

WASHINGTON WELLNESS HEALTH ASSESSMENT

HA

COMPLETION REPORT - August 2014

A health assessment (HA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.wellness.wa.gov

HA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The Health Assessment completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Report One

Rank Order Employee HA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate.

See the Organization Acronym Key for full agency and higher education institution names.

Report Two

Monthly & Year-to-Date Employee HA Completion

This report is an alphabetically sorted table where you can see your organization's number of completed Health Assessments, number of total employees enrolled in PEBB plans, and percentage of completed HAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report.

See the Organization Acronym Key for full agency and higher education institution names.

Report Three

HA Completion Rate

This report contains both a small table and a line graph of your individual organization's Health Assessment completion rate. The table shows your rank among all organizations, the number of HAs completed, the number of employees, and their percent HAs completed all for the report month. The table also shows the number and percentage of HAs completed for the year.

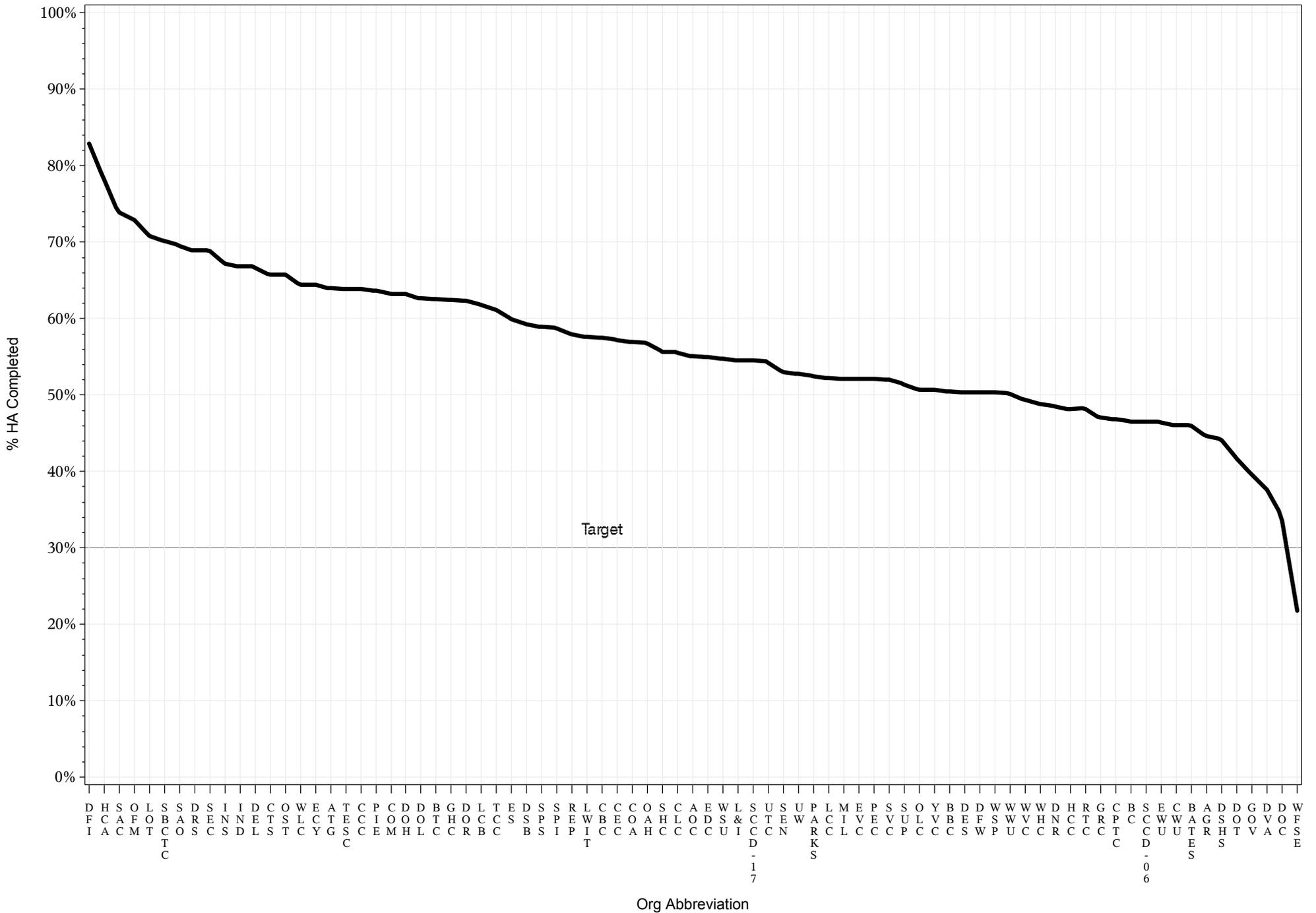
The line graph shows your organization's report month and year-to-date progress toward the Minimum and Meaningful Data Target percentages, showing your percent completion rate. It also has two lines to give a visual of your actual completion rate percentage compared to the Minimum Target of 30% and the Meaningful Data Target of 70%. All agencies should achieve the 30% goal as a minimum, however we encourage organizations to aim for the 70% completion rate or higher. This will give you more representative and useful health information about your organization's population.

See the Organization Acronym Key for full agency and higher education institution names.

ORGANIZATION ACRONYM KEY

AGR	Department of Agriculture	INS	Office of the Insurance Commissioner
AOC	Administrative Office of the Courts	L&I	Labor & Industries
ATG	Office of the Attorney General	LCB	Liquor Control Board
BATES	Bates Technical College	LCC	Lower Columbia College
BBC	Big Bend Community College	LOT	Lottery
BC	Bellevue College	LWIT	Lake Washington Institute of Technology
BTC	Bellingham Technical College	MIL	Military Department
CBC	Columbia Basin College	OAH	Office of Administrative Hearings
CCC	Cascadia Community College	OLC	Olympic College
CEC	Centralia College	OFM	Office of Financial Management
CLC	Clark College	OST	Office of the State Treasurer
COA	Court of Appeals	PARKS	Parks and Recreation Commission
COM	Department of Commerce	PEC	Peninsula College
CPTC	Clover Park Technical College	PIE	Pierce College
CTS	Consolidated Technology Services	REP	House of Representatives
CWU	Central Washington University	RTC	Renton Technical College
DEL	Department of Early Learning	SAC	Washington State Student Achievement Council
DES	Department of Enterprise Services	SAO	State Auditor's Office
DFI	Department of Financial Institutions	SBCTC	State Board for Community & Technical Colleges
DFW	Department of Fish and Wildlife	SCCD-06	Seattle Community Colleges
DNR	Department of Natural Resources	SCCD-17	Spokane Community Colleges
DOC	Department of Corrections	SEC	Office of the Secretary of State
DOH	Department of Health	SEN	Senate
DOL	Department of Licensing	SHC	Shoreline Community College
DOR	Department of Revenue	SPI	Office of the Superintendent of Public Instruction
DOT	Department of Transportation	SPS	South Puget Sound Community College
DRS	Department of Retirement Systems	SUP	Supreme Court
DSB	Department of Services for the Blind	SVC	Skagit Valley College
DSHS	Department of Social and Health Services	TCC	Tacoma Community College
DVA	Department of Veterans Affairs	TESC	The Evergreen State College
ECY	Department of Ecology	UTC	Utilities and Transportation Commission
EDC	Edmonds Community College	UW	University of Washington
ES	Employment Security Department	WFSE	Washington Federation of State Employees *
EVC	Everett Community College	WHC	Whatcom Community College
EWU	Eastern Washington University	WLC	Walla Walla Community College
GHC	Grays Harbor College	WSP	Washington State Patrol
GOV	Office of the Governor	WSU	Washington State University
GRC	Green River Community College	WVC	Wenatchee Valley College
HCA	Health Care Authority	WWU	Western Washington University
HCC	Highline Community College	YVC	Yakima Valley Community College
IND	Board of Industrial Insurance Appeals		

Report One: Rank Order Employee HA Completion: Rate by Organization AUGUST 2014



Report Two: Monthly and Year-to-Date Employee HA Completion
AUGUST 2014

Name	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed	Rank of 81
Aggregate	220	175437	0.1%	60989	34.9%	.
AGR	1	632	0.2%	278	44.7%	75
AOC	.	372	.	202	55.0%	41
ATG	.	1084	.	689	63.9%	17
BATES	.	262	.	124	45.9%	74
BBC	.	191	.	98	50.4%	58
BC	.	798	.	366	46.5%	70
BTC	.	192	.	122	62.5%	24
CBC	2	341	0.6%	201	57.5%	35
CCC	.	151	.	98	63.9%	19
CEC	.	246	.	144	57.2%	36
CLC	.	361	.	205	55.6%	40
COA	.	118	.	70	56.9%	37
COM	.	275	.	177	63.3%	21
CPTC	1	288	0.3%	139	46.8%	69
CTS	1	254	0.4%	169	65.7%	13
CWU	.	1323	.	619	46.1%	73
DEL	.	227	.	150	66.7%	12
DES	1	932	0.1%	477	50.4%	59
DFI	1	183	0.5%	151	82.9%	1
DFW	2	1524	0.1%	767	50.3%	60
DNR	.	1295	.	597	48.5%	65
DOC	8	7277	0.1%	2447	33.5%	80
DOH	.	1449	.	905	63.2%	22
DOL	1	1117	0.1%	698	62.6%	23
DOR	1	1063	0.1%	664	62.3%	26
DOT	4	6165	0.1%	2576	41.7%	77
DRS	1	215	0.5%	150	68.9%	8
DSB	.	73	.	43	59.2%	30
DSHS	21	15381	0.1%	6785	44.1%	76
DVA	2	578	0.3%	219	37.6%	79

***YTD percent is the sum of monthly completion rates.
Aggregate includes all organizations.***

Report Two: Monthly and Year-to-Date Employee HA Completion
AUGUST 2014

Name	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed	Rank of 81
ECY	1	1474	0.1%	949	64.4%	16
EDC	2	678	0.3%	377	55.0%	42
ES	1	1363	0.1%	871	60.0%	29
EVC	.	486	.	259	52.1%	52
EWU	.	1248	.	590	46.4%	72
GHC	.	156	.	102	62.5%	25
GOV	.	39	.	17	39.6%	78
GRC	.	581	.	278	47.0%	68
HCA	2	967	0.2%	739	78.2%	2
HCC	1	500	0.2%	247	48.2%	66
IND	.	142	.	94	66.9%	11
INS	.	202	.	140	67.2%	10
L&I	2	2565	0.1%	1383	54.5%	44
LCB	.	249	.	155	61.8%	27
LCC	.	142	.	75	52.2%	50
LOT	.	117	.	83	70.8%	5
LWIT	.	272	.	157	57.6%	34
MIL	.	244	.	125	52.2%	51
OAH	.	154	.	93	56.7%	38
OFM	.	226	.	160	72.9%	4
OLC	1	374	0.3%	197	50.7%	56
OST	.	63	.	42	65.7%	14
PARKS	1	530	0.2%	252	52.5%	49
PEC	.	184	.	97	52.1%	53
PIE	.	536	.	352	63.6%	20
REP	2	289	0.7%	171	57.9%	33
RTC	.	265	.	126	48.1%	67
SAC	.	89	.	67	73.9%	3
SAO	.	326	.	218	69.5%	7
SBCTC	.	168	.	119	70.2%	6
SCCD-06	5	1428	0.4%	664	46.5%	71

***YTD percent is the sum of monthly completion rates.
Aggregate includes all organizations.***

Report Two: Monthly and Year-to-Date Employee HA Completion
AUGUST 2014

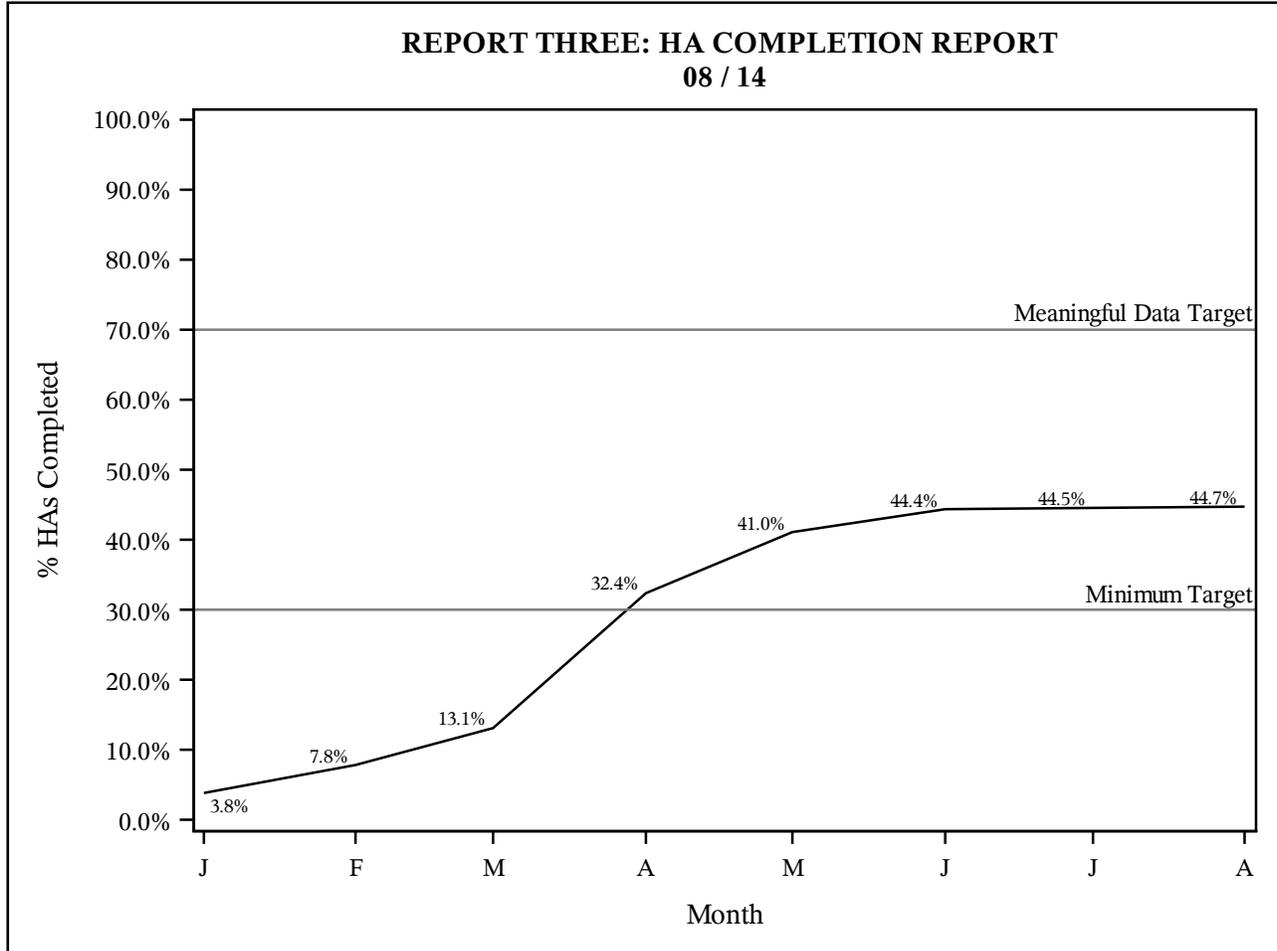
Name	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed	Rank of 81
SCCD-17	3	1160	0.3%	638	54.5%	45
SEC	.	215	.	150	68.9%	9
SEN	1	188	0.5%	104	53.0%	47
SHC	.	405	.	231	55.7%	39
SPI	1	370	0.3%	216	58.7%	32
SPS	1	317	0.3%	188	59.0%	31
SUP	.	56	.	30	51.4%	55
SVC	.	400	.	209	52.0%	54
TCC	3	469	0.6%	281	61.1%	28
TESC	.	636	.	419	63.9%	18
UTC	.	129	.	71	54.3%	46
UW	24	28668	0.1%	15202	52.8%	48
WFSE	.	99	.	22	21.7%	81
WHC	.	309	.	154	48.9%	64
WLC	.	367	.	243	64.4%	15
WSP	1	1971	0.1%	997	50.3%	61
WSU	2	5642	0.0%	3063	54.7%	43
WVC	.	238	.	121	49.4%	63
WWU	2	1729	0.1%	871	50.1%	62
YVC	.	365	.	183	50.7%	57

***YTD percent is the sum of monthly completion rates.
Aggregate includes all organizations.***

REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
AGR	75	1	632	0.2%	278	44.7%

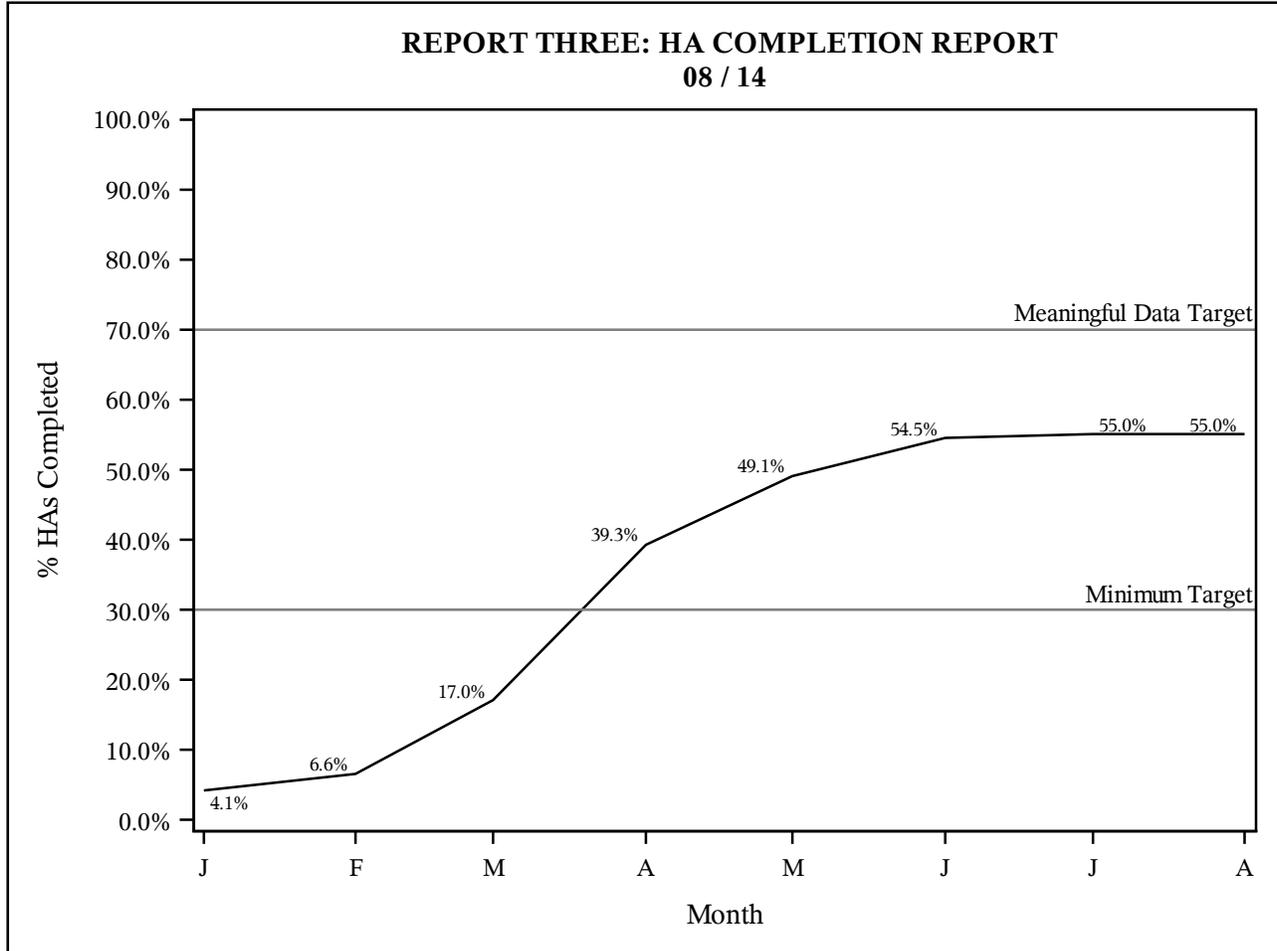
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
AOC	41	.	372	.	202	55.0%

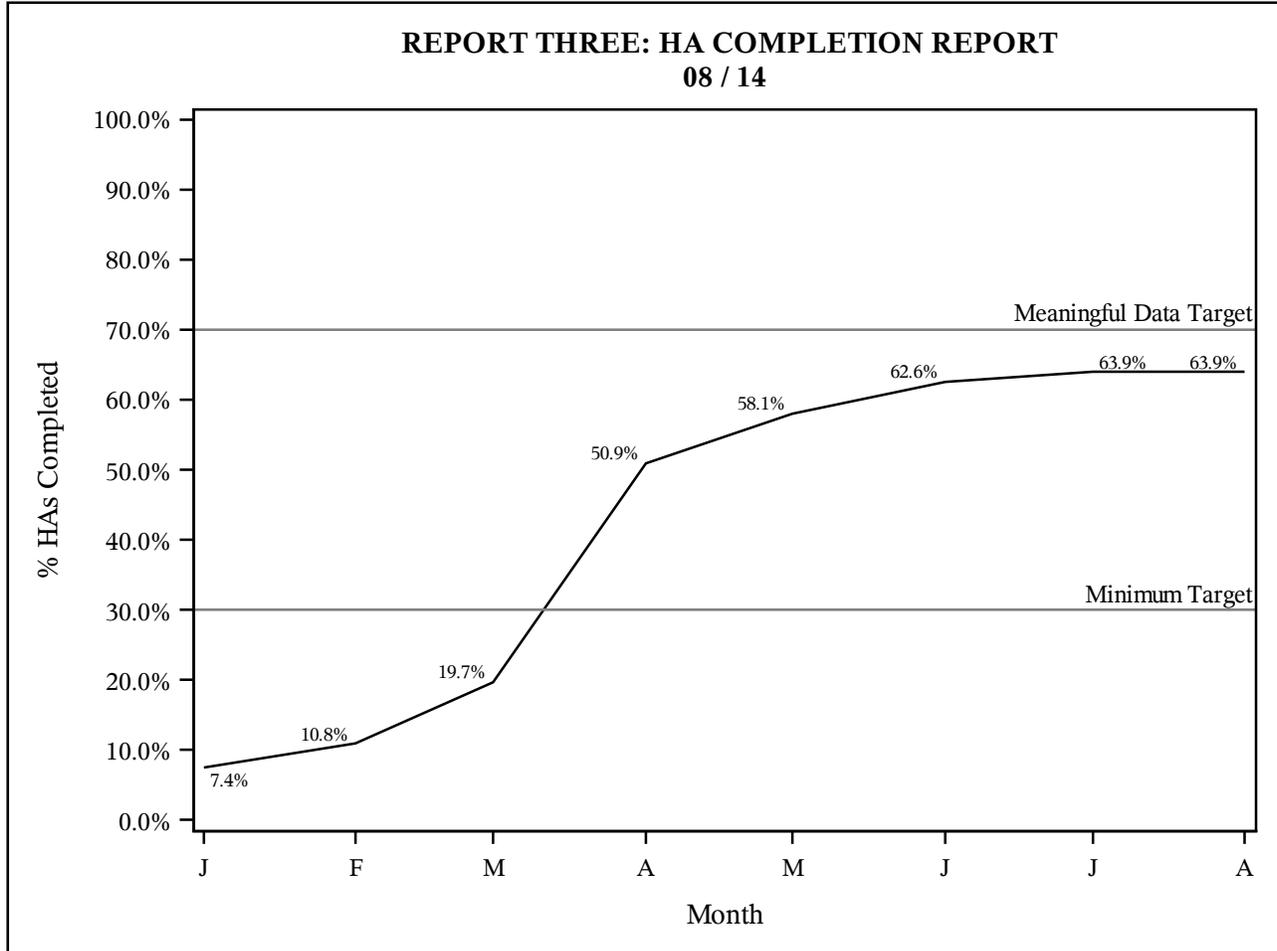
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
ATG	17	.	1084	.	689	63.9%

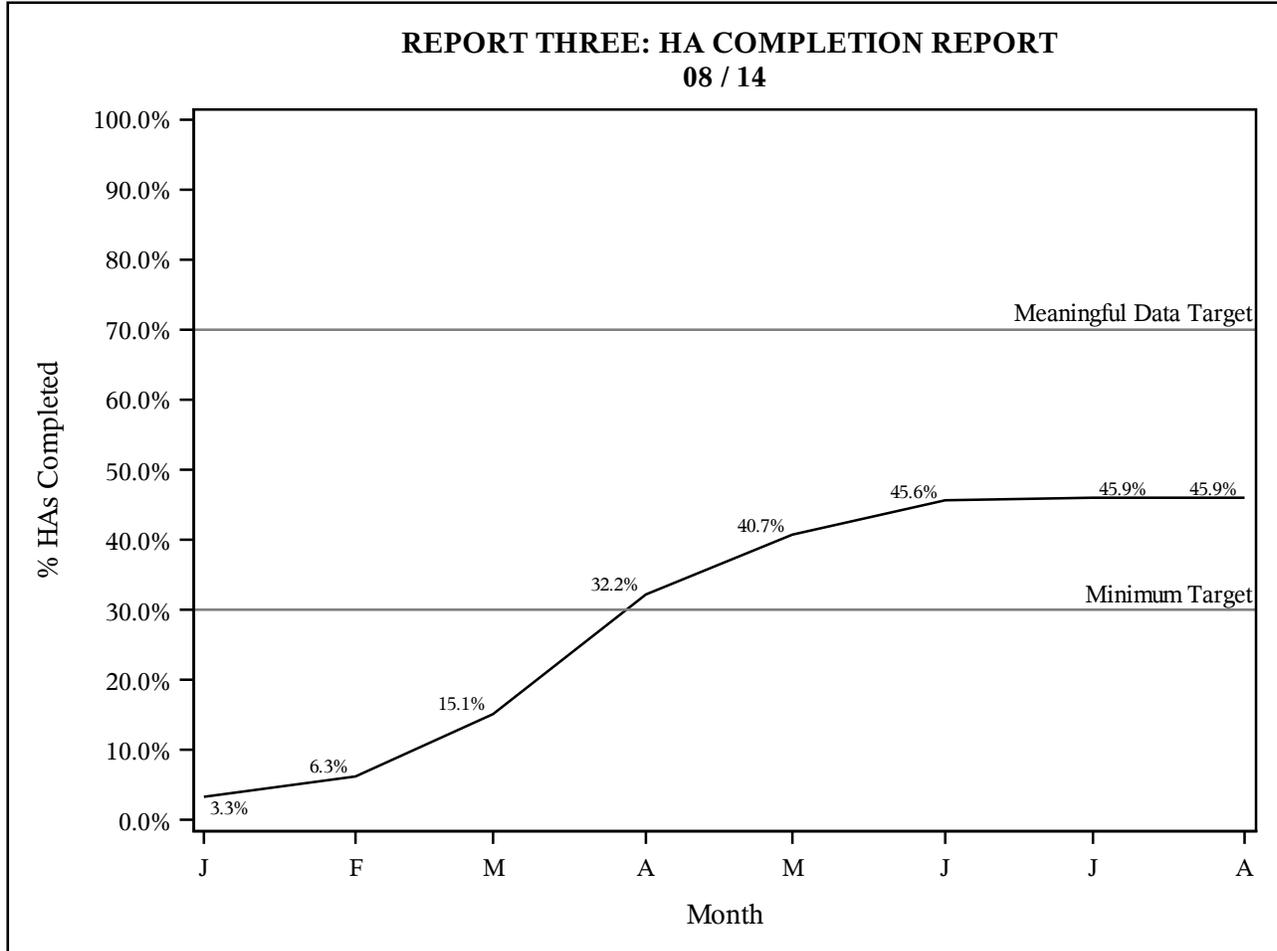
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
BATES	74	.	262	.	124	45.9%

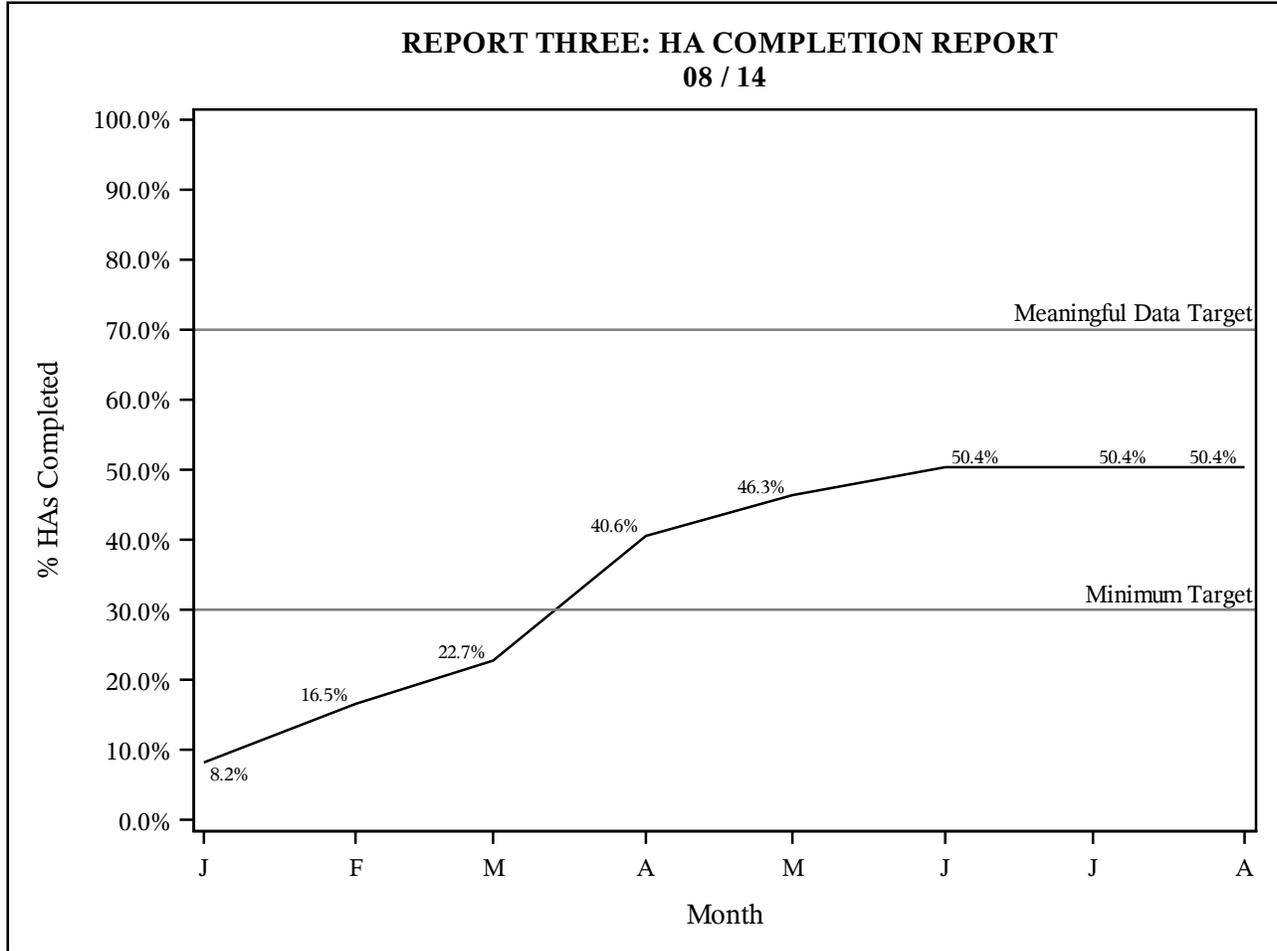
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
BBC	58	.	191	.	98	50.4%

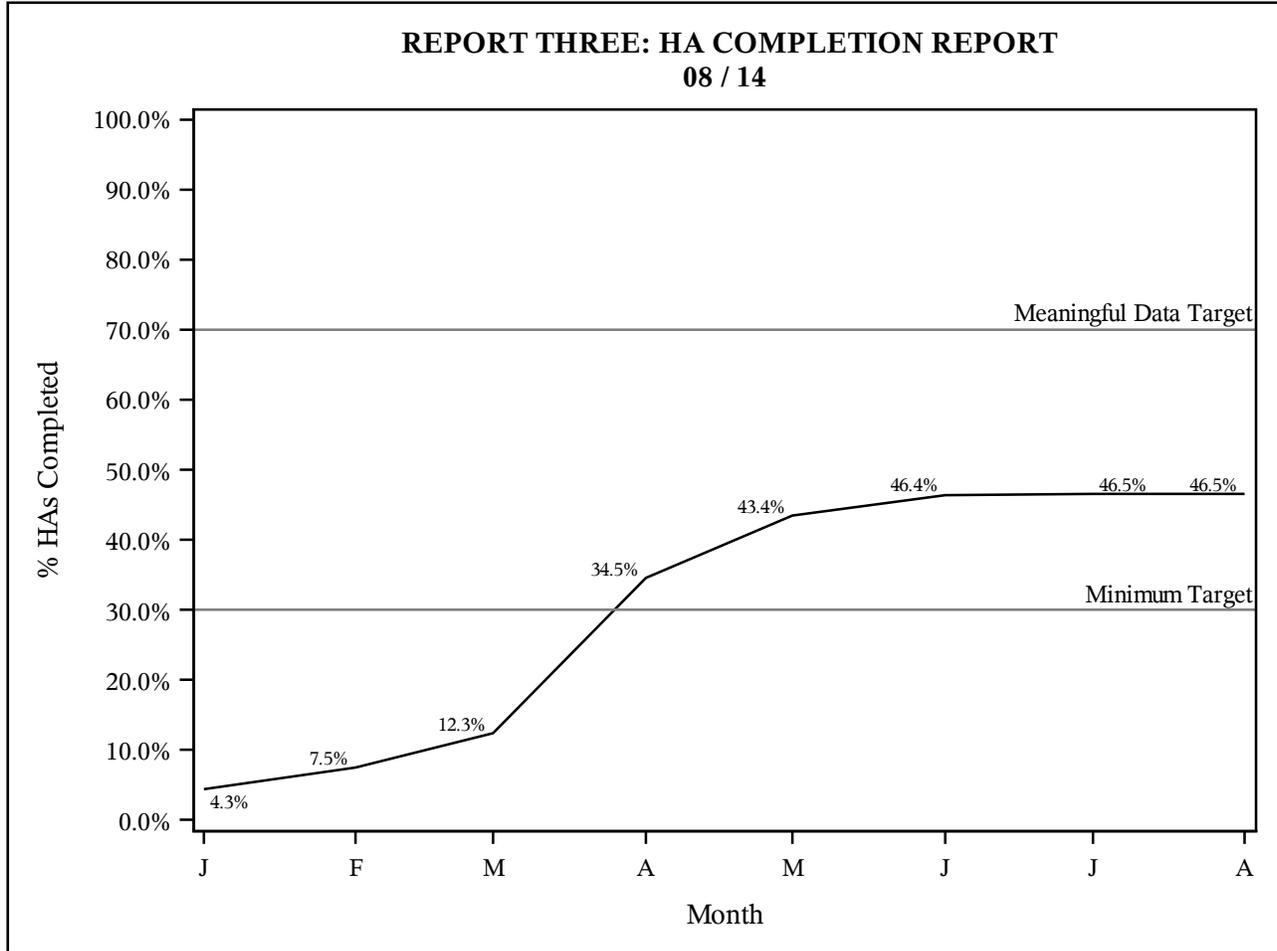
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
BC	70	.	798	.	366	46.5%

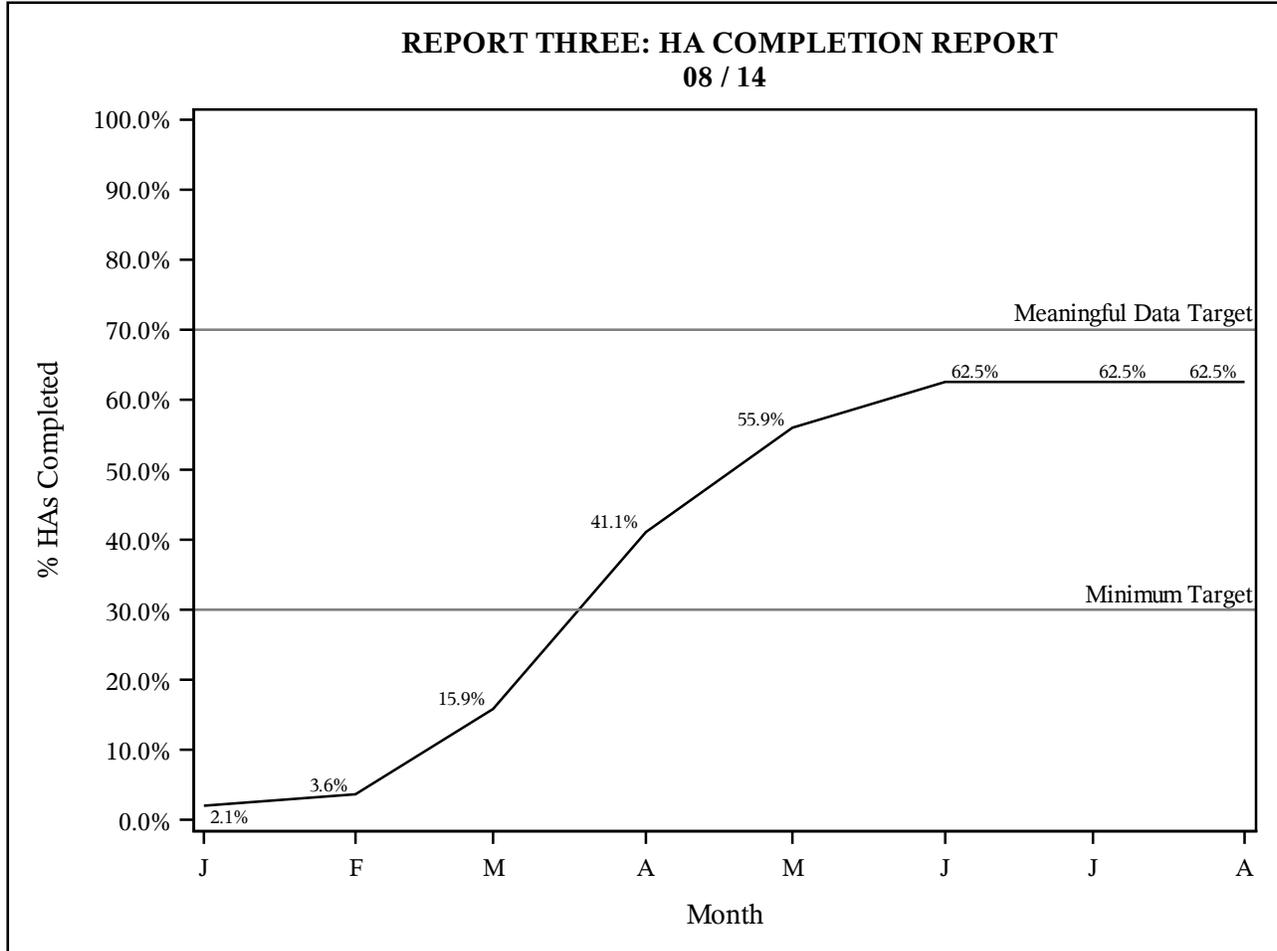
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
BTC	24	.	192	.	122	62.5%

