

WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

HRA

COMPLETION REPORT - March 2011

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.washingtonwellness.gov
info@washingtonwellness.gov

HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency and higher education institution names.

HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. The 30% goal is the minimum target, however organizations will want to aim for the highest possible completion rate for the organization's population. See the Organization Acronym Key for full agency and higher education institution names.

ORGANIZATION ACRONYM KEY

AGO	Office of the Attorney General	LCC	Lower Columbia College
AGR	Department of Agriculture	LOT	Lottery
AOC	Administrative Office of the Courts	LWTC	Lake Washington Technical College
BBCC	Big Bend Community College	MIL	Military Department
BC	Bellevue College	OAH	Office of Administrative Hearings
BIIA	Board of Industrial Insurance Appeals	OC	Olympic College
BTC	Bates Technical College	OFM	Office of Financial Management
BTC2	Bellingham Technical College	OIC	Office of the Insurance Commissioner
CBC	Columbia Basin College	OSPI	Office of the Superintendent of Public Instruction
CC	Centralia College	OST	Office of the State Treasurer
CC2	Clark College	PARKS	Parks and Recreation Commission
CCC	Cascadia Community College	PC	Peninsula College
COA	Court of Appeals	PC2	Pierce College
COM	Department of Commerce	PRT	Department of Printing
CPTC	Clover Park Technical College	REP	House of Representatives
CWU	Central Washington University	RTC	Renton Technical College
DEL	Department of Early Learning	SAO	State Auditor's Office
DFI	Department of Financial Institutions	SBCTC	State Board for Community & Technical Colleges
DIS	Department of Information Services	SCC	Shoreline Community College
DNR	Department of Natural Resources	SCC2	Seattle Community Colleges
DOC	Department of Corrections	SCC3	Spokane Community Colleges
DOH	Department of Health	SEC	Office of the Secretary of State
DOL	Department of Licensing	SEN	Senate
DOP	Department of Personnel	SPSCC	South Puget Sound Community College
DOR	Department of Revenue	SUP	Supreme Court
DRS	Department of Retirement Systems	SVC	Skagit Valley College
DSB	Department of Services for the Blind	TCC	Tacoma Community College
DSHS	Department of Social and Health Services	TESC	The Evergreen State College
ECC	Edmonds Community College	UW	University of Washington
ECY	Department of Ecology	WCC	Whatcom Community College
ESD	Employment Security Department	WDFW	Department of Fish and Wildlife
EVCC	Everett Community College	WDVA	Department of Veterans Affairs
EWU	Eastern Washington University	WFSE	Washington Federation of State Employees
GA	General Administration	WSDOT	Department of Transportation
GHC	Grays Harbor College	WSP	Washington State Patrol
GOV	Office of the Governor	WSU	Washington State University
GRCC	Green River Community College	WUTC	Utilities and Transportation Commission
HCA	Health Care Authority	WVC	Wenatchee Valley College
HCC	Highline Community College	WWCC	Walla Walla Community College
HECB	Higher Education Coordinating Board	WWU	Western Washington University
L&I	Labor and Industries	YVCC	Yakima Valley Community College
LCB	Liquor Control Board		

Monthly and Year-to-Date Employee HRA Completion
MARCH 2011

Name	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
Aggregate	1762	168544	1.0%	12504	7.4%	.
AGO	10	1116	0.9%	153	13.3%	26
AGR	13	604	2.2%	58	9.7%	52
AOC	3	336	0.9%	30	9.1%	60
BBCC	5	204	2.5%	36	17.9%	10
BC	6	808	0.7%	76	9.6%	55
BIIA	.	135	.	19	13.2%	28
BTC	2	293	0.7%	46	15.2%	18
BTC2	1	191	0.5%	9	4.8%	77
CBC	4	349	1.1%	17	4.7%	78
CC	8	247	3.2%	23	9.3%	58
CC2	12	331	3.6%	58	18.5%	9
CCC	1	151	0.7%	20	13.5%	24
COA	2	134	1.5%	15	11.6%	40
COM	6	299	2.0%	48	14.6%	21
CPTC	7	292	2.4%	28	9.7%	53
CWU	11	1306	0.8%	83	6.2%	73
DEL	6	191	3.1%	24	13.0%	29
DFI	8	168	4.8%	49	28.6%	3
DIS	6	407	1.5%	46	11.0%	43
DNR	28	1131	2.5%	120	10.5%	47
DOC	78	7463	1.0%	565	7.2%	68
DOH	36	1419	2.5%	203	14.4%	22
DOL	19	1198	1.6%	155	12.9%	31
DOP	30	154	19.5%	69	40.8%	1
DOR	15	1035	1.4%	175	16.8%	14
DRS	9	213	4.2%	53	24.0%	6
DSB	2	71	2.8%	11	15.4%	17
DSHS	189	15664	1.2%	1479	9.1%	59
ECC	17	720	2.4%	74	10.6%	46
ECY	15	1465	1.0%	158	10.7%	45

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion
MARCH 2011

Name	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
ESD	43	2317	1.9%	261	11.5%	41
EVCC	8	446	1.8%	43	9.8%	51
EWU	6	1238	0.5%	81	6.6%	71
GA	12	538	2.2%	66	11.7%	39
GHC	1	175	0.6%	23	13.4%	25
GOV	.	44	.	8	17.4%	12
GRCC	7	557	1.3%	66	12.2%	35
HCA	11	230	4.8%	69	28.7%	2
HCC	6	523	1.1%	40	7.9%	62
HECB	8	85	9.4%	22	25.0%	5
L&I	30	2425	1.2%	234	9.5%	57
LCB	20	1085	1.8%	110	10.0%	49
LCC	2	111	1.8%	15	14.7%	20
LOT	5	125	4.0%	25	20.0%	8
LWTC	5	274	1.8%	19	7.1%	69
MIL	5	260	1.9%	23	8.4%	61
OAH	2	155	1.3%	14	9.7%	54
OC	6	392	1.5%	30	7.6%	65
OFM	5	313	1.6%	47	15.0%	19
OIC	6	201	3.0%	36	17.7%	11
OSPI	7	363	1.9%	47	12.8%	32
OST	2	57	3.5%	6	10.2%	48
PARKS	6	548	1.1%	65	11.9%	37
PC	2	203	1.0%	28	13.7%	23
PC2	6	601	1.0%	71	12.0%	36
PRT	1	91	1.1%	13	11.9%	38
REP	3	322	0.9%	16	4.9%	76
RTC	5	265	1.9%	33	12.8%	33
SAO	6	333	1.8%	60	17.1%	13
SBCTC	5	143	3.5%	32	21.6%	7
SCC	6	408	1.5%	32	7.7%	63

***YTD percent is the sum of monthly completion rates.
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Monthly and Year-to-Date Employee HRA Completion
MARCH 2011

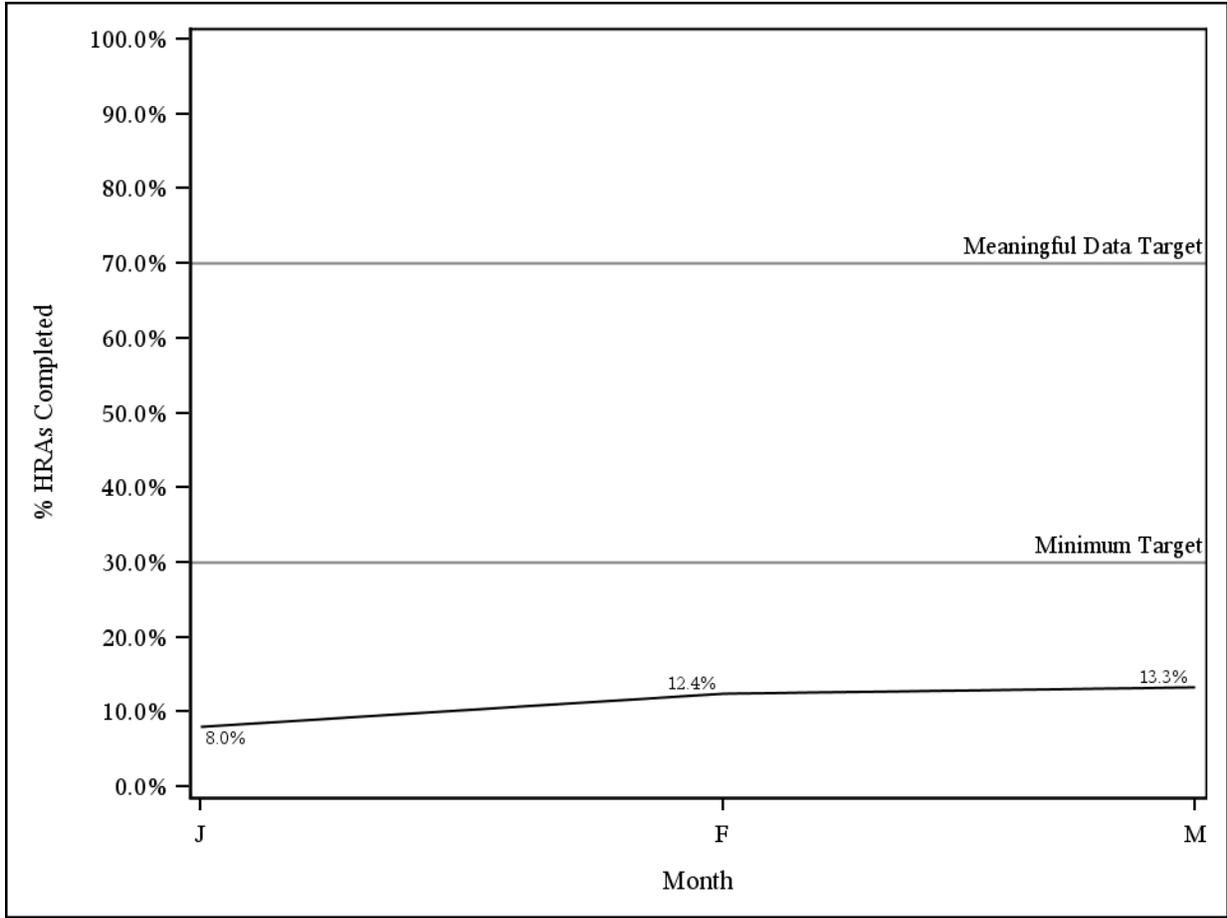
Name	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
SCC2	12	1449	0.8%	105	7.3%	67
SCC3	13	1243	1.0%	81	6.4%	72
SEC	1	256	0.4%	27	10.0%	50
SEN	1	226	0.4%	17	7.4%	66
SPSCC	3	315	1.0%	35	11.4%	42
SUP	1	60	1.7%	3	5.2%	75
SVC	.	428	.	14	3.3%	82
TCC	8	462	1.7%	70	15.4%	16
TESC	7	671	1.0%	52	7.7%	64
UW	461	27449	1.7%	3362	12.4%	34
WCC	.	301	.	13	4.5%	80
WDFW	23	1415	1.6%	185	13.3%	27
WDVA	2	570	0.4%	26	4.7%	79
WFSE	.	96	.	.	.	83
WSDOT	88	6763	1.3%	737	10.8%	44
WSP	36	2035	1.8%	268	13.0%	30
WSU	53	5508	1.0%	386	7.0%	70
WUTC	6	133	4.5%	37	28.5%	4
WVC	8	213	3.8%	34	16.2%	15
WWCC	6	373	1.6%	35	9.5%	56
WWU	10	1757	0.6%	100	5.7%	74
YVCC	4	385	1.0%	14	3.6%	81

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HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
AGO	26	10	1116	0.9%	153	13.3%

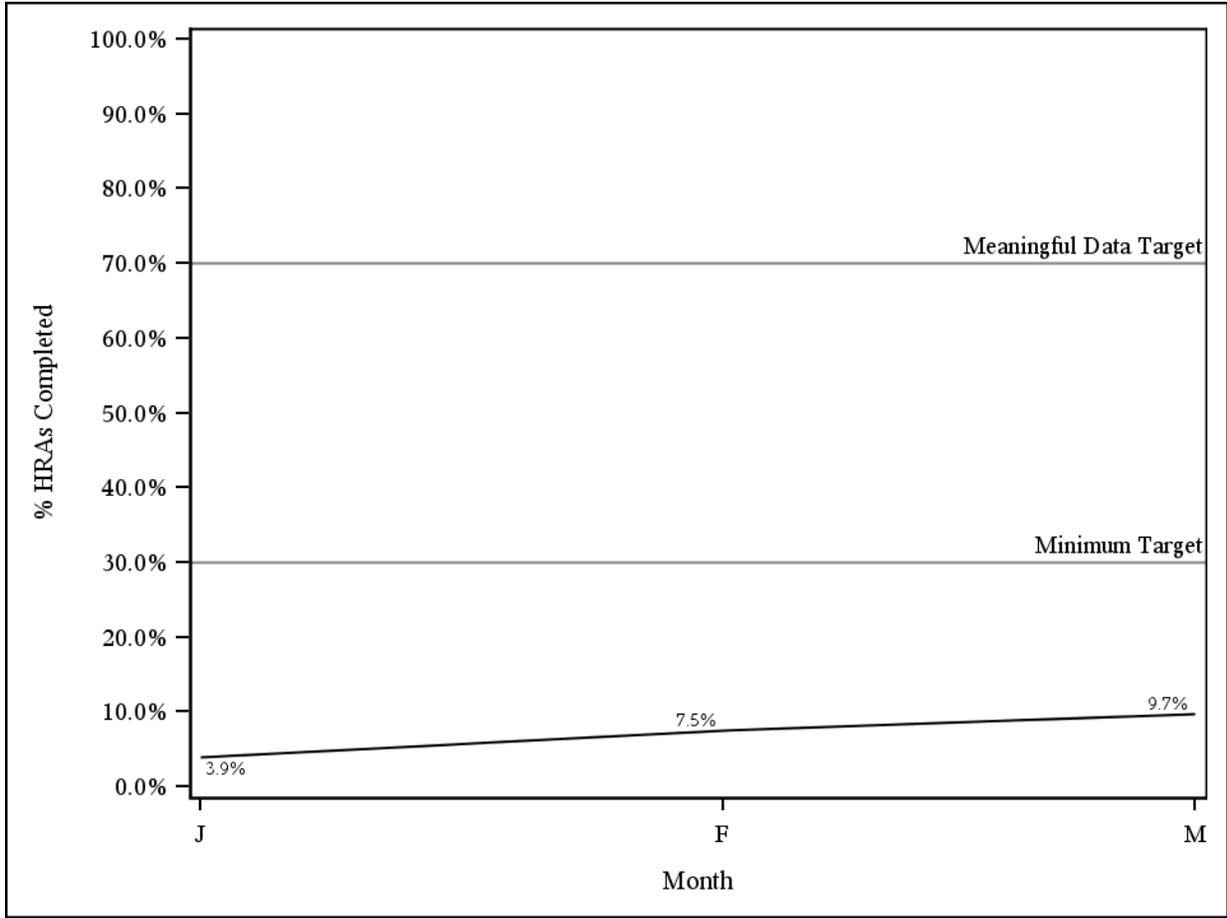
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
AGR	52	13	604	2.2%	58	9.7%

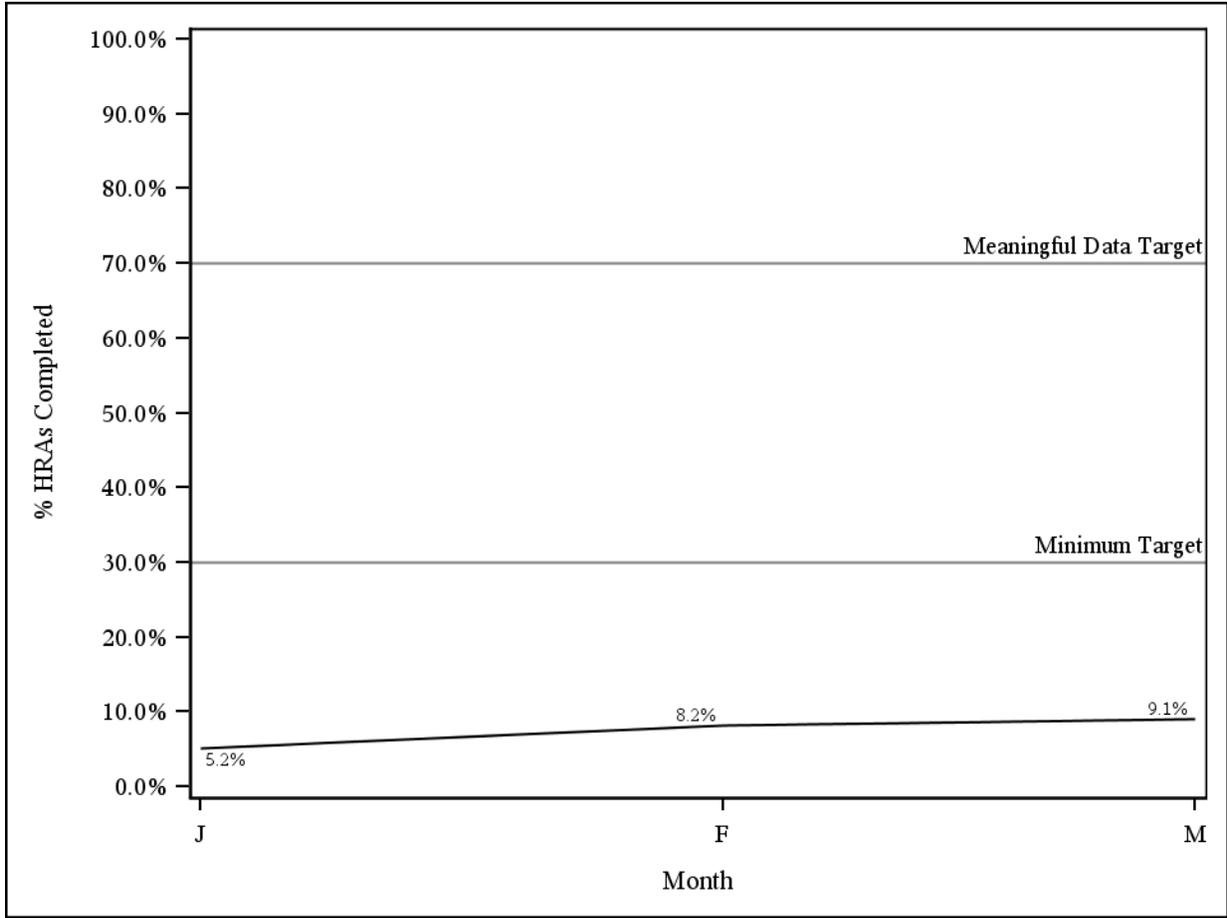
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
AOC	60	3	336	0.9%	30	9.1%

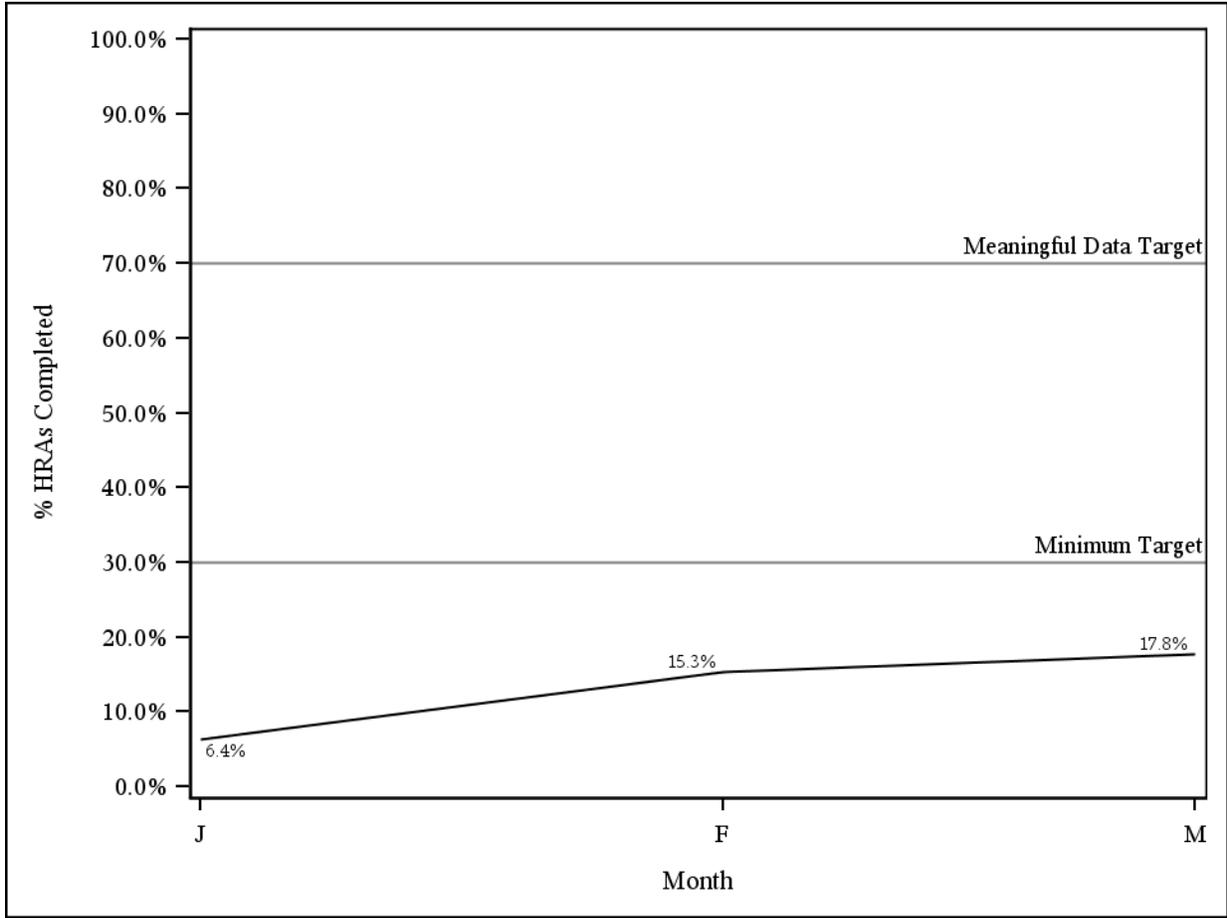
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
BBCC	10	5	204	2.5%	36	17.9%

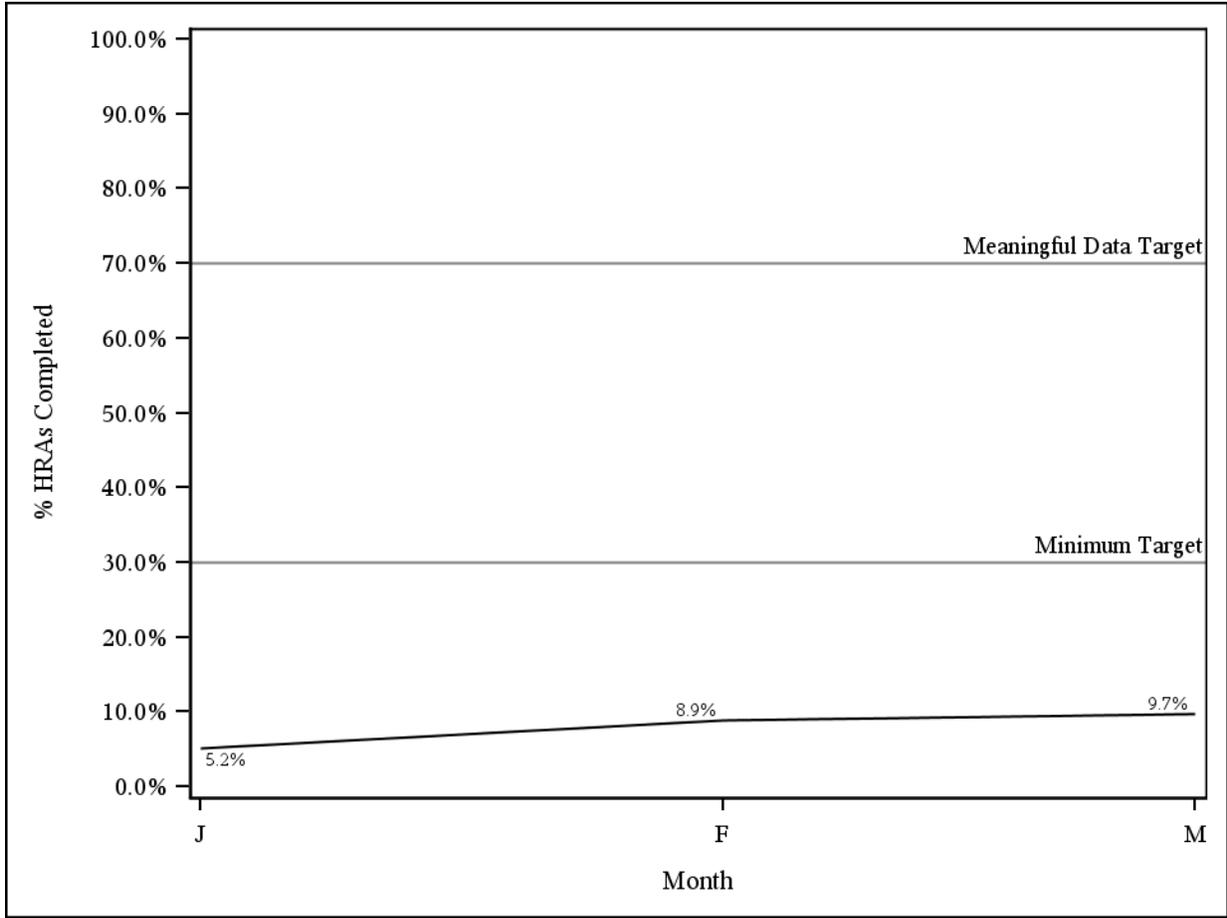
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
BC	55	6	808	0.7%	76	9.6%

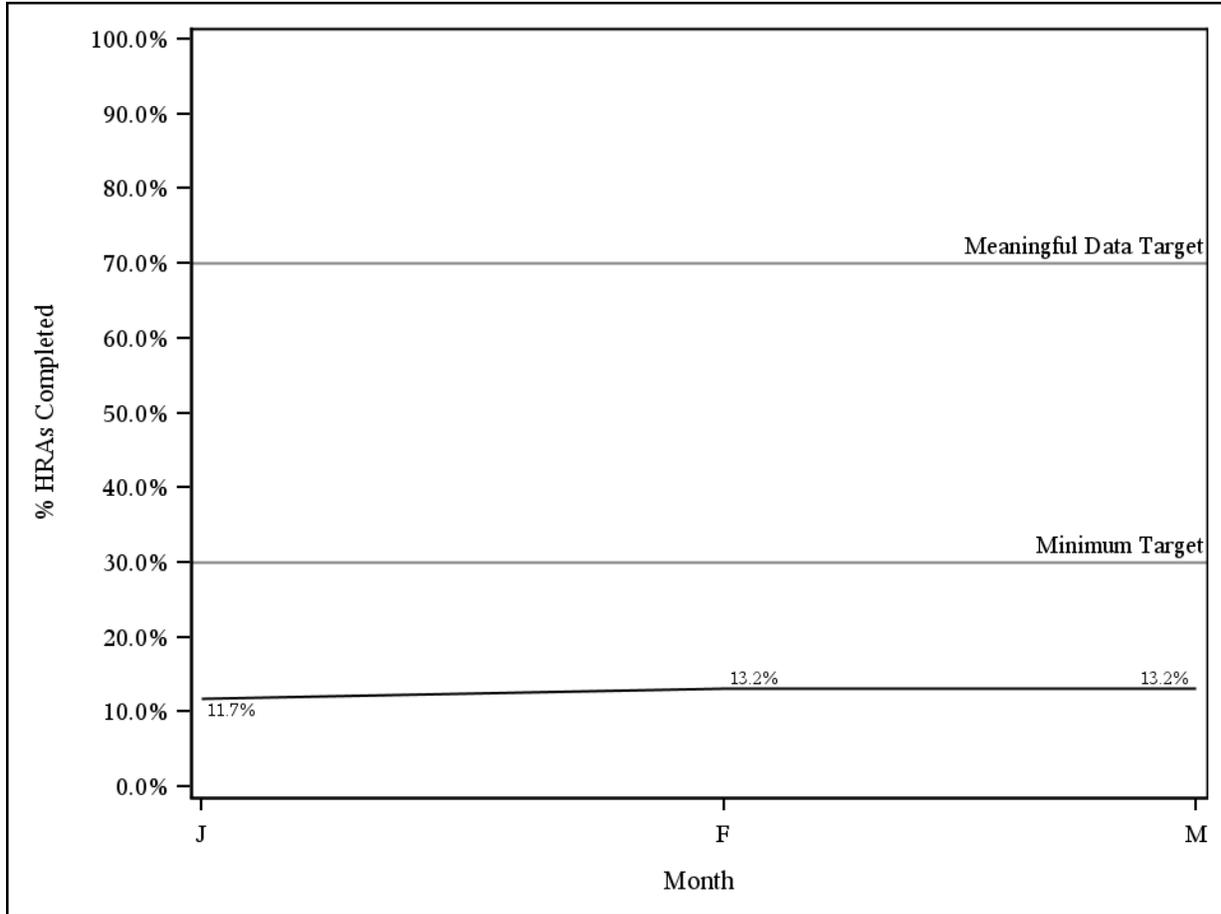
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
BIIA	28	.	135	.	19	13.2%

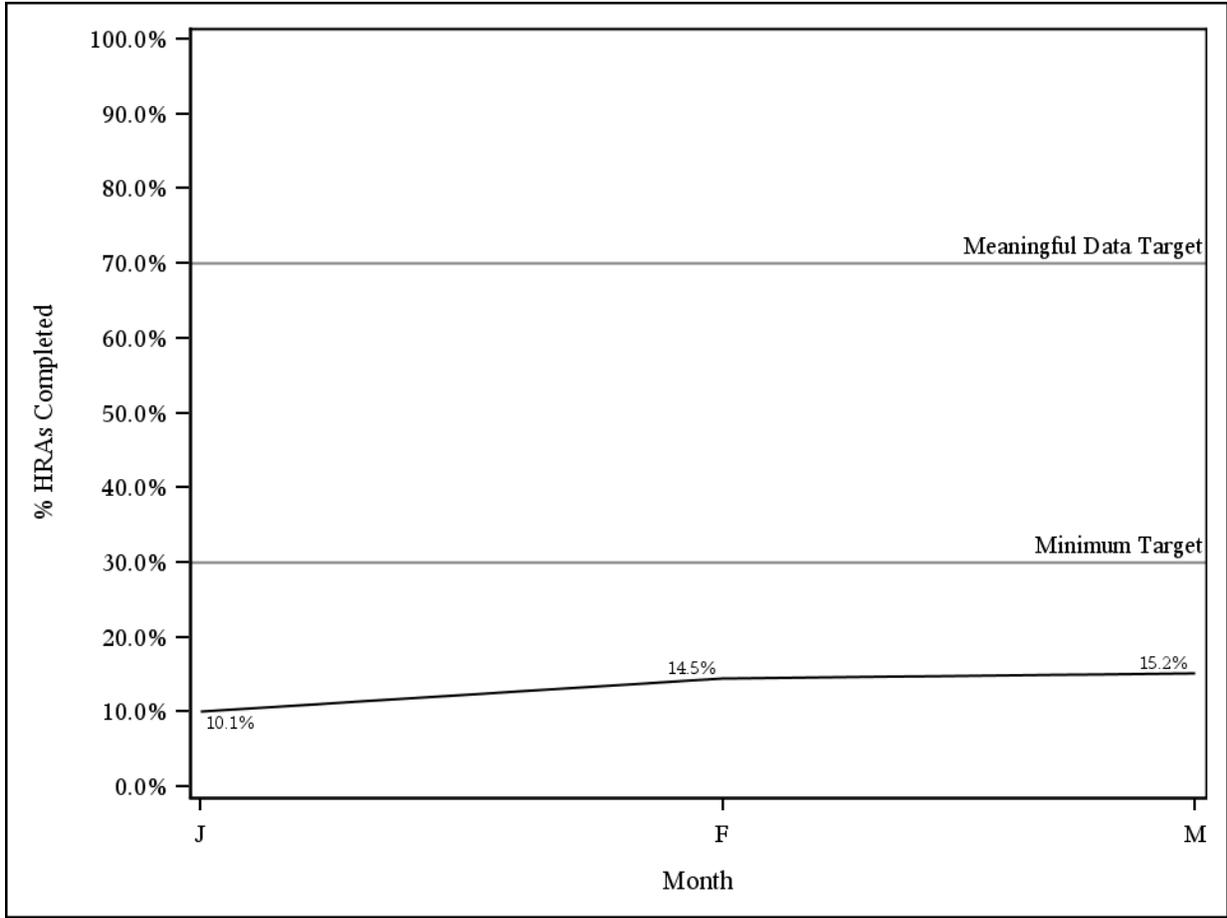
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
BTC	18	2	293	0.7%	46	15.2%

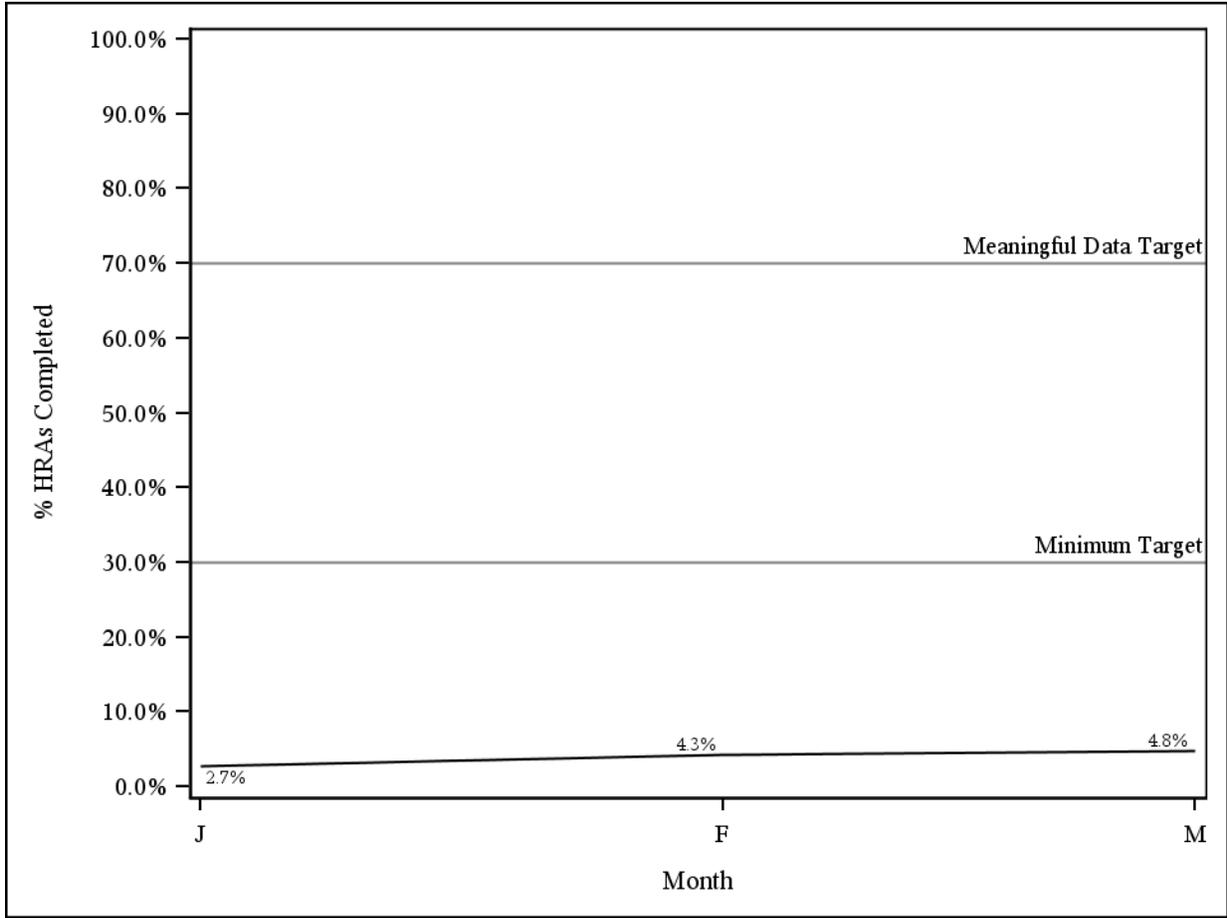
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
BTC2	77	1	191	0.5%	9	4.8%

