

# WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

## HRA

COMPLETION REPORT - March 2012

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:  
[www.washingtonwellness.gov](http://www.washingtonwellness.gov)  
[info@washingtonwellness.gov](mailto:info@washingtonwellness.gov)

# HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

## Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

## Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency and higher education institution names.

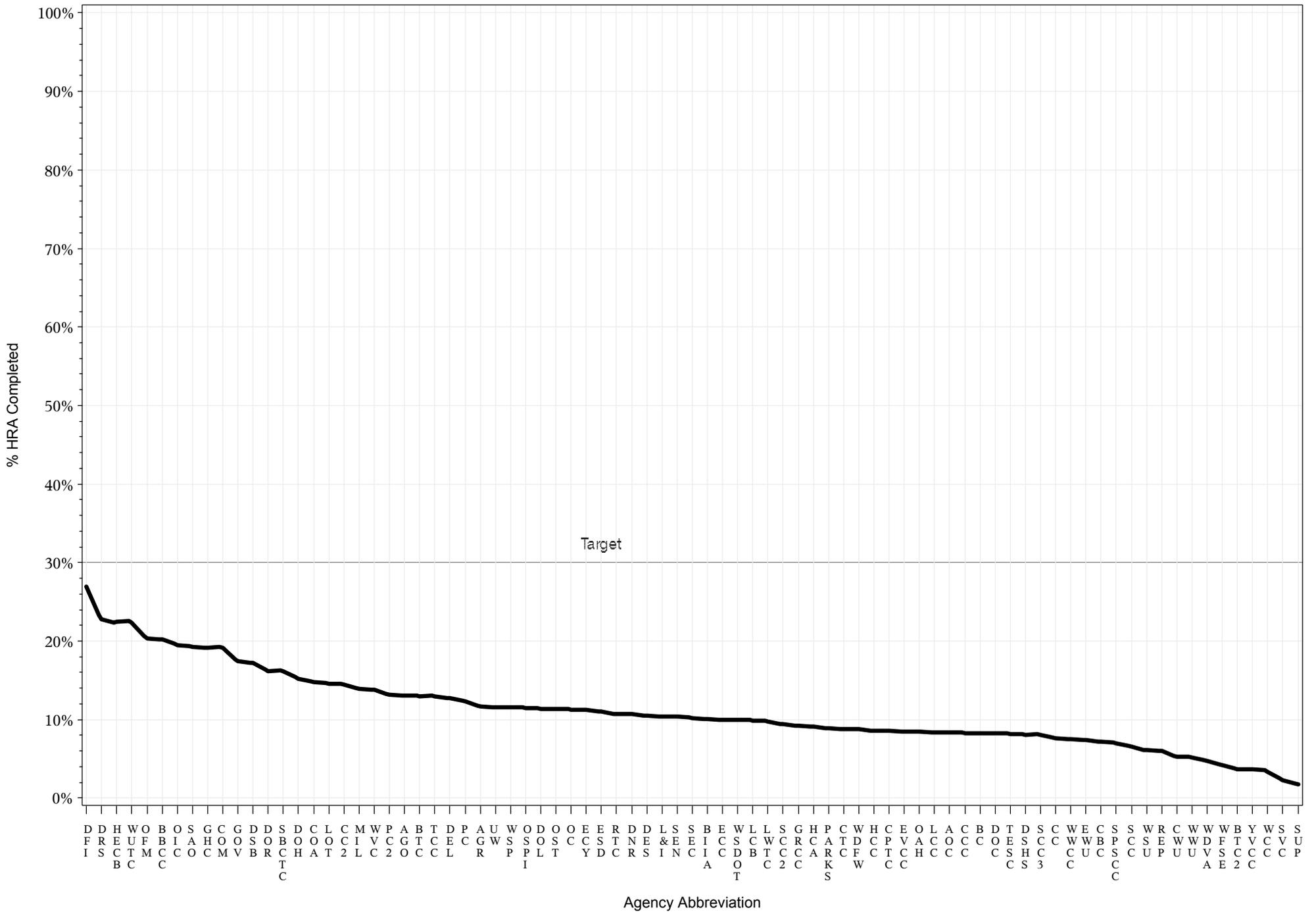
## HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. The 30% goal is the minimum target, however organizations will want to aim for the highest possible completion rate for the organization's population. See the Organization Acronym Key for full agency and higher education institution names.

# ORGANIZATION ACRONYM KEY

<b>AGO</b>	Office of the Attorney General	<b>LCB</b>	Liquor Control Board
<b>AGR</b>	Department of Agriculture	<b>LCC</b>	Lower Columbia College
<b>AOC</b>	Administrative Office of the Courts	<b>LOT</b>	Lottery
<b>BBC</b>	Big Bend Community College	<b>LWTC</b>	Lake Washington Technical College
<b>BC</b>	Bellevue College	<b>MIL</b>	Military Department
<b>BIIA</b>	Board of Industrial Insurance Appeals	<b>OAH</b>	Office of Administrative Hearings
<b>BTC</b>	Bates Technical College	<b>OC</b>	Olympic College
<b>BTC2</b>	Bellingham Technical College	<b>OFM</b>	Office of Financial Management
<b>CBC</b>	Columbia Basin College	<b>OIC</b>	Office of the Insurance Commissioner
<b>CC</b>	Centralia College	<b>OSPI</b>	Office of the Superintendent of Public Instruction
<b>CC2</b>	Clark College	<b>OST</b>	Office of the State Treasurer
<b>CCC</b>	Cascadia Community College	<b>PARKS</b>	Parks and Recreation Commission
<b>COA</b>	Court of Appeals	<b>PC</b>	Peninsula College
<b>COM</b>	Department of Commerce	<b>PC2</b>	Pierce College
<b>CPTC</b>	Clover Park Technical College	<b>PRT</b>	Department of Printing
<b>CTC</b>	Consolidated Technology Services	<b>REP</b>	House of Representatives
<b>CWU</b>	Central Washington University	<b>RTC</b>	Renton Technical College
<b>DEL</b>	Department of Early Learning	<b>SAO</b>	State Auditor's Office
<b>DES</b>	Department of Enterprise Services	<b>SBCTC</b>	State Board for Community & Technical Colleges
<b>DFI</b>	Department of Financial Institutions	<b>SCC</b>	Shoreline Community College
<b>DIS</b>	Department of Information Services	<b>SCC2</b>	Seattle Community Colleges
<b>DNR</b>	Department of Natural Resources	<b>SCC3</b>	Spokane Community Colleges
<b>DOC</b>	Department of Corrections	<b>SEC</b>	Office of the Secretary of State
<b>DOH</b>	Department of Health	<b>SEN</b>	Senate
<b>DOL</b>	Department of Licensing	<b>SPSCC</b>	South Puget Sound Community College
<b>DOP</b>	Department of Personnel	<b>SUP</b>	Supreme Court
<b>DOR</b>	Department of Revenue	<b>SVC</b>	Skagit Valley College
<b>DRS</b>	Department of Retirement Systems	<b>TCC</b>	Tacoma Community College
<b>DSB</b>	Department of Services for the Blind	<b>TESC</b>	The Evergreen State College
<b>DSHS</b>	Department of Social and Health Services	<b>UW</b>	University of Washington
<b>ECC</b>	Edmonds Community College	<b>WCC</b>	Whatcom Community College
<b>ECY</b>	Department of Ecology	<b>WDFW</b>	Department of Fish and Wildlife
<b>ESD</b>	Employment Security Department	<b>WDVA</b>	Department of Veterans Affairs
<b>EVCC</b>	Everett Community College	<b>WFSE</b>	Washington Federation of State Employees
<b>EWU</b>	Eastern Washington University	<b>WSDOT</b>	Department of Transportation
<b>GA</b>	General Administration	<b>WSP</b>	Washington State Patrol
<b>GHC</b>	Grays Harbor College	<b>WSU</b>	Washington State University
<b>GOV</b>	Office of the Governor	<b>WUTC</b>	Utilities and Transportation Commission
<b>GRCC</b>	Green River Community College	<b>WVC</b>	Wenatchee Valley College
<b>HCA</b>	Health Care Authority	<b>WWCC</b>	Walla Walla Community College
<b>HCC</b>	Highline Community College	<b>WWU</b>	Western Washington University
<b>HECB</b>	Higher Education Coordinating Board	<b>YVCC</b>	Yakima Valley Community College
<b>L&amp;I</b>	Labor and Industries		

# Rank Order Employee HRA Completion Rate by Organization MARCH 2012



Monthly and Year-to-Date Employee HRA Completion  
MARCH 2012

Name	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed	Rank of 81
Aggregate	2315	168223	1.4%	11482	6.8%	.
AGO	27	1078	2.5%	141	13.1%	22
AGR	14	596	2.3%	71	11.7%	27
AOC	8	345	2.3%	29	8.4%	58
BBCC	7	189	3.7%	38	20.2%	6
BC	14	751	1.9%	62	8.3%	60
BIIA	4	138	2.9%	14	10.1%	42
BTC	5	267	1.9%	35	13.0%	23
BTC2	1	193	0.5%	7	3.7%	77
CBC	3	338	0.9%	24	7.2%	68
CC	4	245	1.6%	19	7.6%	65
CC2	13	338	3.8%	48	14.5%	18
CCC	1	147	0.7%	12	8.3%	59
COA	7	127	5.5%	19	14.8%	16
COM	12	293	4.1%	56	19.1%	10
CPTC	3	290	1.0%	25	8.6%	54
CTC	4	250	1.6%	22	8.8%	51
CWU	17	1288	1.3%	69	5.3%	73
DEL	4	196	2.0%	25	12.7%	25
DES	14	940	1.5%	98	10.5%	38
DFI	8	176	4.5%	47	26.9%	1
DNR	26	1149	2.3%	122	10.7%	37
DOC	109	7186	1.5%	597	8.3%	61
DOH	37	1412	2.6%	214	15.2%	15
DOL	22	1135	1.9%	131	11.4%	31
DOR	57	1007	5.7%	163	16.2%	13
DRS	4	209	1.9%	48	22.8%	2
DSB	2	70	2.9%	12	17.2%	12
DSHS	239	14316	1.7%	1152	8.1%	63
ECC	16	701	2.3%	70	10.0%	43
ECY	27	1457	1.9%	162	11.2%	34

***YTD percent is the sum of monthly completion rates.  
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion  
MARCH 2012

Name	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed	Rank of 81
ESD	40	1955	2.0%	224	11.0%	35
EVCC	5	448	1.1%	38	8.5%	55
EWU	18	1208	1.5%	89	7.4%	67
GHC	3	161	1.9%	31	19.2%	9
GOV	2	40	5.0%	7	17.4%	11
GRCC	13	558	2.3%	51	9.2%	48
HCA	30	911	3.3%	83	9.1%	49
HCC	8	508	1.6%	43	8.6%	53
HECB	5	84	6.0%	19	22.5%	3
L&I	57	2474	2.3%	257	10.4%	39
LCB	24	1041	2.3%	102	9.9%	45
LCC	3	120	2.5%	10	8.4%	57
LOT	3	117	2.6%	17	14.6%	17
LWTC	3	265	1.1%	26	9.8%	46
MIL	8	239	3.3%	34	13.9%	19
OAH	7	152	4.6%	13	8.5%	56
OC	12	377	3.2%	42	11.3%	33
OFM	4	215	1.9%	43	20.3%	5
OIC	9	198	4.5%	39	19.5%	7
OSPI	4	348	1.1%	40	11.5%	30
OST	1	61	1.6%	7	11.4%	32
PARKS	9	443	2.0%	44	8.9%	50
PC	4	188	2.1%	23	12.3%	26
PC2	17	561	3.0%	74	13.2%	21
REP	6	322	1.9%	19	6.0%	72
RTC	11	243	4.5%	26	10.7%	36
SAO	12	315	3.8%	60	19.3%	8
SBCTC	4	137	2.9%	22	16.2%	14
SCC	8	400	2.0%	26	6.6%	70
SCC2	30	1376	2.2%	128	9.4%	47
SCC3	18	1183	1.5%	97	8.1%	64

***YTD percent is the sum of monthly completion rates.  
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion  
MARCH 2012

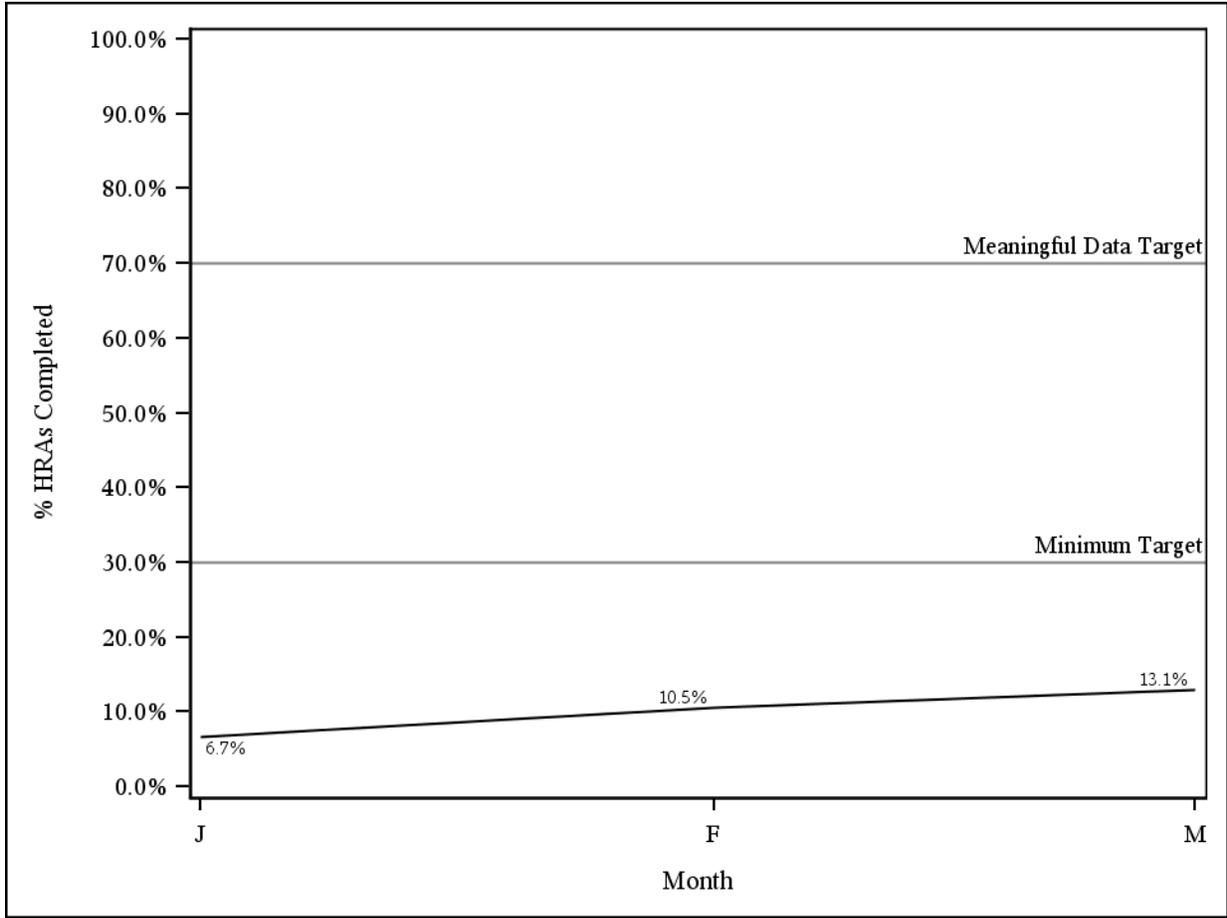
Name	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed	Rank of 81
SEC	3	246	1.2%	25	10.2%	41
SEN	2	223	0.9%	23	10.4%	40
SPSCC	8	303	2.6%	21	7.0%	69
SUP	.	55	.	1	1.8%	81
SVC	.	391	.	9	2.3%	80
TCC	14	427	3.3%	56	13.0%	24
TESC	8	645	1.2%	53	8.2%	62
UW	659	27661	2.4%	3201	11.6%	28
WCC	3	298	1.0%	10	3.4%	79
WDFW	30	1400	2.1%	124	8.8%	52
WDVA	5	568	0.9%	27	4.7%	75
WFSE	.	96	.	4	4.2%	76
WSDOT	108	6516	1.7%	651	10.0%	44
WSP	46	1998	2.3%	231	11.6%	29
WSU	52	5347	1.0%	325	6.1%	71
WUTC	6	126	4.8%	28	22.3%	4
WVC	4	222	1.8%	30	13.8%	20
WWCC	6	354	1.7%	26	7.5%	66
WWU	17	1689	1.0%	89	5.2%	74
YVCC	2	370	0.5%	14	3.7%	78

*YTD percent is the sum of monthly completion rates.  
Aggregate includes all agencies.*

# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
AGO	22	27	1078	2.5%	141	13.1%

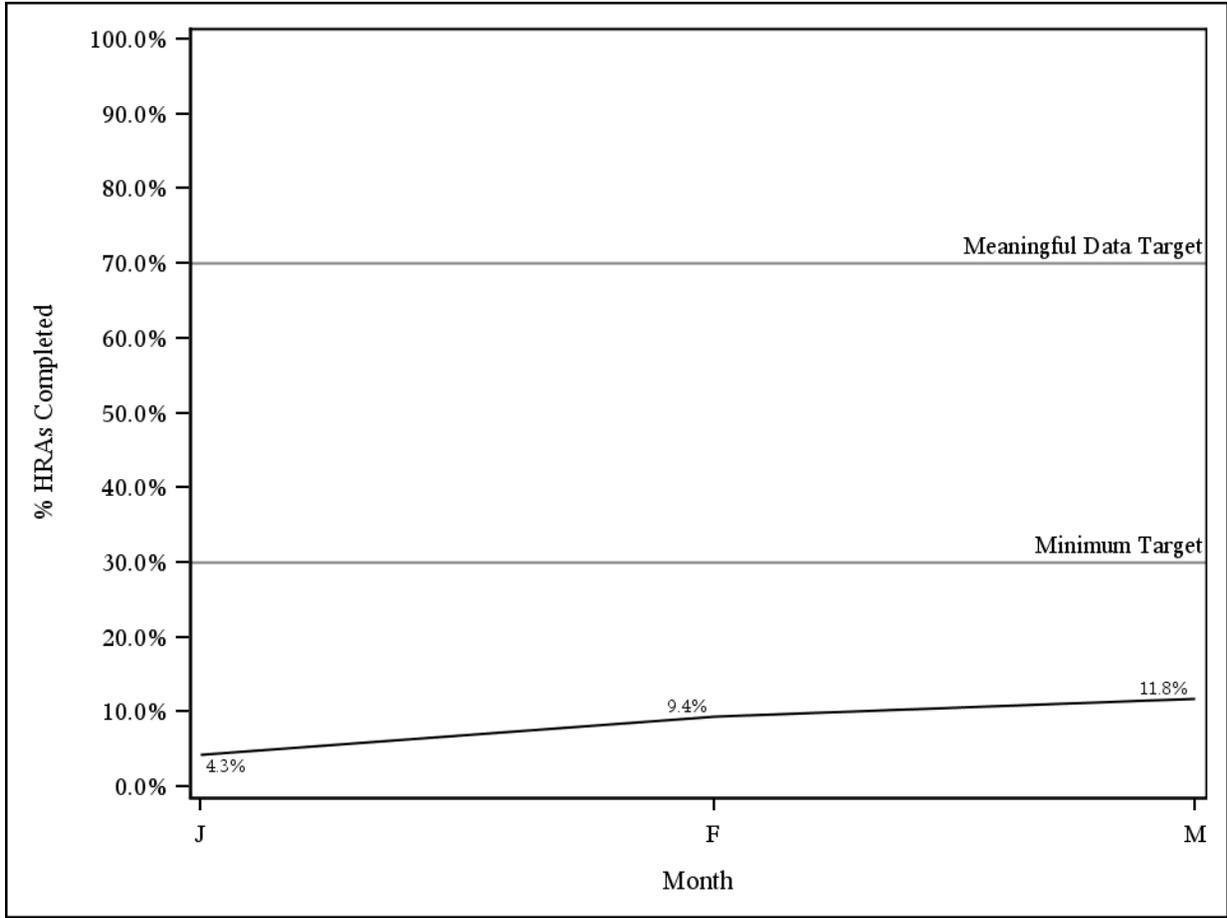
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
AGR	27	14	596	2.3%	71	11.7%

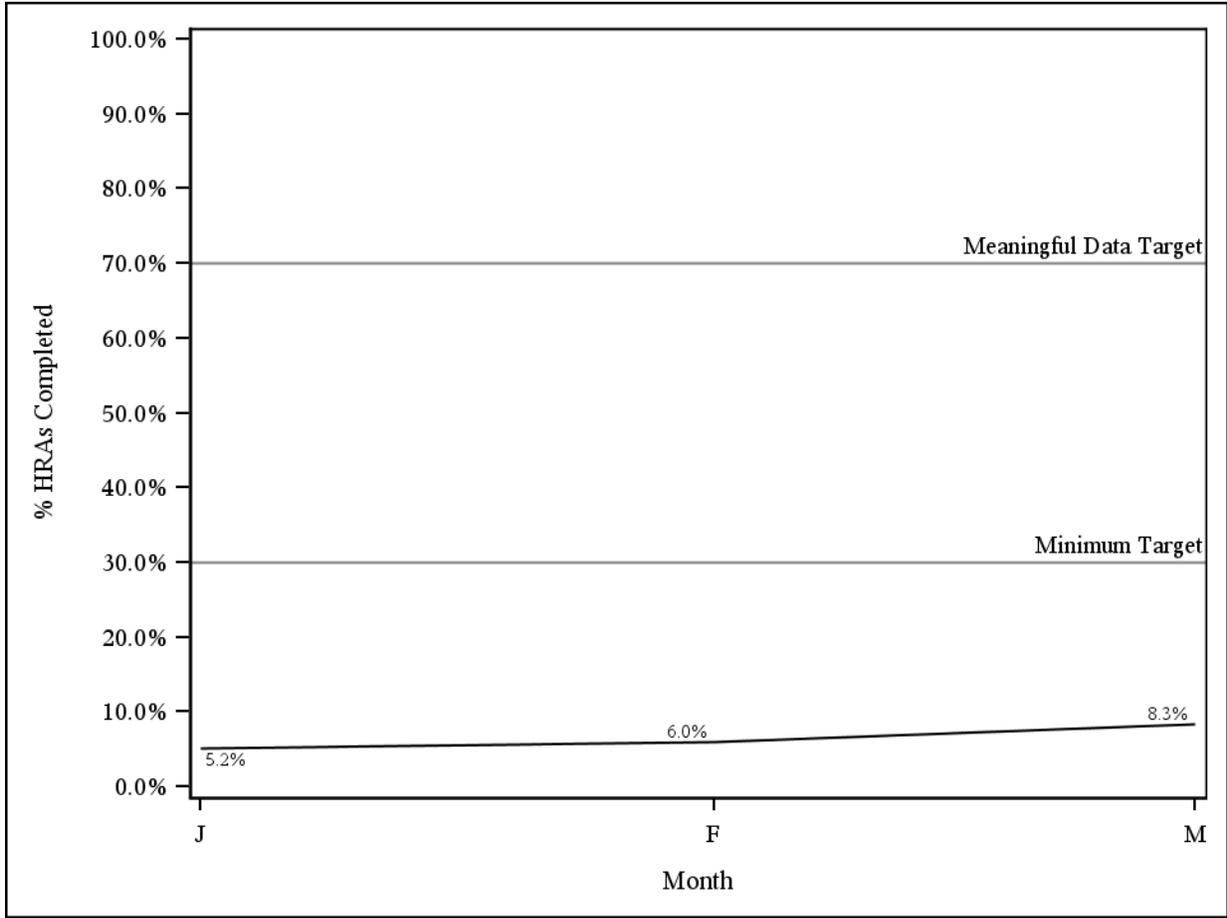
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
AOC	58	8	345	2.3%	29	8.4%

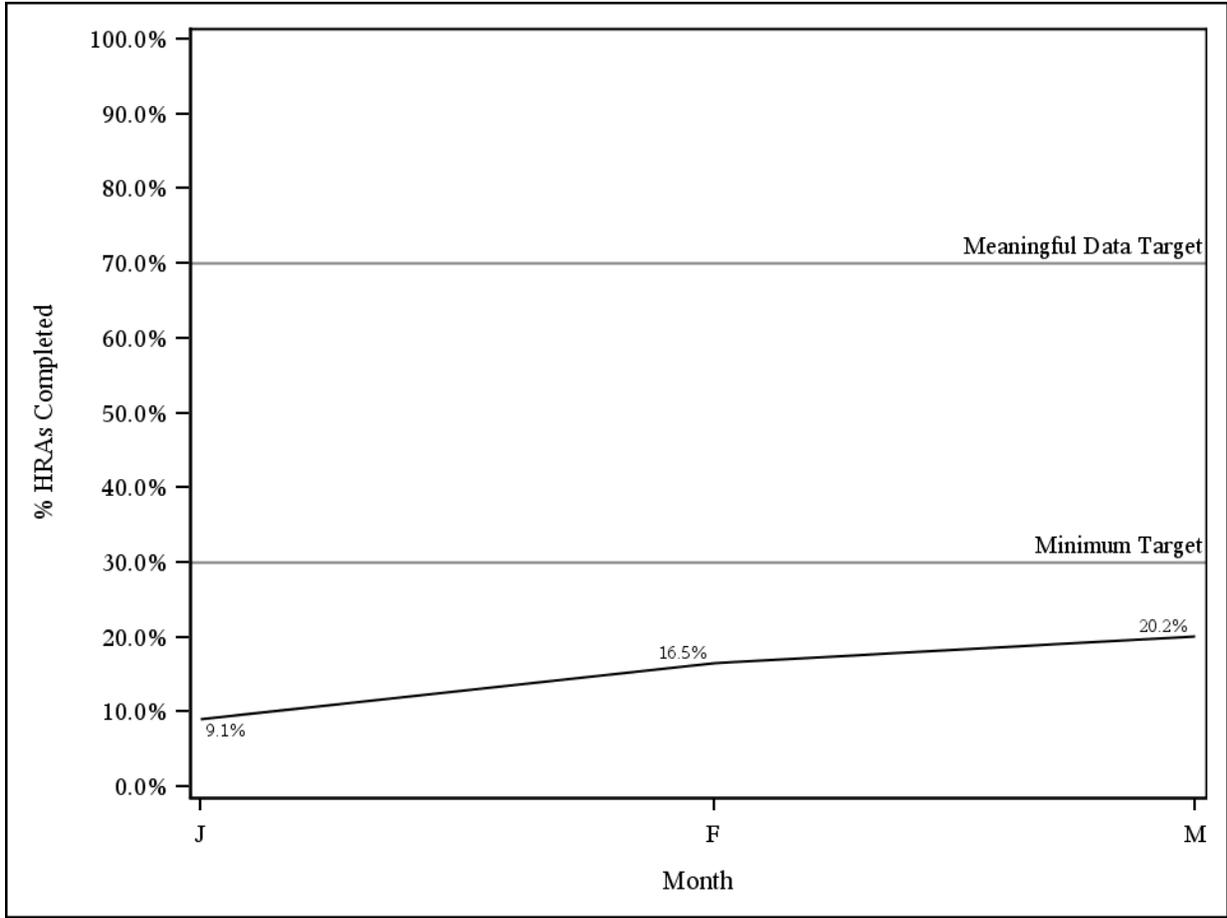
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
BBCC	6	7	189	3.7%	38	20.2%

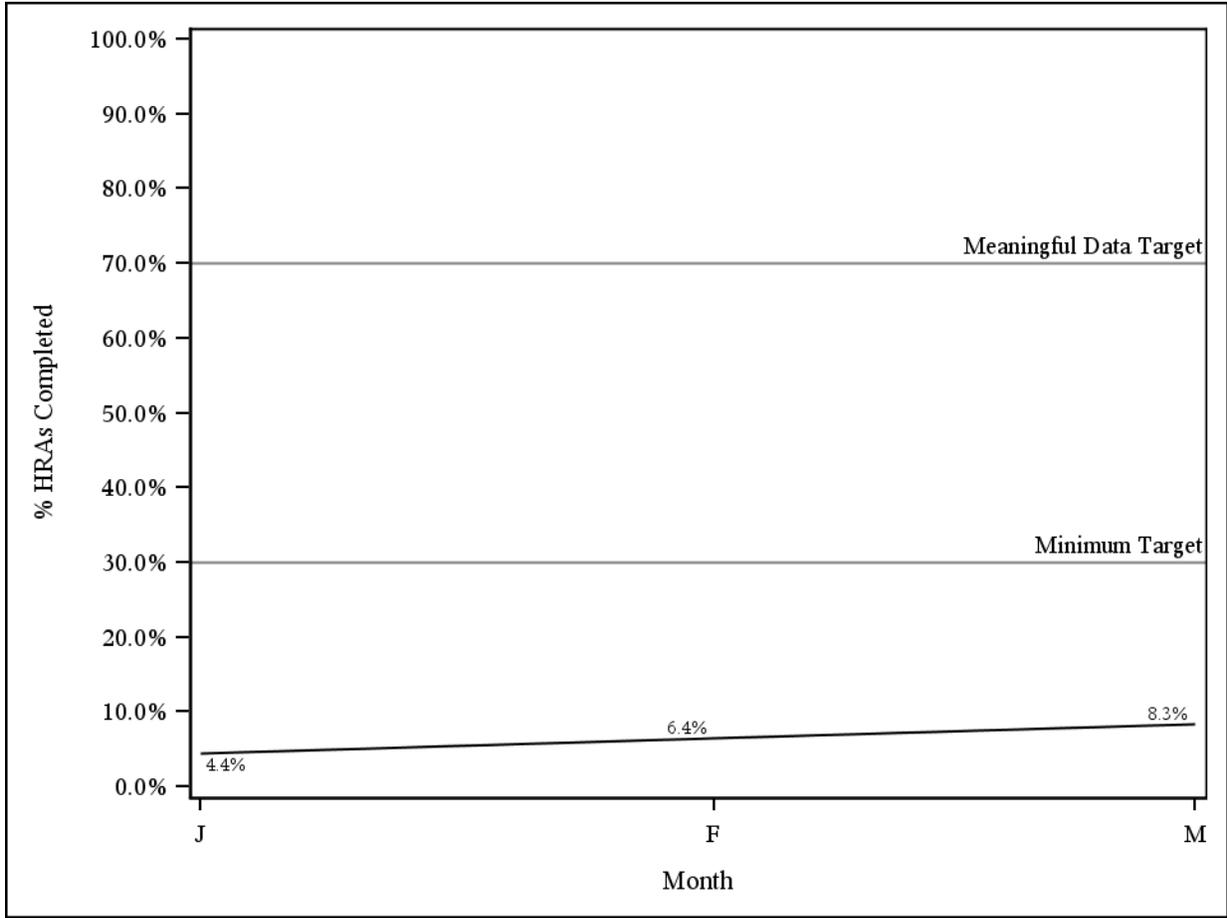
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
BC	60	14	751	1.9%	62	8.3%

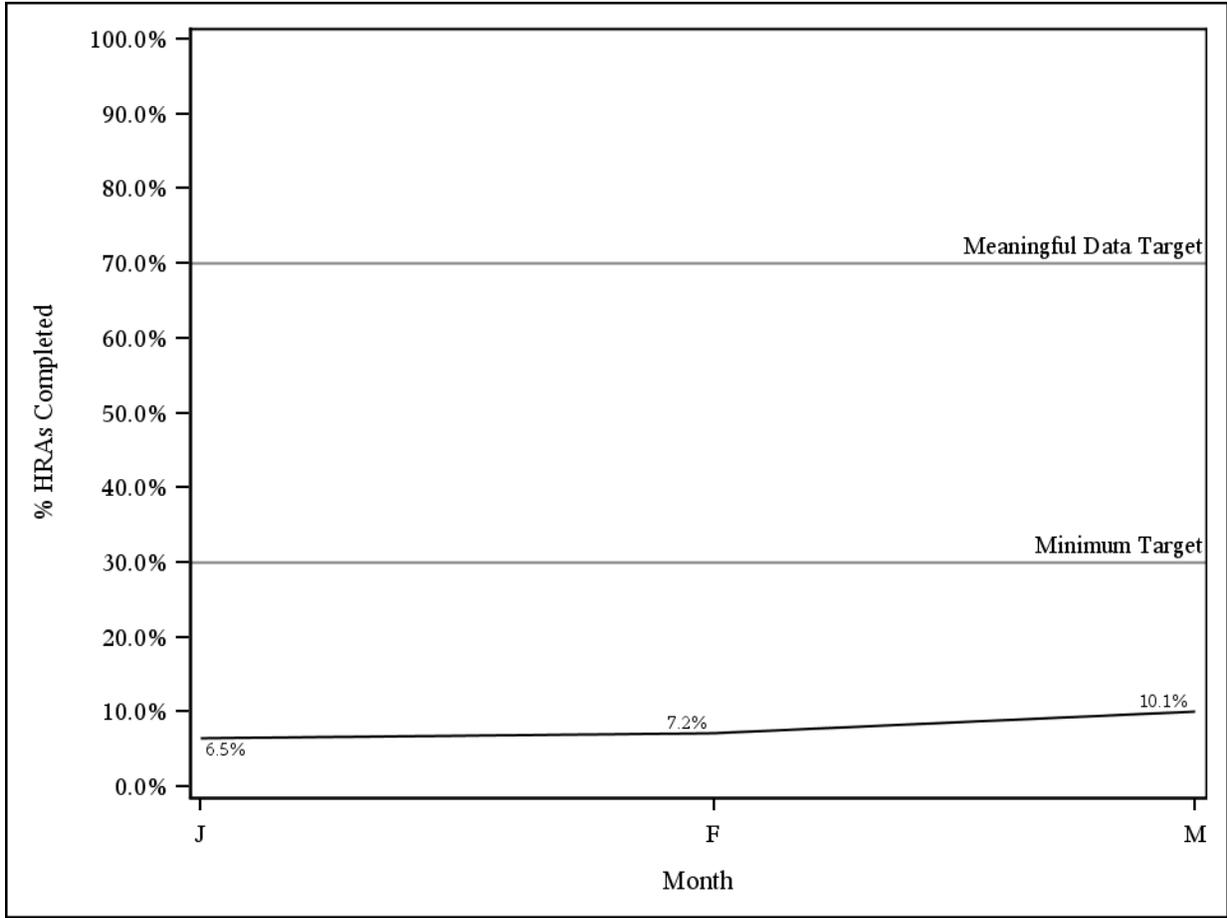
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
BIIA	42	4	138	2.9%	14	10.1%

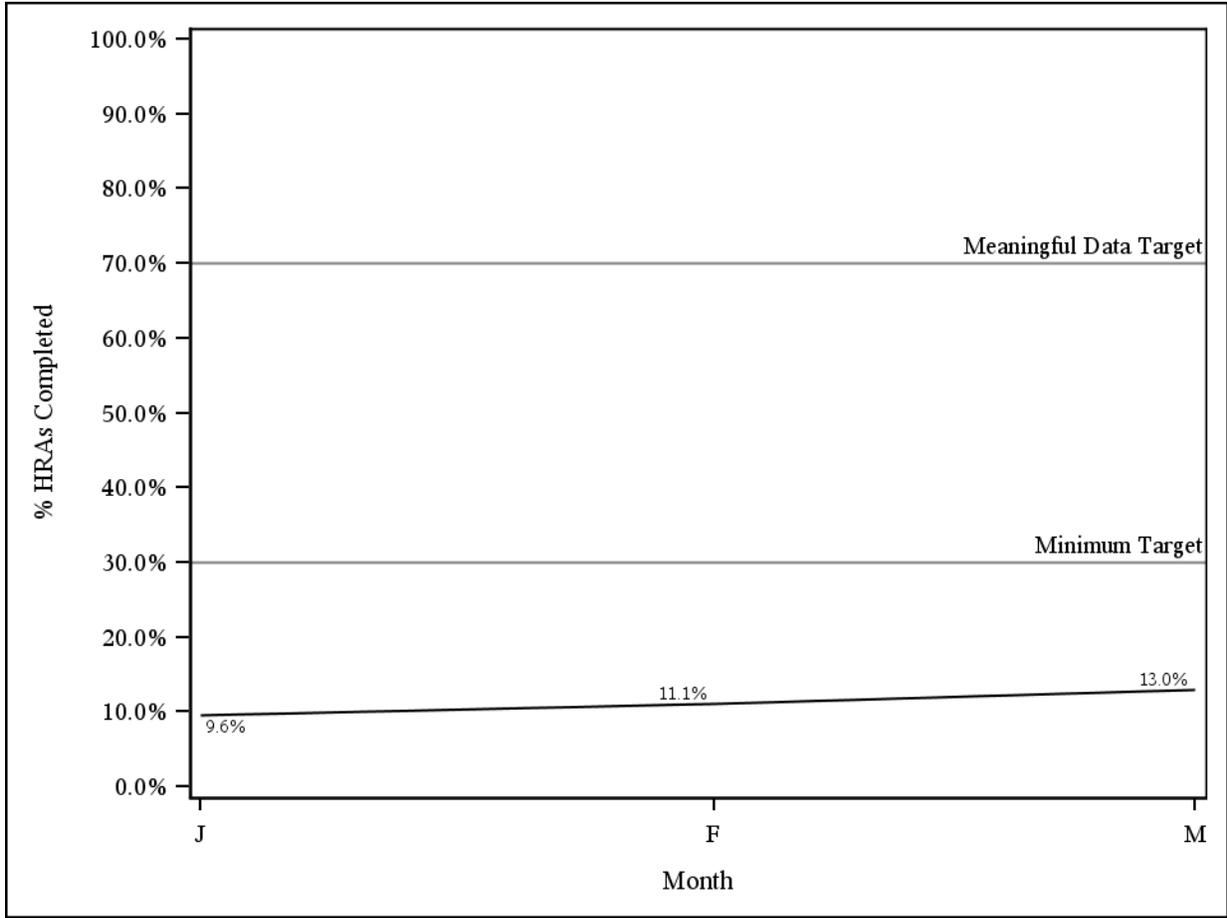
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
BTC	23	5	267	1.9%	35	13.0%

