

WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

HRA

COMPLETION REPORT - December 2011

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.washingtonwellness.gov
info@washingtonwellness.gov

HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency and higher education institution names.

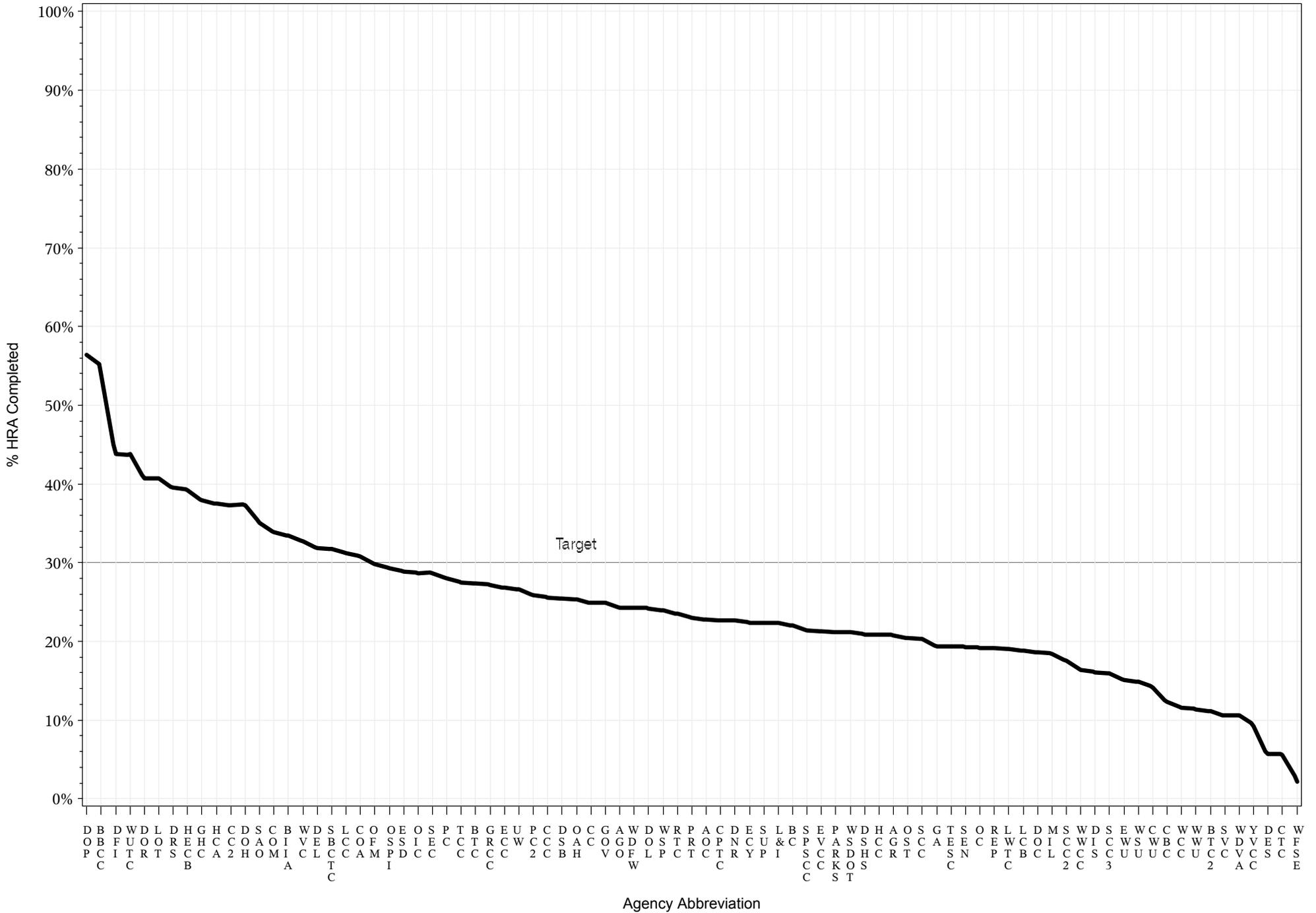
HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. The 30% goal is the minimum target, however organizations will want to aim for the highest possible completion rate for the organization's population. See the Organization Acronym Key for full agency and higher education institution names.

ORGANIZATION ACRONYM KEY

AGO	Office of the Attorney General	LCB	Liquor Control Board
AGR	Department of Agriculture	LCC	Lower Columbia College
AOC	Administrative Office of the Courts	LOT	Lottery
BBC	Big Bend Community College	LWTC	Lake Washington Technical College
BC	Bellevue College	MIL	Military Department
BIIA	Board of Industrial Insurance Appeals	OAH	Office of Administrative Hearings
BTC	Bates Technical College	OC	Olympic College
BTC2	Bellingham Technical College	OFM	Office of Financial Management
CBC	Columbia Basin College	OIC	Office of the Insurance Commissioner
CC	Centralia College	OSPI	Office of the Superintendent of Public Instruction
CC2	Clark College	OST	Office of the State Treasurer
CCC	Cascadia Community College	PARKS	Parks and Recreation Commission
COA	Court of Appeals	PC	Peninsula College
COM	Department of Commerce	PC2	Pierce College
CPTC	Clover Park Technical College	PRT	Department of Printing
CTC	Consolidated Technology Services	REP	House of Representatives
CWU	Central Washington University	RTC	Renton Technical College
DEL	Department of Early Learning	SAO	State Auditor's Office
DES	Department of Enterprise Services	SBCTC	State Board for Community & Technical Colleges
DFI	Department of Financial Institutions	SCC	Shoreline Community College
DIS	Department of Information Services	SCC2	Seattle Community Colleges
DNR	Department of Natural Resources	SCC3	Spokane Community Colleges
DOC	Department of Corrections	SEC	Office of the Secretary of State
DOH	Department of Health	SEN	Senate
DOL	Department of Licensing	SPSCC	South Puget Sound Community College
DOP	Department of Personnel	SUP	Supreme Court
DOR	Department of Revenue	SVC	Skagit Valley College
DRS	Department of Retirement Systems	TCC	Tacoma Community College
DSB	Department of Services for the Blind	TESC	The Evergreen State College
DSHS	Department of Social and Health Services	UW	University of Washington
ECC	Edmonds Community College	WCC	Whatcom Community College
ECY	Department of Ecology	WDFW	Department of Fish and Wildlife
ESD	Employment Security Department	WDVA	Department of Veterans Affairs
EVCC	Everett Community College	WFSE	Washington Federation of State Employees
EWU	Eastern Washington University	WSDOT	Department of Transportation
GA	General Administration	WSP	Washington State Patrol
GHC	Grays Harbor College	WSU	Washington State University
GOV	Office of the Governor	WUTC	Utilities and Transportation Commission
GRCC	Green River Community College	WVC	Wenatchee Valley College
HCA	Health Care Authority	WWCC	Walla Walla Community College
HCC	Highline Community College	WWU	Western Washington University
HECB	Higher Education Coordinating Board	YVCC	Yakima Valley Community College
L&I	Labor and Industries		

Rank Order Employee HRA Completion Rate by Organization DECEMBER 2011



Monthly and Year-to-Date Employee HRA Completion
DECEMBER 2011

Name	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed	Rank of 85
Aggregate	3404	168024	2.0%	27453	16.2%	.
AGO	30	1083	2.8%	275	24.3%	38
AGR	7	609	1.1%	126	20.8%	57
AOC	10	351	2.8%	77	22.8%	44
BBCC	10	191	5.2%	106	54.1%	2
BC	21	751	2.8%	172	22.0%	50
BIIA	11	142	7.7%	47	33.4%	15
BTC	10	275	3.6%	80	27.4%	28
BTC2	1	185	0.5%	21	11.1%	79
CBC	5	338	1.5%	43	12.3%	76
CC	10	248	4.0%	62	24.9%	36
CC2	18	327	5.5%	120	37.3%	11
CCC	7	148	4.7%	38	25.6%	33
COA	8	130	6.2%	40	30.8%	20
COM	33	285	11.6%	103	33.9%	14
CPTC	4	290	1.4%	65	22.7%	45
CTC	6	252	2.4%	14	5.6%	84
CWU	29	1294	2.2%	184	14.1%	75
DEL	4	198	2.0%	61	31.9%	17
DES	21	951	2.2%	54	5.7%	83
DFI	6	175	3.4%	75	43.8%	3
DIS	.	.	.	66	16.1%	71
DNR	33	1133	2.9%	260	22.7%	46
DOC	107	7286	1.5%	1394	18.6%	67
DOH	49	1412	3.5%	525	37.3%	12
DOL	24	1149	2.1%	286	24.2%	40
DOP	.	.	.	97	56.4%	1
DOR	42	1035	4.1%	421	40.7%	5
DRS	5	210	2.4%	85	39.5%	7
DSB	4	70	5.7%	18	25.4%	34
DSHS	373	15124	2.5%	3262	20.9%	55

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion
DECEMBER 2011

Name	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed	Rank of 85
ECC	23	702	3.3%	187	26.8%	30
ECY	50	1454	3.4%	327	22.4%	47
ESD	50	2105	2.4%	639	28.9%	23
EVCC	11	443	2.5%	93	21.3%	52
EWU	25	1210	2.1%	185	15.1%	73
GA	.	.	.	106	19.4%	60
GHC	14	166	8.4%	64	37.9%	9
GOV	1	39	2.6%	11	24.9%	37
GRCC	22	548	4.0%	149	27.2%	29
HCA	.	213	.	88	37.5%	10
HCC	20	502	4.0%	105	20.9%	56
HECB	3	85	3.5%	34	39.2%	8
L&I	69	2456	2.8%	543	22.3%	49
LCB	19	1043	1.8%	204	18.8%	66
LCC	6	112	5.4%	33	31.2%	19
LOT	4	118	3.4%	50	40.7%	6
LWTC	11	268	4.1%	51	19.0%	65
MIL	9	252	3.6%	48	18.4%	68
OAH	6	151	4.0%	37	25.3%	35
OC	8	368	2.2%	73	19.2%	63
OFM	5	209	2.4%	87	29.8%	21
OIC	4	198	2.0%	58	28.7%	24
OSPI	16	353	4.5%	105	29.3%	22
OST	2	61	3.3%	12	20.4%	58
PARKS	10	521	1.9%	117	21.2%	53
PC	8	186	4.3%	55	28.0%	26
PC2	26	559	4.7%	150	25.9%	32
PRT	.	.	.	23	23.0%	43
REP	4	321	1.2%	62	19.1%	64
RTC	3	239	1.3%	59	23.5%	42
SAO	12	315	3.8%	117	35.1%	13

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Monthly and Year-to-Date Employee HRA Completion
DECEMBER 2011

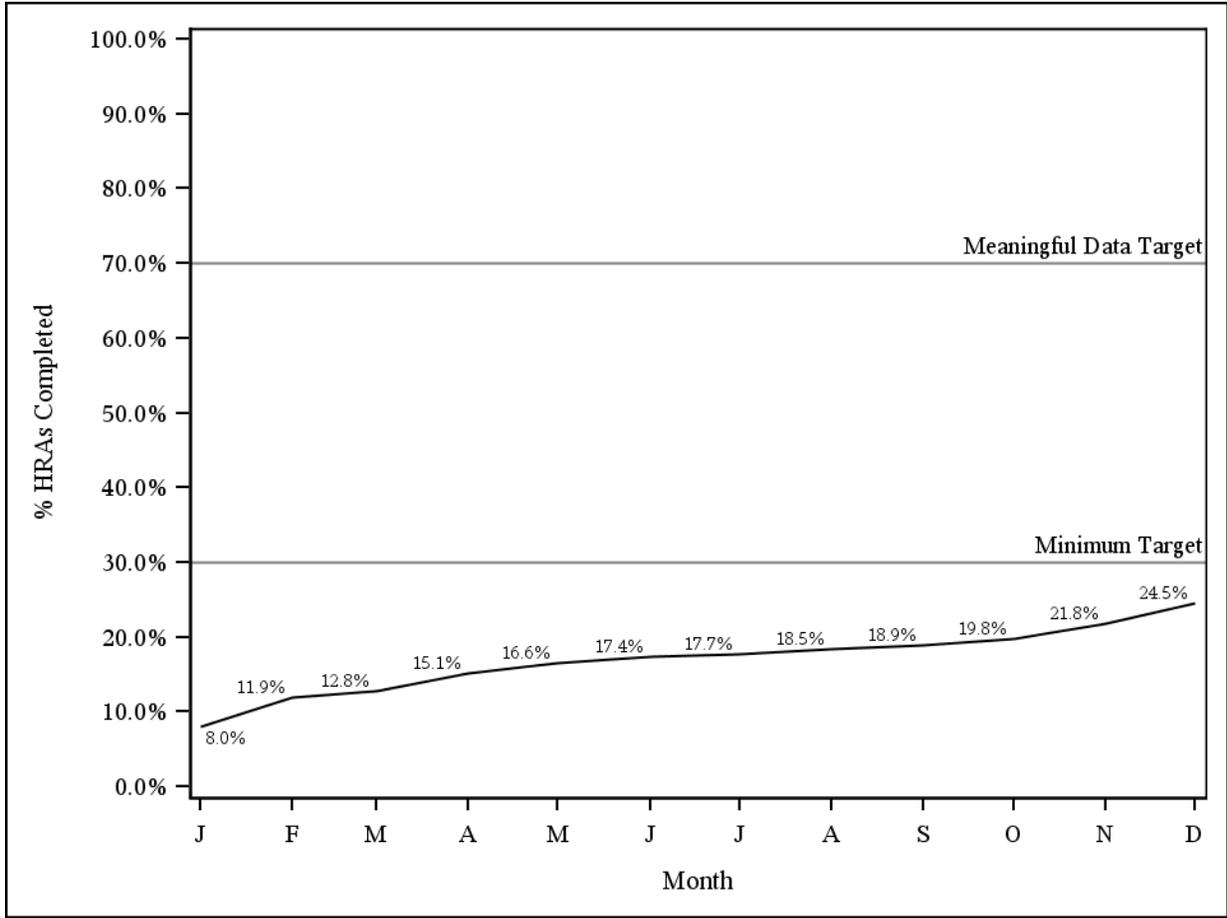
Name	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed	Rank of 85
SBCTC	5	136	3.7%	46	31.7%	18
SCC	12	394	3.0%	82	20.3%	59
SCC2	42	1388	3.0%	246	17.5%	69
SCC3	36	1190	3.0%	195	15.9%	72
SEC	5	253	2.0%	74	28.7%	25
SEN	5	222	2.3%	43	19.3%	62
SPSCC	8	299	2.7%	65	21.4%	51
SUP	1	56	1.8%	13	22.4%	48
SVC	7	398	1.8%	43	10.6%	80
TCC	19	435	4.4%	124	27.5%	27
TESC	16	638	2.5%	128	19.4%	61
UW	1030	27621	3.7%	7259	26.6%	31
WCC	4	305	1.3%	34	11.6%	77
WDFW	39	1420	2.7%	343	24.3%	39
WDVA	4	578	0.7%	61	10.6%	81
WFSE	.	94	.	2	2.2%	85
WSDOT	142	6569	2.2%	1417	21.2%	54
WSP	45	2011	2.2%	489	23.9%	41
WSU	133	5346	2.5%	805	14.9%	74
WUTC	1	129	0.8%	57	43.8%	4
WVC	12	213	5.6%	69	32.7%	16
WWCC	7	353	2.0%	60	16.4%	70
WWU	34	1704	2.0%	199	11.4%	78
YVCC	9	369	2.4%	35	9.2%	82

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Aggregate includes all agencies.***

HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
AGO	38	30	1083	2.8%	275	24.3%

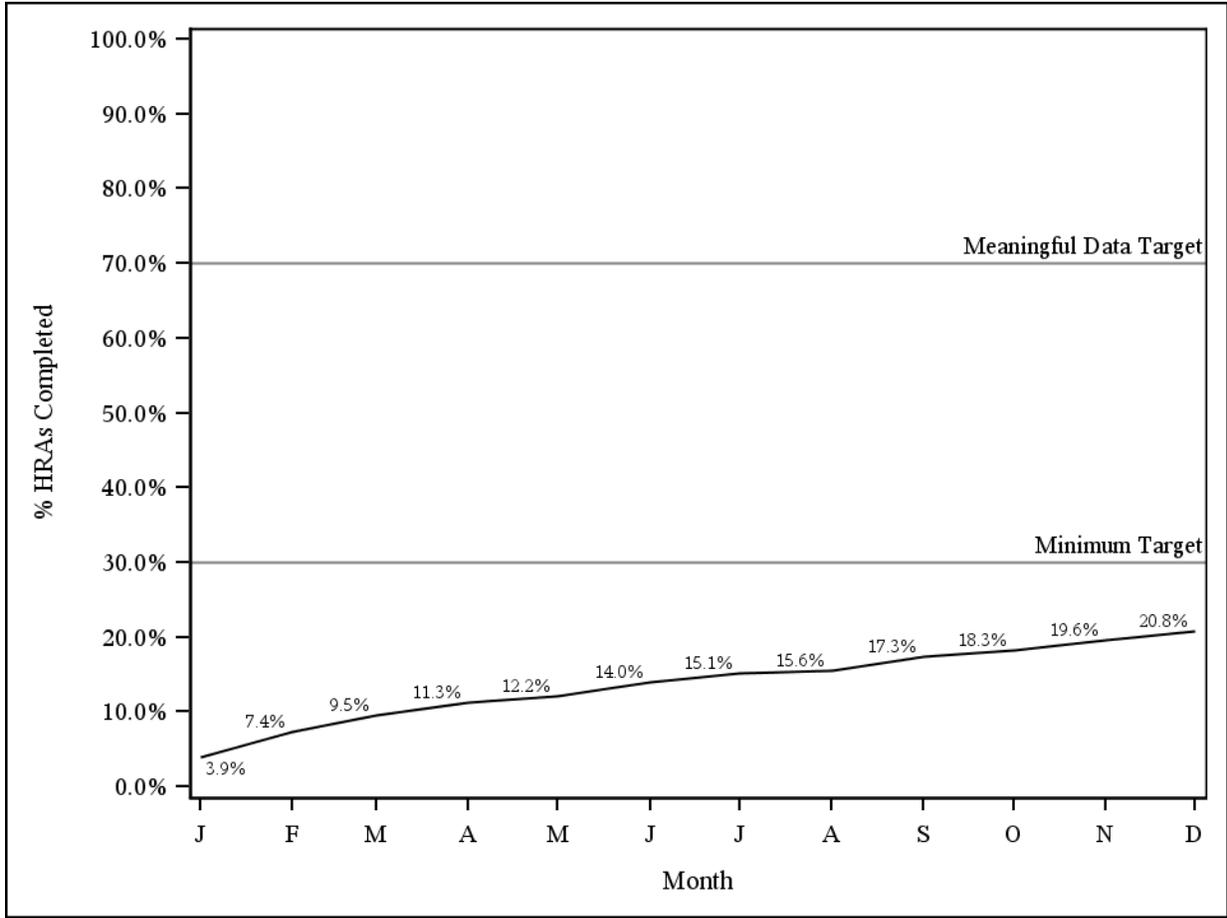
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
AGR	57	7	609	1.1%	126	20.8%

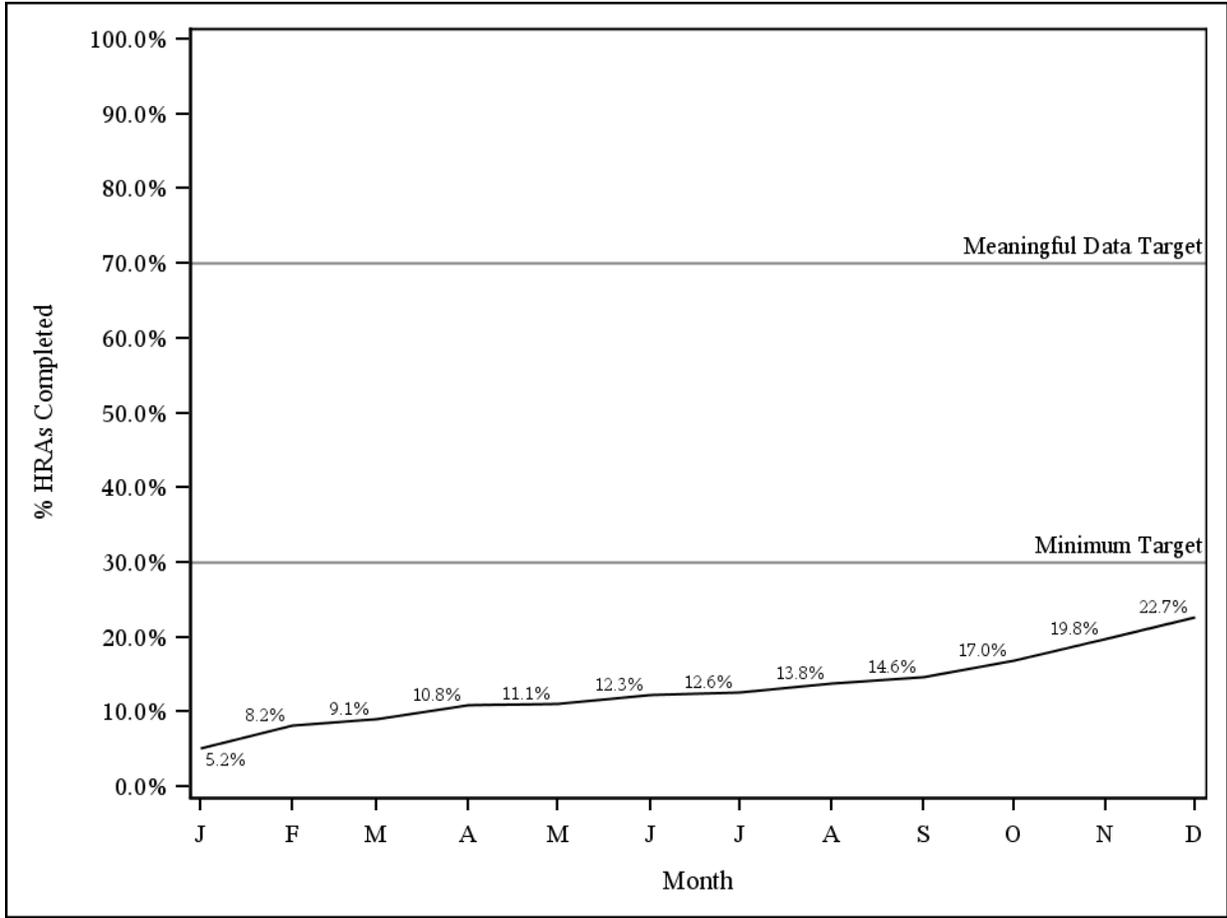
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
AOC	44	10	351	2.8%	77	22.8%

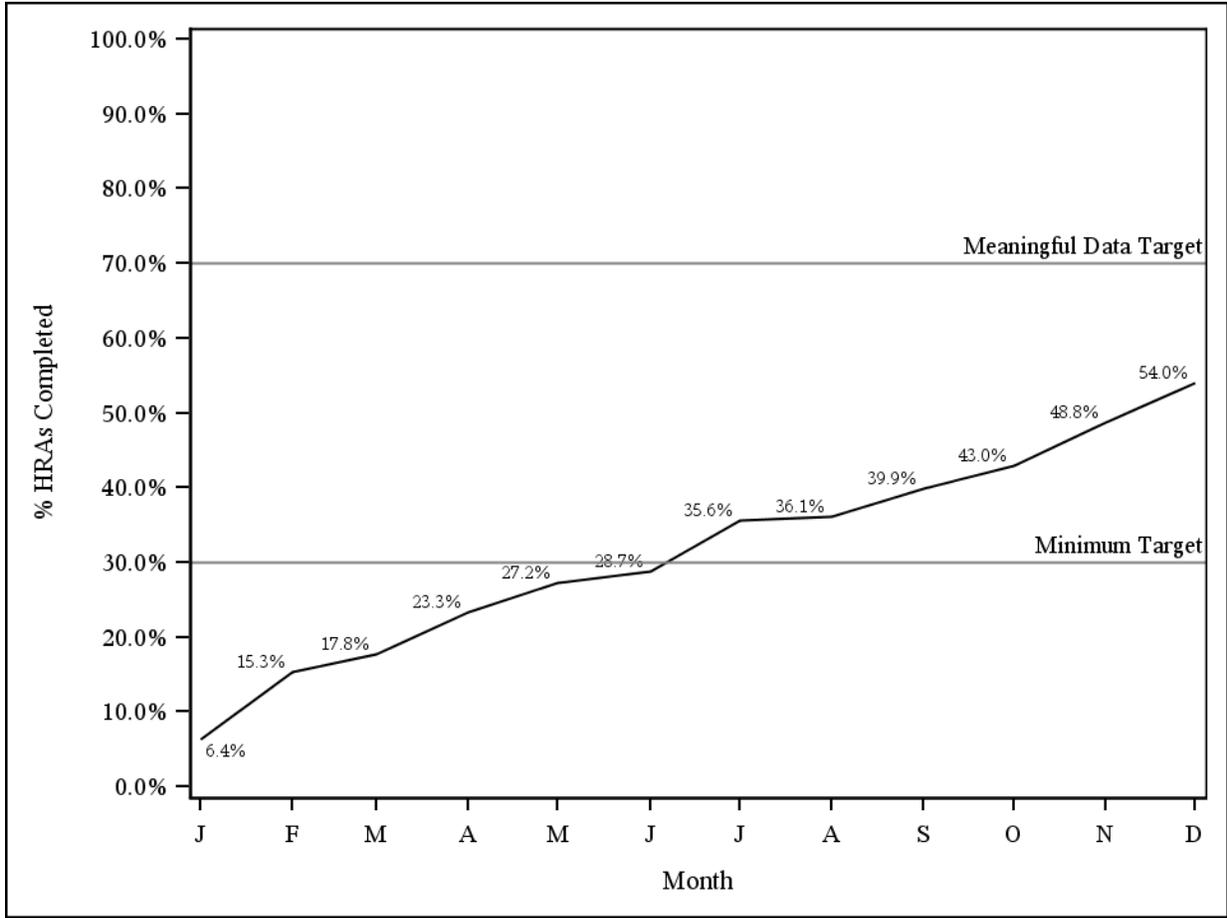
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
BBCC	2	10	191	5.2%	106	54.1%

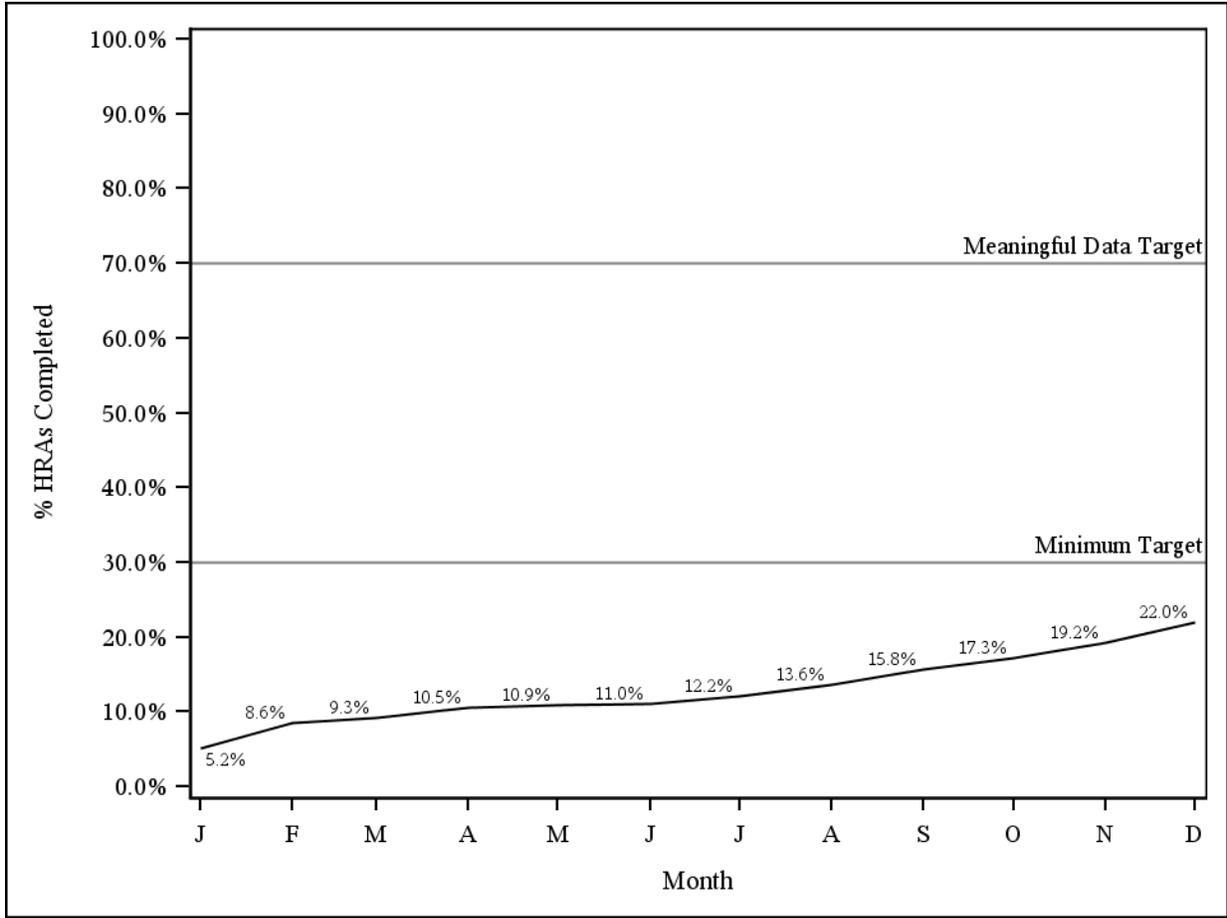
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
BC	50	21	751	2.8%	172	22.0%

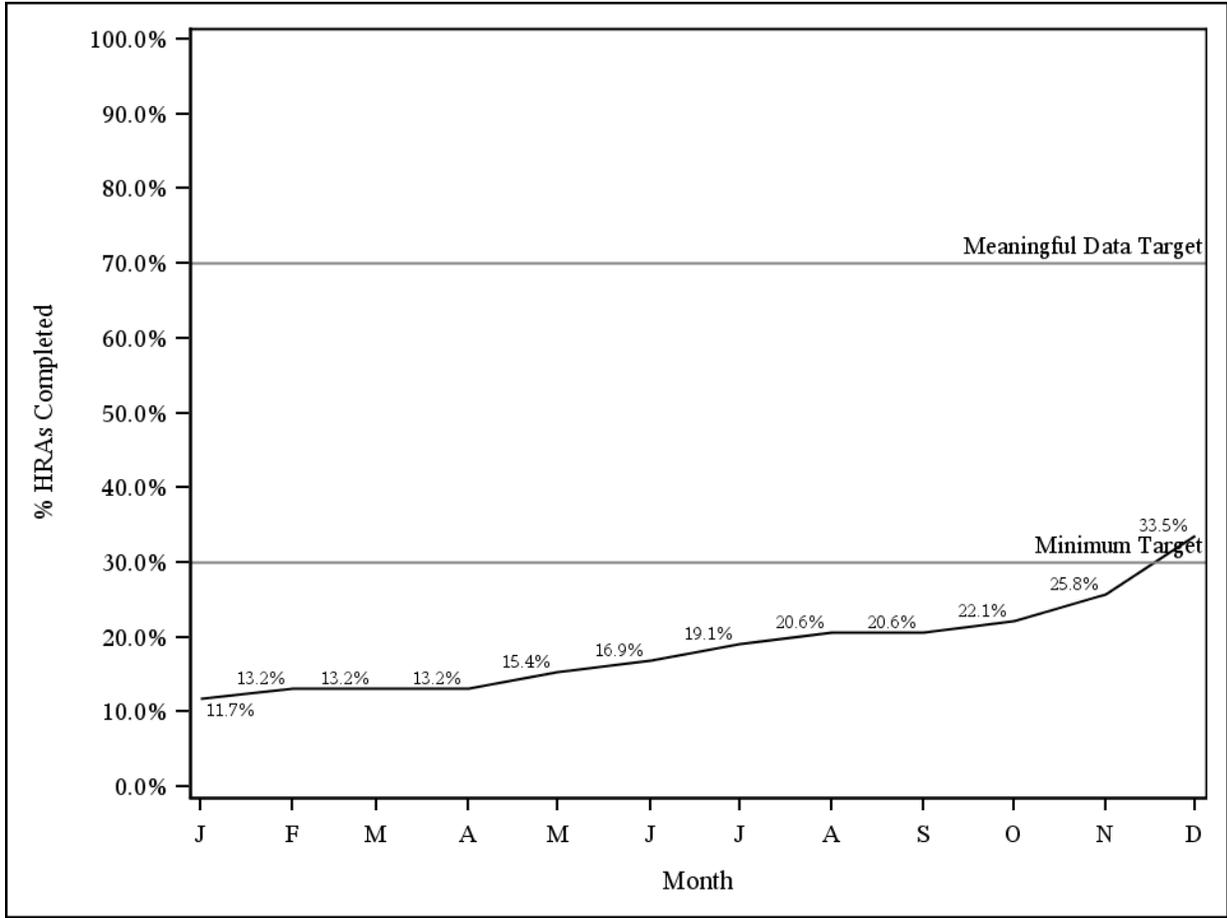
HRA Completion by Month



HRA COMPLETION REPORT

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BIIA	15	11	142	7.7%	47	33.4%

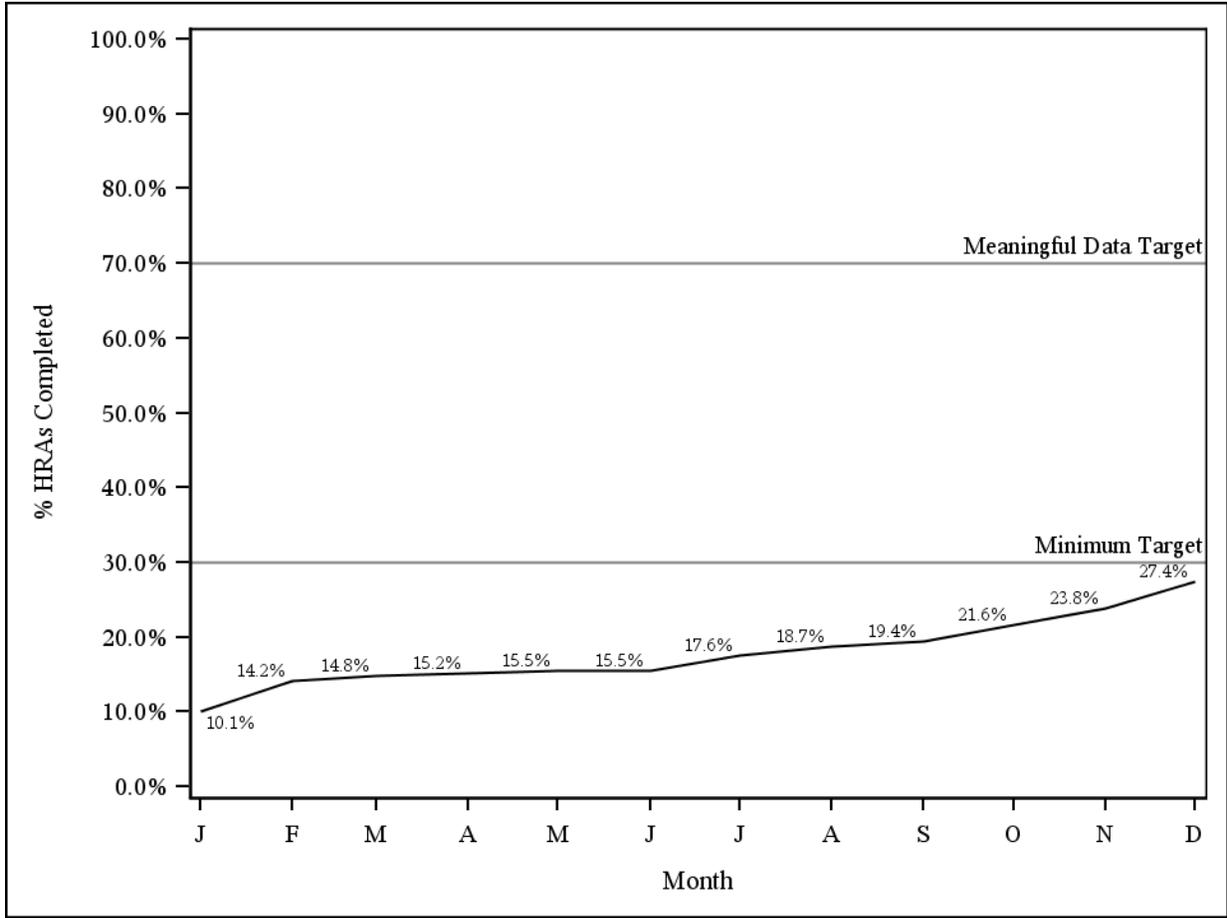
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
BTC	28	10	275	3.6%	80	27.4%

