

WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

HRA

COMPLETION REPORT - May 2012

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.washingtonwellness.gov
info@washingtonwellness.gov

HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency and higher education institution names.

HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. The 30% goal is the minimum target, however organizations will want to aim for the highest possible completion rate for the organization's population. See the Organization Acronym Key for full agency and higher education institution names.

ORGANIZATION ACRONYM KEY

AGO	Office of the Attorney General	LCB	Liquor Control Board
AGR	Department of Agriculture	LCC	Lower Columbia College
AOC	Administrative Office of the Courts	LOT	Lottery
BBC	Big Bend Community College	LWTC	Lake Washington Technical College
BC	Bellevue College	MIL	Military Department
BIIA	Board of Industrial Insurance Appeals	OAH	Office of Administrative Hearings
BTC	Bates Technical College	OC	Olympic College
BTC2	Bellingham Technical College	OFM	Office of Financial Management
CBC	Columbia Basin College	OIC	Office of the Insurance Commissioner
CC	Centralia College	OSPI	Office of the Superintendent of Public Instruction
CC2	Clark College	OST	Office of the State Treasurer
CCC	Cascadia Community College	PARKS	Parks and Recreation Commission
COA	Court of Appeals	PC	Peninsula College
COM	Department of Commerce	PC2	Pierce College
CPTC	Clover Park Technical College	PRT	Department of Printing
CTC	Consolidated Technology Services	REP	House of Representatives
CWU	Central Washington University	RTC	Renton Technical College
DEL	Department of Early Learning	SAO	State Auditor's Office
DES	Department of Enterprise Services	SBCTC	State Board for Community & Technical Colleges
DFI	Department of Financial Institutions	SCC	Shoreline Community College
DIS	Department of Information Services	SCC2	Seattle Community Colleges
DNR	Department of Natural Resources	SCC3	Spokane Community Colleges
DOC	Department of Corrections	SEC	Office of the Secretary of State
DOH	Department of Health	SEN	Senate
DOL	Department of Licensing	SPSCC	South Puget Sound Community College
DOP	Department of Personnel	SUP	Supreme Court
DOR	Department of Revenue	SVC	Skagit Valley College
DRS	Department of Retirement Systems	TCC	Tacoma Community College
DSB	Department of Services for the Blind	TESC	The Evergreen State College
DSHS	Department of Social and Health Services	UW	University of Washington
ECC	Edmonds Community College	WCC	Whatcom Community College
ECY	Department of Ecology	WDFW	Department of Fish and Wildlife
ESD	Employment Security Department	WDVA	Department of Veterans Affairs
EVCC	Everett Community College	WFSE	Washington Federation of State Employees
EWU	Eastern Washington University	WSDOT	Department of Transportation
GA	General Administration	WSP	Washington State Patrol
GHC	Grays Harbor College	WSU	Washington State University
GOV	Office of the Governor	WUTC	Utilities and Transportation Commission
GRCC	Green River Community College	WVC	Wenatchee Valley College
HCA	Health Care Authority	WWCC	Walla Walla Community College
HCC	Highline Community College	WWU	Western Washington University
HECB	Higher Education Coordinating Board	YVCC	Yakima Valley Community College
L&I	Labor and Industries		

Monthly and Year-to-Date Employee HRA Completion
MAY 2012

Name	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed	Rank of 81
Aggregate	2561	168416	1.5%	16163	9.6%	.
AGO	106	1076	9.9%	371	34.6%	2
AGR	12	602	2.0%	88	14.5%	39
AOC	9	353	2.5%	47	13.5%	47
BBCC	5	189	2.6%	50	26.5%	7
BC	17	736	2.3%	90	12.1%	58
BIIA	3	138	2.2%	19	13.7%	43
BTC	7	267	2.6%	45	16.7%	27
BTC2	2	193	1.0%	11	5.7%	77
CBC	7	342	2.0%	35	10.4%	68
CC	7	247	2.8%	36	14.5%	40
CC2	9	333	2.7%	64	19.3%	20
CCC	5	148	3.4%	22	15.0%	35
COA	1	127	0.8%	21	16.4%	28
COM	5	291	1.7%	67	22.8%	13
CPTC	8	295	2.7%	36	12.3%	57
CTC	7	247	2.8%	33	13.2%	48
CWU	21	1280	1.6%	104	8.0%	73
DEL	7	197	3.6%	38	19.3%	21
DES	19	939	2.0%	130	13.9%	42
DFI	6	174	3.4%	57	32.6%	4
DNR	20	1197	1.7%	157	13.7%	45
DOC	86	7168	1.2%	763	10.6%	66
DOH	39	1412	2.8%	286	20.3%	18
DOL	32	1137	2.8%	193	16.8%	26
DOR	28	1000	2.8%	234	23.3%	12
DRS	8	212	3.8%	69	32.8%	3
DSB	.	70	.	12	17.2%	25
DSHS	305	14305	2.1%	1695	11.9%	59
ECC	12	712	1.7%	96	13.7%	44
ECY	35	1451	2.4%	224	15.5%	32

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion
MAY 2012

Name	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed	Rank of 81
ESD	44	1917	2.3%	300	15.0%	36
EVCC	8	449	1.8%	51	11.4%	62
EWU	18	1206	1.5%	117	9.7%	71
GHC	6	160	3.8%	38	23.6%	11
GOV	2	41	4.9%	10	24.7%	10
GRCC	10	563	1.8%	71	12.8%	53
HCA	136	901	15.1%	246	27.2%	6
HCC	9	503	1.8%	58	11.6%	61
HECB	8	85	9.4%	31	36.6%	1
L&I	42	2468	1.7%	333	13.5%	46
LCB	26	1015	2.6%	134	13.1%	51
LCC	2	117	1.7%	14	11.8%	60
LOT	8	116	6.9%	26	22.4%	15
LWTC	3	262	1.1%	34	12.8%	54
MIL	5	241	2.1%	42	17.3%	24
OAH	1	148	0.7%	15	9.9%	69
OC	6	372	1.6%	54	14.5%	38
OFM	6	212	2.8%	54	25.5%	8
OIC	11	200	5.5%	51	25.5%	9
OSPI	15	351	4.3%	61	17.5%	22
OST	3	62	4.8%	13	21.0%	17
PARKS	10	507	2.0%	62	12.6%	56
PC	4	182	2.2%	30	16.1%	31
PC2	8	551	1.5%	91	16.3%	29
REP	10	313	3.2%	40	12.7%	55
RTC	4	244	1.6%	37	15.2%	34
SAO	5	314	1.6%	71	22.8%	14
SBCTC	3	140	2.1%	30	21.9%	16
SCC	10	397	2.5%	41	10.4%	67
SCC2	23	1373	1.7%	178	13.1%	52
SCC3	14	1184	1.2%	130	10.9%	65

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Monthly and Year-to-Date Employee HRA Completion
MAY 2012

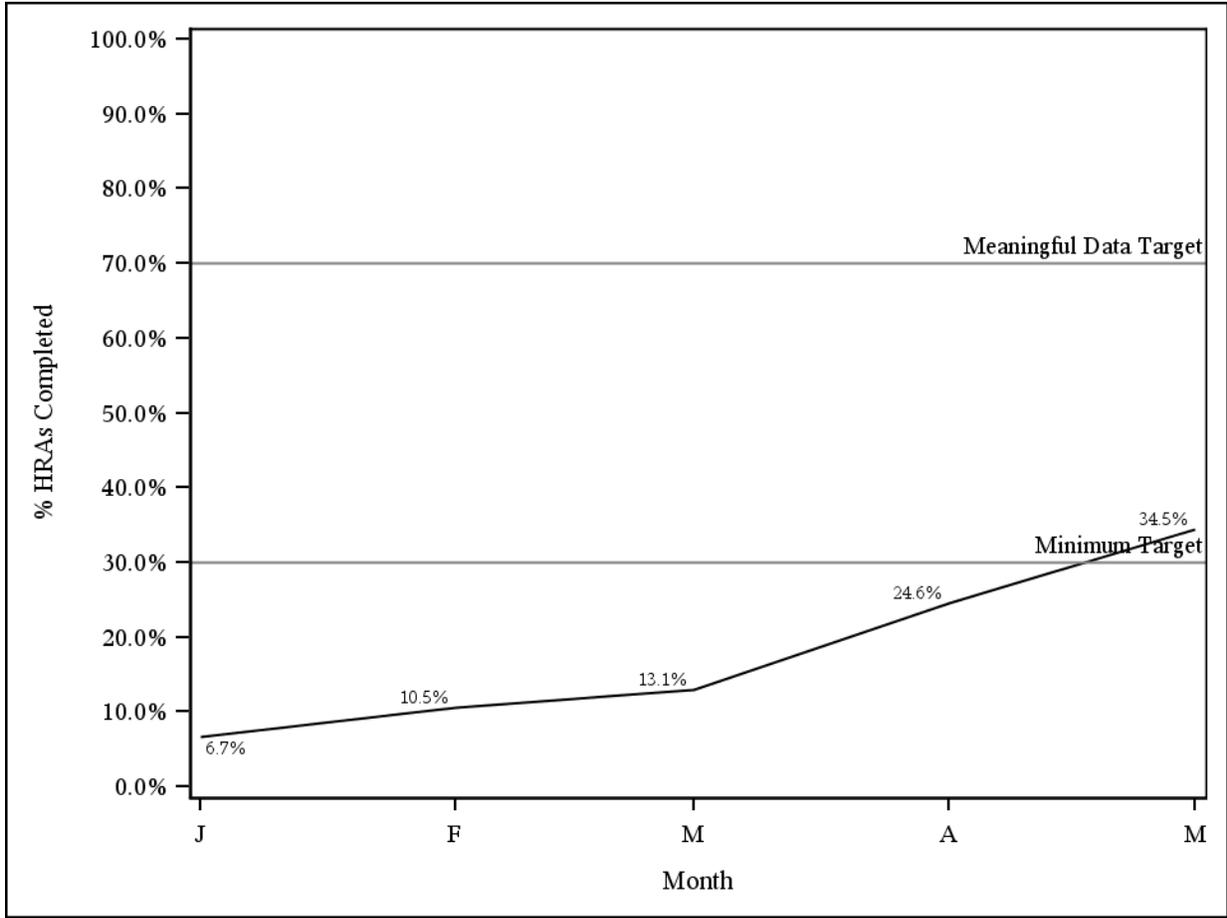
Name	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed	Rank of 81
SEC	3	245	1.2%	35	14.2%	41
SEN	5	220	2.3%	33	15.0%	37
SPSCC	5	303	1.7%	34	11.3%	63
SUP	1	55	1.8%	3	5.4%	78
SVC	5	390	1.3%	16	4.1%	81
TCC	10	430	2.3%	75	17.4%	23
TESC	9	640	1.4%	73	11.3%	64
UW	672	27695	2.4%	4475	16.2%	30
WCC	3	297	1.0%	19	6.5%	75
WDFW	39	1452	2.7%	188	13.2%	49
WDVA	6	577	1.0%	36	6.2%	76
WFSE	.	101	.	4	4.2%	80
WSDOT	105	6457	1.6%	858	13.2%	50
WSP	40	2001	2.0%	304	15.3%	33
WSU	76	5380	1.4%	452	8.5%	72
WUTC	5	126	4.0%	37	29.4%	5
WVC	7	220	3.2%	43	19.7%	19
WWCC	5	351	1.4%	34	9.8%	70
WWU	14	1699	0.8%	113	6.6%	74
YVCC	1	367	0.3%	18	4.8%	79

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
AGO	2	106	1076	9.9%	371	34.6%

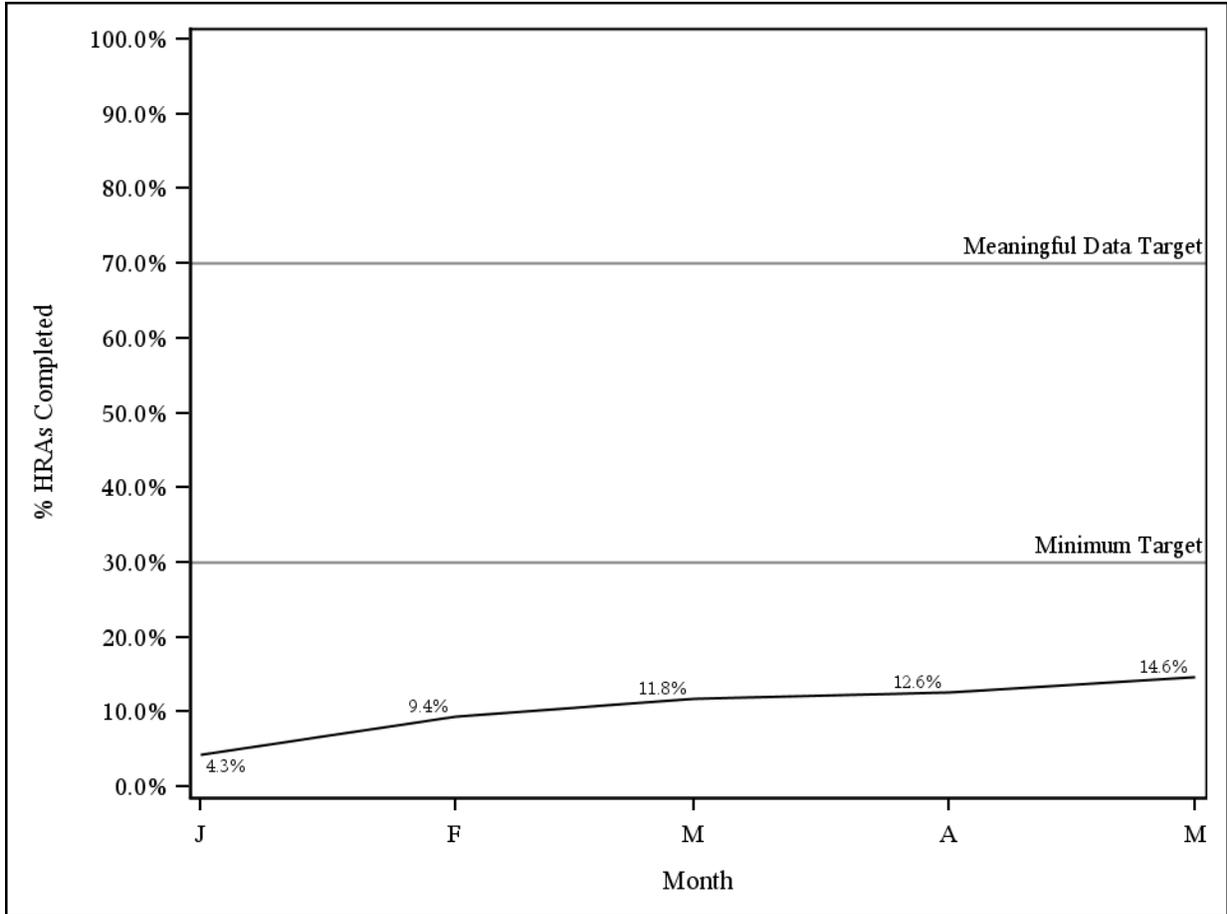
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
AGR	39	12	602	2.0%	88	14.5%

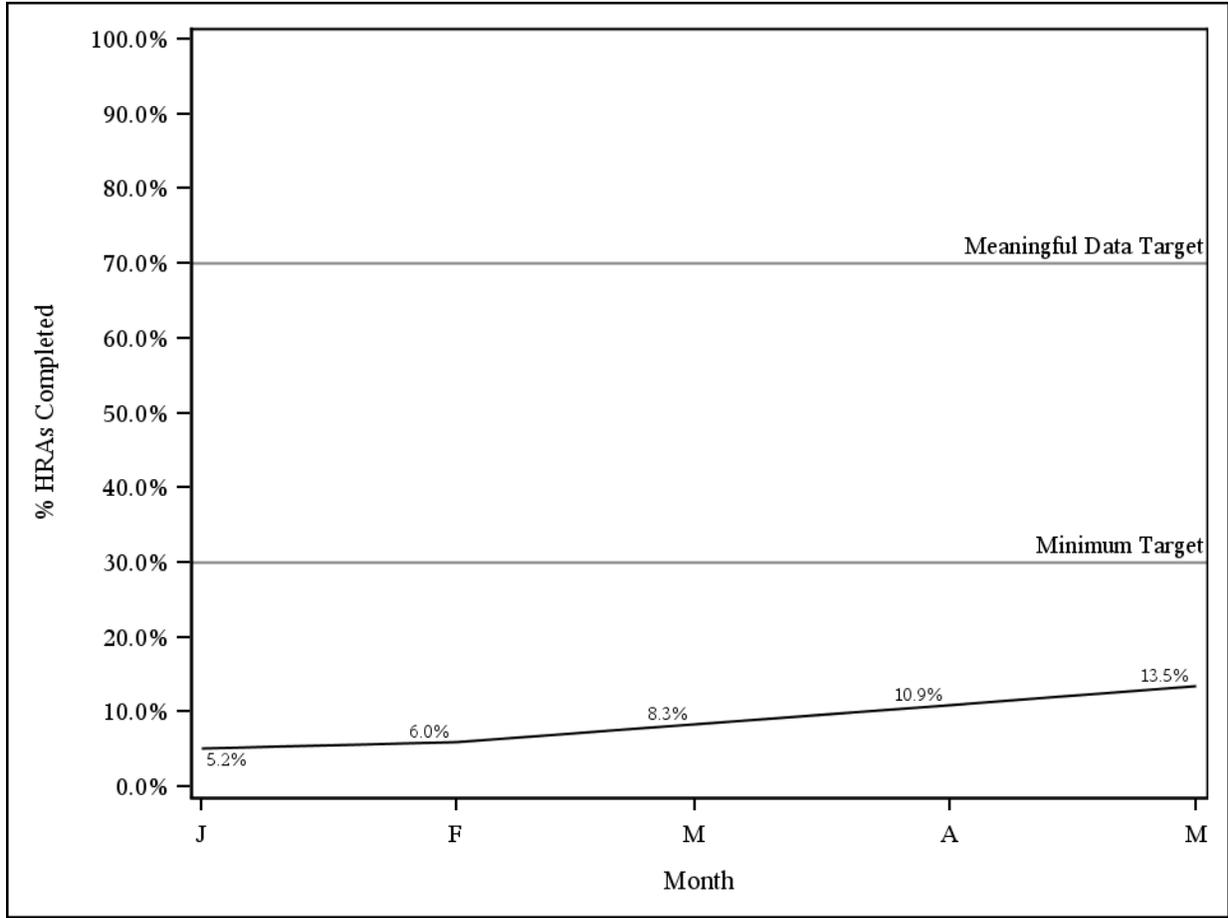
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
AOC	47	9	353	2.5%	47	13.5%

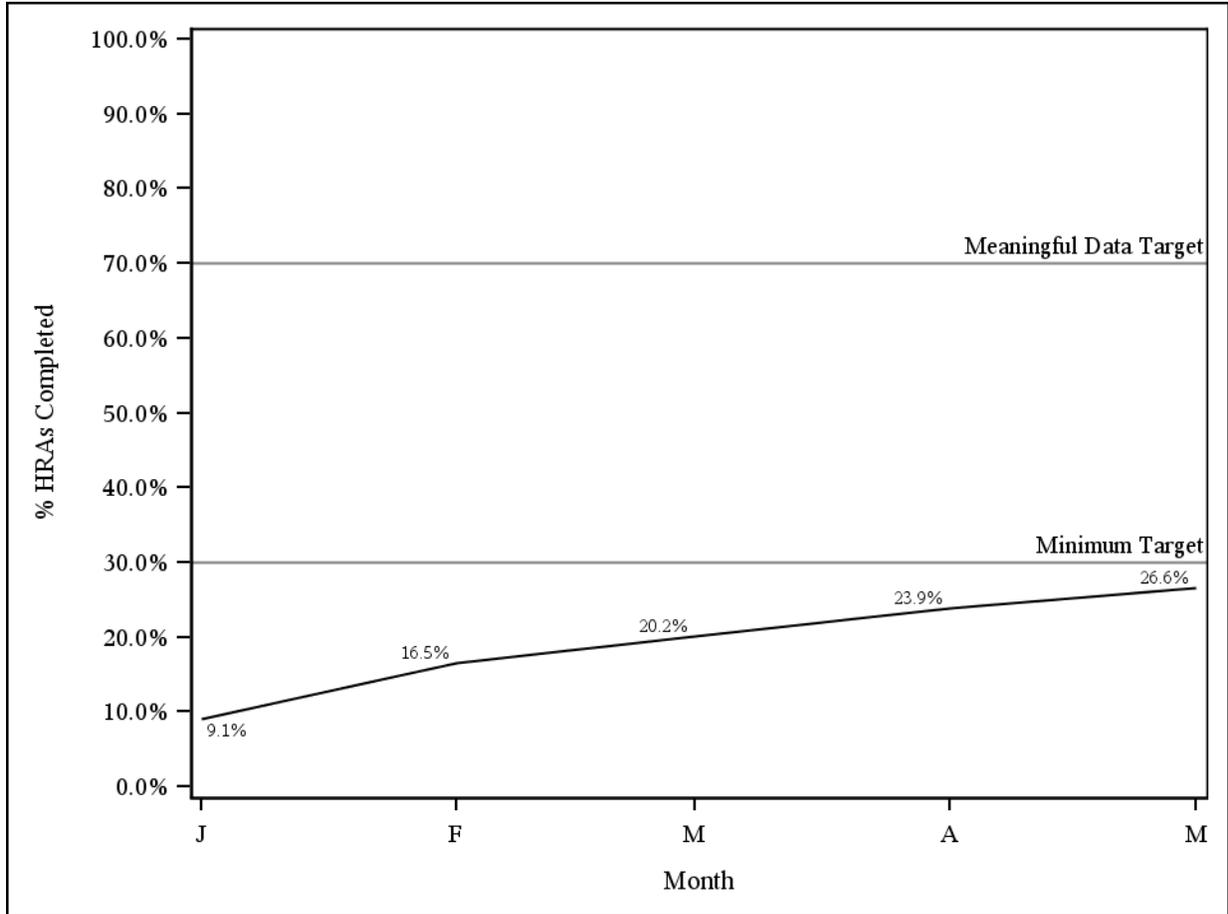
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
BBCC	7	5	189	2.6%	50	26.5%

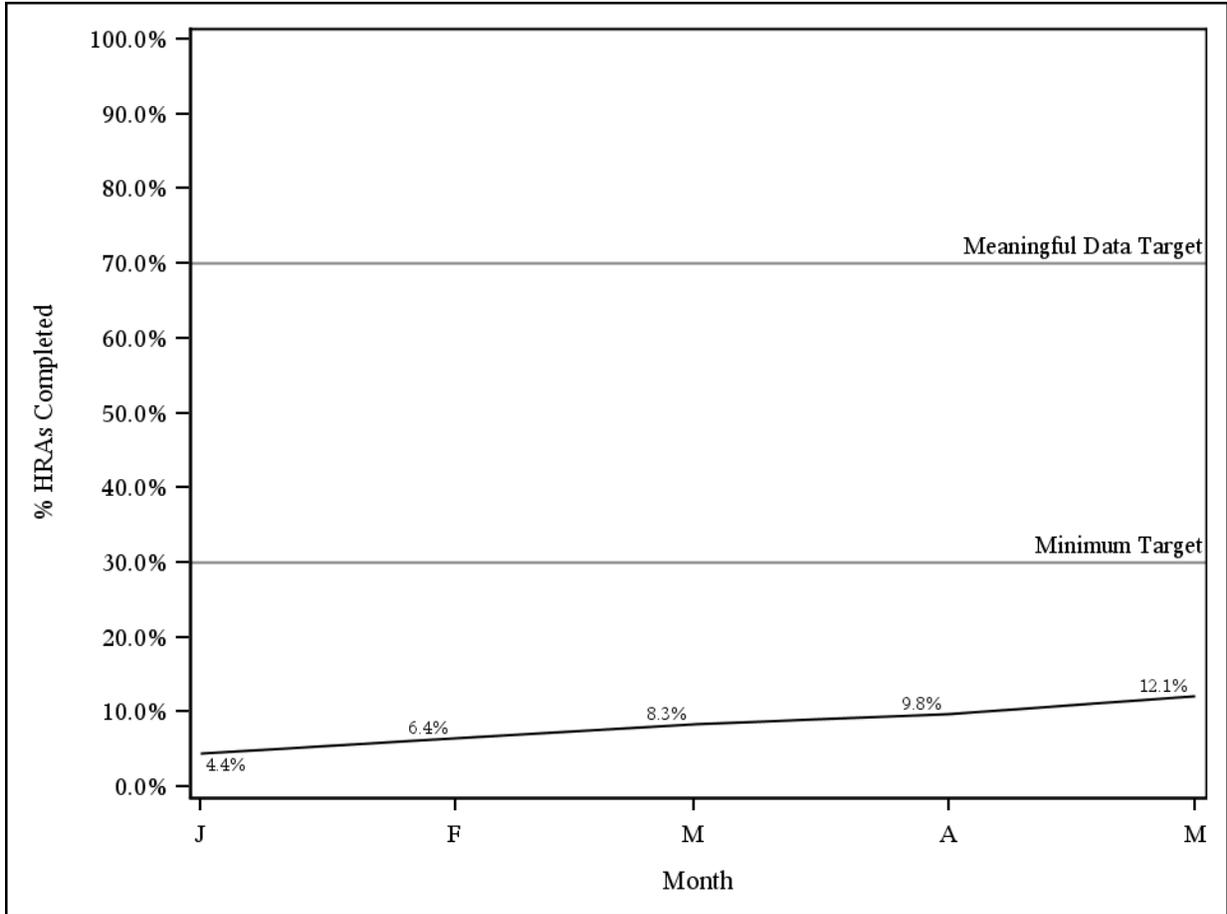
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
BC	58	17	736	2.3%	90	12.1%

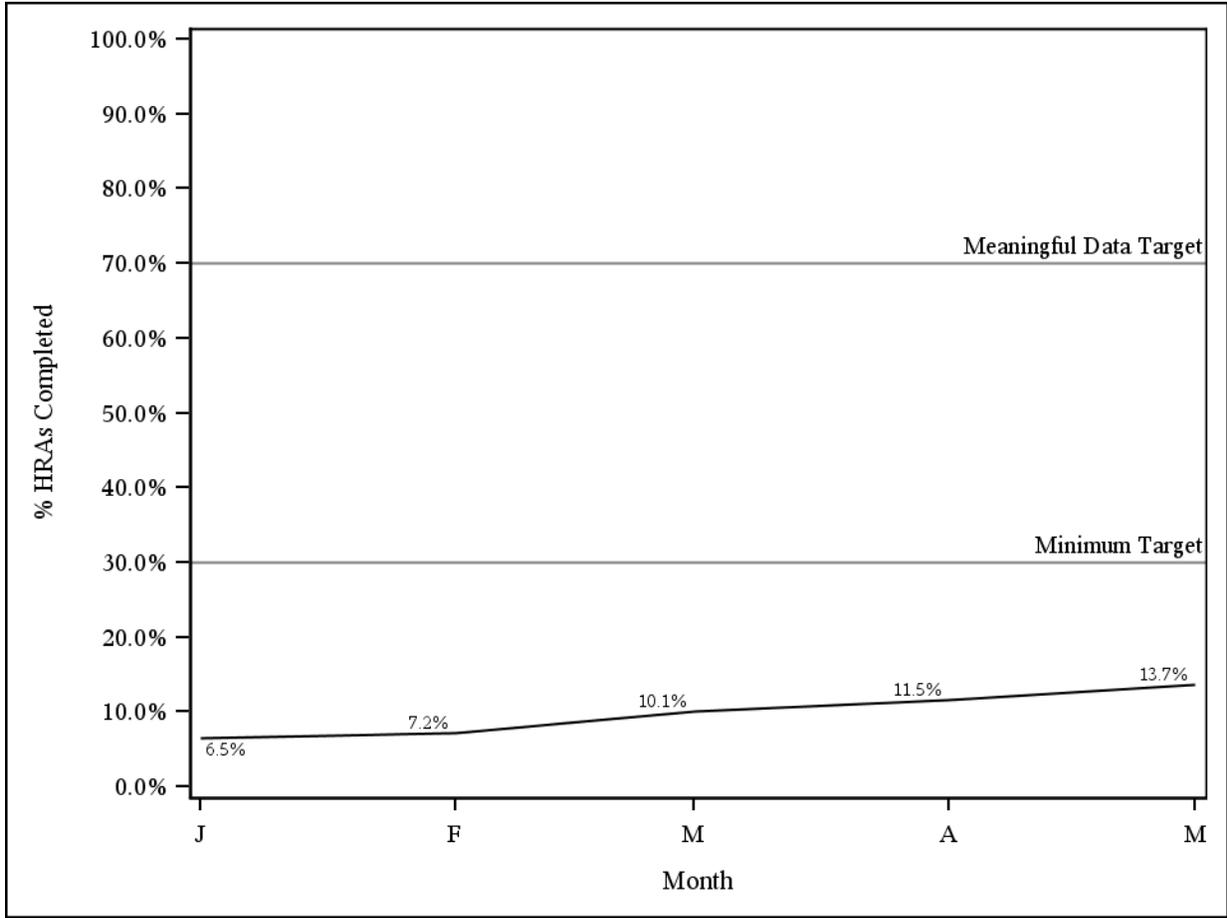
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
BIIA	43	3	138	2.2%	19	13.7%

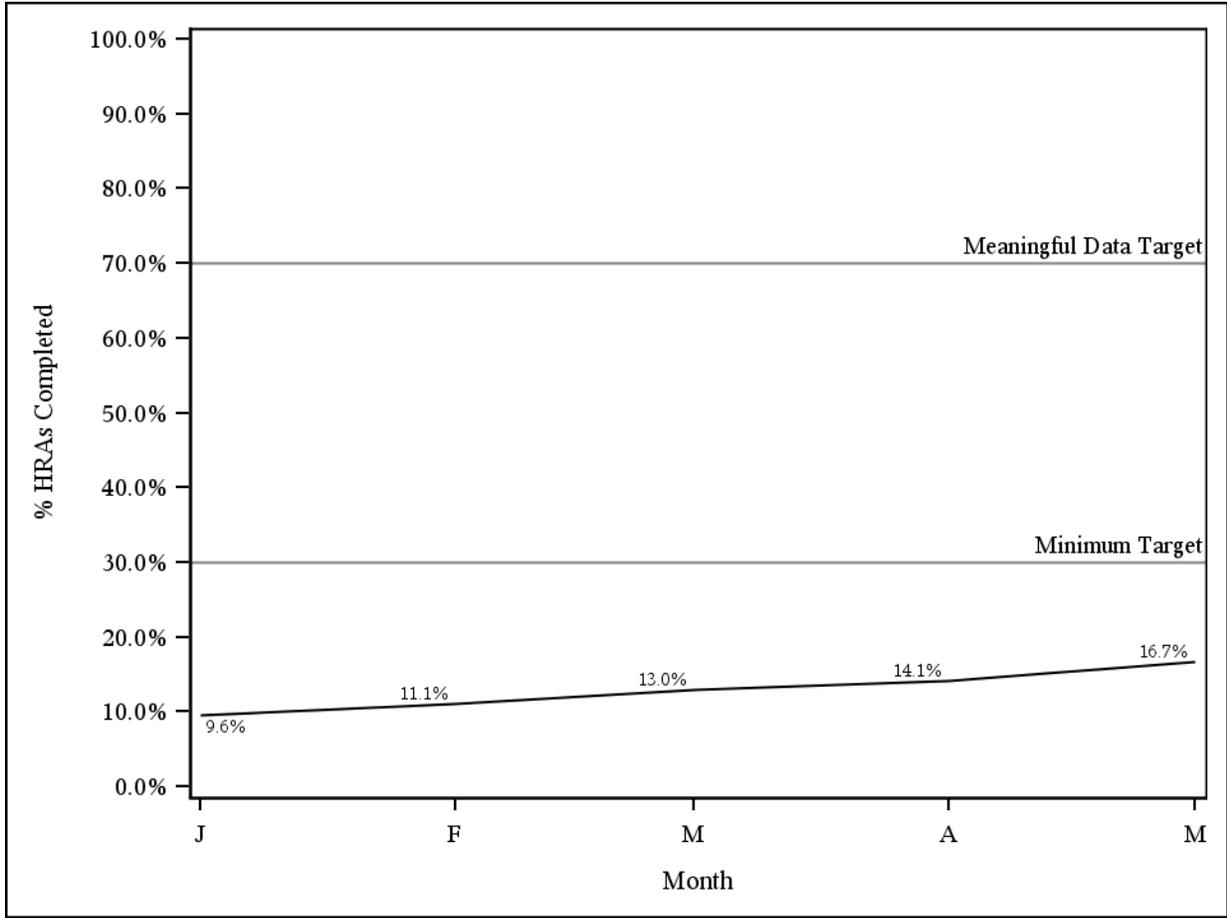
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
BTC	27	7	267	2.6%	45	16.7%

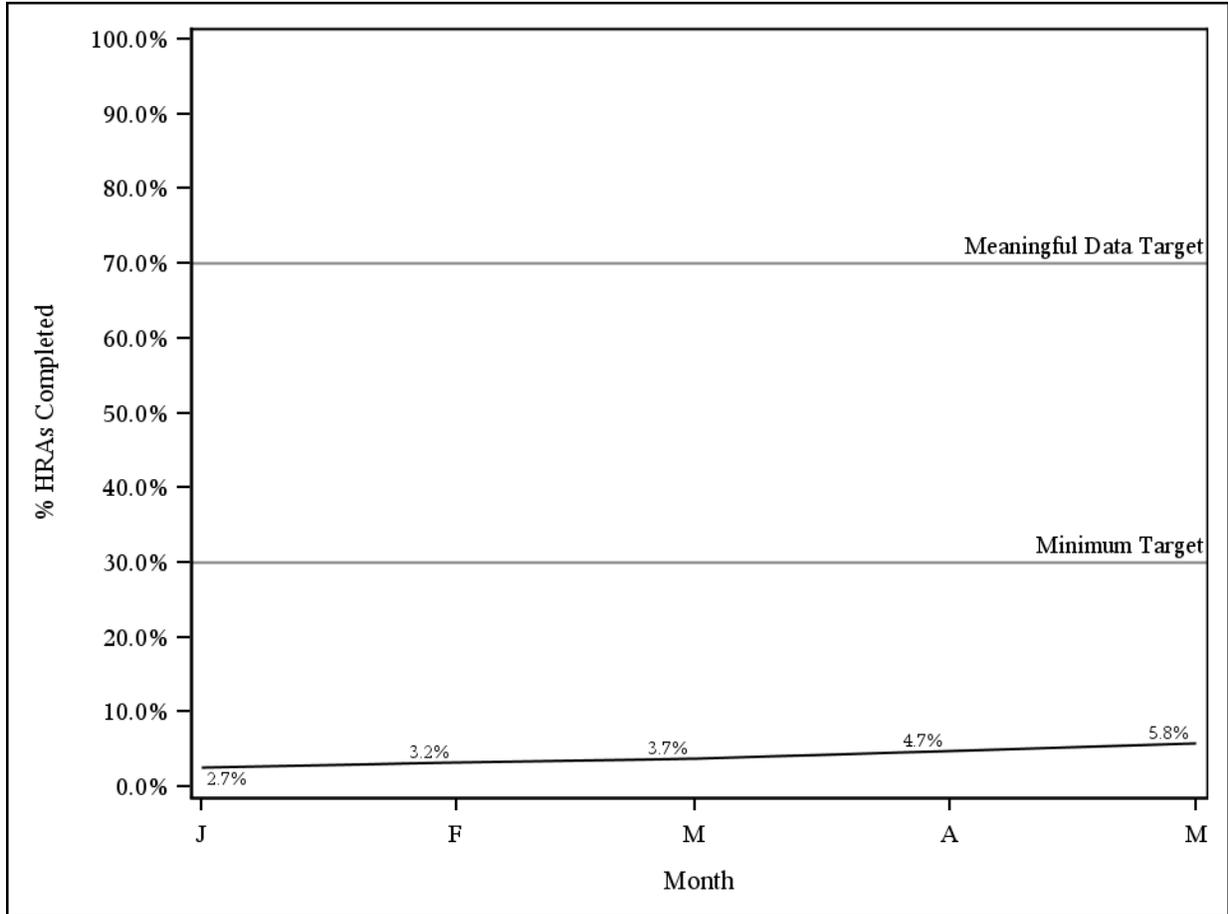
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
BTC2	77	2	193	1.0%	11	5.7%

