

# WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

## HRA

COMPLETION REPORT - November 2011

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:  
[www.washingtonwellness.gov](http://www.washingtonwellness.gov)  
[info@washingtonwellness.gov](mailto:info@washingtonwellness.gov)

# HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

## Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

## Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency and higher education institution names.

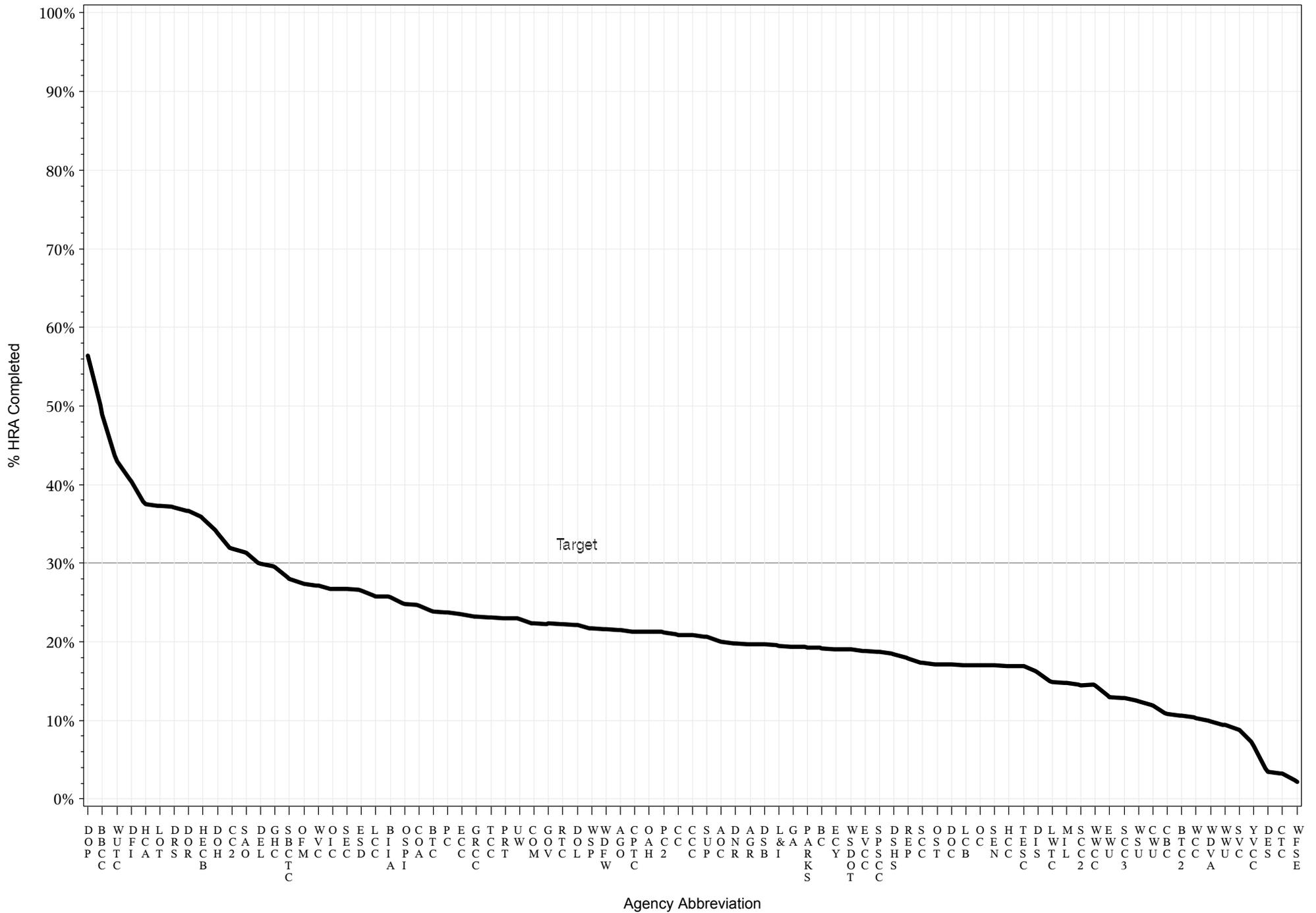
## HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. The 30% goal is the minimum target, however organizations will want to aim for the highest possible completion rate for the organization's population. See the Organization Acronym Key for full agency and higher education institution names.

# ORGANIZATION ACRONYM KEY

<b>AGO</b>	Office of the Attorney General	<b>LCB</b>	Liquor Control Board
<b>AGR</b>	Department of Agriculture	<b>LCC</b>	Lower Columbia College
<b>AOC</b>	Administrative Office of the Courts	<b>LOT</b>	Lottery
<b>BBC</b>	Big Bend Community College	<b>LWTC</b>	Lake Washington Technical College
<b>BC</b>	Bellevue College	<b>MIL</b>	Military Department
<b>BIIA</b>	Board of Industrial Insurance Appeals	<b>OAH</b>	Office of Administrative Hearings
<b>BTC</b>	Bates Technical College	<b>OC</b>	Olympic College
<b>BTC2</b>	Bellingham Technical College	<b>OFM</b>	Office of Financial Management
<b>CBC</b>	Columbia Basin College	<b>OIC</b>	Office of the Insurance Commissioner
<b>CC</b>	Centralia College	<b>OSPI</b>	Office of the Superintendent of Public Instruction
<b>CC2</b>	Clark College	<b>OST</b>	Office of the State Treasurer
<b>CCC</b>	Cascadia Community College	<b>PARKS</b>	Parks and Recreation Commission
<b>COA</b>	Court of Appeals	<b>PC</b>	Peninsula College
<b>COM</b>	Department of Commerce	<b>PC2</b>	Pierce College
<b>CPTC</b>	Clover Park Technical College	<b>PRT</b>	Department of Printing
<b>CTC</b>	Consolidated Technology Services	<b>REP</b>	House of Representatives
<b>CWU</b>	Central Washington University	<b>RTC</b>	Renton Technical College
<b>DEL</b>	Department of Early Learning	<b>SAO</b>	State Auditor's Office
<b>DES</b>	Department of Enterprise Services	<b>SBCTC</b>	State Board for Community & Technical Colleges
<b>DFI</b>	Department of Financial Institutions	<b>SCC</b>	Shoreline Community College
<b>DIS</b>	Department of Information Services	<b>SCC2</b>	Seattle Community Colleges
<b>DNR</b>	Department of Natural Resources	<b>SCC3</b>	Spokane Community Colleges
<b>DOC</b>	Department of Corrections	<b>SEC</b>	Office of the Secretary of State
<b>DOH</b>	Department of Health	<b>SEN</b>	Senate
<b>DOL</b>	Department of Licensing	<b>SPSCC</b>	South Puget Sound Community College
<b>DOP</b>	Department of Personnel	<b>SUP</b>	Supreme Court
<b>DOR</b>	Department of Revenue	<b>SVC</b>	Skagit Valley College
<b>DRS</b>	Department of Retirement Systems	<b>TCC</b>	Tacoma Community College
<b>DSB</b>	Department of Services for the Blind	<b>TESC</b>	The Evergreen State College
<b>DSHS</b>	Department of Social and Health Services	<b>UW</b>	University of Washington
<b>ECC</b>	Edmonds Community College	<b>WCC</b>	Whatcom Community College
<b>ECY</b>	Department of Ecology	<b>WDFW</b>	Department of Fish and Wildlife
<b>ESD</b>	Employment Security Department	<b>WDVA</b>	Department of Veterans Affairs
<b>EVCC</b>	Everett Community College	<b>WFSE</b>	Washington Federation of State Employees
<b>EWU</b>	Eastern Washington University	<b>WSDOT</b>	Department of Transportation
<b>GA</b>	General Administration	<b>WSP</b>	Washington State Patrol
<b>GHC</b>	Grays Harbor College	<b>WSU</b>	Washington State University
<b>GOV</b>	Office of the Governor	<b>WUTC</b>	Utilities and Transportation Commission
<b>GRCC</b>	Green River Community College	<b>WVC</b>	Wenatchee Valley College
<b>HCA</b>	Health Care Authority	<b>WWCC</b>	Walla Walla Community College
<b>HCC</b>	Highline Community College	<b>WWU</b>	Western Washington University
<b>HECB</b>	Higher Education Coordinating Board	<b>YVCC</b>	Yakima Valley Community College
<b>L&amp;I</b>	Labor and Industries		

# Rank Order Employee HRA Completion Rate by Organization NOVEMBER 2011



Monthly and Year-to-Date Employee HRA Completion  
NOVEMBER 2011

Name	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed	Rank of 85
Aggregate	2672	168082	1.6%	24049	14.2%	.
AGO	21	1078	1.9%	245	21.5%	38
AGR	8	605	1.3%	119	19.7%	47
AOC	10	346	2.9%	67	20.0%	45
BBCC	11	190	5.8%	96	48.9%	2
BC	15	786	1.9%	151	19.2%	52
BIIA	5	137	3.6%	36	25.7%	22
BTC	6	275	2.2%	70	23.8%	25
BTC2	1	183	0.5%	20	10.6%	77
CBC	4	339	1.2%	38	10.8%	76
CC	2	248	0.8%	52	20.9%	42
CC2	10	329	3.0%	102	31.8%	11
CCC	3	147	2.0%	31	20.9%	43
COA	1	131	0.8%	32	24.6%	24
COM	2	282	0.7%	70	22.3%	32
CPTC	9	289	3.1%	61	21.3%	39
CTC	4	252	1.6%	8	3.2%	84
CWU	15	1292	1.2%	155	11.9%	75
DEL	10	200	5.0%	57	29.9%	13
DES	18	955	1.9%	33	3.5%	83
DFI	5	174	2.9%	69	40.4%	4
DIS	.	.	.	66	16.1%	67
DNR	26	1117	2.3%	227	19.8%	46
DOC	110	7310	1.5%	1287	17.1%	61
DOH	36	1397	2.6%	476	33.8%	10
DOL	23	1144	2.0%	262	22.1%	35
DOP	5	.	.	97	56.4%	1
DOR	25	1045	2.4%	379	36.6%	8
DRS	7	207	3.4%	80	37.1%	7
DSB	1	71	1.4%	14	19.7%	48
DSHS	313	15126	2.1%	2889	18.4%	57

***YTD percent is the sum of monthly completion rates.  
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion  
NOVEMBER 2011

Name	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed	Rank of 85
ECC	26	696	3.7%	164	23.5%	27
ECY	27	1455	1.9%	277	19.0%	53
ESD	55	2125	2.6%	589	26.5%	20
EVCC	5	438	1.1%	82	18.8%	55
EWU	27	1218	2.2%	160	13.0%	72
GA	.	.	.	106	19.4%	50
GHC	12	166	7.2%	50	29.5%	14
GOV	1	39	2.6%	10	22.3%	33
GRCC	15	547	2.7%	127	23.2%	28
HCA	1	215	0.5%	88	37.5%	5
HCC	11	501	2.2%	85	16.9%	65
HECB	3	86	3.5%	31	35.7%	9
L&I	64	2453	2.6%	474	19.5%	49
LCB	21	1046	2.0%	185	17.0%	62
LCC	3	111	2.7%	27	25.8%	21
LOT	2	119	1.7%	46	37.3%	6
LWTC	3	270	1.1%	40	14.9%	68
MIL	2	252	0.8%	39	14.8%	69
OAH	3	143	2.1%	31	21.3%	40
OC	9	373	2.4%	65	17.0%	63
OFM	7	210	3.3%	82	27.4%	16
OIC	2	197	1.0%	54	26.7%	18
OSPI	13	350	3.7%	89	24.8%	23
OST	.	61	.	10	17.1%	60
PARKS	10	515	1.9%	107	19.3%	51
PC	4	186	2.2%	47	23.7%	26
PC2	12	564	2.1%	124	21.2%	41
PRT	.	.	.	23	23.0%	30
REP	8	316	2.5%	58	17.9%	58
RTC	9	241	3.7%	56	22.2%	34
SAO	6	316	1.9%	105	31.3%	12

***YTD percent is the sum of monthly completion rates.  
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion  
NOVEMBER 2011

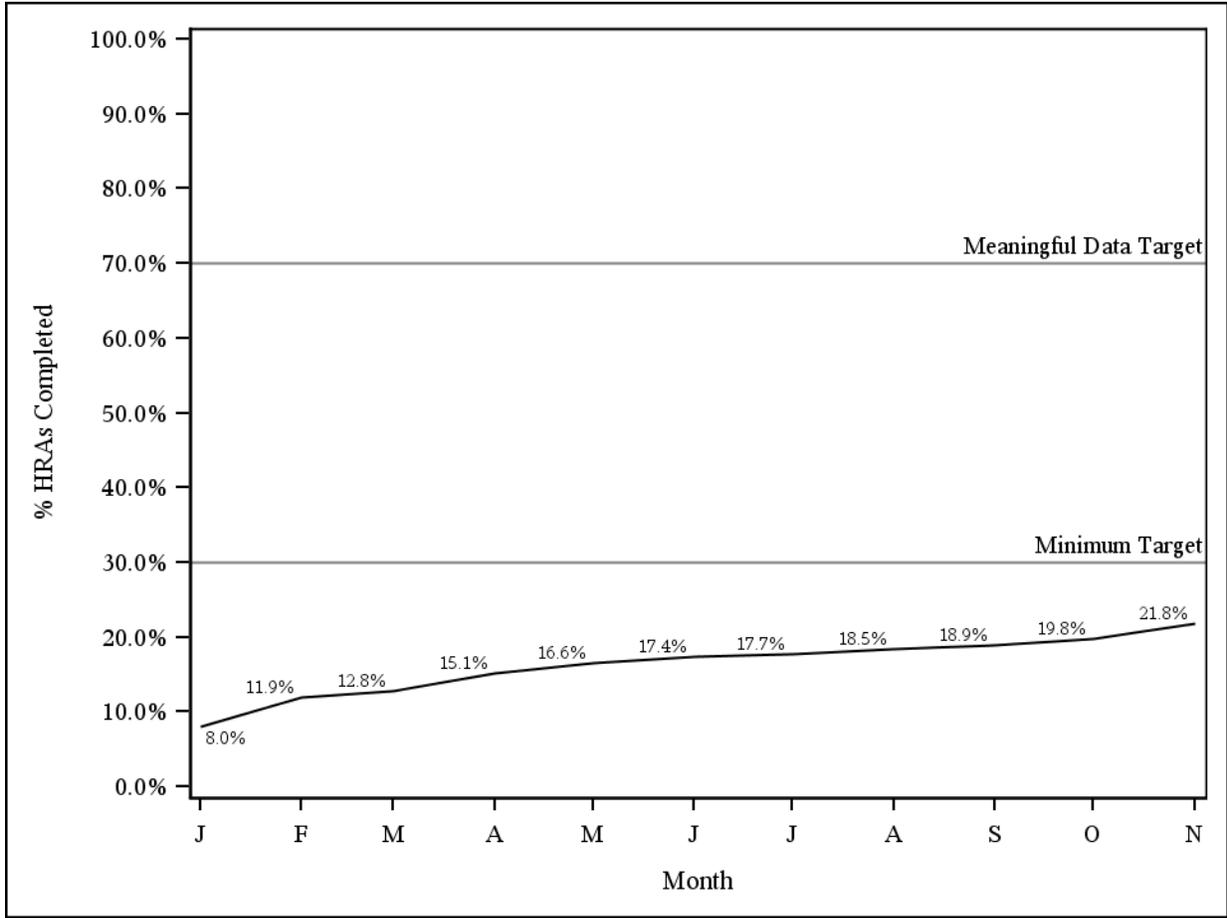
Name	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed	Rank of 85
SBCTC	2	136	1.5%	41	28.0%	15
SCC	15	393	3.8%	70	17.3%	59
SCC2	26	1386	1.9%	204	14.5%	70
SCC3	16	1190	1.3%	159	12.9%	73
SEC	18	249	7.2%	69	26.7%	19
SEN	8	219	3.7%	38	17.0%	64
SPSCC	6	301	2.0%	57	18.7%	56
SUP	1	57	1.8%	12	20.6%	44
SVC	7	397	1.8%	36	8.8%	81
TCC	7	435	1.6%	105	23.1%	29
TESC	8	637	1.3%	112	16.9%	66
UW	790	27581	2.9%	6229	22.9%	31
WCC	2	304	0.7%	30	10.3%	78
WDFW	30	1436	2.1%	304	21.6%	37
WDVA	9	576	1.6%	57	9.9%	79
WFSE	.	96	.	2	2.2%	85
WSDOT	110	6578	1.7%	1275	19.0%	54
WSP	40	2013	2.0%	444	21.7%	36
WSU	84	5341	1.6%	672	12.4%	74
WUTC	2	130	1.5%	56	43.0%	3
WVC	8	212	3.8%	57	27.1%	17
WWCC	5	353	1.4%	53	14.4%	71
WWU	23	1720	1.3%	165	9.4%	80
YVCC	4	369	1.1%	26	6.8%	82

***YTD percent is the sum of monthly completion rates.  
Aggregate includes all agencies.***

# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
AGO	38	21	1078	1.9%	245	21.5%

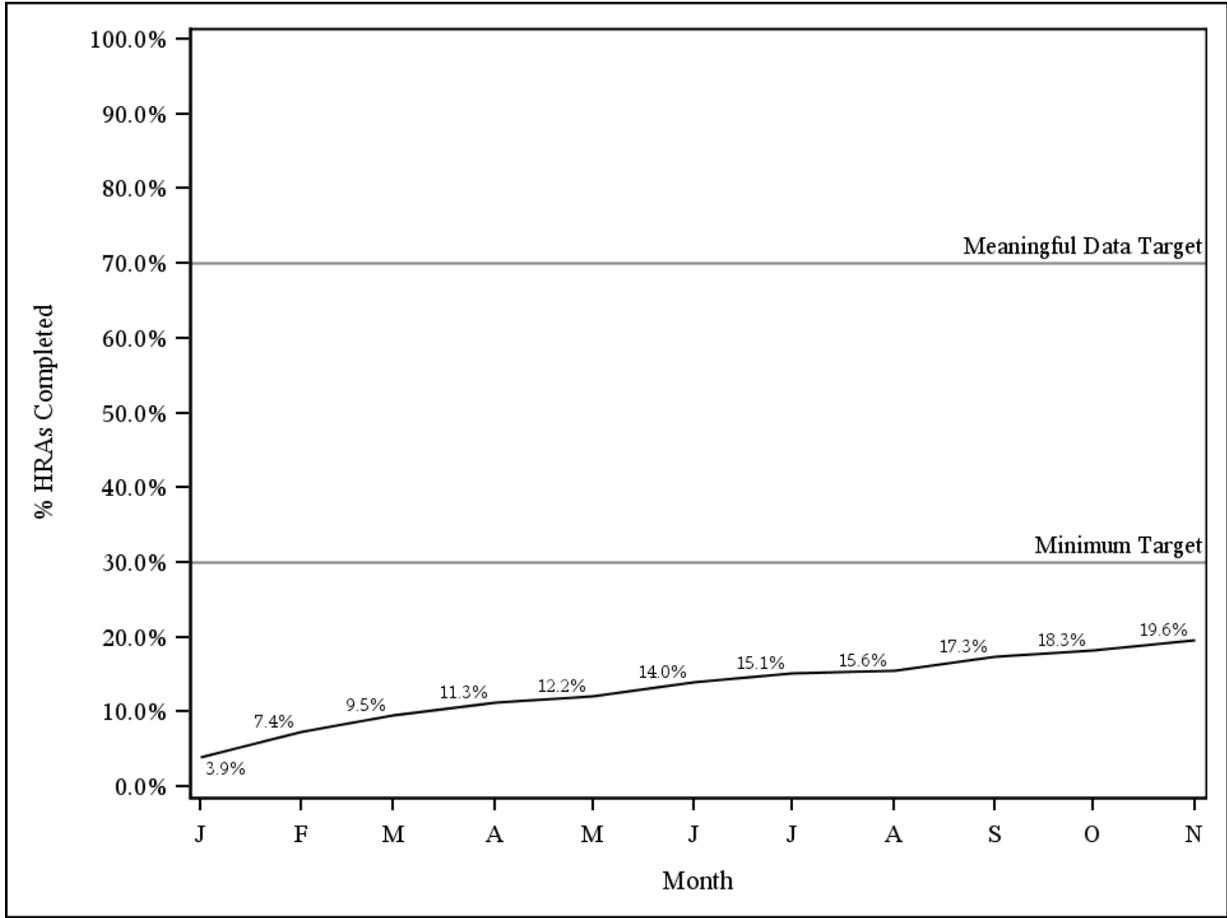
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
AGR	47	8	605	1.3%	119	19.7%

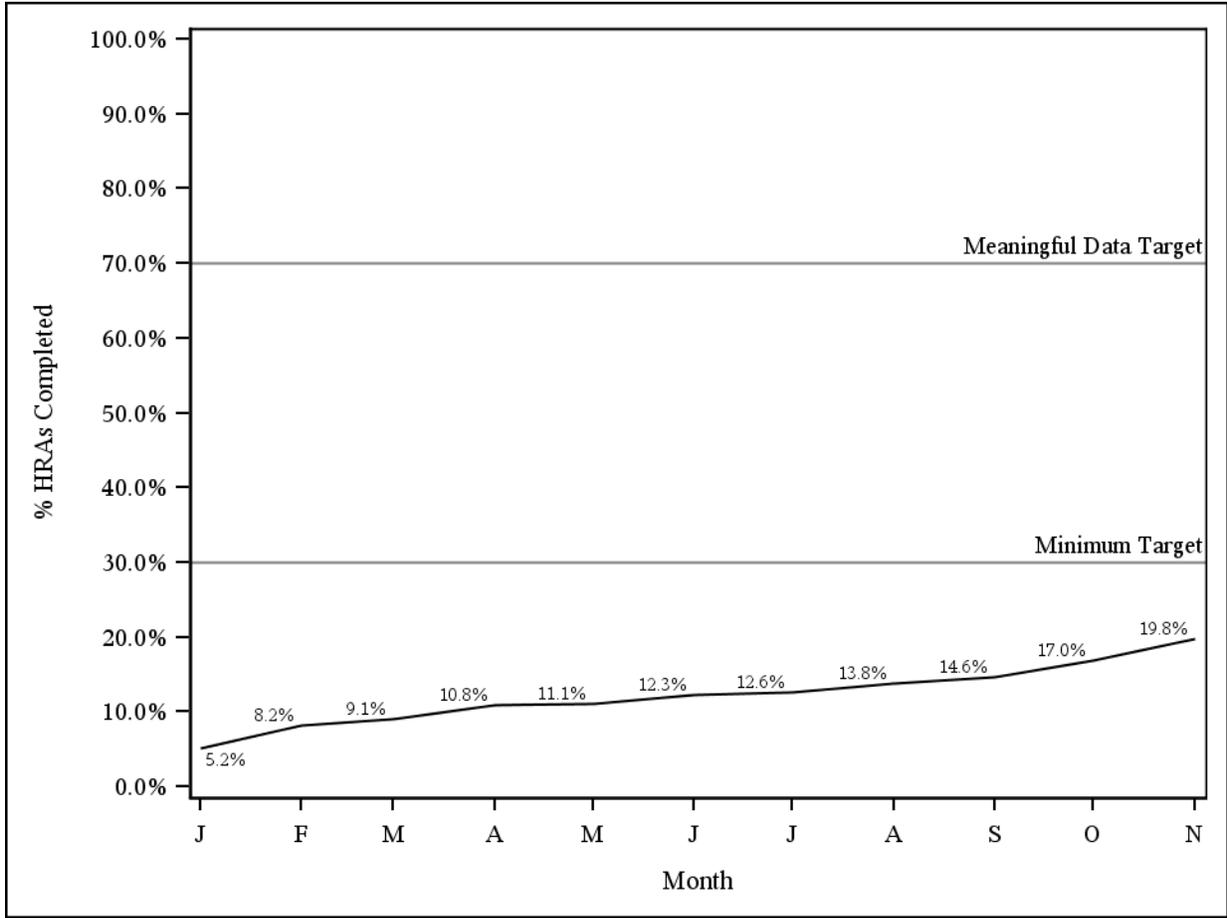
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
AOC	45	10	346	2.9%	67	20.0%

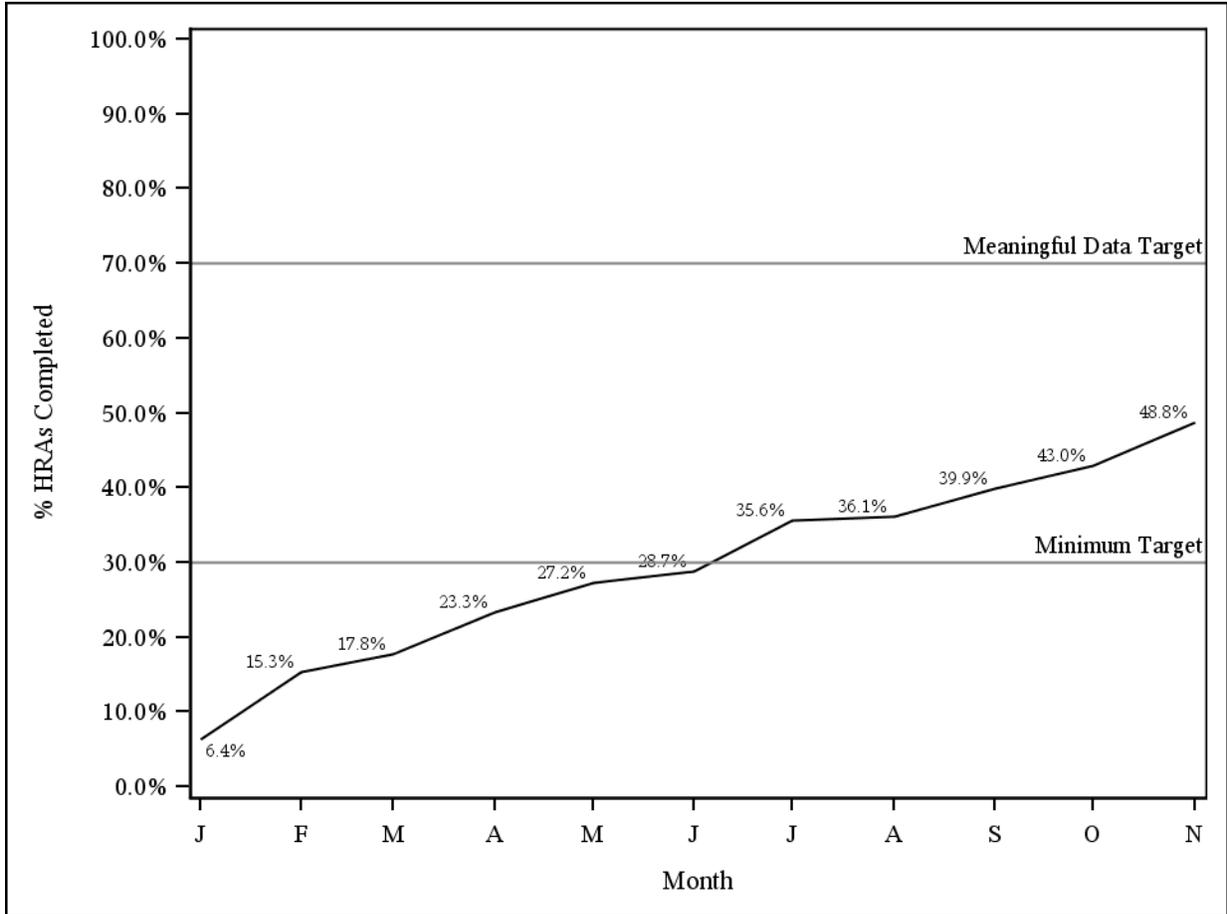
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
BBCC	2	11	190	5.8%	96	48.9%

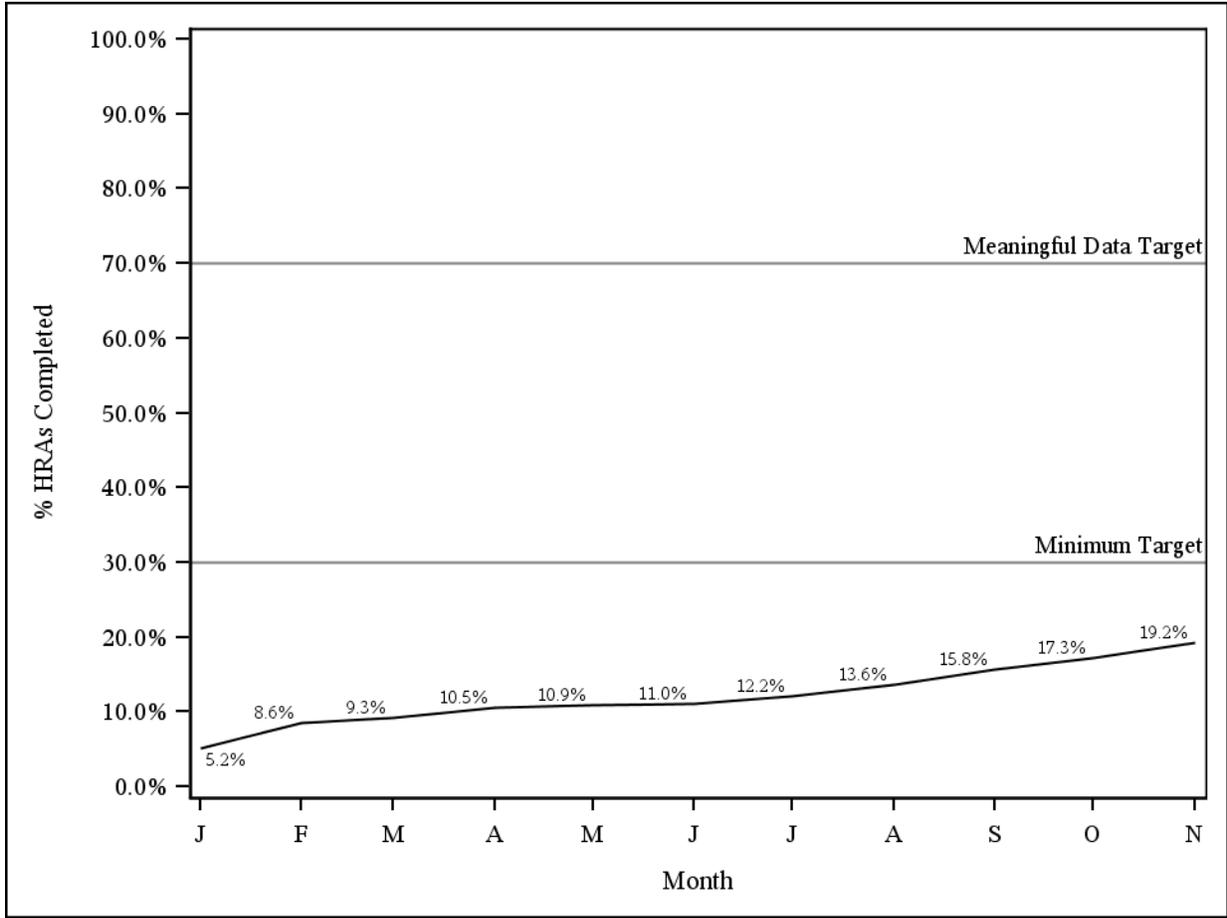
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
BC	52	15	786	1.9%	151	19.2%

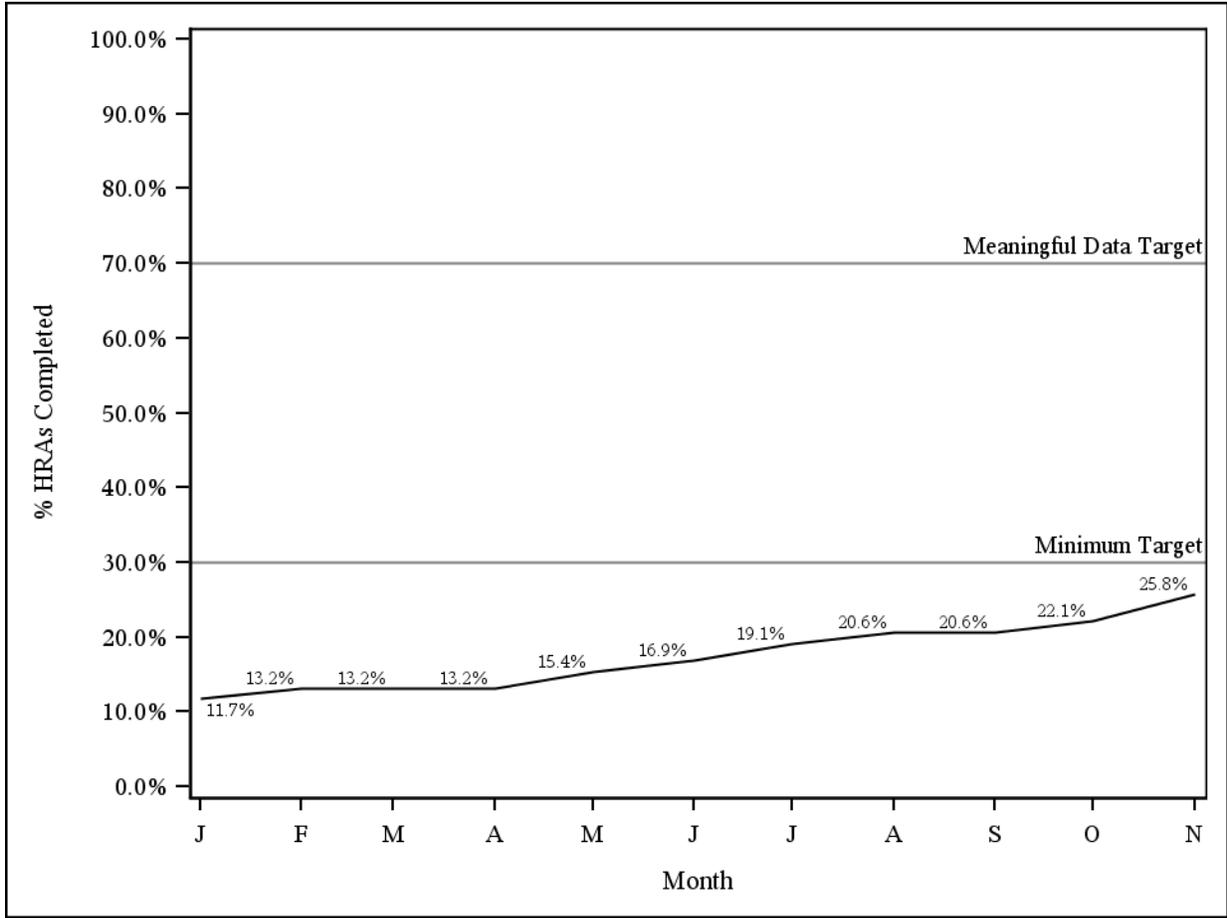
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
BIIA	22	5	137	3.6%	36	25.7%

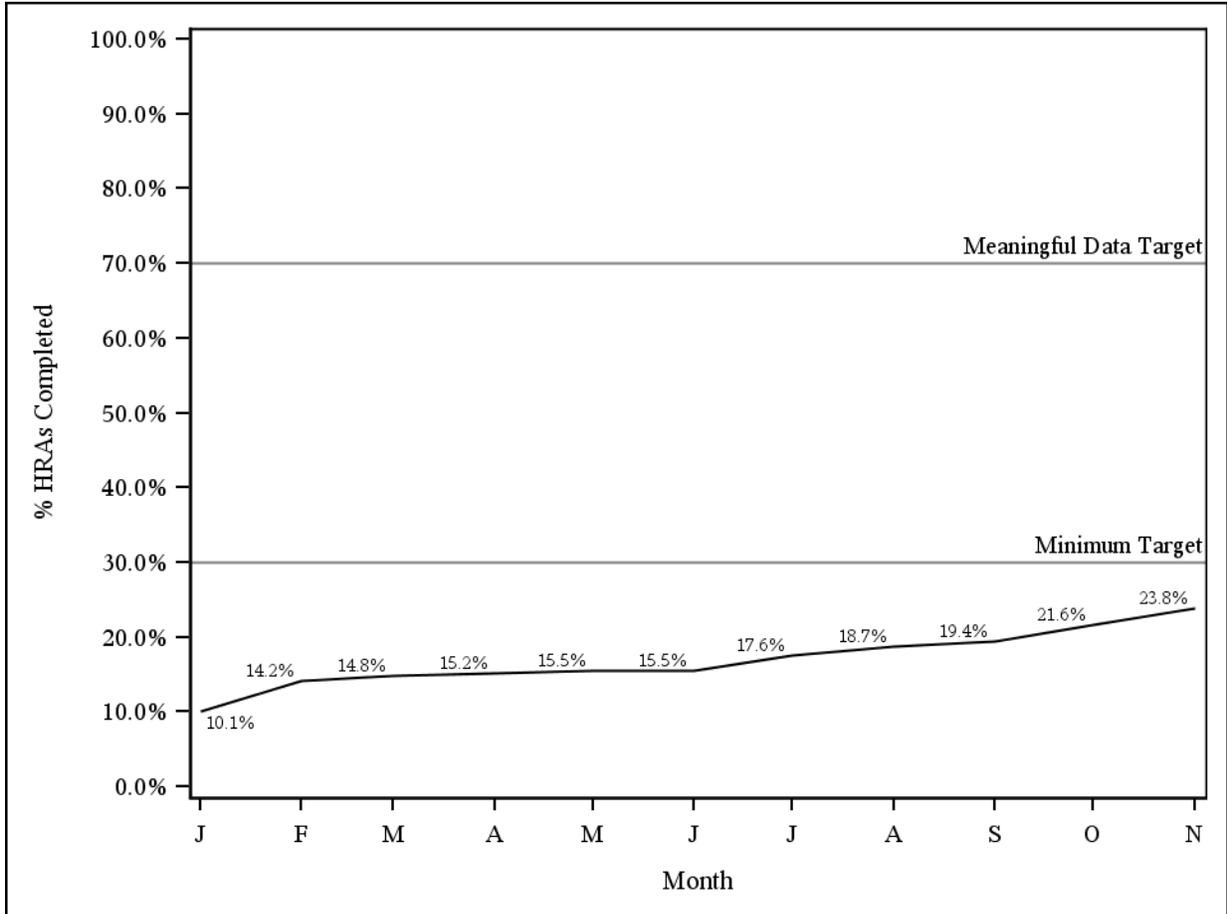
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
BTC	25	6	275	2.2%	70	23.8%