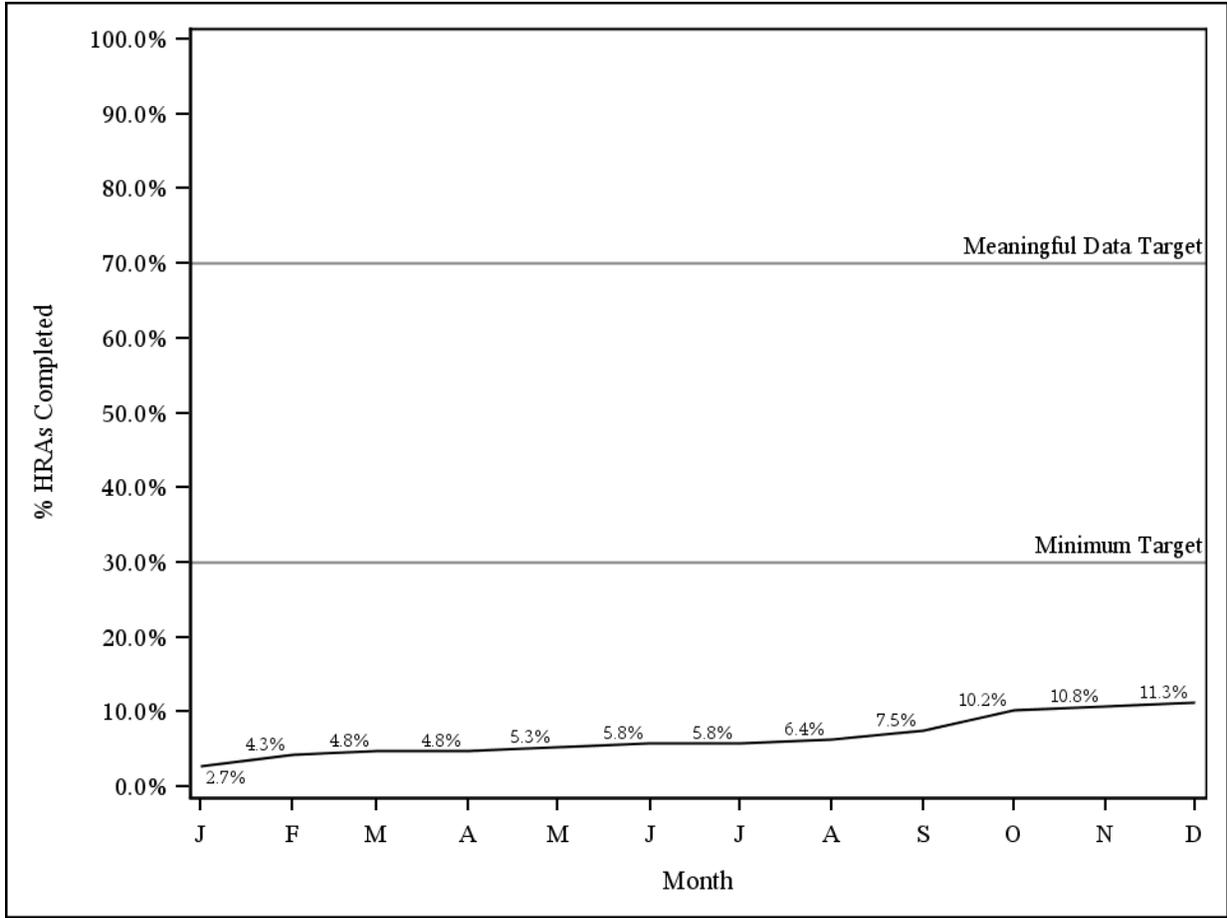
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
BTC2	79	1	185	0.5%	21	11.1%

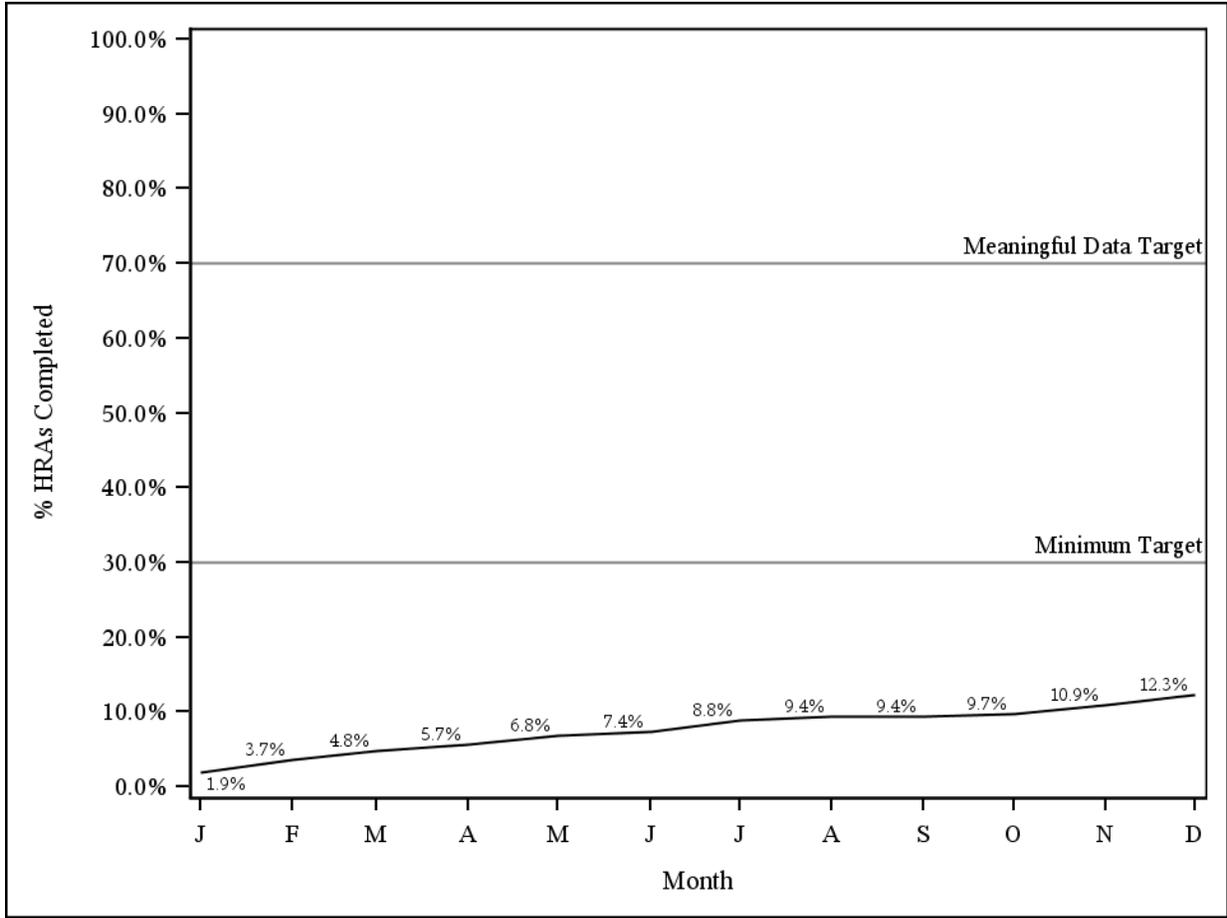
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
CBC	76	5	338	1.5%	43	12.3%

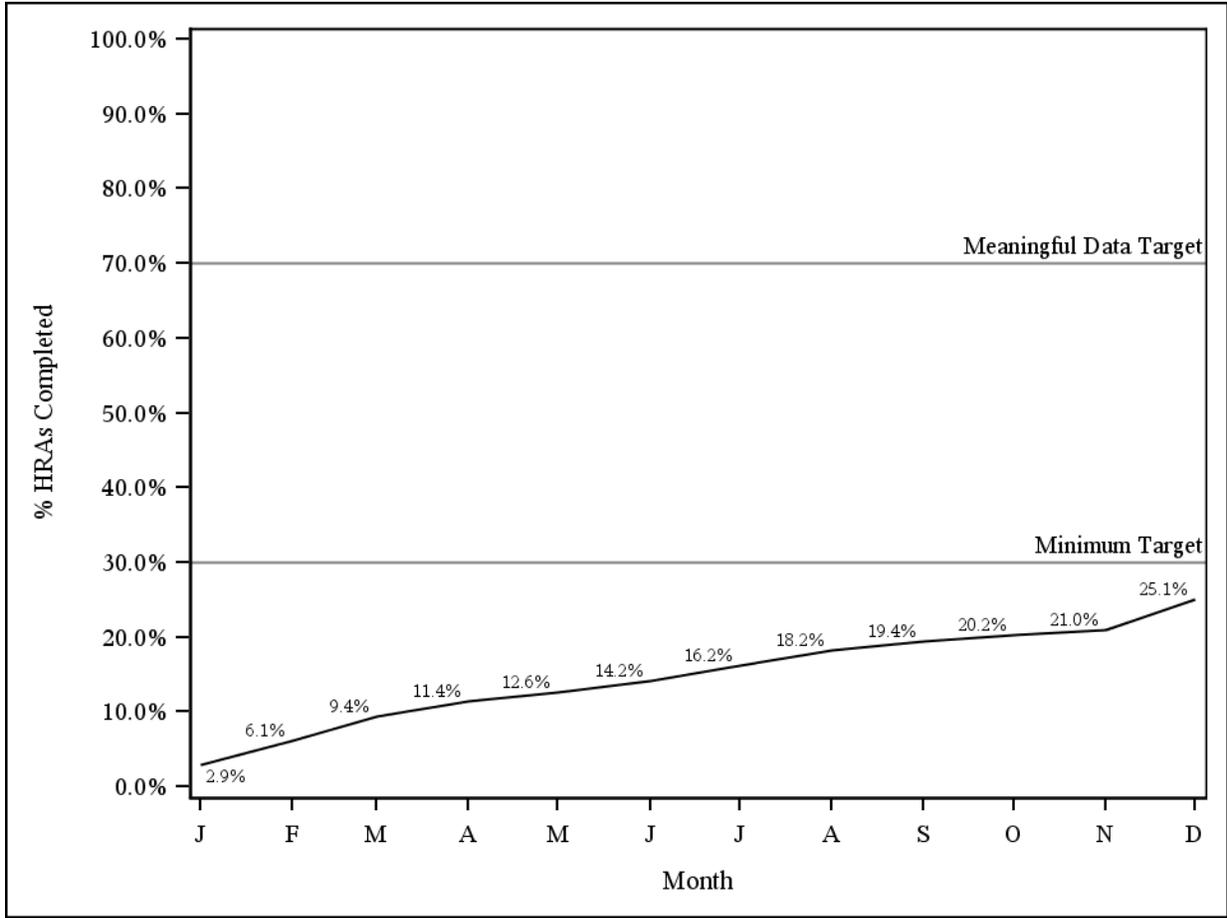
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
CC	36	10	248	4.0%	62	24.9%

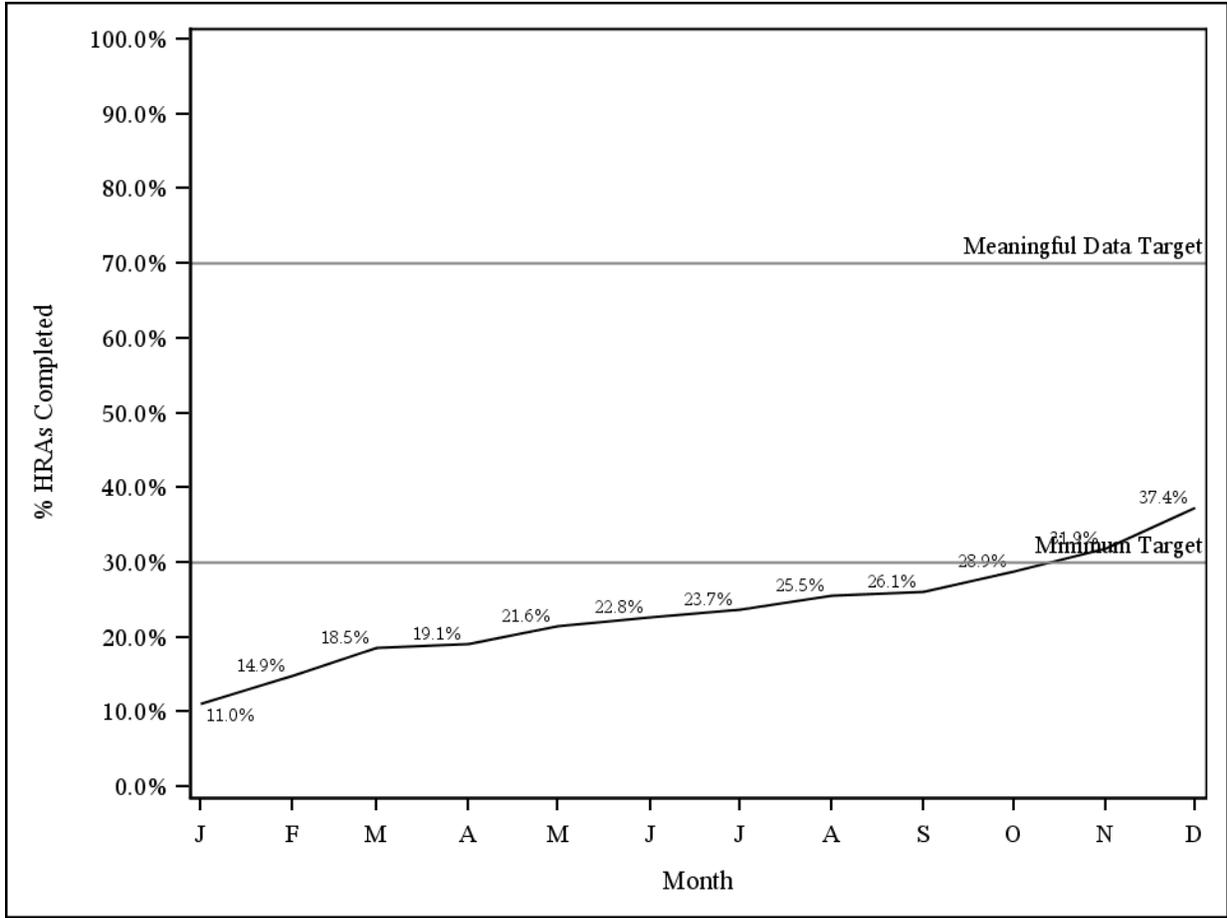
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
CC2	11	18	327	5.5%	120	37.3%

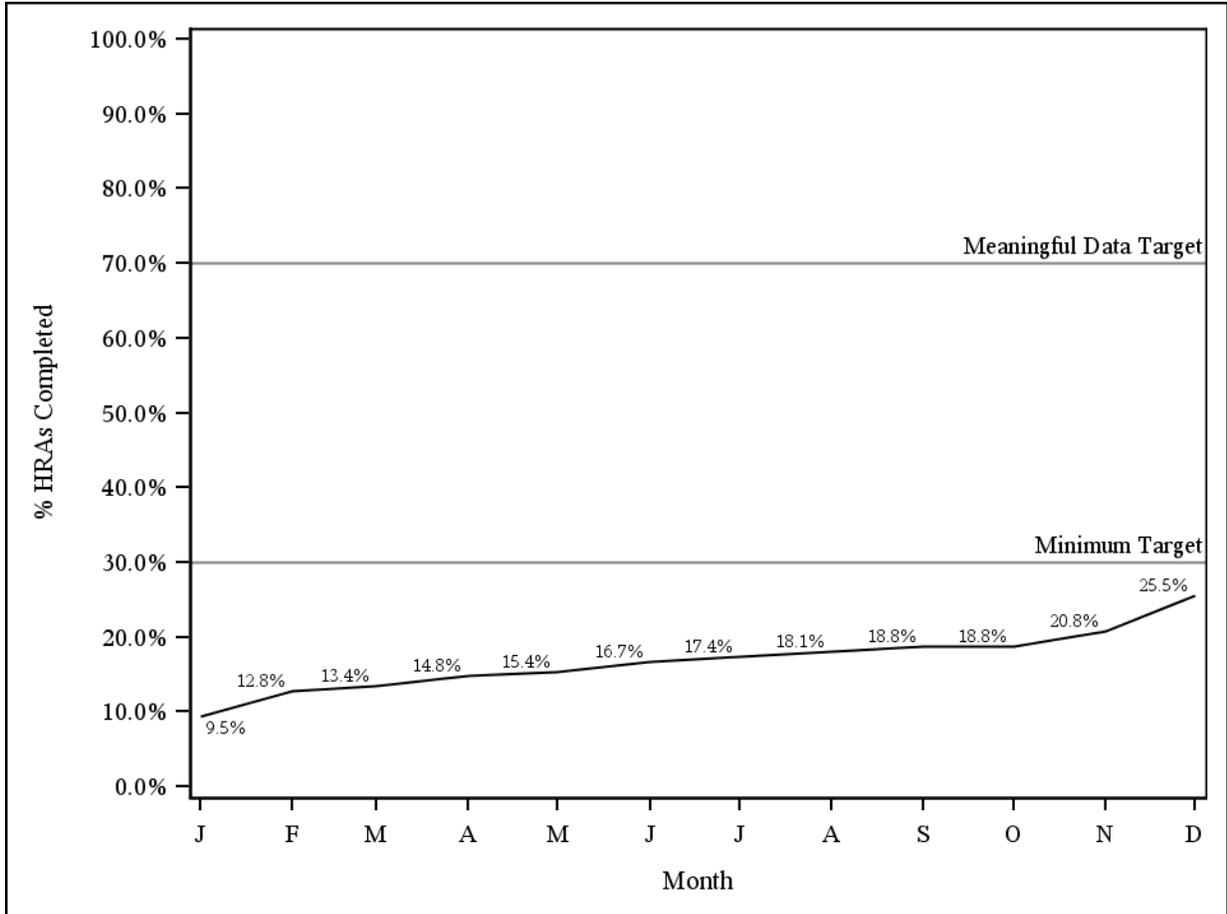
HRA Completion by Month



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Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
CCC	33	7	148	4.7%	38	25.6%

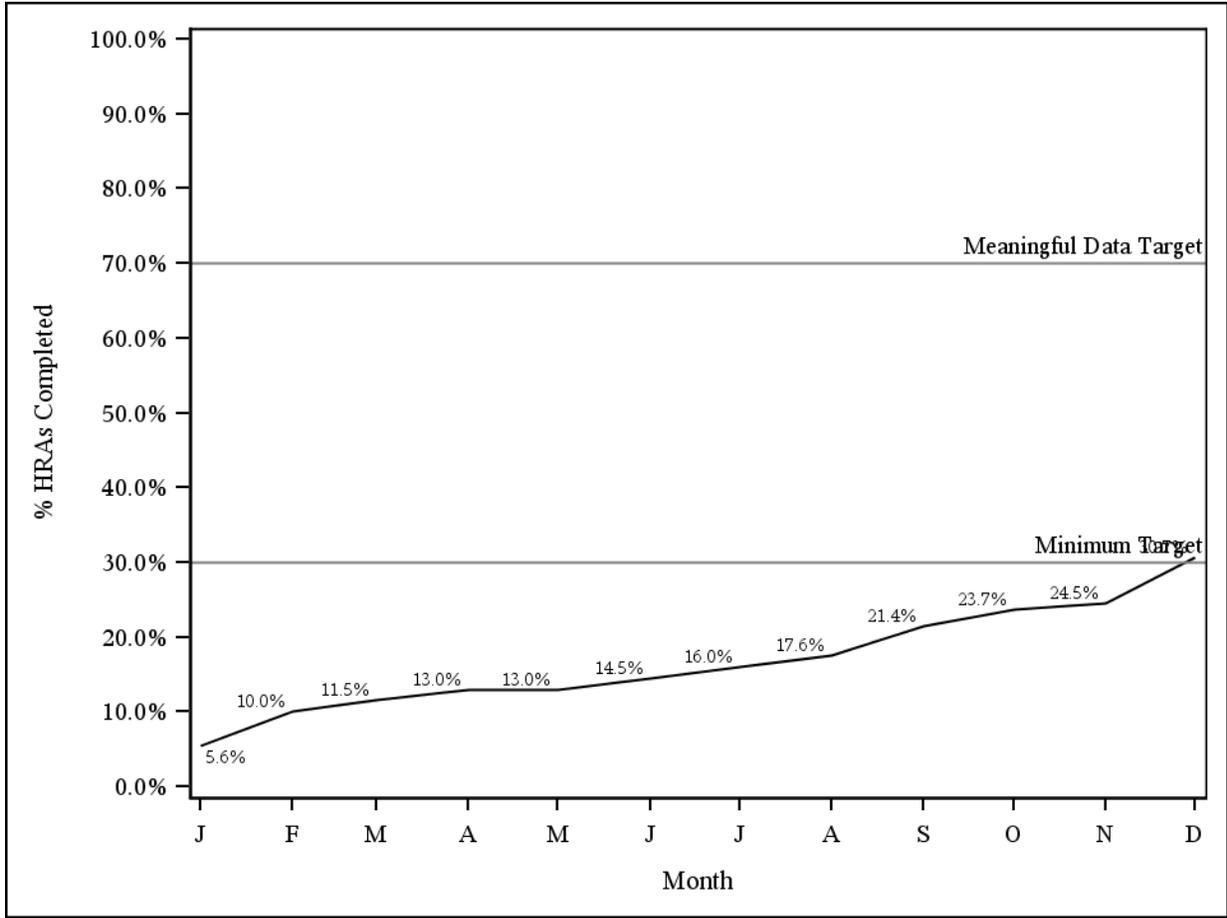
HRA Completion by Month



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Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
COA	20	8	130	6.2%	40	30.8%

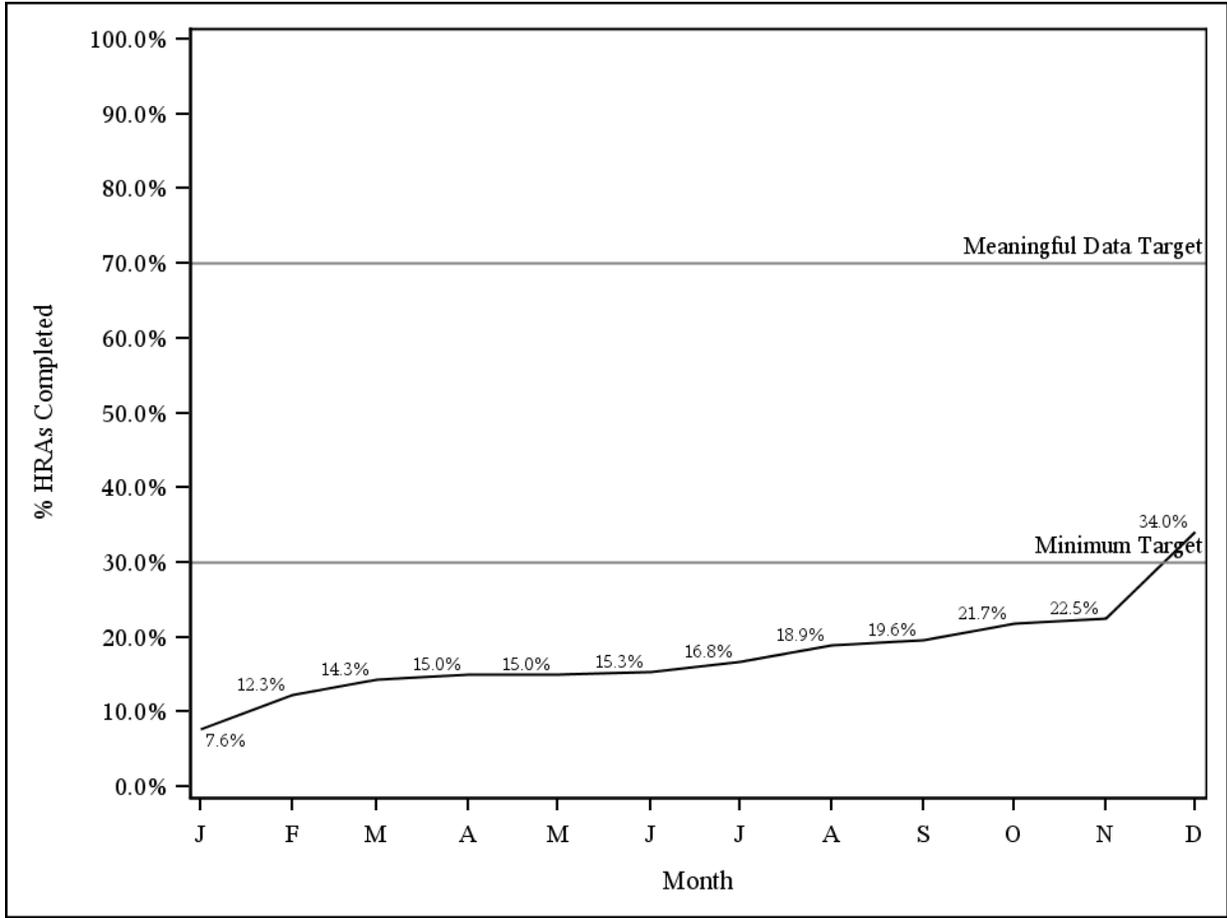
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
COM	14	33	285	11.6%	103	33.9%

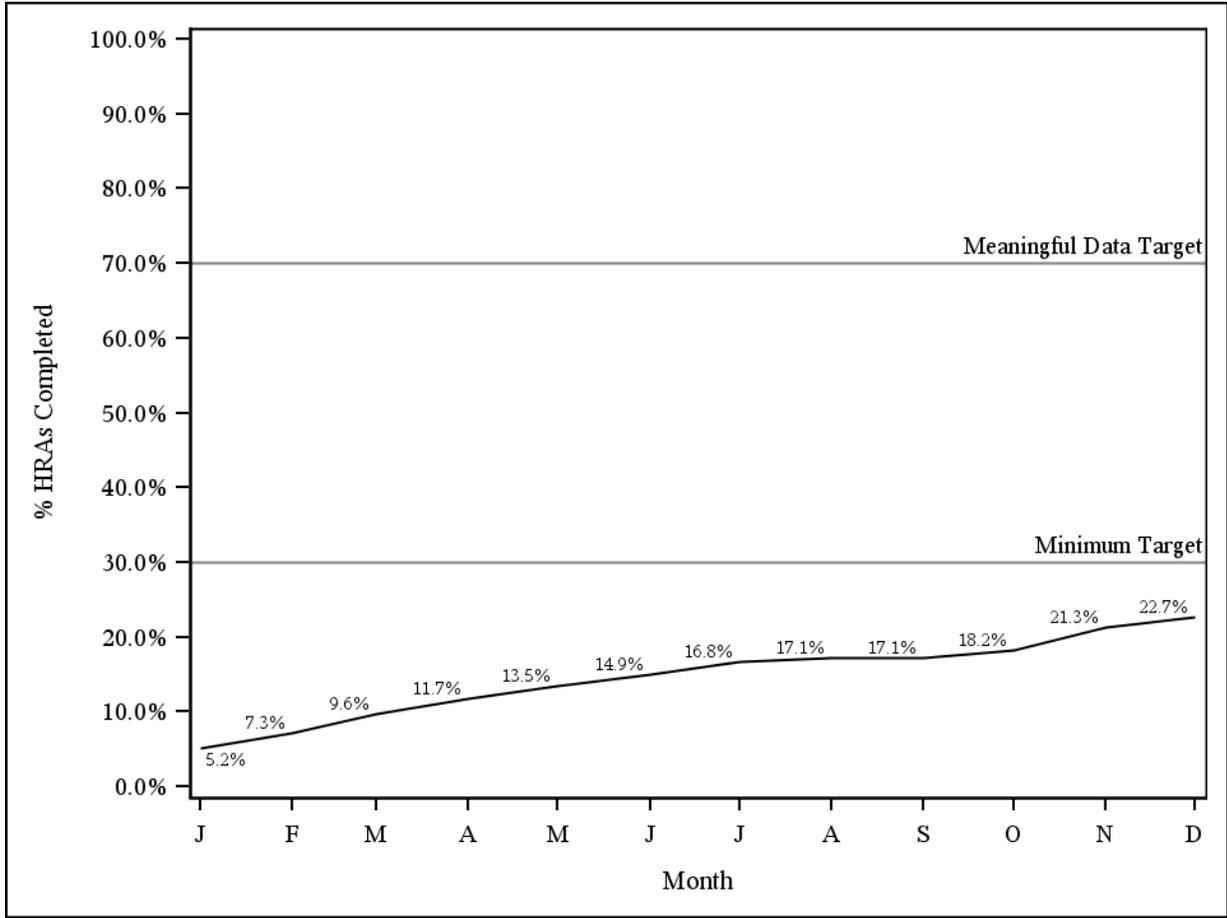
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
CPTC	45	4	290	1.4%	65	22.7%

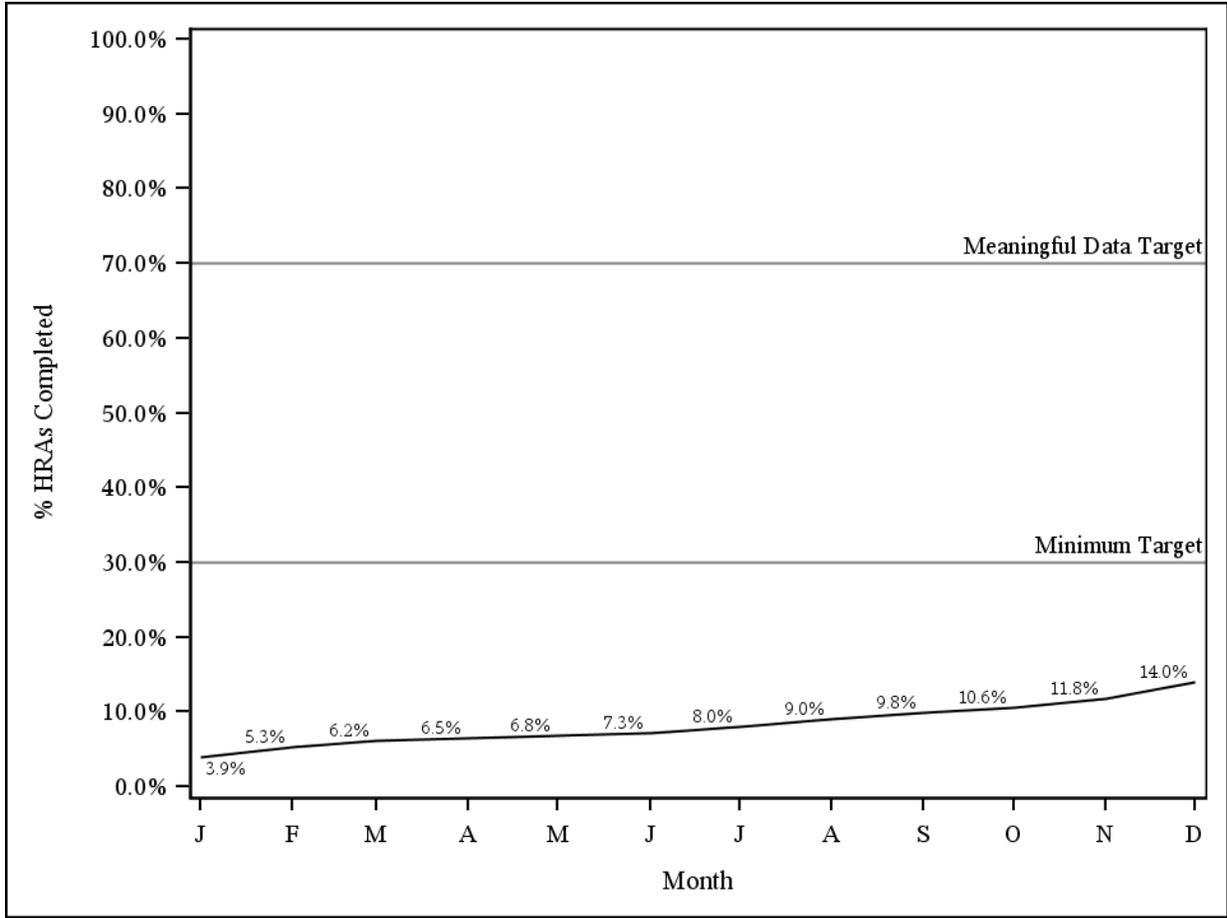
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
CWU	75	29	1294	2.2%	184	14.1%

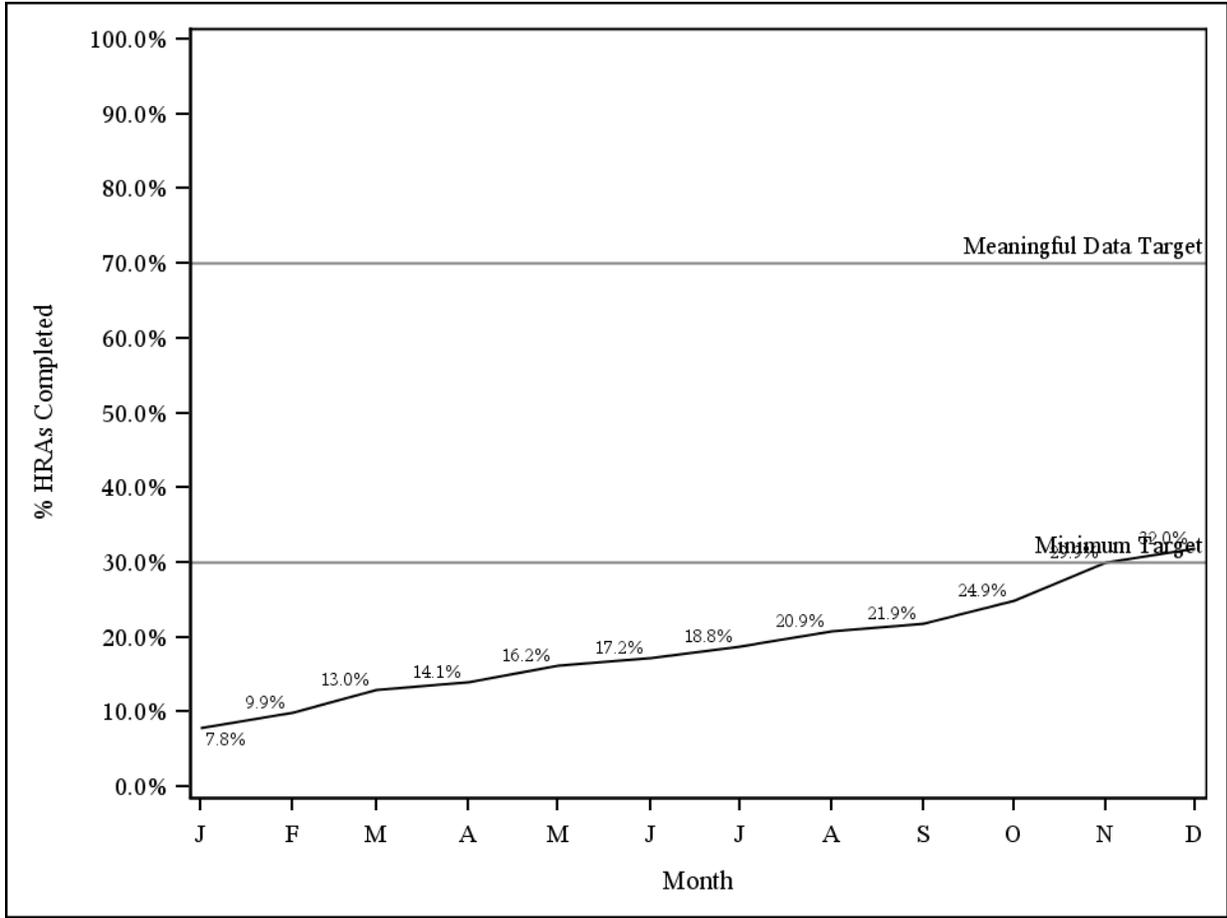
HRA Completion by Month



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Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
DEL	17	4	198	2.0%	61	31.9%

