

WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

HRA

COMPLETION REPORT - November 2010

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.washingtonwellness.gov
info@washingtonwellness.gov

HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency names.

HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. See the Organization Acronym Key for full agency names.

ORGANIZATION ACRONYM KEY

AGO	Office of the Attorney General	LCC	Lower Columbia College
AGR	Department of Agriculture	LOT	Lottery
AOC	Administrative Office of the Courts	LWTC	Lake Washington Technical College
BBCC	Big Bend Community College	MIL	Military Department
BC	Bellevue College	OAH	Office of Administrative Hearings
BIIA	Board of Industrial Insurance Appeals	OC	Olympic College
BTC	Bates Technical College	OFM	Office of Financial Management
BTC2	Bellingham Technical College	OIC	Office of the Insurance Commissioner
CBC	Columbia Basin College	OSPI	Office of the Superintendent of Public Instruction
CC	Centralia College	OST	Office of the State Treasurer
CC2	Clark College	PARKS	Parks and Recreation Commission
CCC	Cascadia Community College	PC	Peninsula College
COA	Court of Appeals	PC2	Pierce College
COM	Department of Commerce	PRT	Department of Printing
CPTC	Clover Park Technical College	REP	House of Representatives
CWU	Central Washington University	RTC	Renton Technical College
DEL	Department of Early Learning	SAO	State Auditor's Office
DFI	Department of Financial Institutions	SBCTC	State Board for Community & Technical Colleges
DIS	Department of Information Services	SCC	Shoreline Community College
DNR	Department of Natural Resources	SCC2	Seattle Community Colleges
DOC	Department of Corrections	SCC3	Spokane Community Colleges
DOH	Department of Health	SEC	Office of the Secretary of State
DOL	Department of Licensing	SEN	Senate
DOP	Department of Personnel	SPSCC	South Puget Sound Community College
DOR	Department of Revenue	SUP	Supreme Court
DRS	Department of Retirement Systems	SVC	Skagit Valley College
DSB	Department of Services for the Blind	TCC	Tacoma Community College
DSHS	Department of Social and Health Services	TESC	The Evergreen State College
ECC	Edmonds Community College	UW	University of Washington
ECY	Department of Ecology	WCC	Whatcom Community College
ESD	Employment Security Department	WDFW	Department of Fish and Wildlife
EVCC	Everett Community College	WDVA	Department of Veterans Affairs
EWU	Eastern Washington University	WFSE	Washington Federation of State Employees
GA	General Administration	WSDOT	Department of Transportation
GHC	Grays Harbor College	WSP	Washington State Patrol
GOV	Office of the Governor	WSU	Washington State University
GRCC	Green River Community College	WUTC	Utilities and Transportation Commission
HCA	Health Care Authority	WVC	Wenatchee Valley College
HCC	Highline Community College	WWCC	Walla Walla Community College
HECB	Higher Education Coordinating Board	WWU	Western Washington University
L&I	Labor and Industries	YVCC	Yakima Valley Community College
LCB	Liquor Control Board		

Monthly and Year-to-Date Employee HRA Completion
NOVEMBER 2010

Name	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
Aggregate	3288	169361	1.9%	23661	14.1%	.
AGO	24	1141	2.1%	224	19.2%	28
AGR	6	617	1.0%	118	19.6%	27
AOC	4	340	1.2%	47	14.2%	54
BBCC	5	201	2.5%	71	34.6%	7
BC	14	808	1.7%	101	12.9%	65
BIIA	1	139	0.7%	44	31.0%	10
BTC	12	300	4.0%	47	15.3%	46
BTC2	.	186	.	25	13.5%	61
CBC	5	357	1.4%	31	8.5%	79
CC	.	240	.	34	13.9%	56
CC2	7	331	2.1%	67	21.2%	23
CCC	5	147	3.4%	25	16.8%	39
COA	4	133	3.0%	22	17.3%	37
COM	8	301	2.7%	88	26.1%	16
CPTC	6	290	2.1%	42	14.5%	50
CWU	21	1317	1.6%	124	9.3%	77
DEL	10	187	5.3%	49	26.5%	15
DFI	1	172	0.6%	86	49.6%	2
DIS	7	425	1.6%	74	17.3%	38
DNR	30	1140	2.6%	163	13.7%	59
DOC	96	7769	1.2%	1086	13.8%	58
DOH	57	1418	4.0%	414	29.3%	12
DOL	25	1195	2.1%	199	16.4%	41
DOP	.	158	.	100	58.3%	1
DOR	34	1045	3.3%	419	39.8%	6
DRS	2	218	0.9%	91	40.4%	5
DSB	1	68	1.5%	14	19.8%	26
DSHS	256	15964	1.6%	2201	13.4%	62
ECC	10	715	1.4%	185	26.8%	14
ECY	35	1486	2.4%	244	16.4%	42

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion
NOVEMBER 2010

Name	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
ESD	40	2349	1.7%	333	14.4%	52
EVCC	11	433	2.5%	62	14.2%	55
EWU	18	1236	1.5%	126	10.2%	74
GA	6	543	1.1%	109	19.0%	29
GHC	3	176	1.7%	33	18.9%	30
GOV	2	45	4.4%	6	12.9%	66
GRCC	11	556	2.0%	78	14.3%	53
HCA	5	242	2.1%	116	46.7%	3
HCC	18	517	3.5%	73	14.5%	49
HECB	1	89	1.1%	41	45.9%	4
L&I	52	2450	2.1%	331	13.3%	63
LCB	18	1097	1.6%	206	18.5%	31
LCC	2	108	1.9%	18	18.2%	33
LOT	6	125	4.8%	32	25.7%	17
LWTC	4	267	1.5%	37	13.9%	57
MIL	2	262	0.8%	45	16.5%	40
OAH	7	166	4.2%	27	17.4%	36
OC	7	400	1.8%	45	11.5%	71
OFM	40	322	12.4%	107	33.4%	9
OIC	6	204	2.9%	47	23.0%	20
OSPI	9	362	2.5%	58	15.8%	44
OST	2	60	3.3%	13	21.9%	22
PARKS	8	561	1.4%	81	14.5%	51
PC	4	206	1.9%	47	22.7%	21
PC2	11	595	1.8%	95	16.2%	43
PRT	3	94	3.2%	21	20.3%	25
REP	7	318	2.2%	49	15.1%	48
RTC	11	258	4.3%	39	15.5%	45
SAO	5	337	1.5%	104	29.7%	11
SBCTC	2	150	1.3%	45	28.9%	13
SCC	7	403	1.7%	57	13.6%	60

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Monthly and Year-to-Date Employee HRA Completion
NOVEMBER 2010

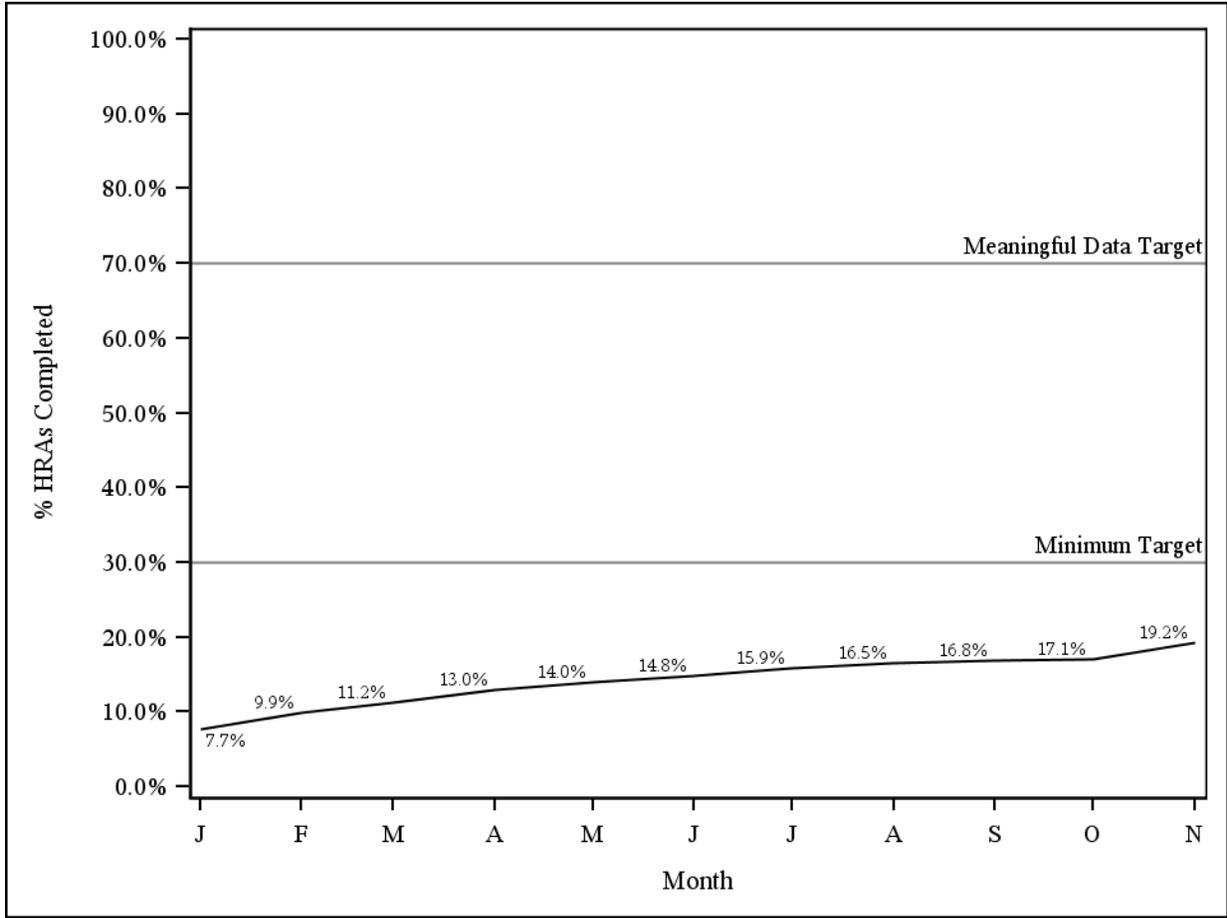
Name	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
SCC2	18	1467	1.2%	172	11.8%	69
SCC3	25	1232	2.0%	119	9.6%	76
SEC	5	262	1.9%	63	23.7%	19
SEN	2	223	0.9%	27	12.1%	68
SPSCC	16	312	5.1%	35	11.3%	72
SUP	.	59	.	7	12.4%	67
SVC	4	427	0.9%	31	7.0%	82
TCC	14	466	3.0%	93	20.4%	24
TESC	10	676	1.5%	88	13.0%	64
UW	634	27416	2.3%	4713	17.5%	35
WCC	2	294	0.7%	24	8.0%	80
WDFW	16	1421	1.1%	213	15.2%	47
WDVA	5	581	0.9%	41	7.3%	81
WFSE	1	96	1.0%	11	11.8%	70
WSDOT	251	6788	3.7%	1226	17.8%	34
WSP	37	2074	1.8%	385	18.5%	32
WSU	87	5544	1.6%	556	10.0%	75
WUTC	2	136	1.5%	44	33.9%	8
WVC	2	208	1.0%	50	24.5%	18
WWCC	8	372	2.2%	42	11.3%	73
WWU	31	1779	1.7%	158	8.8%	78
YVCC	2	381	0.5%	18	4.9%	83

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HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
AGO	28	24	1141	2.1%	224	19.2%

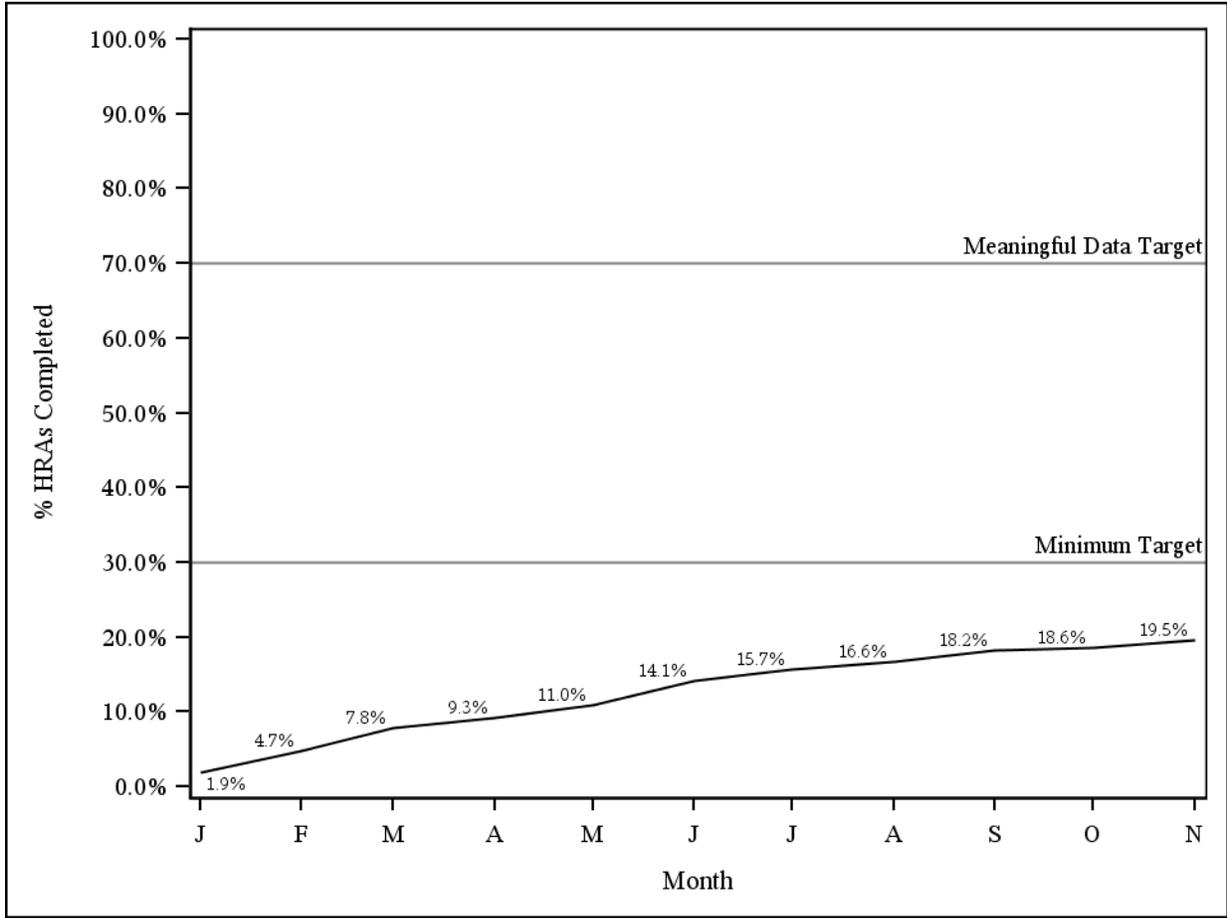
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
AGR	27	6	617	1.0%	118	19.6%

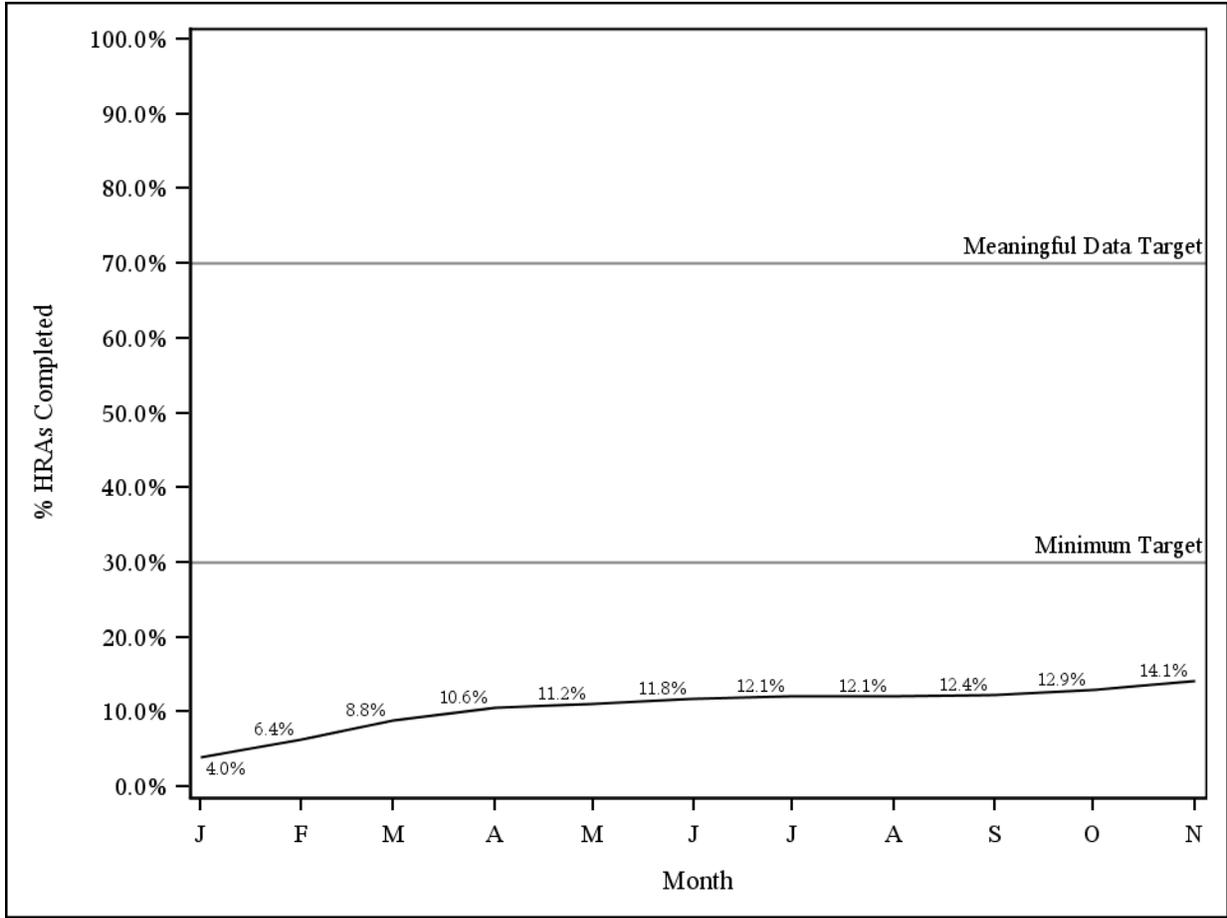
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
AOC	54	4	340	1.2%	47	14.2%

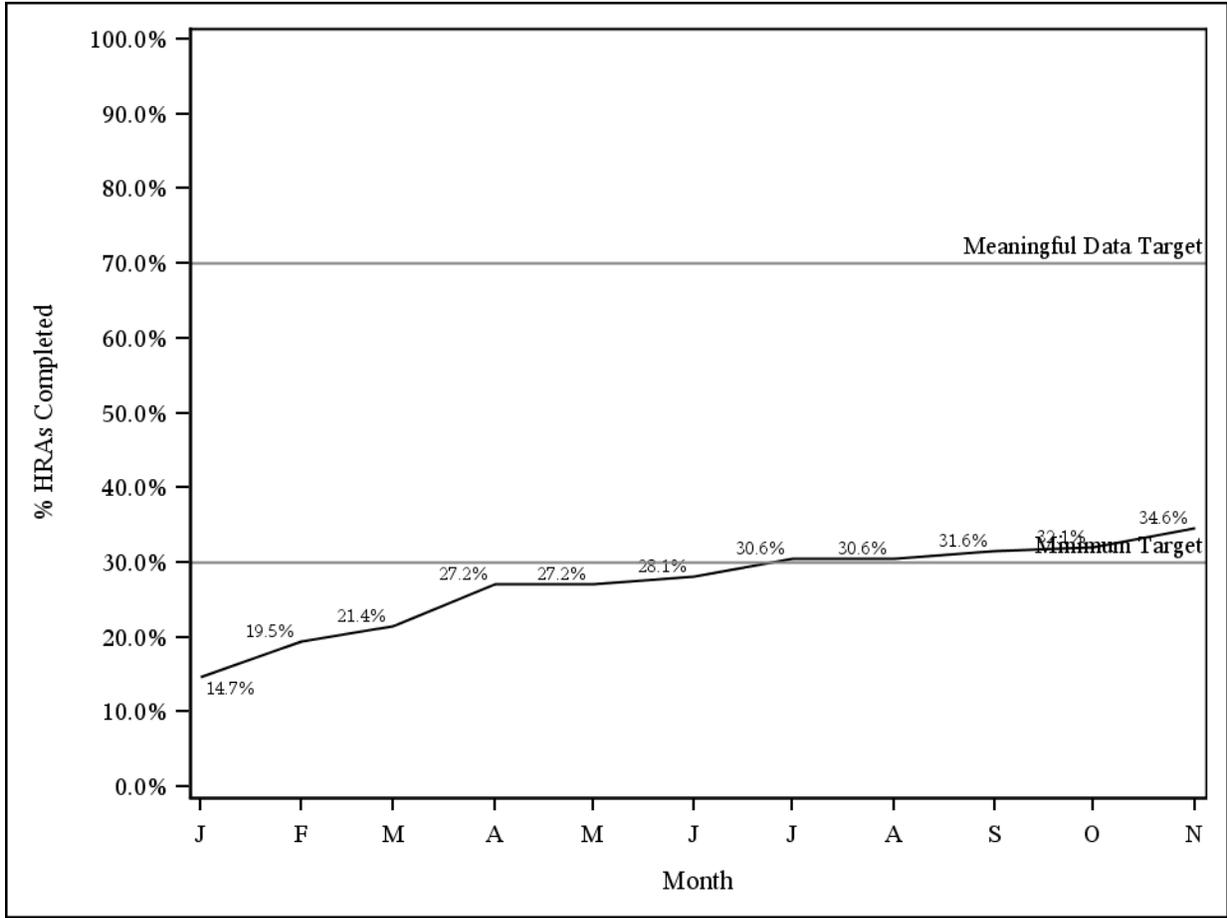
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
BBCC	7	5	201	2.5%	71	34.6%

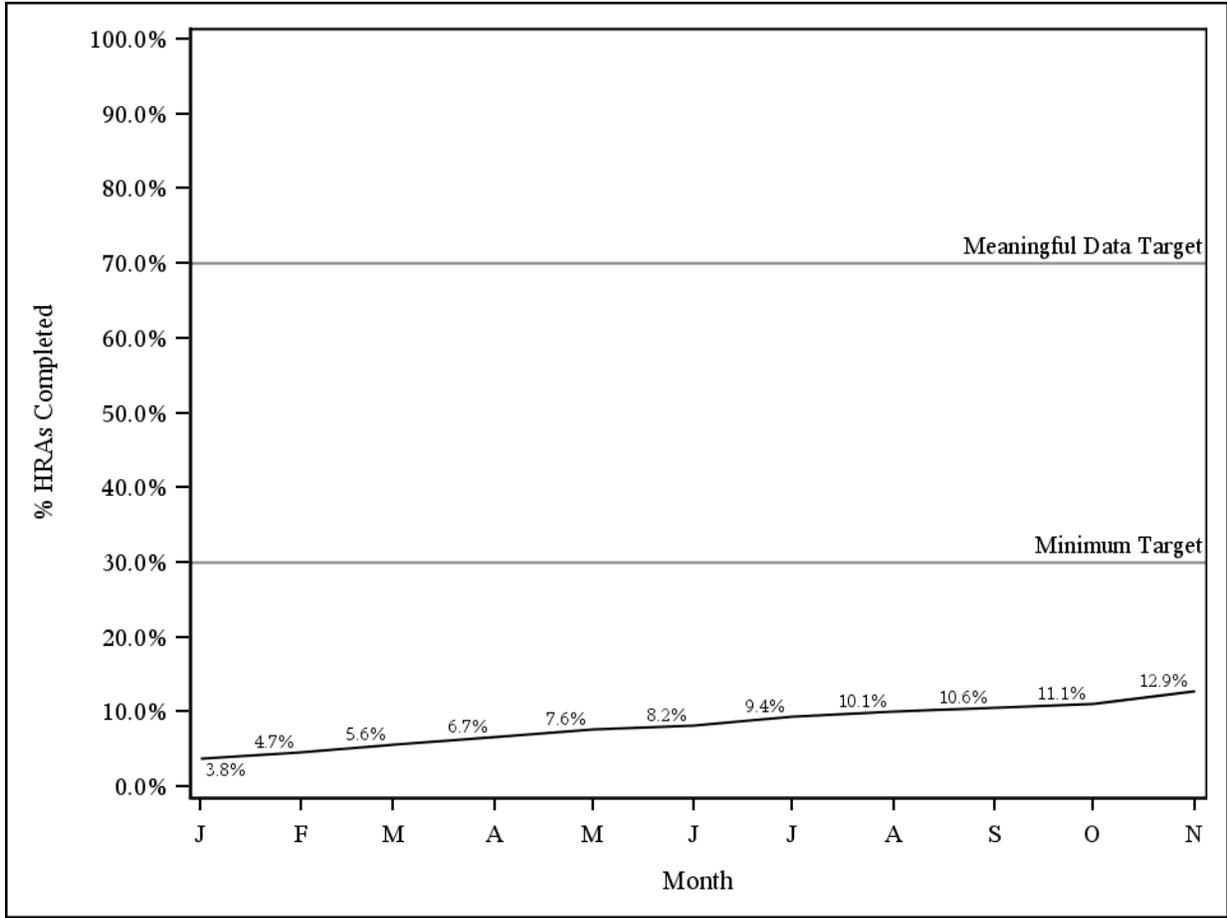
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
BC	65	14	808	1.7%	101	12.9%

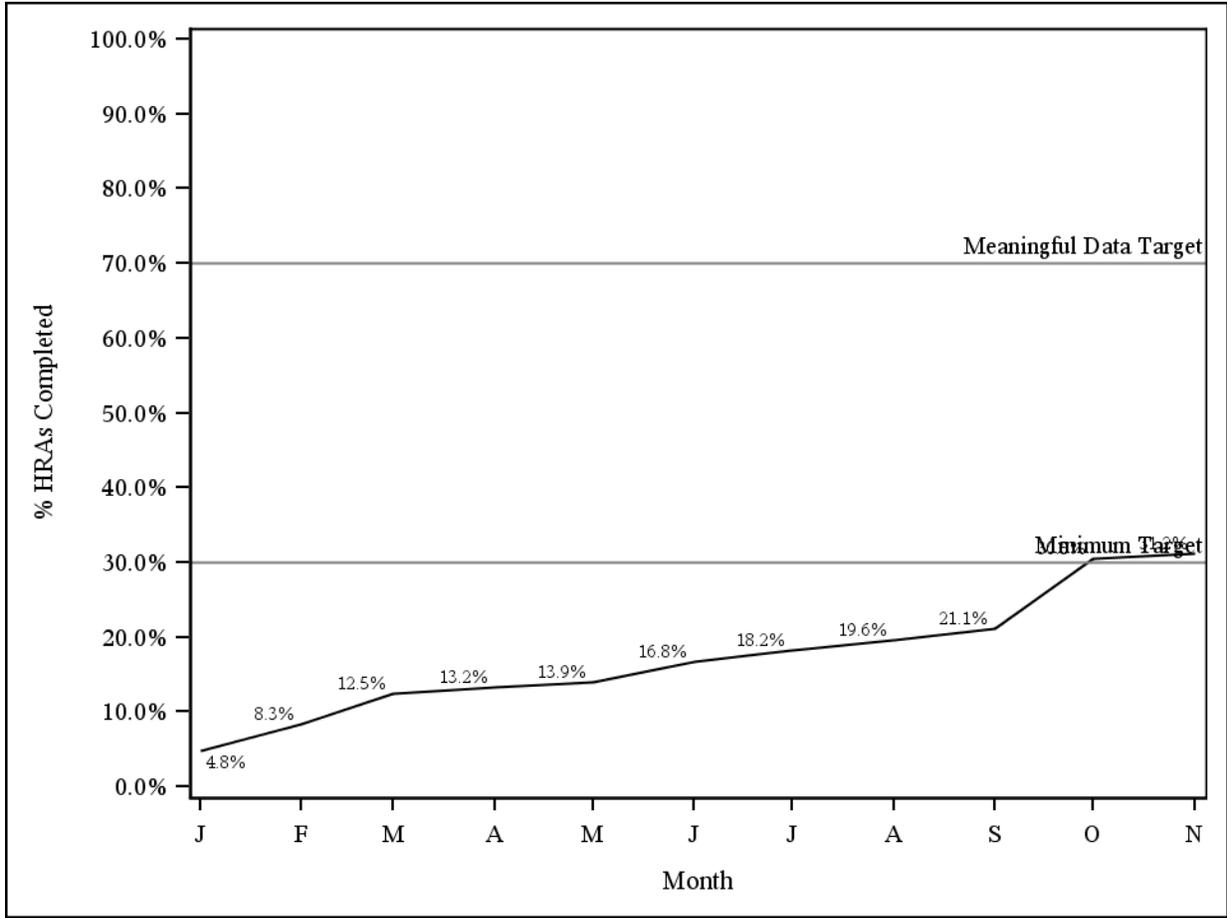
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
BIIA	10	1	139	0.7%	44	31.0%

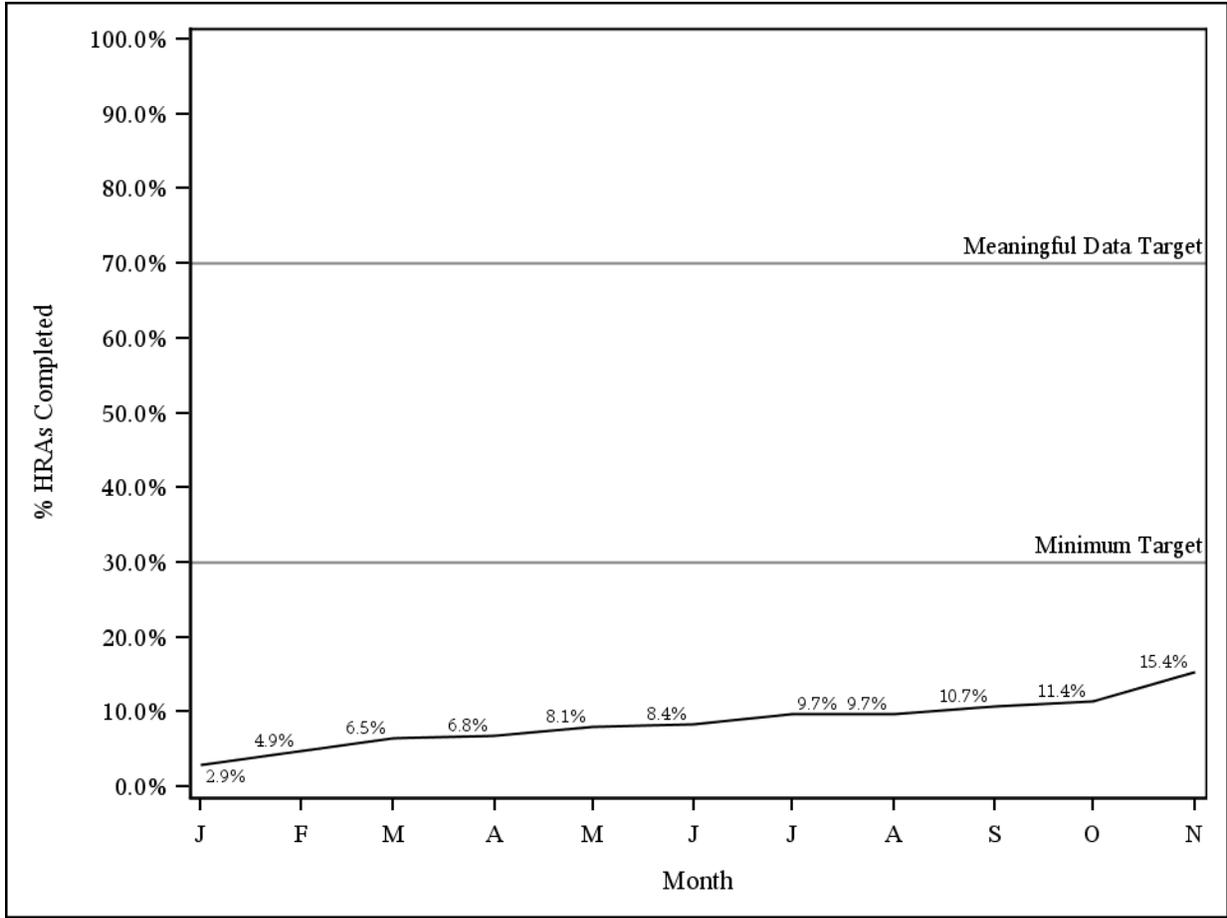
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
BTC	46	12	300	4.0%	47	15.3%

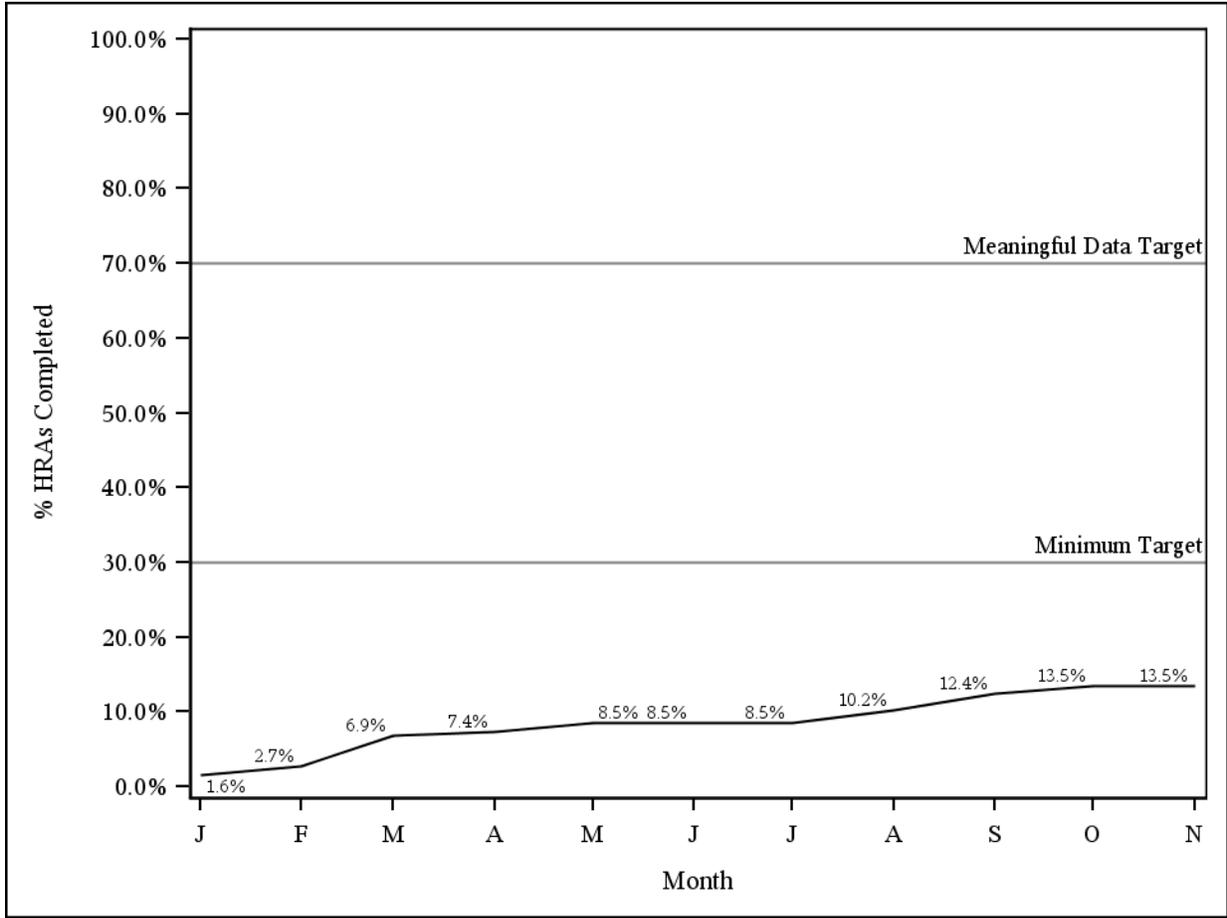
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
BTC2	61	.	186	.	25	13.5%

