

WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

HRA

COMPLETION REPORT - February 2011

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.washingtonwellness.gov
info@washingtonwellness.gov

HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency and higher education institution names.

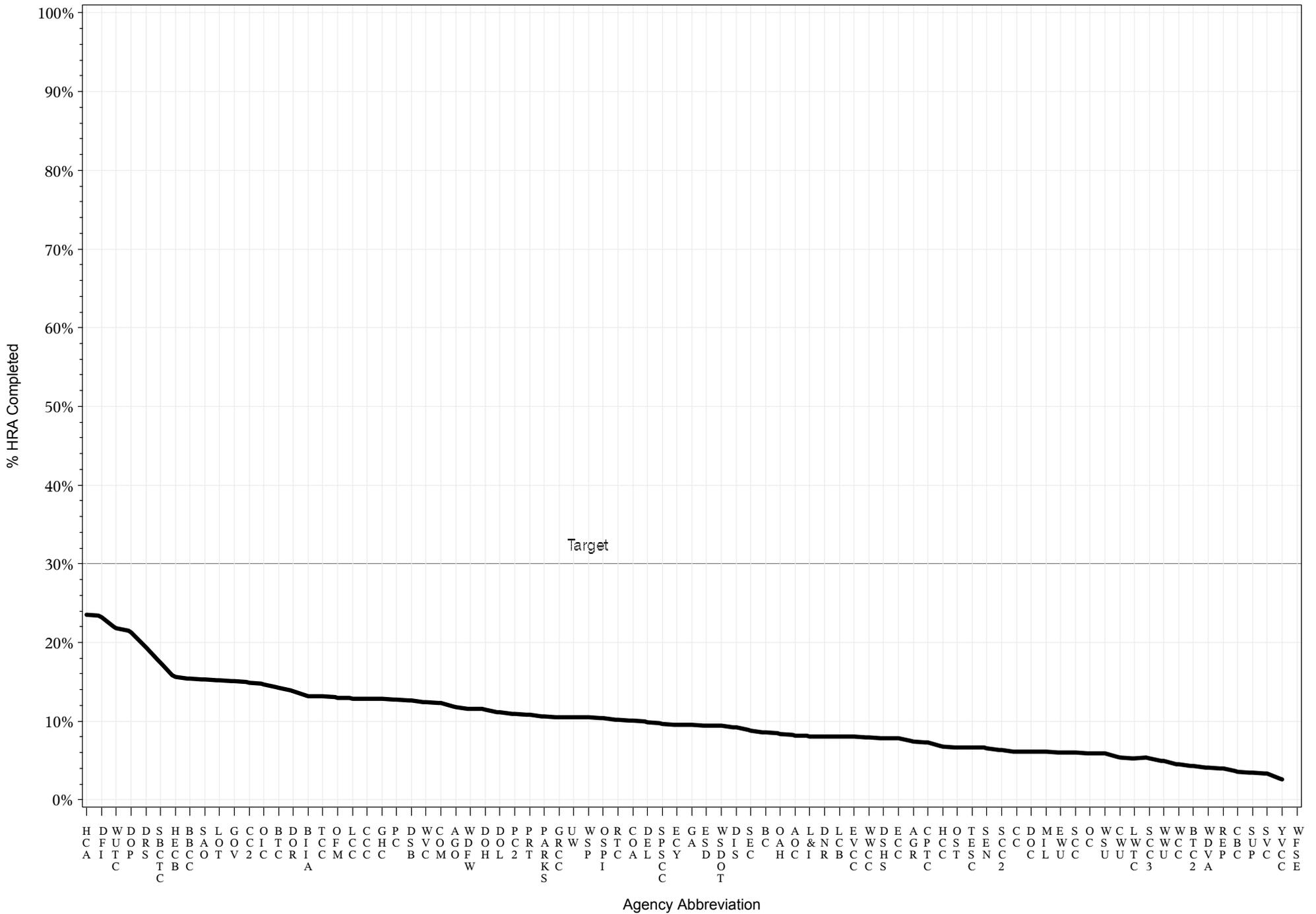
HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. The 30% goal is the minimum target, however organizations will want to aim for the highest possible completion rate for the organization's population. See the Organization Acronym Key for full agency and higher education institution names.

ORGANIZATION ACRONYM KEY

AGO	Office of the Attorney General	LCC	Lower Columbia College
AGR	Department of Agriculture	LOT	Lottery
AOC	Administrative Office of the Courts	LWTC	Lake Washington Technical College
BBCC	Big Bend Community College	MIL	Military Department
BC	Bellevue College	OAH	Office of Administrative Hearings
BIIA	Board of Industrial Insurance Appeals	OC	Olympic College
BTC	Bates Technical College	OFM	Office of Financial Management
BTC2	Bellingham Technical College	OIC	Office of the Insurance Commissioner
CBC	Columbia Basin College	OSPI	Office of the Superintendent of Public Instruction
CC	Centralia College	OST	Office of the State Treasurer
CC2	Clark College	PARKS	Parks and Recreation Commission
CCC	Cascadia Community College	PC	Peninsula College
COA	Court of Appeals	PC2	Pierce College
COM	Department of Commerce	PRT	Department of Printing
CPTC	Clover Park Technical College	REP	House of Representatives
CWU	Central Washington University	RTC	Renton Technical College
DEL	Department of Early Learning	SAO	State Auditor's Office
DFI	Department of Financial Institutions	SBCTC	State Board for Community & Technical Colleges
DIS	Department of Information Services	SCC	Shoreline Community College
DNR	Department of Natural Resources	SCC2	Seattle Community Colleges
DOC	Department of Corrections	SCC3	Spokane Community Colleges
DOH	Department of Health	SEC	Office of the Secretary of State
DOL	Department of Licensing	SEN	Senate
DOP	Department of Personnel	SPSCC	South Puget Sound Community College
DOR	Department of Revenue	SUP	Supreme Court
DRS	Department of Retirement Systems	SVC	Skagit Valley College
DSB	Department of Services for the Blind	TCC	Tacoma Community College
DSHS	Department of Social and Health Services	TESC	The Evergreen State College
ECC	Edmonds Community College	UW	University of Washington
ECY	Department of Ecology	WCC	Whatcom Community College
ESD	Employment Security Department	WDFW	Department of Fish and Wildlife
EVCC	Everett Community College	WDVA	Department of Veterans Affairs
EWU	Eastern Washington University	WFSE	Washington Federation of State Employees
GA	General Administration	WSDOT	Department of Transportation
GHC	Grays Harbor College	WSP	Washington State Patrol
GOV	Office of the Governor	WSU	Washington State University
GRCC	Green River Community College	WUTC	Utilities and Transportation Commission
HCA	Health Care Authority	WVC	Wenatchee Valley College
HCC	Highline Community College	WWCC	Walla Walla Community College
HECB	Higher Education Coordinating Board	WWU	Western Washington University
L&I	Labor and Industries	YVCC	Yakima Valley Community College
LCB	Liquor Control Board		

Rank Order Employee HRA Completion Rate by Organization FEBRUARY 2011



Monthly and Year-to-Date Employee HRA Completion
FEBRUARY 2011

Name	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
Aggregate	3534	168689	2.1%	10459	6.2%	.
AGO	43	1117	3.8%	137	11.8%	26
AGR	21	608	3.5%	44	7.4%	57
AOC	10	336	3.0%	27	8.2%	49
BBCC	18	201	9.0%	31	15.4%	8
BC	27	804	3.4%	67	8.6%	47
BIIA	2	135	1.5%	19	13.2%	16
BTC	12	295	4.1%	43	14.2%	14
BTC2	3	191	1.6%	8	4.3%	76
CBC	6	349	1.7%	13	3.6%	79
CC	8	248	3.2%	15	6.1%	64
CC2	13	337	3.9%	46	14.9%	12
CCC	5	151	3.3%	19	12.8%	20
COA	6	134	4.5%	13	10.1%	38
COM	14	300	4.7%	41	12.3%	25
CPTC	6	291	2.1%	21	7.3%	58
CWU	19	1309	1.5%	72	5.4%	71
DEL	4	190	2.1%	18	9.9%	39
DFI	11	170	6.5%	40	23.2%	2
DIS	20	413	4.8%	39	9.2%	45
DNR	23	1136	2.0%	92	8.0%	51
DOC	180	7548	2.4%	477	6.1%	65
DOH	58	1424	4.1%	161	11.5%	28
DOL	48	1196	4.0%	134	11.1%	29
DOP	5	153	3.3%	39	21.3%	4
DOR	85	1033	8.2%	144	13.8%	15
DRS	17	216	7.9%	43	19.4%	5
DSB	4	72	5.6%	9	12.6%	23
DSHS	481	15733	3.1%	1265	7.8%	55
ECC	13	721	1.8%	54	7.8%	56
ECY	46	1472	3.1%	141	9.5%	41

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion
FEBRUARY 2011

Name	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
ESD	71	2338	3.0%	215	9.4%	43
EVCC	16	447	3.6%	35	8.0%	53
EWU	20	1230	1.6%	74	6.0%	67
GA	16	537	3.0%	54	9.5%	42
GHC	5	175	2.9%	22	12.8%	21
GOV	3	44	6.8%	7	15.1%	11
GRCC	22	560	3.9%	57	10.5%	33
HCA	11	230	4.8%	57	23.5%	1
HCC	15	509	2.9%	34	6.8%	59
HECB	4	89	4.5%	14	15.6%	7
L&I	84	2427	3.5%	198	8.1%	50
LCB	34	1088	3.1%	88	8.0%	52
LCC	4	110	3.6%	13	12.9%	19
LOT	6	127	4.7%	19	15.2%	10
LWTC	7	273	2.6%	14	5.3%	72
MIL	5	257	1.9%	17	6.1%	66
OAH	4	156	2.6%	12	8.4%	48
OC	9	394	2.3%	23	5.9%	69
OFM	13	314	4.1%	41	13.0%	18
OIC	7	202	3.5%	30	14.7%	13
OSPI	17	365	4.7%	38	10.4%	36
OST	.	59	.	4	6.7%	60
PARKS	22	546	4.0%	58	10.6%	32
PC	9	202	4.5%	26	12.7%	22
PC2	28	599	4.7%	64	10.9%	30
PRT	2	93	2.2%	12	10.8%	31
REP	4	320	1.3%	13	4.0%	78
RTC	7	263	2.7%	26	10.2%	37
SAO	16	334	4.8%	54	15.3%	9
SBCTC	12	142	8.5%	26	17.4%	6
SCC	8	410	2.0%	25	6.0%	68

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Monthly and Year-to-Date Employee HRA Completion
FEBRUARY 2011

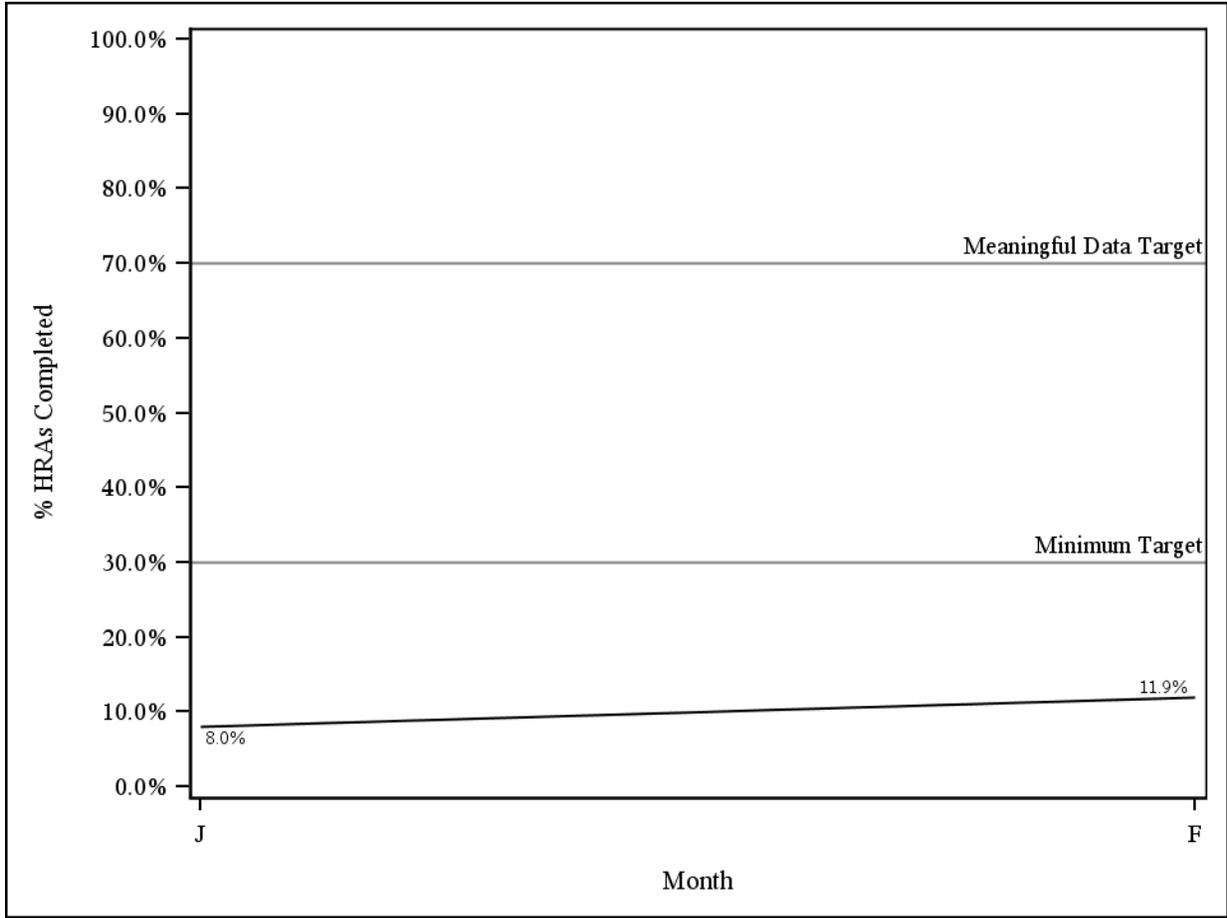
Name	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
SCC2	32	1447	2.2%	90	6.3%	63
SCC3	16	1243	1.3%	66	5.3%	73
SEC	12	259	4.6%	24	8.8%	46
SEN	5	228	2.2%	15	6.6%	62
SPSCC	12	312	3.8%	30	9.7%	40
SUP	1	60	1.7%	2	3.5%	80
SVC	3	429	0.7%	14	3.3%	81
TCC	20	460	4.3%	60	13.2%	17
TESC	20	670	3.0%	45	6.7%	61
UW	1026	27375	3.7%	2851	10.5%	34
WCC	5	300	1.7%	13	4.5%	75
WDFW	70	1379	5.1%	160	11.6%	27
WDVA	12	571	2.1%	23	4.1%	77
WFSE	.	95	.	.	.	83
WSDOT	175	6780	2.6%	640	9.4%	44
WSP	86	2046	4.2%	218	10.5%	35
WSU	112	5519	2.0%	329	5.9%	70
WUTC	10	132	7.6%	28	21.8%	3
WVC	6	211	2.8%	26	12.4%	24
WWCC	8	373	2.1%	29	7.9%	54
WWU	35	1761	2.0%	87	4.9%	74
YVCC	6	384	1.6%	10	2.6%	82

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Aggregate includes all agencies.***

HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
AGO	26	43	1117	3.8%	137	11.8%

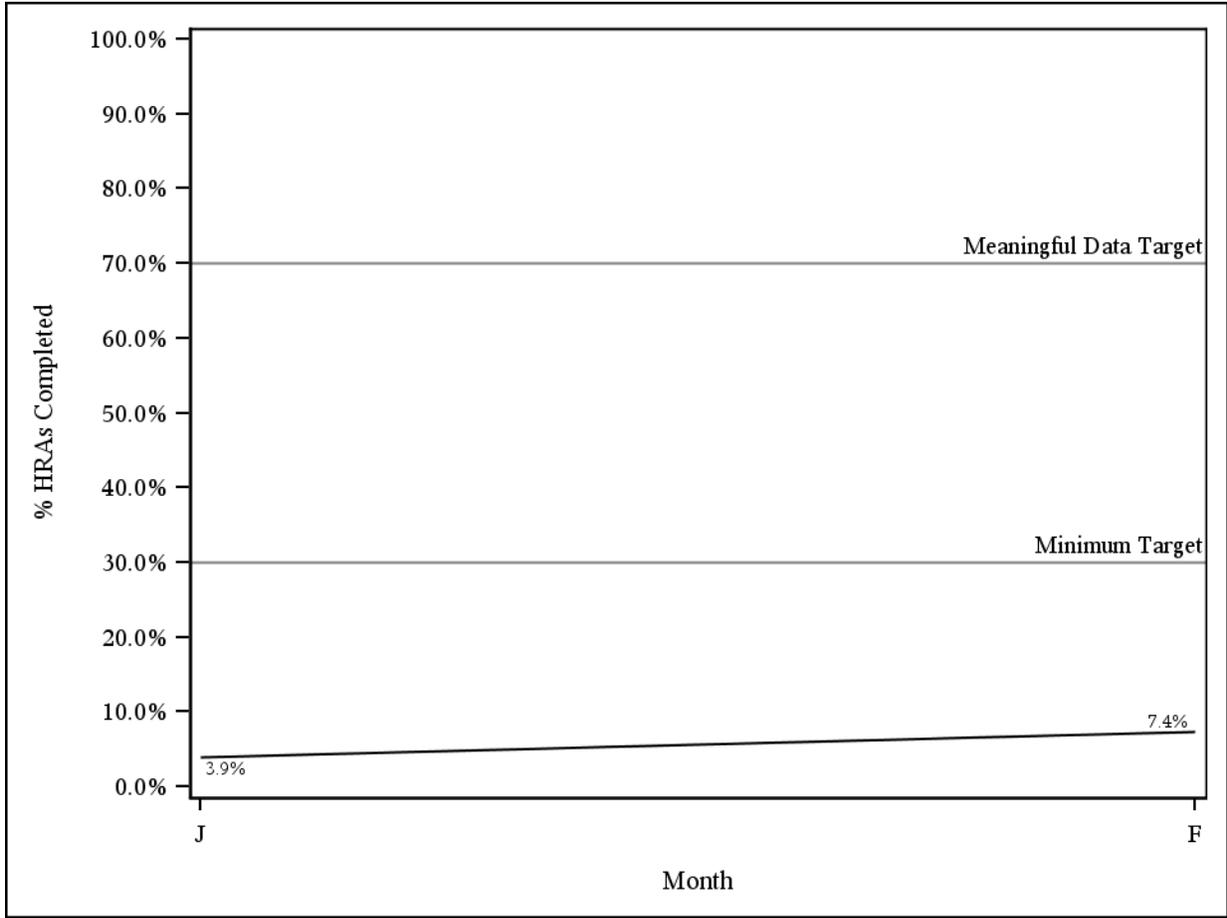
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
AGR	57	21	608	3.5%	44	7.4%

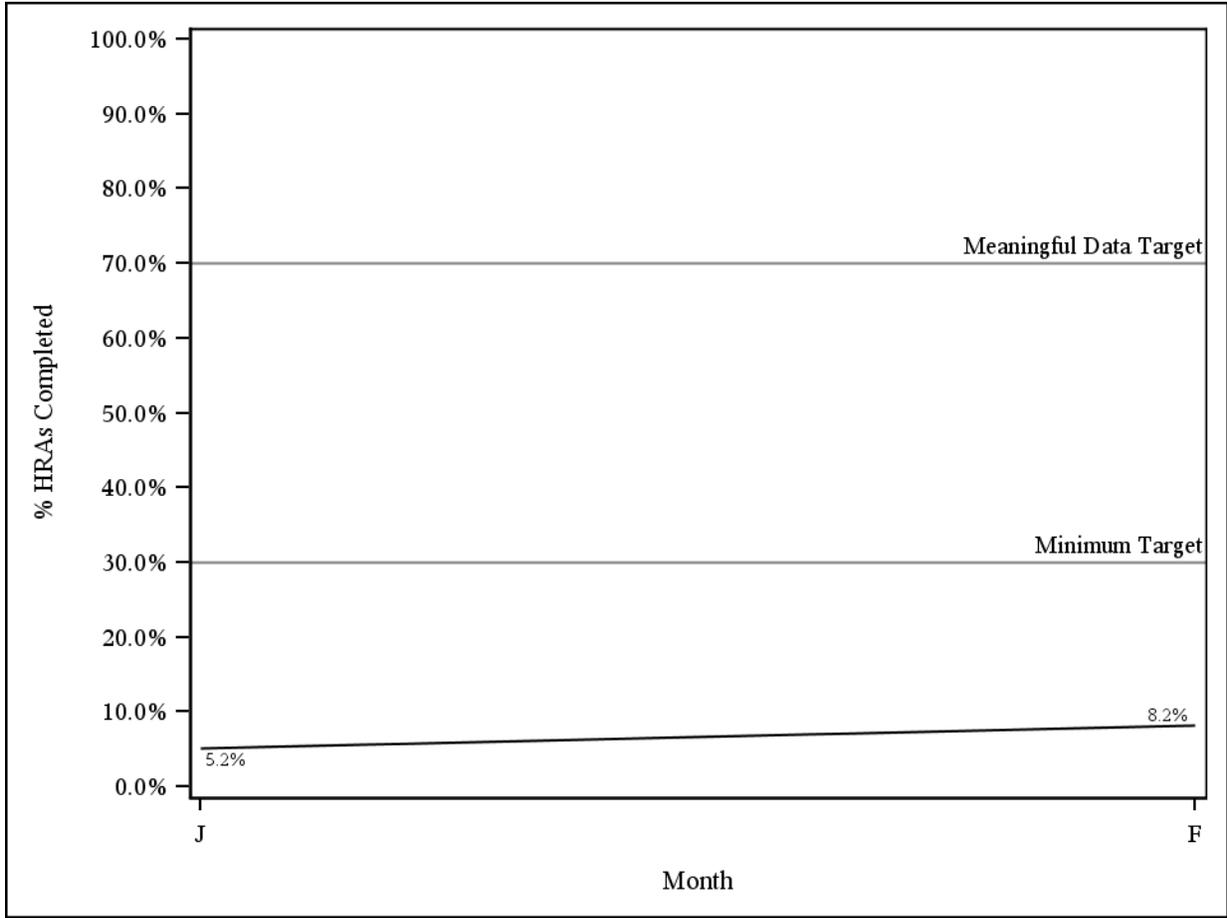
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
AOC	49	10	336	3.0%	27	8.2%

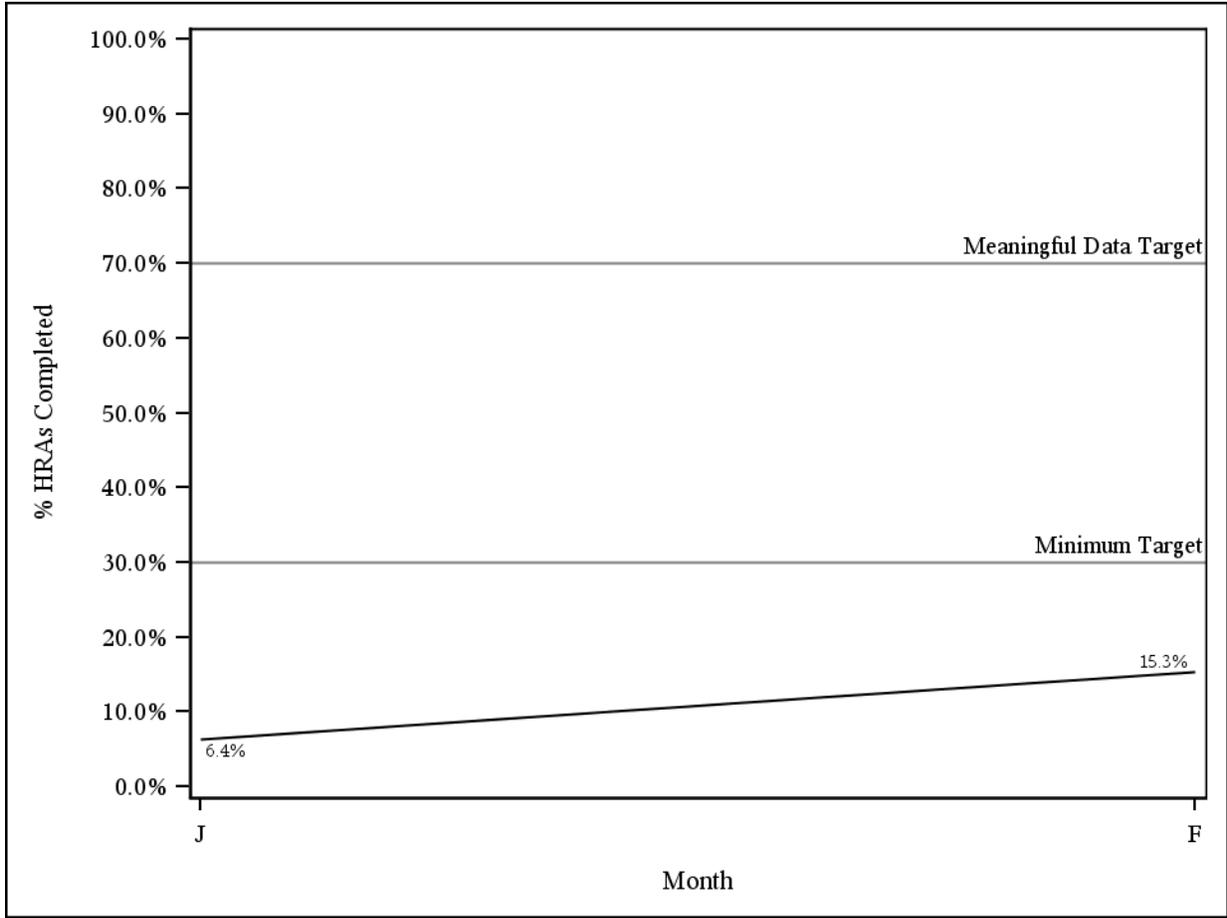
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
BBCC	8	18	201	9.0%	31	15.4%

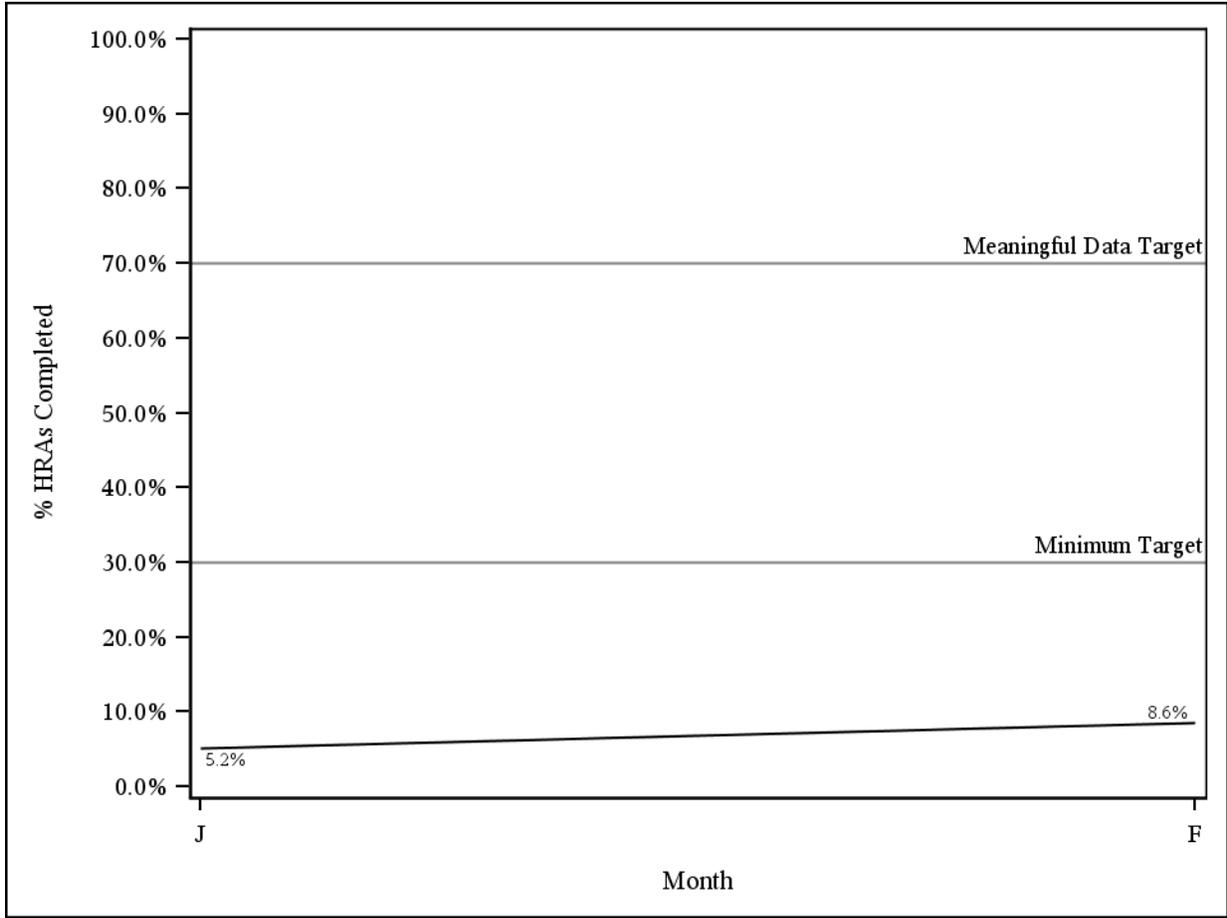
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
BC	47	27	804	3.4%	67	8.6%

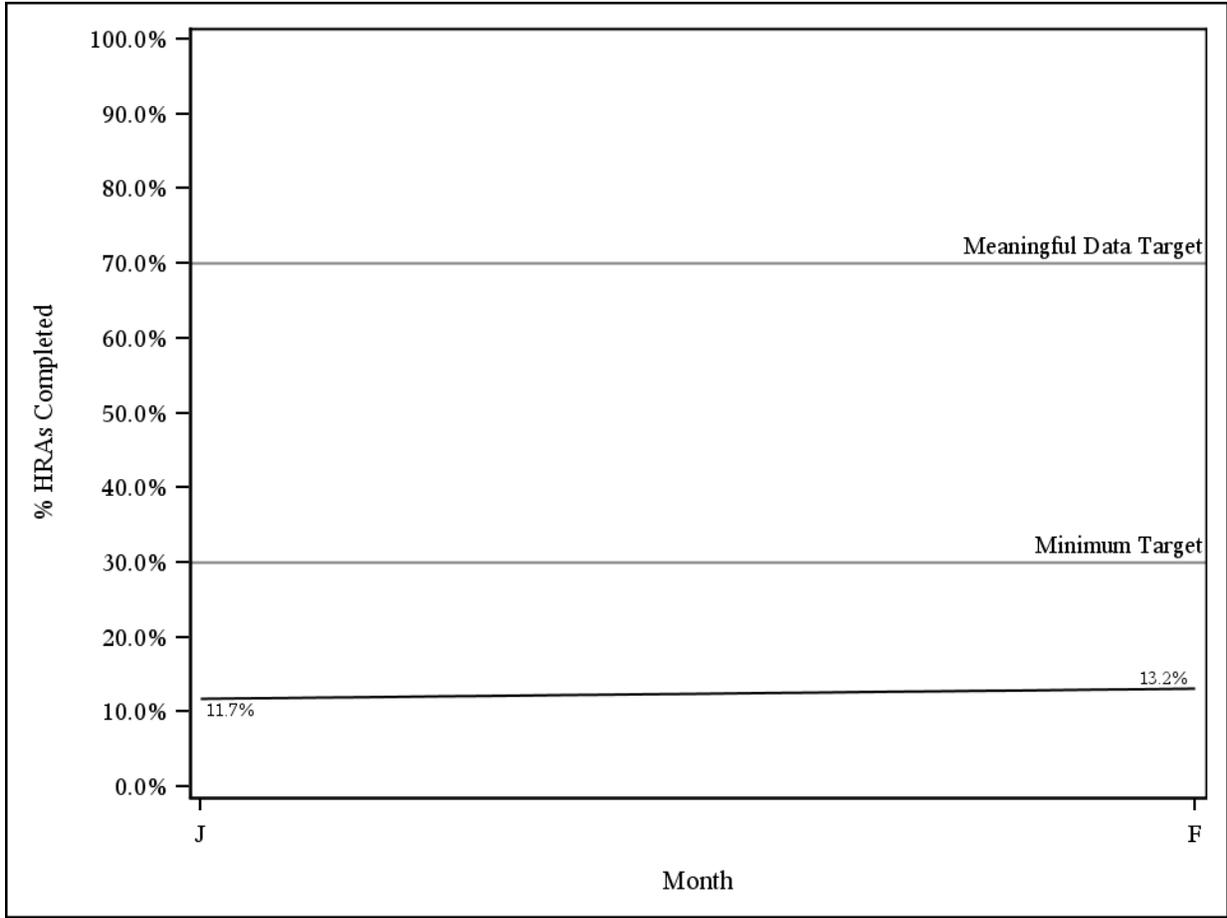
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
BIIA	16	2	135	1.5%	19	13.2%

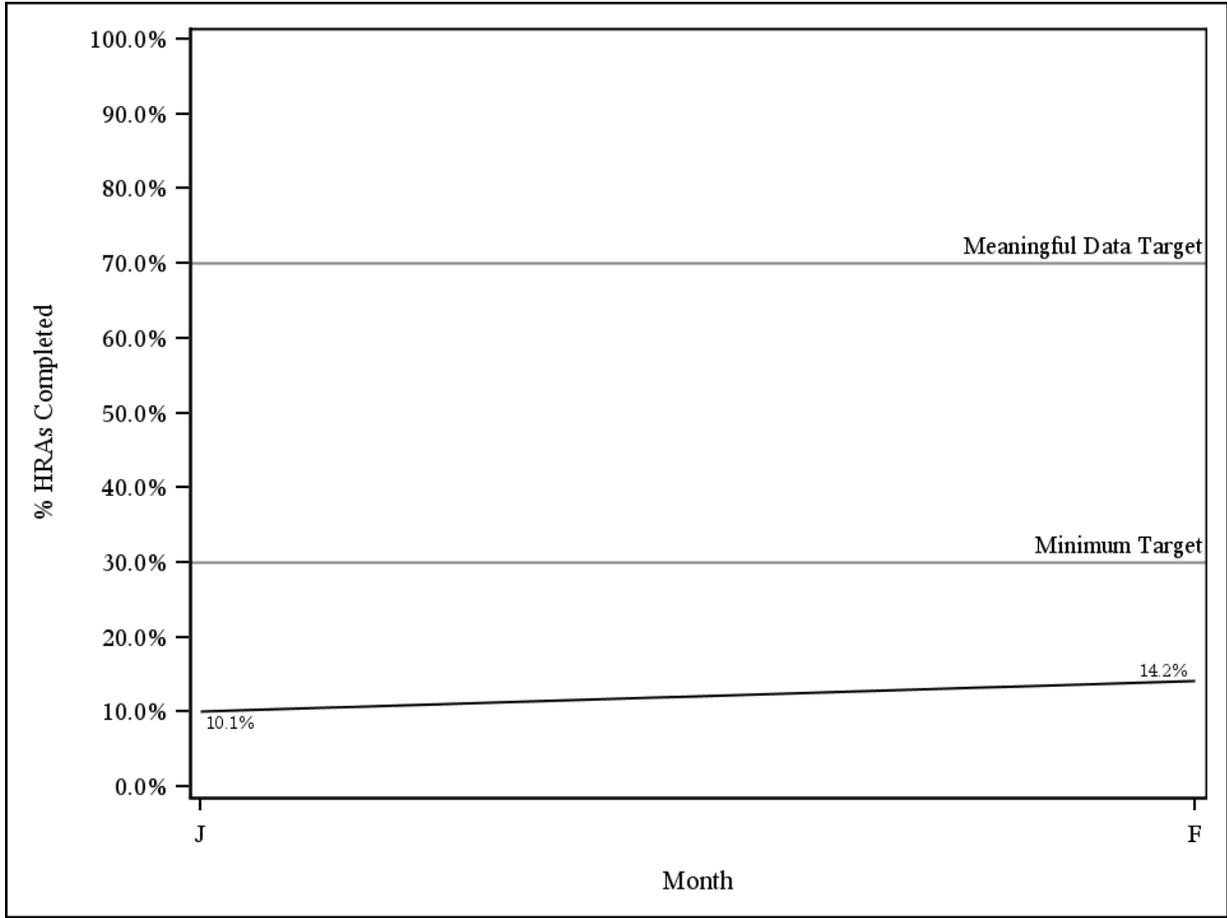
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
BTC	14	12	295	4.1%	43	14.2%