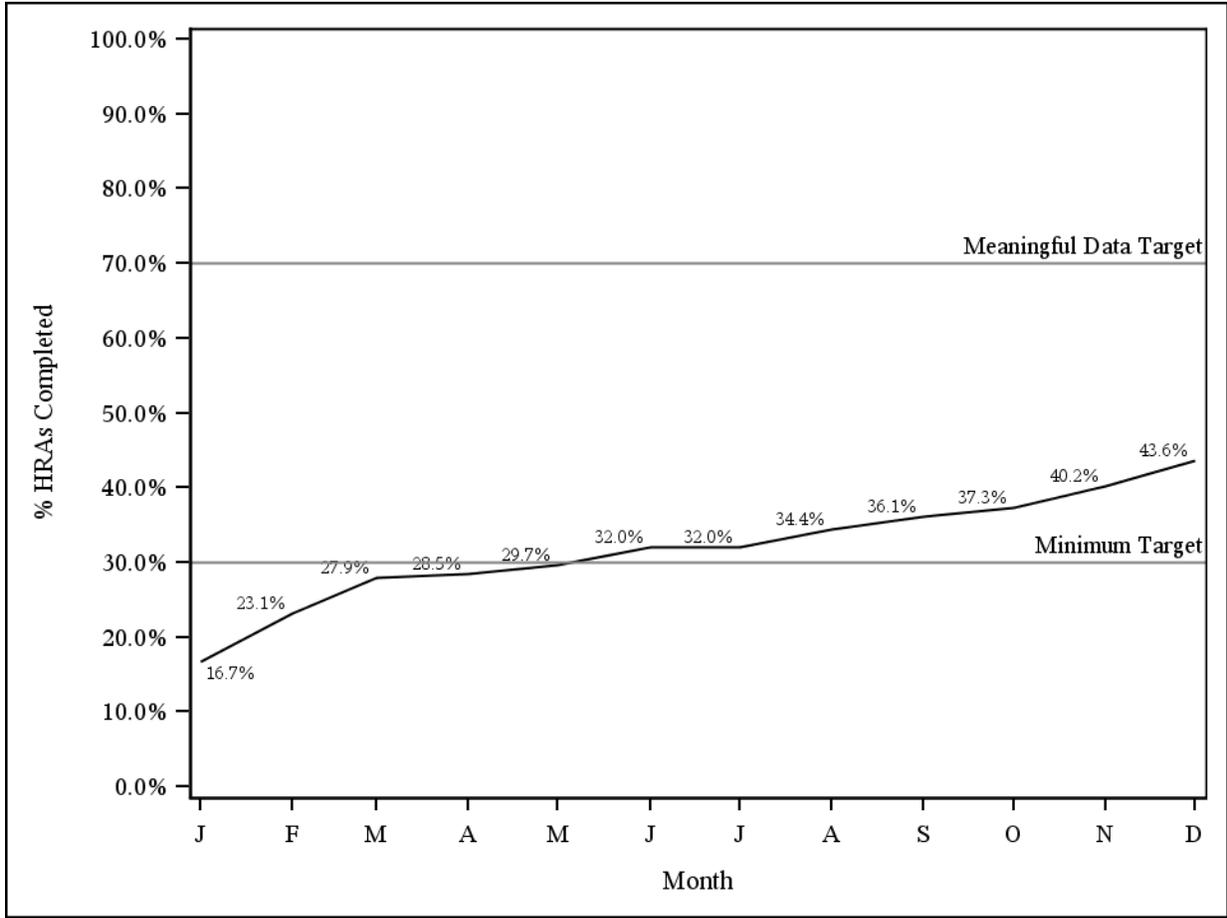
HRA Completion by Month



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Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
DFI	3	6	175	3.4%	75	43.8%

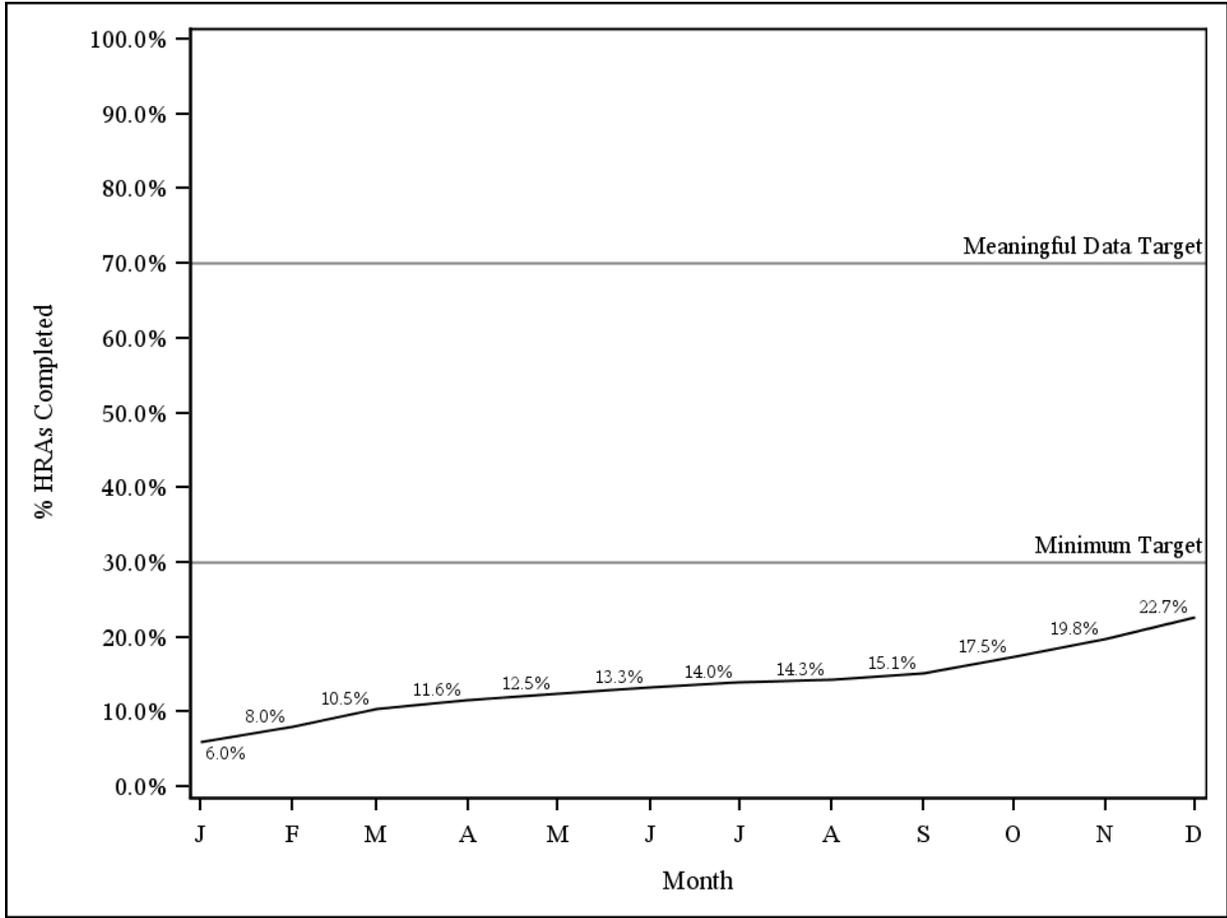
HRA Completion by Month



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Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
DNR	46	33	1133	2.9%	260	22.7%

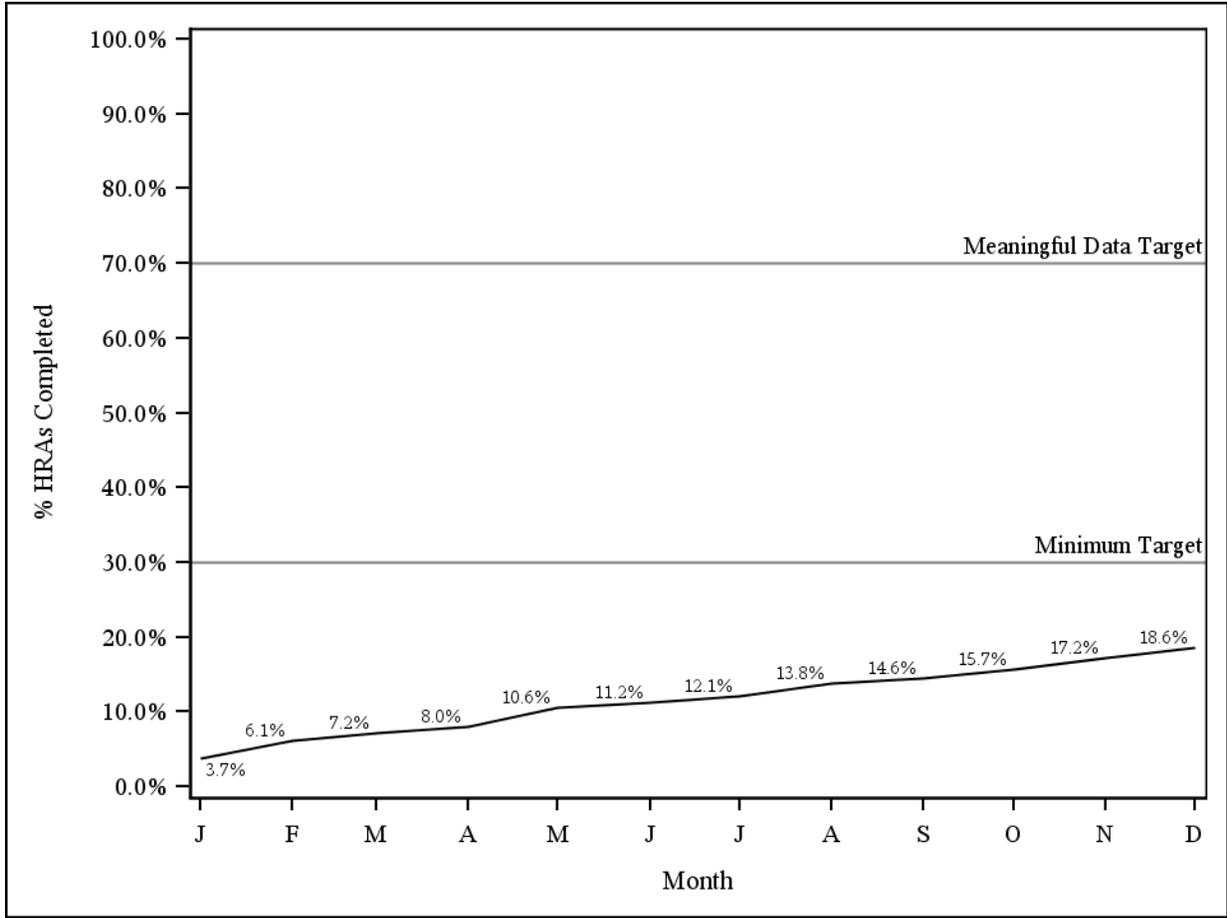
HRA Completion by Month



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DOC	67	107	7286	1.5%	1394	18.6%

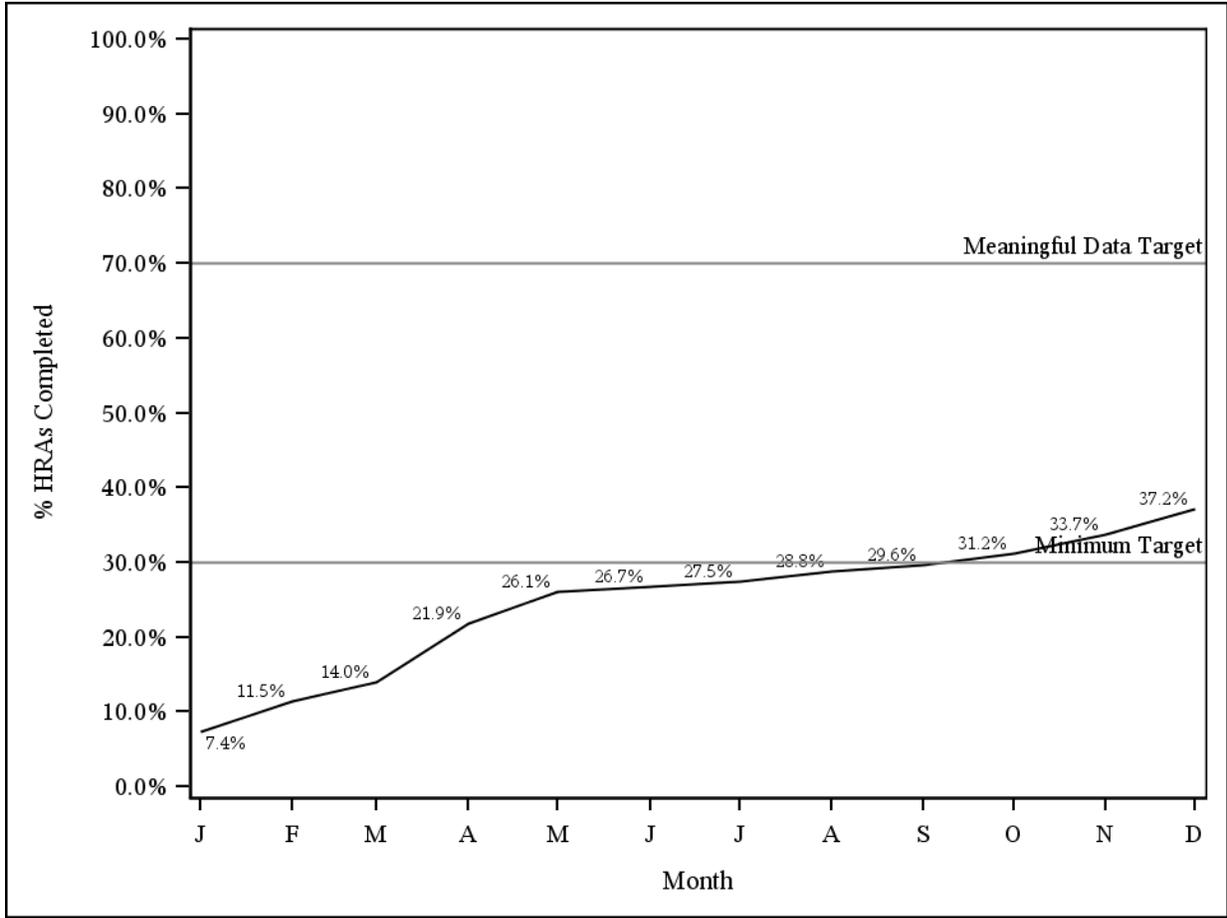
HRA Completion by Month



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Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
DOH	12	49	1412	3.5%	525	37.3%

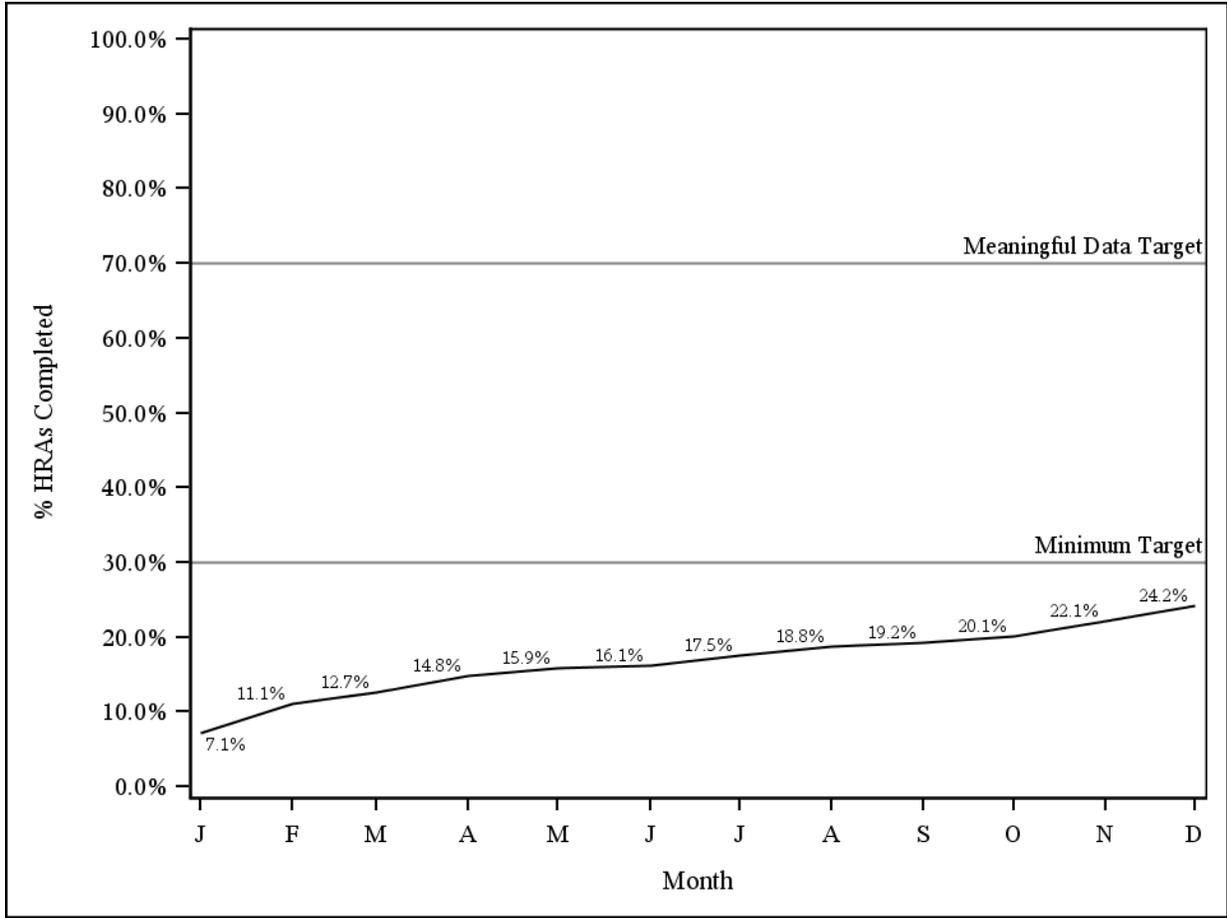
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DOL	40	24	1149	2.1%	286	24.2%

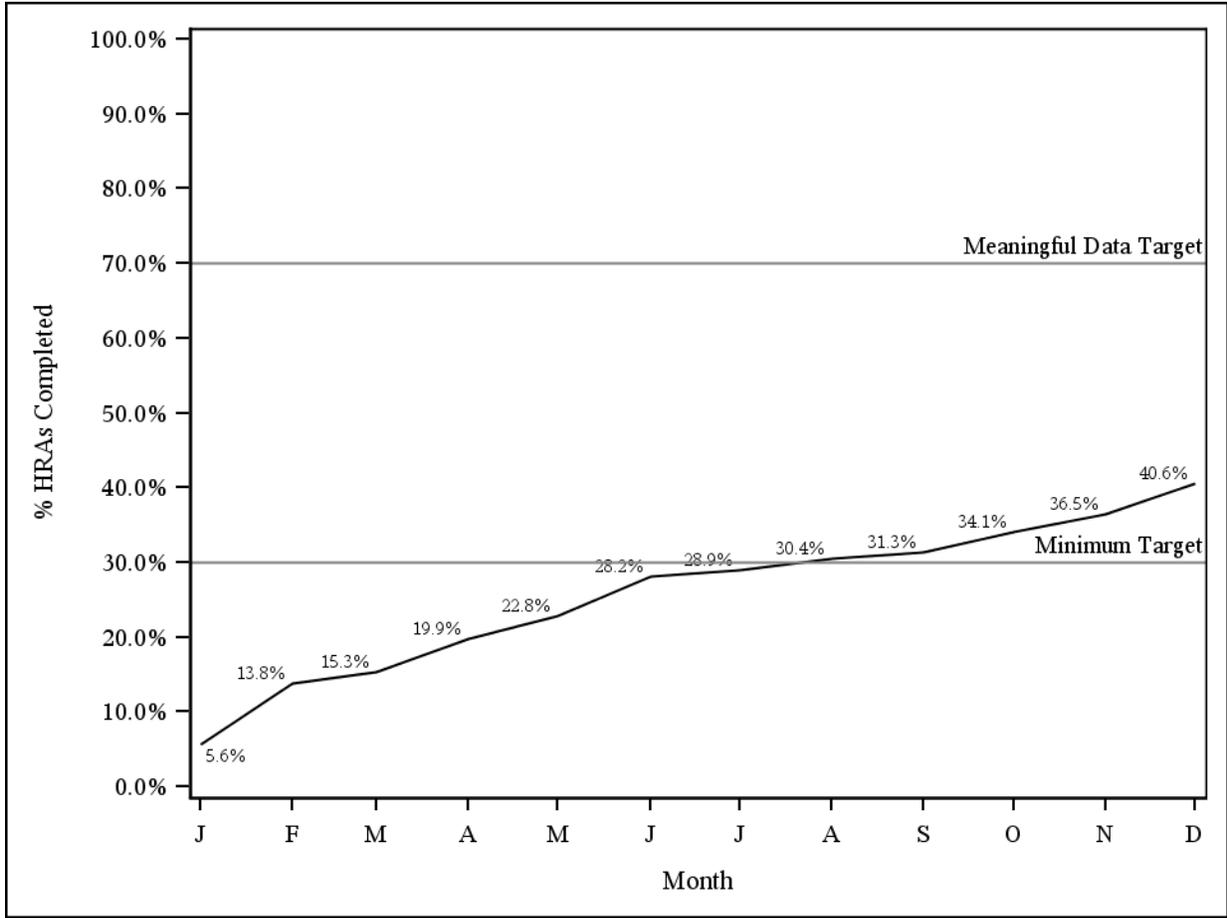
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Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
DOR	5	42	1035	4.1%	421	40.7%

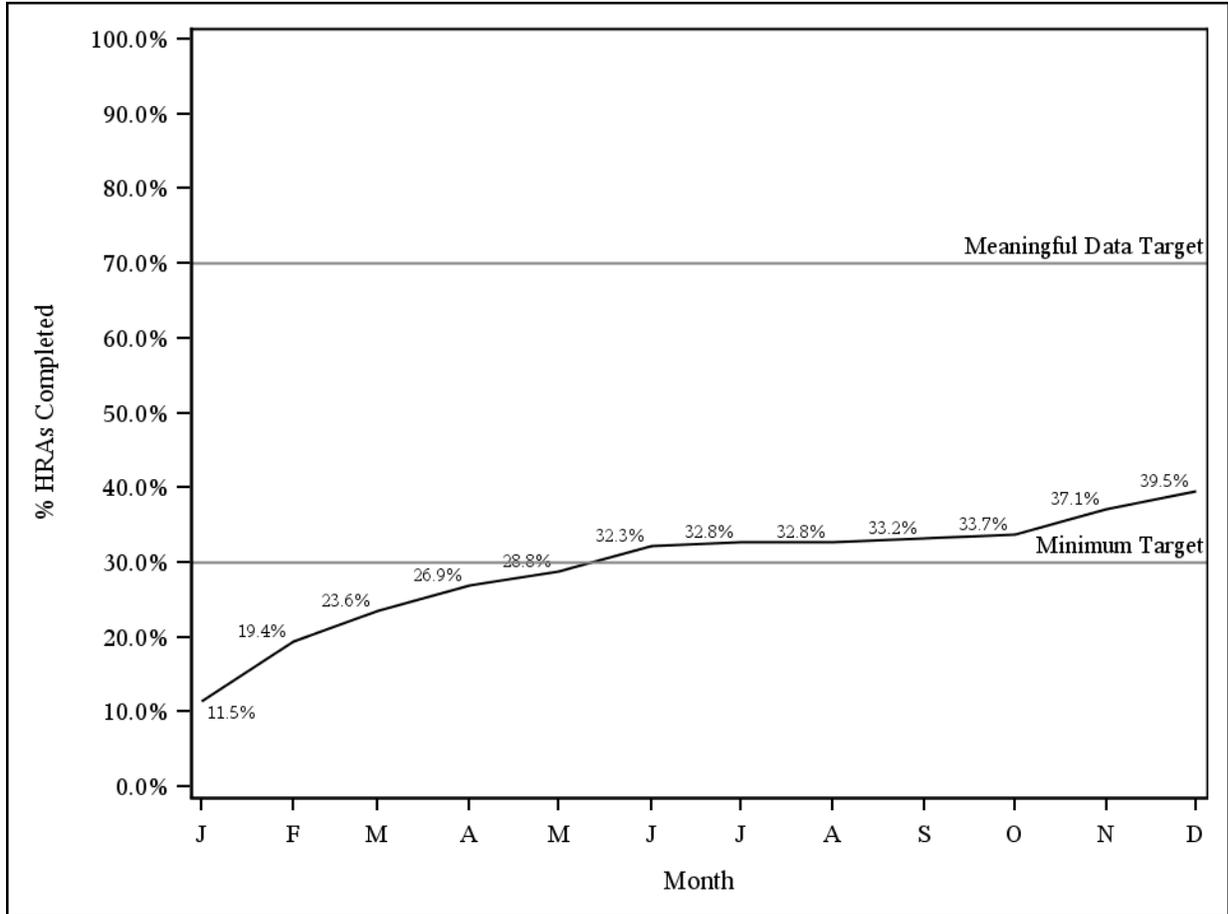
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DRS	7	5	210	2.4%	85	39.5%

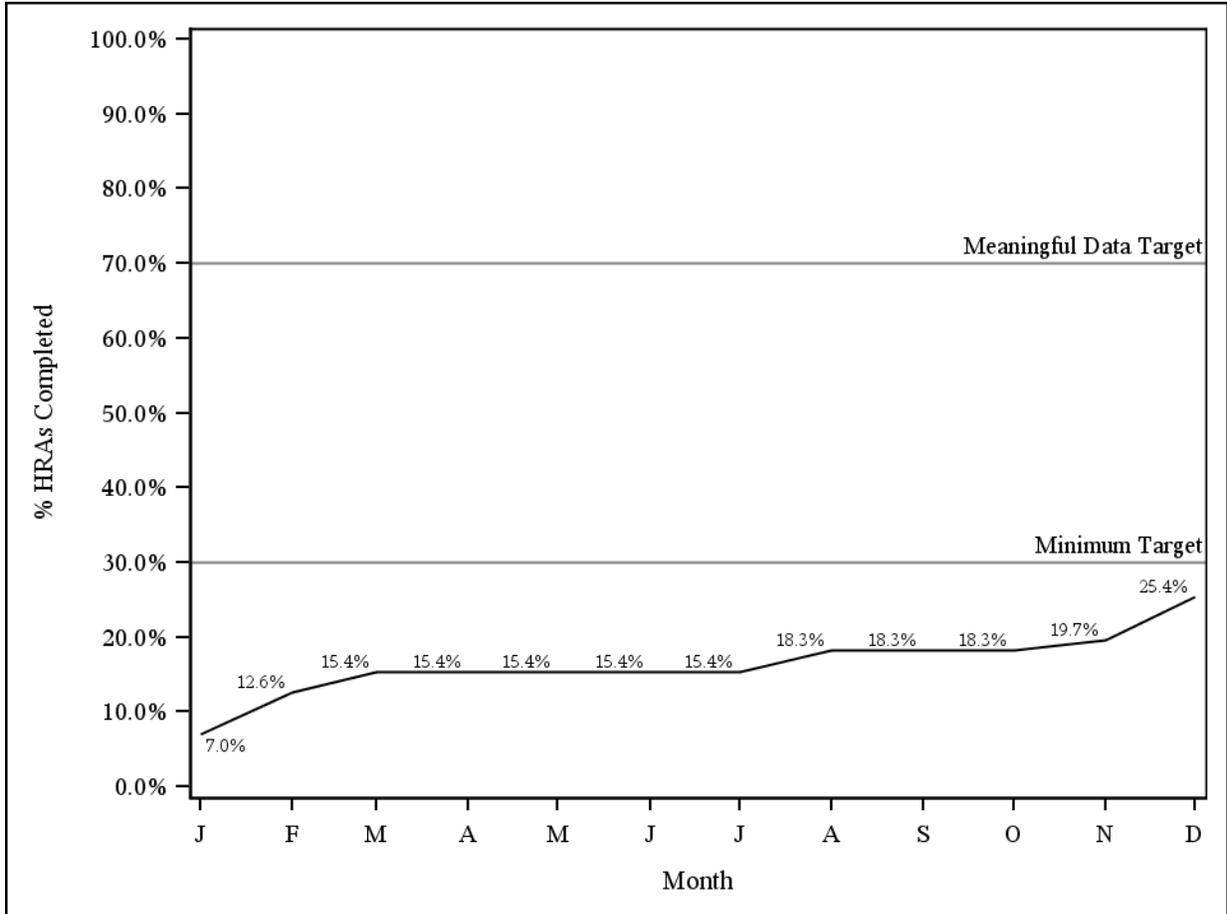
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DSB	34	4	70	5.7%	18	25.4%

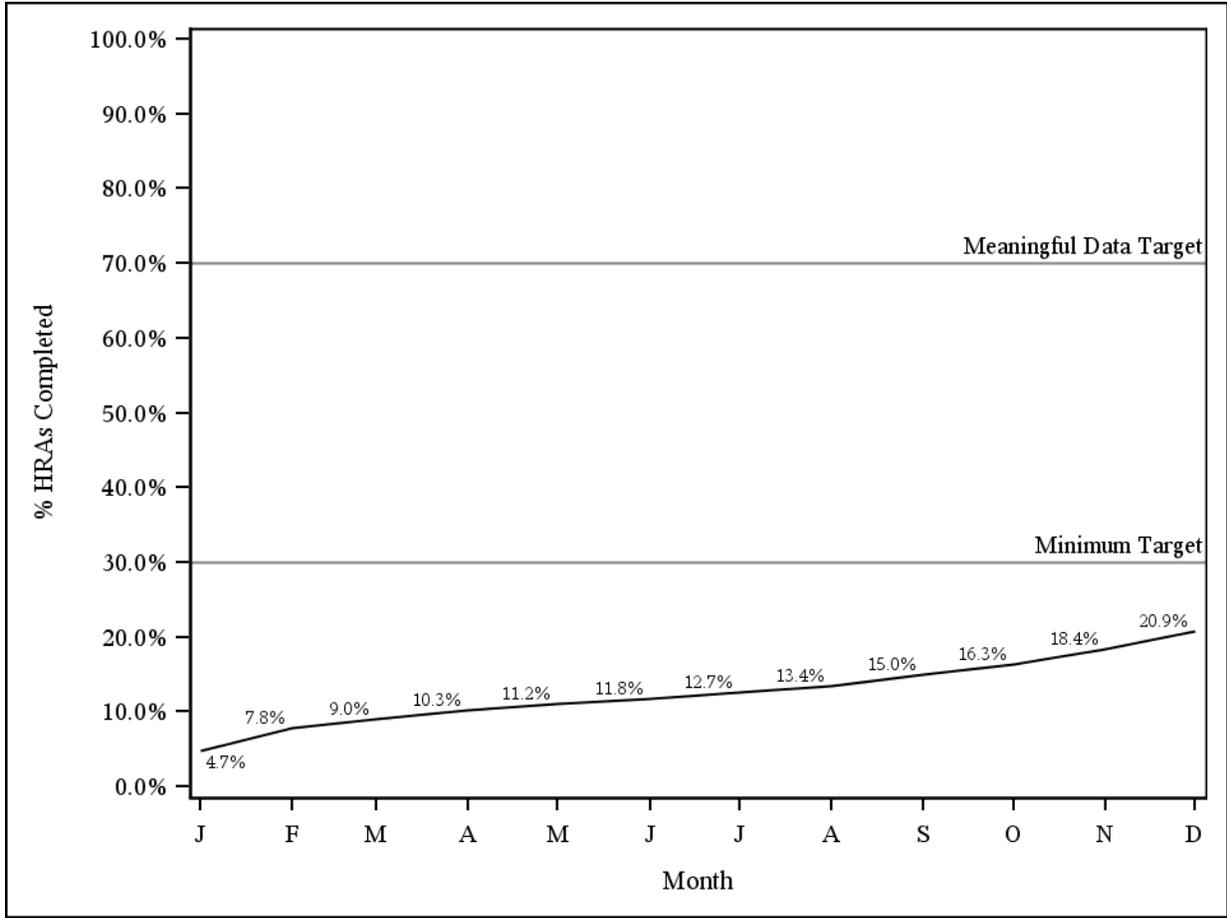
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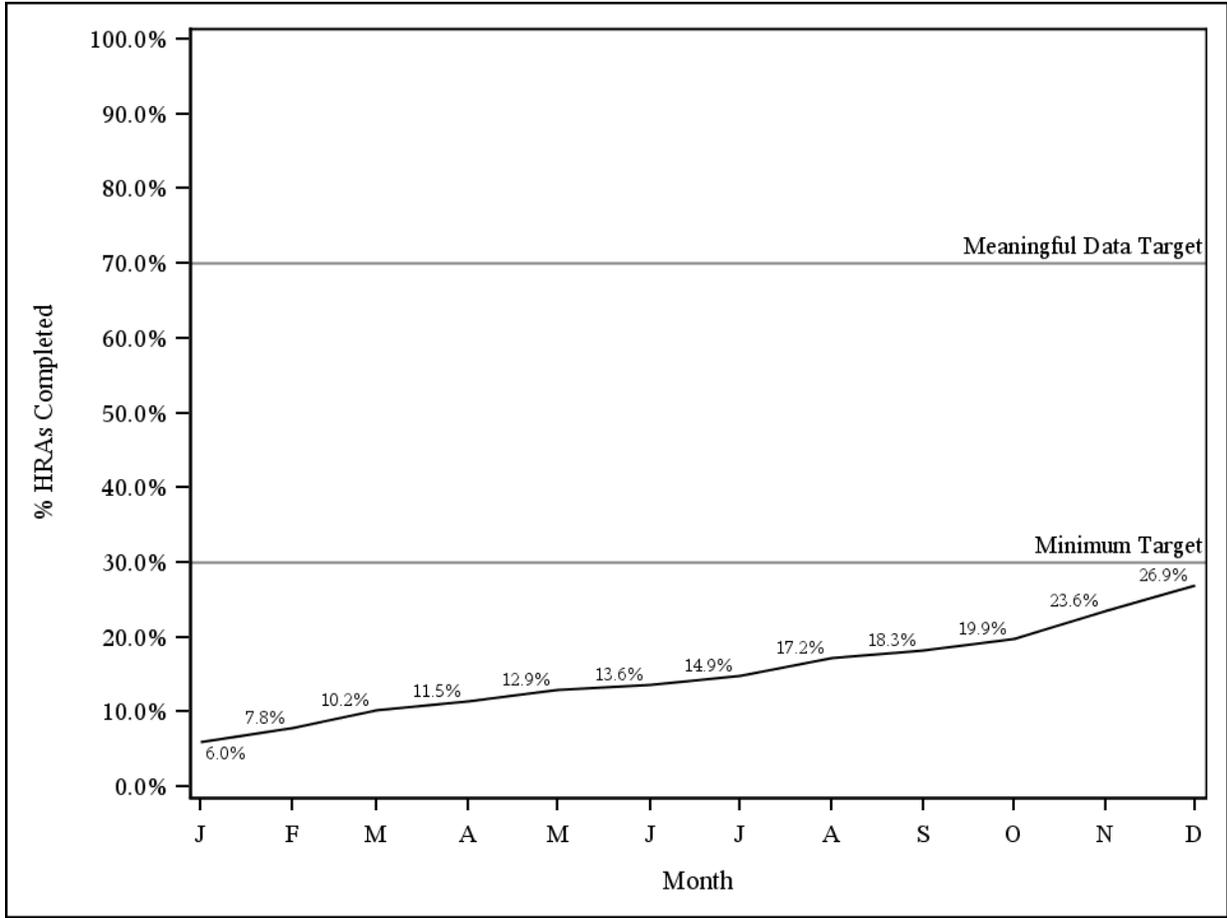
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ECC	30	23	702	3.3%	187	26.8%