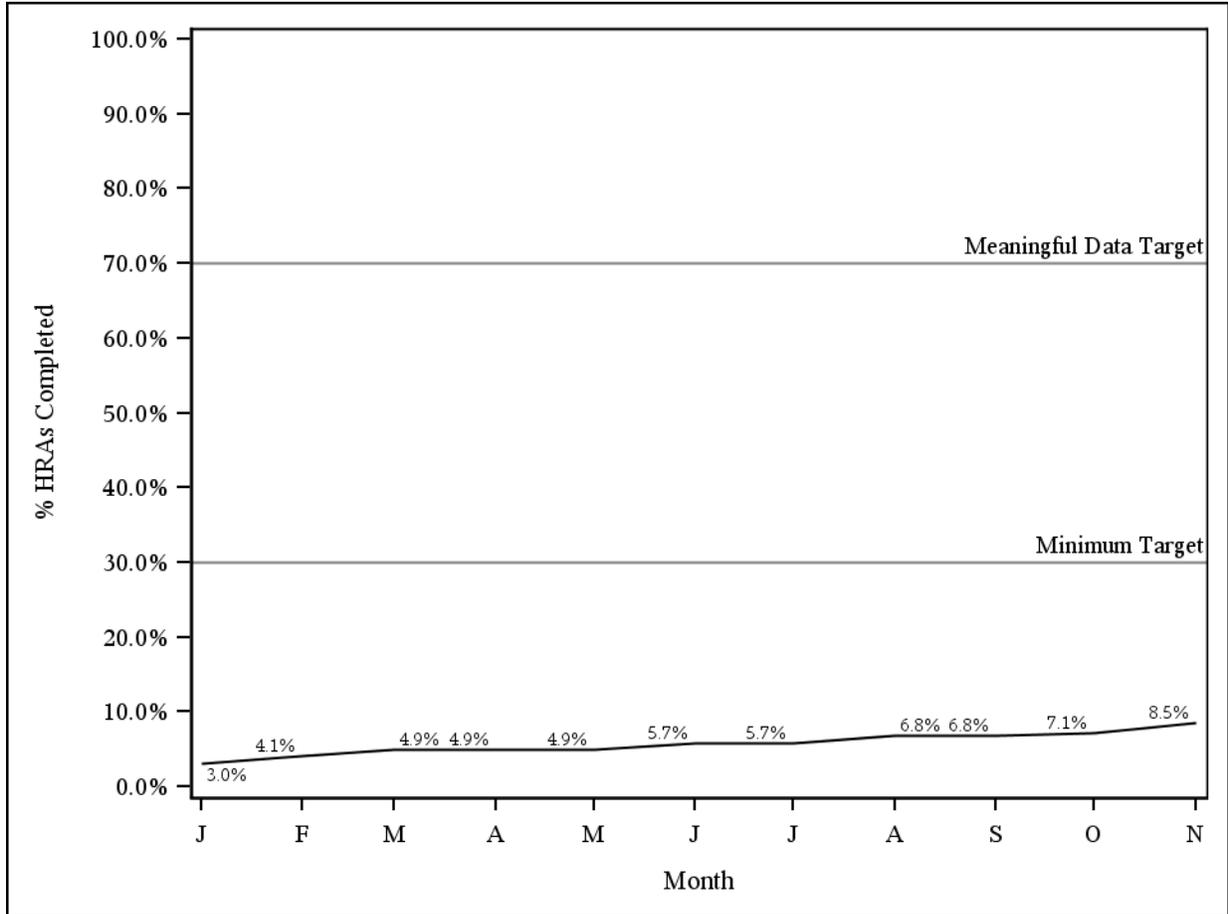
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
CBC	79	5	357	1.4%	31	8.5%

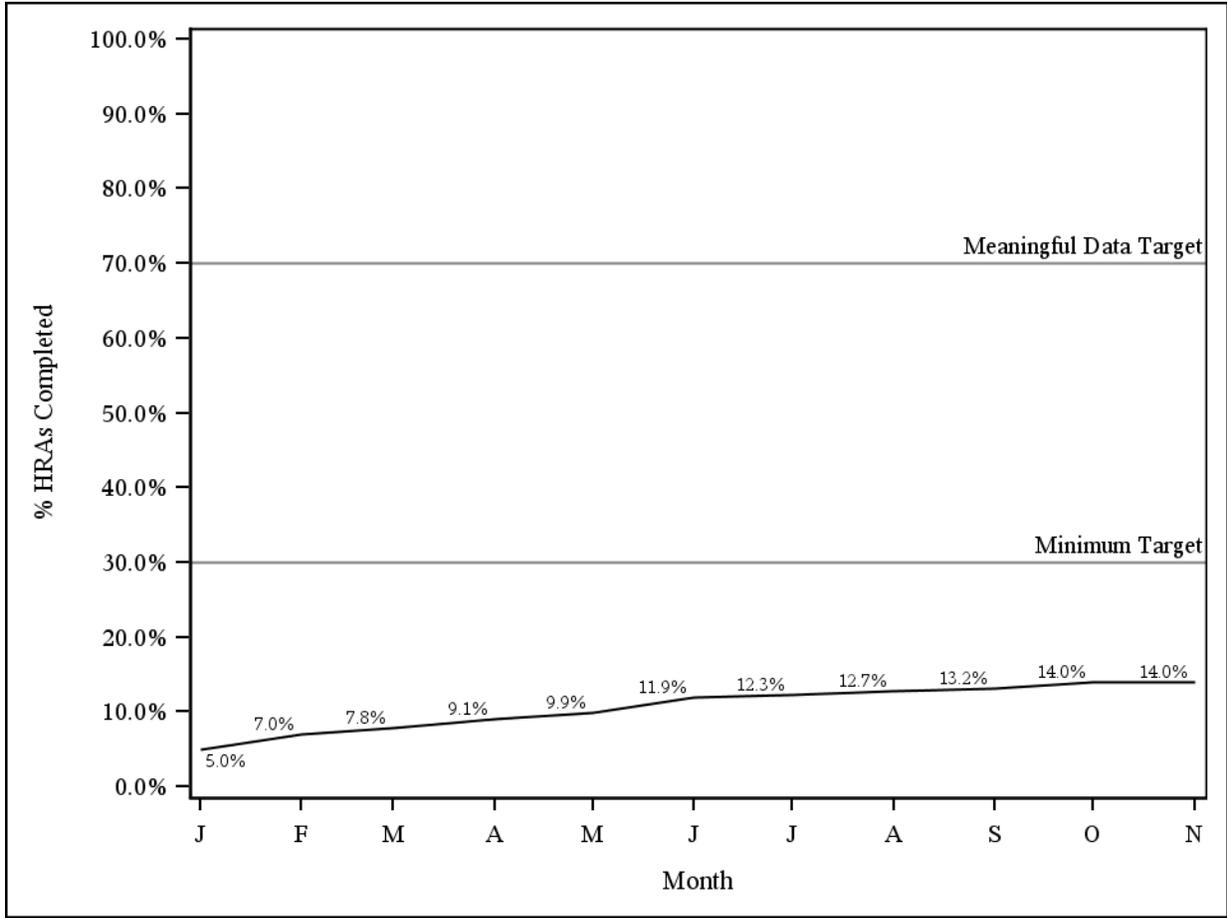
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
CC	56	.	240	.	34	13.9%

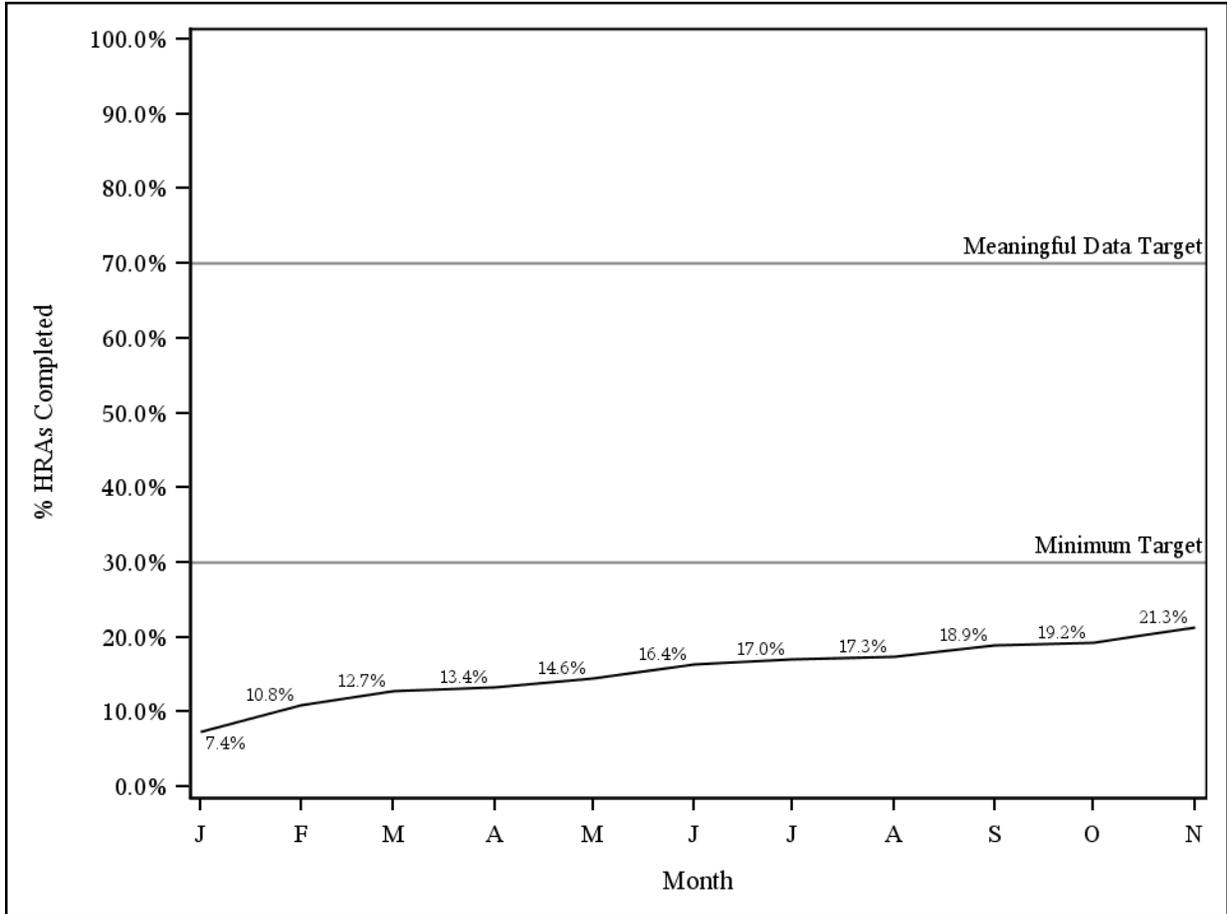
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
CC2	23	7	331	2.1%	67	21.2%

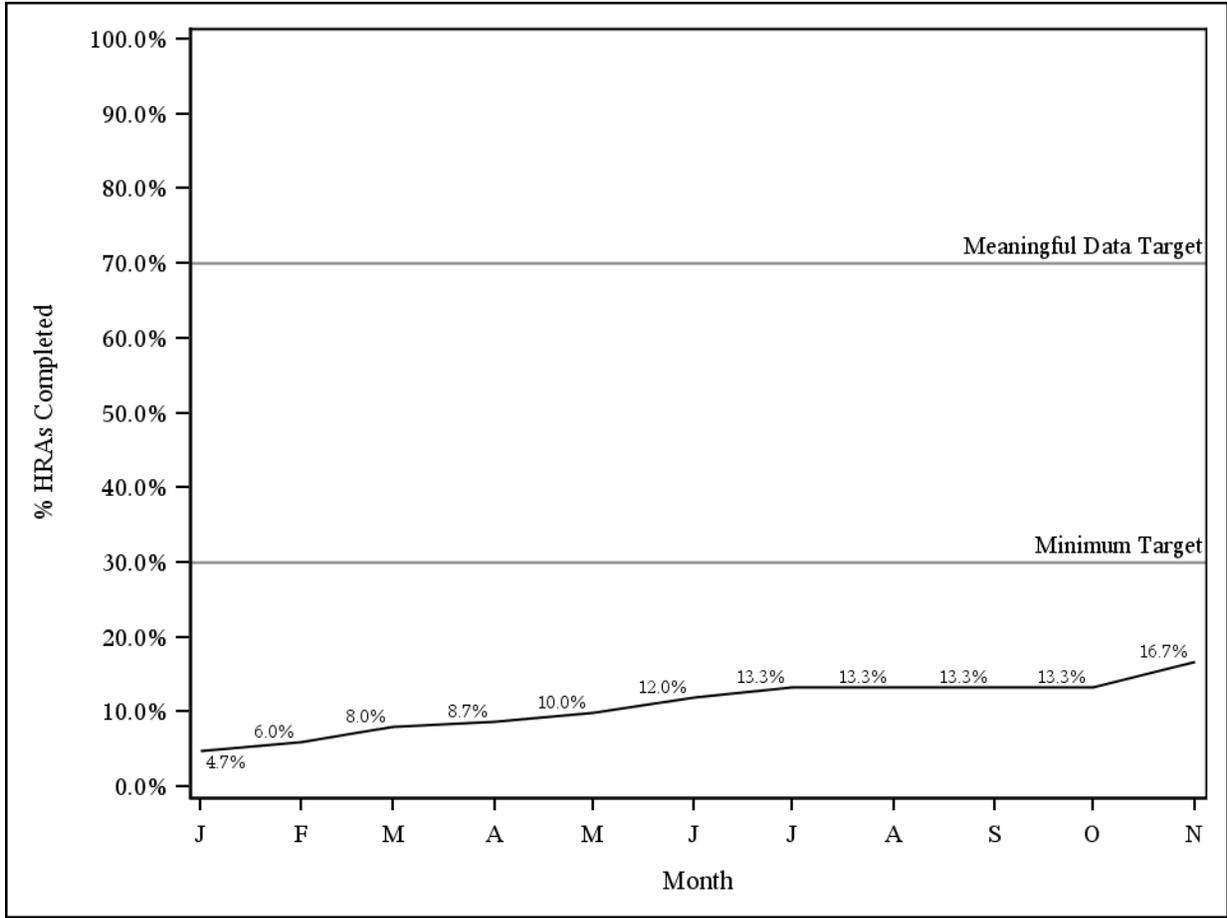
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
CCC	39	5	147	3.4%	25	16.8%

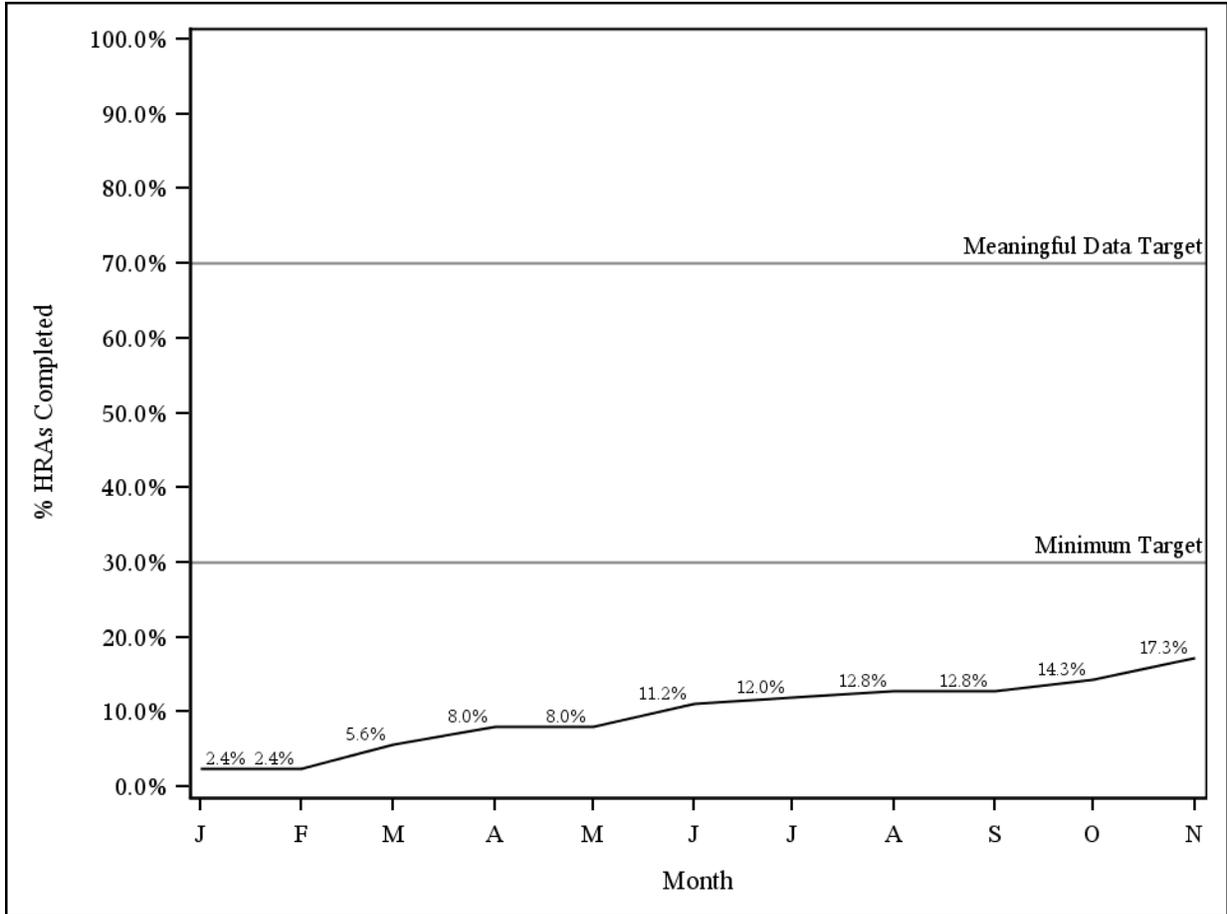
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
COA	37	4	133	3.0%	22	17.3%

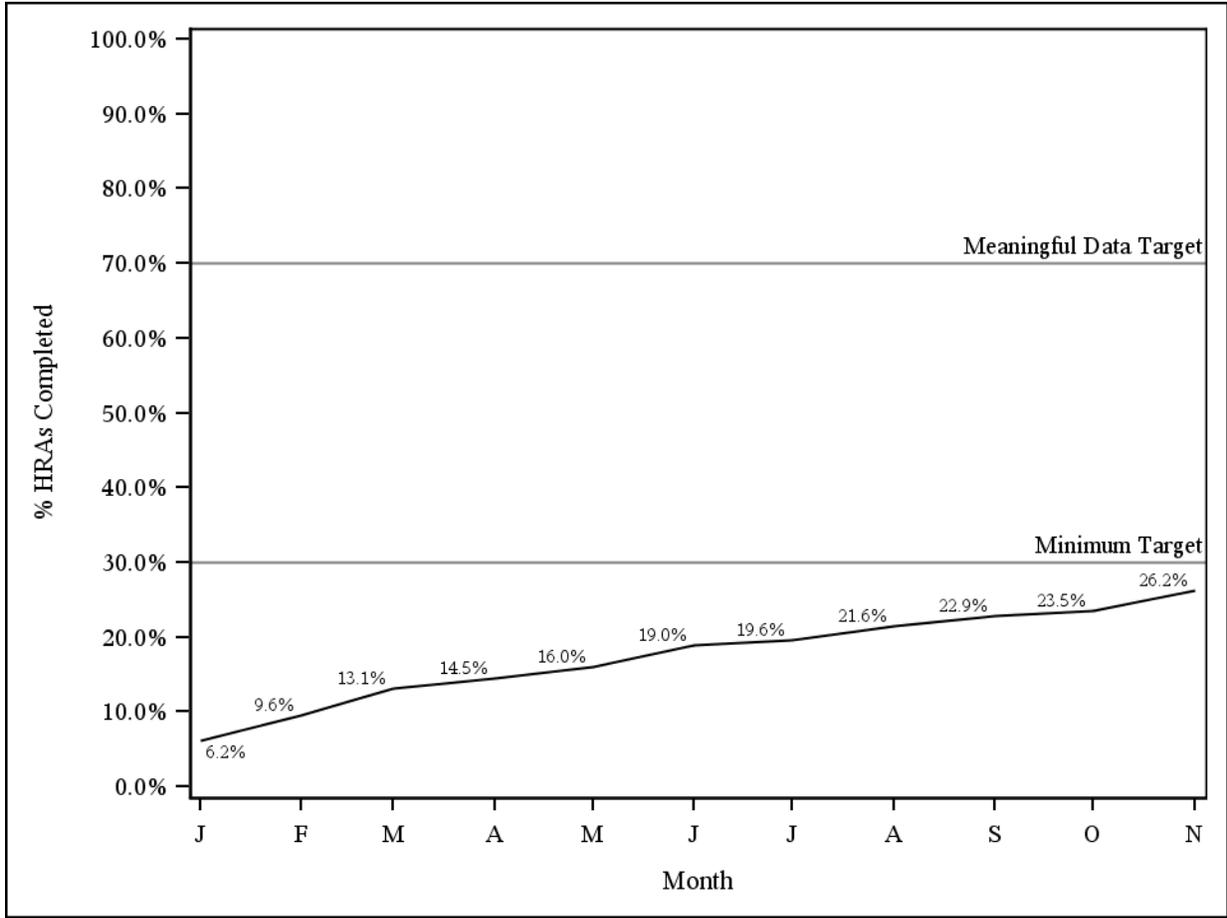
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
COM	16	8	301	2.7%	88	26.1%

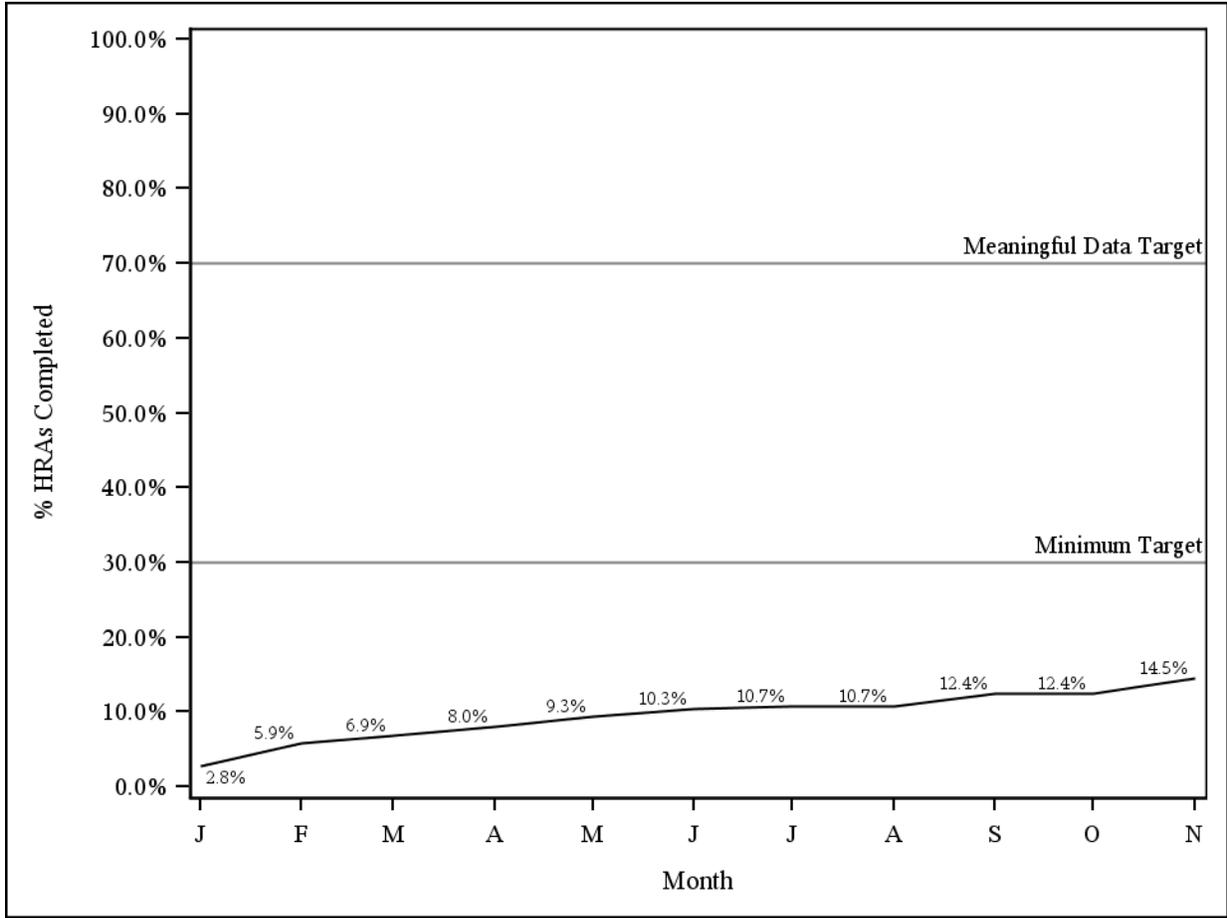
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
CPTC	50	6	290	2.1%	42	14.5%

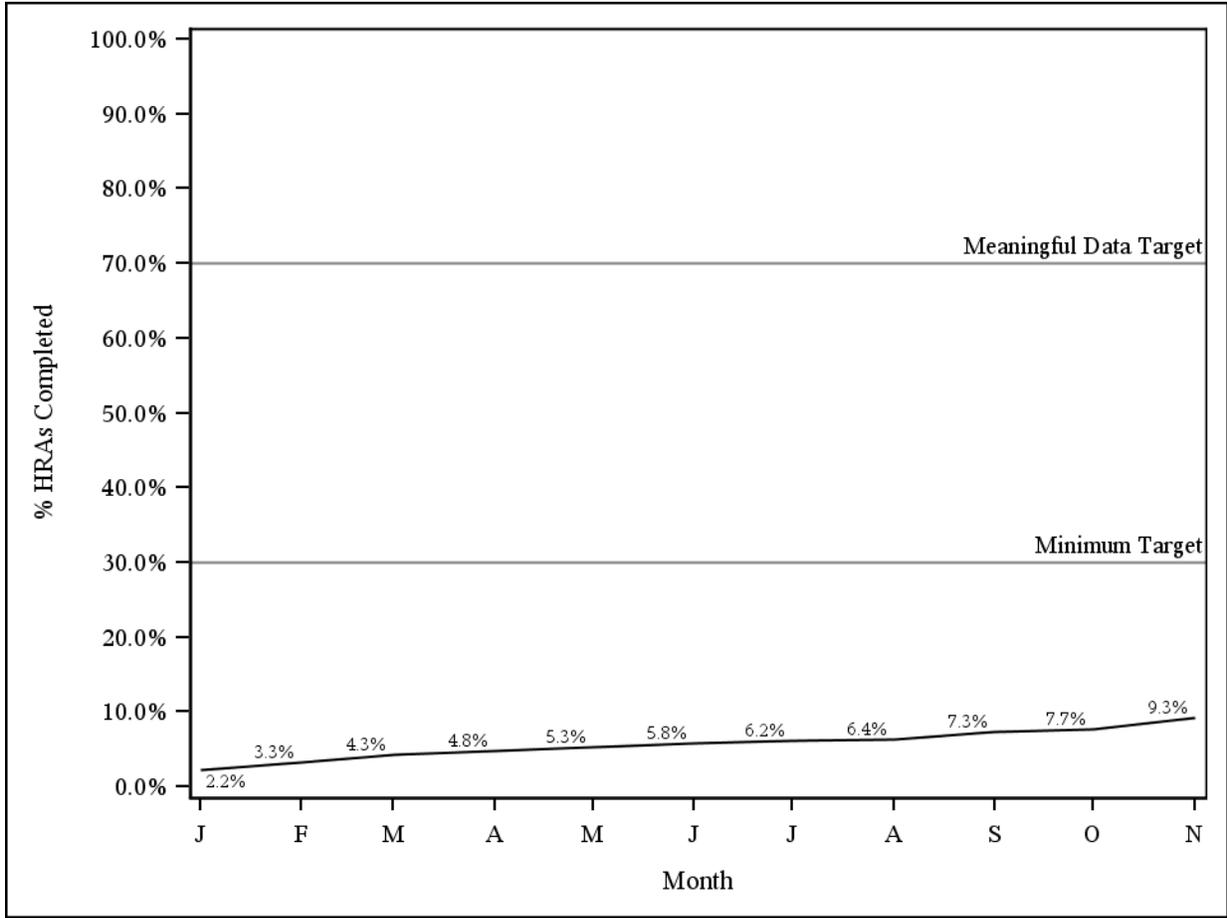
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
CWU	77	21	1317	1.6%	124	9.3%

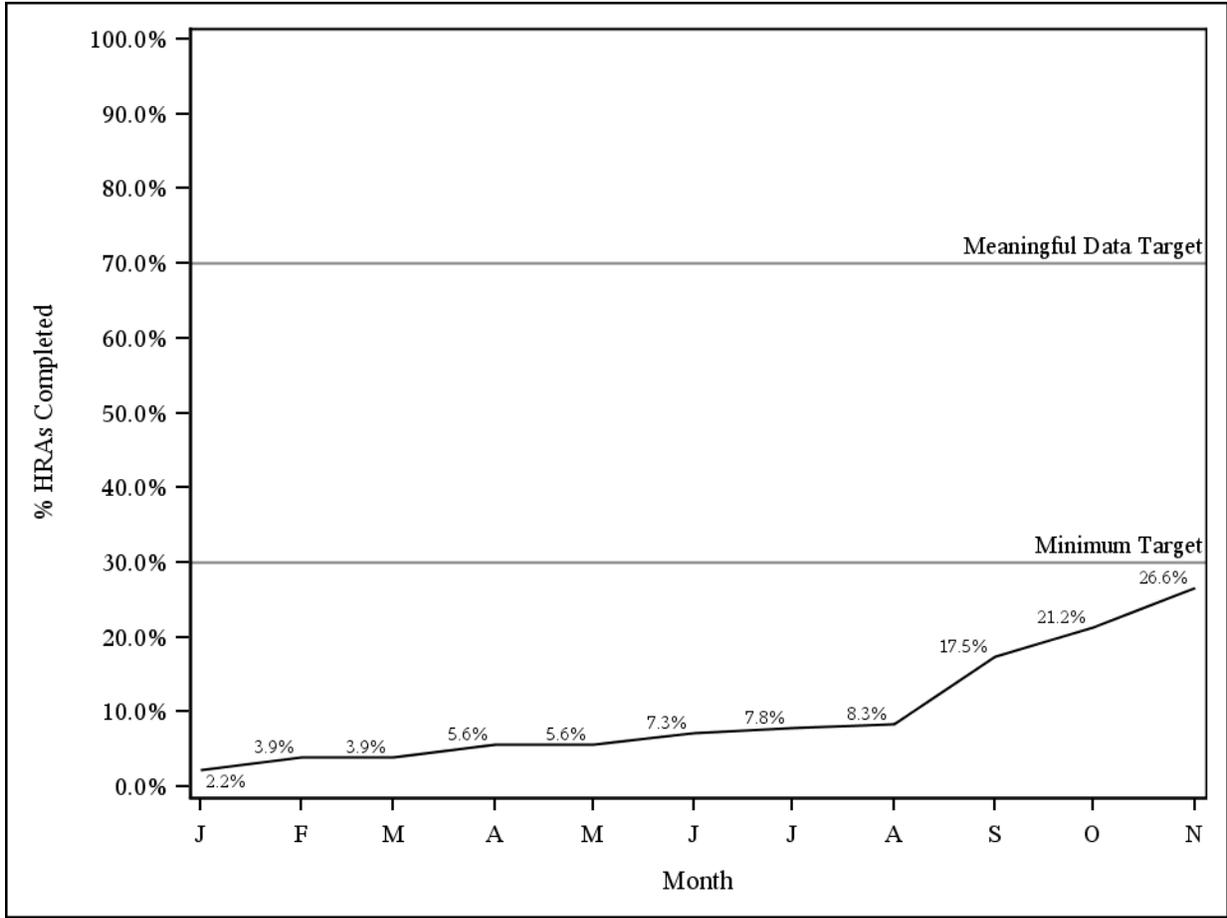
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
DEL	15	10	187	5.3%	49	26.5%

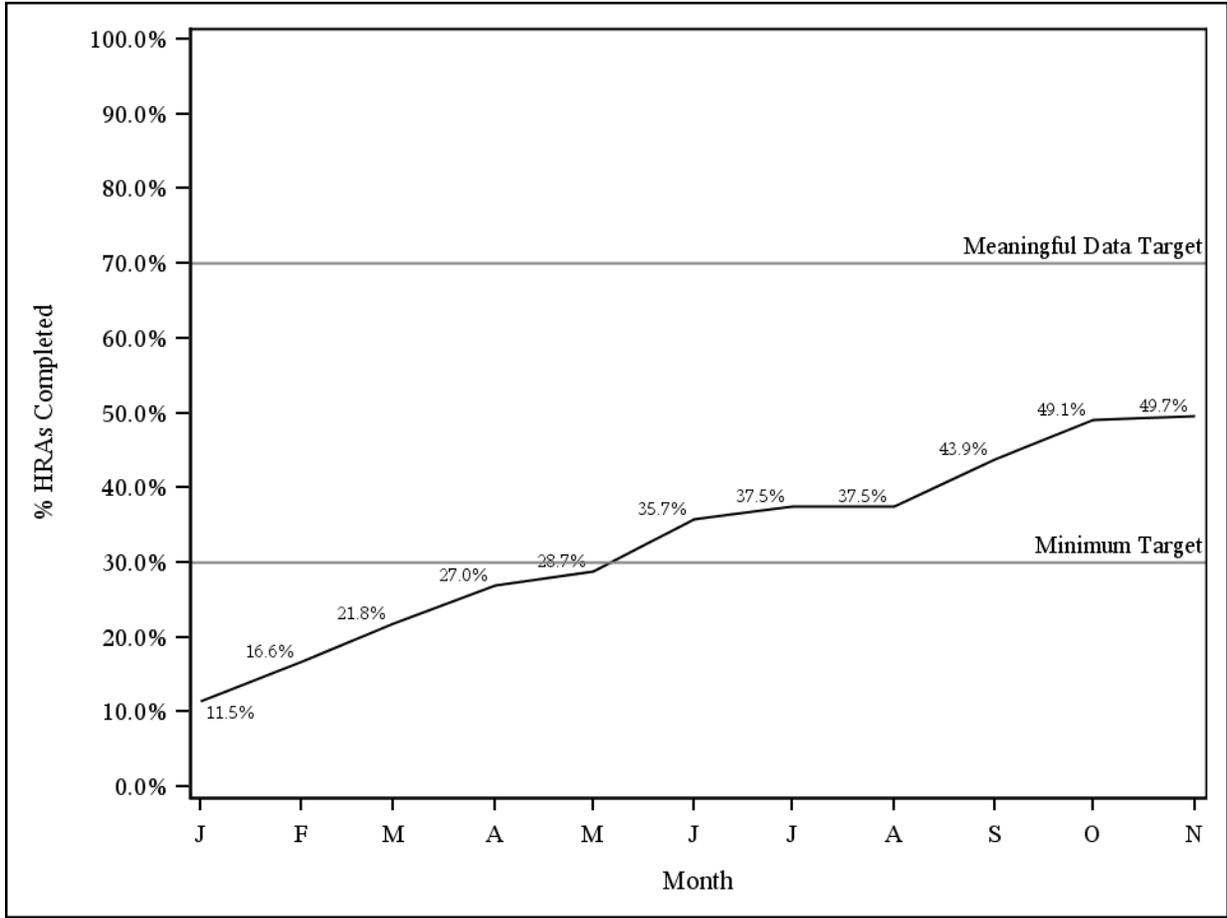
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
DFI	2	1	172	0.6%	86	49.6%

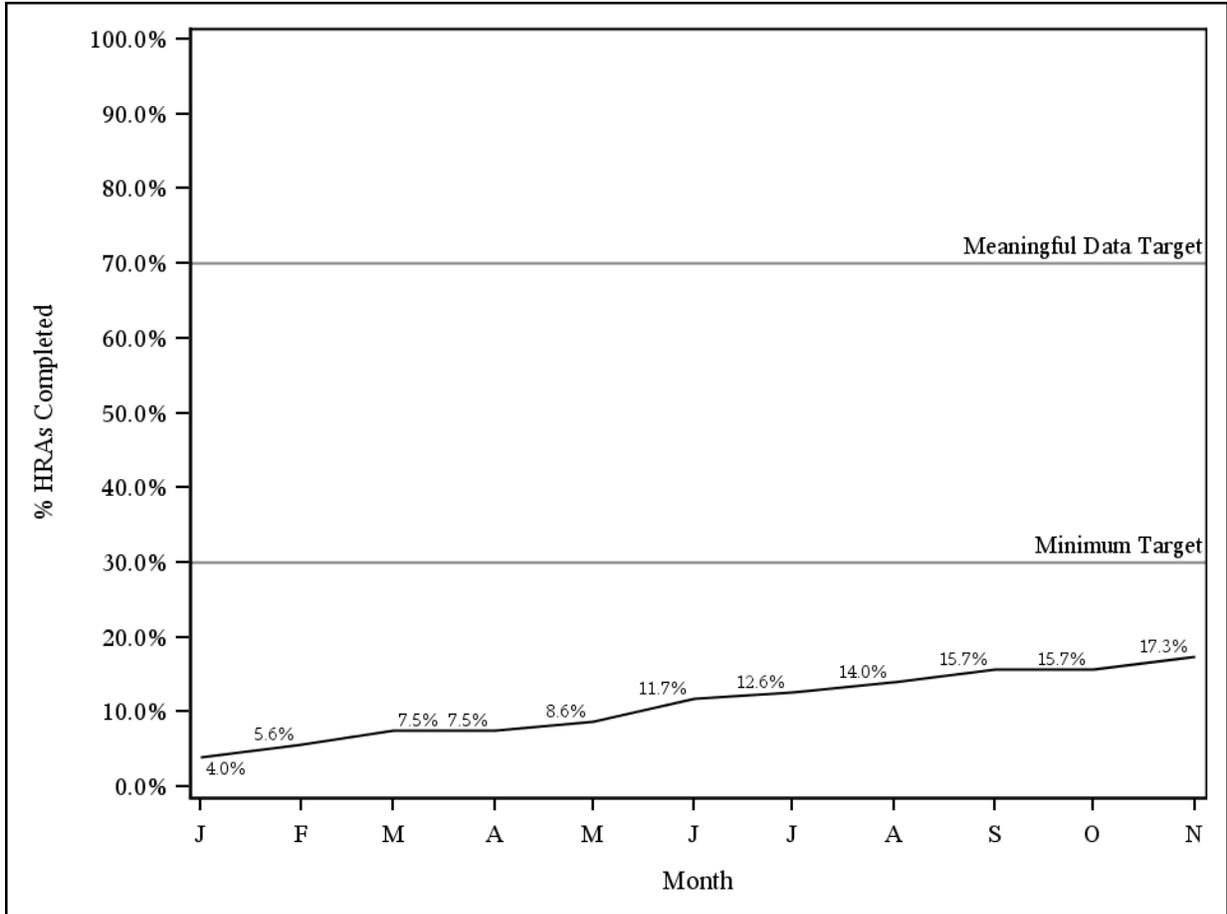
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
DIS	38	7	425	1.6%	74	17.3%

