

WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

HRA

COMPLETION REPORT - January 2012

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
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HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency and higher education institution names.

HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. The 30% goal is the minimum target, however organizations will want to aim for the highest possible completion rate for the organization's population. See the Organization Acronym Key for full agency and higher education institution names.

ORGANIZATION ACRONYM KEY

AGO	Office of the Attorney General	LCB	Liquor Control Board
AGR	Department of Agriculture	LCC	Lower Columbia College
AOC	Administrative Office of the Courts	LOT	Lottery
BBC	Big Bend Community College	LWTC	Lake Washington Technical College
BC	Bellevue College	MIL	Military Department
BIIA	Board of Industrial Insurance Appeals	OAH	Office of Administrative Hearings
BTC	Bates Technical College	OC	Olympic College
BTC2	Bellingham Technical College	OFM	Office of Financial Management
CBC	Columbia Basin College	OIC	Office of the Insurance Commissioner
CC	Centralia College	OSPI	Office of the Superintendent of Public Instruction
CC2	Clark College	OST	Office of the State Treasurer
CCC	Cascadia Community College	PARKS	Parks and Recreation Commission
COA	Court of Appeals	PC	Peninsula College
COM	Department of Commerce	PC2	Pierce College
CPTC	Clover Park Technical College	PRT	Department of Printing
CTC	Consolidated Technology Services	REP	House of Representatives
CWU	Central Washington University	RTC	Renton Technical College
DEL	Department of Early Learning	SAO	State Auditor's Office
DES	Department of Enterprise Services	SBCTC	State Board for Community & Technical Colleges
DFI	Department of Financial Institutions	SCC	Shoreline Community College
DIS	Department of Information Services	SCC2	Seattle Community Colleges
DNR	Department of Natural Resources	SCC3	Spokane Community Colleges
DOC	Department of Corrections	SEC	Office of the Secretary of State
DOH	Department of Health	SEN	Senate
DOL	Department of Licensing	SPSCC	South Puget Sound Community College
DOP	Department of Personnel	SUP	Supreme Court
DOR	Department of Revenue	SVC	Skagit Valley College
DRS	Department of Retirement Systems	TCC	Tacoma Community College
DSB	Department of Services for the Blind	TESC	The Evergreen State College
DSHS	Department of Social and Health Services	UW	University of Washington
ECC	Edmonds Community College	WCC	Whatcom Community College
ECY	Department of Ecology	WDFW	Department of Fish and Wildlife
ESD	Employment Security Department	WDVA	Department of Veterans Affairs
EVCC	Everett Community College	WFSE	Washington Federation of State Employees
EWU	Eastern Washington University	WSDOT	Department of Transportation
GA	General Administration	WSP	Washington State Patrol
GHC	Grays Harbor College	WSU	Washington State University
GOV	Office of the Governor	WUTC	Utilities and Transportation Commission
GRCC	Green River Community College	WVC	Wenatchee Valley College
HCA	Health Care Authority	WWCC	Walla Walla Community College
HCC	Highline Community College	WWU	Western Washington University
HECB	Higher Education Coordinating Board	YVCC	Yakima Valley Community College
L&I	Labor and Industries		