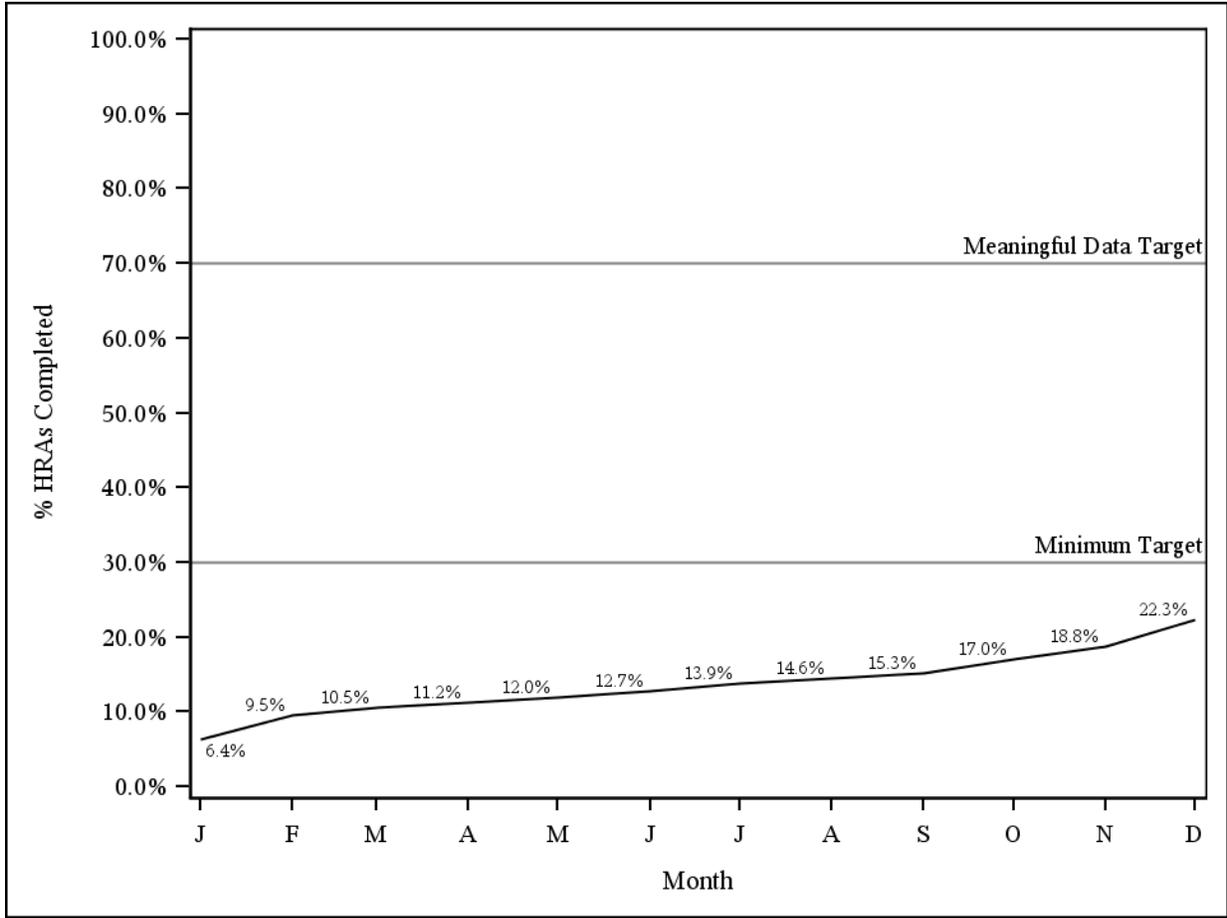
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Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
ECY	47	50	1454	3.4%	327	22.4%

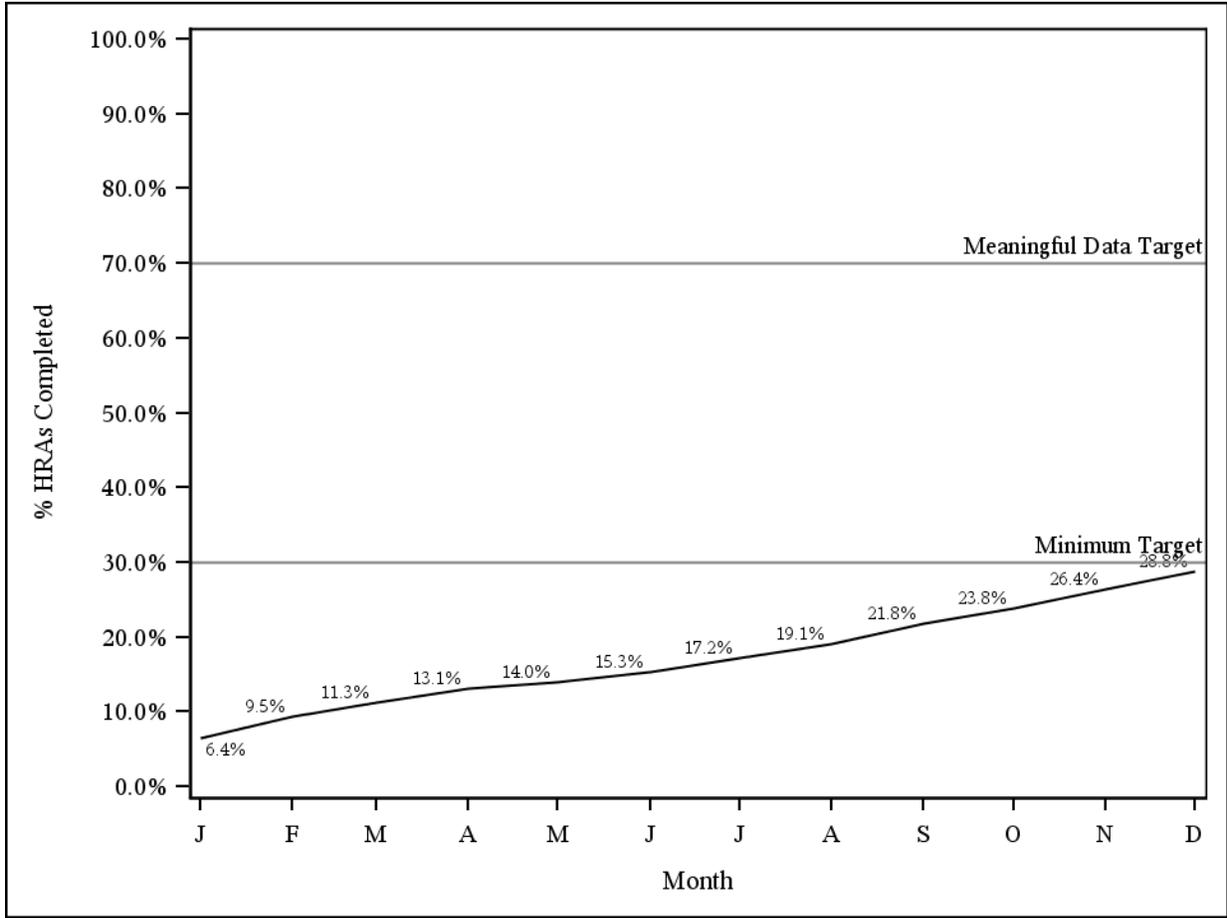
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
ESD	23	50	2105	2.4%	639	28.9%

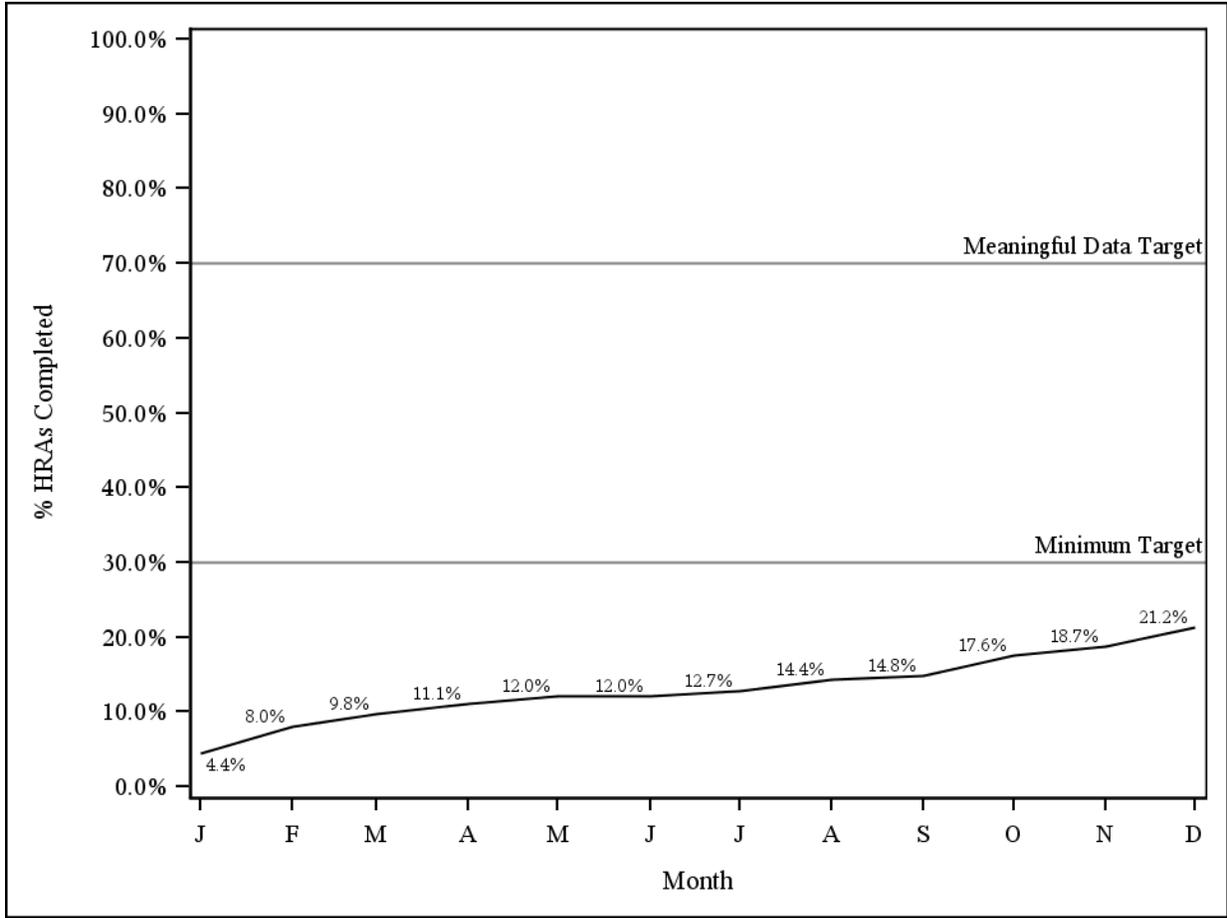
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
EVCC	52	11	443	2.5%	93	21.3%

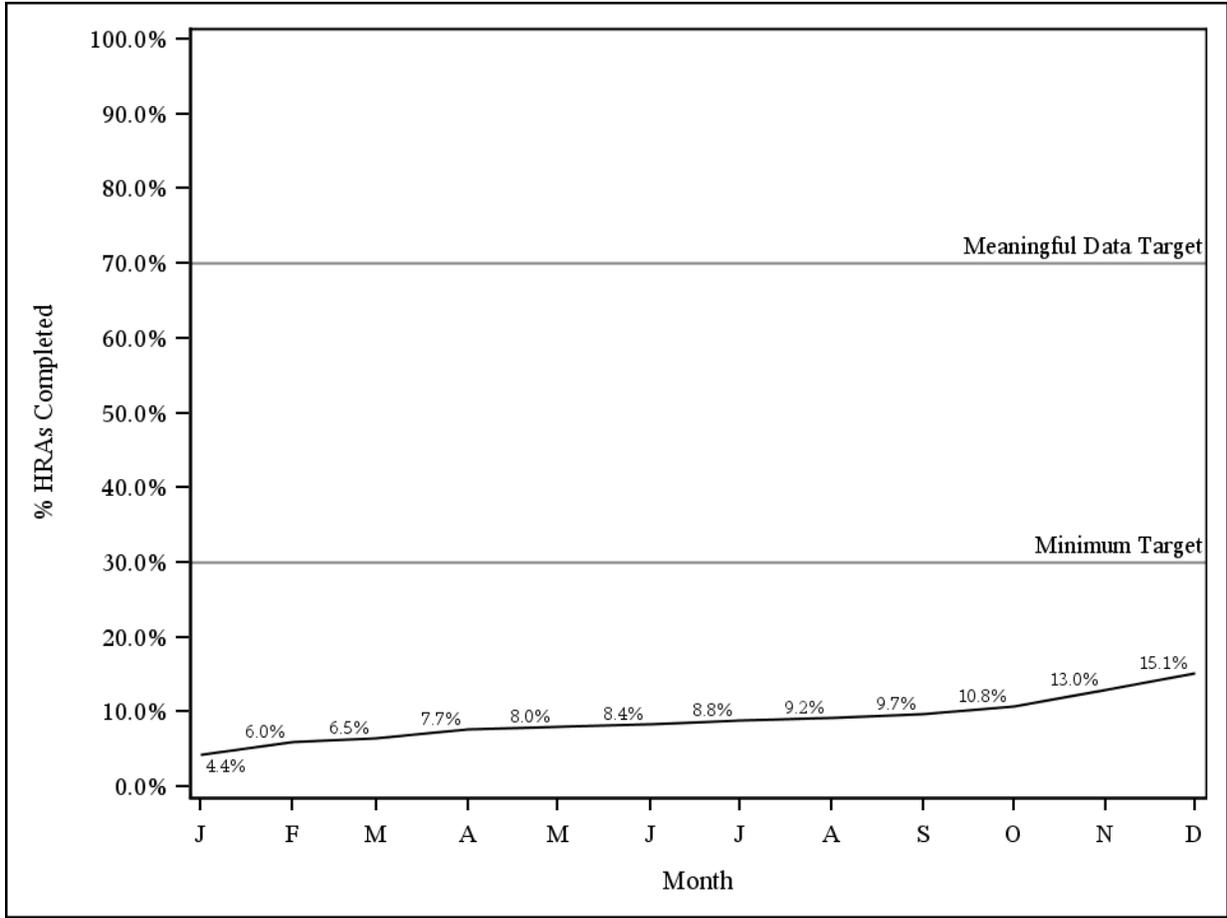
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
EWU	73	25	1210	2.1%	185	15.1%

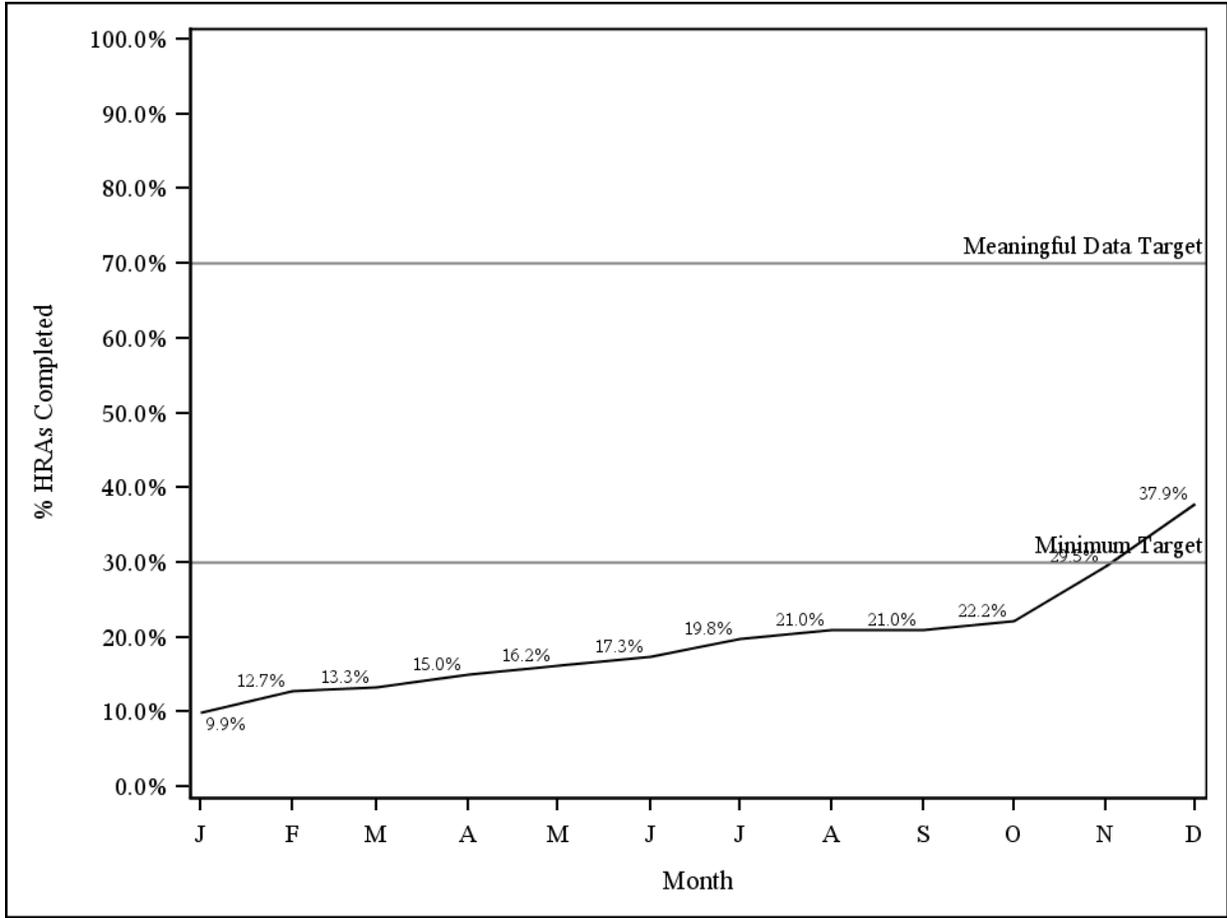
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
GHC	9	14	166	8.4%	64	37.9%

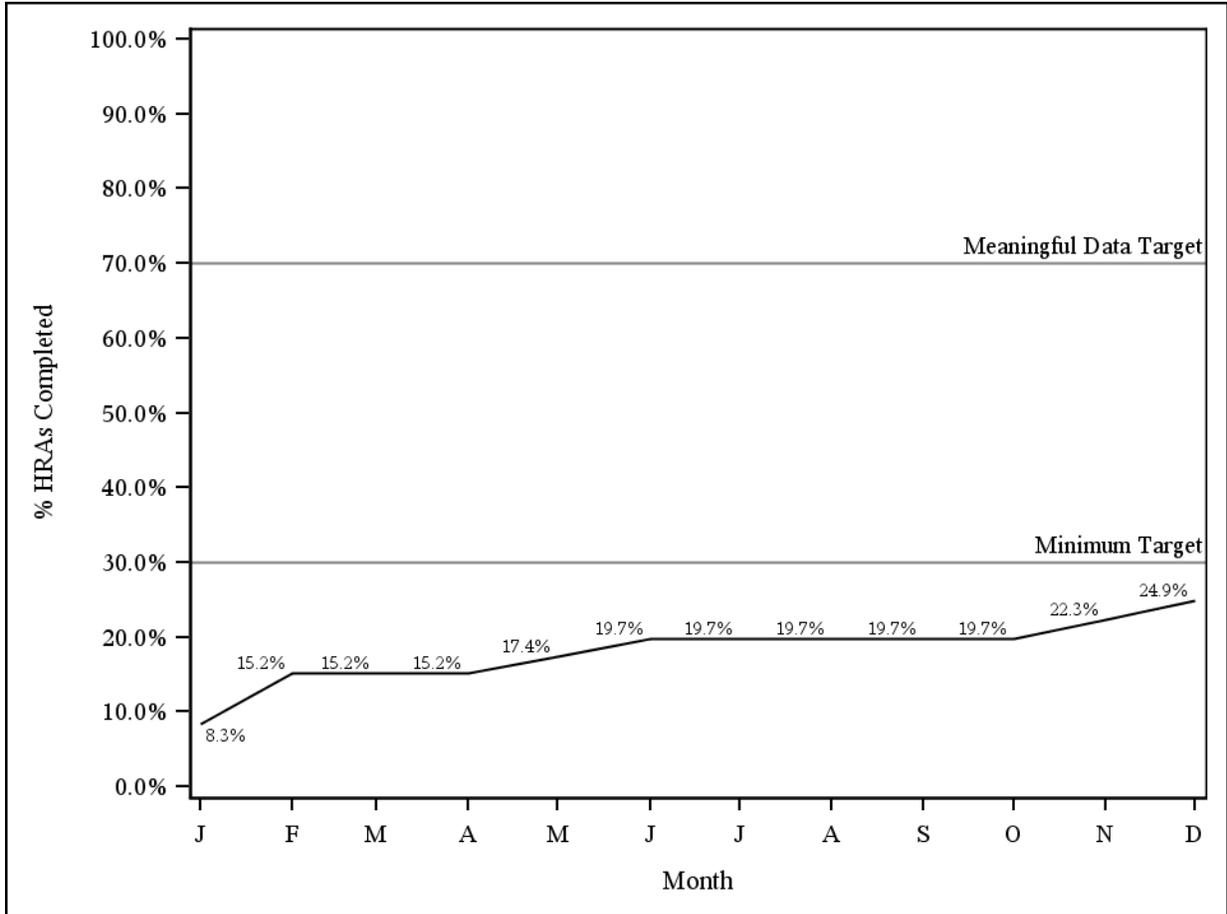
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
GOV	37	1	39	2.6%	11	24.9%

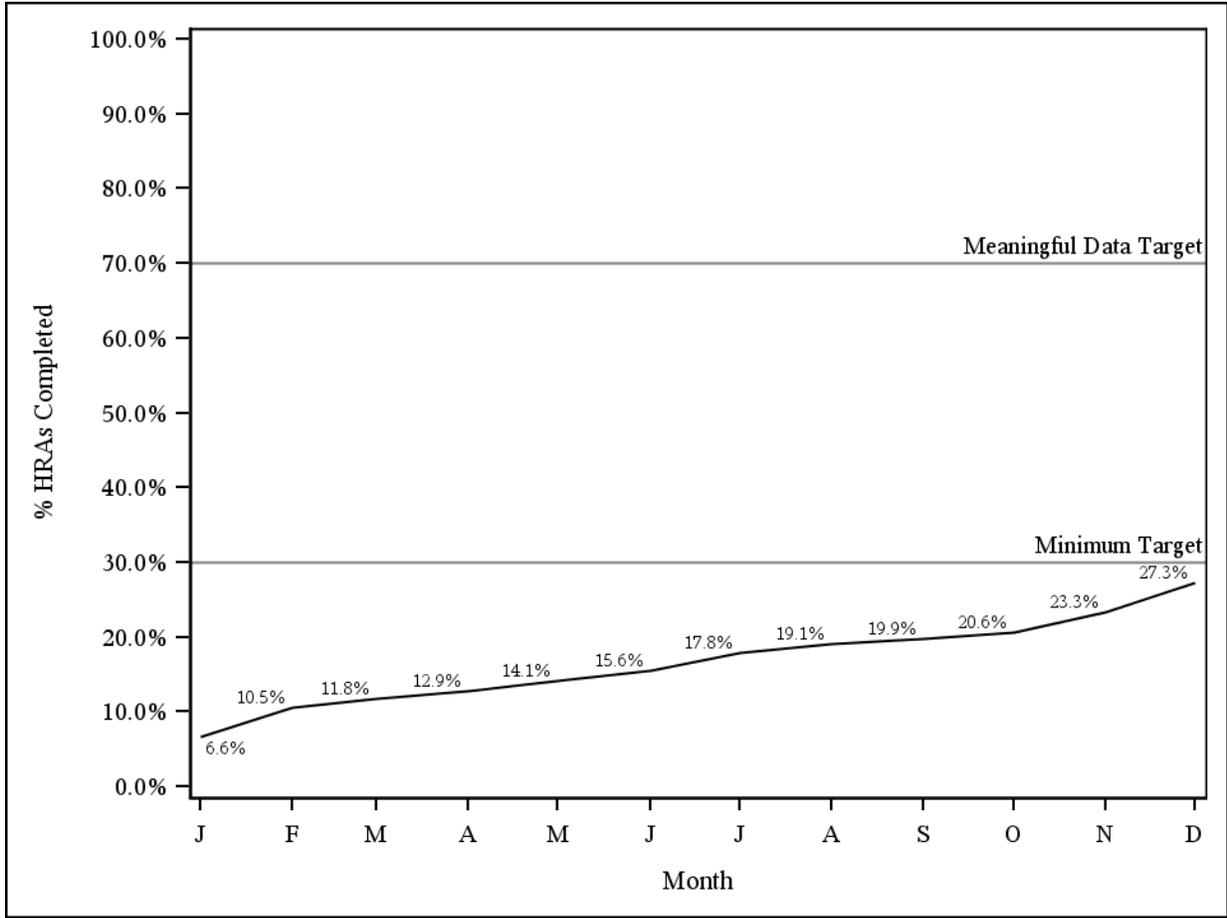
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
GRCC	29	22	548	4.0%	149	27.2%

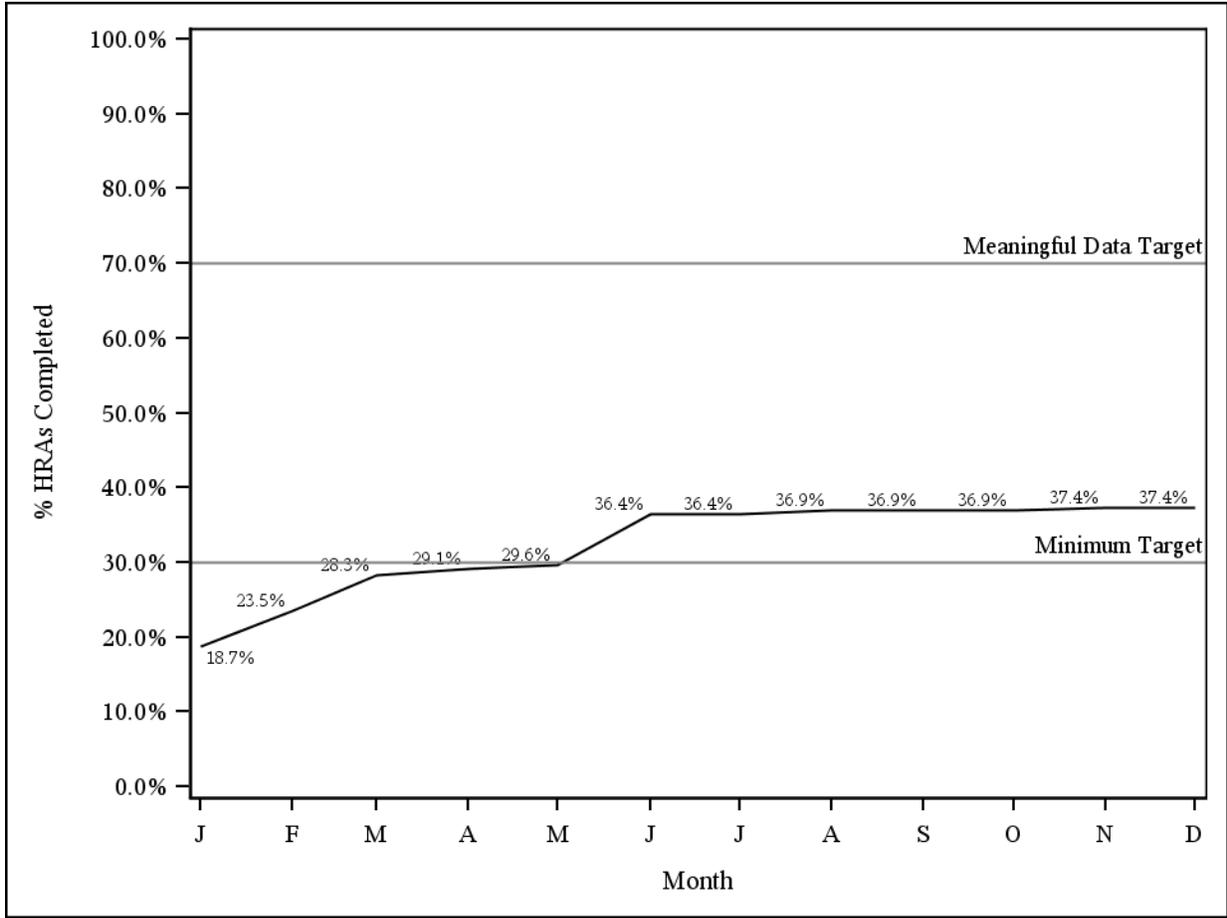
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
HCA	10	.	213	.	88	37.5%

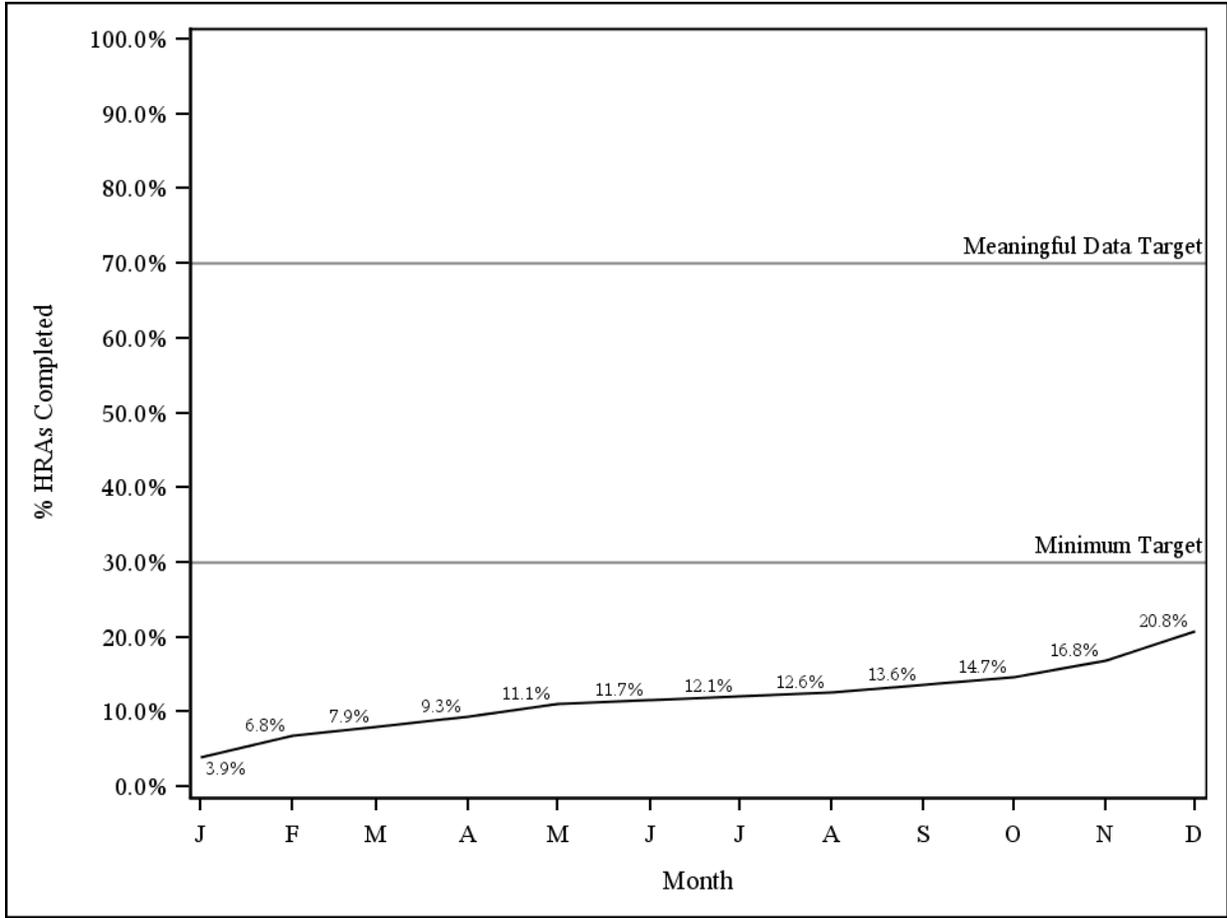
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
HCC	56	20	502	4.0%	105	20.9%

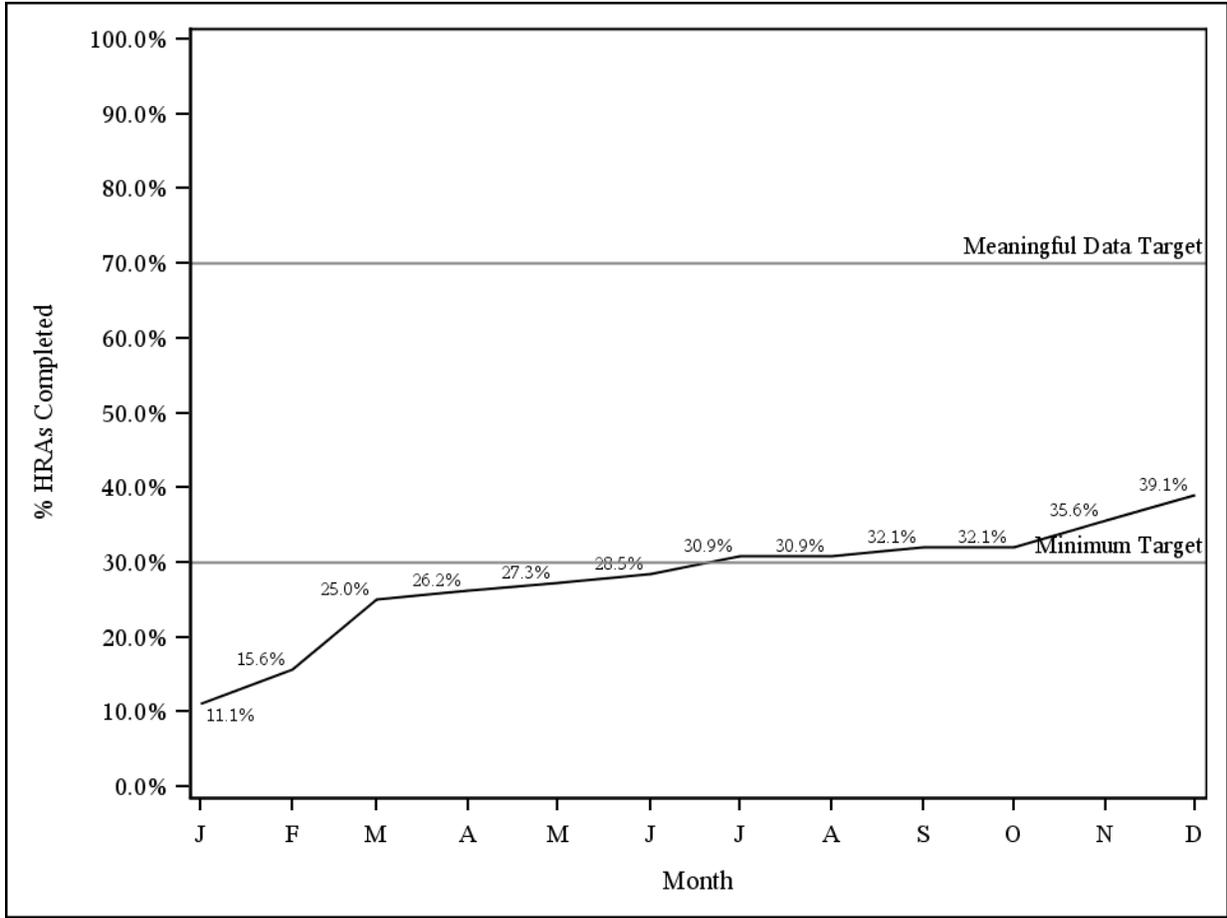
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
HECB	8	3	85	3.5%	34	39.2%

