

WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

HRA

COMPLETION REPORT - October 2010

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.washingtonwellness.gov
info@washingtonwellness.gov

HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency names.

HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. See the Organization Acronym Key for full agency names.

ORGANIZATION ACRONYM KEY

AGO	Office of the Attorney General	LCC	Lower Columbia College
AGR	Department of Agriculture	LOT	Lottery
AOC	Administrative Office of the Courts	LWTC	Lake Washington Technical College
BBCC	Big Bend Community College	MIL	Military Department
BC	Bellevue College	OAH	Office of Administrative Hearings
BIIA	Board of Industrial Insurance Appeals	OC	Olympic College
BTC	Bates Technical College	OFM	Office of Financial Management
BTC2	Bellingham Technical College	OIC	Office of the Insurance Commissioner
CBC	Columbia Basin College	OSPI	Office of the Superintendent of Public Instruction
CC	Centralia College	OST	Office of the State Treasurer
CC2	Clark College	PARKS	Parks and Recreation Commission
CCC	Cascadia Community College	PC	Peninsula College
COA	Court of Appeals	PC2	Pierce College
COM	Department of Commerce	PRT	Department of Printing
CPTC	Clover Park Technical College	REP	House of Representatives
CWU	Central Washington University	RTC	Renton Technical College
DEL	Department of Early Learning	SAO	State Auditor's Office
DFI	Department of Financial Institutions	SBCTC	State Board for Community & Technical Colleges
DIS	Department of Information Services	SCC	Shoreline Community College
DNR	Department of Natural Resources	SCC2	Seattle Community Colleges
DOC	Department of Corrections	SCC3	Spokane Community Colleges
DOH	Department of Health	SEC	Office of the Secretary of State
DOL	Department of Licensing	SEN	Senate
DOP	Department of Personnel	SPSCC	South Puget Sound Community College
DOR	Department of Revenue	SUP	Supreme Court
DRS	Department of Retirement Systems	SVC	Skagit Valley College
DSB	Department of Services for the Blind	TCC	Tacoma Community College
DSHS	Department of Social and Health Services	TESC	The Evergreen State College
ECC	Edmonds Community College	UW	University of Washington
ECY	Department of Ecology	WCC	Whatcom Community College
ESD	Employment Security Department	WDFW	Department of Fish and Wildlife
EVCC	Everett Community College	WDVA	Department of Veterans Affairs
EWU	Eastern Washington University	WFSE	Washington Federation of State Employees
GA	General Administration	WSDOT	Department of Transportation
GHC	Grays Harbor College	WSP	Washington State Patrol
GOV	Office of the Governor	WSU	Washington State University
GRCC	Green River Community College	WUTC	Utilities and Transportation Commission
HCA	Health Care Authority	WVC	Wenatchee Valley College
HCC	Highline Community College	WWCC	Walla Walla Community College
HECB	Higher Education Coordinating Board	WWU	Western Washington University
L&I	Labor and Industries	YVCC	Yakima Valley Community College
LCB	Liquor Control Board		

Monthly and Year-to-Date Employee HRA Completion
OCTOBER 2010

Name	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
Aggregate	1303	169292	0.8%	20373	12.1%	.
AGO	3	1148	0.3%	200	17.1%	29
AGR	2	610	0.3%	112	18.6%	23
AOC	2	336	0.6%	43	13.0%	49
BBCC	1	202	0.5%	66	32.1%	8
BC	4	803	0.5%	87	11.2%	62
BIIA	13	138	9.4%	43	30.3%	9
BTC	2	300	0.7%	35	11.3%	61
BTC2	2	183	1.1%	25	13.5%	44
CBC	1	360	0.3%	26	7.1%	79
CC	2	241	0.8%	34	13.9%	43
CC2	1	324	0.3%	60	19.1%	22
CCC	.	148	.	20	13.4%	45
COA	2	133	1.5%	18	14.3%	38
COM	2	303	0.7%	80	23.4%	15
CPTC	.	290	.	36	12.4%	55
CWU	5	1315	0.4%	103	7.7%	75
DEL	7	185	3.8%	39	21.2%	17
DFI	9	172	5.2%	85	49.0%	2
DIS	.	425	.	67	15.7%	34
DNR	11	1162	0.9%	133	11.1%	66
DOC	47	7783	0.6%	990	12.6%	52
DOH	33	1419	2.3%	357	25.3%	13
DOL	7	1205	0.6%	174	14.3%	39
DOP	2	158	1.3%	100	58.3%	1
DOR	1	1053	0.1%	385	36.5%	6
DRS	2	218	0.9%	89	39.5%	5
DSB	.	68	.	13	18.3%	25
DSHS	91	16042	0.6%	1945	11.8%	58
ECC	14	707	2.0%	175	25.4%	12
ECY	11	1489	0.7%	209	14.0%	42