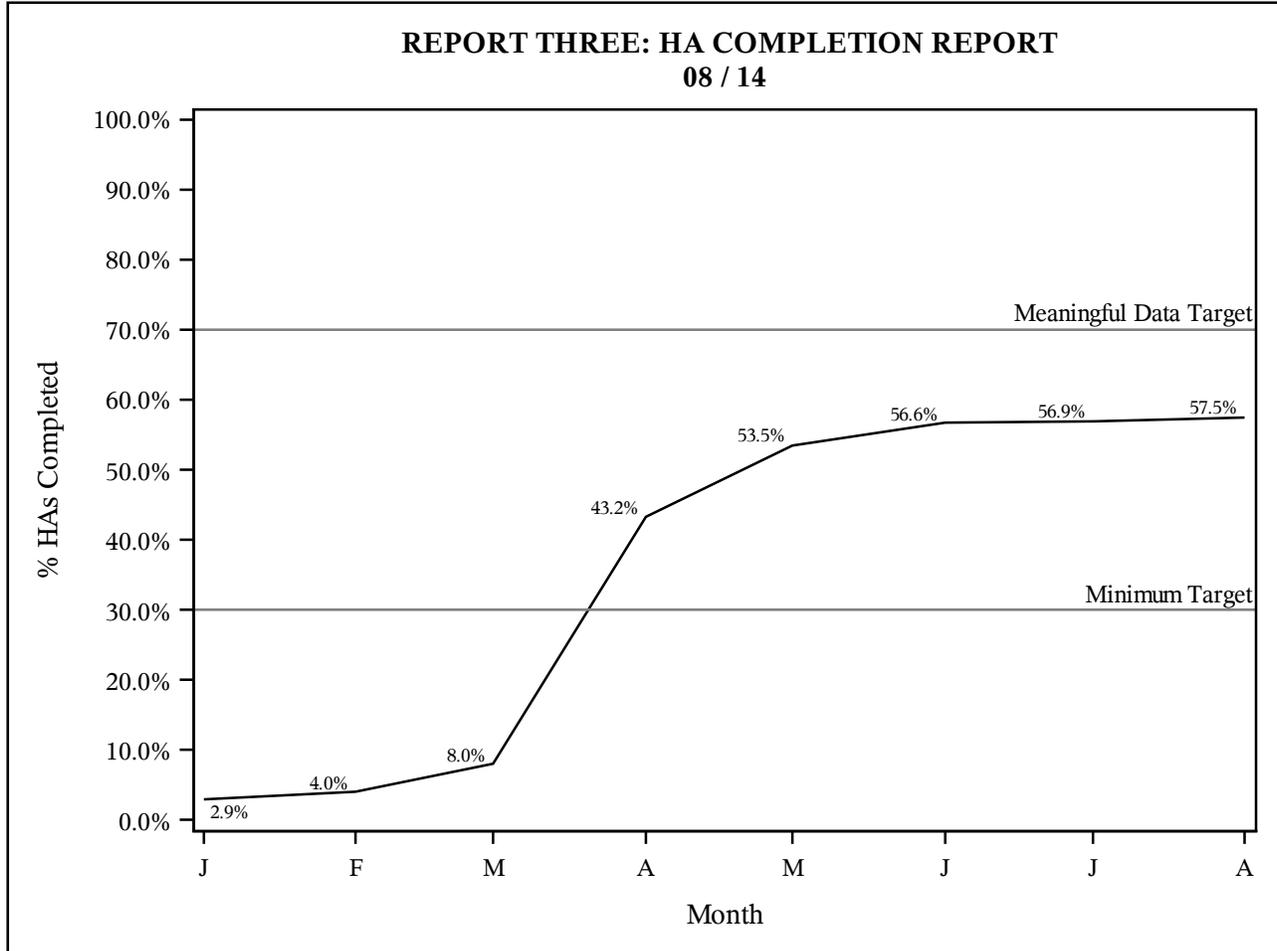
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
CBC	35	2	341	0.6%	201	57.5%

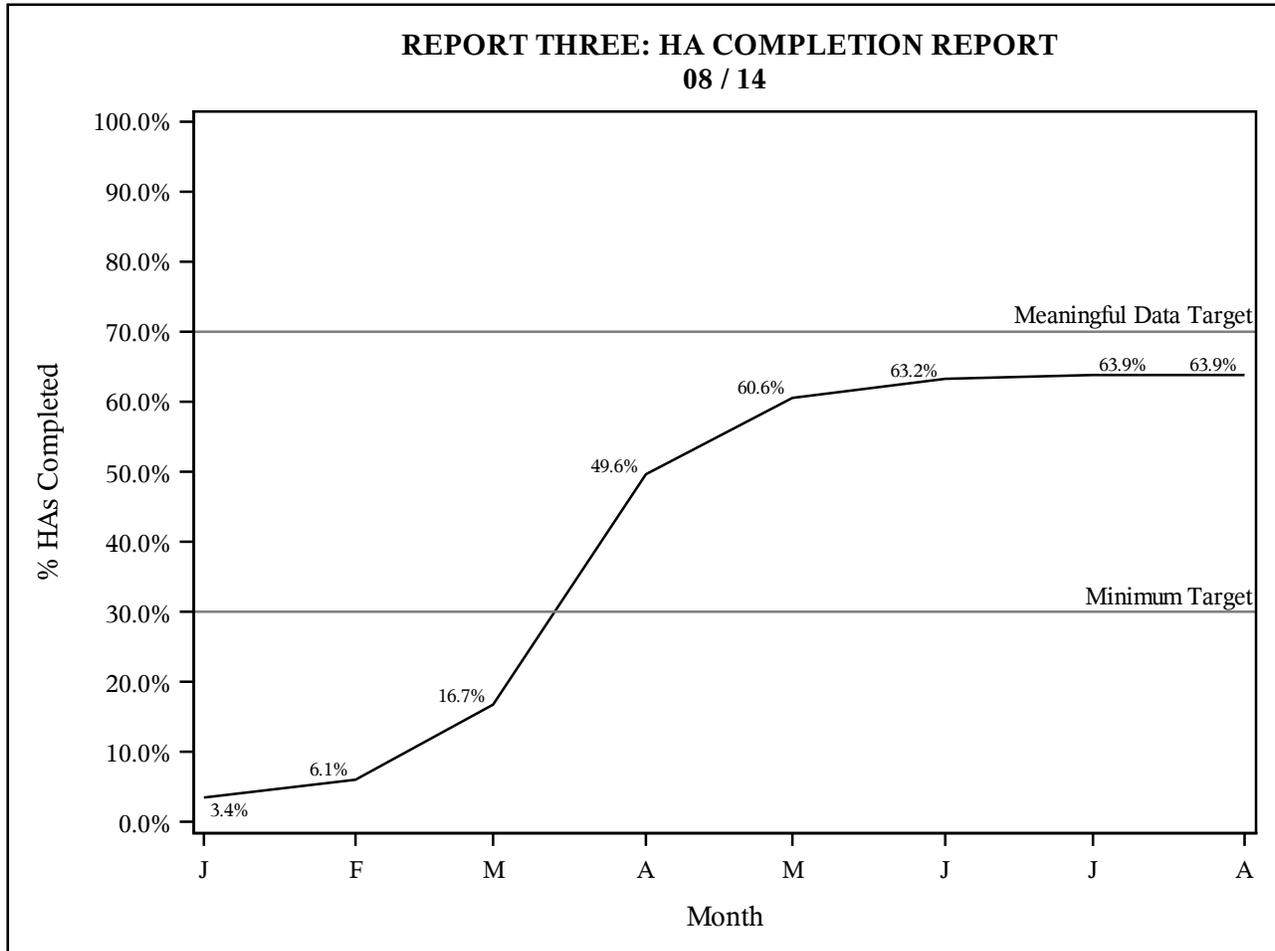
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
CCC	19	.	151	.	98	63.9%

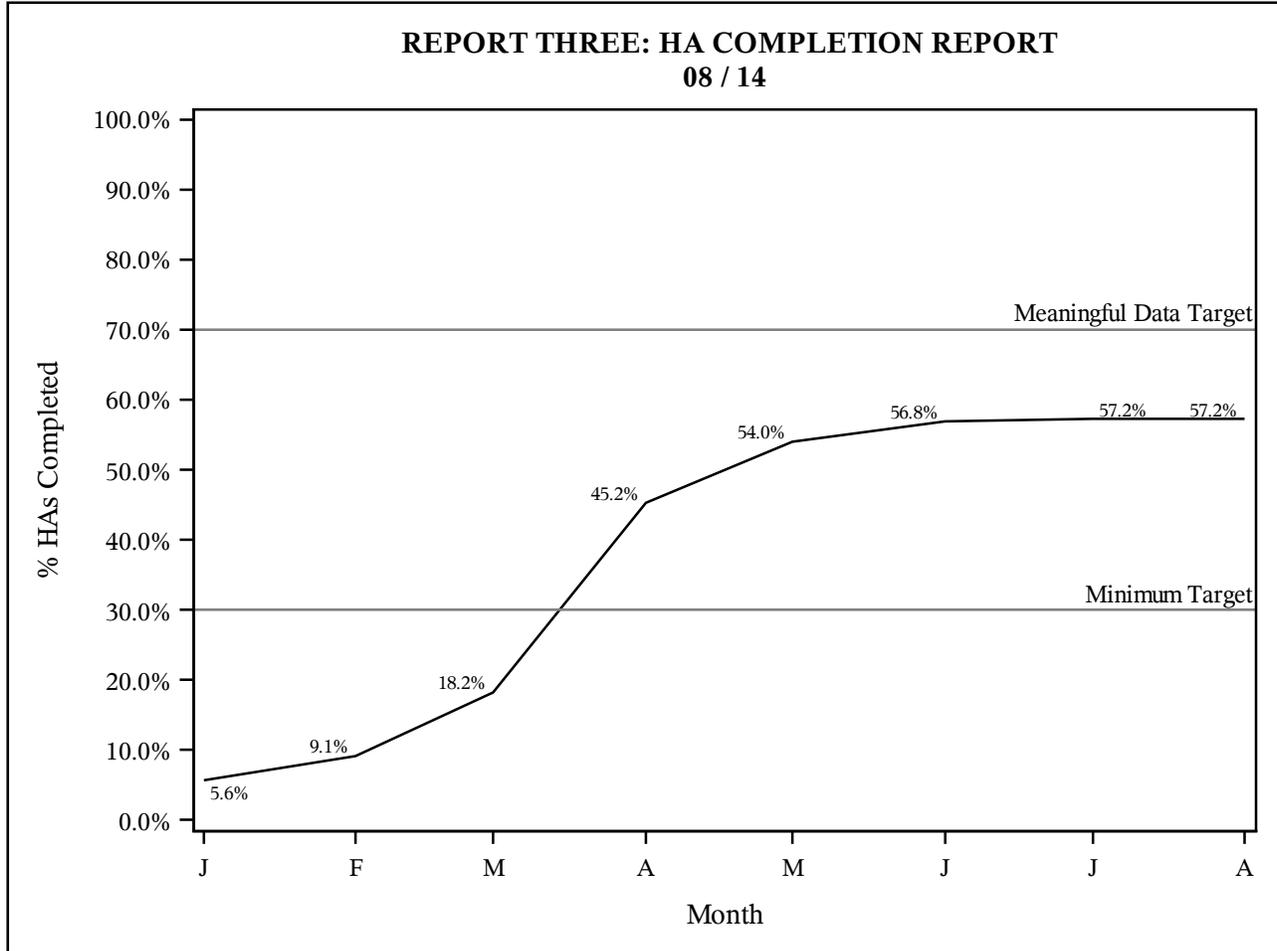
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
CEC	36	.	246	.	144	57.2%

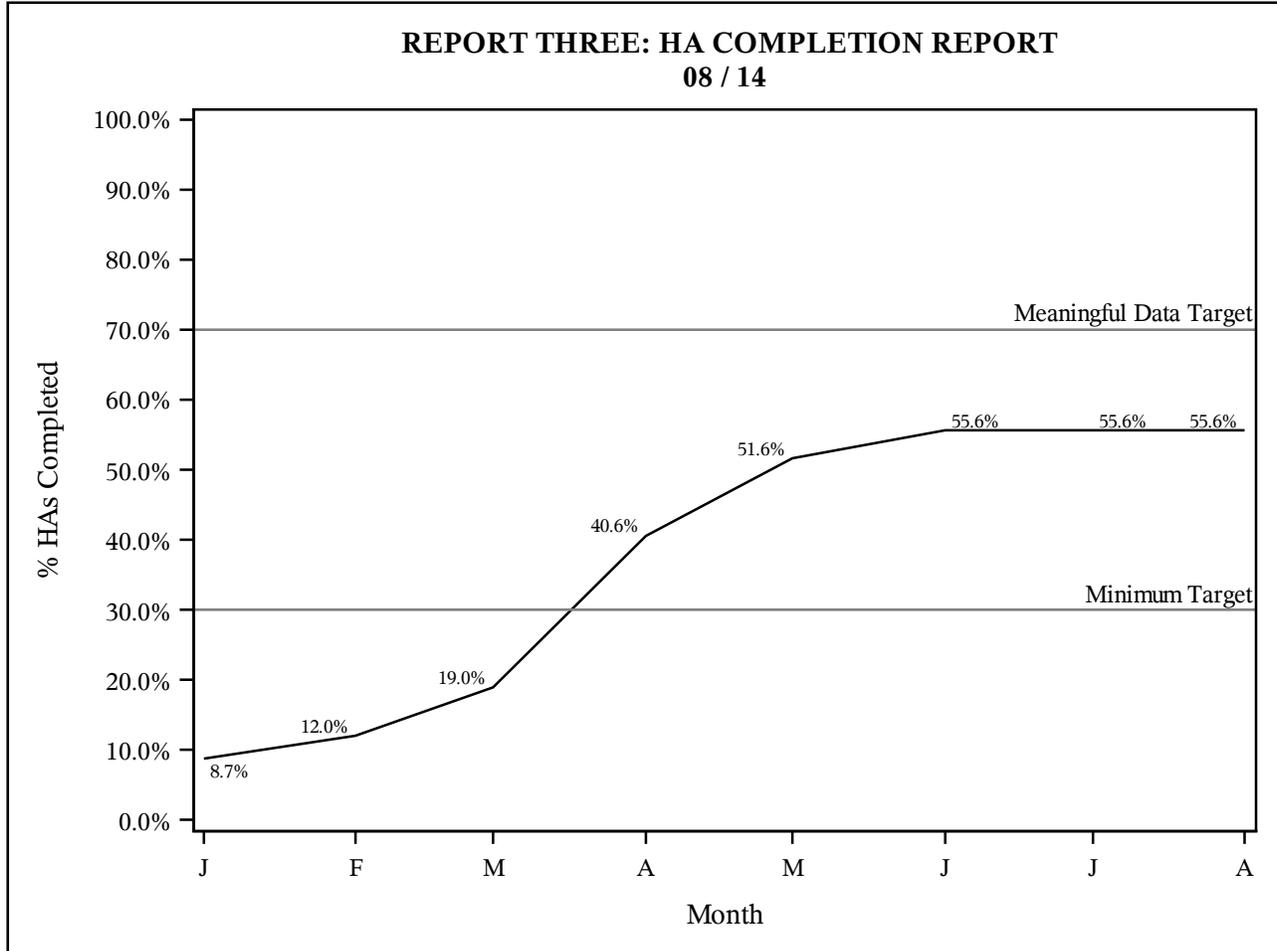
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
CLC	40	.	361	.	205	55.6%

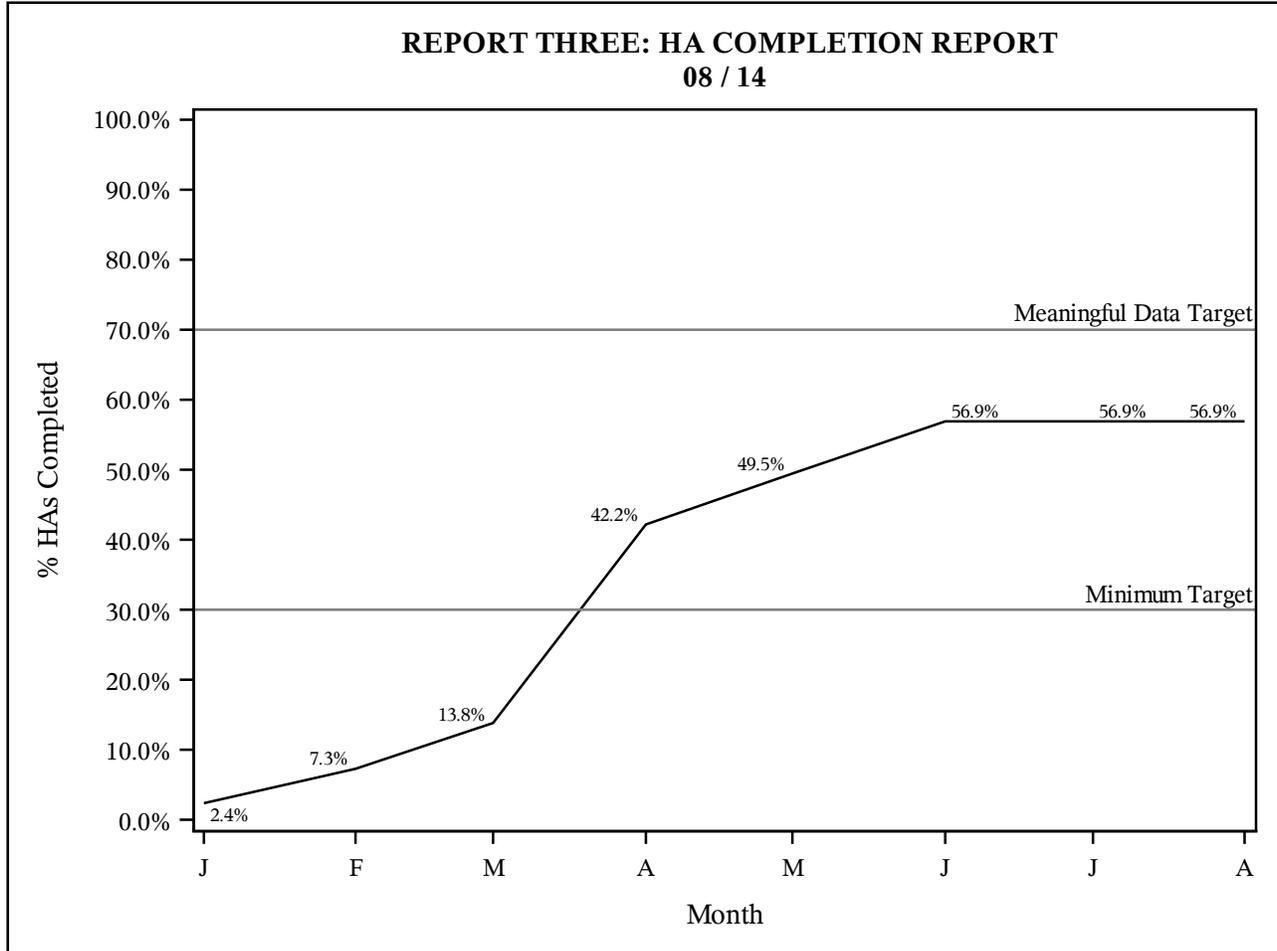
HA Completion by Month



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ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
COA	37	.	118	.	70	56.9%

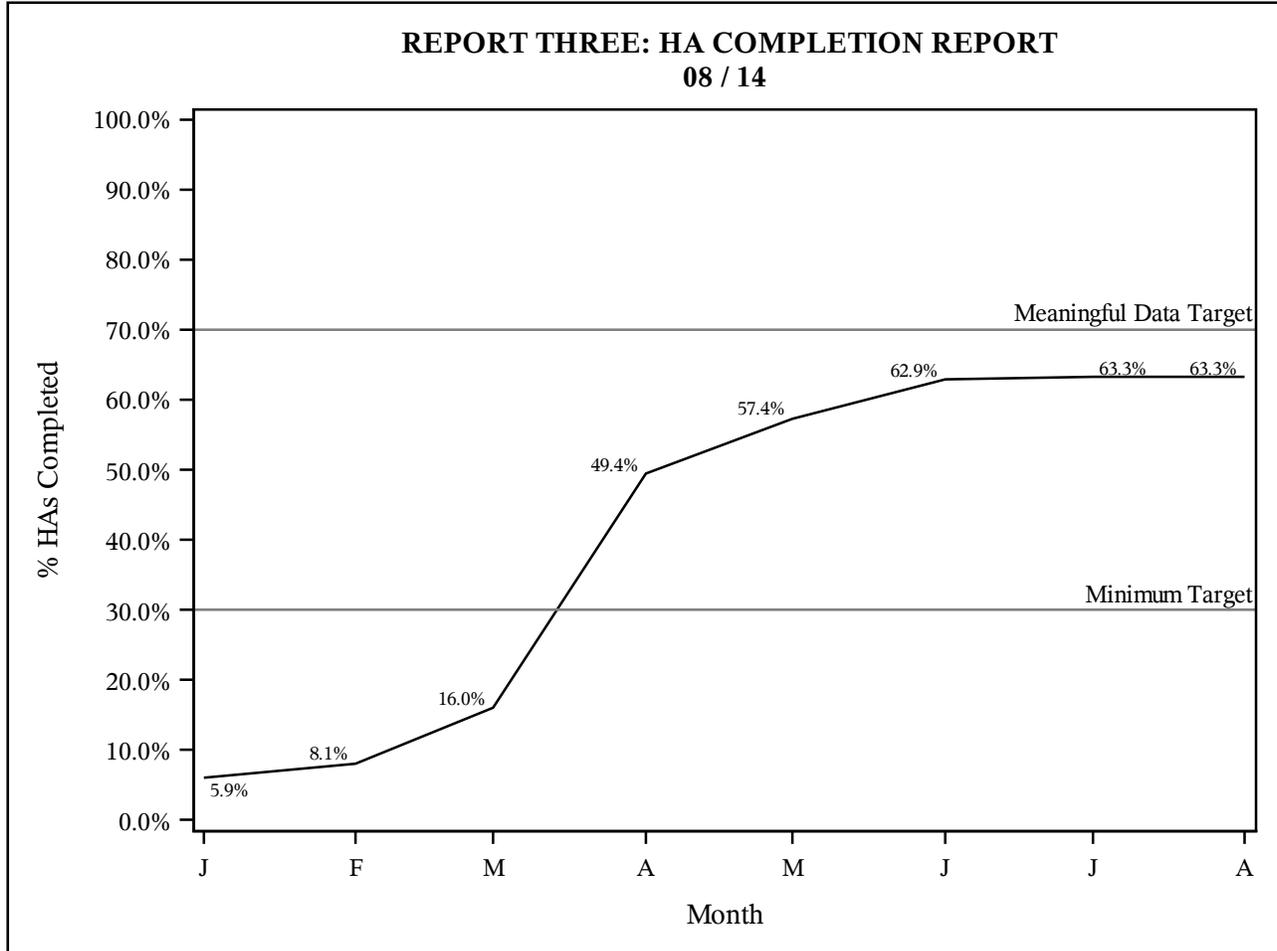
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
COM	21	.	275	.	177	63.3%

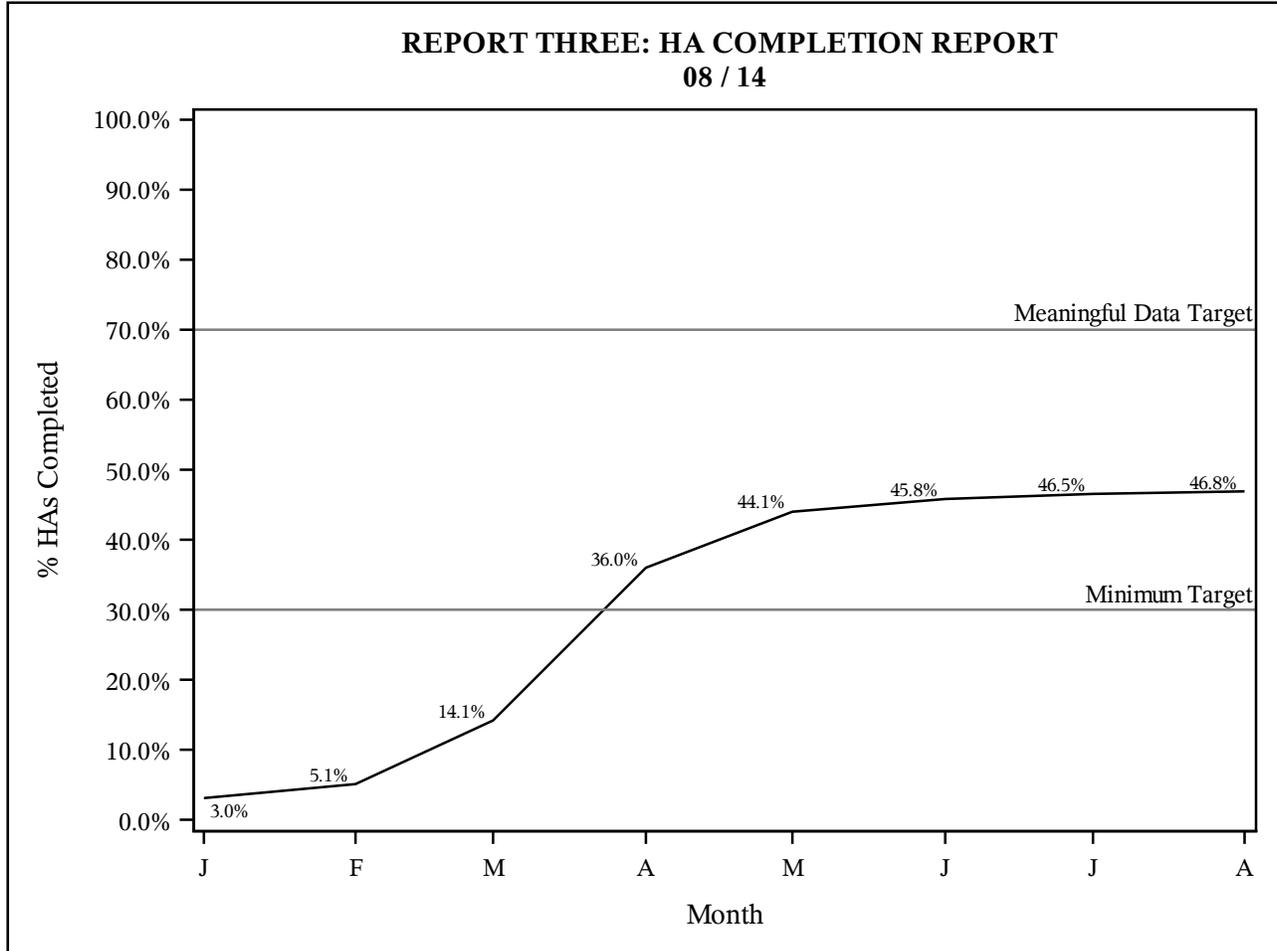
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
CPTC	69	1	288	0.3%	139	46.8%

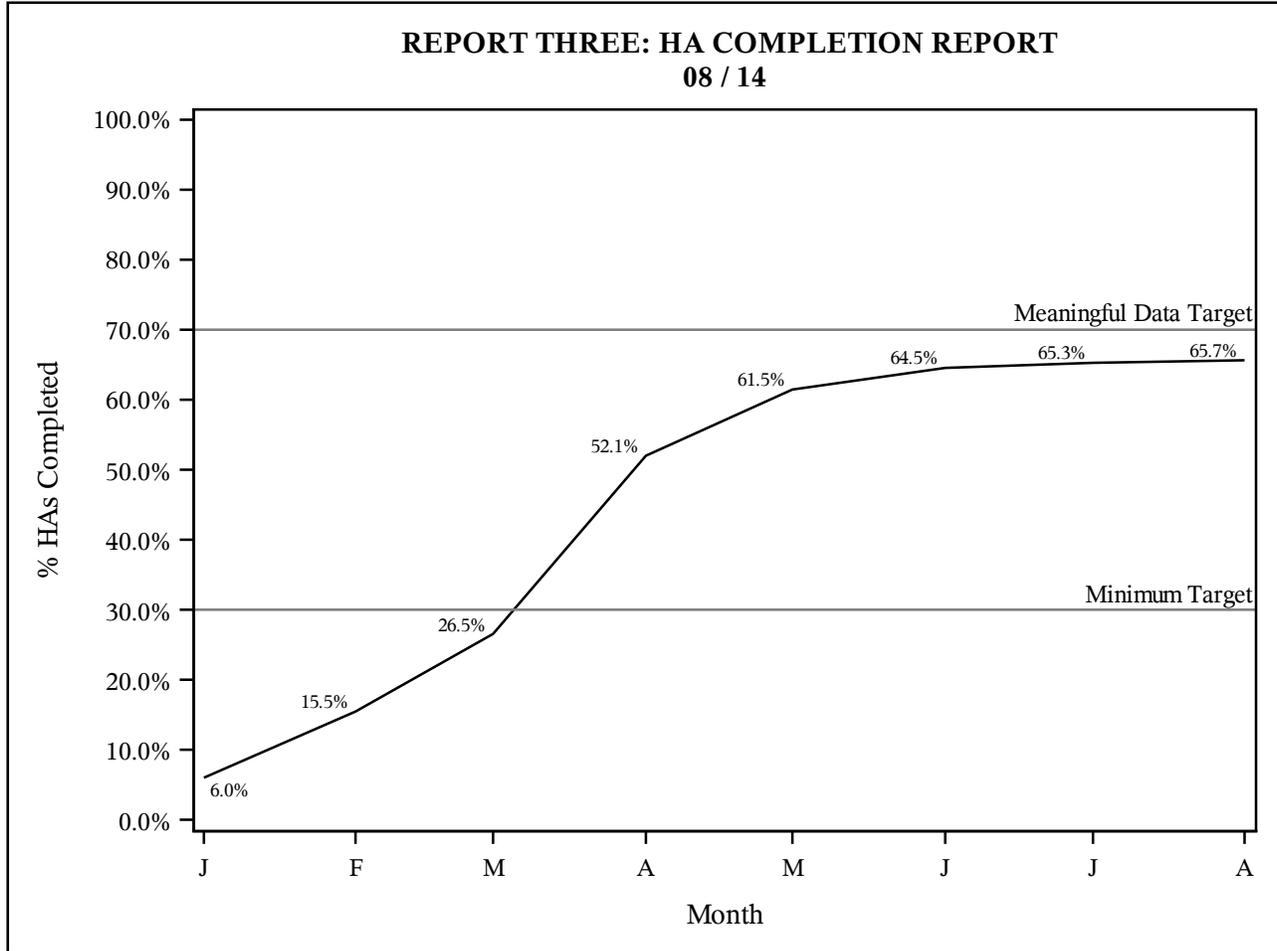
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
CTS	13	1	254	0.4%	169	65.7%

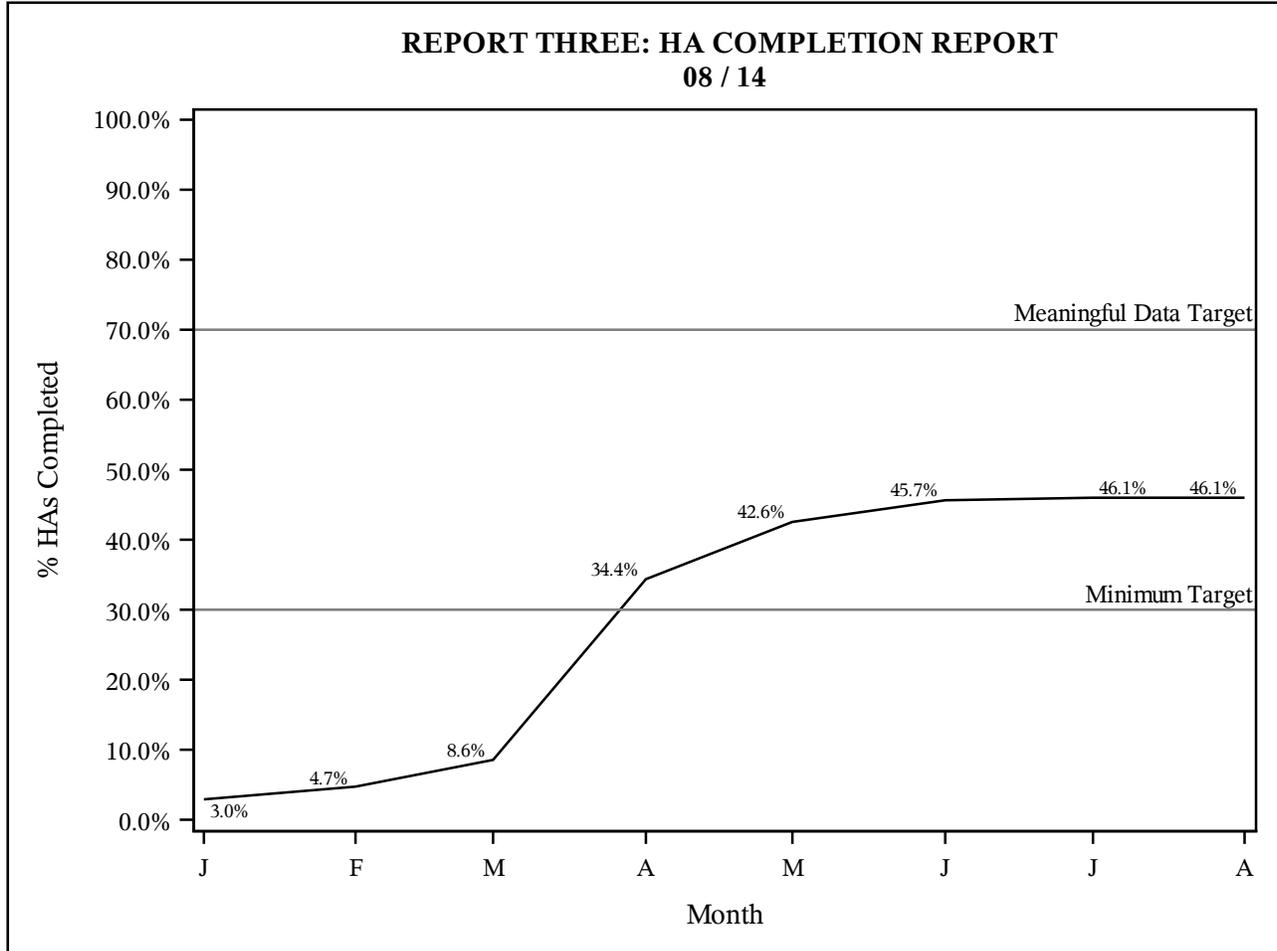
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
CWU	73	.	1323	.	619	46.1%

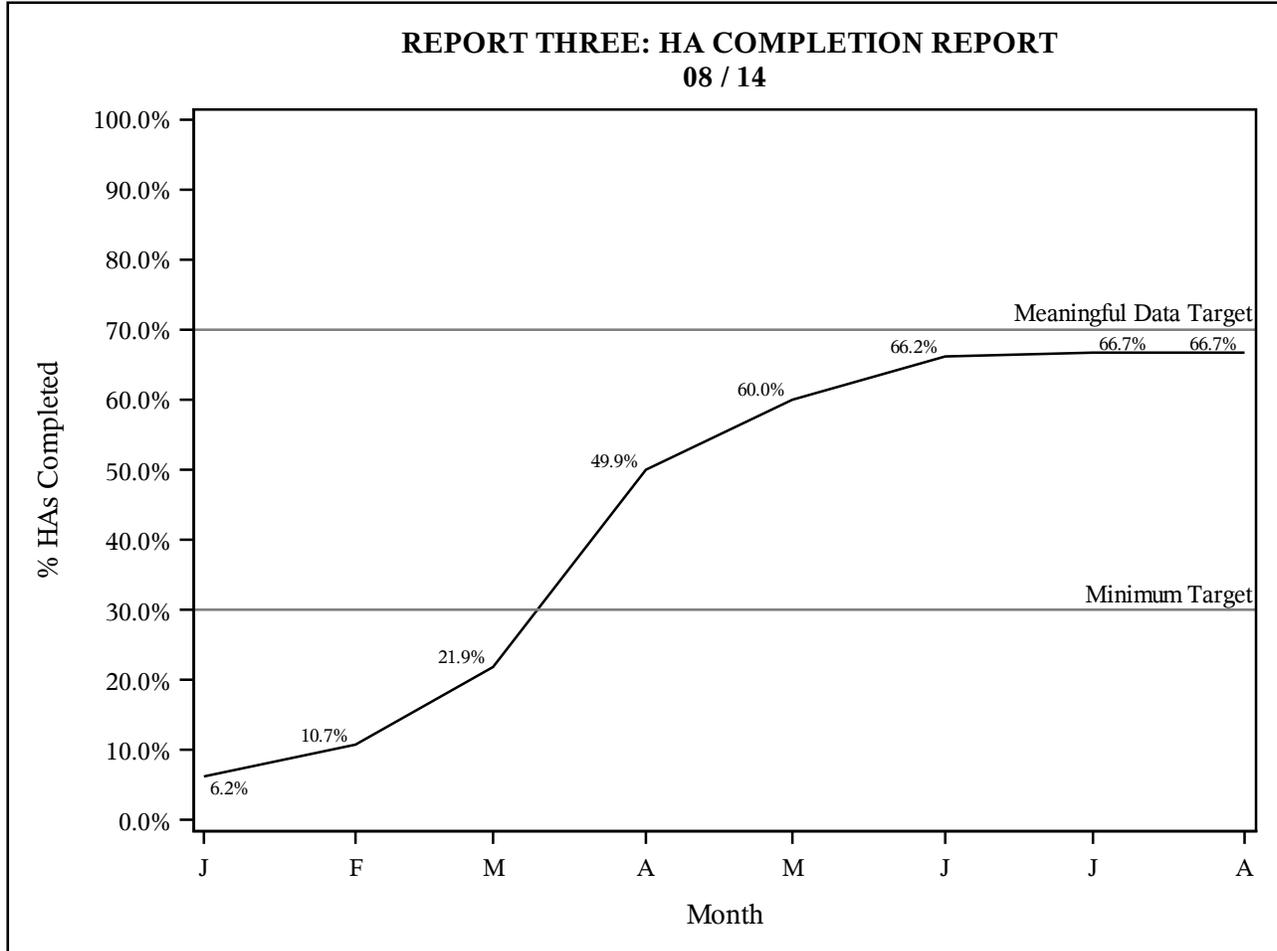
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
DEL	12	.	227	.	150	66.7%

