

WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

HRA

COMPLETION REPORT - April 2012

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.washingtonwellness.gov
info@washingtonwellness.gov

HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency and higher education institution names.

HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. The 30% goal is the minimum target, however organizations will want to aim for the highest possible completion rate for the organization's population. See the Organization Acronym Key for full agency and higher education institution names.

ORGANIZATION ACRONYM KEY

AGO	Office of the Attorney General	LCB	Liquor Control Board
AGR	Department of Agriculture	LCC	Lower Columbia College
AOC	Administrative Office of the Courts	LOT	Lottery
BBC	Big Bend Community College	LWTC	Lake Washington Technical College
BC	Bellevue College	MIL	Military Department
BIIA	Board of Industrial Insurance Appeals	OAH	Office of Administrative Hearings
BTC	Bates Technical College	OC	Olympic College
BTC2	Bellingham Technical College	OFM	Office of Financial Management
CBC	Columbia Basin College	OIC	Office of the Insurance Commissioner
CC	Centralia College	OSPI	Office of the Superintendent of Public Instruction
CC2	Clark College	OST	Office of the State Treasurer
CCC	Cascadia Community College	PARKS	Parks and Recreation Commission
COA	Court of Appeals	PC	Peninsula College
COM	Department of Commerce	PC2	Pierce College
CPTC	Clover Park Technical College	PRT	Department of Printing
CTC	Consolidated Technology Services	REP	House of Representatives
CWU	Central Washington University	RTC	Renton Technical College
DEL	Department of Early Learning	SAO	State Auditor's Office
DES	Department of Enterprise Services	SBCTC	State Board for Community & Technical Colleges
DFI	Department of Financial Institutions	SCC	Shoreline Community College
DIS	Department of Information Services	SCC2	Seattle Community Colleges
DNR	Department of Natural Resources	SCC3	Spokane Community Colleges
DOC	Department of Corrections	SEC	Office of the Secretary of State
DOH	Department of Health	SEN	Senate
DOL	Department of Licensing	SPSCC	South Puget Sound Community College
DOP	Department of Personnel	SUP	Supreme Court
DOR	Department of Revenue	SVC	Skagit Valley College
DRS	Department of Retirement Systems	TCC	Tacoma Community College
DSB	Department of Services for the Blind	TESC	The Evergreen State College
DSHS	Department of Social and Health Services	UW	University of Washington
ECC	Edmonds Community College	WCC	Whatcom Community College
ECY	Department of Ecology	WDFW	Department of Fish and Wildlife
ESD	Employment Security Department	WDVA	Department of Veterans Affairs
EVCC	Everett Community College	WFSE	Washington Federation of State Employees
EWU	Eastern Washington University	WSDOT	Department of Transportation
GA	General Administration	WSP	Washington State Patrol
GHC	Grays Harbor College	WSU	Washington State University
GOV	Office of the Governor	WUTC	Utilities and Transportation Commission
GRCC	Green River Community College	WVC	Wenatchee Valley College
HCA	Health Care Authority	WWCC	Walla Walla Community College
HCC	Highline Community College	WWU	Western Washington University
HECB	Higher Education Coordinating Board	YVCC	Yakima Valley Community College
L&I	Labor and Industries		

Monthly and Year-to-Date Employee HRA Completion
APRIL 2012

Name	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed	Rank of 81
Aggregate	2120	168232	1.3%	13602	8.1%	.
AGO	124	1073	11.6%	265	24.7%	5
AGR	5	598	0.8%	76	12.5%	38
AOC	9	347	2.6%	38	11.0%	51
BBCC	7	187	3.7%	45	23.9%	6
BC	11	738	1.5%	73	9.8%	58
BIIA	2	139	1.4%	16	11.5%	48
BTC	3	267	1.1%	38	14.1%	26
BTC2	2	191	1.0%	9	4.7%	77
CBC	4	340	1.2%	28	8.4%	68
CC	10	244	4.1%	29	11.7%	44
CC2	7	331	2.1%	55	16.6%	17
CCC	5	150	3.3%	17	11.6%	46
COA	1	128	0.8%	20	15.6%	21
COM	6	294	2.0%	62	21.1%	9
CPTC	3	288	1.0%	28	9.6%	63
CTC	4	249	1.6%	26	10.4%	55
CWU	14	1281	1.1%	83	6.4%	73
DEL	6	199	3.0%	31	15.7%	20
DES	13	936	1.4%	111	11.9%	42
DFI	4	176	2.3%	51	29.2%	1
DNR	15	1170	1.3%	137	12.0%	41
DOC	80	7188	1.1%	677	9.4%	66
DOH	33	1408	2.3%	247	17.5%	15
DOL	30	1137	2.6%	161	14.0%	27
DOR	43	1007	4.3%	206	20.5%	10
DRS	13	210	6.2%	61	29.0%	2
DSB	.	72	.	12	17.2%	16
DSHS	238	14297	1.7%	1390	9.8%	59
ECC	14	709	2.0%	84	12.0%	40
ECY	27	1457	1.9%	189	13.1%	33

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion
APRIL 2012

Name	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed	Rank of 81
ESD	32	1921	1.7%	256	12.7%	36
EVCC	5	448	1.1%	43	9.6%	64
EWU	10	1213	0.8%	99	8.2%	70
GHC	1	160	0.6%	32	19.8%	12
GOV	1	41	2.4%	8	19.8%	14
GRCC	10	555	1.8%	61	11.0%	50
HCA	27	908	3.0%	110	12.1%	39
HCC	6	498	1.2%	49	9.8%	60
HECB	4	86	4.7%	23	27.2%	3
L&I	34	2474	1.4%	291	11.8%	43
LCB	6	1029	0.6%	108	10.5%	53
LCC	2	119	1.7%	12	10.1%	56
LOT	1	117	0.9%	18	15.5%	22
LWTC	5	264	1.9%	31	11.7%	45
MIL	3	239	1.3%	37	15.2%	23
OAH	1	148	0.7%	14	9.2%	67
OC	6	366	1.6%	48	12.9%	35
OFM	5	212	2.4%	48	22.7%	7
OIC	1	199	0.5%	40	20.0%	11
OSPI	6	348	1.7%	46	13.2%	32
OST	3	62	4.8%	10	16.2%	19
PARKS	8	475	1.7%	52	10.6%	52
PC	3	183	1.6%	26	13.9%	28
PC2	9	560	1.6%	83	14.8%	25
REP	11	318	3.5%	30	9.5%	65
RTC	7	242	2.9%	33	13.6%	30
SAO	6	314	1.9%	66	21.2%	8
SBCTC	5	139	3.6%	27	19.8%	13
SCC	5	397	1.3%	31	7.9%	71
SCC2	27	1359	2.0%	155	11.4%	49
SCC3	19	1185	1.6%	116	9.7%	61

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Monthly and Year-to-Date Employee HRA Completion
APRIL 2012

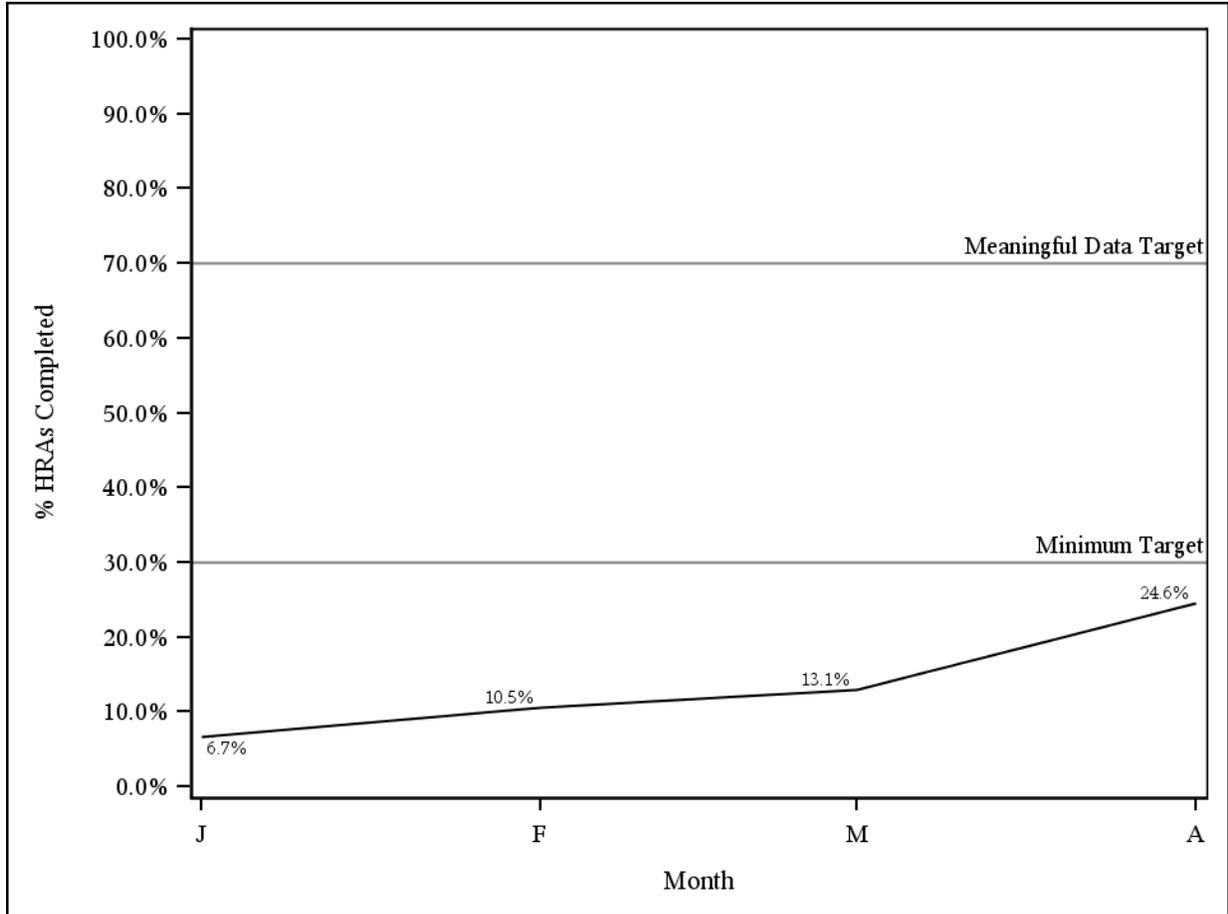
Name	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed	Rank of 81
SEC	7	247	2.8%	32	13.0%	34
SEN	5	221	2.3%	28	12.7%	37
SPSCC	8	302	2.6%	29	9.6%	62
SUP	1	55	1.8%	2	3.6%	80
SVC	2	389	0.5%	11	2.8%	81
TCC	9	423	2.1%	65	15.1%	24
TESC	11	641	1.7%	64	9.9%	57
UW	602	27690	2.2%	3803	13.8%	29
WCC	6	292	2.1%	16	5.5%	75
WDFW	25	1432	1.7%	149	10.5%	54
WDVA	3	572	0.5%	30	5.2%	76
WFSE	.	100	.	4	4.2%	79
WSDOT	102	6484	1.6%	753	11.6%	47
WSP	33	1989	1.7%	264	13.3%	31
WSU	51	5357	1.0%	376	7.1%	72
WUTC	4	127	3.1%	32	25.4%	4
WVC	6	220	2.7%	36	16.5%	18
WWCC	3	349	0.9%	29	8.4%	69
WWU	10	1686	0.6%	99	5.8%	74
YVCC	3	371	0.8%	17	4.5%	78

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
AGO	5	124	1073	11.6%	265	24.7%

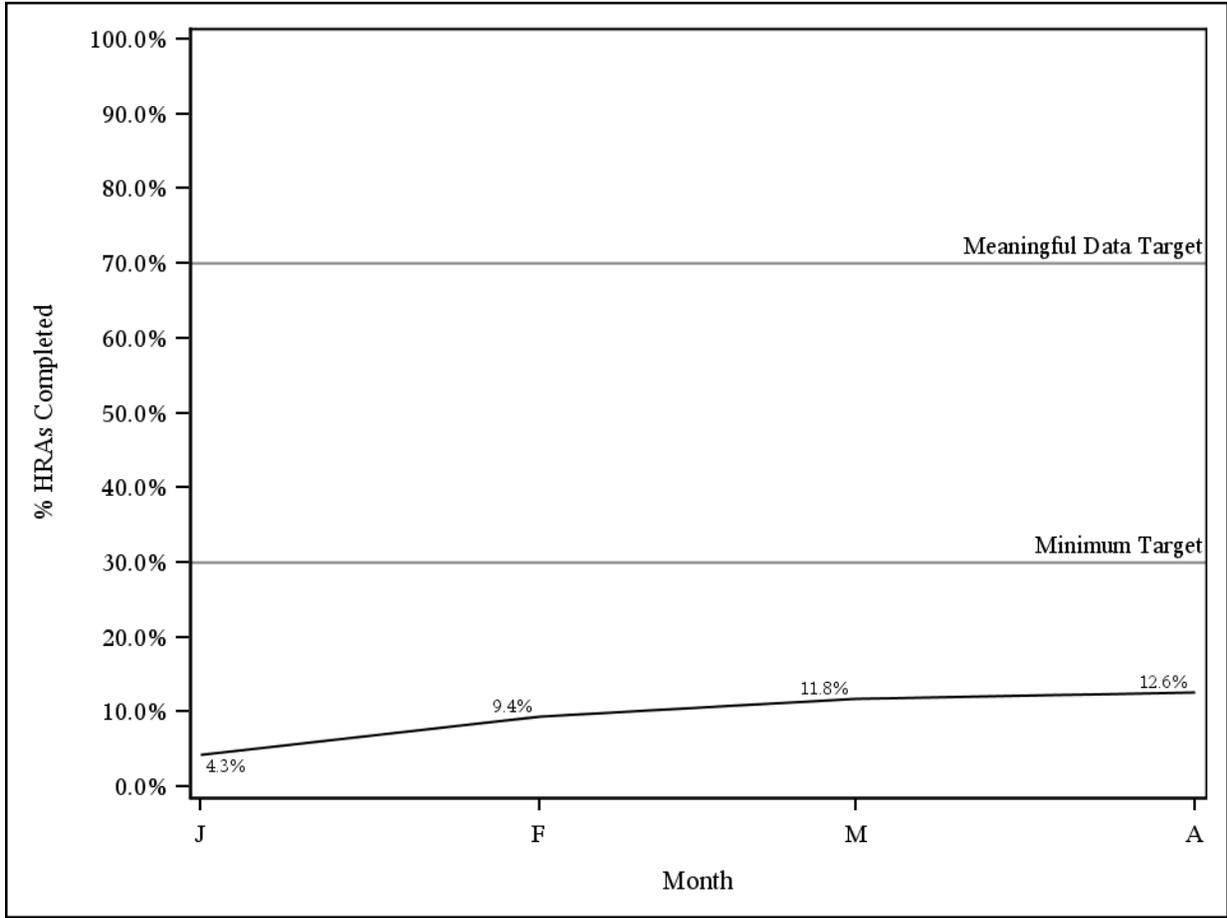
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
AGR	38	5	598	0.8%	76	12.5%

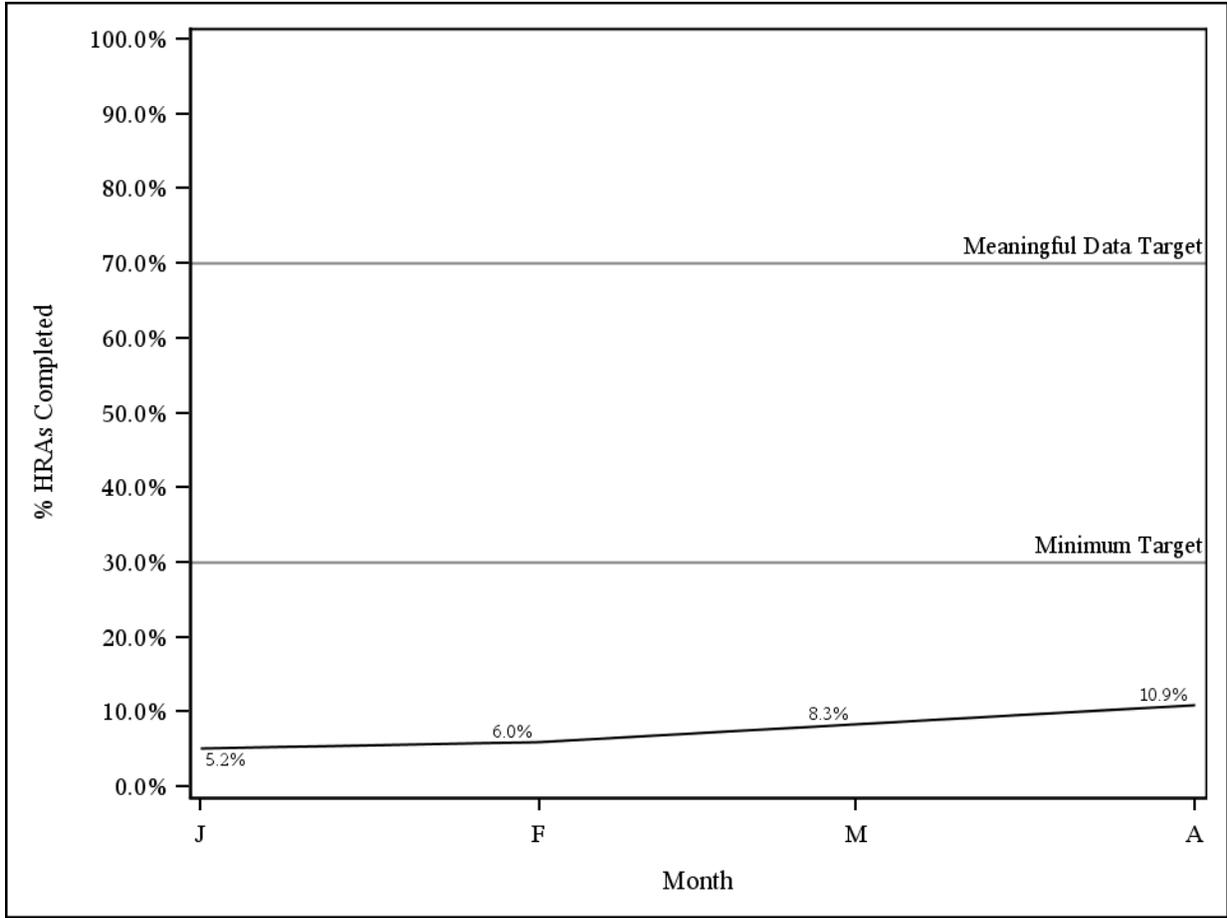
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
AOC	51	9	347	2.6%	38	11.0%

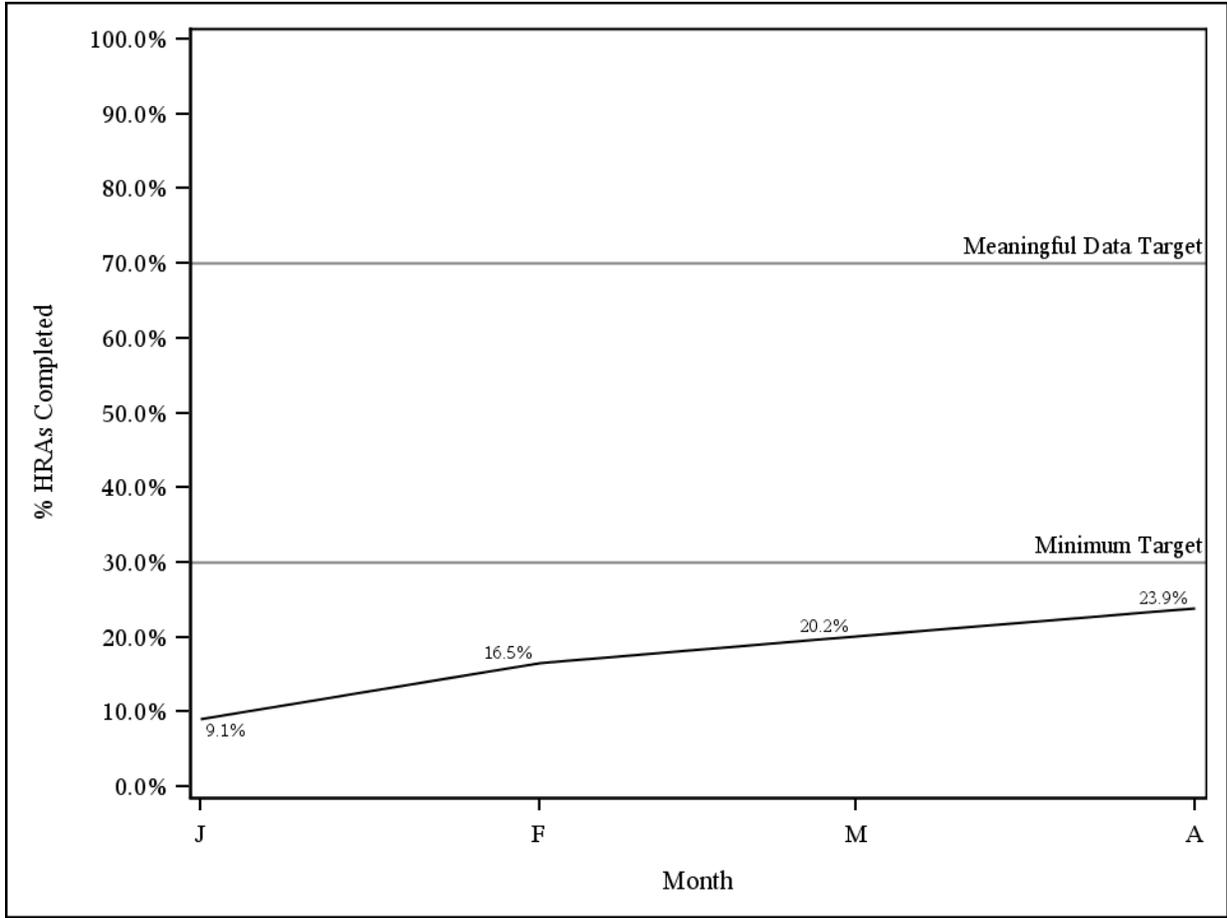
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
BBCC	6	7	187	3.7%	45	23.9%

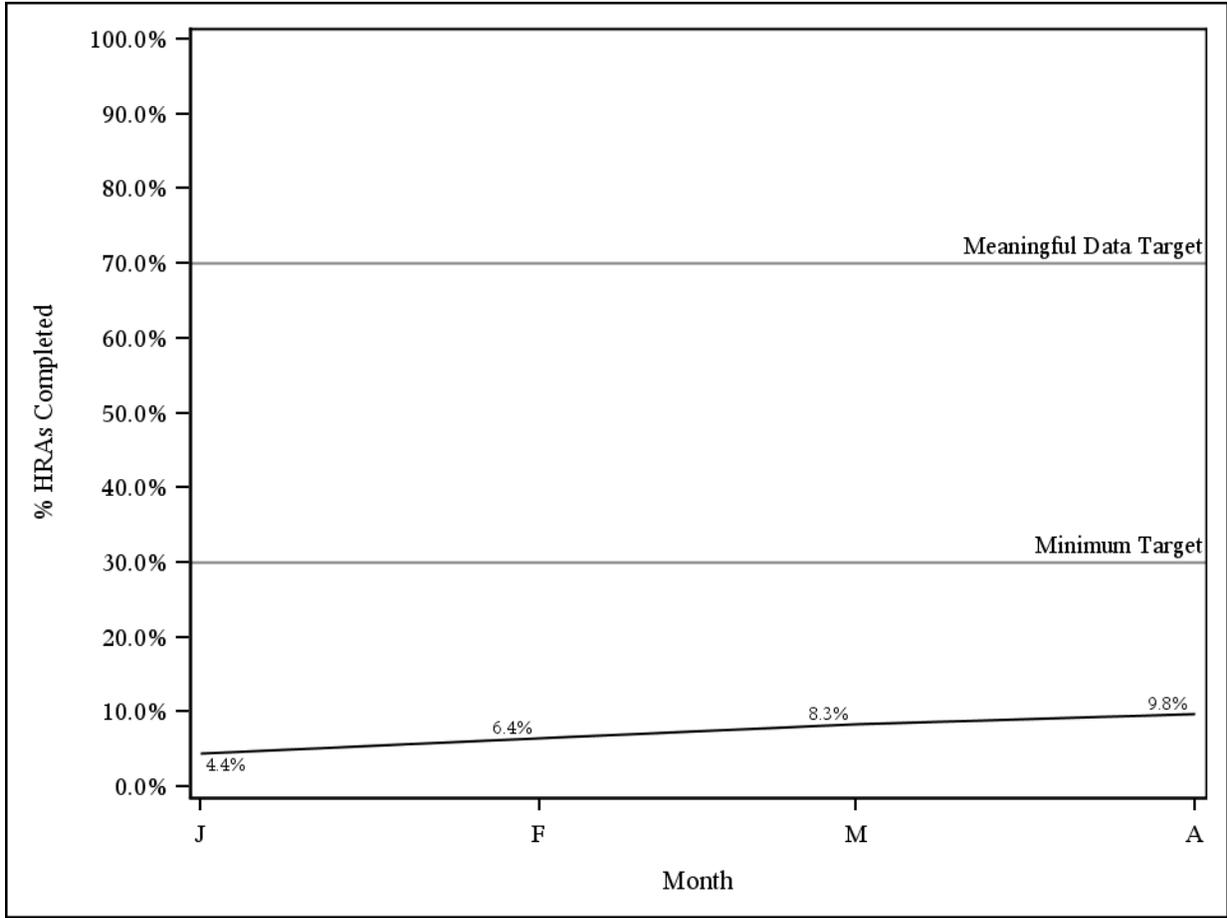
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
BC	58	11	738	1.5%	73	9.8%

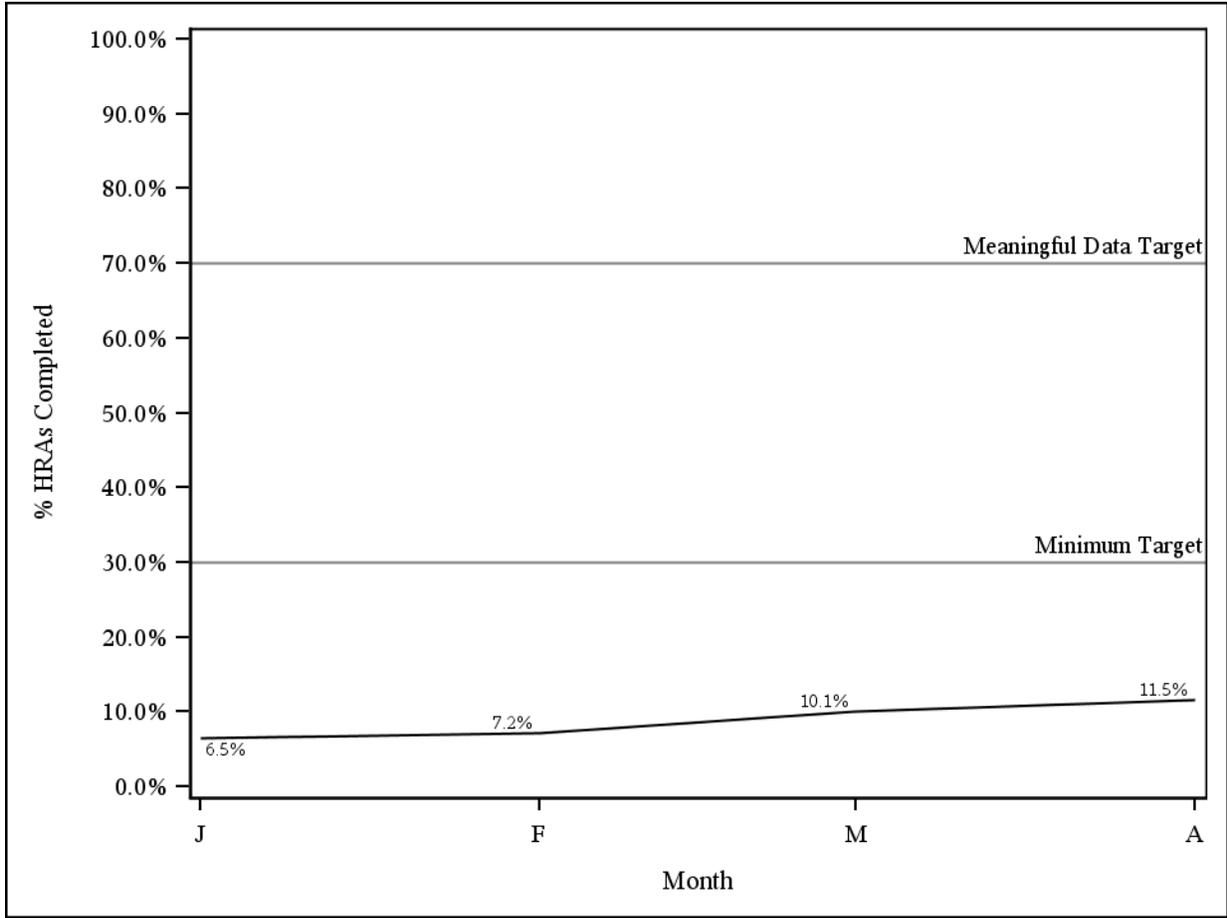
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
BIIA	48	2	139	1.4%	16	11.5%

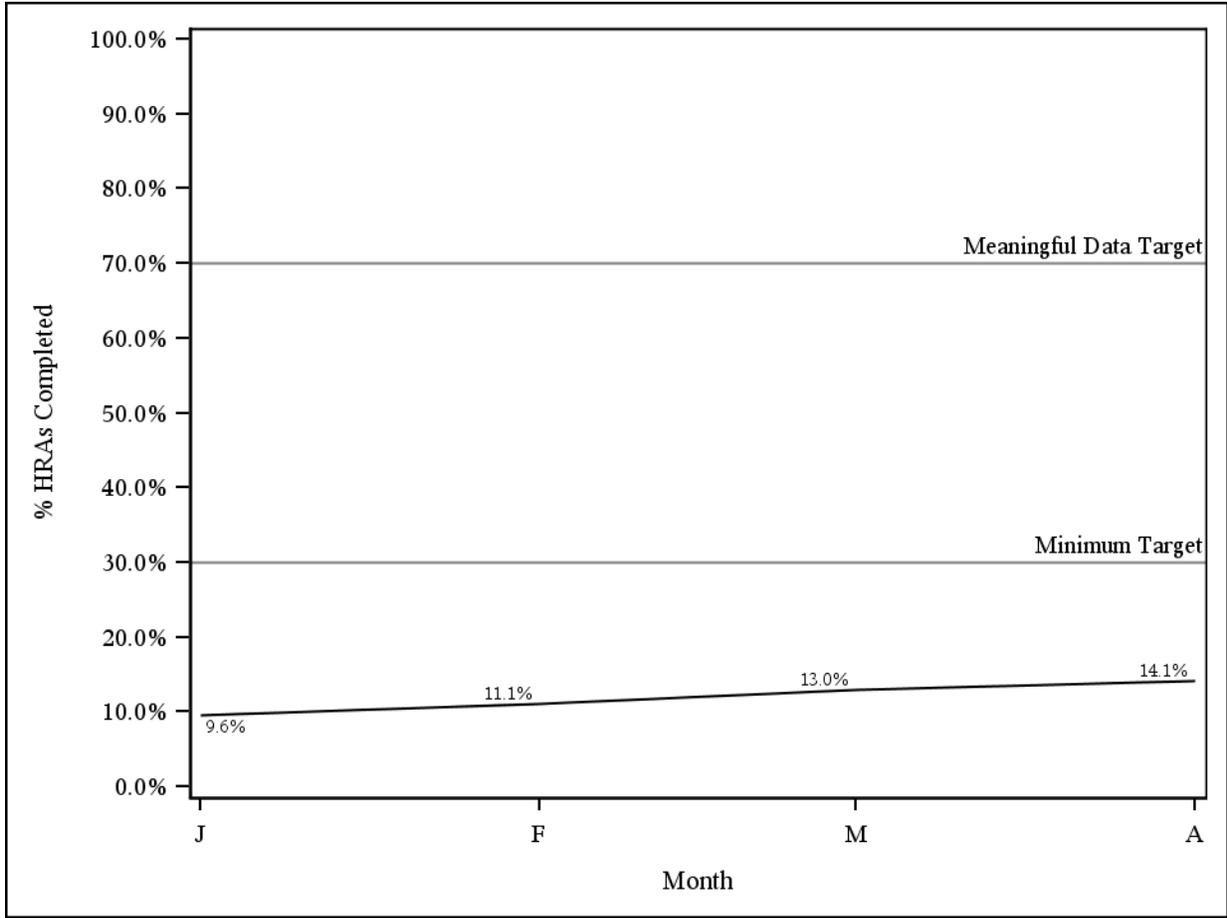
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
BTC	26	3	267	1.1%	38	14.1%

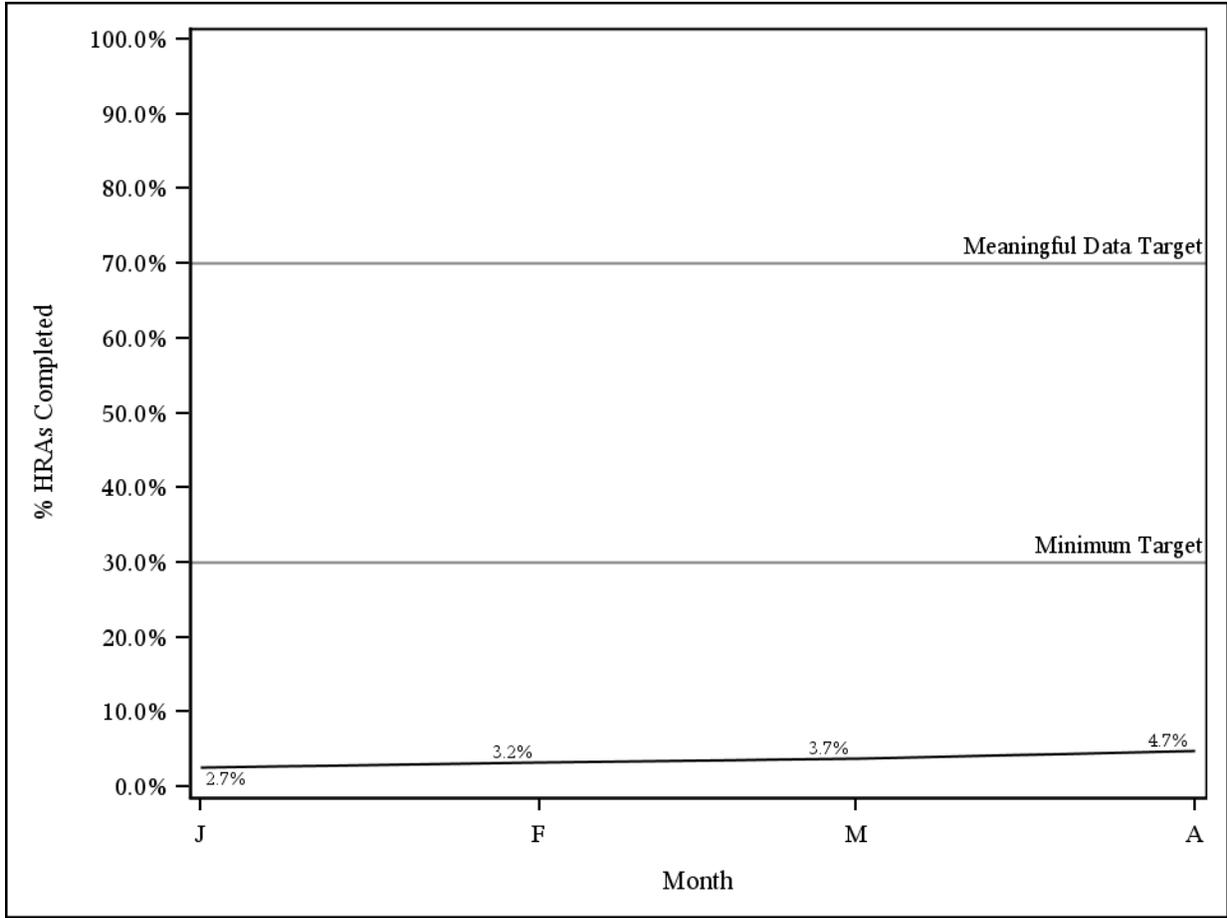
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
BTC2	77	2	191	1.0%	9	4.7%