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion
OCTOBER 2010

Name	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
ESD	14	2349	0.6%	293	12.7%	51
EVCC	4	429	0.9%	51	11.7%	59
EWU	4	1236	0.3%	108	8.7%	72
GA	6	548	1.1%	103	17.9%	26
GHC	2	174	1.1%	30	17.2%	28
GOV	1	45	2.2%	4	8.5%	73
GRCC	6	555	1.1%	67	12.3%	56
HCA	3	241	1.2%	111	44.6%	4
HCC	4	517	0.8%	55	11.0%	67
HECB	.	86	.	40	44.8%	3
L&I	16	2466	0.6%	279	11.2%	64
LCB	3	1105	0.3%	188	16.9%	31
LCC	1	107	0.9%	16	16.3%	33
LOT	5	126	4.0%	26	20.9%	19
LWTC	4	264	1.5%	33	12.4%	54
MIL	2	263	0.8%	43	15.7%	35
OAH	2	162	1.2%	20	13.2%	47
OC	1	398	0.3%	38	9.7%	70
OFM	2	317	0.6%	67	21.0%	18
OIC	2	204	1.0%	41	20.1%	21
OSPI	2	361	0.6%	49	13.3%	46
OST	1	59	1.7%	11	18.6%	24
PARKS	6	574	1.0%	73	13.1%	48
PC	6	204	2.9%	43	20.8%	20
PC2	5	591	0.8%	84	14.4%	37
PRT	1	94	1.1%	18	17.1%	30
REP	4	317	1.3%	42	12.9%	50
RTC	1	259	0.4%	28	11.2%	65
SAO	6	337	1.8%	99	28.2%	10
SBCTC	1	152	0.7%	43	27.6%	11
SCC	2	405	0.5%	50	11.9%	57

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Monthly and Year-to-Date Employee HRA Completion
OCTOBER 2010

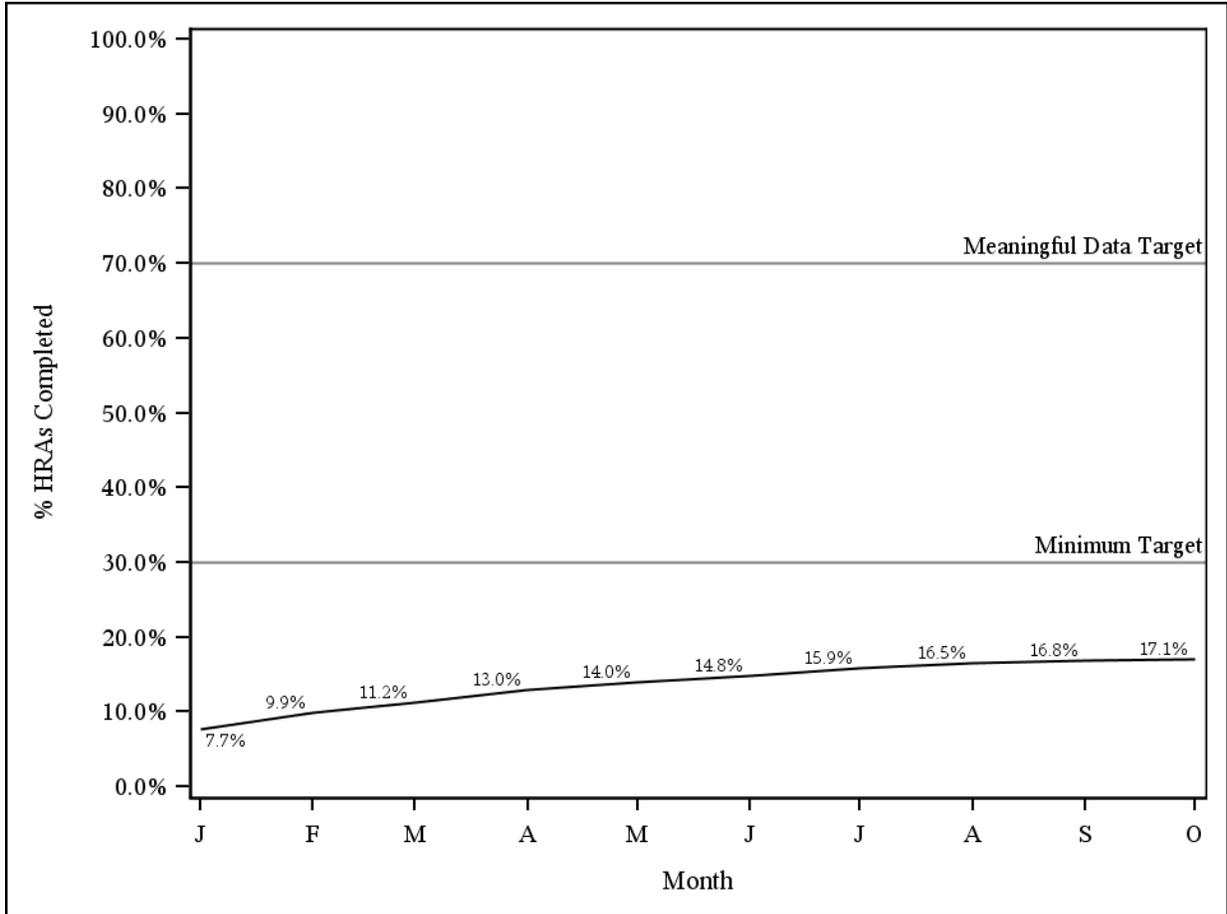
Name	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
SCC2	7	1469	0.5%	154	10.6%	69
SCC3	8	1233	0.6%	94	7.6%	76
SEC	2	260	0.8%	58	21.8%	16
SEN	.	221	.	25	11.2%	63
SPSCC	.	307	.	19	6.2%	81
SUP	1	58	1.7%	7	12.4%	53
SVC	1	424	0.2%	27	6.1%	82
TCC	3	461	0.7%	79	17.4%	27
TESC	3	670	0.4%	78	11.5%	60
UW	308	27313	1.1%	4079	15.2%	36
WCC	1	293	0.3%	22	7.3%	77
WDFW	4	1450	0.3%	197	14.1%	41
WDVA	1	576	0.2%	36	6.4%	80
WFSE	2	96	2.1%	10	10.8%	68
WSDOT	103	6793	1.5%	975	14.1%	40
WSP	14	2077	0.7%	348	16.7%	32
WSU	23	5531	0.4%	469	8.4%	74
WUTC	1	136	0.7%	42	32.4%	7
WVC	3	206	1.5%	48	23.5%	14
WWCC	2	374	0.5%	34	9.1%	71
WWU	5	1776	0.3%	127	7.1%	78
YVCC	1	378	0.3%	16	4.4%	83