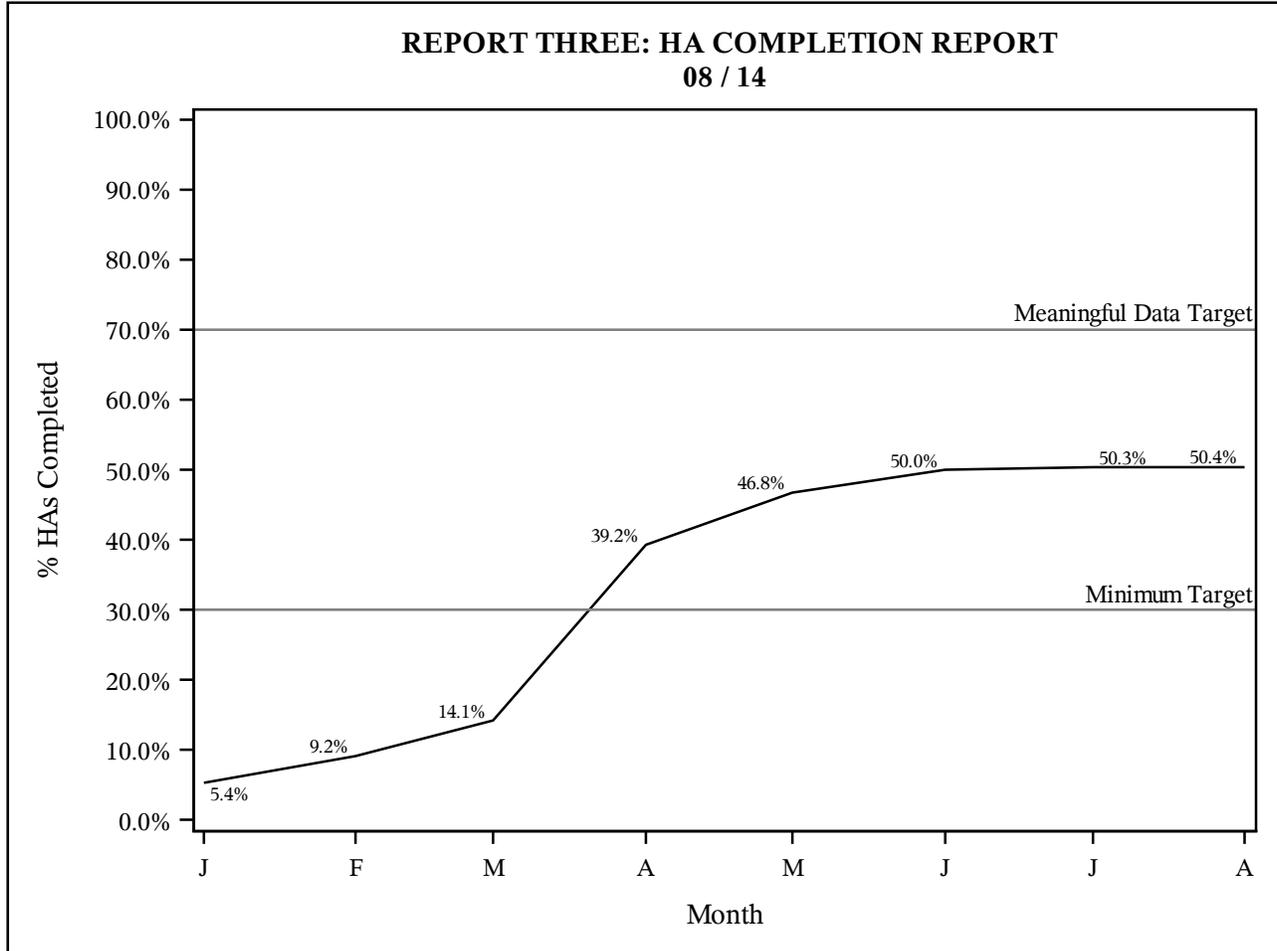
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
DES	59	1	932	0.1%	477	50.4%

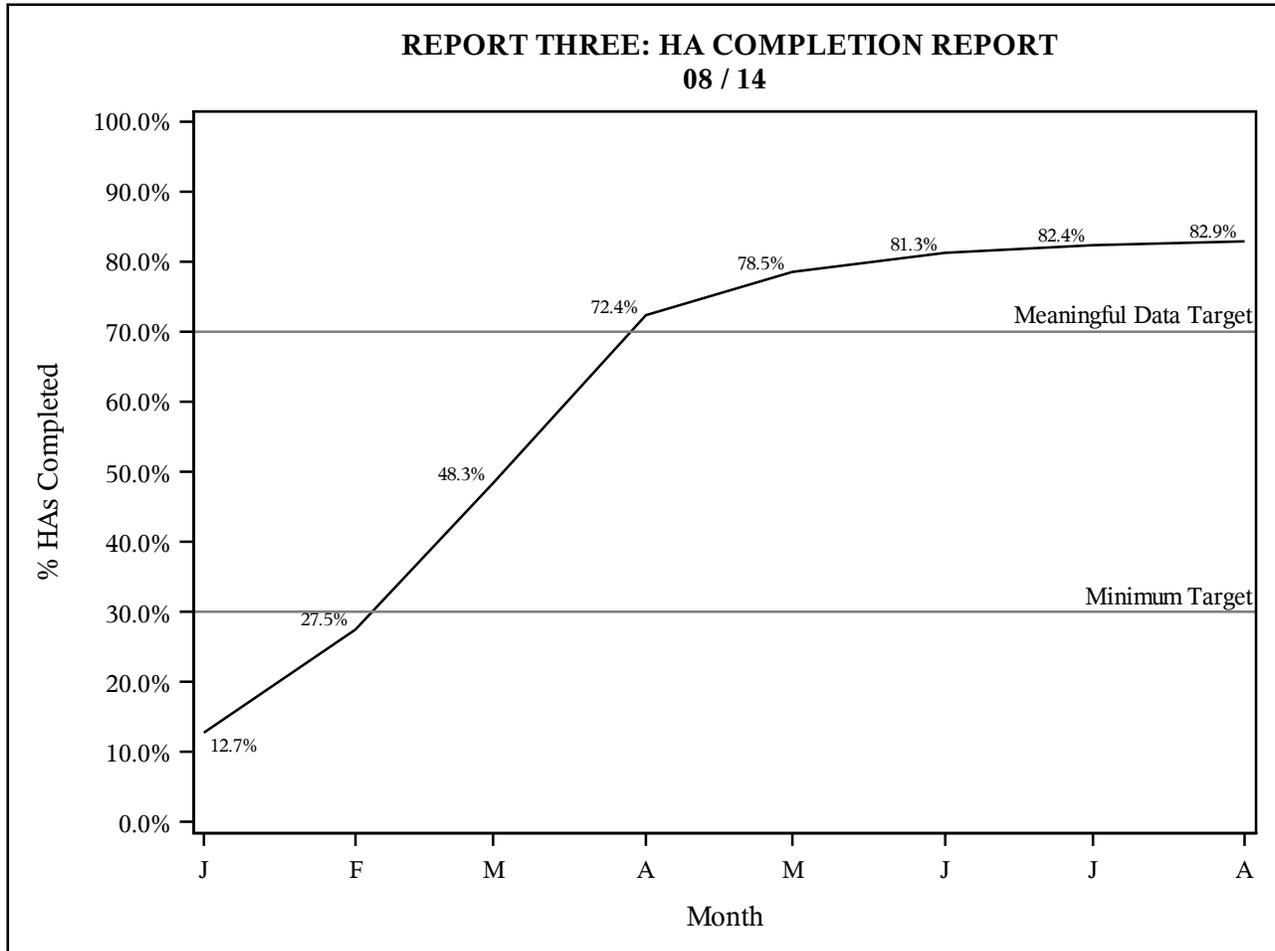
HA Completion by Month



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ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
DFI	1	1	183	0.5%	151	82.9%

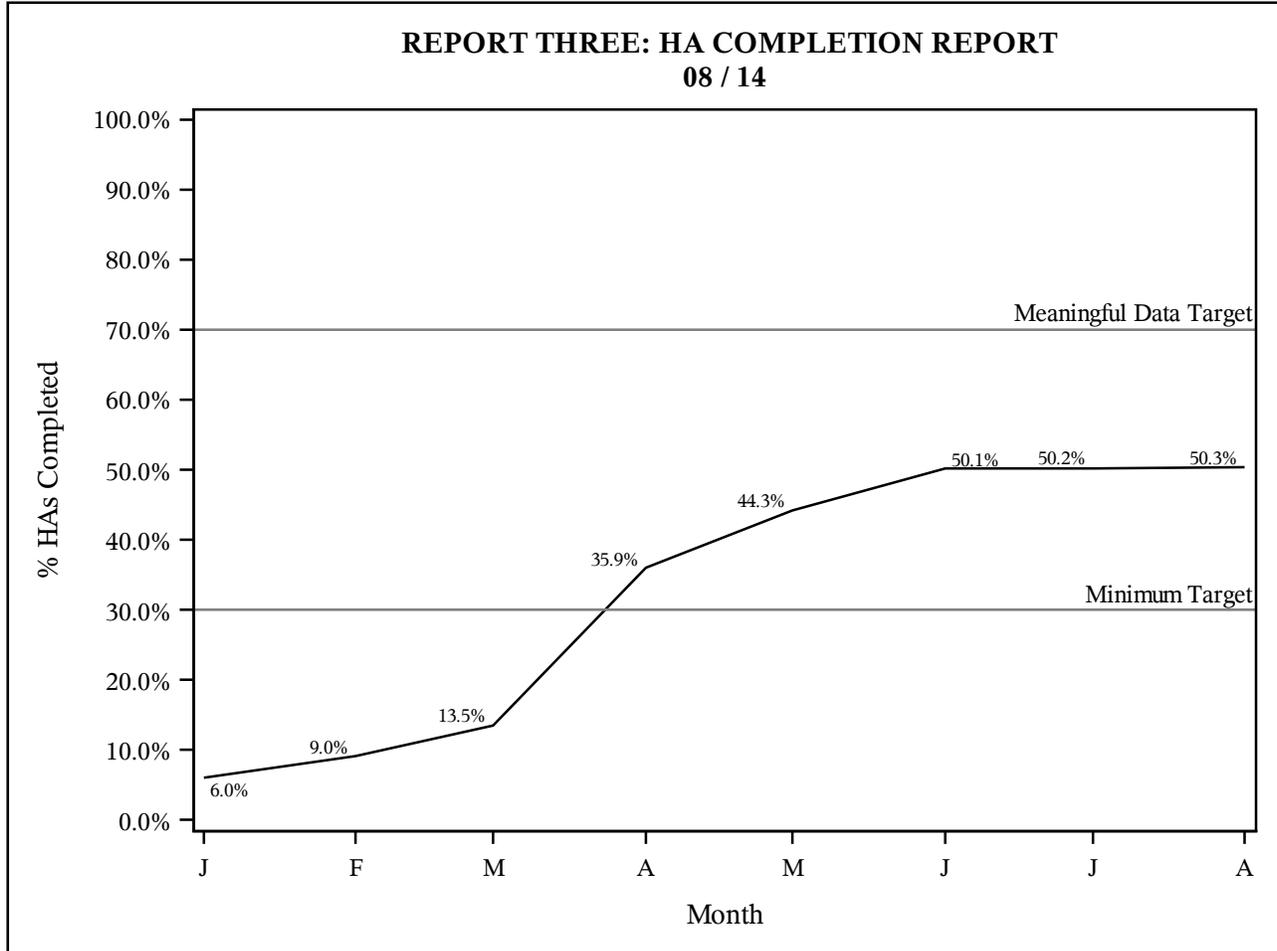
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
DFW	60	2	1524	0.1%	767	50.3%

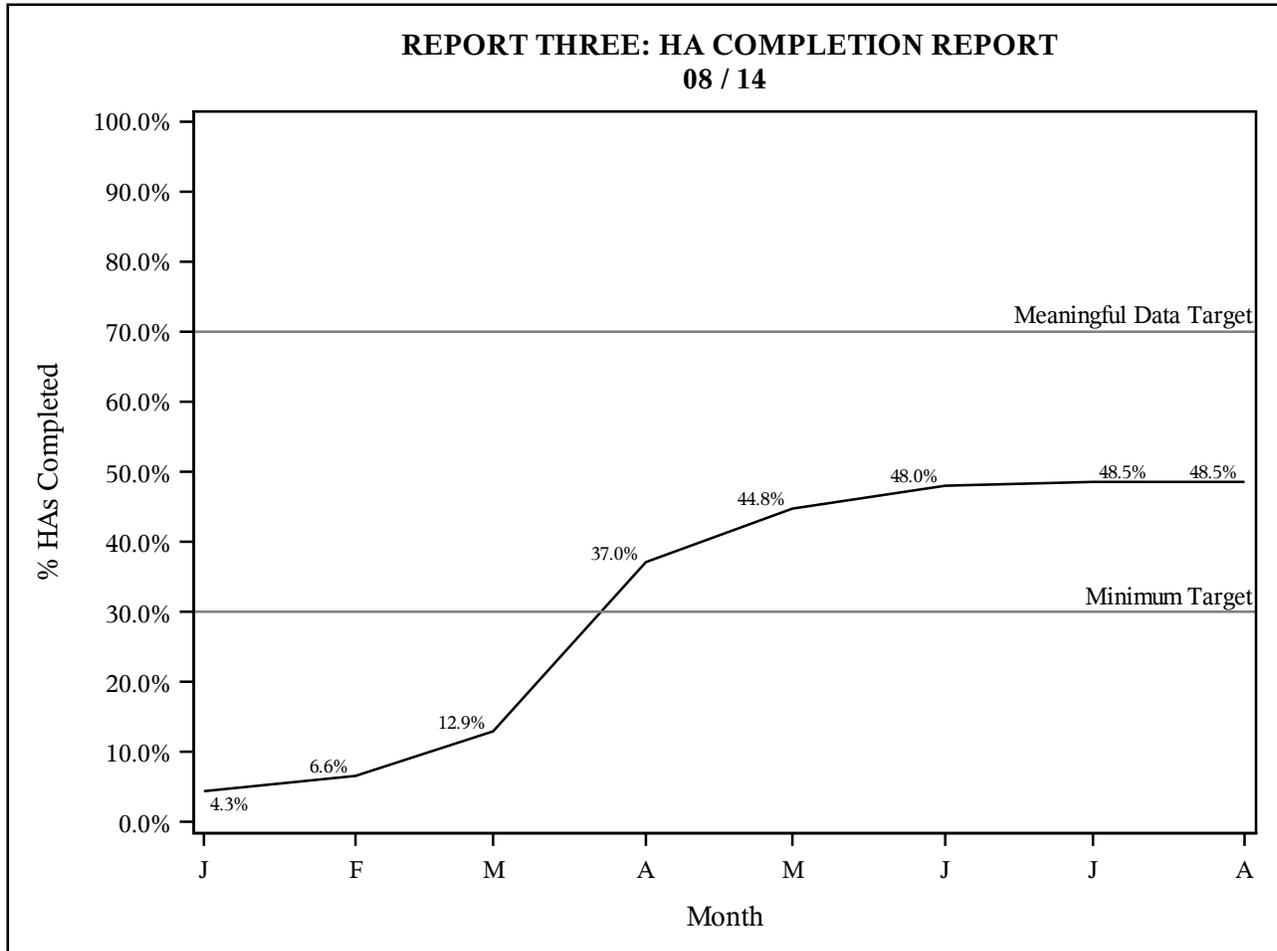
HA Completion by Month



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ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
DNR	65	.	1295	.	597	48.5%

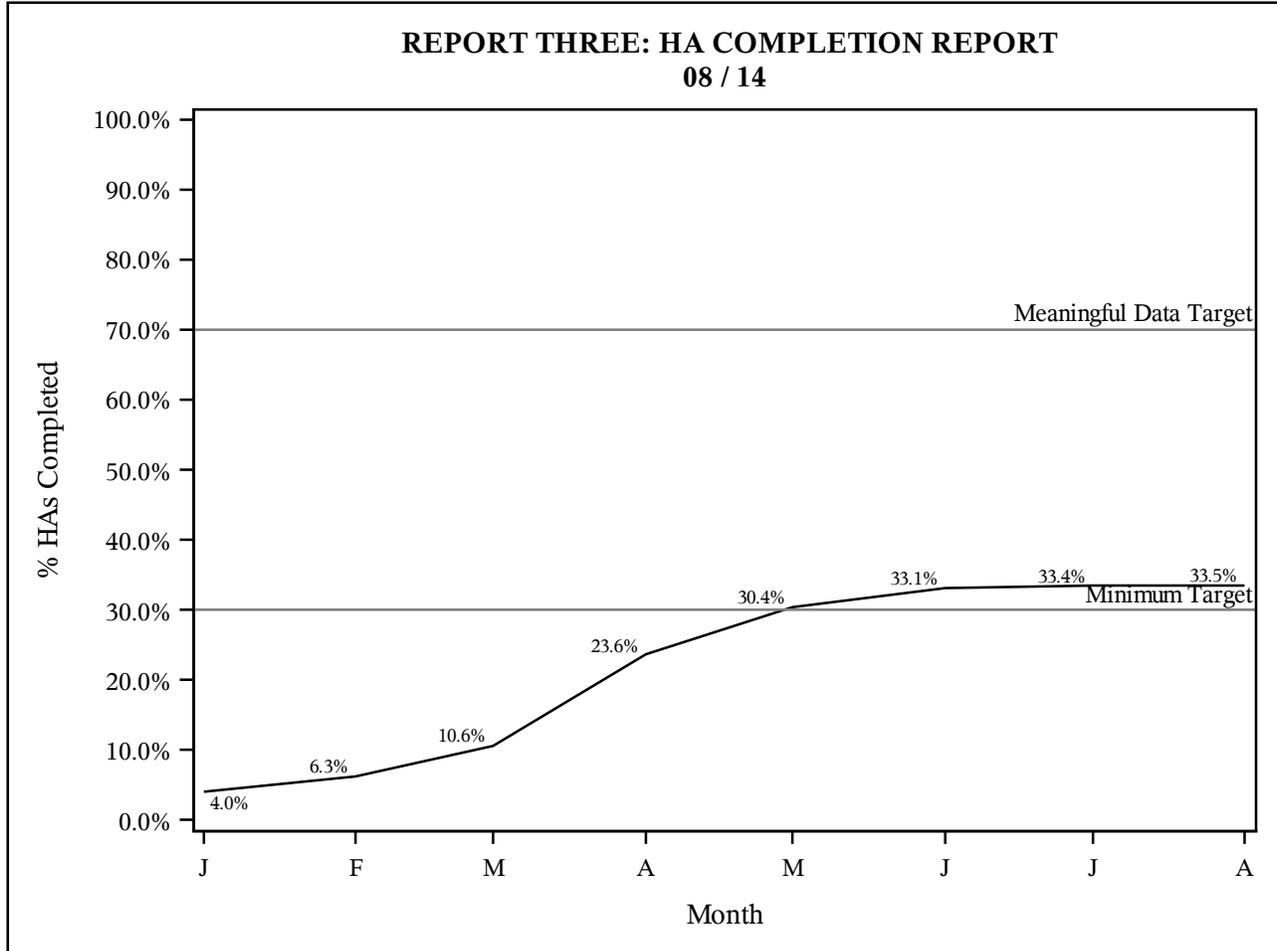
HA Completion by Month



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ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
DOC	80	8	7277	0.1%	2447	33.5%

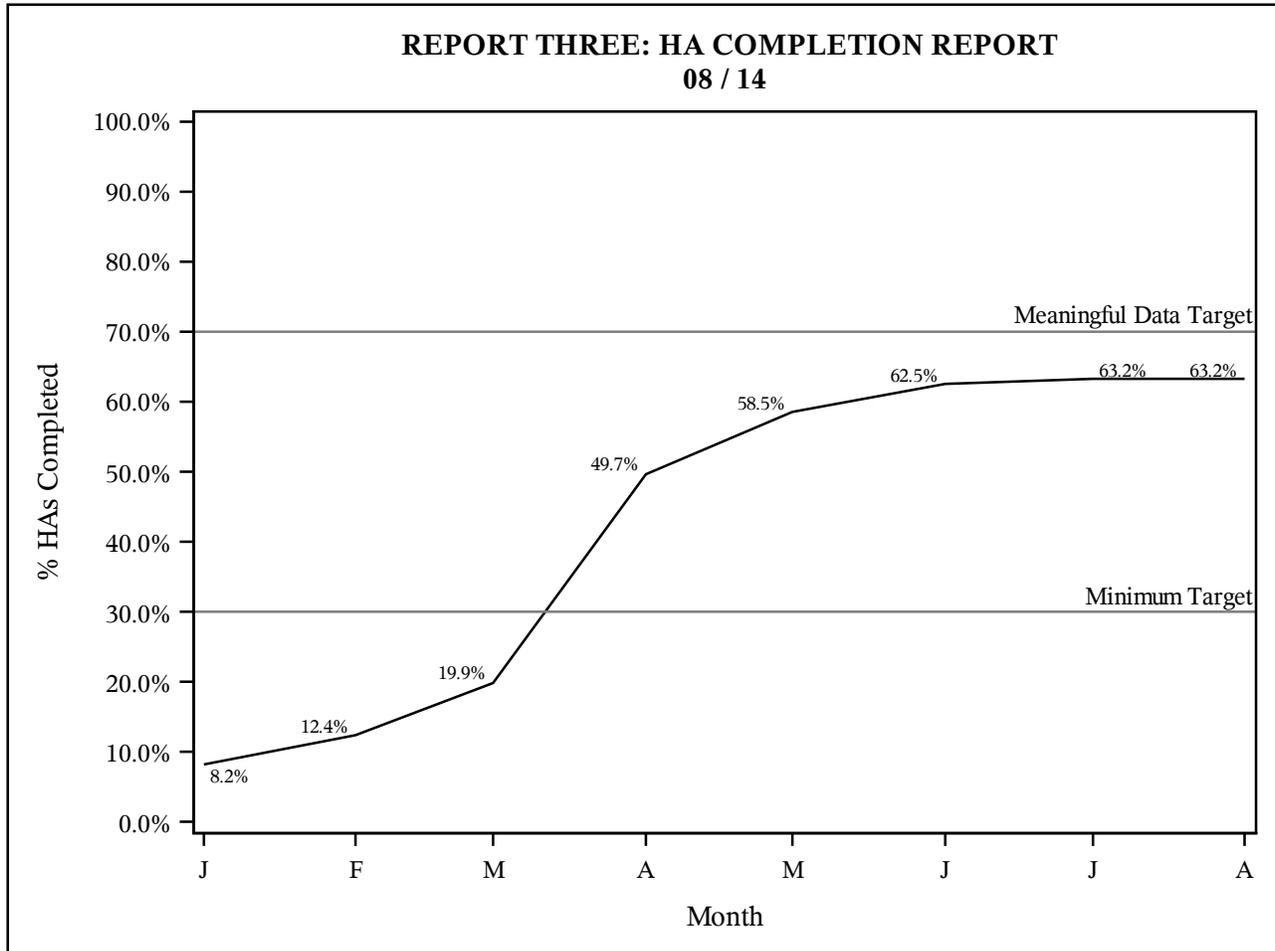
HA Completion by Month



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ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
DOH	22	.	1449	.	905	63.2%

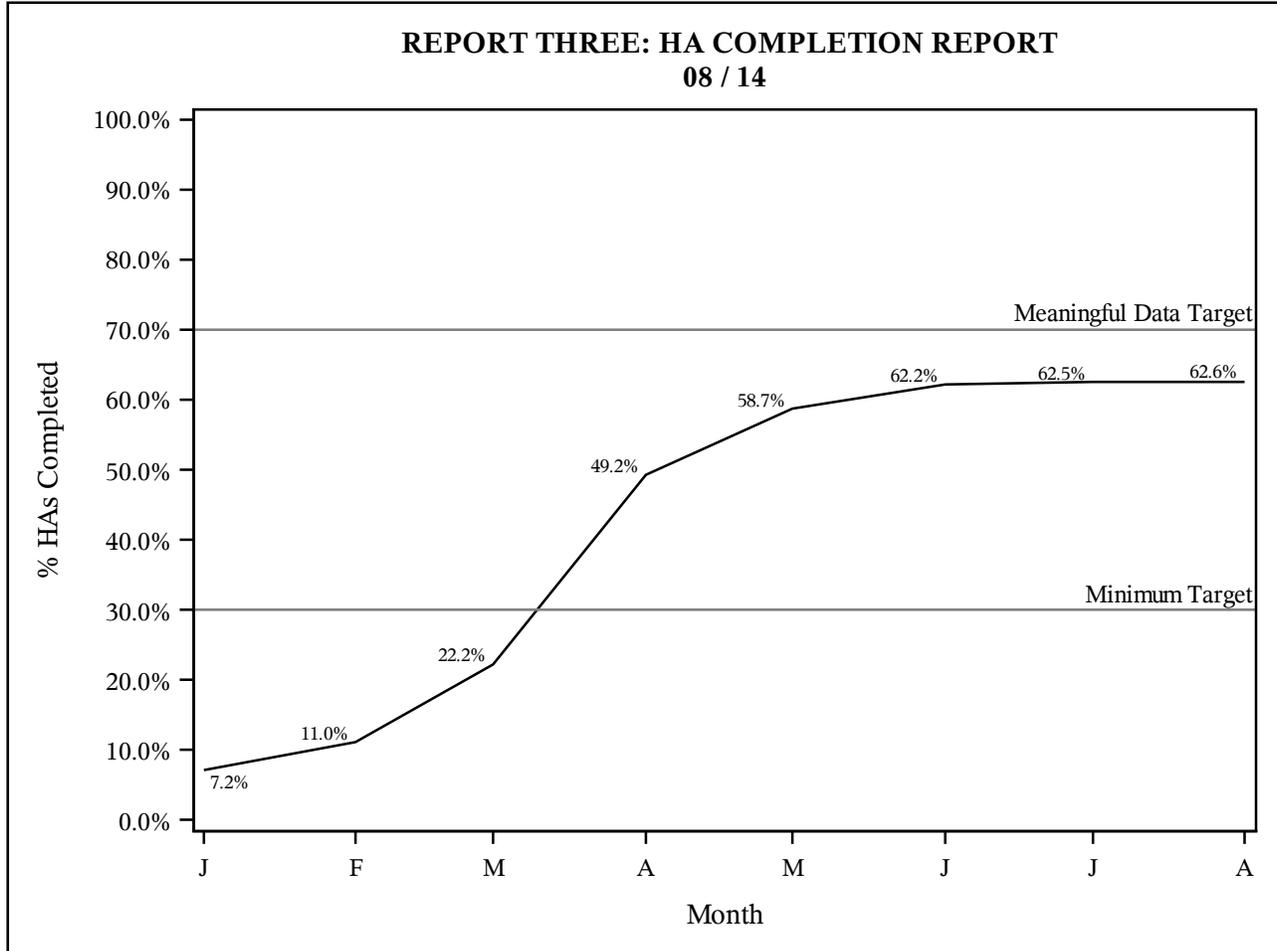
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ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
DOL	23	1	1117	0.1%	698	62.6%

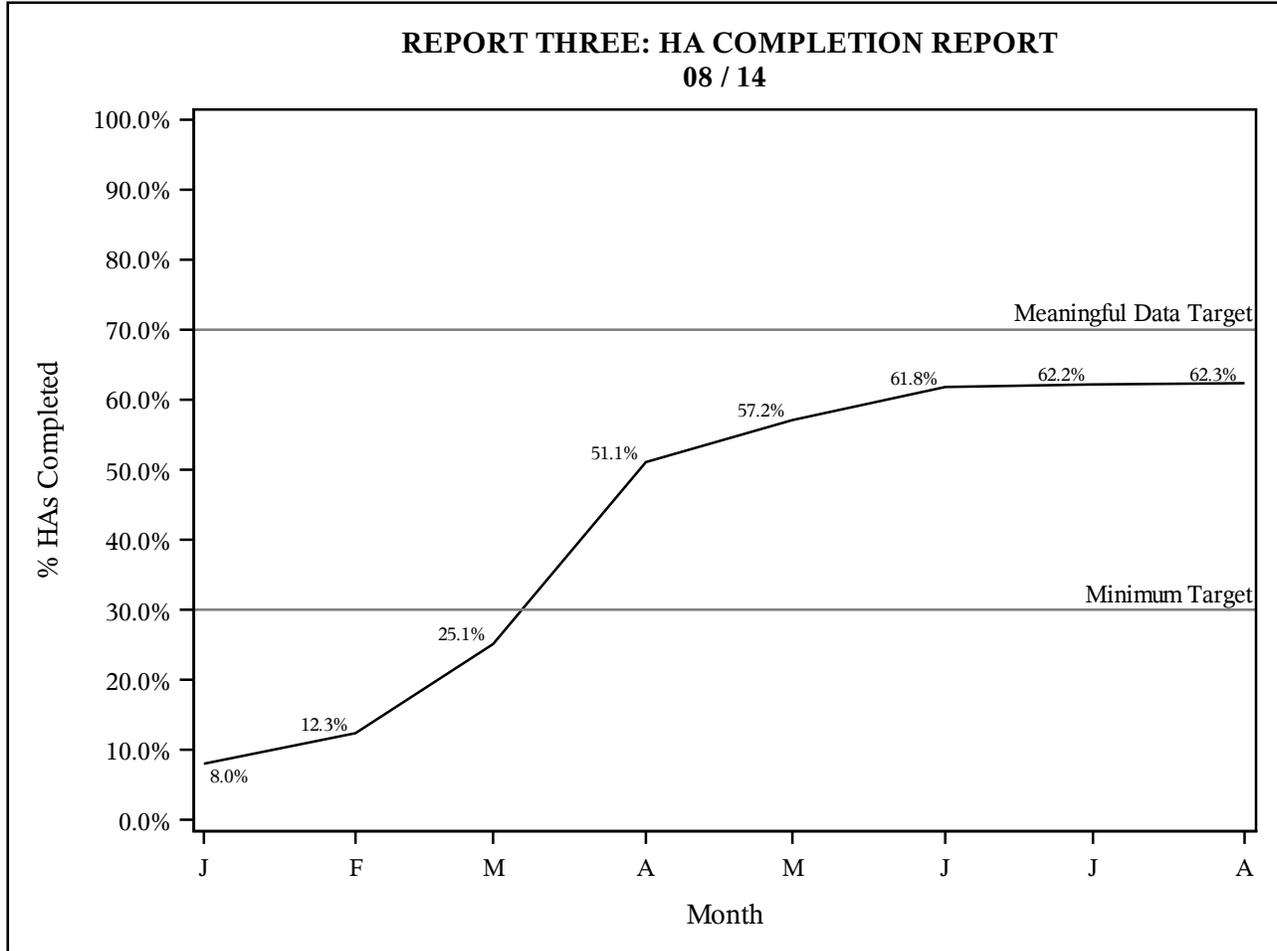
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ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
DOR	26	1	1063	0.1%	664	62.3%

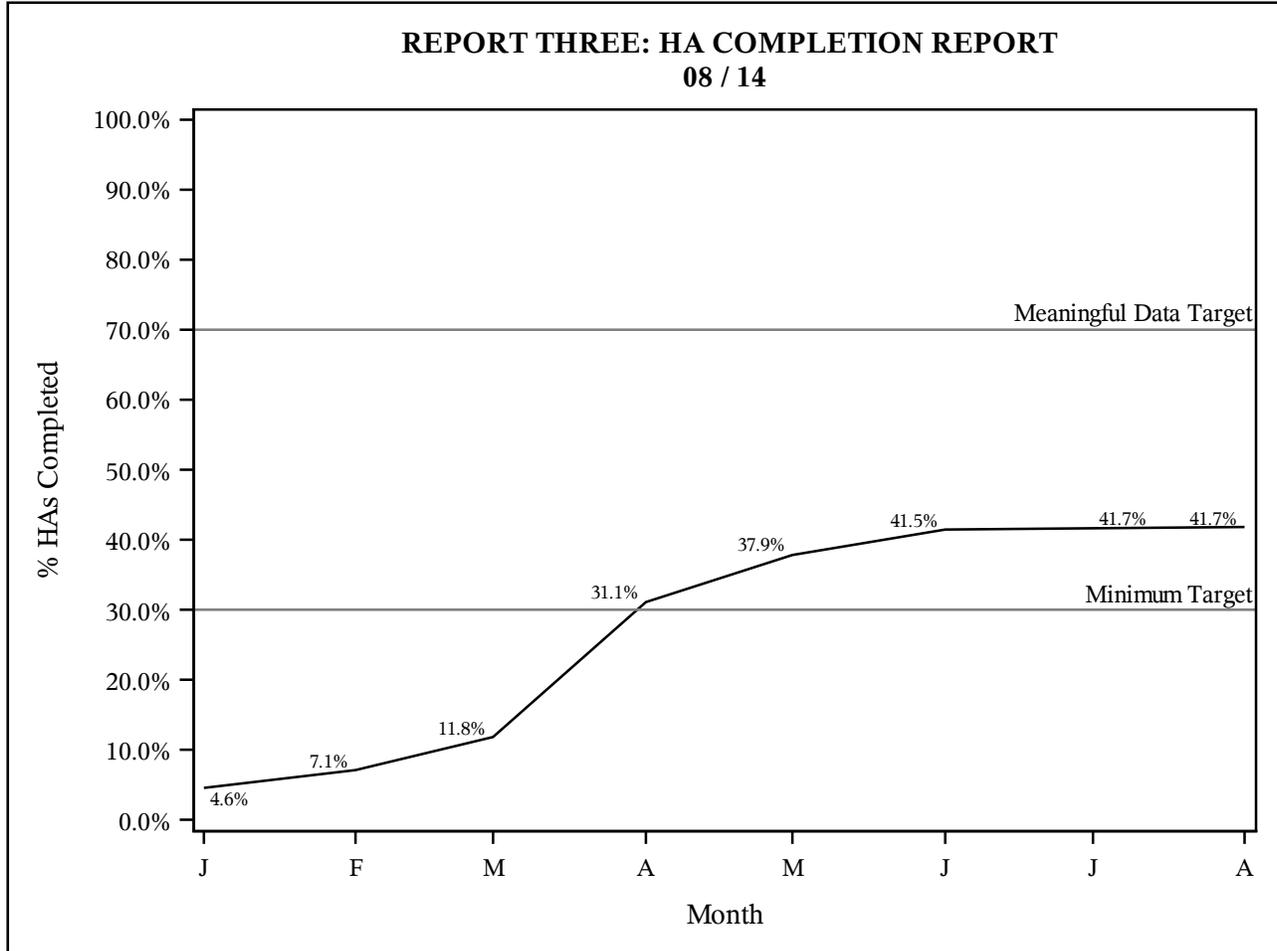
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ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
DOT	77	4	6165	0.1%	2576	41.7%

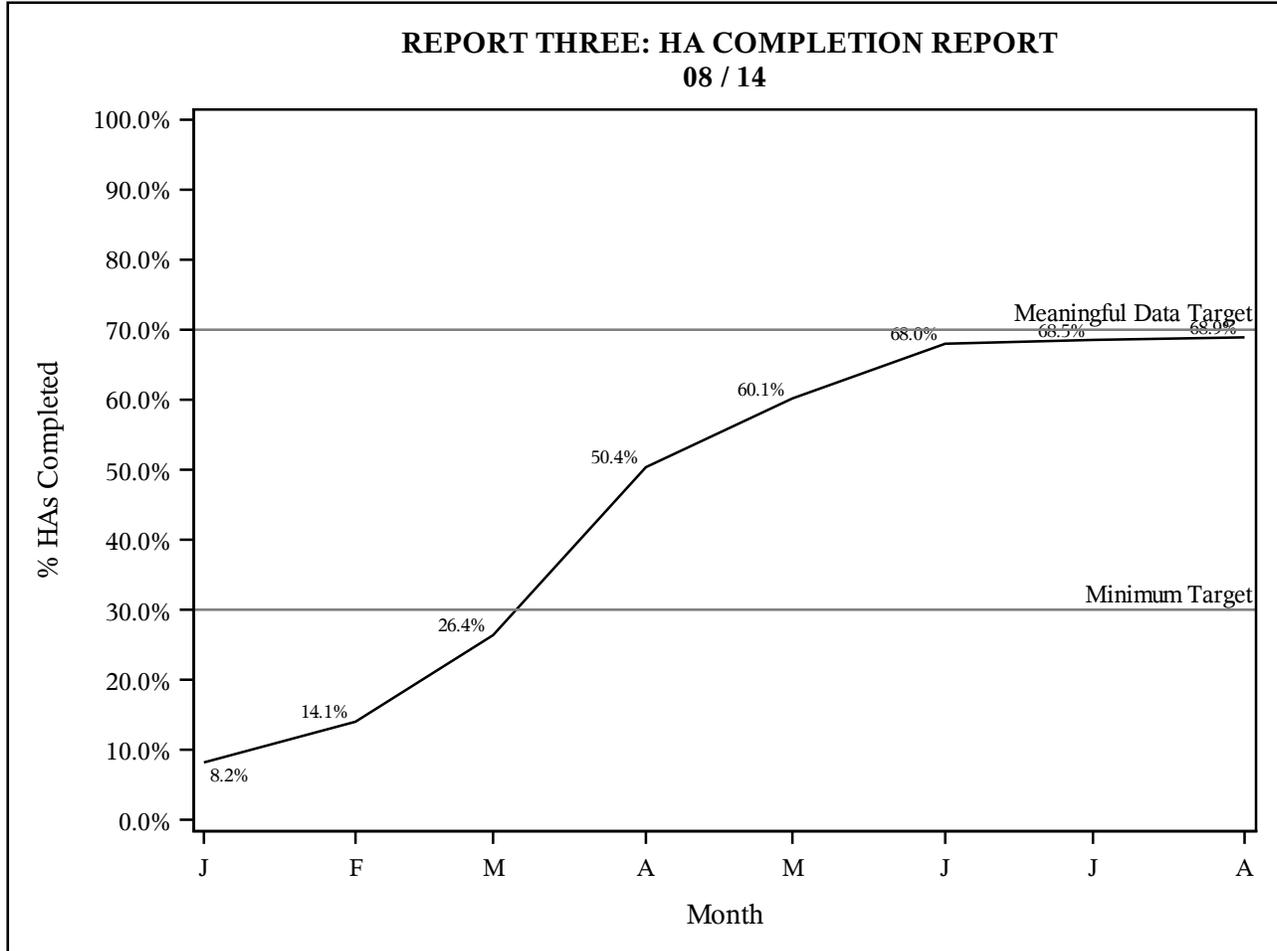
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
DRS	8	1	215	0.5%	150	68.9%