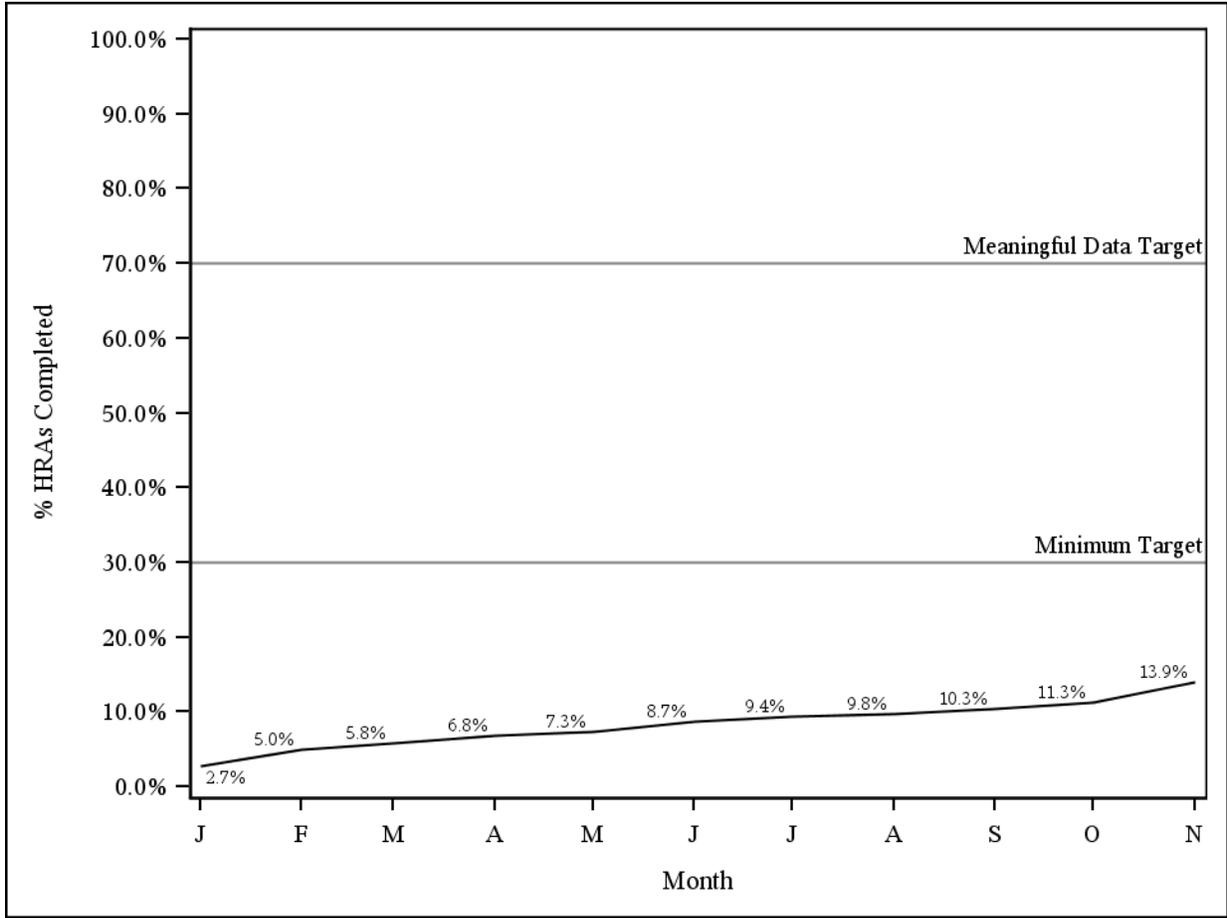
HRA Completion by Month



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Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
DNR	59	30	1140	2.6%	163	13.7%

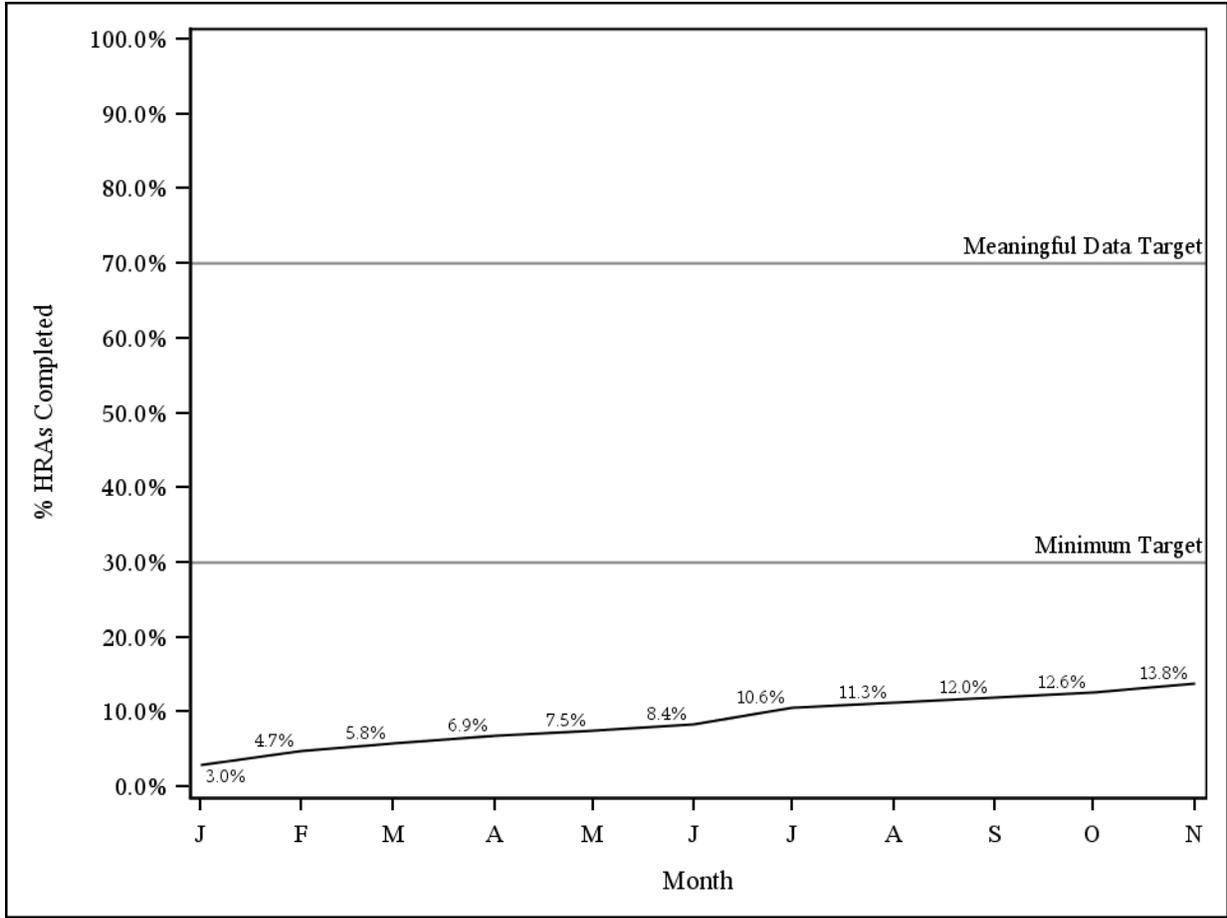
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
DOC	58	96	7769	1.2%	1086	13.8%

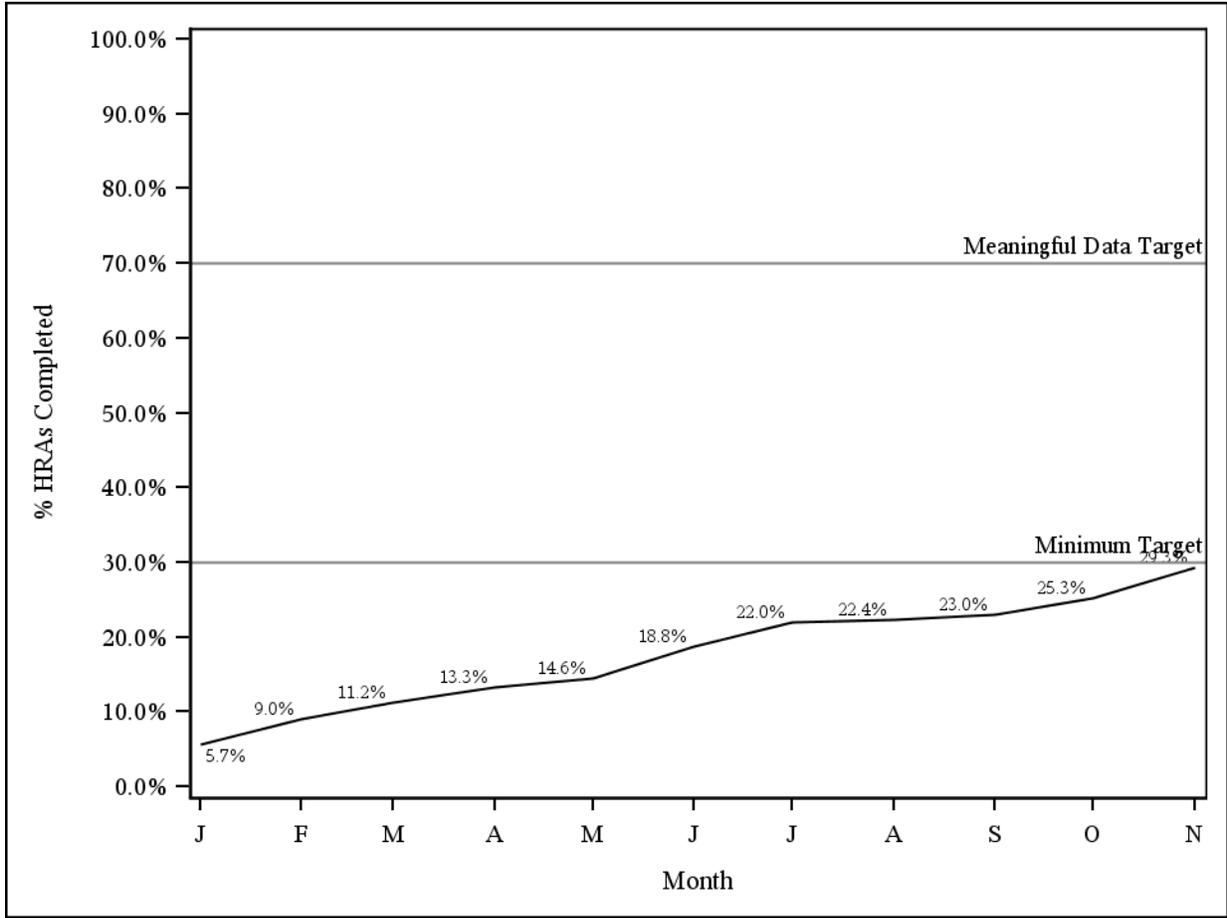
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
DOH	12	57	1418	4.0%	414	29.3%

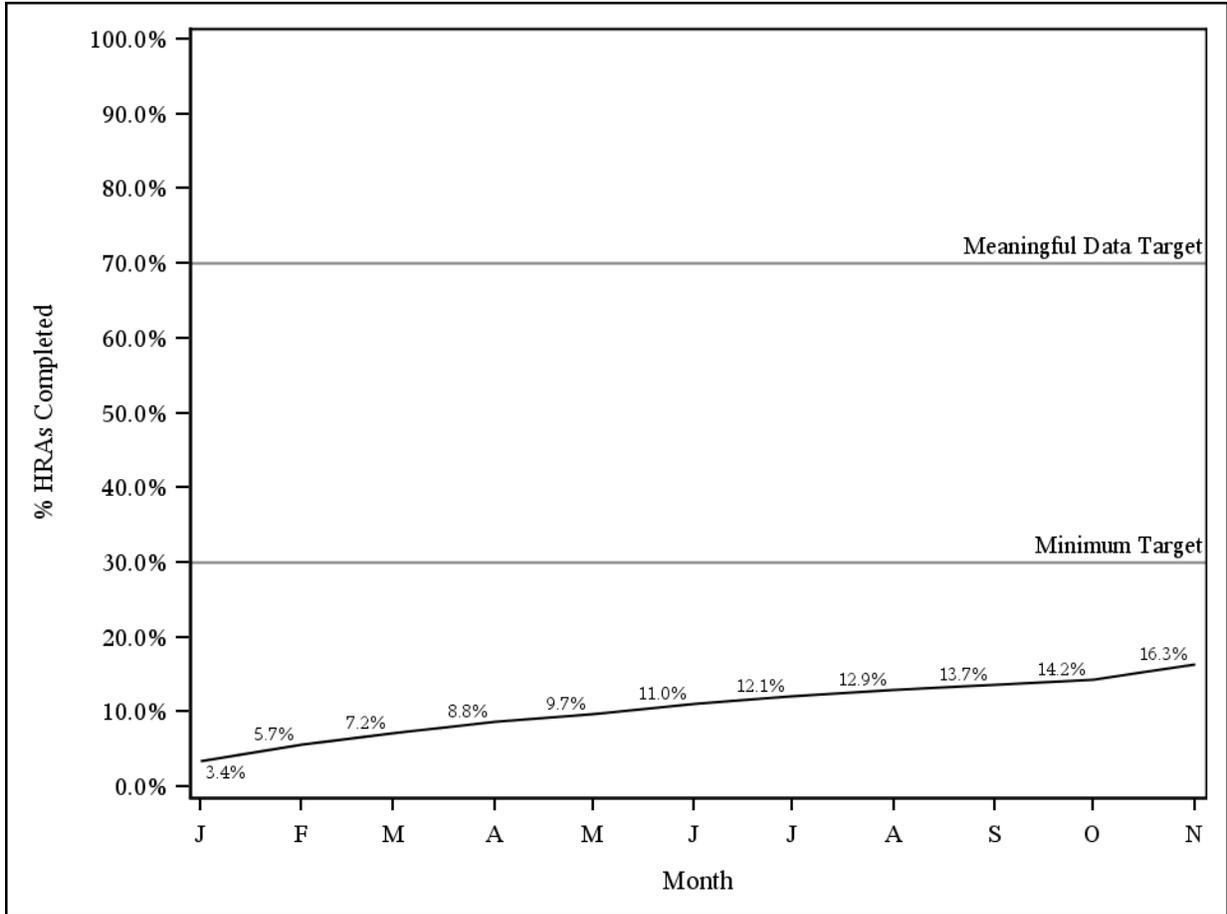
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
DOL	41	25	1195	2.1%	199	16.4%

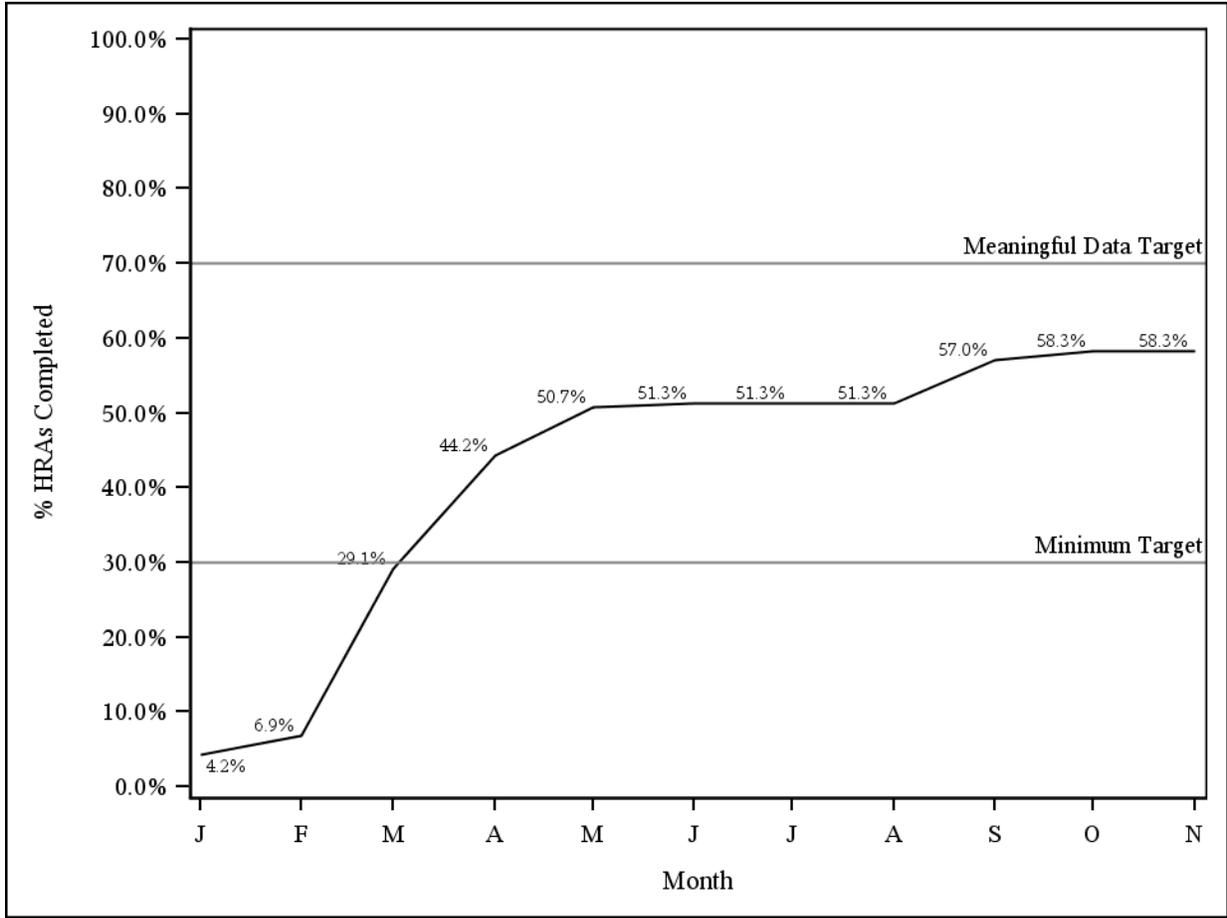
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Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
DOP	1	.	158	.	100	58.3%

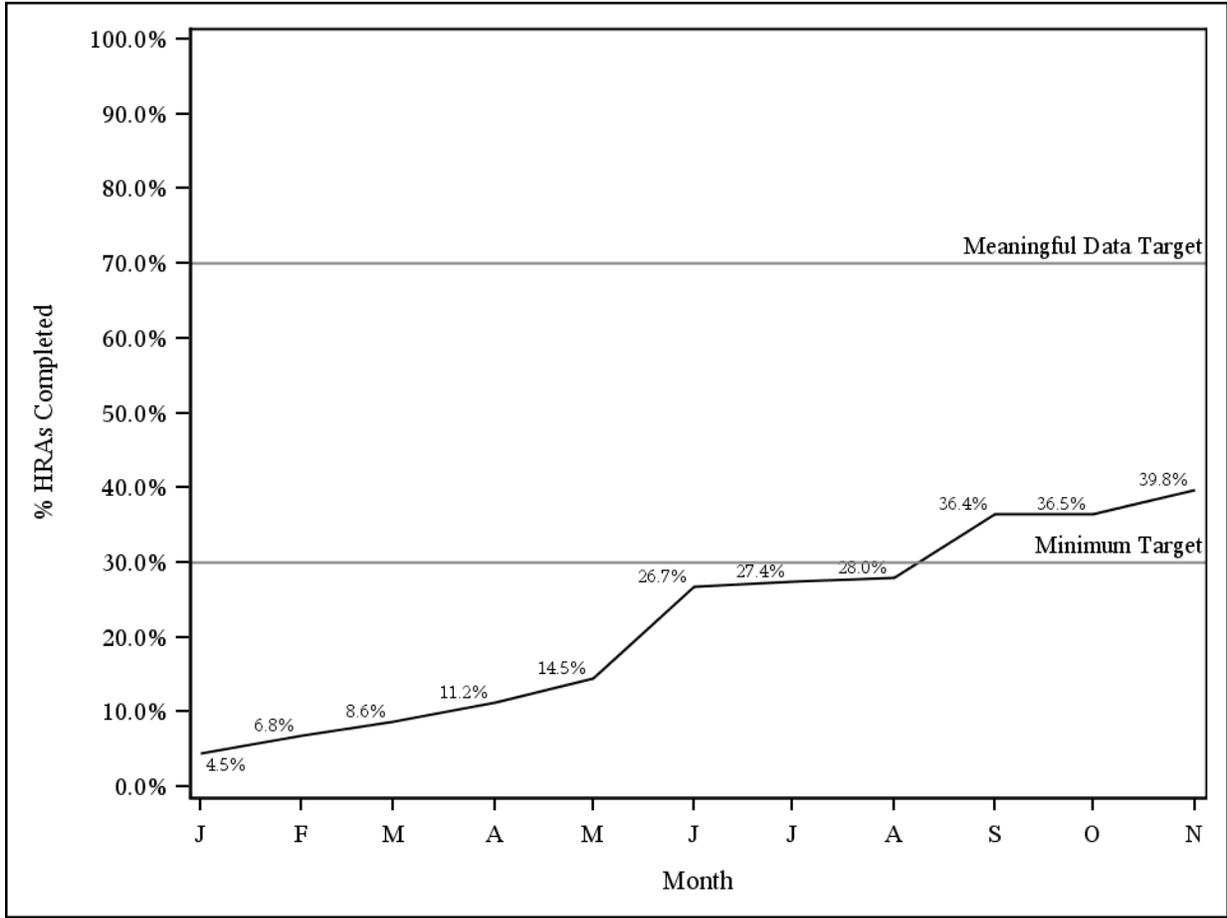
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Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
DOR	6	34	1045	3.3%	419	39.8%

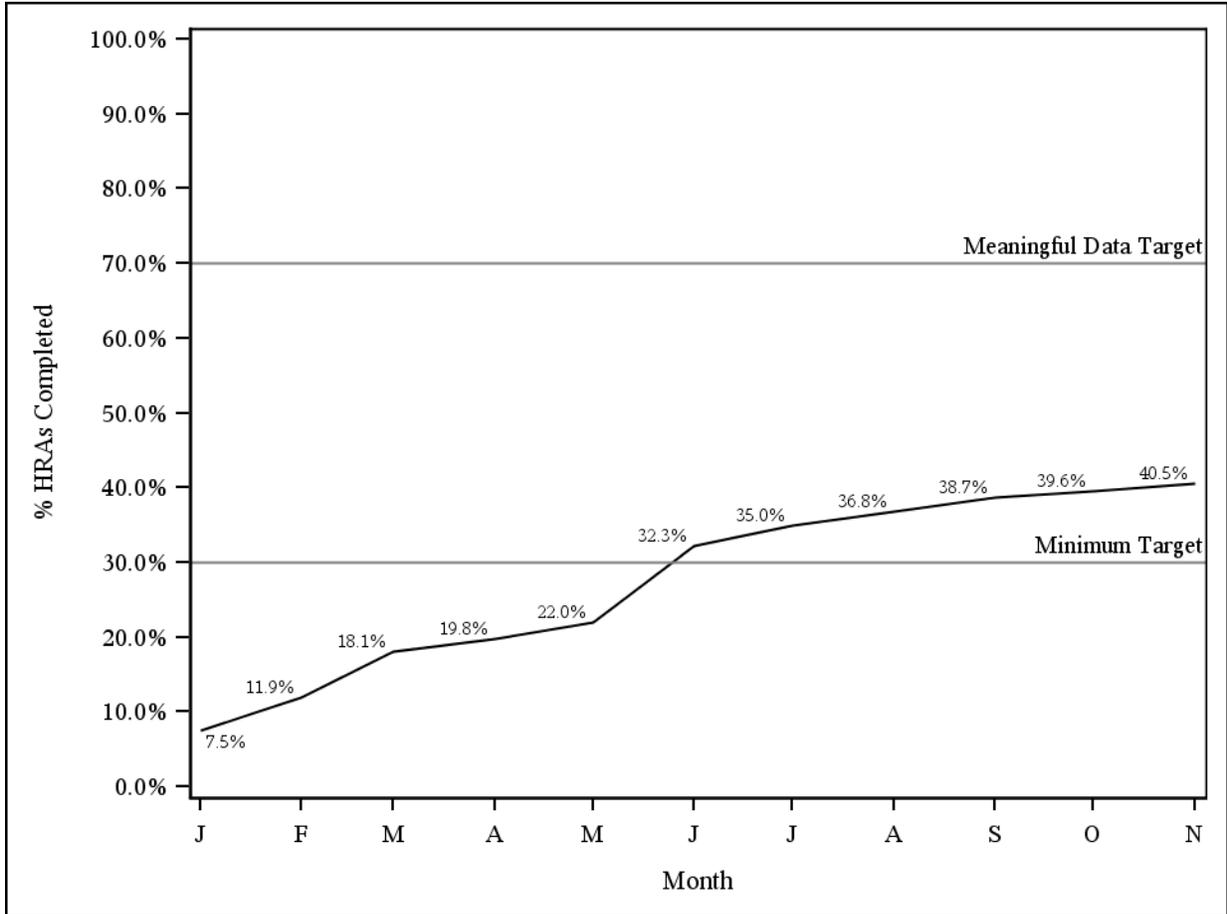
HRA Completion by Month



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Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
DRS	5	2	218	0.9%	91	40.4%

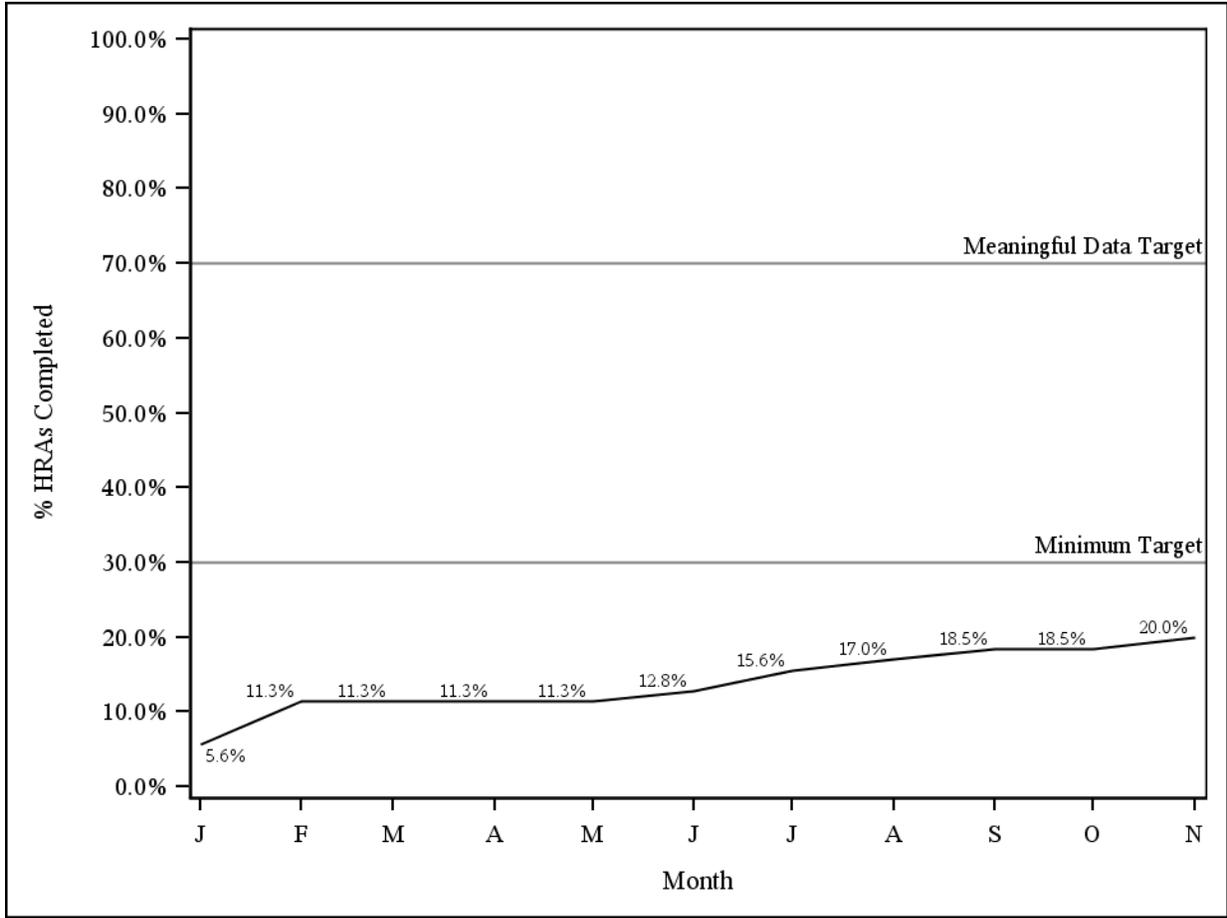
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Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
DSB	26	1	68	1.5%	14	19.8%

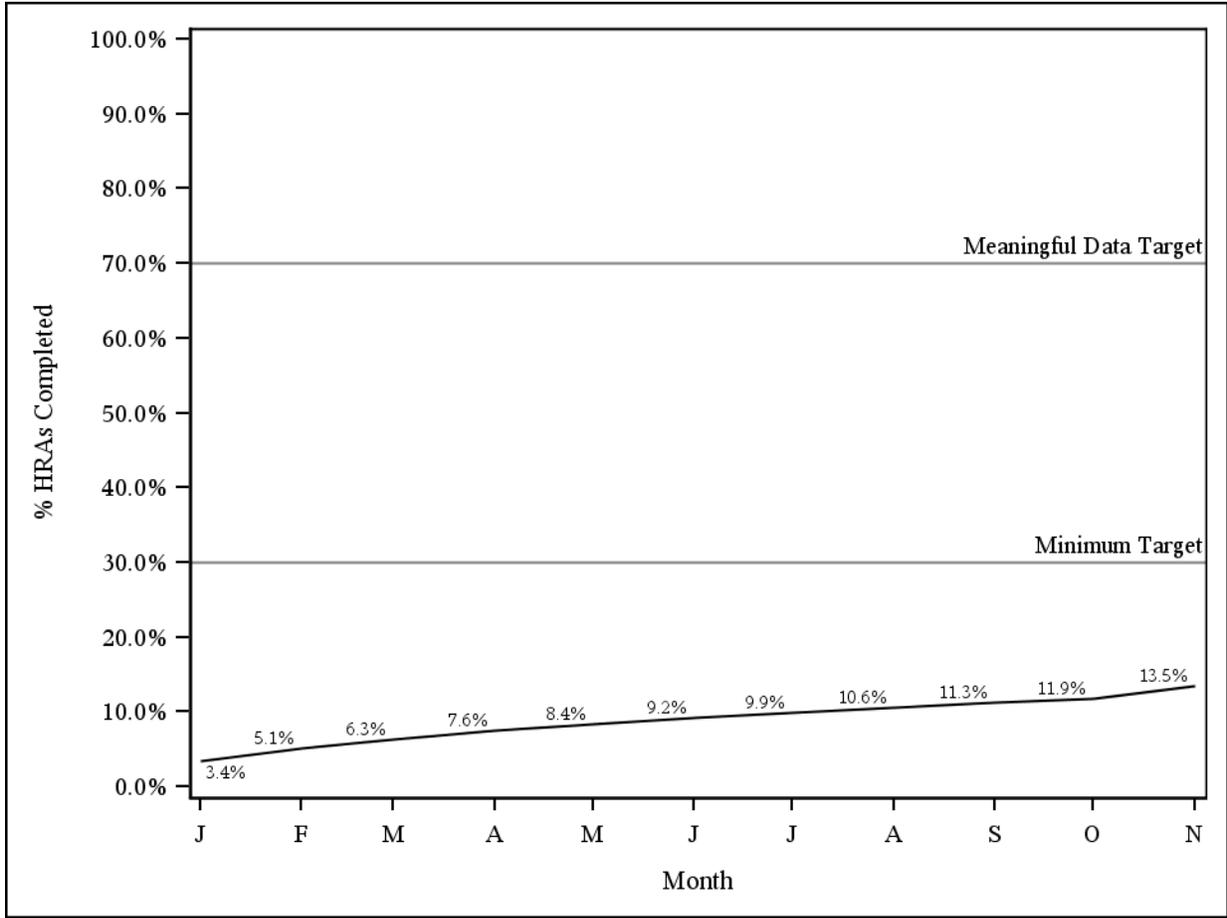
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Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
DSHS	62	256	15964	1.6%	2201	13.4%

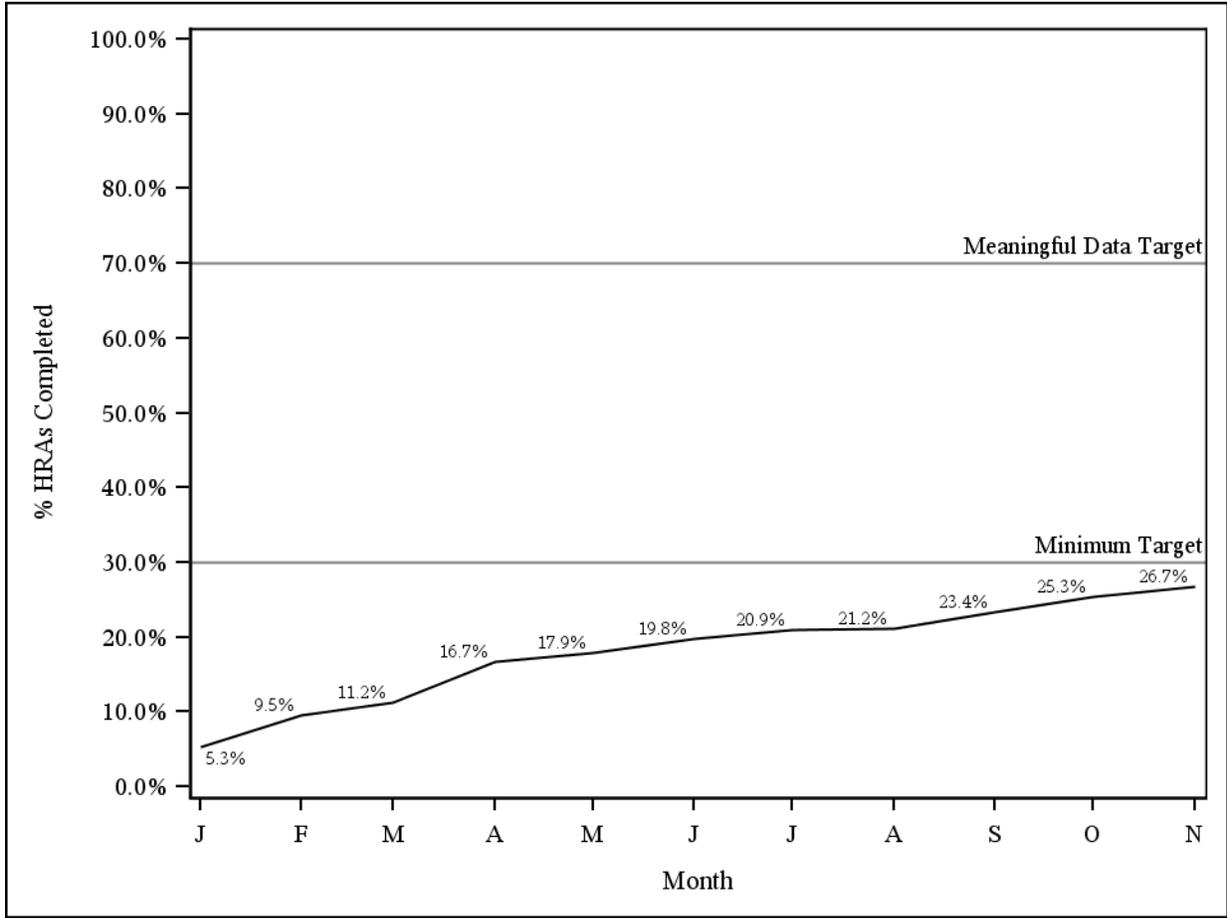
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
ECC	14	10	715	1.4%	185	26.8%