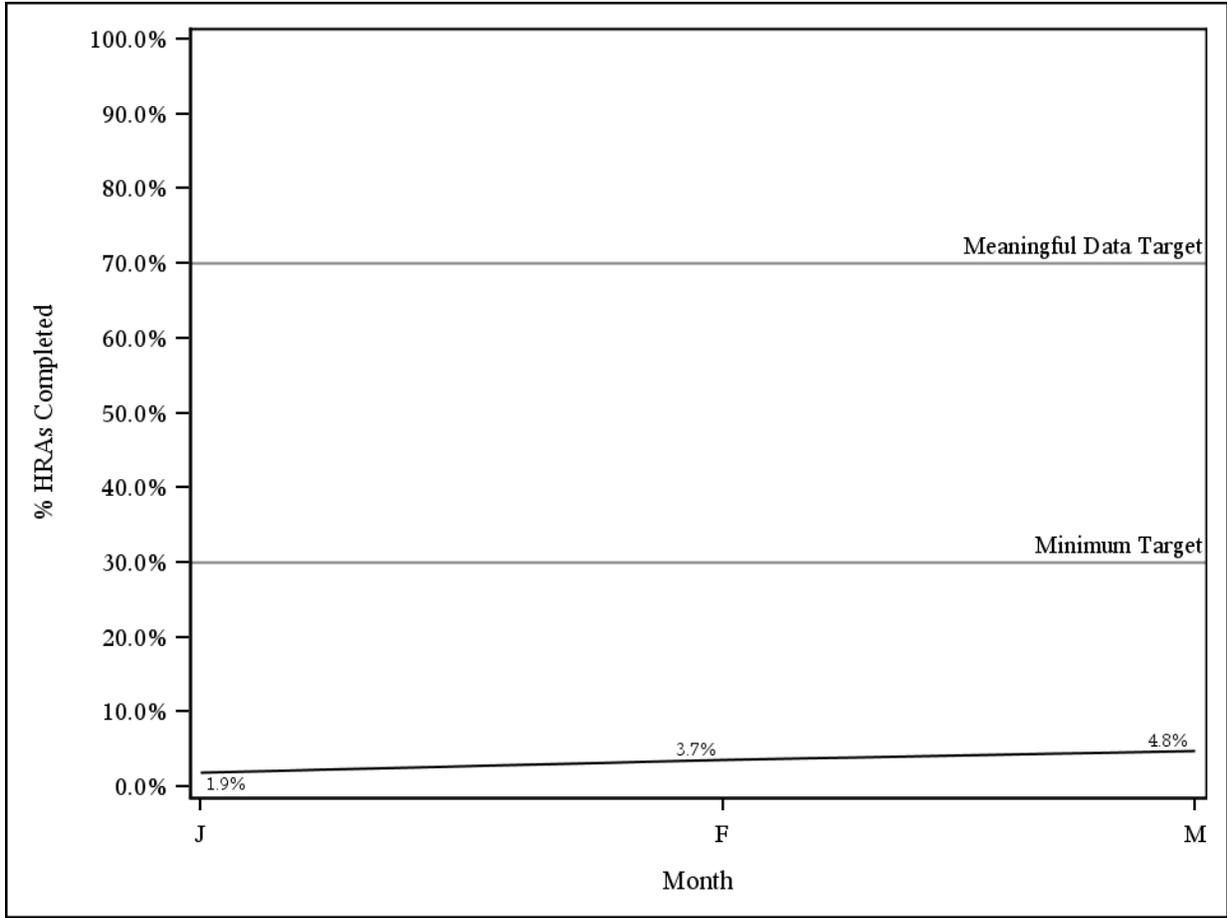
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
CBC	78	4	349	1.1%	17	4.7%

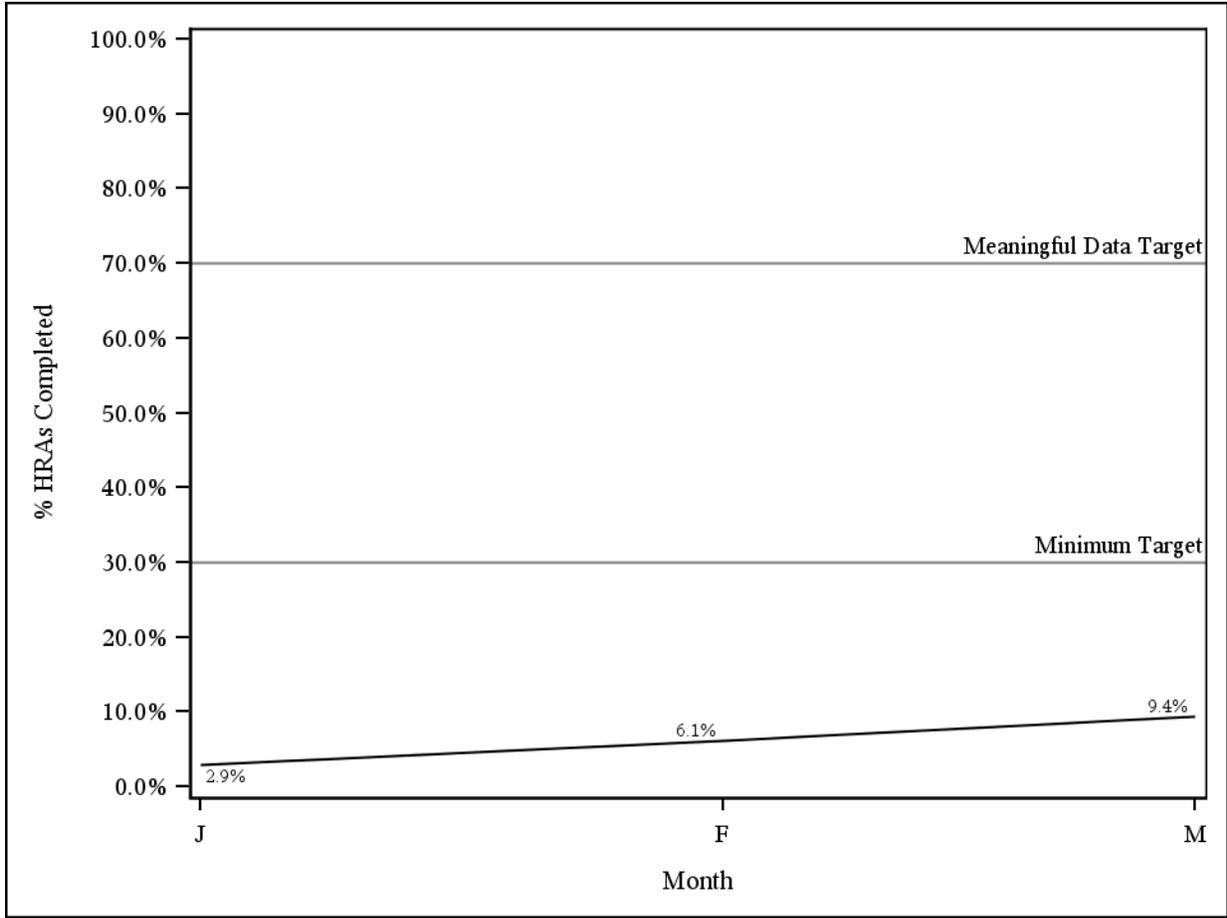
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
CC	58	8	247	3.2%	23	9.3%

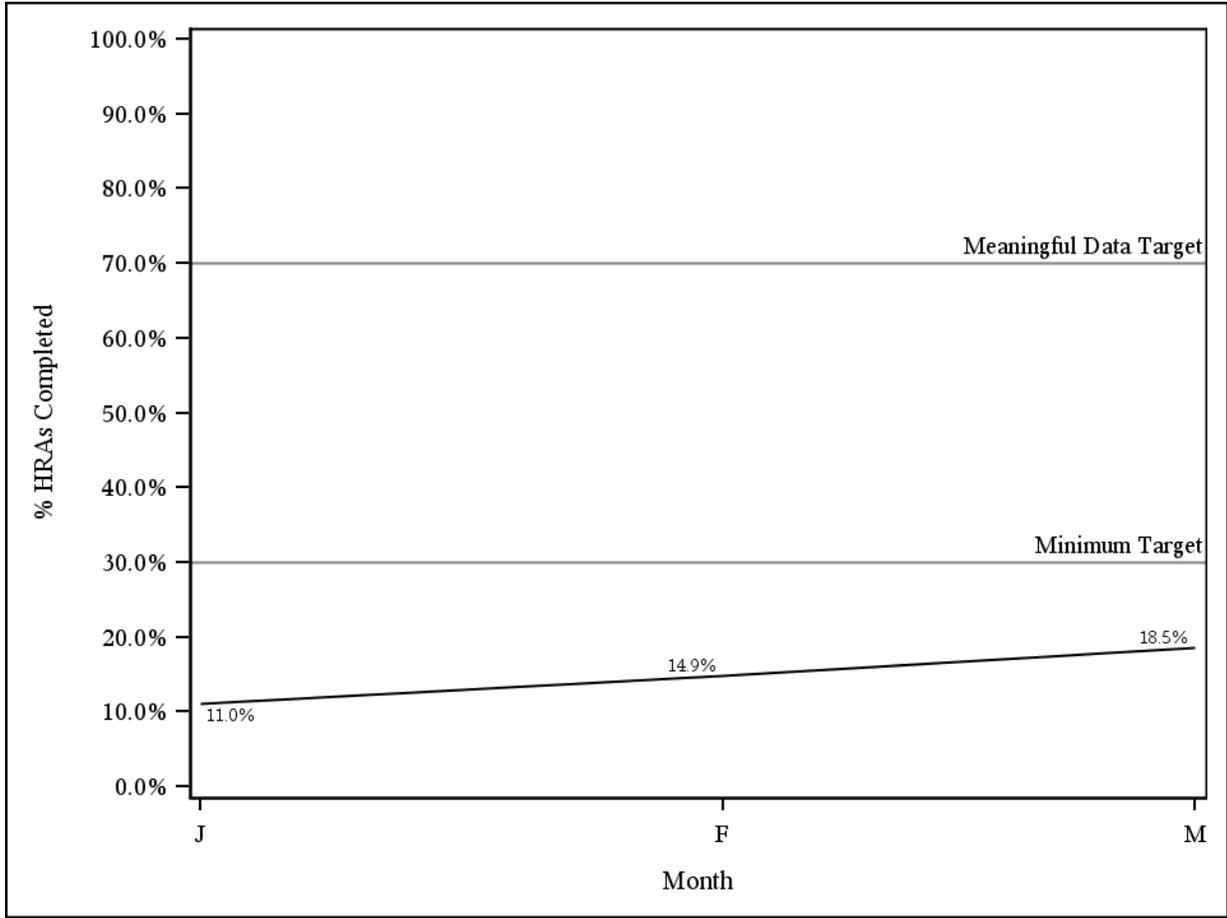
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
CC2	9	12	331	3.6%	58	18.5%

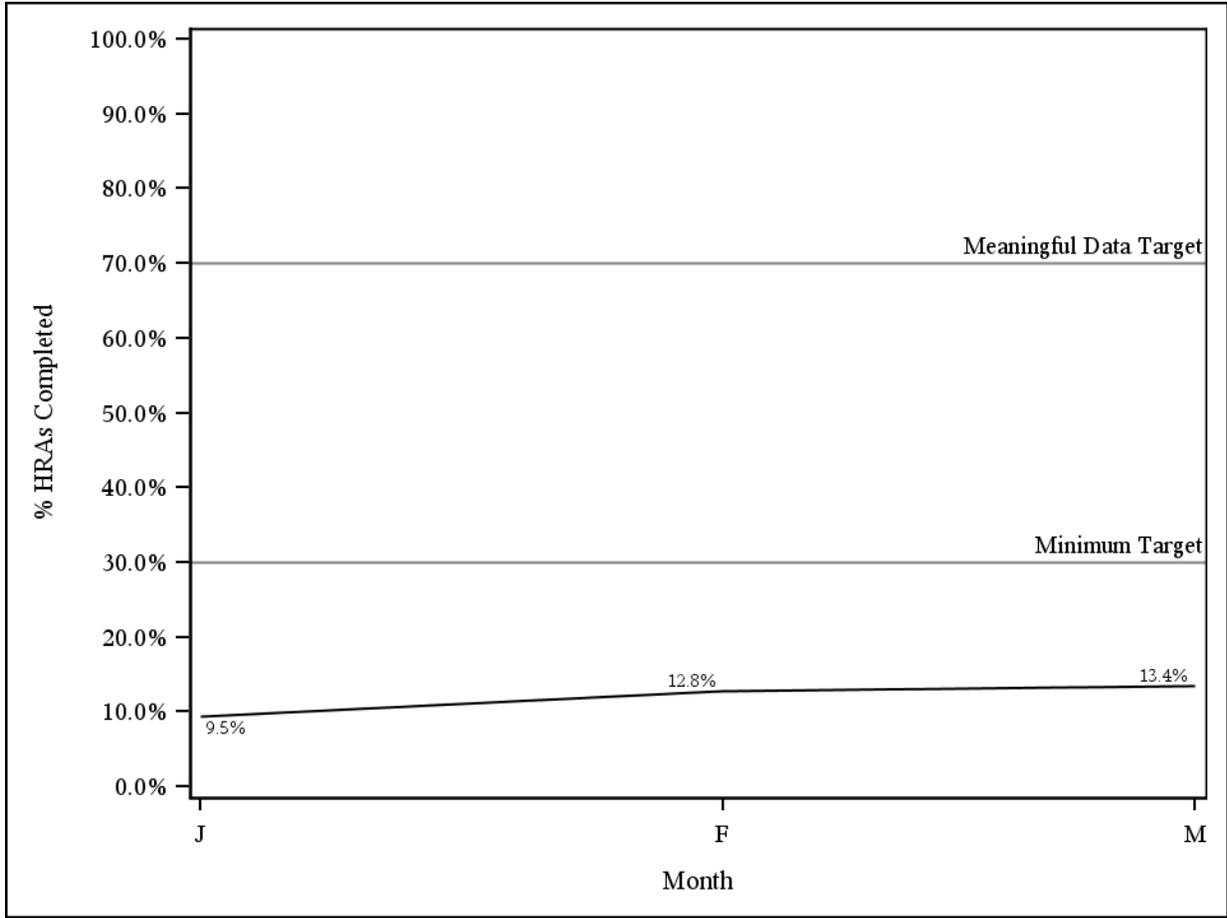
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
CCC	24	1	151	0.7%	20	13.5%

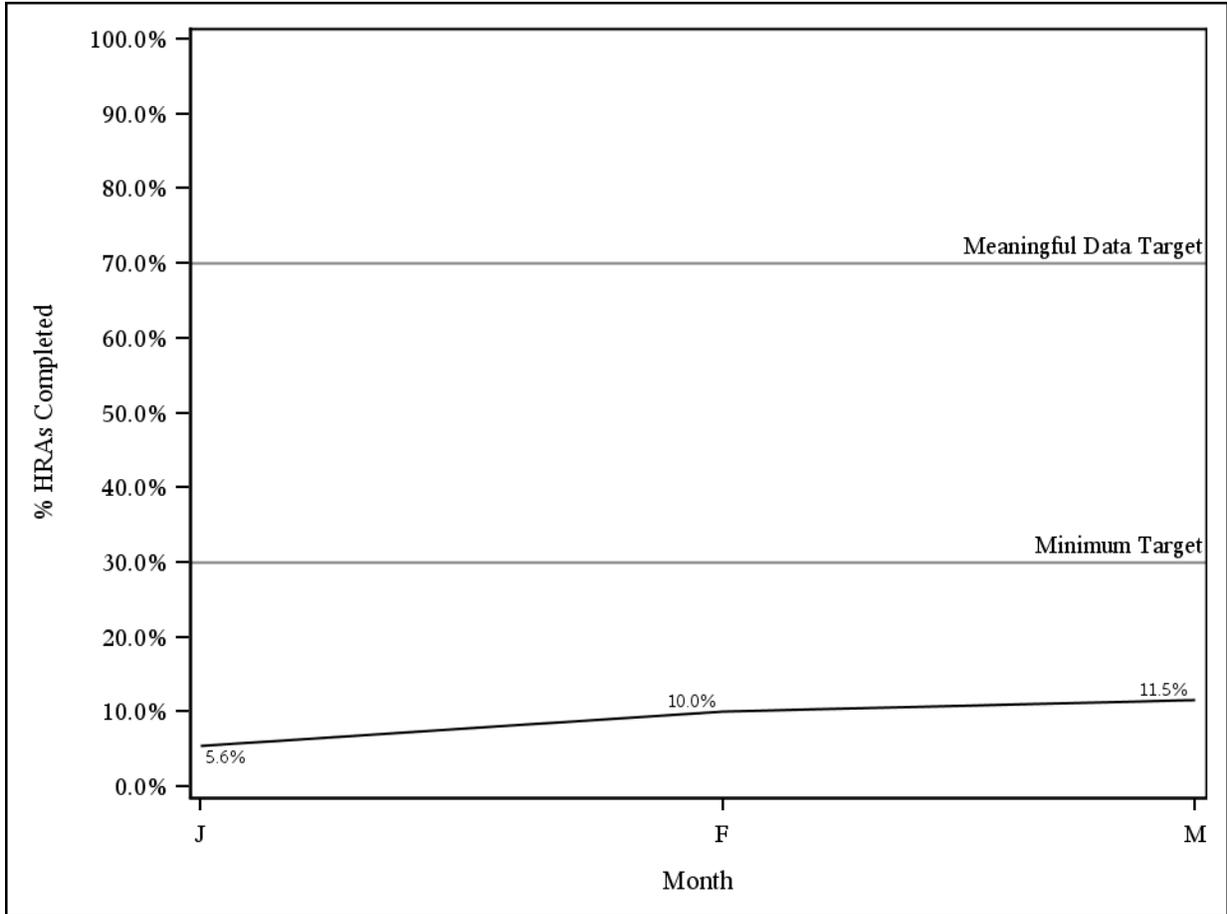
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
COA	40	2	134	1.5%	15	11.6%

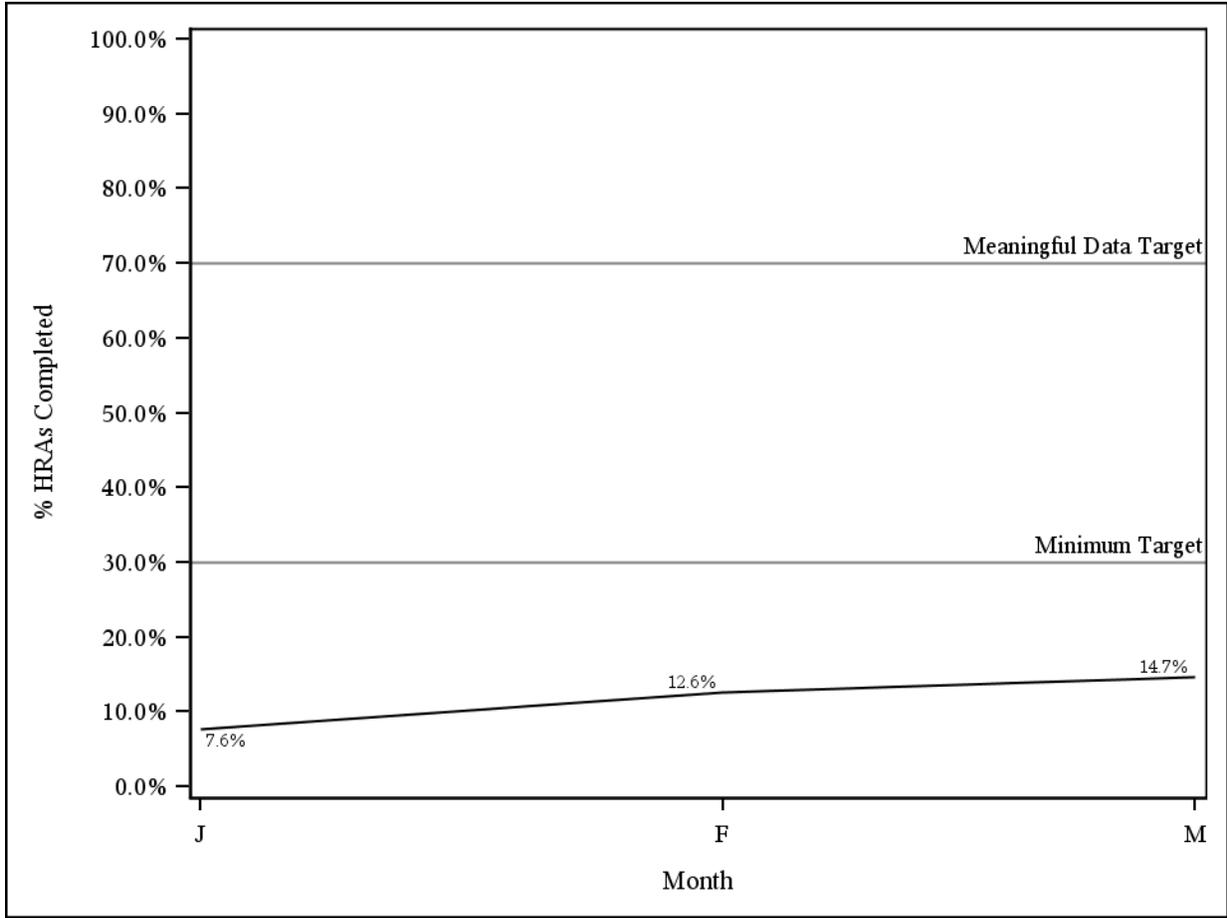
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
COM	21	6	299	2.0%	48	14.6%

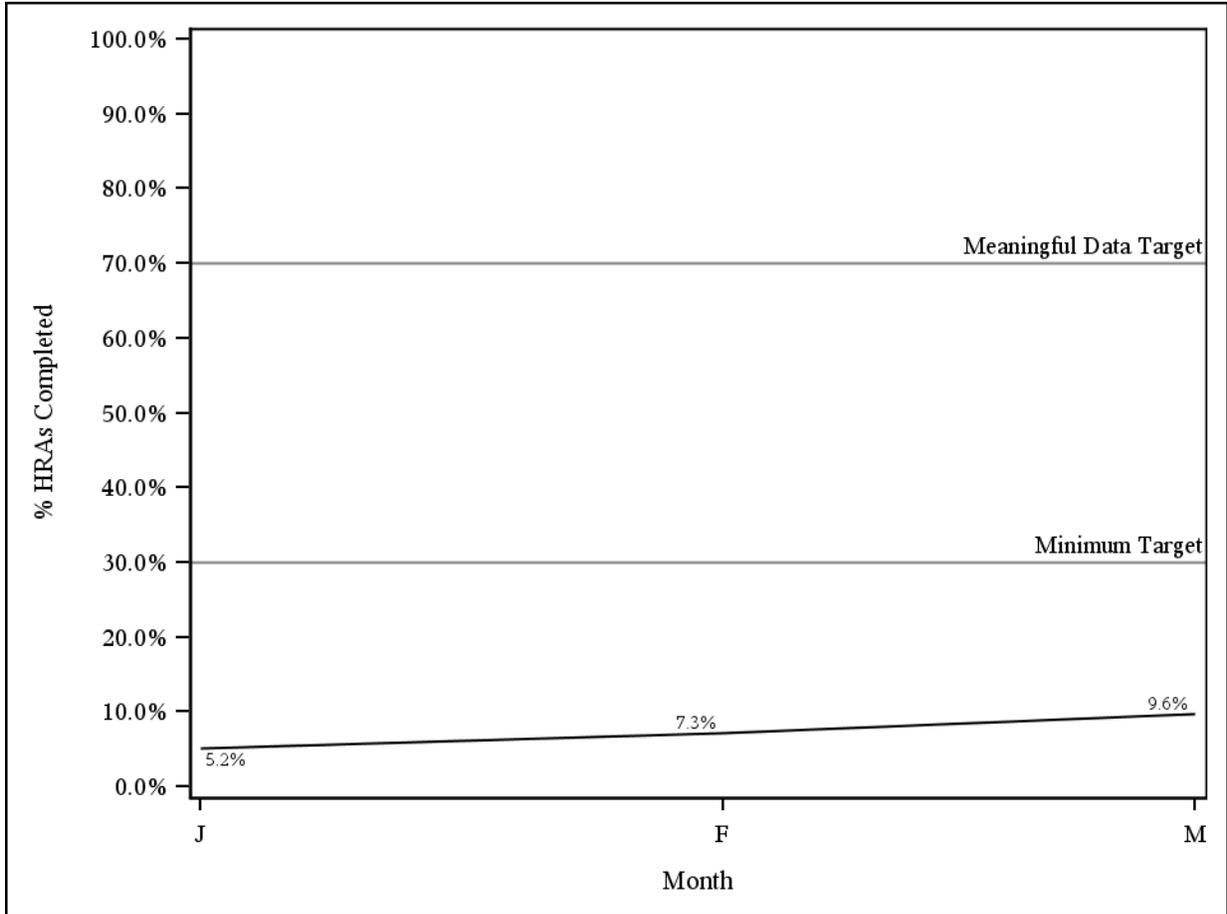
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
CPTC	53	7	292	2.4%	28	9.7%

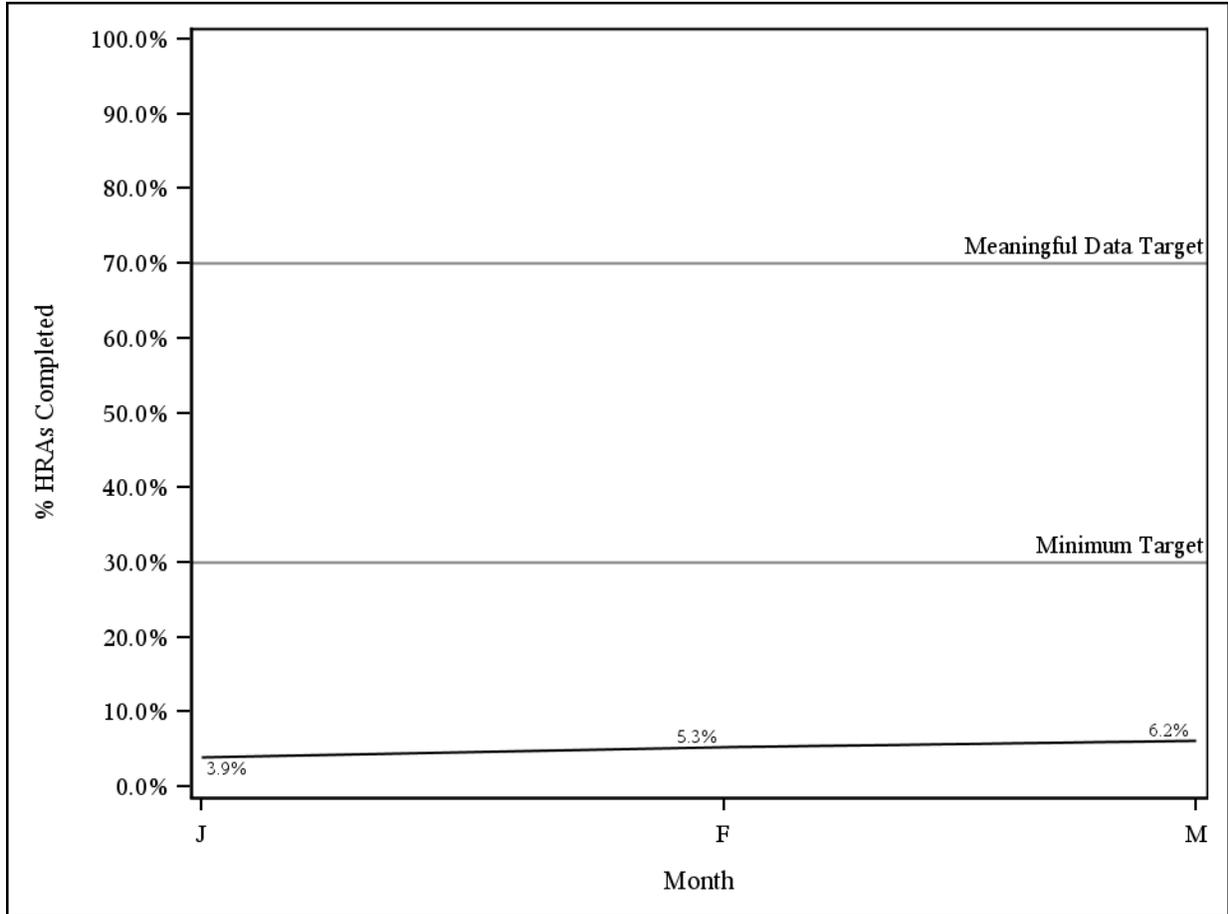
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
CWU	73	11	1306	0.8%	83	6.2%

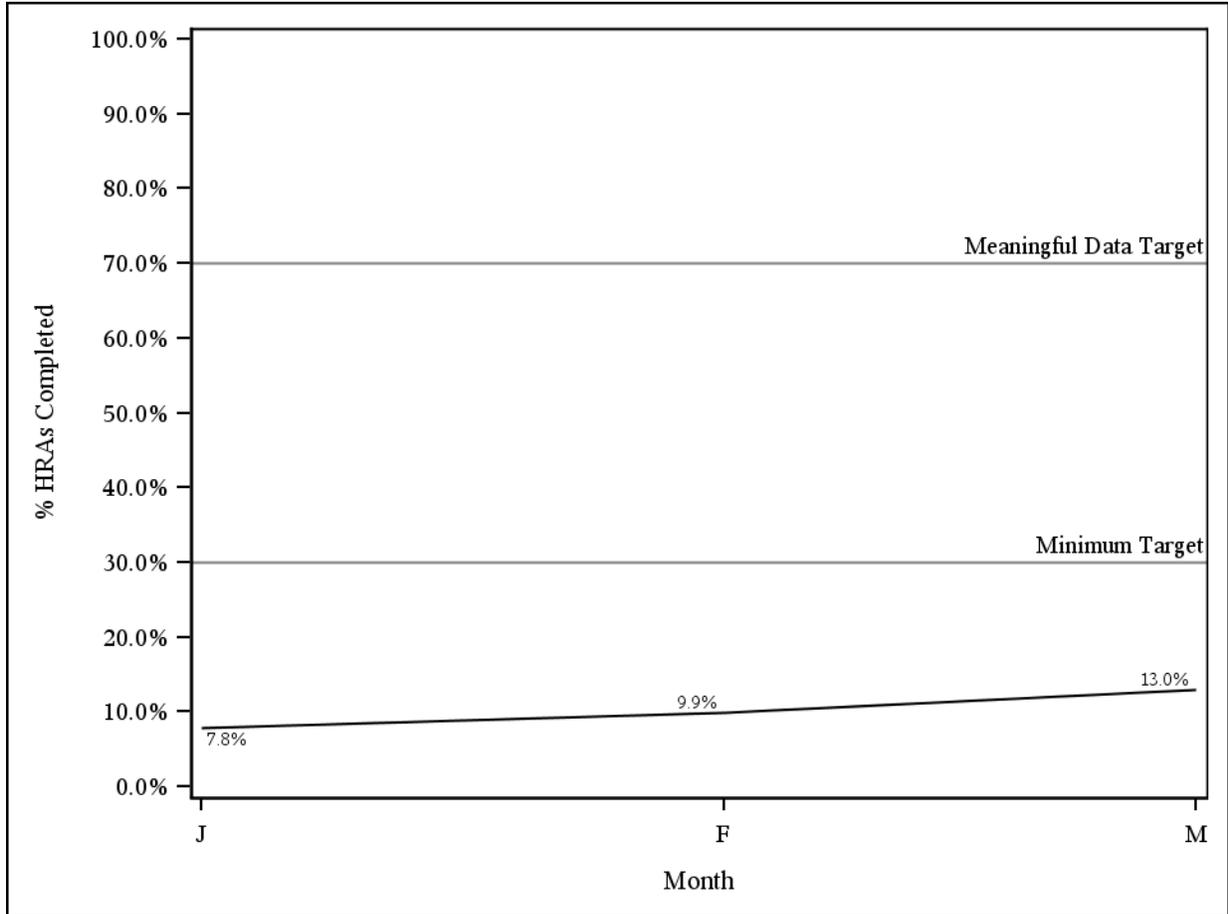
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
DEL	29	6	191	3.1%	24	13.0%

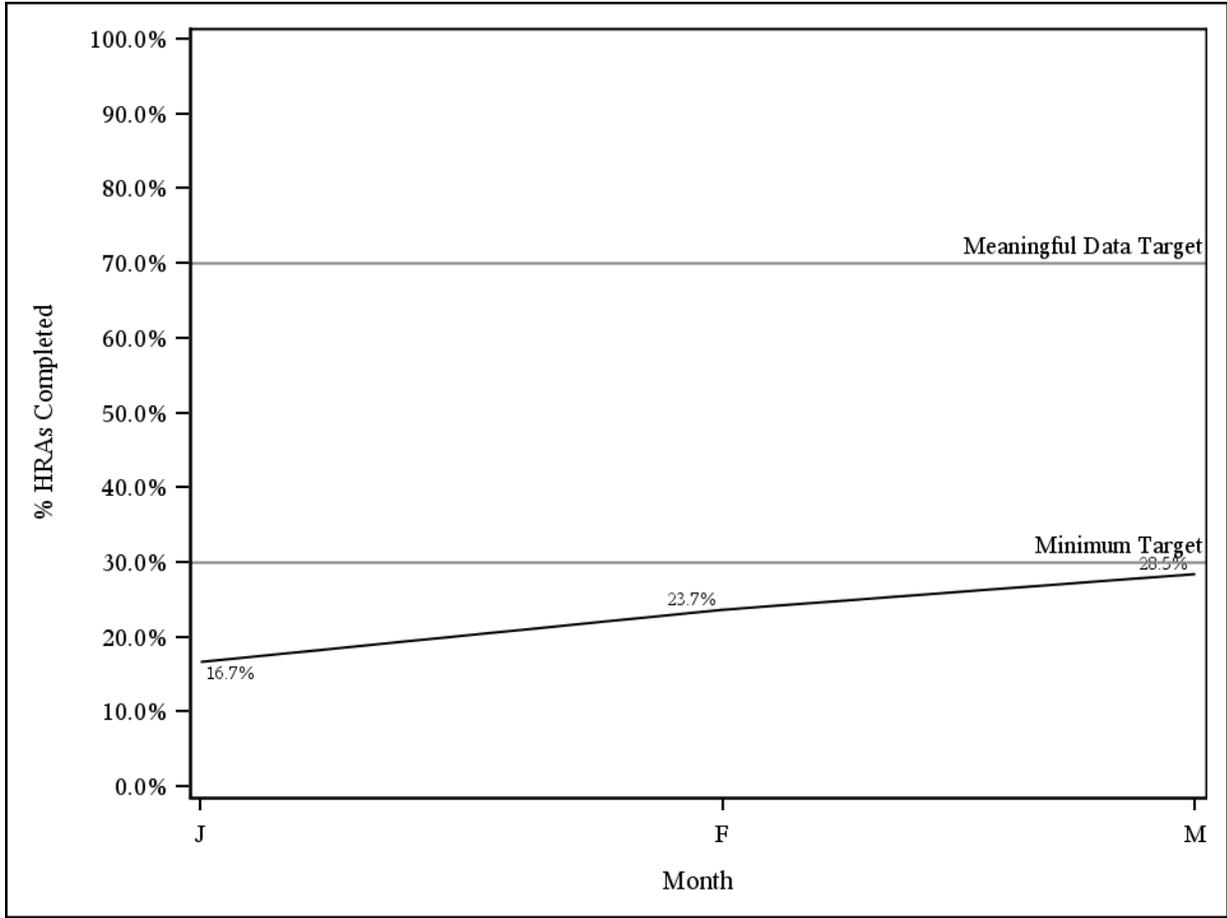
HRA Completion by Month



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Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
DFI	3	8	168	4.8%	49	28.6%

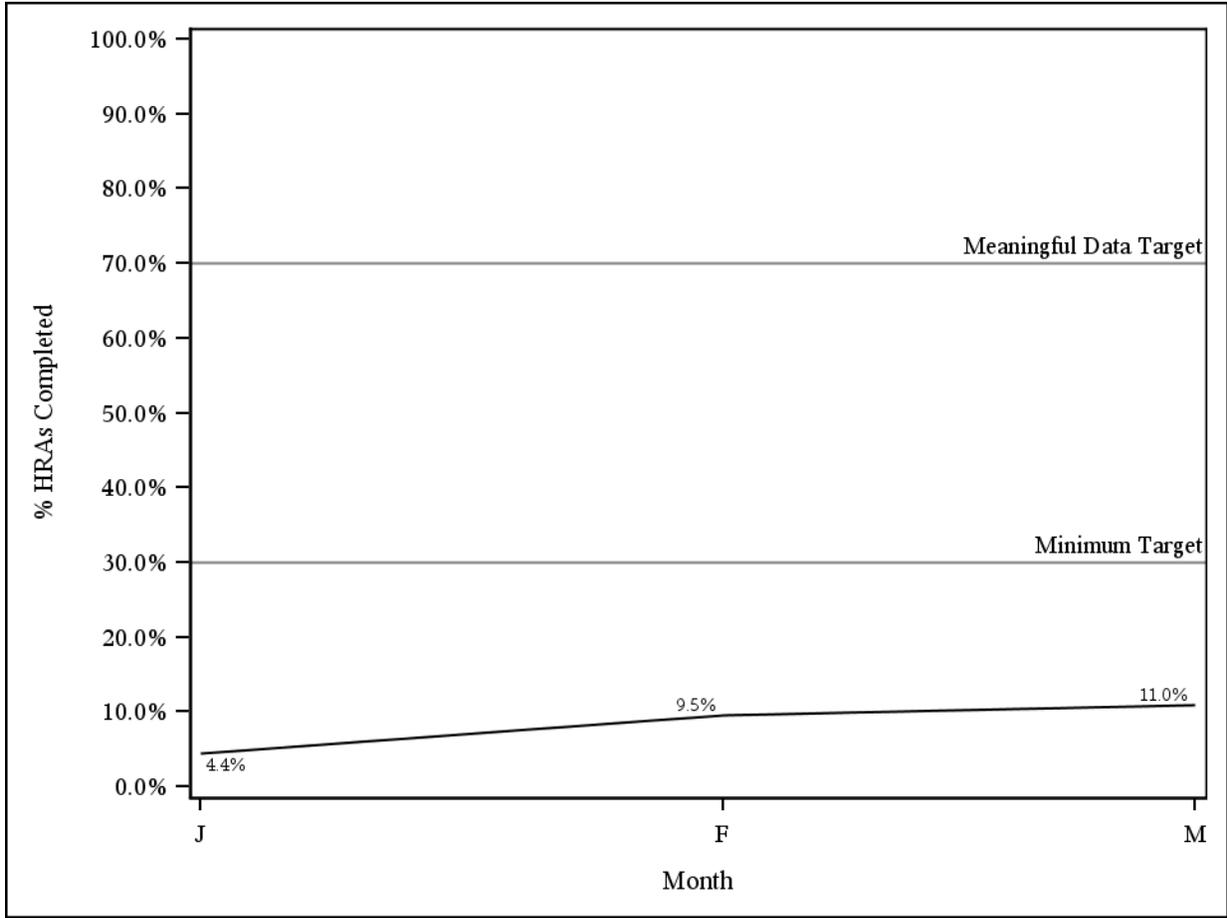
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
DIS	43	6	407	1.5%	46	11.0%