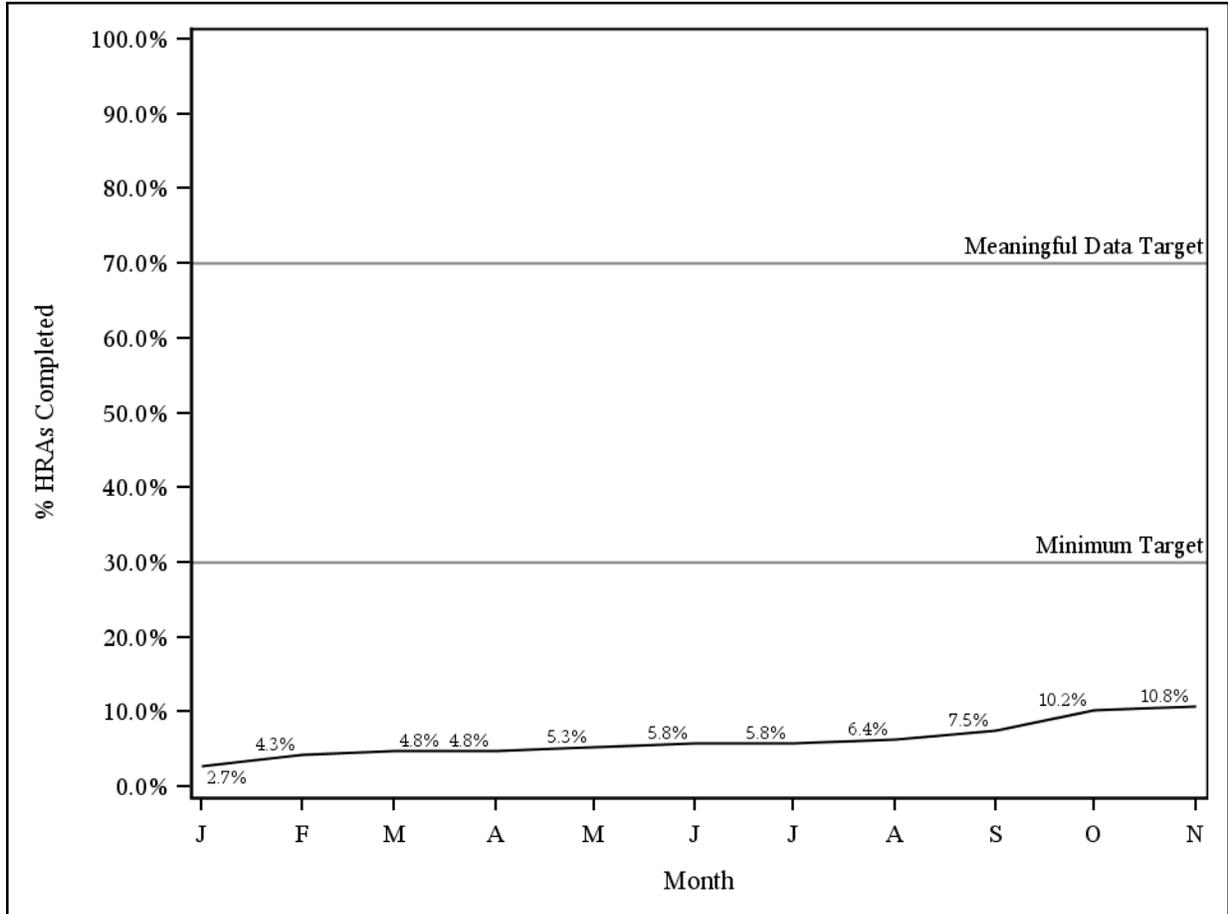
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
BTC2	77	1	183	0.5%	20	10.6%

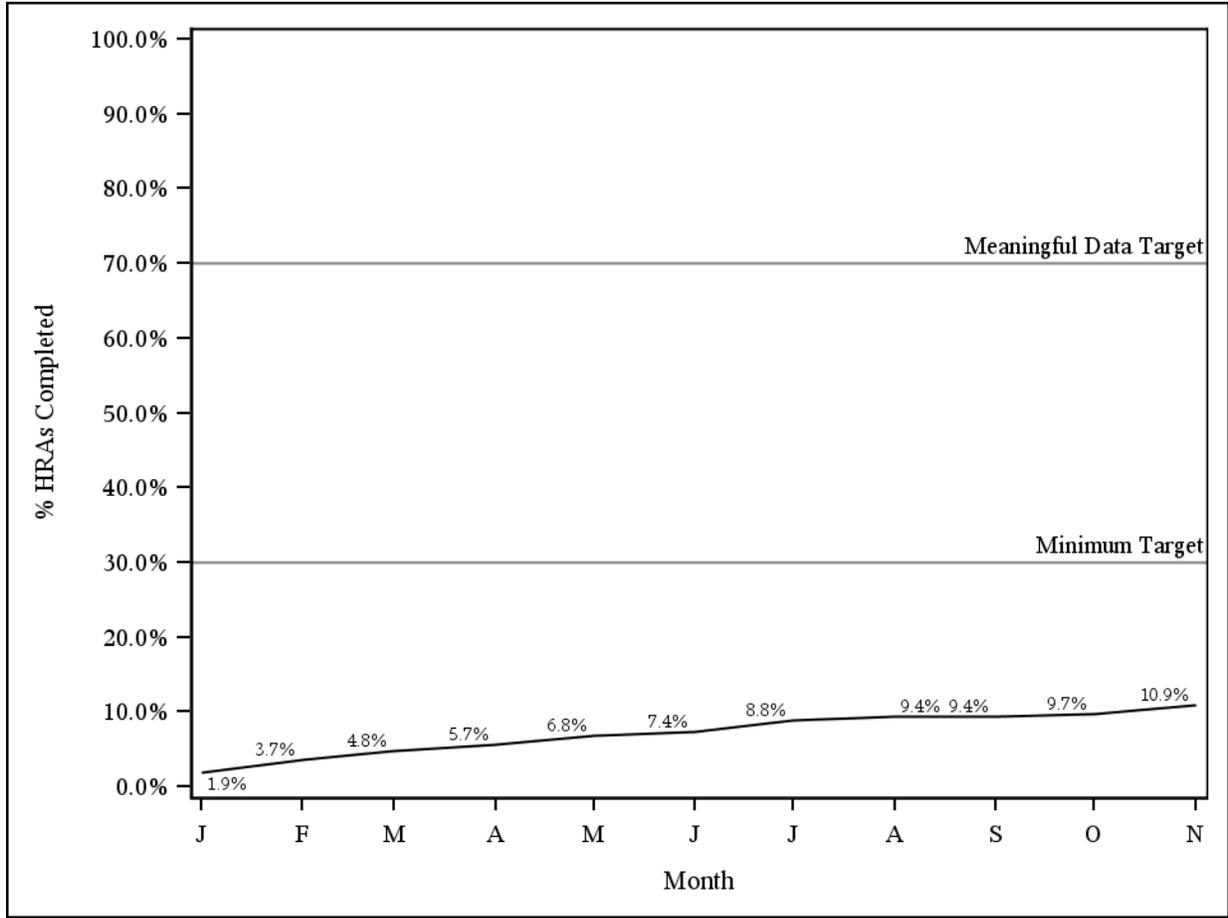
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
CBC	76	4	339	1.2%	38	10.8%

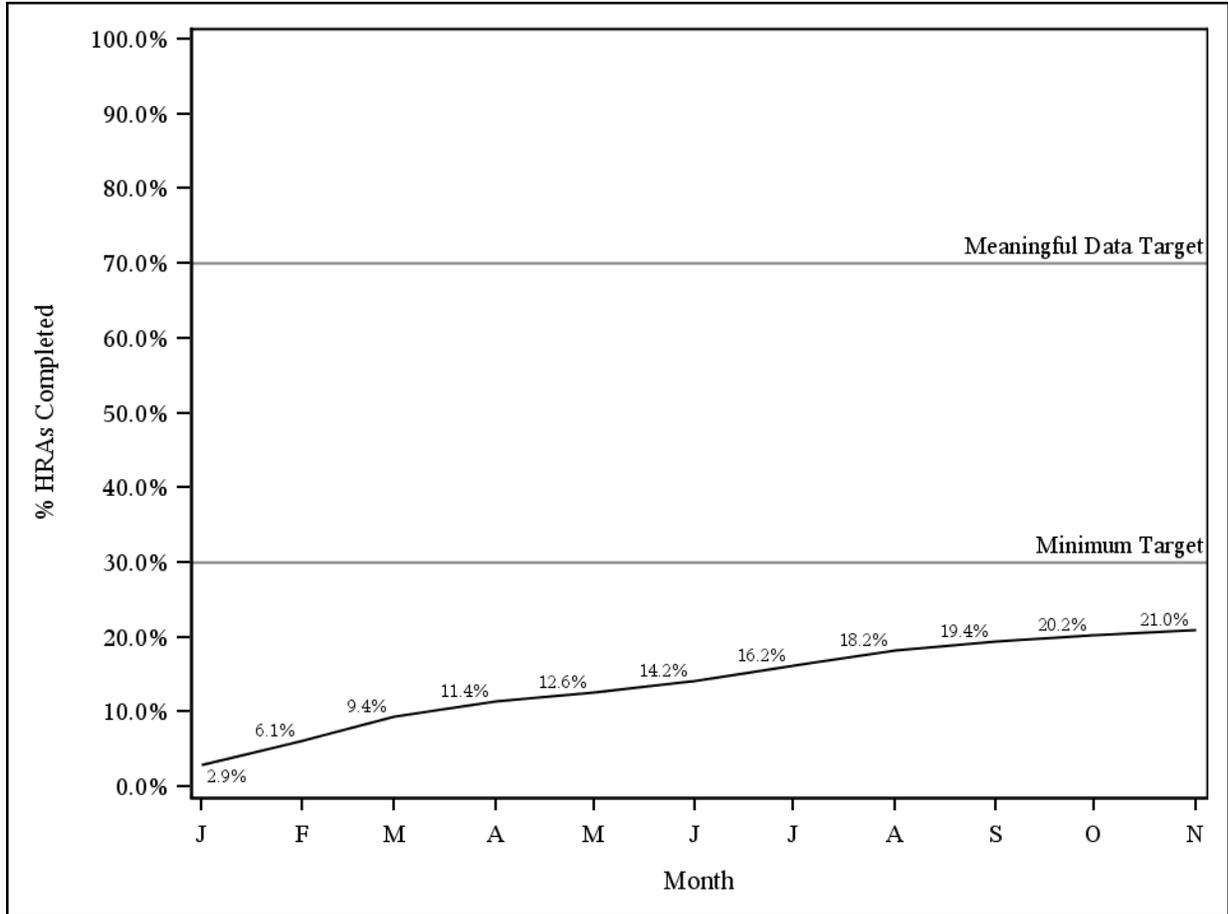
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
CC	42	2	248	0.8%	52	20.9%

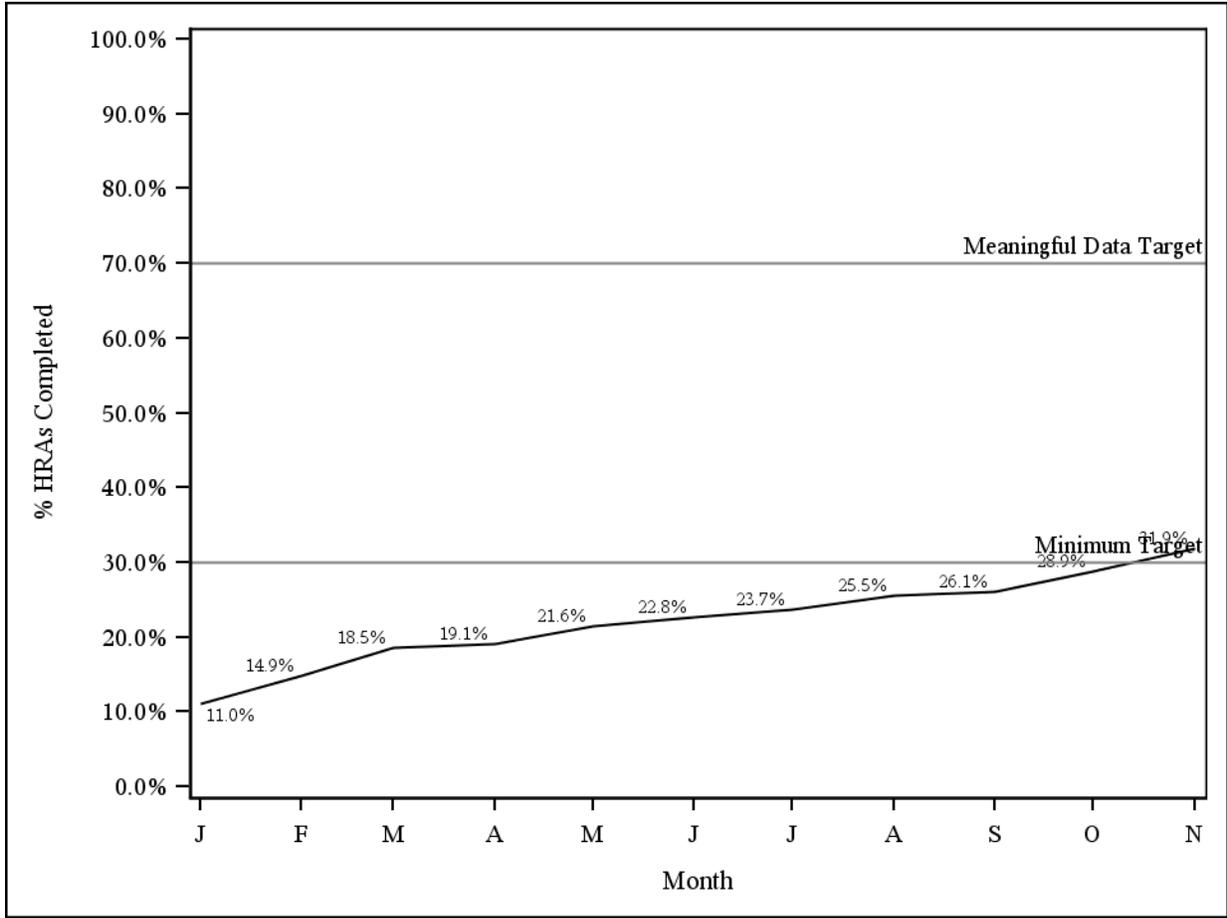
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
CC2	11	10	329	3.0%	102	31.8%

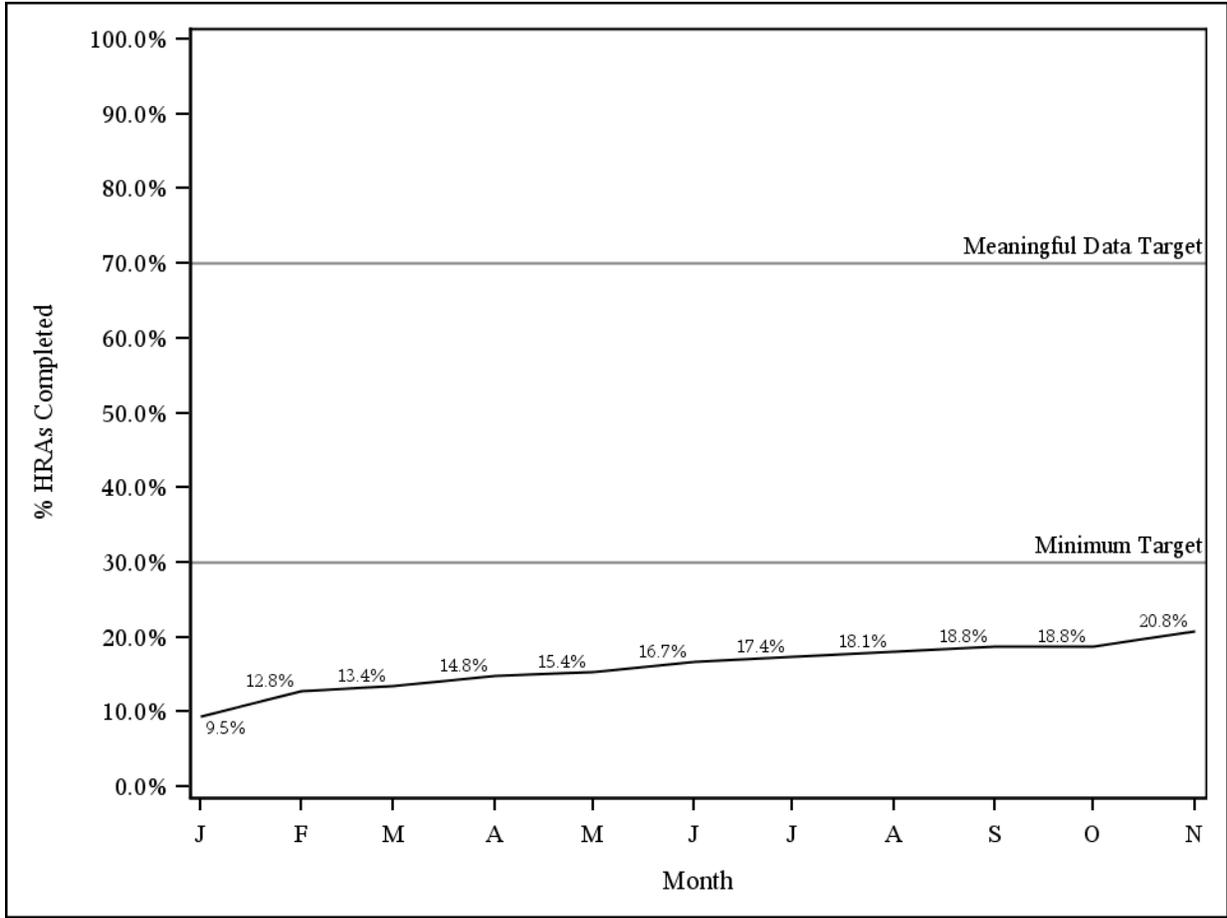
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
CCC	43	3	147	2.0%	31	20.9%

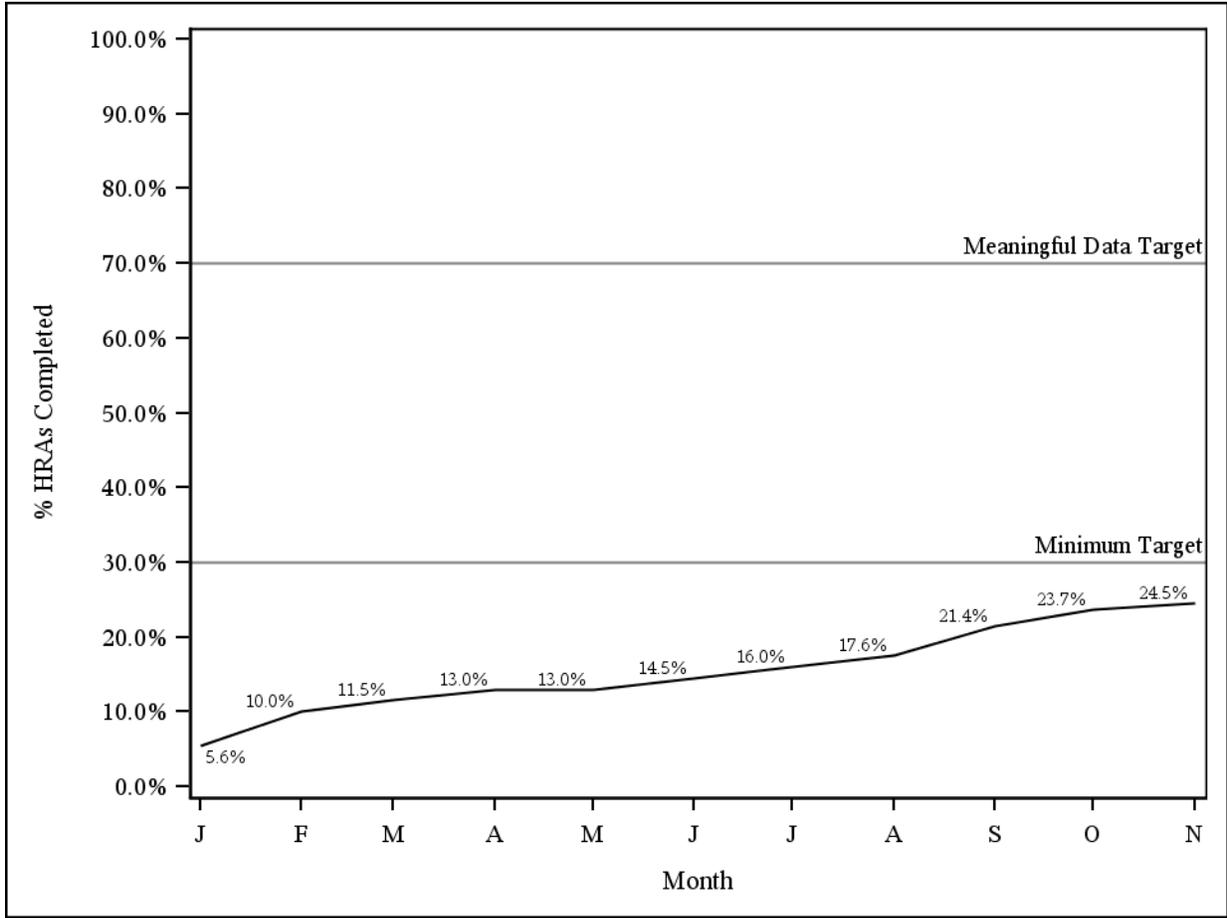
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
COA	24	1	131	0.8%	32	24.6%

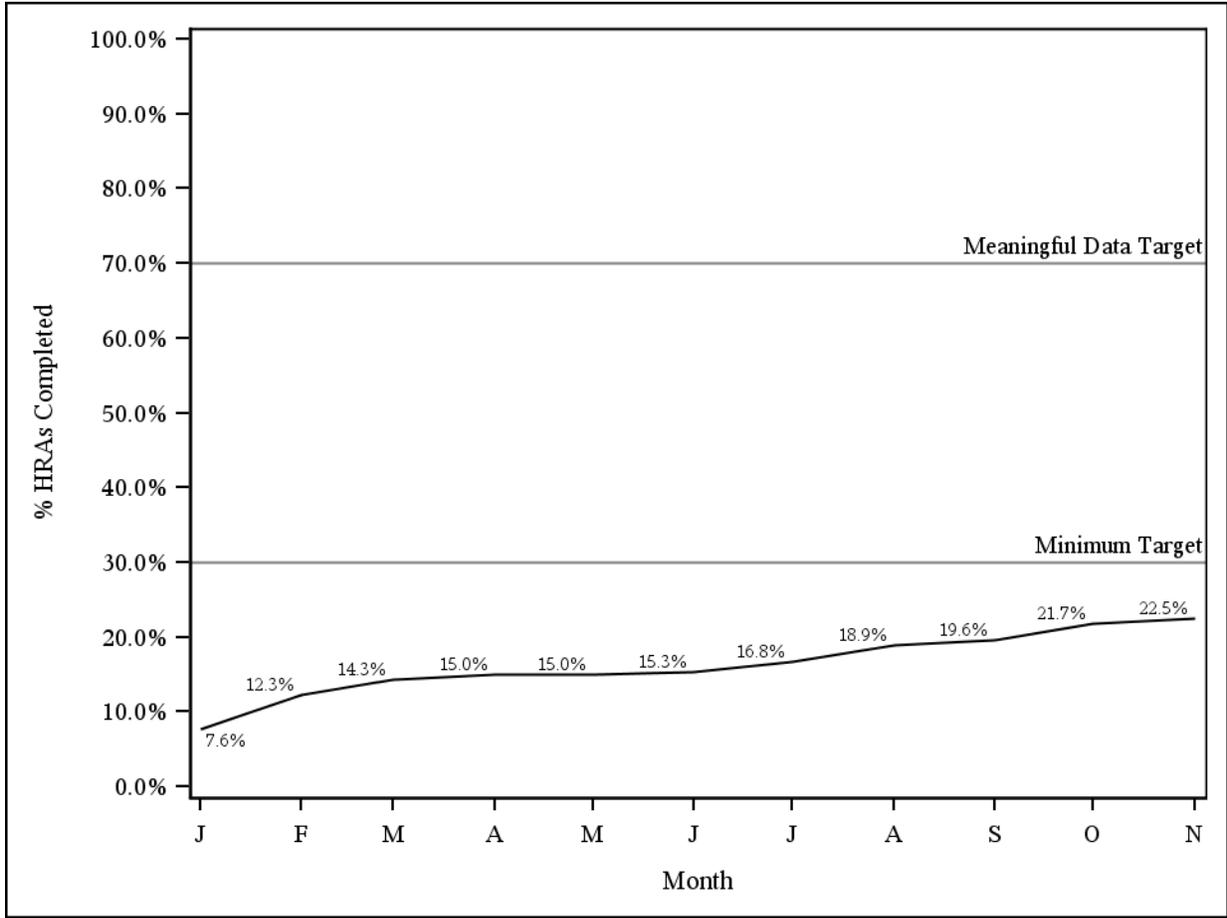
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
COM	32	2	282	0.7%	70	22.3%

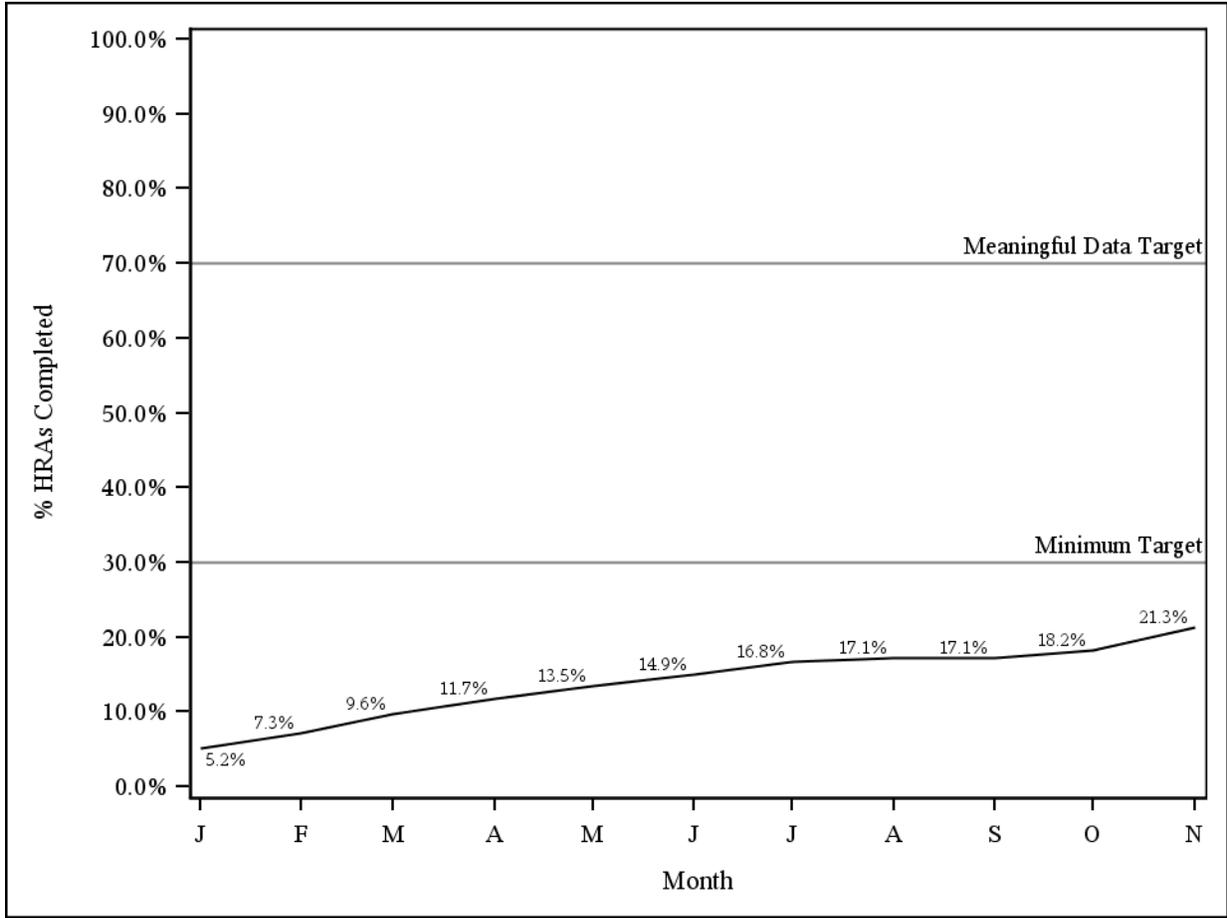
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
CPTC	39	9	289	3.1%	61	21.3%

HRA Completion by Month



## ***HRA COMPLETION REPORT***

<b>Agency</b>	<b>Rank of 85</b>	<b>HRAs for 11/11</b>	<b>Employees for 11/11</b>	<b>Percent HRAs Completed for 11/11</b>	<b>YTD HRAs</b>	<b>YTD Percent HRAs Completed</b>
CTC	84	4	252	1.6%	8	3.2%

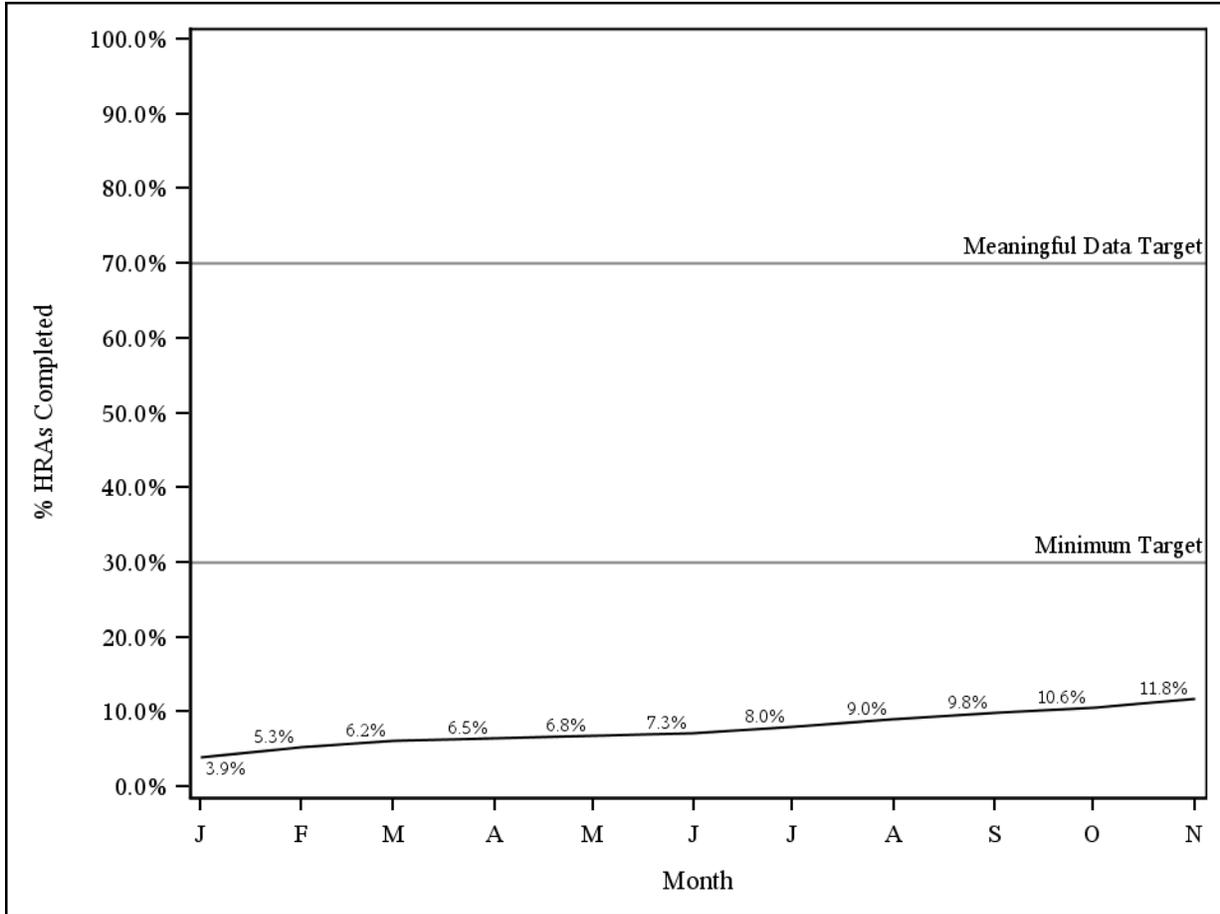
HRA Completion by Month

--

# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
CWU	75	15	1292	1.2%	155	11.9%

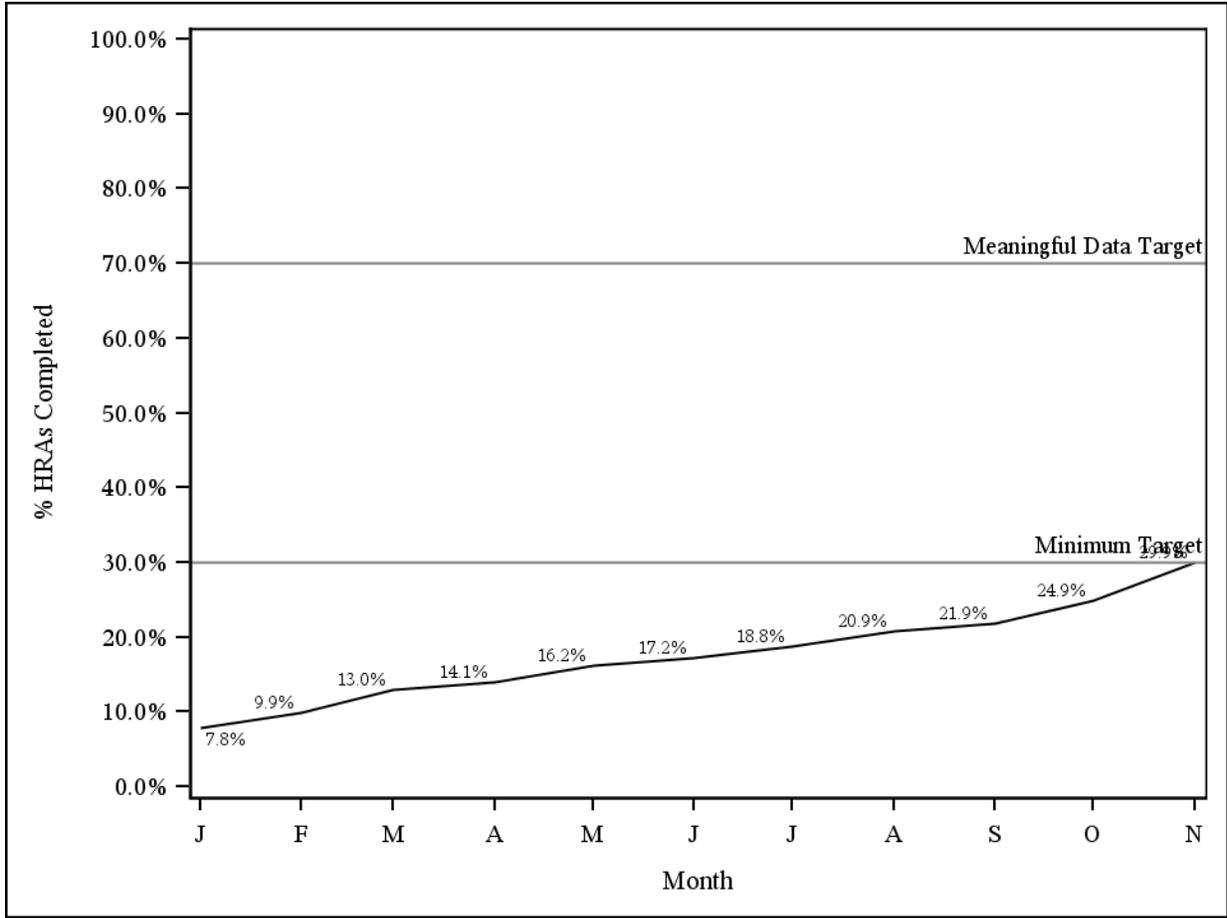
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
DEL	13	10	200	5.0%	57	29.9%

HRA Completion by Month



## ***HRA COMPLETION REPORT***

<b>Agency</b>	<b>Rank of 85</b>	<b>HRAs for 11/11</b>	<b>Employees for 11/11</b>	<b>Percent HRAs Completed for 11/11</b>	<b>YTD HRAs</b>	<b>YTD Percent HRAs Completed</b>
DES	83	18	955	1.9%	33	3.5%