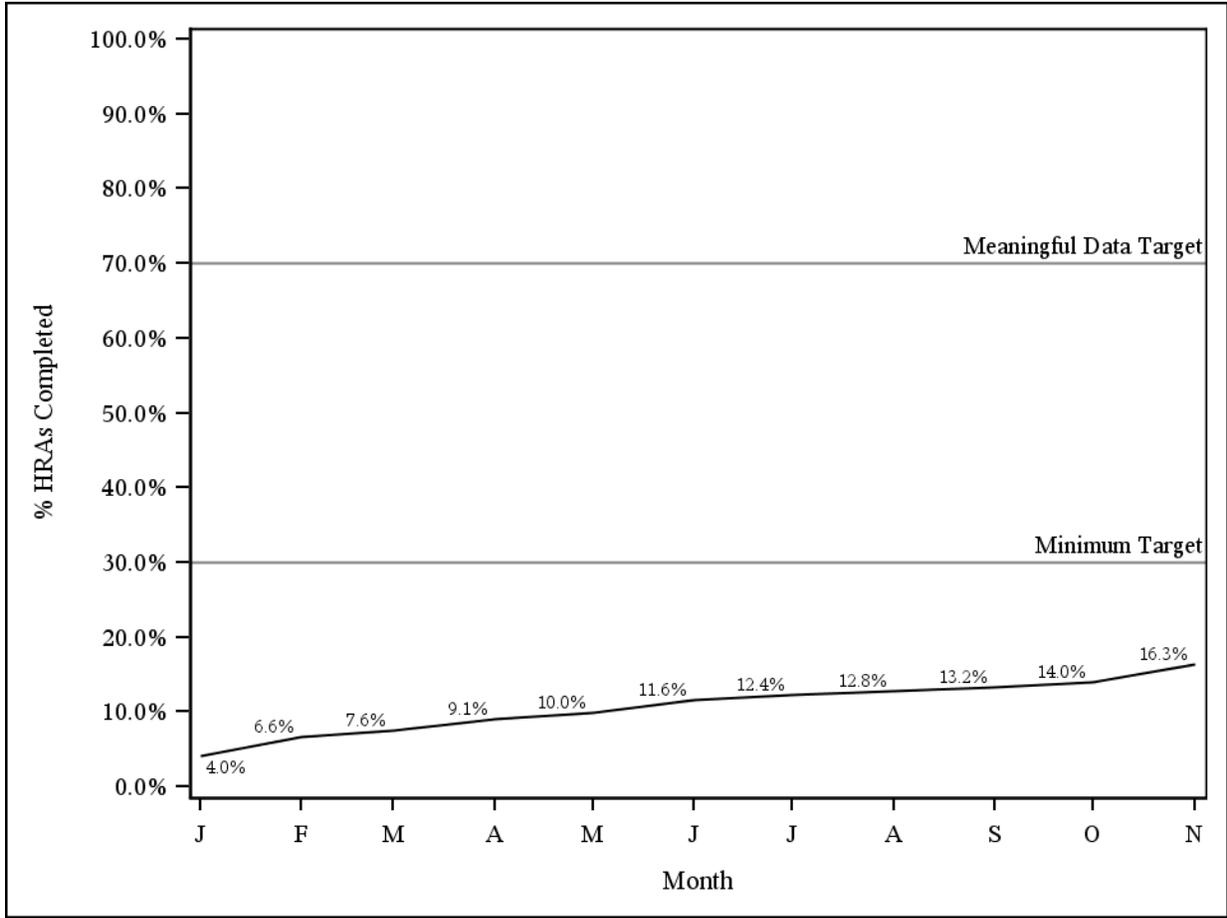
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
ECY	42	35	1486	2.4%	244	16.4%

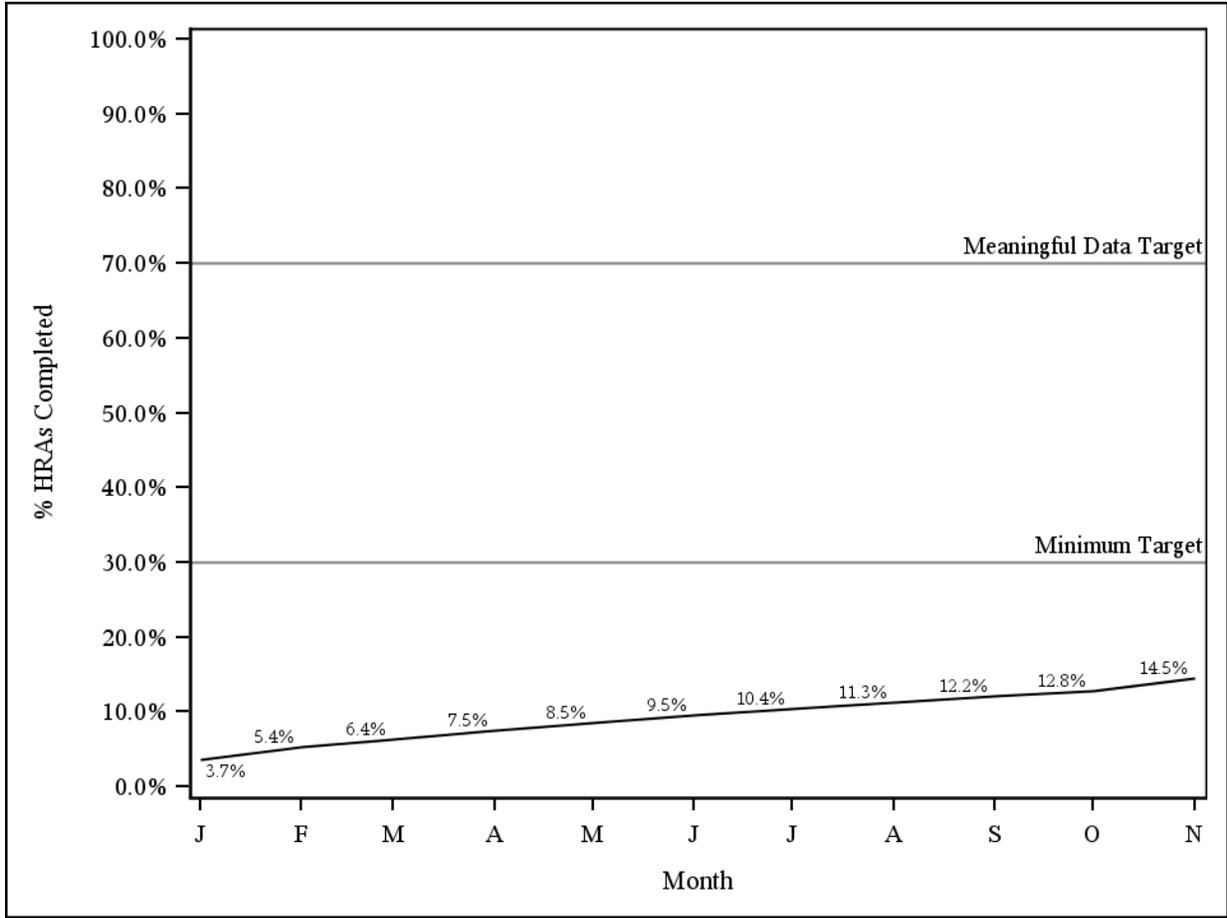
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
ESD	52	40	2349	1.7%	333	14.4%

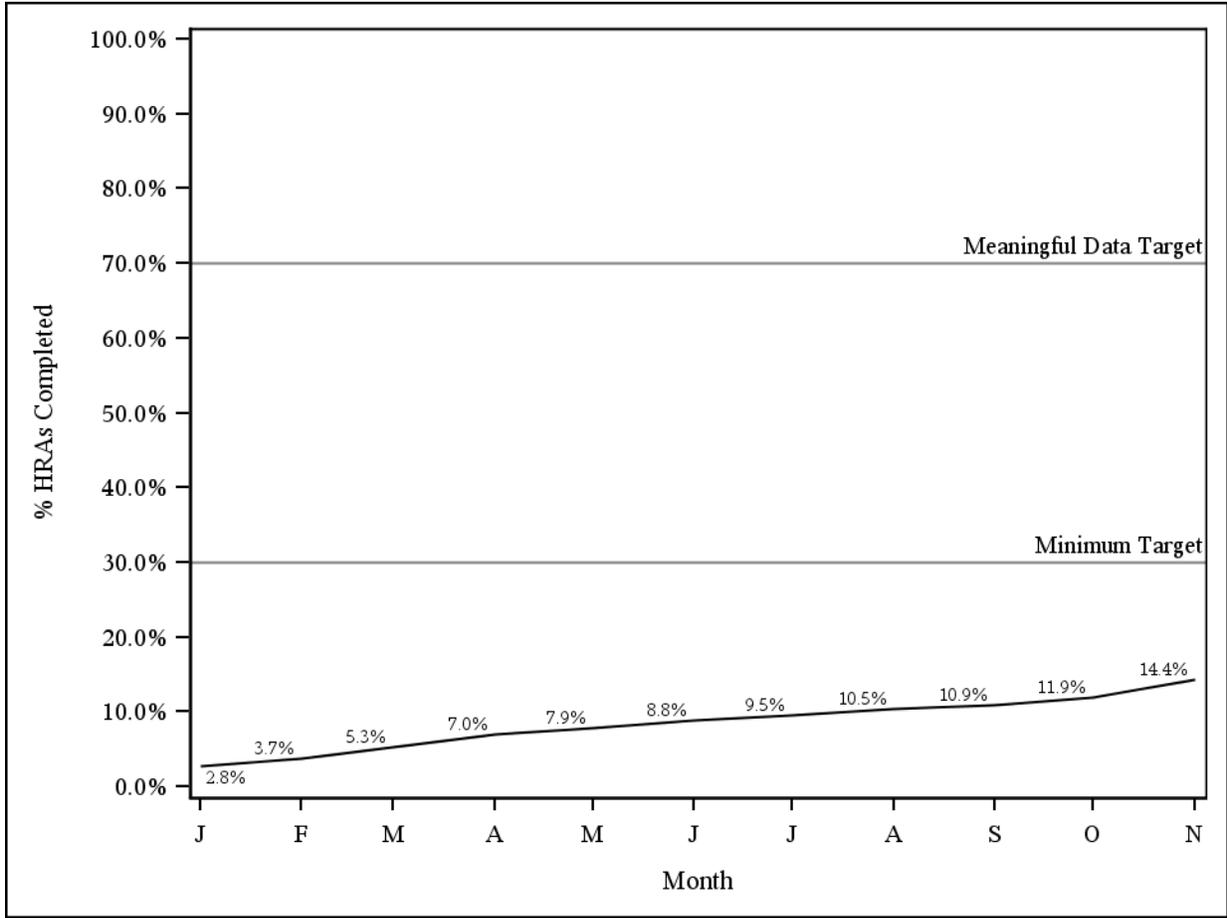
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
EVCC	55	11	433	2.5%	62	14.2%

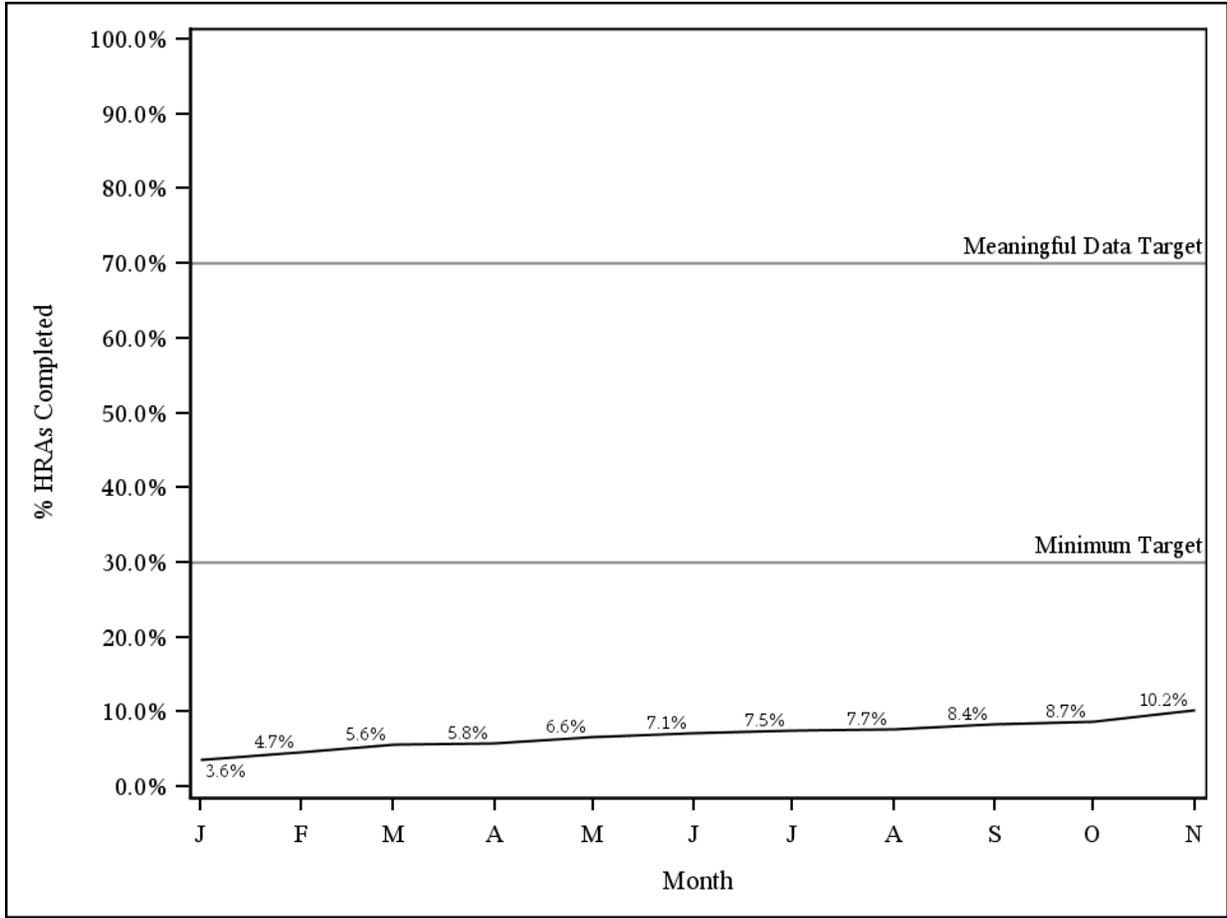
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
EWU	74	18	1236	1.5%	126	10.2%

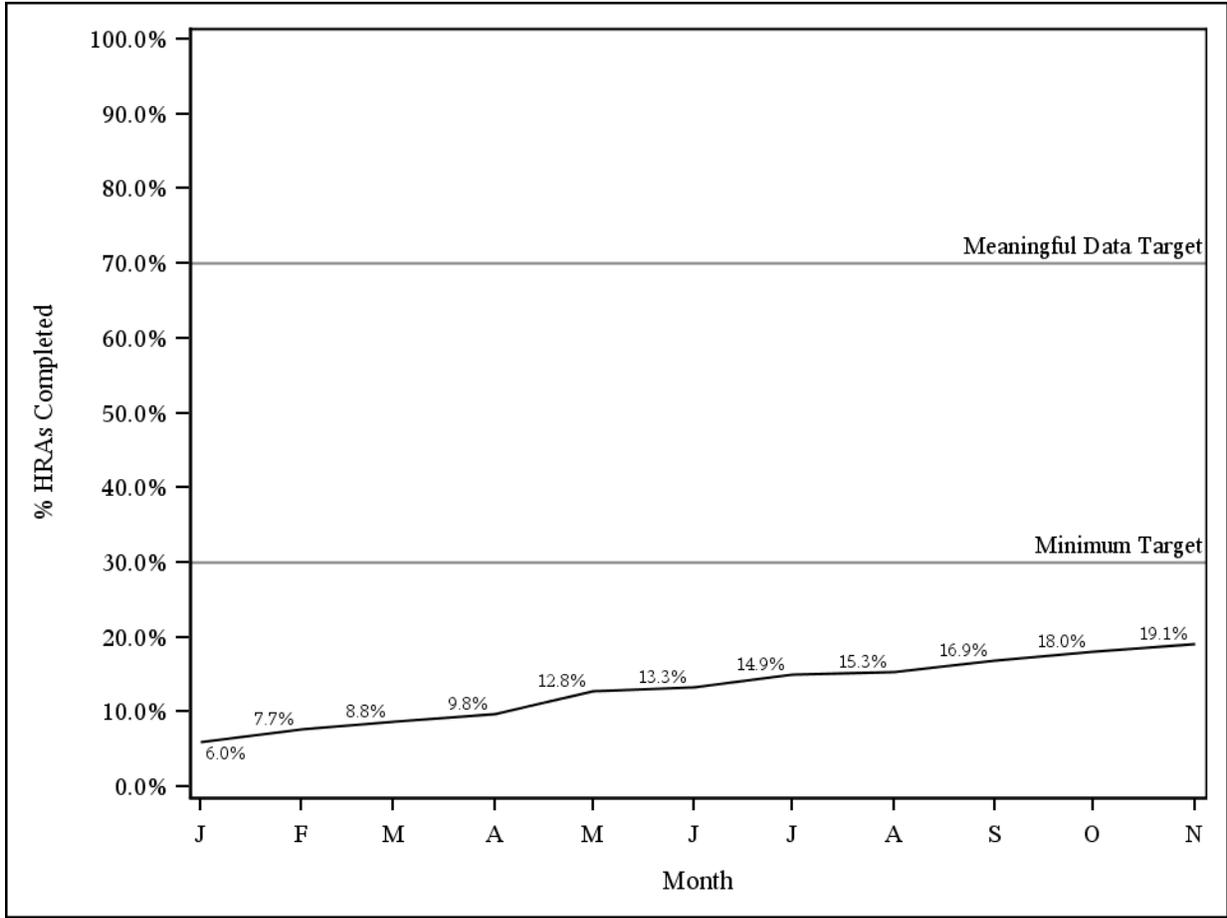
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
GA	29	6	543	1.1%	109	19.0%

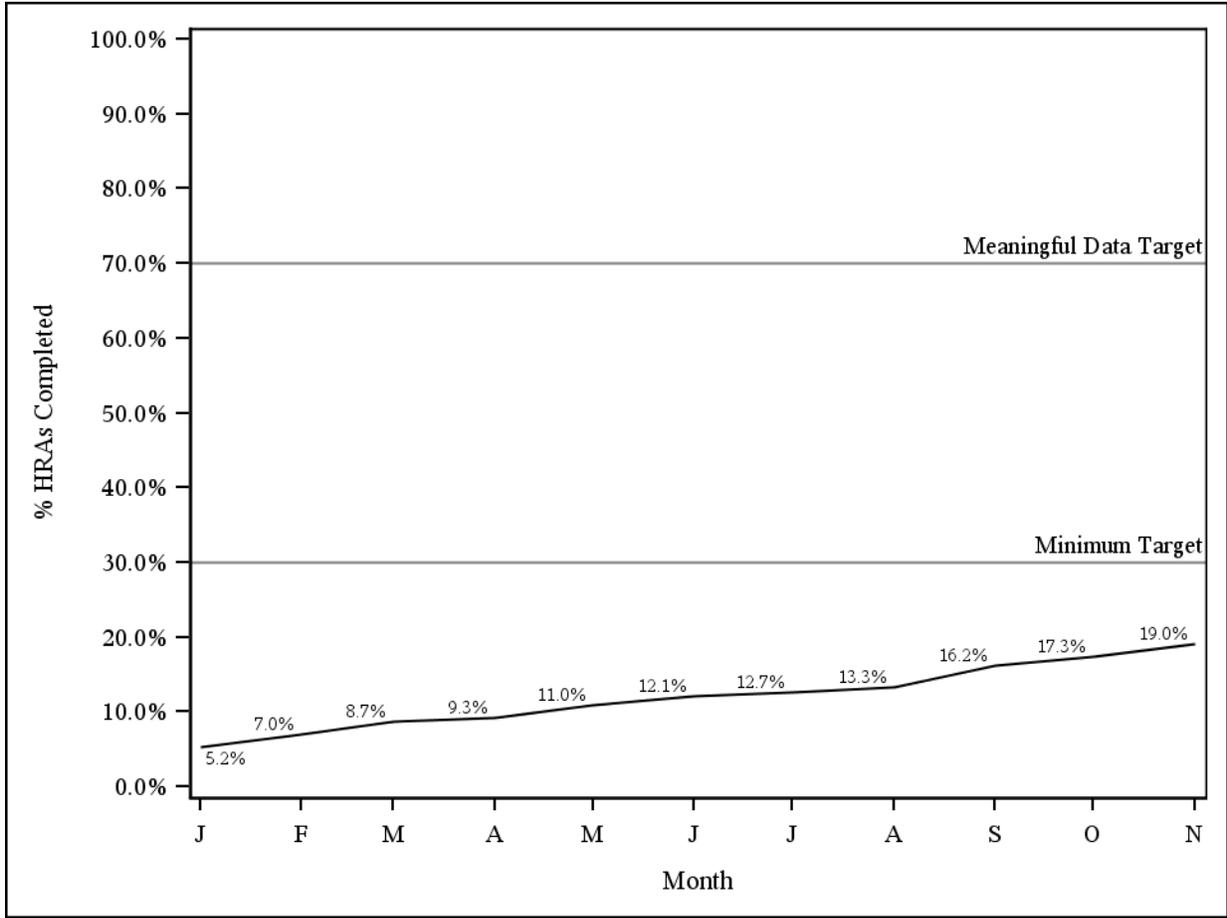
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
GHC	30	3	176	1.7%	33	18.9%

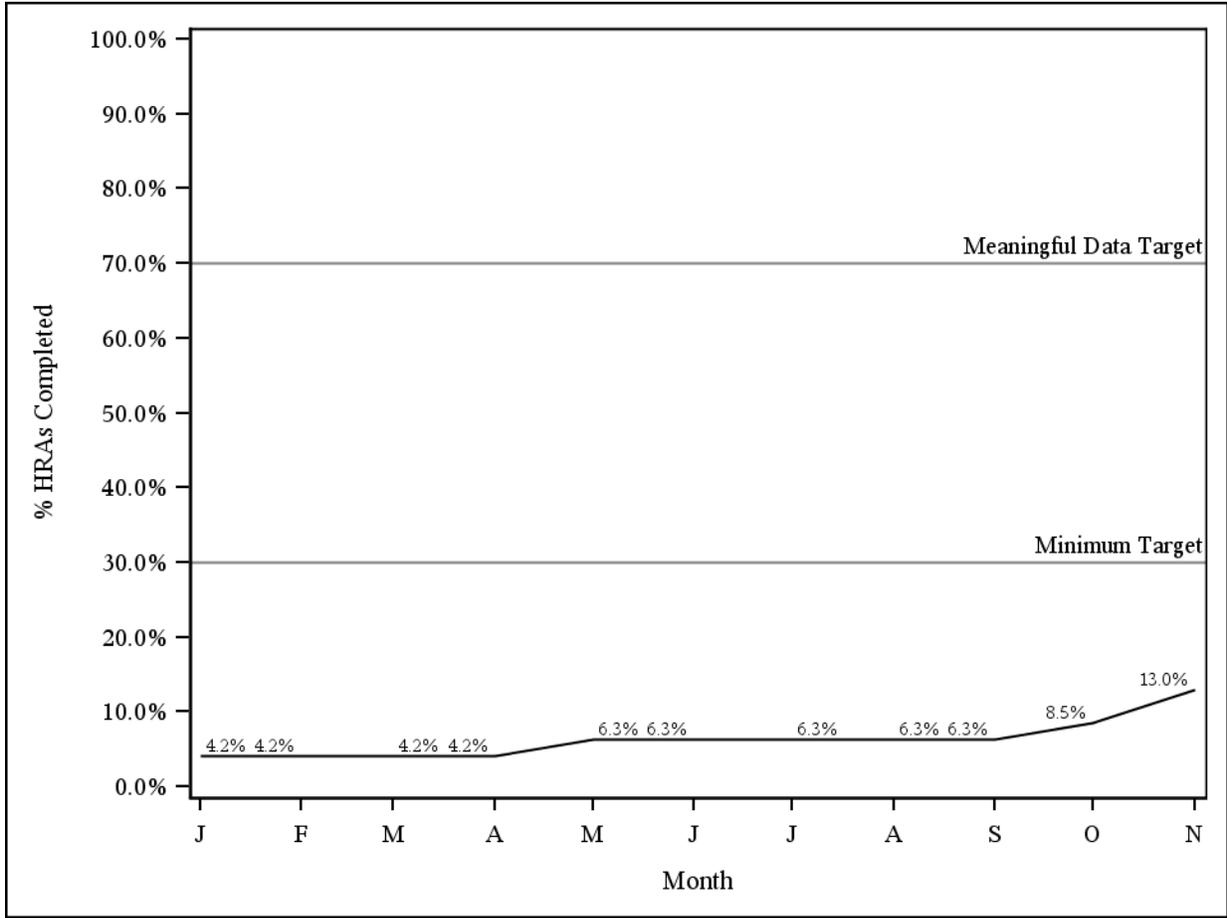
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
GOV	66	2	45	4.4%	6	12.9%

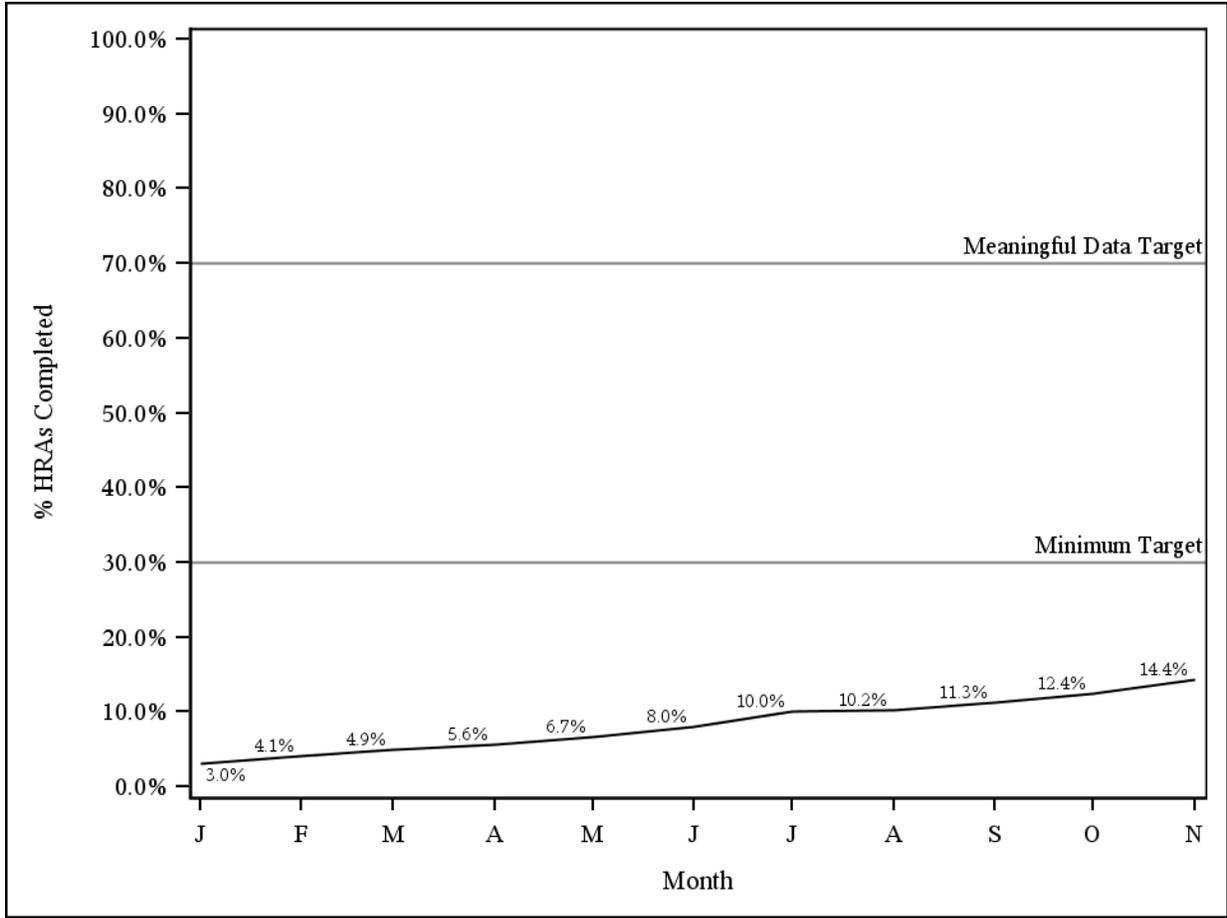
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
GRCC	53	11	556	2.0%	78	14.3%

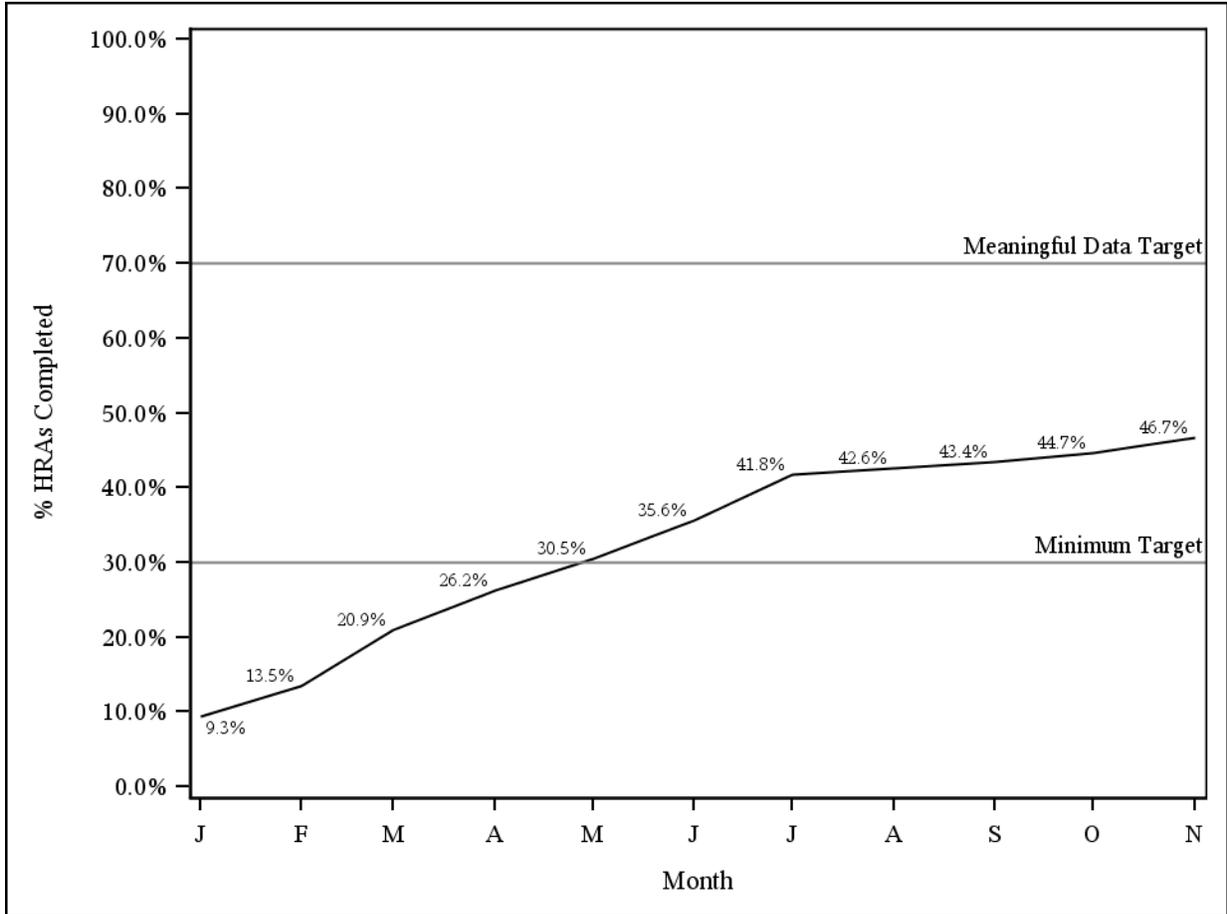
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
HCA	3	5	242	2.1%	116	46.7%

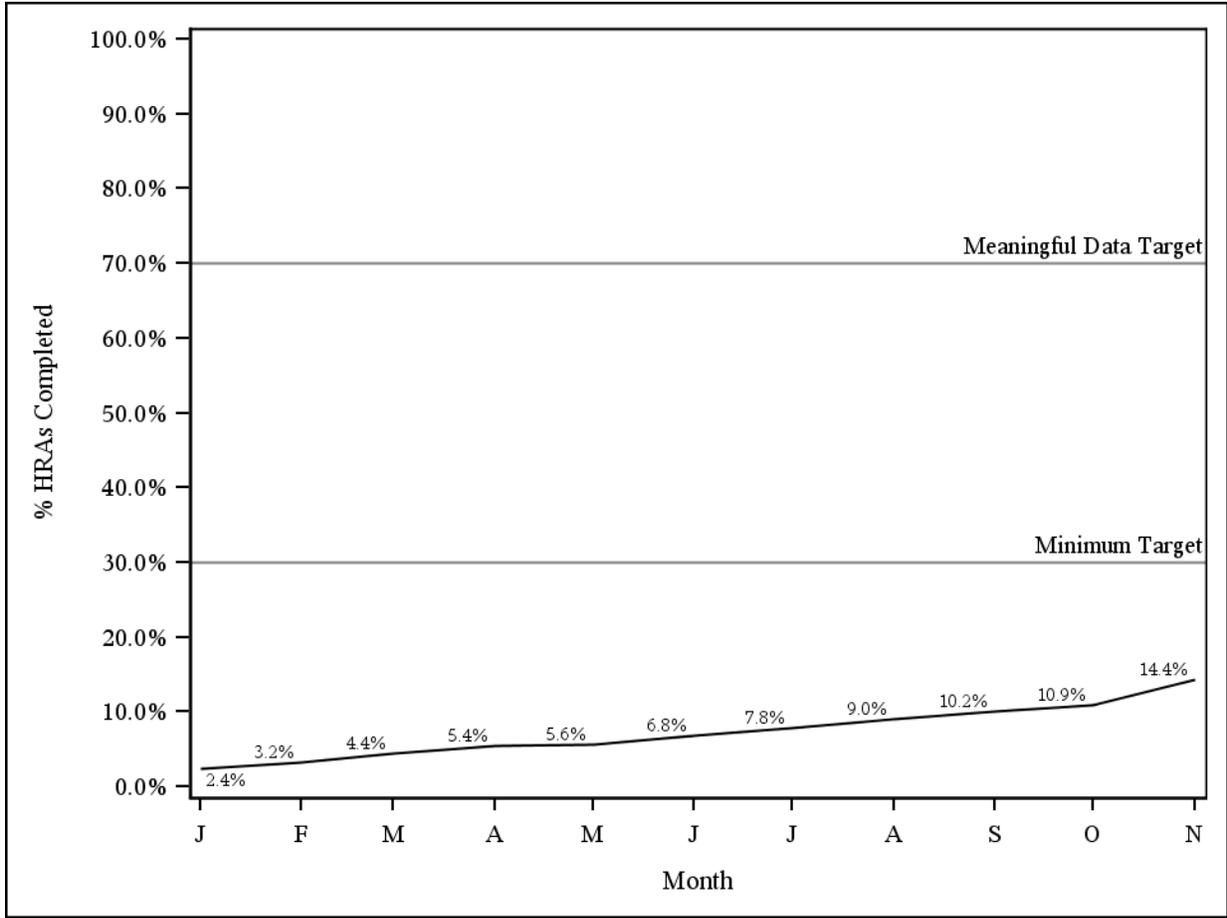
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
HCC	49	18	517	3.5%	73	14.5%

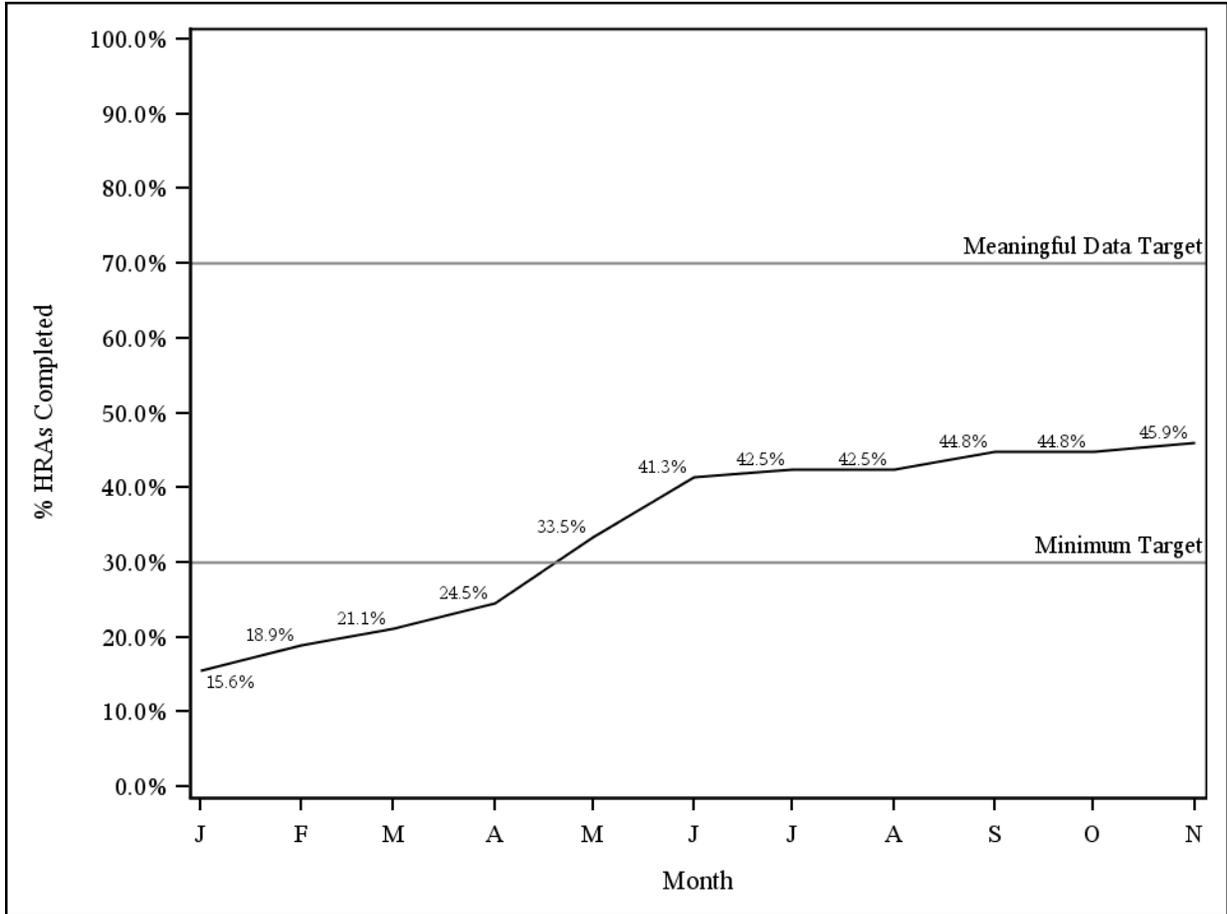
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
HECB	4	1	89	1.1%	41	45.9%