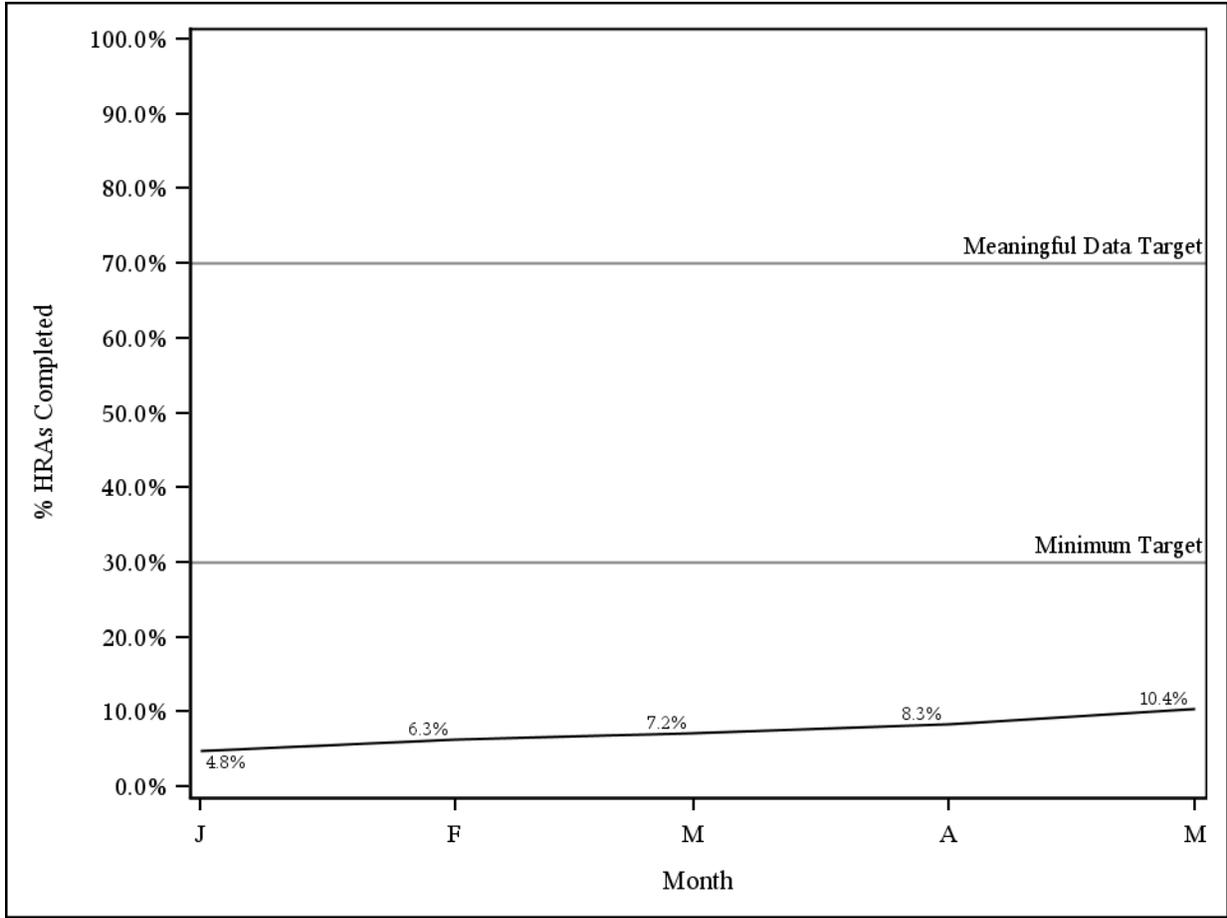
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
CBC	68	7	342	2.0%	35	10.4%

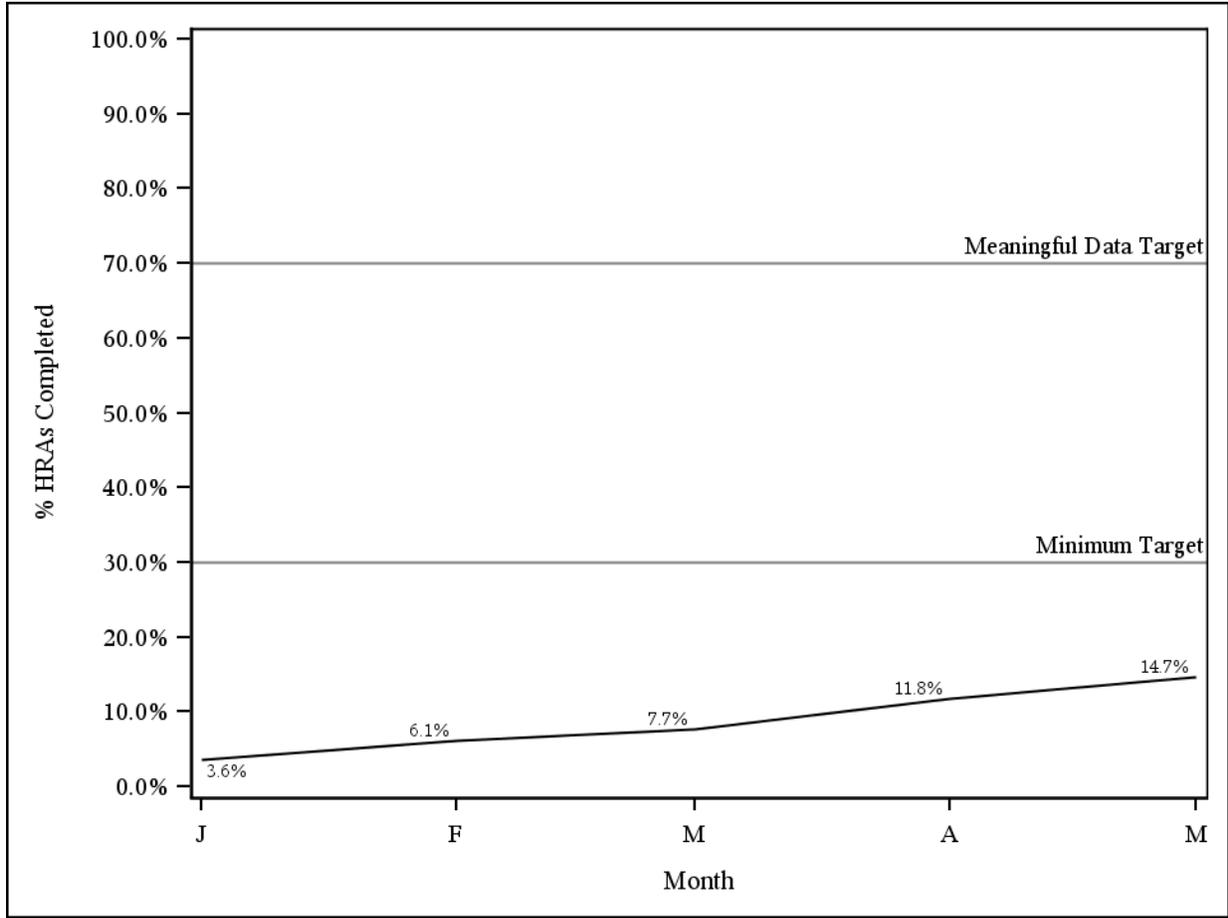
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
CC	40	7	247	2.8%	36	14.5%

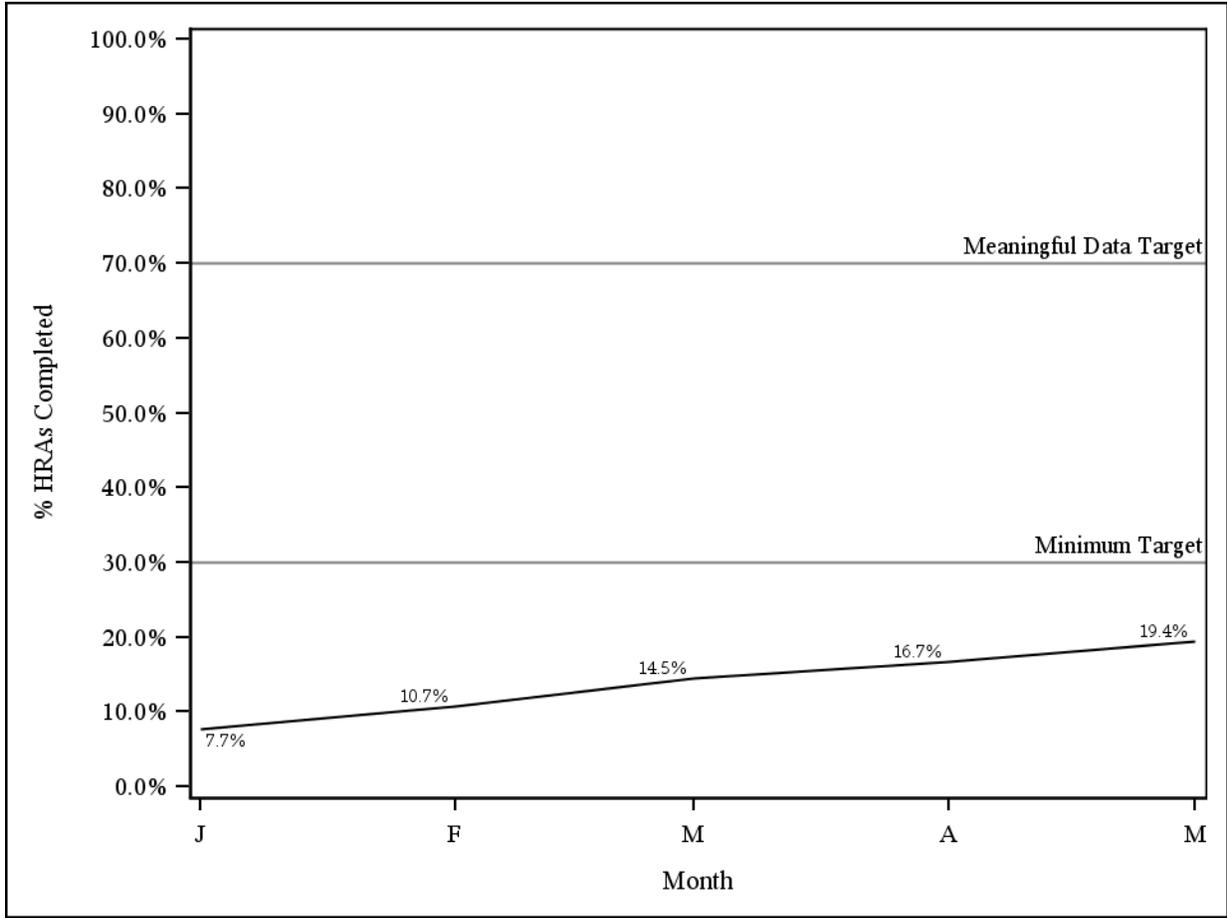
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
CC2	20	9	333	2.7%	64	19.3%

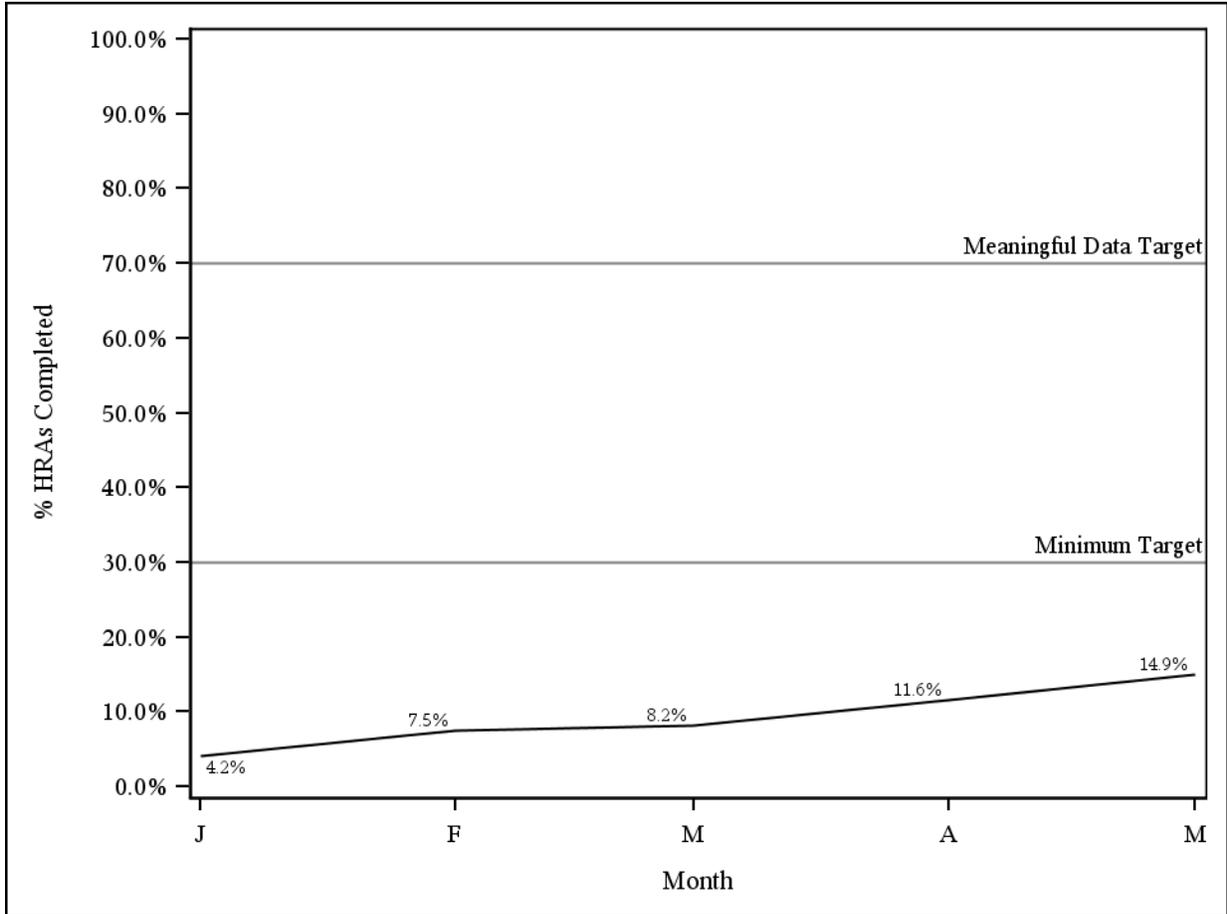
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
CCC	35	5	148	3.4%	22	15.0%

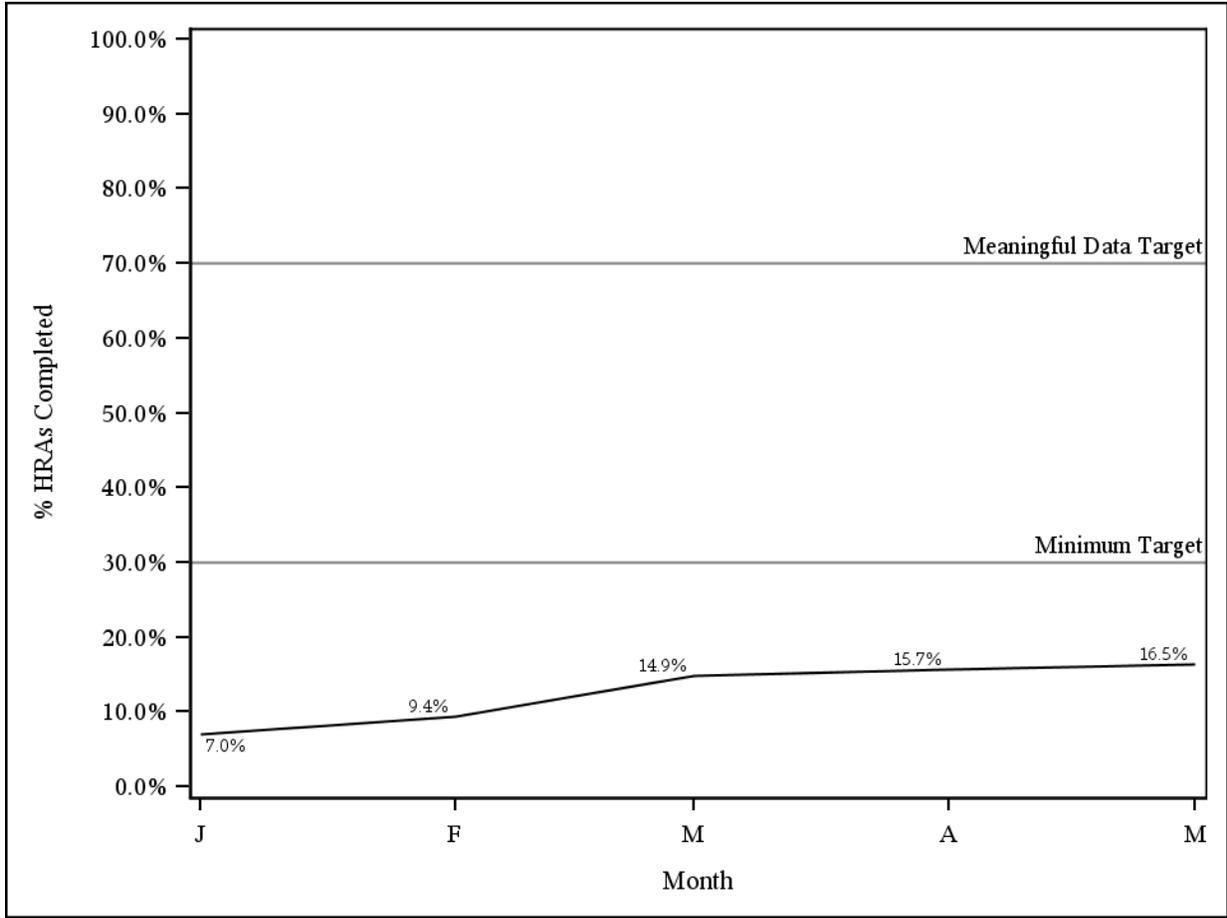
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
COA	28	1	127	0.8%	21	16.4%

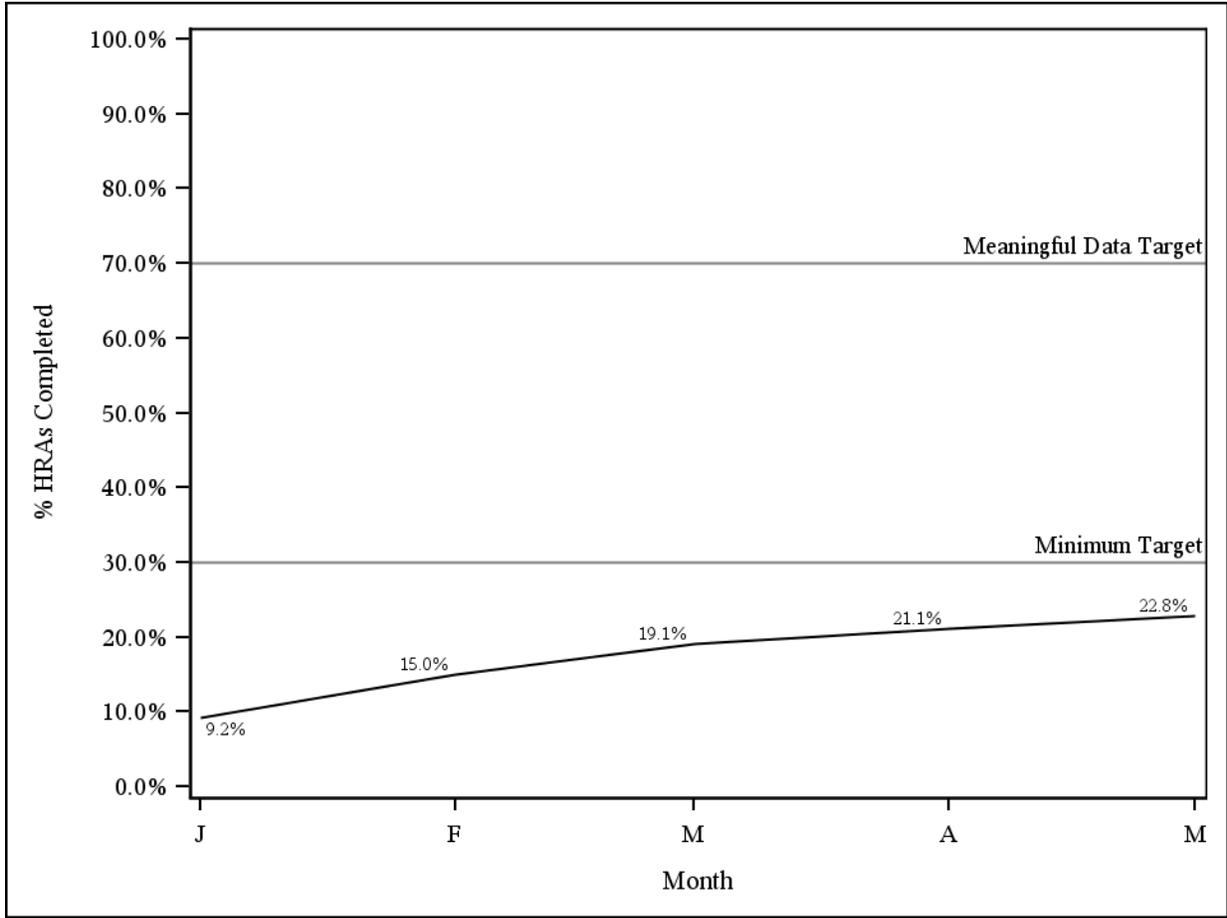
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
COM	13	5	291	1.7%	67	22.8%

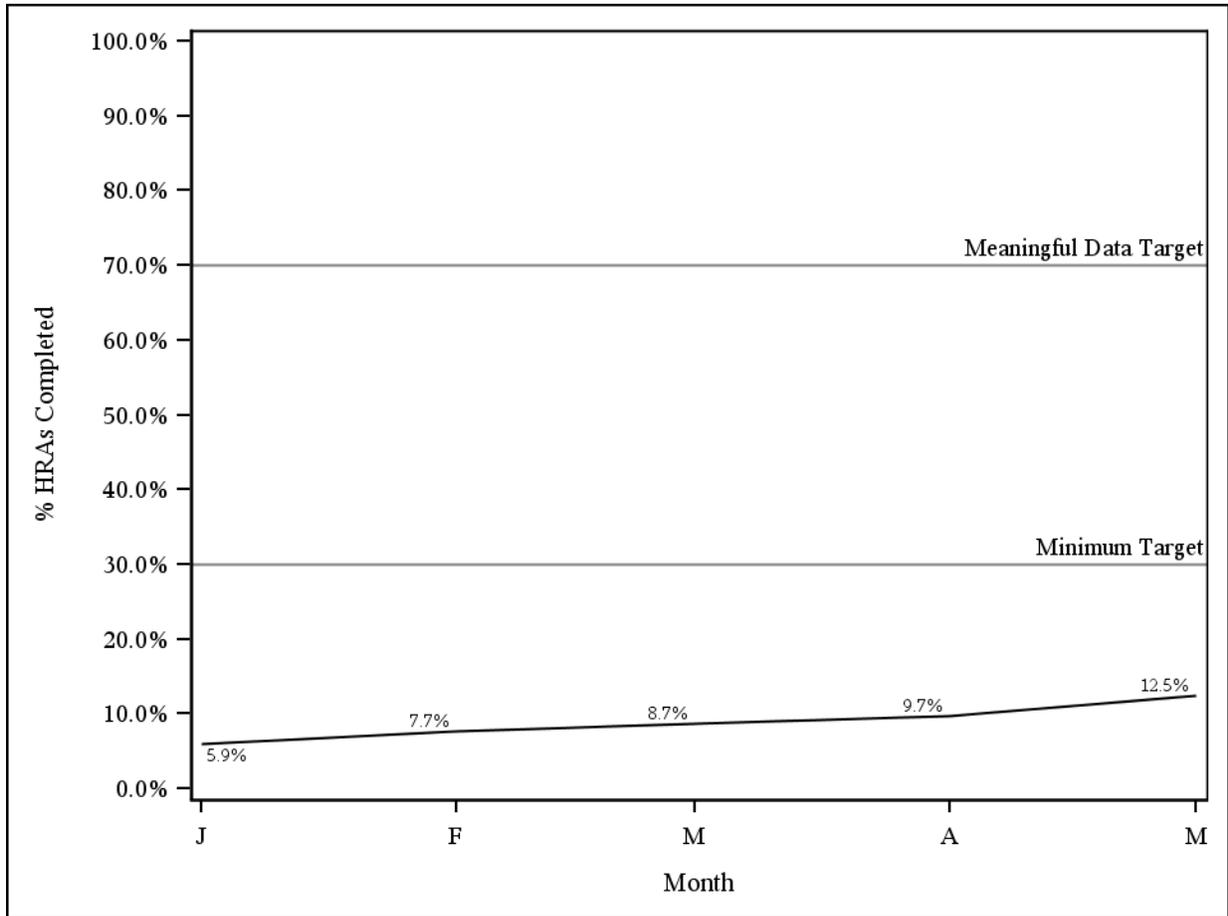
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
CPTC	57	8	295	2.7%	36	12.3%

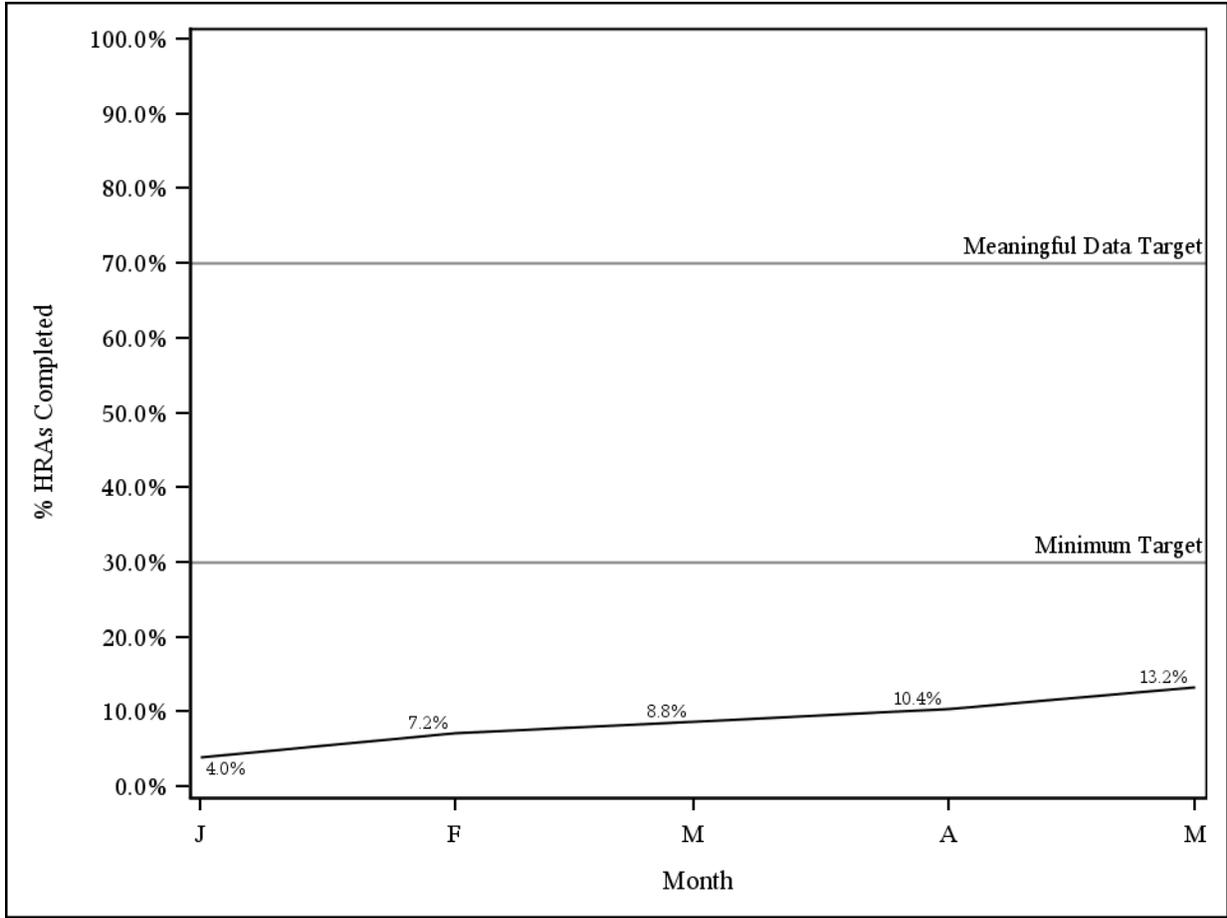
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
CTC	48	7	247	2.8%	33	13.2%

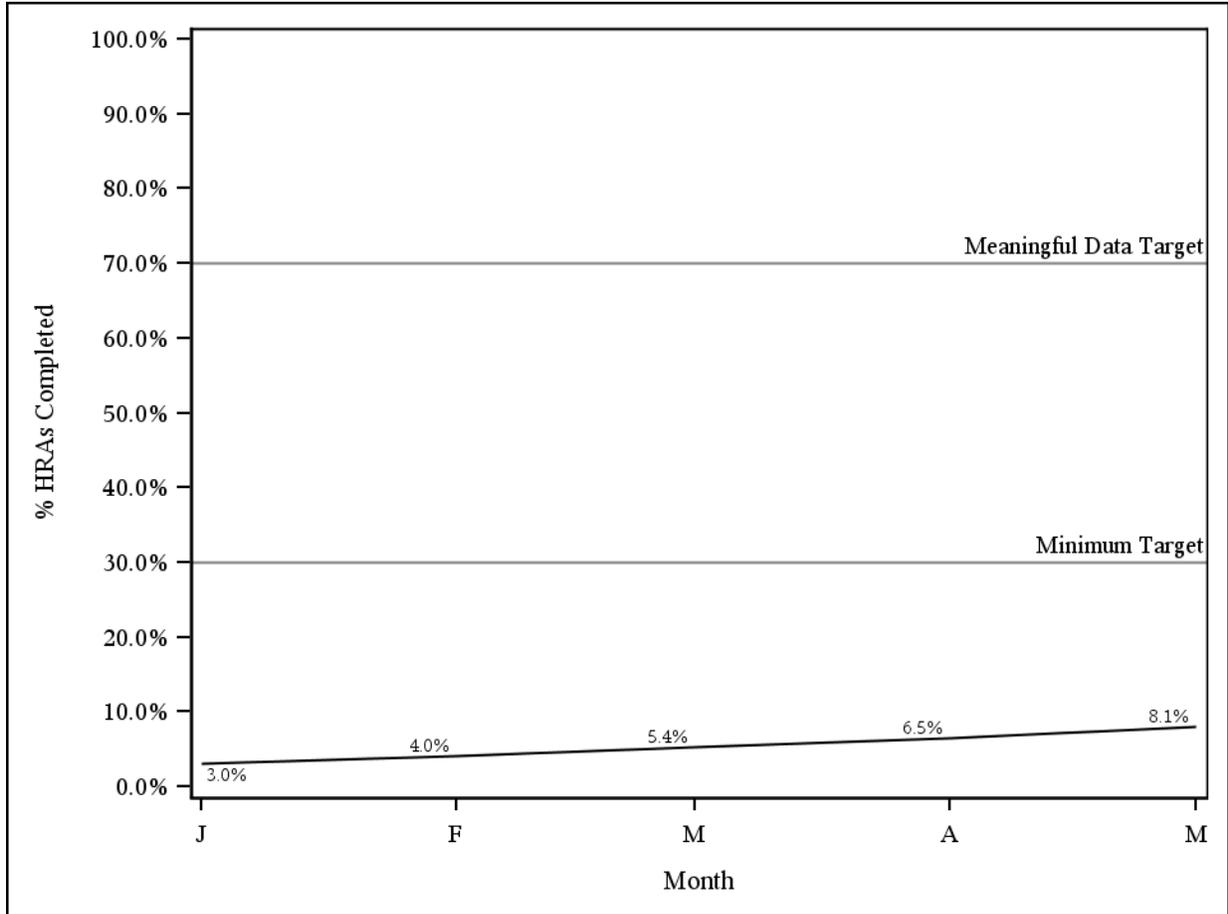
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
CWU	73	21	1280	1.6%	104	8.0%

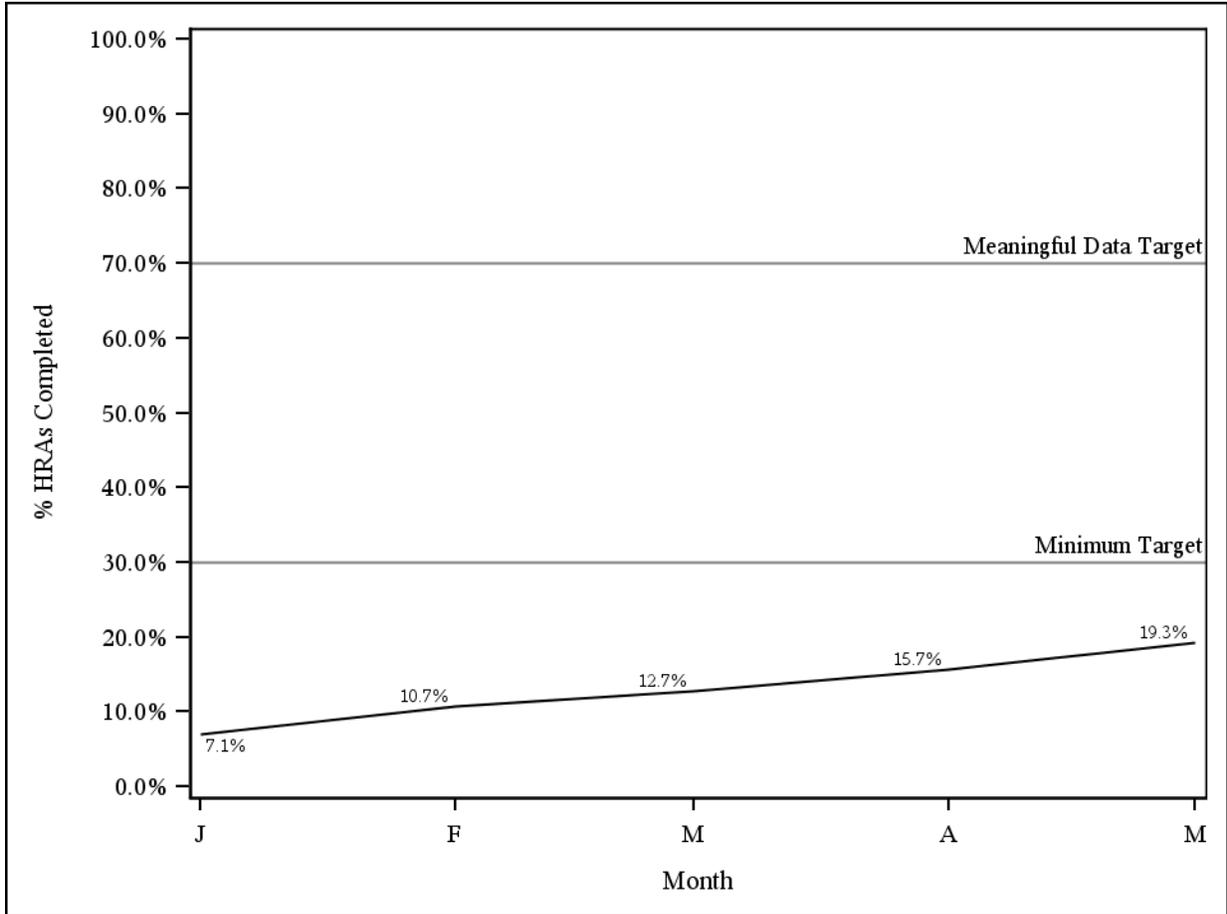
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
DEL	21	7	197	3.6%	38	19.3%