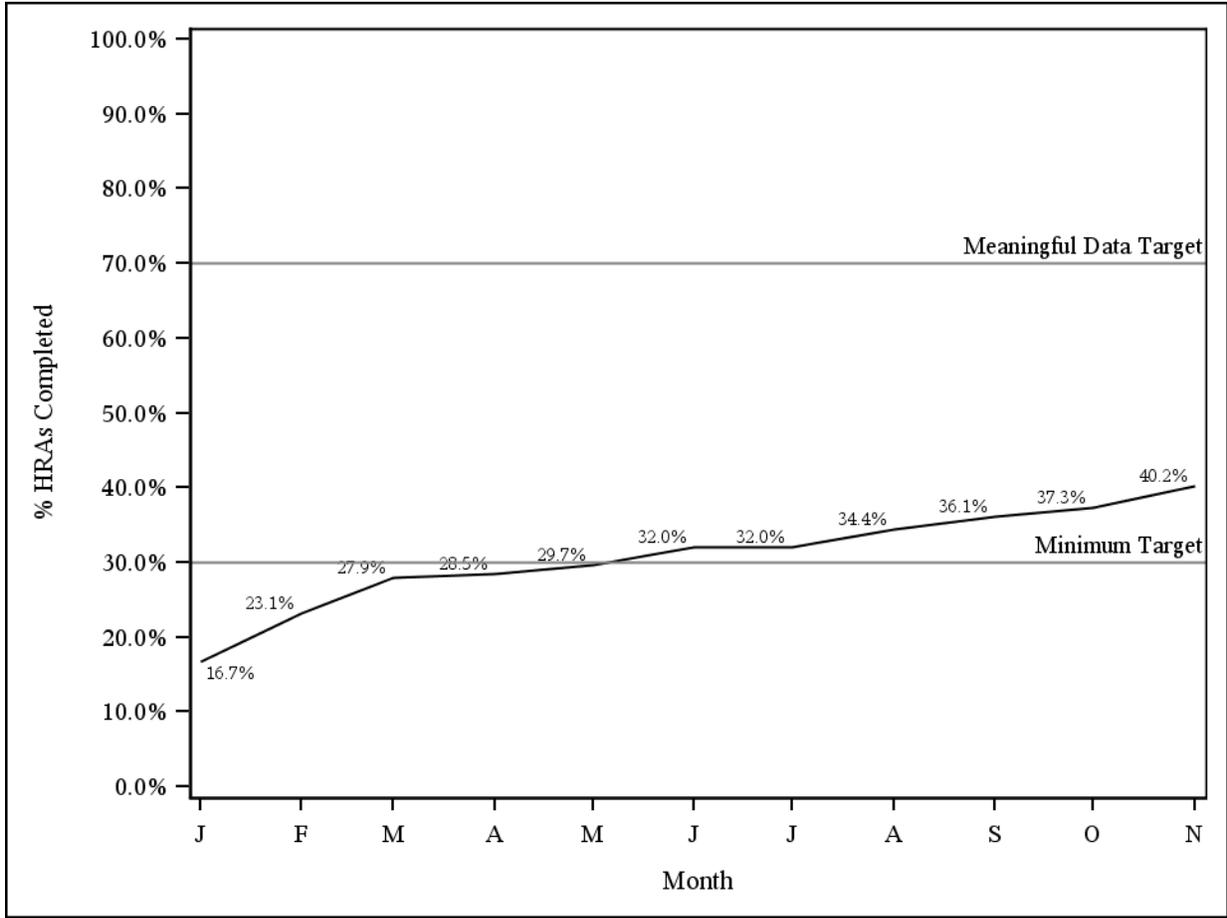
HRA Completion by Month

--

# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
DFI	4	5	174	2.9%	69	40.4%

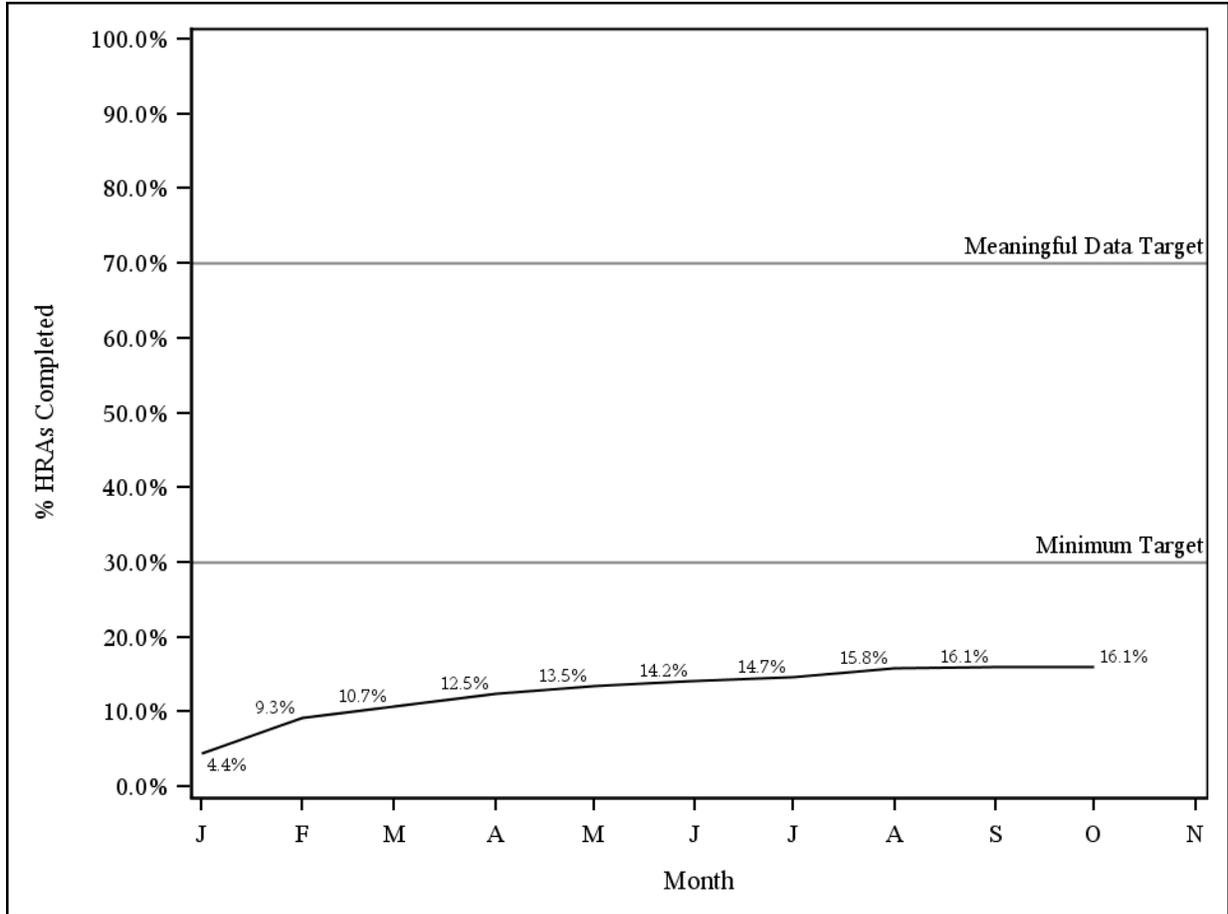
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
DIS	67	.	.	.	66	16.1%

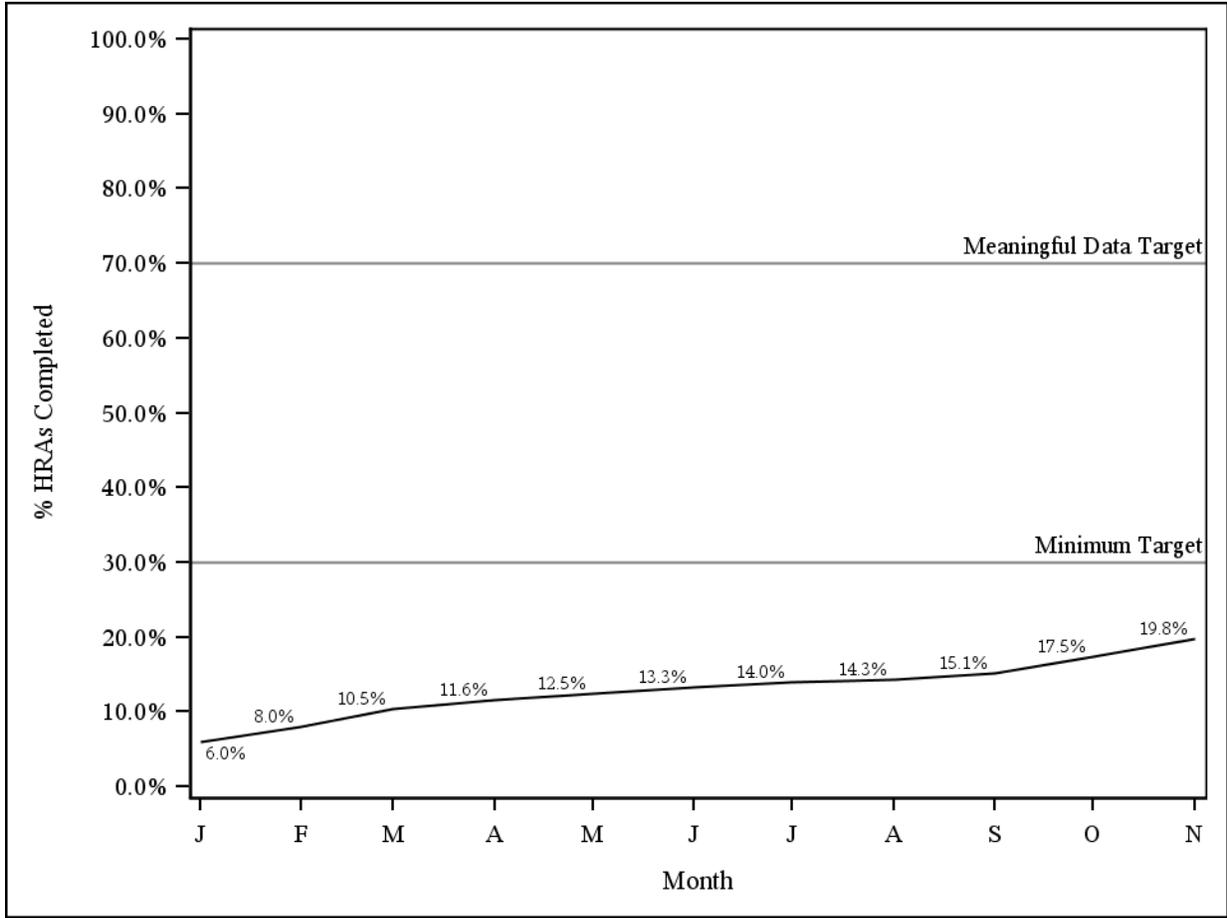
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
DNR	46	26	1117	2.3%	227	19.8%

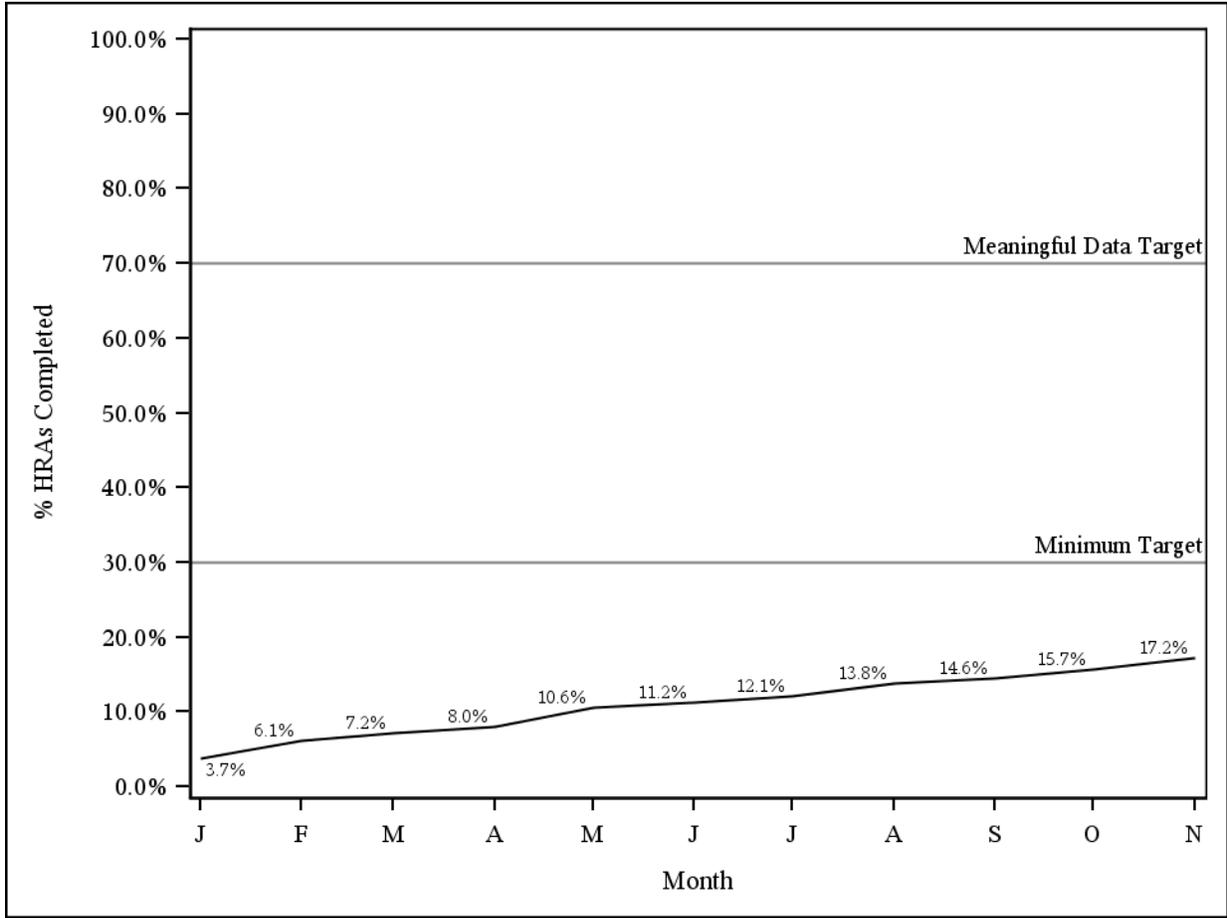
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
DOC	61	110	7310	1.5%	1287	17.1%

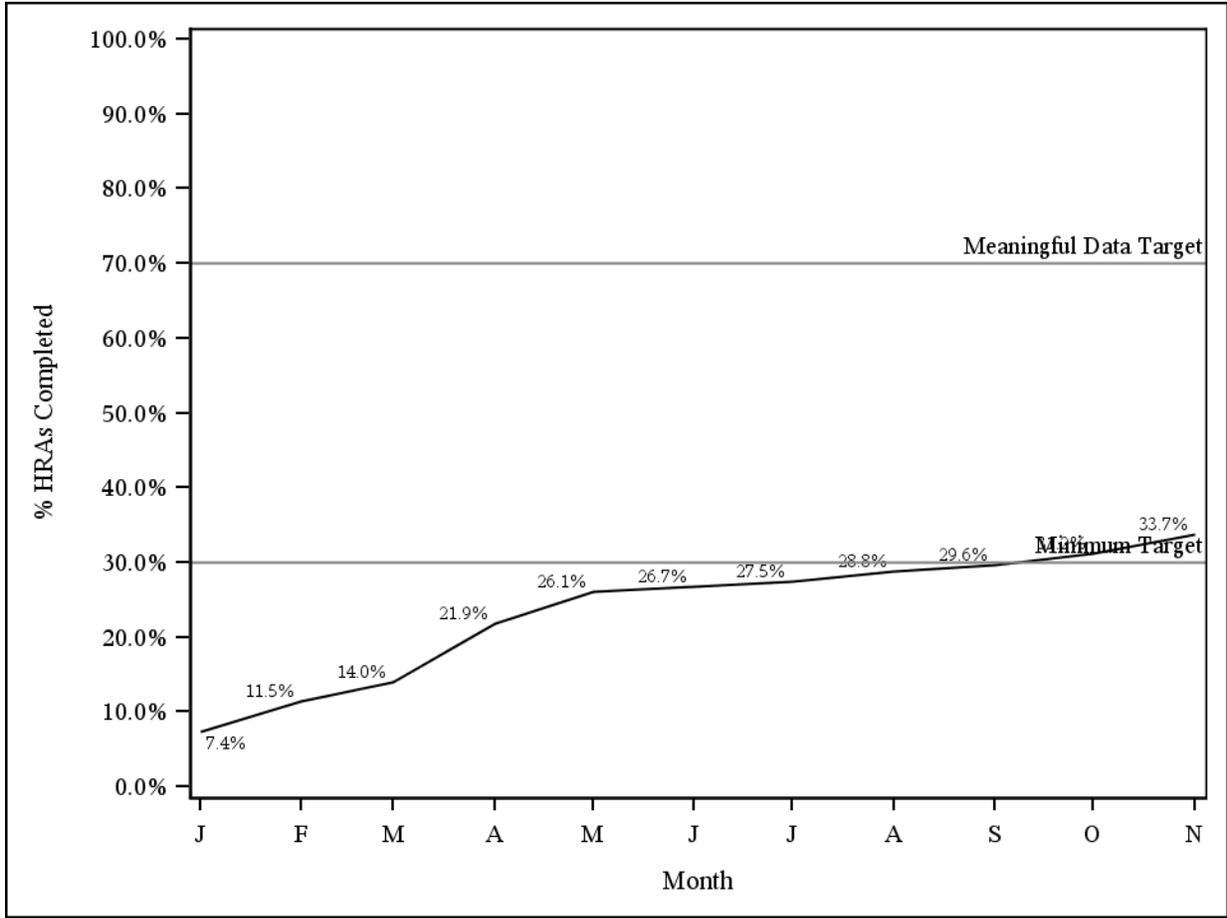
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
DOH	10	36	1397	2.6%	476	33.8%

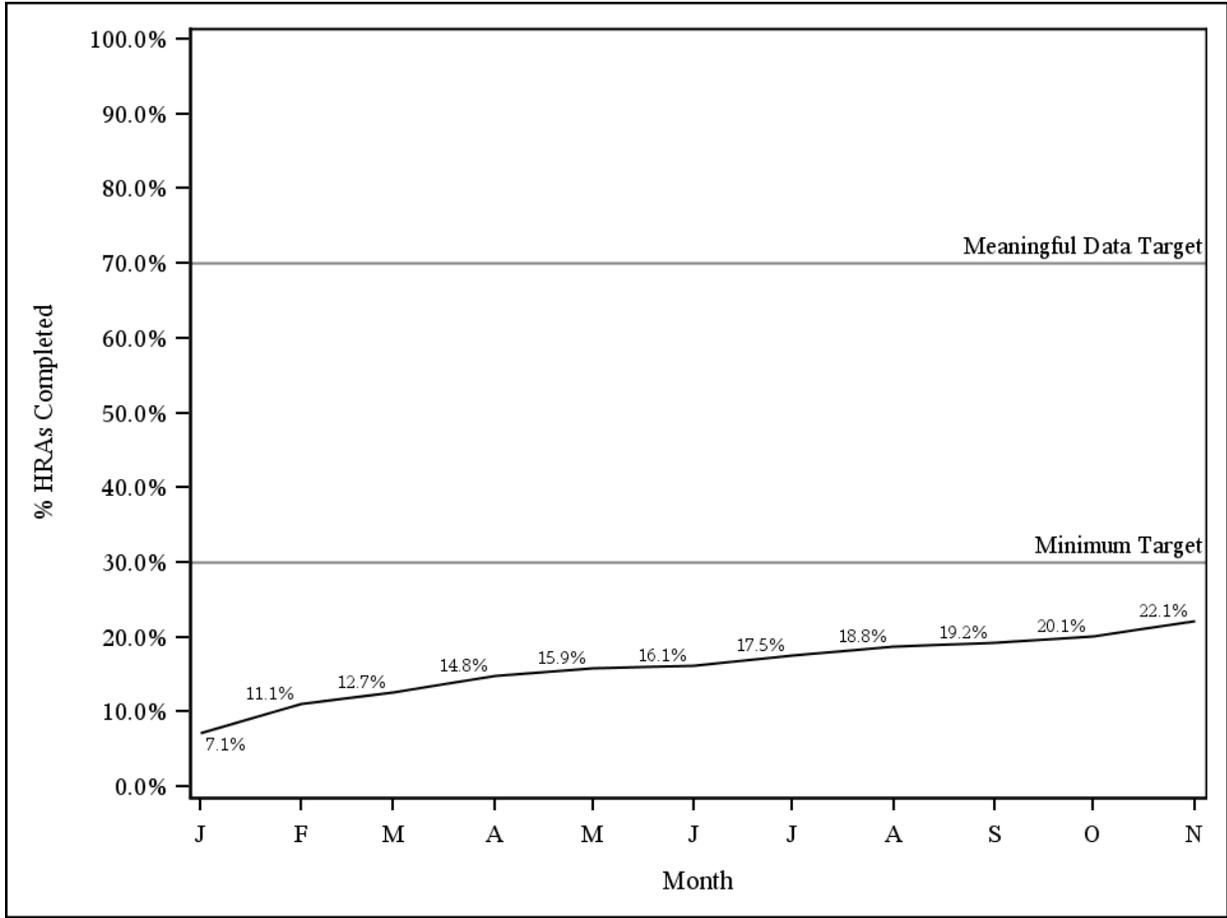
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
DOL	35	23	1144	2.0%	262	22.1%

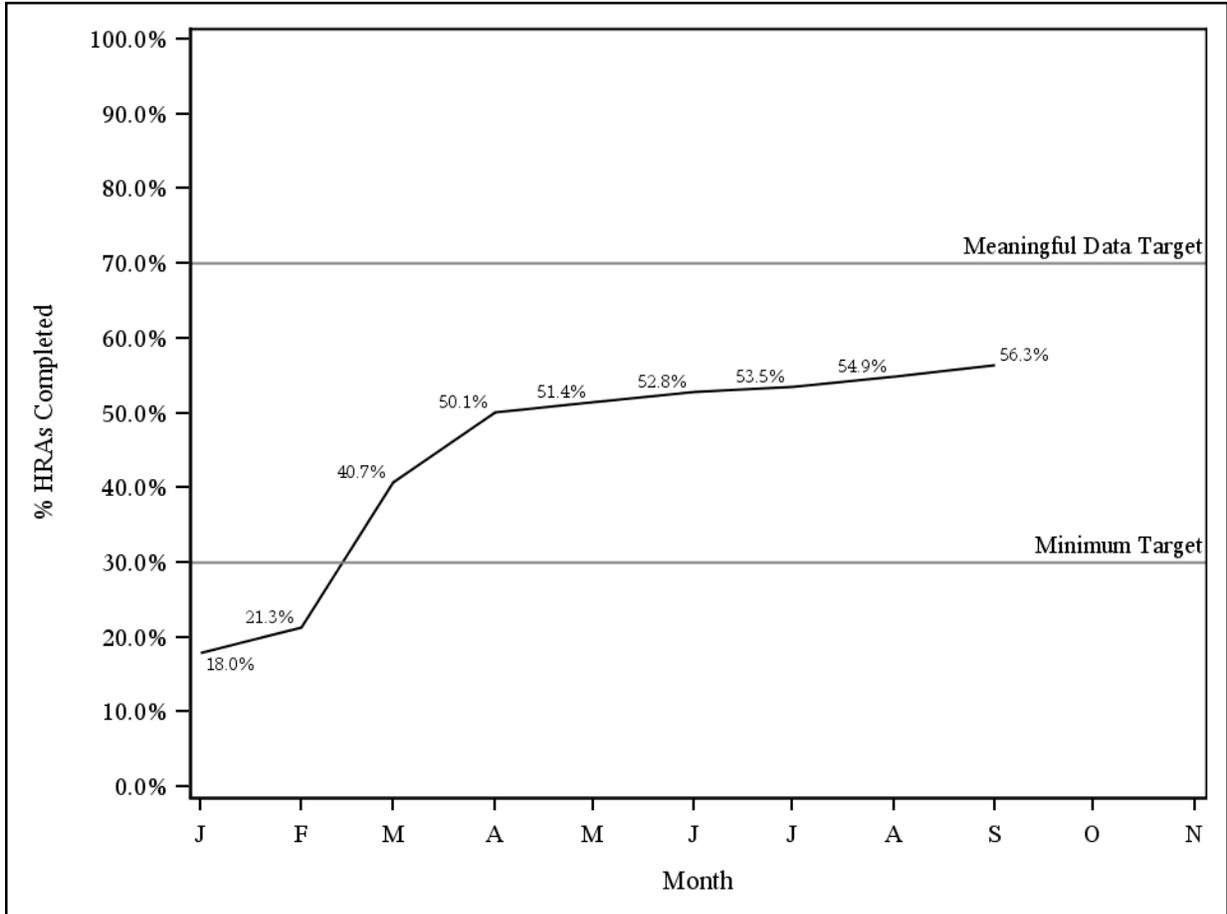
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
DOP	1	5	.	.	97	56.4%

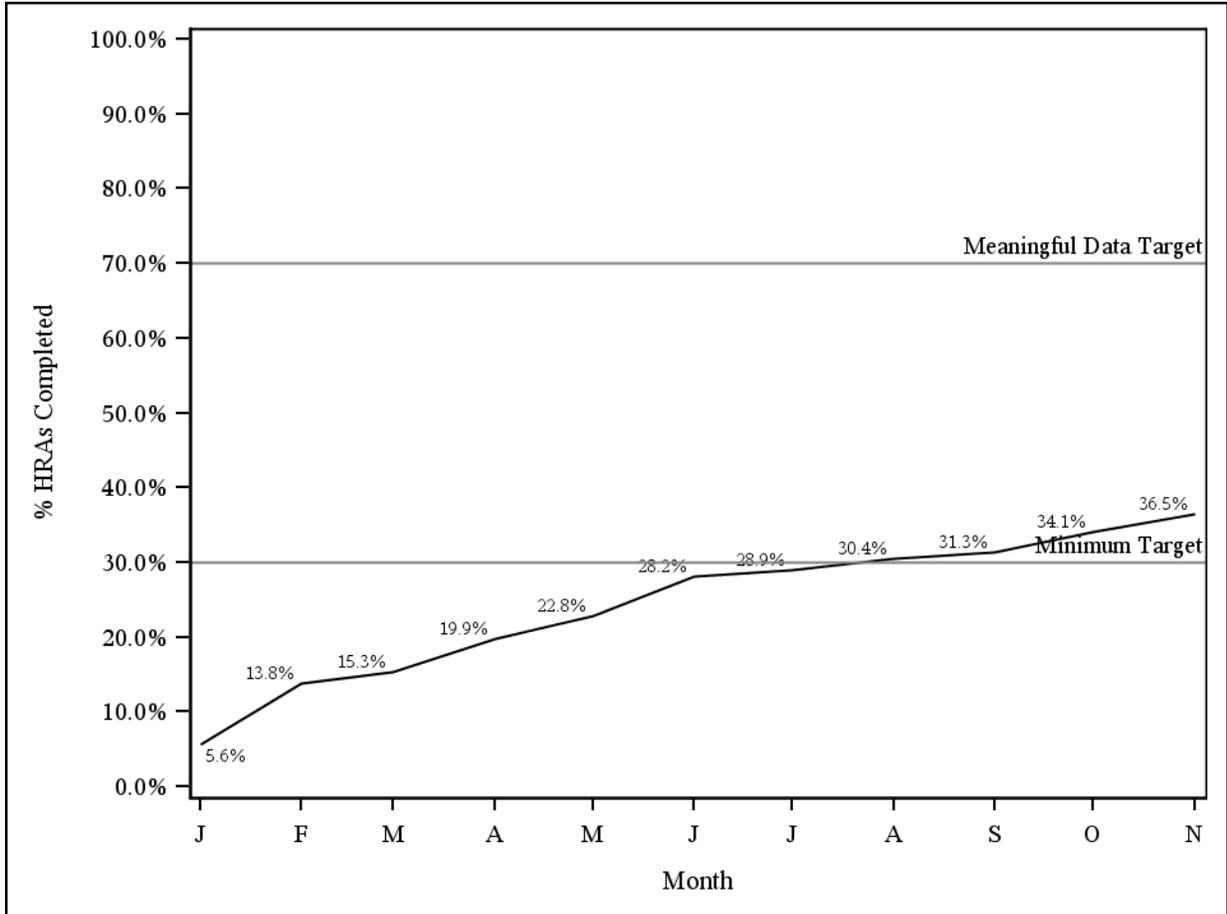
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
DOR	8	25	1045	2.4%	379	36.6%

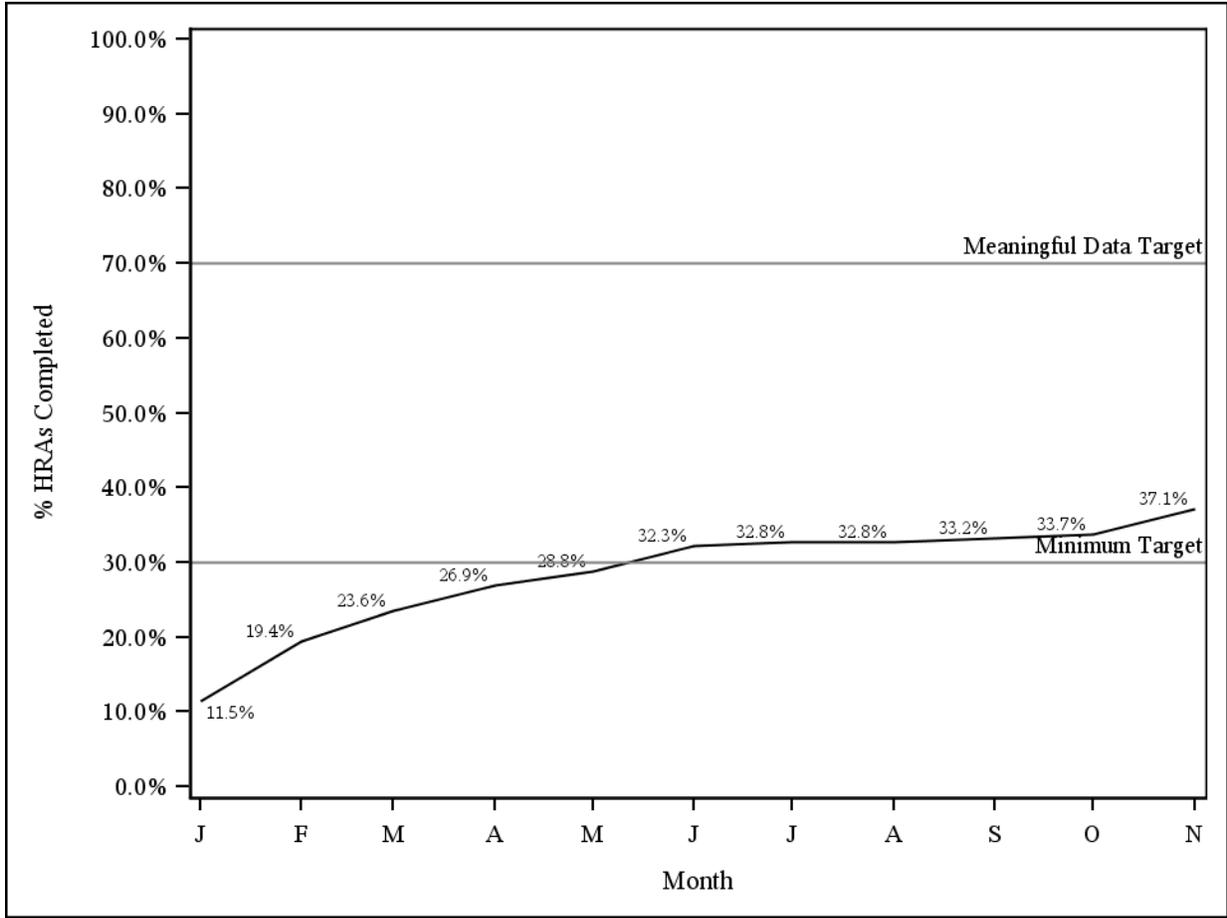
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
DRS	7	7	207	3.4%	80	37.1%

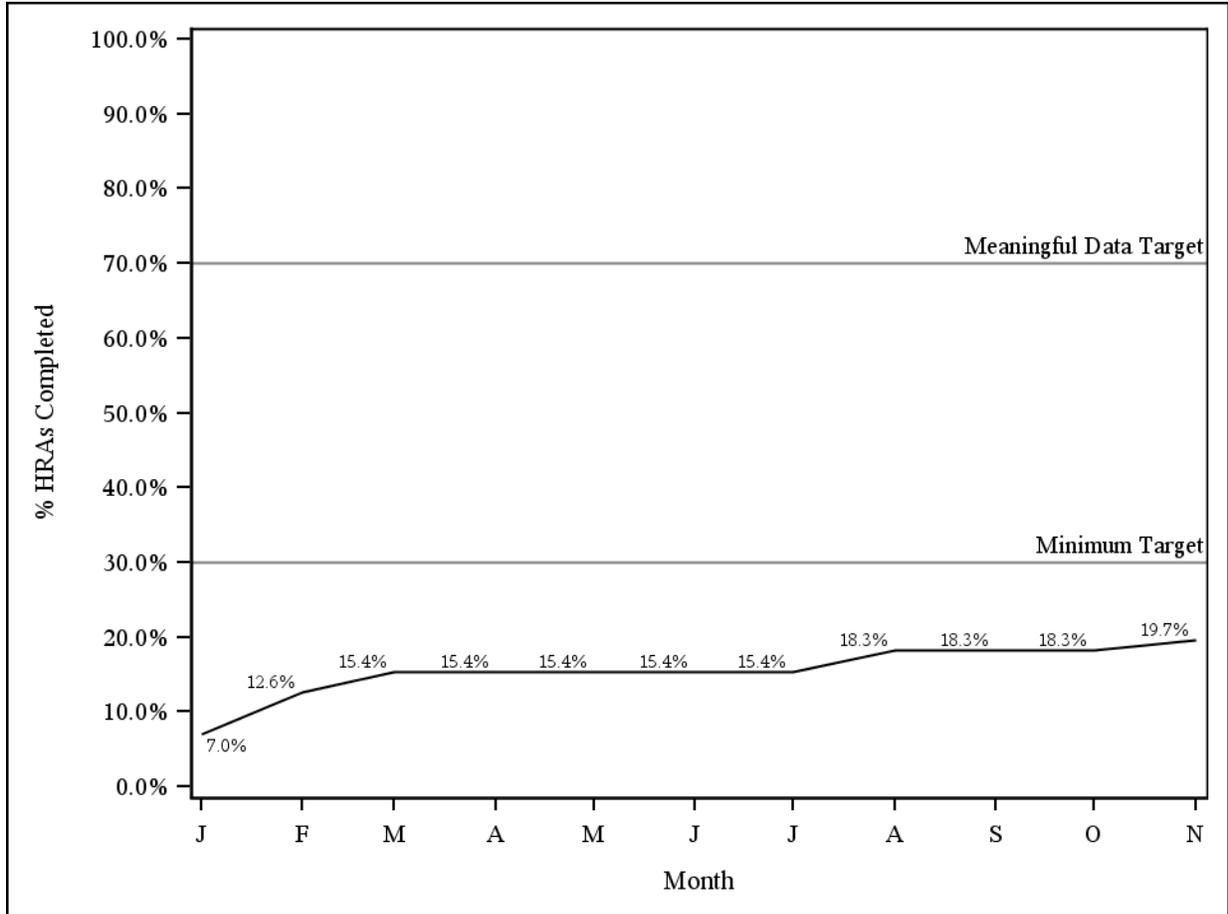
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
DSB	48	1	71	1.4%	14	19.7%

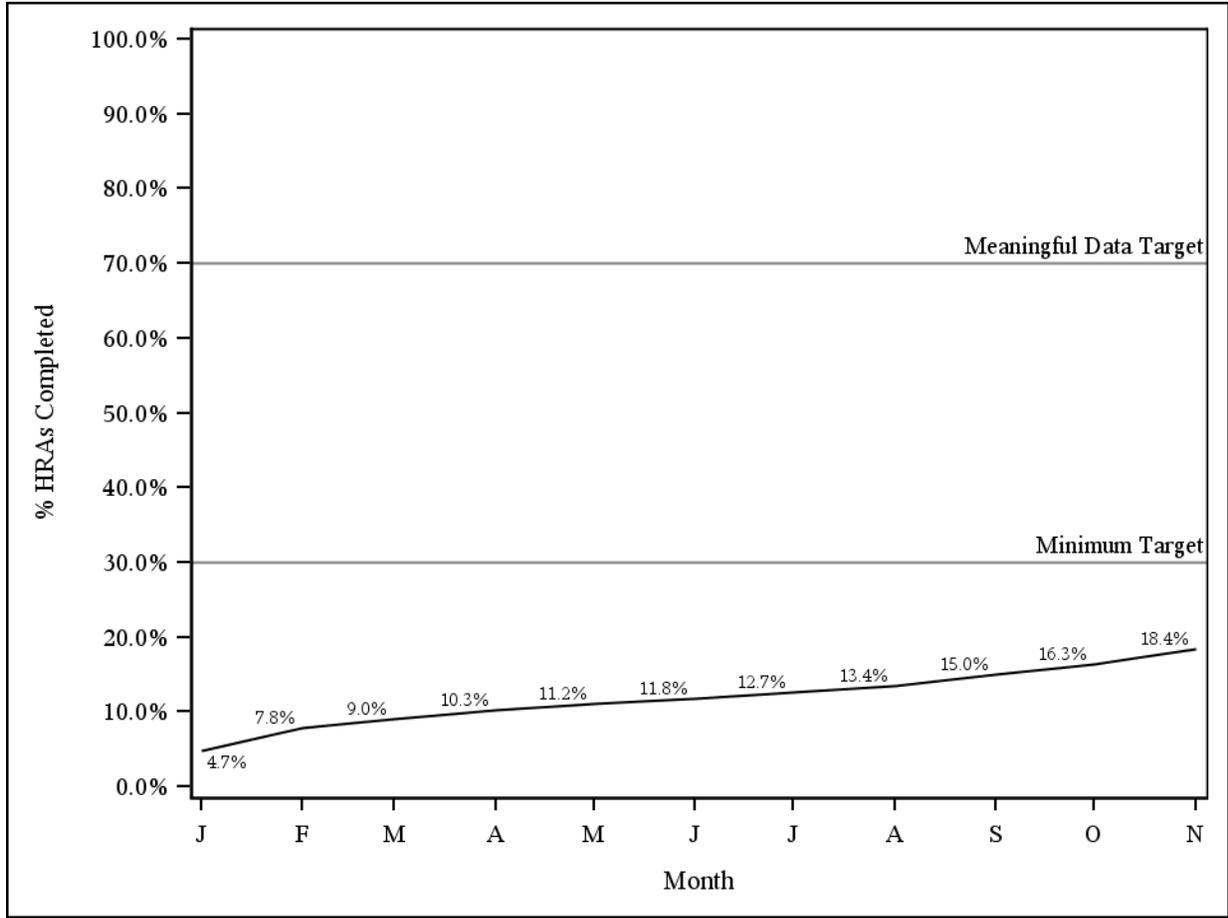
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
DSHS	57	313	15126	2.1%	2889	18.4%

