

WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

HRA

COMPLETION REPORT - September 2011

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.washingtonwellness.gov
info@washingtonwellness.gov

HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency and higher education institution names.

HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. The 30% goal is the minimum target, however organizations will want to aim for the highest possible completion rate for the organization's population. See the Organization Acronym Key for full agency and higher education institution names.

ORGANIZATION ACRONYM KEY

AGO	Office of the Attorney General	LCC	Lower Columbia College
AGR	Department of Agriculture	LOT	Lottery
AOC	Administrative Office of the Courts	LWTC	Lake Washington Technical College
BBCC	Big Bend Community College	MIL	Military Department
BC	Bellevue College	OAH	Office of Administrative Hearings
BIIA	Board of Industrial Insurance Appeals	OC	Olympic College
BTC	Bates Technical College	OFM	Office of Financial Management
BTC2	Bellingham Technical College	OIC	Office of the Insurance Commissioner
CBC	Columbia Basin College	OSPI	Office of the Superintendent of Public Instruction
CC	Centralia College	OST	Office of the State Treasurer
CC2	Clark College	PARKS	Parks and Recreation Commission
CCC	Cascadia Community College	PC	Peninsula College
COA	Court of Appeals	PC2	Pierce College
COM	Department of Commerce	PRT	Department of Printing
CPTC	Clover Park Technical College	REP	House of Representatives
CWU	Central Washington University	RTC	Renton Technical College
DEL	Department of Early Learning	SAO	State Auditor's Office
DFI	Department of Financial Institutions	SBCTC	State Board for Community & Technical Colleges
DIS	Department of Information Services	SCC	Shoreline Community College
DNR	Department of Natural Resources	SCC2	Seattle Community Colleges
DOC	Department of Corrections	SCC3	Spokane Community Colleges
DOH	Department of Health	SEC	Office of the Secretary of State
DOL	Department of Licensing	SEN	Senate
DOP	Department of Personnel	SPSCC	South Puget Sound Community College
DOR	Department of Revenue	SUP	Supreme Court
DRS	Department of Retirement Systems	SVC	Skagit Valley College
DSB	Department of Services for the Blind	TCC	Tacoma Community College
DSHS	Department of Social and Health Services	TESC	The Evergreen State College
ECC	Edmonds Community College	UW	University of Washington
ECY	Department of Ecology	WCC	Whatcom Community College
ESD	Employment Security Department	WDFW	Department of Fish and Wildlife
EVCC	Everett Community College	WDVA	Department of Veterans Affairs
EWU	Eastern Washington University	WFSE	Washington Federation of State Employees
GA	General Administration	WSDOT	Department of Transportation
GHC	Grays Harbor College	WSP	Washington State Patrol
GOV	Office of the Governor	WSU	Washington State University
GRCC	Green River Community College	WUTC	Utilities and Transportation Commission
HCA	Health Care Authority	WVC	Wenatchee Valley College
HCC	Highline Community College	WWCC	Walla Walla Community College
HECB	Higher Education Coordinating Board	WWU	Western Washington University
L&I	Labor and Industries	YVCC	Yakima Valley Community College
LCB	Liquor Control Board		

Monthly and Year-to-Date Employee HRA Completion
SEPTEMBER 2011

Name	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
Aggregate	1123	167387	0.7%	19744	11.8%	.
AGO	4	1071	0.4%	214	18.7%	35
AGR	11	620	1.8%	105	17.4%	43
AOC	3	344	0.9%	49	14.8%	60
BBCC	7	186	3.8%	79	40.0%	2
BC	17	784	2.2%	124	15.8%	53
BIIA	.	134	.	29	20.6%	23
BTC	2	276	0.7%	58	19.4%	29
BTC2	2	180	1.1%	14	7.4%	80
CBC	.	346	.	33	9.3%	76
CC	3	246	1.2%	48	19.3%	31
CC2	2	327	0.6%	83	26.0%	12
CCC	1	148	0.7%	28	18.9%	33
COA	5	130	3.8%	28	21.5%	19
COM	2	280	0.7%	62	19.5%	27
CPTC	.	279	.	49	17.2%	44
CWU	11	1277	0.9%	130	9.9%	74
DEL	2	194	1.0%	41	21.9%	17
DFI	3	171	1.8%	62	36.4%	5
DIS	1	372	0.3%	66	16.1%	49
DNR	10	1182	0.8%	174	15.1%	55
DOC	56	7313	0.8%	1097	14.5%	61
DOH	11	1405	0.8%	418	29.6%	10
DOL	5	1151	0.4%	229	19.2%	32
DOP	2	142	1.4%	92	56.4%	1
DOR	9	1057	0.9%	324	31.3%	9
DRS	1	210	0.5%	72	33.2%	6
DSB	.	71	.	13	18.3%	37
DSHS	242	15158	1.6%	2378	15.0%	58
ECC	7	690	1.0%	127	18.2%	41
ECY	10	1456	0.7%	225	15.4%	54

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion
SEPTEMBER 2011

Name	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
ESD	58	2159	2.7%	491	21.9%	18
EVCC	2	428	0.5%	65	14.9%	59
EWU	7	1199	0.6%	120	9.7%	75
GA	4	509	0.8%	106	19.4%	30
GHC	.	162	.	36	21.1%	21
GOV	.	39	.	9	19.7%	26
GRCC	4	542	0.7%	108	19.8%	25
HCA	.	213	.	87	37.0%	4
HCC	5	500	1.0%	69	13.7%	64
HECB	1	84	1.2%	28	32.2%	7
L&I	12	2411	0.5%	366	15.1%	56
LCB	5	1053	0.5%	153	14.0%	63
LCC	1	110	0.9%	21	20.3%	24
LOT	.	120	.	40	32.2%	8
LWTC	2	271	0.7%	36	13.4%	65
MIL	.	257	.	34	12.8%	67
OAH	.	139	.	24	16.4%	48
OC	.	367	.	49	12.7%	69
OFM	4	308	1.3%	75	24.1%	14
OIC	4	202	2.0%	47	23.2%	15
OSPI	2	353	0.6%	66	18.2%	38
OST	.	58	.	10	17.1%	45
PARKS	4	615	0.7%	88	15.8%	51
PC	1	184	0.5%	39	19.4%	28
PC2	3	562	0.5%	106	18.0%	42
PRT	1	89	1.1%	23	23.0%	16
REP	3	315	1.0%	49	15.1%	57
RTC	1	248	0.4%	43	16.8%	47
SAO	2	312	0.6%	89	26.2%	11
SBCTC	4	141	2.8%	38	25.8%	13
SCC	3	397	0.8%	54	13.2%	66

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion
SEPTEMBER 2011

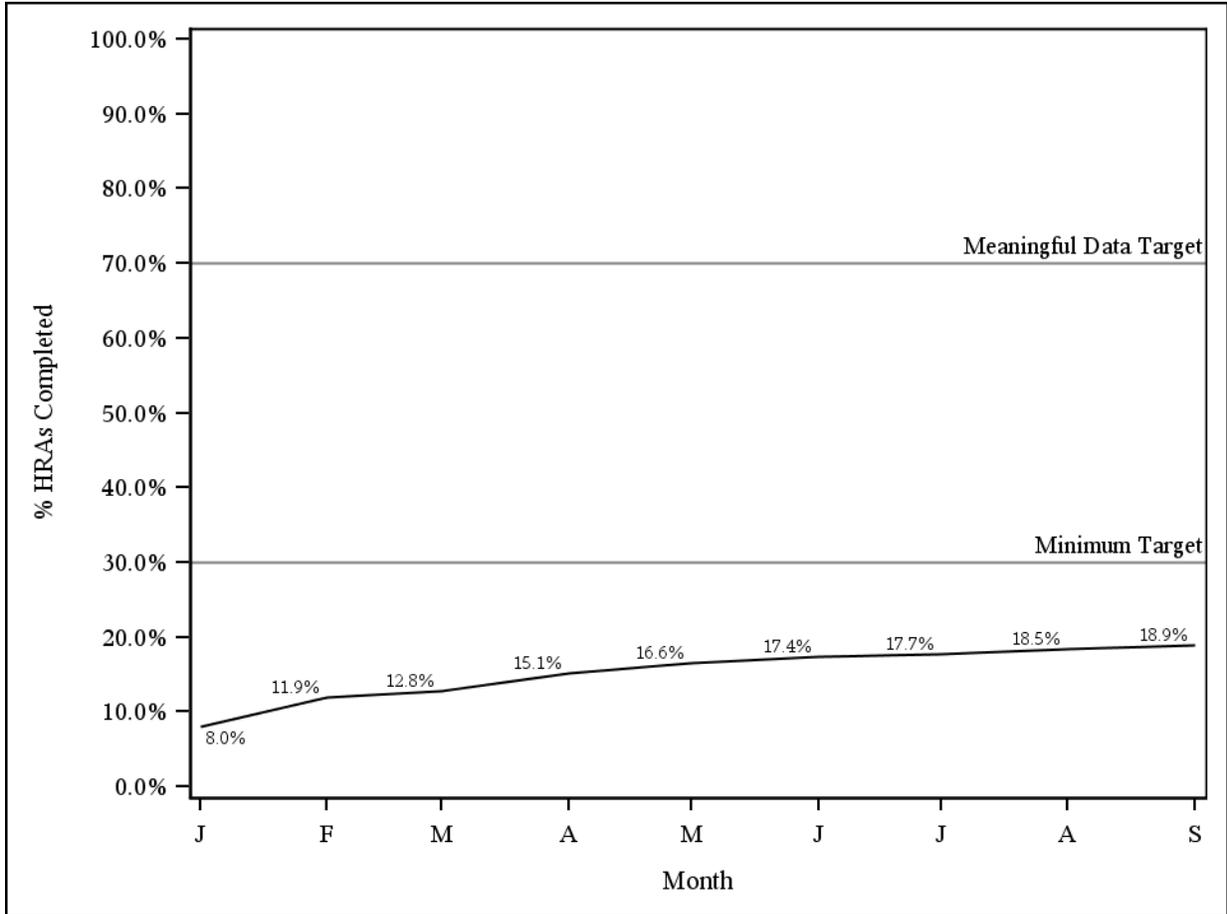
Name	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
SCC2	10	1393	0.7%	162	11.4%	71
SCC3	14	1184	1.2%	136	11.0%	72
SEC	2	246	0.8%	45	17.1%	46
SEN	1	221	0.5%	28	12.4%	70
SPSCC	3	298	1.0%	49	16.0%	50
SUP	.	58	.	11	18.8%	34
SVC	2	390	0.5%	27	6.5%	81
TCC	3	433	0.7%	96	21.0%	22
TESC	13	636	2.0%	96	14.3%	62
UW	232	27773	0.8%	5011	18.4%	36
WCC	1	296	0.3%	26	8.9%	77
WDFW	10	1451	0.7%	255	18.2%	39
WDVA	.	574	.	45	7.8%	78
WFSE	.	96	.	2	2.2%	83
WSDOT	57	6577	0.9%	1068	15.8%	52
WSP	31	2024	1.5%	374	18.2%	40
WSU	32	5353	0.6%	541	9.9%	73
WUTC	3	133	2.3%	50	38.4%	3
WVC	1	205	0.5%	45	21.4%	20
WWCC	.	350	.	47	12.7%	68
WWU	3	1685	0.2%	134	7.6%	79
YVCC	3	375	0.8%	20	5.2%	82

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
AGO	35	4	1071	0.4%	214	18.7%

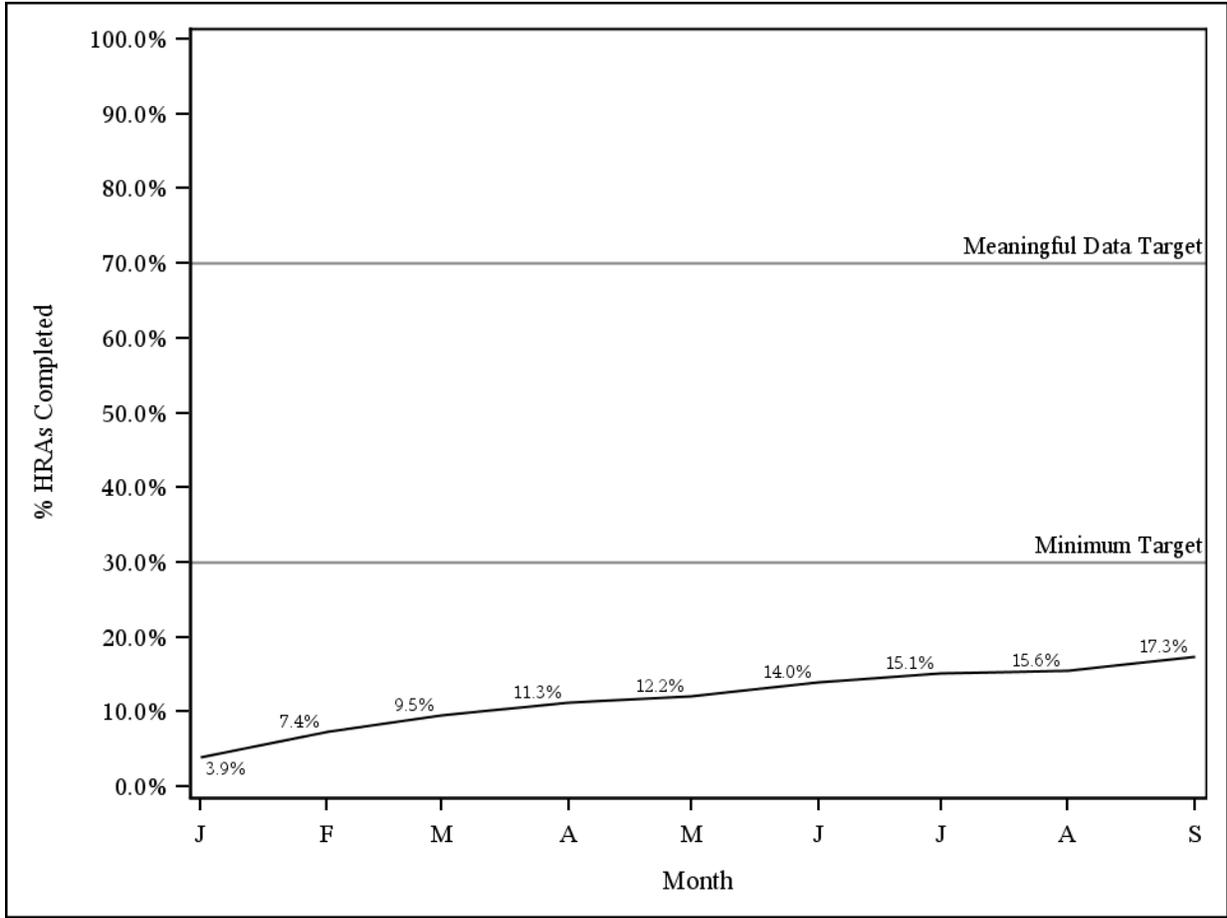
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
AGR	43	11	620	1.8%	105	17.4%

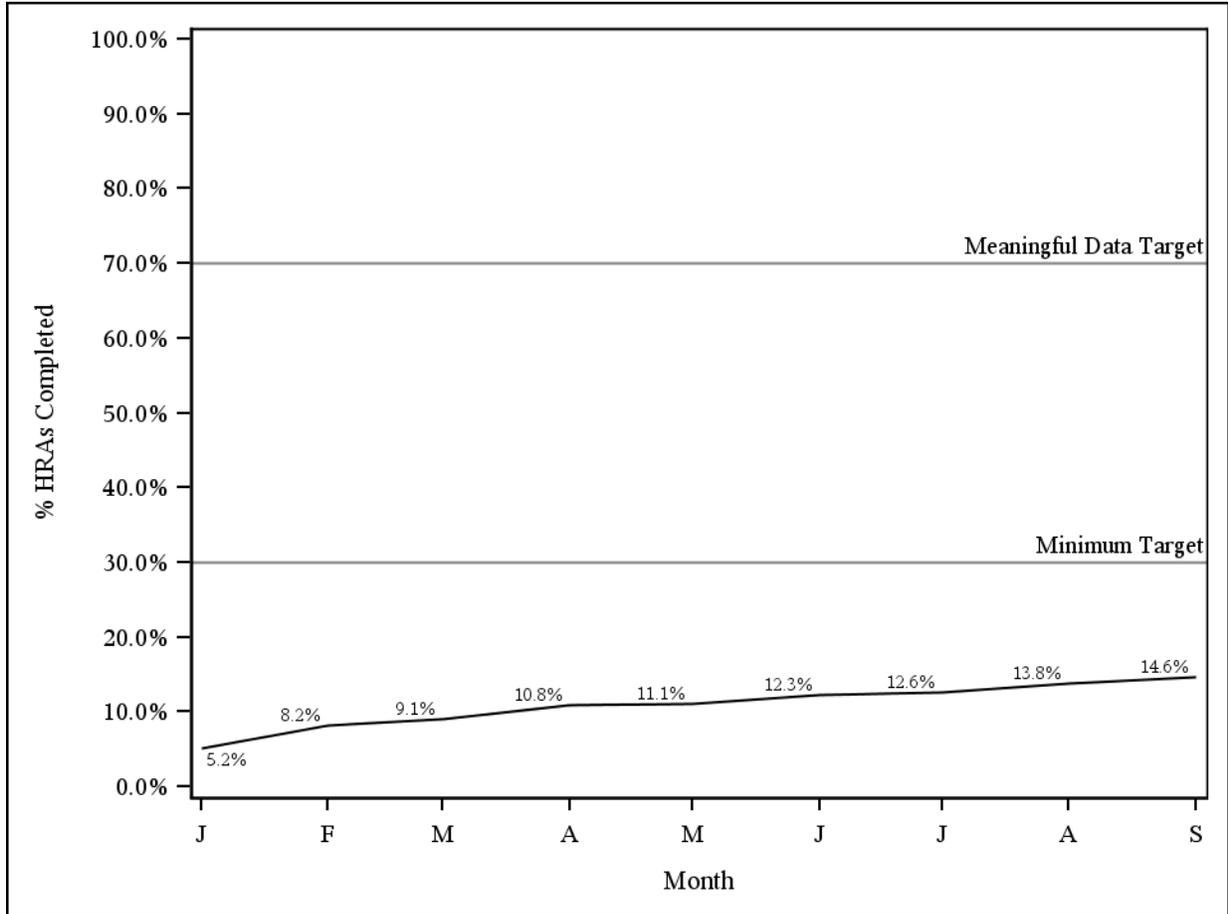
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
AOC	60	3	344	0.9%	49	14.8%

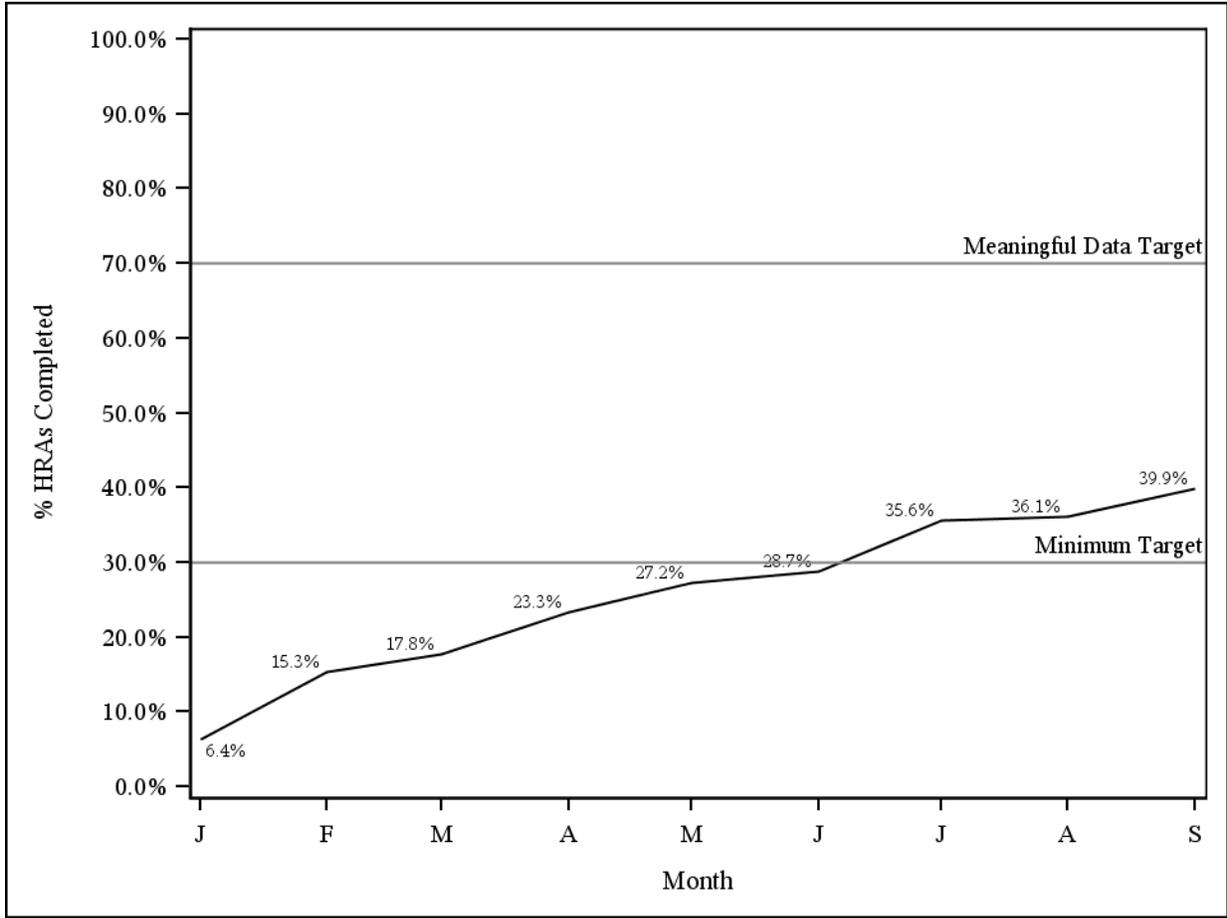
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
BBCC	2	7	186	3.8%	79	40.0%

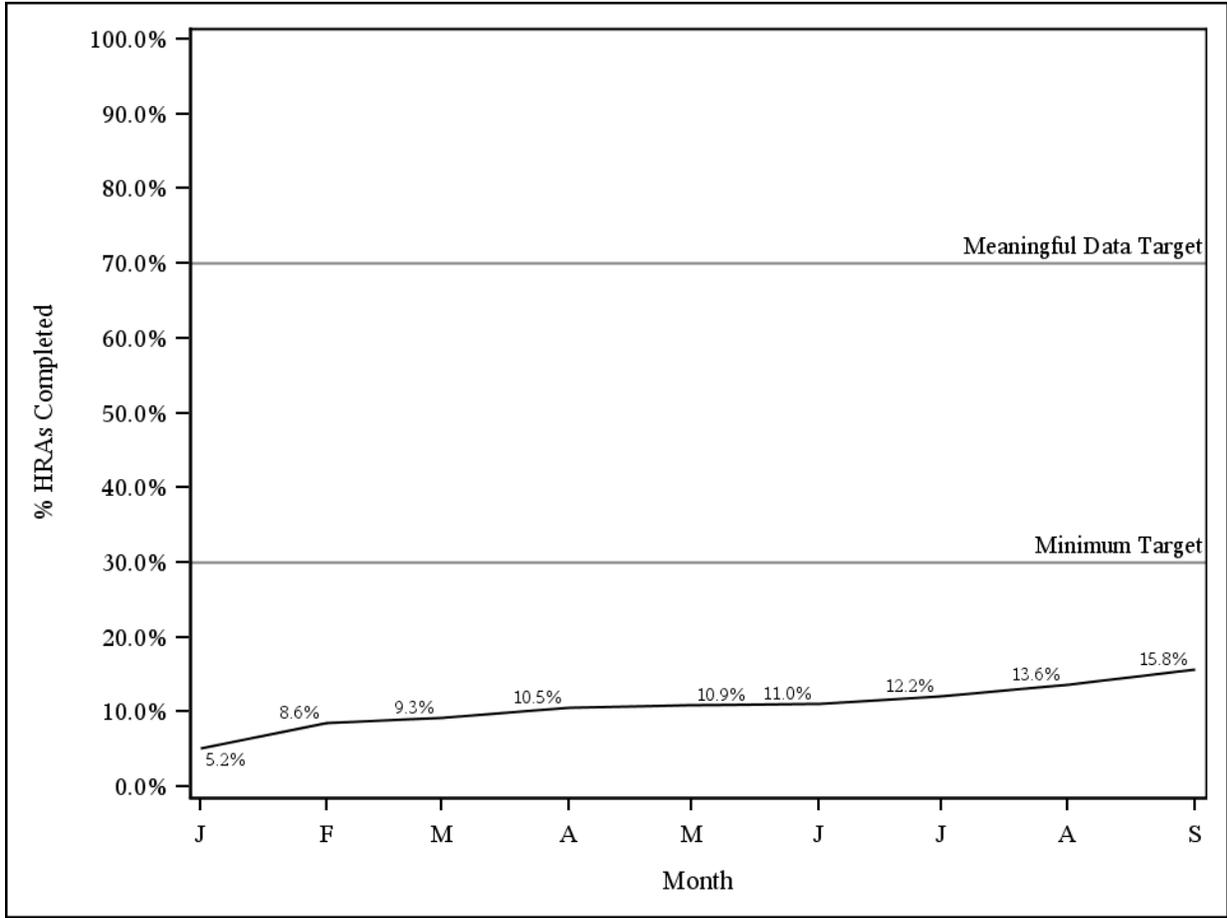
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
BC	53	17	784	2.2%	124	15.8%

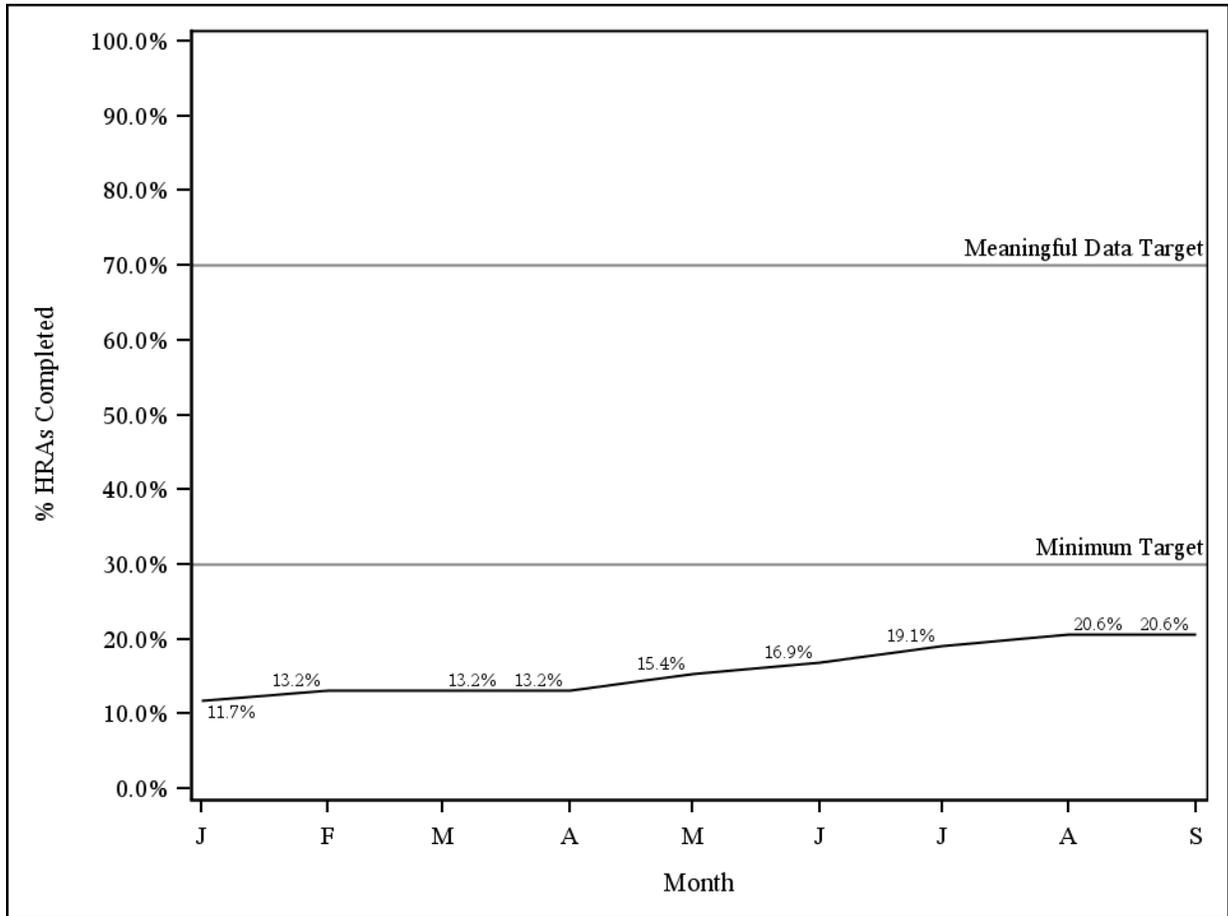
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
BIIA	23	.	134	.	29	20.6%

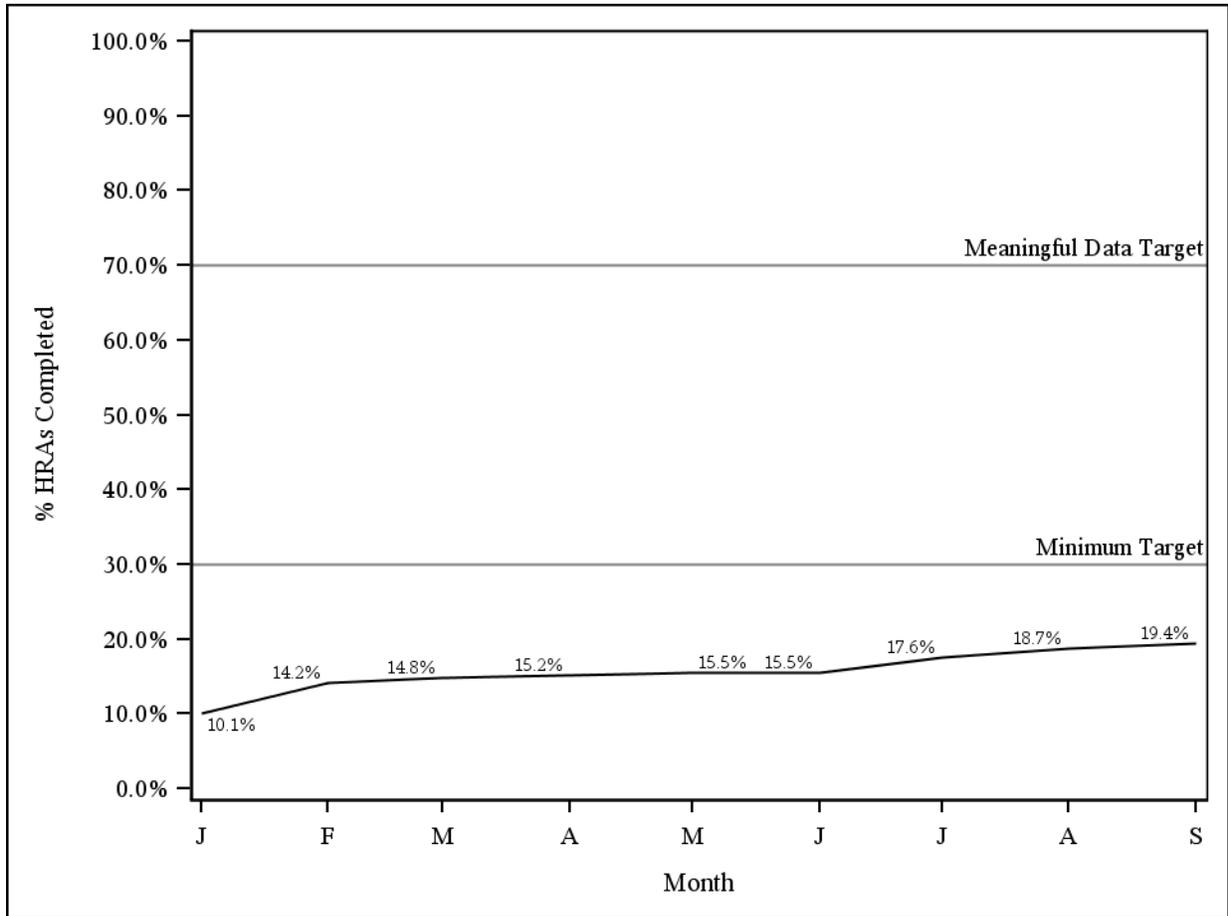
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
BTC	29	2	276	0.7%	58	19.4%

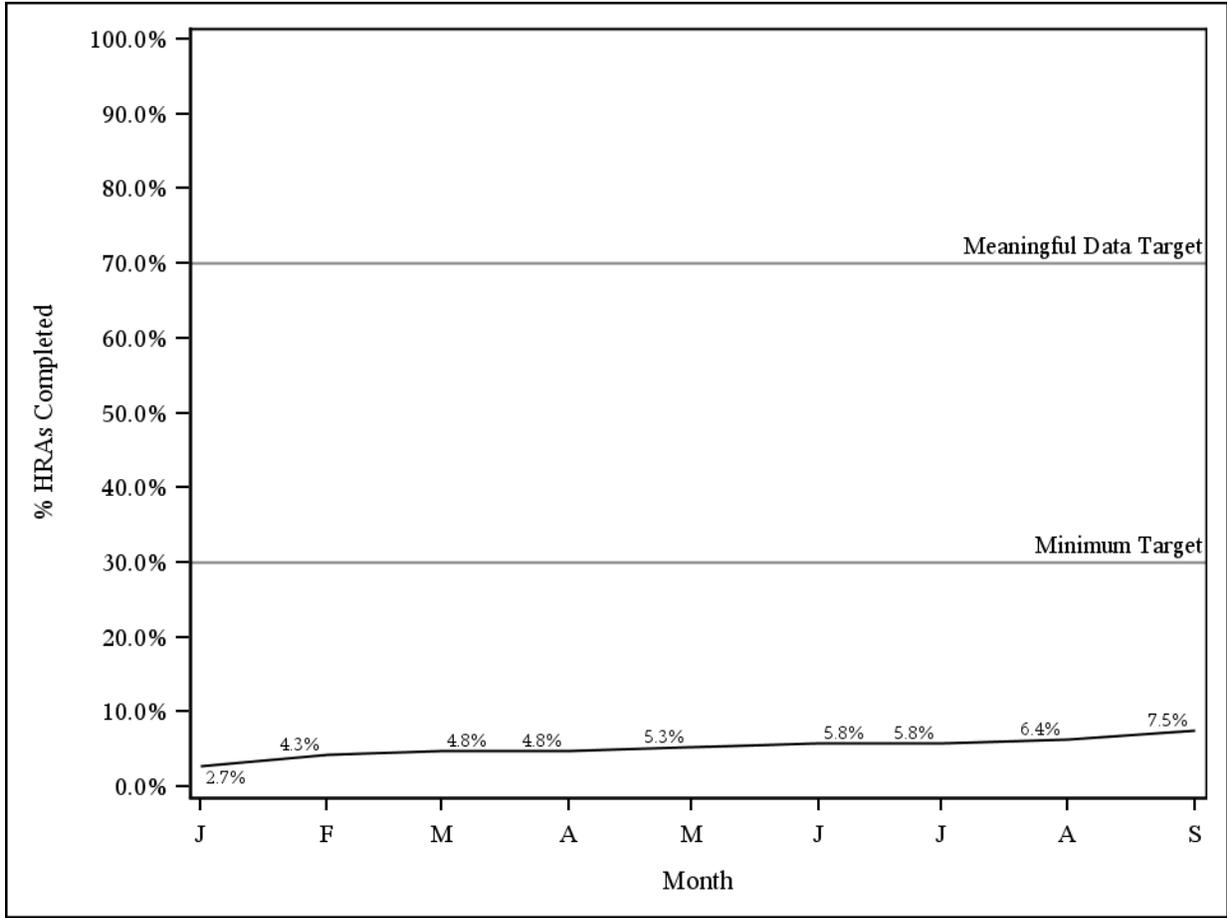
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
BTC2	80	2	180	1.1%	14	7.4%