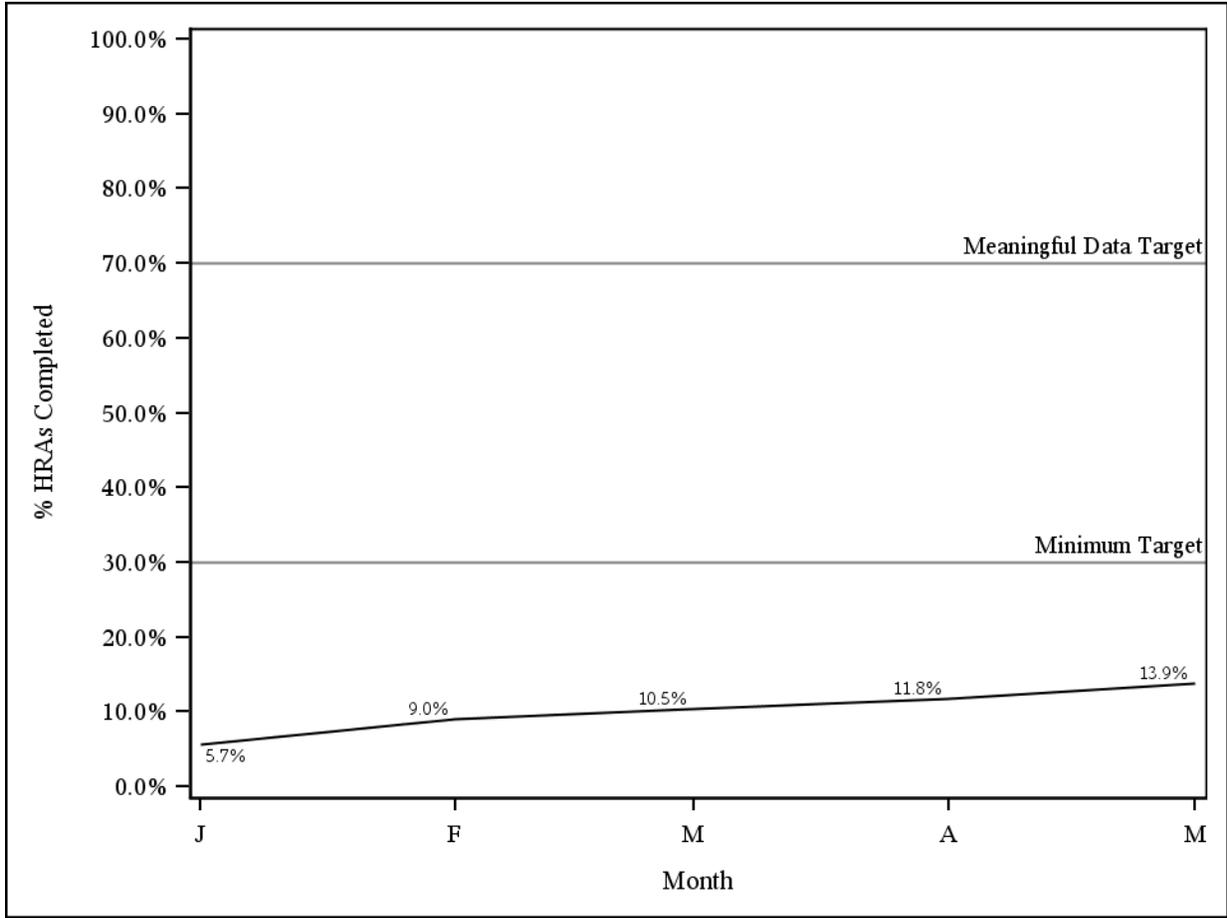
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
DES	42	19	939	2.0%	130	13.9%

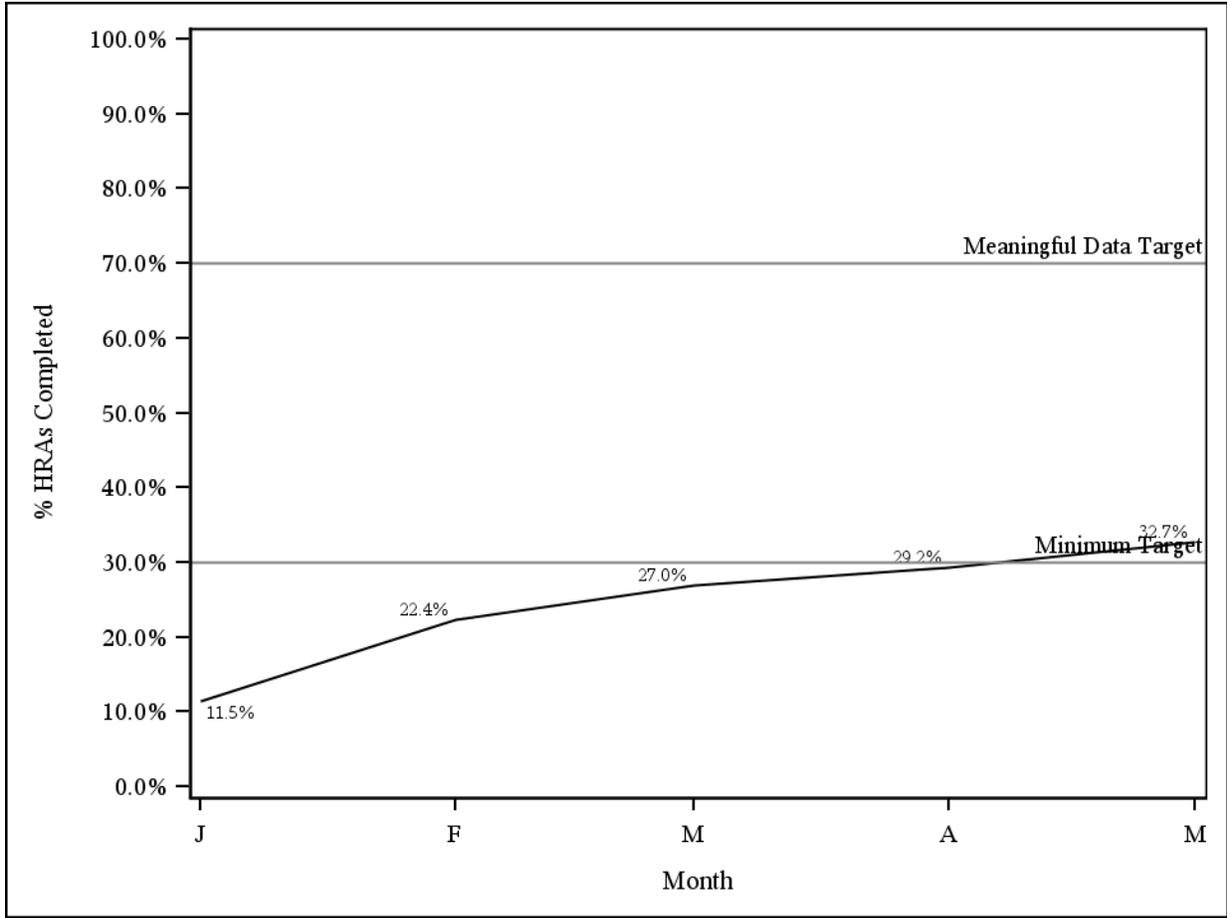
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
DFI	4	6	174	3.4%	57	32.6%

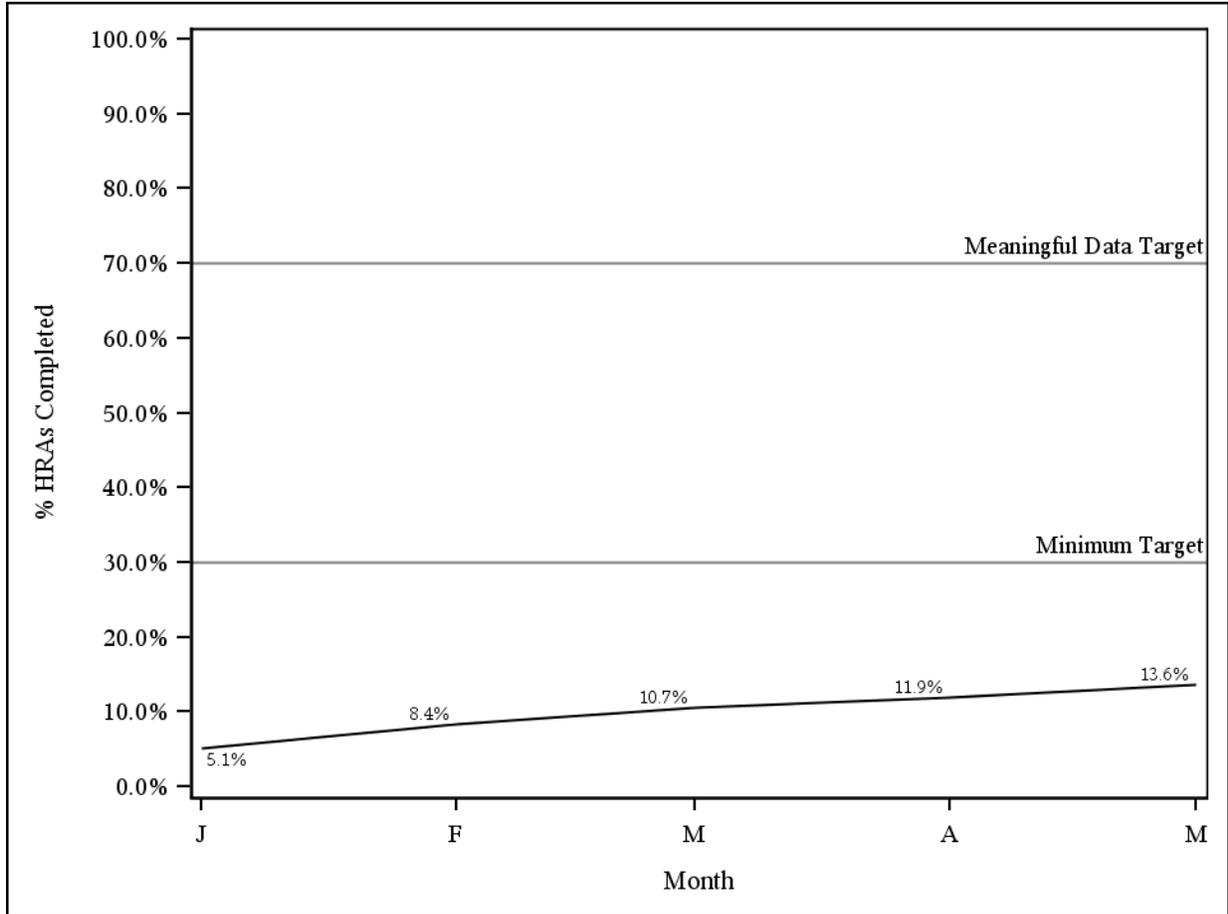
HRA Completion by Month



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Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
DNR	45	20	1197	1.7%	157	13.7%

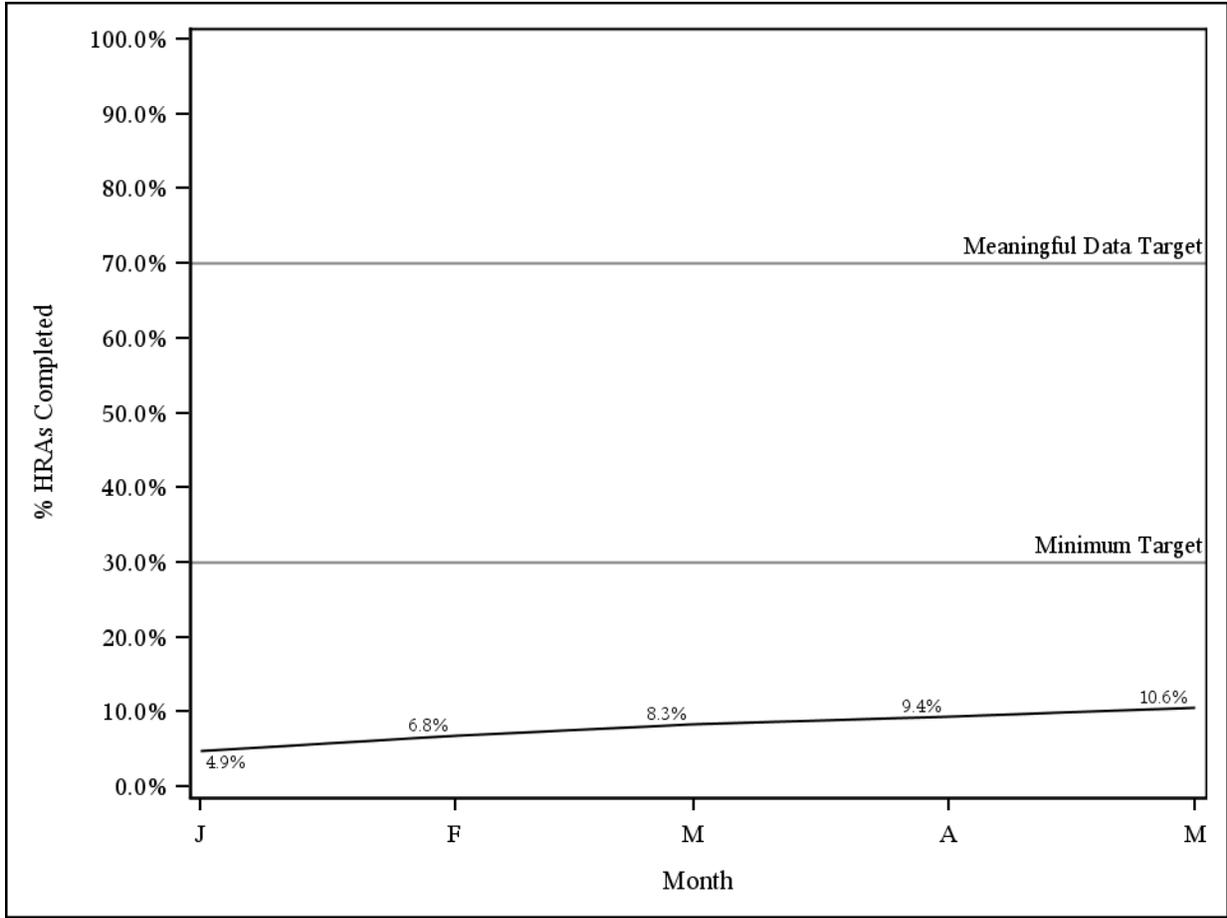
HRA Completion by Month



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Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
DOC	66	86	7168	1.2%	763	10.6%

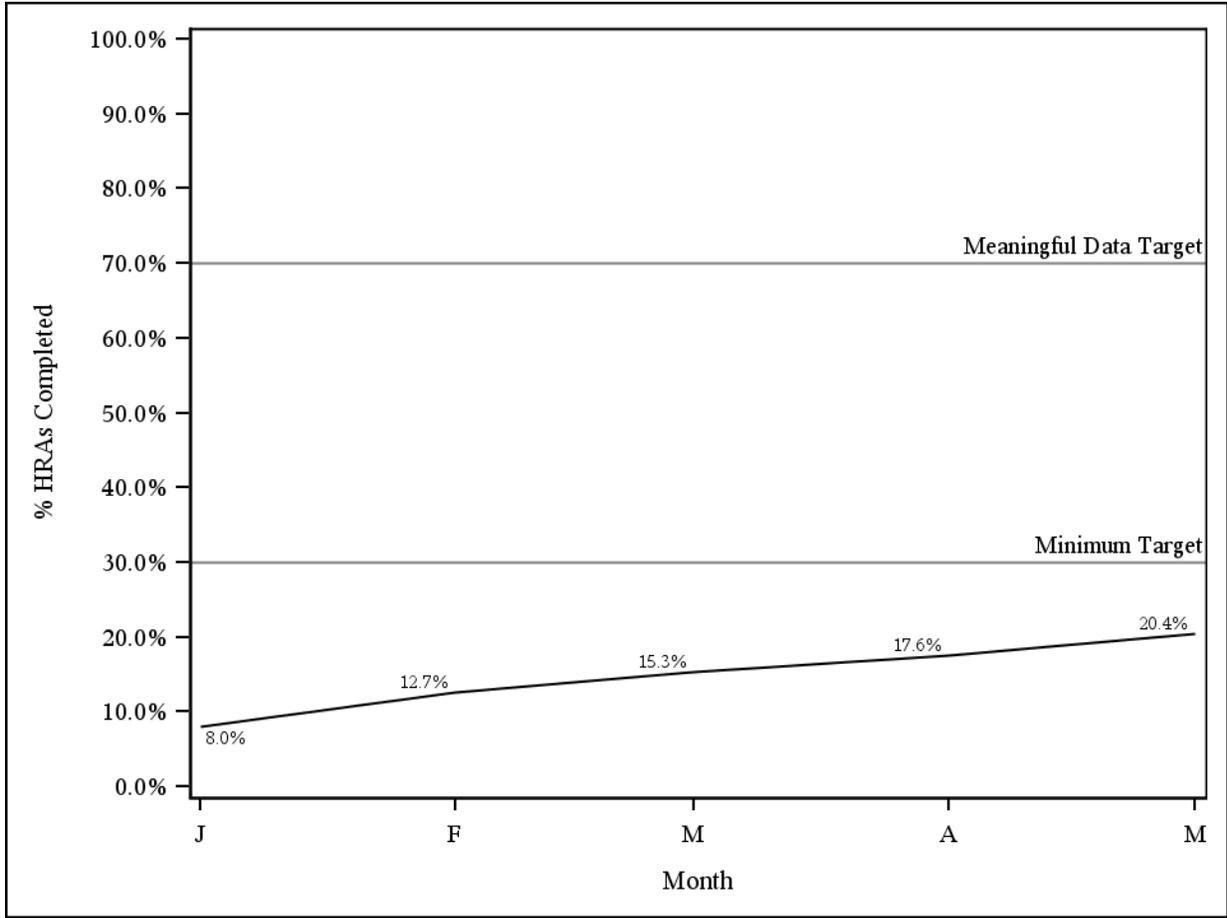
HRA Completion by Month



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Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
DOH	18	39	1412	2.8%	286	20.3%

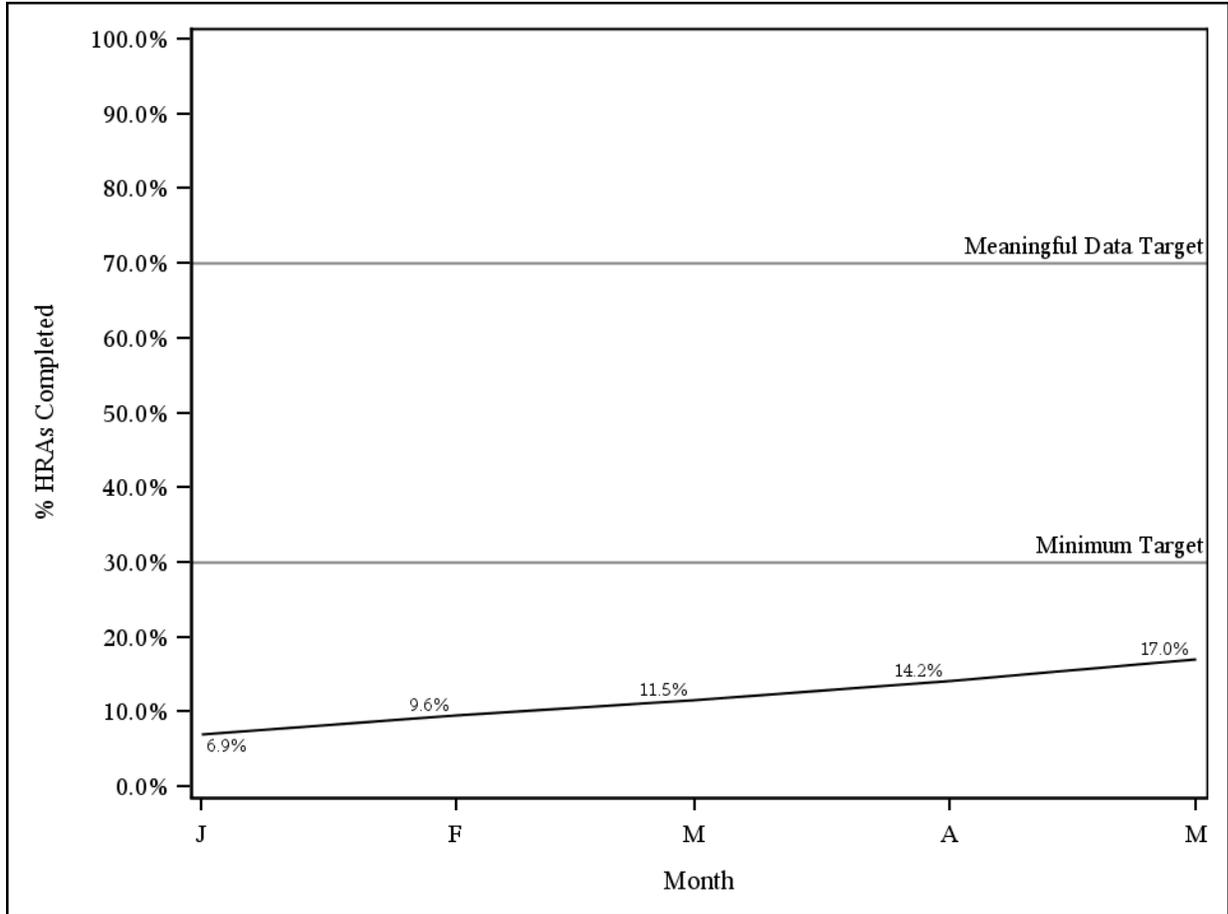
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Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
DOL	26	32	1137	2.8%	193	16.8%

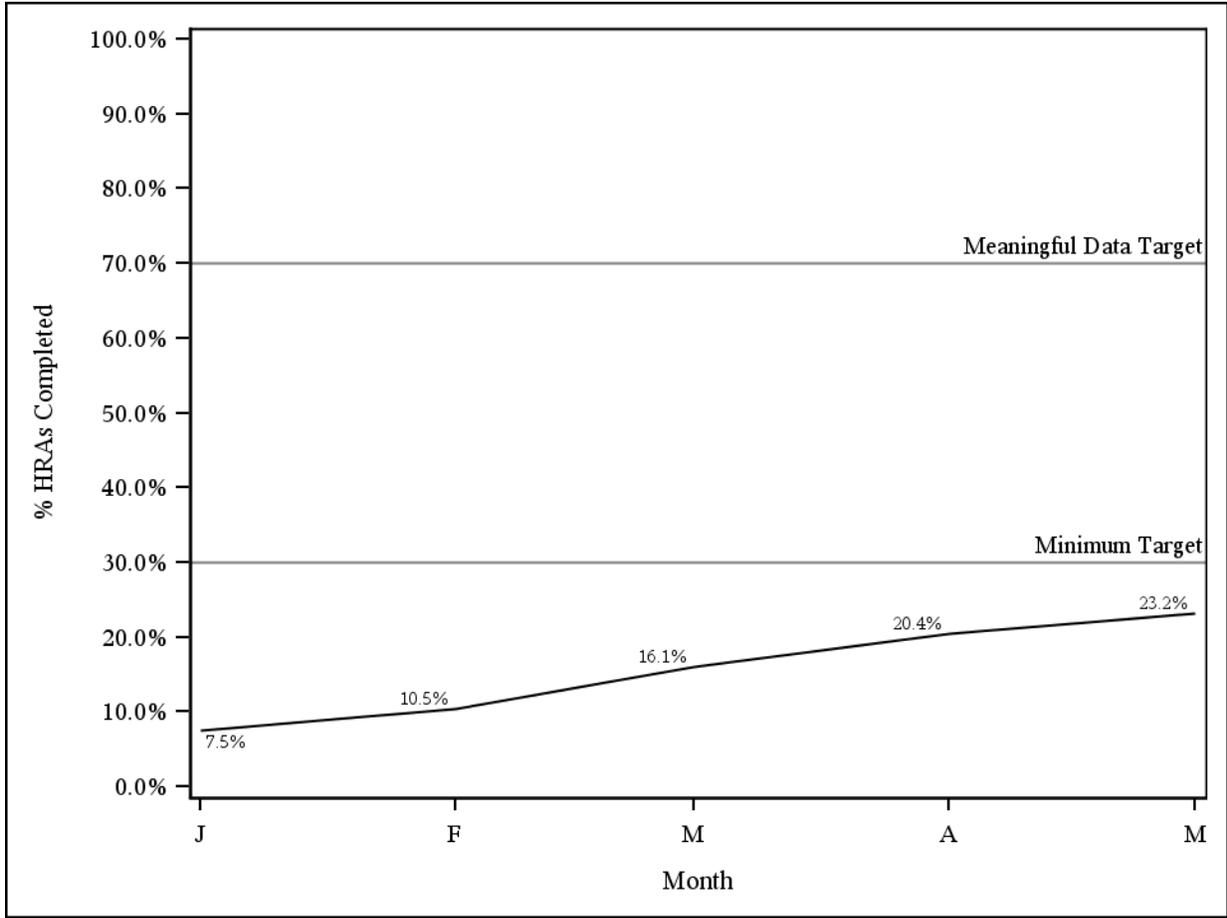
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Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
DOR	12	28	1000	2.8%	234	23.3%

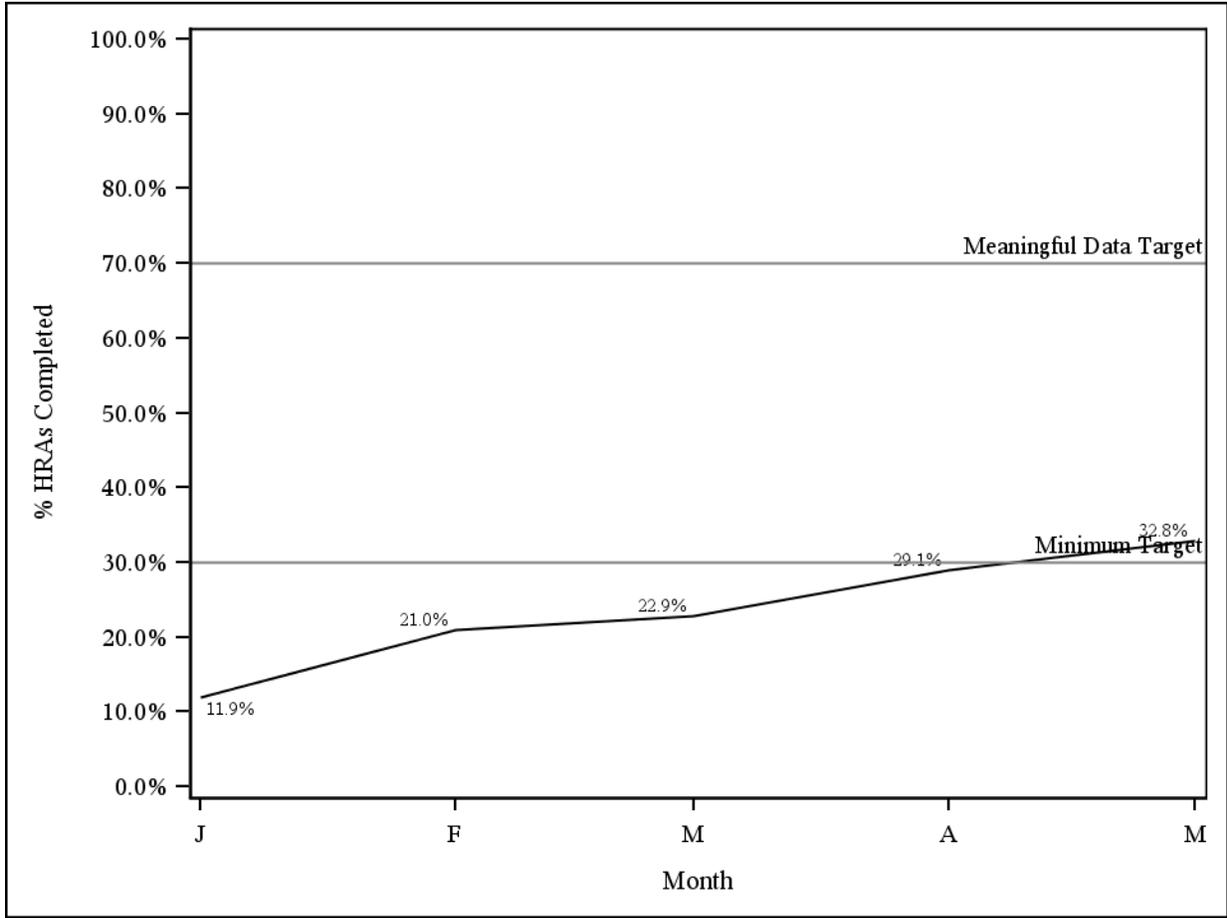
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Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
DRS	3	8	212	3.8%	69	32.8%

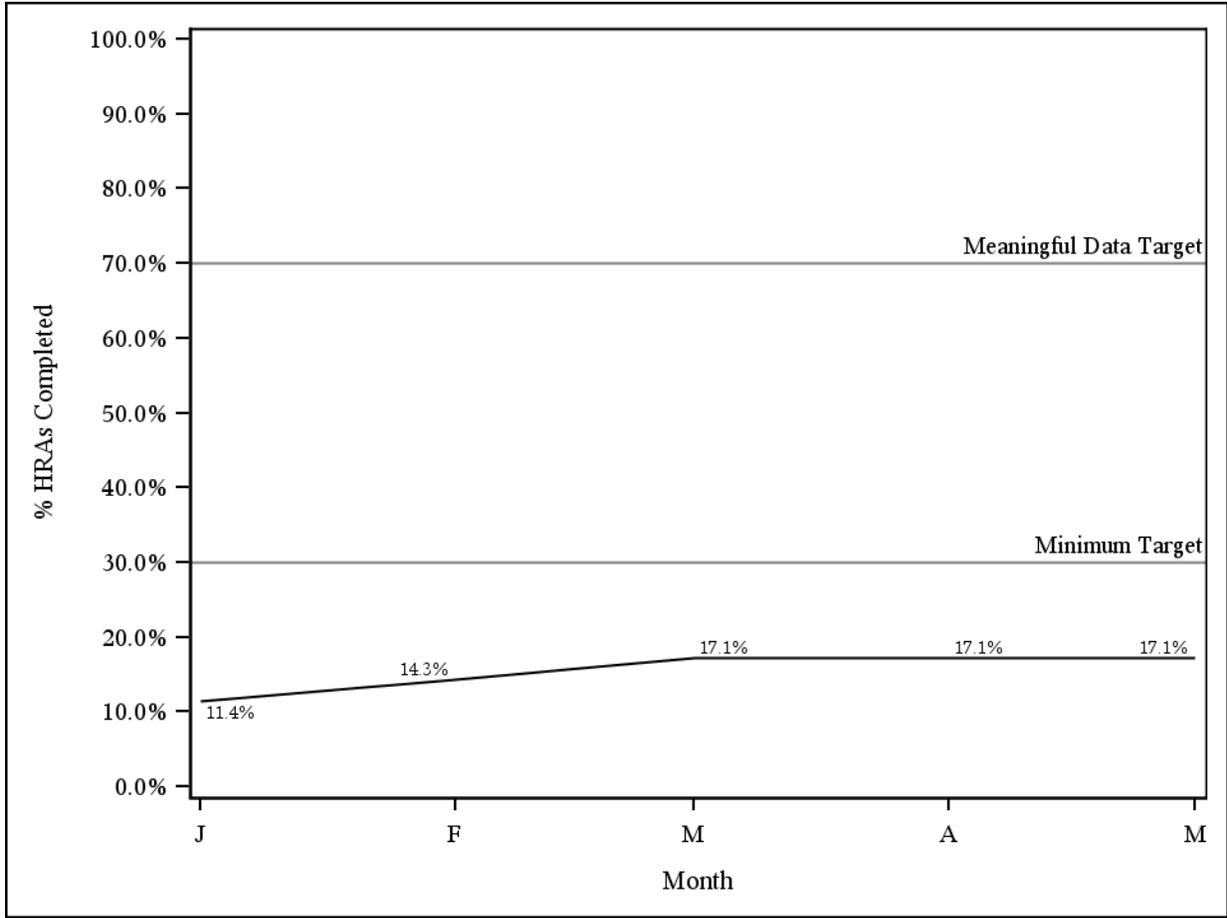
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Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
DSB	25	.	70	.	12	17.2%

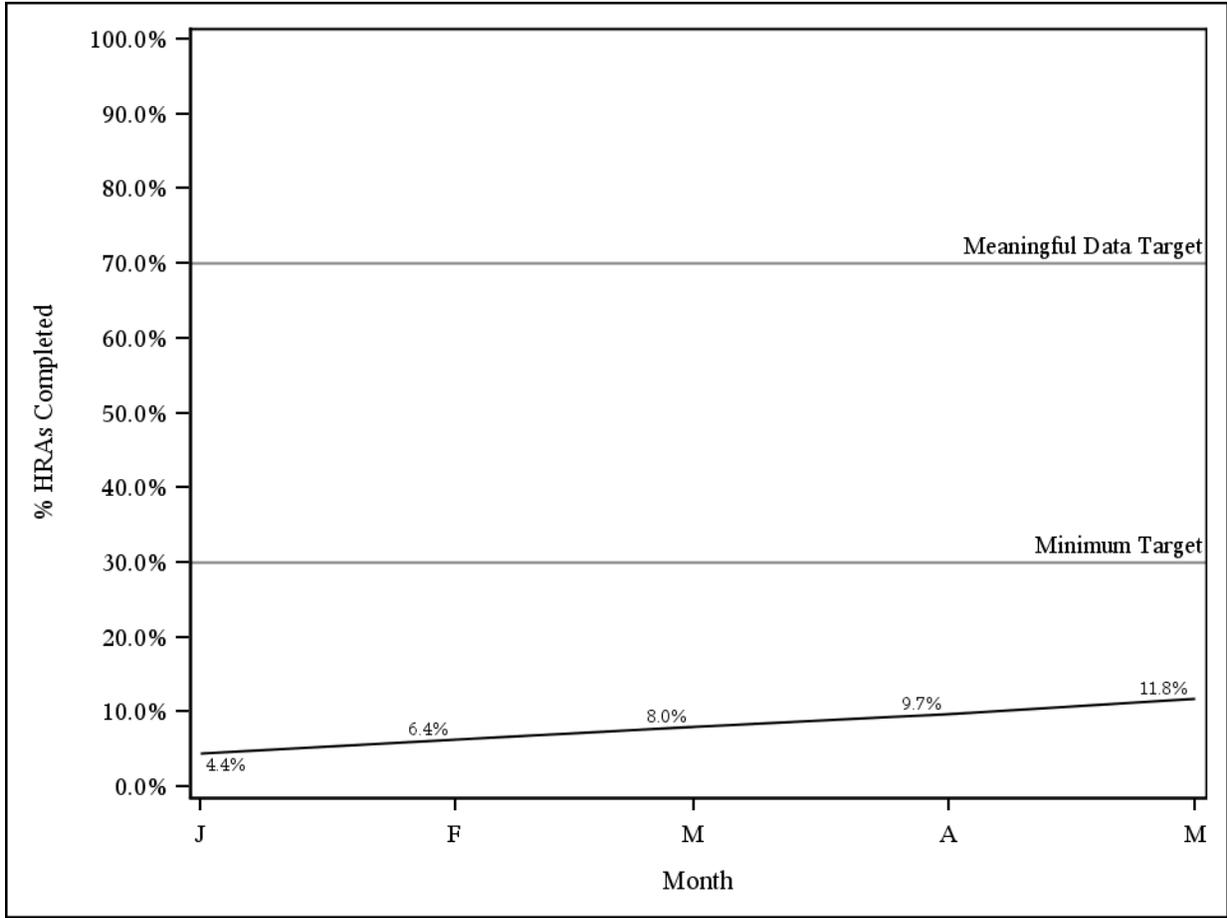
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DSHS	59	305	14305	2.1%	1695	11.9%

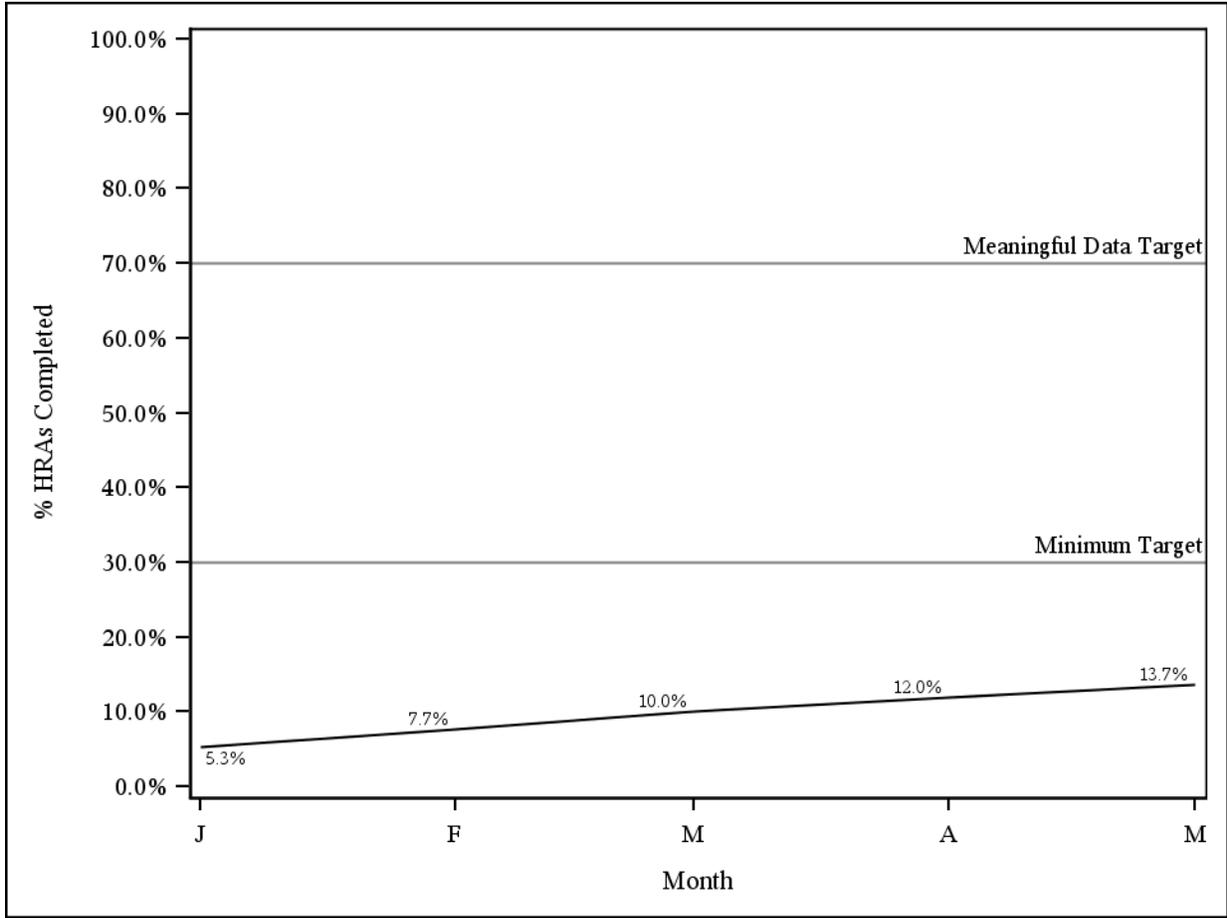
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Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
ECC	44	12	712	1.7%	96	13.7%