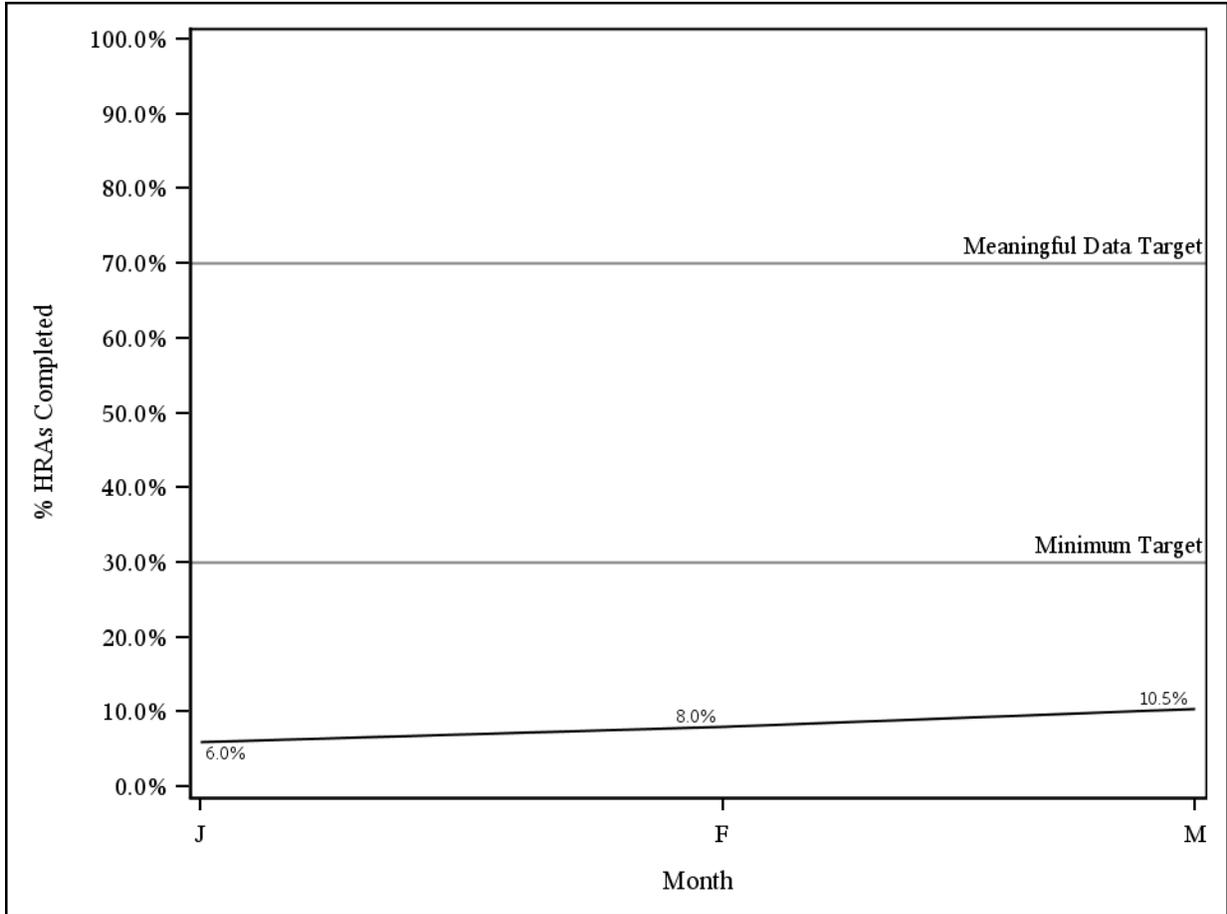
HRA Completion by Month



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Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
DNR	47	28	1131	2.5%	120	10.5%

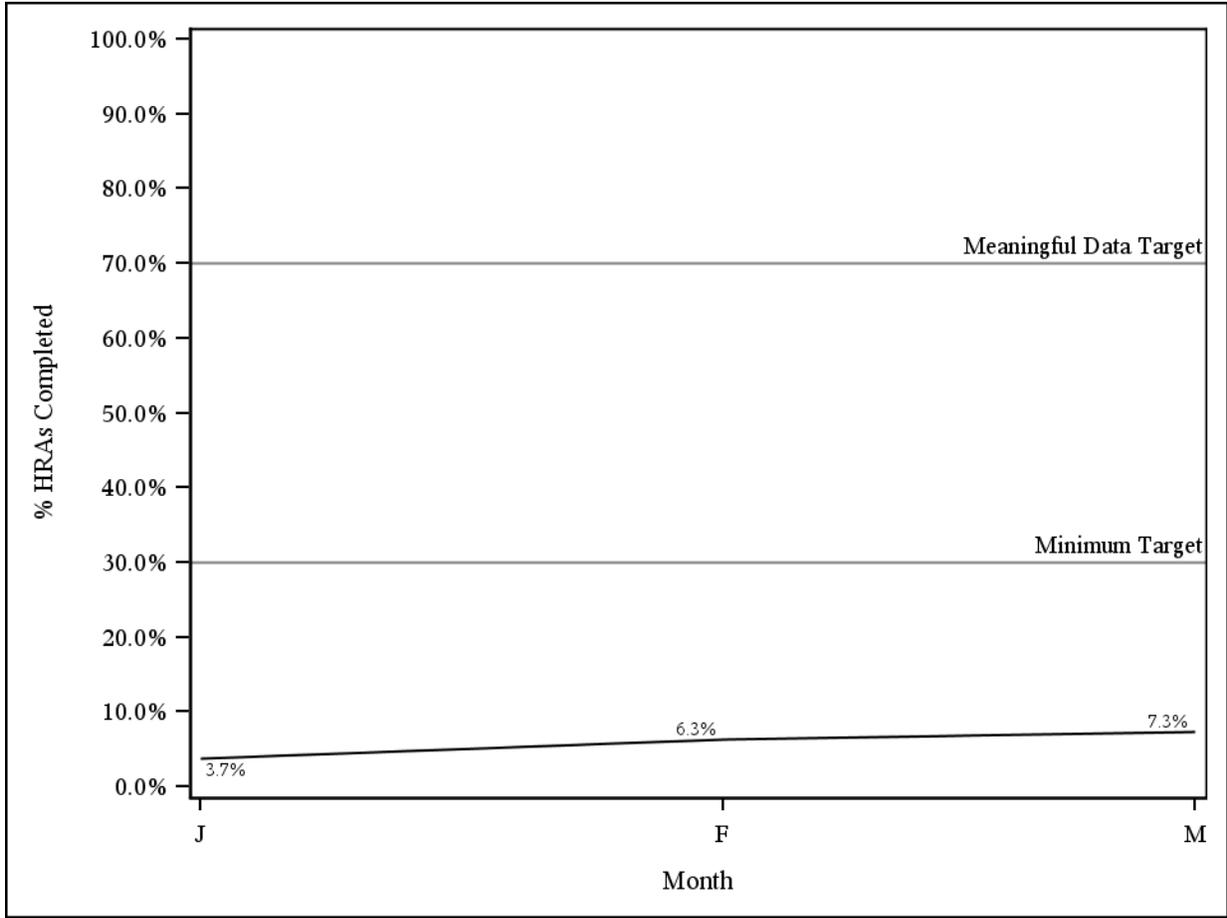
HRA Completion by Month



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Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
DOC	68	78	7463	1.0%	565	7.2%

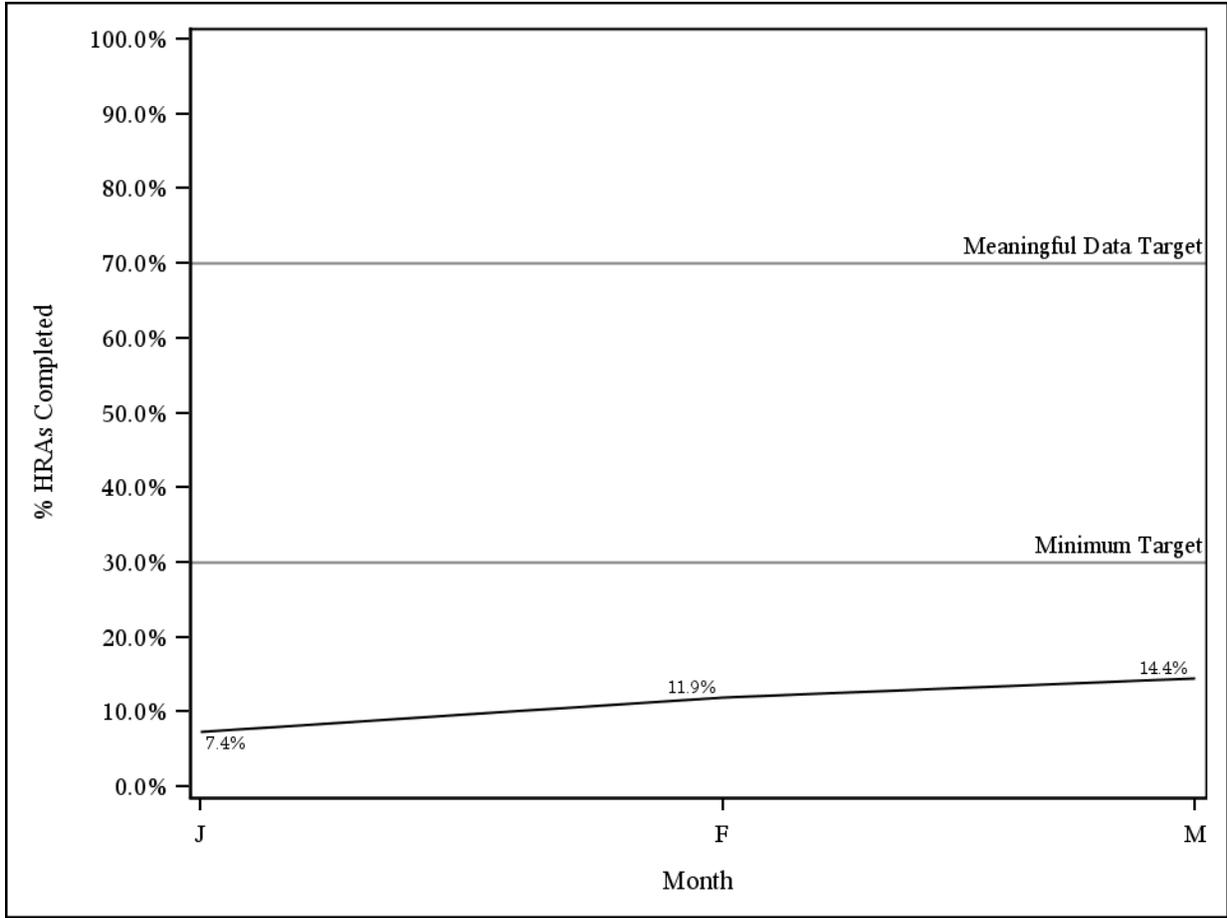
HRA Completion by Month



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Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
DOH	22	36	1419	2.5%	203	14.4%

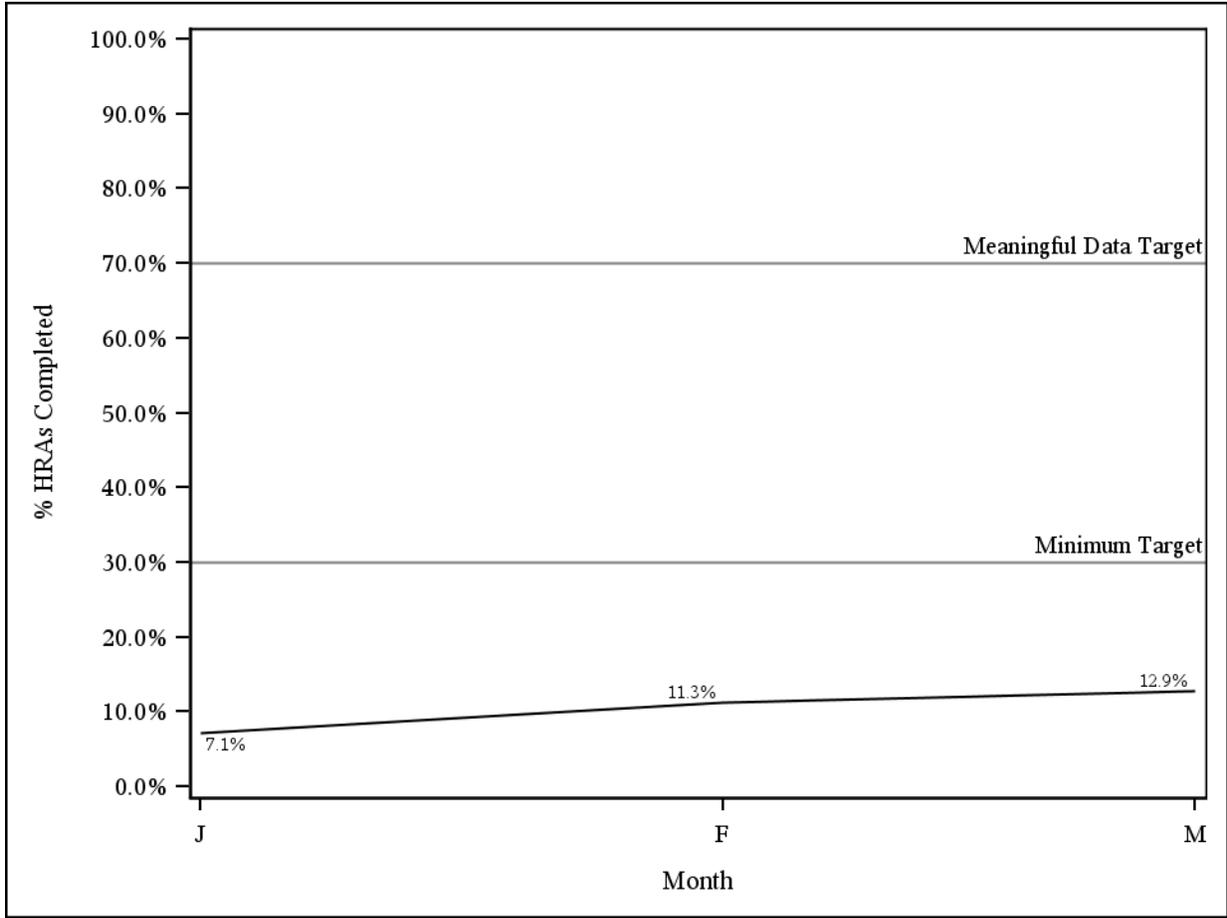
HRA Completion by Month



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Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
DOL	31	19	1198	1.6%	155	12.9%

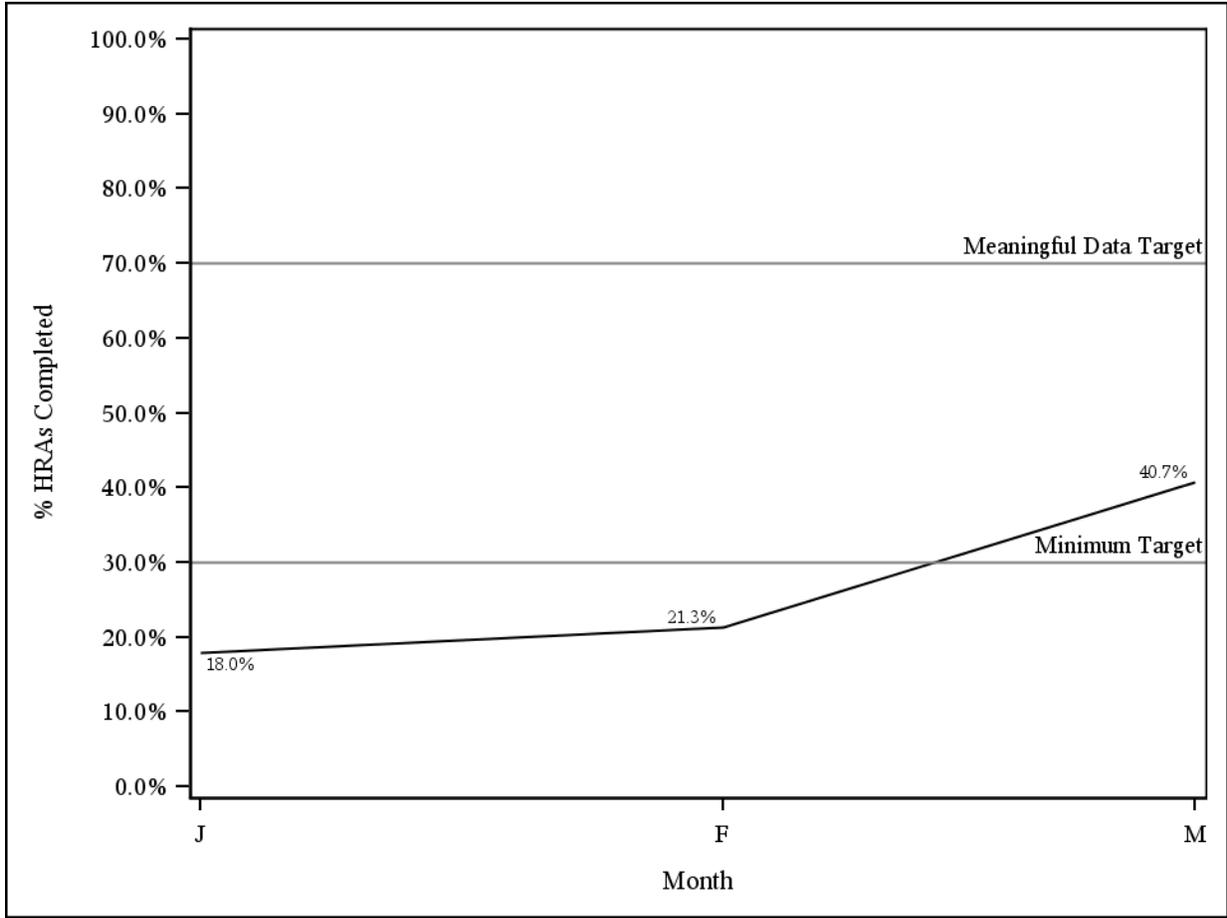
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Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
DOP	1	30	154	19.5%	69	40.8%

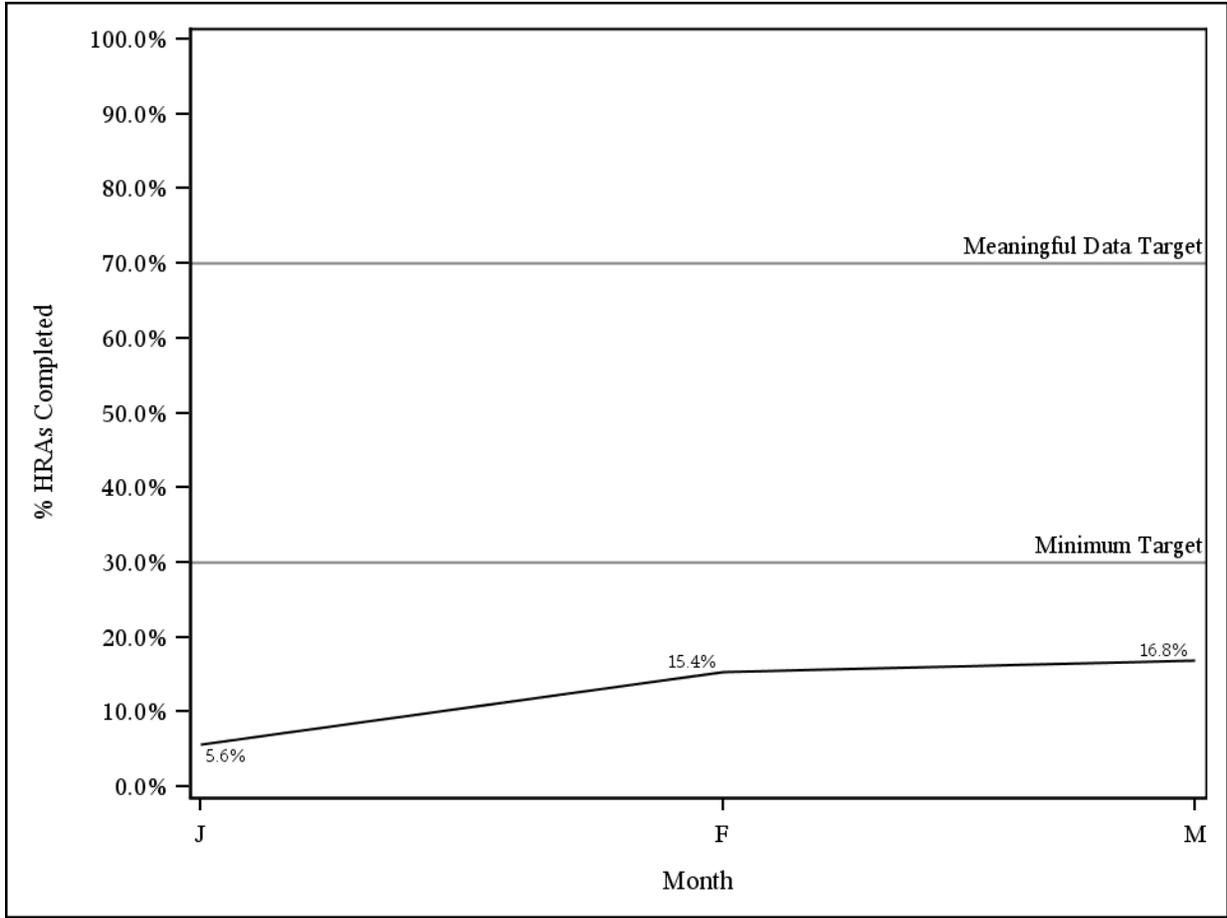
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Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
DOR	14	15	1035	1.4%	175	16.8%

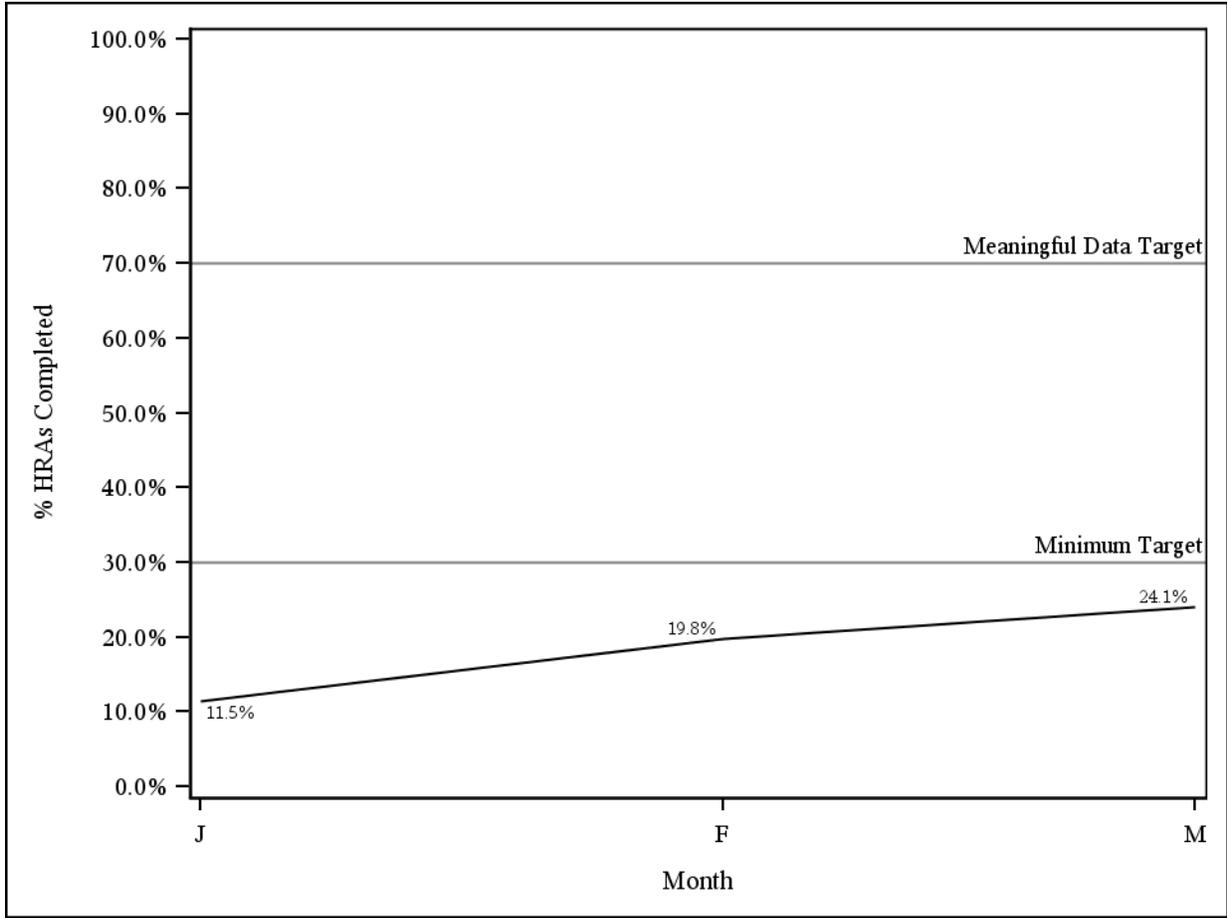
HRA Completion by Month



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Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
DRS	6	9	213	4.2%	53	24.0%

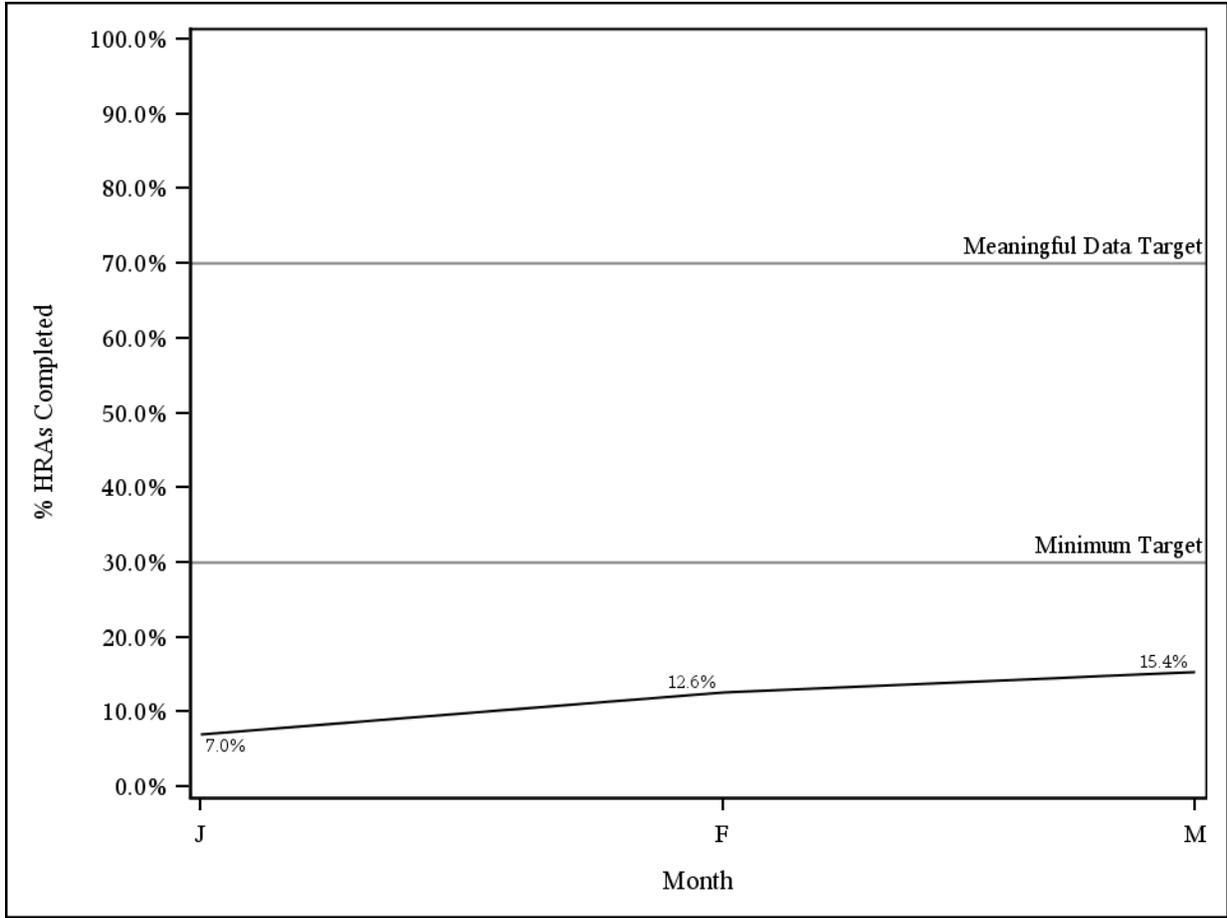
HRA Completion by Month



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Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
DSB	17	2	71	2.8%	11	15.4%

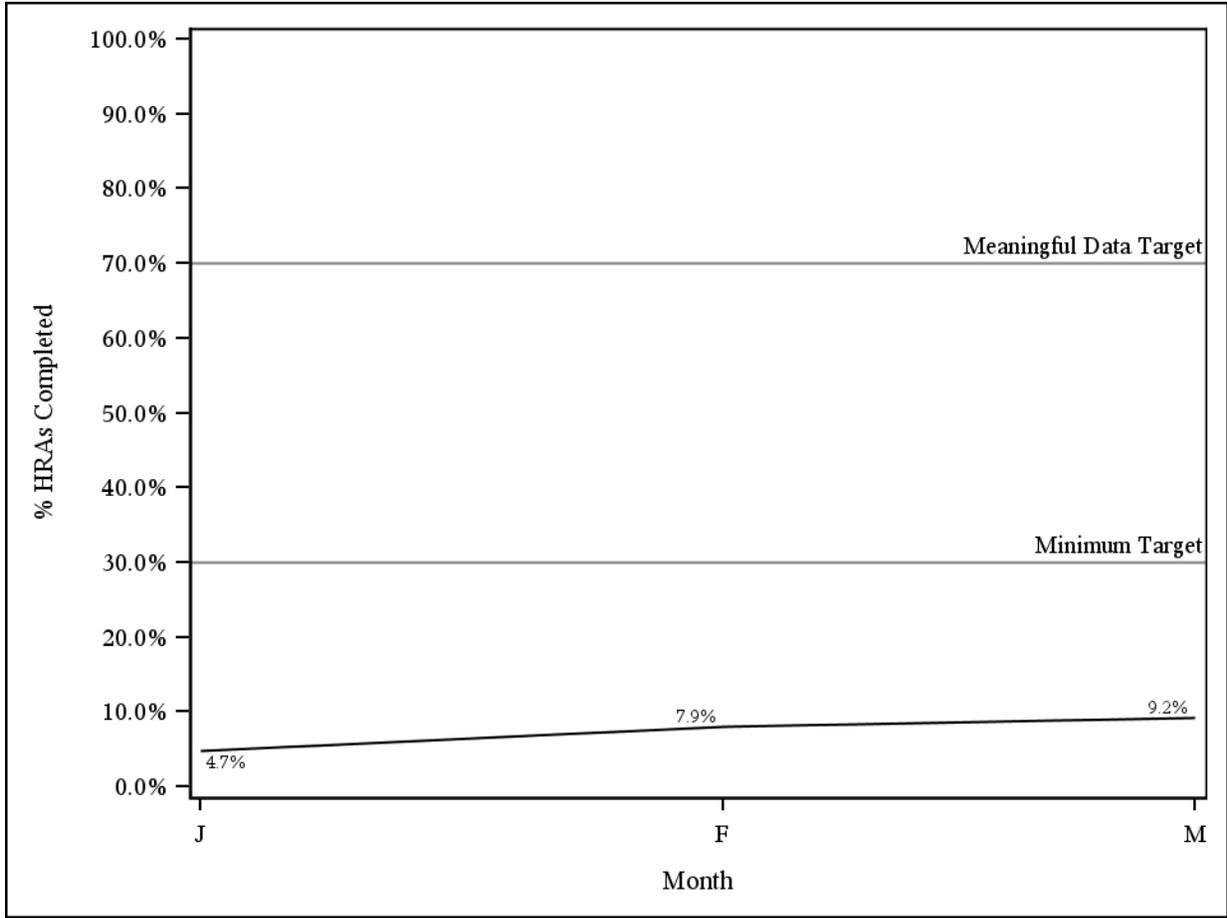
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Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
DSHS	59	189	15664	1.2%	1479	9.1%

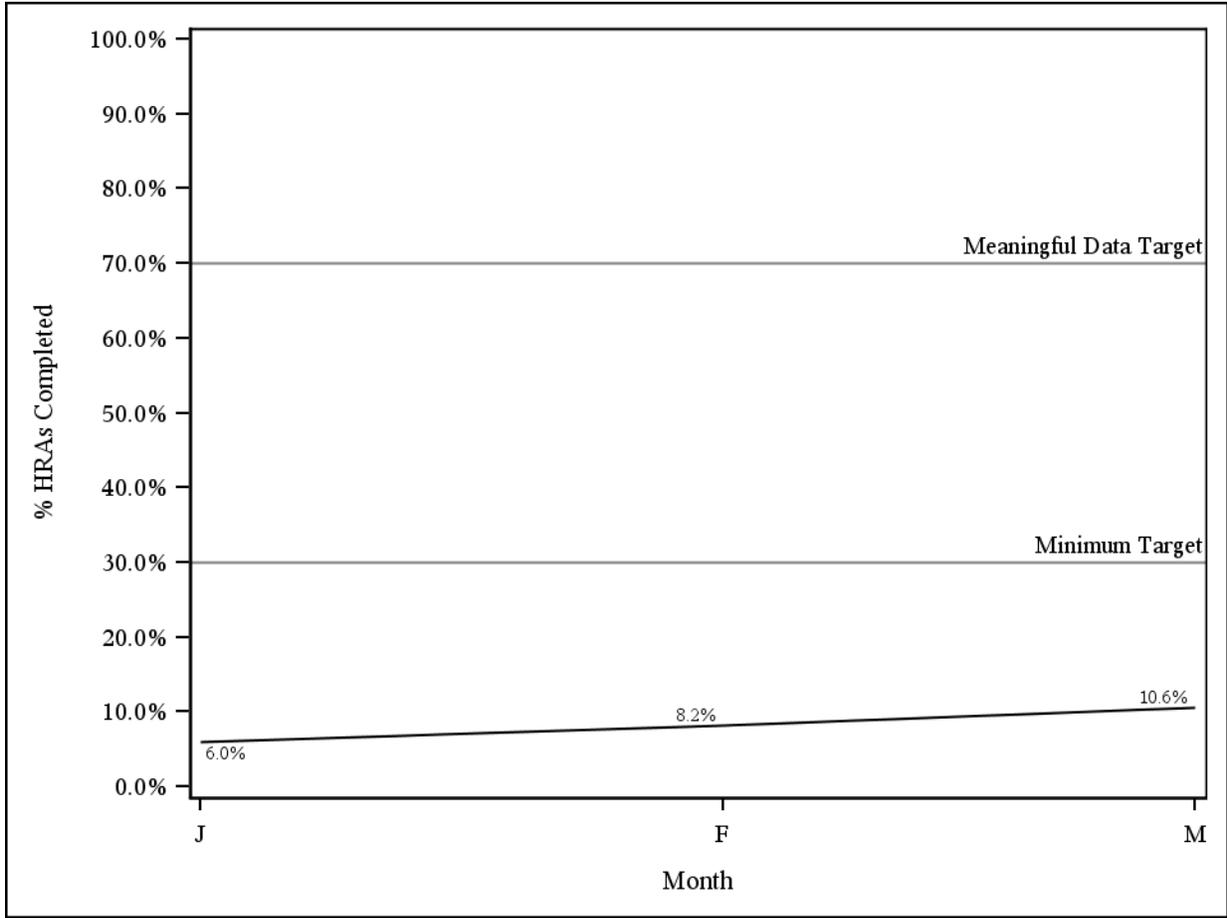
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
ECC	46	17	720	2.4%	74	10.6%

