

# WASHINGTON WELLNESS HEALTH ASSESSMENT

# HA

## COMPLETION REPORT - December 2013

A health assessment (HA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:  
[www.wellness.wa.gov](http://www.wellness.wa.gov)

# HA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The Health Assessment completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

## Report One

### Rank Order Employee HA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate.

See the Organization Acronym Key for full agency and higher education institution names.

## Report Two

### Monthly & Year-to-Date Employee HA Completion

This report is an alphabetically sorted table where you can see your organization's number of completed Health Assessments, number of total employees enrolled in PEBB plans, and percentage of completed HAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report.

See the Organization Acronym Key for full agency and higher education institution names.

## Report Three

### HA Completion Rate

This report contains both a small table and a line graph of your individual organization's Health Assessment completion rate. The table shows your rank among all organizations, the number of HAs completed, the number of employees, and their percent HAs completed all for the report month. The table also shows the number and percentage of HAs completed for the year.

The line graph shows your organization's report month and year-to-date progress toward the Minimum and Meaningful Data Target percentages, showing your percent completion rate. It also has two lines to give a visual of your actual completion rate percentage compared to the Minimum Target of 30% and the Meaningful Data Target of 70%. All agencies should achieve the 30% goal as a minimum, however we encourage organizations to aim for the 70% completion rate or higher. This will give you more representative and useful health information about your organization's population.

See the Organization Acronym Key for full agency and higher education institution names.

# ORGANIZATION ACRONYM KEY

<b>AGR</b>	Department of Agriculture	<b>INS</b>	Office of the Insurance Commissioner
<b>AOC</b>	Administrative Office of the Courts	<b>L&amp;I</b>	Labor & Industries
<b>ATG</b>	Office of the Attorney General	<b>LCB</b>	Liquor Control Board
<b>BATES</b>	Bates Technical College	<b>LCC</b>	Lower Columbia College
<b>BBC</b>	Big Bend Community College	<b>LOT</b>	Lottery
<b>BC</b>	Bellevue College	<b>LWIT</b>	Lake Washington Institute of Technology
<b>BTC</b>	Bellingham Technical College	<b>MIL</b>	Military Department
<b>CBC</b>	Columbia Basin College	<b>OAH</b>	Office of Administrative Hearings
<b>CCC</b>	Cascadia Community College	<b>OLC</b>	Olympic College
<b>CEC</b>	Centralia College	<b>OFM</b>	Office of Financial Management
<b>CLC</b>	Clark College	<b>OST</b>	Office of the State Treasurer
<b>COA</b>	Court of Appeals	<b>PARKS</b>	Parks and Recreation Commission
<b>COM</b>	Department of Commerce	<b>PEC</b>	Peninsula College
<b>CPTC</b>	Clover Park Technical College	<b>PIE</b>	Pierce College
<b>CTS</b>	Consolidated Technology Services	<b>REP</b>	House of Representatives
<b>CWU</b>	Central Washington University	<b>RTC</b>	Renton Technical College
<b>DEL</b>	Department of Early Learning	<b>SAC</b>	Washington State Student Achievement Council
<b>DES</b>	Department of Enterprise Services	<b>SAO</b>	State Auditor's Office
<b>DFI</b>	Department of Financial Institutions	<b>SBCTC</b>	State Board for Community & Technical Colleges
<b>DFW</b>	Department of Fish and Wildlife	<b>SCCD-06</b>	Seattle Community Colleges
<b>DNR</b>	Department of Natural Resources	<b>SCCD-17</b>	Spokane Community Colleges
<b>DOC</b>	Department of Corrections	<b>SEC</b>	Office of the Secretary of State
<b>DOH</b>	Department of Health	<b>SEN</b>	Senate
<b>DOL</b>	Department of Licensing	<b>SHC</b>	Shoreline Community College
<b>DOR</b>	Department of Revenue	<b>SPI</b>	Office of the Superintendent of Public Instruction
<b>DOT</b>	Department of Transportation	<b>SPS</b>	South Puget Sound Community College
<b>DRS</b>	Department of Retirement Systems	<b>SUP</b>	Supreme Court
<b>DSB</b>	Department of Services for the Blind	<b>SVC</b>	Skagit Valley College
<b>DSHS</b>	Department of Social and Health Services	<b>TCC</b>	Tacoma Community College
<b>DVA</b>	Department of Veterans Affairs	<b>TESC</b>	The Evergreen State College
<b>ECY</b>	Department of Ecology	<b>UTC</b>	Utilities and Transportation Commission
<b>EDC</b>	Edmonds Community College	<b>UW</b>	University of Washington
<b>ES</b>	Employment Security Department	<b>WFSE</b>	Washington Federation of State Employees *
<b>EVC</b>	Everett Community College	<b>WHC</b>	Whatcom Community College
<b>EWU</b>	Eastern Washington University	<b>WLC</b>	Walla Walla Community College
<b>GHC</b>	Grays Harbor College	<b>WSP</b>	Washington State Patrol
<b>GOV</b>	Office of the Governor	<b>WSU</b>	Washington State University
<b>GRC</b>	Green River Community College	<b>WVC</b>	Wenatchee Valley College
<b>HCA</b>	Health Care Authority	<b>WWU</b>	Western Washington University
<b>HCC</b>	Highline Community College	<b>YVC</b>	Yakima Valley Community College
<b>IND</b>	Board of Industrial Insurance Appeals		



Report Two: Monthly and Year-to-Date Employee HA Completion  
December 2013

Name	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed	Rank of 81
Aggregate	575	173937	0.3%	22490	13.1%	.
AGR	5	598	0.8%	130	21.8%	35
AOC	.	363	.	54	15.1%	66
ATG	5	1085	0.5%	458	42.0%	5
BATES	.	267	.	54	20.0%	41
BBC	1	191	0.5%	82	43.0%	3
BC	3	797	0.4%	136	17.8%	52
BTC	3	194	1.5%	20	10.4%	75
CBC	5	351	1.4%	81	23.4%	29
CCC	.	147	.	27	17.8%	51
CEC	2	251	0.8%	59	24.4%	27
CLC	1	358	0.3%	98	28.2%	18
COA	.	125	.	32	24.9%	26
COM	16	282	5.7%	97	33.5%	10
CPTC	1	293	0.3%	44	14.8%	69
CTS	2	249	0.8%	48	19.6%	42
CWU	5	1338	0.4%	142	10.9%	74
DEL	.	221	.	55	25.4%	23
DES	4	957	0.4%	196	20.4%	38
DFI	2	178	1.1%	84	47.9%	1
DFW	11	1506	0.7%	336	22.9%	32
DNR	3	1187	0.3%	200	16.6%	59
DOC	23	7290	0.3%	1038	14.3%	71
DOH	4	1423	0.3%	360	25.2%	25
DOL	65	1107	5.9%	337	30.1%	15
DOR	25	1060	2.4%	333	32.3%	13
DOT	22	6178	0.4%	1050	16.7%	58
DRS	1	219	0.5%	70	32.5%	12
DSB	.	72	.	16	23.0%	31
DSHS	44	15209	0.3%	2436	16.5%	61
DVA	1	572	0.2%	50	8.6%	79

***YTD percent is the sum of monthly completion rates.  
Aggregate includes all organizations.***

Report Two: Monthly and Year-to-Date Employee HA Completion  
December 2013

Name	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed	Rank of 81
ECY	6	1452	0.4%	307	21.0%	37
EDC	3	685	0.4%	115	16.5%	62
ES	14	1487	0.9%	400	23.7%	28
EVC	2	487	0.4%	94	20.0%	40
EWU	9	1266	0.7%	161	13.2%	72
GHC	.	162	.	47	29.9%	16
GOV	.	39	.	6	15.2%	65
GRC	5	586	0.9%	106	18.3%	46
HCA	1	868	0.1%	349	40.8%	7
HCC	4	491	0.8%	93	18.8%	45
IND	1	139	0.7%	54	39.9%	8
INS	18	209	8.6%	75	36.3%	9
L&I	8	2479	0.3%	442	17.9%	50
LCB	1	246	0.4%	64	28.4%	17
LCC	.	136	.	24	18.2%	47
LOT	1	118	0.8%	40	33.4%	11
LWIT	1	277	0.4%	46	16.9%	55
MIL	1	245	0.4%	37	15.1%	68
OAH	1	164	0.6%	24	15.1%	67
OFM	1	218	0.5%	90	43.5%	2
OLC	1	389	0.3%	68	17.8%	53
OST	.	65	.	16	25.2%	24
PARKS	1	453	0.2%	89	18.1%	49
PEC	.	188	.	47	25.7%	22
PIE	1	551	0.2%	105	19.5%	43
REP	1	288	0.3%	49	16.7%	57
RTC	.	256	.	53	21.0%	36
SAC	.	89	.	36	41.3%	6
SAO	.	293	.	96	31.1%	14
SBCTC	.	169	.	41	27.8%	19
SCCD-06	12	1411	0.9%	228	16.5%	60

***YTD percent is the sum of monthly completion rates.  
Aggregate includes all organizations.***

Report Two: Monthly and Year-to-Date Employee HA Completion  
December 2013

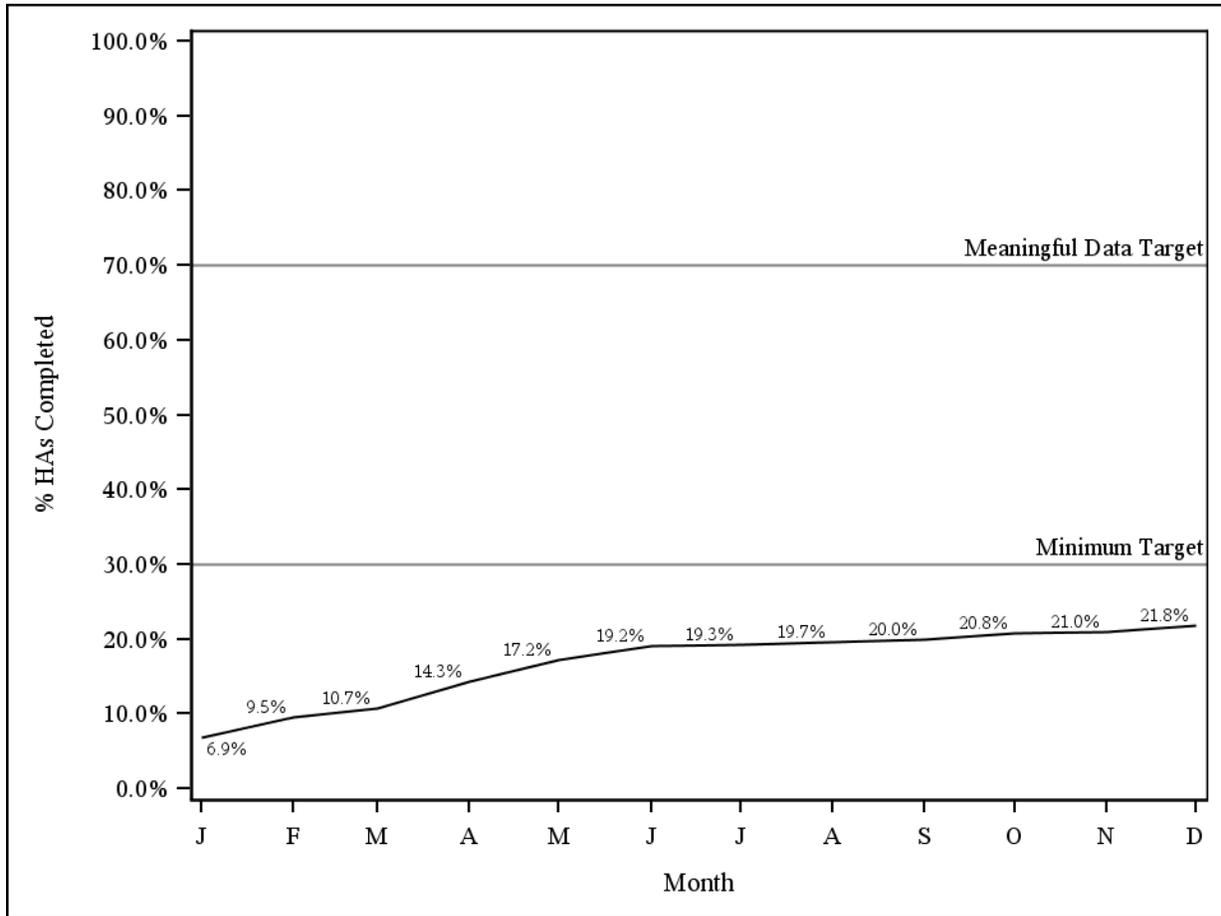
Name	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed	Rank of 81
SCCD-17	10	1155	0.9%	171	14.8%	70
SEC	.	211	.	53	23.4%	30
SEN	.	197	.	31	15.6%	64
SHC	2	410	0.5%	71	17.6%	54
SPI	.	355	.	97	27.5%	20
SPS	2	308	0.6%	61	20.1%	39
SUP	1	58	1.7%	11	18.9%	44
SVC	.	396	.	27	6.8%	80
TCC	1	459	0.2%	98	22.0%	34
TESC	2	652	0.3%	109	16.9%	56
UTC	1	136	0.7%	53	42.8%	4
UW	124	28579	0.4%	6329	22.3%	33
WFSE	.	99	.	5	5.0%	81
WHC	.	312	.	27	9.0%	78
WLC	1	373	0.3%	57	16.0%	63
WSP	8	1957	0.4%	358	18.2%	48
WSU	17	5539	0.3%	689	12.7%	73
WVC	.	250	.	64	26.2%	21
WWU	5	1724	0.3%	174	10.2%	76
YVC	1	354	0.3%	33	9.3%	77

*YTD percent is the sum of monthly completion rates.  
Aggregate includes all organizations.*

# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
AGR	35	5	598	0.8%	130	21.8%

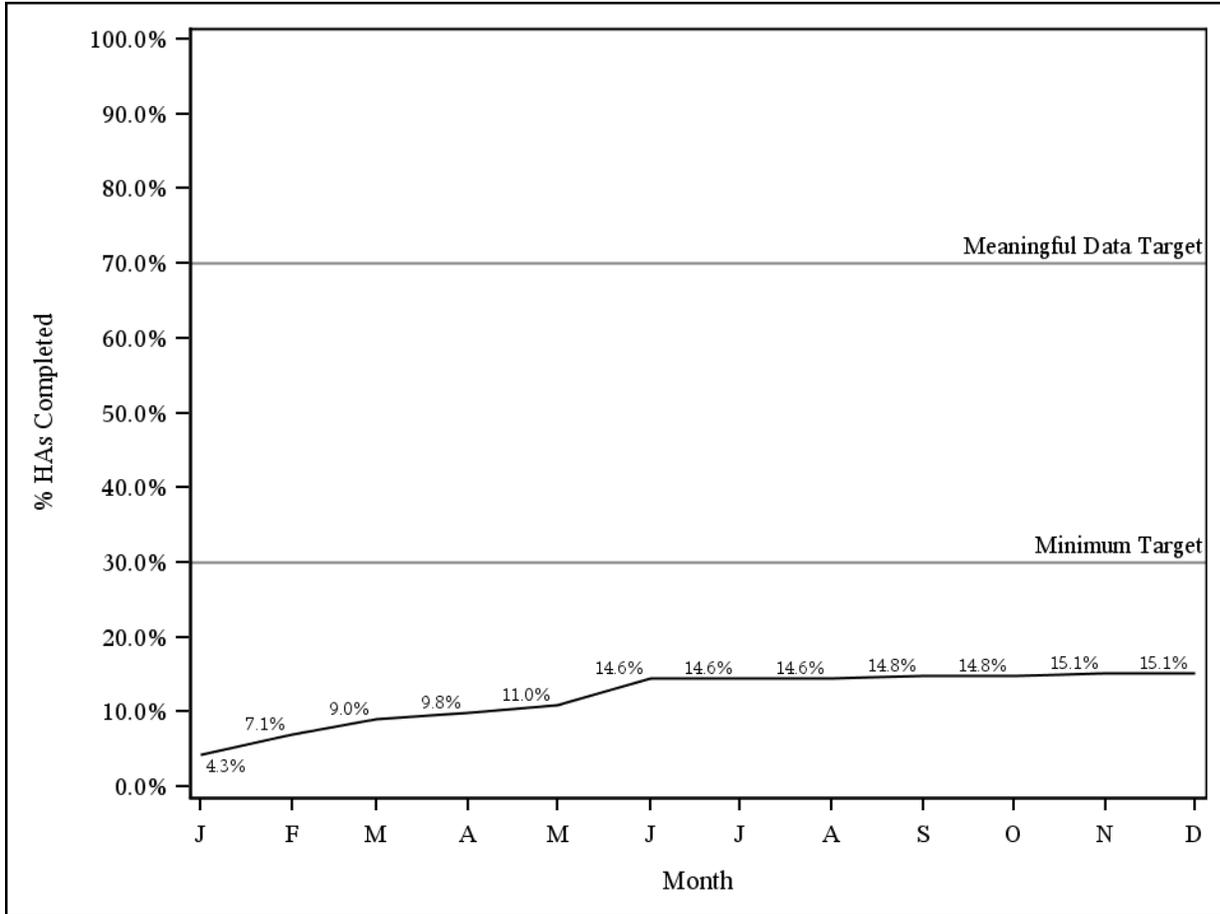
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
AOC	66	.	363	.	54	15.1%

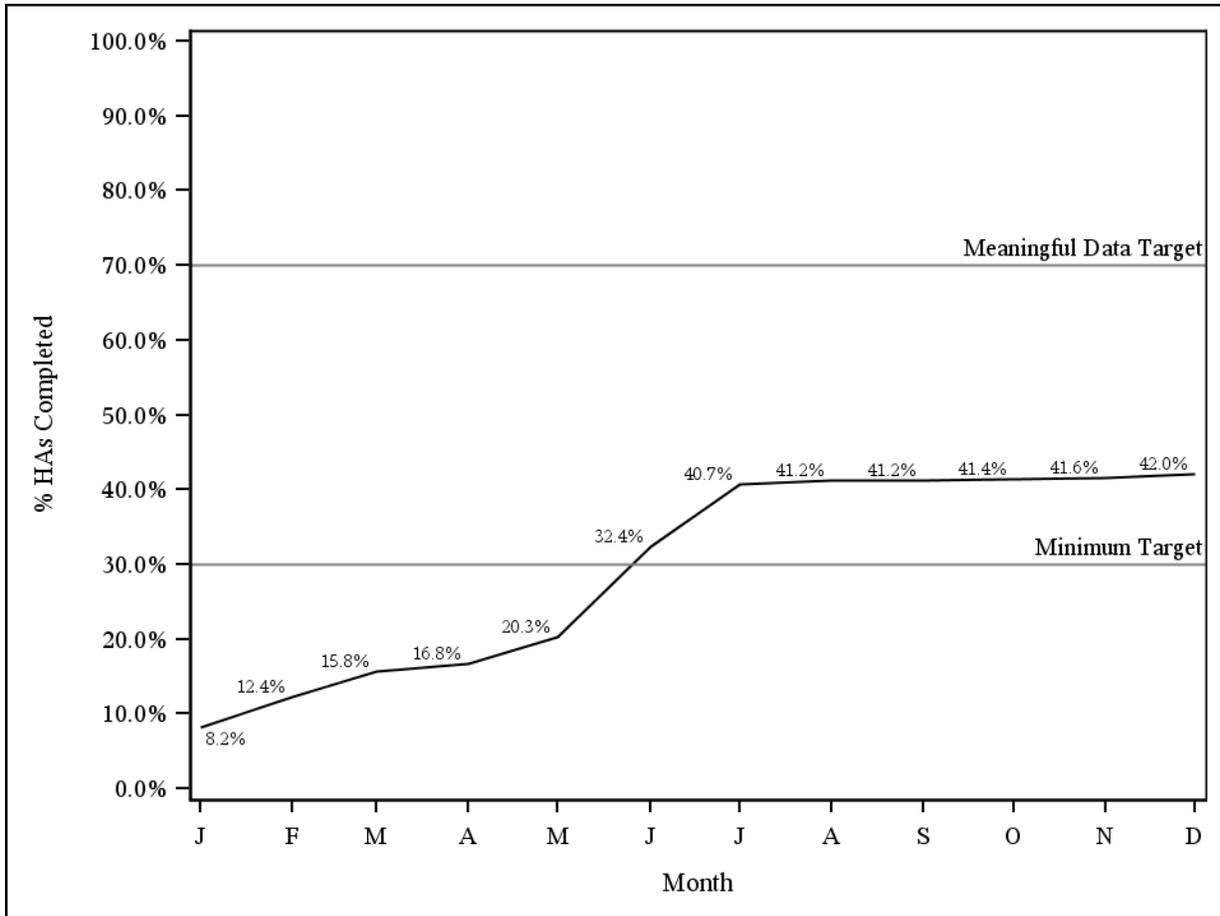
HA Completion by Month



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ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
ATG	5	5	1085	0.5%	458	42.0%

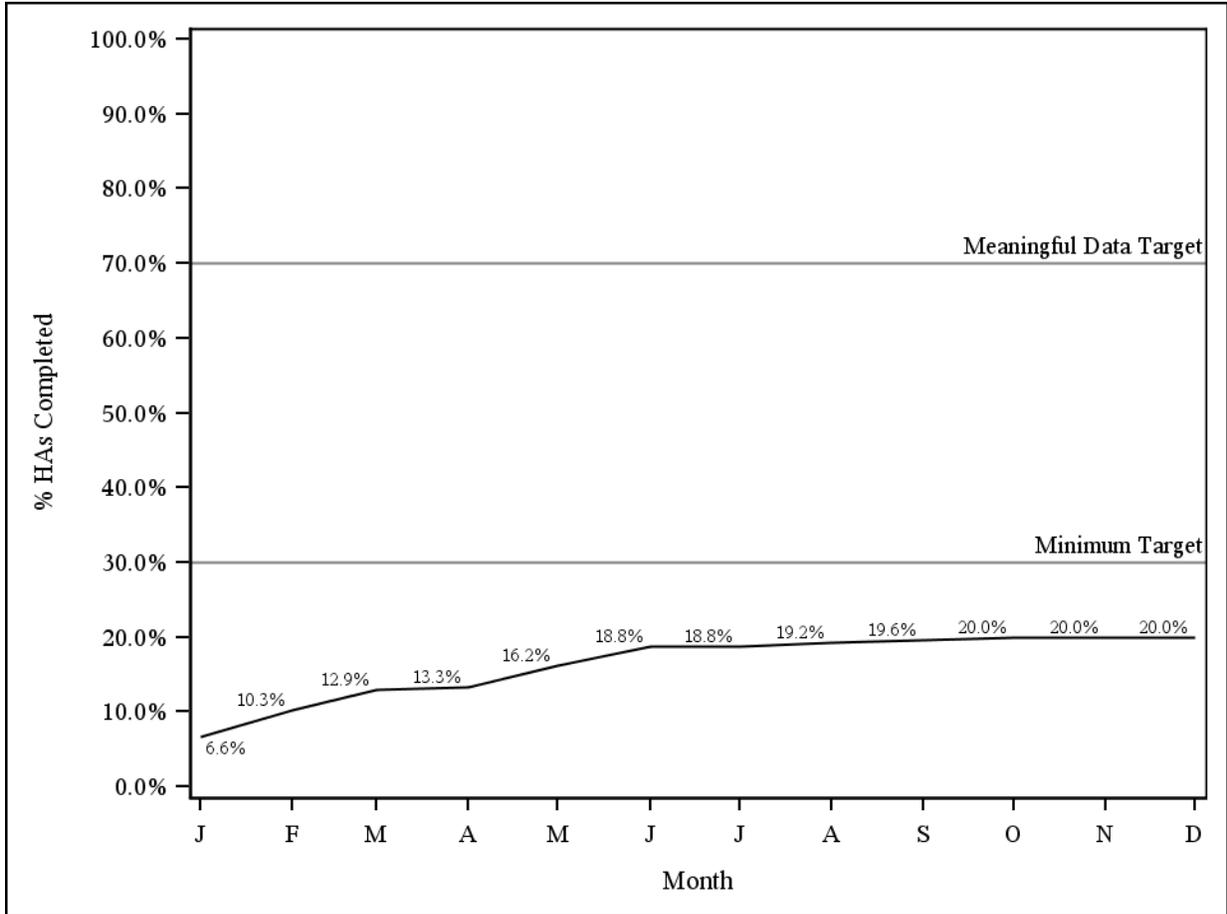
HA Completion by Month



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ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
BATES	41	.	267	.	54	20.0%

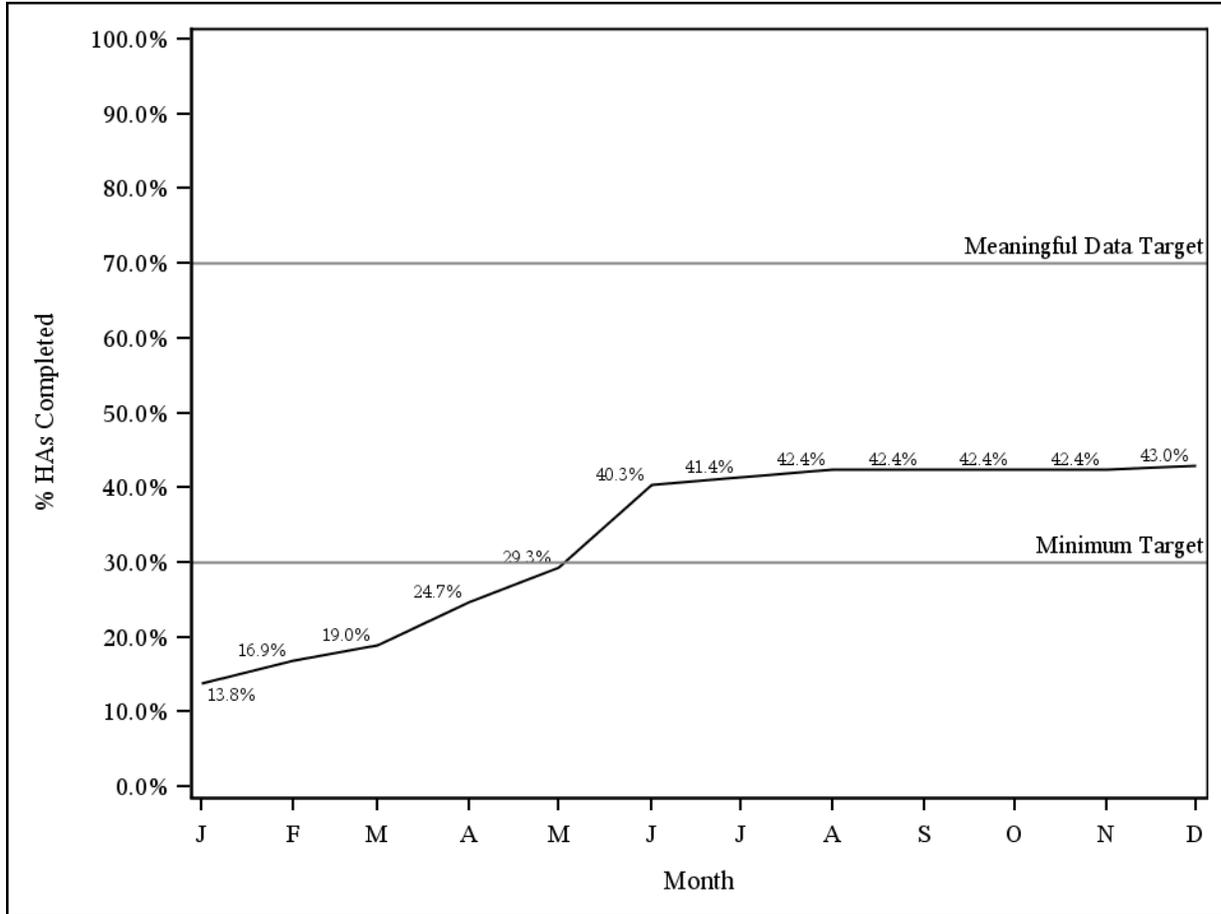
HA Completion by Month



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ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
BBC	3	1	191	0.5%	82	43.0%

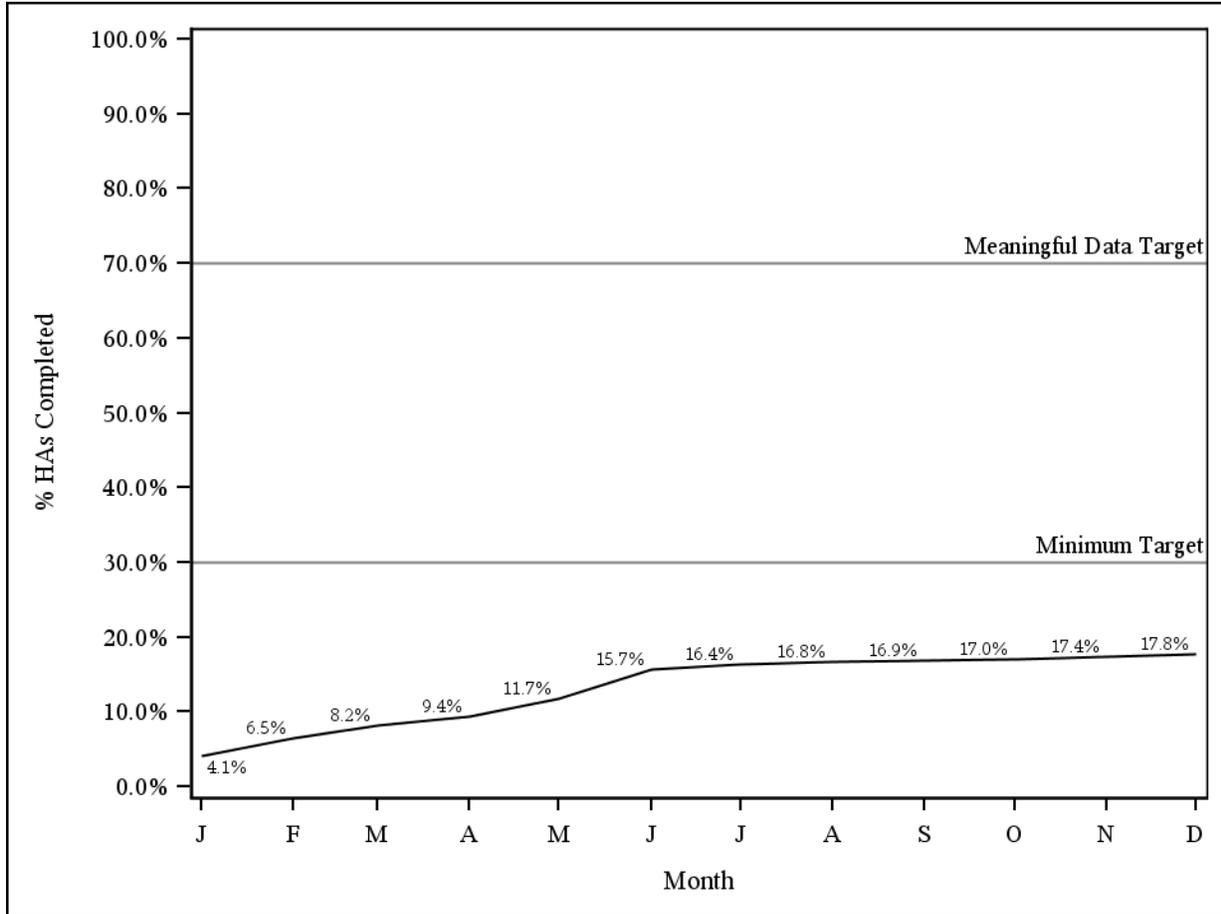
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
BC	52	3	797	0.4%	136	17.8%

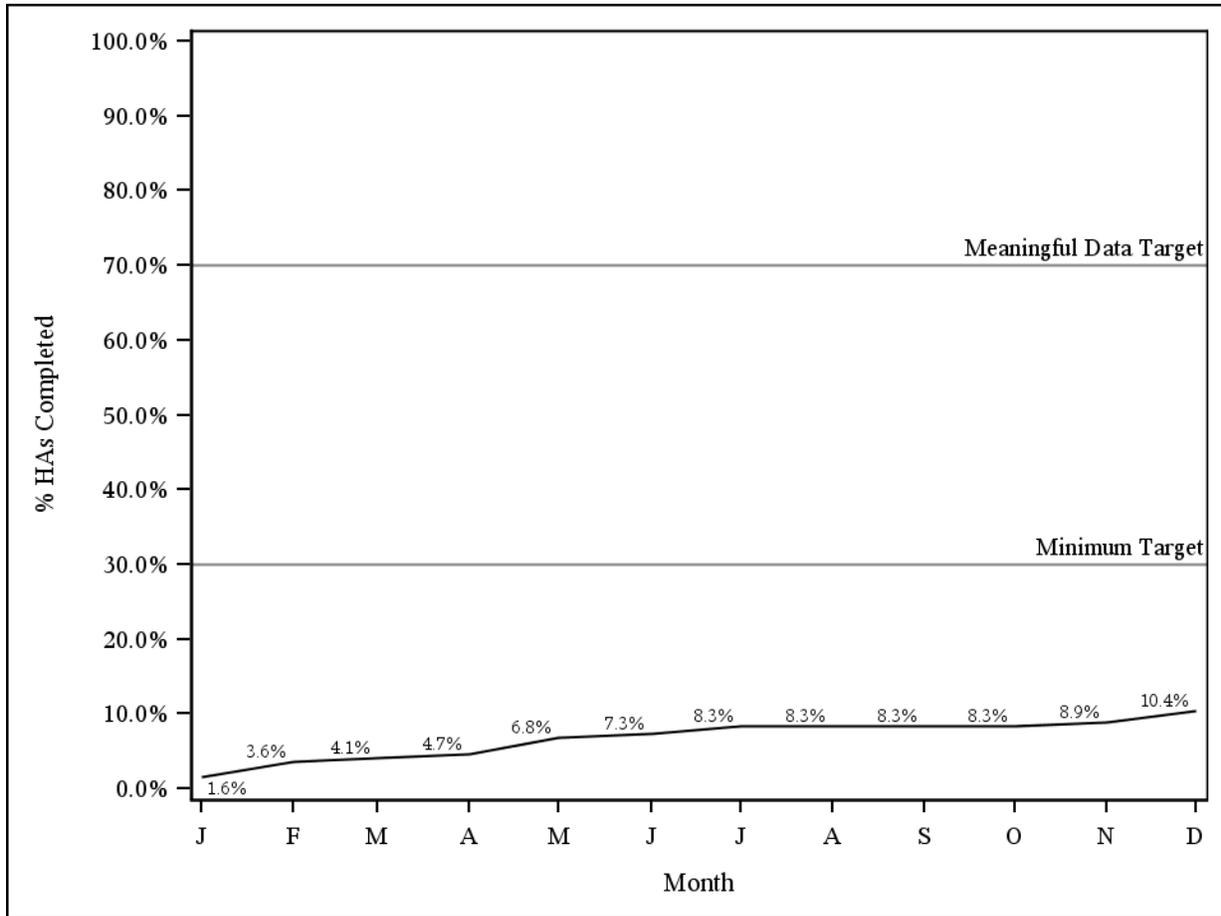
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
BTC	75	3	194	1.5%	20	10.4%

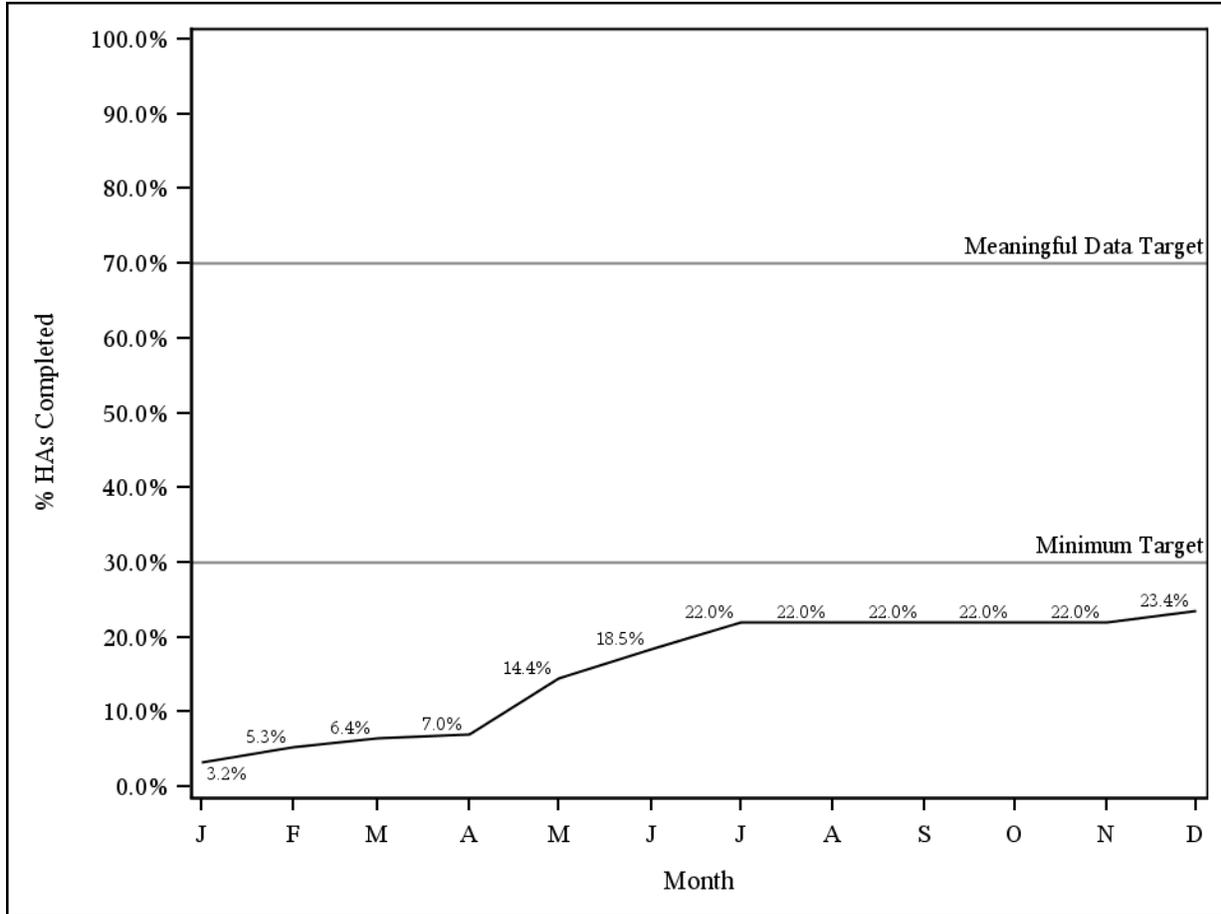
HA Completion by Month



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ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
CBC	29	5	351	1.4%	81	23.4%