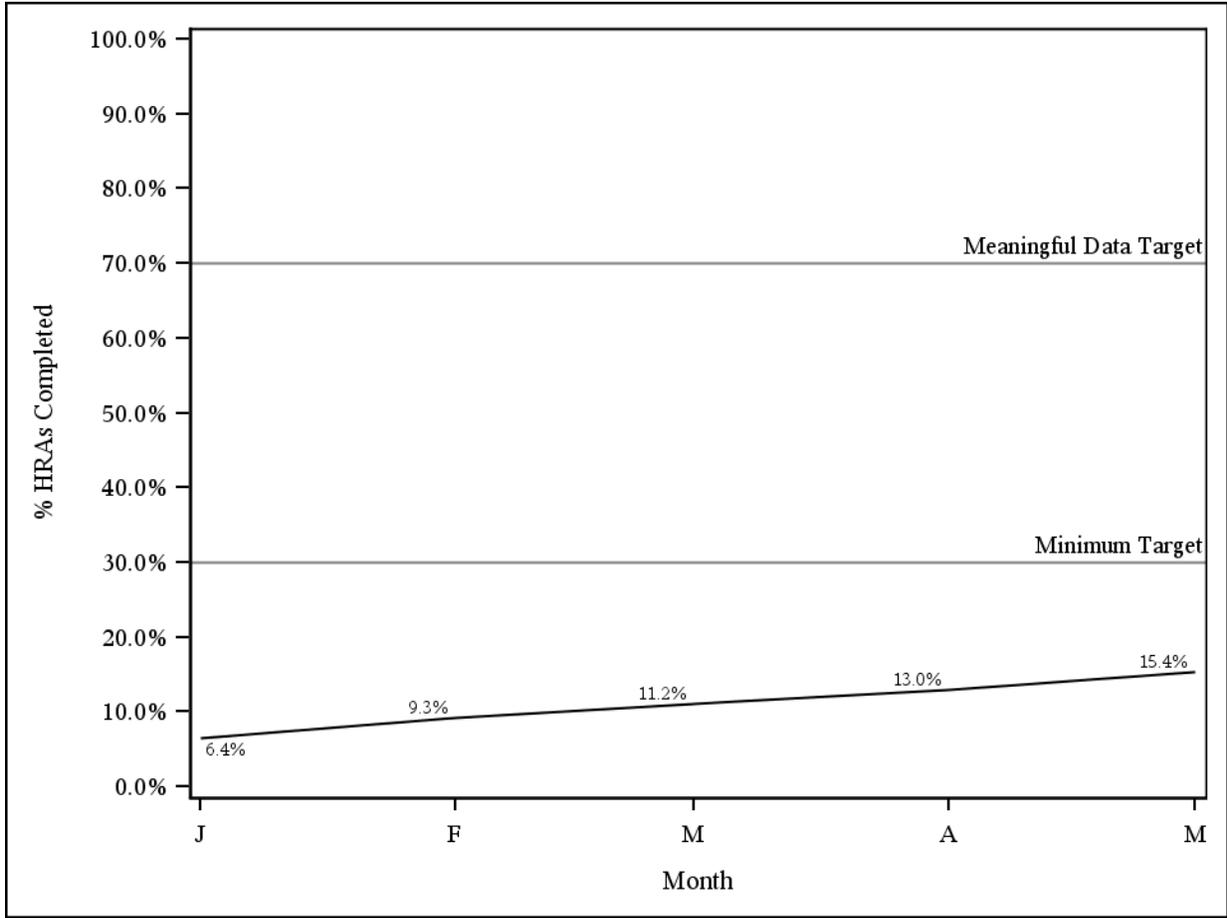
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
ECY	32	35	1451	2.4%	224	15.5%

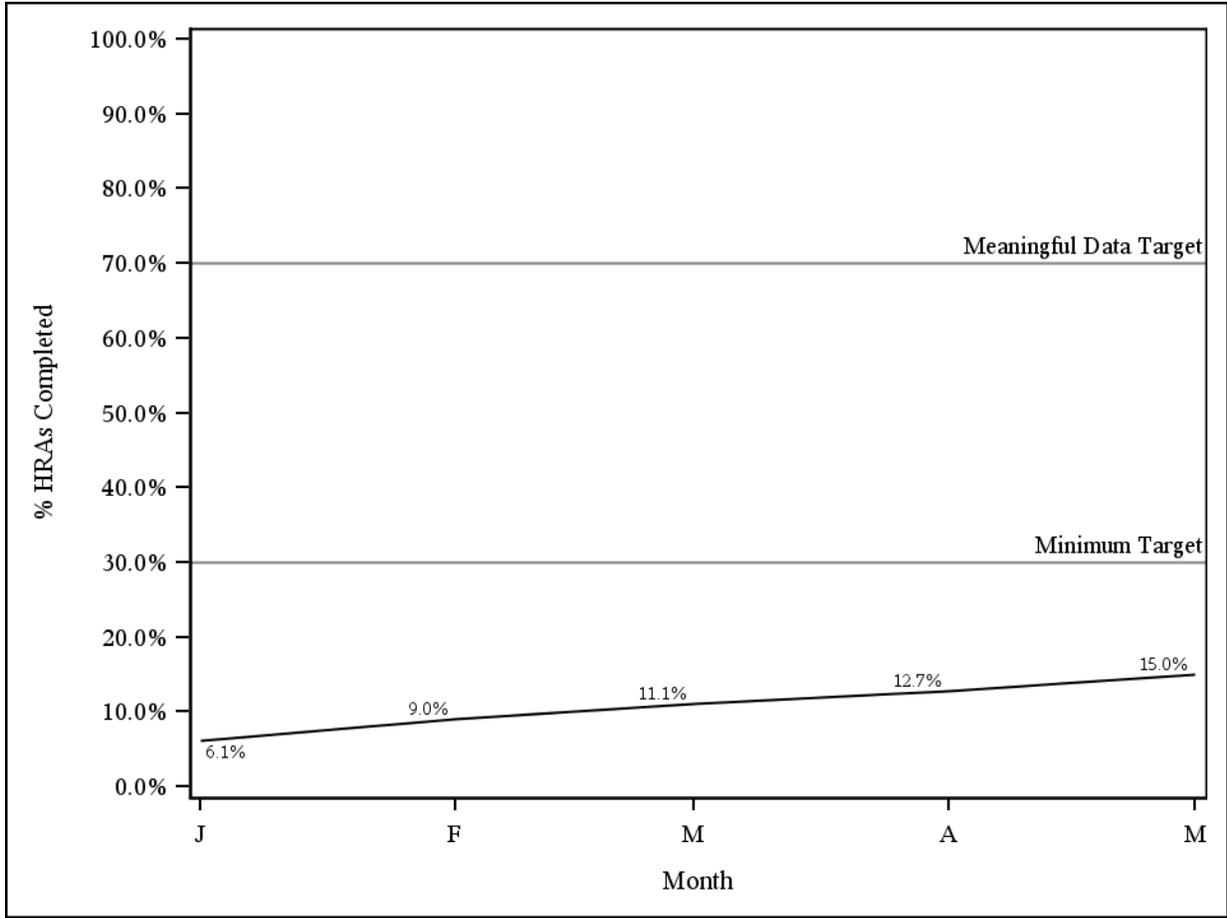
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
ESD	36	44	1917	2.3%	300	15.0%

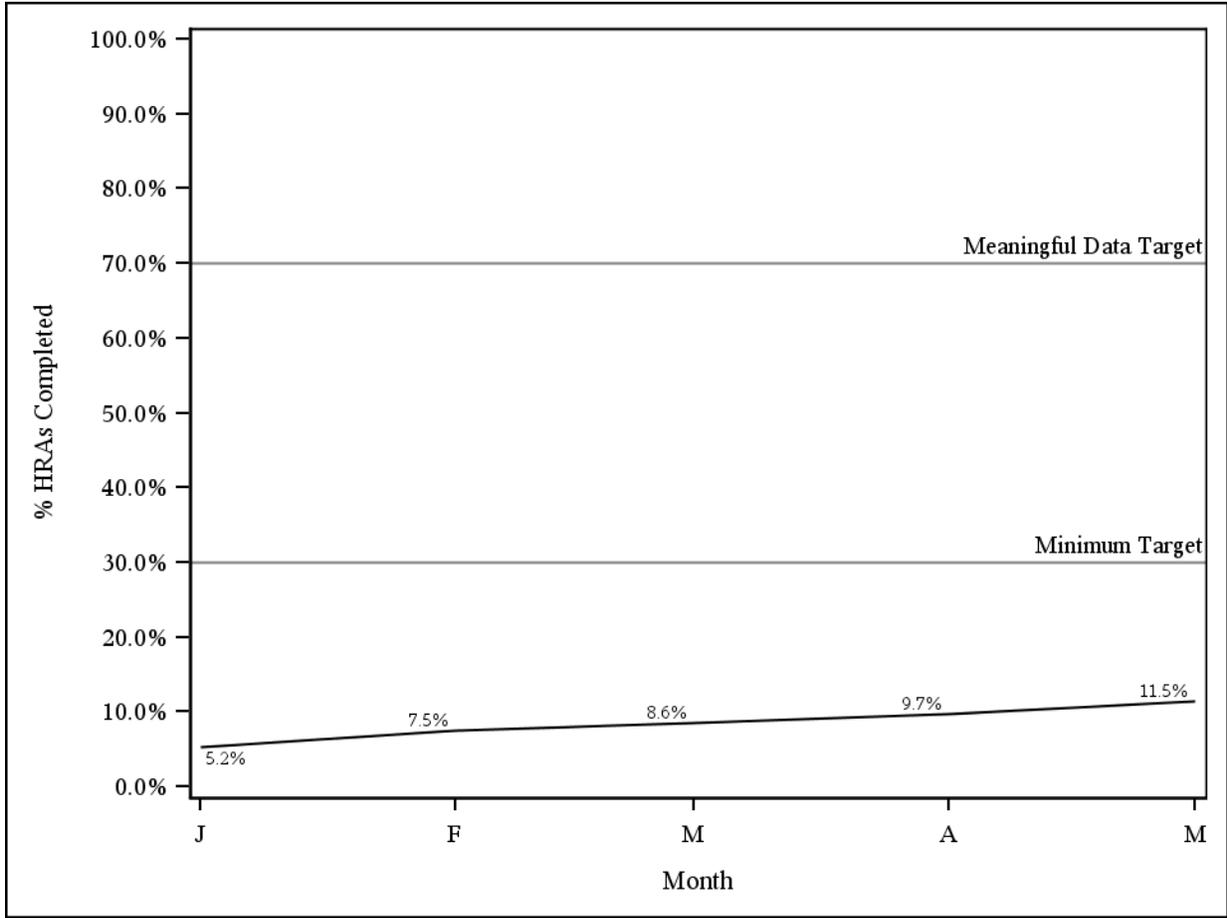
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
EVCC	62	8	449	1.8%	51	11.4%

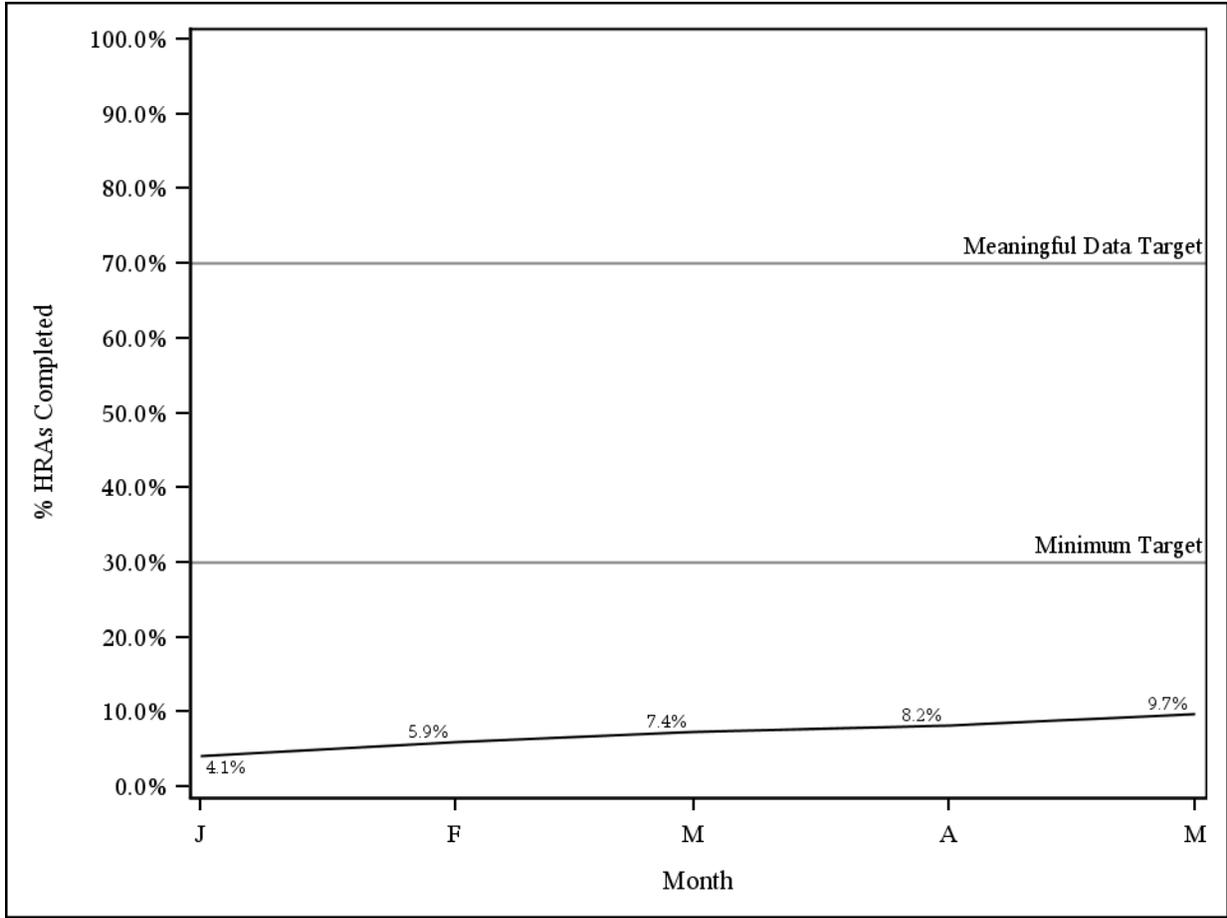
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
EWU	71	18	1206	1.5%	117	9.7%

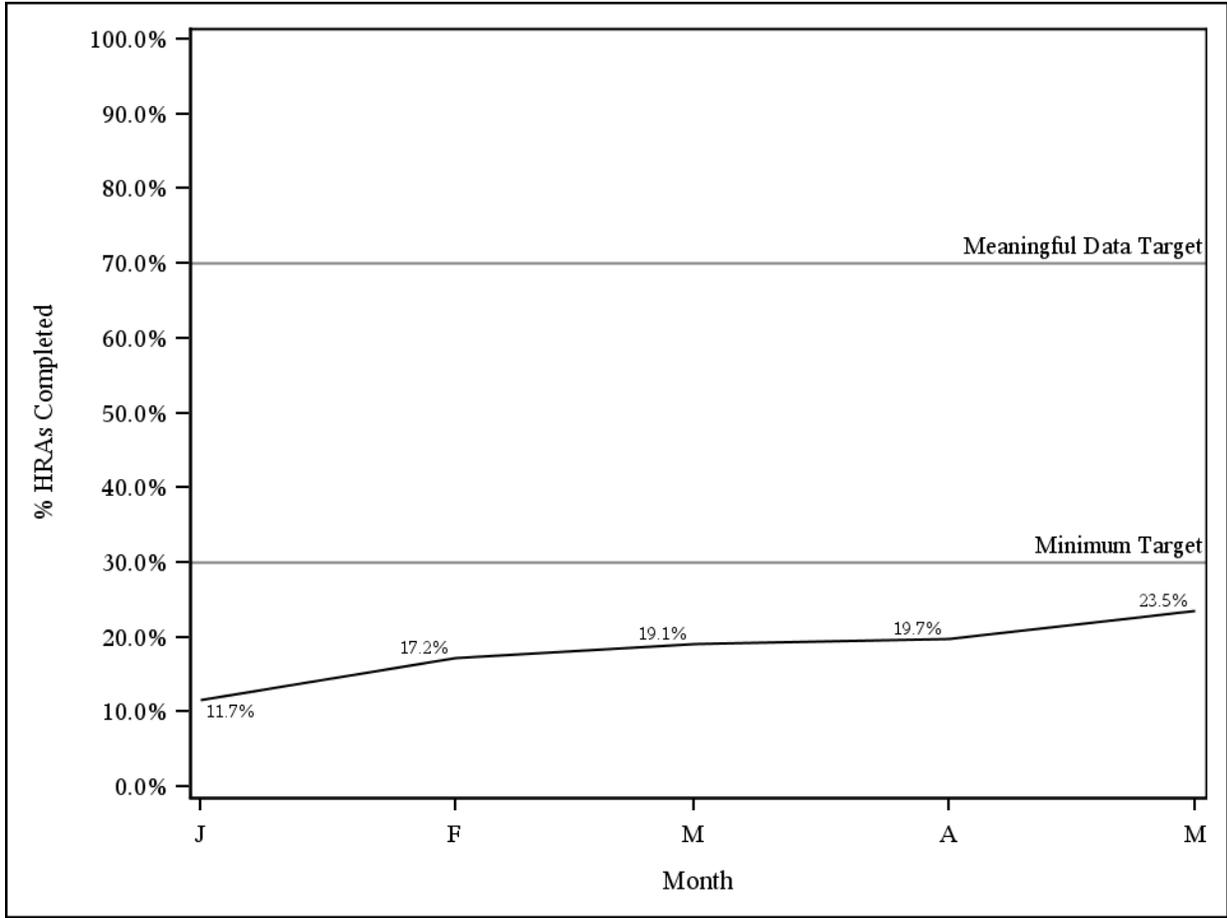
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
GHC	11	6	160	3.8%	38	23.6%

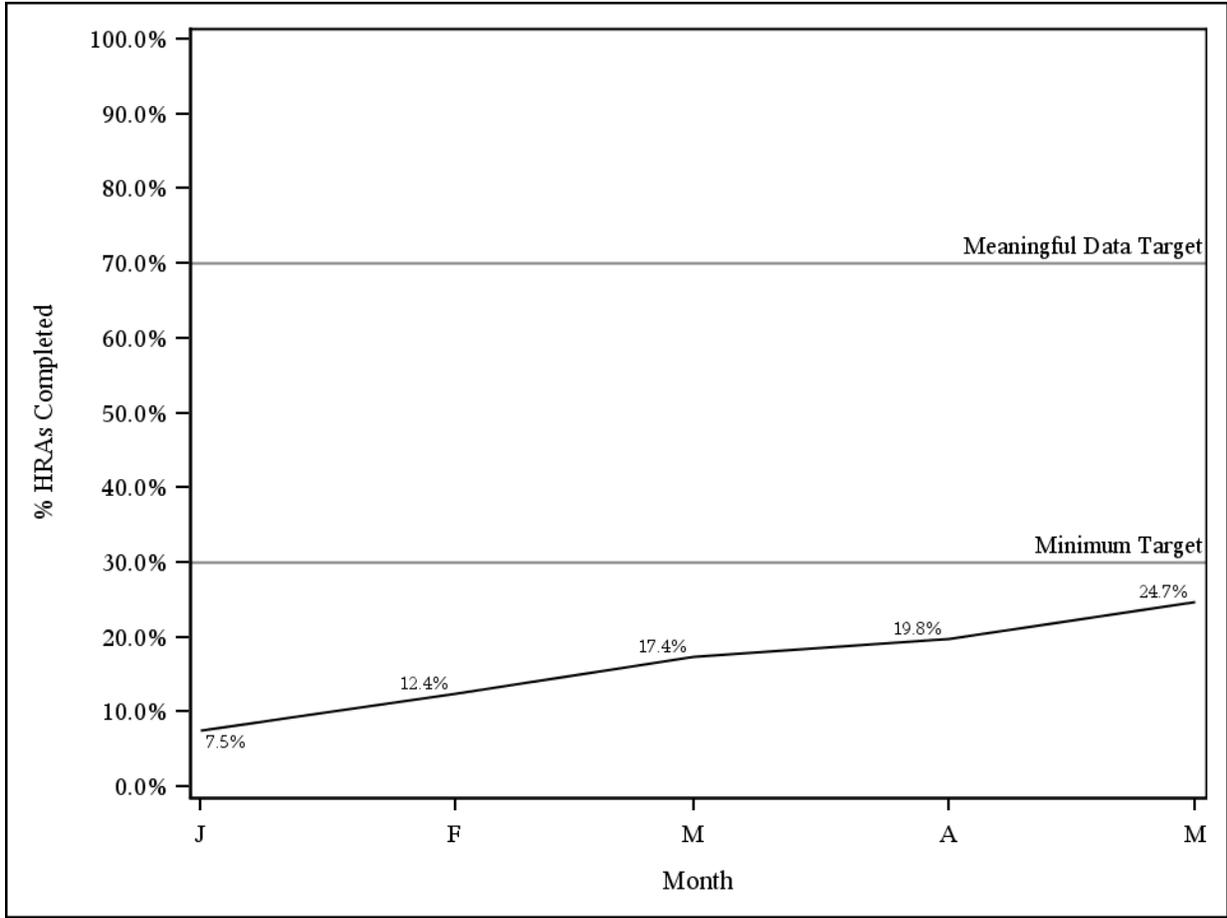
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
GOV	10	2	41	4.9%	10	24.7%

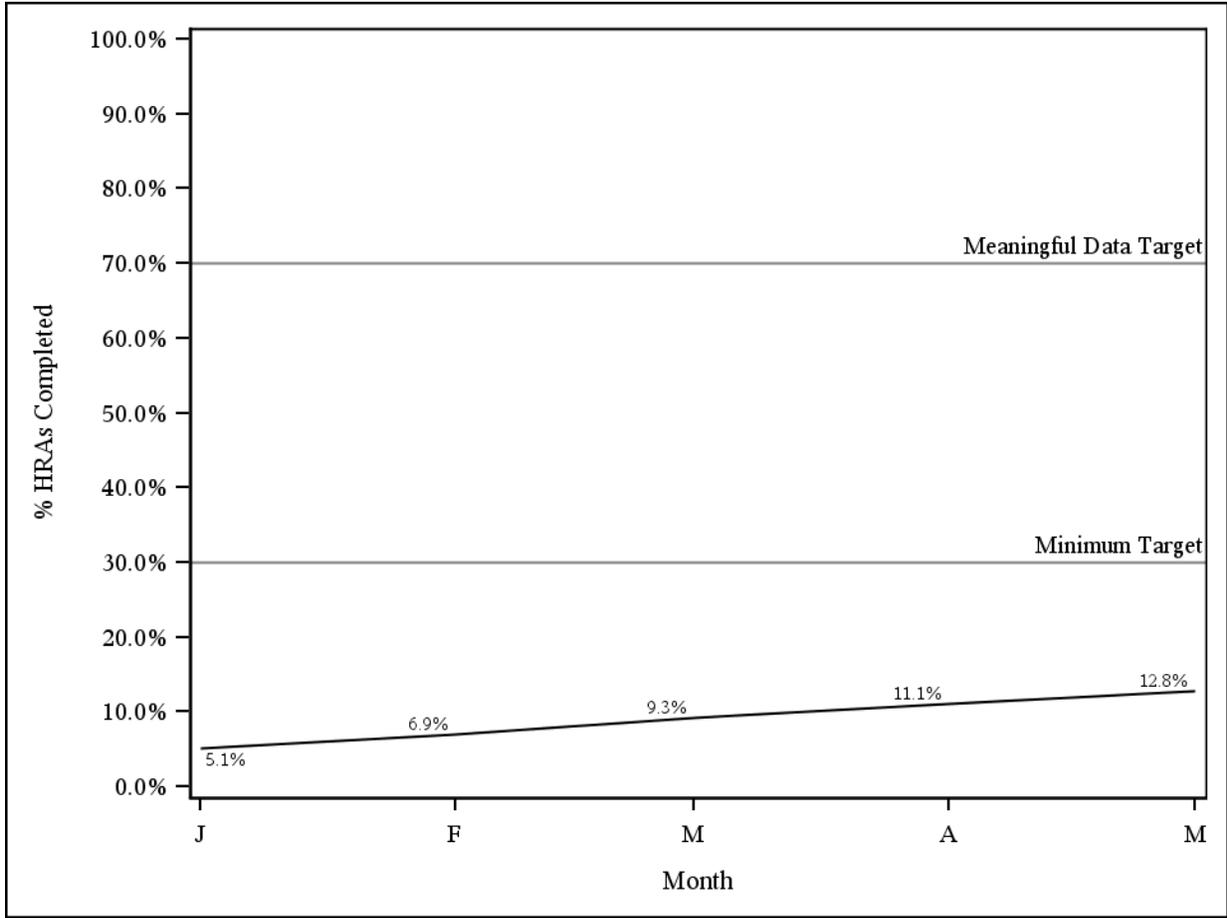
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
GRCC	53	10	563	1.8%	71	12.8%

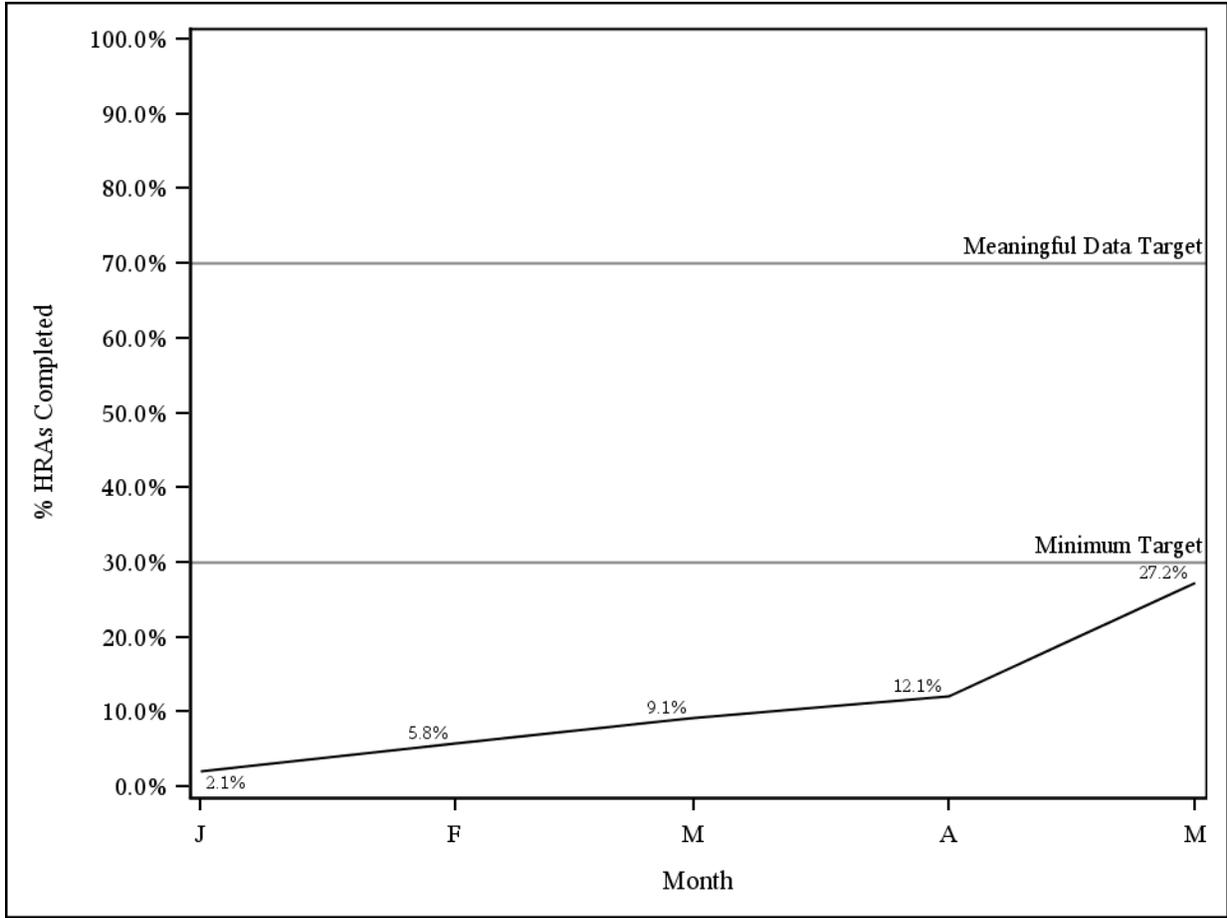
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
HCA	6	136	901	15.1%	246	27.2%

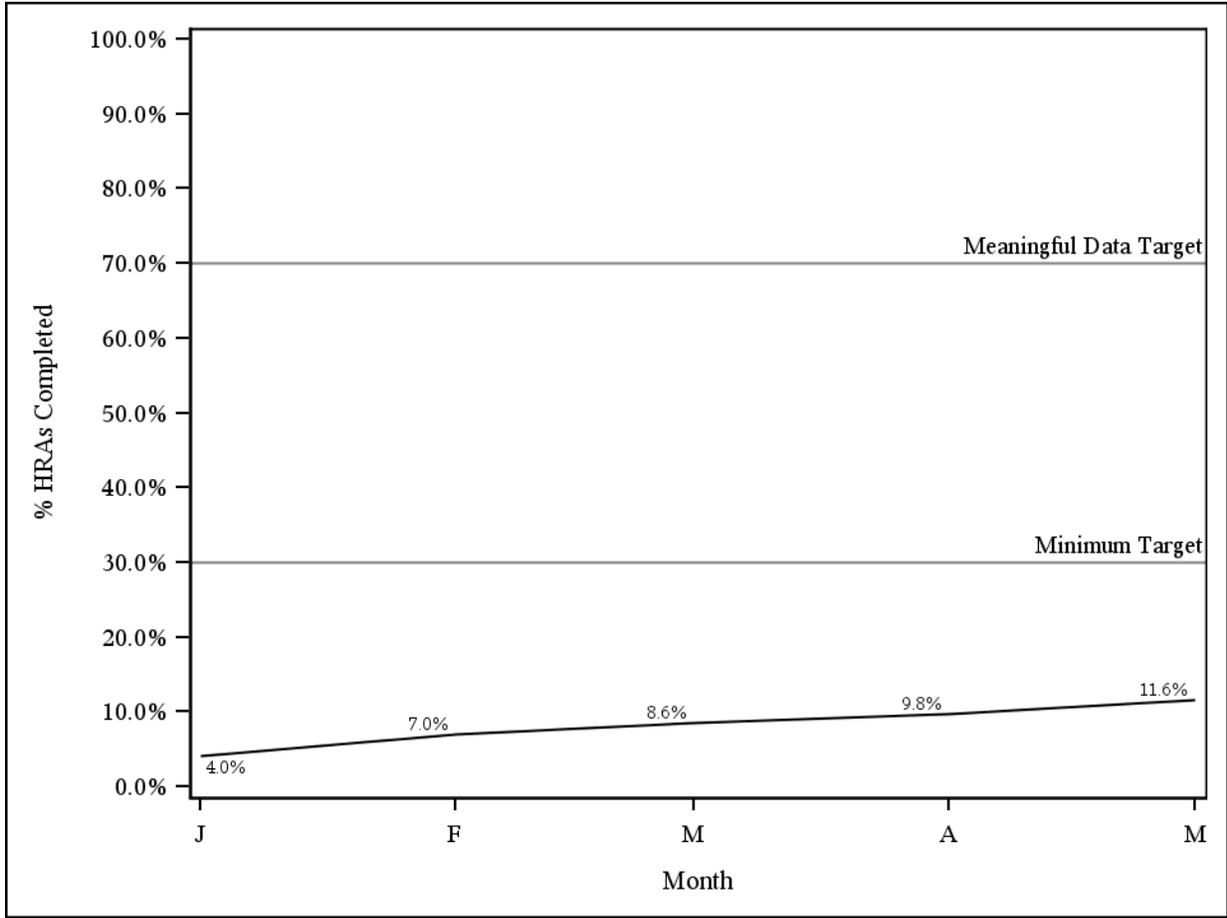
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
HCC	61	9	503	1.8%	58	11.6%

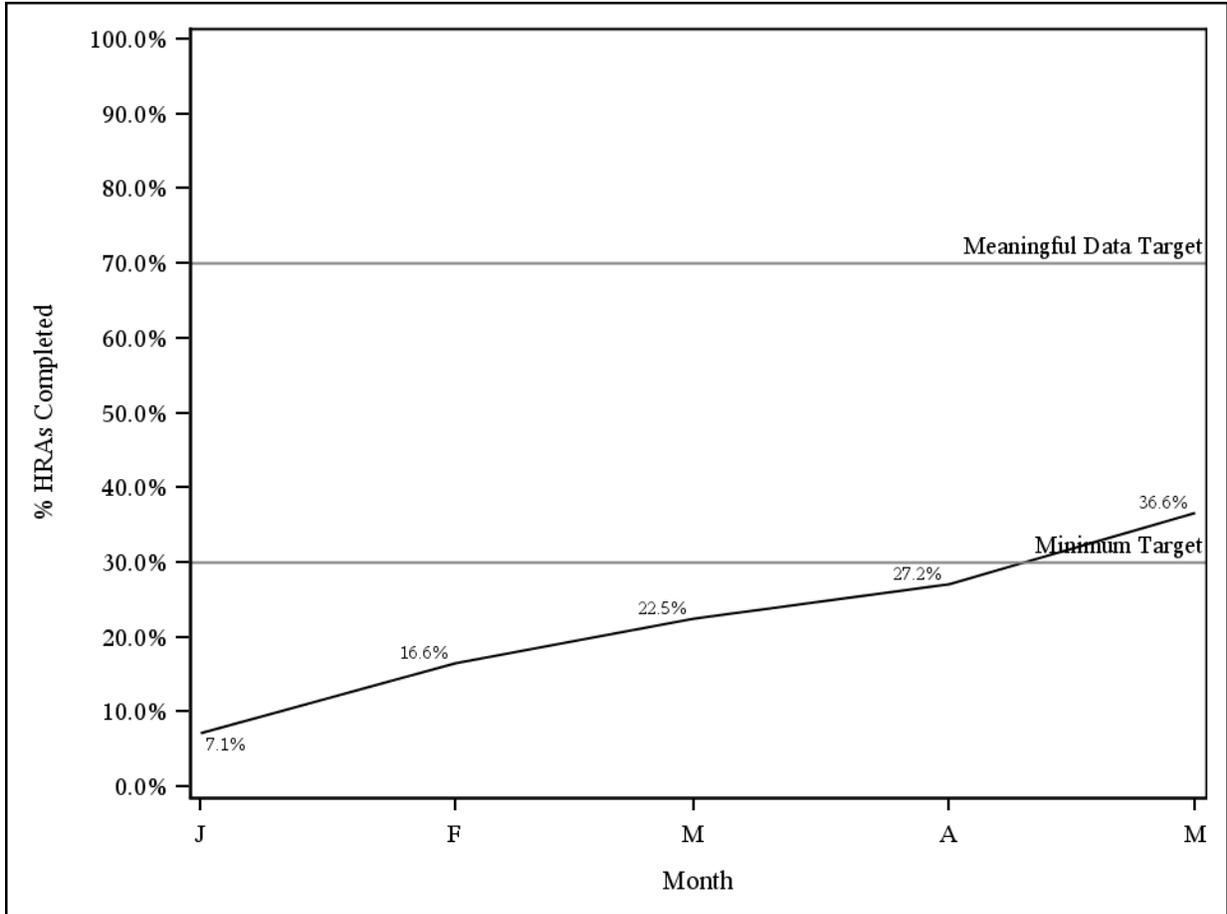
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
HECB	1	8	85	9.4%	31	36.6%