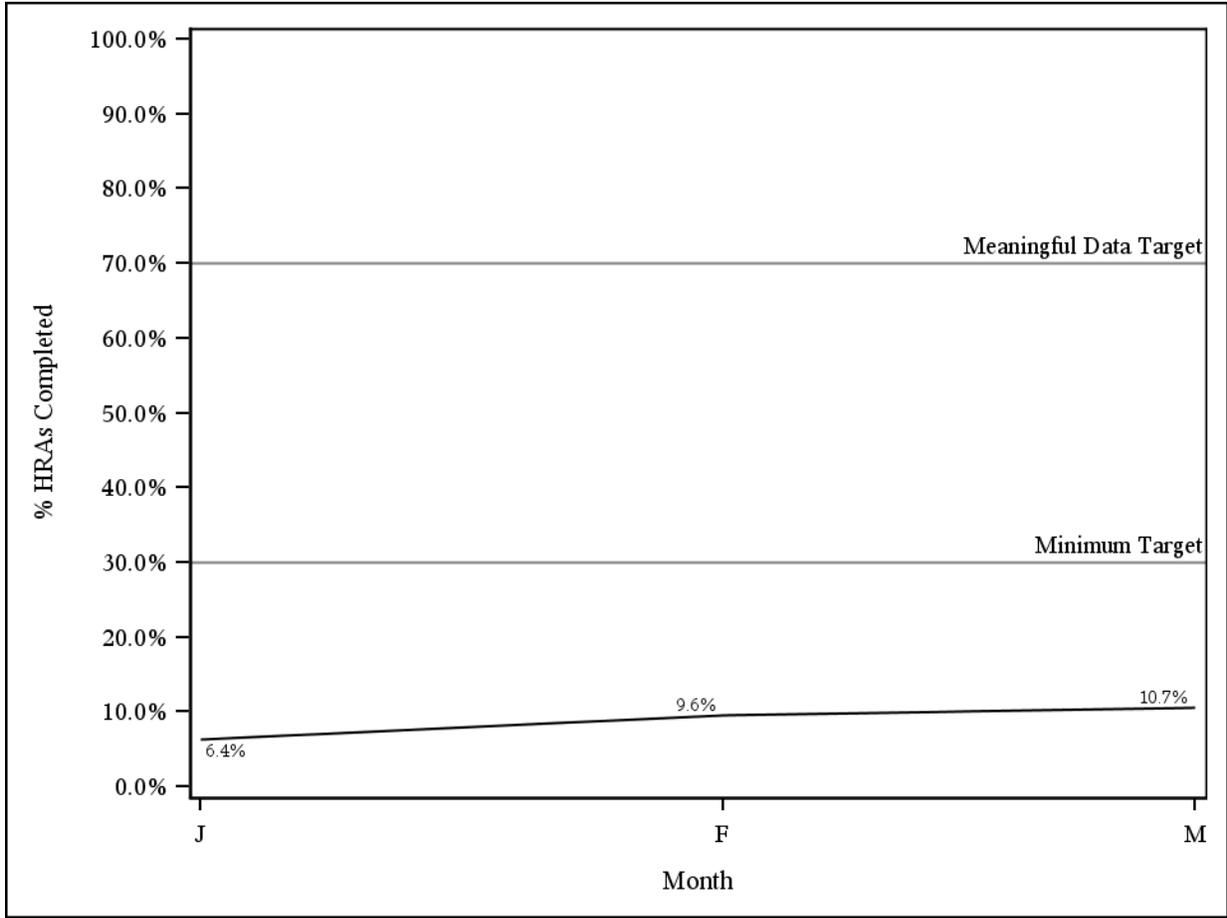
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
ECY	45	15	1465	1.0%	158	10.7%

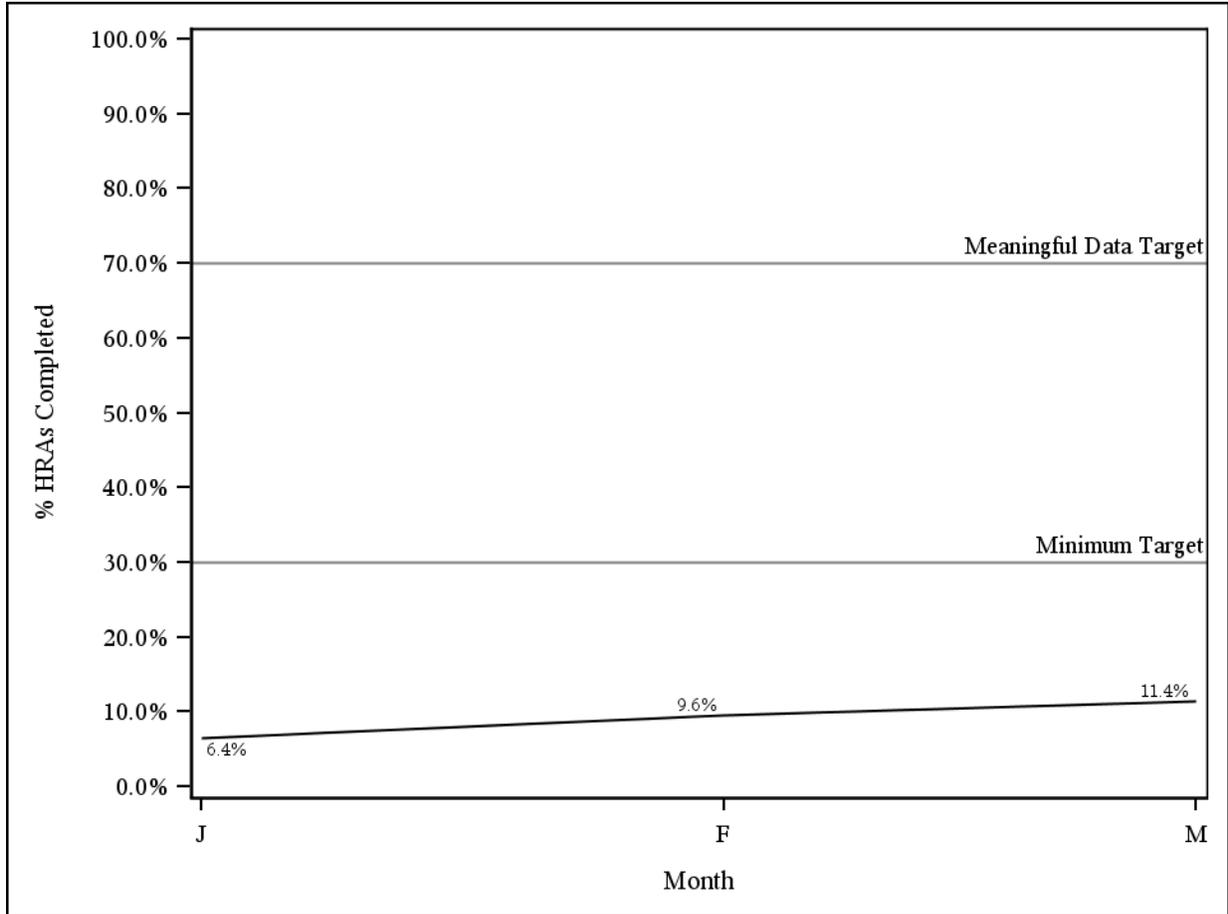
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
ESD	41	43	2317	1.9%	261	11.5%

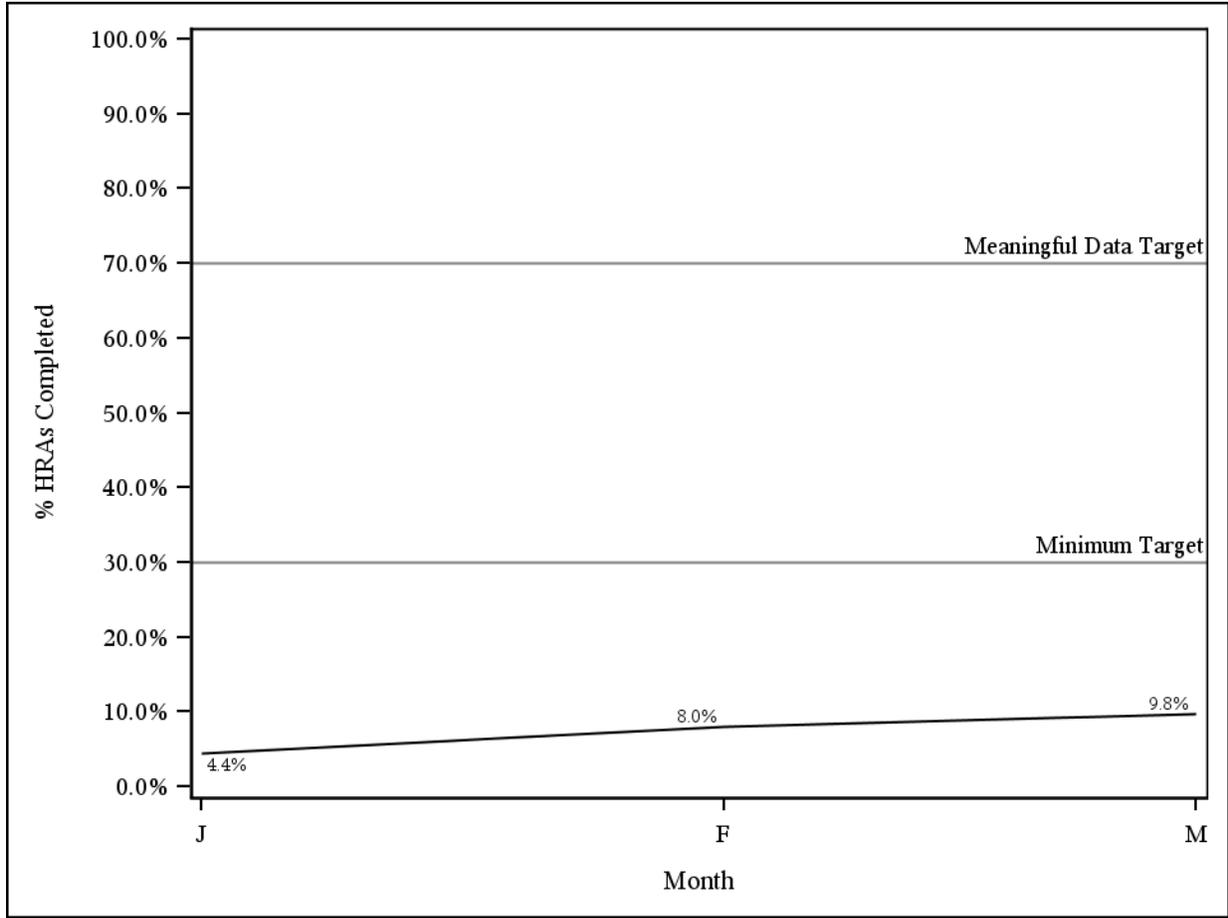
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
EVCC	51	8	446	1.8%	43	9.8%

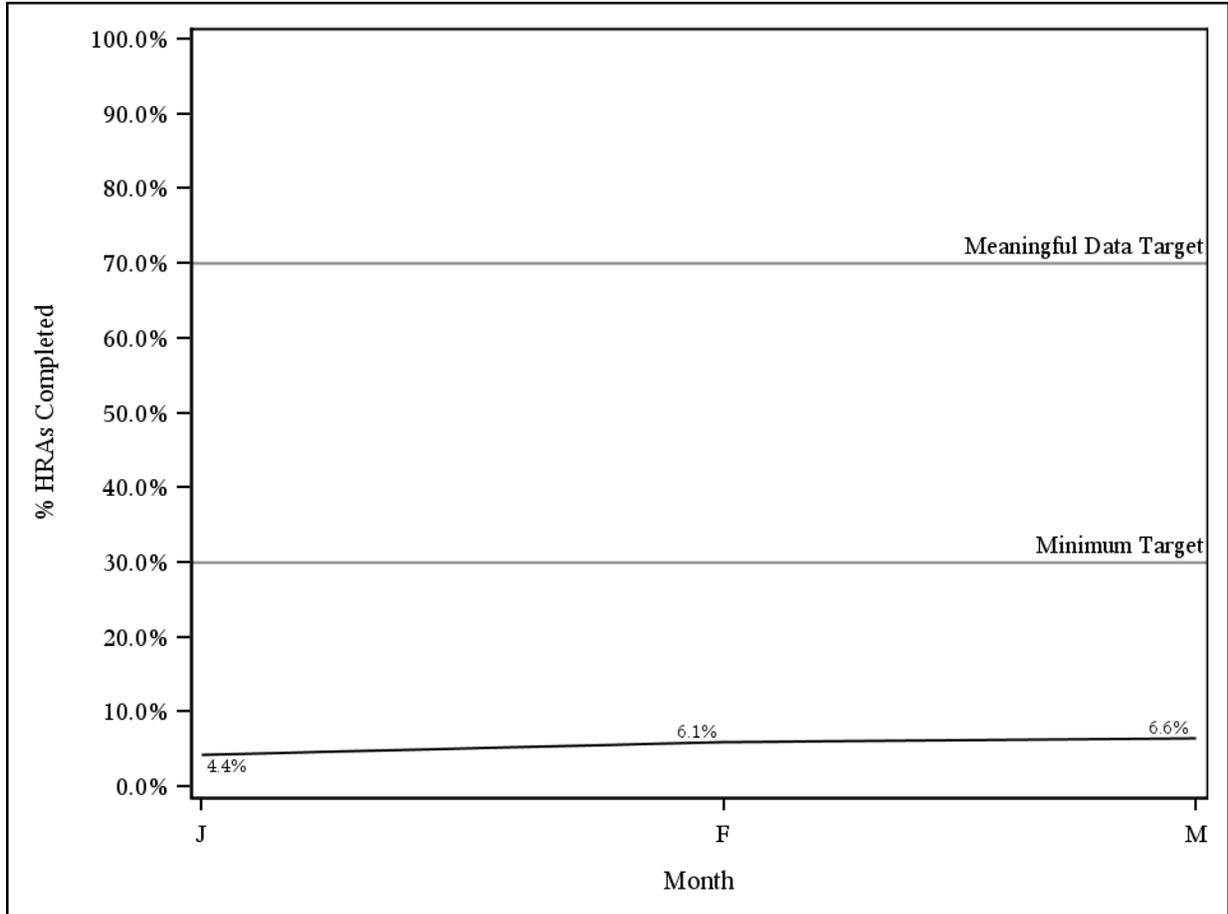
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
EWU	71	6	1238	0.5%	81	6.6%

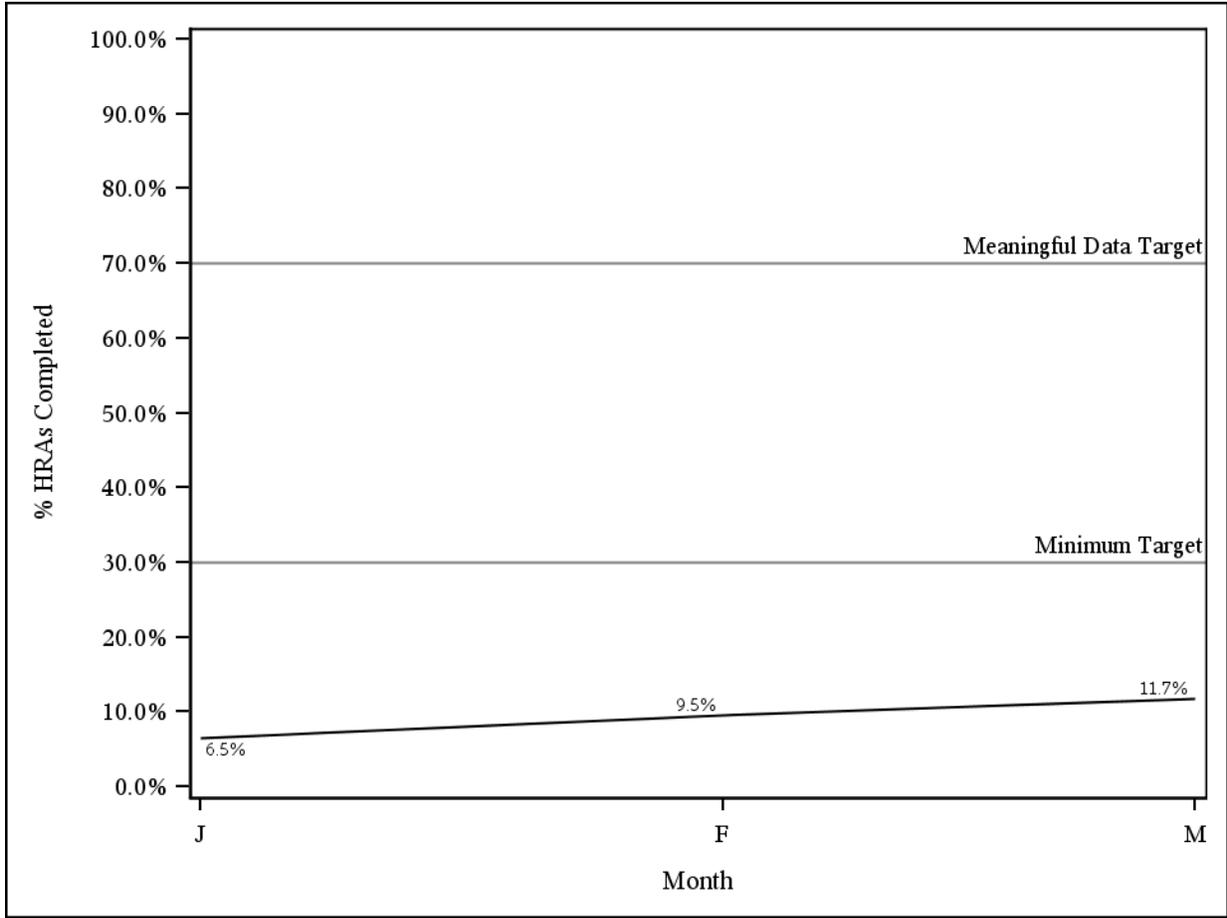
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
GA	39	12	538	2.2%	66	11.7%

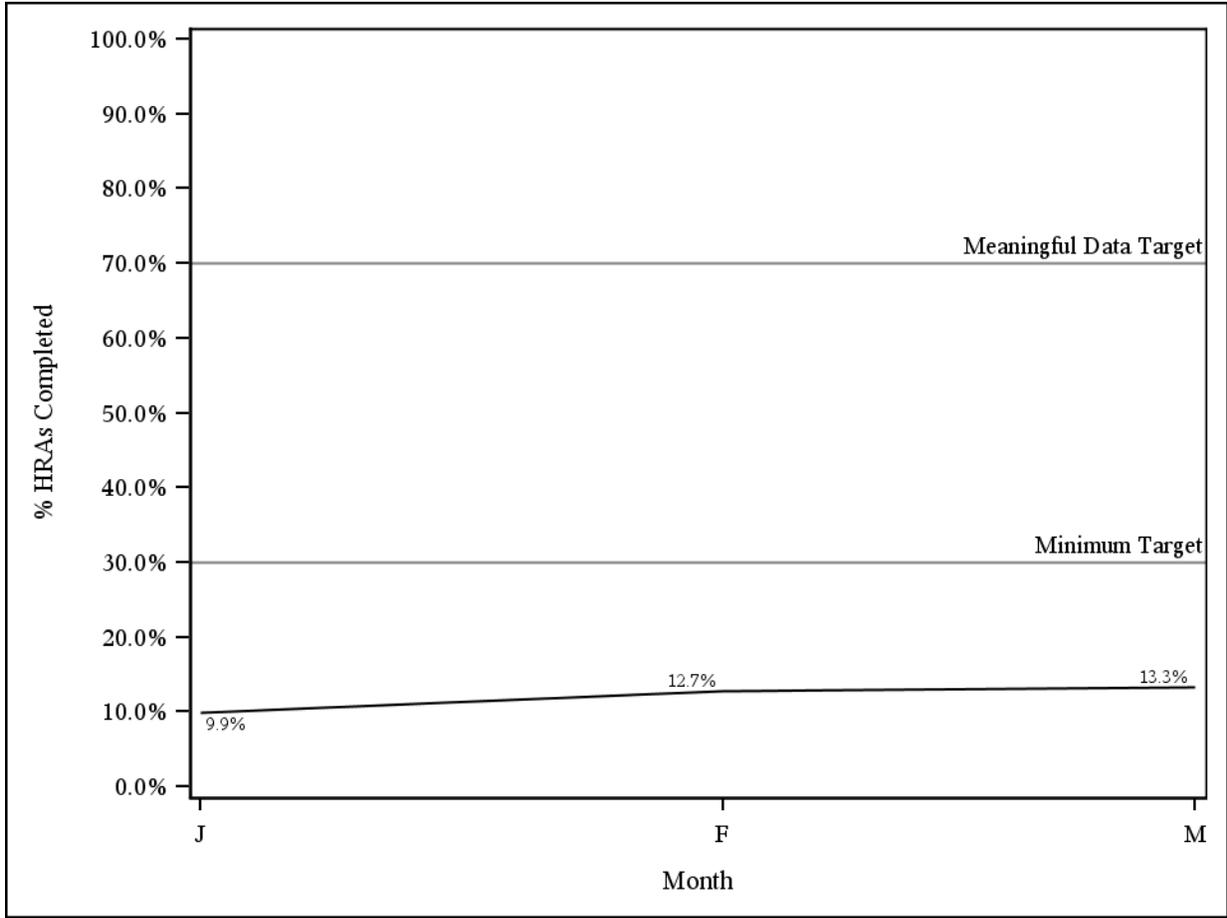
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
GHC	25	1	175	0.6%	23	13.4%

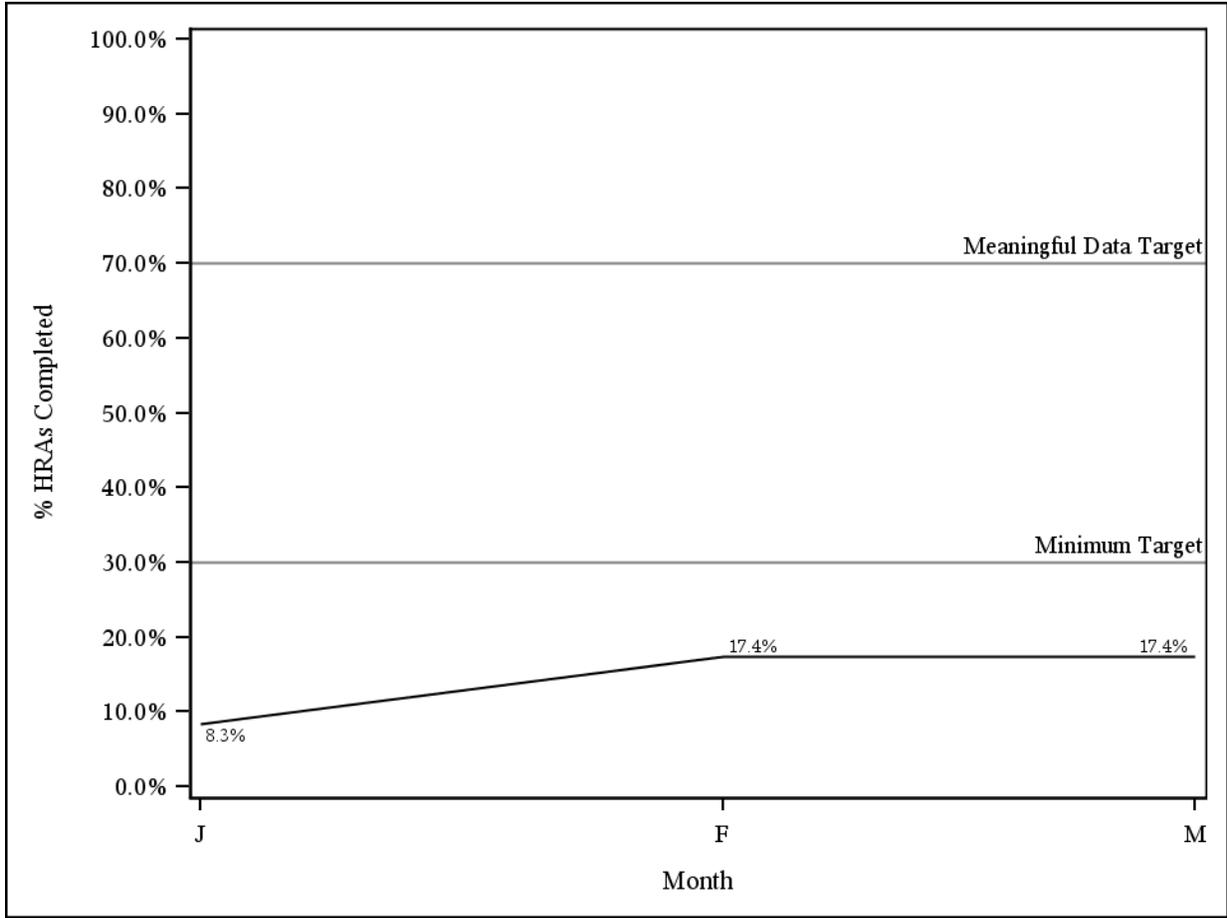
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
GOV	12	.	44	.	8	17.4%

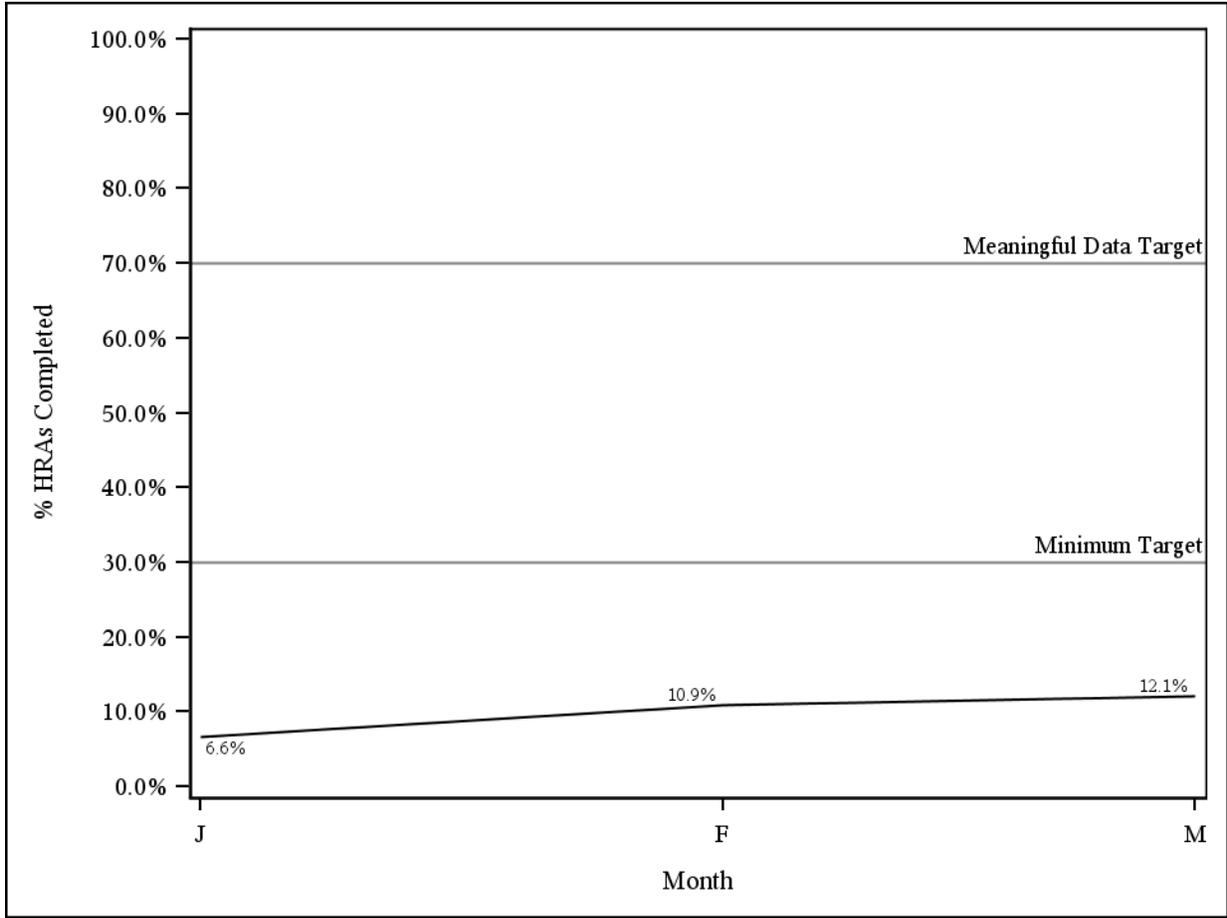
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
GRCC	35	7	557	1.3%	66	12.2%

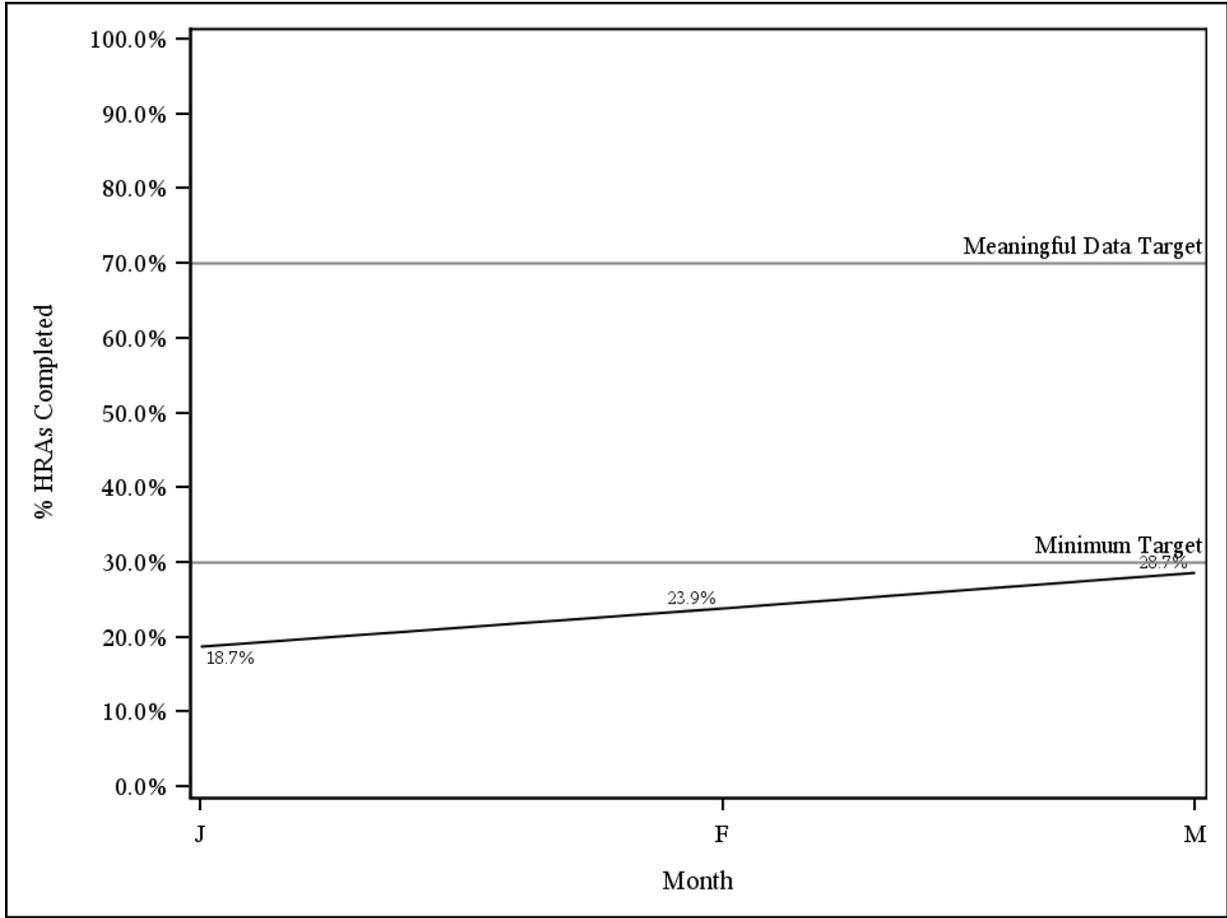
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
HCA	2	11	230	4.8%	69	28.7%

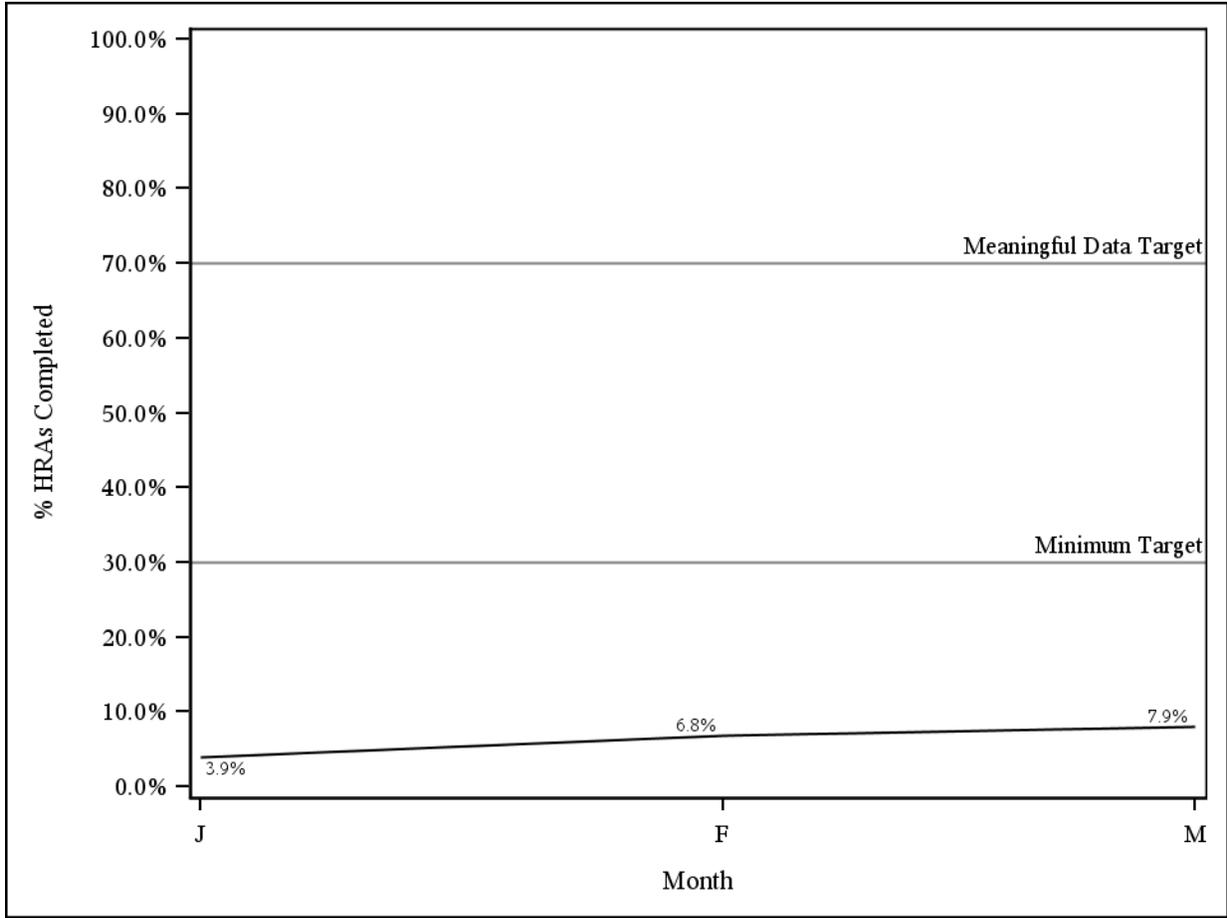
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
HCC	62	6	523	1.1%	40	7.9%

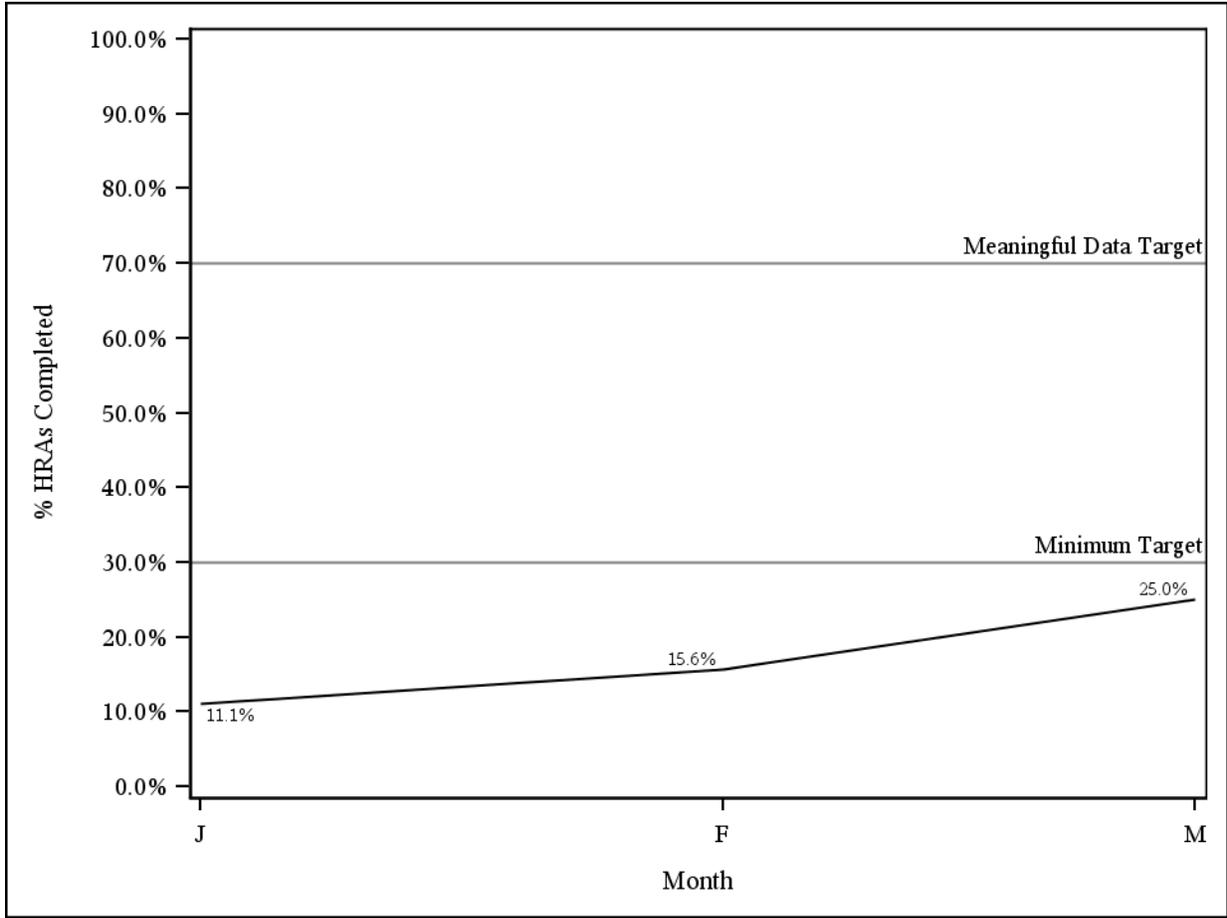
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
HECB	5	8	85	9.4%	22	25.0%