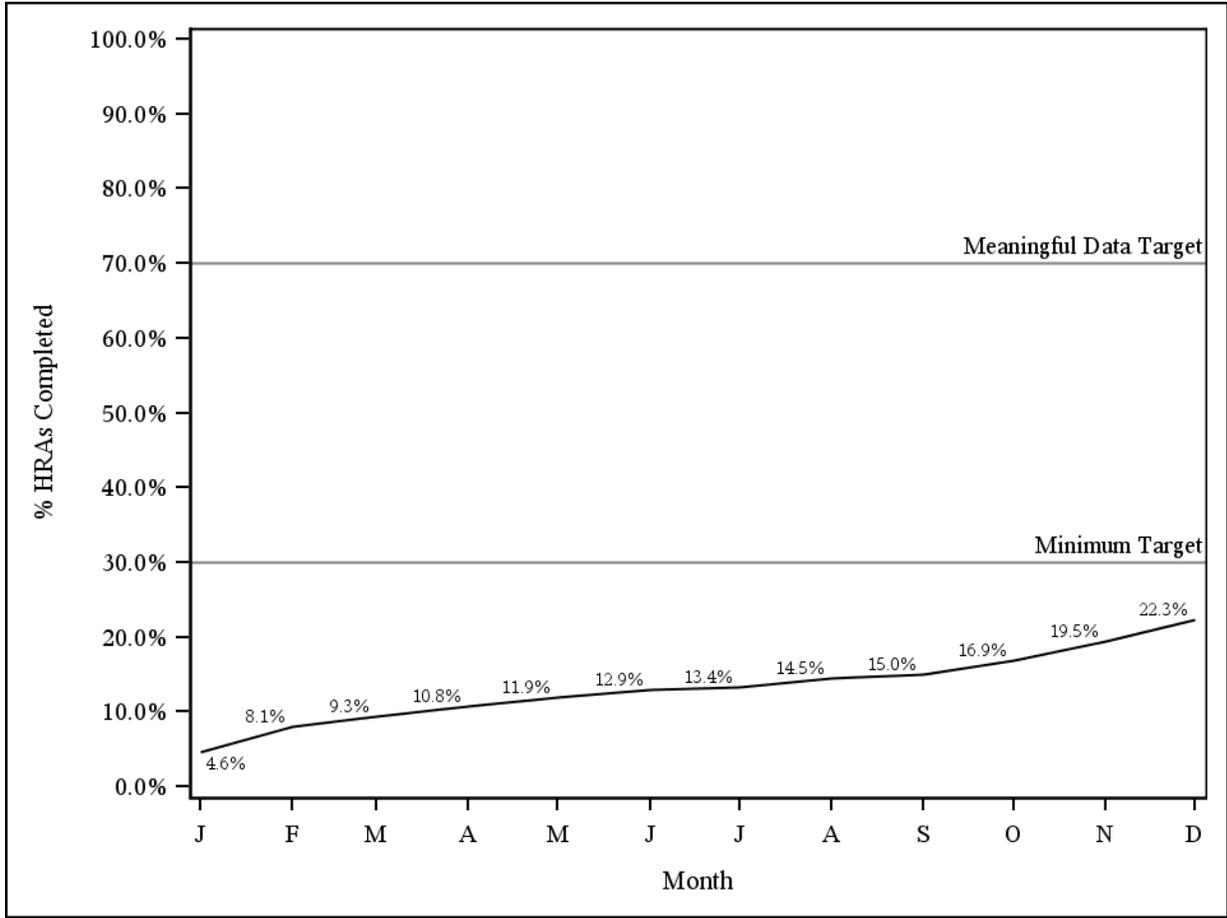
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
L&I	49	69	2456	2.8%	543	22.3%

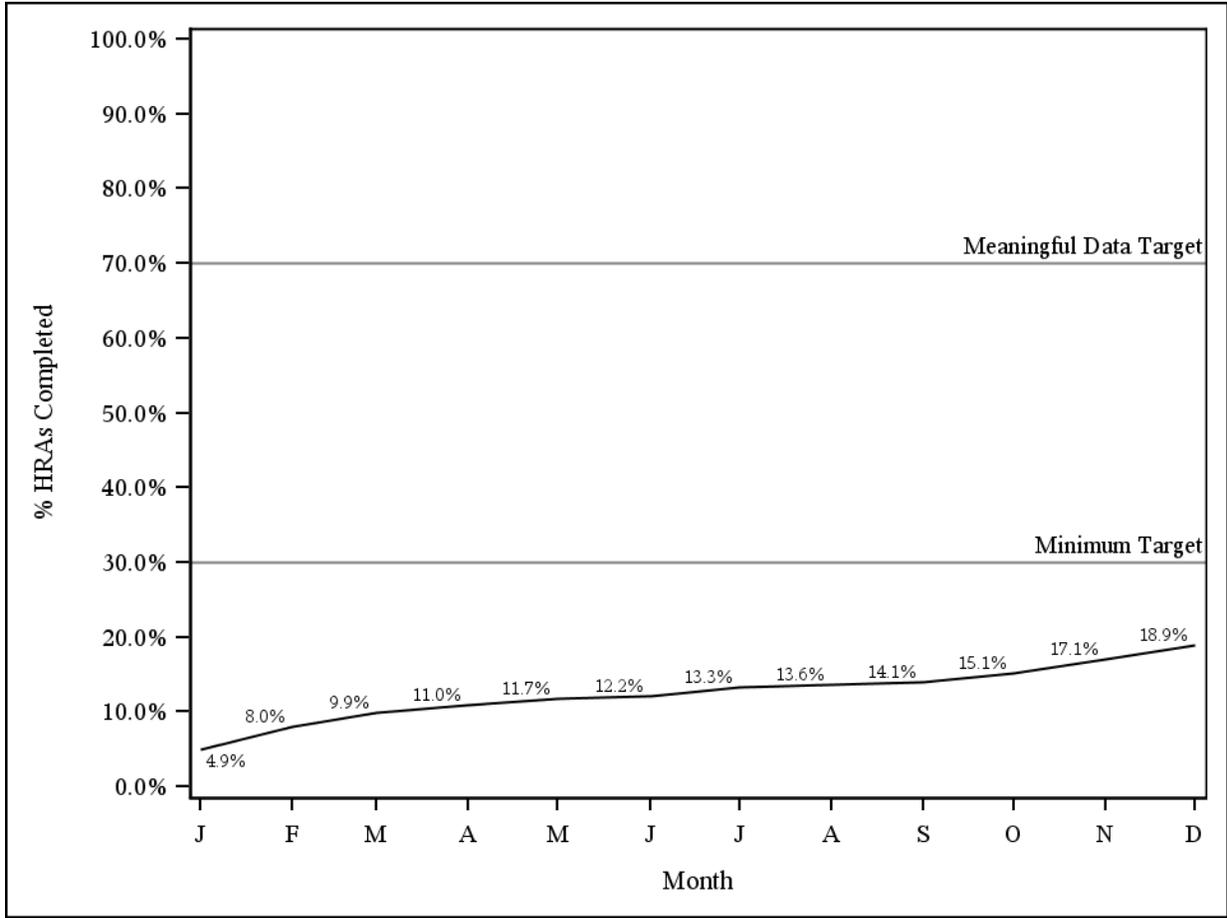
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
LCB	66	19	1043	1.8%	204	18.8%

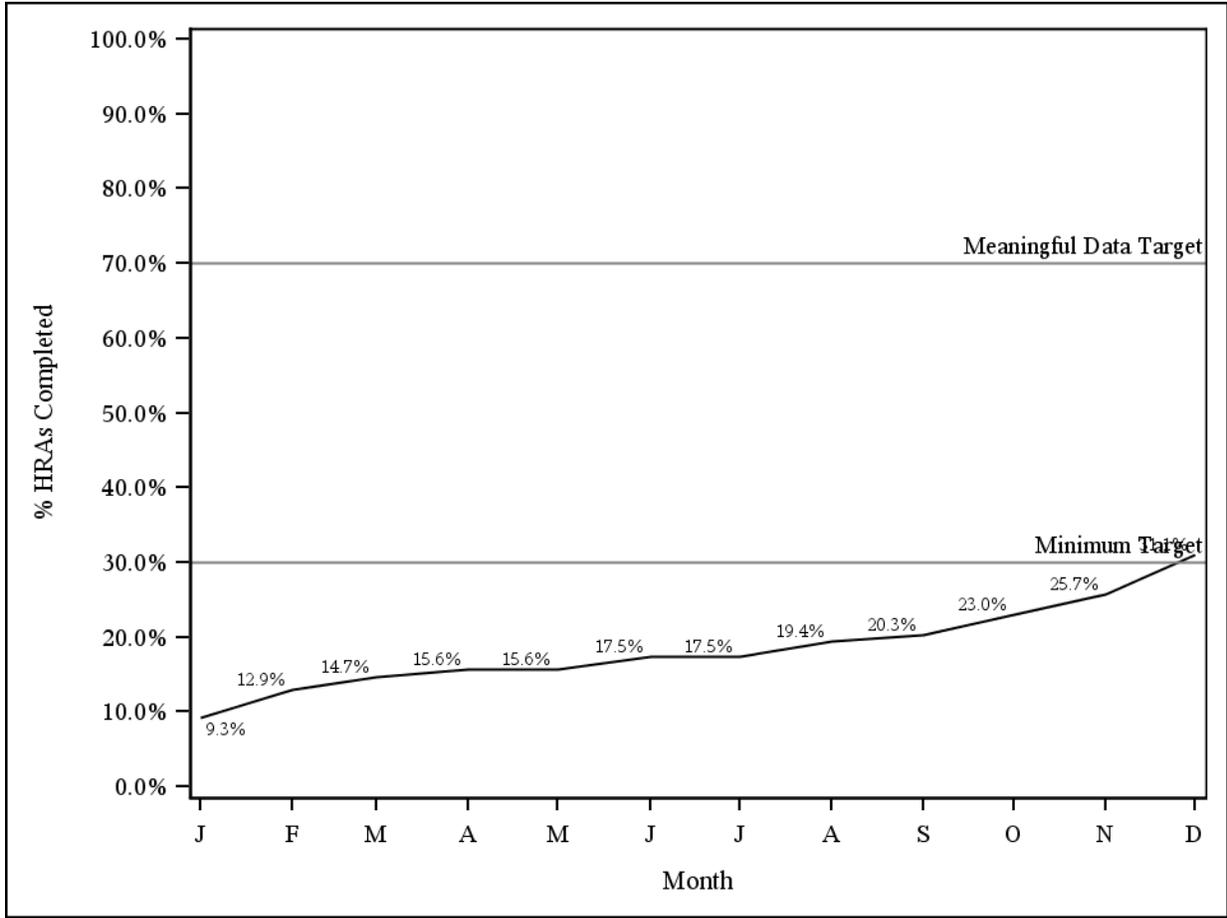
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
LCC	19	6	112	5.4%	33	31.2%

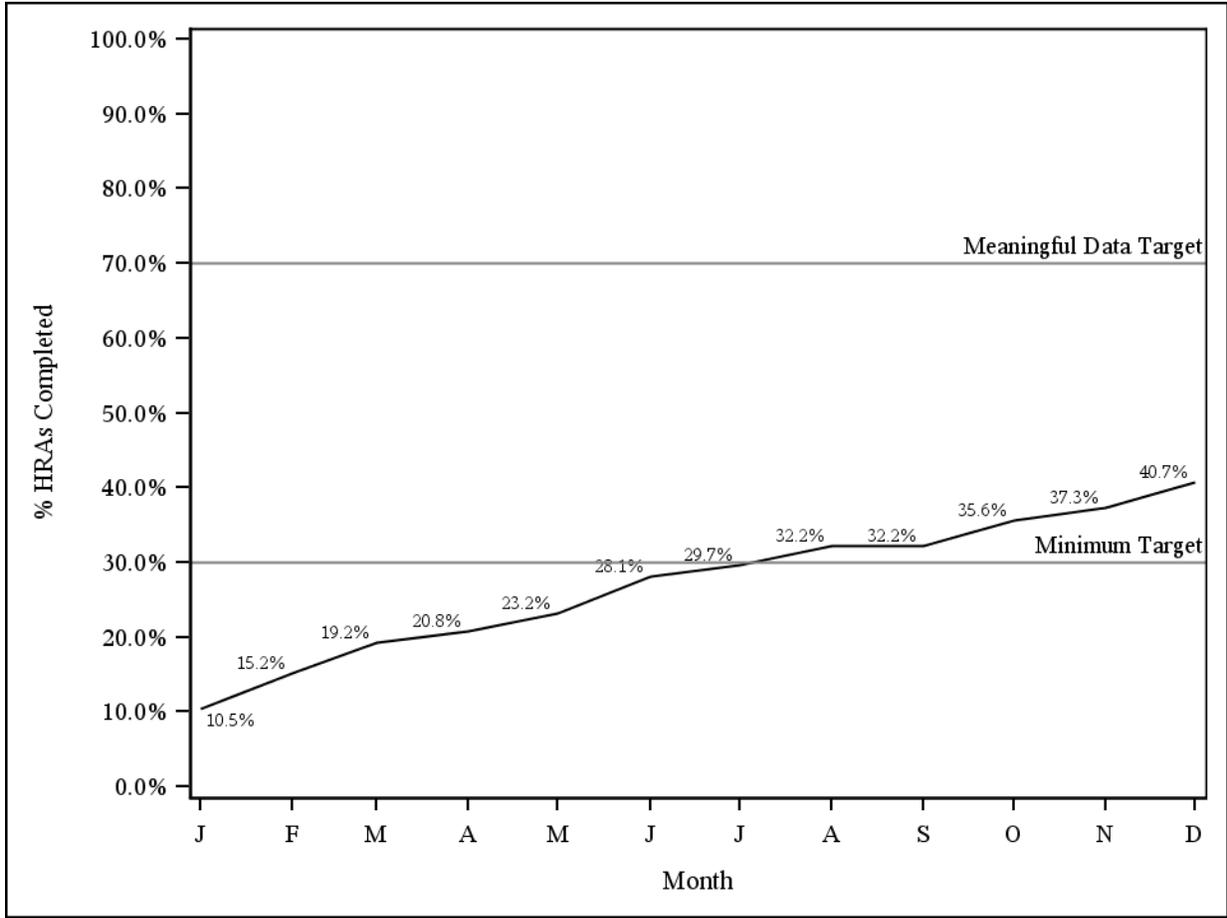
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
LOT	6	4	118	3.4%	50	40.7%

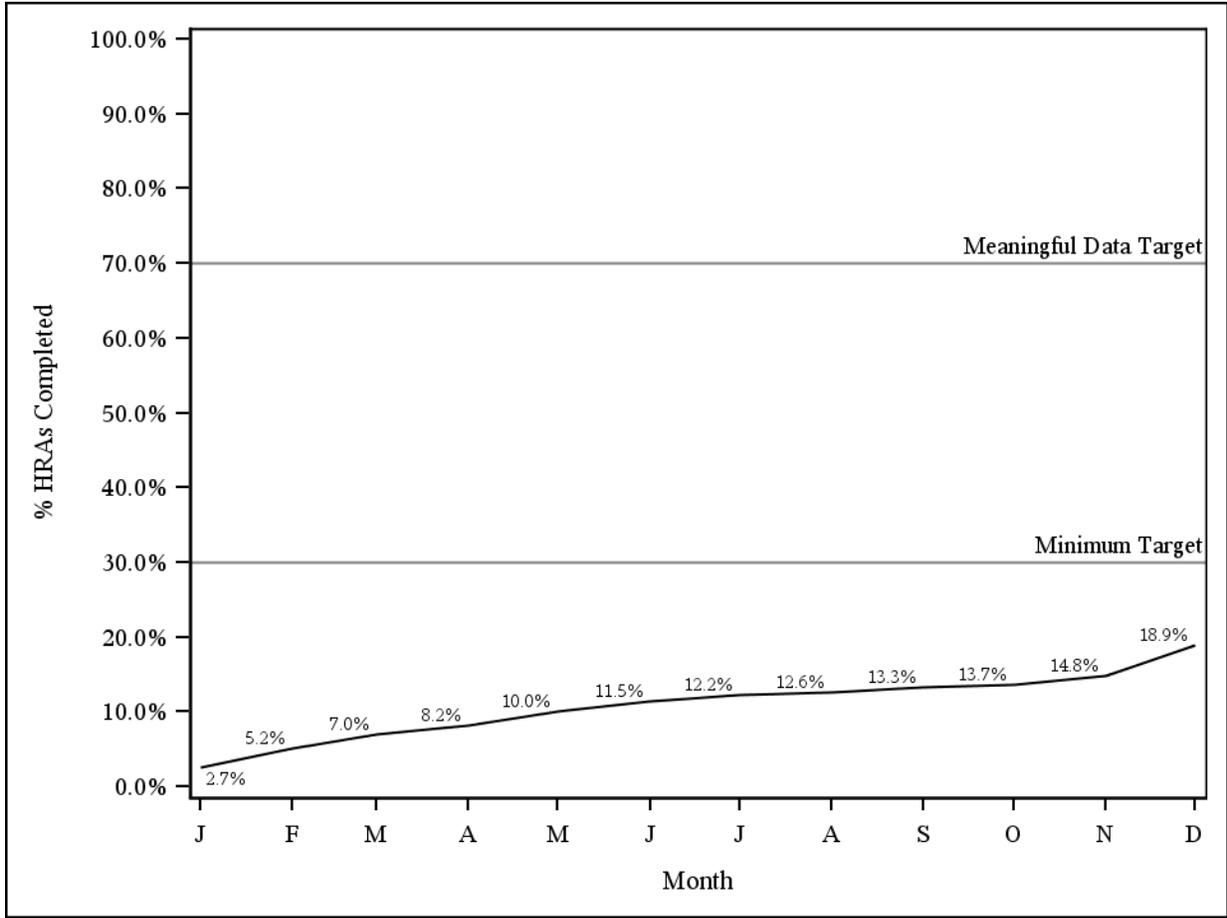
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
LWTC	65	11	268	4.1%	51	19.0%

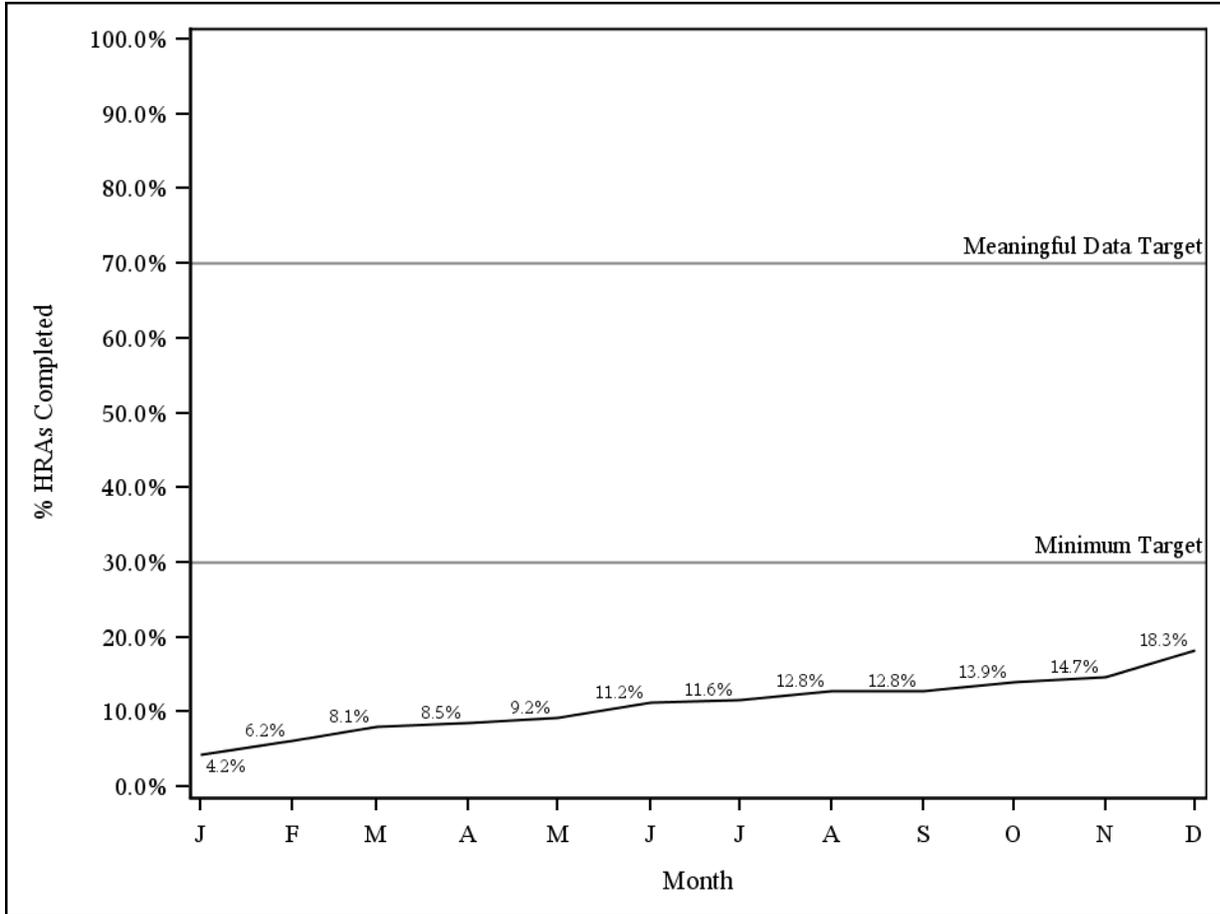
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
MIL	68	9	252	3.6%	48	18.4%

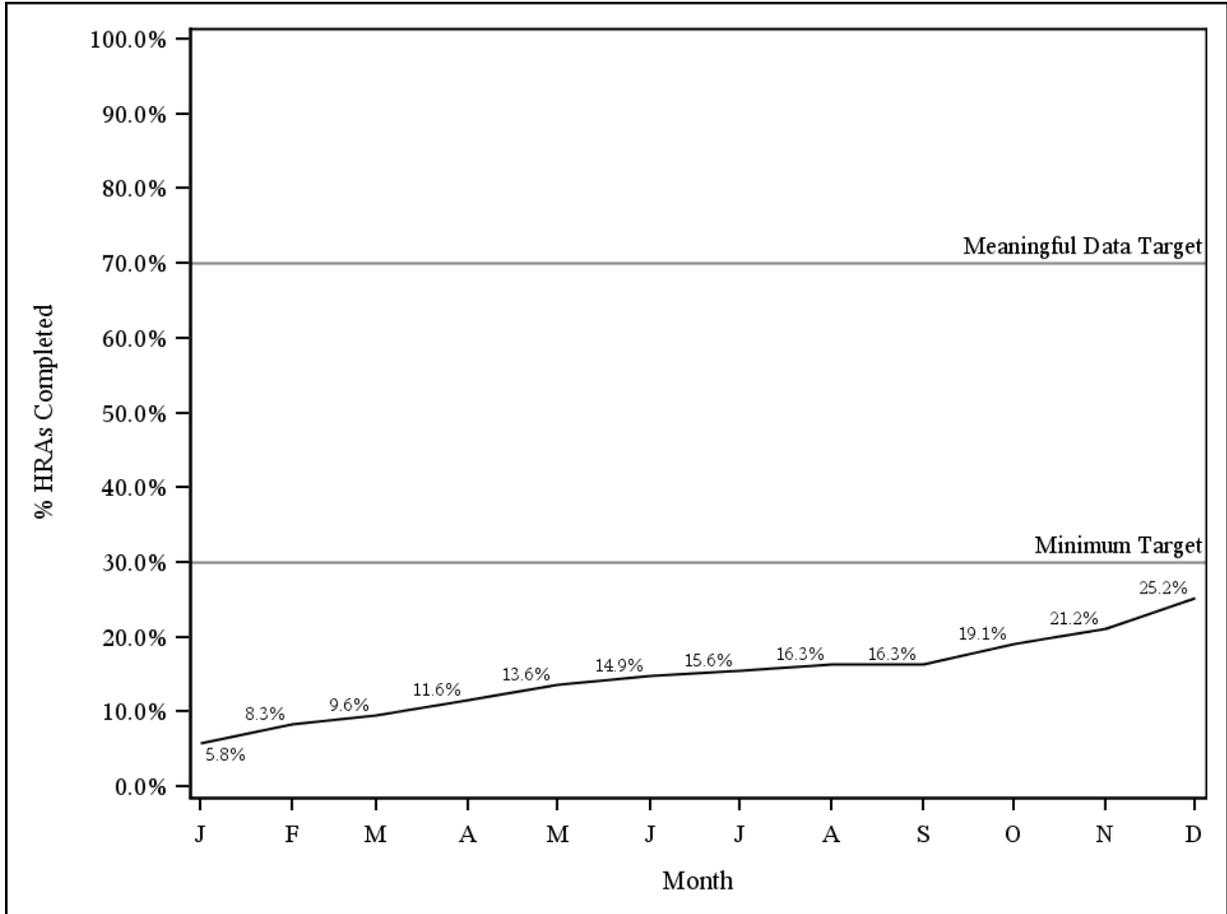
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
OAH	35	6	151	4.0%	37	25.3%

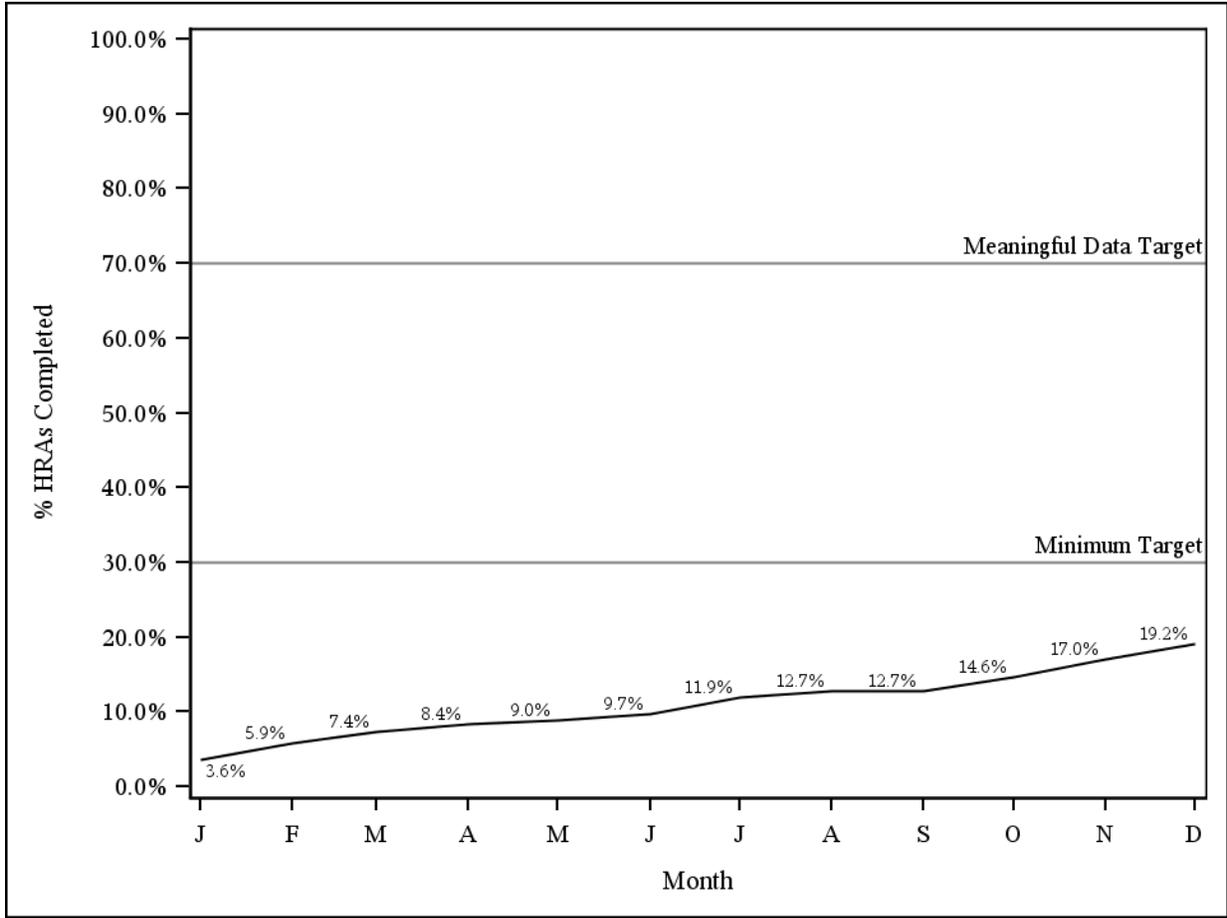
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
OC	63	8	368	2.2%	73	19.2%

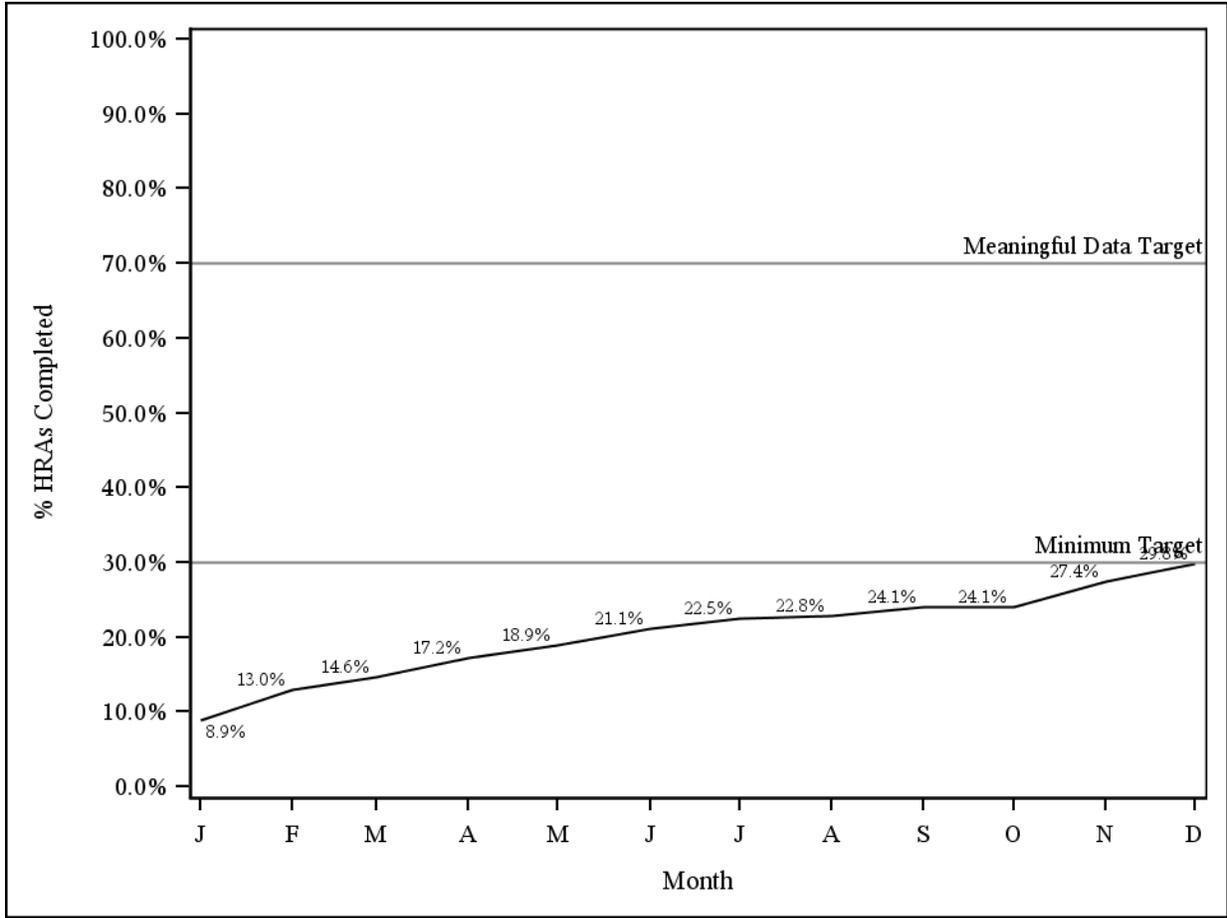
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
OFM	21	5	209	2.4%	87	29.8%

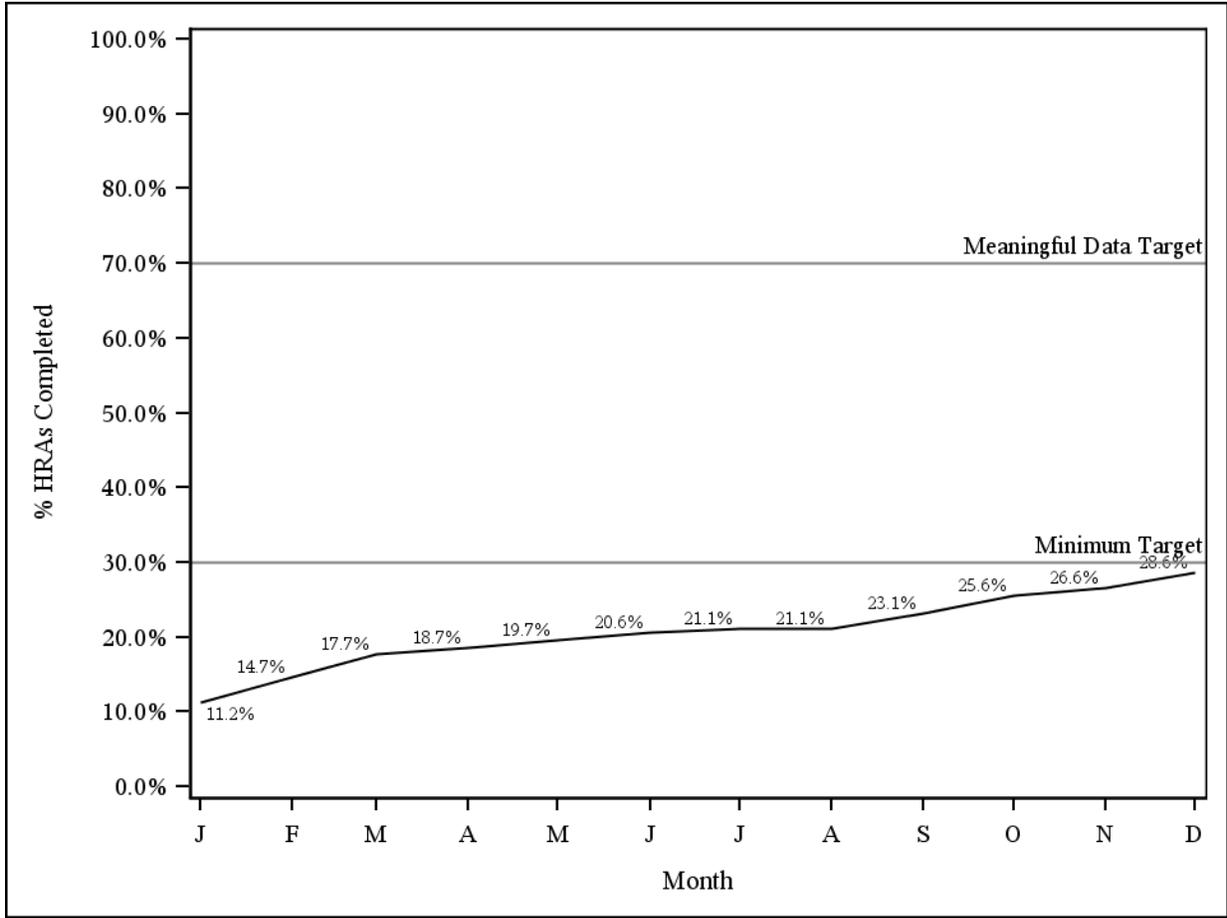
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
OIC	24	4	198	2.0%	58	28.7%

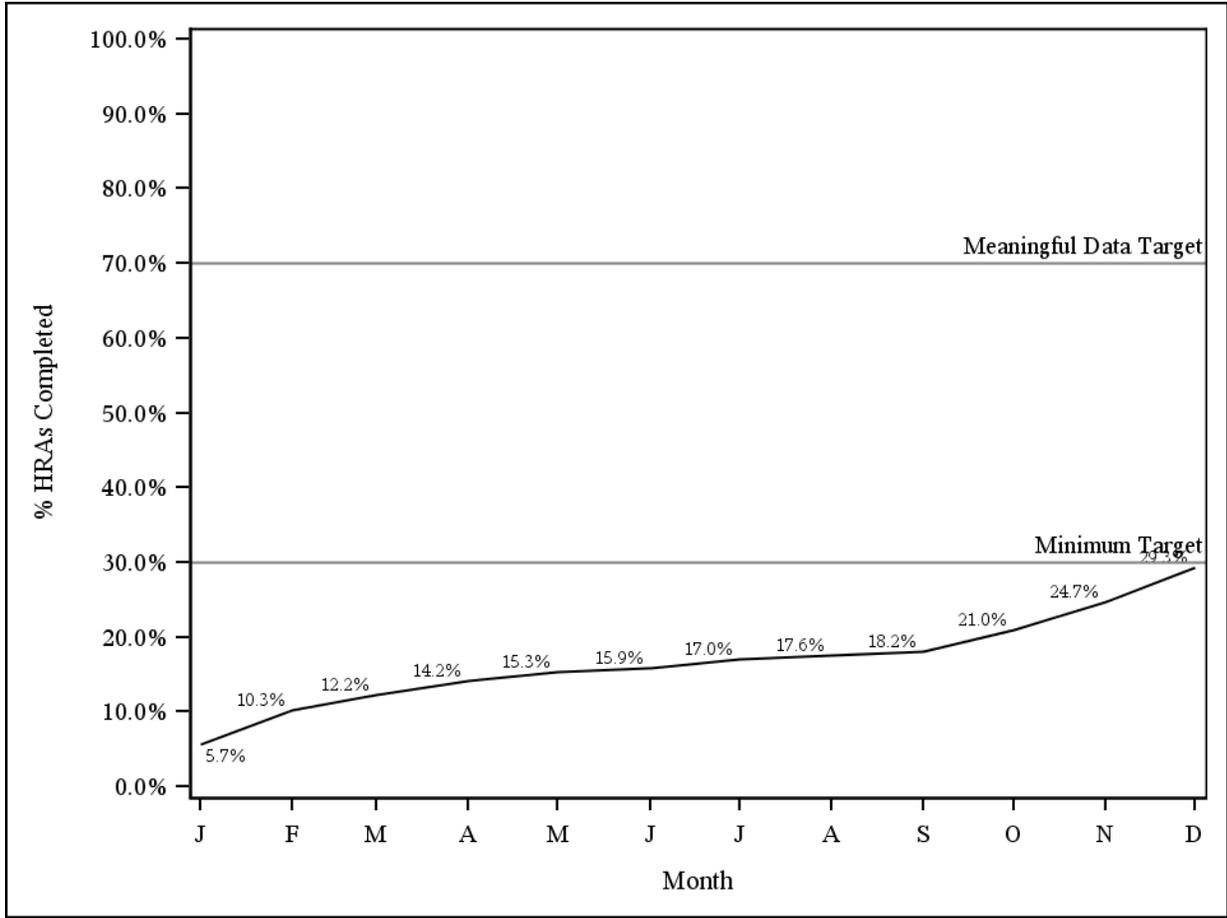
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
OSPI	22	16	353	4.5%	105	29.3%