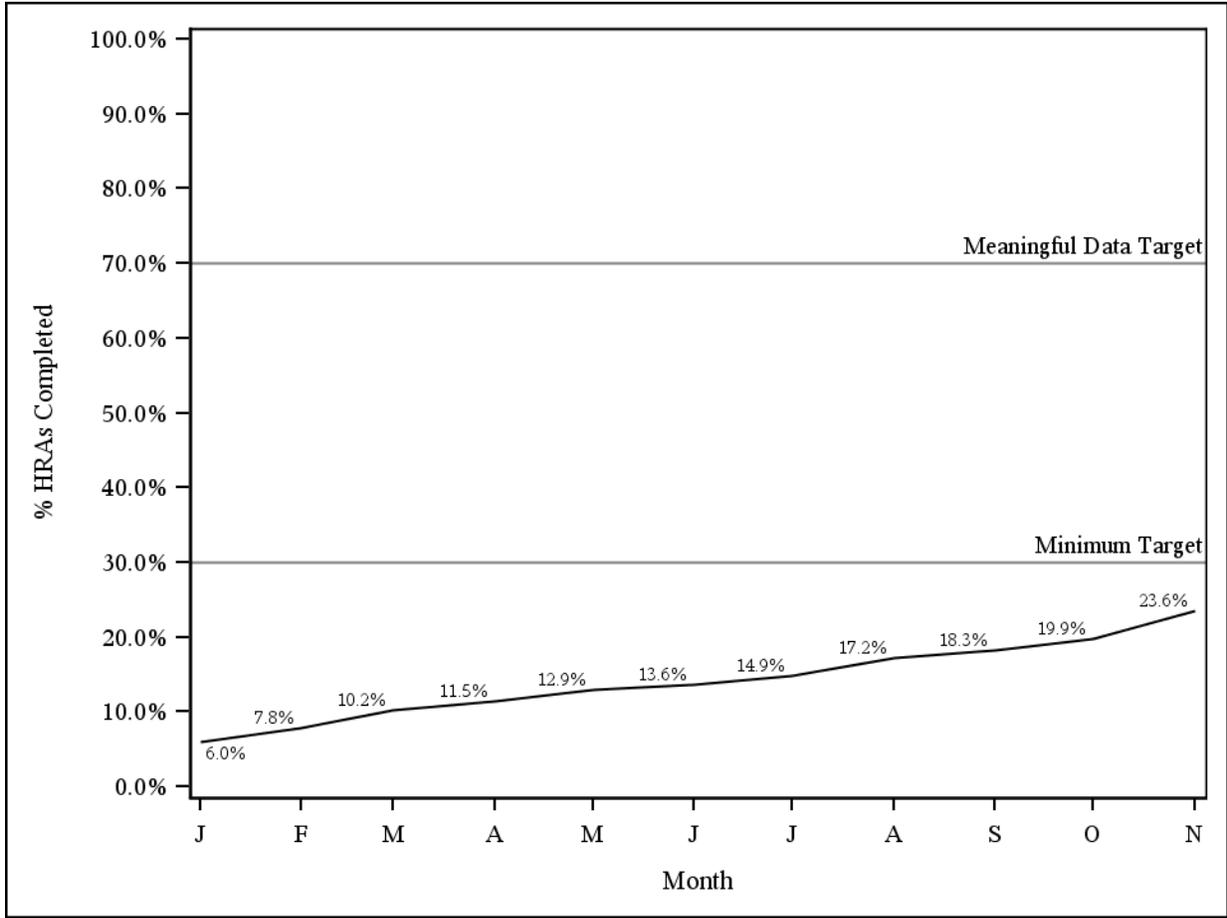
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
ECC	27	26	696	3.7%	164	23.5%

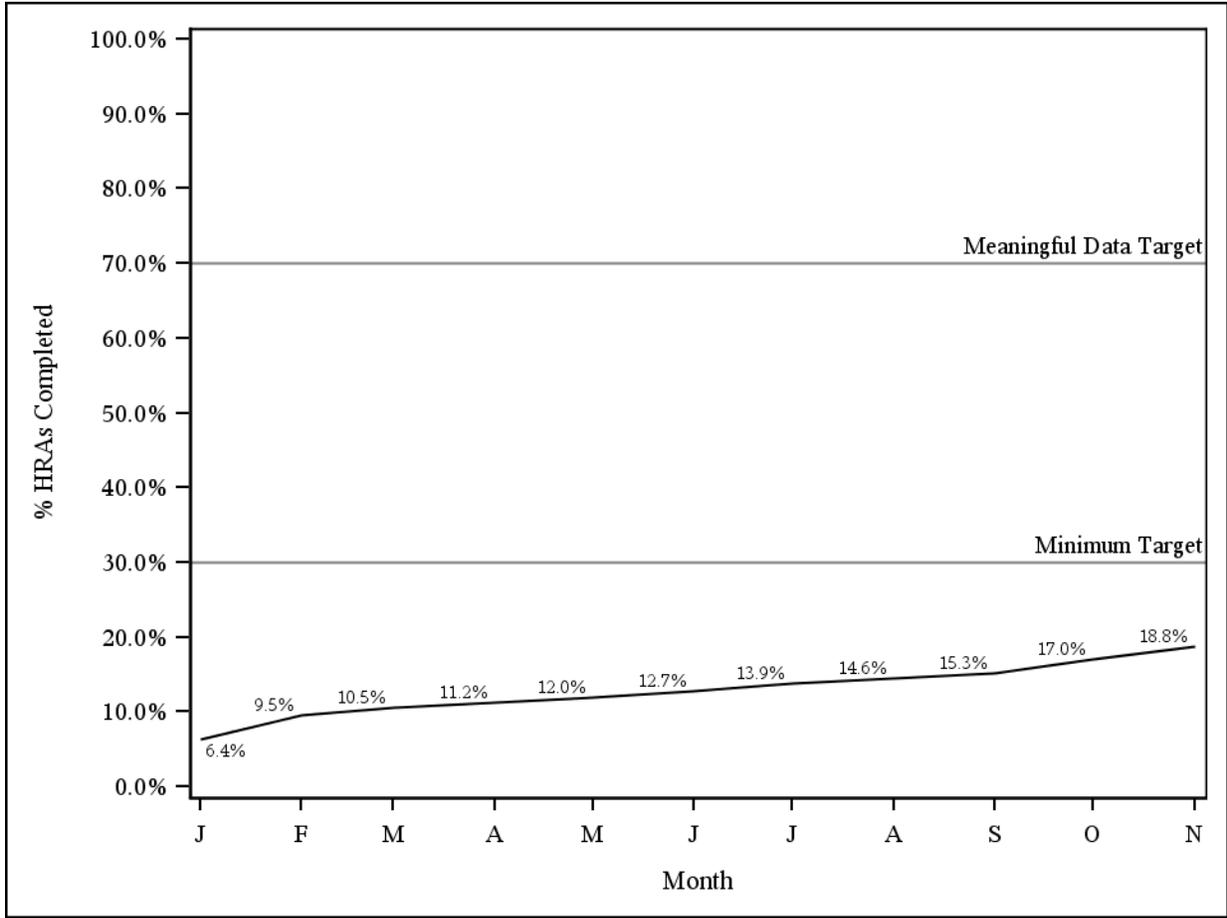
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
ECY	53	27	1455	1.9%	277	19.0%

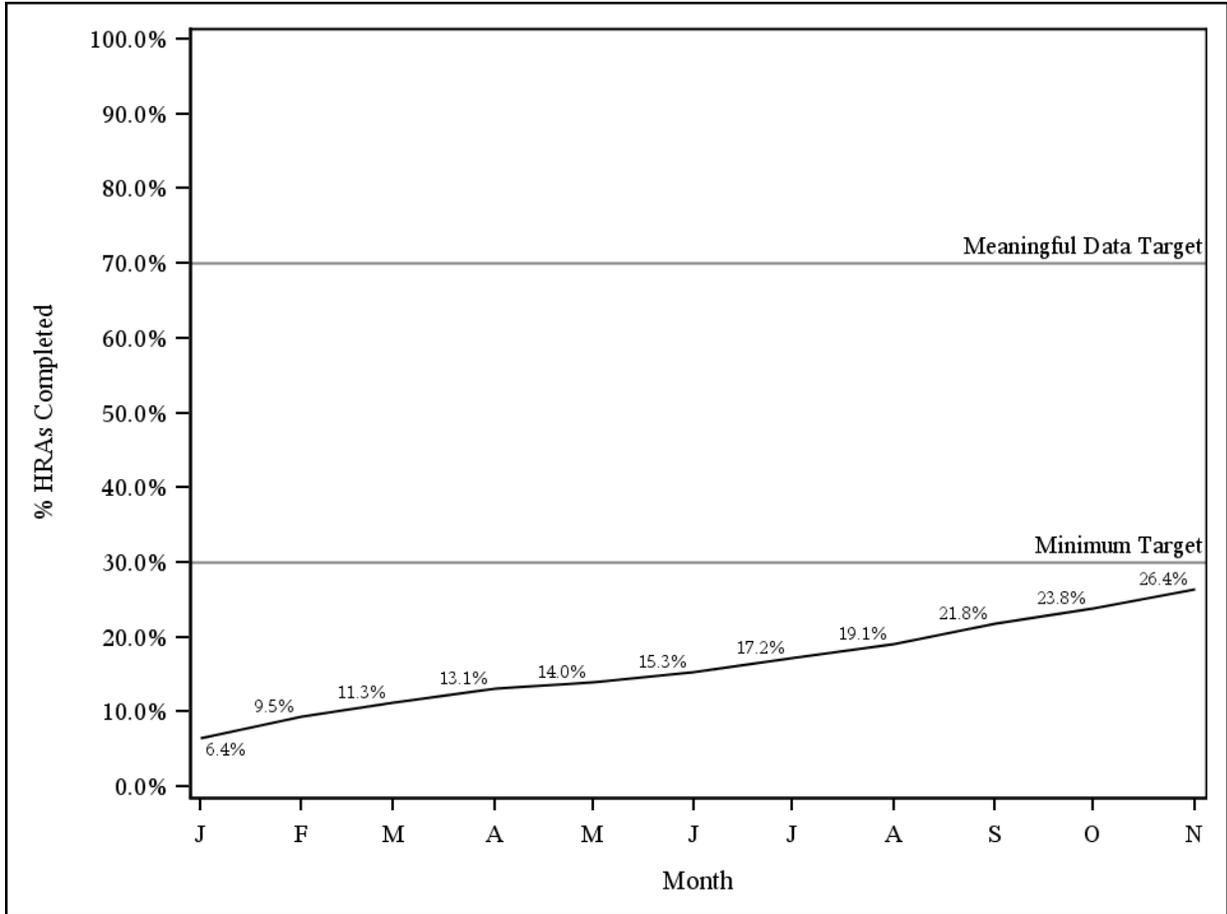
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
ESD	20	55	2125	2.6%	589	26.5%

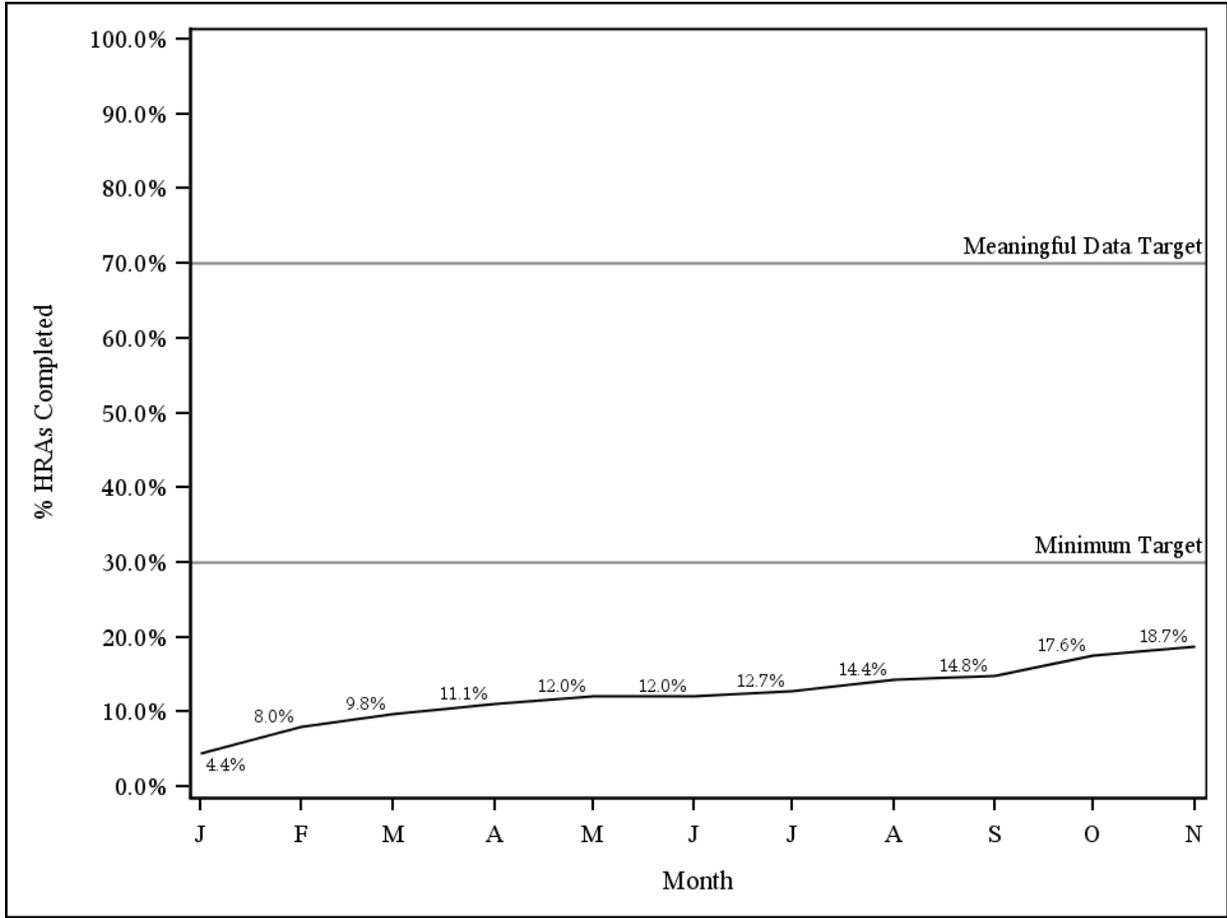
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
EVCC	55	5	438	1.1%	82	18.8%

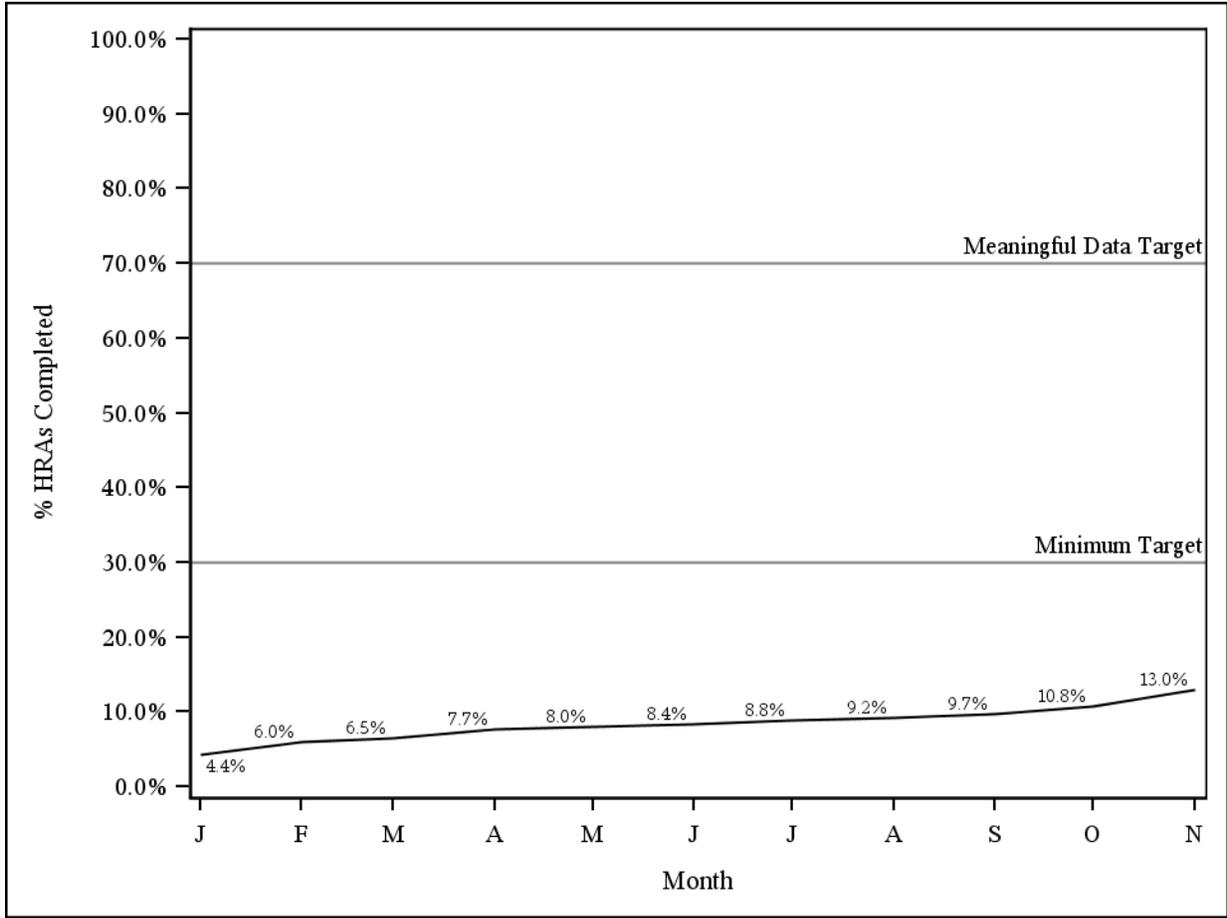
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
EWU	72	27	1218	2.2%	160	13.0%

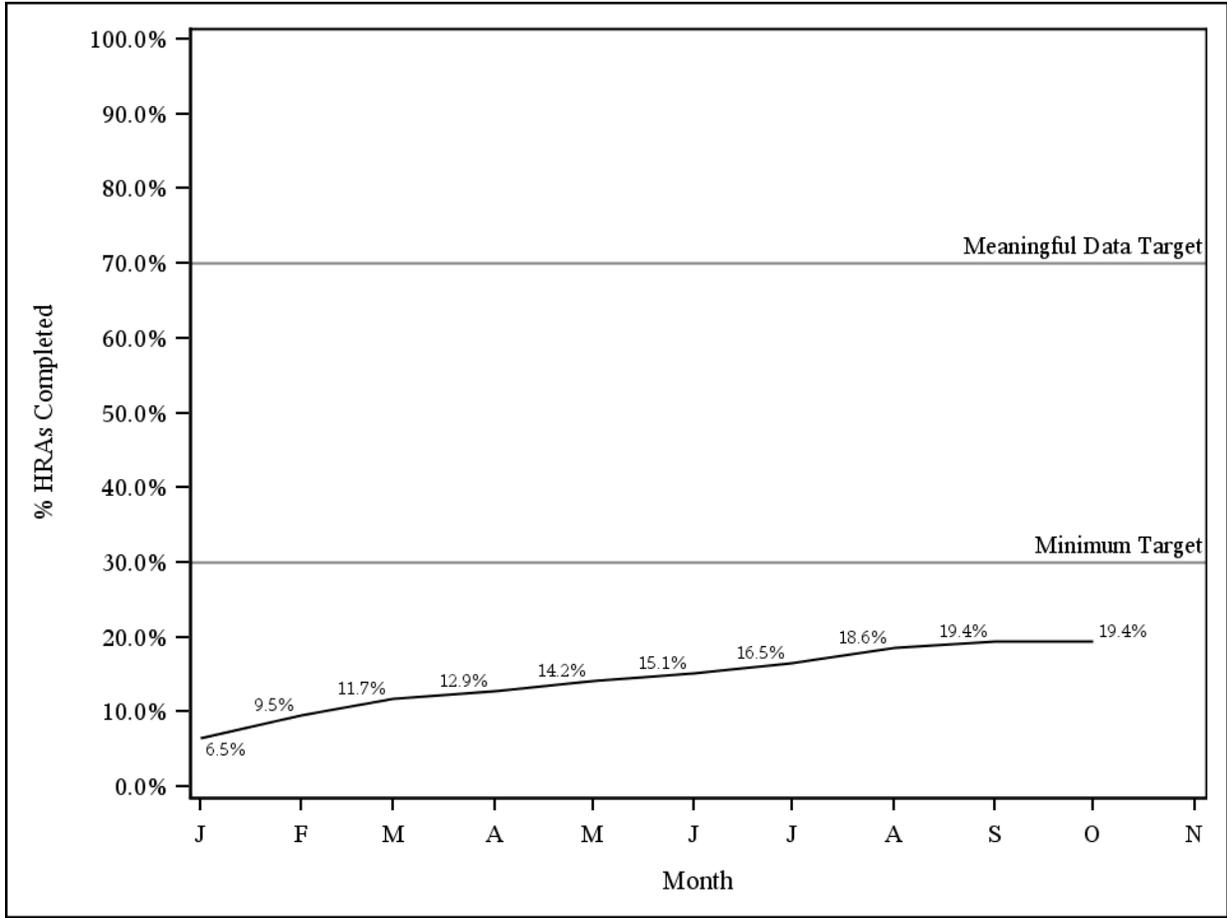
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
GA	50	.	.	.	106	19.4%

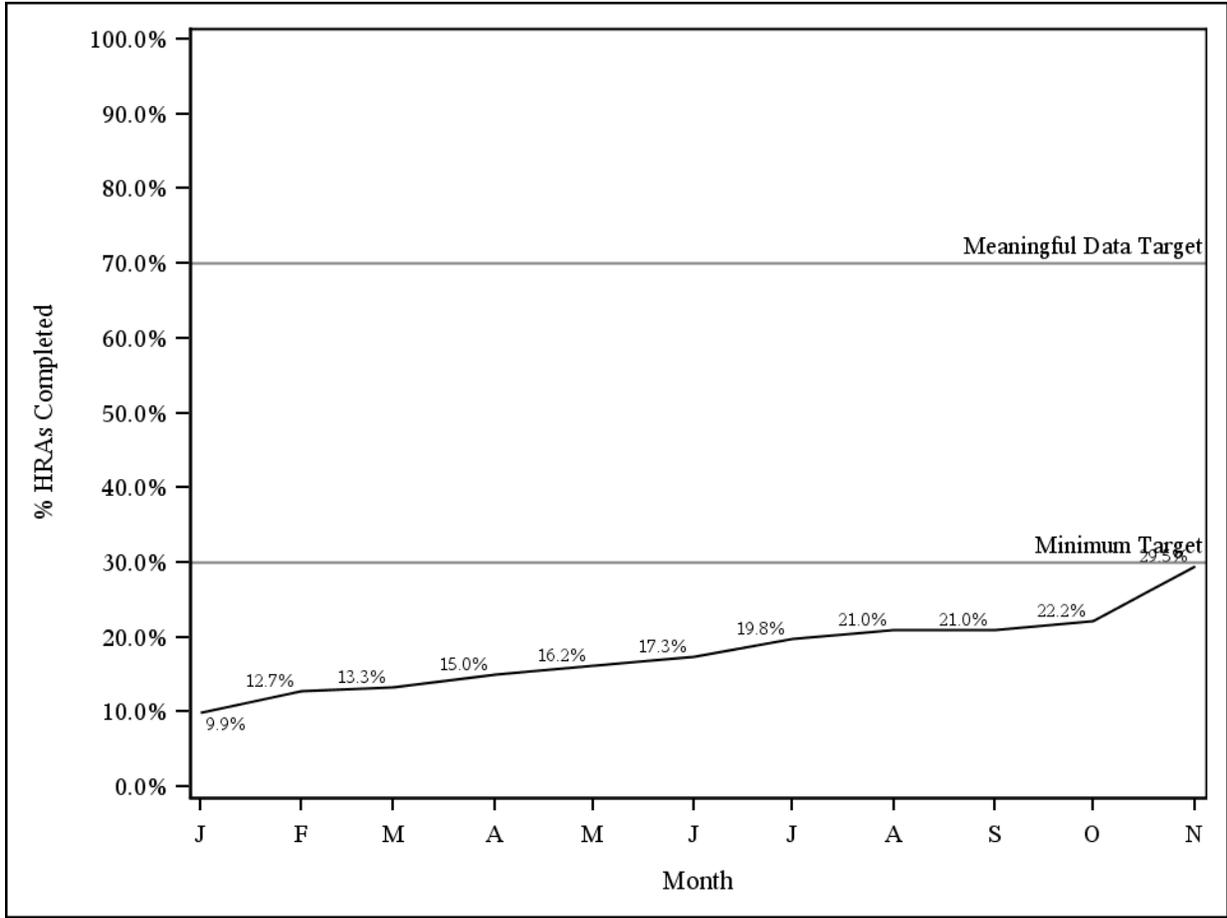
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
GHC	14	12	166	7.2%	50	29.5%

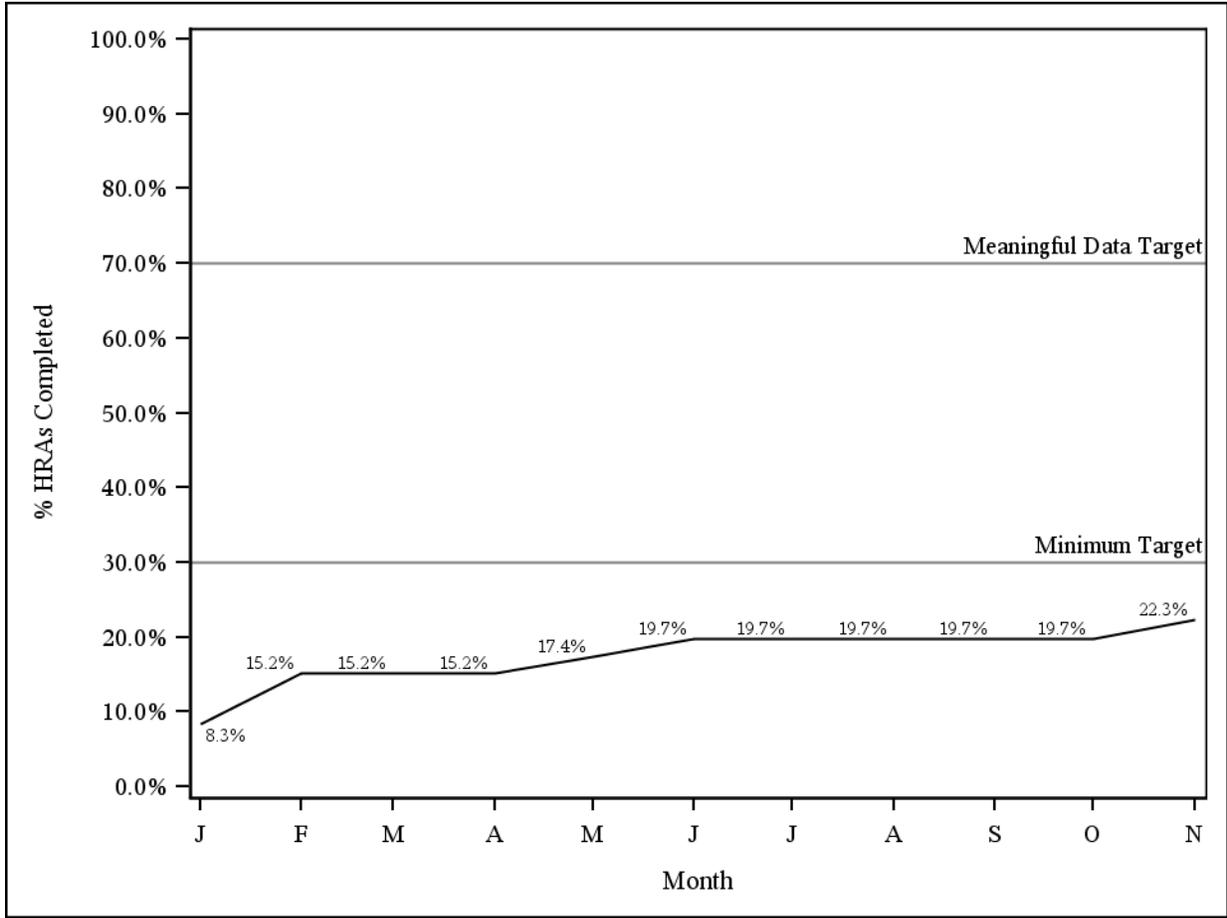
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
GOV	33	1	39	2.6%	10	22.3%

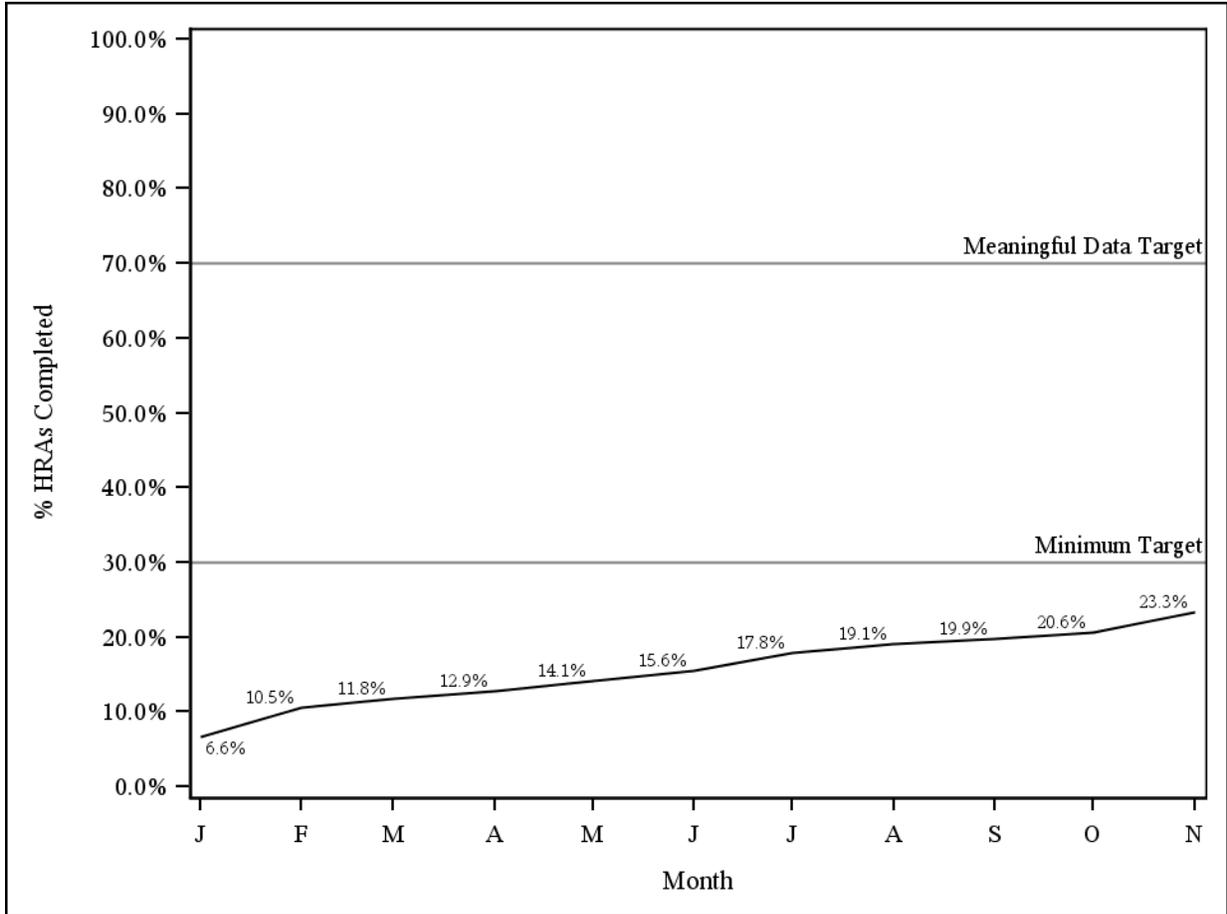
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
GRCC	28	15	547	2.7%	127	23.2%

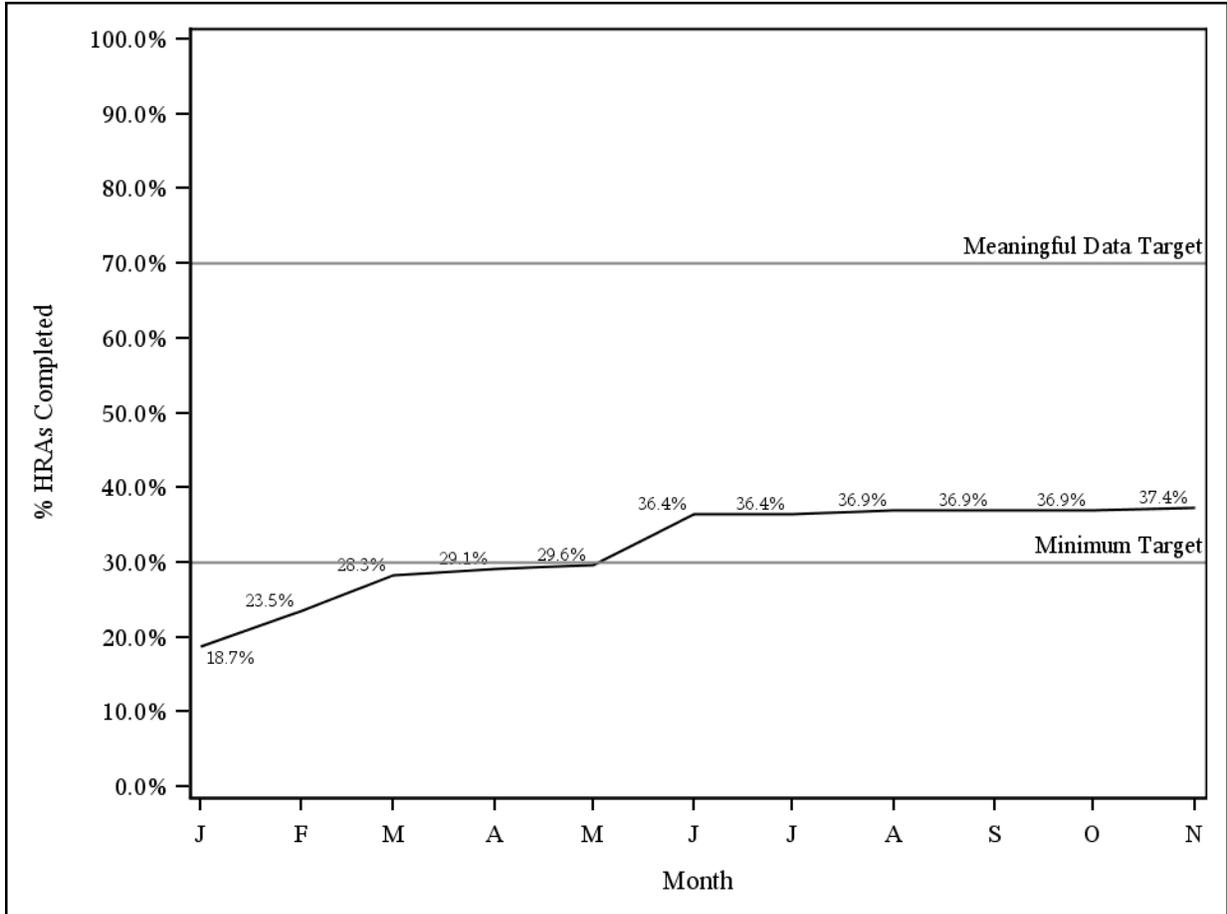
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
HCA	5	1	215	0.5%	88	37.5%

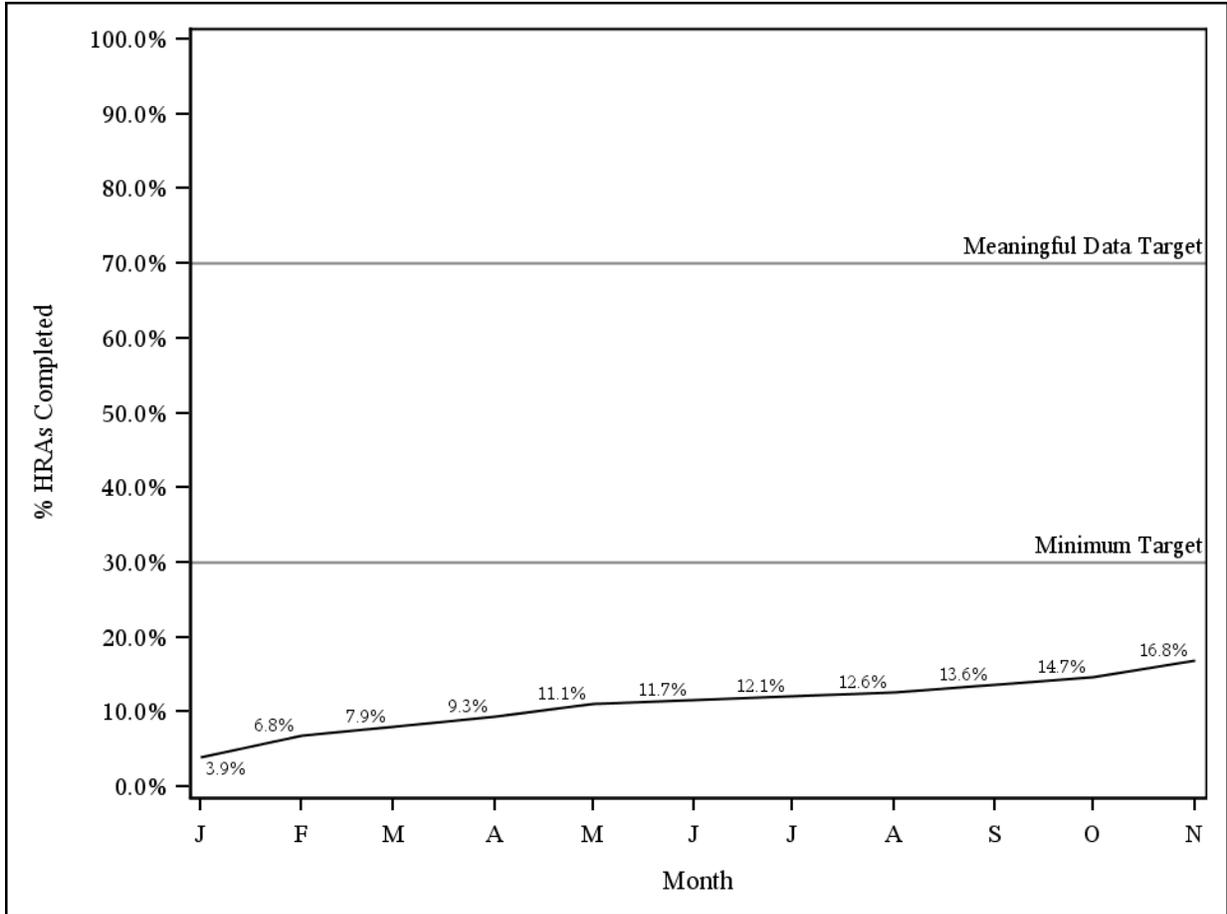
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
HCC	65	11	501	2.2%	85	16.9%