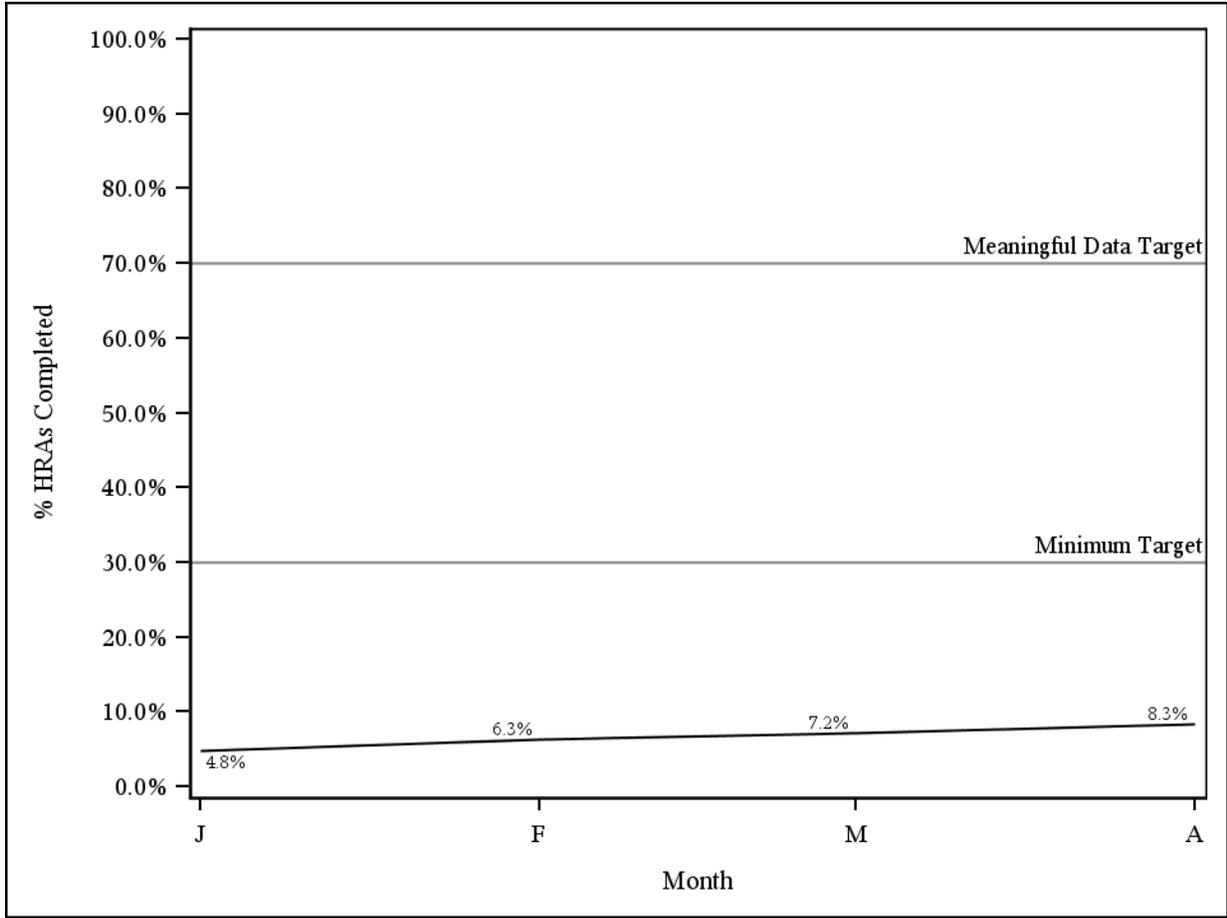
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
CBC	68	4	340	1.2%	28	8.4%

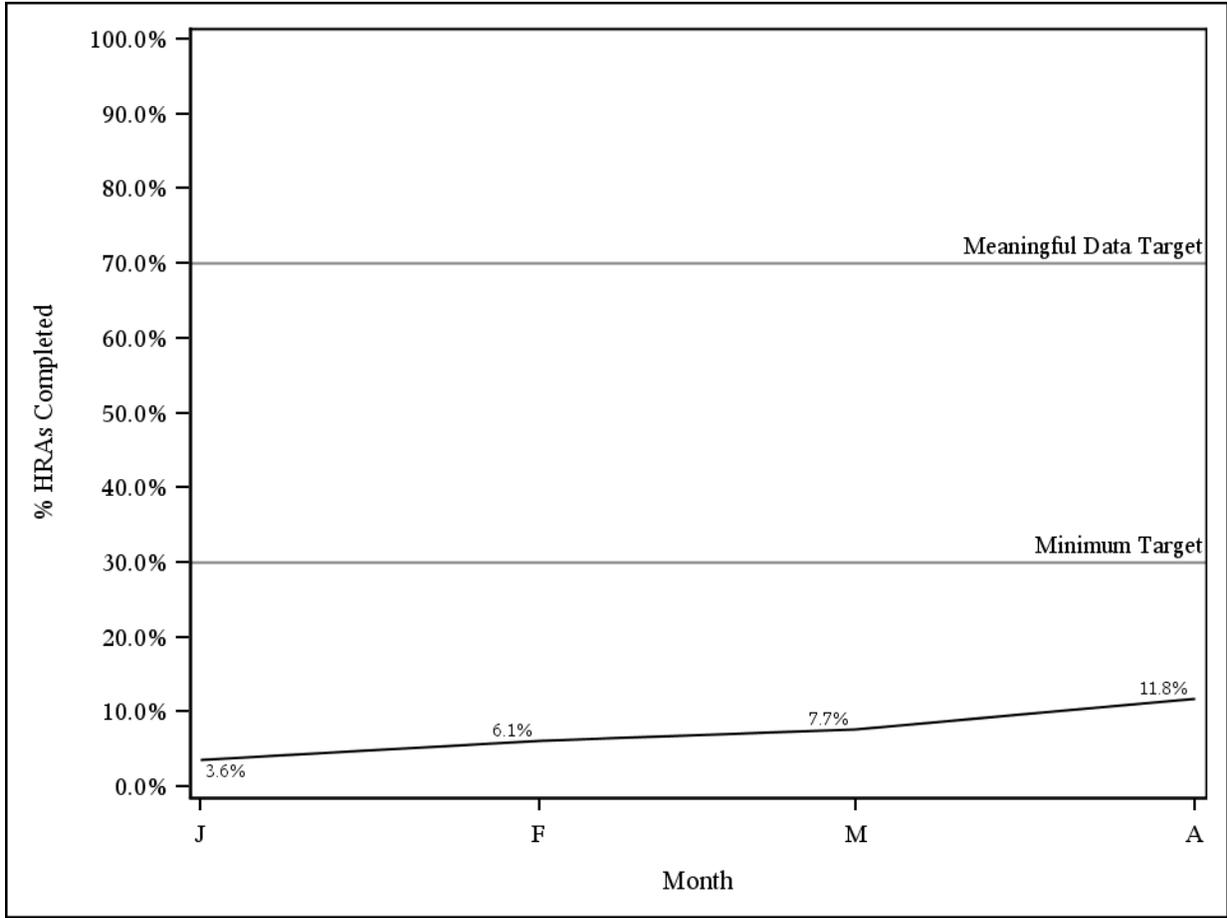
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
CC	44	10	244	4.1%	29	11.7%

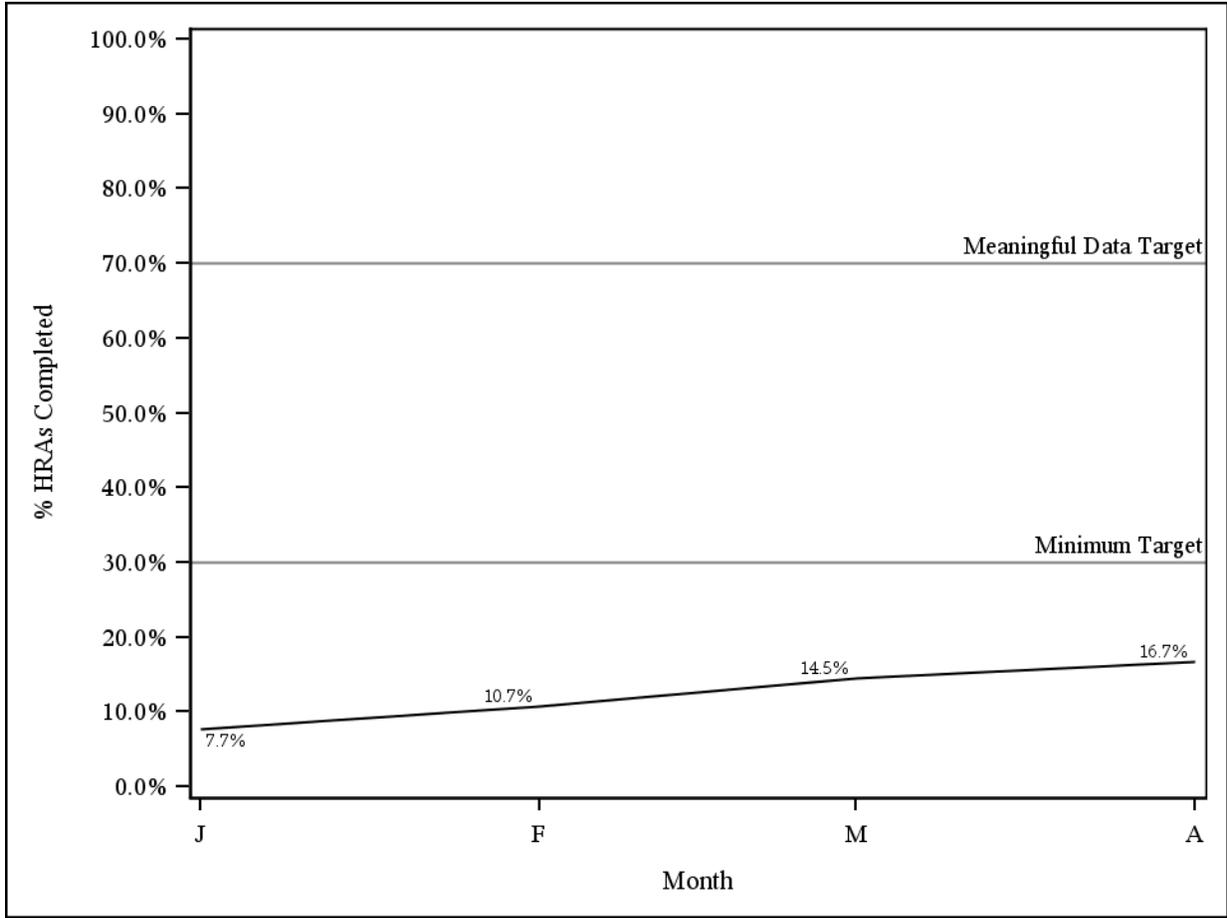
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
CC2	17	7	331	2.1%	55	16.6%

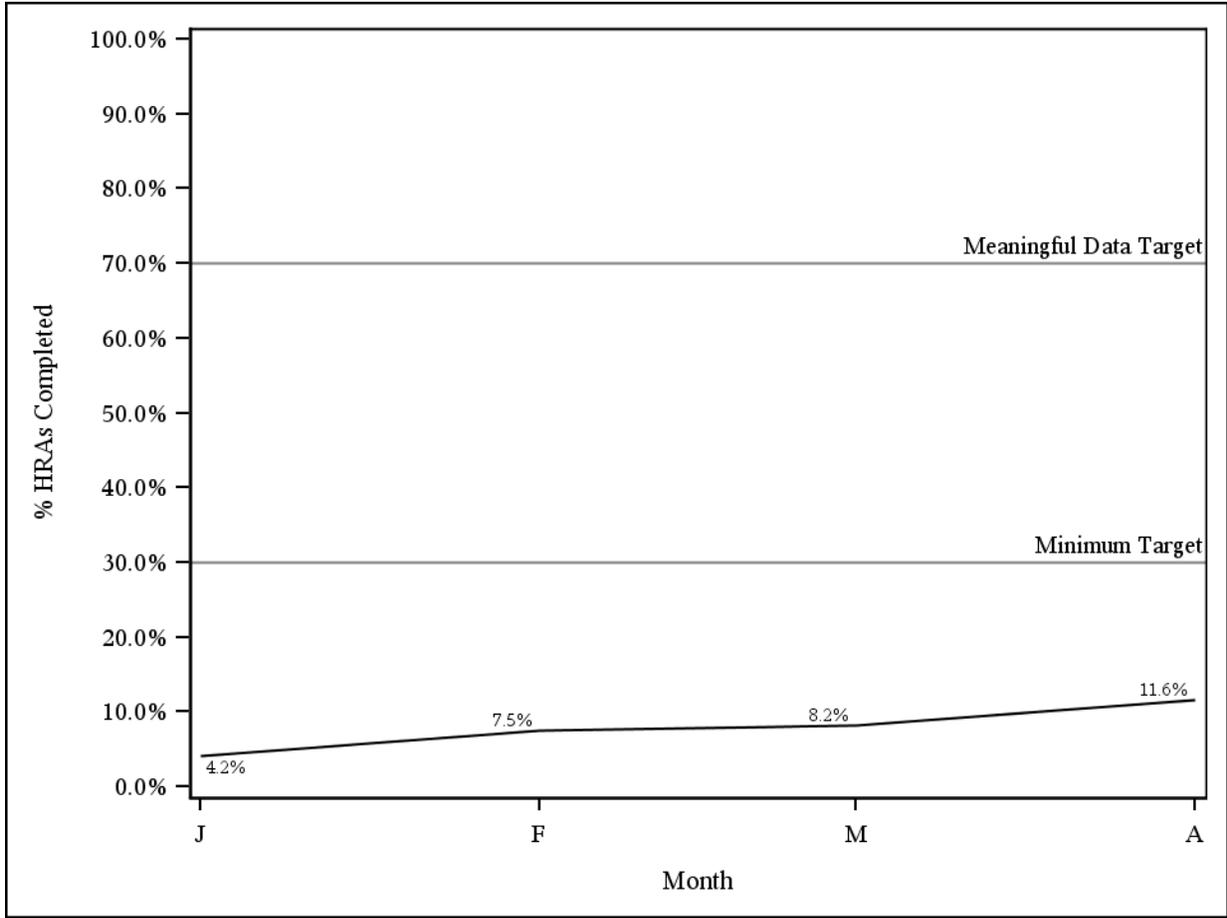
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
CCC	46	5	150	3.3%	17	11.6%

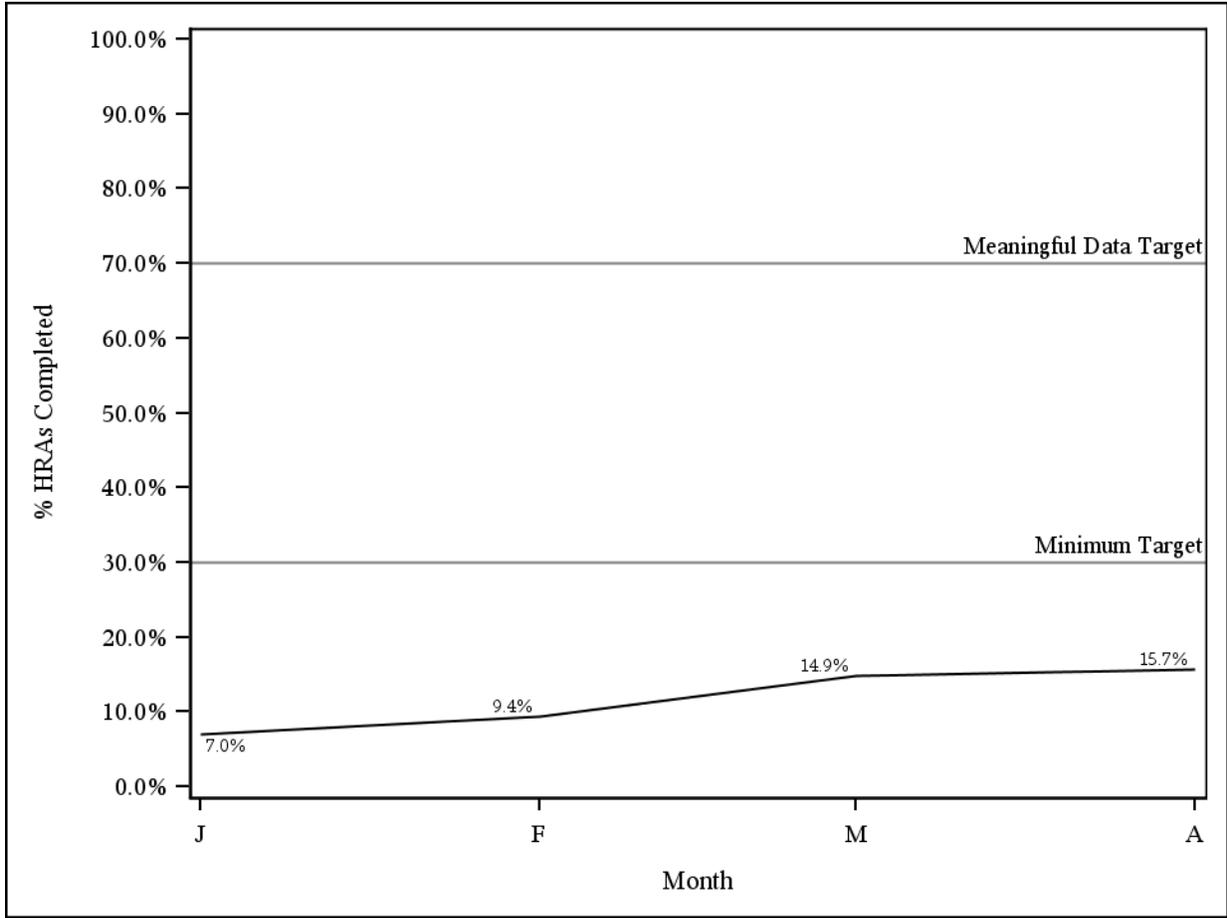
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
COA	21	1	128	0.8%	20	15.6%

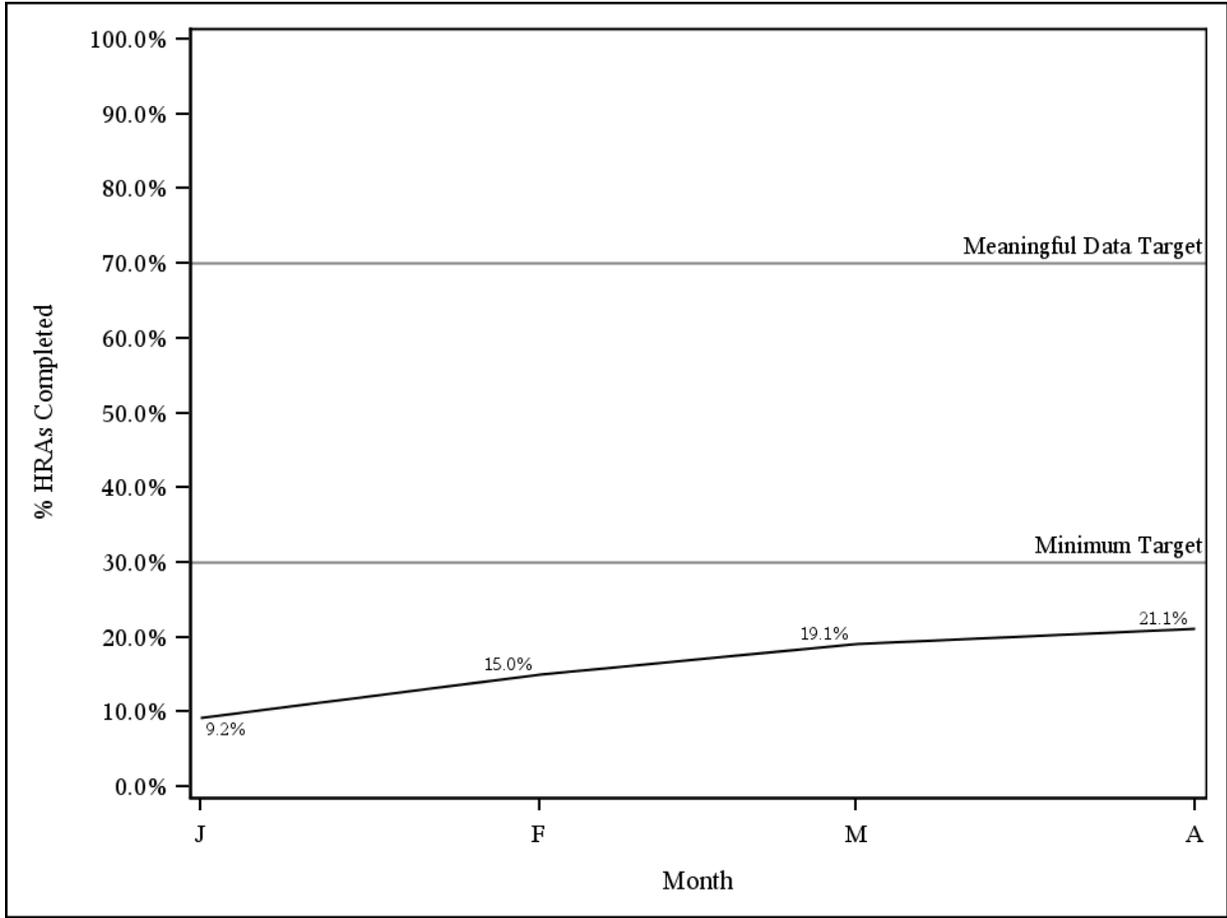
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
COM	9	6	294	2.0%	62	21.1%

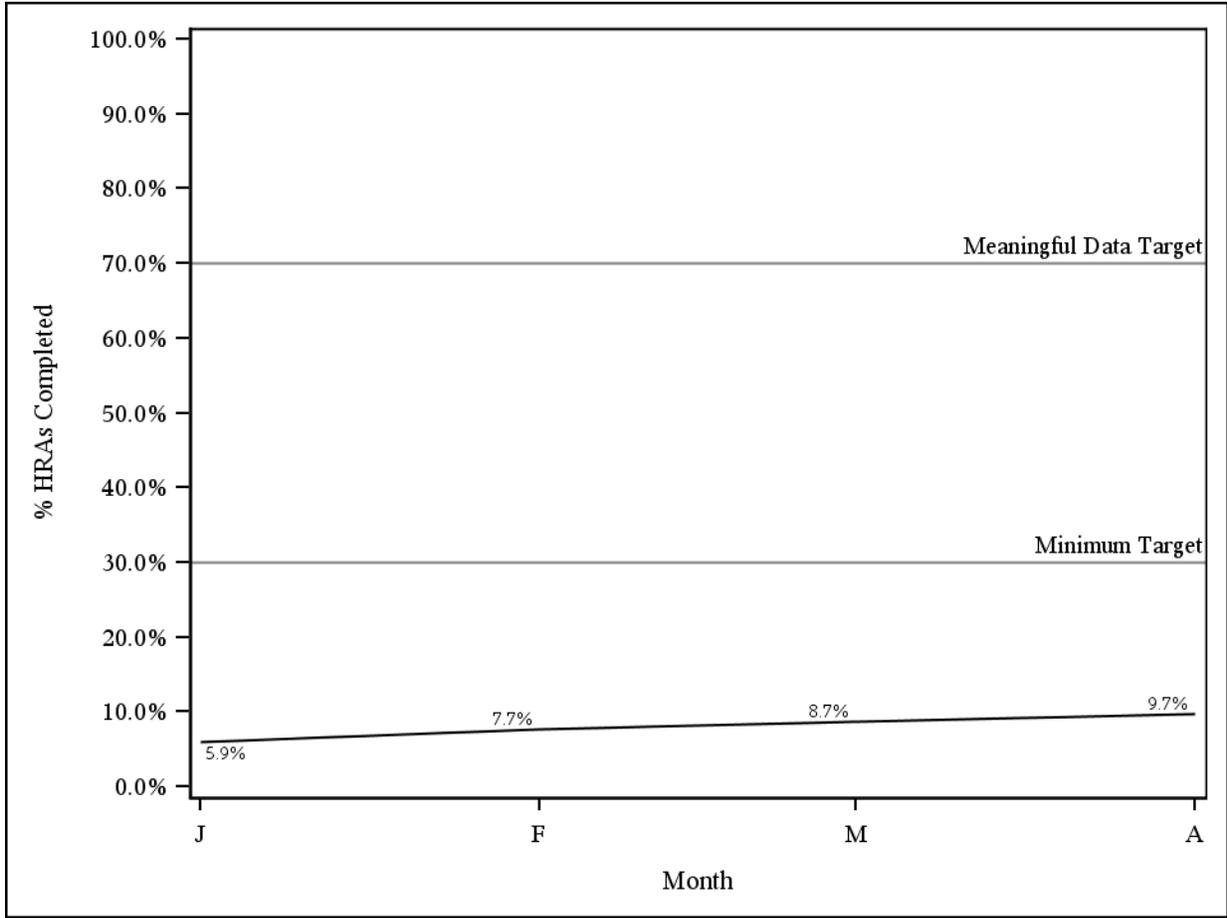
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
CPTC	63	3	288	1.0%	28	9.6%

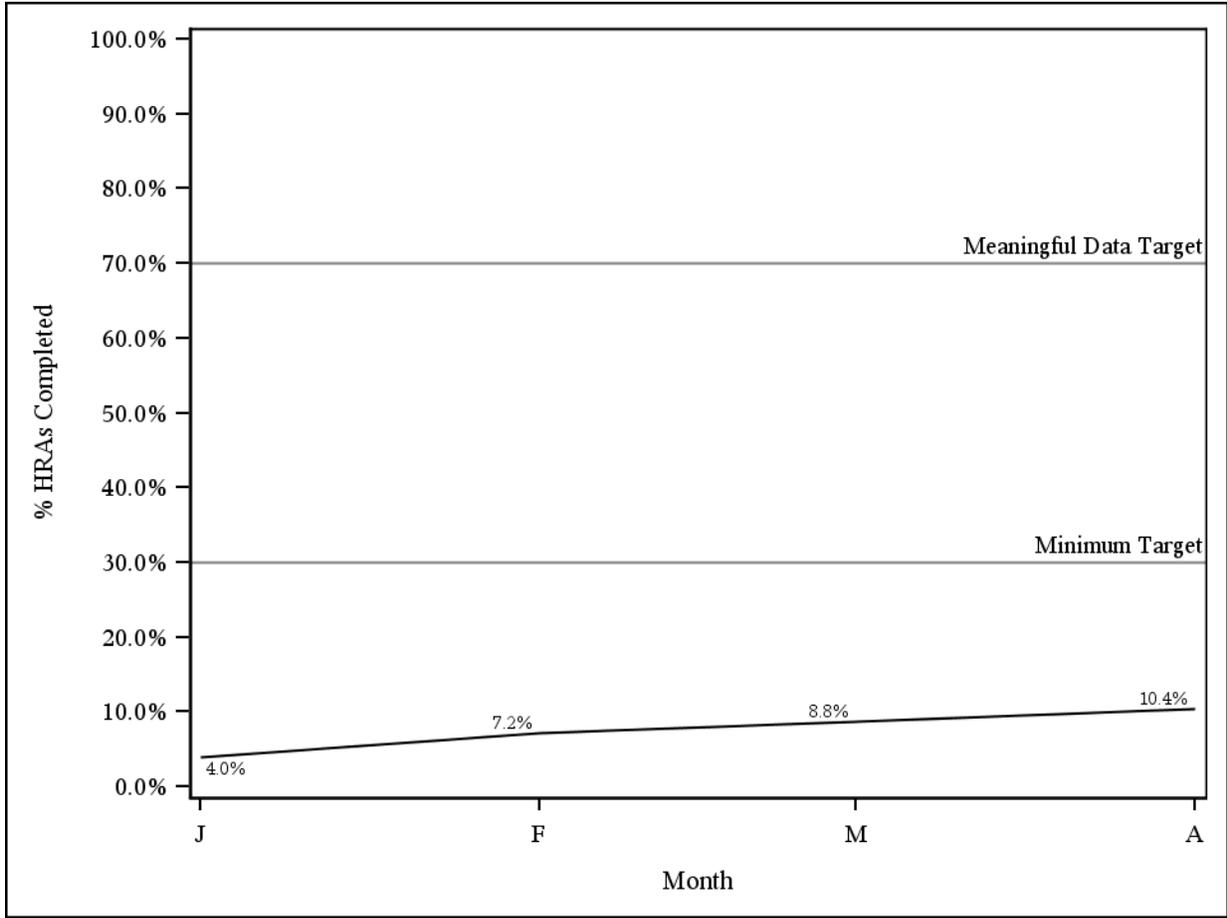
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
CTC	55	4	249	1.6%	26	10.4%

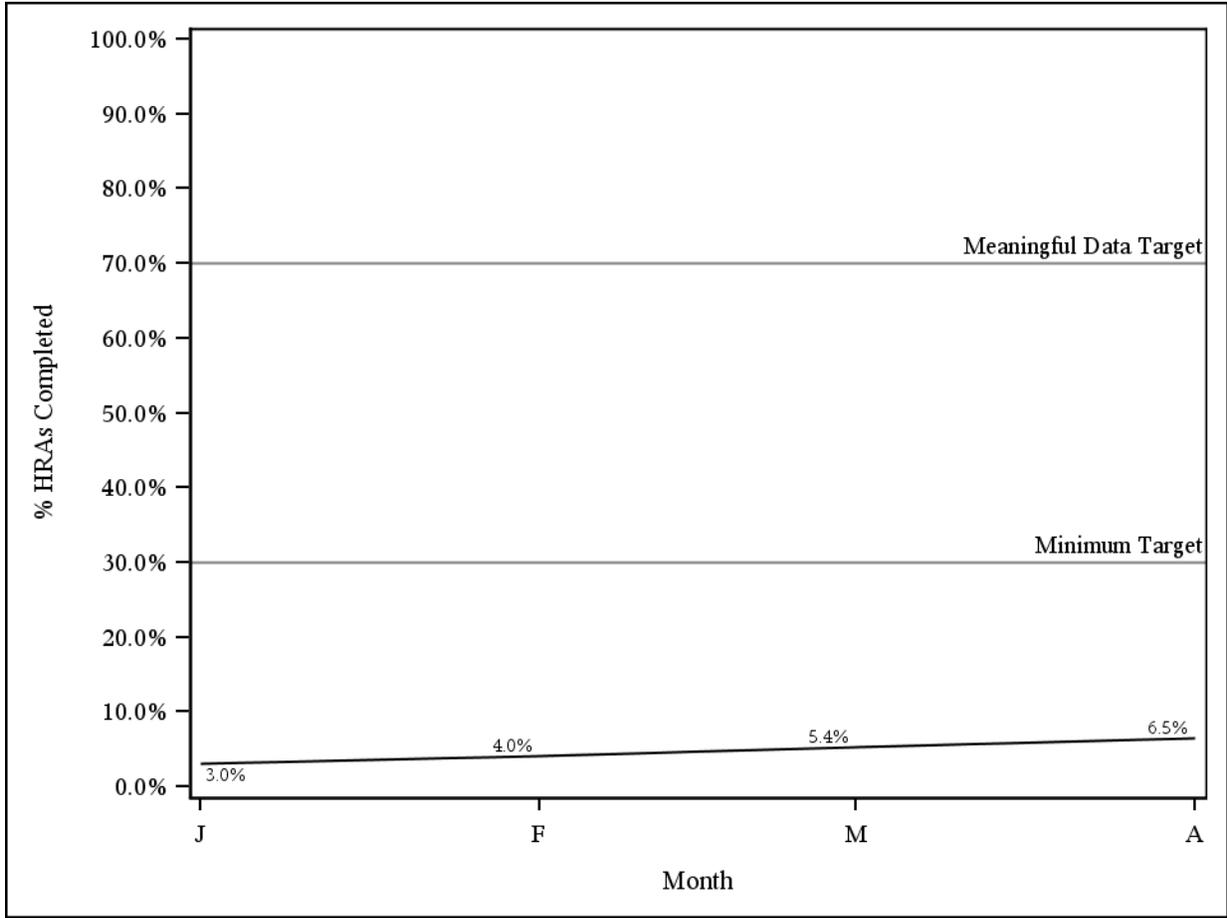
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
CWU	73	14	1281	1.1%	83	6.4%

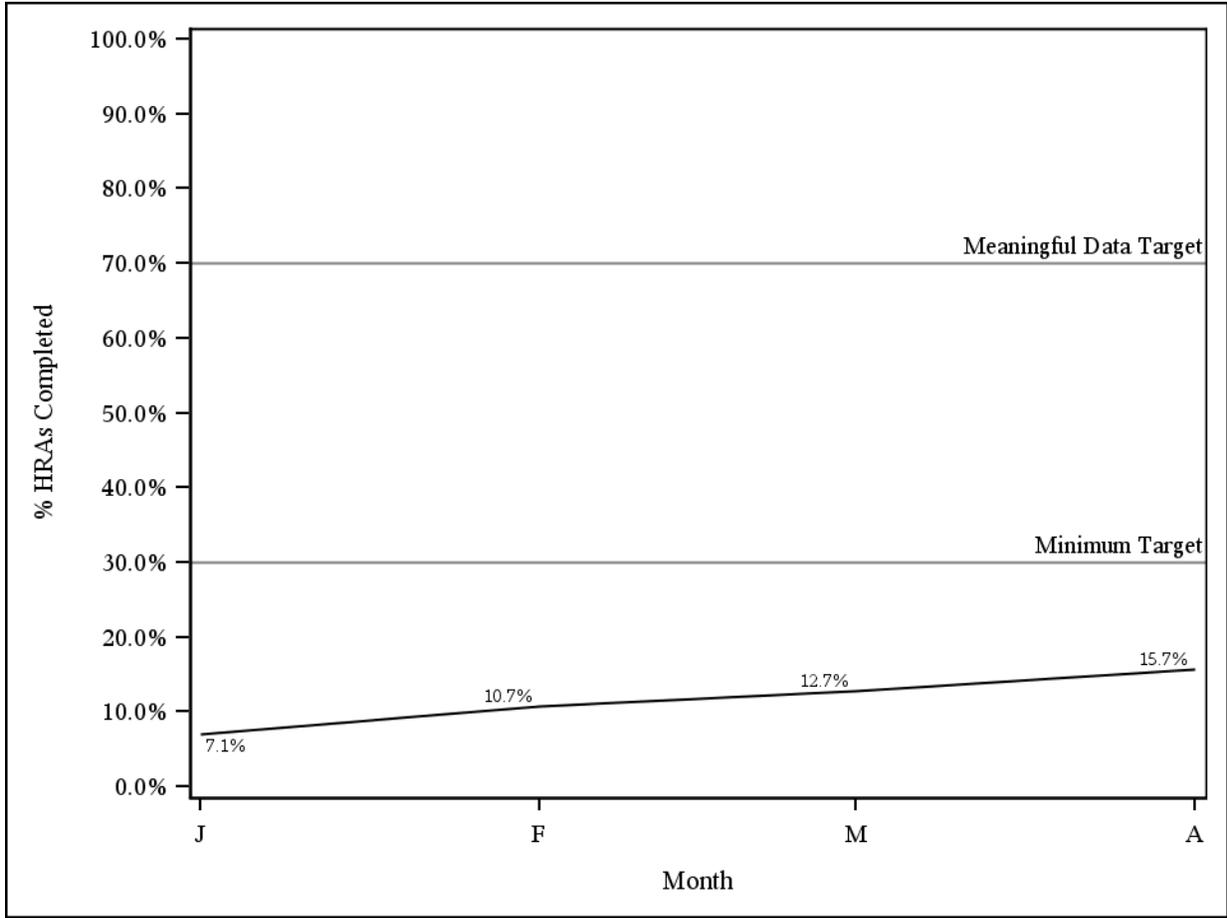
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
DEL	20	6	199	3.0%	31	15.7%