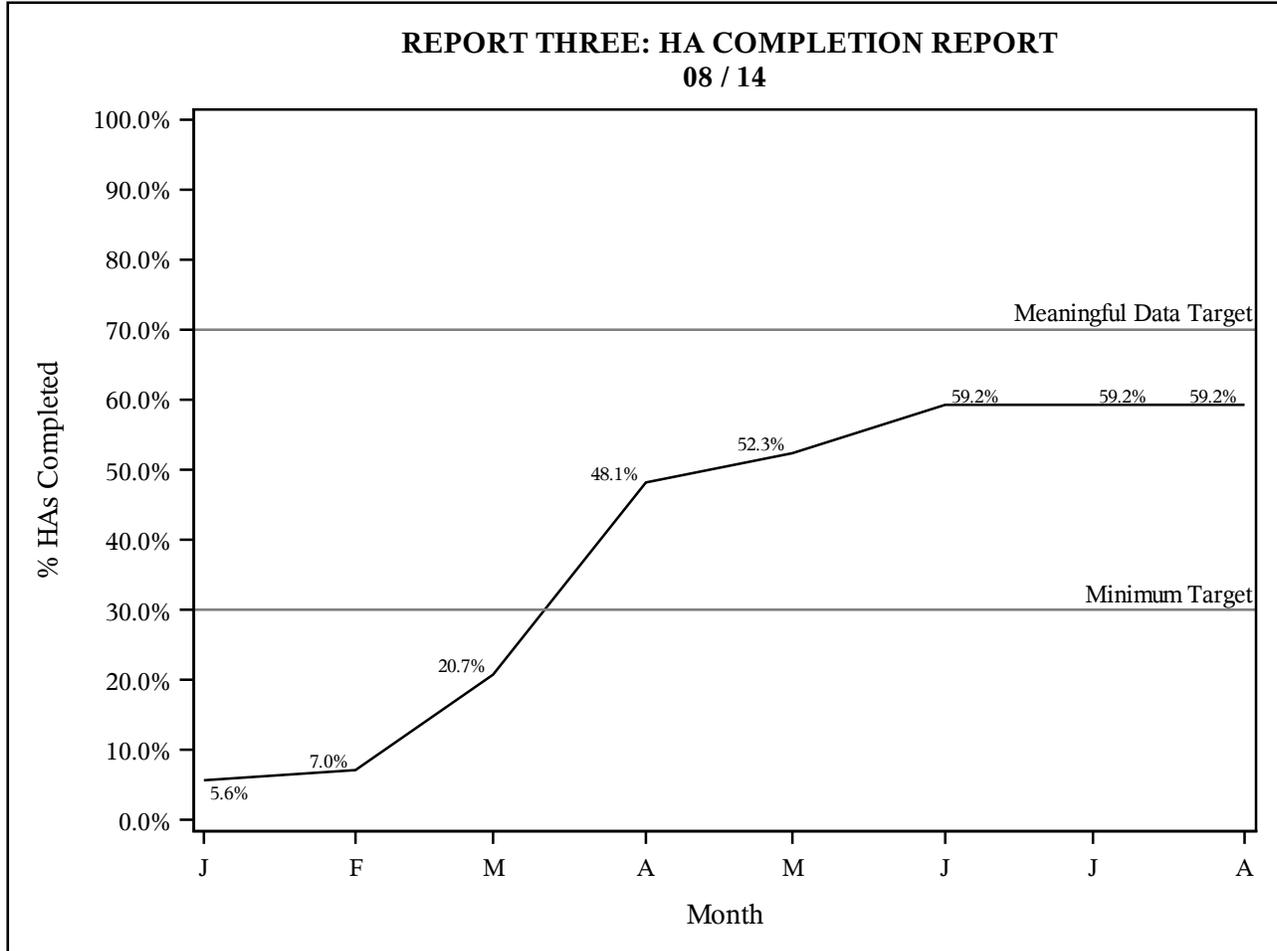
HA Completion by Month



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ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
DSB	30	.	73	.	43	59.2%

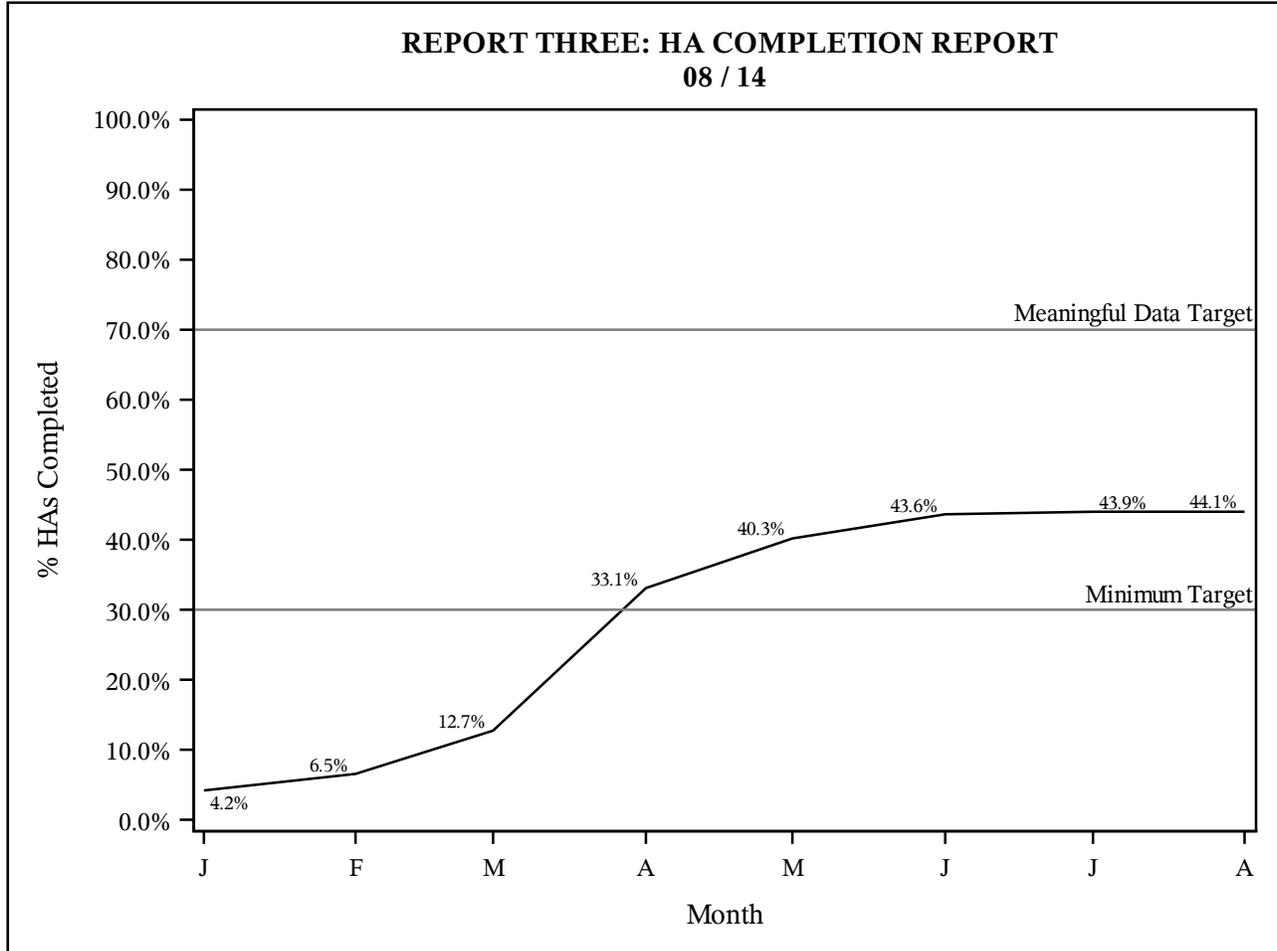
HA Completion by Month



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ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
DSHS	76	21	15381	0.1%	6785	44.1%

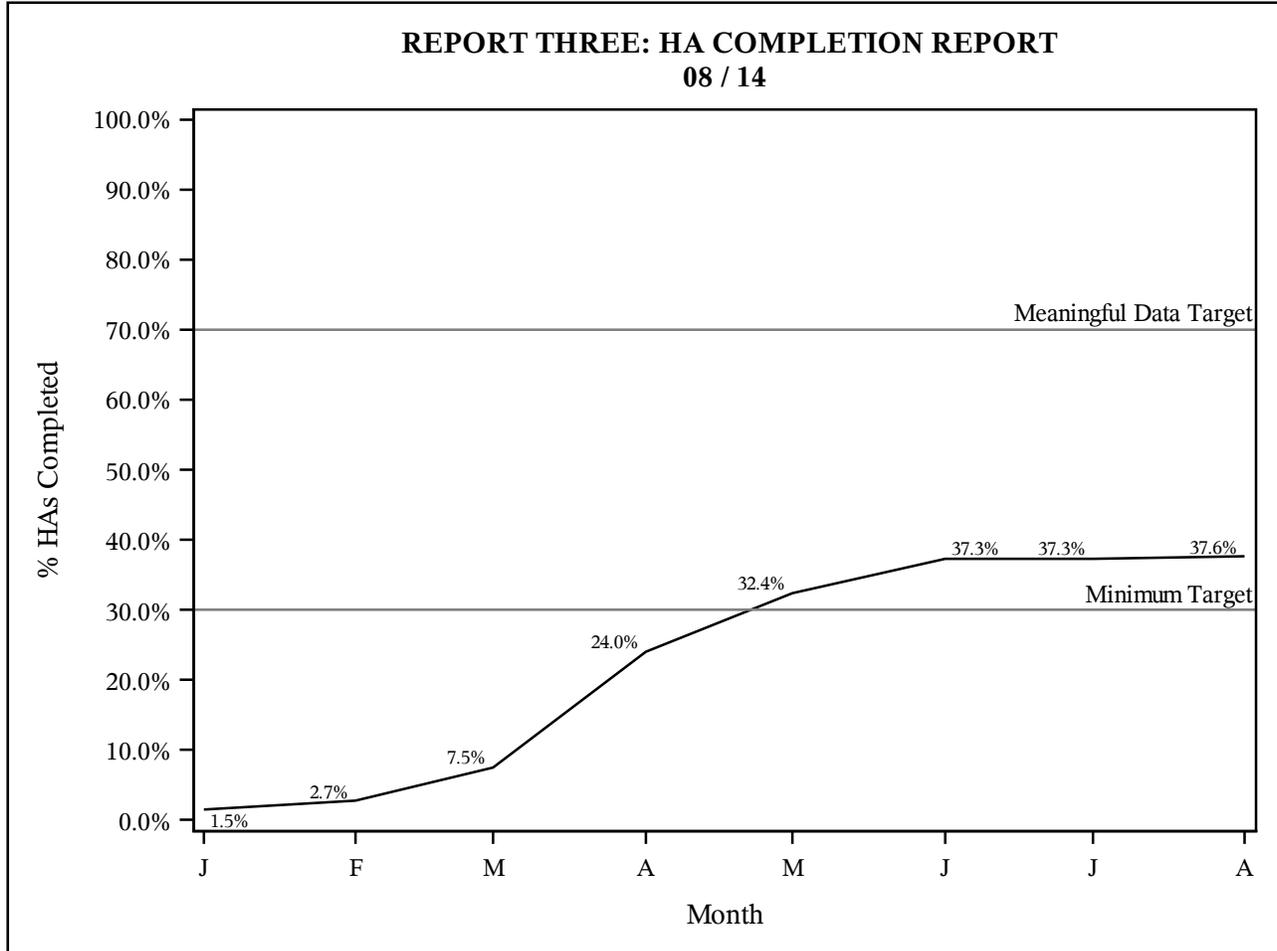
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
DVA	79	2	578	0.3%	219	37.6%

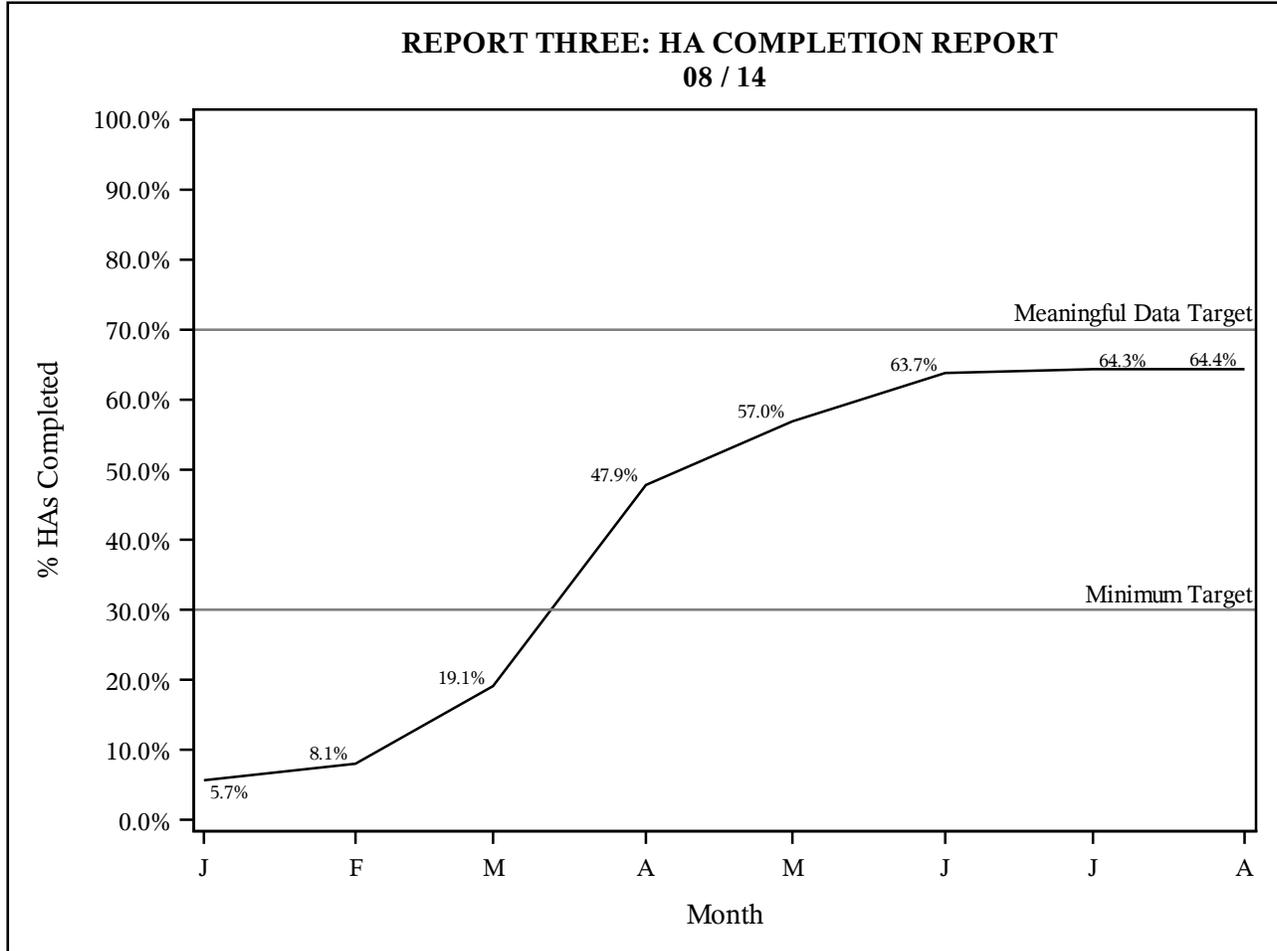
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
ECY	16	1	1474	0.1%	949	64.4%

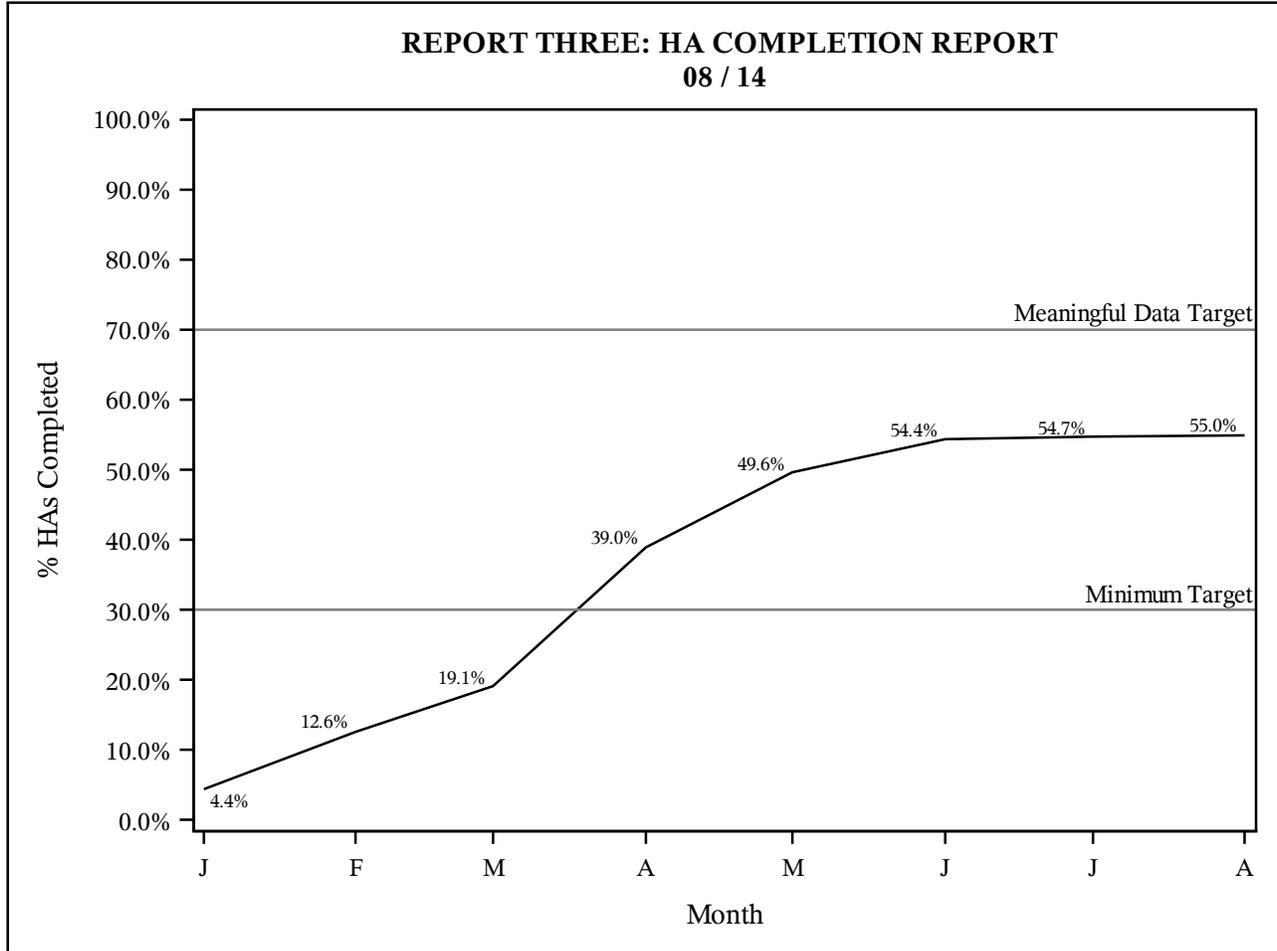
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
EDC	42	2	678	0.3%	377	55.0%

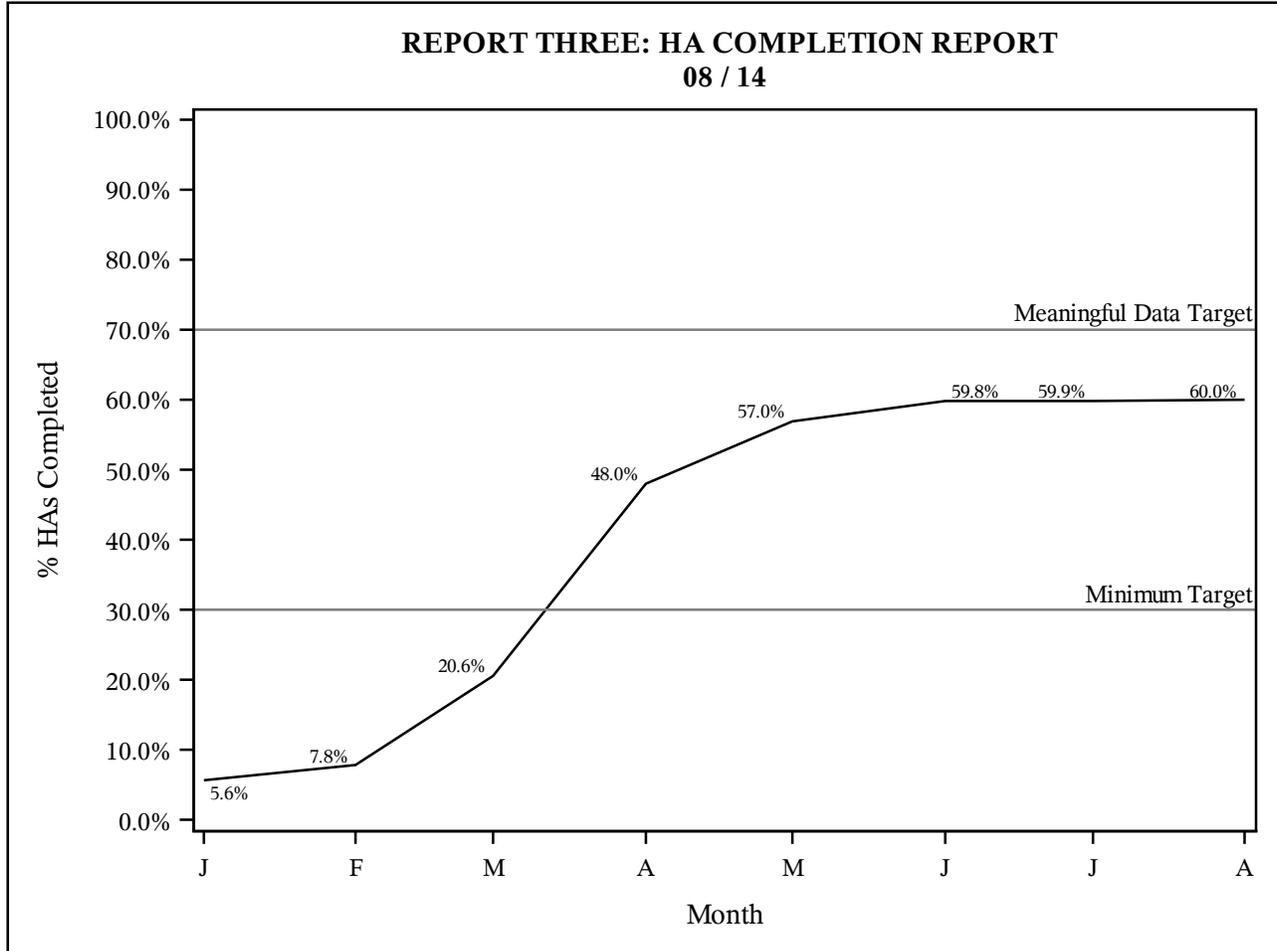
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
ES	29	1	1363	0.1%	871	60.0%

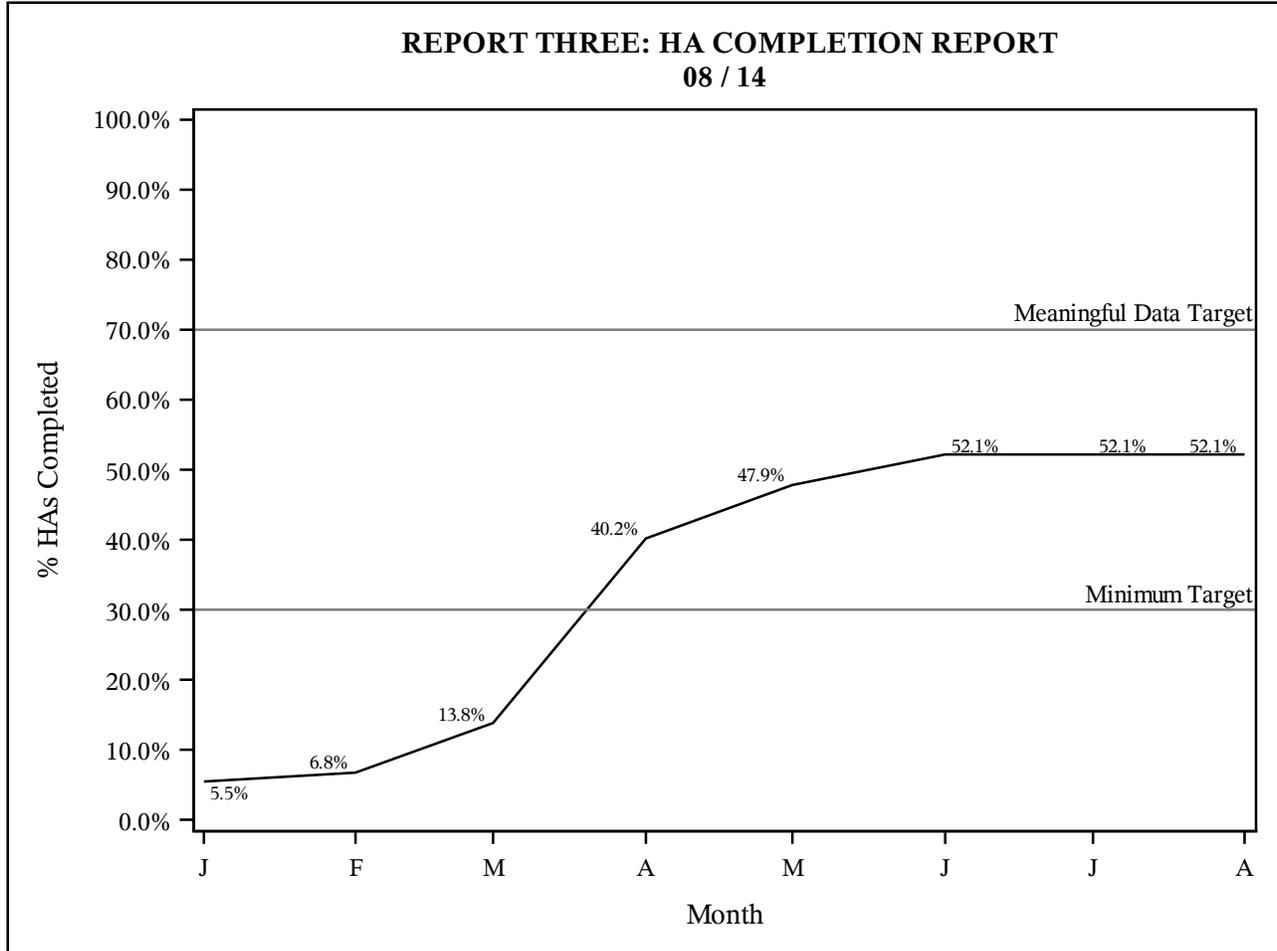
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
EVC	52	.	486	.	259	52.1%

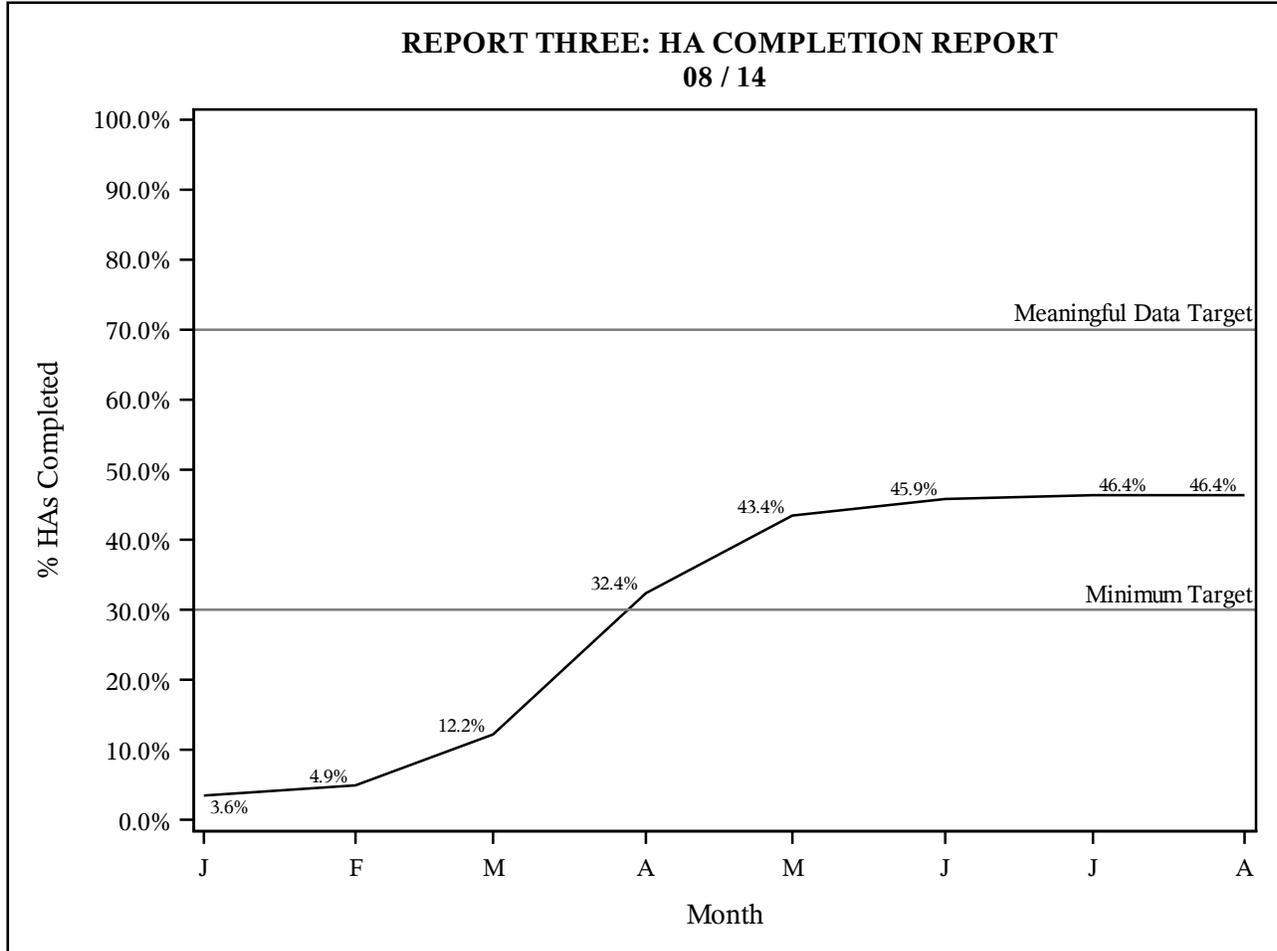
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
EWU	72	.	1248	.	590	46.4%

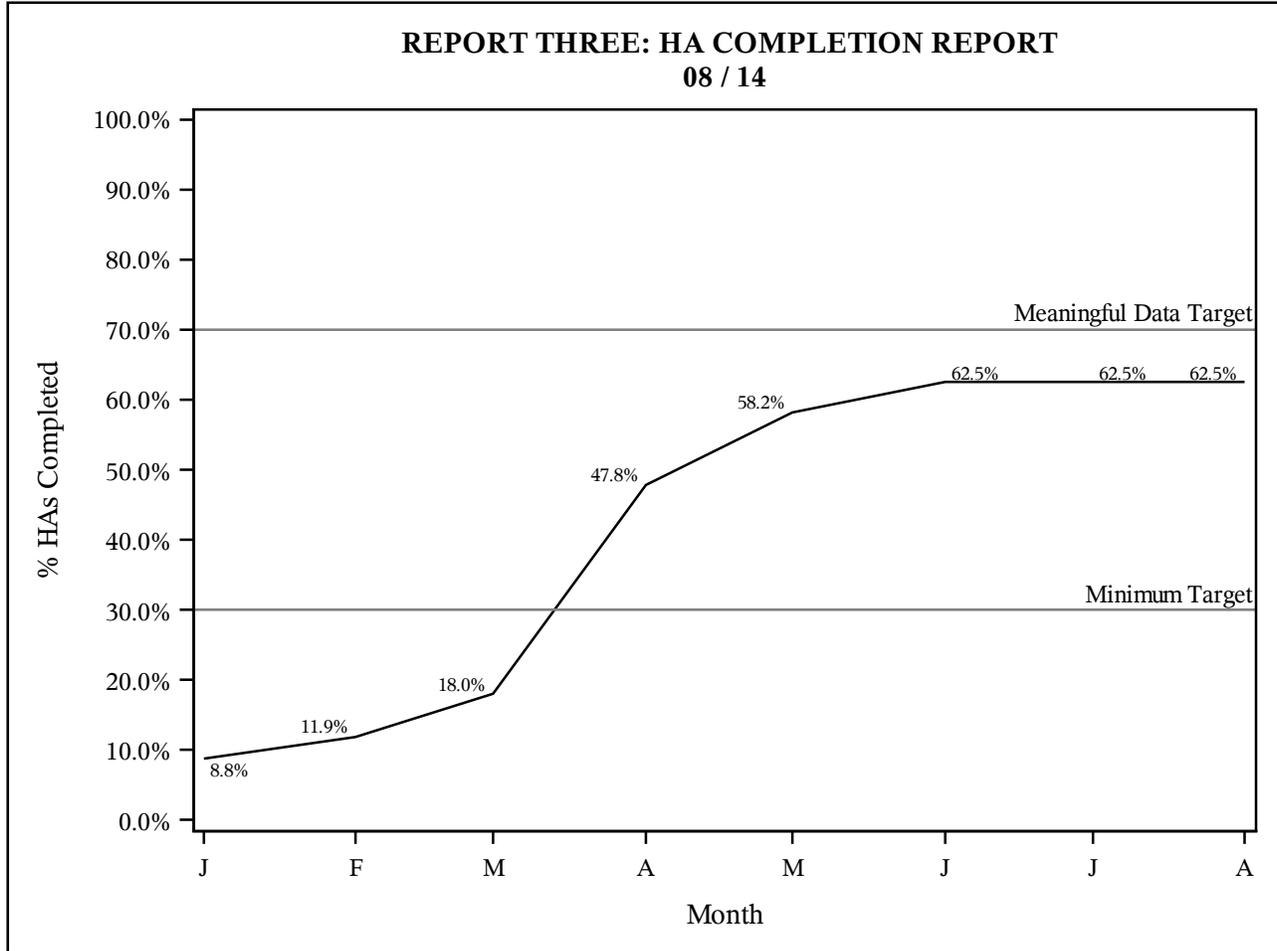
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
GHC	25	.	156	.	102	62.5%

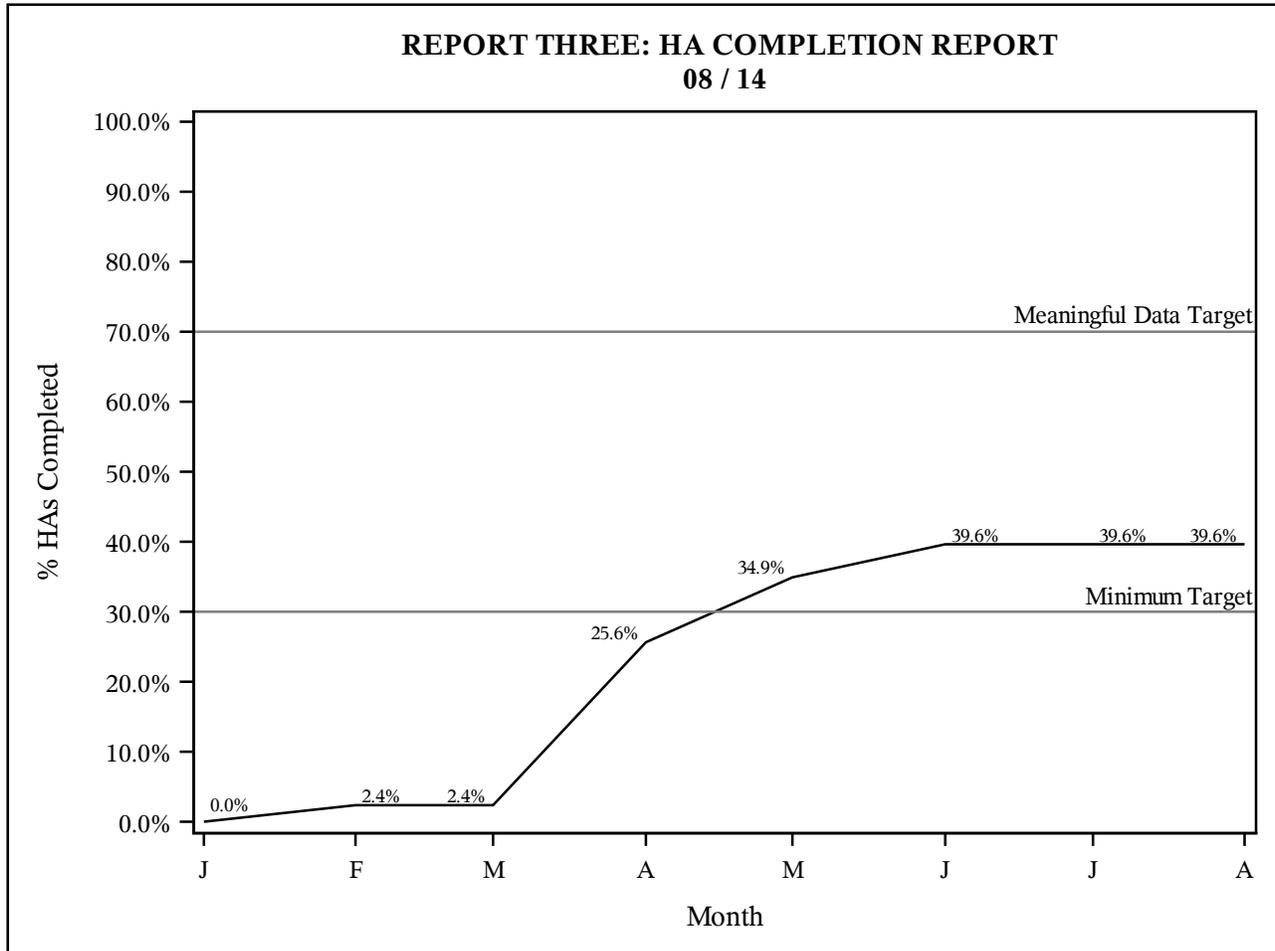
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
GOV	78	.	39	.	17	39.6%

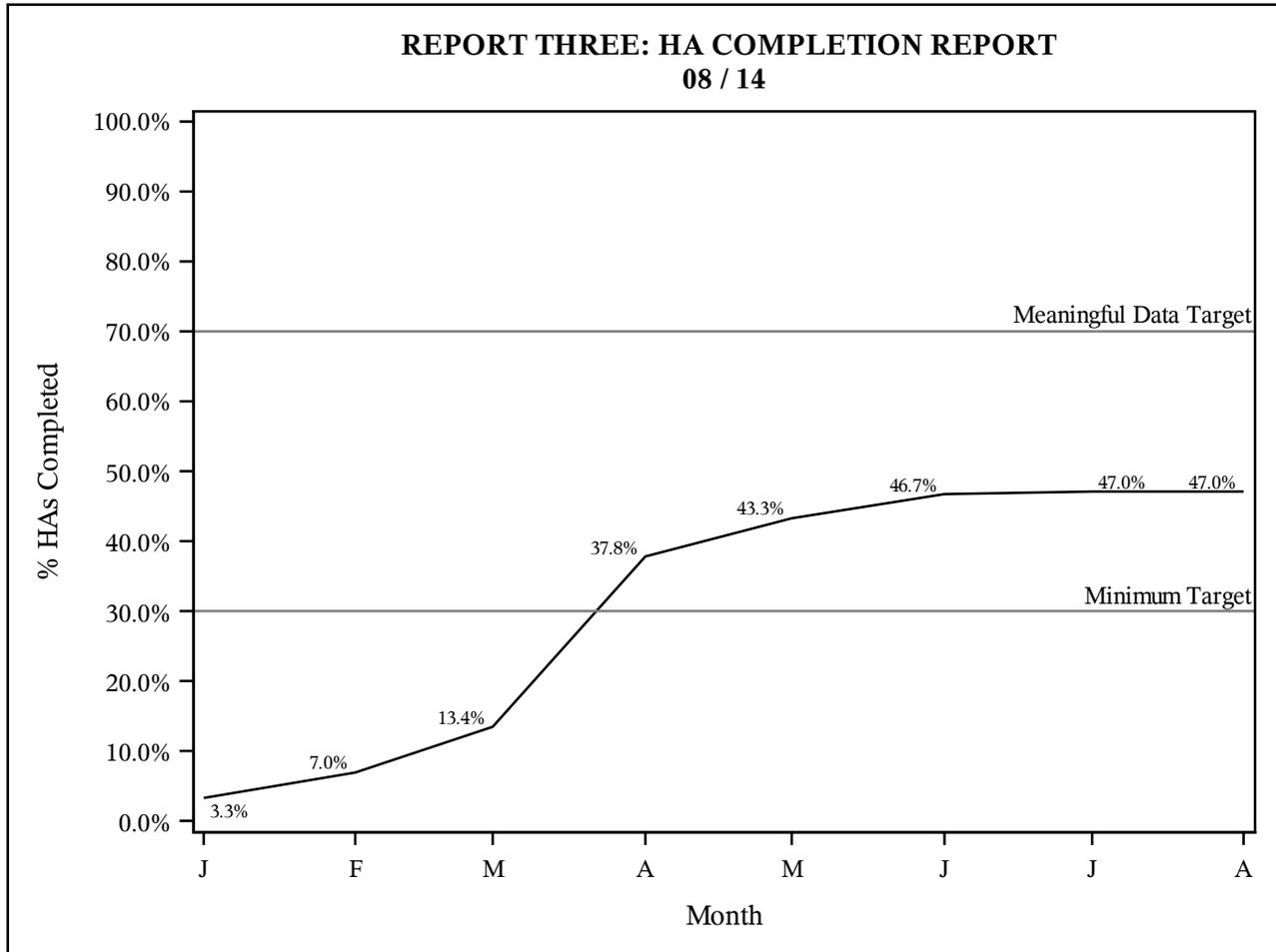
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
GRC	68	.	581	.	278	47.0%