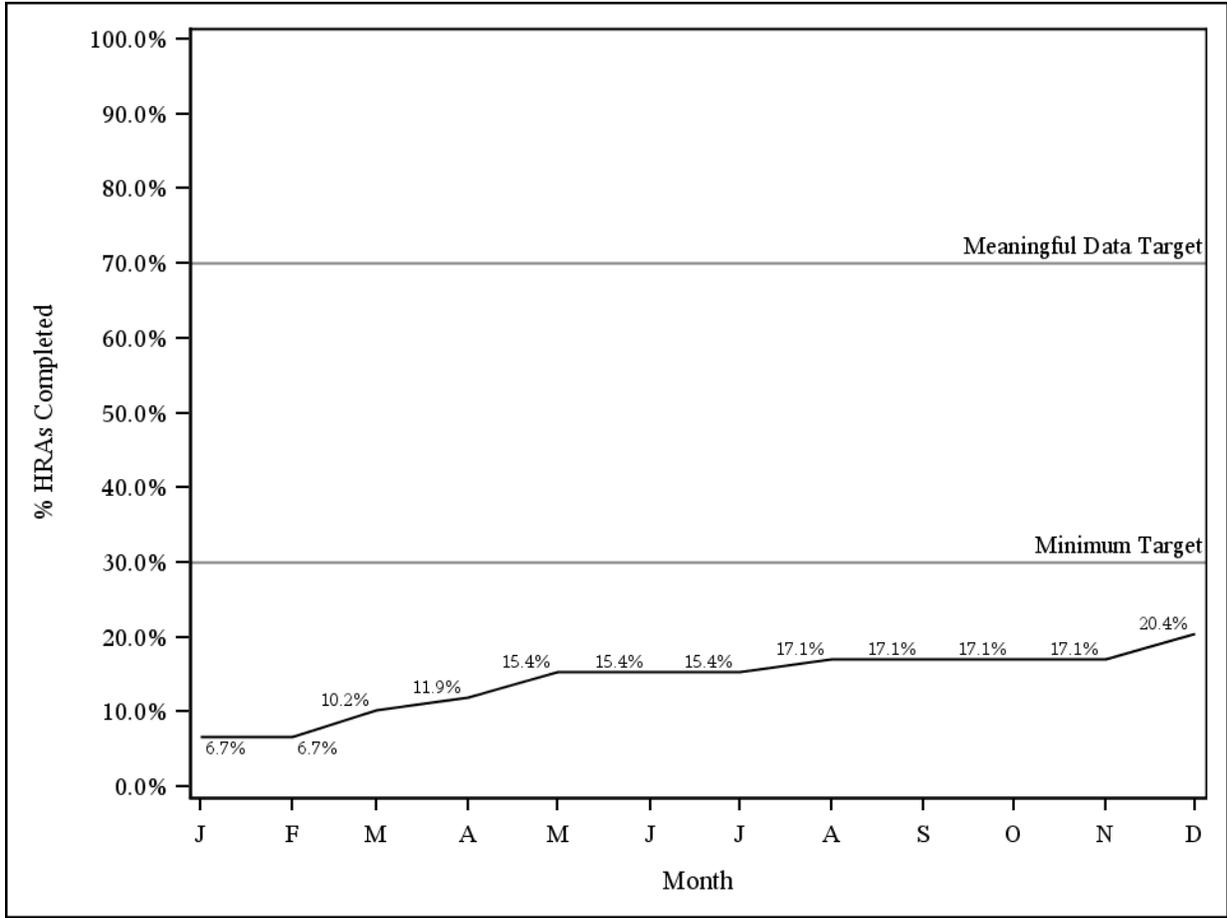
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
OST	58	2	61	3.3%	12	20.4%

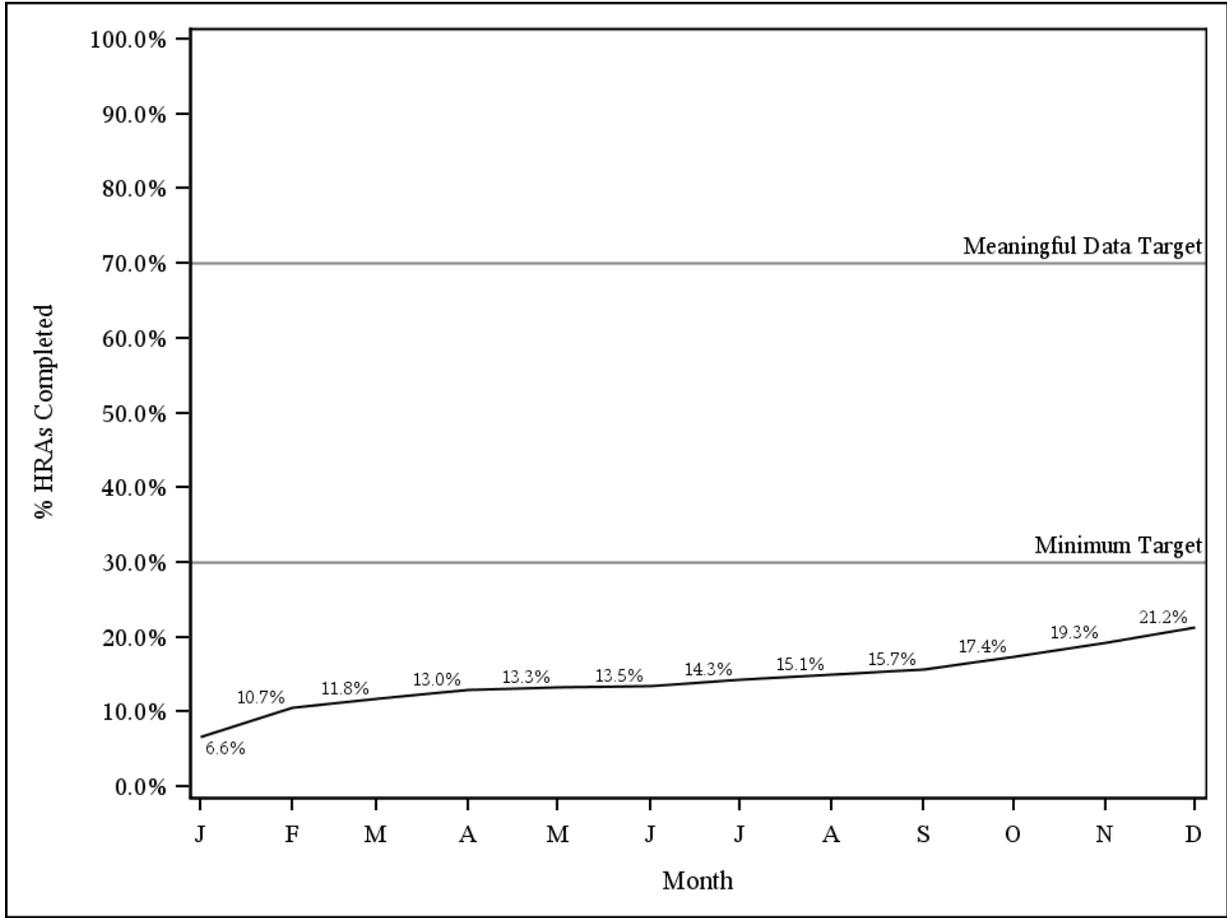
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
PARKS	53	10	521	1.9%	117	21.2%

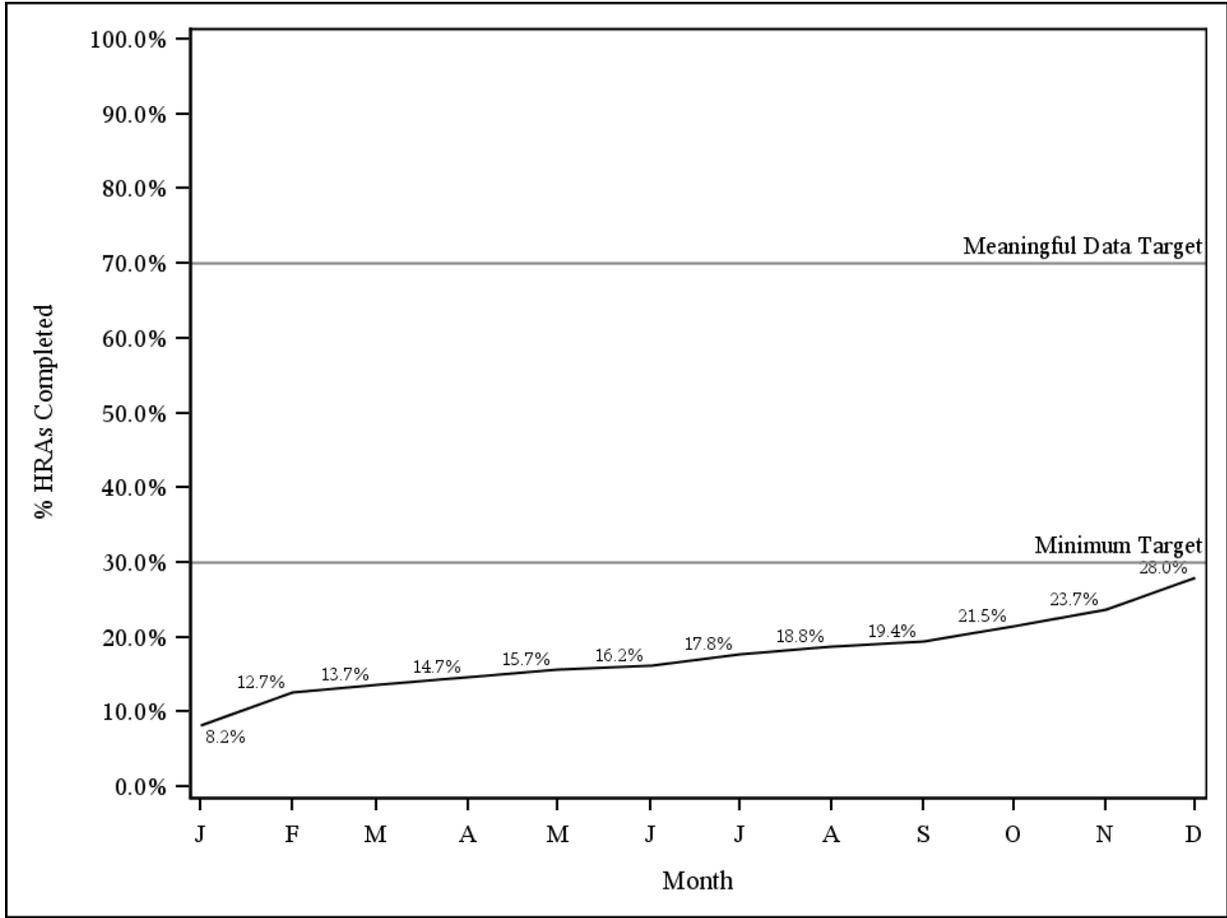
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
PC	26	8	186	4.3%	55	28.0%

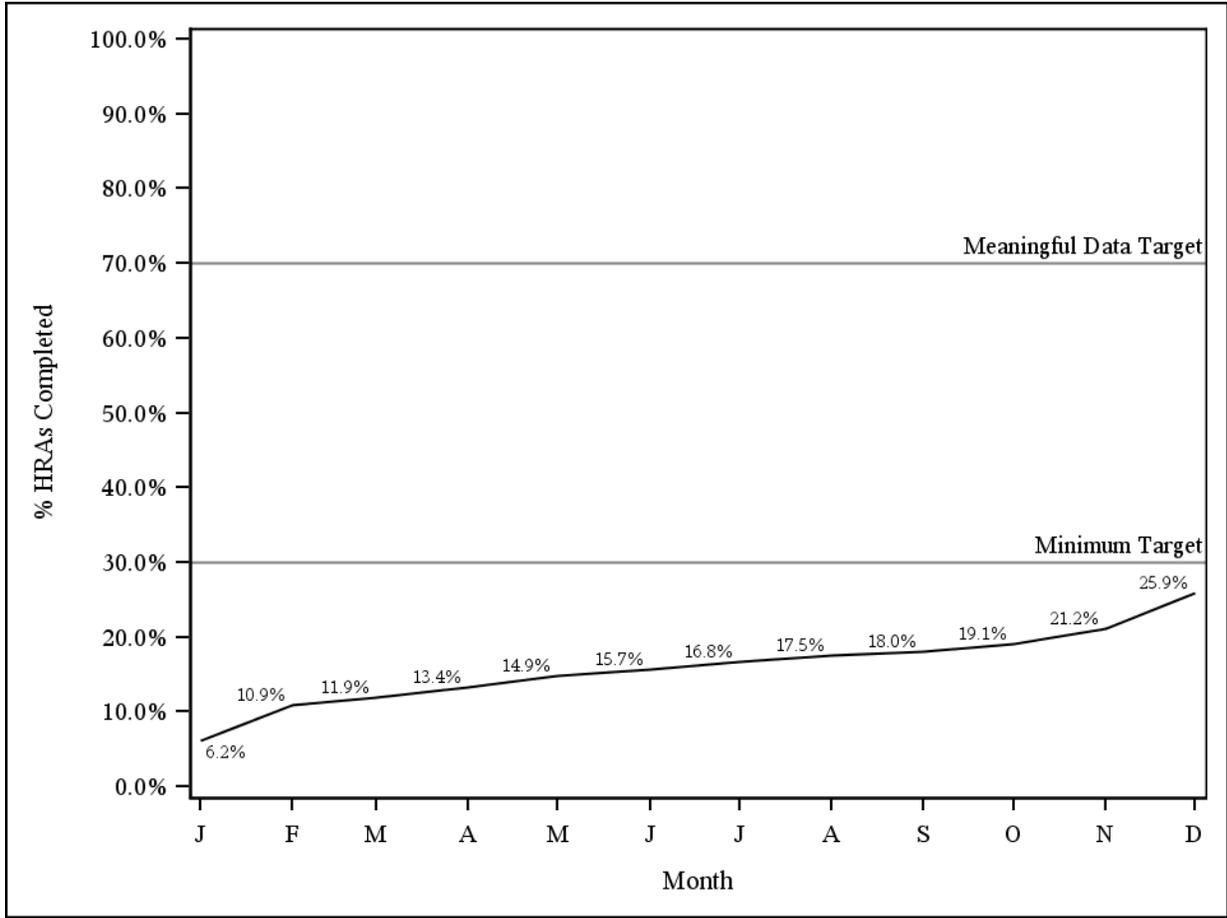
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
PC2	32	26	559	4.7%	150	25.9%

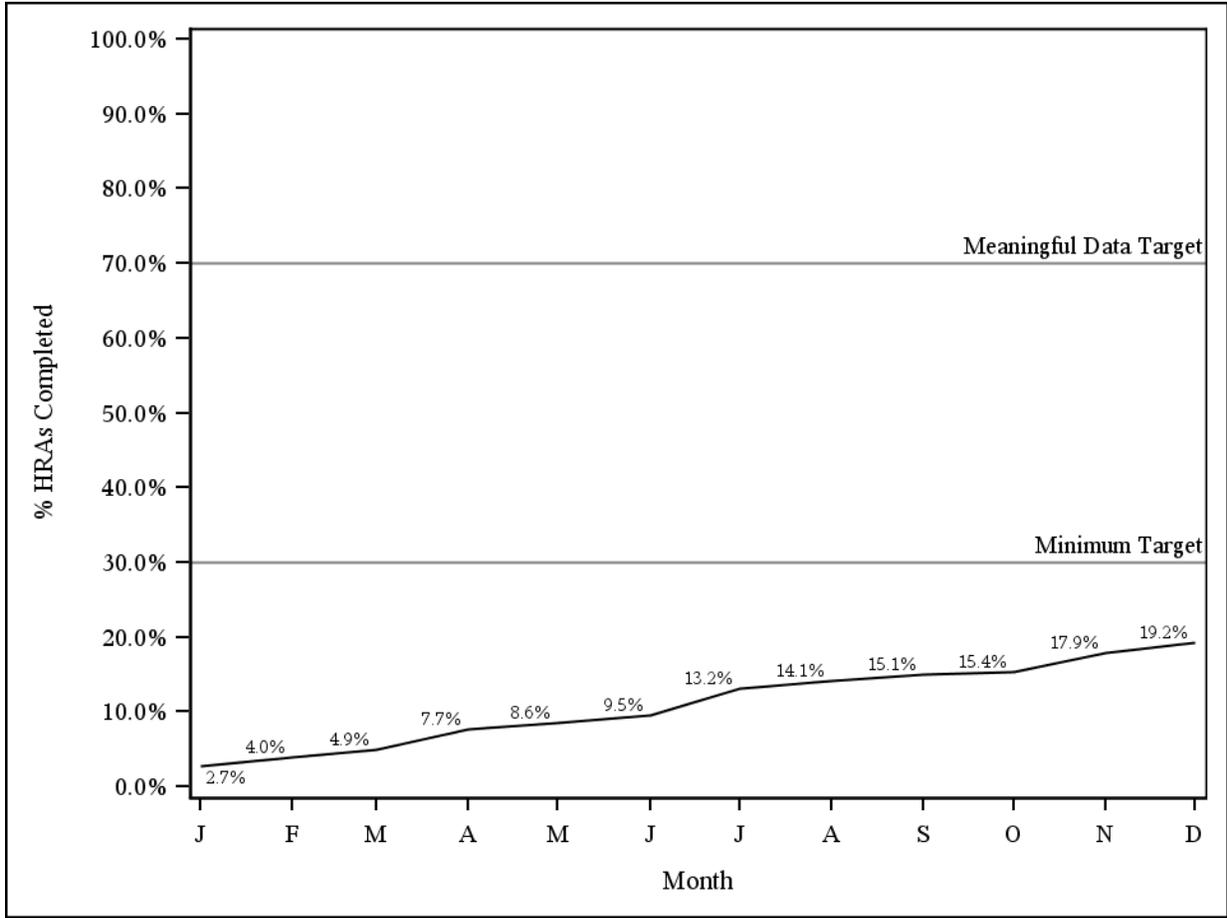
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
REP	64	4	321	1.2%	62	19.1%

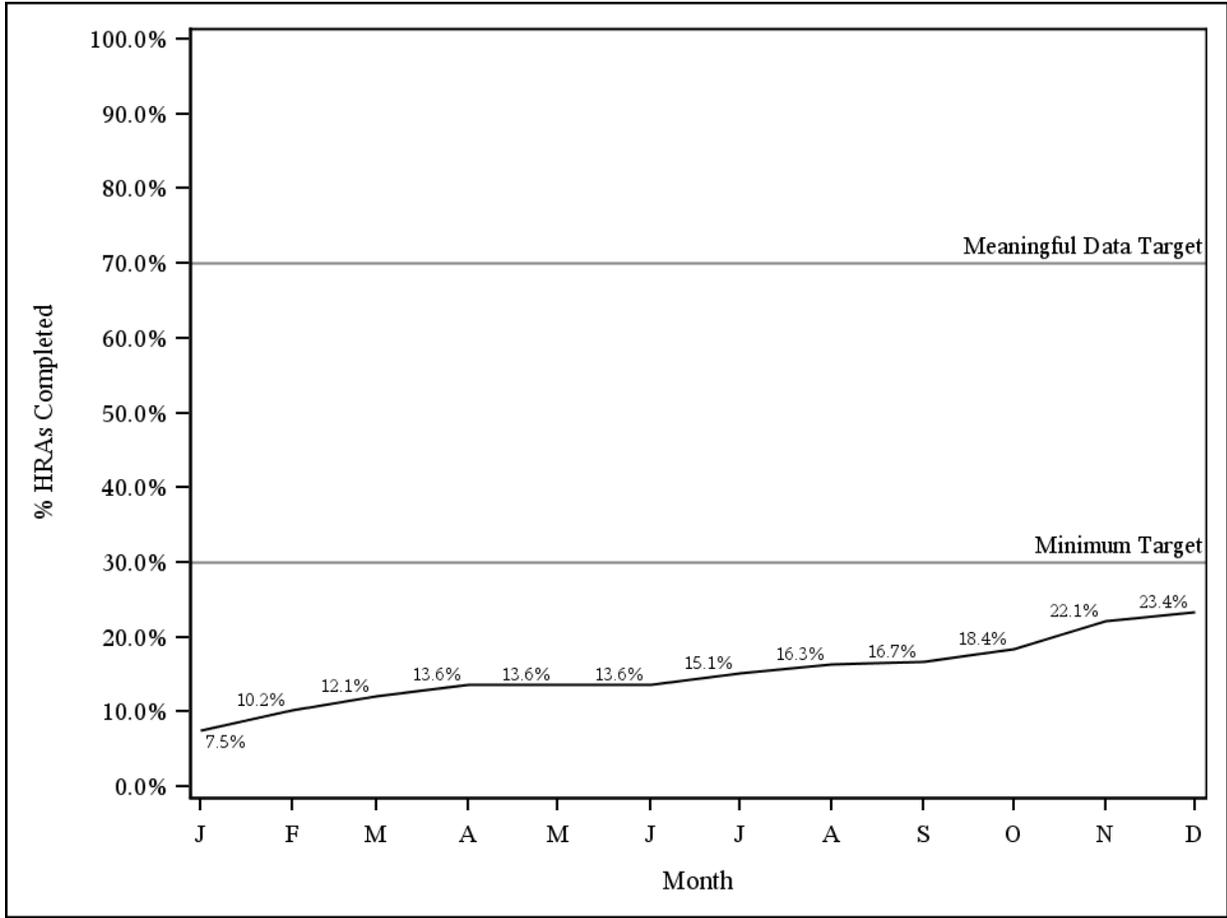
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
RTC	42	3	239	1.3%	59	23.5%

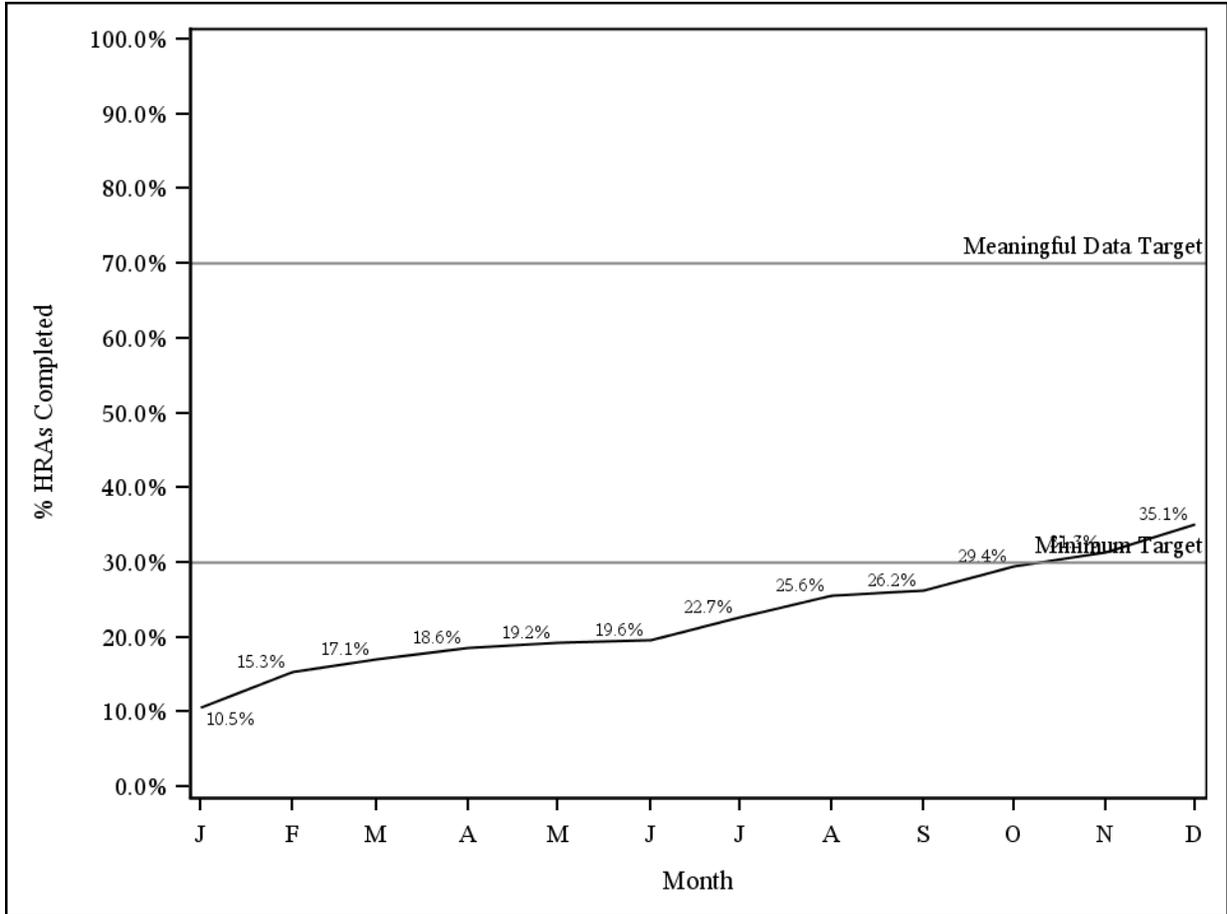
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
SAO	13	12	315	3.8%	117	35.1%

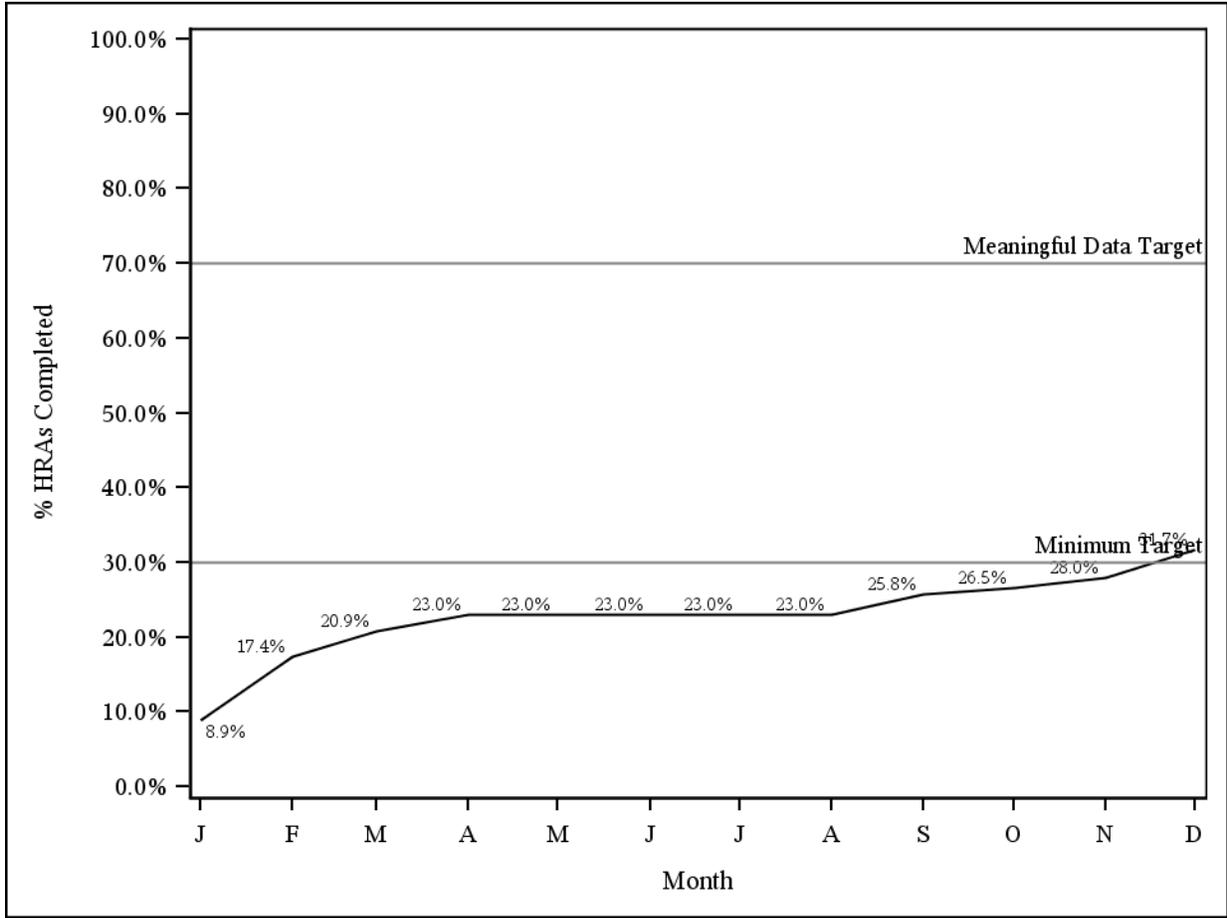
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
SBCTC	18	5	136	3.7%	46	31.7%

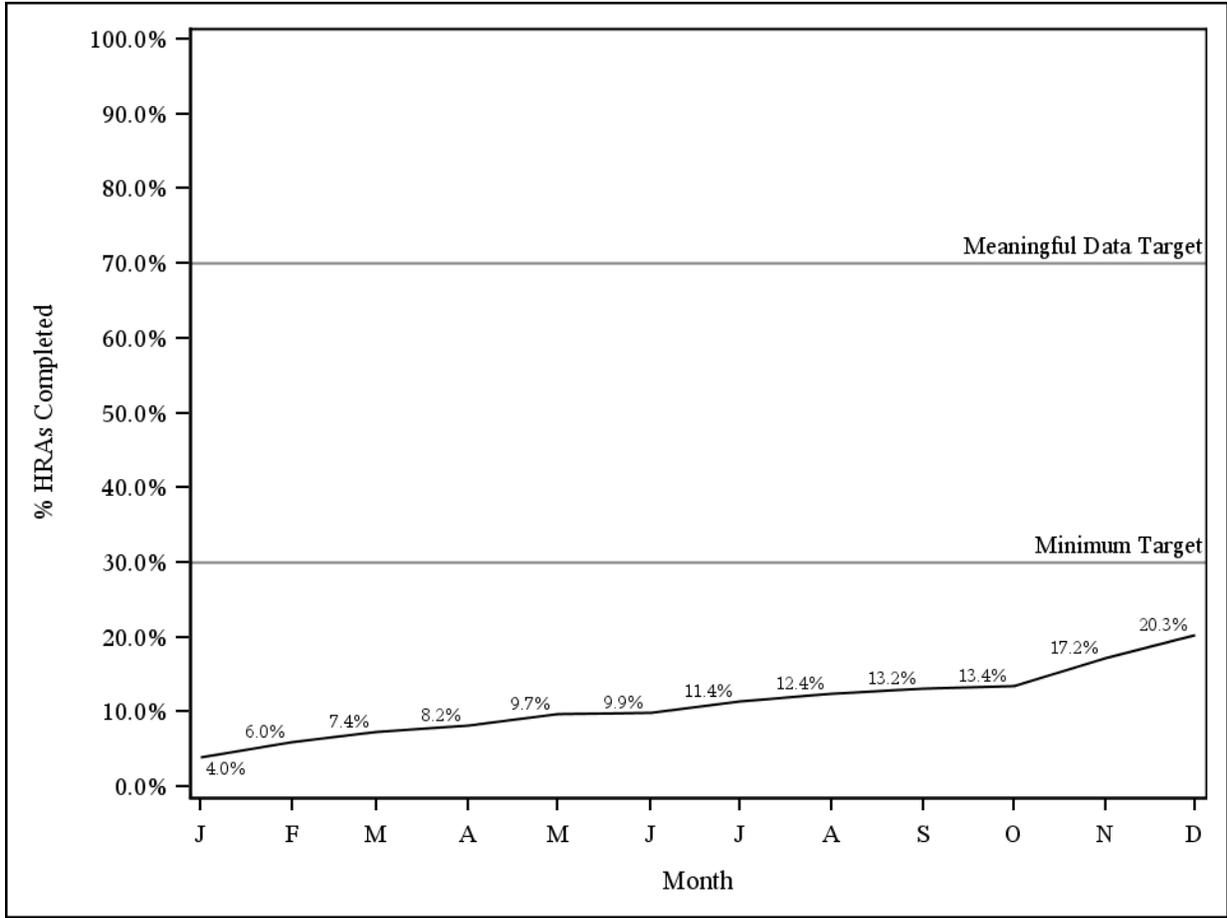
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
SCC	59	12	394	3.0%	82	20.3%

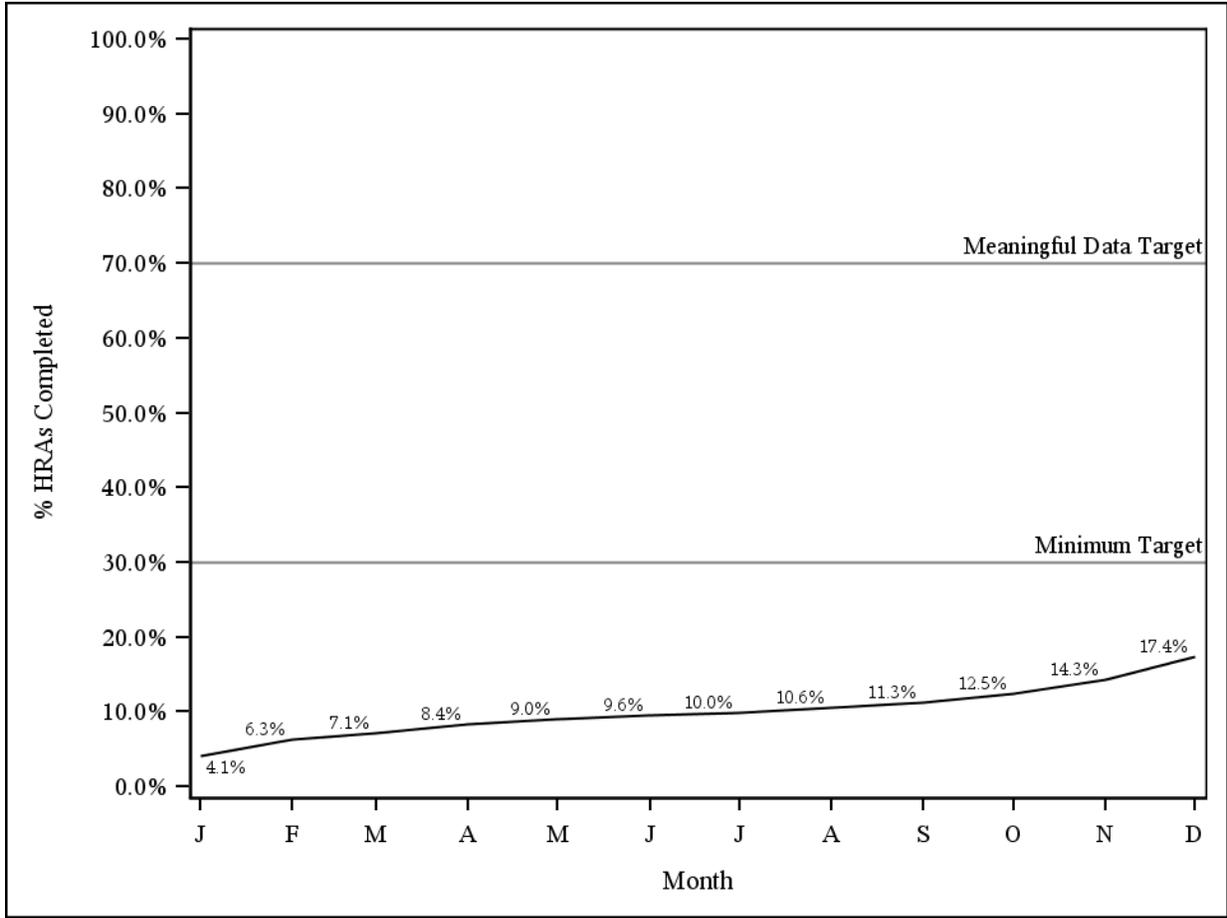
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
SCC2	69	42	1388	3.0%	246	17.5%