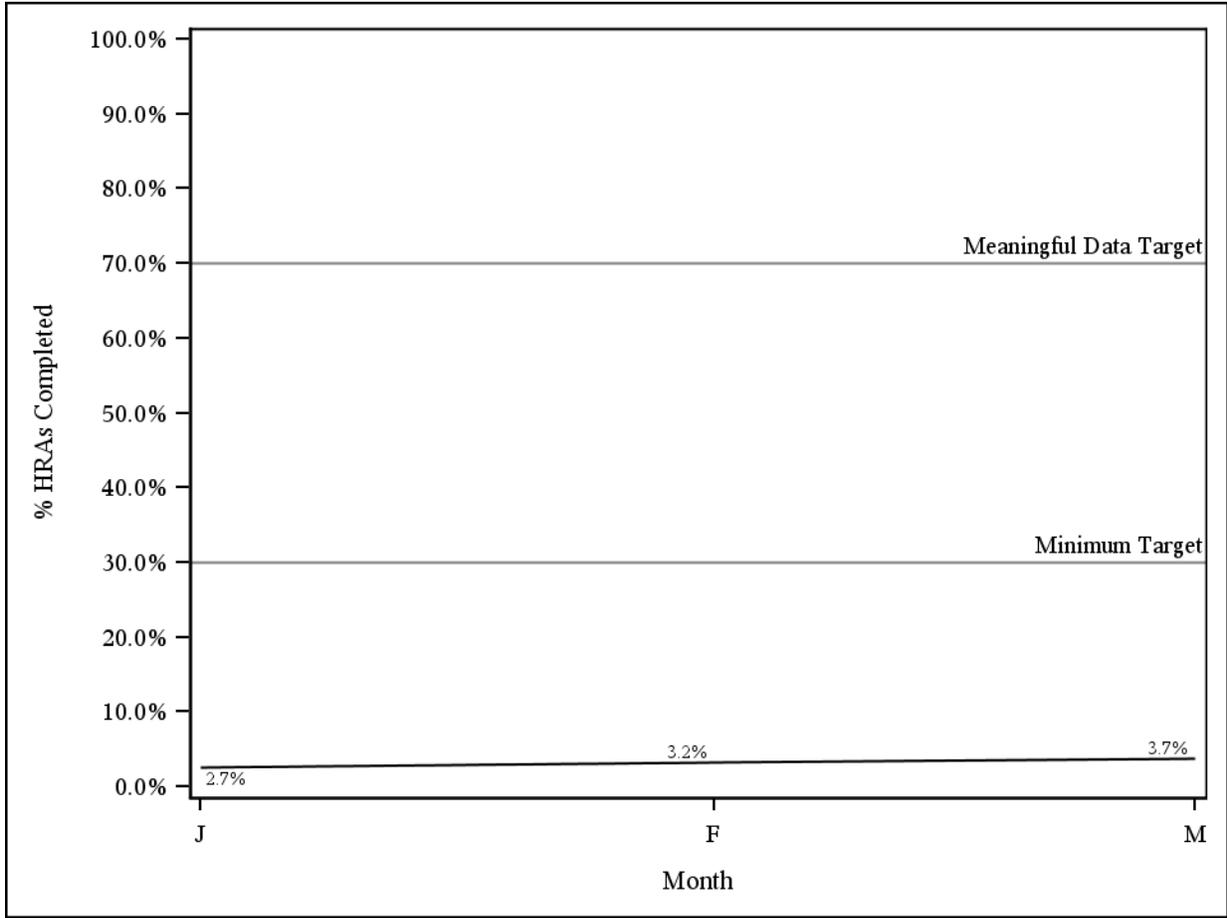
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
BTC2	77	1	193	0.5%	7	3.7%

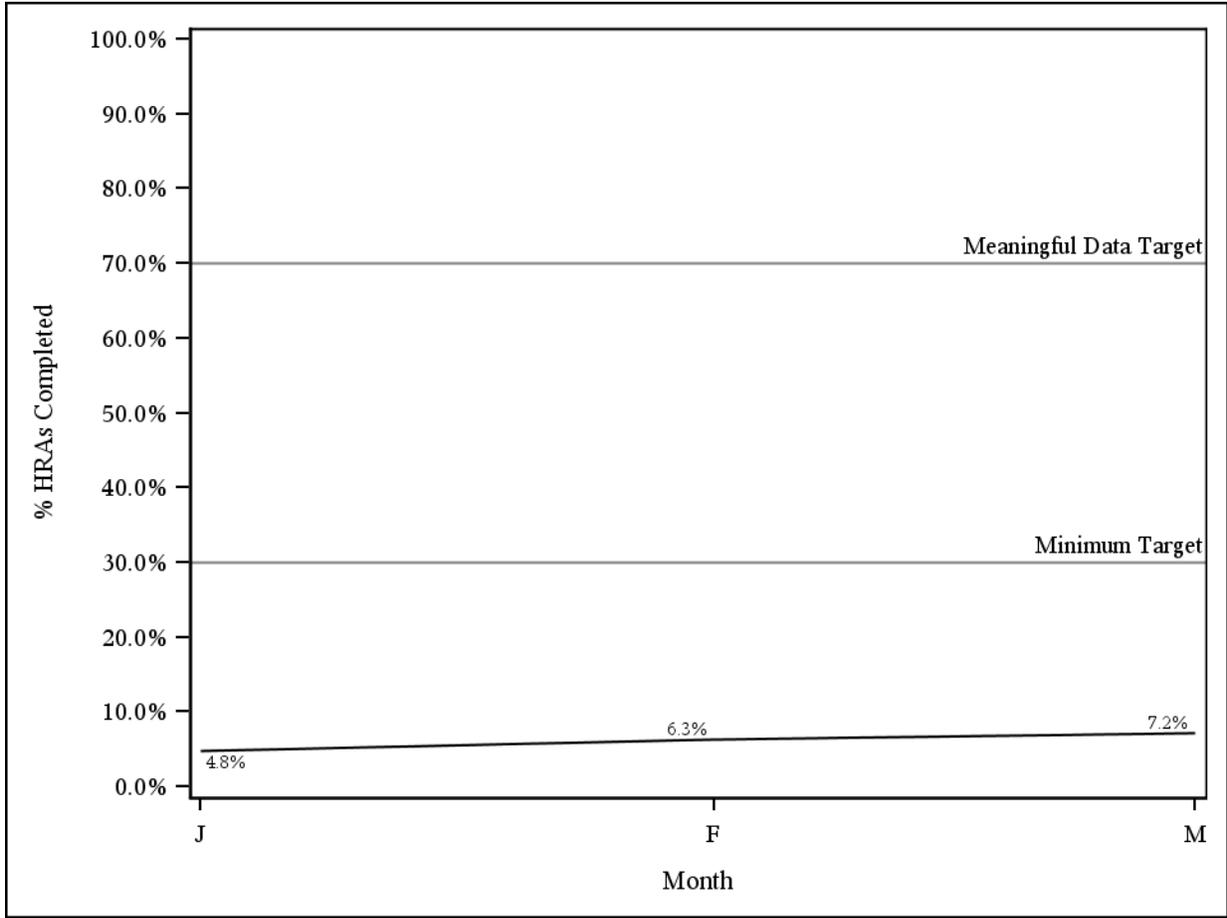
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
CBC	68	3	338	0.9%	24	7.2%

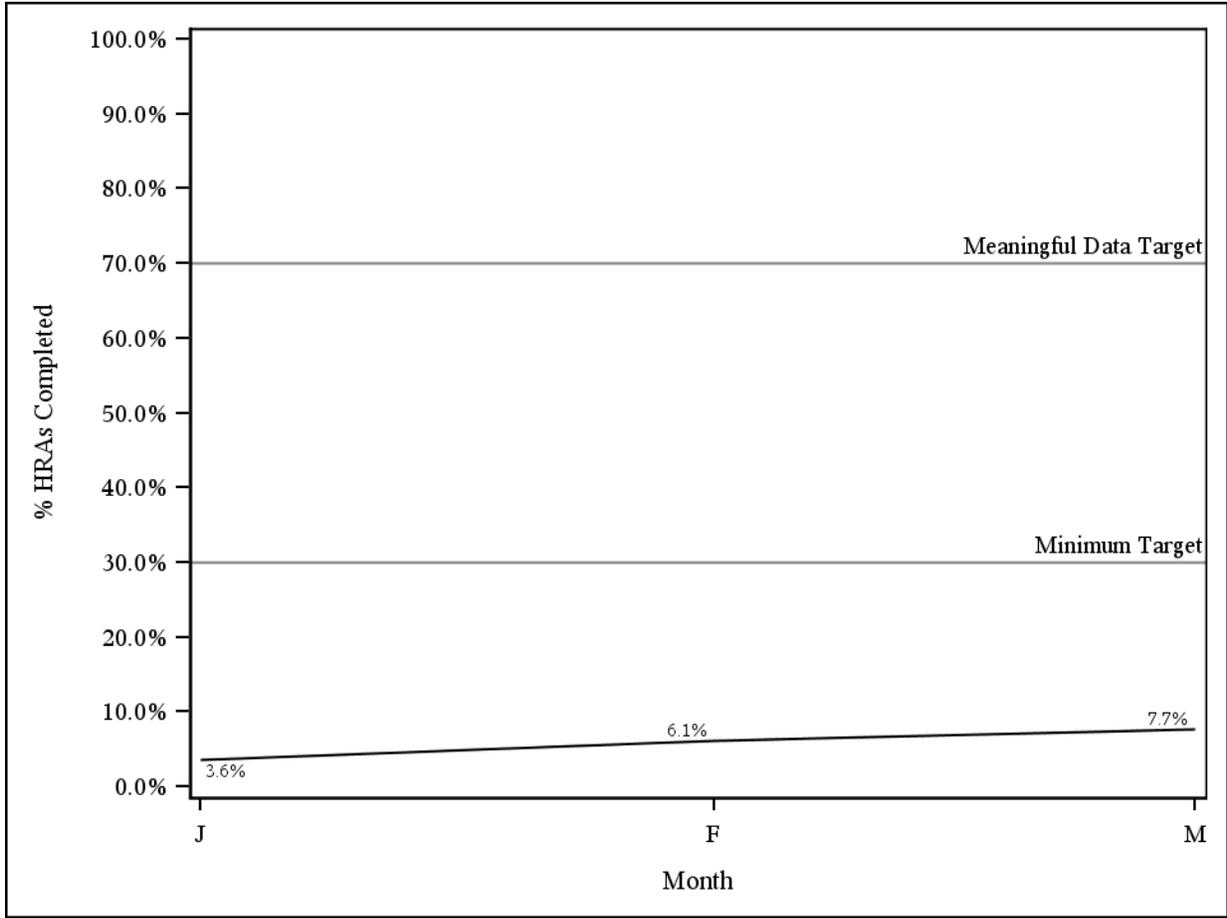
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
CC	65	4	245	1.6%	19	7.6%

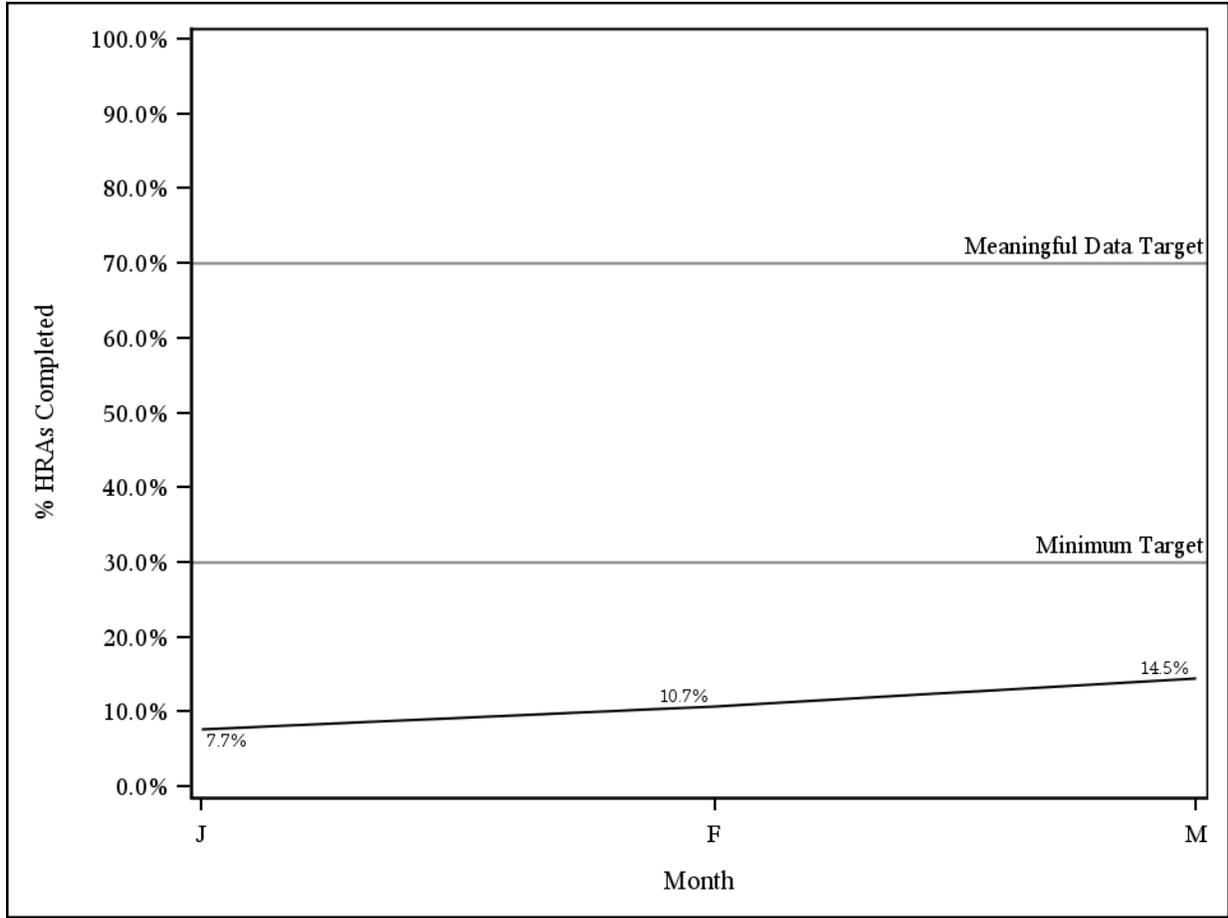
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
CC2	18	13	338	3.8%	48	14.5%

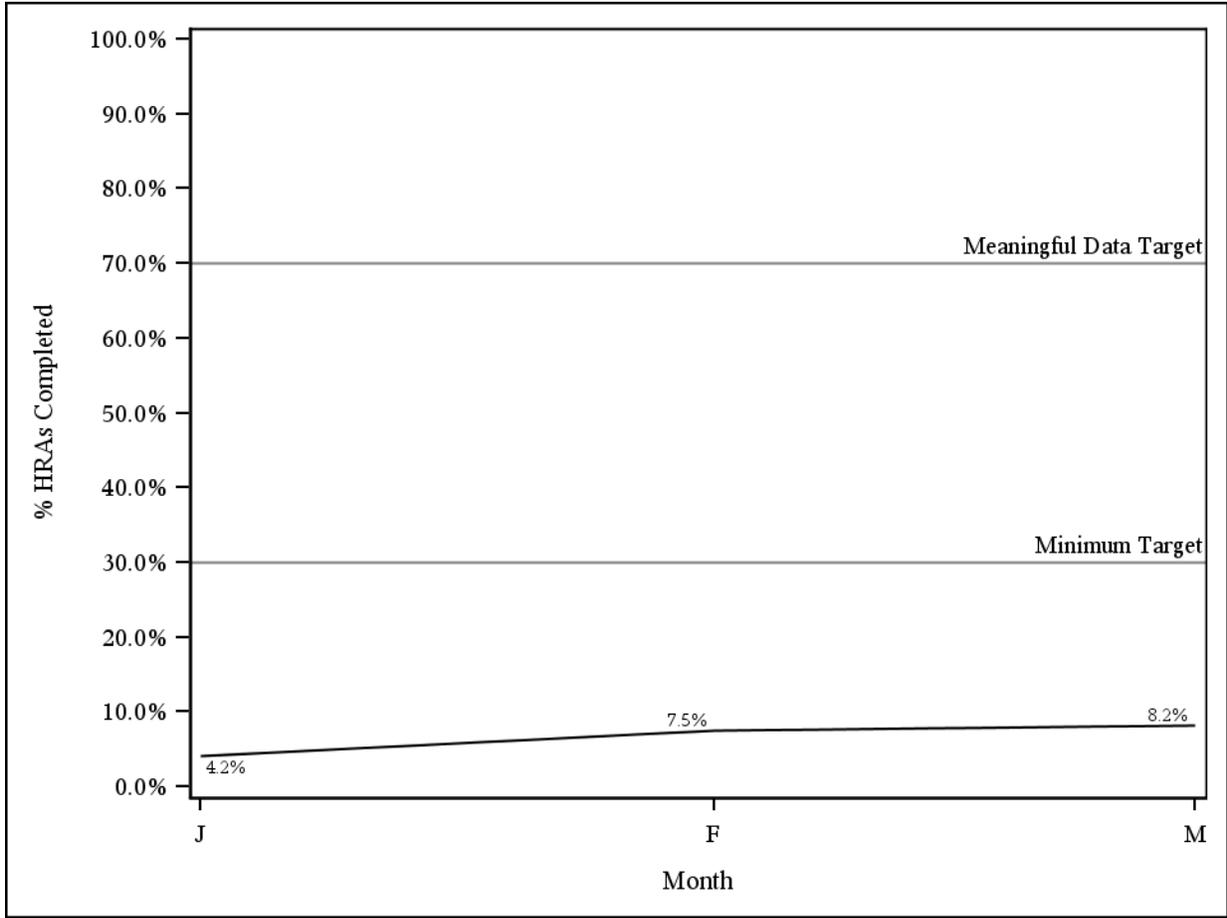
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
CCC	59	1	147	0.7%	12	8.3%

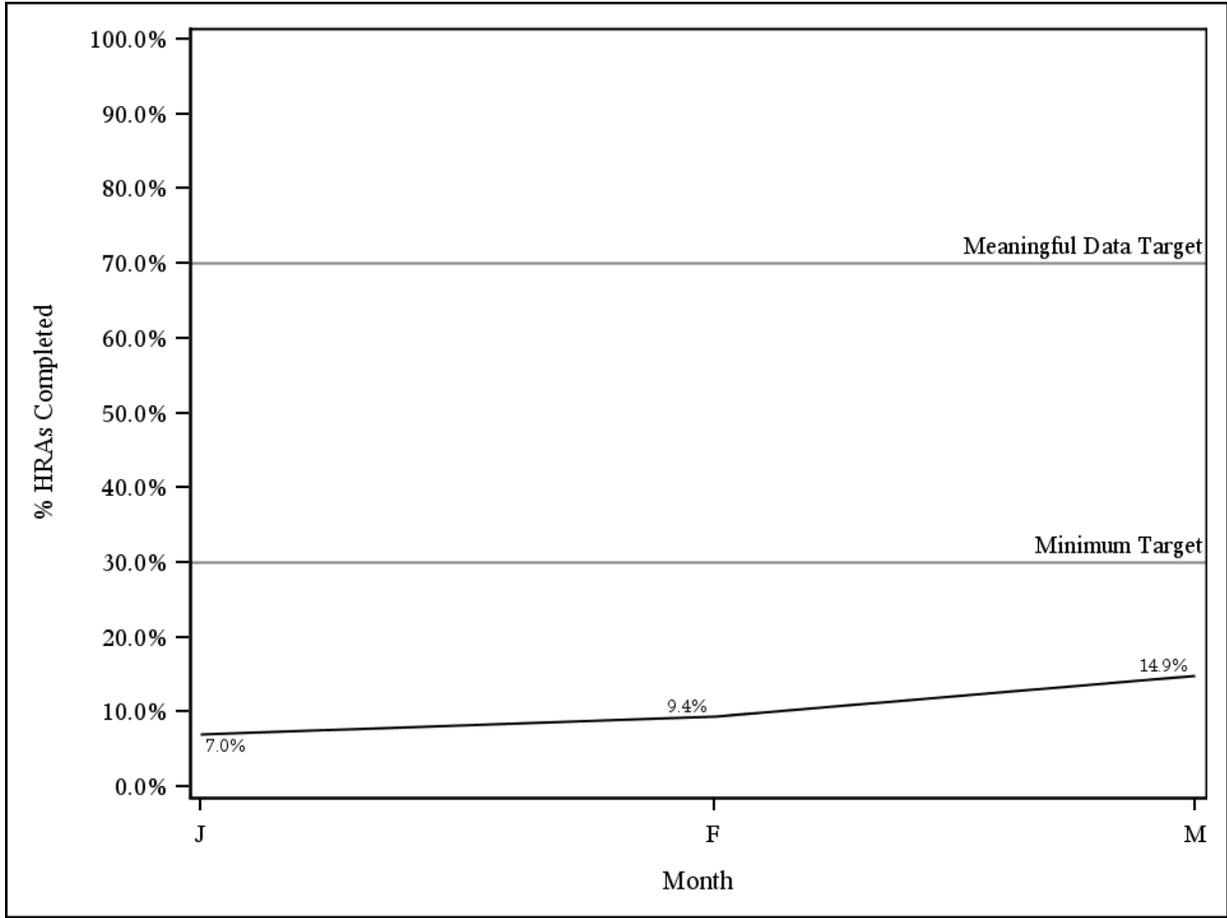
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
COA	16	7	127	5.5%	19	14.8%

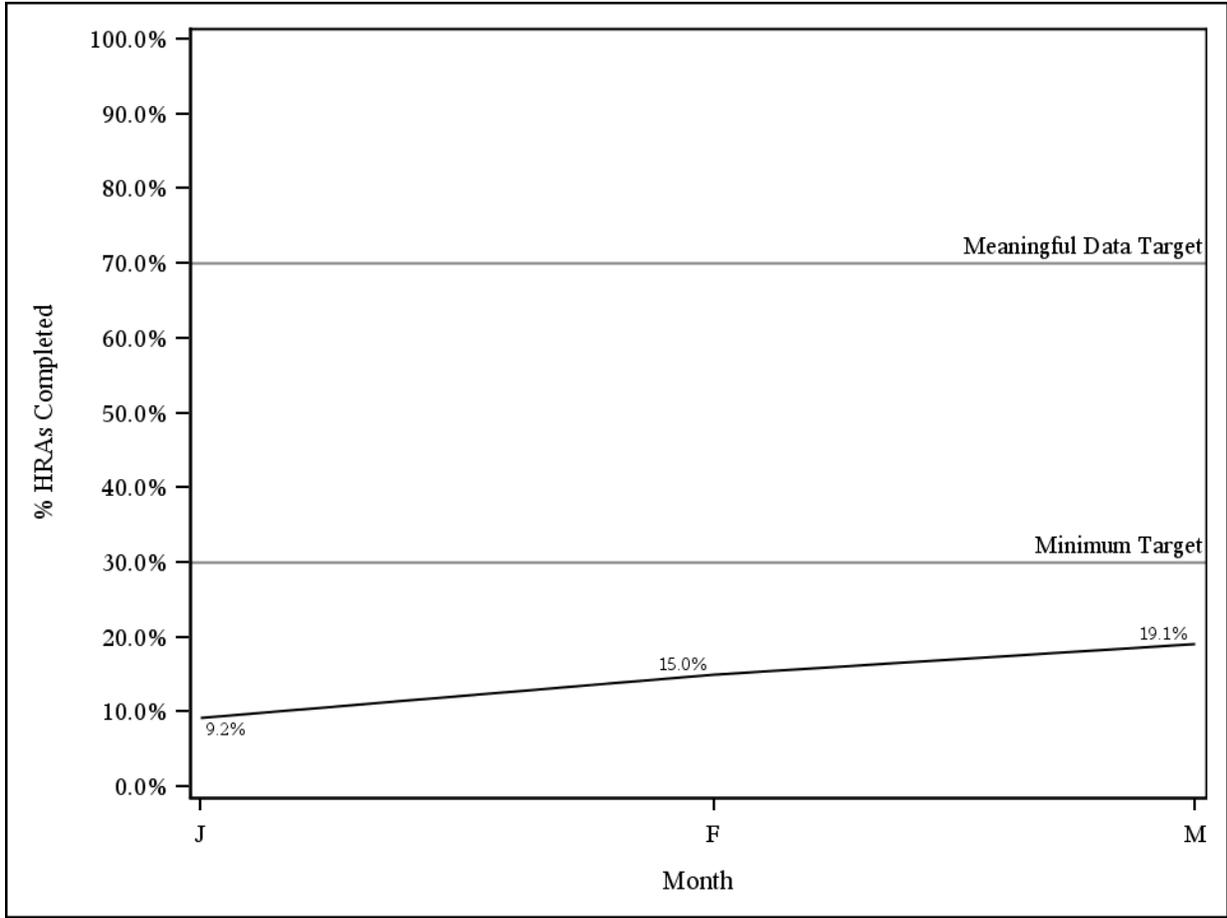
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
COM	10	12	293	4.1%	56	19.1%

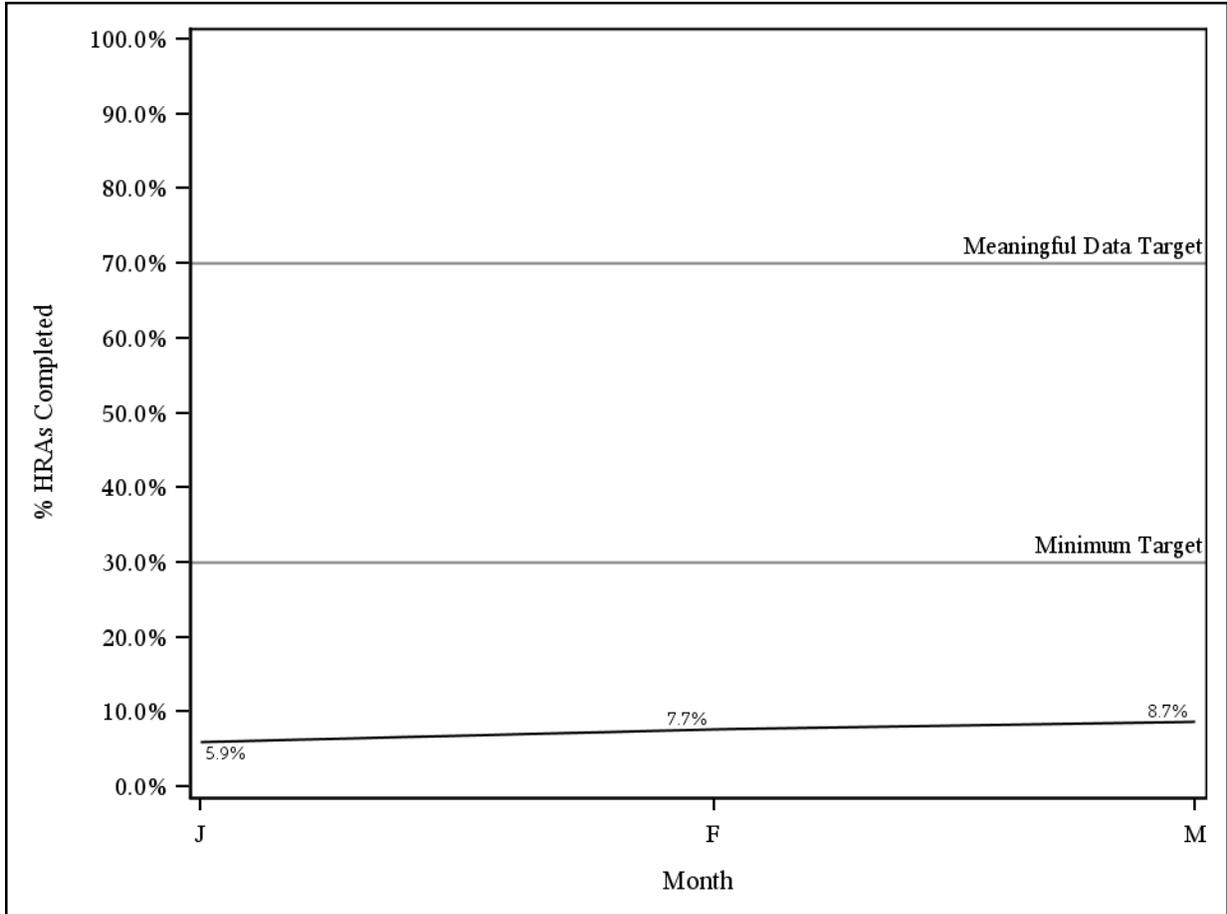
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
CPTC	54	3	290	1.0%	25	8.6%

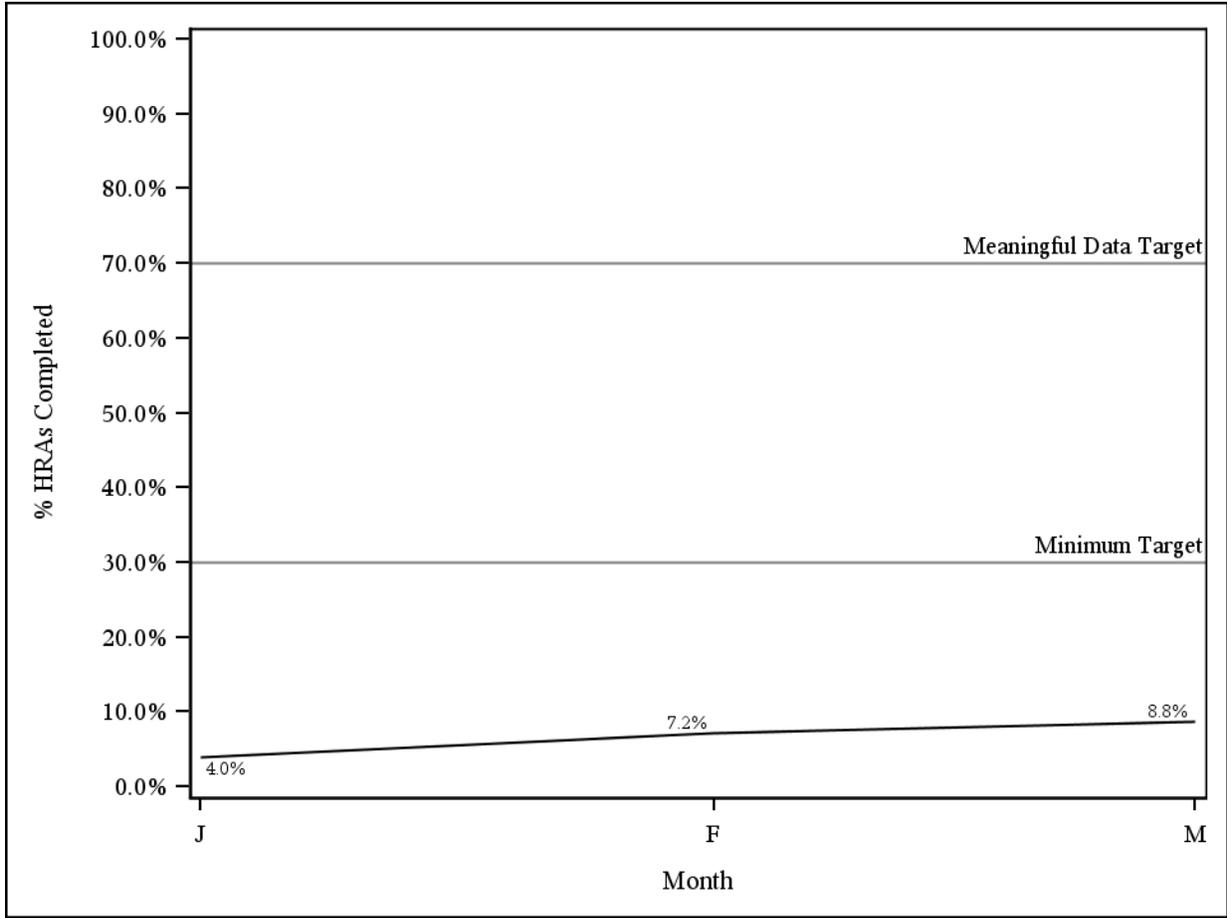
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
CTC	51	4	250	1.6%	22	8.8%

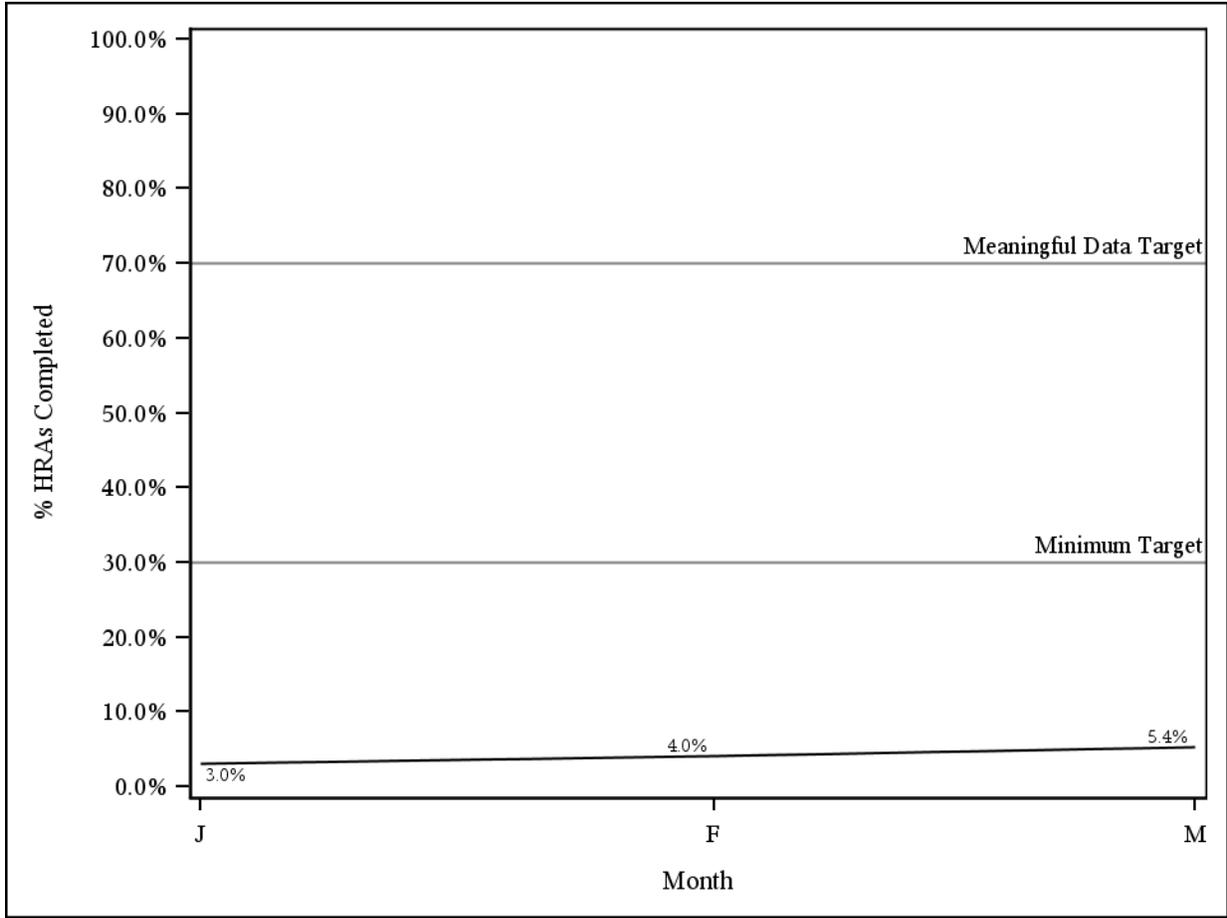
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
CWU	73	17	1288	1.3%	69	5.3%