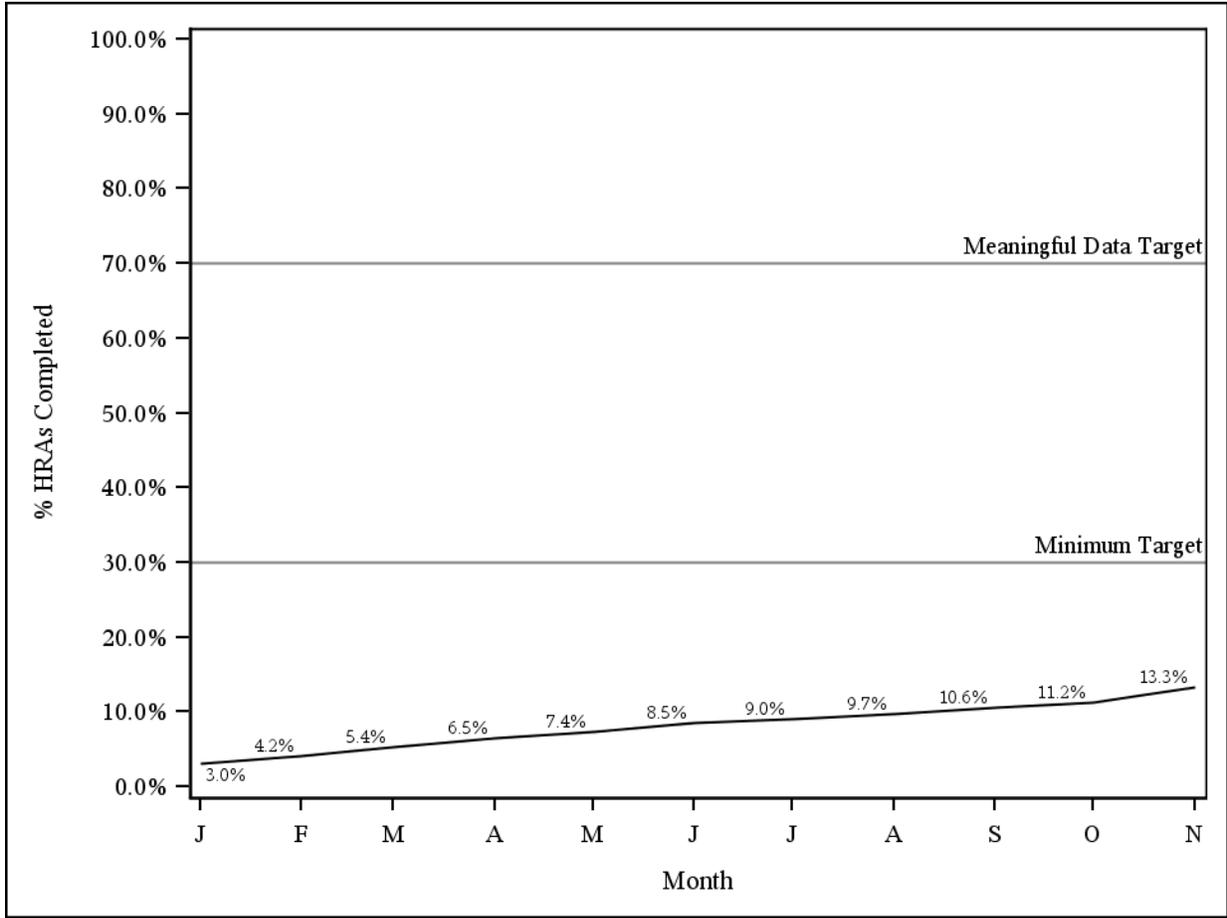
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
L&I	63	52	2450	2.1%	331	13.3%

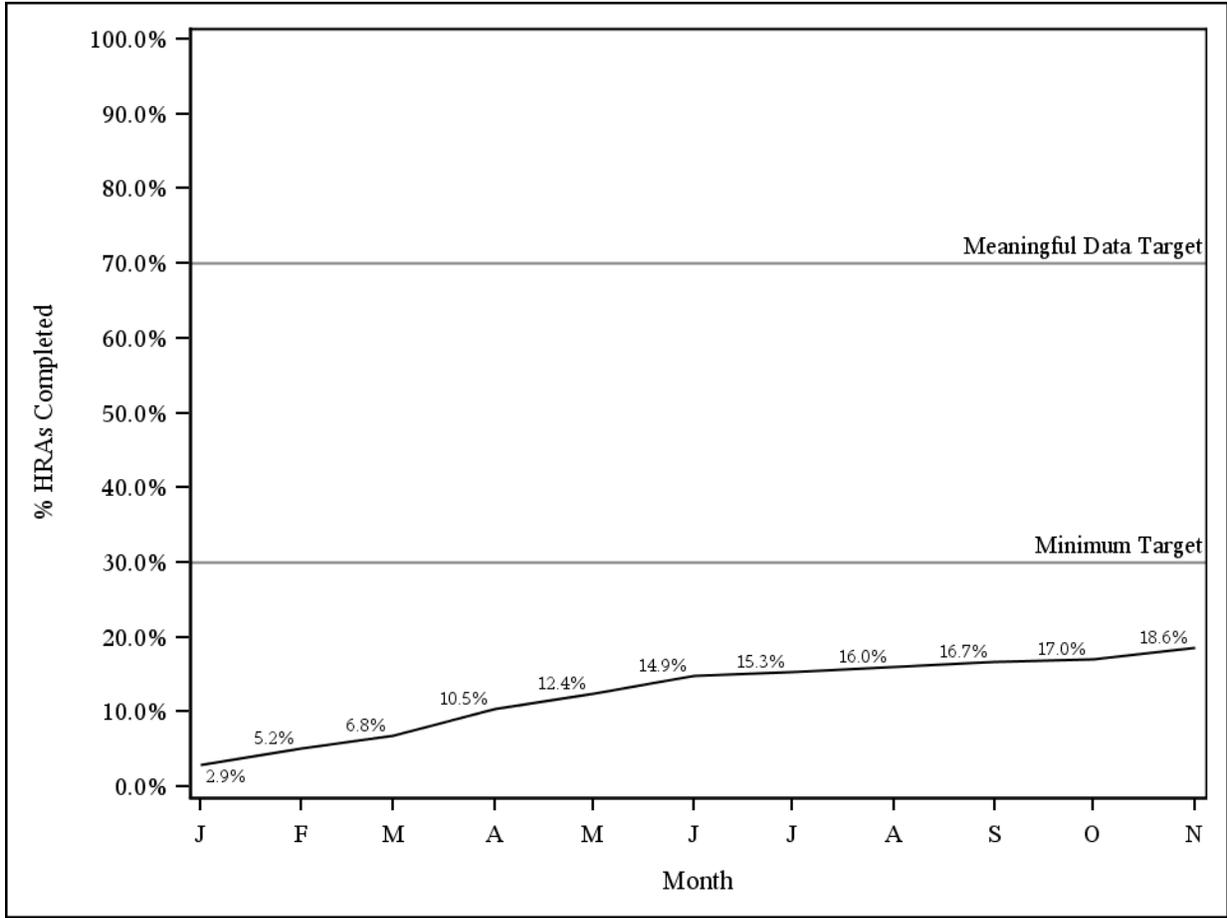
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
LCB	31	18	1097	1.6%	206	18.5%

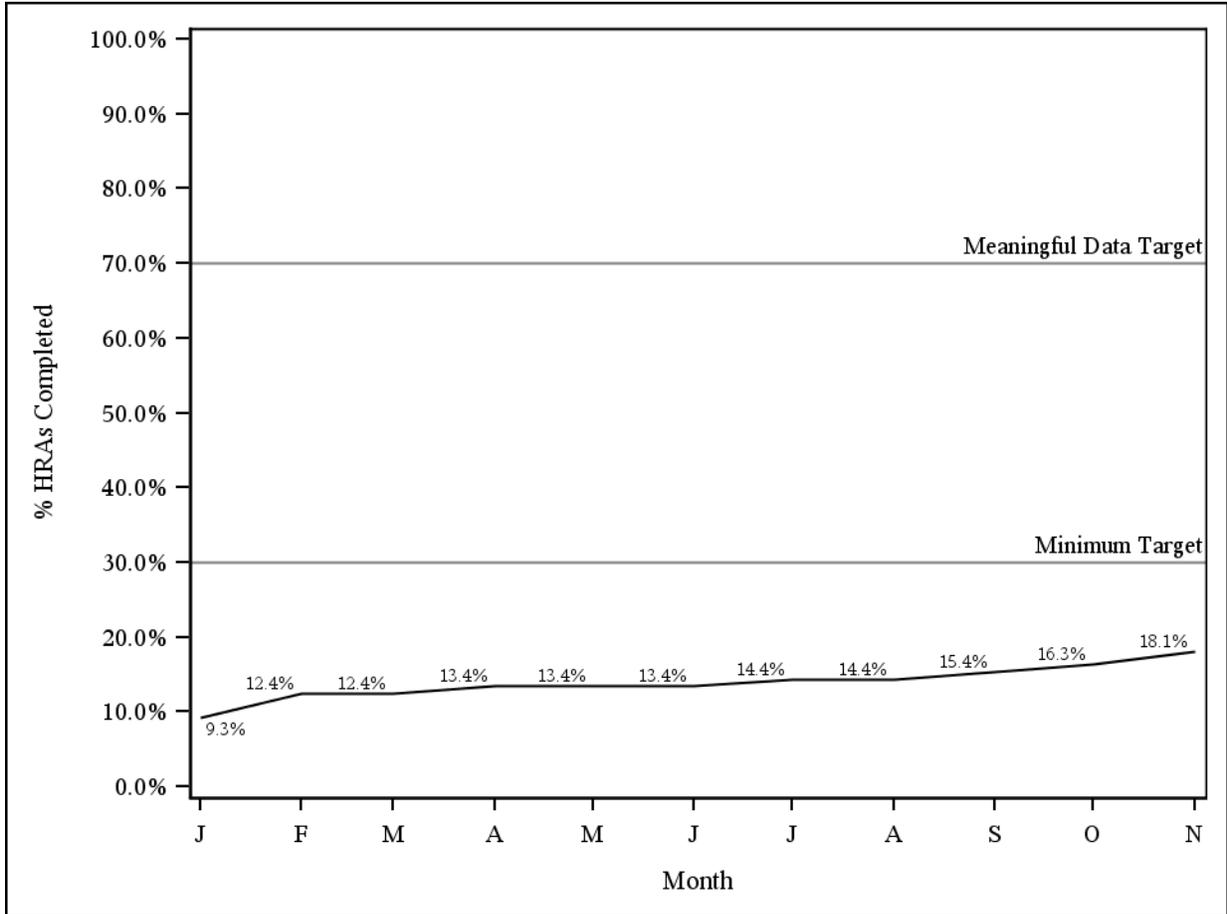
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
LCC	33	2	108	1.9%	18	18.2%

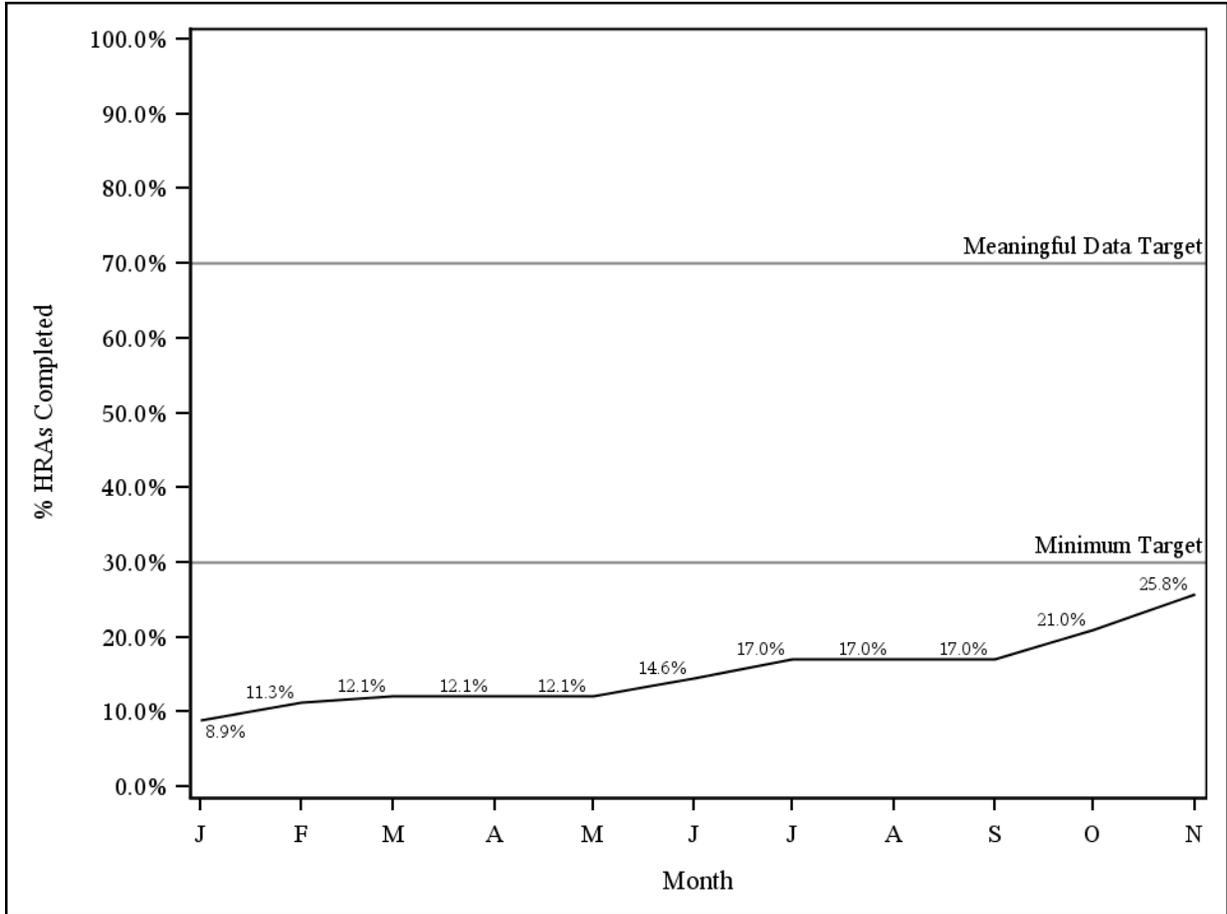
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
LOT	17	6	125	4.8%	32	25.7%

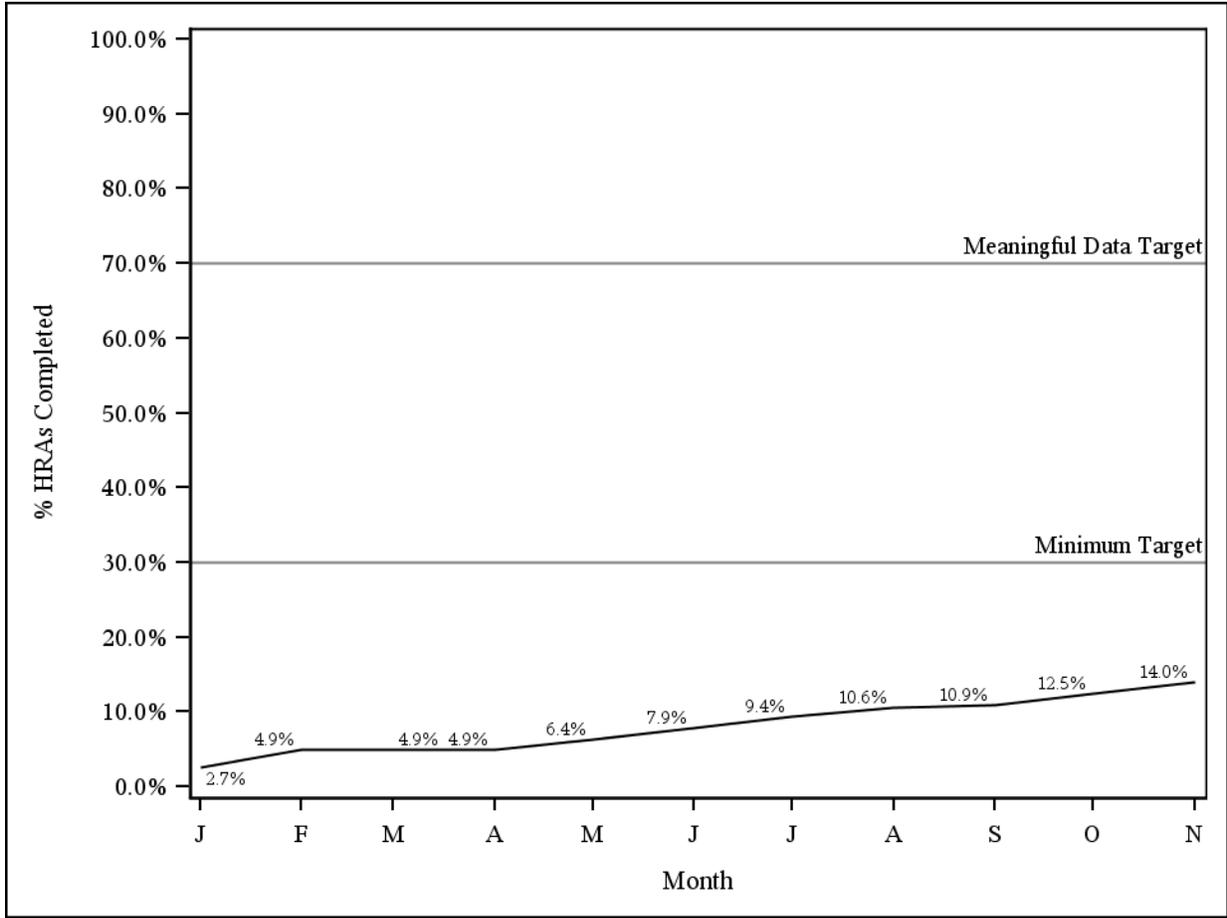
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
LWTC	57	4	267	1.5%	37	13.9%

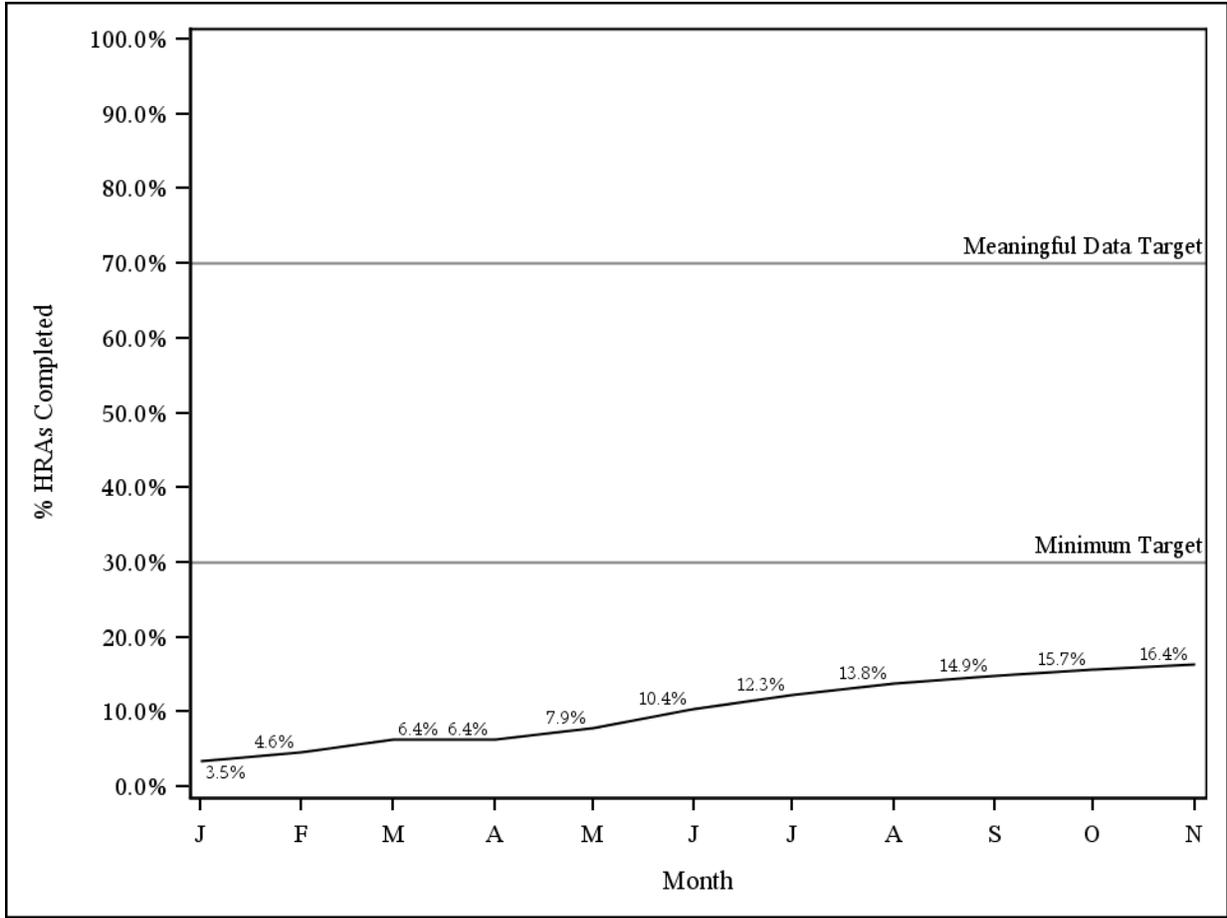
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
MIL	40	2	262	0.8%	45	16.5%

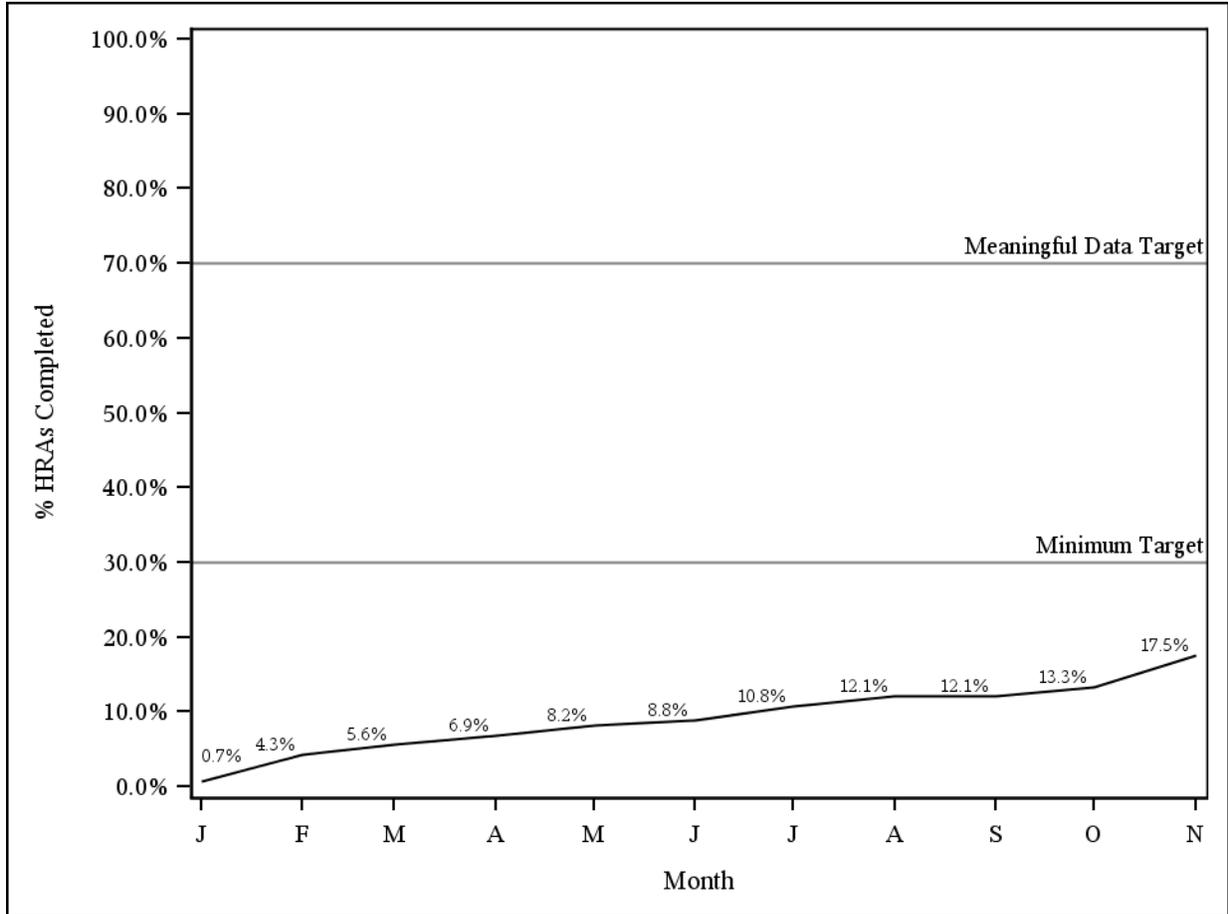
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
OAH	36	7	166	4.2%	27	17.4%

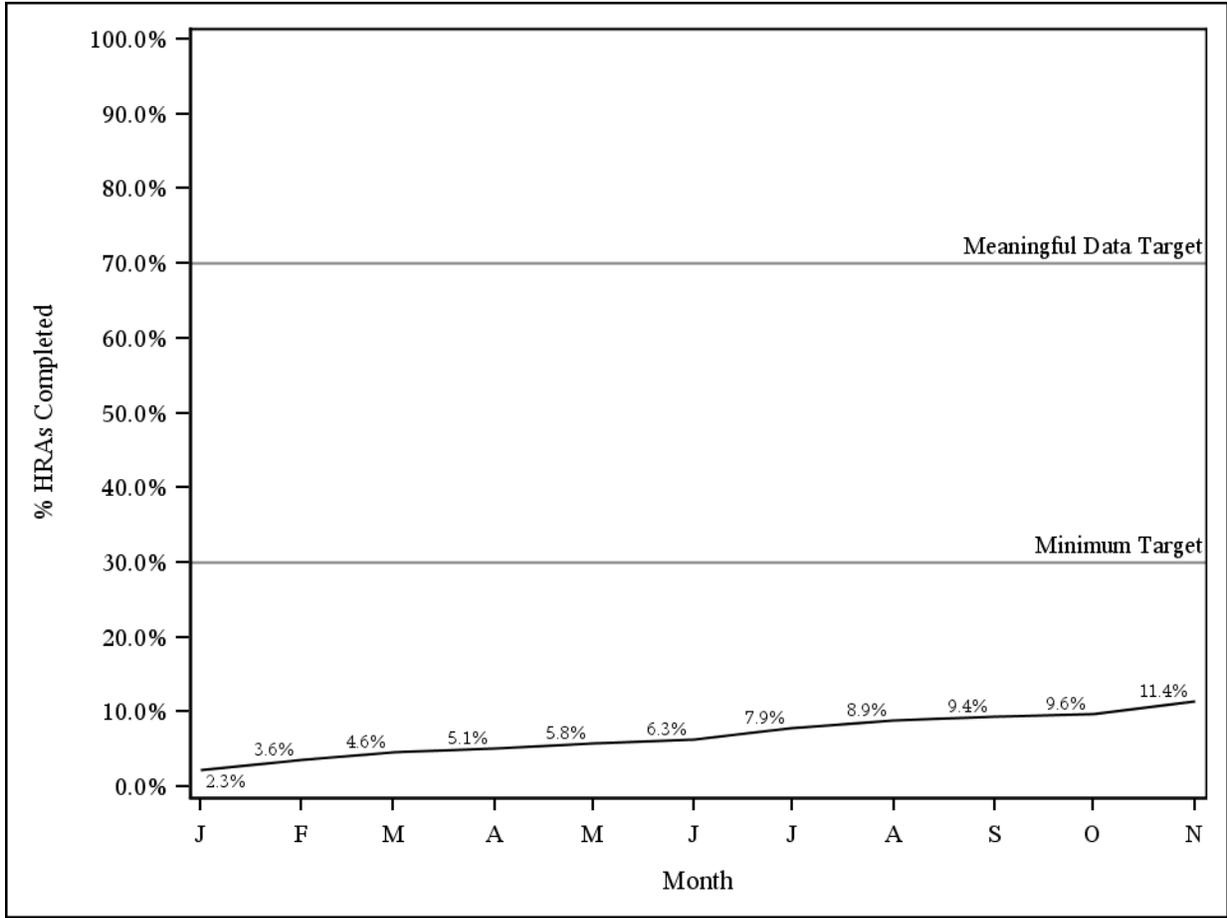
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
OC	71	7	400	1.8%	45	11.5%

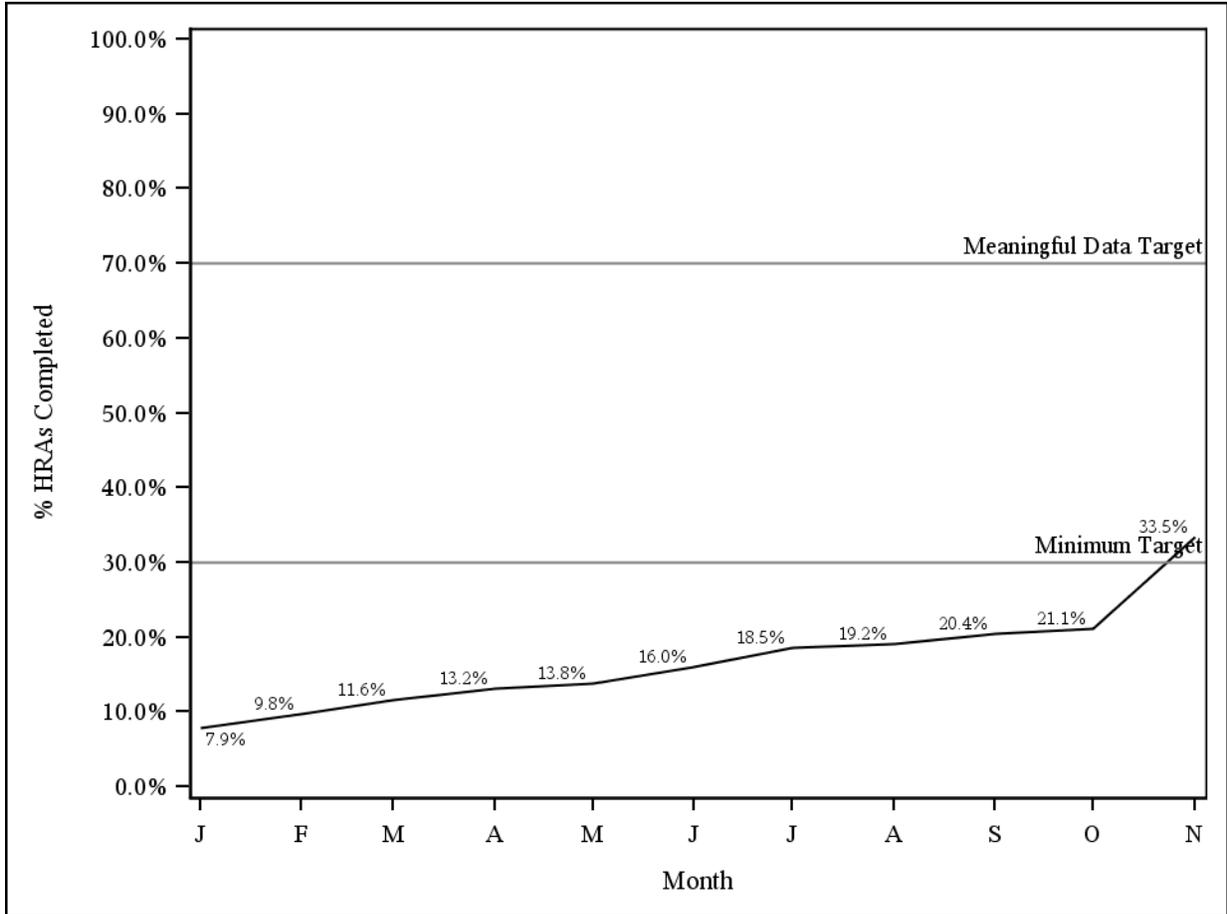
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
OFM	9	40	322	12.4%	107	33.4%

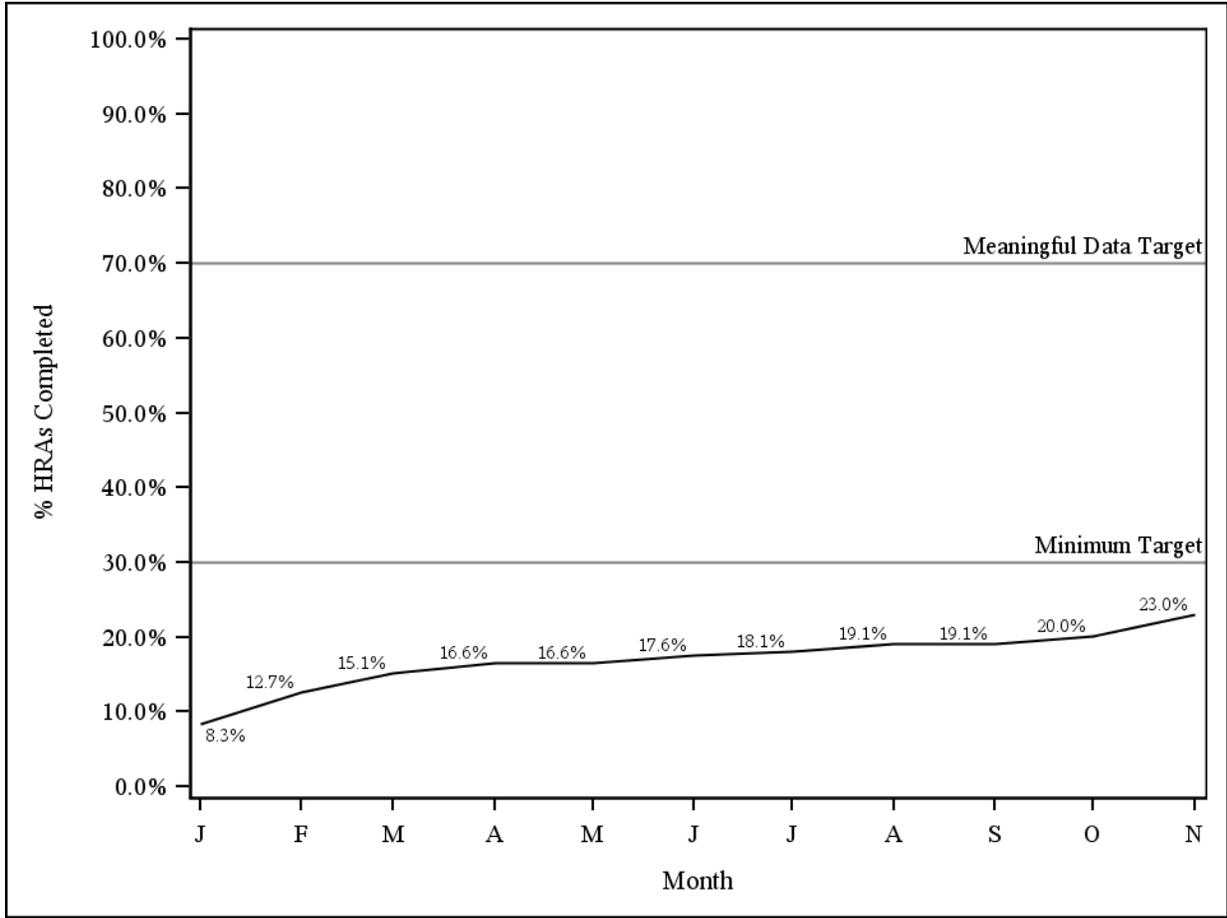
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
OIC	20	6	204	2.9%	47	23.0%

