

# WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

## HRA

COMPLETION REPORT - August 2012

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:  
[www.washingtonwellness.gov](http://www.washingtonwellness.gov)  
[info@washingtonwellness.gov](mailto:info@washingtonwellness.gov)

# HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

## Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

## Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency and higher education institution names.

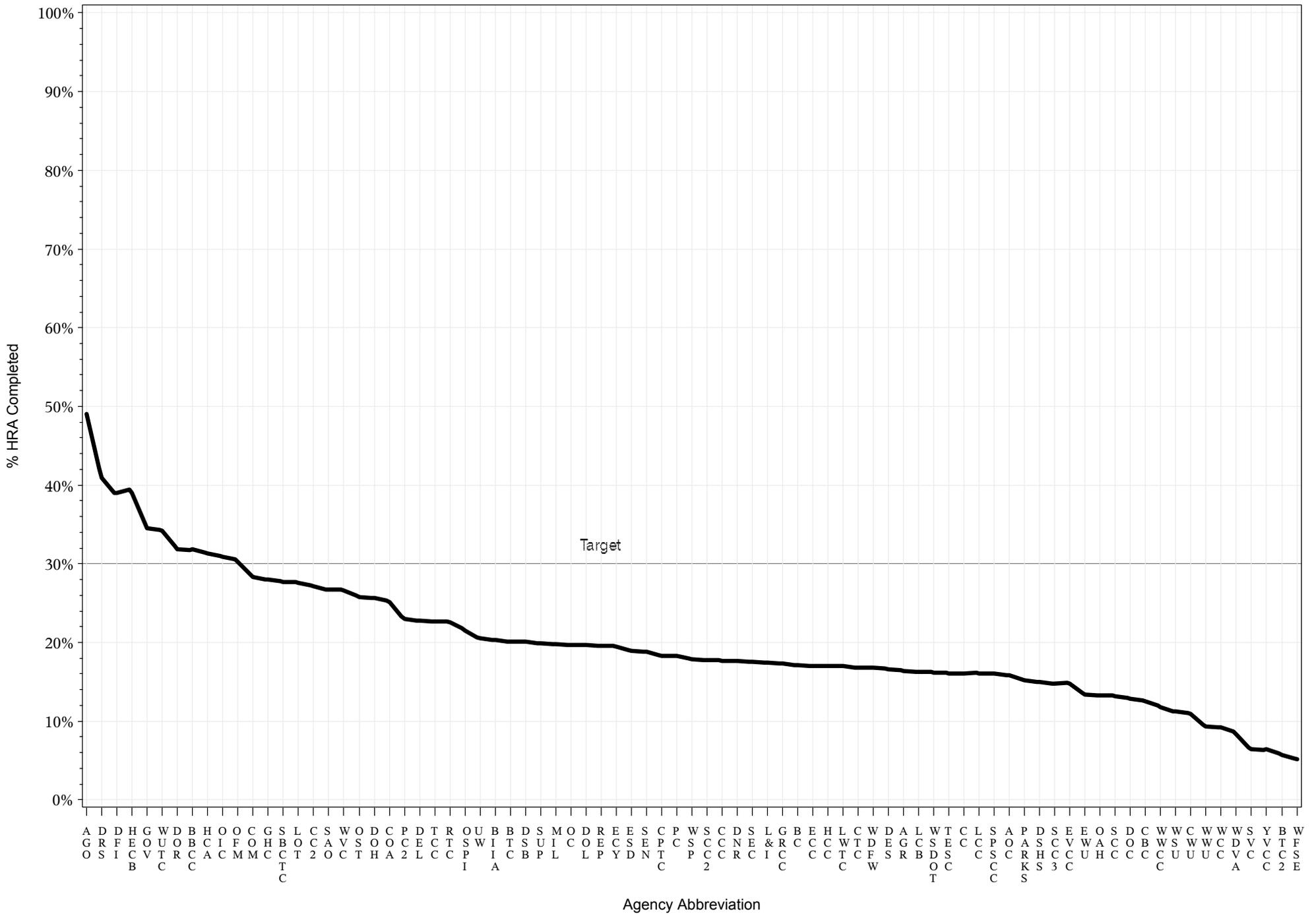
## HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. The 30% goal is the minimum target, however organizations will want to aim for the highest possible completion rate for the organization's population. See the Organization Acronym Key for full agency and higher education institution names.

# ORGANIZATION ACRONYM KEY

<b>AGO</b>	Office of the Attorney General	<b>LCB</b>	Liquor Control Board
<b>AGR</b>	Department of Agriculture	<b>LCC</b>	Lower Columbia College
<b>AOC</b>	Administrative Office of the Courts	<b>LOT</b>	Lottery
<b>BBC</b>	Big Bend Community College	<b>LWTC</b>	Lake Washington Technical College
<b>BC</b>	Bellevue College	<b>MIL</b>	Military Department
<b>BIIA</b>	Board of Industrial Insurance Appeals	<b>OAH</b>	Office of Administrative Hearings
<b>BTC</b>	Bates Technical College	<b>OC</b>	Olympic College
<b>BTC2</b>	Bellingham Technical College	<b>OFM</b>	Office of Financial Management
<b>CBC</b>	Columbia Basin College	<b>OIC</b>	Office of the Insurance Commissioner
<b>CC</b>	Centralia College	<b>OSPI</b>	Office of the Superintendent of Public Instruction
<b>CC2</b>	Clark College	<b>OST</b>	Office of the State Treasurer
<b>CCC</b>	Cascadia Community College	<b>PARKS</b>	Parks and Recreation Commission
<b>COA</b>	Court of Appeals	<b>PC</b>	Peninsula College
<b>COM</b>	Department of Commerce	<b>PC2</b>	Pierce College
<b>CPTC</b>	Clover Park Technical College	<b>PRT</b>	Department of Printing
<b>CTC</b>	Consolidated Technology Services	<b>REP</b>	House of Representatives
<b>CWU</b>	Central Washington University	<b>RTC</b>	Renton Technical College
<b>DEL</b>	Department of Early Learning	<b>SAO</b>	State Auditor's Office
<b>DES</b>	Department of Enterprise Services	<b>SBCTC</b>	State Board for Community & Technical Colleges
<b>DFI</b>	Department of Financial Institutions	<b>SCC</b>	Shoreline Community College
<b>DIS</b>	Department of Information Services	<b>SCC2</b>	Seattle Community Colleges
<b>DNR</b>	Department of Natural Resources	<b>SCC3</b>	Spokane Community Colleges
<b>DOC</b>	Department of Corrections	<b>SEC</b>	Office of the Secretary of State
<b>DOH</b>	Department of Health	<b>SEN</b>	Senate
<b>DOL</b>	Department of Licensing	<b>SPSCC</b>	South Puget Sound Community College
<b>DOP</b>	Department of Personnel	<b>SUP</b>	Supreme Court
<b>DOR</b>	Department of Revenue	<b>SVC</b>	Skagit Valley College
<b>DRS</b>	Department of Retirement Systems	<b>TCC</b>	Tacoma Community College
<b>DSB</b>	Department of Services for the Blind	<b>TESC</b>	The Evergreen State College
<b>DSHS</b>	Department of Social and Health Services	<b>UW</b>	University of Washington
<b>ECC</b>	Edmonds Community College	<b>WCC</b>	Whatcom Community College
<b>ECY</b>	Department of Ecology	<b>WDFW</b>	Department of Fish and Wildlife
<b>ESD</b>	Employment Security Department	<b>WDVA</b>	Department of Veterans Affairs
<b>EVCC</b>	Everett Community College	<b>WFSE</b>	Washington Federation of State Employees
<b>EWU</b>	Eastern Washington University	<b>WSDOT</b>	Department of Transportation
<b>GA</b>	General Administration	<b>WSP</b>	Washington State Patrol
<b>GHC</b>	Grays Harbor College	<b>WSU</b>	Washington State University
<b>GOV</b>	Office of the Governor	<b>WUTC</b>	Utilities and Transportation Commission
<b>GRCC</b>	Green River Community College	<b>WVC</b>	Wenatchee Valley College
<b>HCA</b>	Health Care Authority	<b>WWCC</b>	Walla Walla Community College
<b>HCC</b>	Highline Community College	<b>WWU</b>	Western Washington University
<b>HECB</b>	Higher Education Coordinating Board	<b>YVCC</b>	Yakima Valley Community College
<b>L&amp;I</b>	Labor and Industries		

# Rank Order Employee HRA Completion Rate by Organization AUGUST 2012



Monthly and Year-to-Date Employee HRA Completion  
AUGUST 2012

Name	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed	Rank of 81
Aggregate	462	168010	0.3%	20502	12.2%	.
AGO	1	1080	0.1%	526	49.0%	1
AGR	2	630	0.3%	100	16.4%	55
AOC	1	353	0.3%	55	15.8%	62
BBCC	.	187	.	60	31.8%	8
BC	6	751	0.8%	128	17.1%	48
BIIA	1	136	0.7%	28	20.3%	28
BTC	2	261	0.8%	54	20.1%	29
BTC2	.	182	.	11	5.7%	80
CBC	.	338	.	42	12.5%	71
CC	1	242	0.4%	40	16.1%	59
CC2	3	327	0.9%	90	27.1%	16
CCC	.	141	.	26	17.7%	43
COA	.	125	.	32	25.1%	21
COM	2	290	0.7%	83	28.3%	12
CPTC	3	284	1.1%	53	18.3%	39
CTC	1	246	0.4%	42	16.8%	52
CWU	3	1263	0.2%	141	10.9%	74
DEL	.	205	.	45	22.8%	23
DES	4	930	0.4%	156	16.6%	54
DFI	2	172	1.2%	68	39.0%	3
DNR	2	1237	0.2%	204	17.6%	44
DOC	21	7190	0.3%	925	12.9%	70
DOH	11	1418	0.8%	362	25.7%	20
DOL	7	1121	0.6%	226	19.7%	34
DOR	11	1017	1.1%	320	31.9%	7
DRS	2	208	1.0%	86	40.9%	2
DSB	.	70	.	14	20.1%	30
DSHS	49	14376	0.3%	2151	15.0%	64
ECC	4	697	0.6%	119	17.0%	49
ECY	9	1443	0.6%	283	19.5%	36

***YTD percent is the sum of monthly completion rates.  
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion  
AUGUST 2012

Name	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed	Rank of 81
ESD	9	1858	0.5%	374	18.9%	37
EVCC	2	441	0.5%	66	14.8%	66
EWU	4	1180	0.3%	162	13.4%	67
GHC	.	159	.	45	28.0%	13
GOV	.	40	.	14	34.5%	5
GRCC	2	550	0.4%	96	17.3%	47
HCA	5	871	0.6%	283	31.3%	9
HCC	4	503	0.8%	85	17.0%	50
HECB	.	.	.	34	39.0%	4
L&I	16	2457	0.7%	428	17.4%	46
LCB	3	295	1.0%	157	16.3%	56
LCC	.	114	.	19	16.1%	60
LOT	.	117	.	32	27.6%	15
LWTC	.	259	.	45	17.0%	51
MIL	1	241	0.4%	48	19.8%	32
OAH	.	152	.	20	13.3%	68
OC	1	361	0.3%	73	19.7%	33
OFM	.	210	.	64	30.3%	11
OIC	1	207	0.5%	62	30.9%	10
OSPI	1	349	0.3%	75	21.5%	26
OST	1	62	1.6%	16	25.8%	19
PARKS	.	537	.	76	15.2%	63
PC	.	179	.	34	18.3%	40
PC2	6	535	1.1%	128	23.0%	22
REP	.	288	.	61	19.6%	35
RTC	3	240	1.3%	55	22.6%	25
SAO	.	311	.	83	26.7%	17
SBCTC	.	137	.	38	27.7%	14
SCC	.	385	.	52	13.2%	69
SCC2	3	1353	0.2%	242	17.8%	42
SCC3	6	1139	0.5%	175	14.8%	65

***YTD percent is the sum of monthly completion rates.  
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Monthly and Year-to-Date Employee HRA Completion  
AUGUST 2012

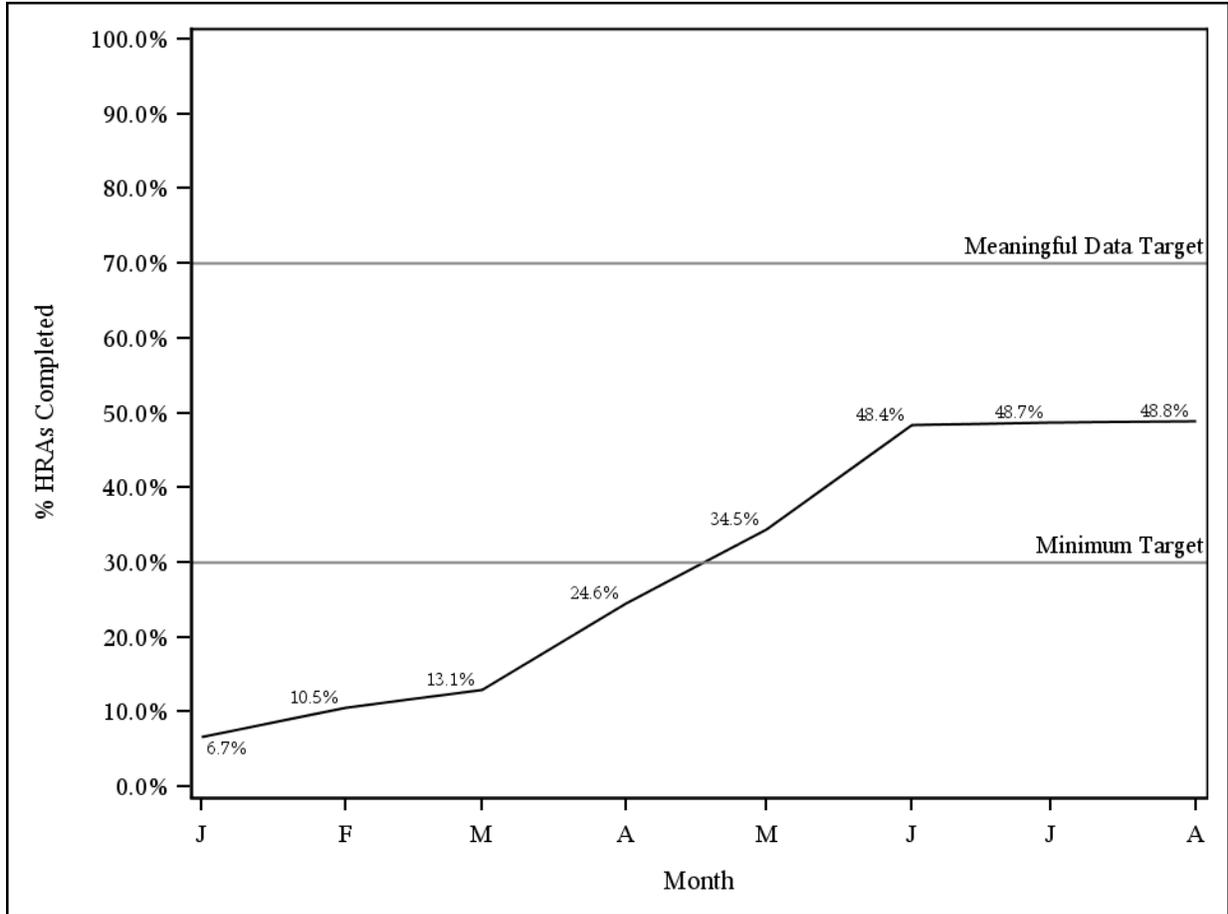
Name	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed	Rank of 81
SEC	1	247	0.4%	43	17.5%	45
SEN	2	203	1.0%	41	18.8%	38
SPSCC	.	296	.	48	16.0%	61
SUP	.	55	.	11	19.9%	31
SVC	1	384	0.3%	25	6.4%	78
TCC	4	428	0.9%	98	22.7%	24
TESC	7	625	1.1%	104	16.1%	58
UW	125	27734	0.5%	5664	20.5%	27
WCC	1	285	0.4%	27	9.2%	76
WDFW	6	1479	0.4%	241	16.8%	53
WDVA	6	568	1.1%	48	8.4%	77
WFSE	1	102	1.0%	5	5.2%	81
WSDOT	22	6408	0.3%	1054	16.2%	57
WSP	7	1981	0.4%	356	17.9%	41
WSU	10	5328	0.2%	591	11.2%	73
WUTC	.	125	.	43	34.2%	6
WVC	.	216	.	58	26.6%	18
WWCC	.	347	.	41	11.8%	72
WWU	4	1682	0.2%	160	9.3%	75
YVCC	.	359	.	24	6.4%	79

***YTD percent is the sum of monthly completion rates.  
Aggregate includes all agencies.***

# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
AGO	1	1	1080	0.1%	526	49.0%

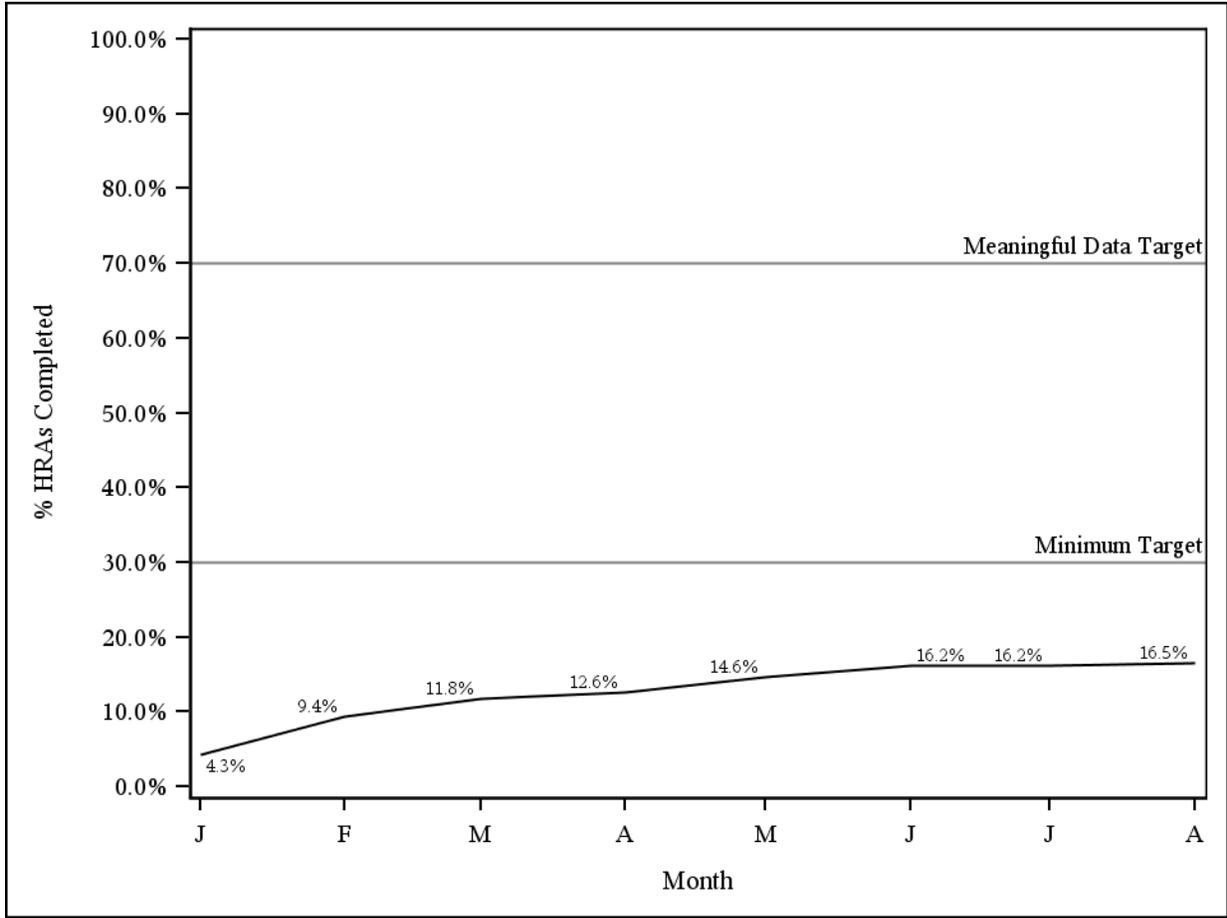
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
AGR	55	2	630	0.3%	100	16.4%

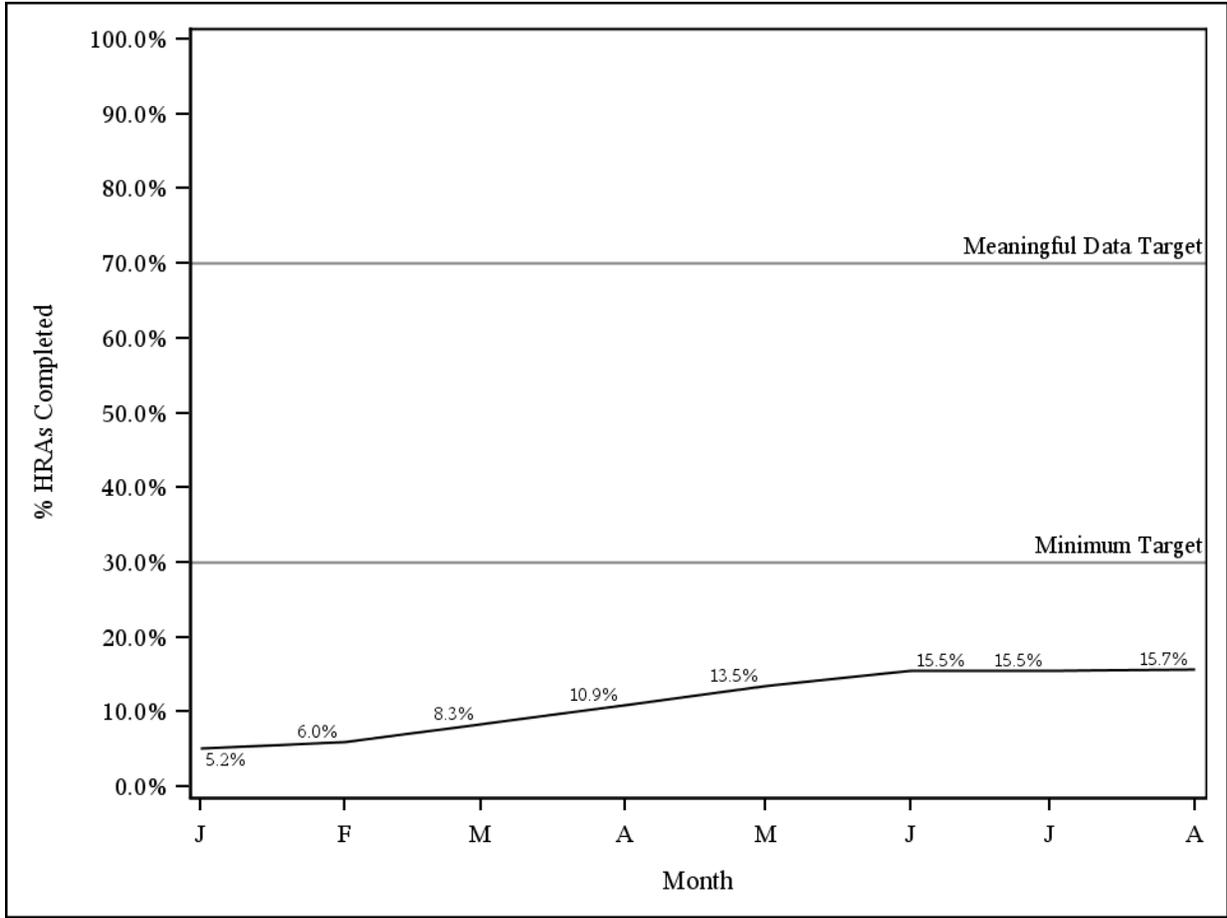
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
AOC	62	1	353	0.3%	55	15.8%

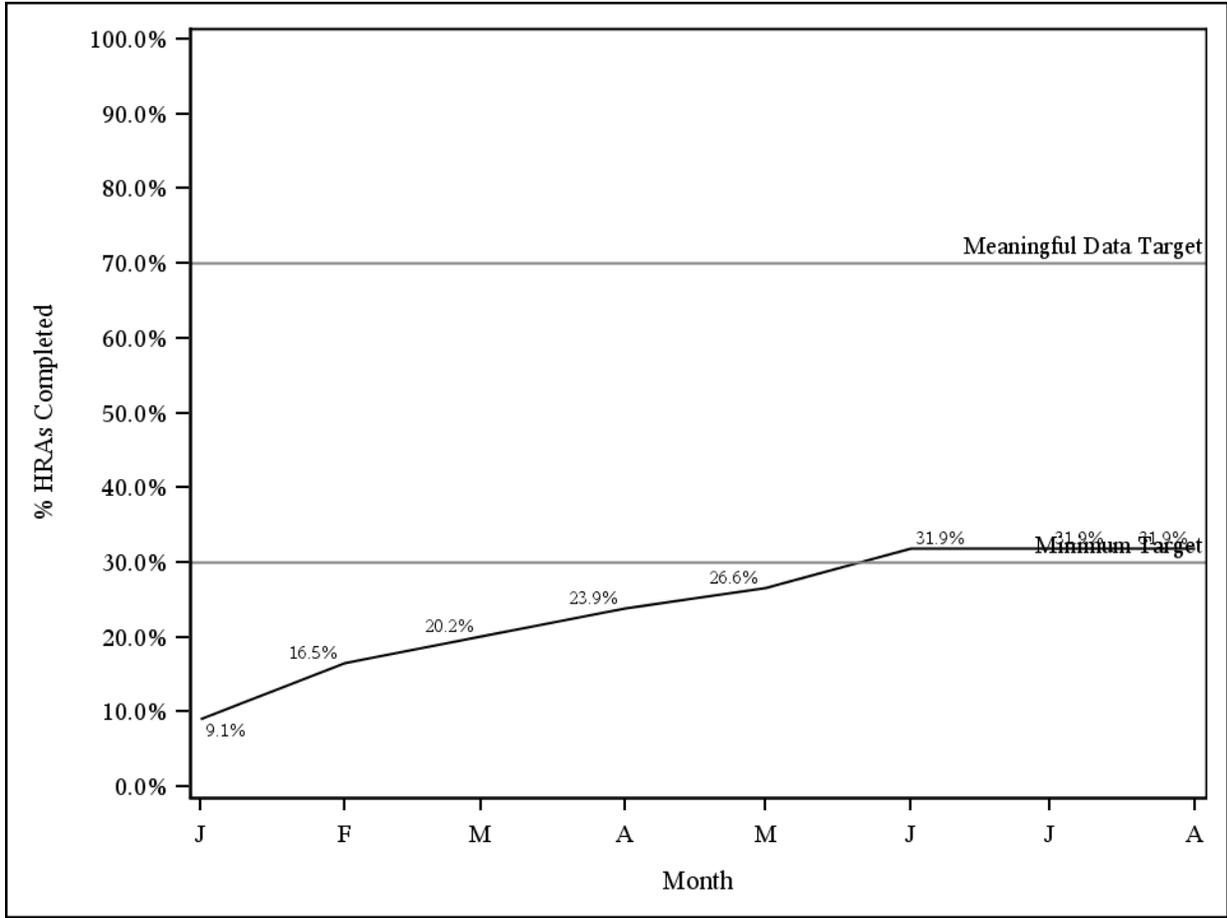
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
BBCC	8	.	187	.	60	31.8%

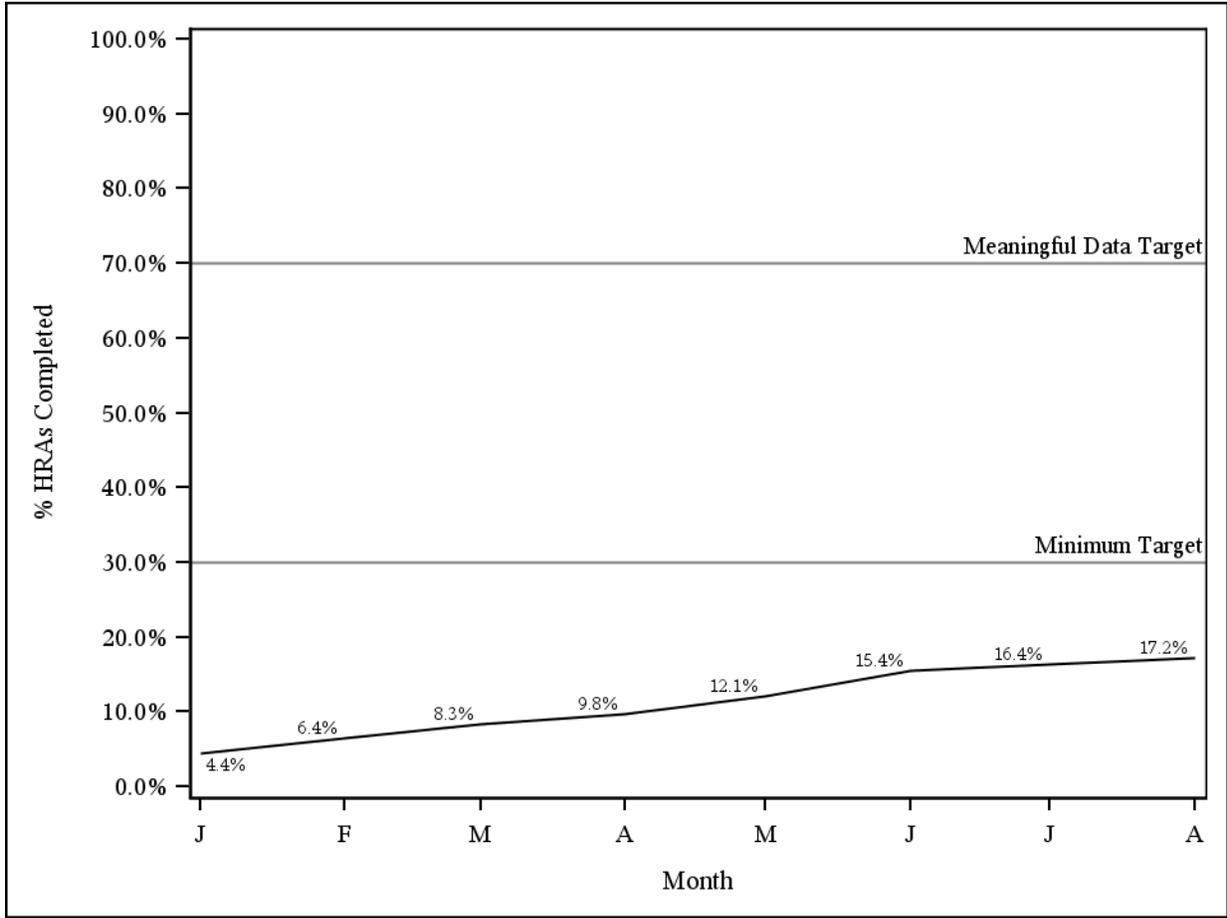
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
BC	48	6	751	0.8%	128	17.1%

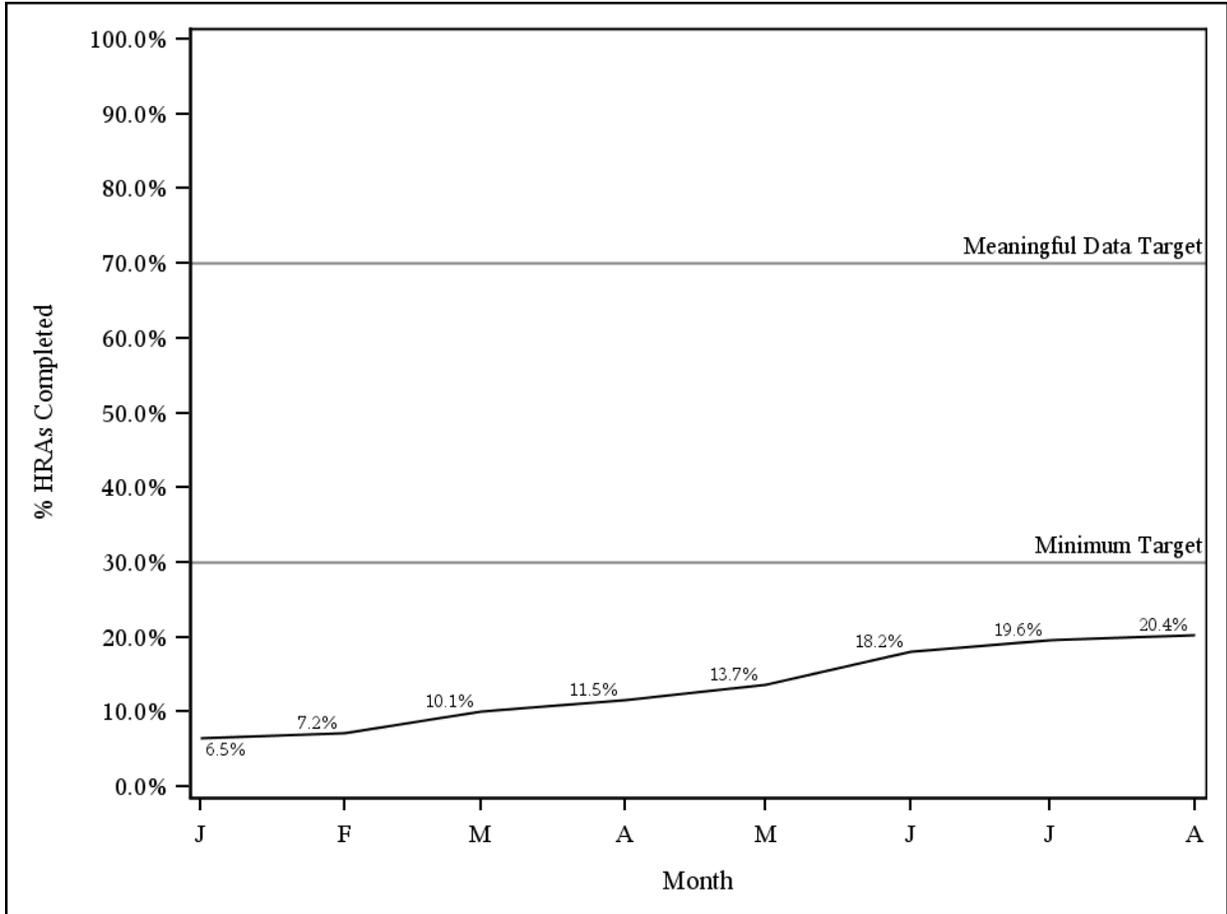
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
BIIA	28	1	136	0.7%	28	20.3%

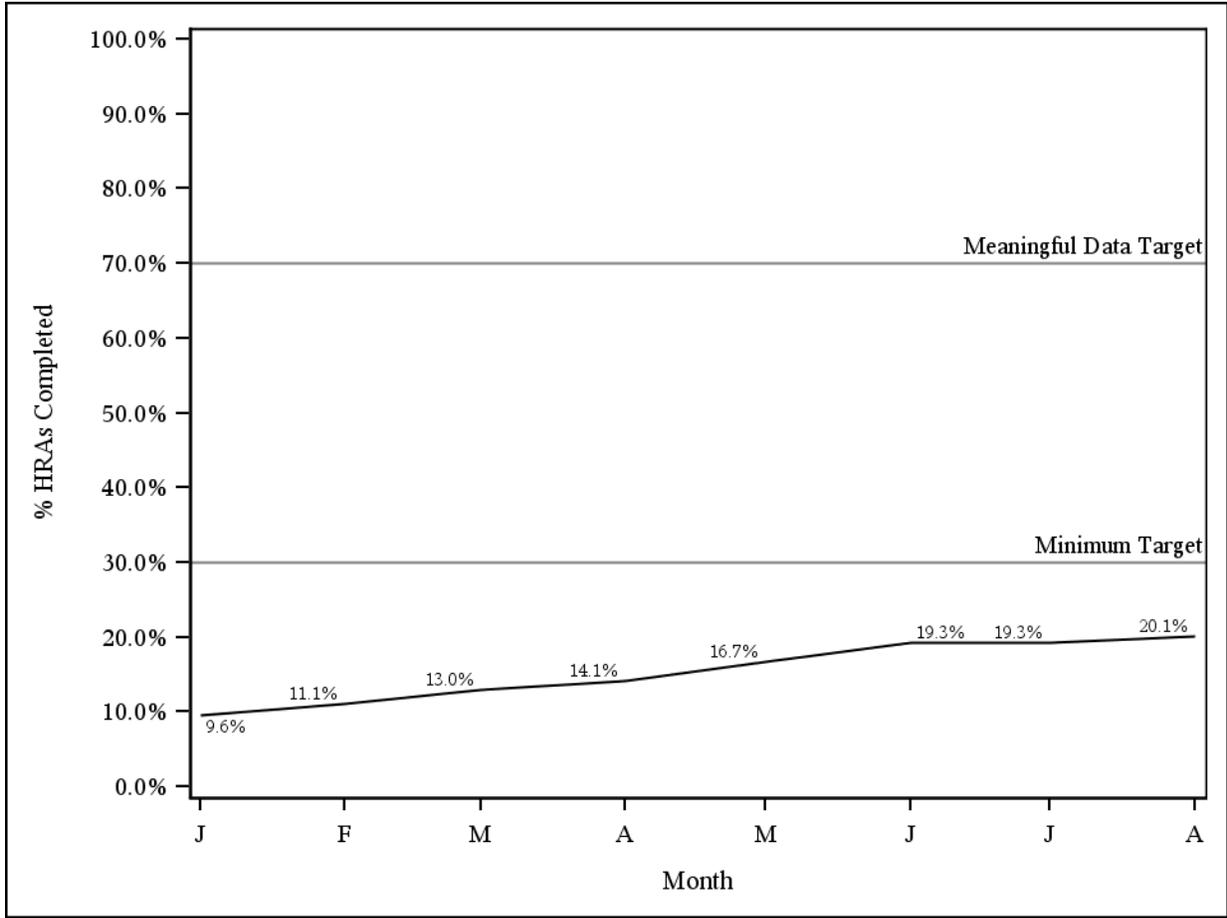
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
BTC	29	2	261	0.8%	54	20.1%