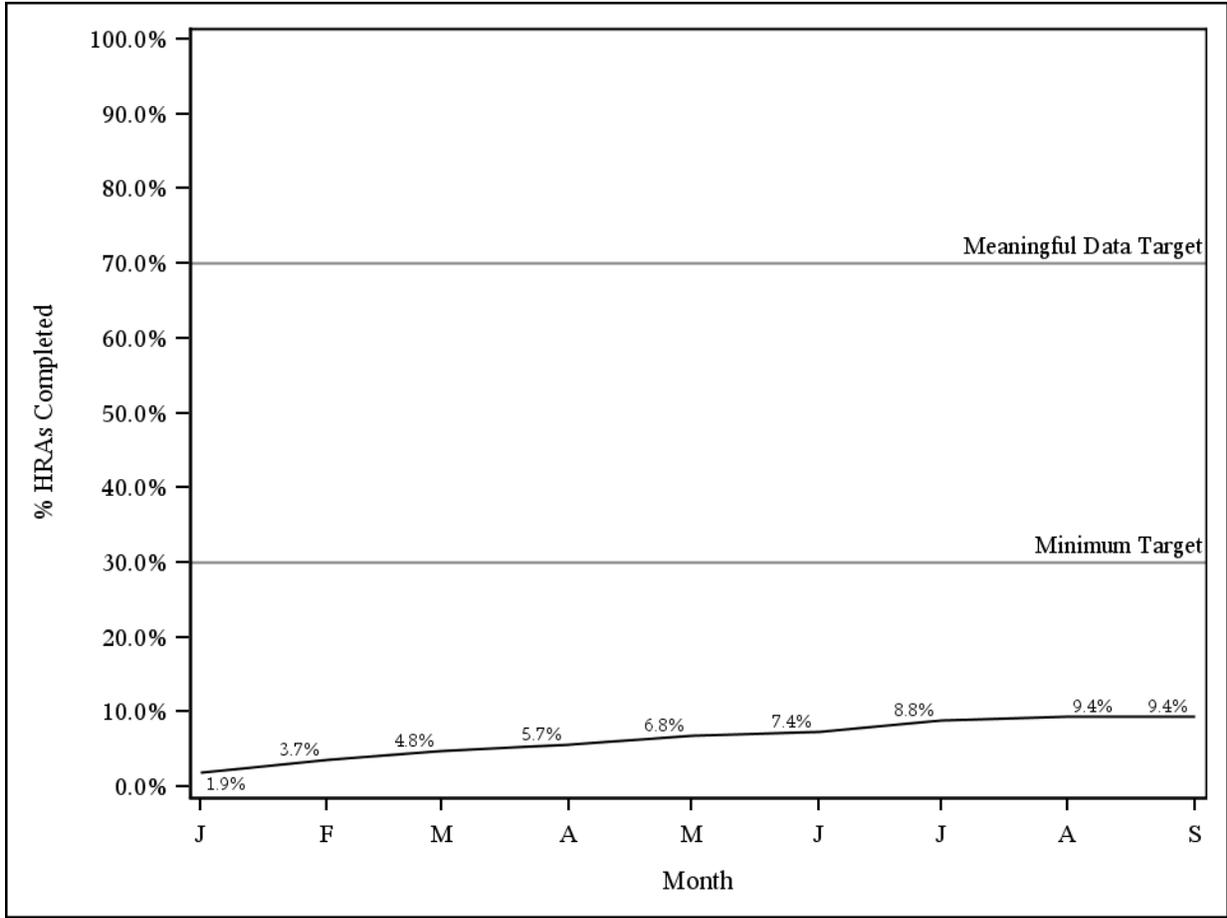
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
CBC	76	.	346	.	33	9.3%

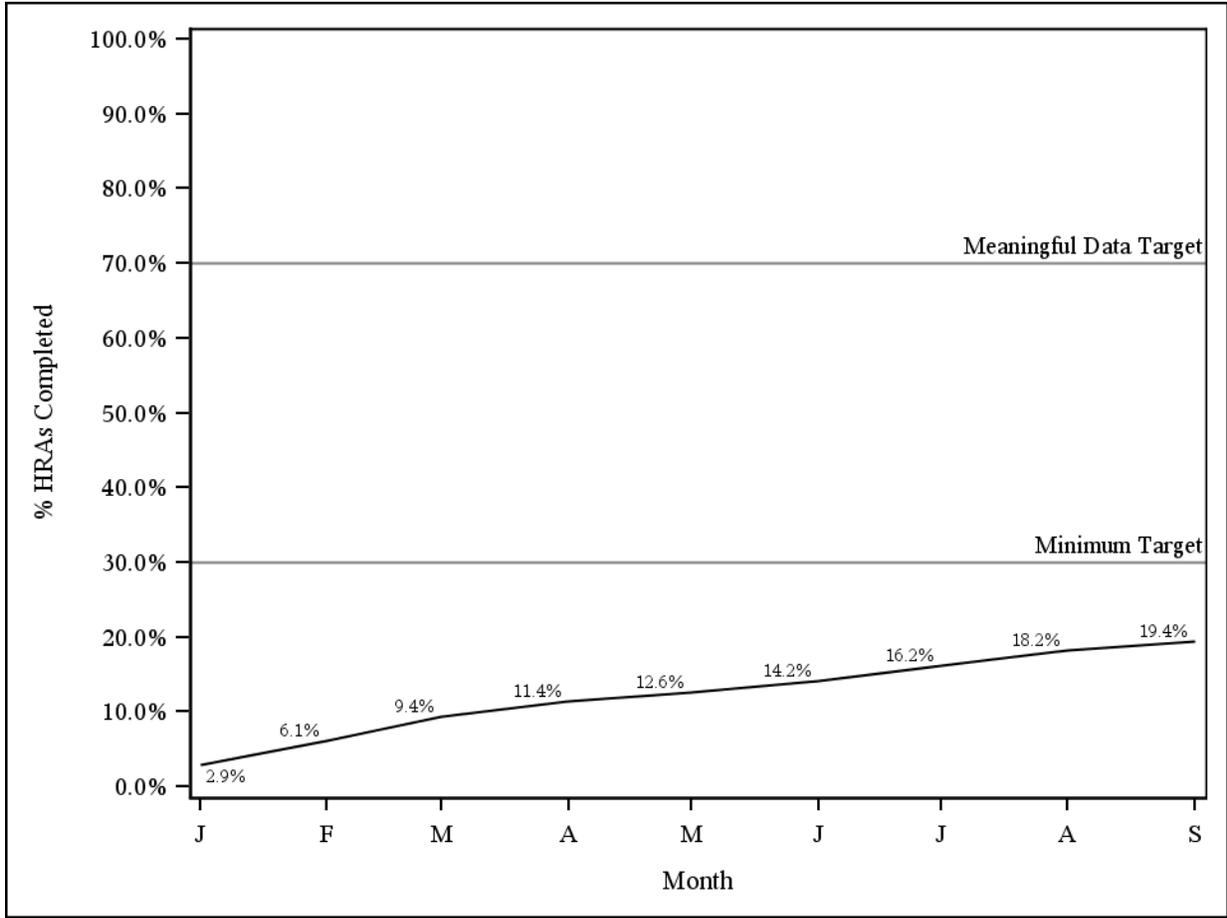
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
CC	31	3	246	1.2%	48	19.3%

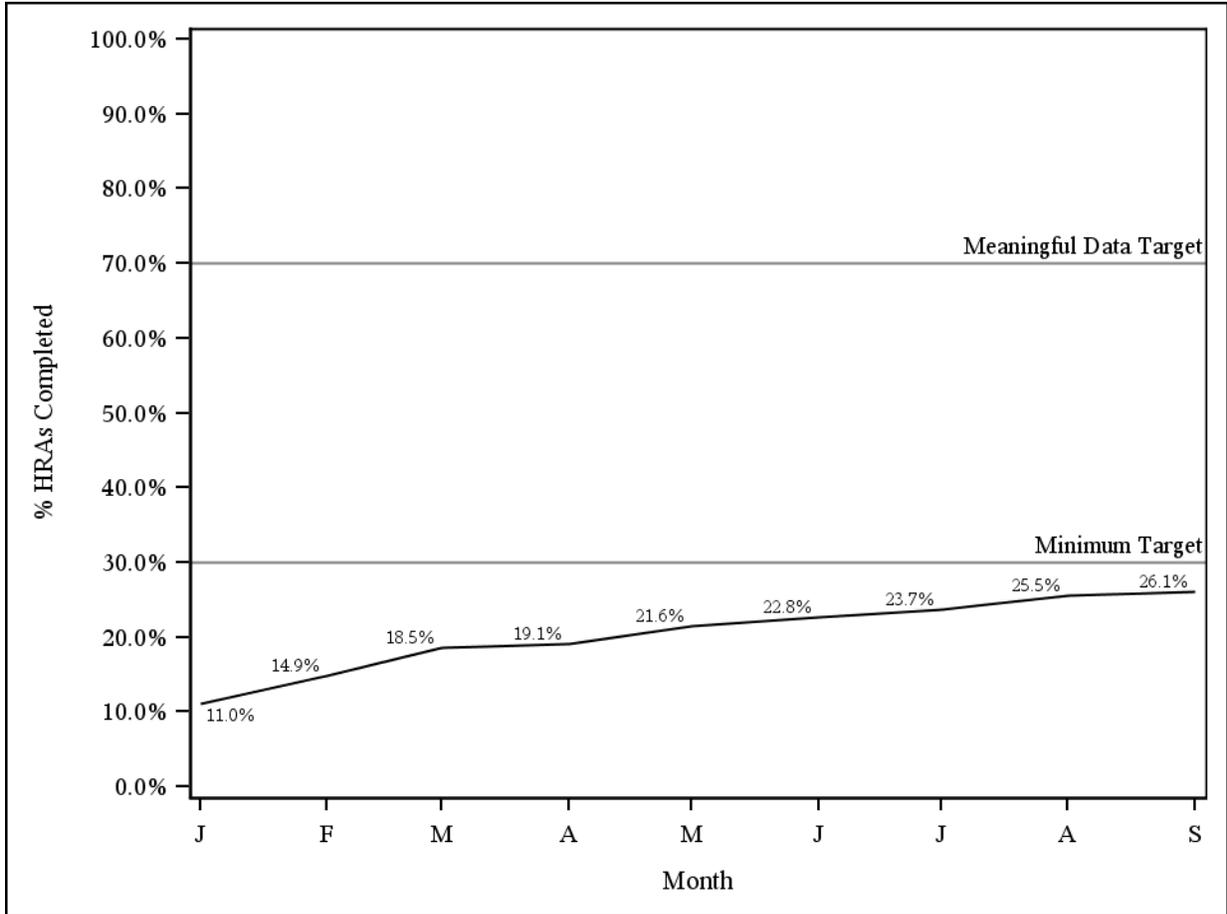
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
CC2	12	2	327	0.6%	83	26.0%

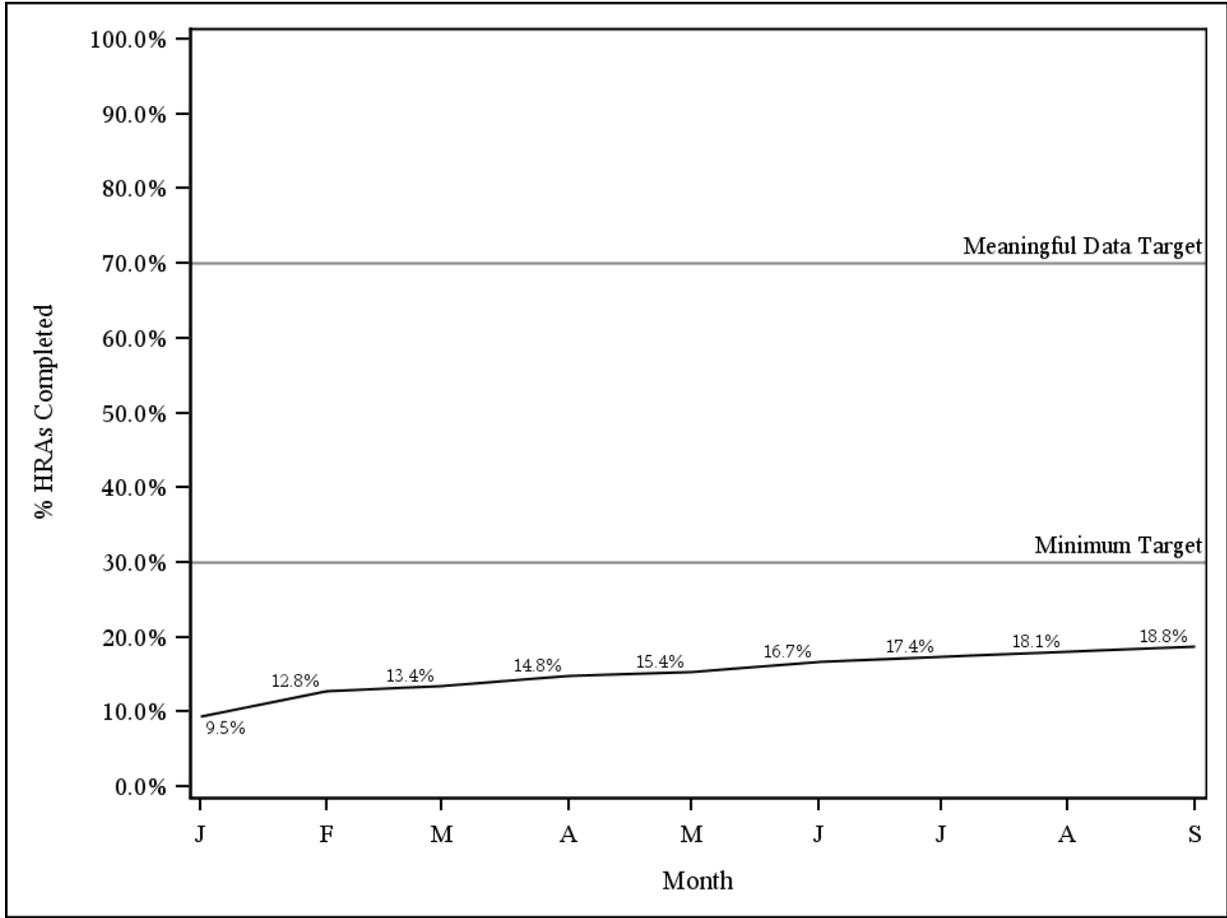
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
CCC	33	1	148	0.7%	28	18.9%

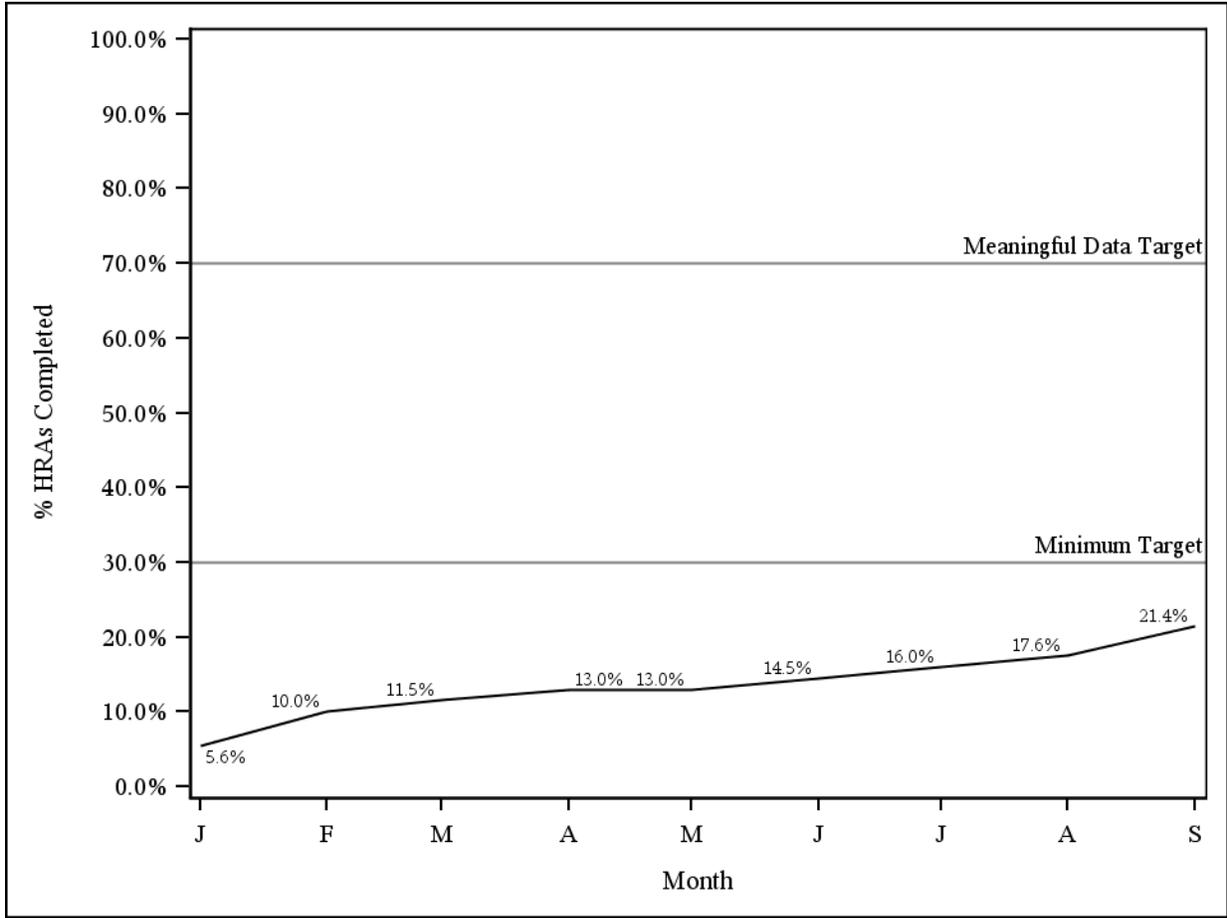
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
COA	19	5	130	3.8%	28	21.5%

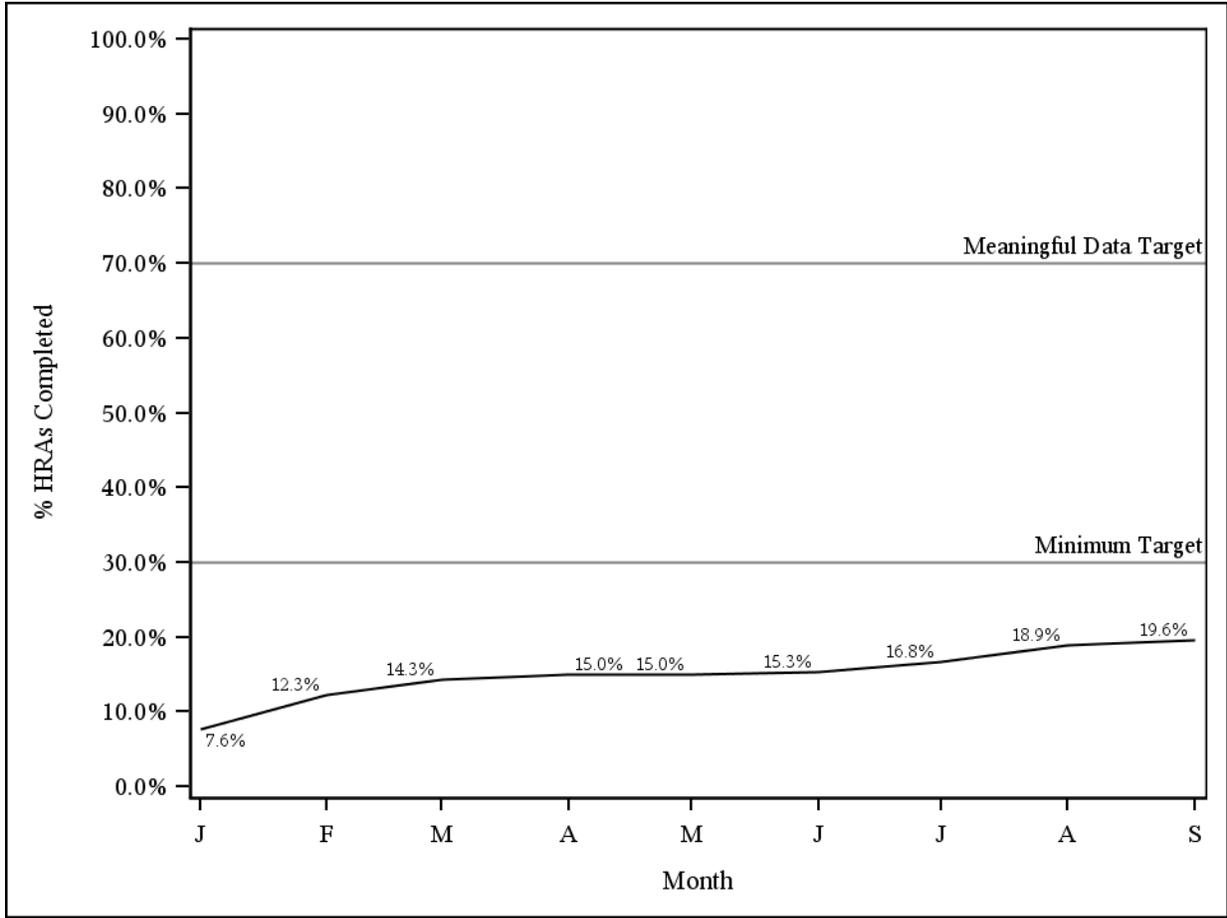
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
COM	27	2	280	0.7%	62	19.5%

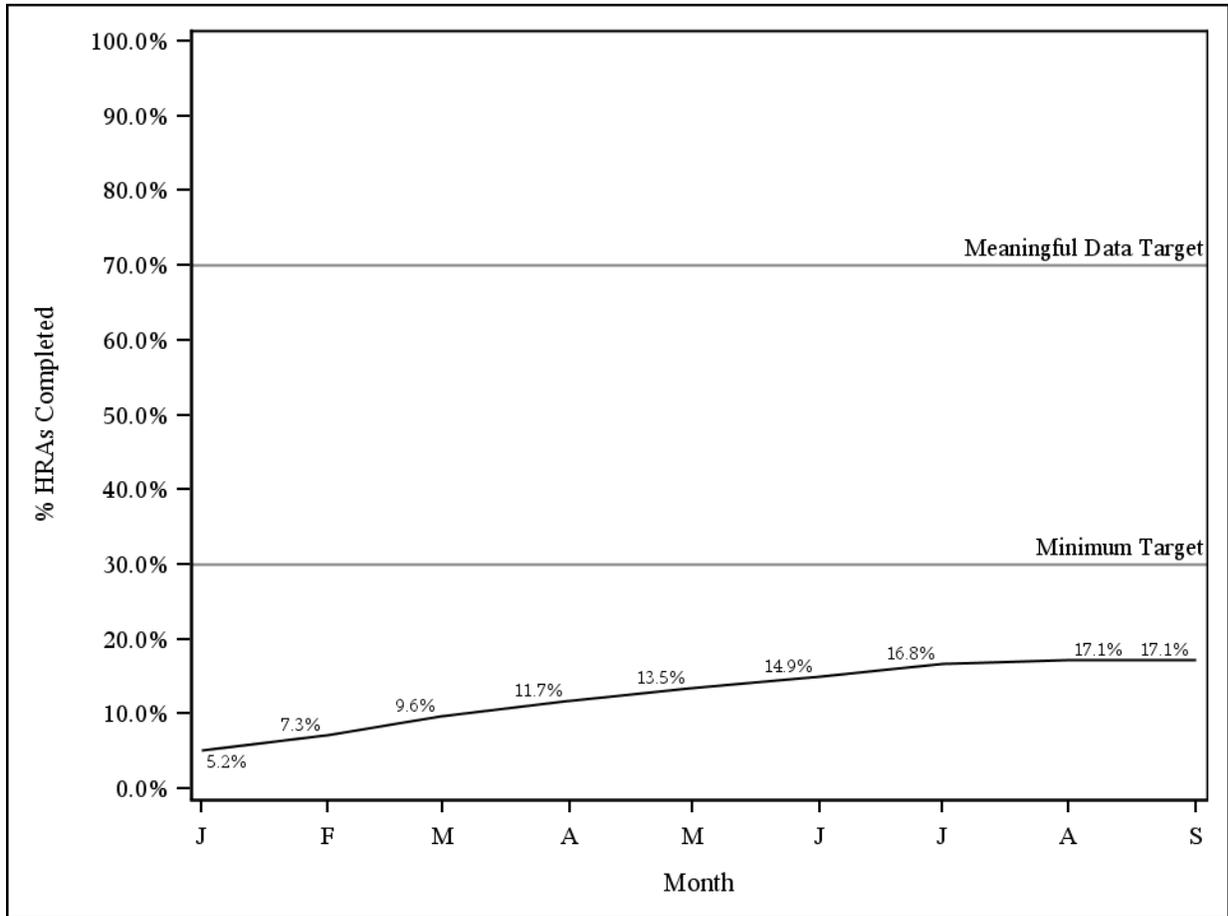
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
CPTC	44	.	279	.	49	17.2%

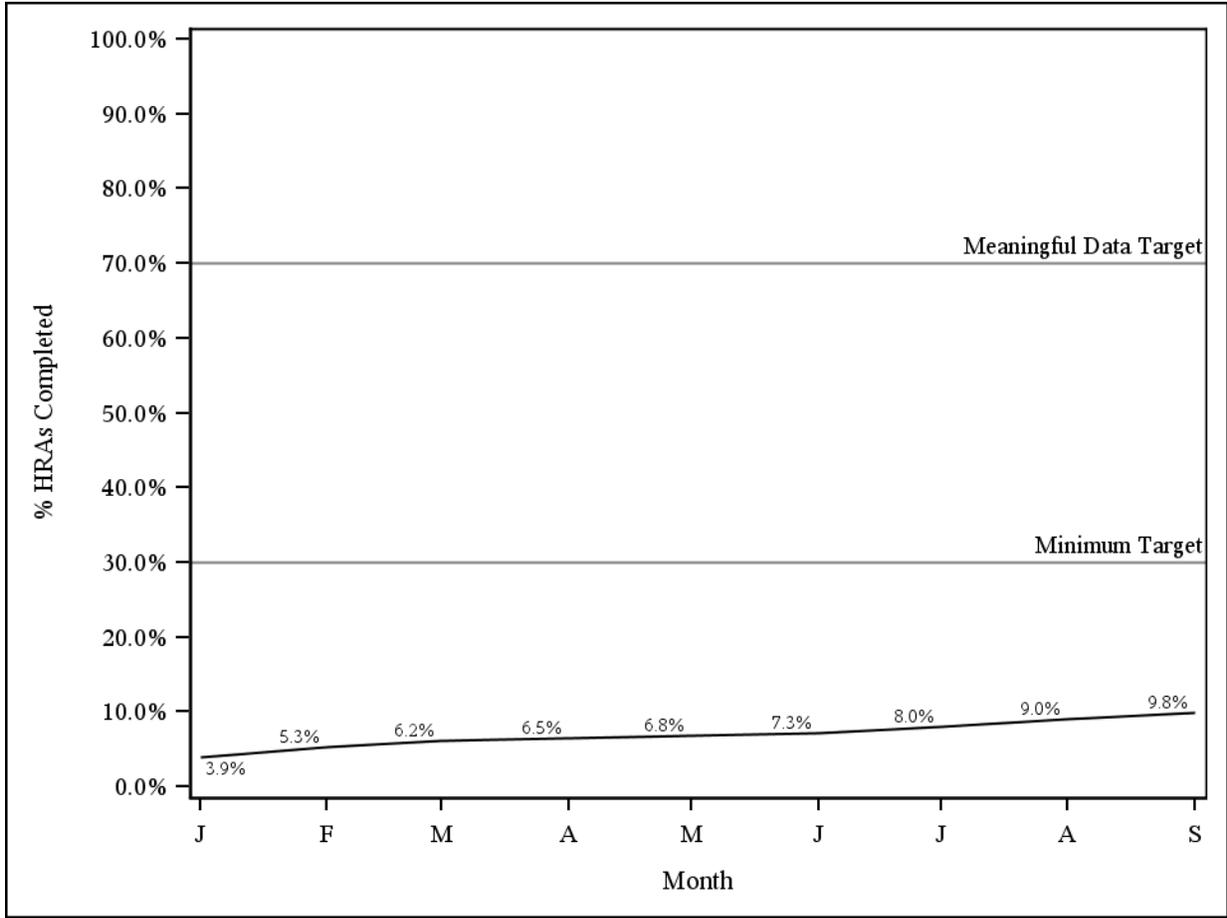
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
CWU	74	11	1277	0.9%	130	9.9%

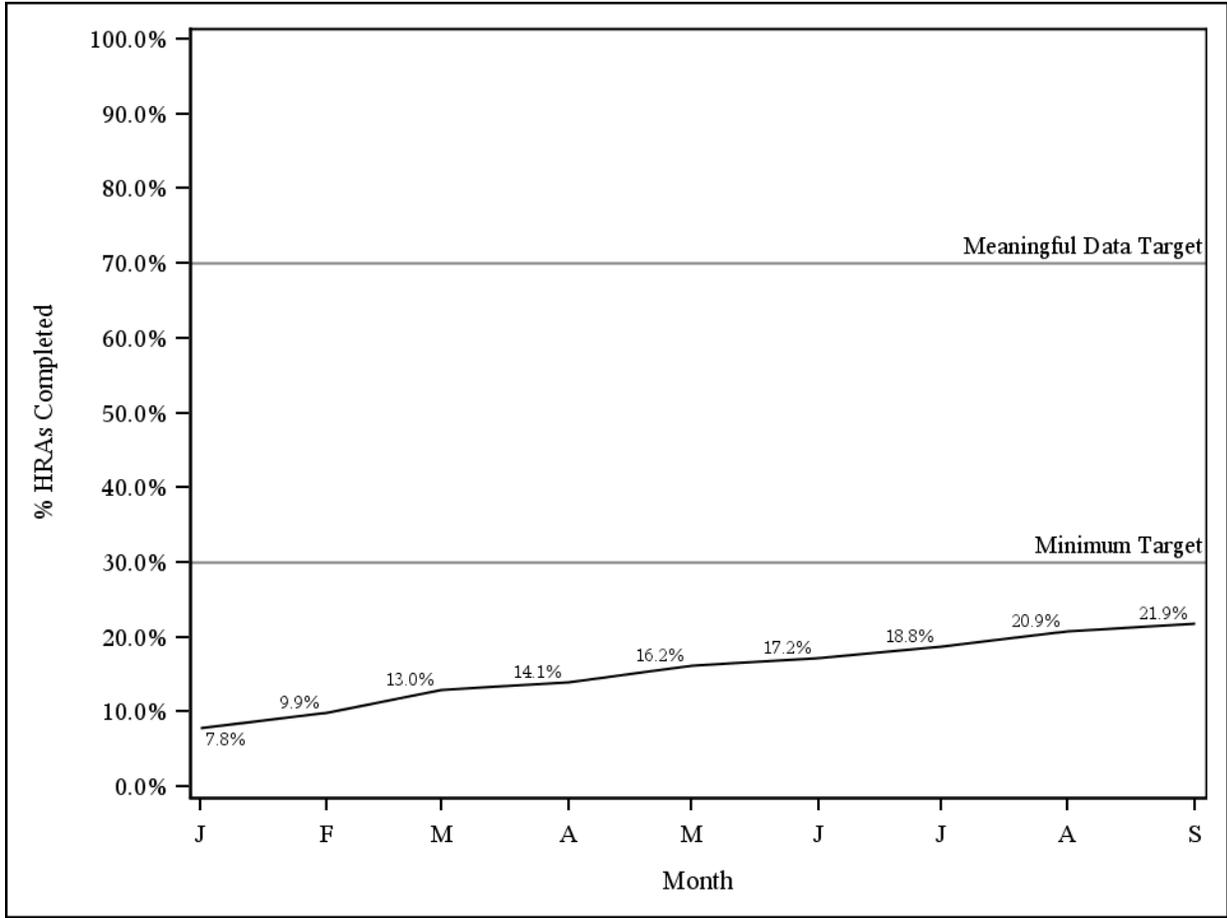
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
DEL	17	2	194	1.0%	41	21.9%

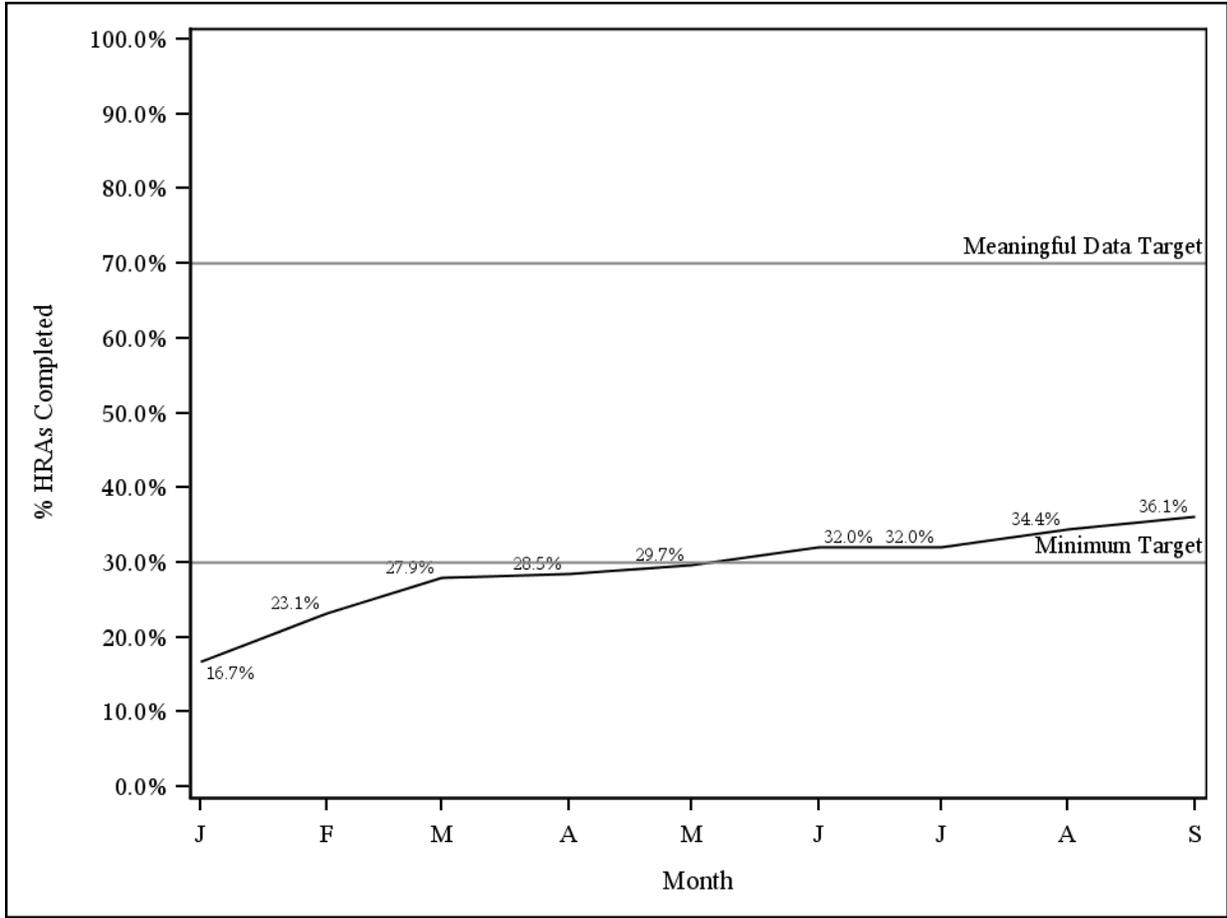
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
DFI	5	3	171	1.8%	62	36.4%

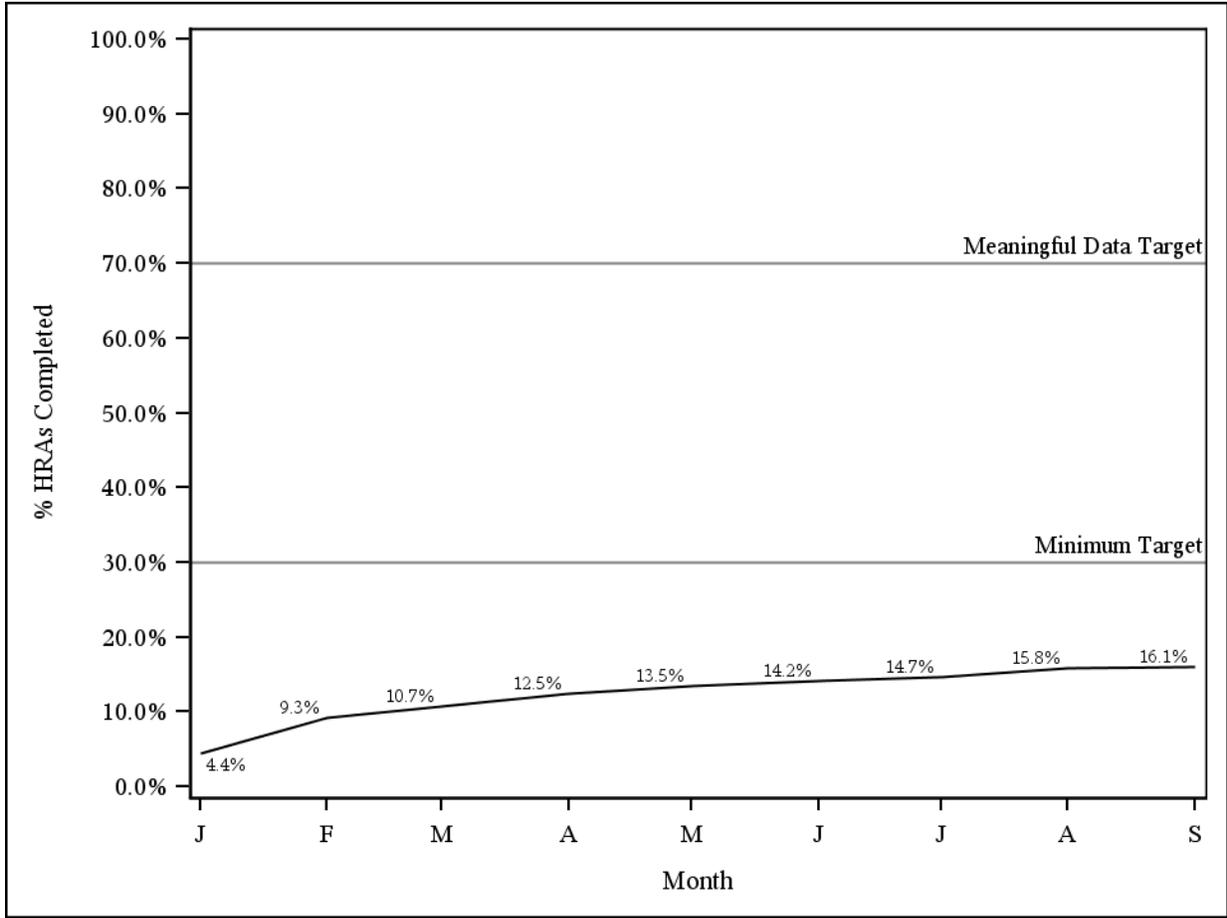
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
DIS	49	1	372	0.3%	66	16.1%