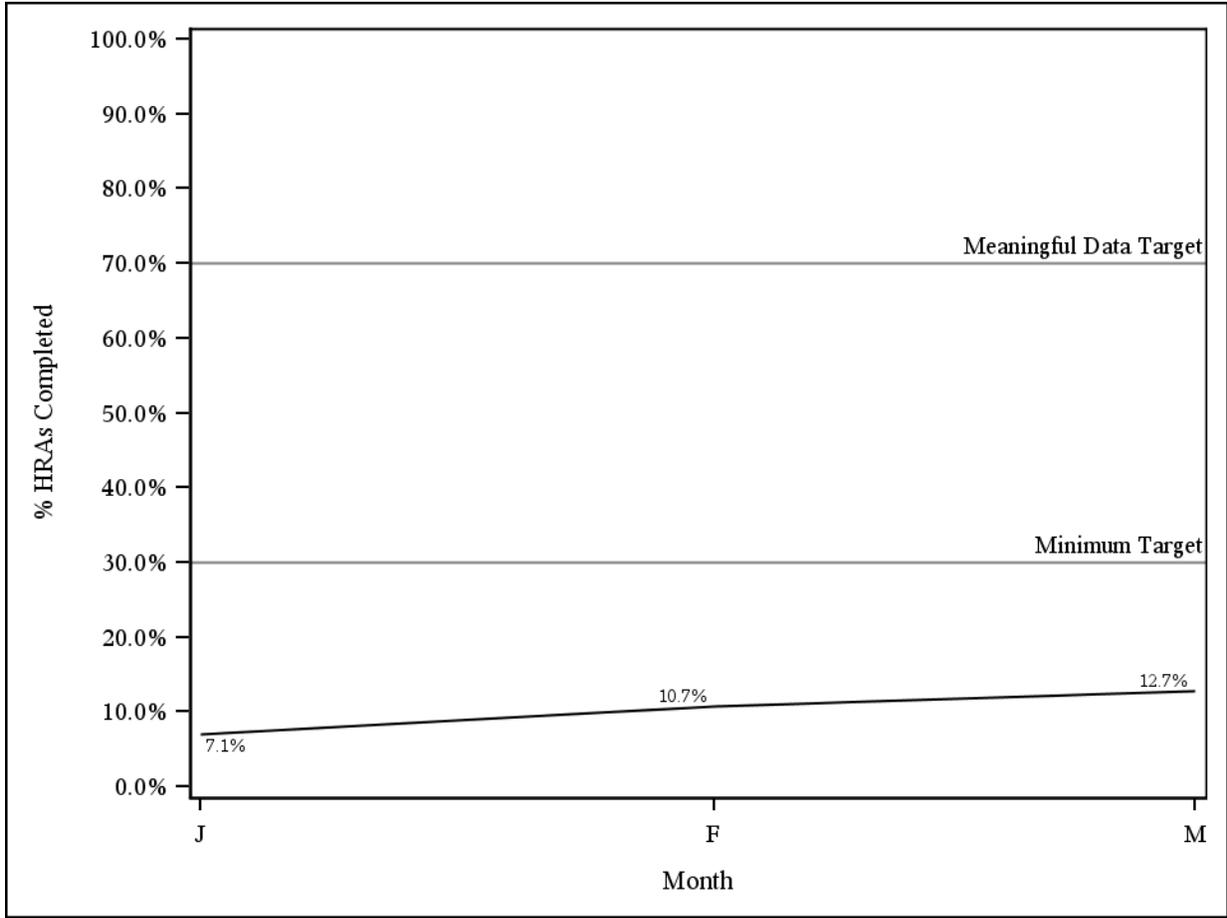
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
DEL	25	4	196	2.0%	25	12.7%

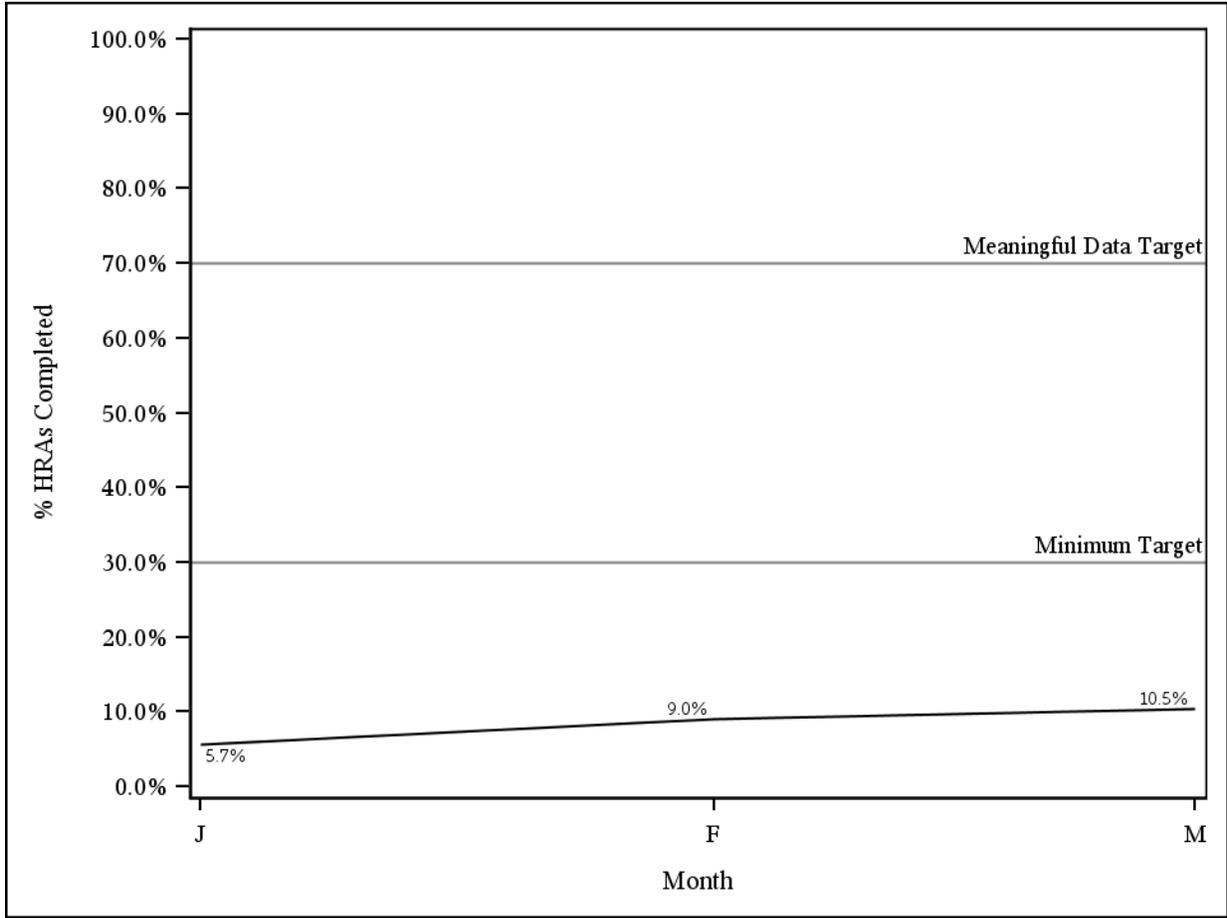
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
DES	38	14	940	1.5%	98	10.5%

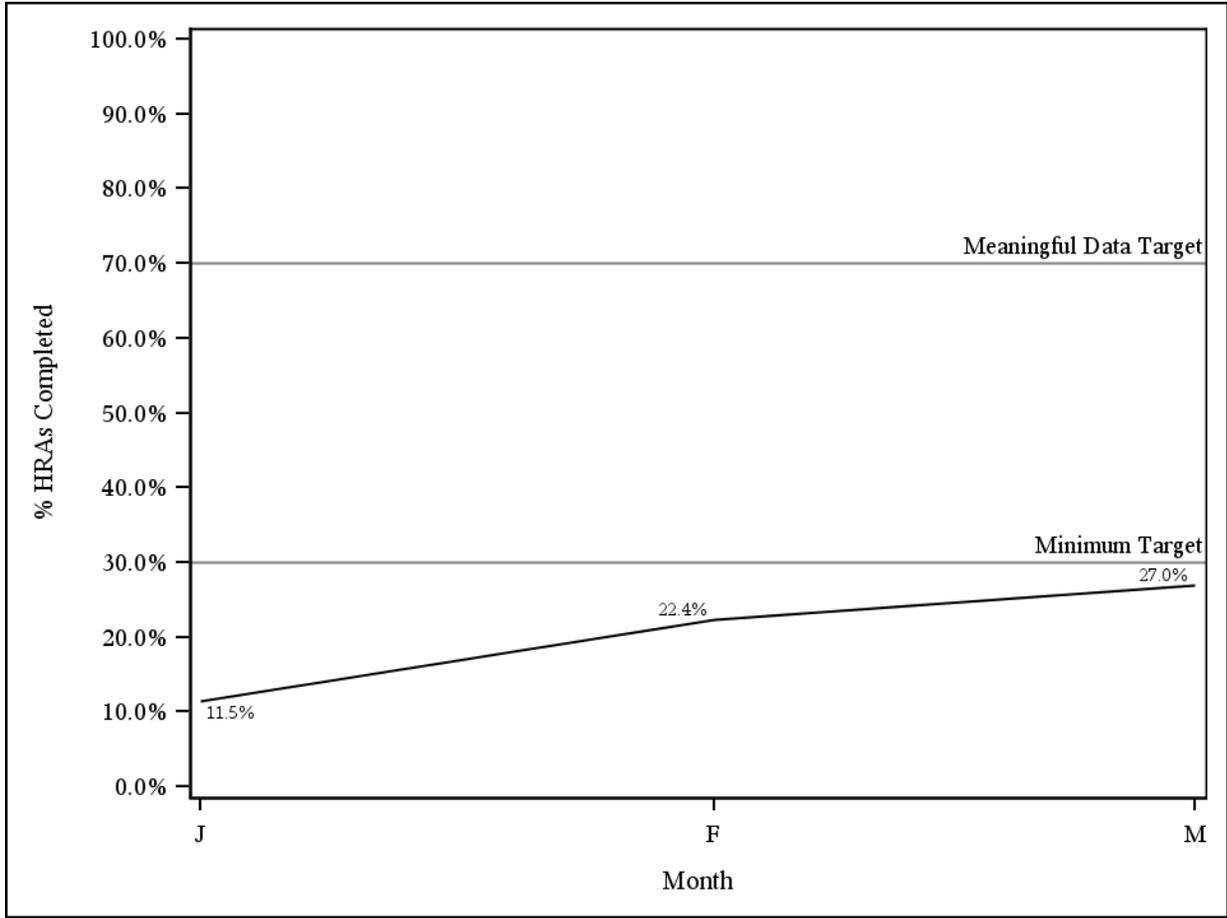
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
DFI	1	8	176	4.5%	47	26.9%

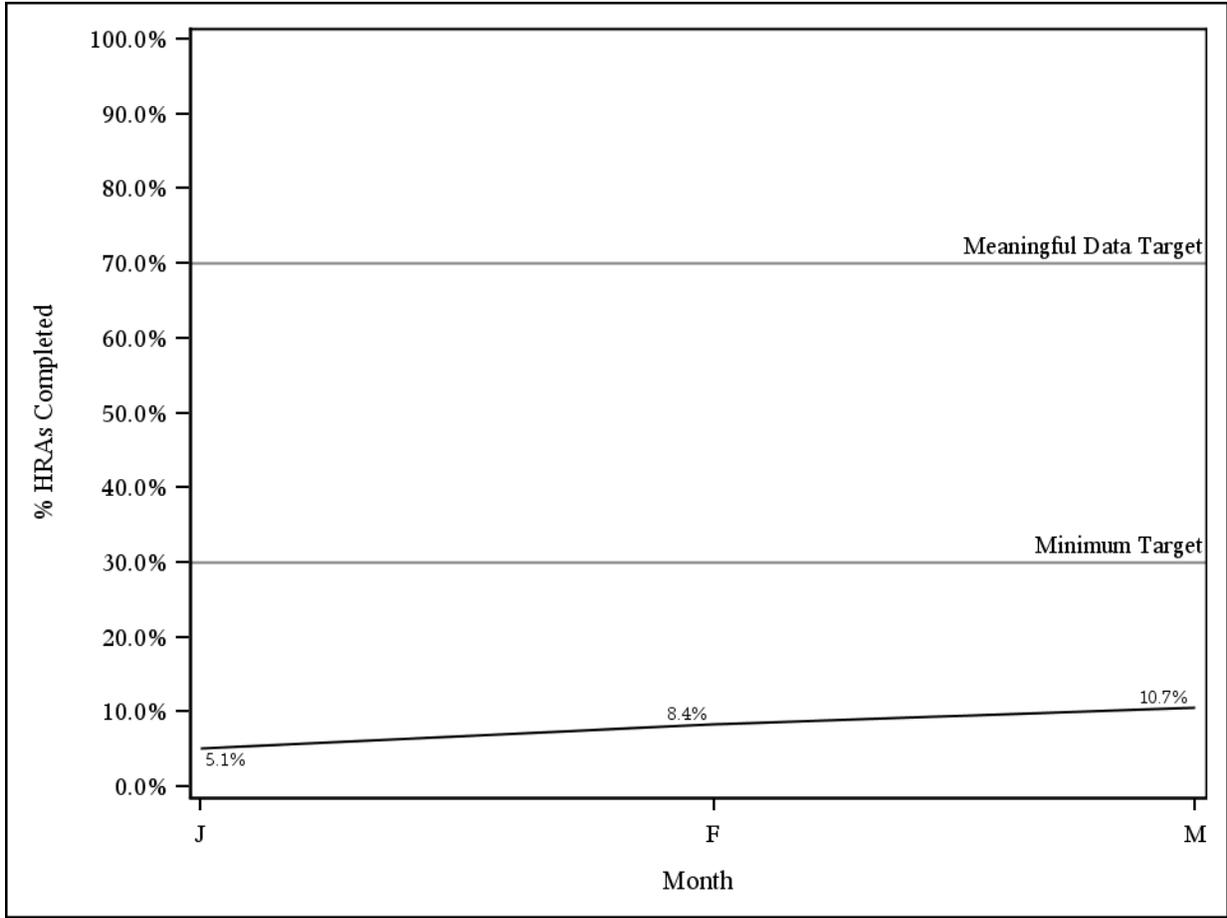
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
DNR	37	26	1149	2.3%	122	10.7%

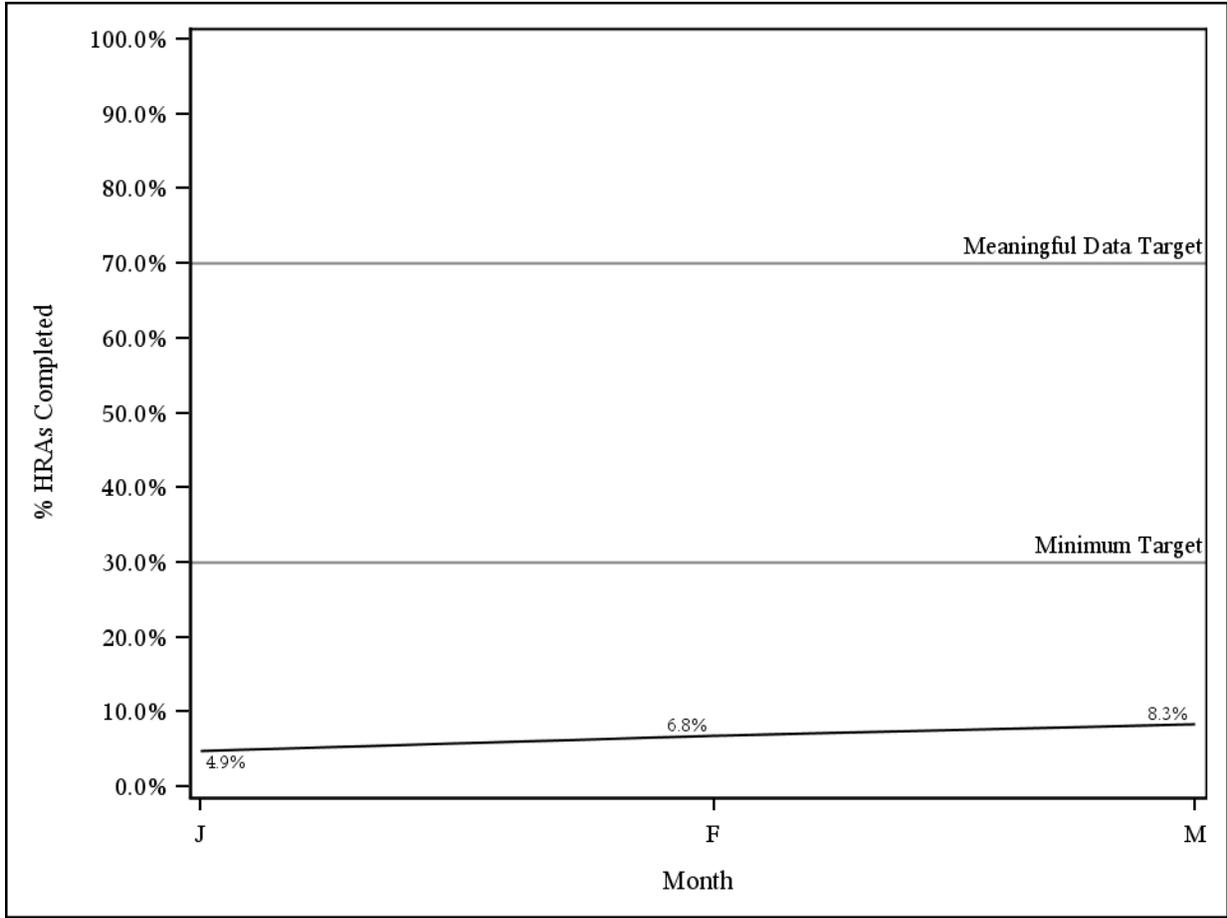
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
DOC	61	109	7186	1.5%	597	8.3%

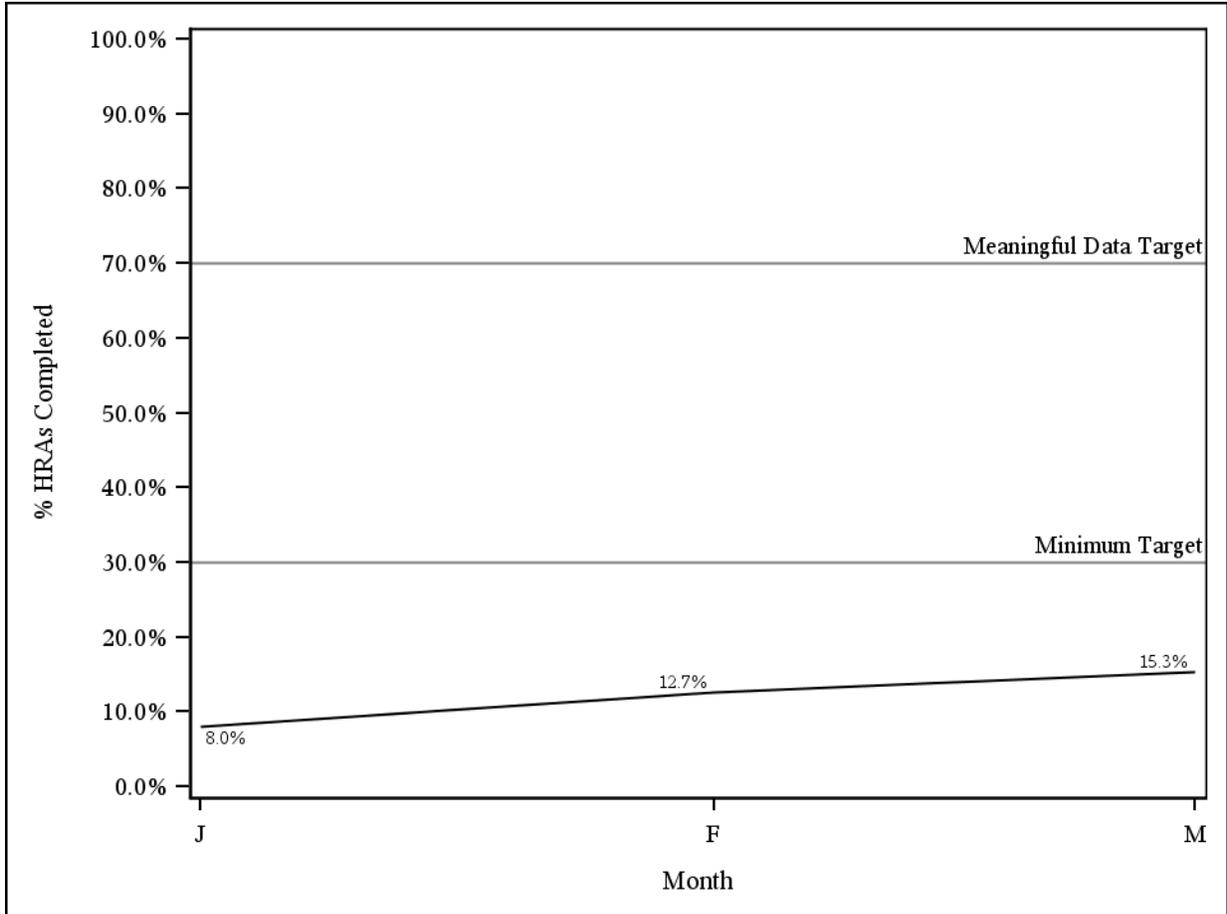
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
DOH	15	37	1412	2.6%	214	15.2%

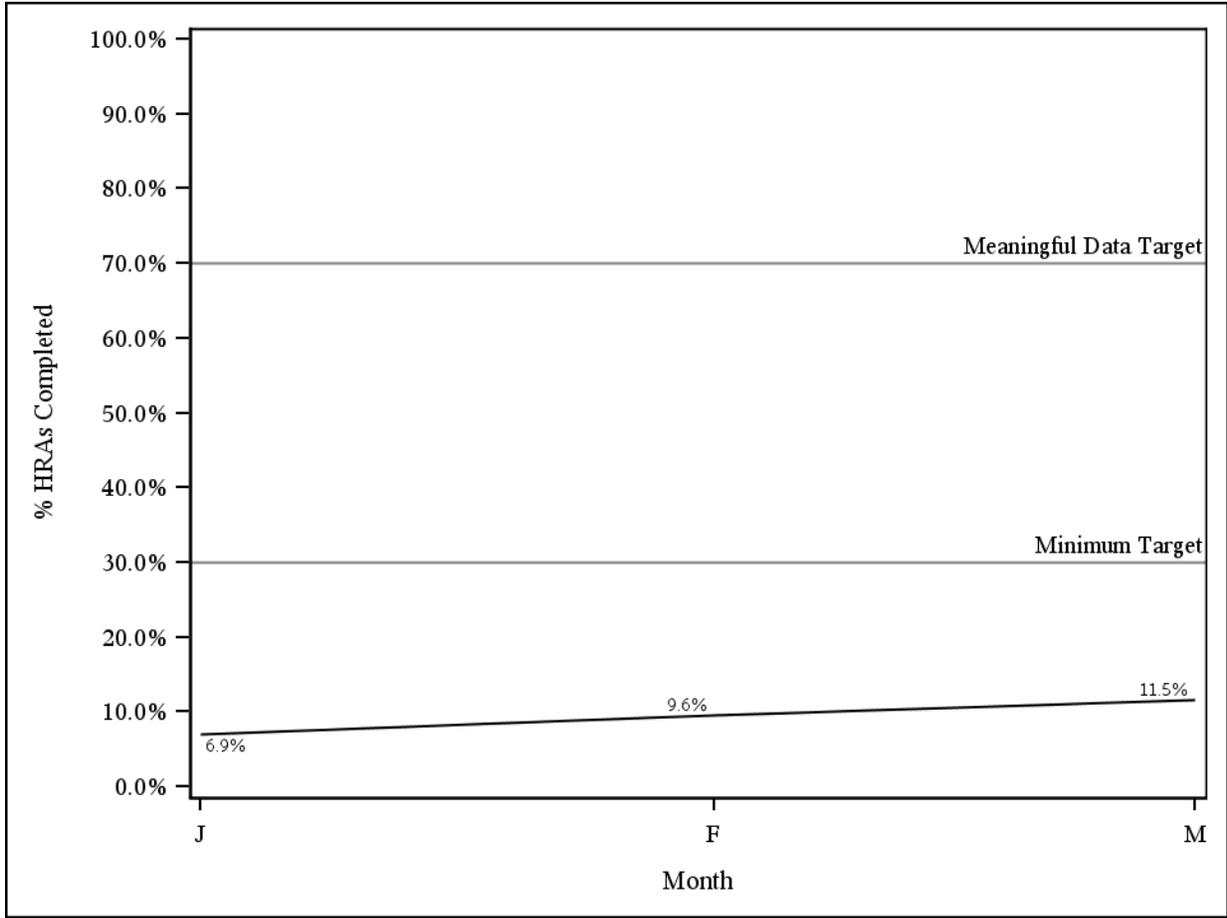
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
DOL	31	22	1135	1.9%	131	11.4%

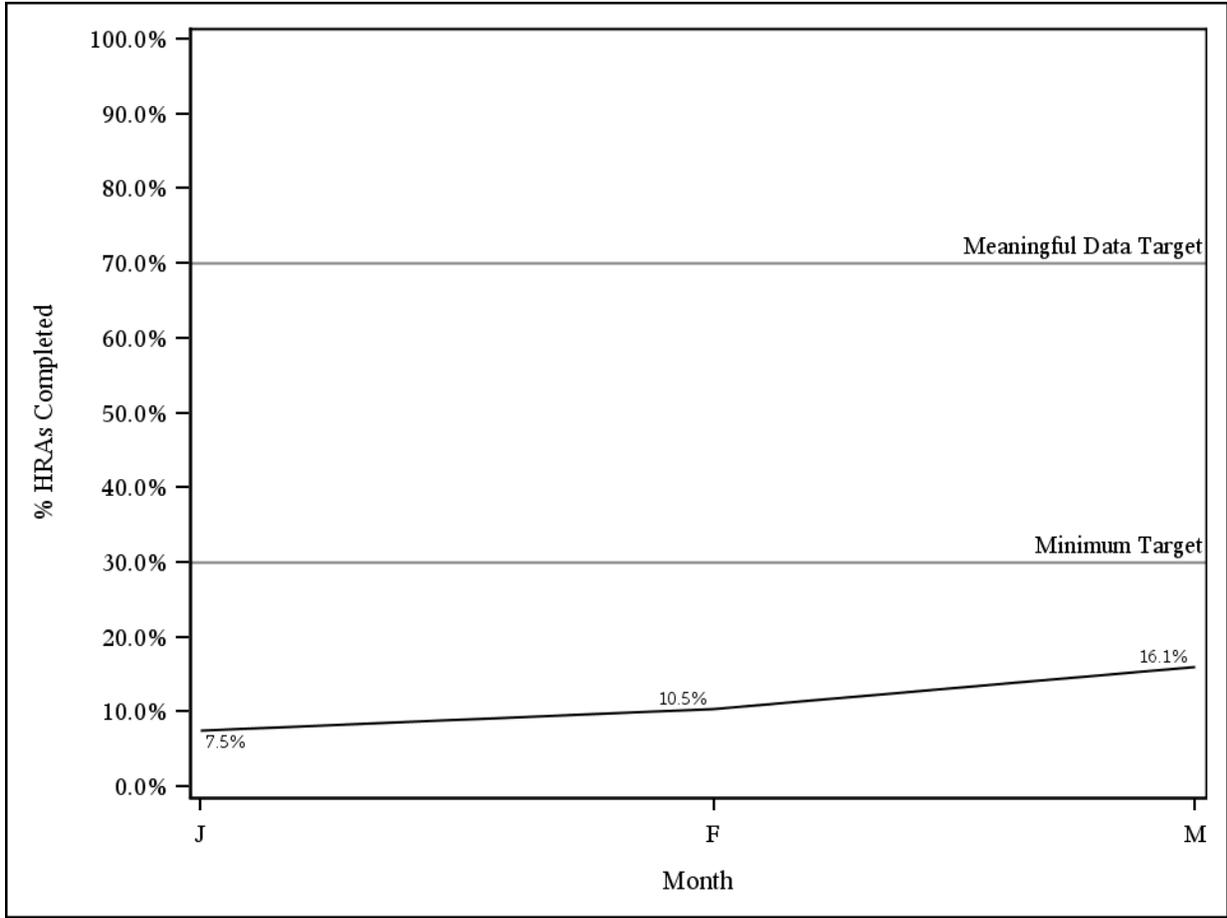
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
DOR	13	57	1007	5.7%	163	16.2%

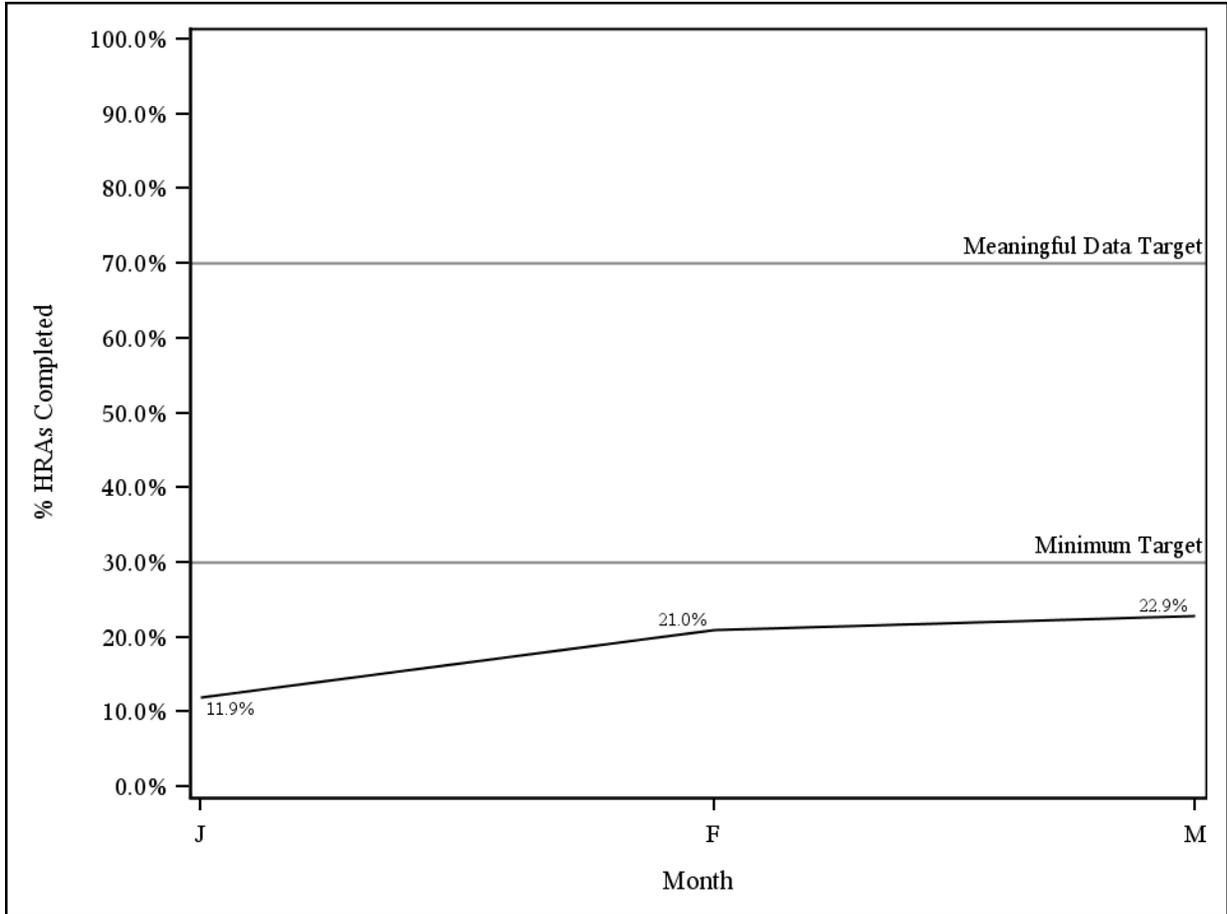
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
DRS	2	4	209	1.9%	48	22.8%

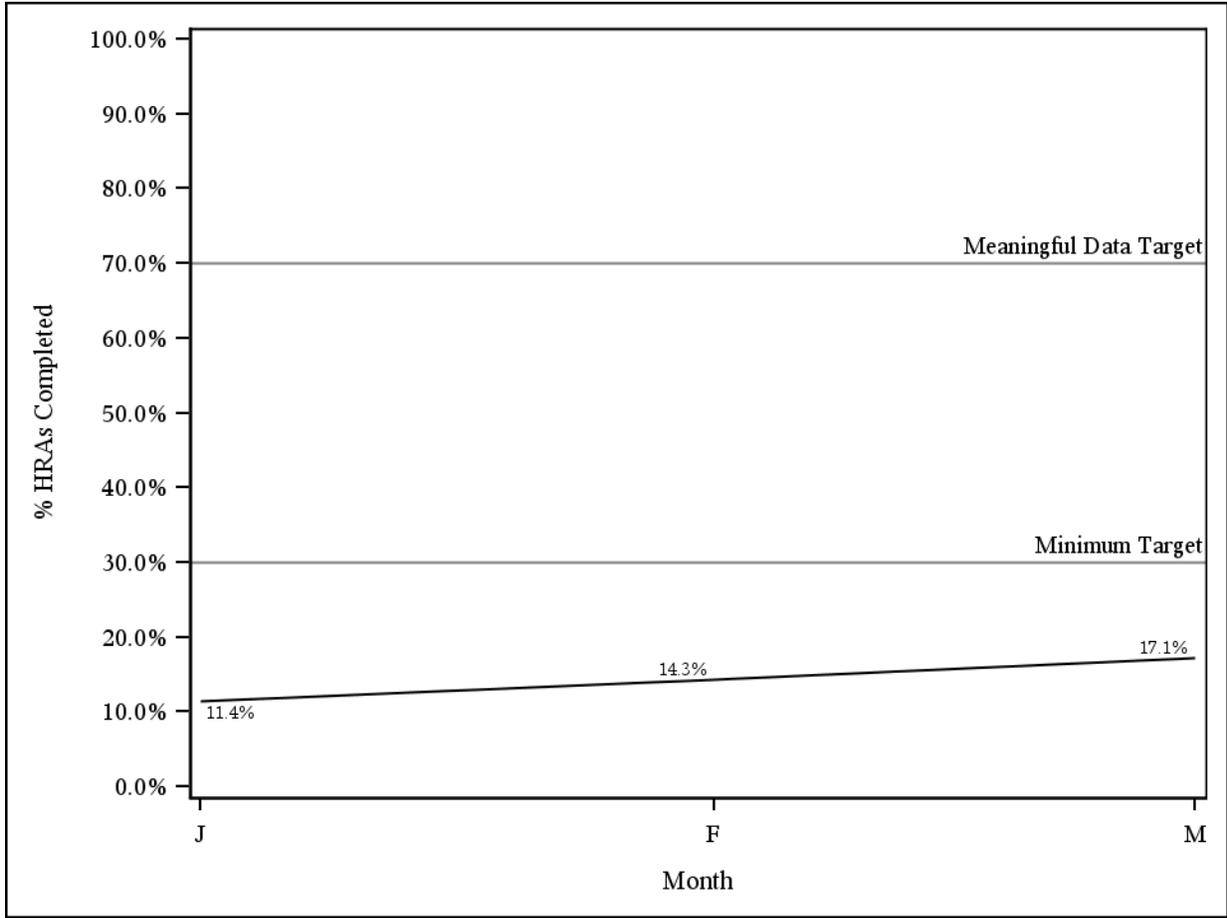
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
DSB	12	2	70	2.9%	12	17.2%

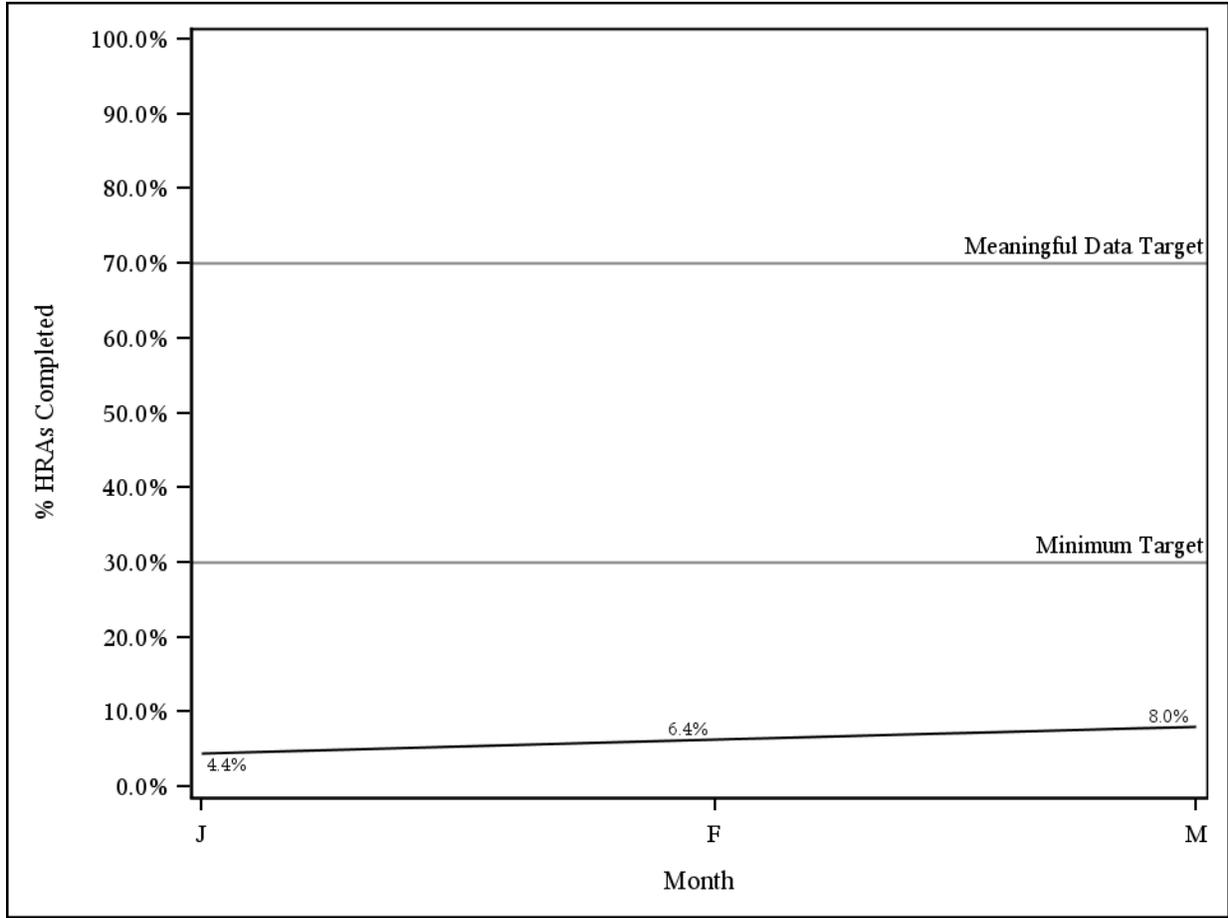
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
DSHS	63	239	14316	1.7%	1152	8.1%