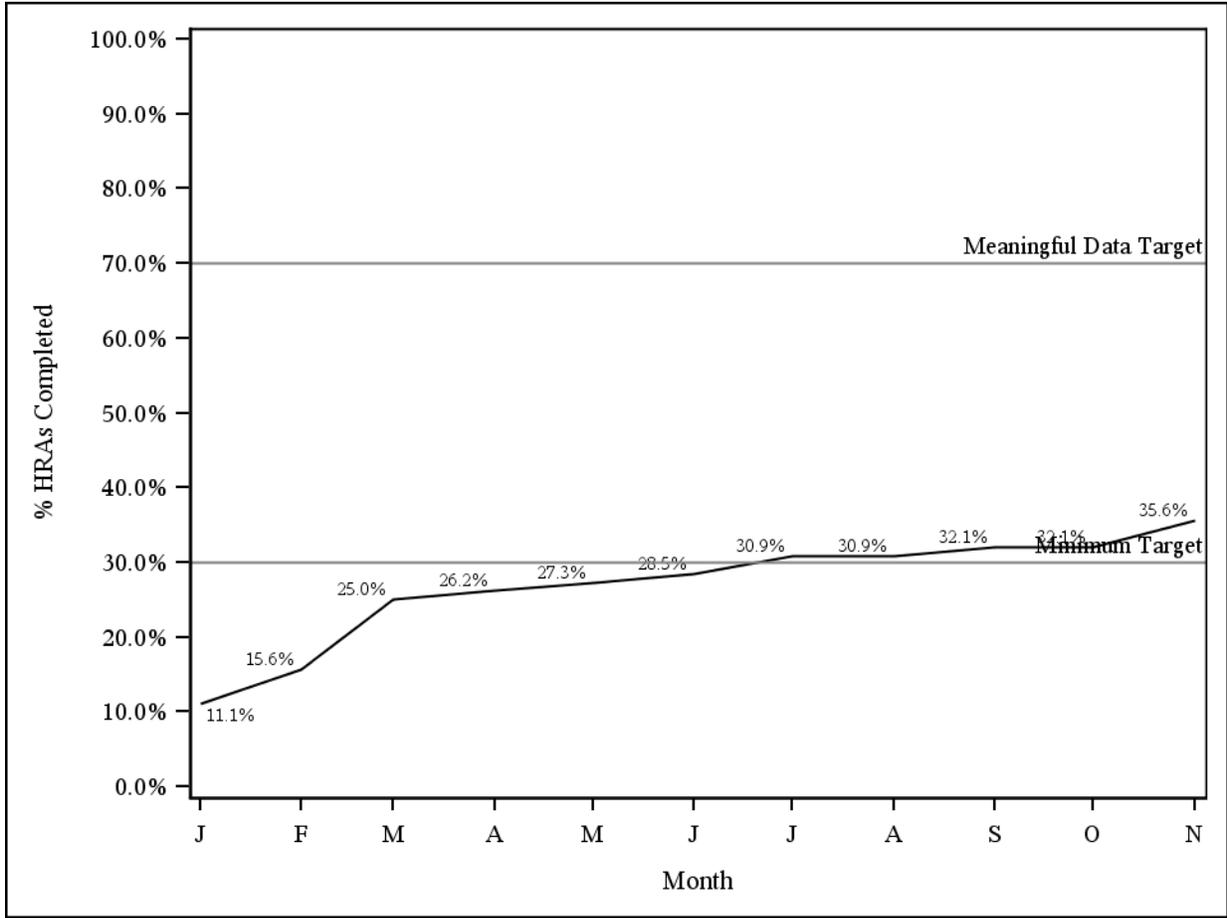
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
HECB	9	3	86	3.5%	31	35.7%

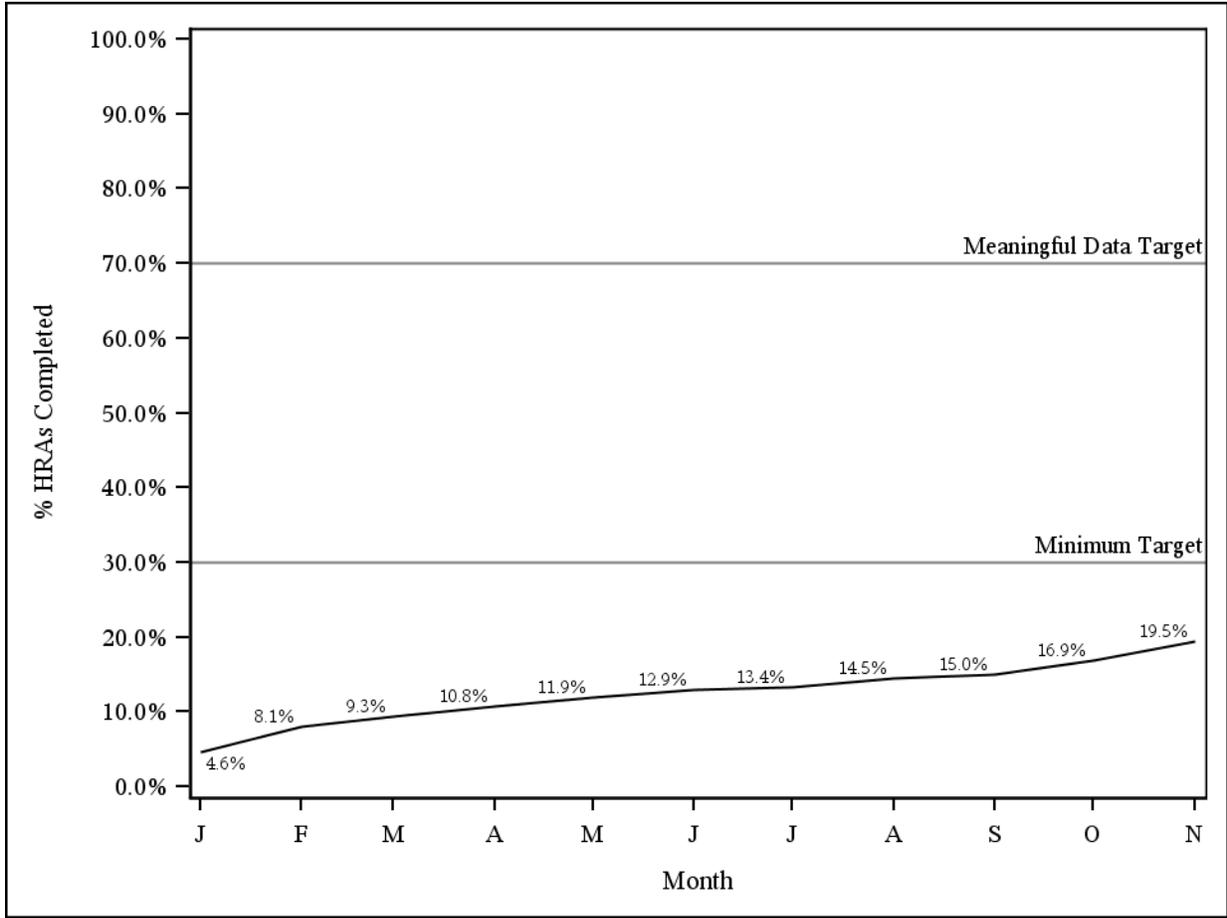
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
L&I	49	64	2453	2.6%	474	19.5%

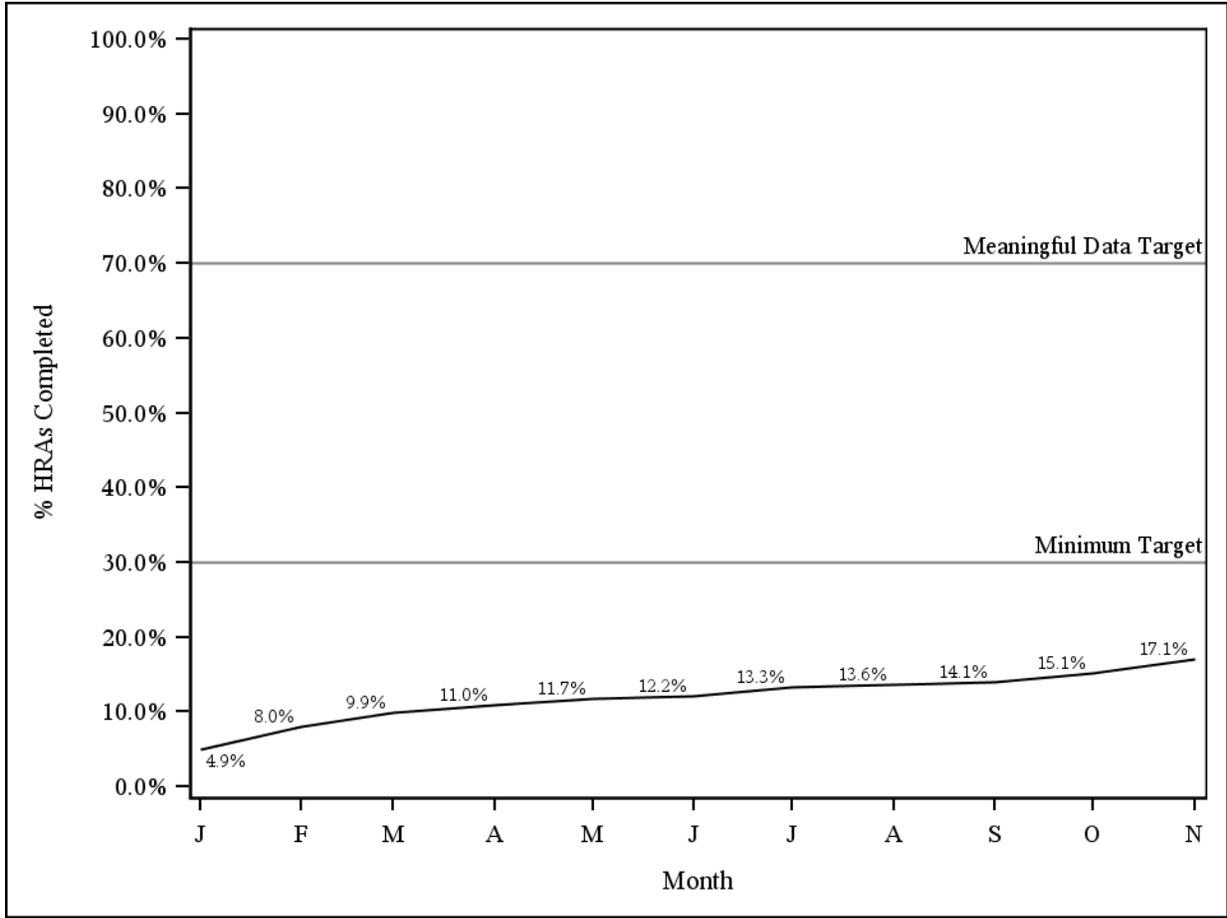
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
LCB	62	21	1046	2.0%	185	17.0%

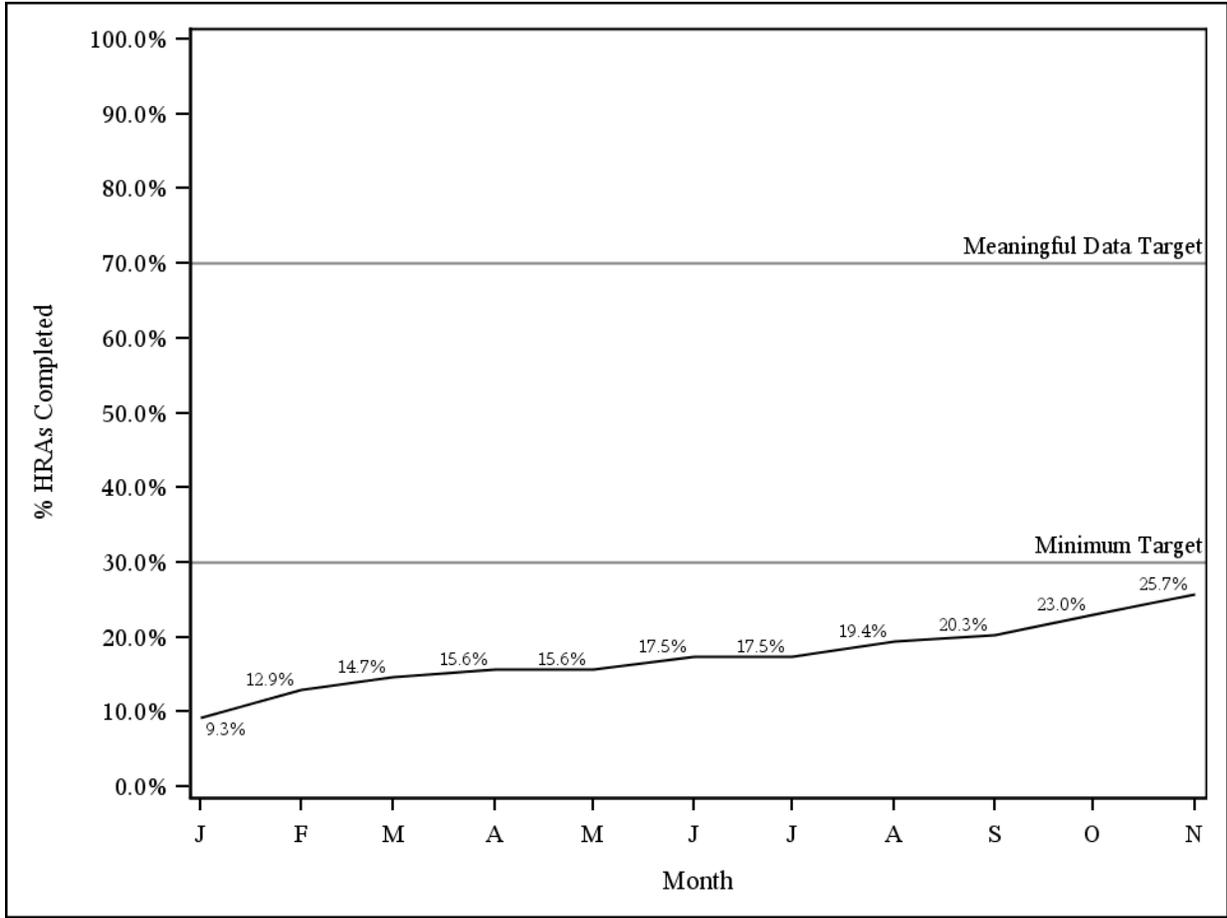
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
LCC	21	3	111	2.7%	27	25.8%

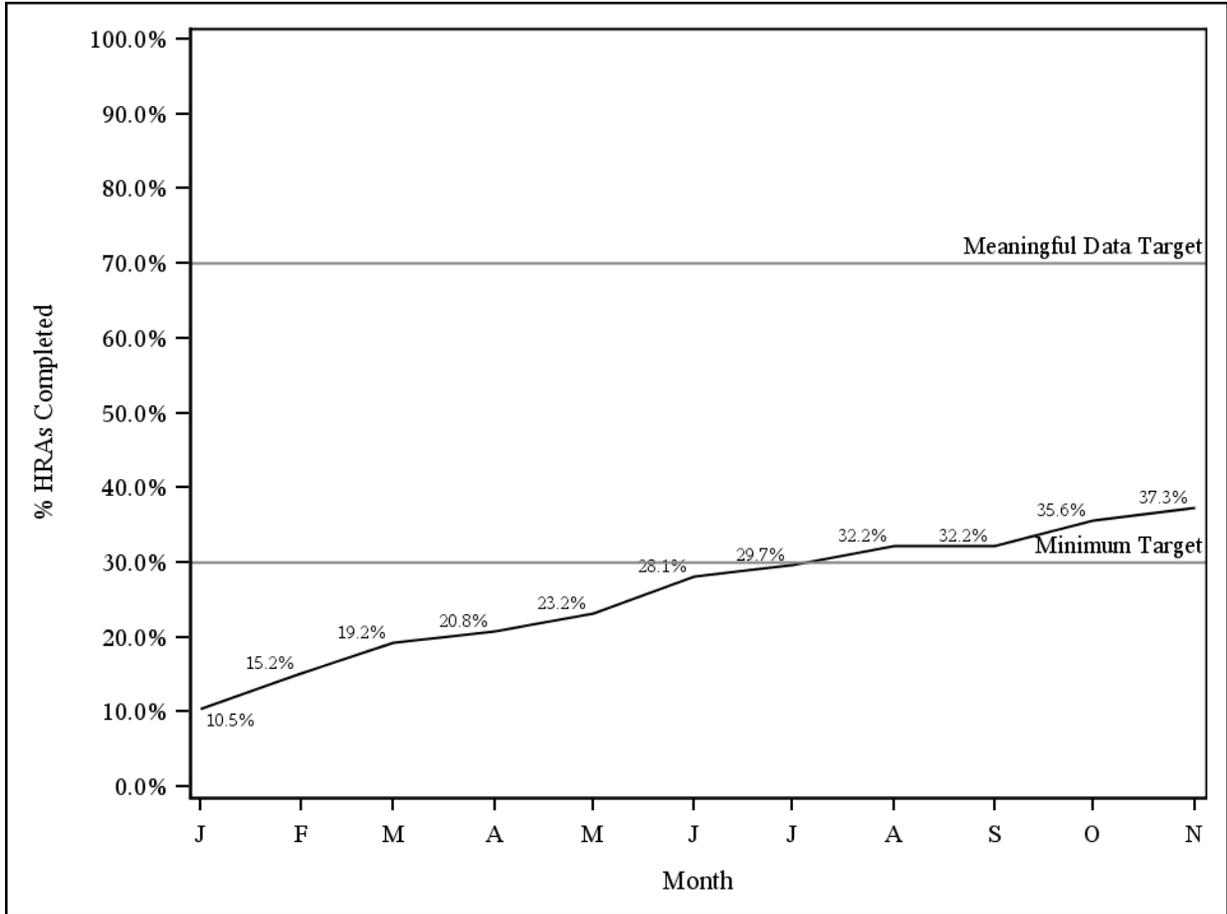
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
LOT	6	2	119	1.7%	46	37.3%

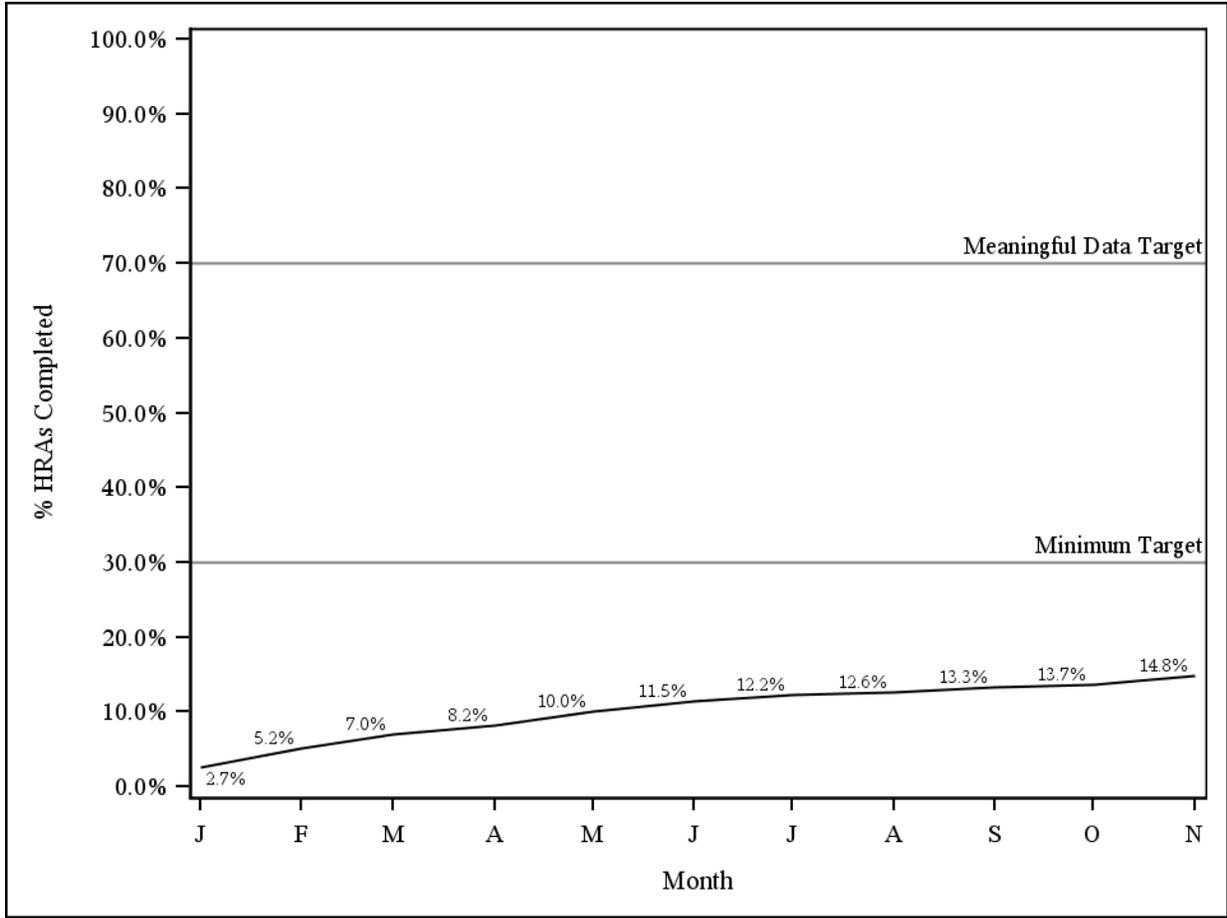
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
LWTC	68	3	270	1.1%	40	14.9%

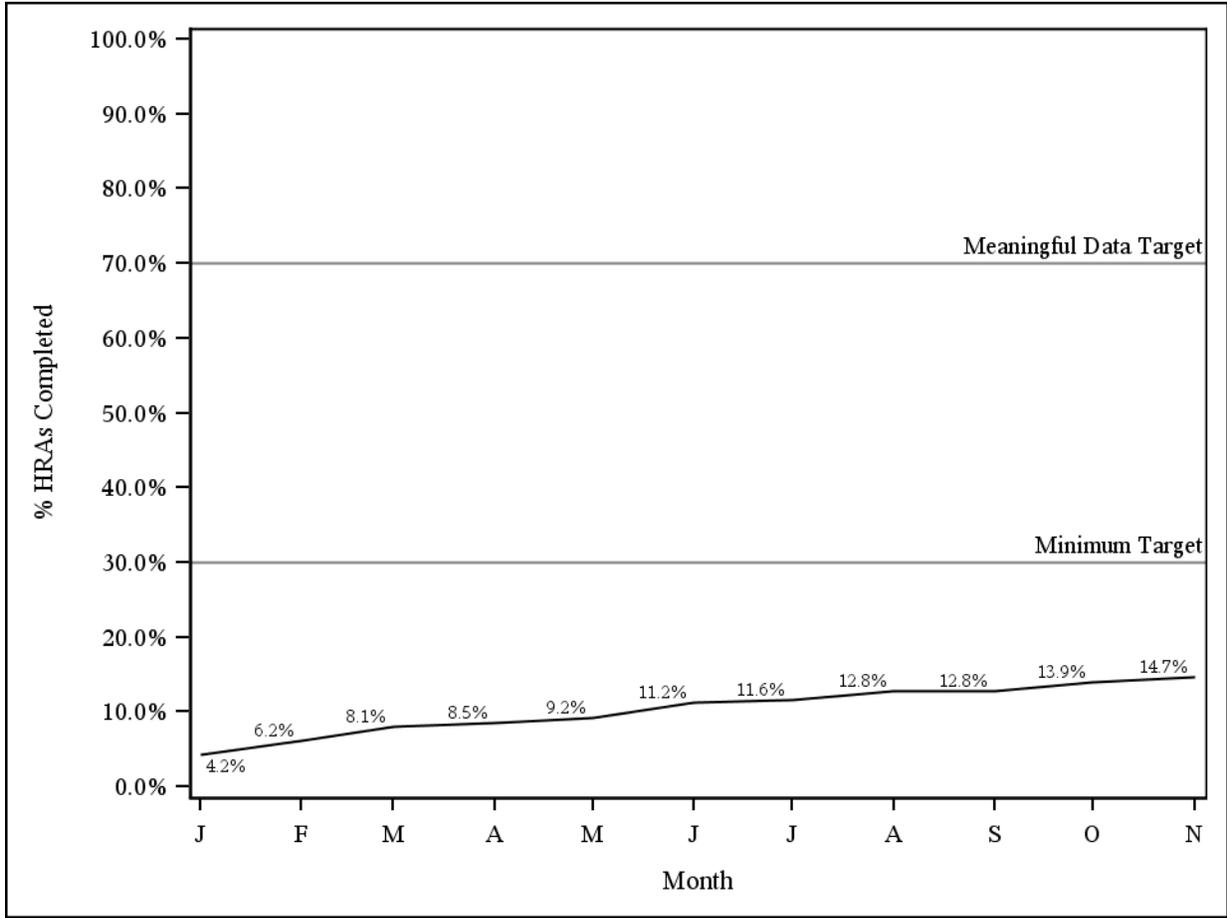
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
MIL	69	2	252	0.8%	39	14.8%

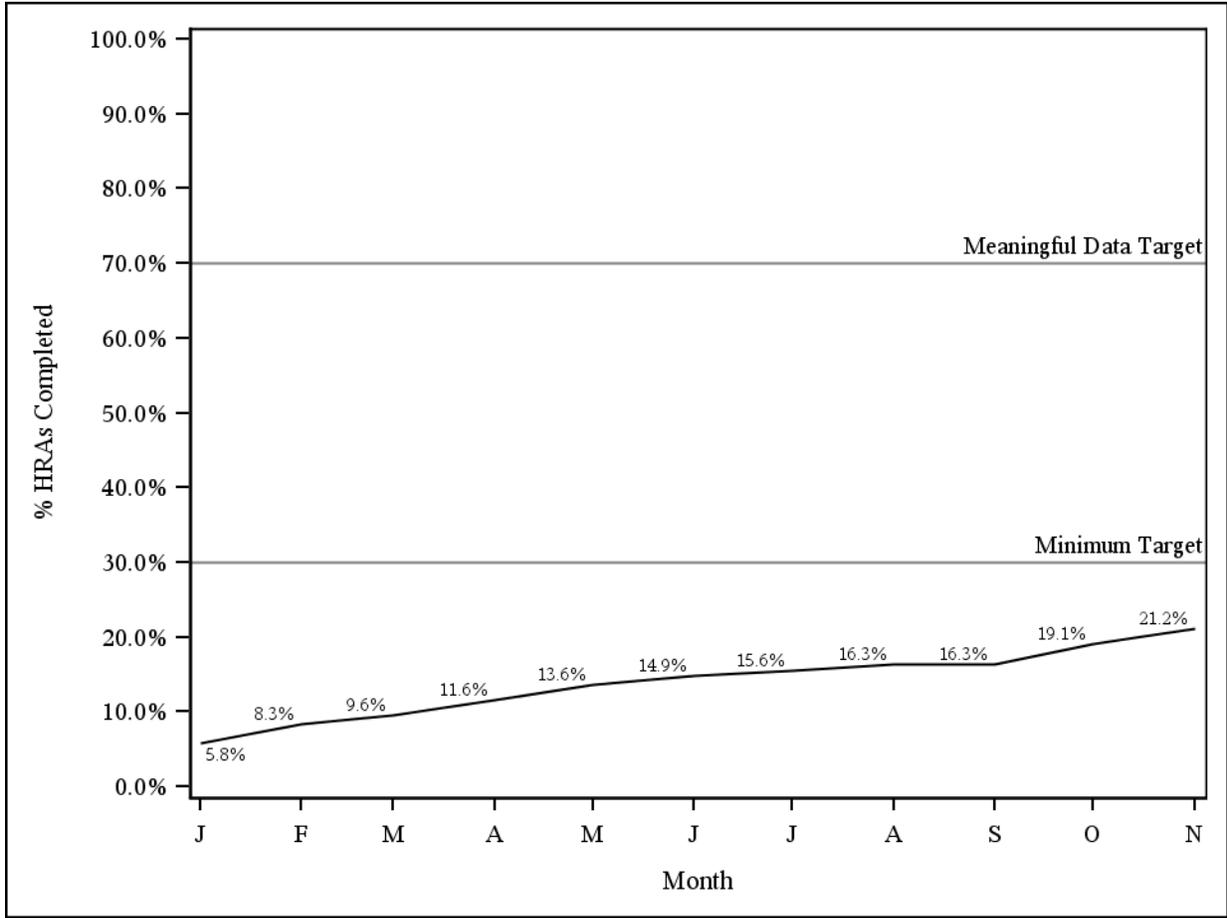
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
OAH	40	3	143	2.1%	31	21.3%

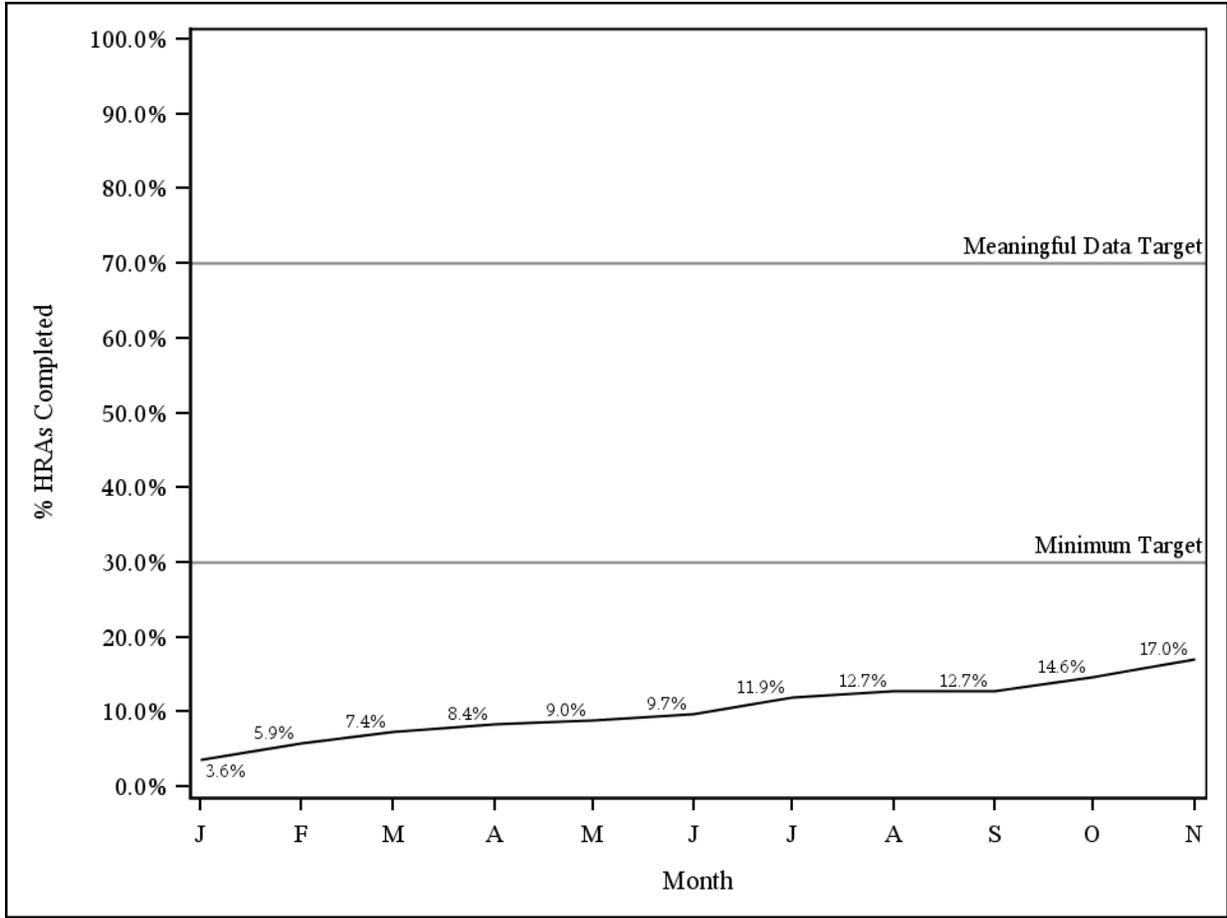
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
OC	63	9	373	2.4%	65	17.0%

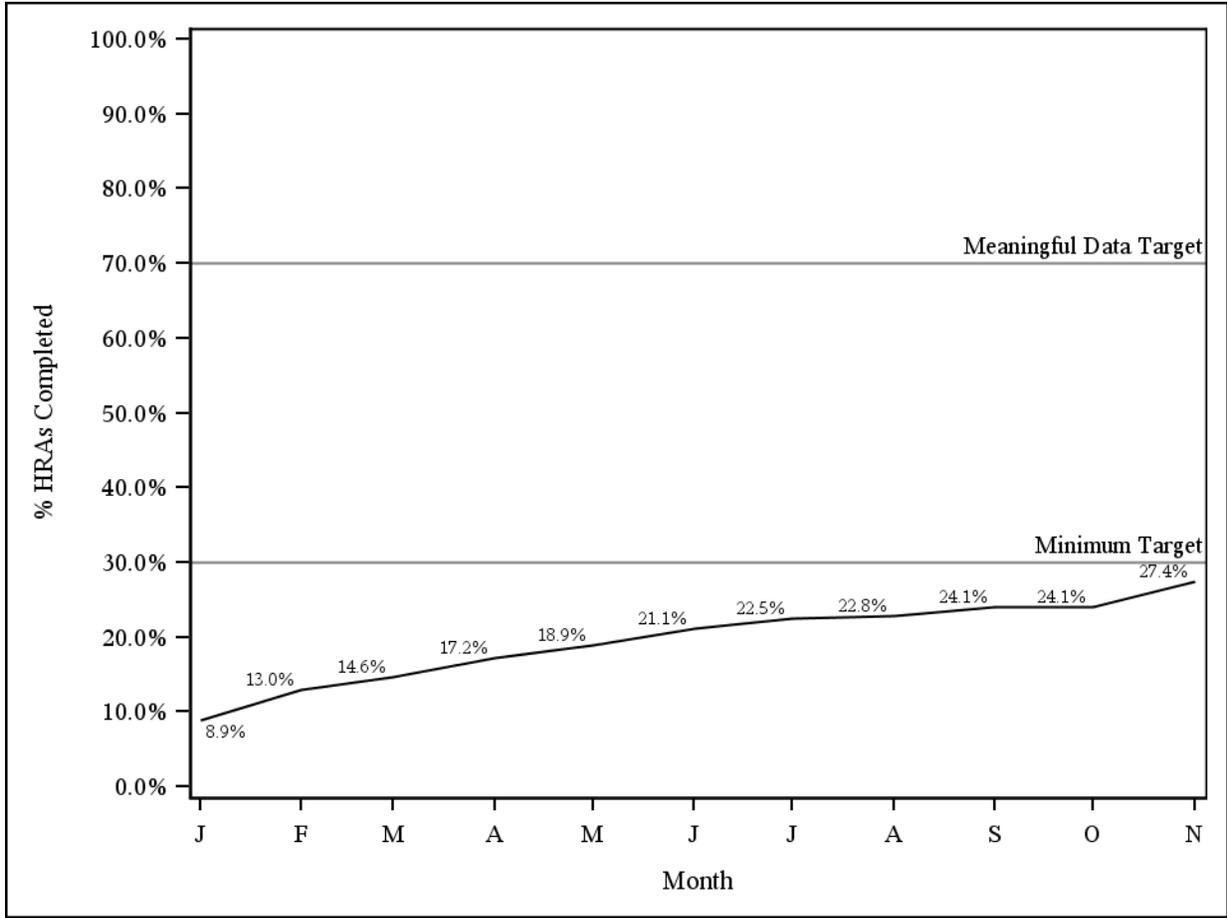
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
OFM	16	7	210	3.3%	82	27.4%

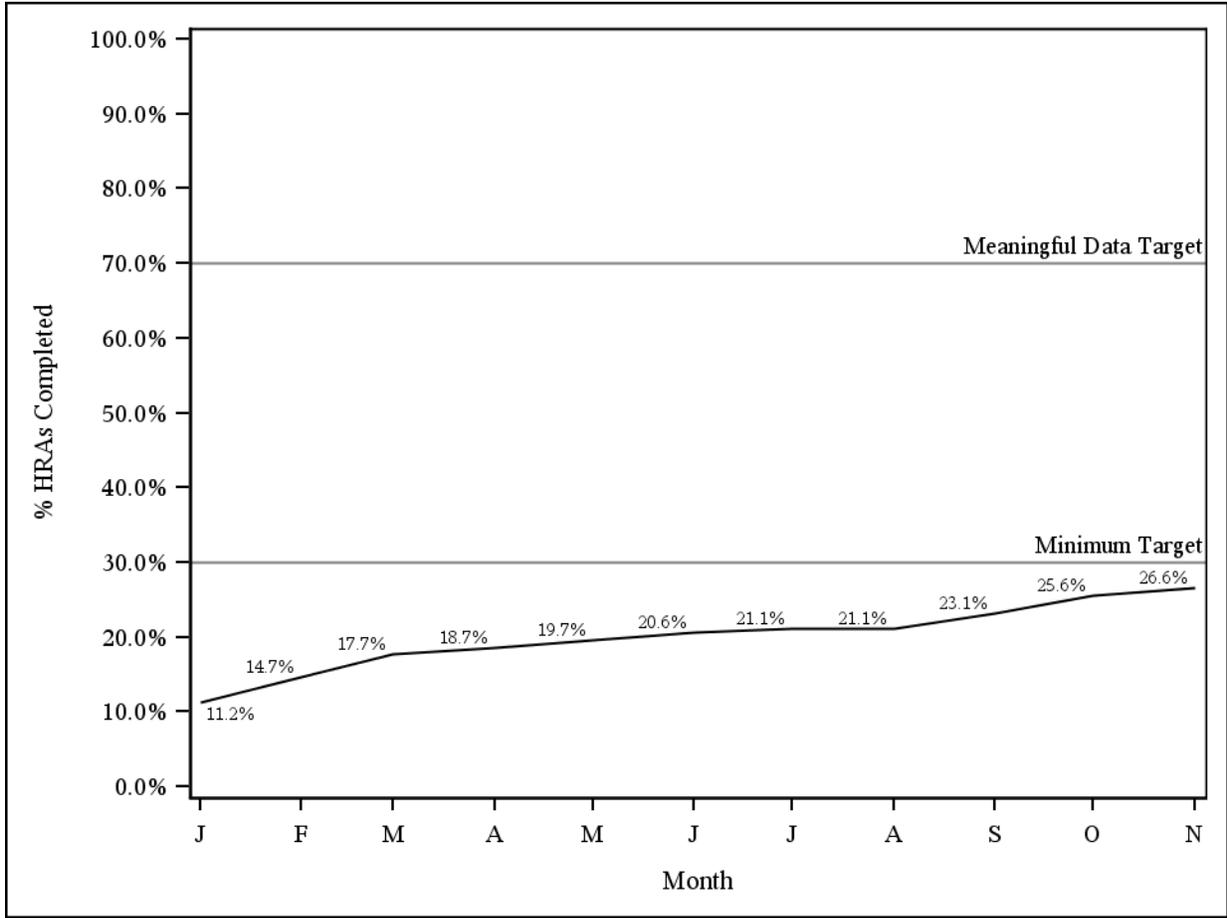
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
OIC	18	2	197	1.0%	54	26.7%