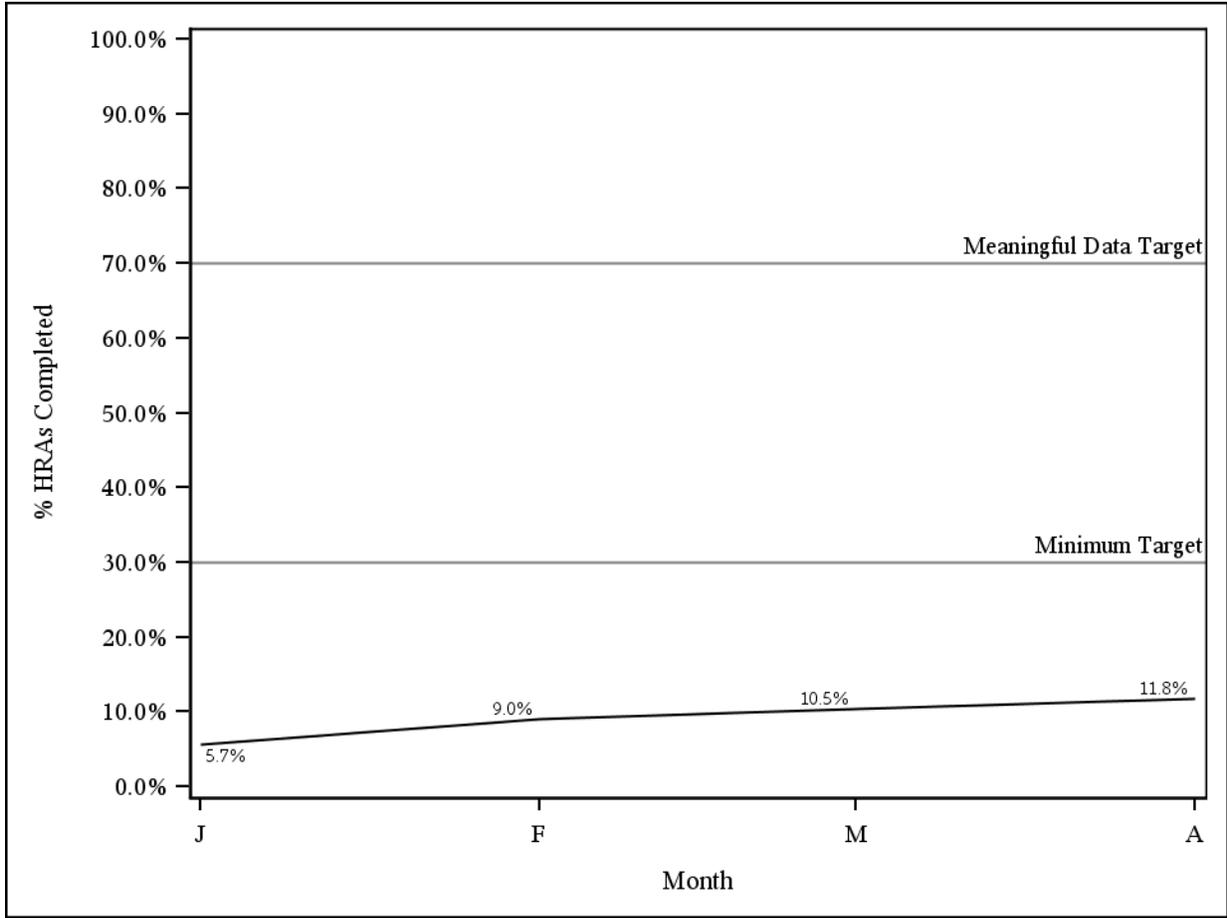
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
DES	42	13	936	1.4%	111	11.9%

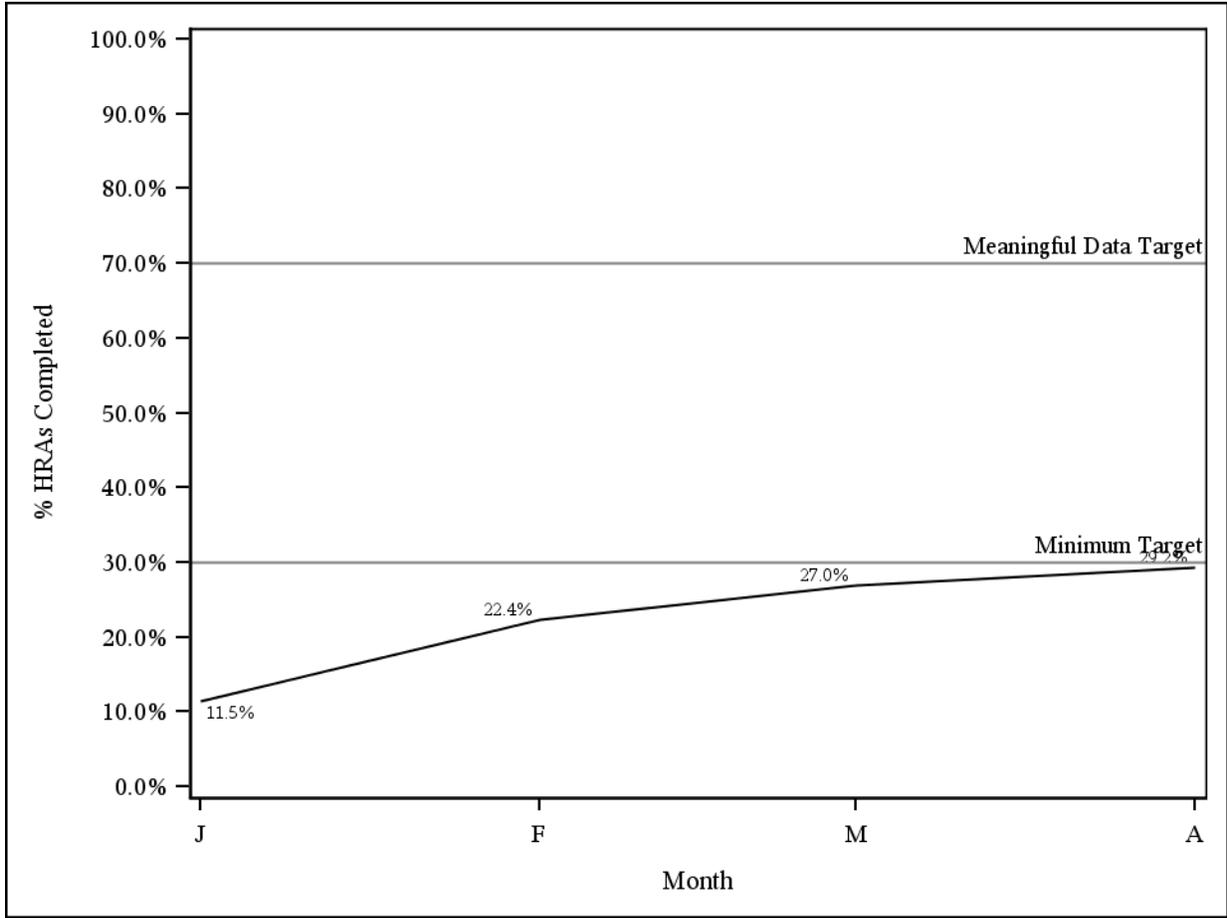
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
DFI	1	4	176	2.3%	51	29.2%

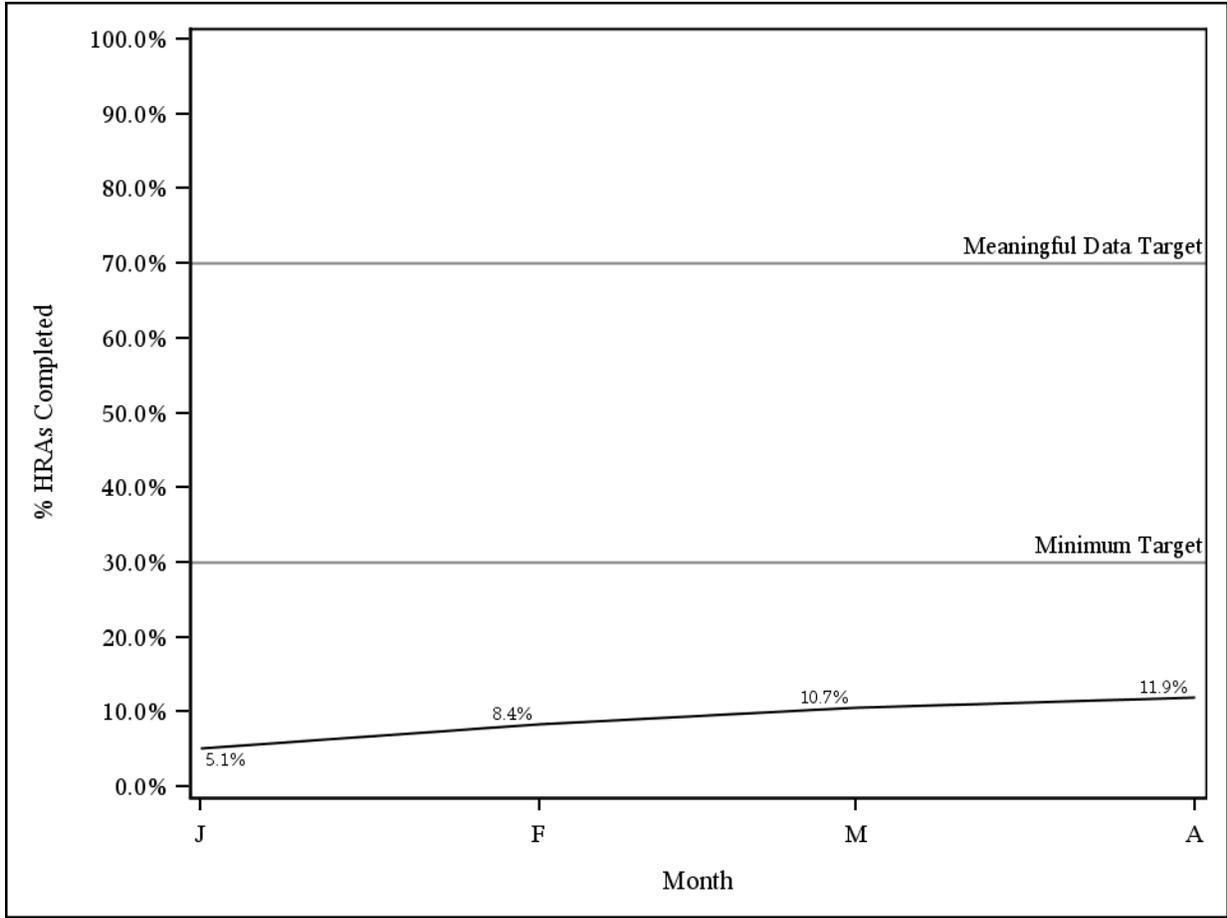
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
DNR	41	15	1170	1.3%	137	12.0%

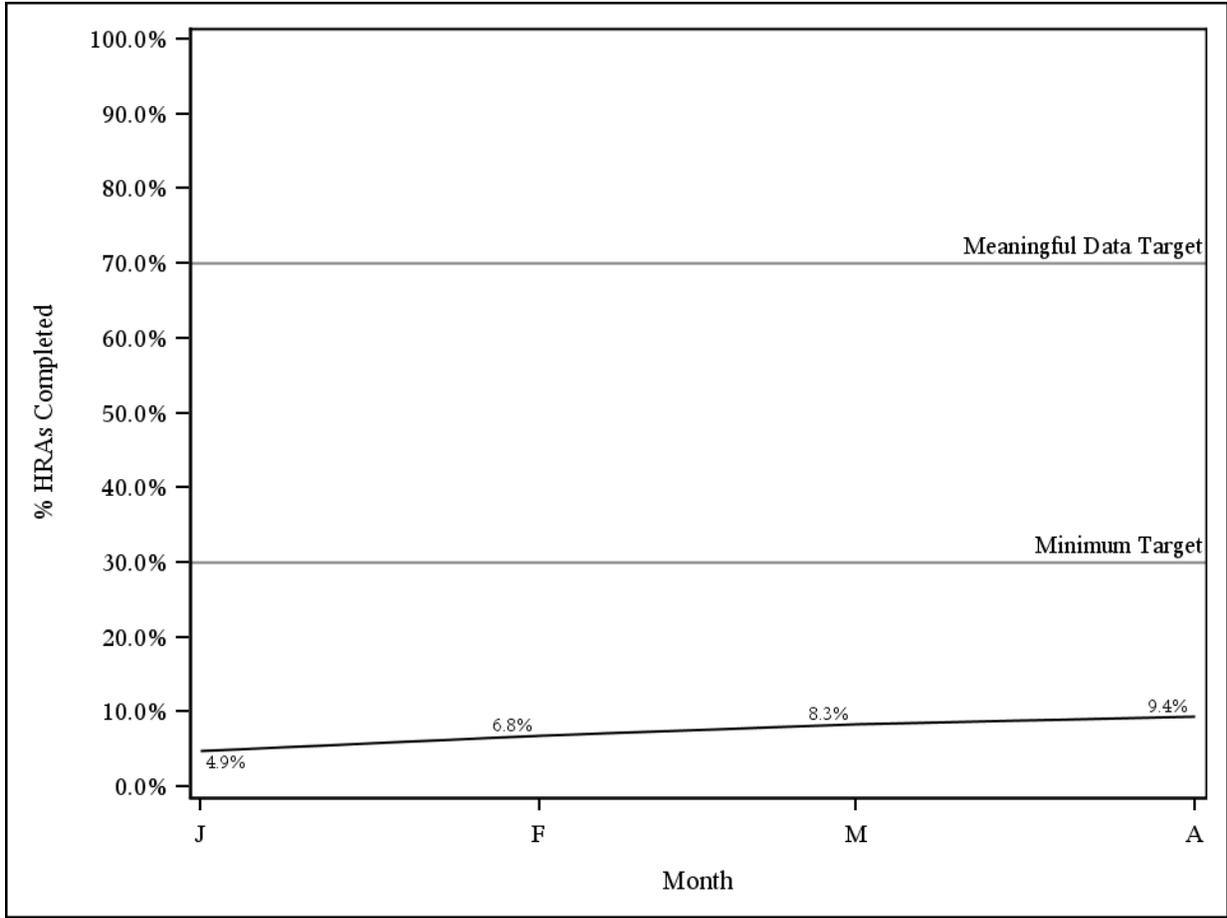
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
DOC	66	80	7188	1.1%	677	9.4%

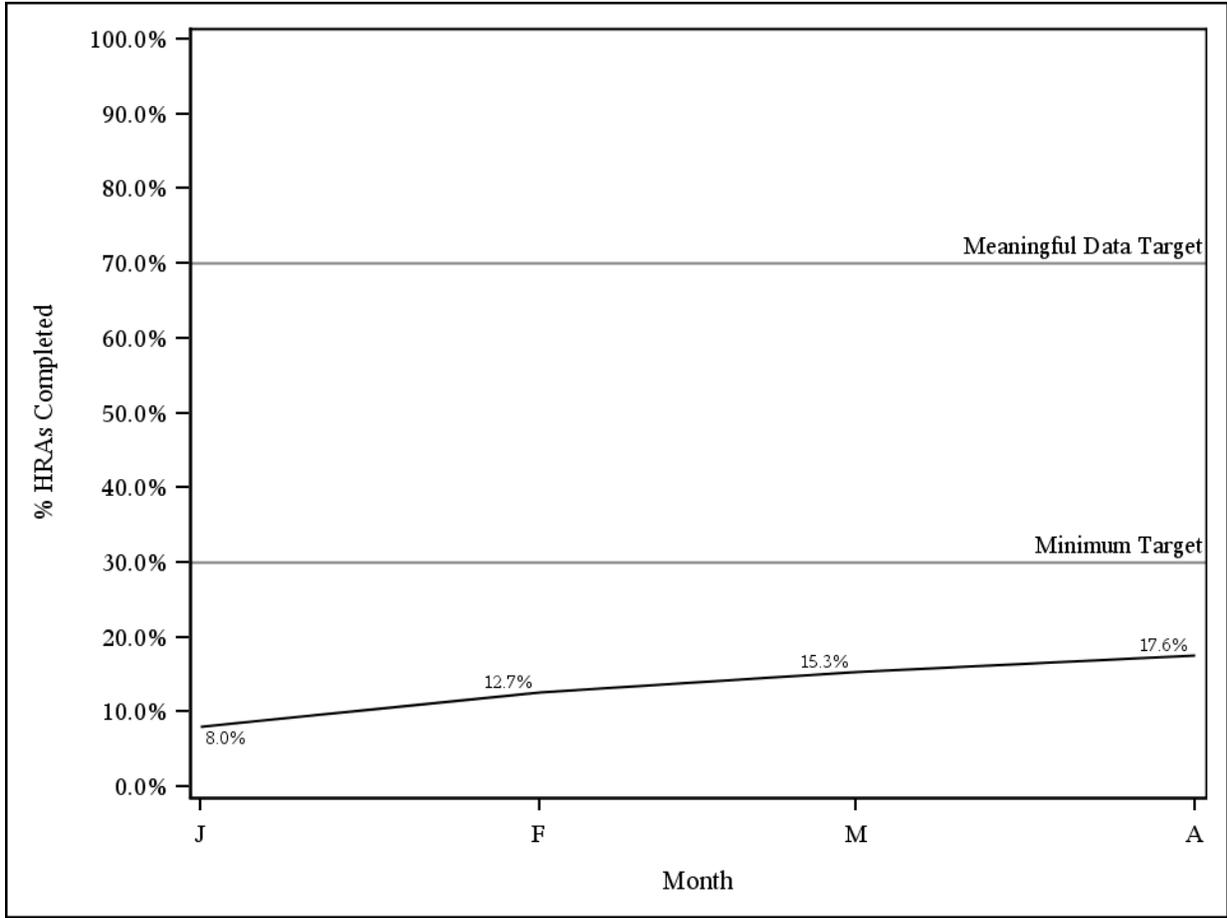
HRA Completion by Month



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Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
DOH	15	33	1408	2.3%	247	17.5%

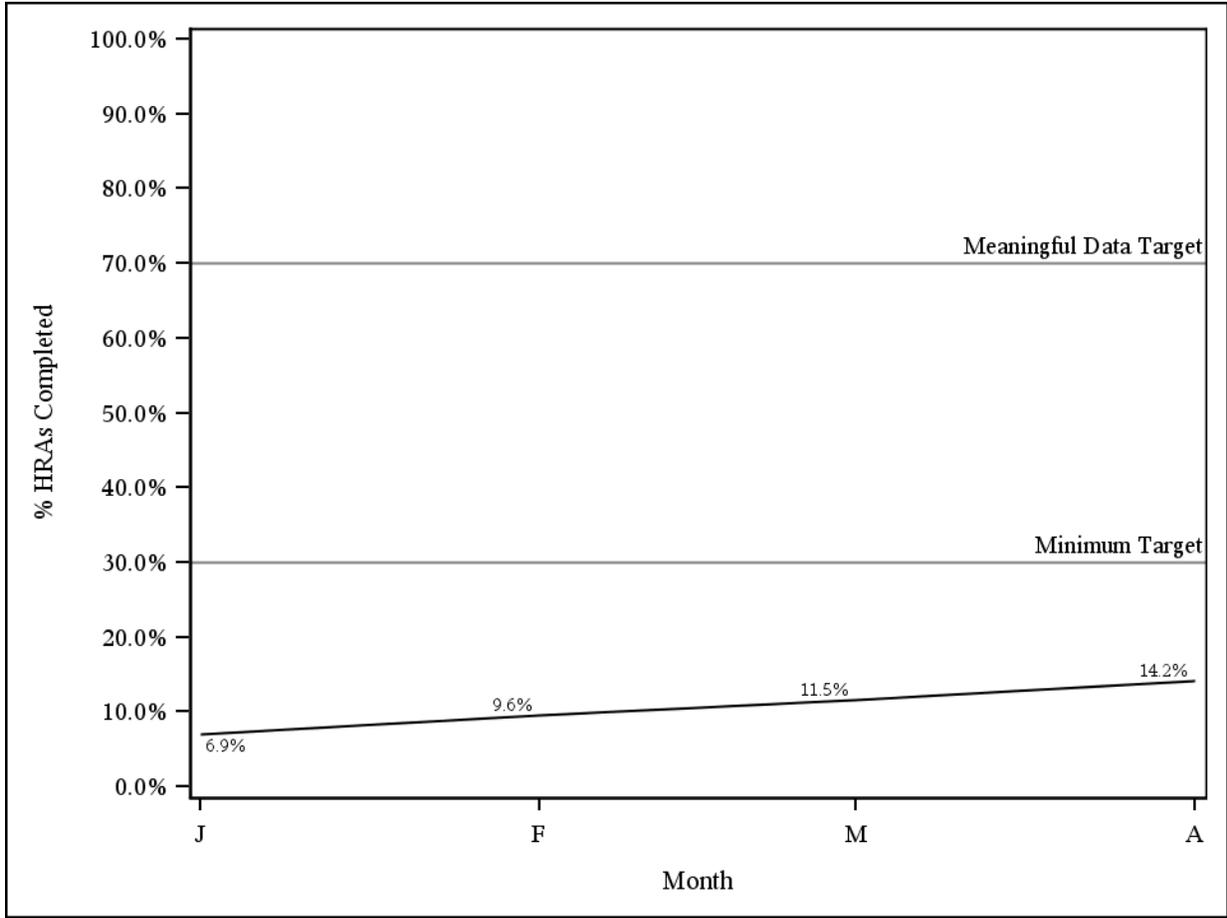
HRA Completion by Month



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Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
DOL	27	30	1137	2.6%	161	14.0%

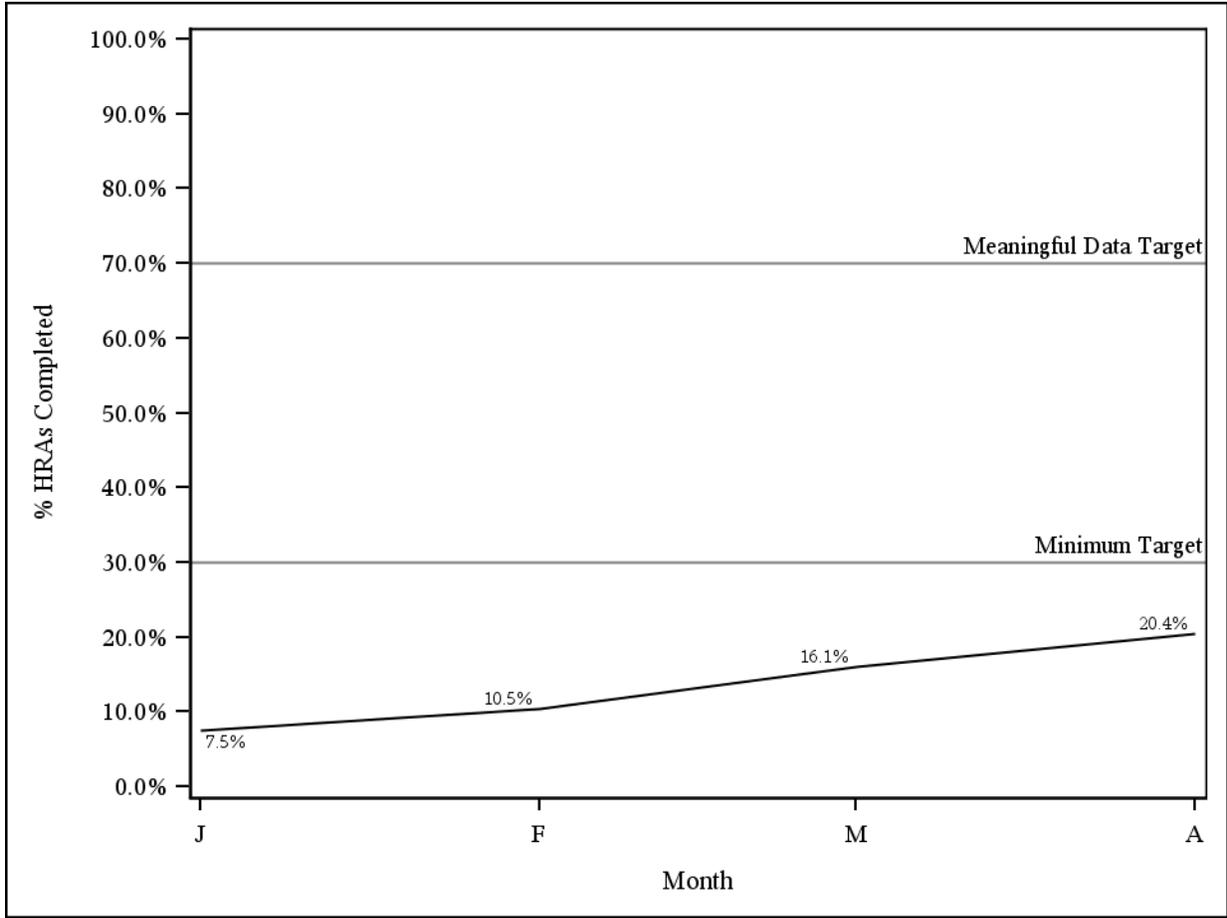
HRA Completion by Month



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Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
DOR	10	43	1007	4.3%	206	20.5%

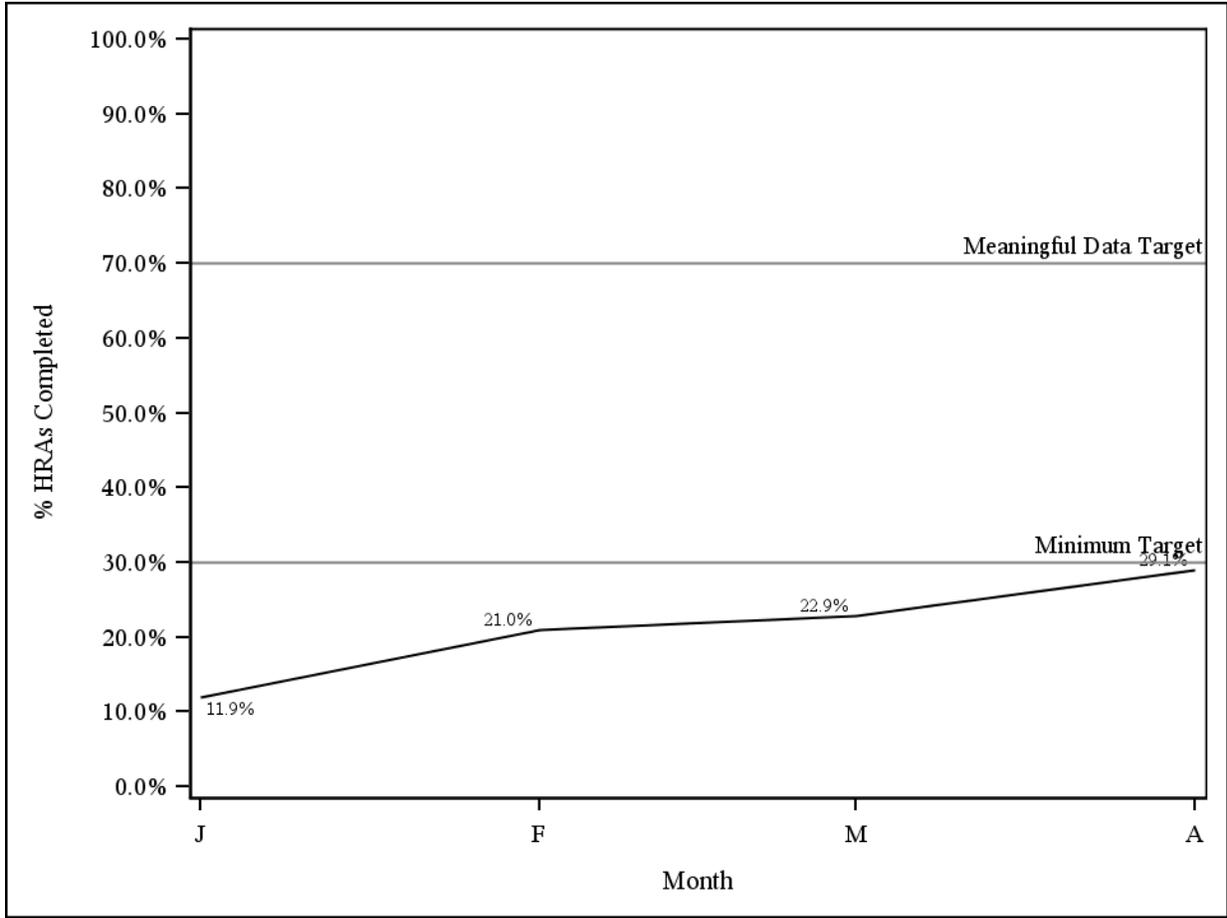
HRA Completion by Month



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Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
DRS	2	13	210	6.2%	61	29.0%

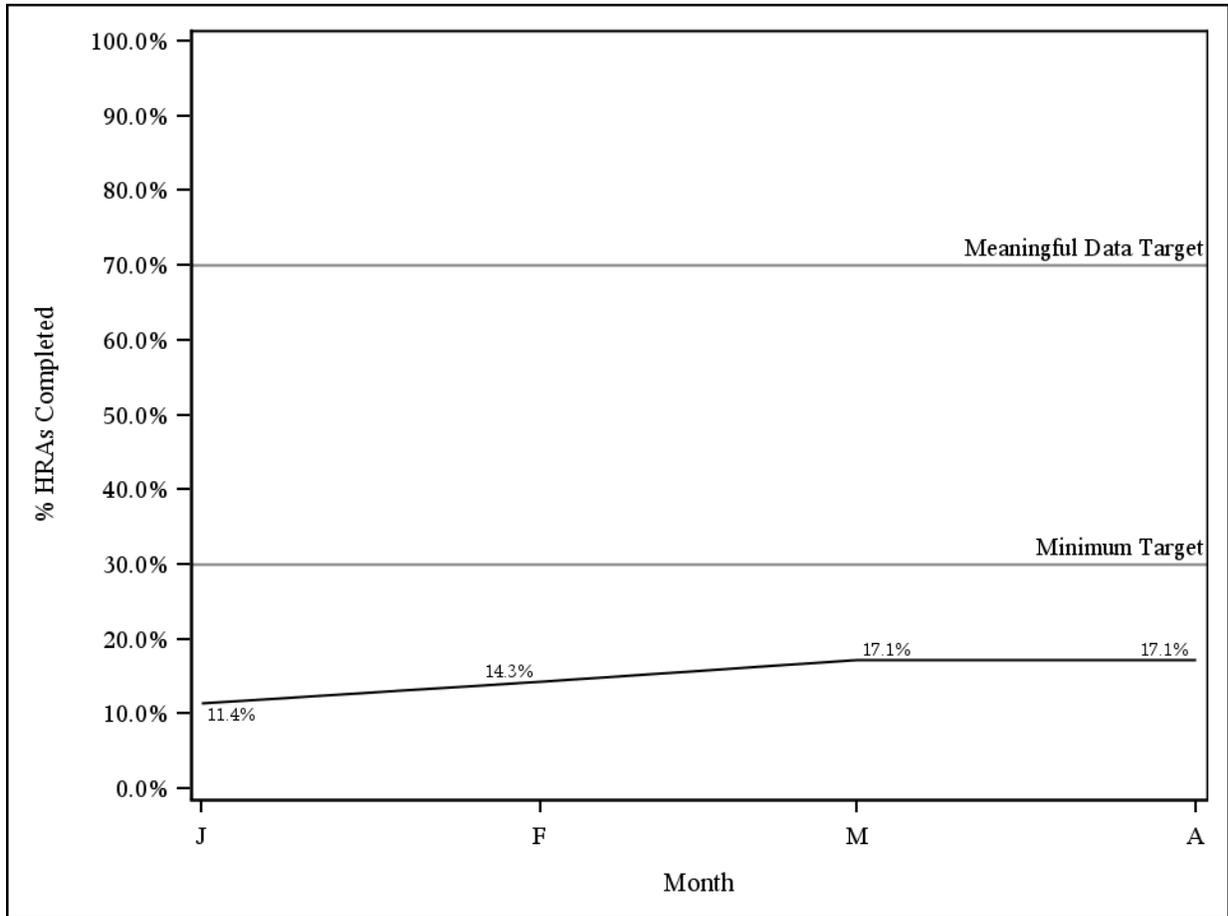
HRA Completion by Month



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Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
DSB	16	.	72	.	12	17.2%

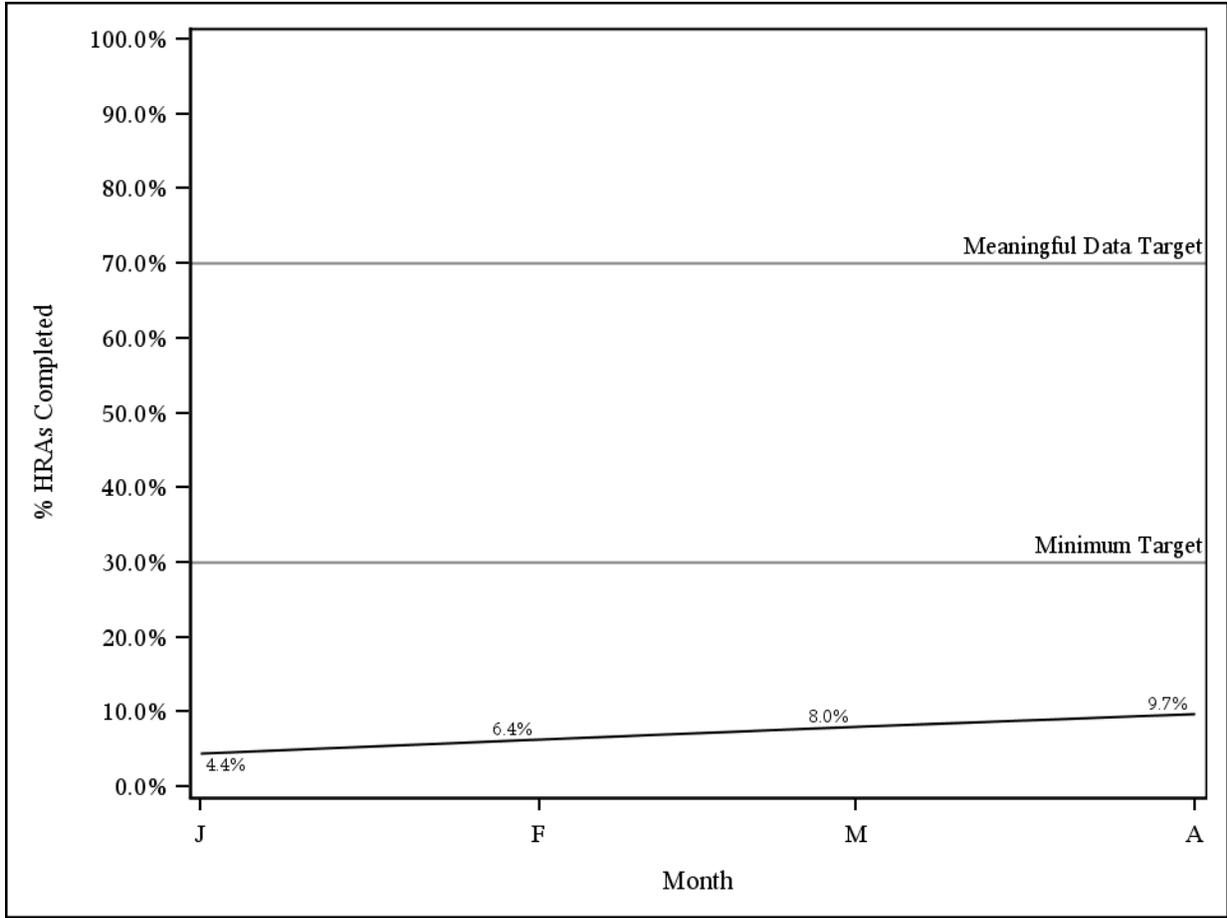
HRA Completion by Month



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Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
DSHS	59	238	14297	1.7%	1390	9.8%

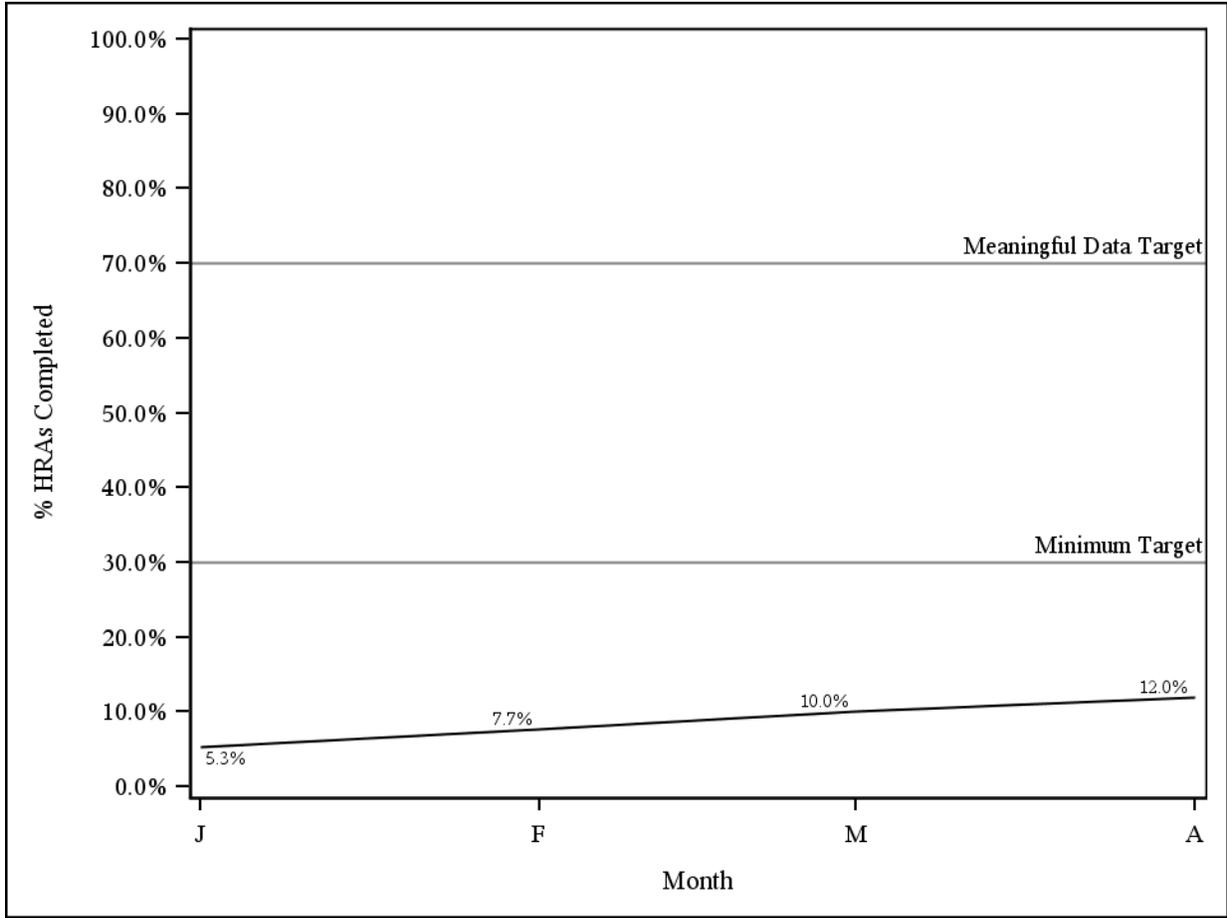
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
ECC	40	14	709	2.0%	84	12.0%