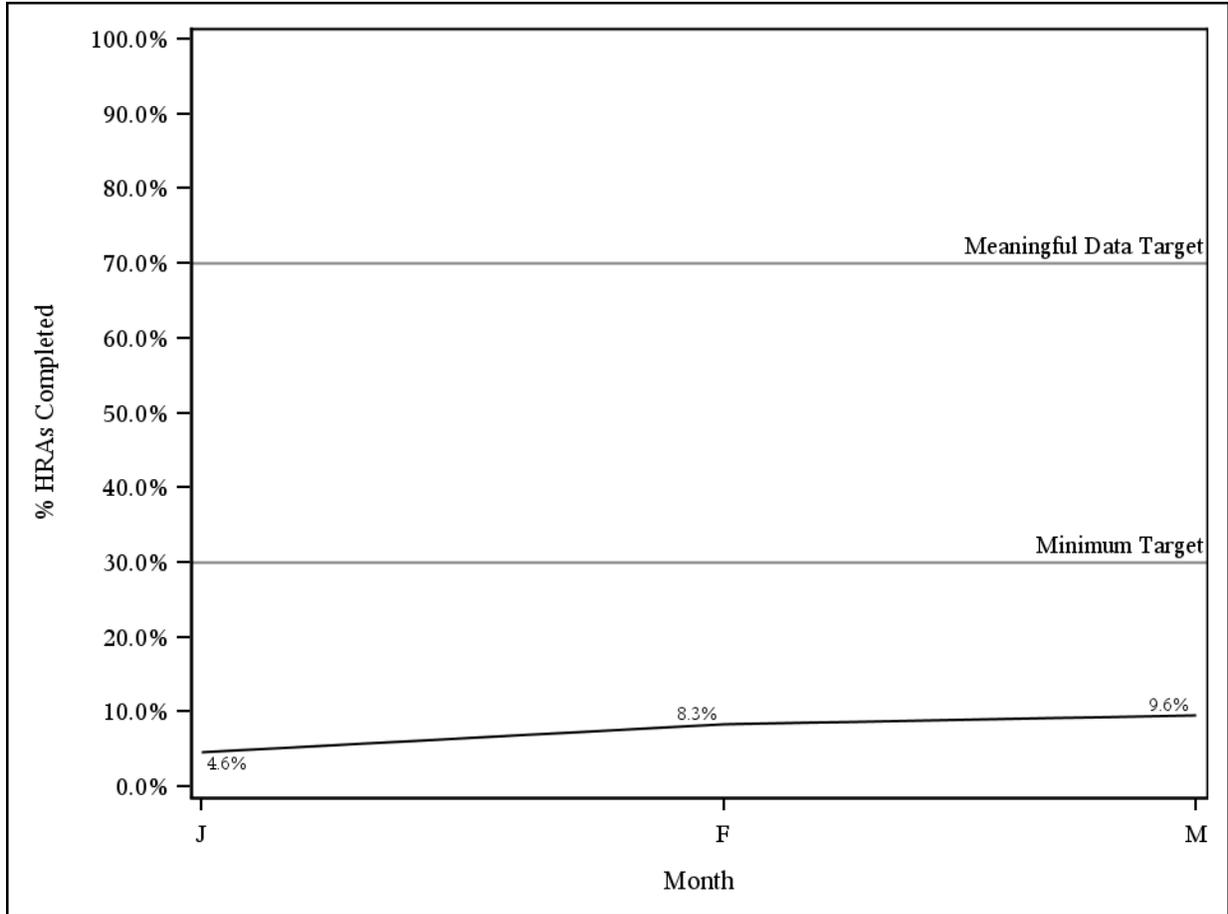
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
L&I	57	30	2425	1.2%	234	9.5%

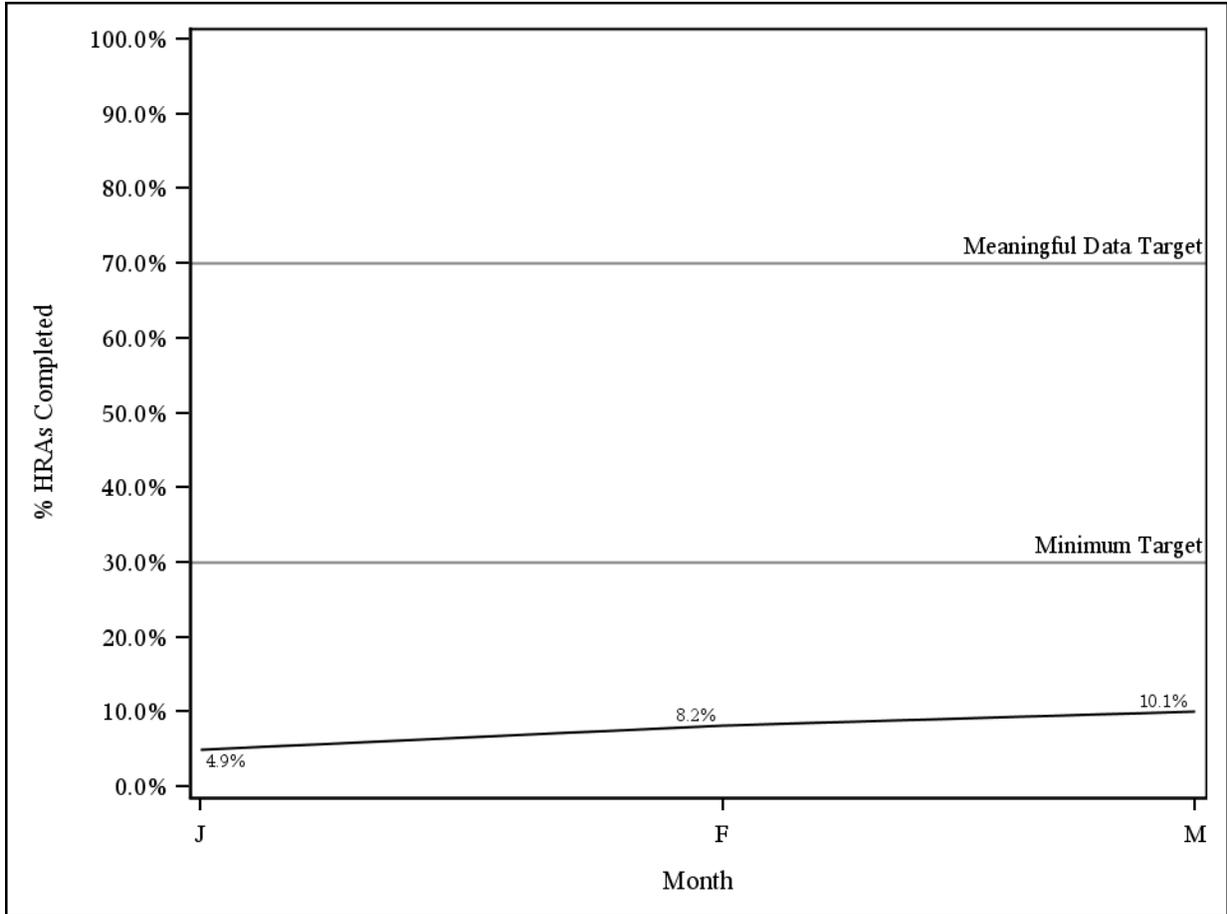
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
LCB	49	20	1085	1.8%	110	10.0%

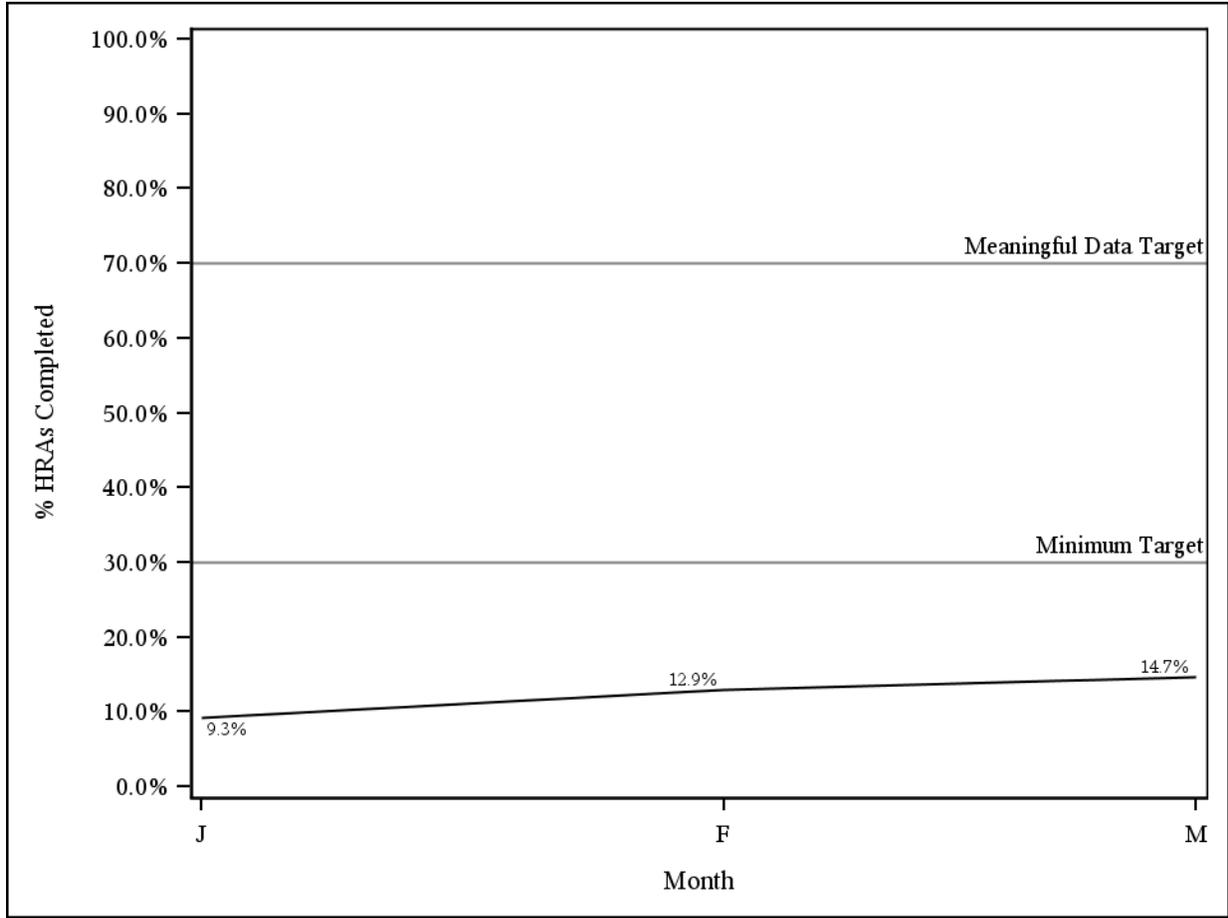
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
LCC	20	2	111	1.8%	15	14.7%

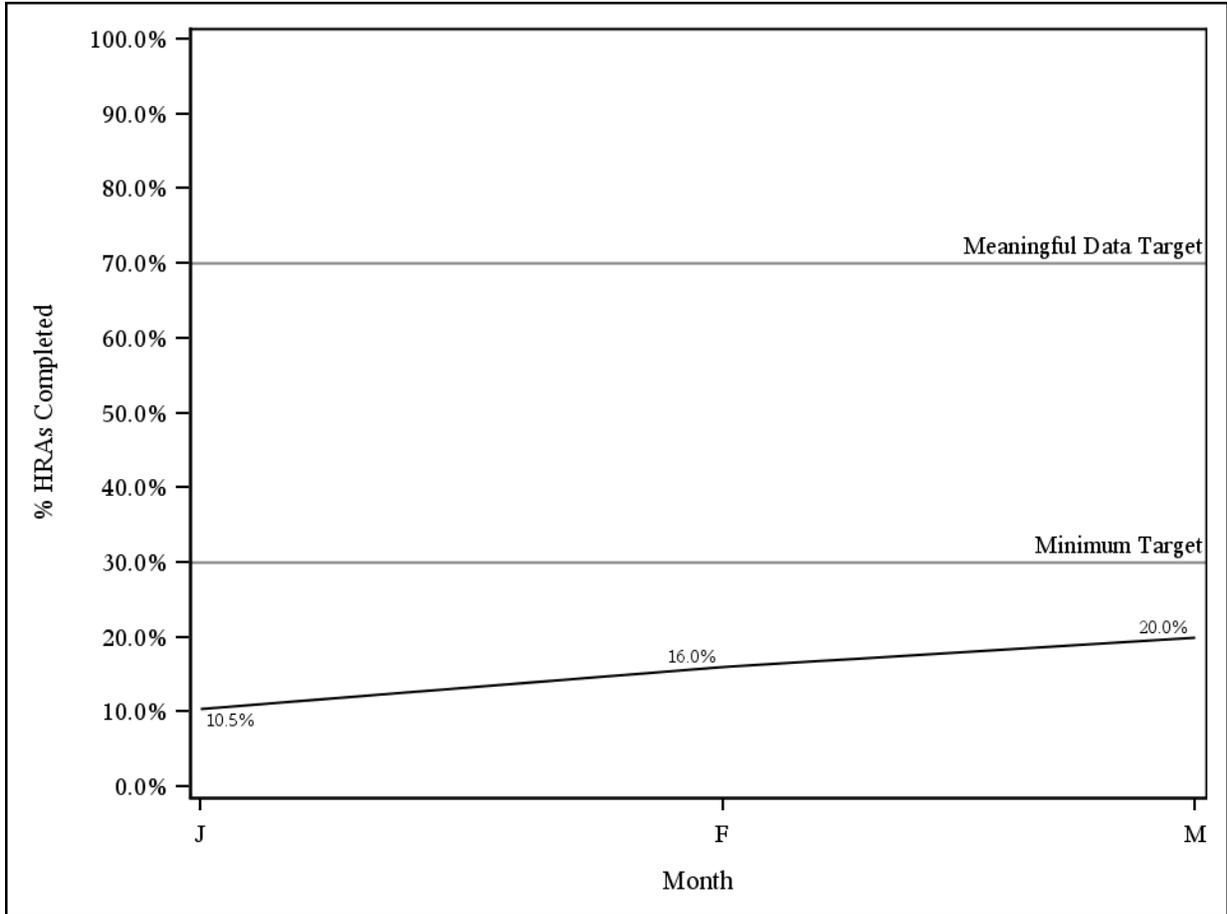
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
LOT	8	5	125	4.0%	25	20.0%

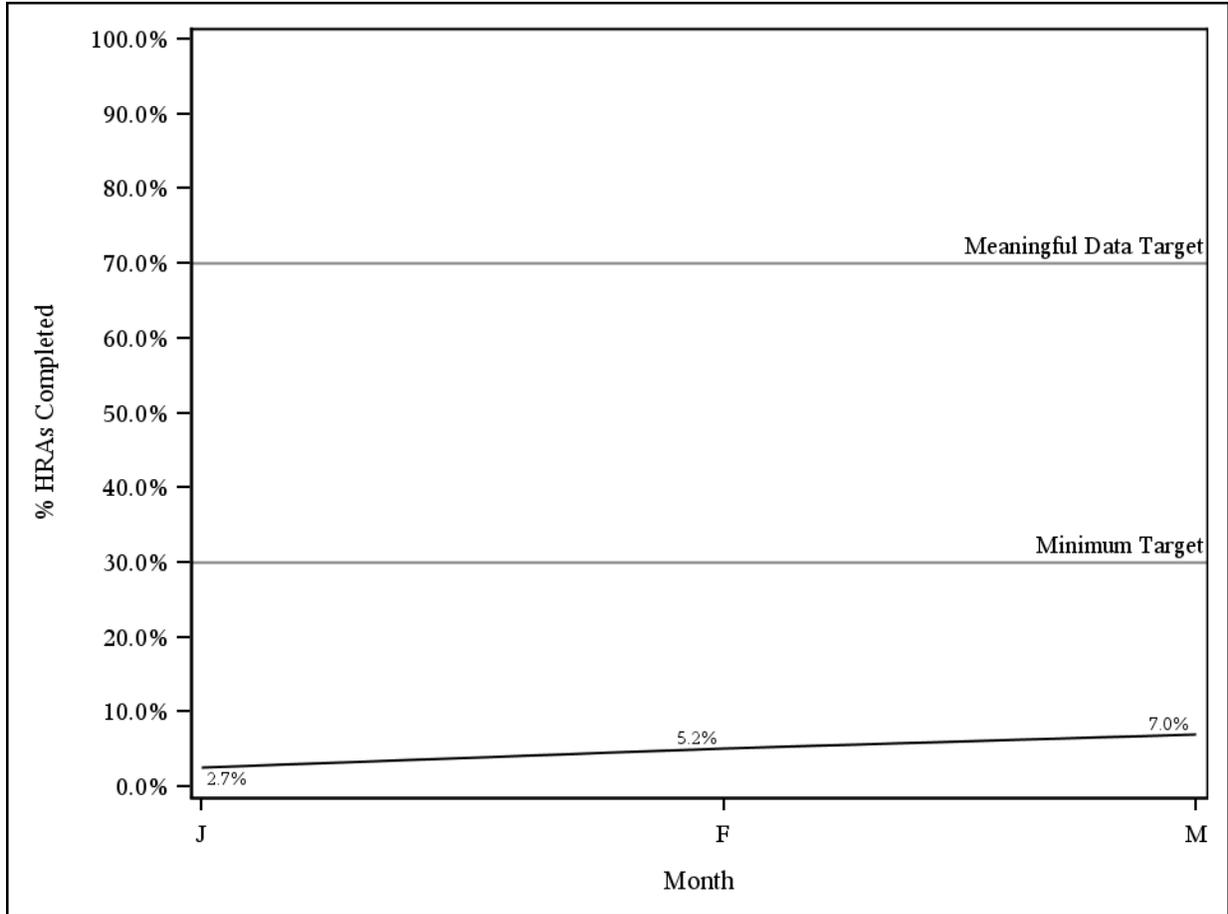
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
LWTC	69	5	274	1.8%	19	7.1%

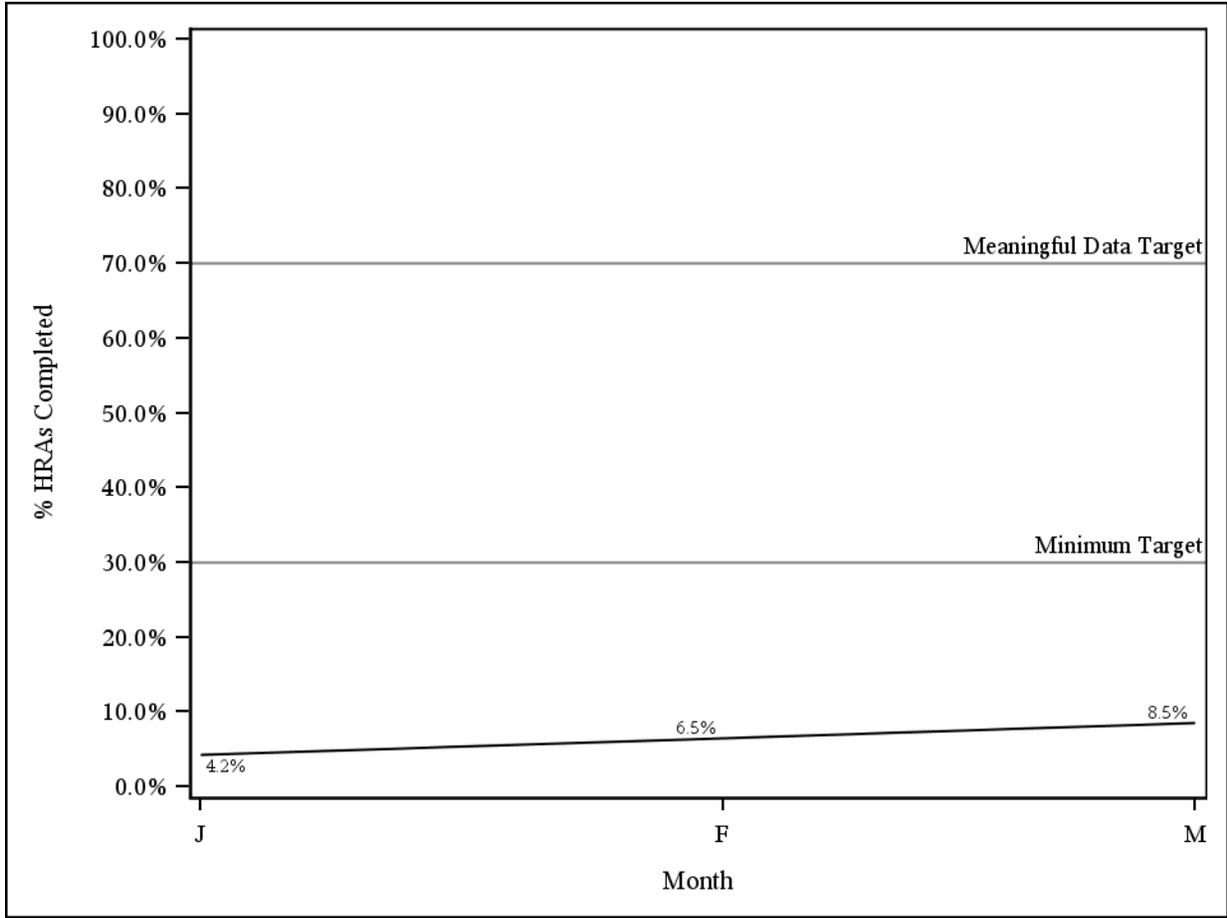
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
MIL	61	5	260	1.9%	23	8.4%

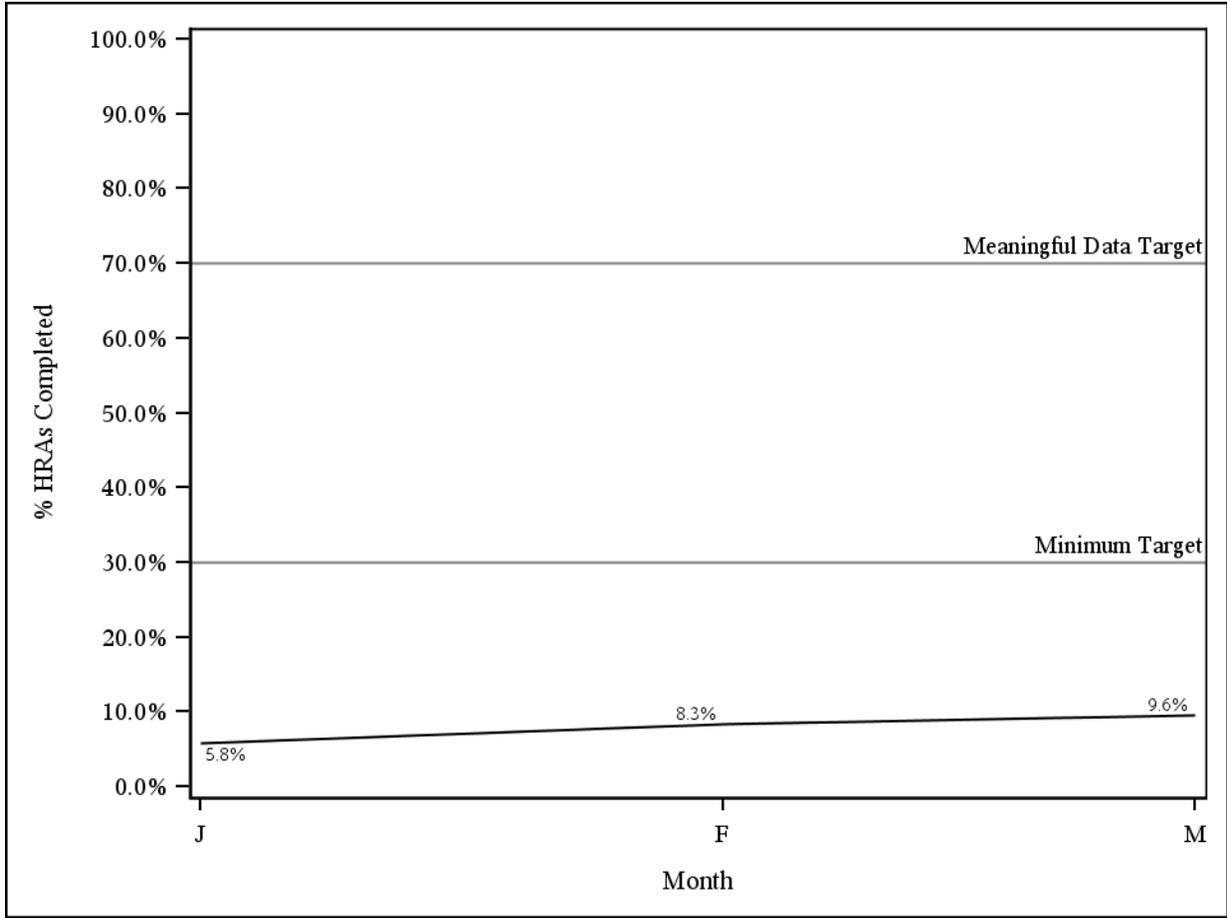
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
OAH	54	2	155	1.3%	14	9.7%

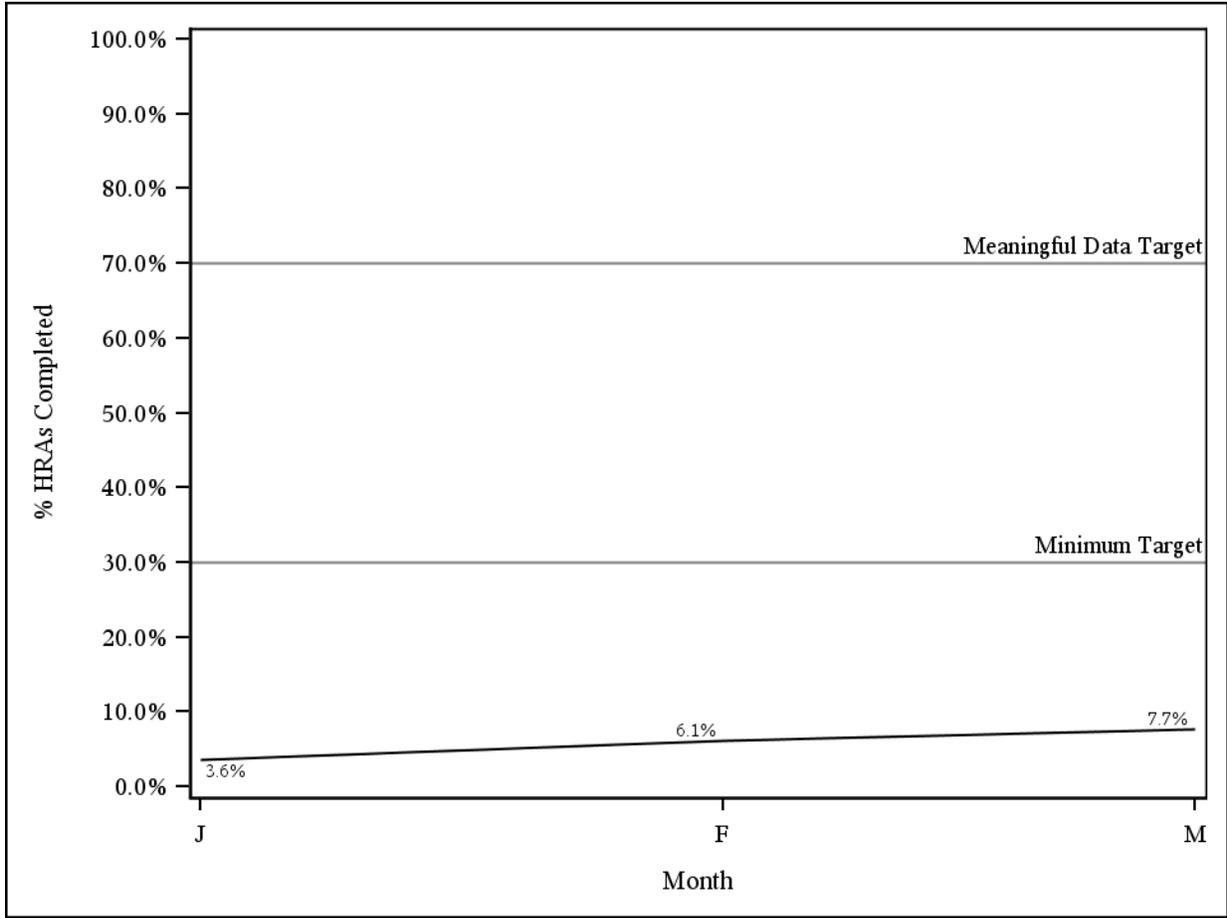
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
OC	65	6	392	1.5%	30	7.6%

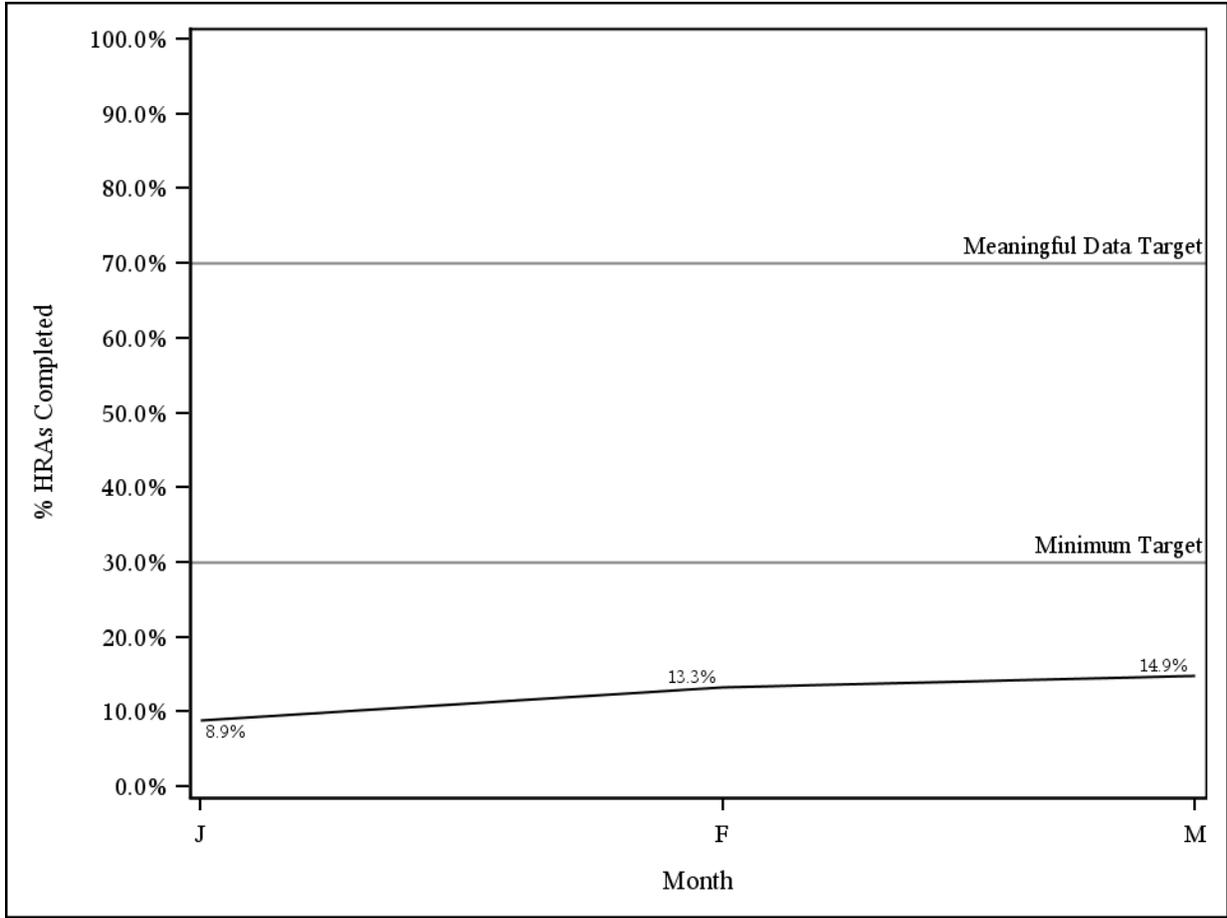
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
OFM	19	5	313	1.6%	47	15.0%

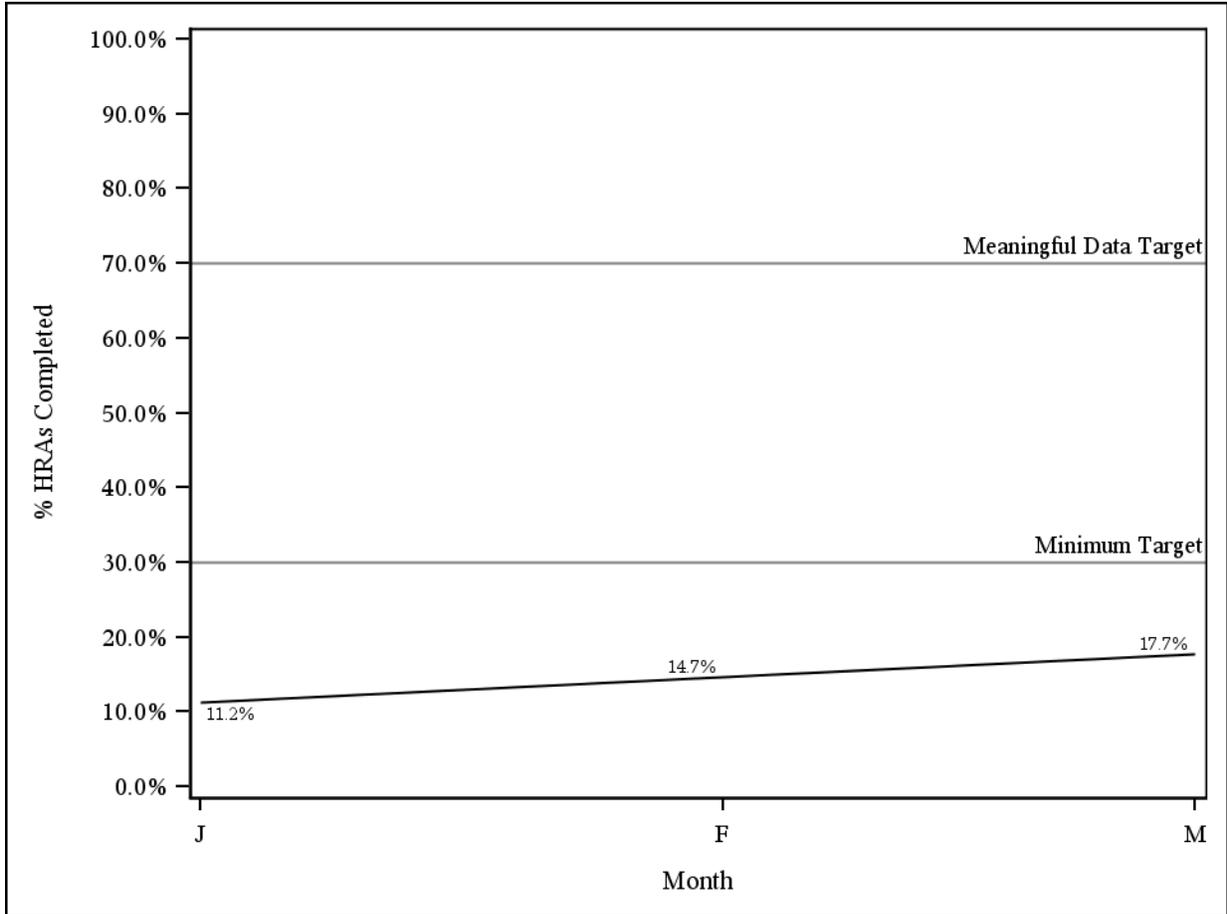
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
OIC	11	6	201	3.0%	36	17.7%