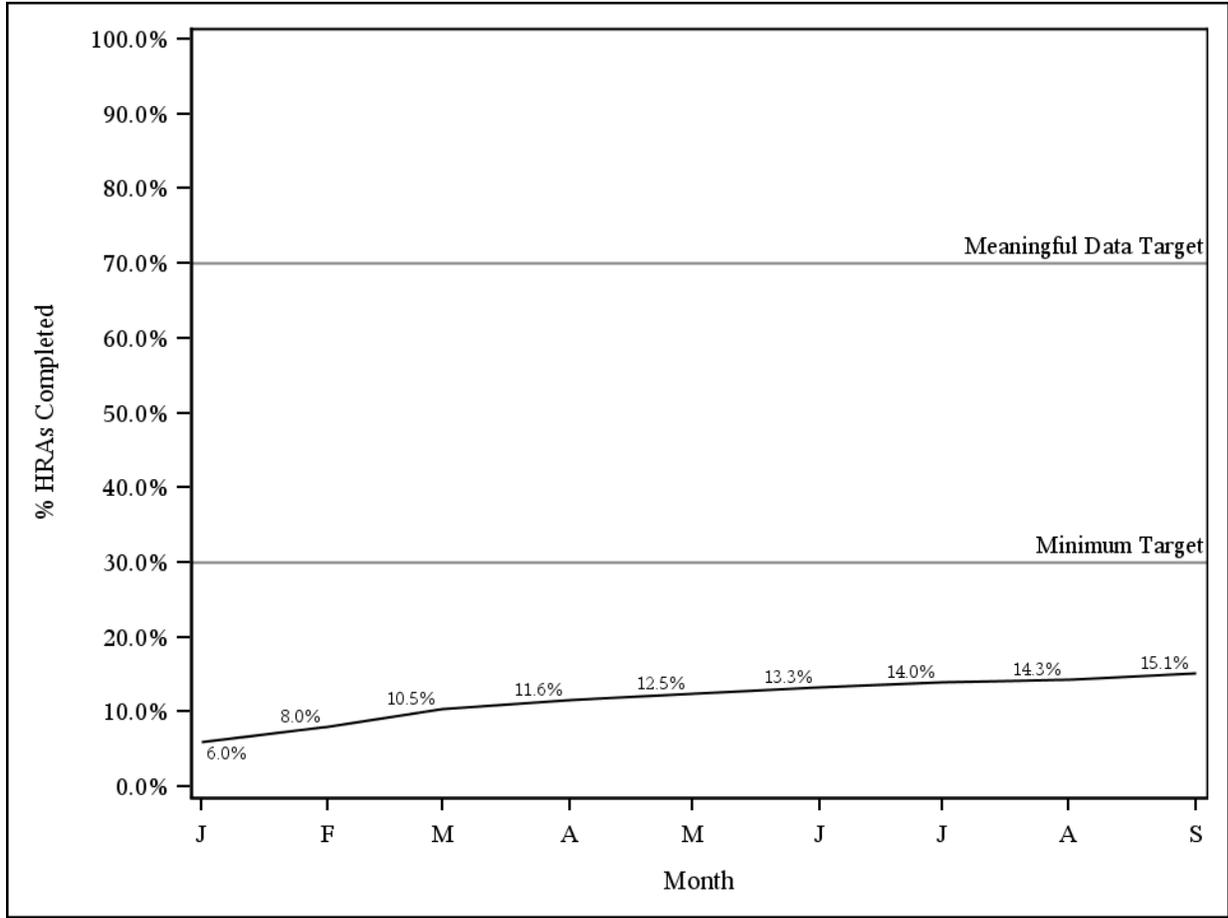
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
DNR	55	10	1182	0.8%	174	15.1%

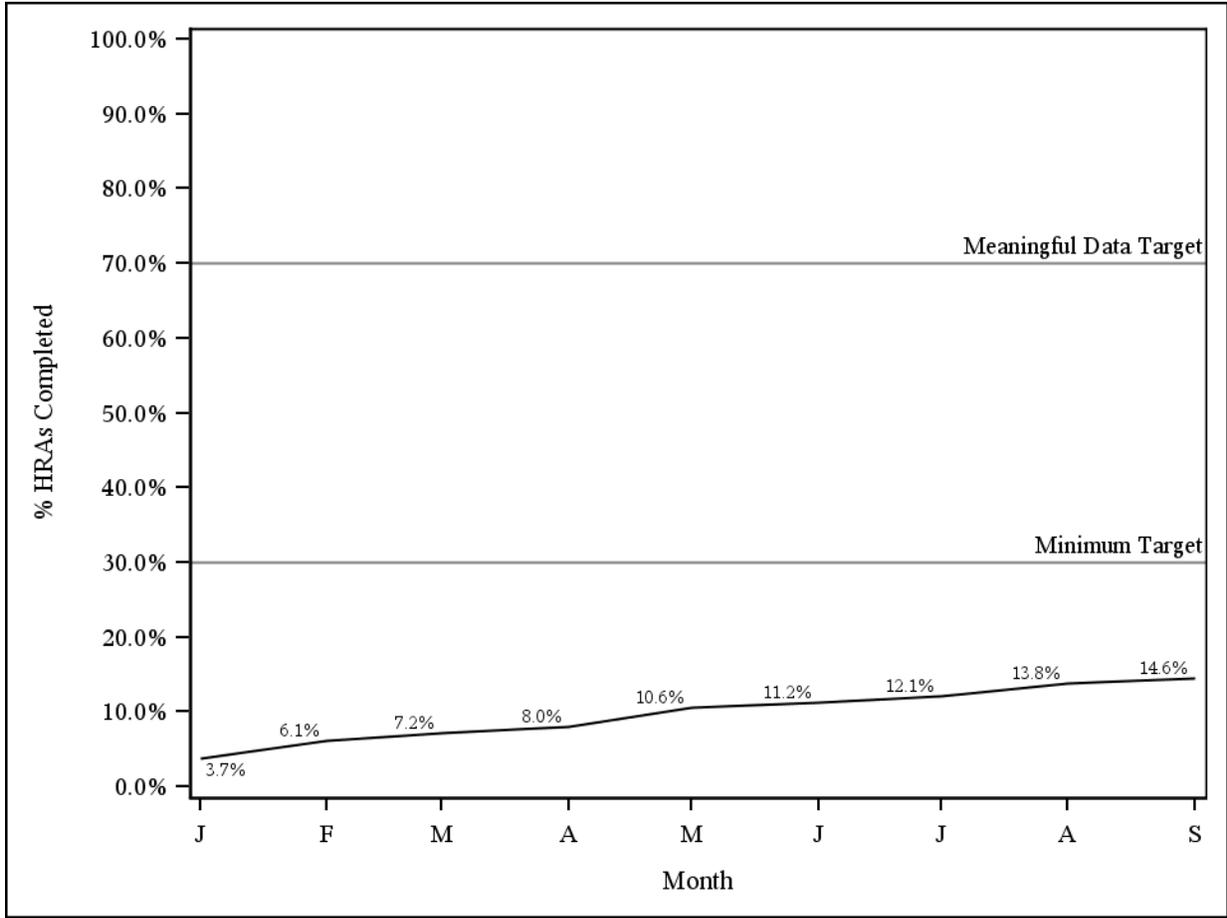
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
DOC	61	56	7313	0.8%	1097	14.5%

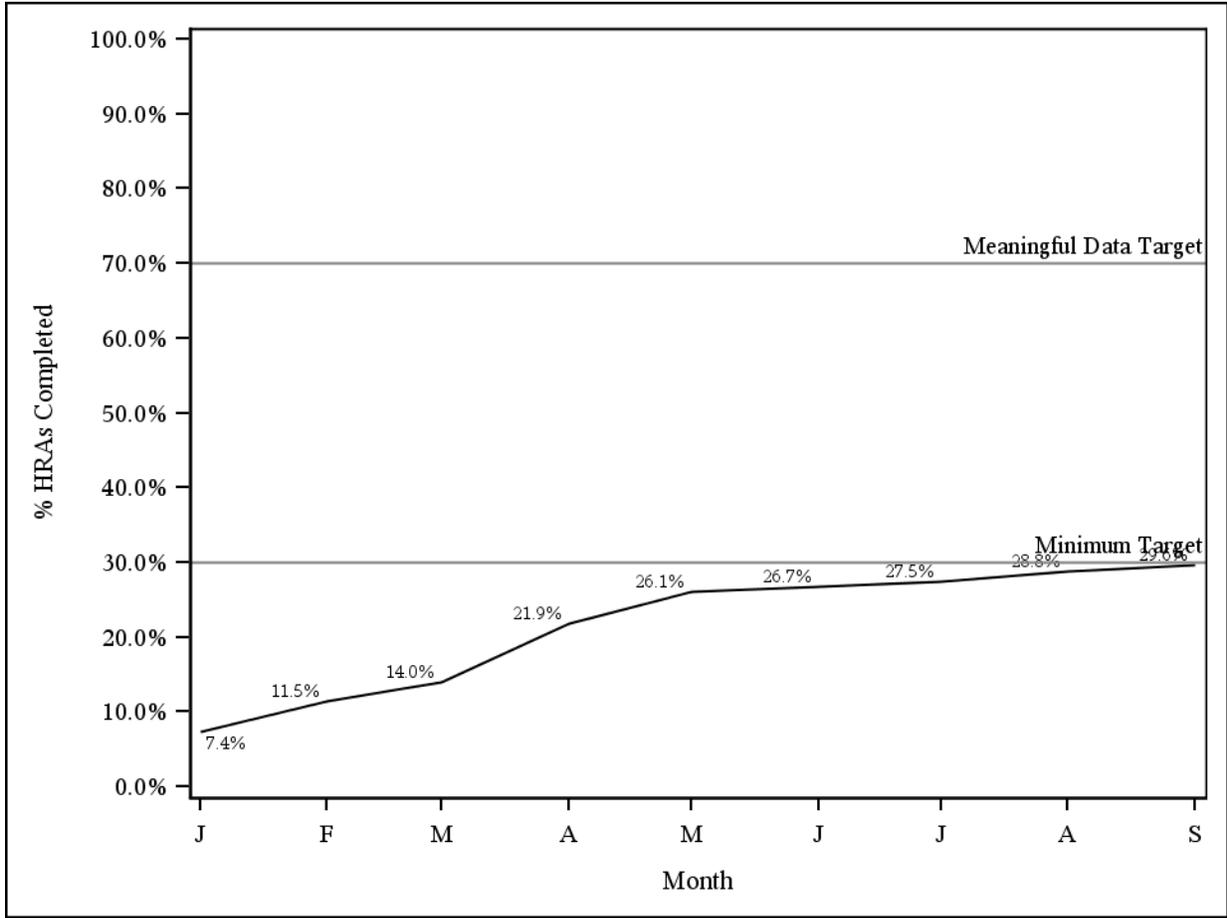
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
DOH	10	11	1405	0.8%	418	29.6%

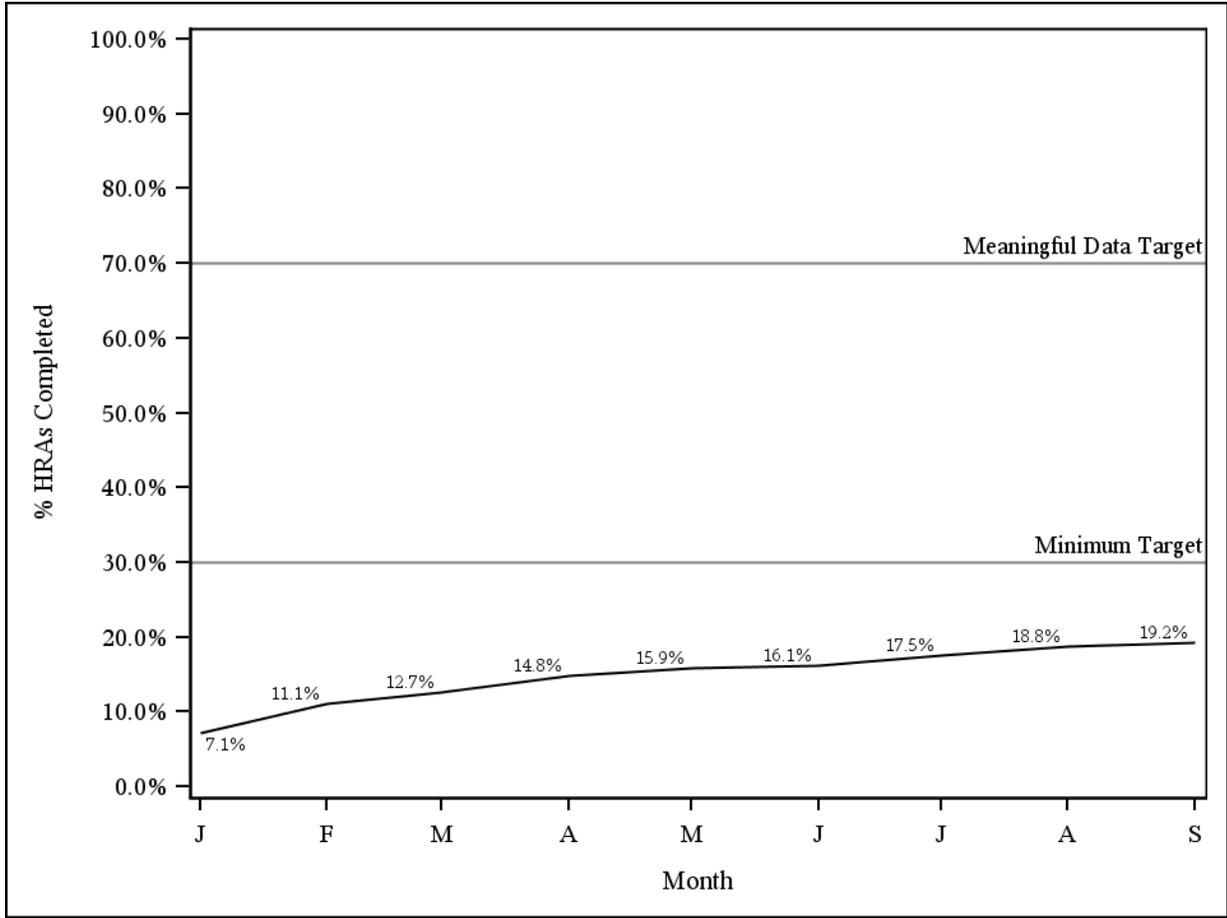
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
DOL	32	5	1151	0.4%	229	19.2%

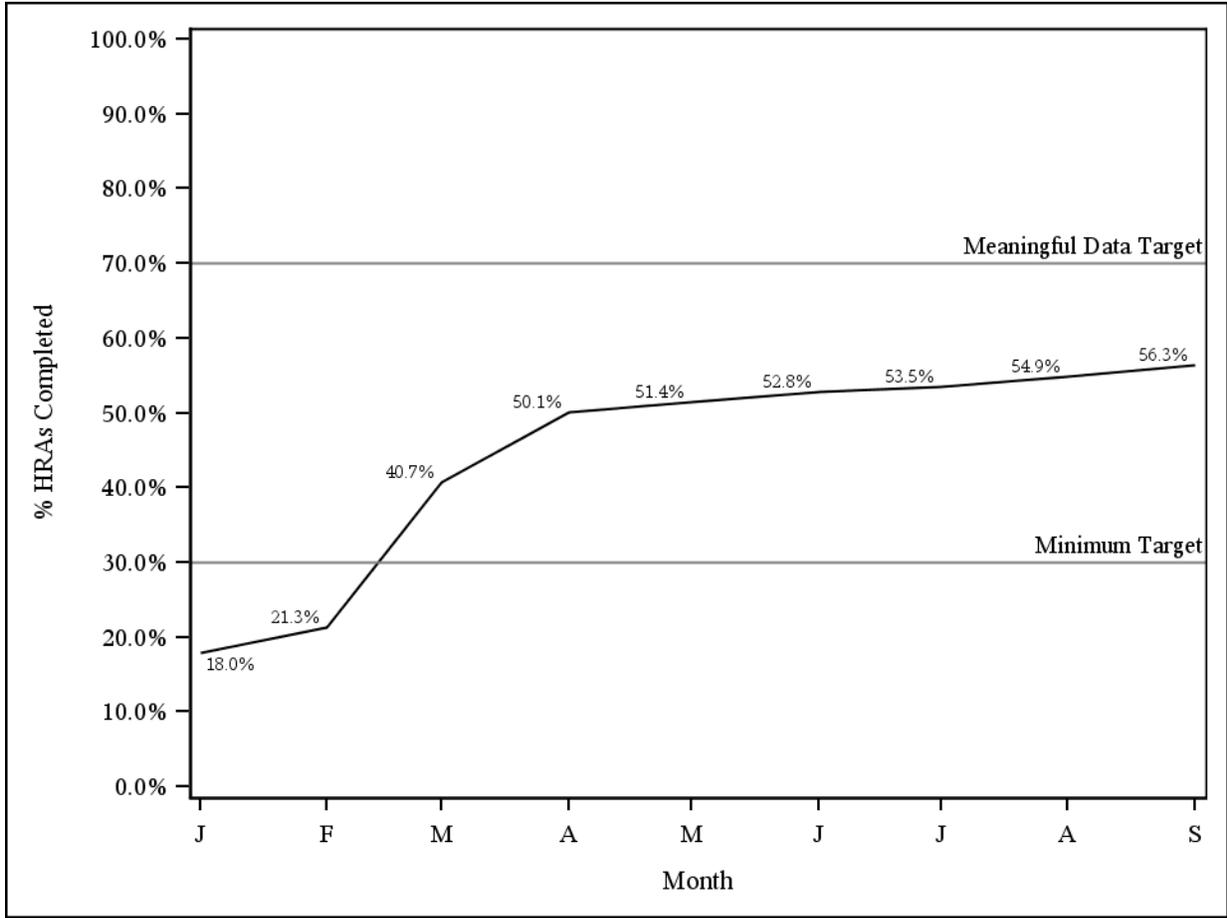
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
DOP	1	2	142	1.4%	92	56.4%

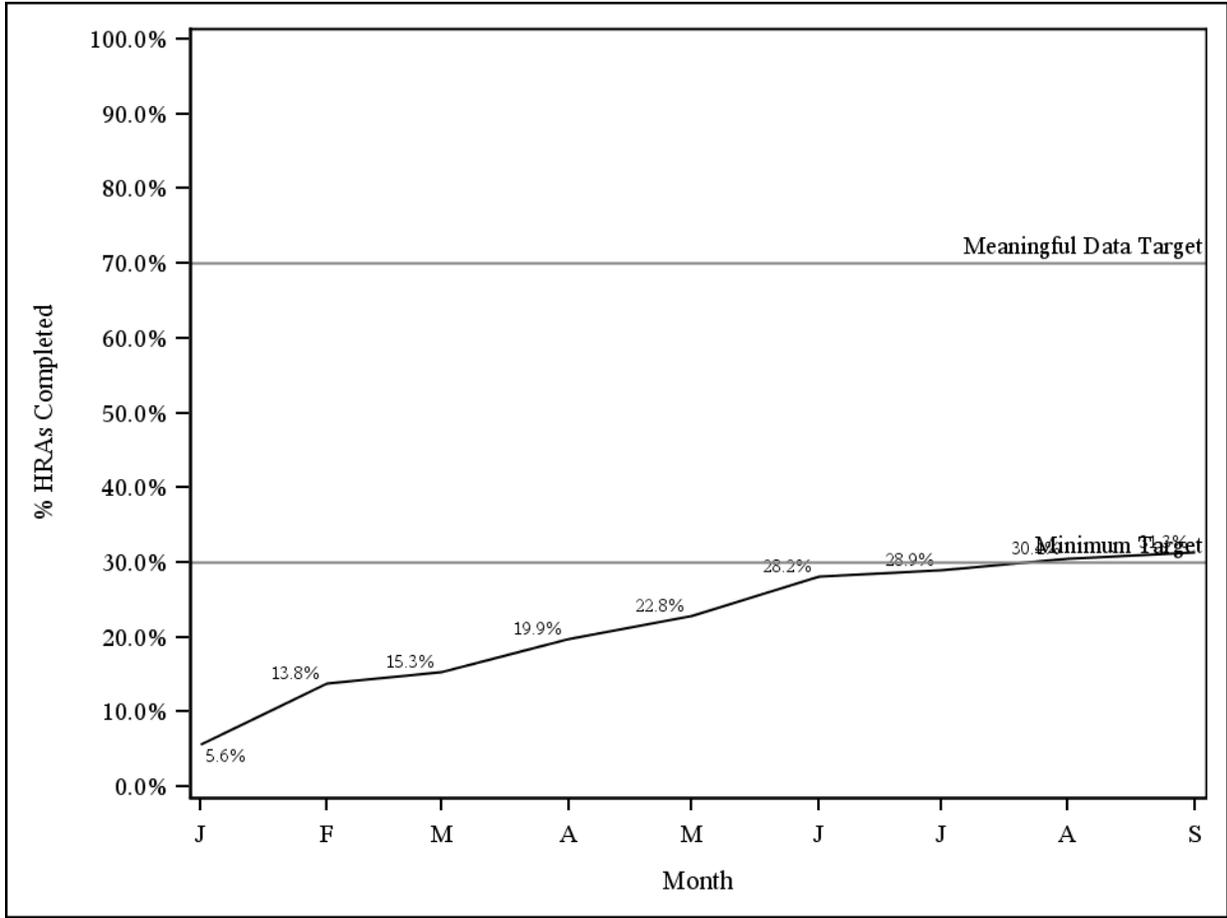
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
DOR	9	9	1057	0.9%	324	31.3%

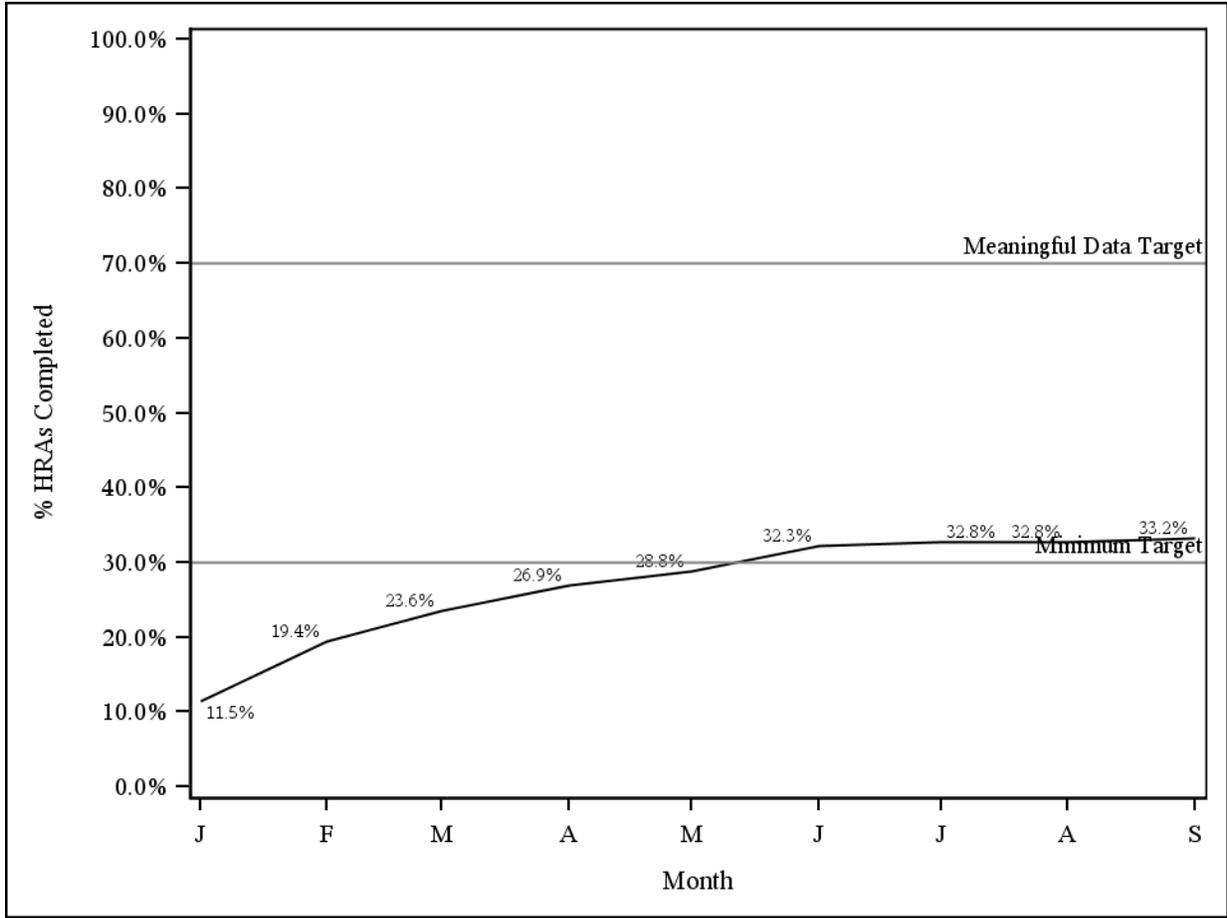
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
DRS	6	1	210	0.5%	72	33.2%

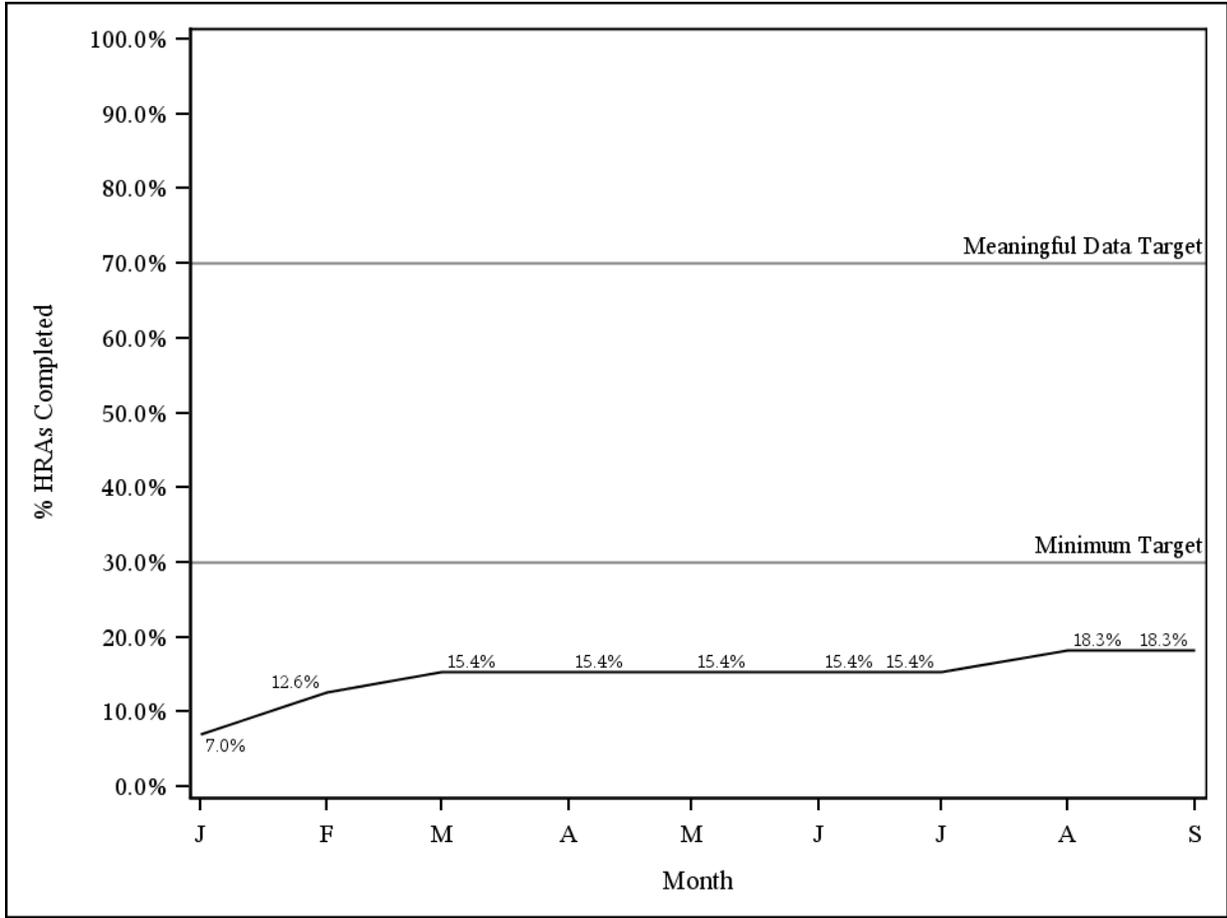
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
DSB	37	.	71	.	13	18.3%

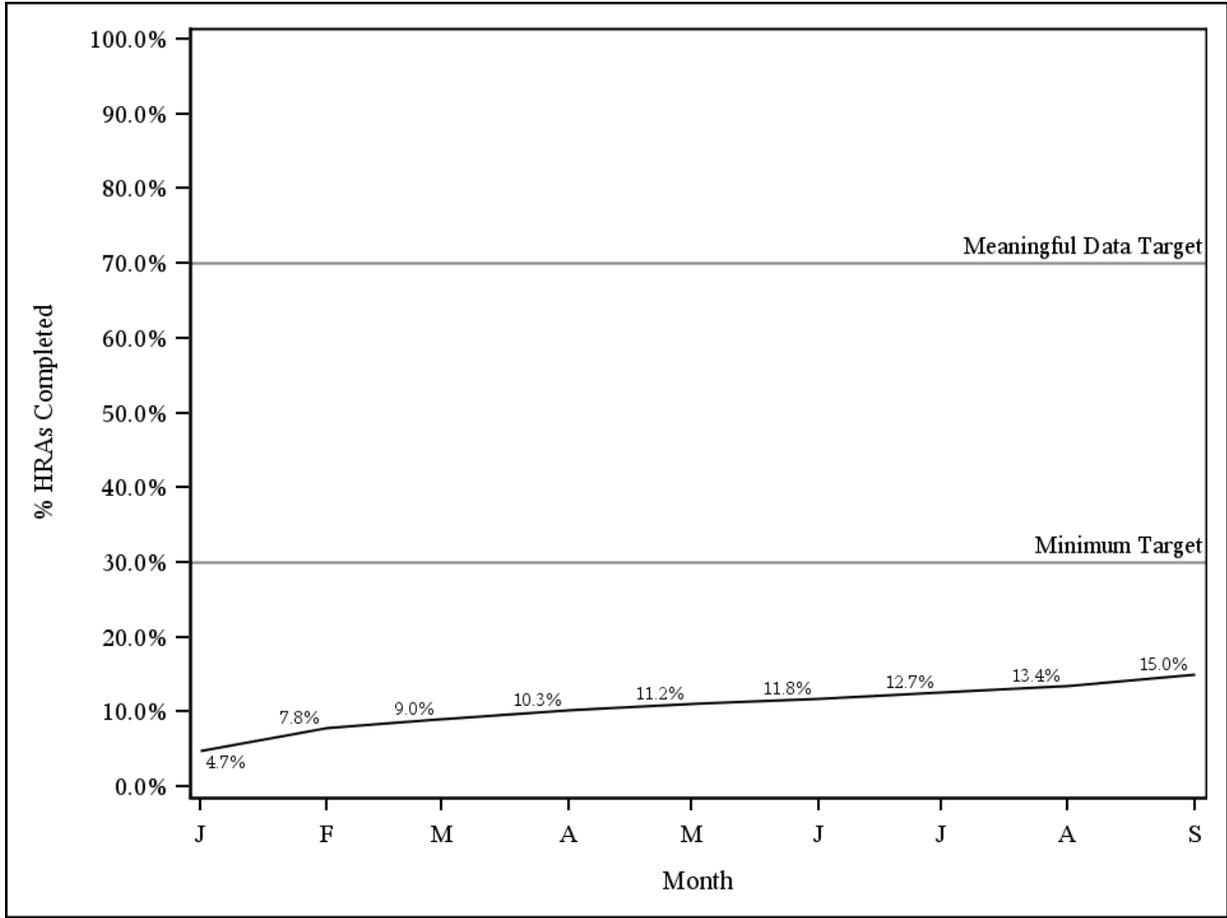
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
DSHS	58	242	15158	1.6%	2378	15.0%

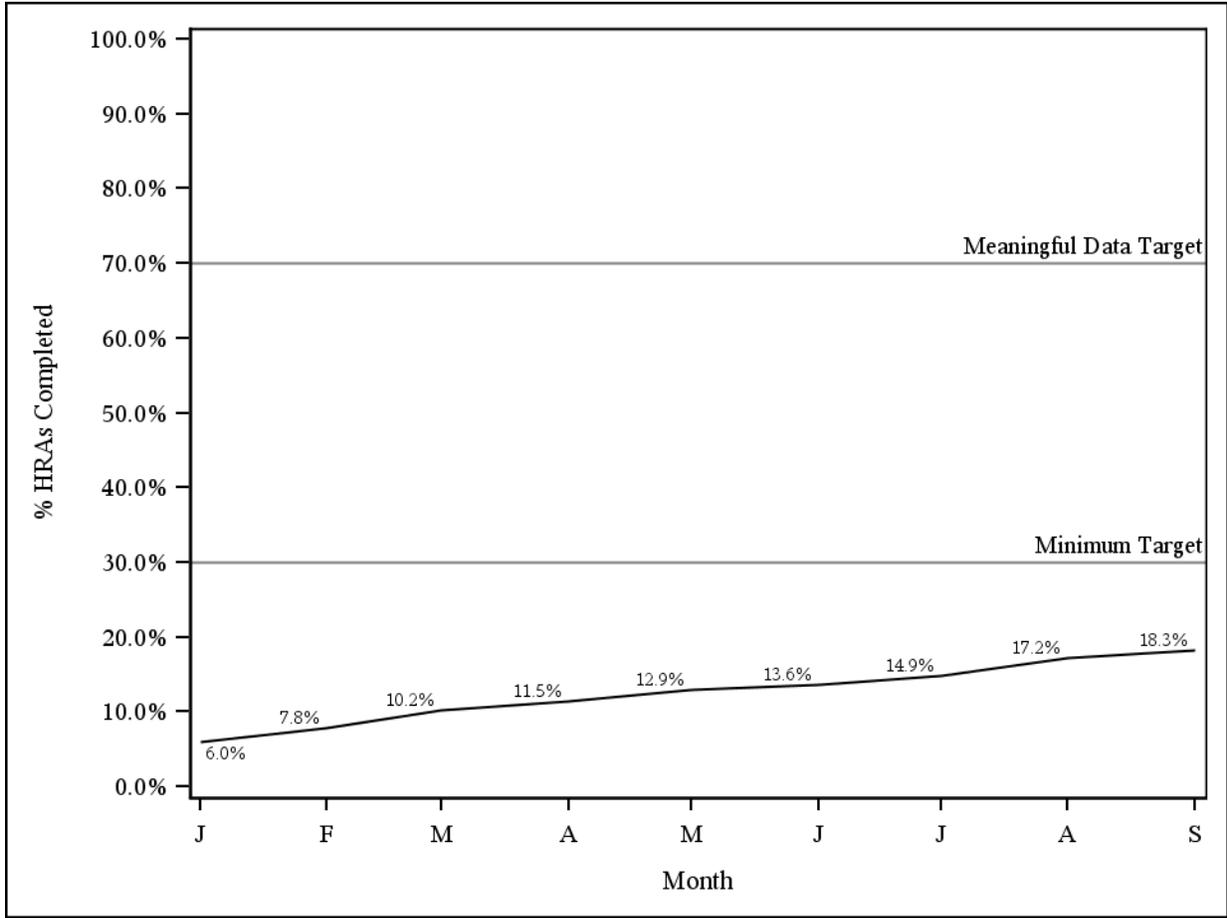
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
ECC	41	7	690	1.0%	127	18.2%