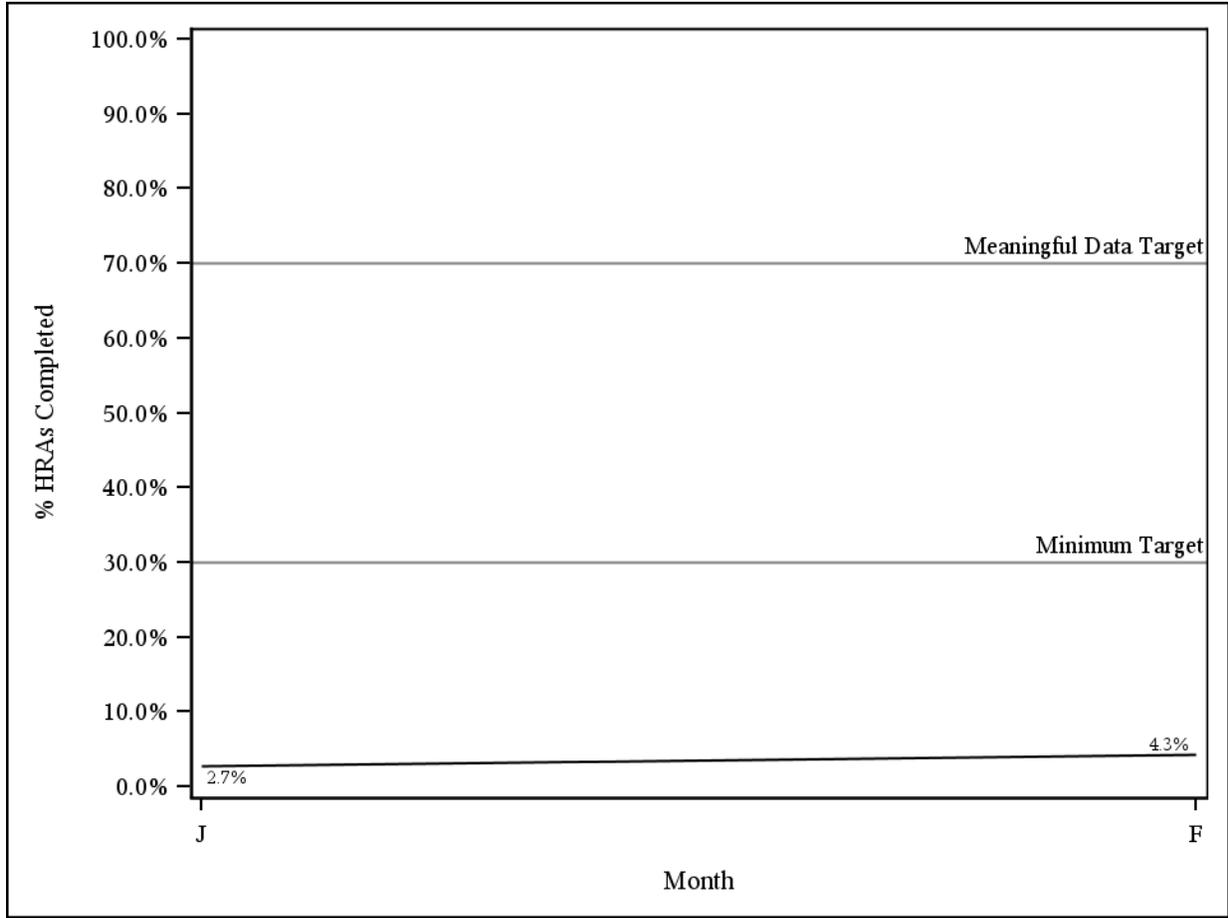
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
BTC2	76	3	191	1.6%	8	4.3%

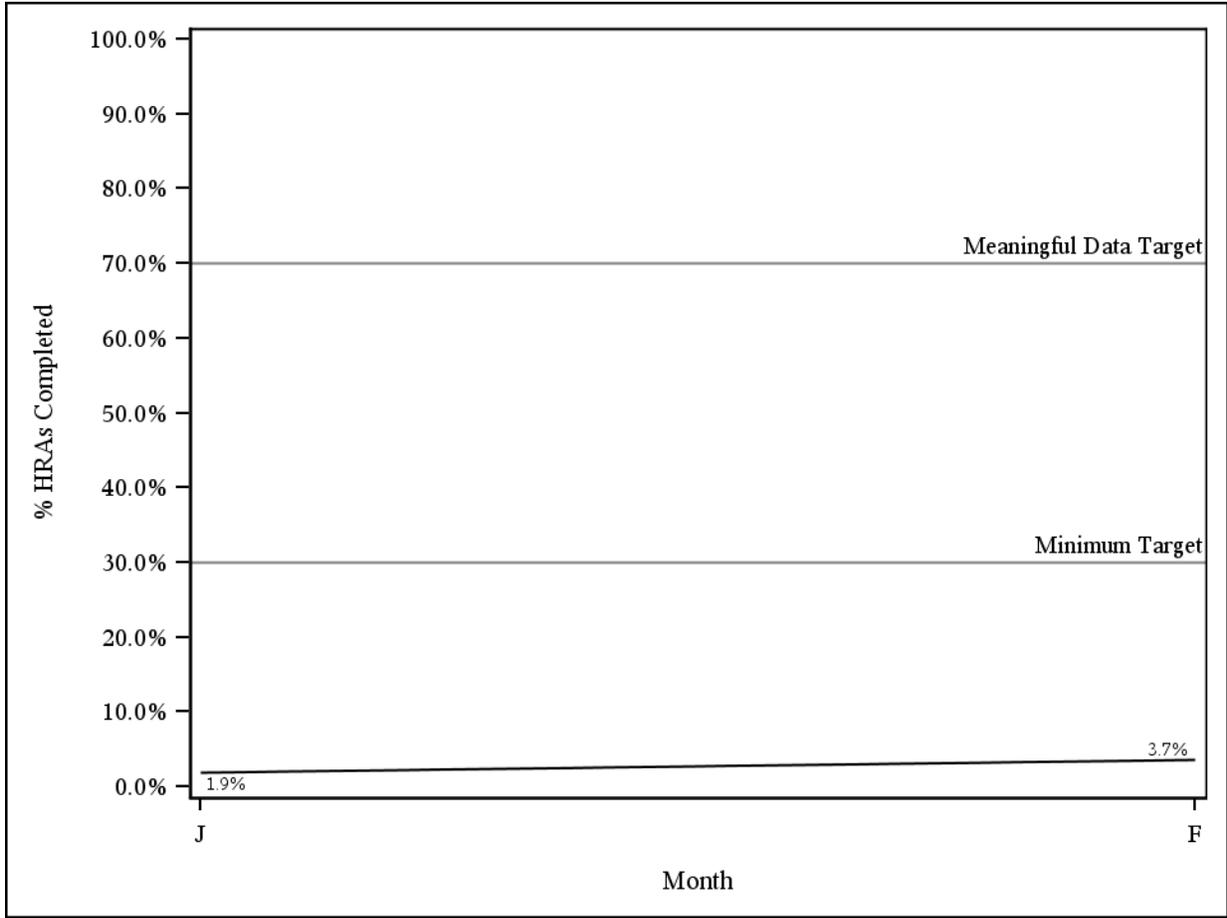
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
CBC	79	6	349	1.7%	13	3.6%

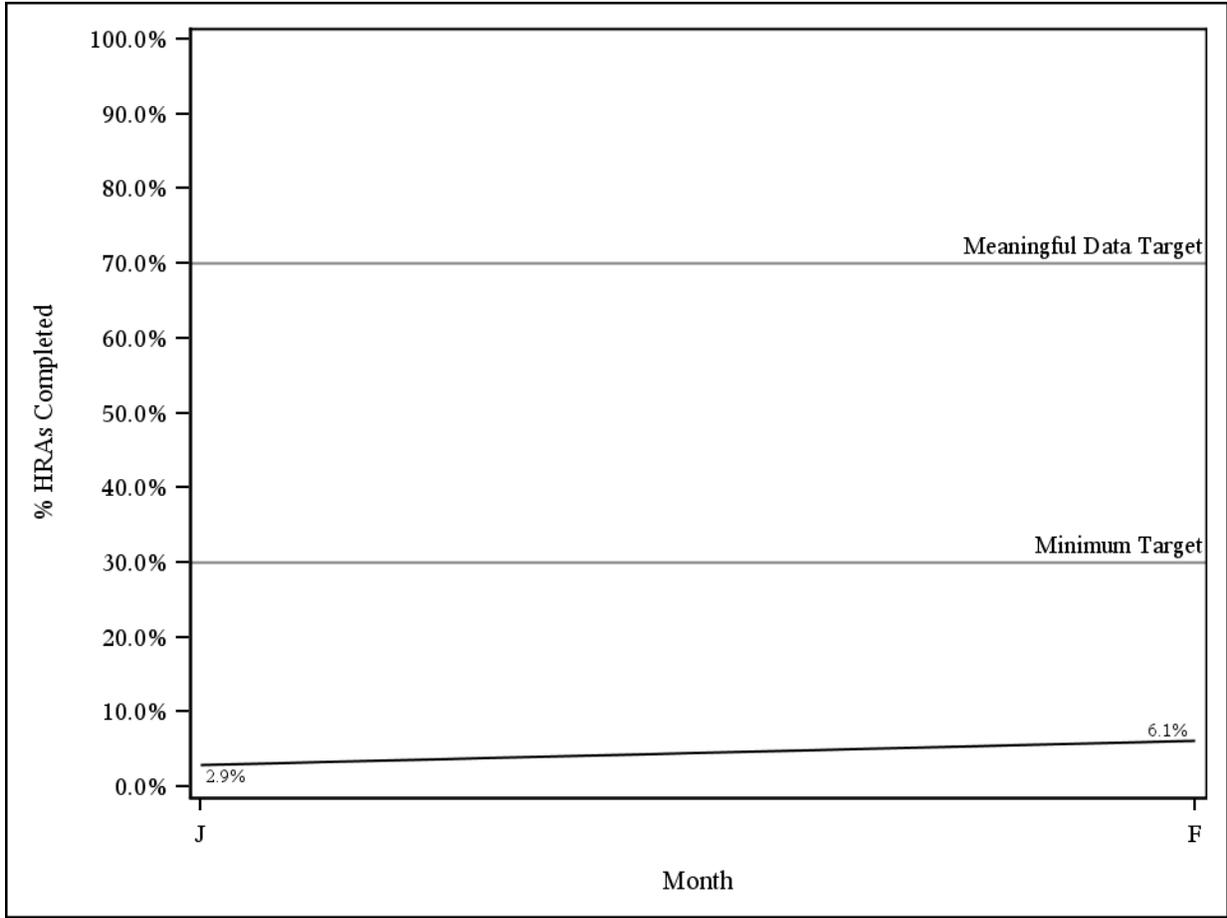
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
CC	64	8	248	3.2%	15	6.1%

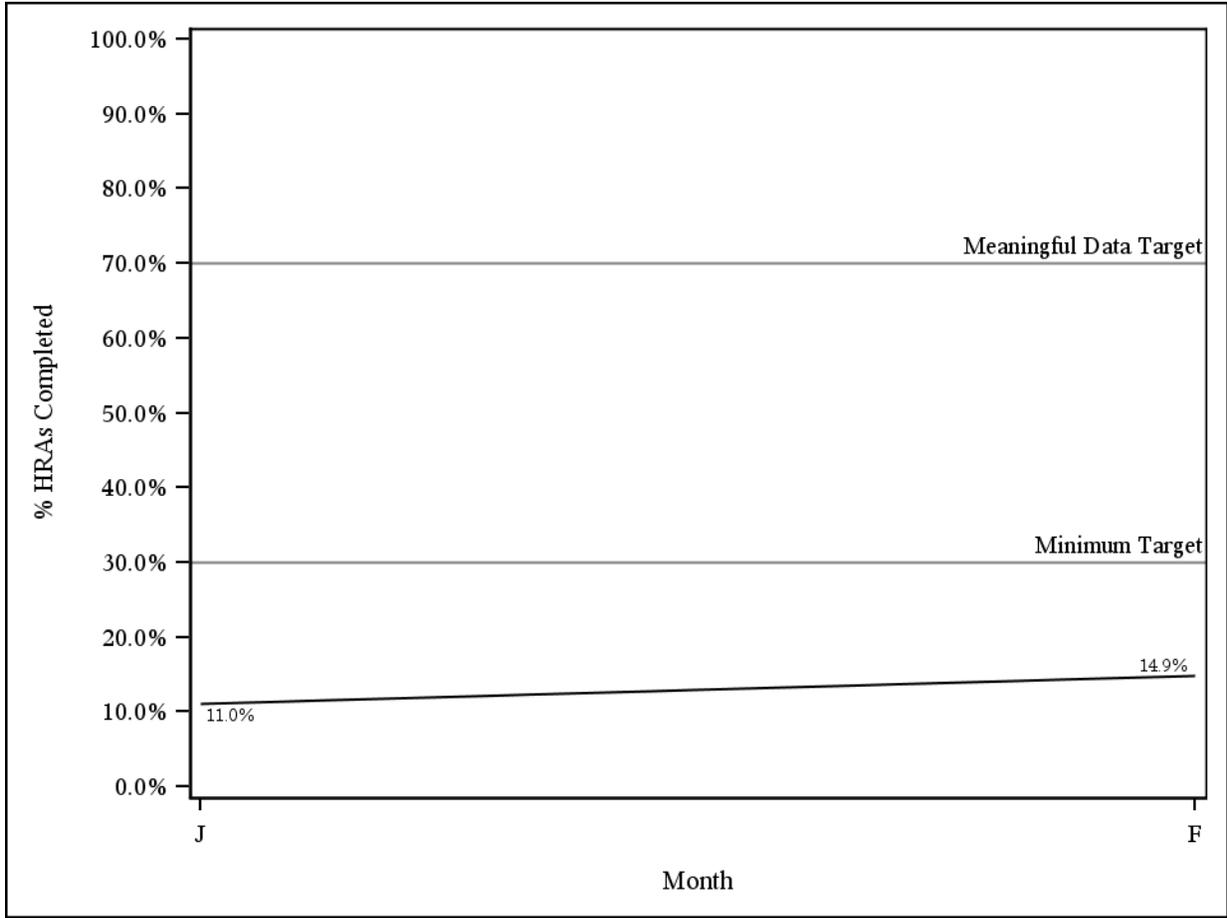
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
CC2	12	13	337	3.9%	46	14.9%

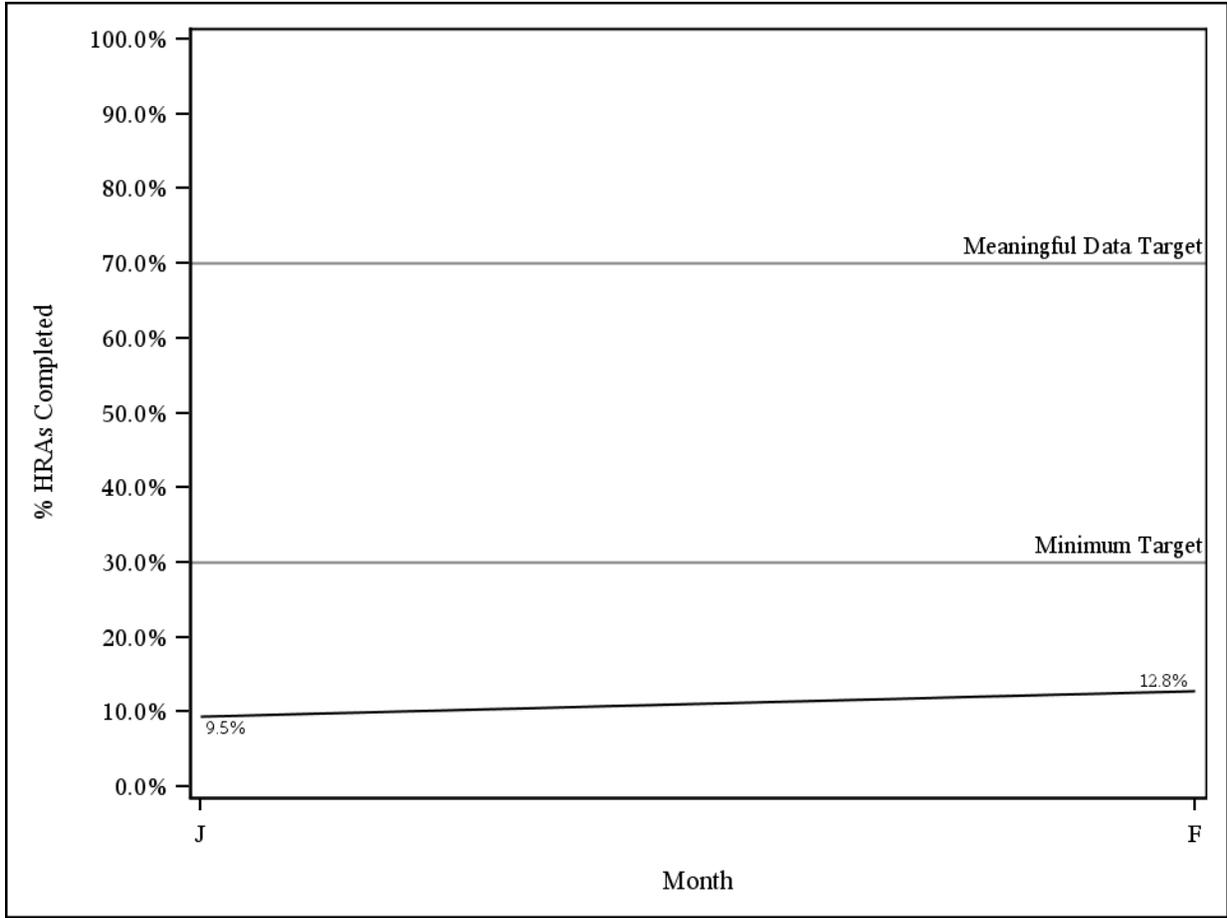
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
CCC	20	5	151	3.3%	19	12.8%

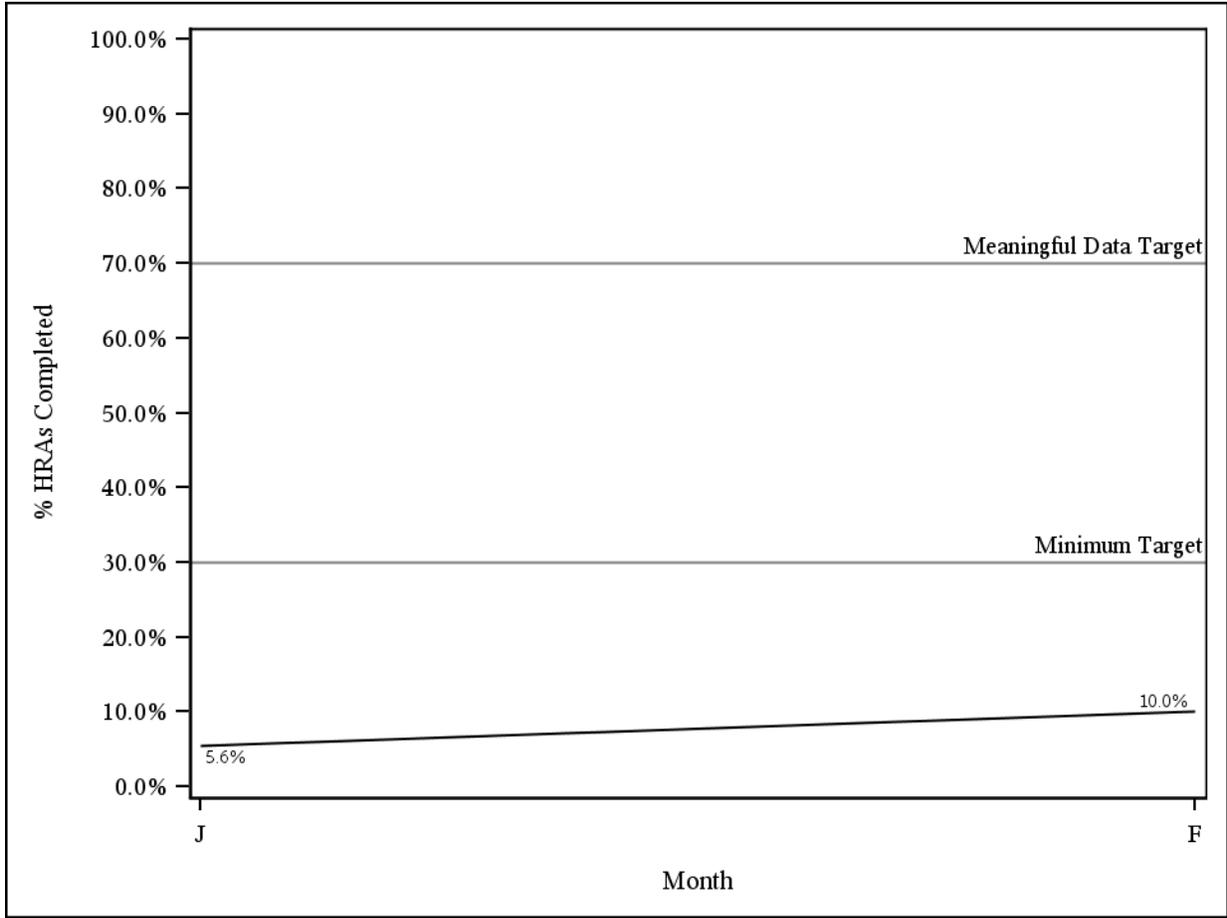
HRA Completion by Month



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Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
COA	38	6	134	4.5%	13	10.1%

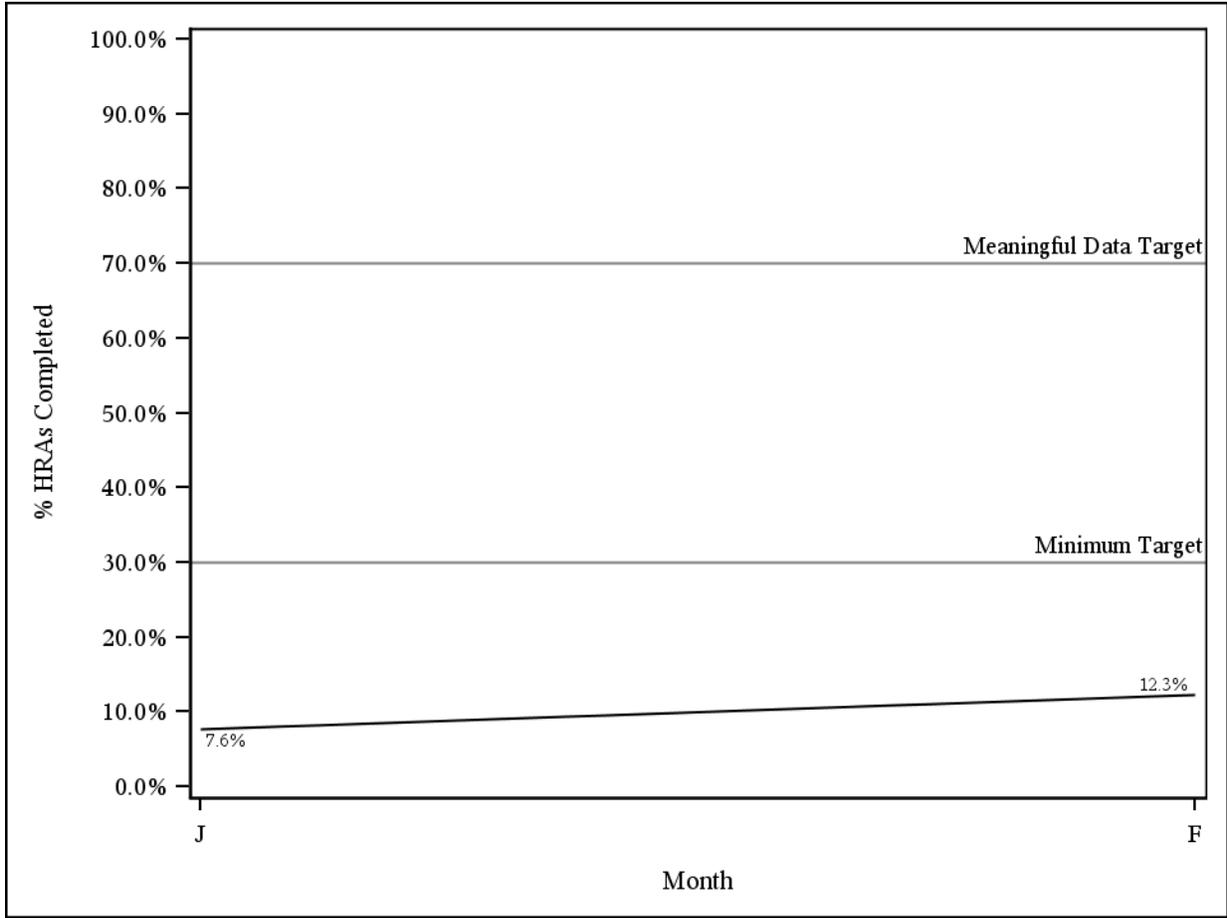
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
COM	25	14	300	4.7%	41	12.3%

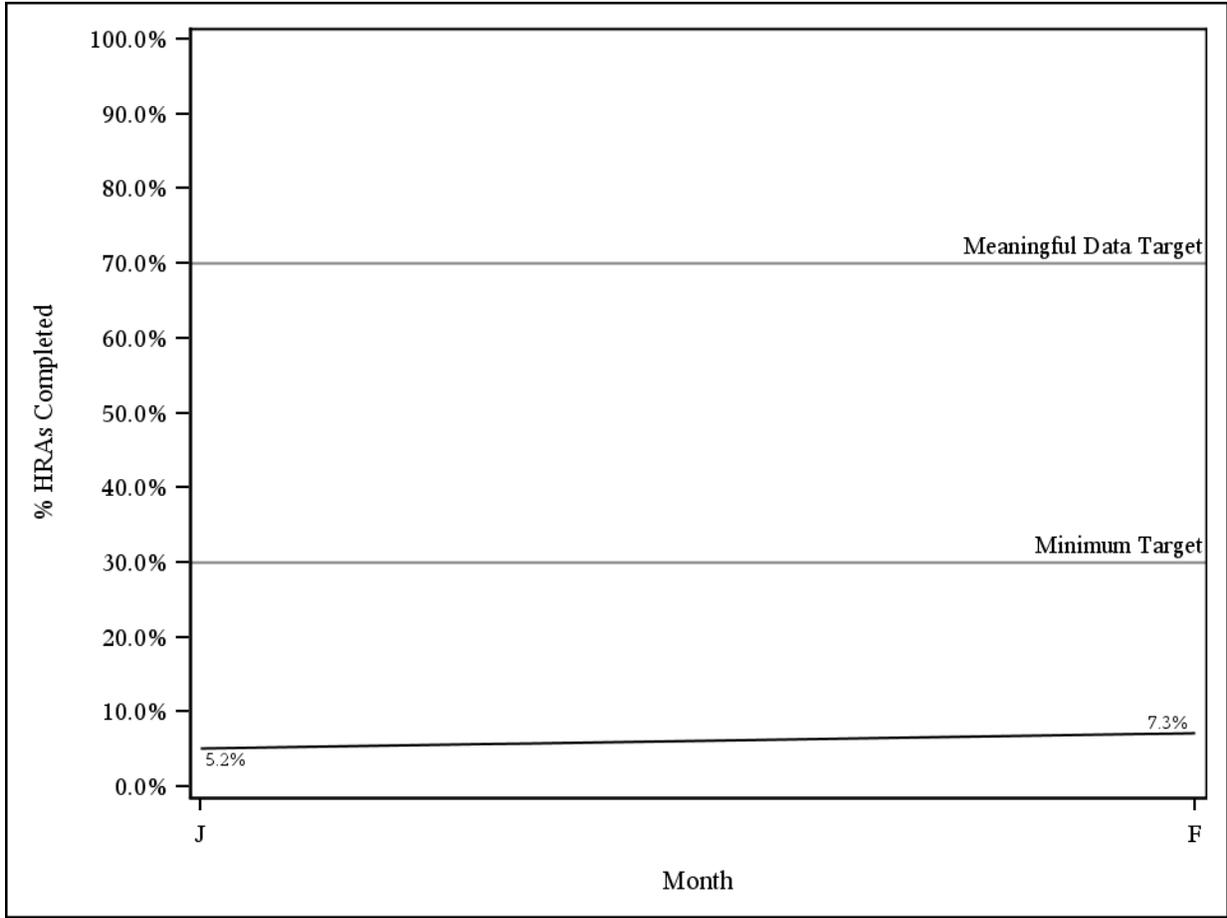
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
CPTC	58	6	291	2.1%	21	7.3%

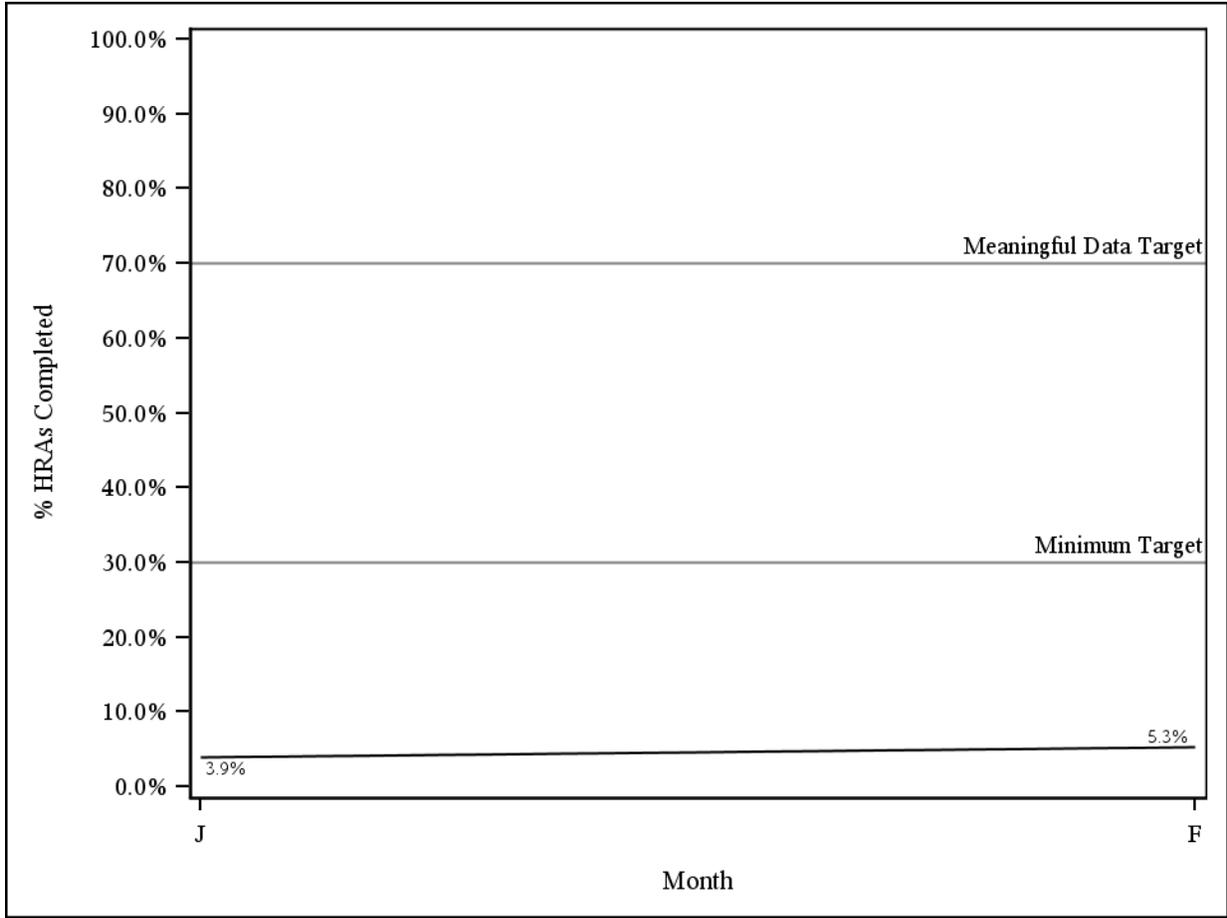
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
CWU	71	19	1309	1.5%	72	5.4%

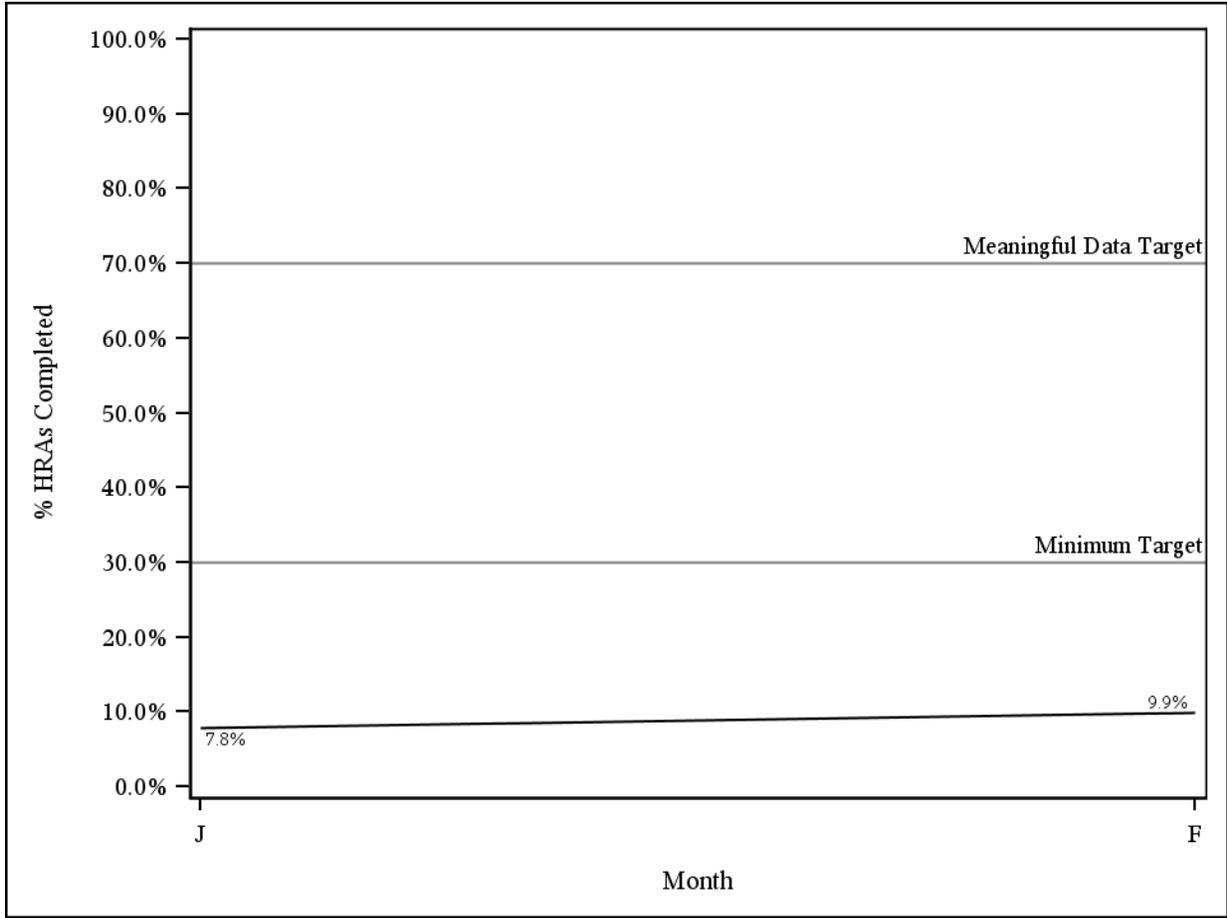
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
DEL	39	4	190	2.1%	18	9.9%

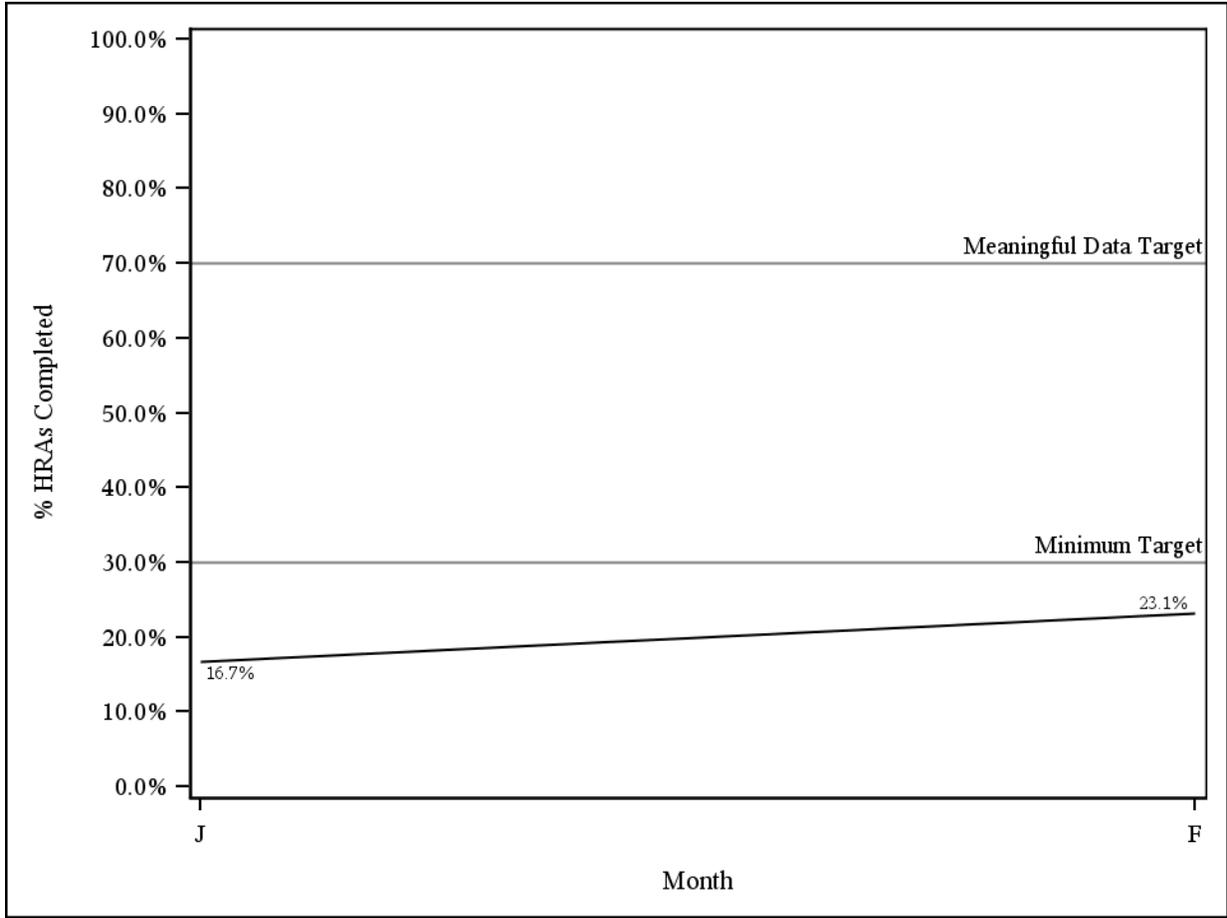
HRA Completion by Month



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Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
DFI	2	11	170	6.5%	40	23.2%