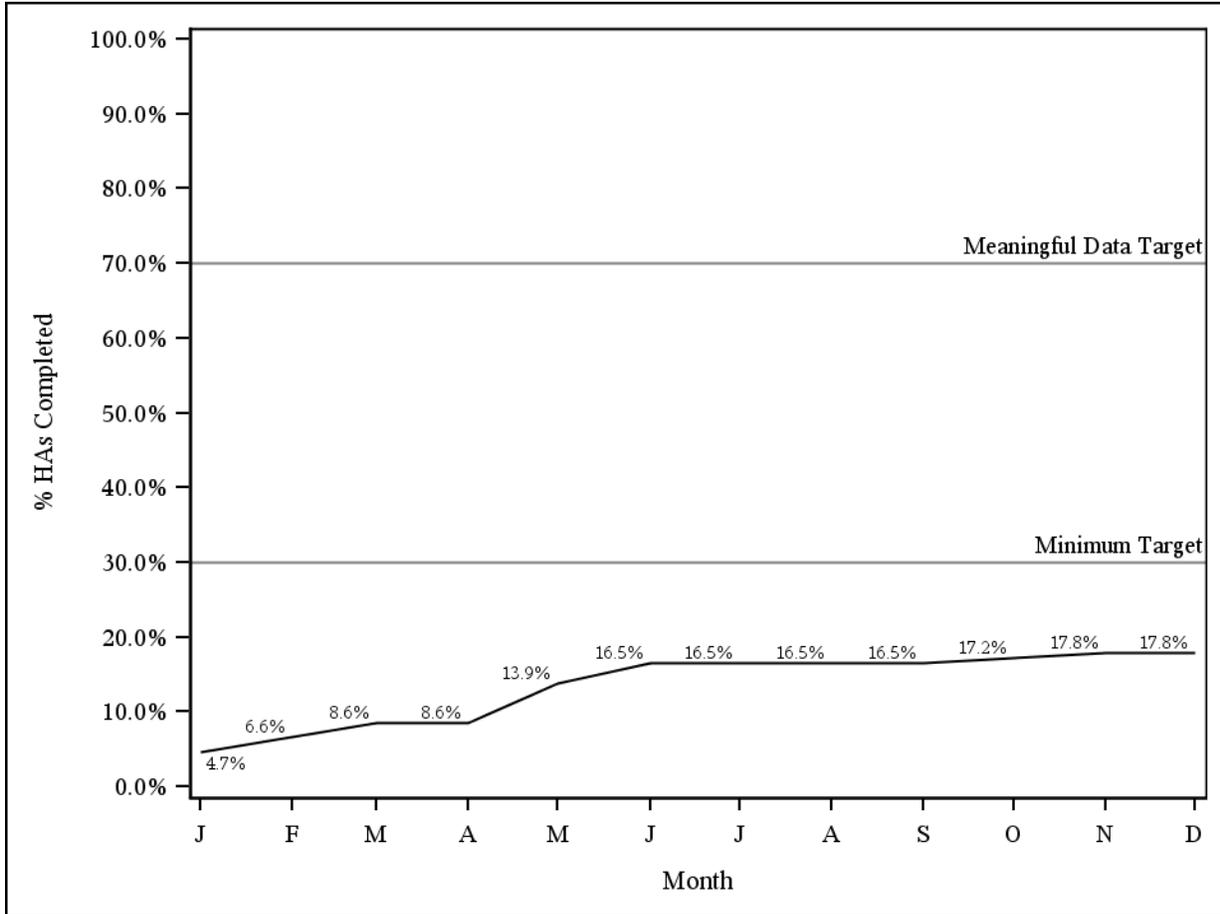
HA Completion by Month



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ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
CCC	51	.	147	.	27	17.8%

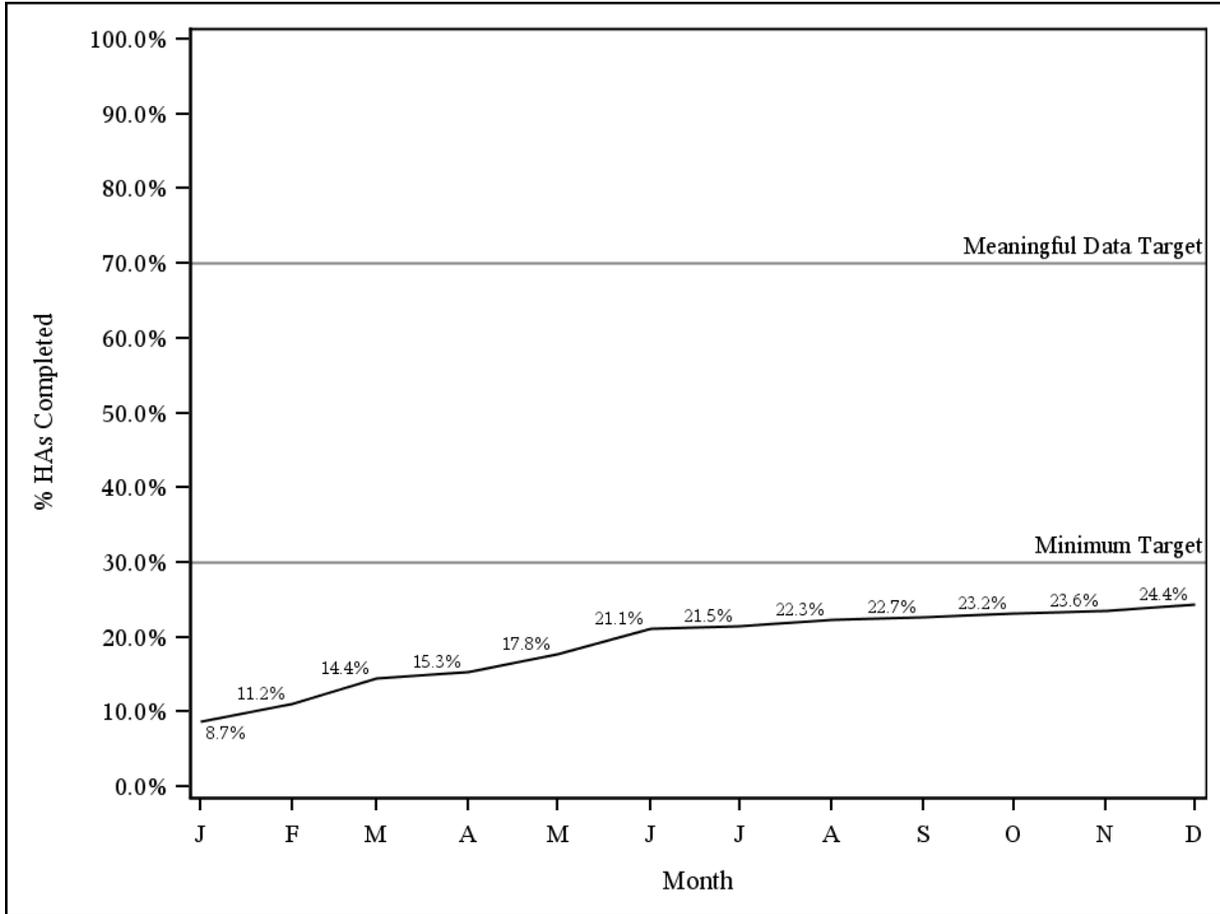
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
CEC	27	2	251	0.8%	59	24.4%

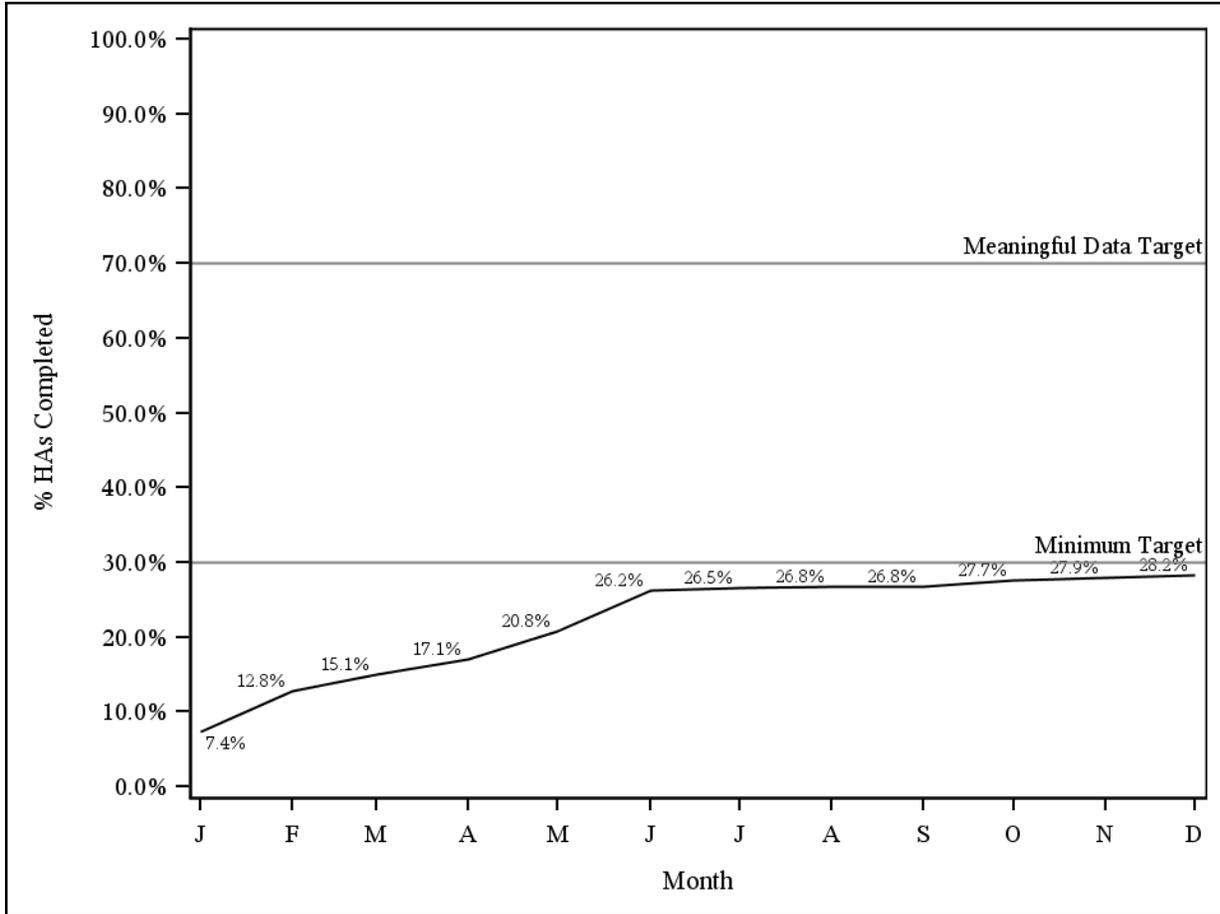
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
CLC	18	1	358	0.3%	98	28.2%

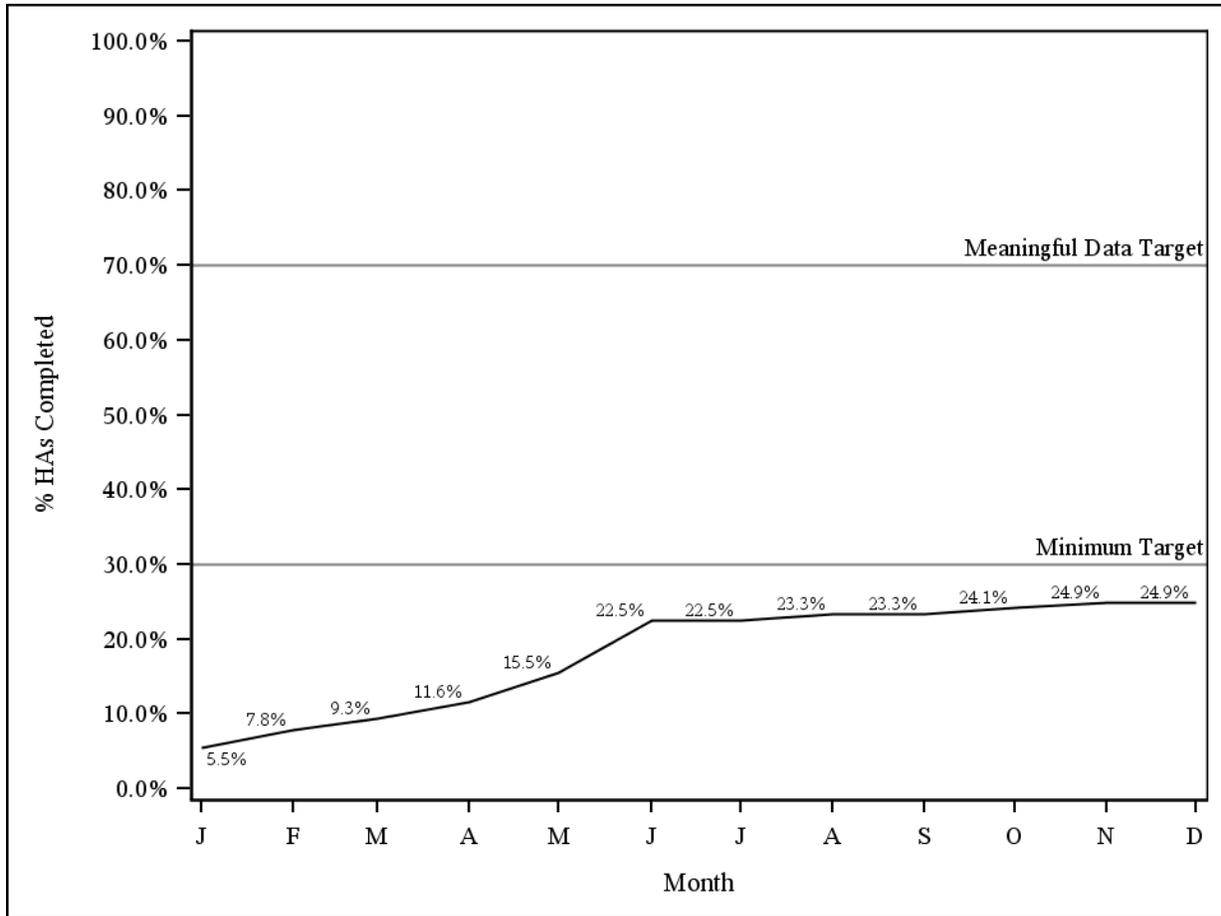
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
COA	26	.	125	.	32	24.9%

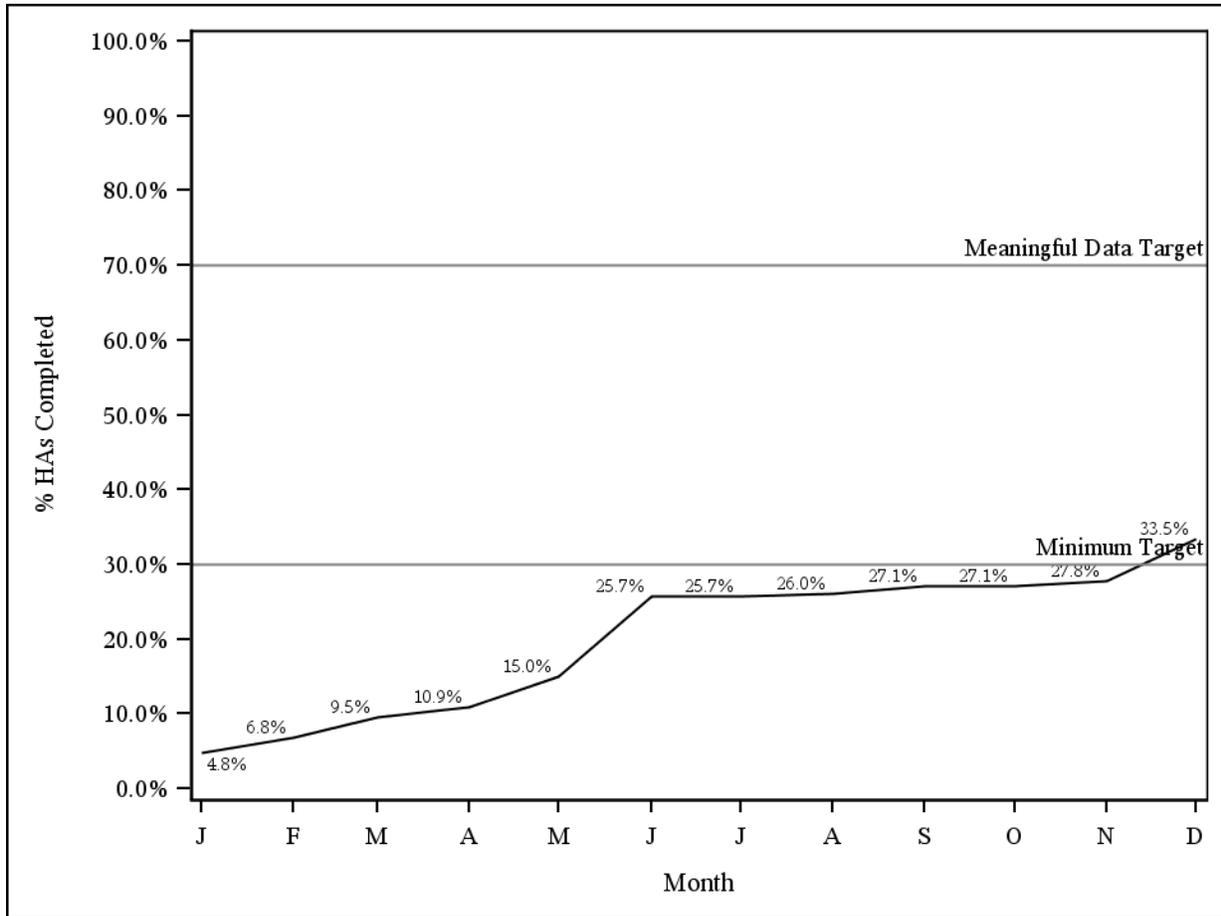
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
COM	10	16	282	5.7%	97	33.5%

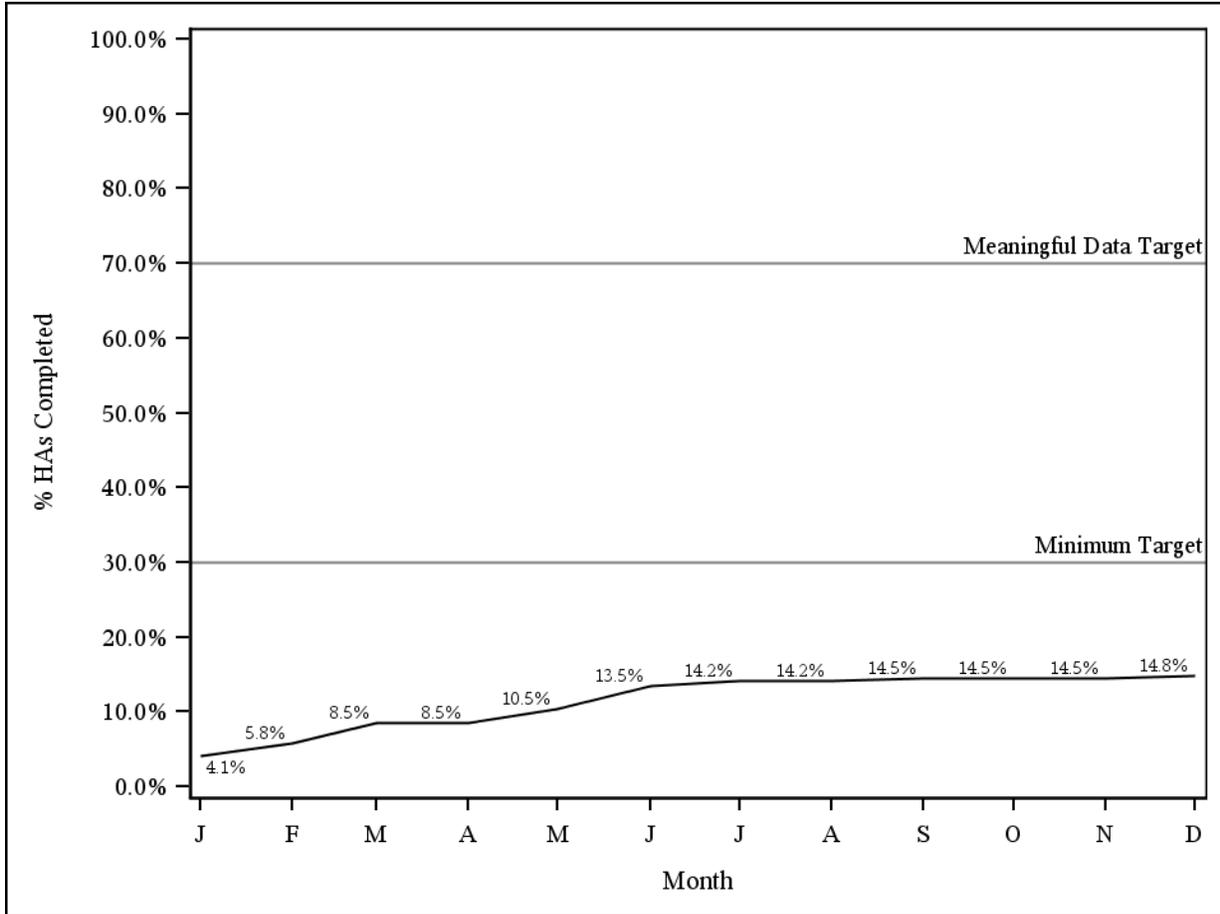
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
CPTC	69	1	293	0.3%	44	14.8%

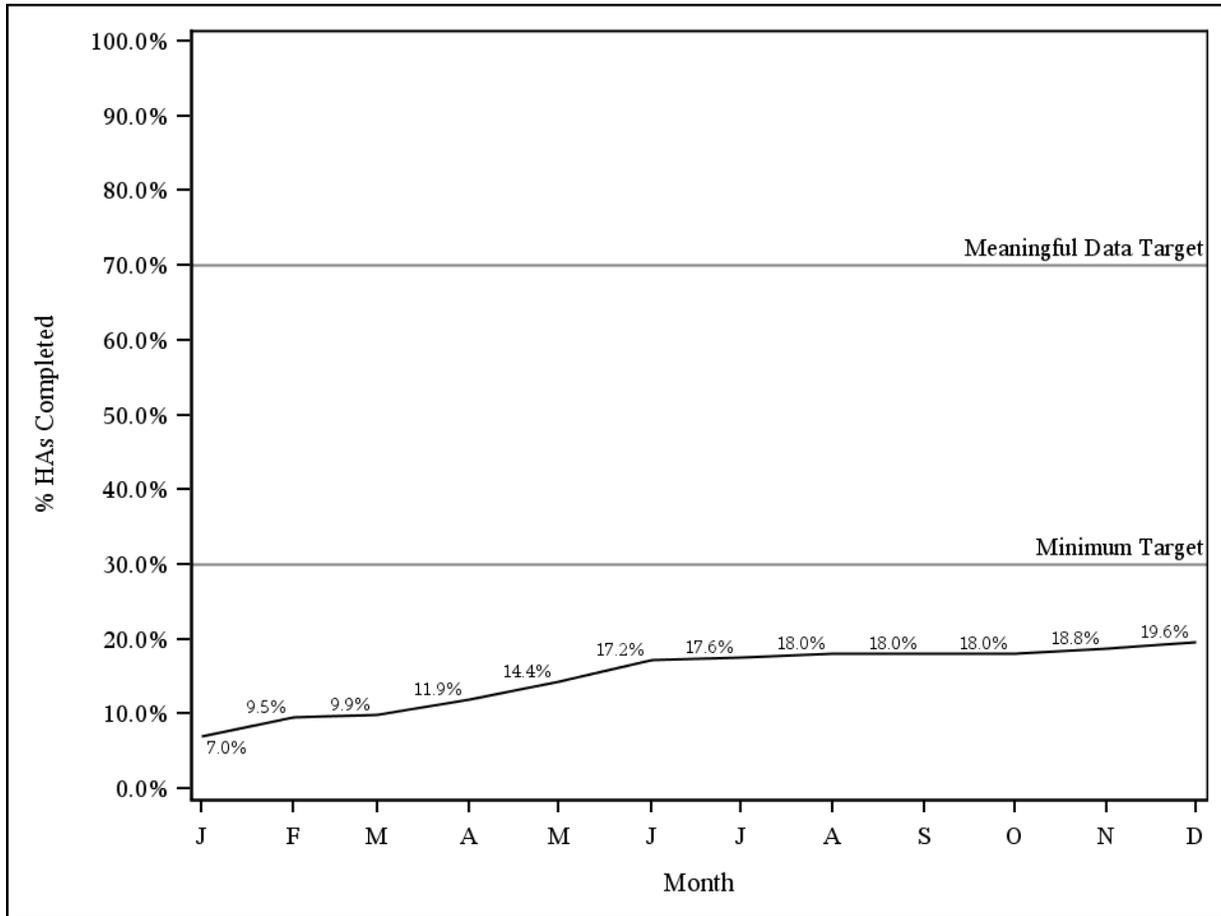
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
CTS	42	2	249	0.8%	48	19.6%

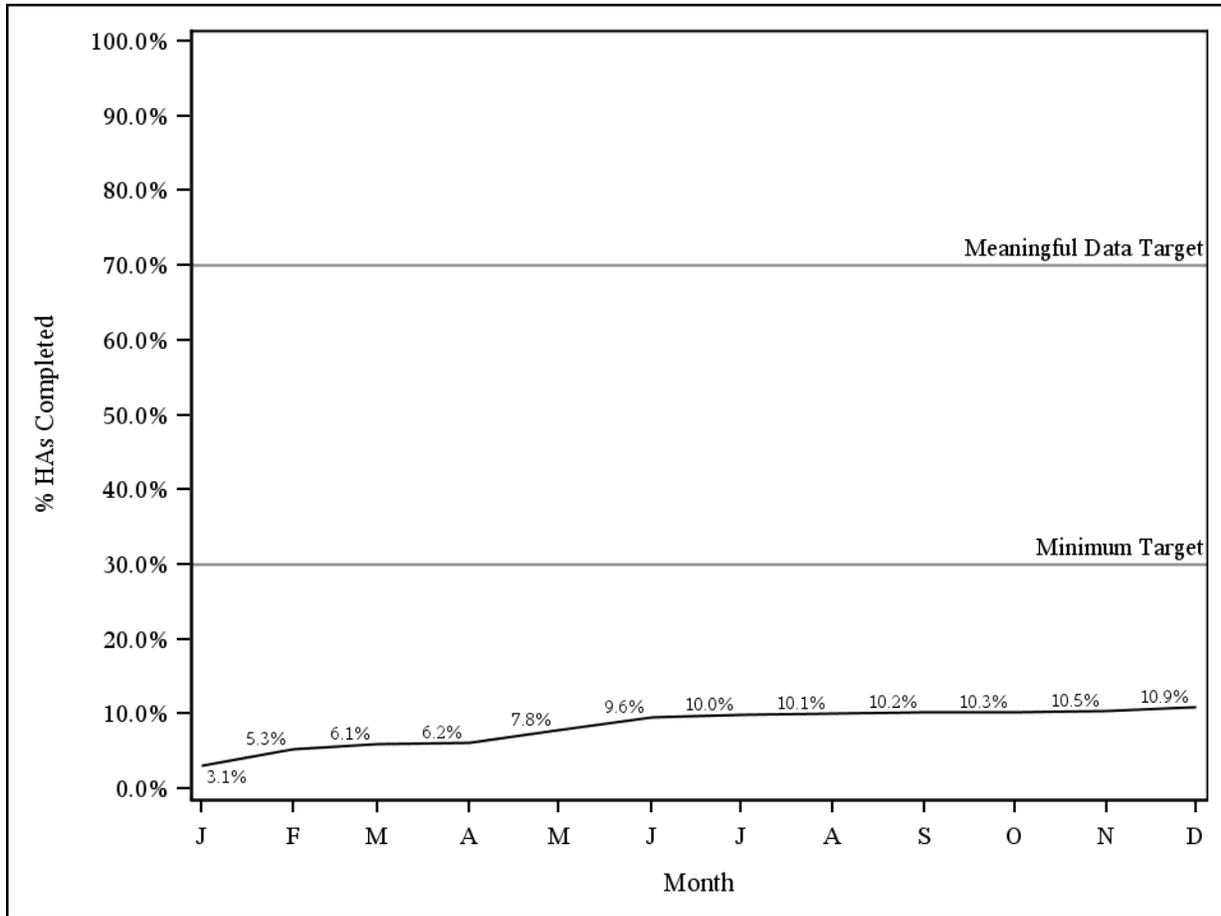
HA Completion by Month



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ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
CWU	74	5	1338	0.4%	142	10.9%

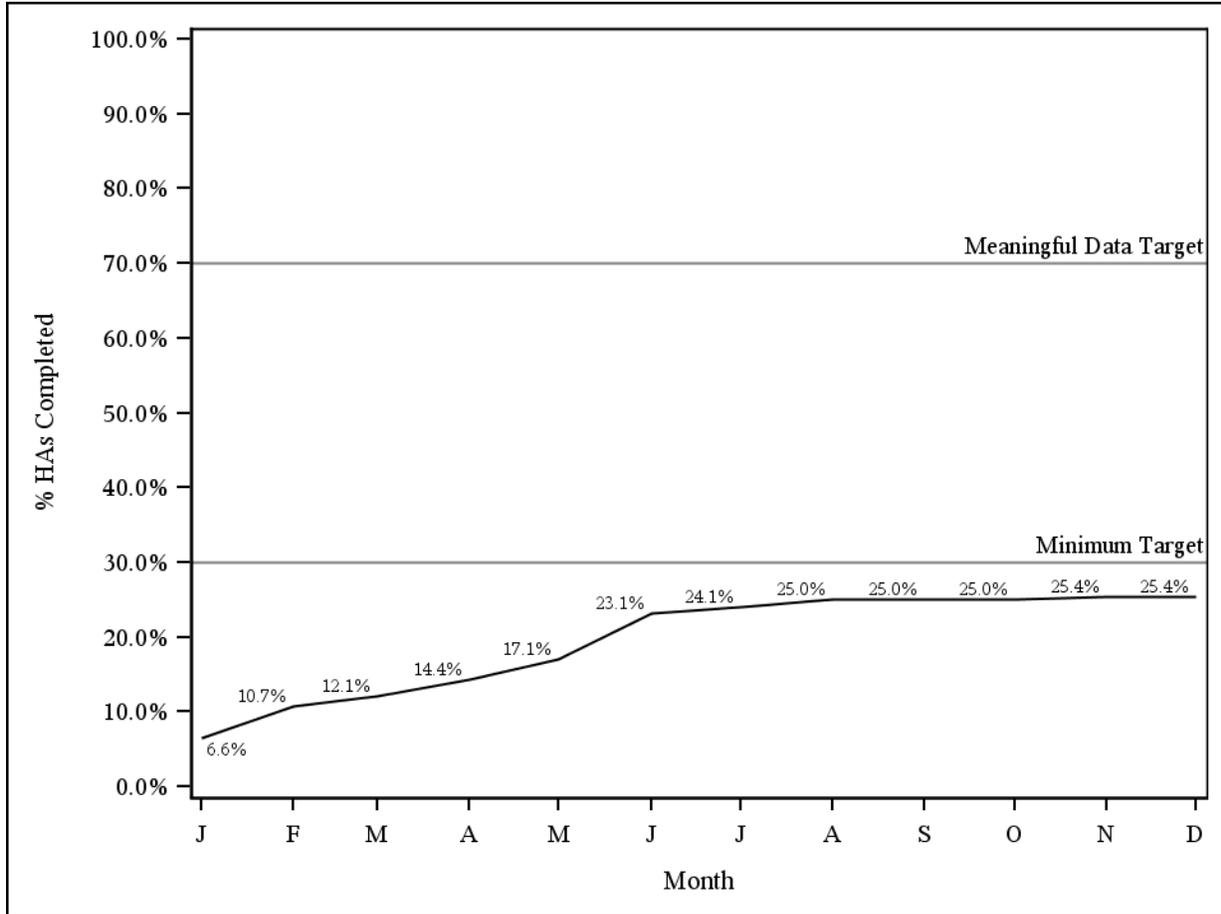
HA Completion by Month



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ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
DEL	23	.	221	.	55	25.4%

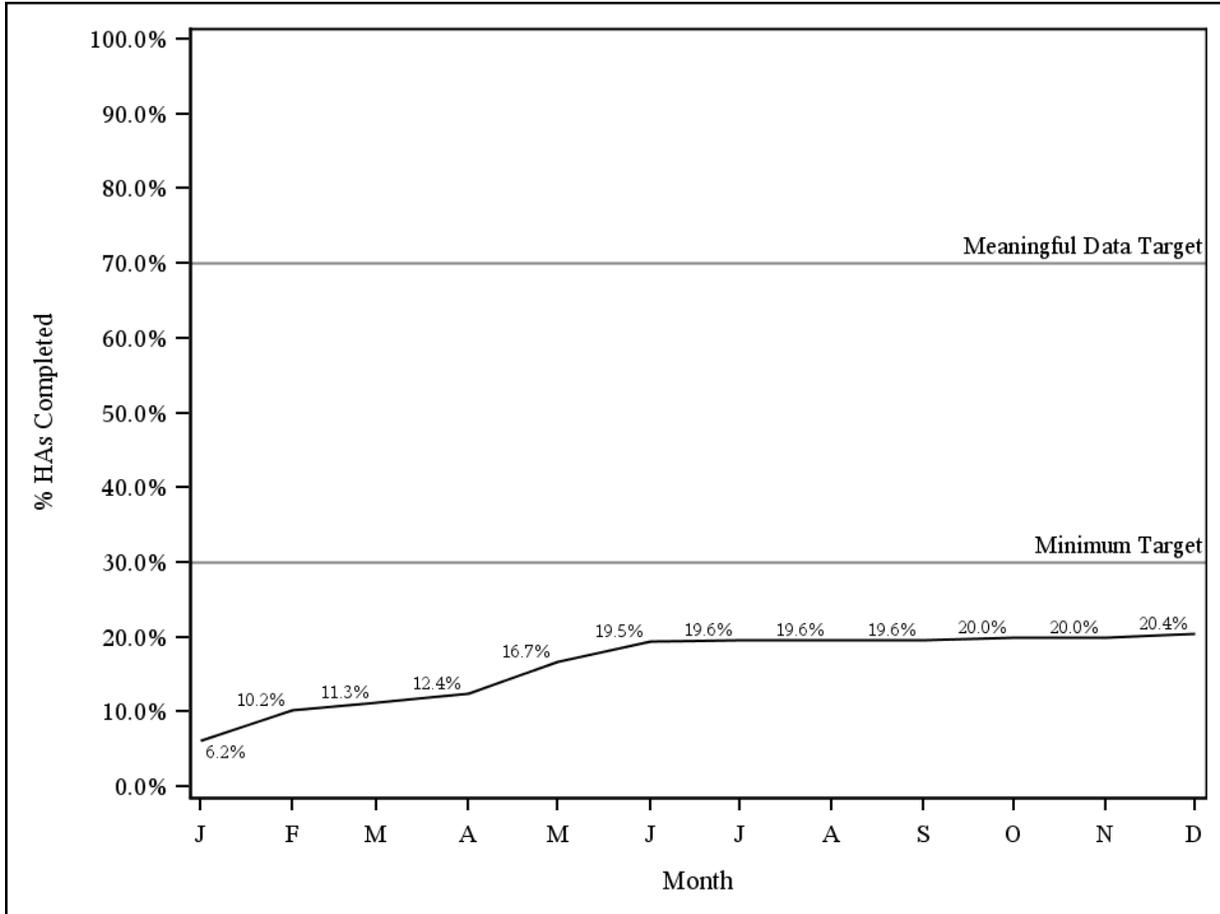
HA Completion by Month



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ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
DES	38	4	957	0.4%	196	20.4%