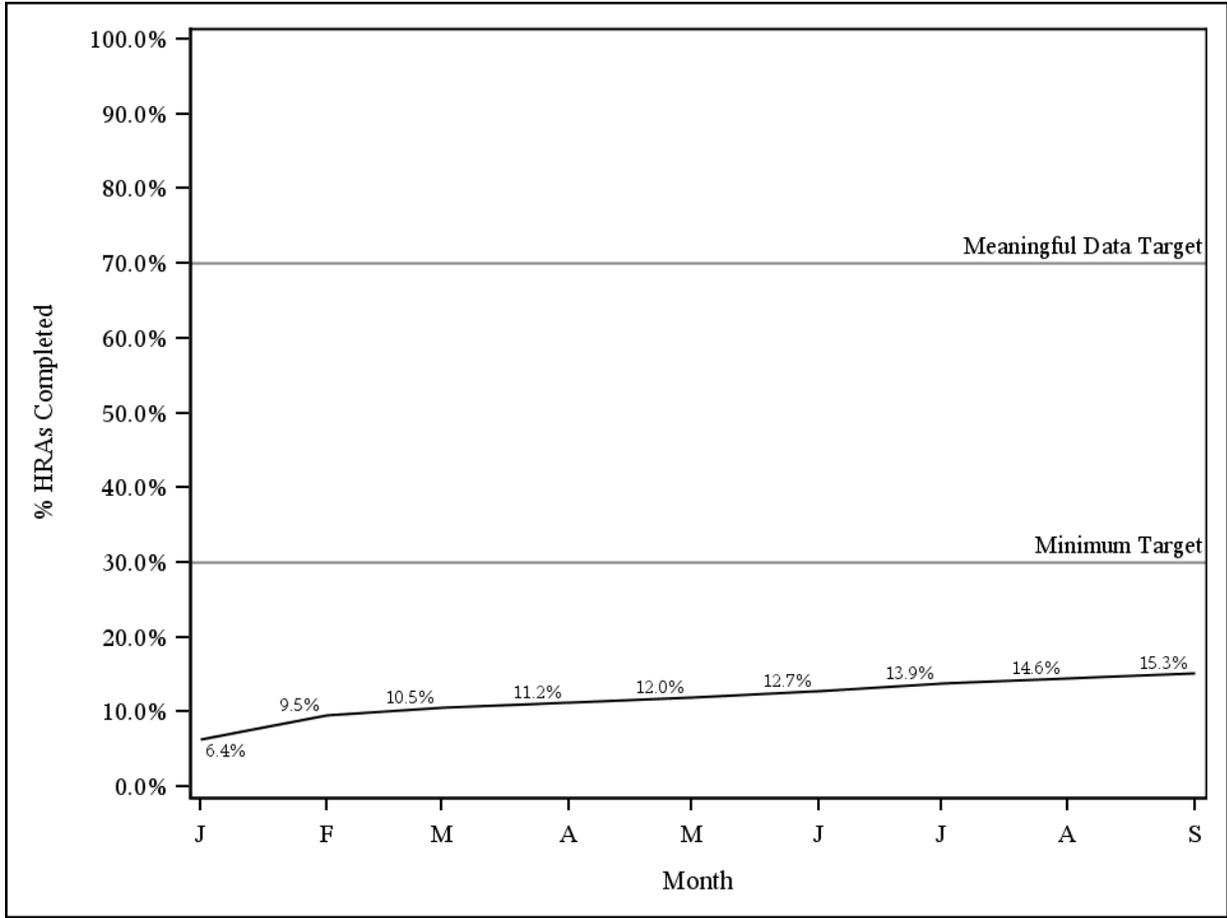
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
ECY	54	10	1456	0.7%	225	15.4%

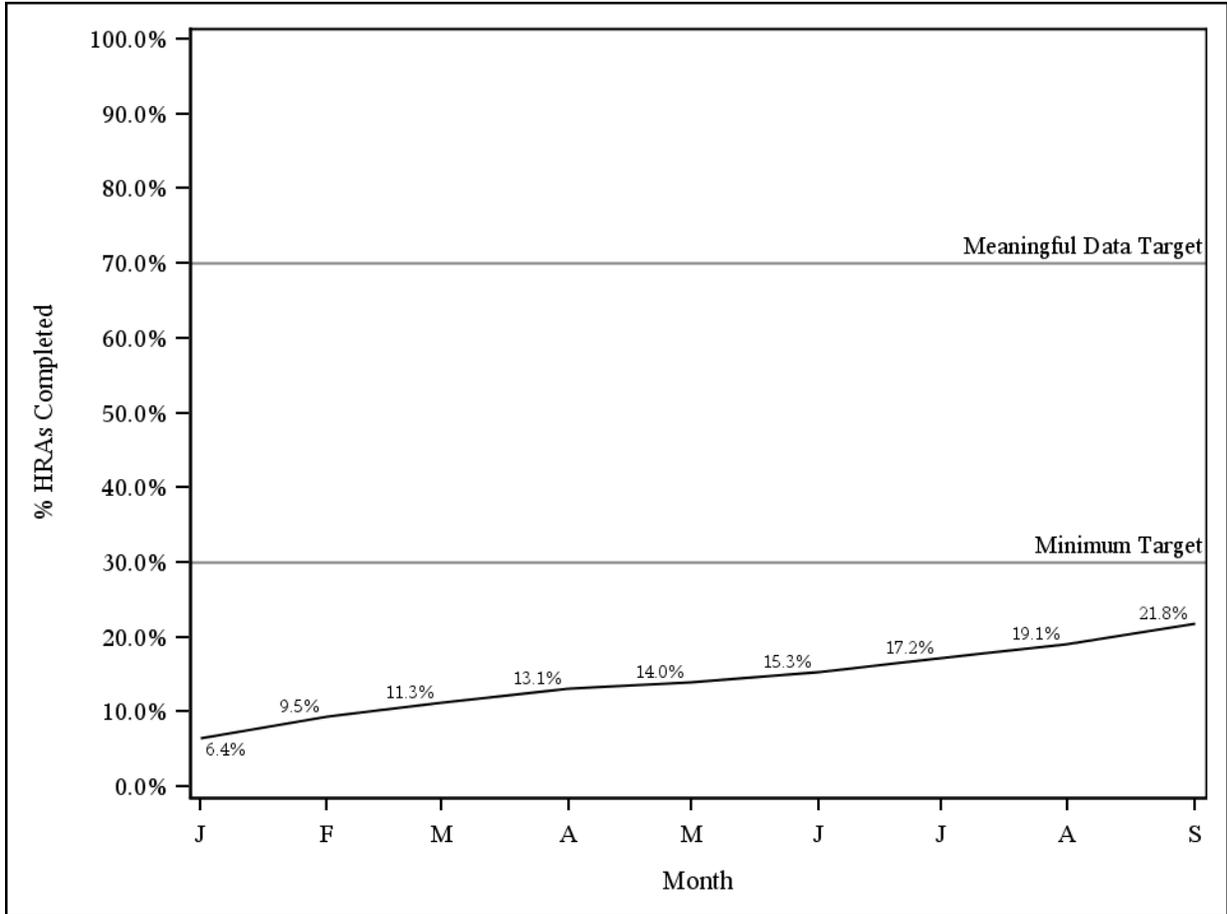
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
ESD	18	58	2159	2.7%	491	21.9%

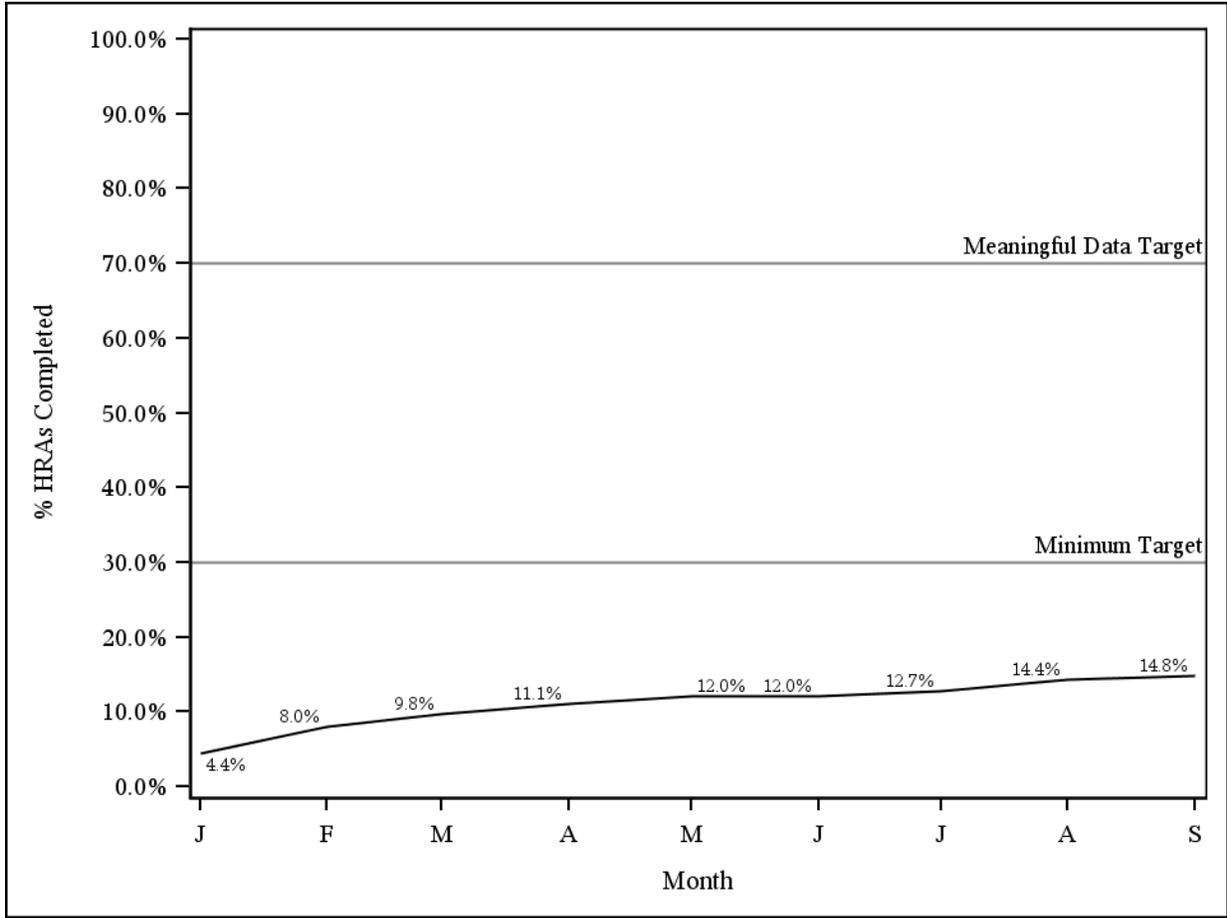
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
EVCC	59	2	428	0.5%	65	14.9%

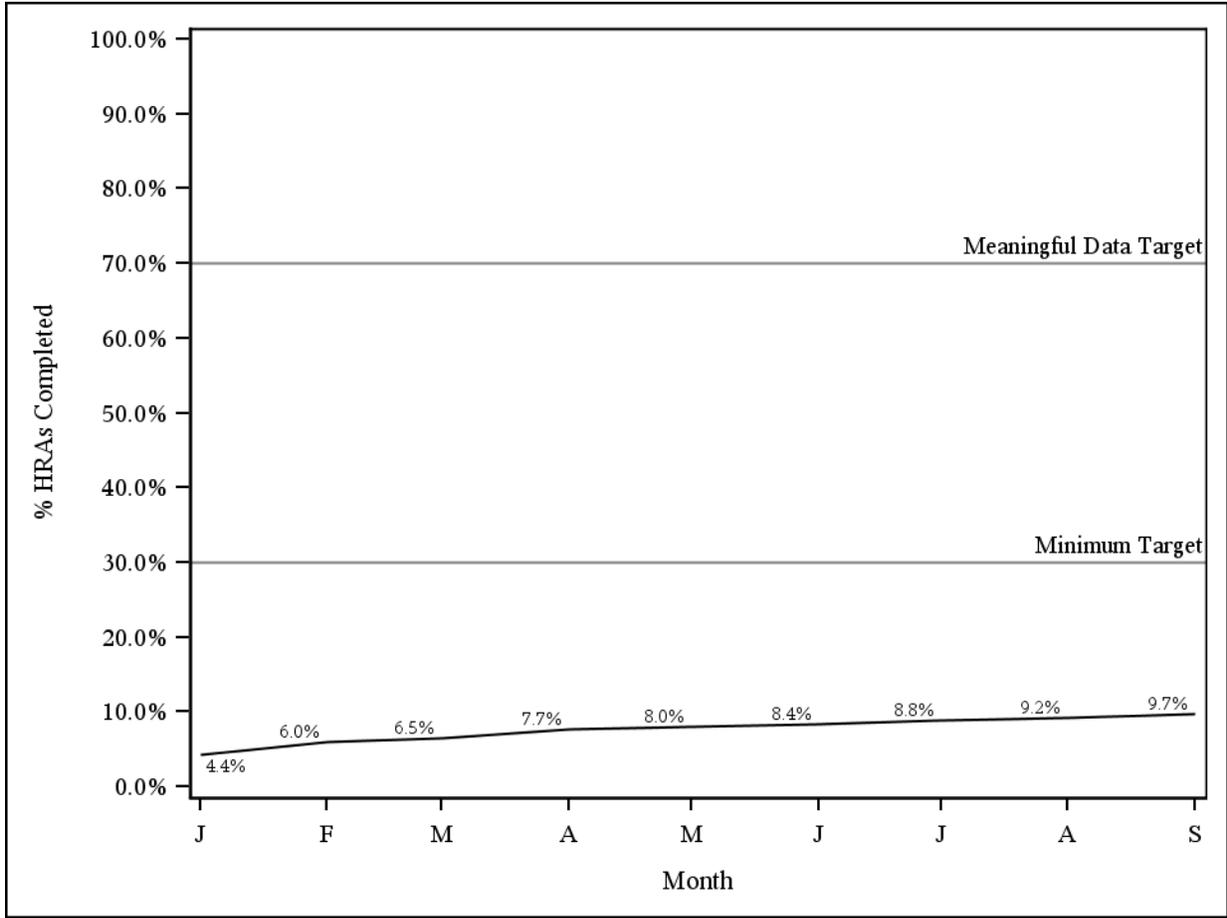
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
EWU	75	7	1199	0.6%	120	9.7%

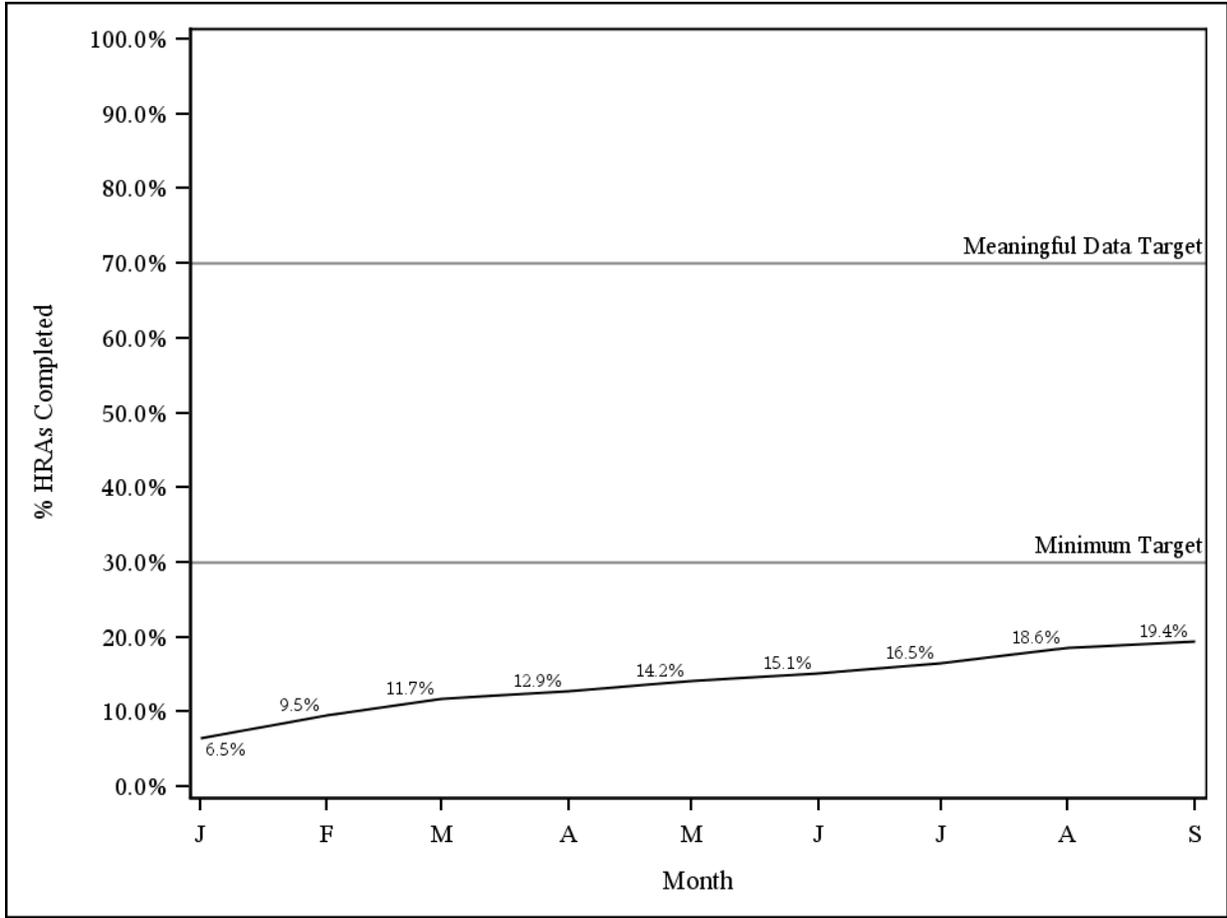
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
GA	30	4	509	0.8%	106	19.4%

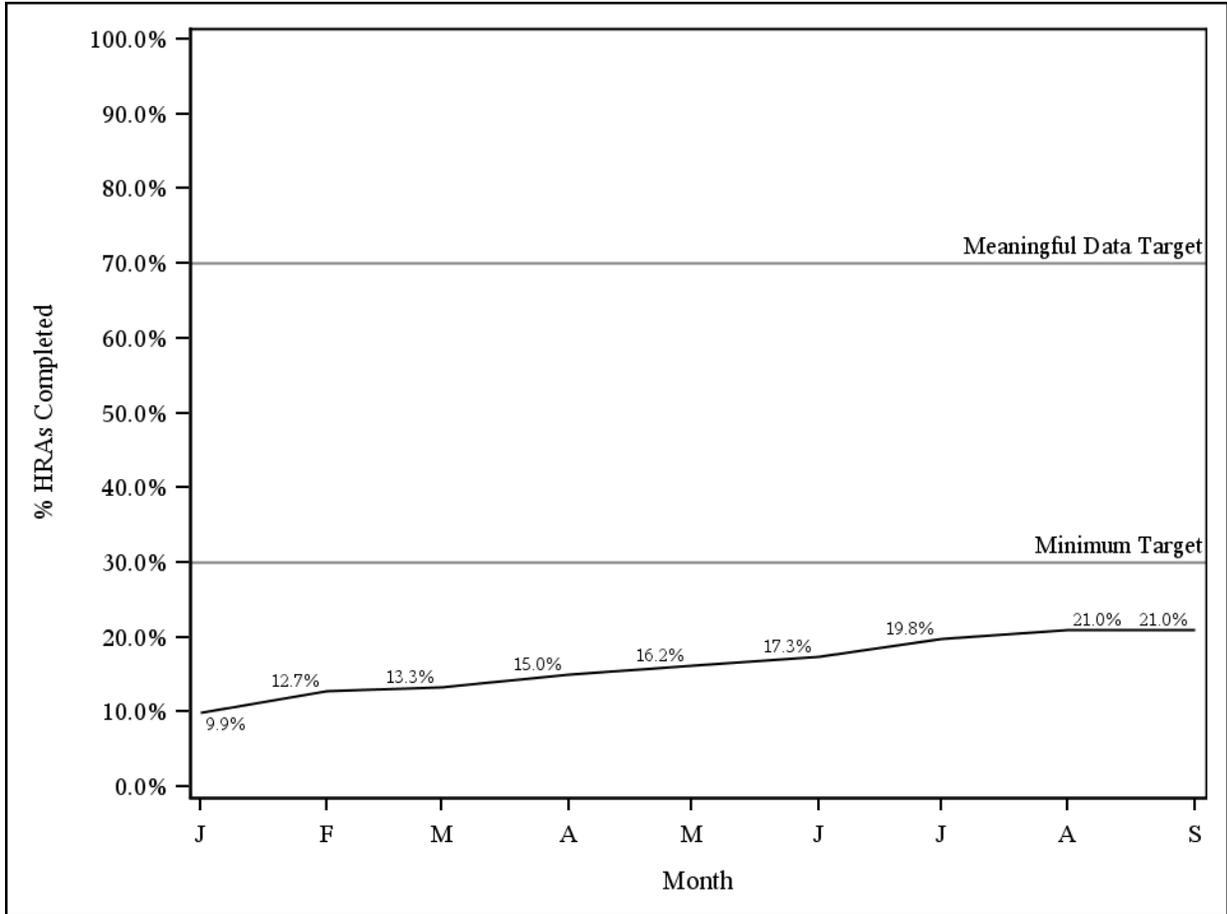
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
GHC	21	.	162	.	36	21.1%

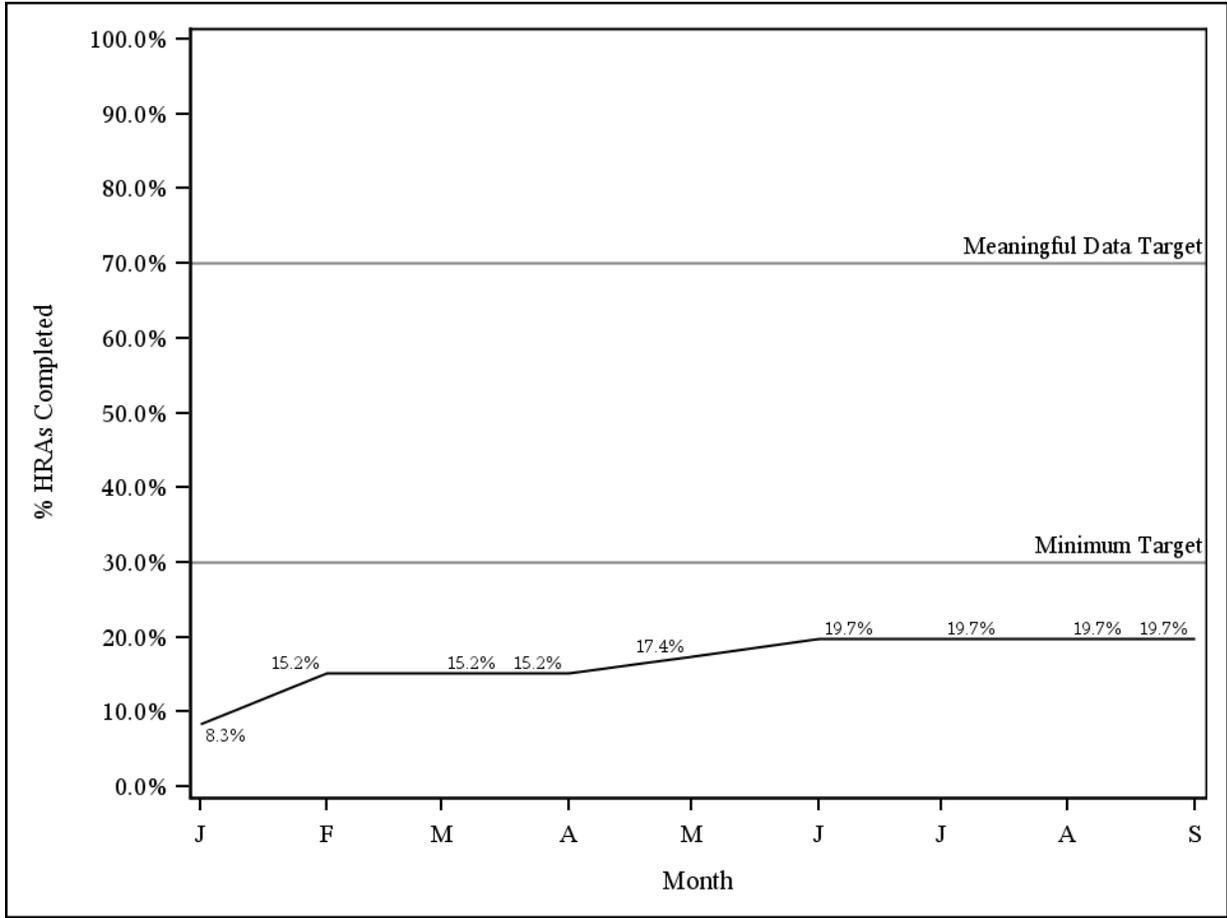
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
GOV	26	.	39	.	9	19.7%

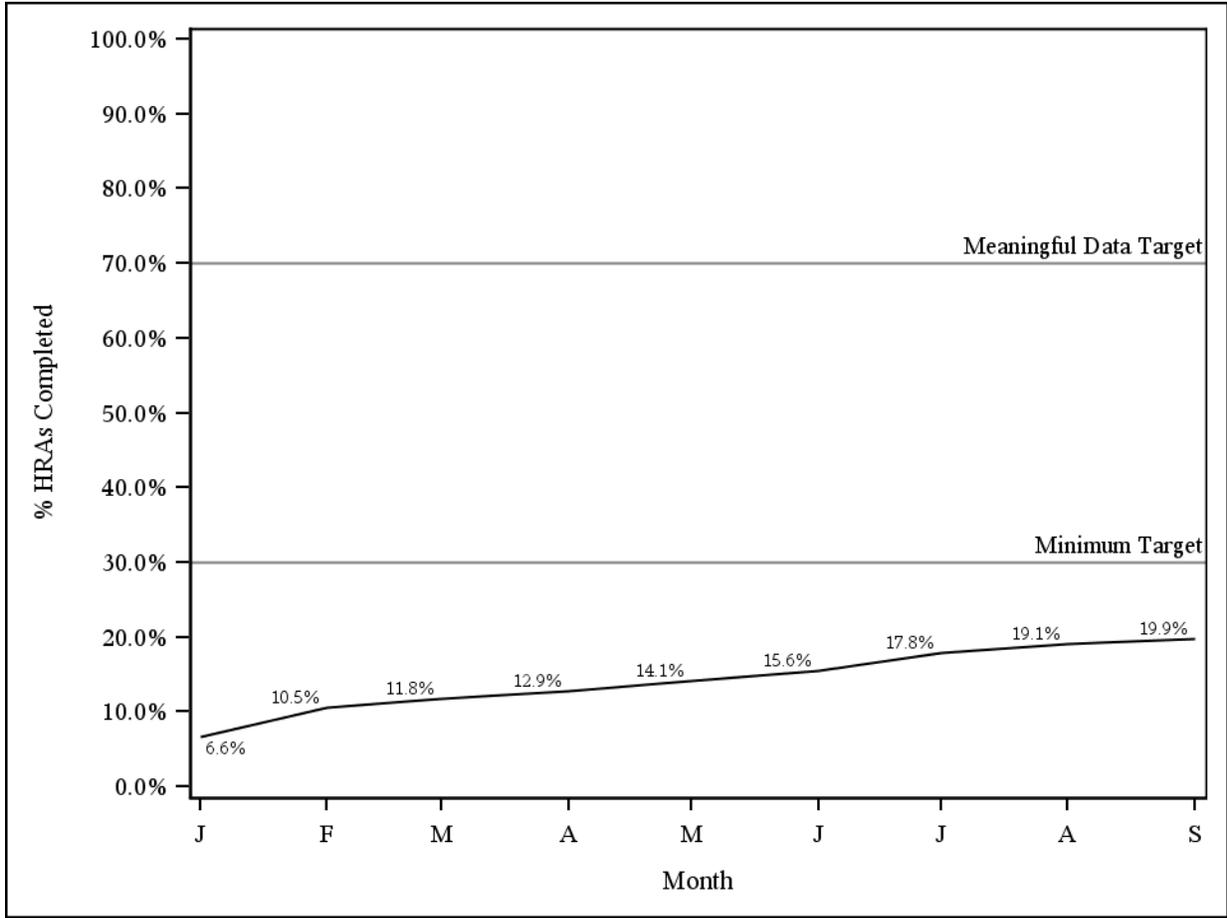
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
GRCC	25	4	542	0.7%	108	19.8%

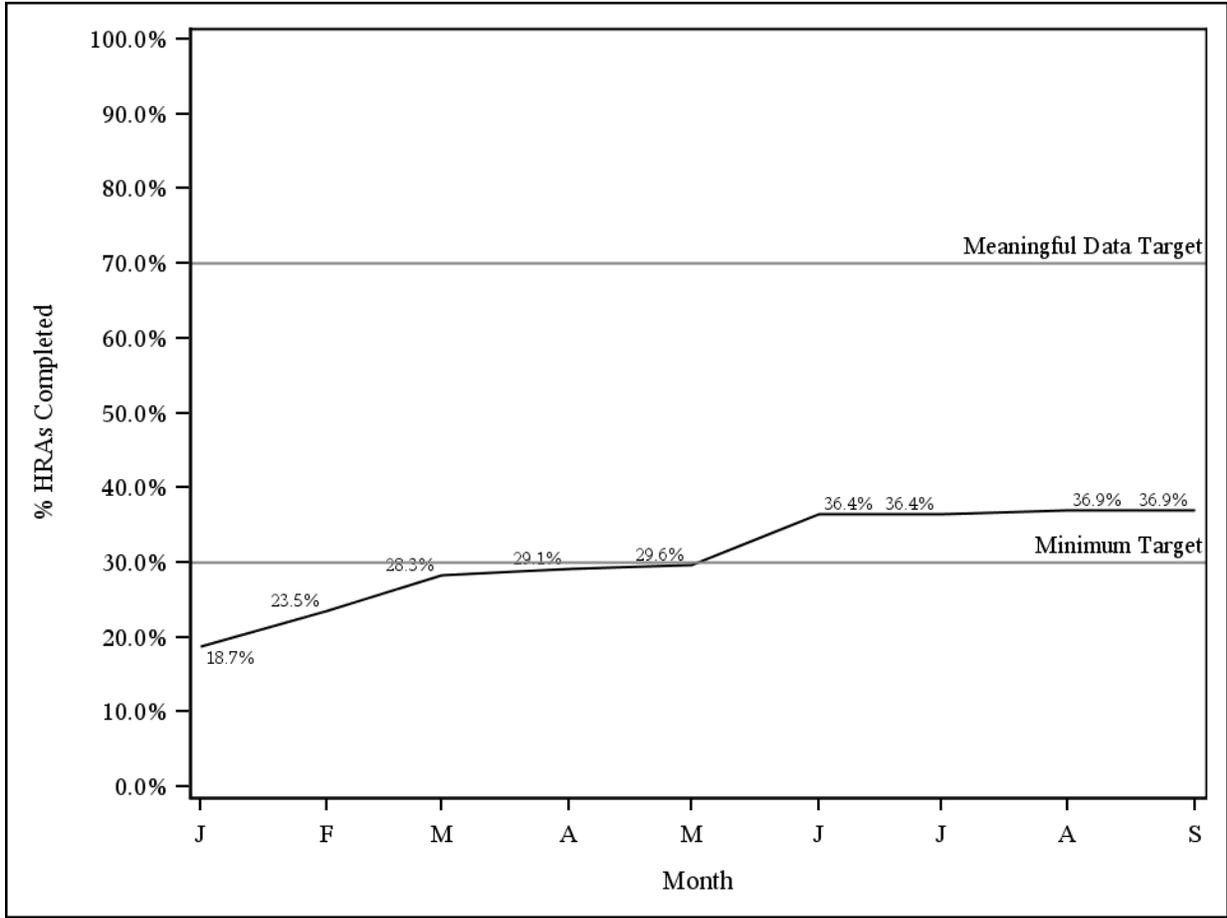
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
HCA	4	.	213	.	87	37.0%

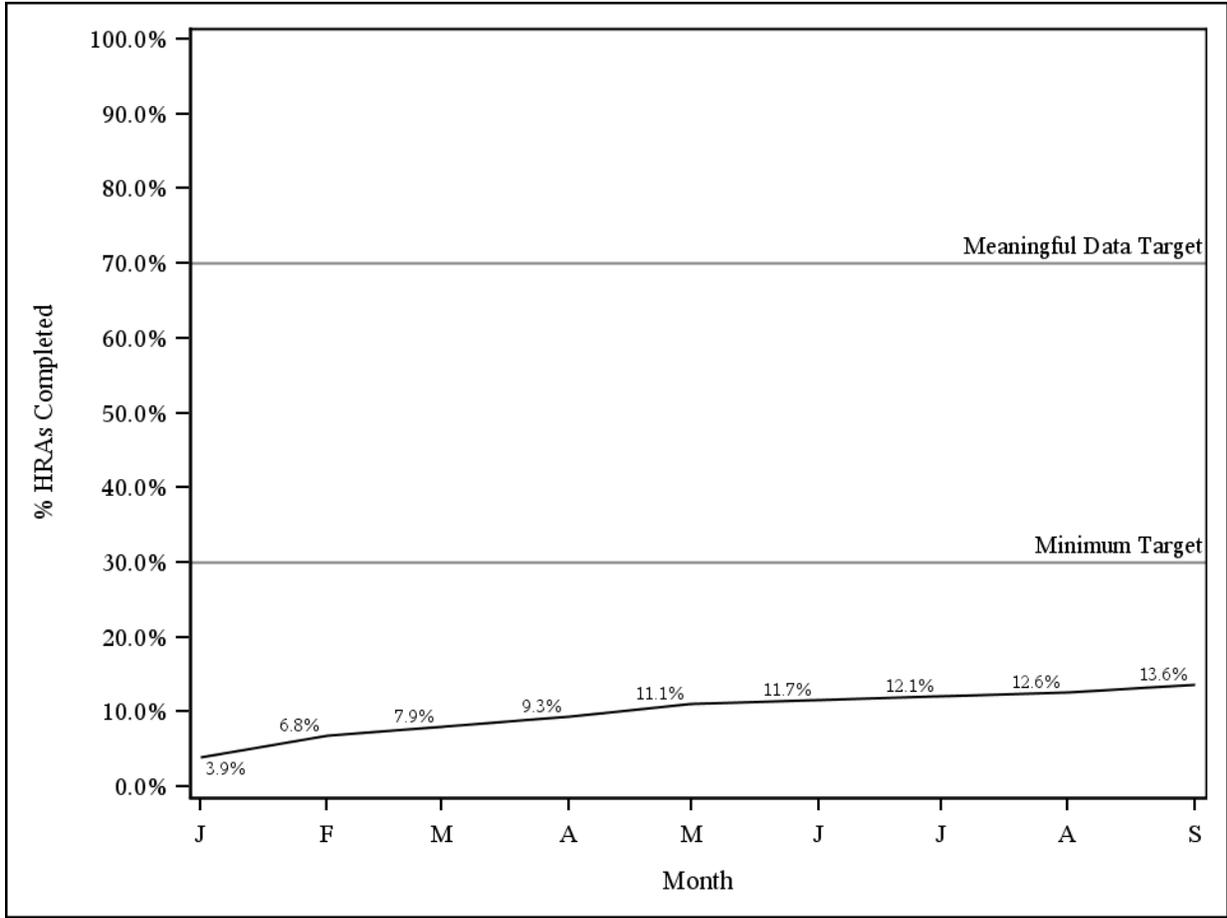
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
HCC	64	5	500	1.0%	69	13.7%

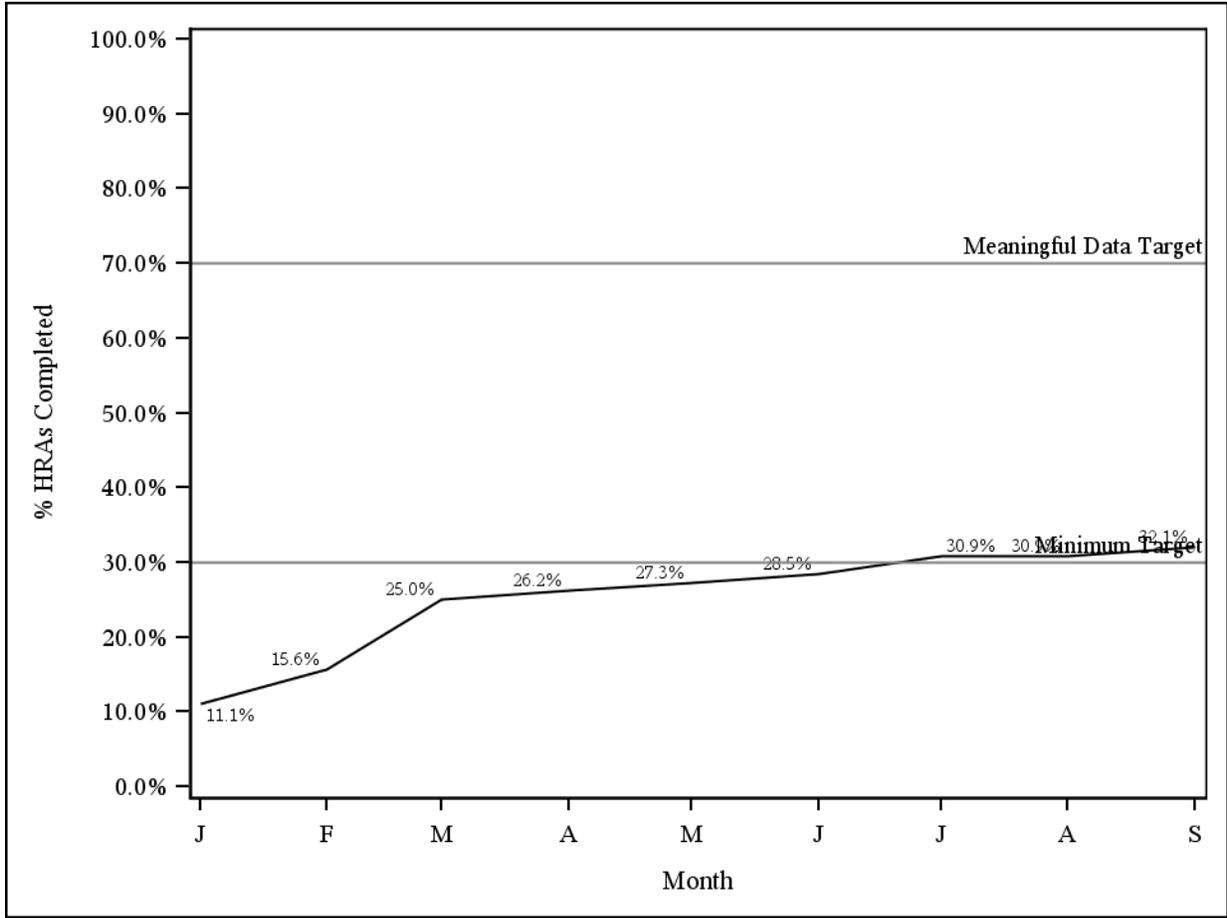
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
HECB	7	1	84	1.2%	28	32.2%