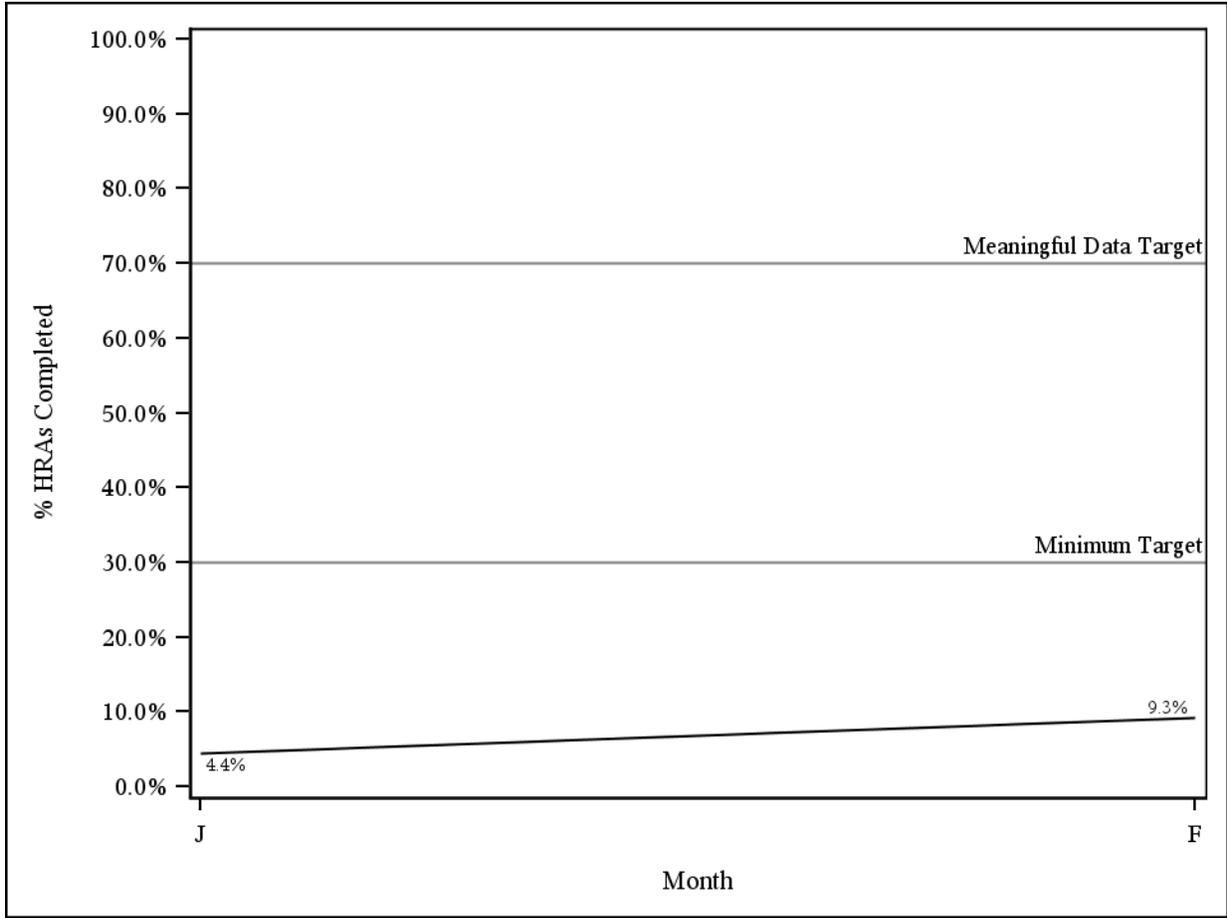
HRA Completion by Month



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Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
DIS	45	20	413	4.8%	39	9.2%

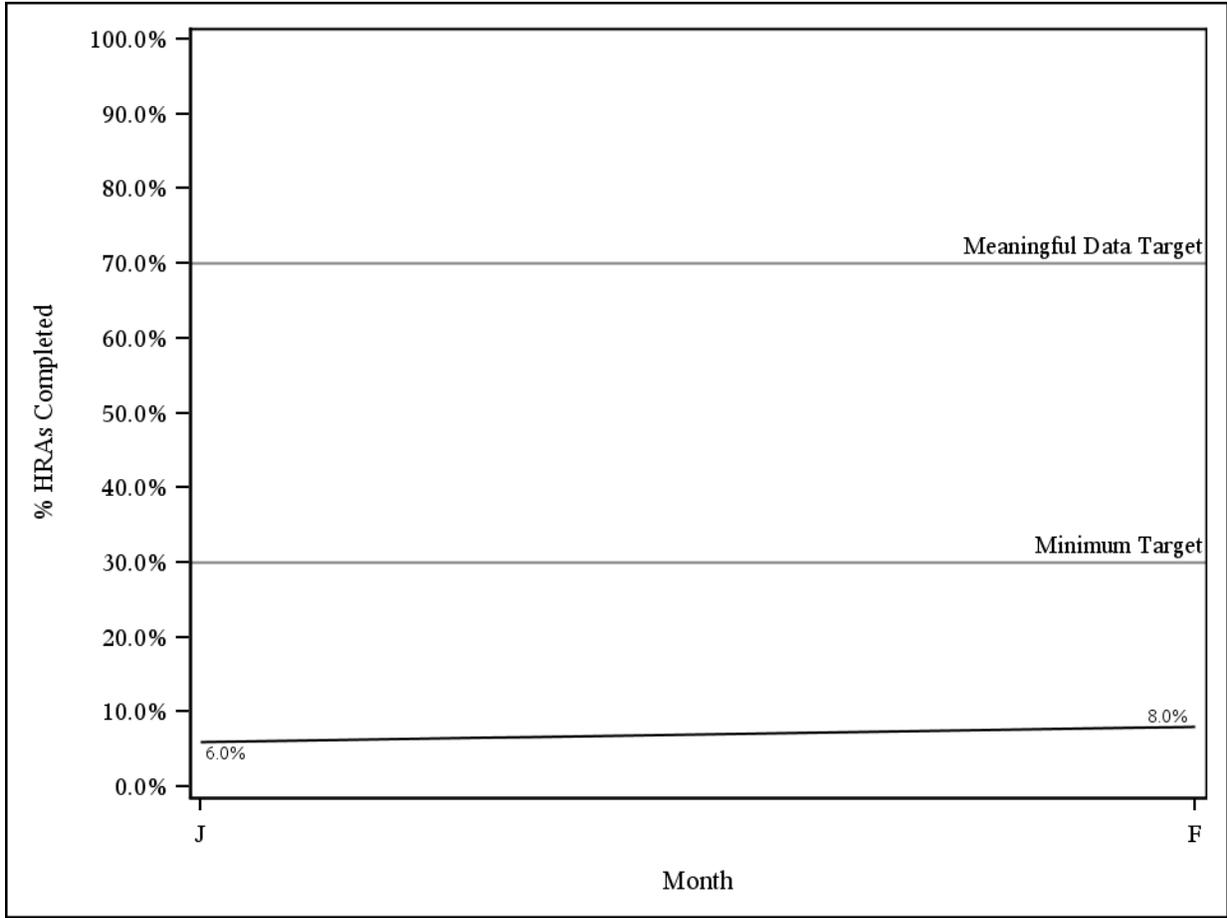
HRA Completion by Month



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DNR	51	23	1136	2.0%	92	8.0%

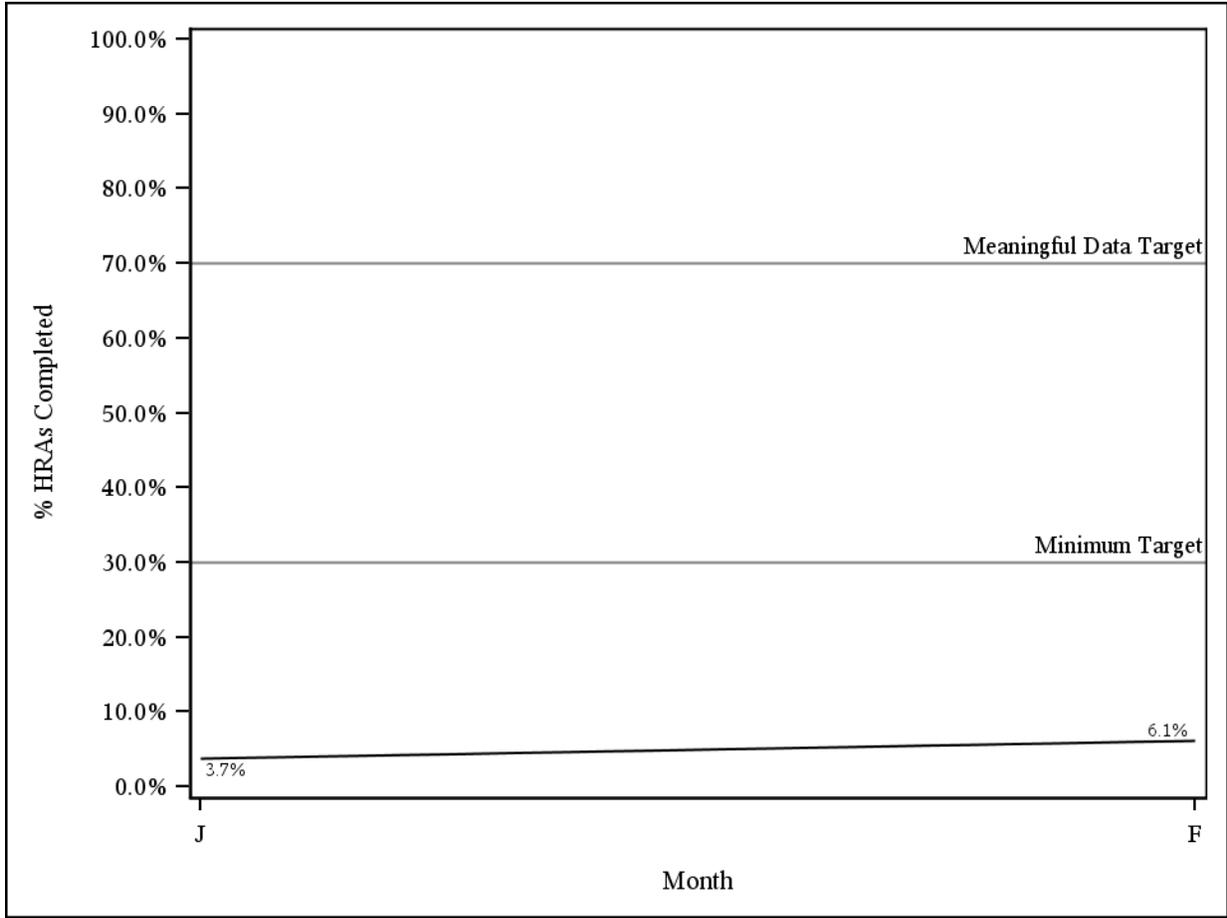
HRA Completion by Month



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Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
DOC	65	180	7548	2.4%	477	6.1%

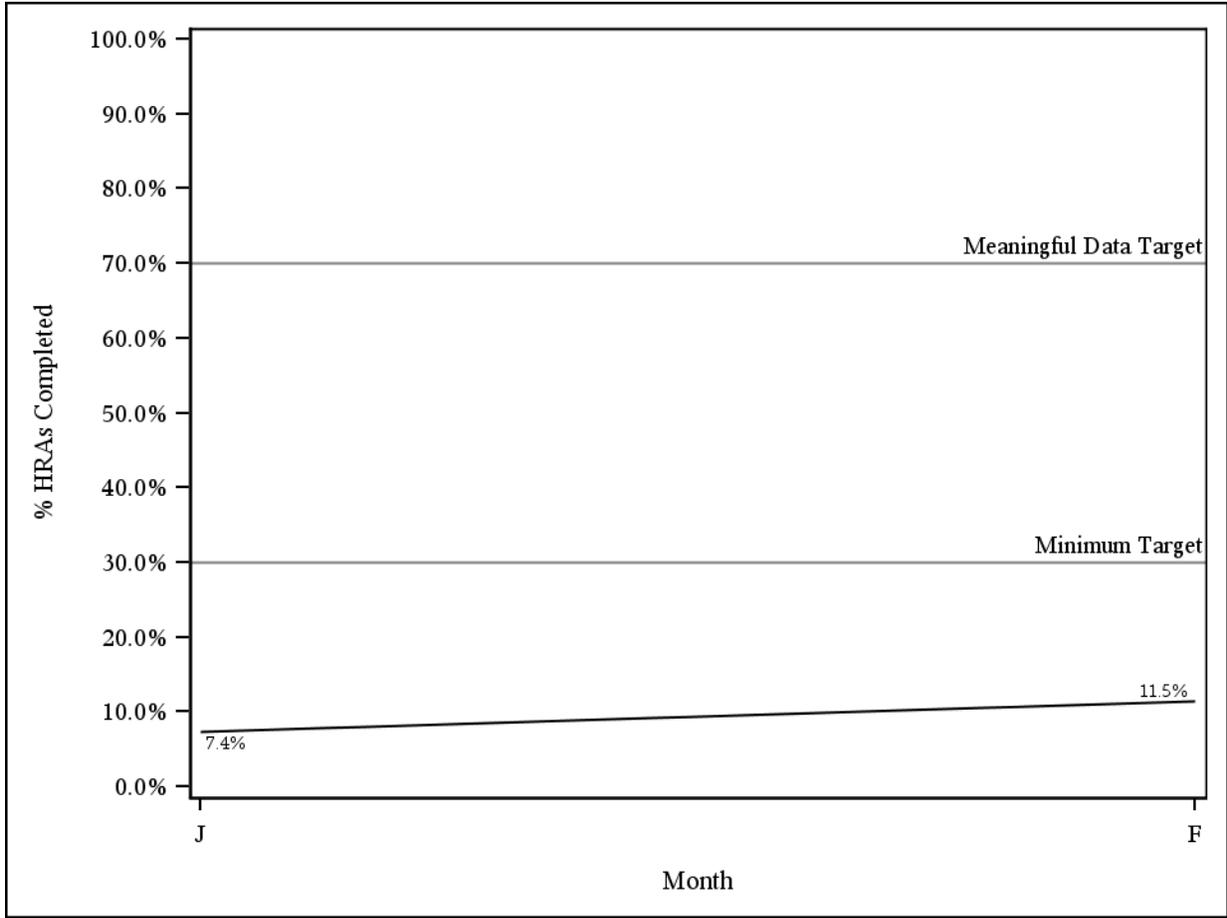
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DOH	28	58	1424	4.1%	161	11.5%

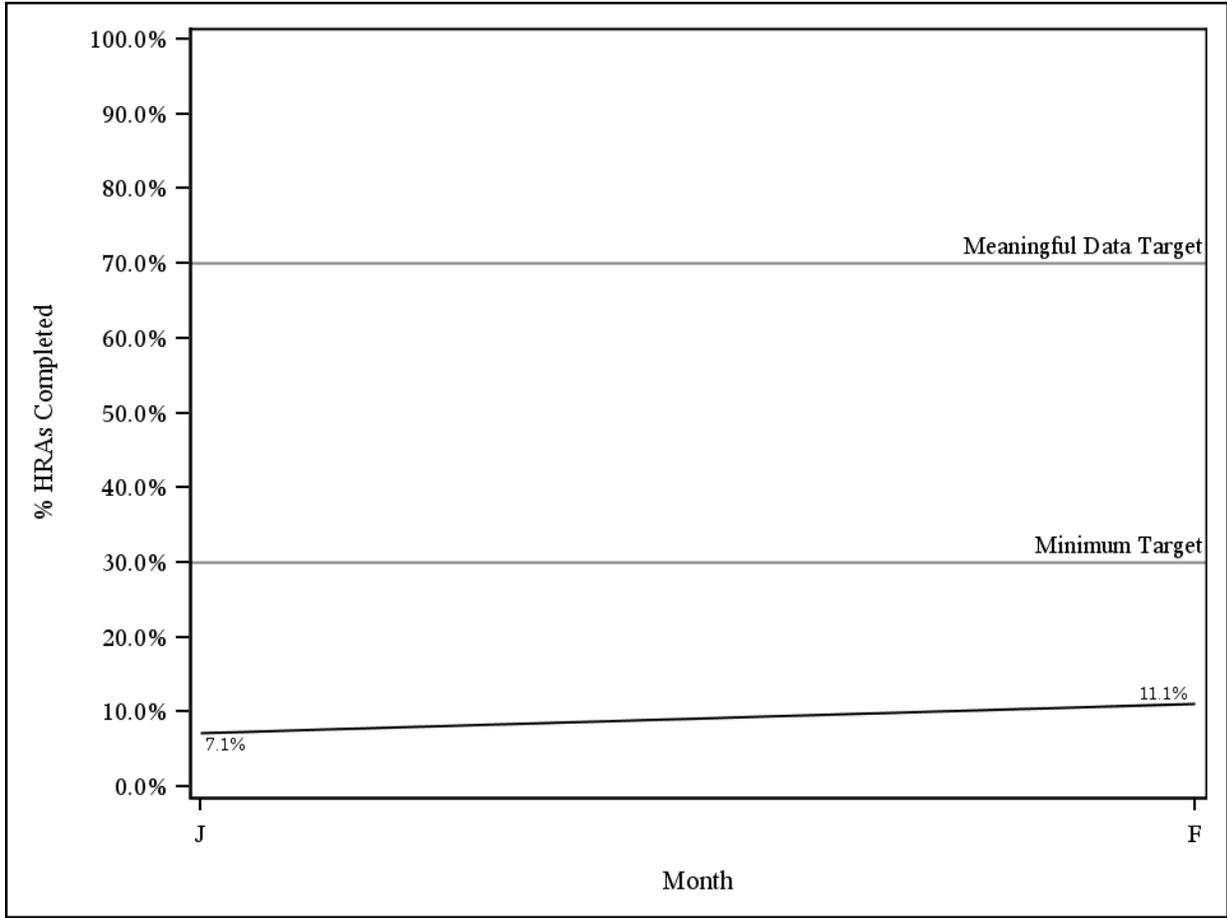
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Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
DOL	29	48	1196	4.0%	134	11.1%

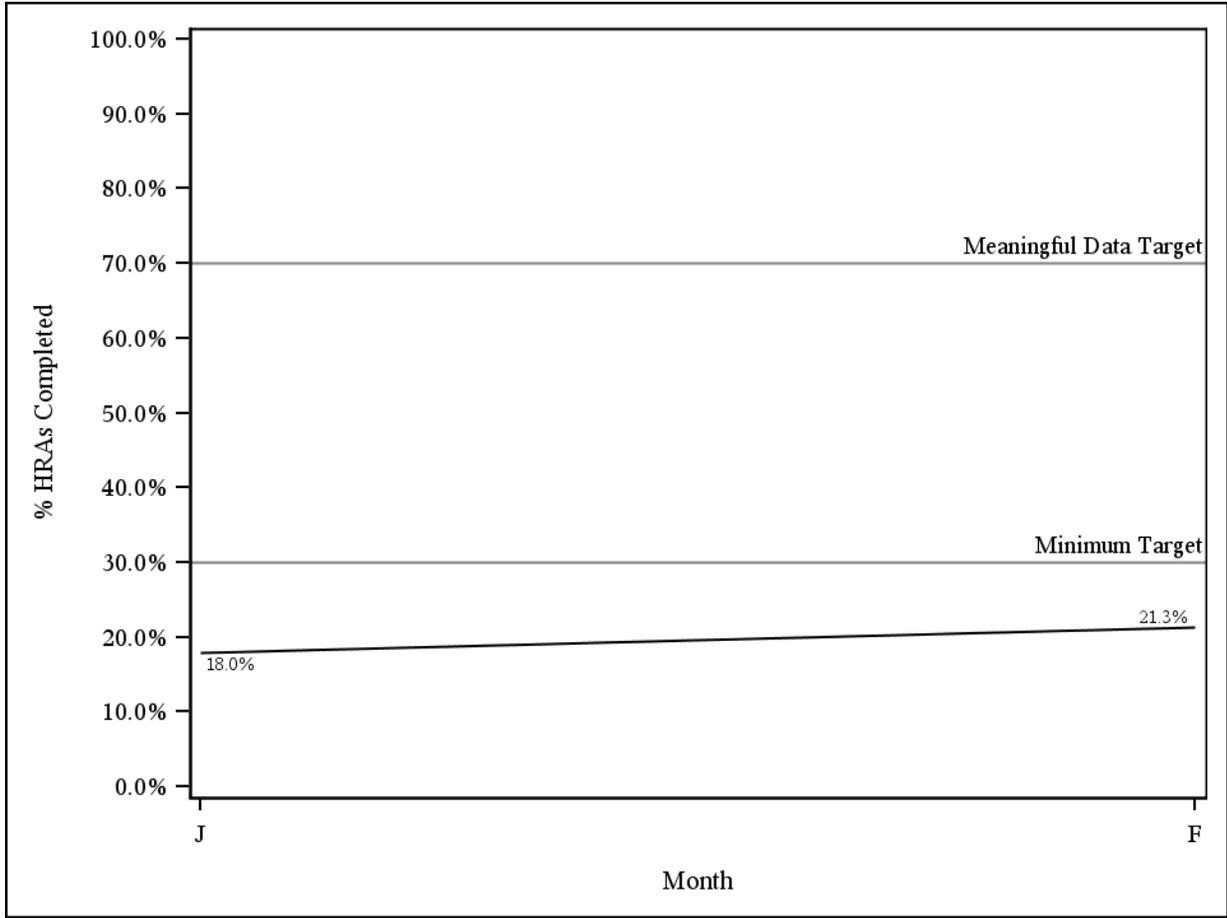
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DOP	4	5	153	3.3%	39	21.3%

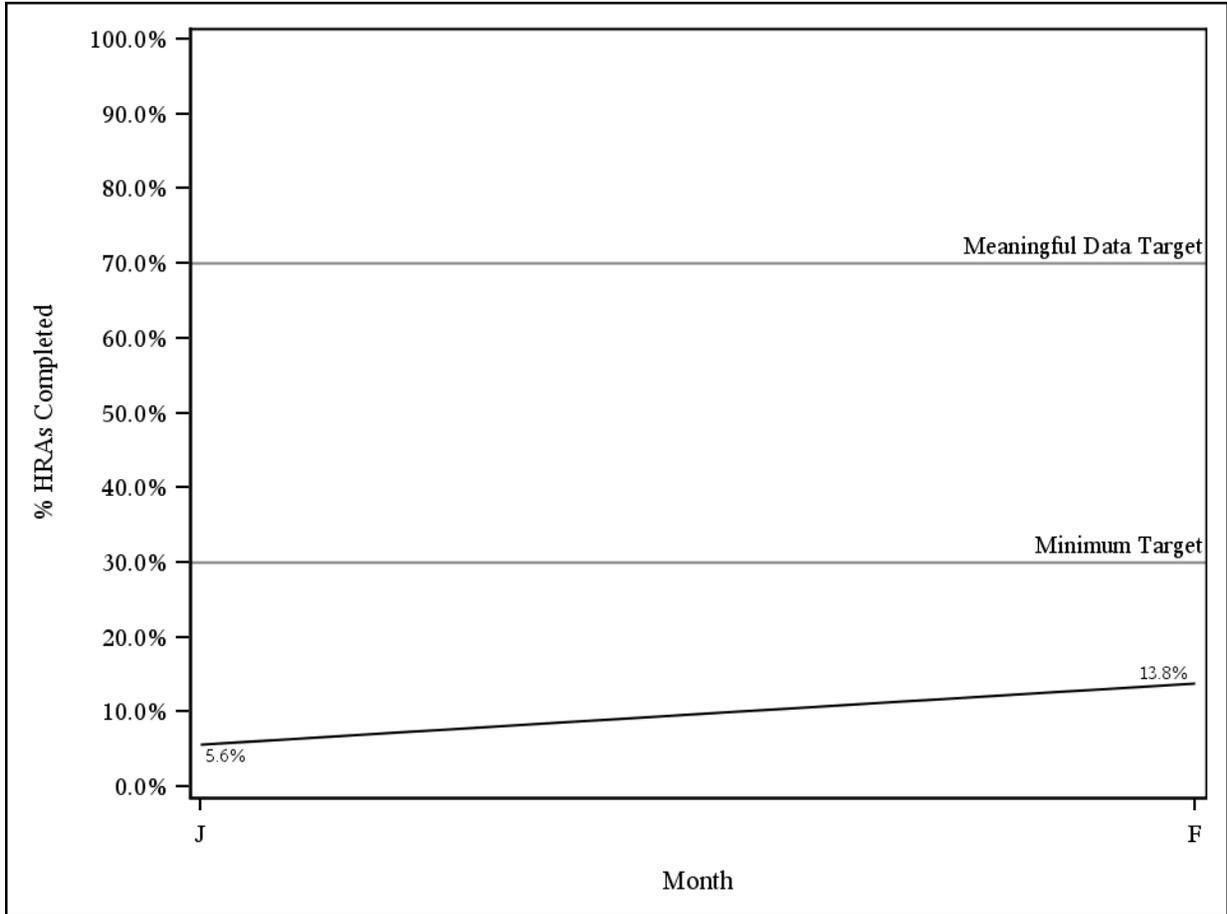
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DOR	15	85	1033	8.2%	144	13.8%

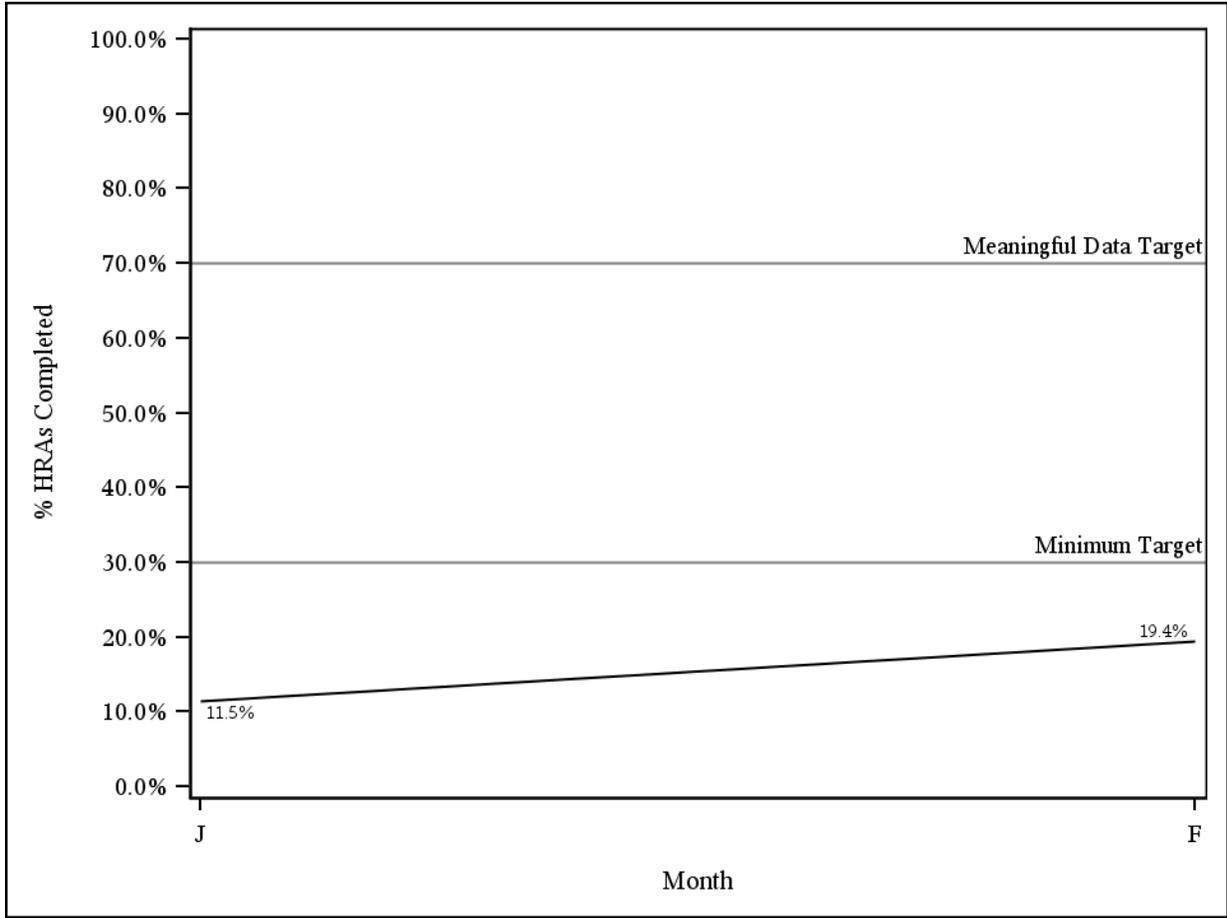
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DRS	5	17	216	7.9%	43	19.4%

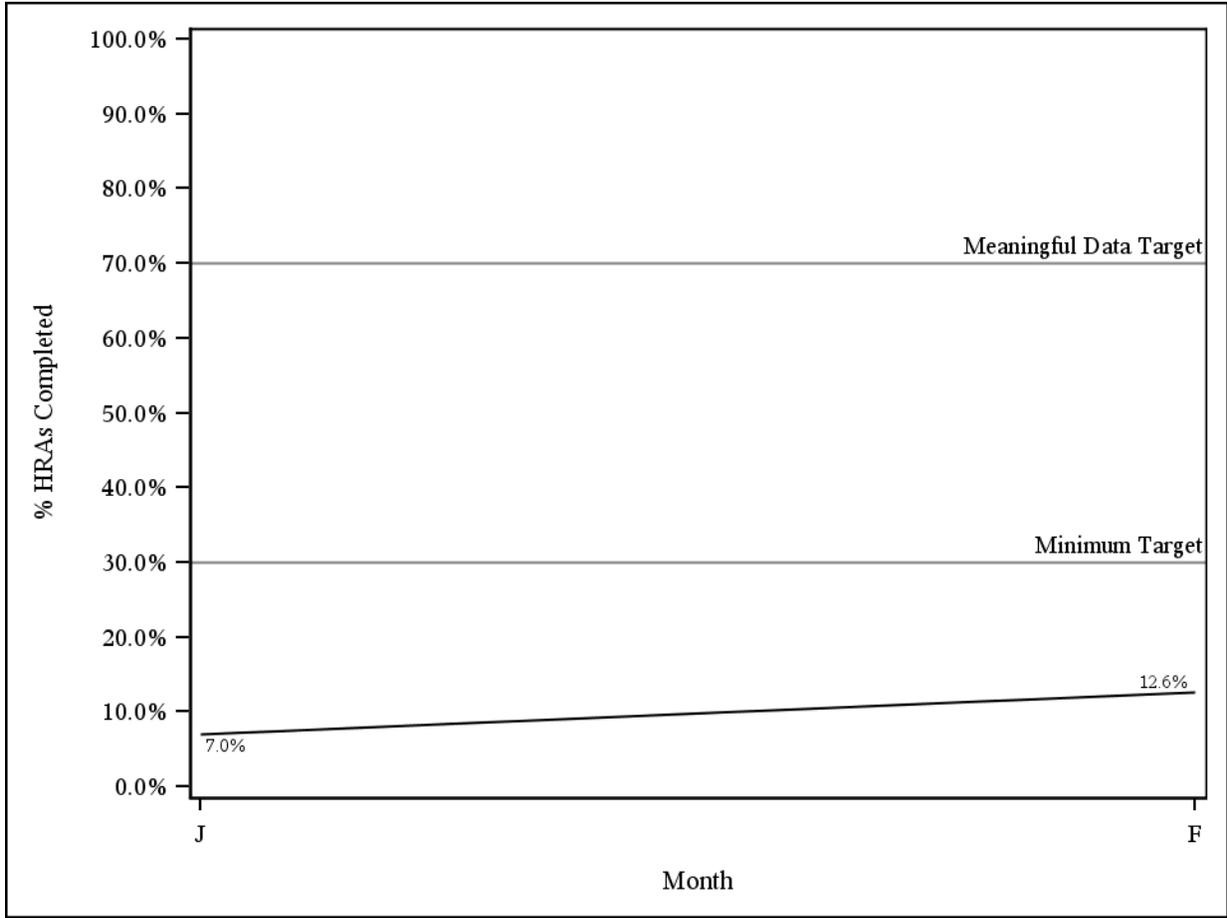
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DSB	23	4	72	5.6%	9	12.6%

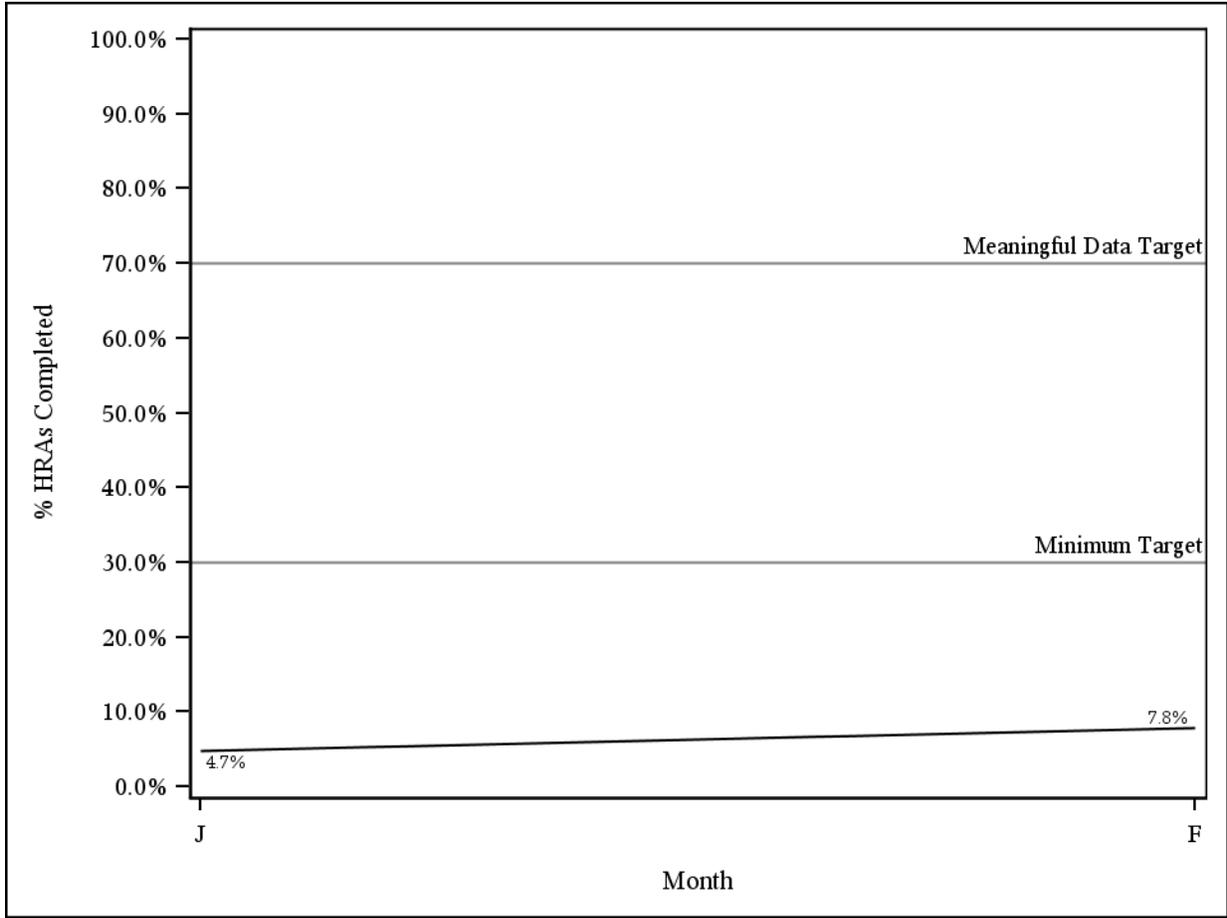
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HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
DSHS	55	481	15733	3.1%	1265	7.8%

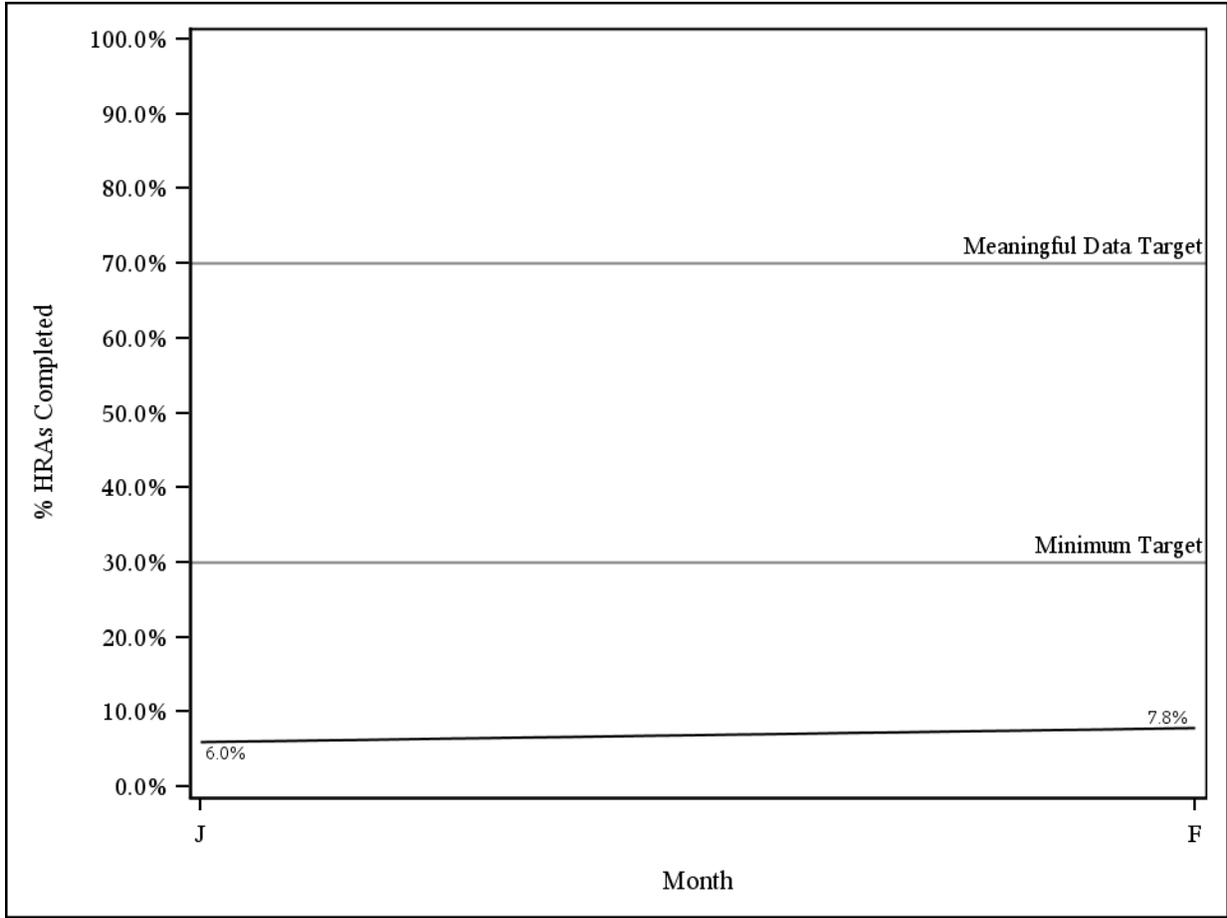
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
ECC	56	13	721	1.8%	54	7.8%