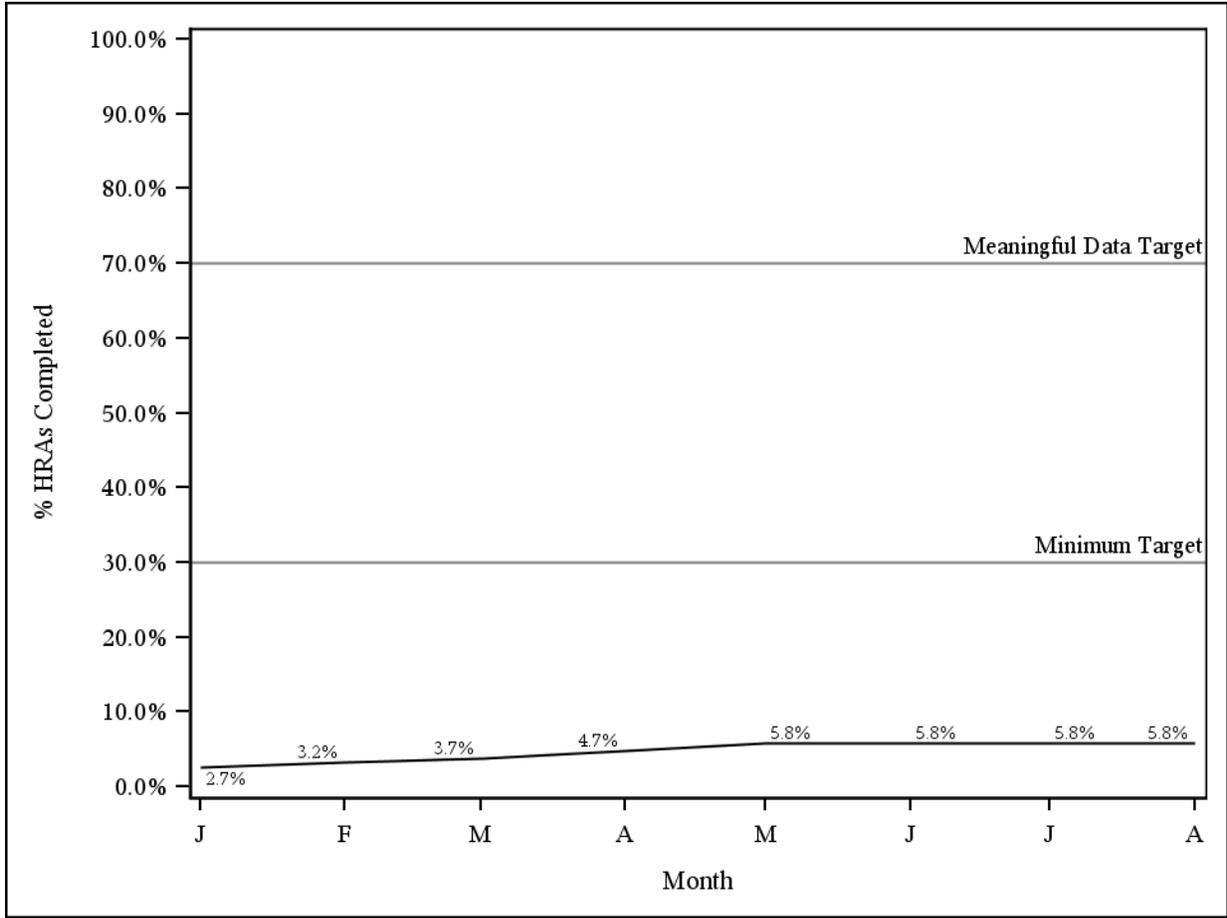
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
BTC2	80	.	182	.	11	5.7%

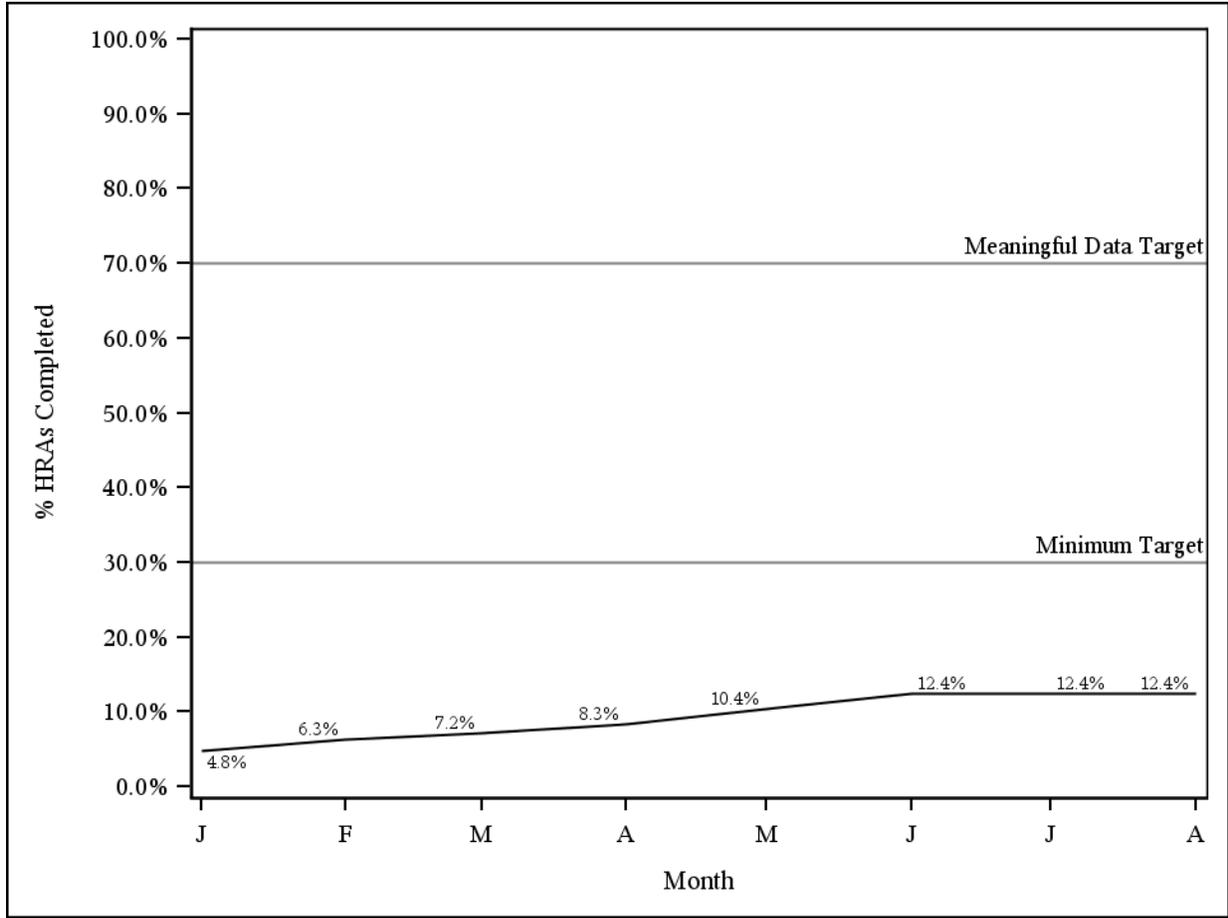
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
CBC	71	.	338	.	42	12.5%

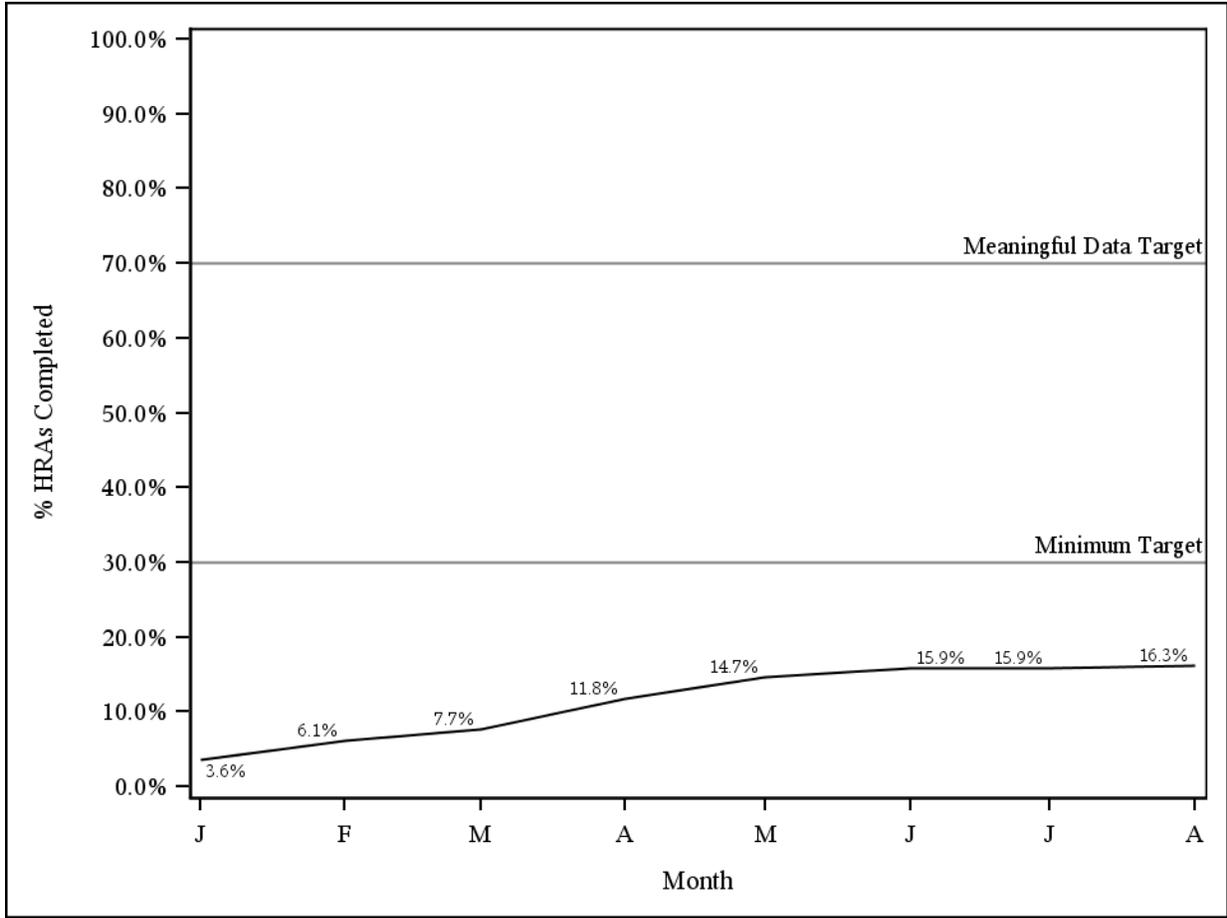
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
CC	59	1	242	0.4%	40	16.1%

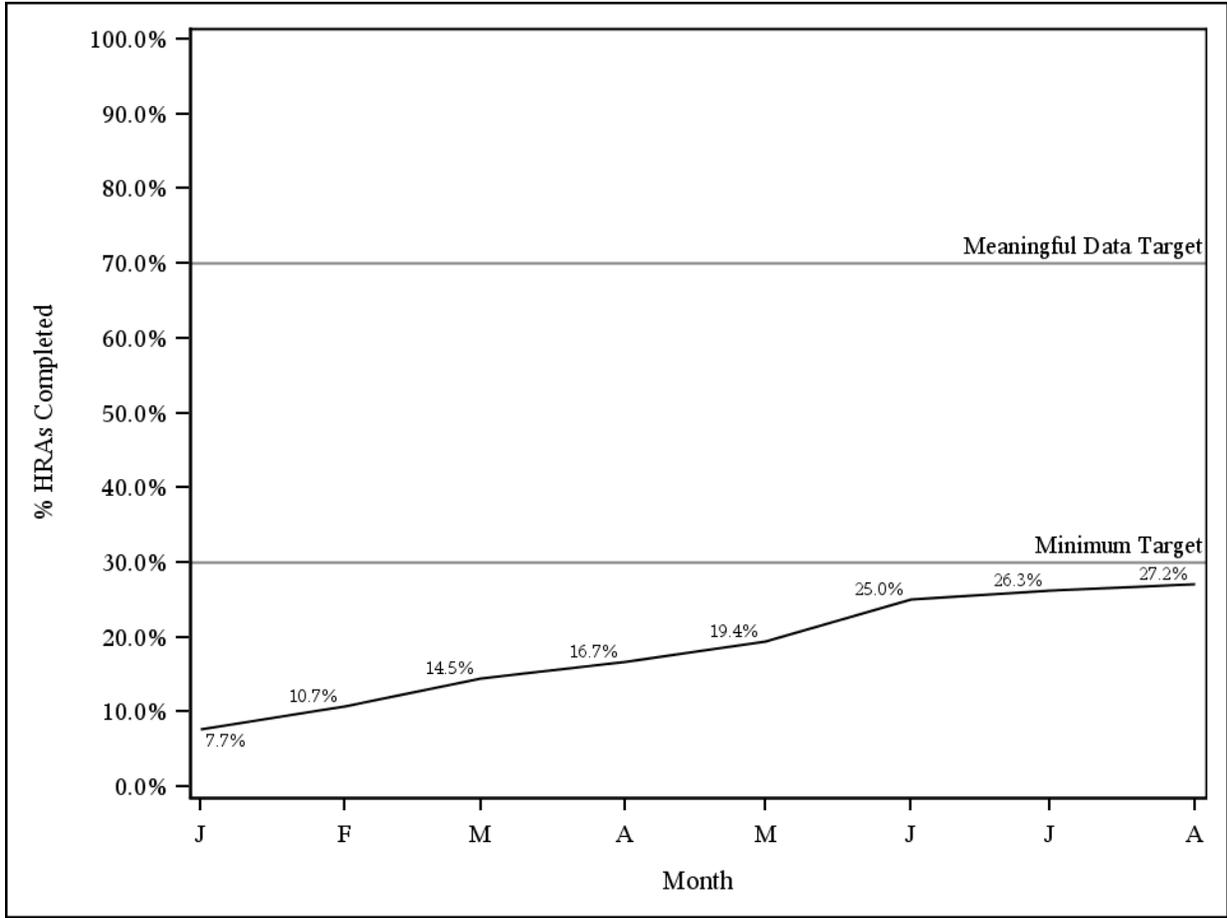
HRA Completion by Month



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Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
CC2	16	3	327	0.9%	90	27.1%

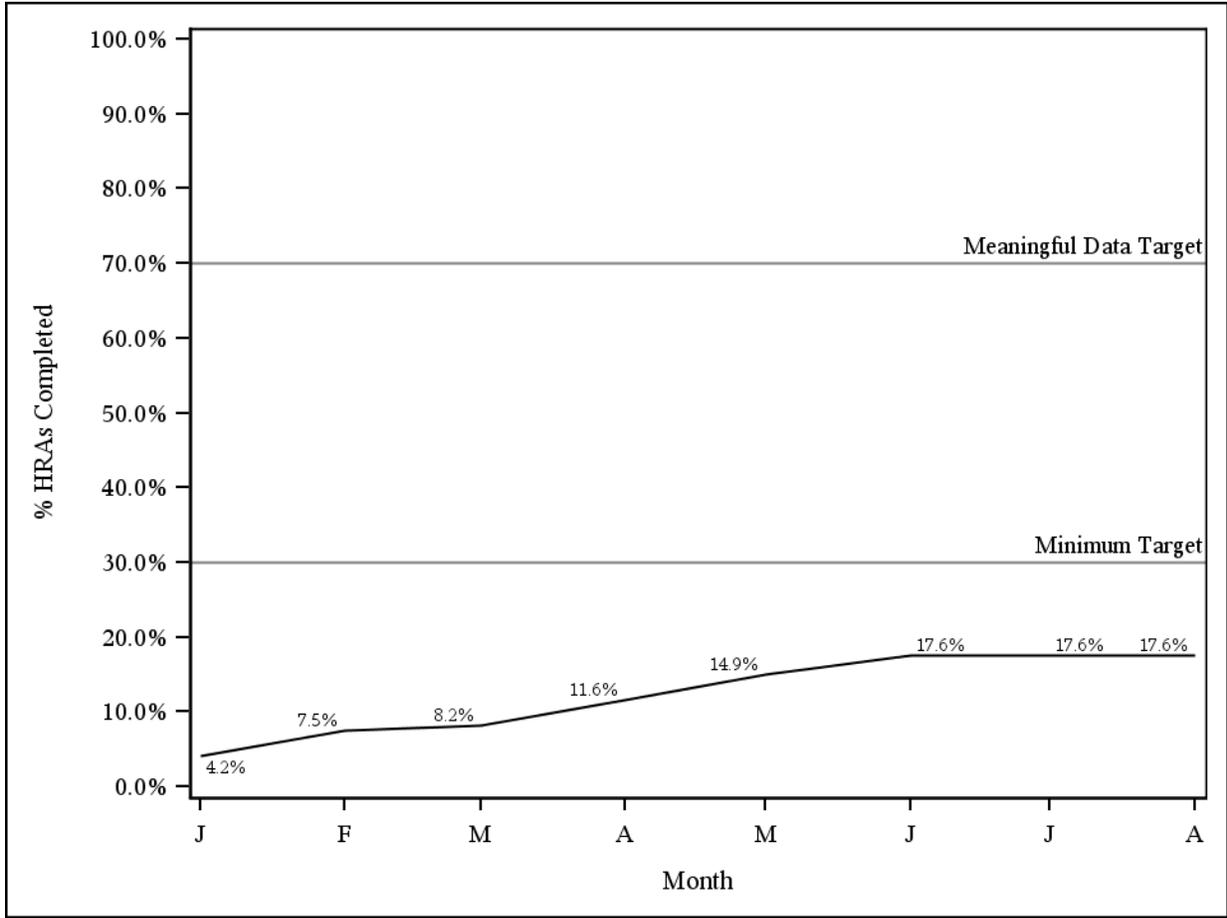
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
CCC	43	.	141	.	26	17.7%

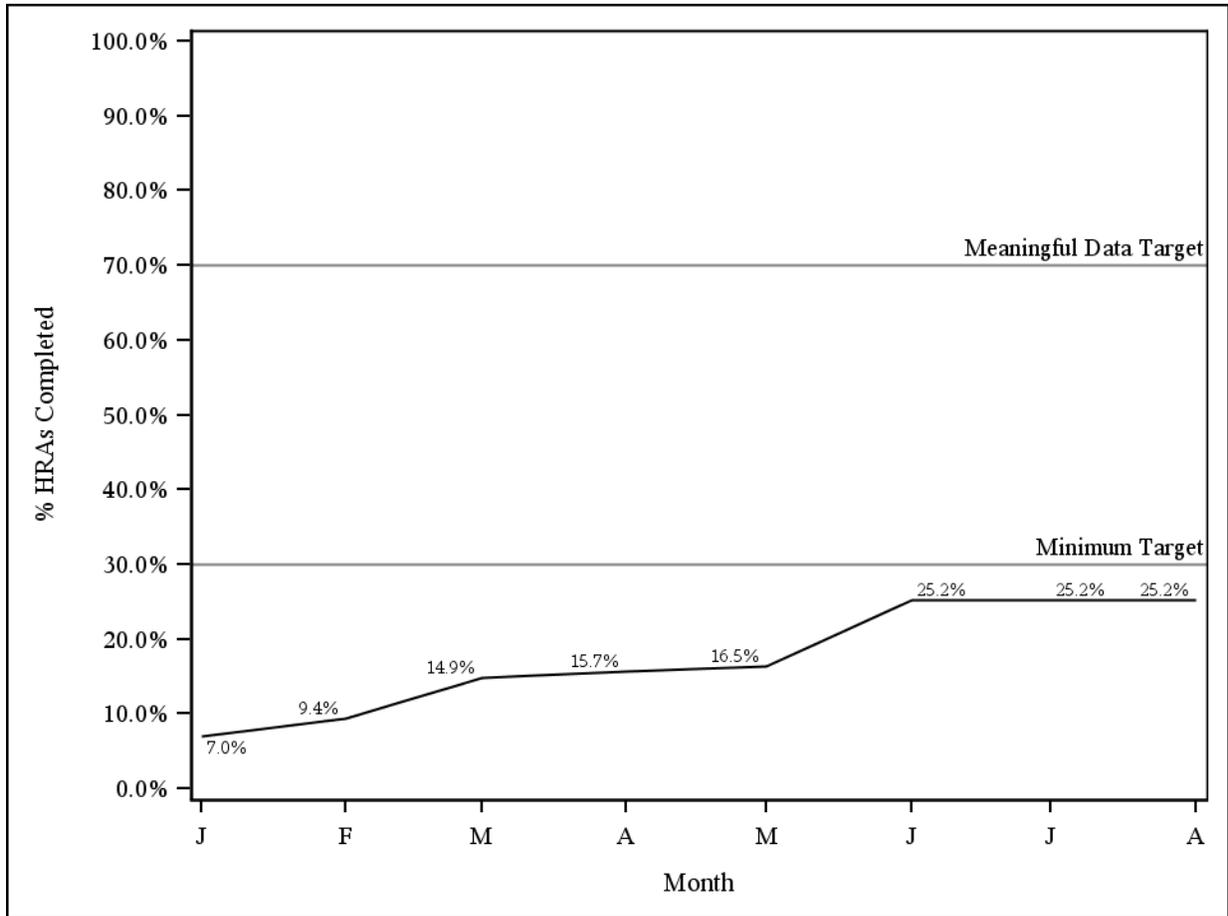
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
COA	21	.	125	.	32	25.1%

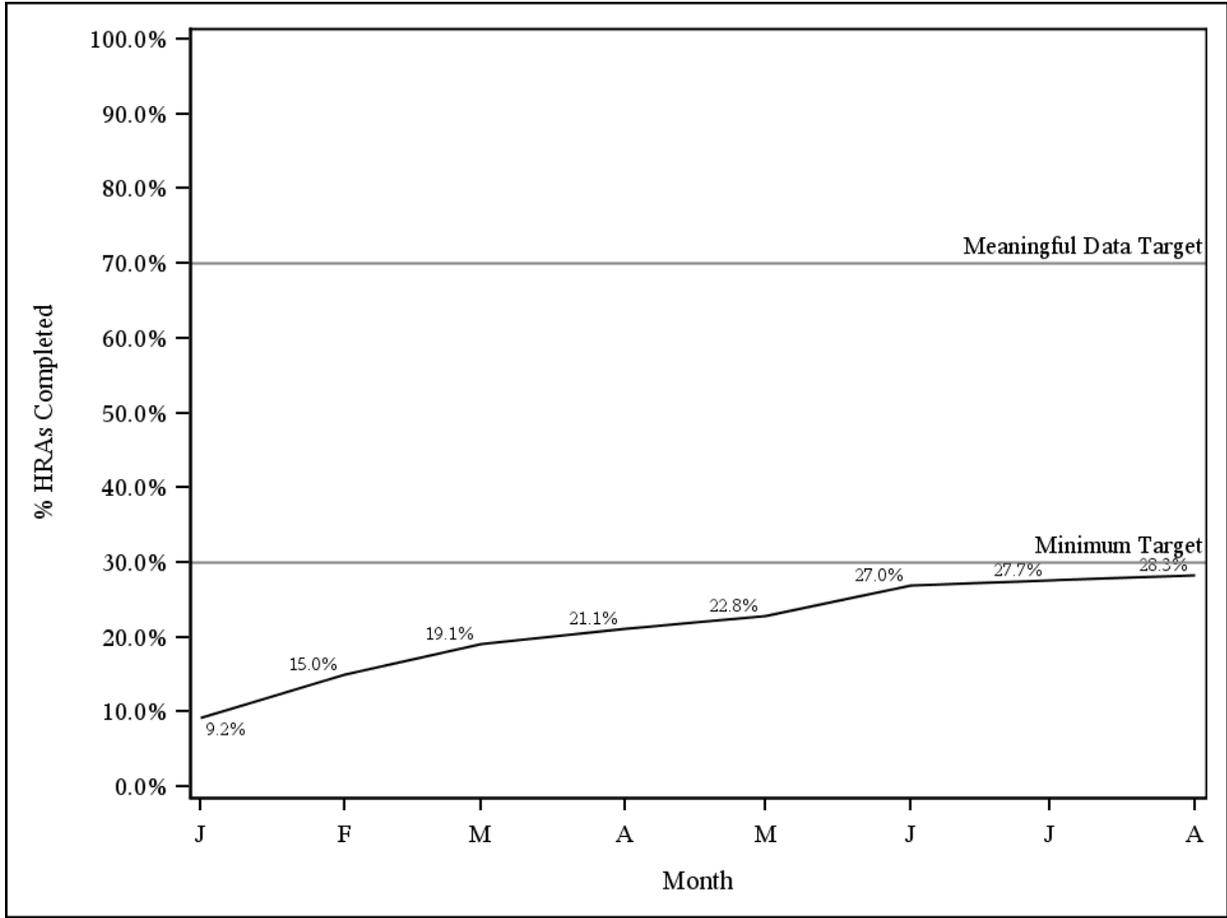
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
COM	12	2	290	0.7%	83	28.3%

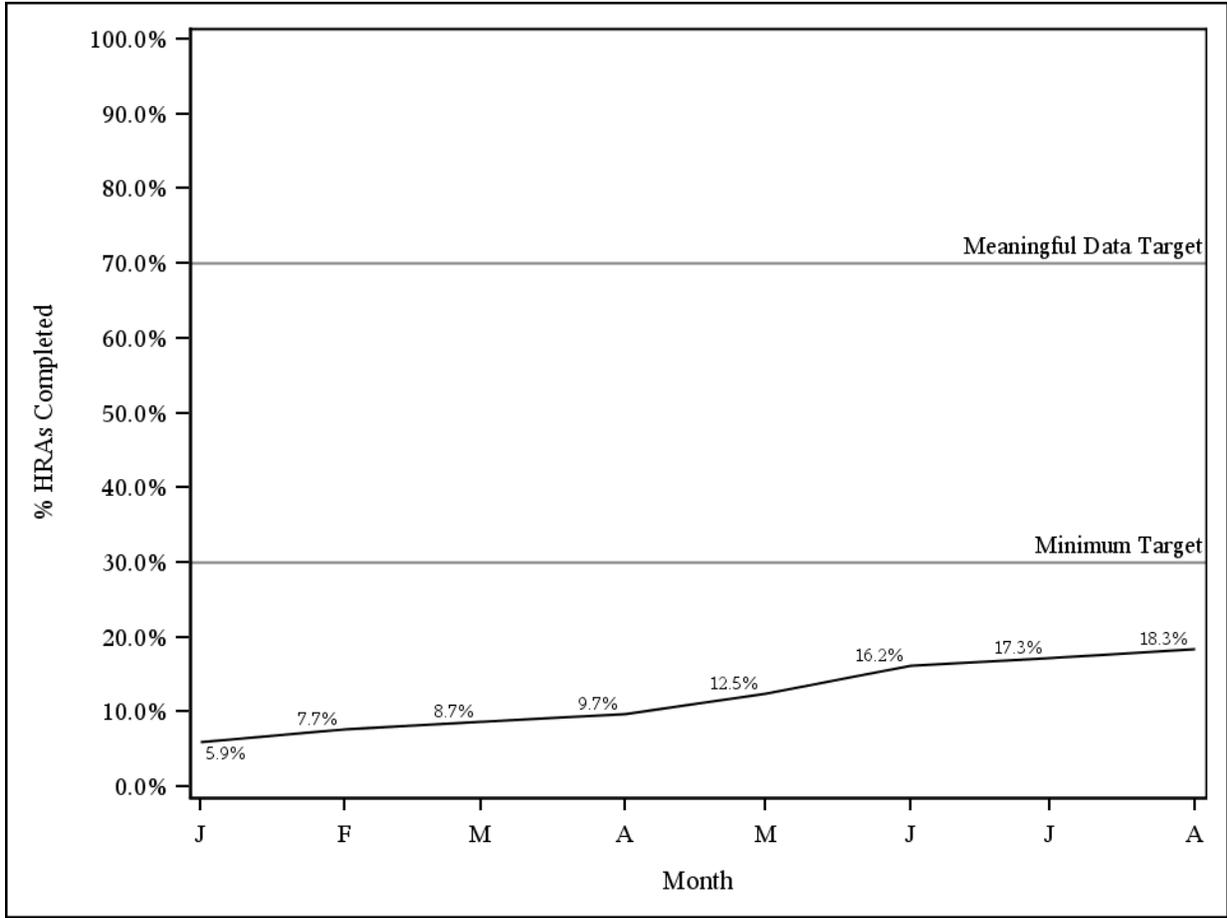
HRA Completion by Month



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Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
CPTC	39	3	284	1.1%	53	18.3%

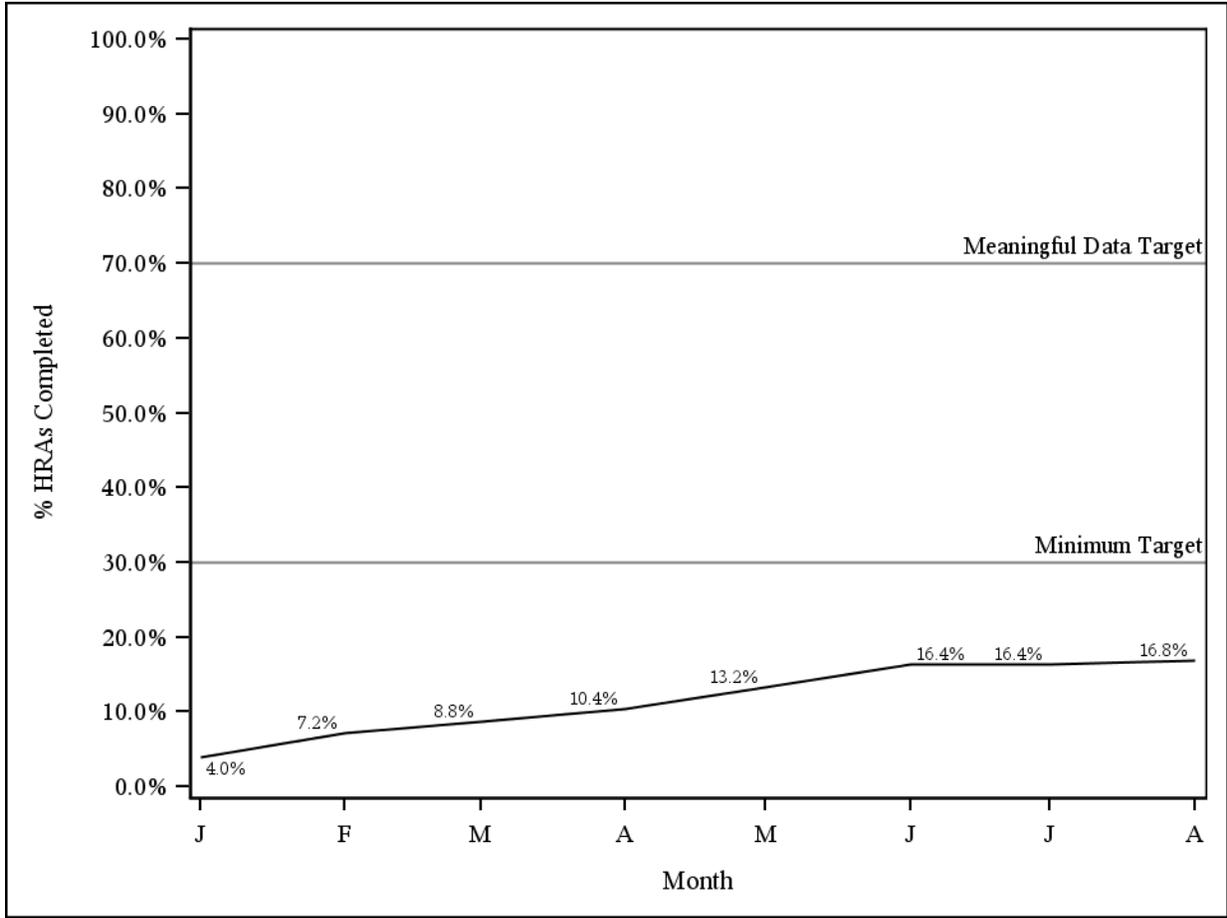
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
CTC	52	1	246	0.4%	42	16.8%

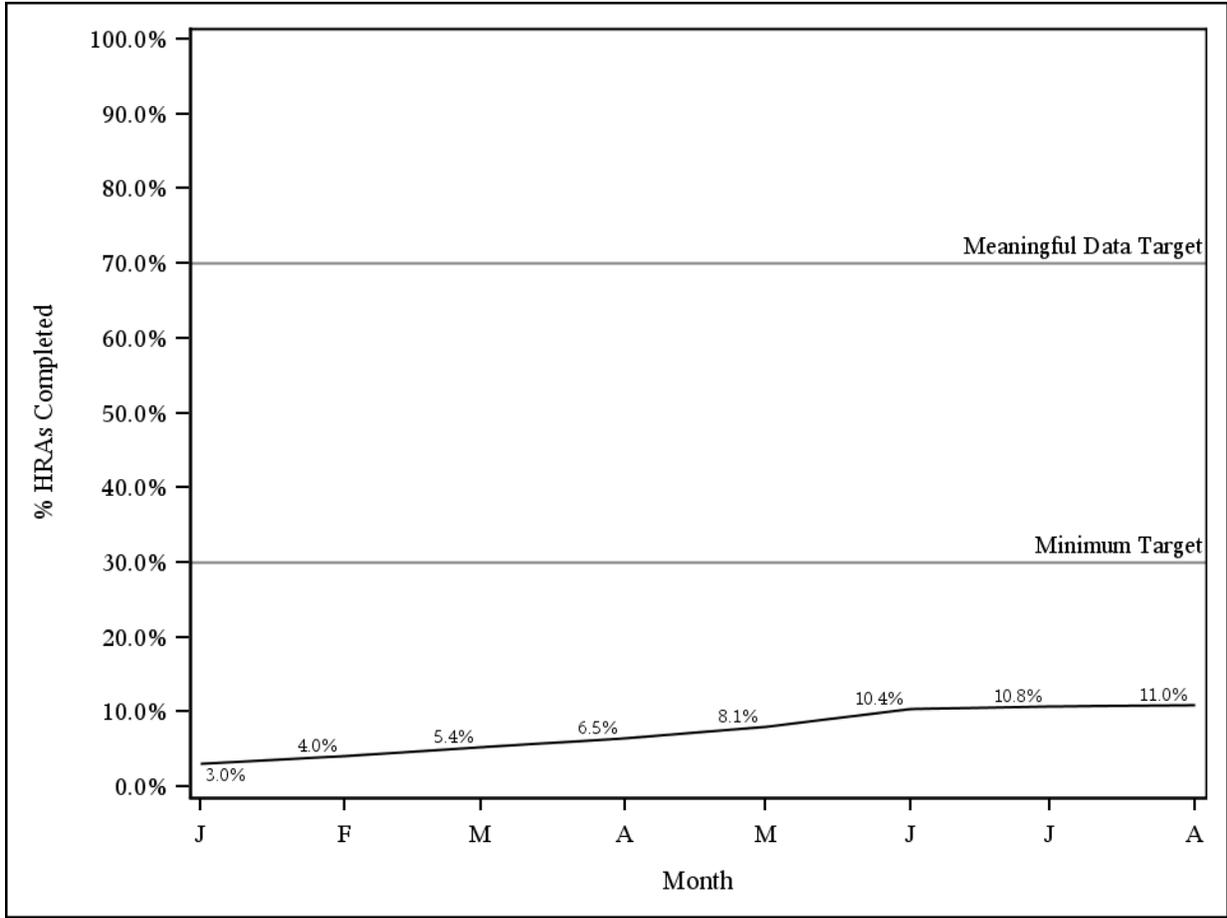
HRA Completion by Month



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Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
CWU	74	3	1263	0.2%	141	10.9%