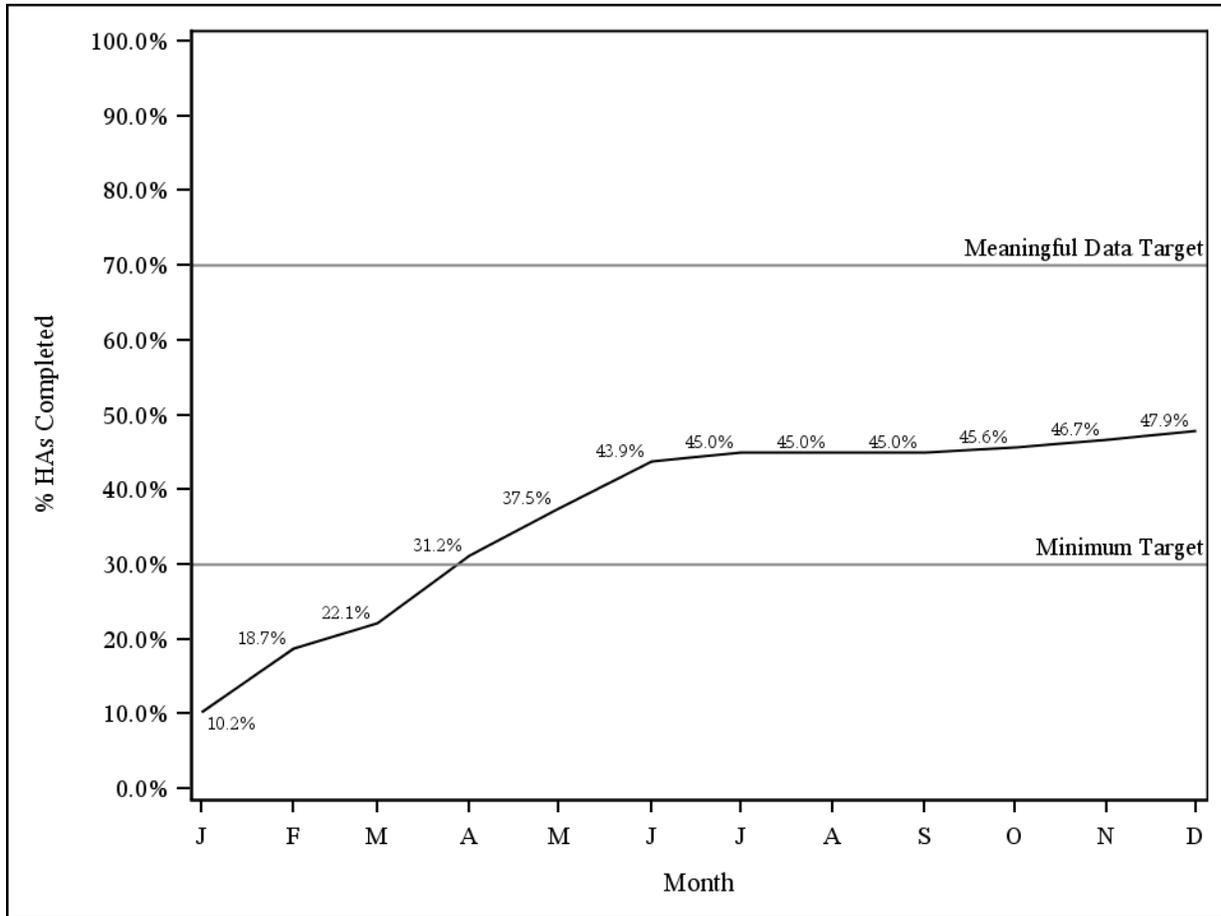
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
DFI	1	2	178	1.1%	84	47.9%

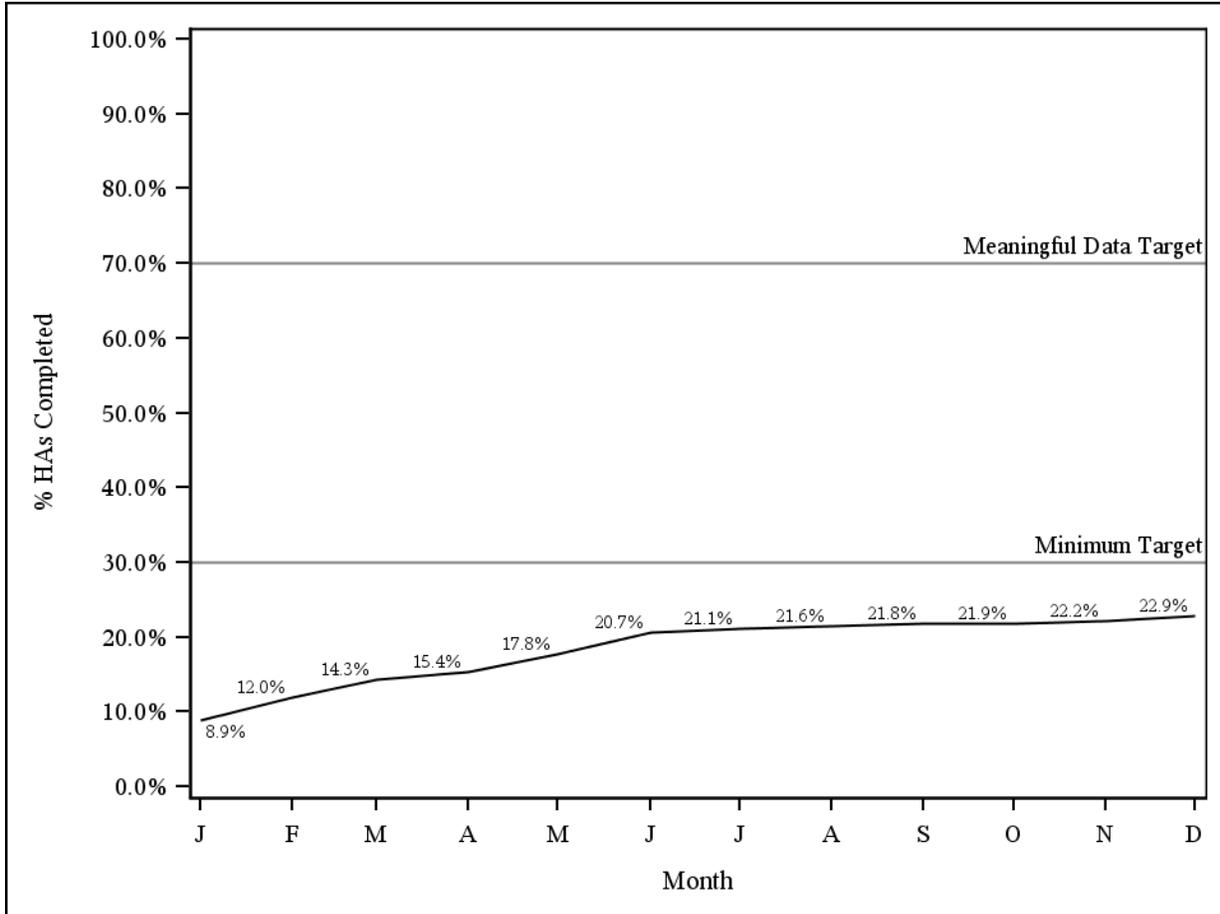
HA Completion by Month



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ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
DFW	32	11	1506	0.7%	336	22.9%

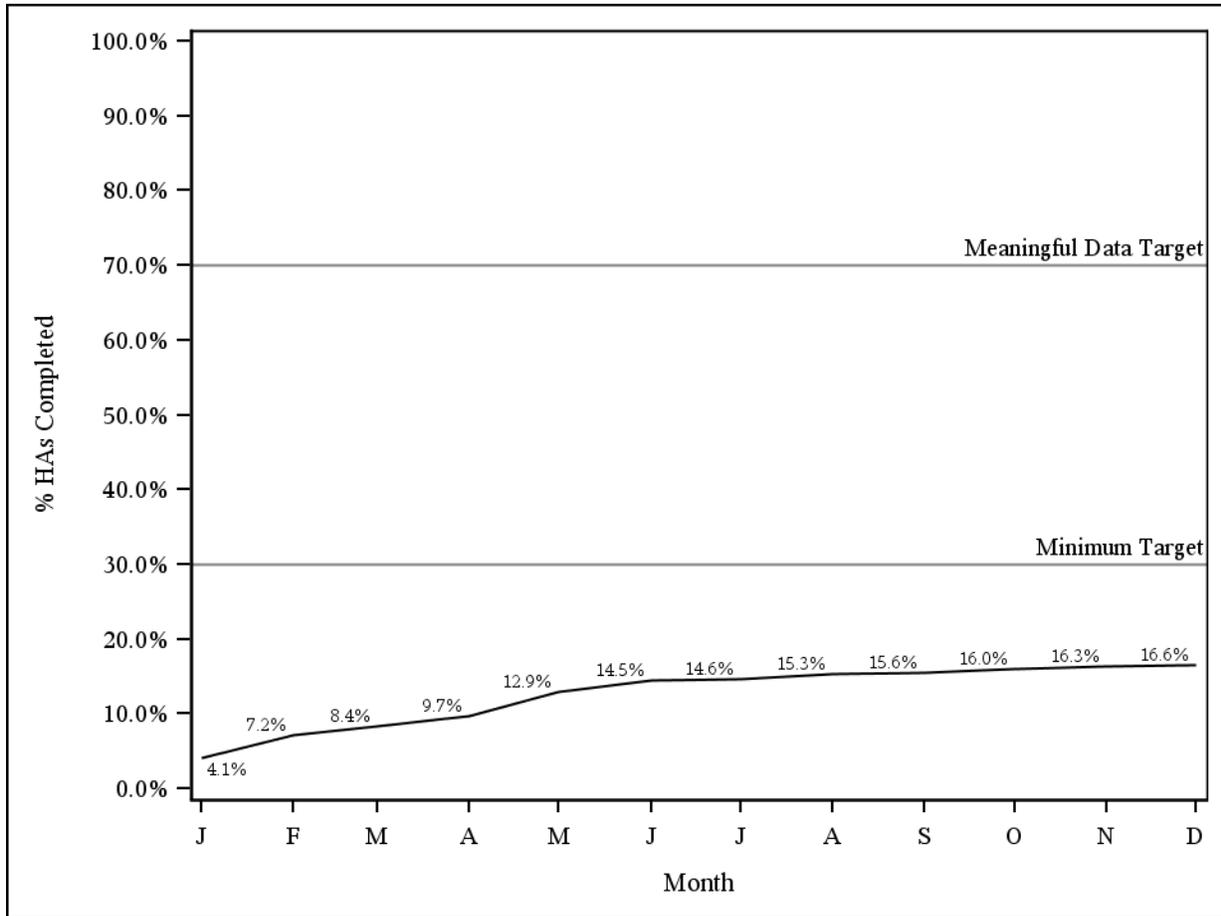
HA Completion by Month



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ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
DNR	59	3	1187	0.3%	200	16.6%

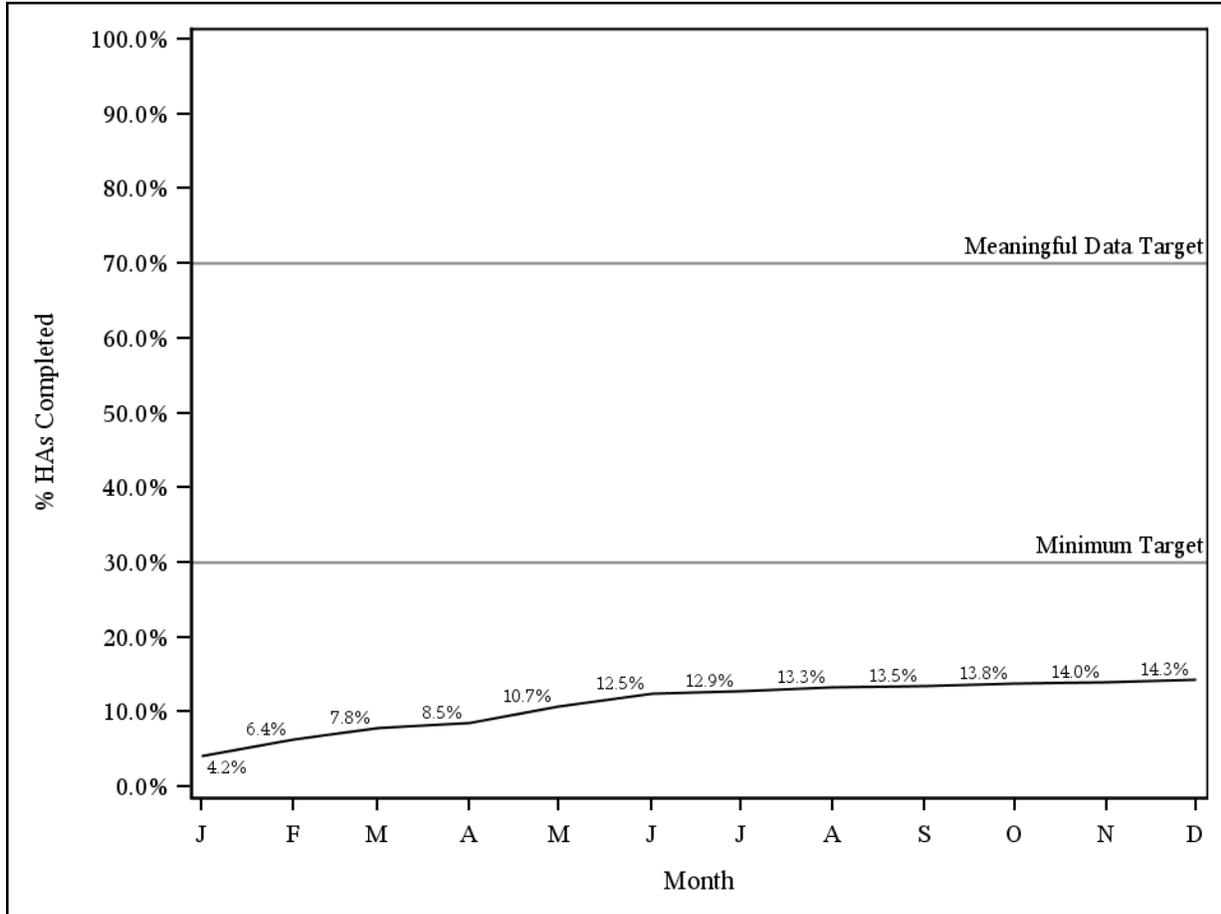
HA Completion by Month



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ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
DOC	71	23	7290	0.3%	1038	14.3%

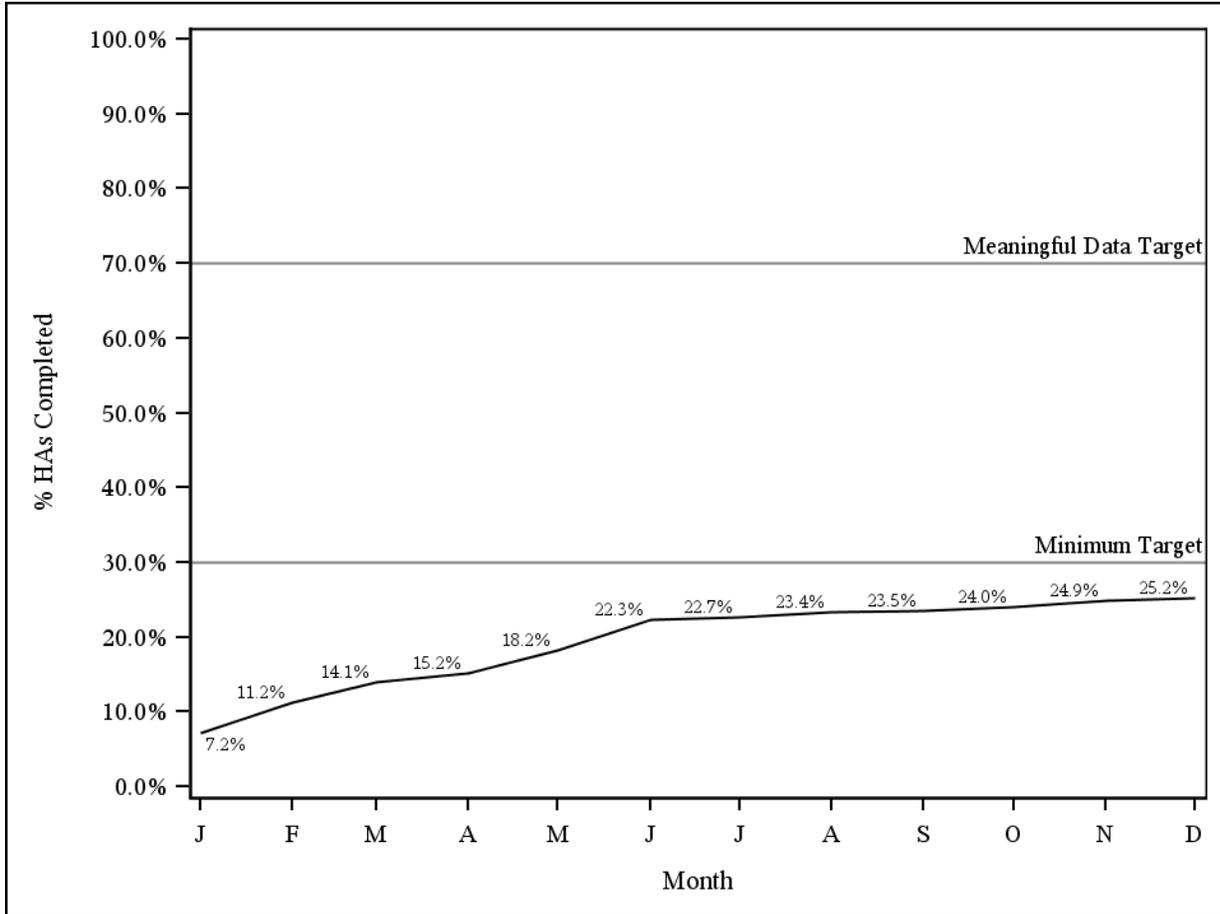
HA Completion by Month



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ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
DOH	25	4	1423	0.3%	360	25.2%

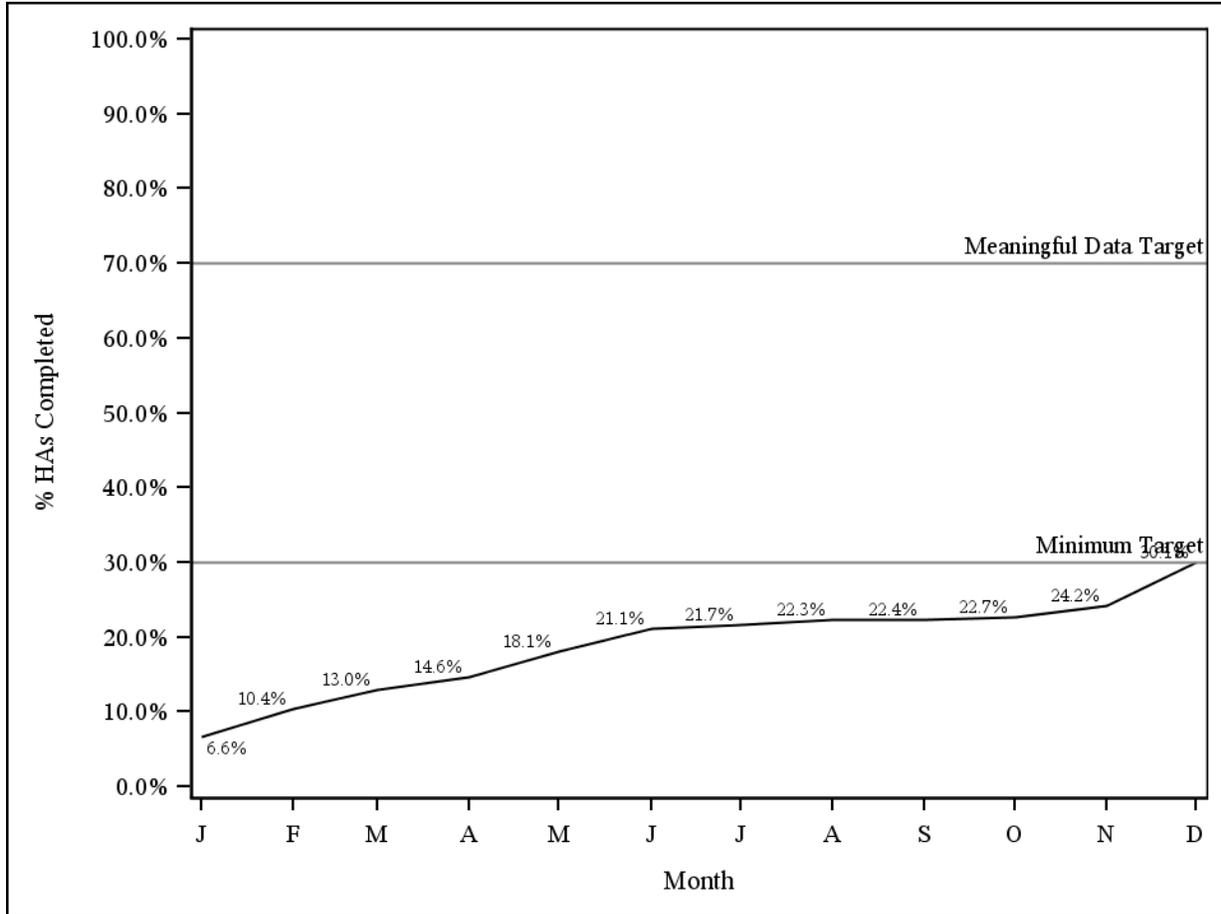
HA Completion by Month



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ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
DOL	15	65	1107	5.9%	337	30.1%

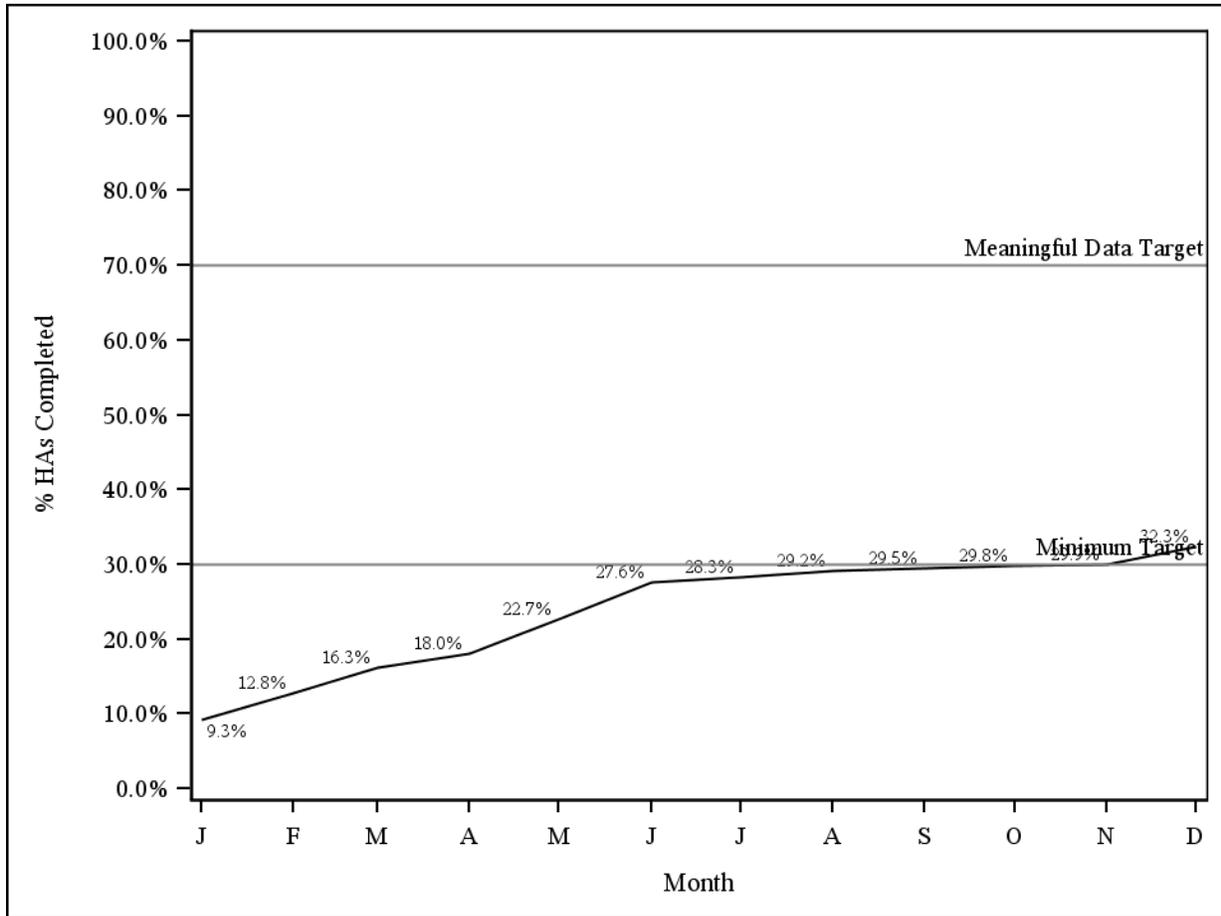
HA Completion by Month



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ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
DOR	13	25	1060	2.4%	333	32.3%

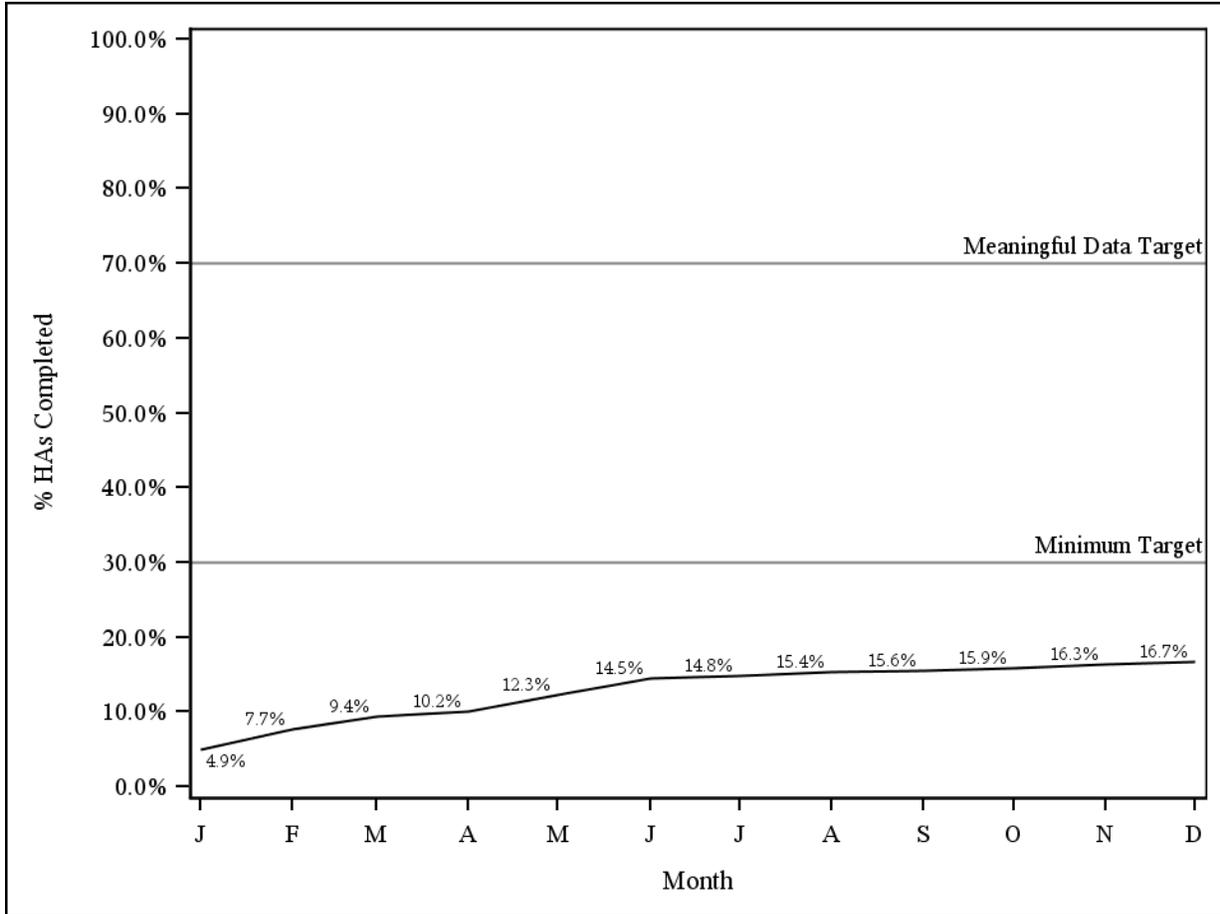
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
DOT	58	22	6178	0.4%	1050	16.7%

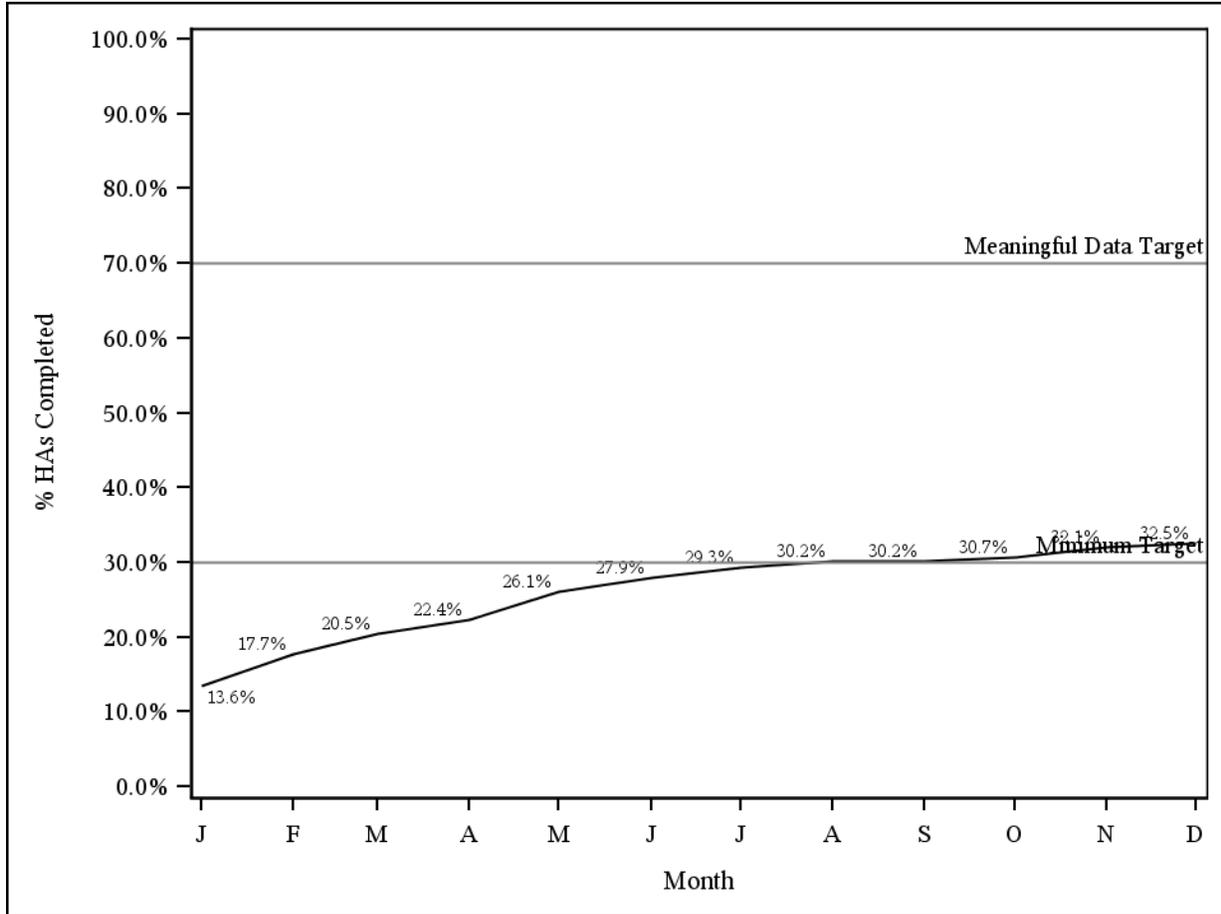
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
DRS	12	1	219	0.5%	70	32.5%

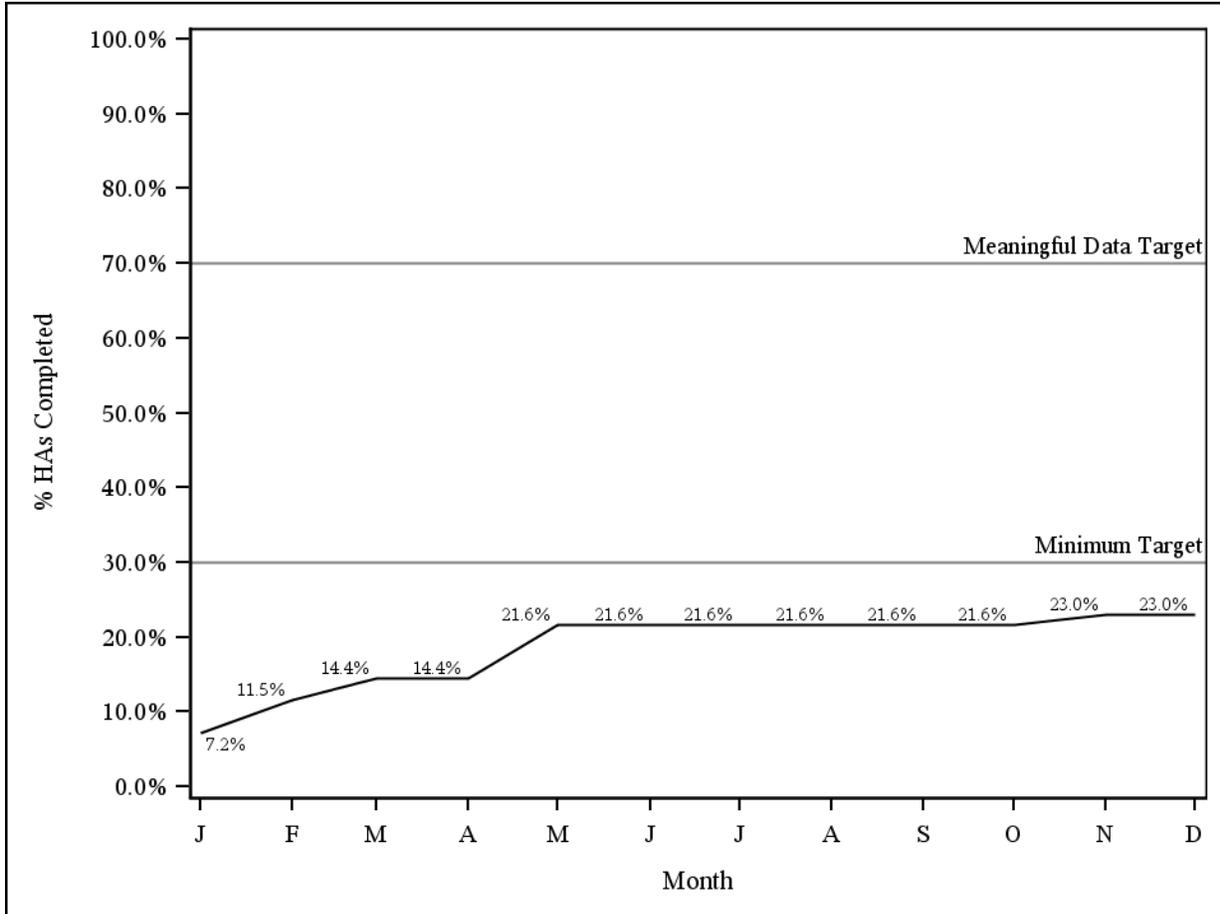
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
DSB	31	.	72	.	16	23.0%