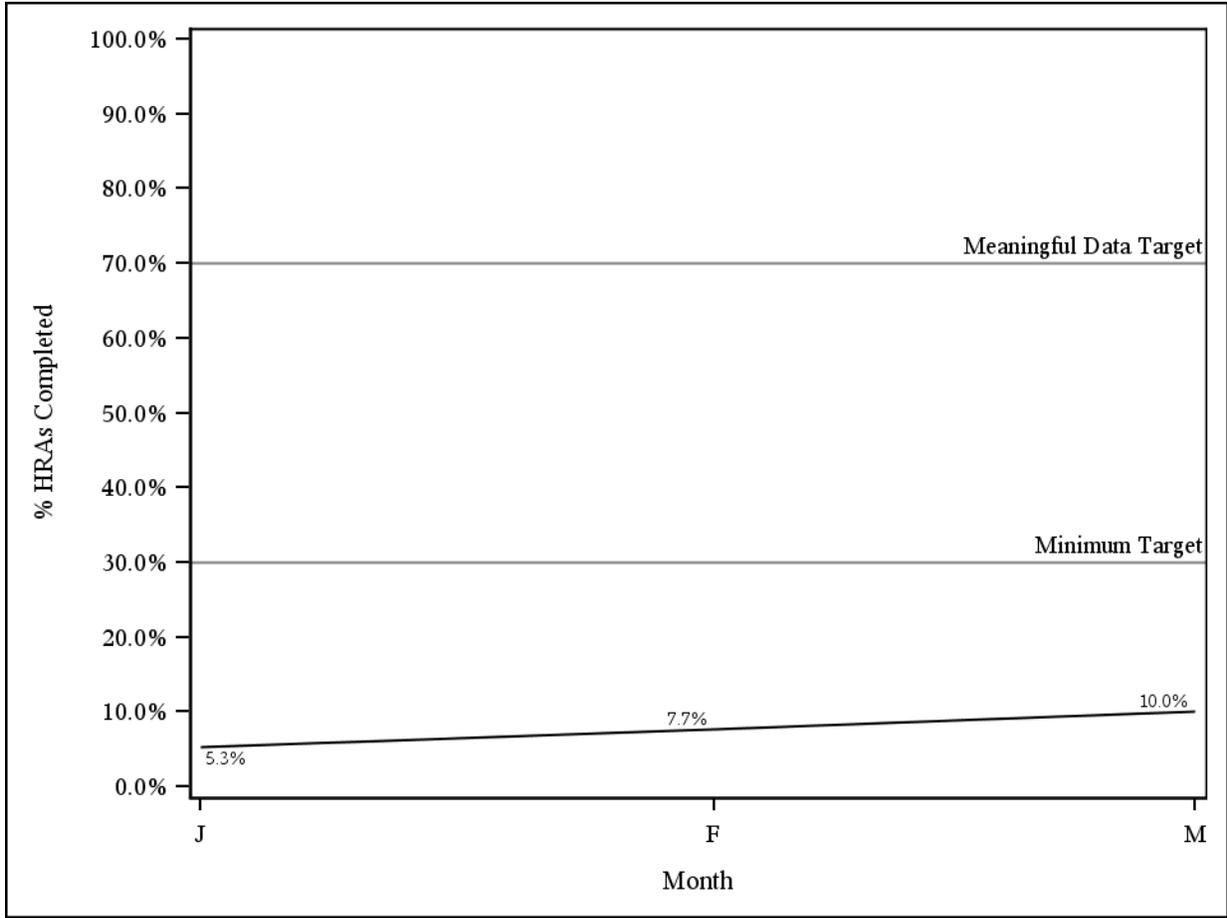
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
ECC	43	16	701	2.3%	70	10.0%

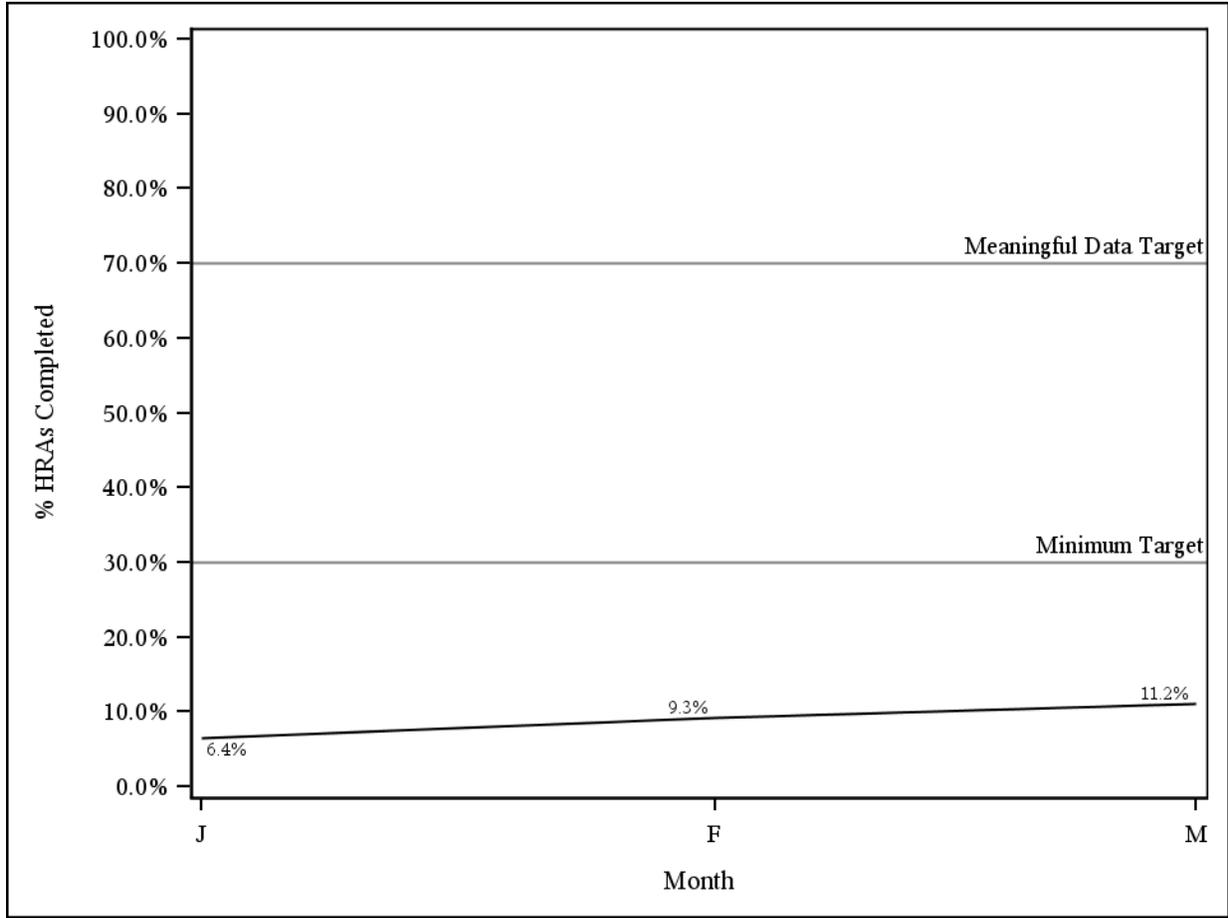
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
ECY	34	27	1457	1.9%	162	11.2%

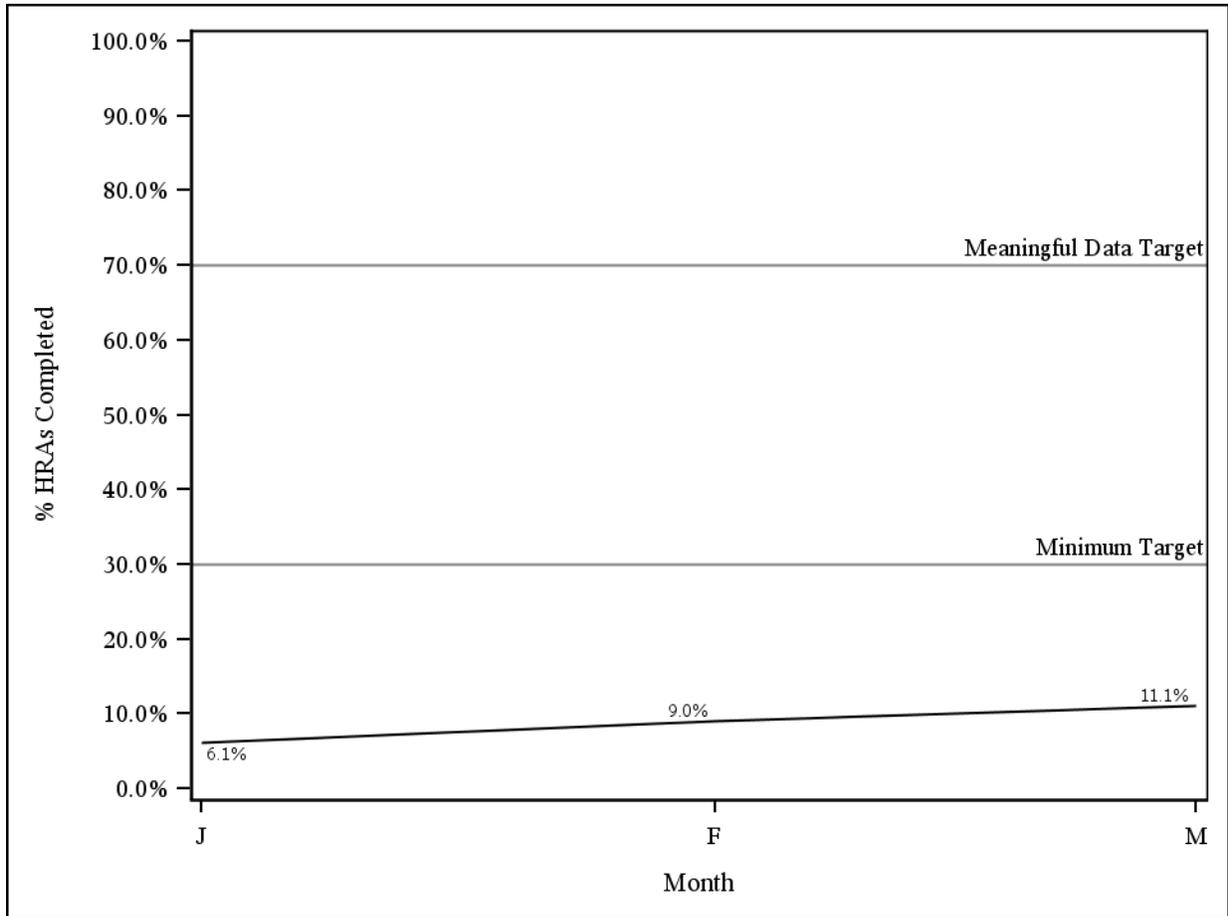
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
ESD	35	40	1955	2.0%	224	11.0%

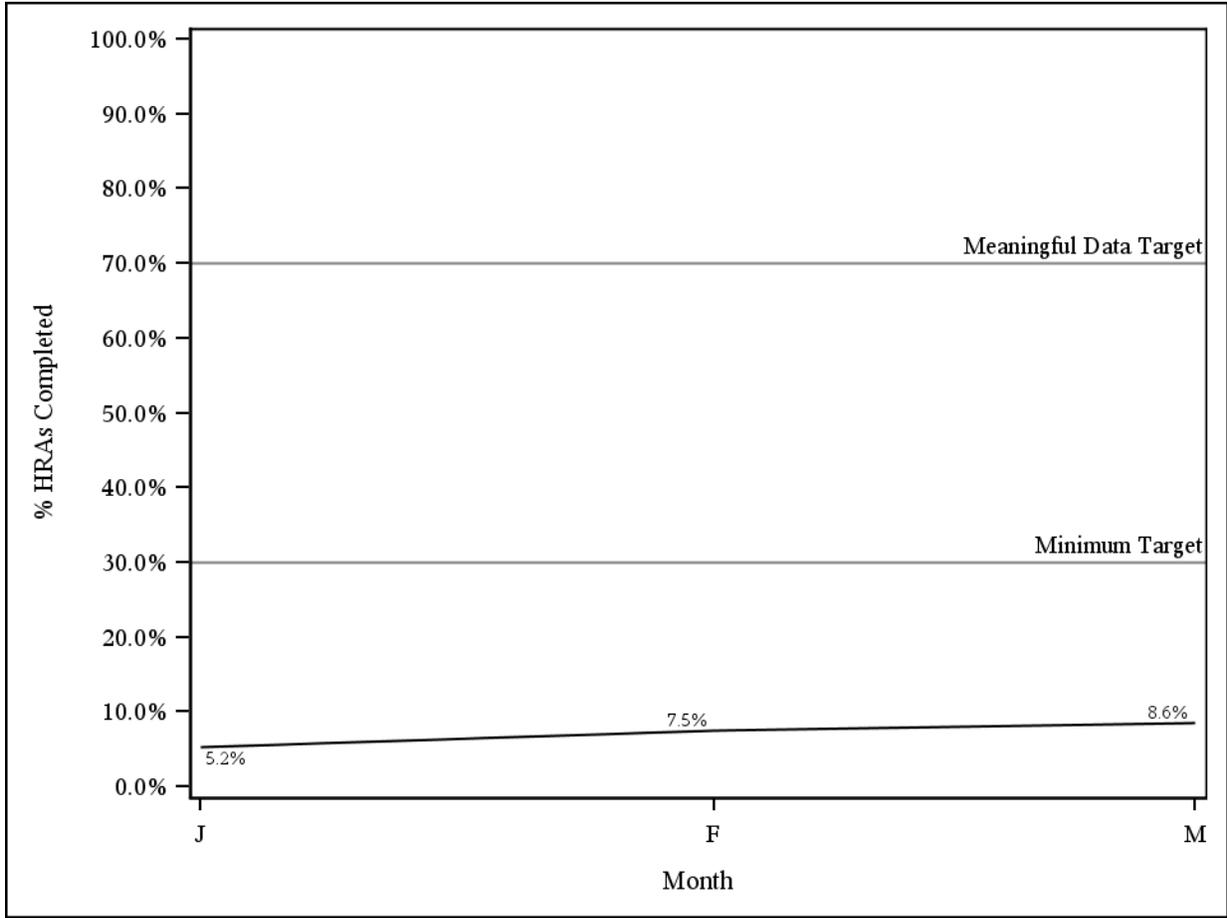
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
EVCC	55	5	448	1.1%	38	8.5%

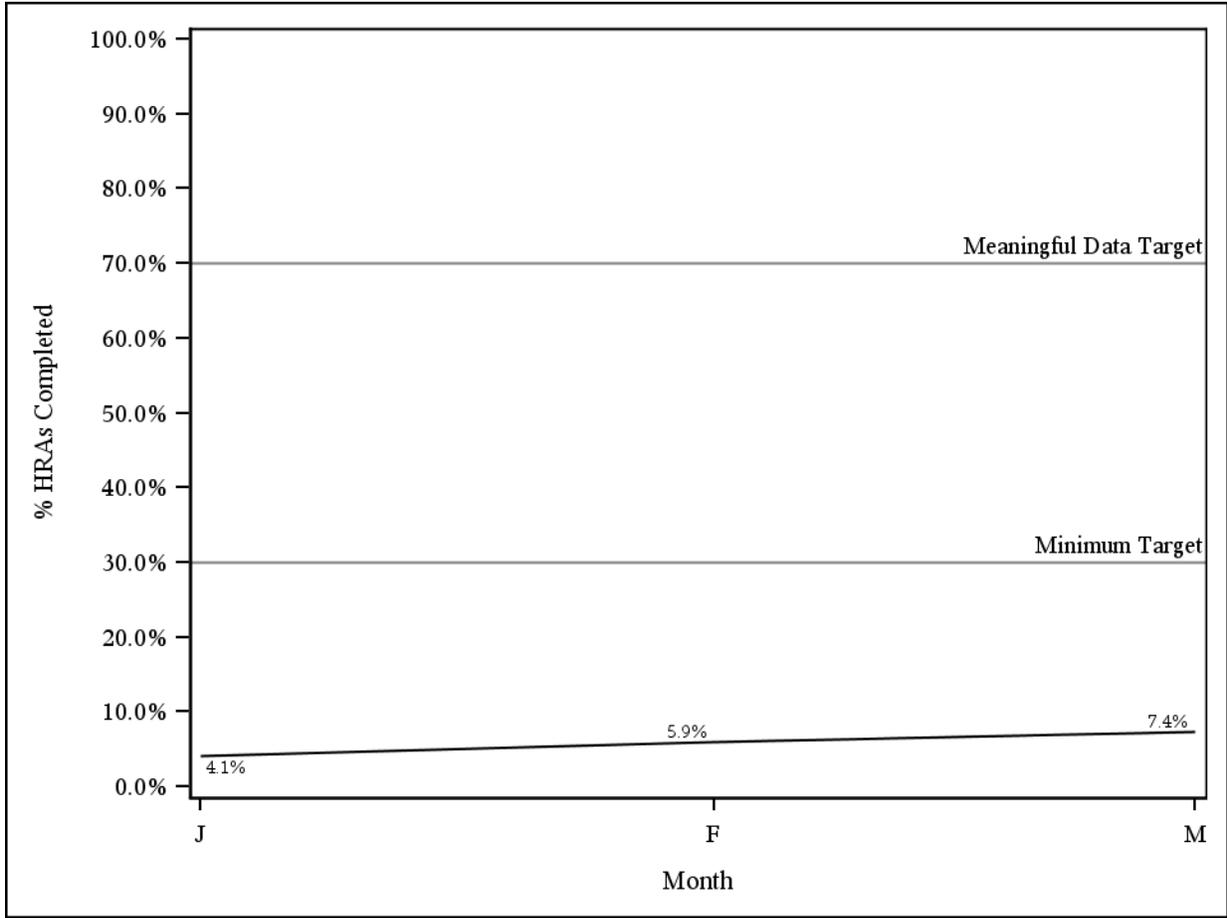
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
EWU	67	18	1208	1.5%	89	7.4%

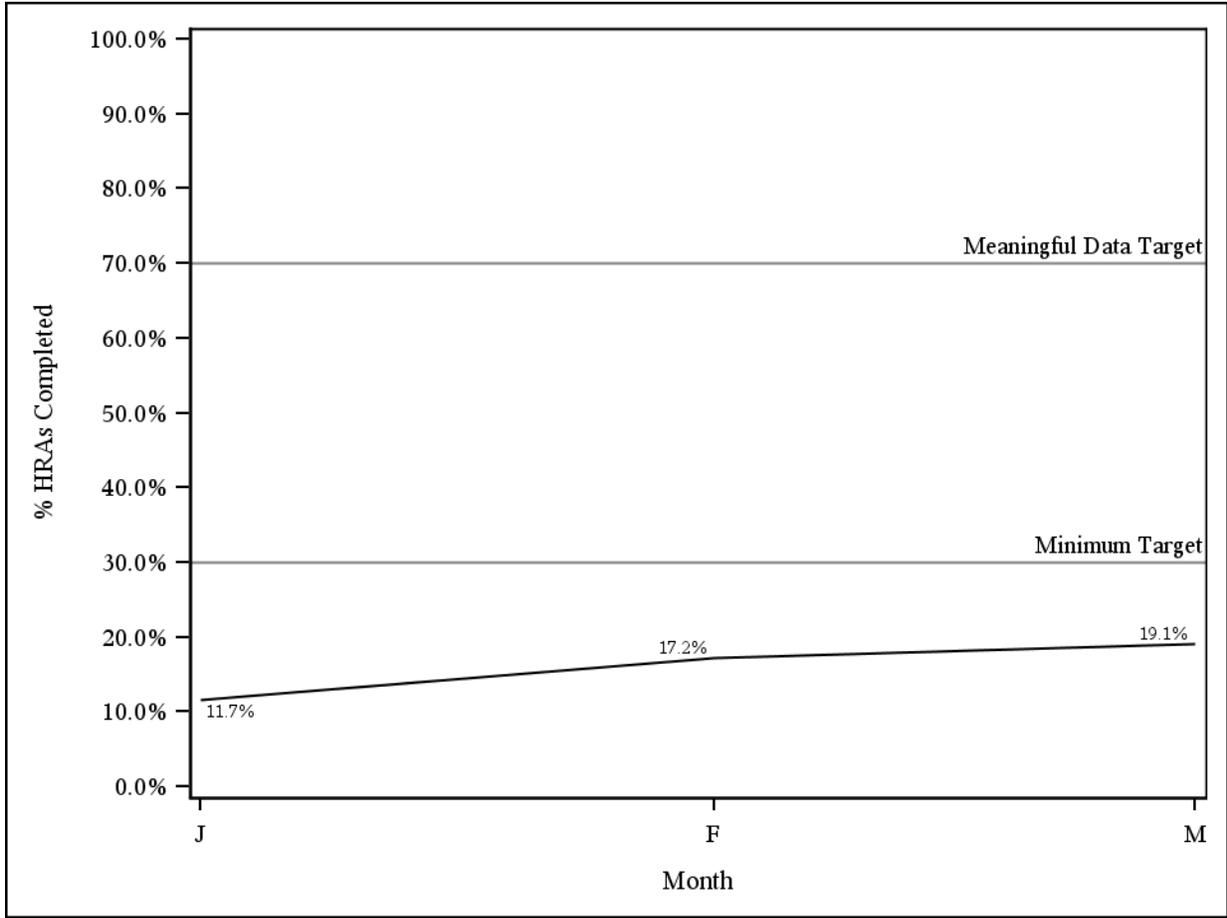
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
GHC	9	3	161	1.9%	31	19.2%

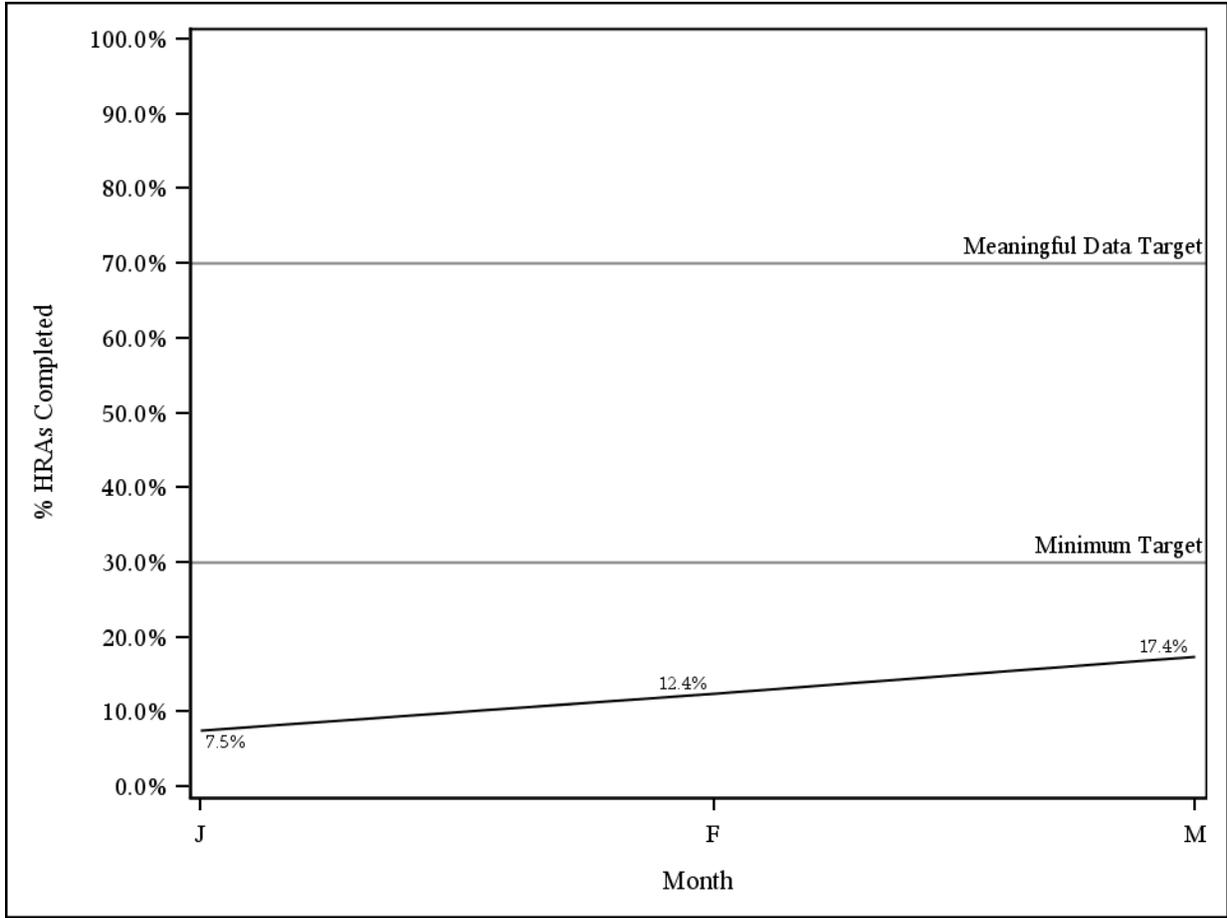
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
GOV	11	2	40	5.0%	7	17.4%

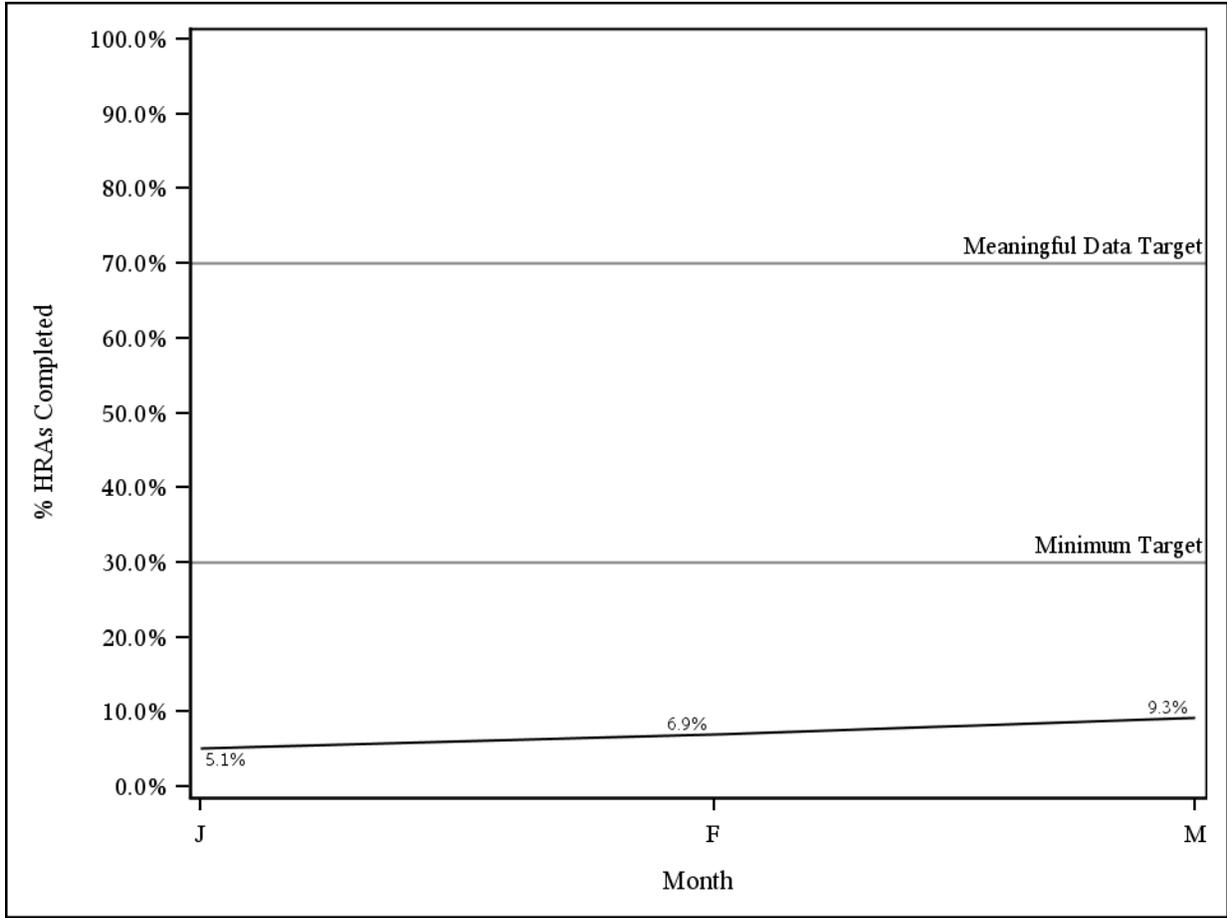
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
GRCC	48	13	558	2.3%	51	9.2%

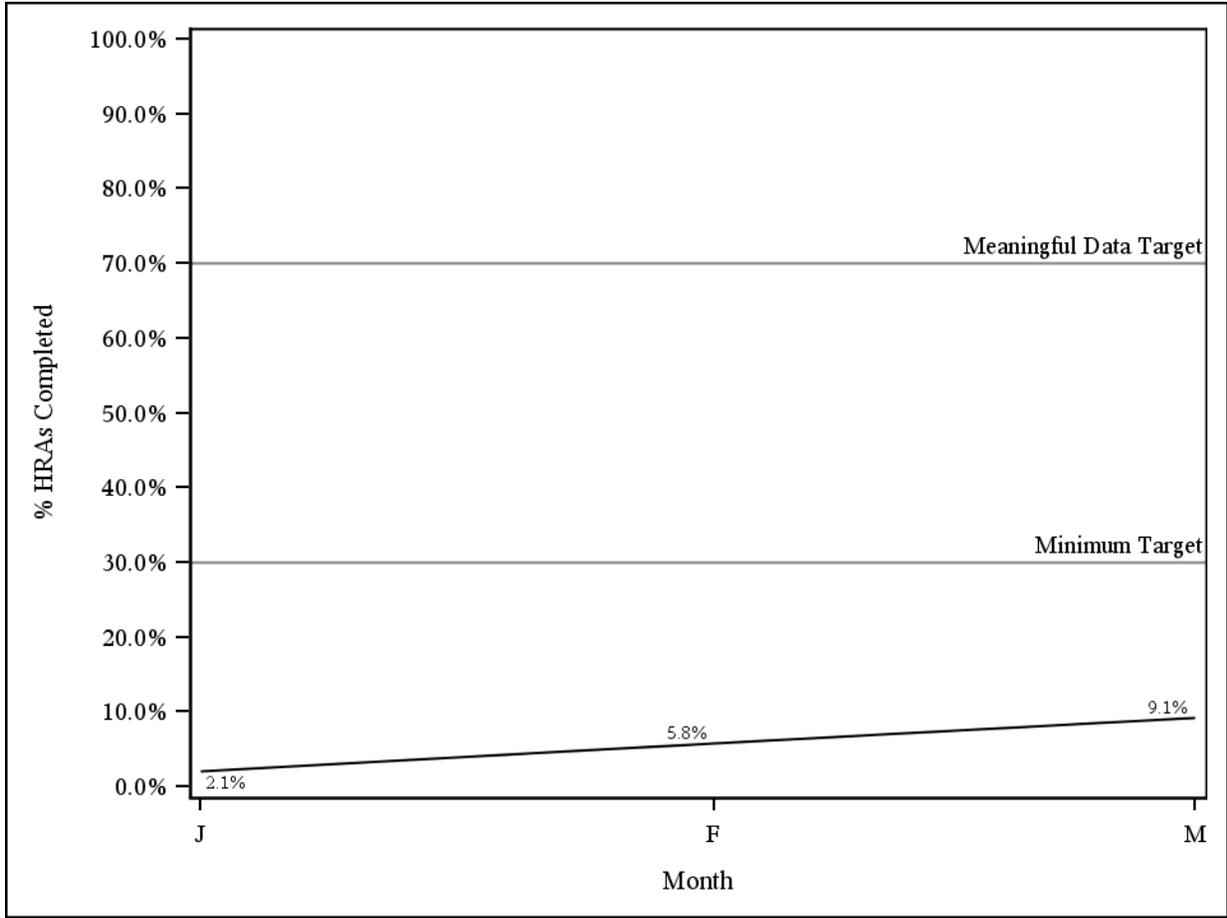
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
HCA	49	30	911	3.3%	83	9.1%

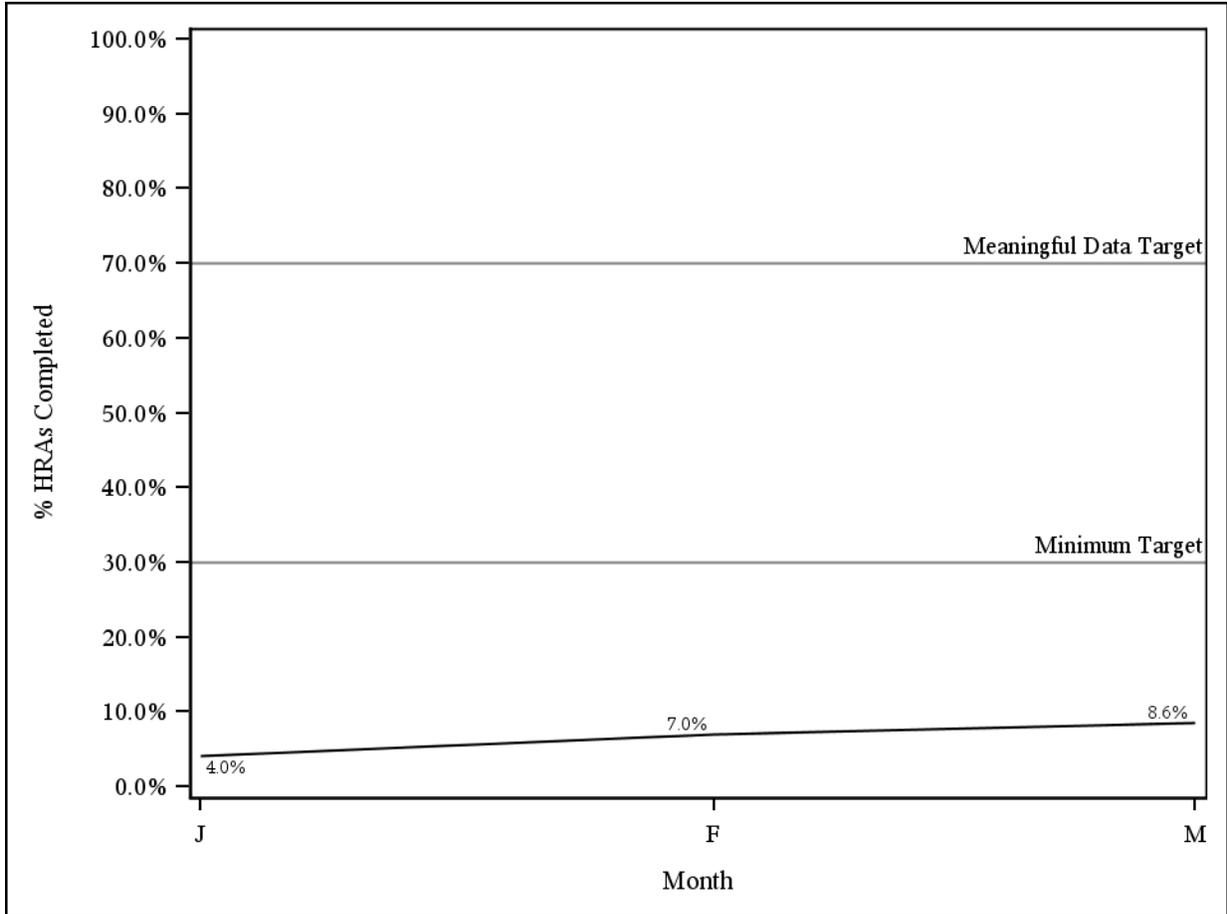
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
HCC	53	8	508	1.6%	43	8.6%