Monthly and Year-to-Date Employee HRA Completion
JANUARY 2012

Name	HRAs for 01/12	Employees for 01/12	Percent HRAs Completed for 01/12	YTD HRAs	YTD Percent HRAs Completed	Rank of 81
Aggregate	6100	168269	3.6%	6100	3.6%	.
AGO	72	1081	6.7%	72	6.7%	27
AGR	26	607	4.3%	26	4.3%	58
AOC	18	349	5.2%	18	5.2%	42
BBCC	17	187	9.1%	17	9.1%	12
BC	33	747	4.4%	33	4.4%	55
BIIA	9	139	6.5%	9	6.5%	28
BTC	26	271	9.6%	26	9.6%	9
BTC2	5	188	2.7%	5	2.7%	71
CBC	16	335	4.8%	16	4.8%	52
CC	9	247	3.6%	9	3.6%	64
CC2	25	325	7.7%	25	7.7%	16
CCC	6	144	4.2%	6	4.2%	60
COA	9	128	7.0%	9	7.0%	25
COM	27	293	9.2%	27	9.2%	11
CPTC	17	287	5.9%	17	5.9%	35
CTC	10	251	4.0%	10	4.0%	62
CWU	39	1284	3.0%	39	3.0%	70
DEL	14	198	7.1%	14	7.1%	23
DES	53	936	5.7%	53	5.7%	36
DFI	20	174	11.5%	20	11.5%	5
DNR	58	1146	5.1%	58	5.1%	46
DOC	351	7202	4.9%	351	4.9%	50
DOH	112	1392	8.0%	112	8.0%	15
DOL	79	1137	6.9%	79	6.9%	26
DOR	76	1015	7.5%	76	7.5%	18
DRS	25	210	11.9%	25	11.9%	2
DSB	8	70	11.4%	8	11.4%	6
DSHS	631	14356	4.4%	631	4.4%	56
ECC	37	697	5.3%	37	5.3%	40
ECY	93	1450	6.4%	93	6.4%	30

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

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ESD	127	2068	6.1%	127	6.1%	33
EVCC	23	440	5.2%	23	5.2%	43
EWU	49	1194	4.1%	49	4.1%	61
GHC	19	163	11.7%	19	11.7%	3
GOV	3	40	7.5%	3	7.5%	19
GRCC	28	545	5.1%	28	5.1%	47
HCA	19	905	2.1%	19	2.1%	77
HCC	20	497	4.0%	20	4.0%	63
HECB	6	84	7.1%	6	7.1%	24
L&I	136	2460	5.5%	136	5.5%	37
LCB	47	1030	4.6%	47	4.6%	54
LCC	4	118	3.4%	4	3.4%	65
LOT	9	117	7.7%	9	7.7%	17
LWTC	13	266	4.9%	13	4.9%	51
MIL	23	245	9.4%	23	9.4%	10
OAH	4	154	2.6%	4	2.6%	73
OC	19	368	5.2%	19	5.2%	44
OFM	30	212	14.2%	30	14.2%	1
OIC	20	201	10.0%	20	10.0%	8
OSPI	26	348	7.5%	26	7.5%	20
OST	5	61	8.2%	5	8.2%	13
PARKS	26	511	5.1%	26	5.1%	48
PC	12	187	6.4%	12	6.4%	31
PC2	36	556	6.5%	36	6.5%	29
REP	8	325	2.5%	8	2.5%	75
RTC	8	241	3.3%	8	3.3%	68
SAO	36	310	11.6%	36	11.6%	4
SBCTC	11	135	8.1%	11	8.1%	14
SCC	10	388	2.6%	10	2.6%	74
SCC2	73	1364	5.4%	73	5.4%	39
SCC3	56	1186	4.7%	56	4.7%	53

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SEC	13	246	5.3%	13	5.3%	41
SEN	16	222	7.2%	16	7.2%	22
SPSCC	10	297	3.4%	10	3.4%	66
SUP	.	53	.	.	.	81
SVC	4	392	1.0%	4	1.0%	80
TCC	27	435	6.2%	27	6.2%	32
TESC	32	646	5.0%	32	5.0%	49
UW	1692	27580	6.1%	1692	6.1%	34
WCC	5	297	1.7%	5	1.7%	79
WDFW	60	1407	4.3%	60	4.3%	59
WDVA	11	567	1.9%	11	1.9%	78
WFSE	3	94	3.2%	3	3.2%	69
WSDOT	342	6554	5.2%	342	5.2%	45
WSP	110	1997	5.5%	110	5.5%	38
WSU	183	5323	3.4%	183	3.4%	67
WUTC	14	126	11.1%	14	11.1%	7
WVC	16	214	7.5%	16	7.5%	21
WWCC	15	344	4.4%	15	4.4%	57
WWU	46	1685	2.7%	46	2.7%	72
YVCC	9	369	2.4%	9	2.4%	76

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