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Aggregate includes all agencies.***

HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
AGO	29	3	1148	0.3%	200	17.1%

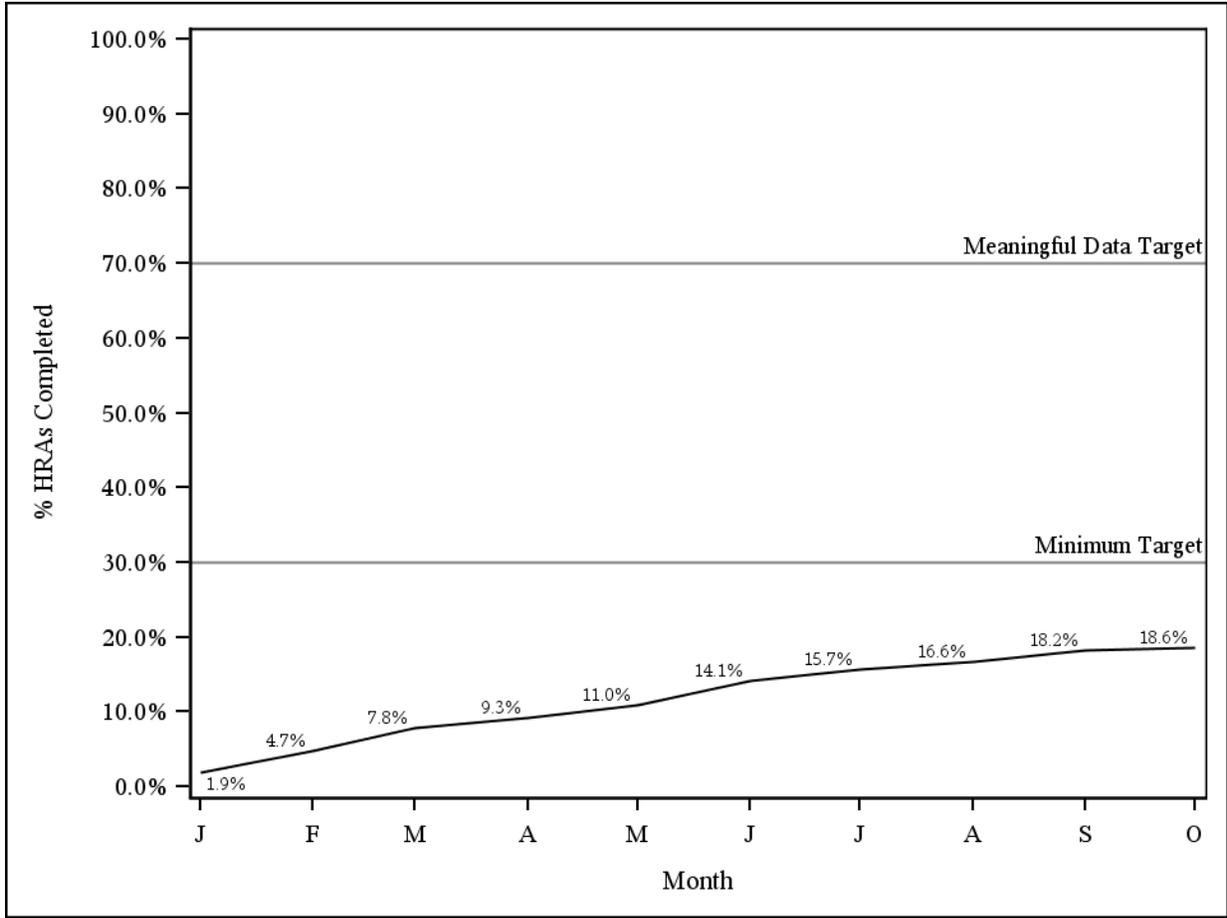
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
AGR	23	2	610	0.3%	112	18.6%