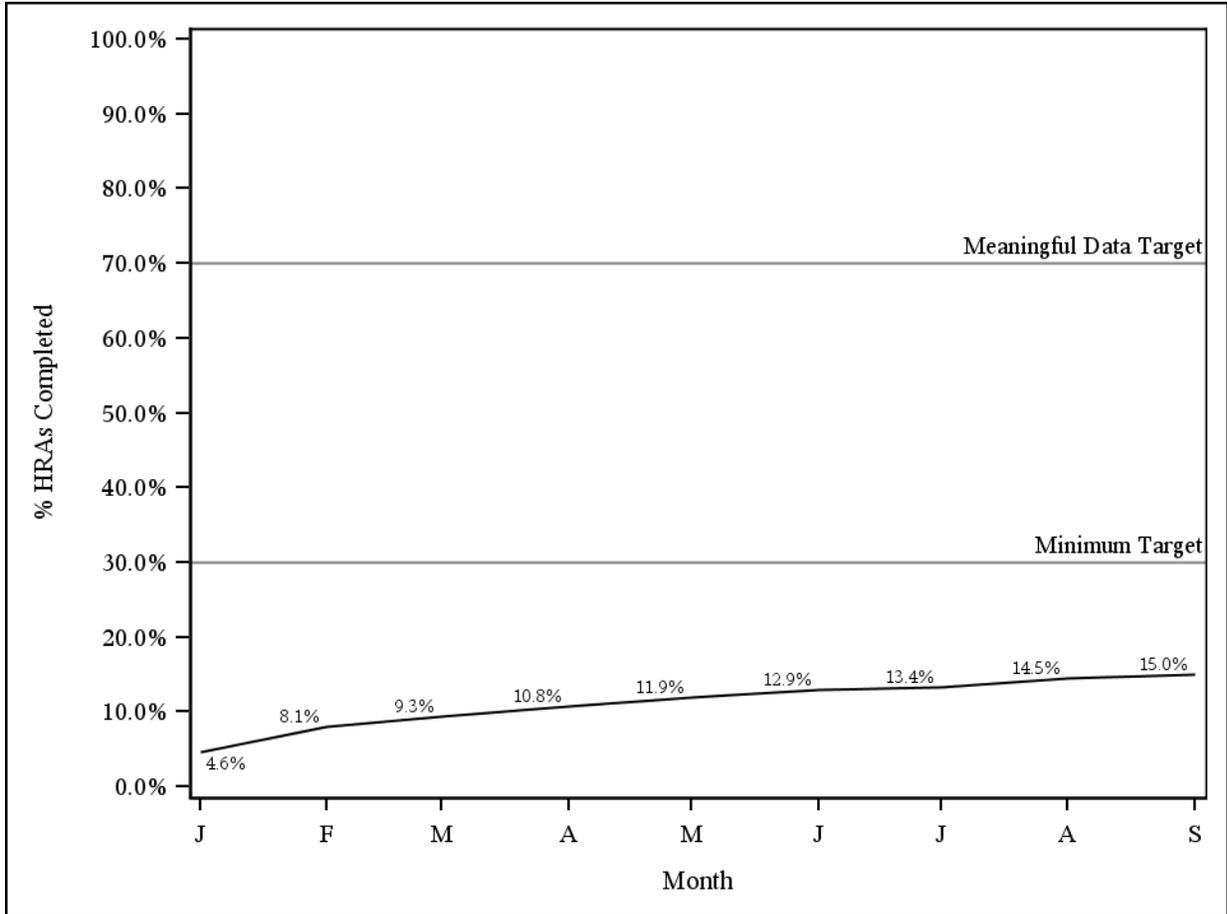
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
L&I	56	12	2411	0.5%	366	15.1%

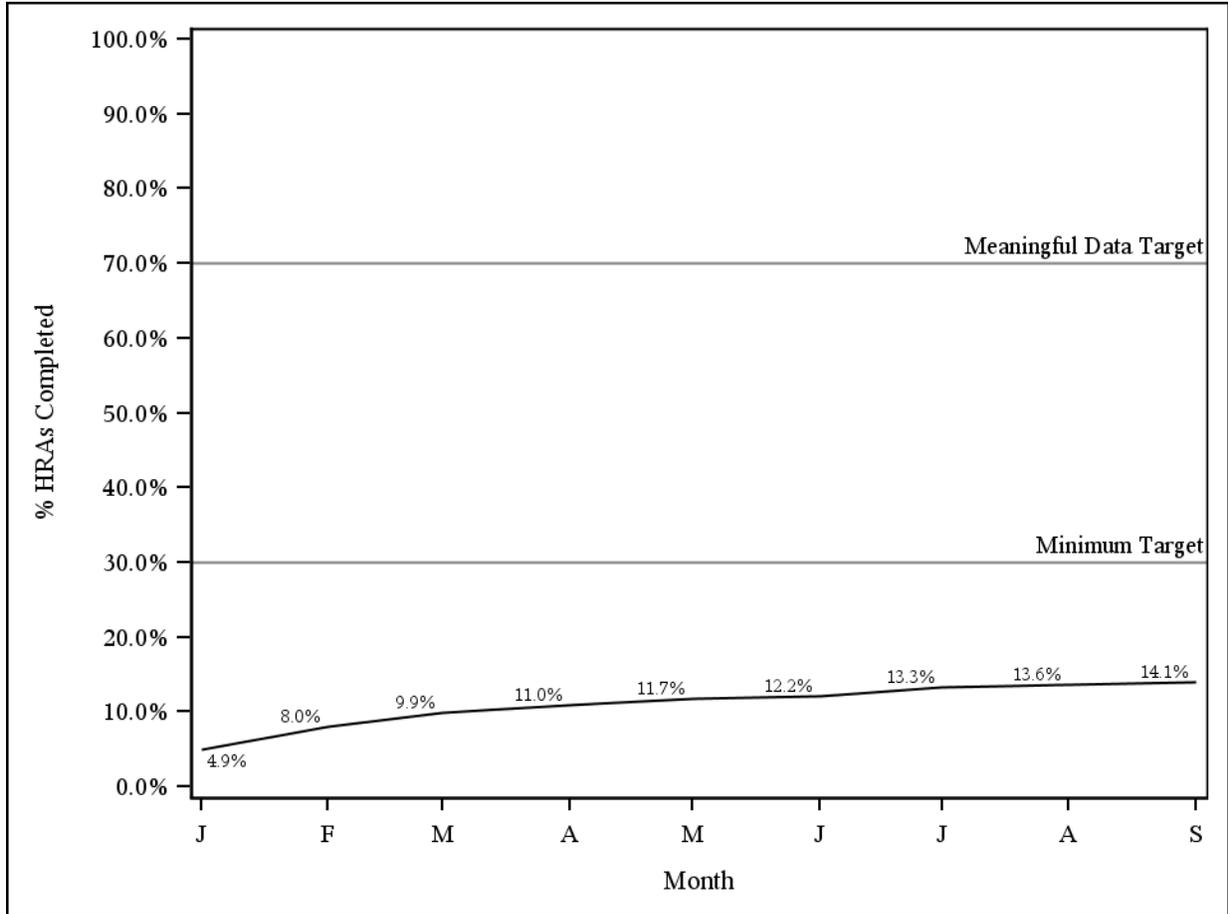
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
LCB	63	5	1053	0.5%	153	14.0%

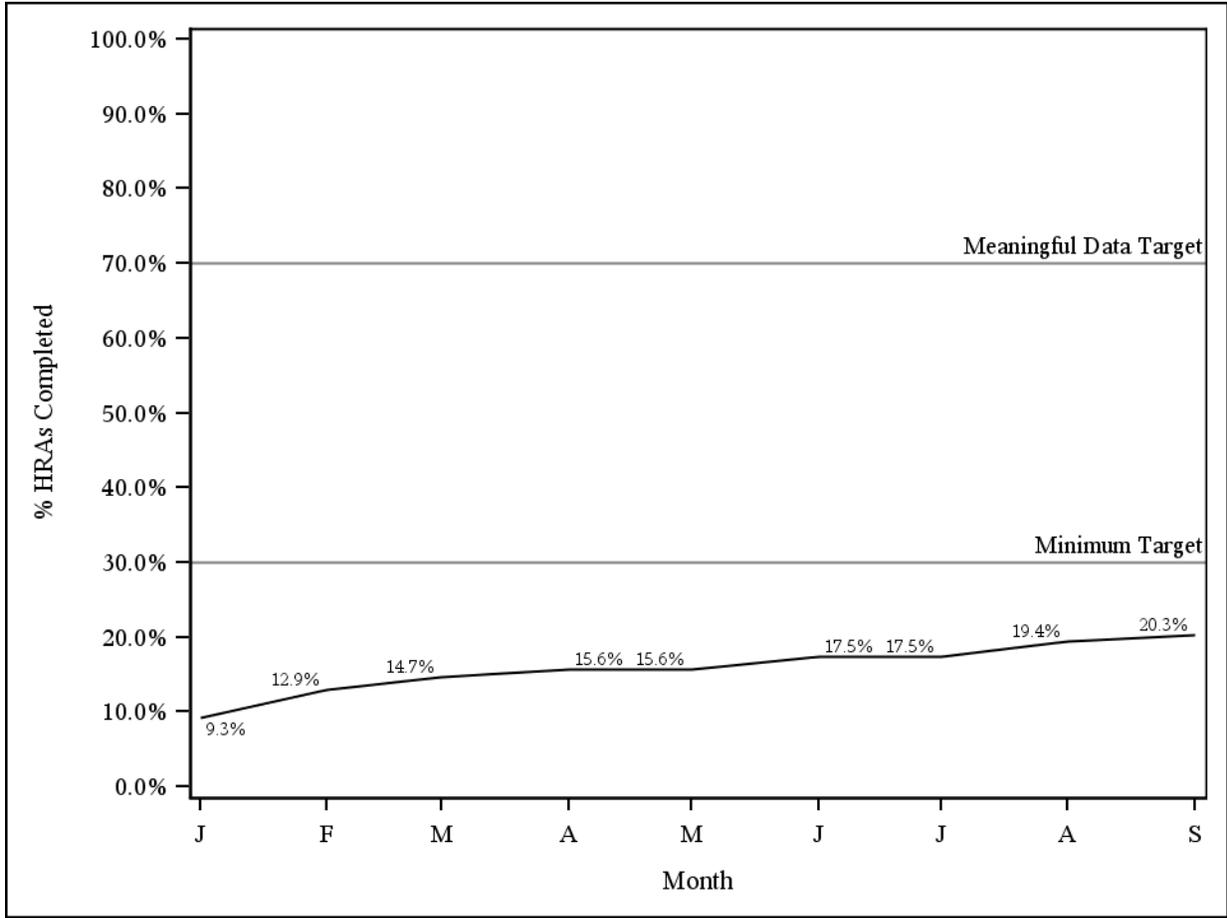
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
LCC	24	1	110	0.9%	21	20.3%

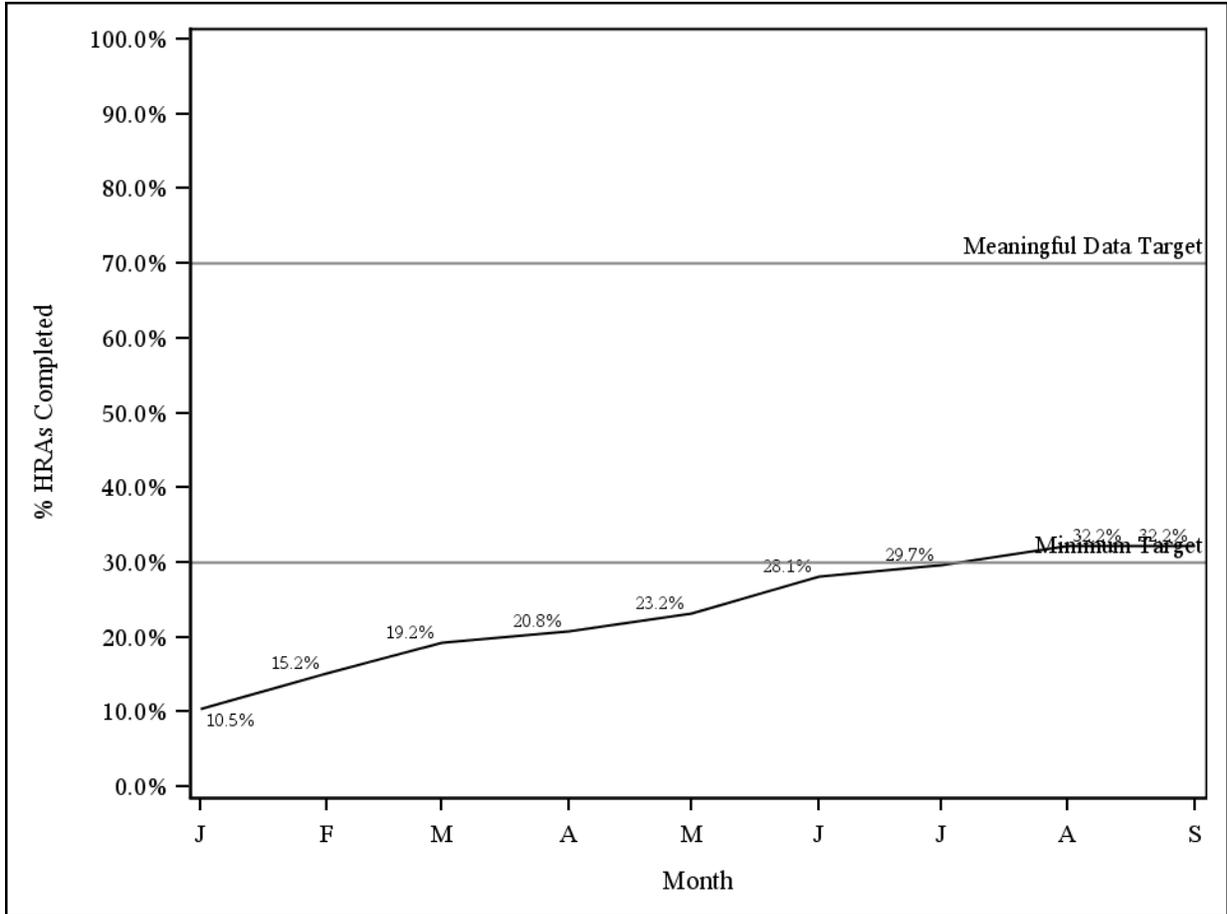
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
LOT	8	.	120	.	40	32.2%

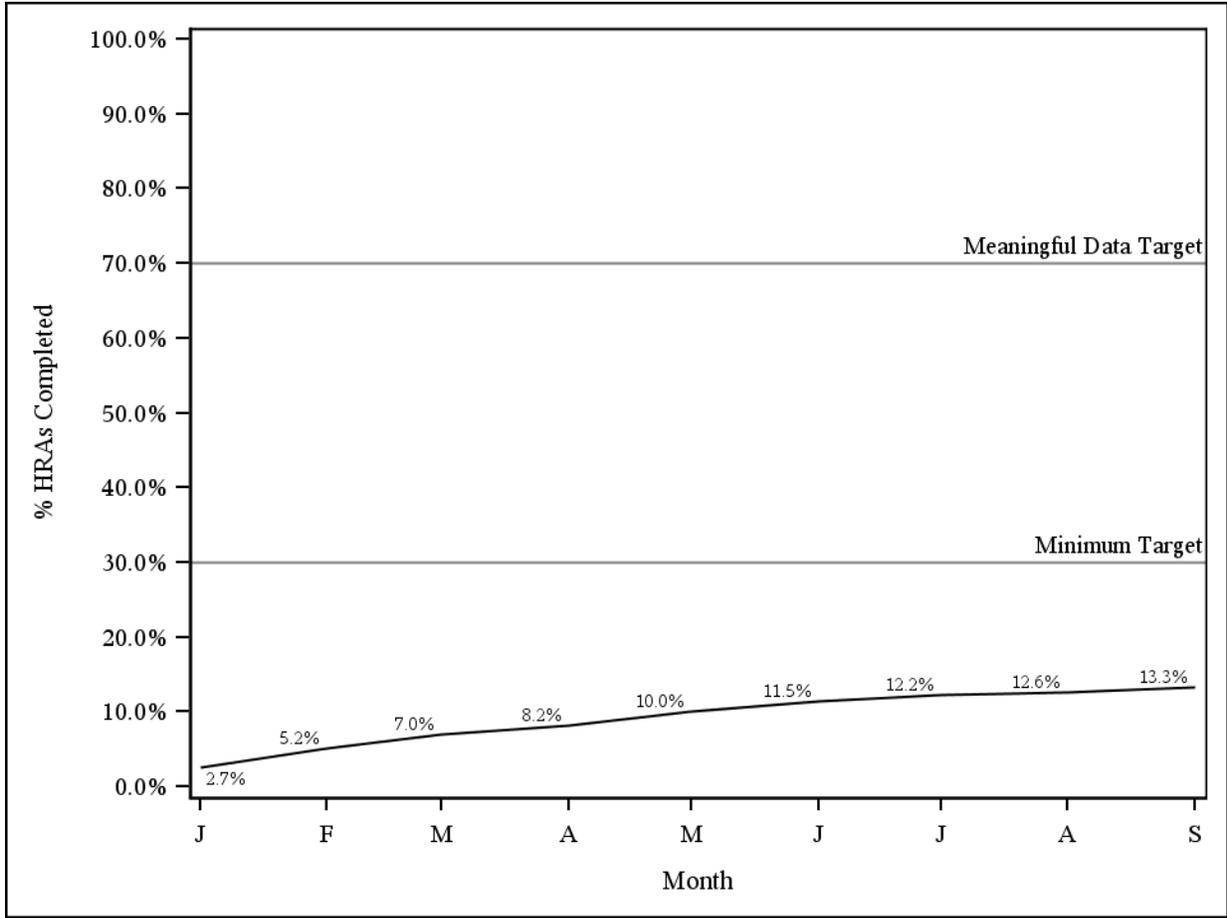
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
LWTC	65	2	271	0.7%	36	13.4%

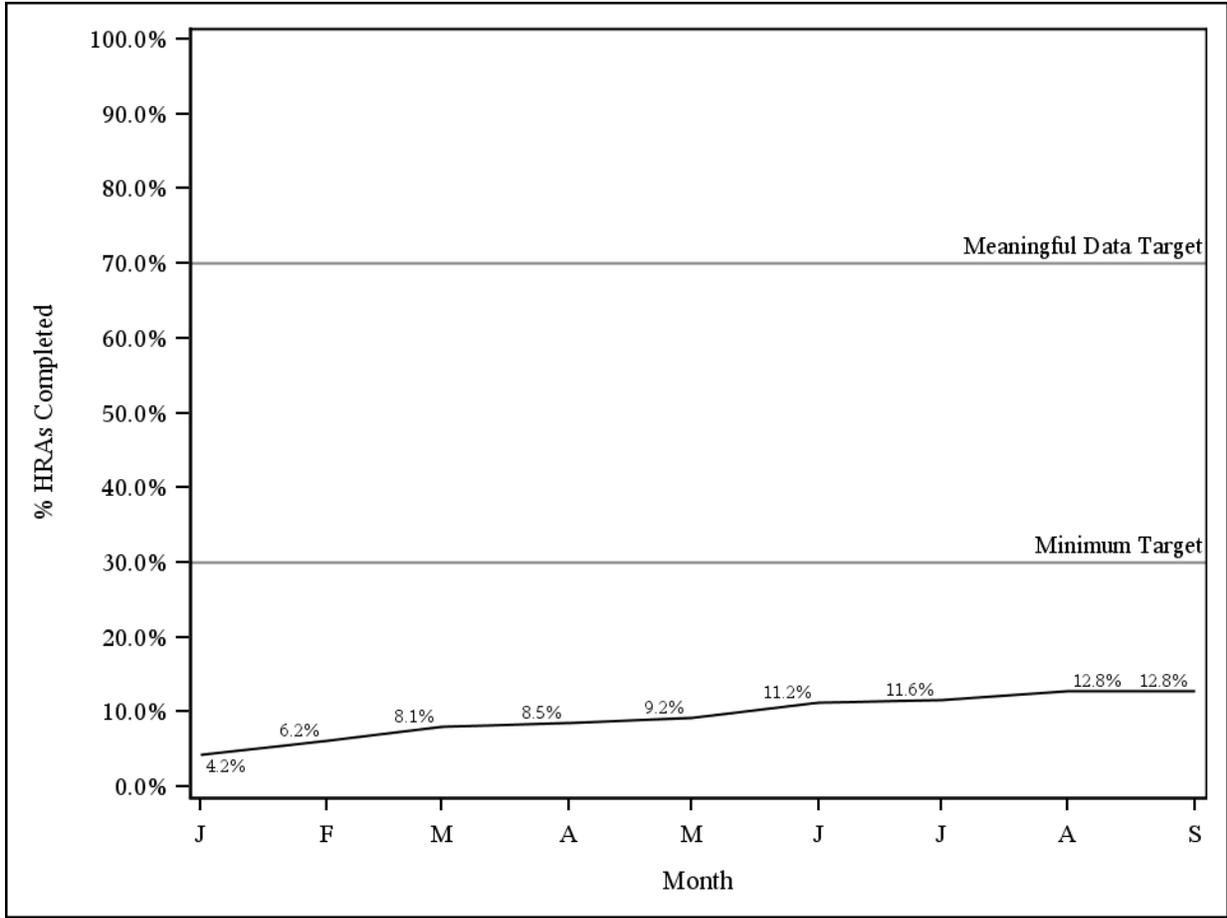
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
MIL	67	.	257	.	34	12.8%

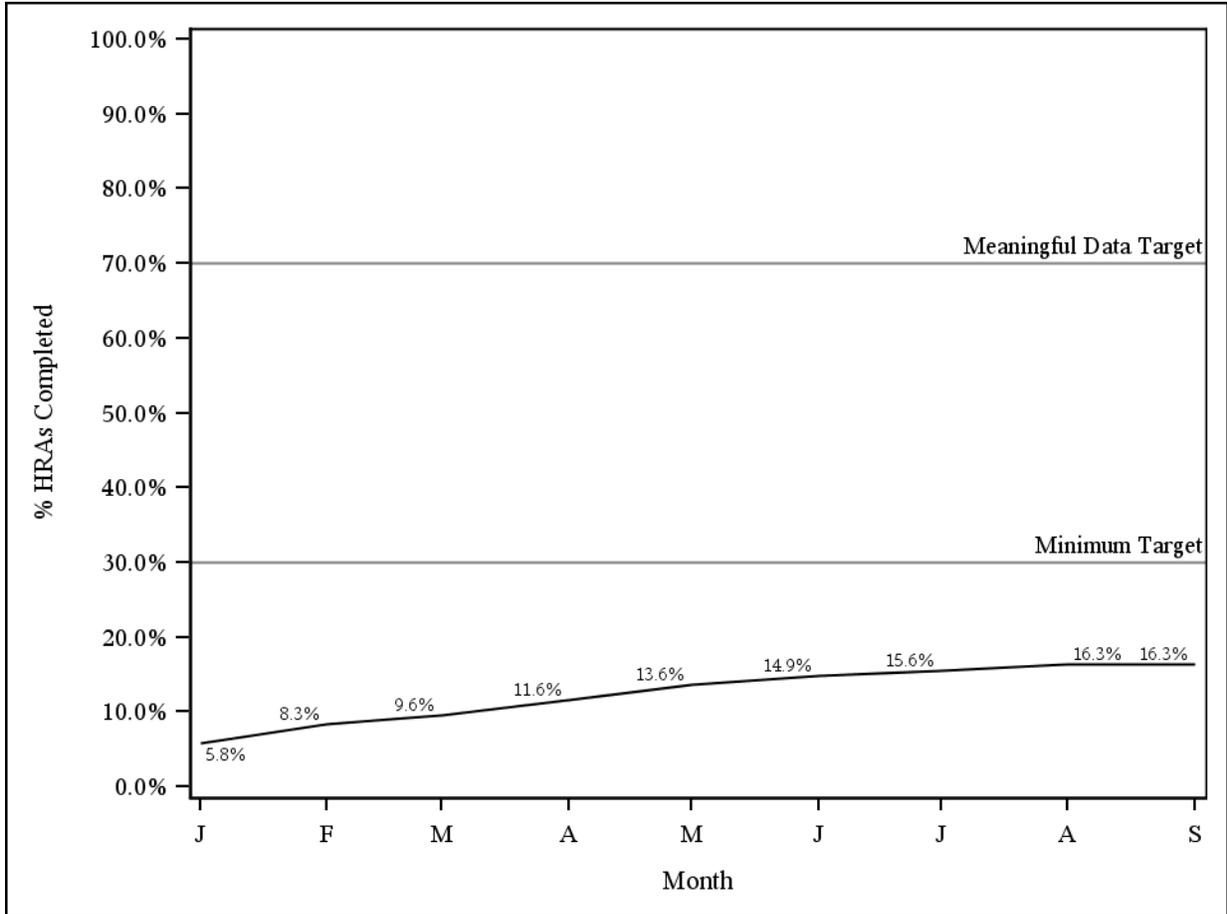
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
OAH	48	.	139	.	24	16.4%

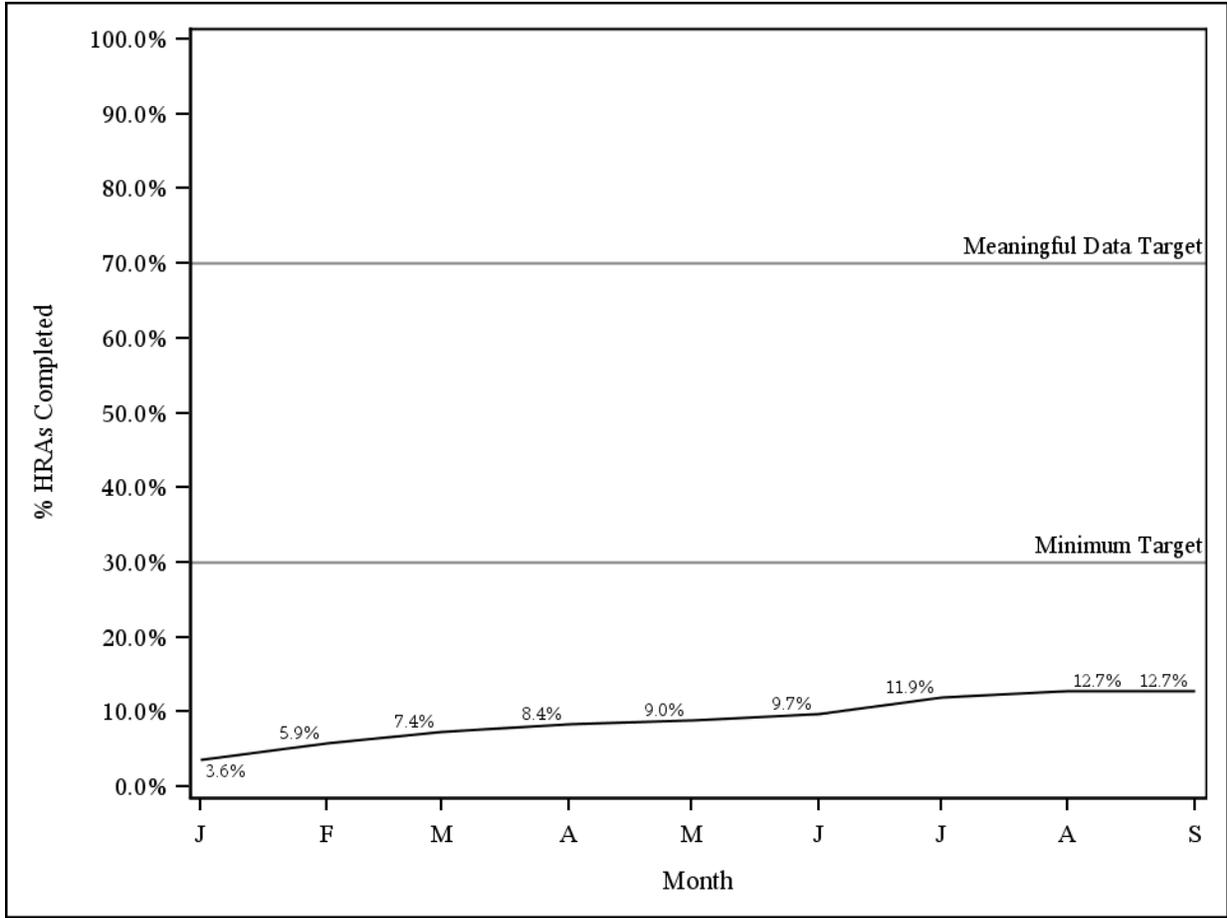
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
OC	69	.	367	.	49	12.7%

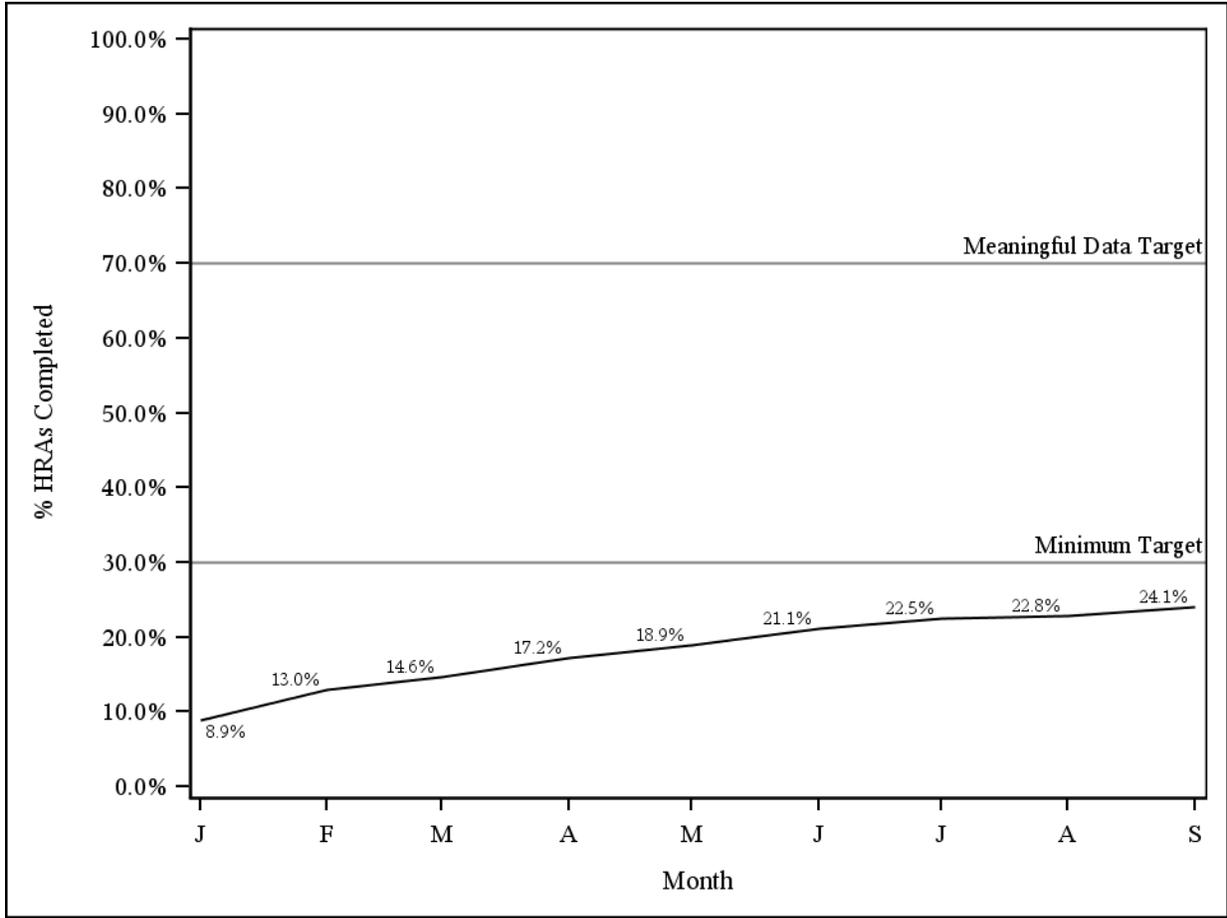
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
OFM	14	4	308	1.3%	75	24.1%

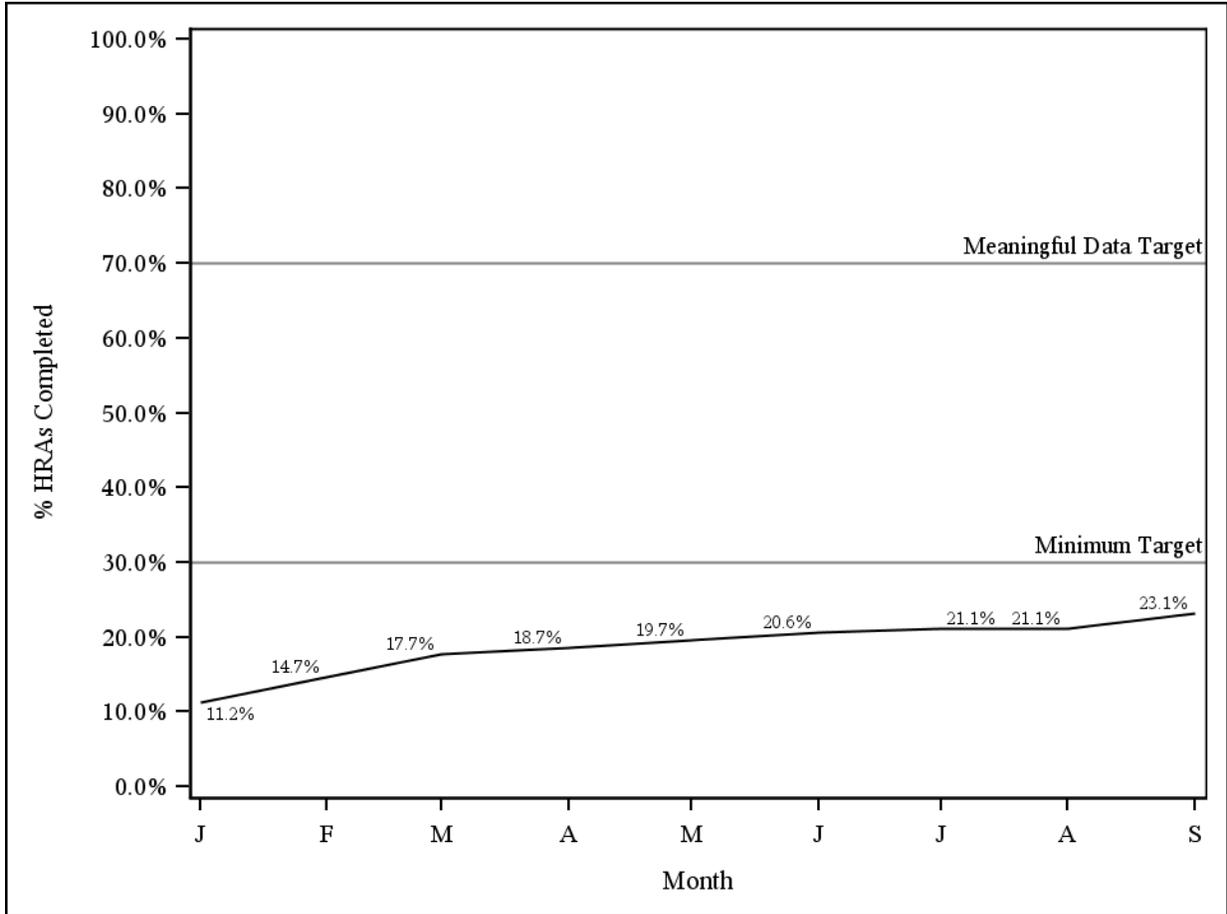
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
OIC	15	4	202	2.0%	47	23.2%