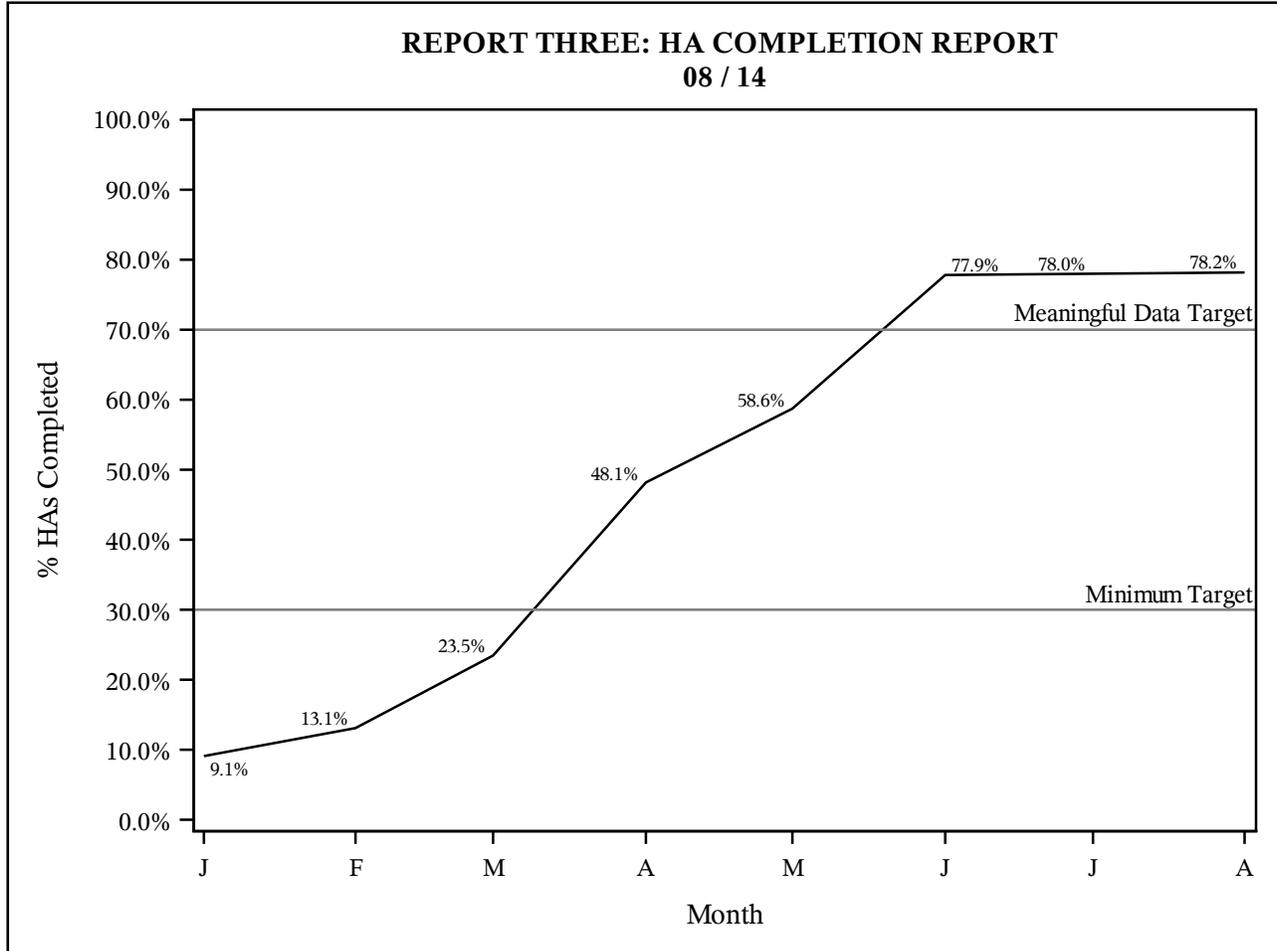
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
HCA	2	2	967	0.2%	739	78.2%

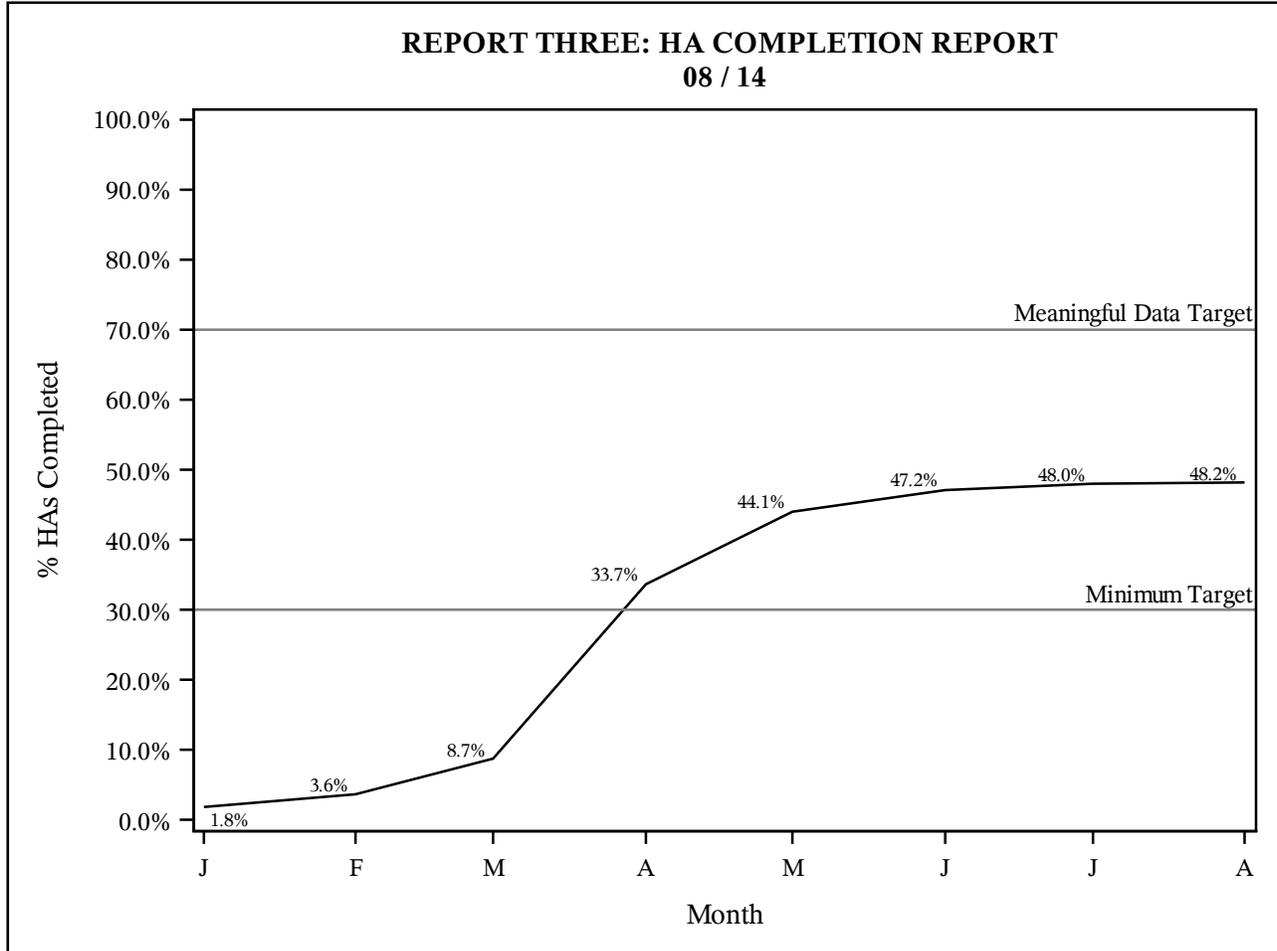
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
HCC	66	1	500	0.2%	247	48.2%

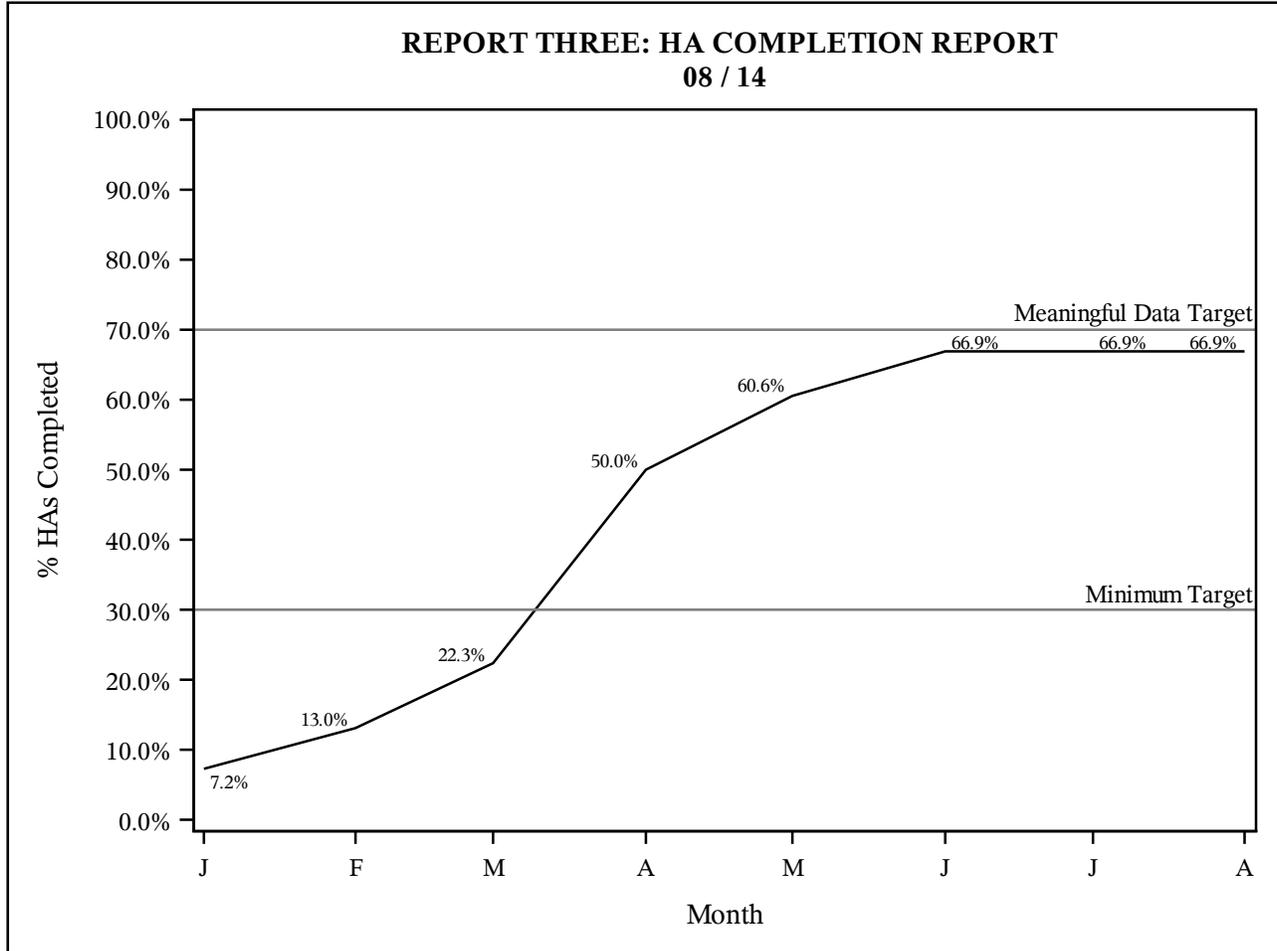
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
IND	11	.	142	.	94	66.9%

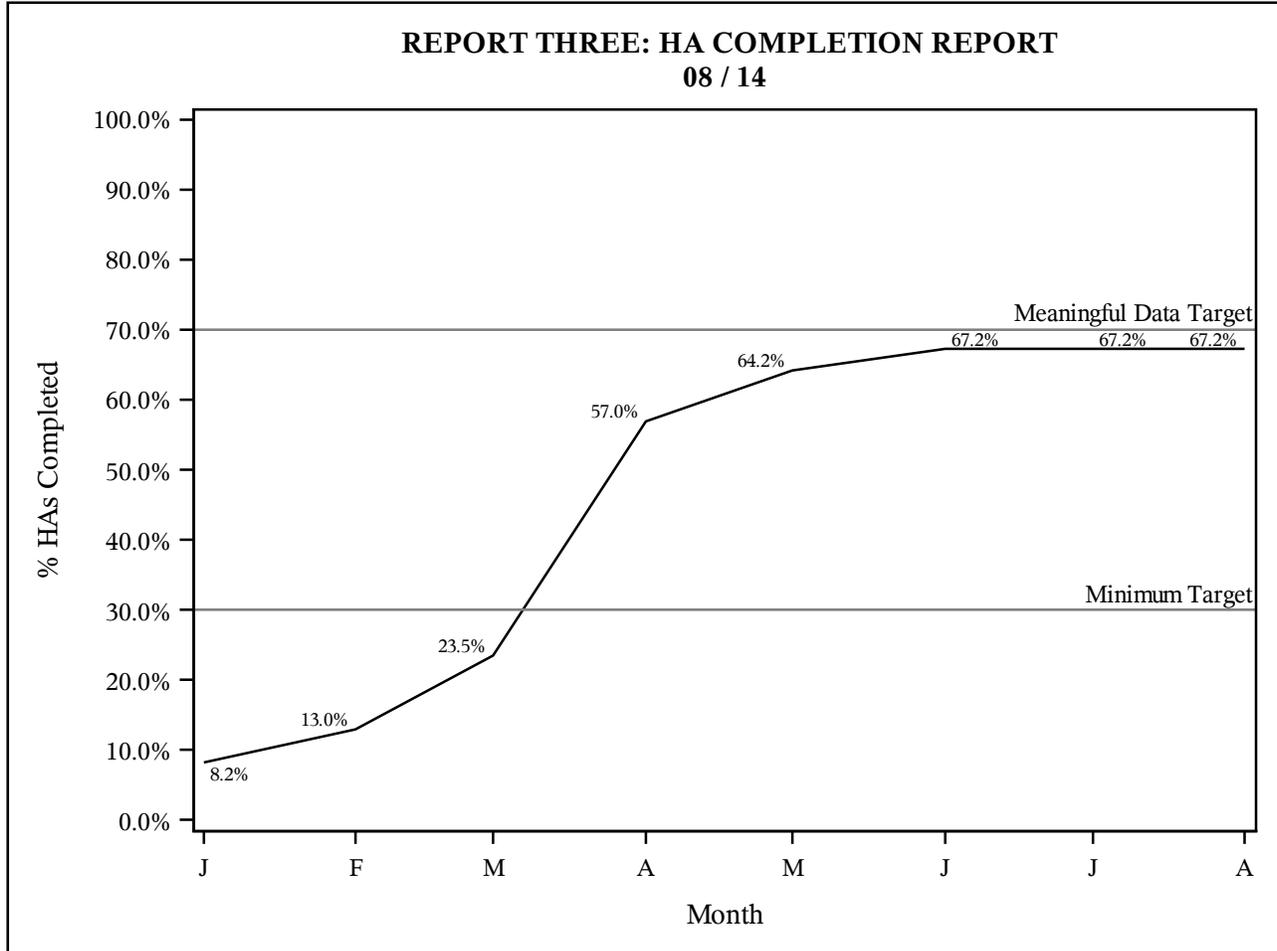
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
INS	10	.	202	.	140	67.2%

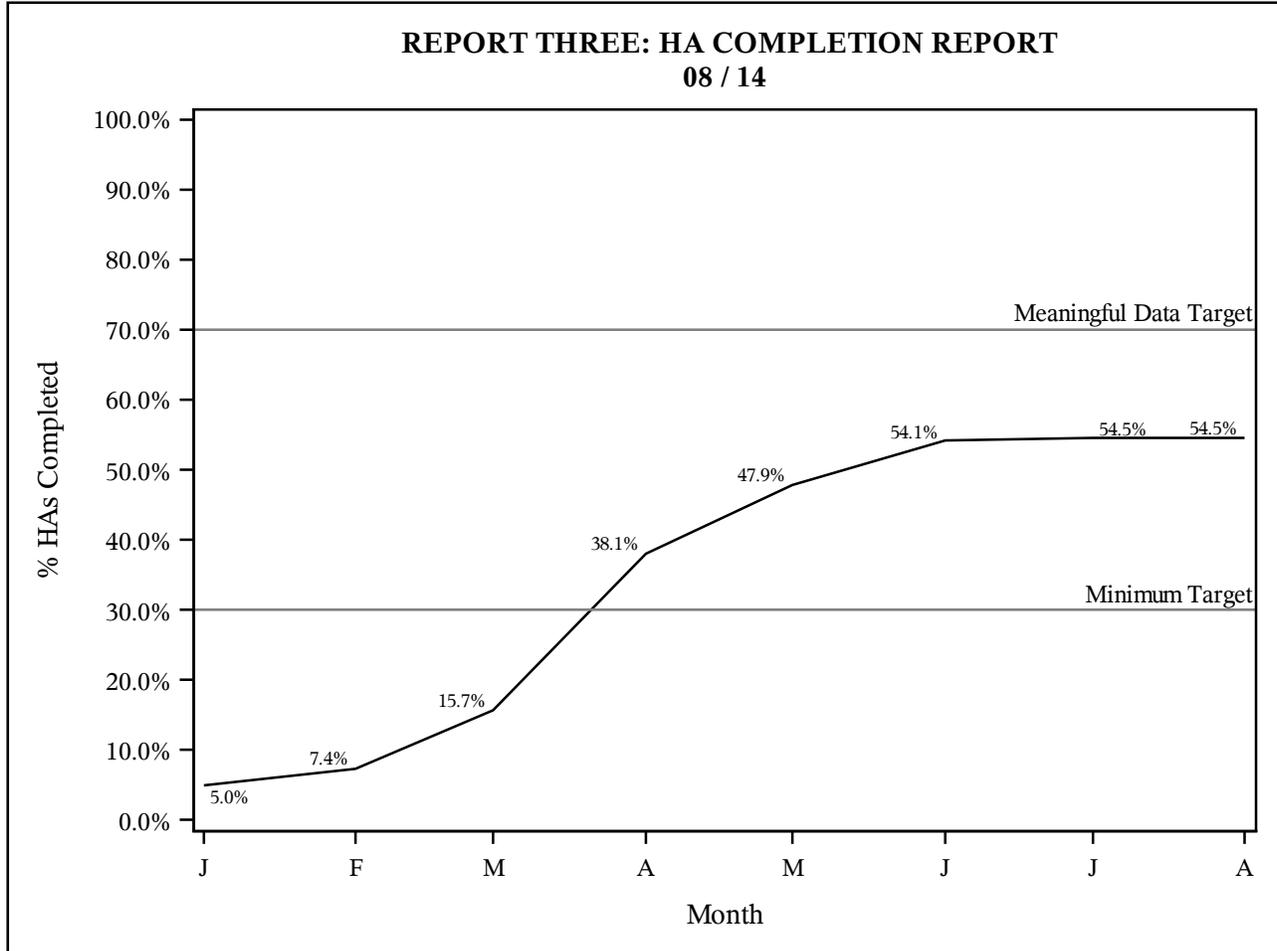
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
L&I	44	2	2565	0.1%	1383	54.5%

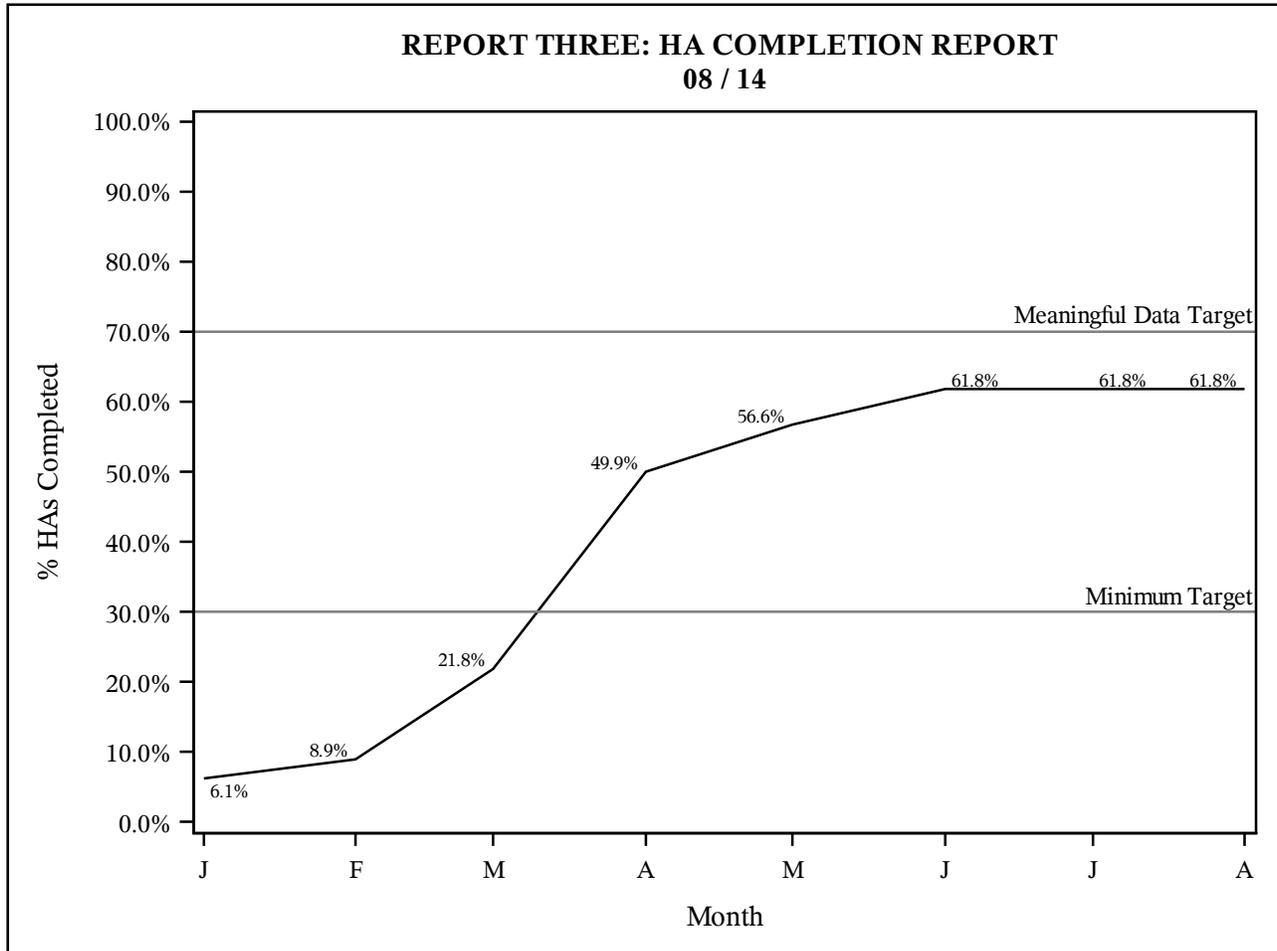
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
LCB	27	.	249	.	155	61.8%

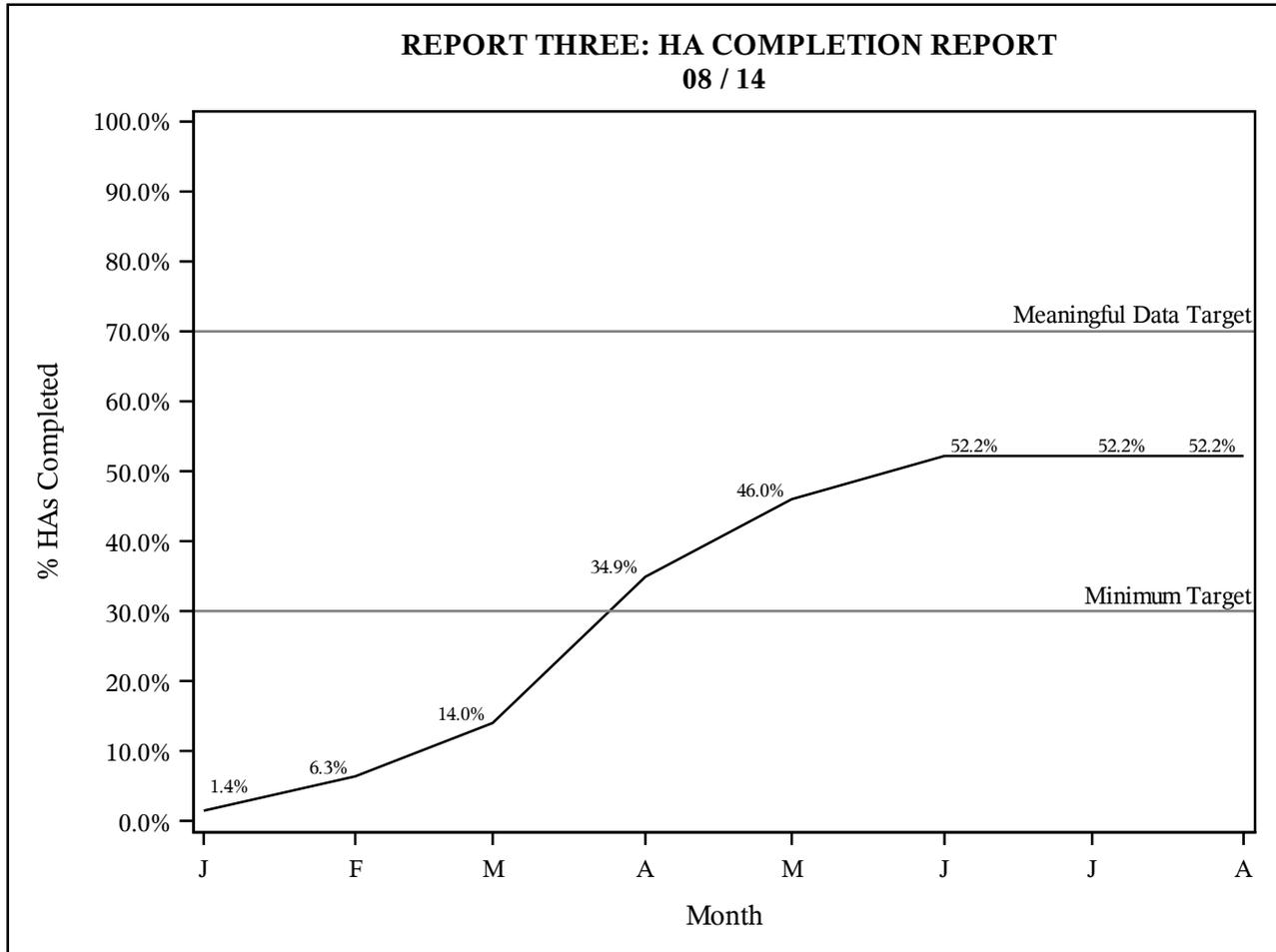
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
LCC	50	.	142	.	75	52.2%

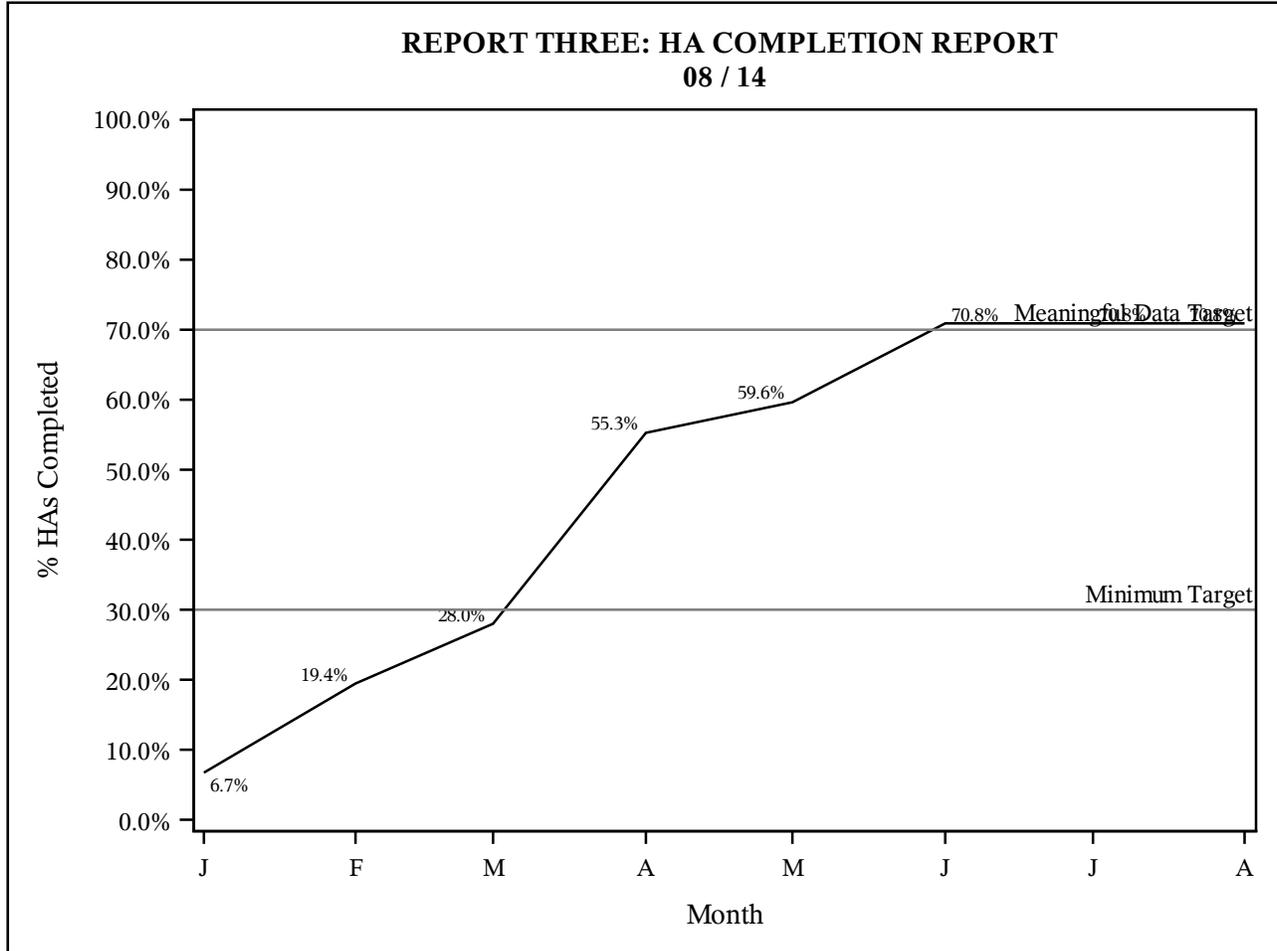
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
LOT	5	.	117	.	83	70.8%

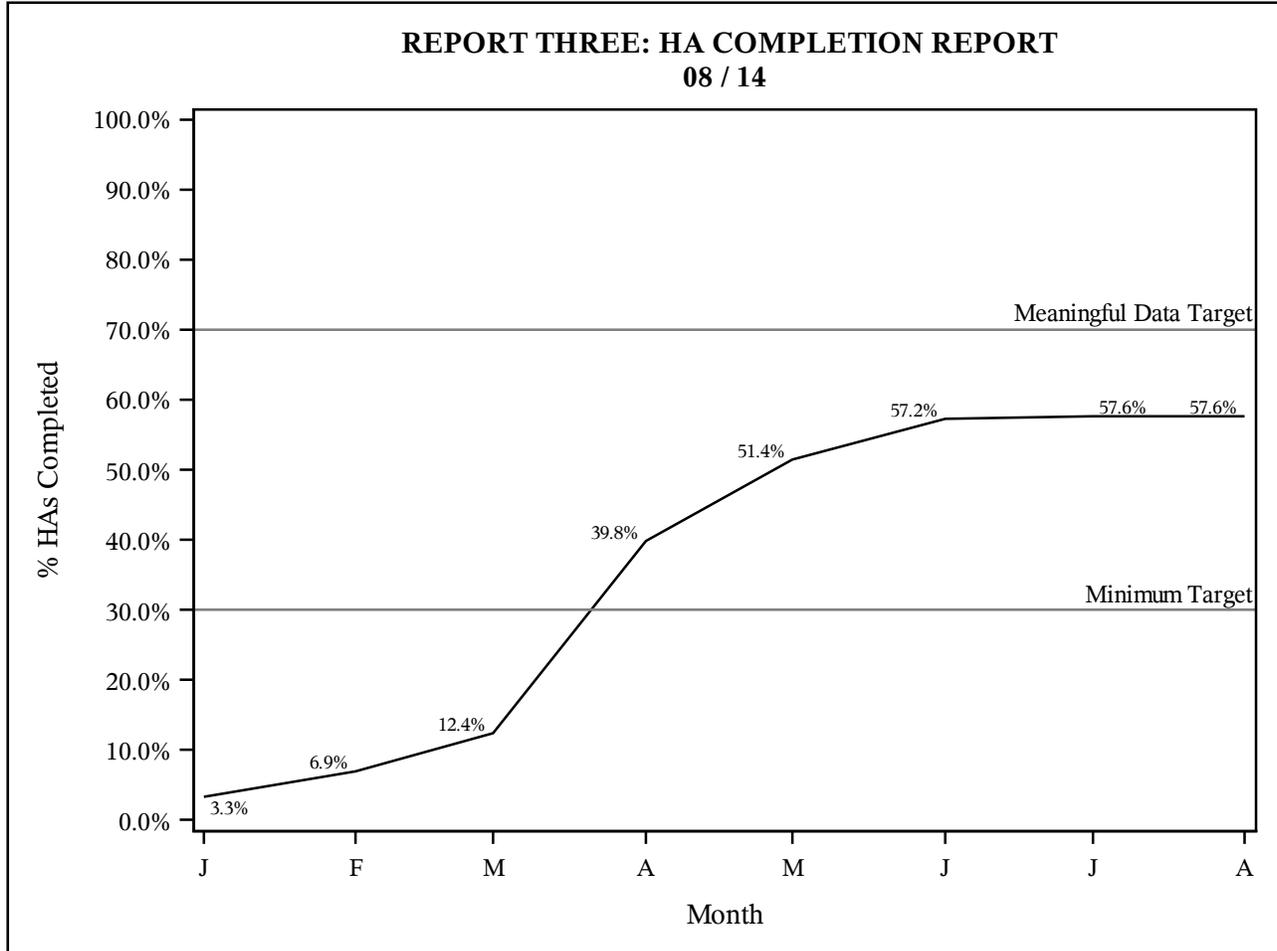
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
LWIT	34	.	272	.	157	57.6%

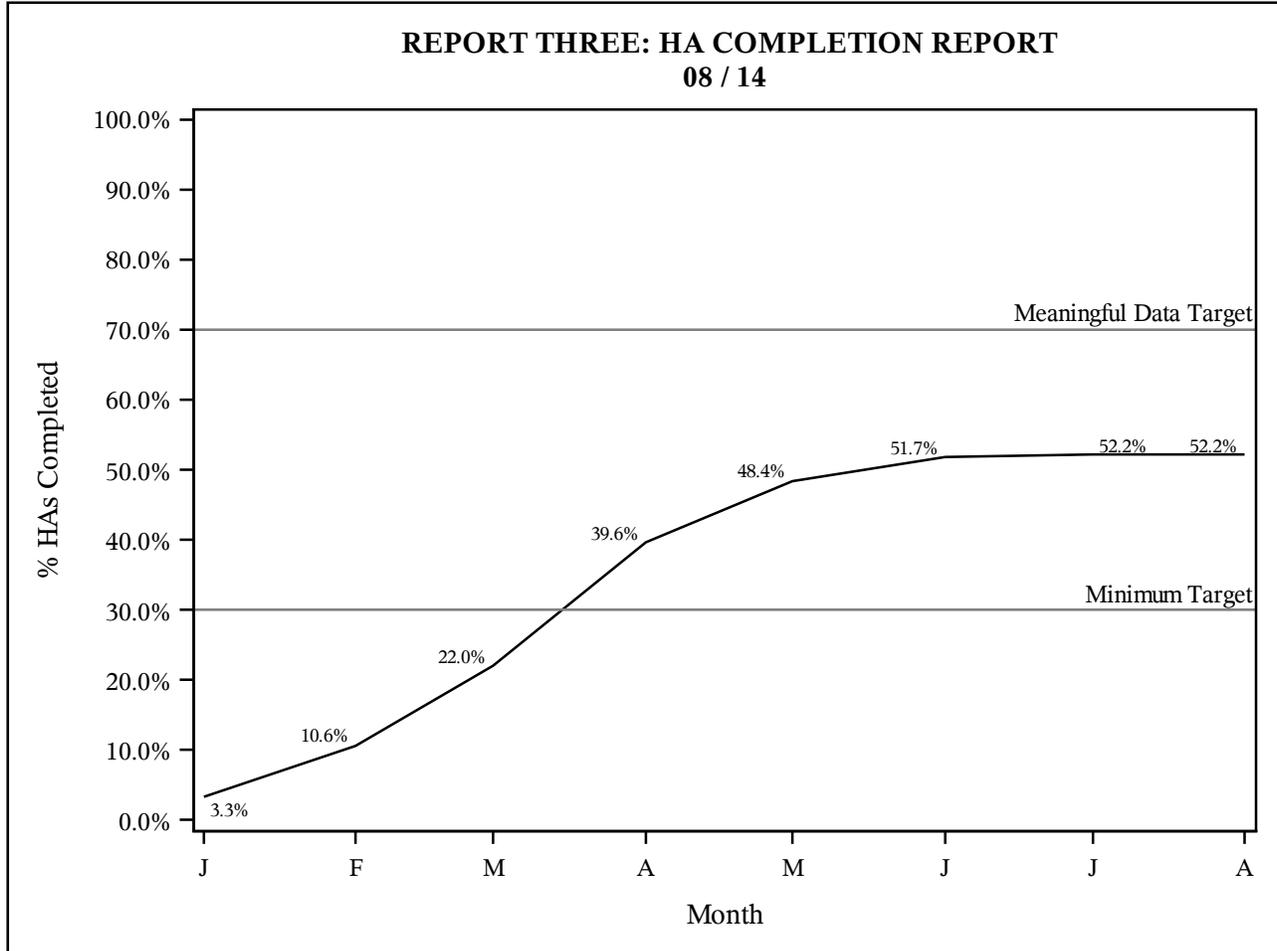
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
MIL	51	.	244	.	125	52.2%