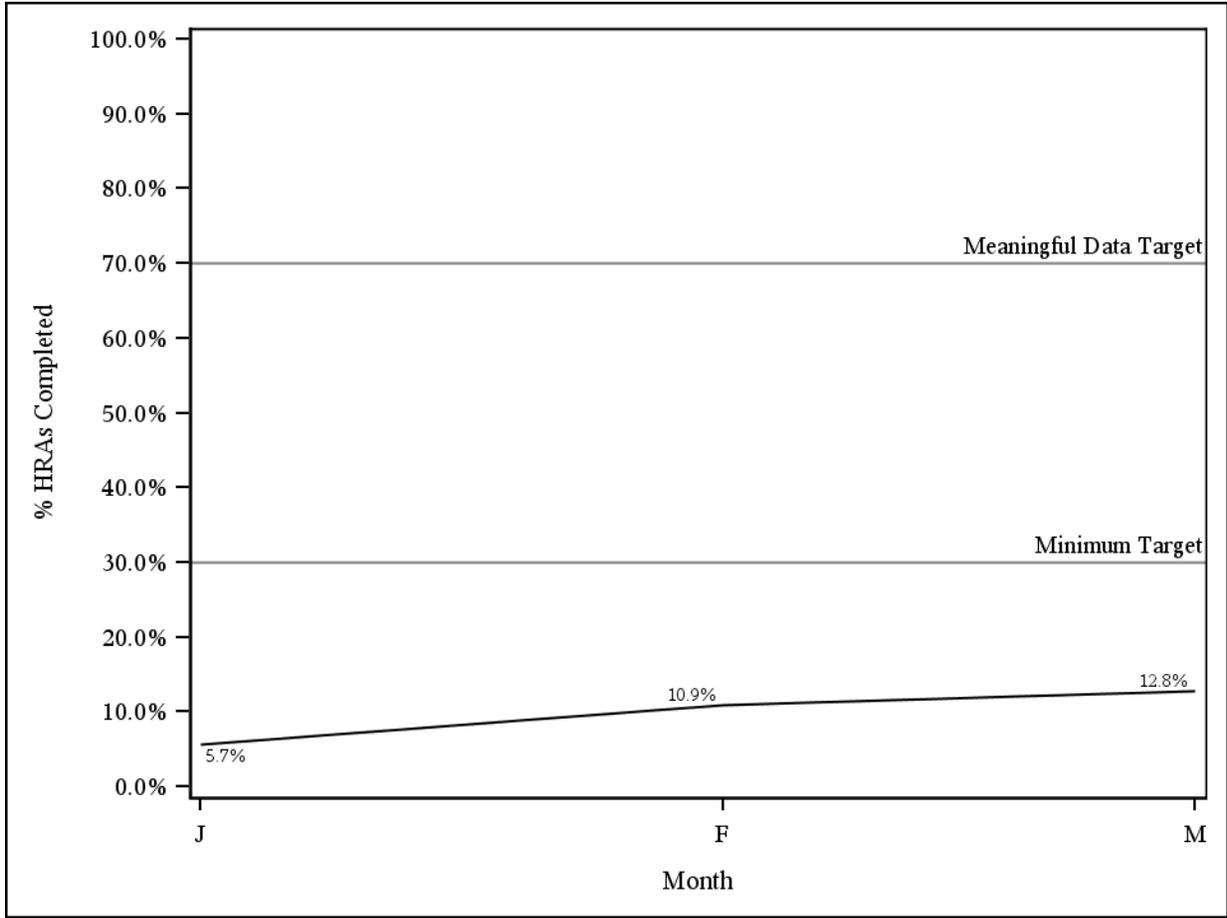
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
OSPI	32	7	363	1.9%	47	12.8%

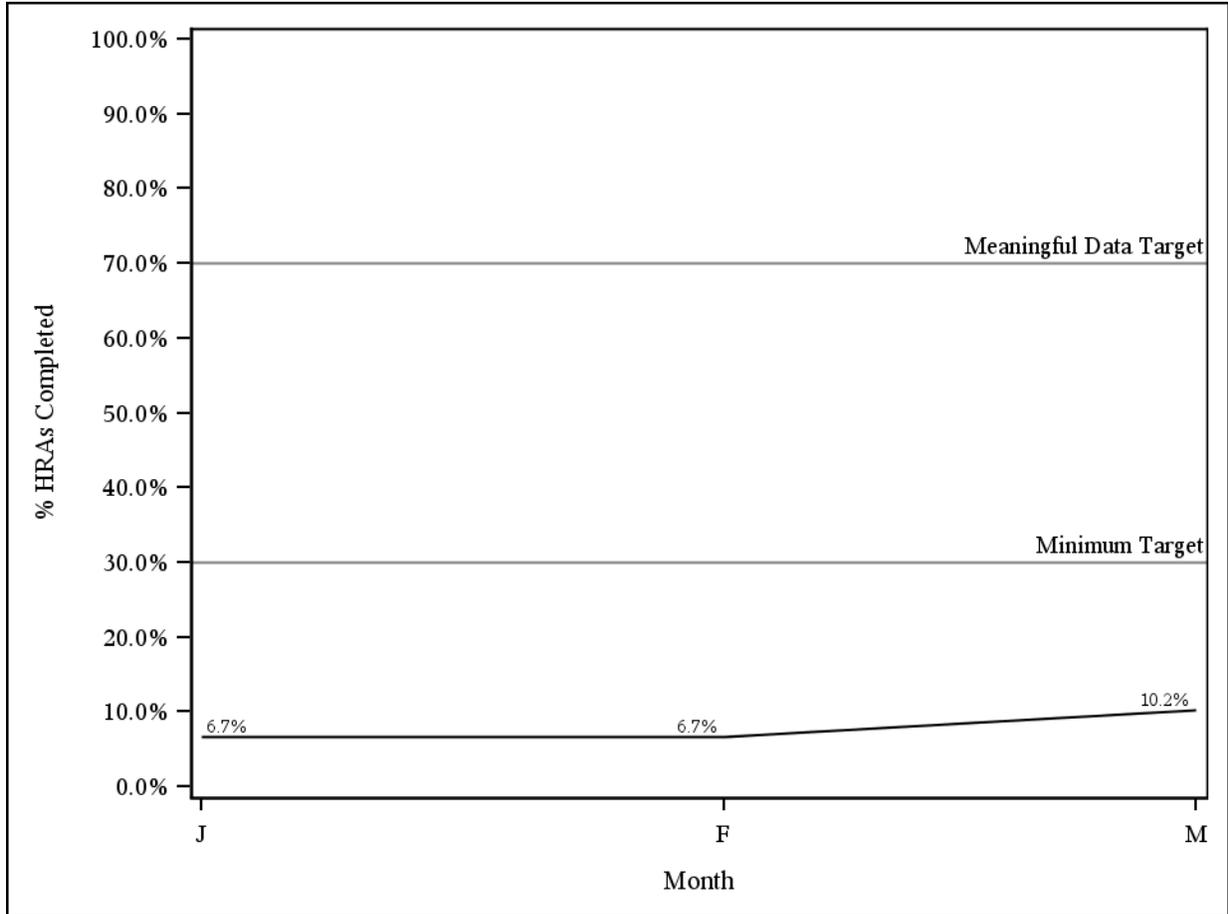
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
OST	48	2	57	3.5%	6	10.2%

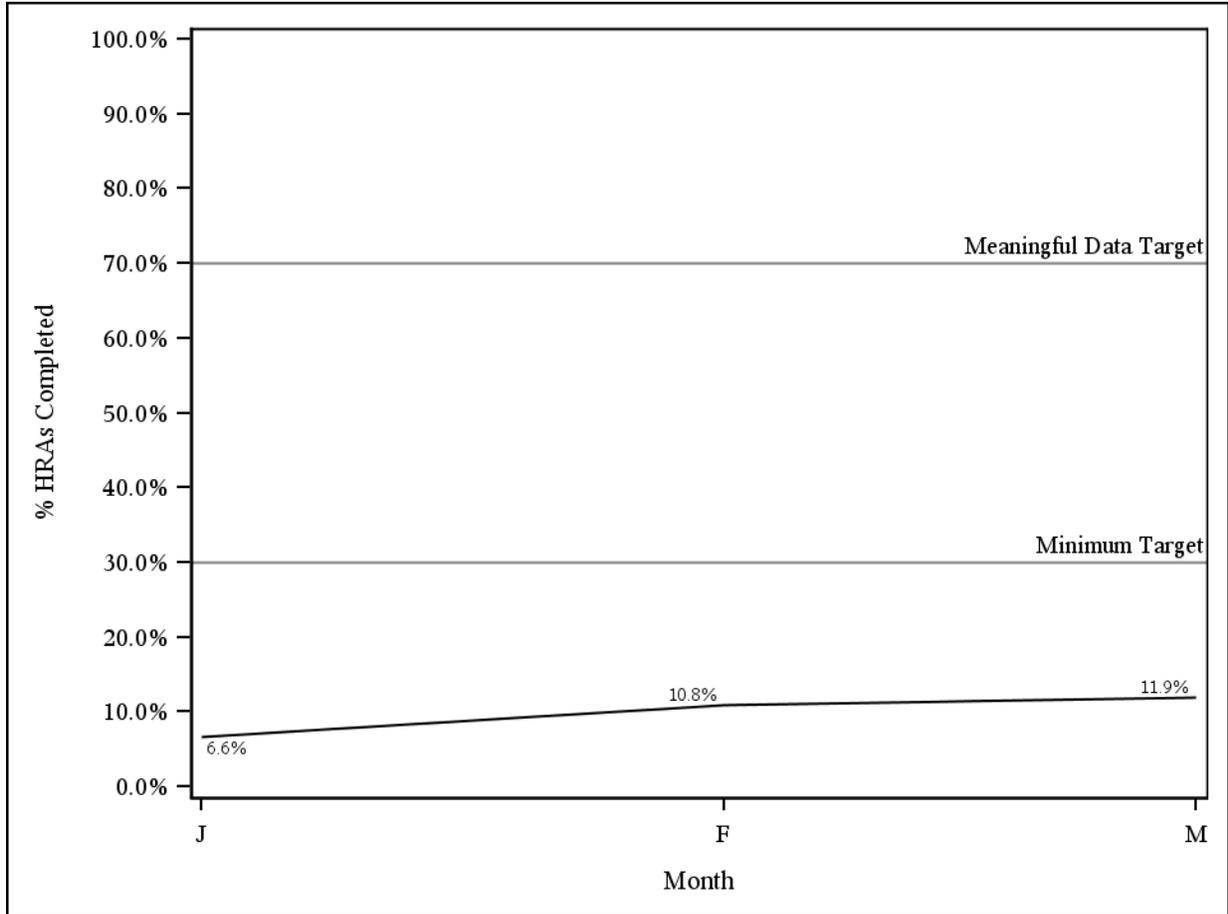
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
PARKS	37	6	548	1.1%	65	11.9%

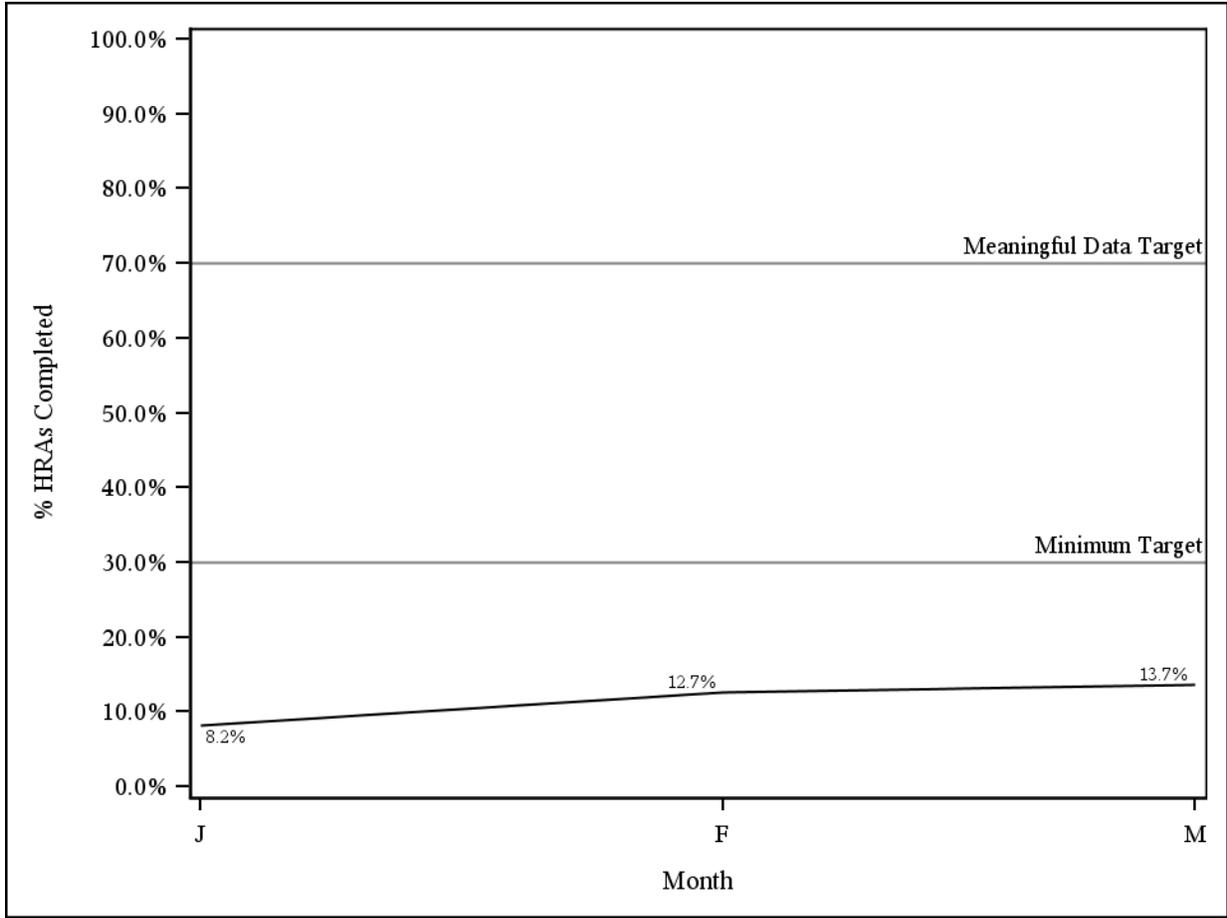
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
PC	23	2	203	1.0%	28	13.7%

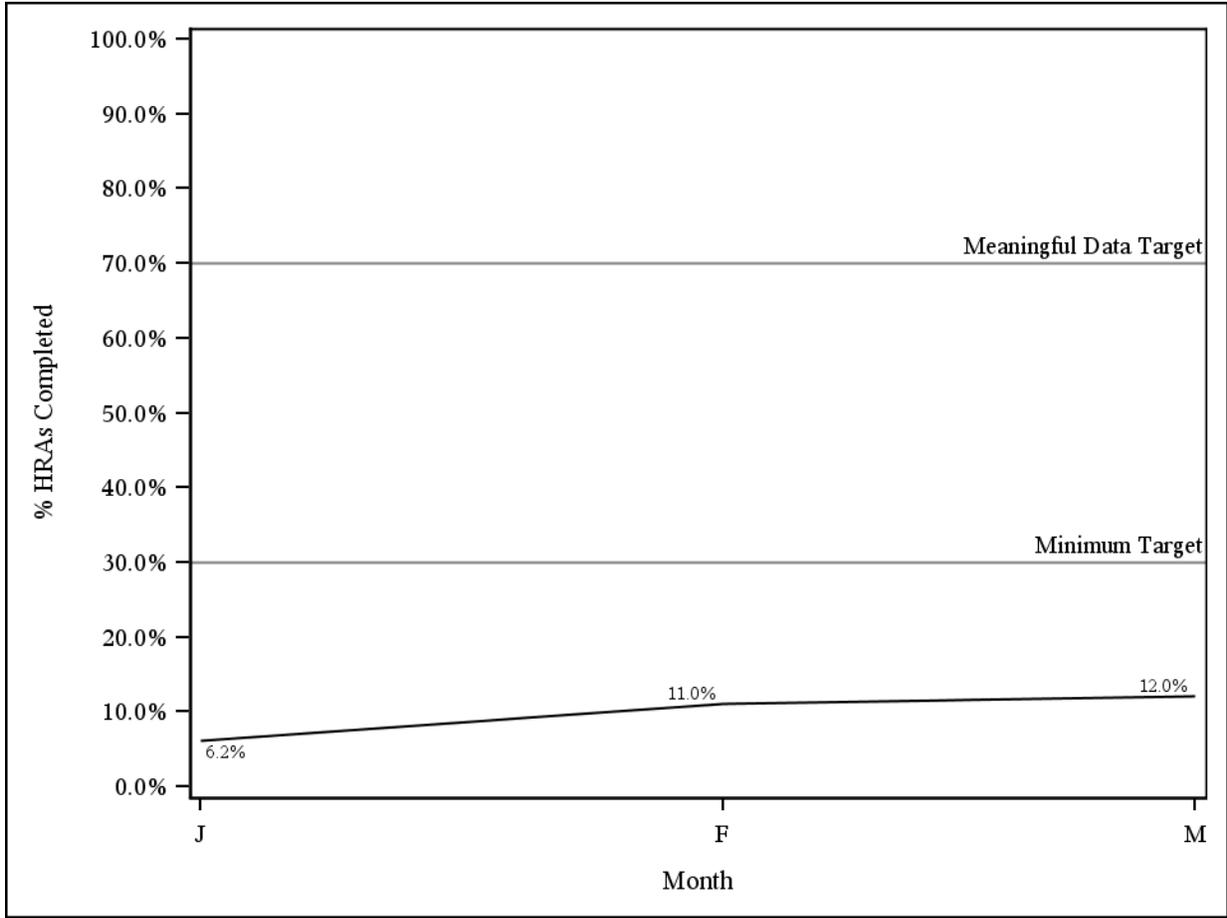
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
PC2	36	6	601	1.0%	71	12.0%

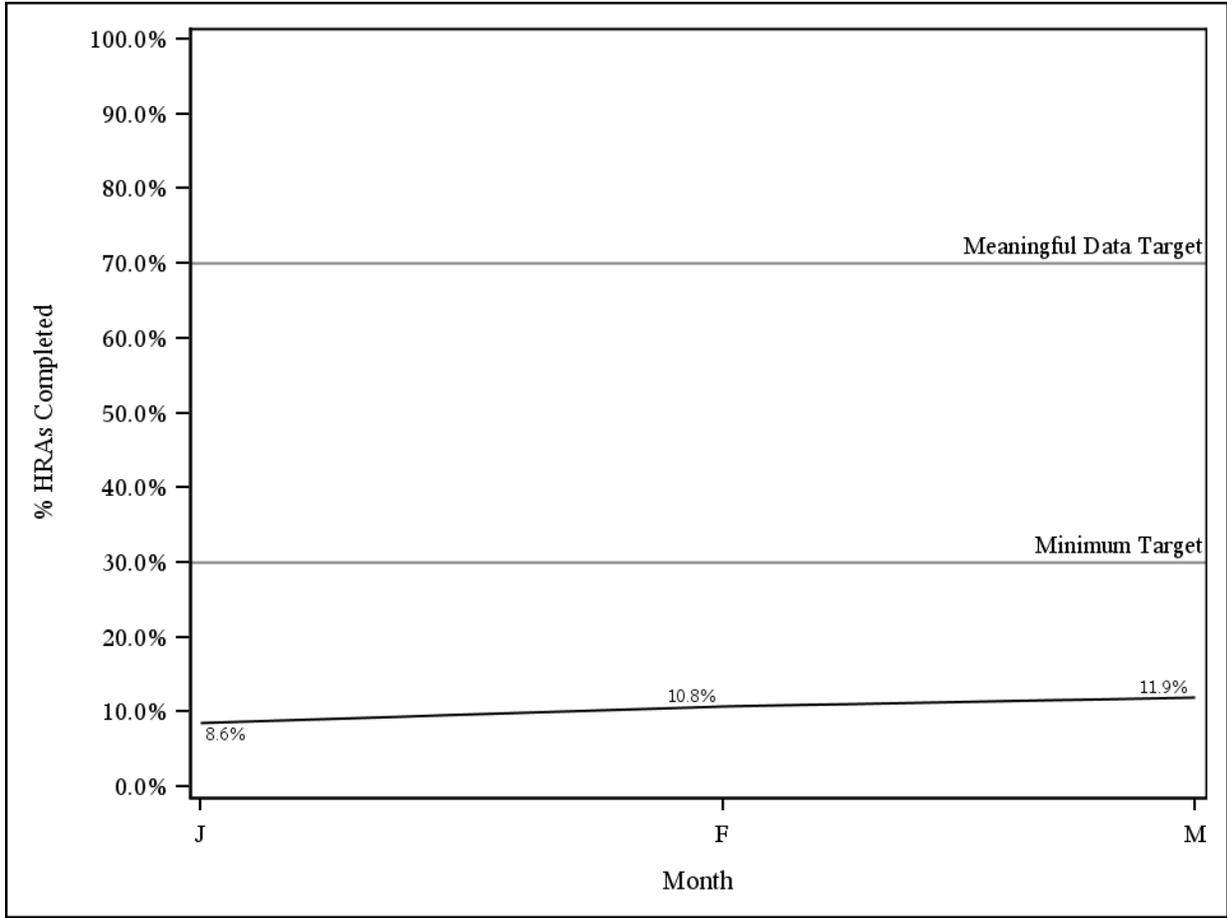
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
PRT	38	1	91	1.1%	13	11.9%

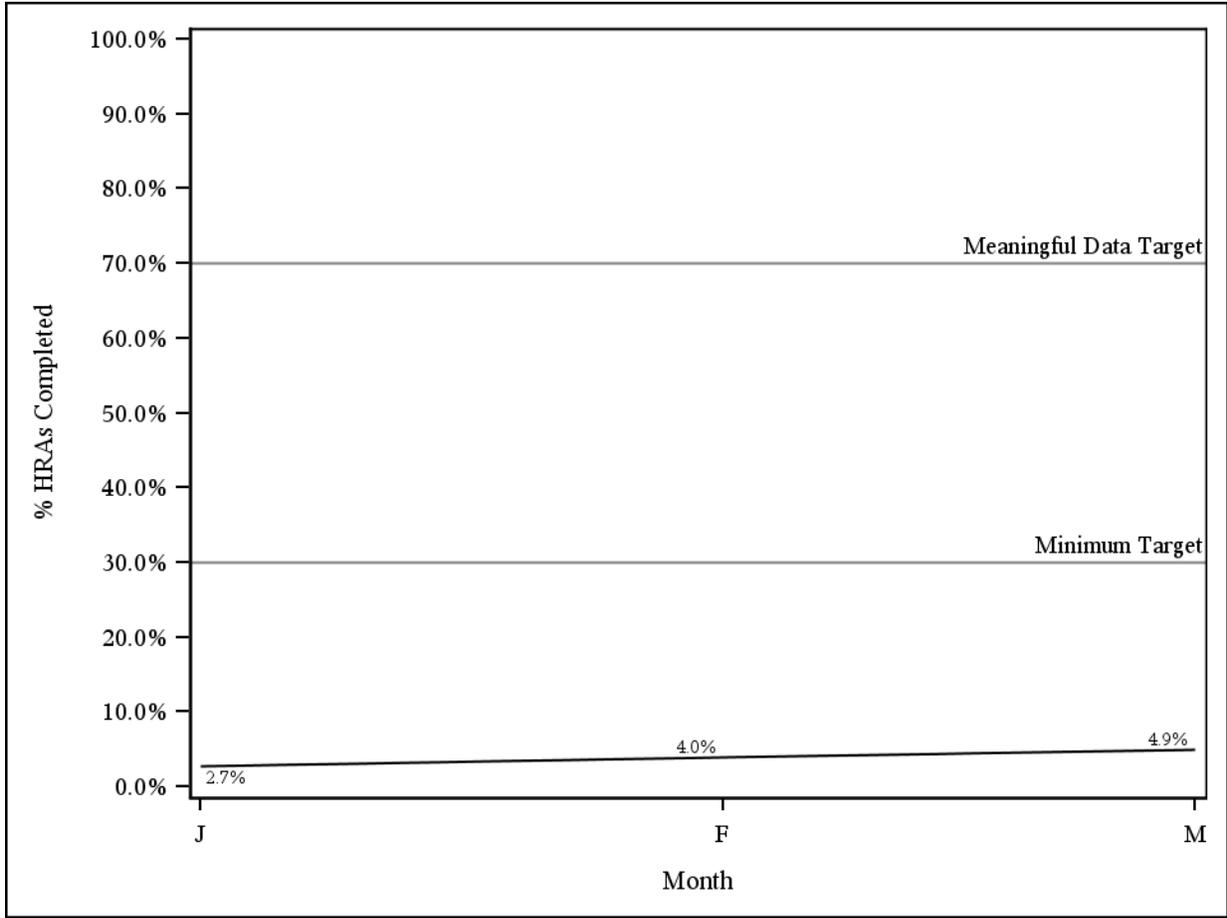
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
REP	76	3	322	0.9%	16	4.9%

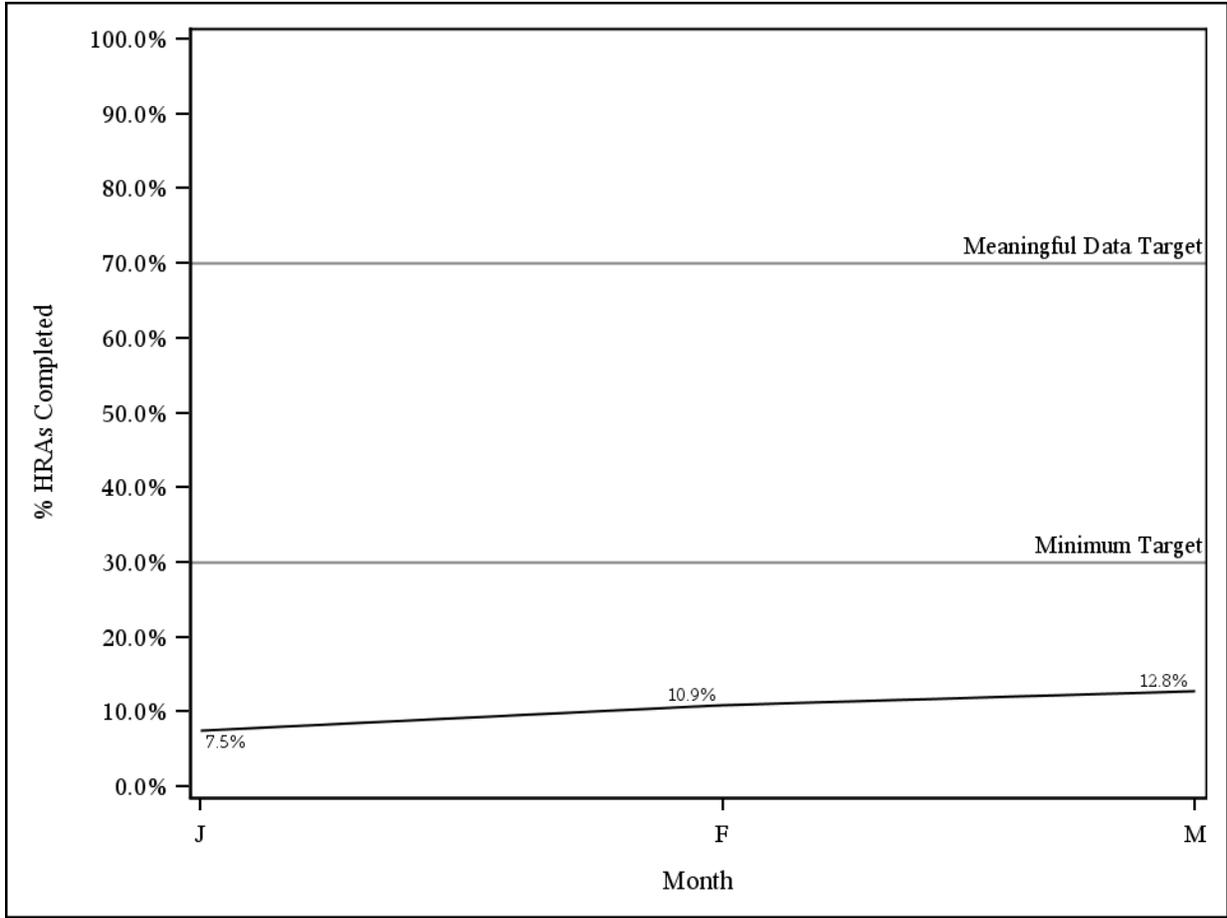
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
RTC	33	5	265	1.9%	33	12.8%

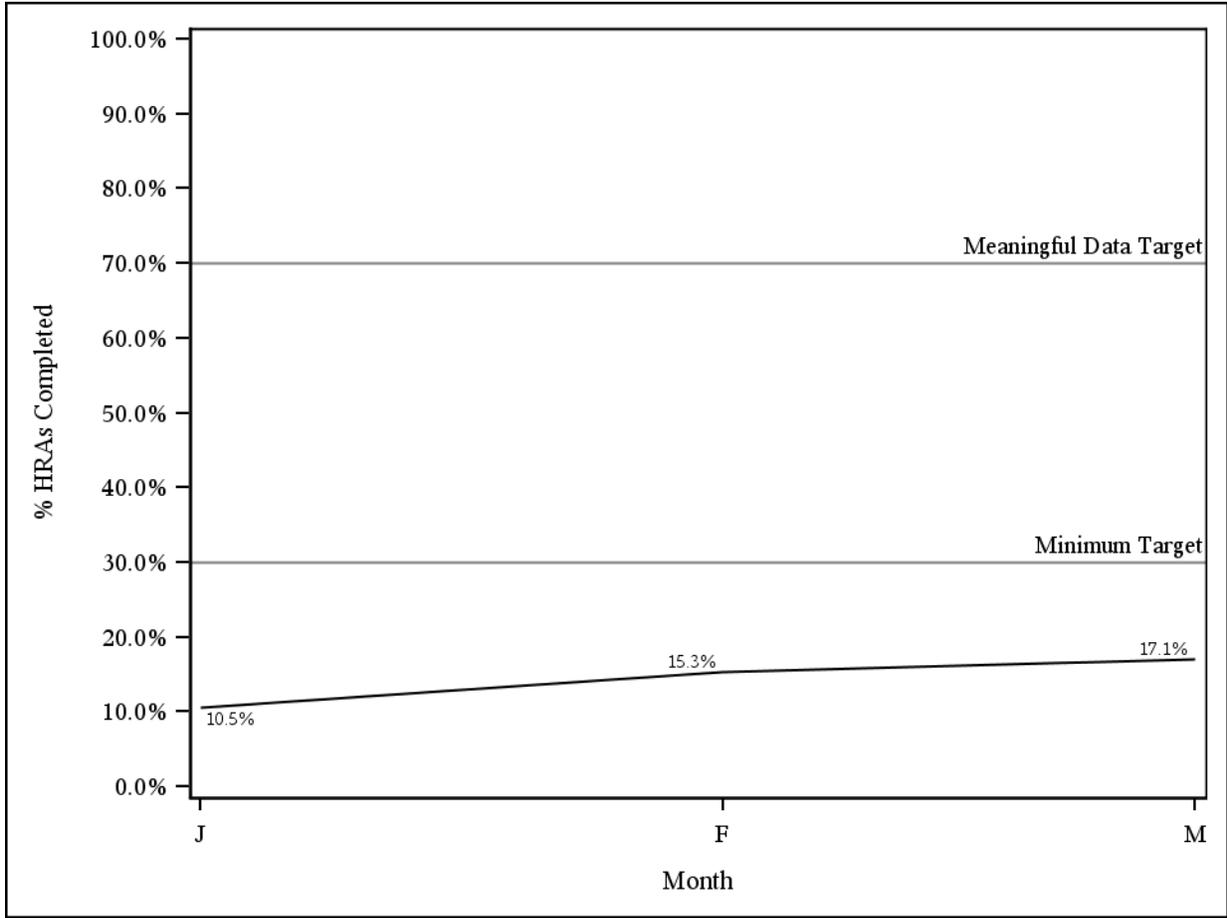
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
SAO	13	6	333	1.8%	60	17.1%

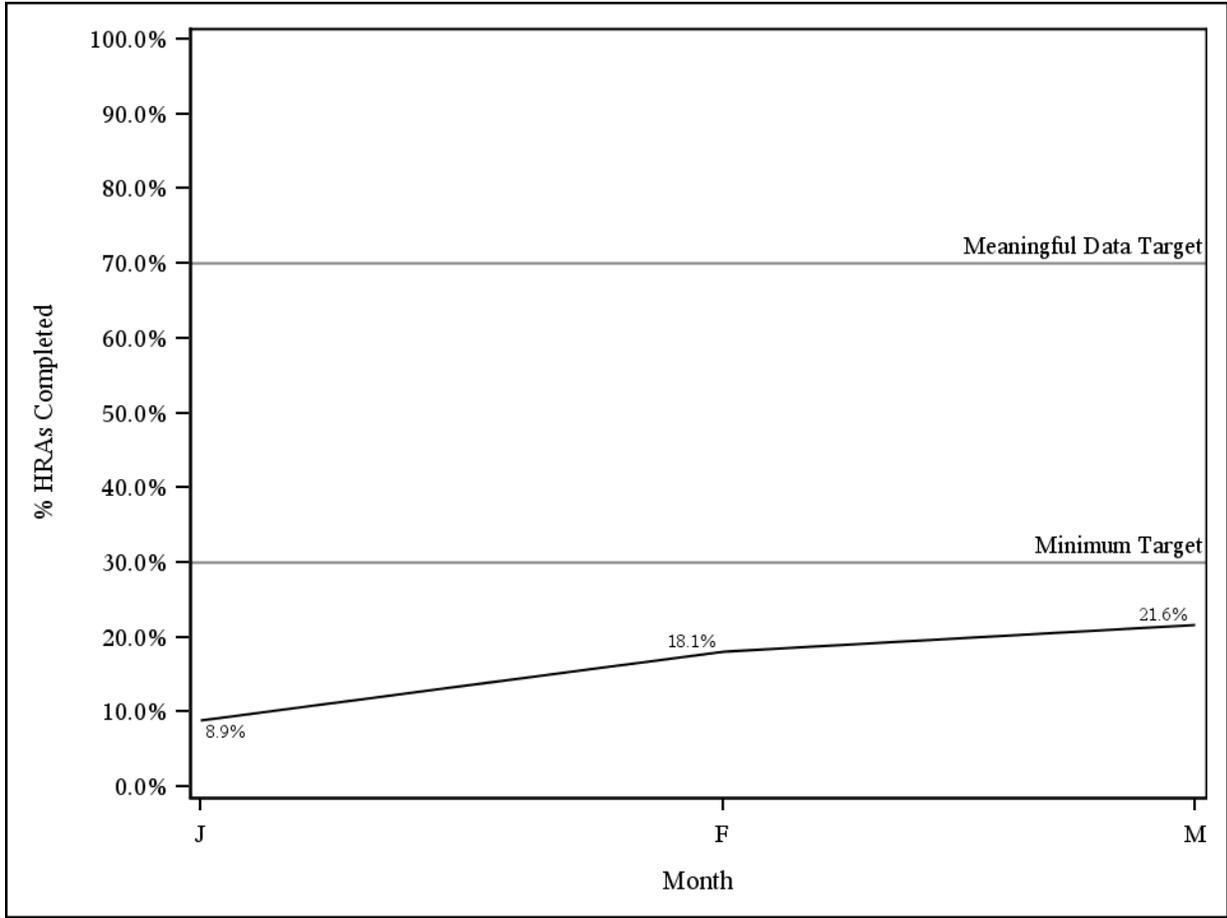
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
SBCTC	7	5	143	3.5%	32	21.6%

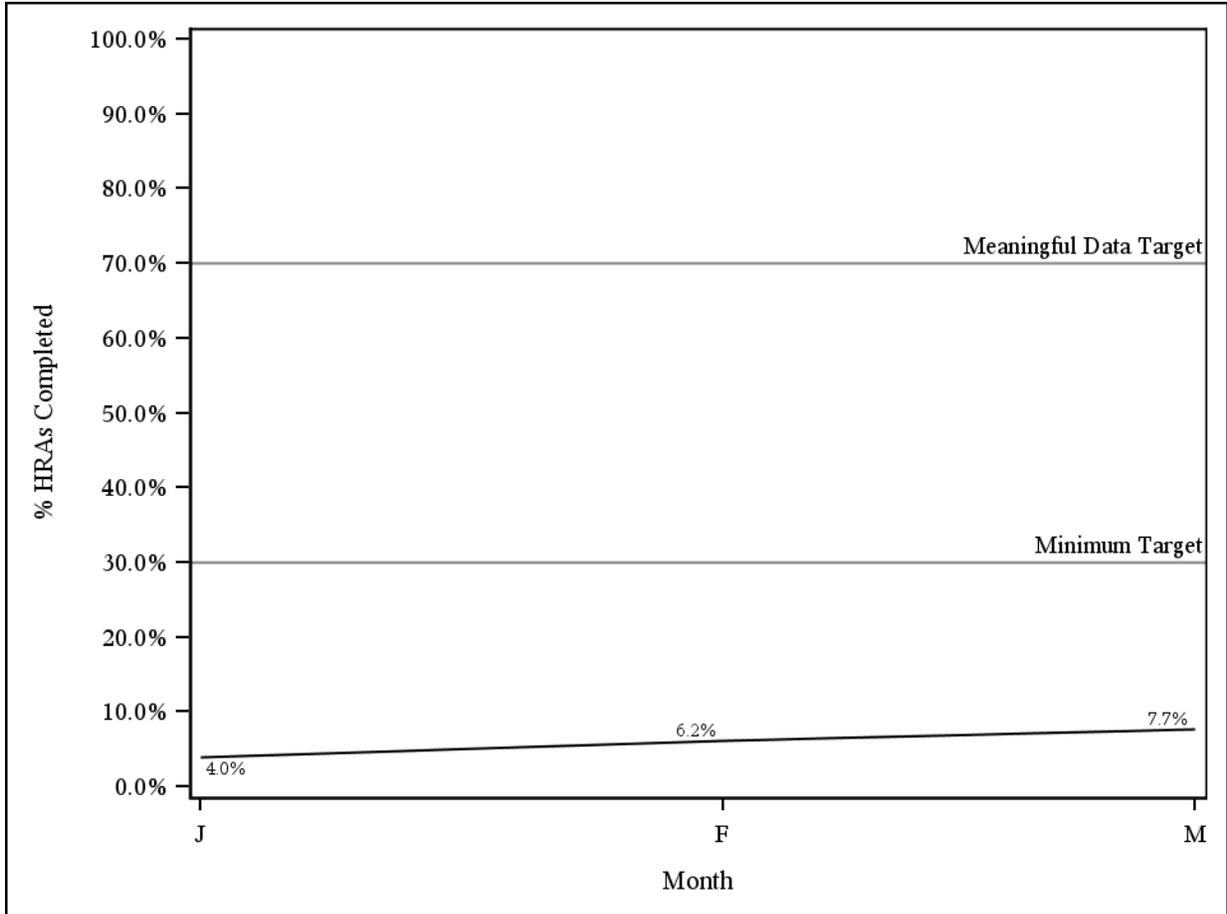
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
SCC	63	6	408	1.5%	32	7.7%