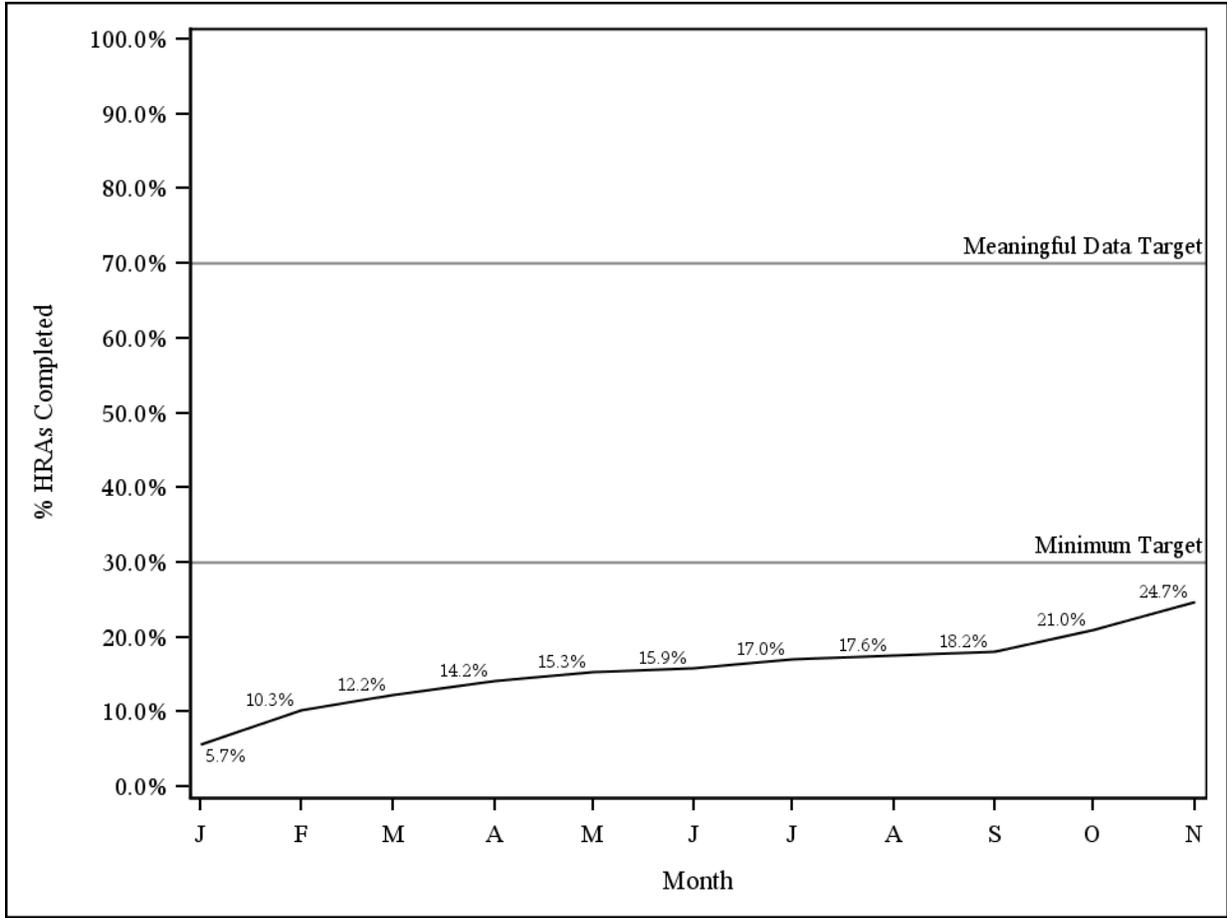
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
OSPI	23	13	350	3.7%	89	24.8%

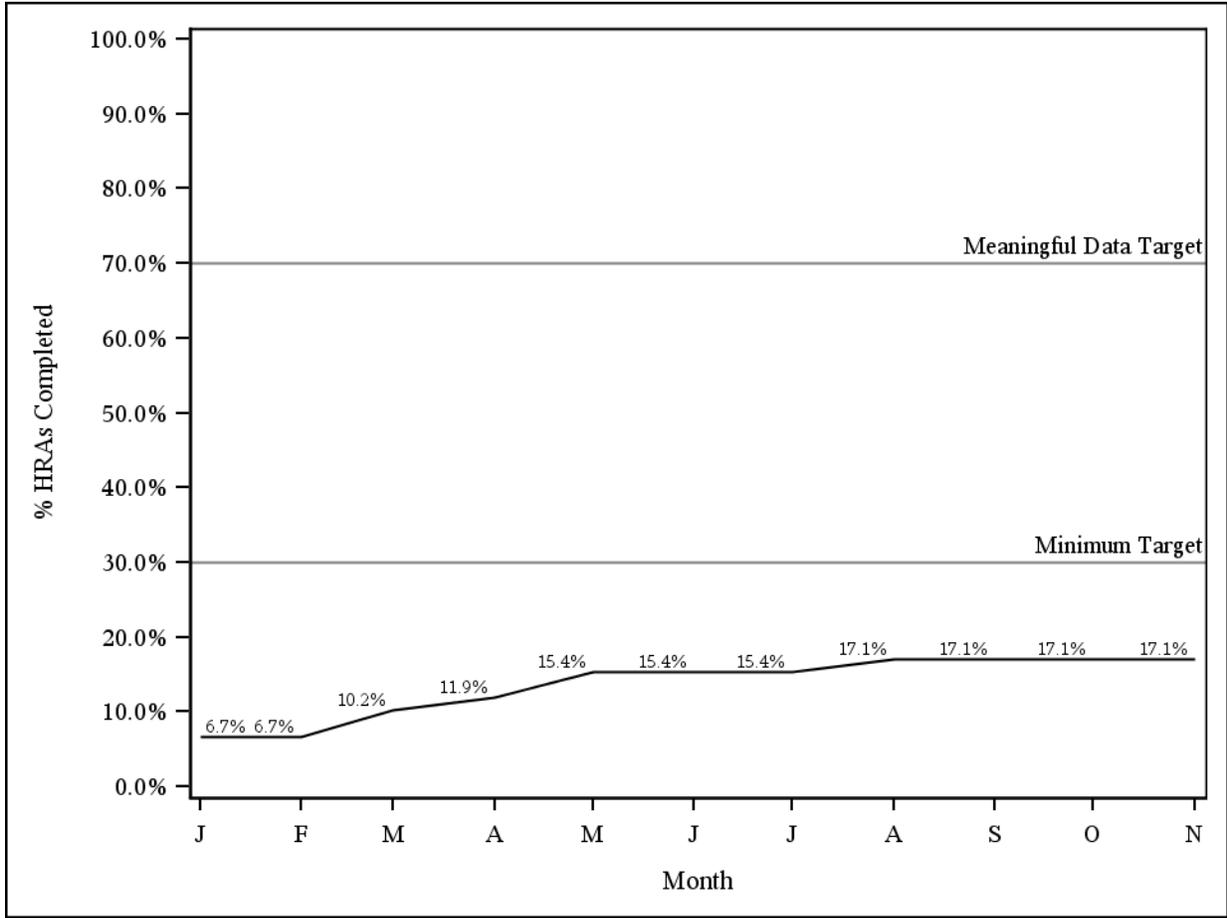
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
OST	60	.	61	.	10	17.1%

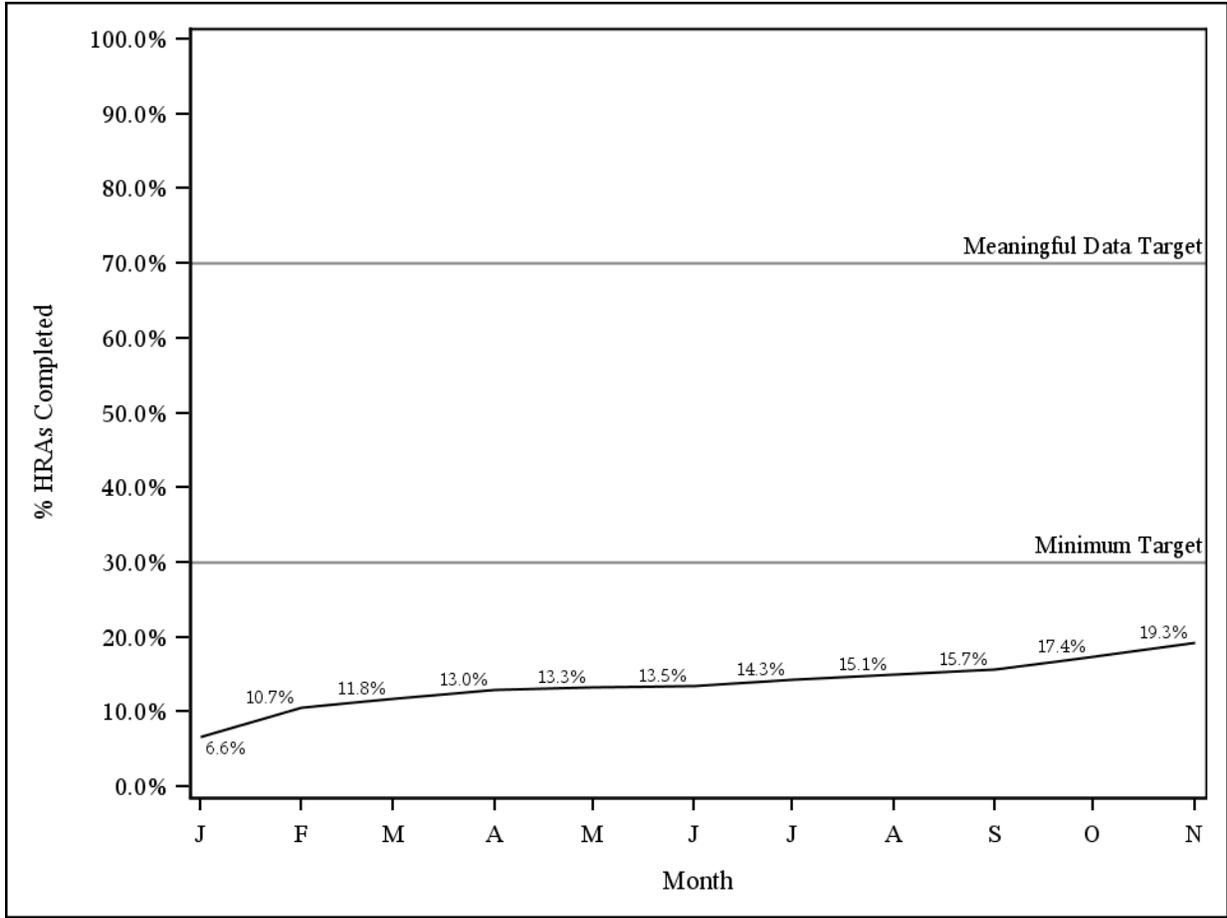
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
PARKS	51	10	515	1.9%	107	19.3%

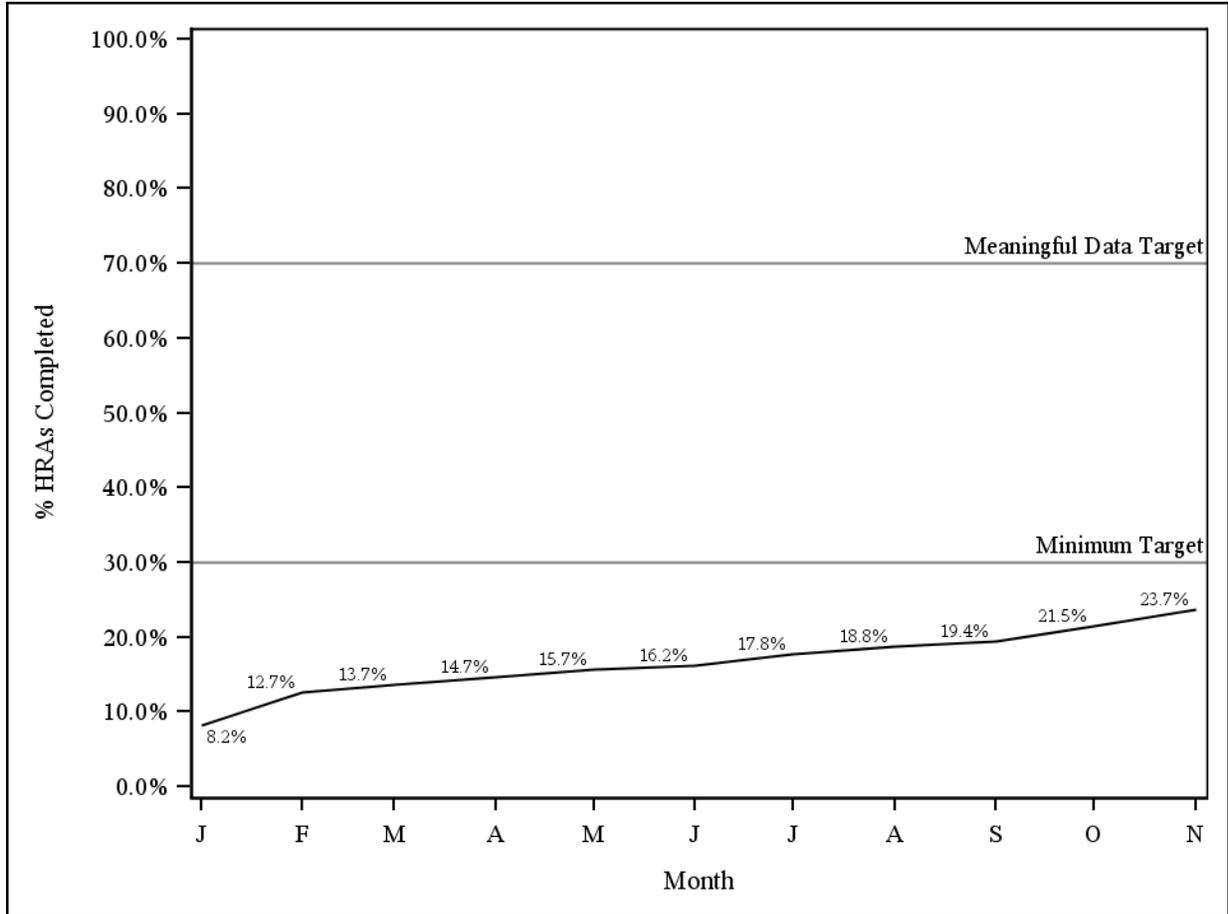
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
PC	26	4	186	2.2%	47	23.7%

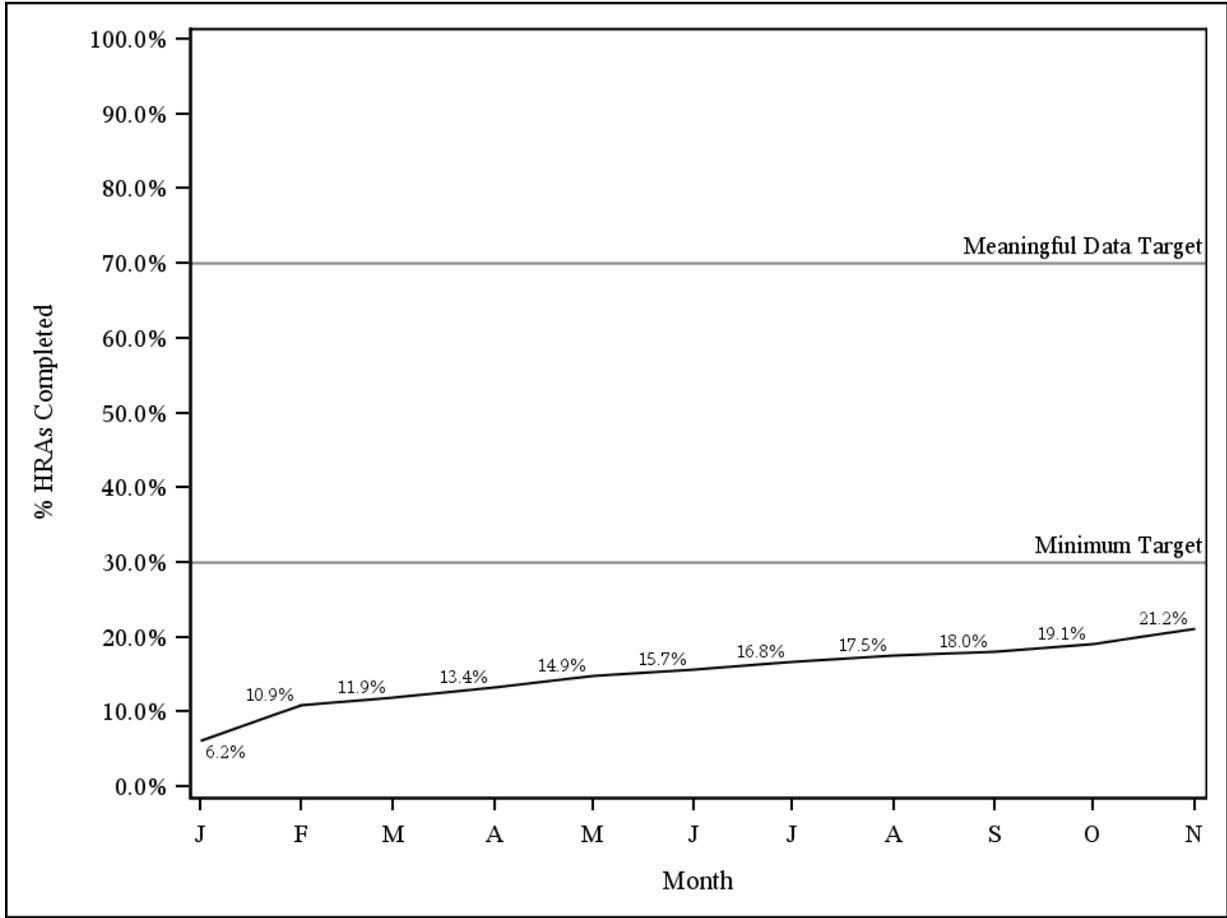
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
PC2	41	12	564	2.1%	124	21.2%

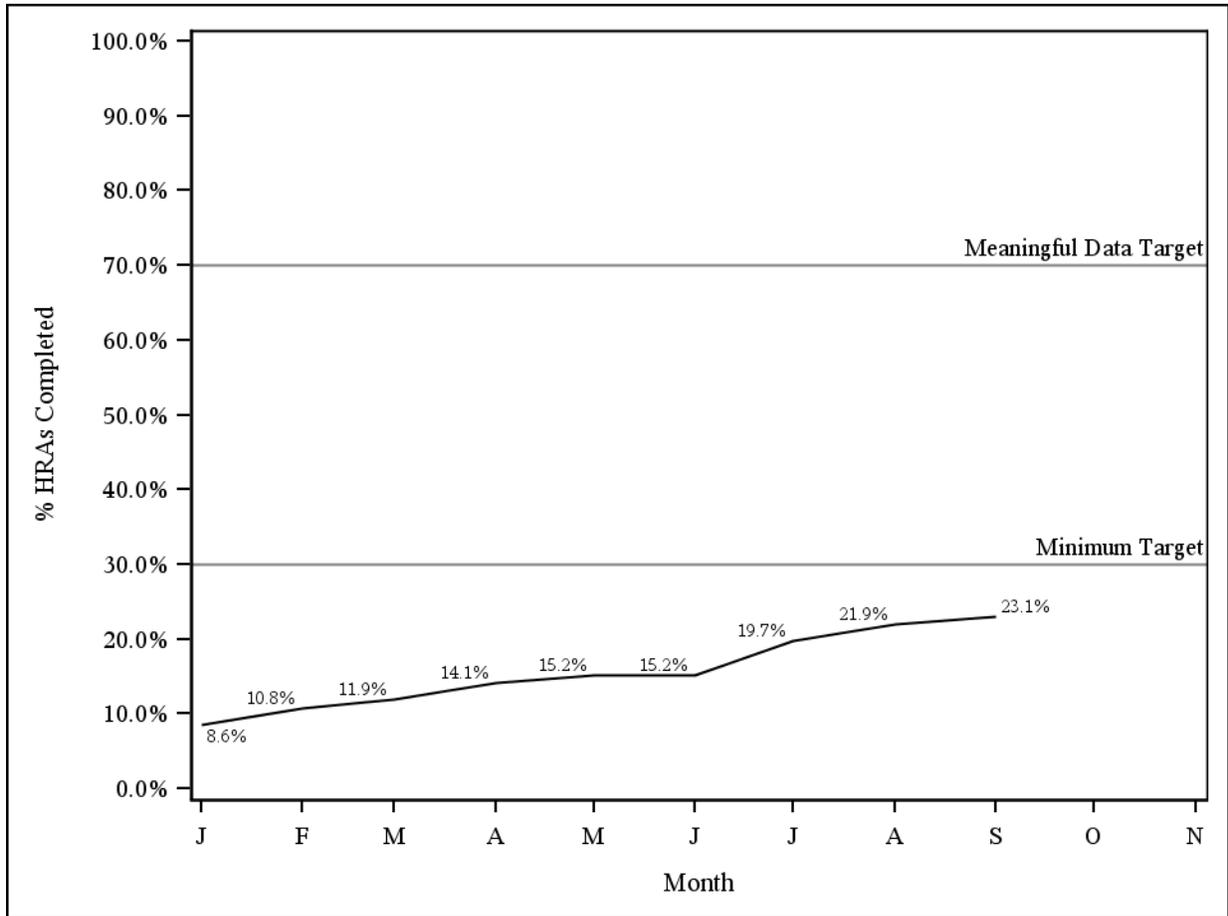
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
PRT	30	.	.	.	23	23.0%

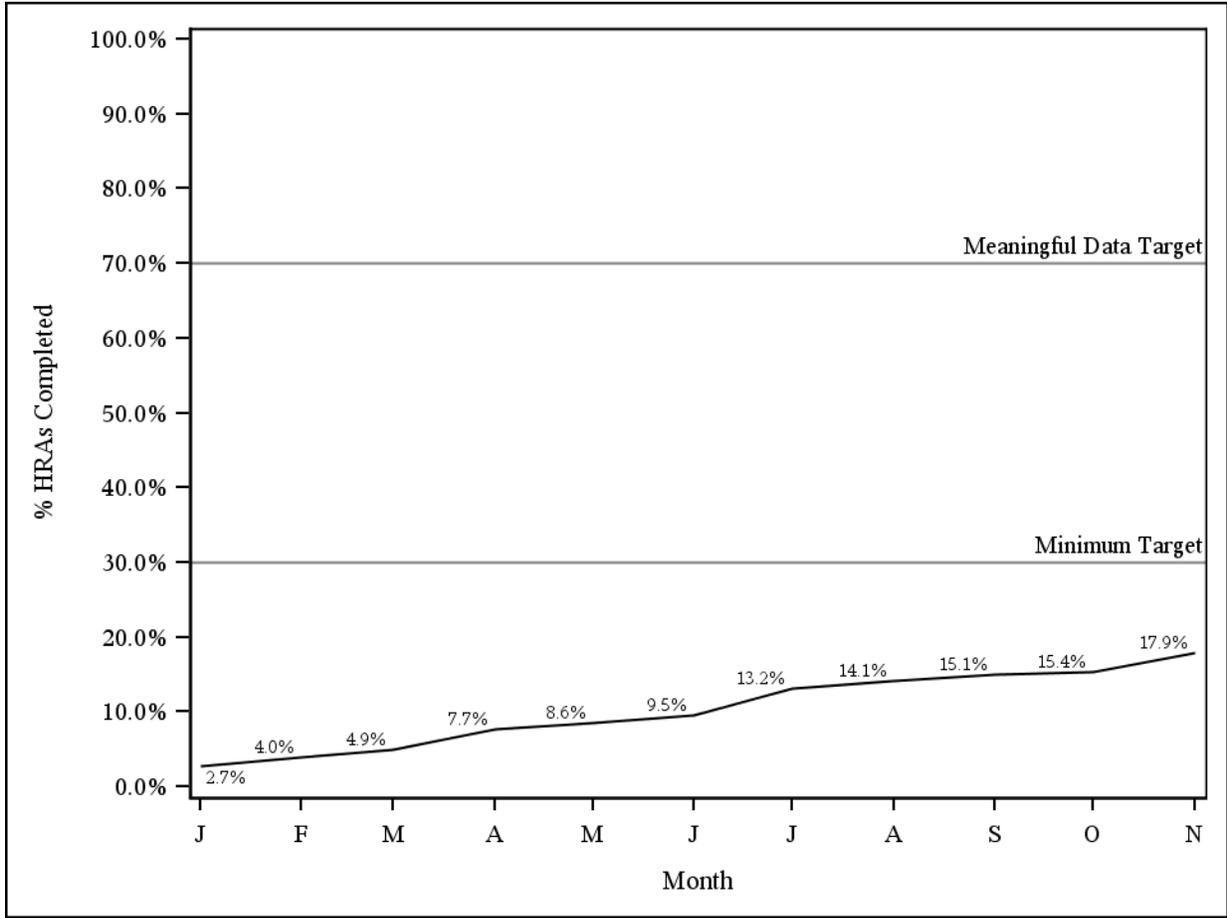
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
REP	58	8	316	2.5%	58	17.9%

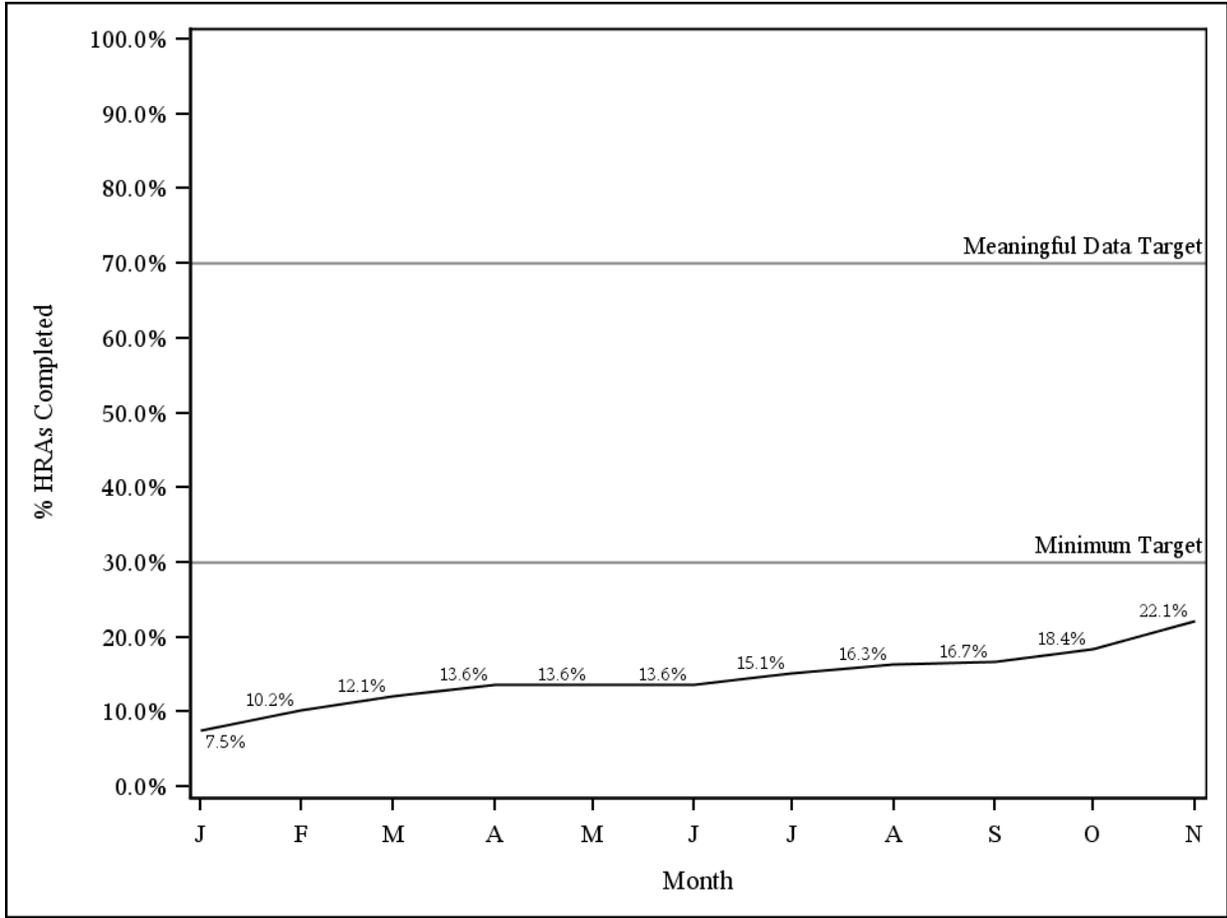
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
RTC	34	9	241	3.7%	56	22.2%

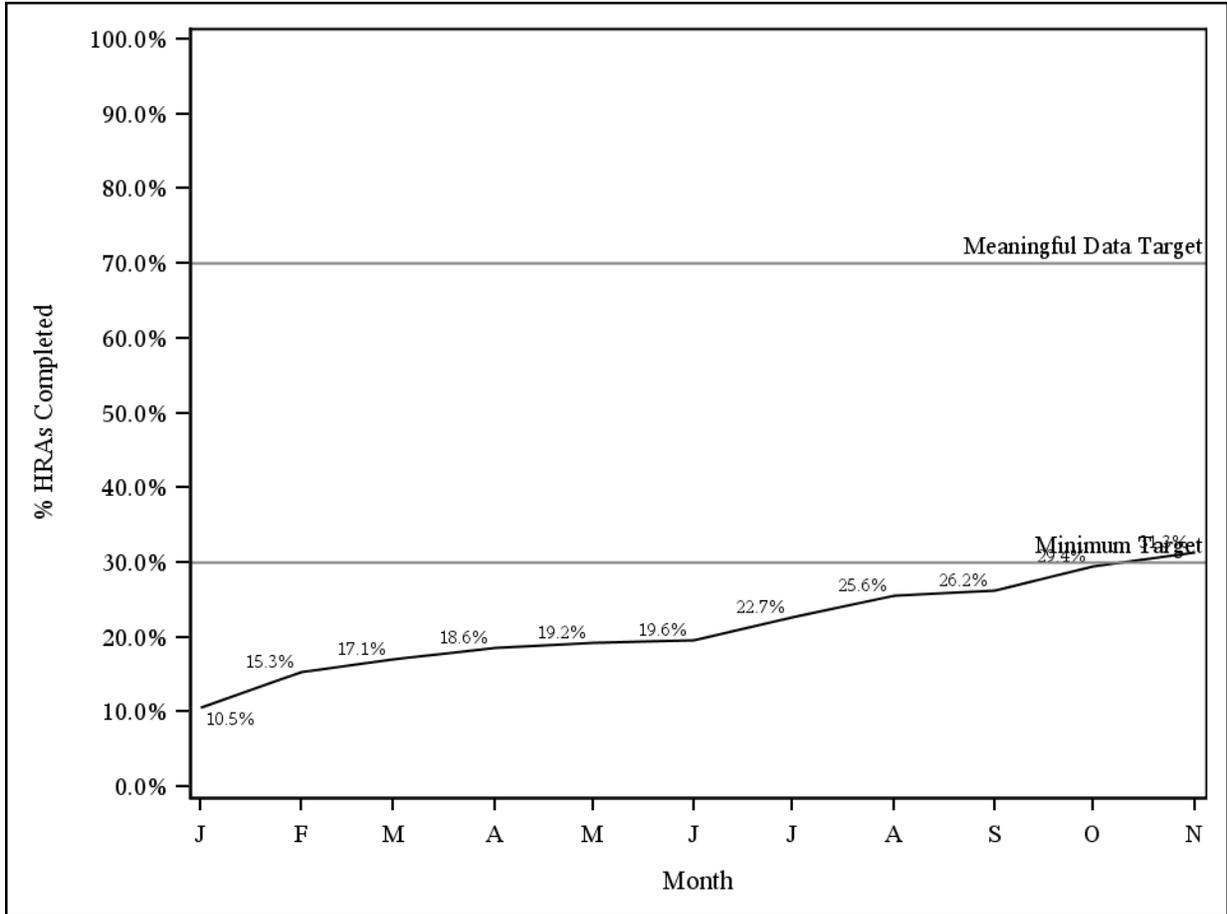
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
SAO	12	6	316	1.9%	105	31.3%

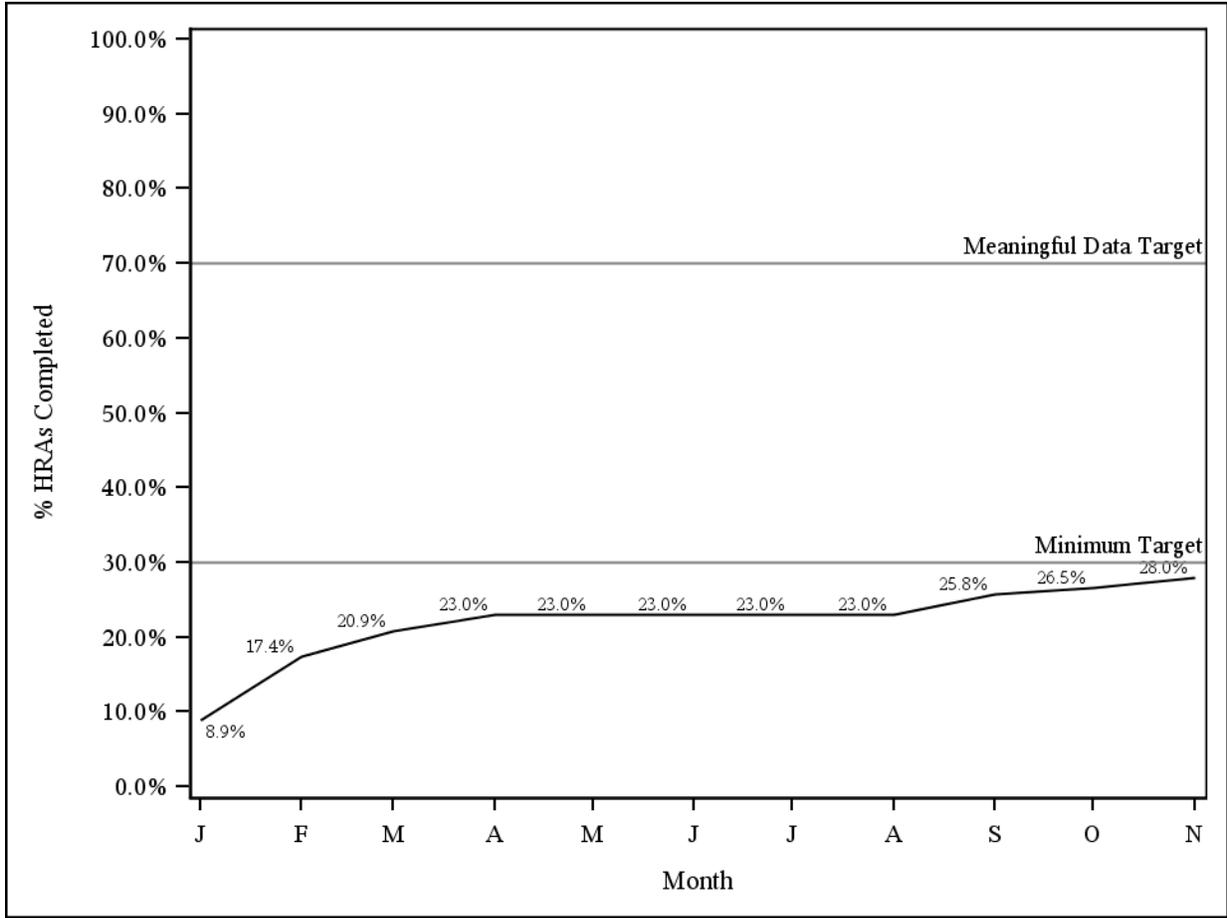
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
SBCTC	15	2	136	1.5%	41	28.0%

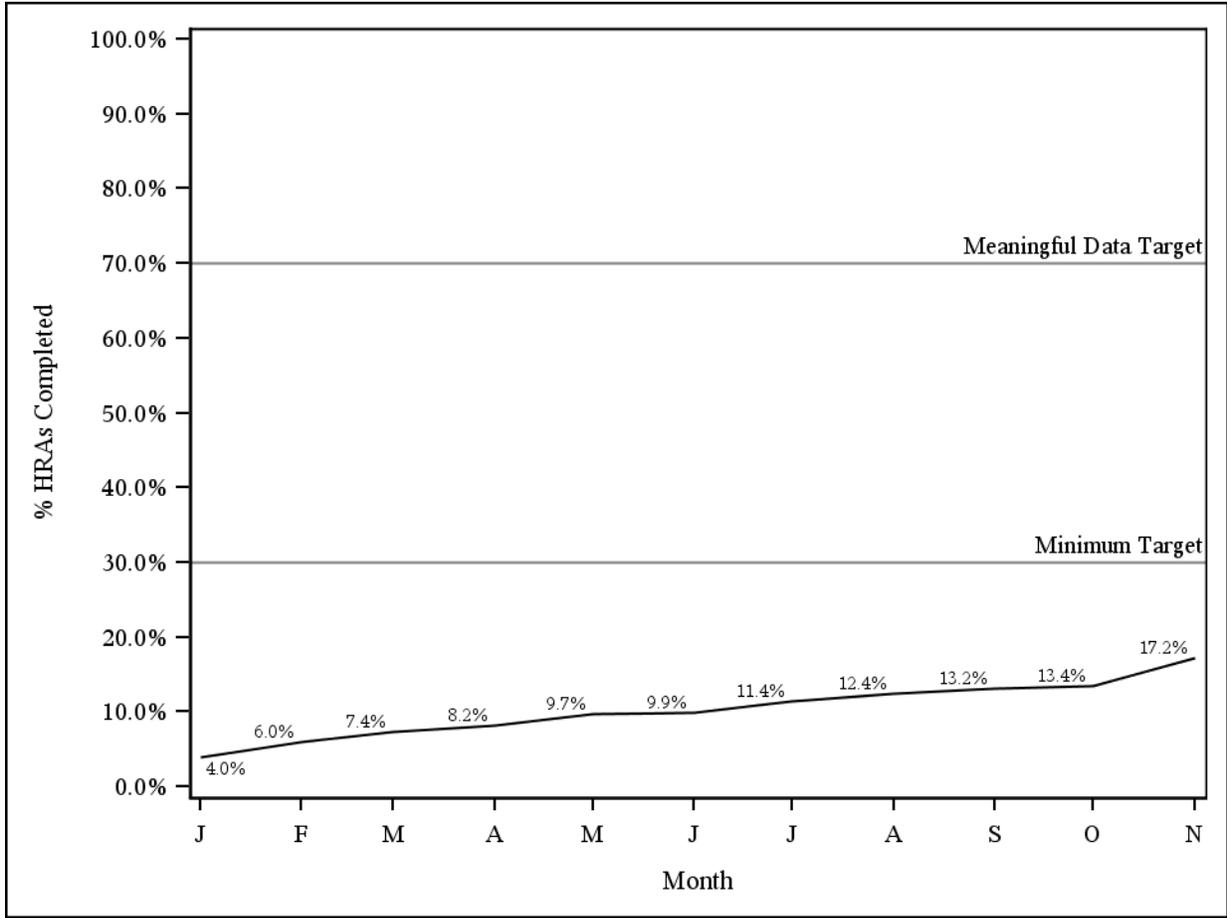
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
SCC	59	15	393	3.8%	70	17.3%