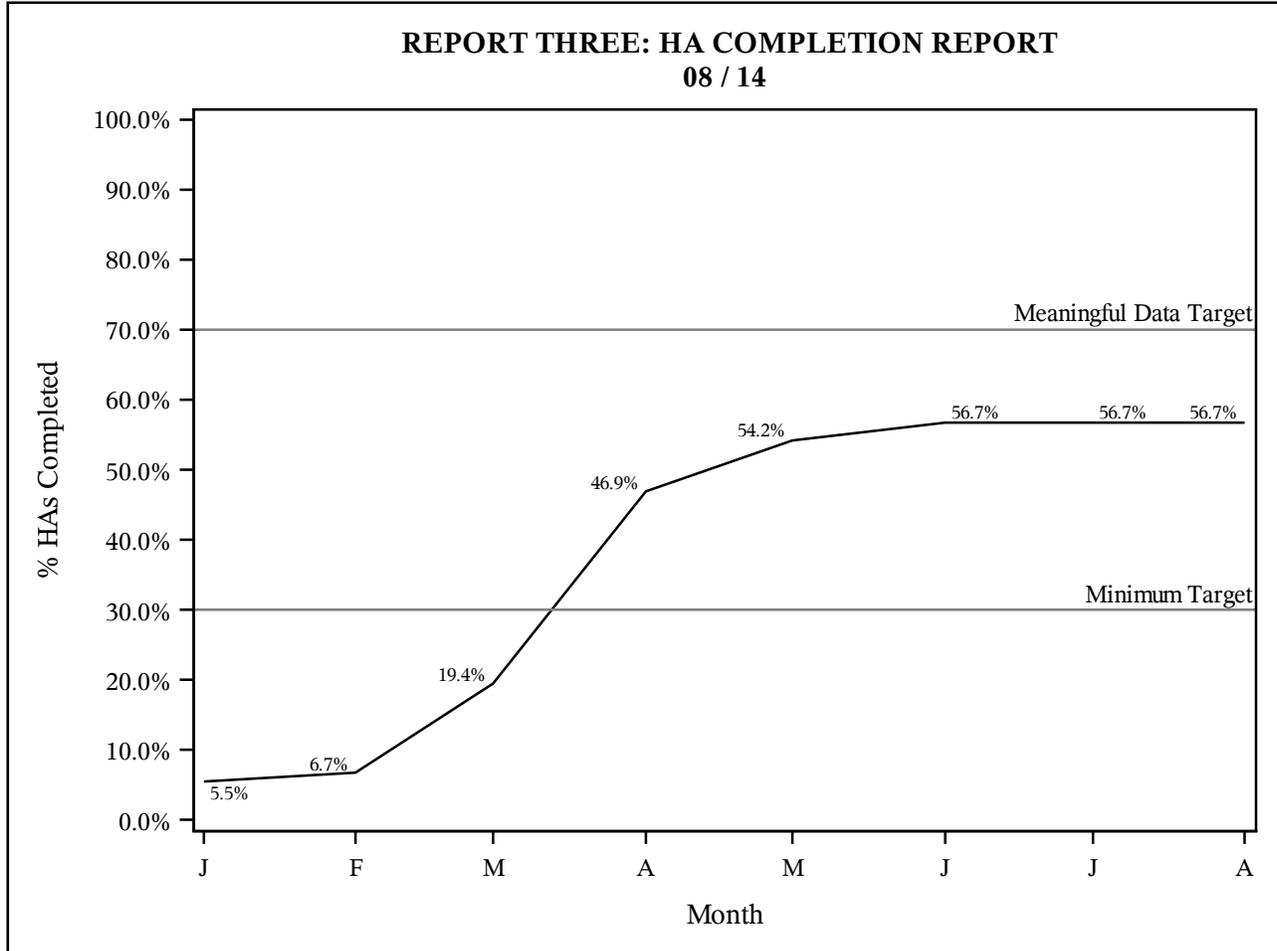
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
OAH	38	.	154	.	93	56.7%

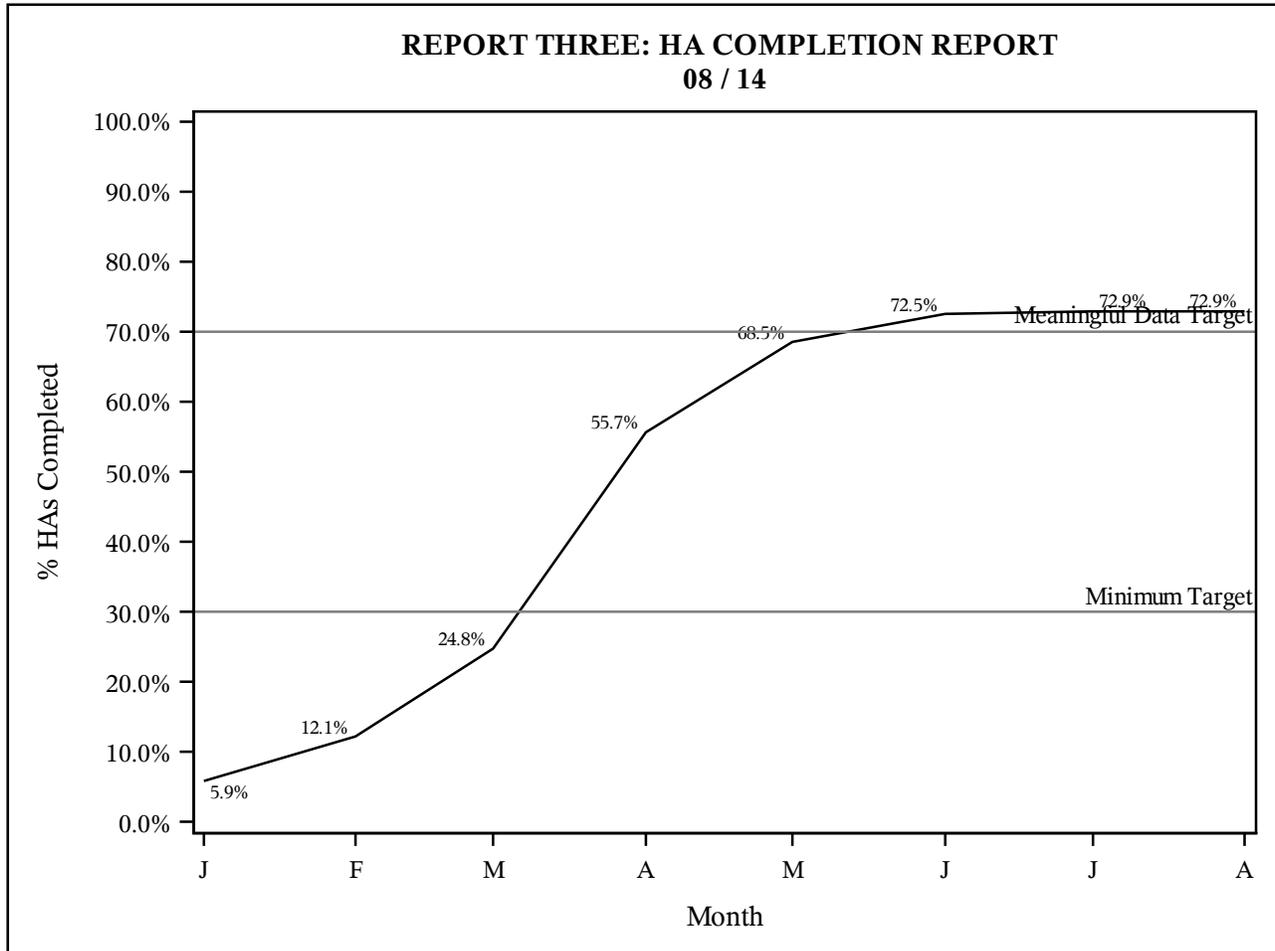
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
OFM	4	.	226	.	160	72.9%

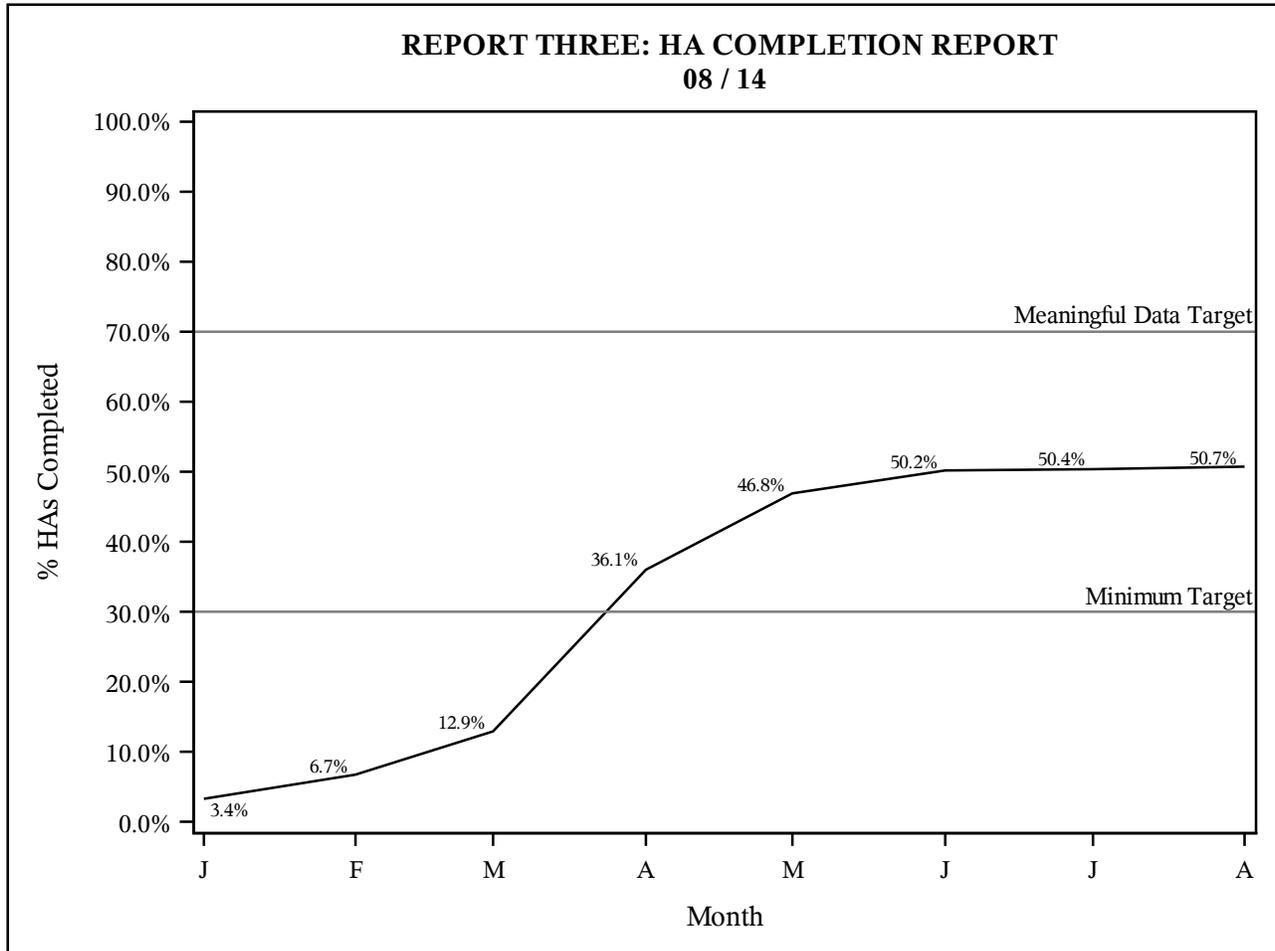
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
OLC	56	1	374	0.3%	197	50.7%

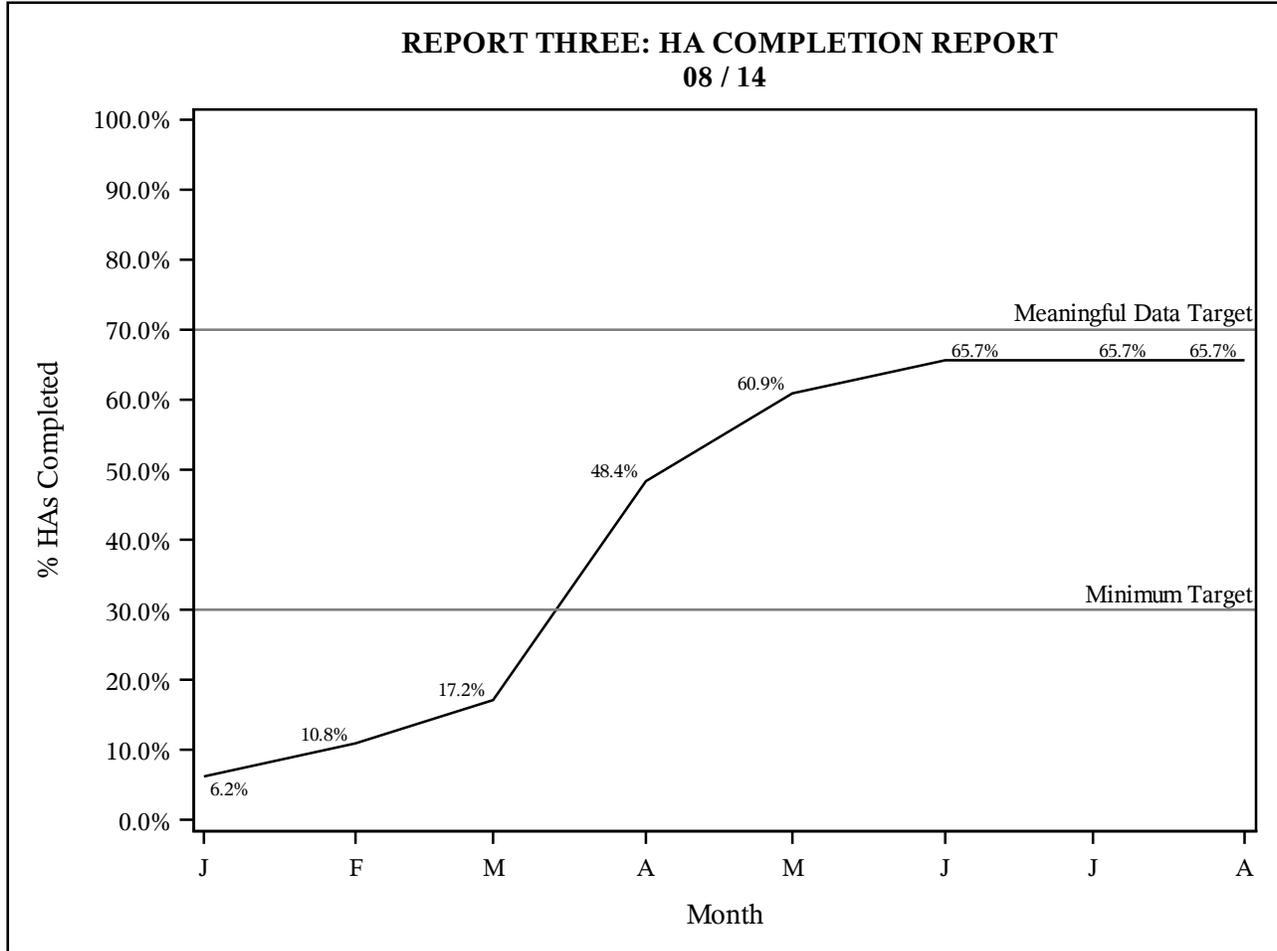
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
OST	14	.	63	.	42	65.7%

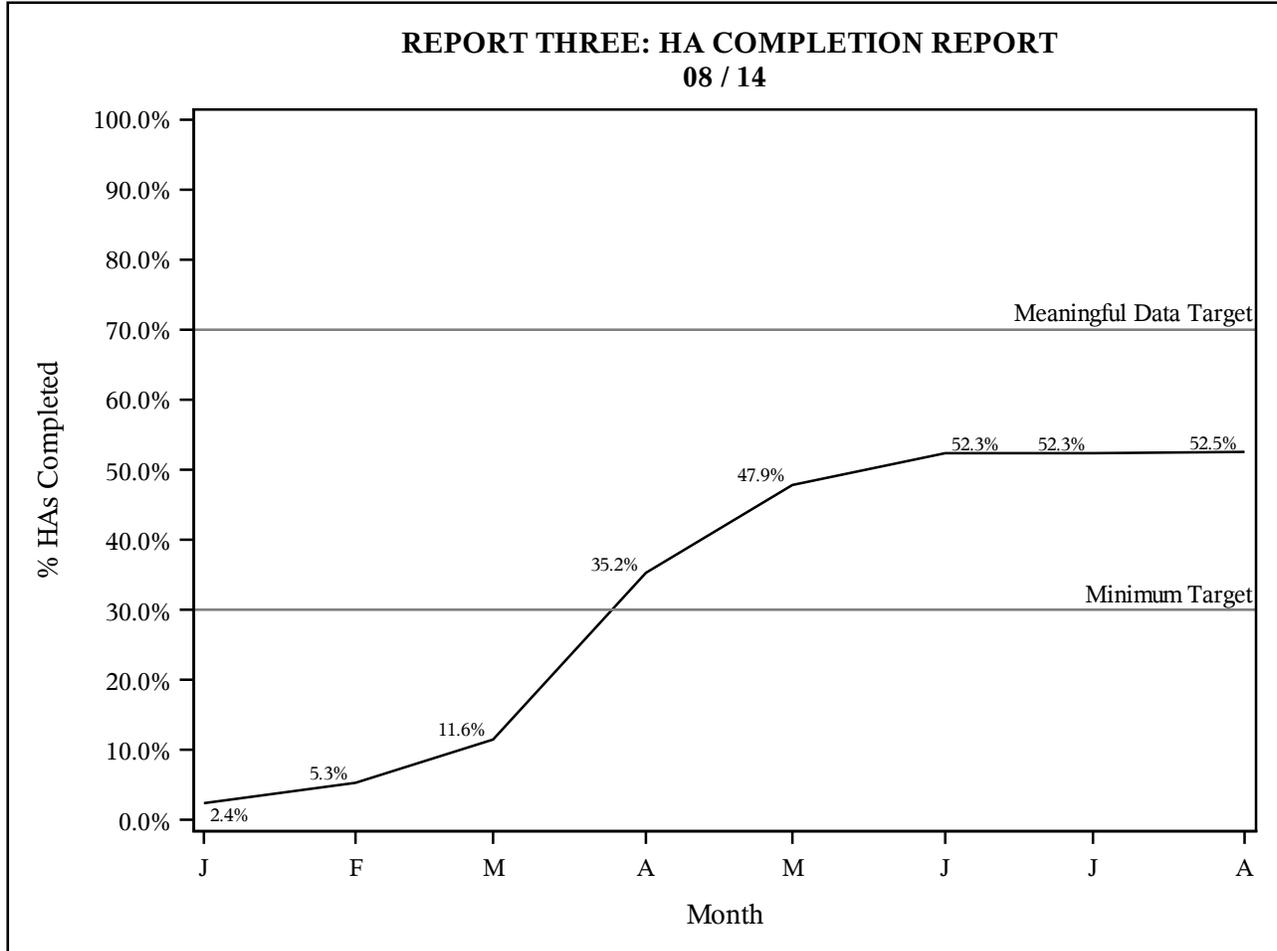
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
PARKS	49	1	530	0.2%	252	52.5%

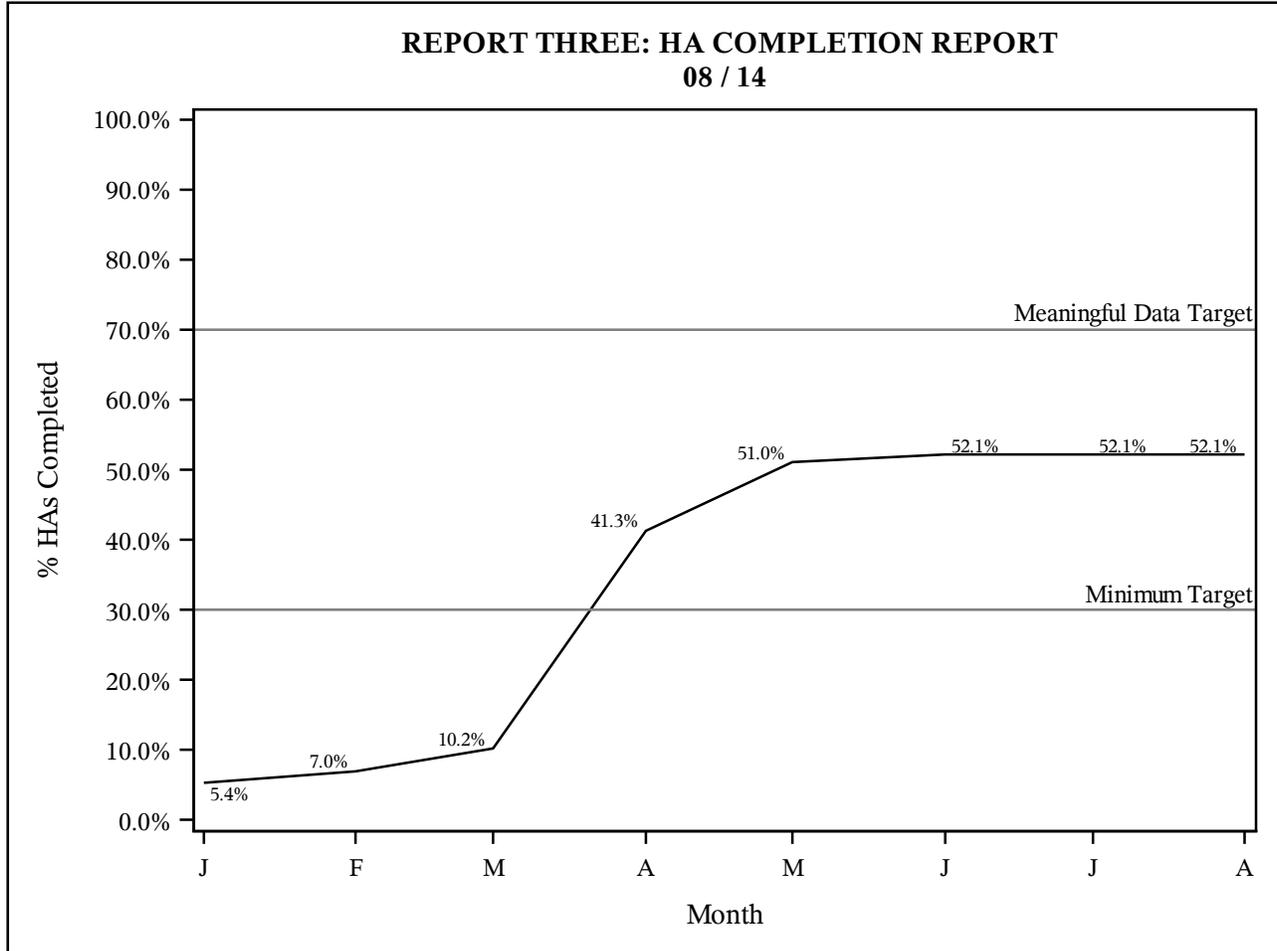
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
PEC	53	.	184	.	97	52.1%

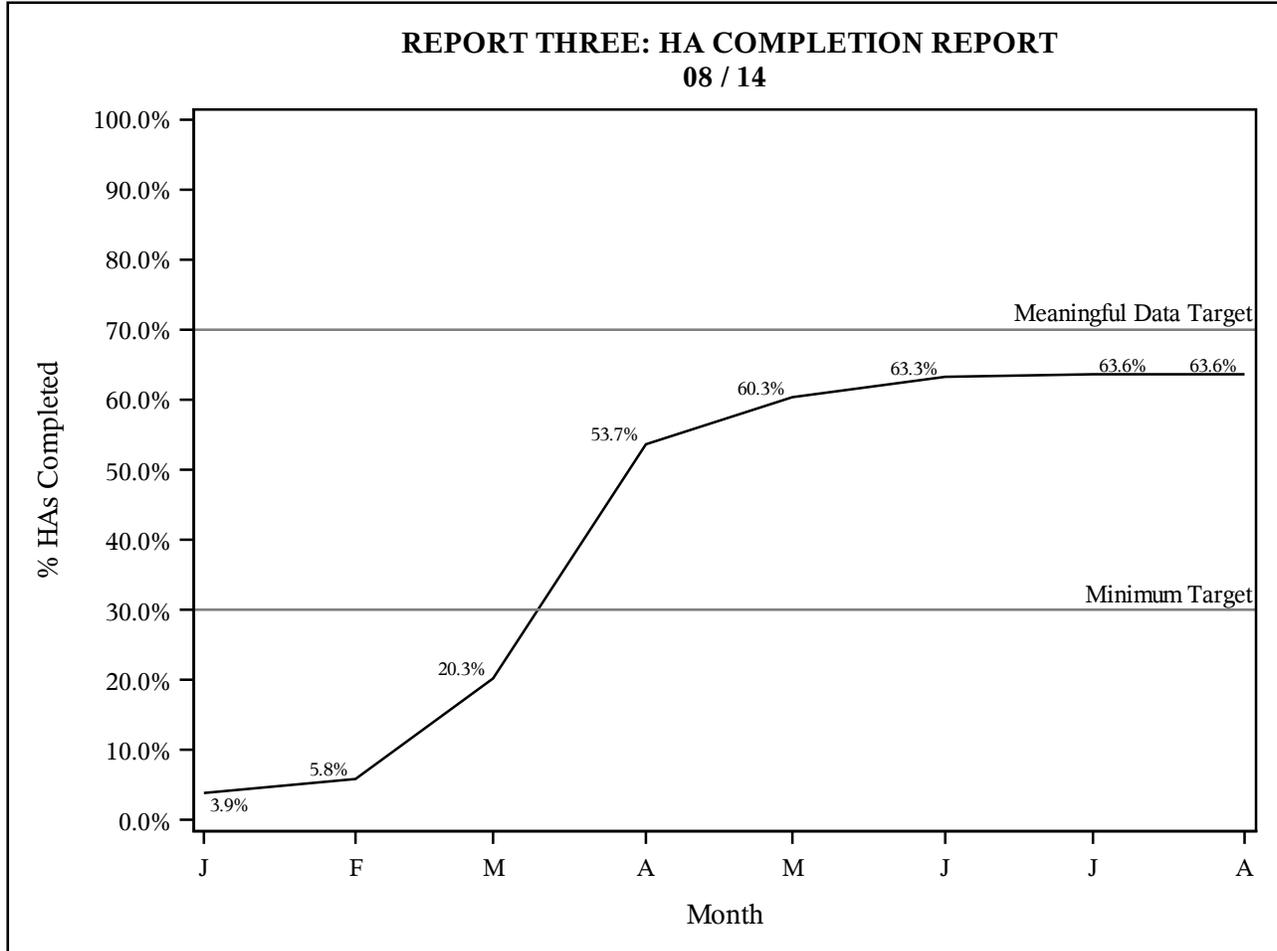
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
PIE	20	.	536	.	352	63.6%

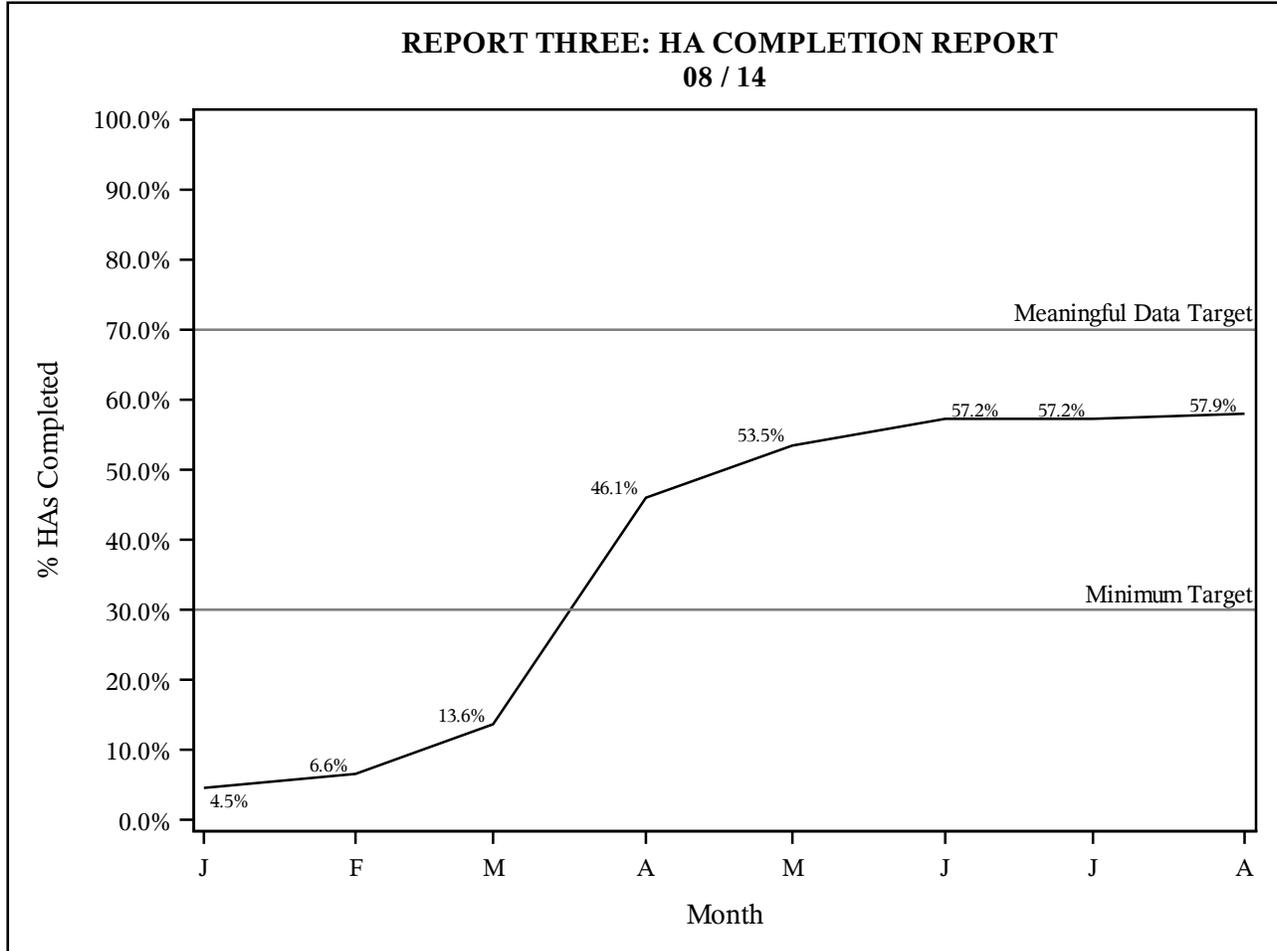
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
REP	33	2	289	0.7%	171	57.9%

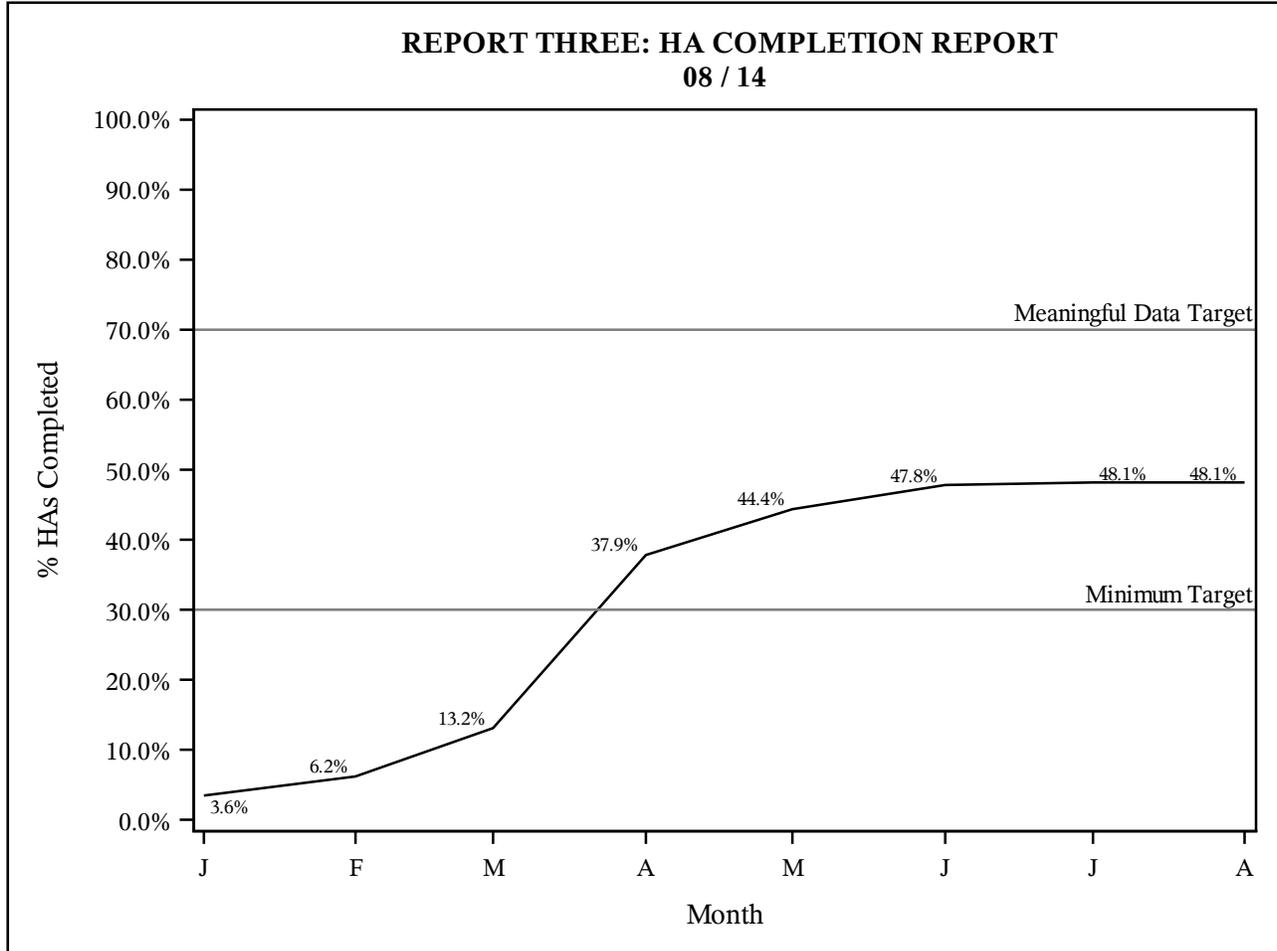
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
RTC	67	.	265	.	126	48.1%

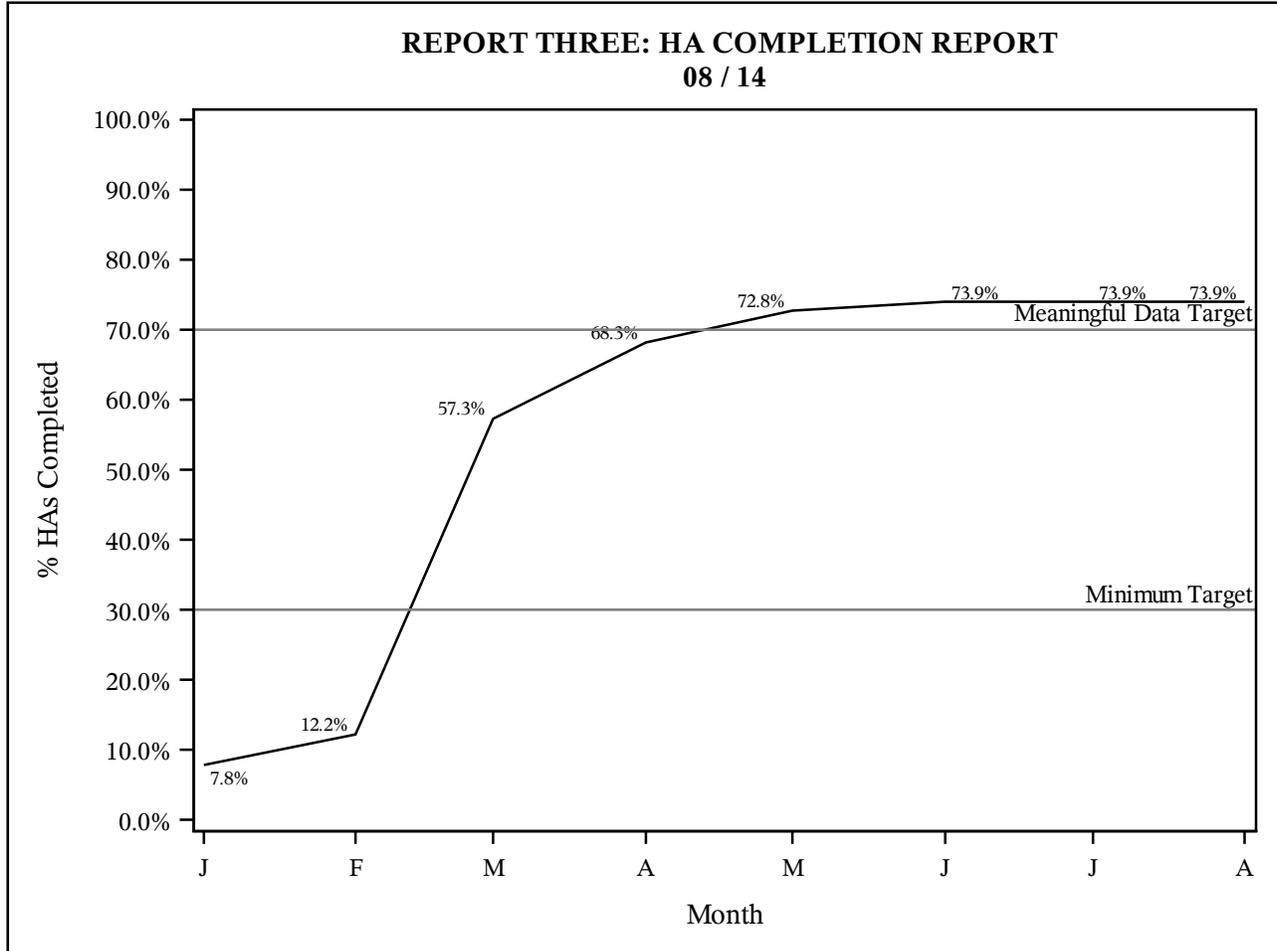
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
SAC	3	.	89	.	67	73.9%