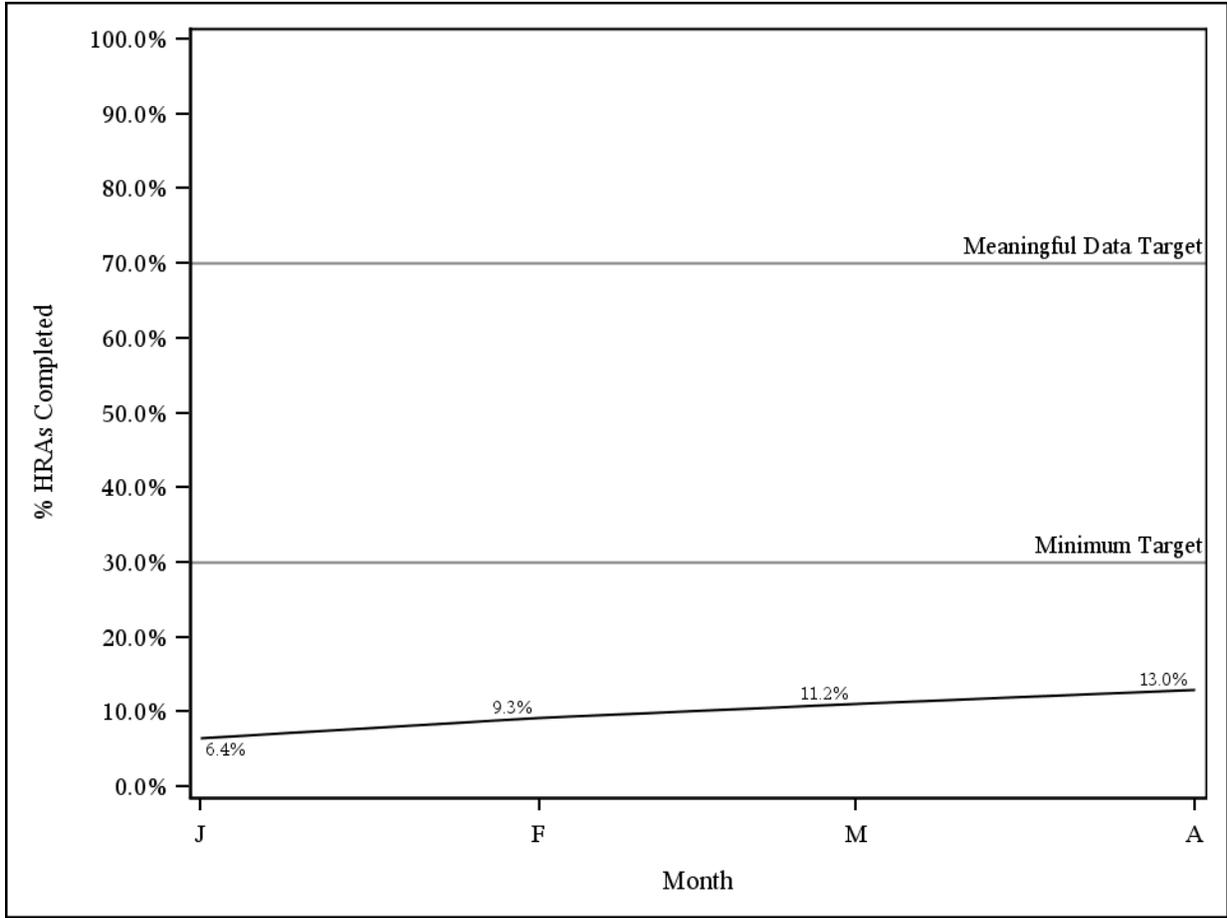
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
ECY	33	27	1457	1.9%	189	13.1%

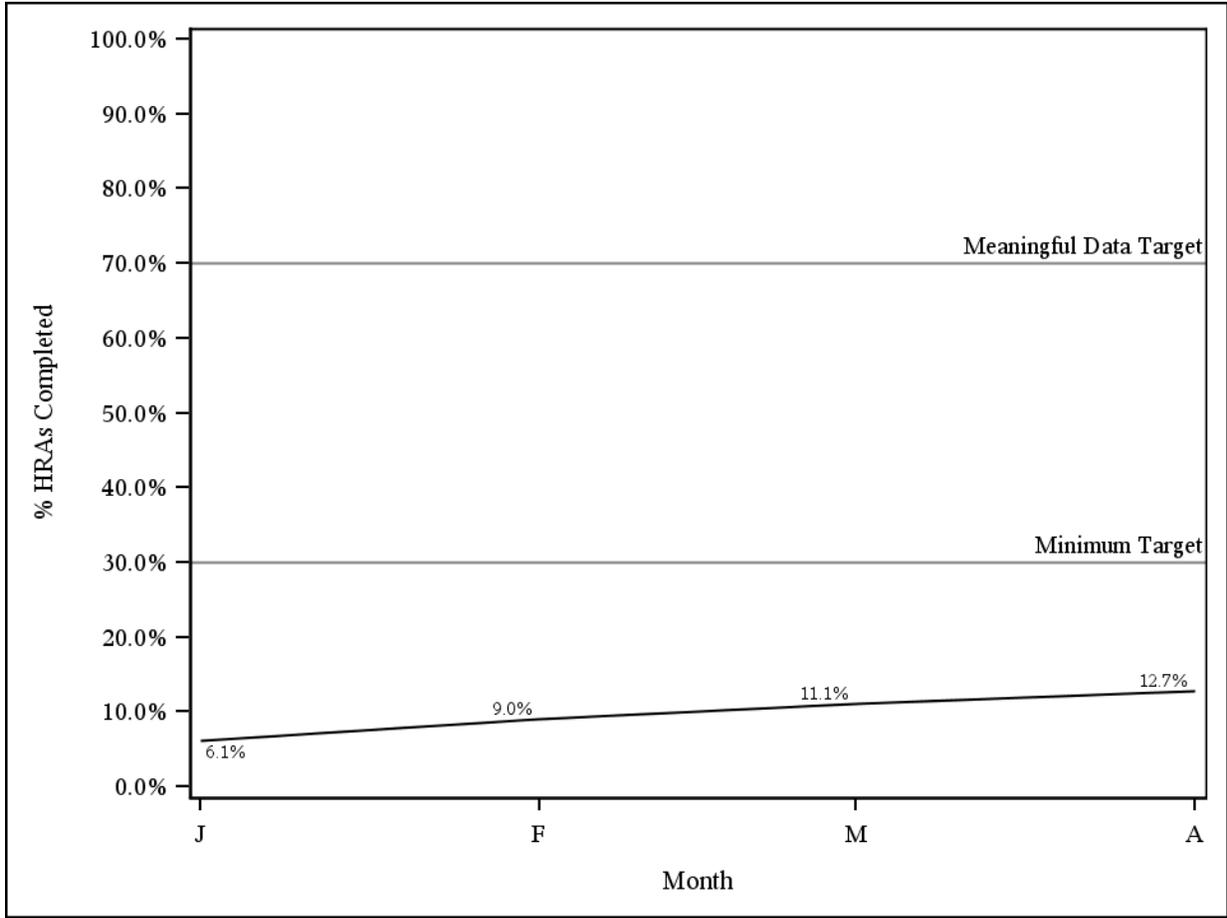
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
ESD	36	32	1921	1.7%	256	12.7%

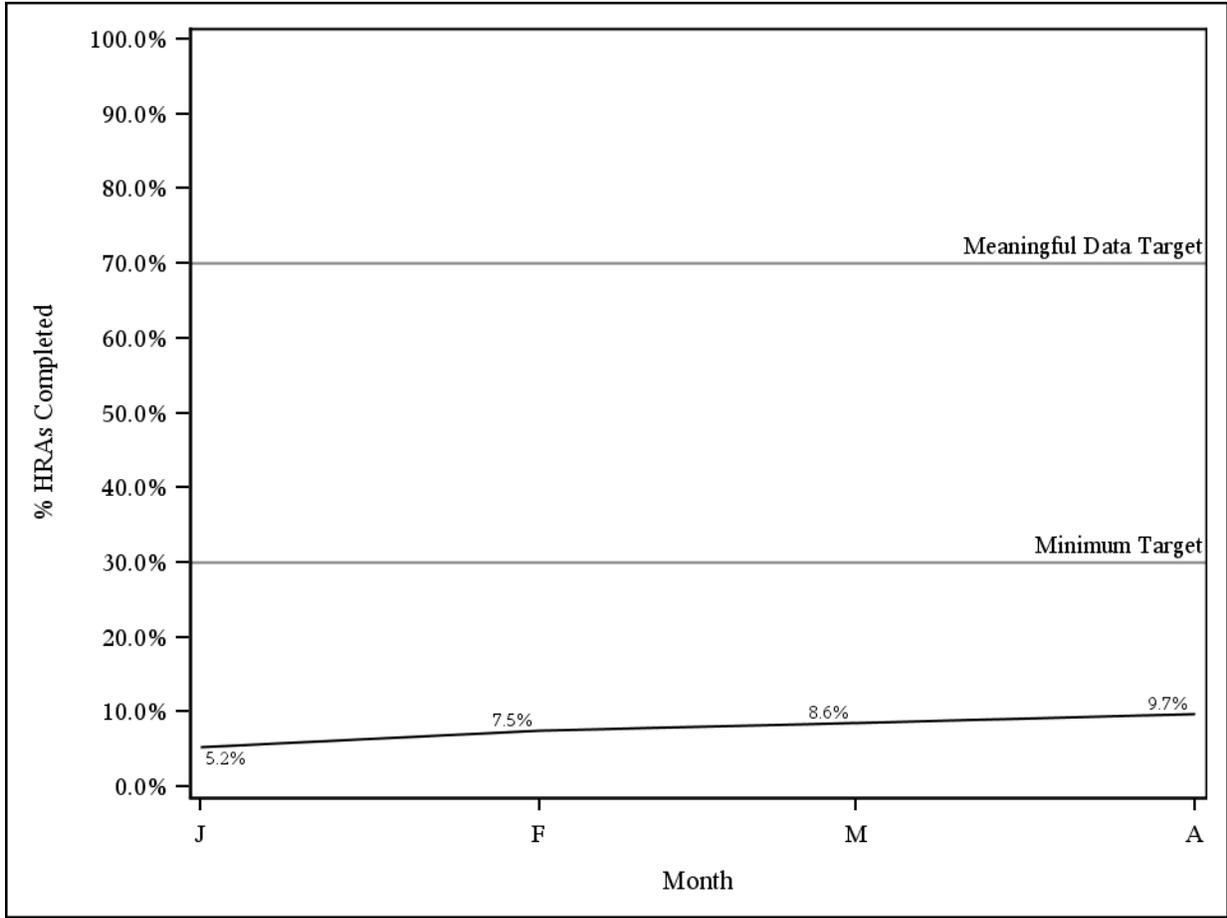
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
EVCC	64	5	448	1.1%	43	9.6%

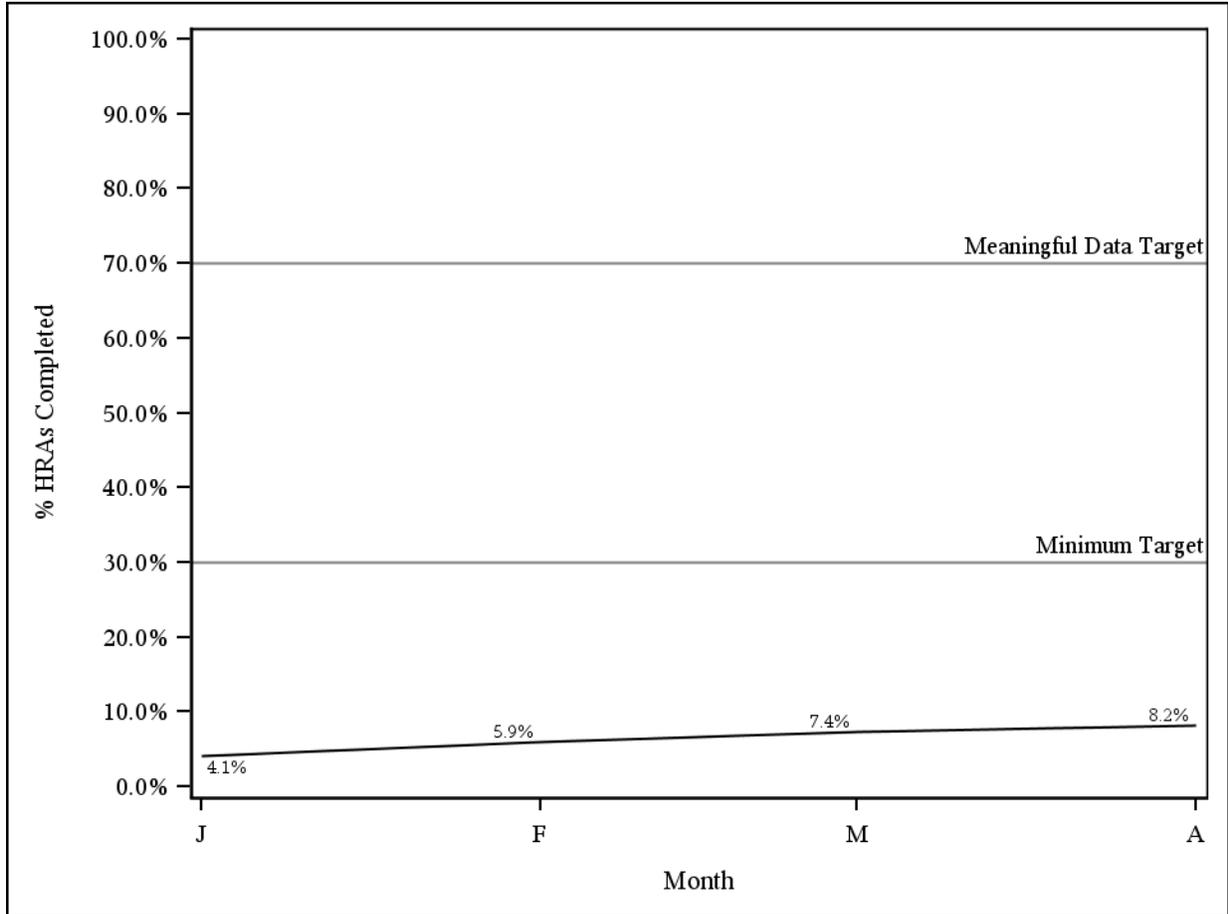
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
EWU	70	10	1213	0.8%	99	8.2%

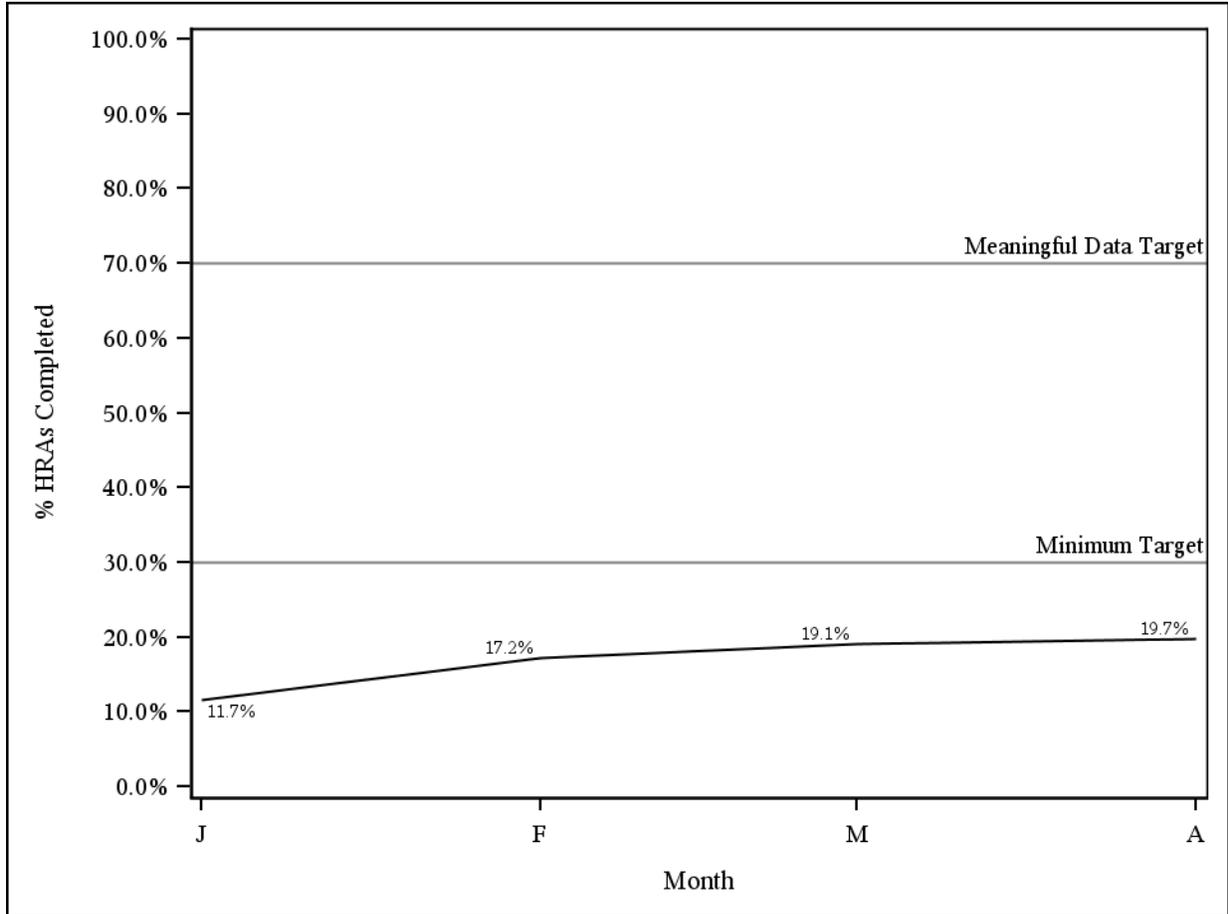
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
GHC	12	1	160	0.6%	32	19.8%

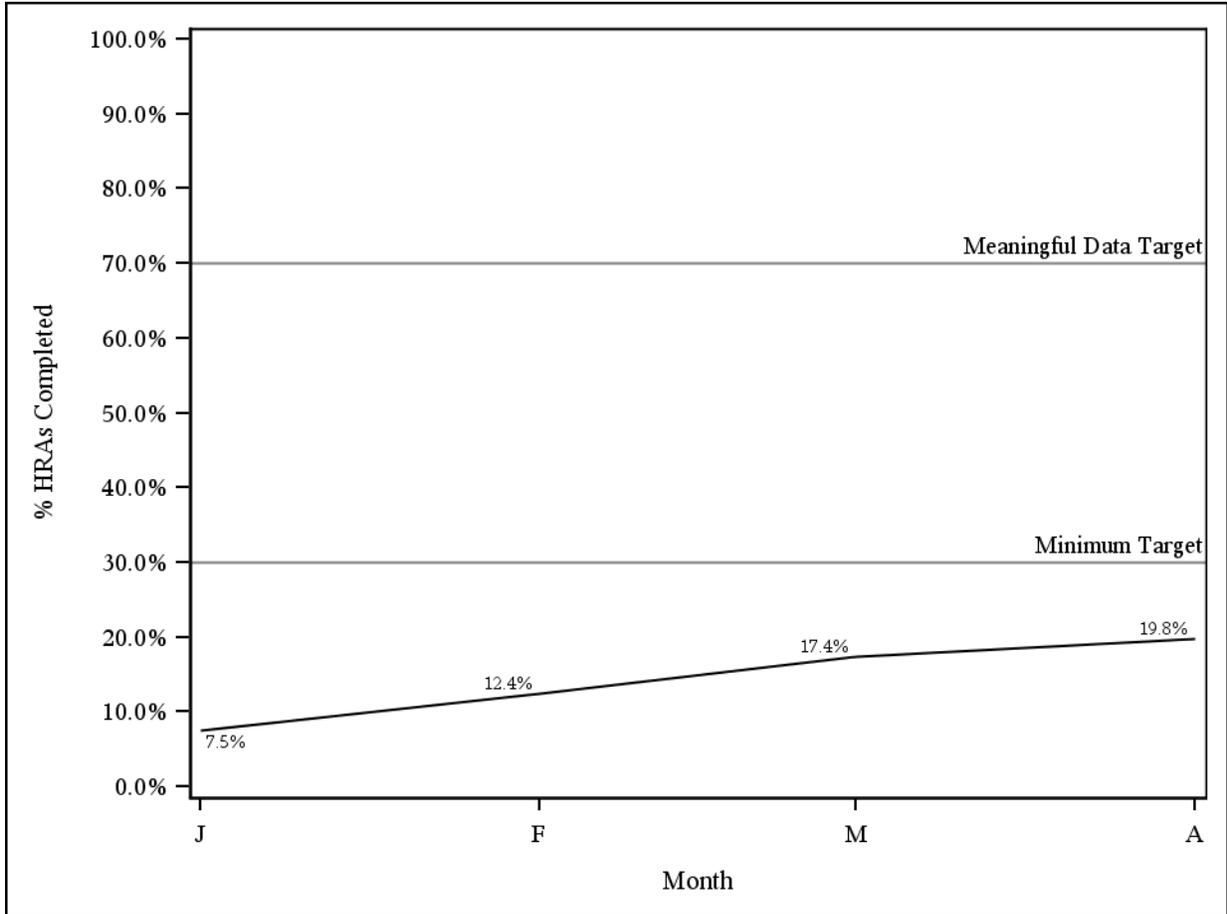
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
GOV	14	1	41	2.4%	8	19.8%

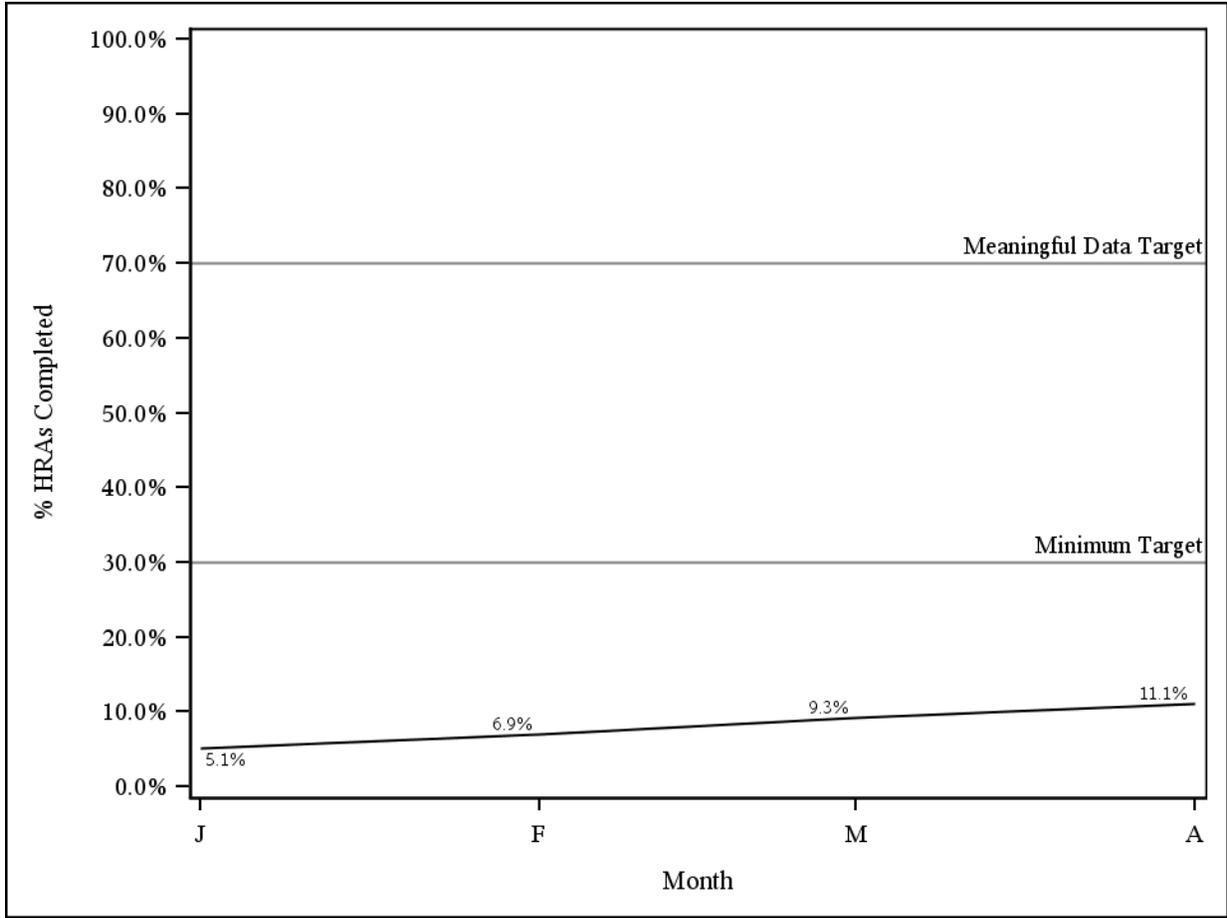
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
GRCC	50	10	555	1.8%	61	11.0%

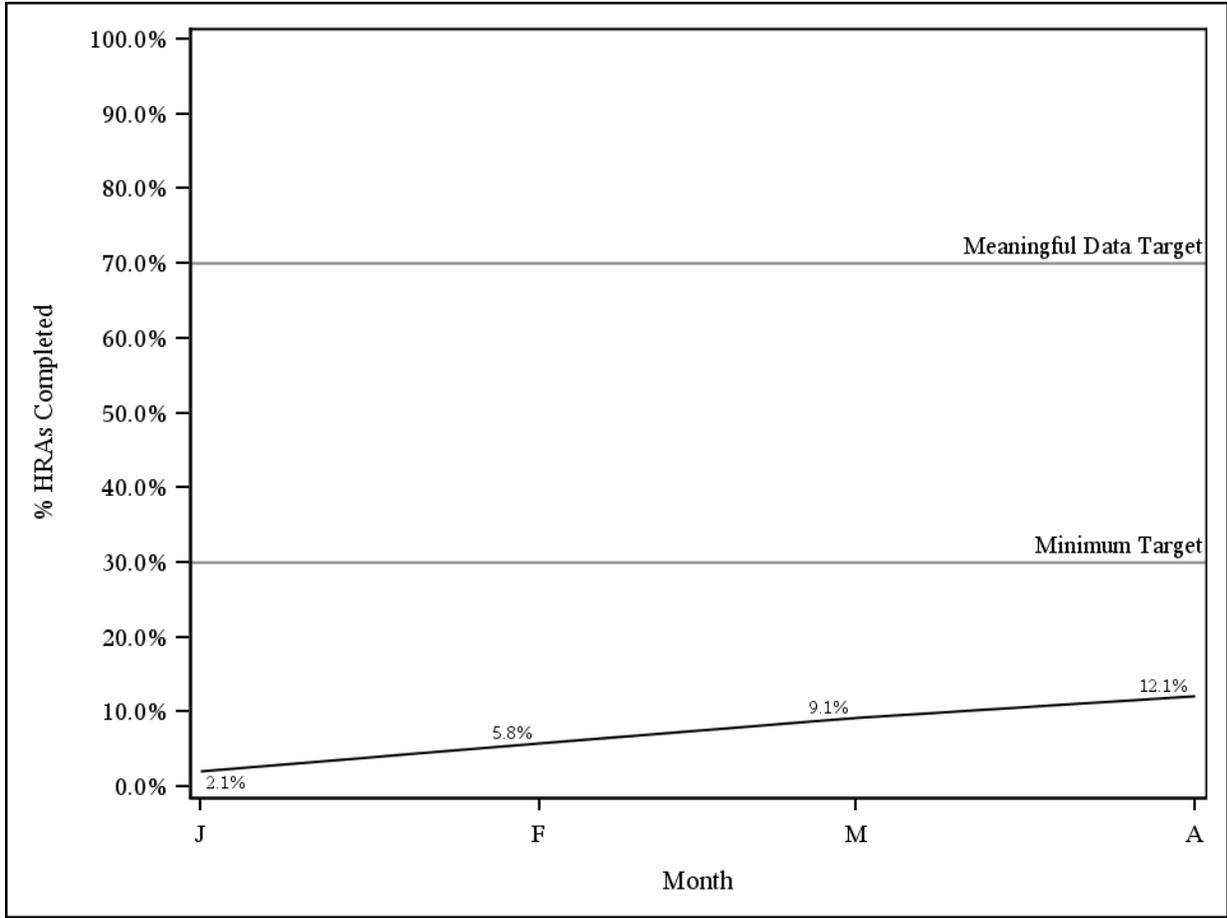
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
HCA	39	27	908	3.0%	110	12.1%

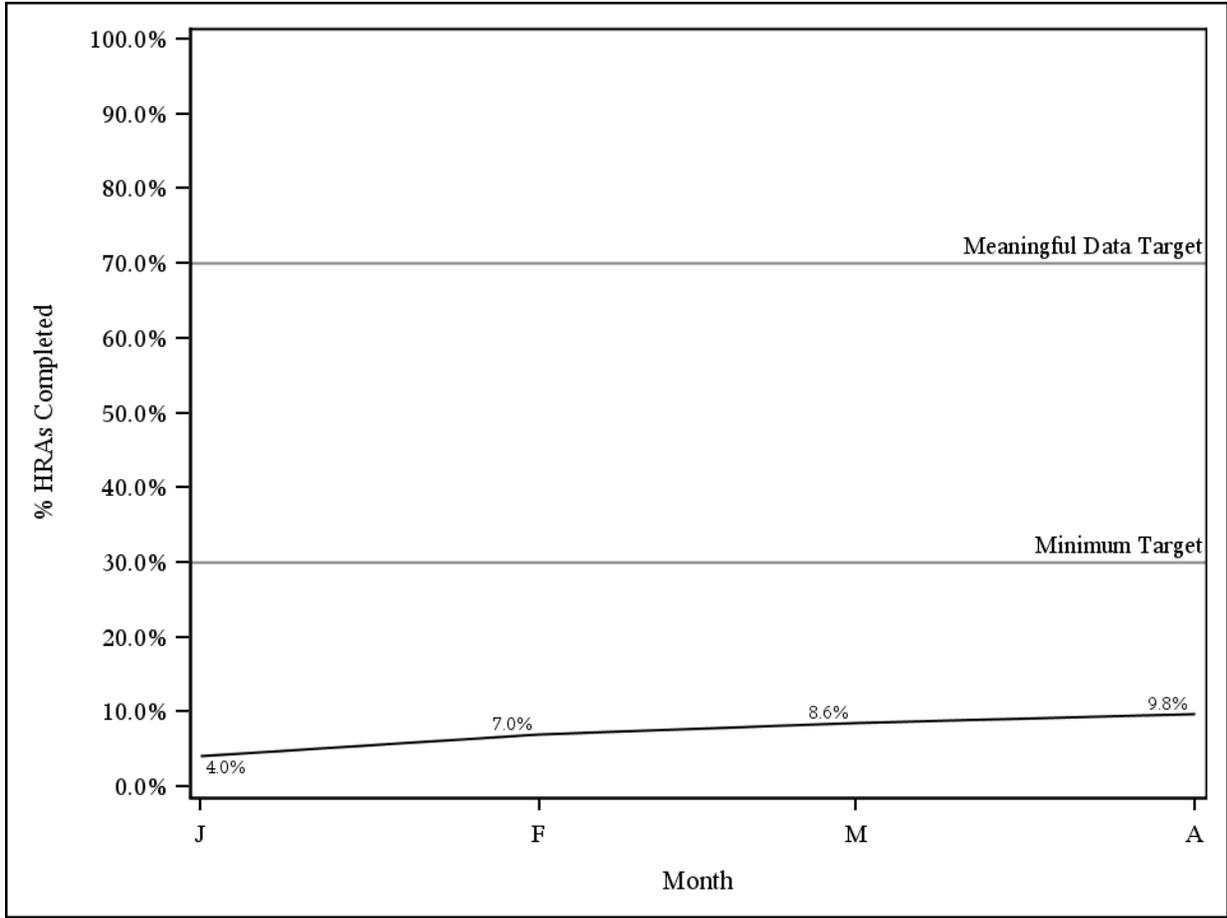
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
HCC	60	6	498	1.2%	49	9.8%

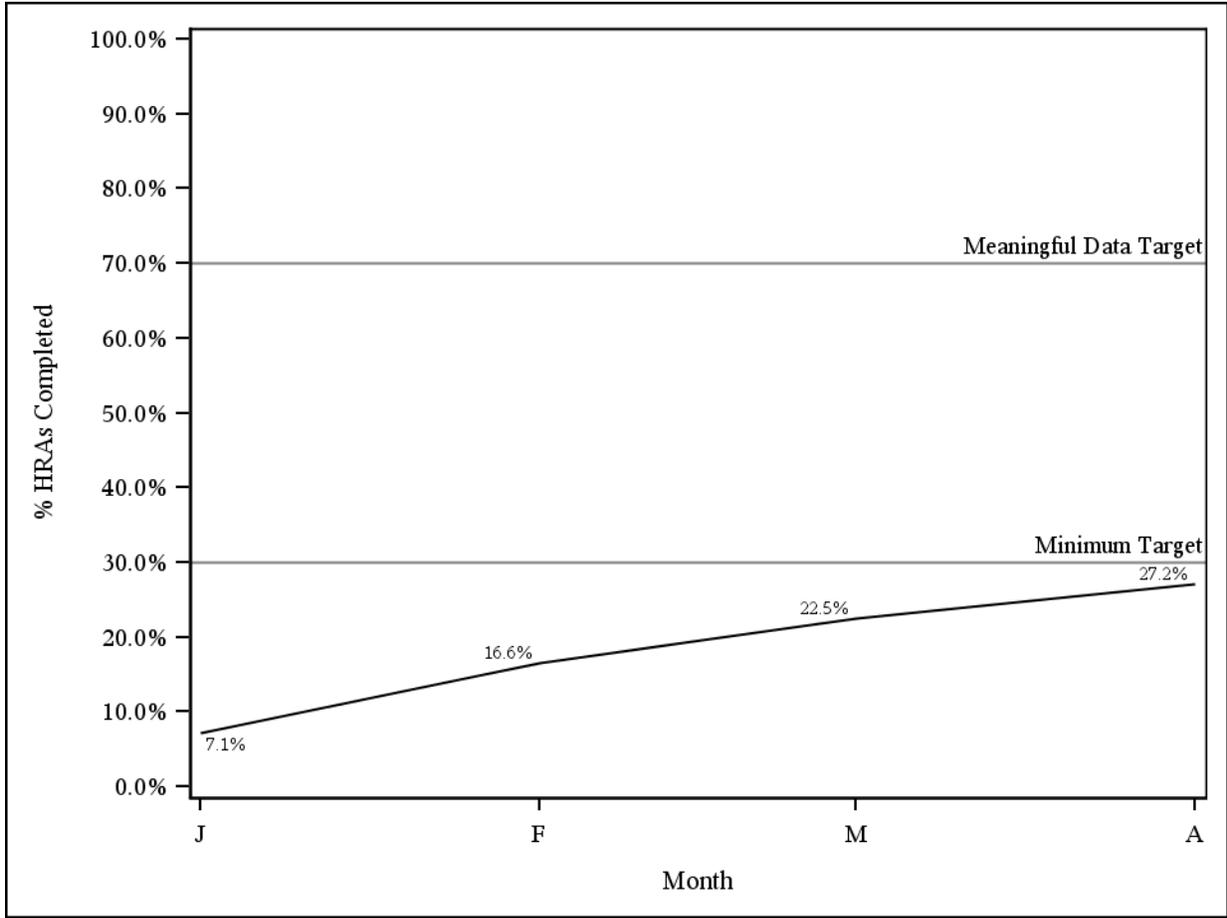
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
HECB	3	4	86	4.7%	23	27.2%