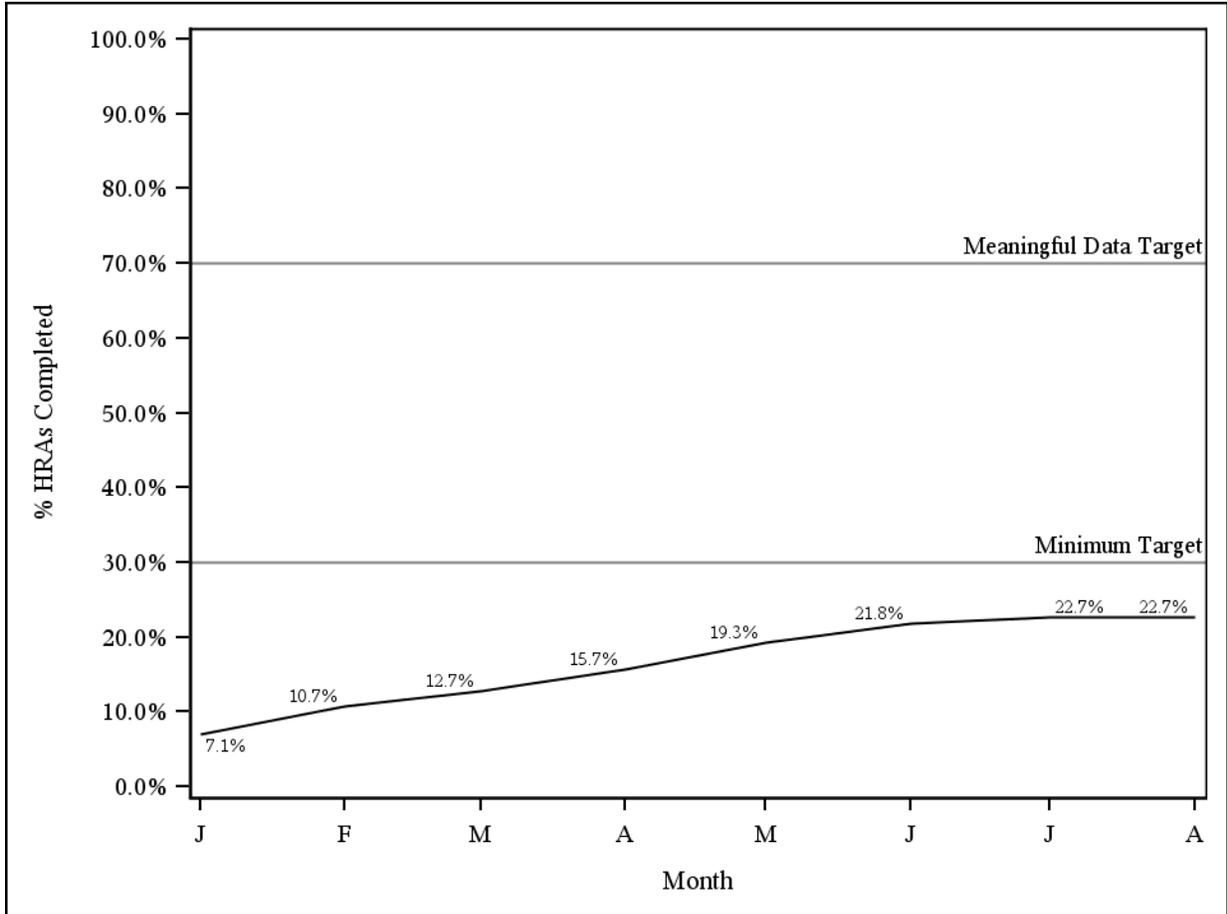
HRA Completion by Month



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Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
DEL	23	.	205	.	45	22.8%

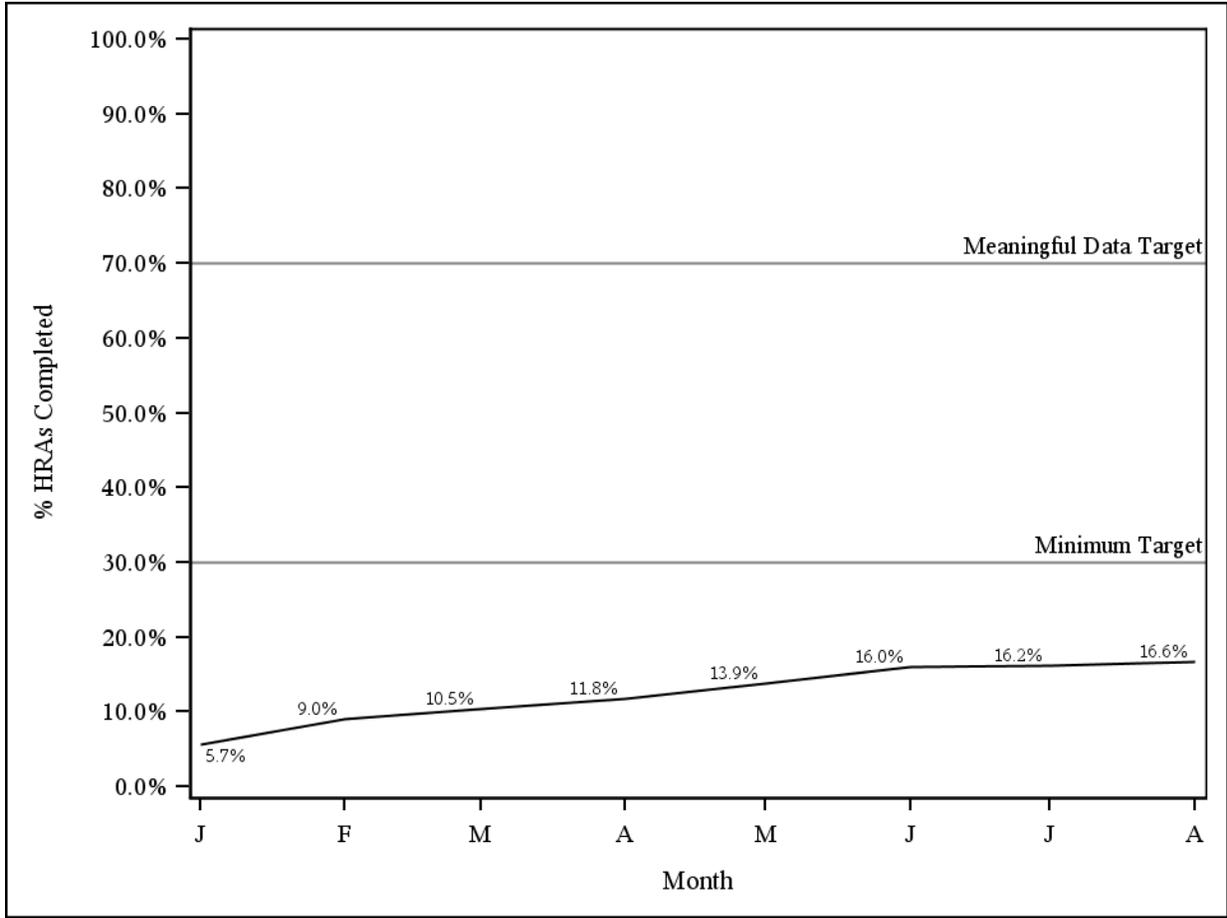
HRA Completion by Month



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Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
DES	54	4	930	0.4%	156	16.6%

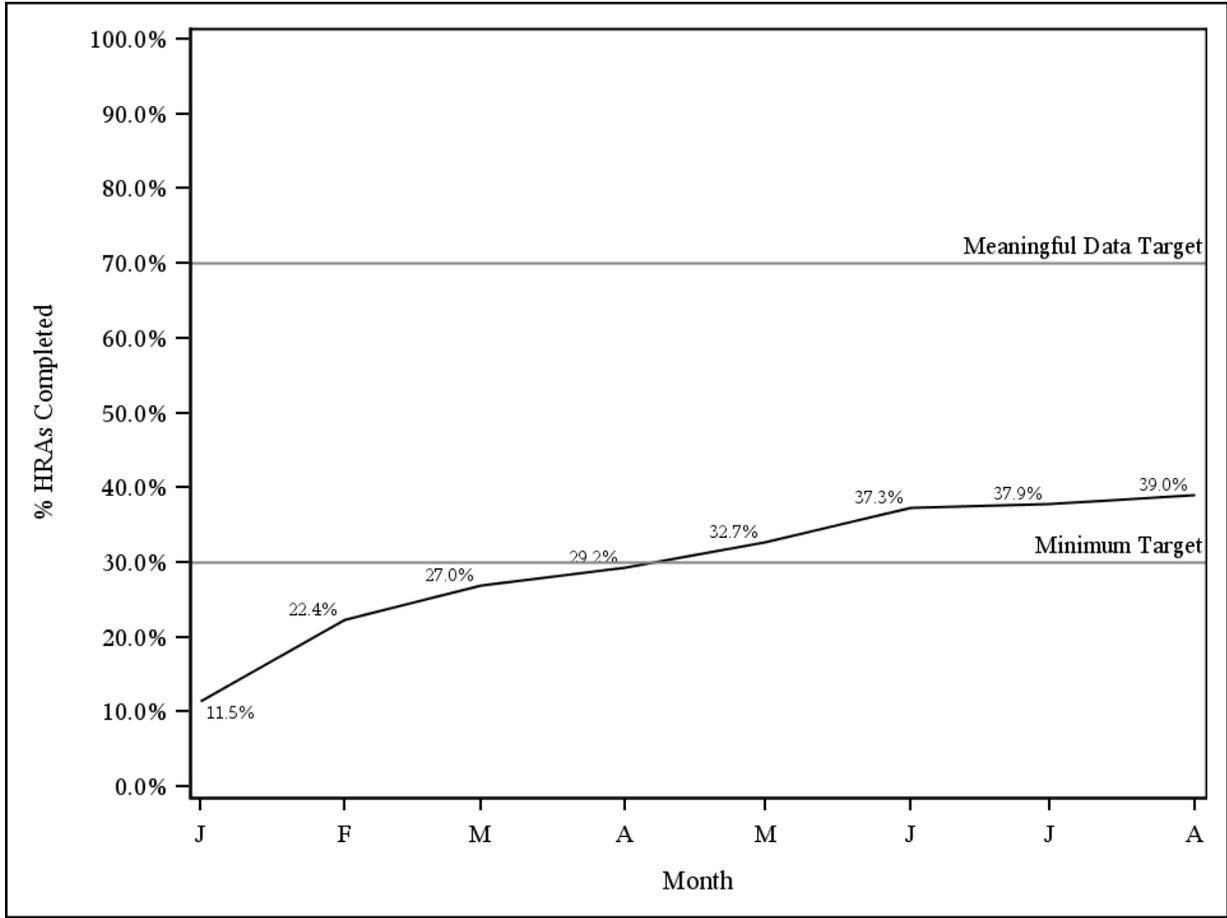
HRA Completion by Month



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Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
DFI	3	2	172	1.2%	68	39.0%

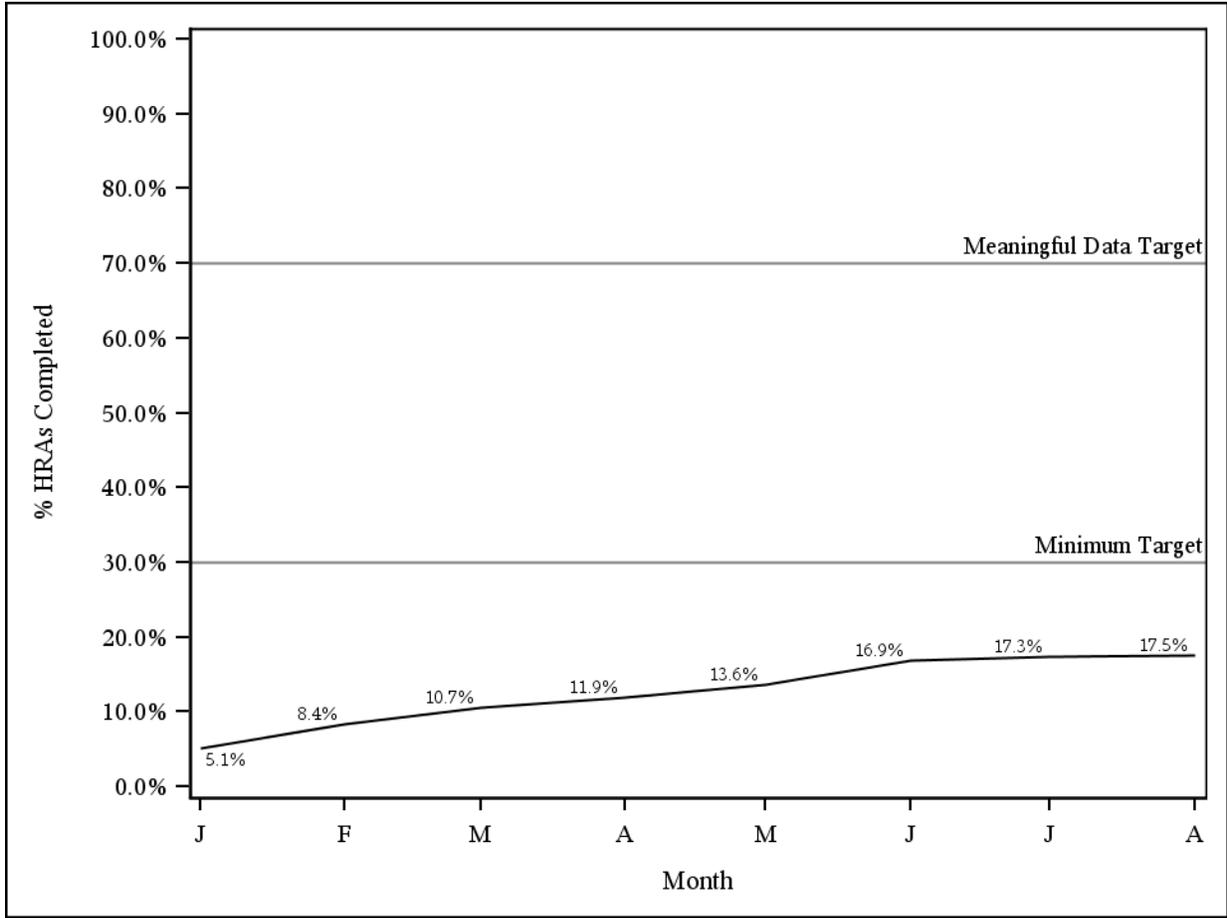
HRA Completion by Month



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Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
DNR	44	2	1237	0.2%	204	17.6%

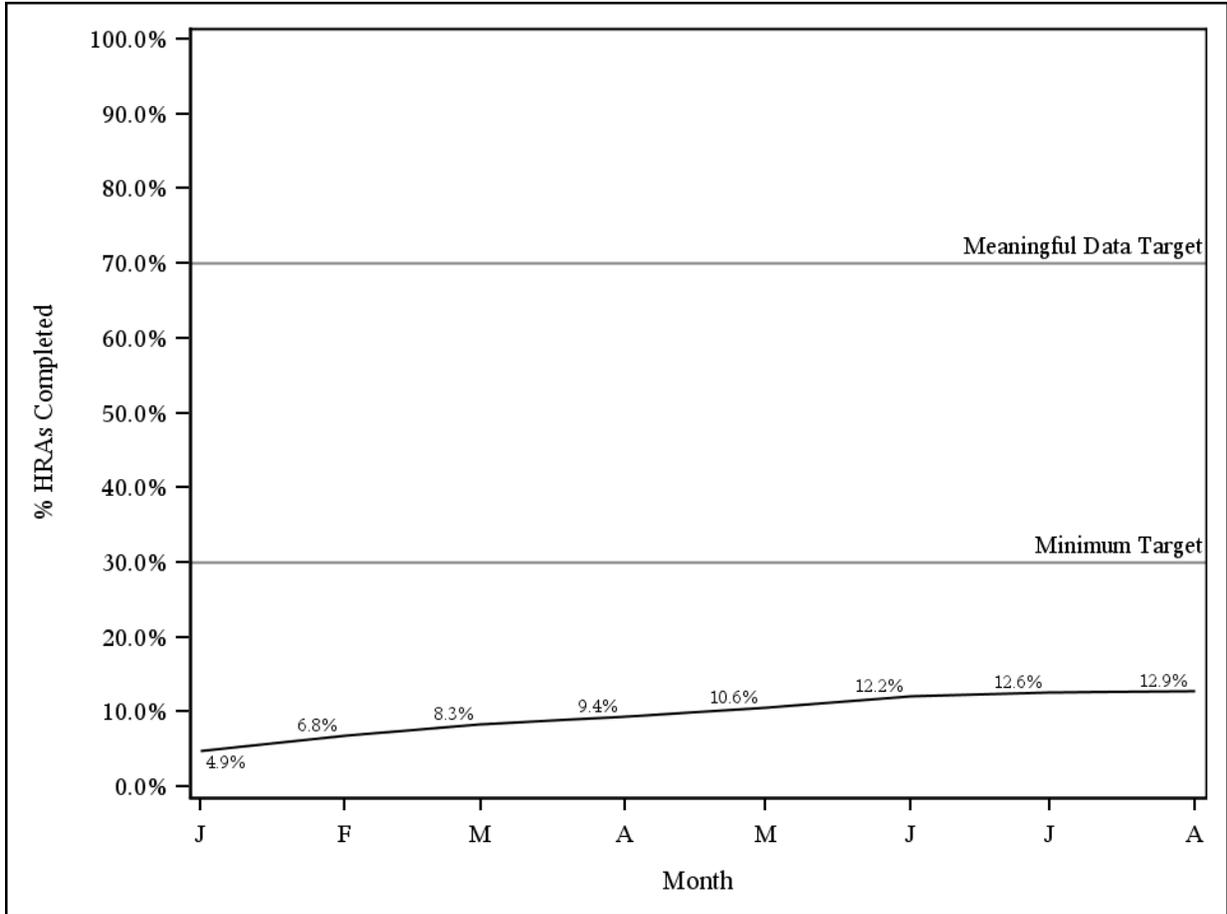
HRA Completion by Month



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DOC	70	21	7190	0.3%	925	12.9%

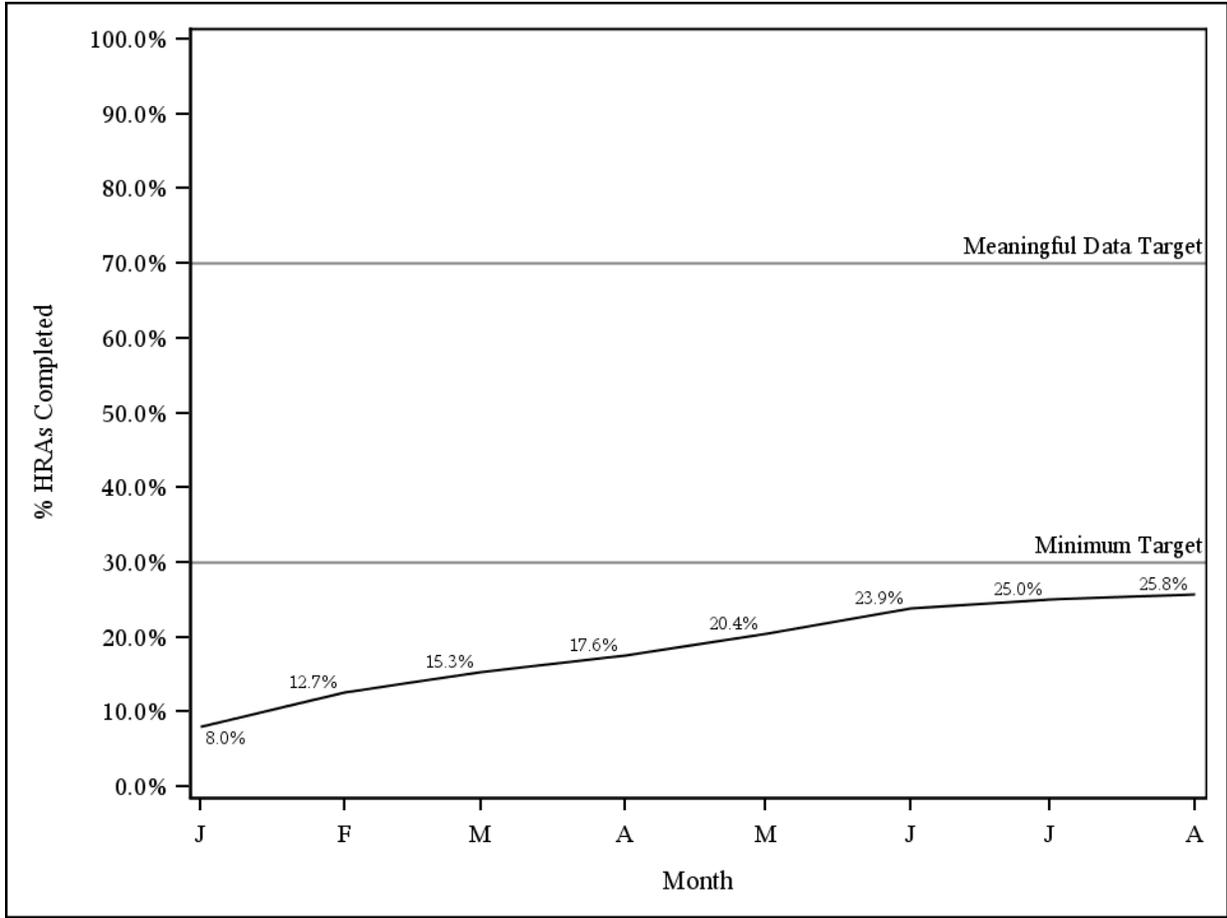
HRA Completion by Month



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Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
DOH	20	11	1418	0.8%	362	25.7%

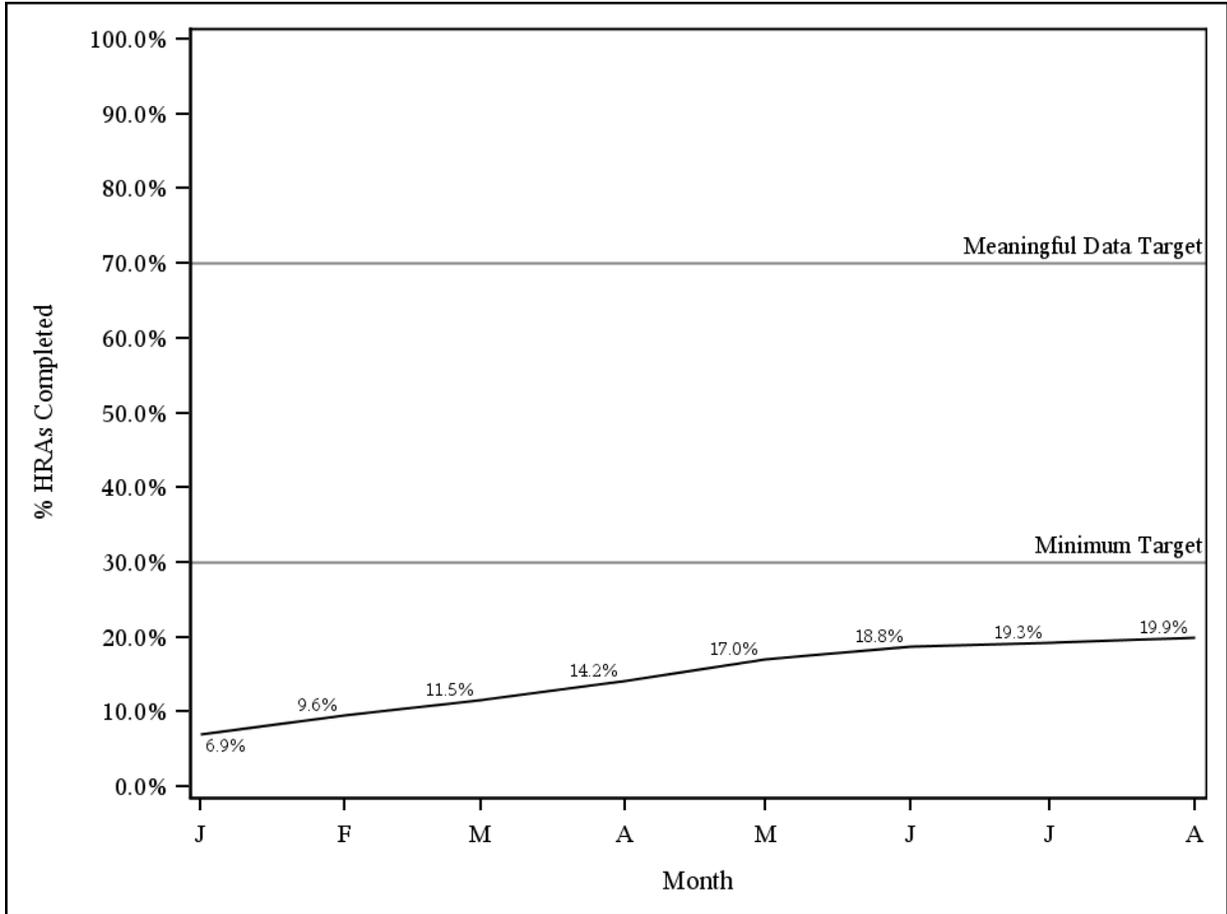
HRA Completion by Month



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Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
DOL	34	7	1121	0.6%	226	19.7%

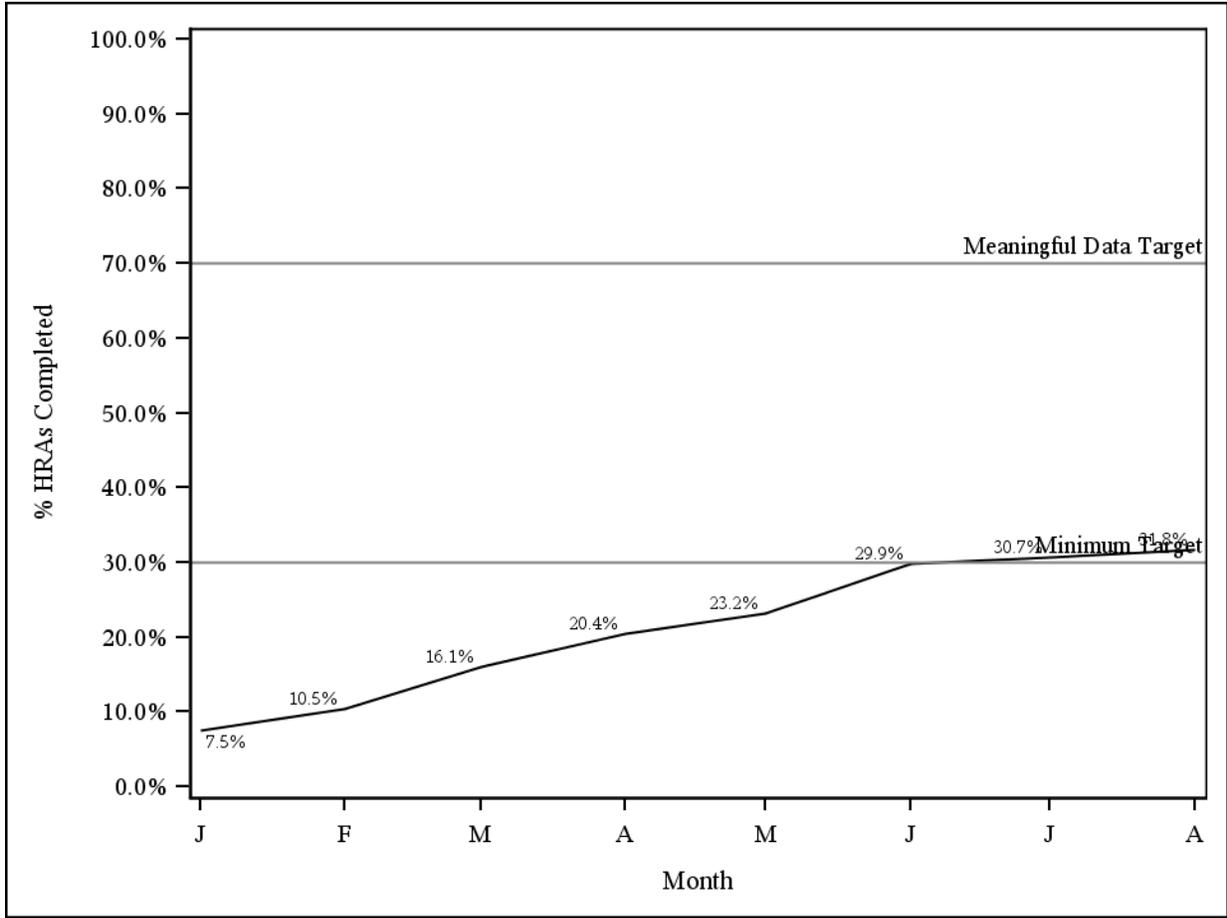
HRA Completion by Month



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Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
DOR	7	11	1017	1.1%	320	31.9%

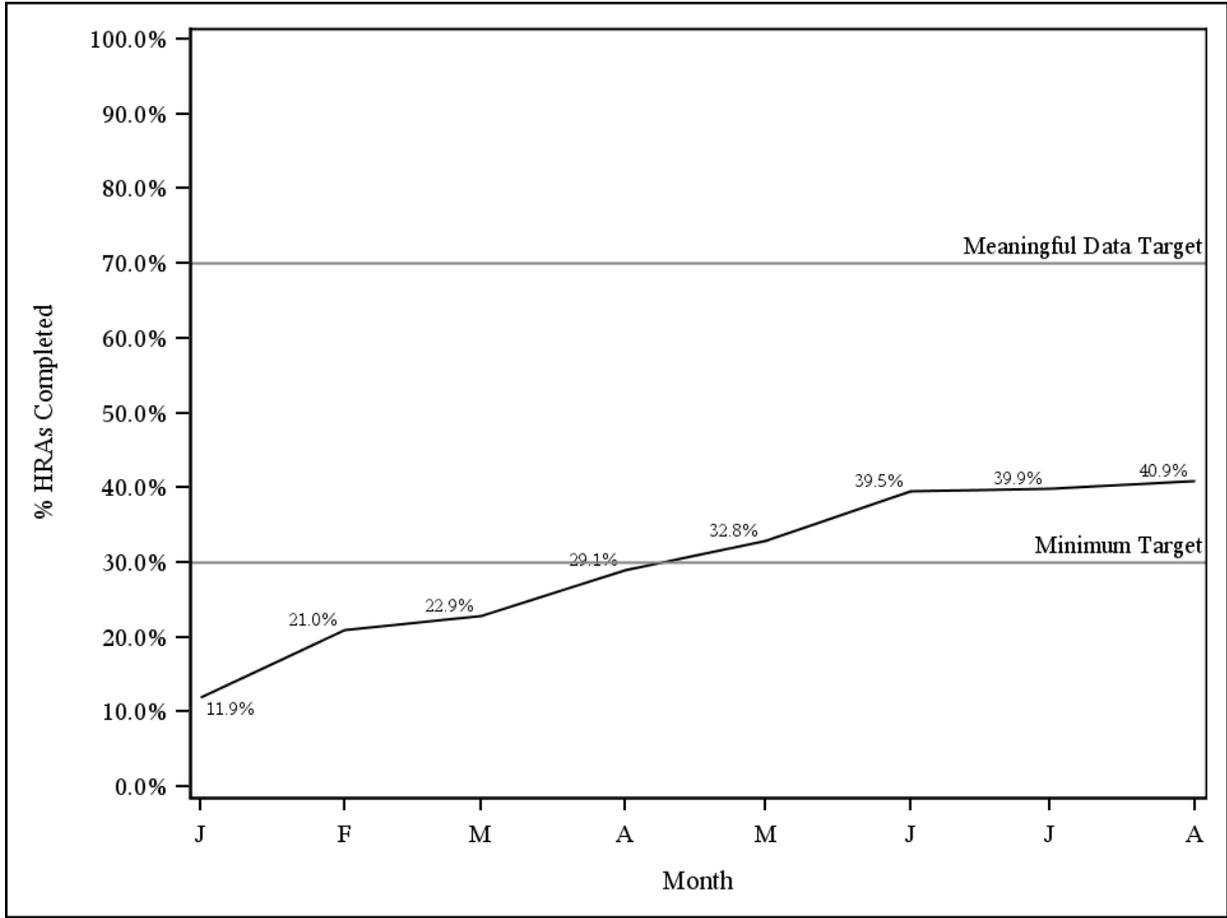
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
DRS	2	2	208	1.0%	86	40.9%

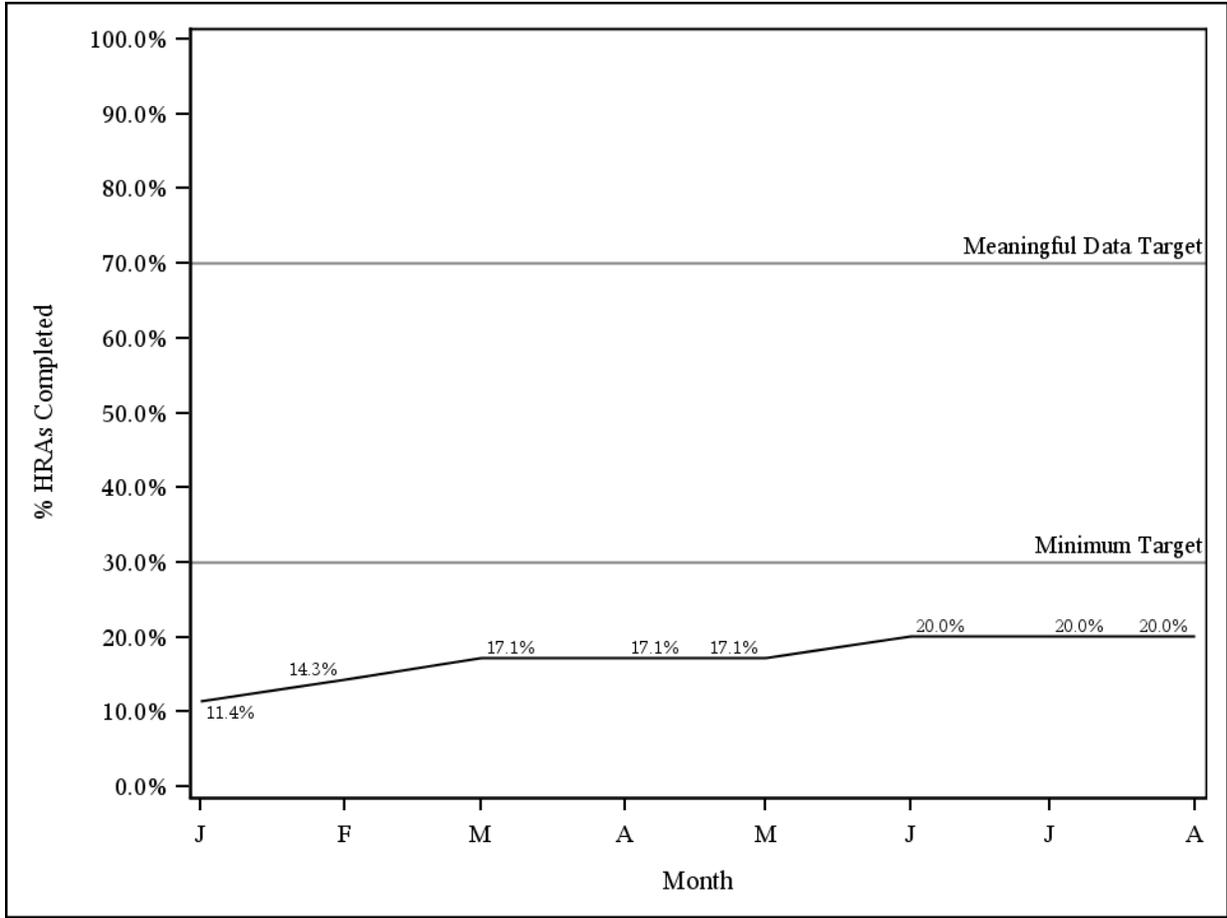
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
DSB	30	.	70	.	14	20.1%

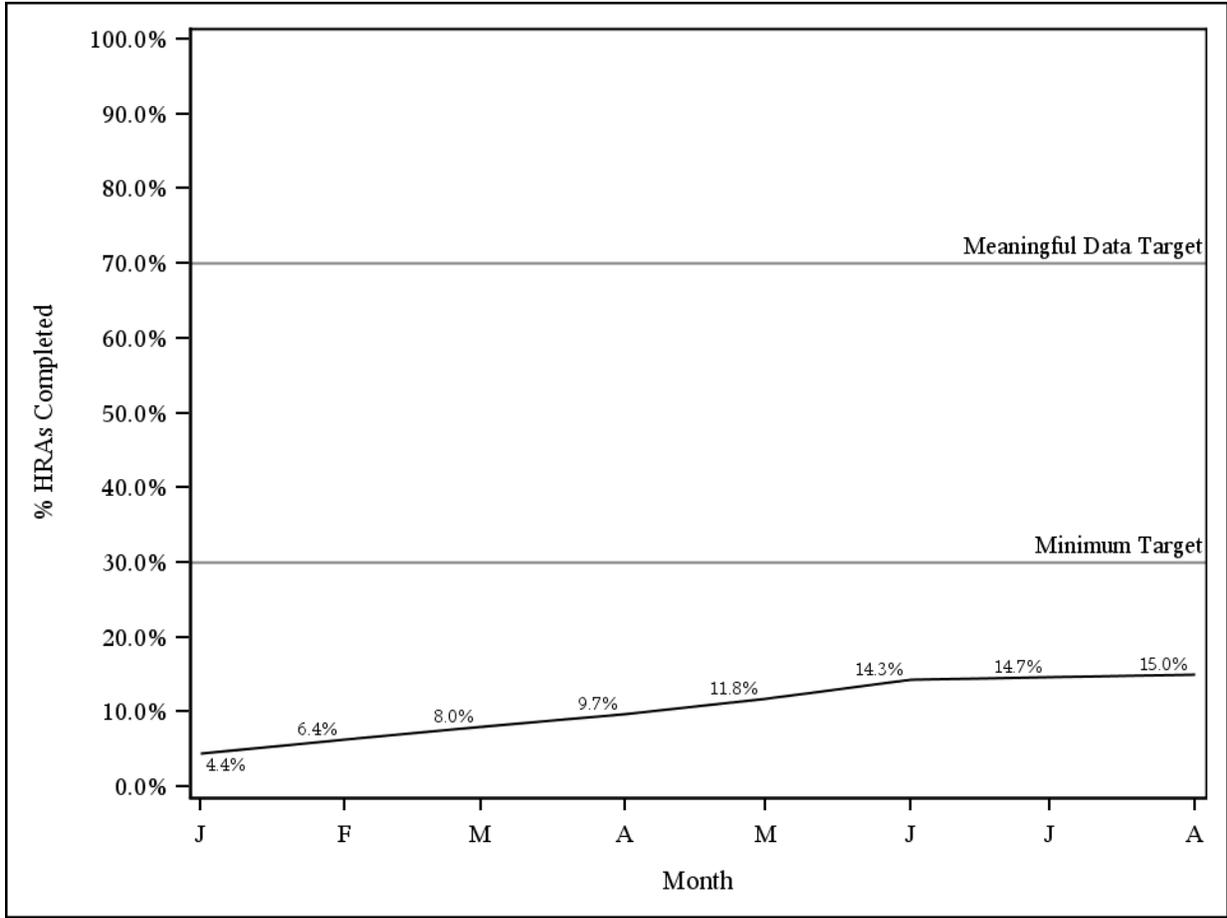
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
DSHS	64	49	14376	0.3%	2151	15.0%