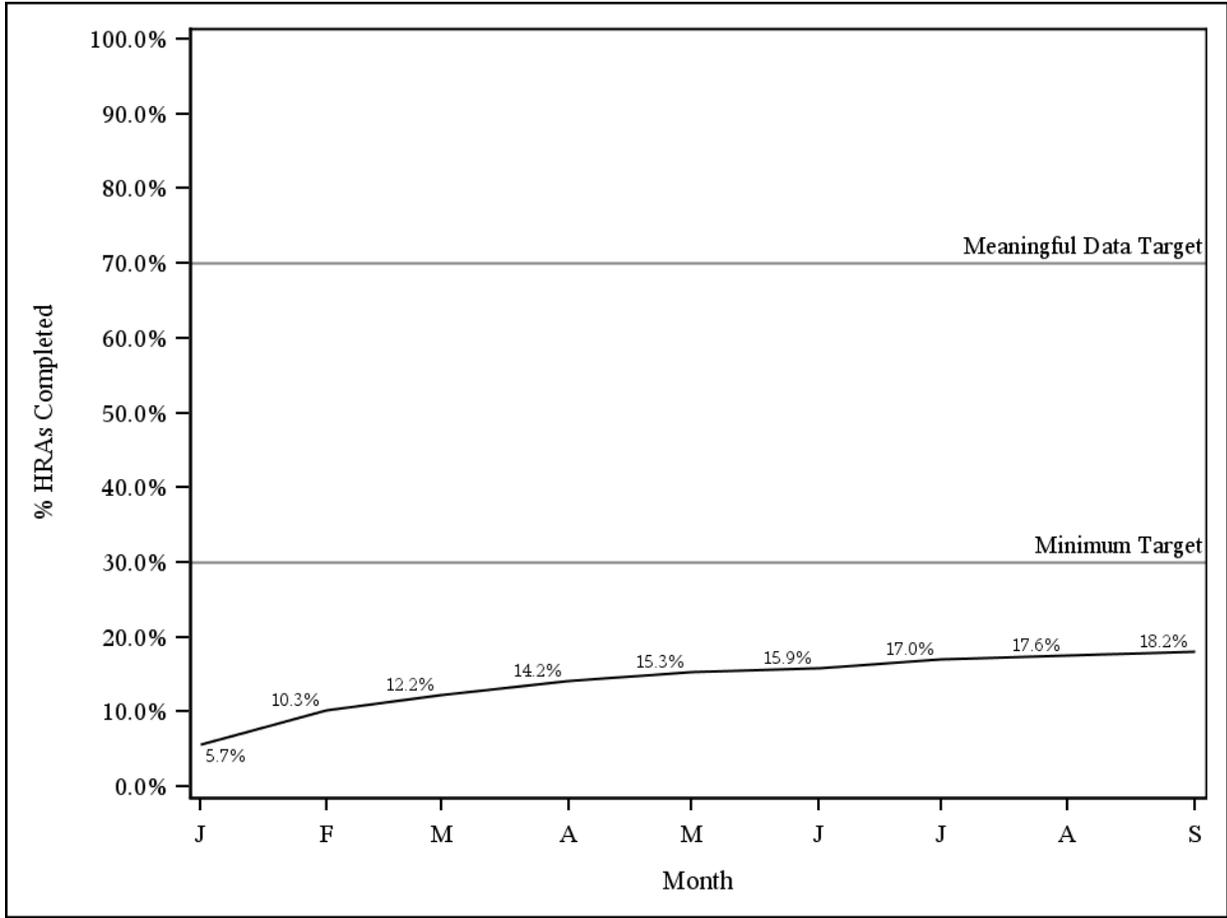
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
OSPI	38	2	353	0.6%	66	18.2%

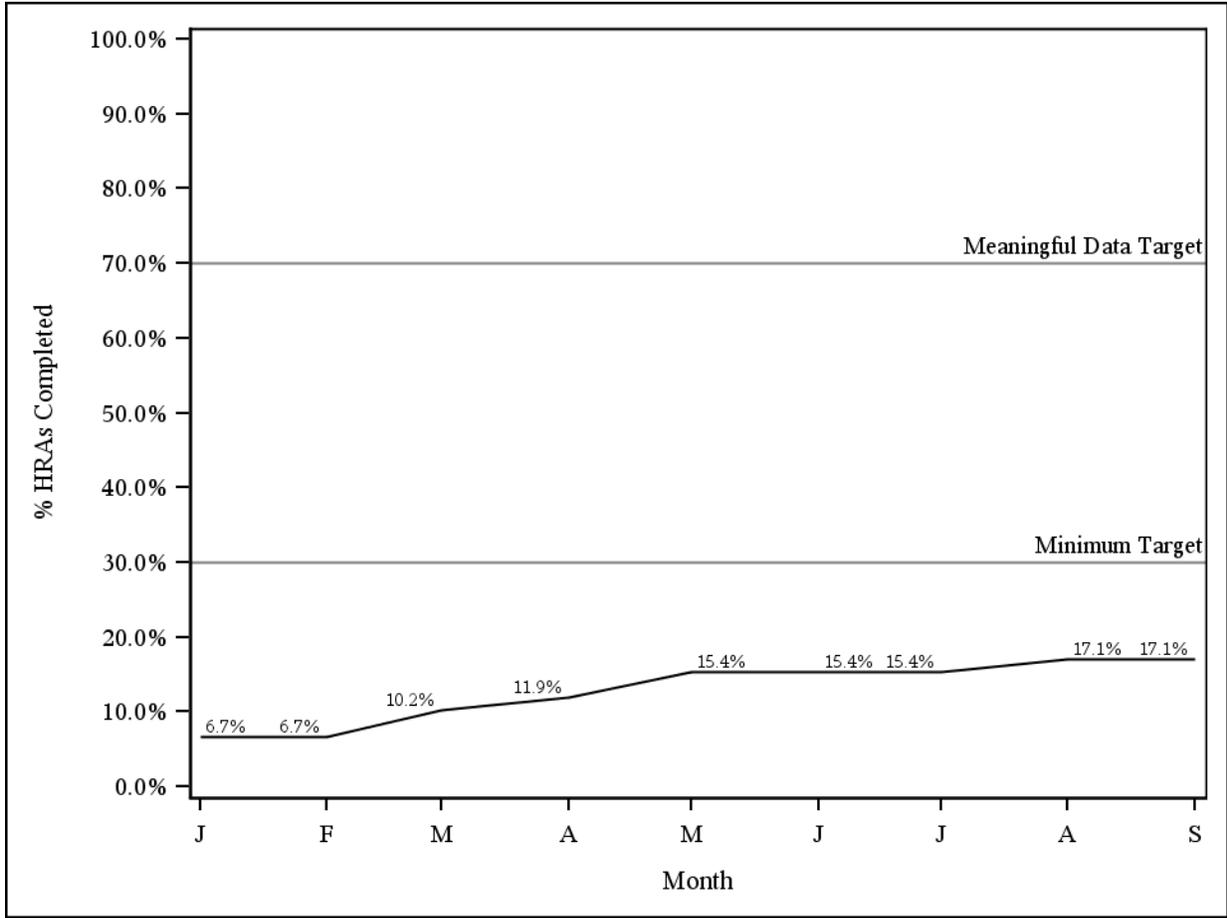
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
OST	45	.	58	.	10	17.1%

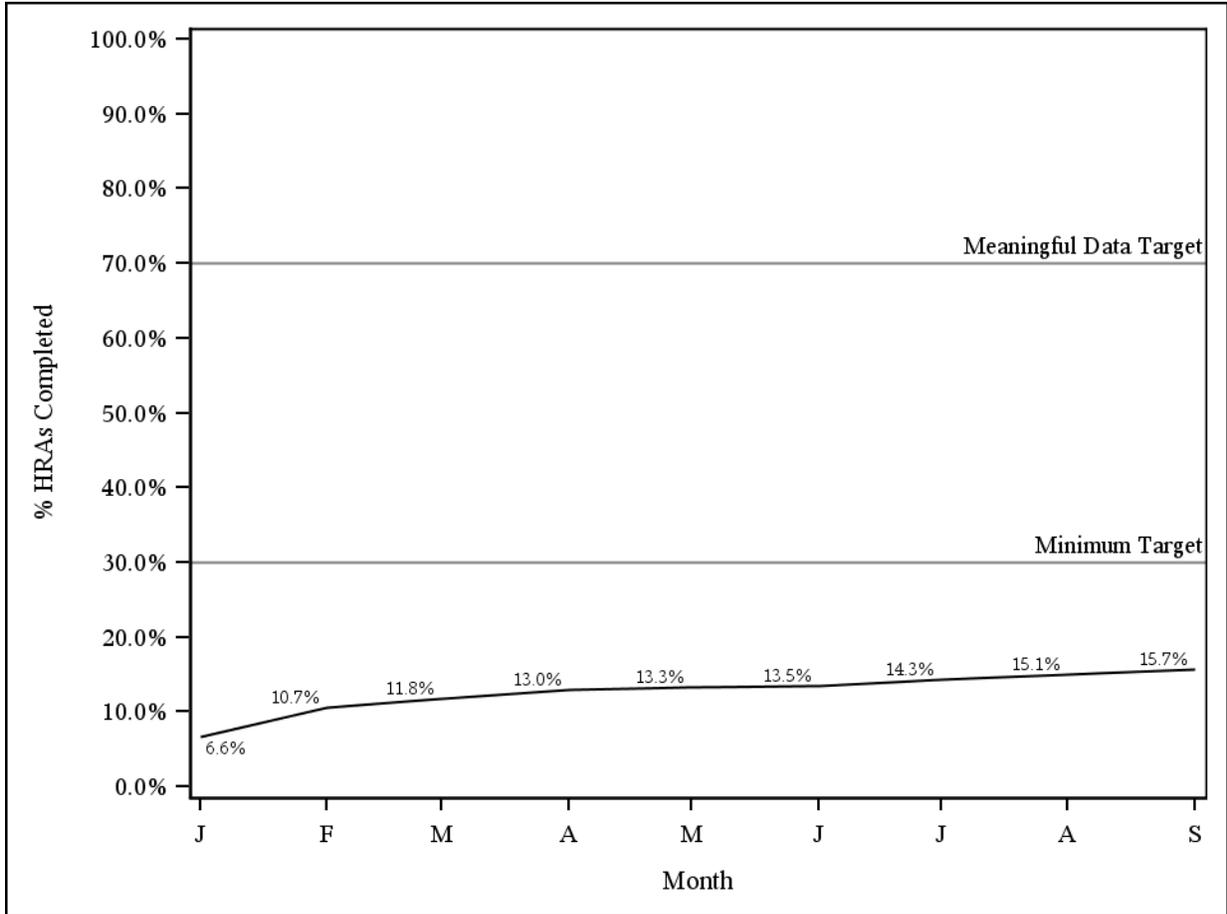
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
PARKS	51	4	615	0.7%	88	15.8%

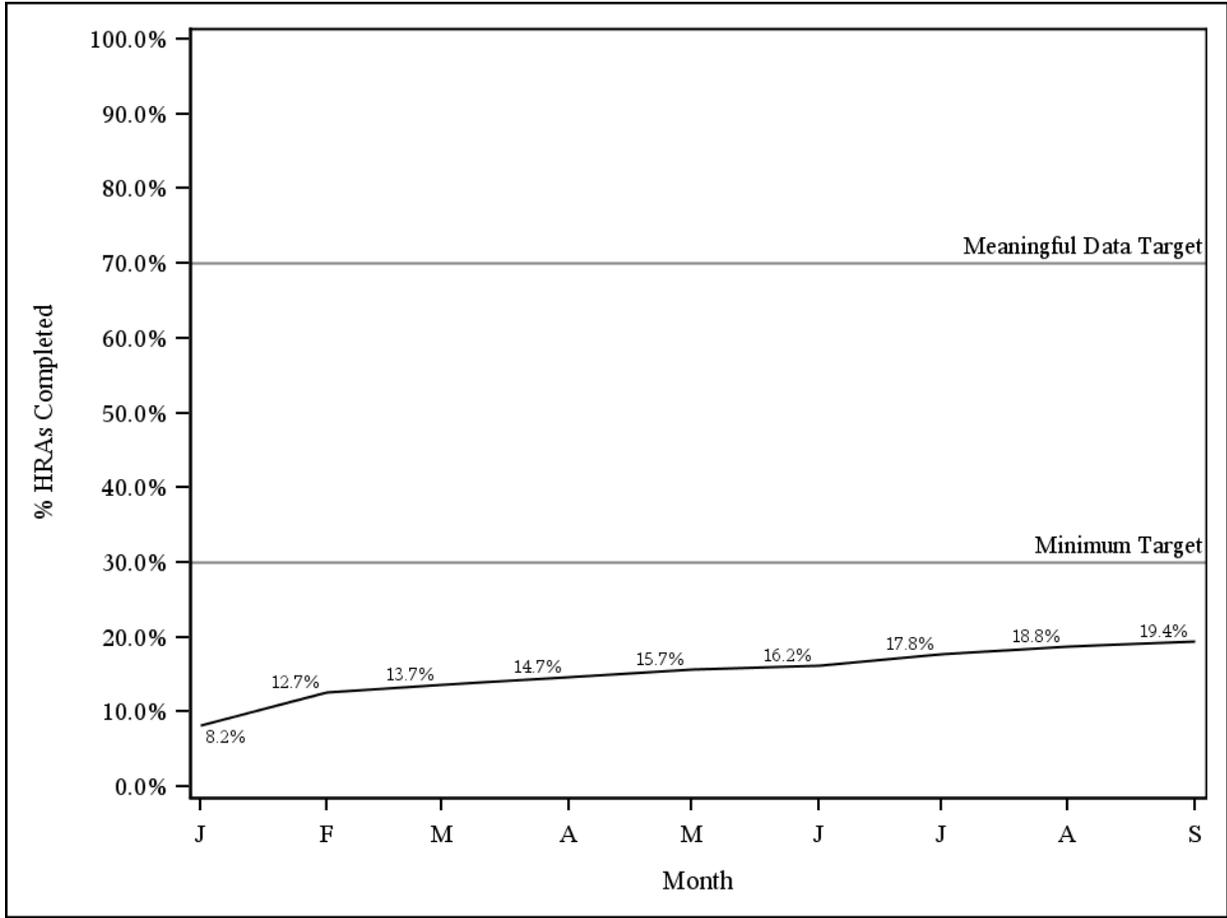
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
PC	28	1	184	0.5%	39	19.4%

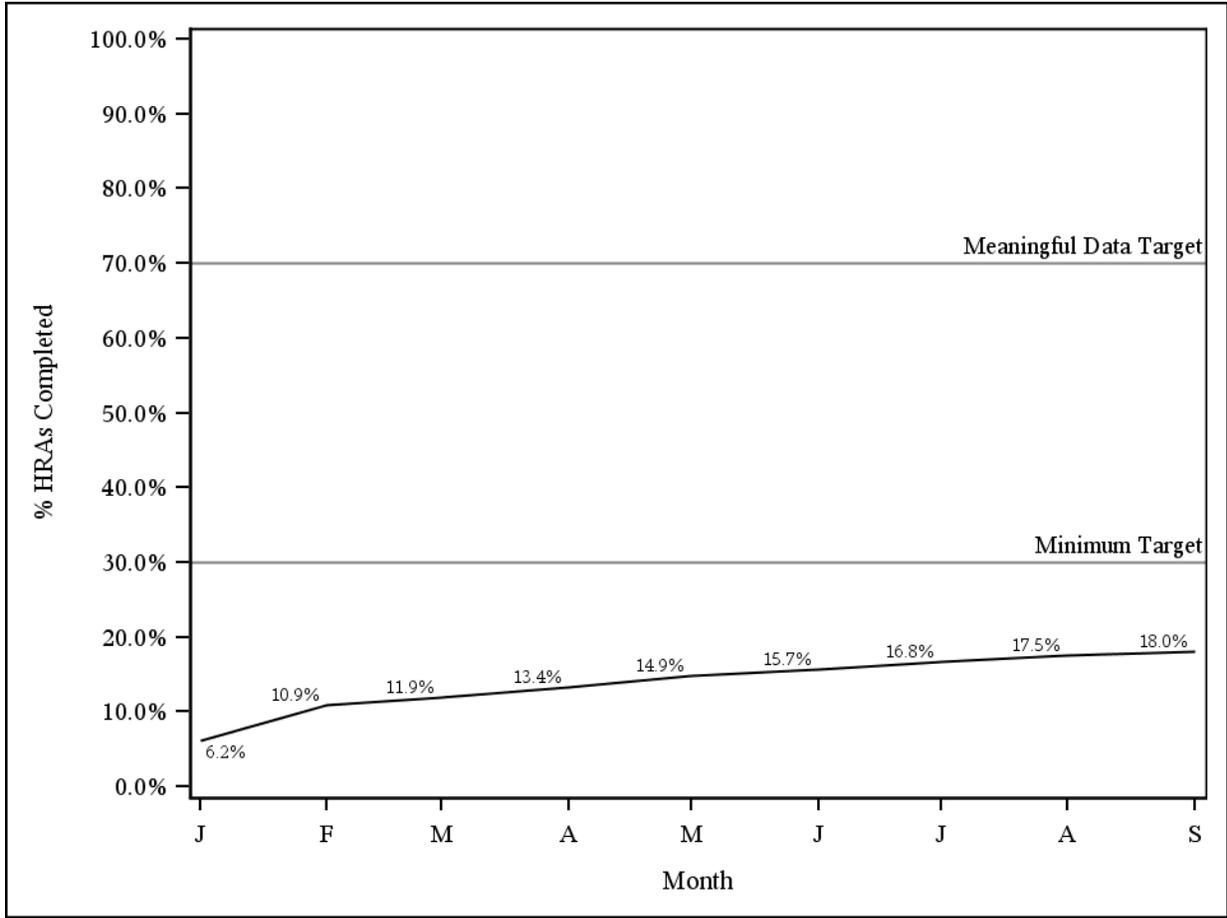
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
PC2	42	3	562	0.5%	106	18.0%

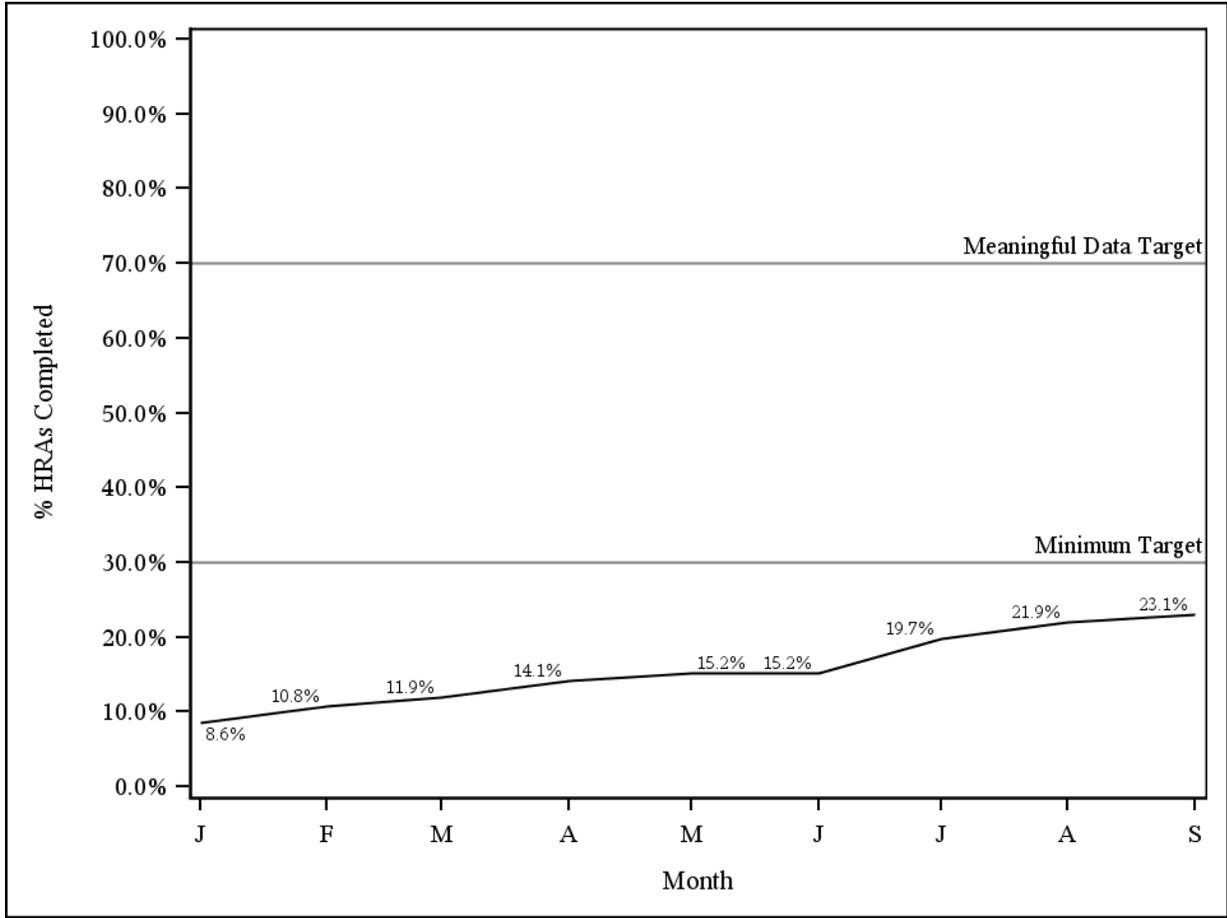
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
PRT	16	1	89	1.1%	23	23.0%

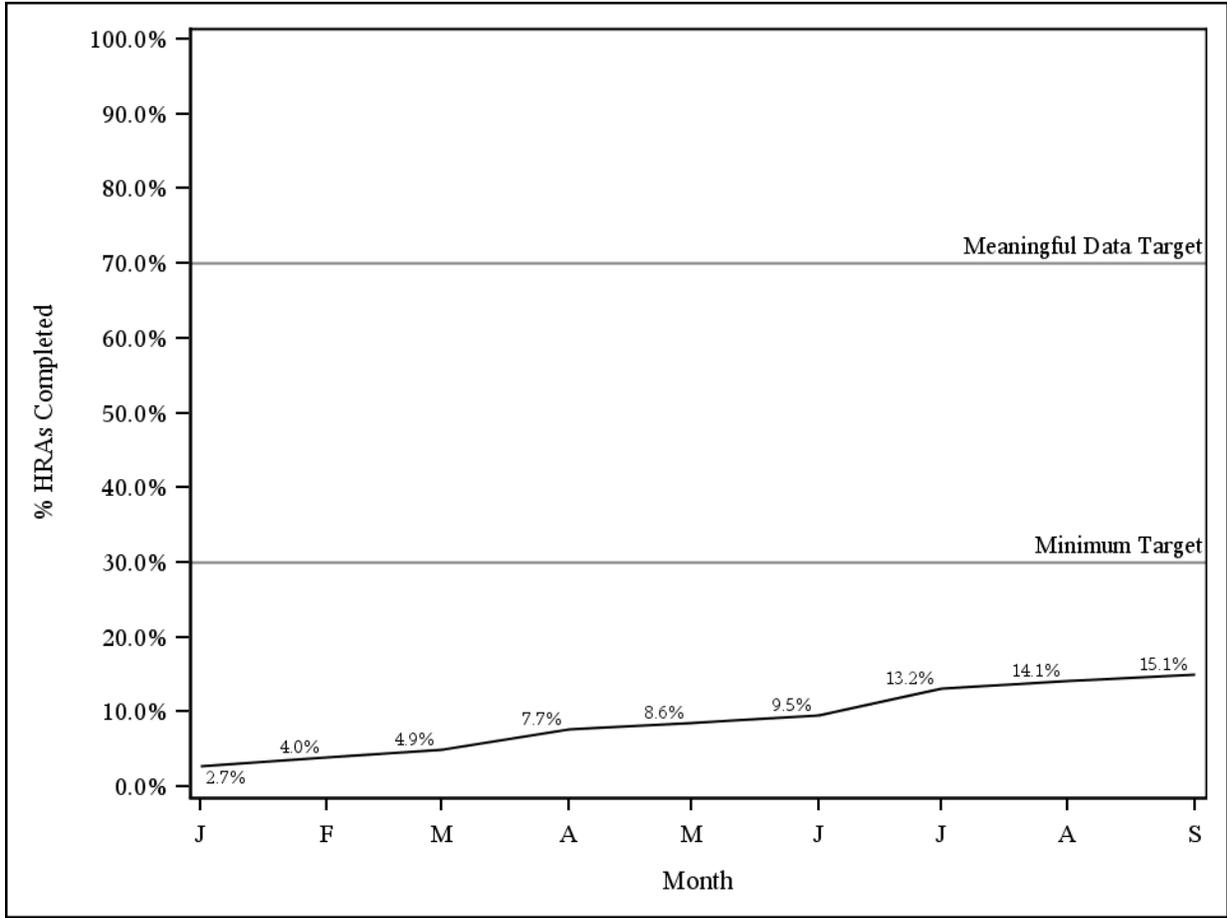
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
REP	57	3	315	1.0%	49	15.1%

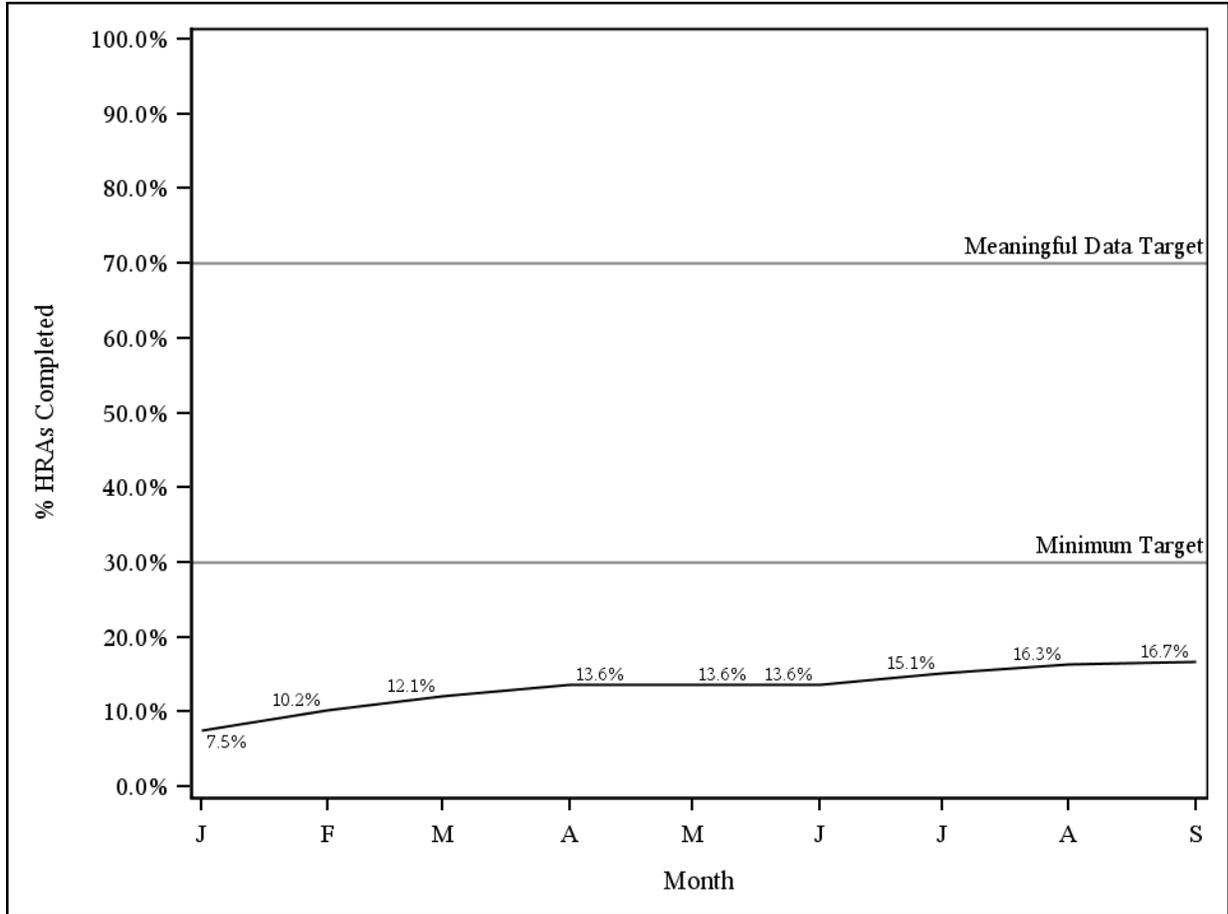
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
RTC	47	1	248	0.4%	43	16.8%

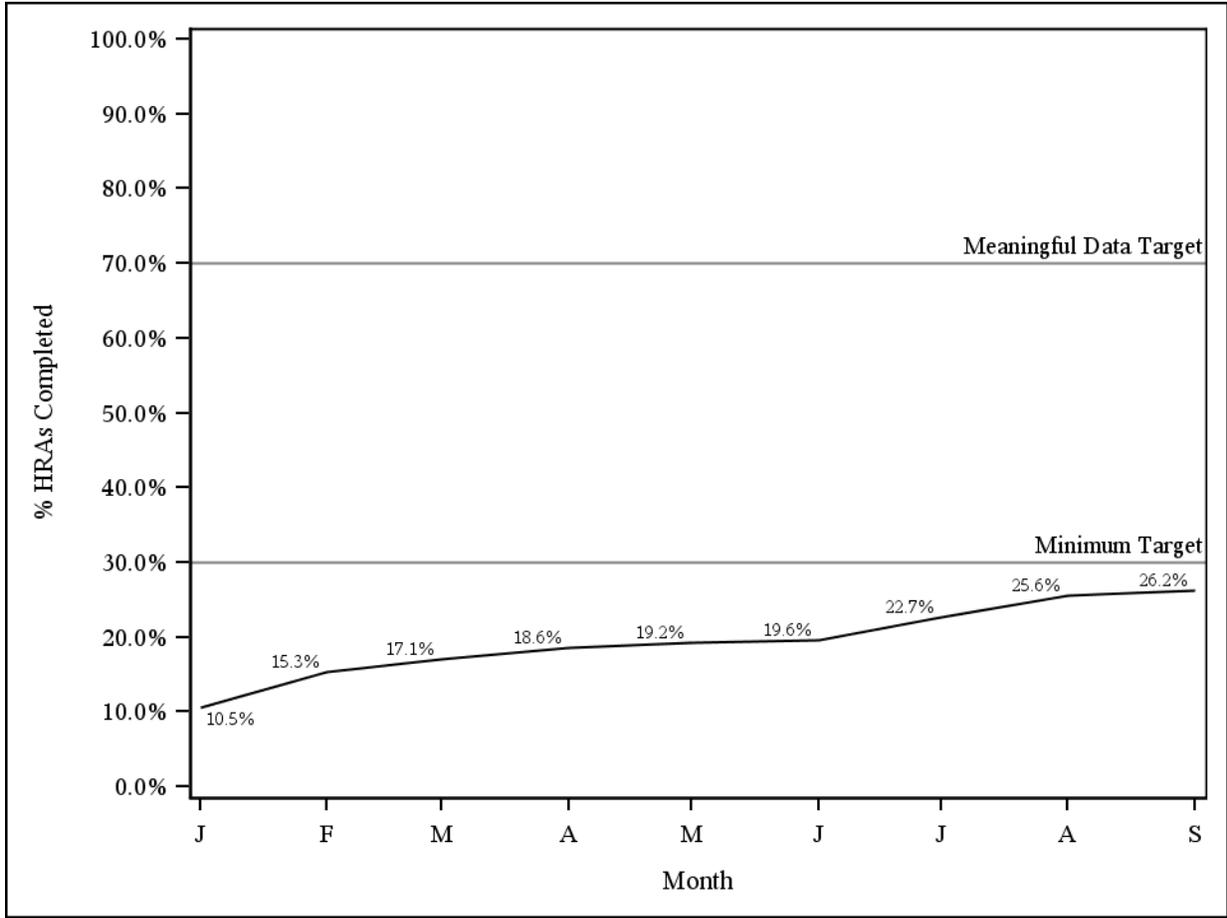
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
SAO	11	2	312	0.6%	89	26.2%

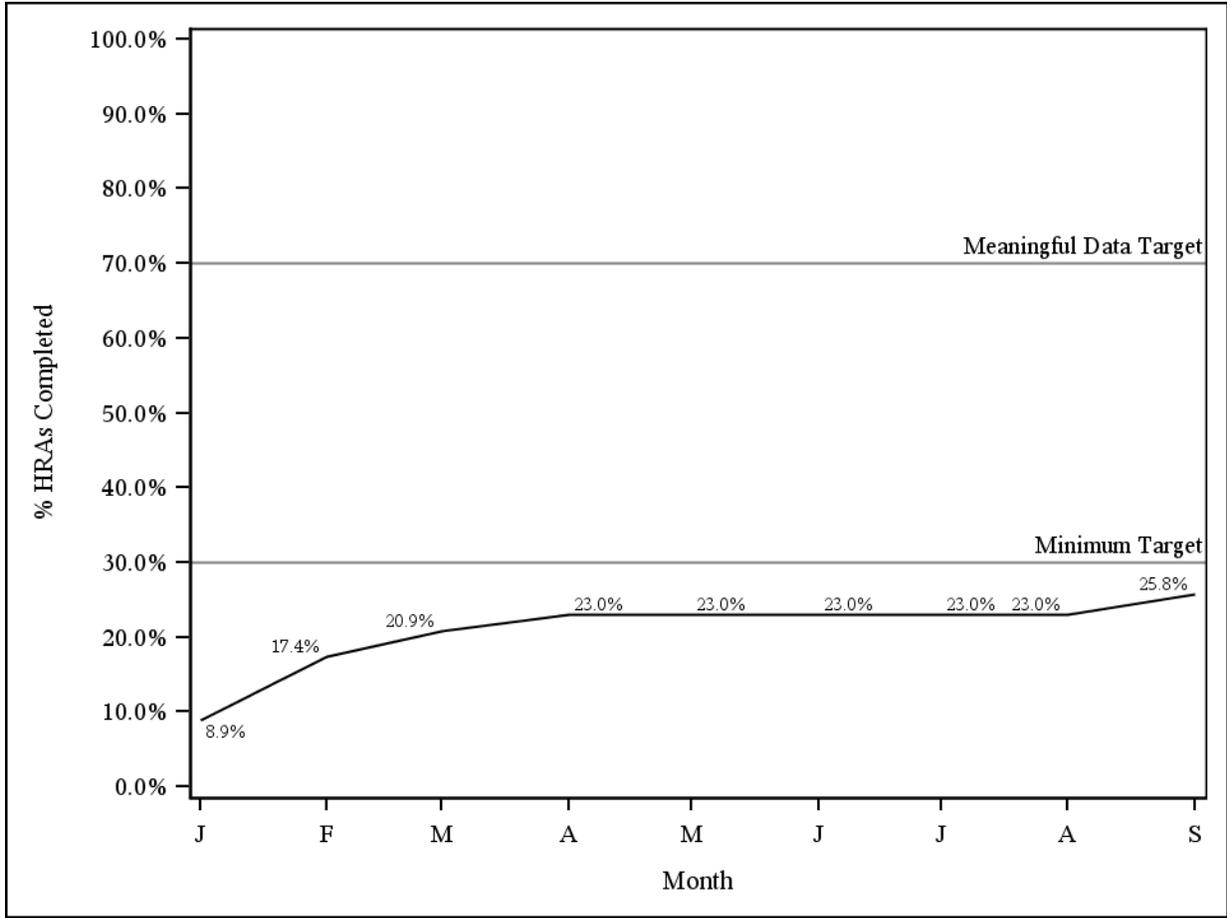
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
SBCTC	13	4	141	2.8%	38	25.8%

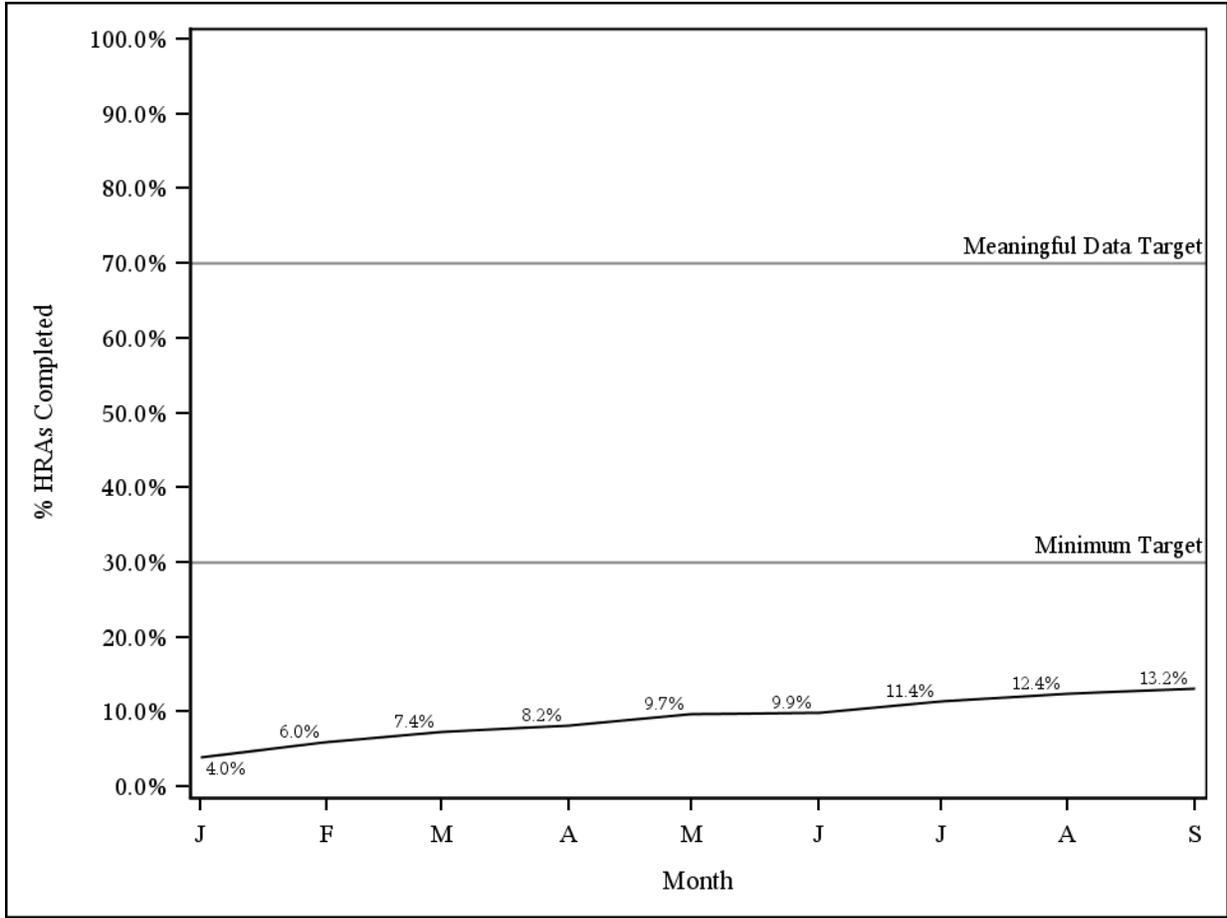
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
SCC	66	3	397	0.8%	54	13.2%