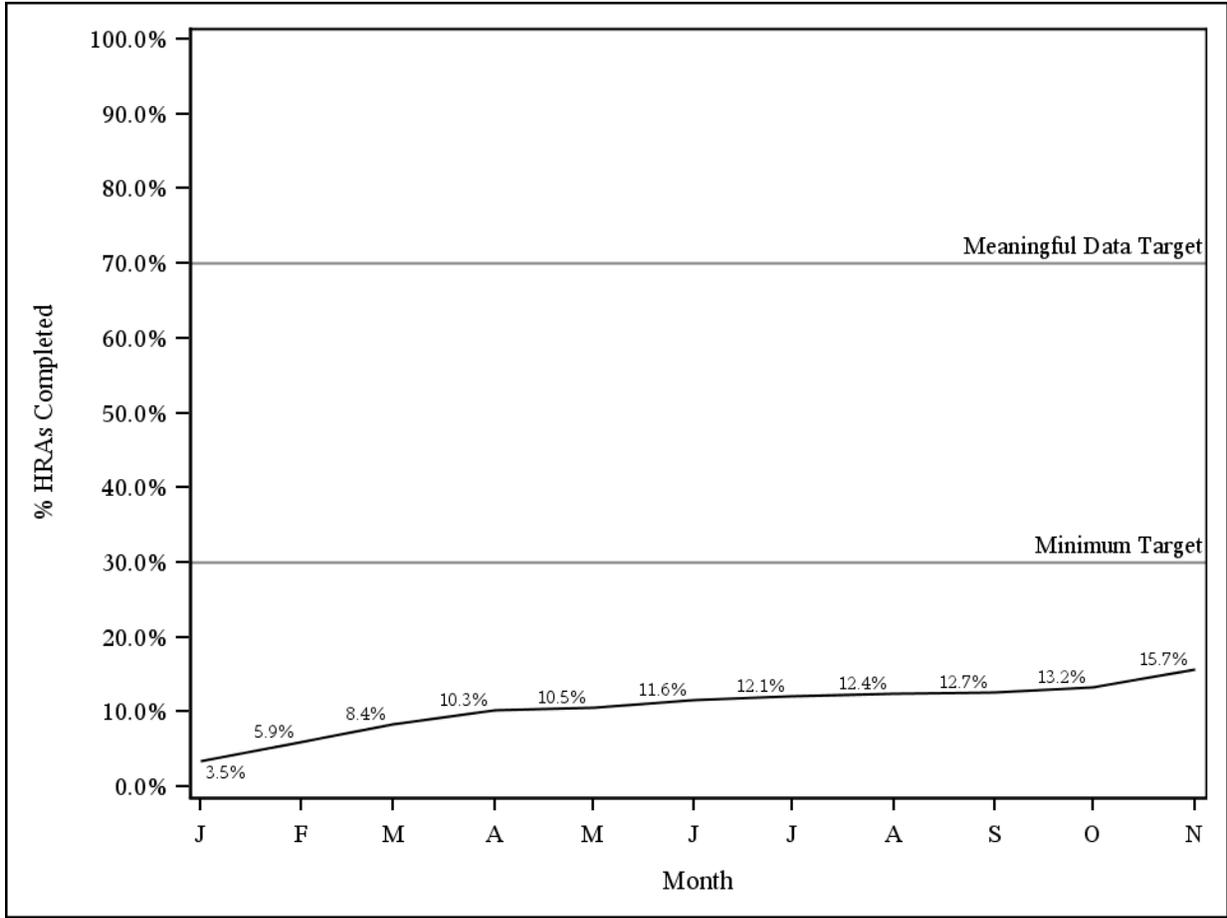
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
OSPI	44	9	362	2.5%	58	15.8%

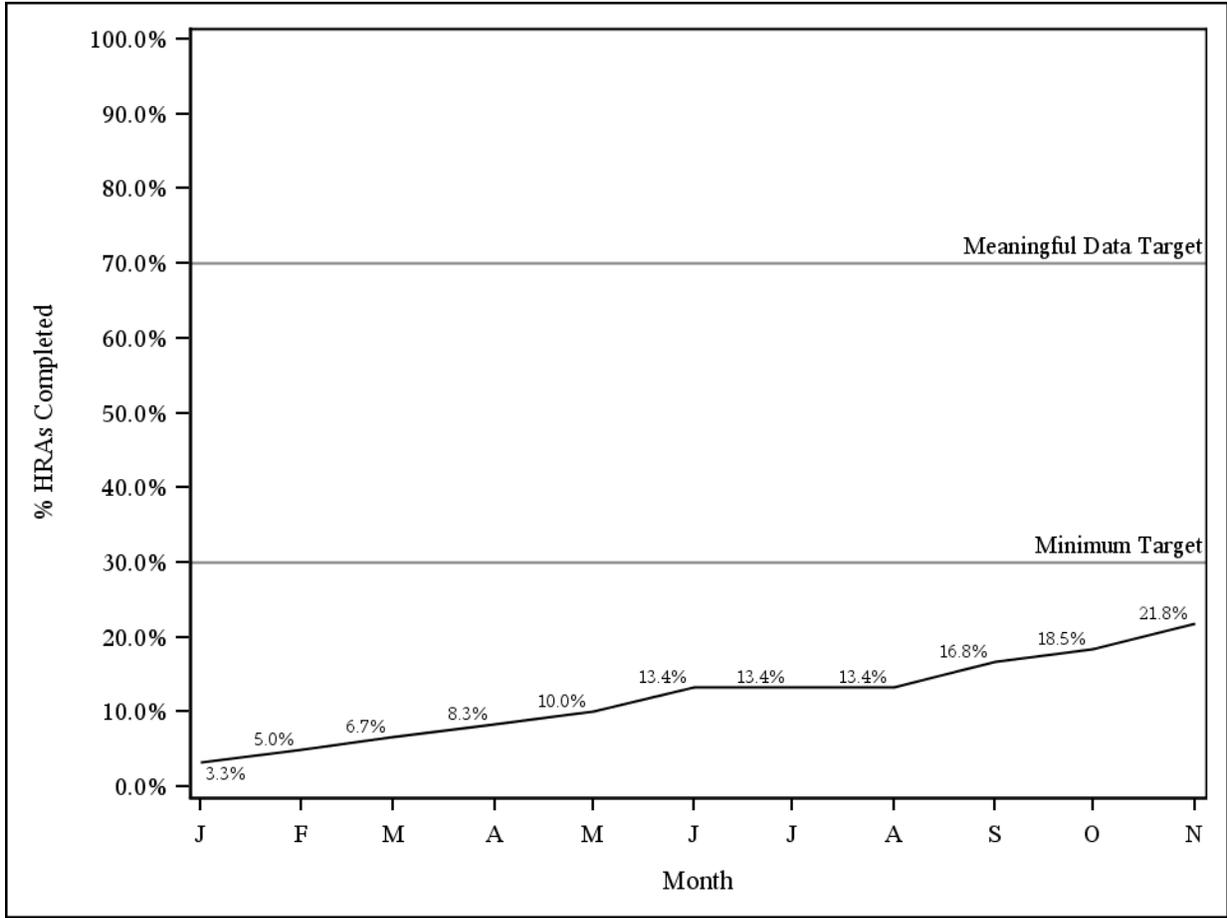
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
OST	22	2	60	3.3%	13	21.9%

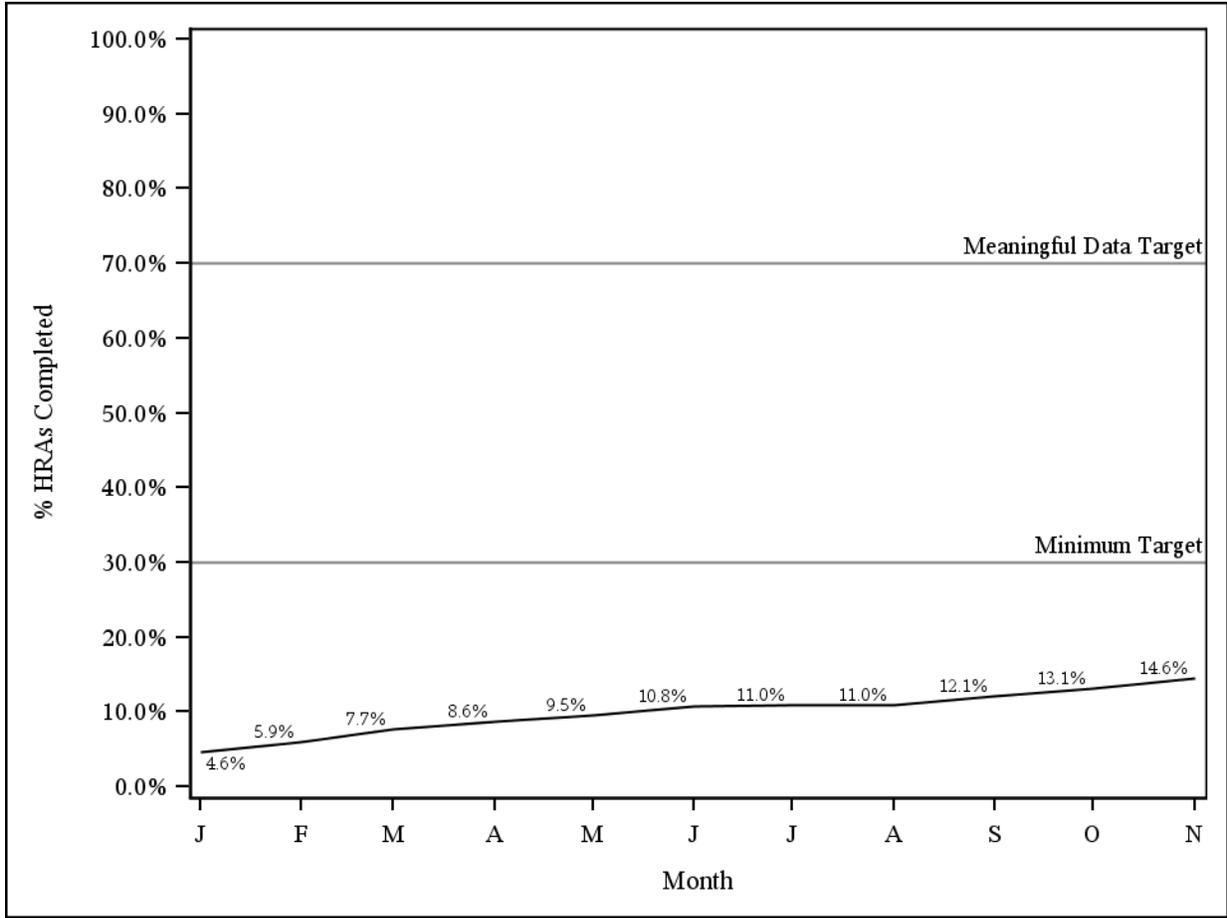
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
PARKS	51	8	561	1.4%	81	14.5%

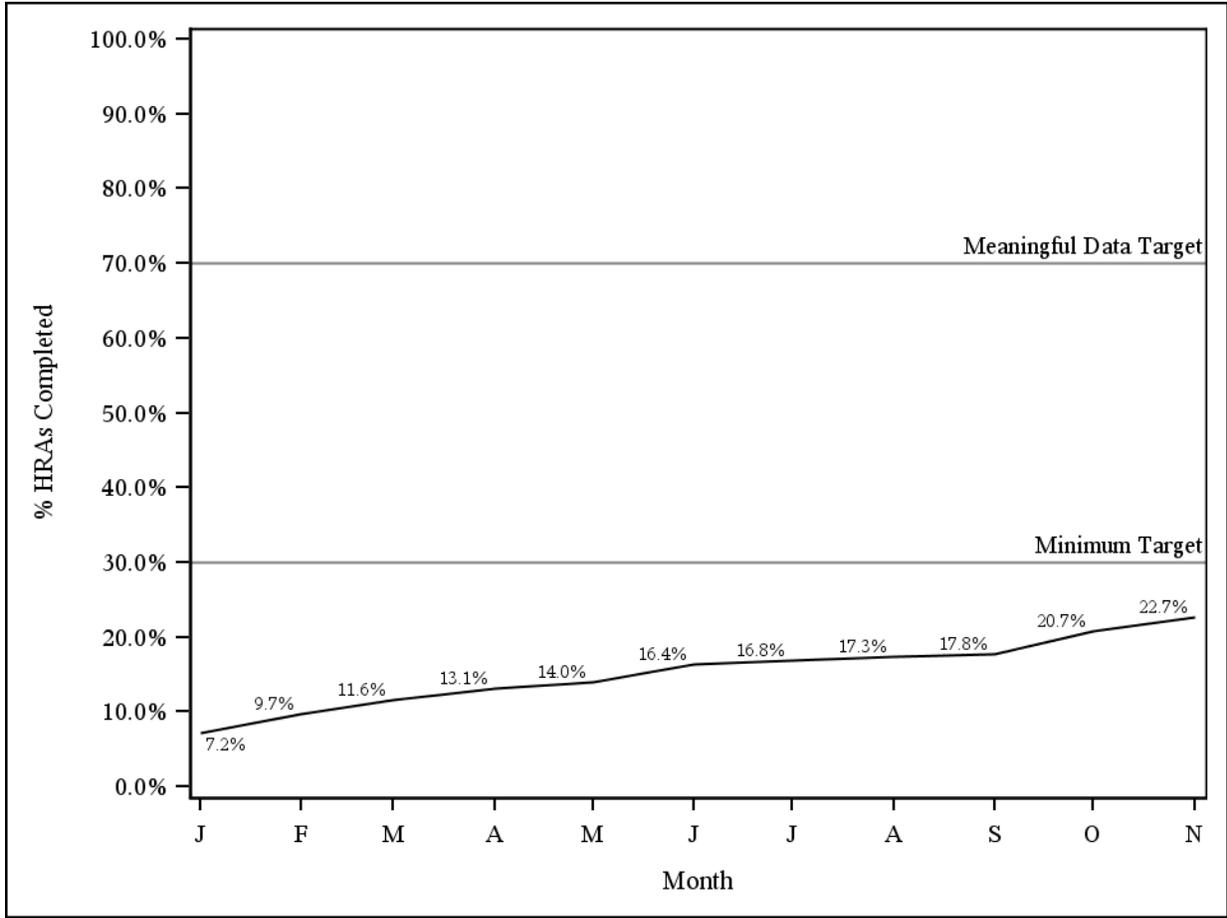
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
PC	21	4	206	1.9%	47	22.7%

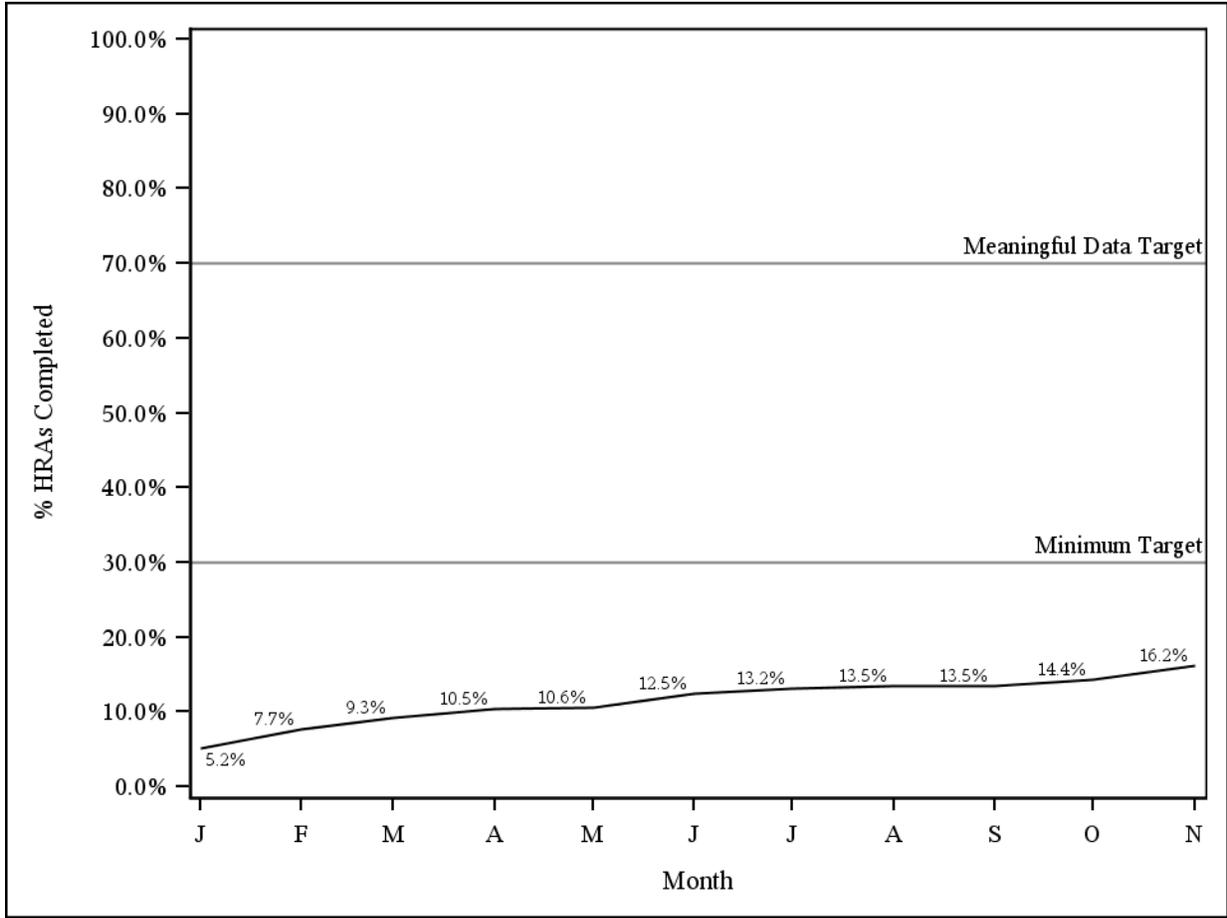
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
PC2	43	11	595	1.8%	95	16.2%

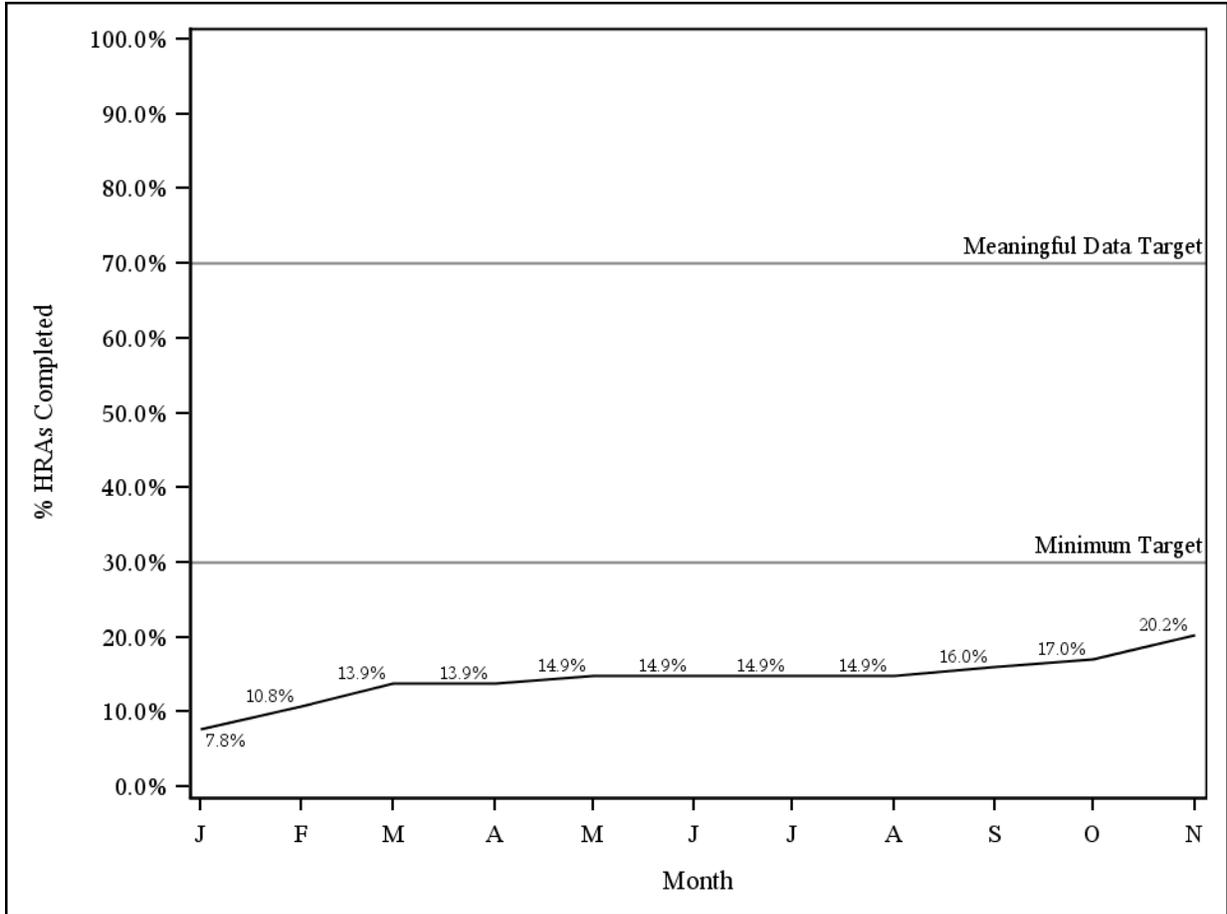
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
PRT	25	3	94	3.2%	21	20.3%

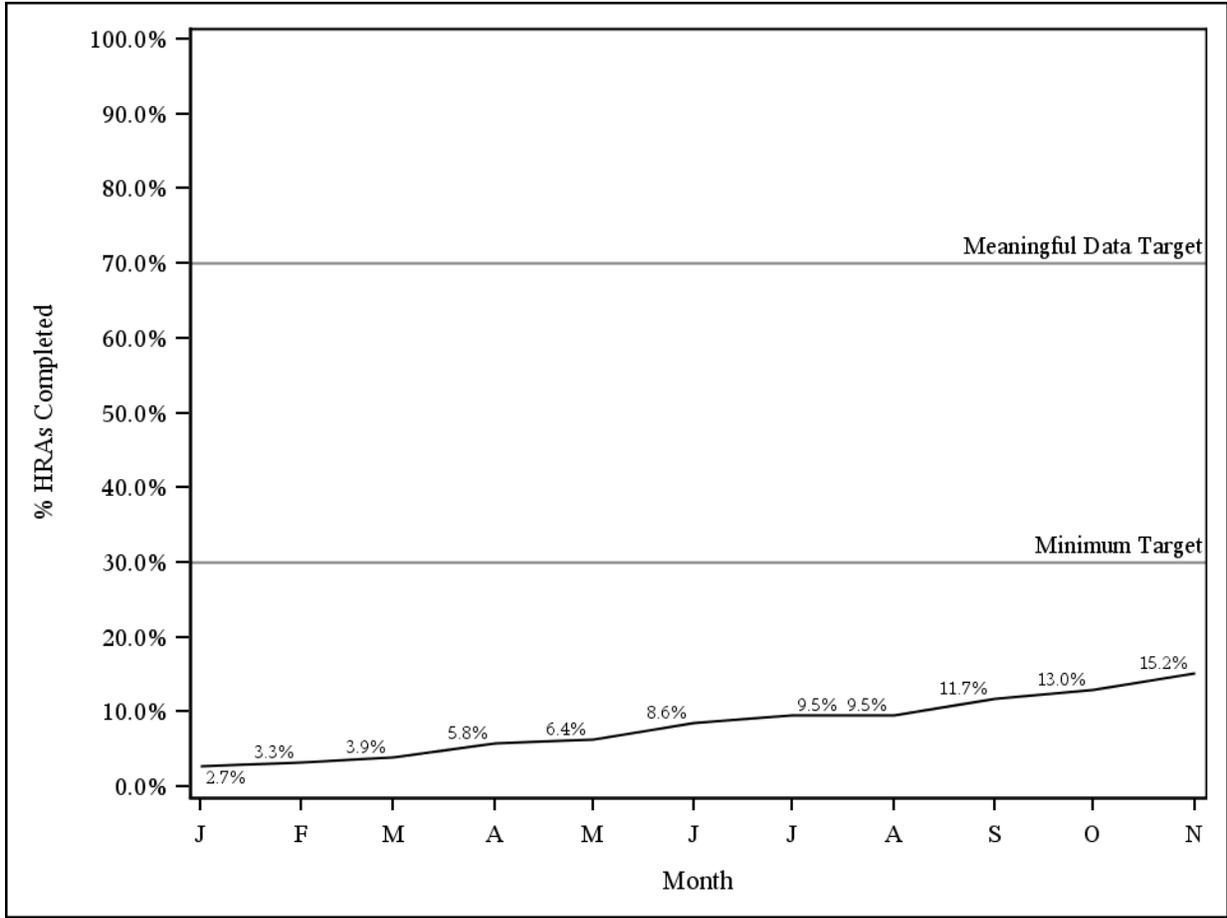
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
REP	48	7	318	2.2%	49	15.1%

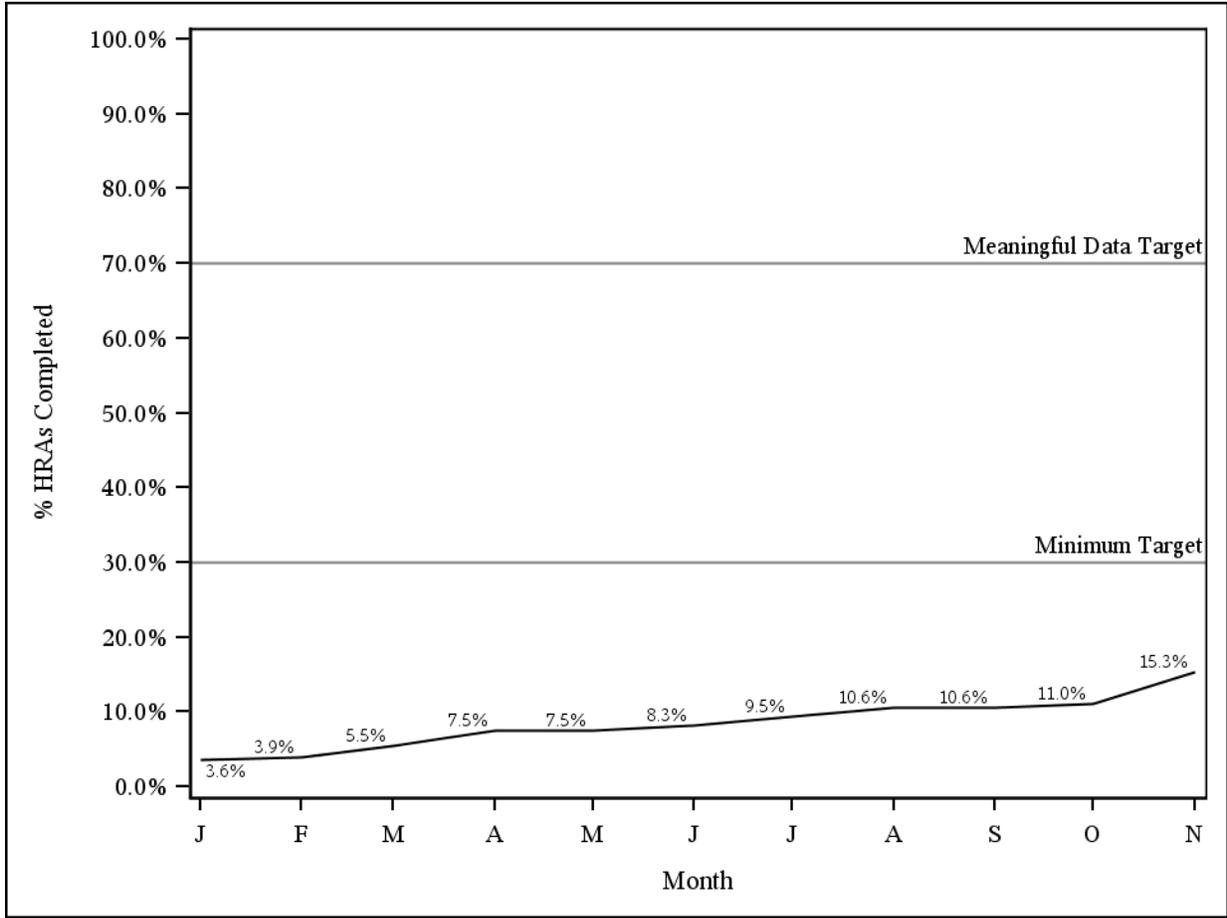
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
RTC	45	11	258	4.3%	39	15.5%

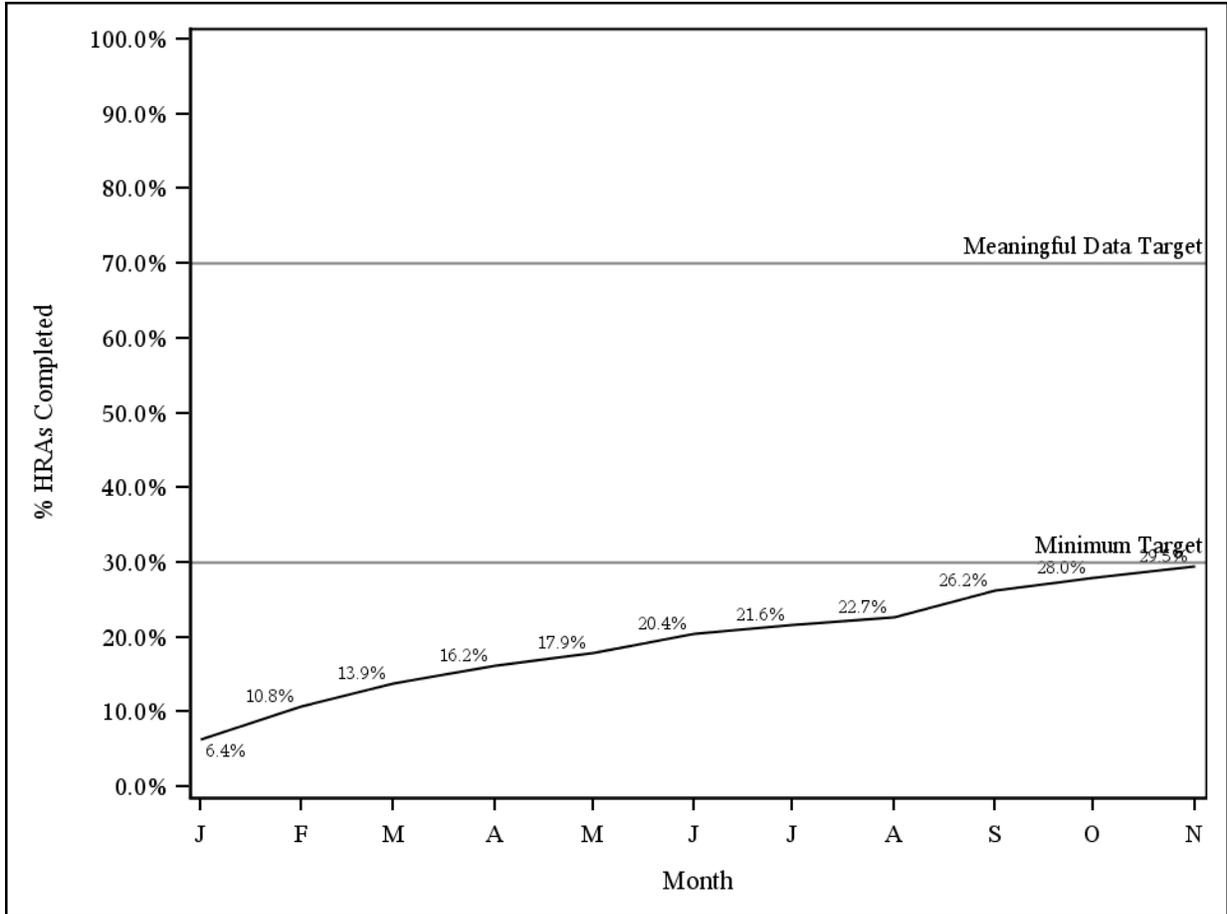
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
SAO	11	5	337	1.5%	104	29.7%

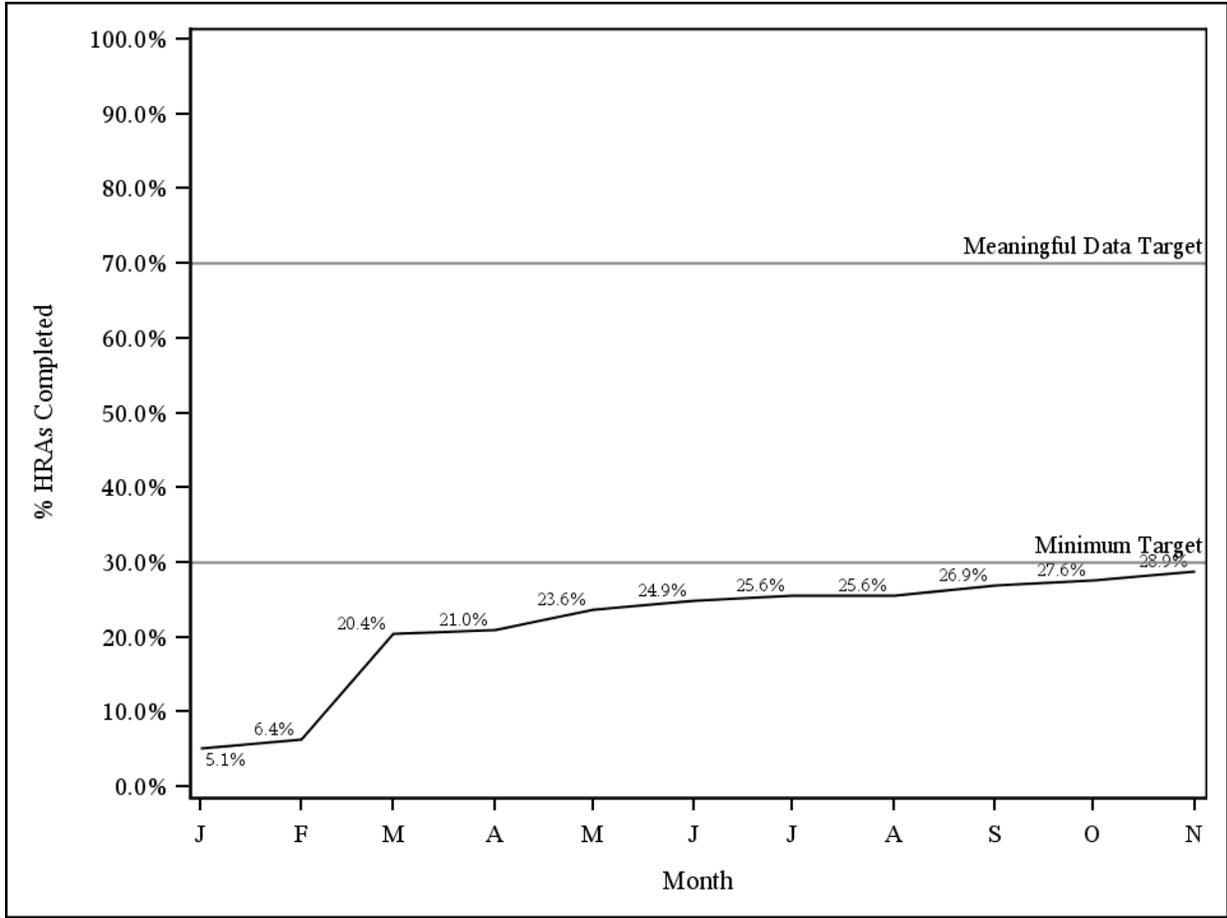
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
SBCTC	13	2	150	1.3%	45	28.9%

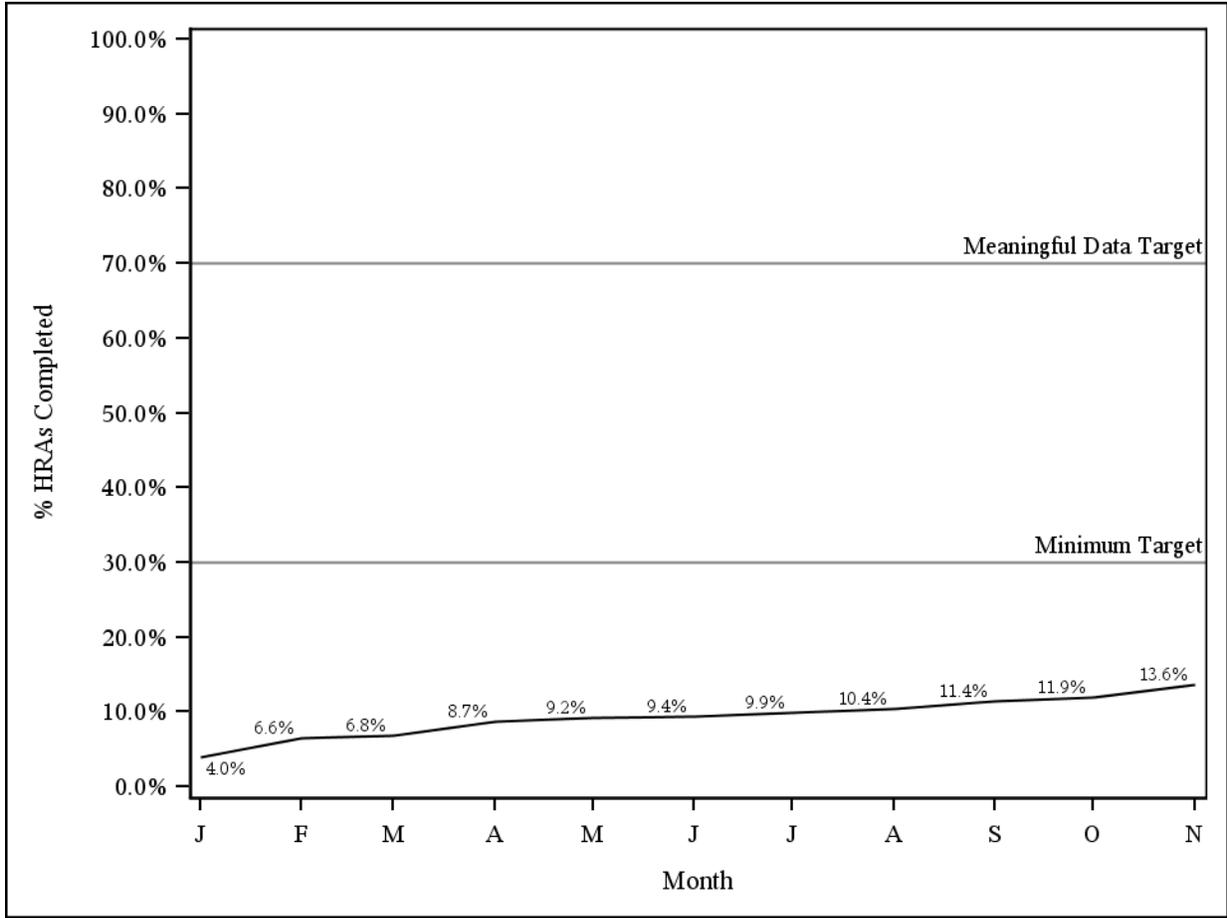
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
SCC	60	7	403	1.7%	57	13.6%