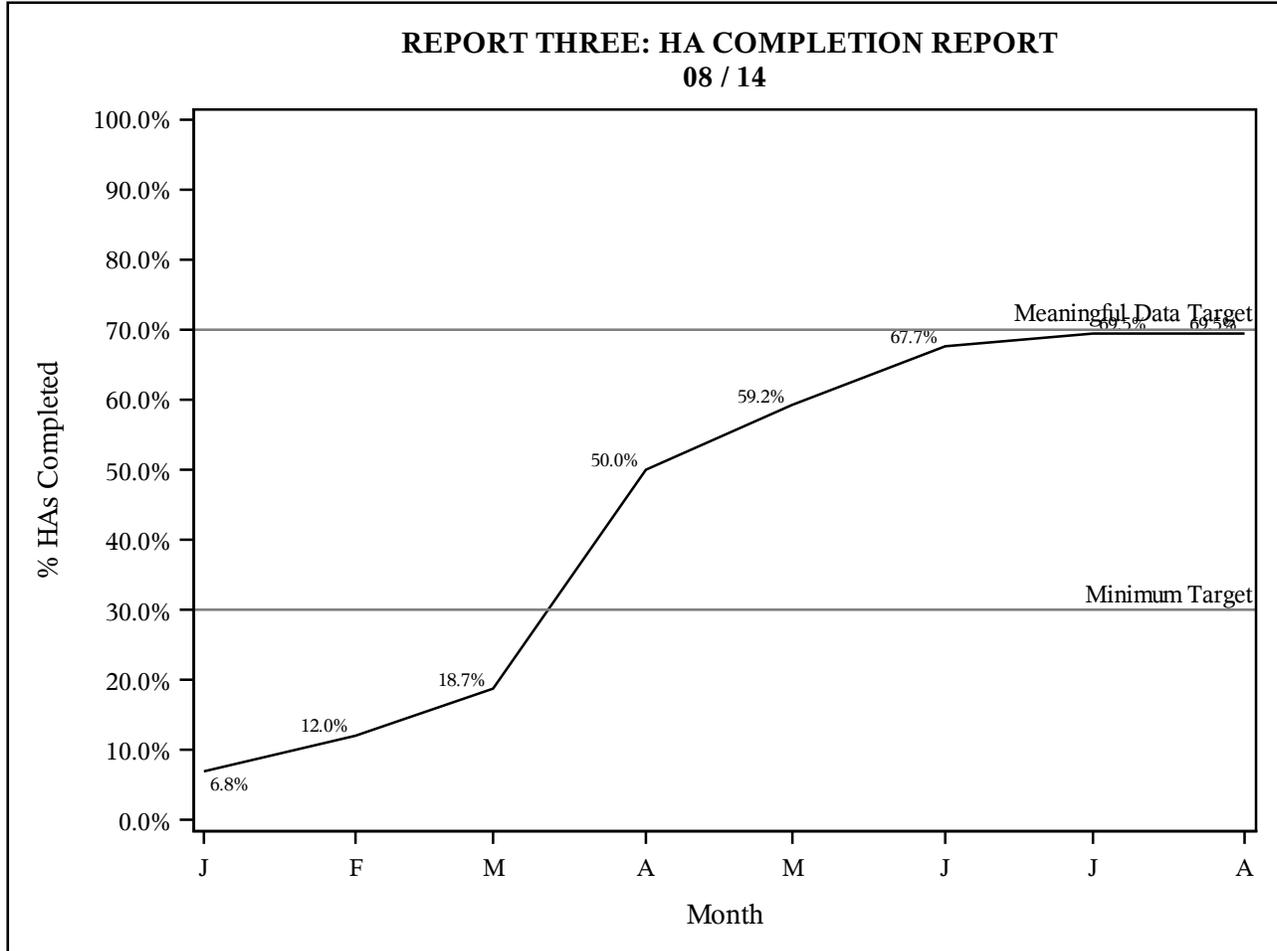
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
SAO	7	.	326	.	218	69.5%

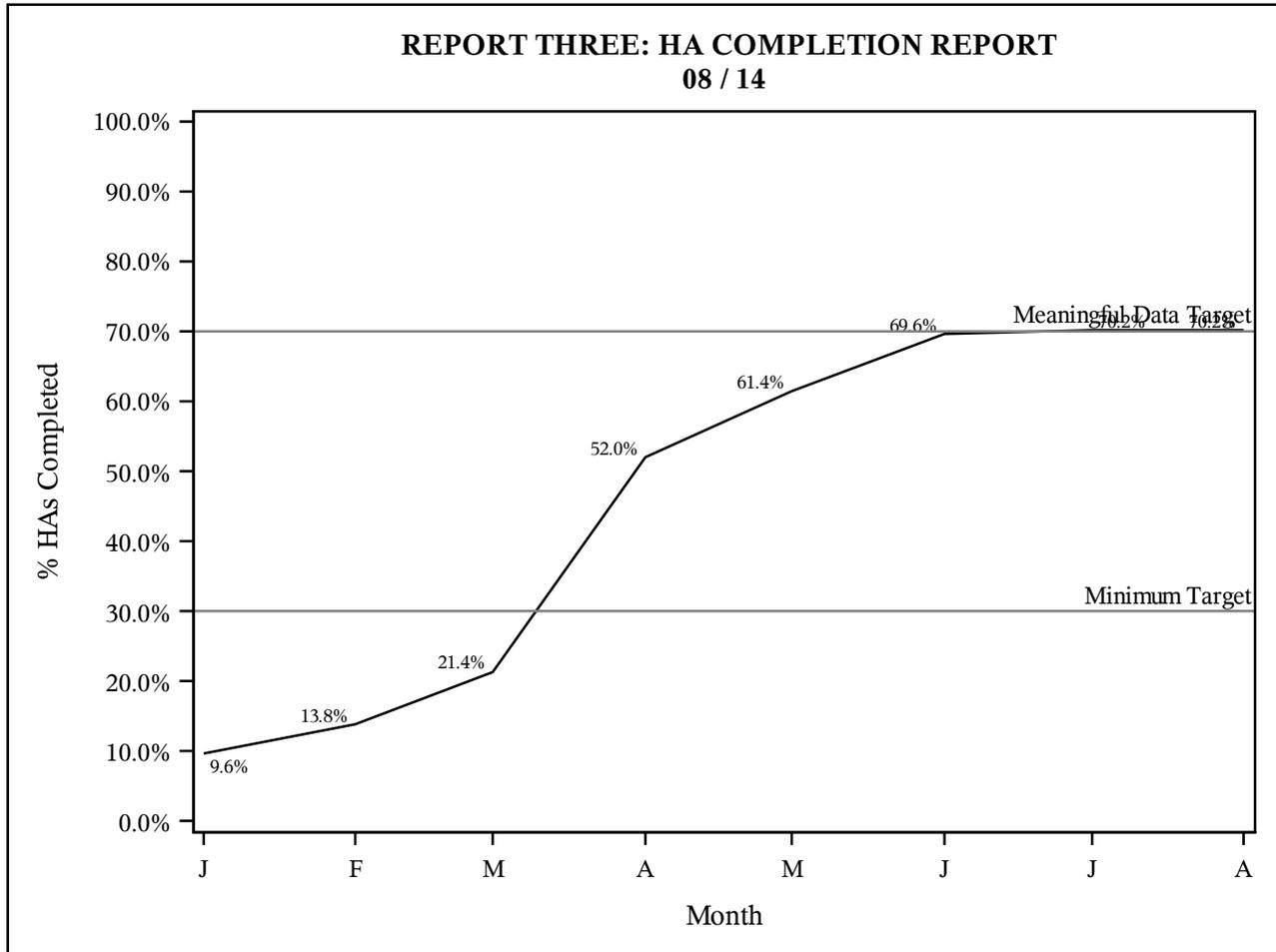
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
SBCTC	6	.	168	.	119	70.2%

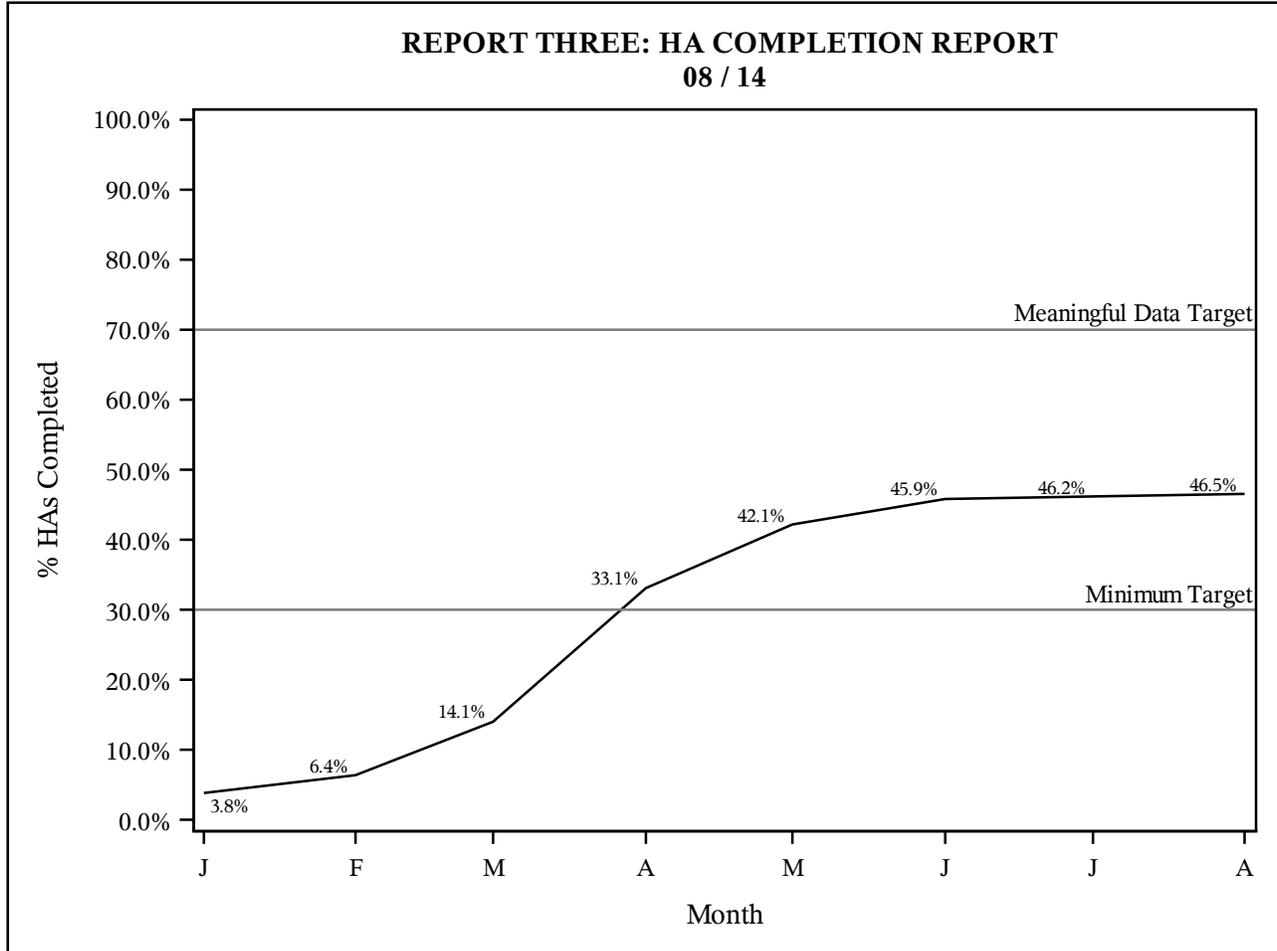
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
SCCD-06	71	5	1428	0.4%	664	46.5%

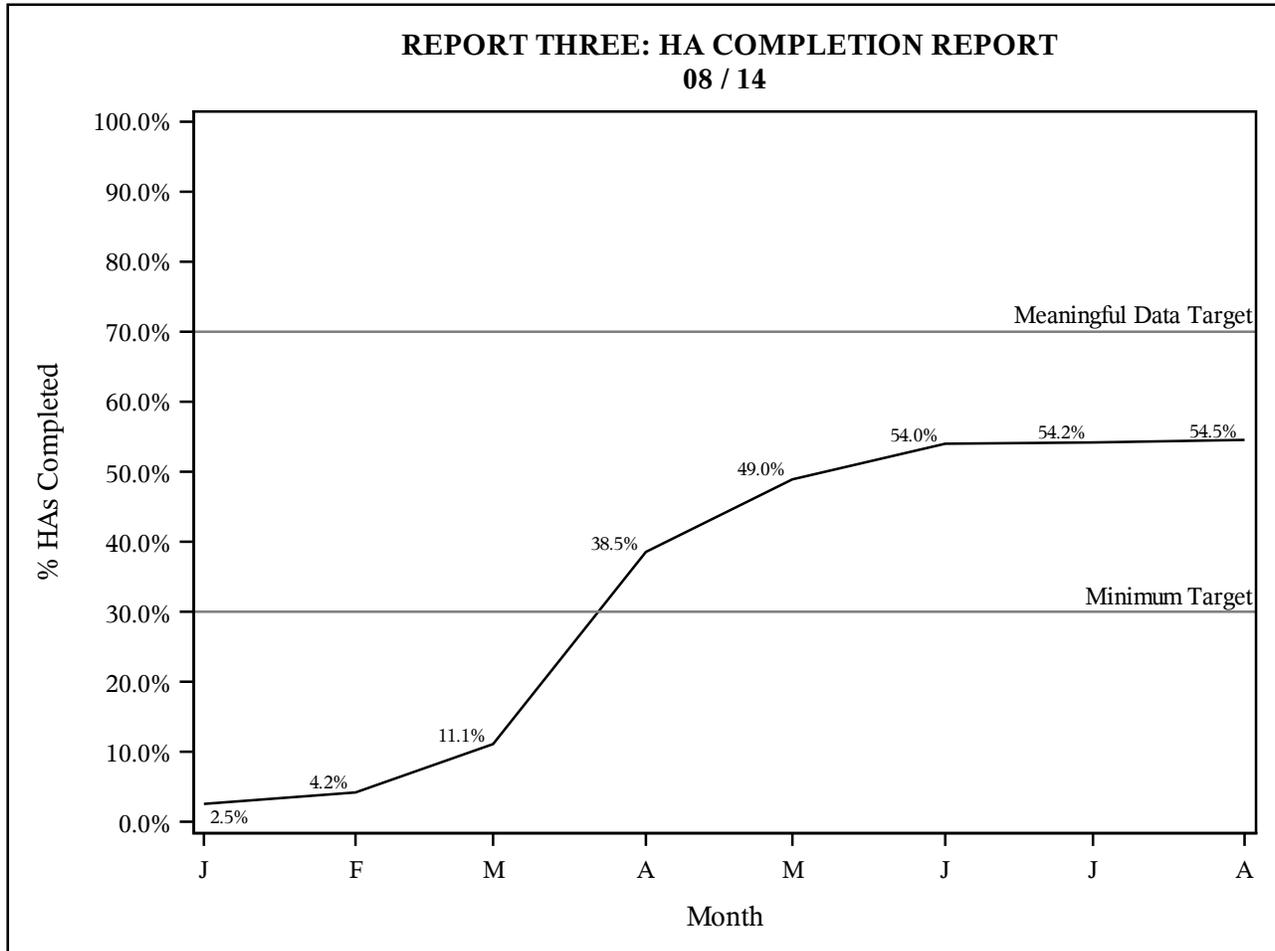
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
SCCD-17	45	3	1160	0.3%	638	54.5%

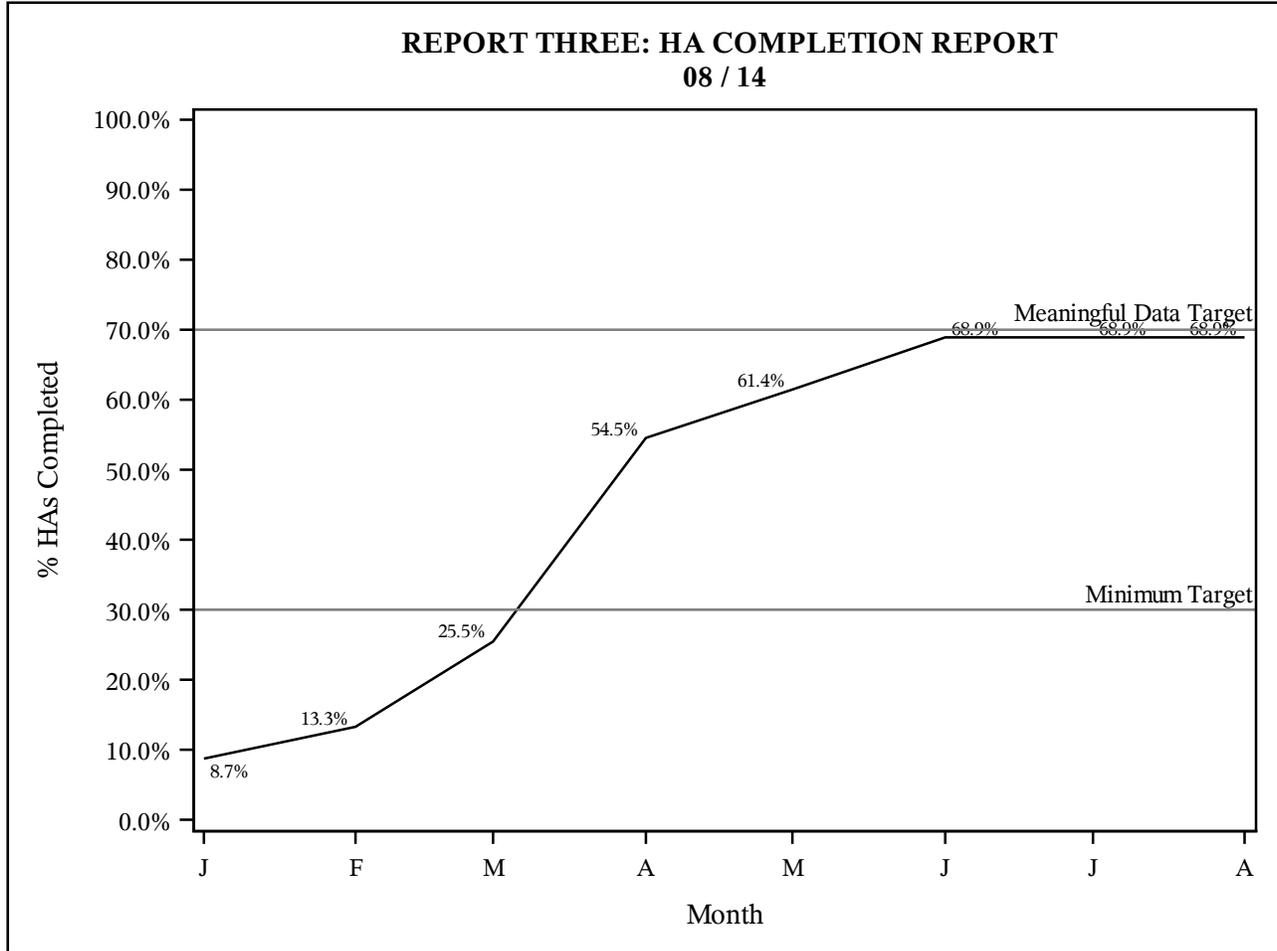
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
SEC	9	.	215	.	150	68.9%

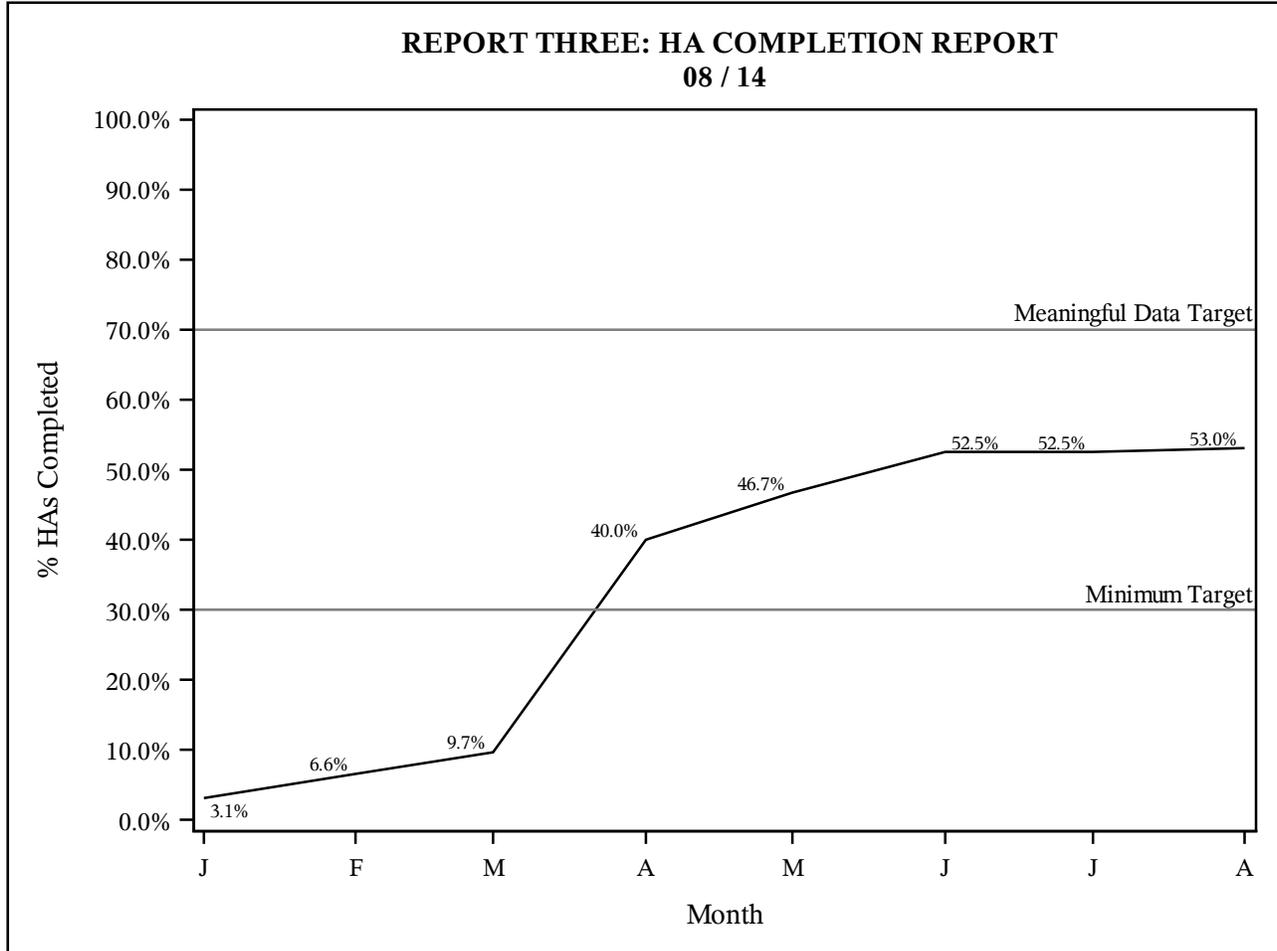
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
SEN	47	1	188	0.5%	104	53.0%

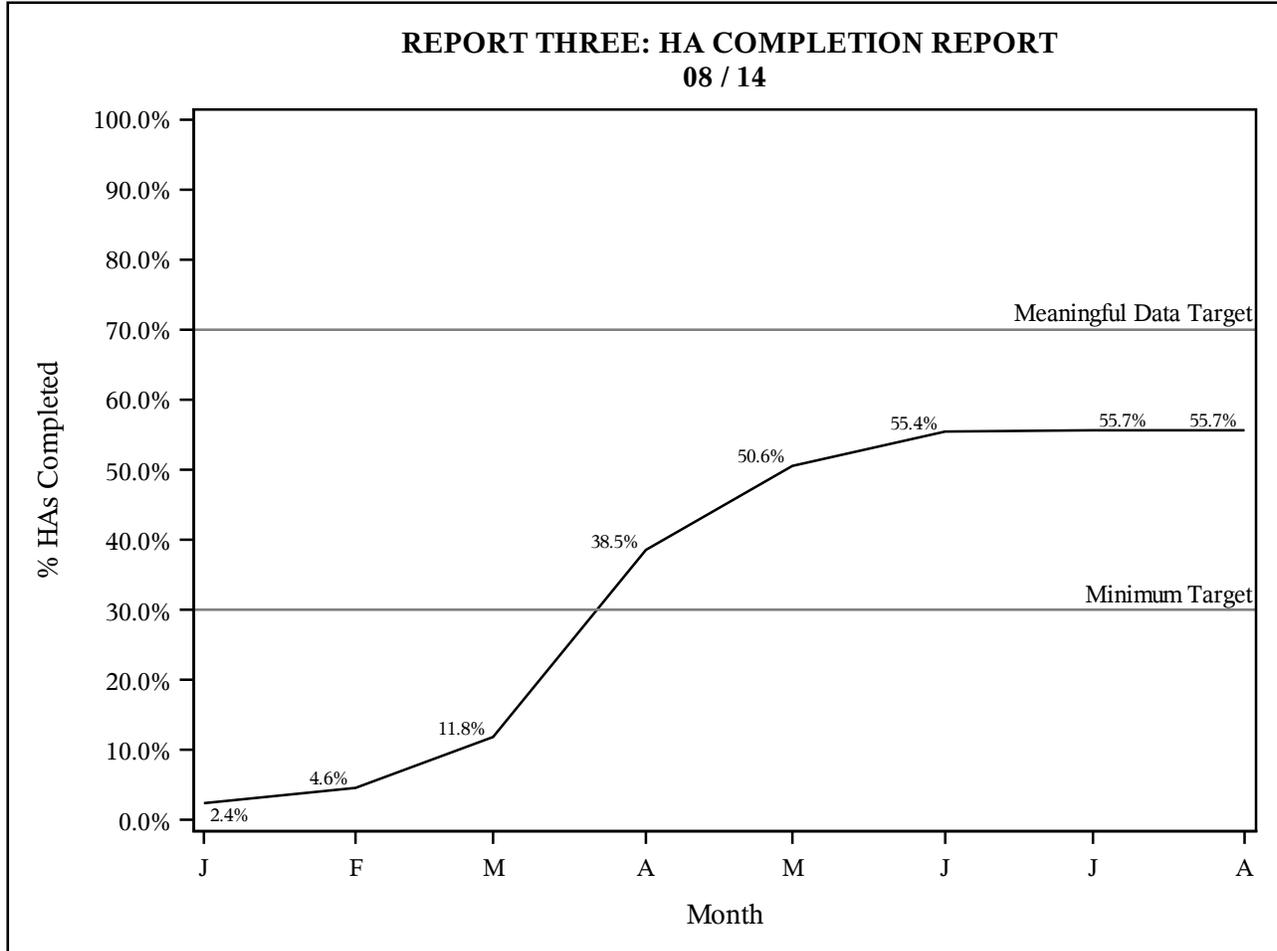
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
SHC	39	.	405	.	231	55.7%

HA Completion by Month



Monthly and YTD HA Completion Excluding Higher Ed
AUGUST 2014

Name	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed	Rank
Aggregate	56	52449	0.1%	25482	48.6%	.
AGR	1	632	0.2%	278	44.7%	39
AOC	.	372	.	202	55.0%	28
ATG	.	1084	.	689	63.9%	16
COA	.	118	.	70	56.9%	26
COM	.	275	.	177	63.3%	17
CTS	1	254	0.4%	169	65.7%	13
DEL	.	227	.	150	66.7%	12
DES	1	932	0.1%	477	50.4%	35
DFI	1	183	0.5%	151	82.9%	1
DFW	2	1524	0.1%	767	50.3%	36
DNR	.	1295	.	597	48.5%	38
DOC	8	7277	0.1%	2447	33.5%	44
DOH	.	1449	.	905	63.2%	18
DOL	1	1117	0.1%	698	62.6%	19
DOR	1	1063	0.1%	664	62.3%	20
DOT	4	6165	0.1%	2576	41.7%	41
DRS	1	215	0.5%	150	68.9%	8
DSB	.	73	.	43	59.2%	23
DSHS	21	15381	0.1%	6785	44.1%	40
DVA	2	578	0.3%	219	37.6%	43
ECY	1	1474	0.1%	949	64.4%	15
ES	1	1363	0.1%	871	60.0%	22
GOV	.	39	.	17	39.6%	42
HCA	2	967	0.2%	739	78.2%	2
IND	.	142	.	94	66.9%	11
INS	.	202	.	140	67.2%	10
L&I	2	2565	0.1%	1383	54.5%	29
LCB	.	249	.	155	61.8%	21
LOT	.	117	.	83	70.8%	5
MIL	.	244	.	125	52.2%	33

***YTD percent is the sum of monthly completion rates.
Aggregate includes only organizations represented in this table.***

Monthly and YTD HA Completion Excluding Higher Ed
AUGUST 2014

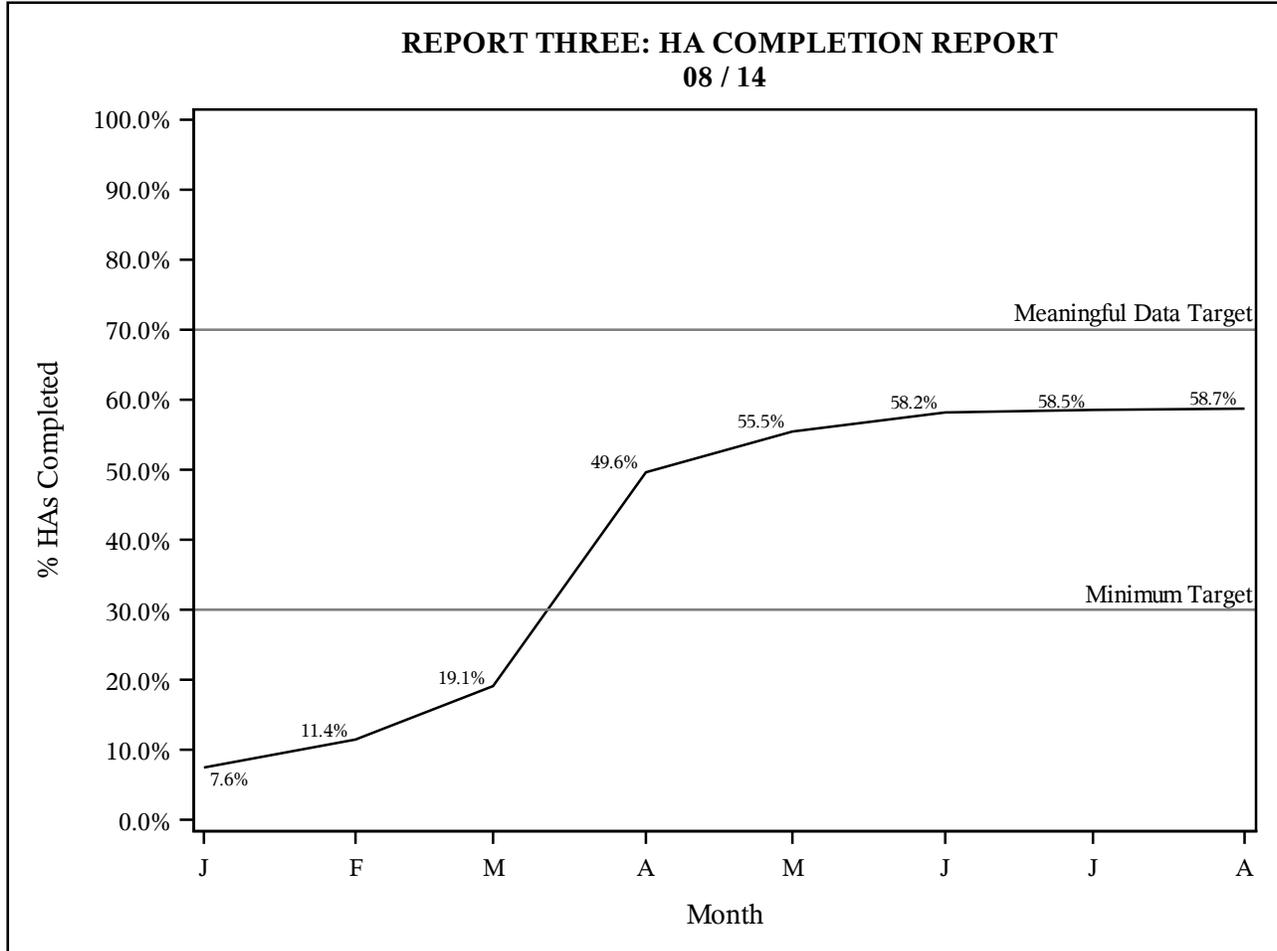
Name	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed	Rank
OAH	.	154	.	93	56.7%	27
OFM	.	226	.	160	72.9%	4
OST	.	63	.	42	65.7%	14
PARKS	1	530	0.2%	252	52.5%	32
REP	2	289	0.7%	171	57.9%	25
SAC	.	89	.	67	73.9%	3
SAO	.	326	.	218	69.5%	7
SBCTC	.	168	.	119	70.2%	6
SEC	.	215	.	150	68.9%	9
SEN	1	188	0.5%	104	53.0%	31
SPI	1	370	0.3%	216	58.7%	24
SUP	.	56	.	30	51.4%	34
UTC	.	129	.	71	54.3%	30
WFSE	.	99	.	22	21.7%	45
WSP	1	1971	0.1%	997	50.3%	37

***YTD percent is the sum of monthly completion rates.
Aggregate includes only organizations represented in this table.***

REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
SPI	32	1	370	0.3%	216	58.7%

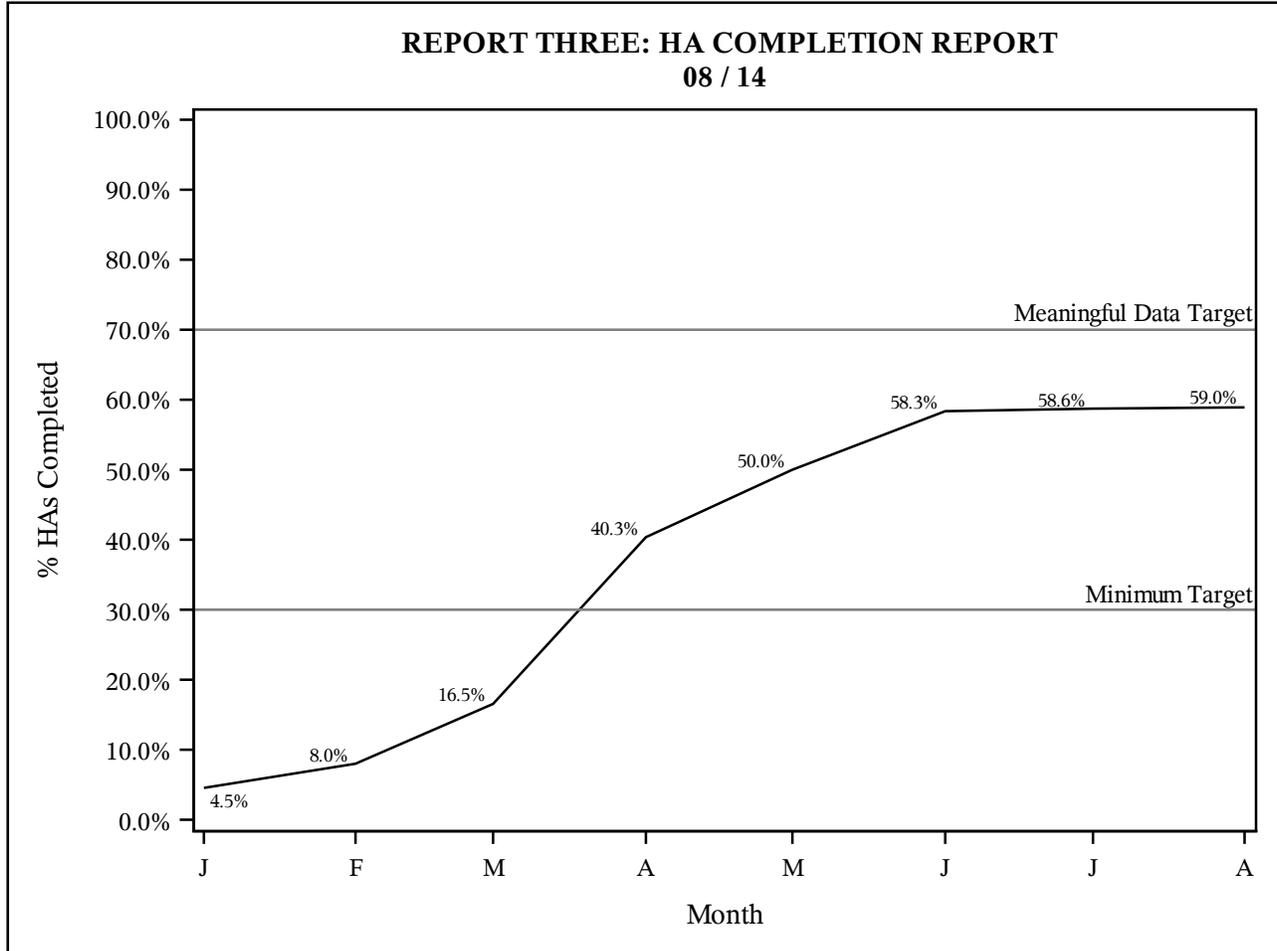
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
SPS	31	1	317	0.3%	188	59.0%

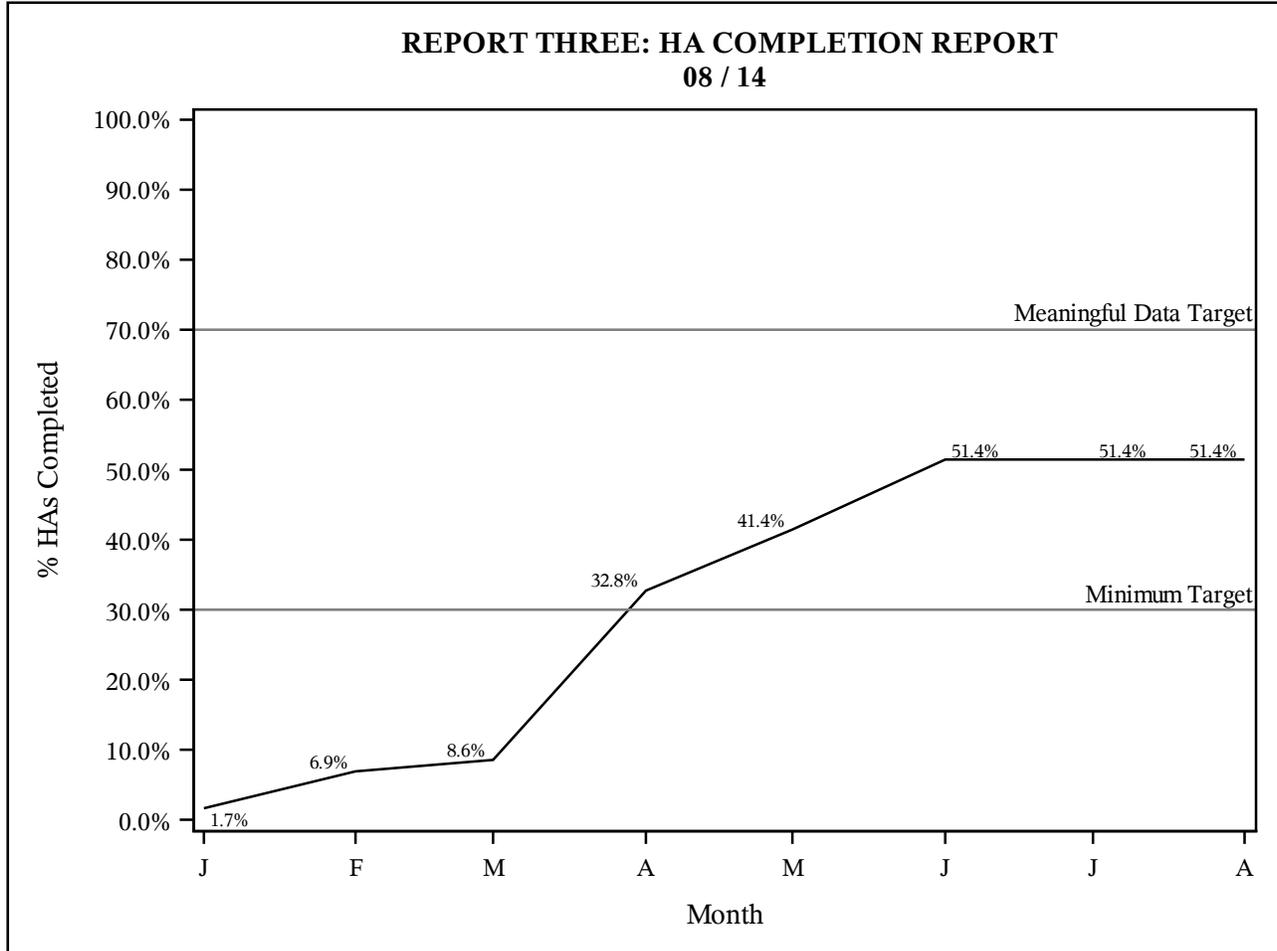
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
SUP	55	.	56	.	30	51.4%