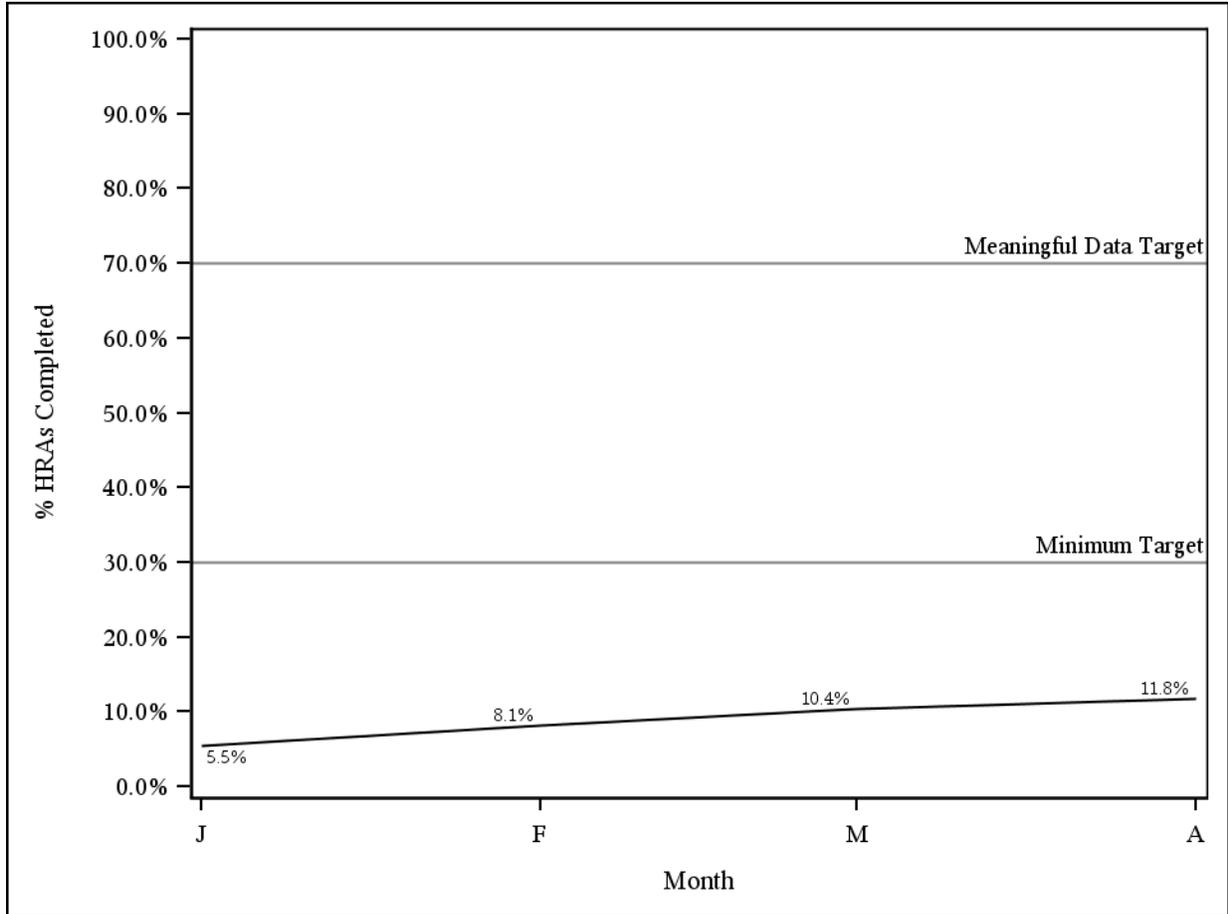
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
L&I	43	34	2474	1.4%	291	11.8%

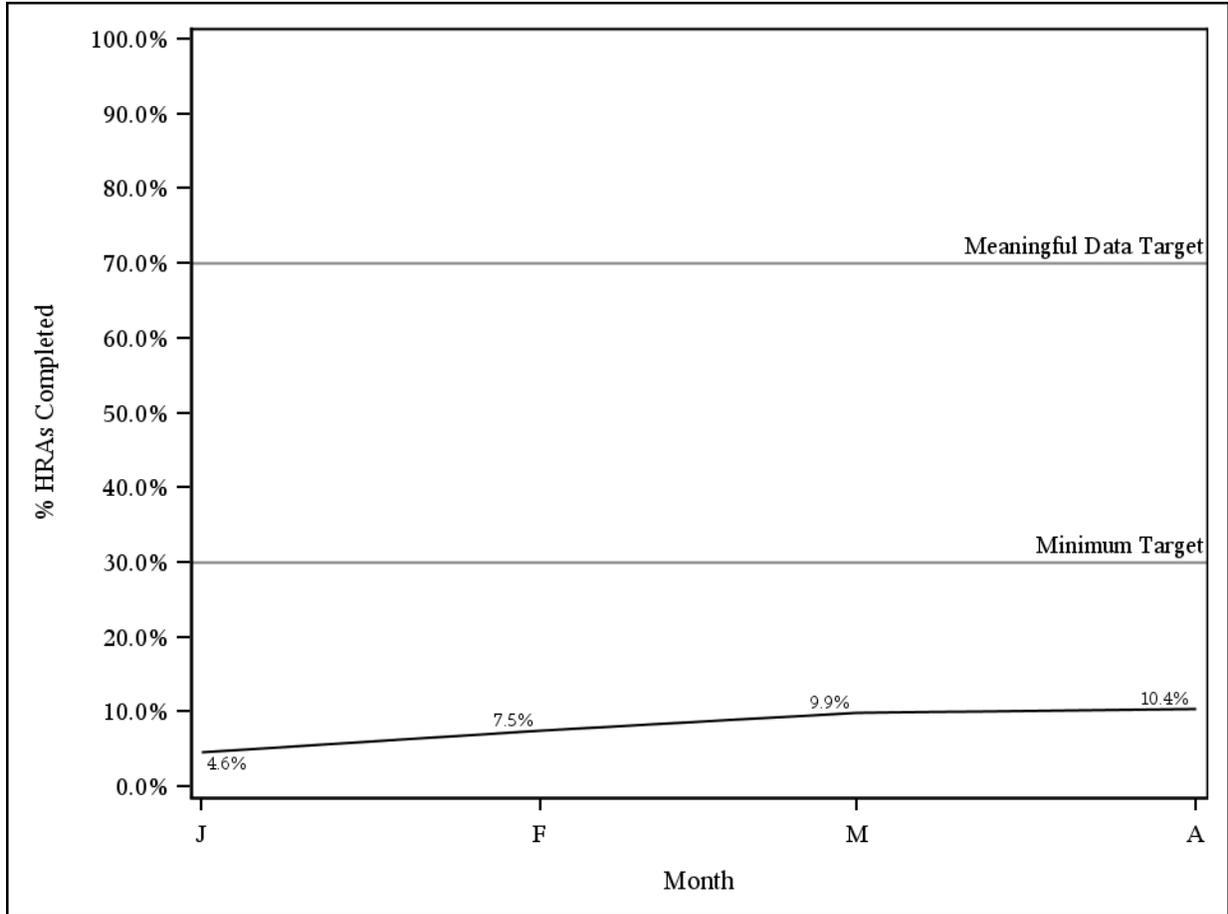
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
LCB	53	6	1029	0.6%	108	10.5%

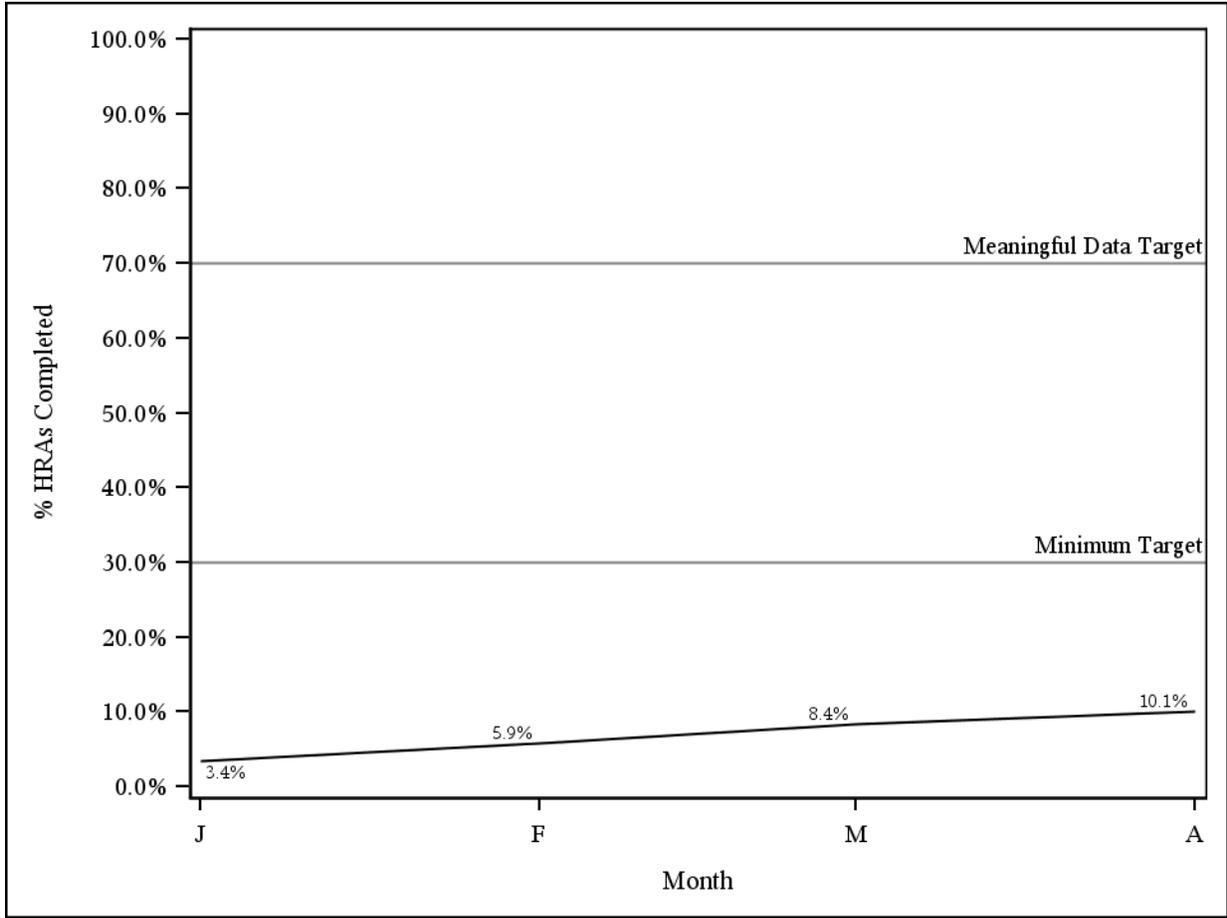
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
LCC	56	2	119	1.7%	12	10.1%

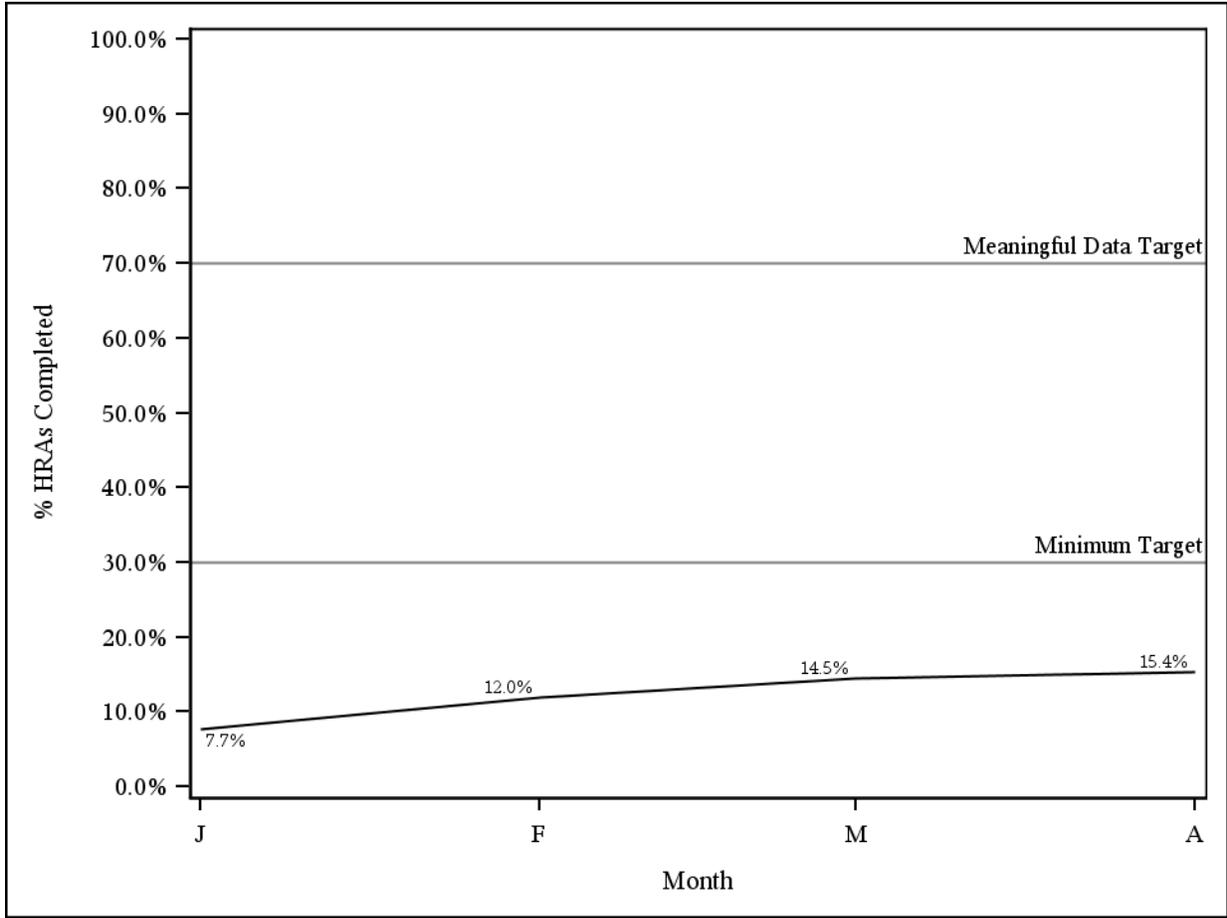
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
LOT	22	1	117	0.9%	18	15.5%

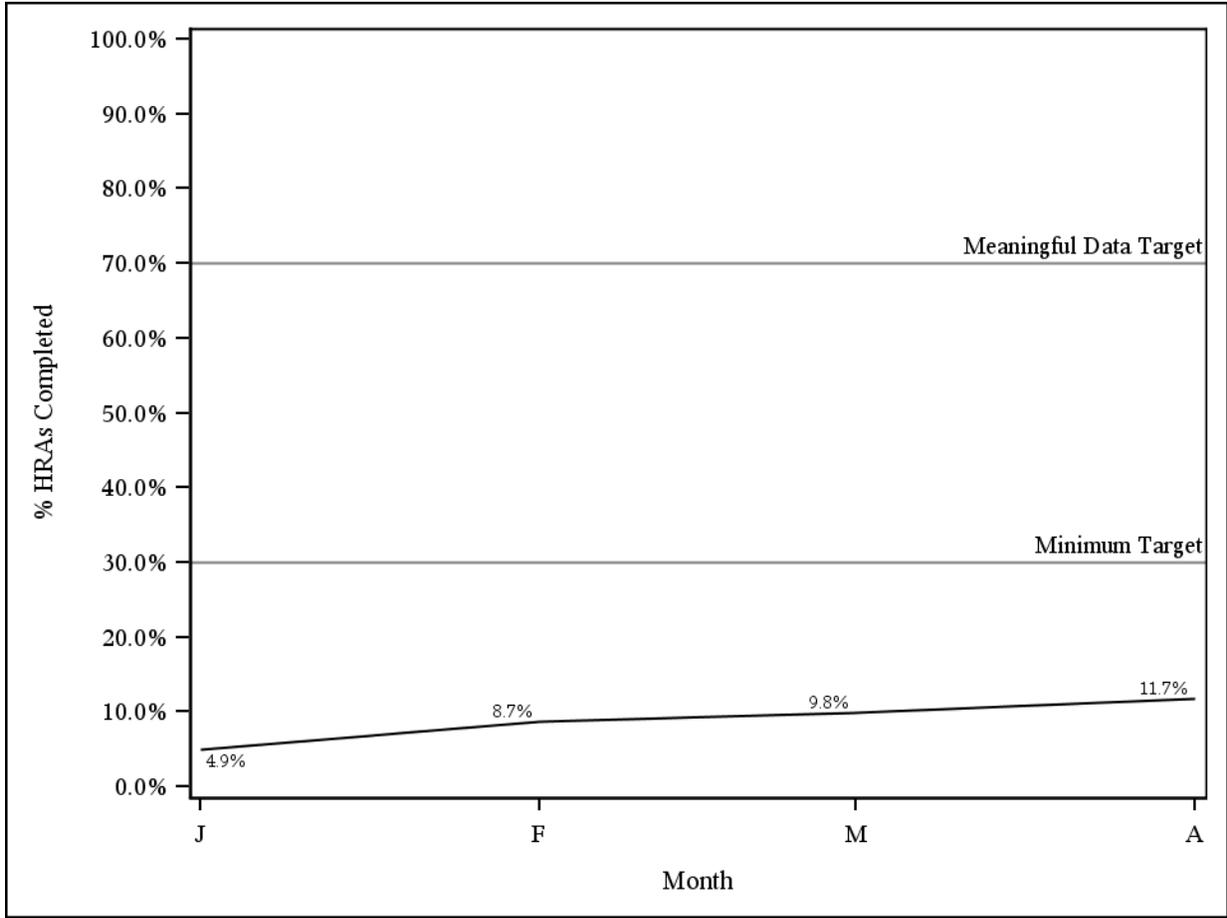
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
LWTC	45	5	264	1.9%	31	11.7%

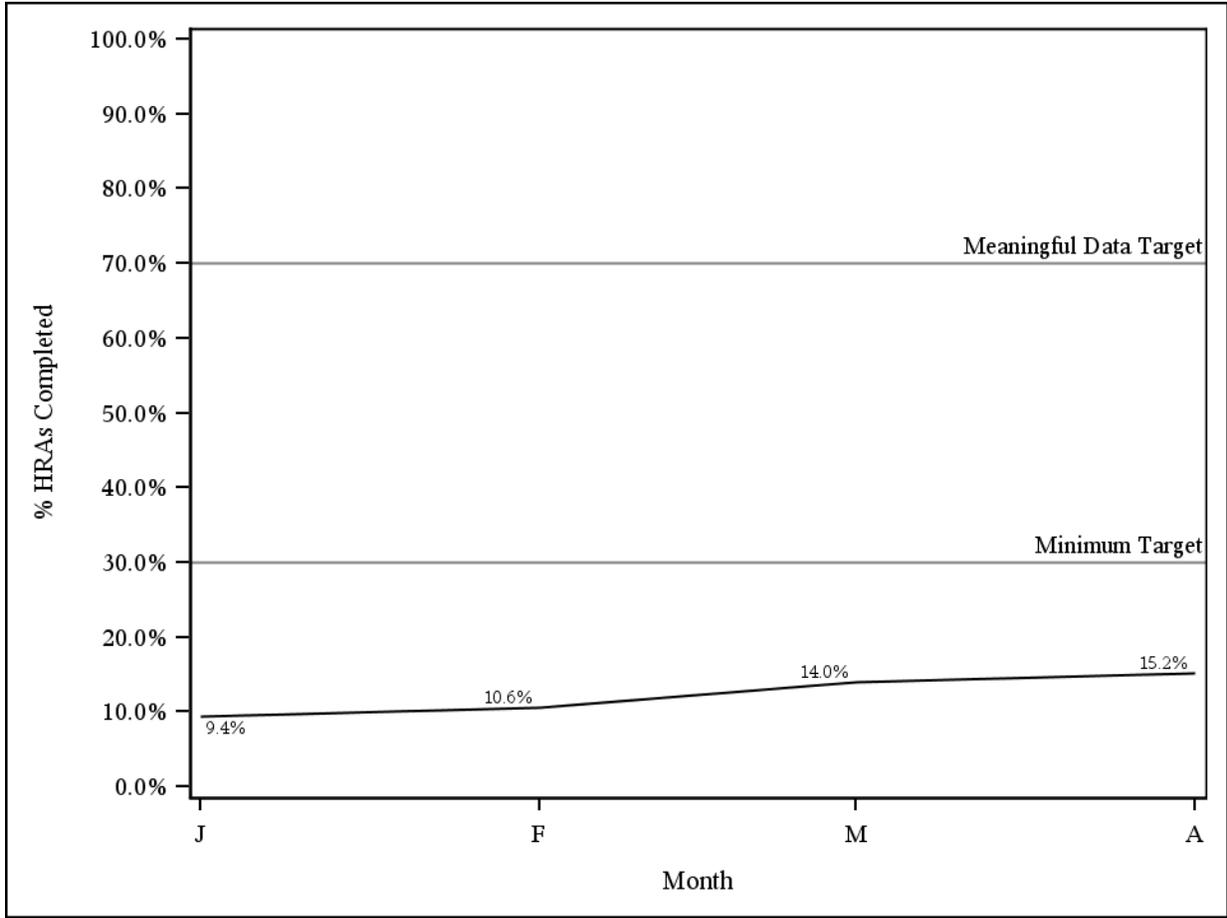
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
MIL	23	3	239	1.3%	37	15.2%

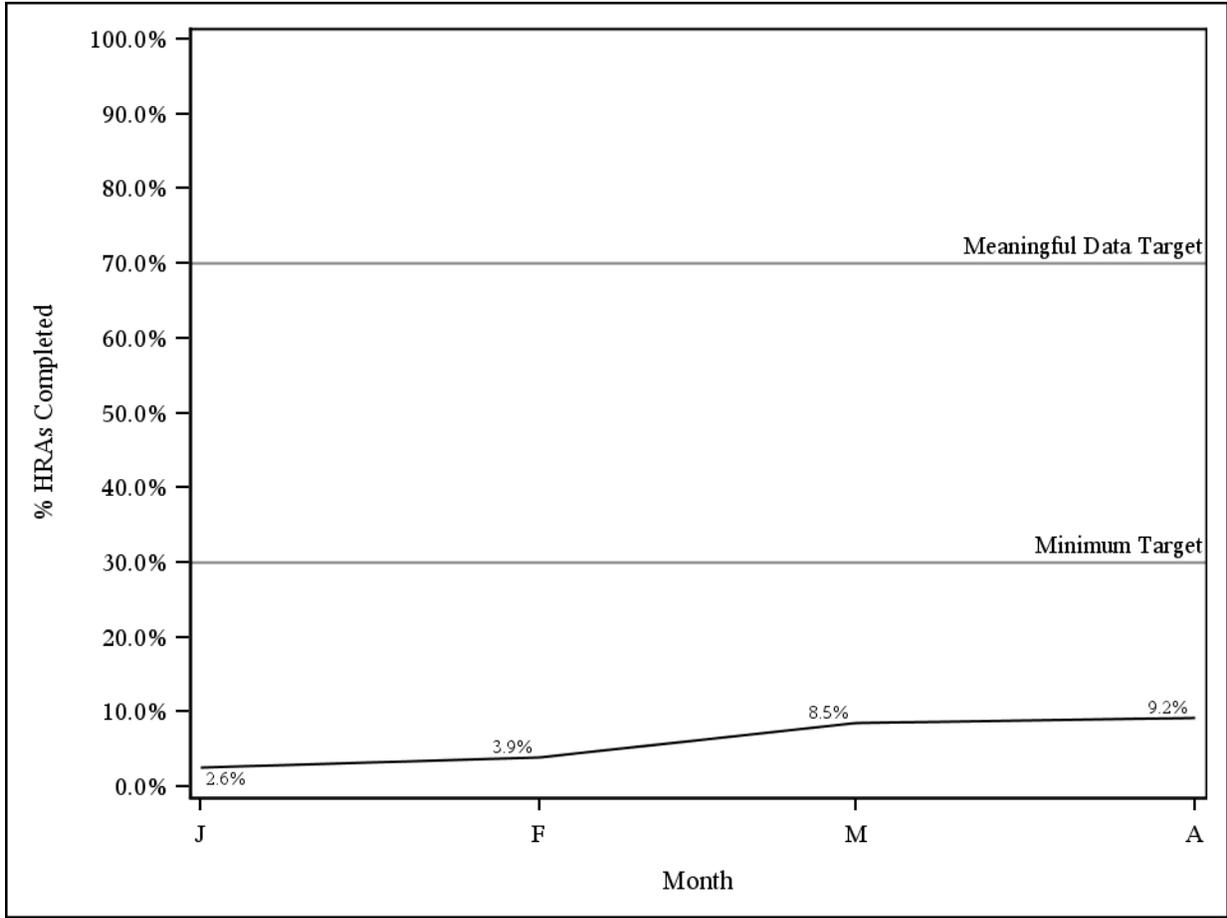
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
OAH	67	1	148	0.7%	14	9.2%

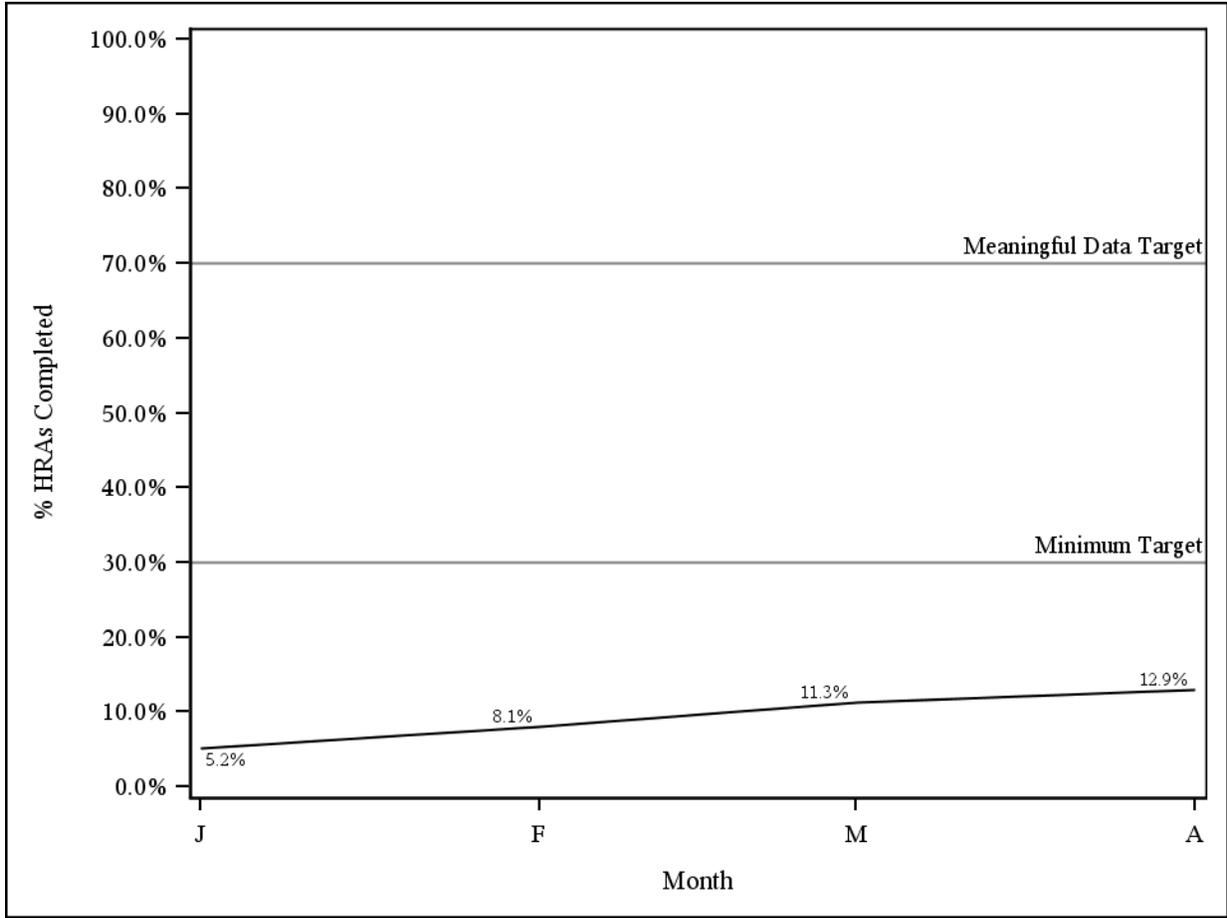
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
OC	35	6	366	1.6%	48	12.9%

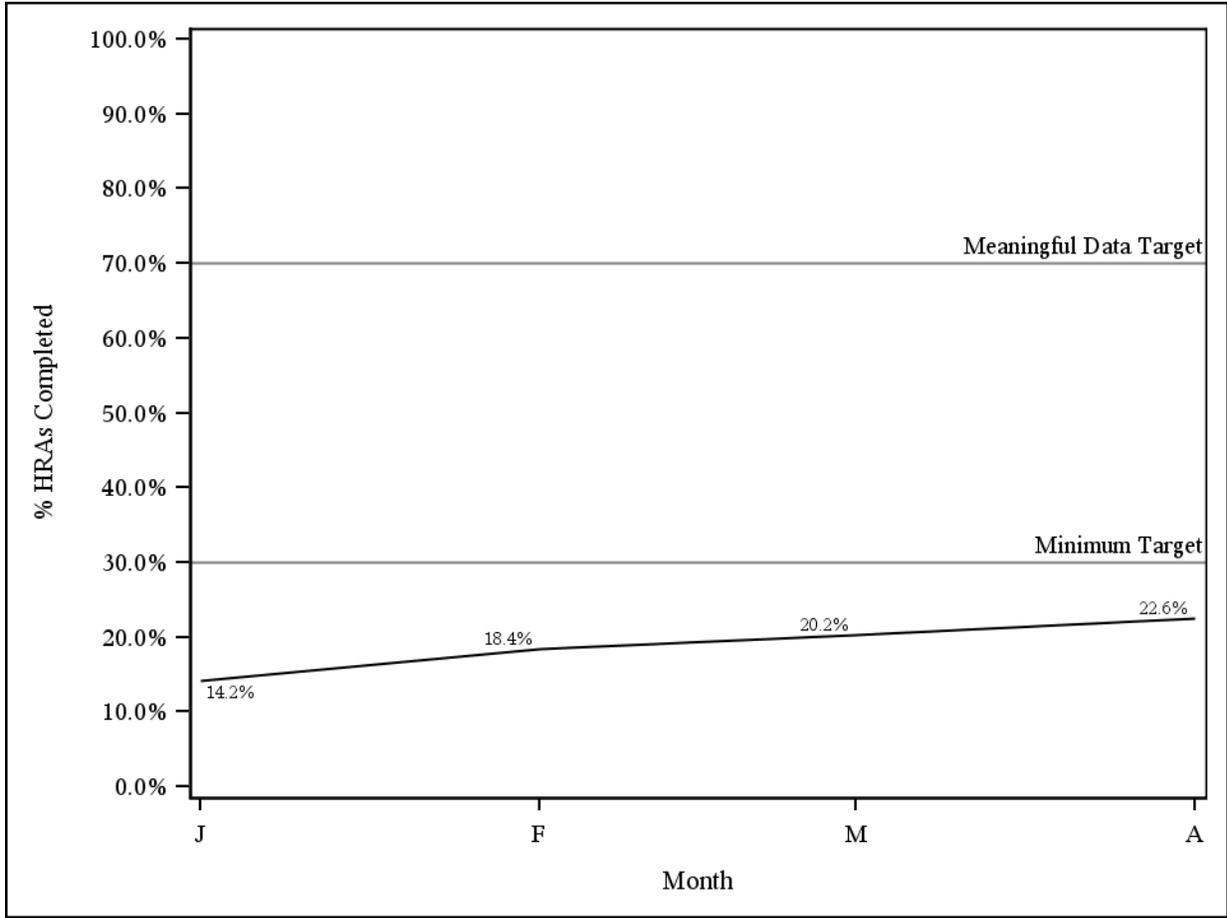
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
OFM	7	5	212	2.4%	48	22.7%

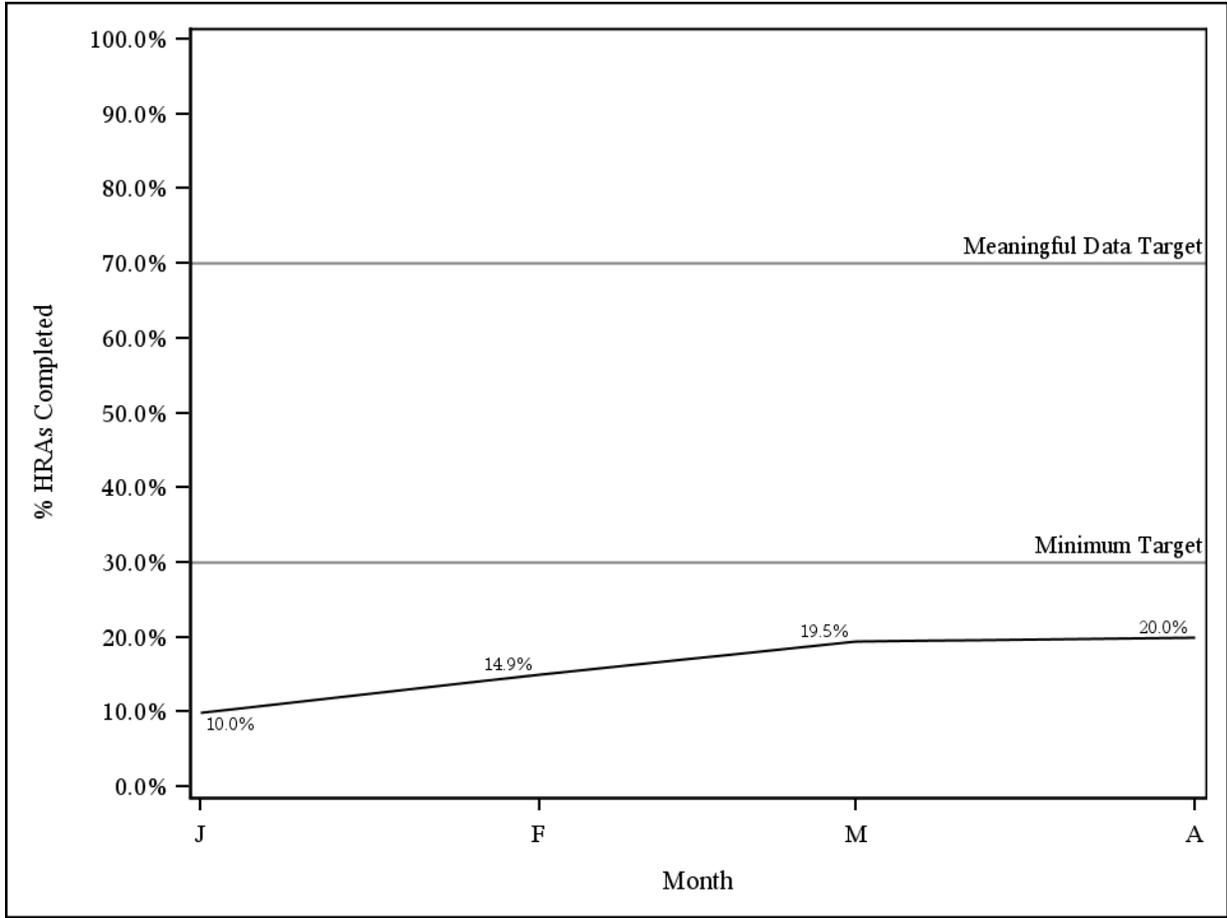
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
OIC	11	1	199	0.5%	40	20.0%