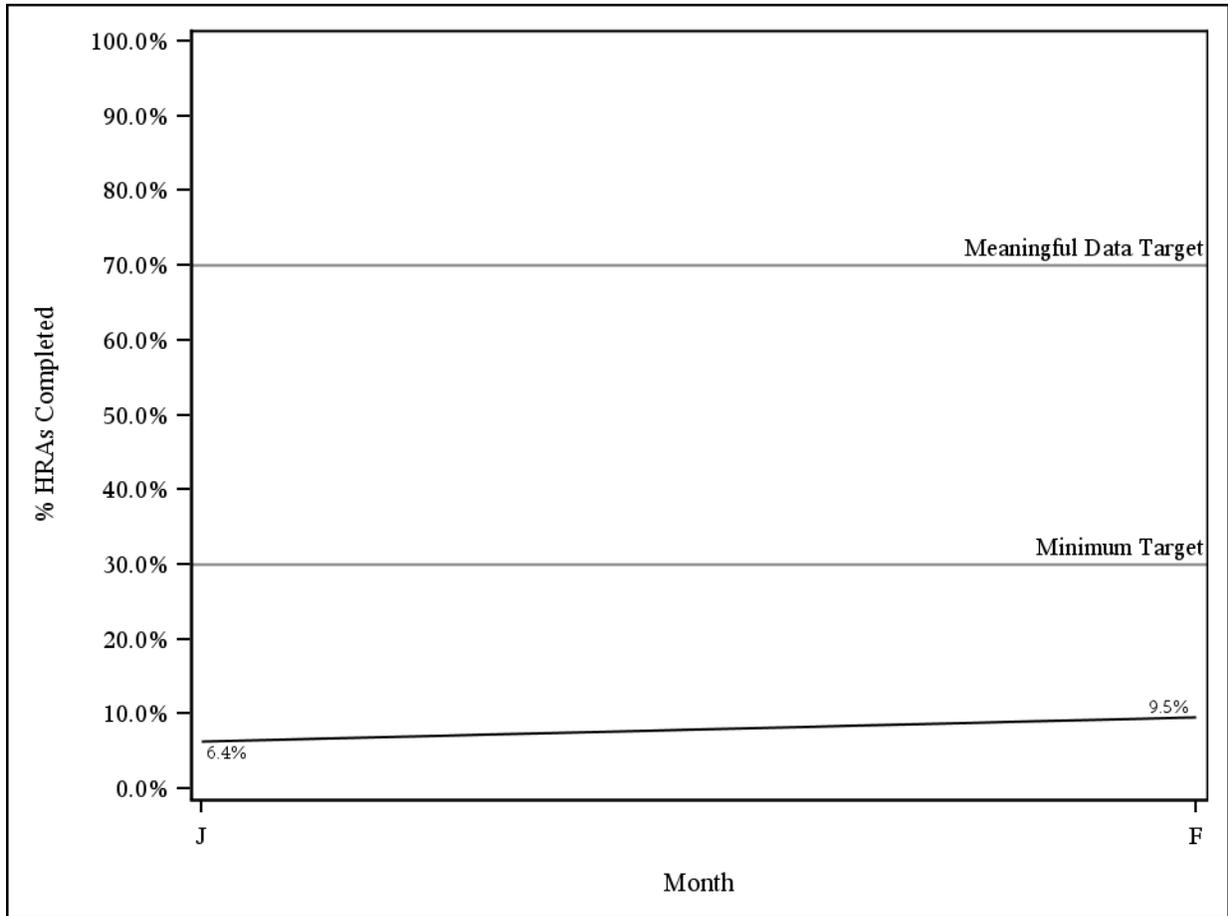
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
ECY	41	46	1472	3.1%	141	9.5%

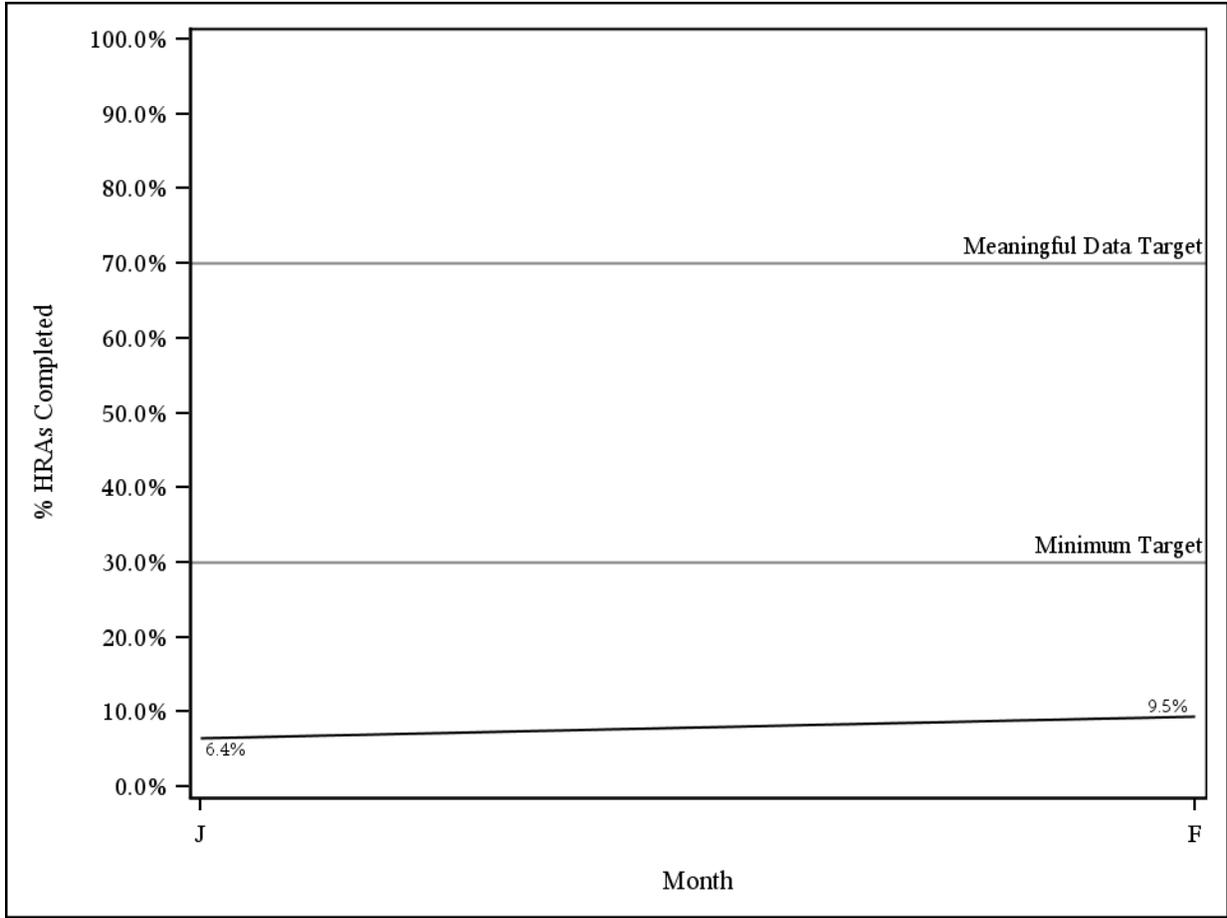
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
ESD	43	71	2338	3.0%	215	9.4%

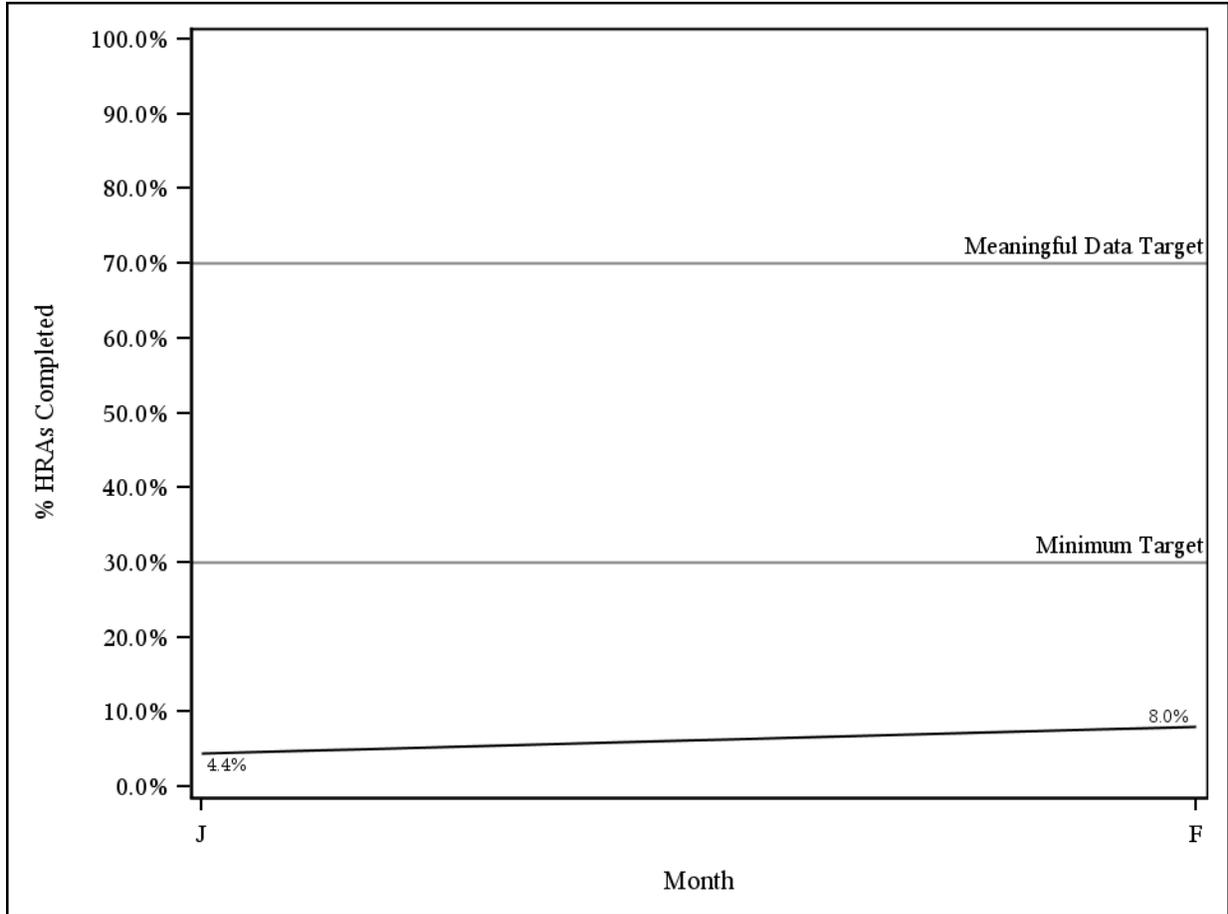
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
EVCC	53	16	447	3.6%	35	8.0%

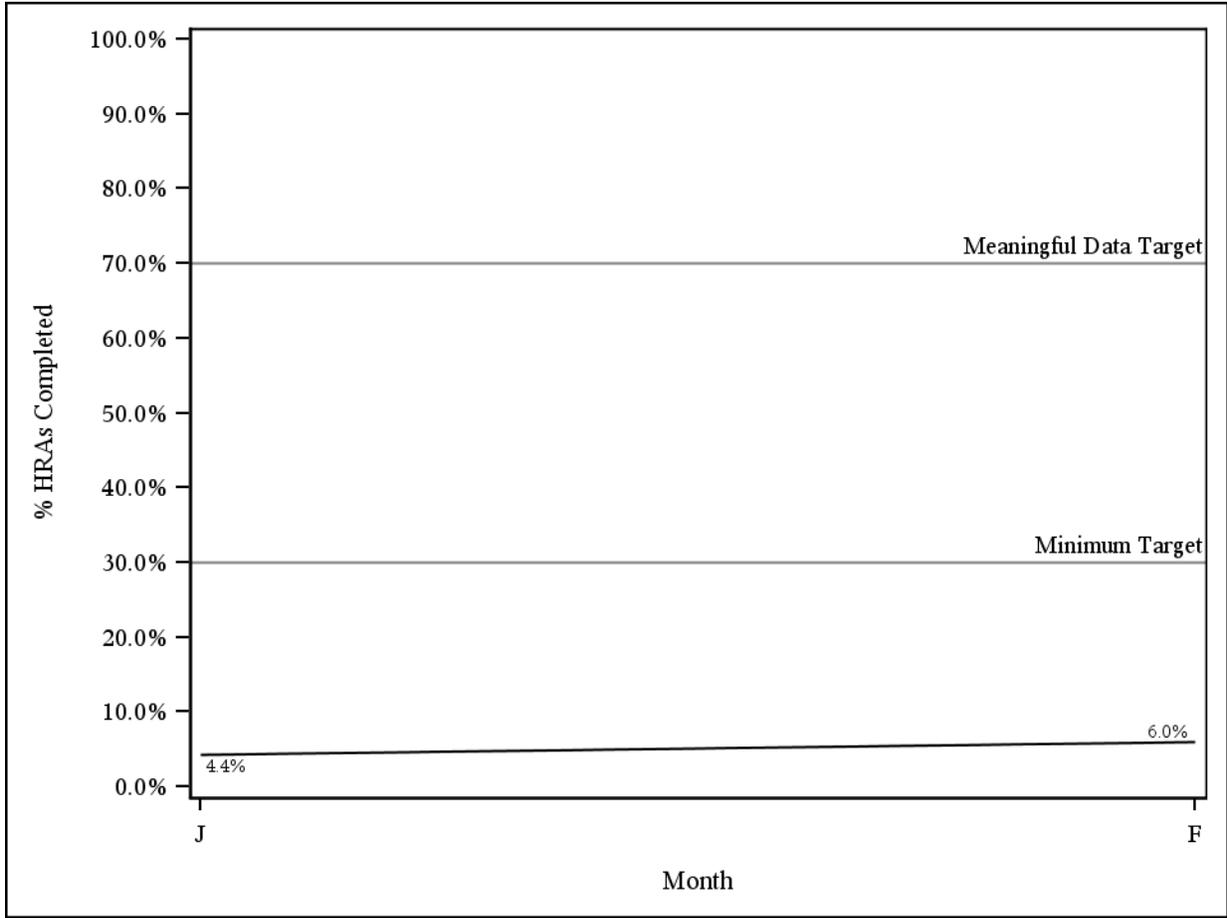
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
EWU	67	20	1230	1.6%	74	6.0%

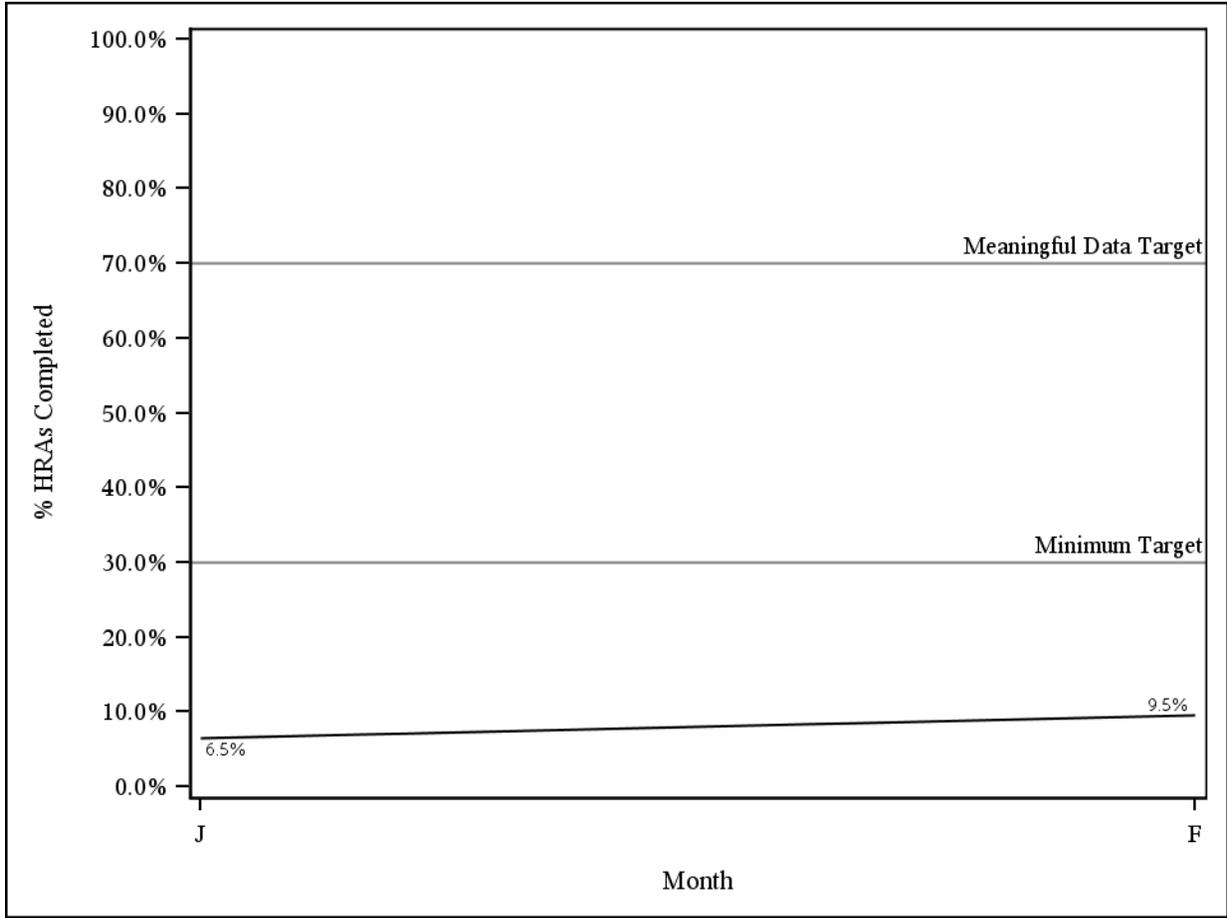
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
GA	42	16	537	3.0%	54	9.5%

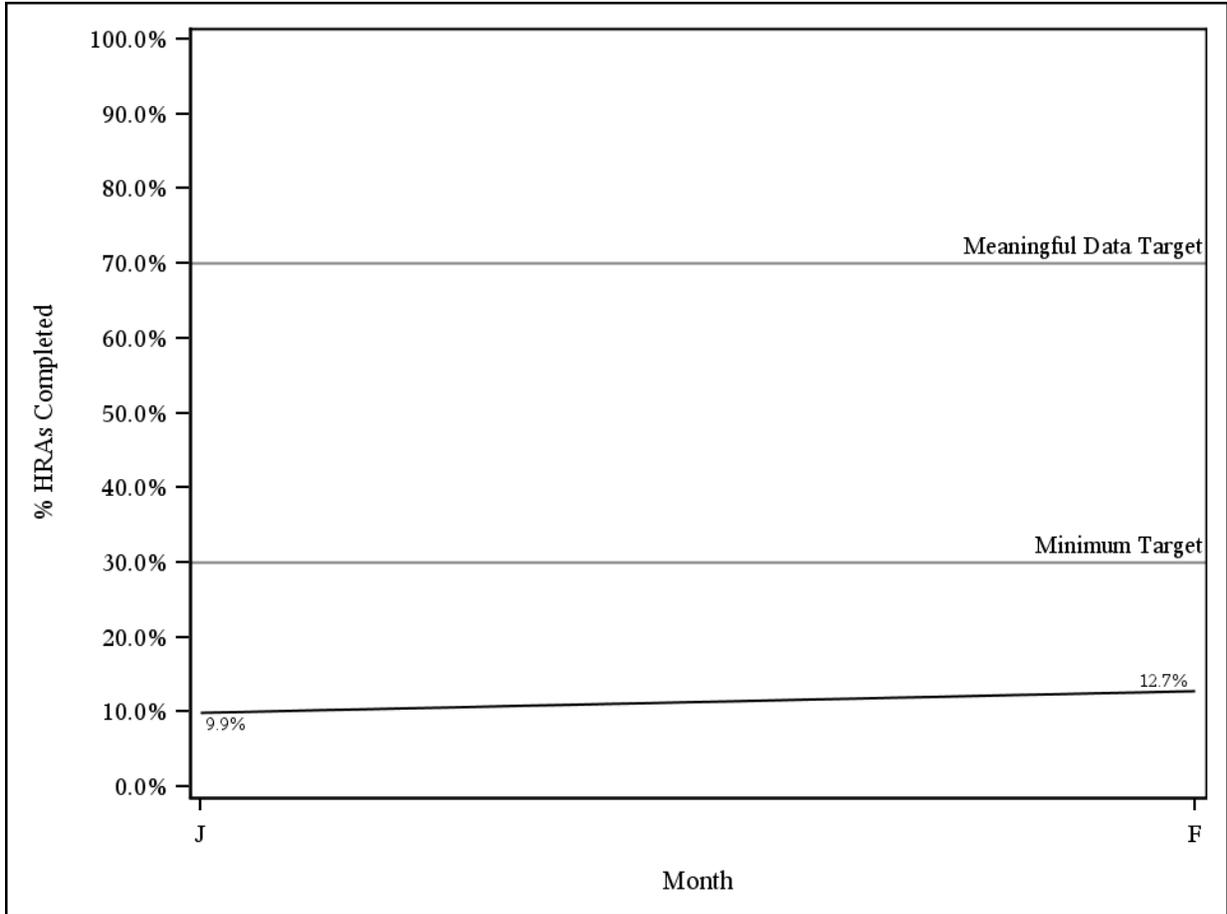
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
GHC	21	5	175	2.9%	22	12.8%

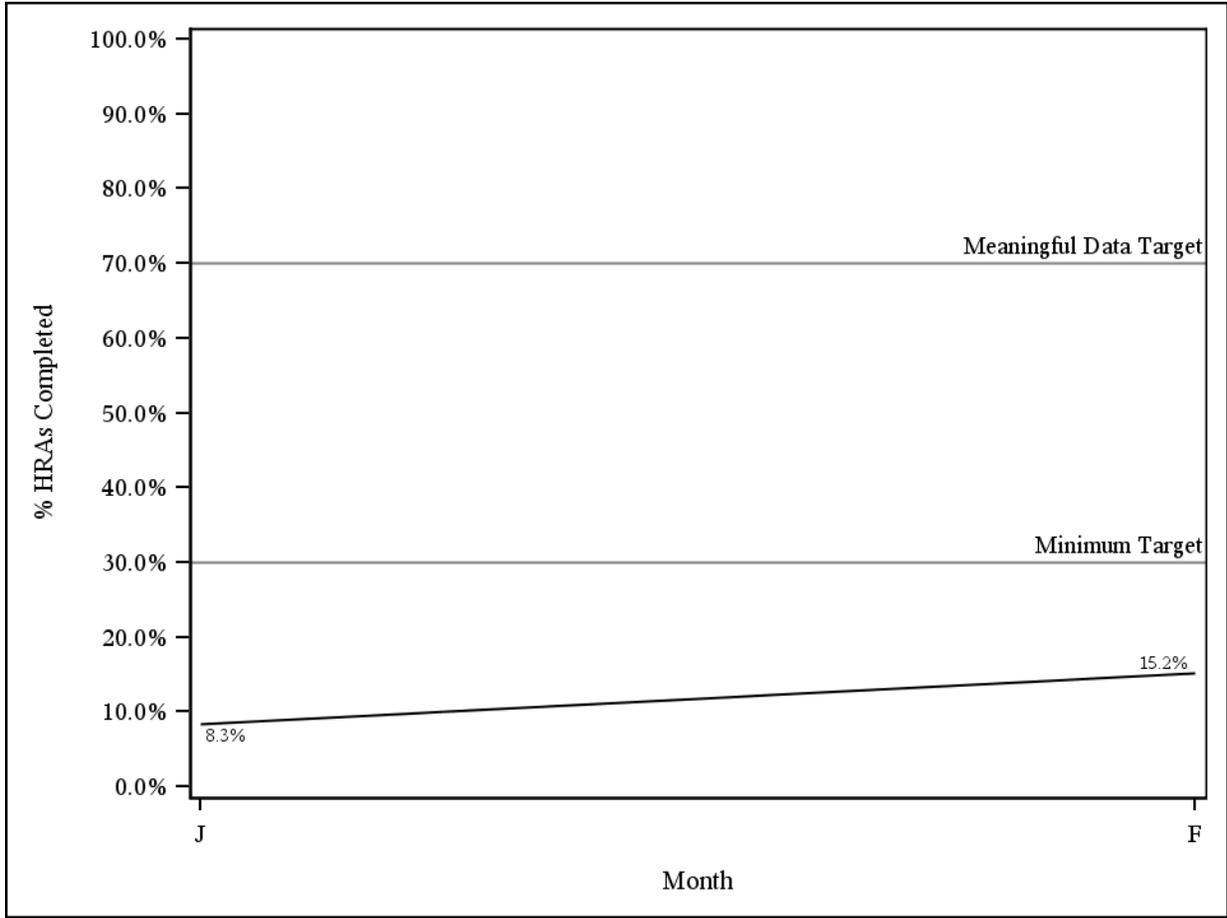
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
GOV	11	3	44	6.8%	7	15.1%

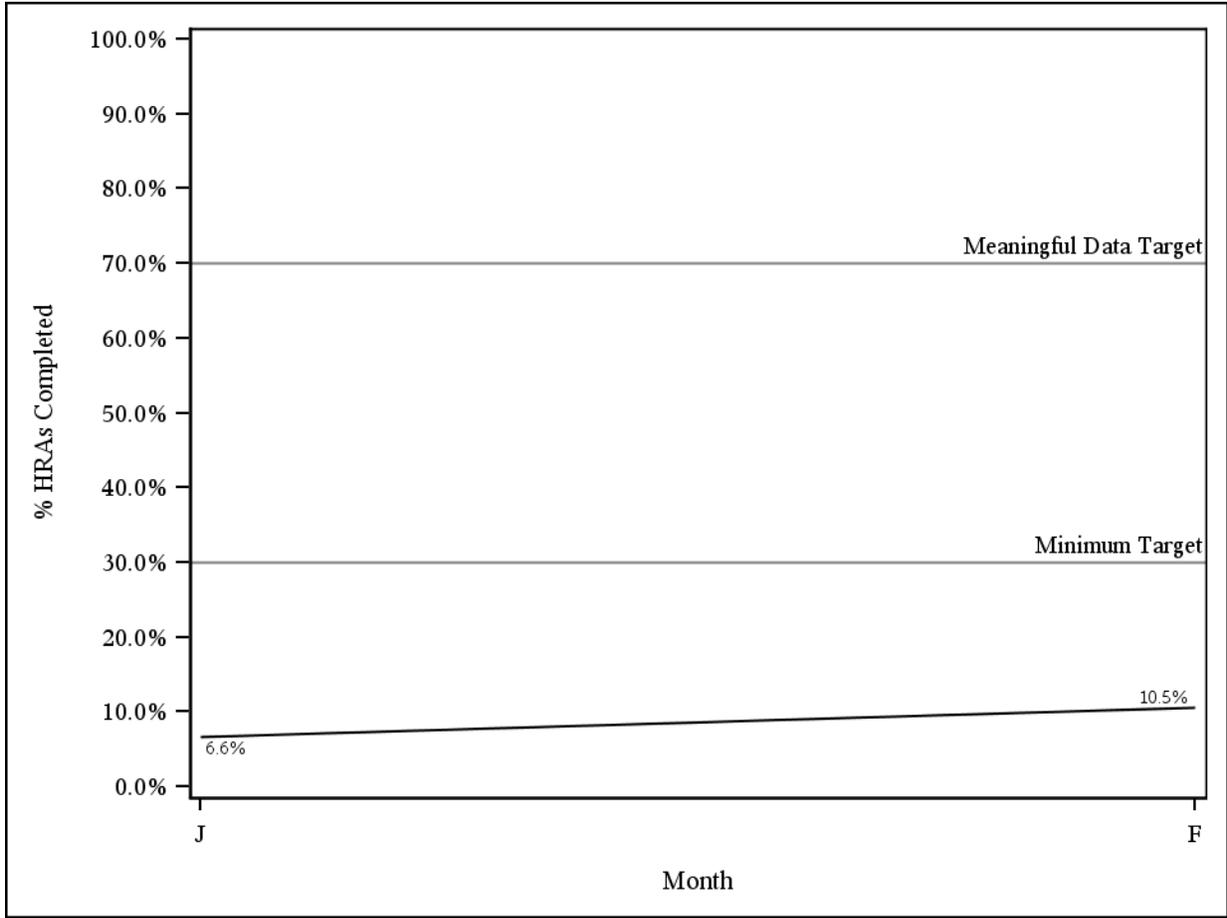
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
GRCC	33	22	560	3.9%	57	10.5%

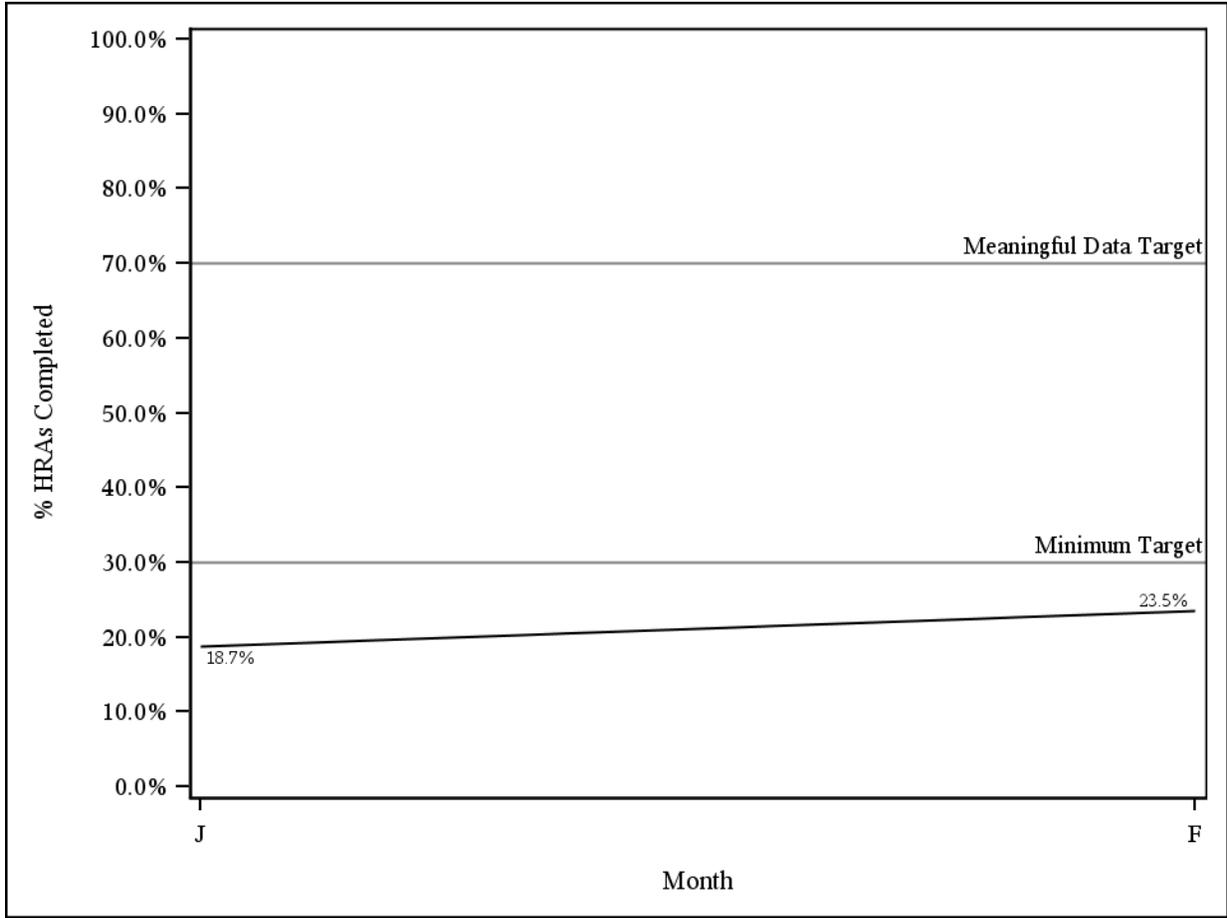
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
HCA	1	11	230	4.8%	57	23.5%

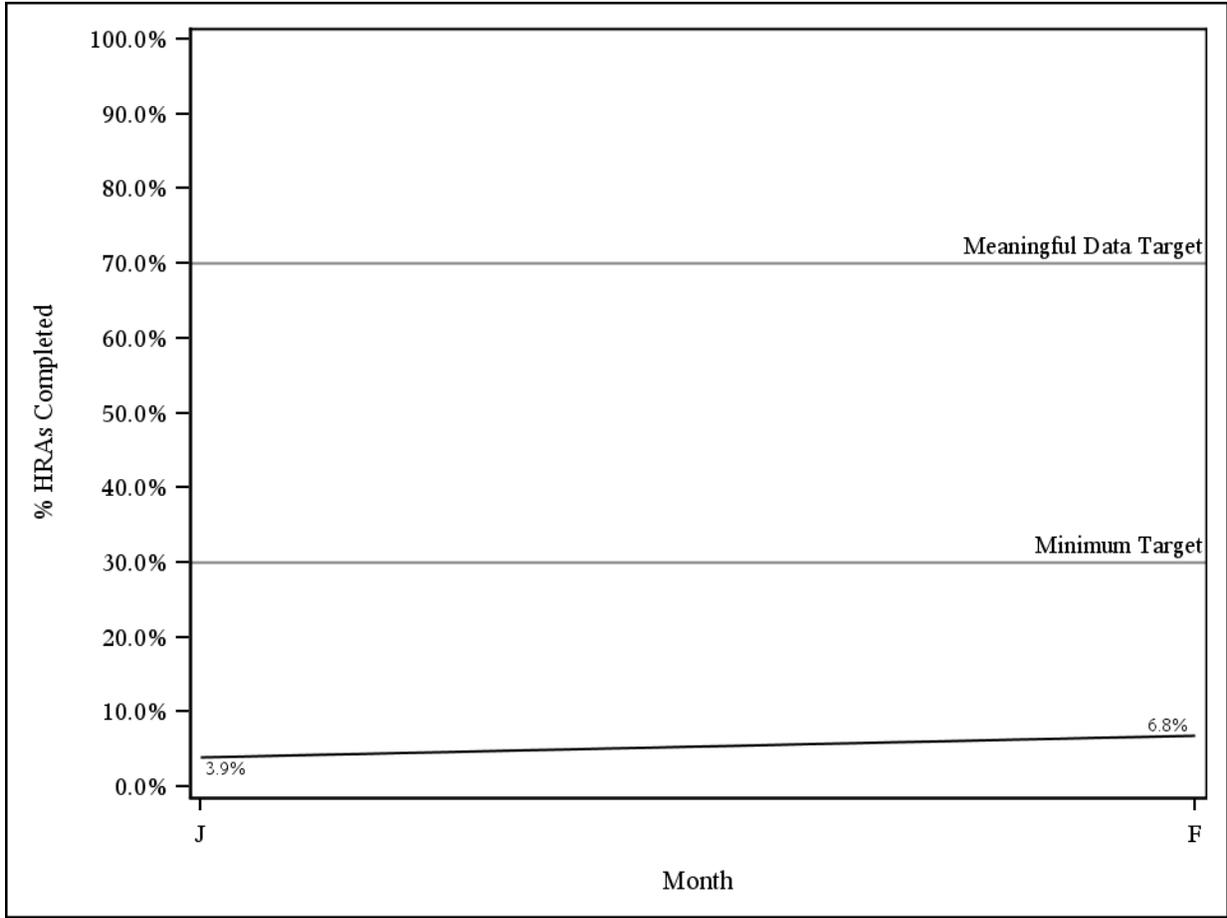
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
HCC	59	15	509	2.9%	34	6.8%