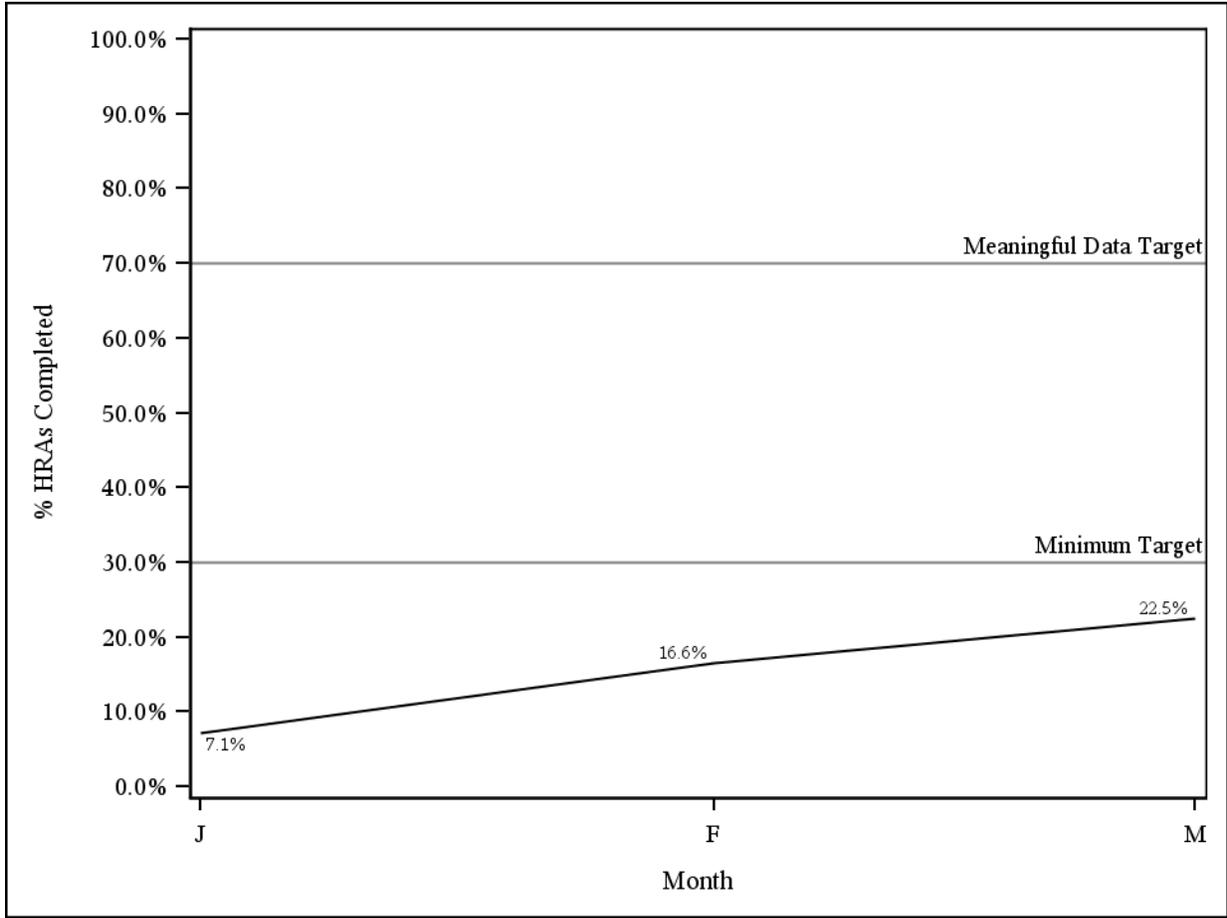
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
HECB	3	5	84	6.0%	19	22.5%

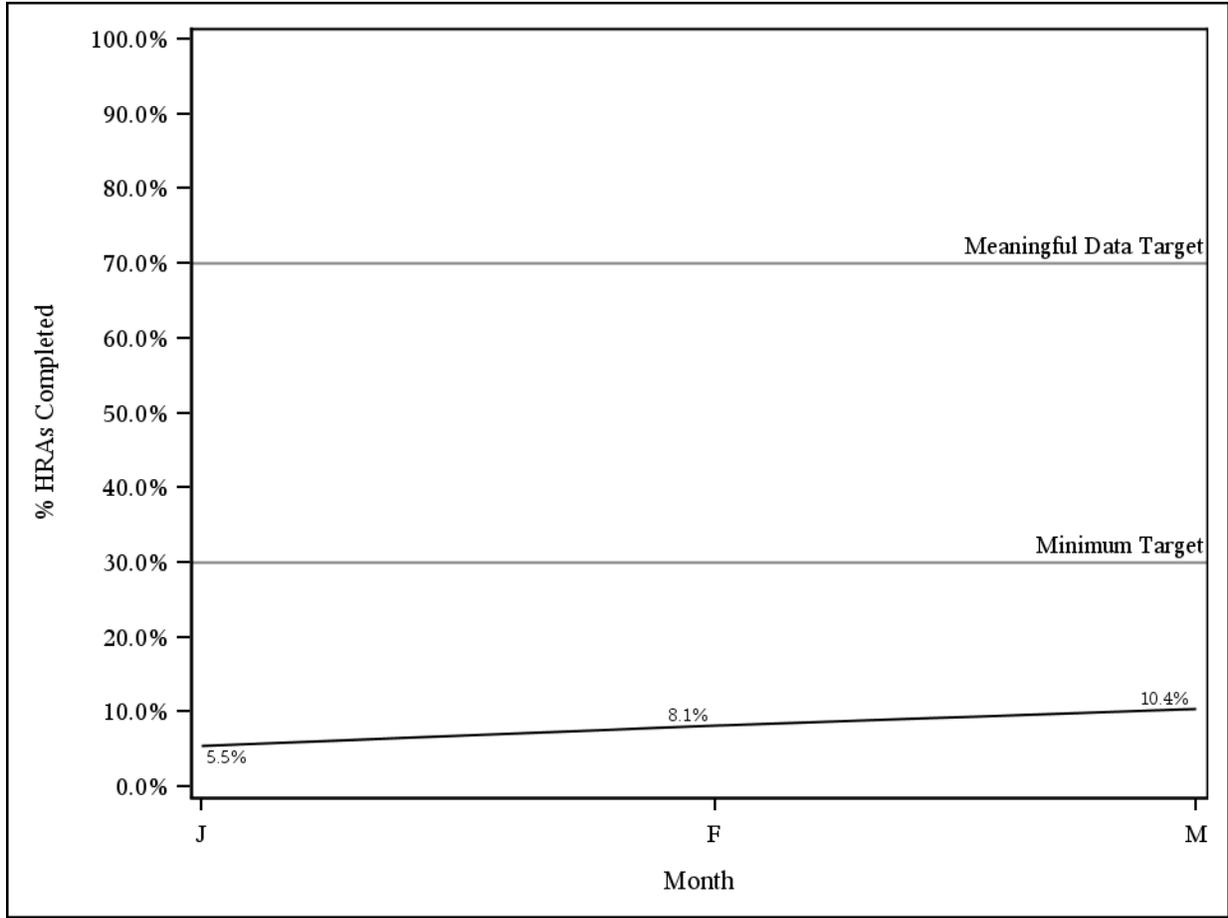
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
L&I	39	57	2474	2.3%	257	10.4%

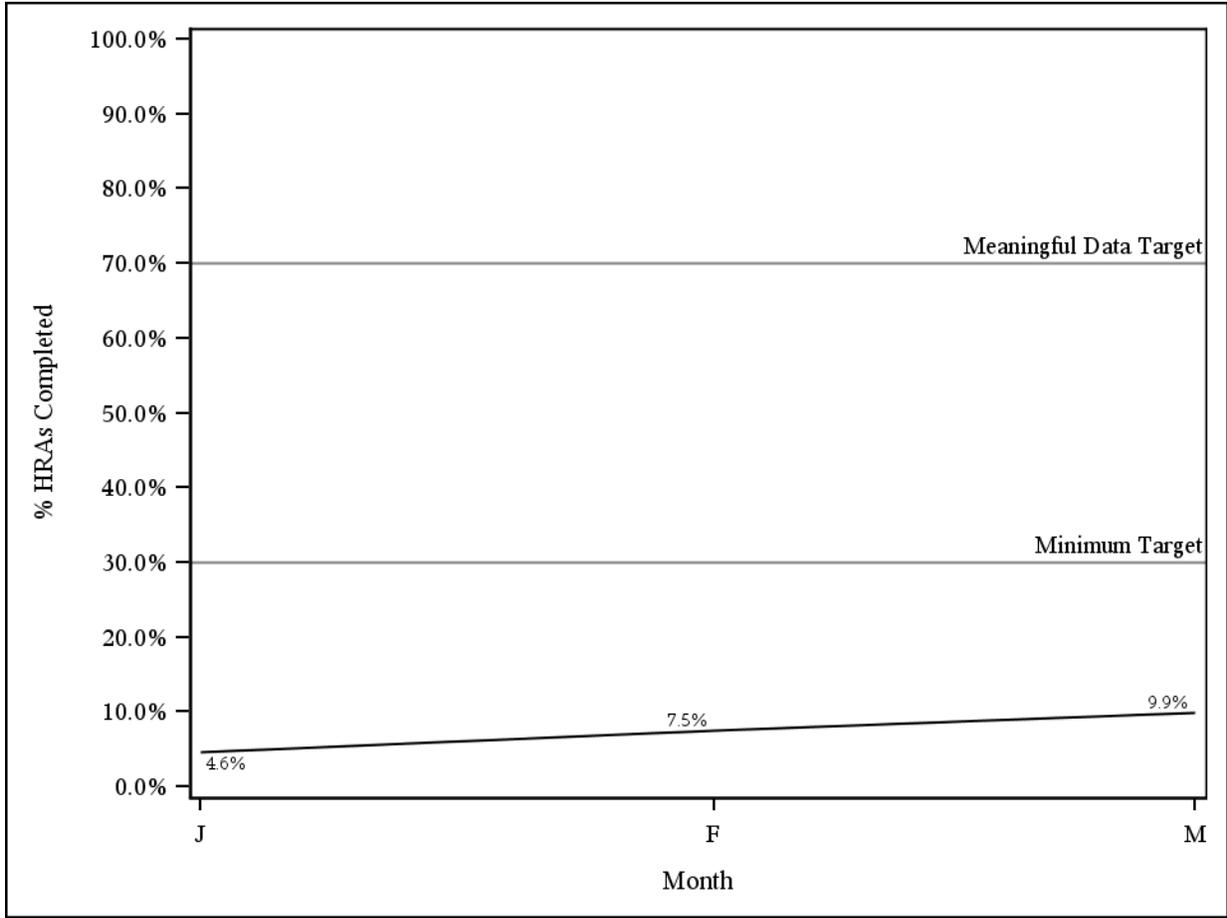
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
LCB	45	24	1041	2.3%	102	9.9%

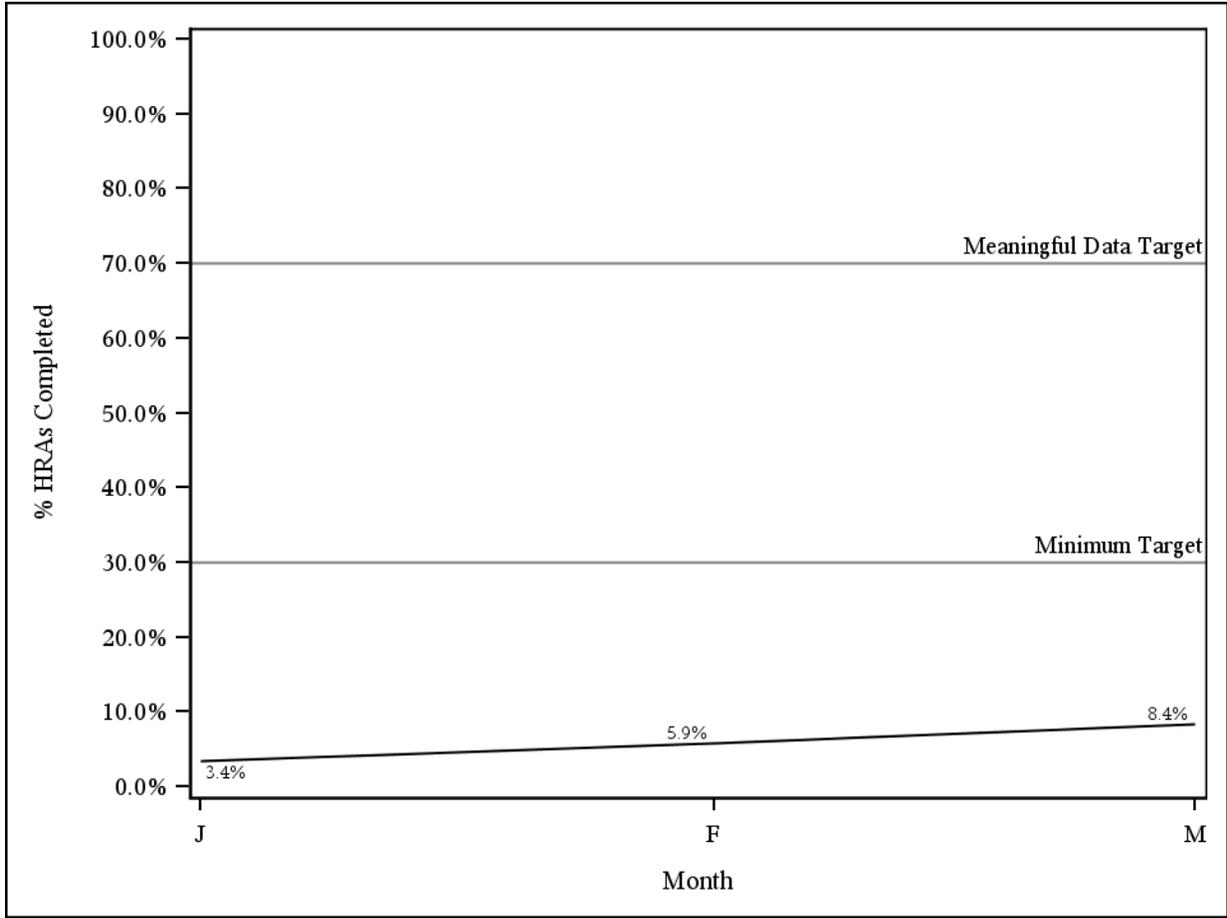
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
LCC	57	3	120	2.5%	10	8.4%

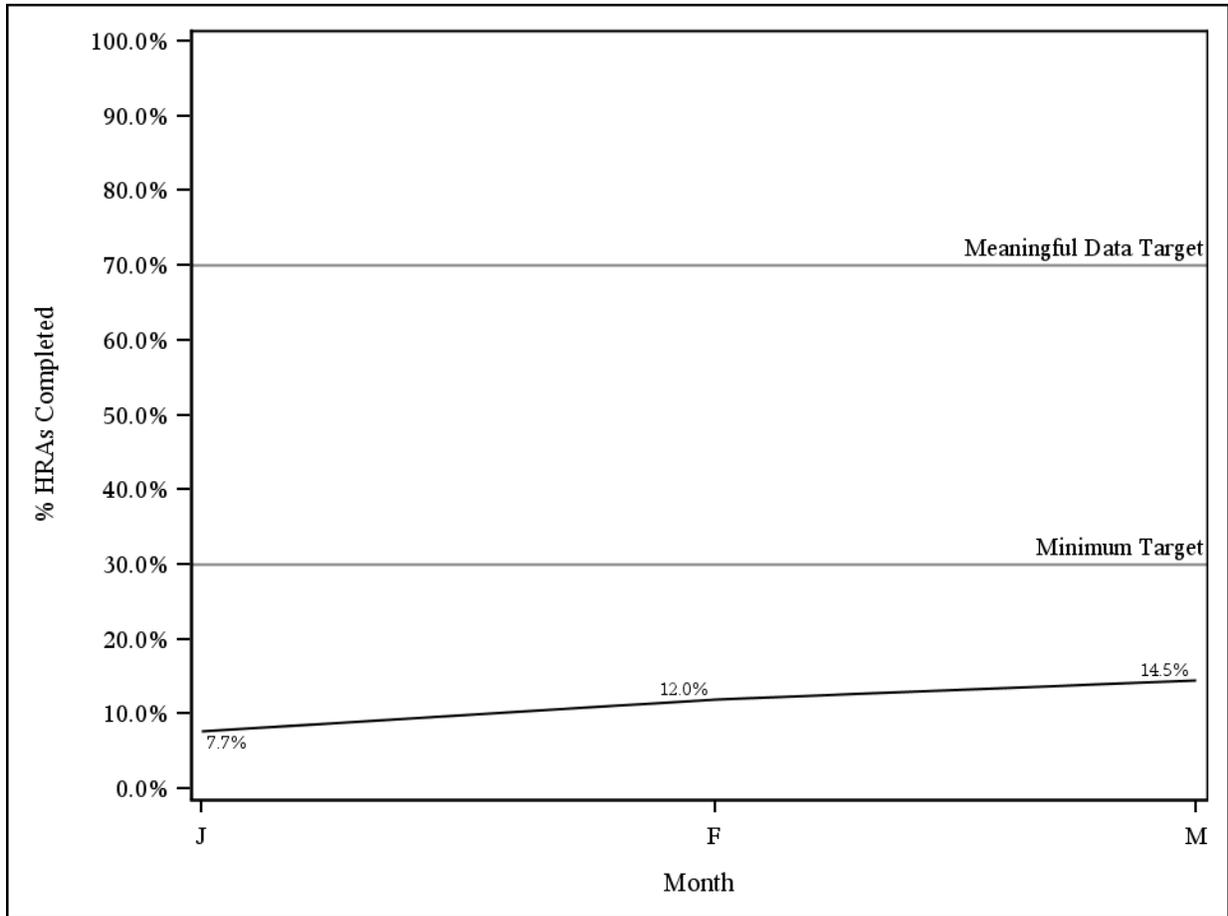
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
LOT	17	3	117	2.6%	17	14.6%

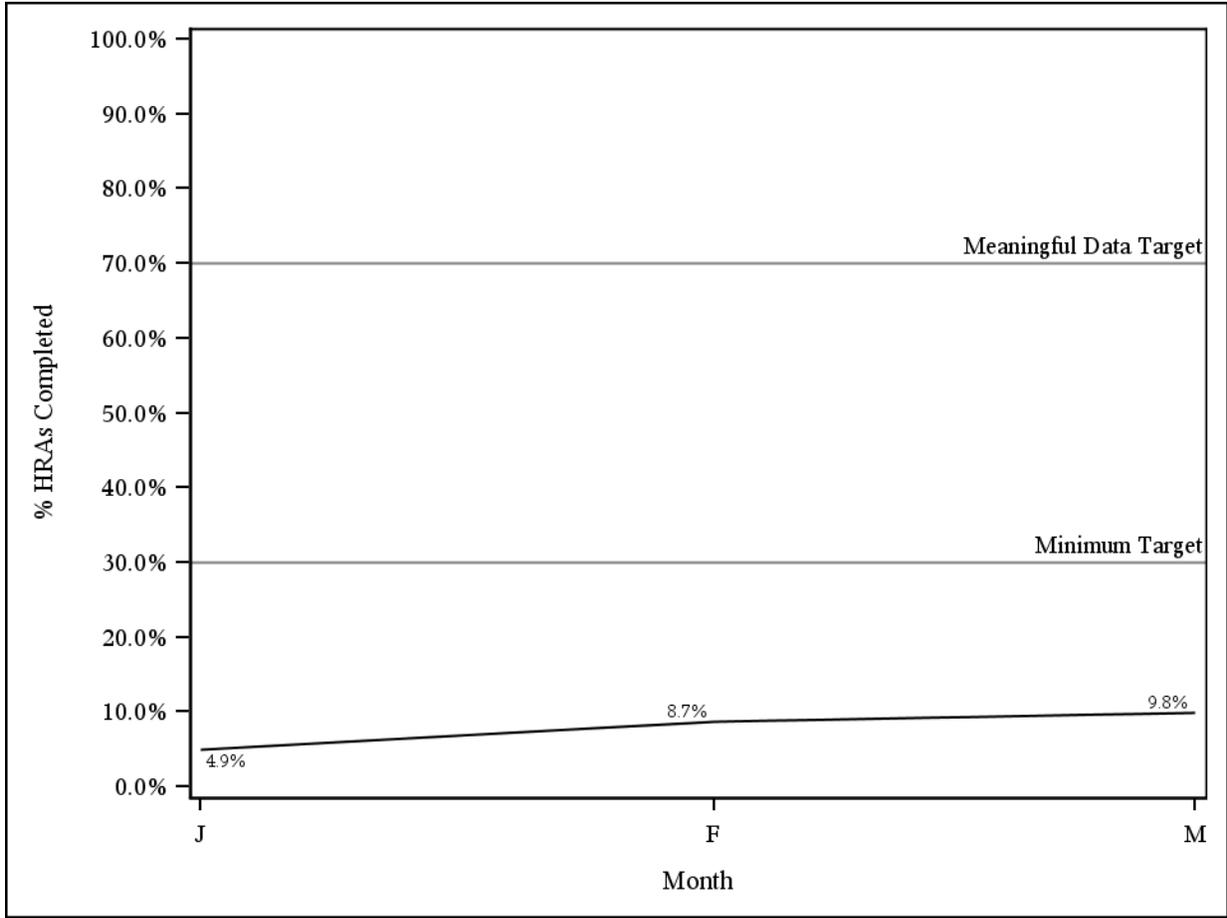
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
LWTC	46	3	265	1.1%	26	9.8%

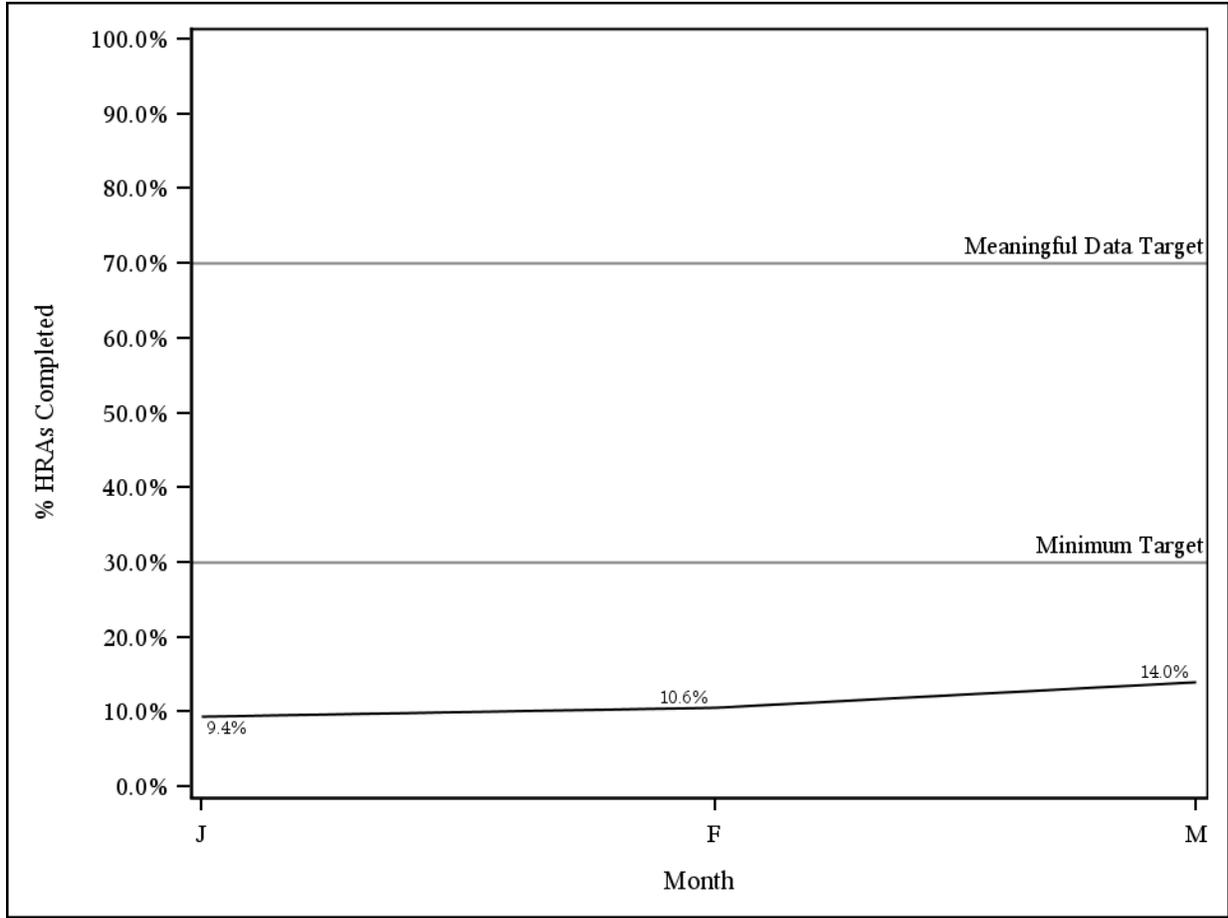
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
MIL	19	8	239	3.3%	34	13.9%

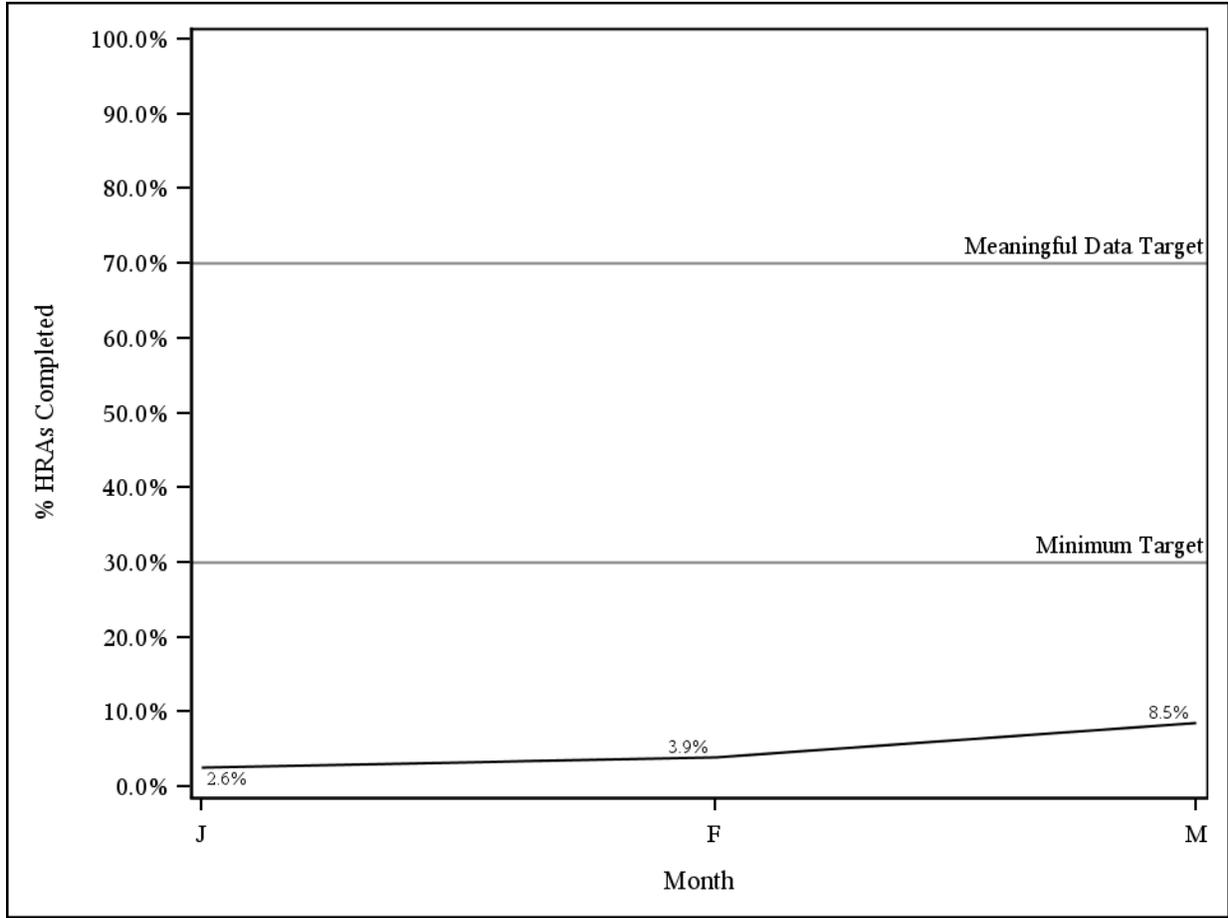
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
OAH	56	7	152	4.6%	13	8.5%

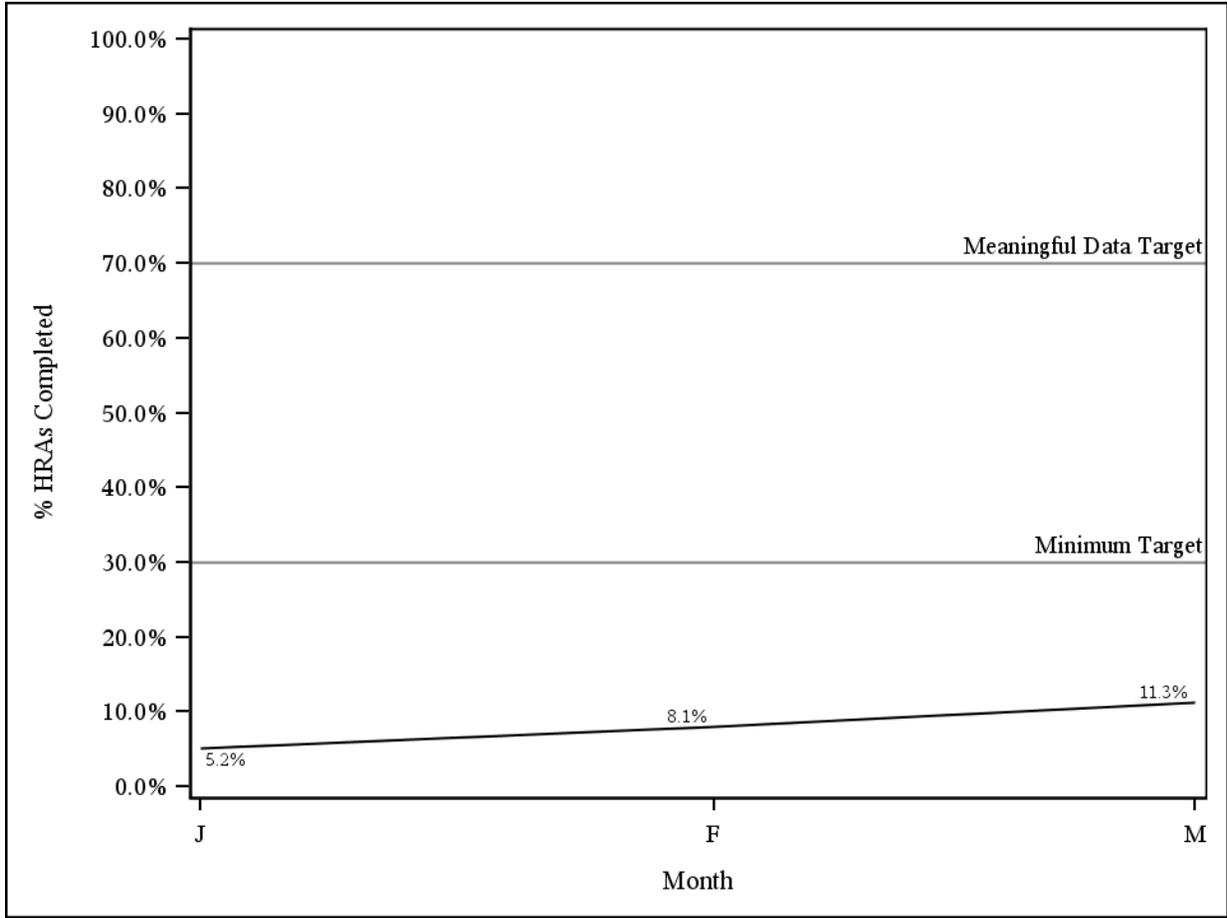
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
OC	33	12	377	3.2%	42	11.3%

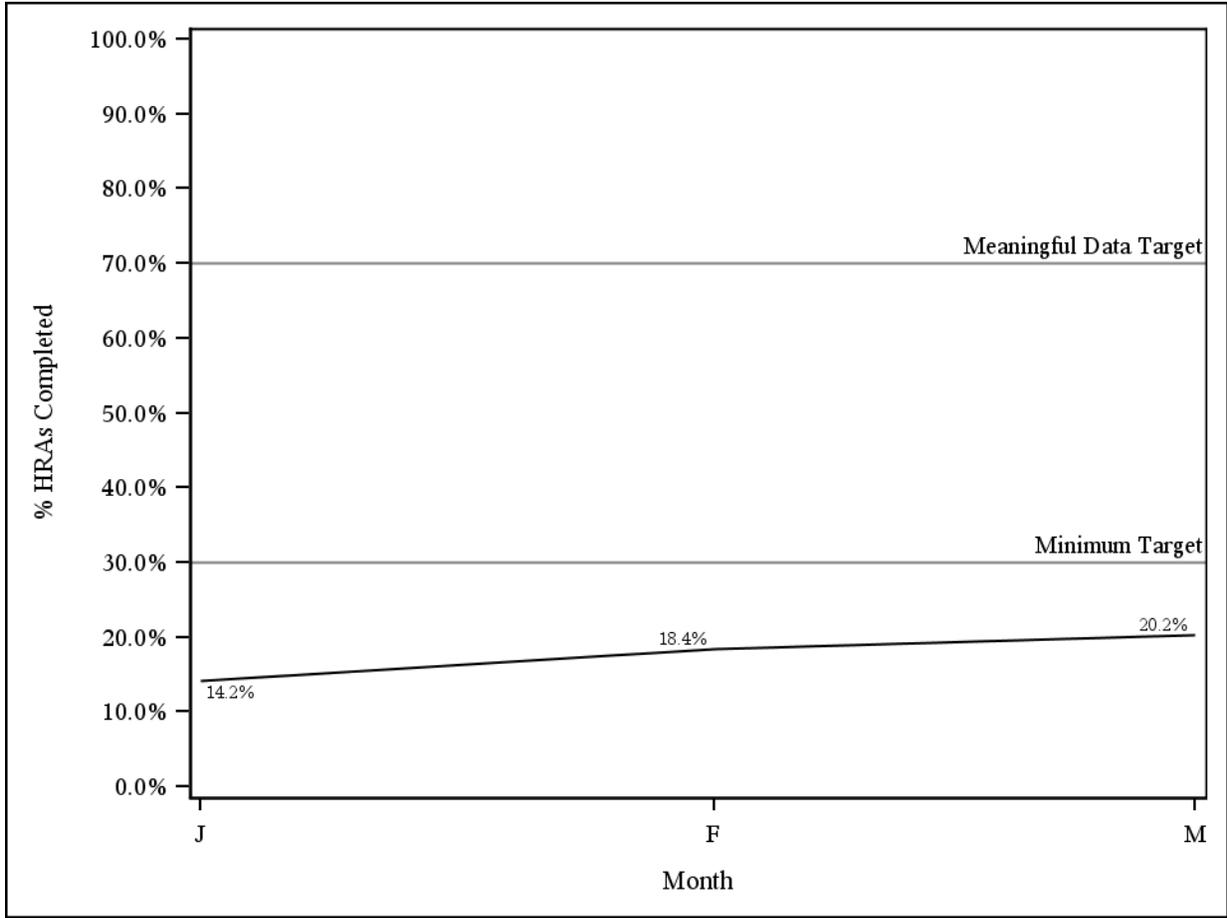
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
OFM	5	4	215	1.9%	43	20.3%

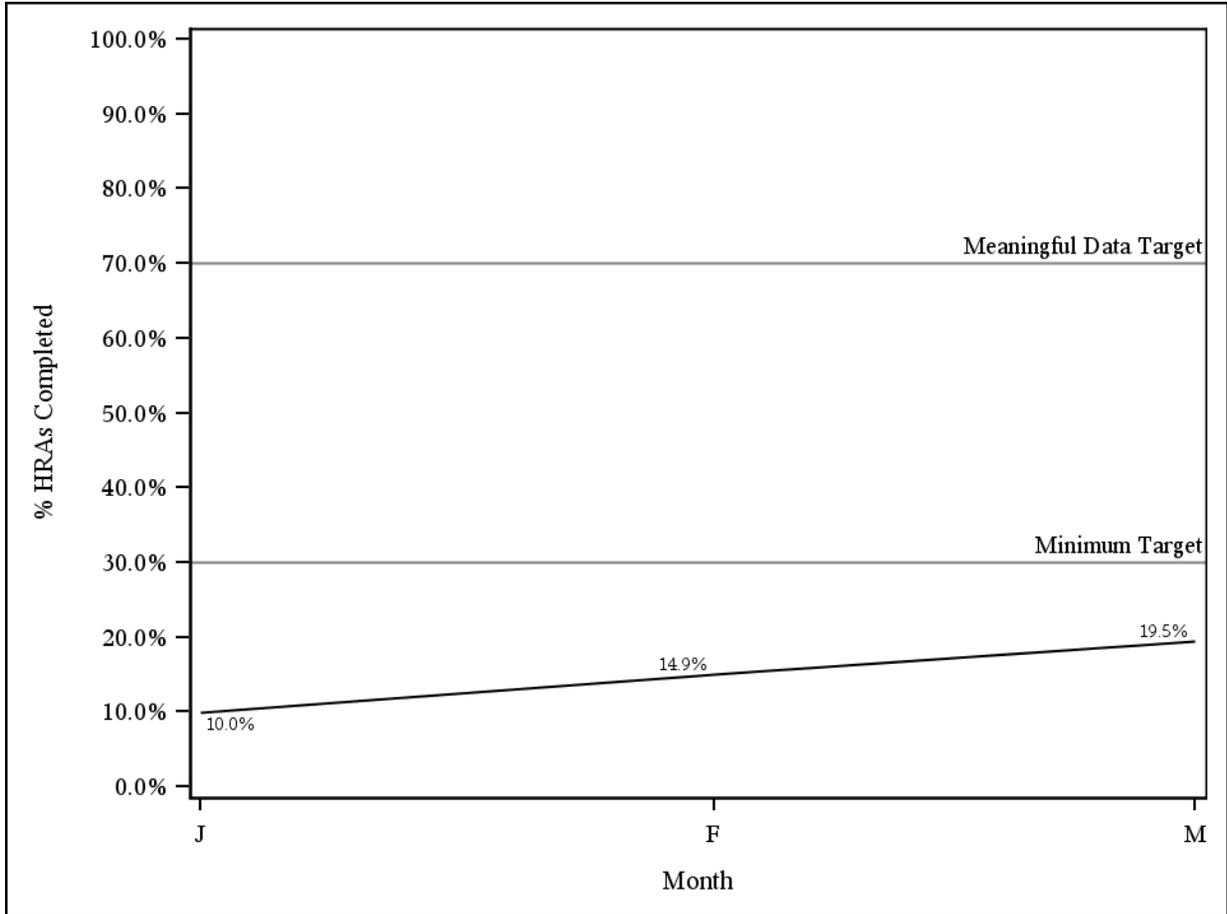
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
OIC	7	9	198	4.5%	39	19.5%