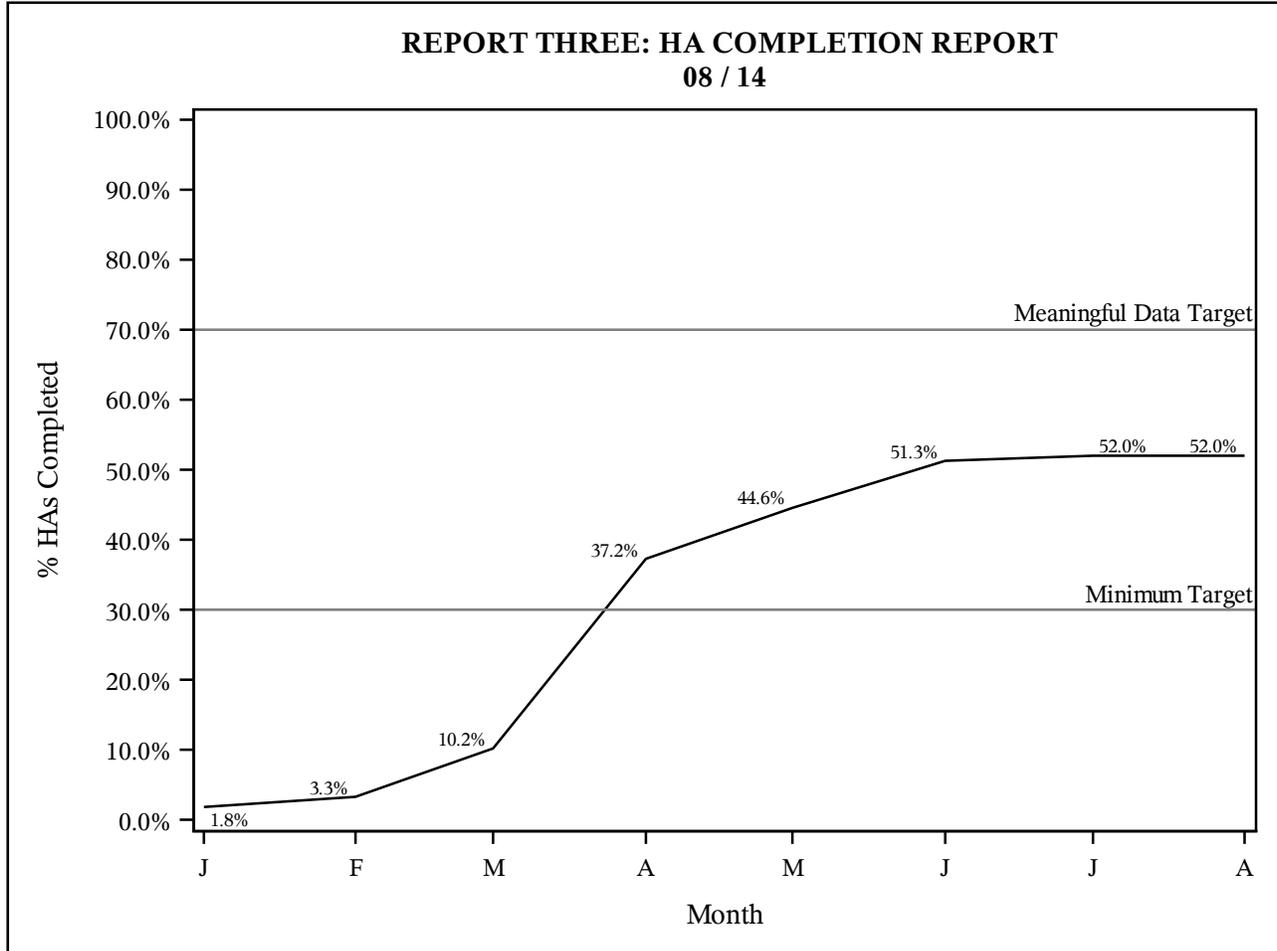
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
SVC	54	.	400	.	209	52.0%

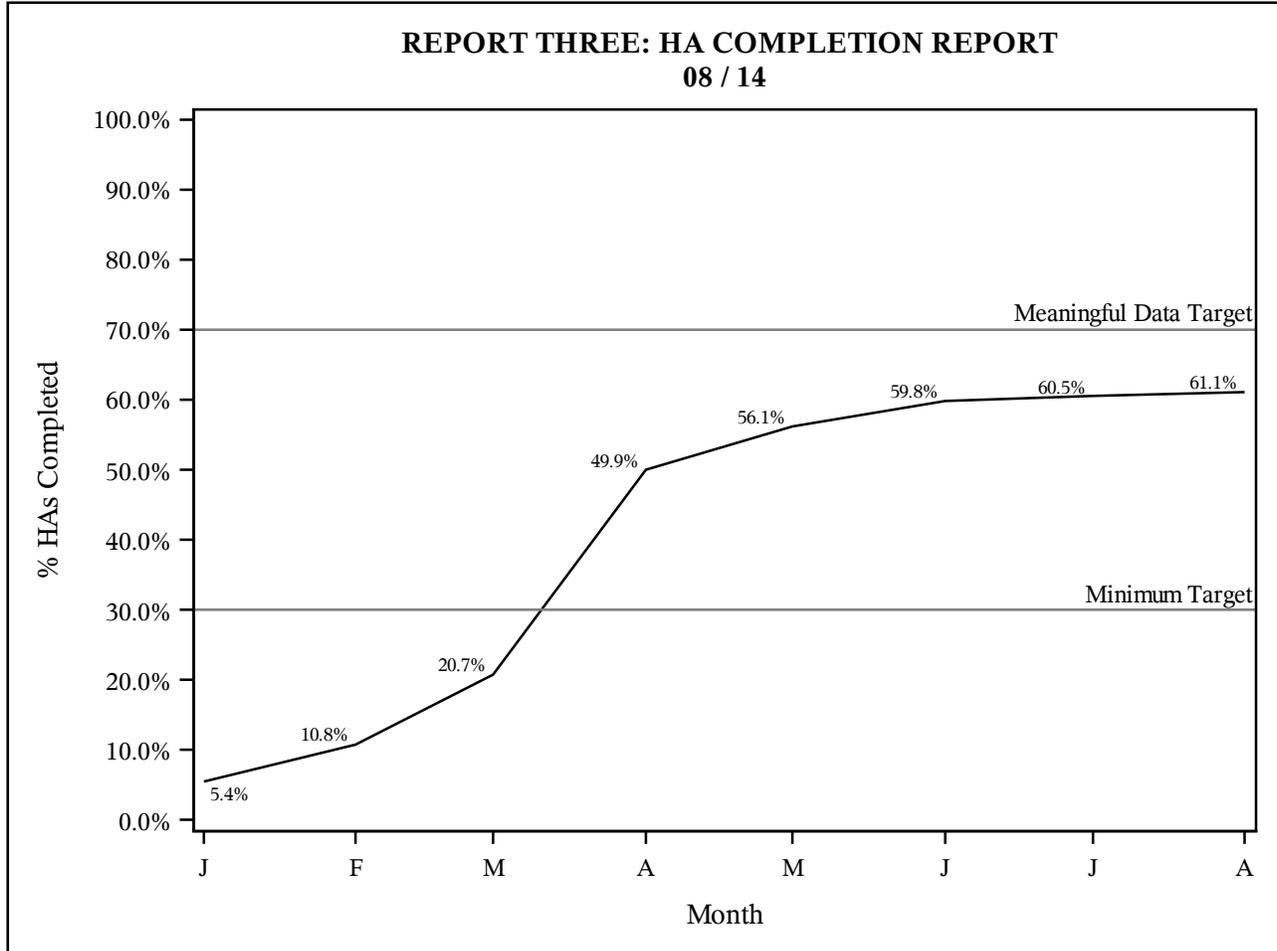
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
TCC	28	3	469	0.6%	281	61.1%

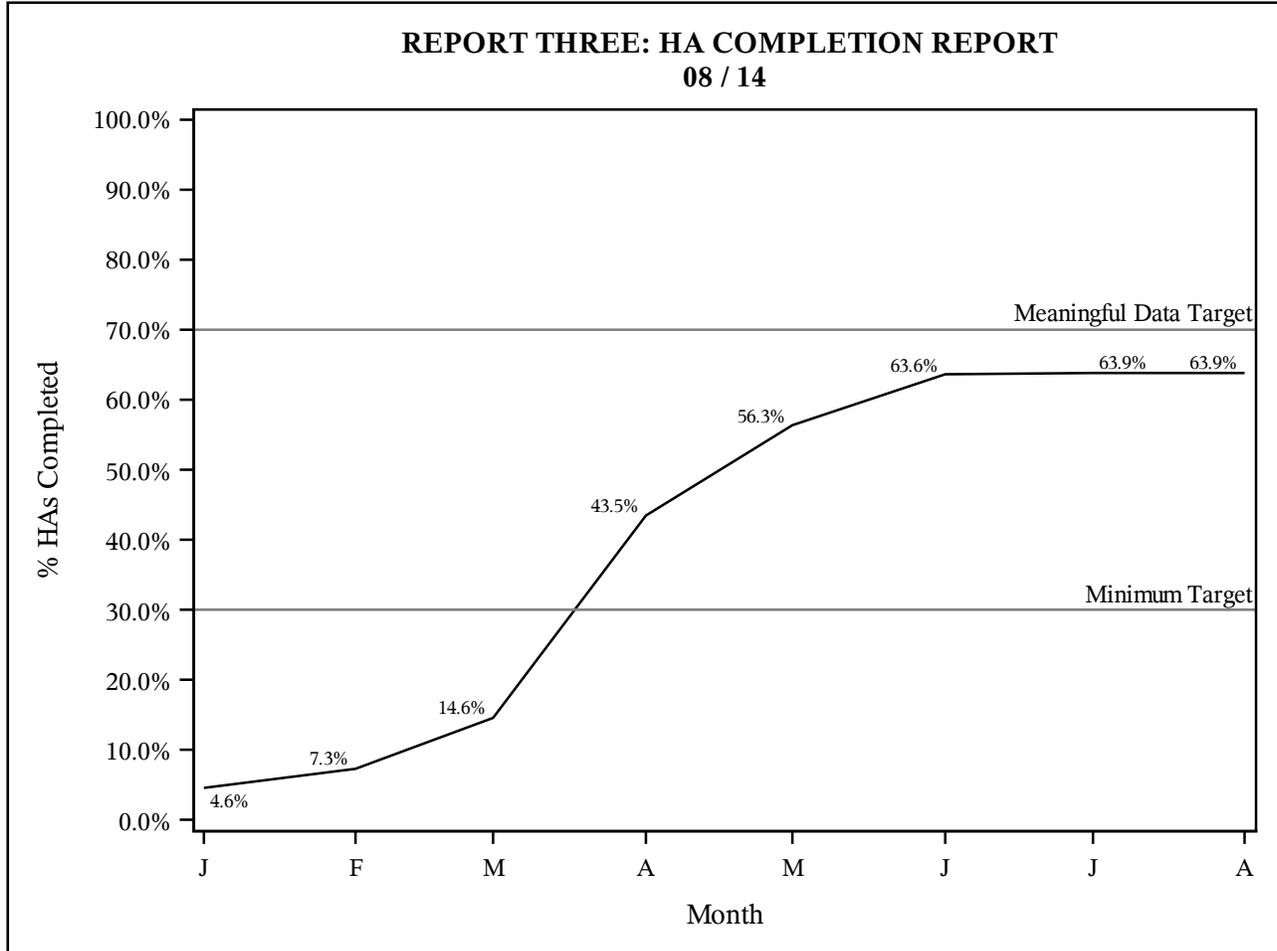
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
TESC	18	.	636	.	419	63.9%

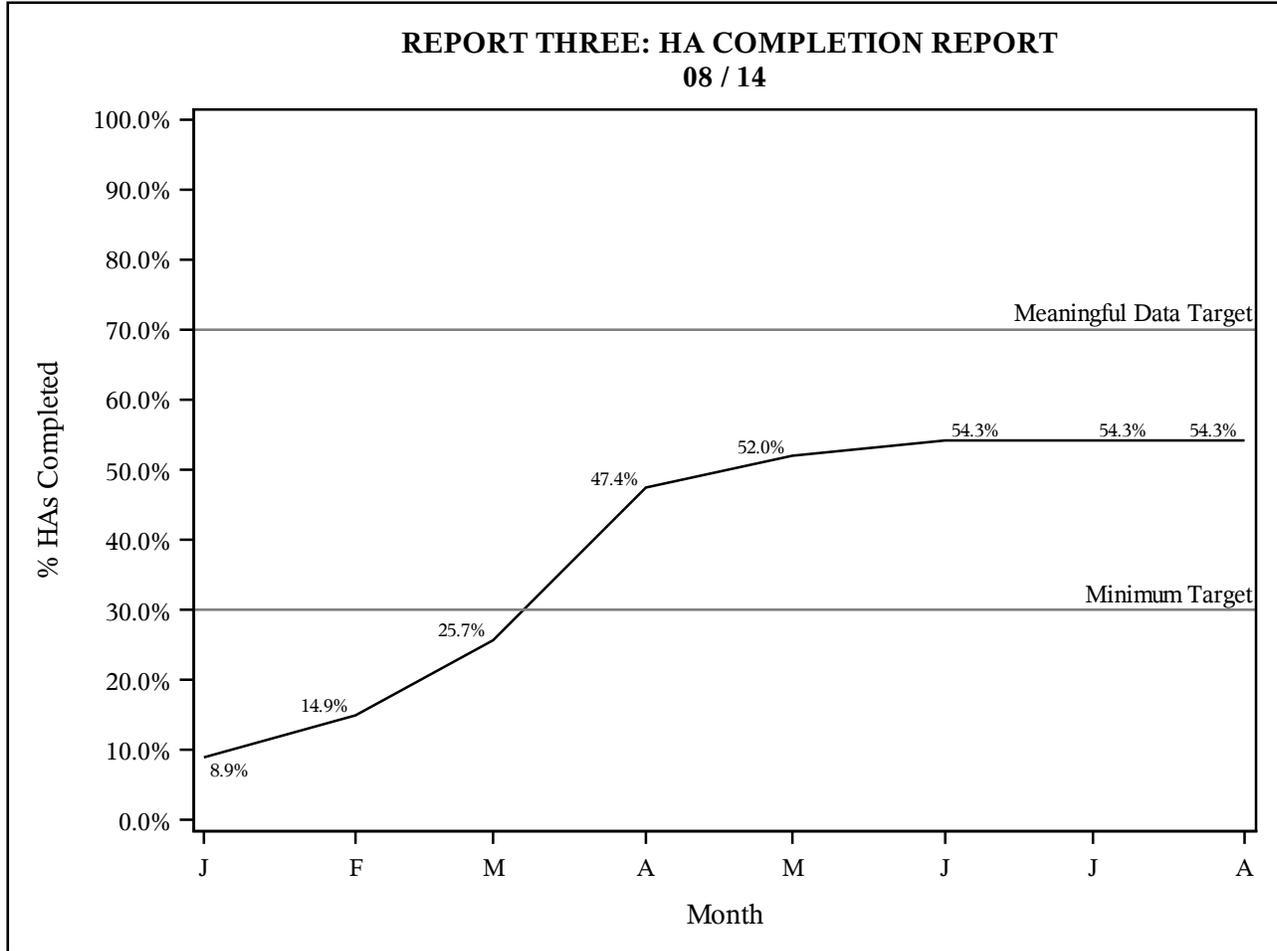
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
UTC	46	.	129	.	71	54.3%

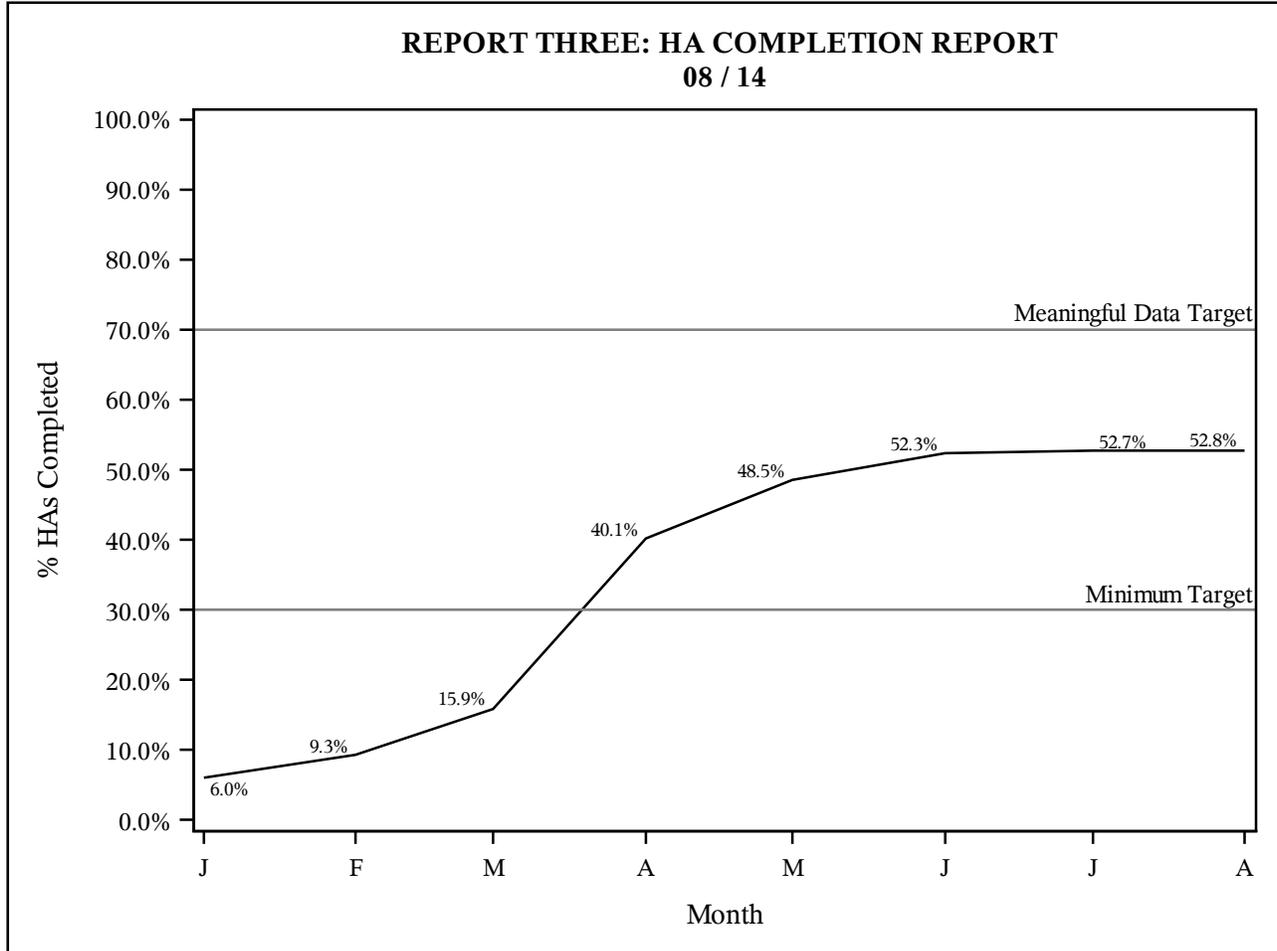
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
UW	48	24	28668	0.1%	15202	52.8%

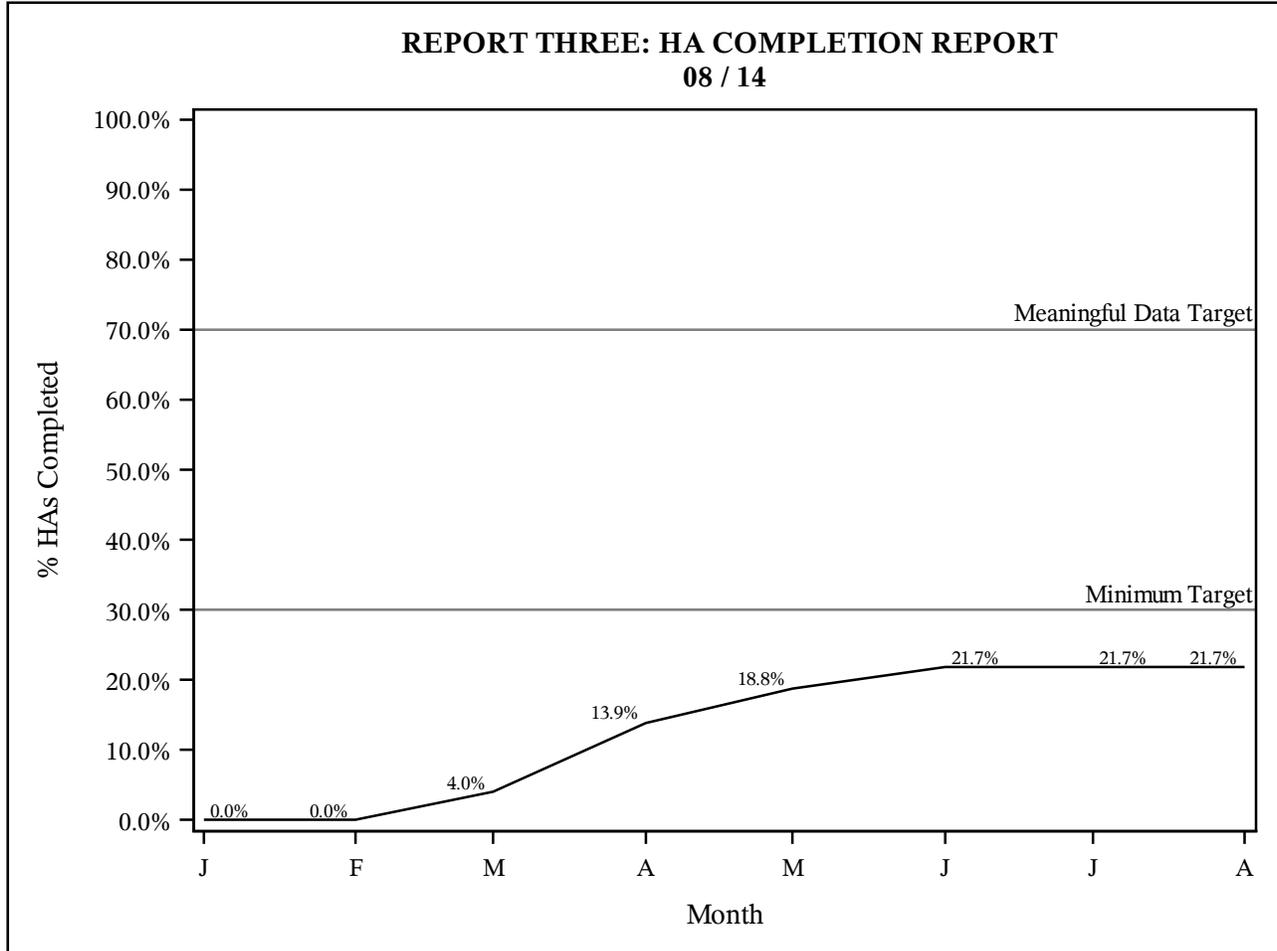
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
WFSE	81	.	99	.	22	21.7%

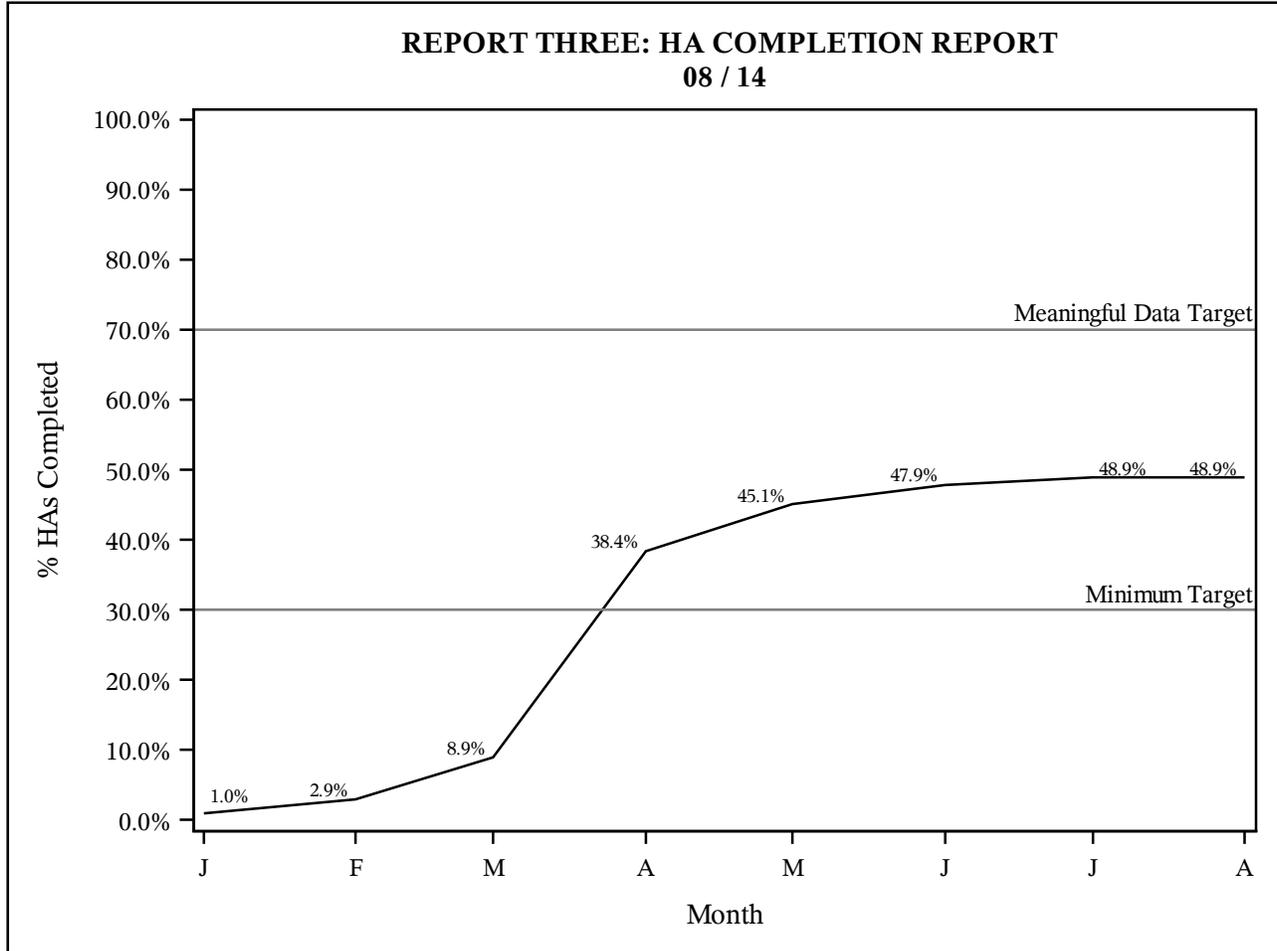
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
WHC	64	.	309	.	154	48.9%

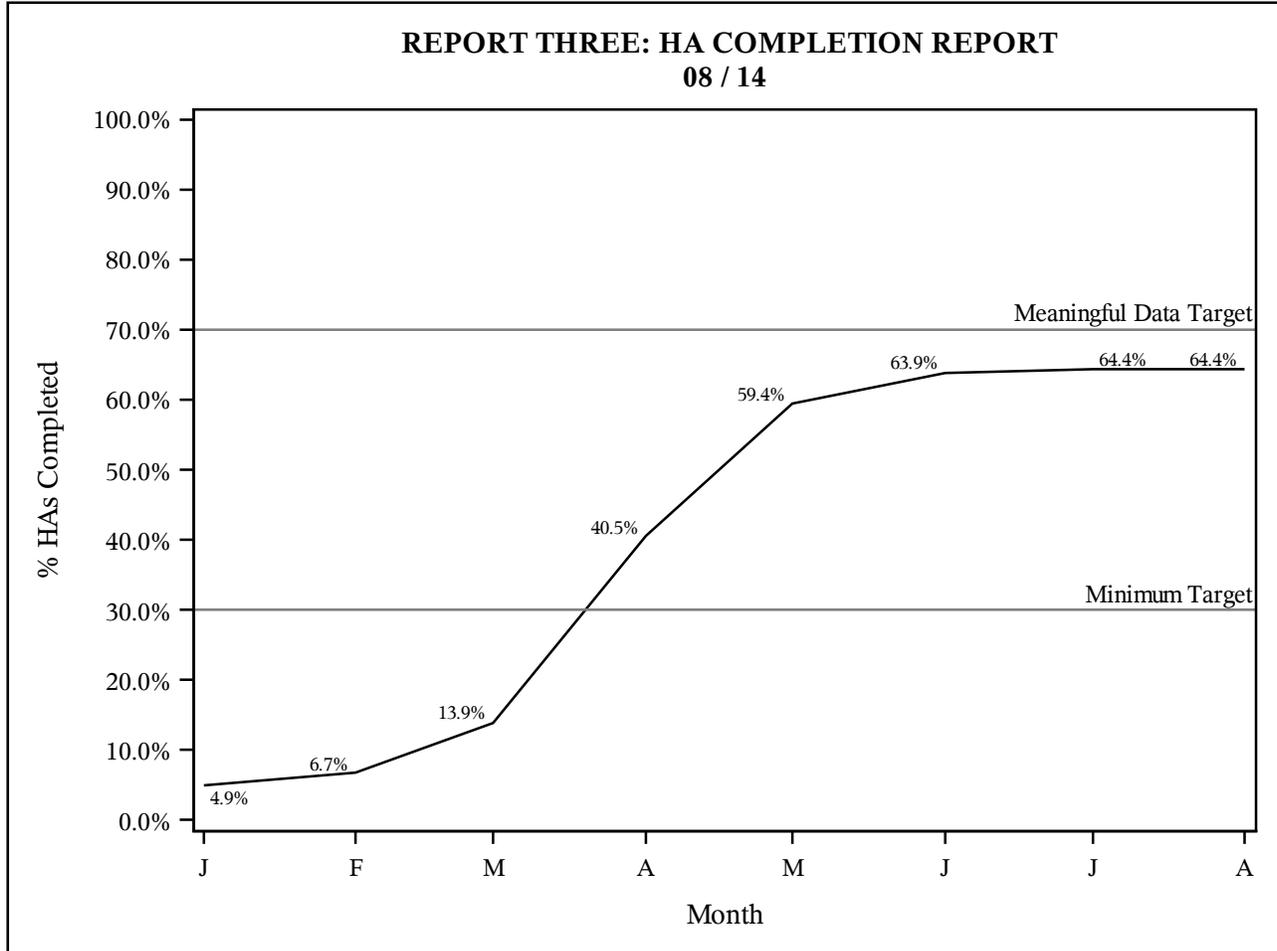
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
WLC	15	.	367	.	243	64.4%

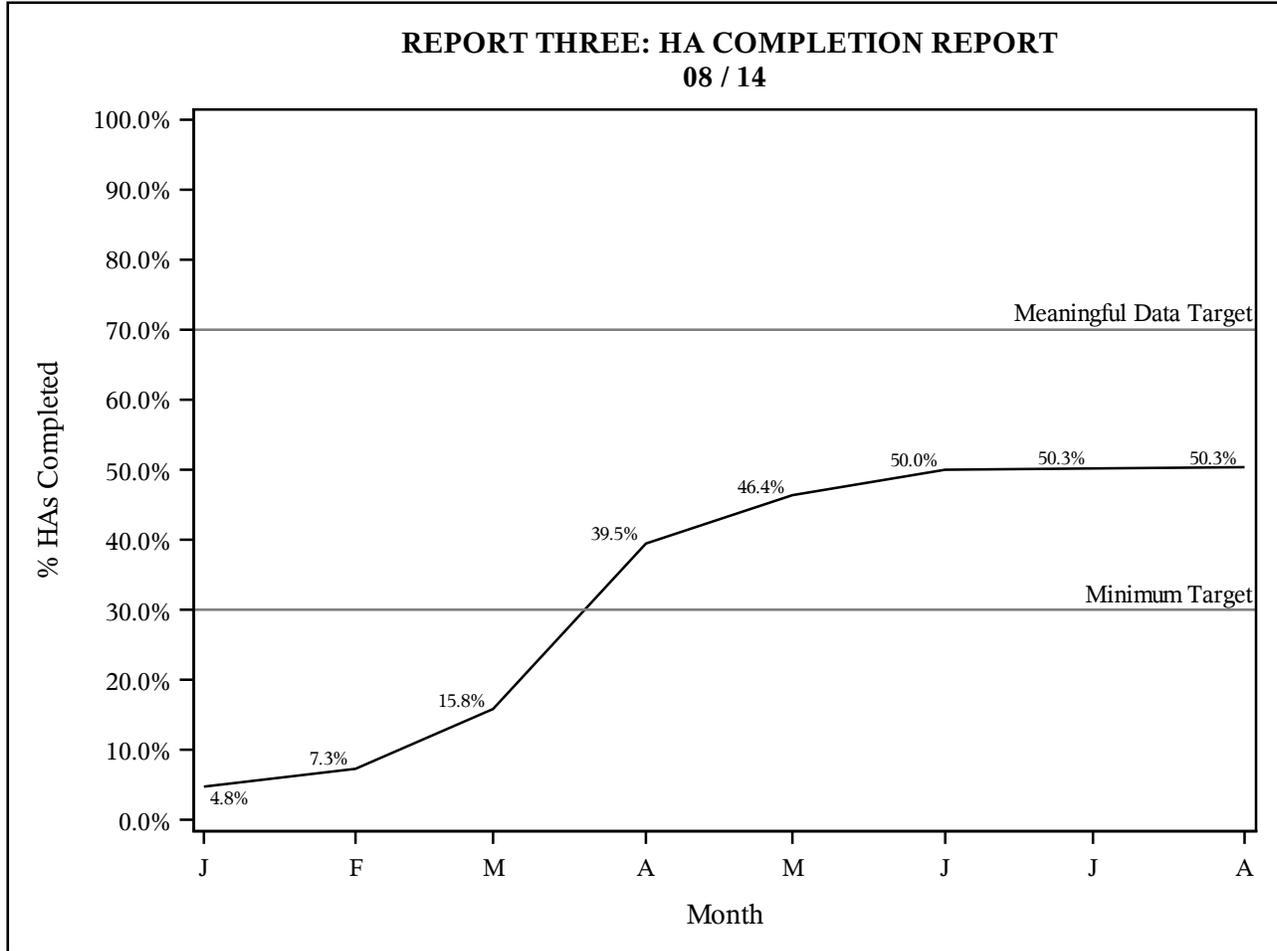
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
WSP	61	1	1971	0.1%	997	50.3%

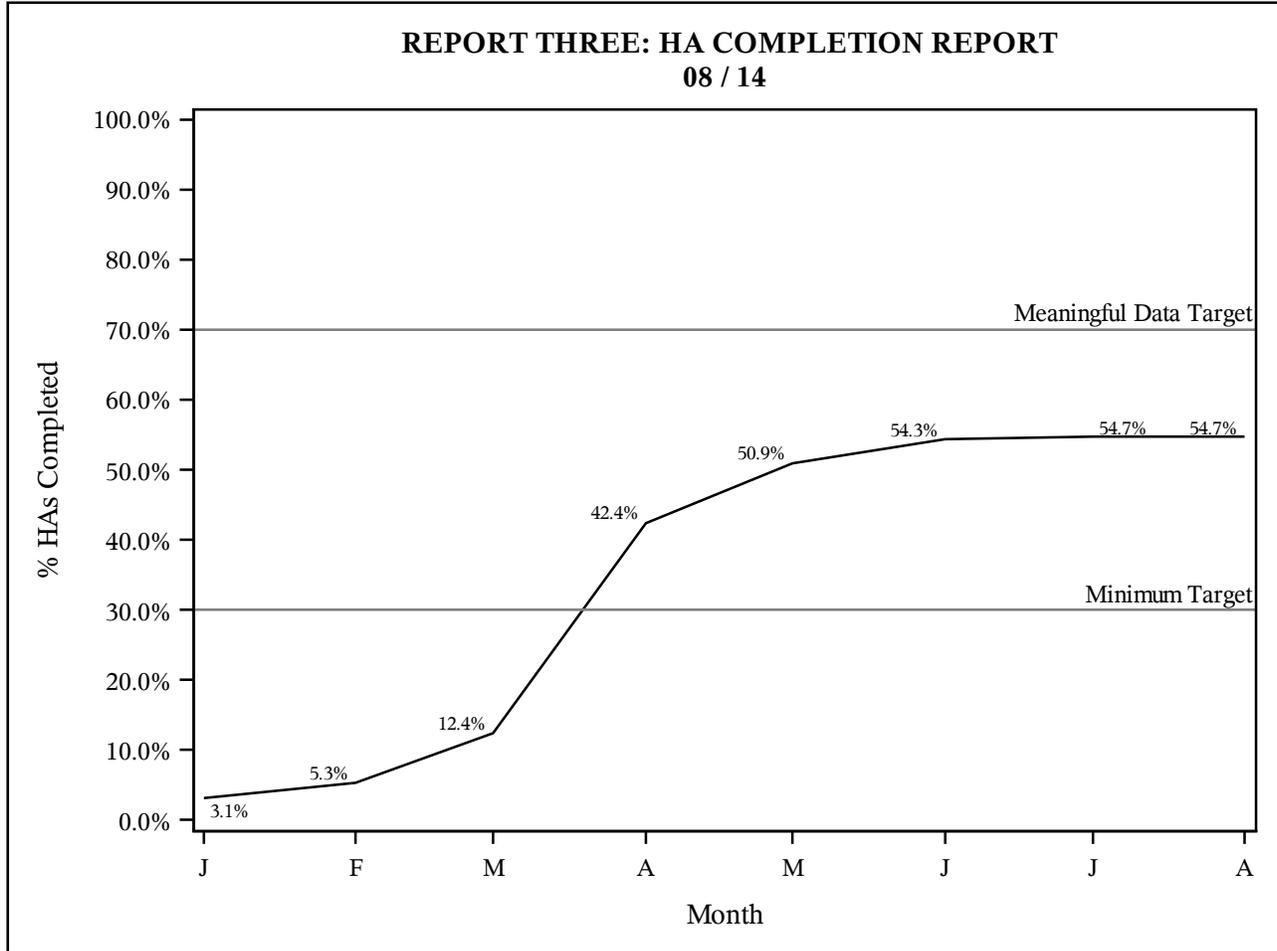
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
WSU	43	2	5642	0.0%	3063	54.7%

HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 08/14	Employees for 08/14	Percent HAs Completed for 08/14	YTD HAs	YTD Percent HAs Completed
WVC	63	.	238	.	121	49.4%

HA Completion by Month