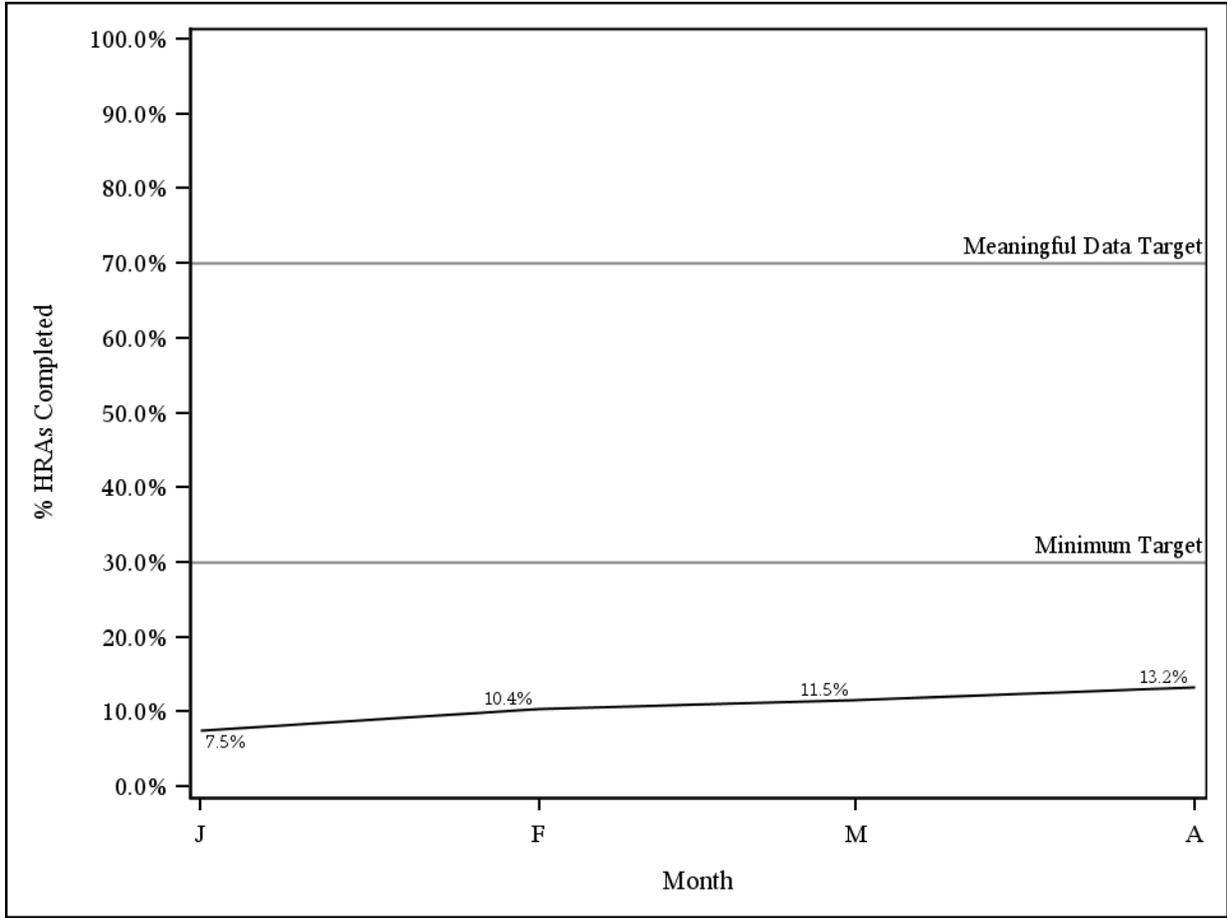
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
OSPI	32	6	348	1.7%	46	13.2%

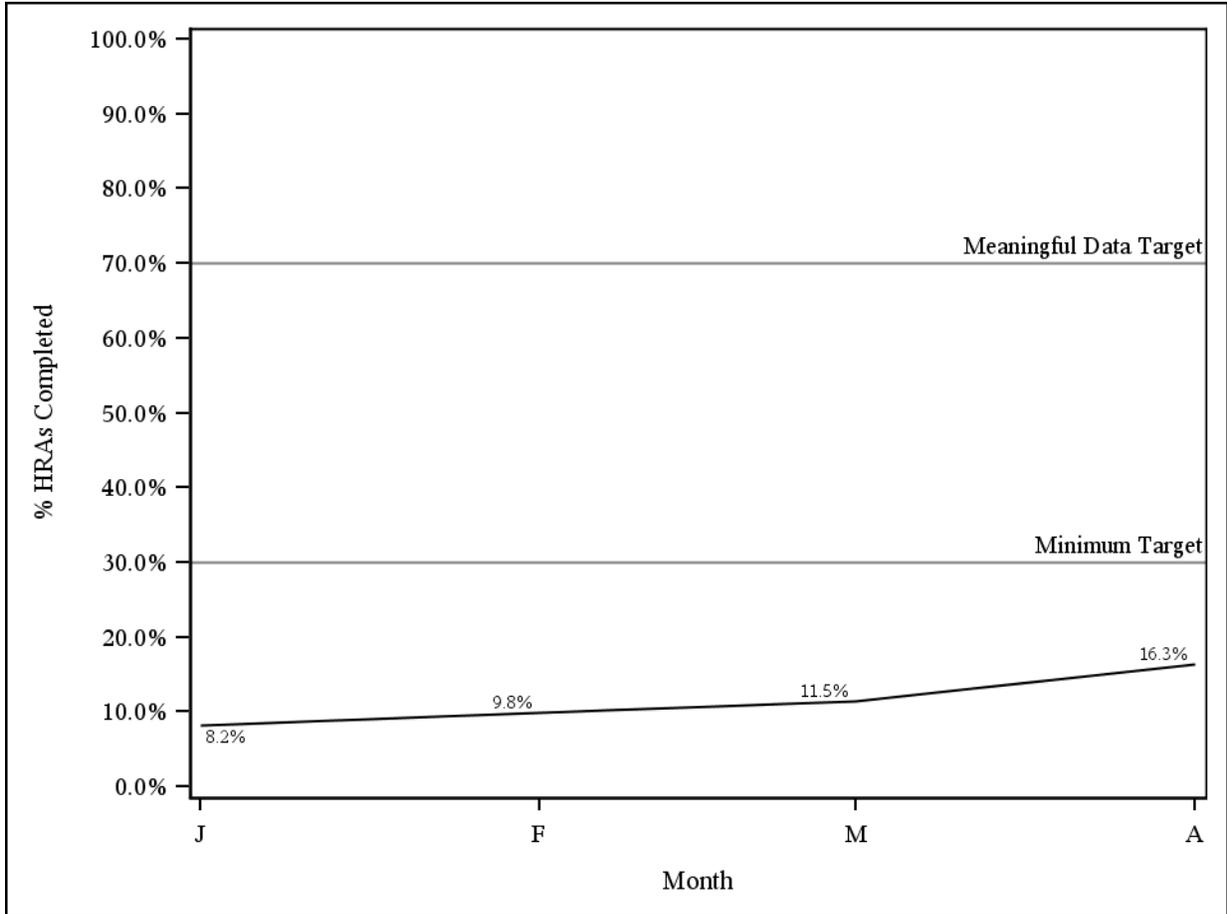
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
OST	19	3	62	4.8%	10	16.2%

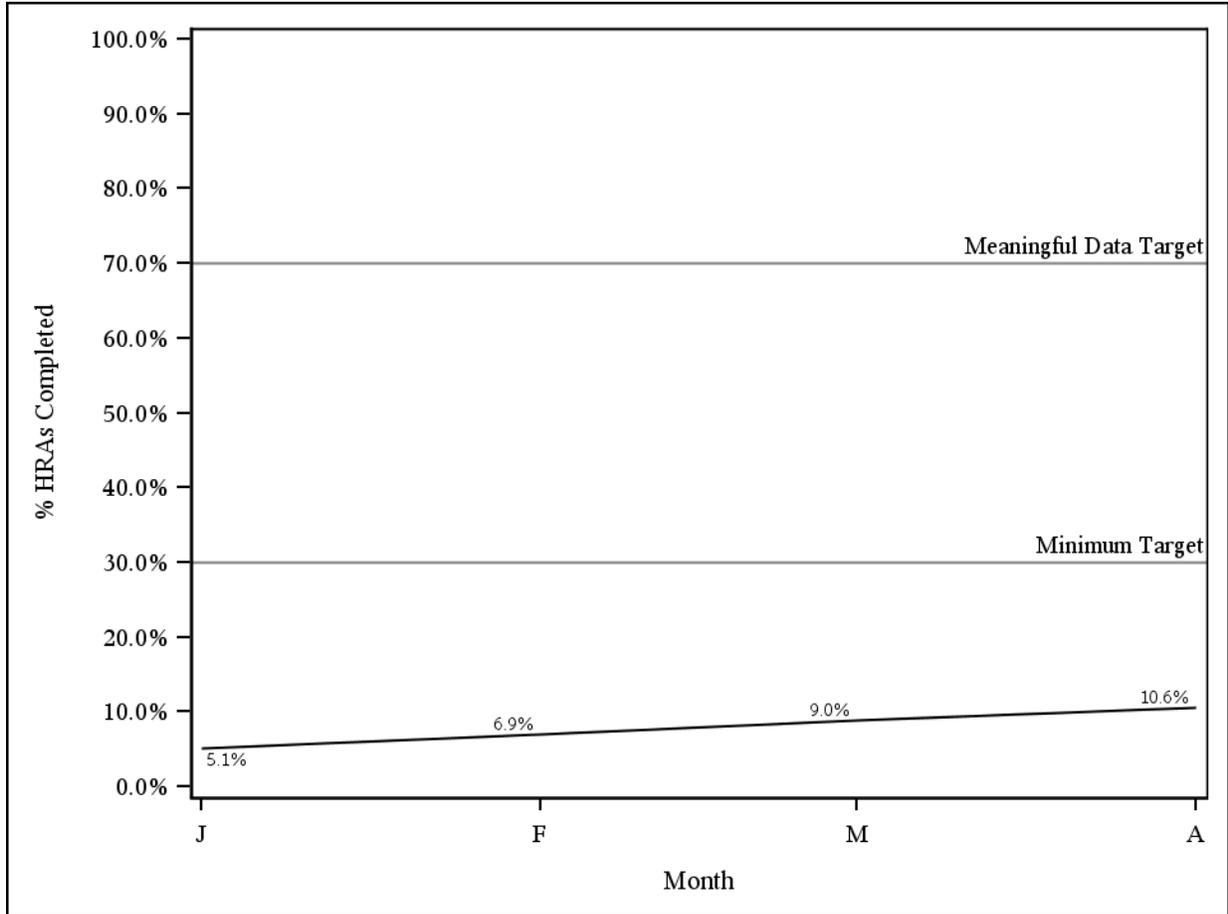
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
PARKS	52	8	475	1.7%	52	10.6%

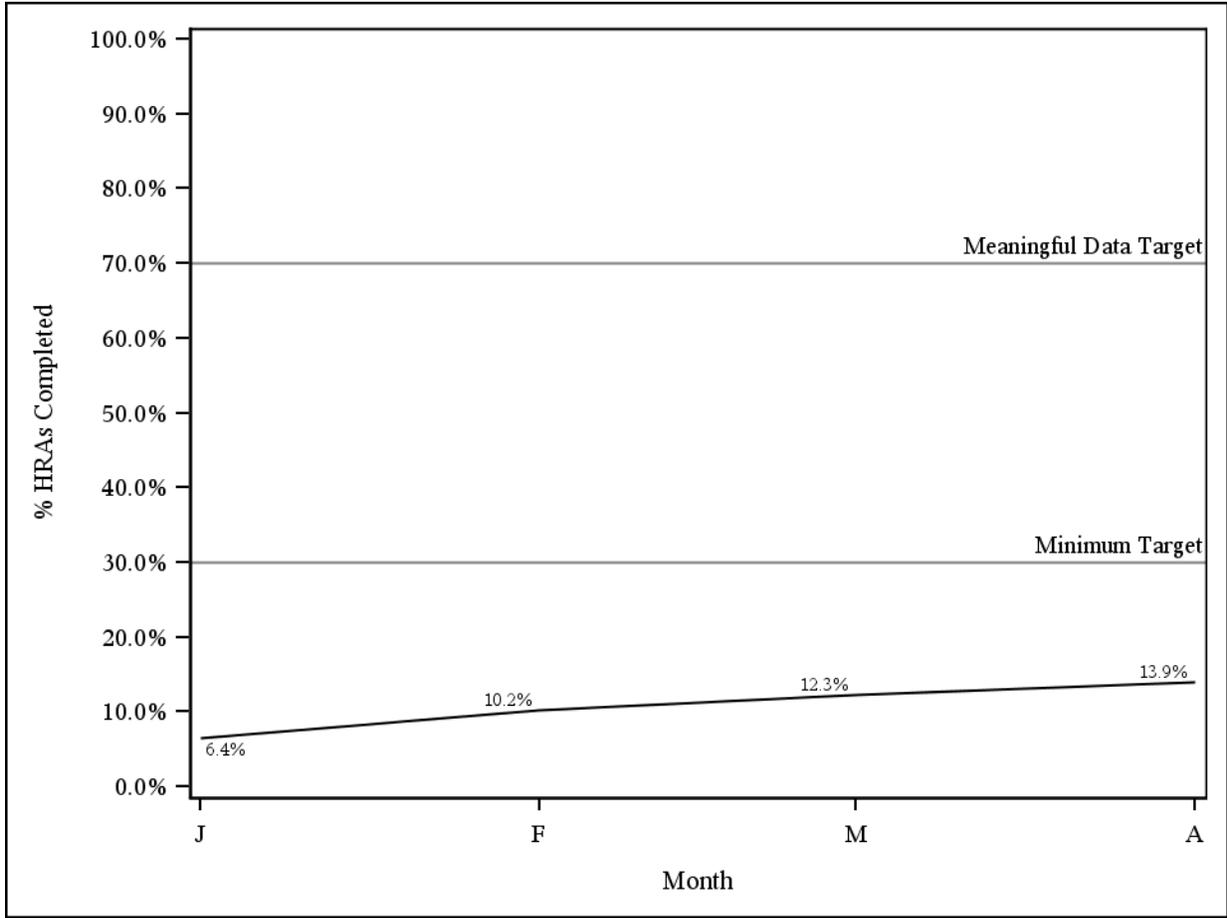
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
PC	28	3	183	1.6%	26	13.9%

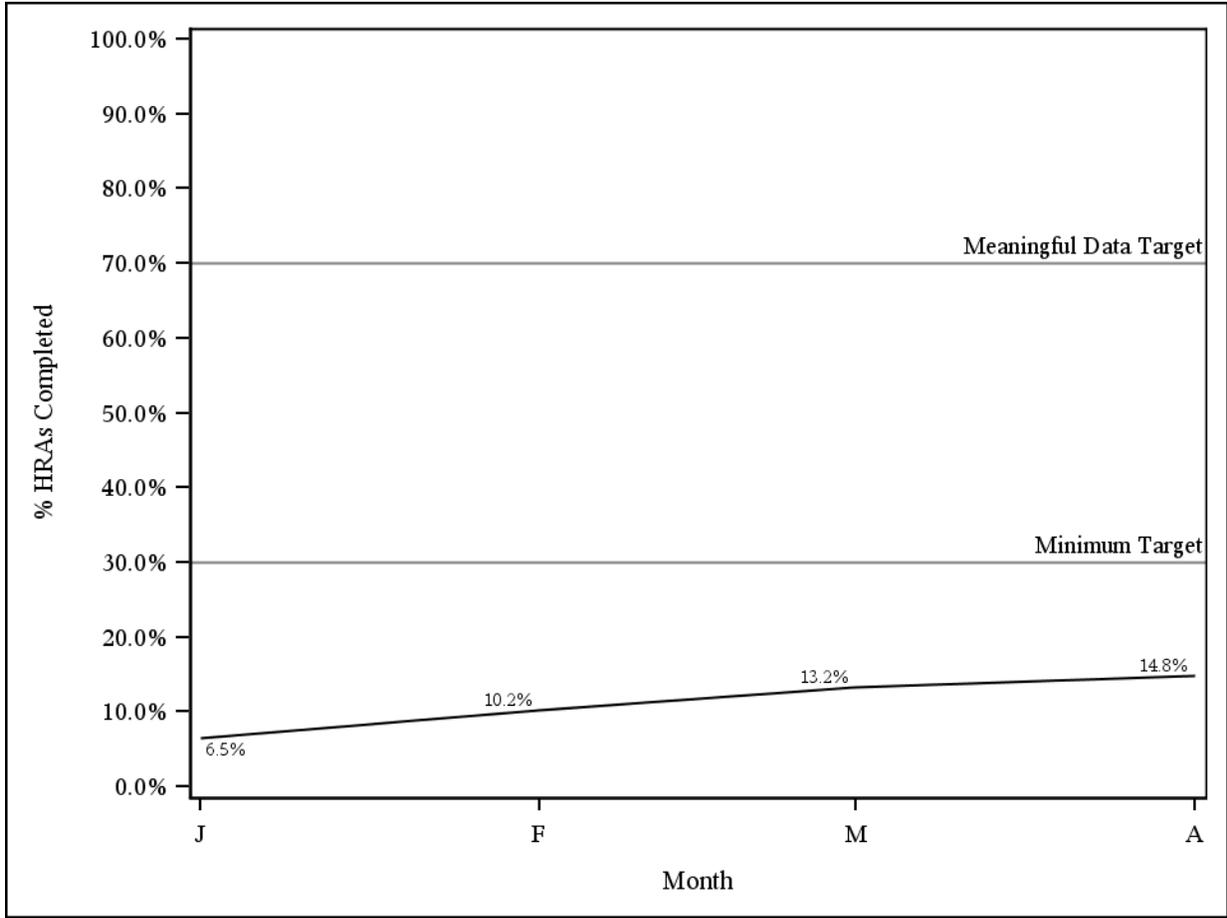
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
PC2	25	9	560	1.6%	83	14.8%

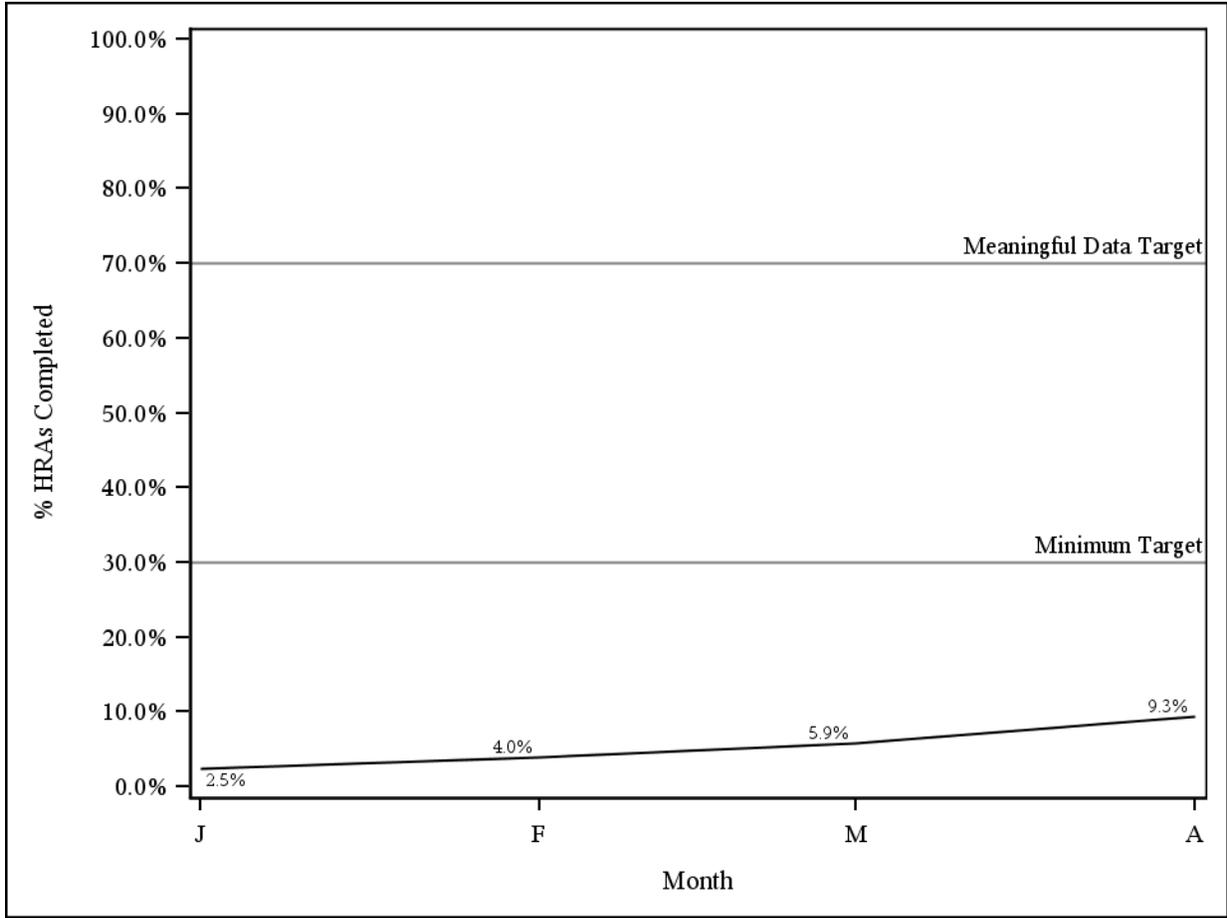
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
REP	65	11	318	3.5%	30	9.5%

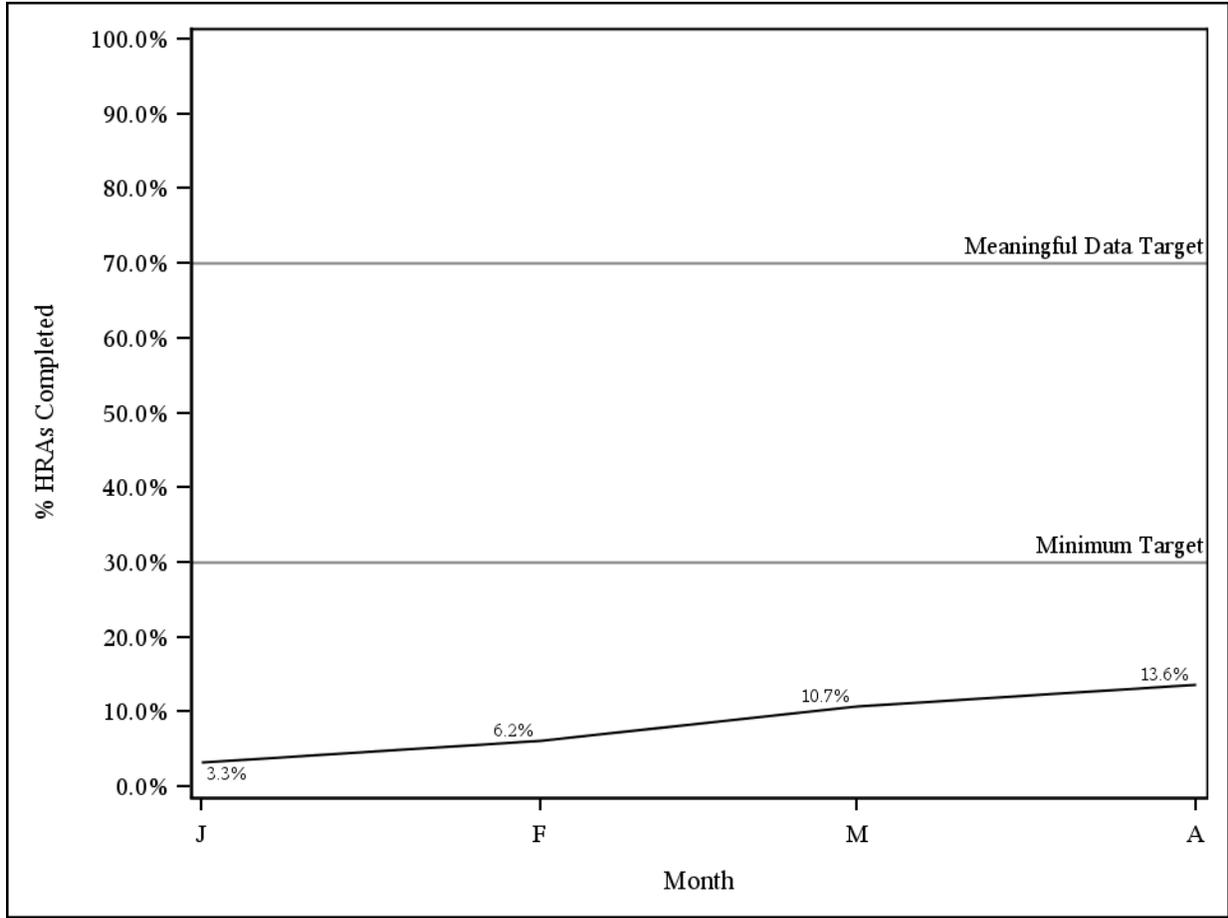
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
RTC	30	7	242	2.9%	33	13.6%

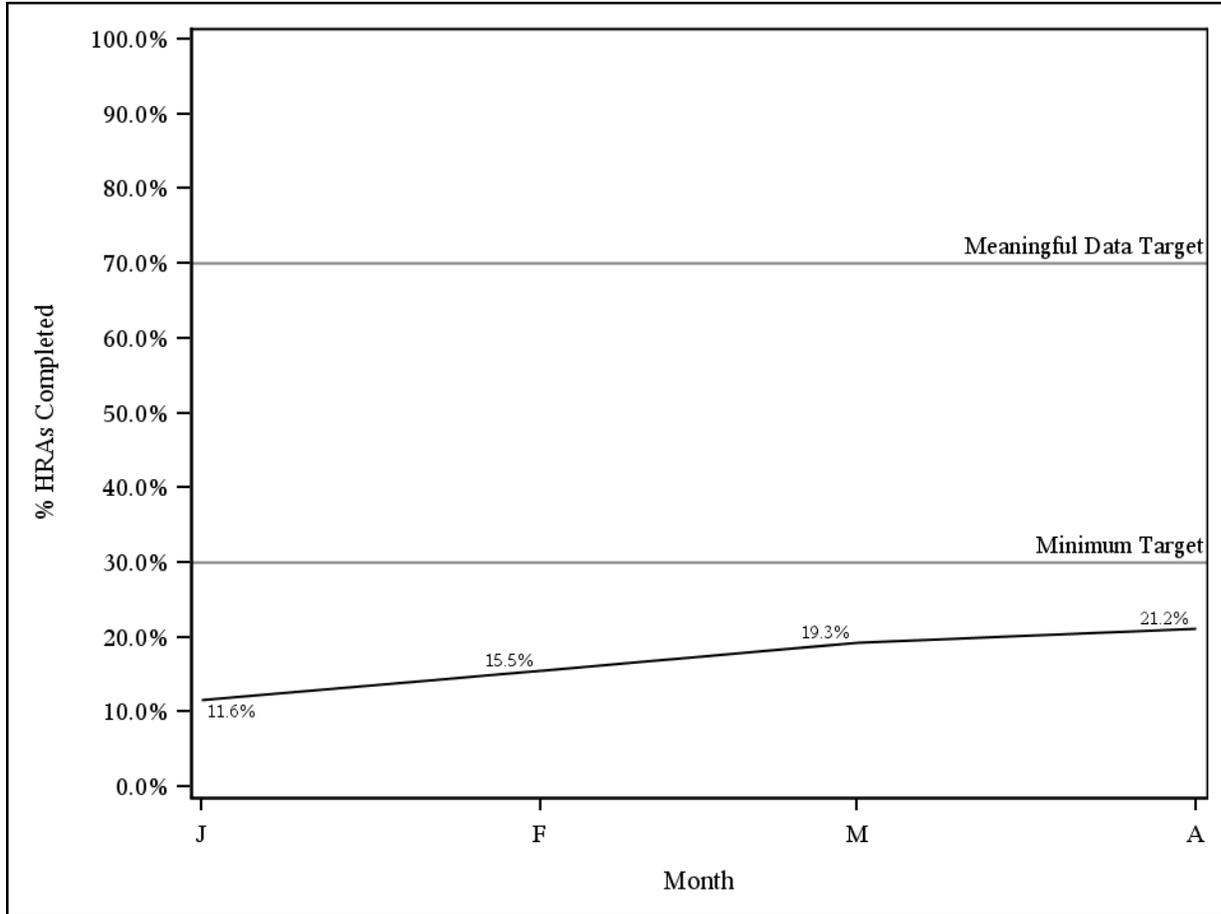
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
SAO	8	6	314	1.9%	66	21.2%

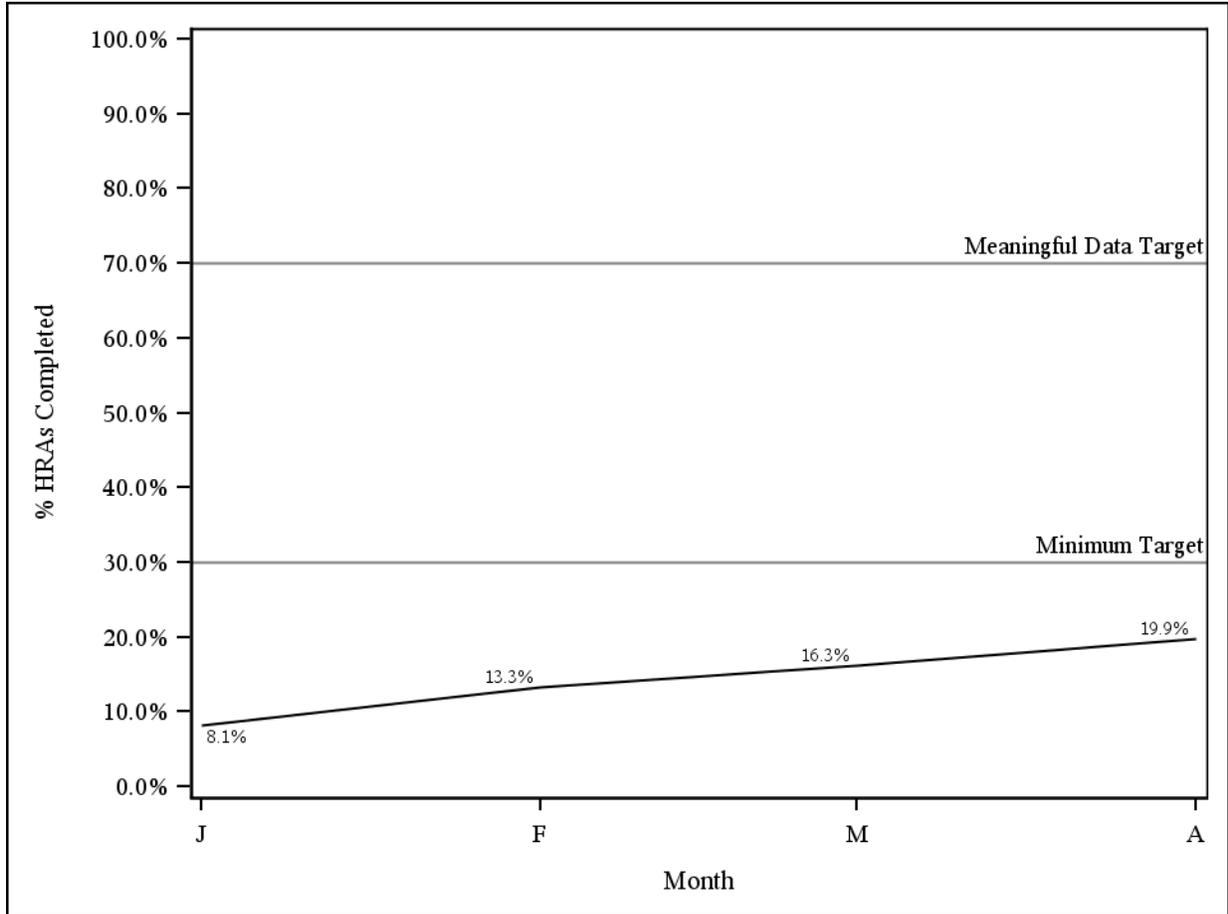
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
SBCTC	13	5	139	3.6%	27	19.8%

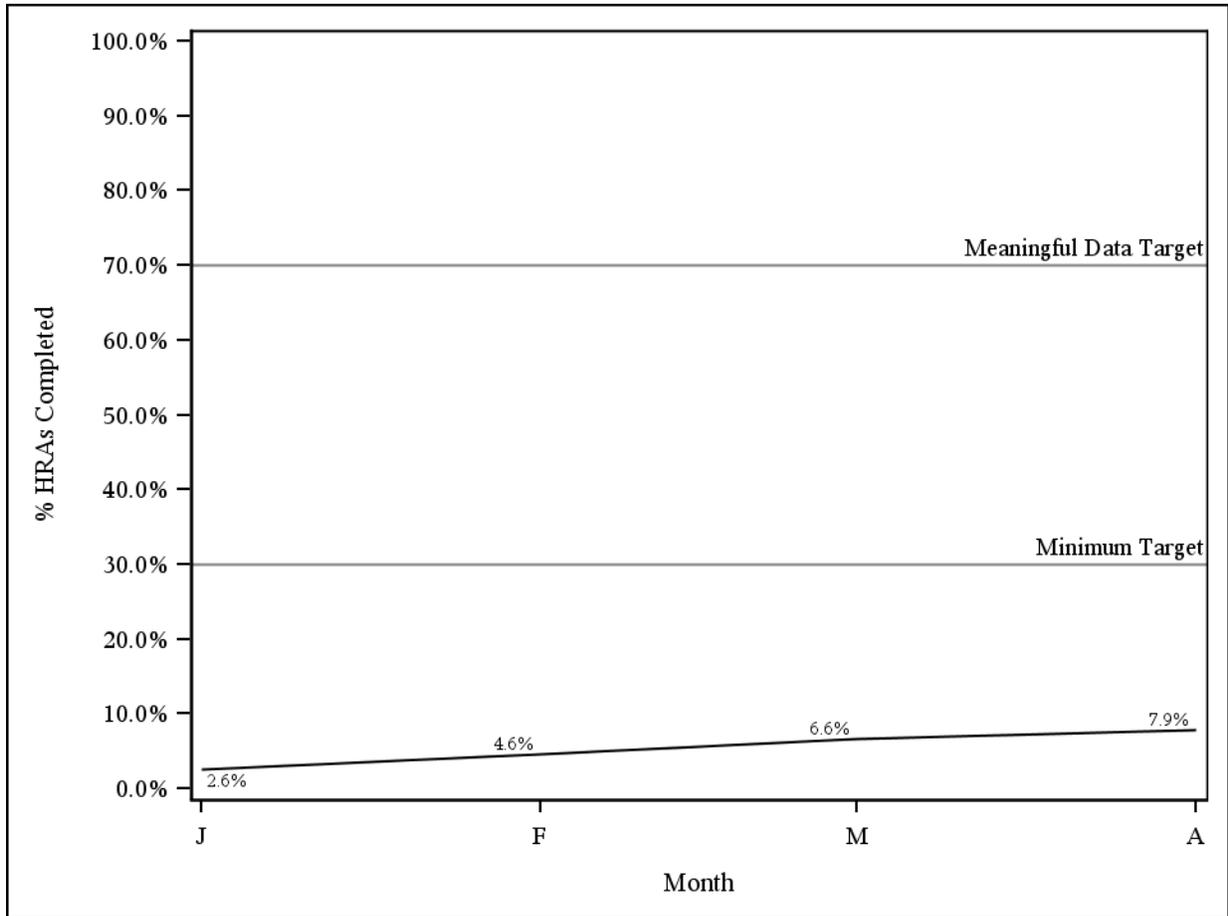
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
SCC	71	5	397	1.3%	31	7.9%