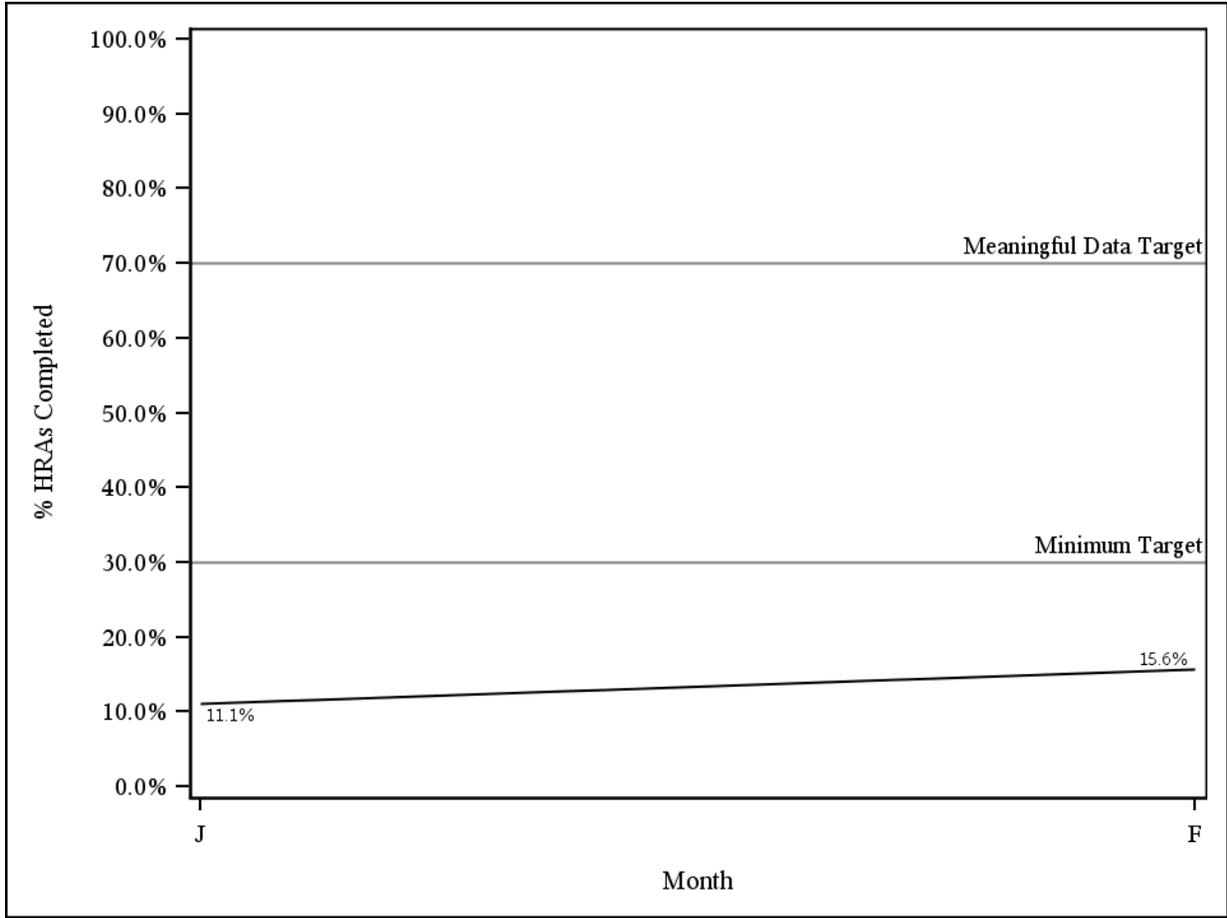
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
HECB	7	4	89	4.5%	14	15.6%

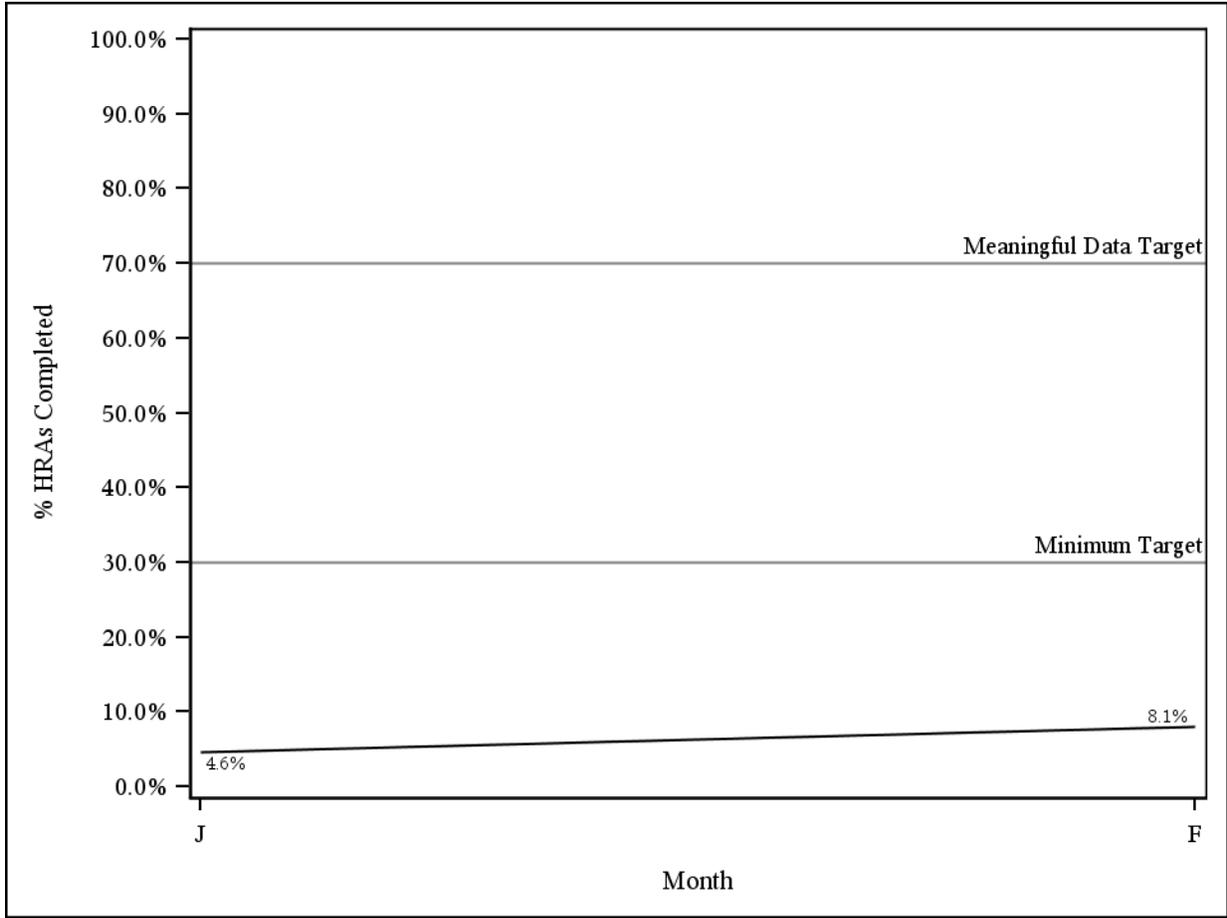
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
L&I	50	84	2427	3.5%	198	8.1%

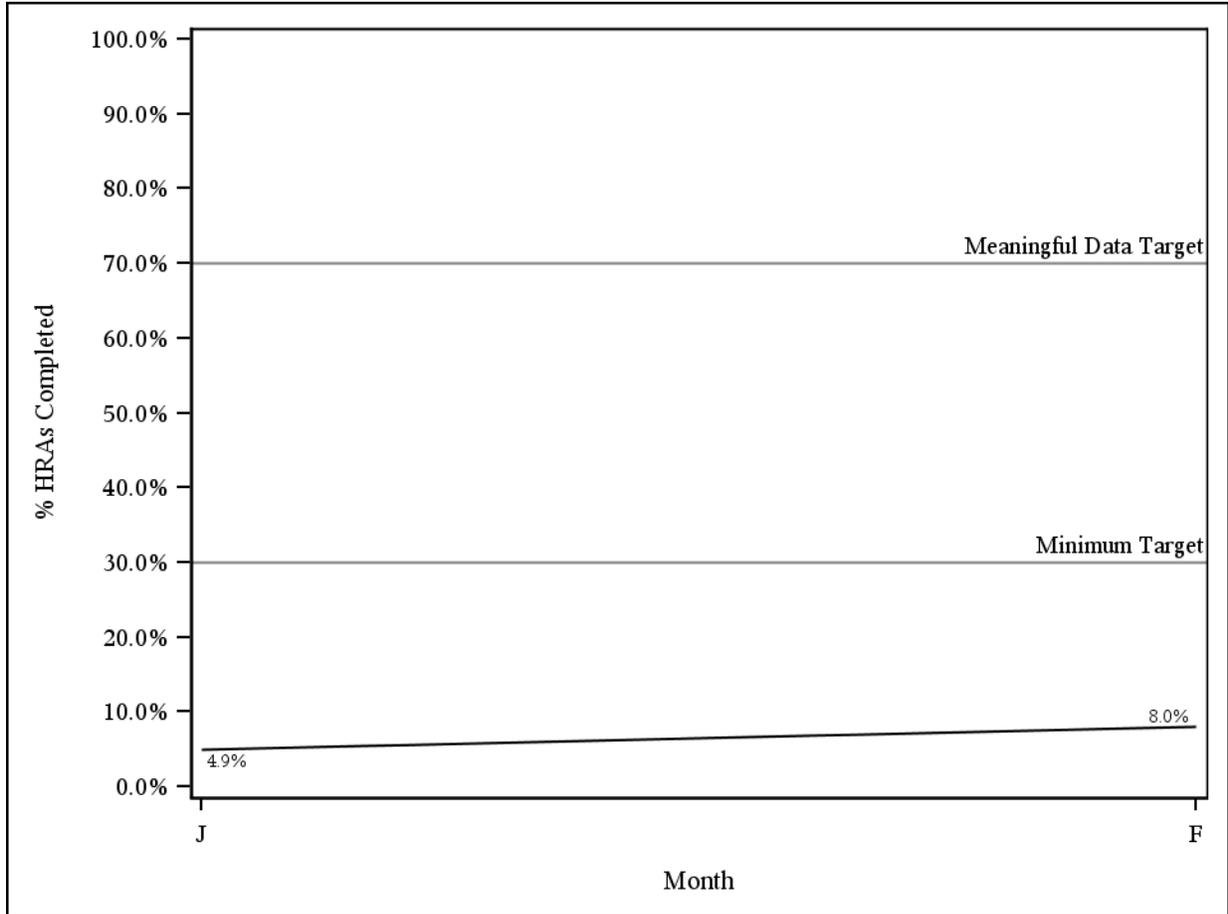
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
LCB	52	34	1088	3.1%	88	8.0%

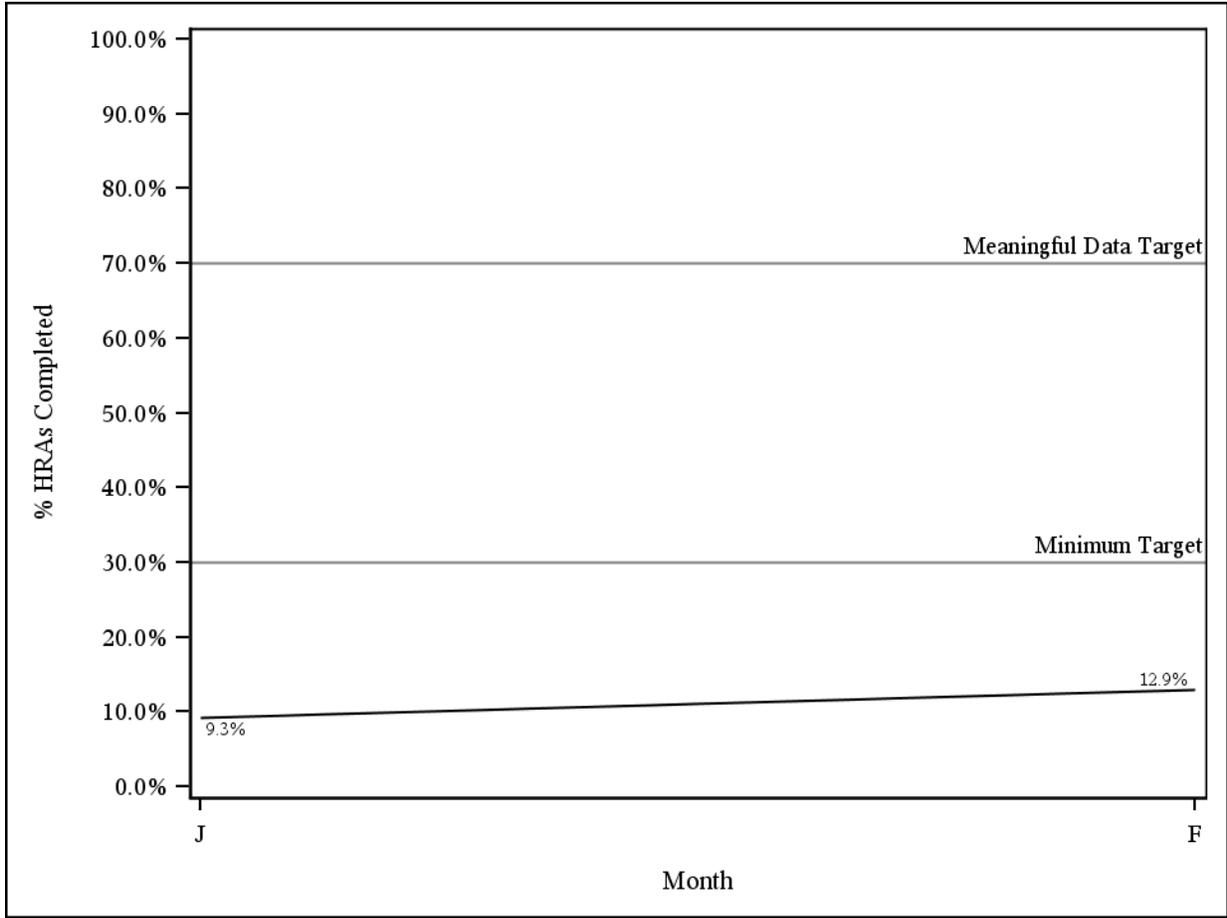
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
LCC	19	4	110	3.6%	13	12.9%

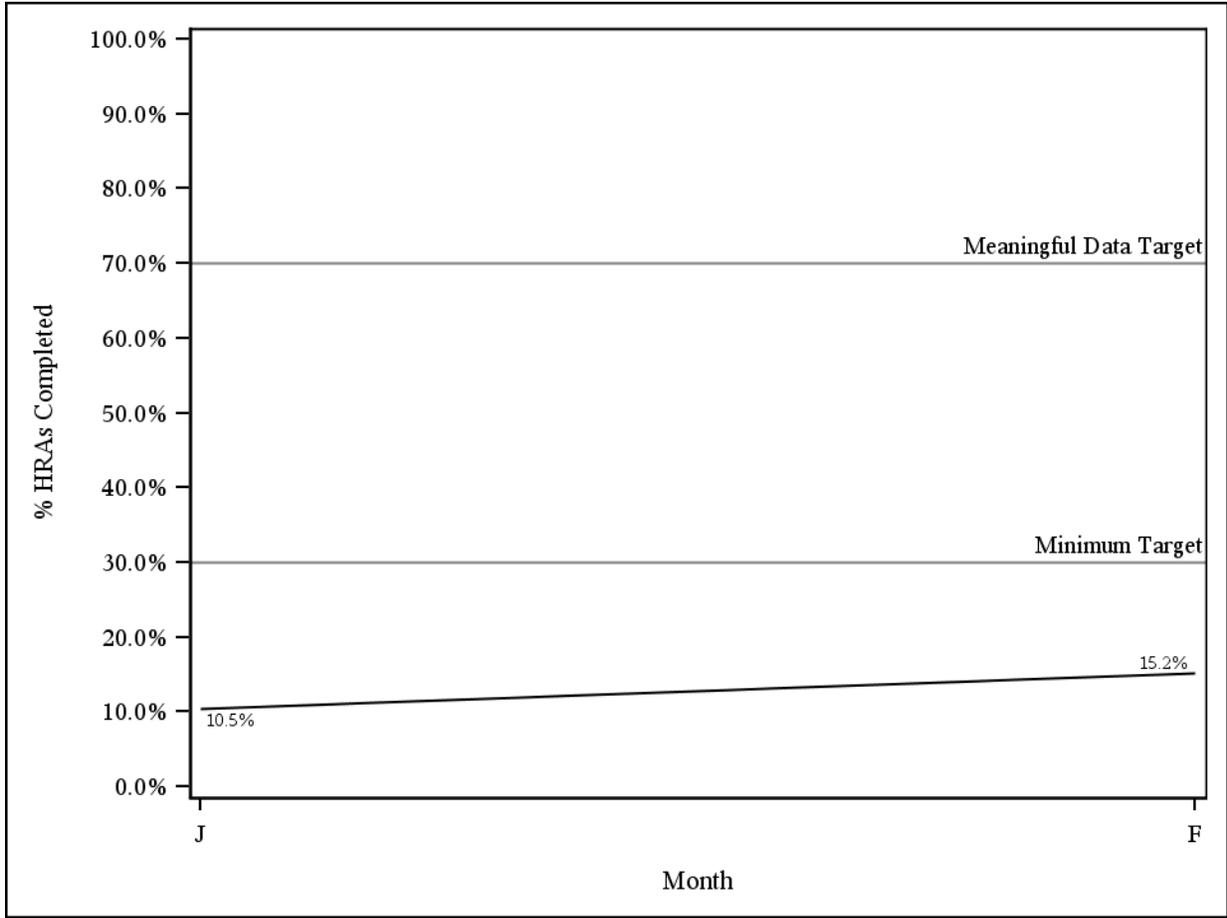
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
LOT	10	6	127	4.7%	19	15.2%

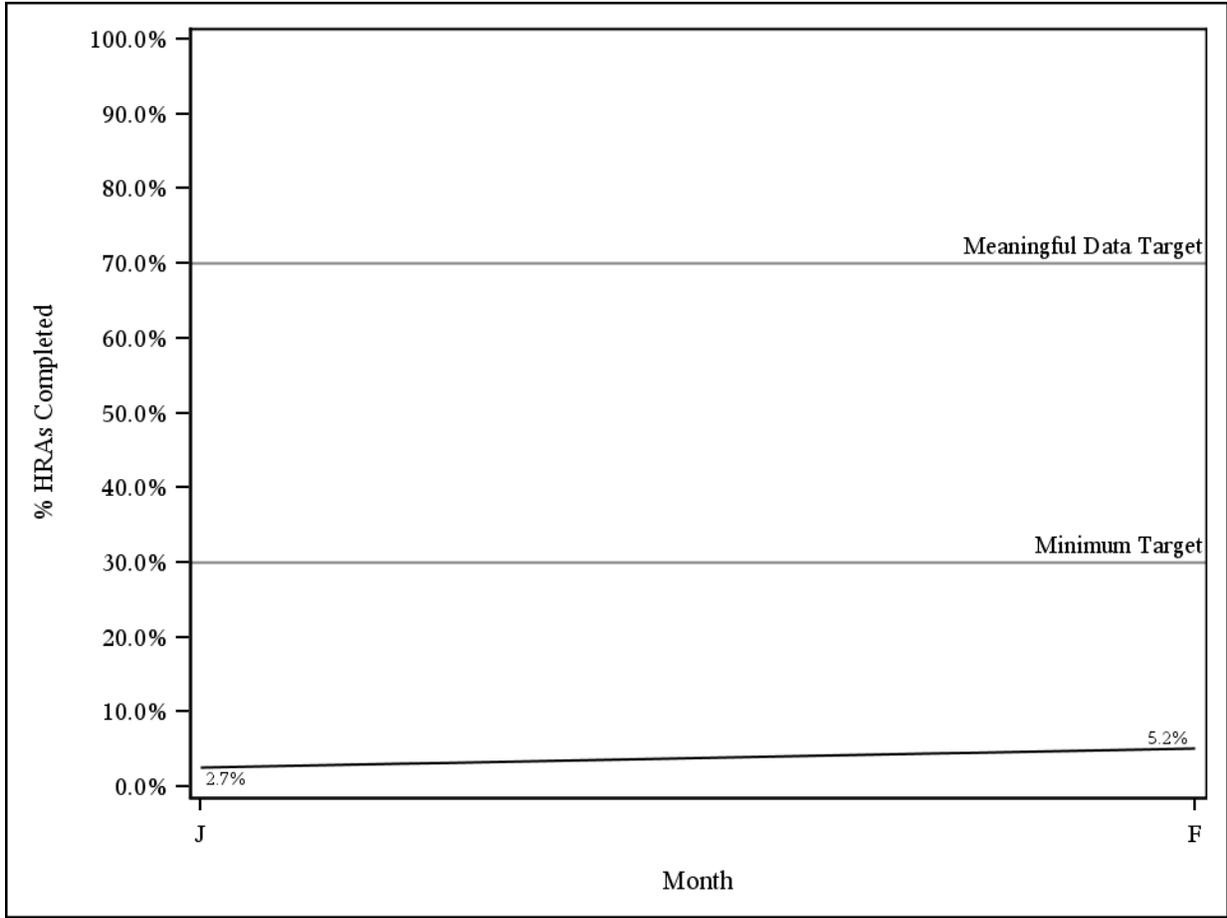
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
LWTC	72	7	273	2.6%	14	5.3%

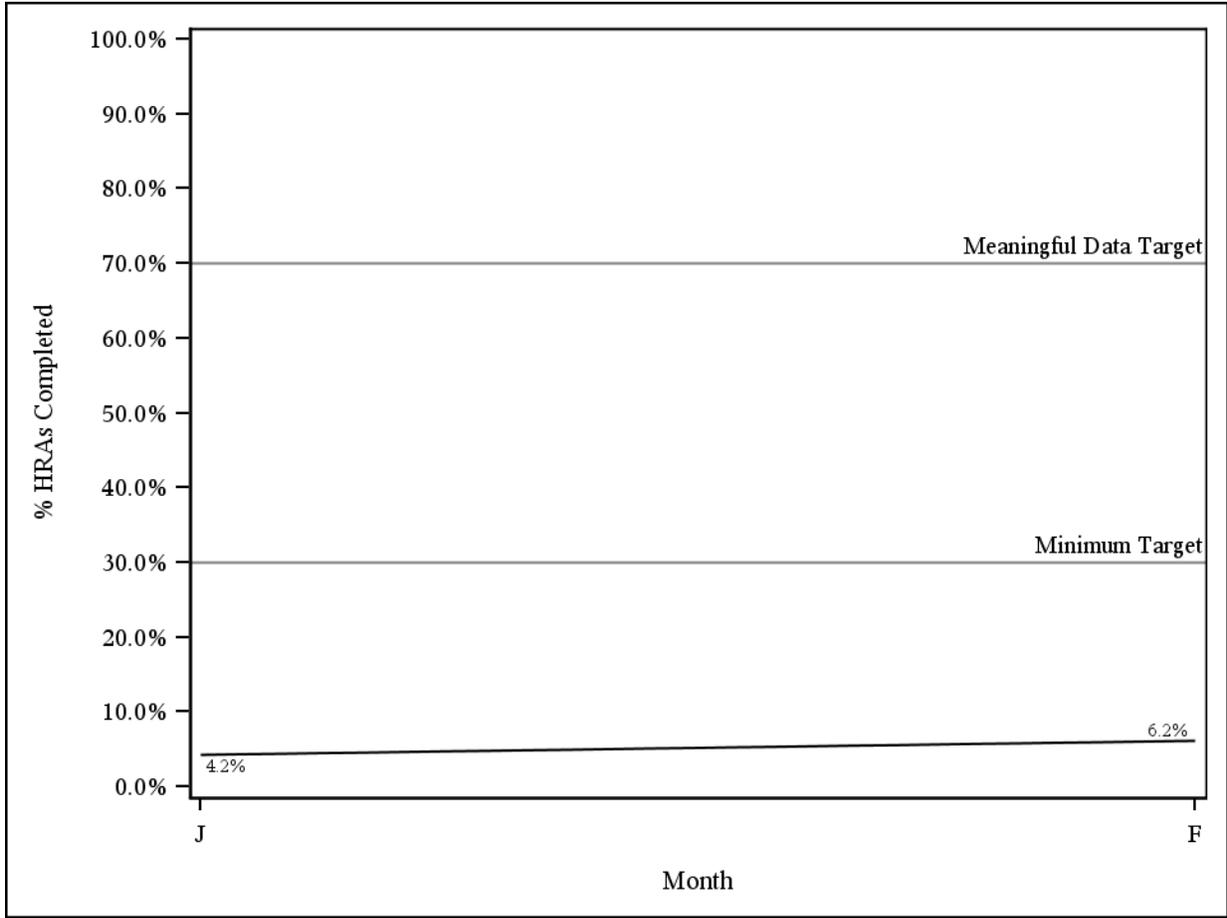
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
MIL	66	5	257	1.9%	17	6.1%

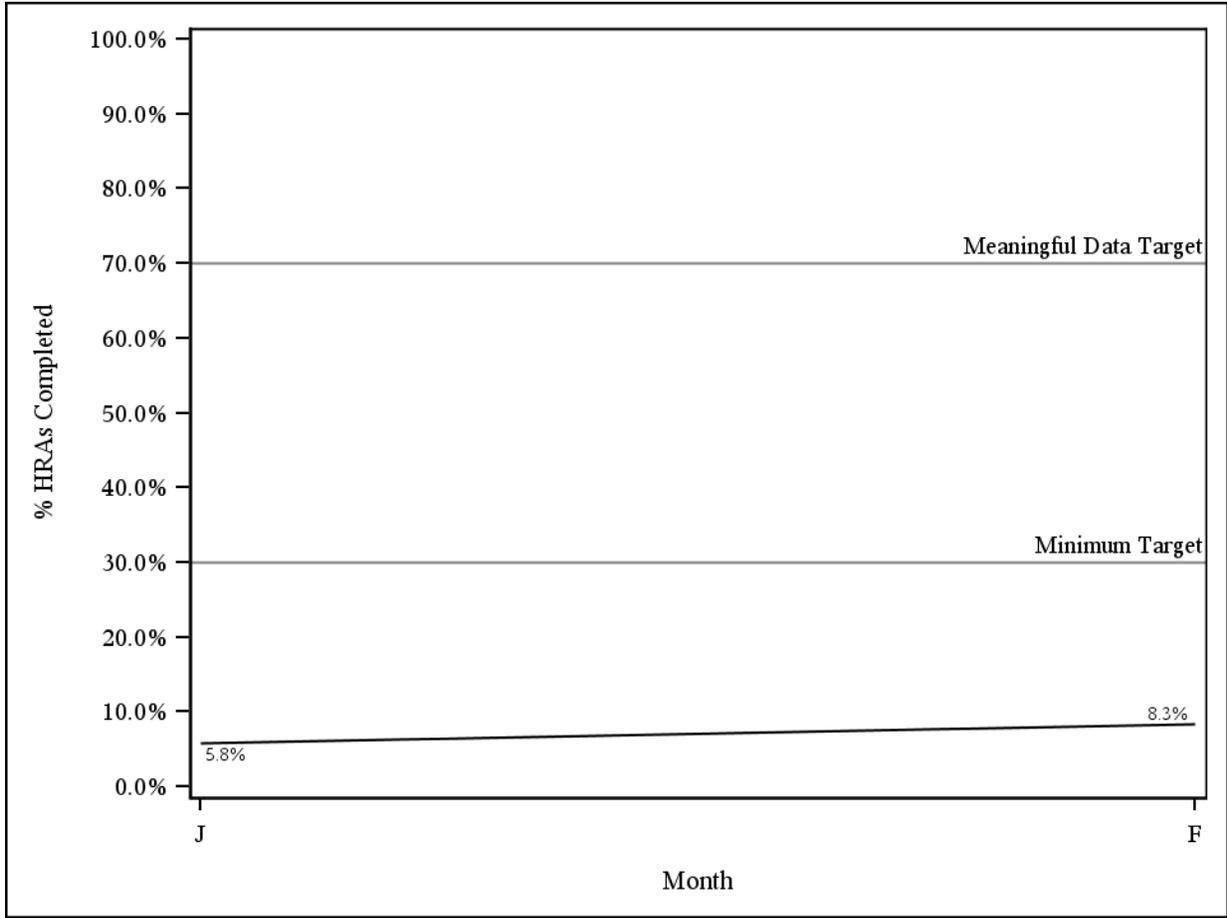
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
OAH	48	4	156	2.6%	12	8.4%

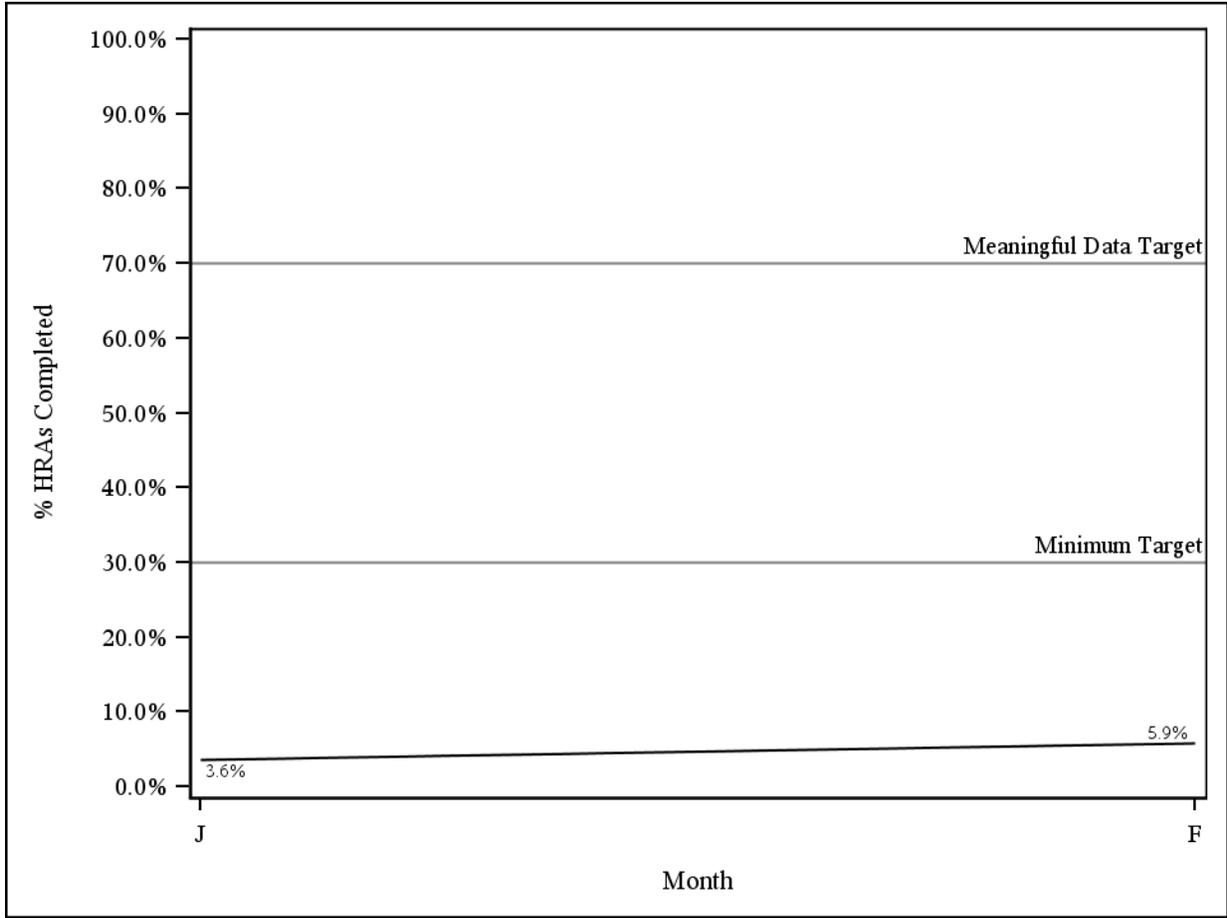
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
OC	69	9	394	2.3%	23	5.9%

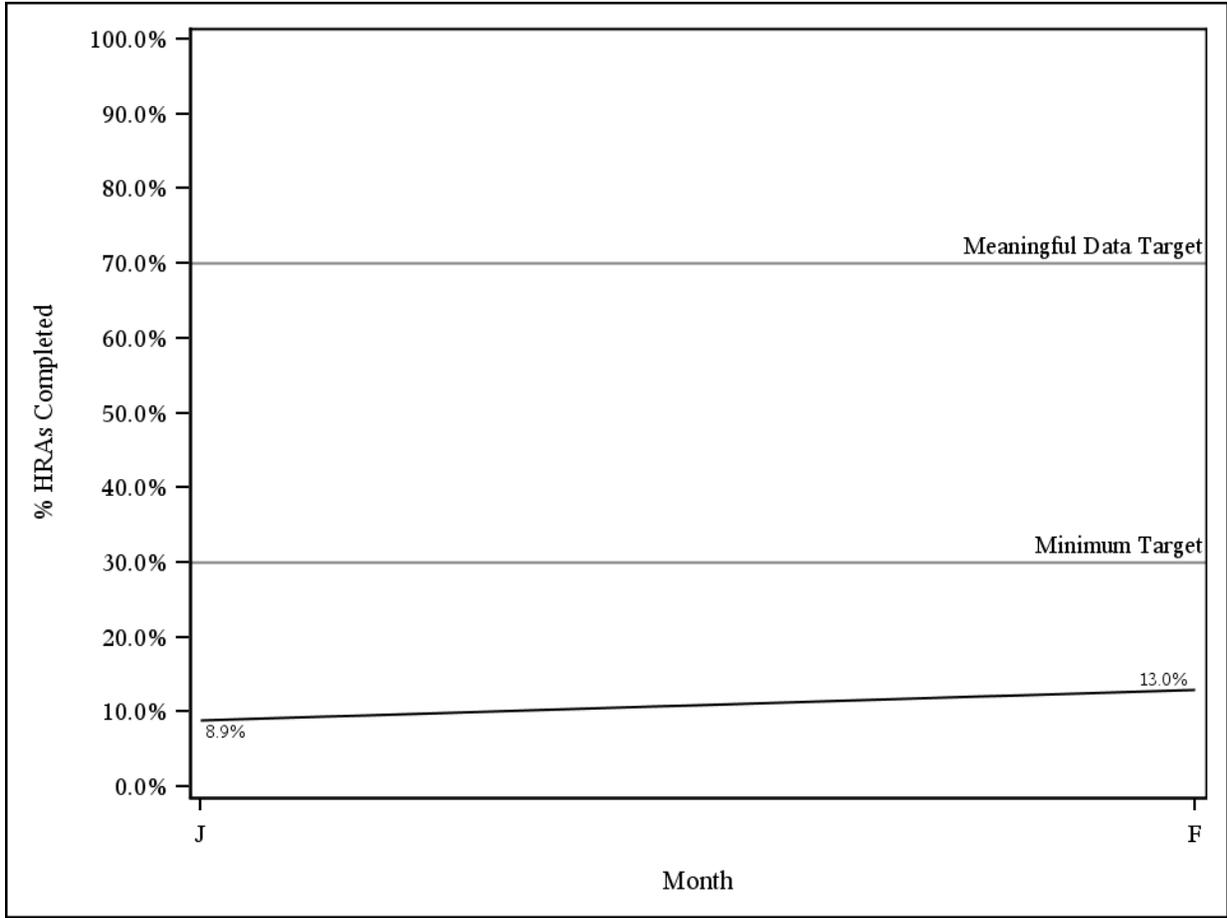
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
OFM	18	13	314	4.1%	41	13.0%

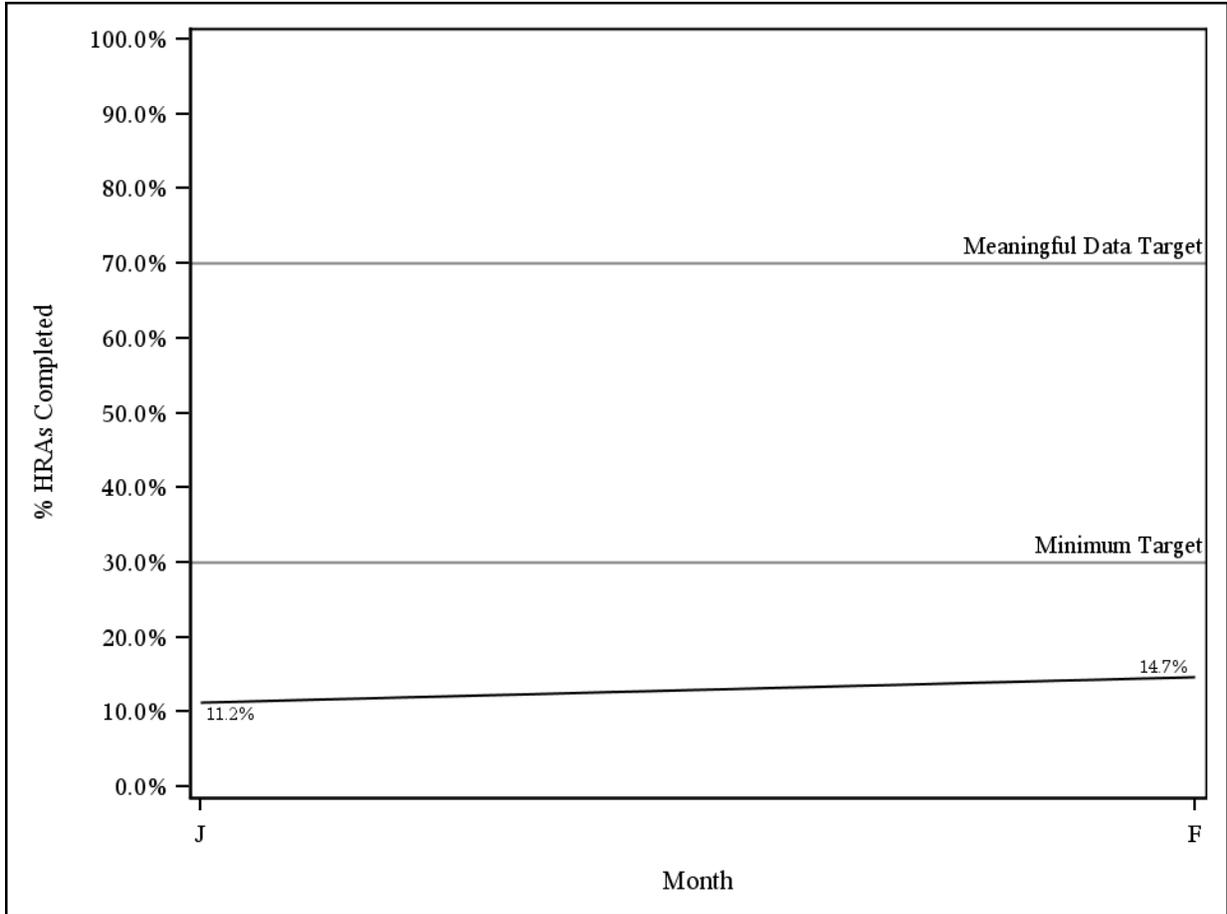
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
OIC	13	7	202	3.5%	30	14.7%