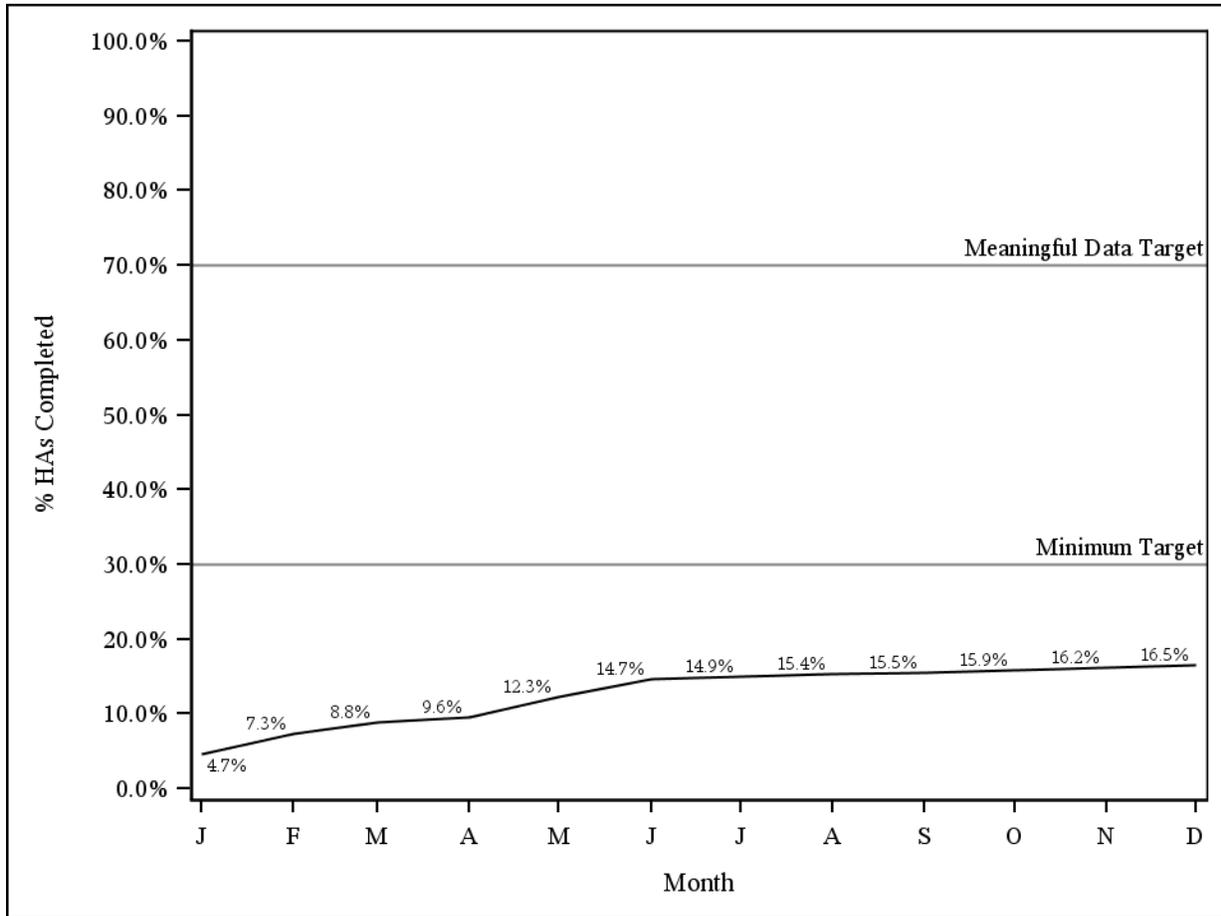
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
DSHS	61	44	15209	0.3%	2436	16.5%

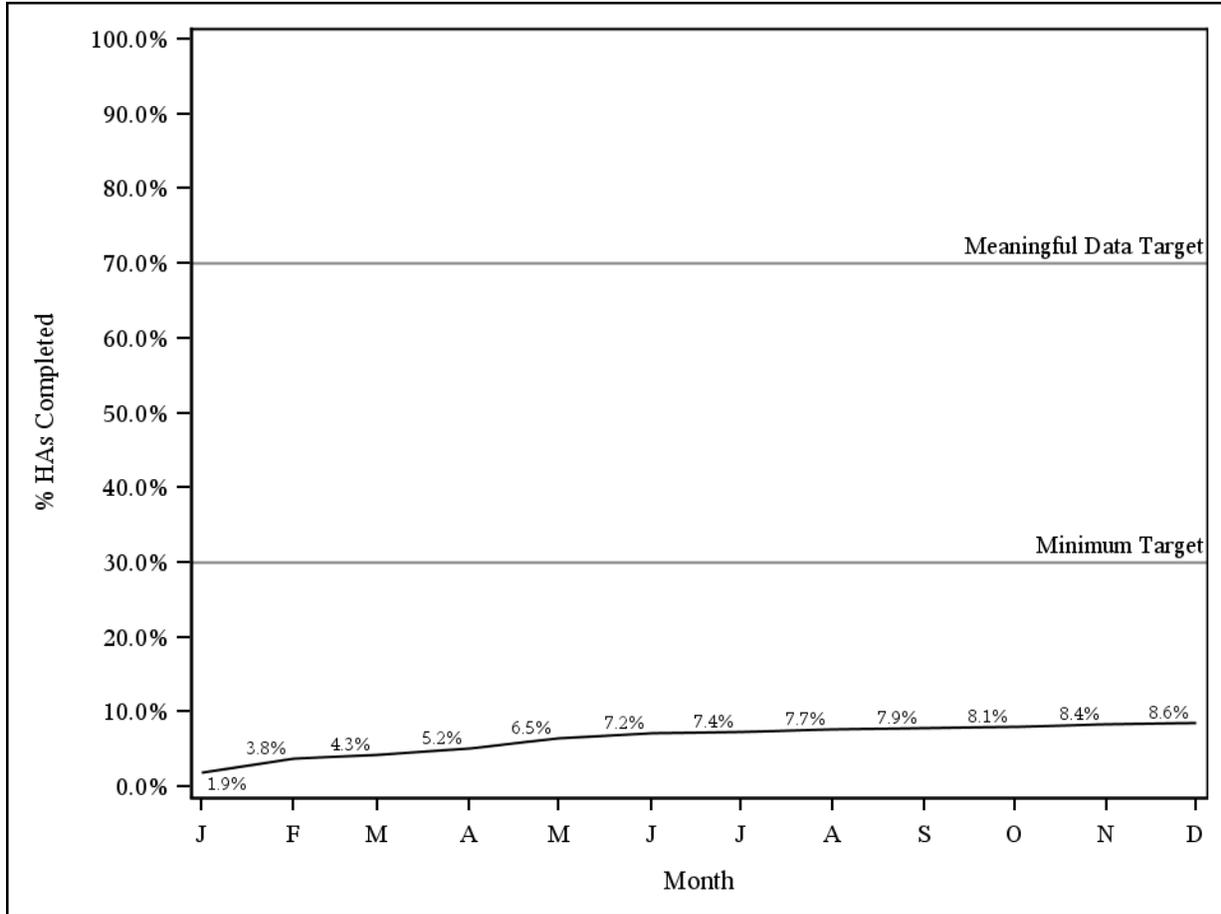
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
DVA	79	1	572	0.2%	50	8.6%

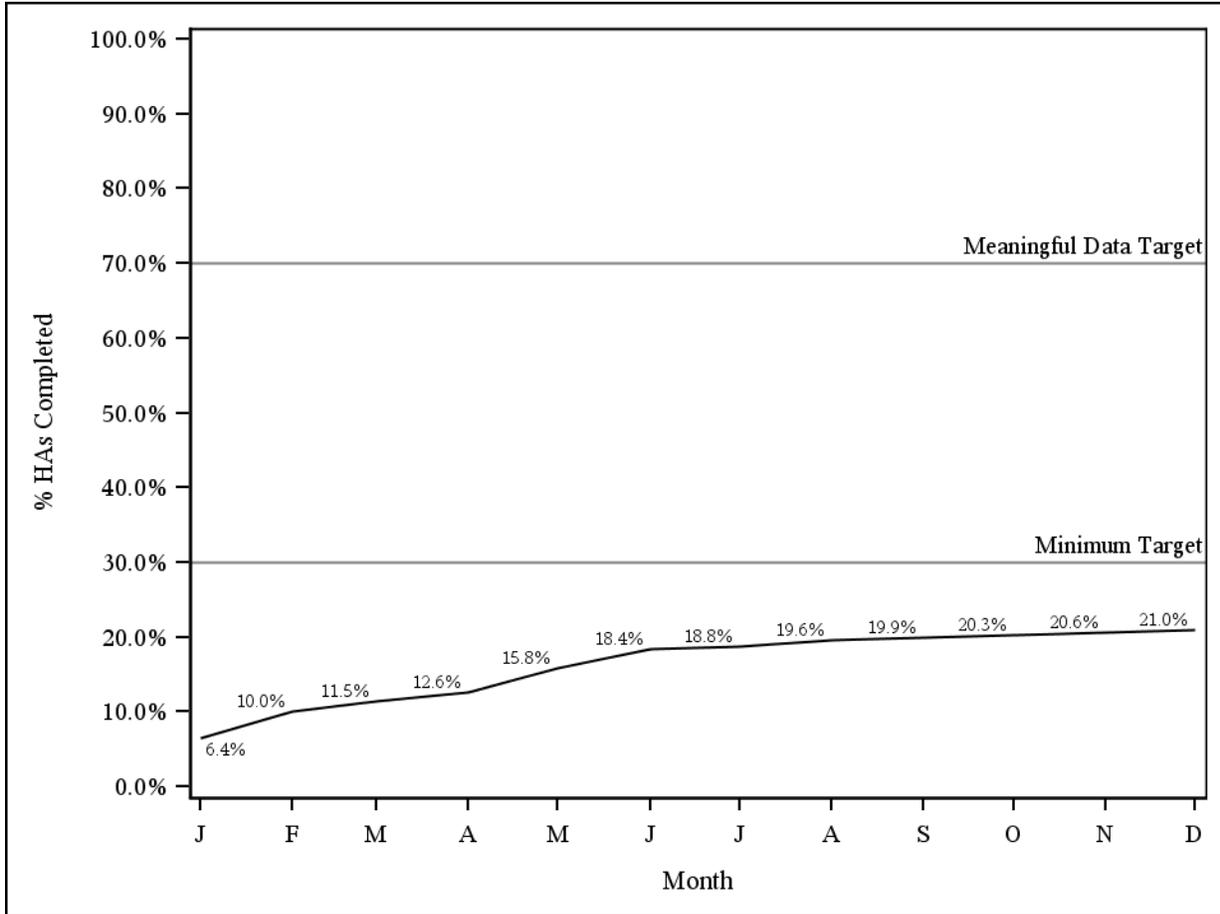
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
ECY	37	6	1452	0.4%	307	21.0%

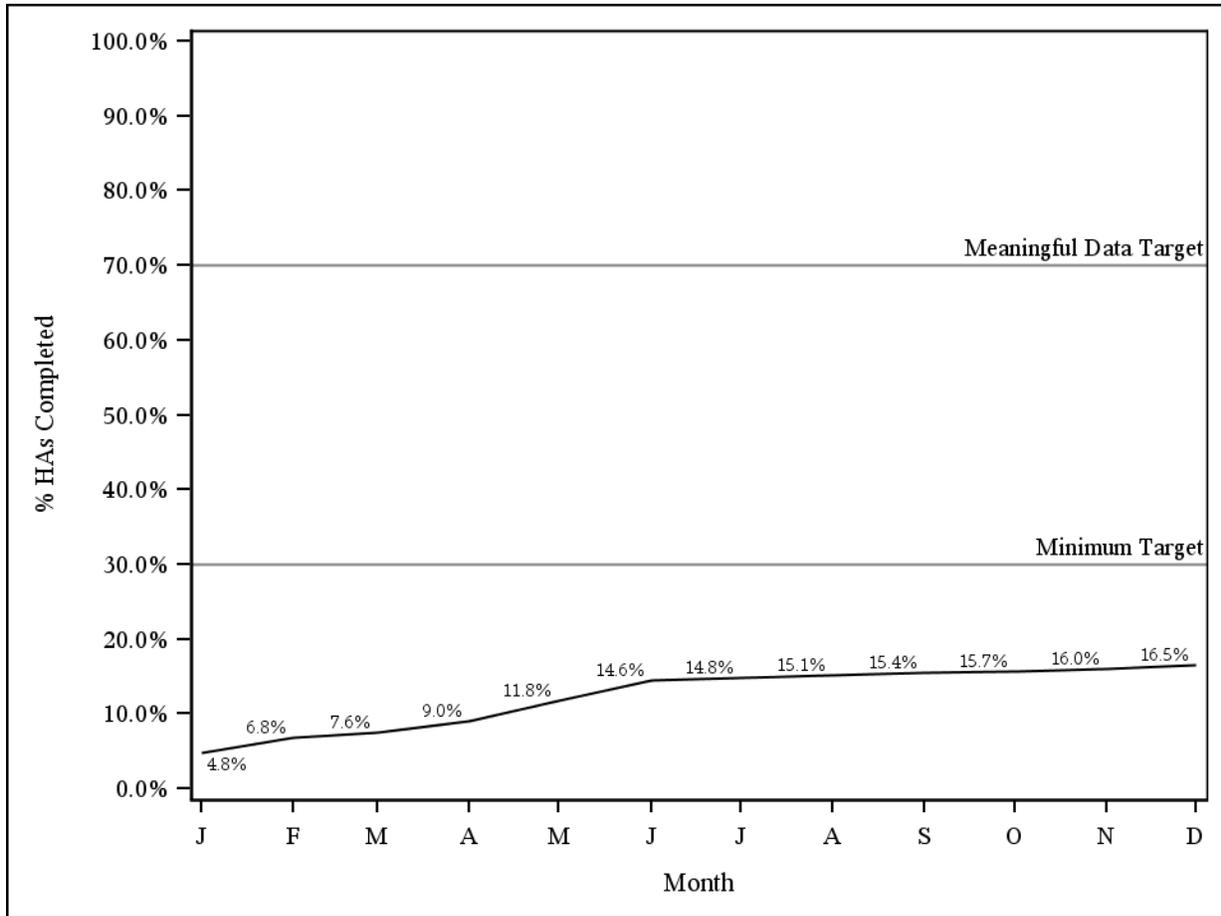
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
EDC	62	3	685	0.4%	115	16.5%

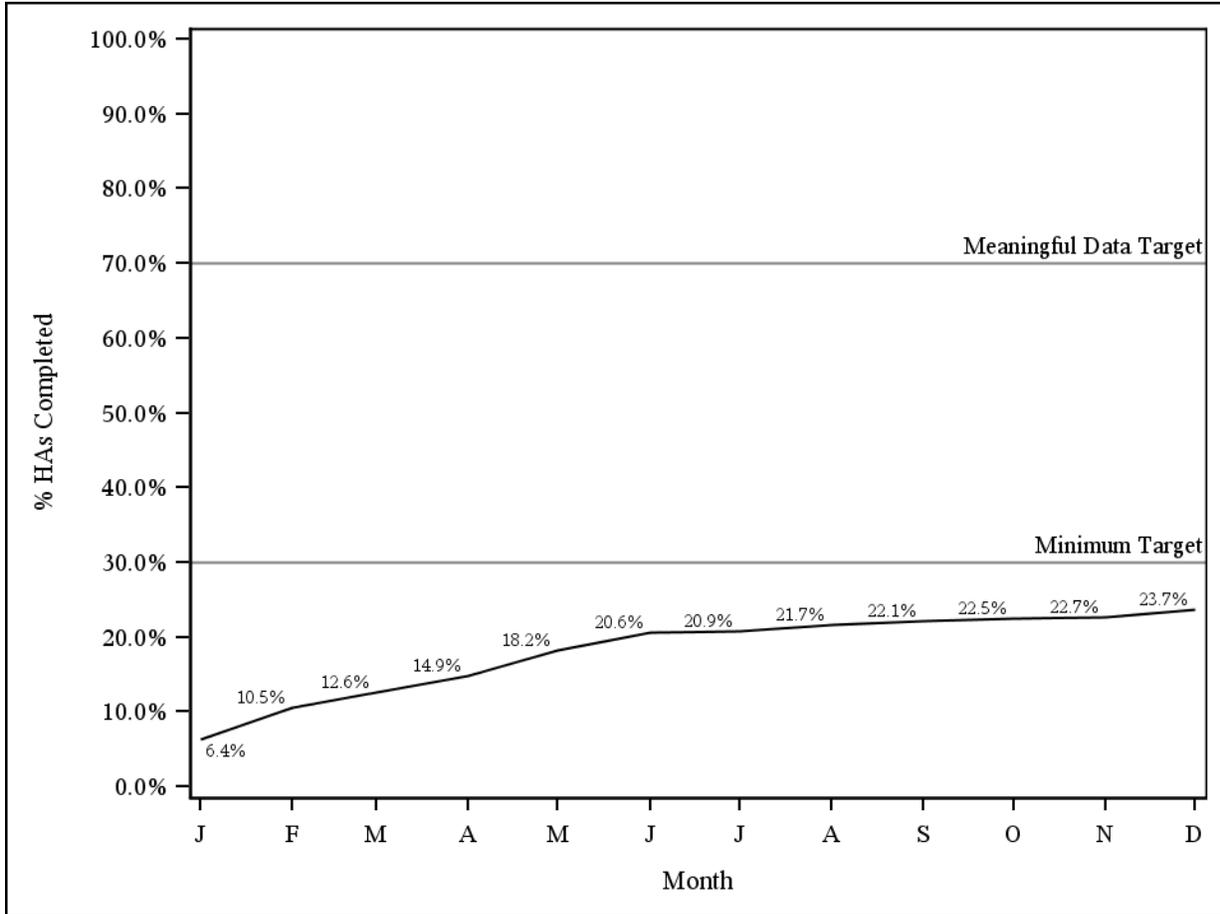
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
ES	28	14	1487	0.9%	400	23.7%

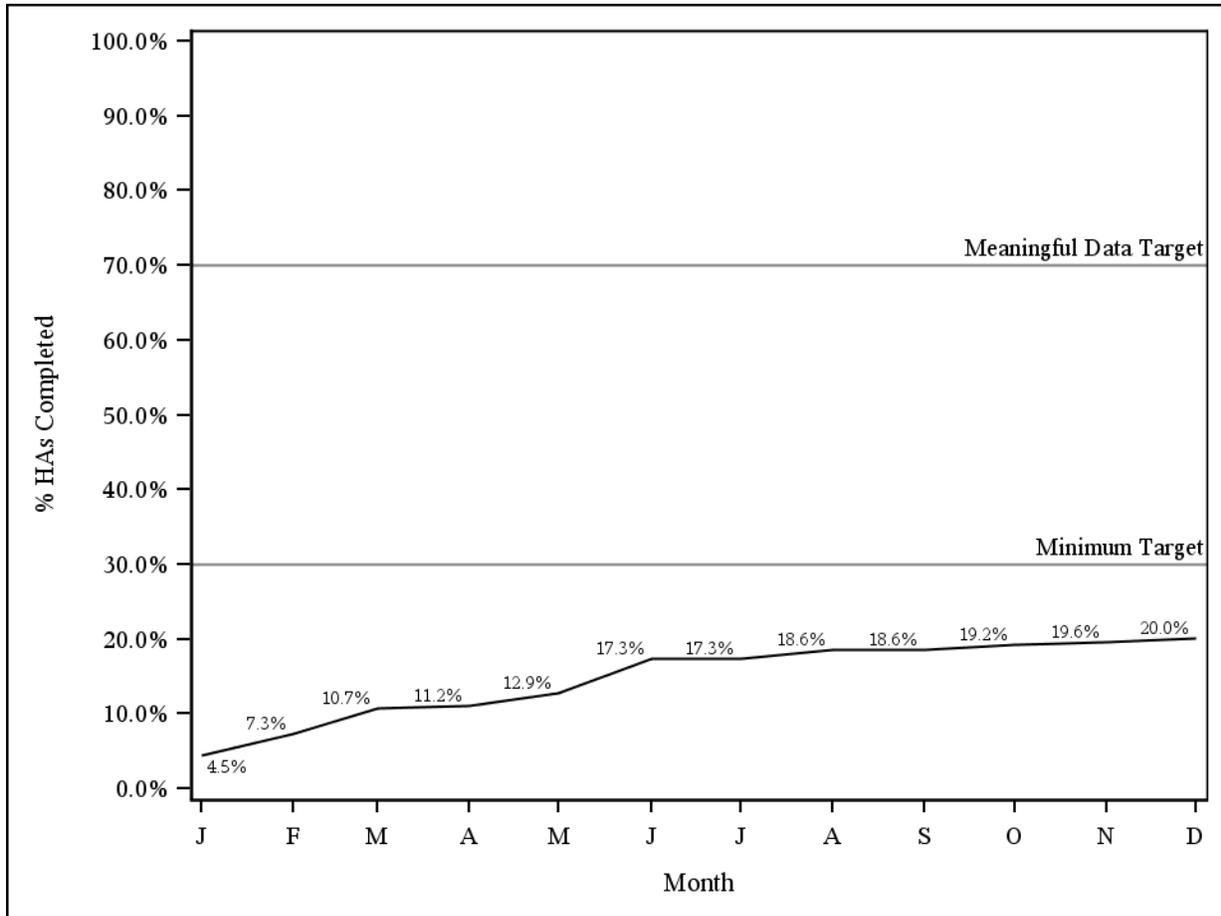
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
EVC	40	2	487	0.4%	94	20.0%

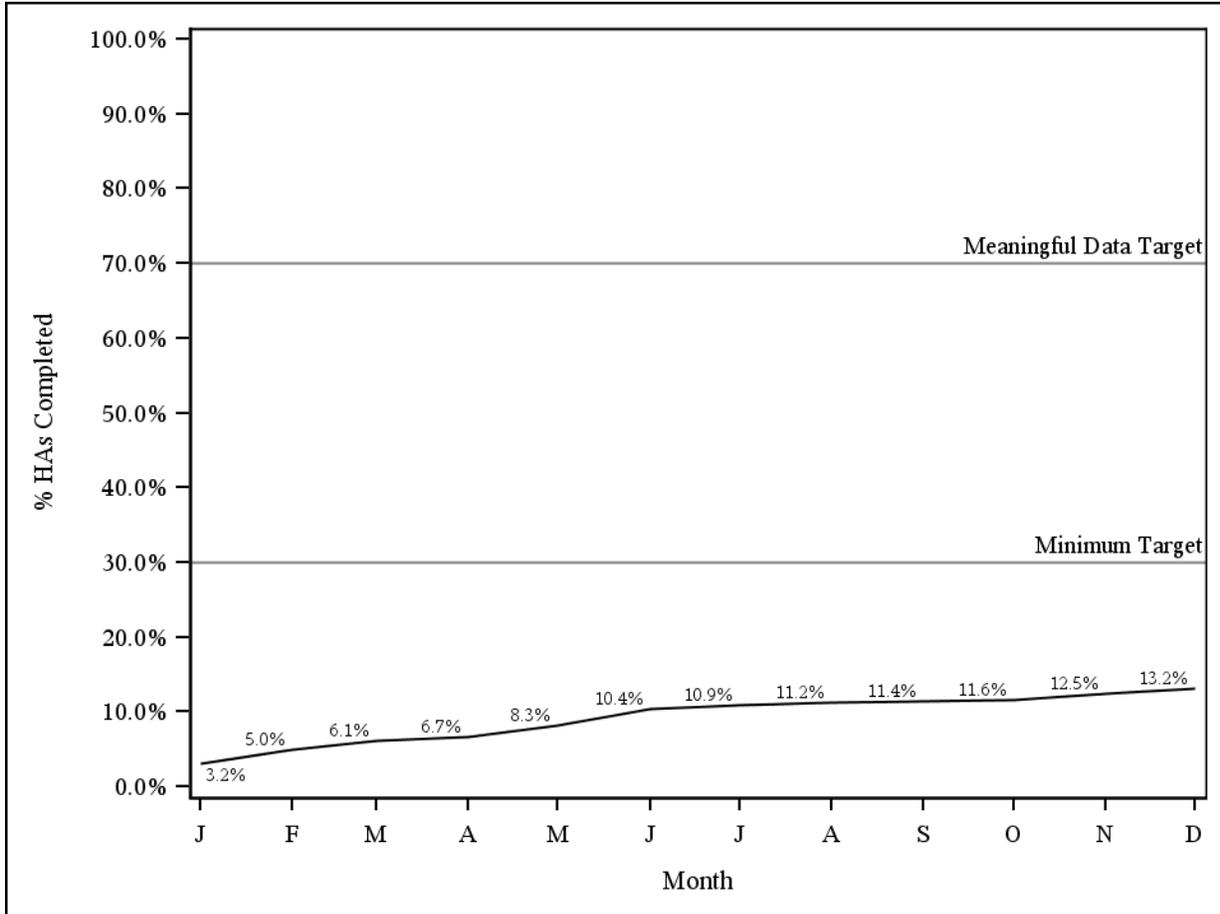
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
EWU	72	9	1266	0.7%	161	13.2%

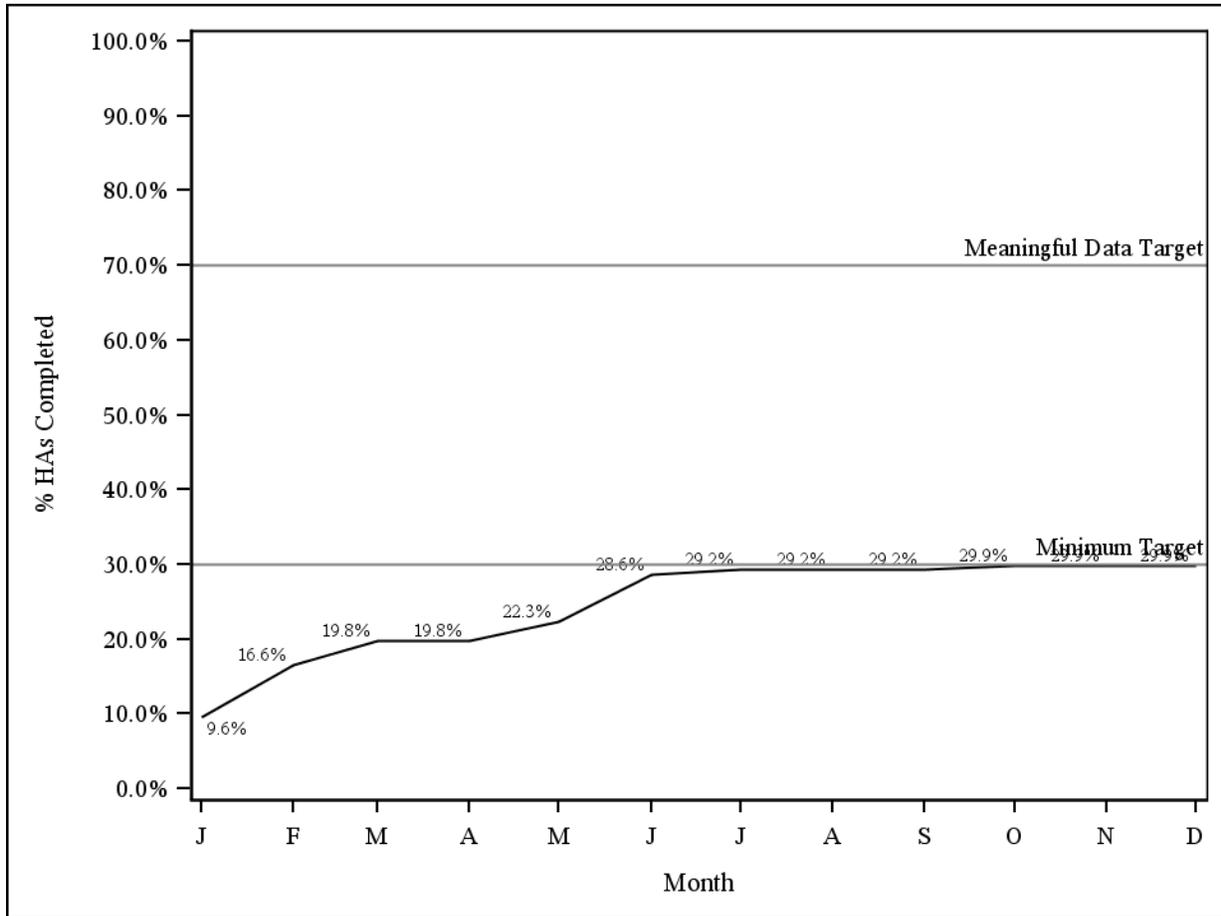
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
GHC	16	.	162	.	47	29.9%

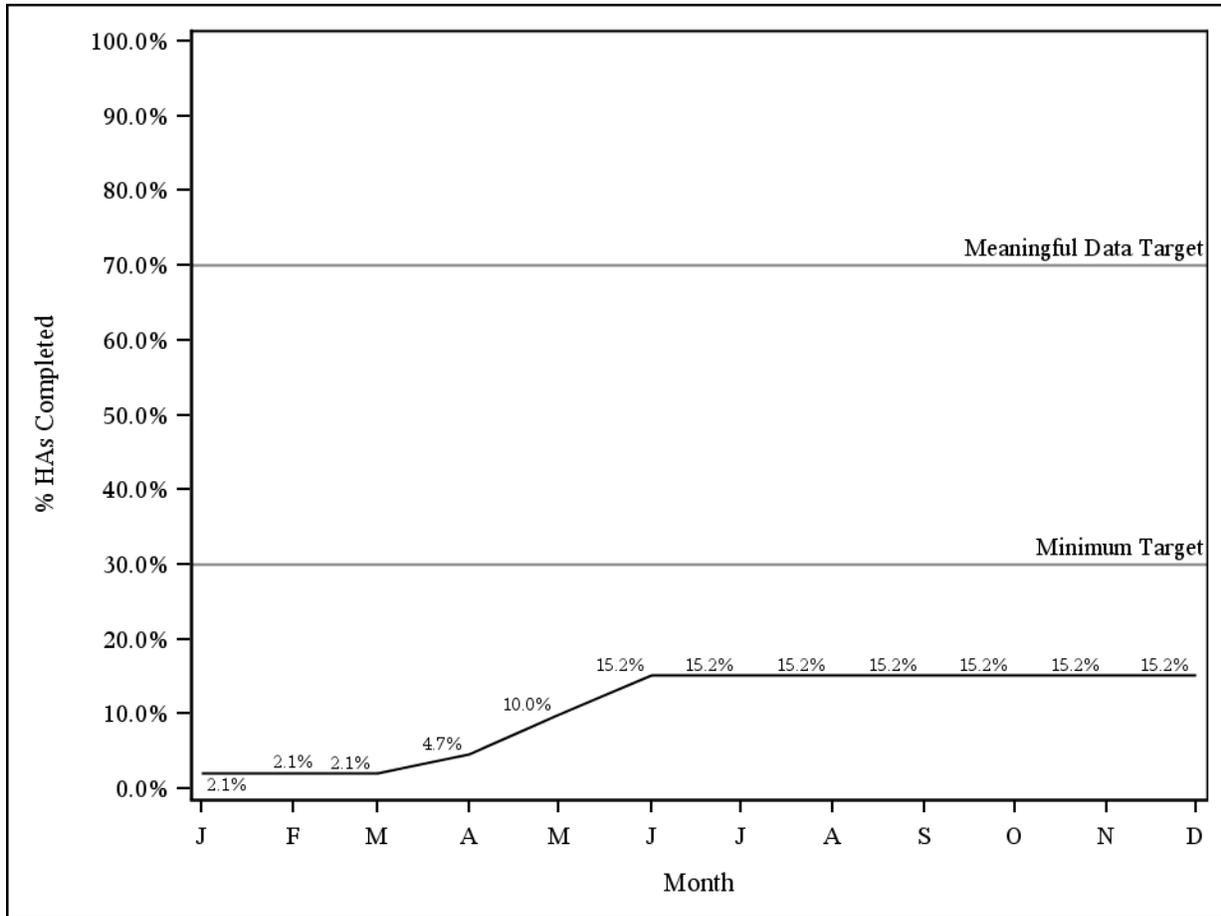
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
GOV	65	.	39	.	6	15.2%

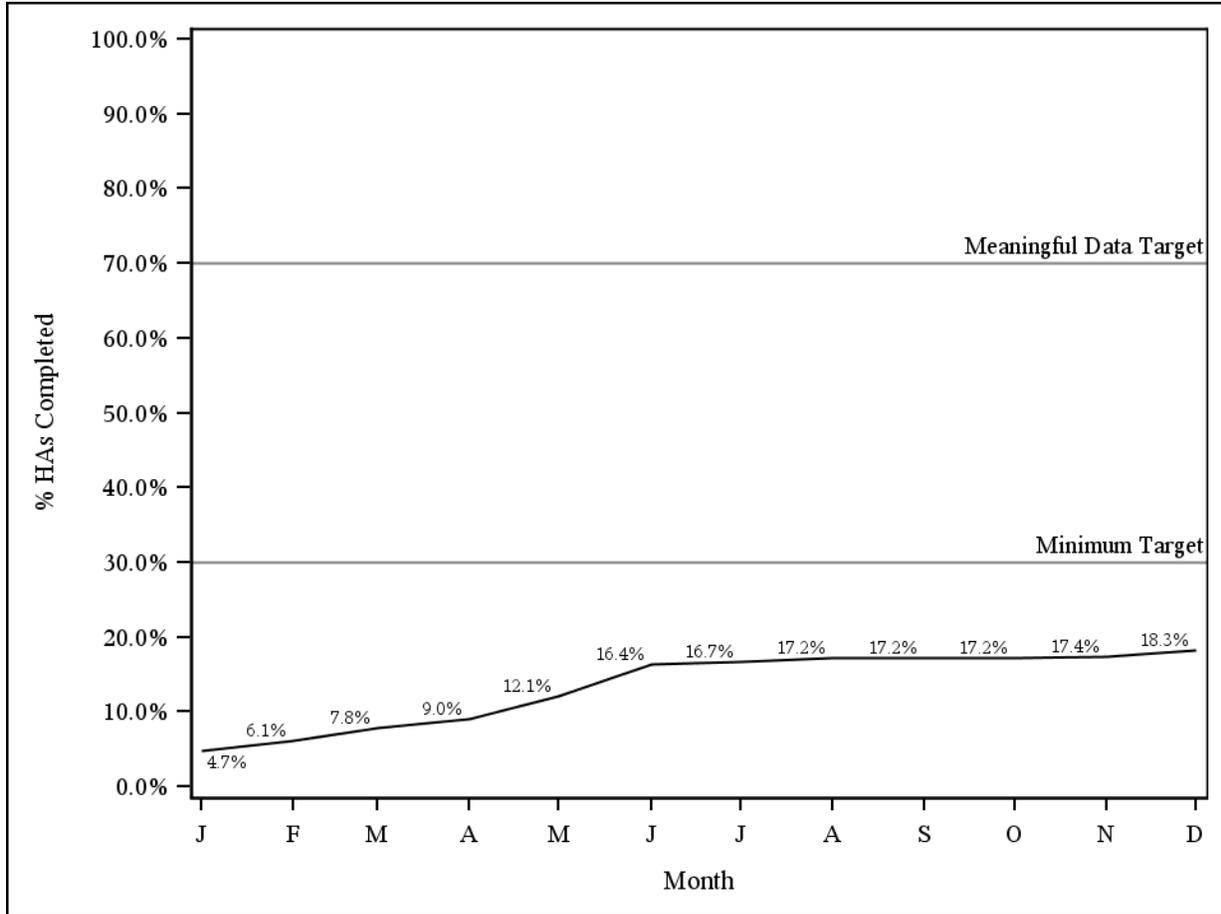
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
GRC	46	5	586	0.9%	106	18.3%

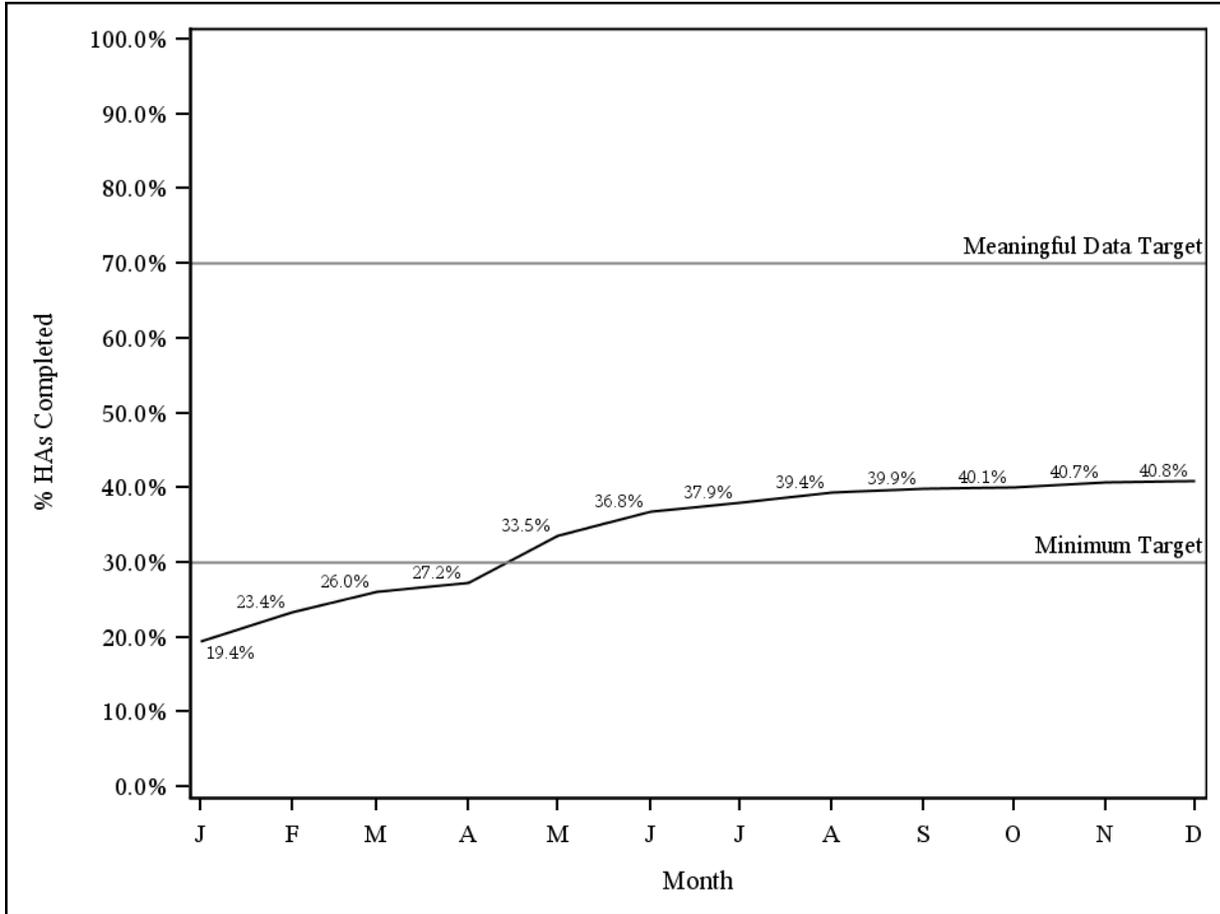
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
HCA	7	1	868	0.1%	349	40.8%