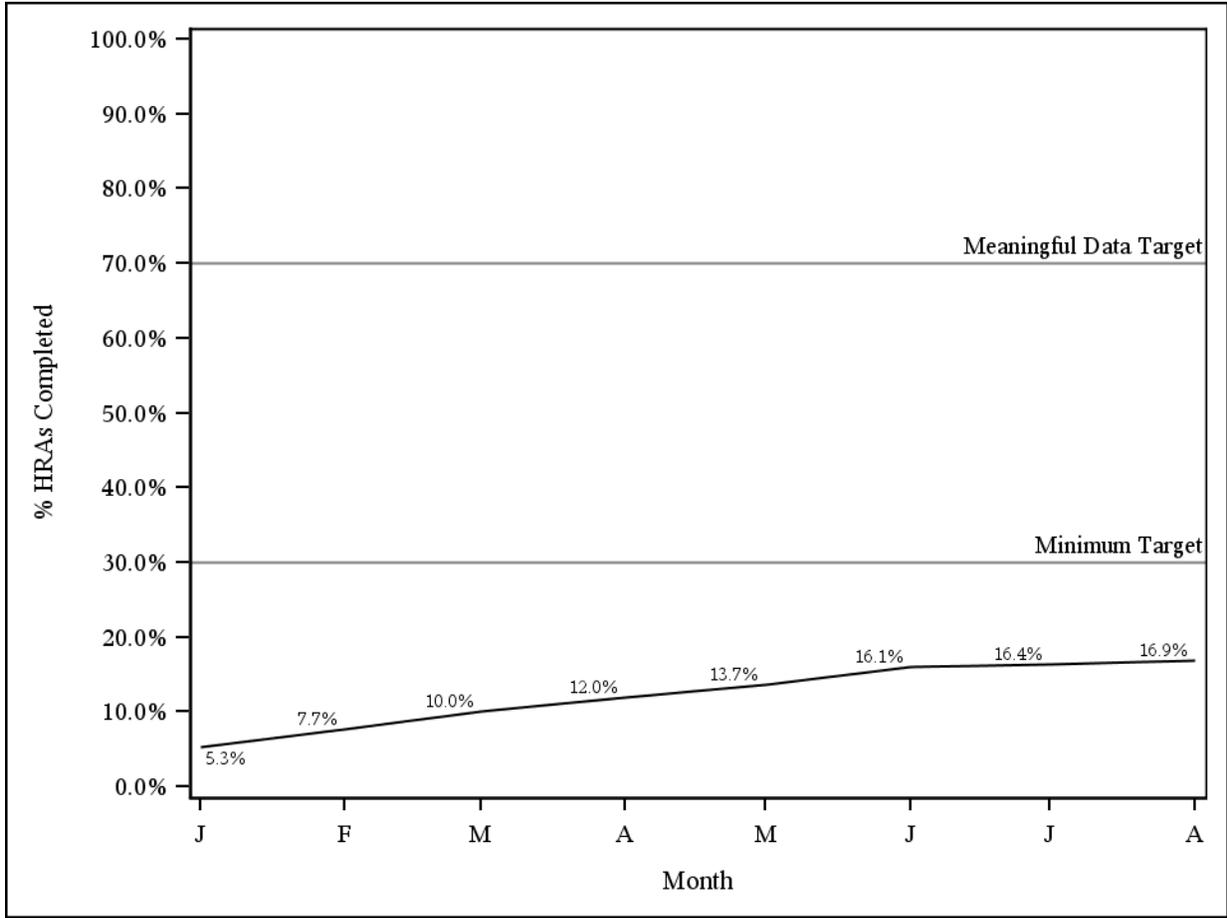
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
ECC	49	4	697	0.6%	119	17.0%

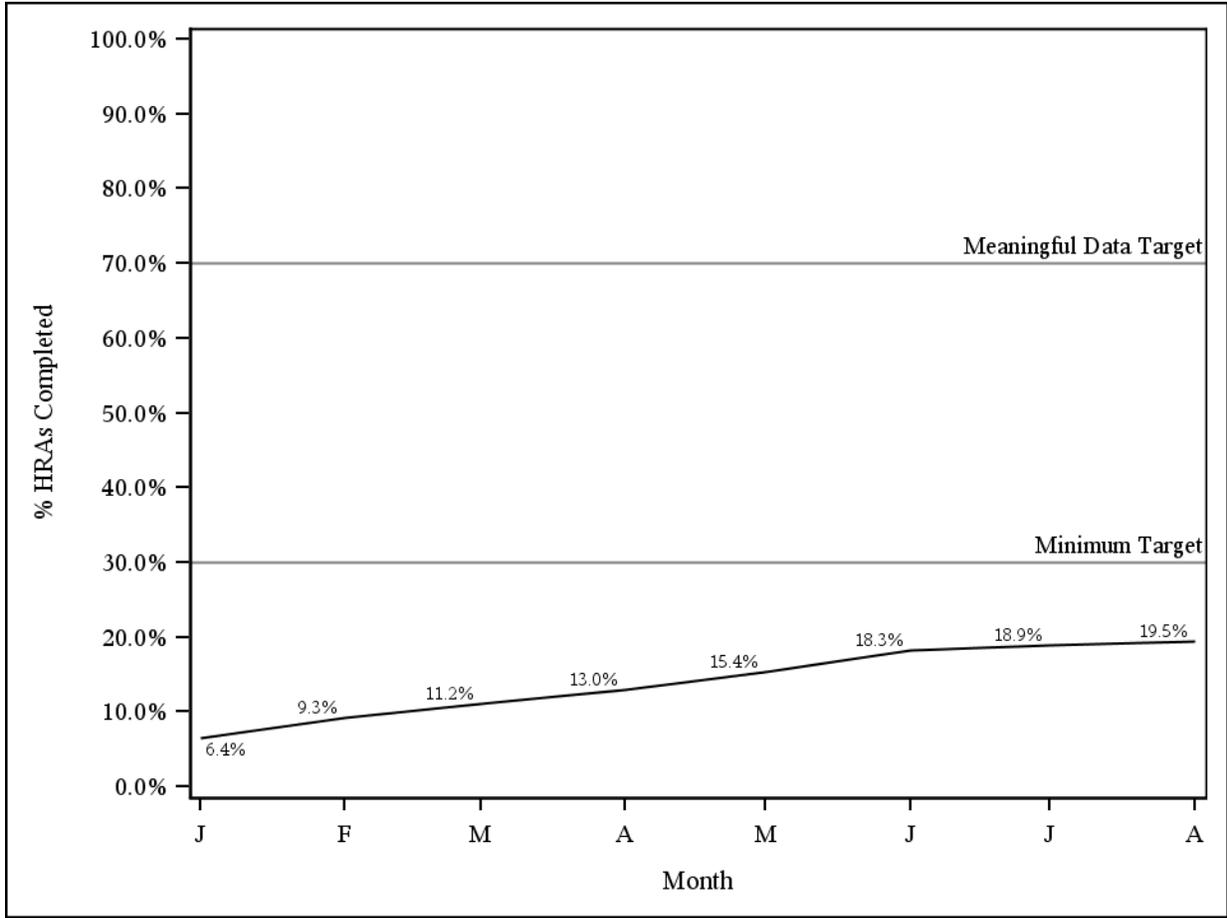
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
ECY	36	9	1443	0.6%	283	19.5%

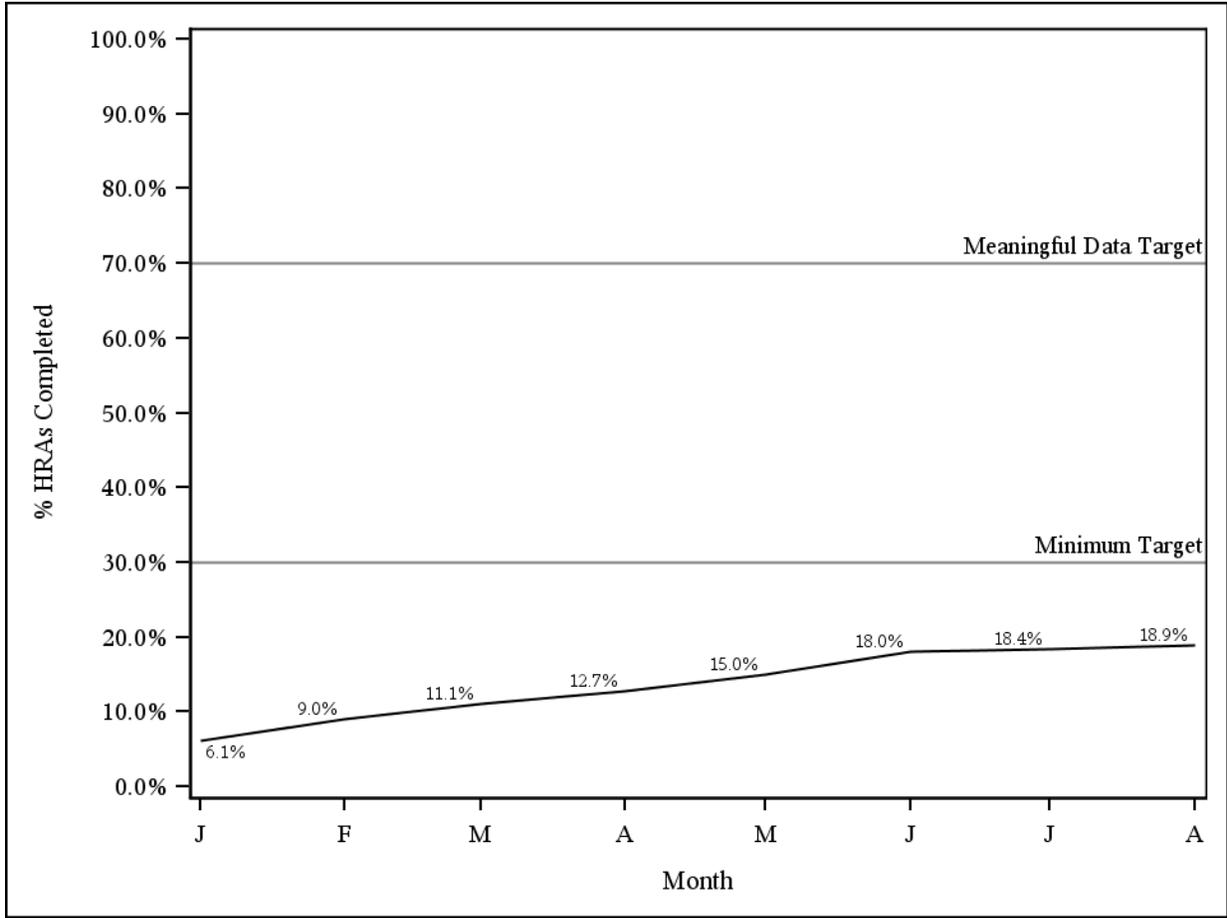
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
ESD	37	9	1858	0.5%	374	18.9%

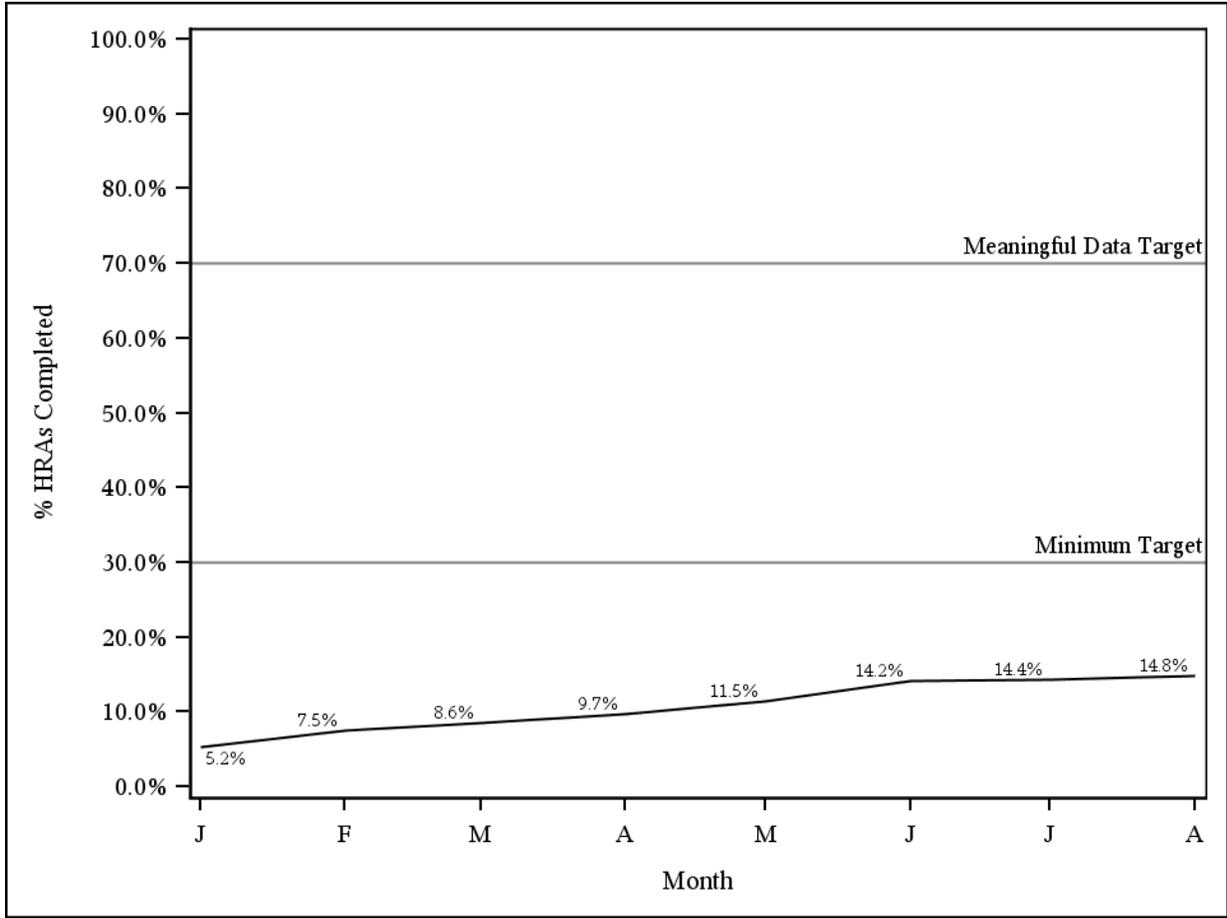
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
EVCC	66	2	441	0.5%	66	14.8%

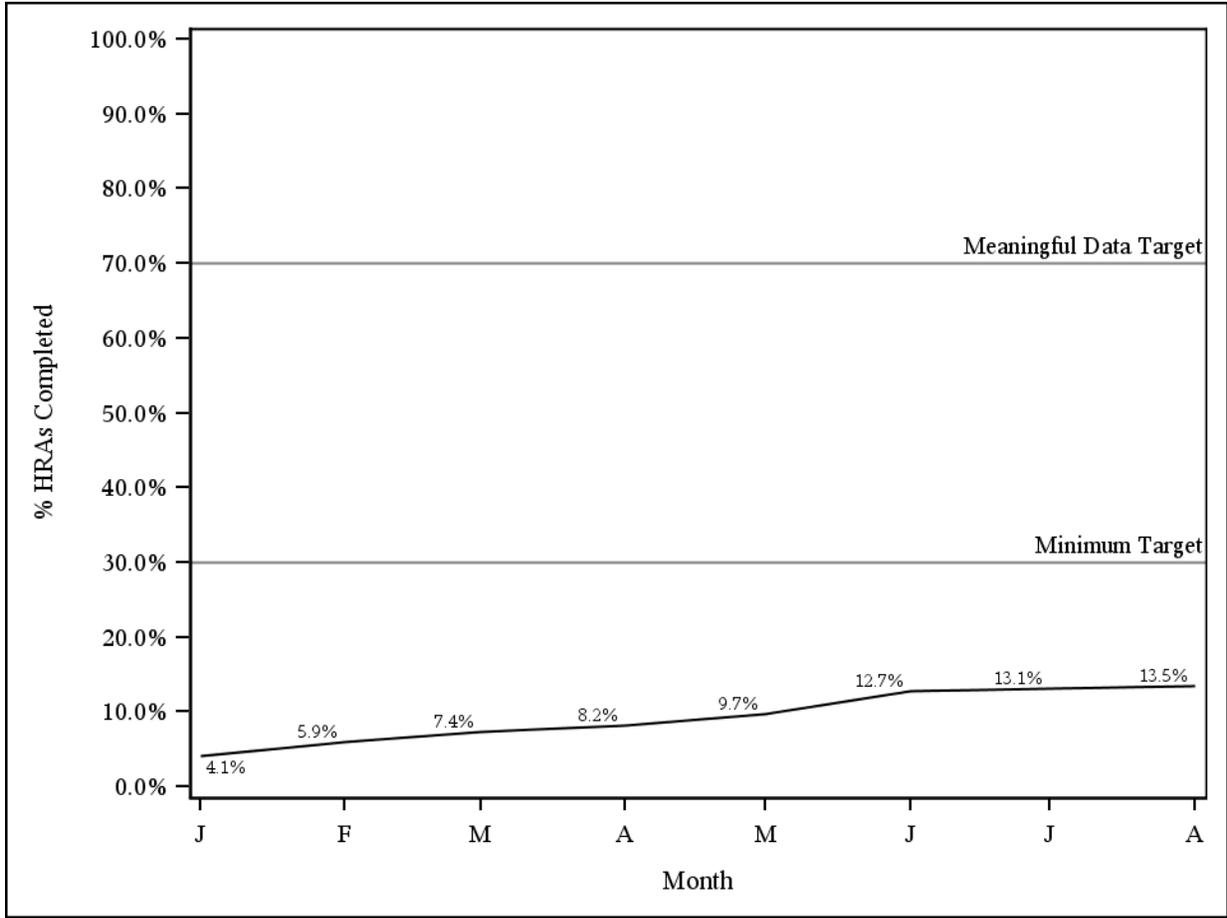
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
EWU	67	4	1180	0.3%	162	13.4%

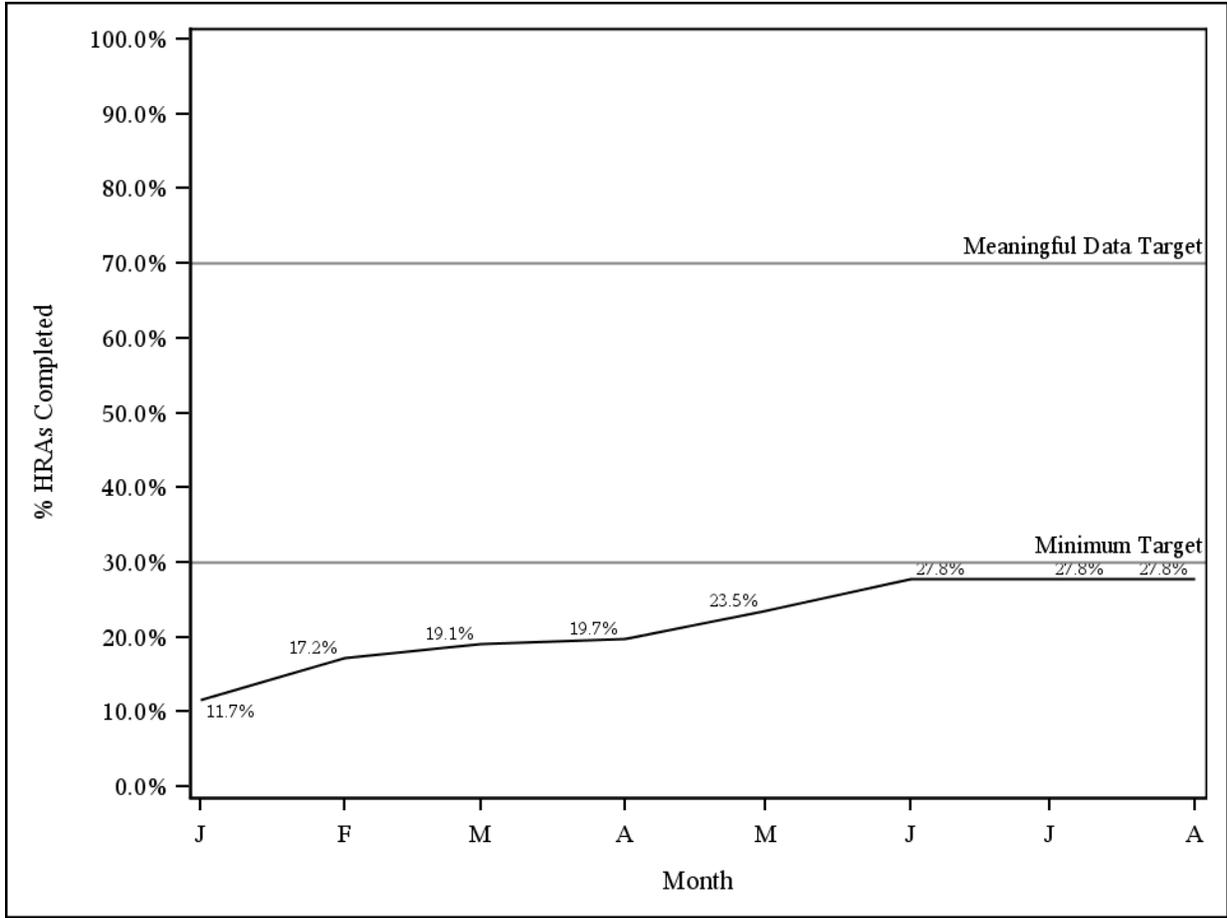
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
GHC	13	.	159	.	45	28.0%

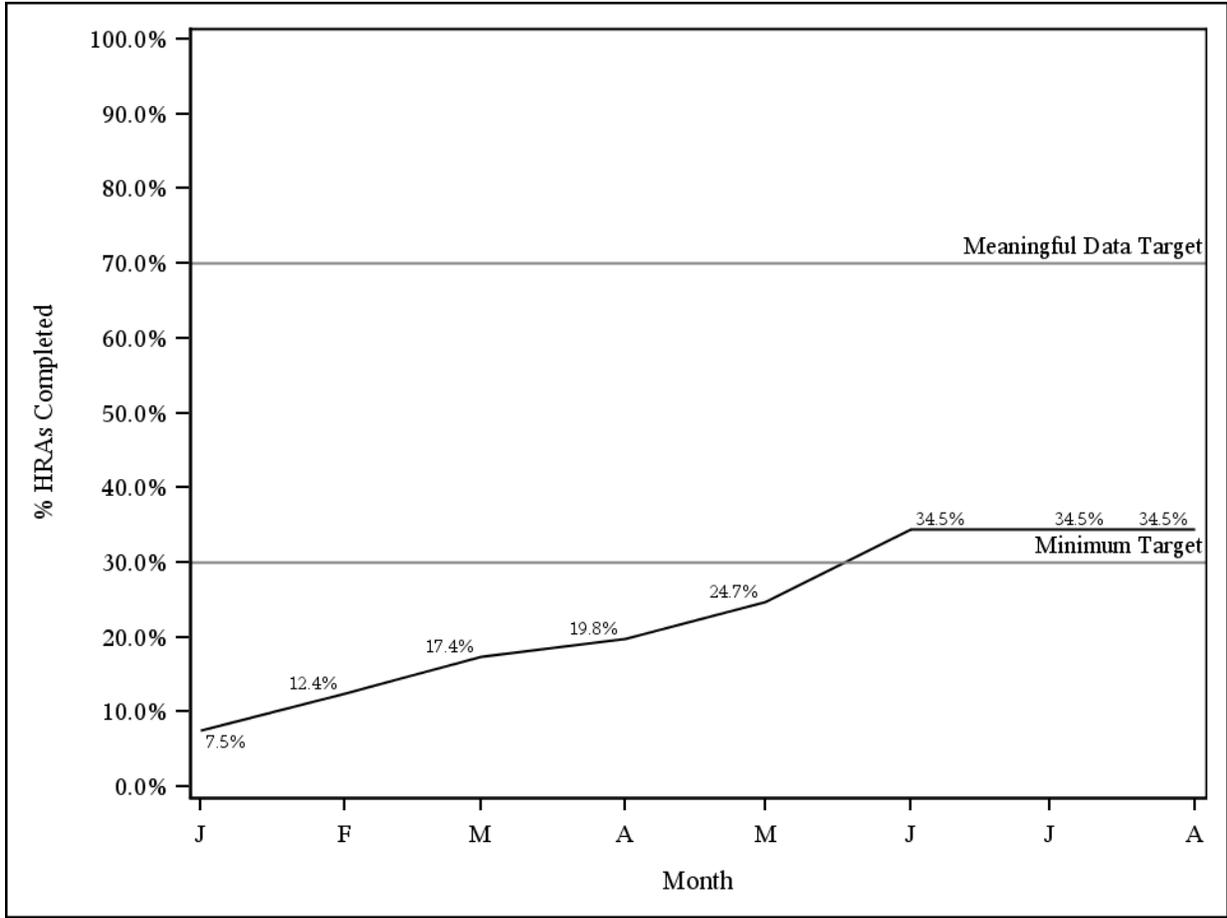
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
GOV	5	.	40	.	14	34.5%

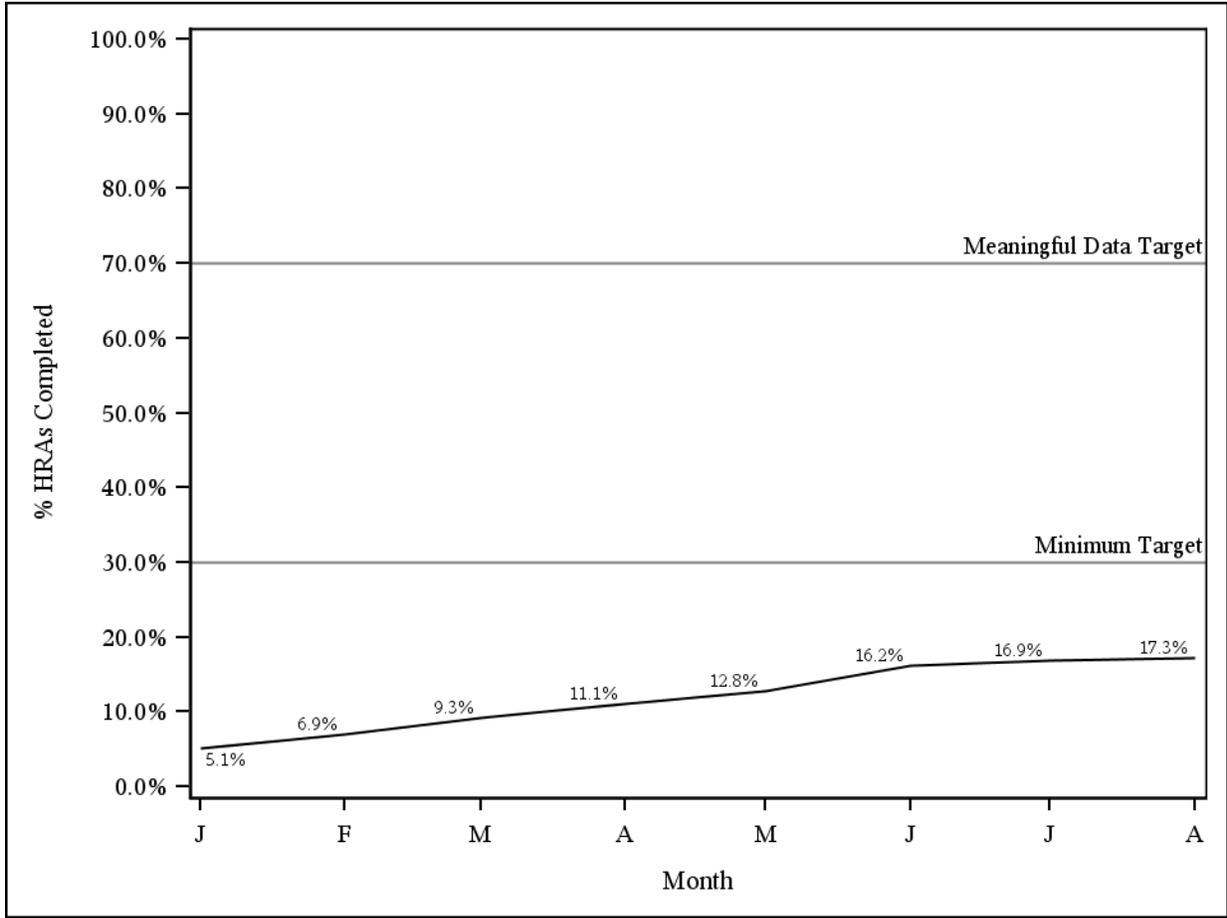
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
GRCC	47	2	550	0.4%	96	17.3%

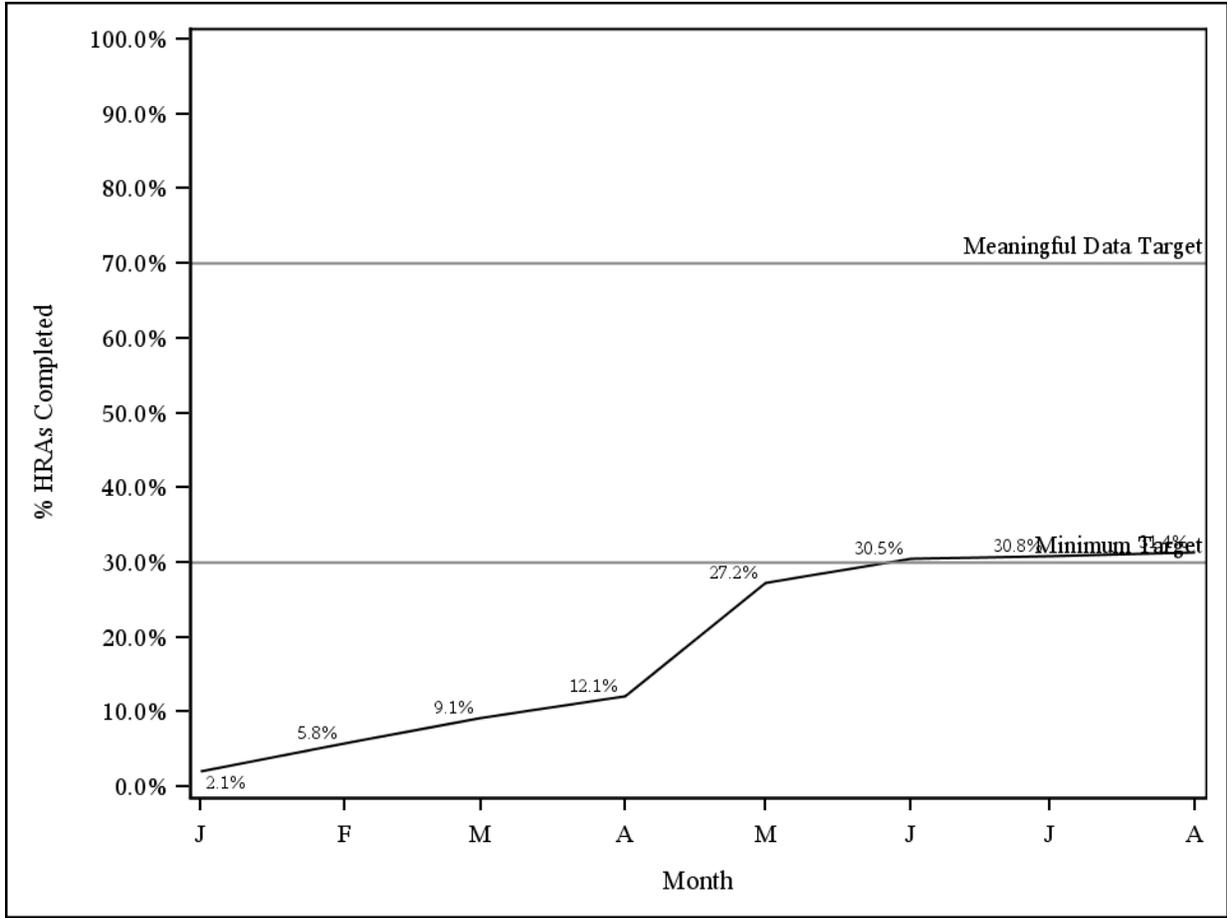
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
HCA	9	5	871	0.6%	283	31.3%

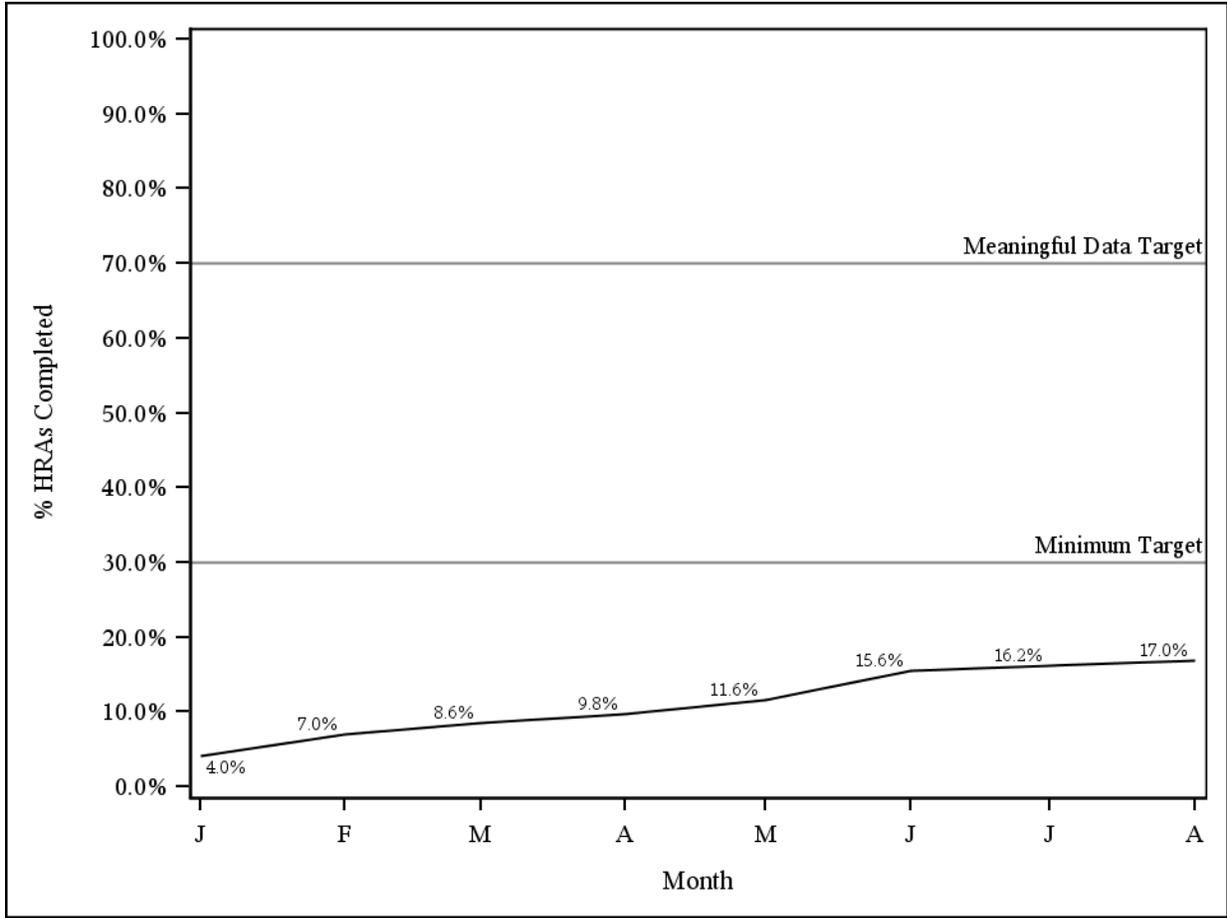
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
HCC	50	4	503	0.8%	85	17.0%