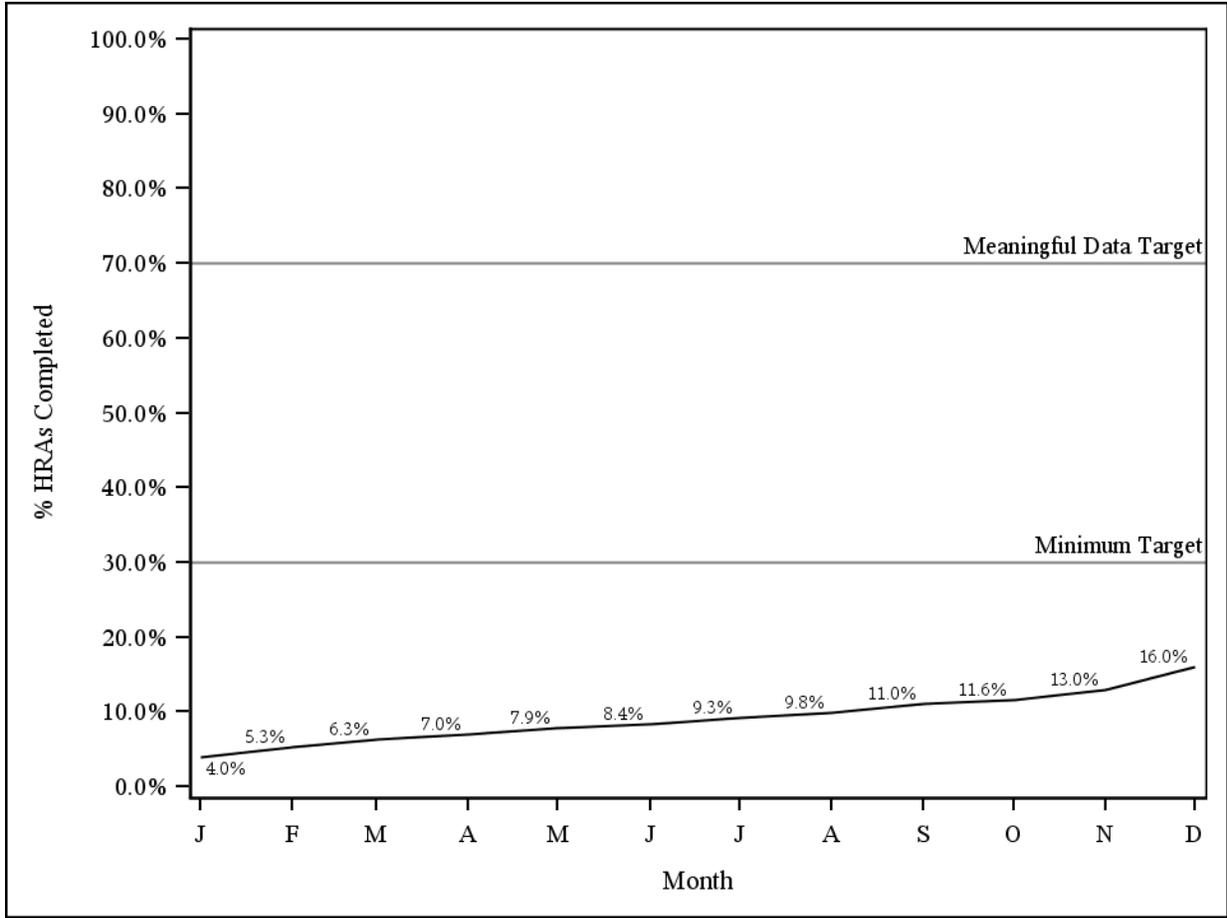
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
SCC3	72	36	1190	3.0%	195	15.9%

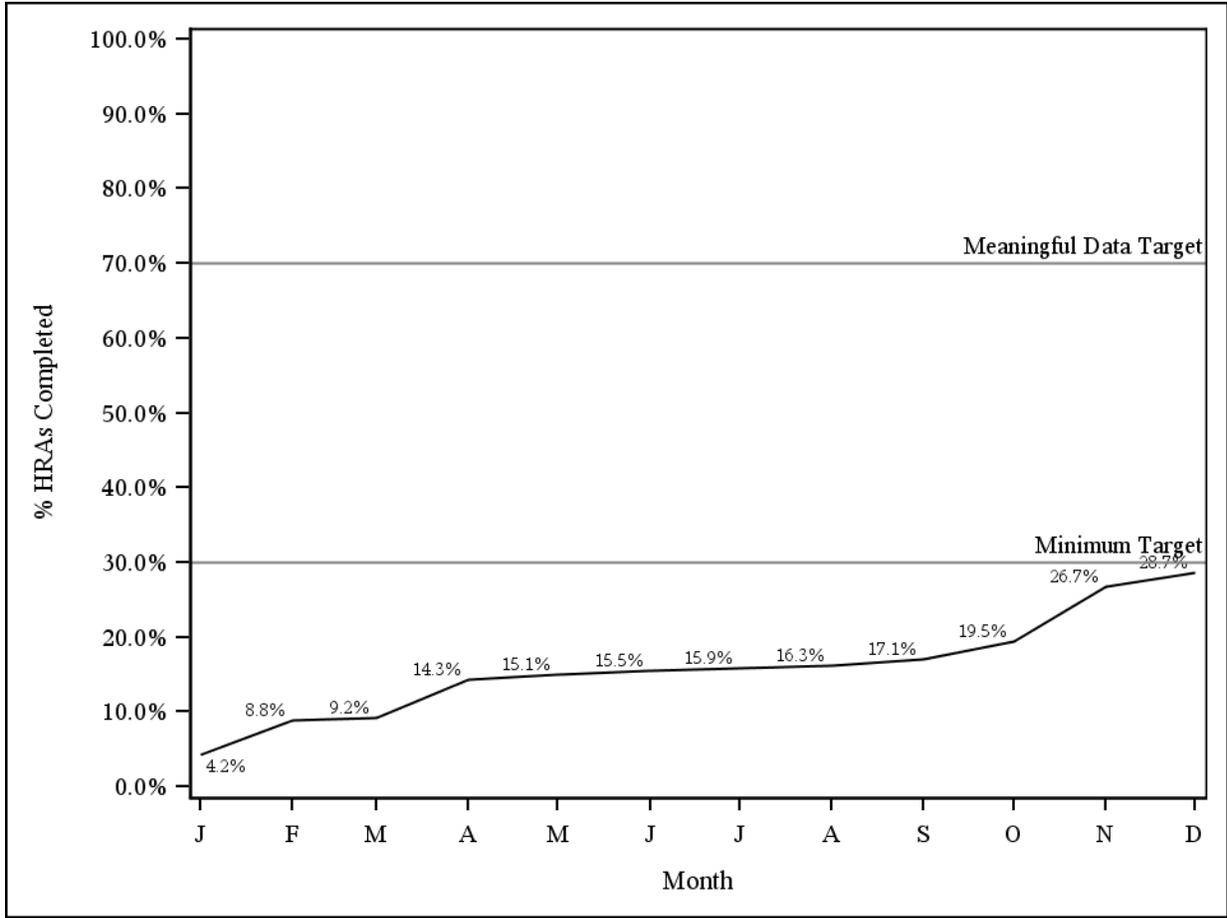
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
SEC	25	5	253	2.0%	74	28.7%

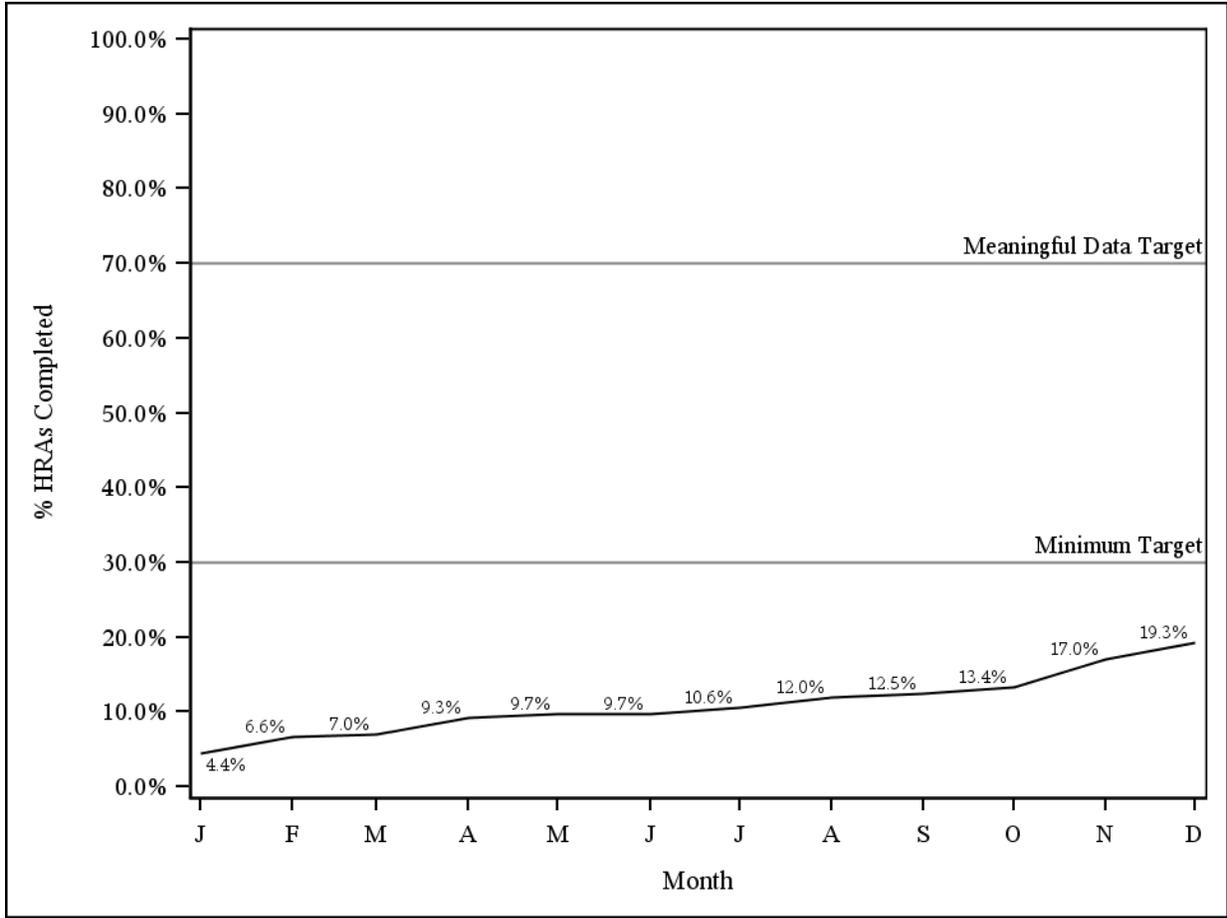
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
SEN	62	5	222	2.3%	43	19.3%

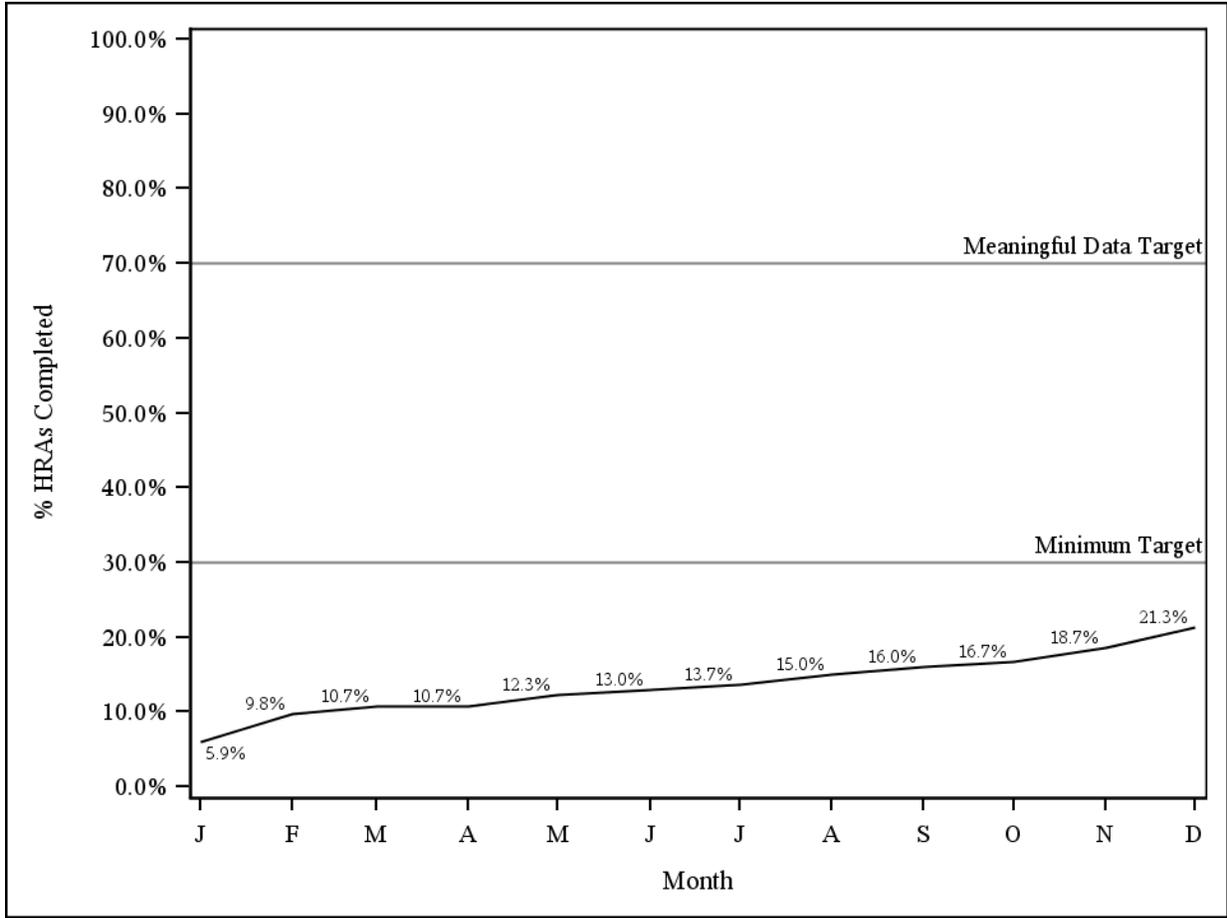
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
SPSCC	51	8	299	2.7%	65	21.4%

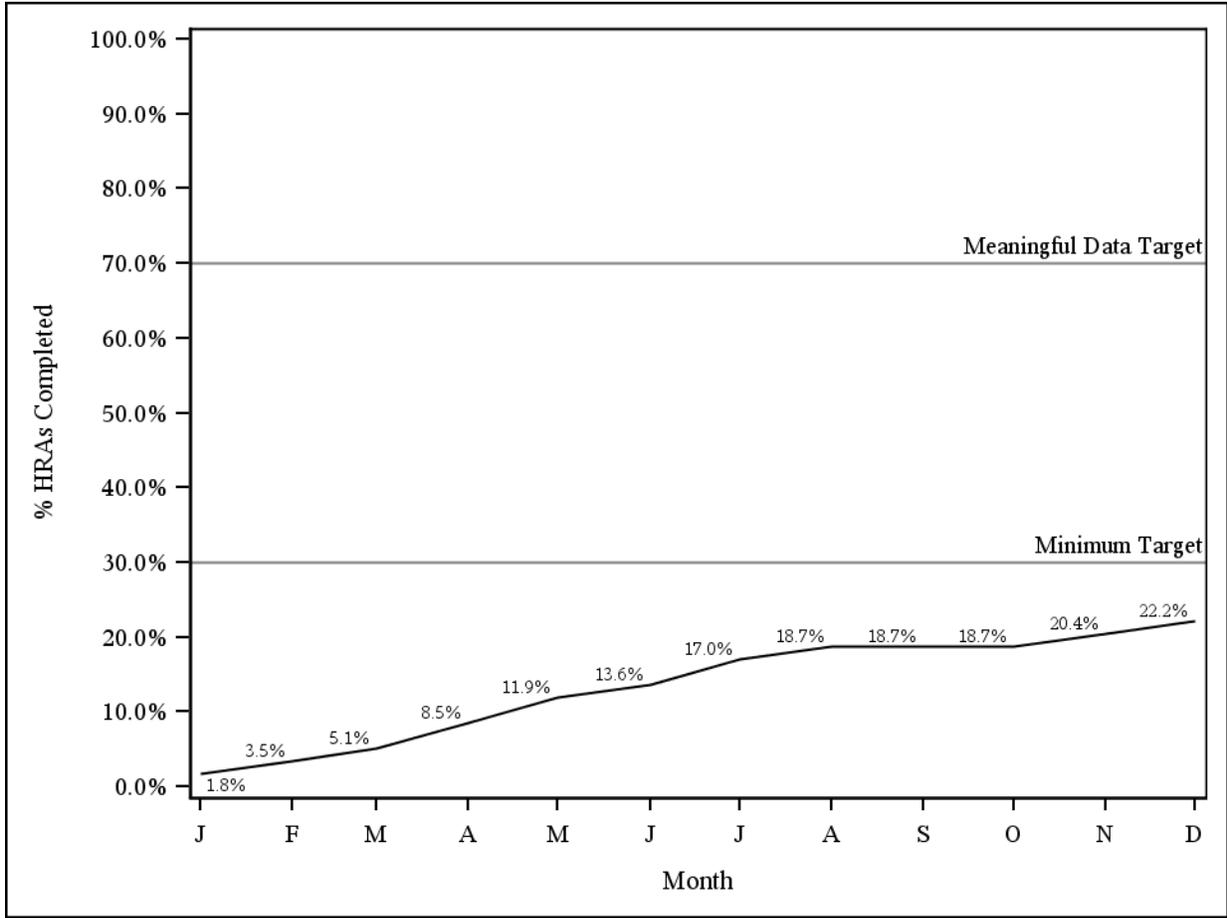
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
SUP	48	1	56	1.8%	13	22.4%

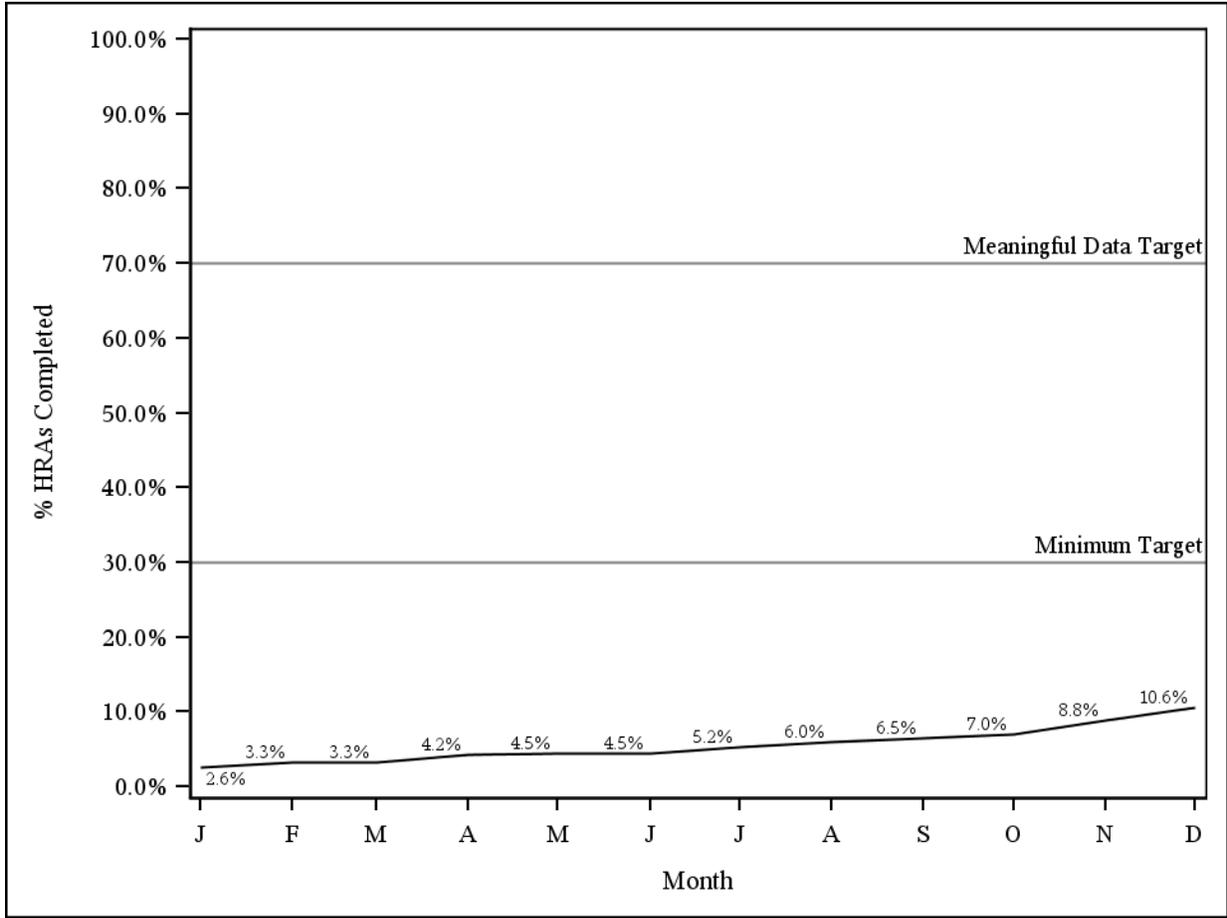
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
SVC	80	7	398	1.8%	43	10.6%

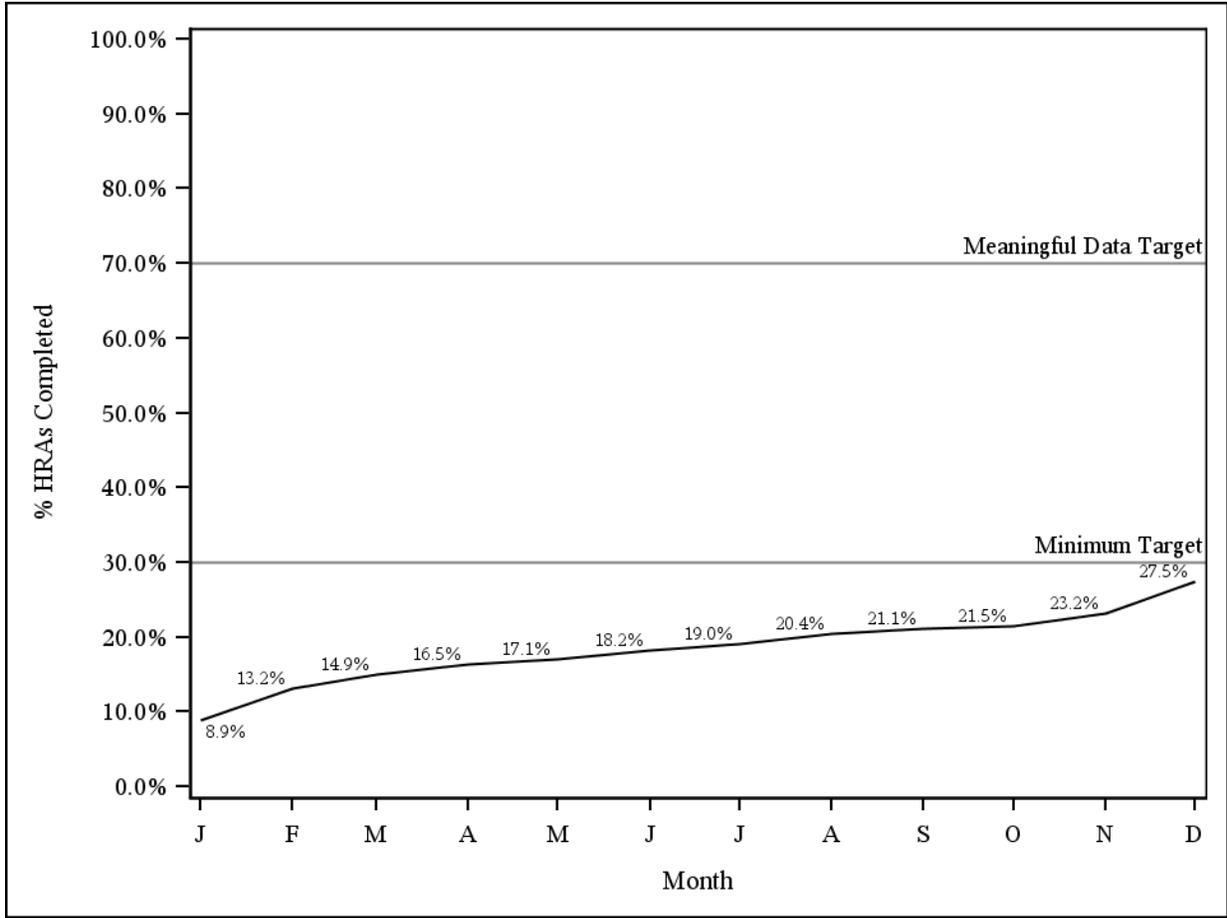
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
TCC	27	19	435	4.4%	124	27.5%

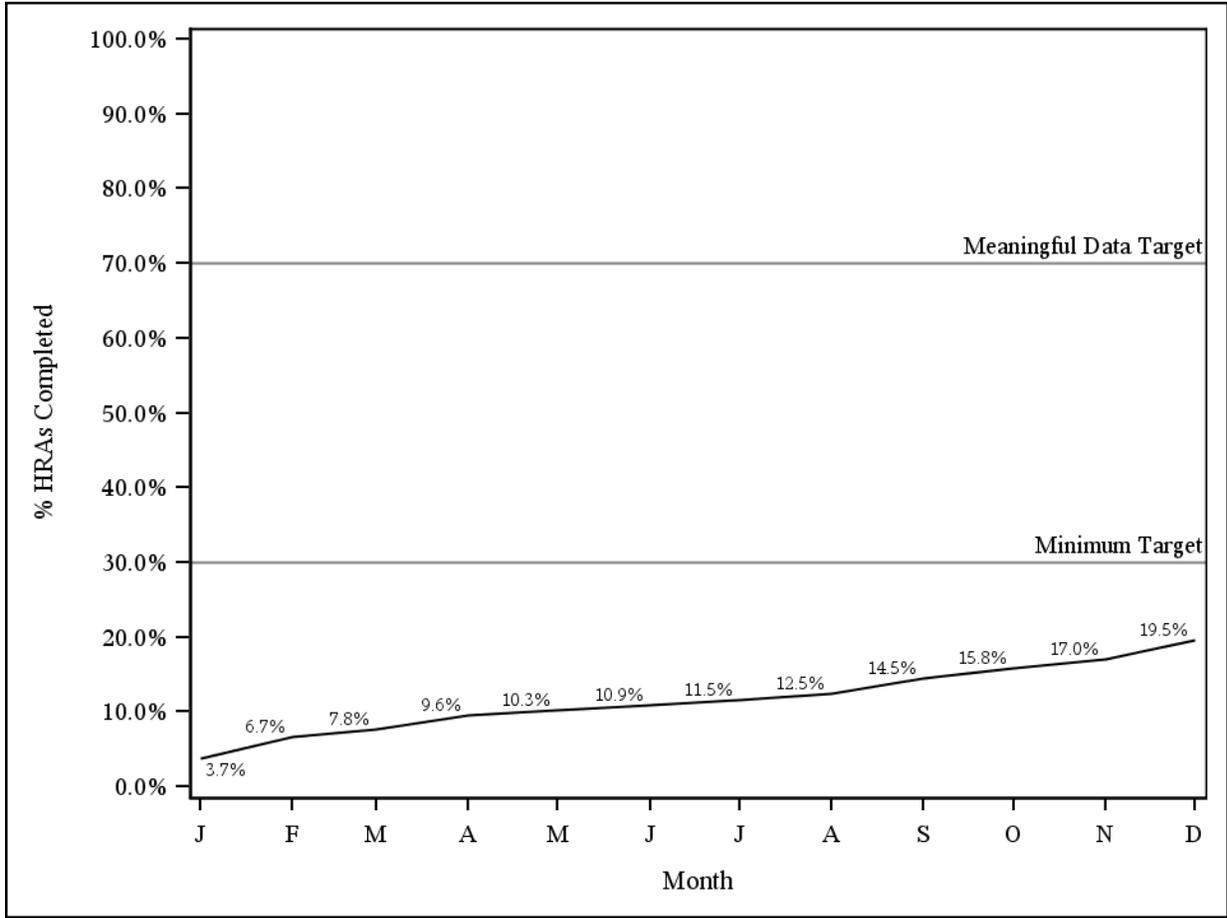
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
TESC	61	16	638	2.5%	128	19.4%

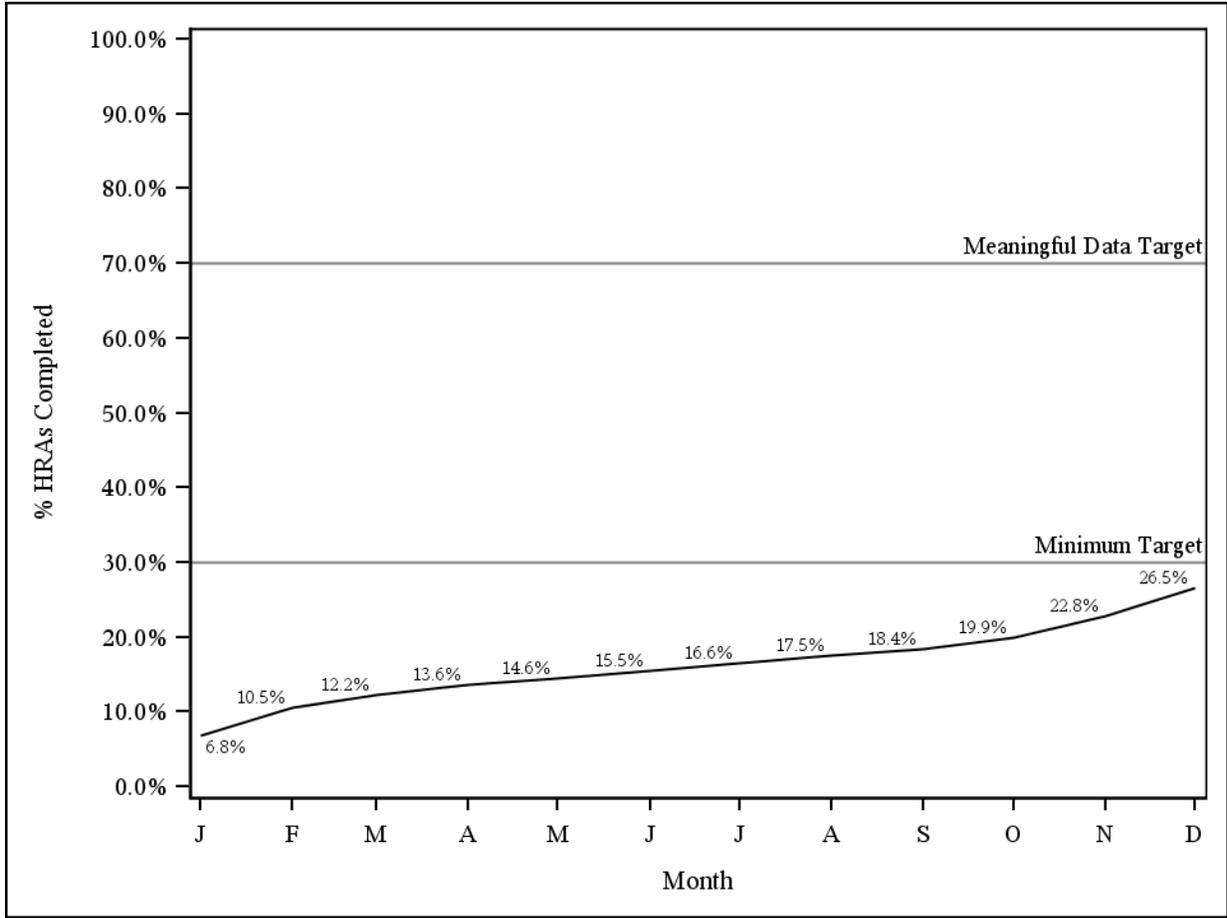
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
UW	31	1030	27621	3.7%	7259	26.6%

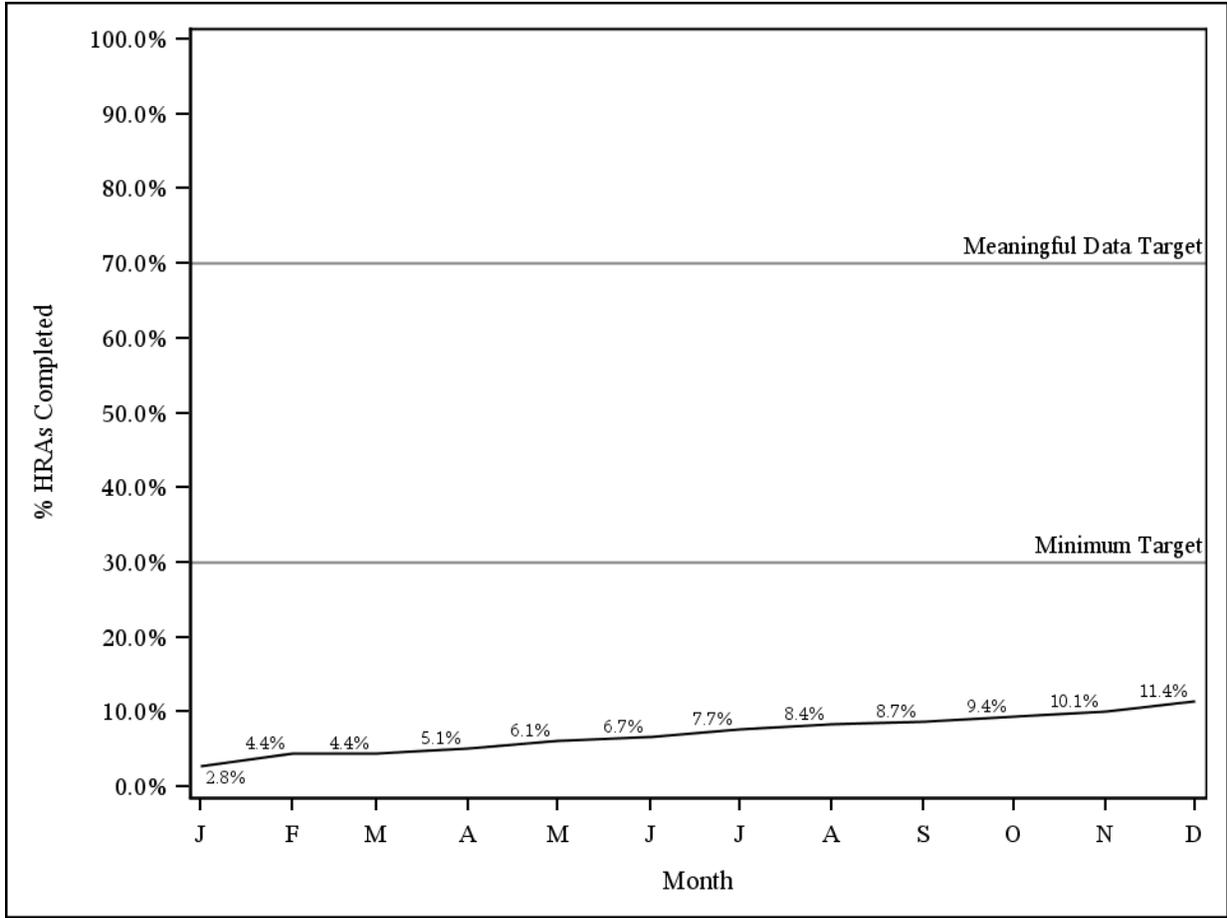
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
WCC	77	4	305	1.3%	34	11.6%