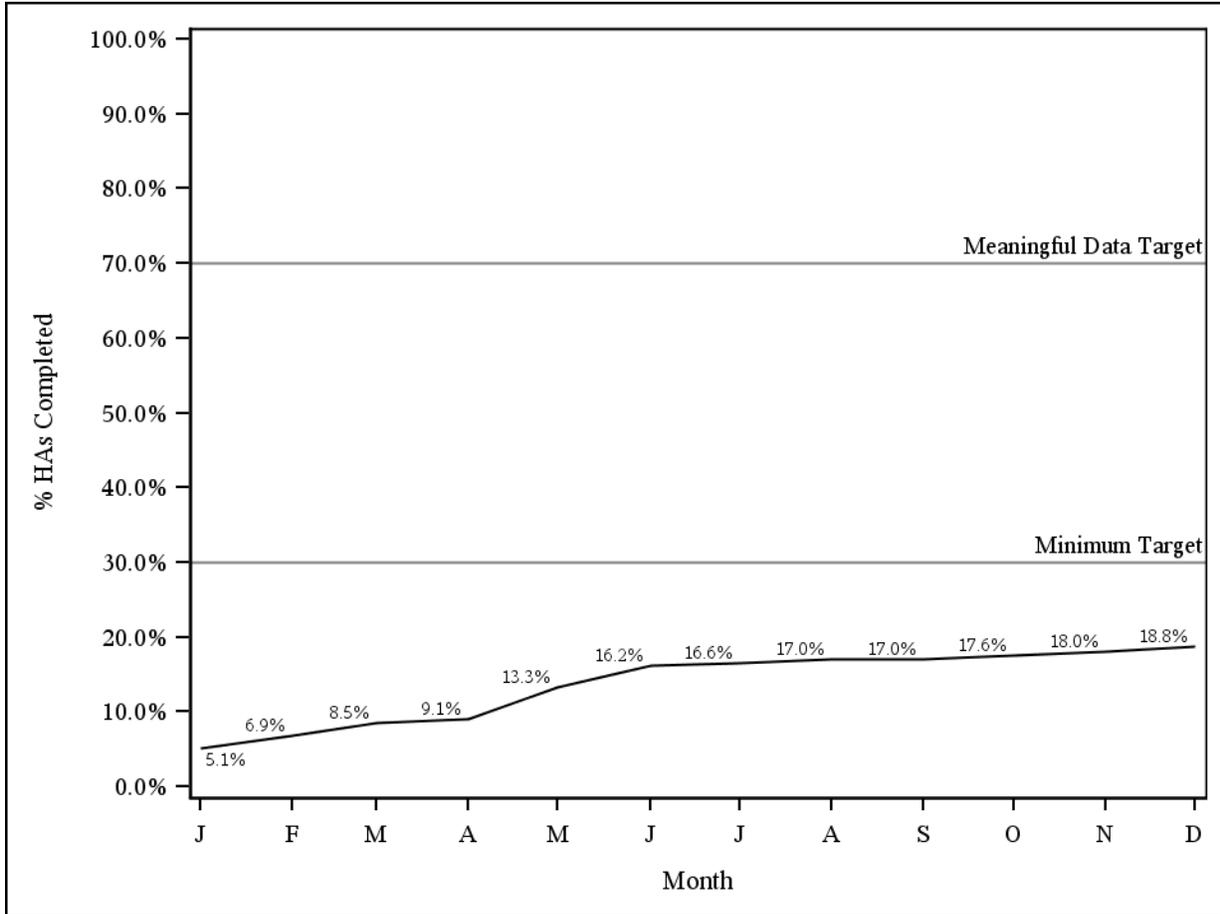
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
HCC	45	4	491	0.8%	93	18.8%

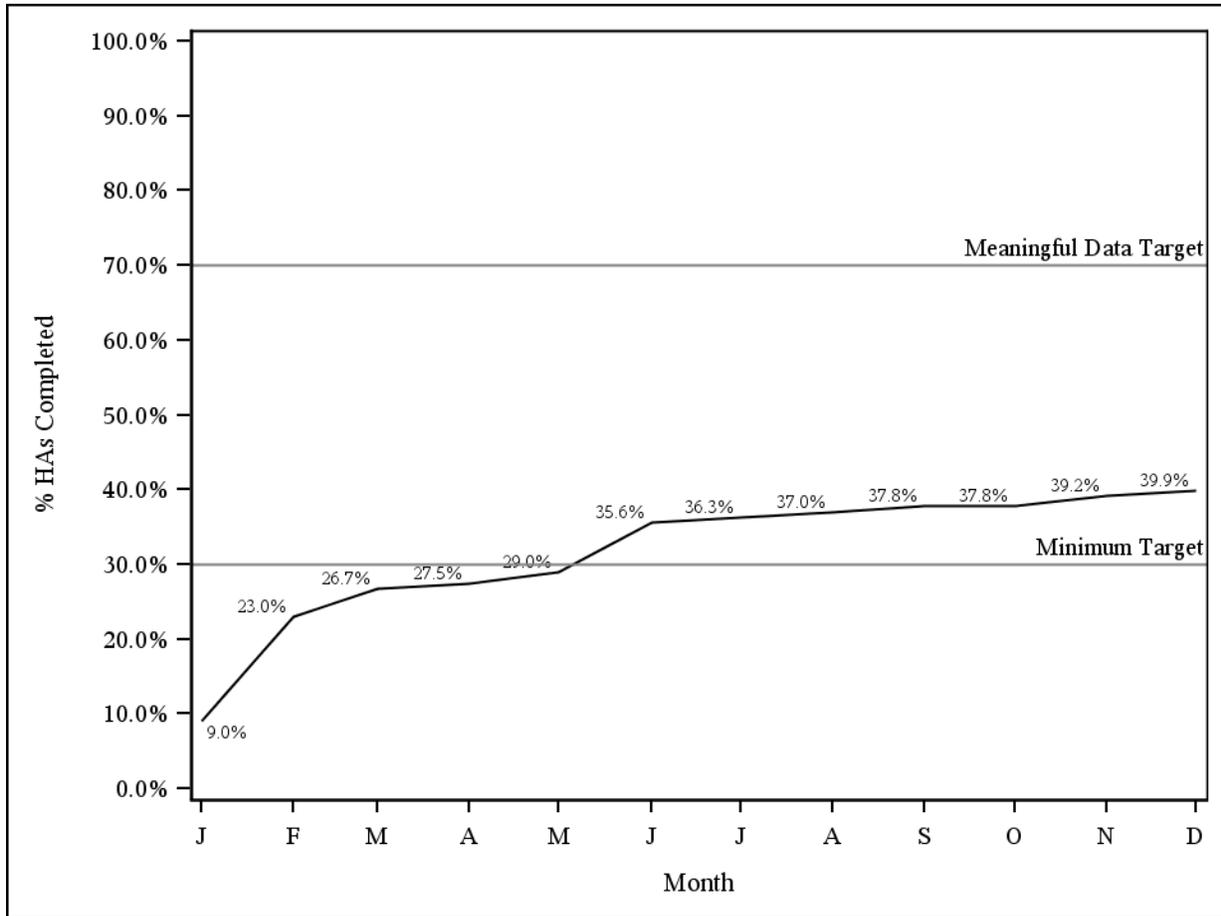
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
IND	8	1	139	0.7%	54	39.9%

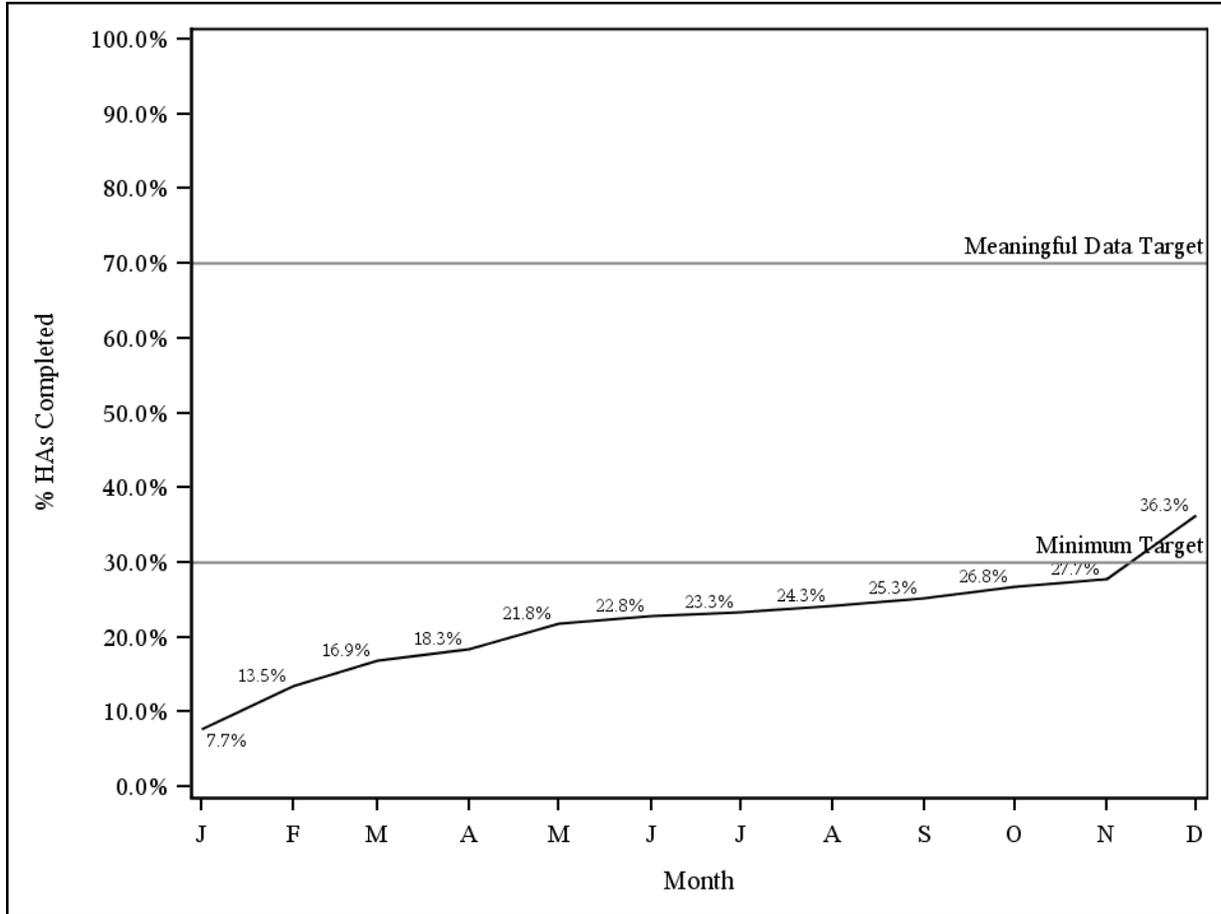
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
INS	9	18	209	8.6%	75	36.3%

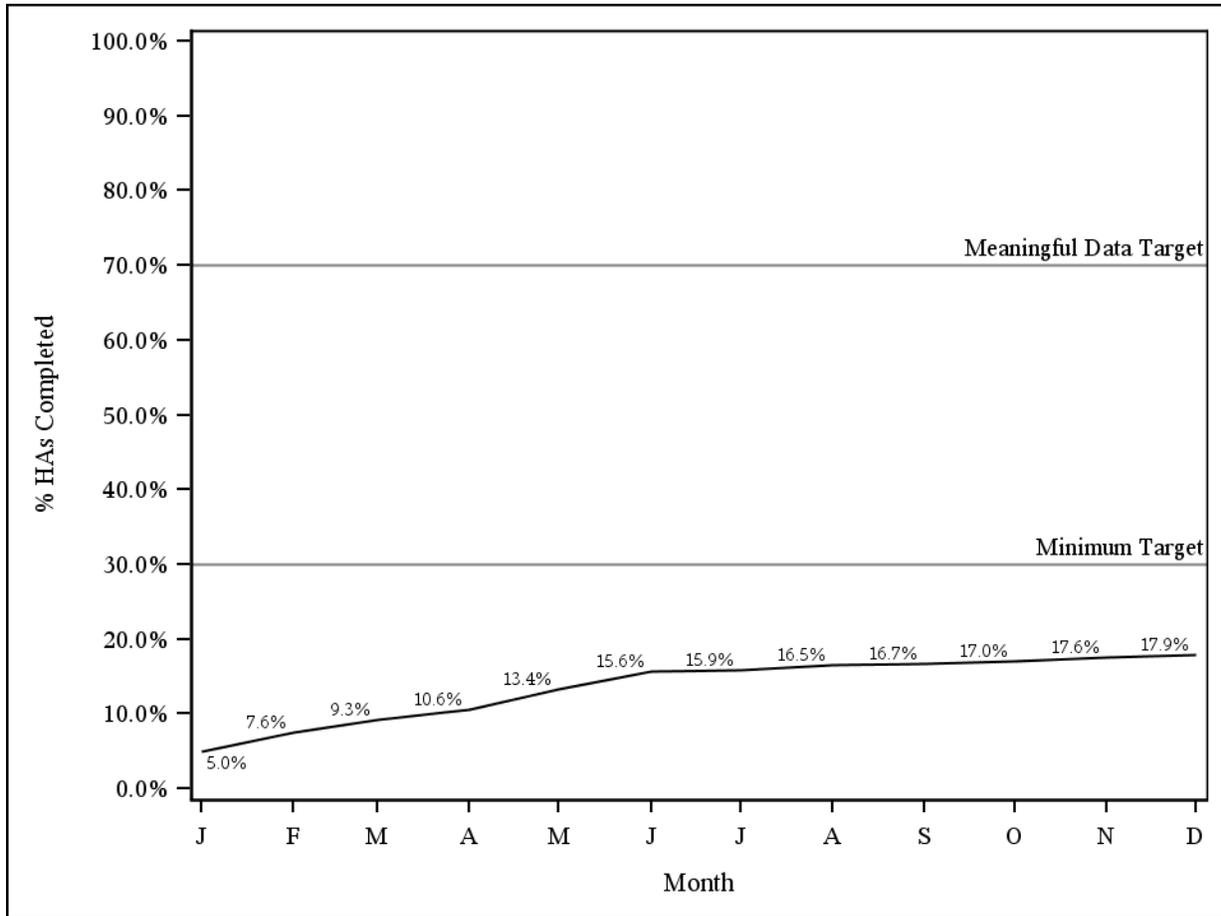
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
L&I	50	8	2479	0.3%	442	17.9%

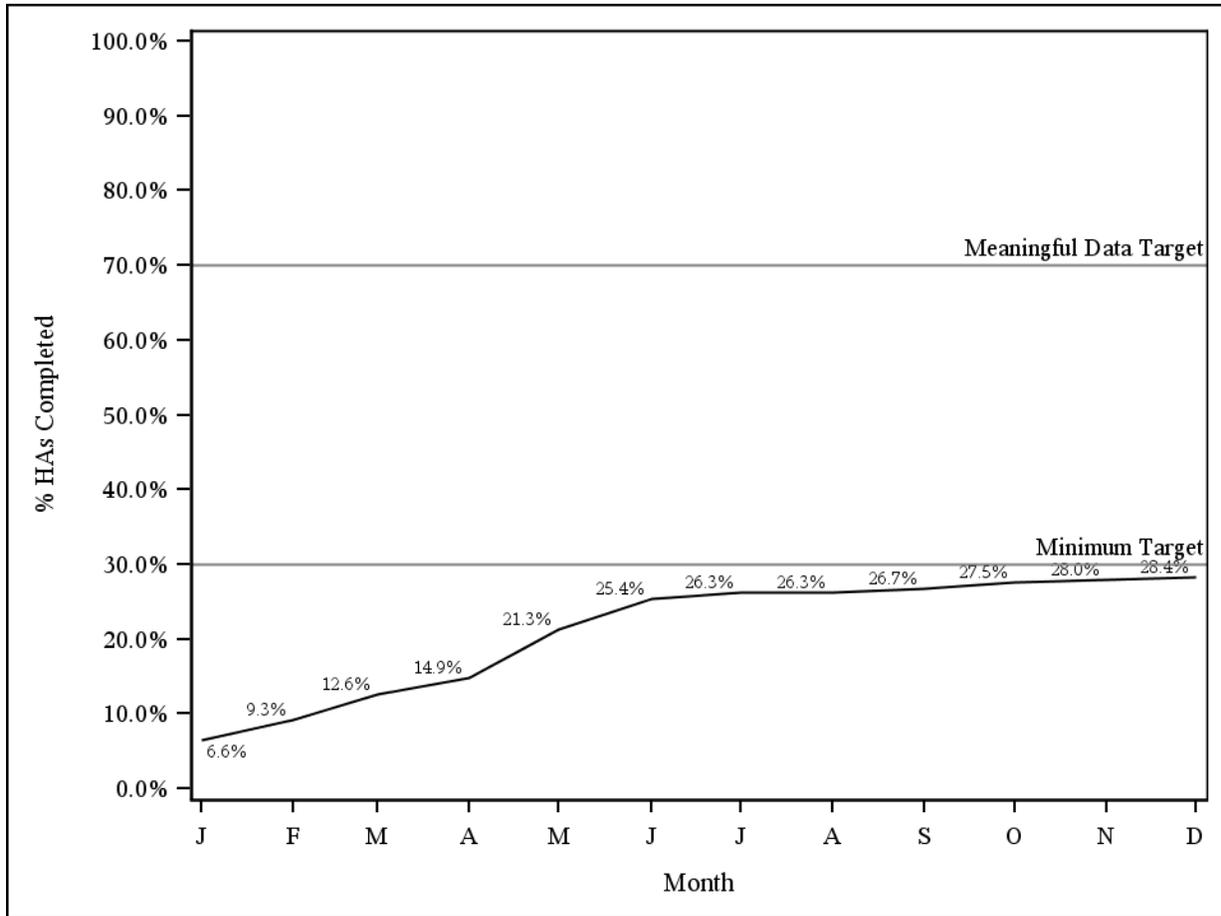
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
LCB	17	1	246	0.4%	64	28.4%

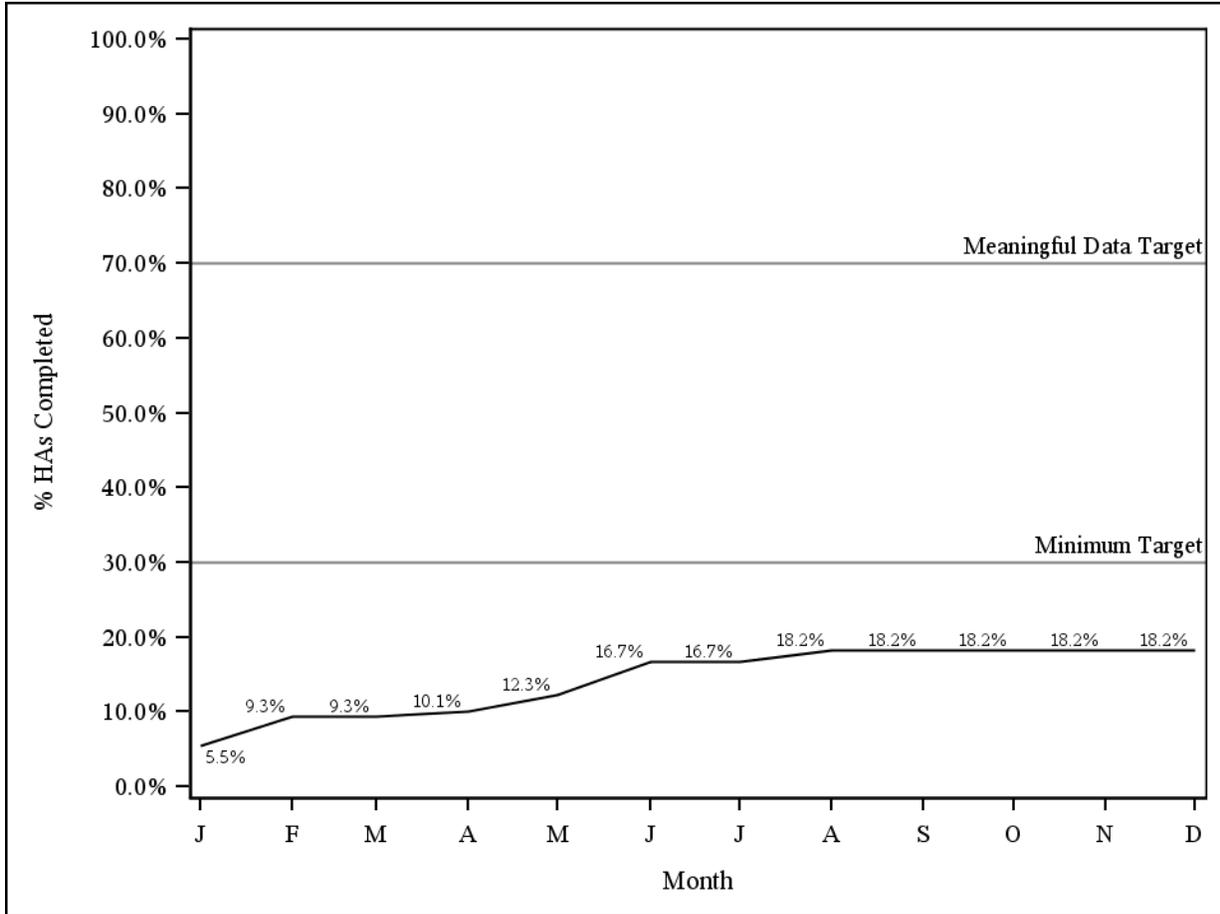
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
LCC	47	.	136	.	24	18.2%

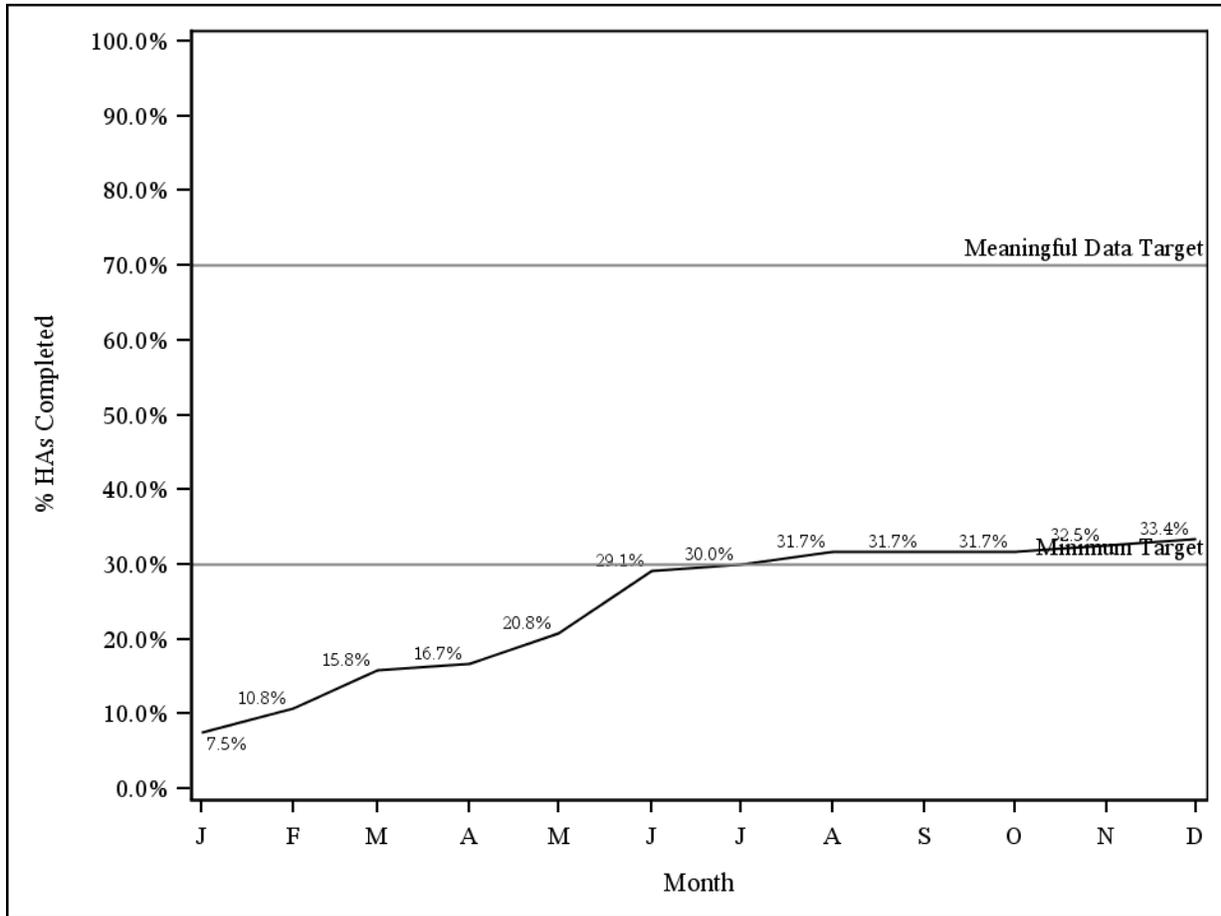
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
LOT	11	1	118	0.8%	40	33.4%

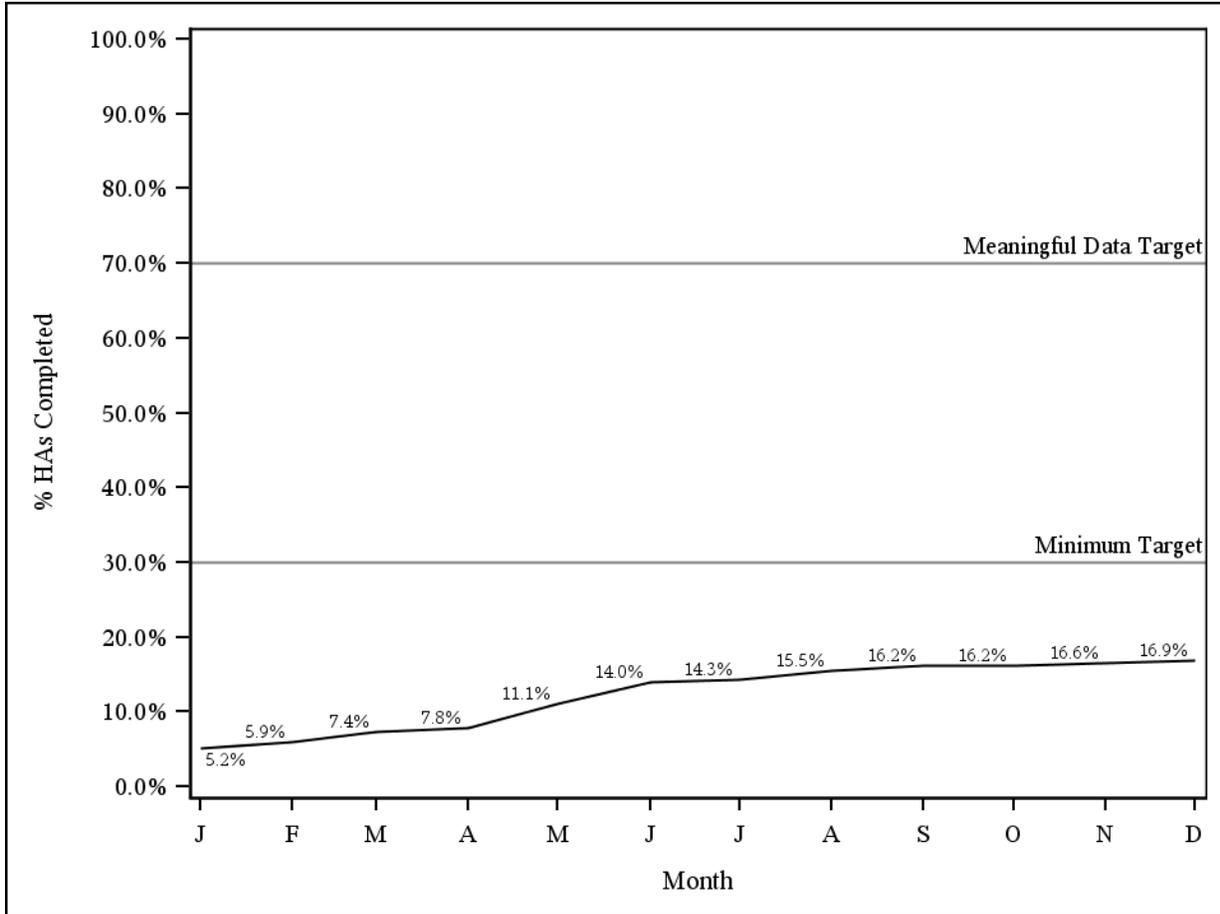
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
LWIT	55	1	277	0.4%	46	16.9%

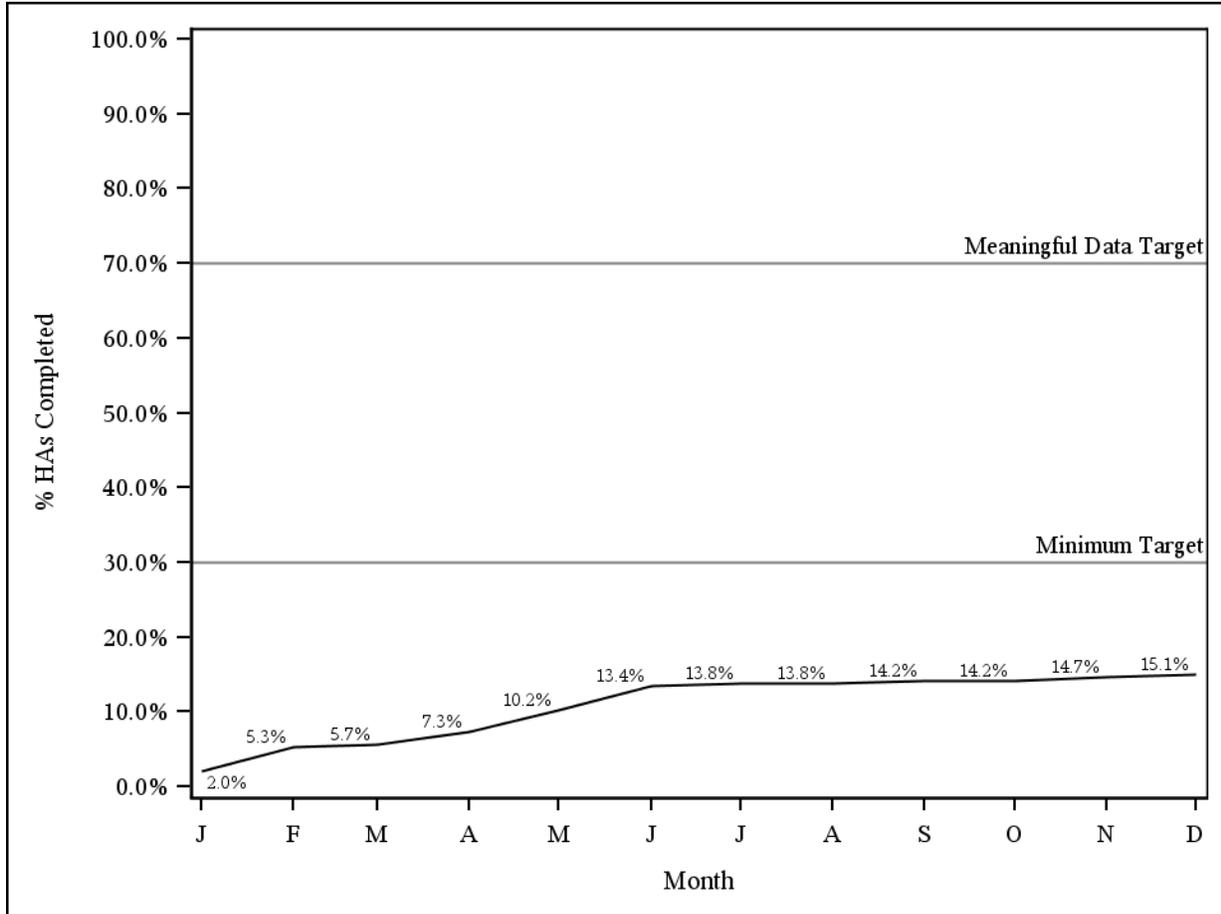
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
MIL	68	1	245	0.4%	37	15.1%

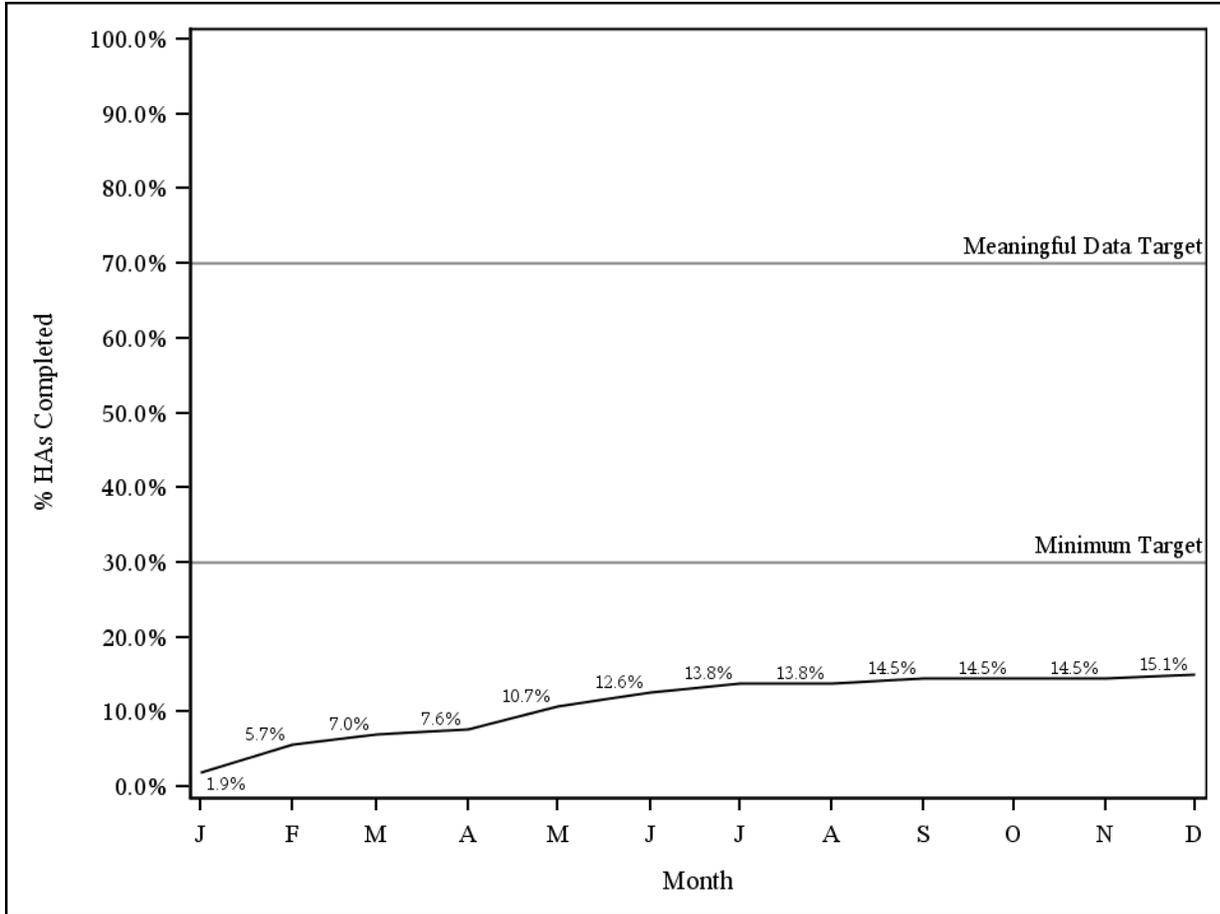
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
OAH	67	1	164	0.6%	24	15.1%