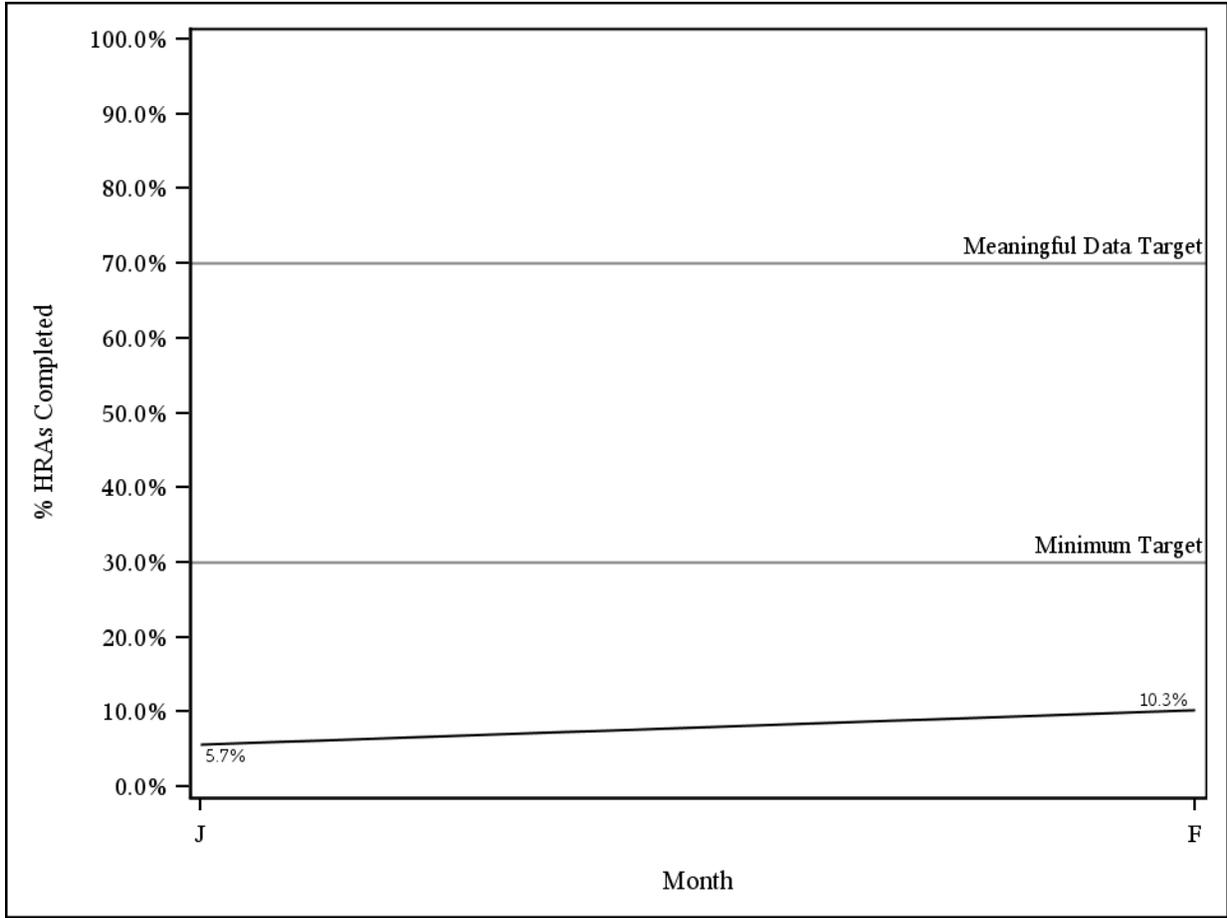
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
OSPI	36	17	365	4.7%	38	10.4%

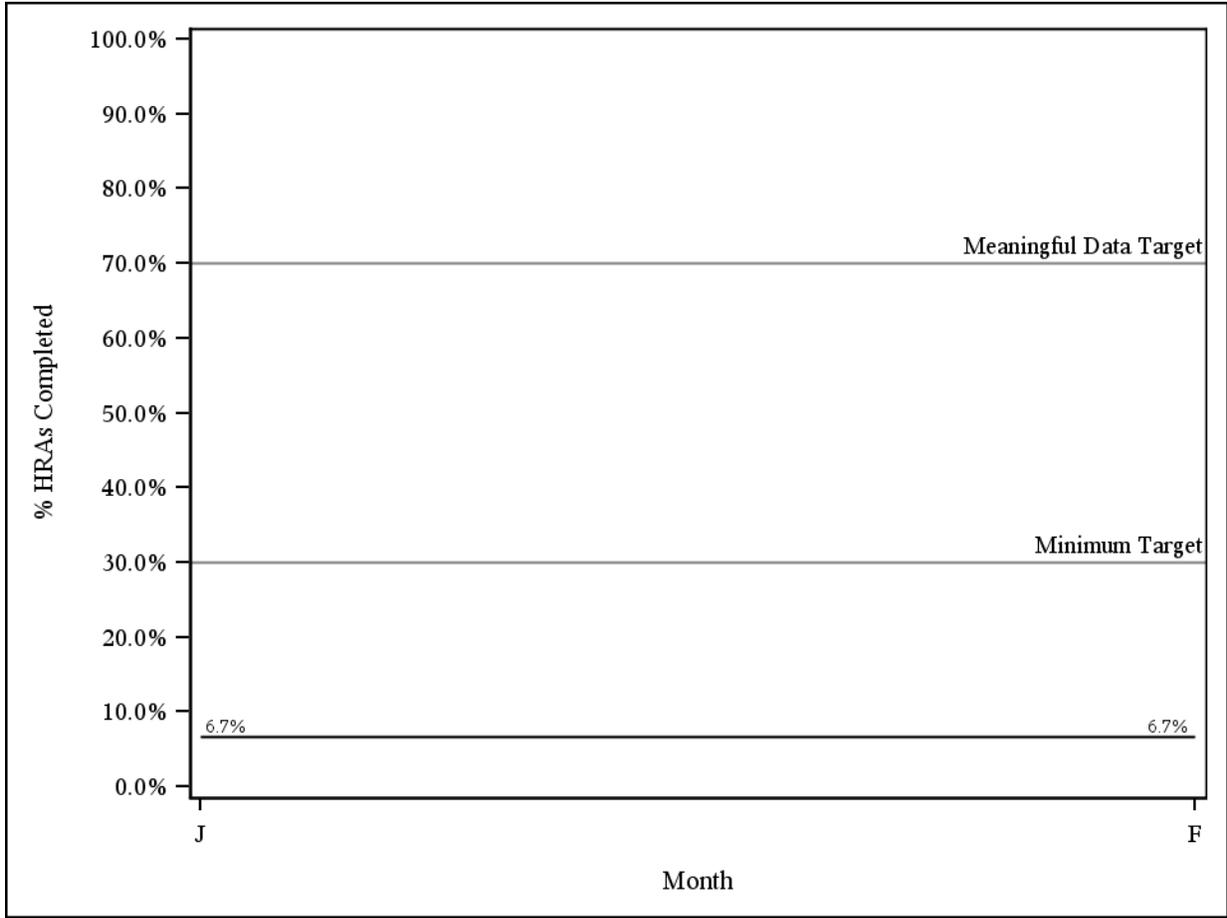
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
OST	60	.	59	.	4	6.7%

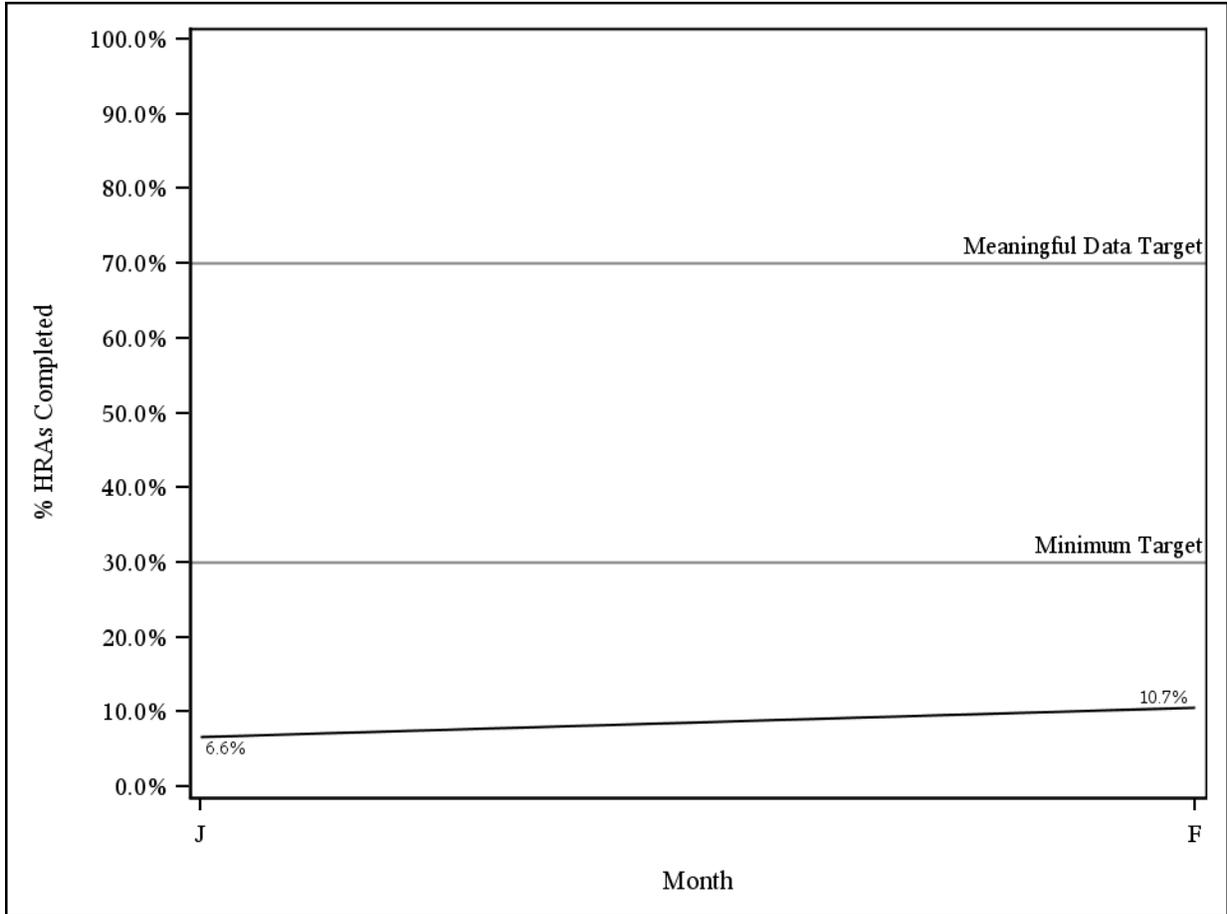
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
PARKS	32	22	546	4.0%	58	10.6%

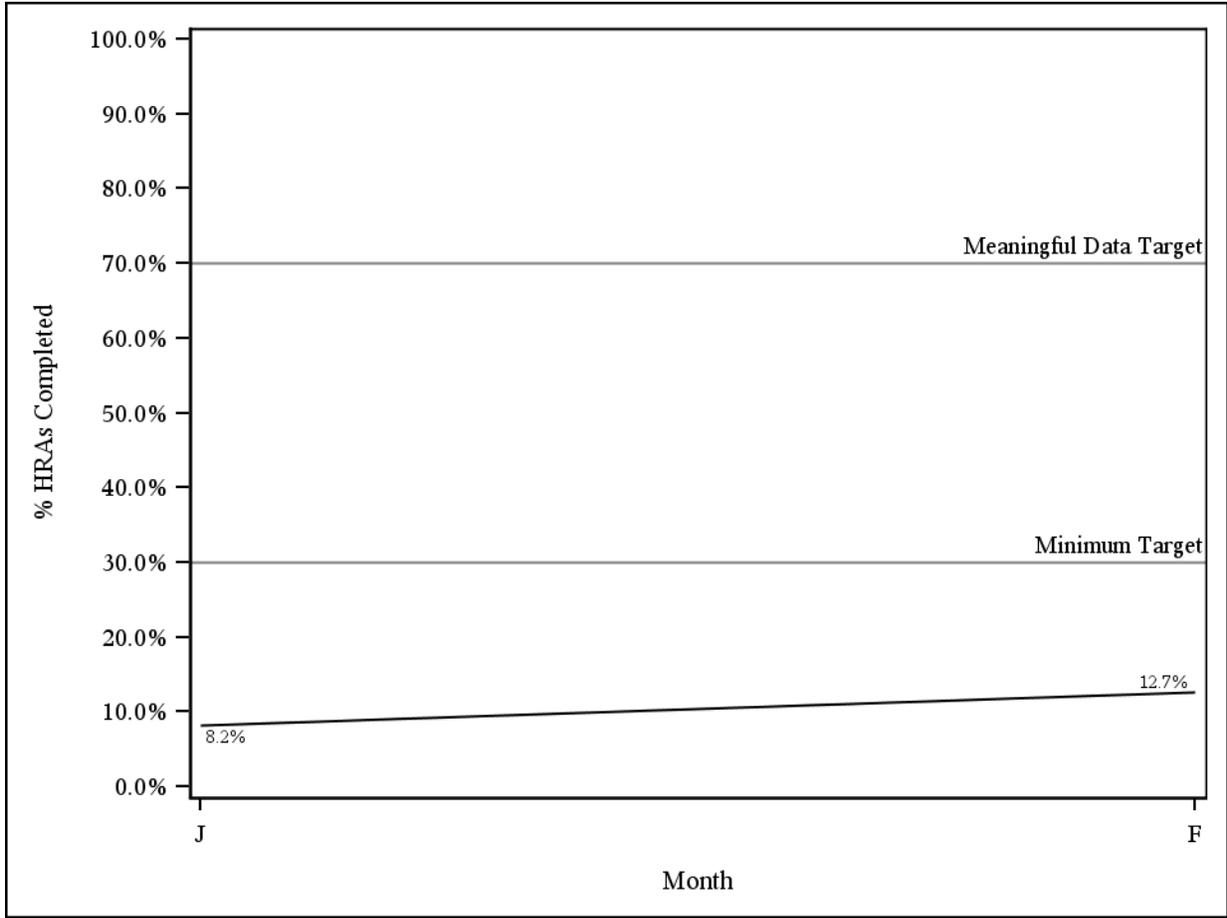
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
PC	22	9	202	4.5%	26	12.7%

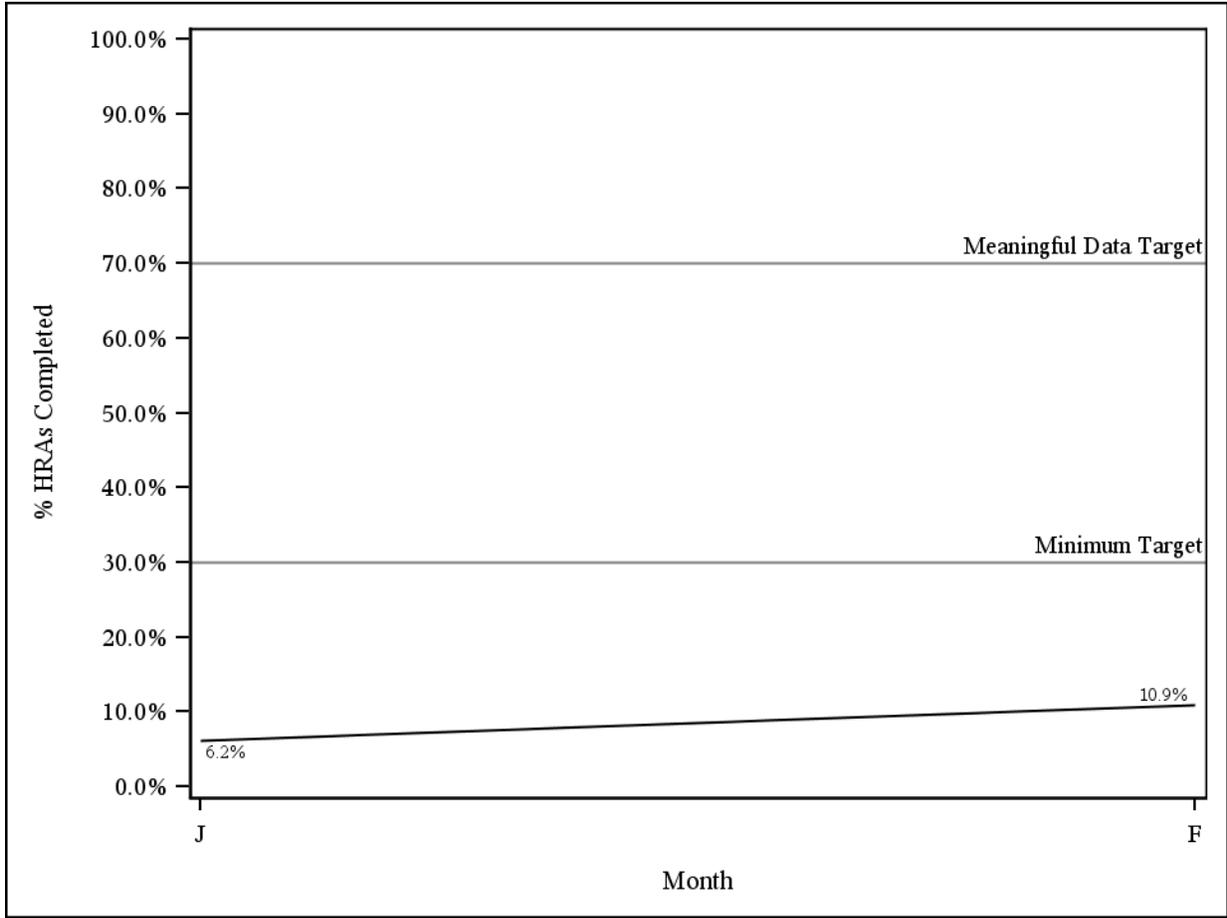
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
PC2	30	28	599	4.7%	64	10.9%

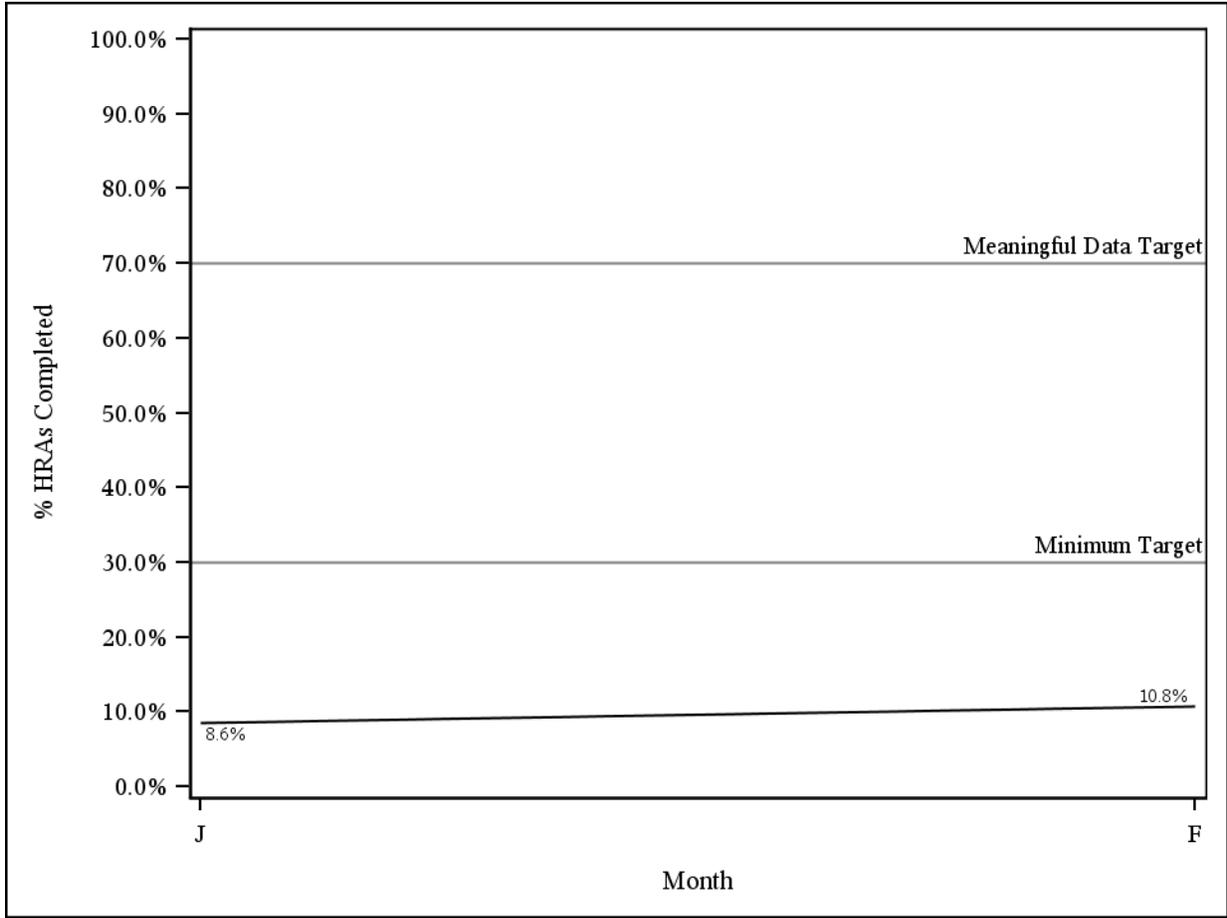
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
PRT	31	2	93	2.2%	12	10.8%

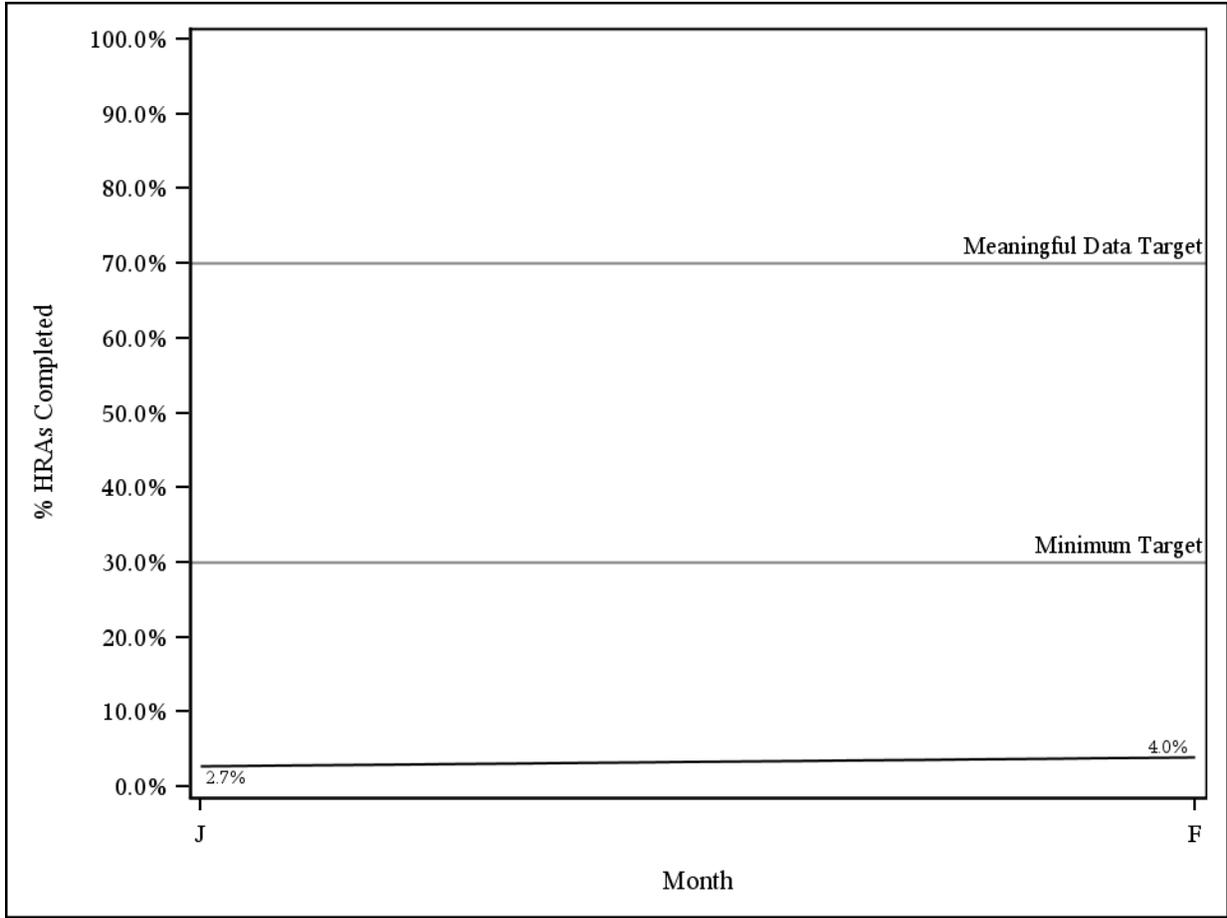
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
REP	78	4	320	1.3%	13	4.0%

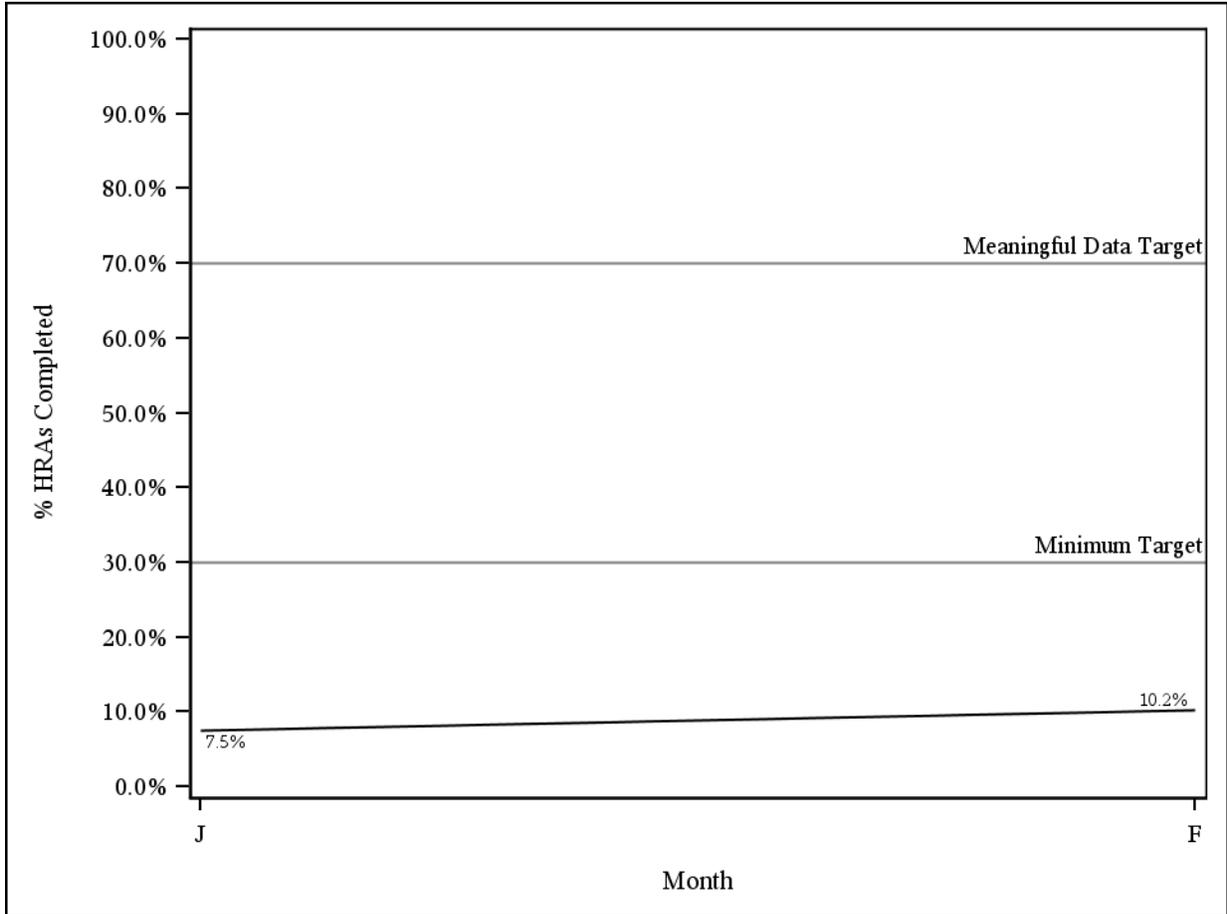
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
RTC	37	7	263	2.7%	26	10.2%

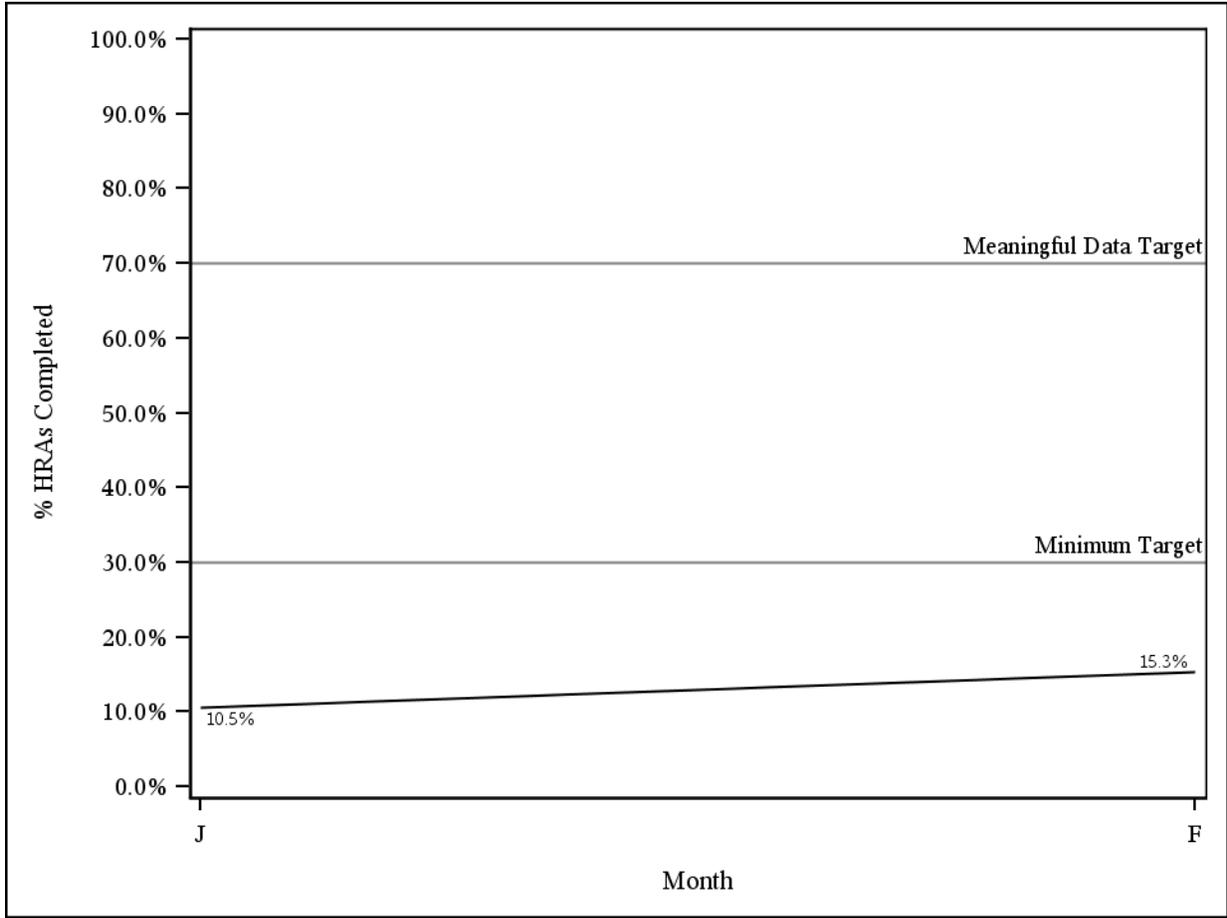
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
SAO	9	16	334	4.8%	54	15.3%

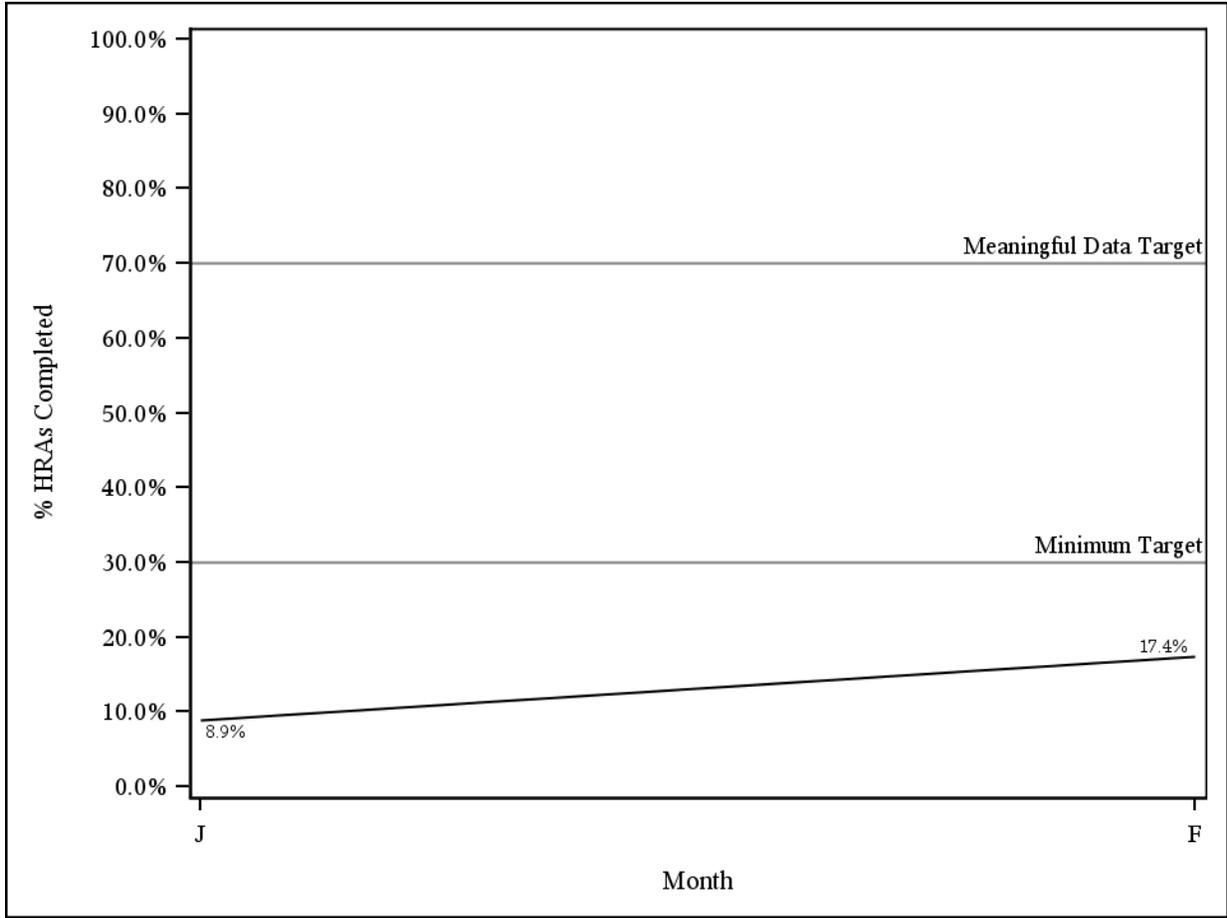
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
SBCTC	6	12	142	8.5%	26	17.4%

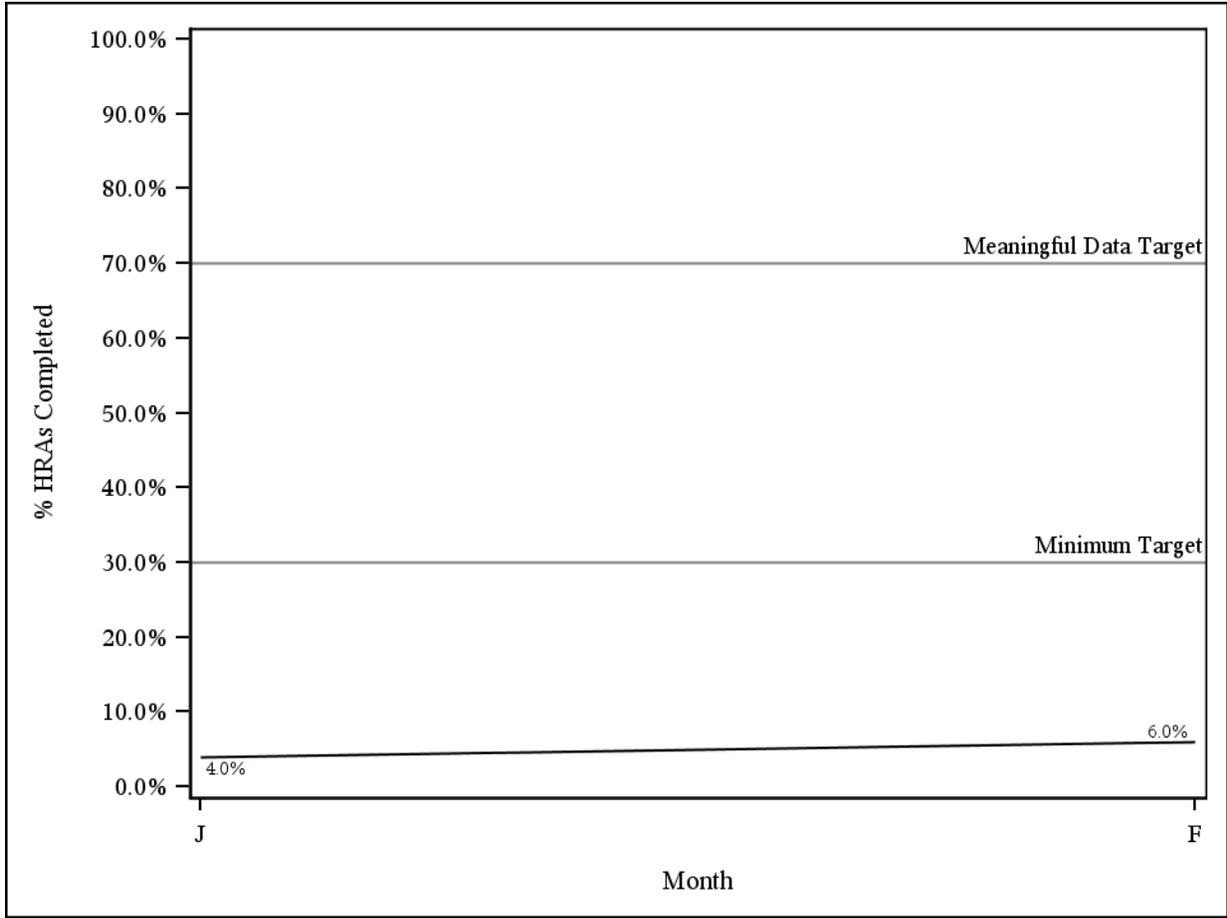
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
SCC	68	8	410	2.0%	25	6.0%