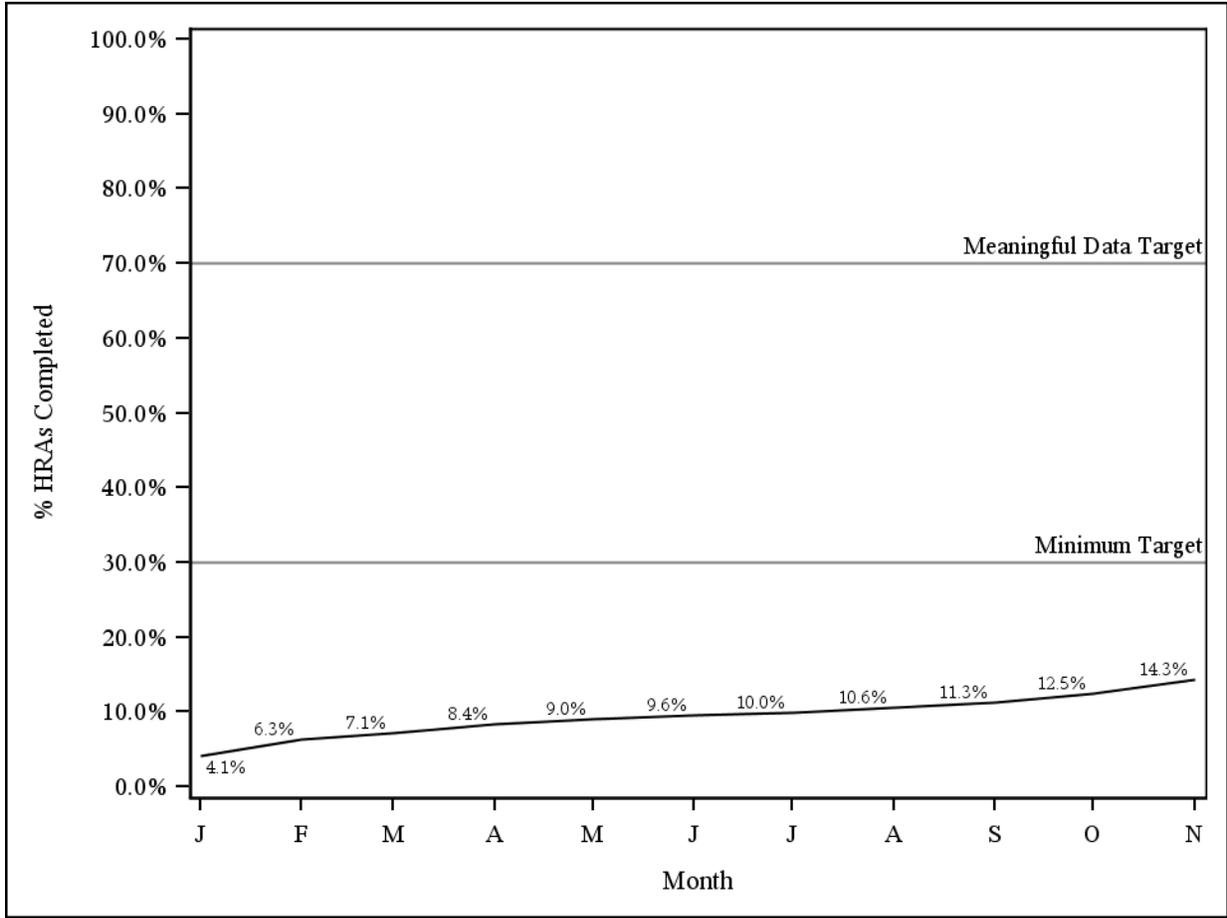
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
SCC2	70	26	1386	1.9%	204	14.5%

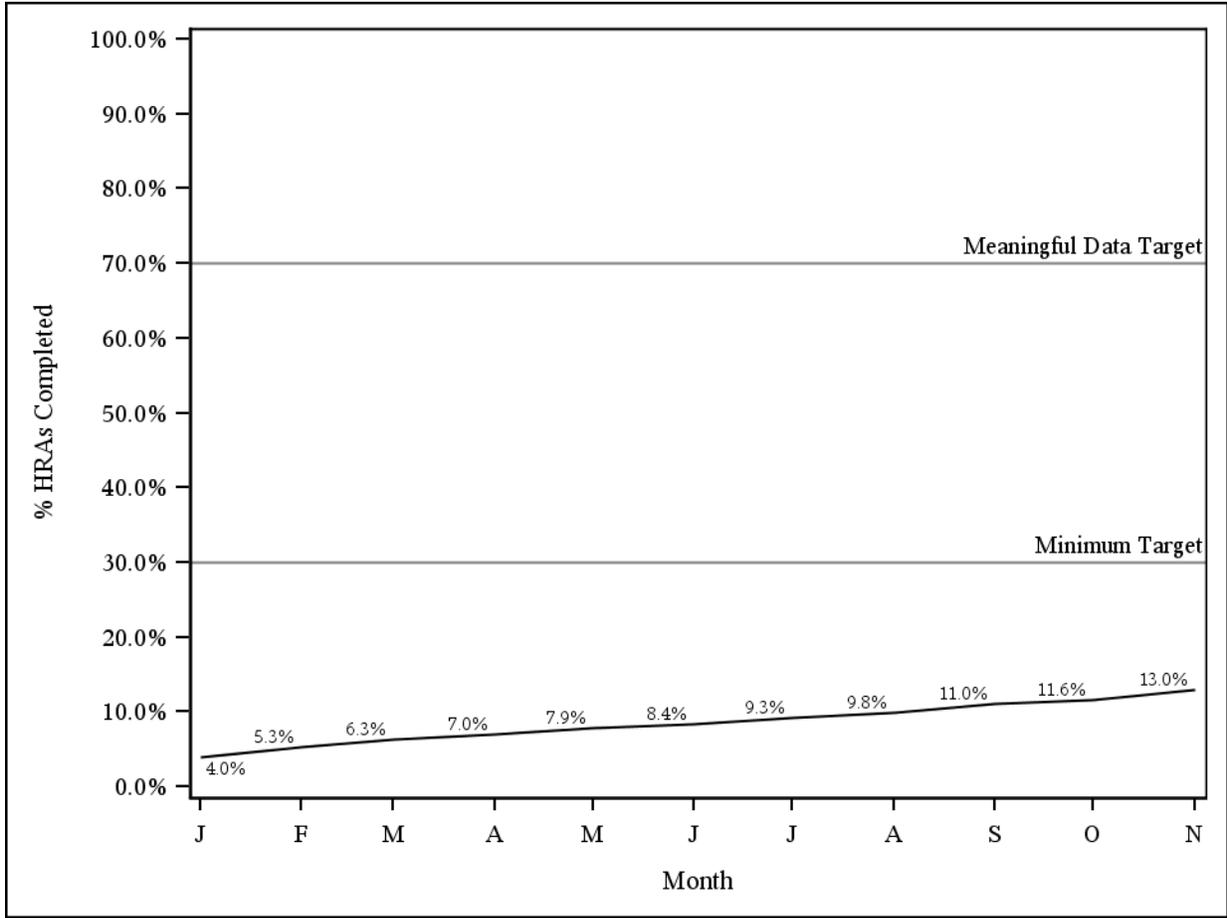
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
SCC3	73	16	1190	1.3%	159	12.9%

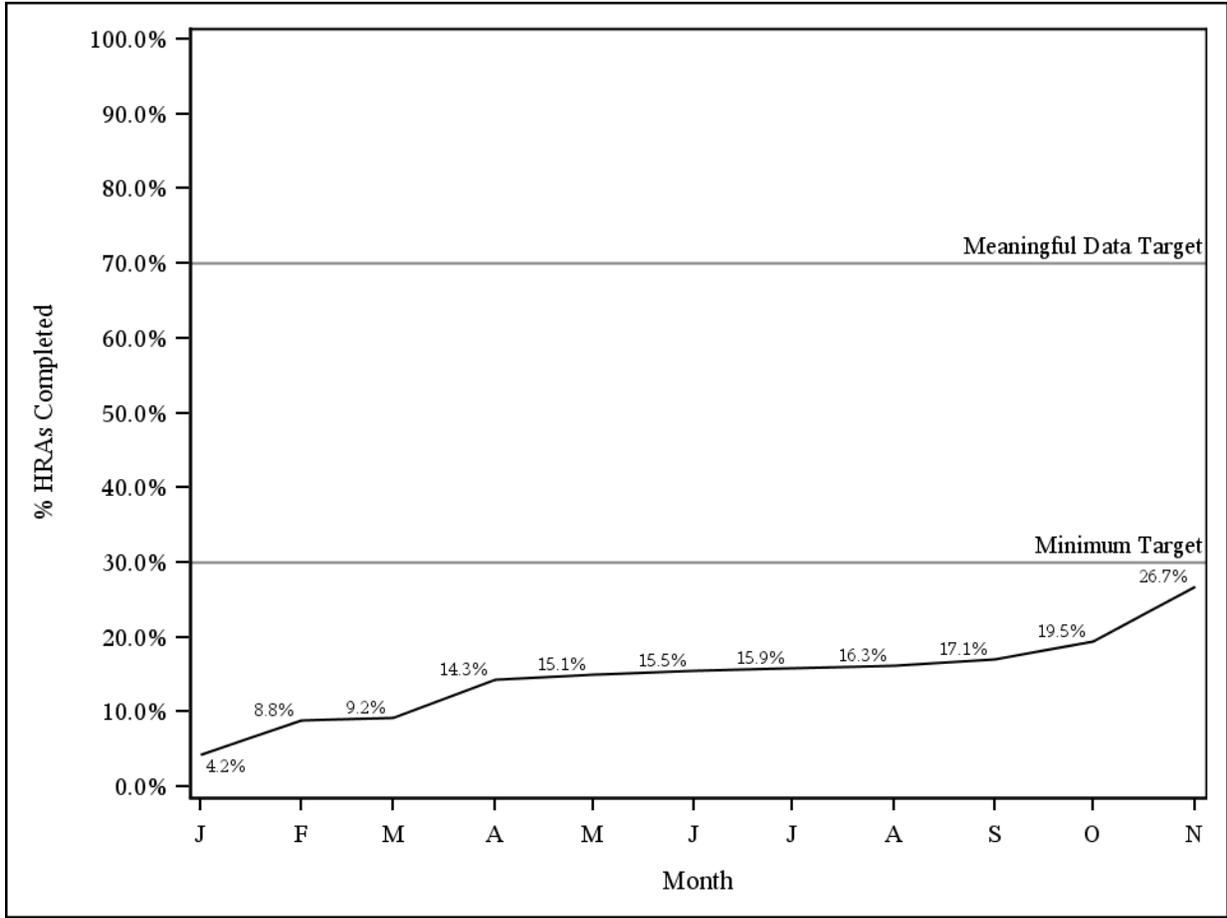
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
SEC	19	18	249	7.2%	69	26.7%

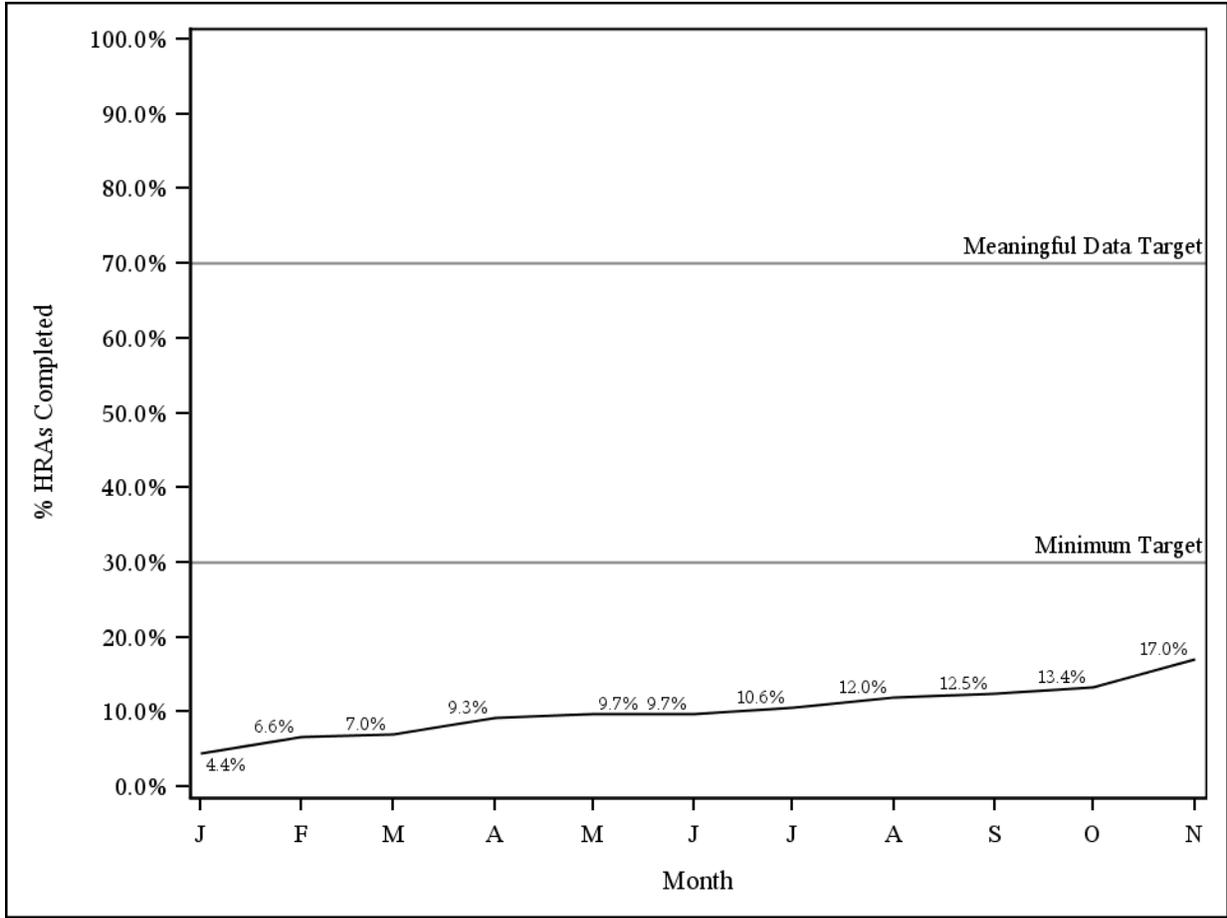
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
SEN	64	8	219	3.7%	38	17.0%

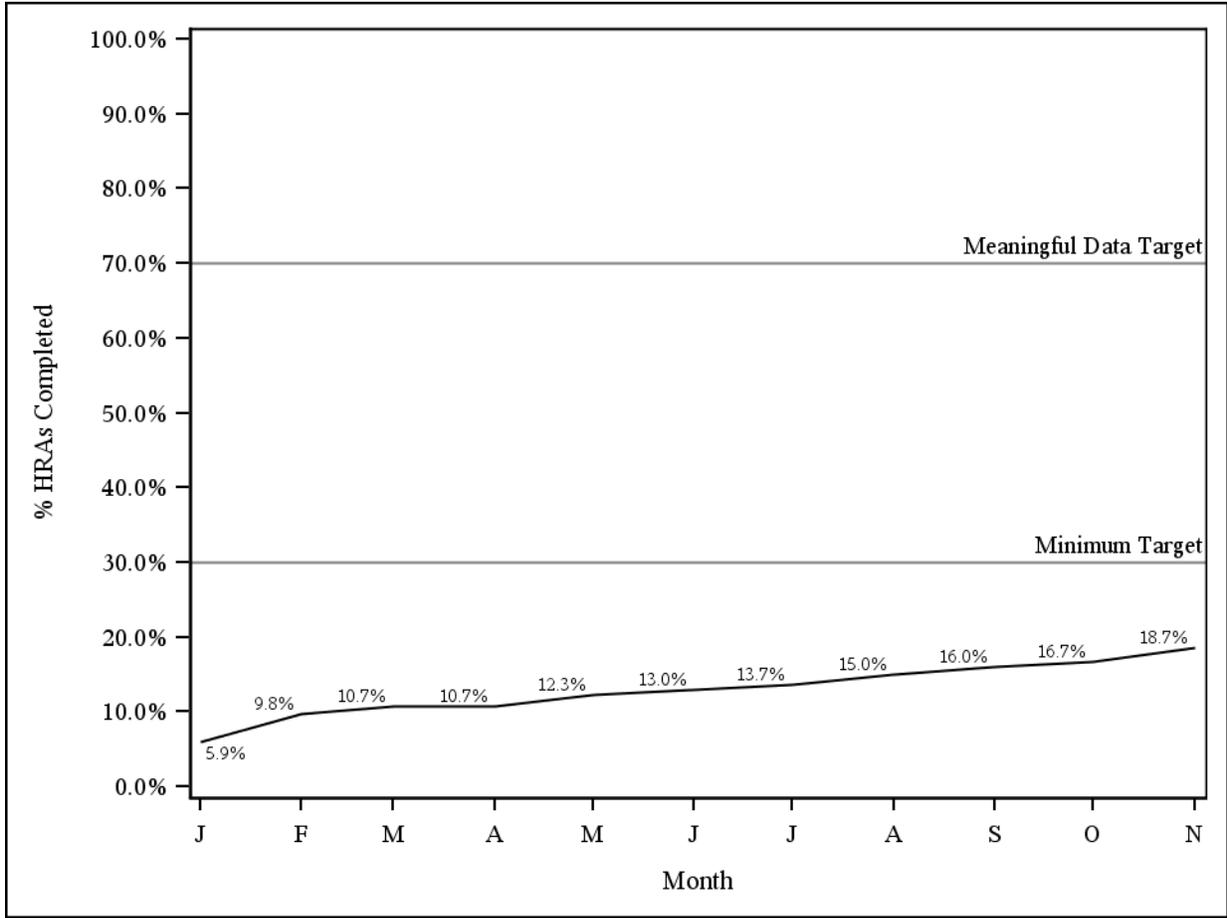
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
SPSCC	56	6	301	2.0%	57	18.7%

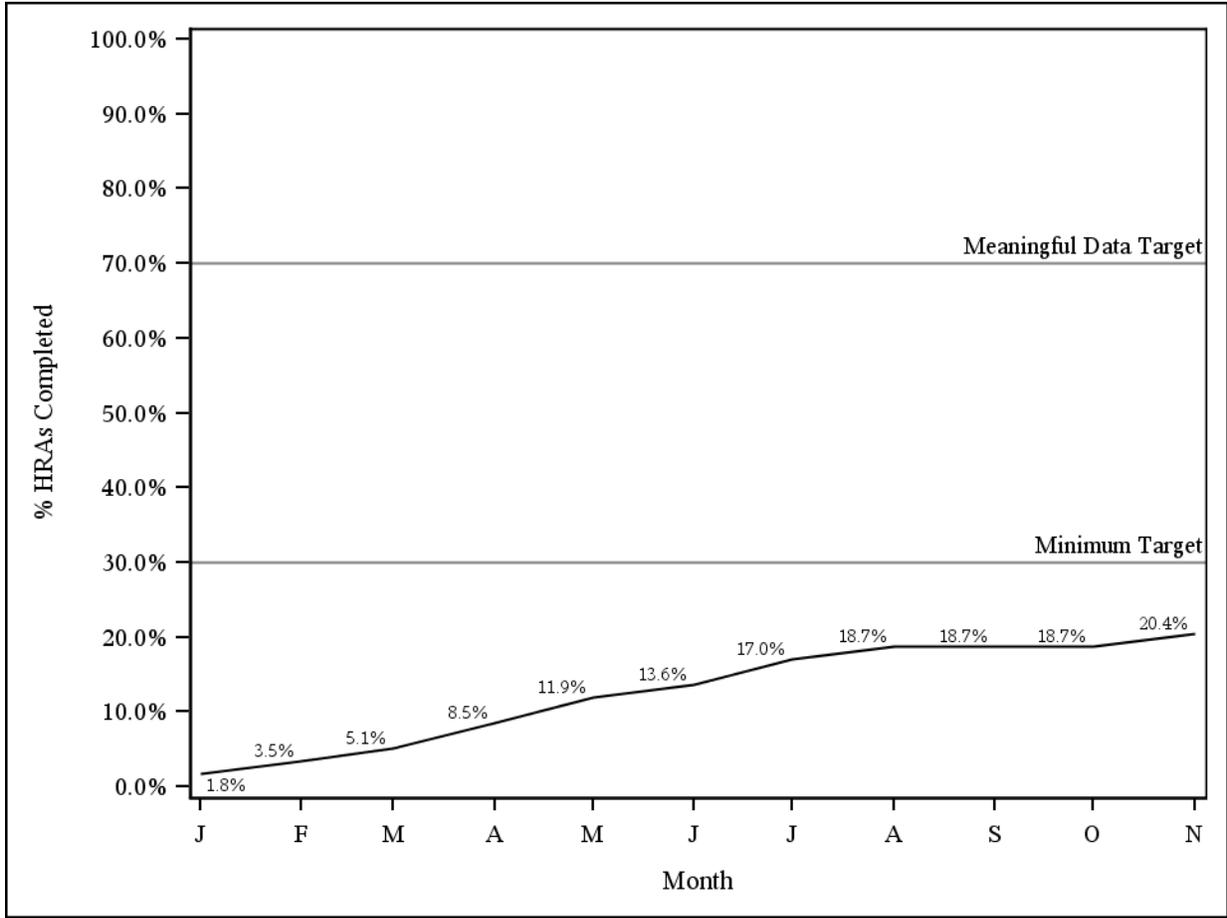
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
SUP	44	1	57	1.8%	12	20.6%

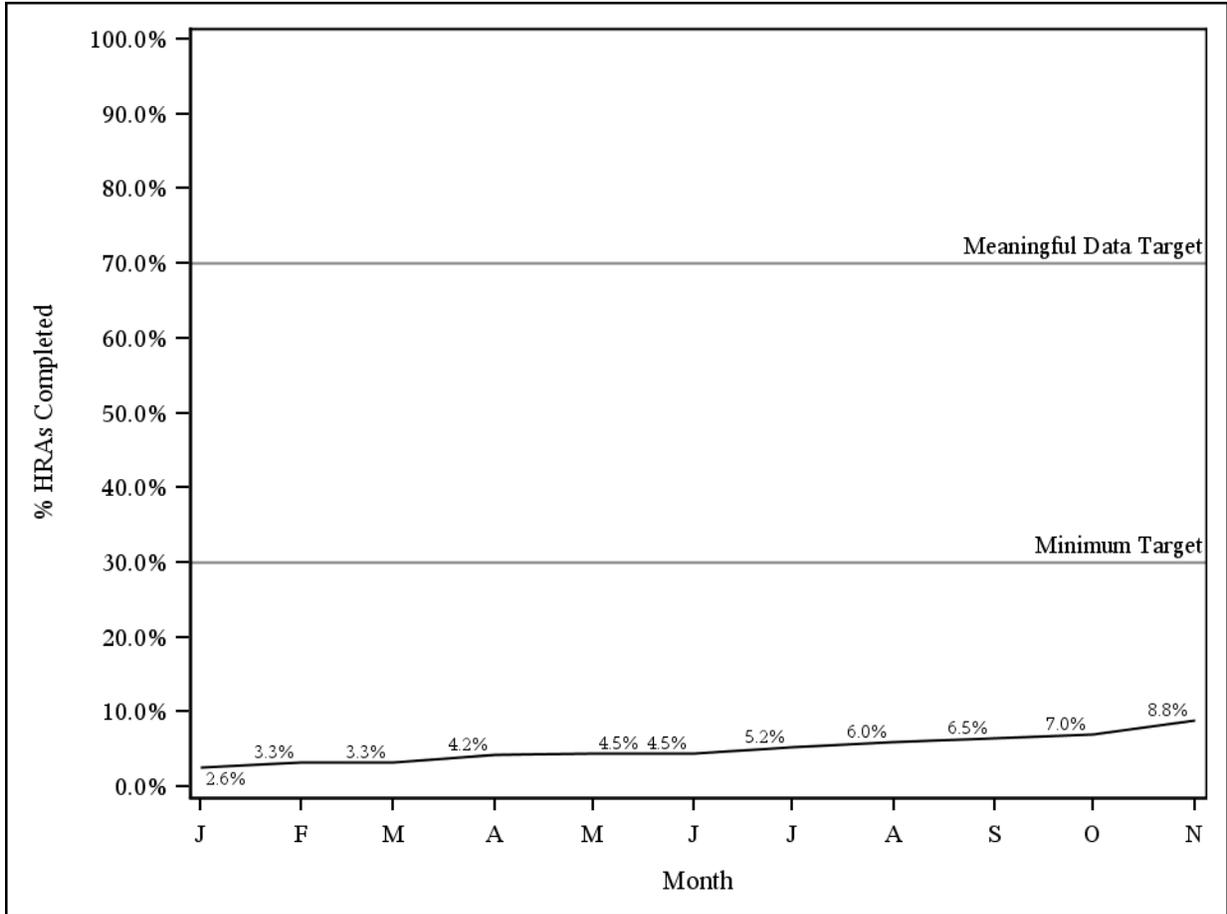
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
SVC	81	7	397	1.8%	36	8.8%

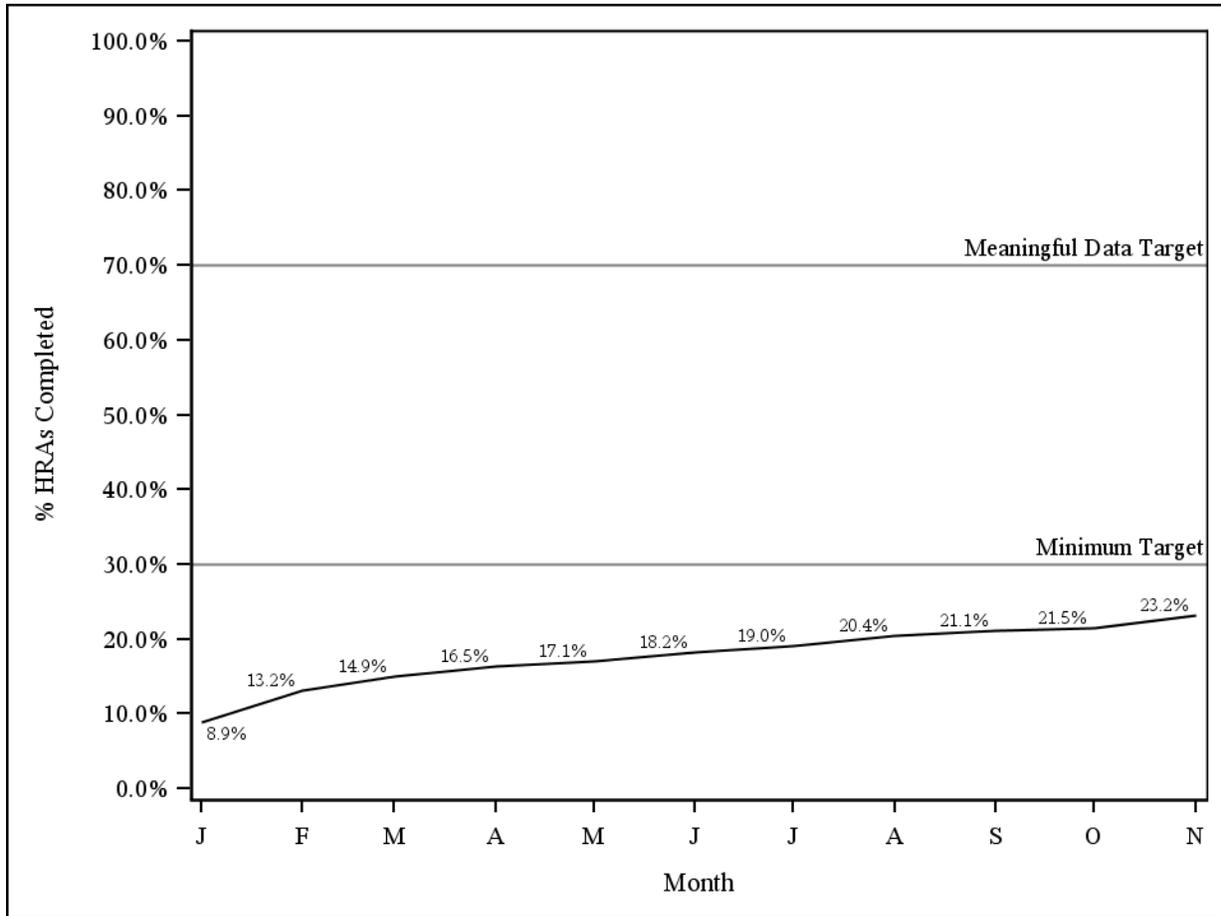
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
TCC	29	7	435	1.6%	105	23.1%

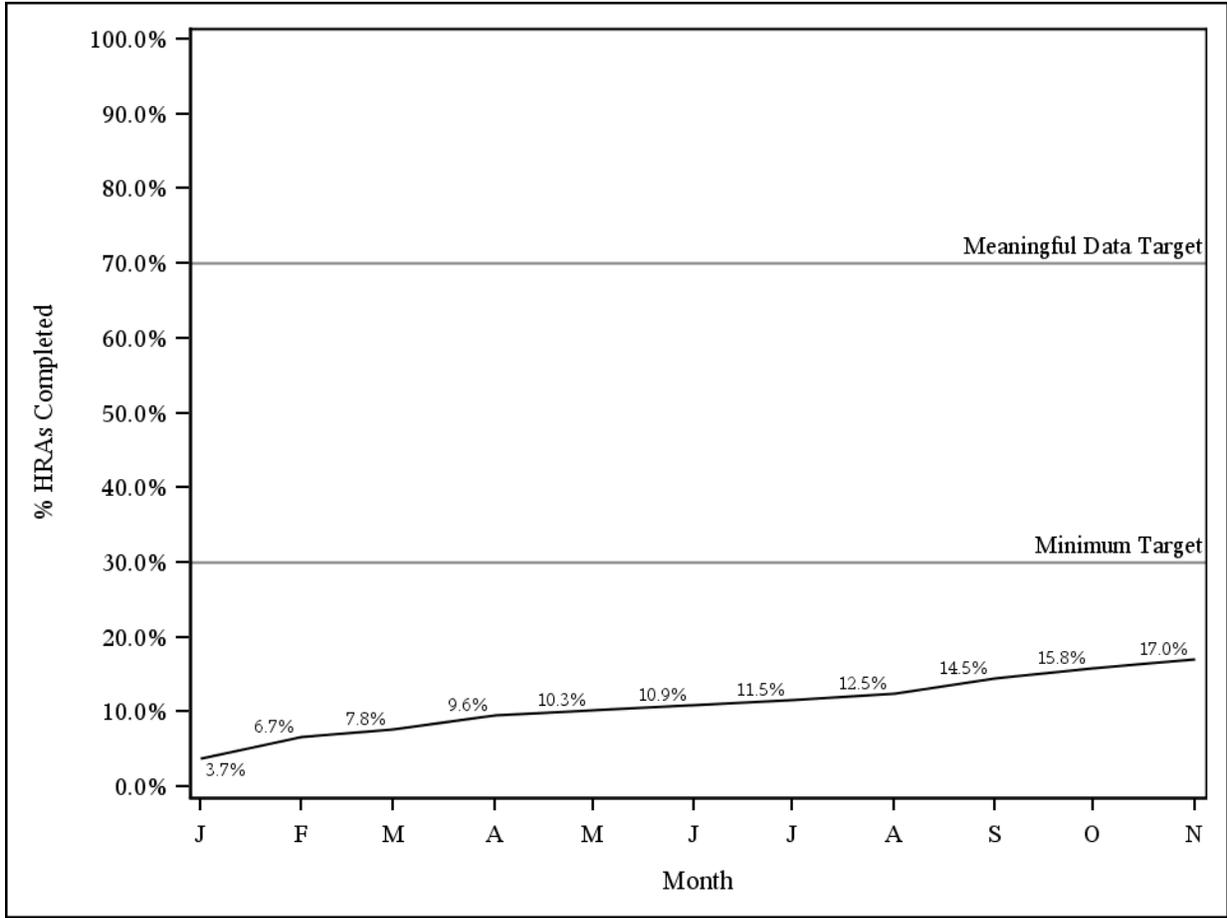
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
TESC	66	8	637	1.3%	112	16.9%

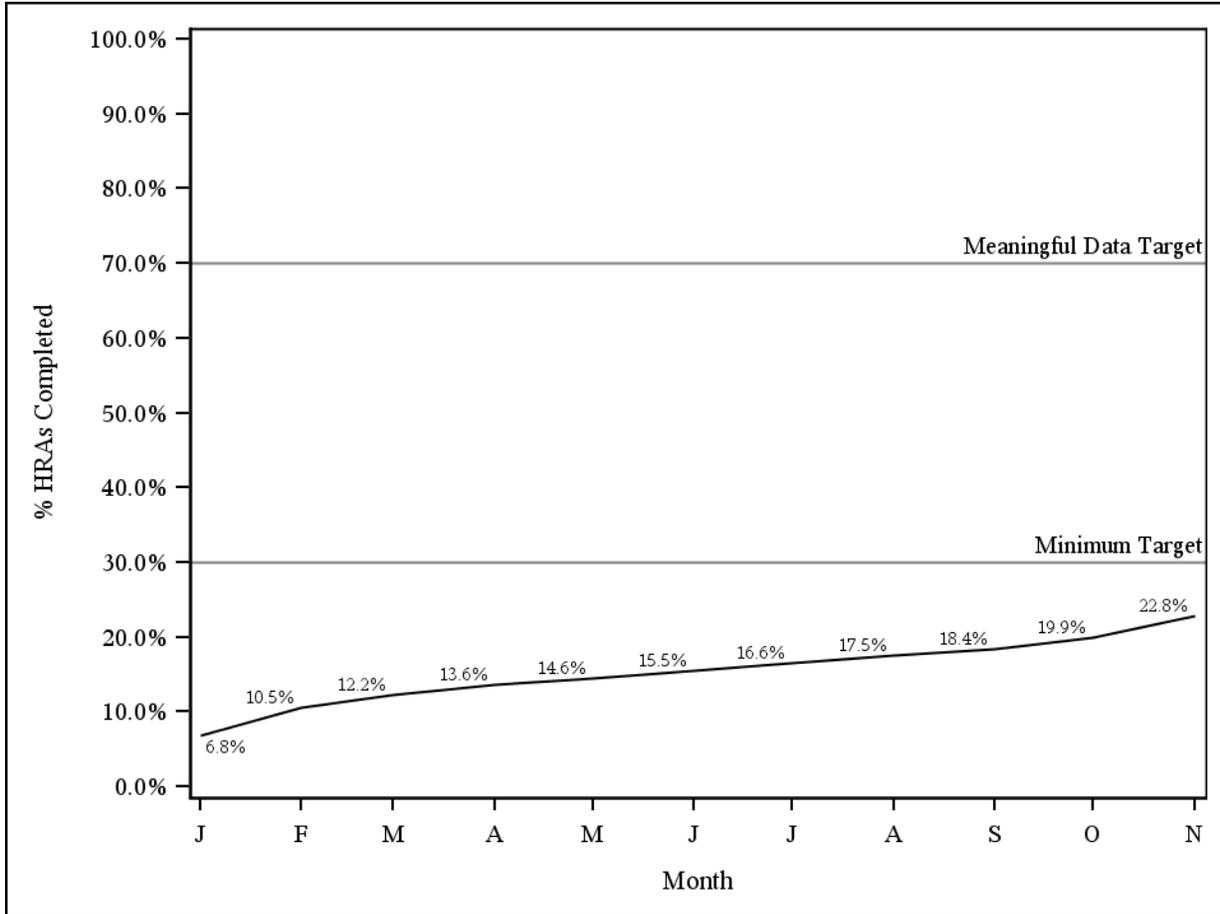
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
UW	31	790	27581	2.9%	6229	22.9%