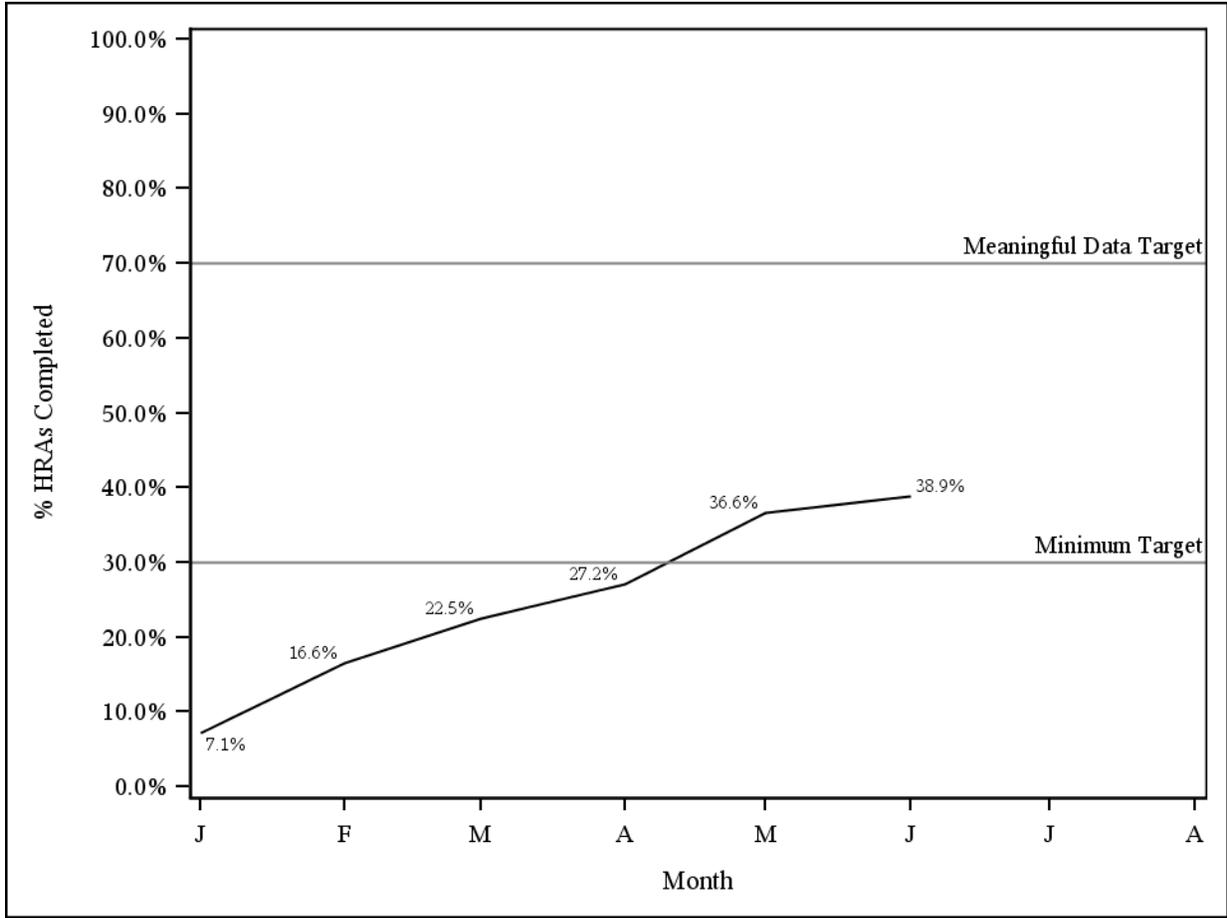
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
HECB	4	.	.	.	34	39.0%

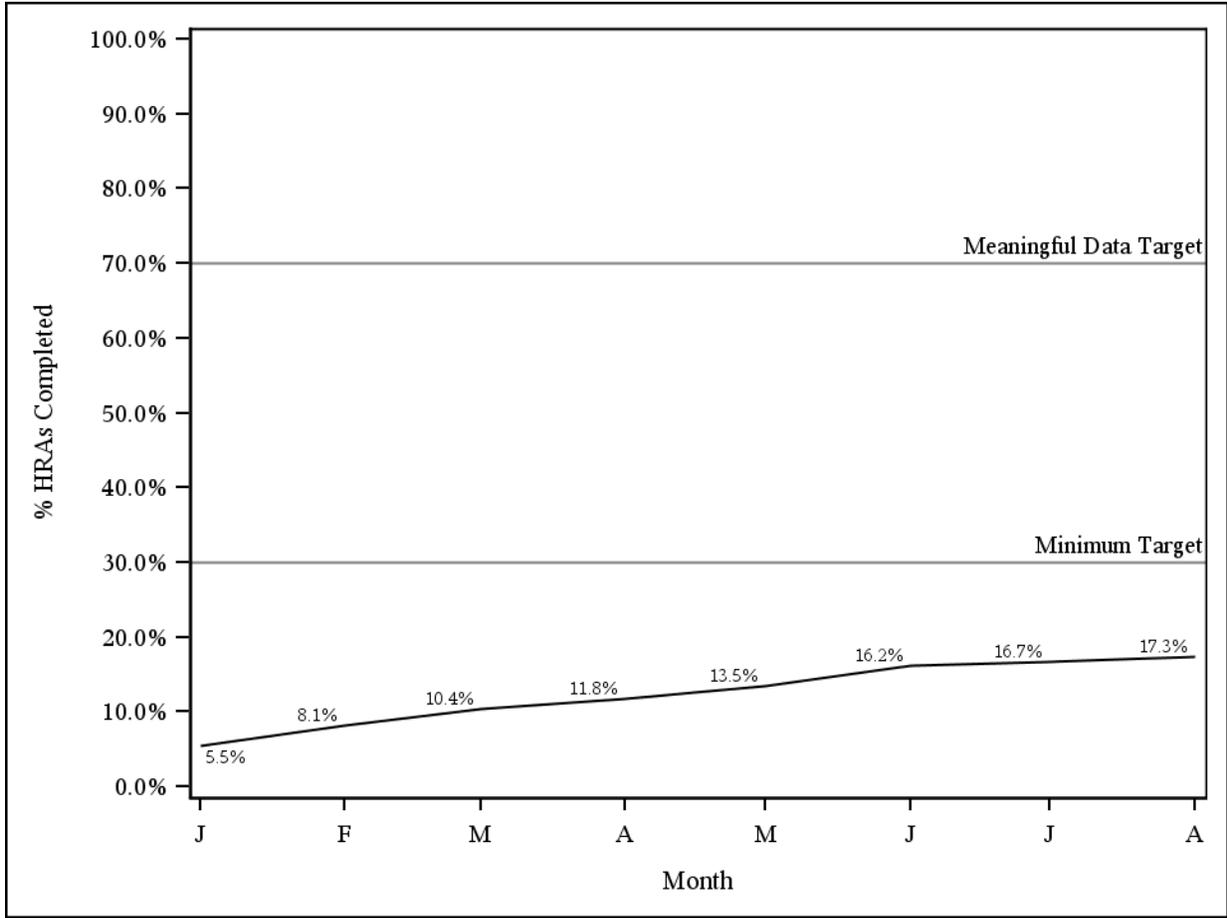
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
L&I	46	16	2457	0.7%	428	17.4%

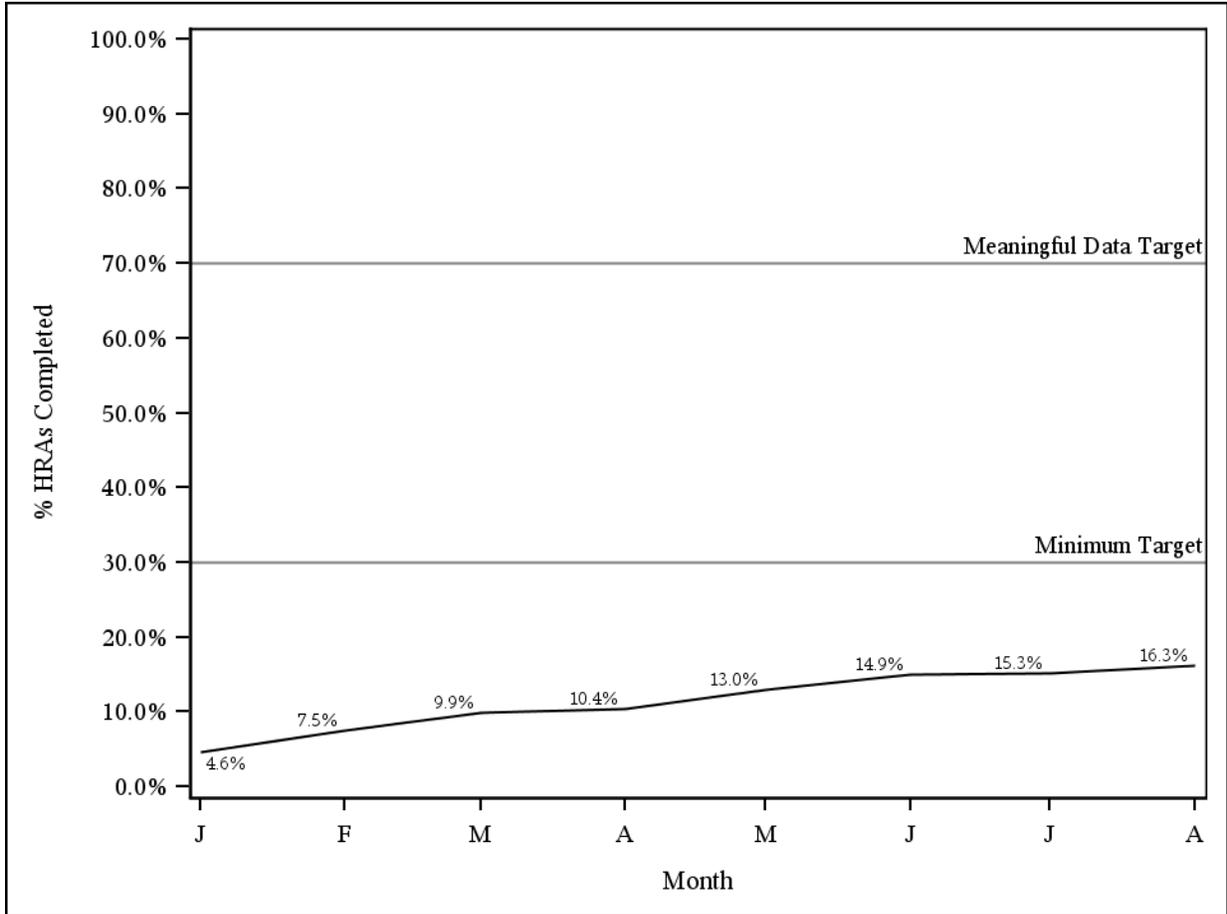
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
LCB	56	3	295	1.0%	157	16.3%

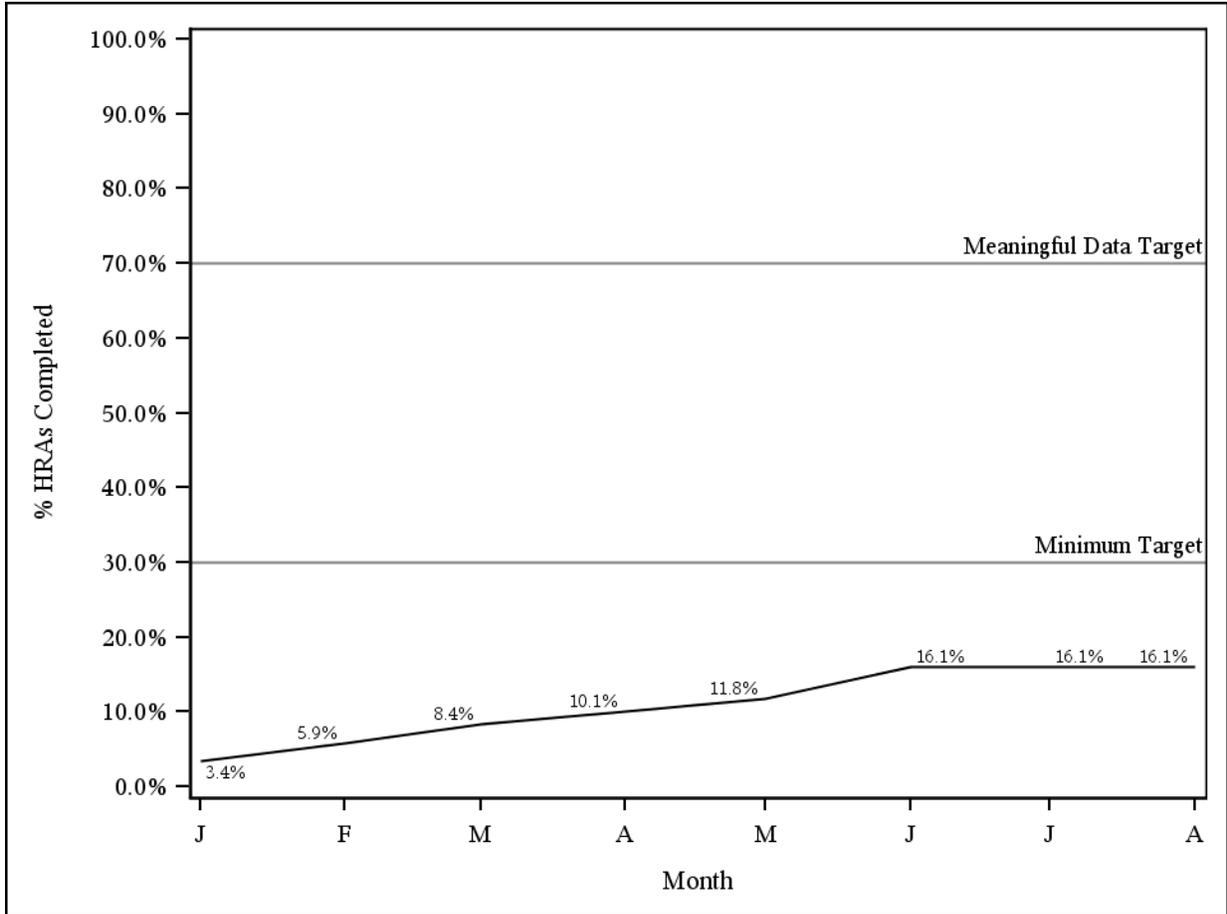
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
LCC	60	.	114	.	19	16.1%

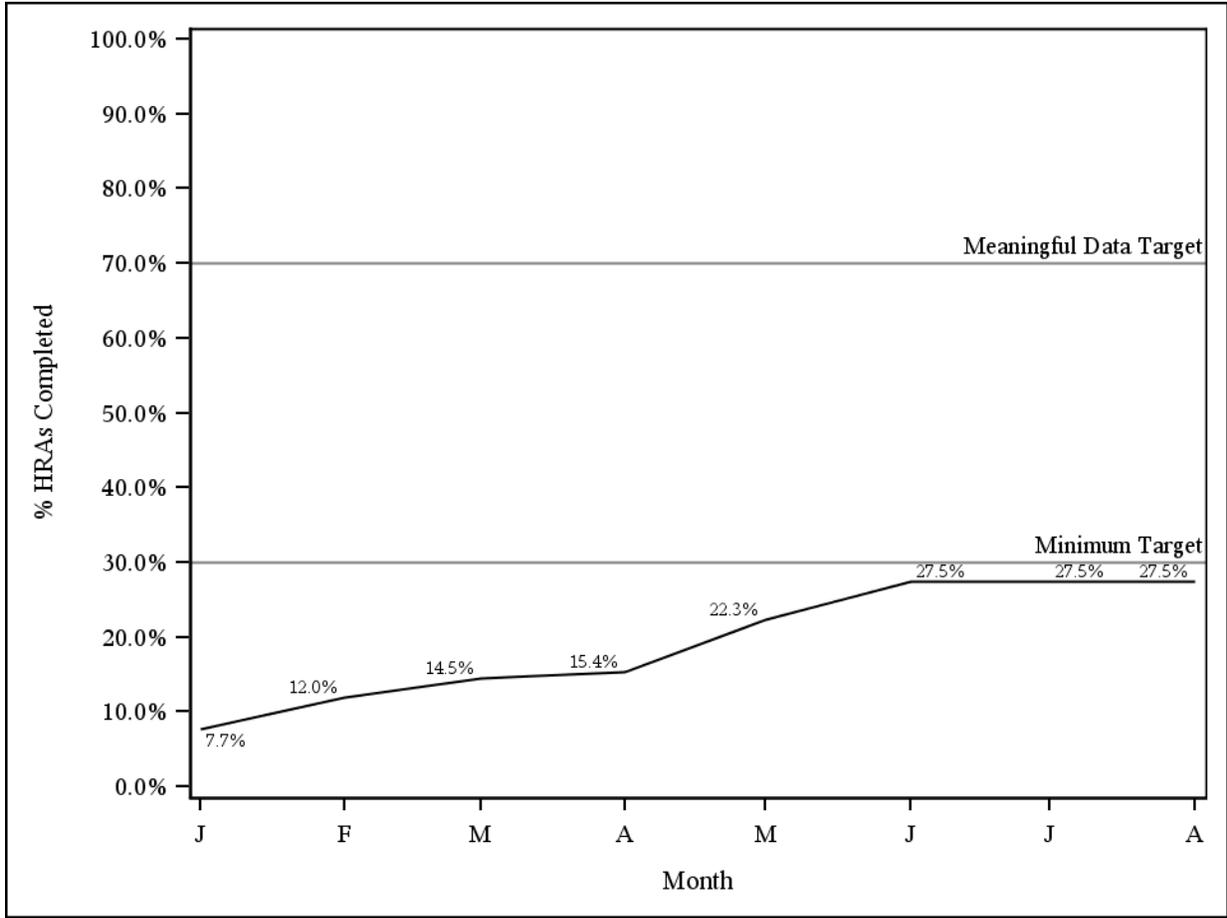
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
LOT	15	.	117	.	32	27.6%

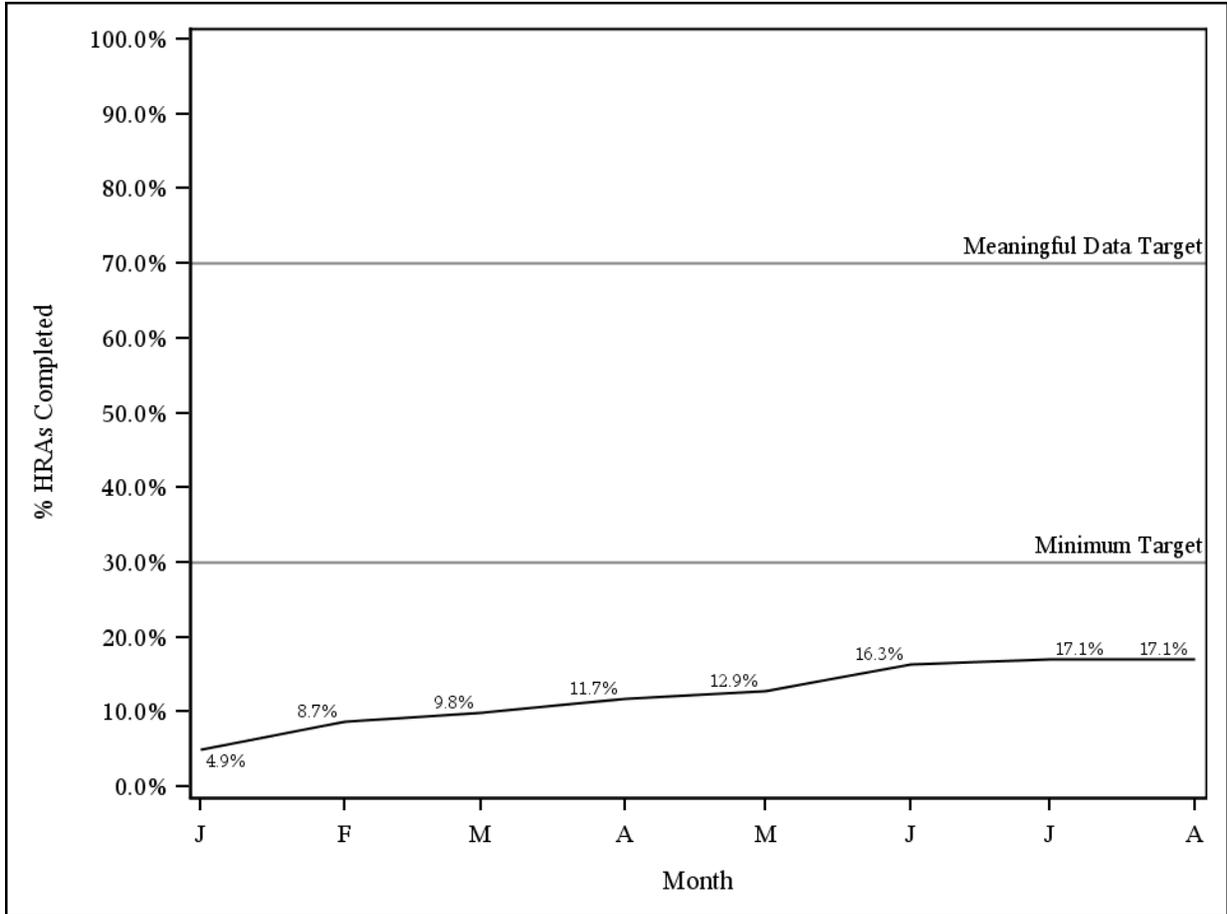
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
LWTC	51	.	259	.	45	17.0%

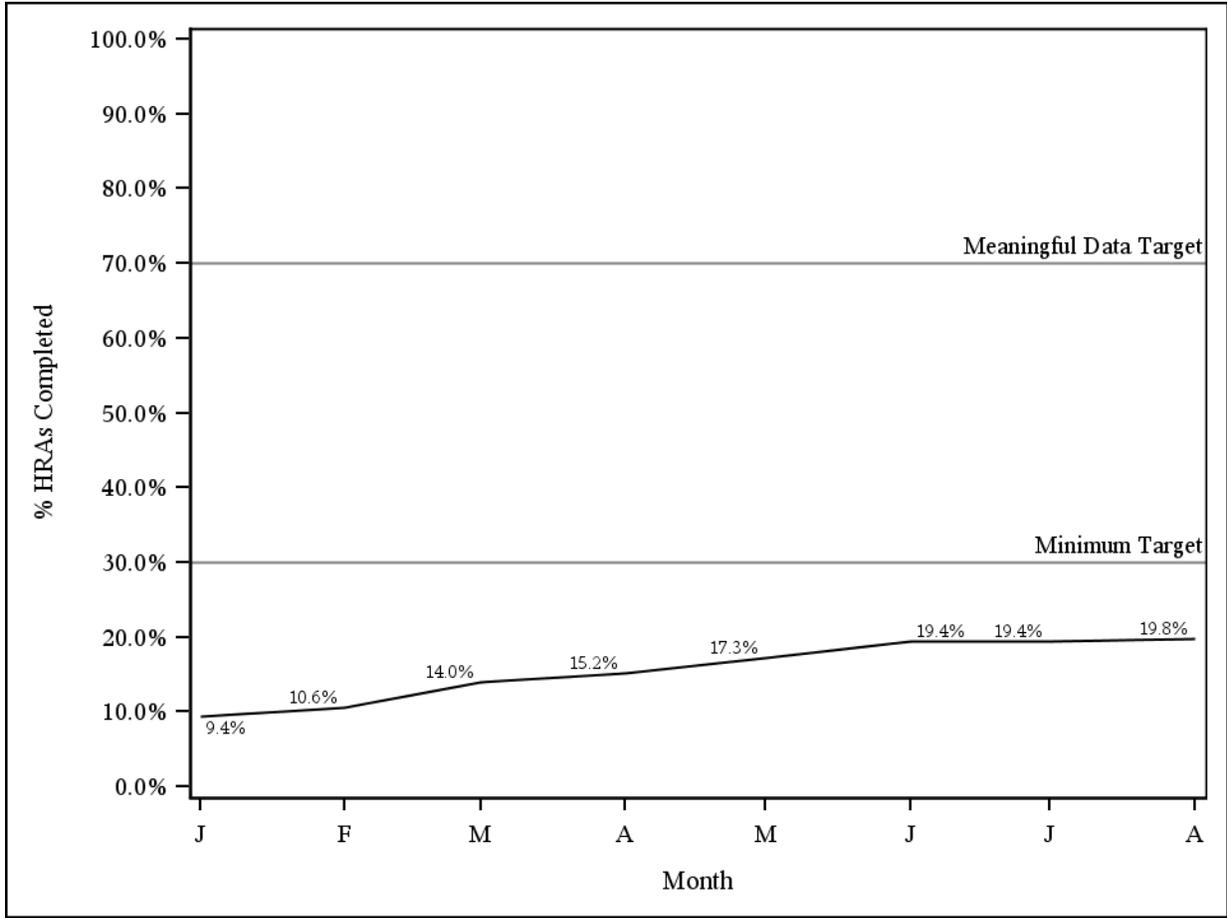
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
MIL	32	1	241	0.4%	48	19.8%

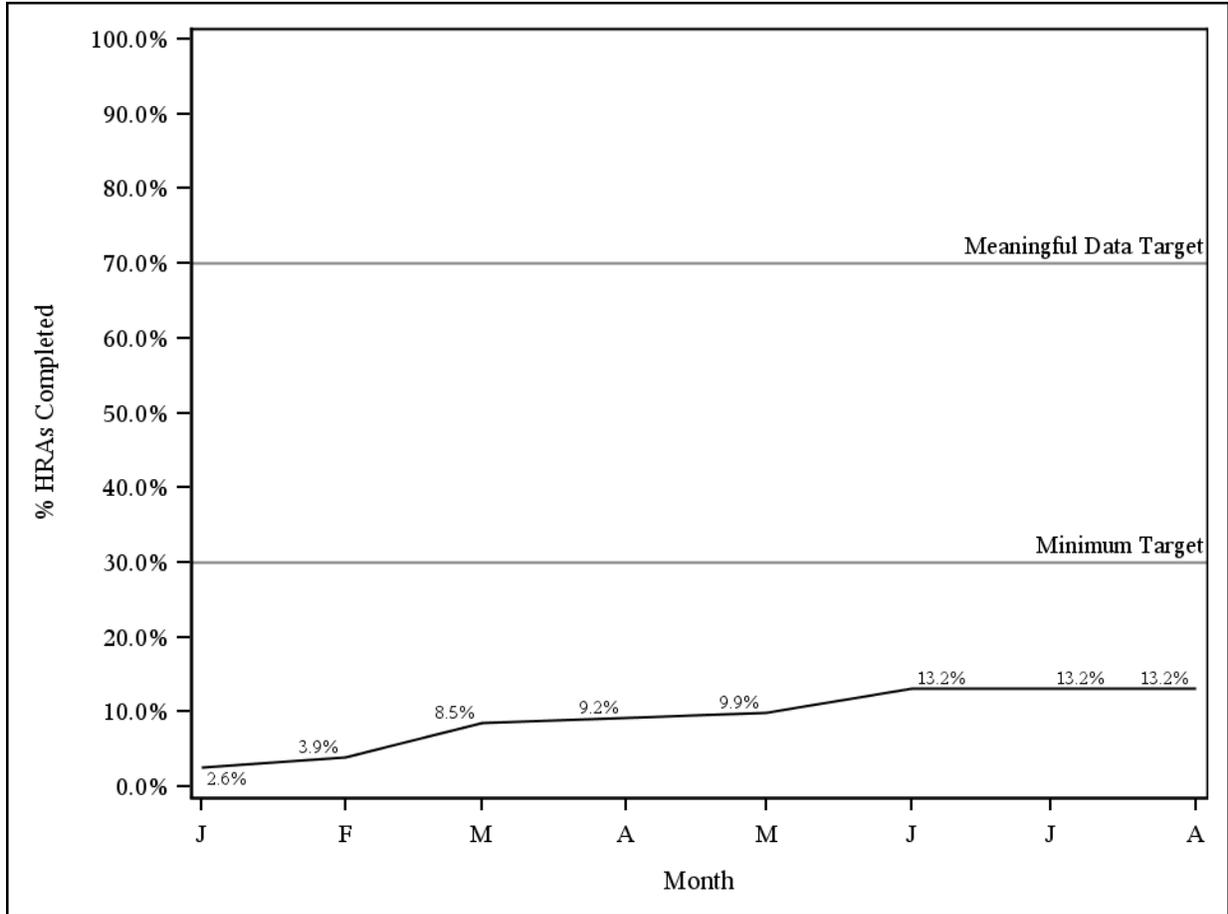
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
OAH	68	.	152	.	20	13.3%

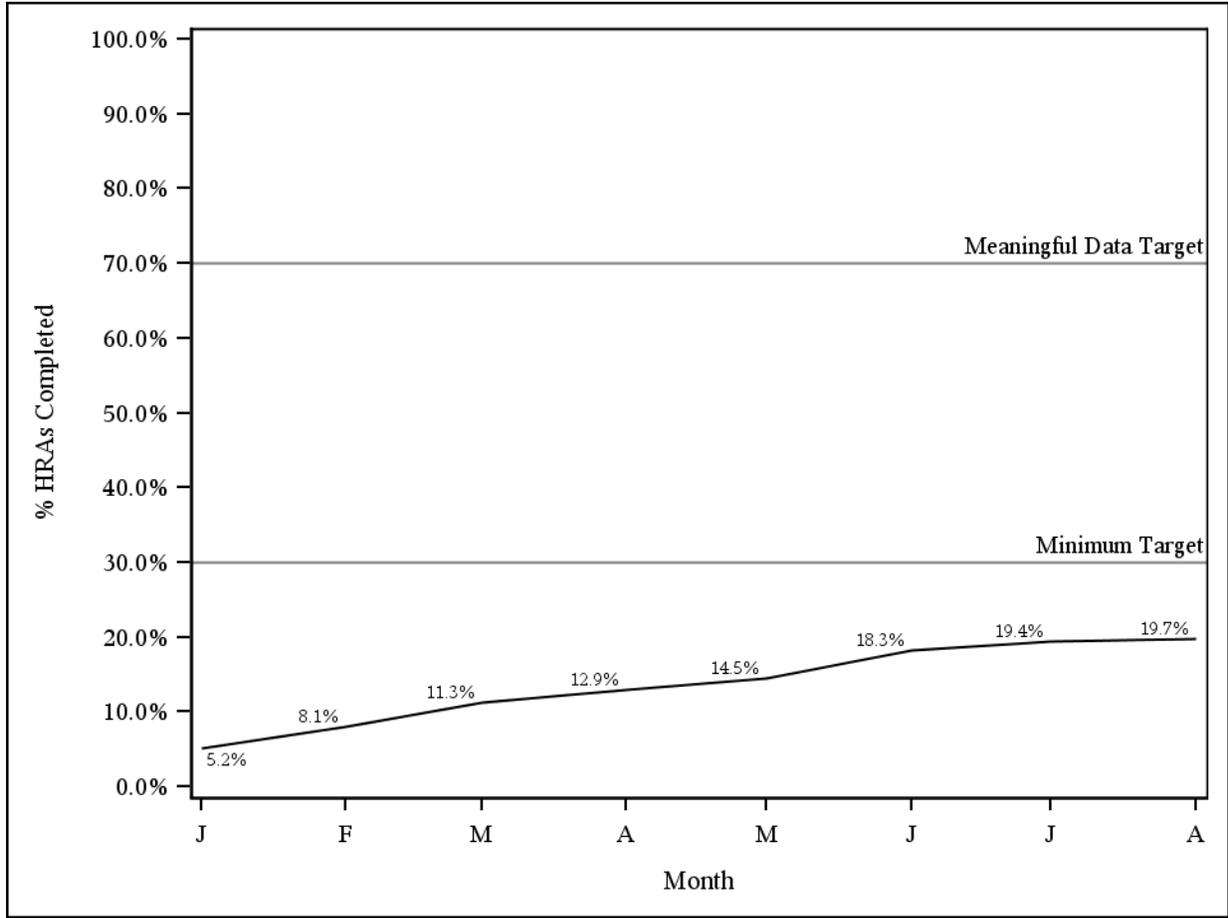
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
OC	33	1	361	0.3%	73	19.7%

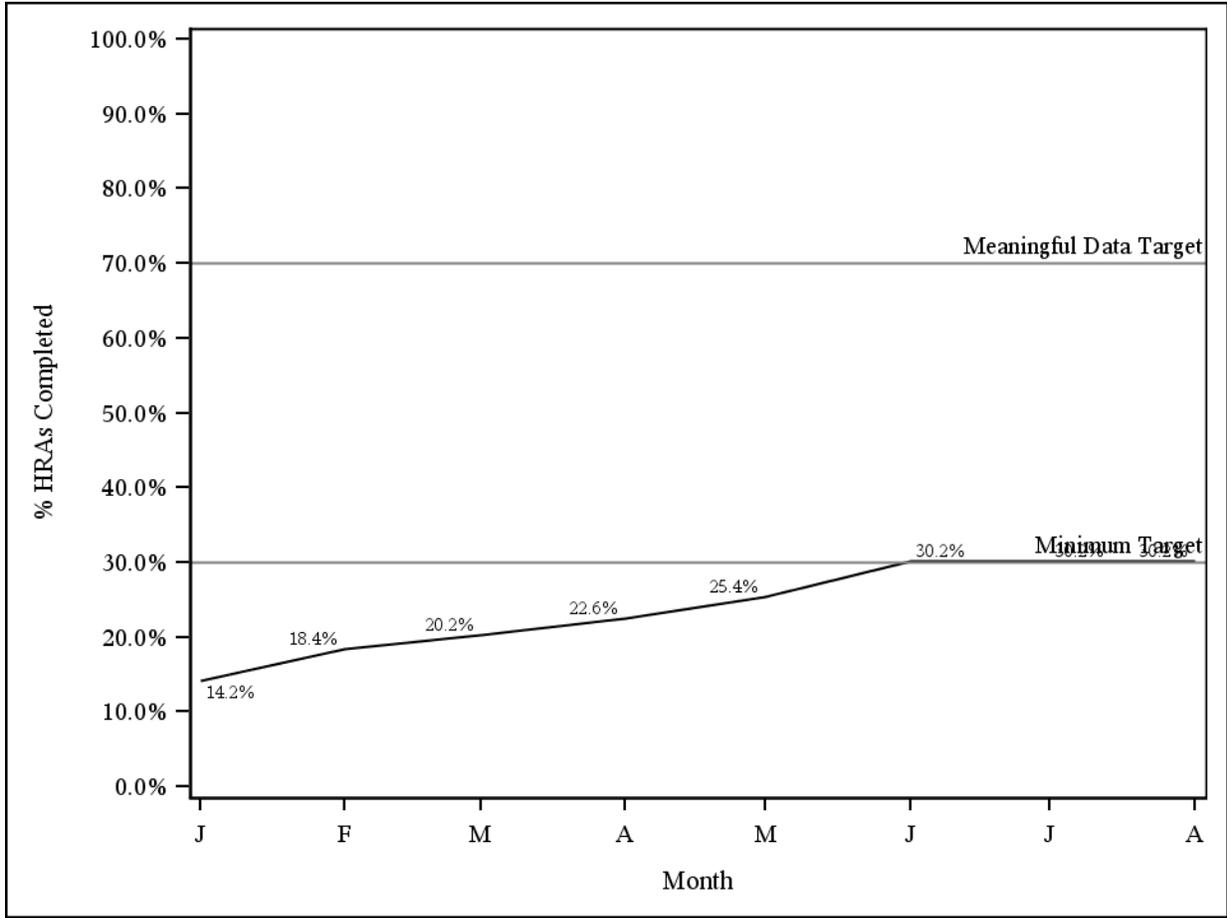
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
OFM	11	.	210	.	64	30.3%

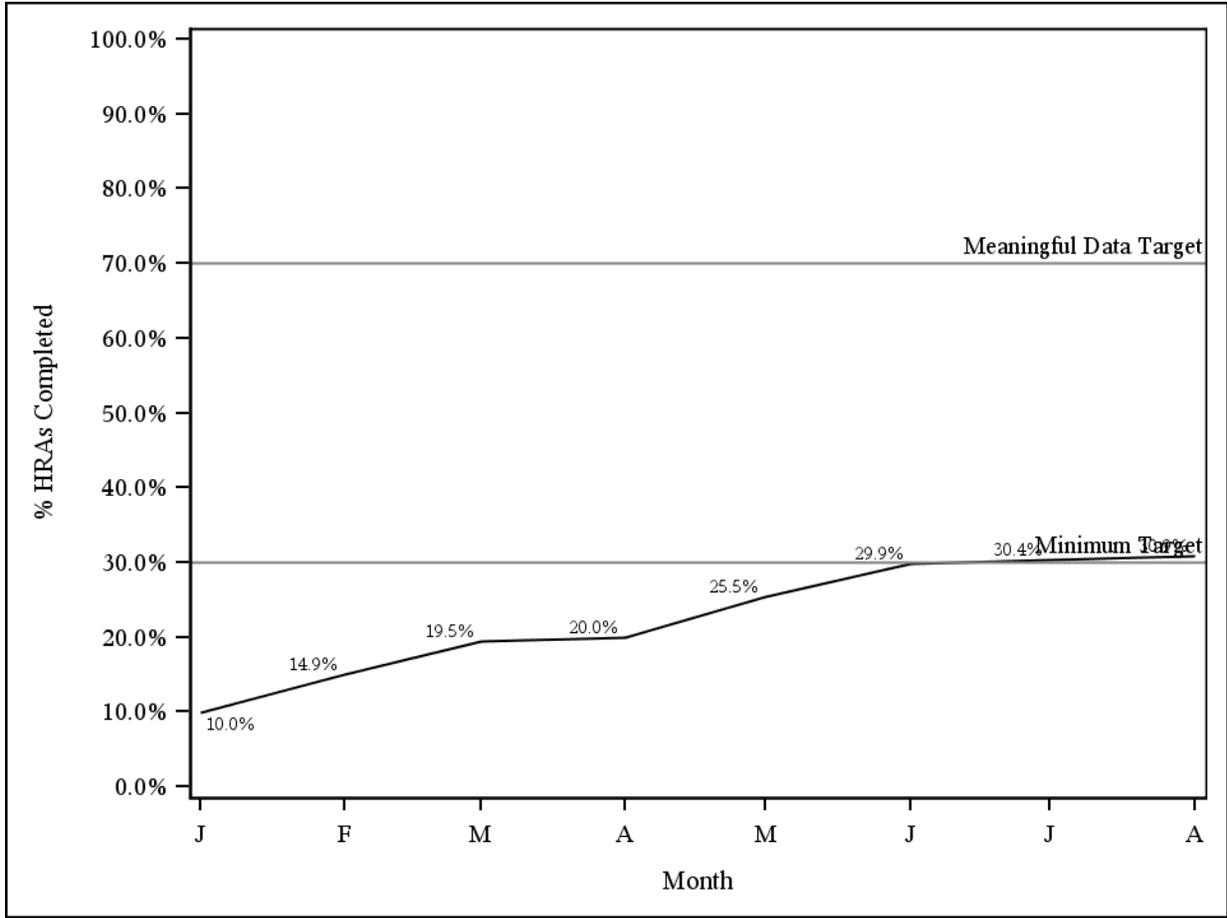
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
OIC	10	1	207	0.5%	62	30.9%