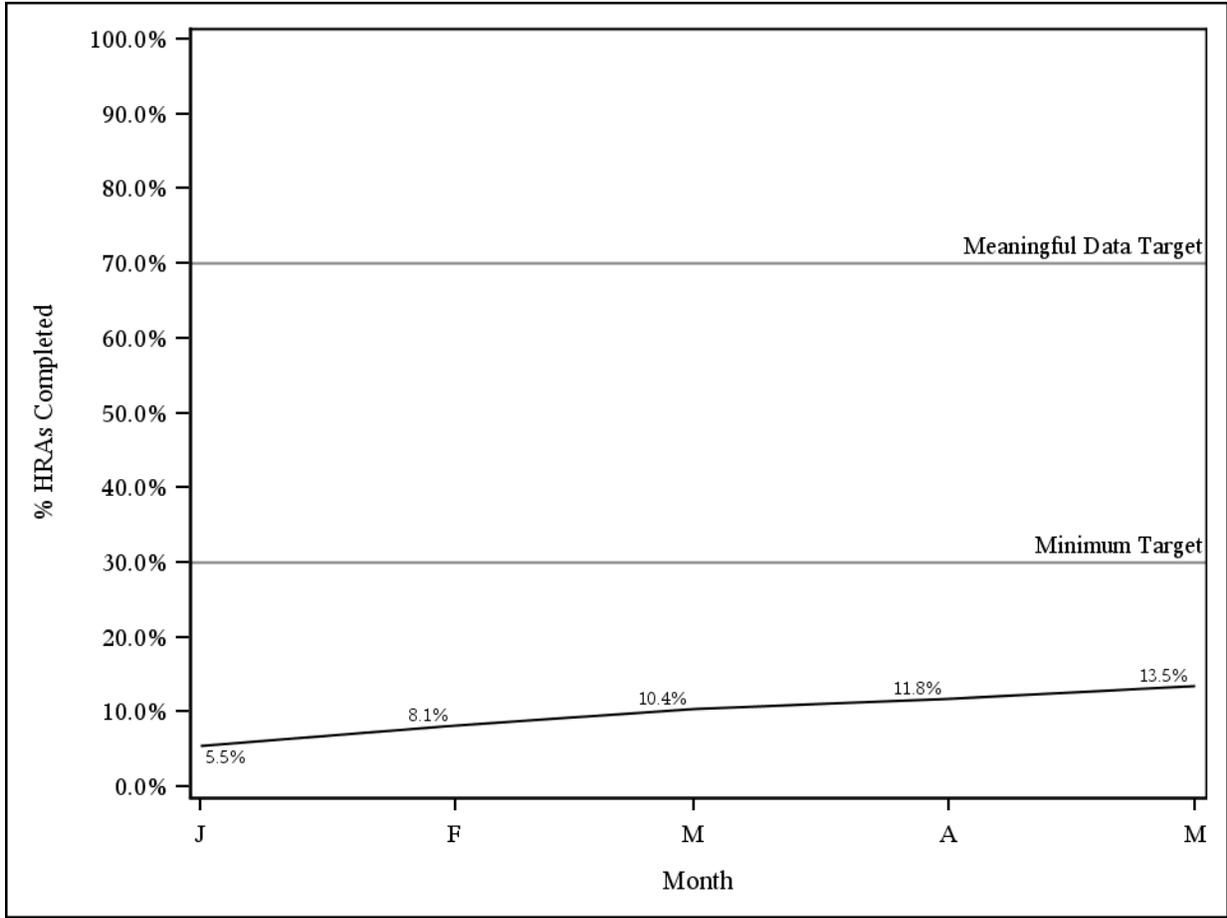
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
L&I	46	42	2468	1.7%	333	13.5%

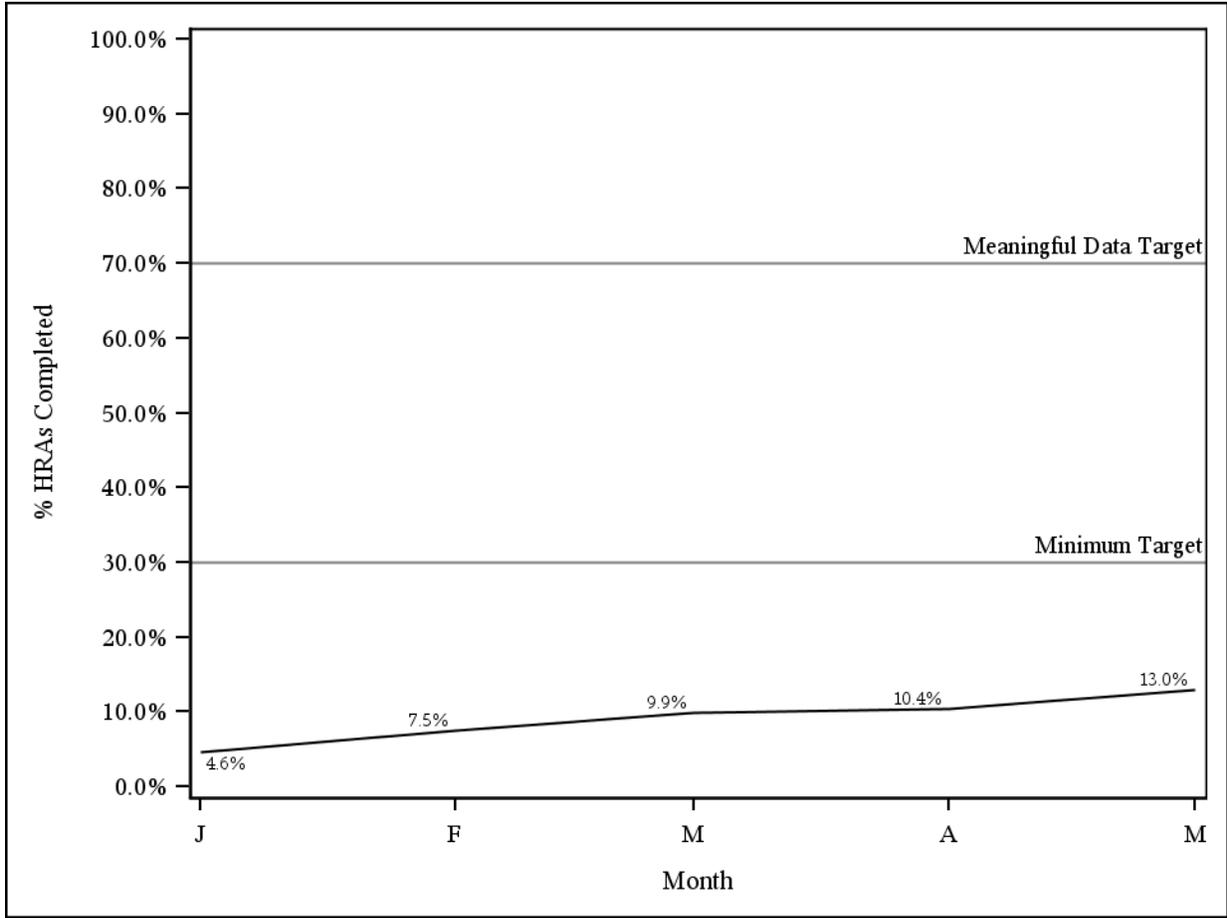
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
LCB	51	26	1015	2.6%	134	13.1%

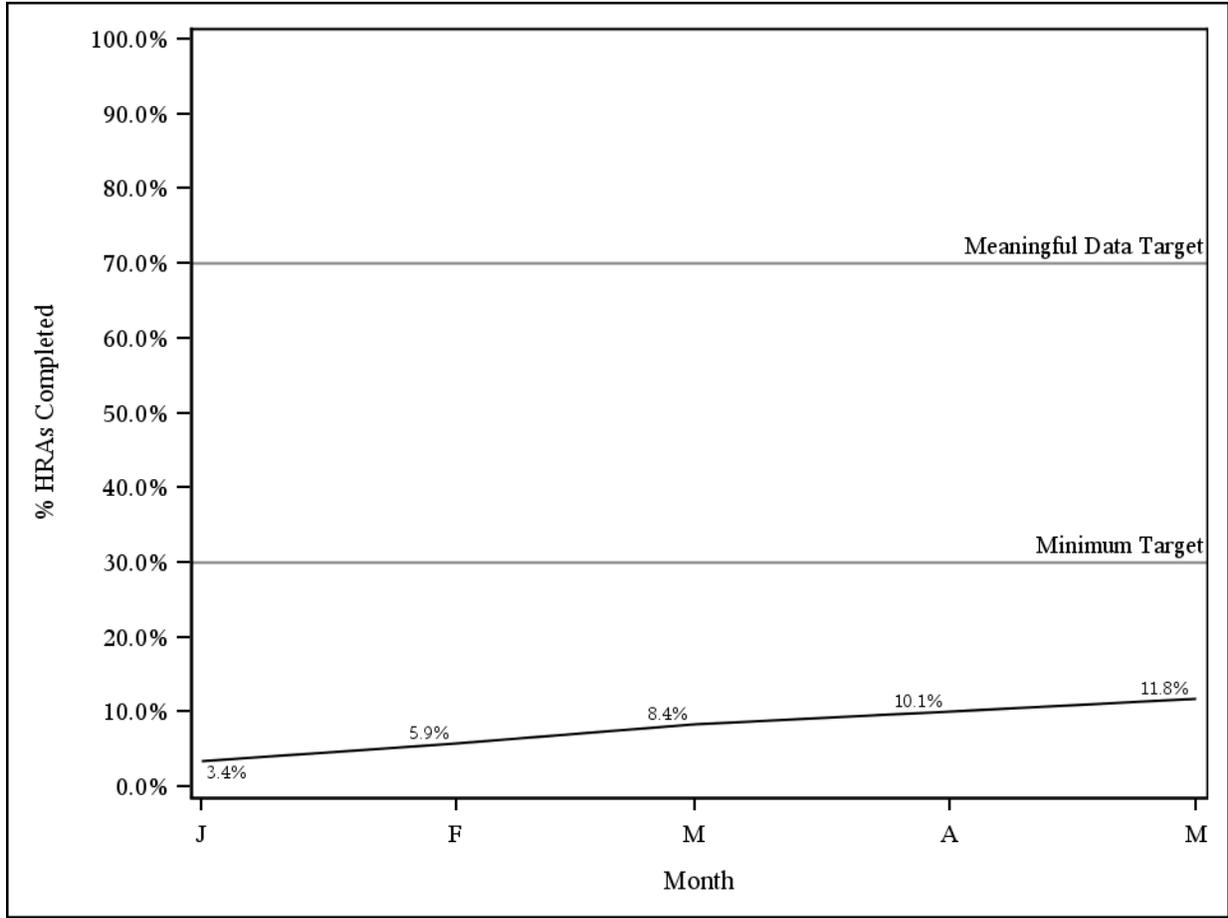
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
LCC	60	2	117	1.7%	14	11.8%

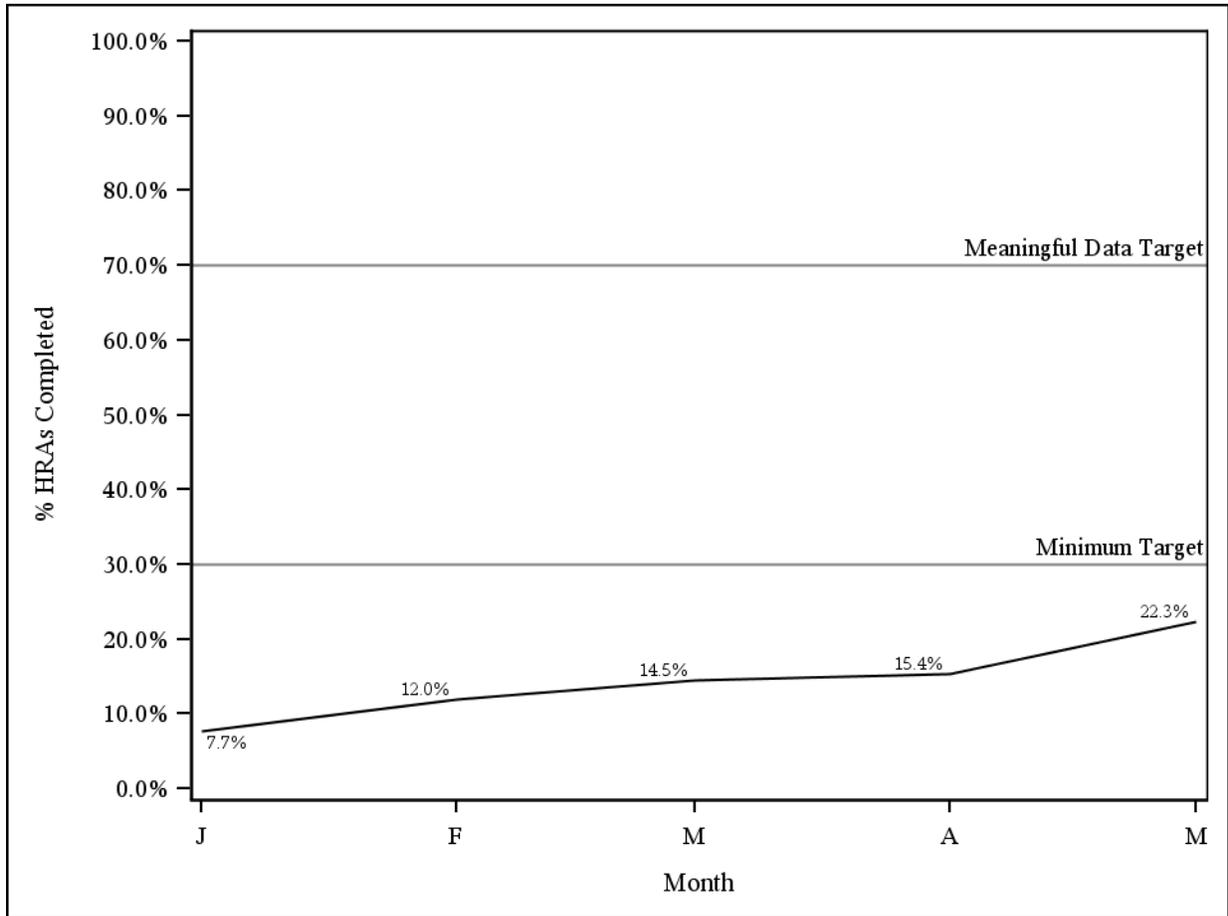
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
LOT	15	8	116	6.9%	26	22.4%

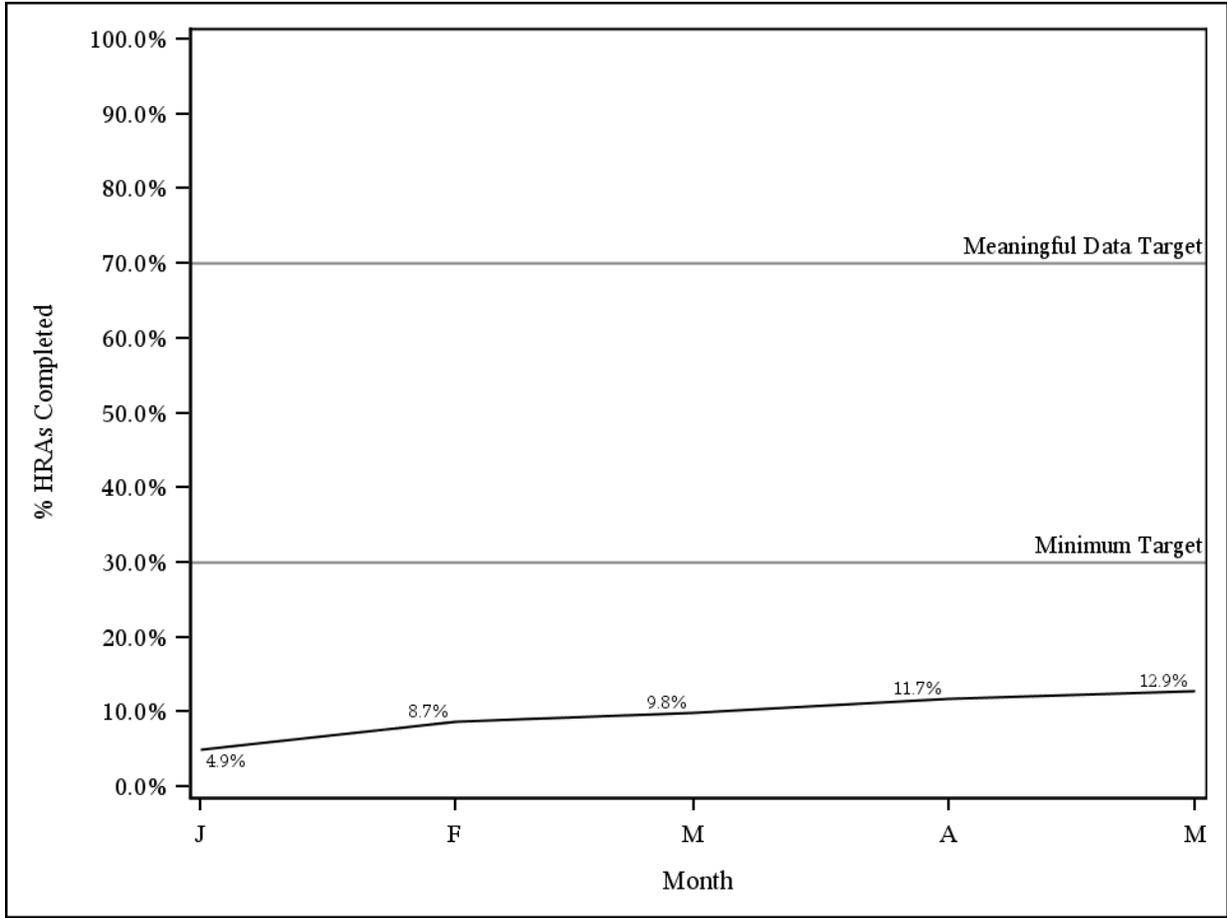
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
LWTC	54	3	262	1.1%	34	12.8%

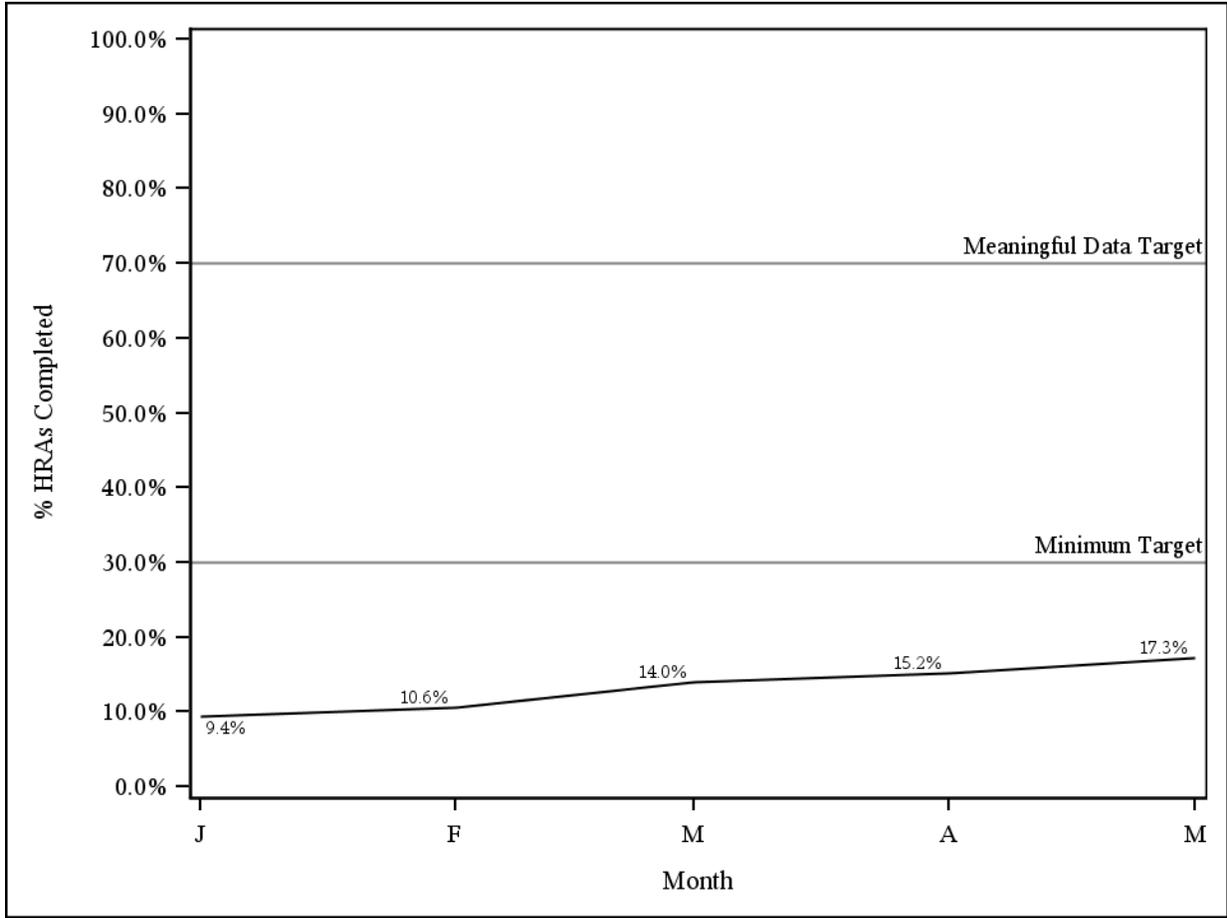
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
MIL	24	5	241	2.1%	42	17.3%

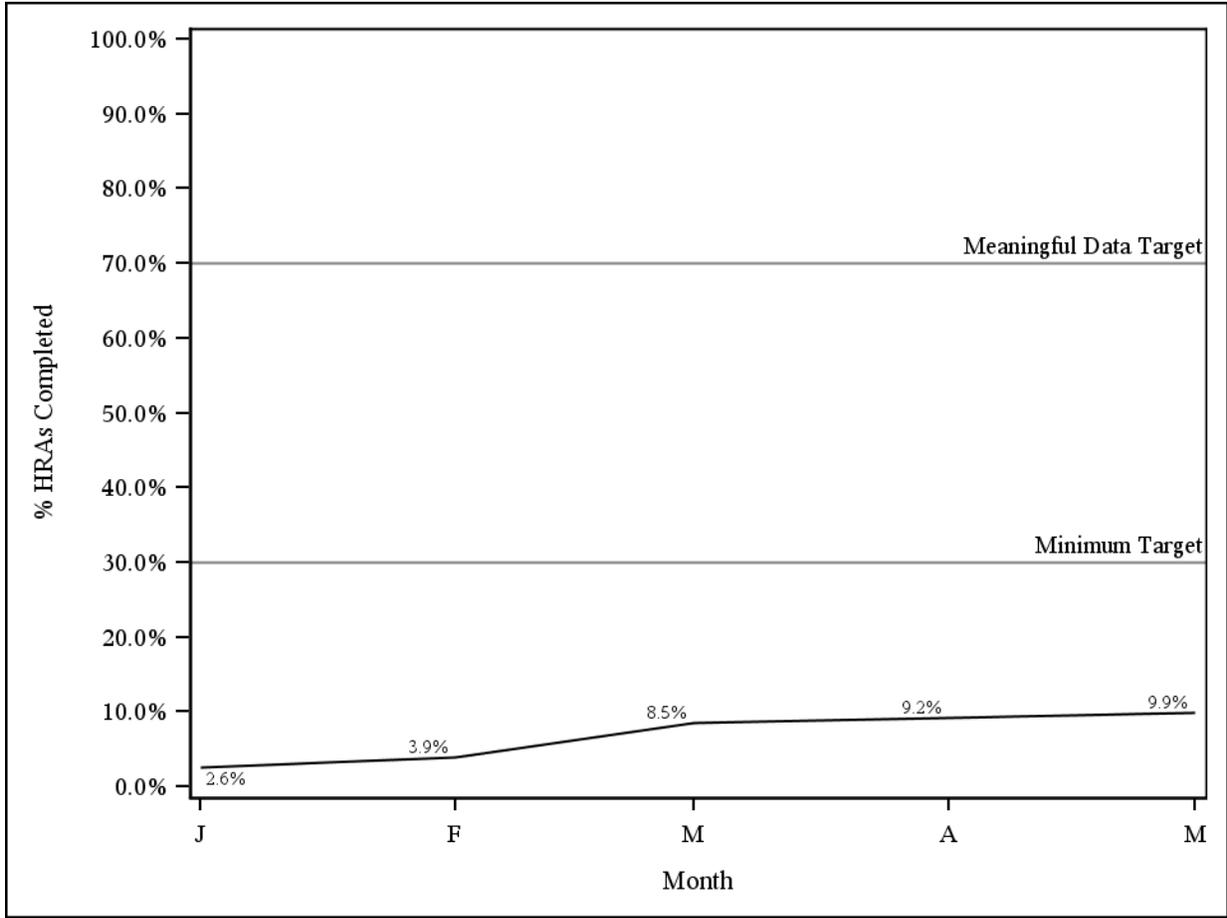
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
OAH	69	1	148	0.7%	15	9.9%

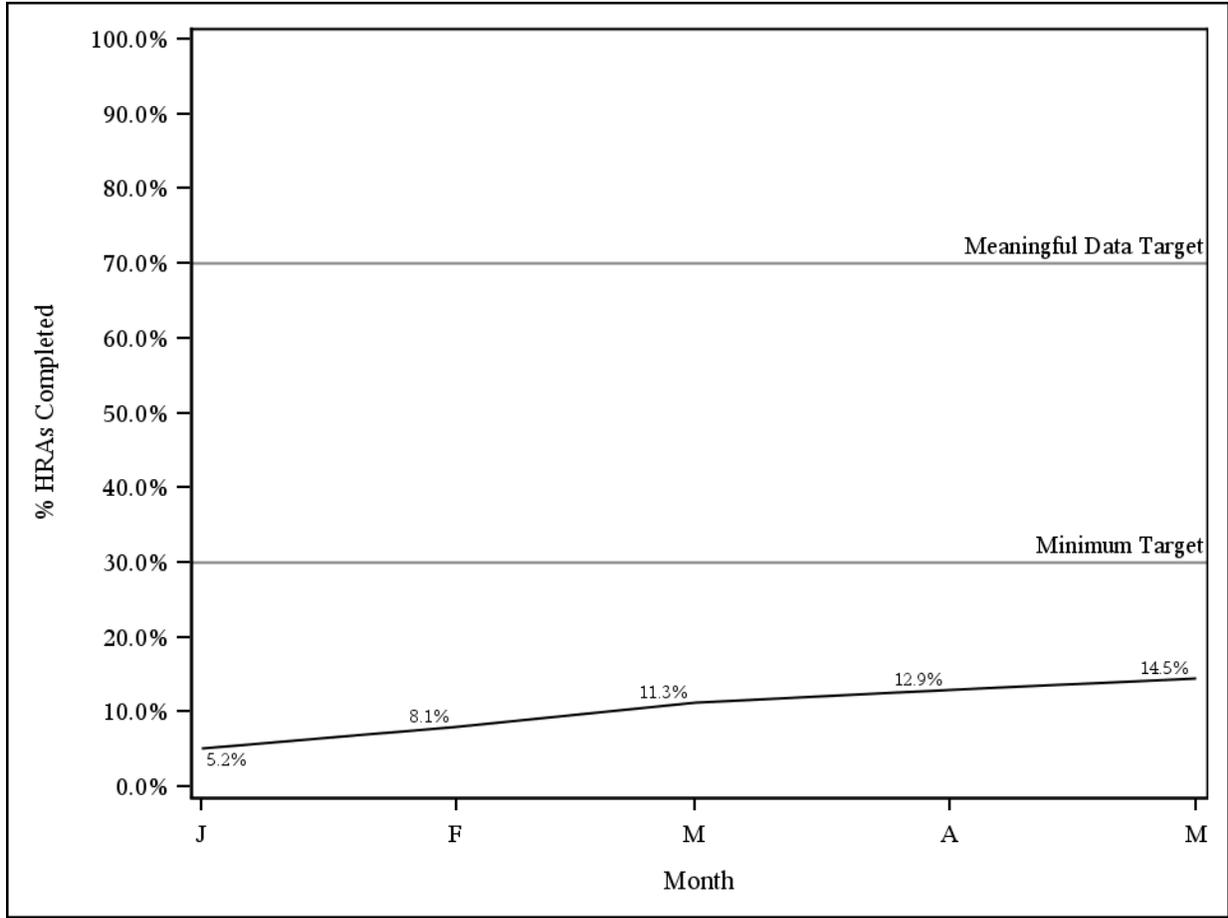
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
OC	38	6	372	1.6%	54	14.5%

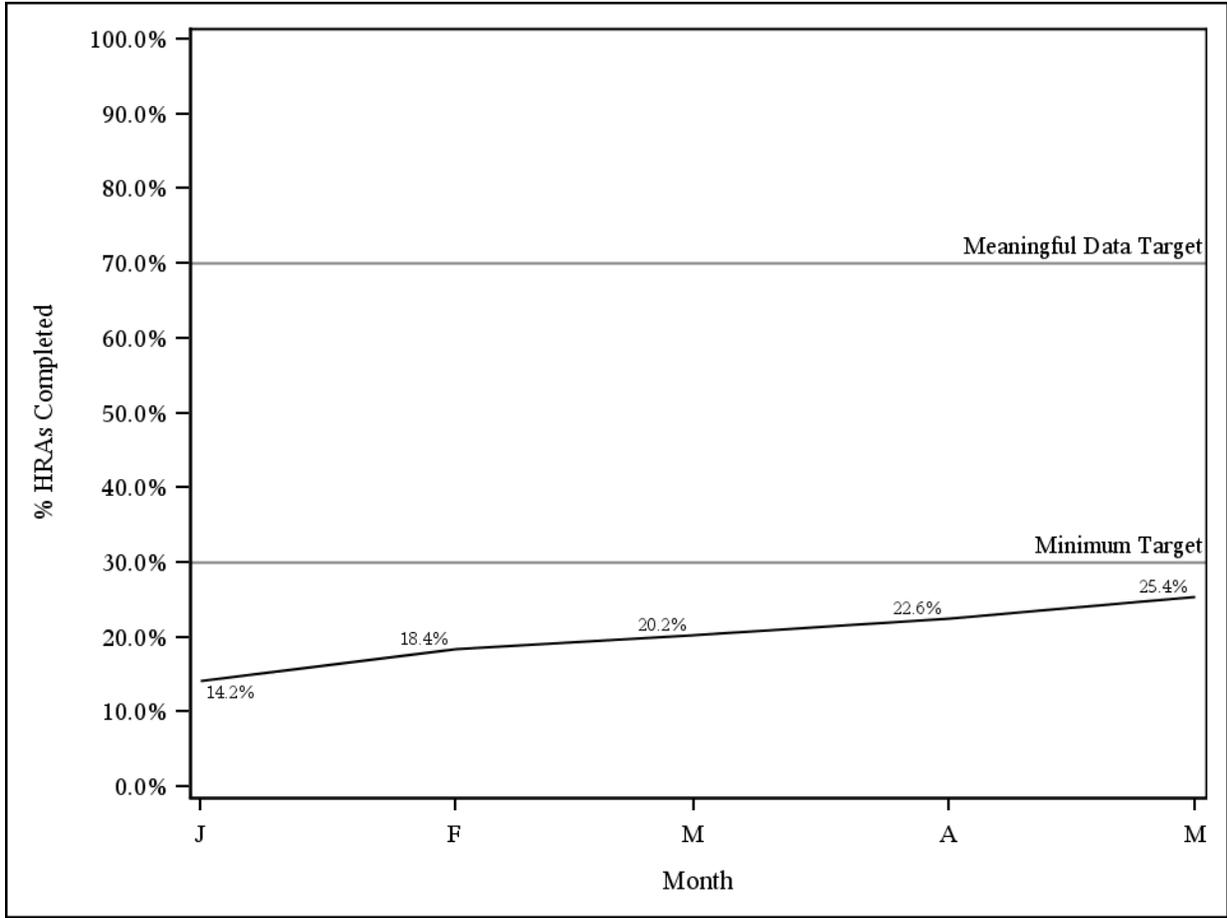
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
OFM	8	6	212	2.8%	54	25.5%

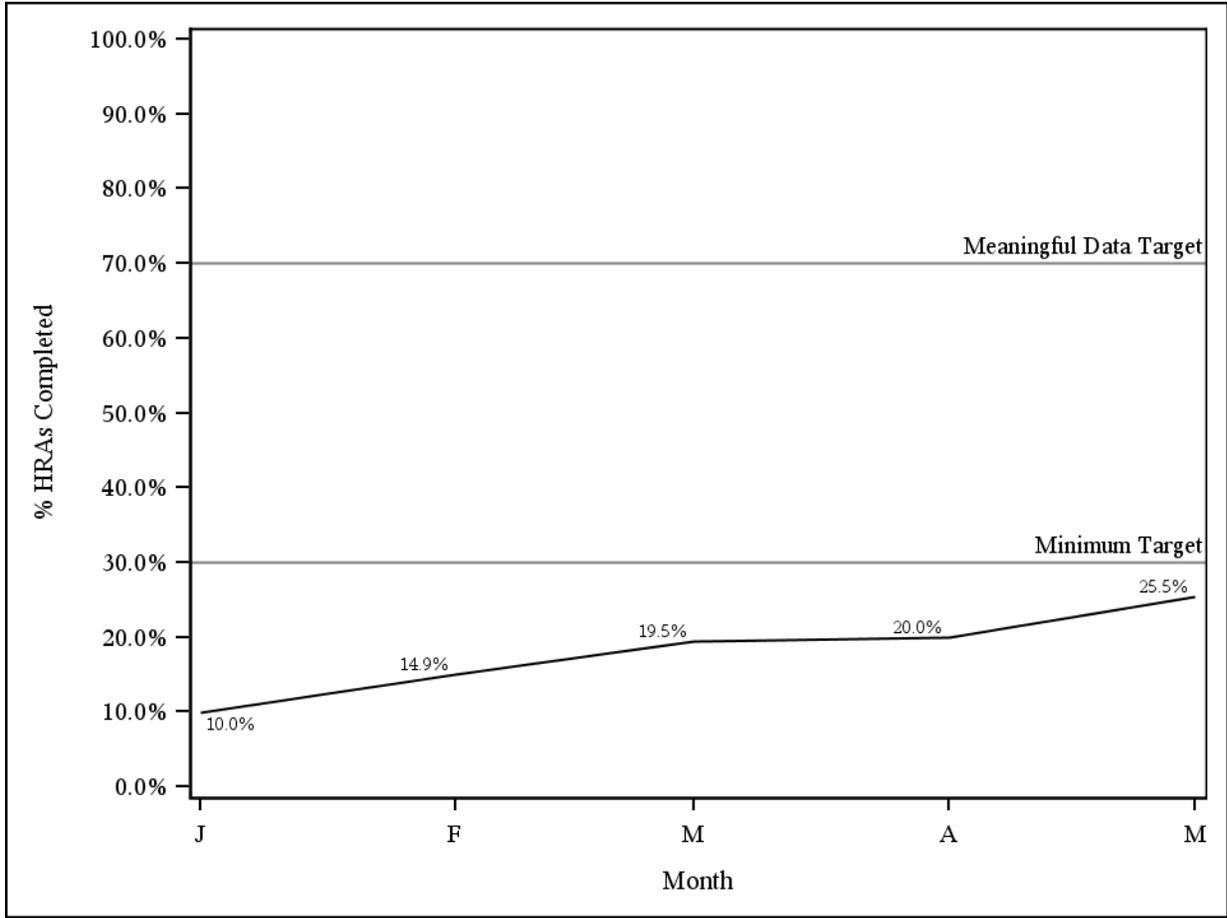
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
OIC	9	11	200	5.5%	51	25.5%