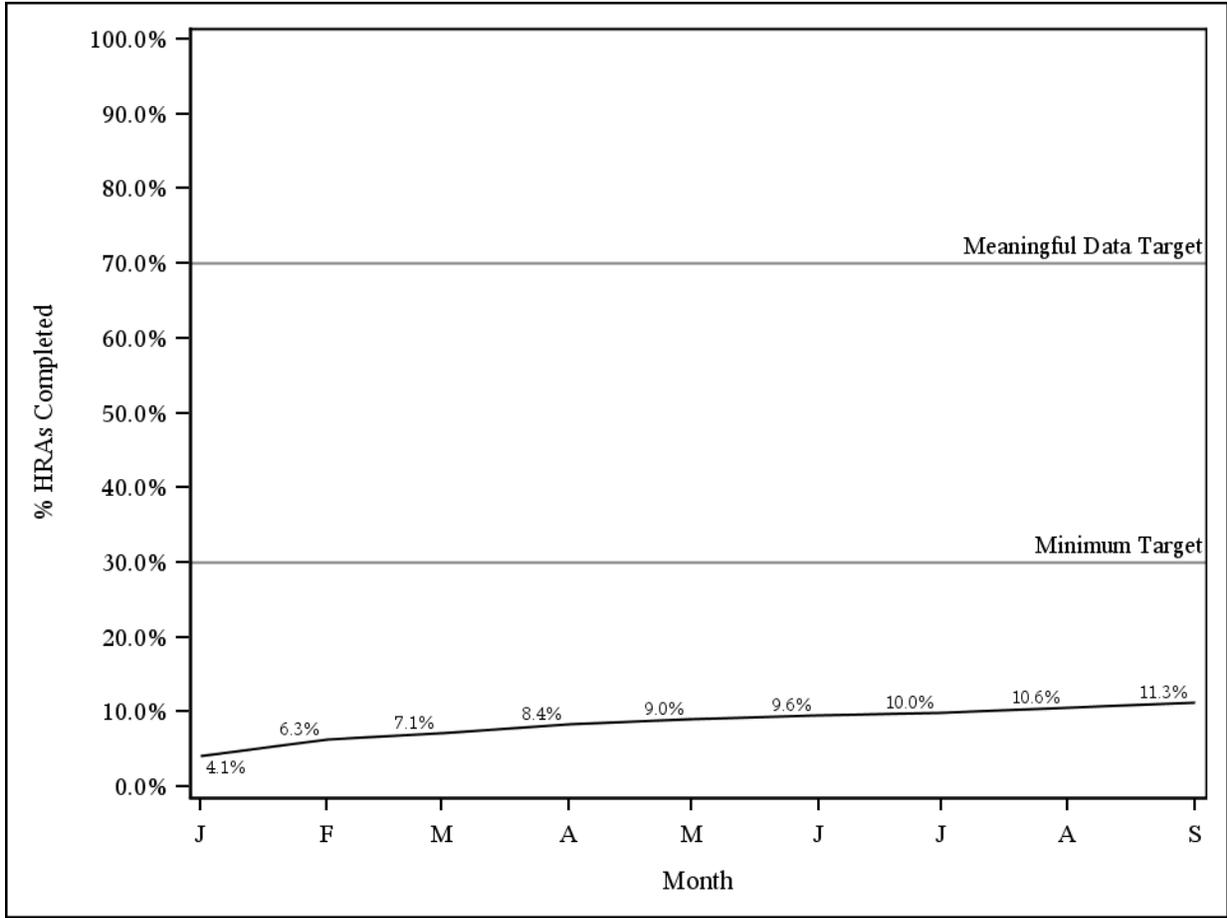
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
SCC2	71	10	1393	0.7%	162	11.4%

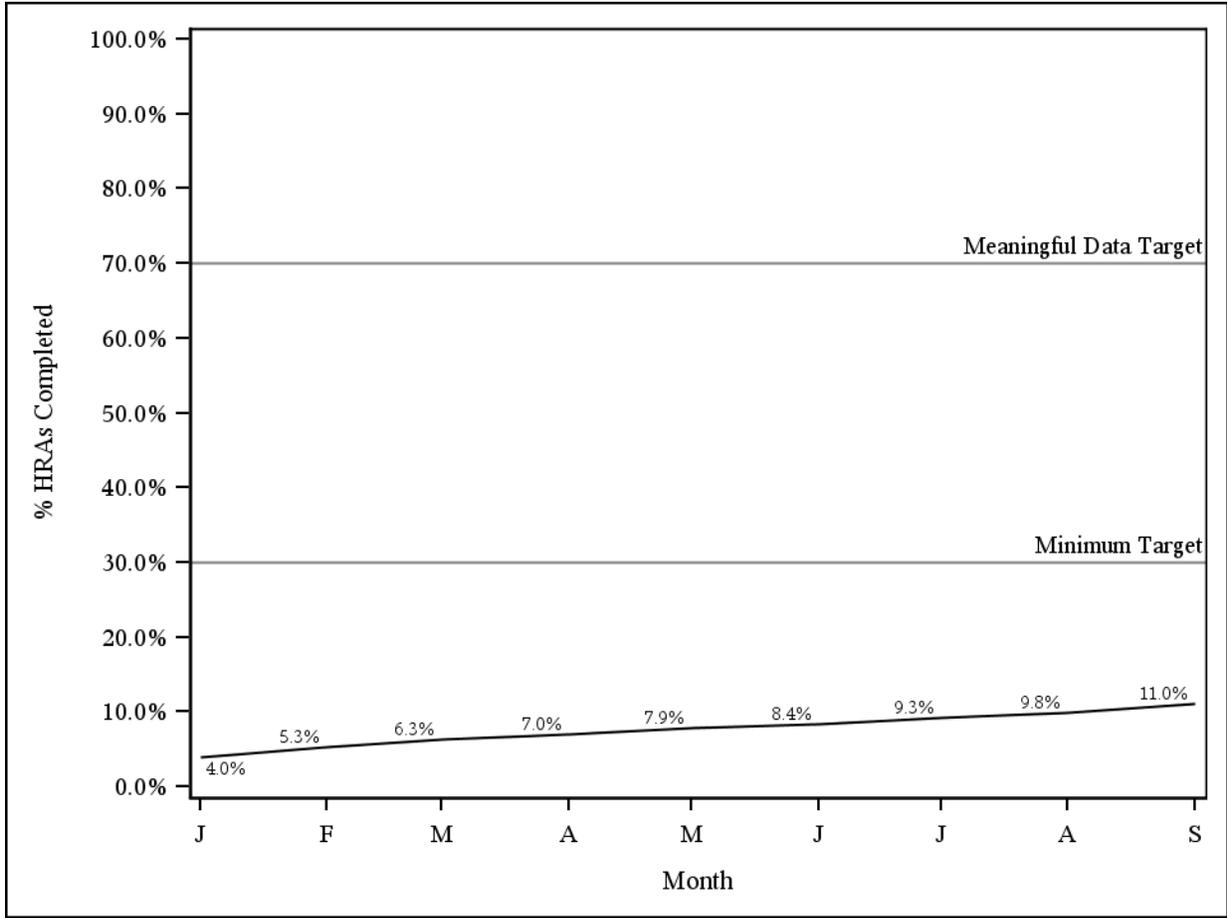
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
SCC3	72	14	1184	1.2%	136	11.0%

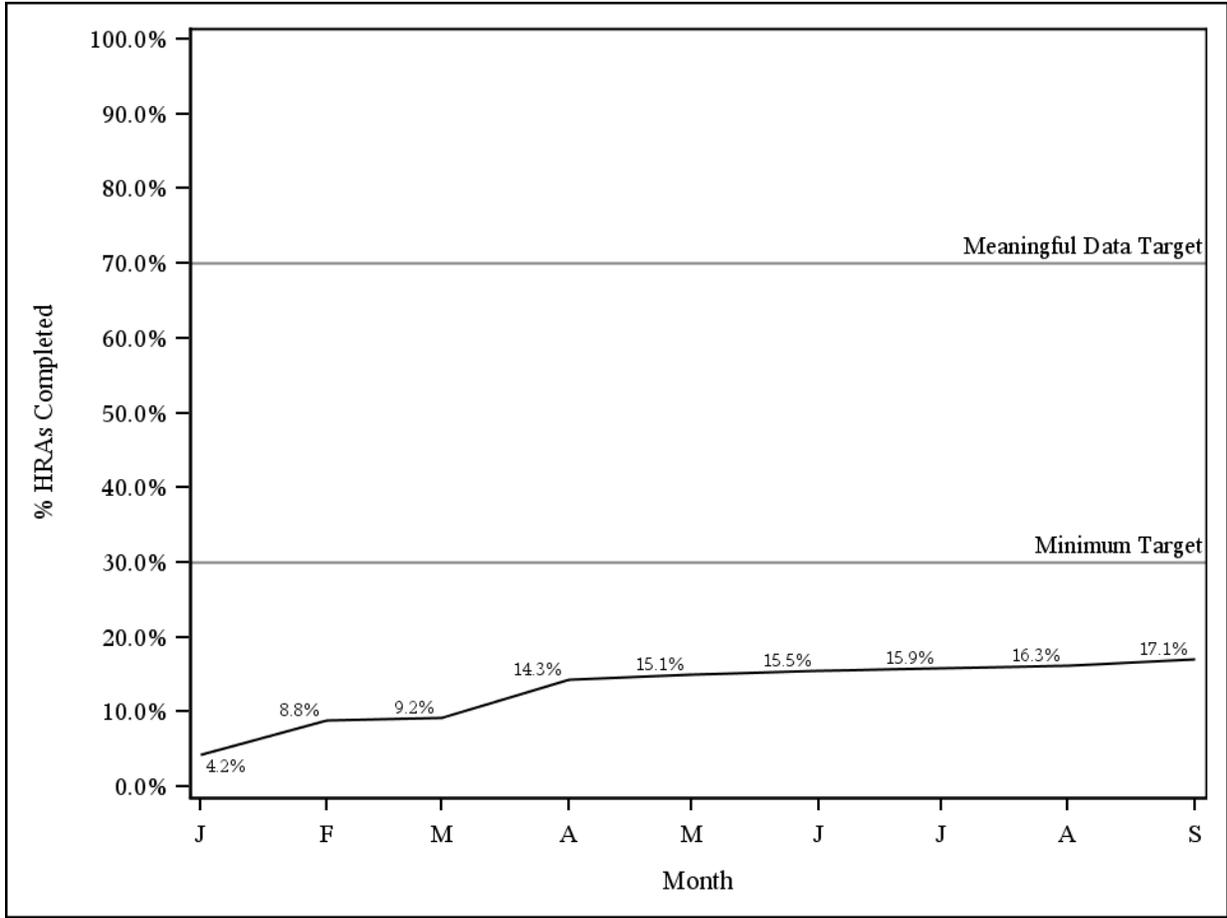
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
SEC	46	2	246	0.8%	45	17.1%

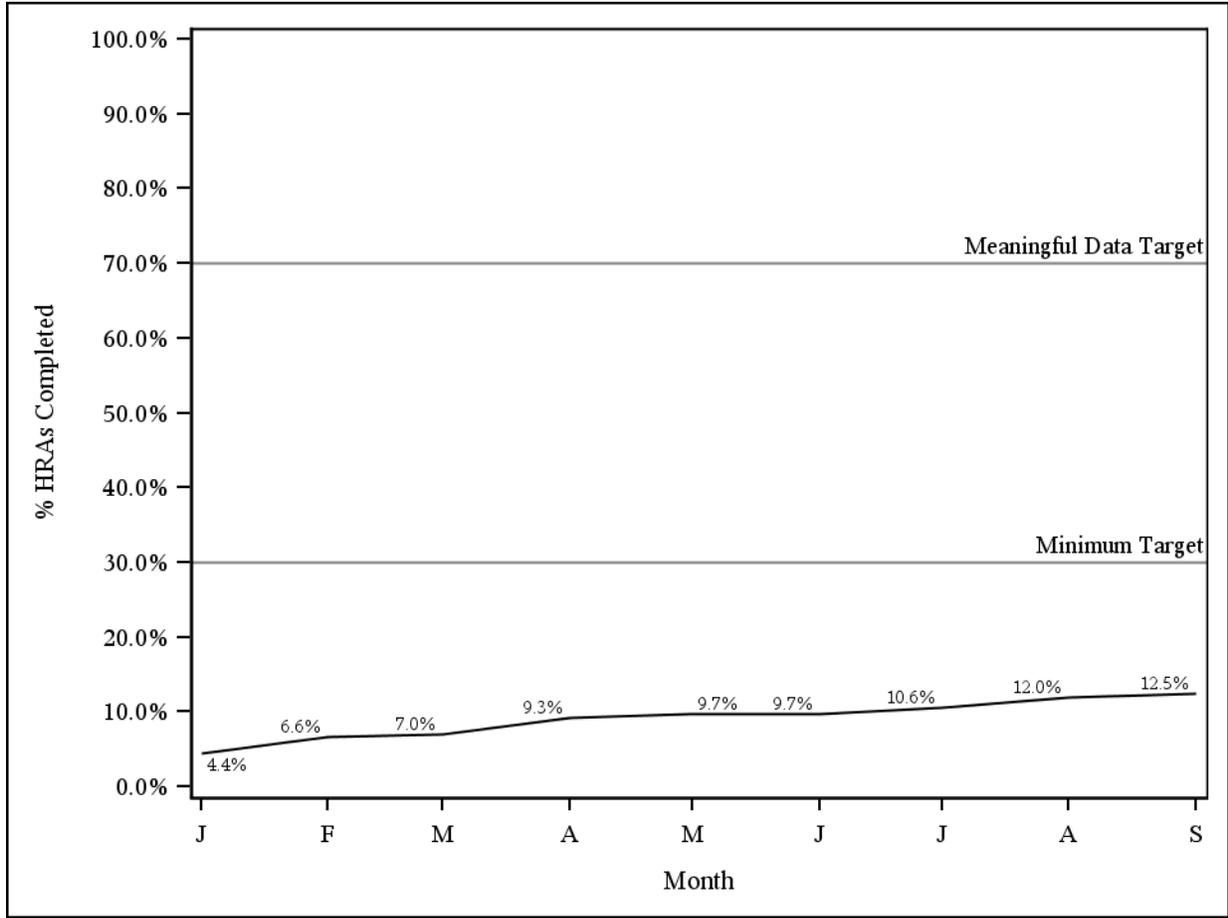
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
SEN	70	1	221	0.5%	28	12.4%

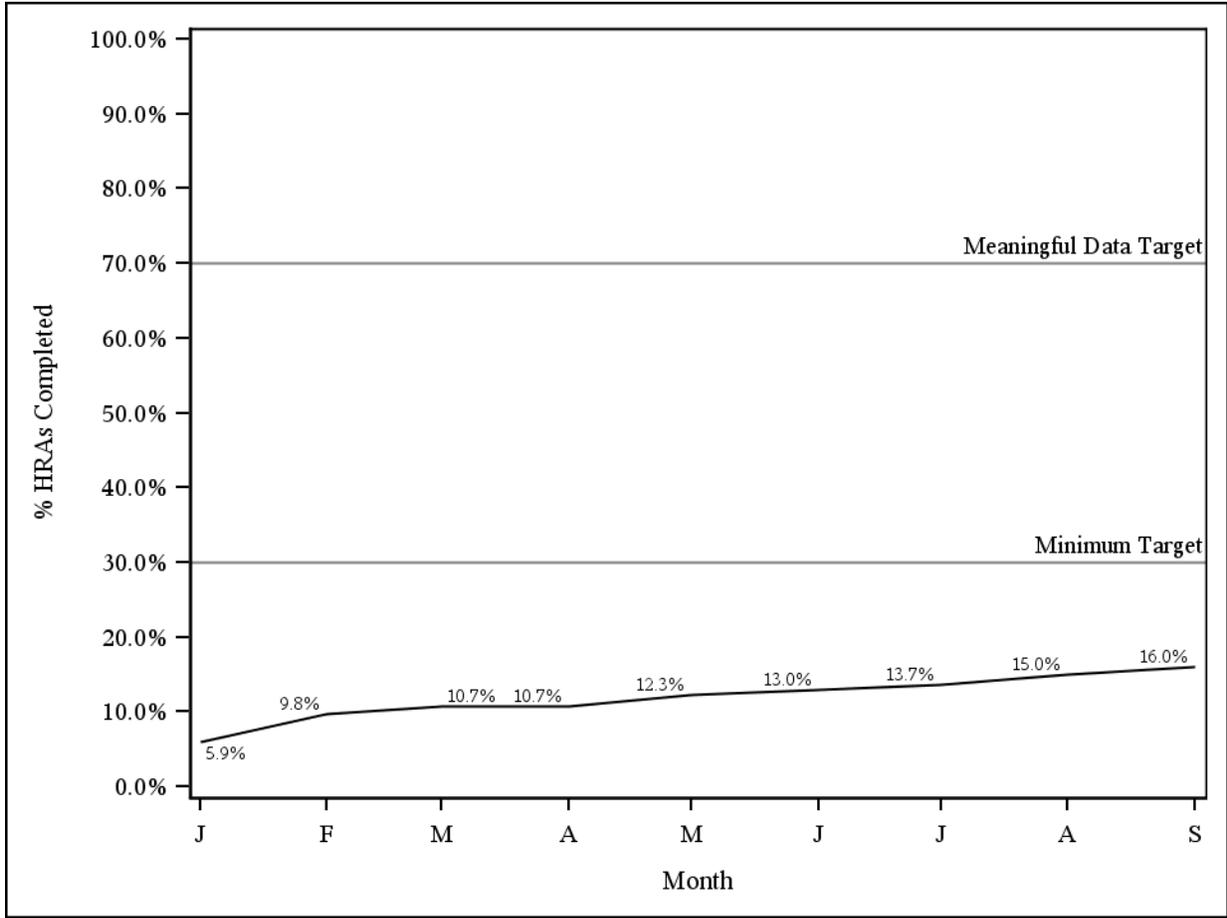
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
SPSCC	50	3	298	1.0%	49	16.0%

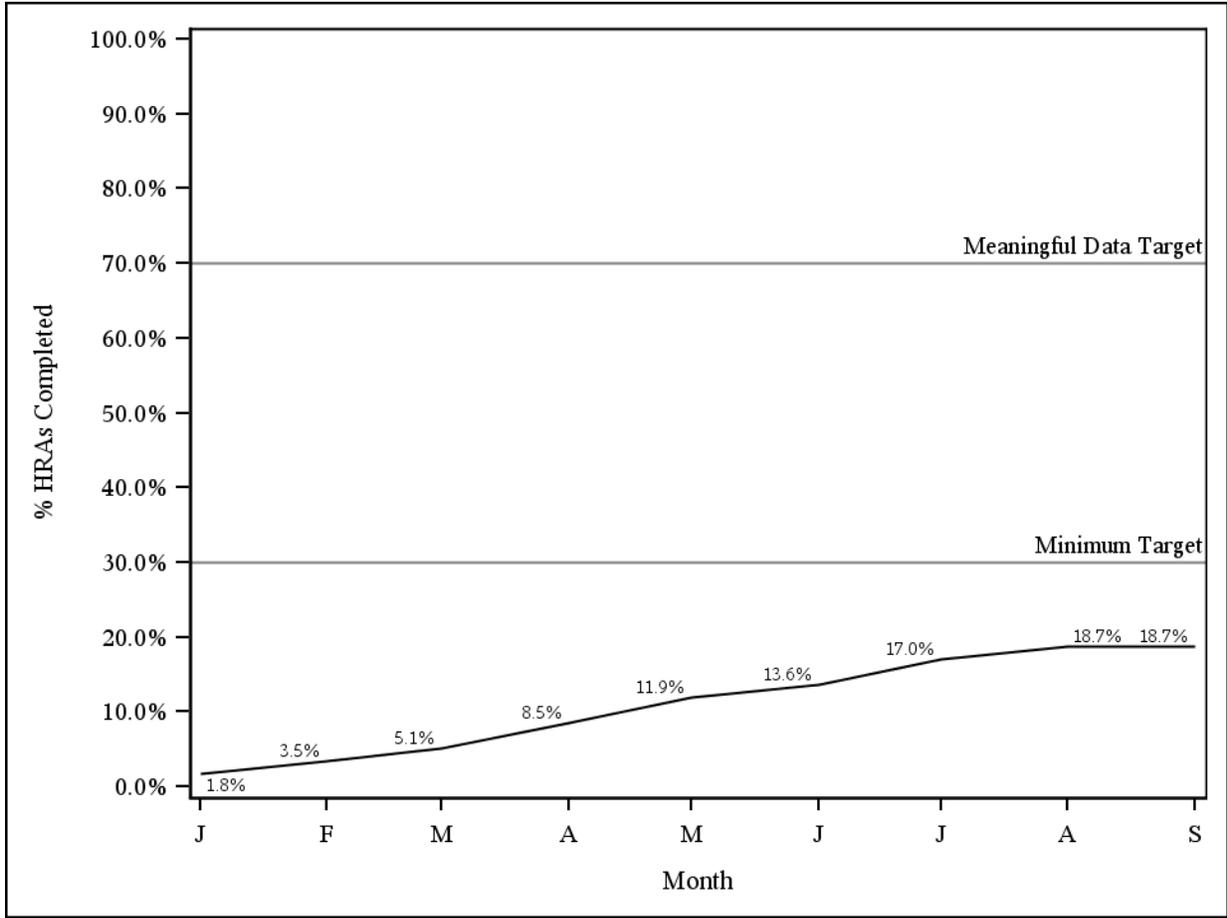
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
SUP	34	.	58	.	11	18.8%

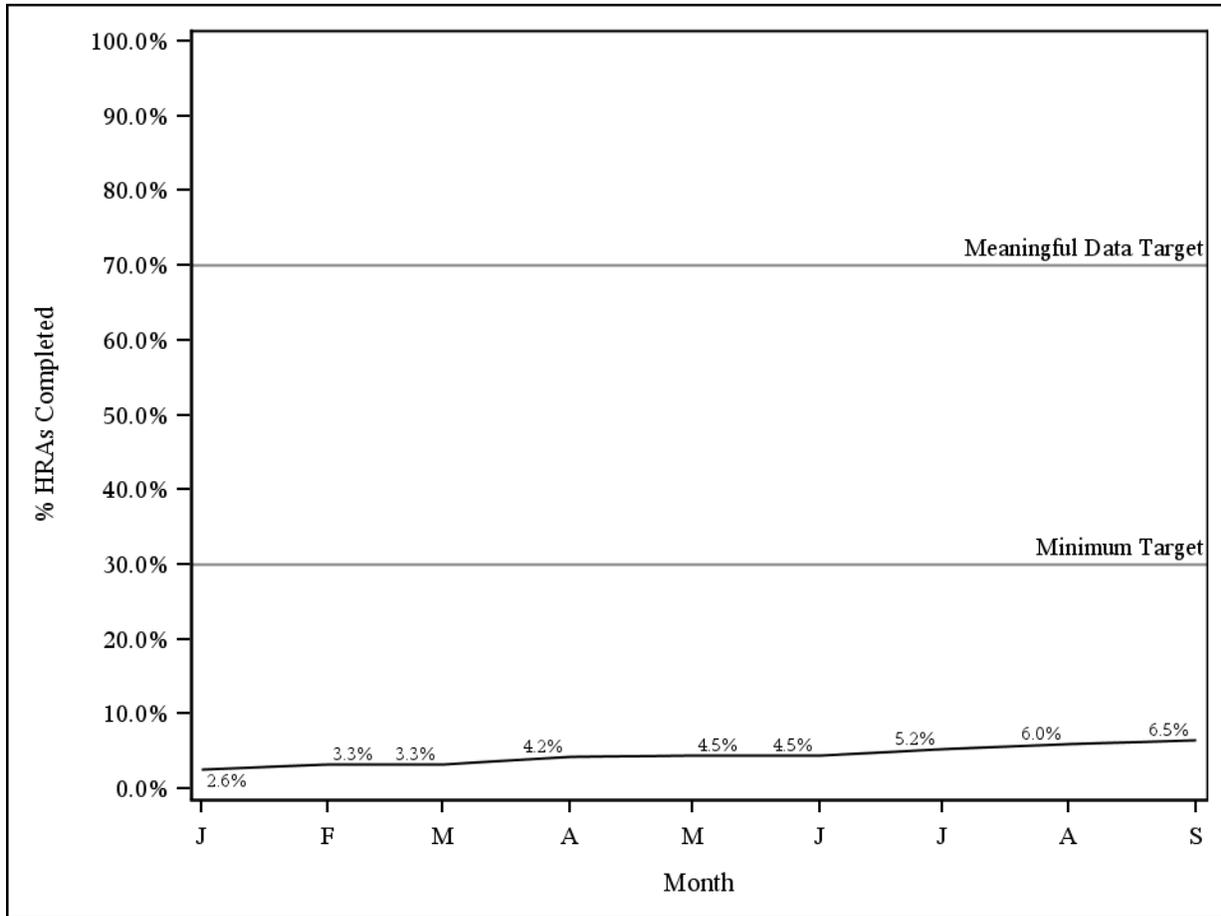
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
SVC	81	2	390	0.5%	27	6.5%

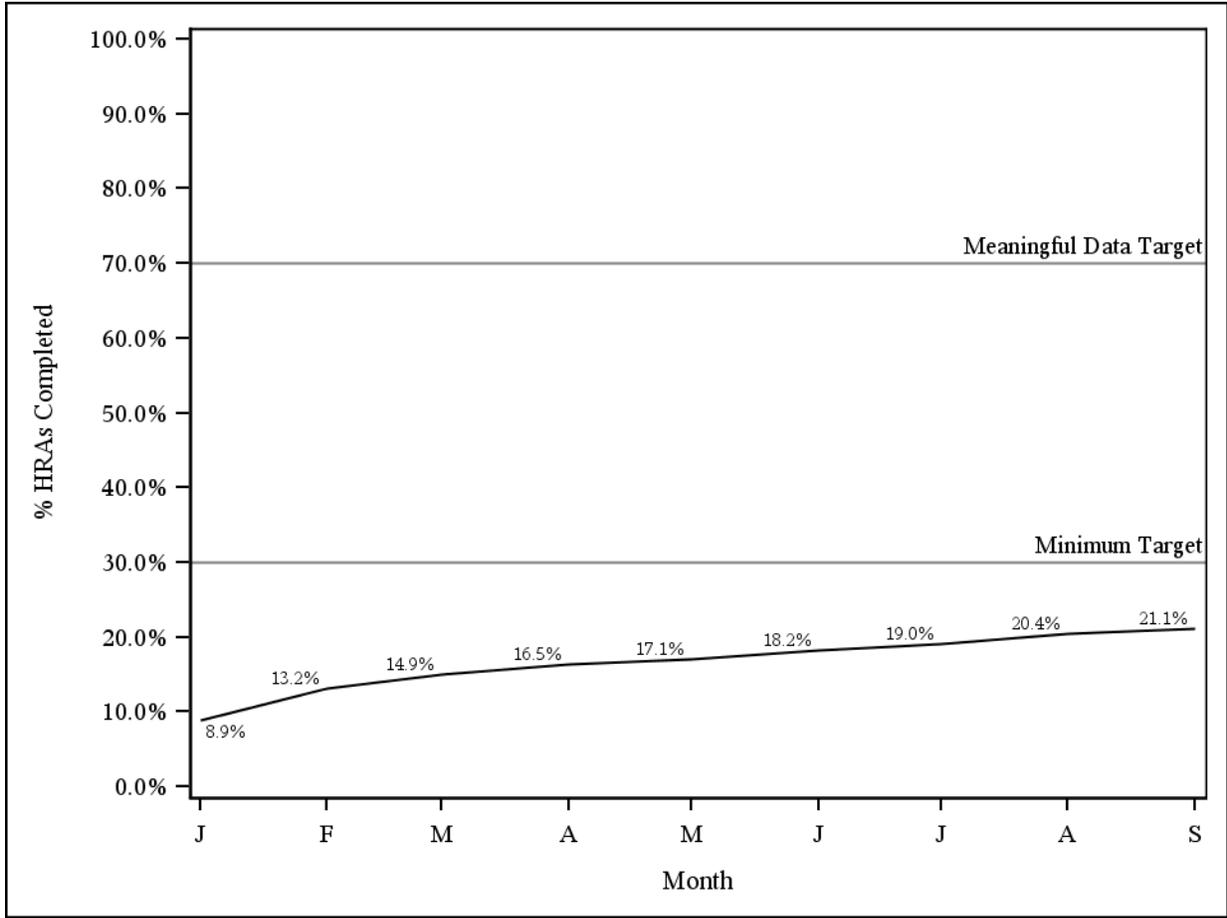
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
TCC	22	3	433	0.7%	96	21.0%

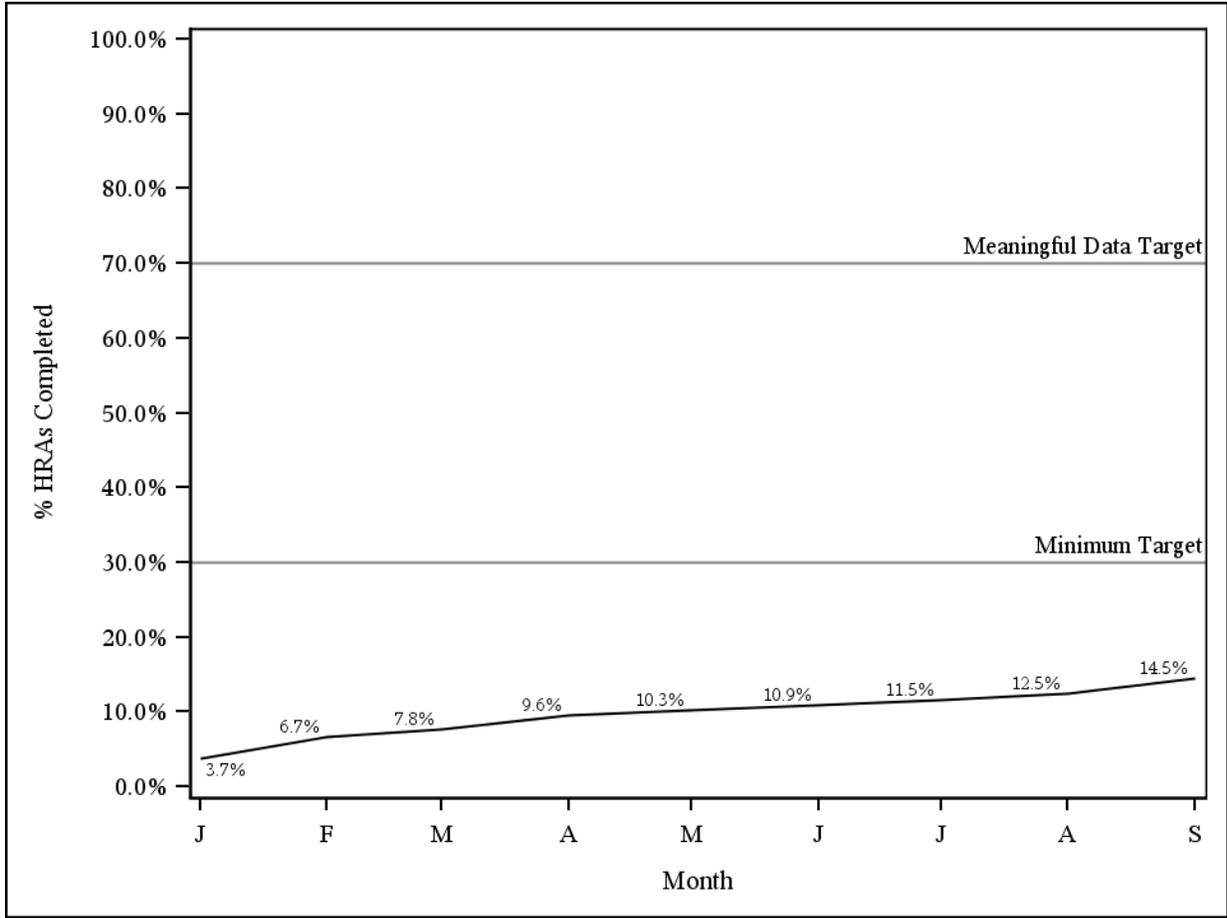
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
TESC	62	13	636	2.0%	96	14.3%

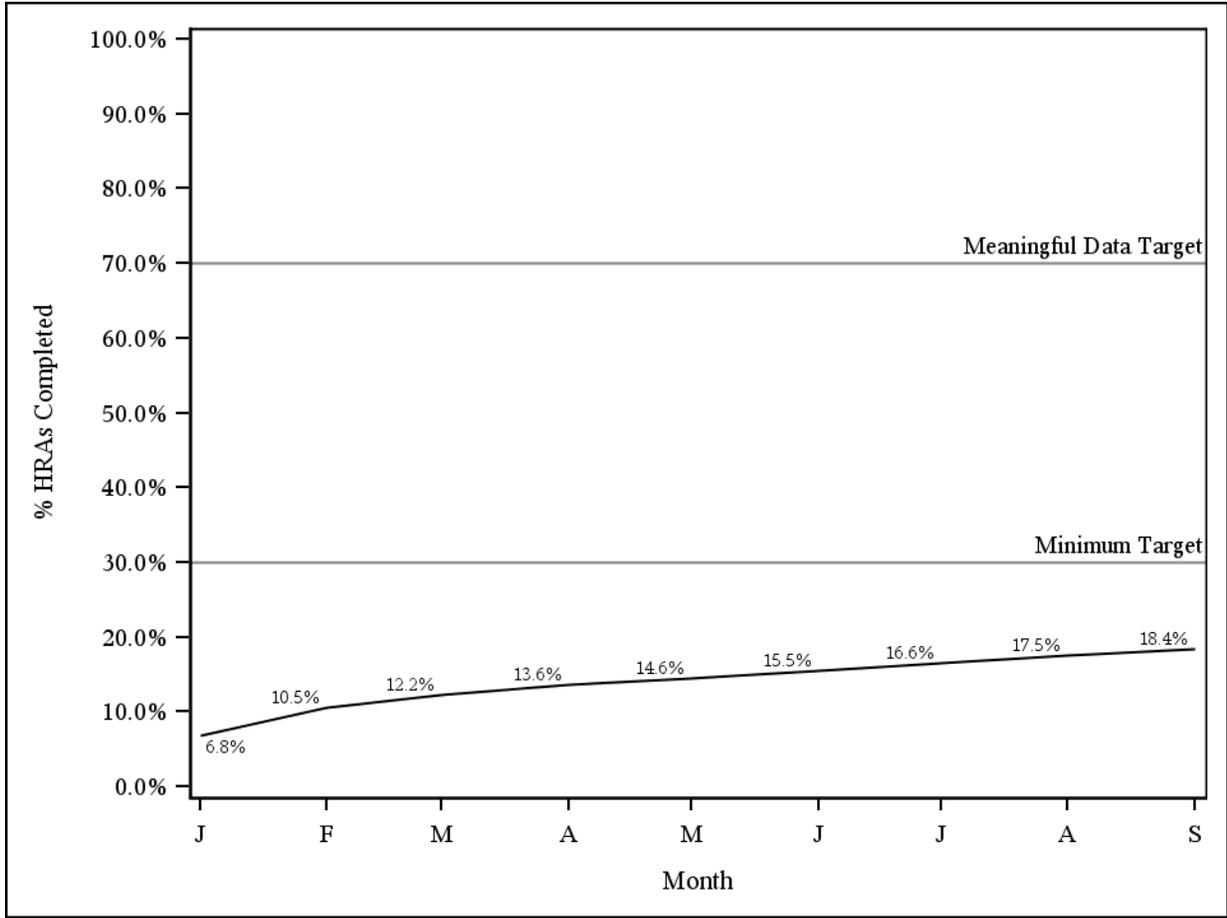
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
UW	36	232	27773	0.8%	5011	18.4%

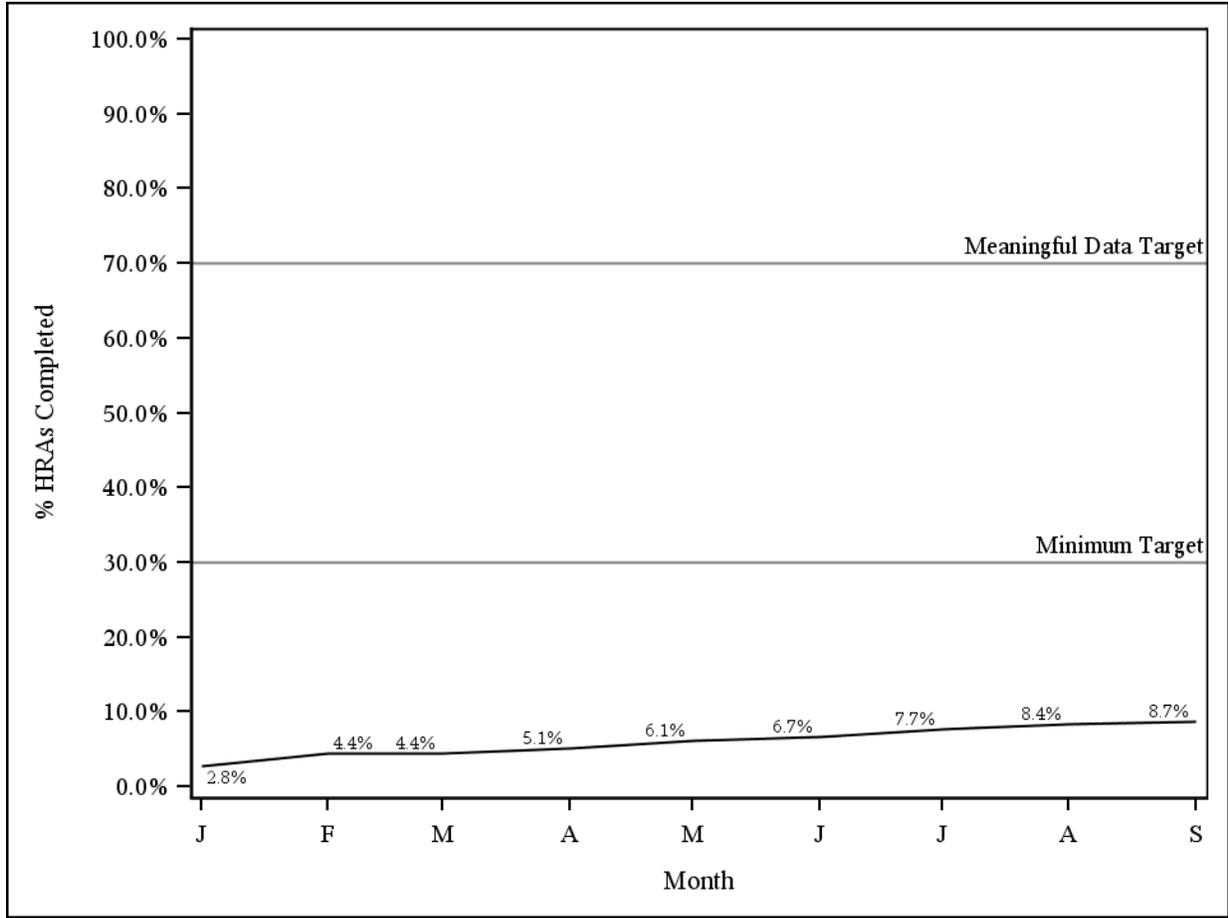
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
WCC	77	1	296	0.3%	26	8.9%