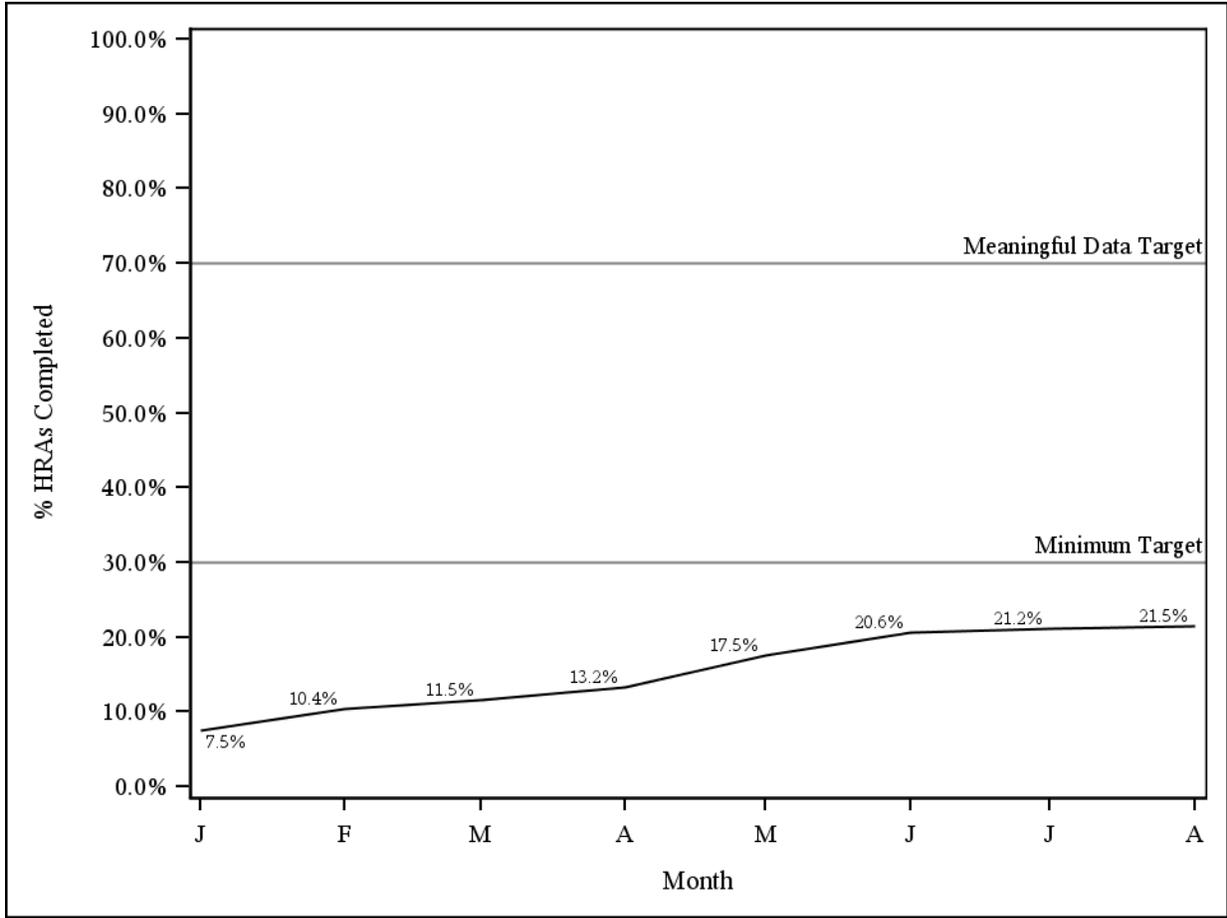
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
OSPI	26	1	349	0.3%	75	21.5%

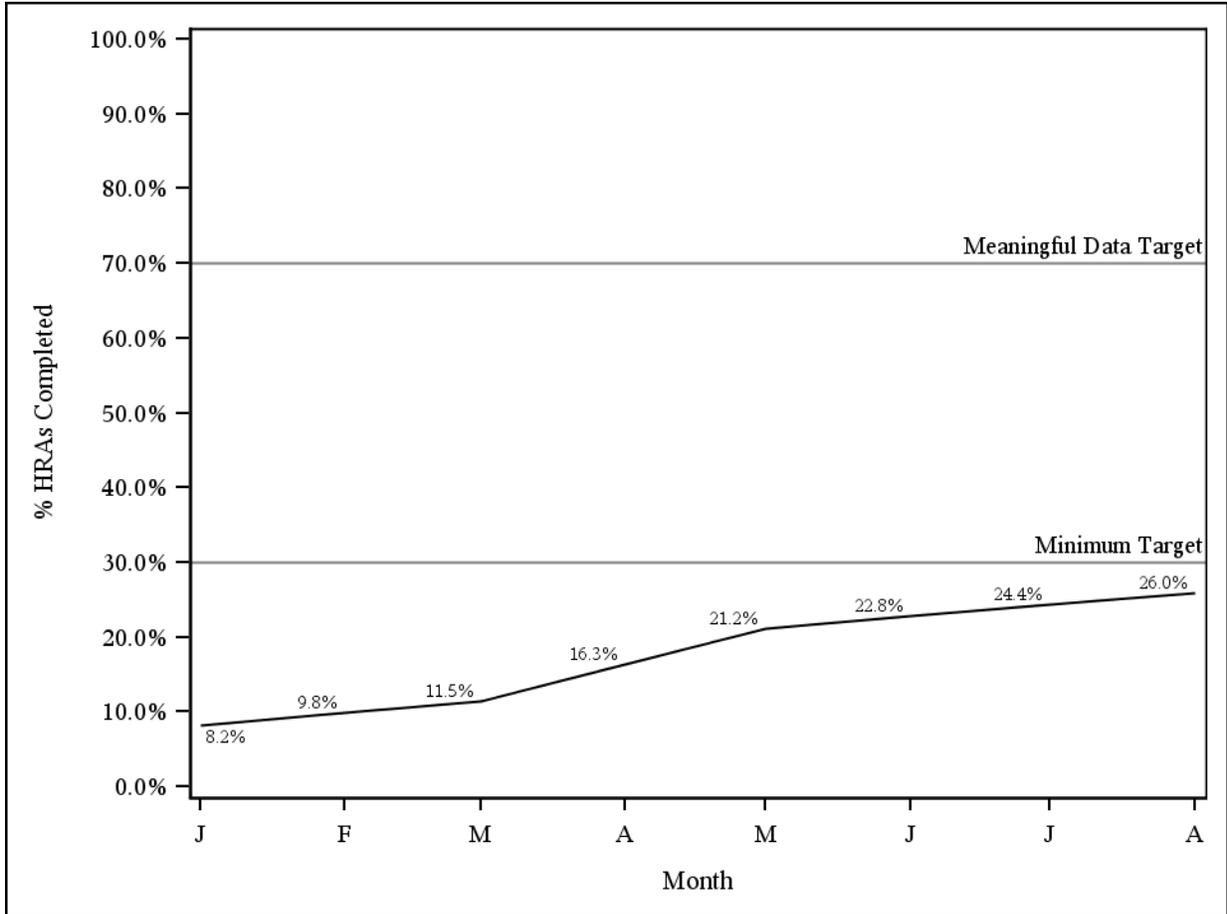
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
OST	19	1	62	1.6%	16	25.8%

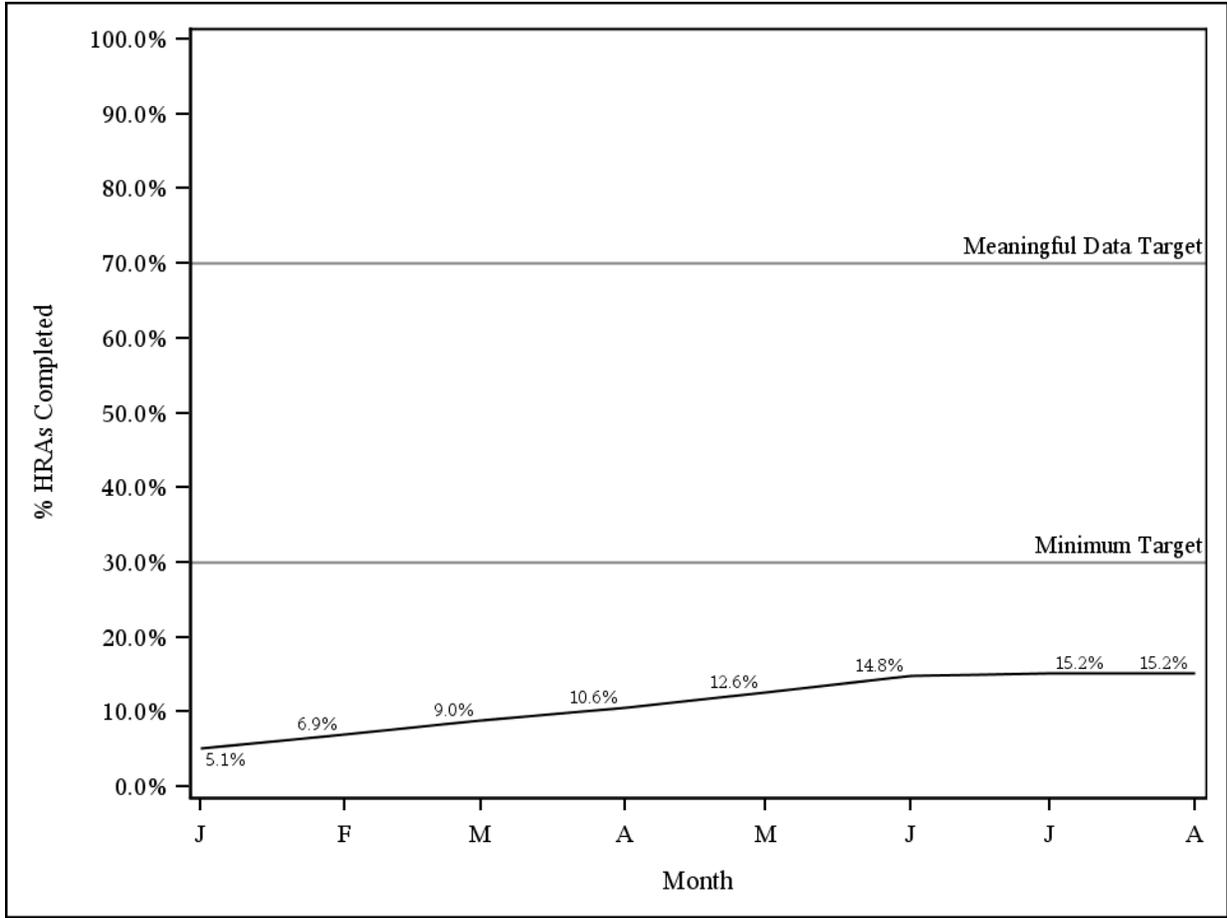
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
PARKS	63	.	537	.	76	15.2%

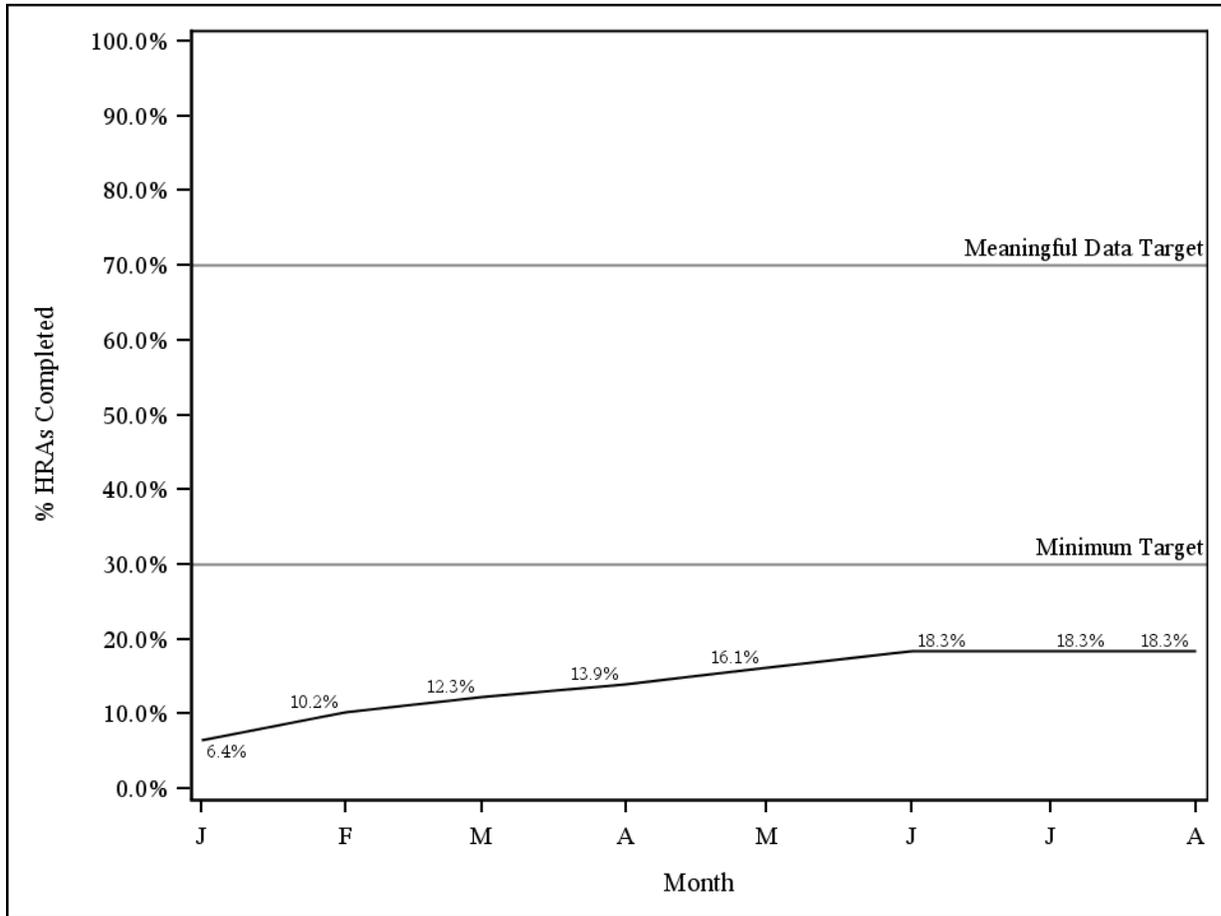
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
PC	40	.	179	.	34	18.3%

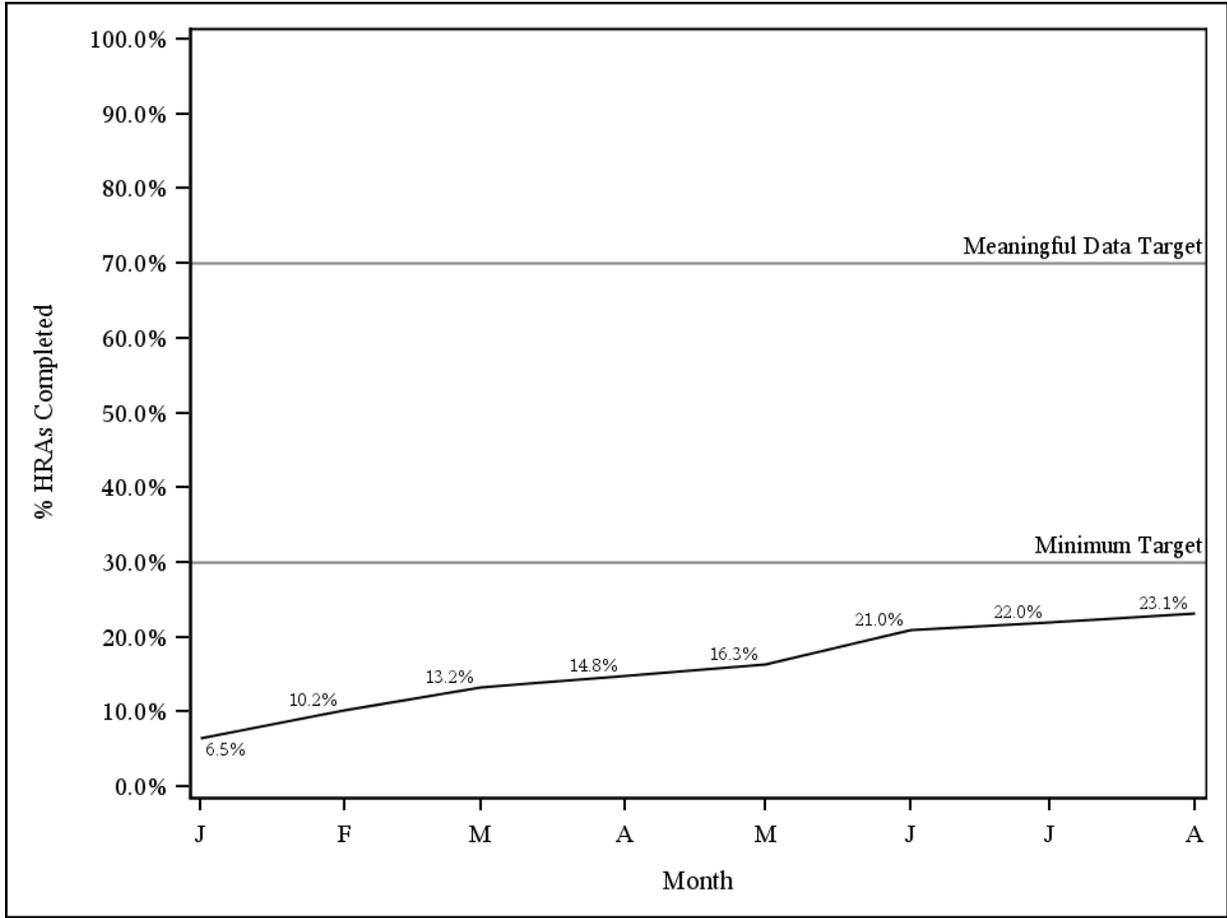
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
PC2	22	6	535	1.1%	128	23.0%

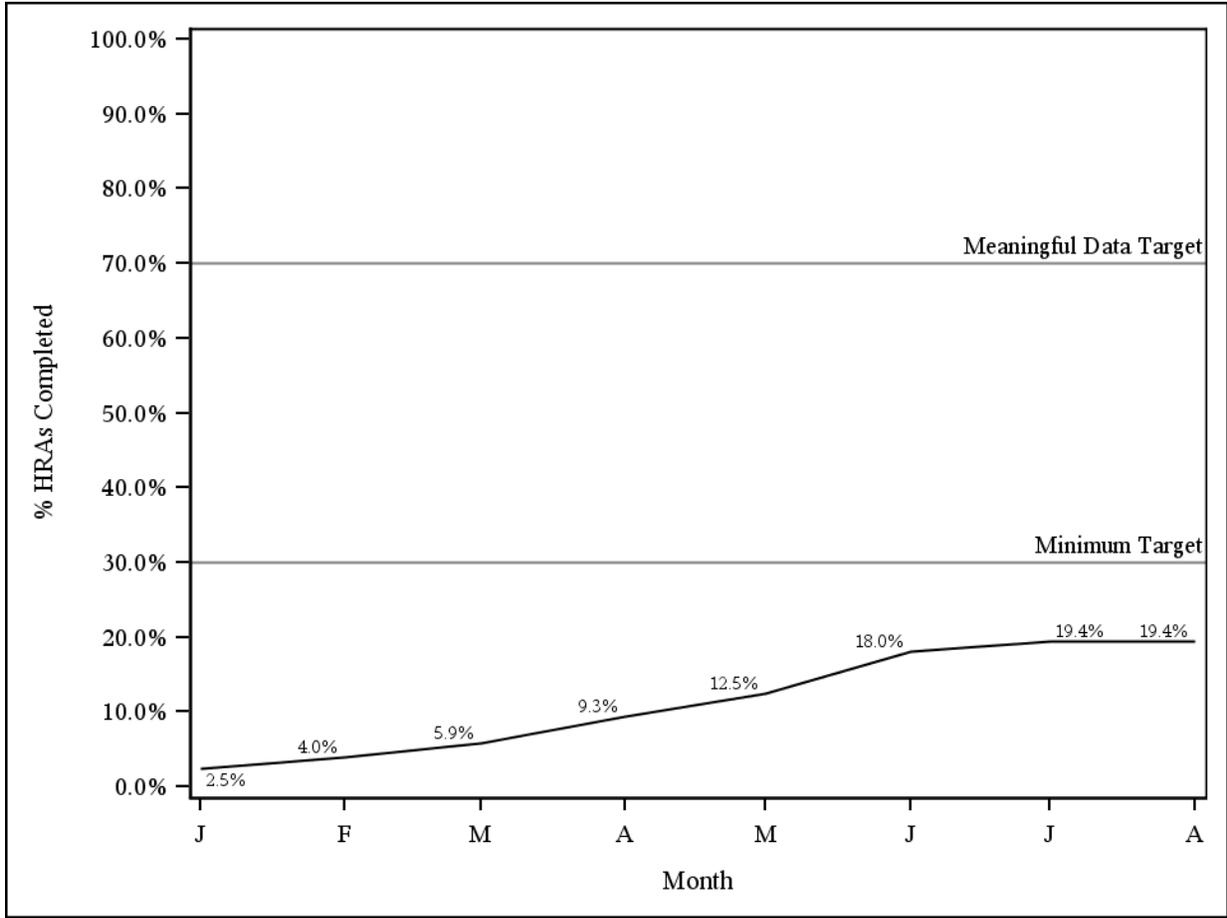
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
REP	35	.	288	.	61	19.6%

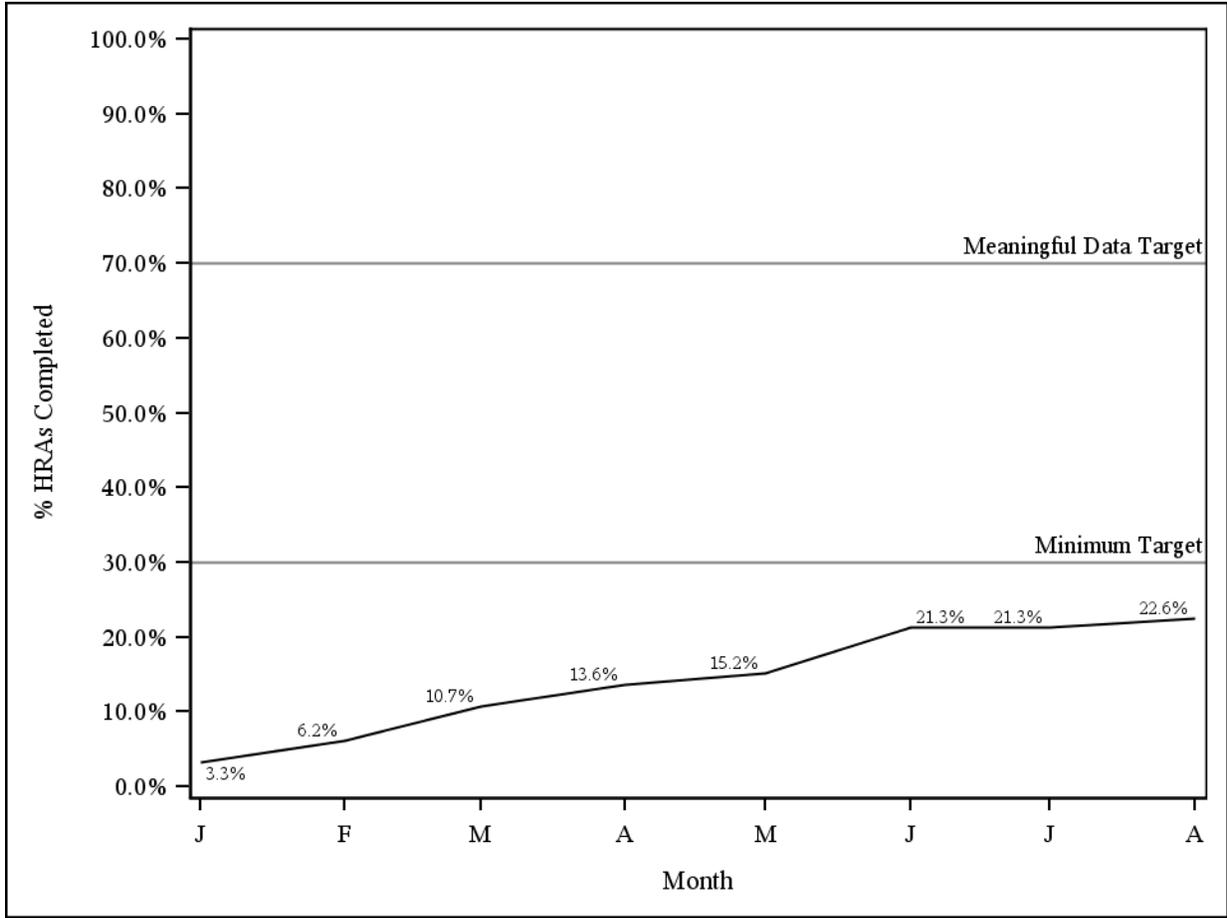
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
RTC	25	3	240	1.3%	55	22.6%

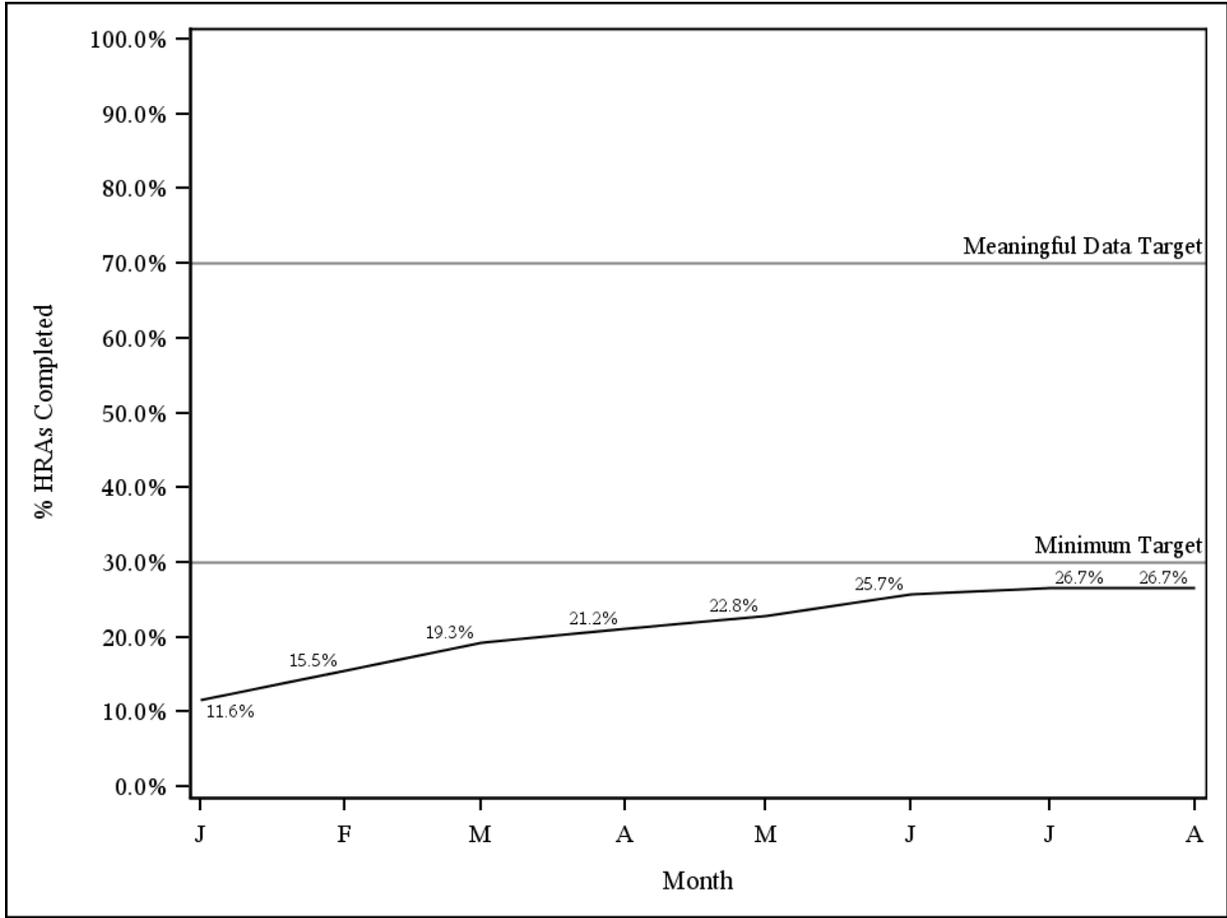
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
SAO	17	.	311	.	83	26.7%

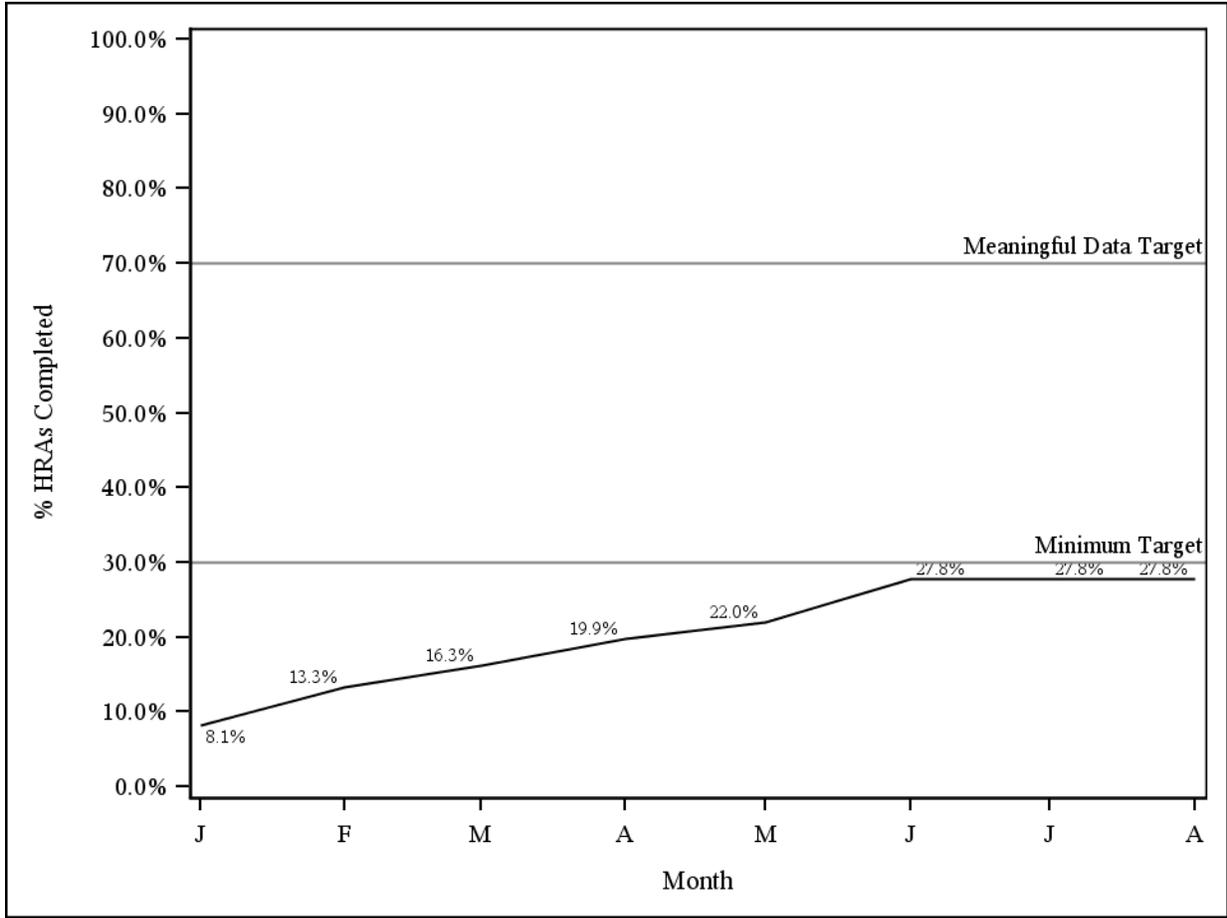
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
SBCTC	14	.	137	.	38	27.7%

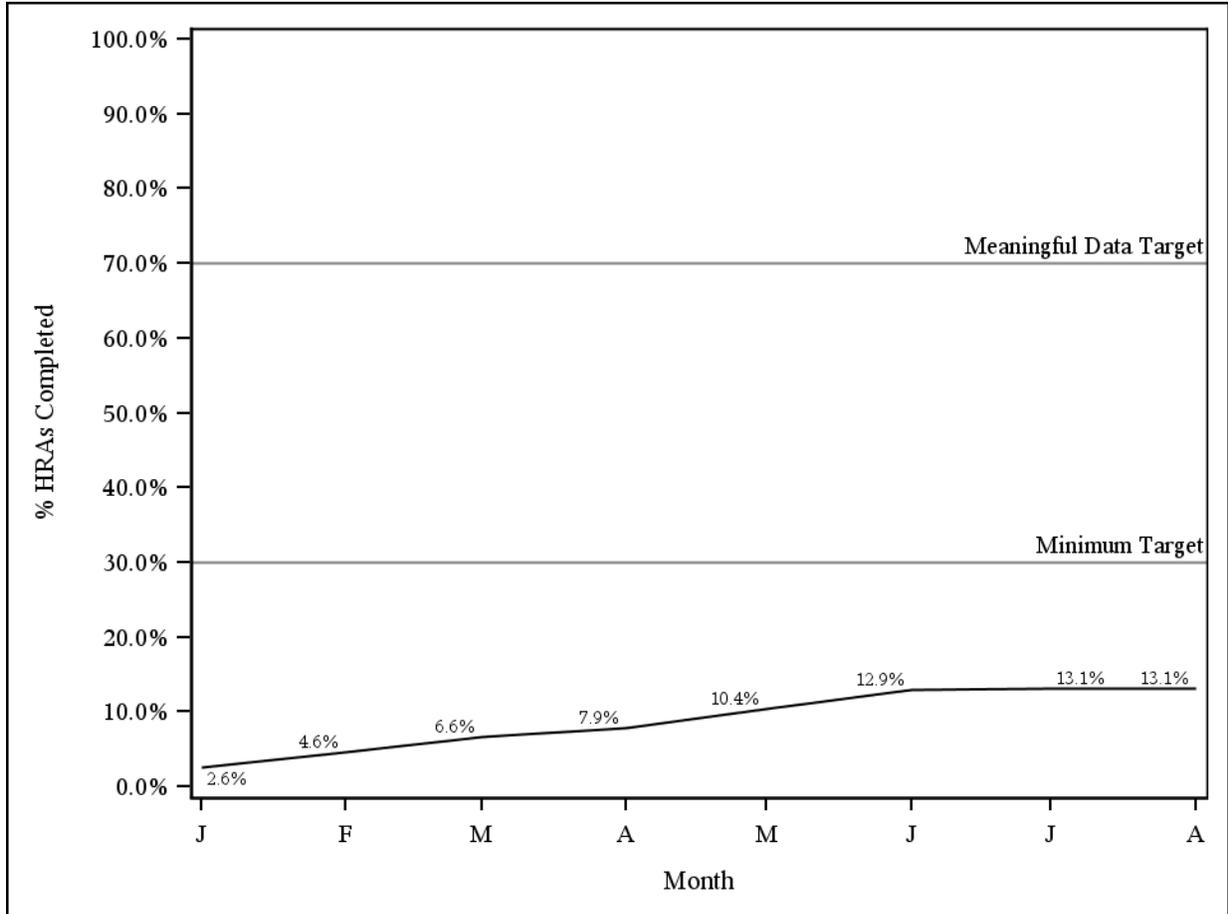
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
SCC	69	.	385	.	52	13.2%