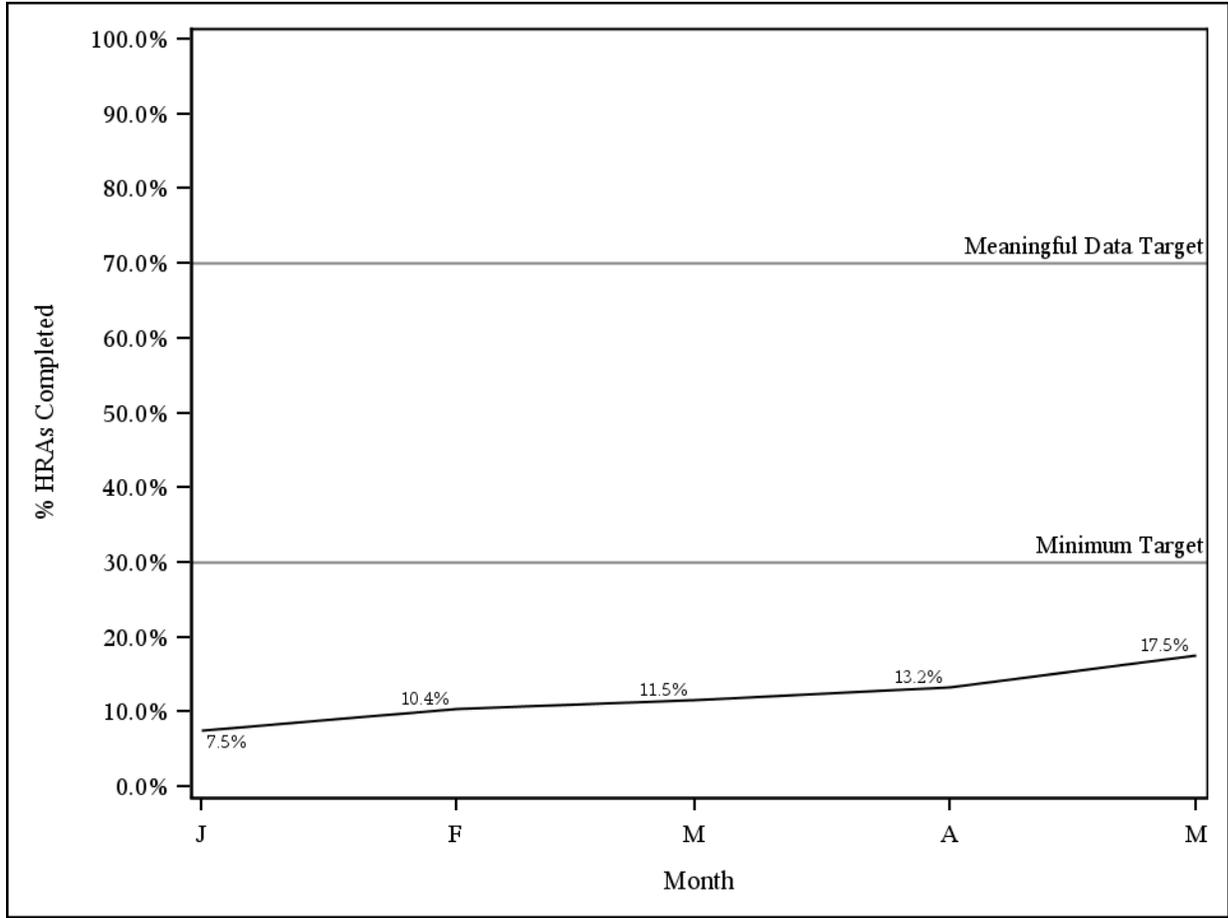
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
OSPI	22	15	351	4.3%	61	17.5%

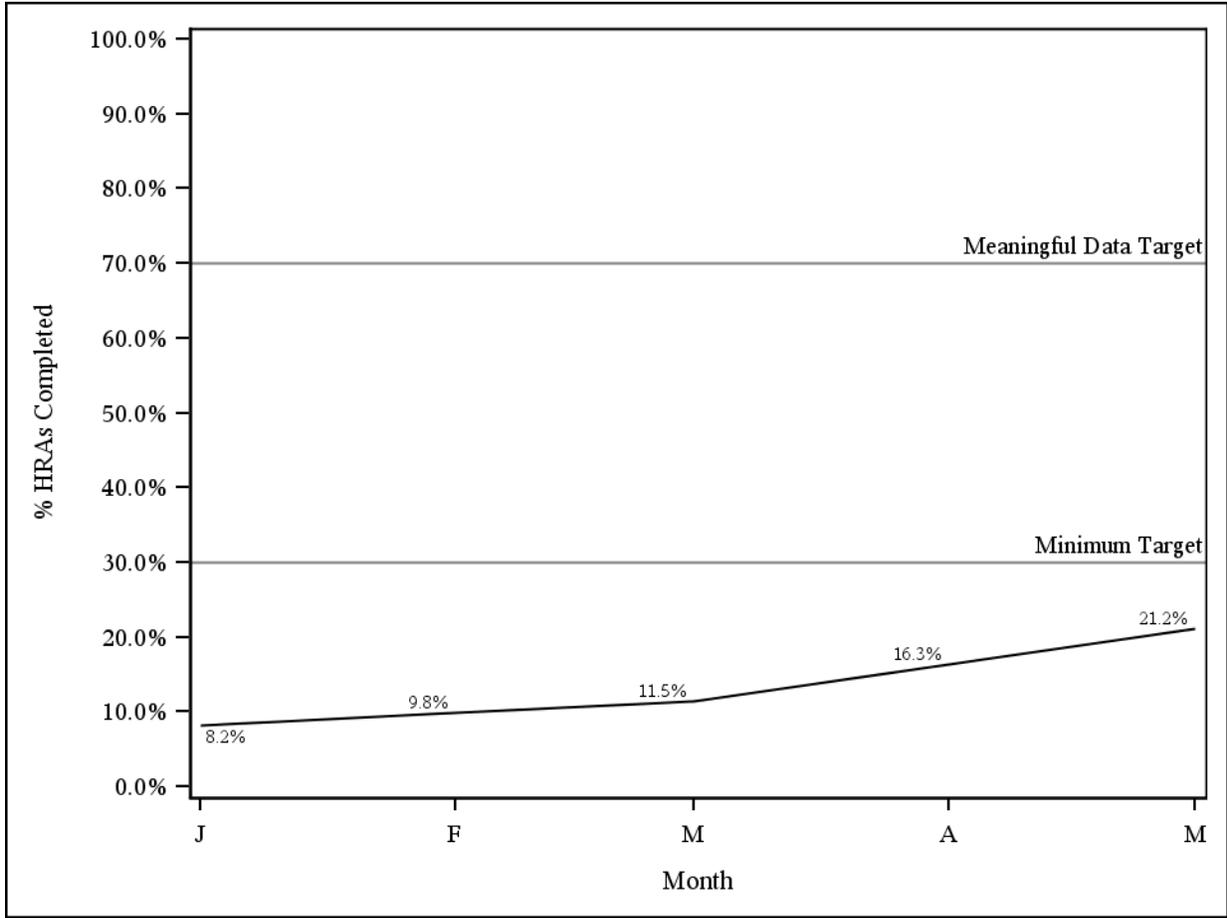
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
OST	17	3	62	4.8%	13	21.0%

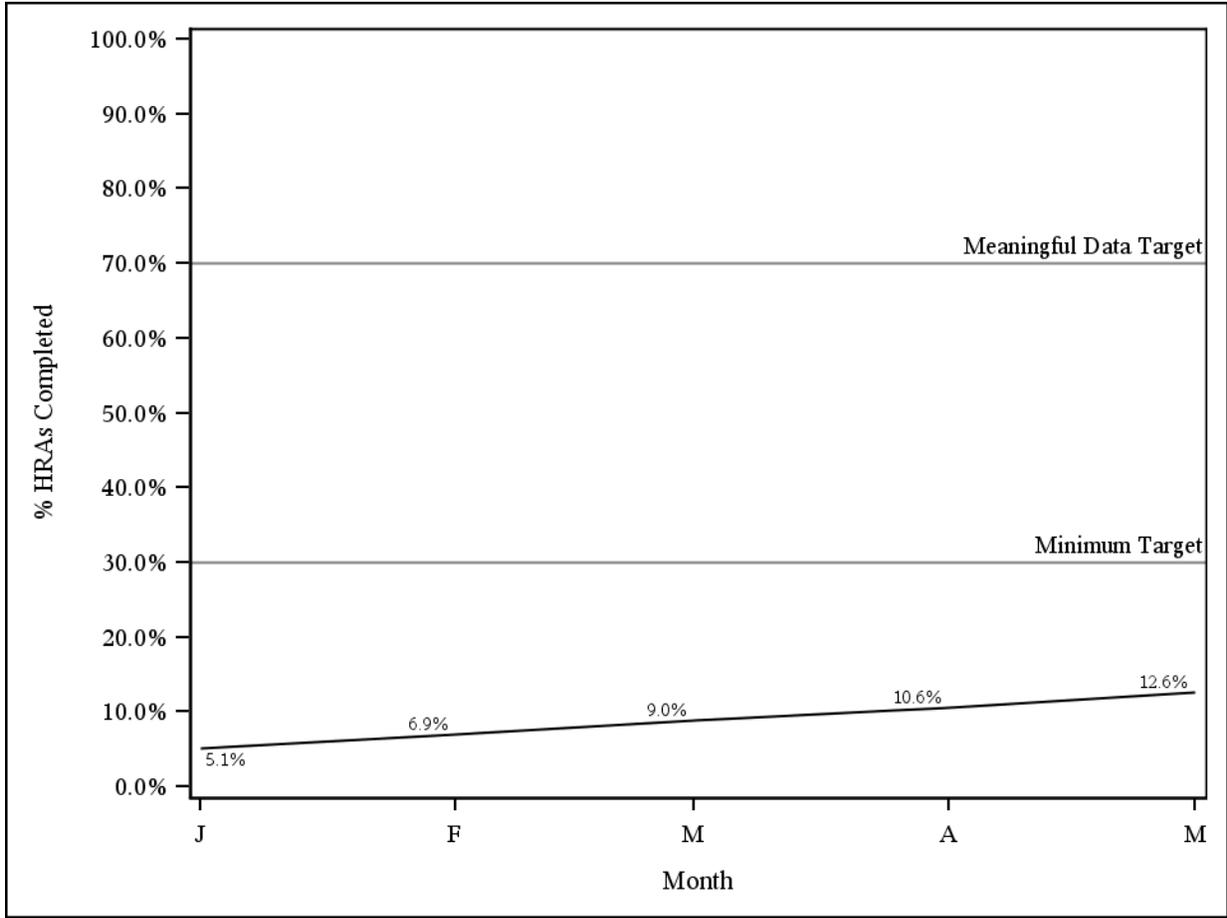
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
PARKS	56	10	507	2.0%	62	12.6%

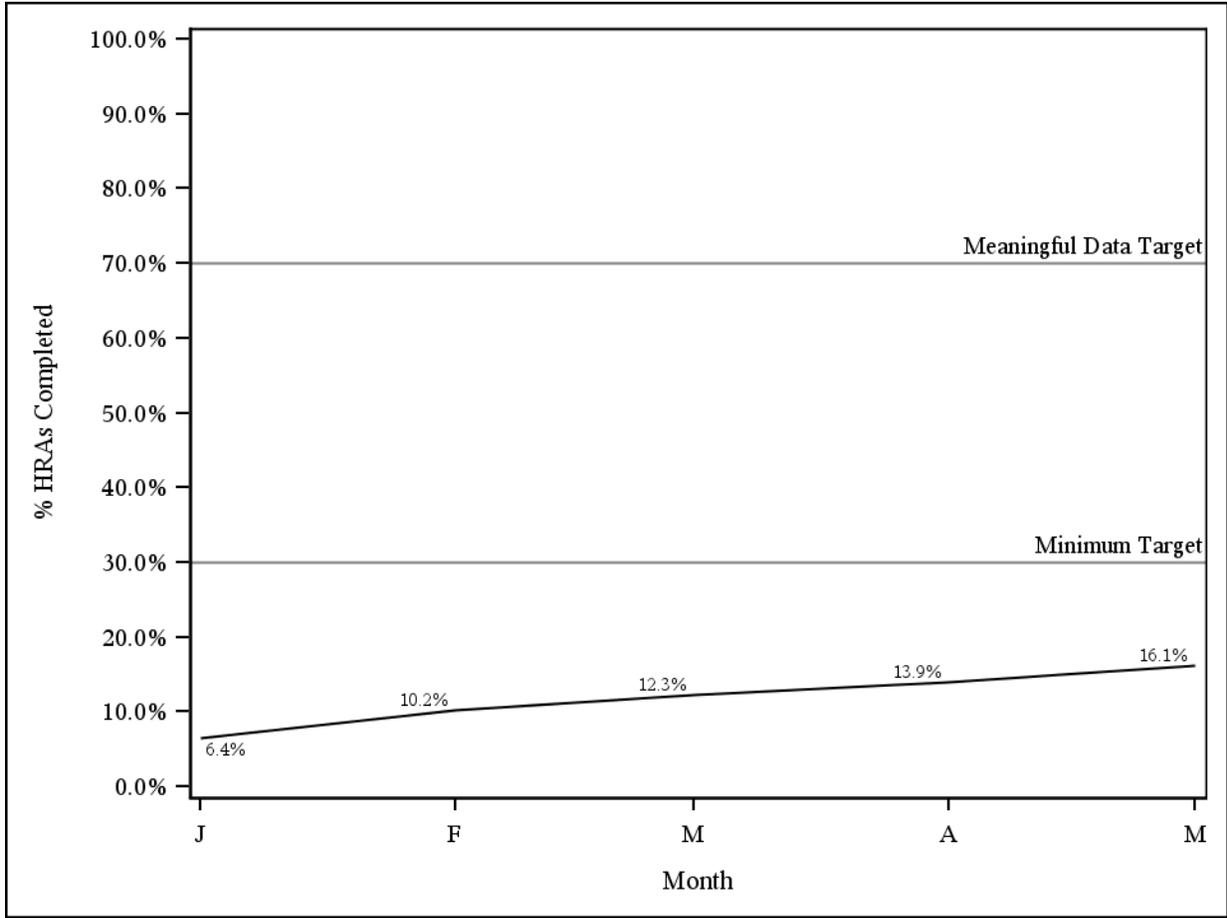
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
PC	31	4	182	2.2%	30	16.1%

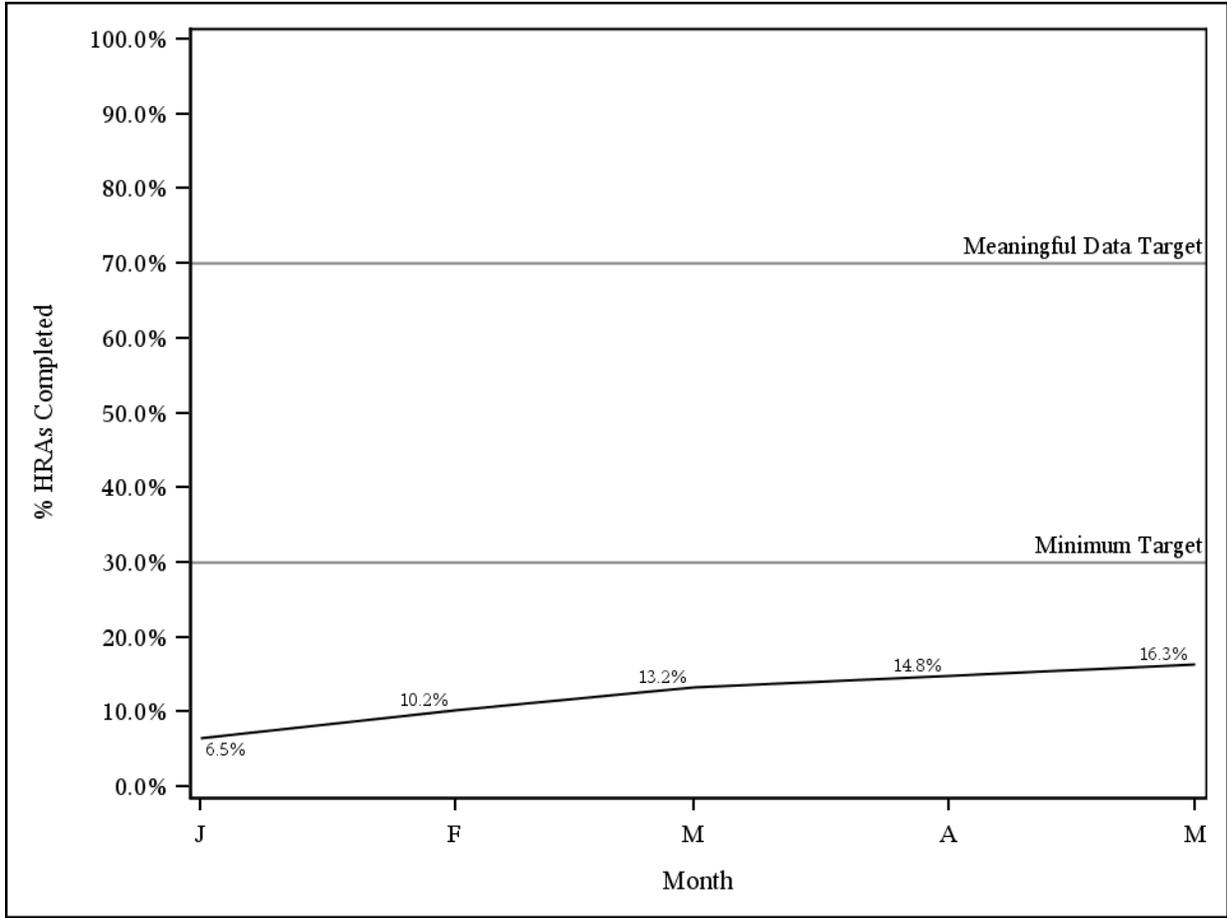
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
PC2	29	8	551	1.5%	91	16.3%

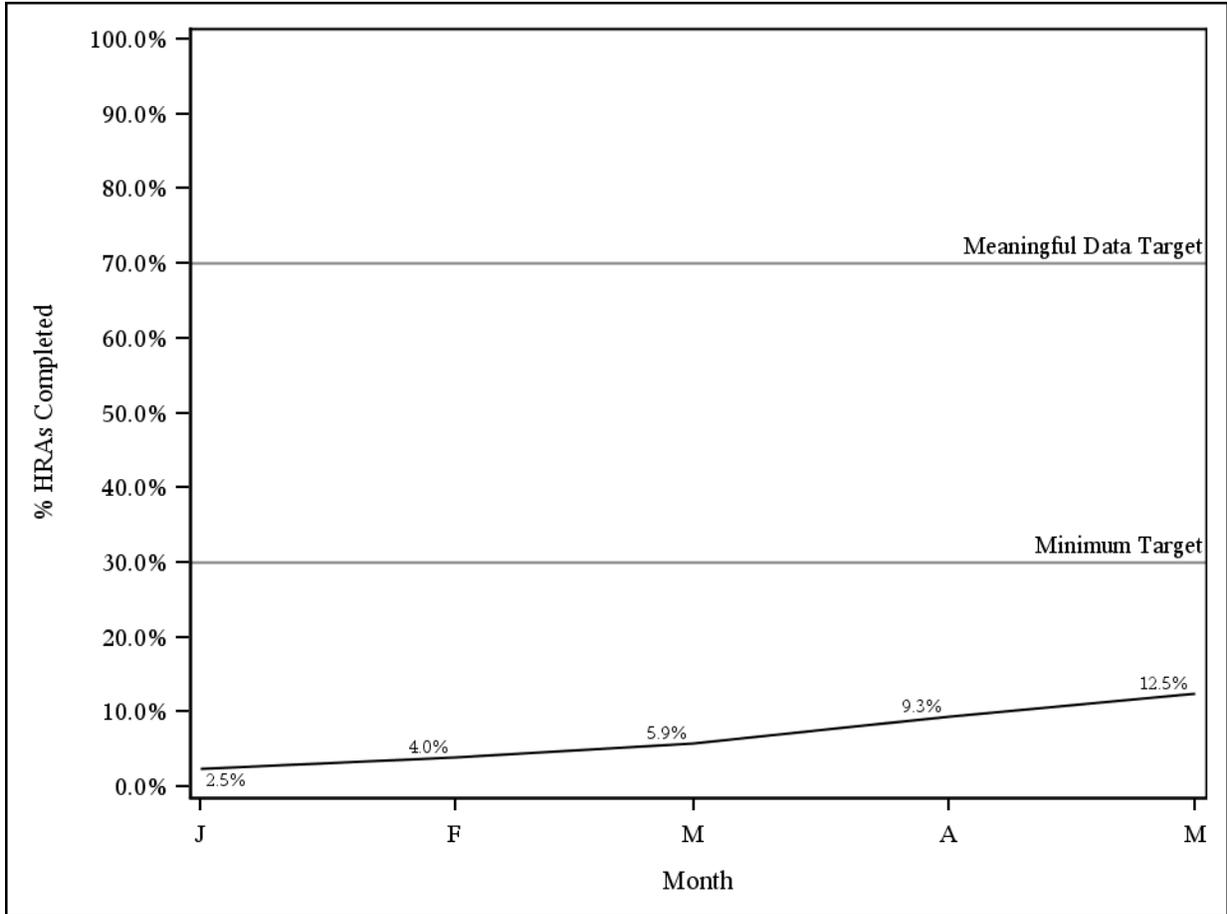
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
REP	55	10	313	3.2%	40	12.7%

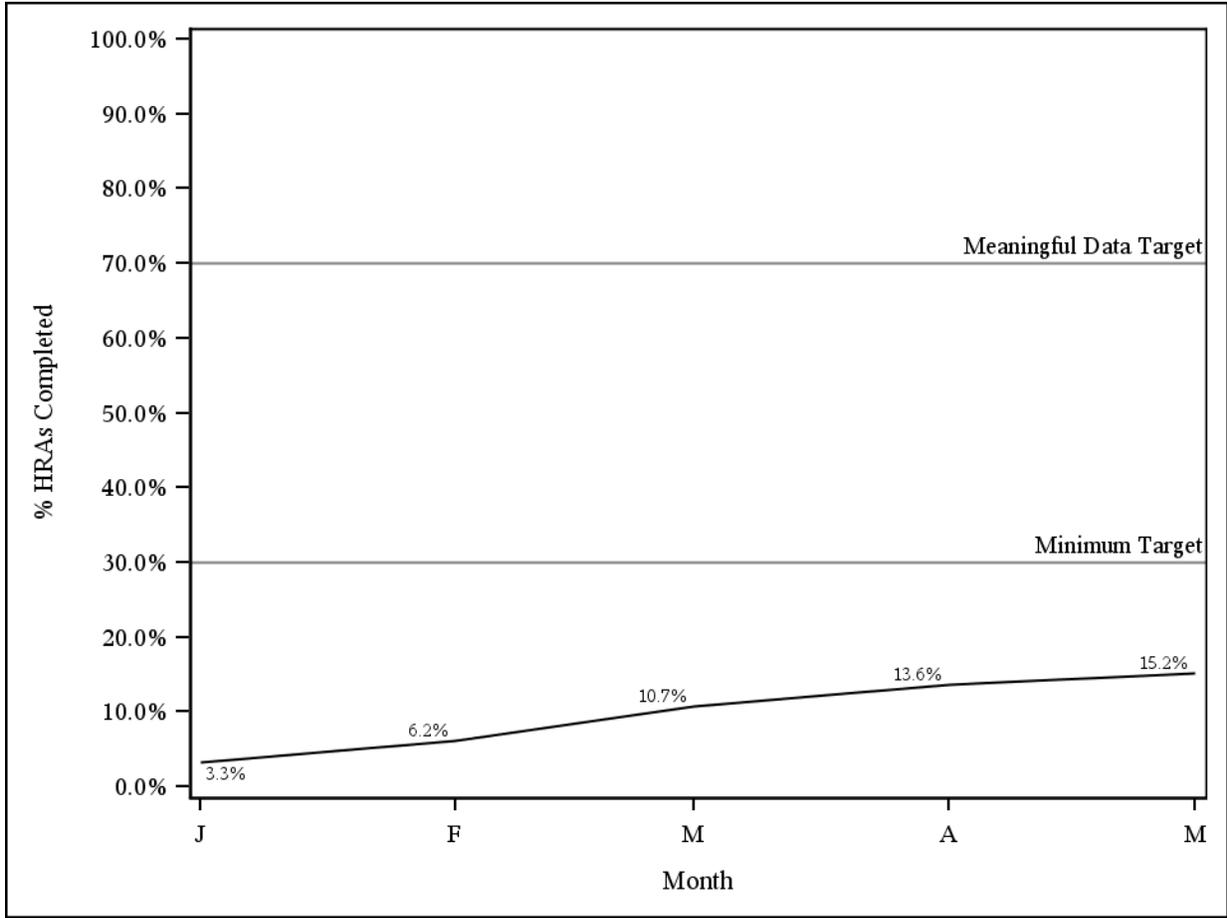
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
RTC	34	4	244	1.6%	37	15.2%

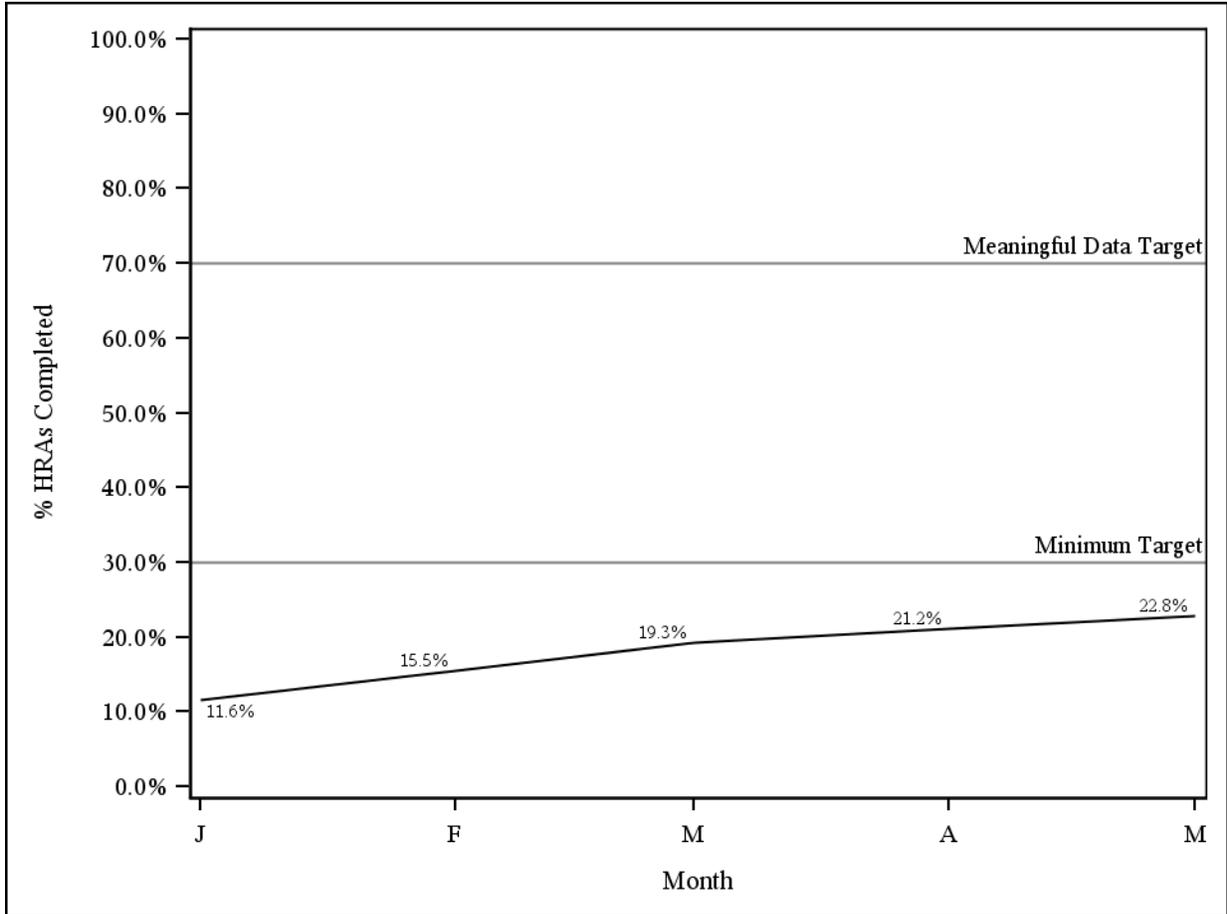
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
SAO	14	5	314	1.6%	71	22.8%

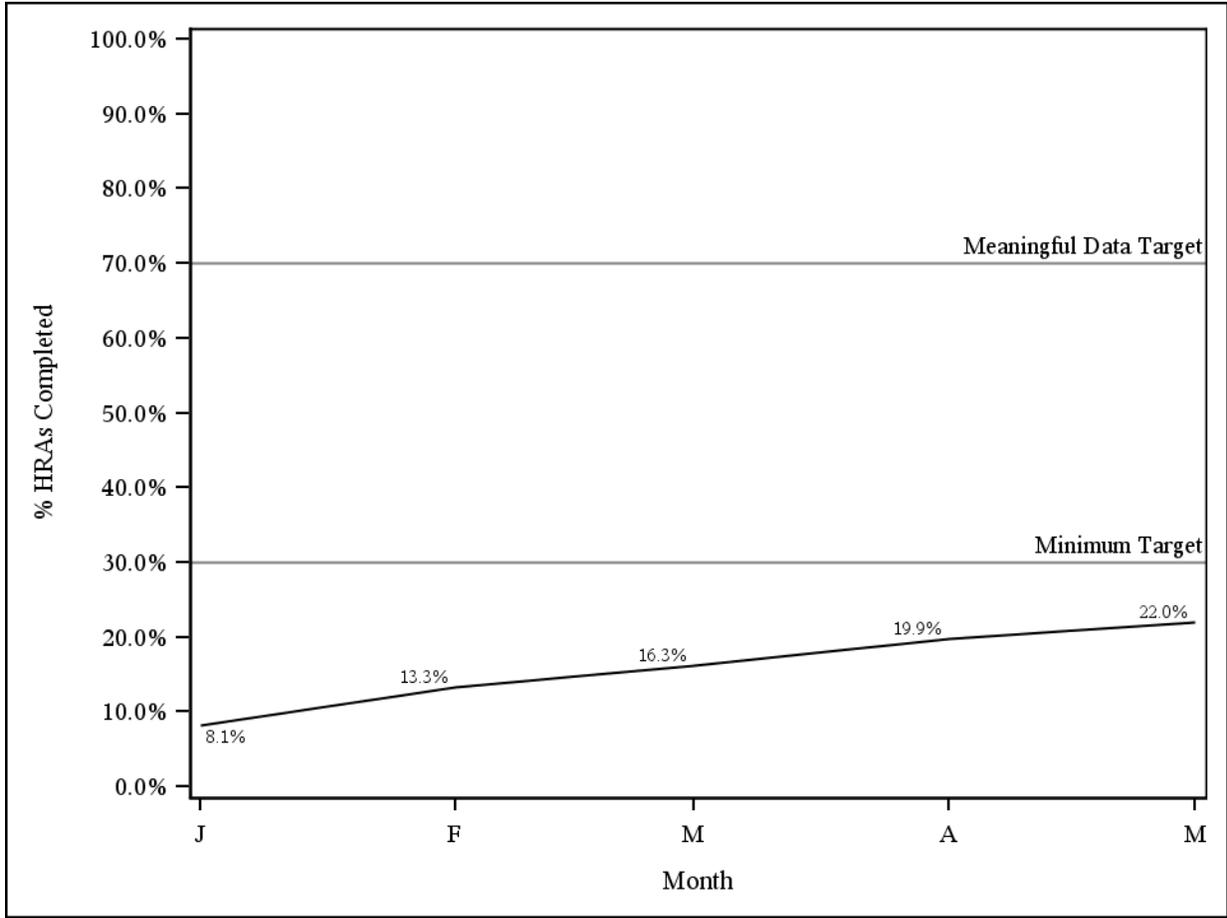
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
SBCTC	16	3	140	2.1%	30	21.9%

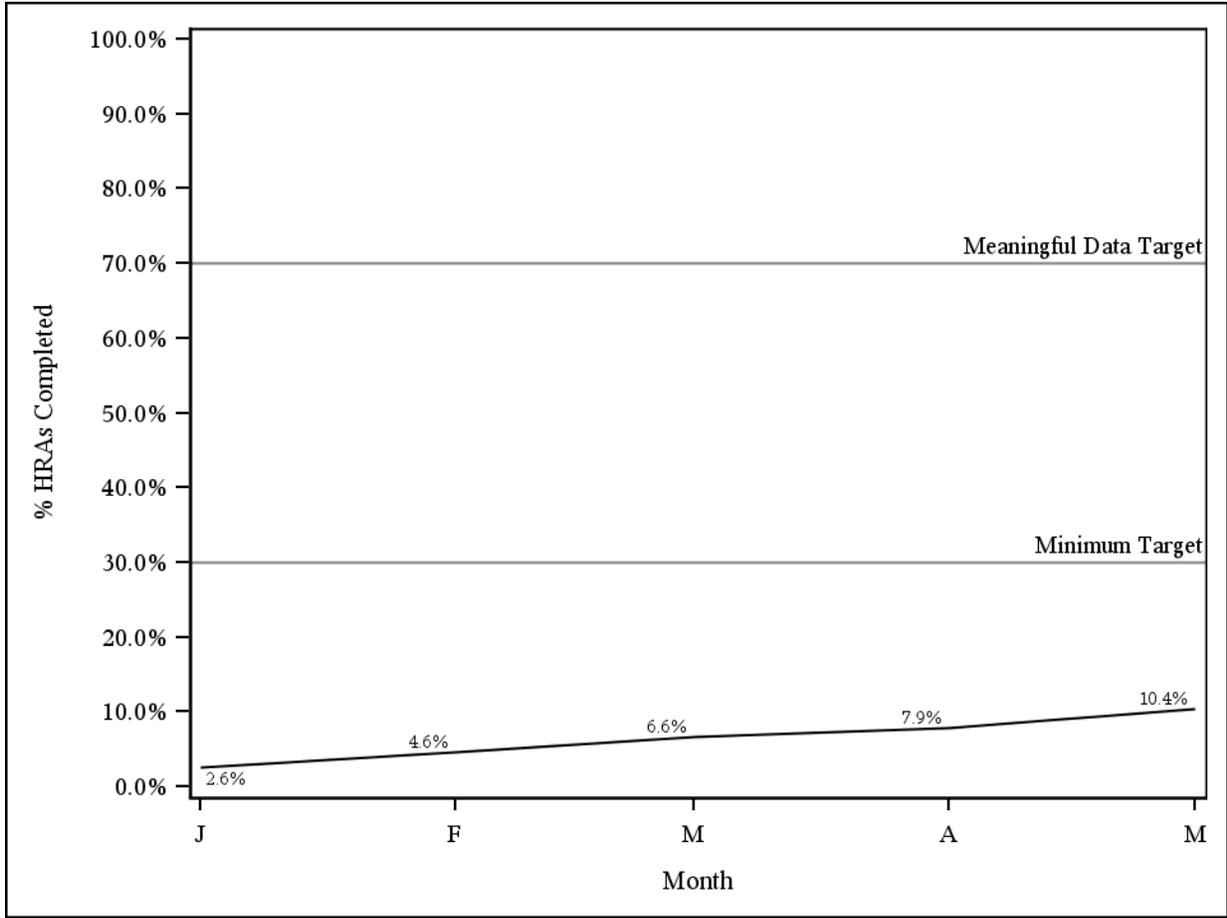
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
SCC	67	10	397	2.5%	41	10.4%