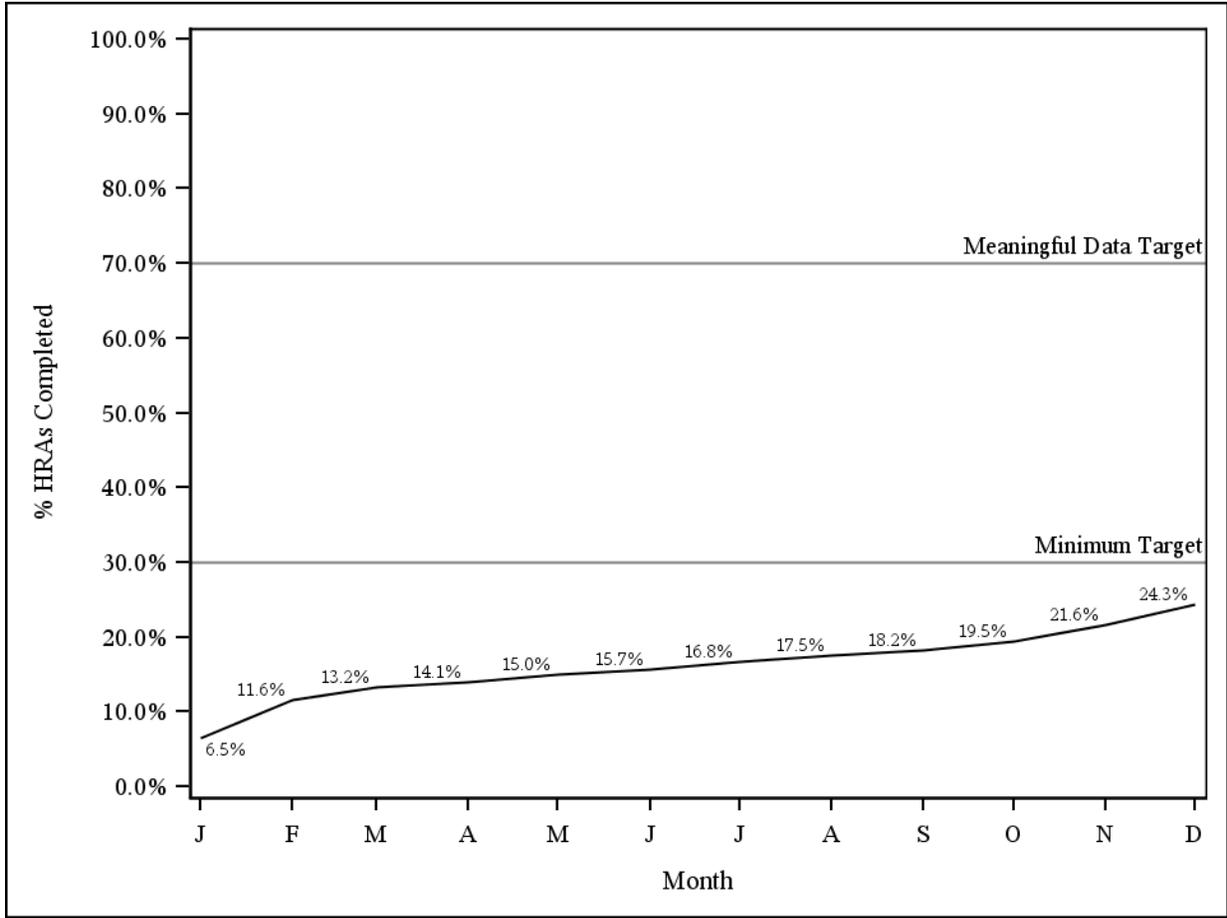
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
WDFW	39	39	1420	2.7%	343	24.3%

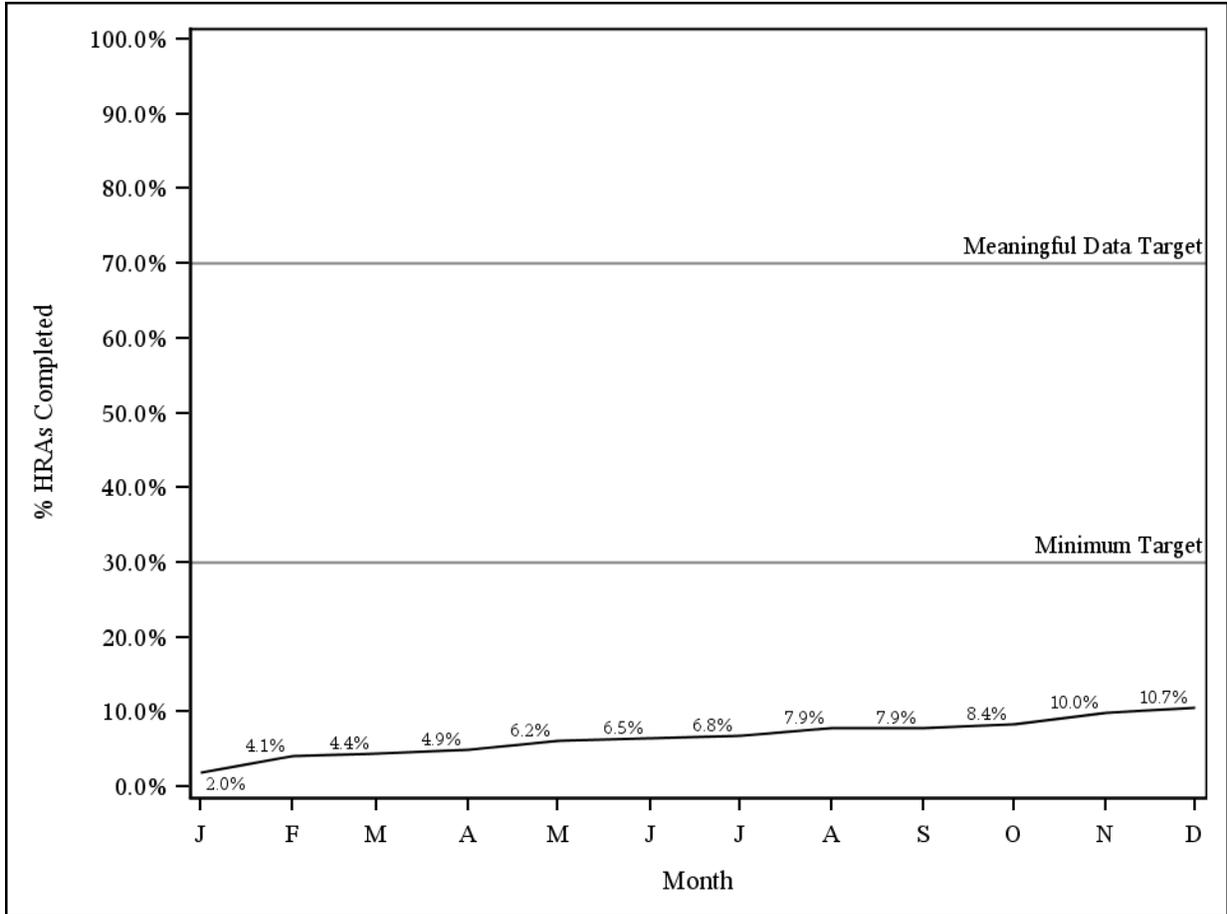
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
WDVA	81	4	578	0.7%	61	10.6%

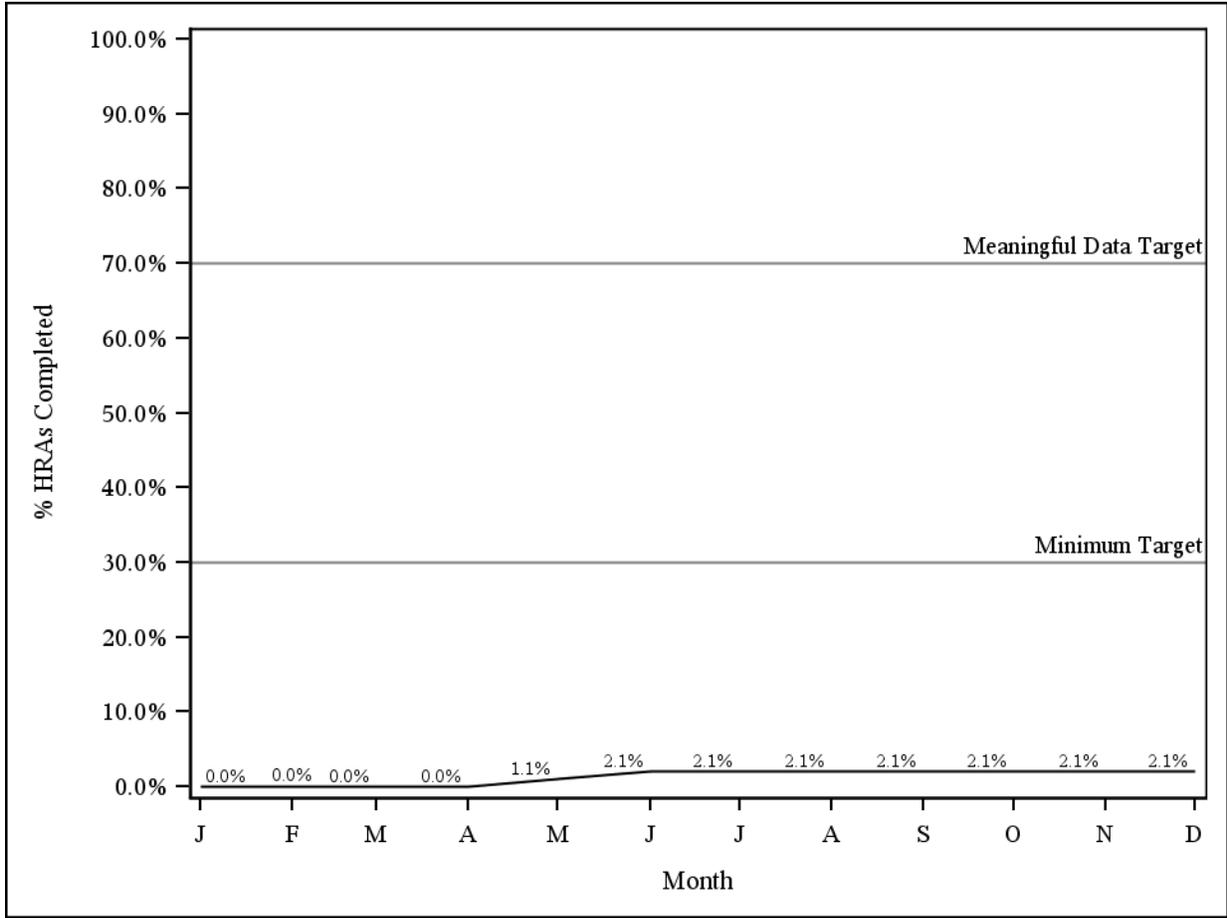
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
WFSE	85	.	94	.	2	2.2%

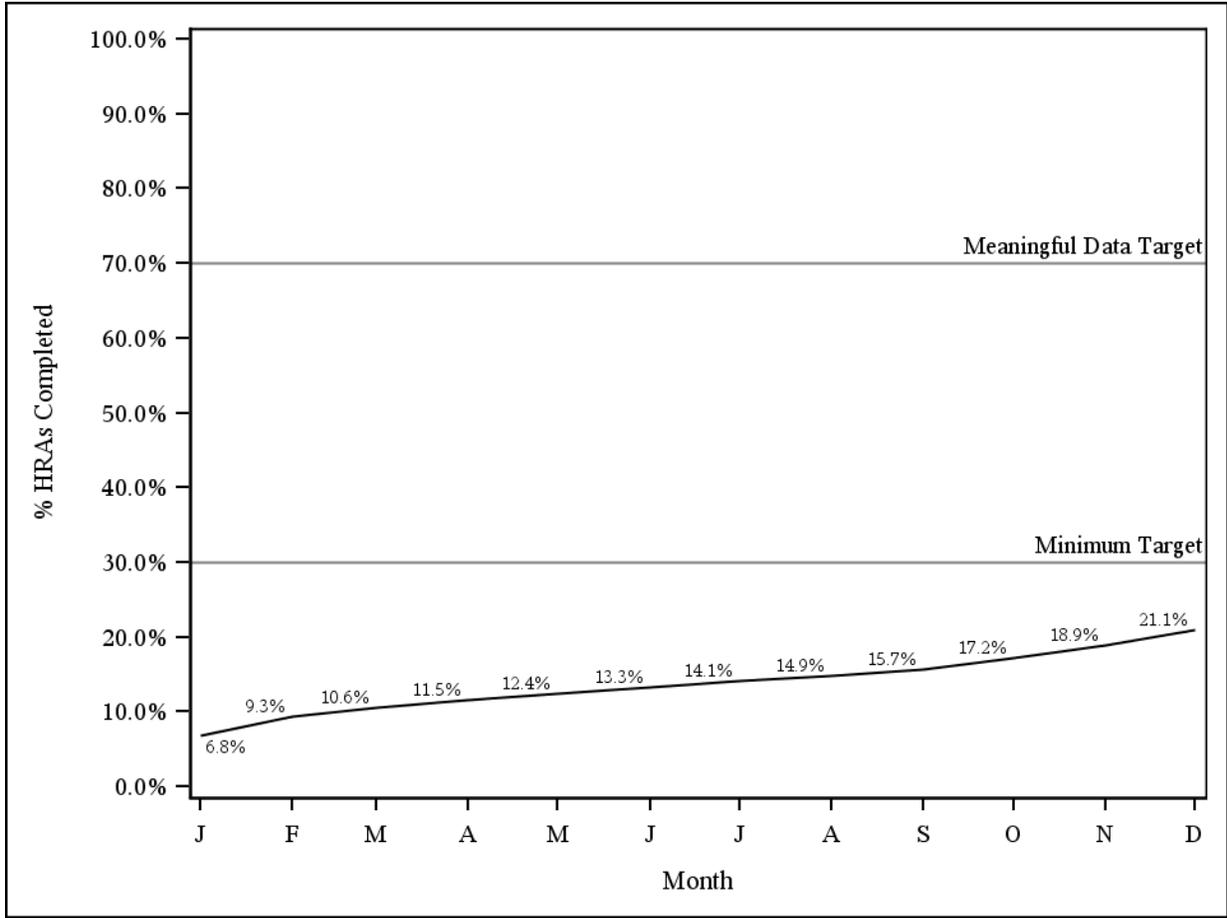
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
WSDOT	54	142	6569	2.2%	1417	21.2%

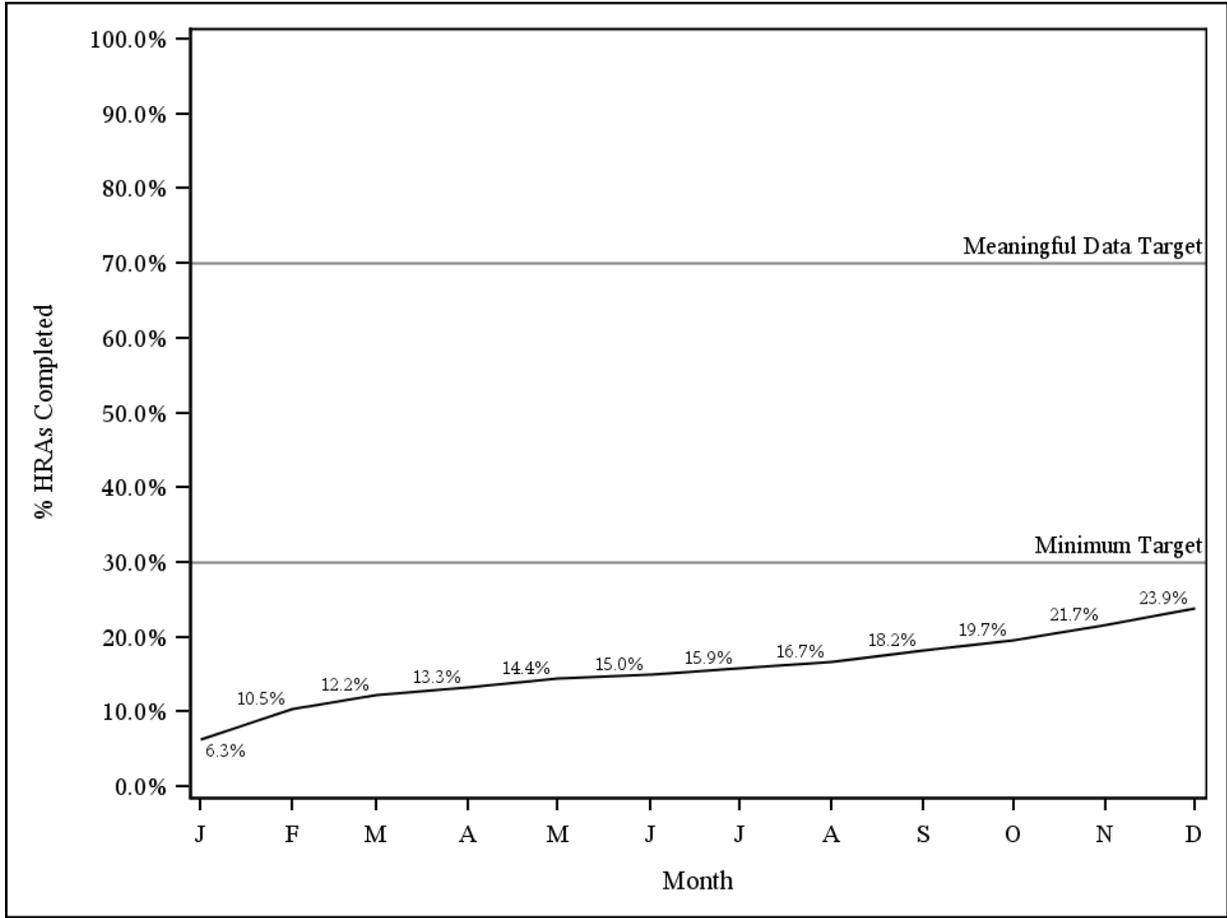
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
WSP	41	45	2011	2.2%	489	23.9%

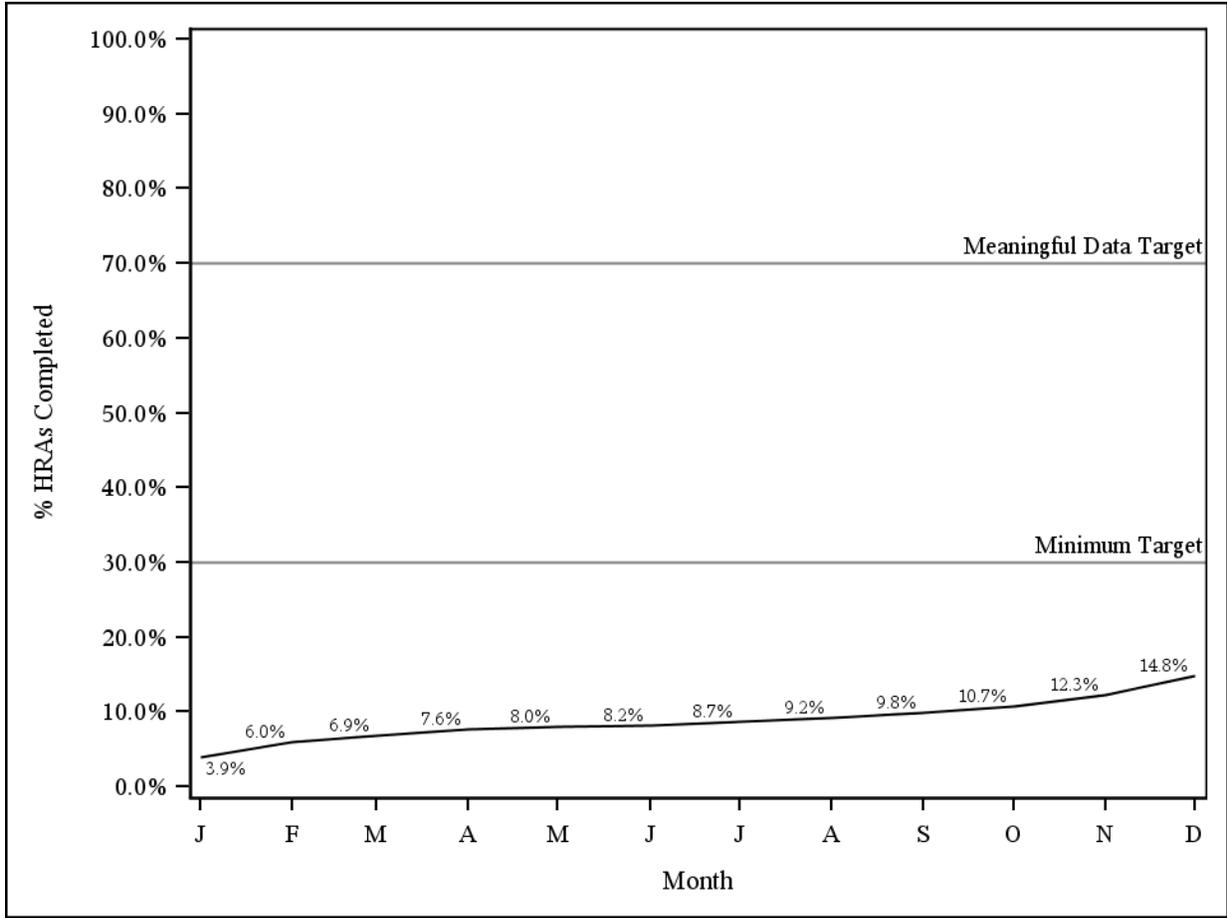
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
WSU	74	133	5346	2.5%	805	14.9%

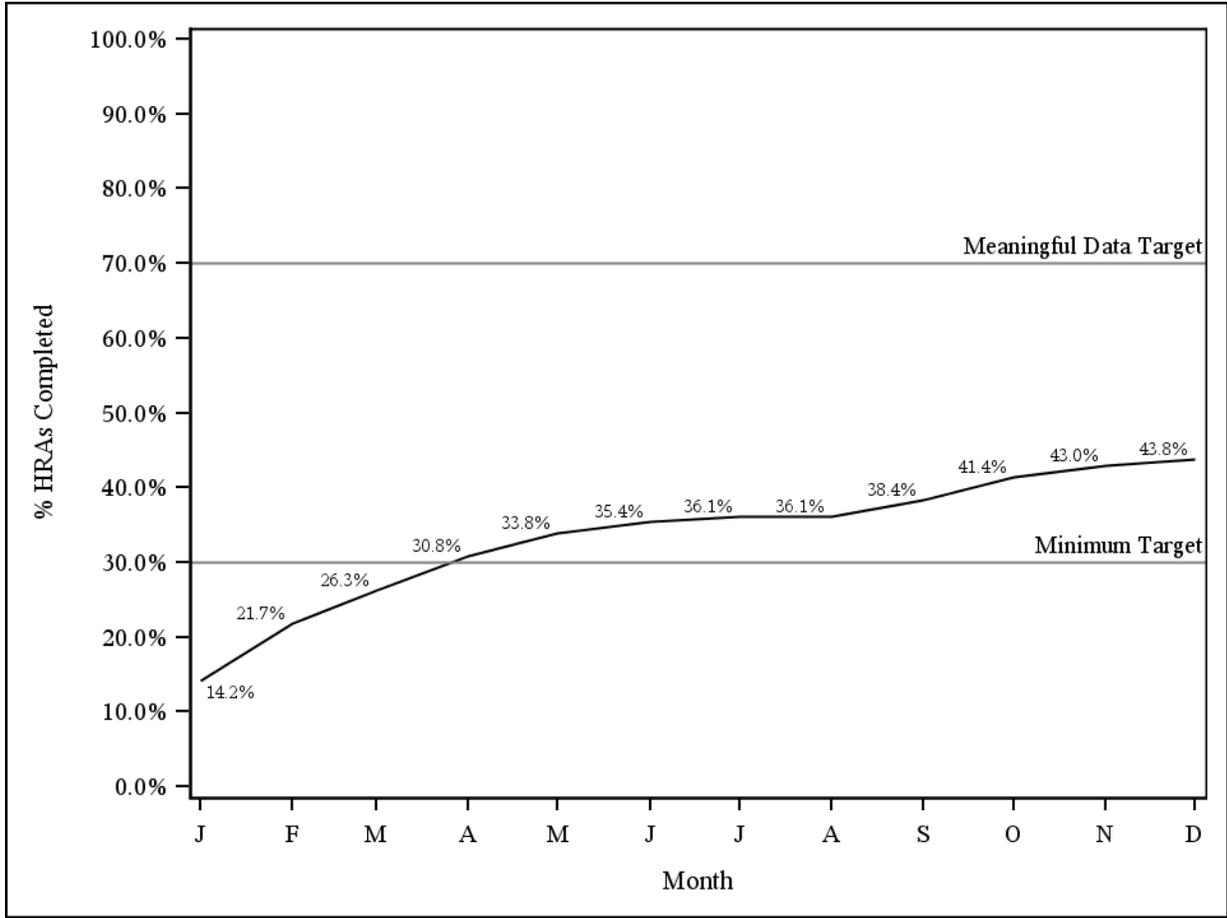
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
WUTC	4	1	129	0.8%	57	43.8%

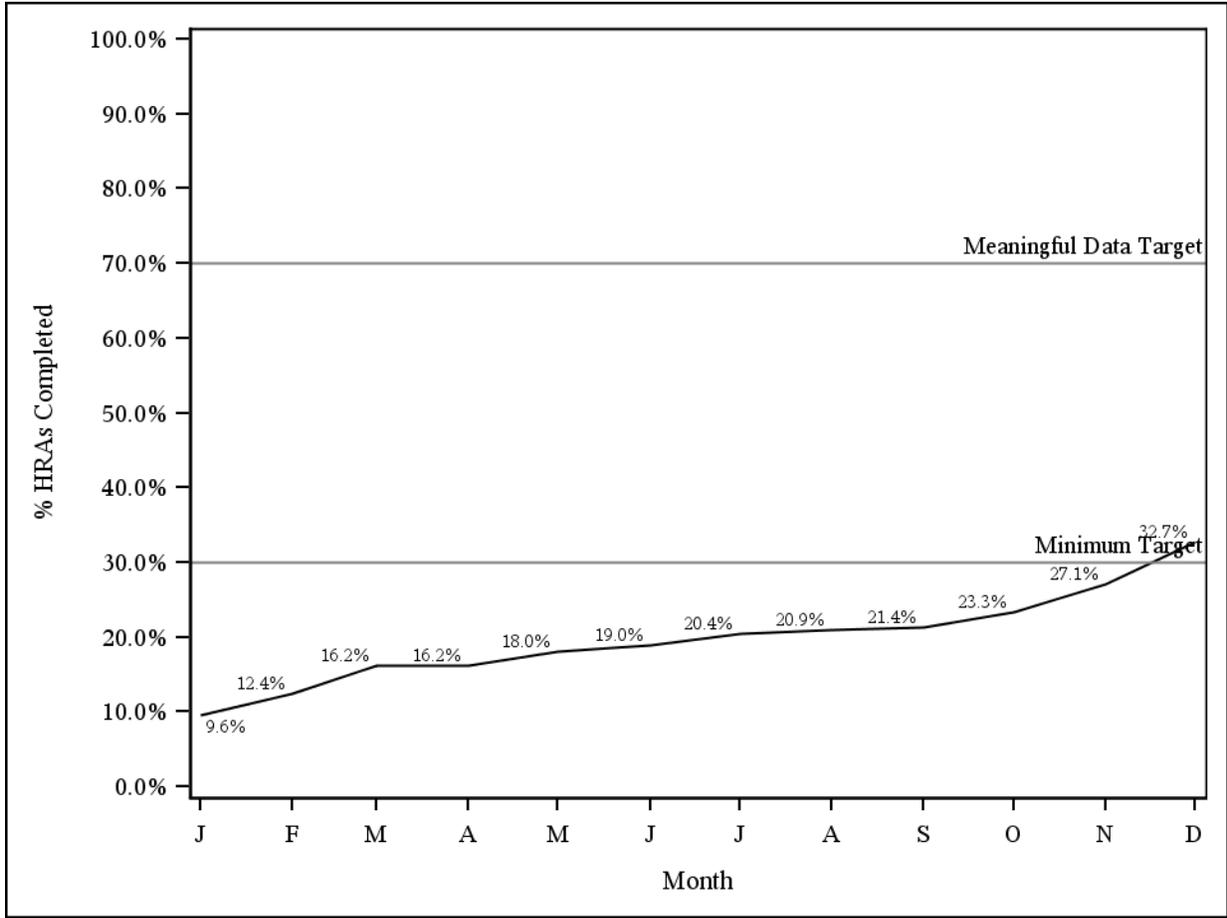
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
WVC	16	12	213	5.6%	69	32.7%

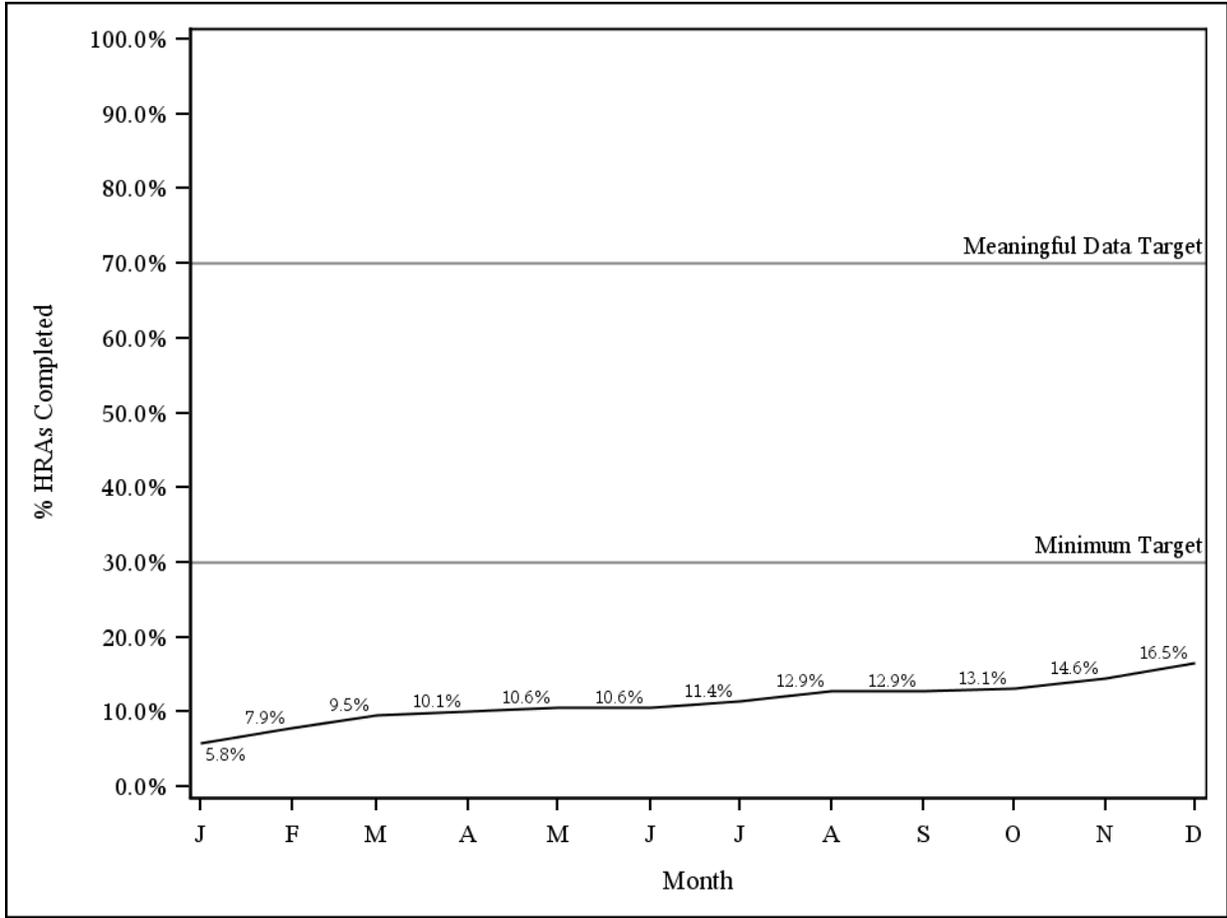
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
WWCC	70	7	353	2.0%	60	16.4%

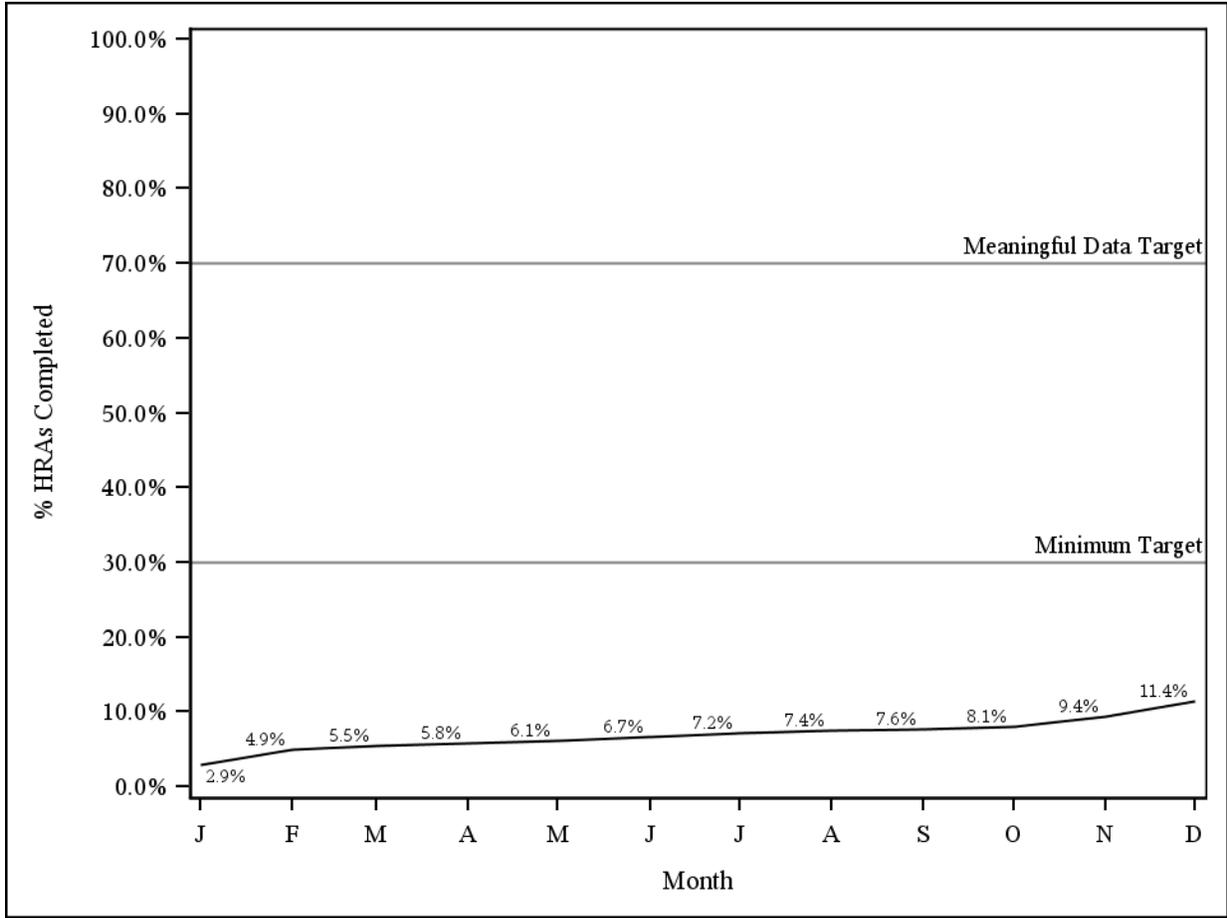
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
WWU	78	34	1704	2.0%	199	11.4%

HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 85	HRAs for 12/11	Employees for 12/11	Percent HRAs Completed for 12/11	YTD HRAs	YTD Percent HRAs Completed
YVCC	82	9	369	2.4%	35	9.2%

HRA Completion by Month