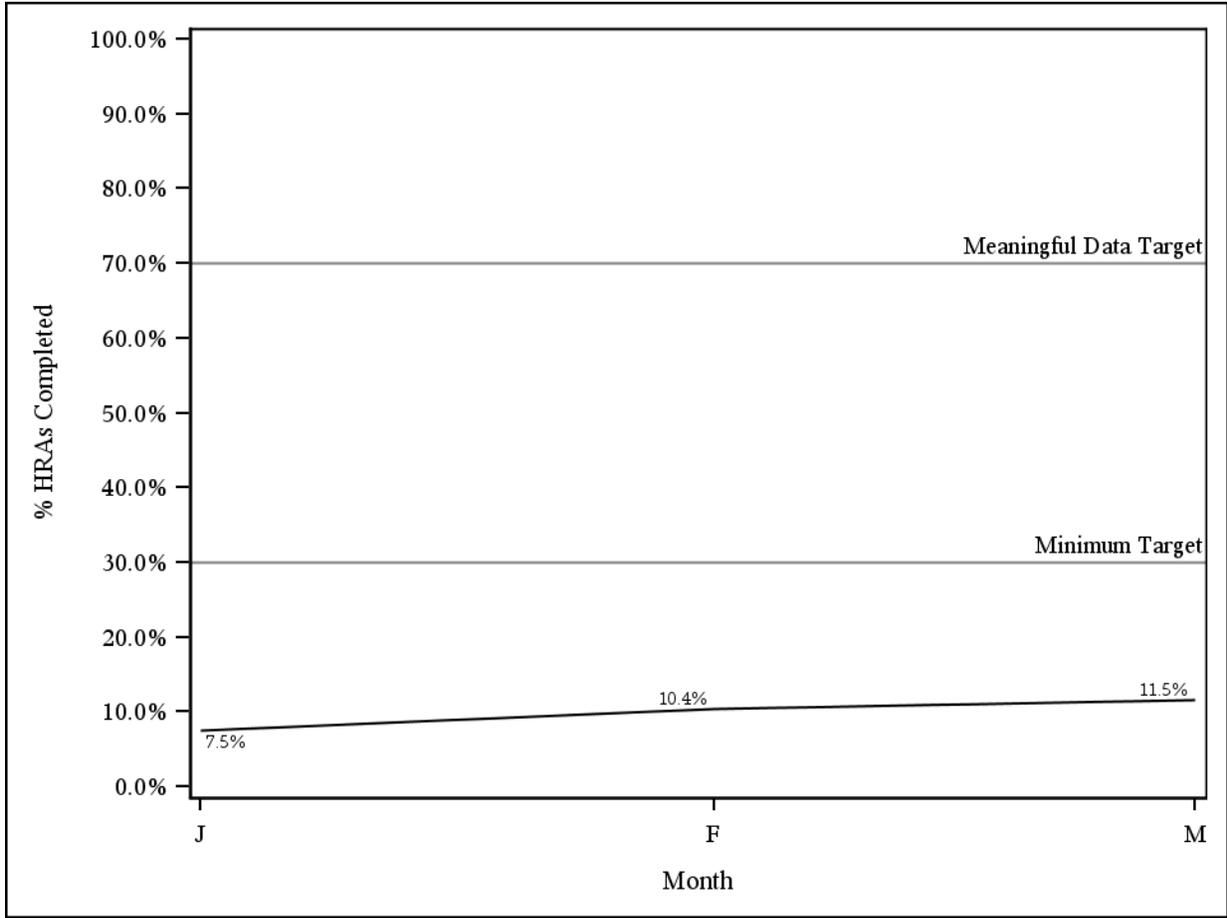
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
OSPI	30	4	348	1.1%	40	11.5%

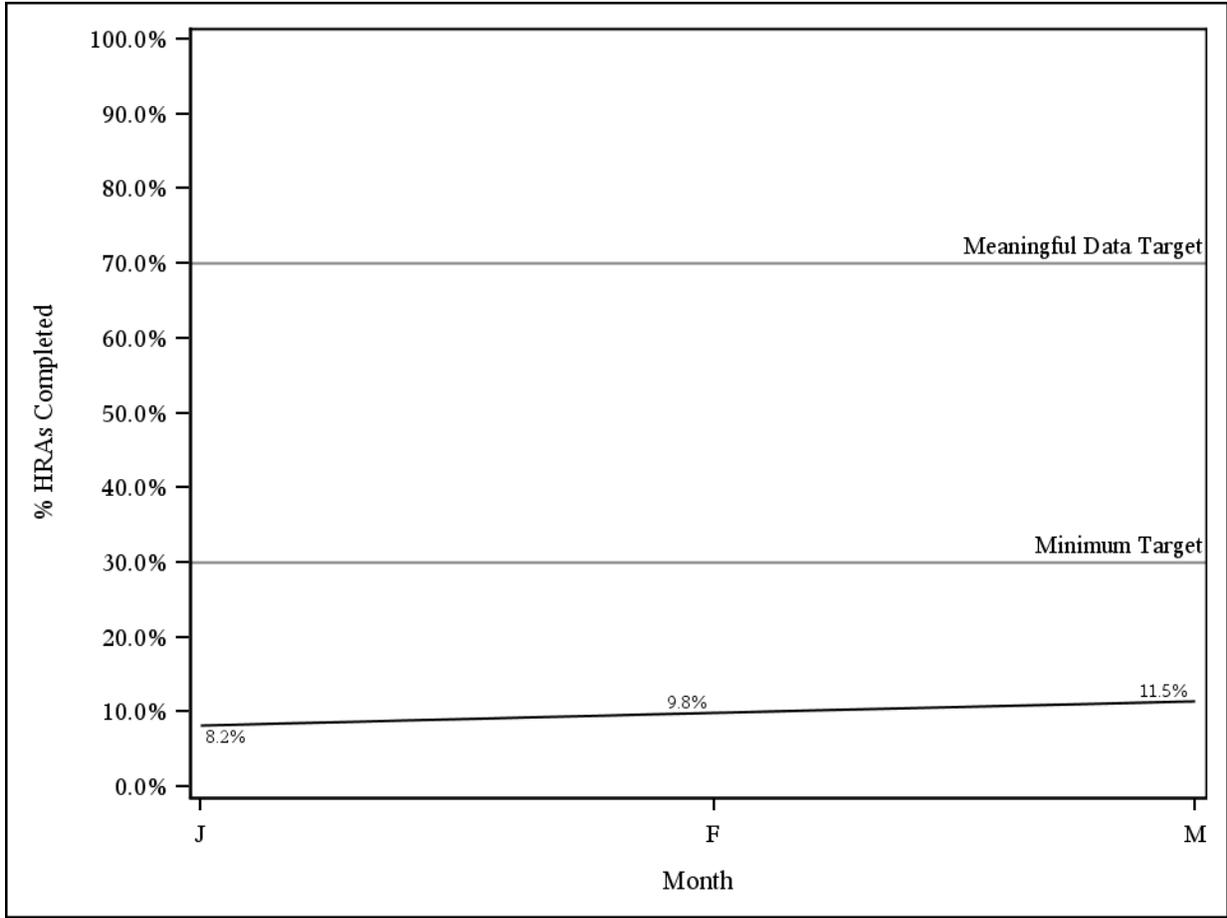
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
OST	32	1	61	1.6%	7	11.4%

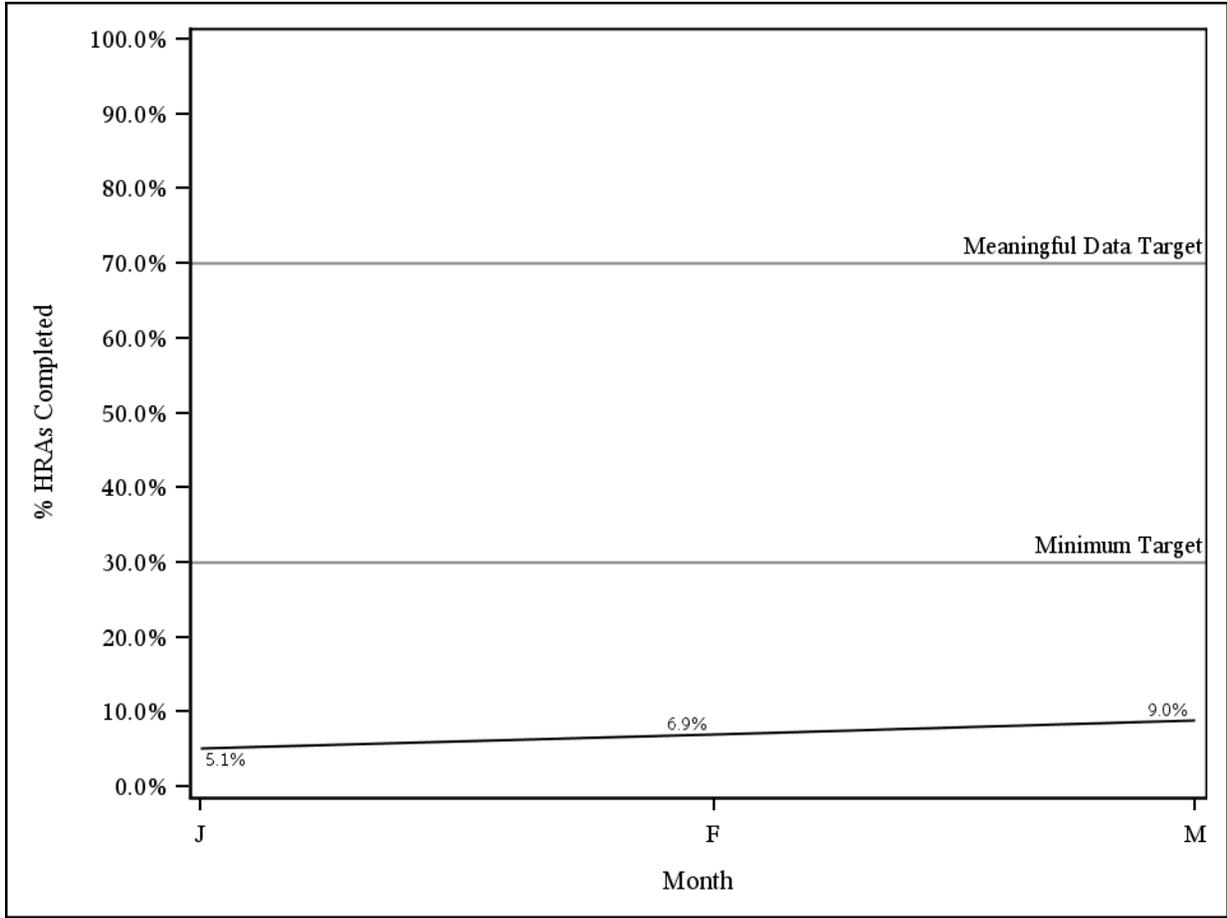
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
PARKS	50	9	443	2.0%	44	8.9%

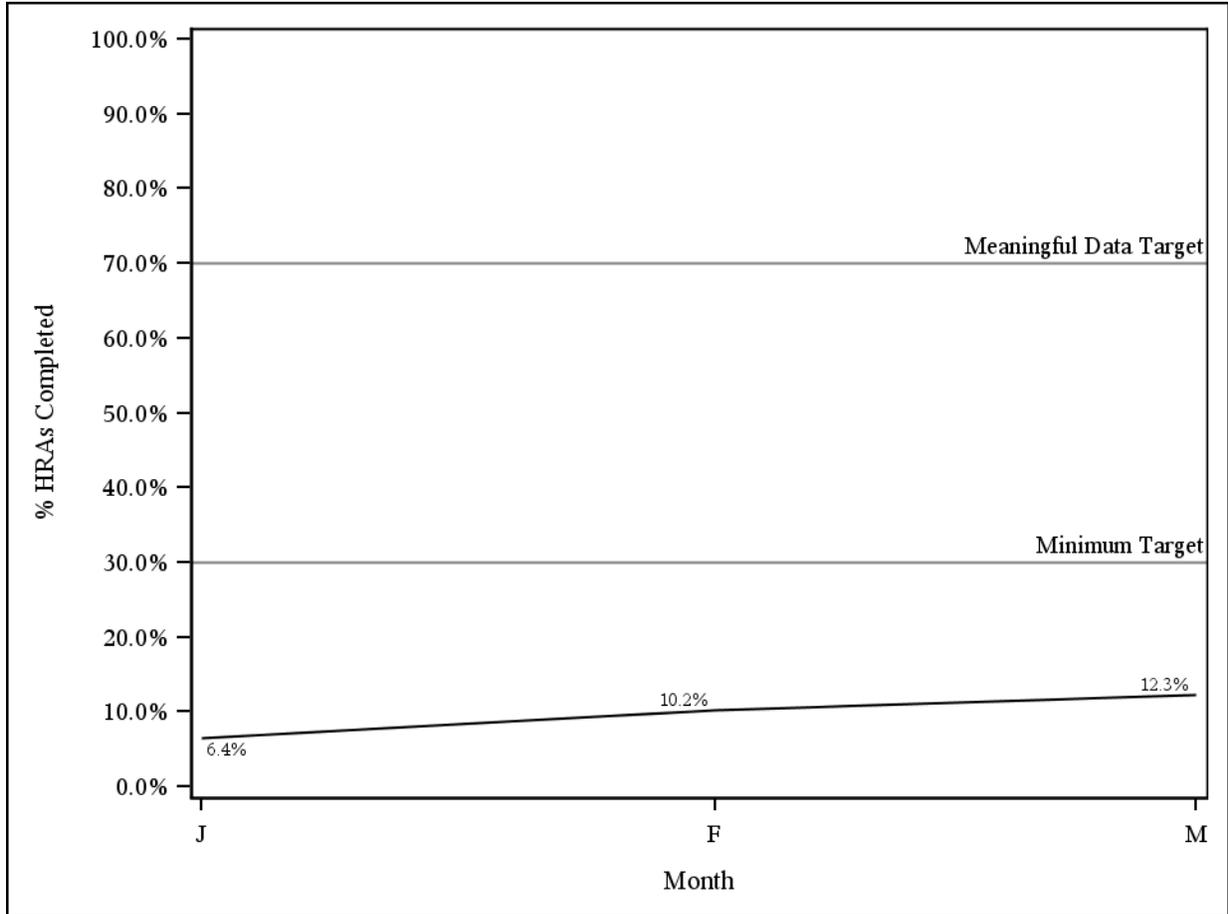
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
PC	26	4	188	2.1%	23	12.3%

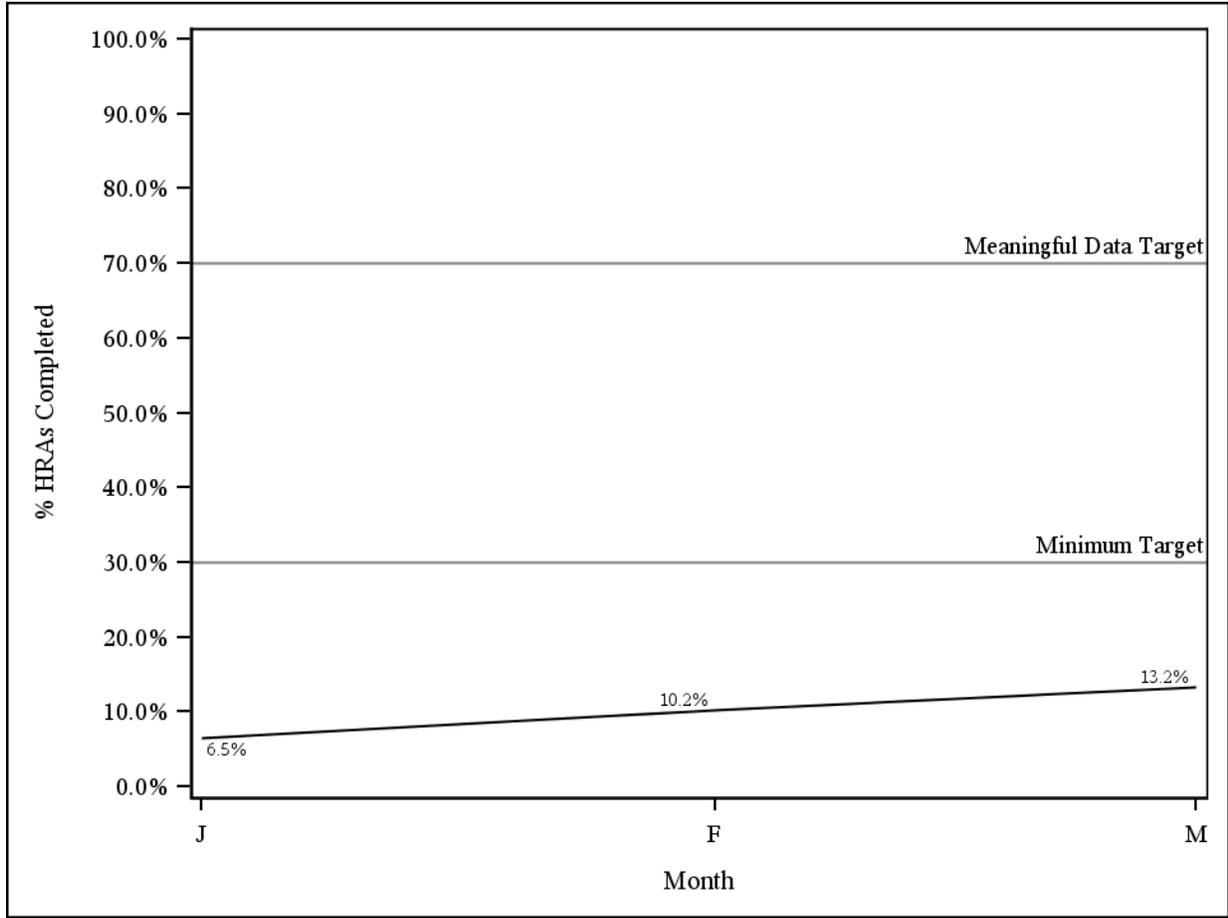
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
PC2	21	17	561	3.0%	74	13.2%

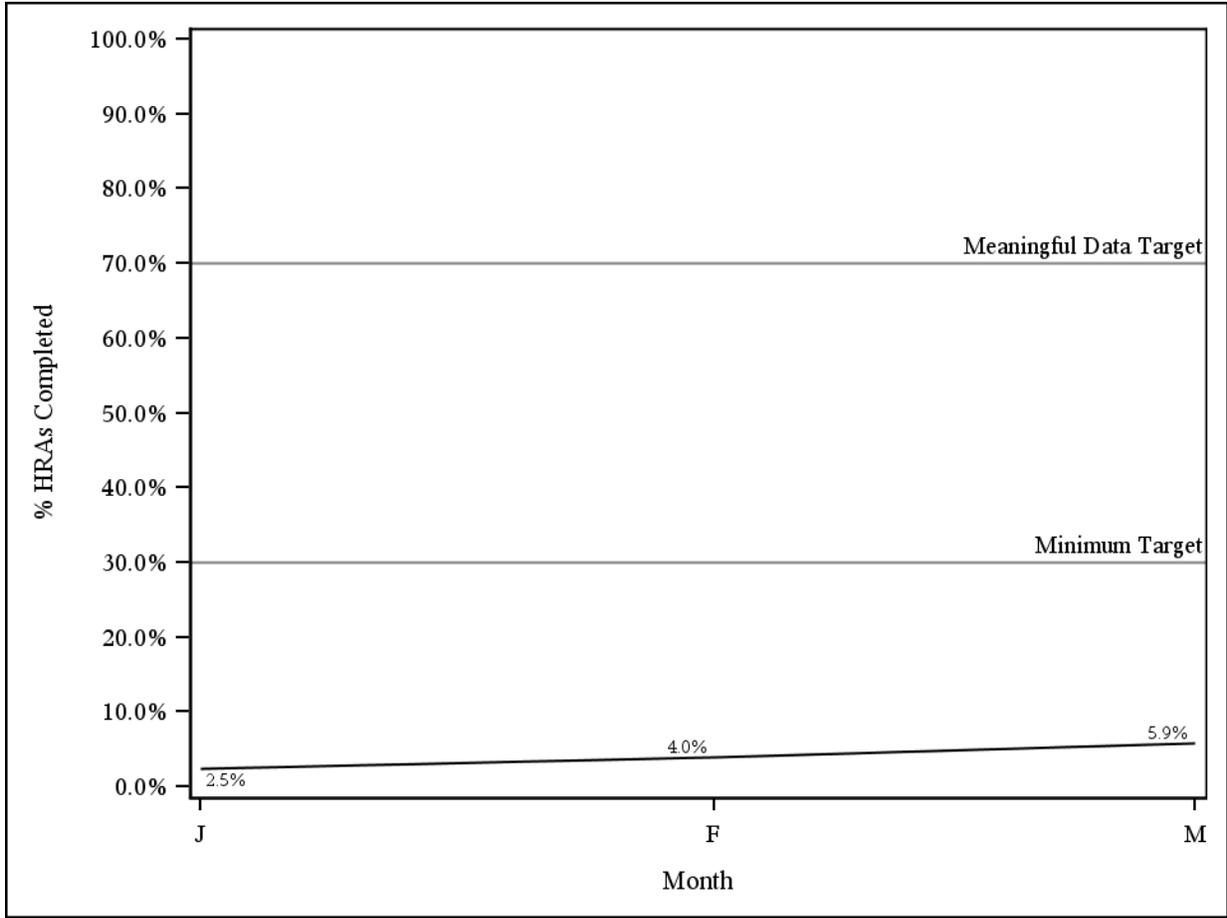
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
REP	72	6	322	1.9%	19	6.0%

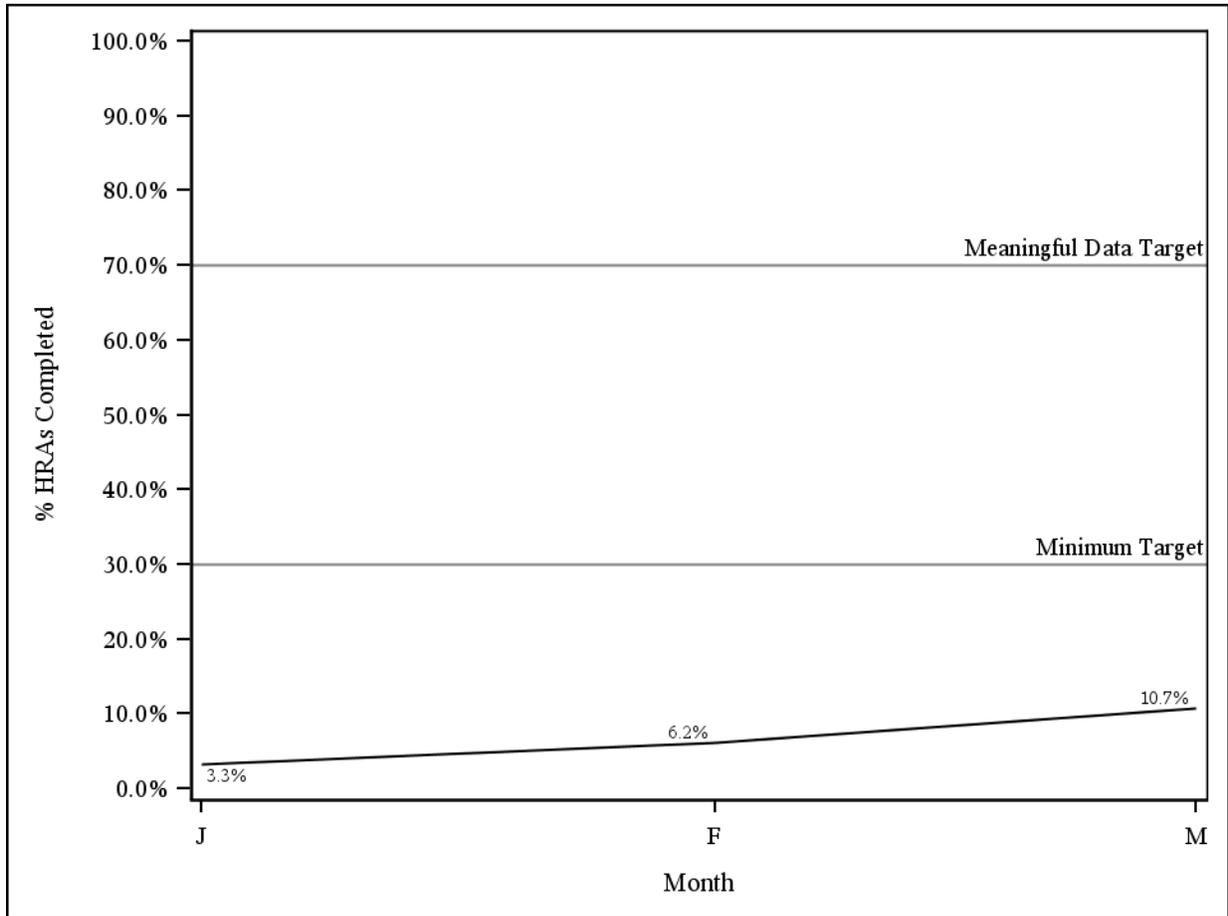
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
RTC	36	11	243	4.5%	26	10.7%

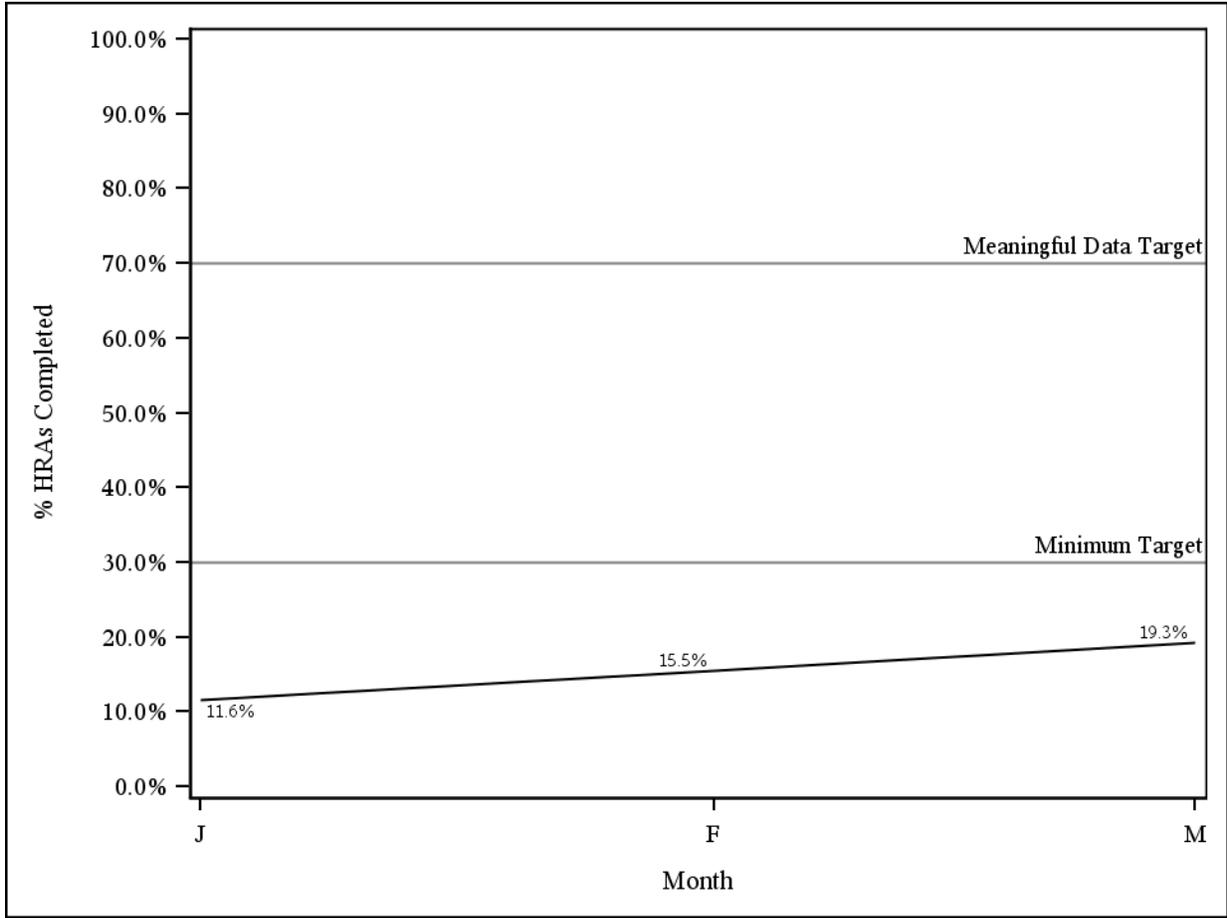
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
SAO	8	12	315	3.8%	60	19.3%

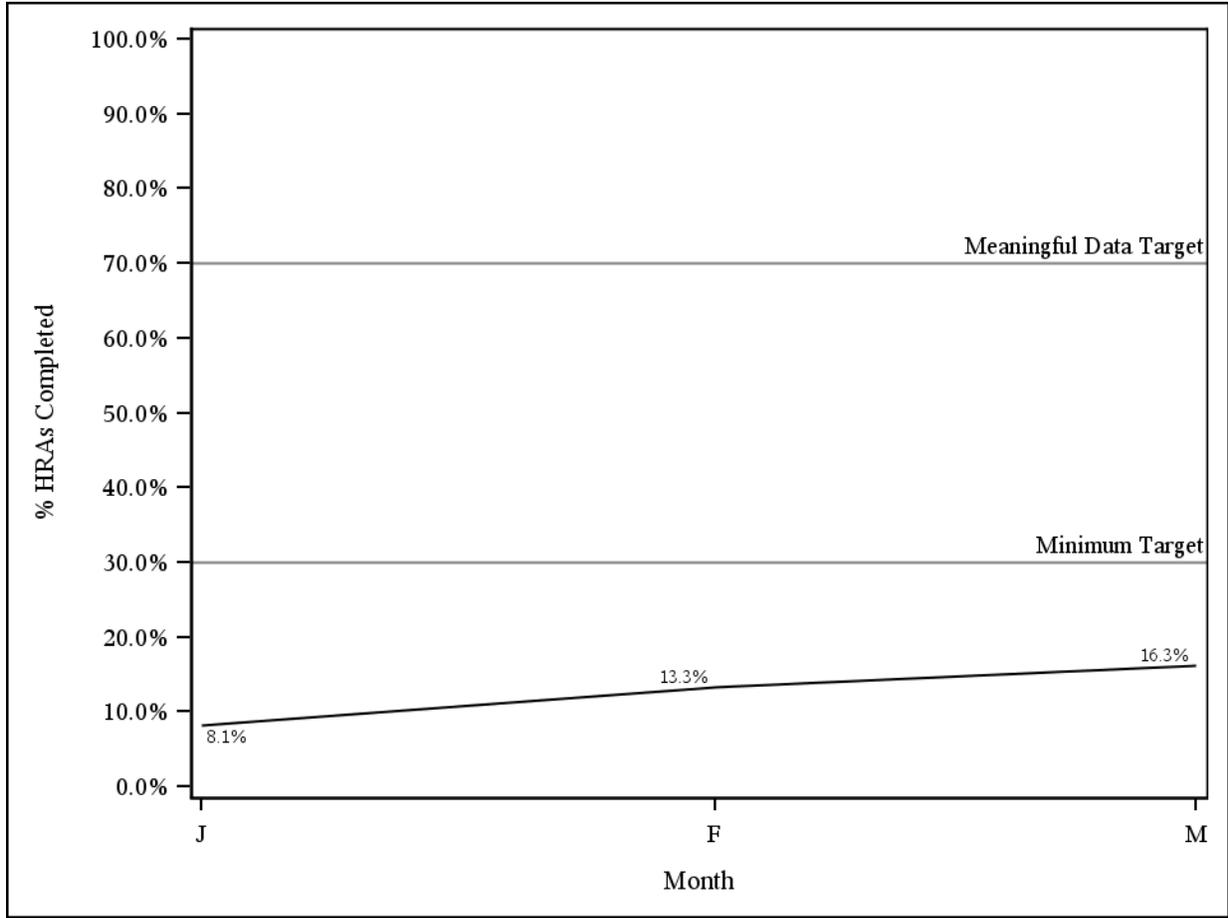
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
SBCTC	14	4	137	2.9%	22	16.2%

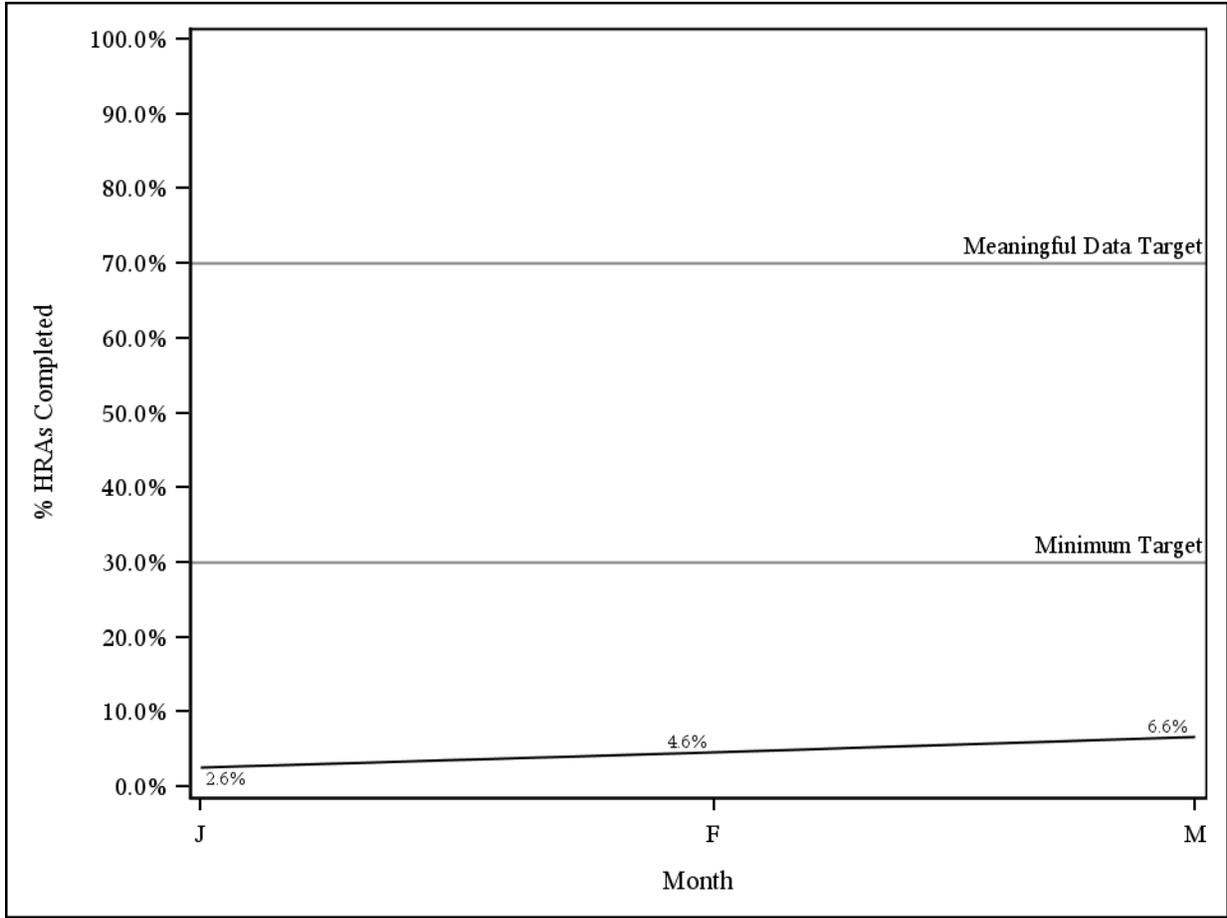
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
SCC	70	8	400	2.0%	26	6.6%