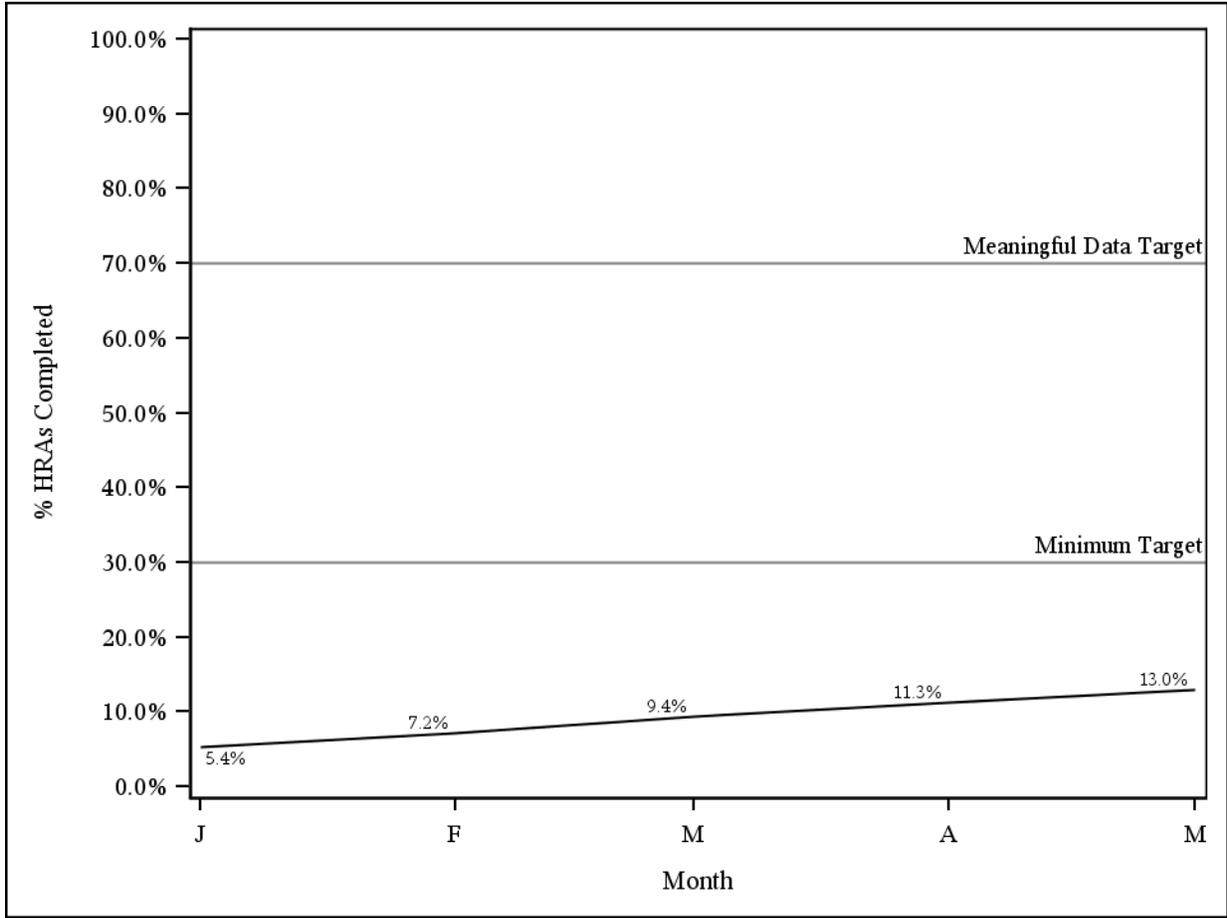
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
SCC2	52	23	1373	1.7%	178	13.1%

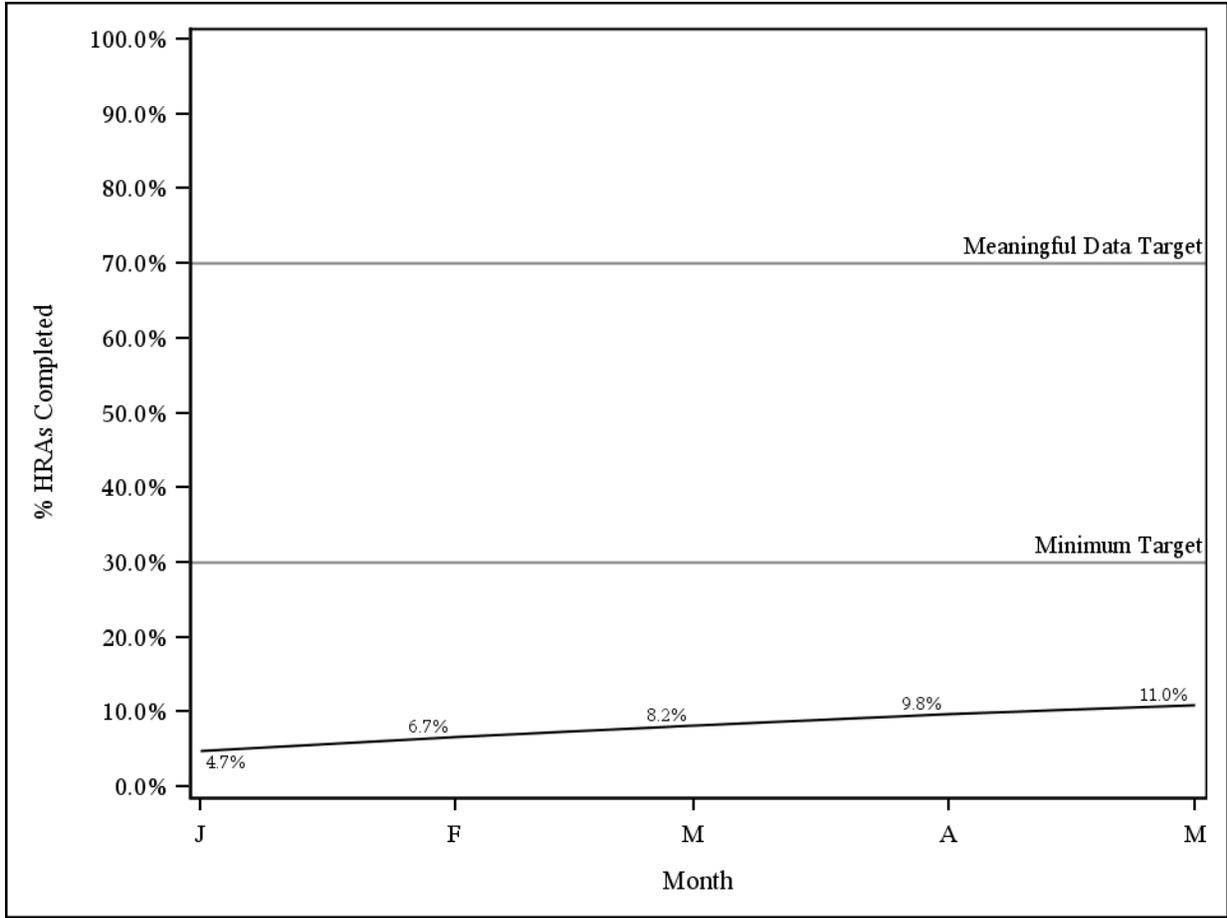
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
SCC3	65	14	1184	1.2%	130	10.9%

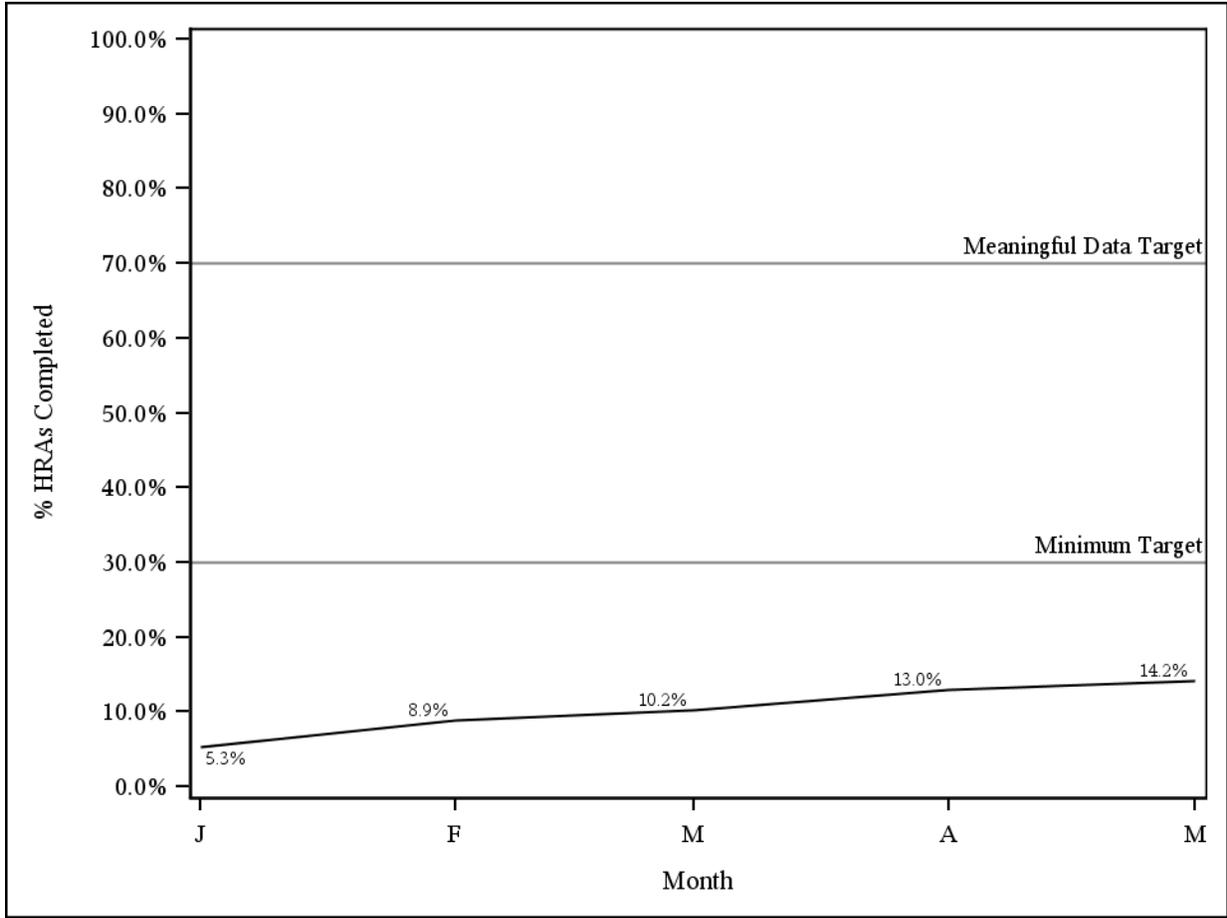
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
SEC	41	3	245	1.2%	35	14.2%

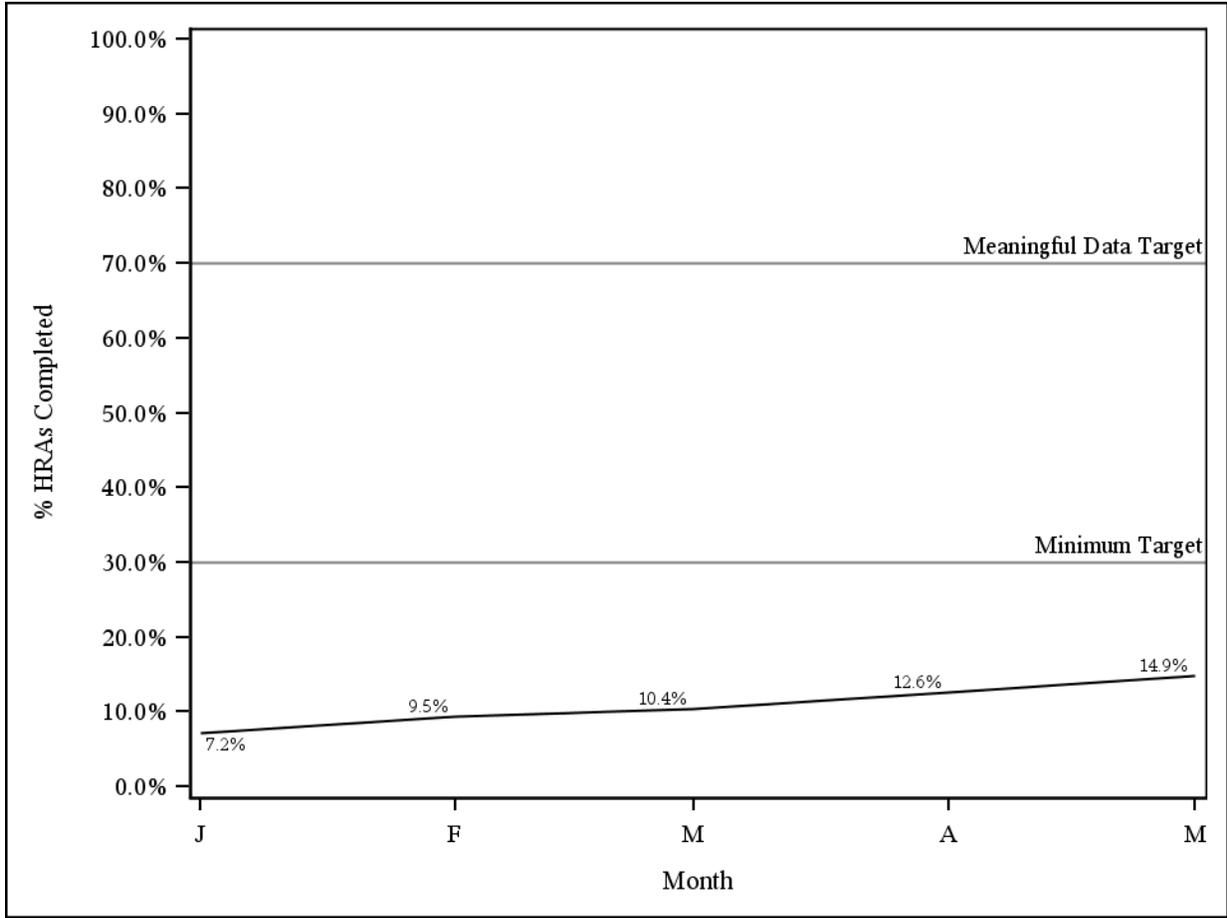
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
SEN	37	5	220	2.3%	33	15.0%

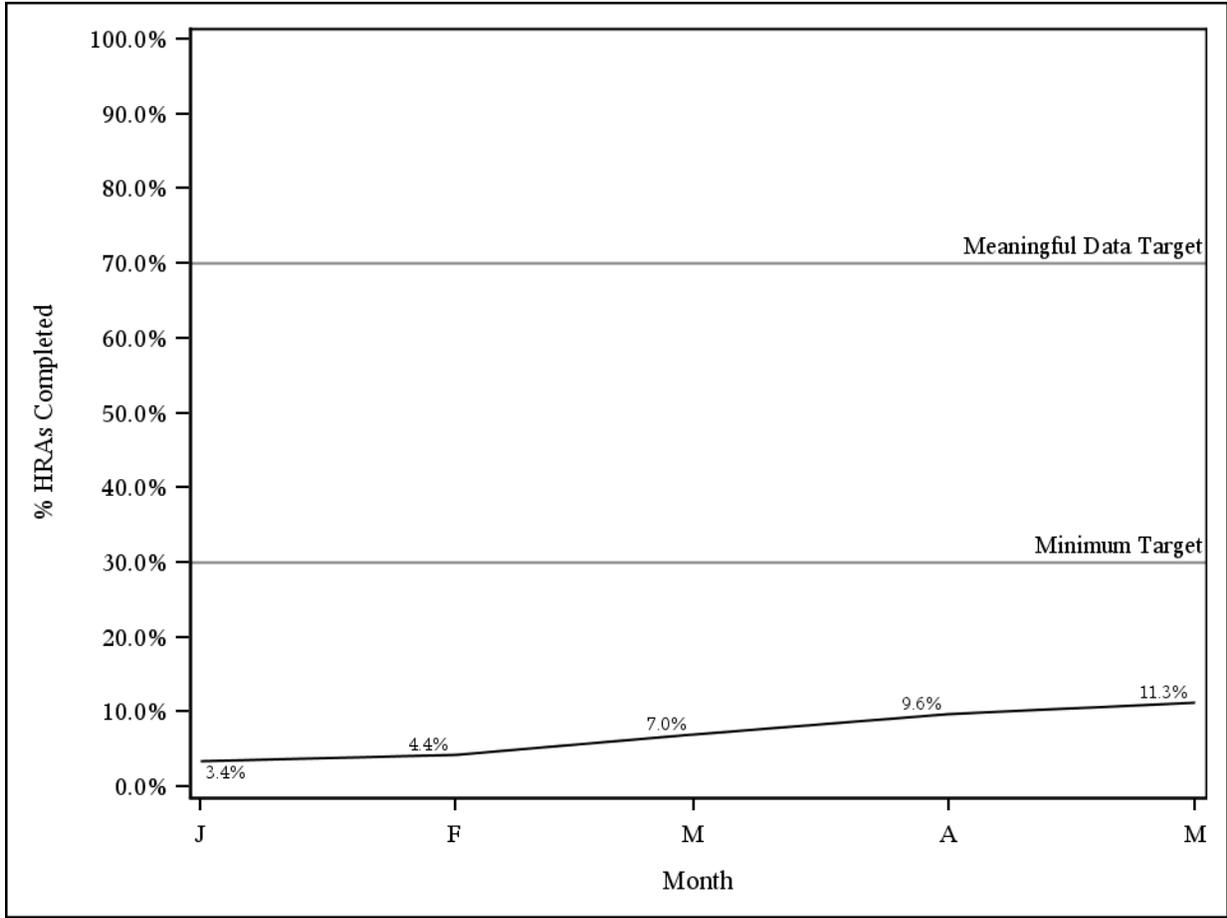
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
SPSCC	63	5	303	1.7%	34	11.3%

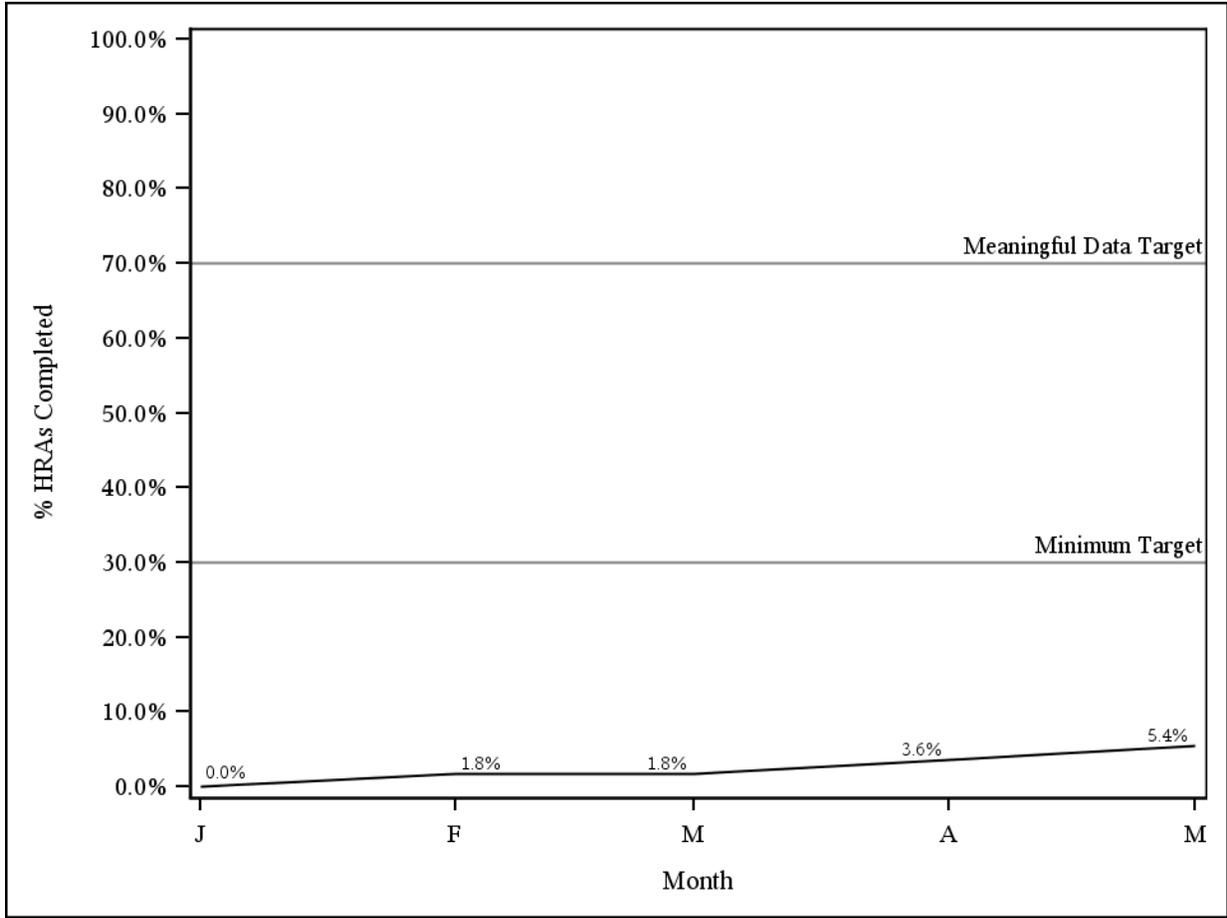
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
SUP	78	1	55	1.8%	3	5.4%

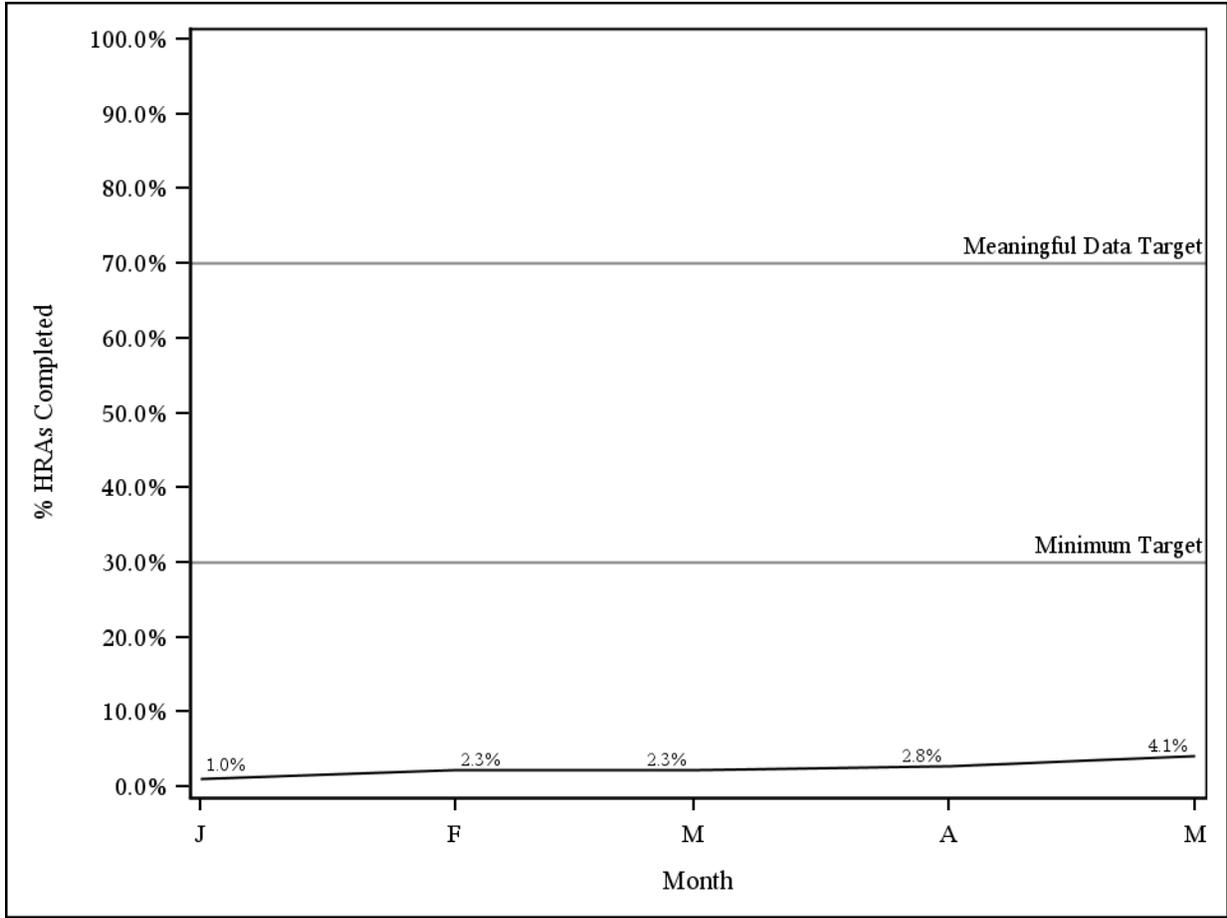
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
SVC	81	5	390	1.3%	16	4.1%

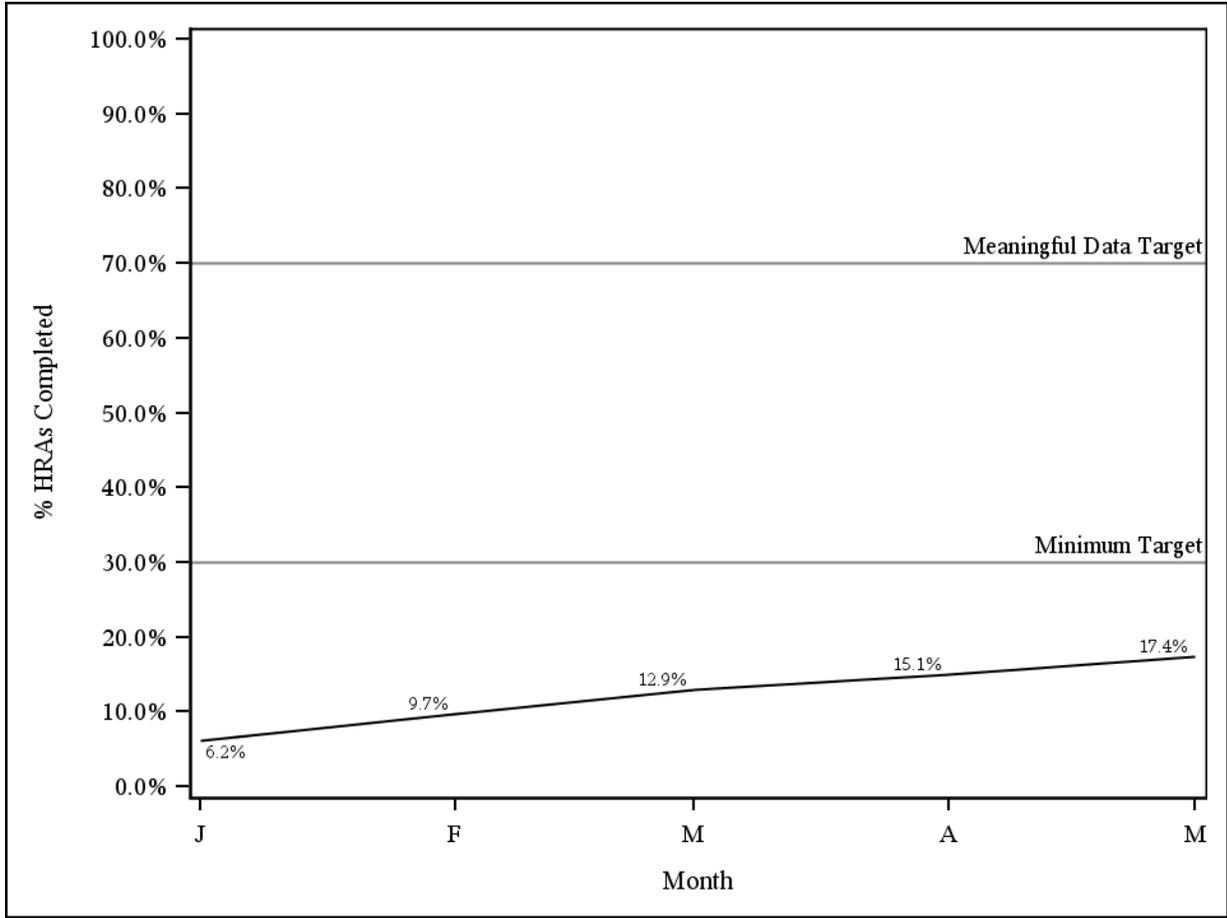
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
TCC	23	10	430	2.3%	75	17.4%

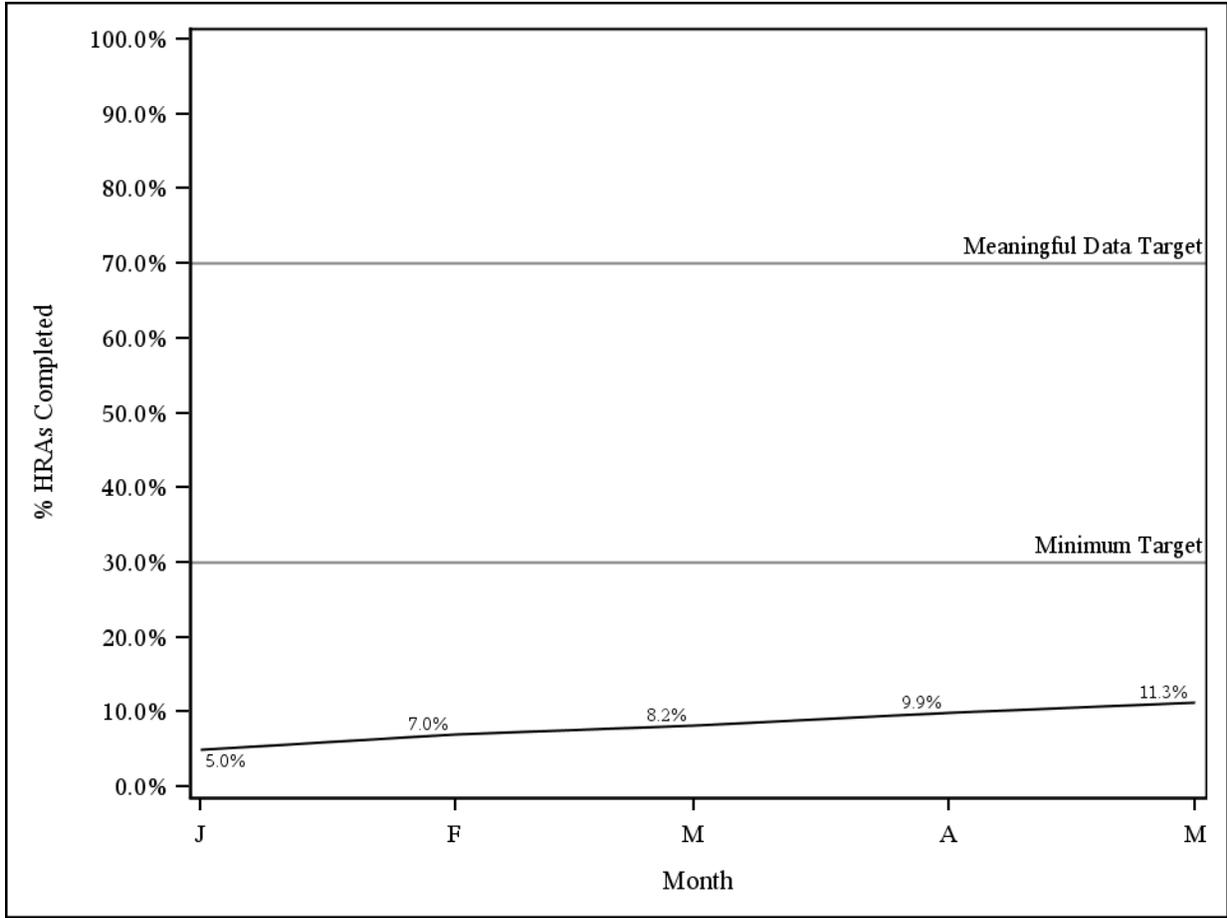
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
TESC	64	9	640	1.4%	73	11.3%

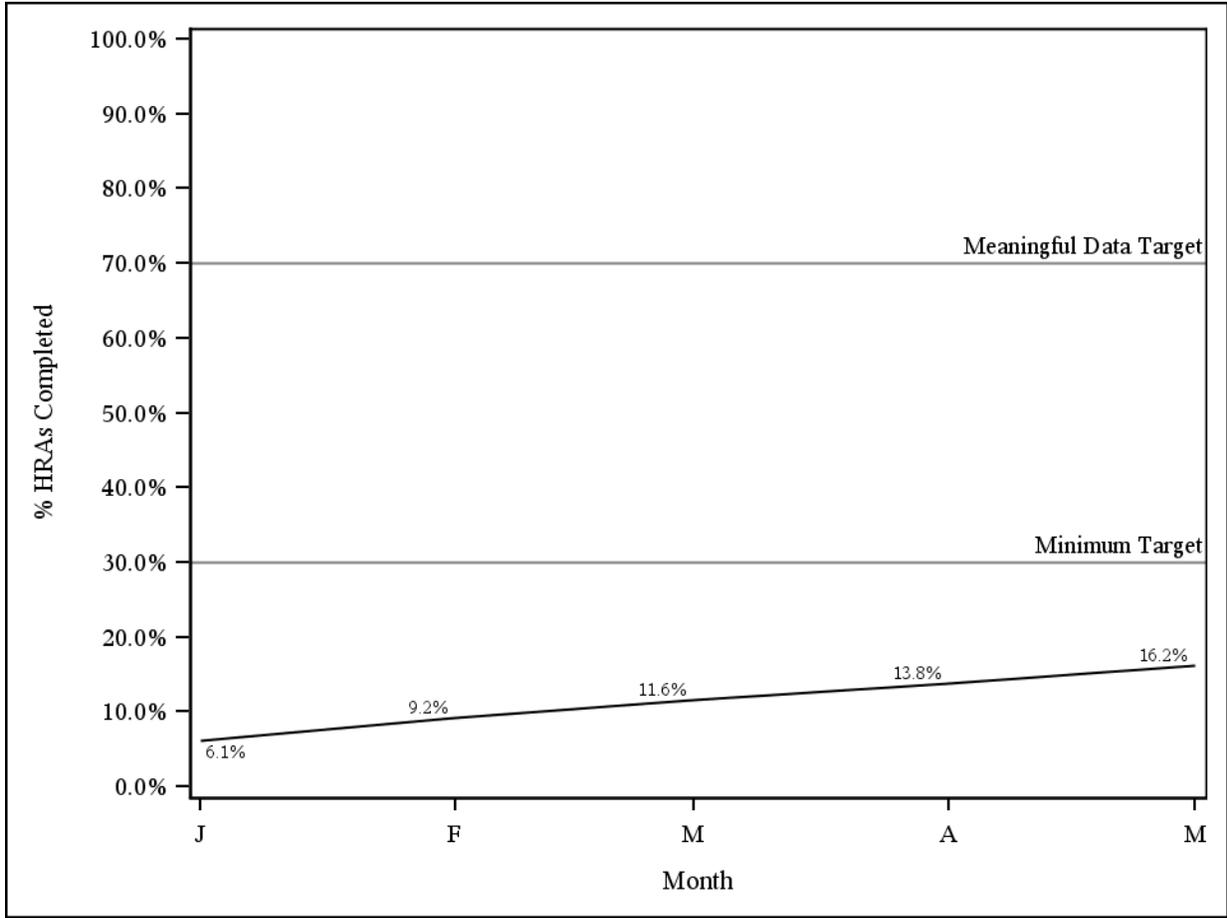
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
UW	30	672	27695	2.4%	4475	16.2%

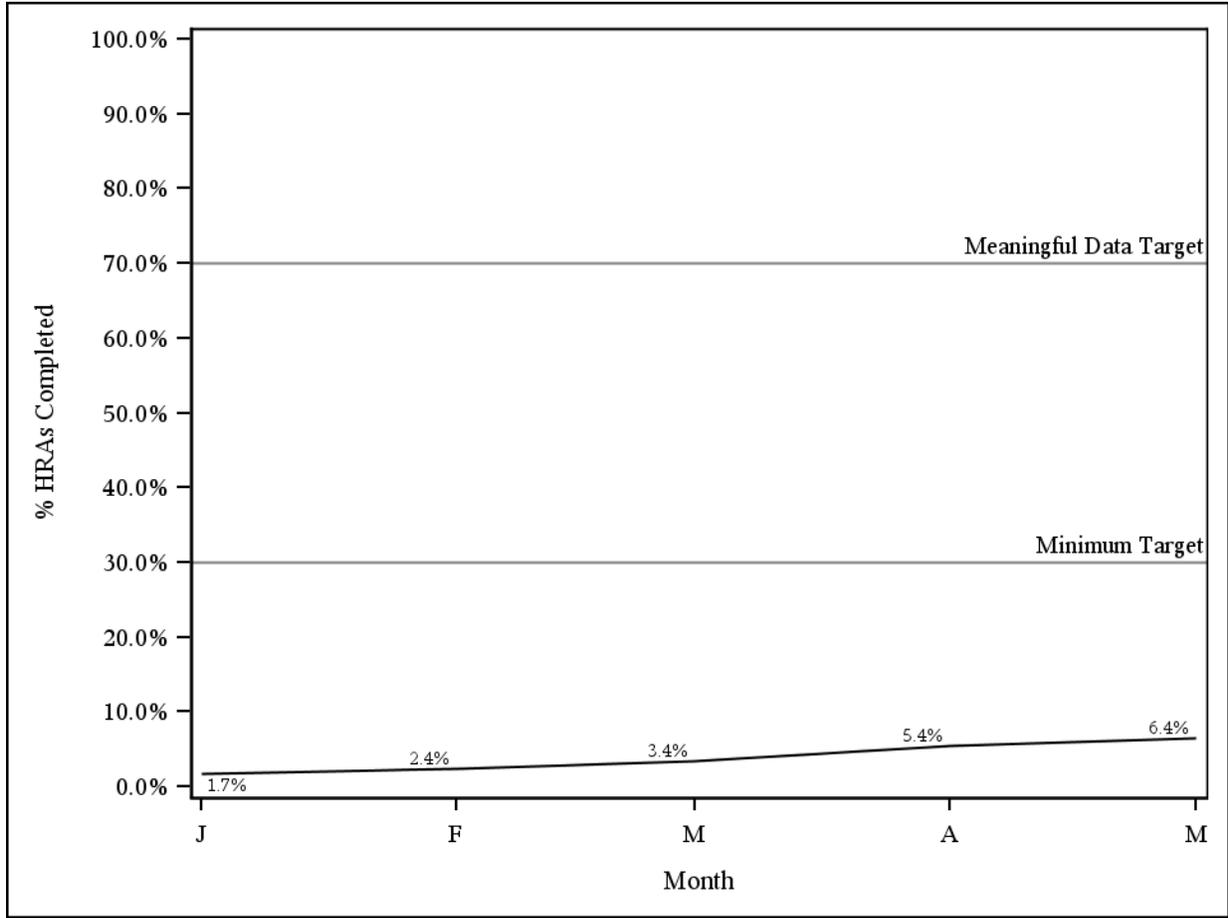
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
WCC	75	3	297	1.0%	19	6.5%