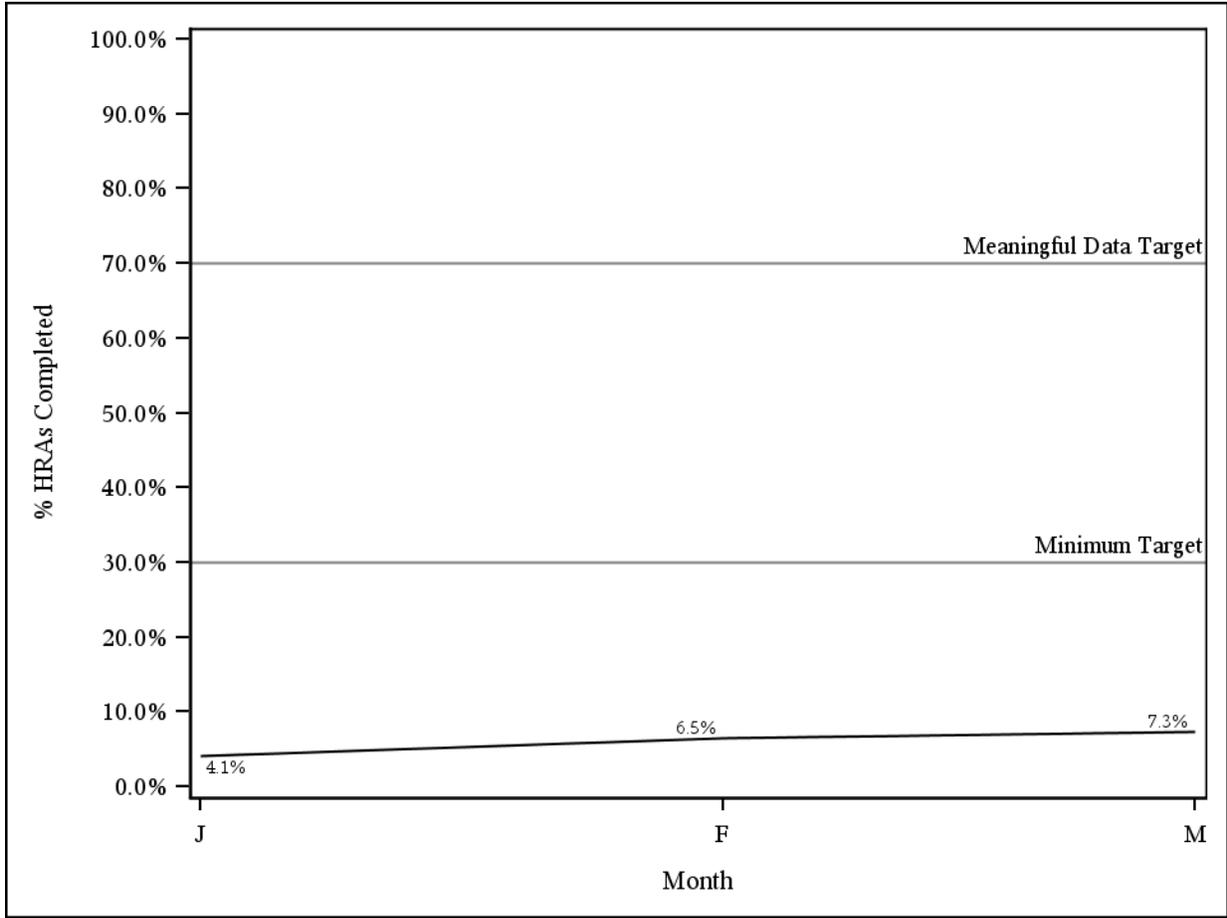
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
SCC2	67	12	1449	0.8%	105	7.3%

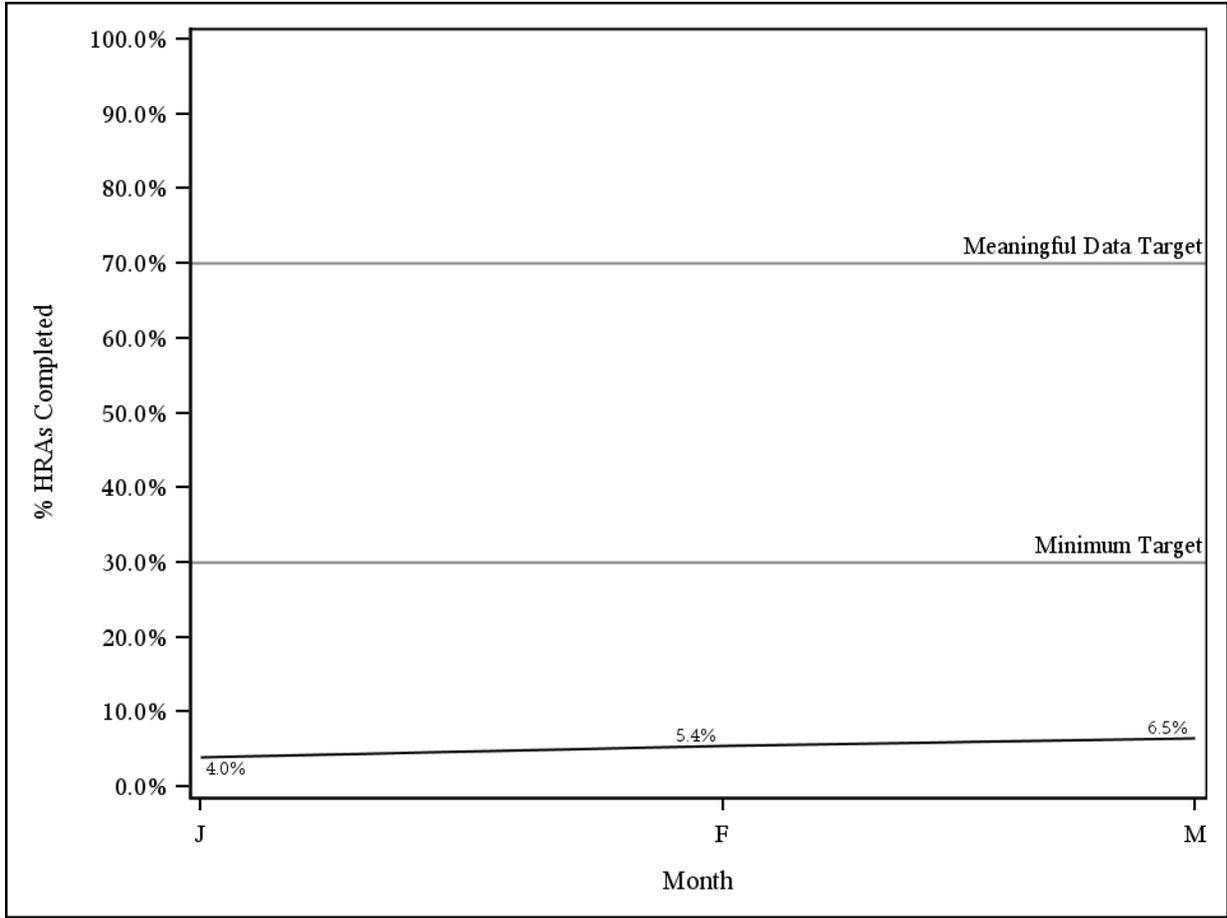
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
SCC3	72	13	1243	1.0%	81	6.4%

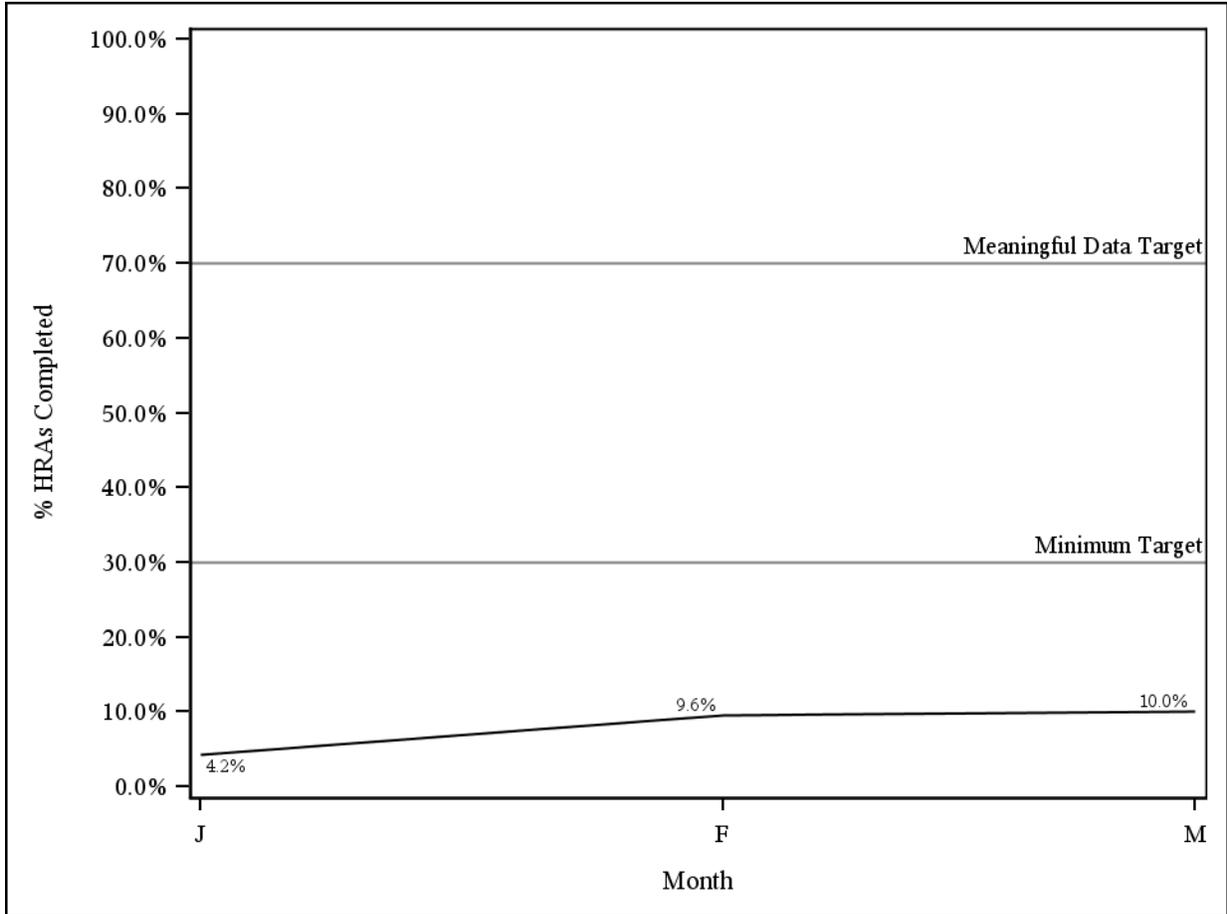
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
SEC	50	1	256	0.4%	27	10.0%

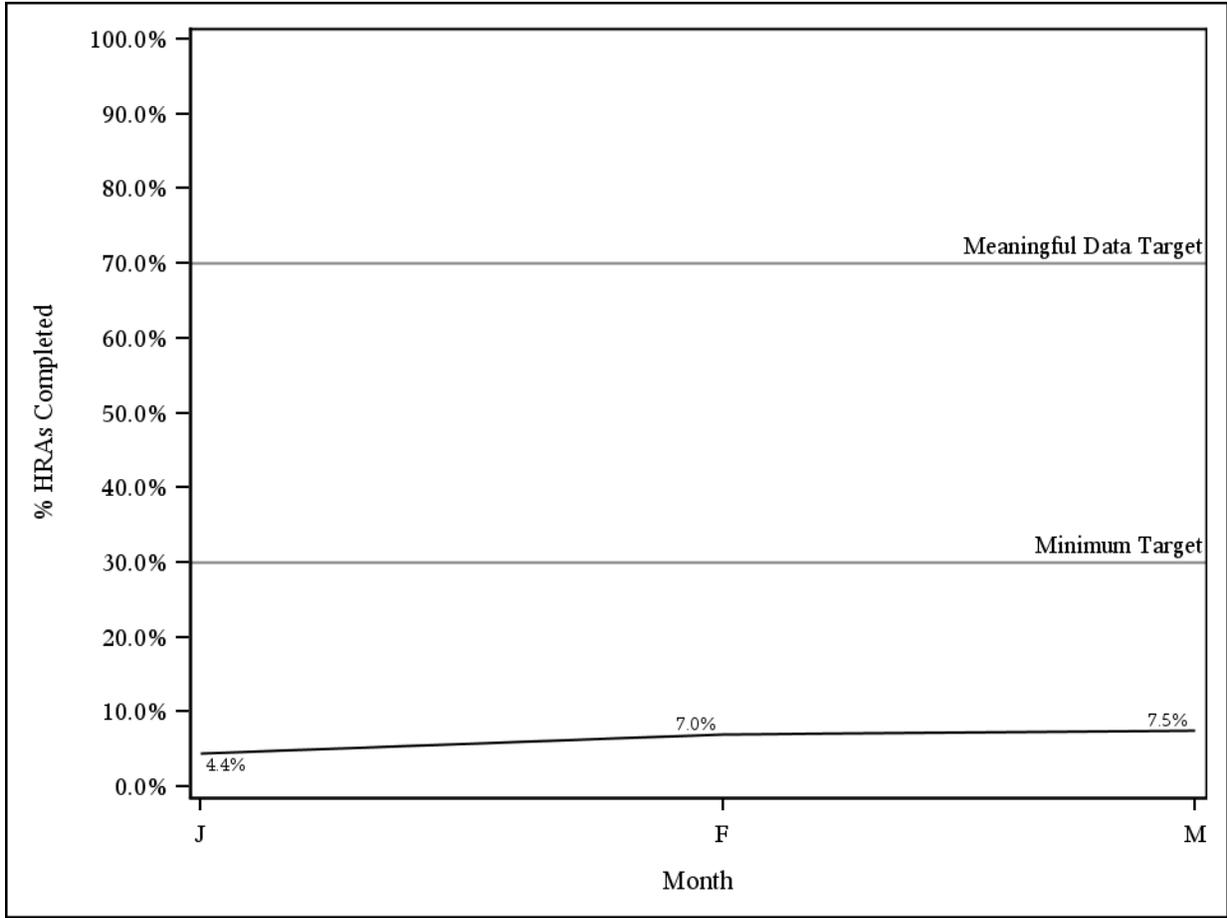
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
SEN	66	1	226	0.4%	17	7.4%

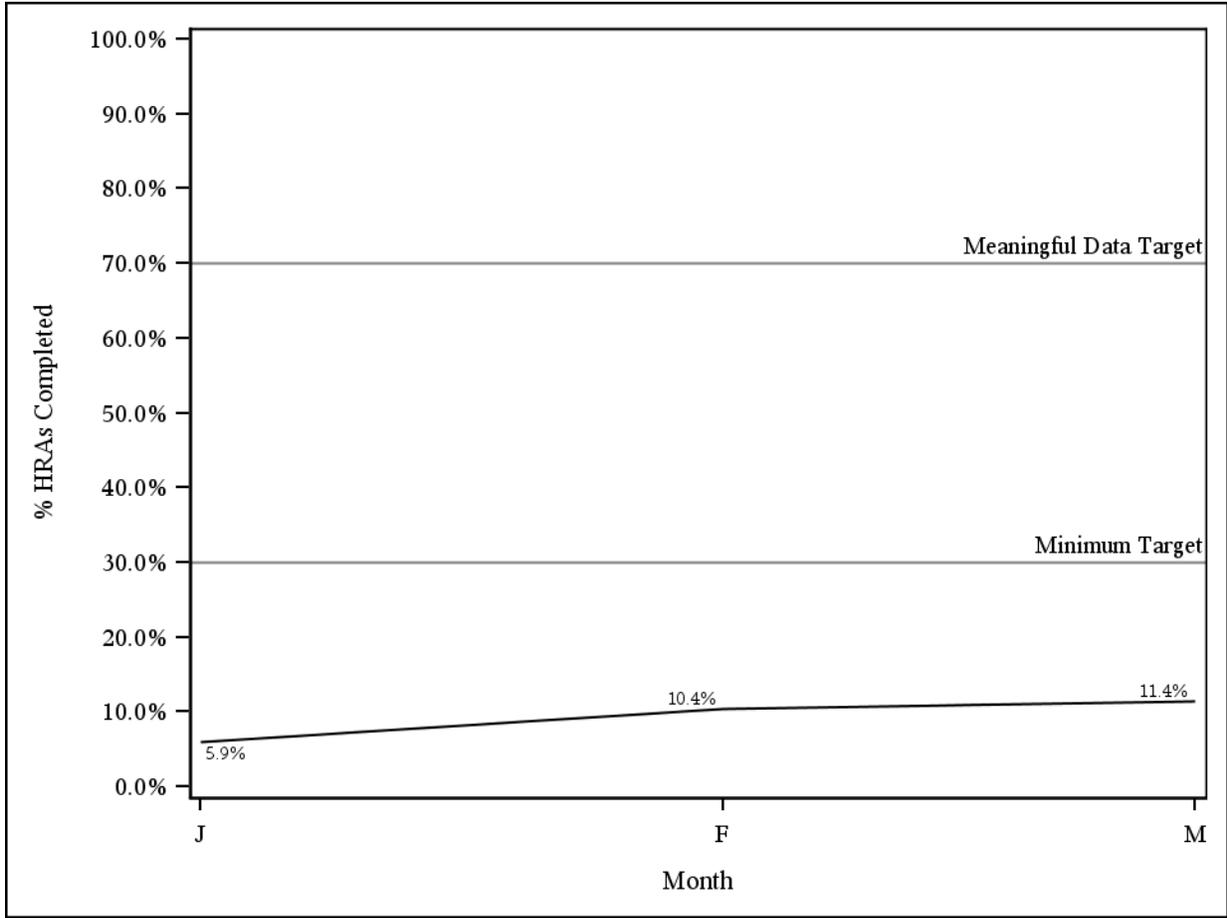
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
SPSCC	42	3	315	1.0%	35	11.4%

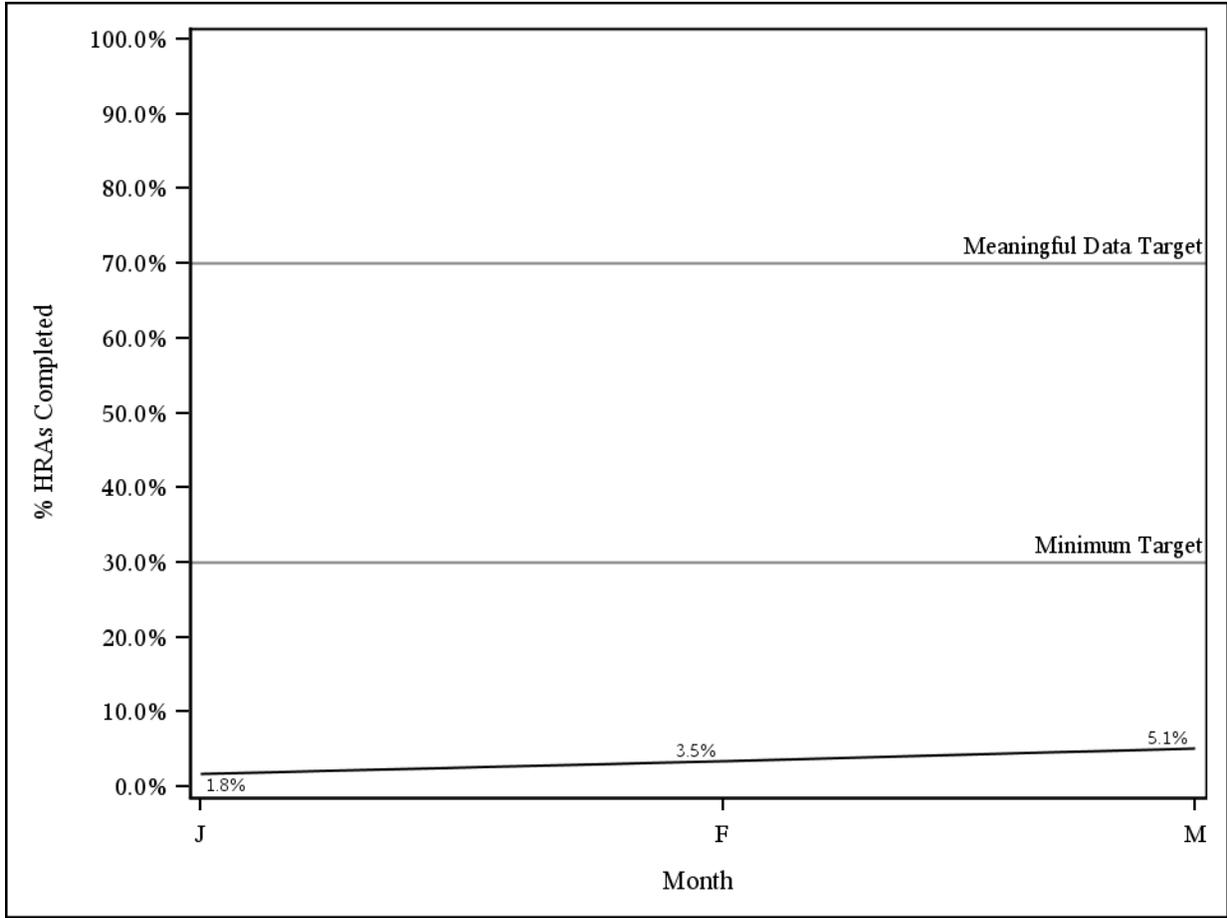
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
SUP	75	1	60	1.7%	3	5.2%

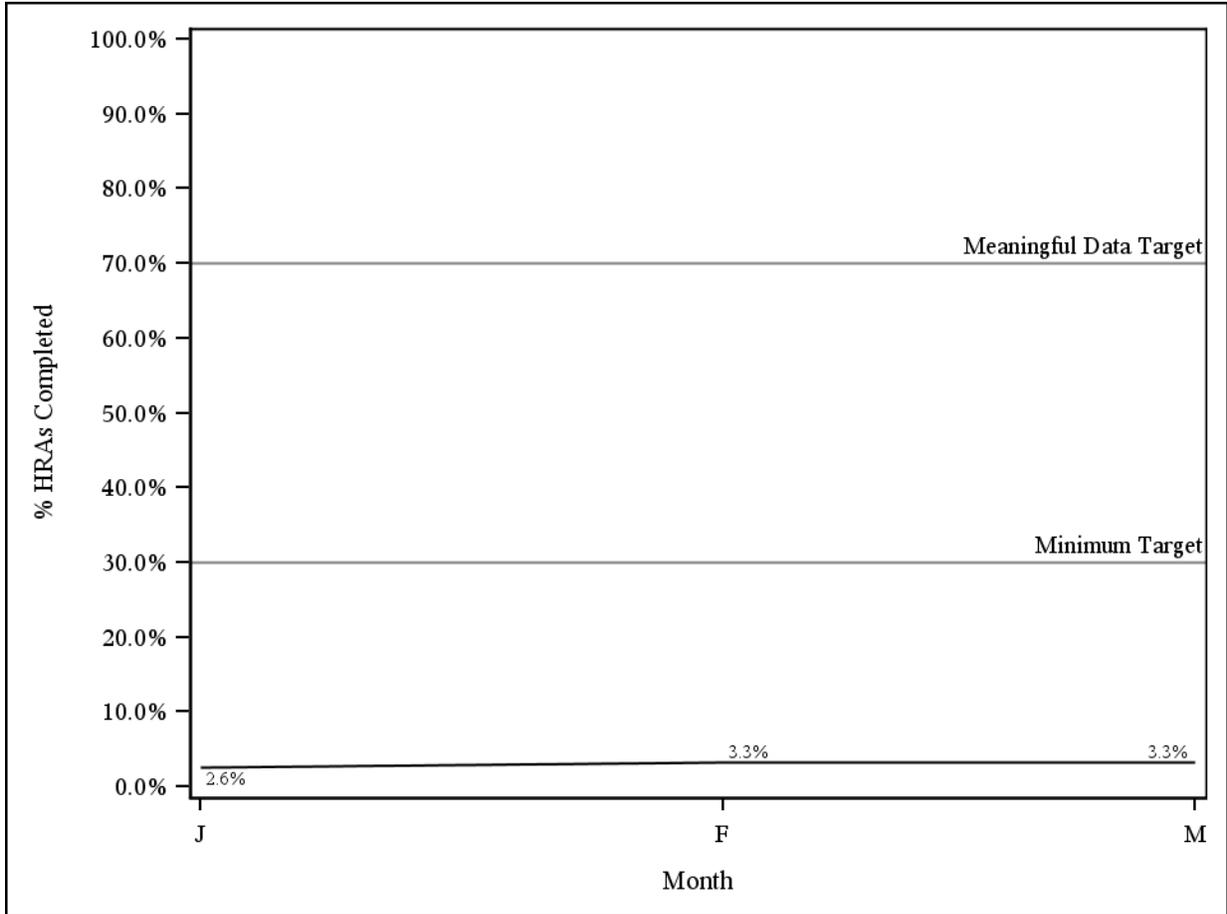
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
SVC	82	.	428	.	14	3.3%

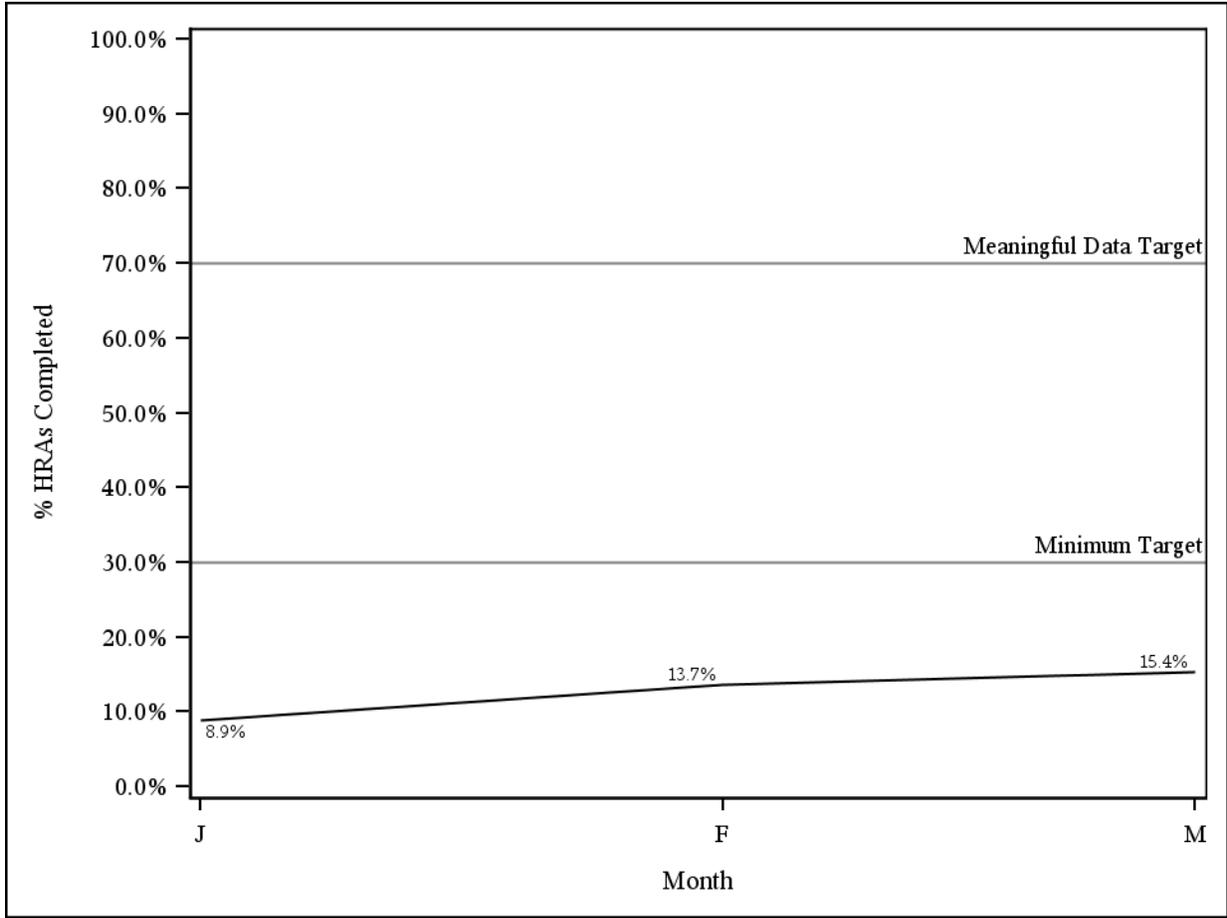
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
TCC	16	8	462	1.7%	70	15.4%

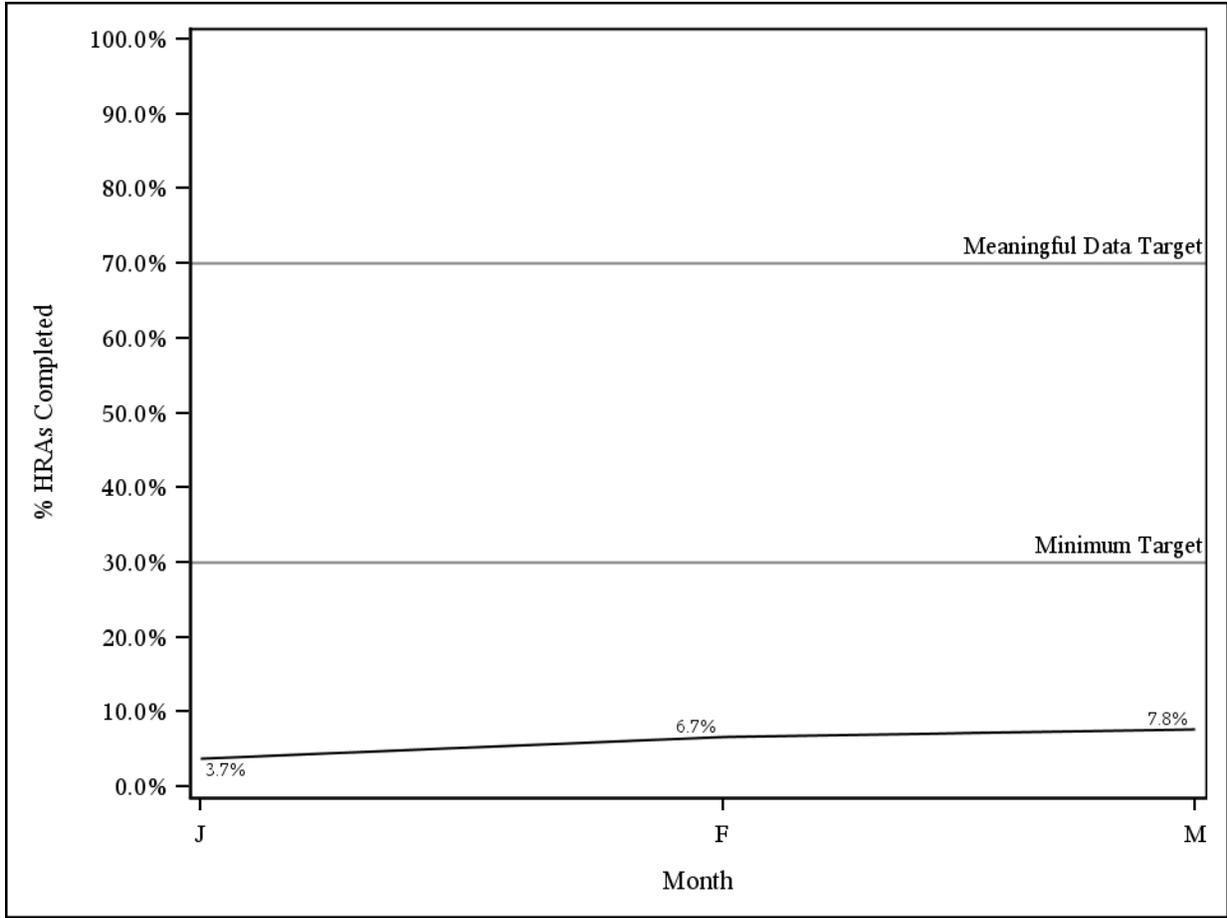
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
TESC	64	7	671	1.0%	52	7.7%

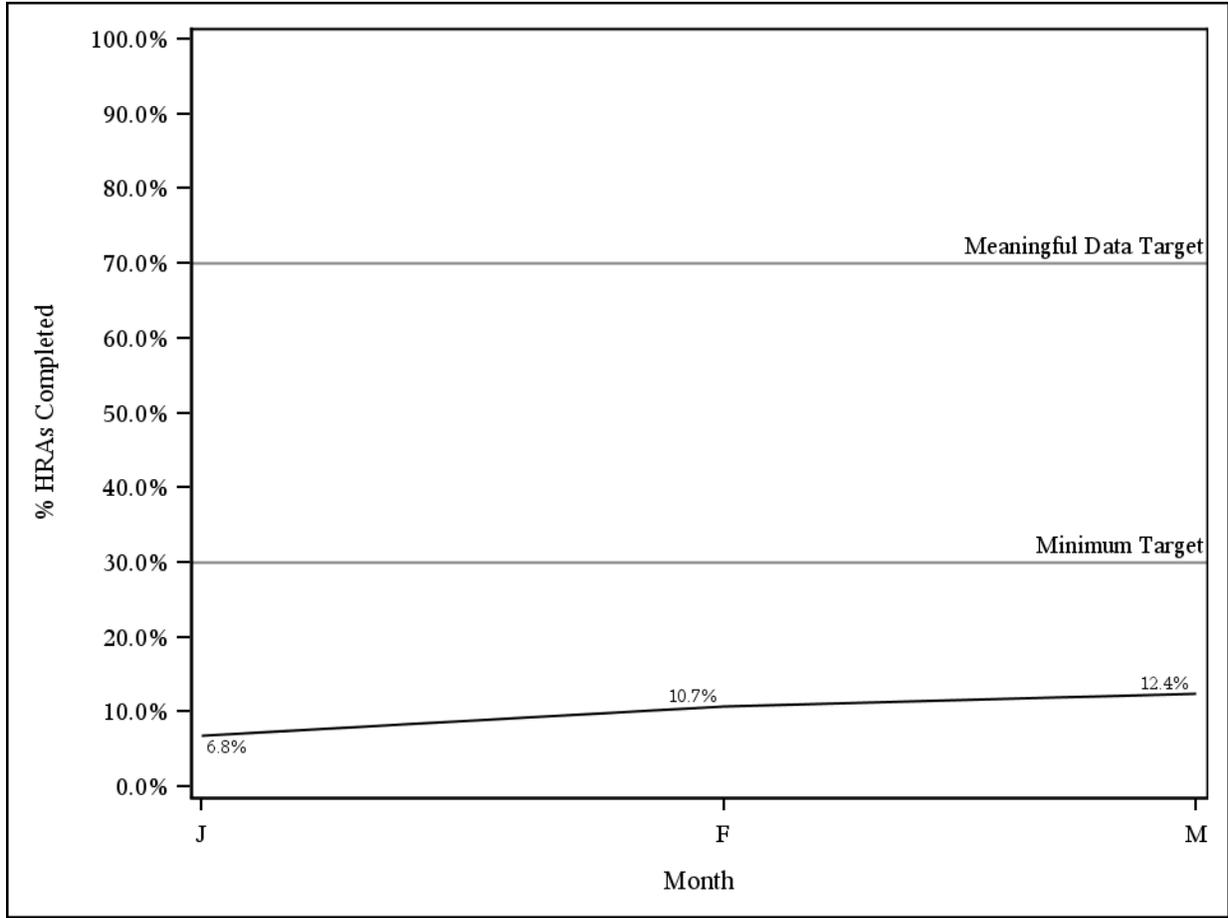
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
UW	34	461	27449	1.7%	3362	12.4%

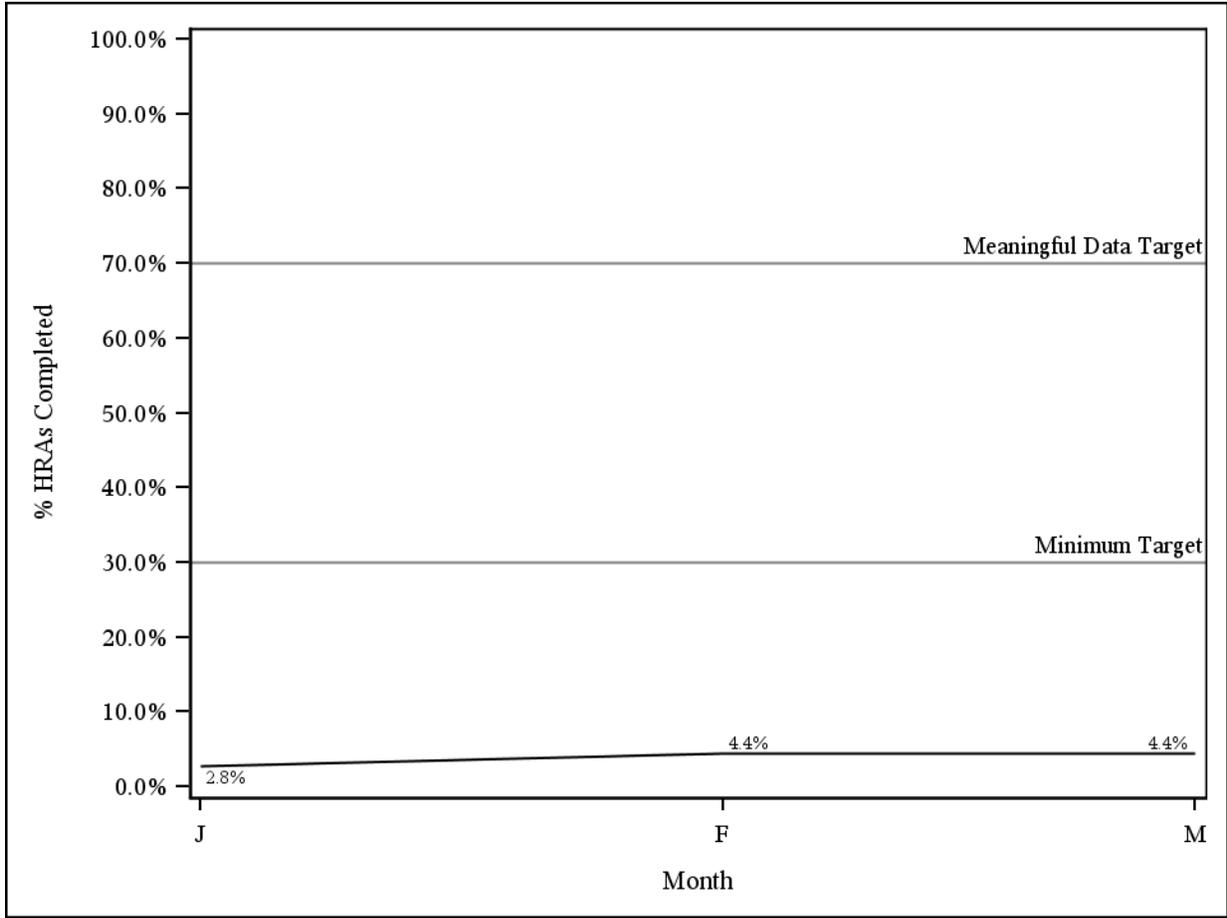
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
WCC	80	.	301	.	13	4.5%