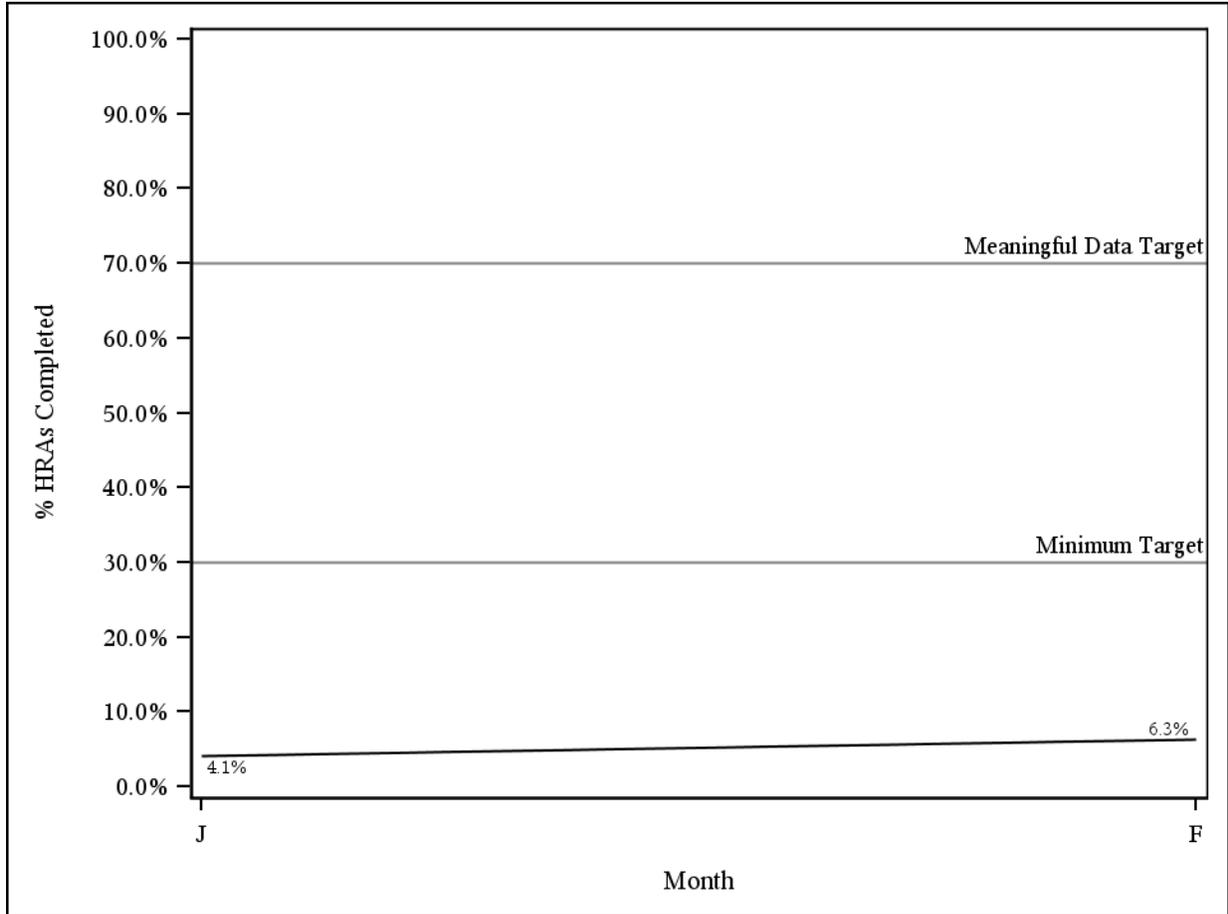
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
SCC2	63	32	1447	2.2%	90	6.3%

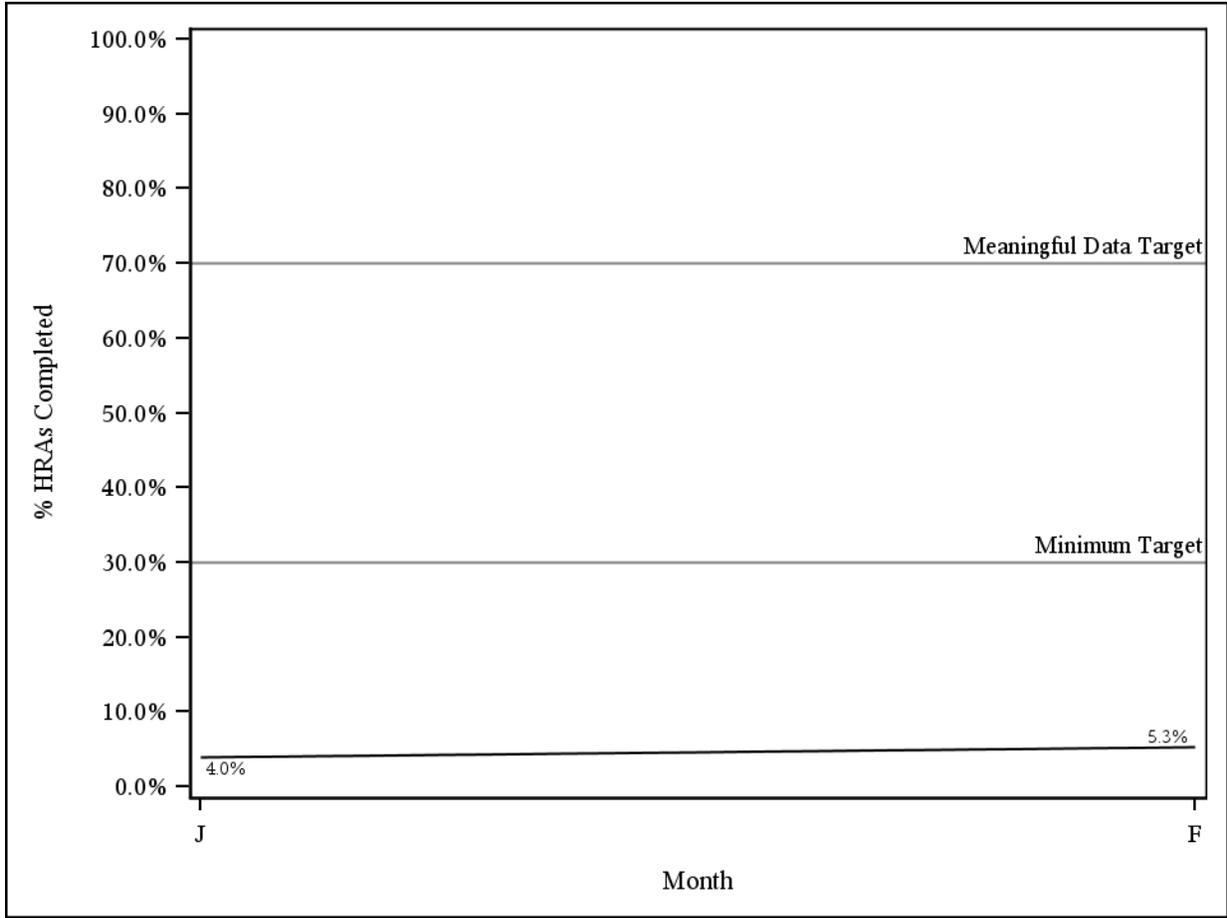
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
SCC3	73	16	1243	1.3%	66	5.3%

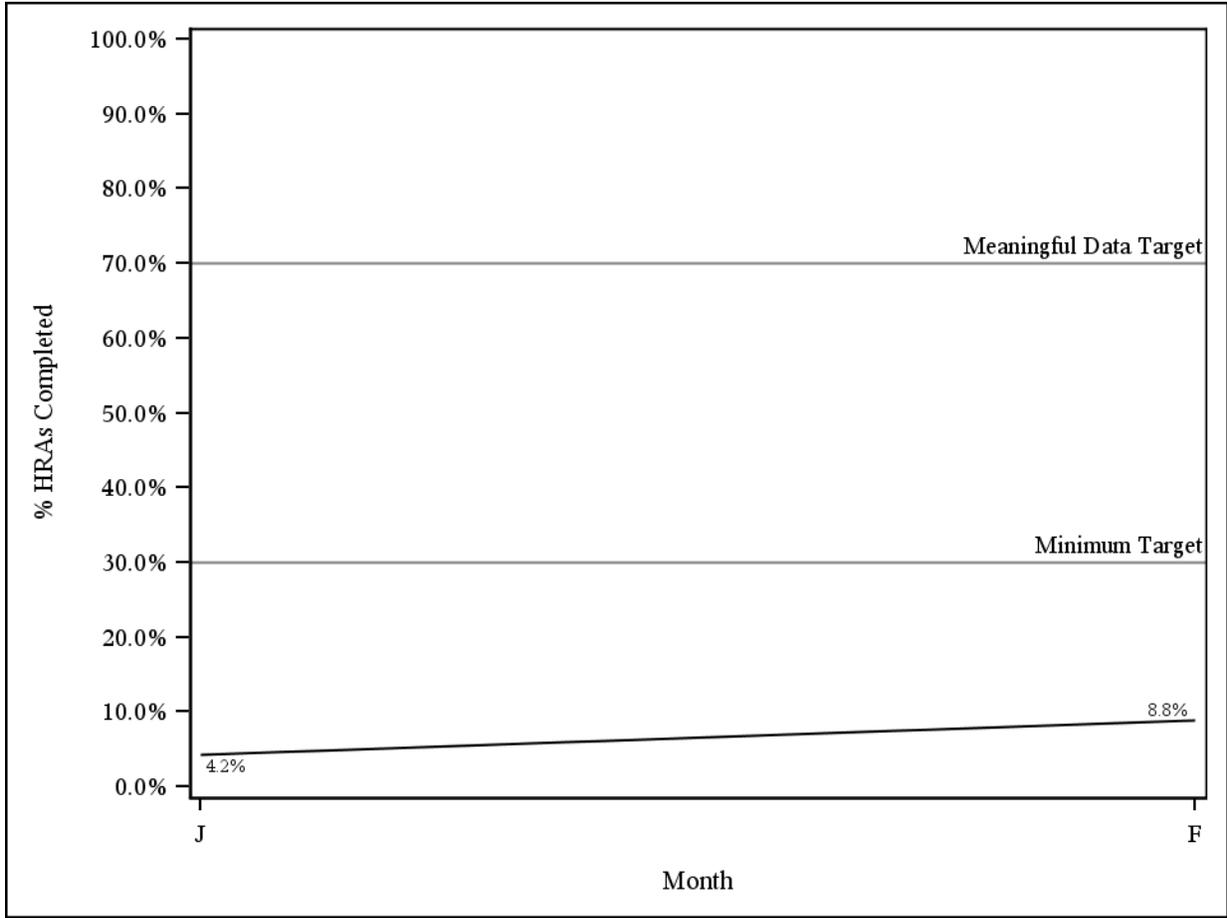
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
SEC	46	12	259	4.6%	24	8.8%

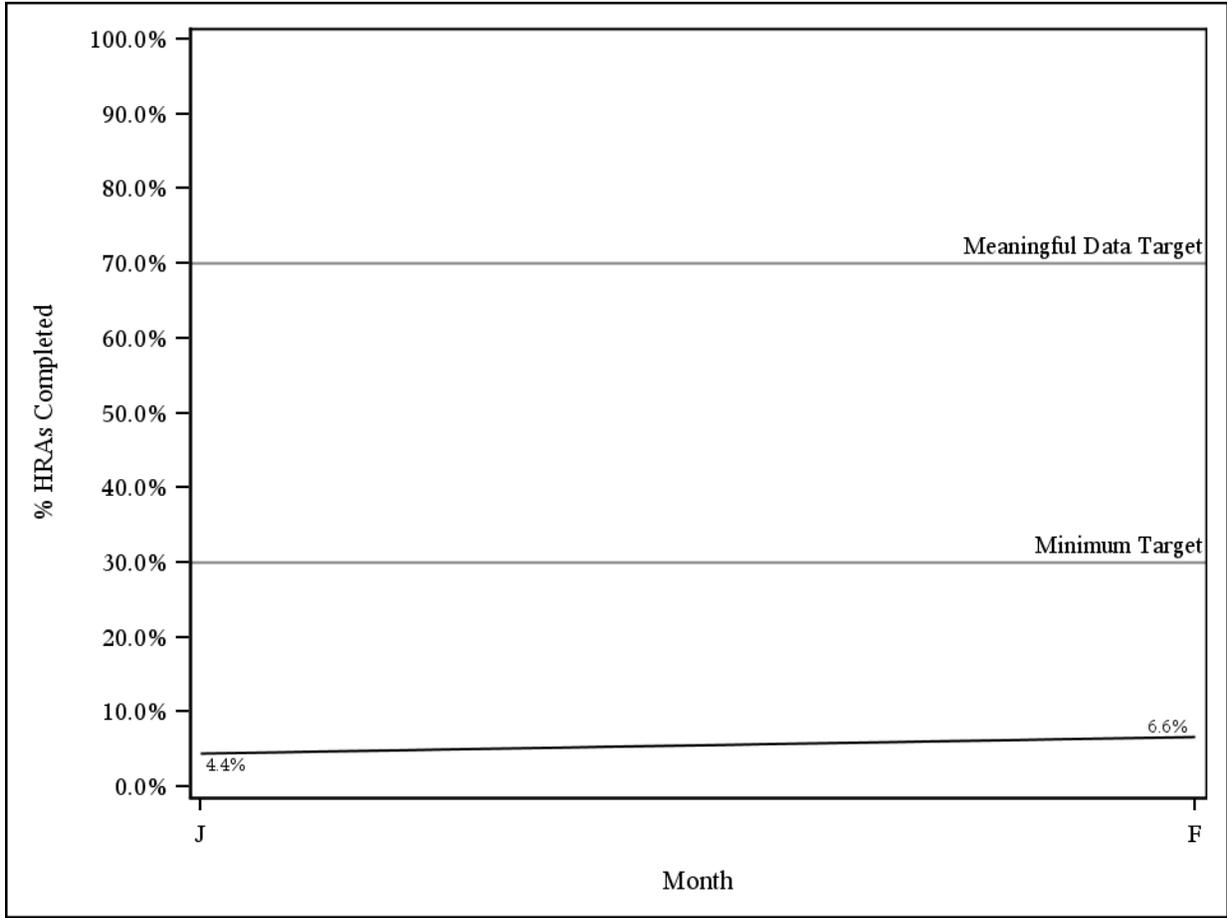
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
SEN	62	5	228	2.2%	15	6.6%

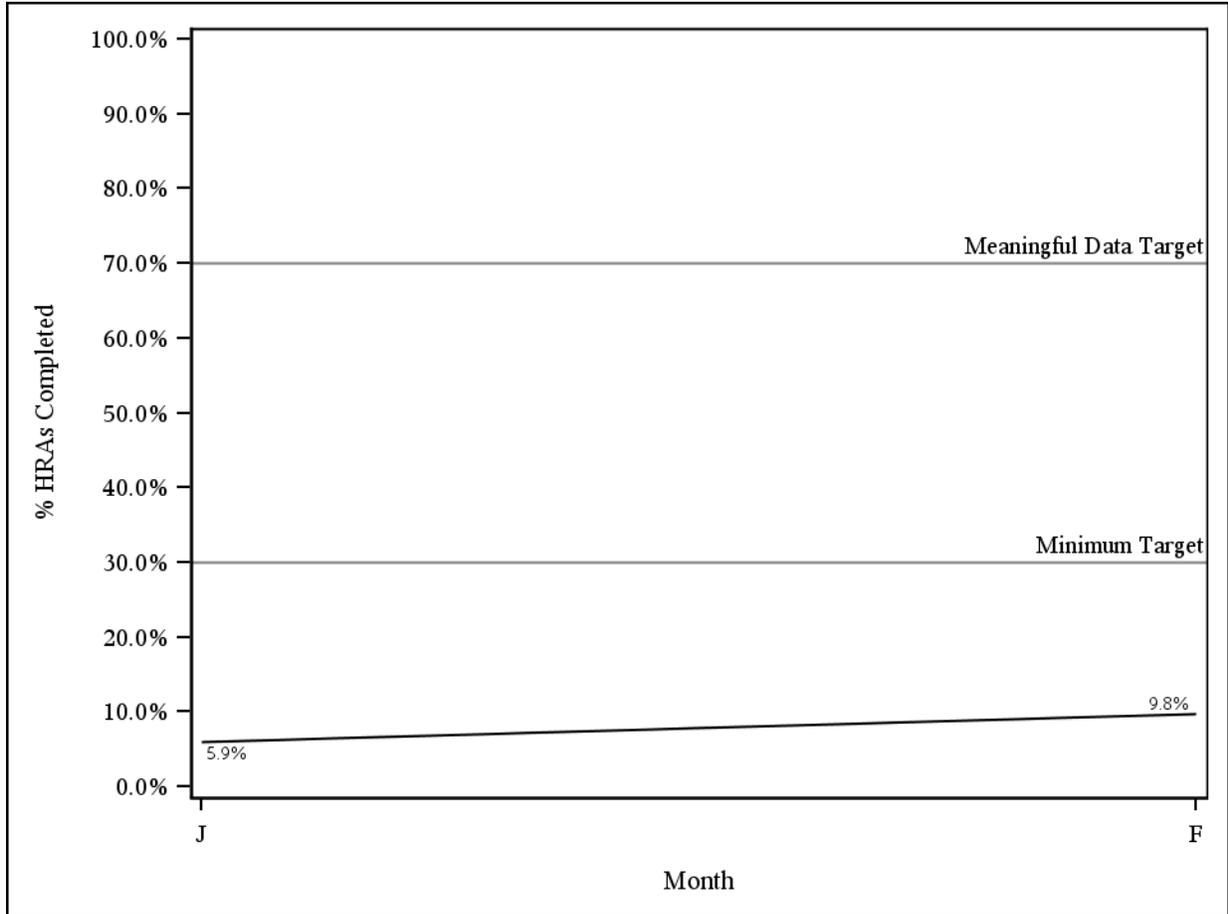
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
SPSCC	40	12	312	3.8%	30	9.7%

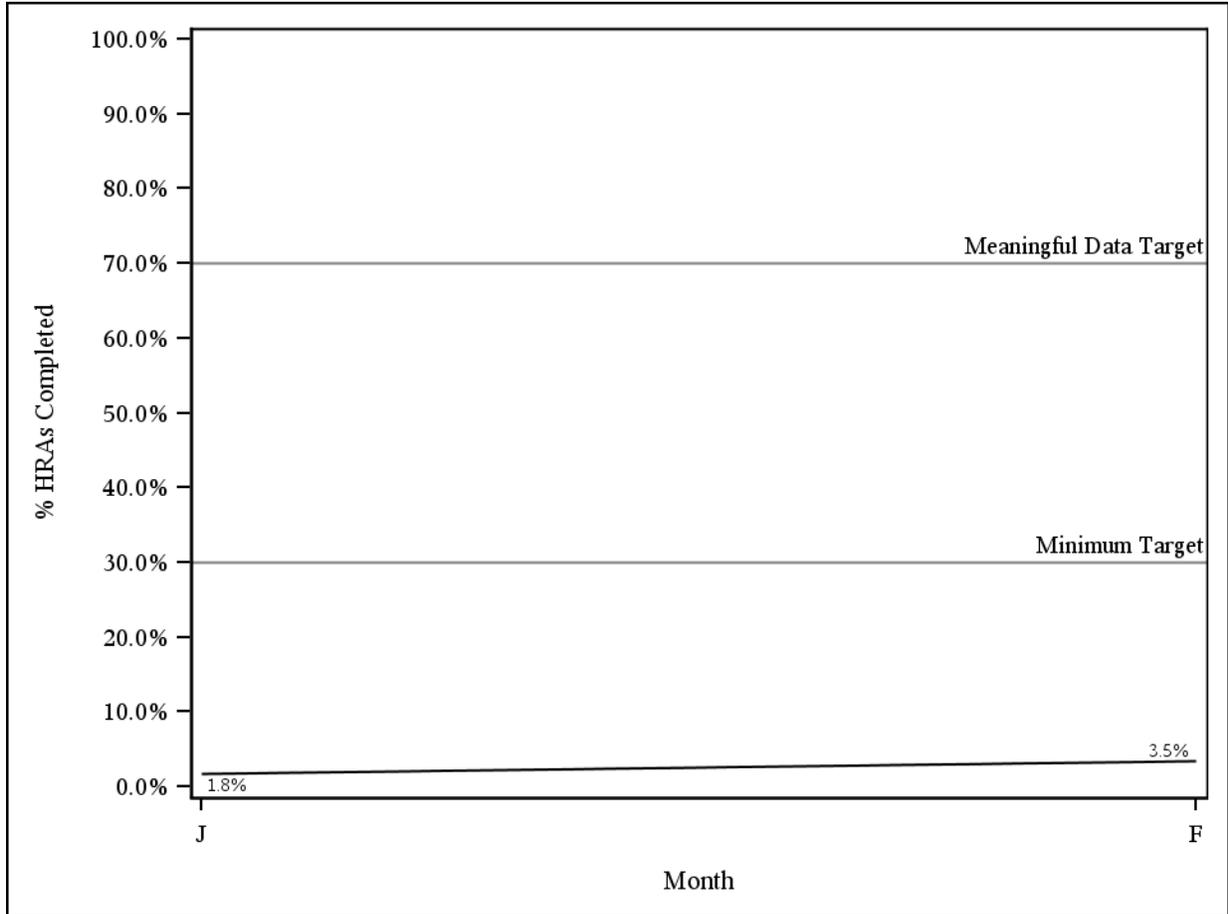
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
SUP	80	1	60	1.7%	2	3.5%

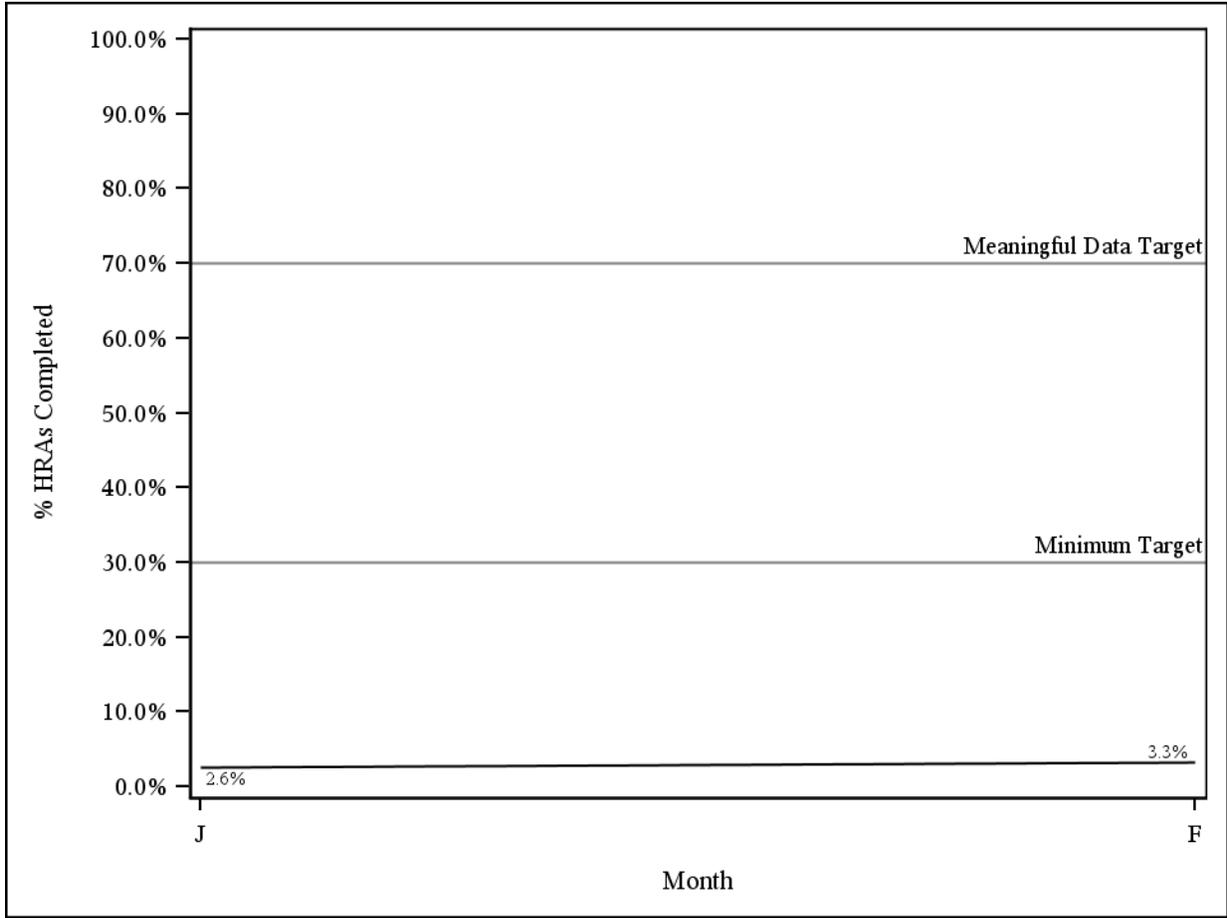
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
SVC	81	3	429	0.7%	14	3.3%

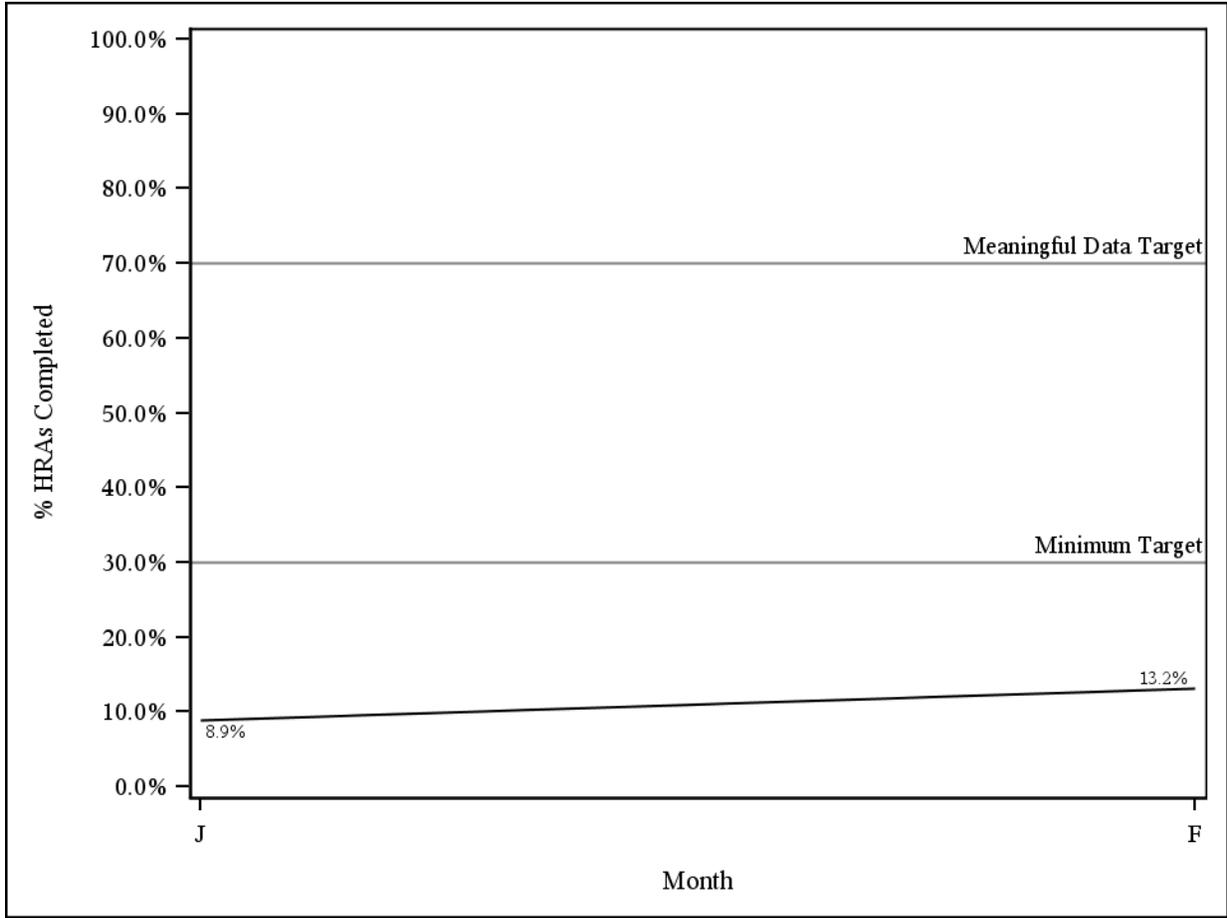
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
TCC	17	20	460	4.3%	60	13.2%

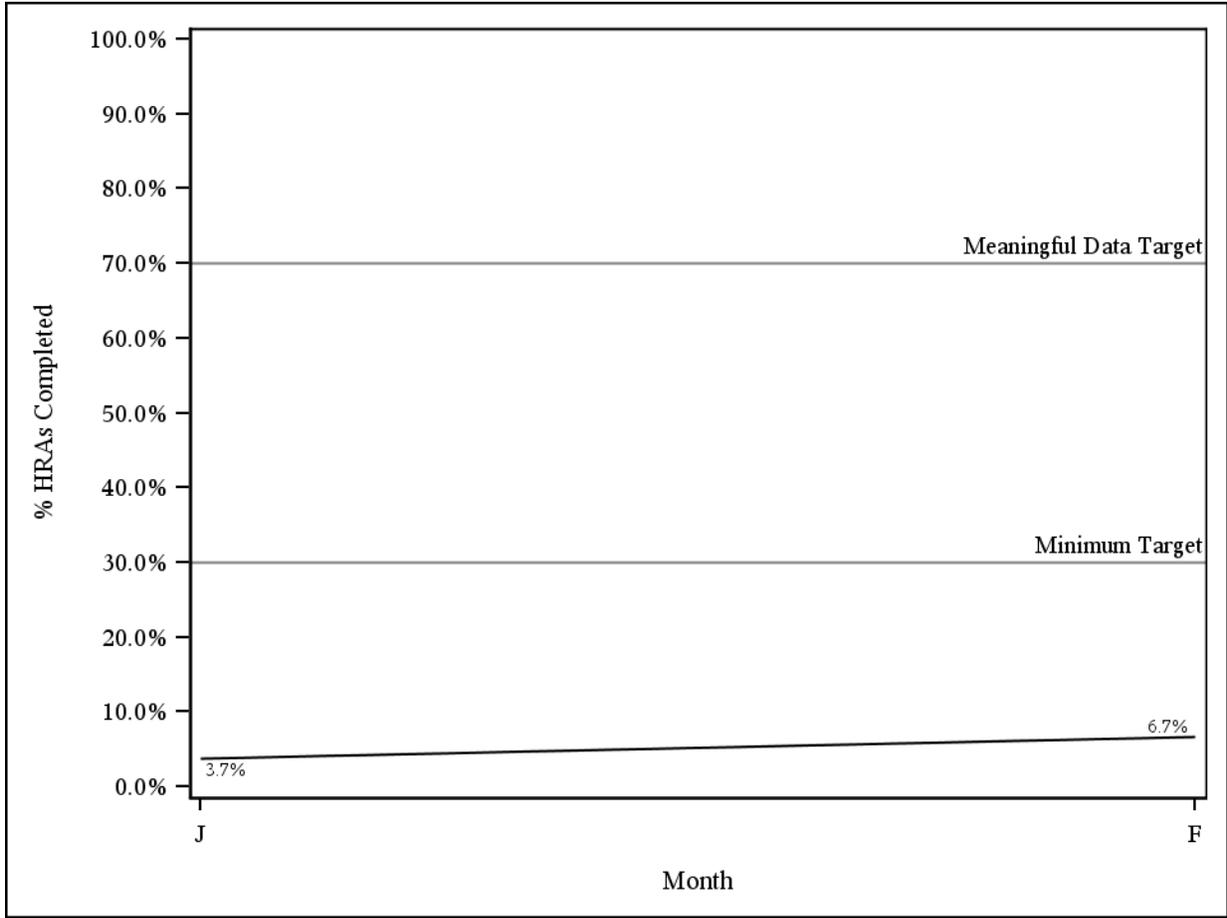
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
TESC	61	20	670	3.0%	45	6.7%

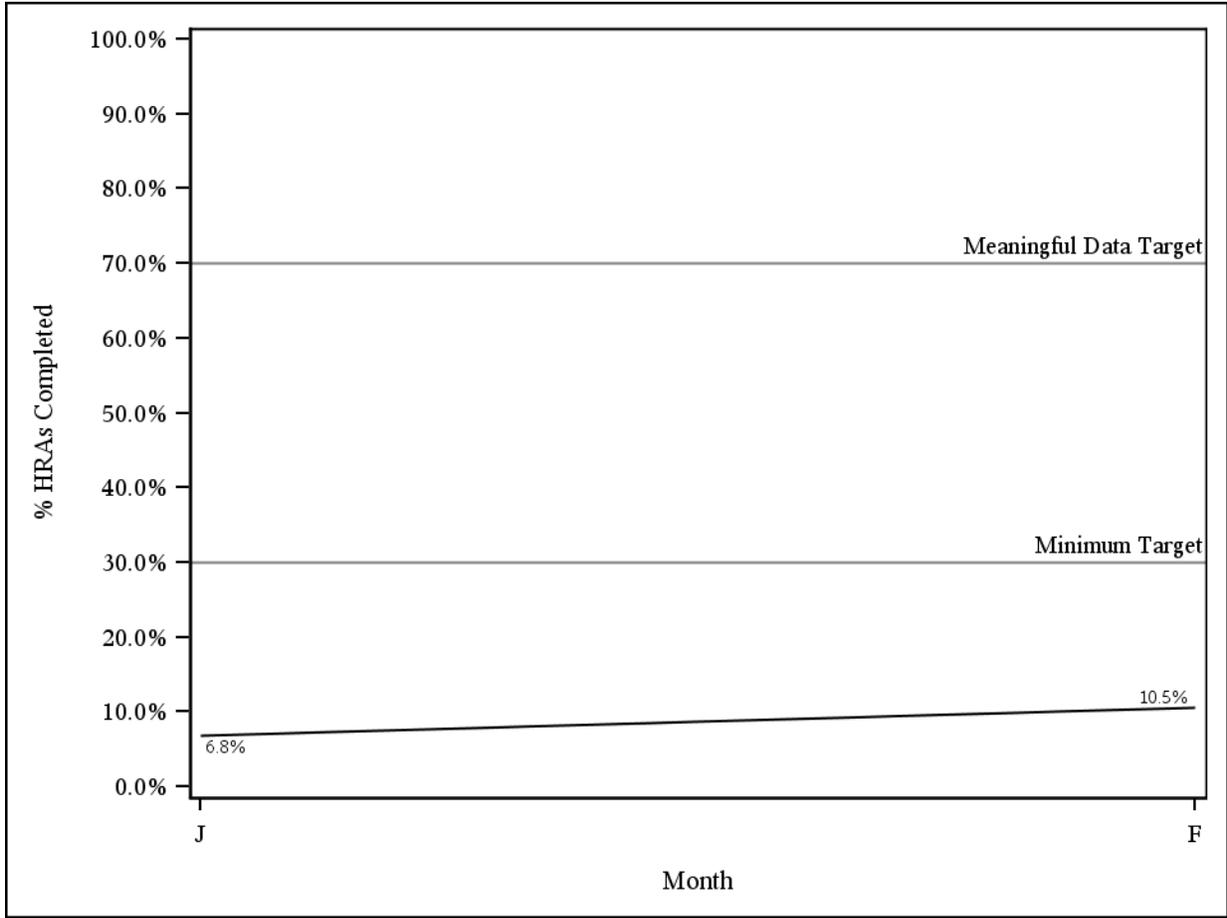
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
UW	34	1026	27375	3.7%	2851	10.5%