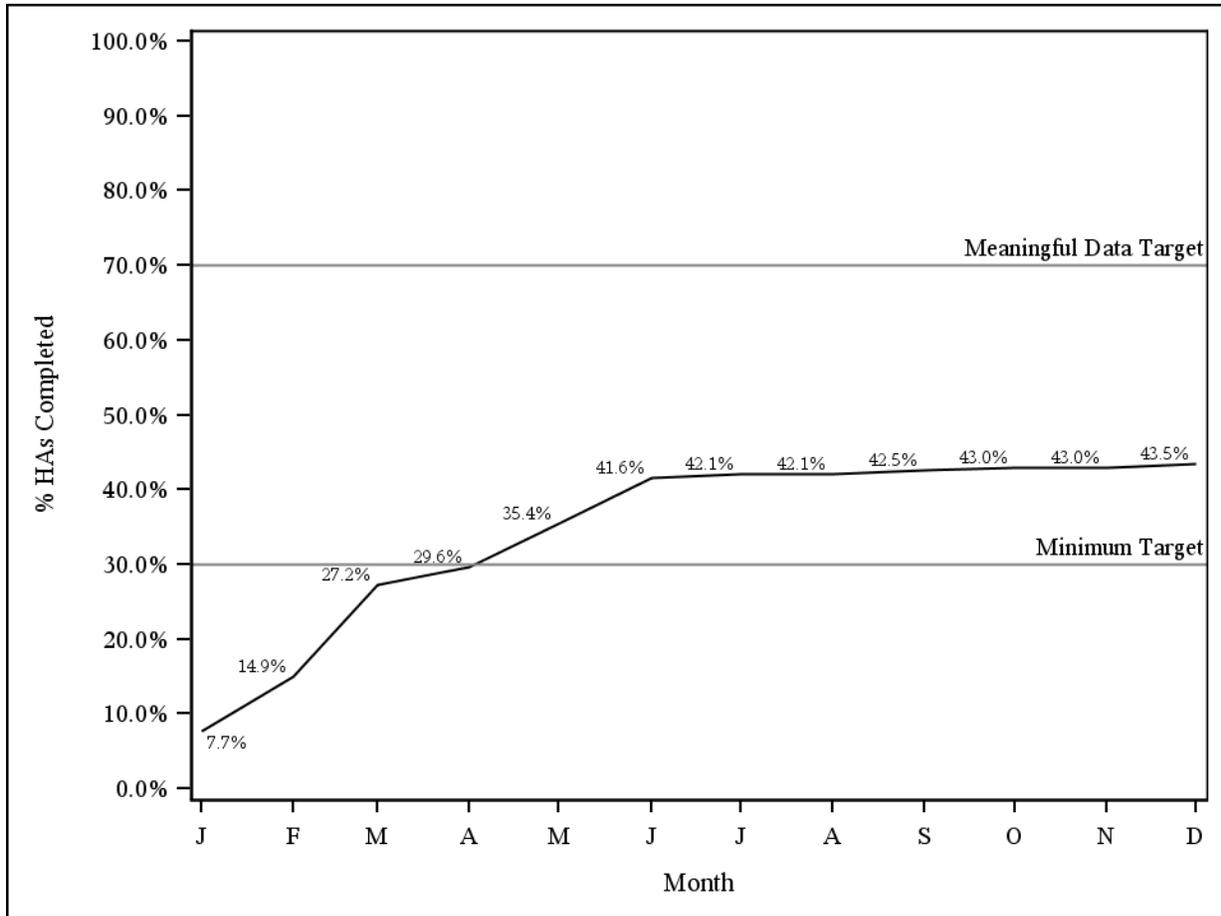
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
OFM	2	1	218	0.5%	90	43.5%

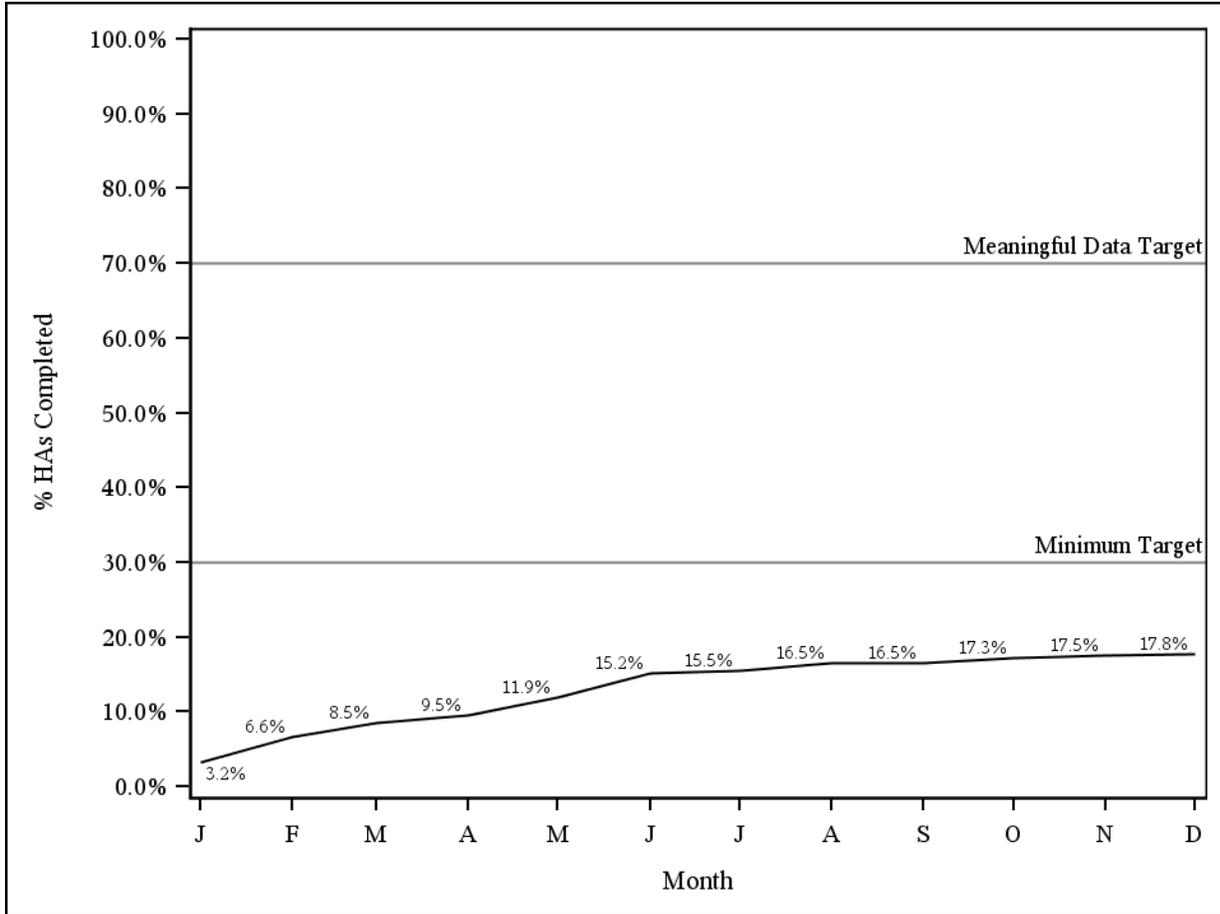
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
OLC	53	1	389	0.3%	68	17.8%

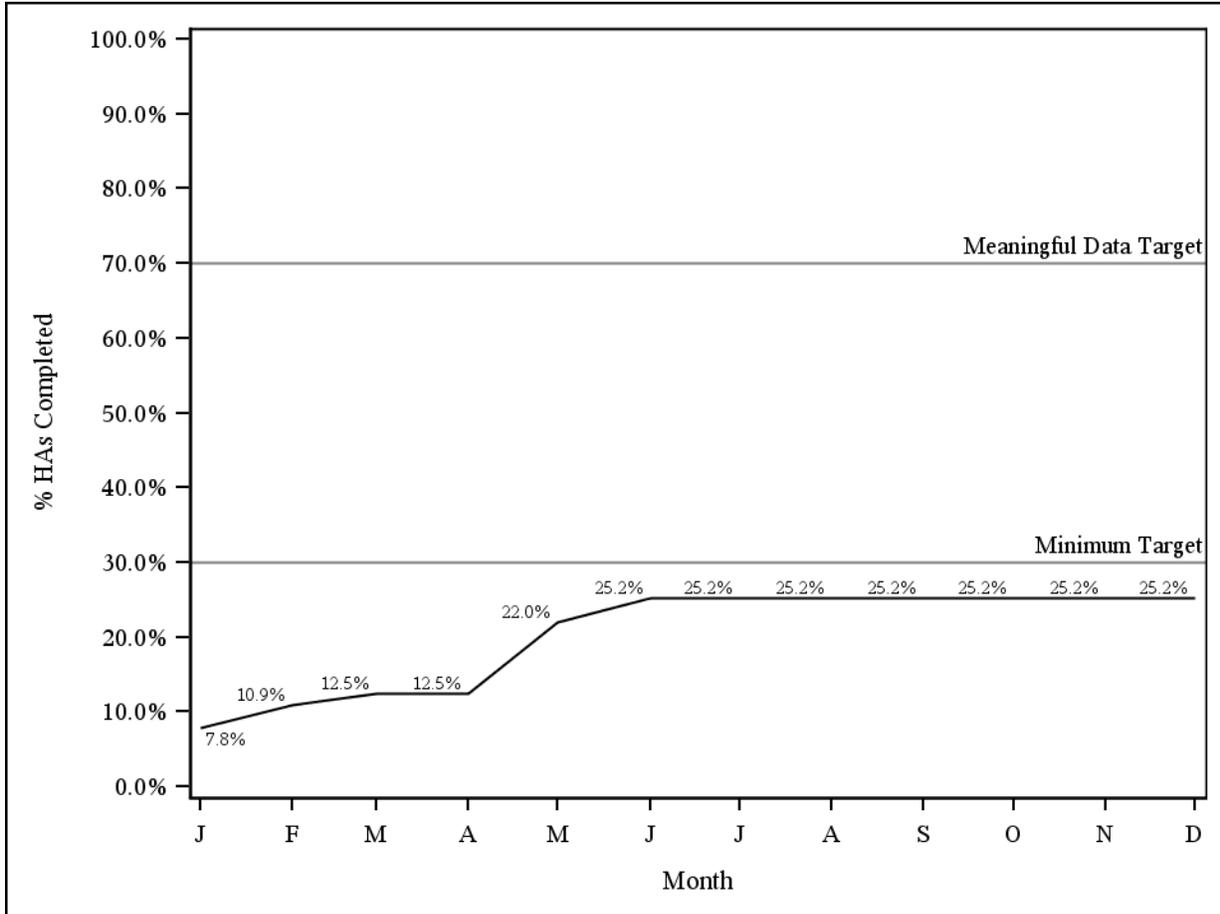
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
OST	24	.	65	.	16	25.2%

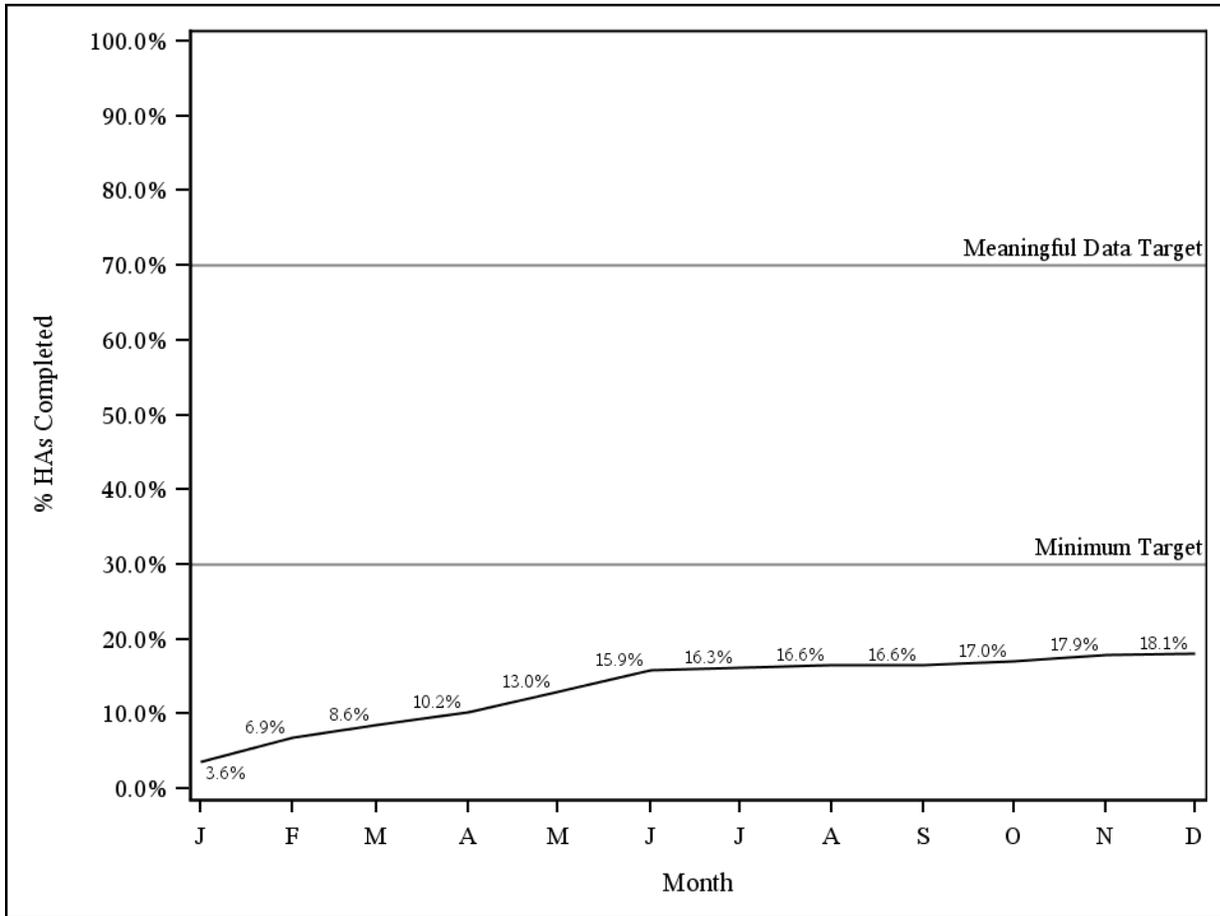
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
PARKS	49	1	453	0.2%	89	18.1%

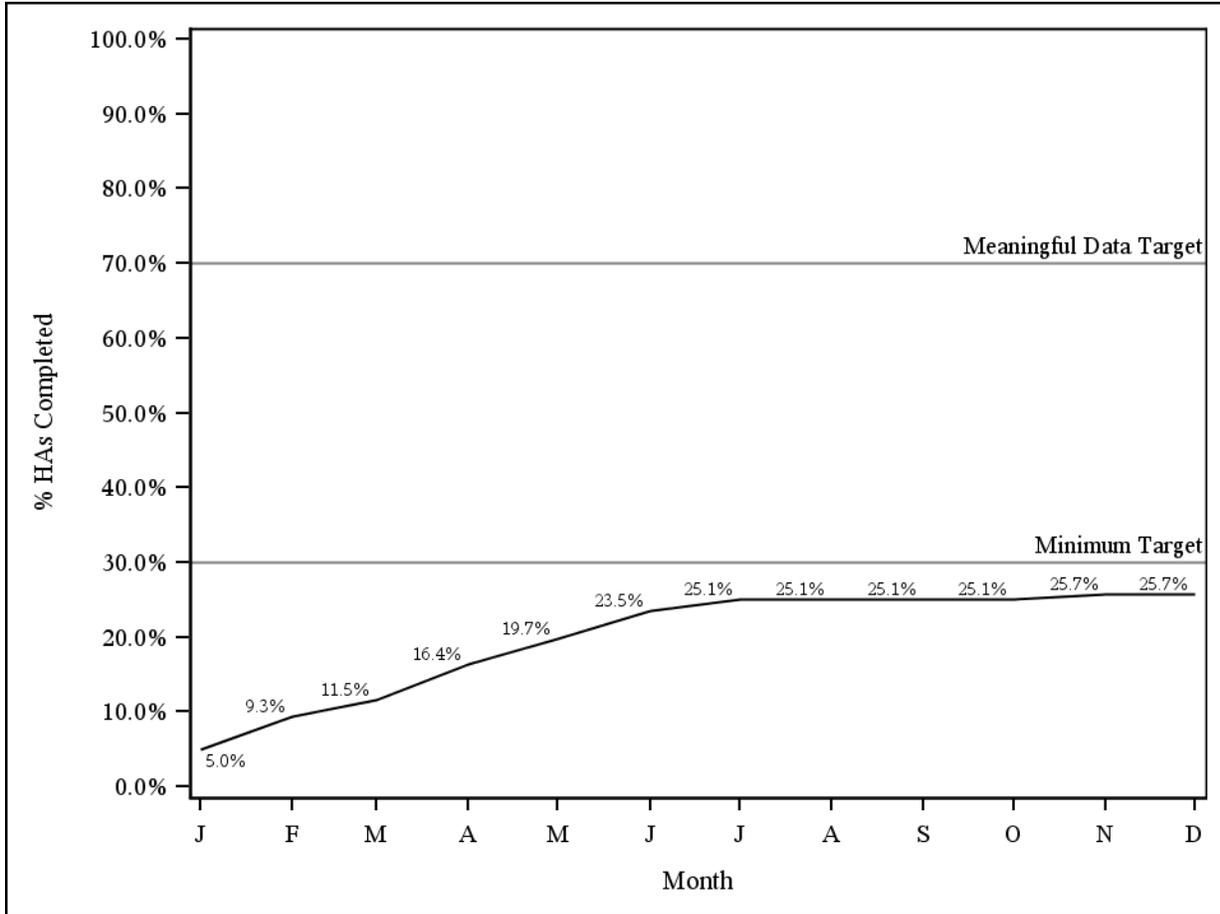
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
PEC	22	.	188	.	47	25.7%

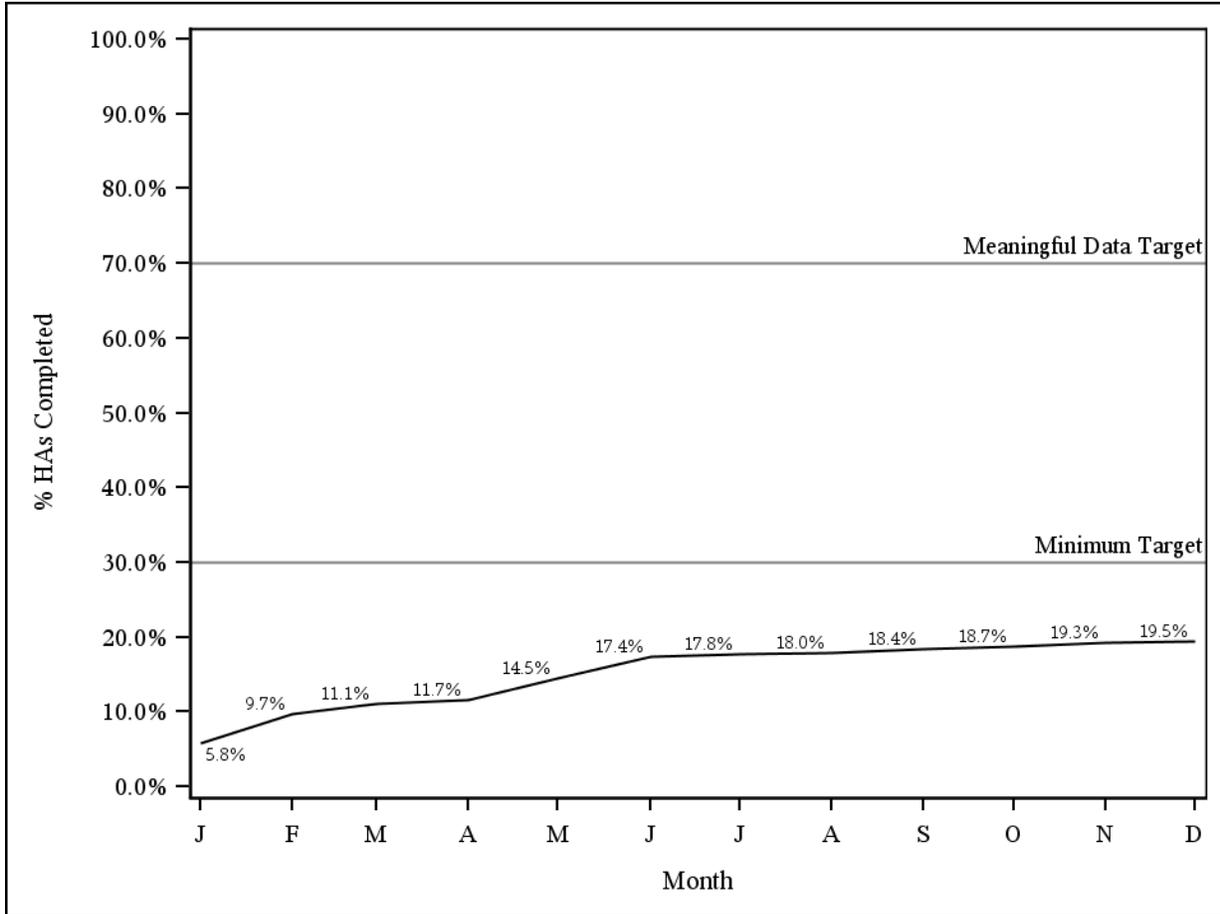
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
PIE	43	1	551	0.2%	105	19.5%

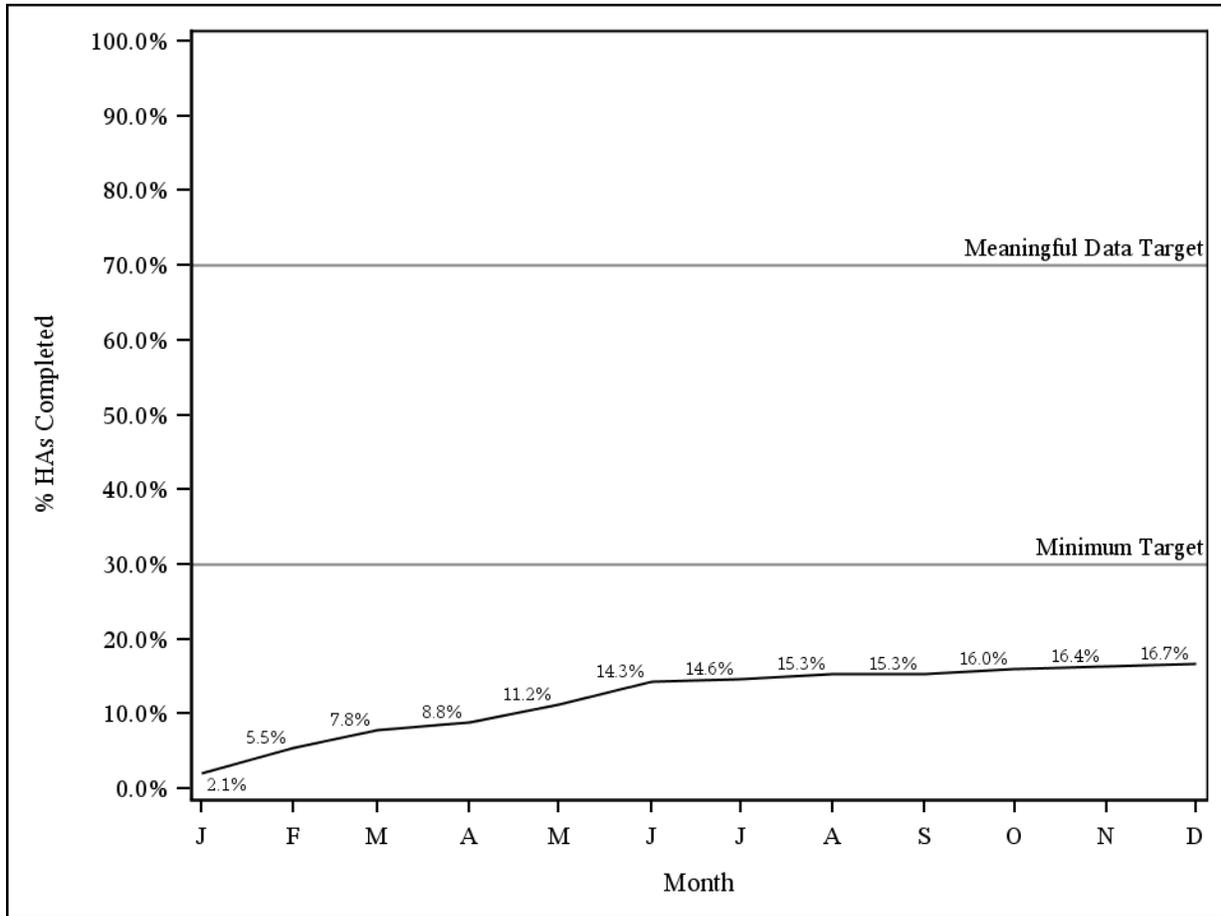
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
REP	57	1	288	0.3%	49	16.7%

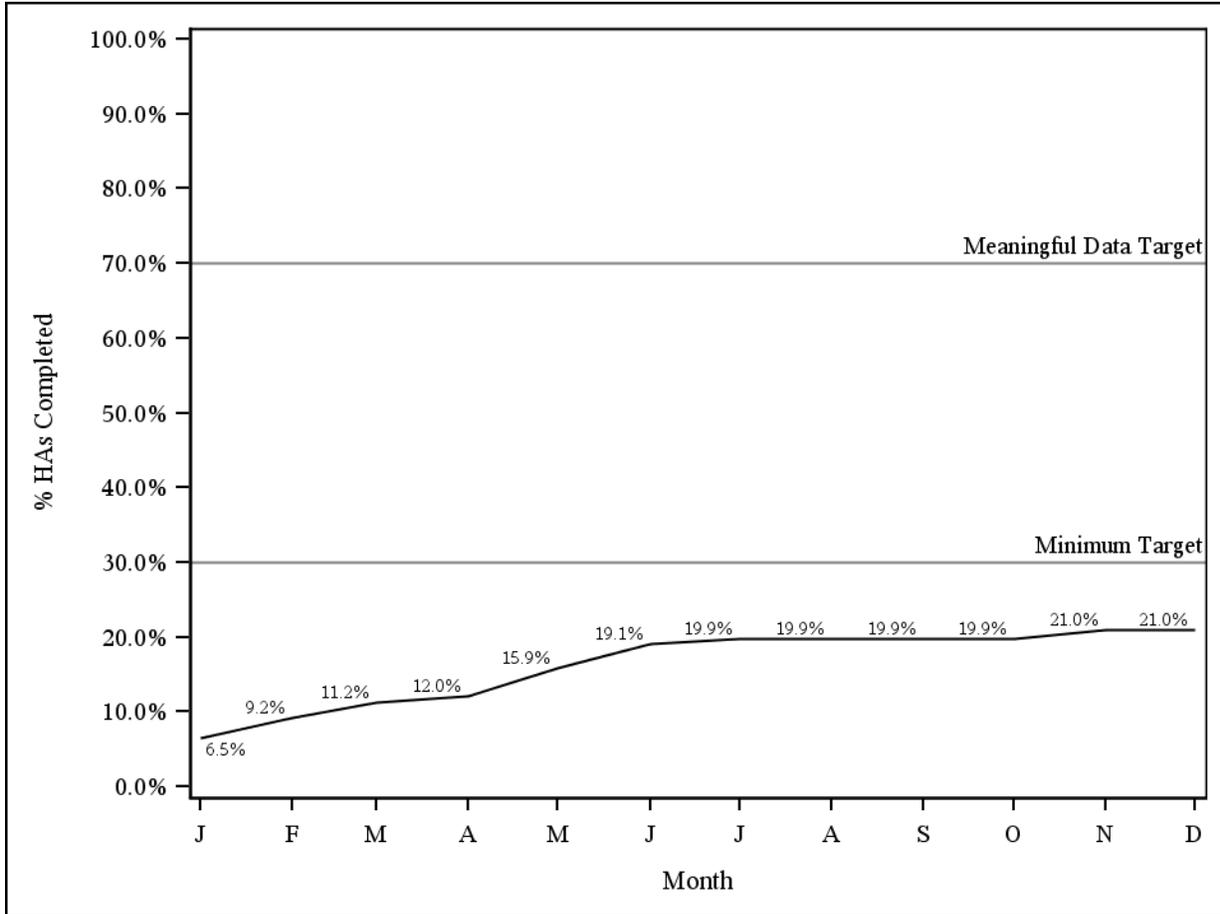
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
RTC	36	.	256	.	53	21.0%

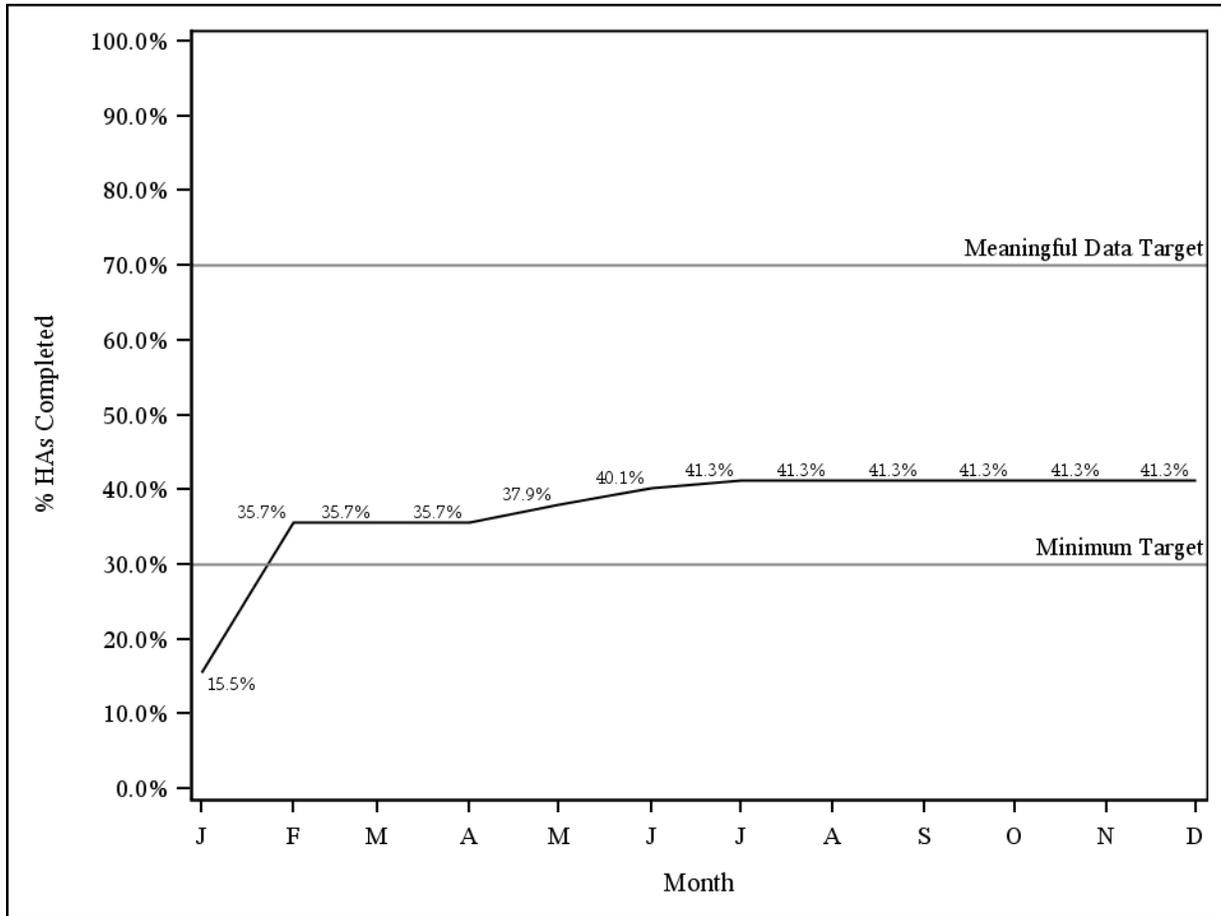
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
SAC	6	.	89	.	36	41.3%

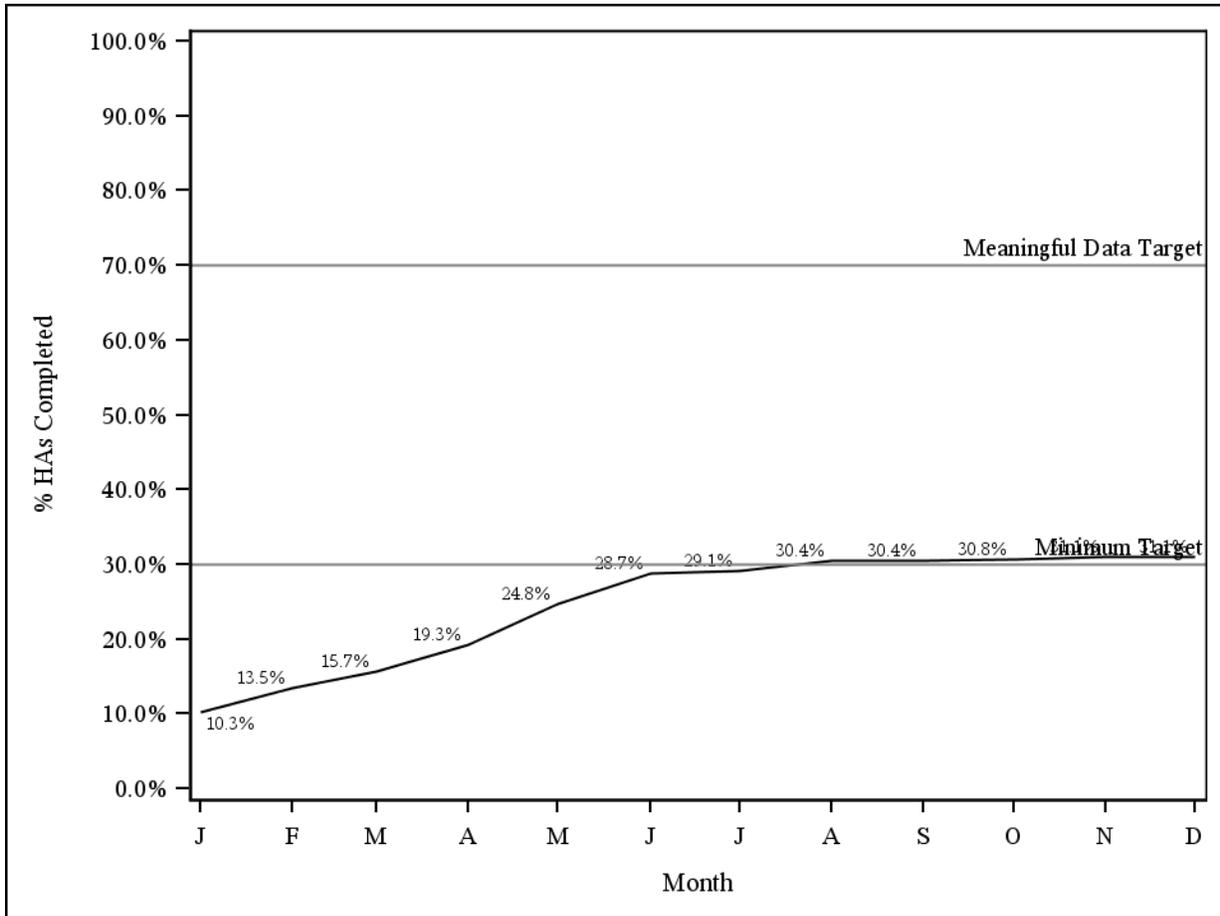
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
SAO	14	.	293	.	96	31.1%