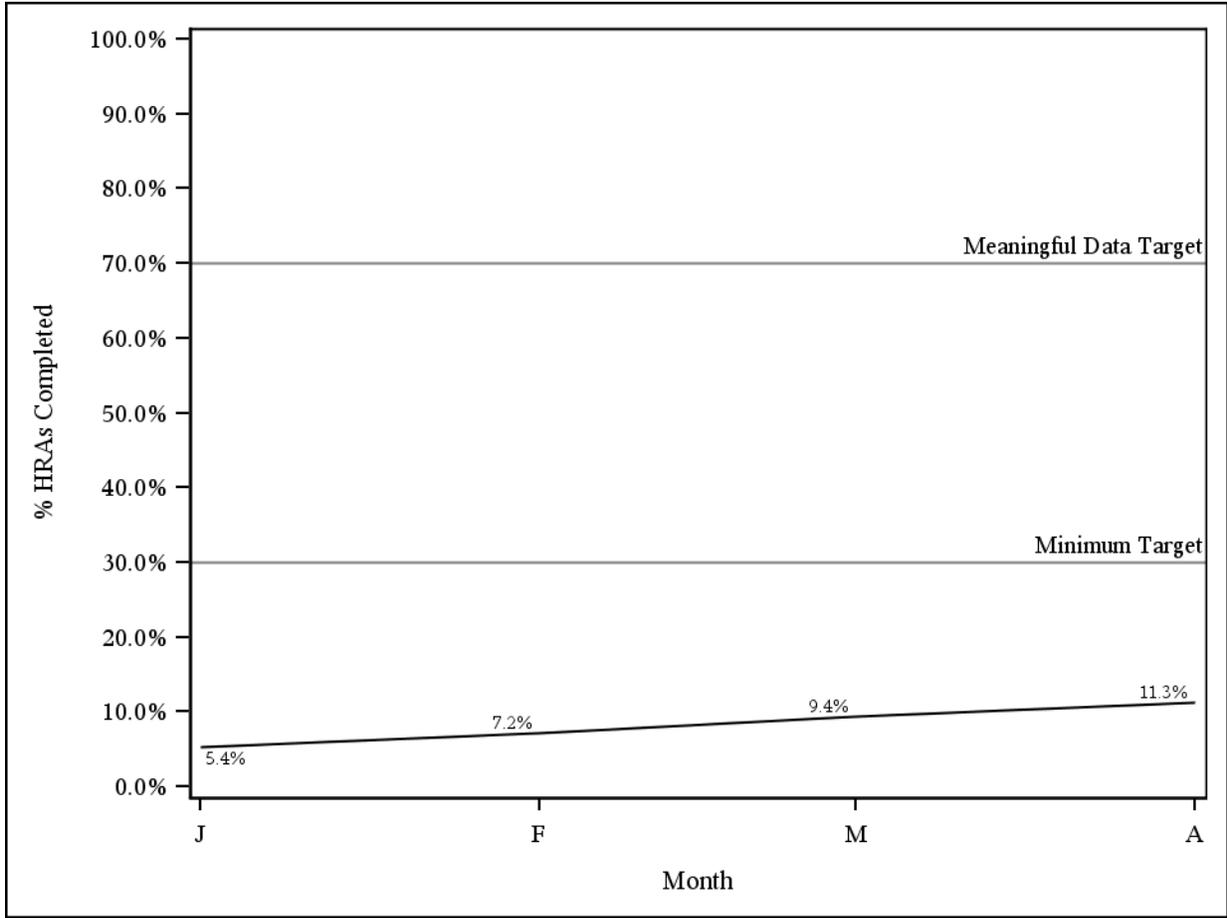
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
SCC2	49	27	1359	2.0%	155	11.4%

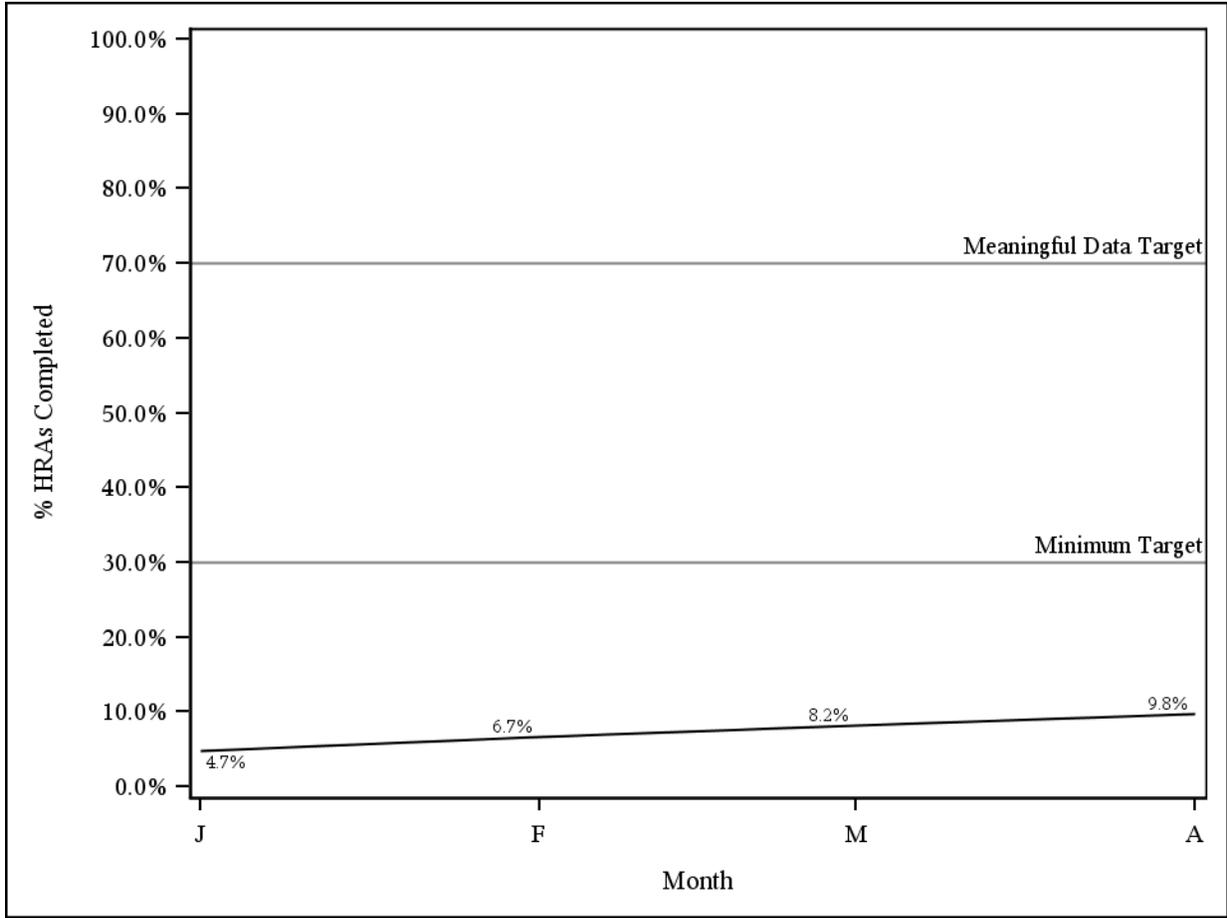
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
SCC3	61	19	1185	1.6%	116	9.7%

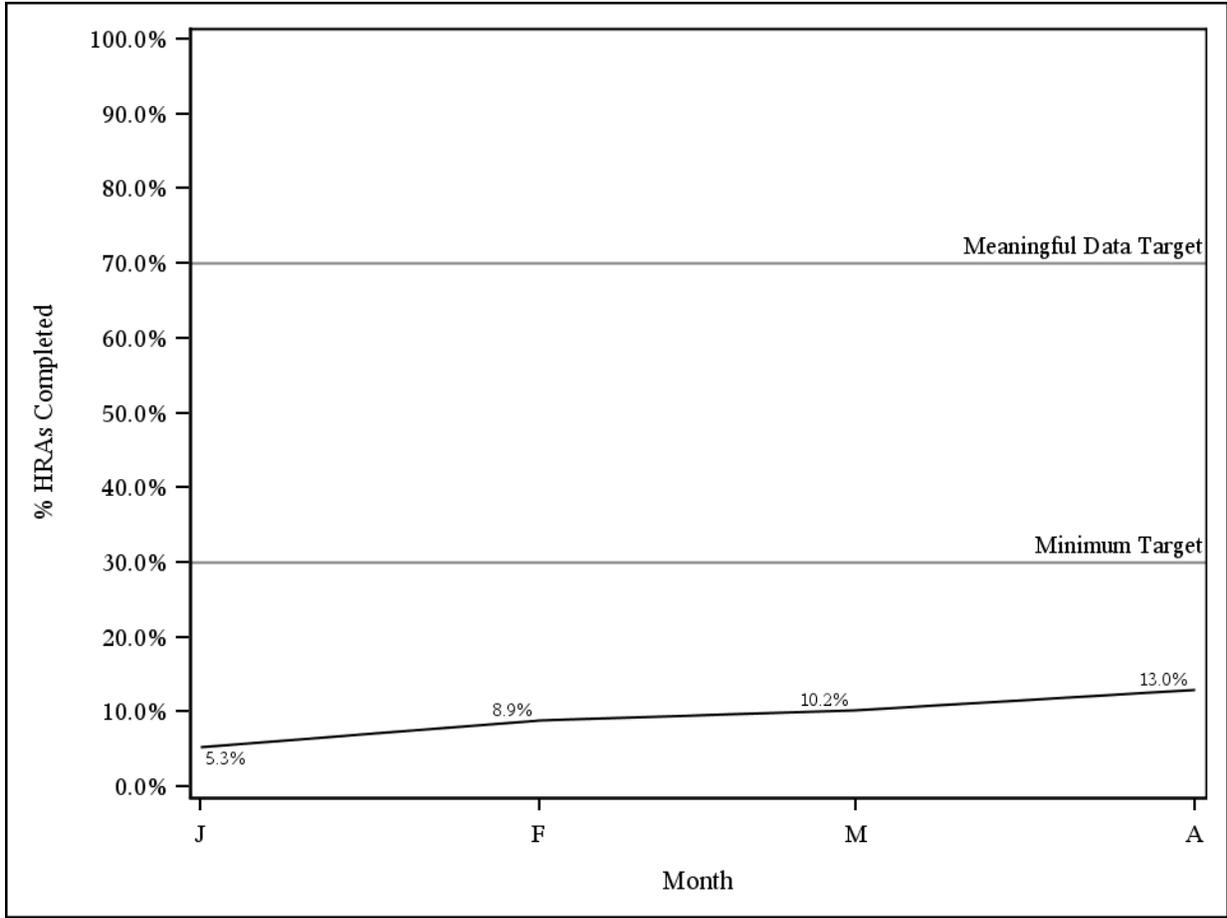
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
SEC	34	7	247	2.8%	32	13.0%

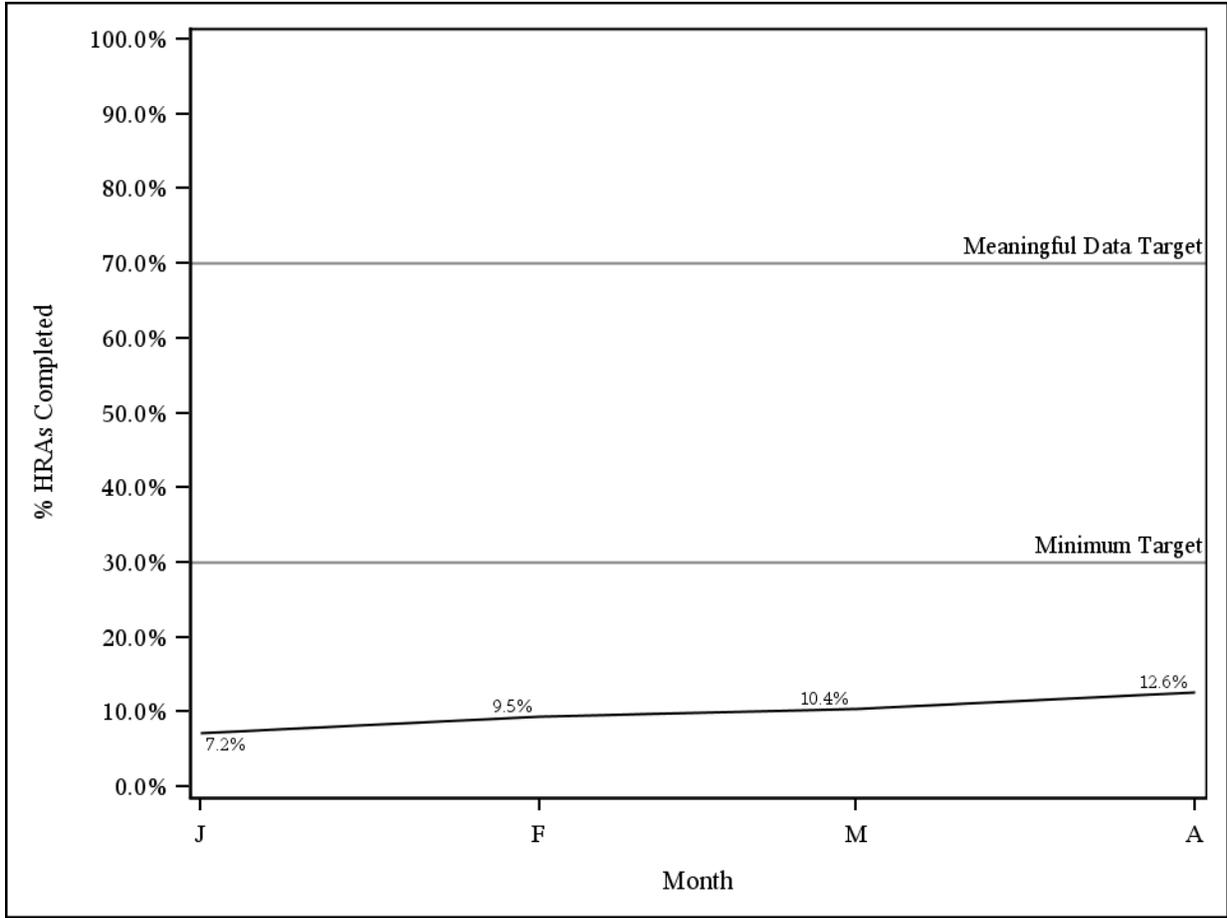
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
SEN	37	5	221	2.3%	28	12.7%

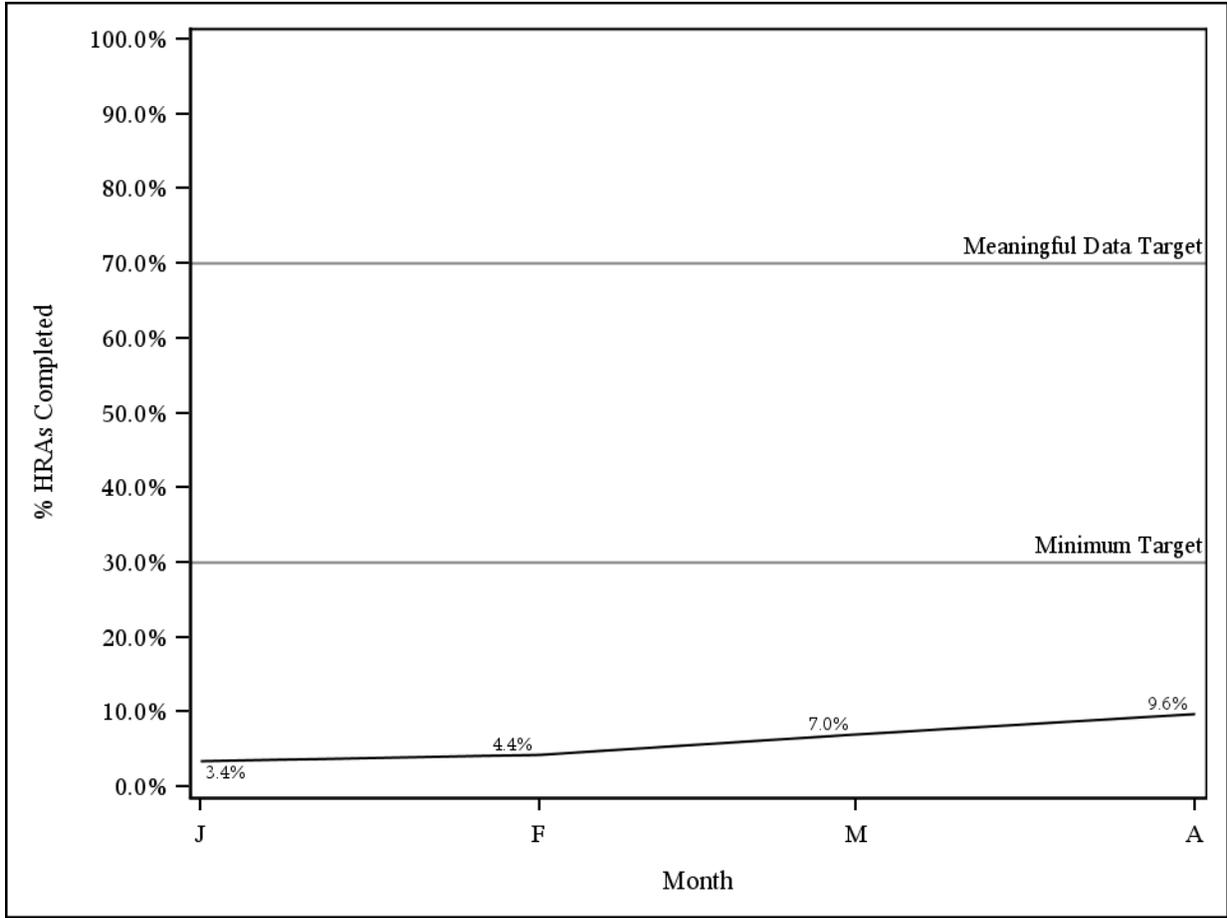
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
SPSCC	62	8	302	2.6%	29	9.6%

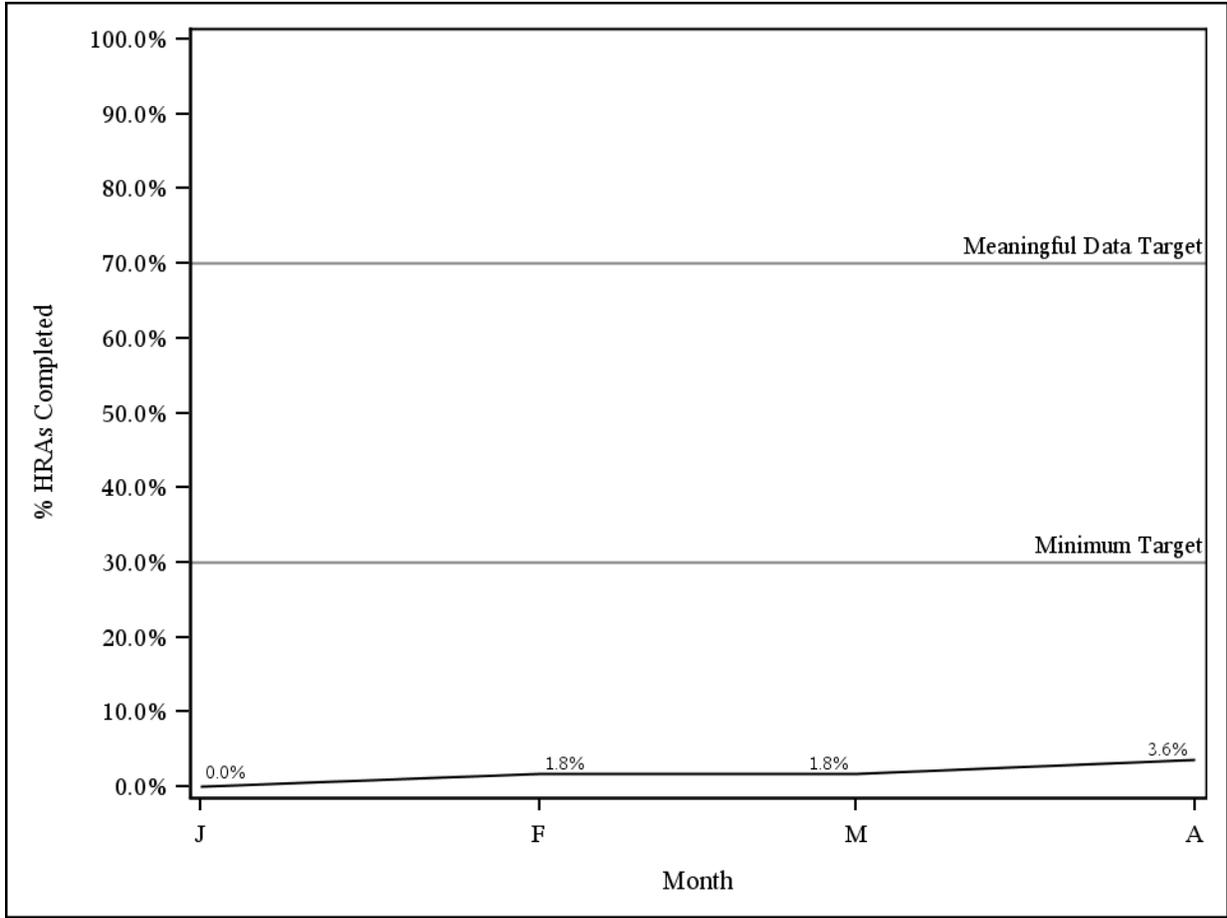
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
SUP	80	1	55	1.8%	2	3.6%

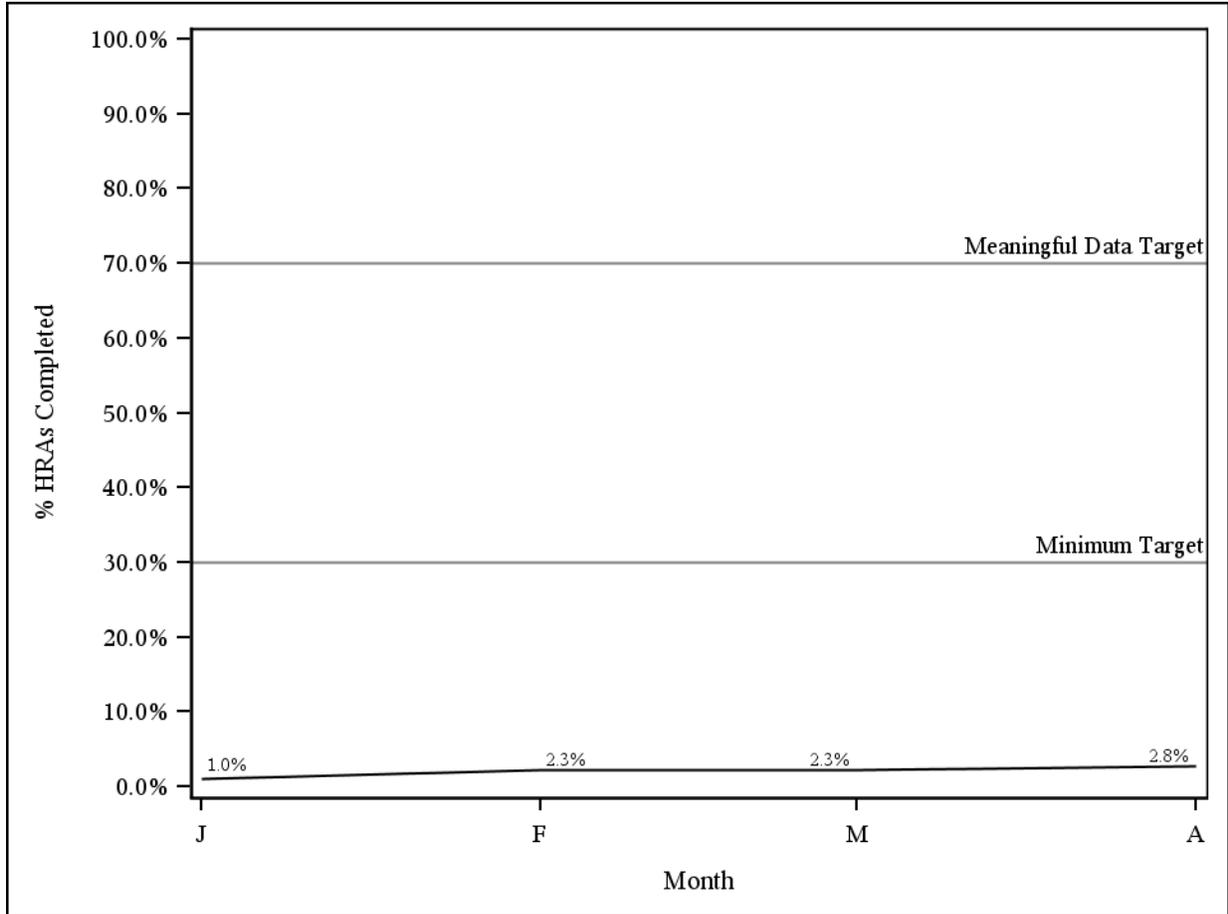
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
SVC	81	2	389	0.5%	11	2.8%

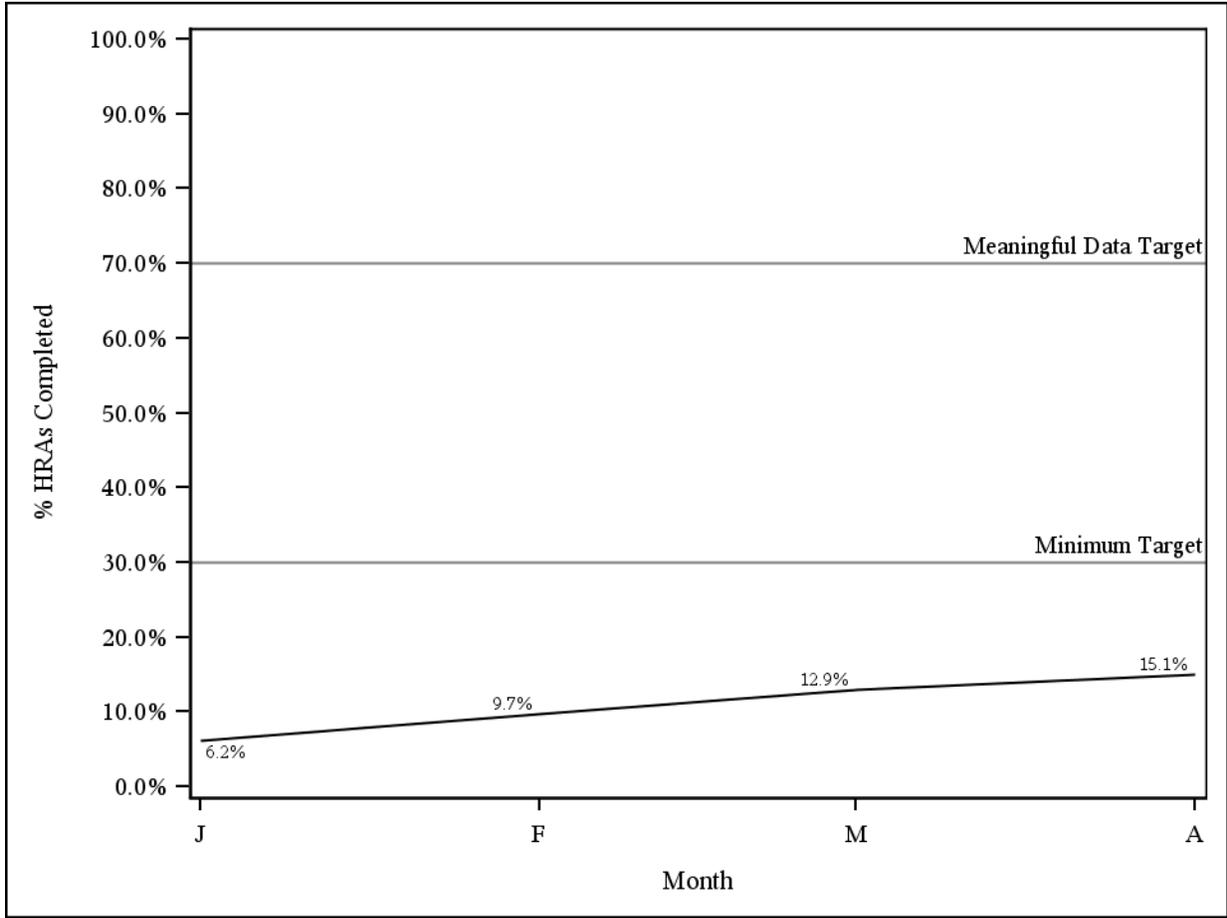
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
TCC	24	9	423	2.1%	65	15.1%

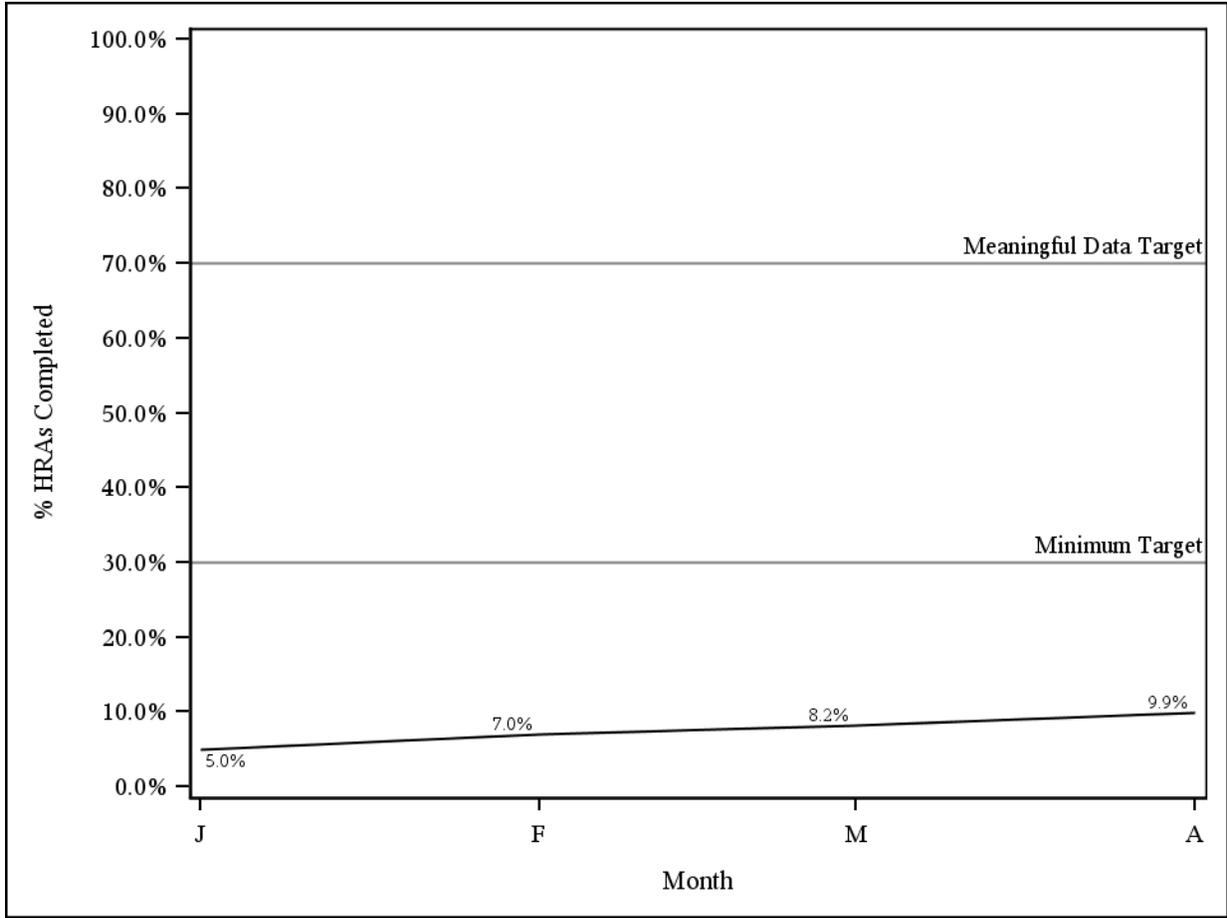
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
TESC	57	11	641	1.7%	64	9.9%

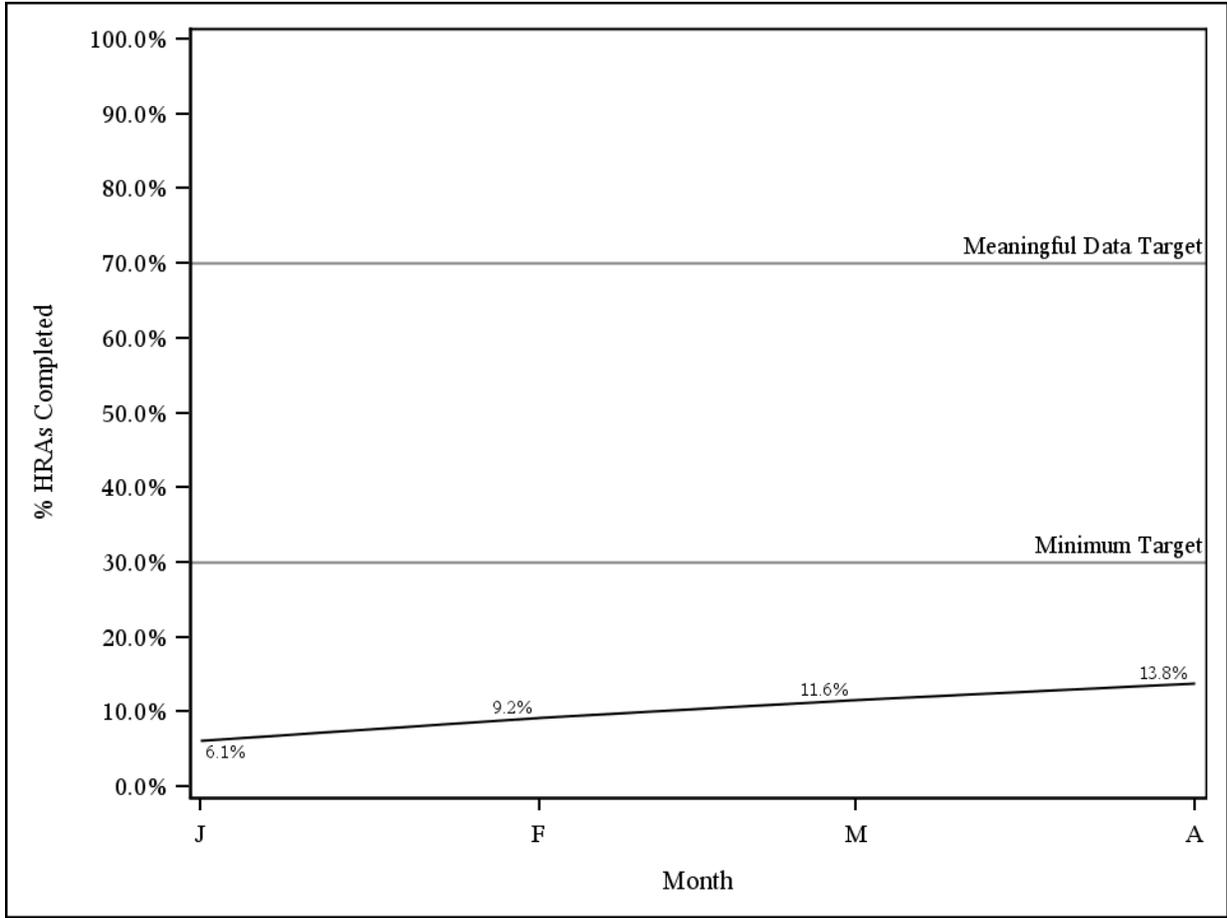
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
UW	29	602	27690	2.2%	3803	13.8%

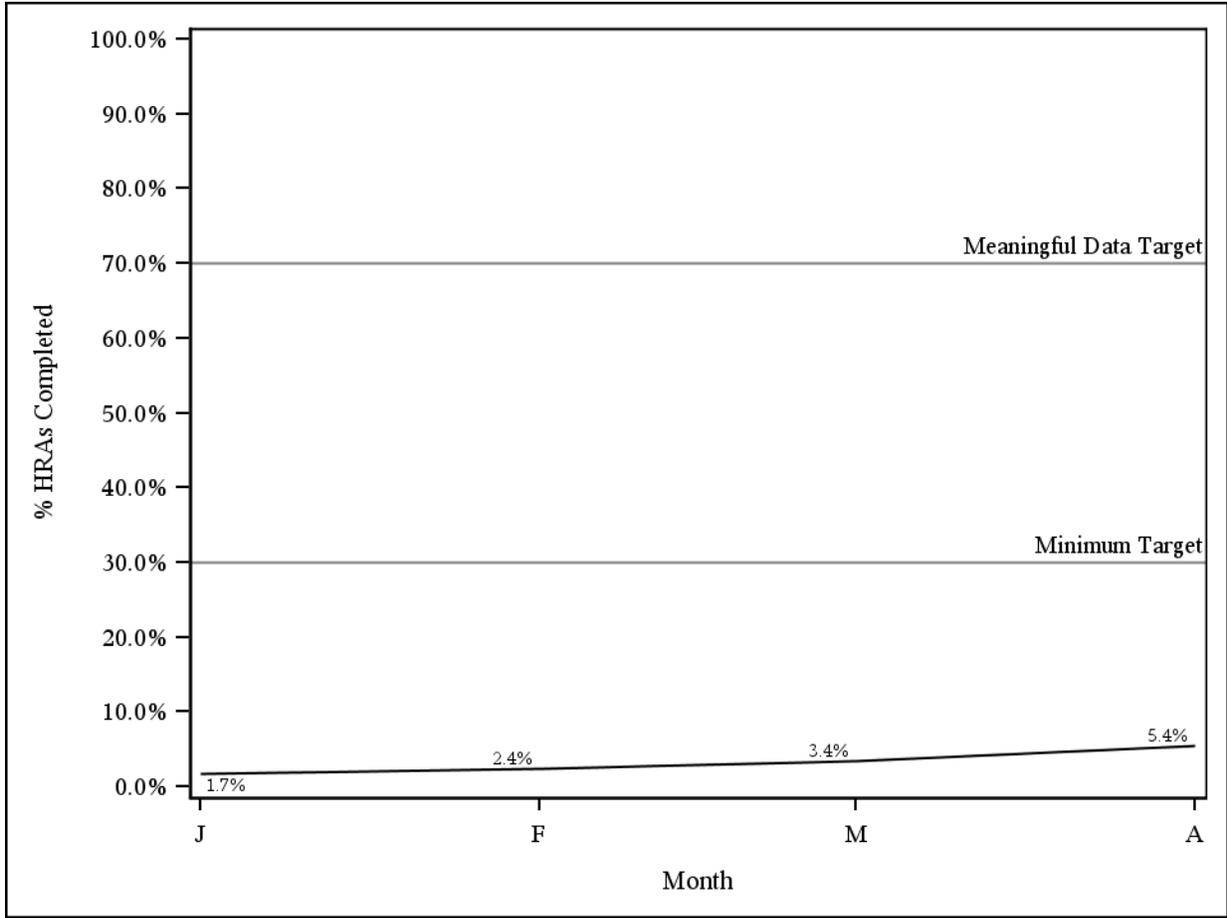
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
WCC	75	6	292	2.1%	16	5.5%