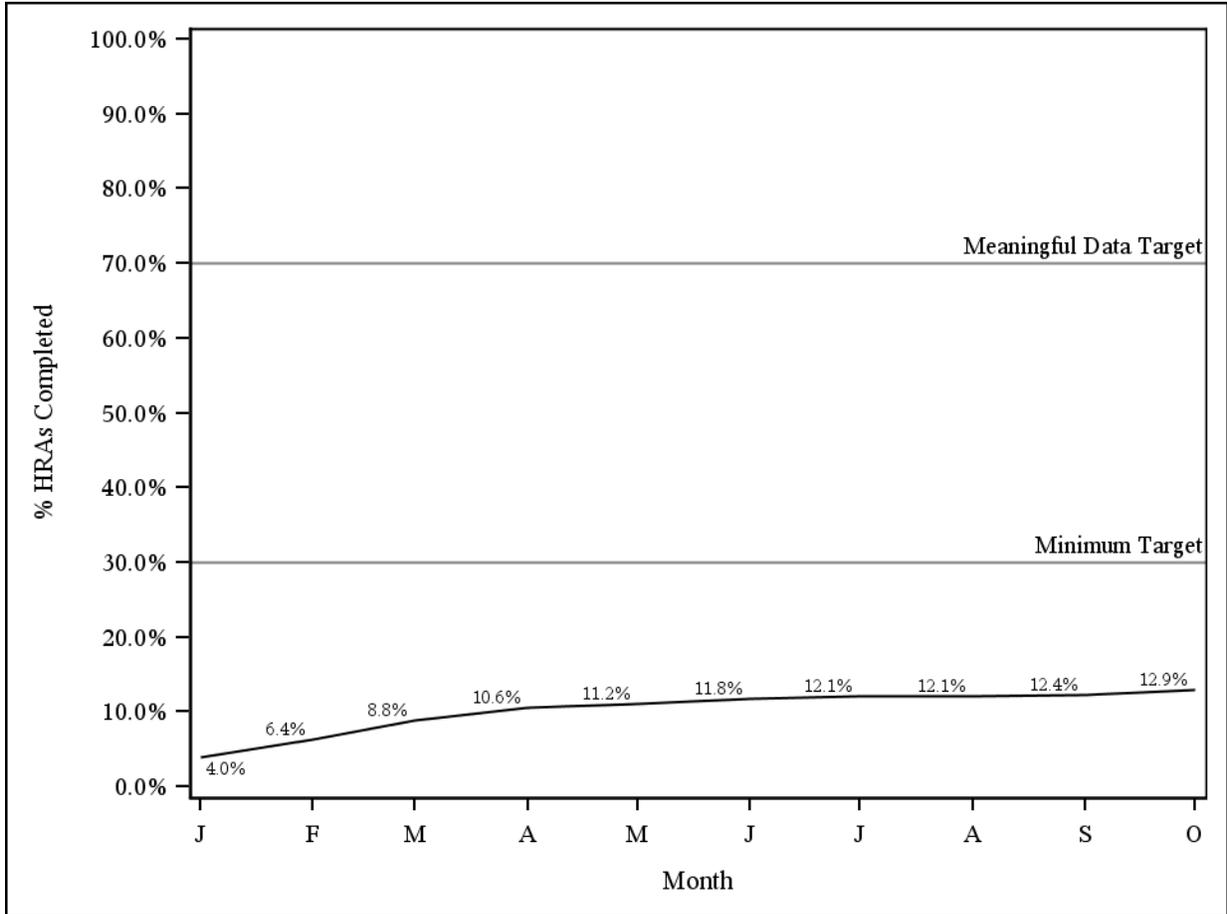
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
AOC	49	2	336	0.6%	43	13.0%