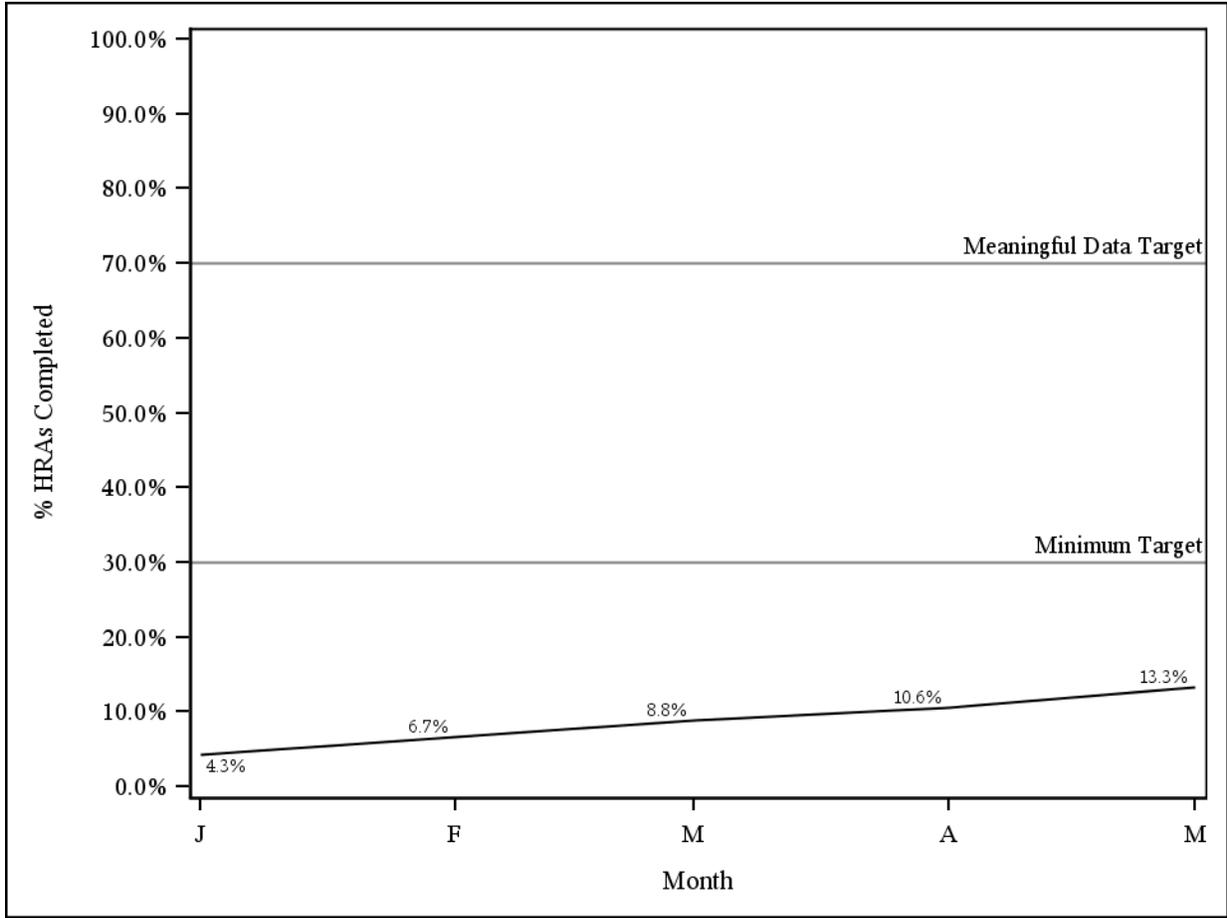
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
WDFW	49	39	1452	2.7%	188	13.2%

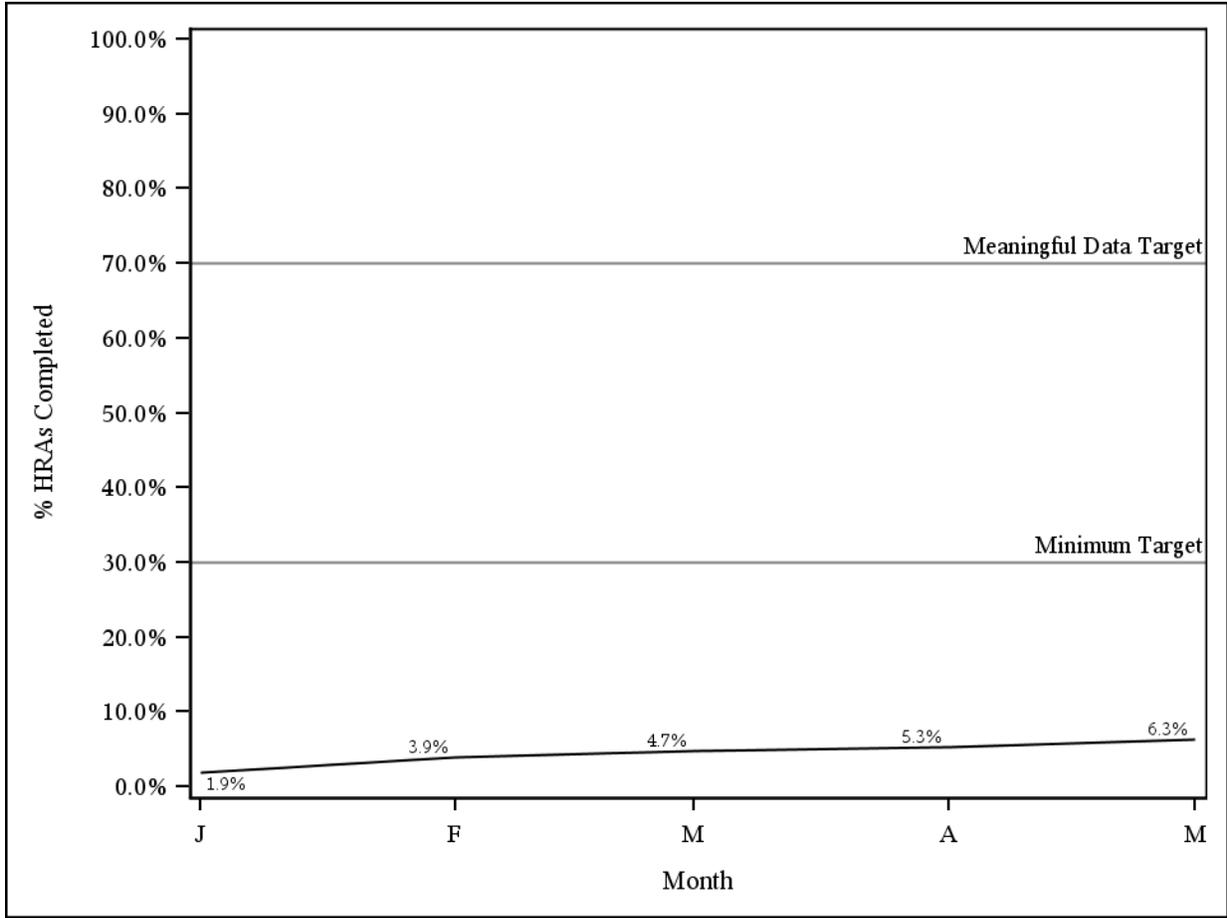
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
WDVA	76	6	577	1.0%	36	6.2%

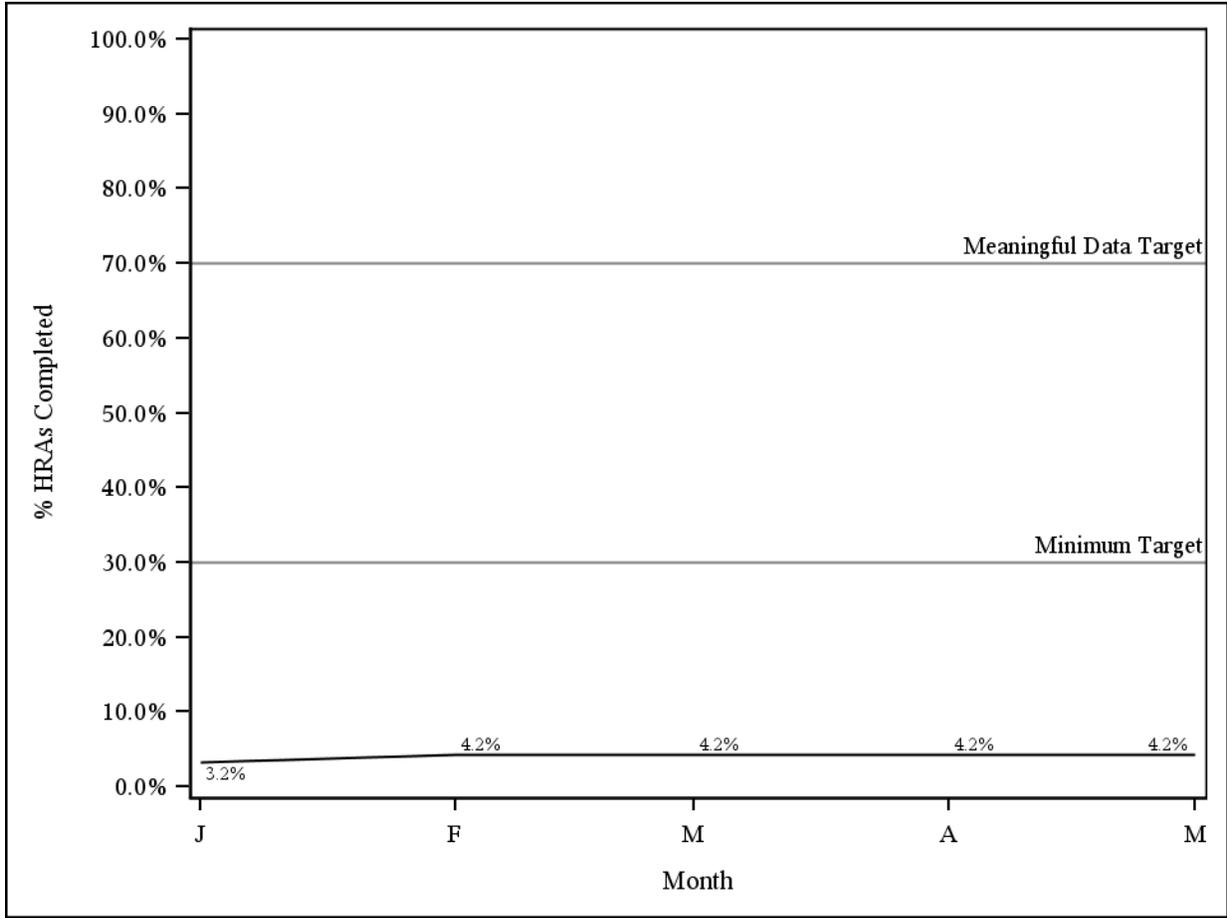
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
WFSE	80	.	101	.	4	4.2%

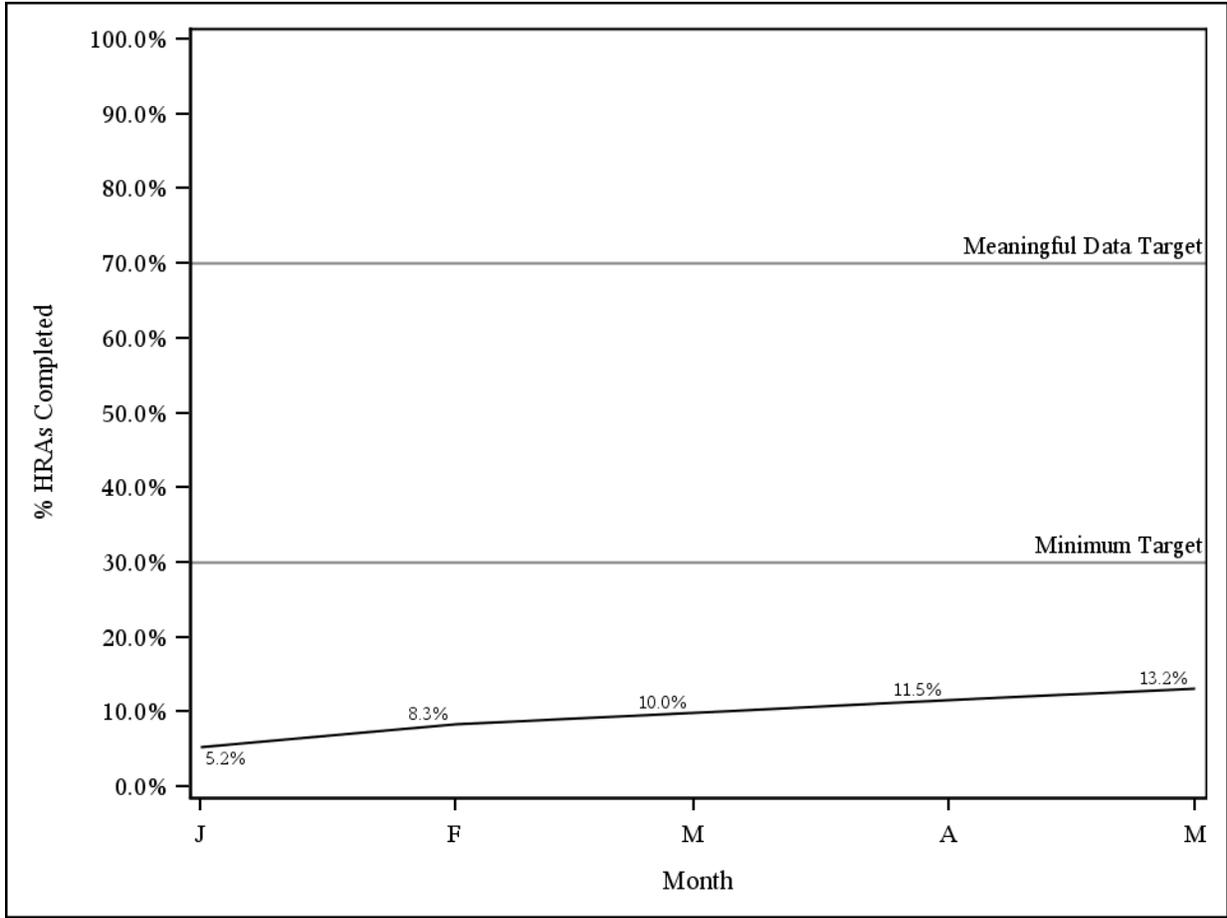
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
WSDOT	50	105	6457	1.6%	858	13.2%

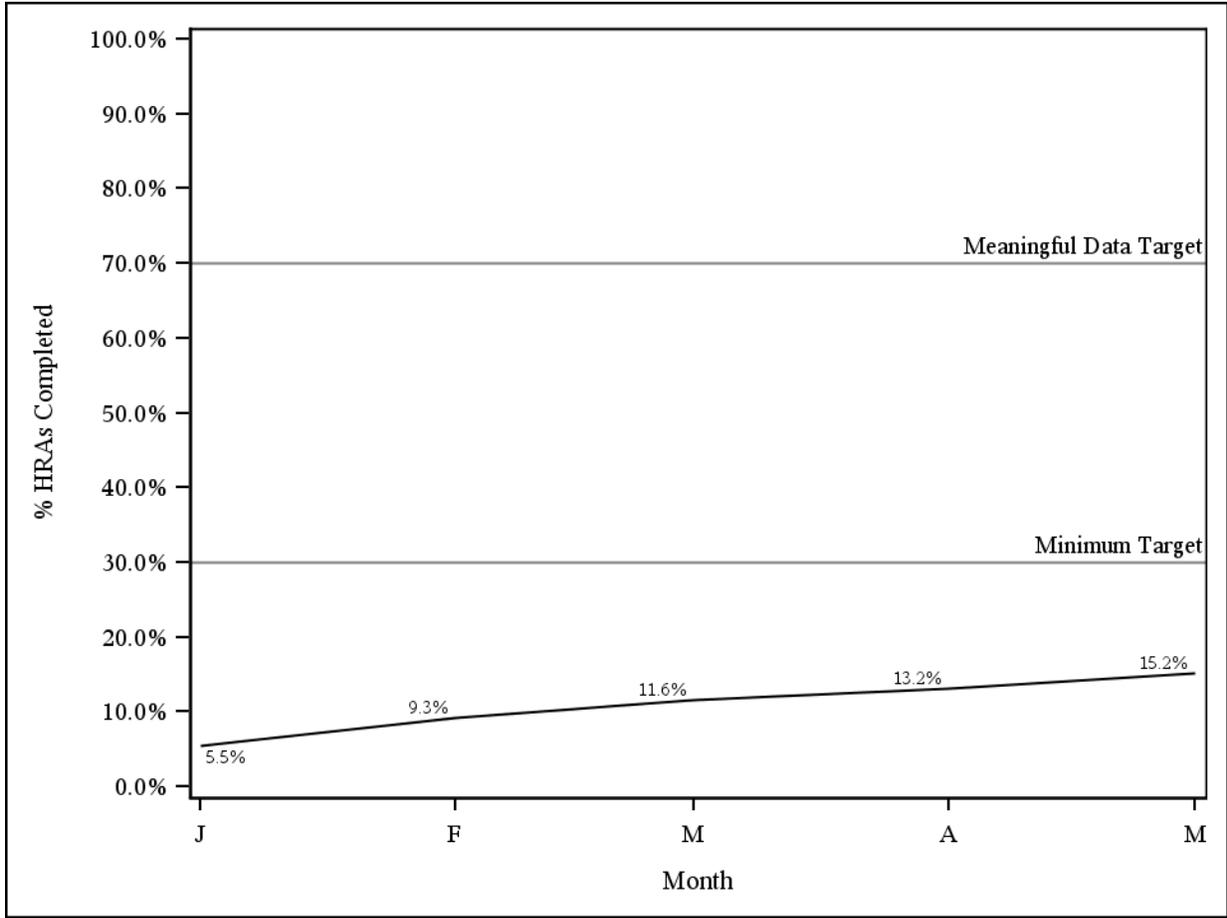
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
WSP	33	40	2001	2.0%	304	15.3%

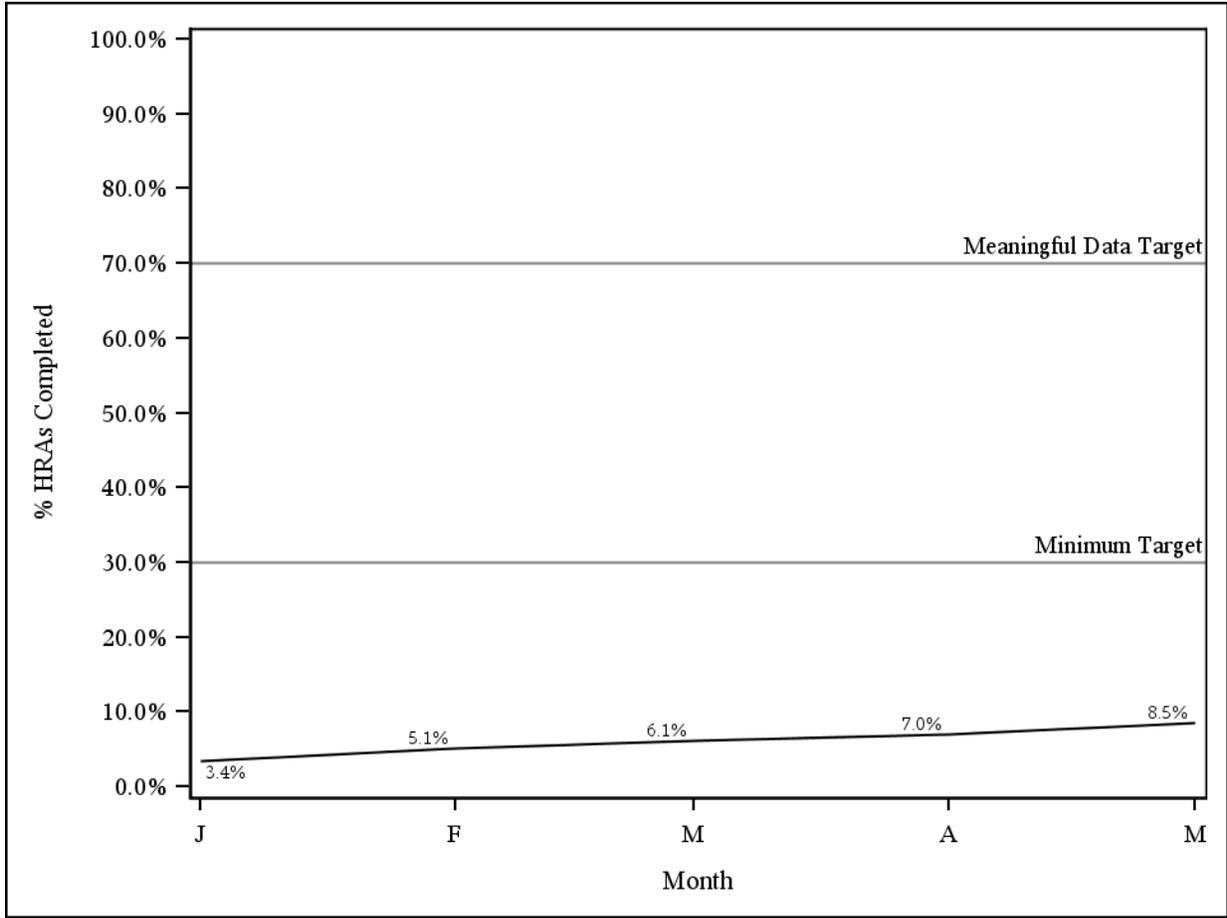
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
WSU	72	76	5380	1.4%	452	8.5%

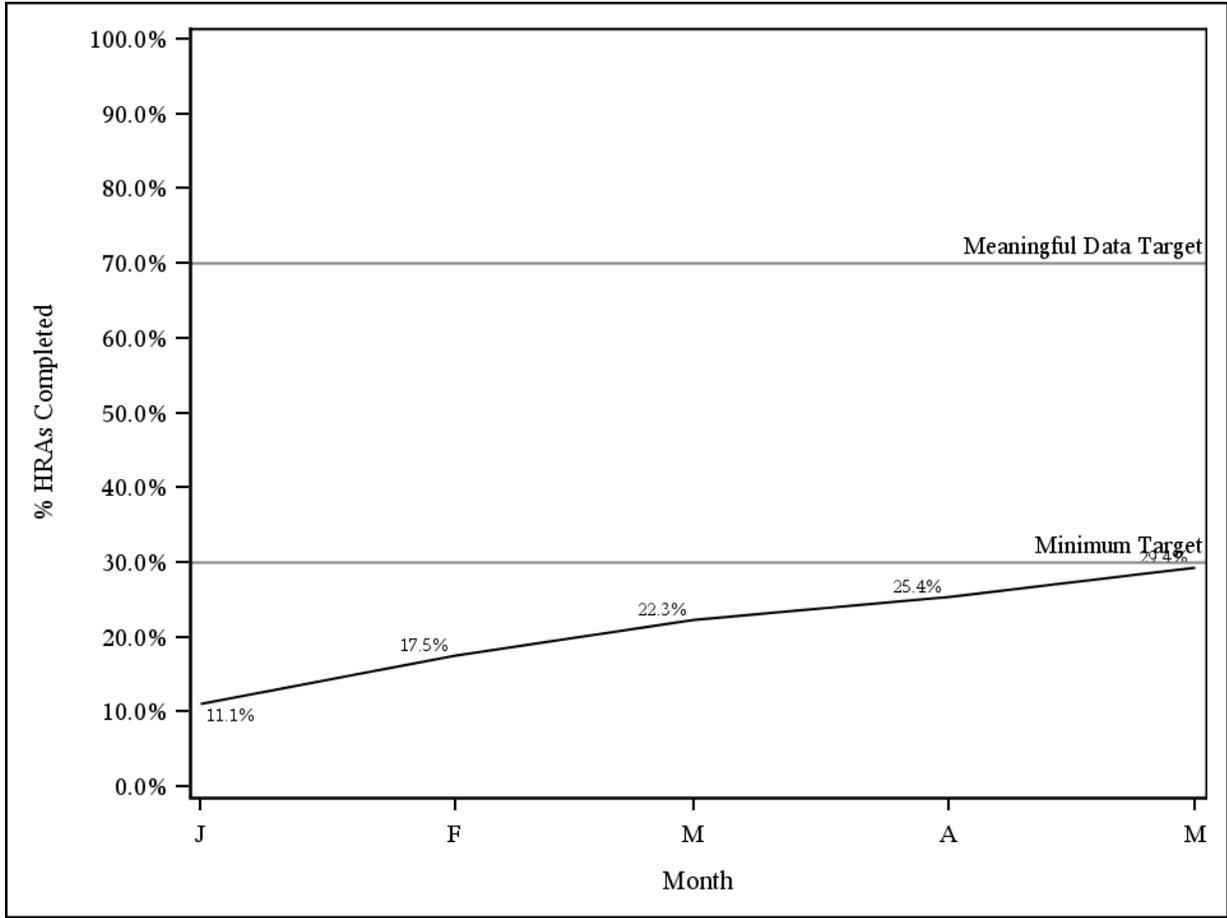
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
WUTC	5	5	126	4.0%	37	29.4%

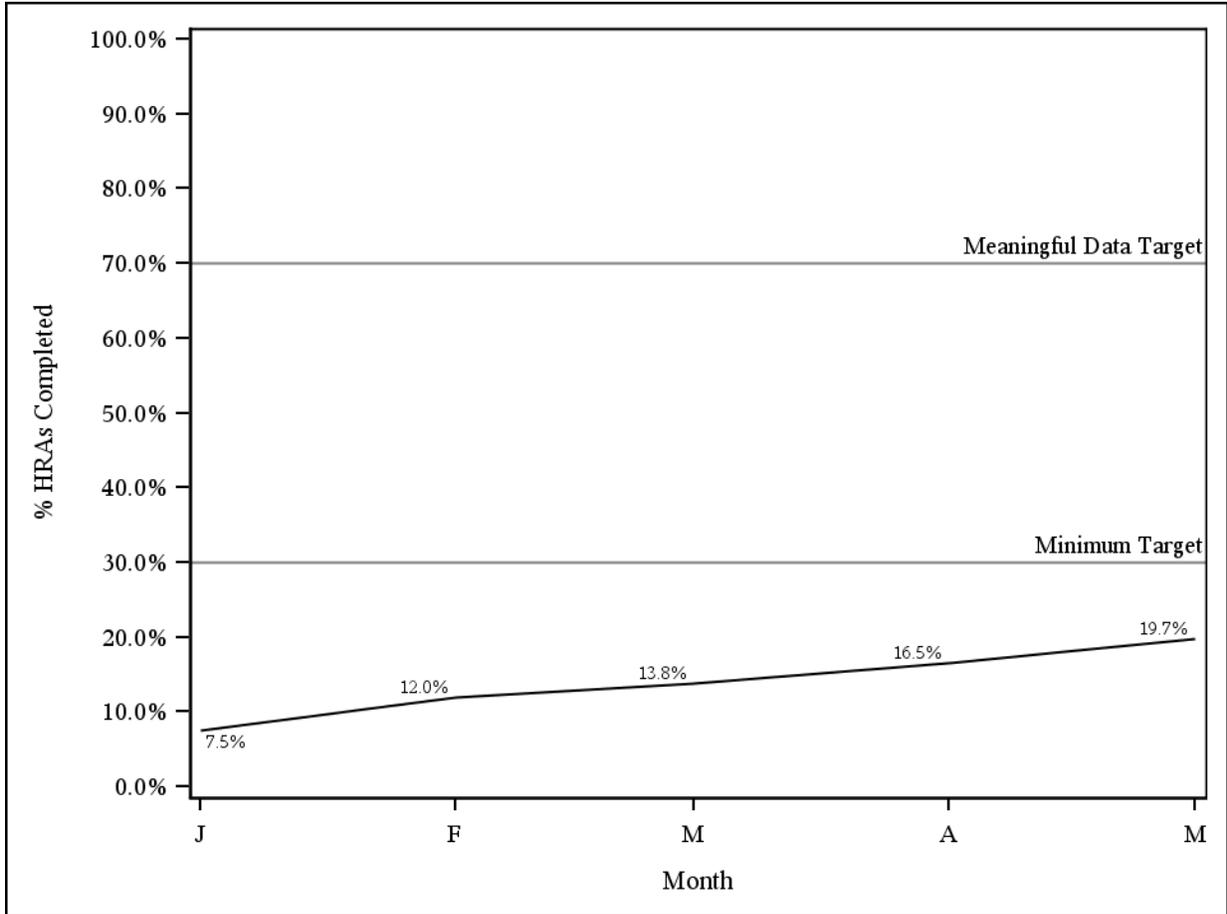
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
WVC	19	7	220	3.2%	43	19.7%

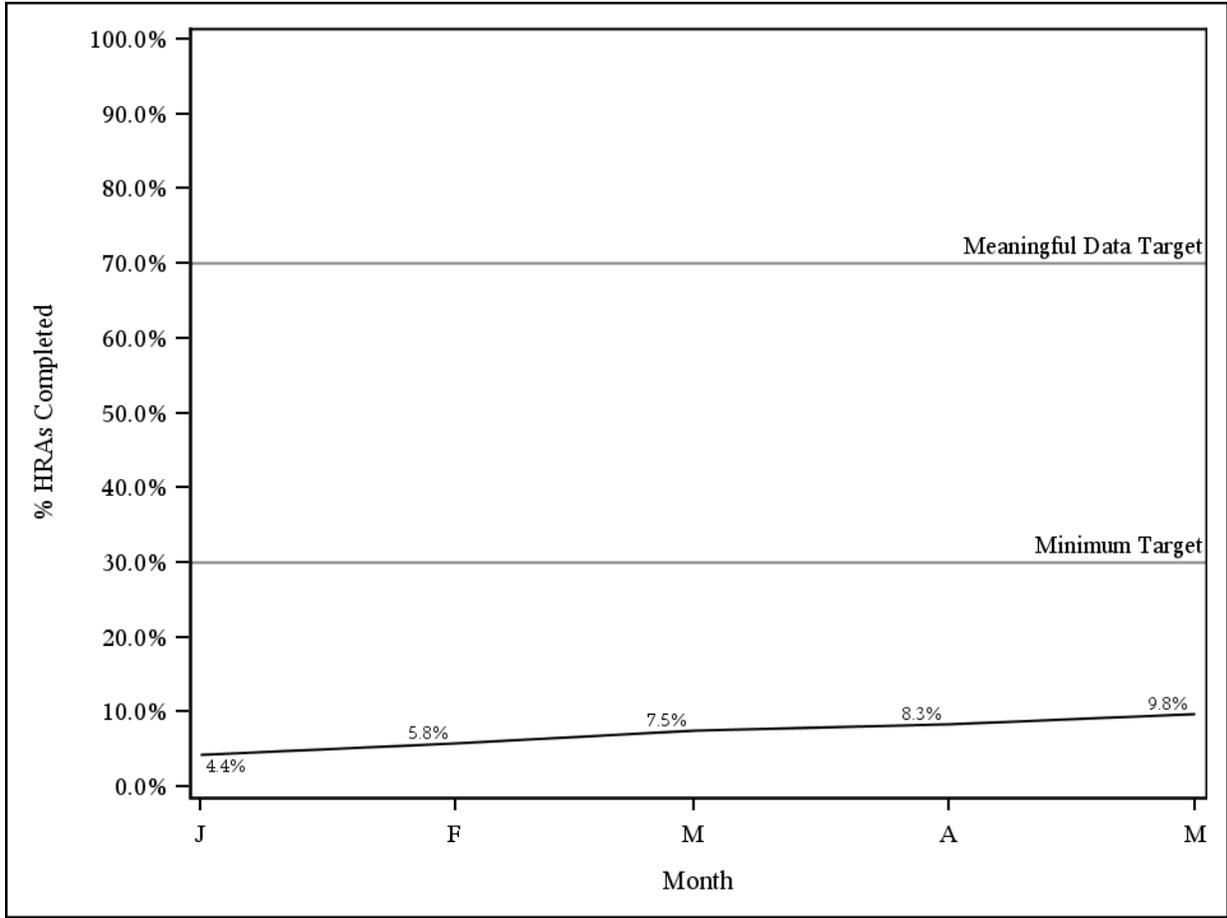
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
WWCC	70	5	351	1.4%	34	9.8%

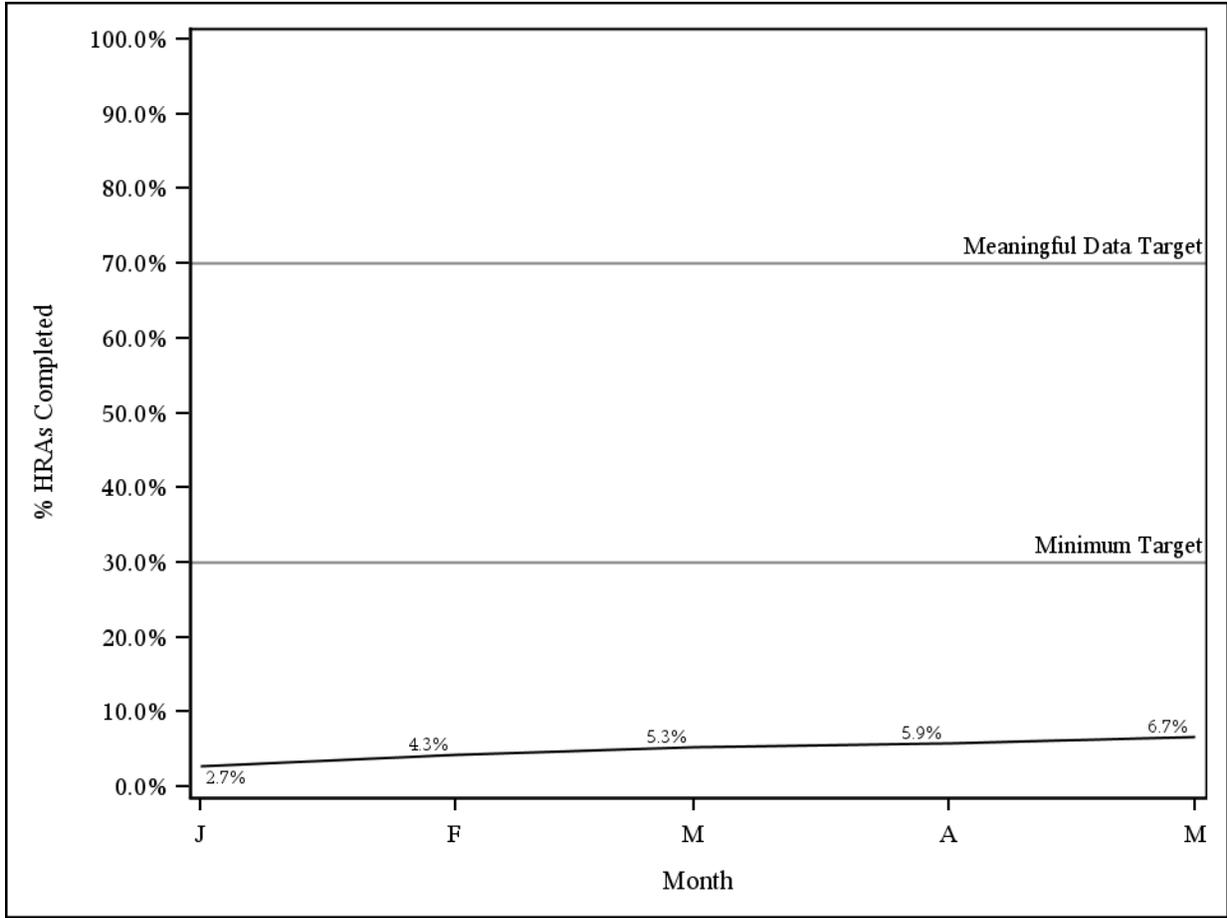
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
WWU	74	14	1699	0.8%	113	6.6%

HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 05/12	Employees for 05/12	Percent HRAs Completed for 05/12	YTD HRAs	YTD Percent HRAs Completed
YVCC	79	1	367	0.3%	18	4.8%

HRA Completion by Month