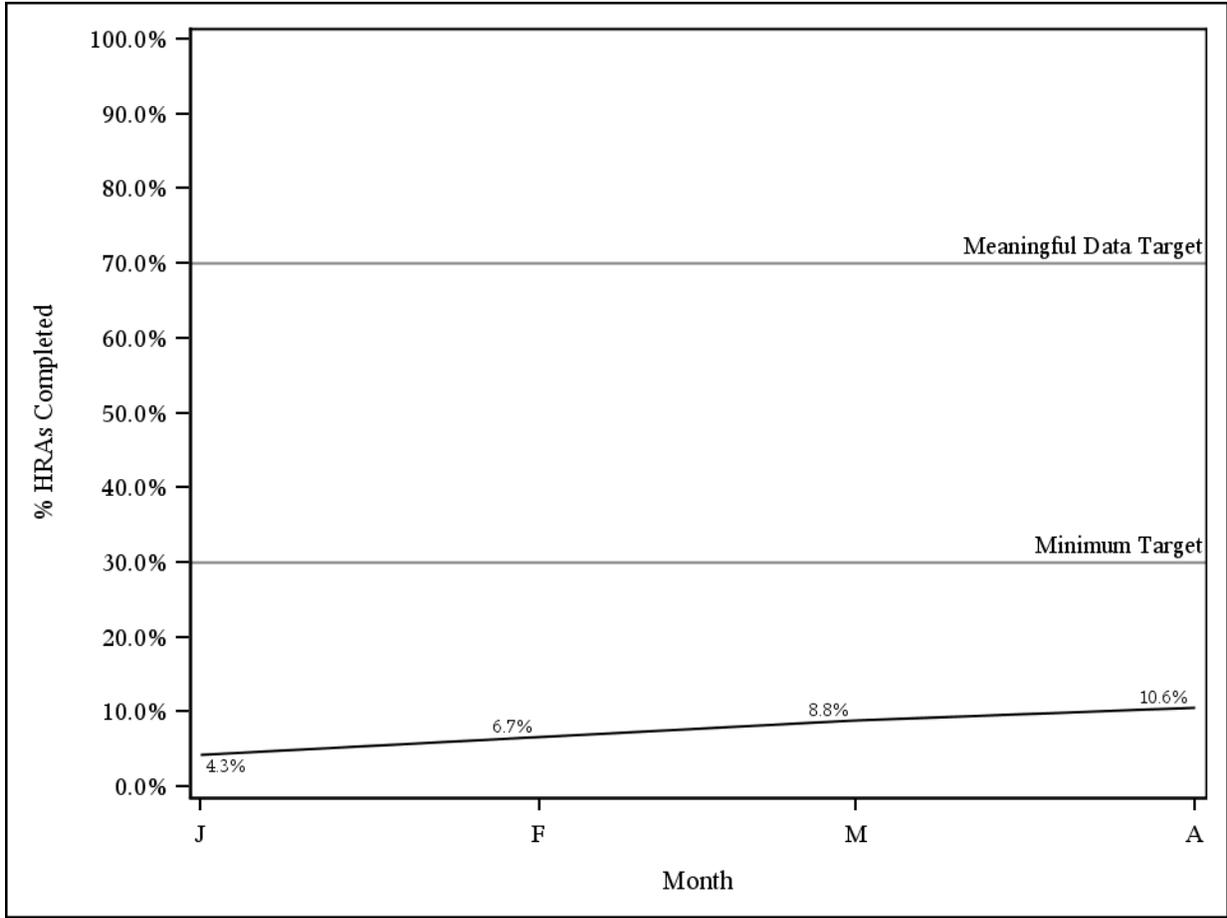
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
WDFW	54	25	1432	1.7%	149	10.5%

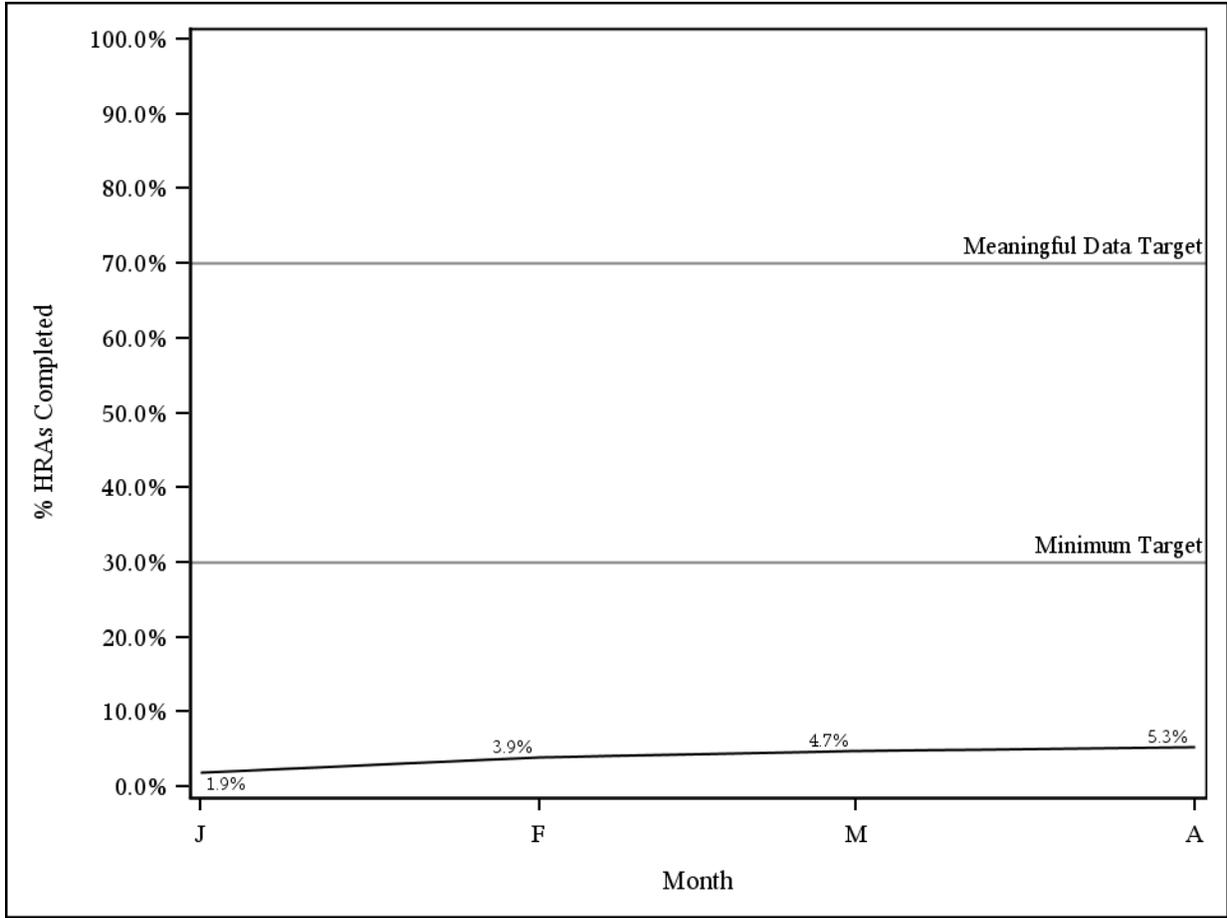
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
WDVA	76	3	572	0.5%	30	5.2%

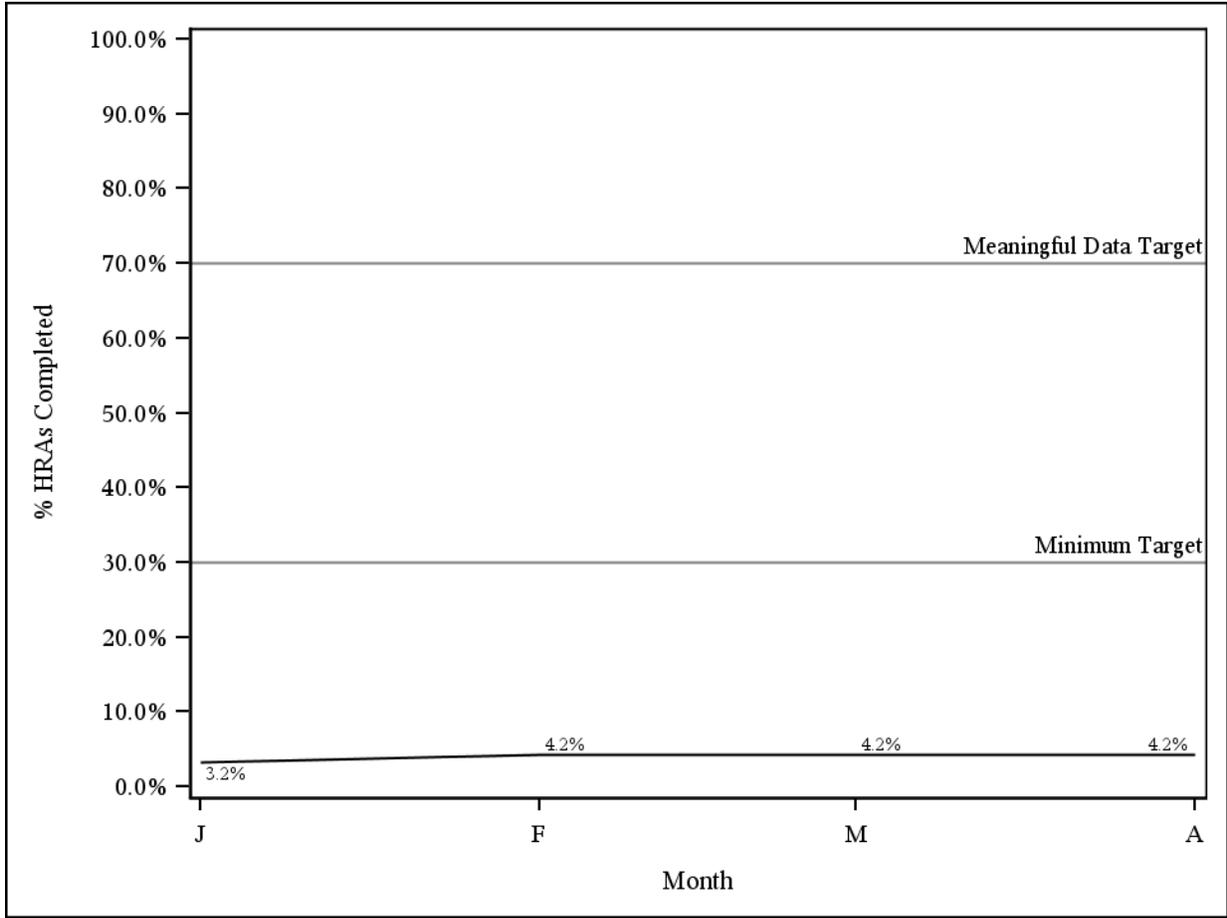
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
WFSE	79	.	100	.	4	4.2%

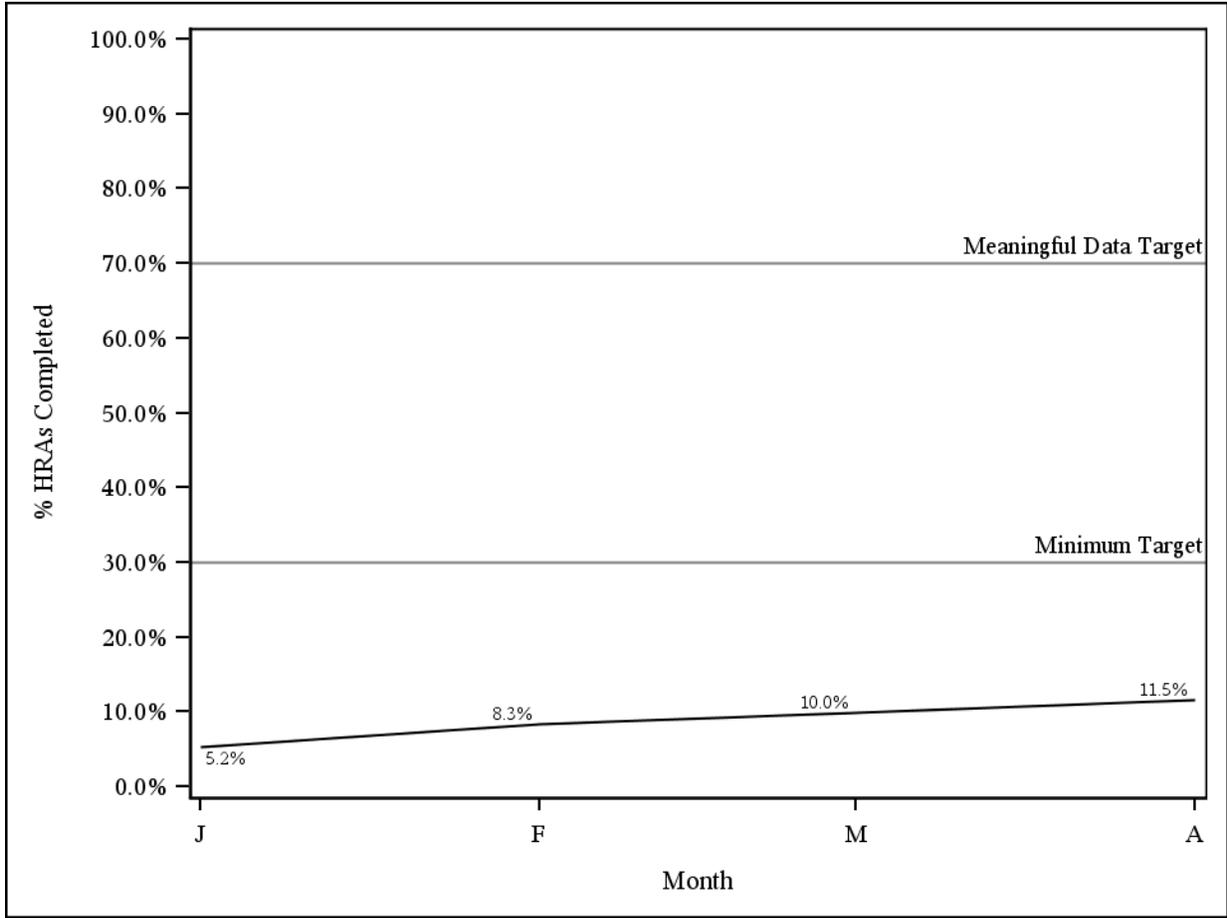
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
WSDOT	47	102	6484	1.6%	753	11.6%

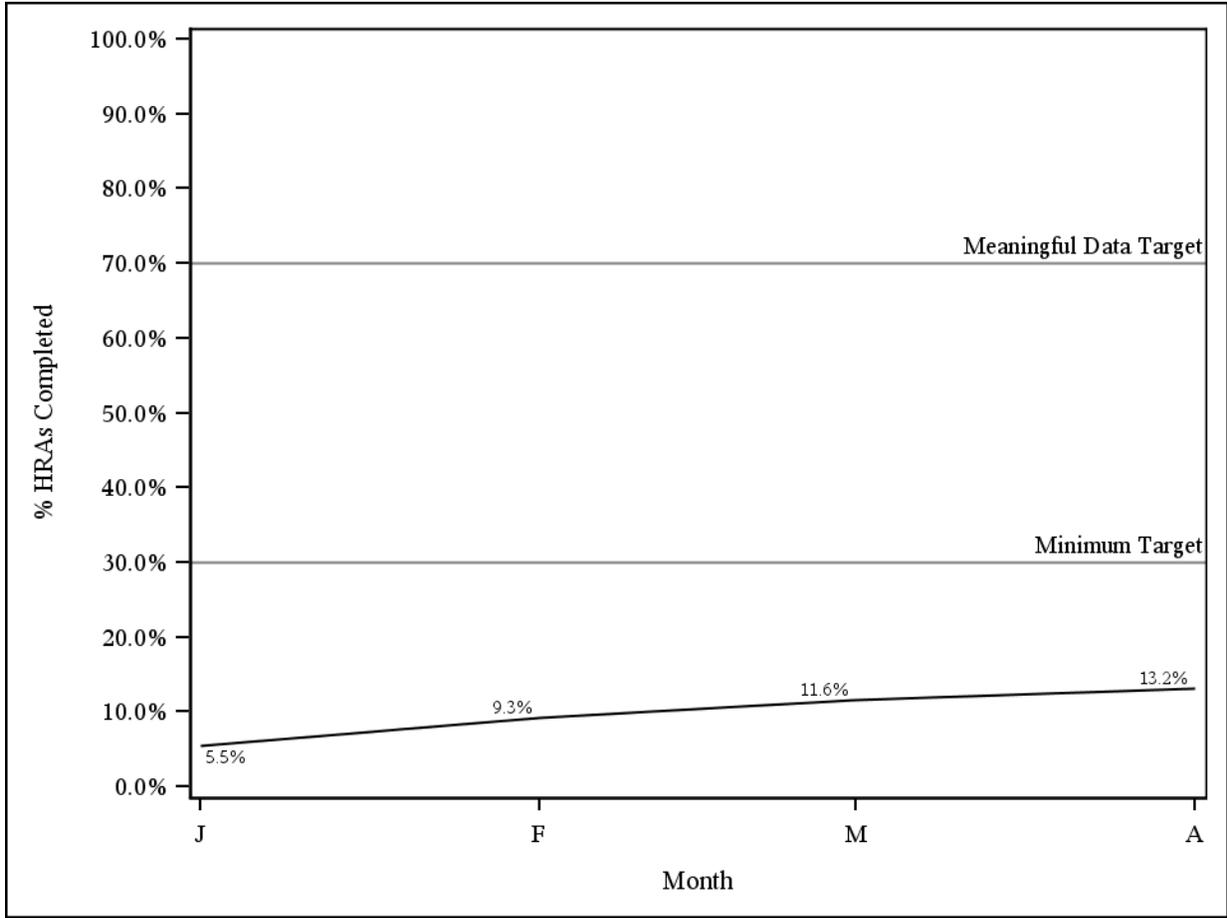
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
WSP	31	33	1989	1.7%	264	13.3%

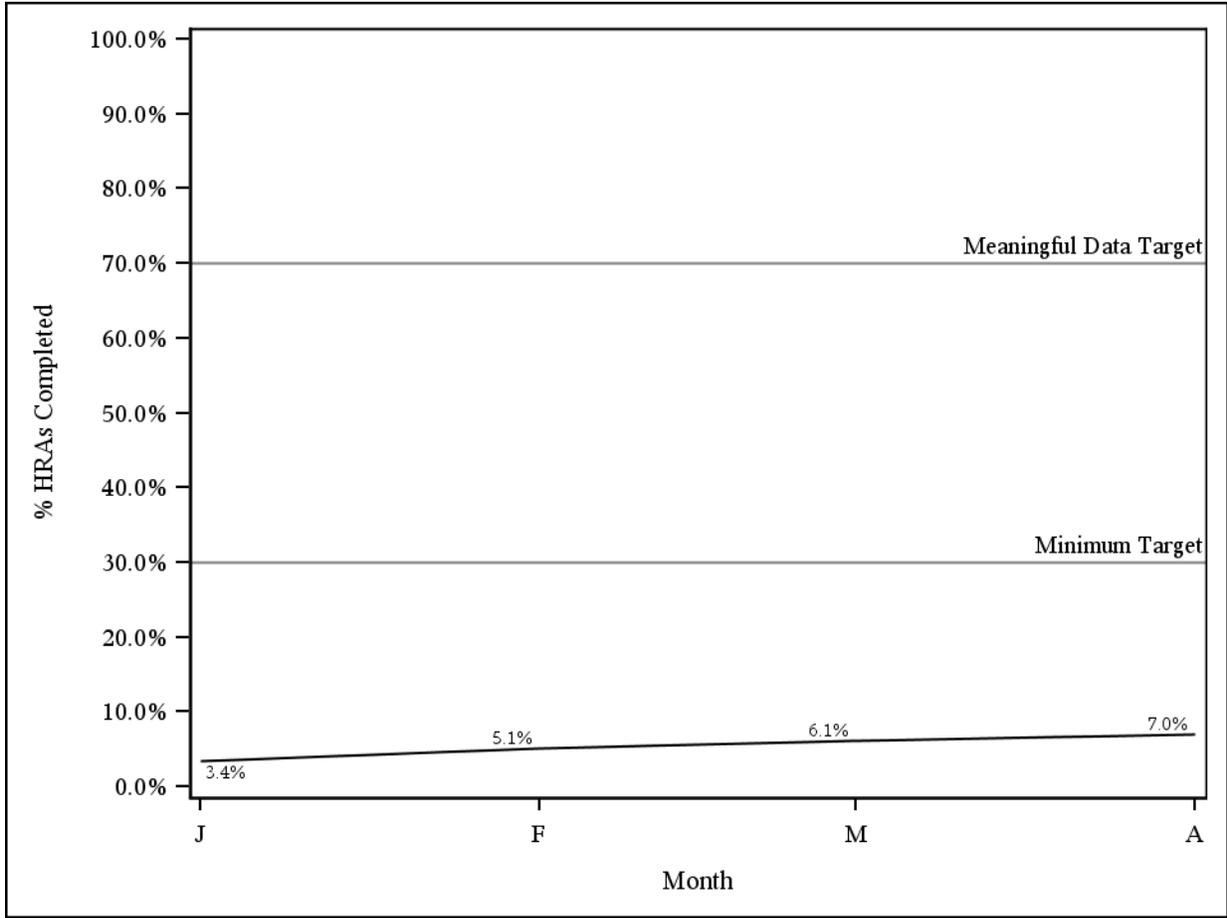
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
WSU	72	51	5357	1.0%	376	7.1%

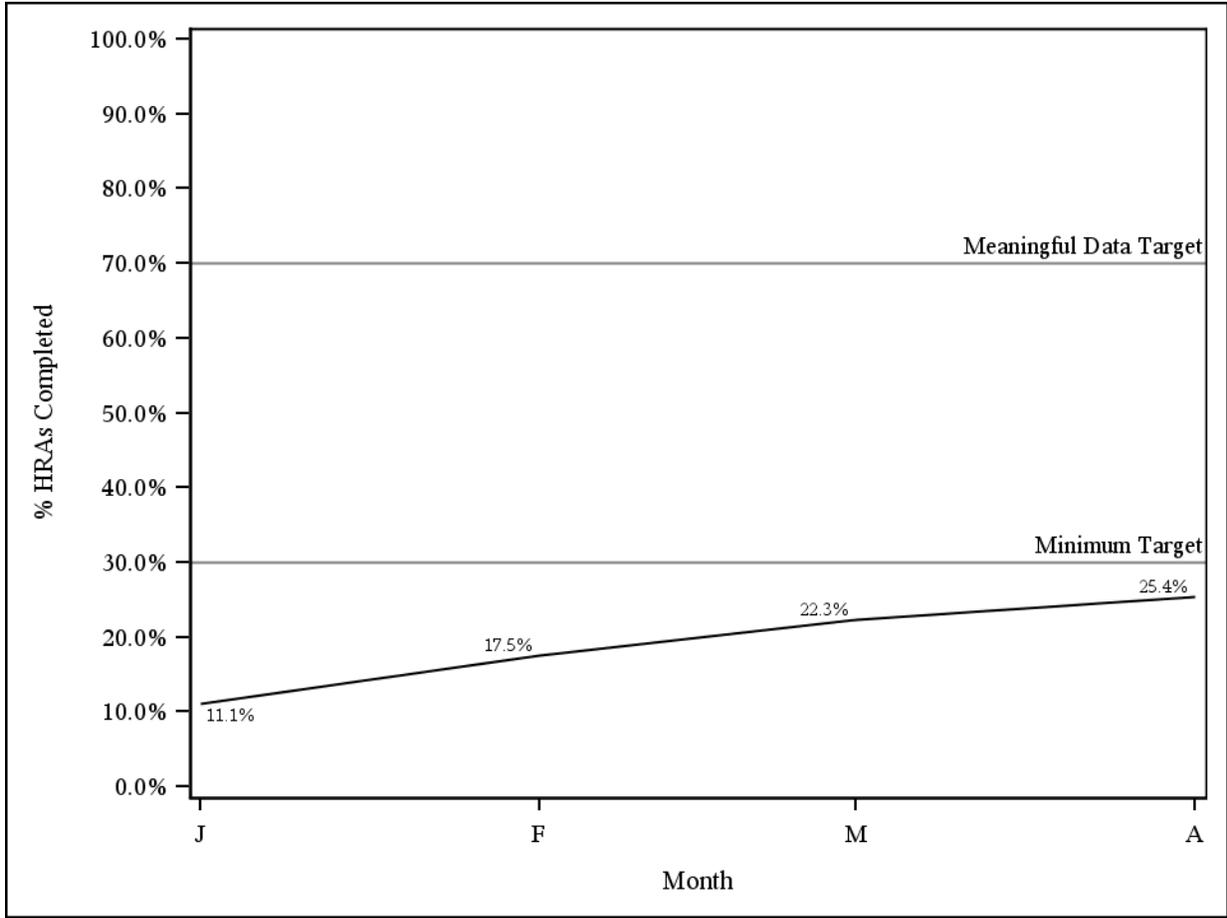
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
WUTC	4	4	127	3.1%	32	25.4%

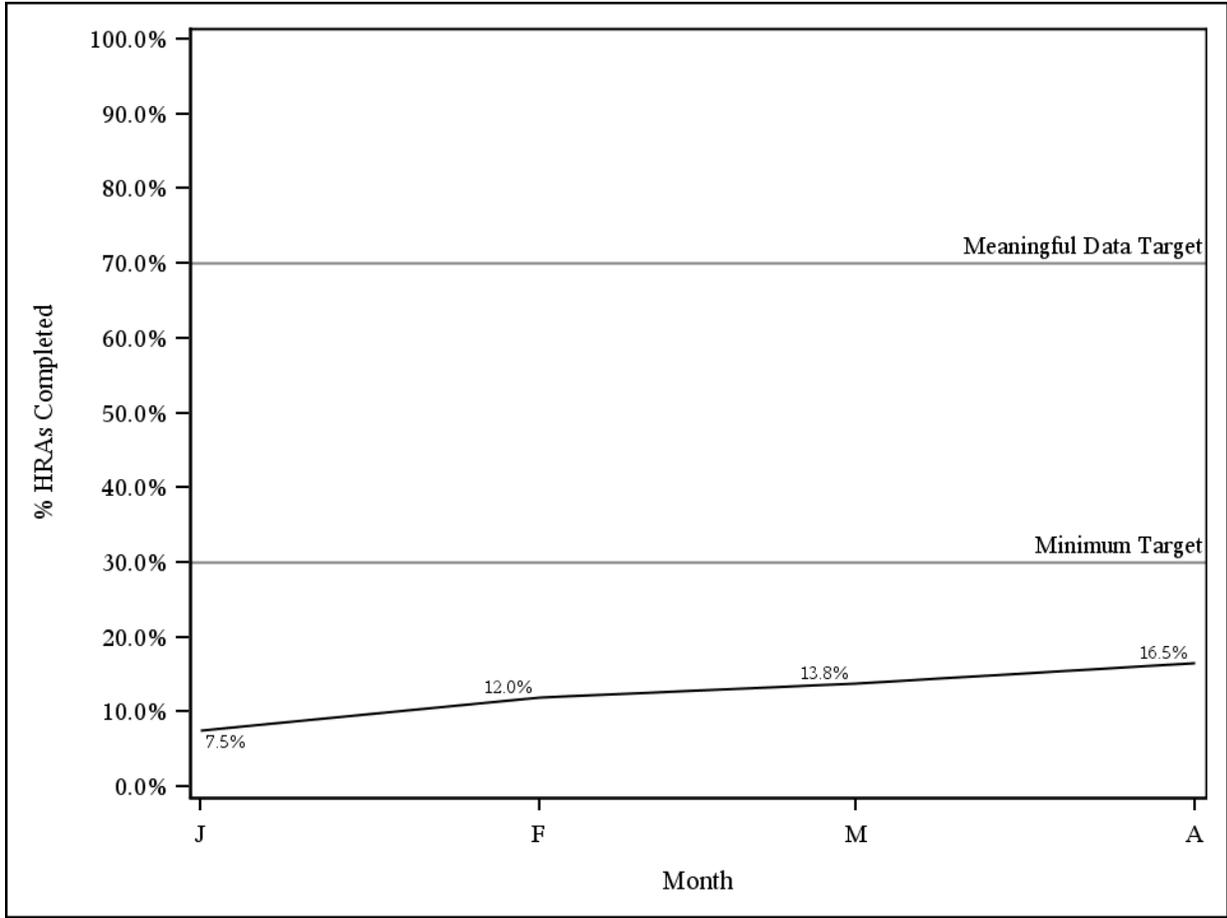
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
WVC	18	6	220	2.7%	36	16.5%

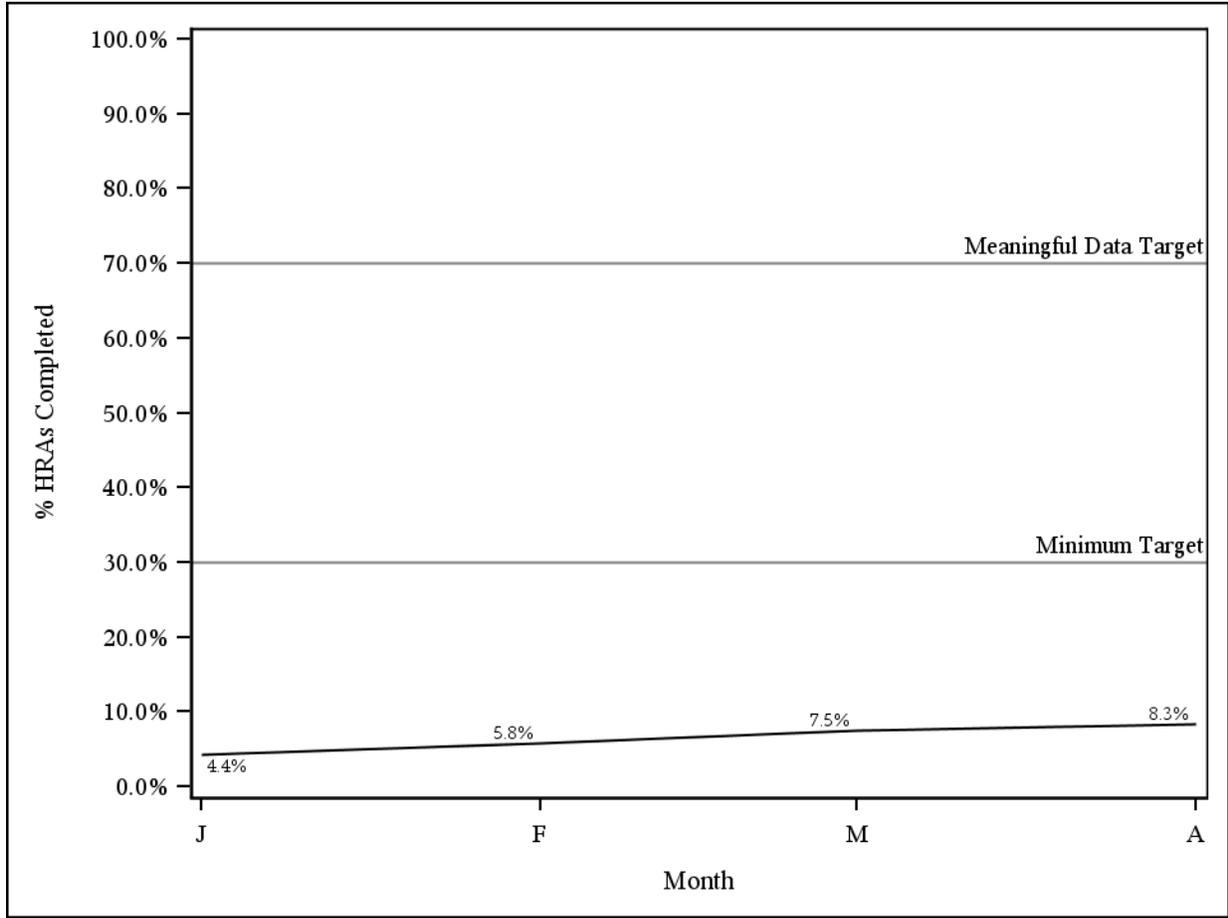
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
WWCC	69	3	349	0.9%	29	8.4%

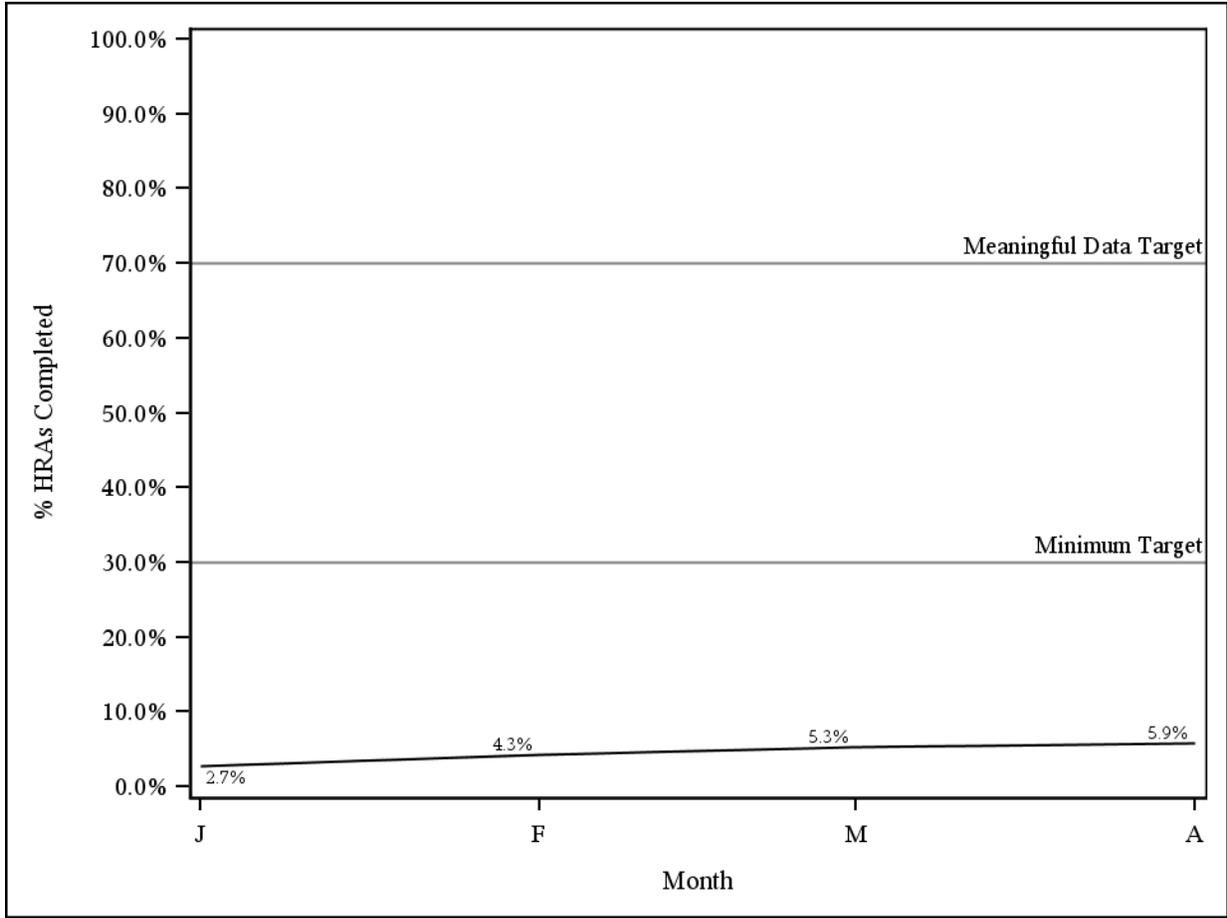
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
WWU	74	10	1686	0.6%	99	5.8%

HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 81	HRAs for 04/12	Employees for 04/12	Percent HRAs Completed for 04/12	YTD HRAs	YTD Percent HRAs Completed
YVCC	78	3	371	0.8%	17	4.5%

HRA Completion by Month