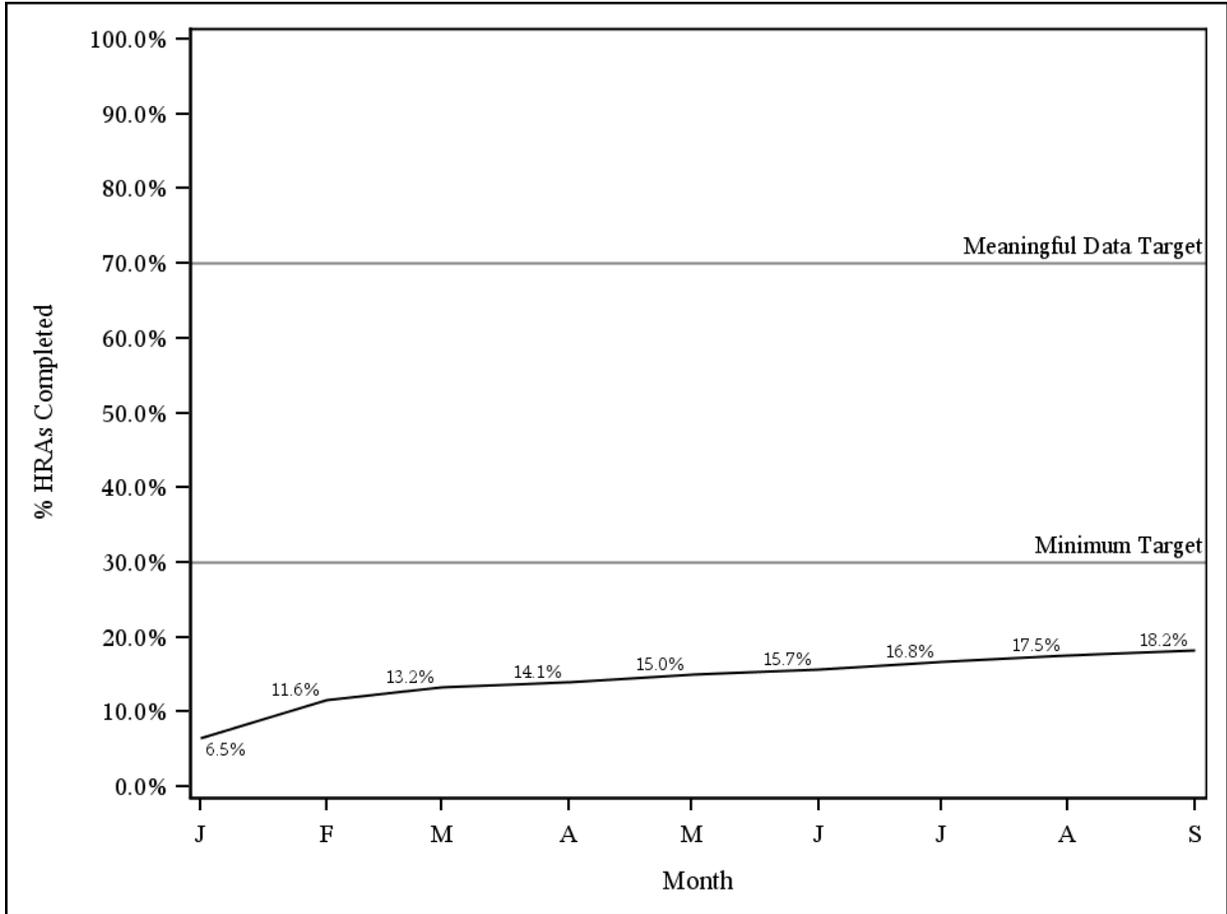
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
WDFW	39	10	1451	0.7%	255	18.2%

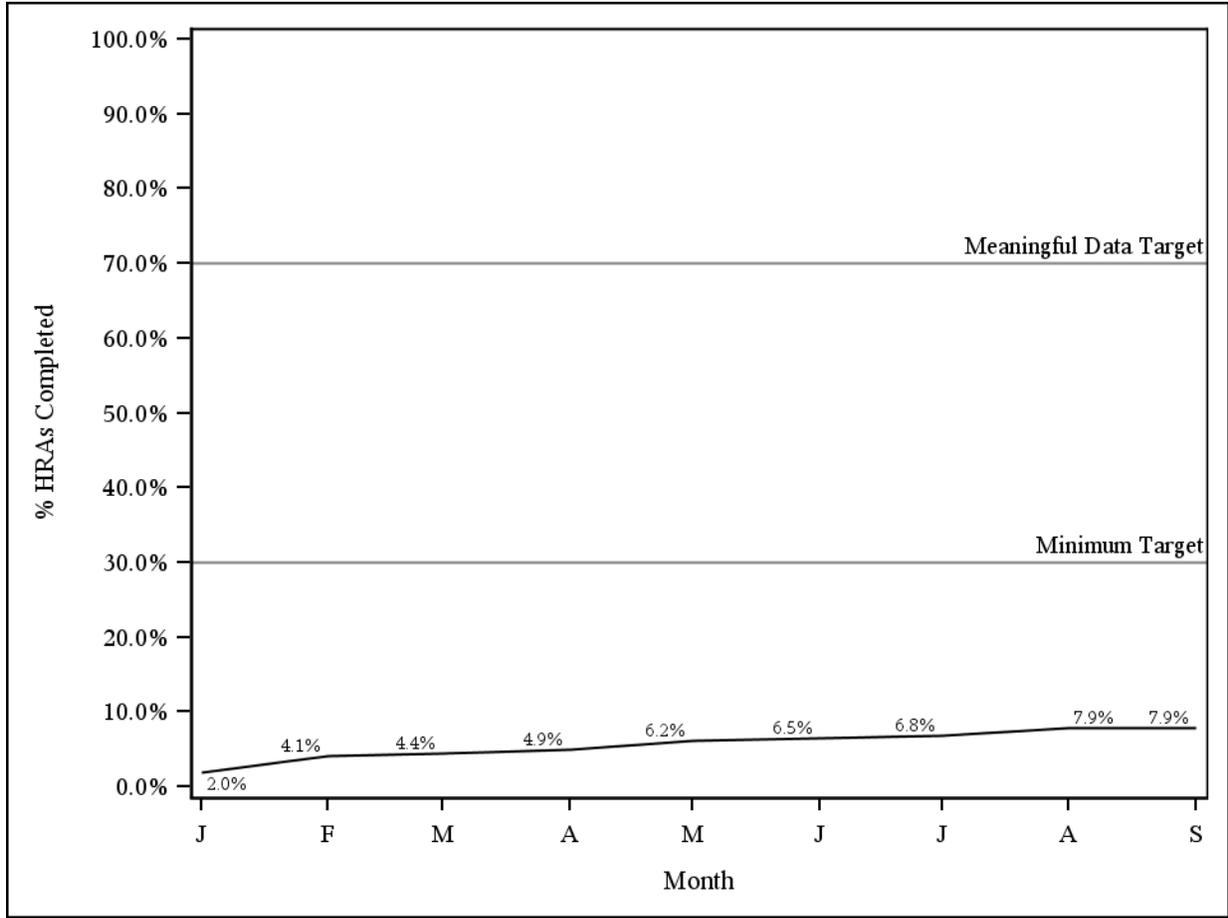
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
WDVA	78	.	574	.	45	7.8%

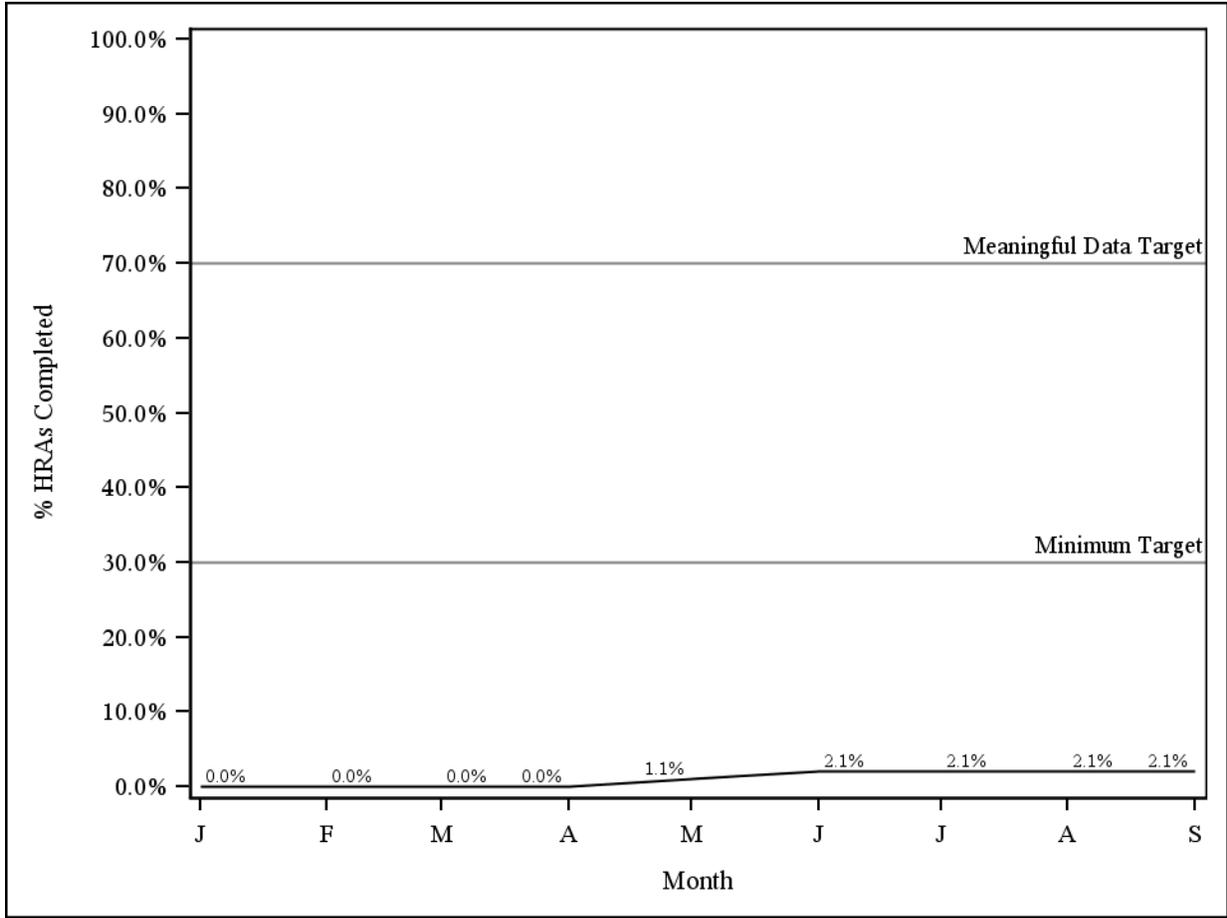
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
WFSE	83	.	96	.	2	2.2%

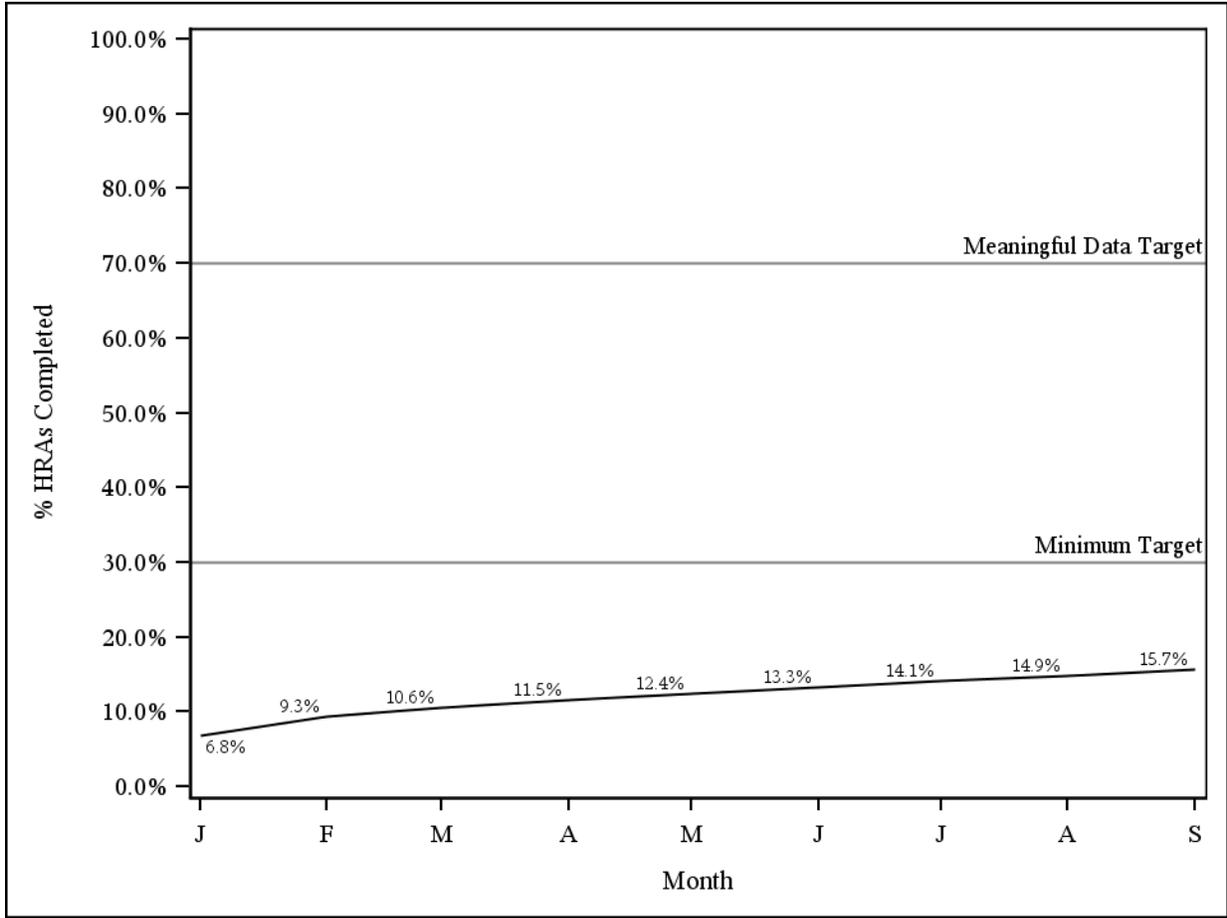
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
WSDOT	52	57	6577	0.9%	1068	15.8%

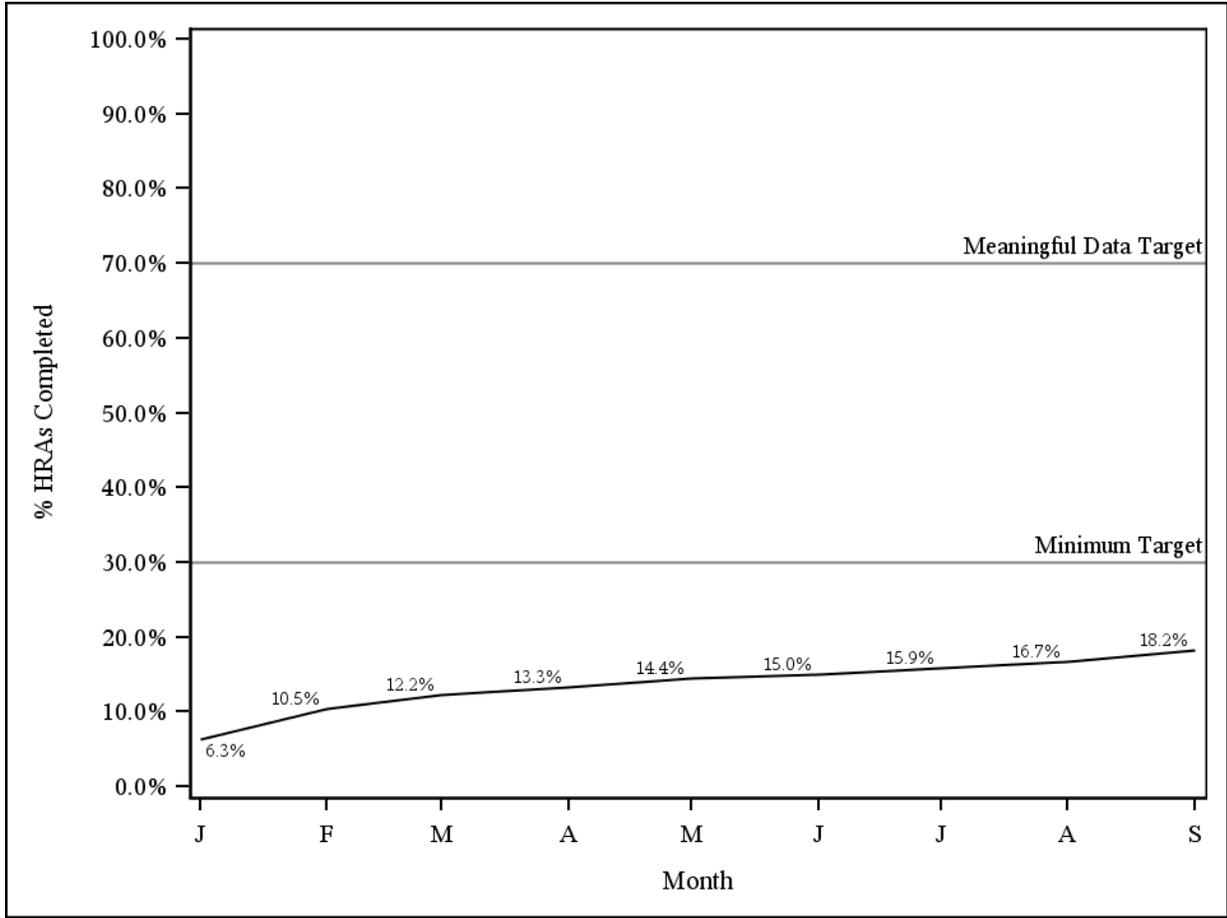
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
WSP	40	31	2024	1.5%	374	18.2%

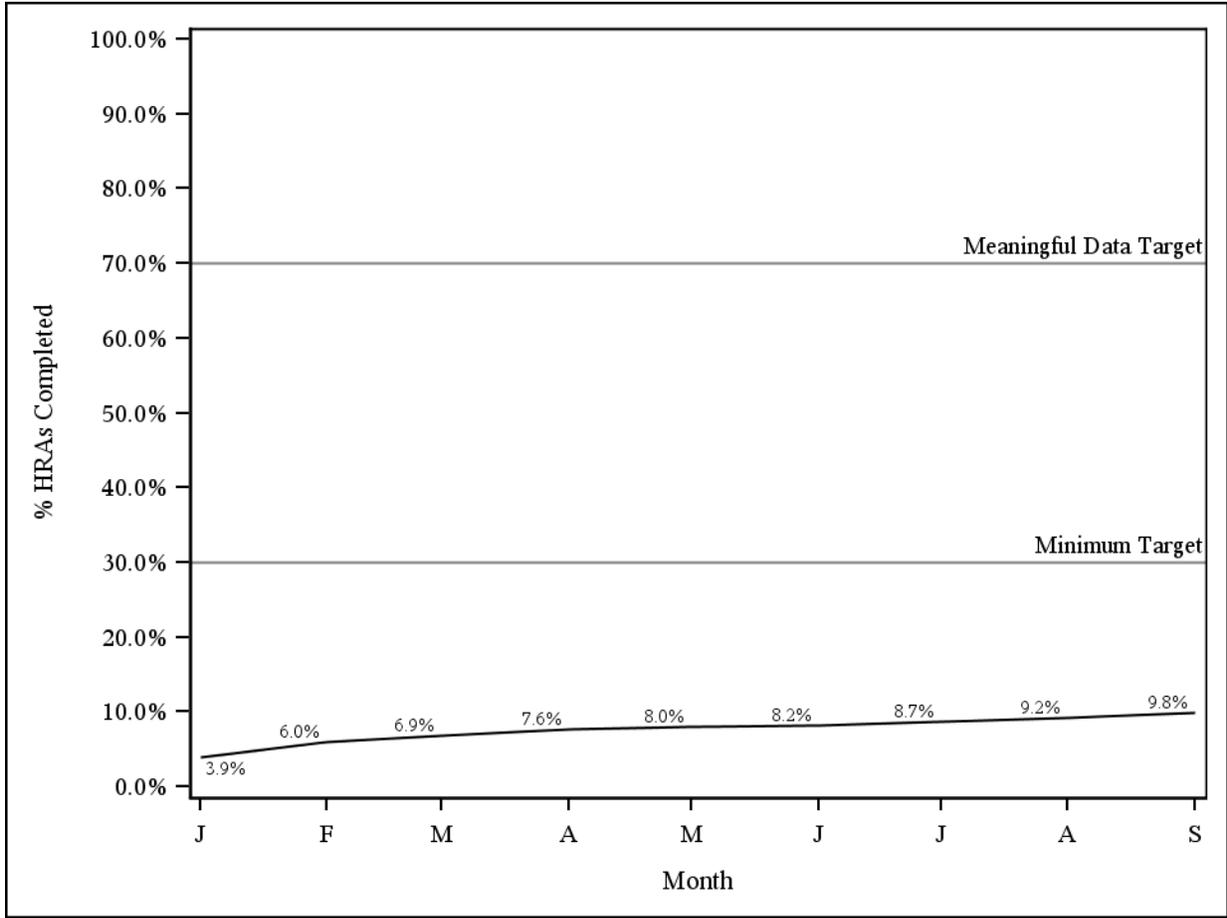
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
WSU	73	32	5353	0.6%	541	9.9%

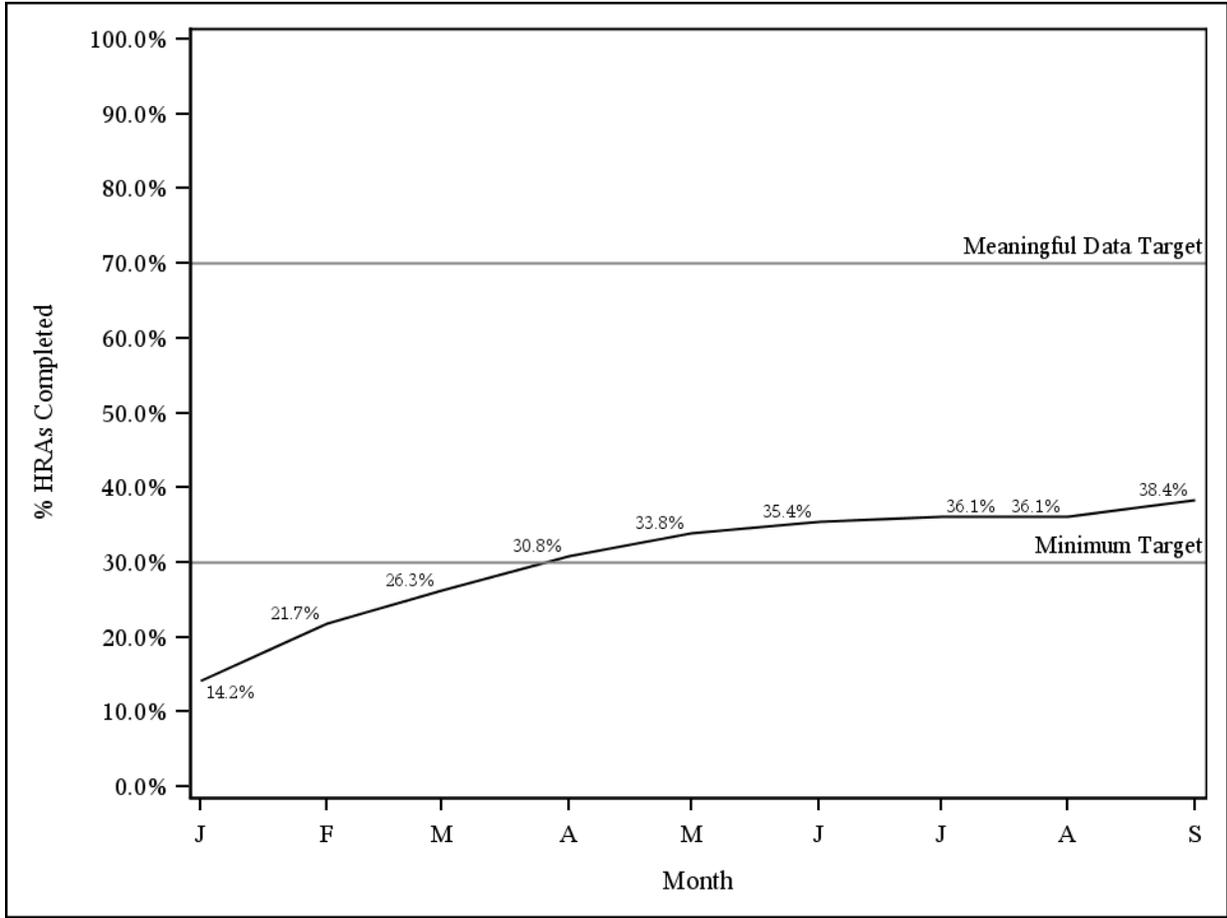
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
WUTC	3	3	133	2.3%	50	38.4%

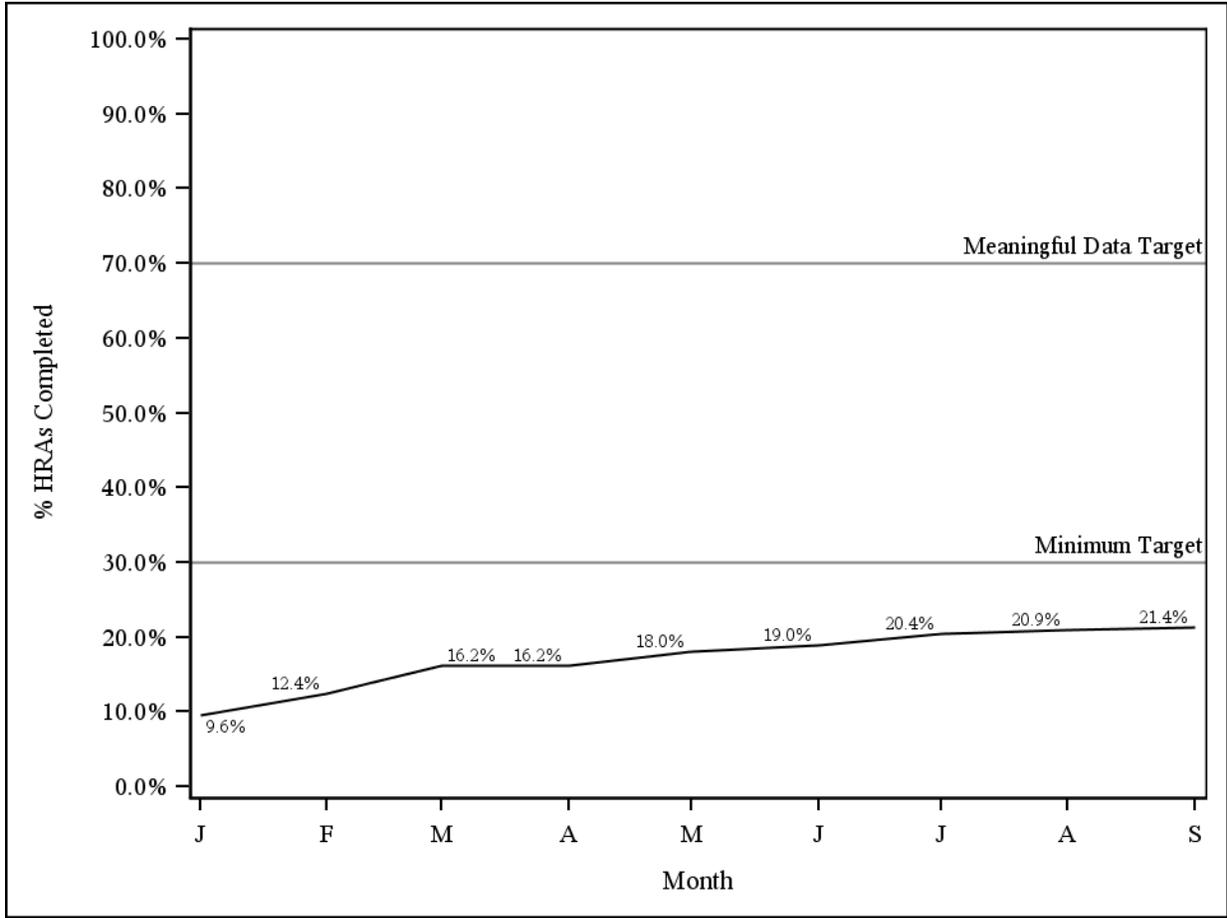
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
WVC	20	1	205	0.5%	45	21.4%

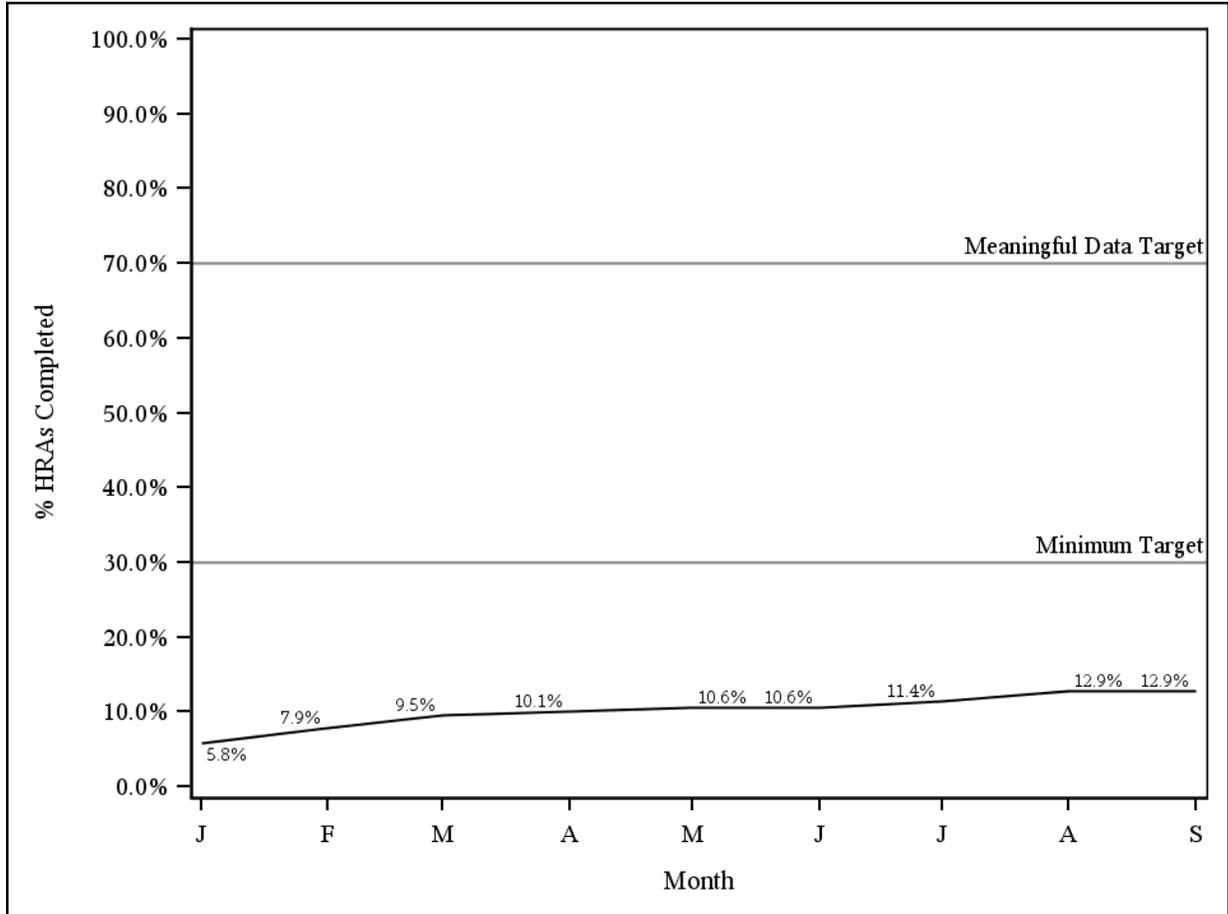
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
WWCC	68	.	350	.	47	12.7%

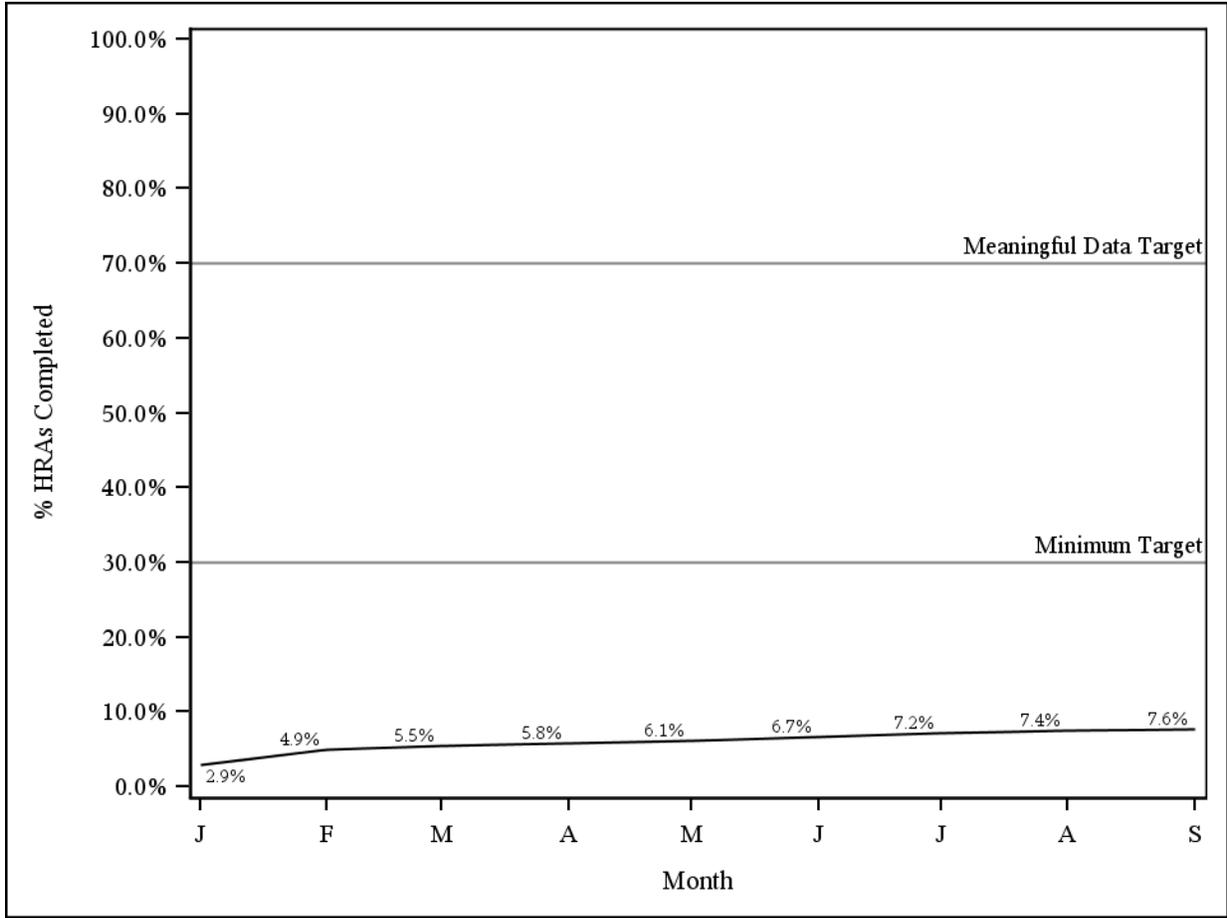
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
WWU	79	3	1685	0.2%	134	7.6%

HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 09/11	Employees for 09/11	Percent HRAs Completed for 09/11	YTD HRAs	YTD Percent HRAs Completed
YVCC	82	3	375	0.8%	20	5.2%

HRA Completion by Month