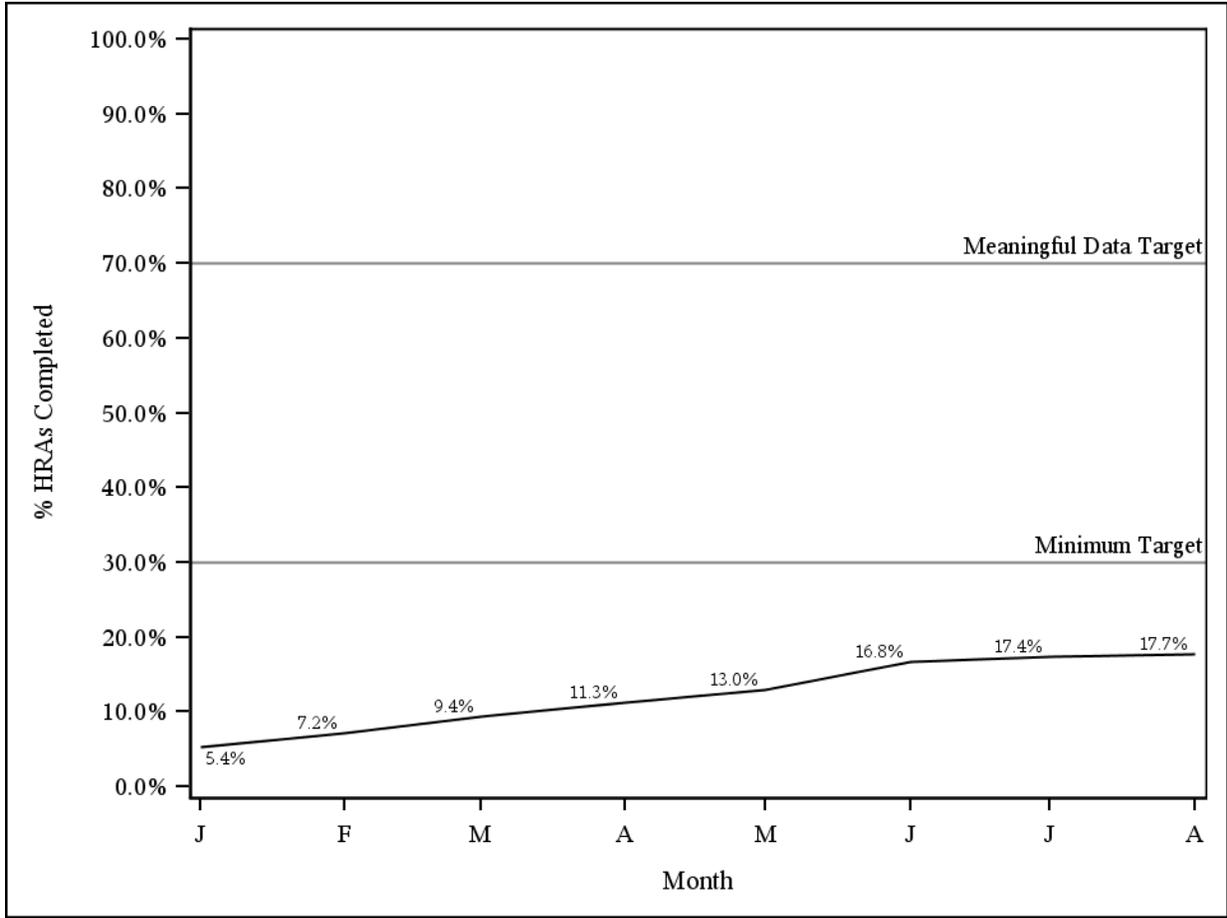
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
SCC2	42	3	1353	0.2%	242	17.8%

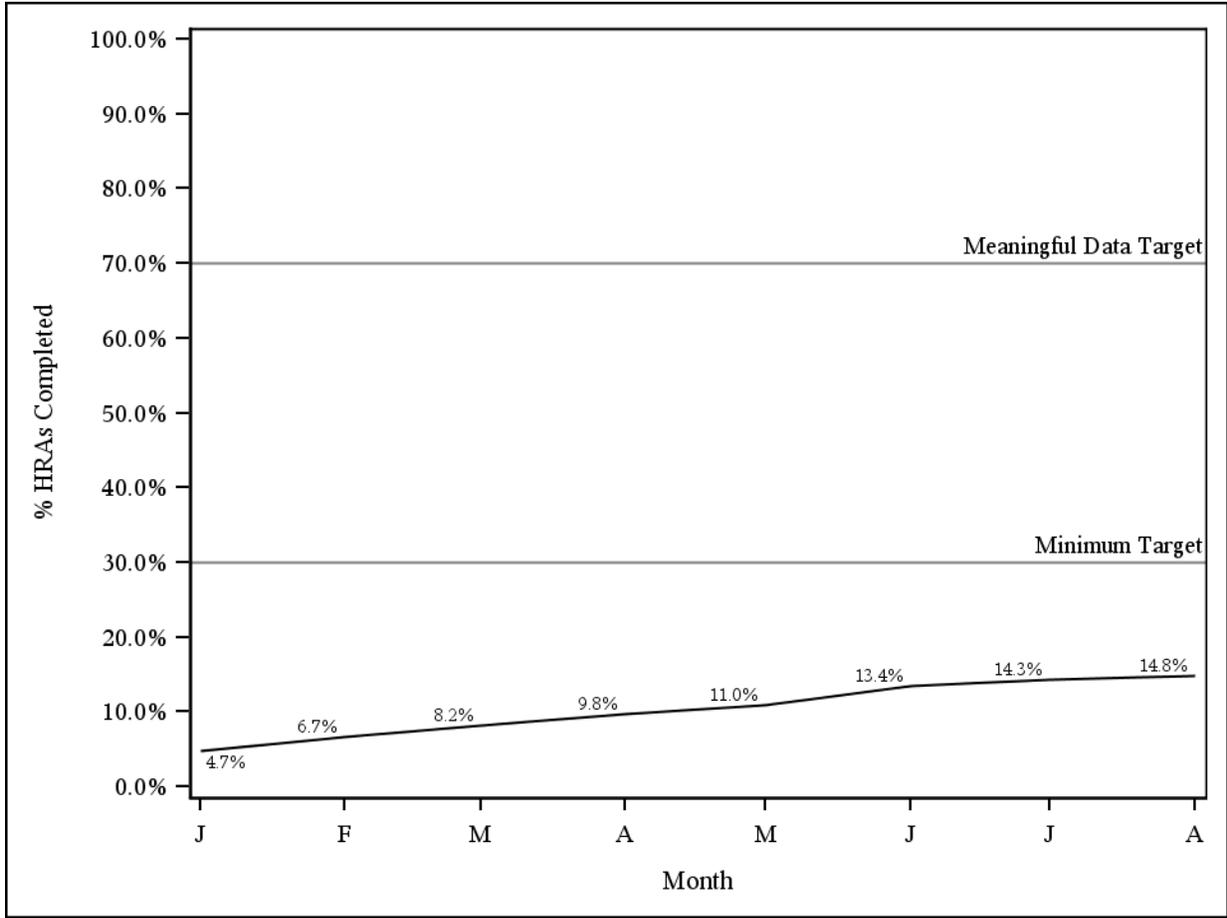
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
SCC3	65	6	1139	0.5%	175	14.8%

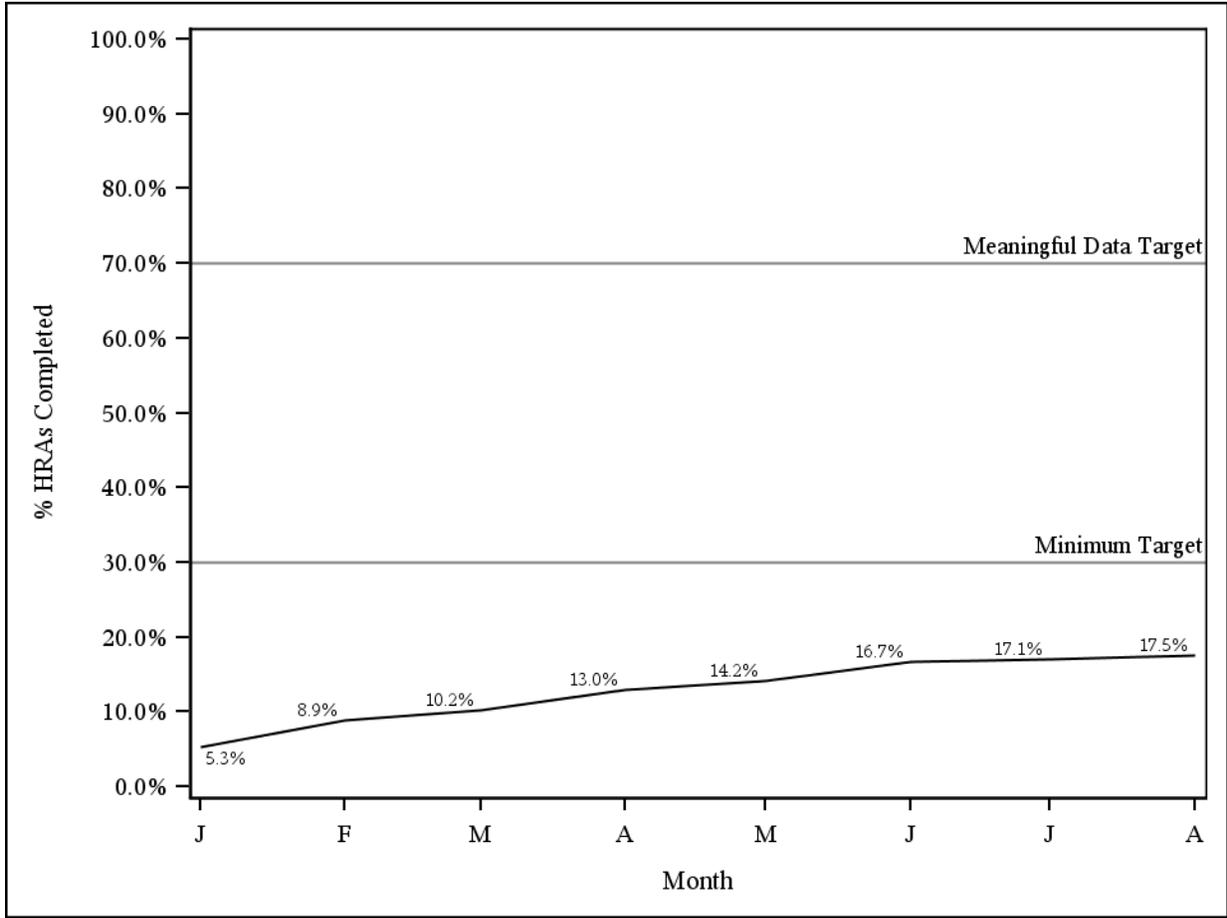
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
SEC	45	1	247	0.4%	43	17.5%

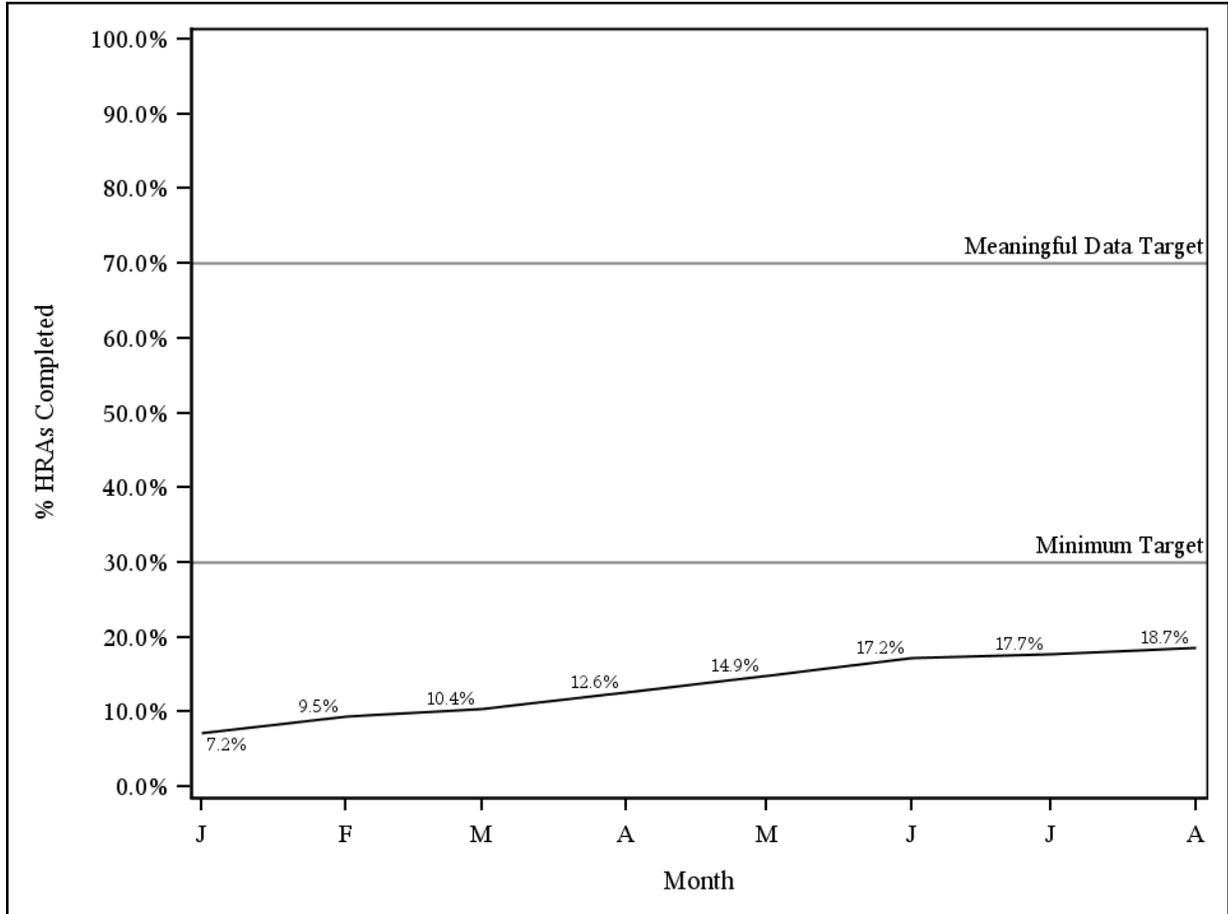
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
SEN	38	2	203	1.0%	41	18.8%

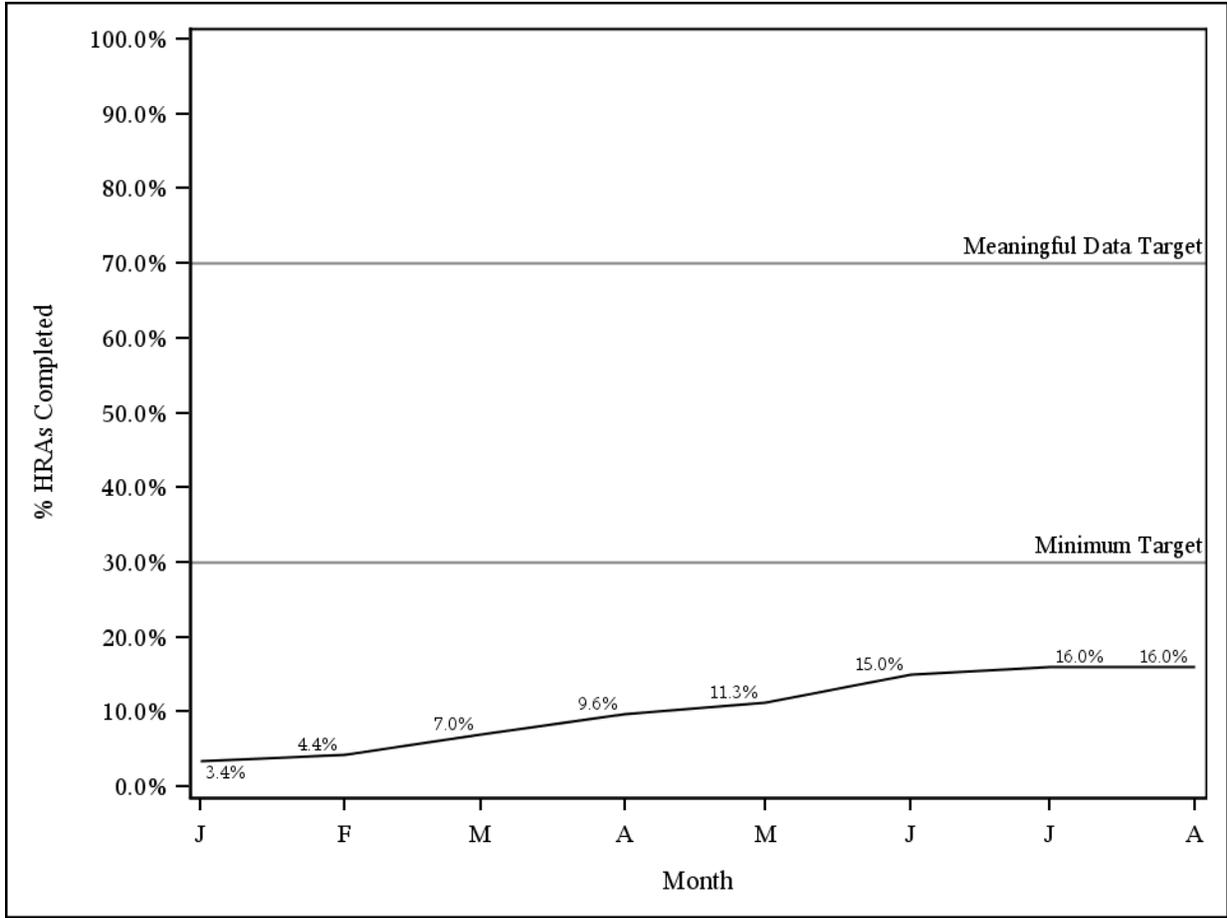
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
SPSCC	61	.	296	.	48	16.0%

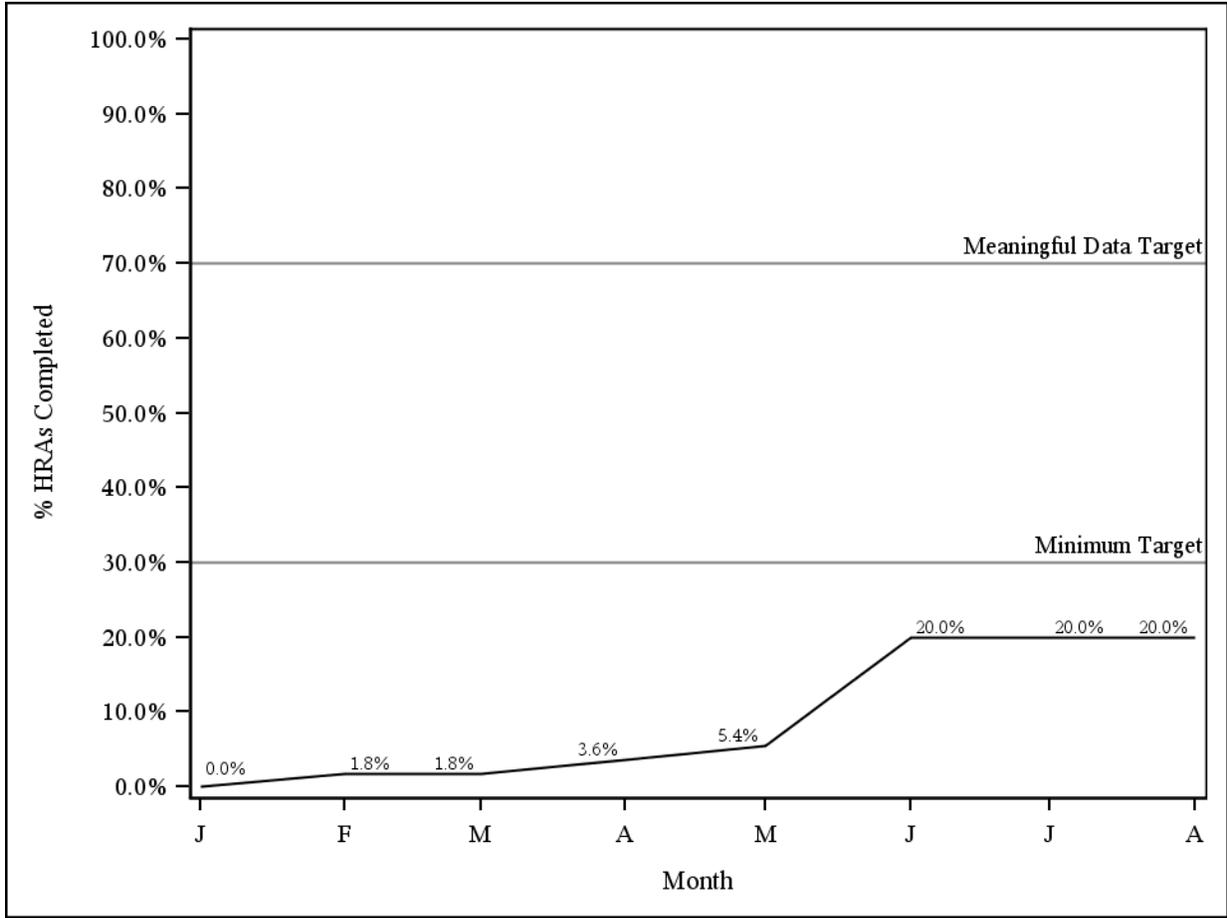
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
SUP	31	.	55	.	11	19.9%

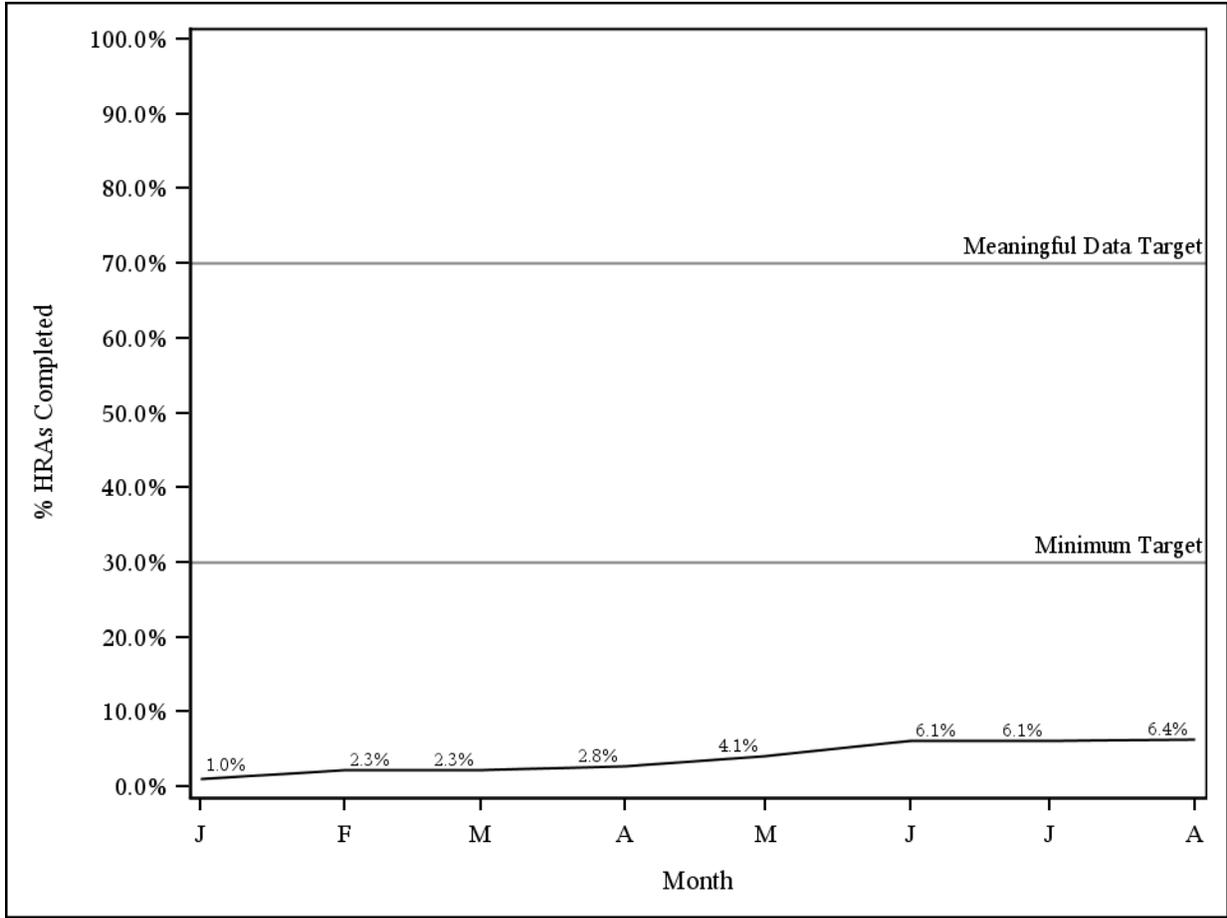
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
SVC	78	1	384	0.3%	25	6.4%

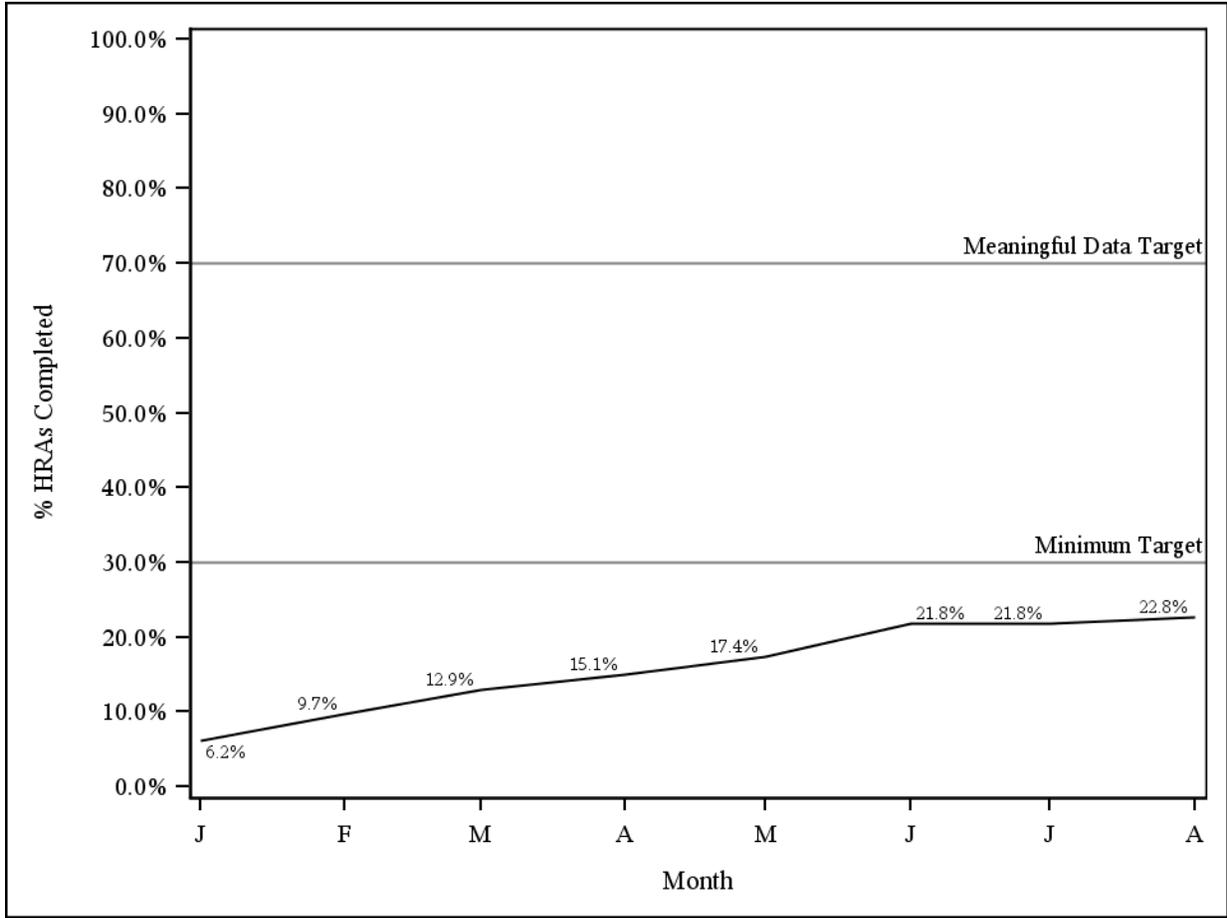
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
TCC	24	4	428	0.9%	98	22.7%

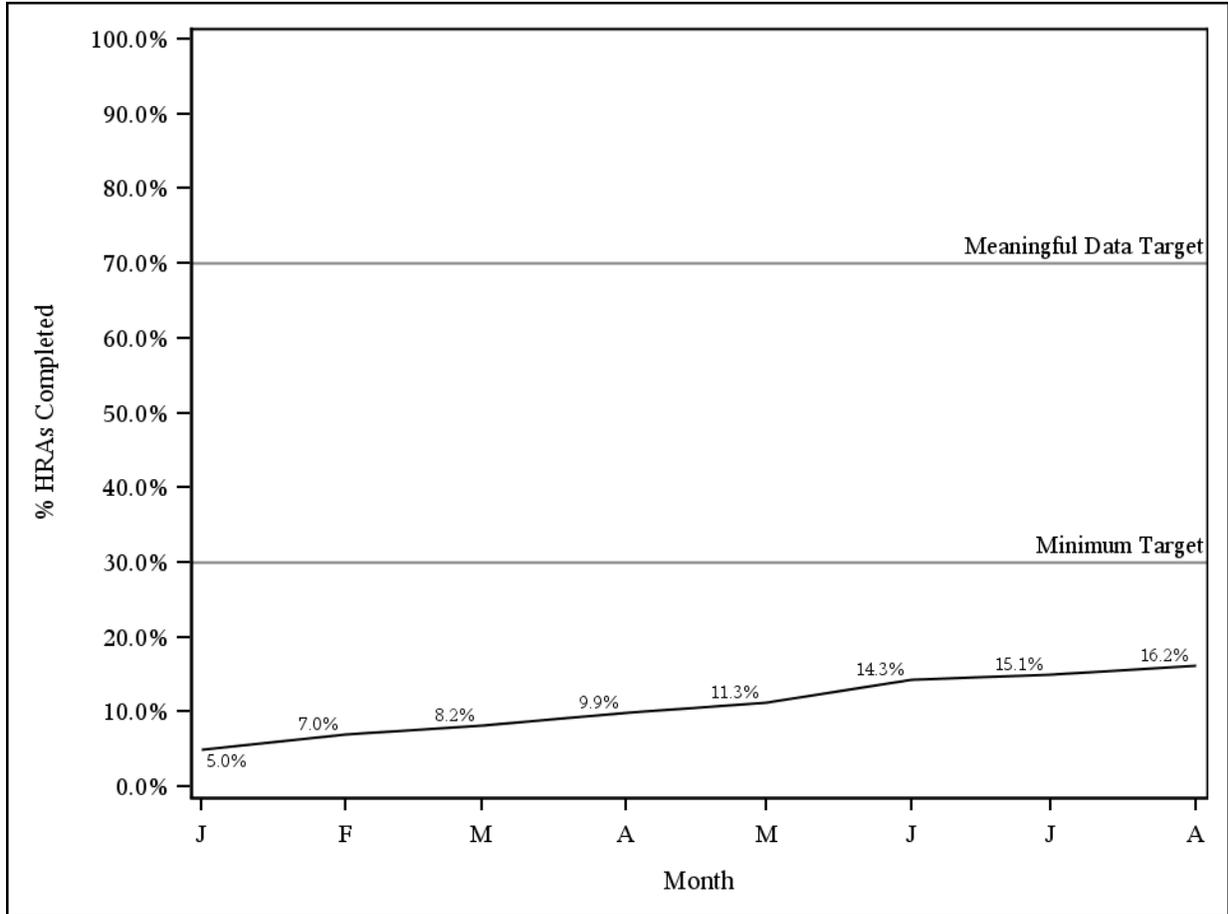
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
TESC	58	7	625	1.1%	104	16.1%

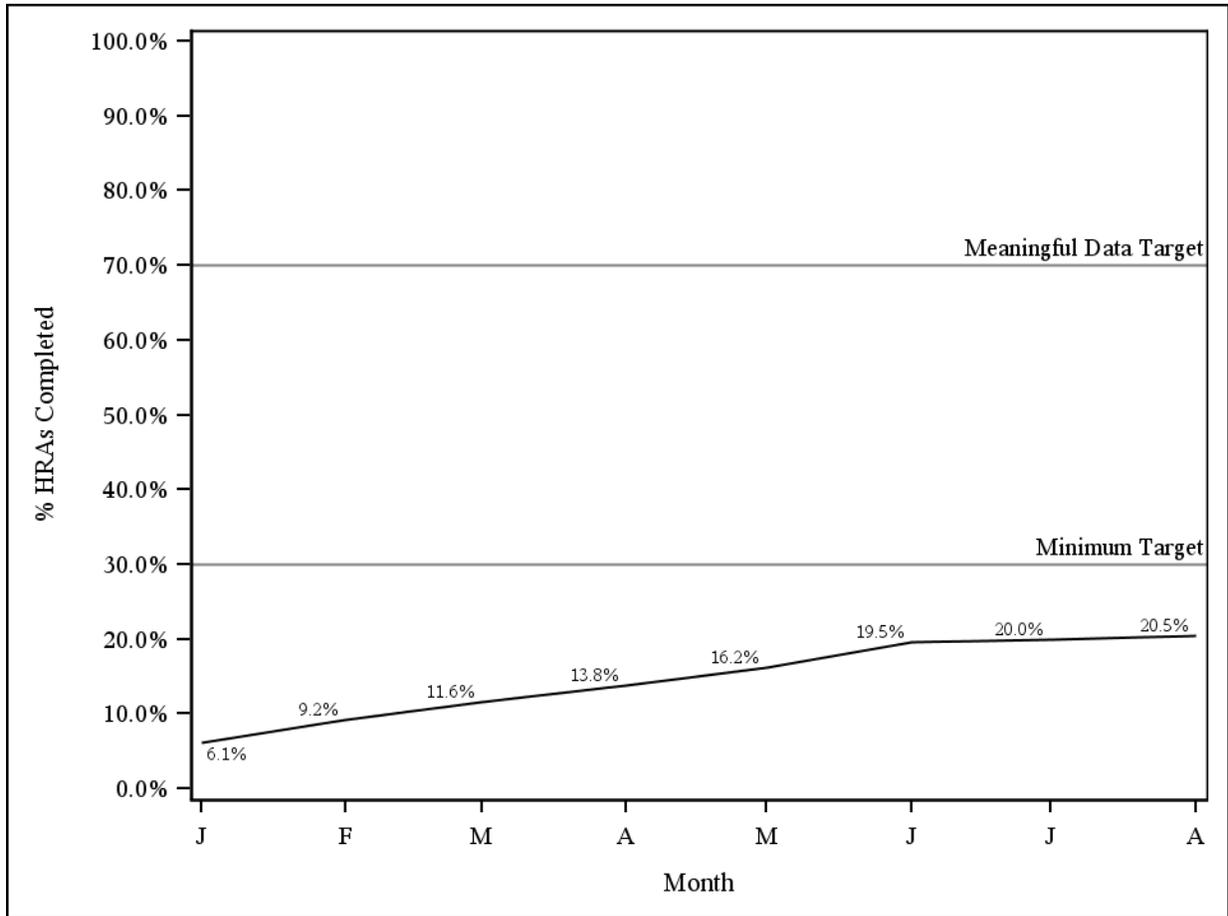
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
UW	27	125	27734	0.5%	5664	20.5%

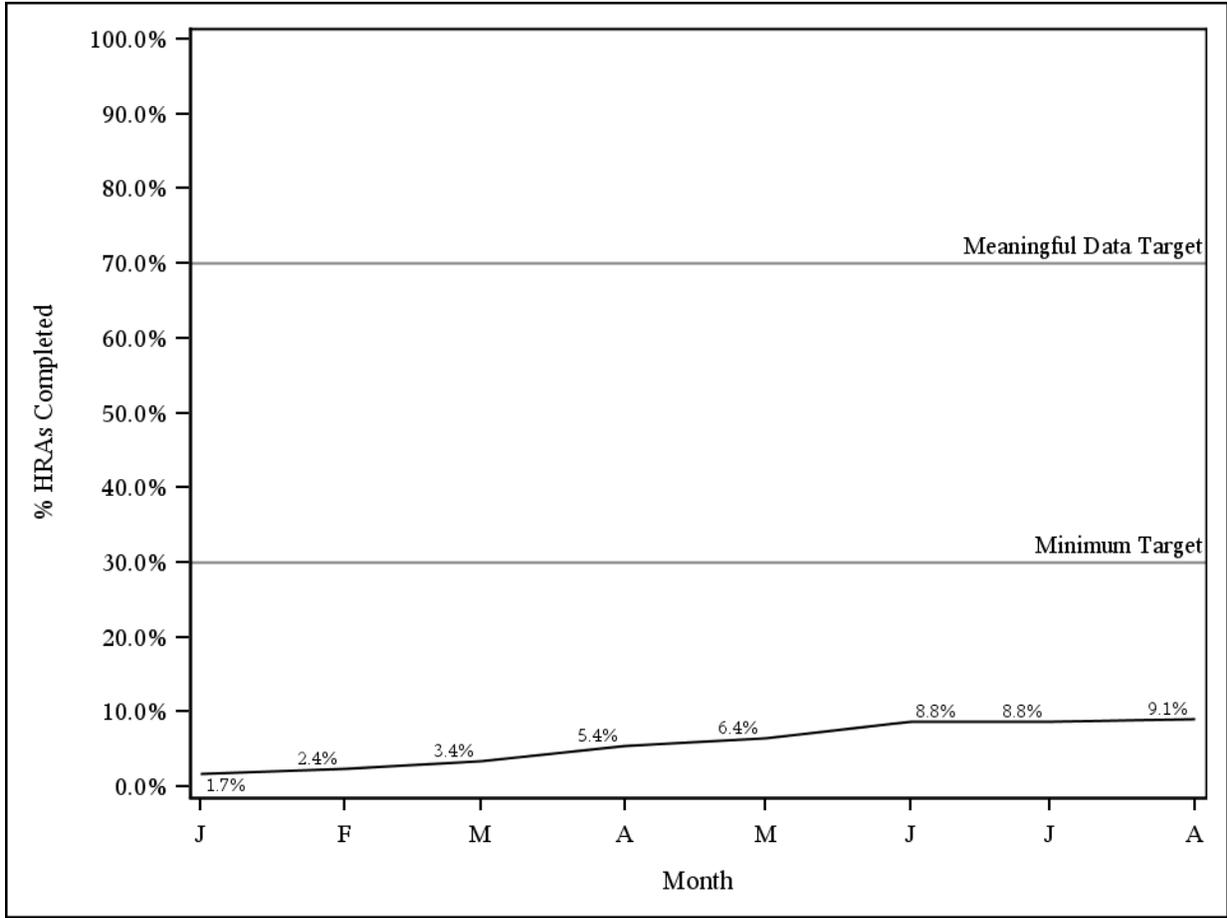
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
WCC	76	1	285	0.4%	27	9.2%