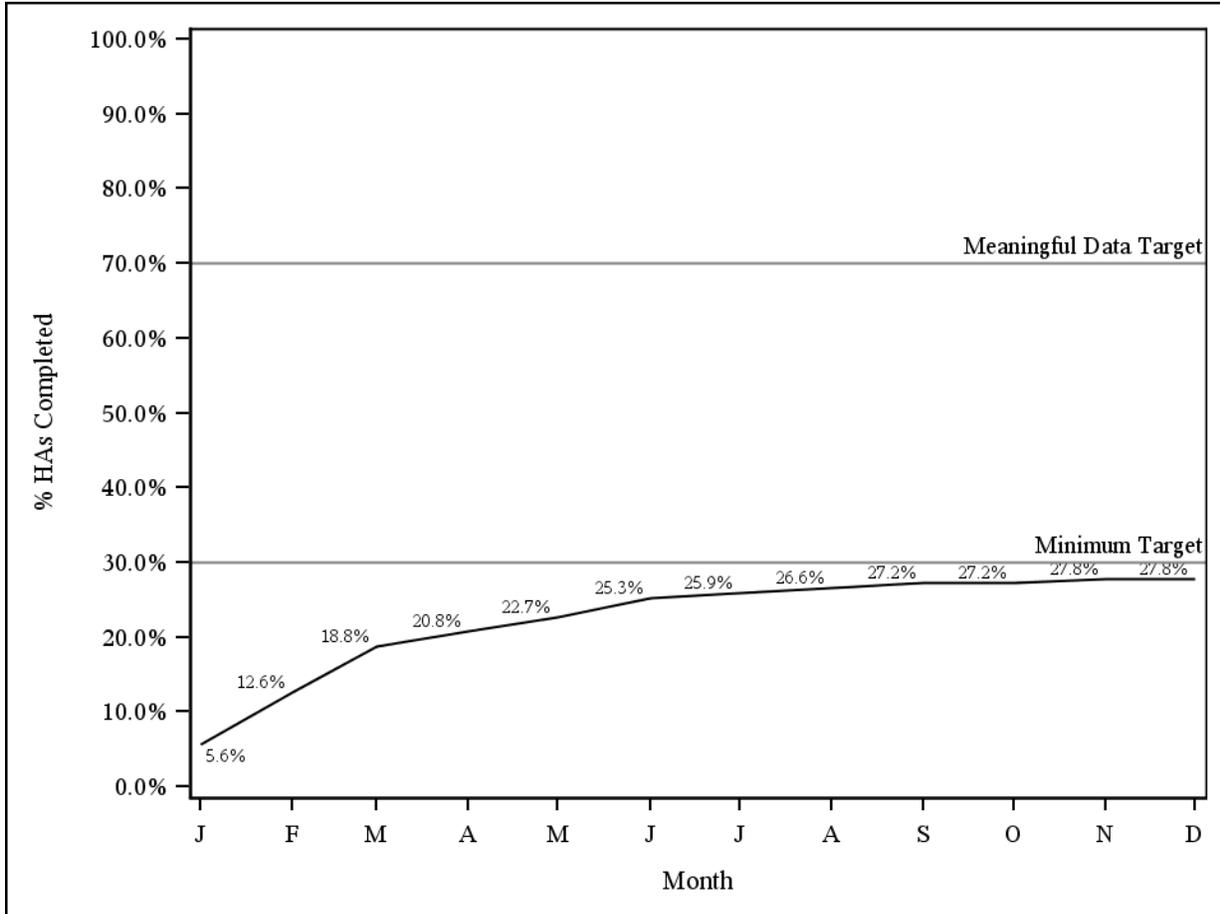
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
SBCTC	19	.	169	.	41	27.8%

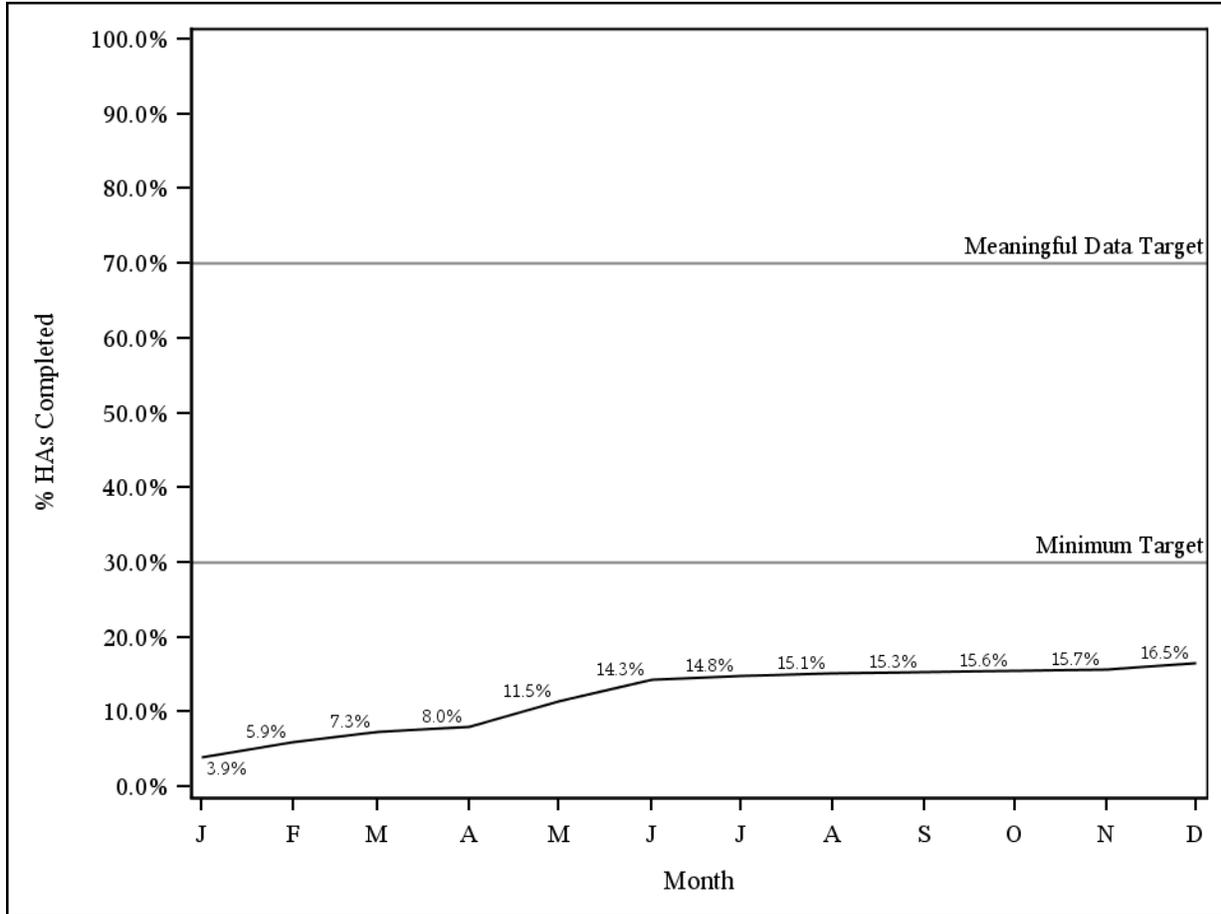
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
SCCD-06	60	12	1411	0.9%	228	16.5%

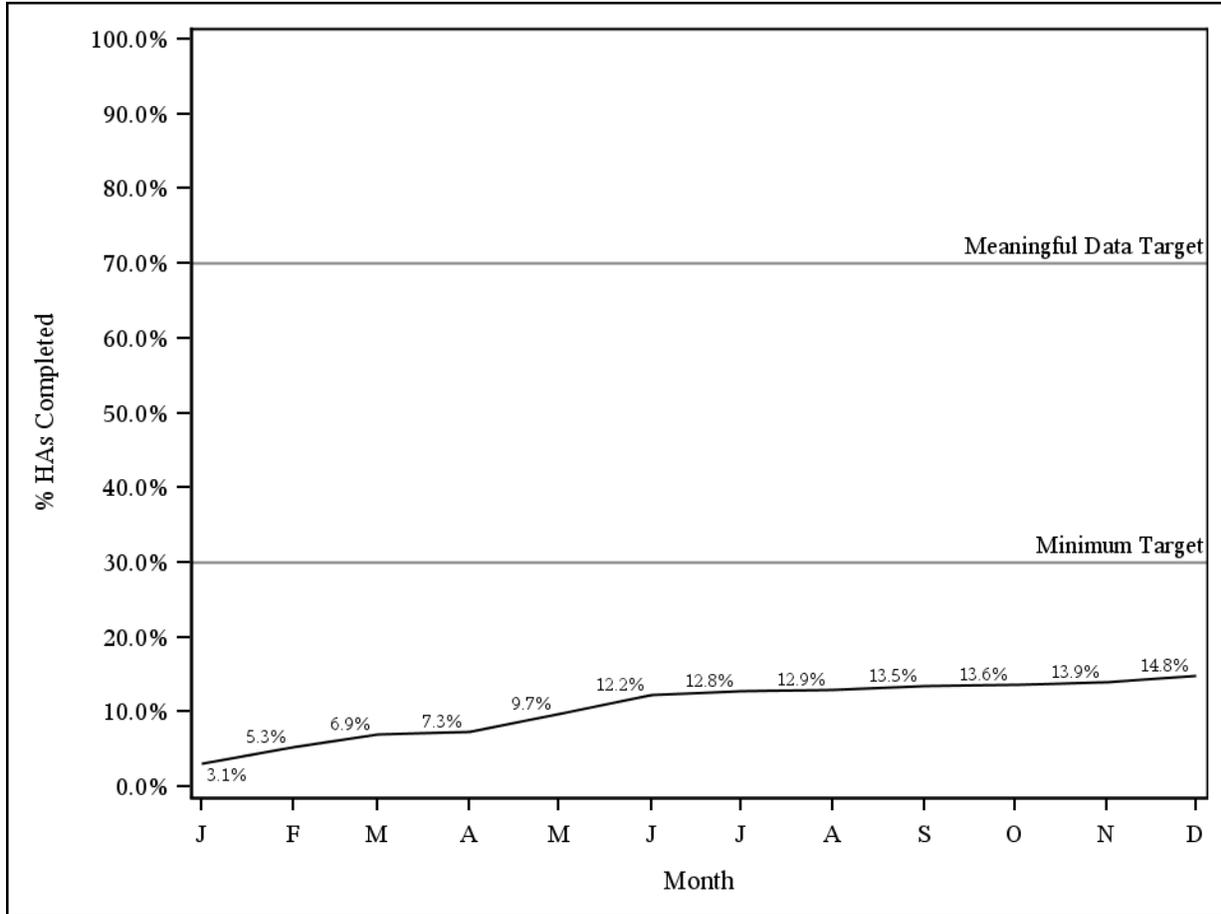
HA Completion by Month



# **REPORT THREE: HA COMPLETION REPORT**

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
SCCD-17	70	10	1155	0.9%	171	14.8%

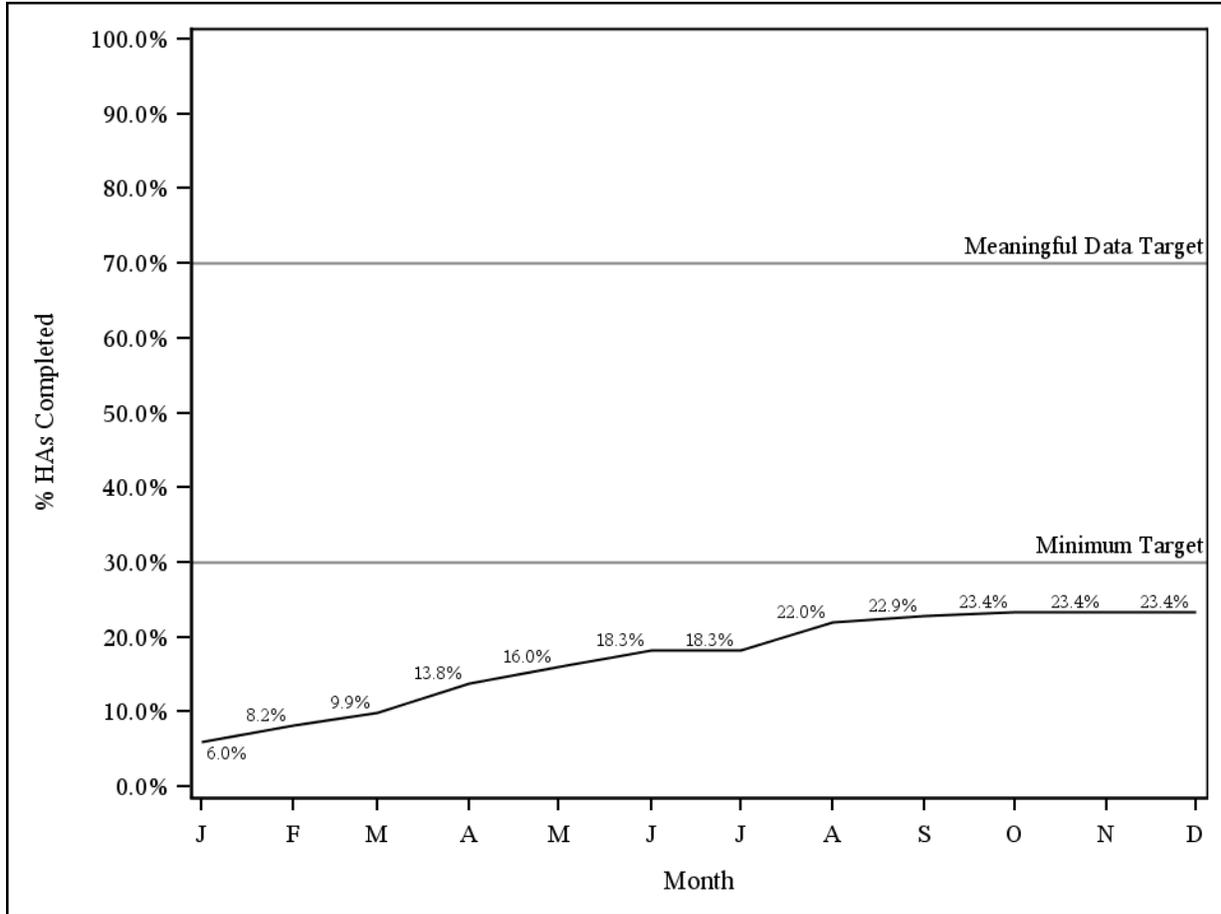
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
SEC	30	.	211	.	53	23.4%

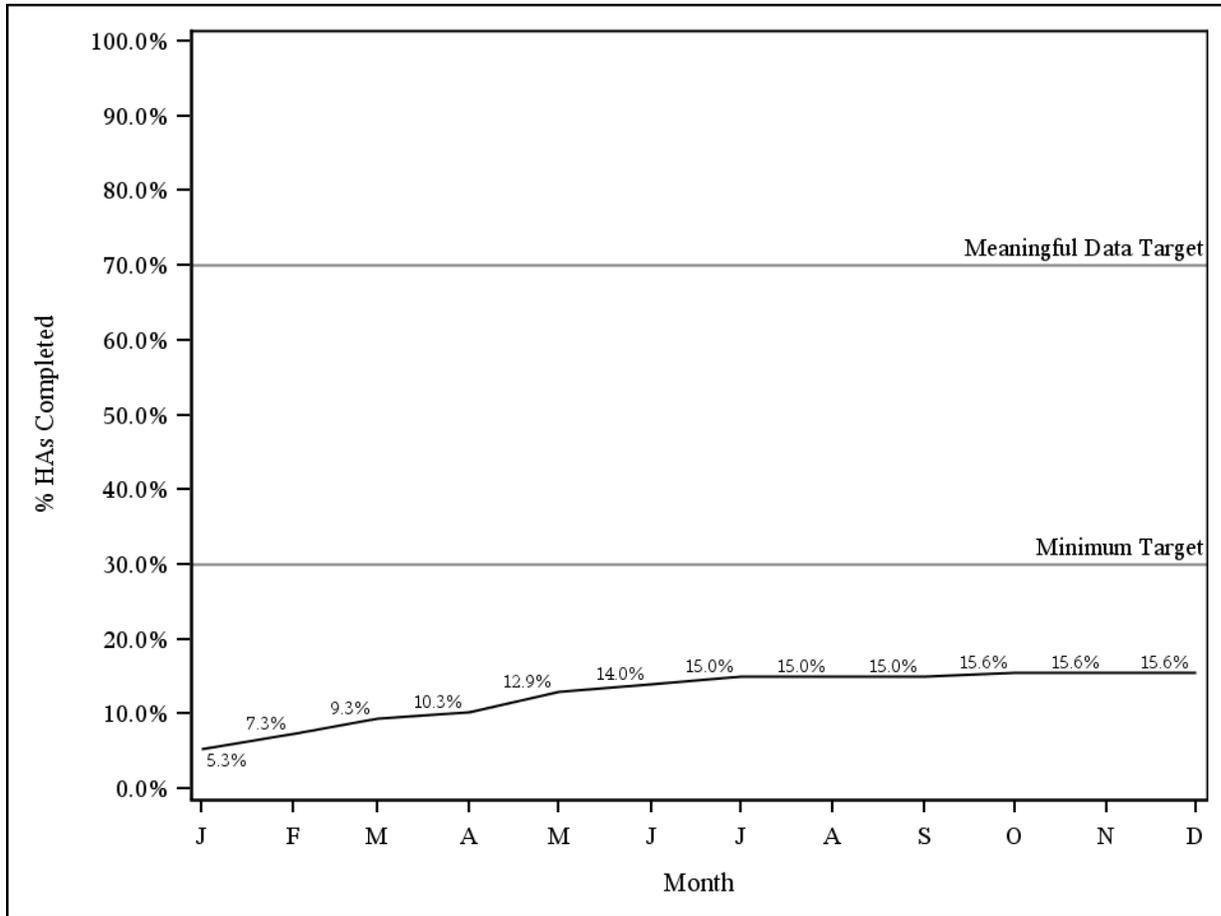
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
SEN	64	.	197	.	31	15.6%

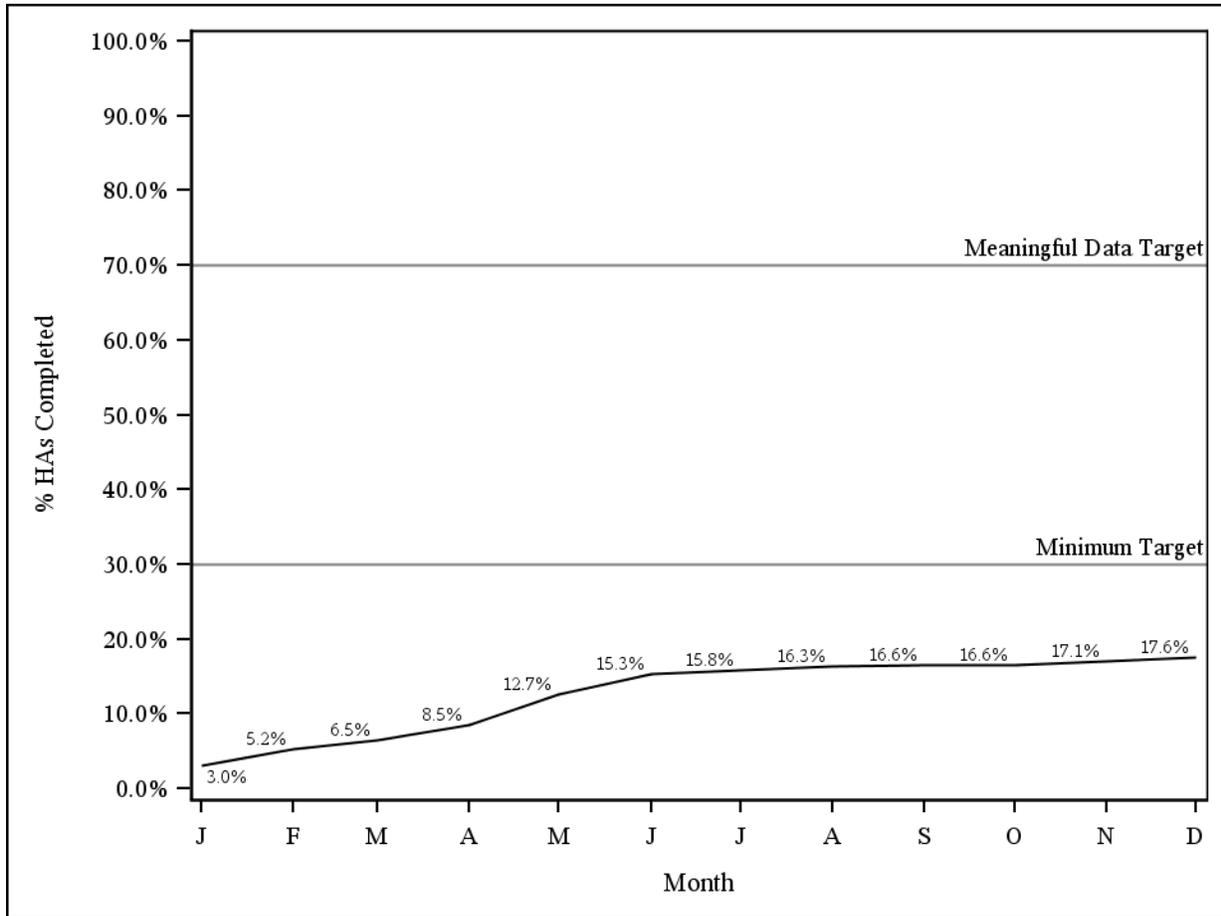
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
SHC	54	2	410	0.5%	71	17.6%

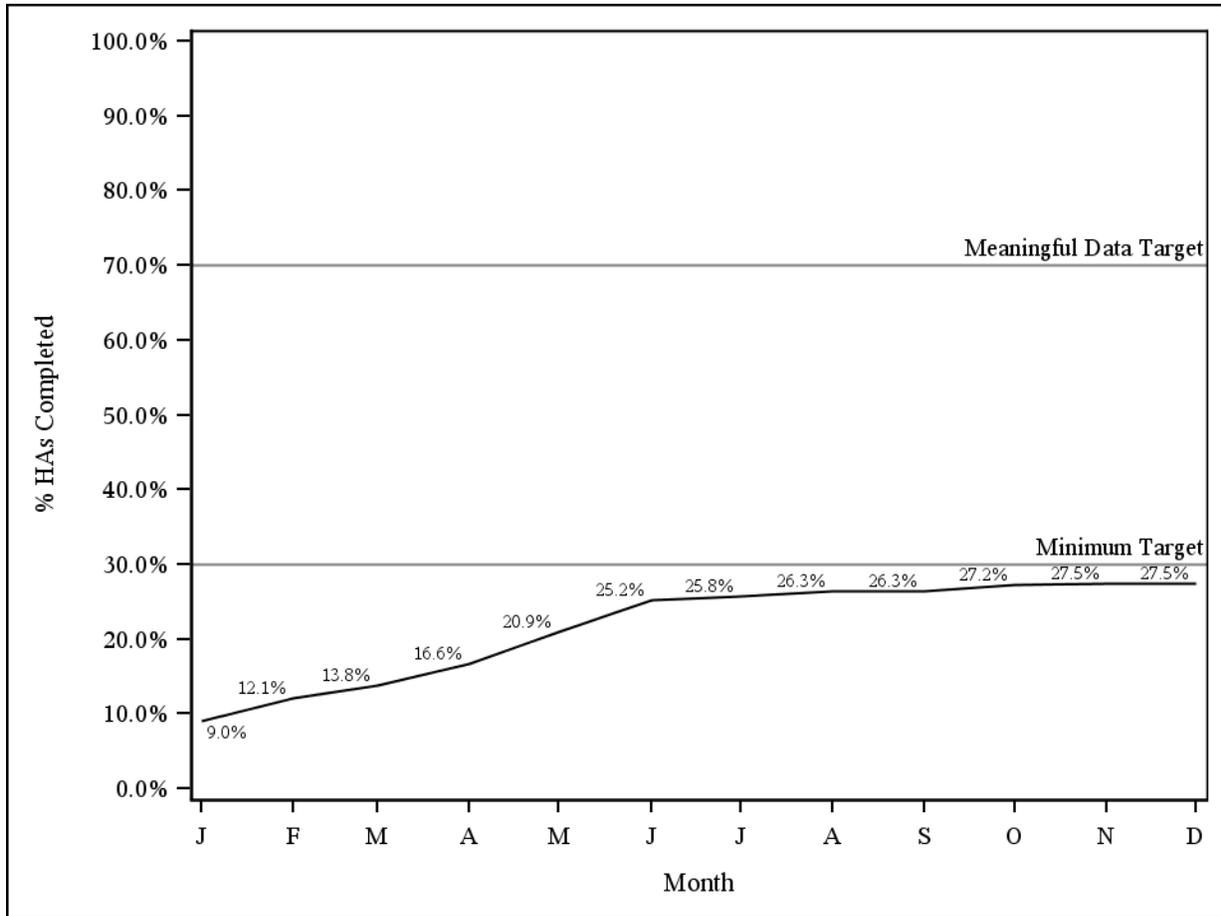
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
SPI	20	.	355	.	97	27.5%

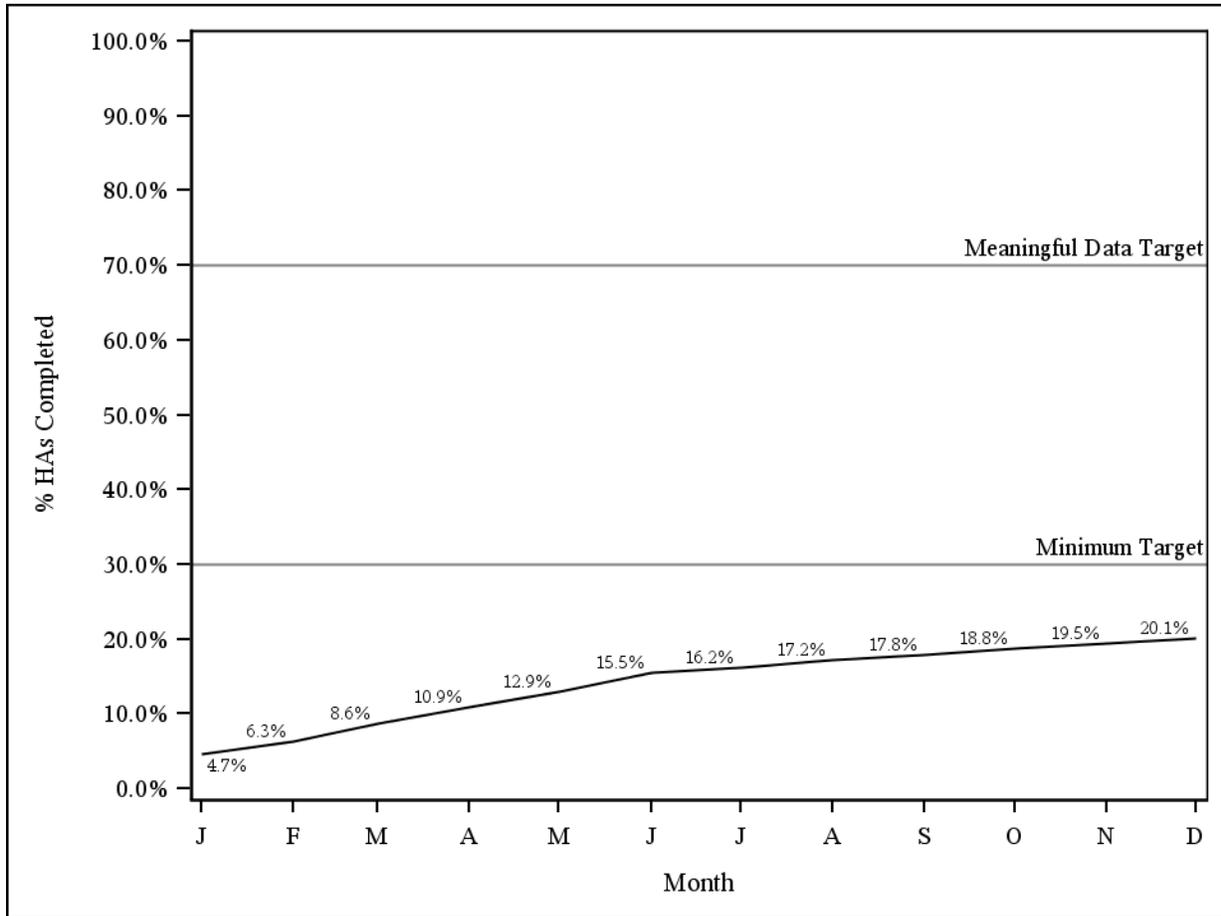
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
SPS	39	2	308	0.6%	61	20.1%

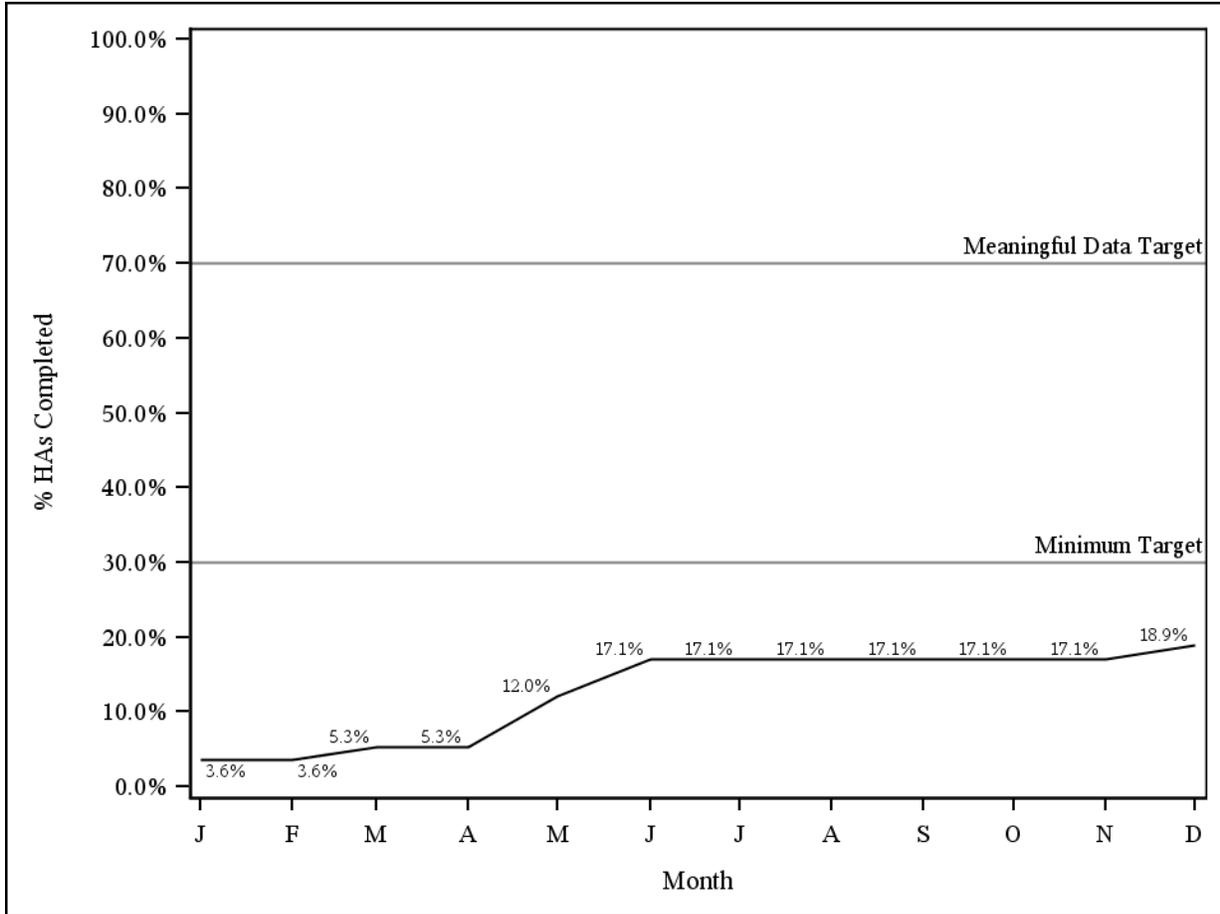
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
SUP	44	1	58	1.7%	11	18.9%

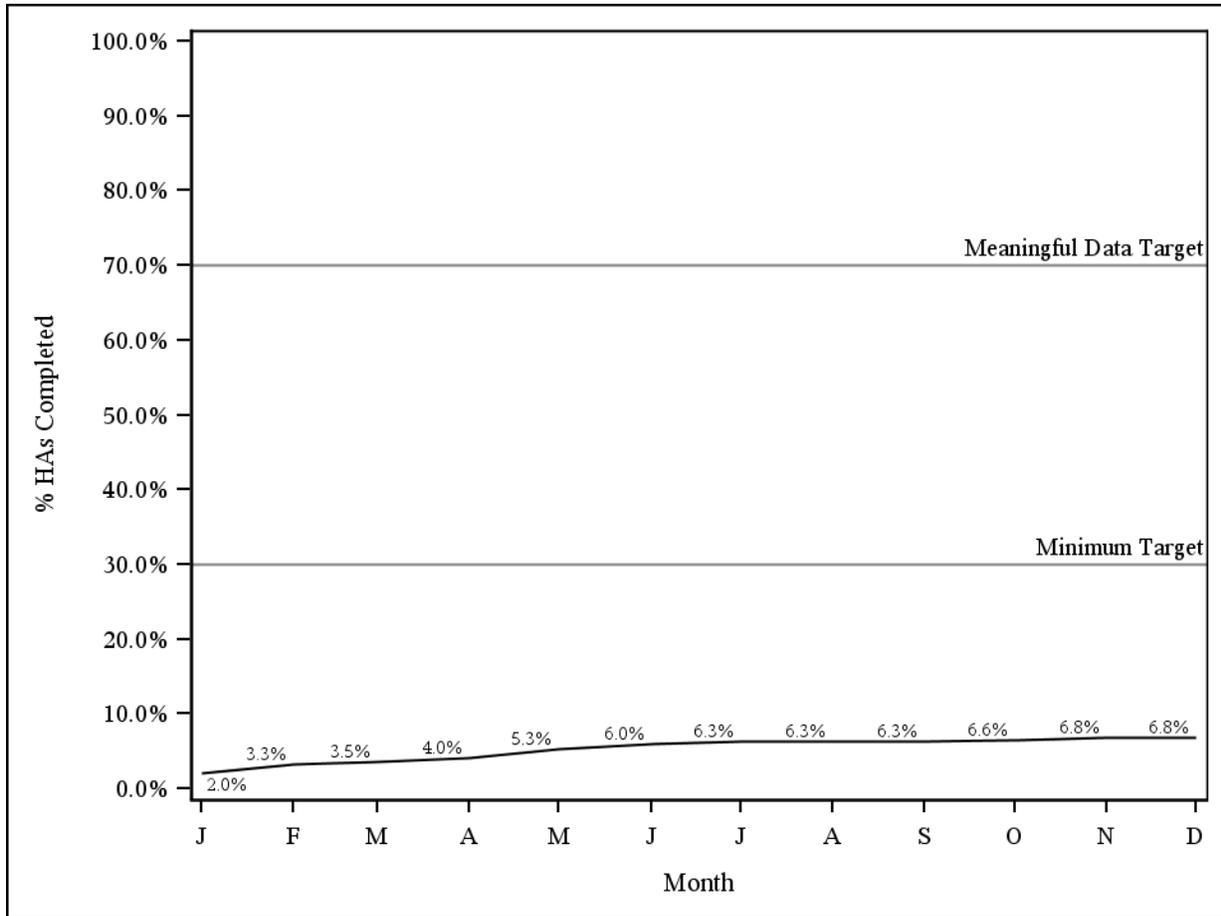
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
SVC	80	.	396	.	27	6.8%

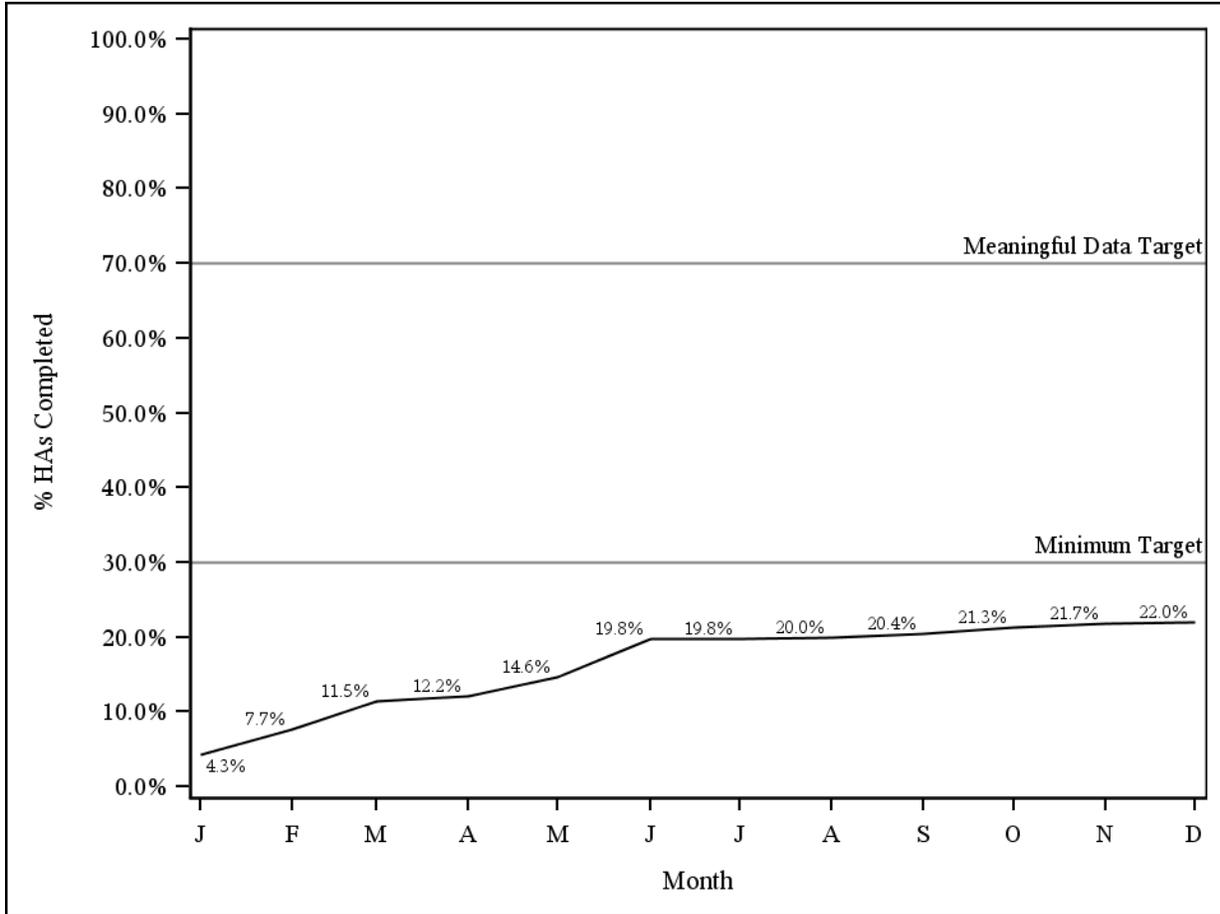
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
TCC	34	1	459	0.2%	98	22.0%