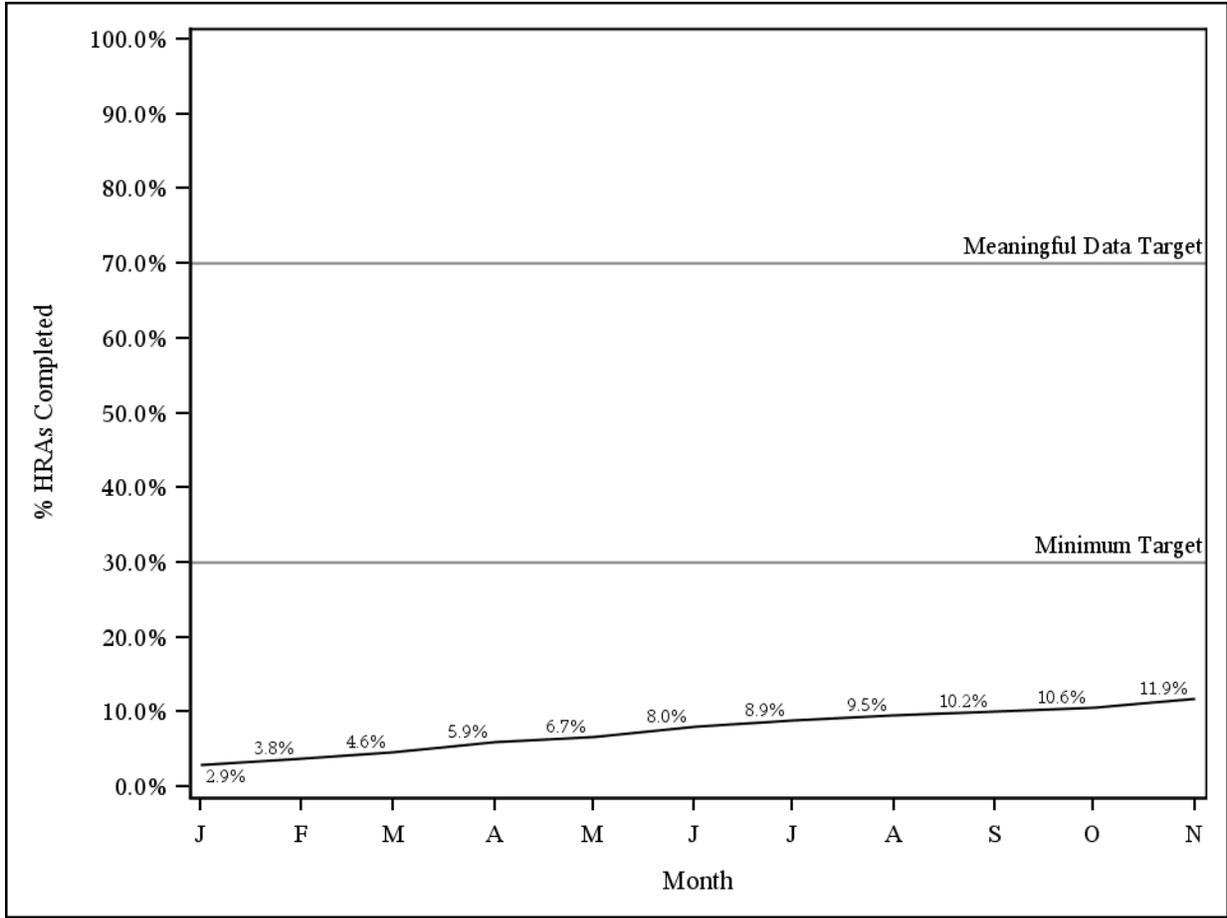
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
SCC2	69	18	1467	1.2%	172	11.8%

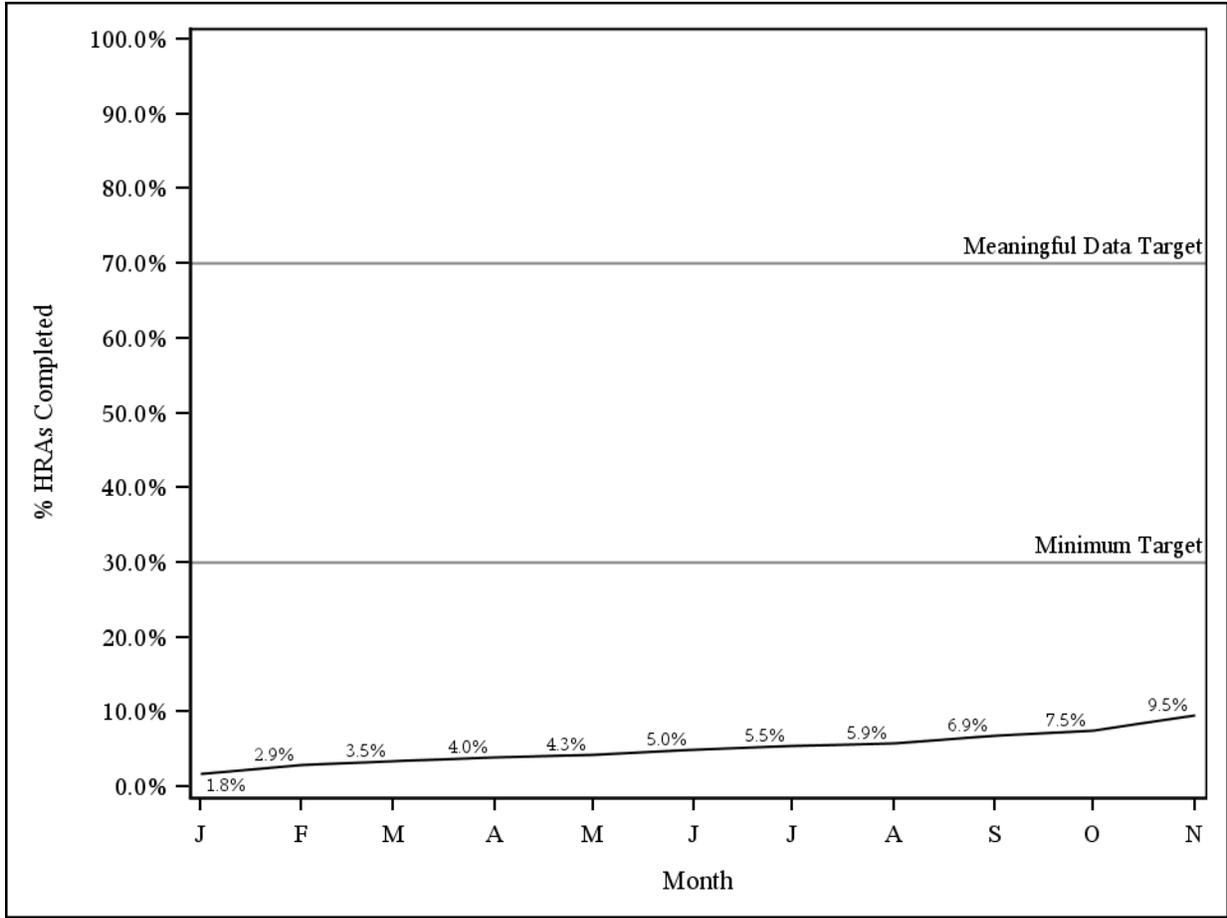
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
SCC3	76	25	1232	2.0%	119	9.6%

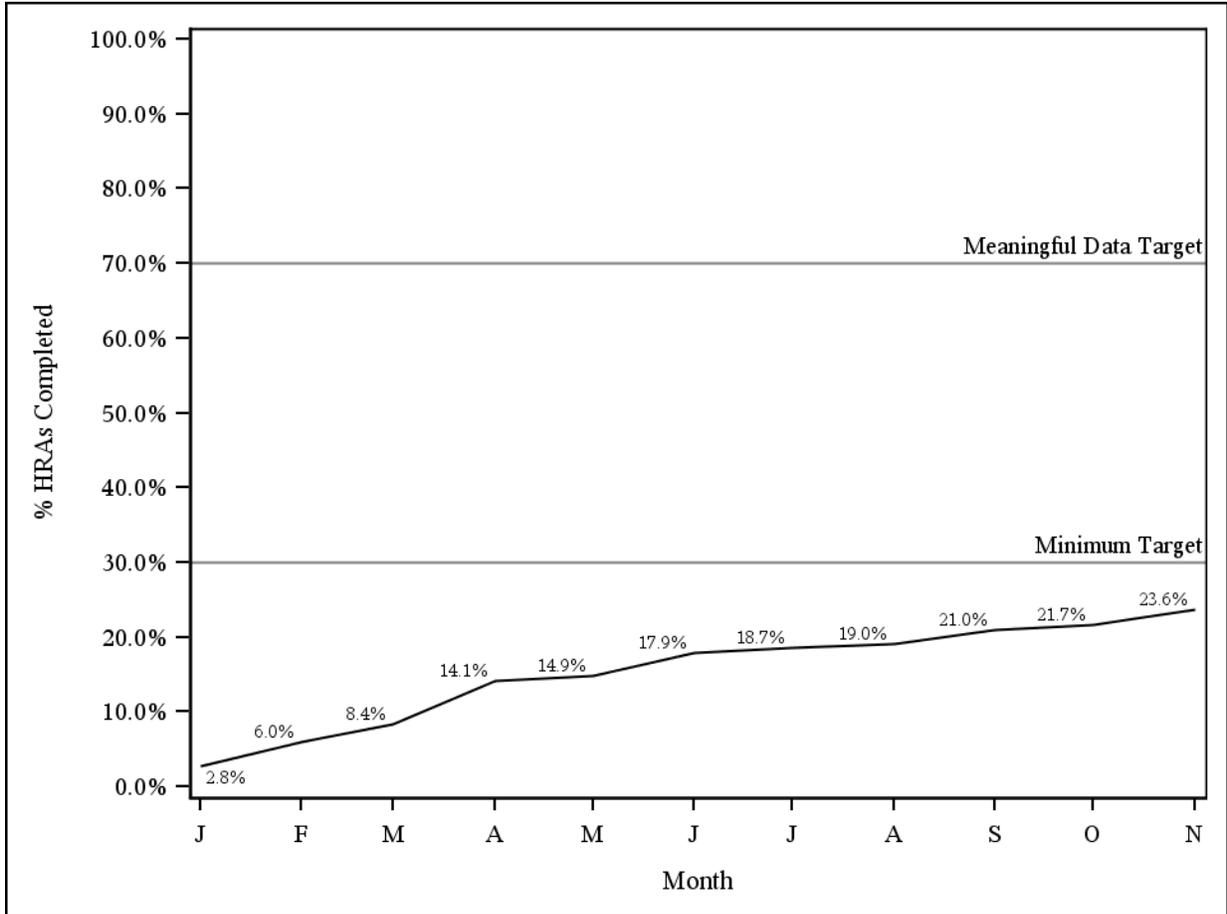
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
SEC	19	5	262	1.9%	63	23.7%

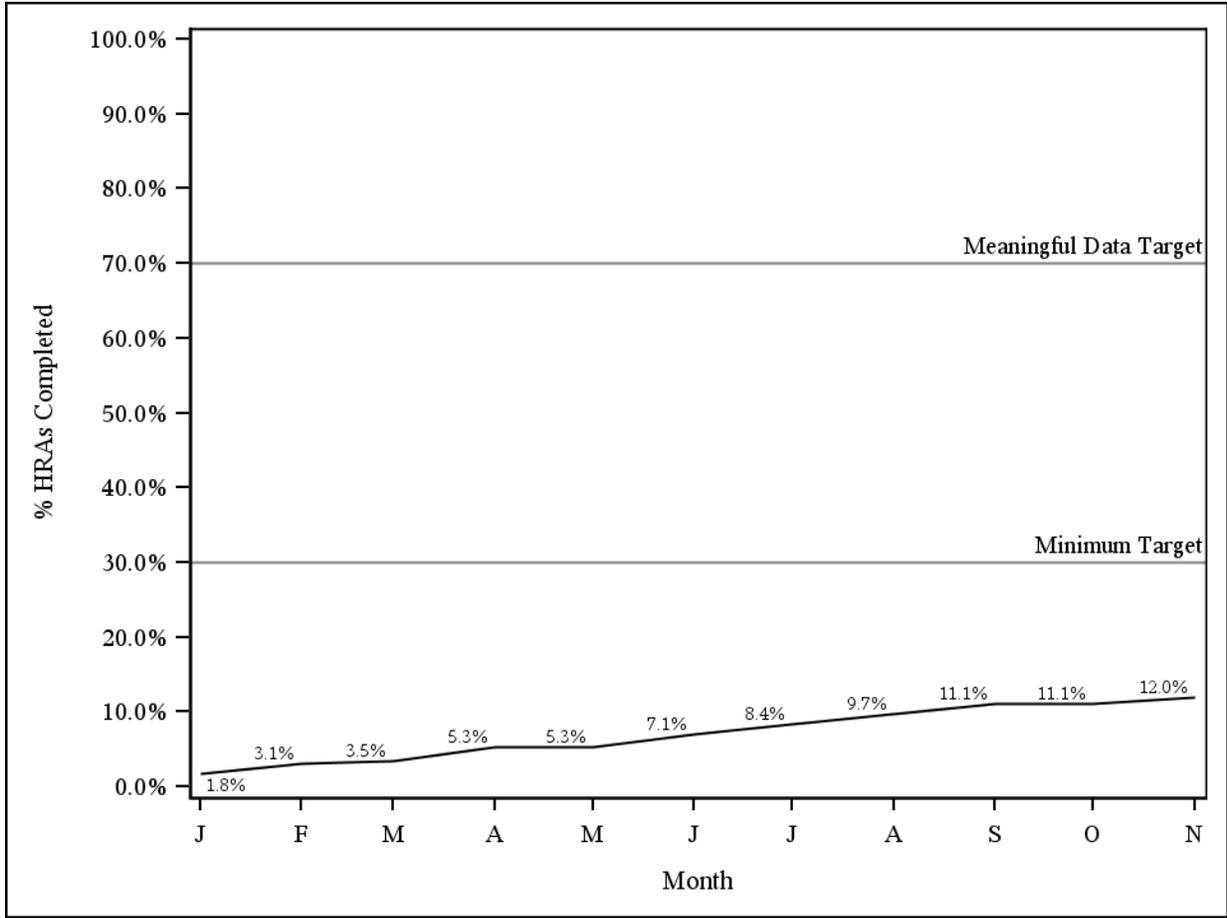
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
SEN	68	2	223	0.9%	27	12.1%

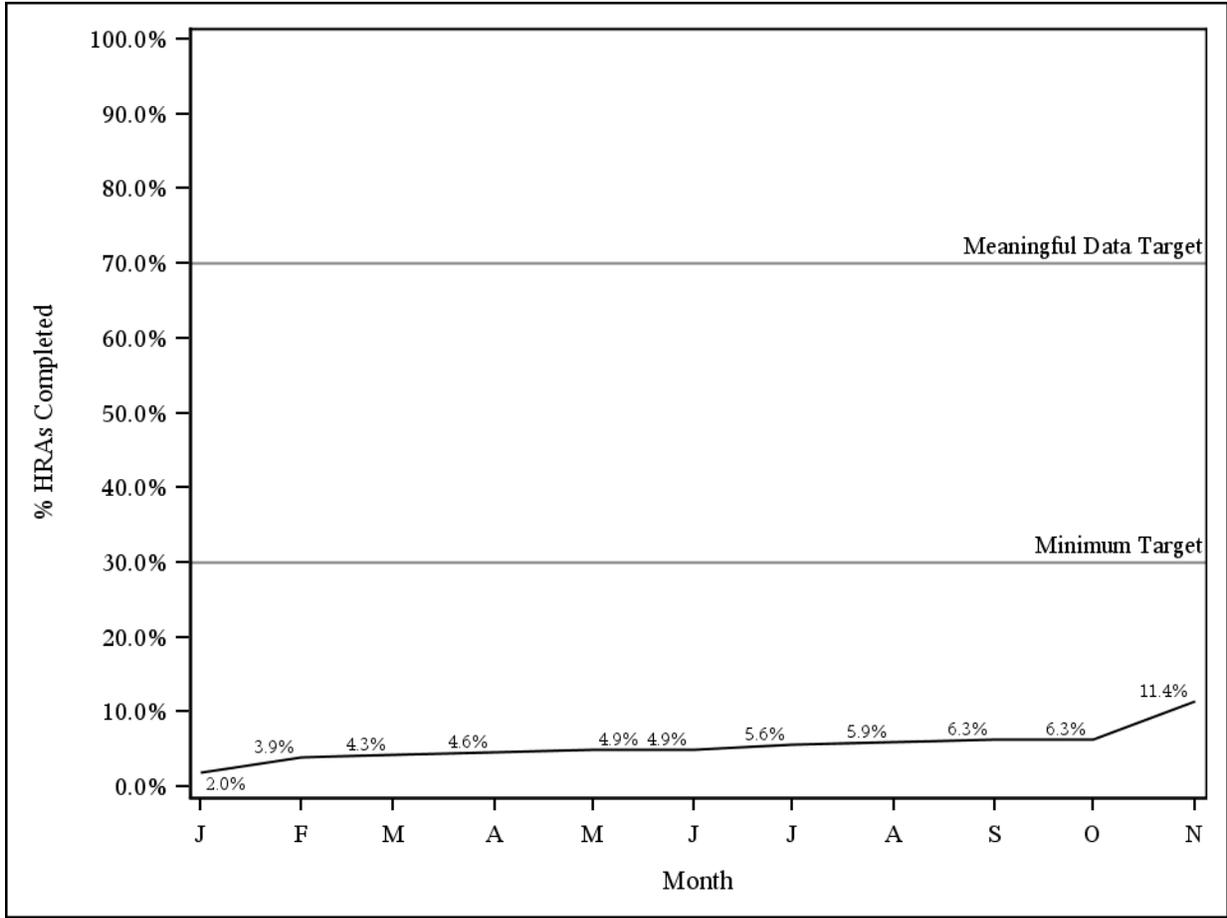
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
SPSCC	72	16	312	5.1%	35	11.3%

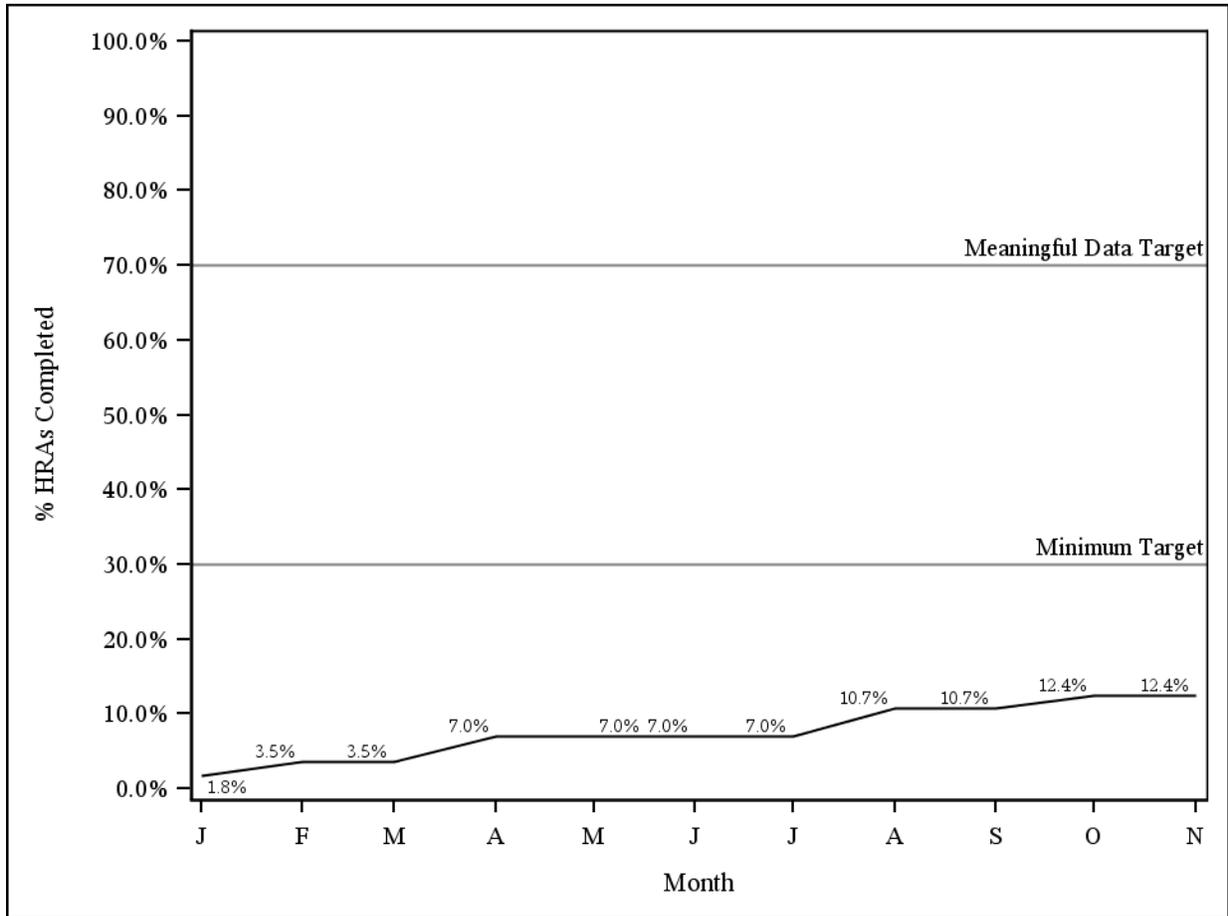
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
SUP	67	.	59	.	7	12.4%

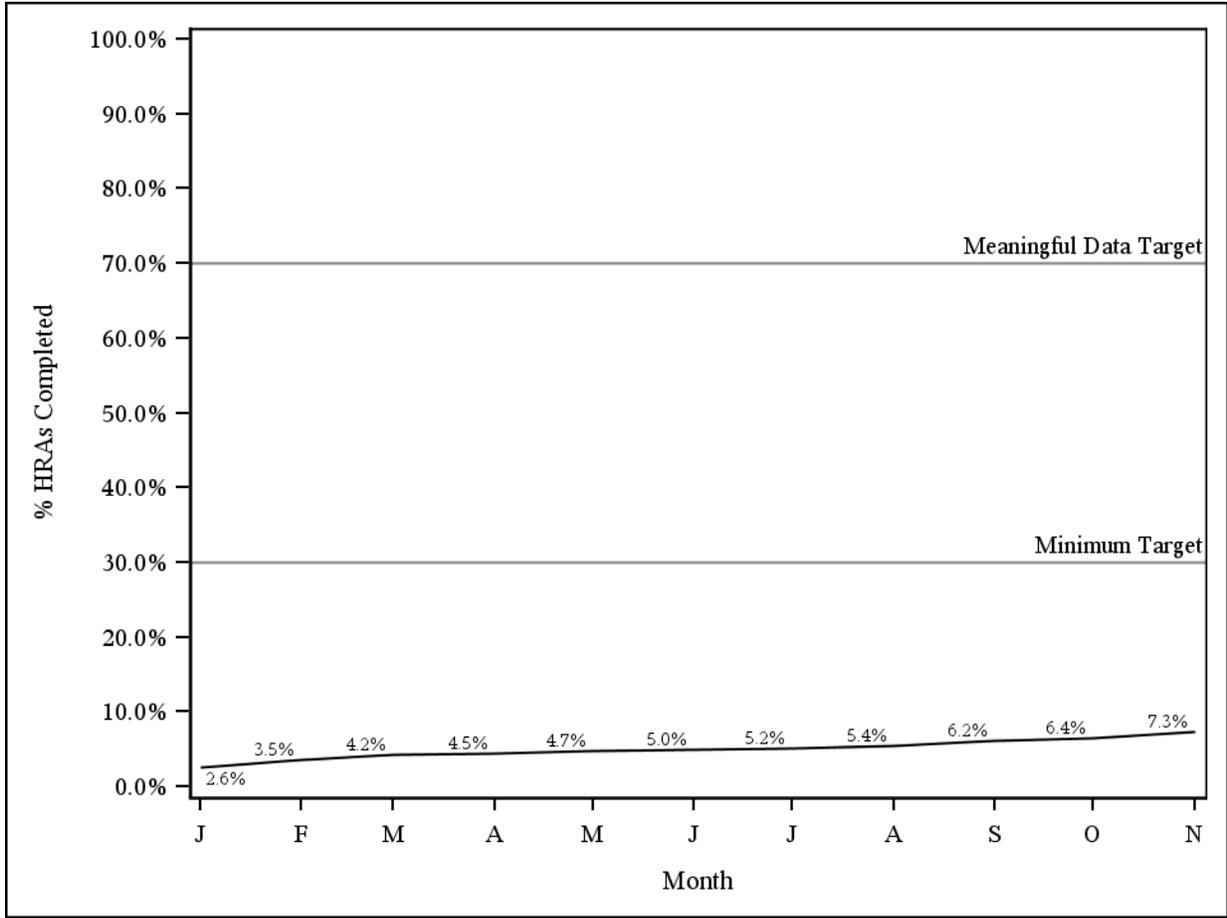
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
SVC	82	4	427	0.9%	31	7.0%

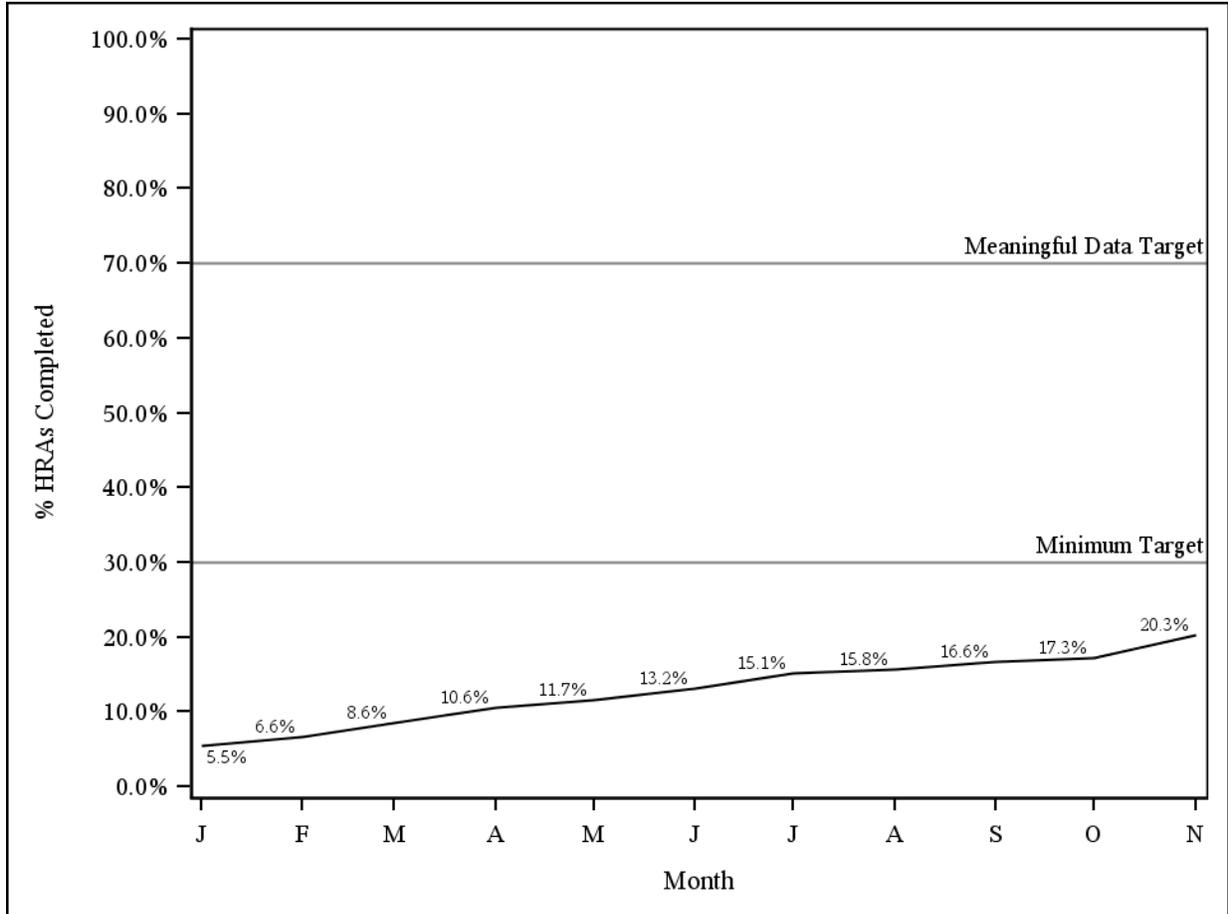
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
TCC	24	14	466	3.0%	93	20.4%

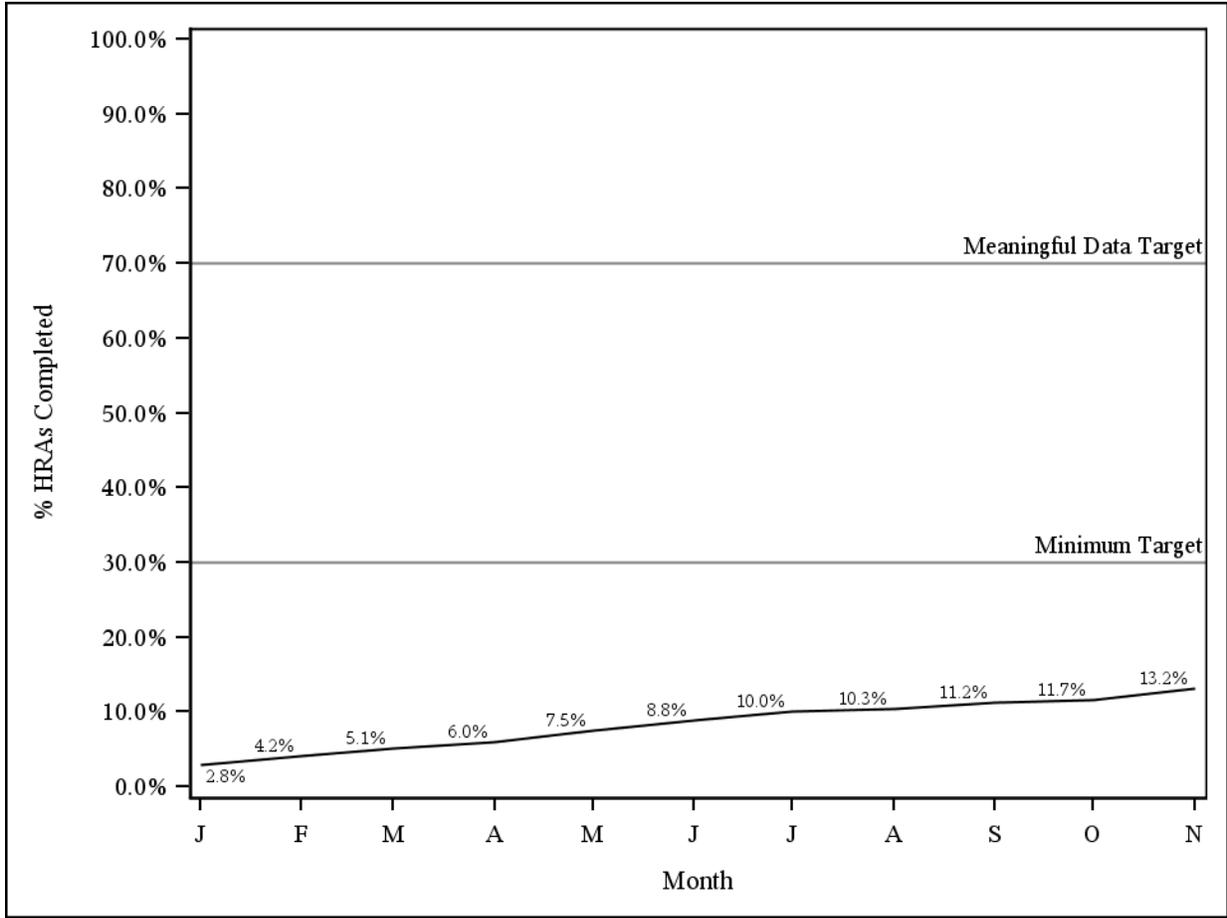
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
TESC	64	10	676	1.5%	88	13.0%

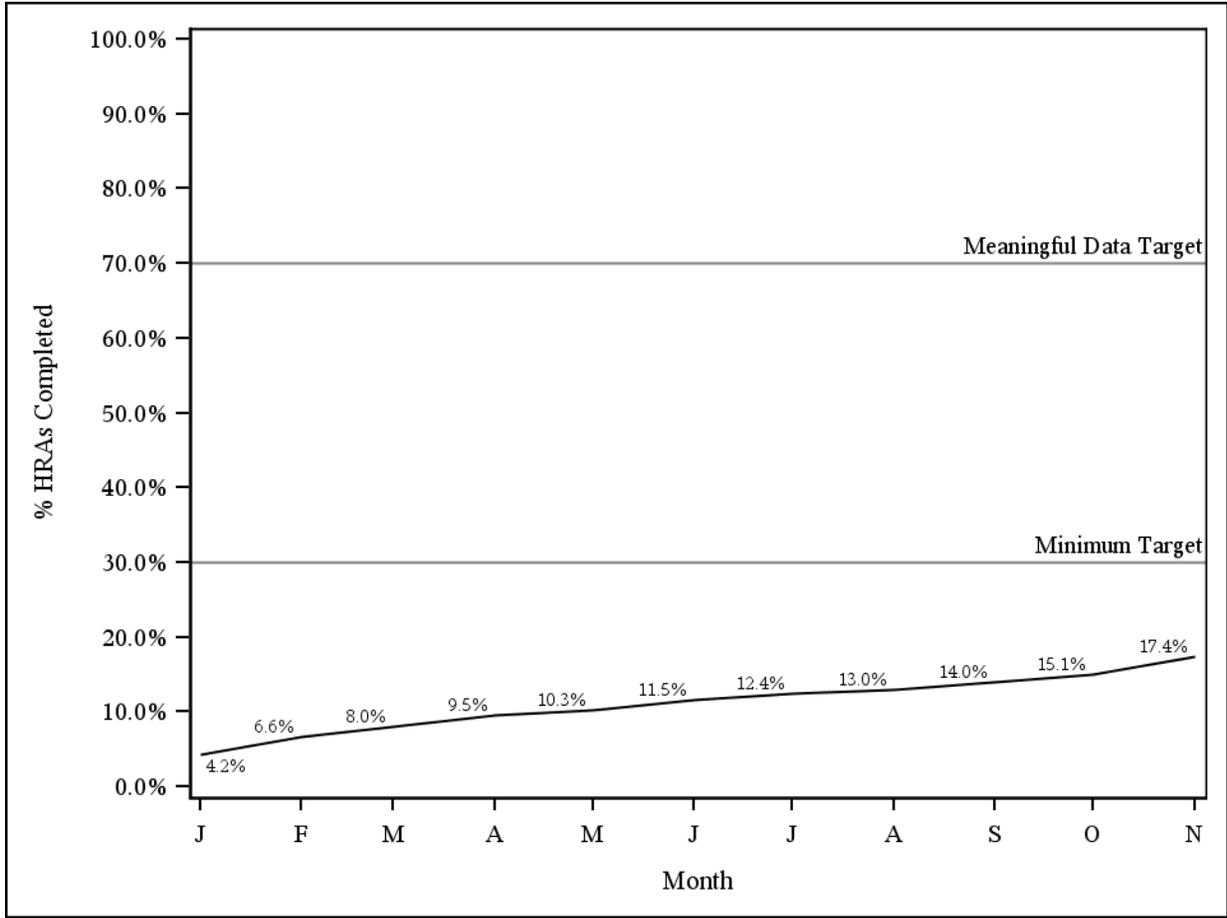
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
UW	35	634	27416	2.3%	4713	17.5%

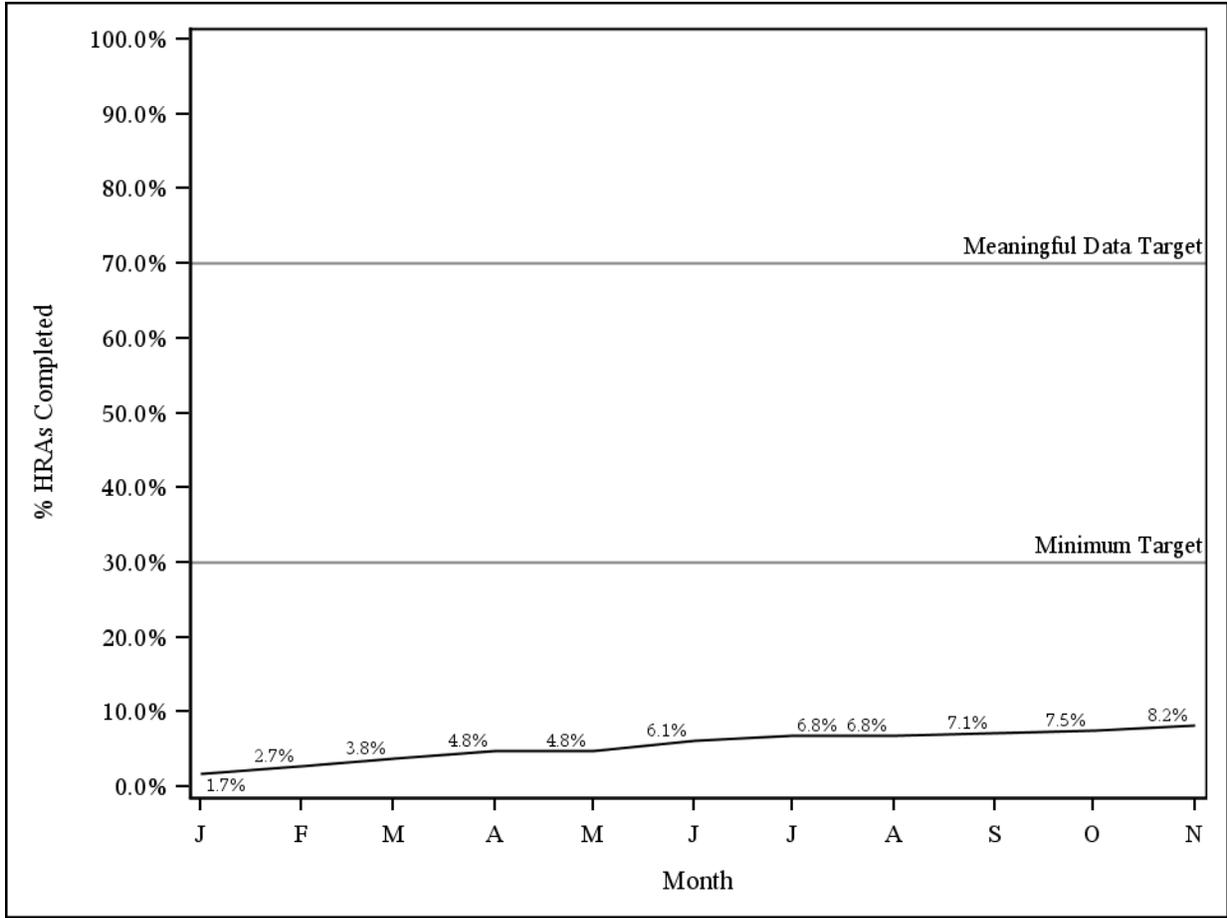
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
WCC	80	2	294	0.7%	24	8.0%