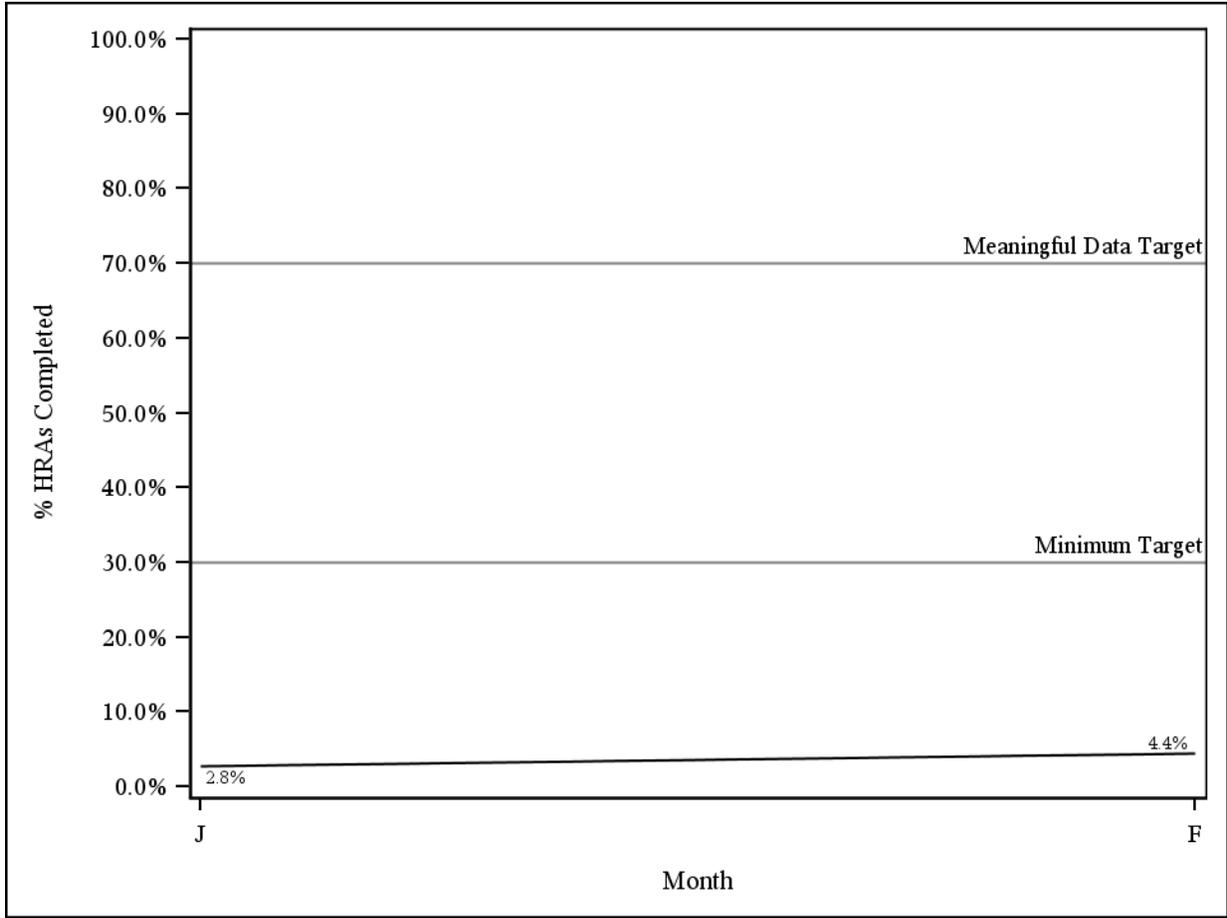
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
WCC	75	5	300	1.7%	13	4.5%

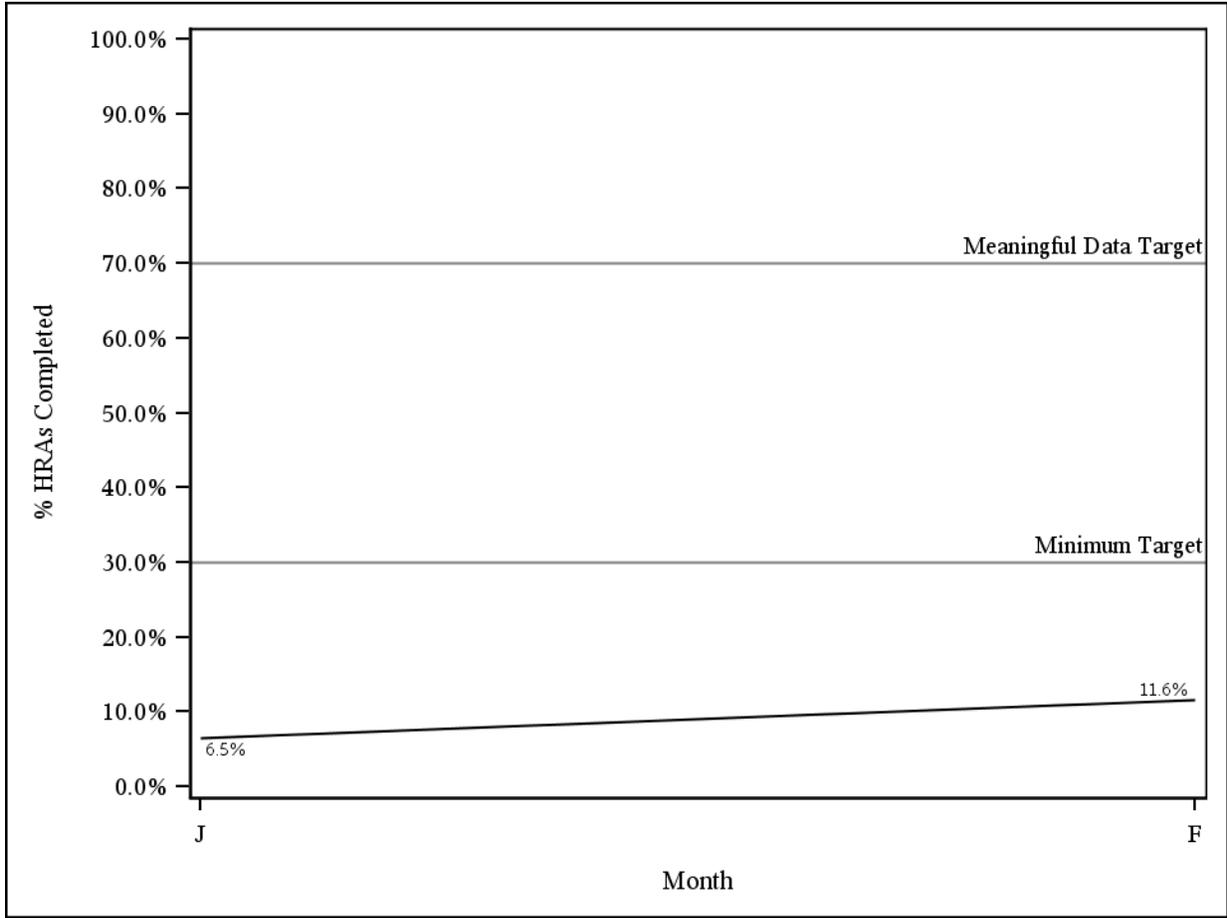
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
WDFW	27	70	1379	5.1%	160	11.6%

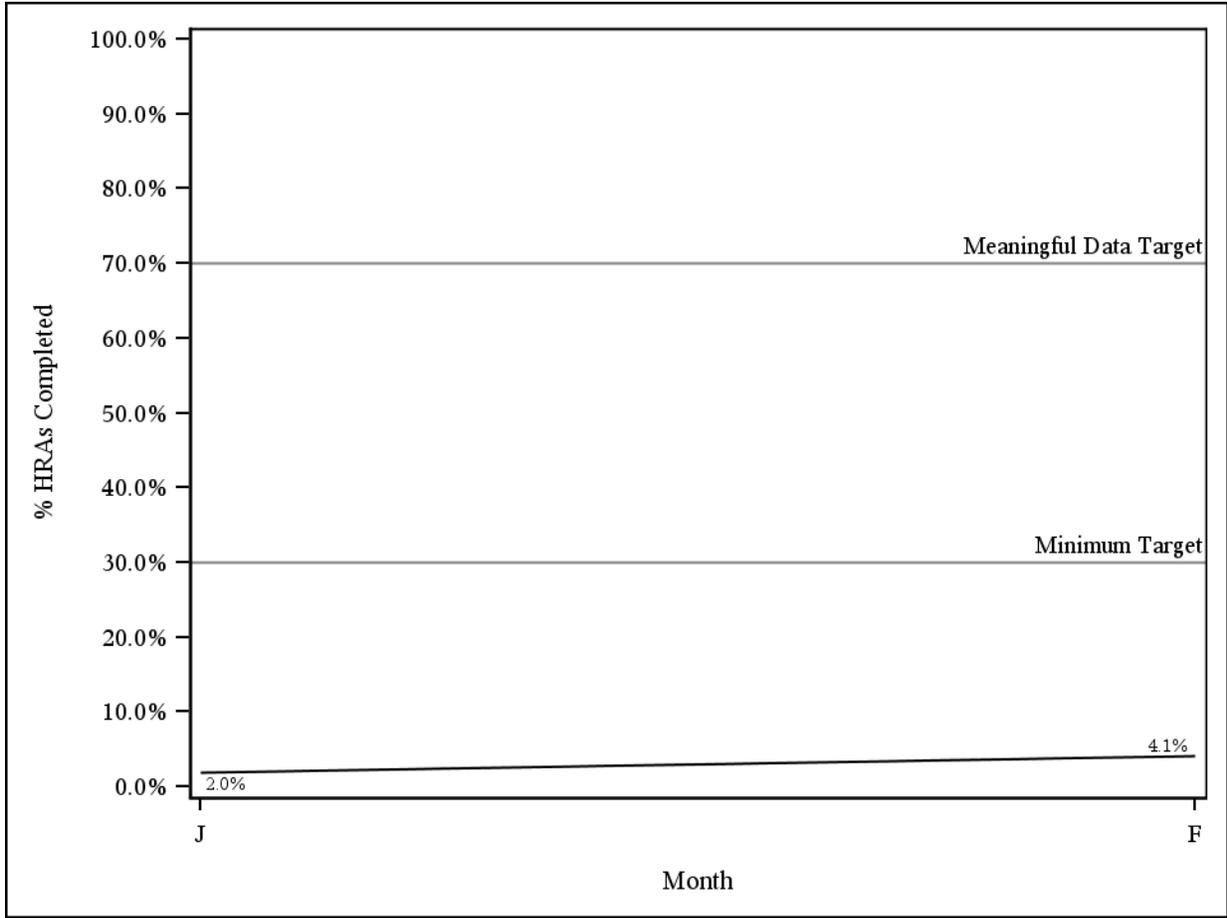
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
WDVA	77	12	571	2.1%	23	4.1%

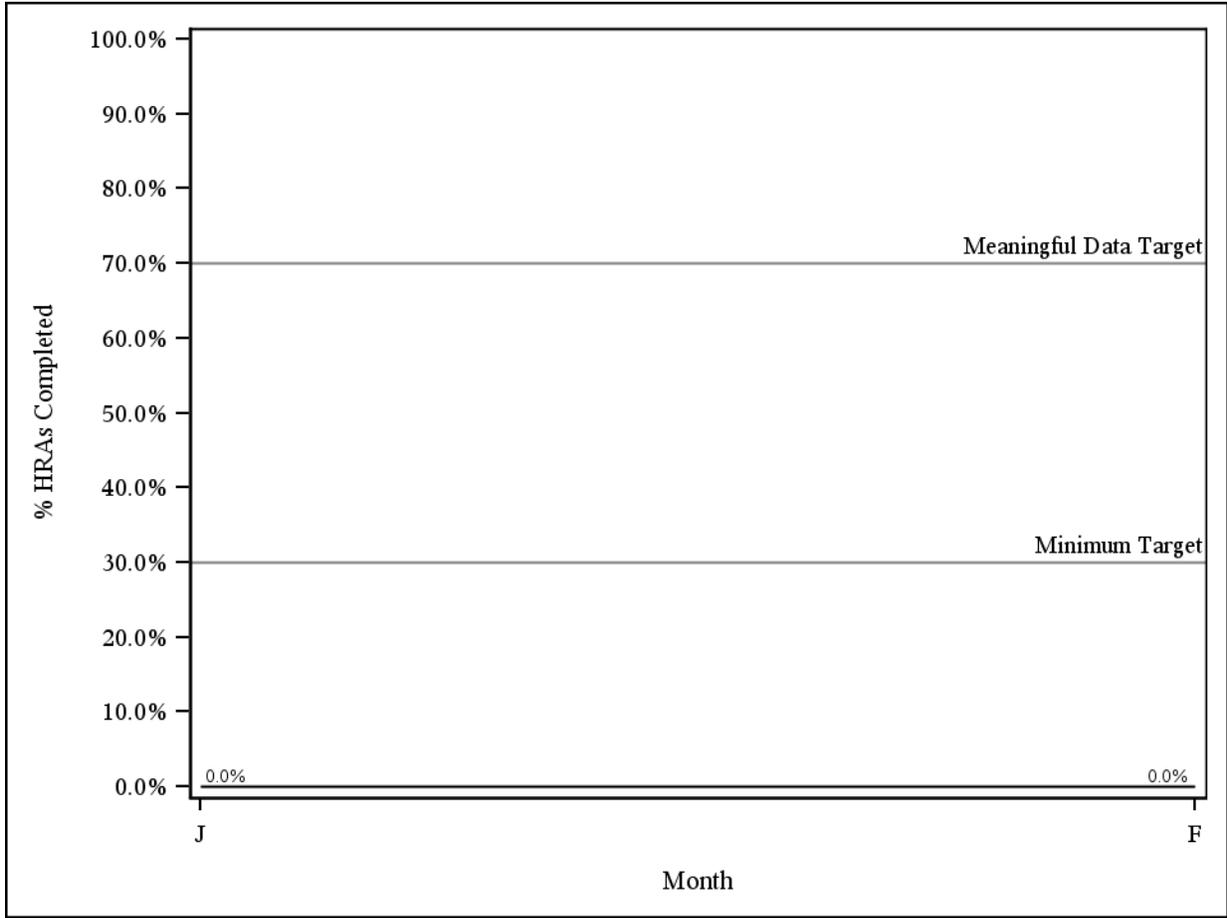
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
WFSE	83	.	95	.	.	.

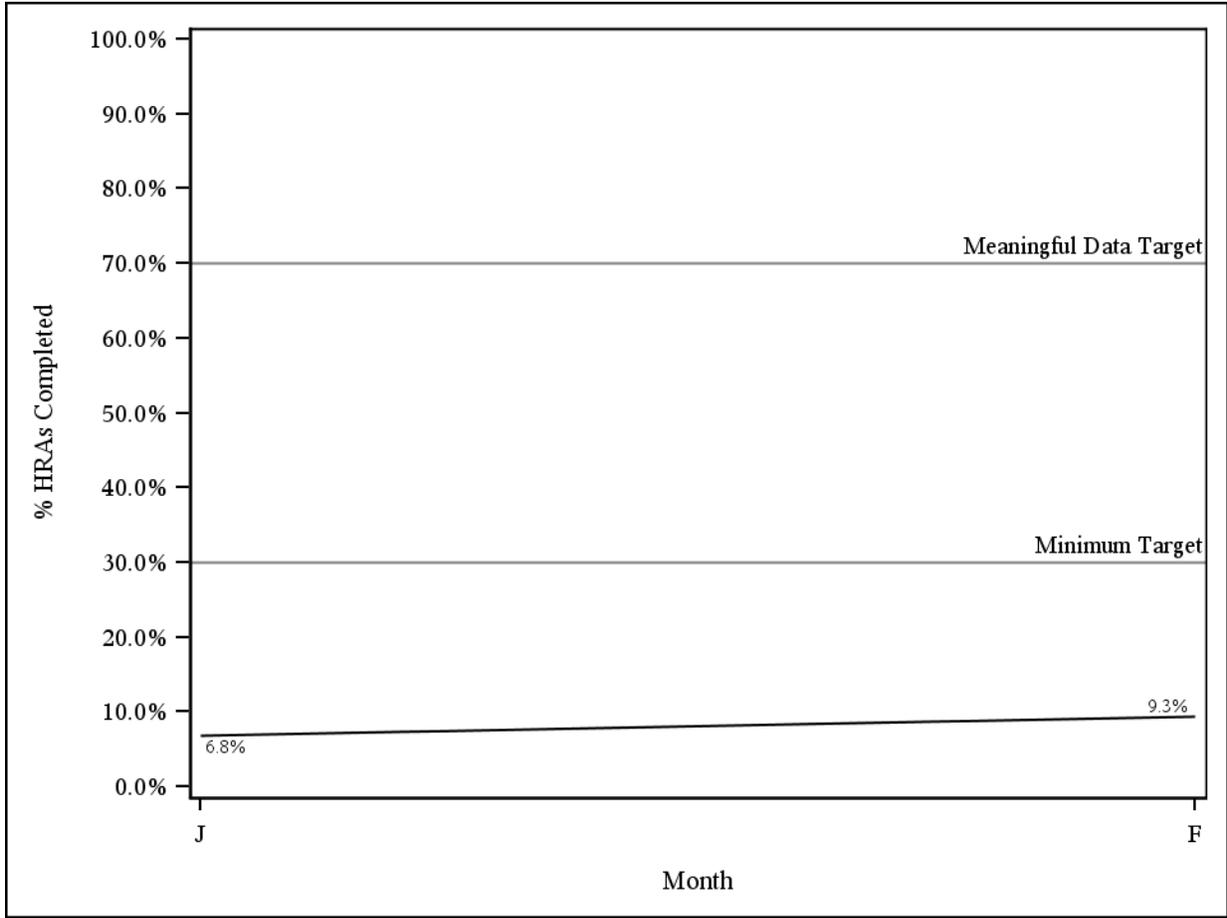
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
WSDOT	44	175	6780	2.6%	640	9.4%

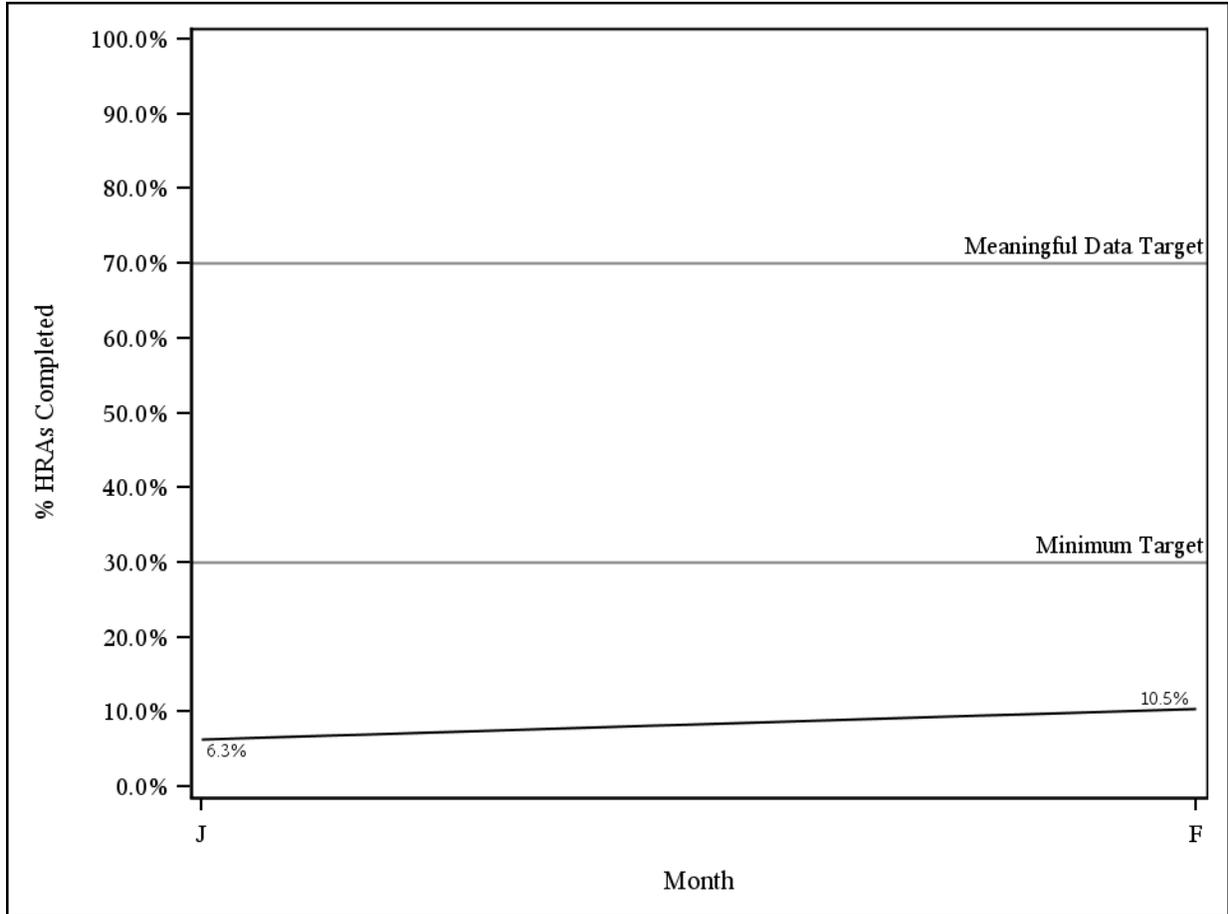
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
WSP	35	86	2046	4.2%	218	10.5%

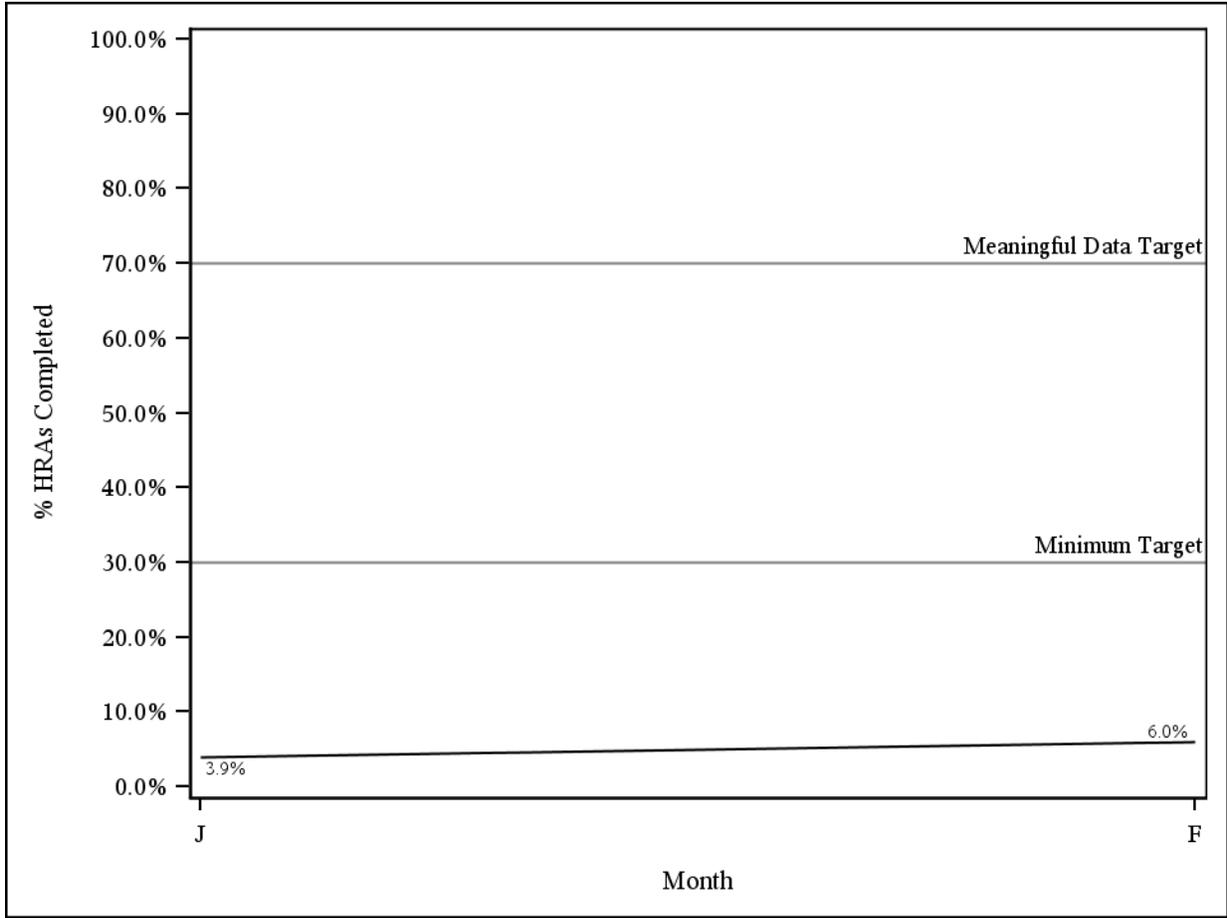
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
WSU	70	112	5519	2.0%	329	5.9%

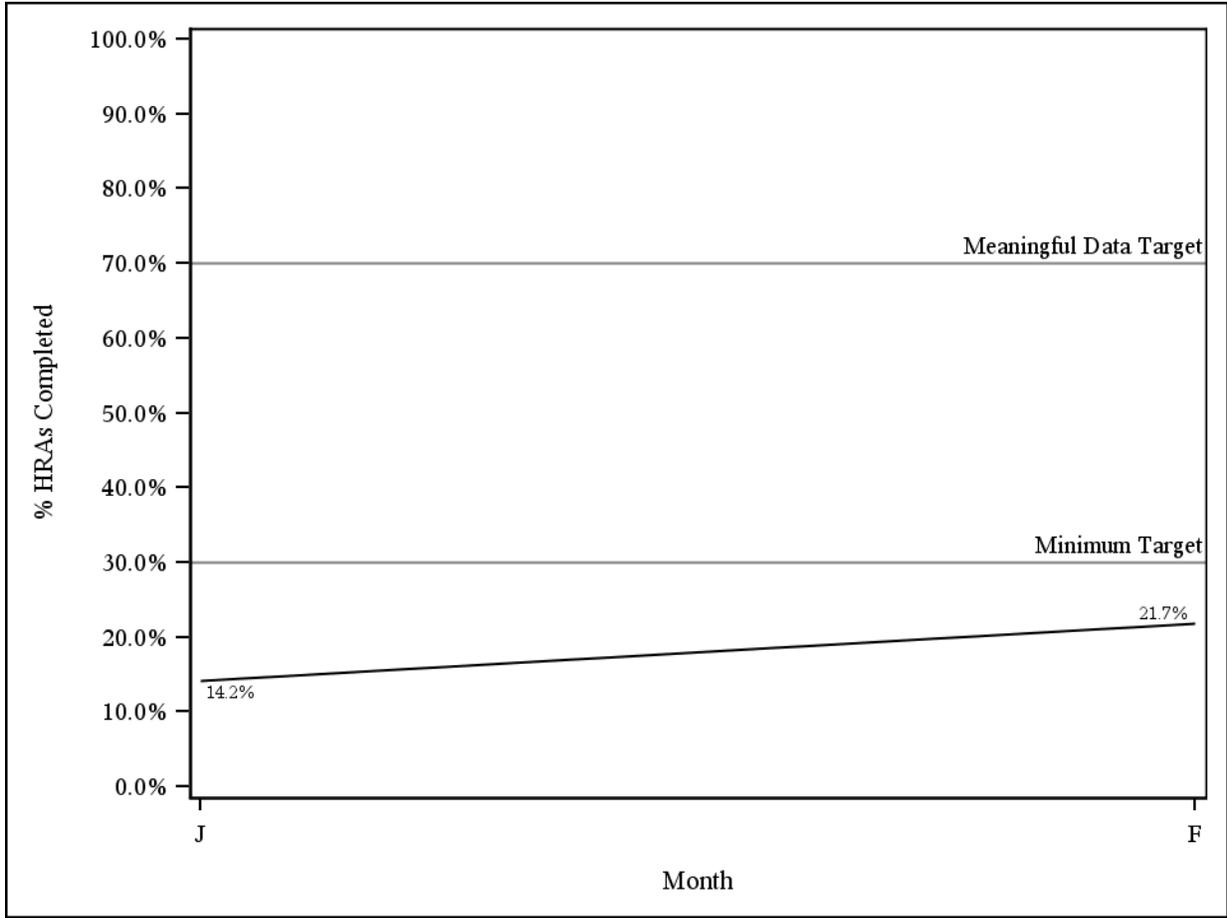
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
WUTC	3	10	132	7.6%	28	21.8%

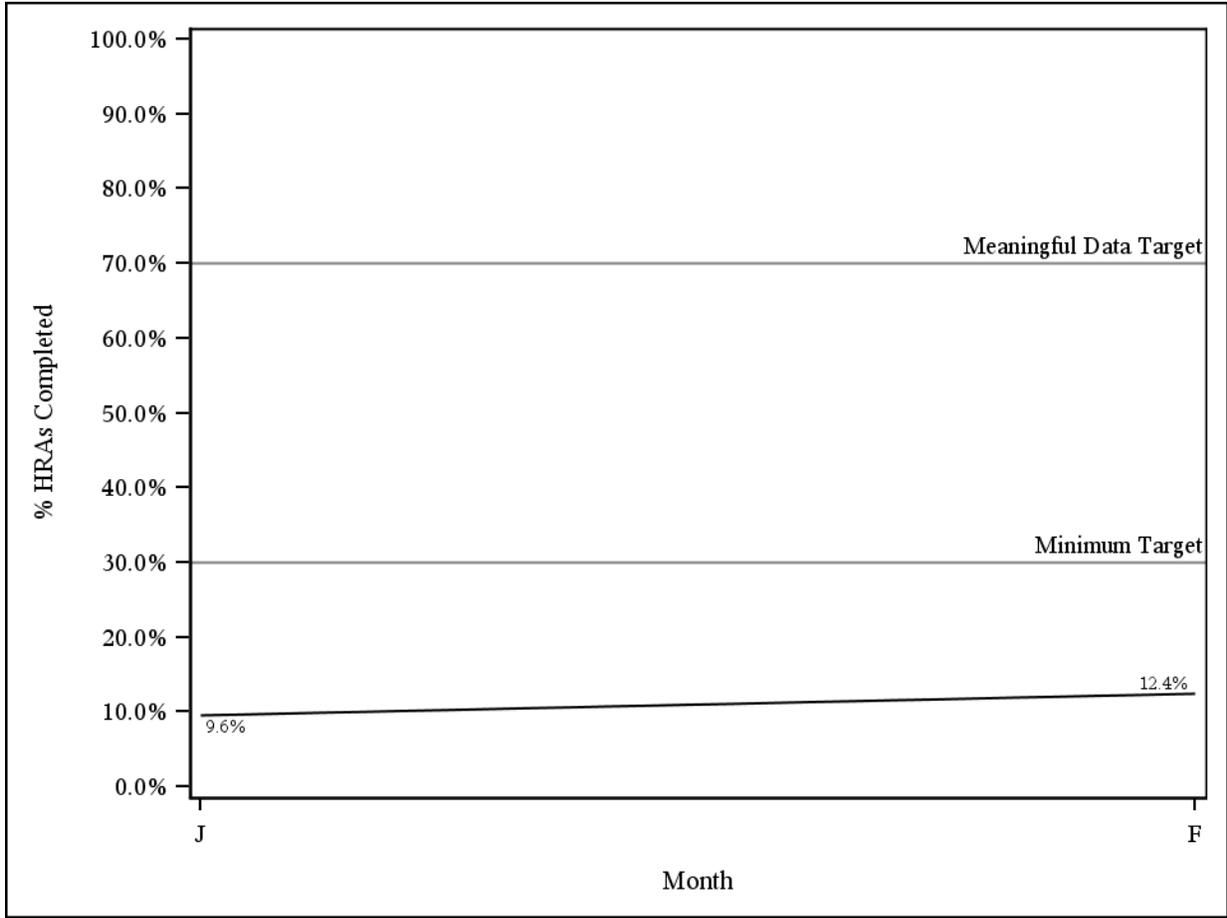
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
WVC	24	6	211	2.8%	26	12.4%

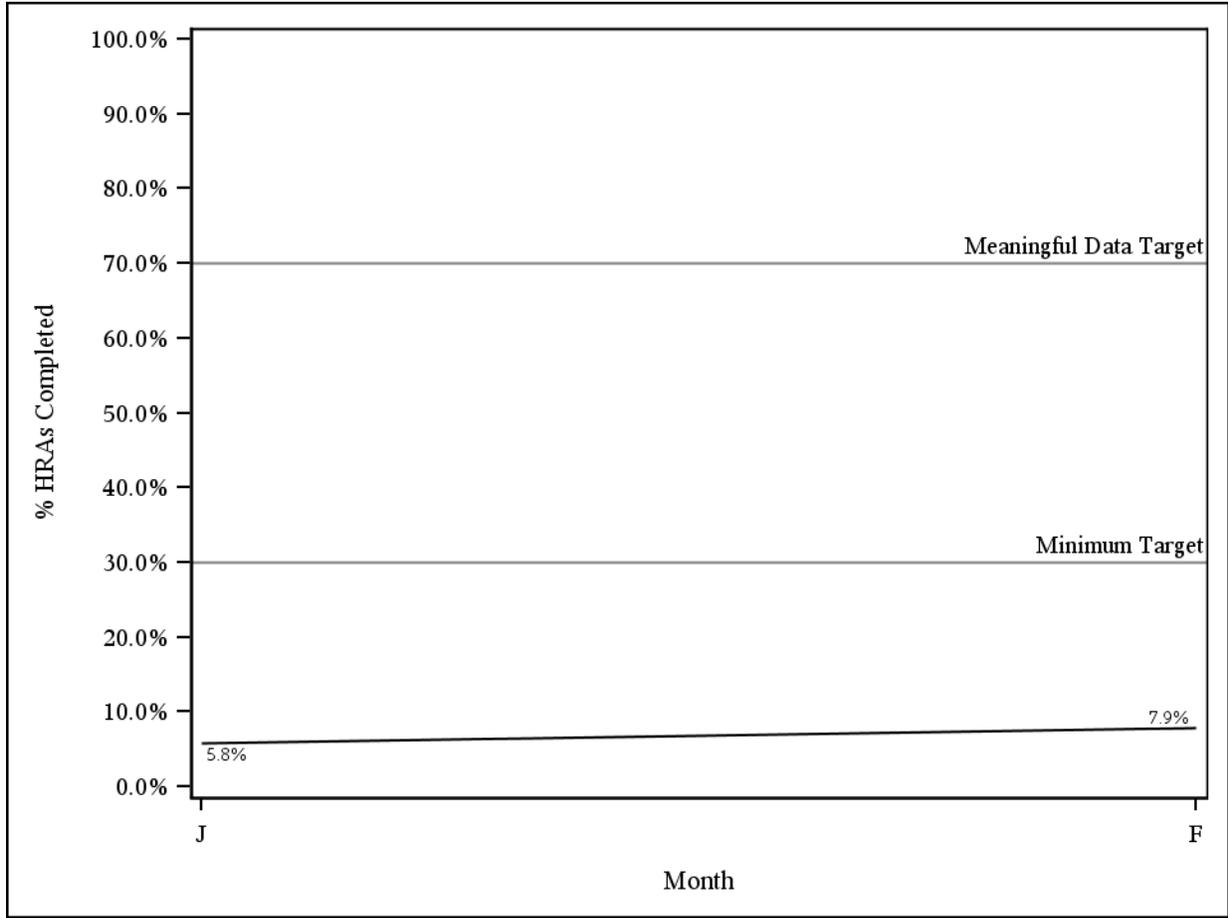
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
WWCC	54	8	373	2.1%	29	7.9%

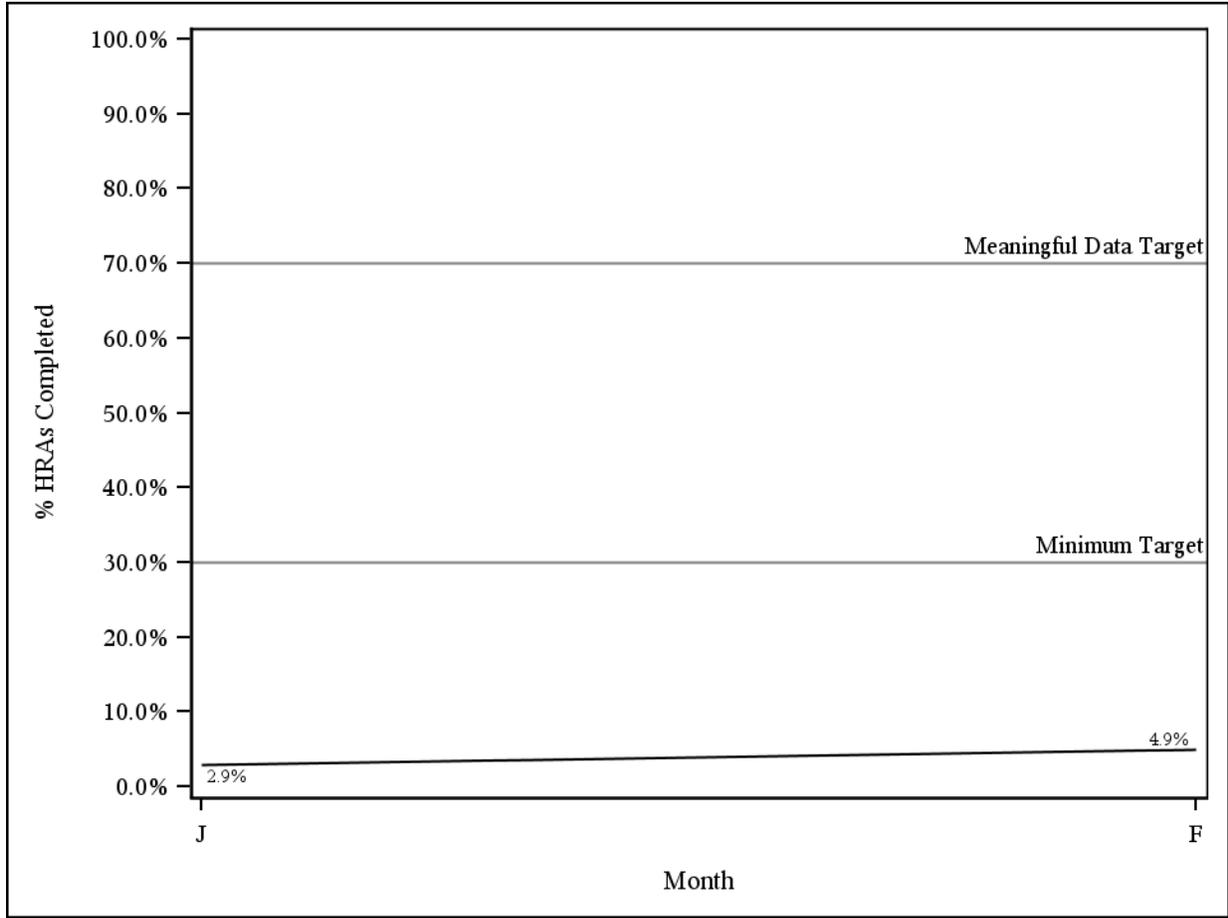
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
WWU	74	35	1761	2.0%	87	4.9%

HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 02/11	Employees for 02/11	Percent HRAs Completed for 02/11	YTD HRAs	YTD Percent HRAs Completed
YVCC	82	6	384	1.6%	10	2.6%

HRA Completion by Month