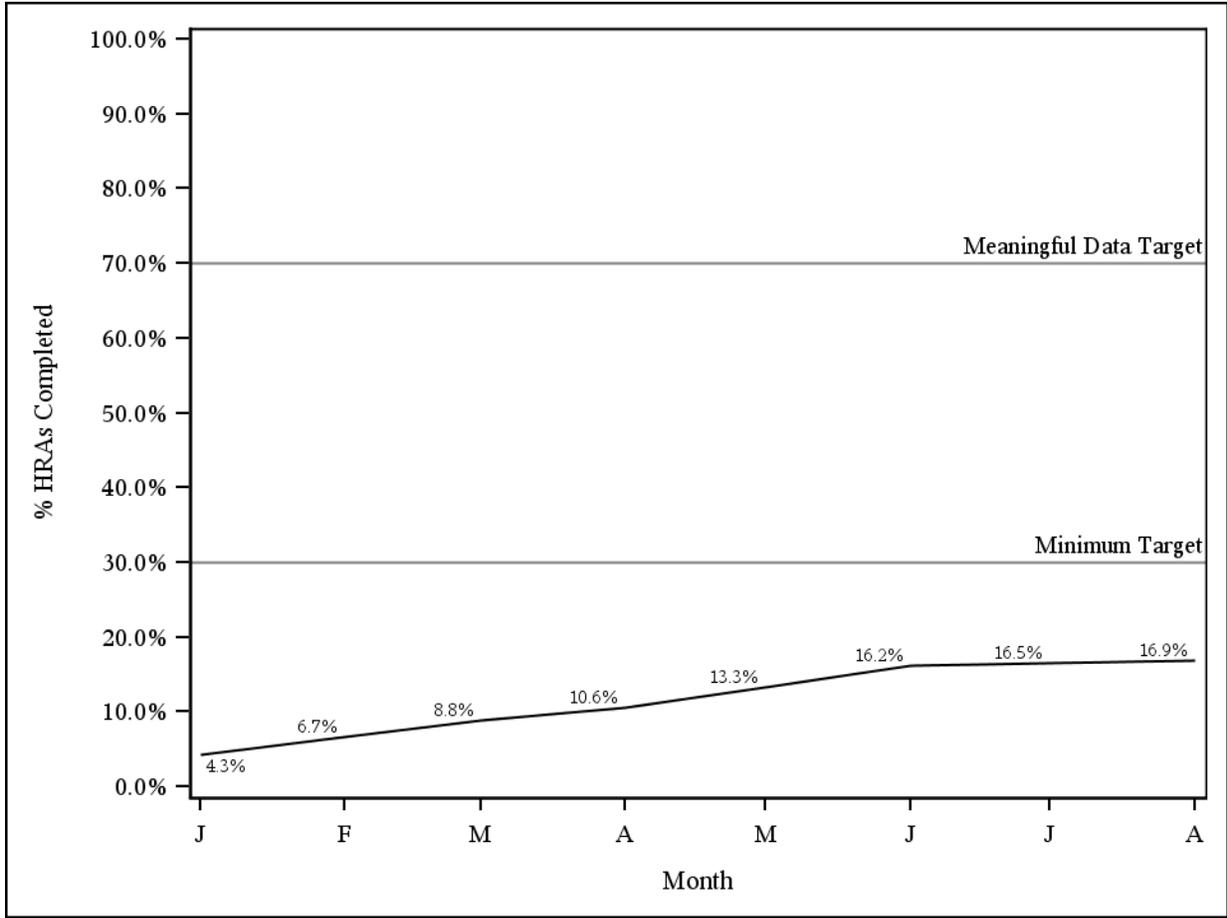
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
WDFW	53	6	1479	0.4%	241	16.8%

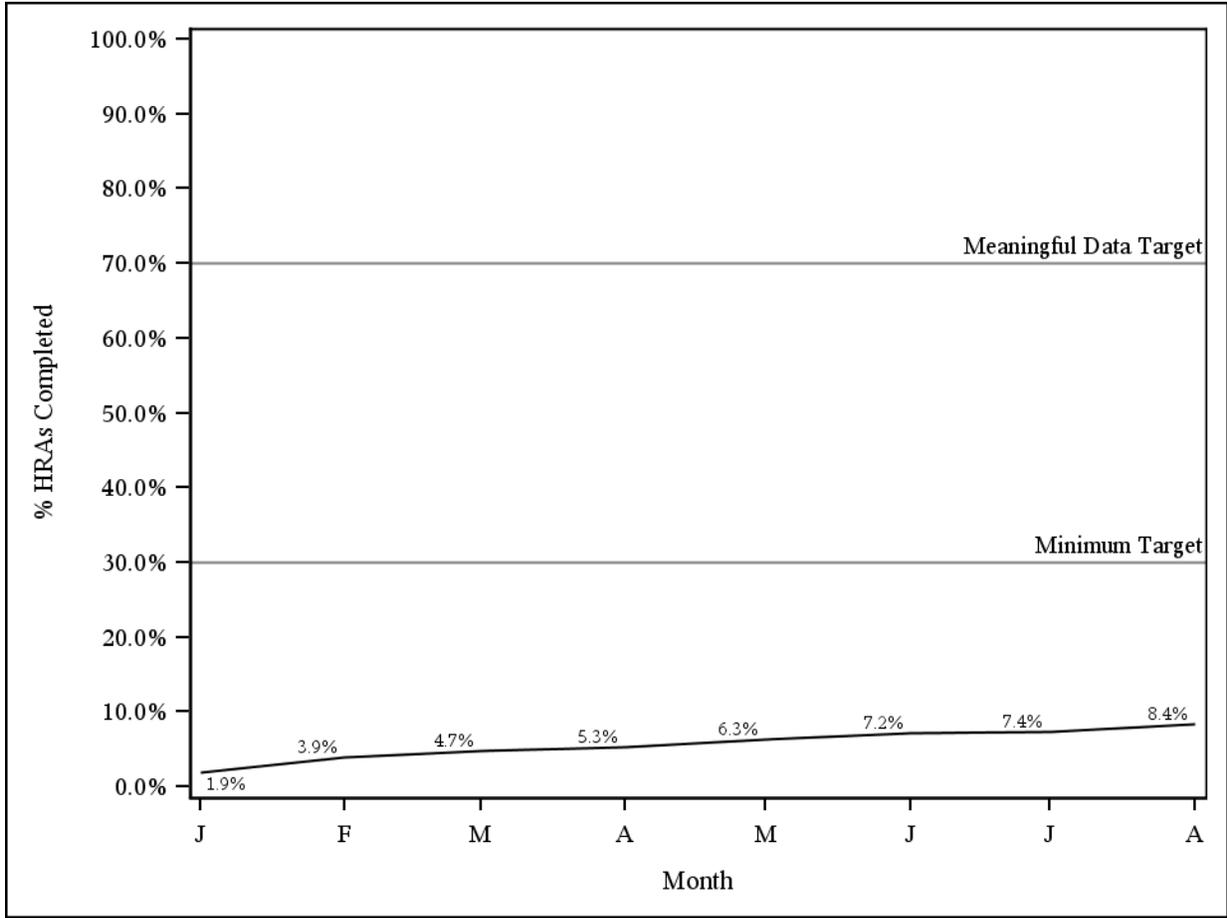
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
WDVA	77	6	568	1.1%	48	8.4%

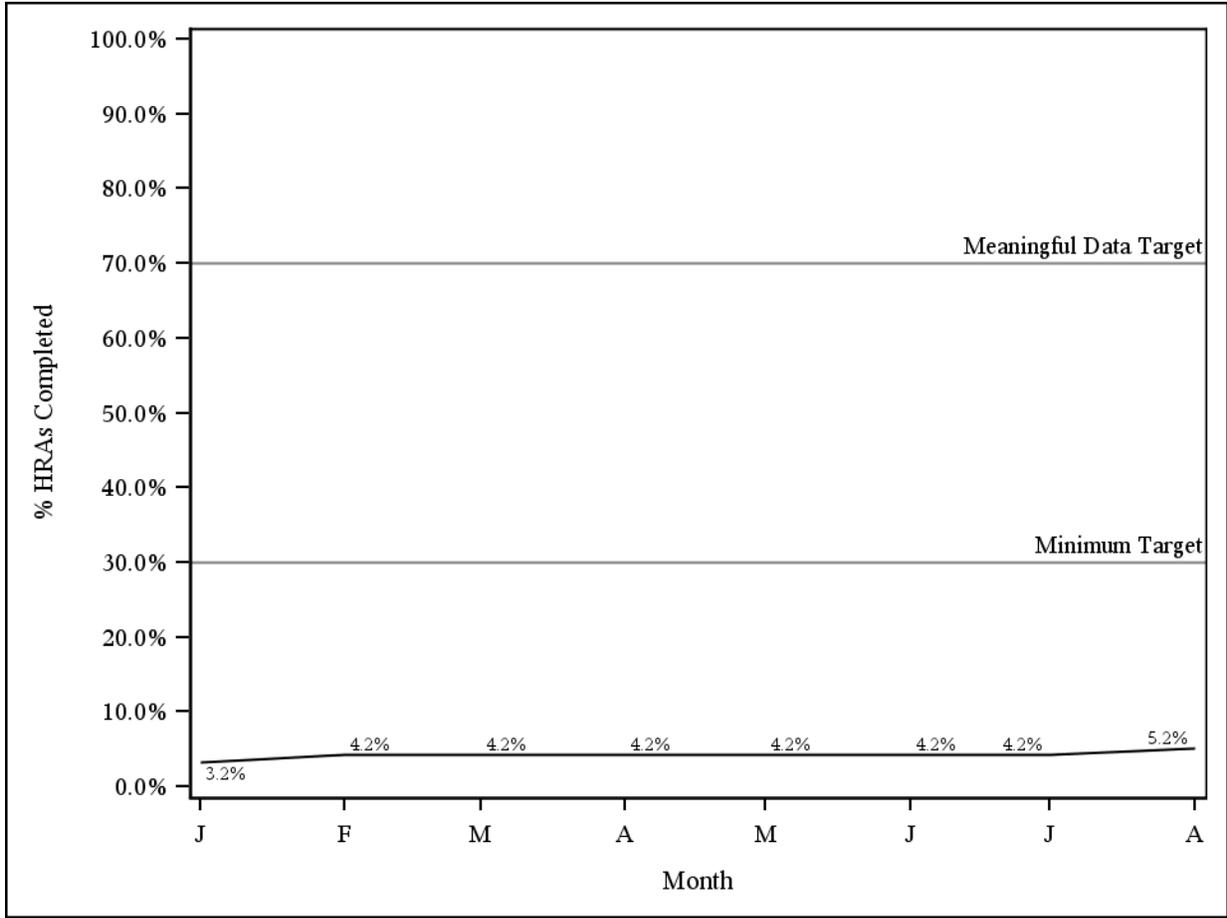
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
WFSE	81	1	102	1.0%	5	5.2%

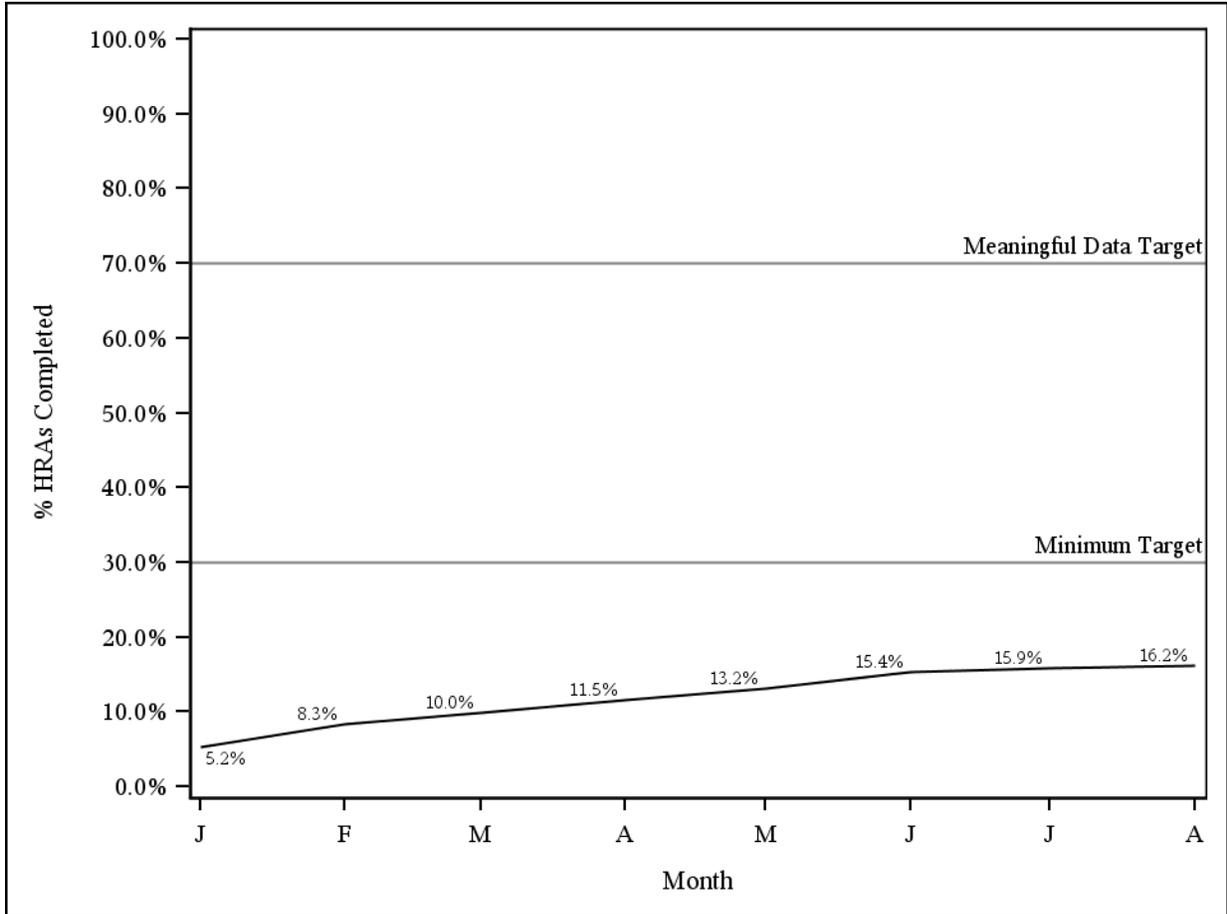
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
WSDOT	57	22	6408	0.3%	1054	16.2%

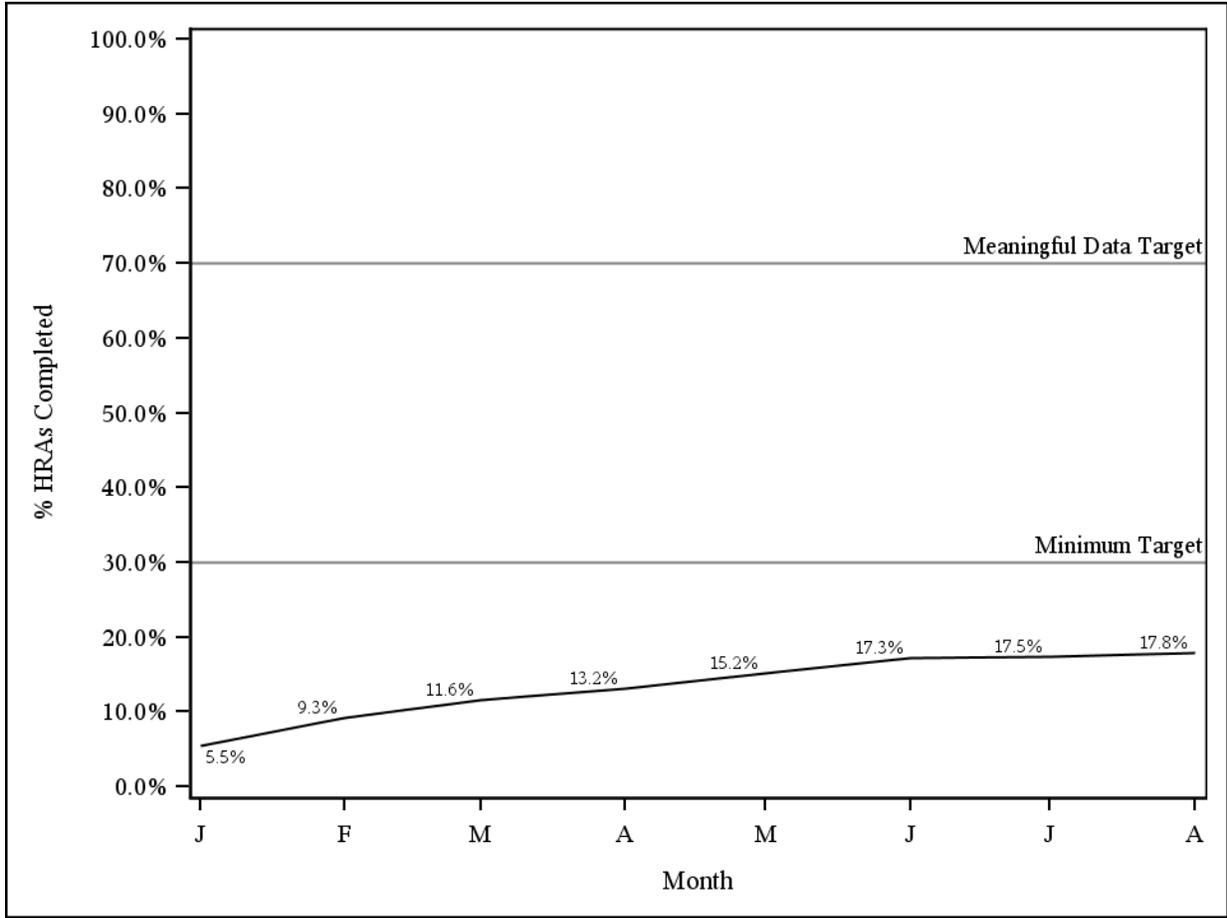
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
WSP	41	7	1981	0.4%	356	17.9%

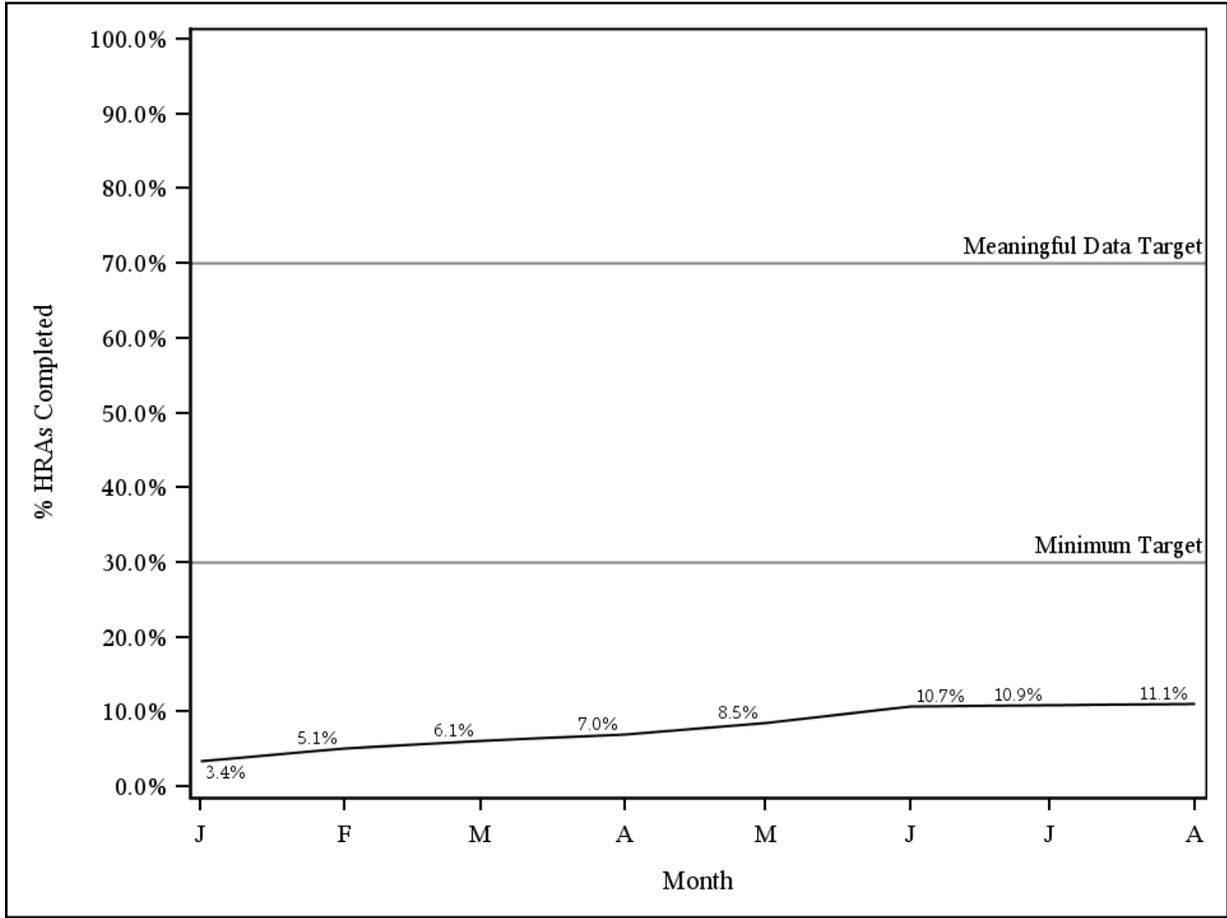
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
WSU	73	10	5328	0.2%	591	11.2%

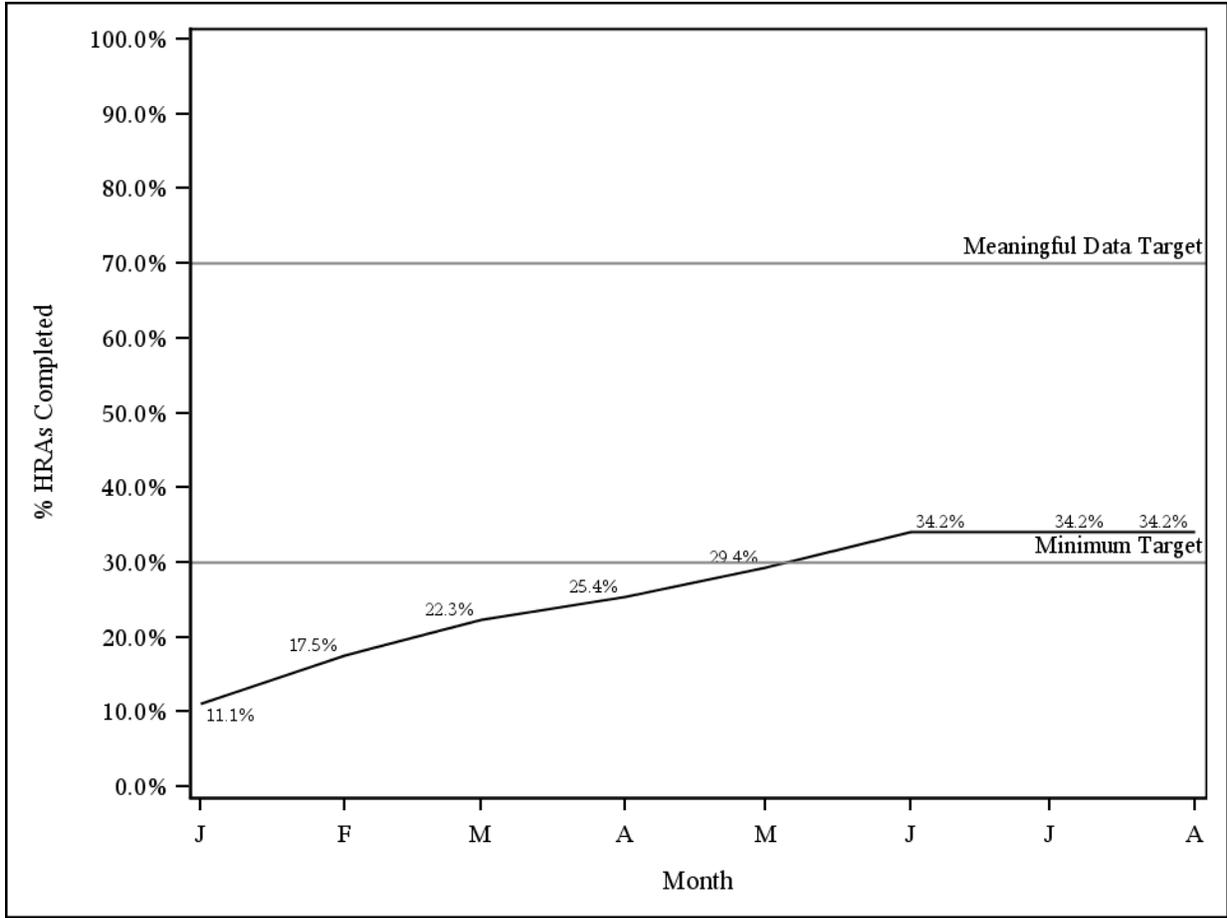
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
WUTC	6	.	125	.	43	34.2%

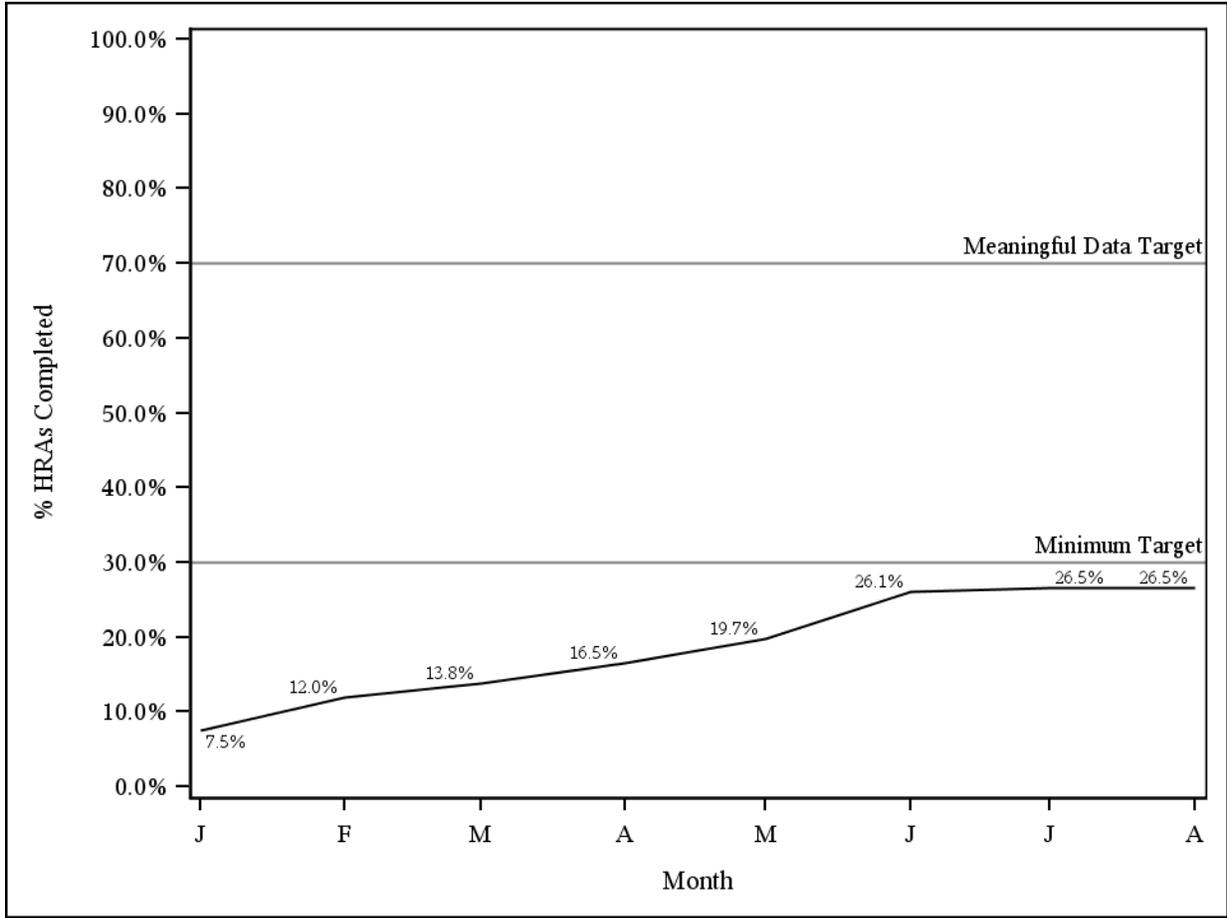
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
WVC	18	.	216	.	58	26.6%

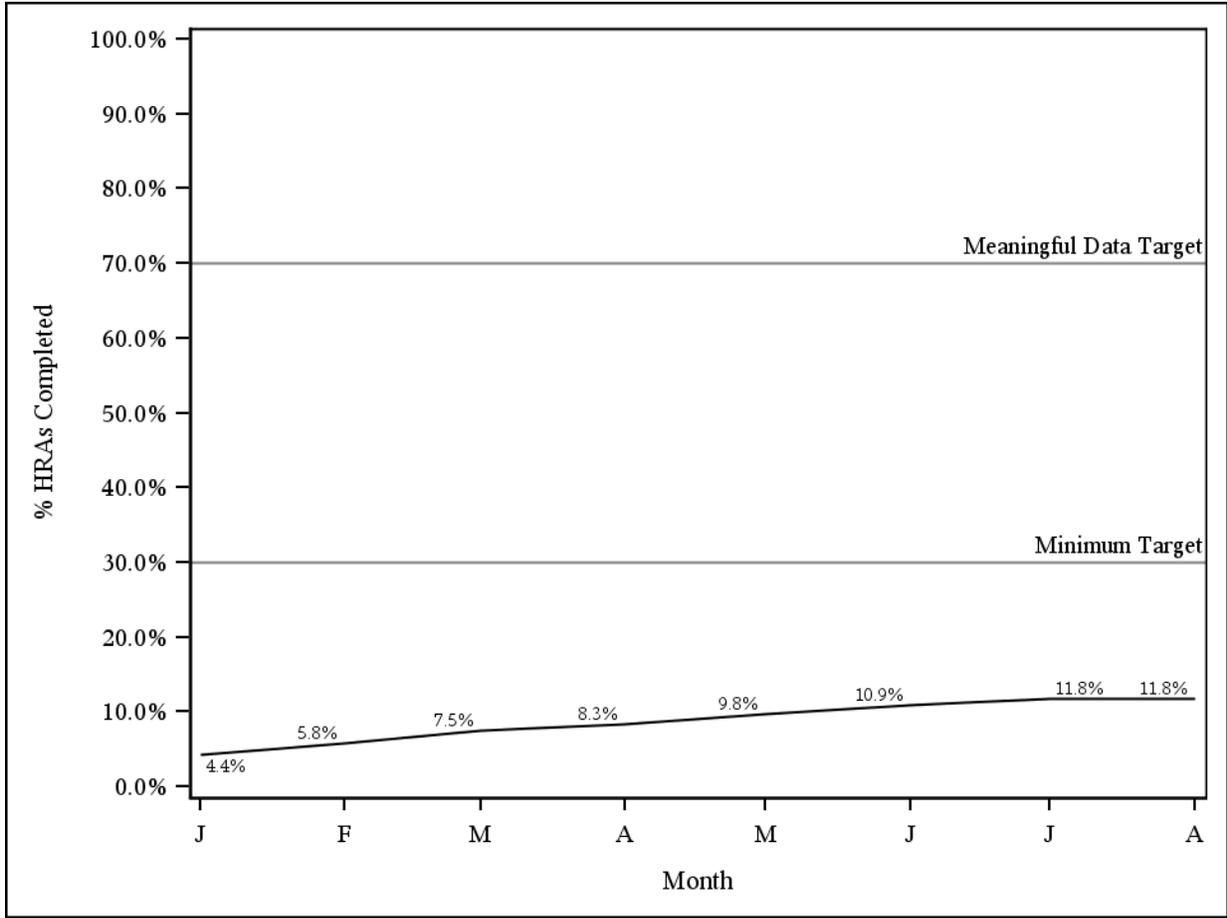
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
WWCC	72	.	347	.	41	11.8%

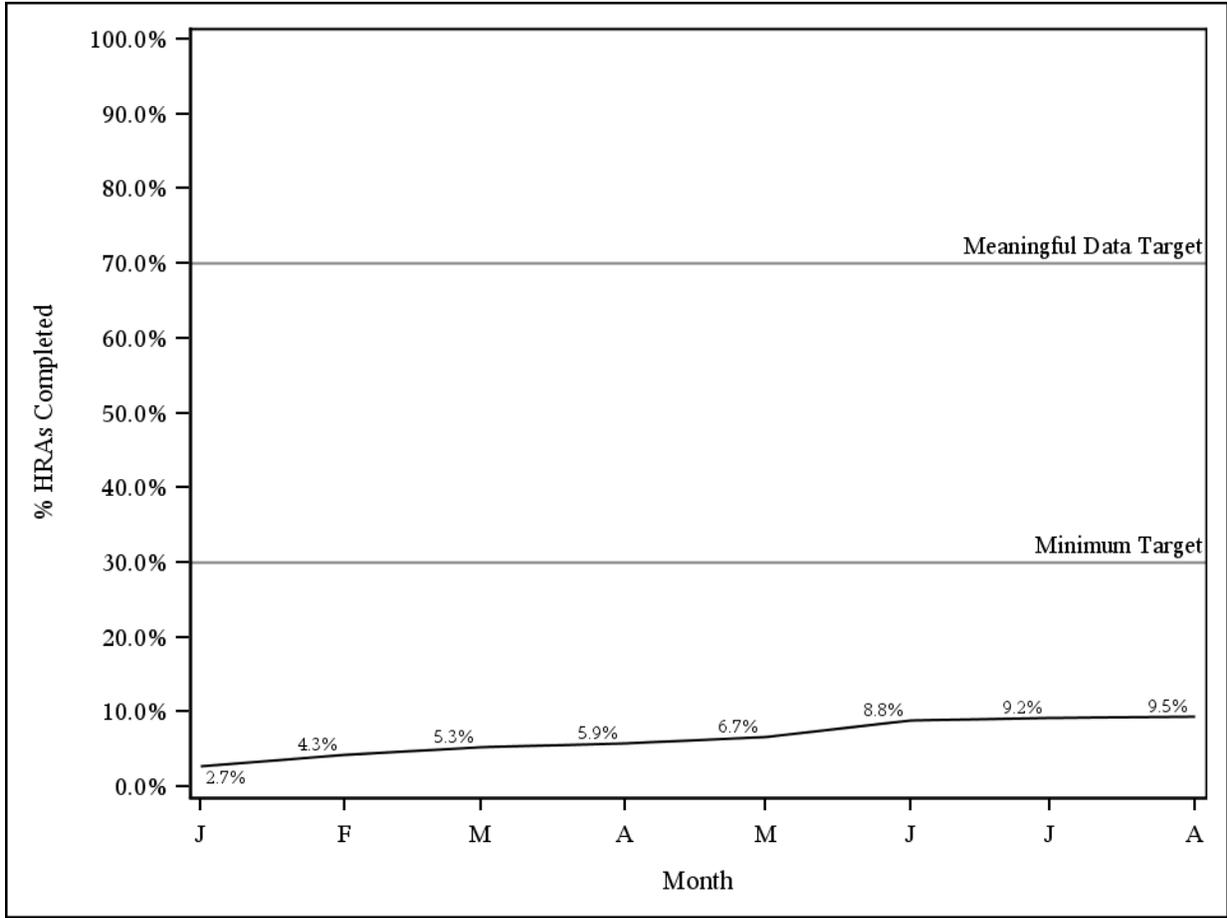
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
WWU	75	4	1682	0.2%	160	9.3%

HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 08/12	Employees for 08/12	Percent HRAs Completed for 08/12	YTD HRAs	YTD Percent HRAs Completed
YVCC	79	.	359	.	24	6.4%

HRA Completion by Month