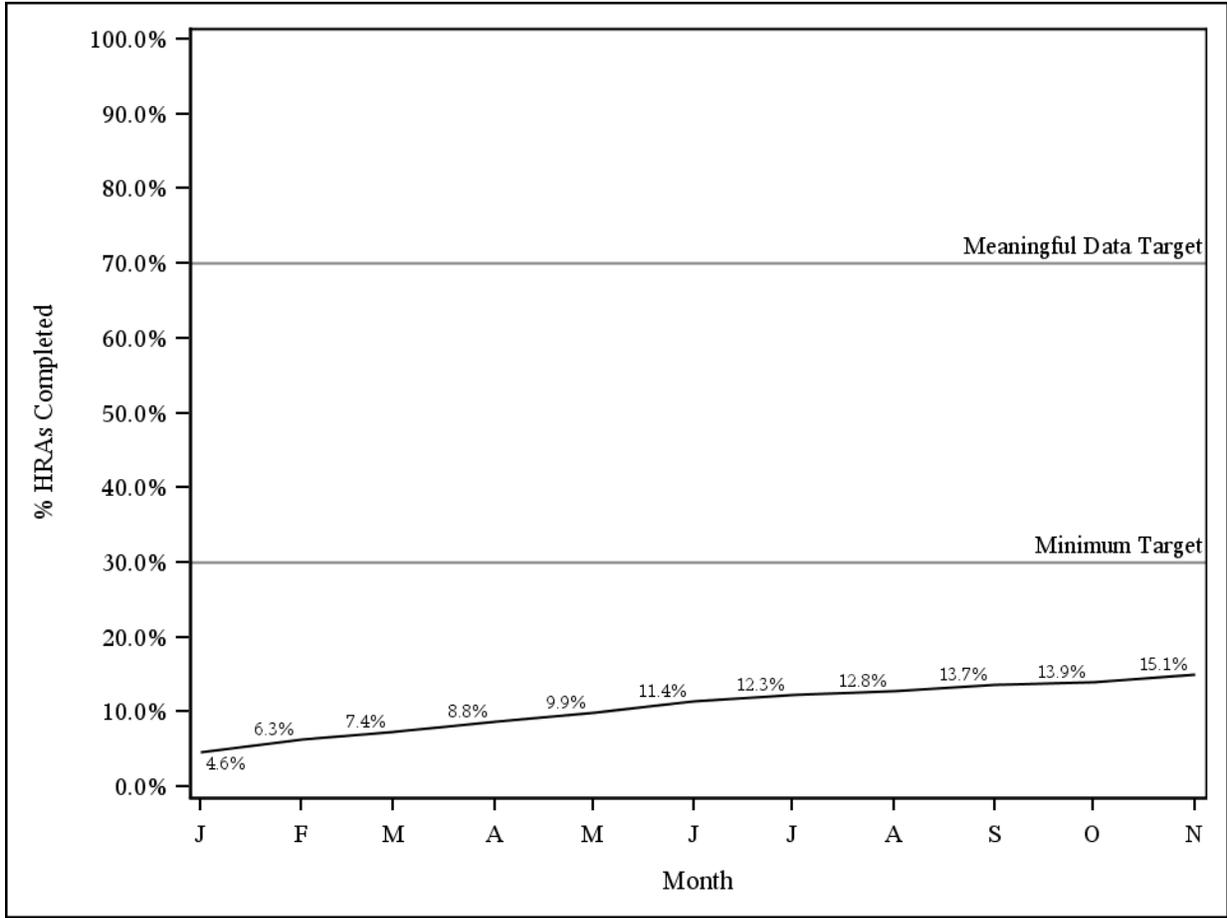
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
WDFW	47	16	1421	1.1%	213	15.2%

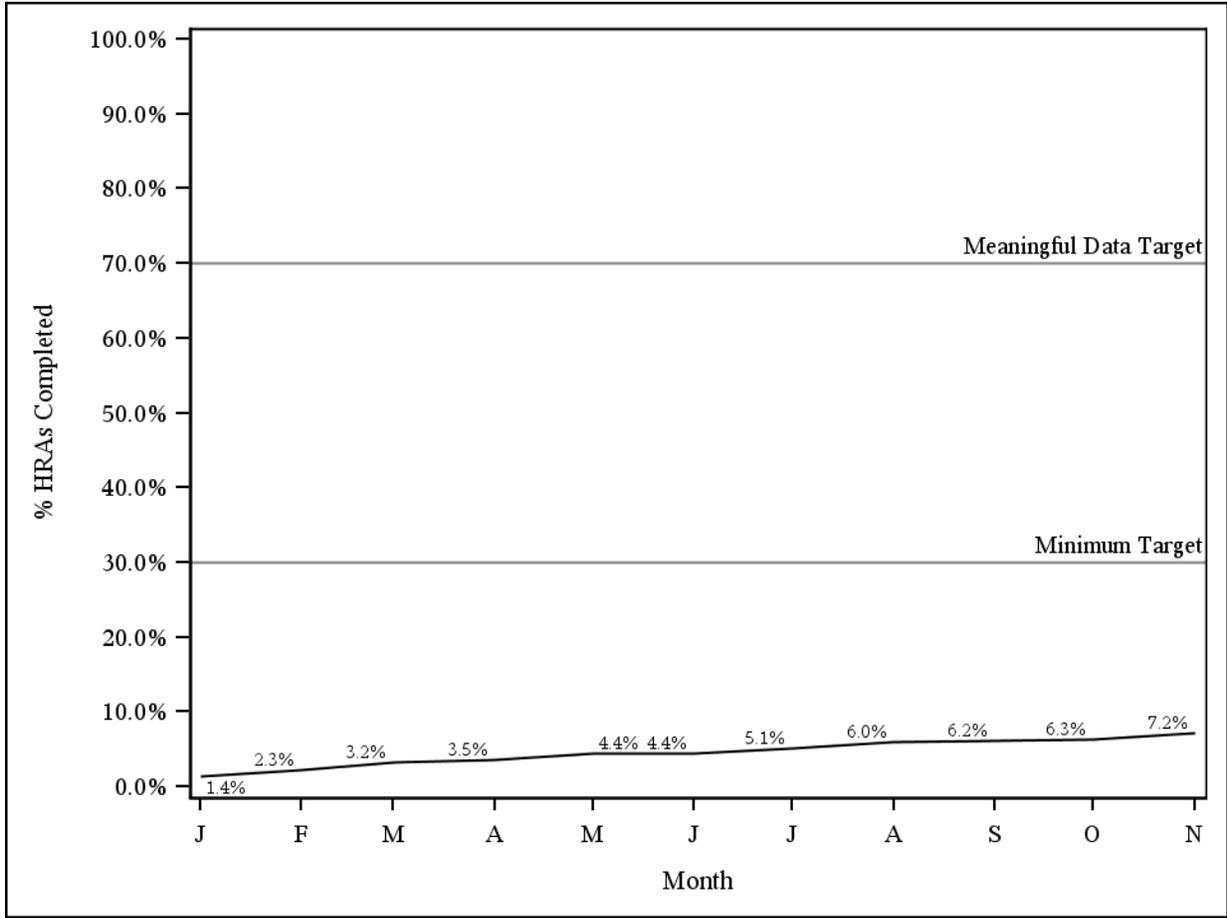
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
WDVA	81	5	581	0.9%	41	7.3%

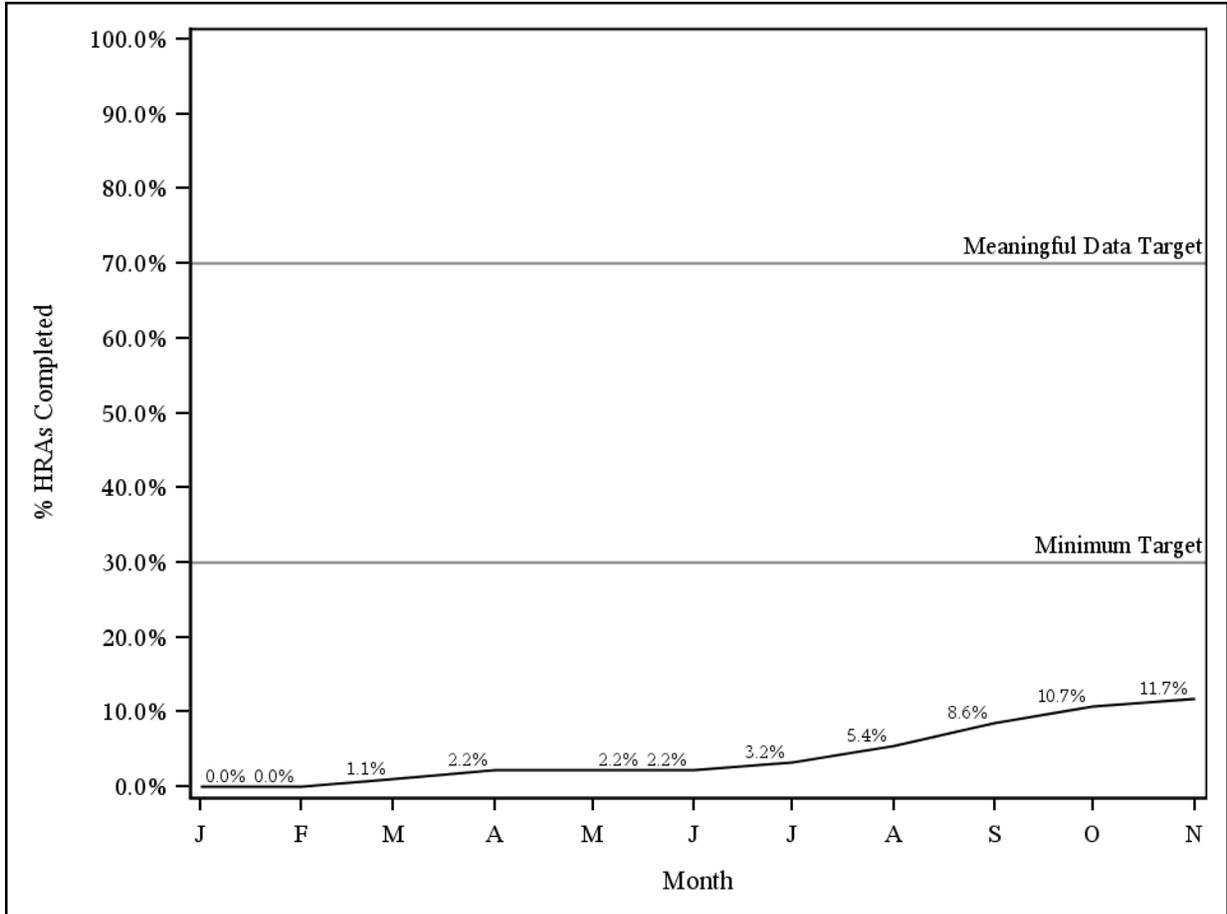
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
WFSE	70	1	96	1.0%	11	11.8%

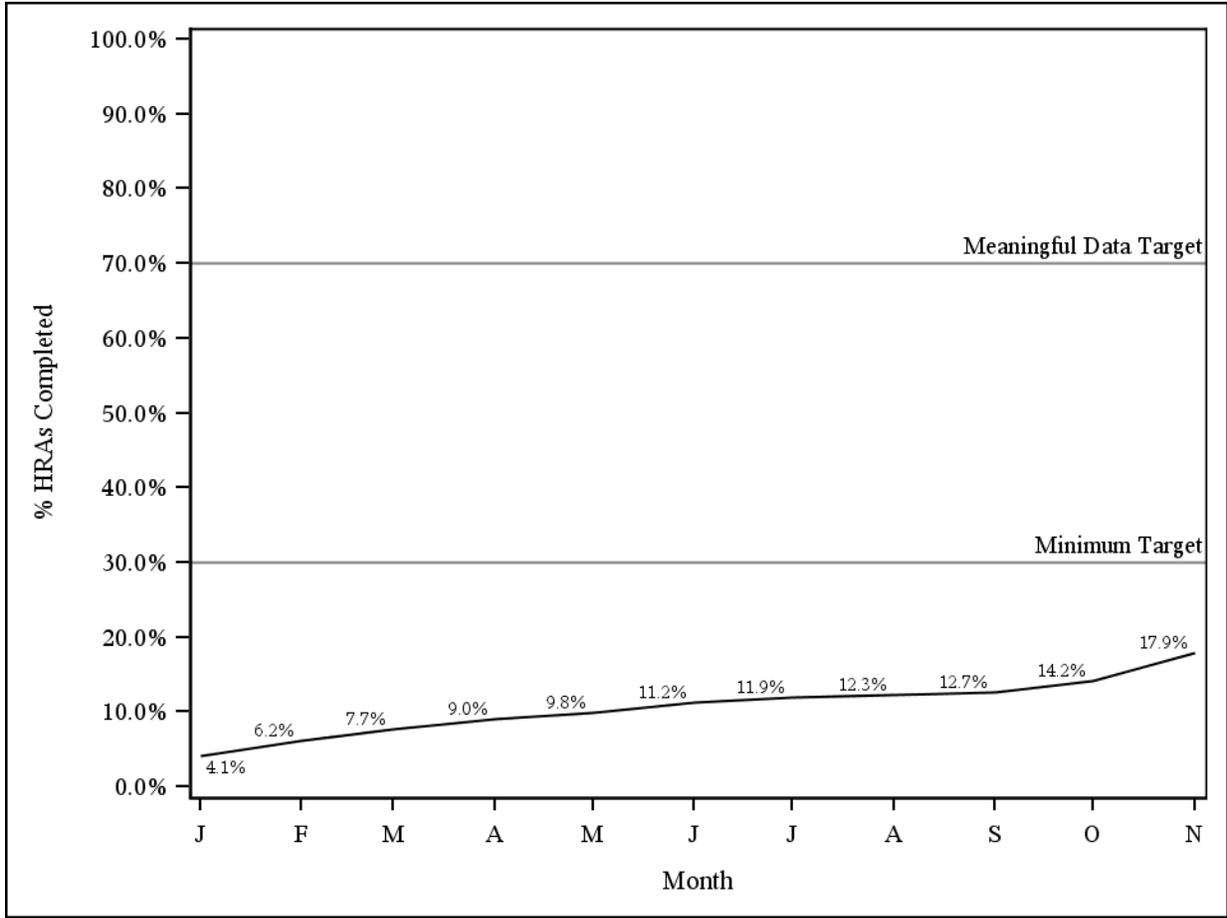
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
WSDOT	34	251	6788	3.7%	1226	17.8%

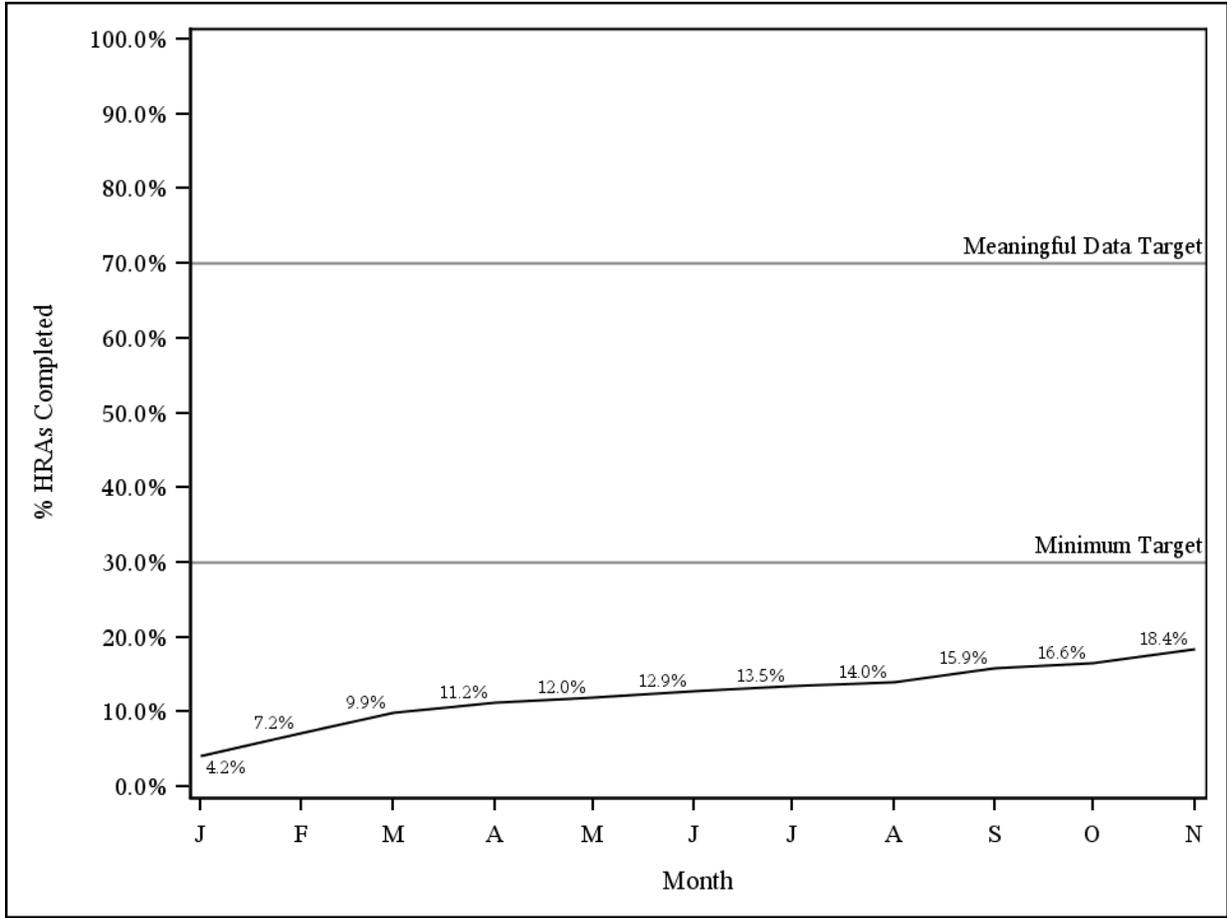
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
WSP	32	37	2074	1.8%	385	18.5%

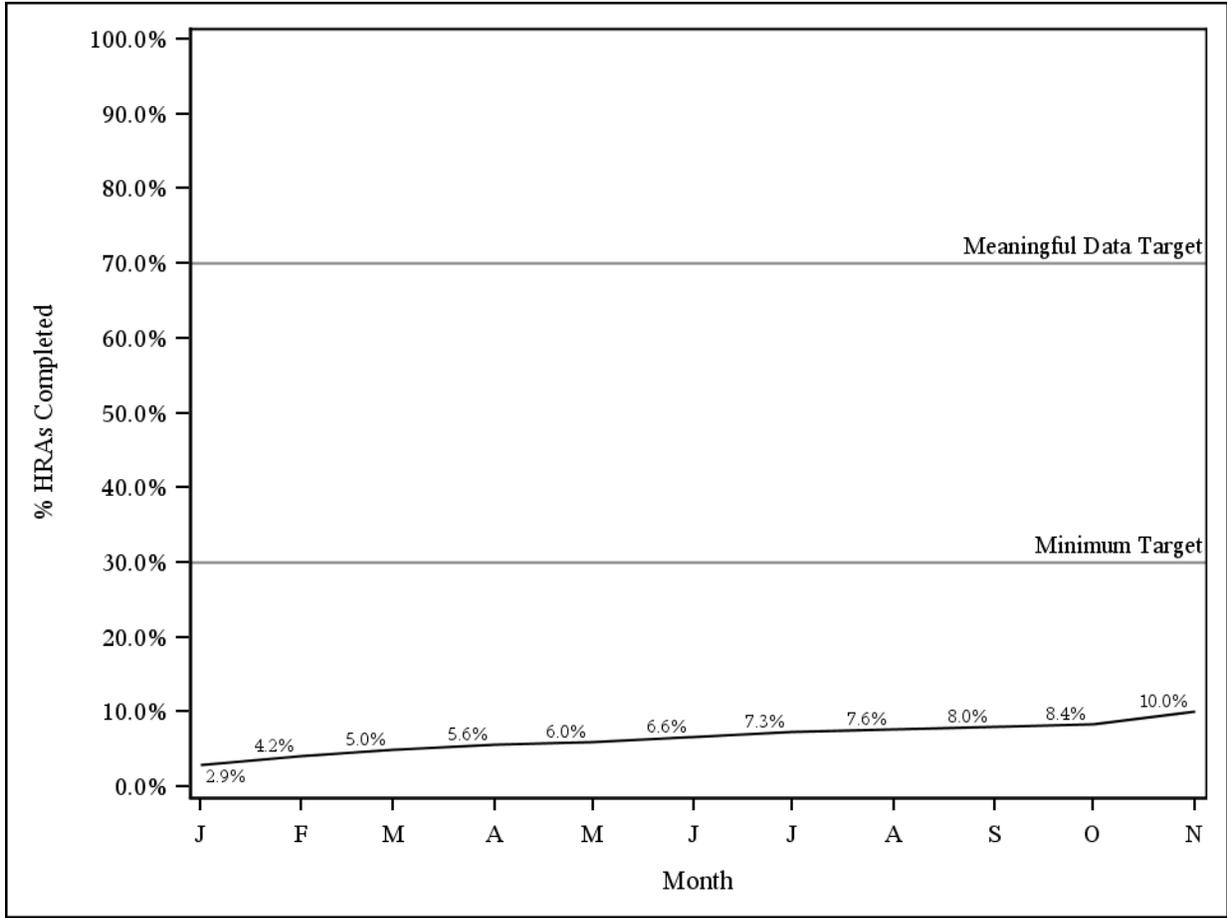
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
WSU	75	87	5544	1.6%	556	10.0%

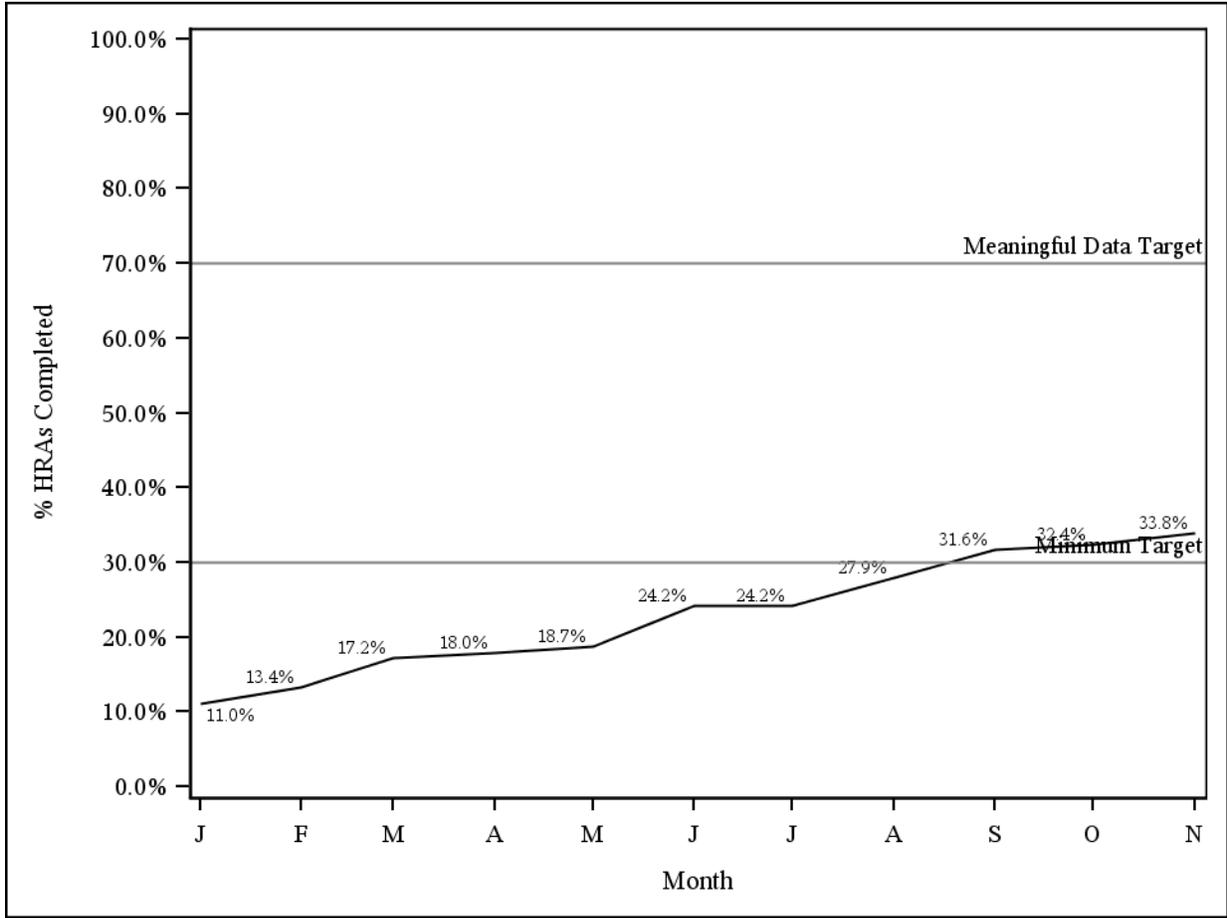
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
WUTC	8	2	136	1.5%	44	33.9%

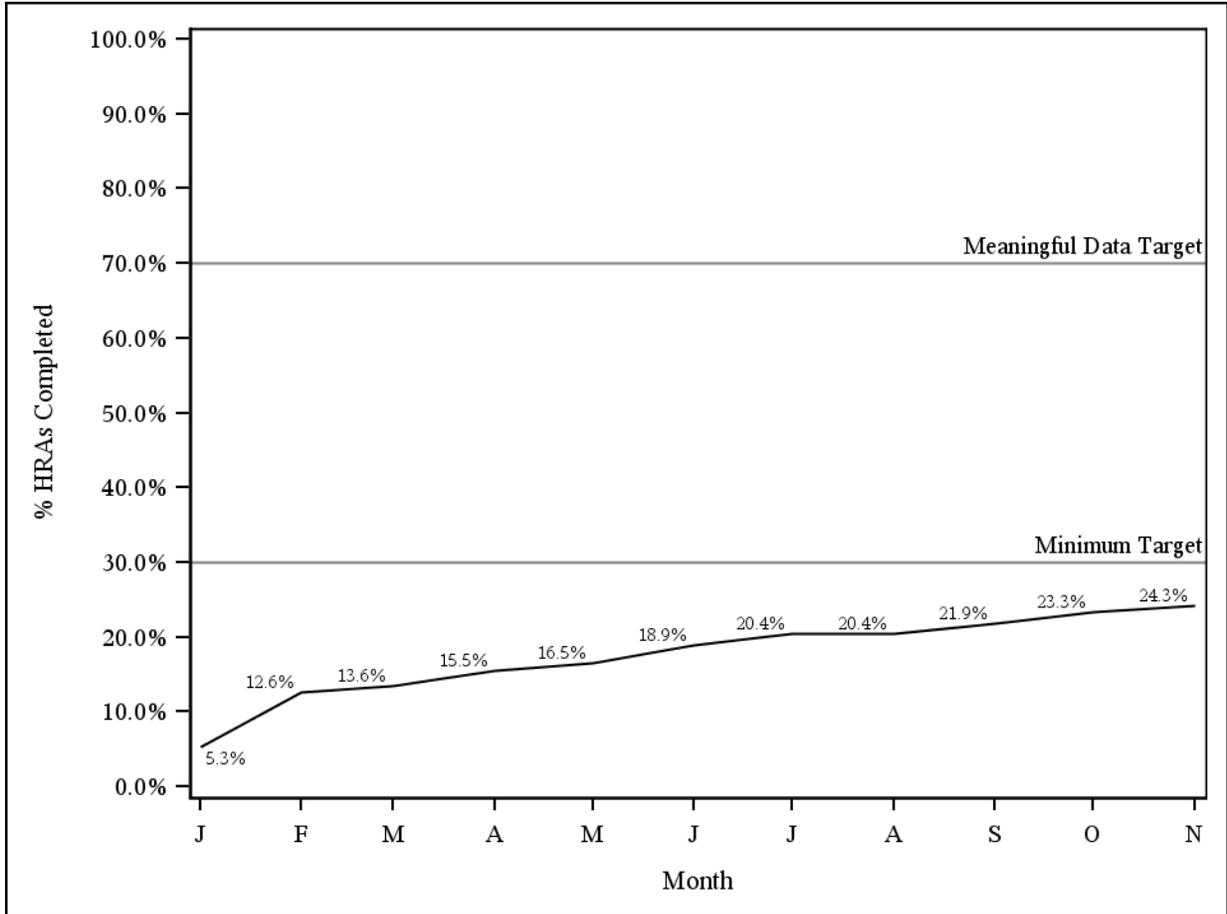
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
WVC	18	2	208	1.0%	50	24.5%

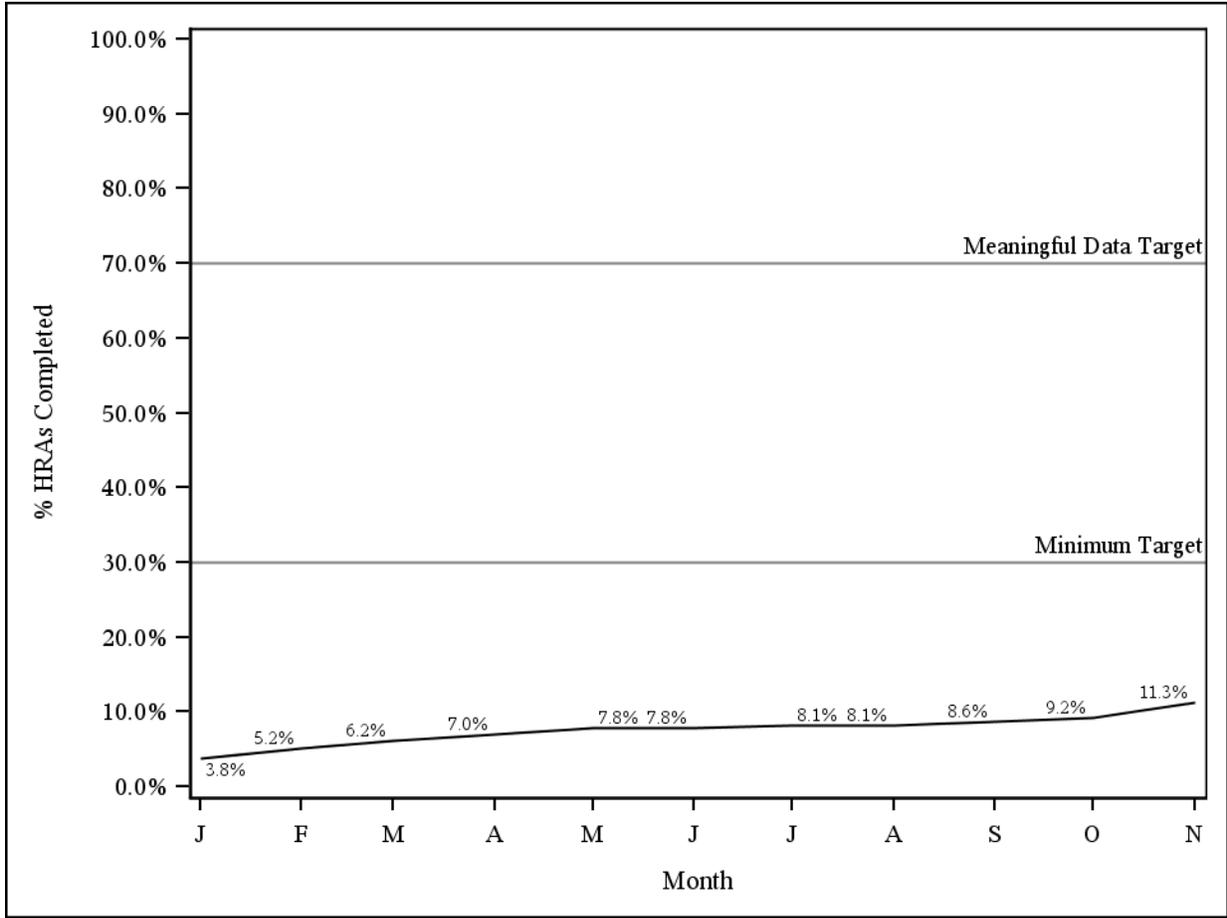
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
WWCC	73	8	372	2.2%	42	11.3%

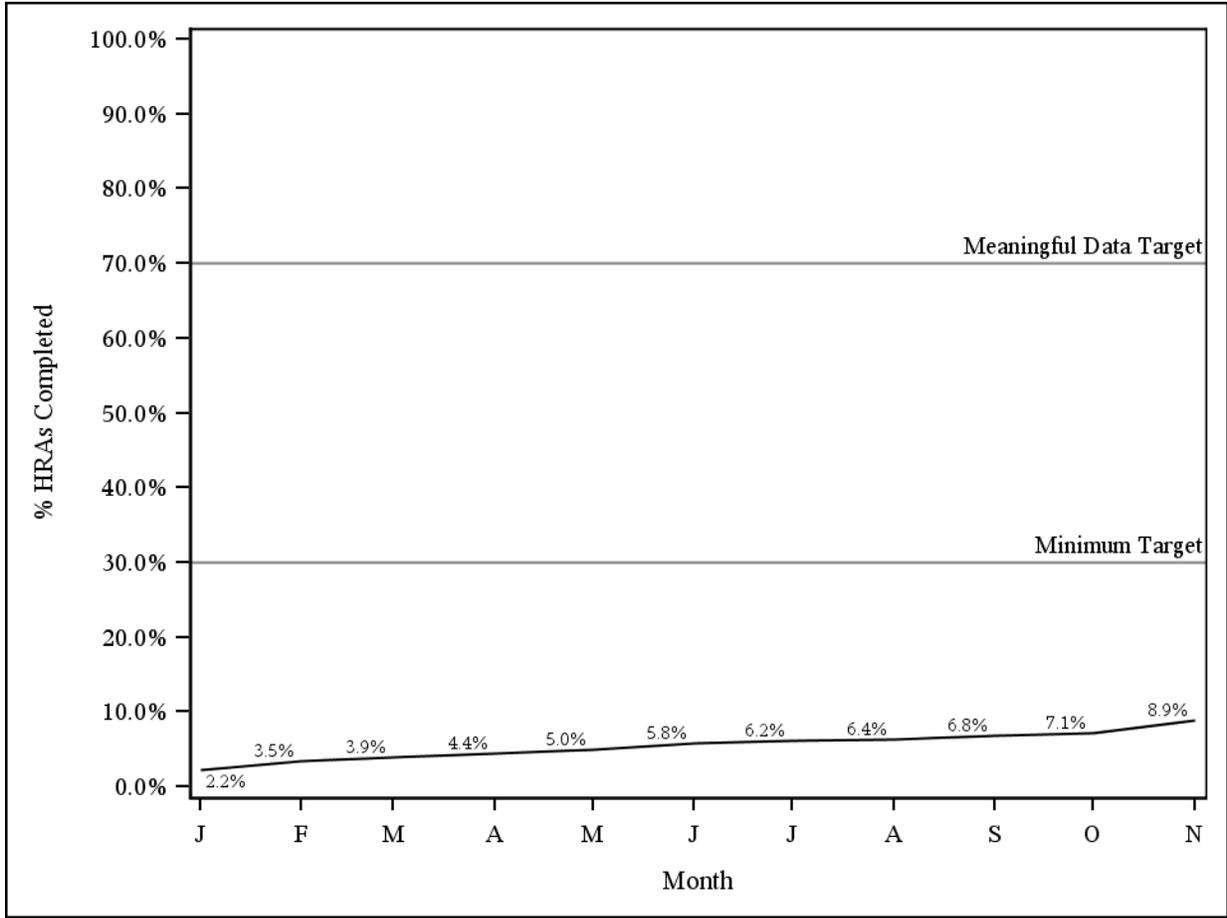
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
WWU	78	31	1779	1.7%	158	8.8%

HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 11/10	Employees for 11/10	Percent HRAs Completed for 11/10	YTD HRAs	YTD Percent HRAs Completed
YVCC	83	2	381	0.5%	18	4.9%

HRA Completion by Month