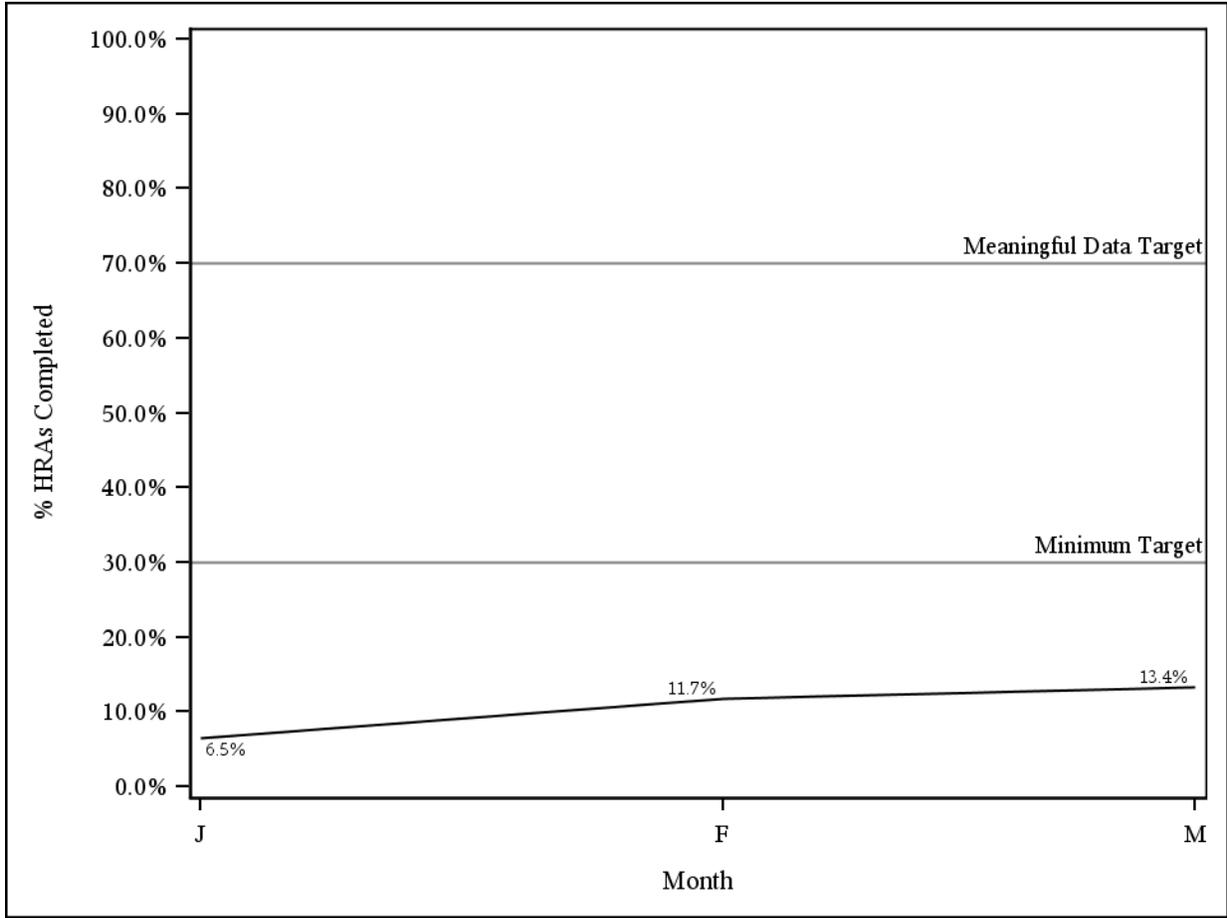
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
WDFW	27	23	1415	1.6%	185	13.3%

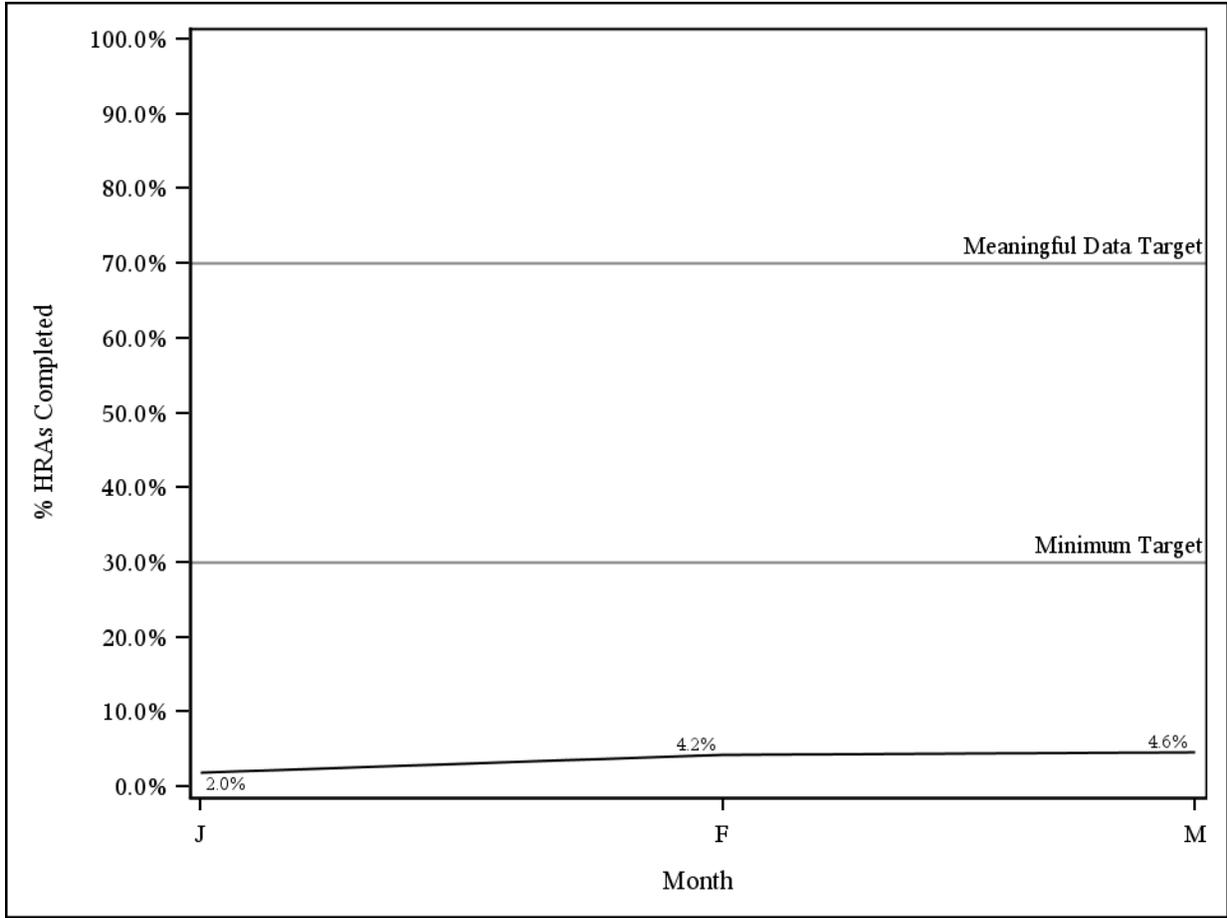
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
WDVA	79	2	570	0.4%	26	4.7%

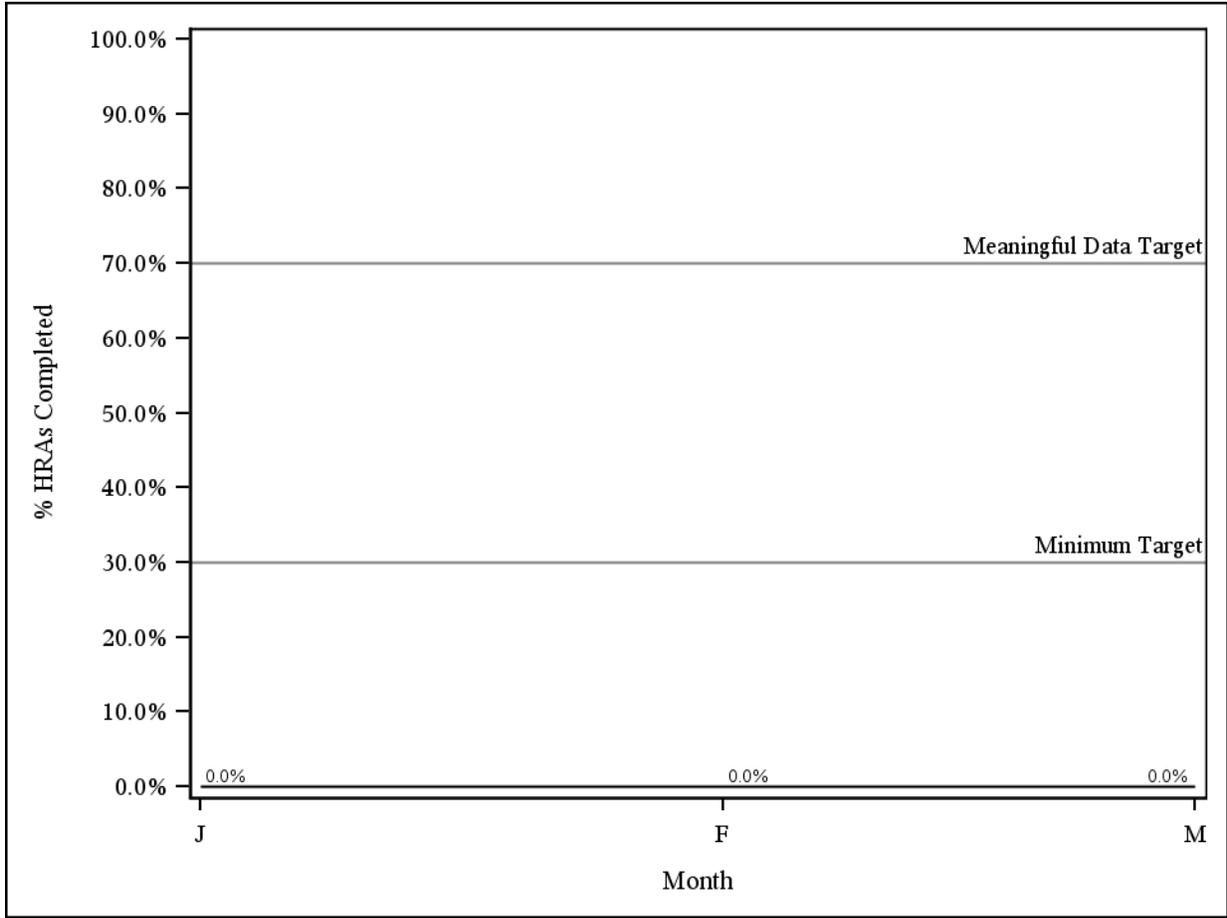
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
WFSE	83	.	96	.	.	.

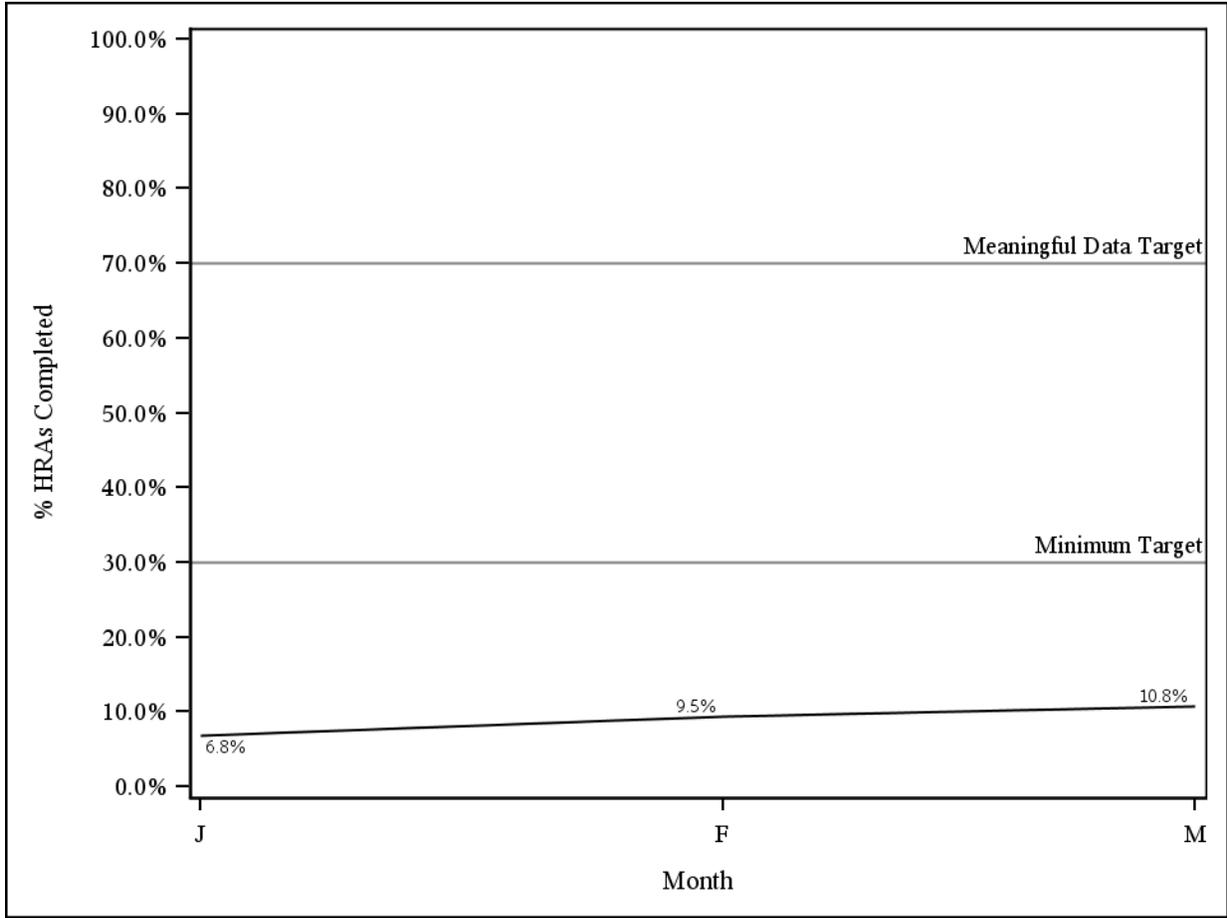
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
WSDOT	44	88	6763	1.3%	737	10.8%

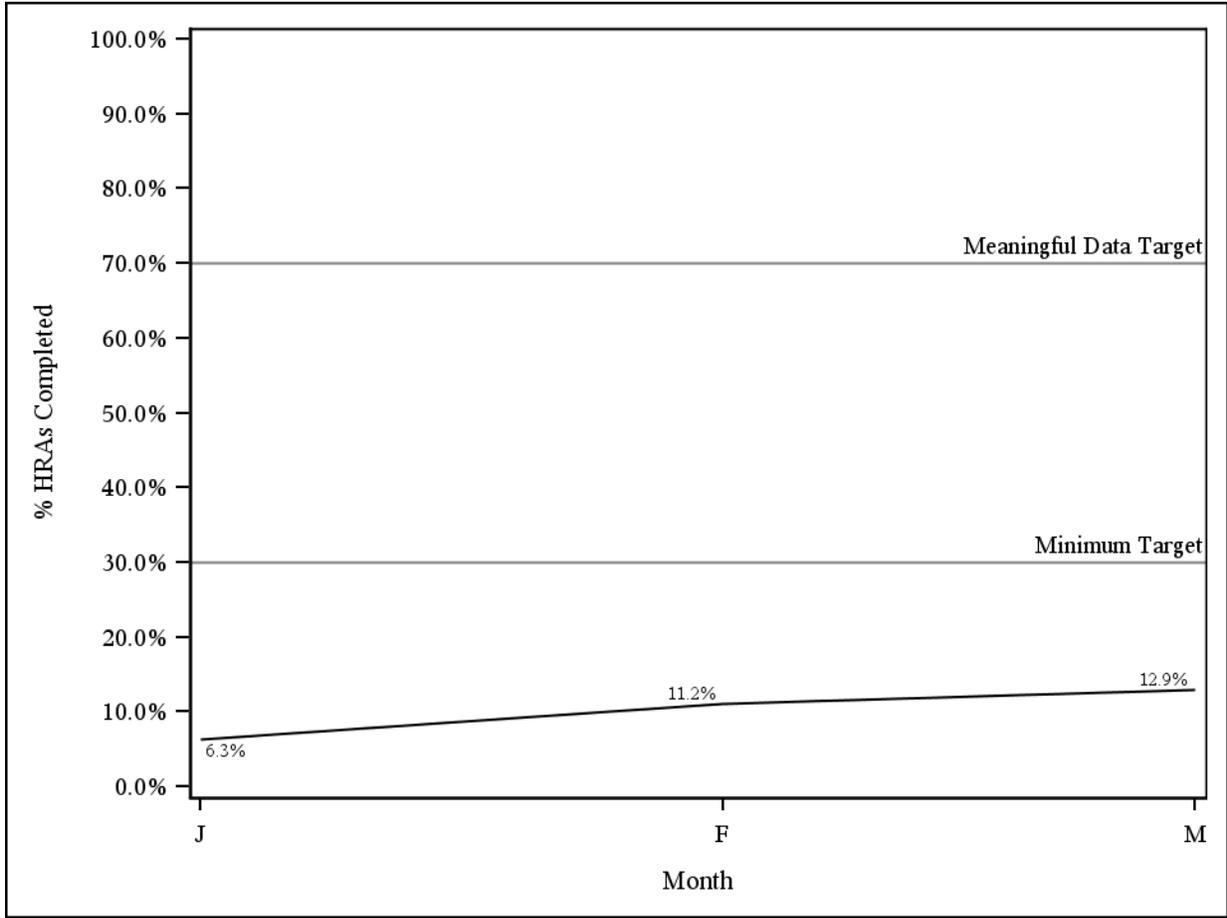
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
WSP	30	36	2035	1.8%	268	13.0%

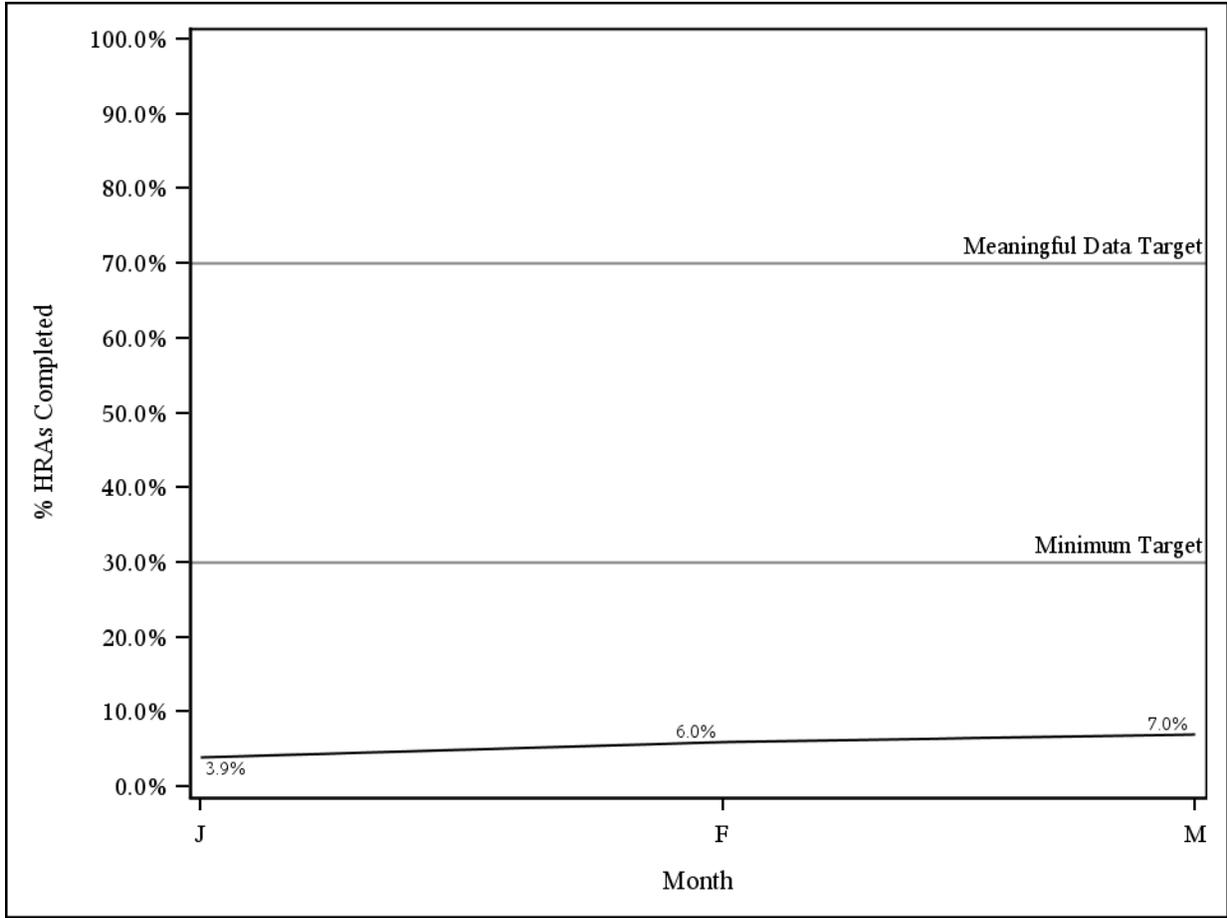
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
WSU	70	53	5508	1.0%	386	7.0%

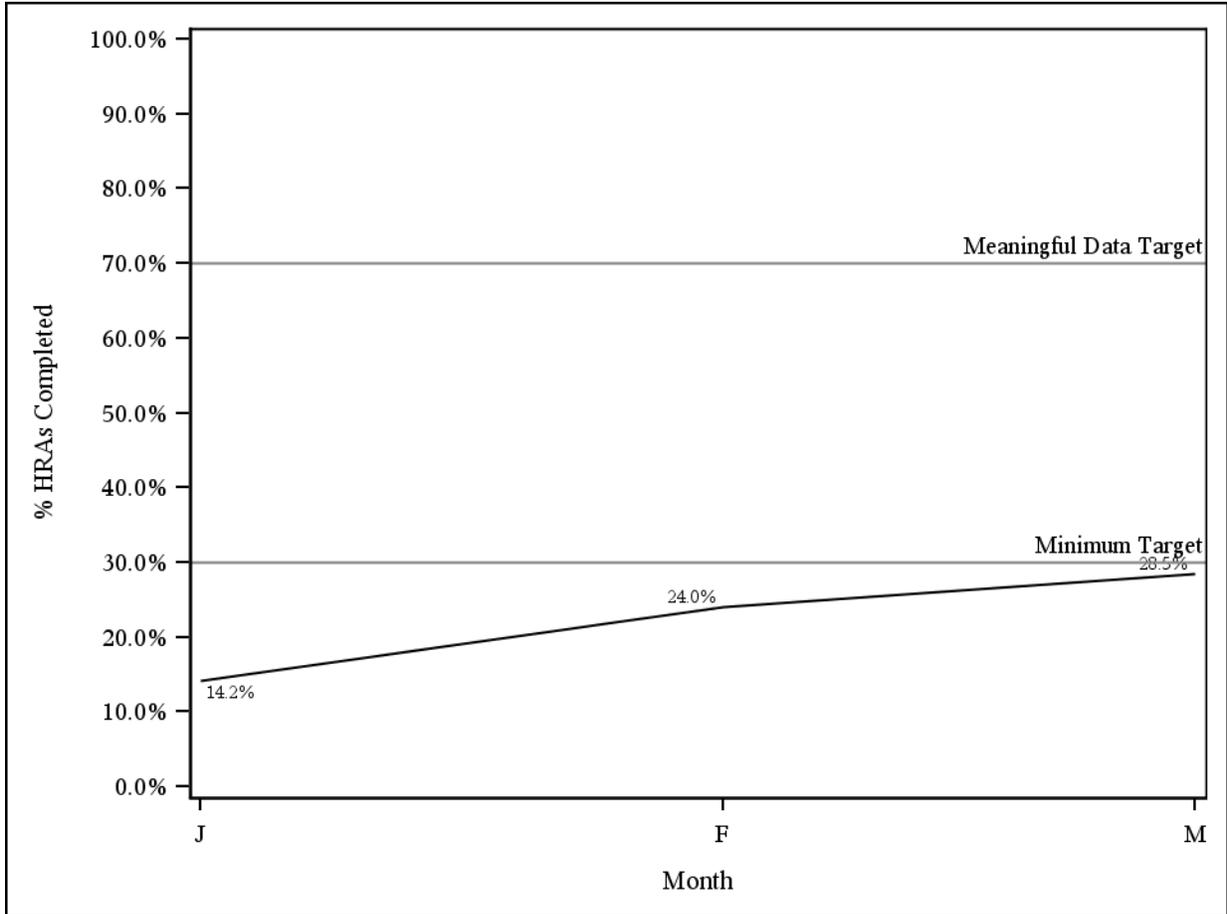
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
WUTC	4	6	133	4.5%	37	28.5%

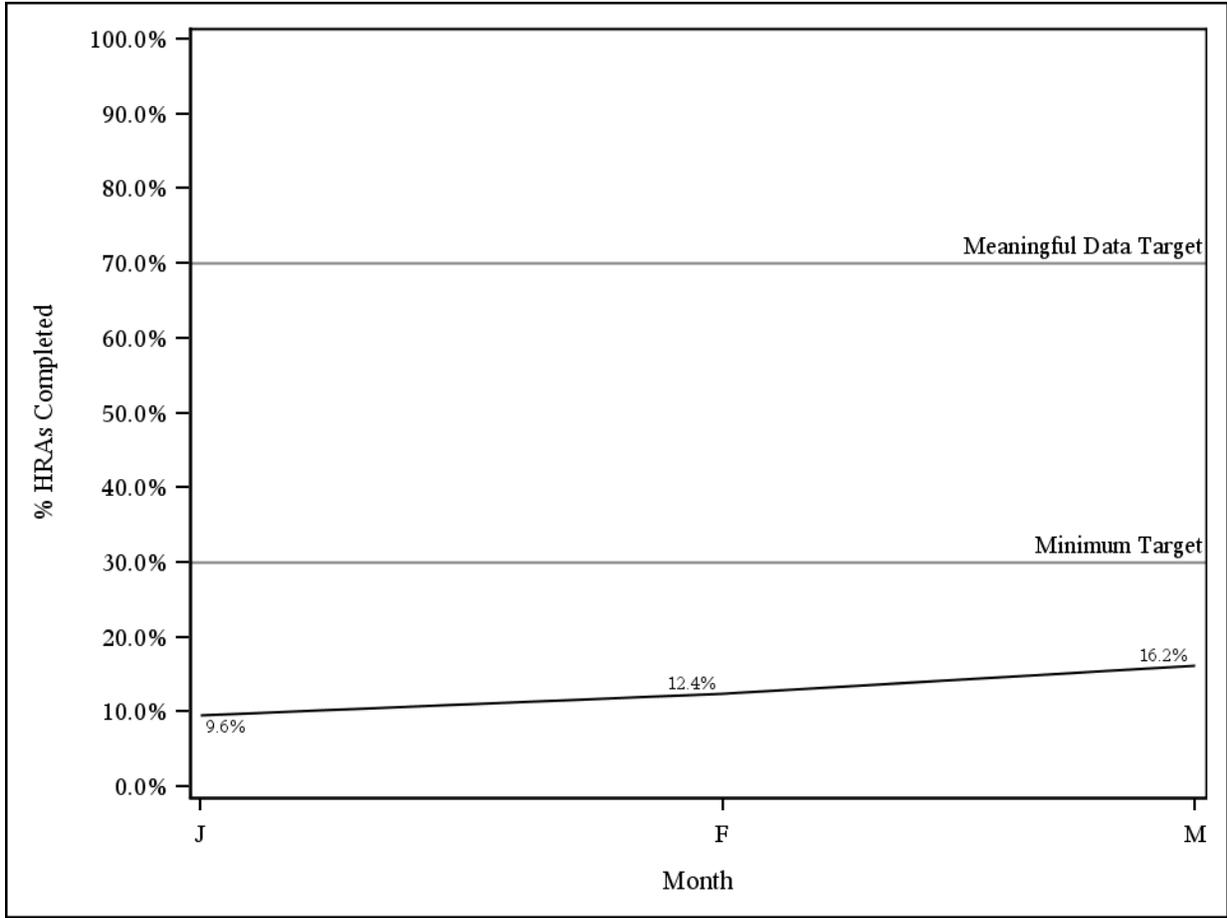
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
WVC	15	8	213	3.8%	34	16.2%

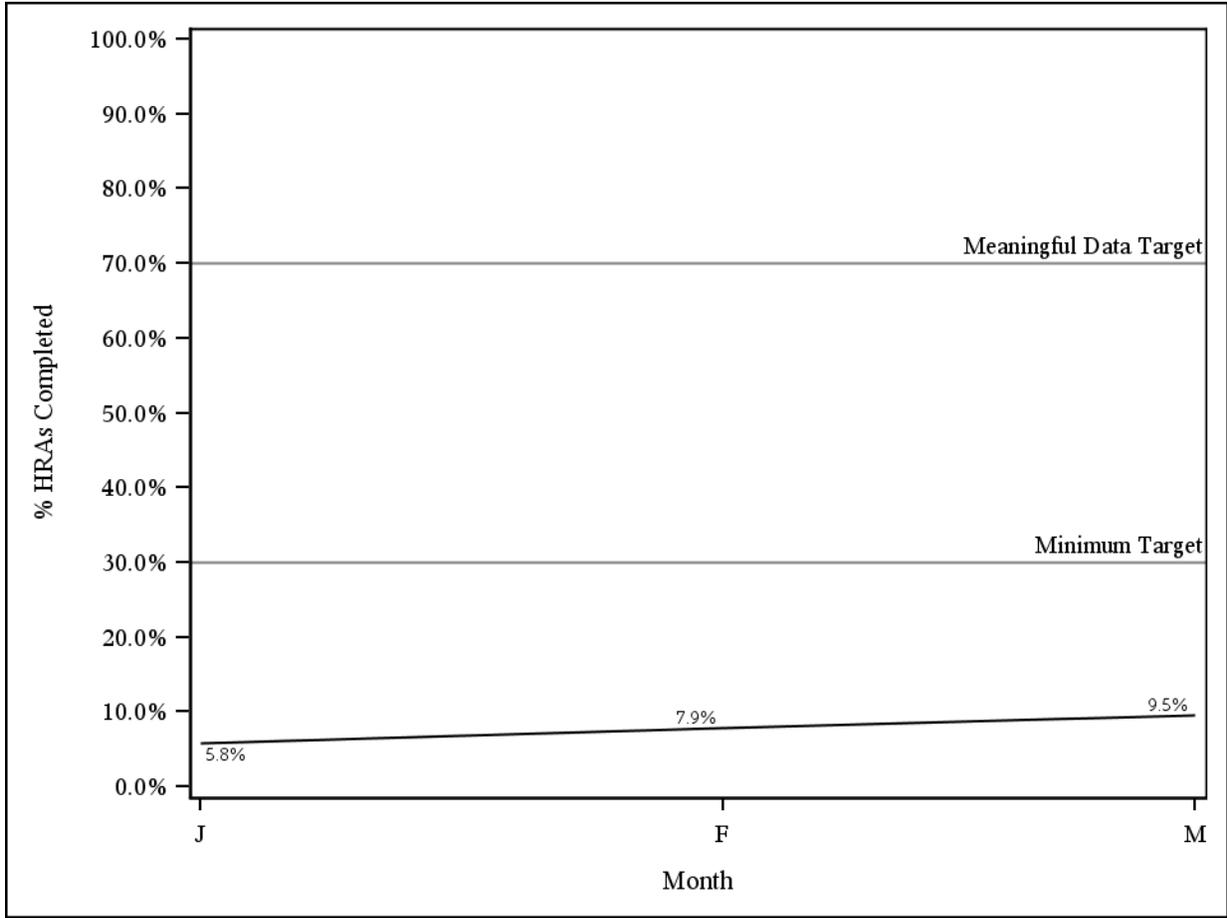
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
WWCC	56	6	373	1.6%	35	9.5%

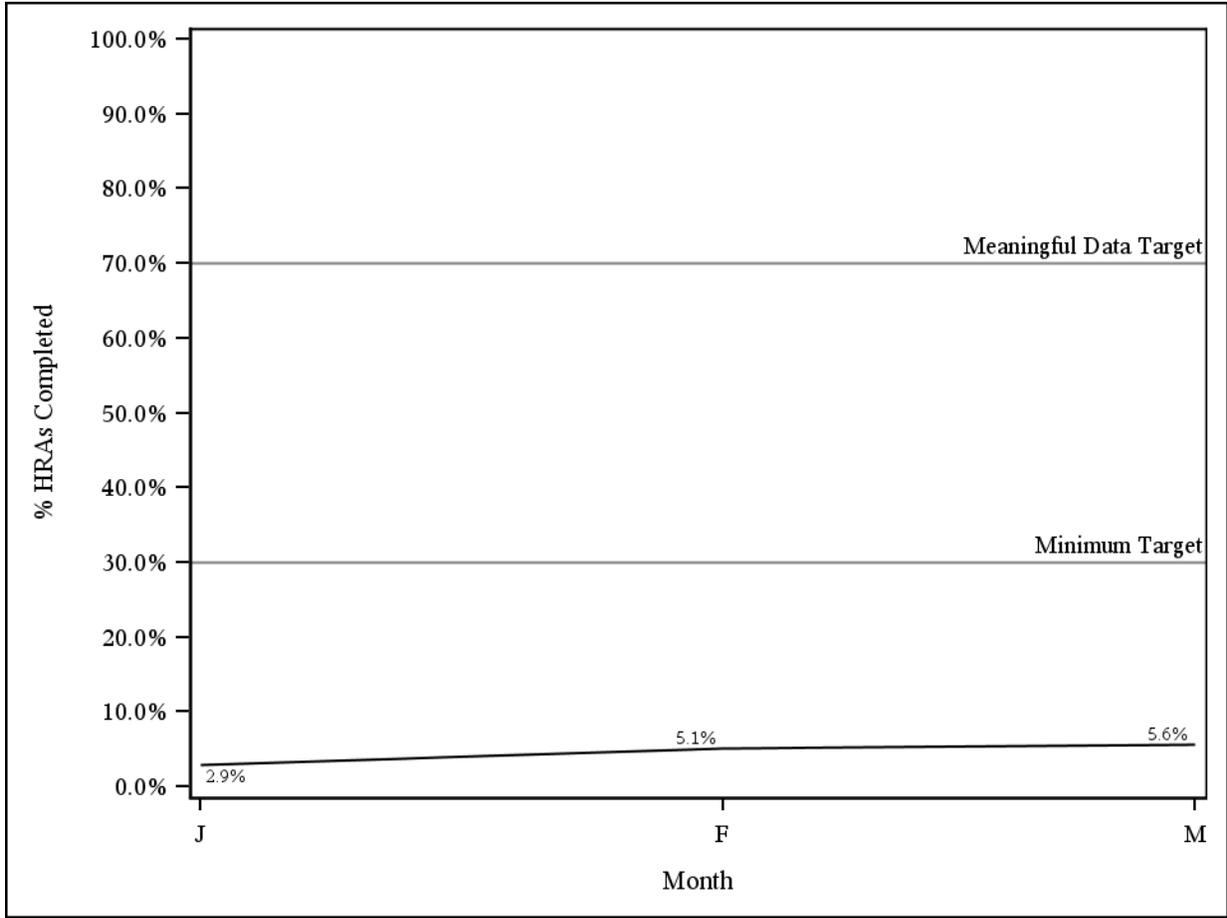
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
WWU	74	10	1757	0.6%	100	5.7%

HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 03/11	Employees for 03/11	Percent HRAs Completed for 03/11	YTD HRAs	YTD Percent HRAs Completed
YVCC	81	4	385	1.0%	14	3.6%

HRA Completion by Month