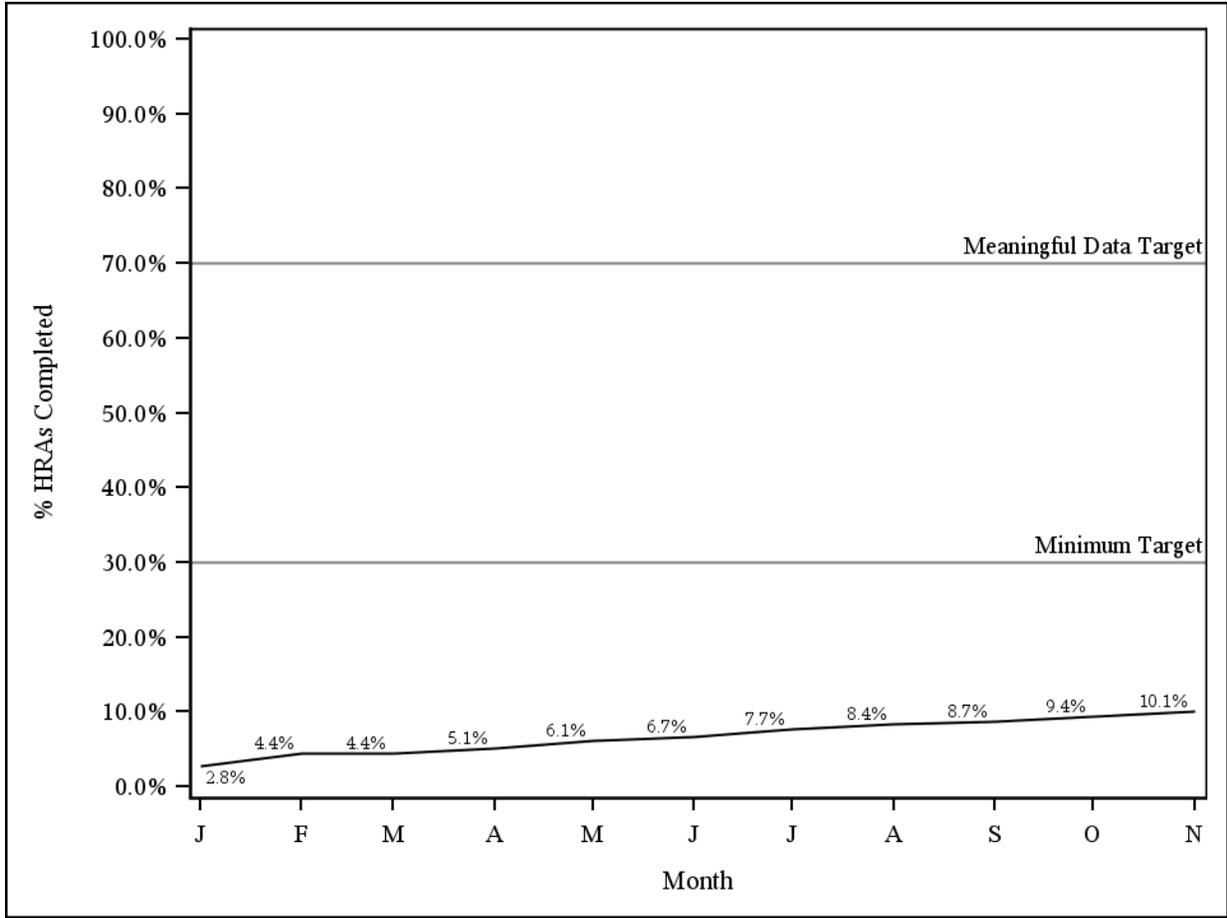
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
WCC	78	2	304	0.7%	30	10.3%

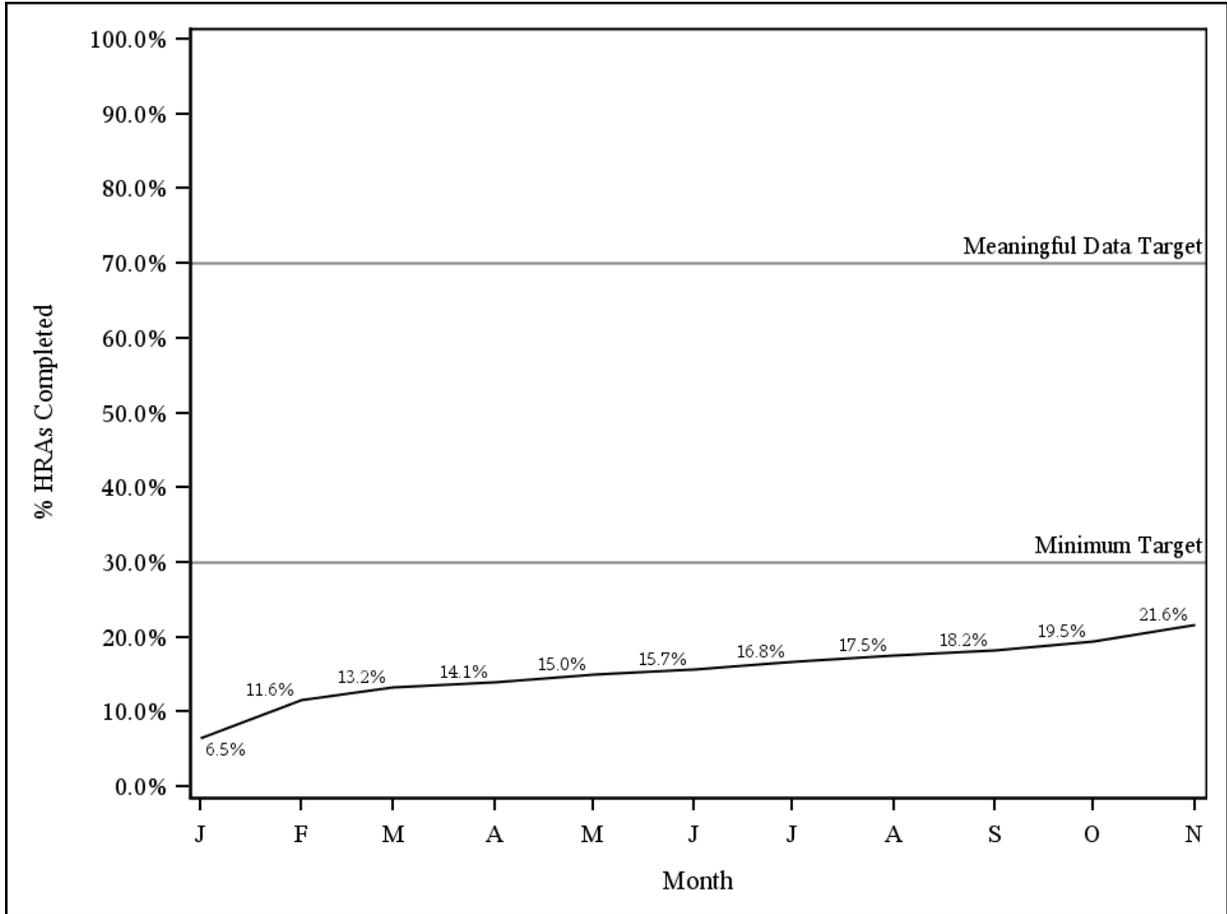
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
WDFW	37	30	1436	2.1%	304	21.6%

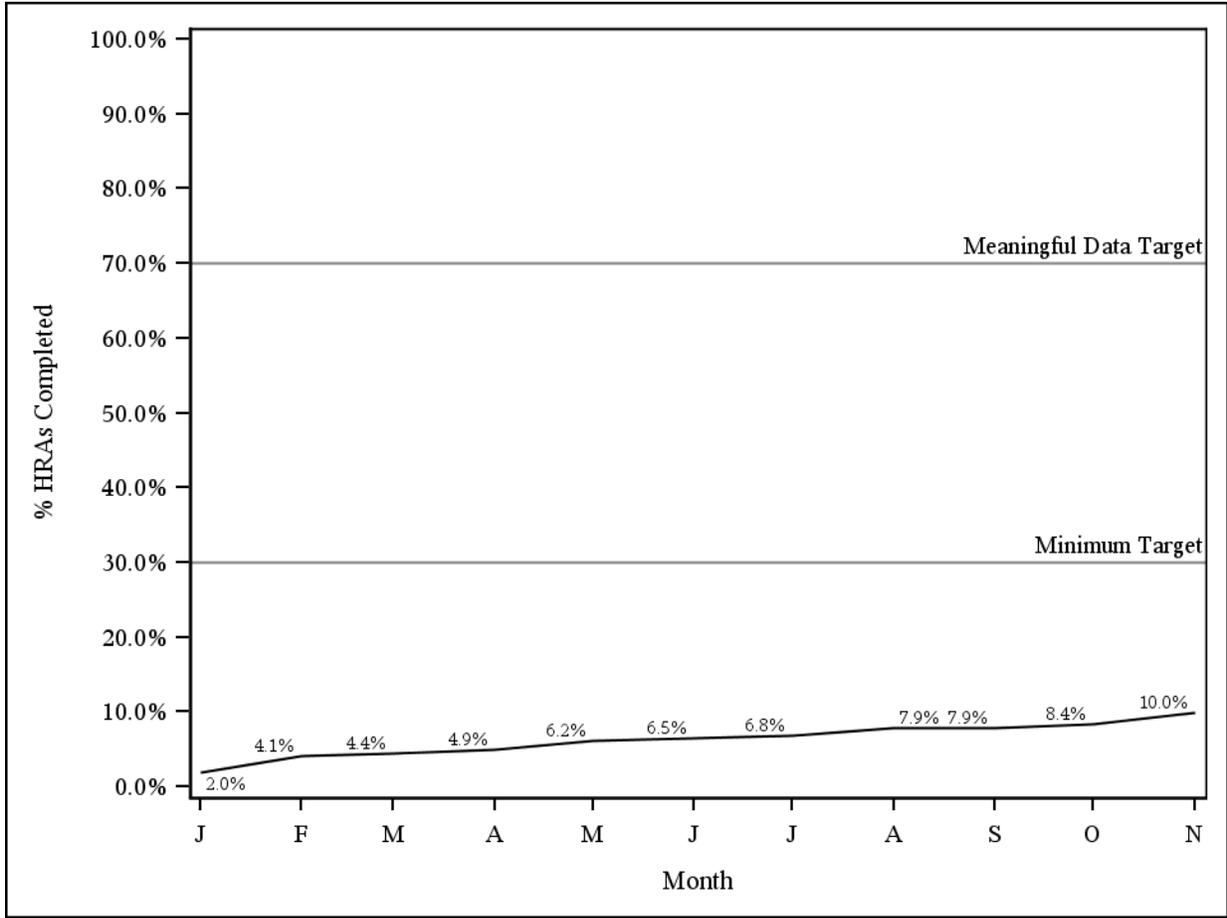
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
WDVA	79	9	576	1.6%	57	9.9%

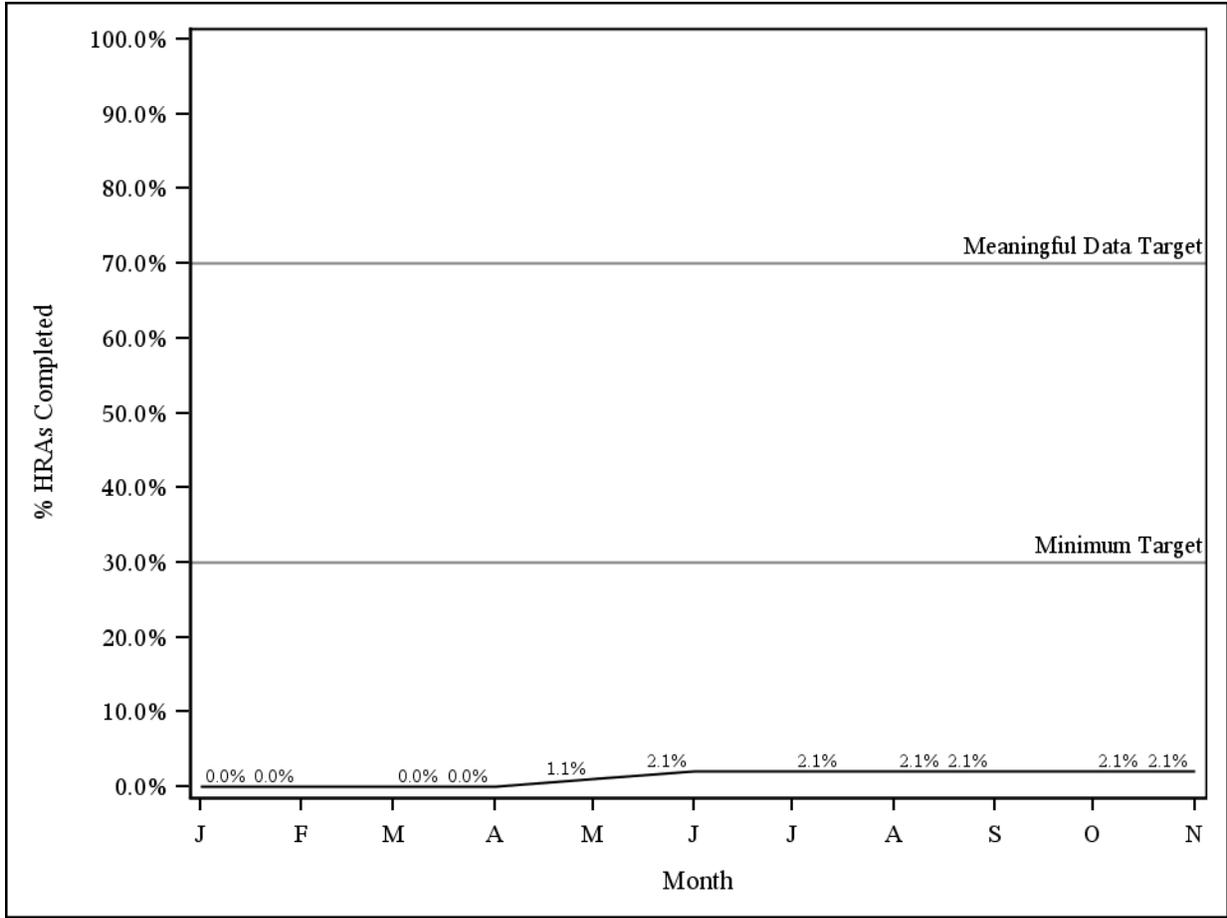
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
WFSE	85	.	96	.	2	2.2%

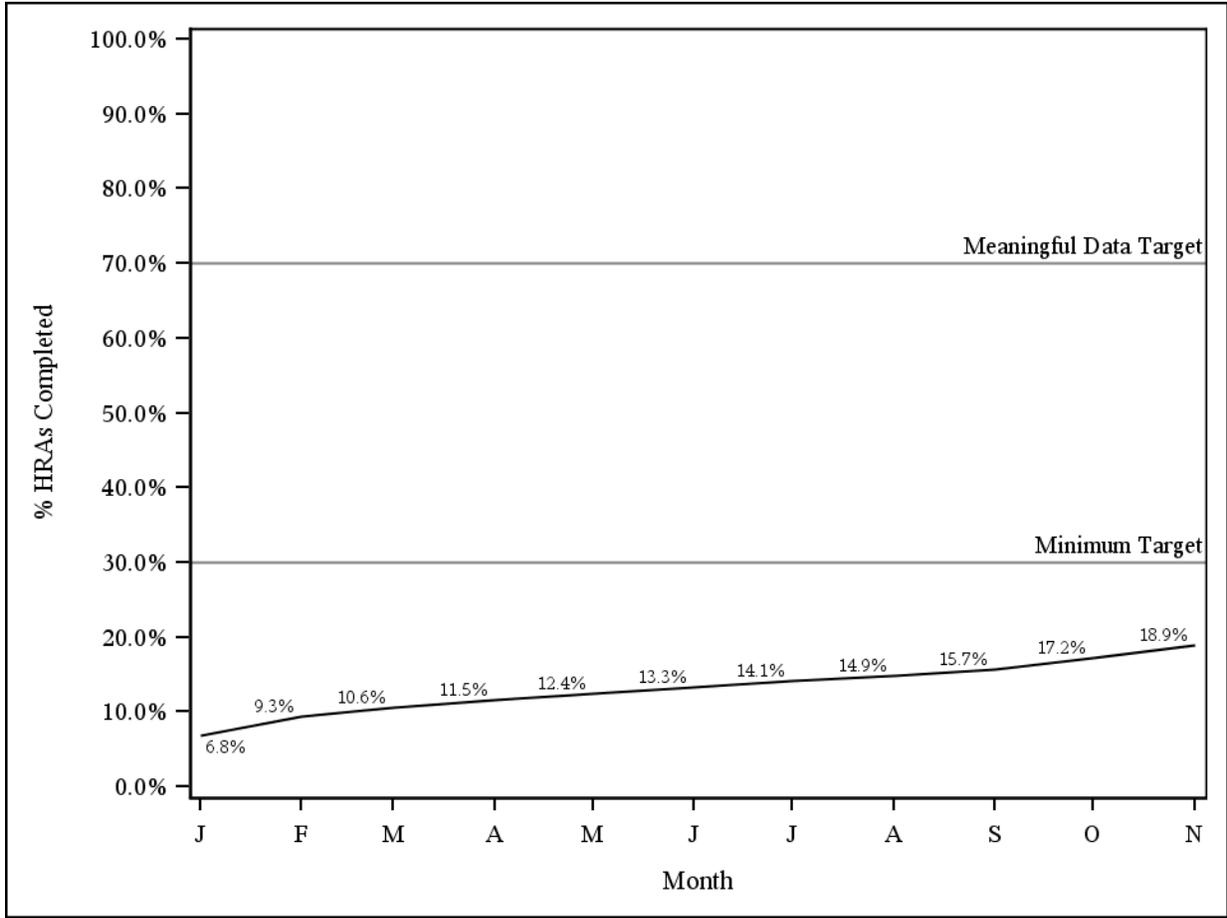
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
WSDOT	54	110	6578	1.7%	1275	19.0%

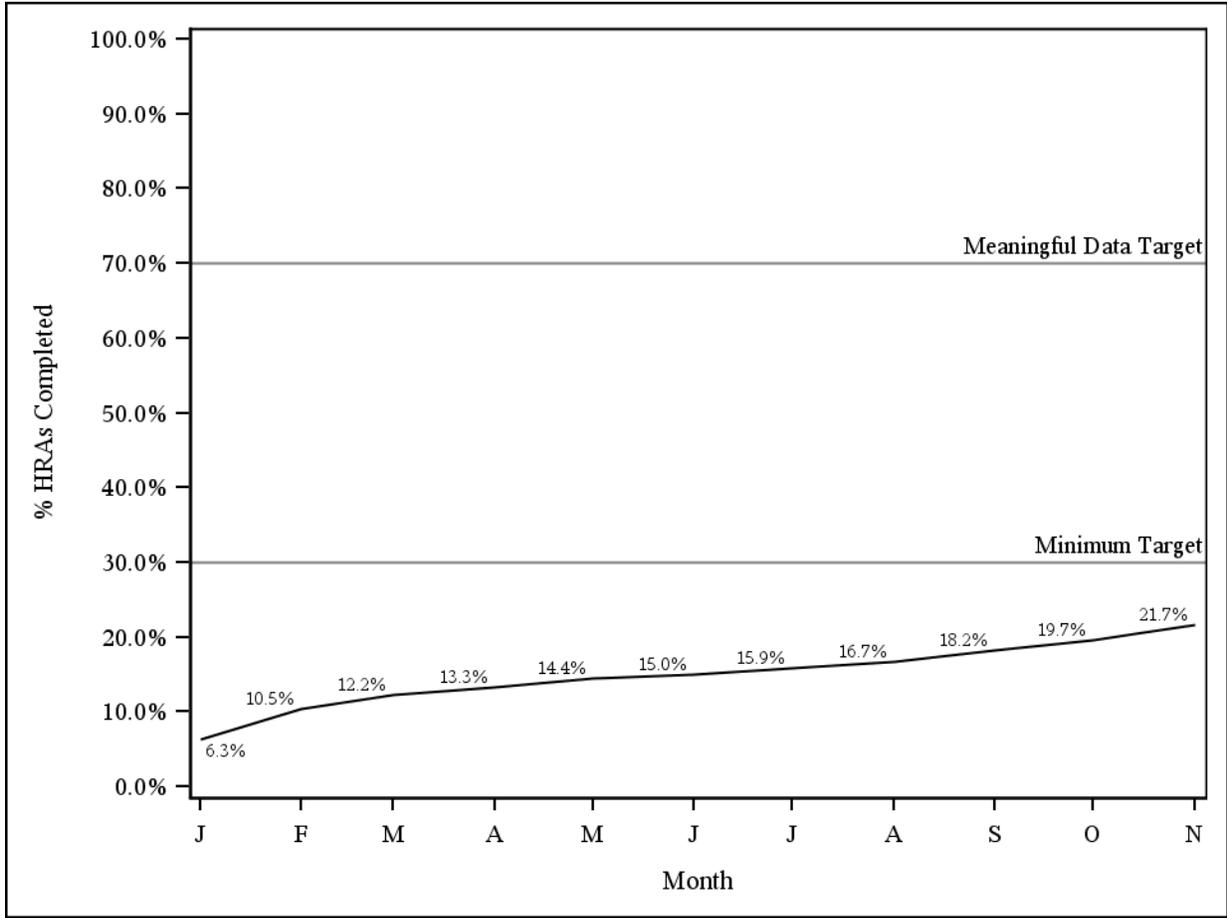
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
WSP	36	40	2013	2.0%	444	21.7%

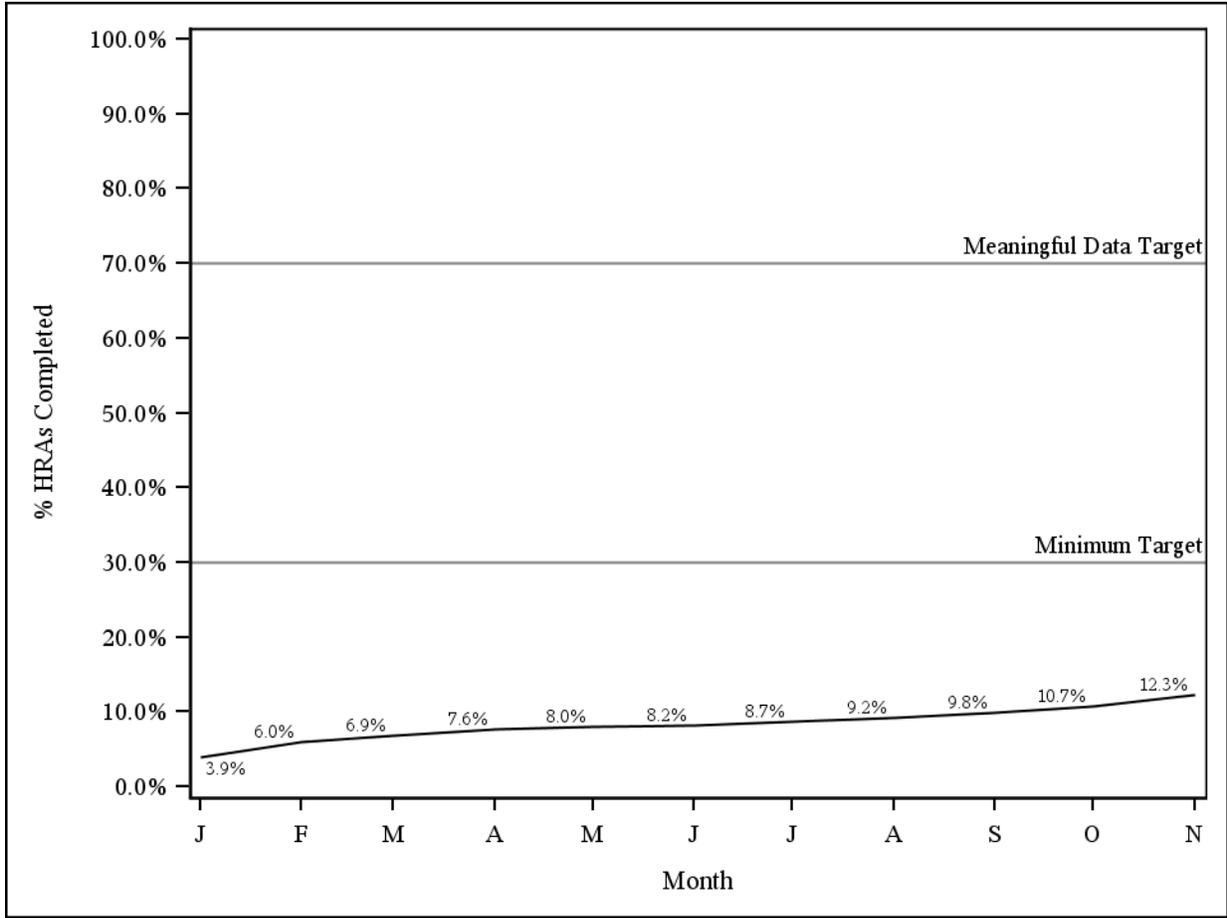
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
WSU	74	84	5341	1.6%	672	12.4%

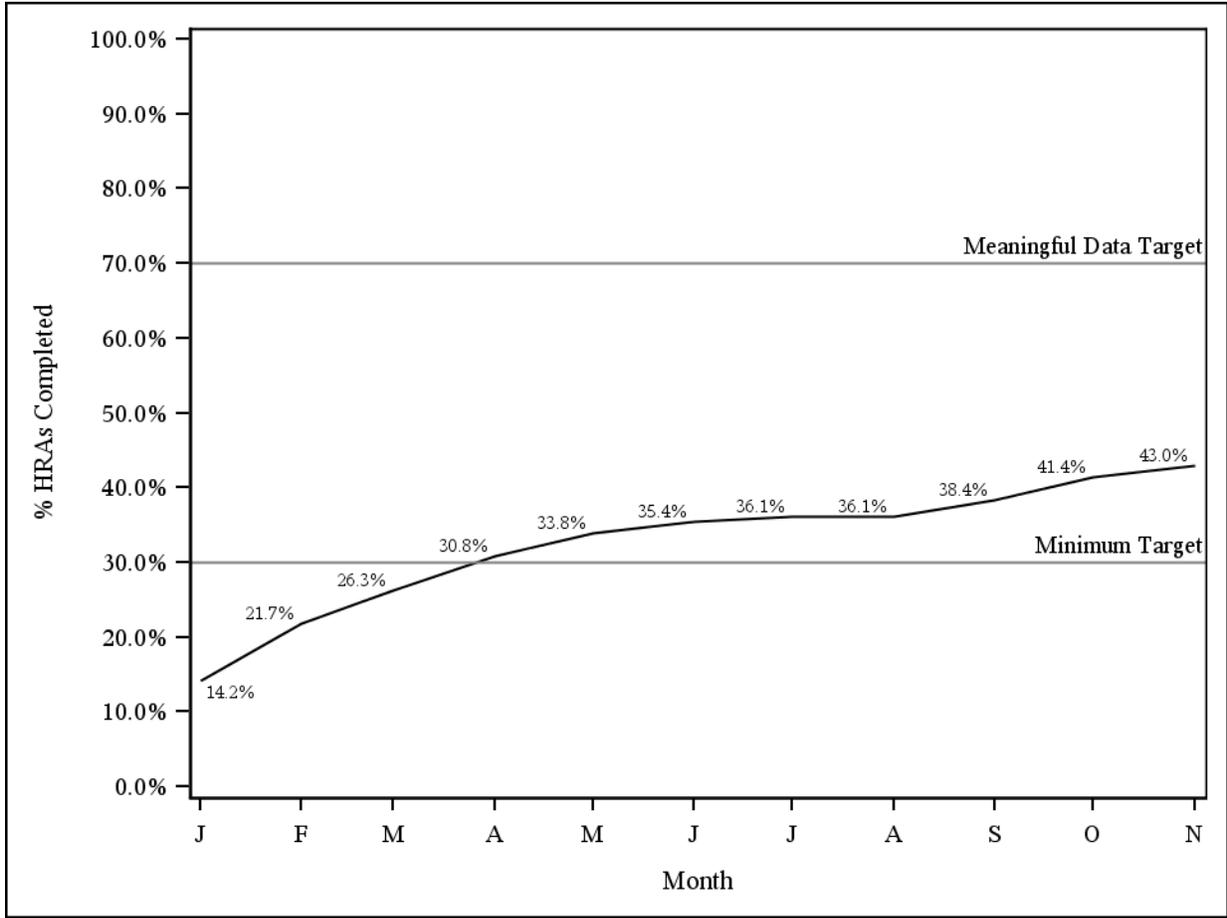
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
WUTC	3	2	130	1.5%	56	43.0%

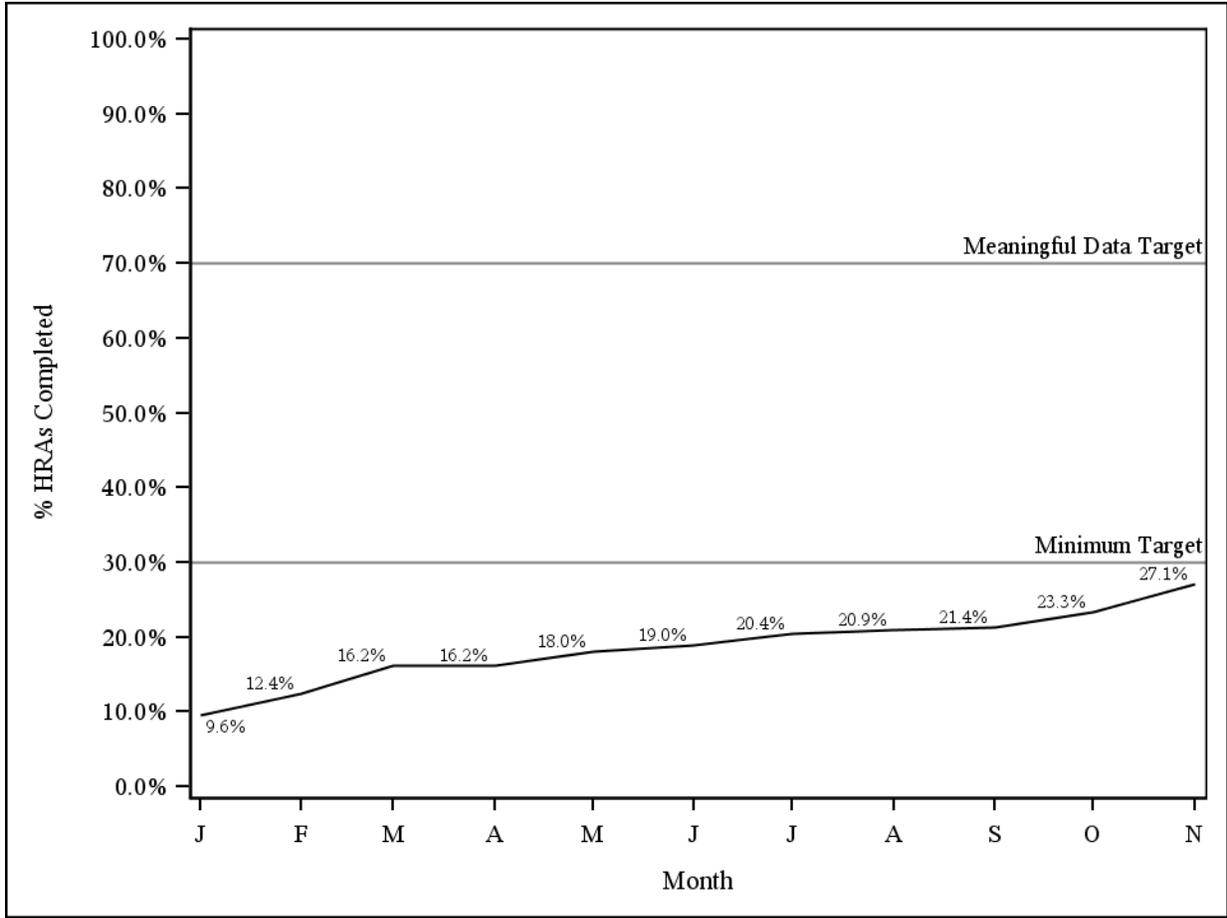
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
WVC	17	8	212	3.8%	57	27.1%

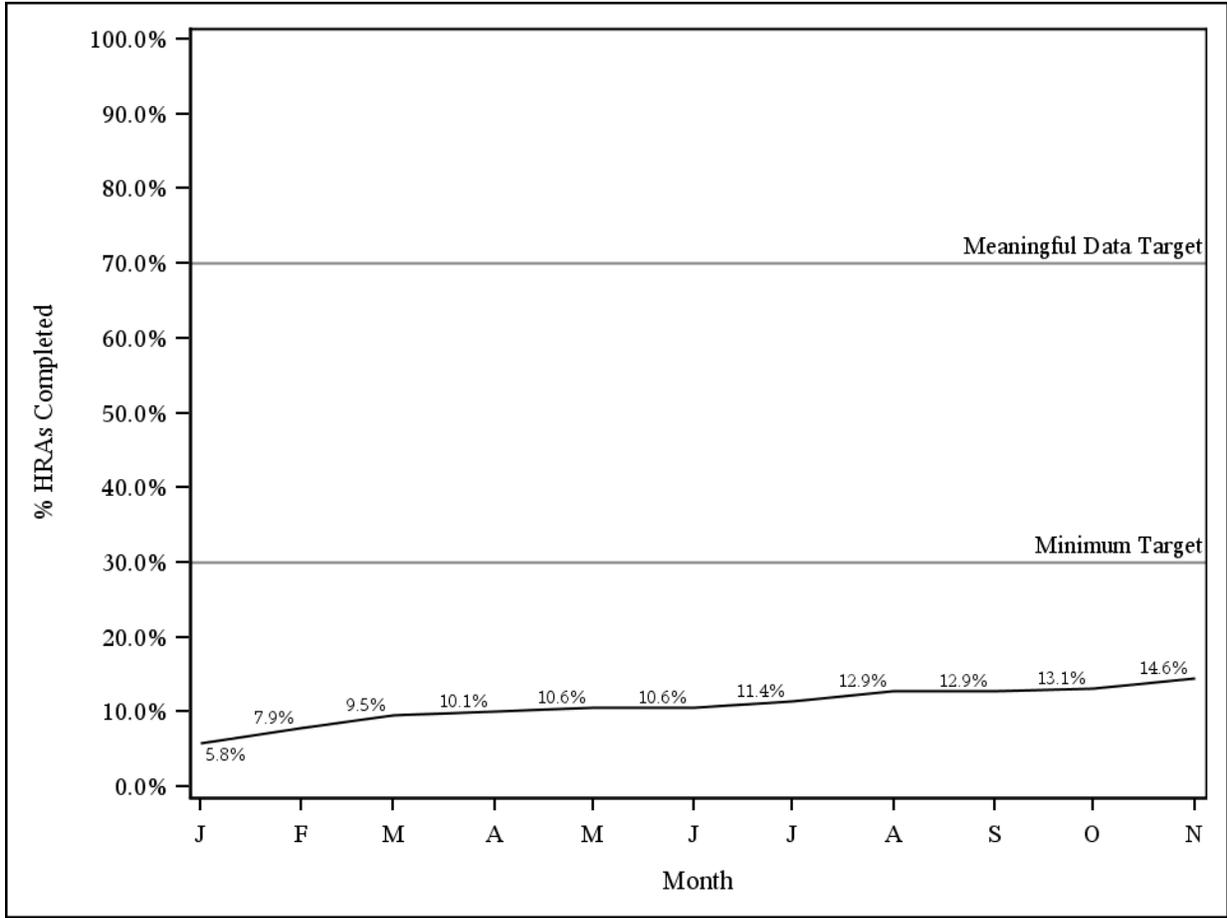
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
WWCC	71	5	353	1.4%	53	14.4%

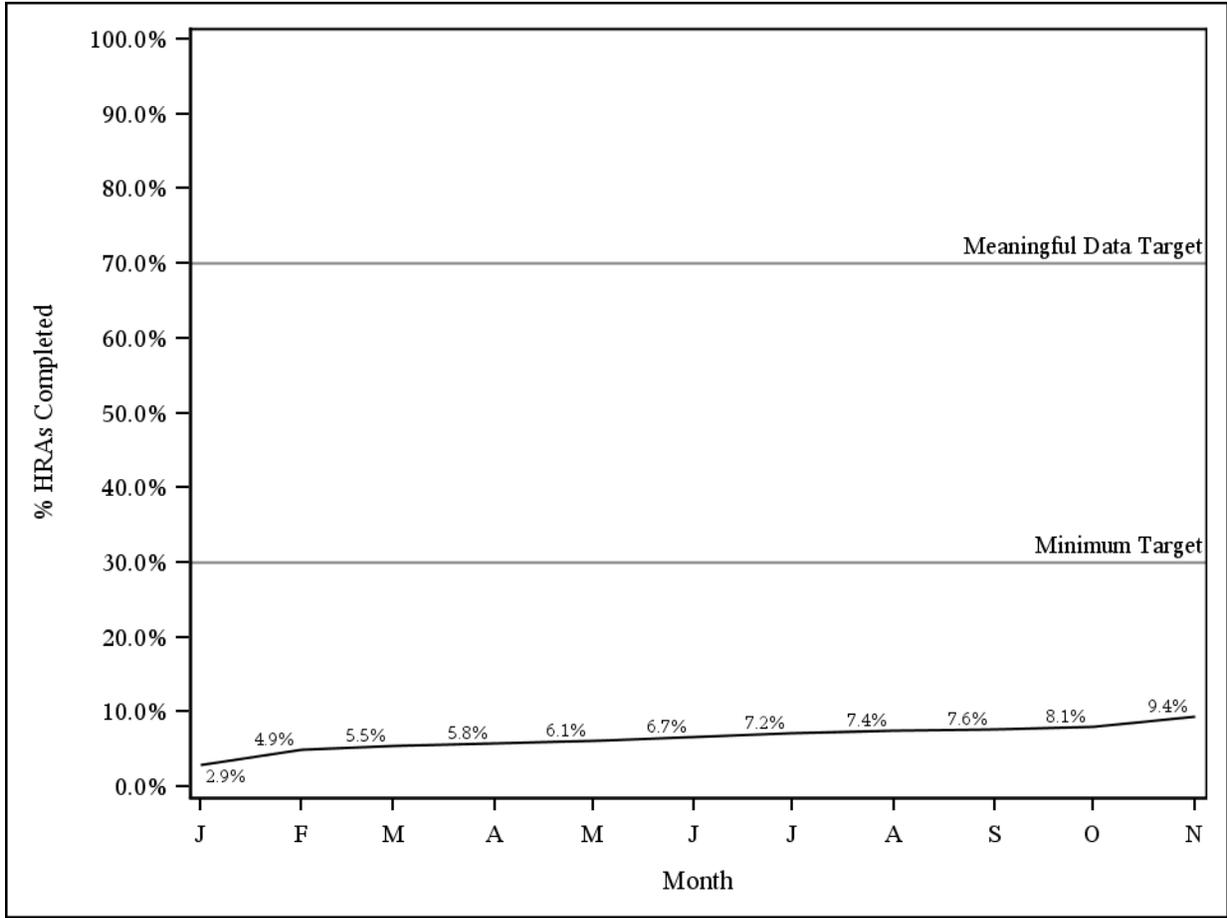
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
WWU	80	23	1720	1.3%	165	9.4%

HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 85	HRAs for 11/11	Employees for 11/11	Percent HRAs Completed for 11/11	YTD HRAs	YTD Percent HRAs Completed
YVCC	82	4	369	1.1%	26	6.8%

HRA Completion by Month