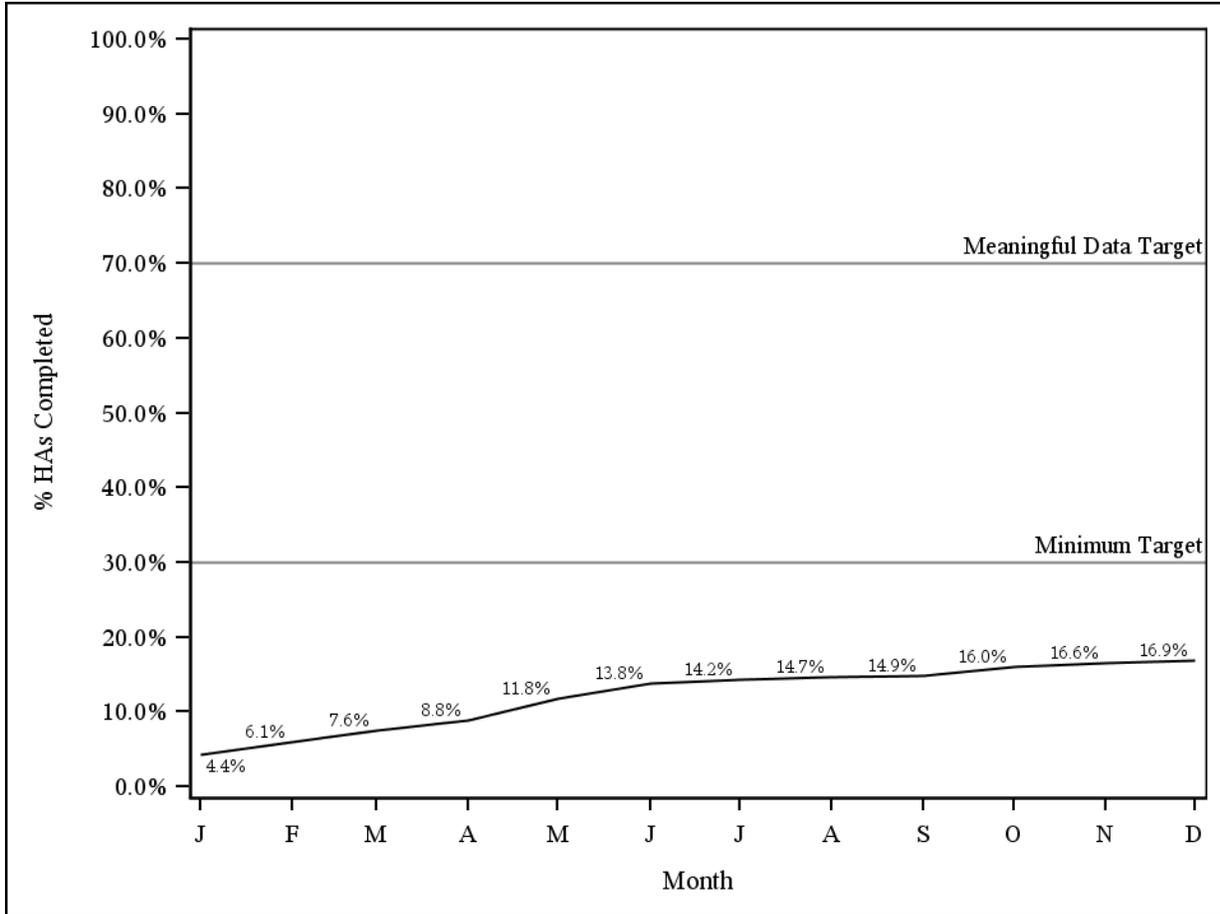
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
TESC	56	2	652	0.3%	109	16.9%

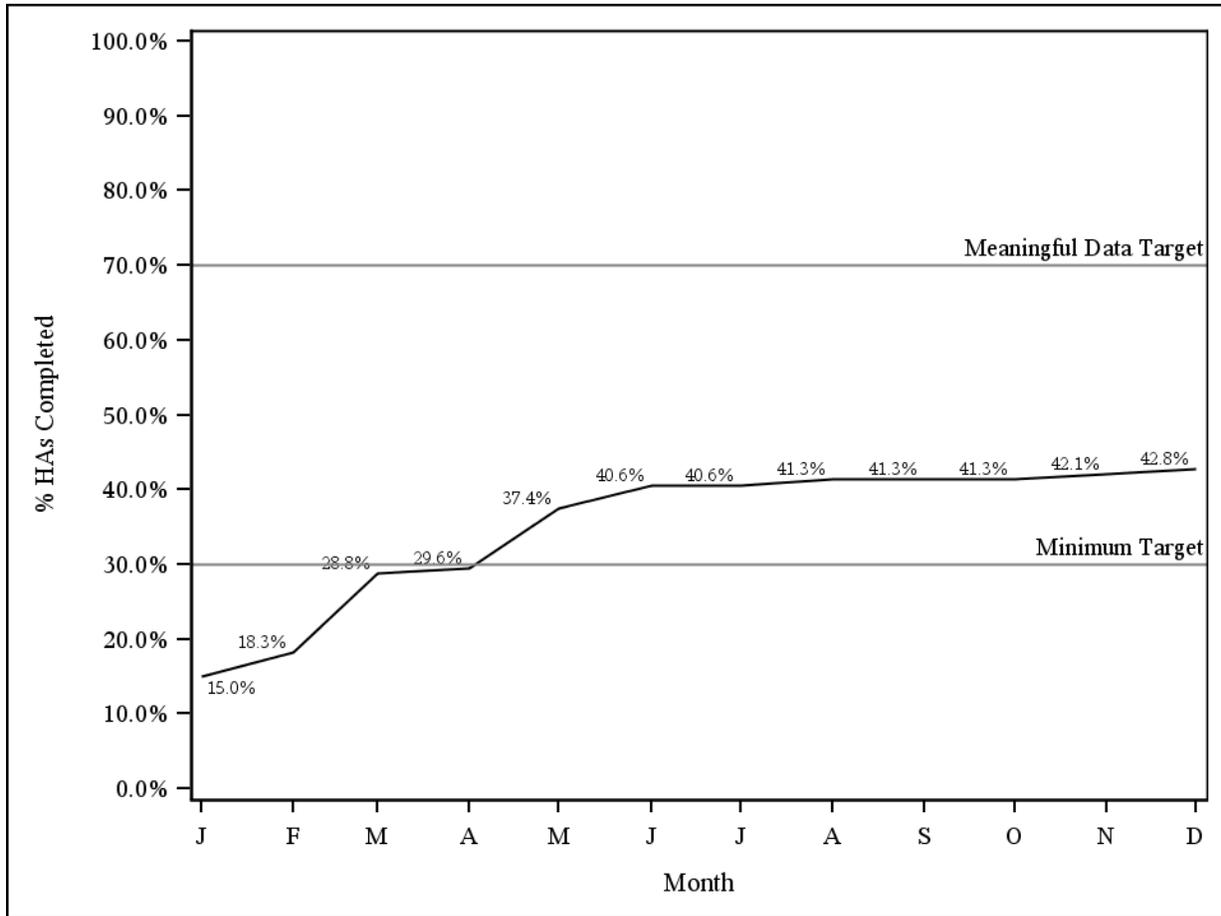
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
UTC	4	1	136	0.7%	53	42.8%

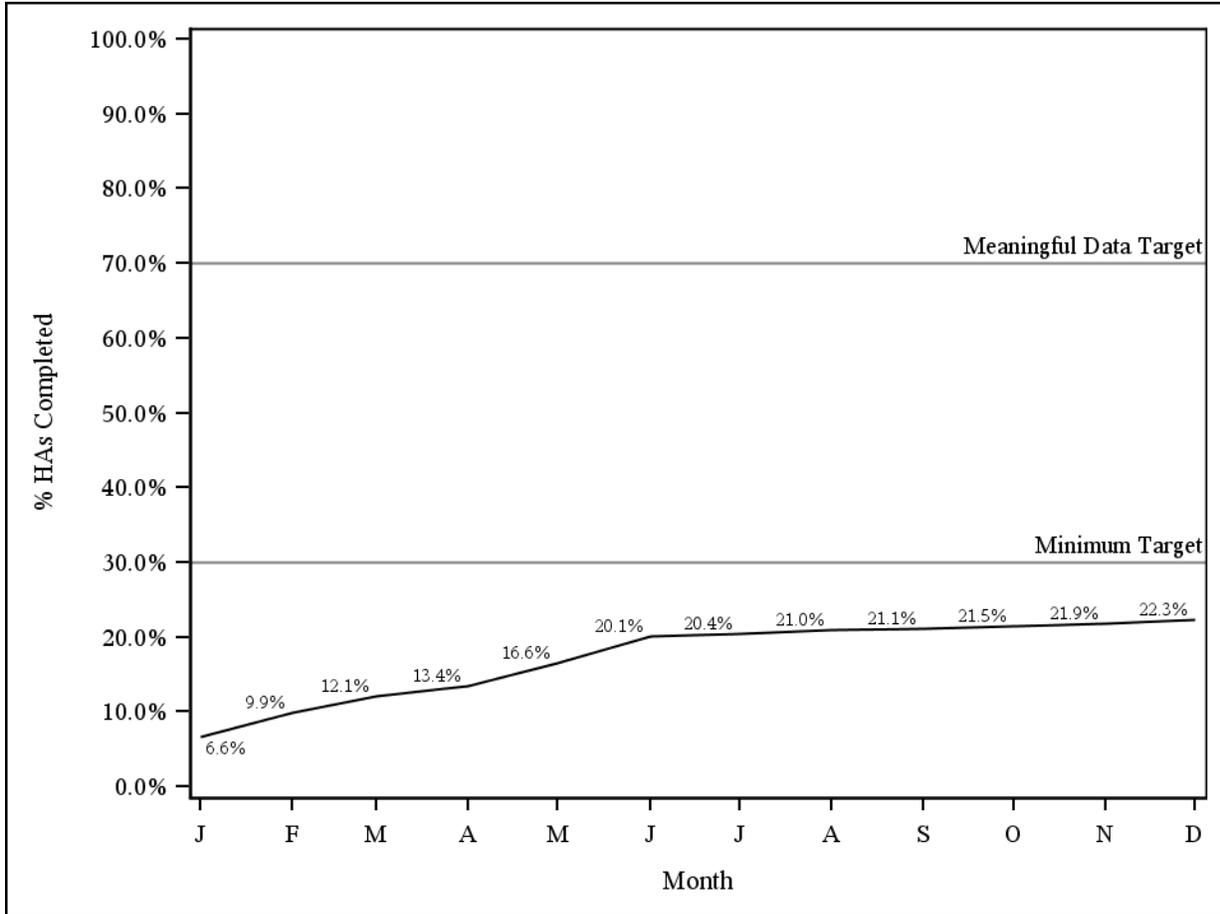
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
UW	33	124	28579	0.4%	6329	22.3%

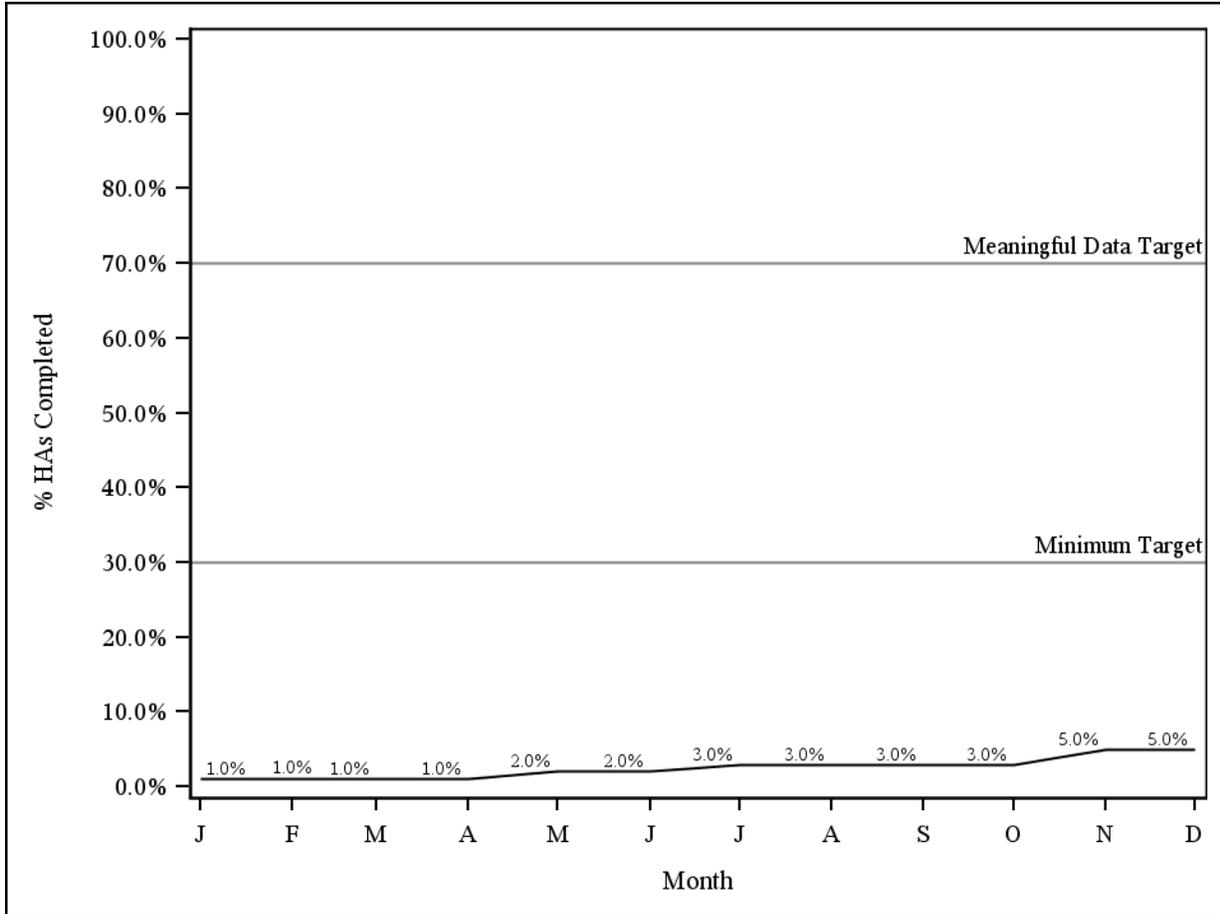
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
WFSE	81	.	99	.	5	5.0%

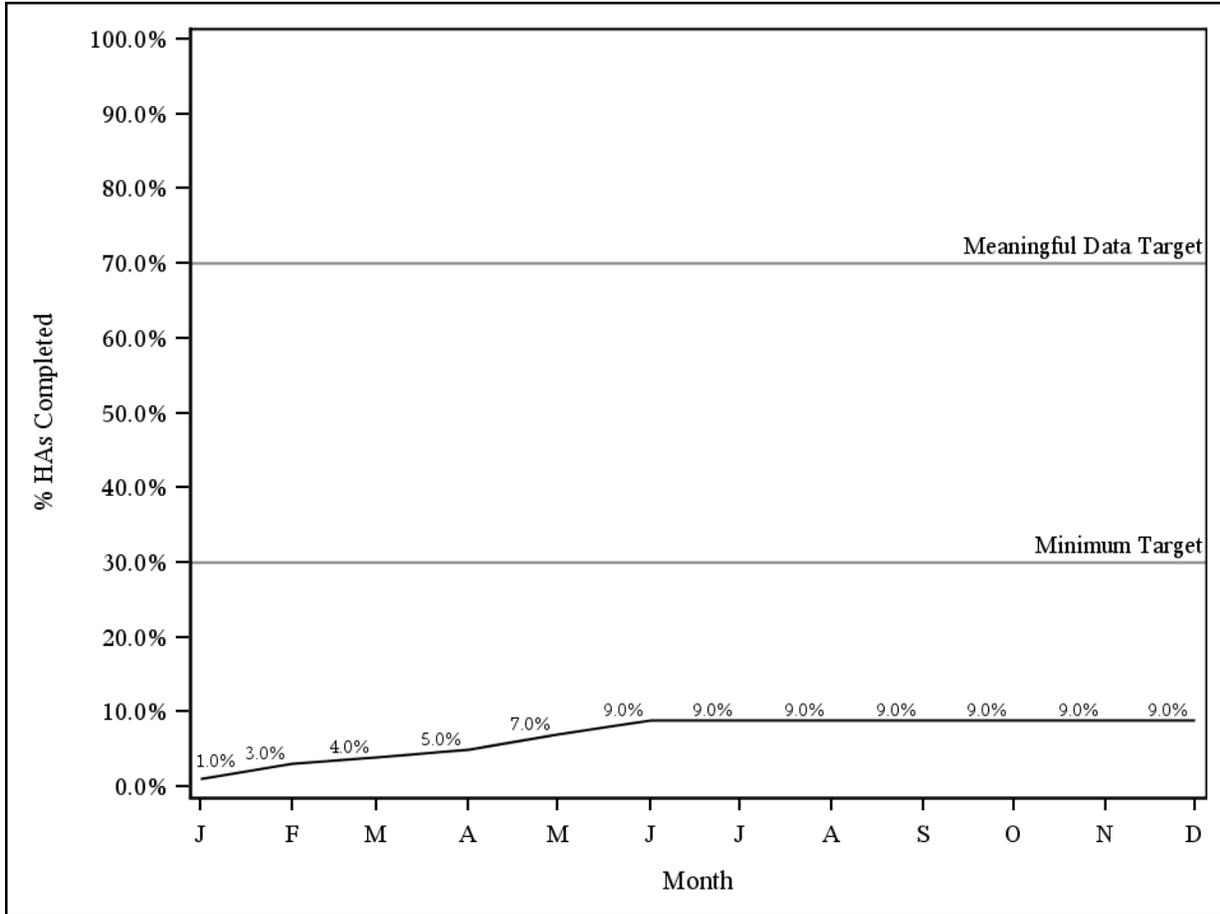
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
WHC	78	.	312	.	27	9.0%

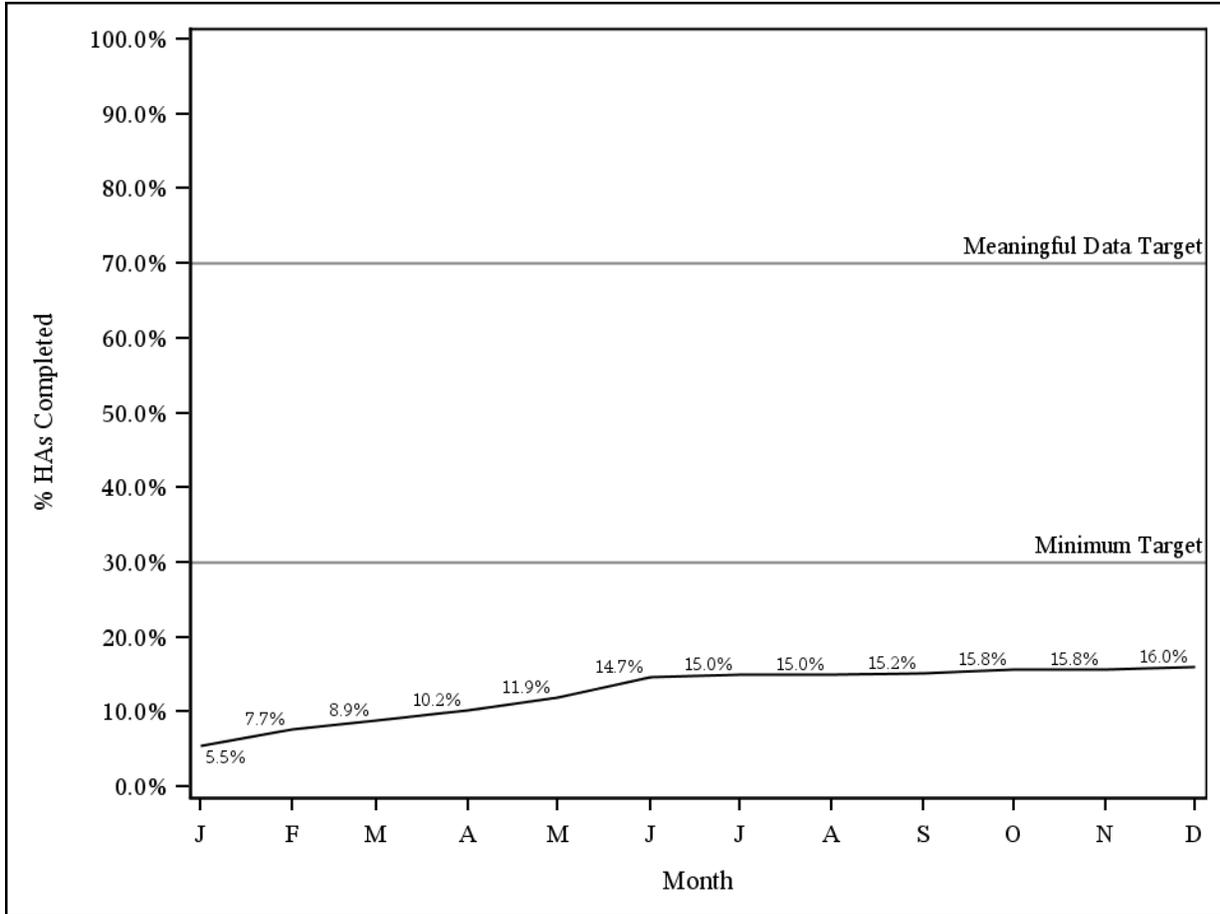
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
WLC	63	1	373	0.3%	57	16.0%

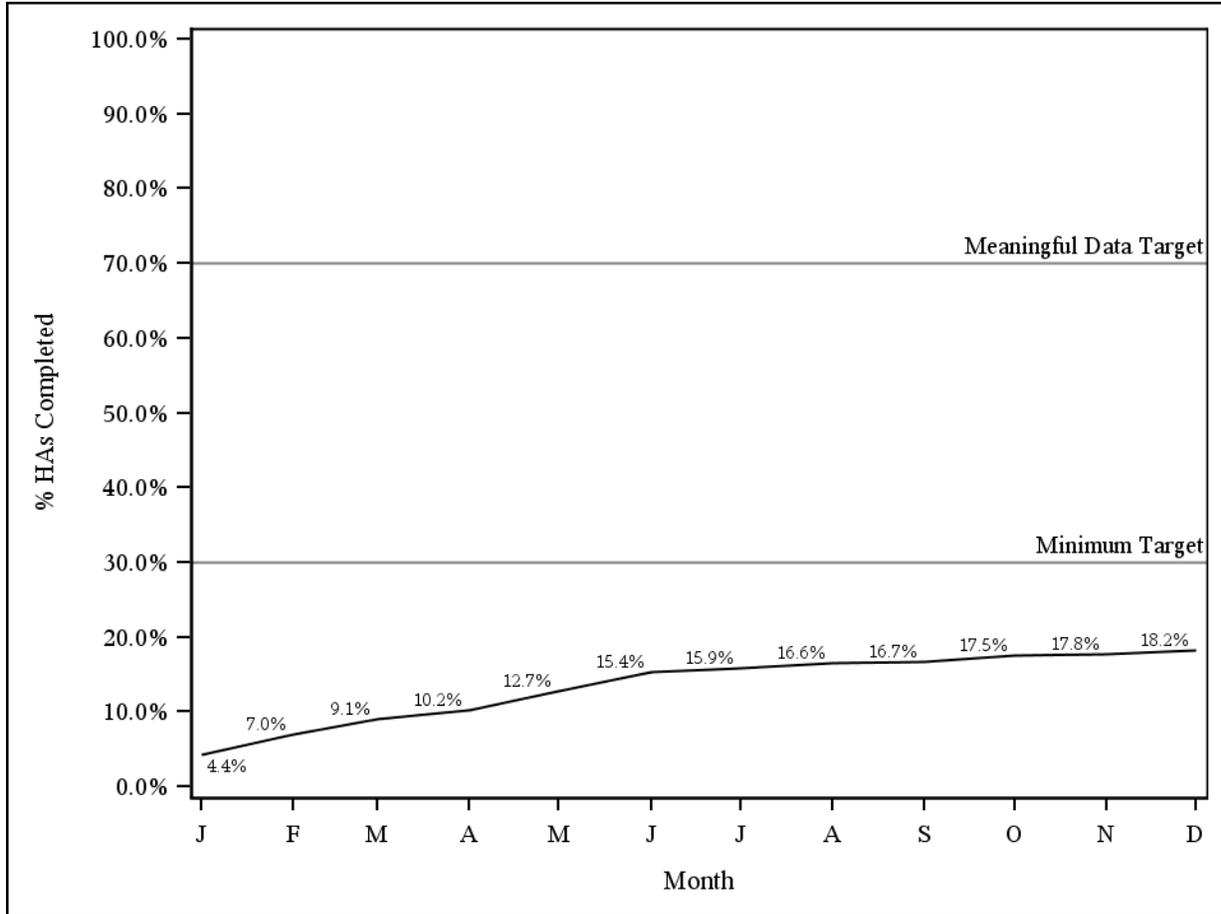
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
WSP	48	8	1957	0.4%	358	18.2%

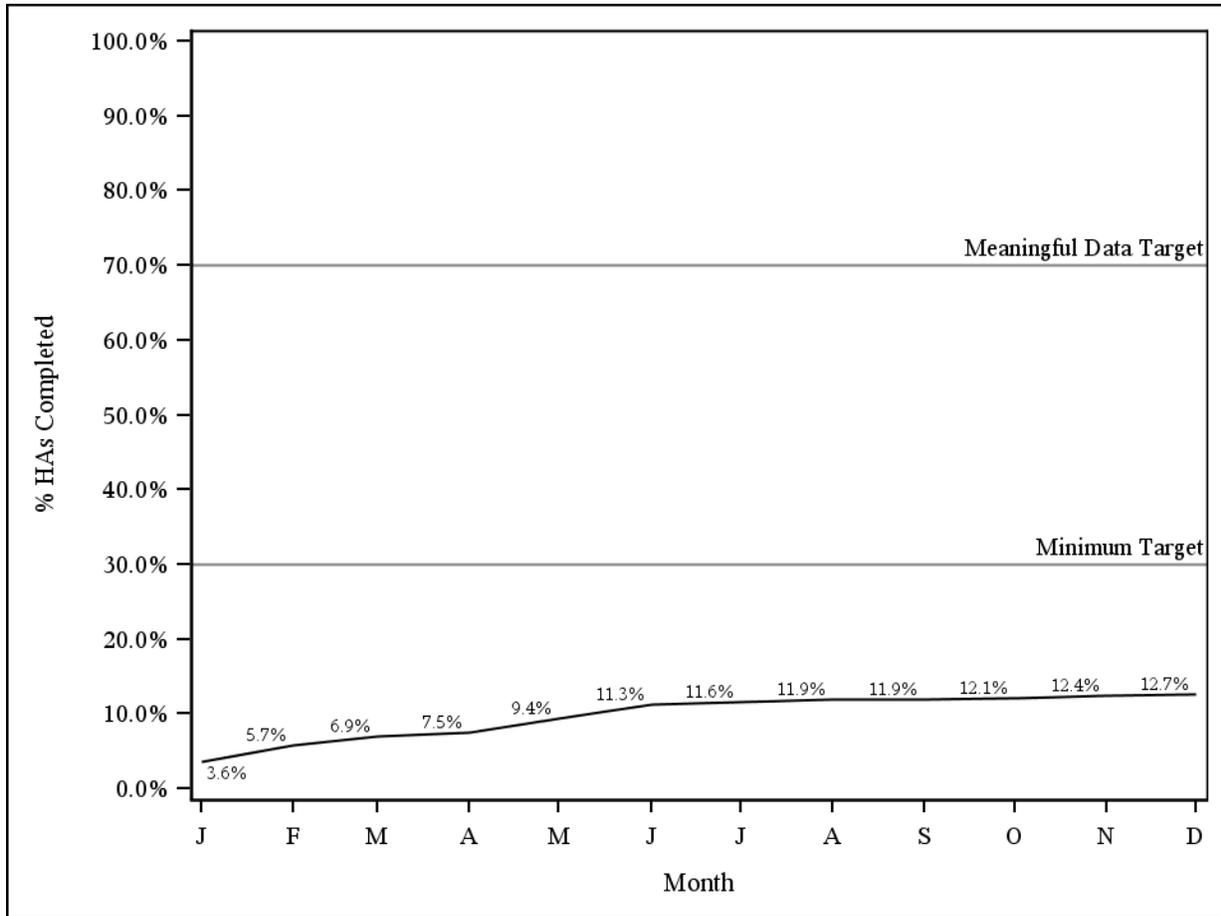
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
WSU	73	17	5539	0.3%	689	12.7%

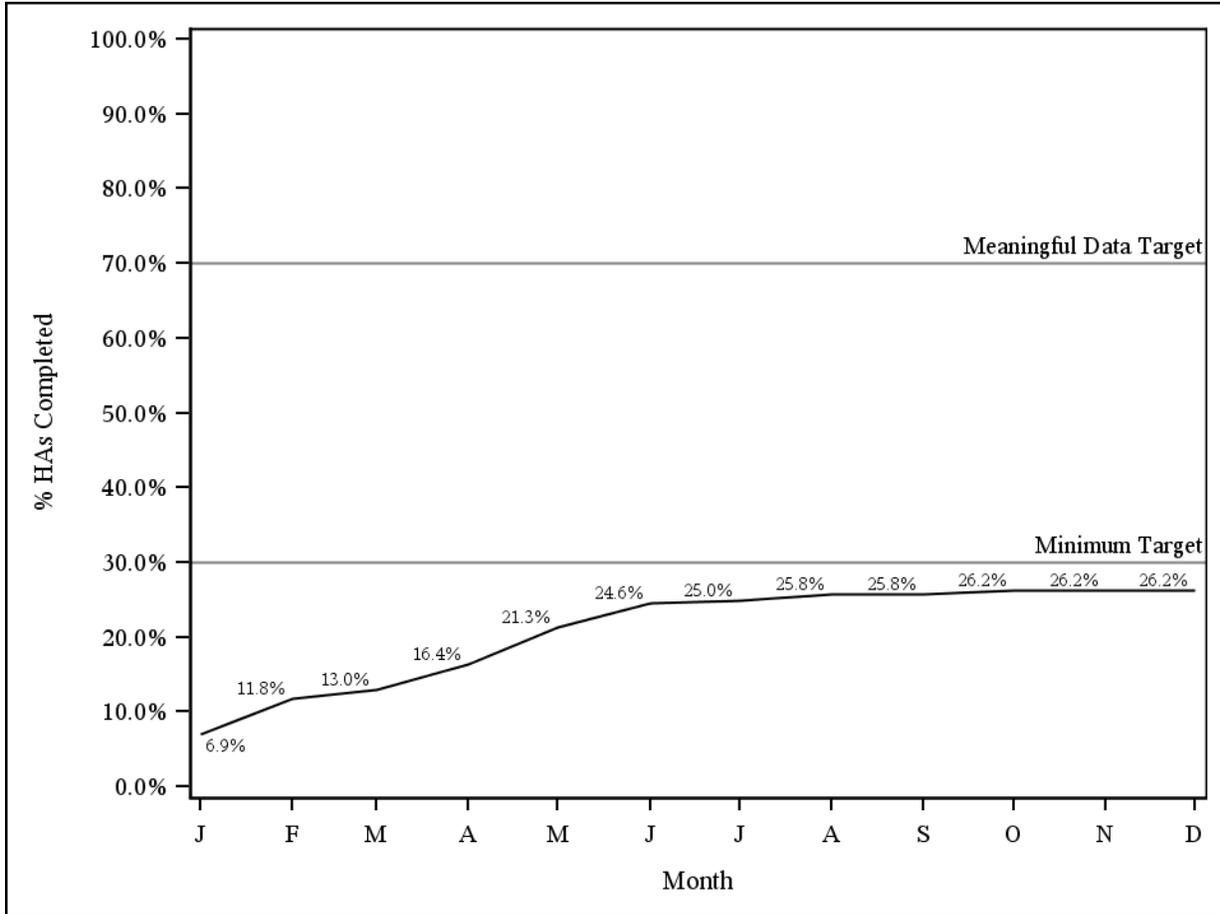
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
WVC	21	.	250	.	64	26.2%

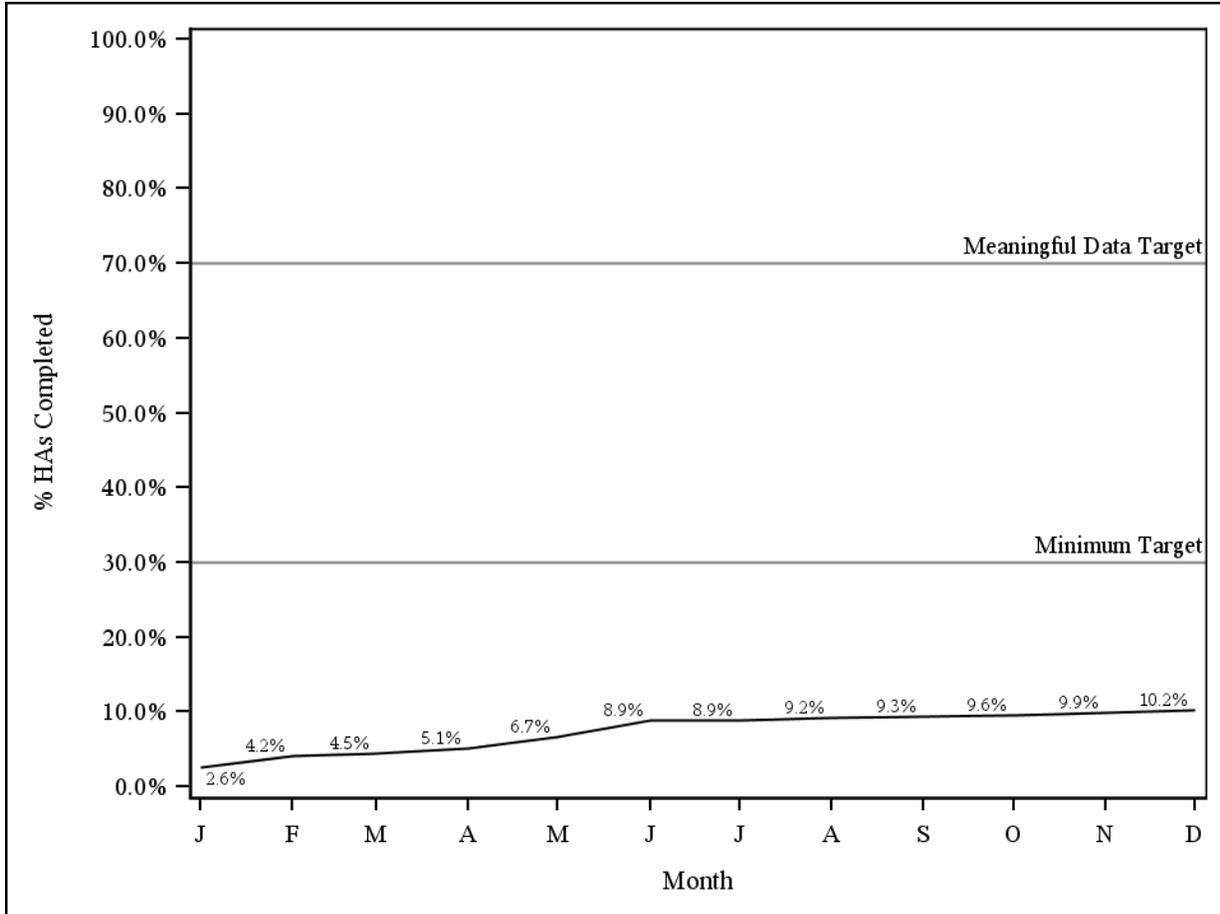
HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
WWU	76	5	1724	0.3%	174	10.2%

HA Completion by Month



# ***REPORT THREE: HA COMPLETION REPORT***

ORG	Rank of 81	HAs for 12/13	Employees for 12/13	Percent HAs Completed for 12/13	YTD HAs	YTD Percent HAs Completed
YVC	77	1	354	0.3%	33	9.3%

HA Completion by Month