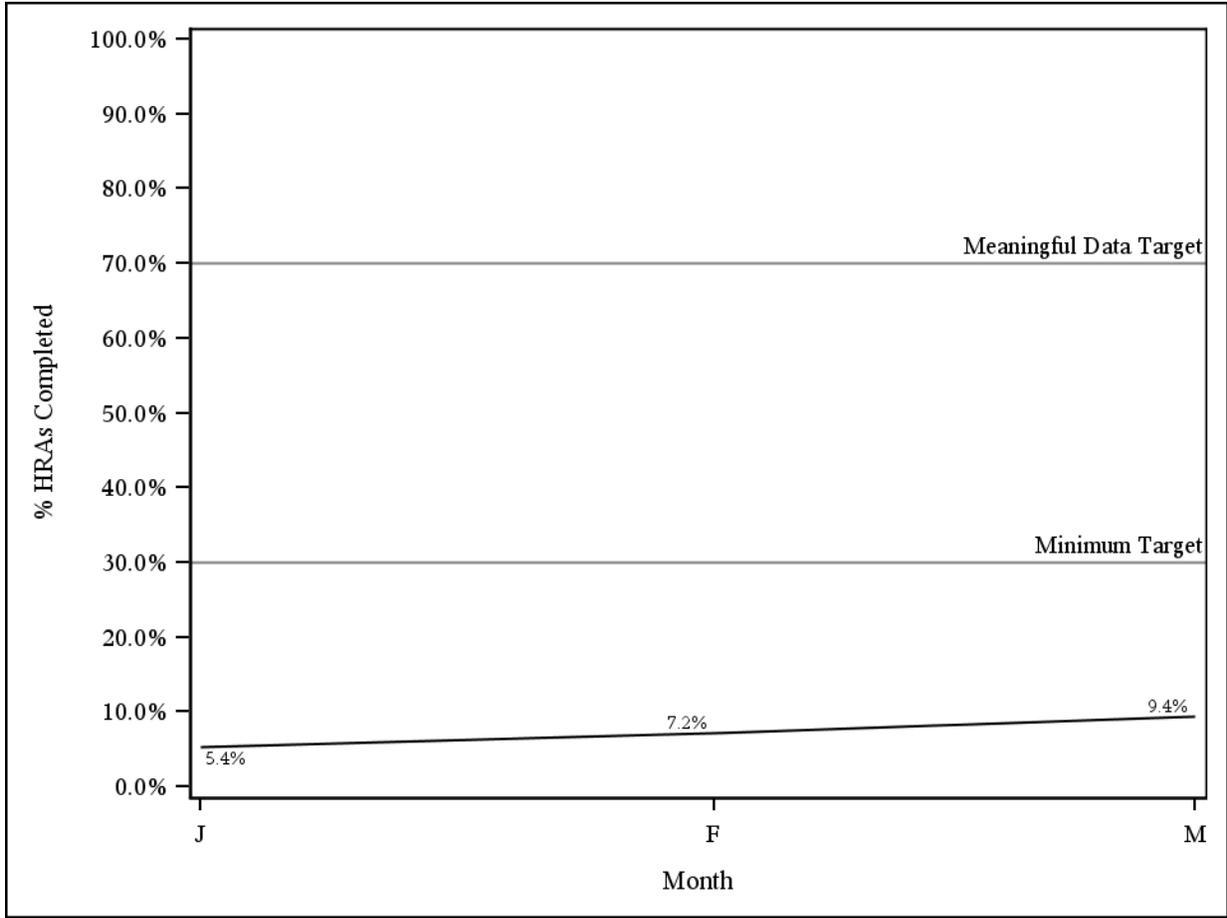
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
SCC2	47	30	1376	2.2%	128	9.4%

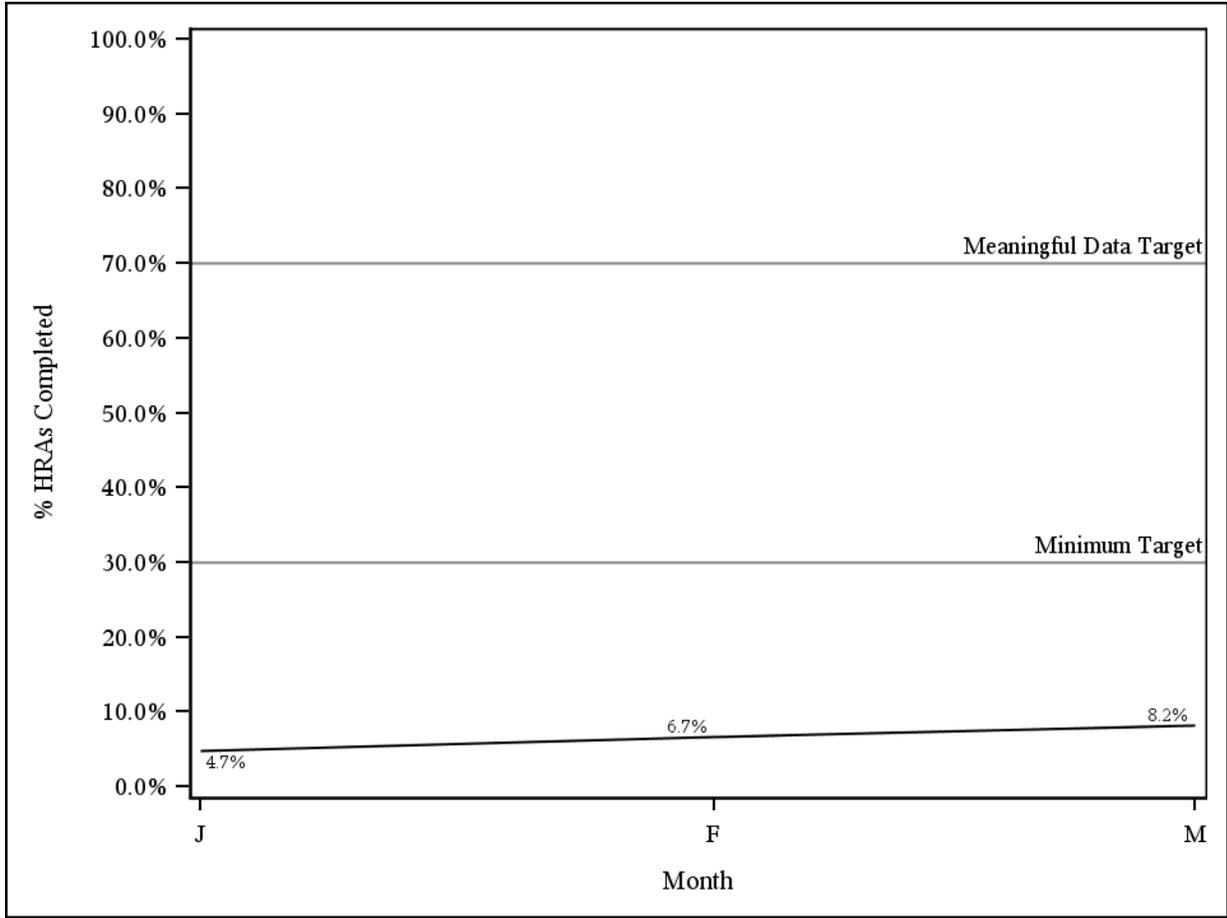
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
SCC3	64	18	1183	1.5%	97	8.1%

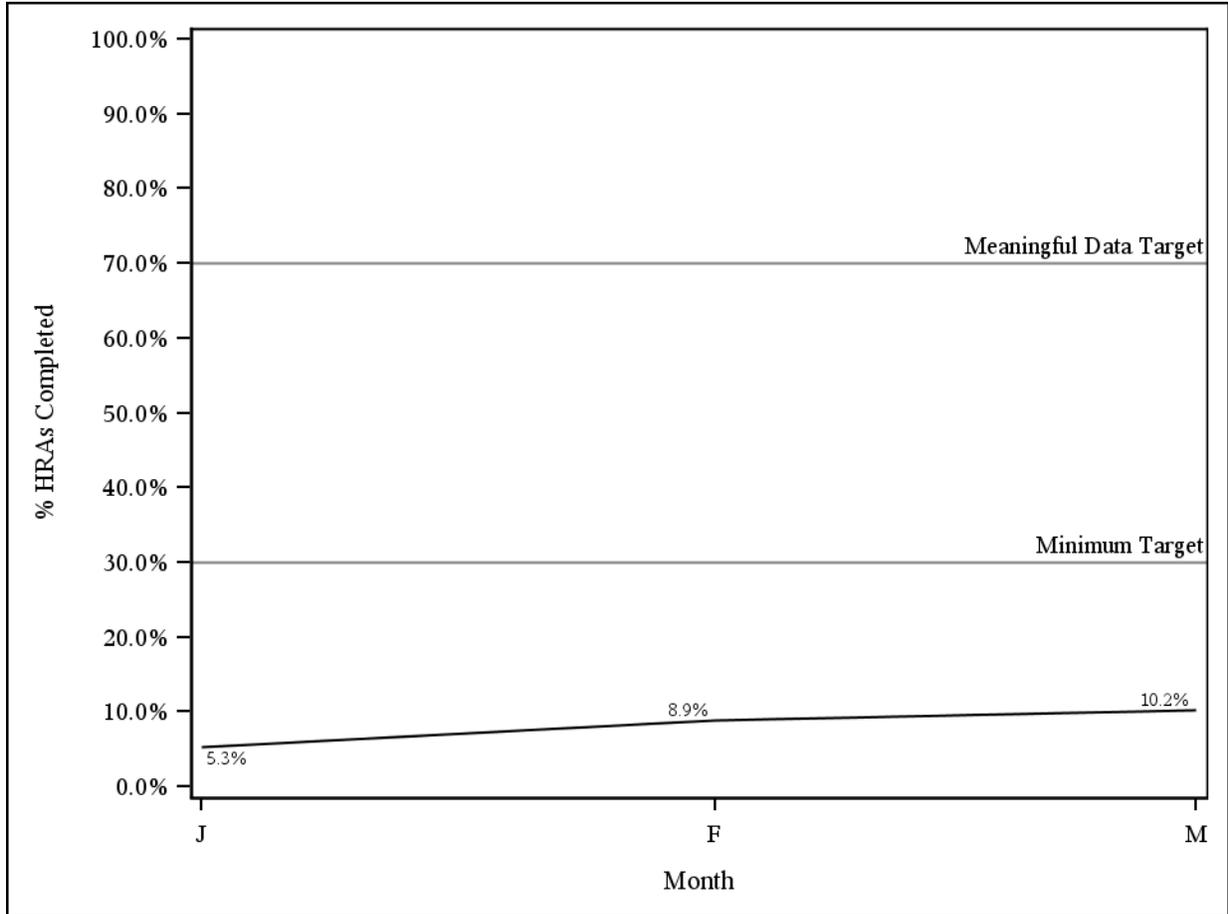
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
SEC	41	3	246	1.2%	25	10.2%

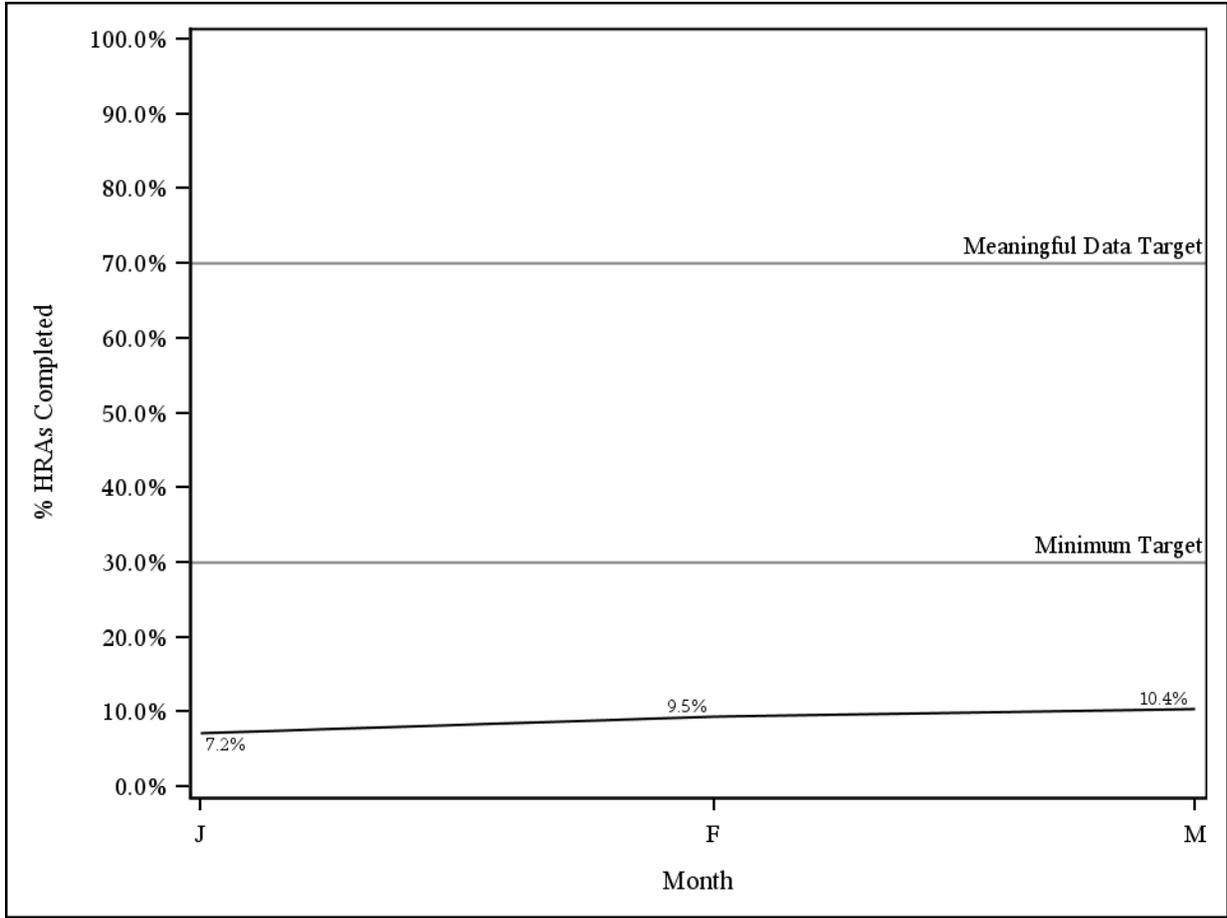
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
SEN	40	2	223	0.9%	23	10.4%

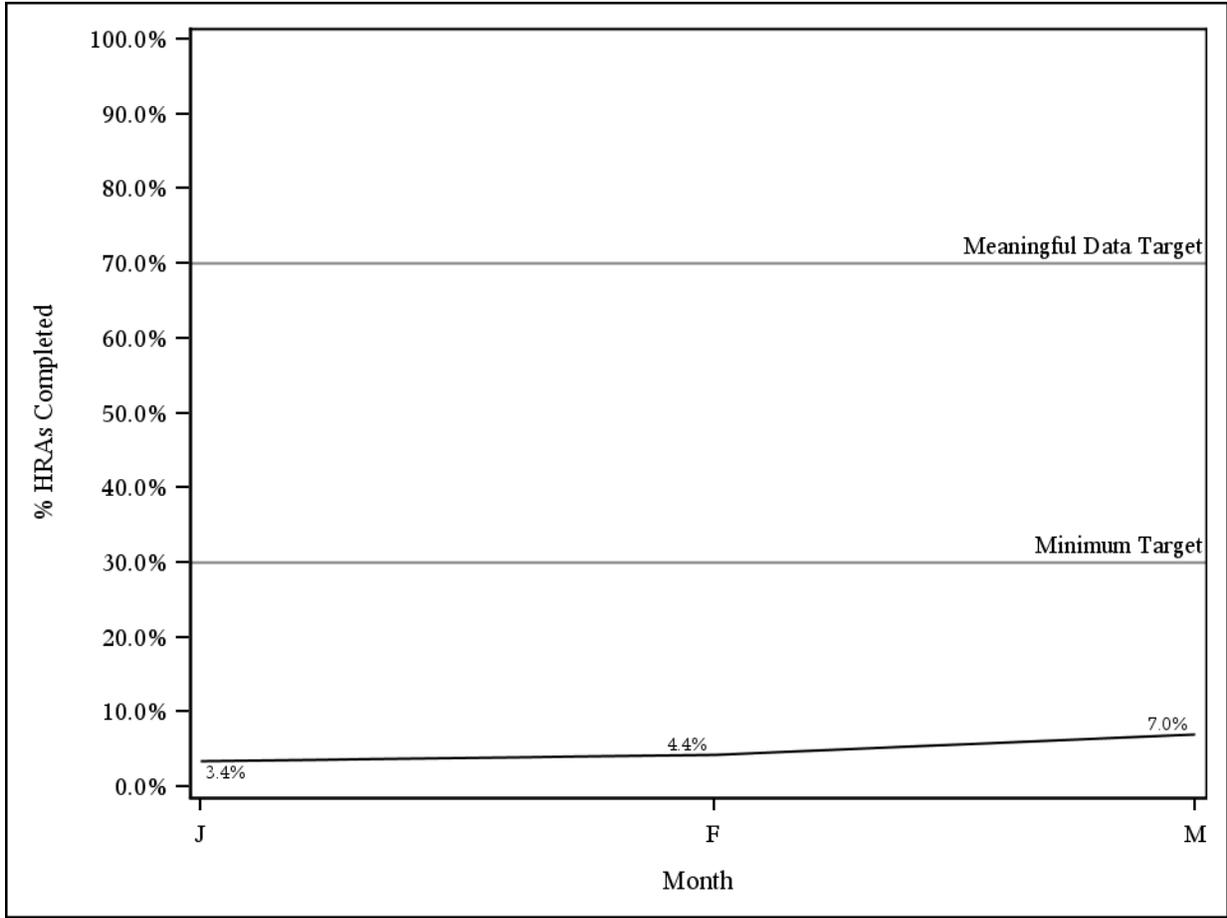
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
SPSCC	69	8	303	2.6%	21	7.0%

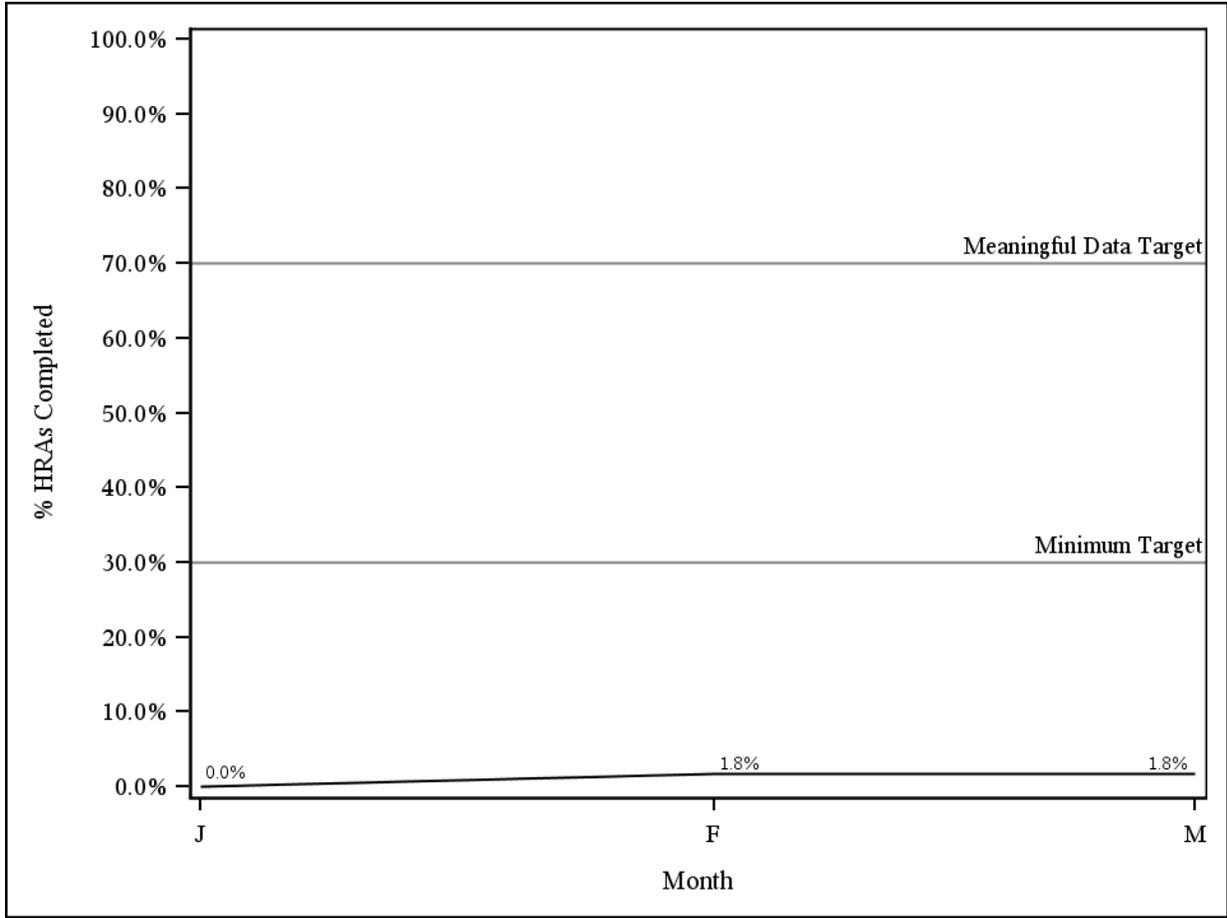
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
SUP	81	.	55	.	1	1.8%

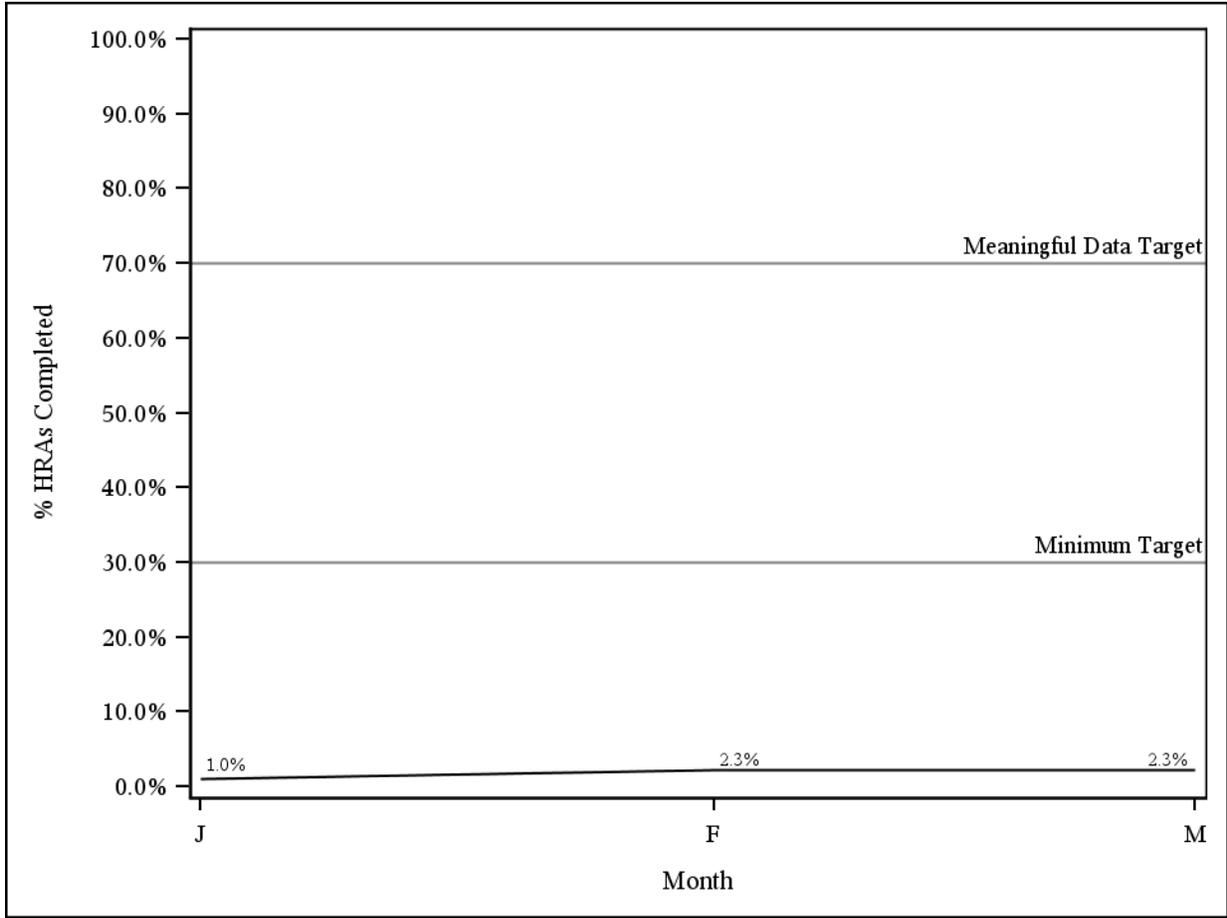
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
SVC	80	.	391	.	9	2.3%

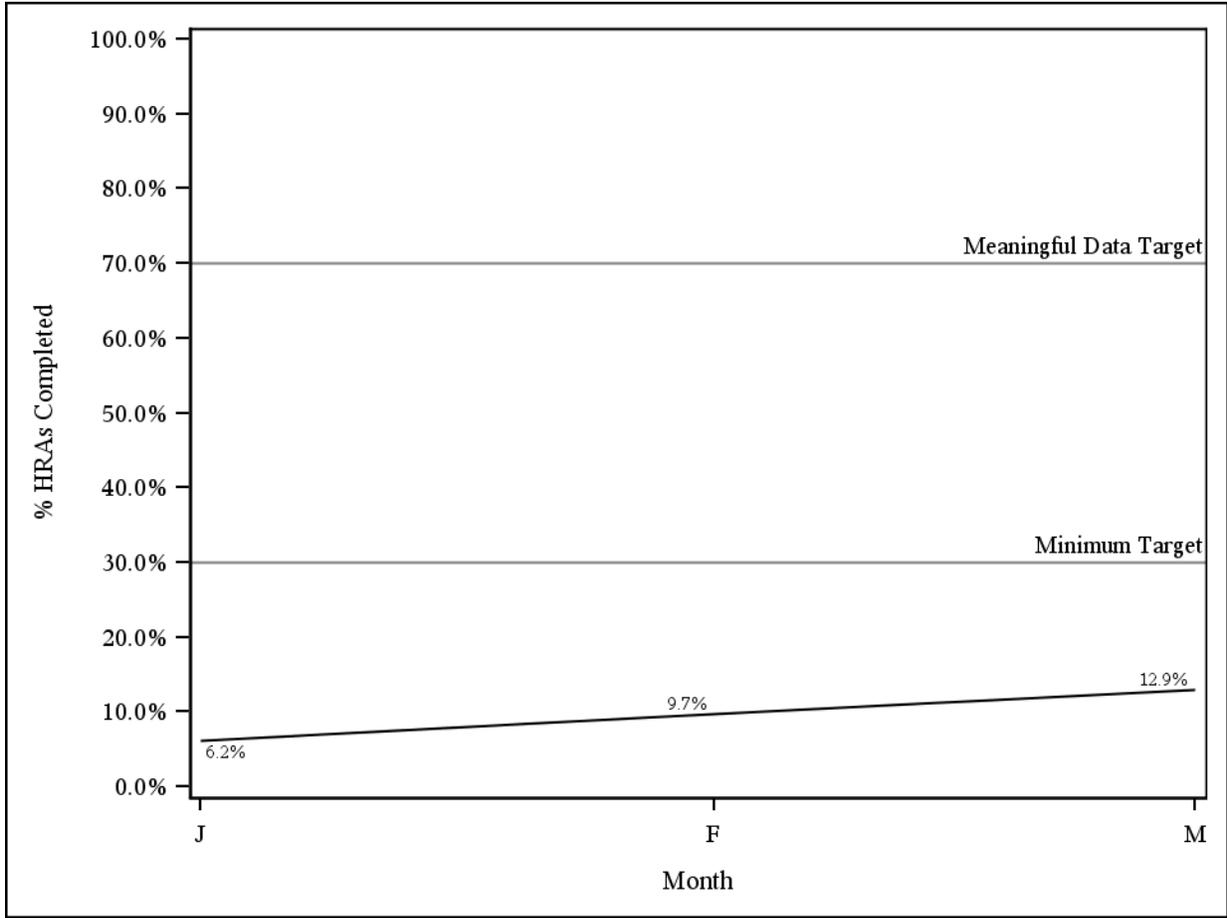
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
TCC	24	14	427	3.3%	56	13.0%

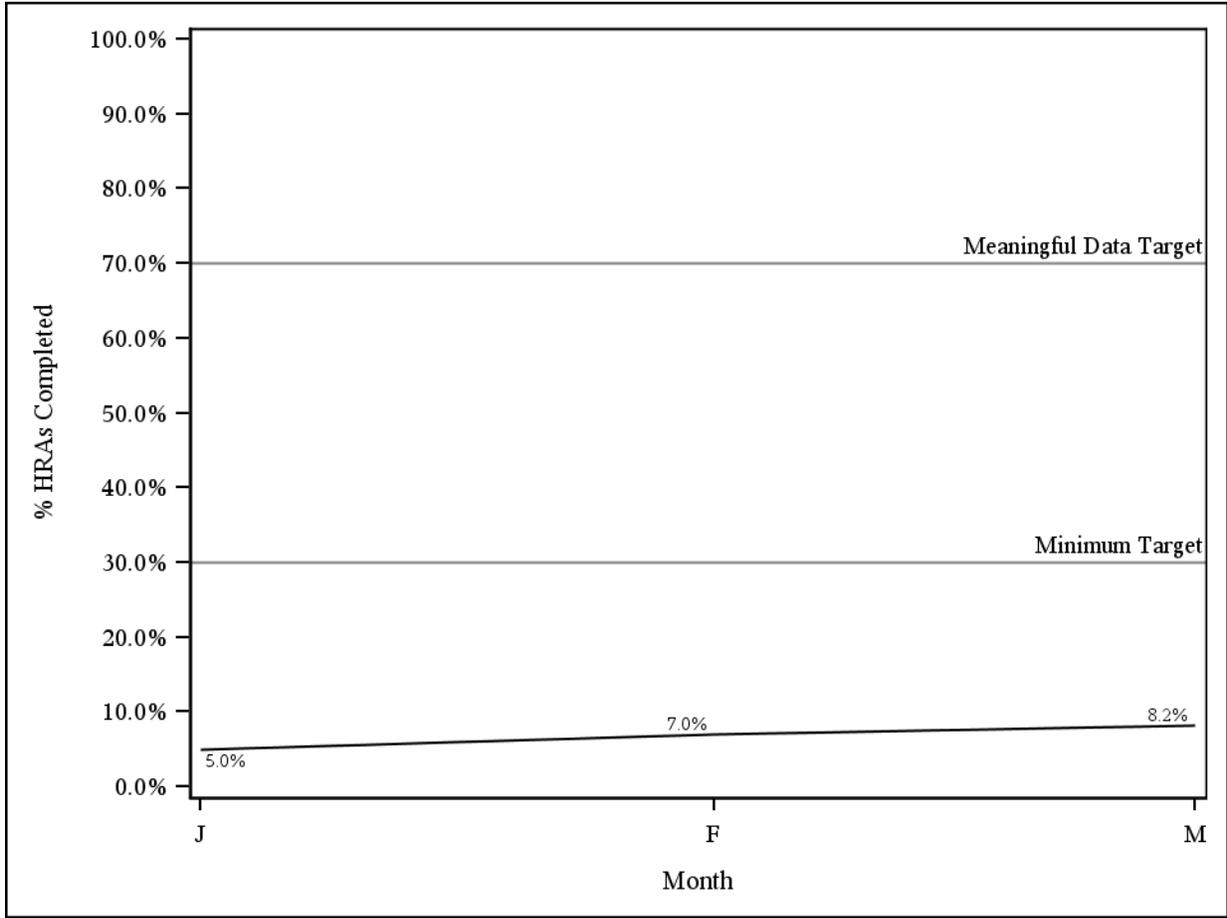
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
TESC	62	8	645	1.2%	53	8.2%

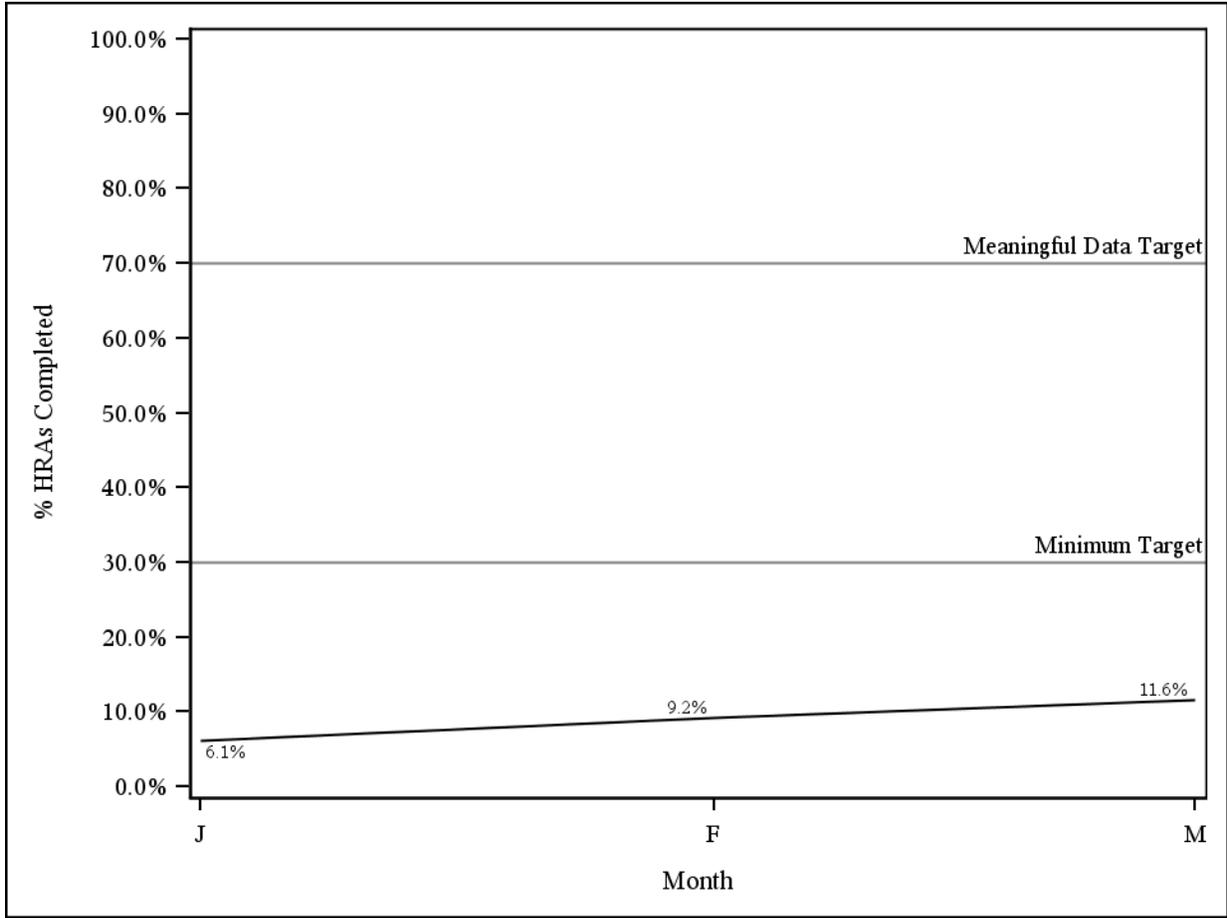
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
UW	28	659	27661	2.4%	3201	11.6%

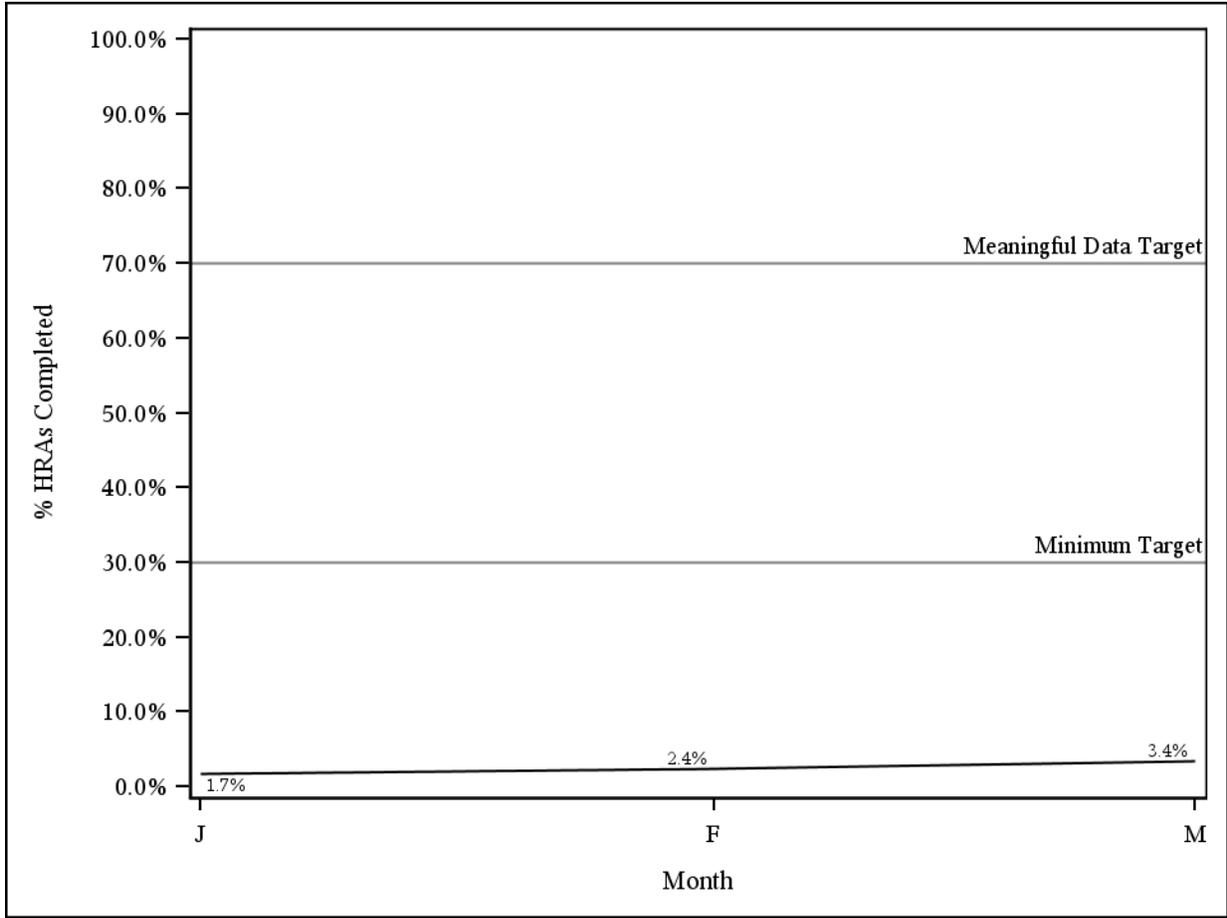
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
WCC	79	3	298	1.0%	10	3.4%

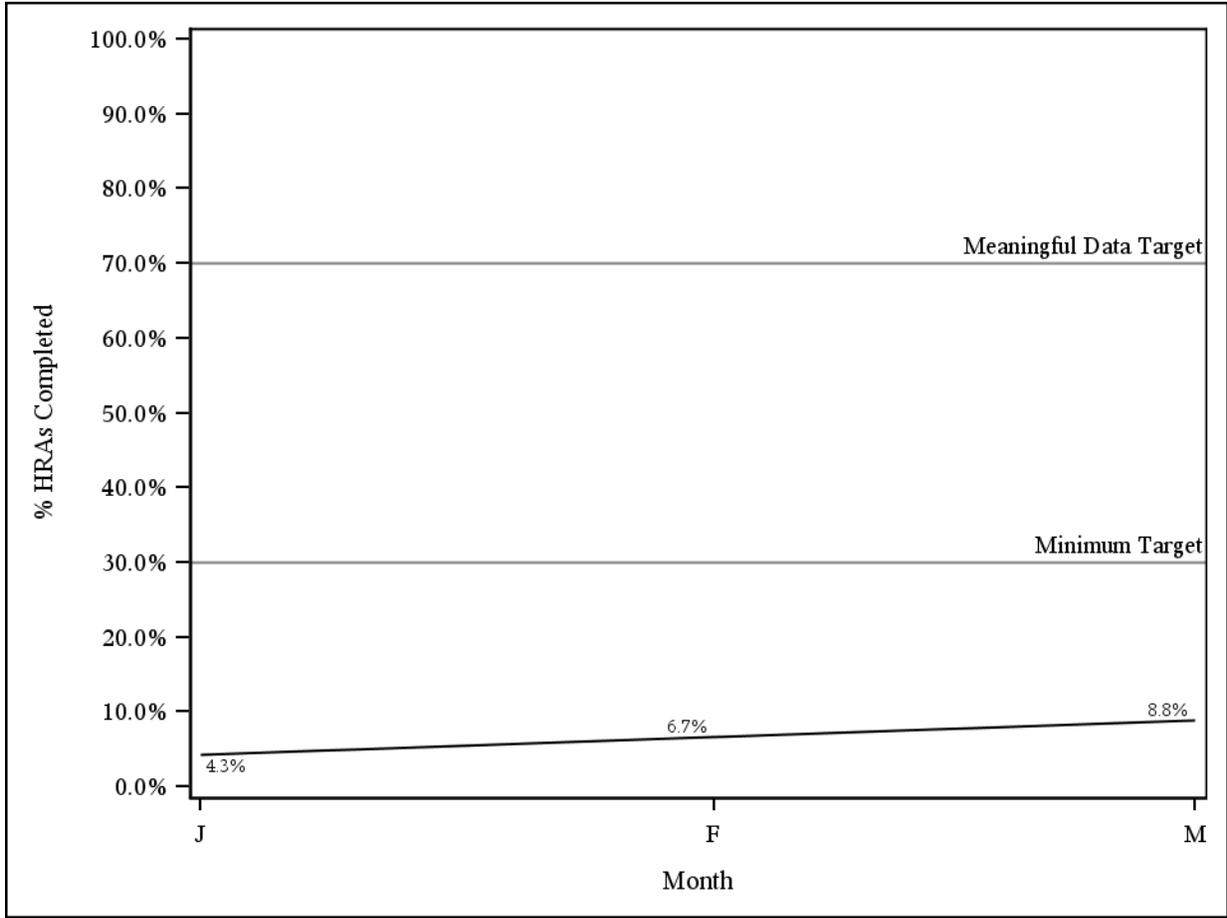
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
WDFW	52	30	1400	2.1%	124	8.8%

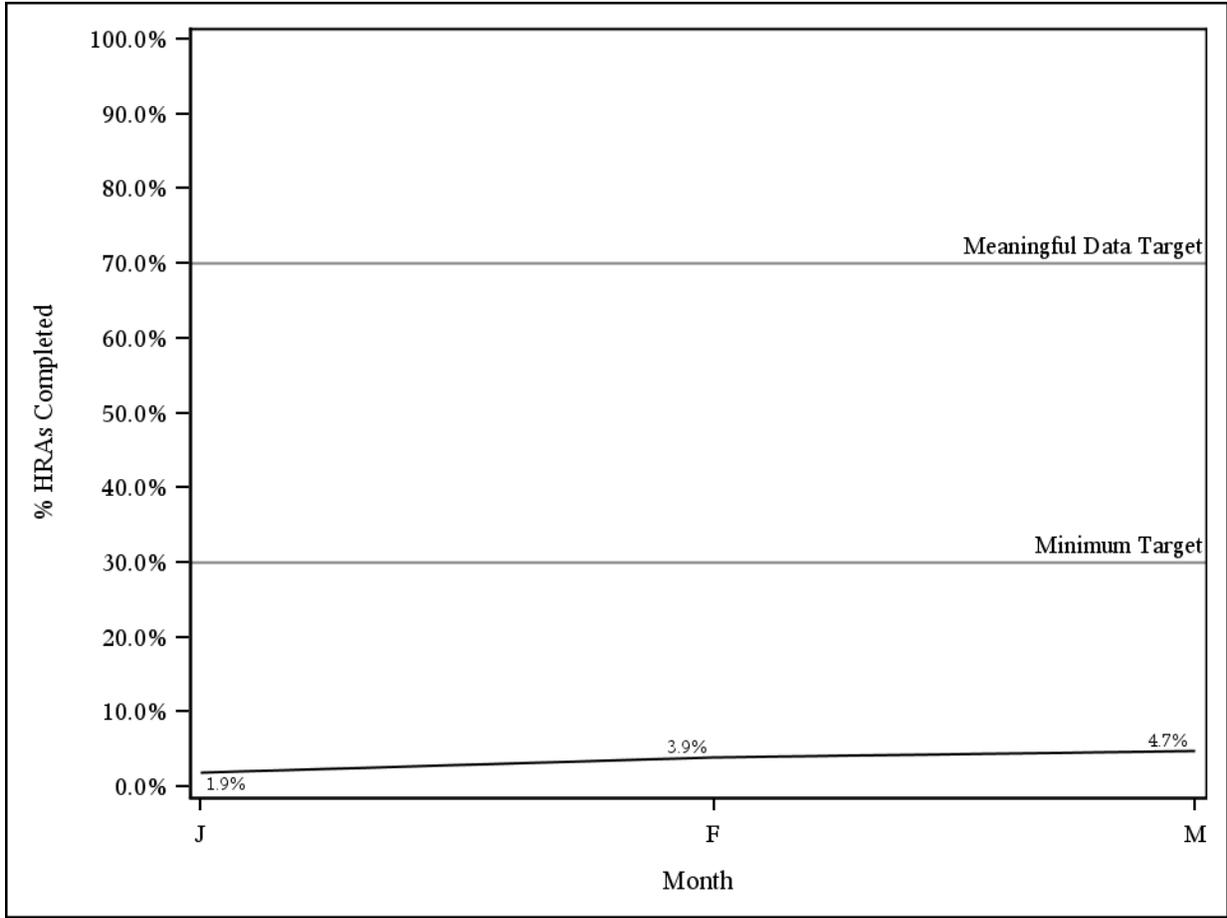
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
WDVA	75	5	568	0.9%	27	4.7%

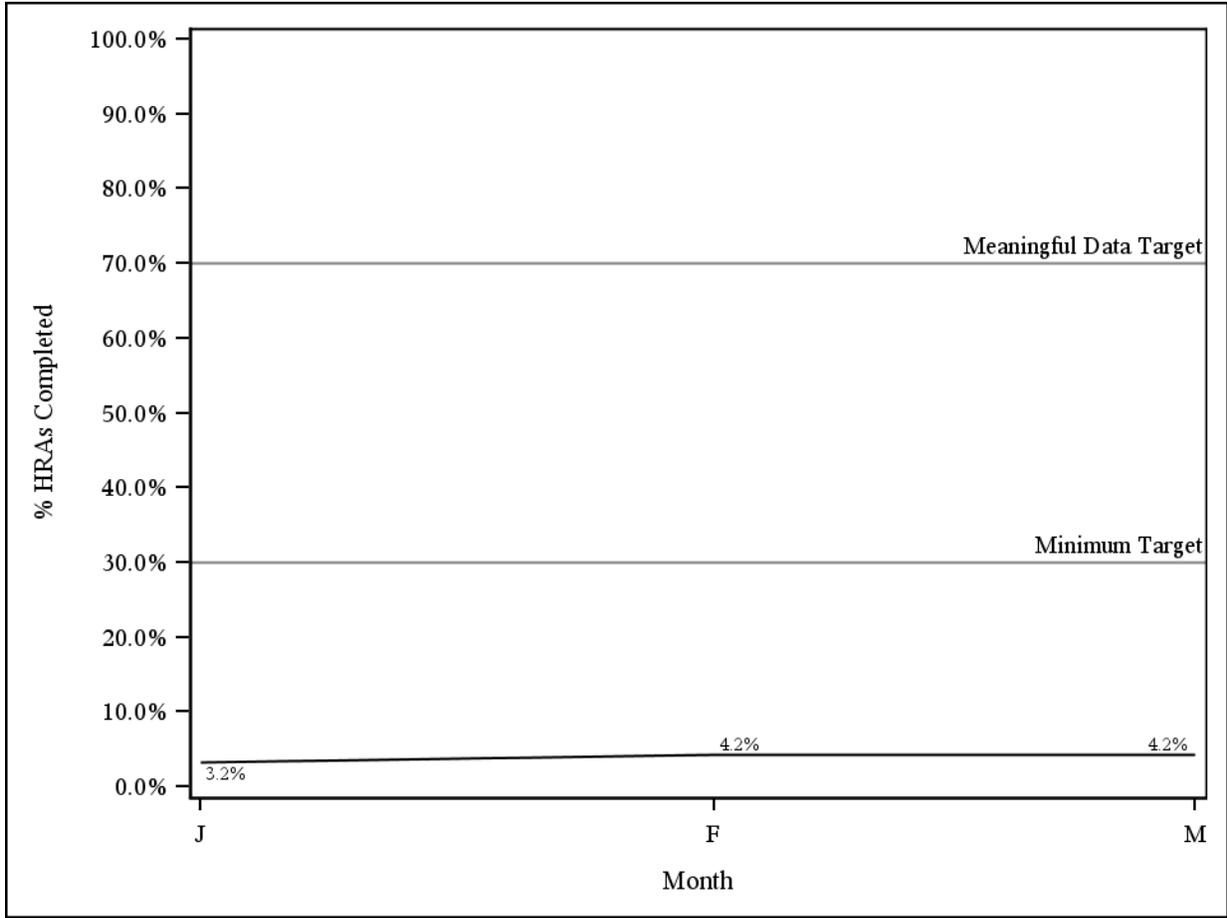
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
WFSE	76	.	96	.	4	4.2%

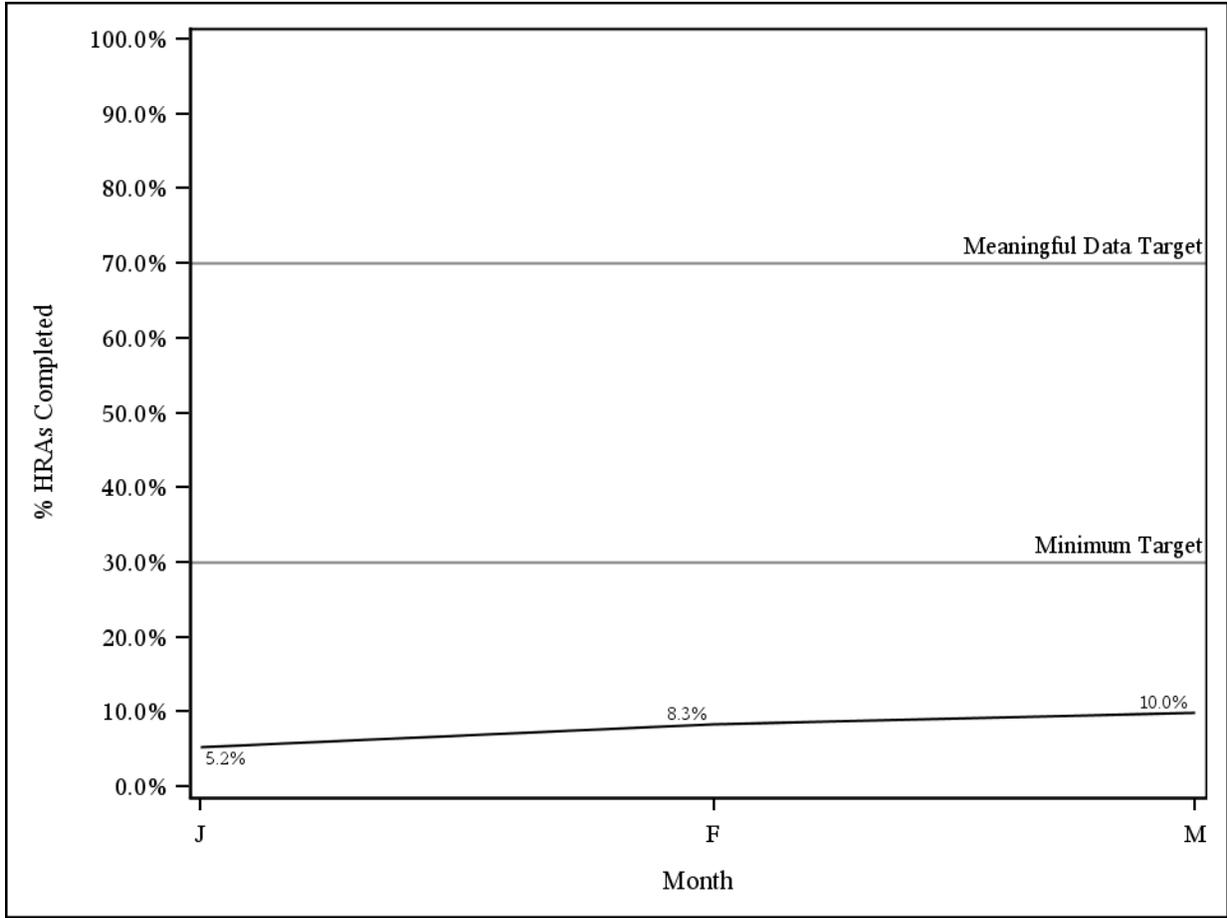
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
WSDOT	44	108	6516	1.7%	651	10.0%

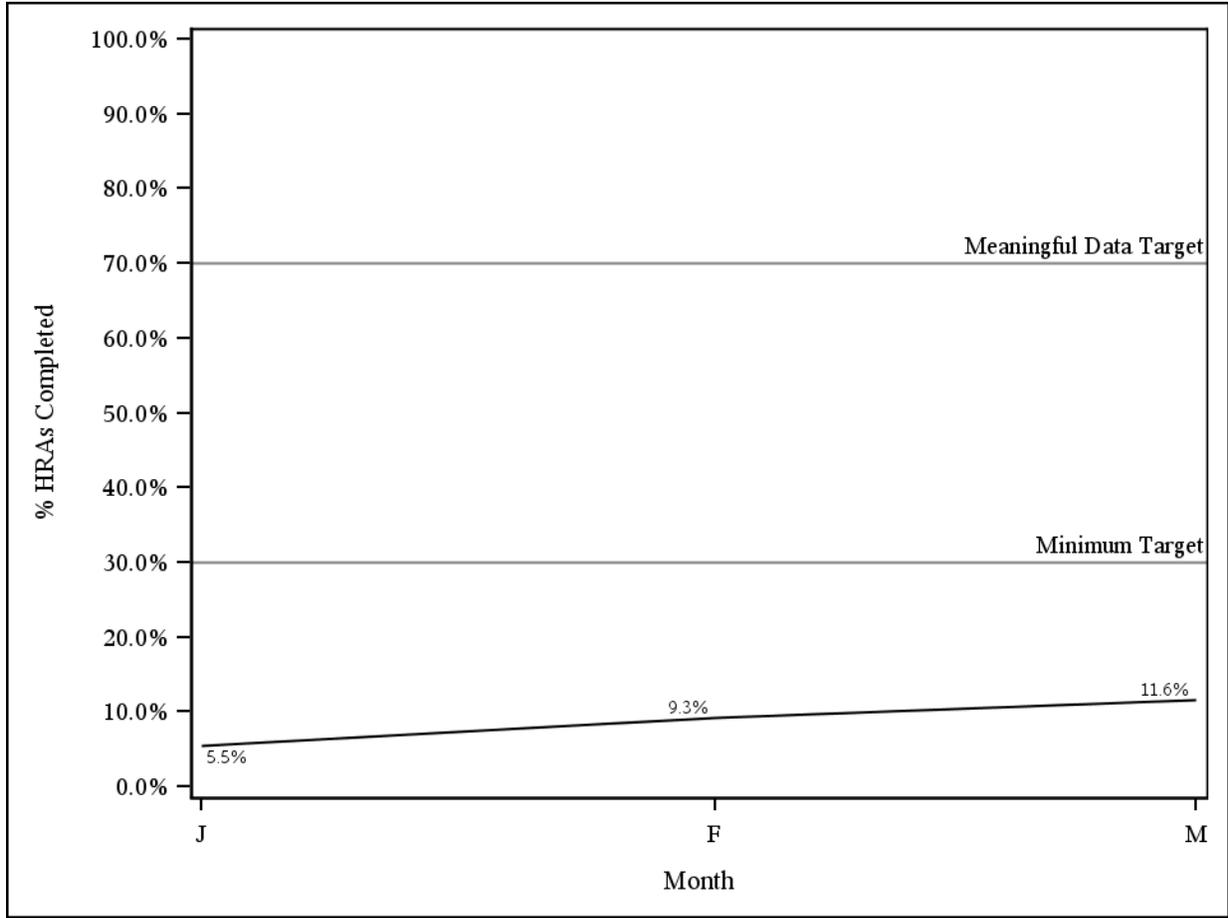
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
WSP	29	46	1998	2.3%	231	11.6%

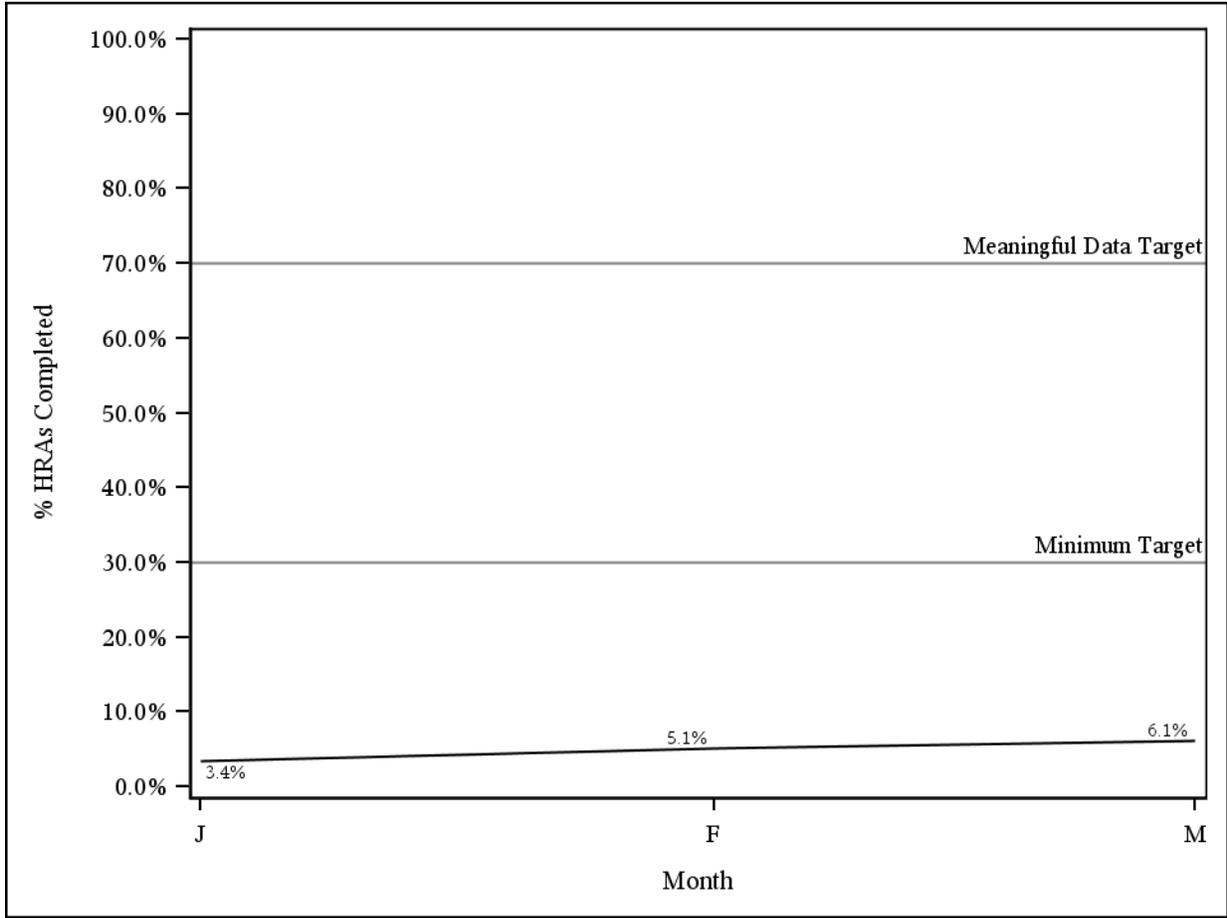
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
WSU	71	52	5347	1.0%	325	6.1%

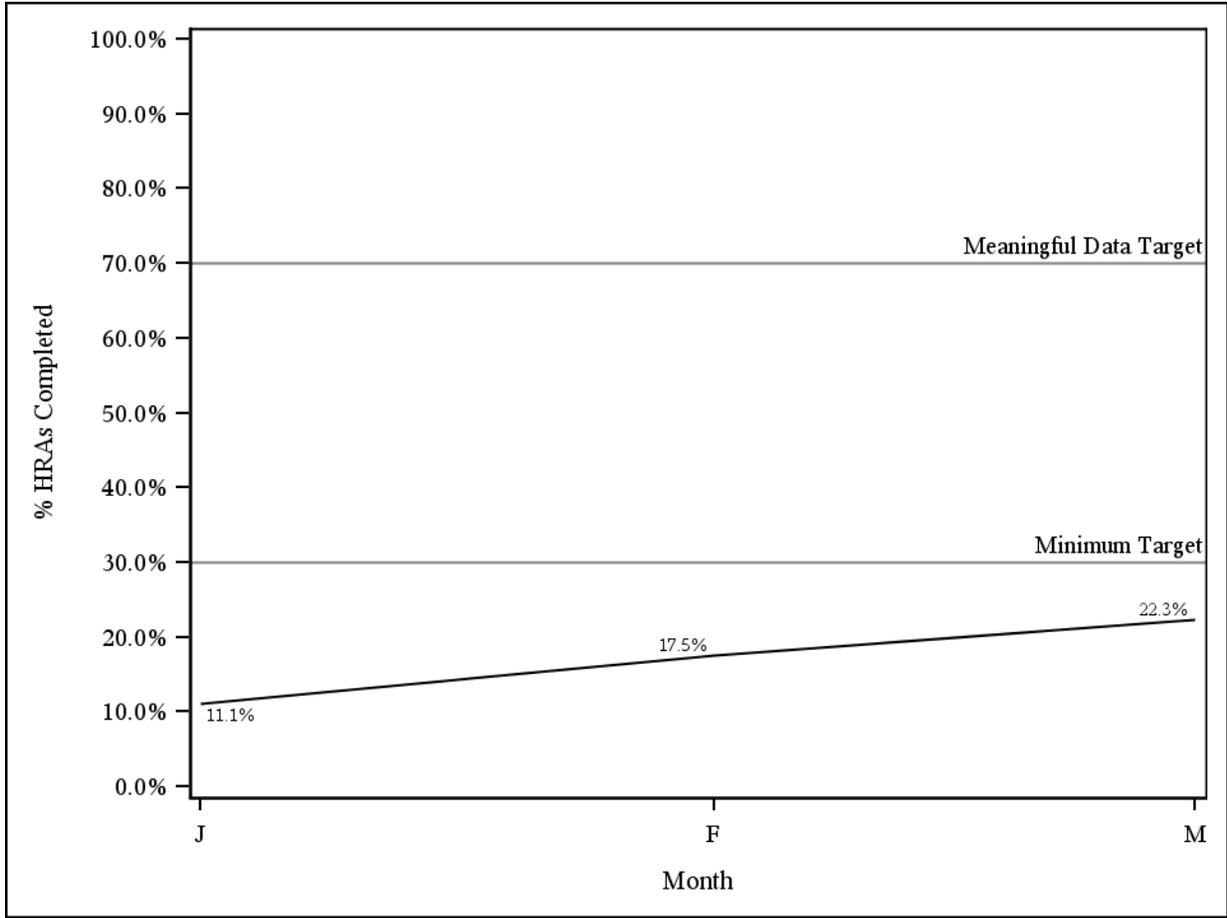
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
WUTC	4	6	126	4.8%	28	22.3%

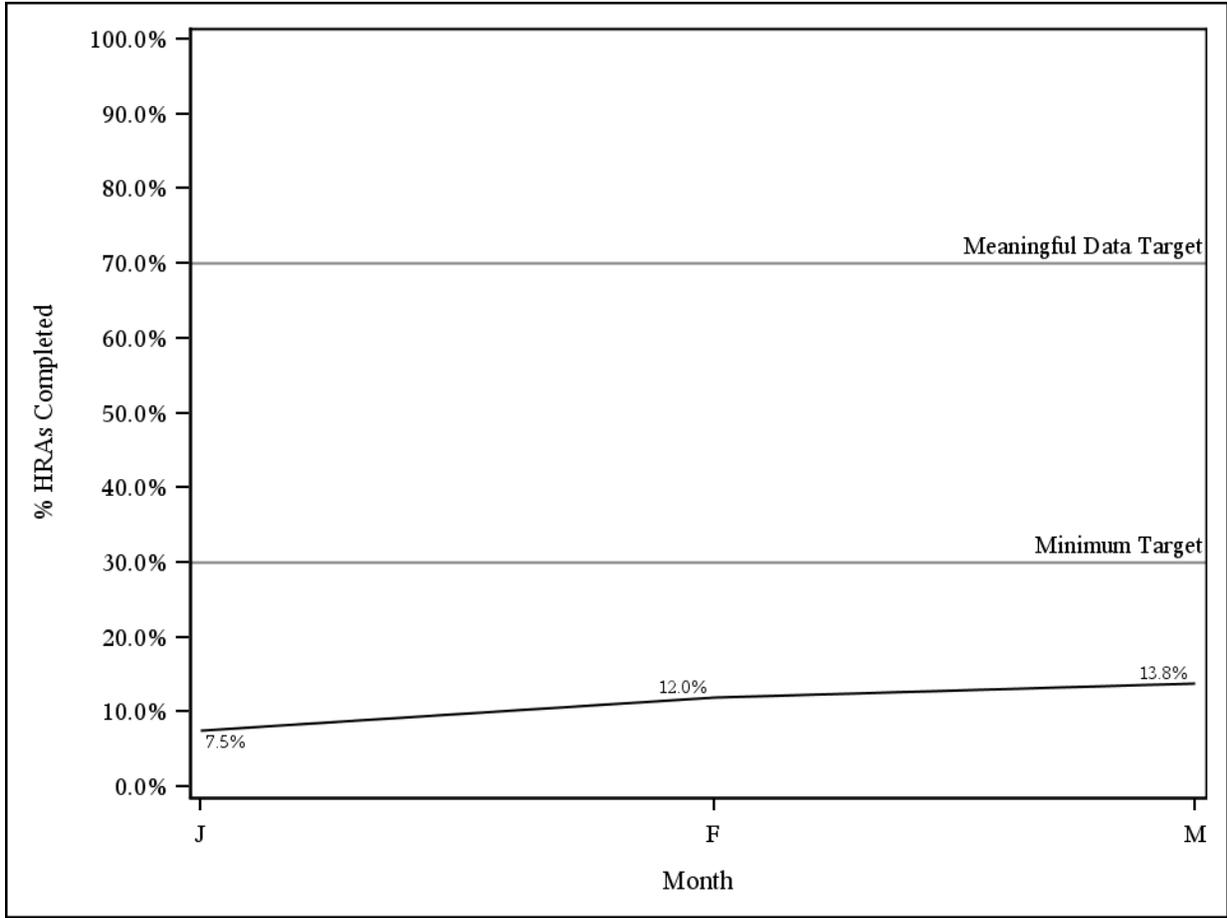
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
WVC	20	4	222	1.8%	30	13.8%

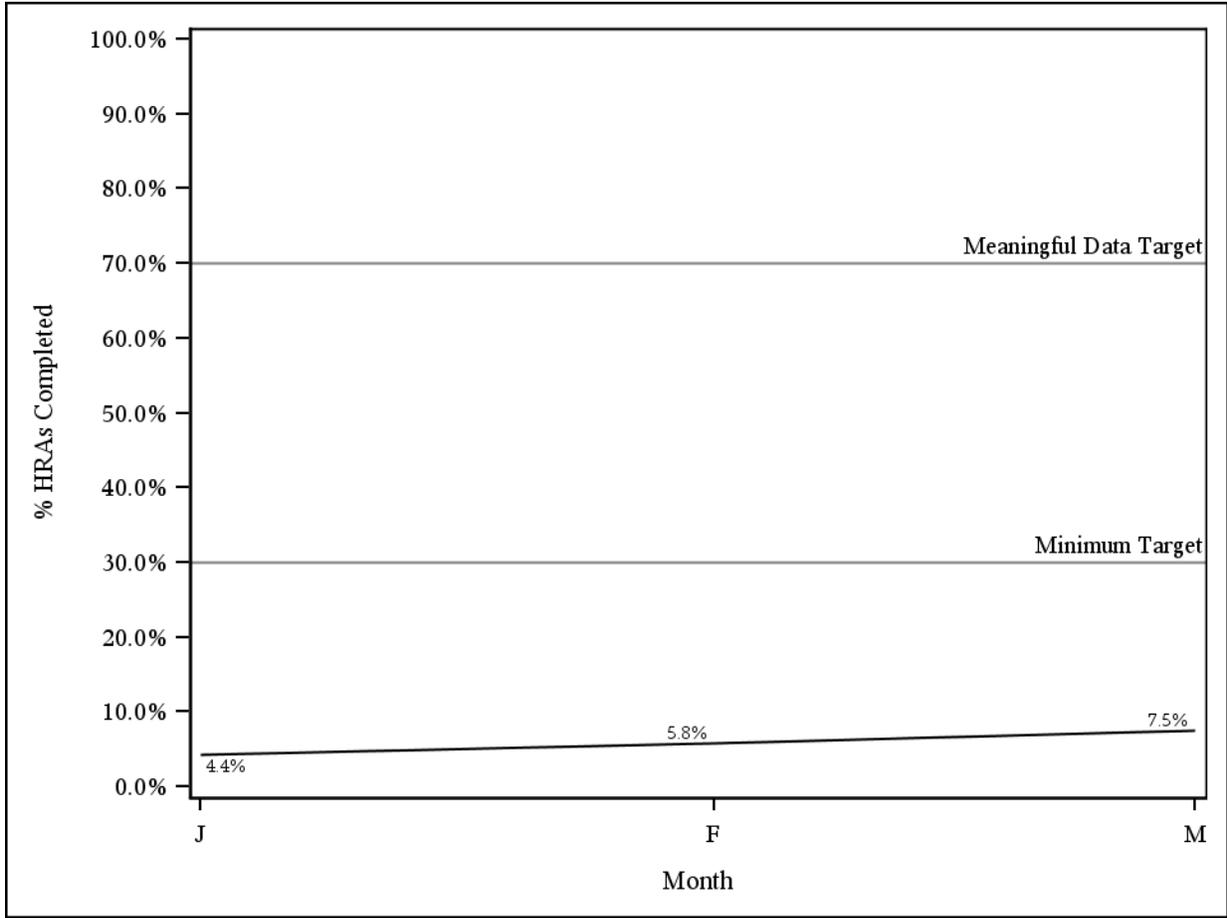
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
WWCC	66	6	354	1.7%	26	7.5%

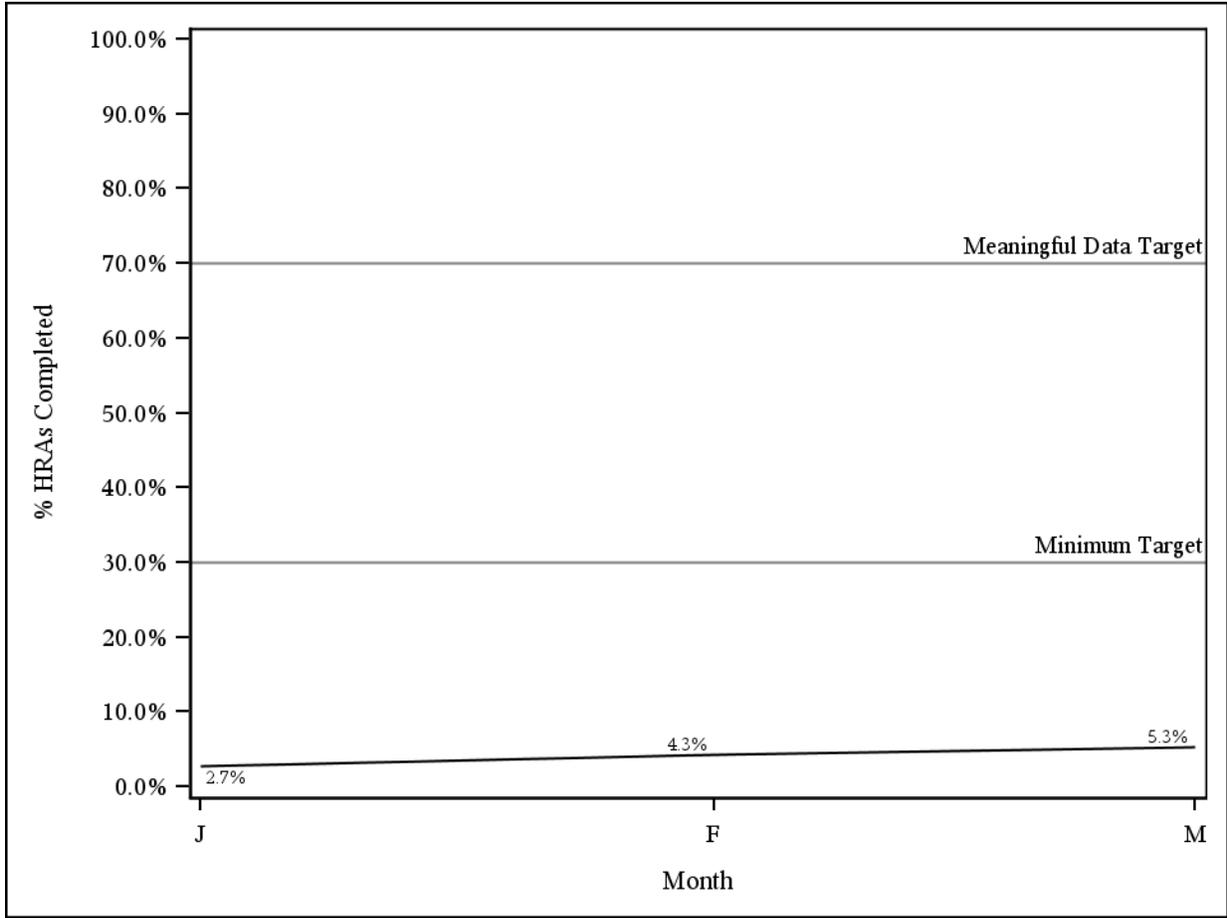
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
WWU	74	17	1689	1.0%	89	5.2%

HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 81	HRAs for 03/12	Employees for 03/12	Percent HRAs Completed for 03/12	YTD HRAs	YTD Percent HRAs Completed
YVCC	78	2	370	0.5%	14	3.7%

HRA Completion by Month