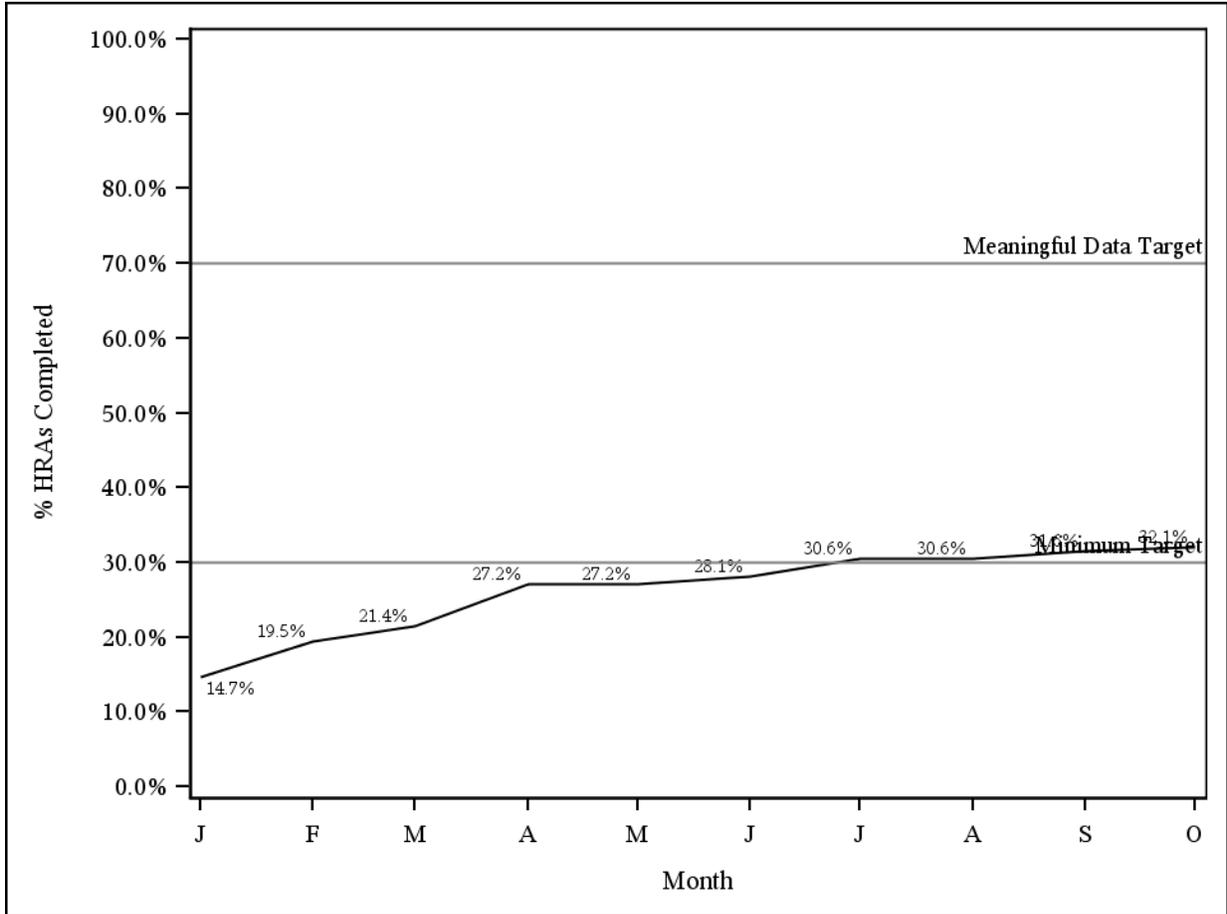
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
BBCC	8	1	202	0.5%	66	32.1%

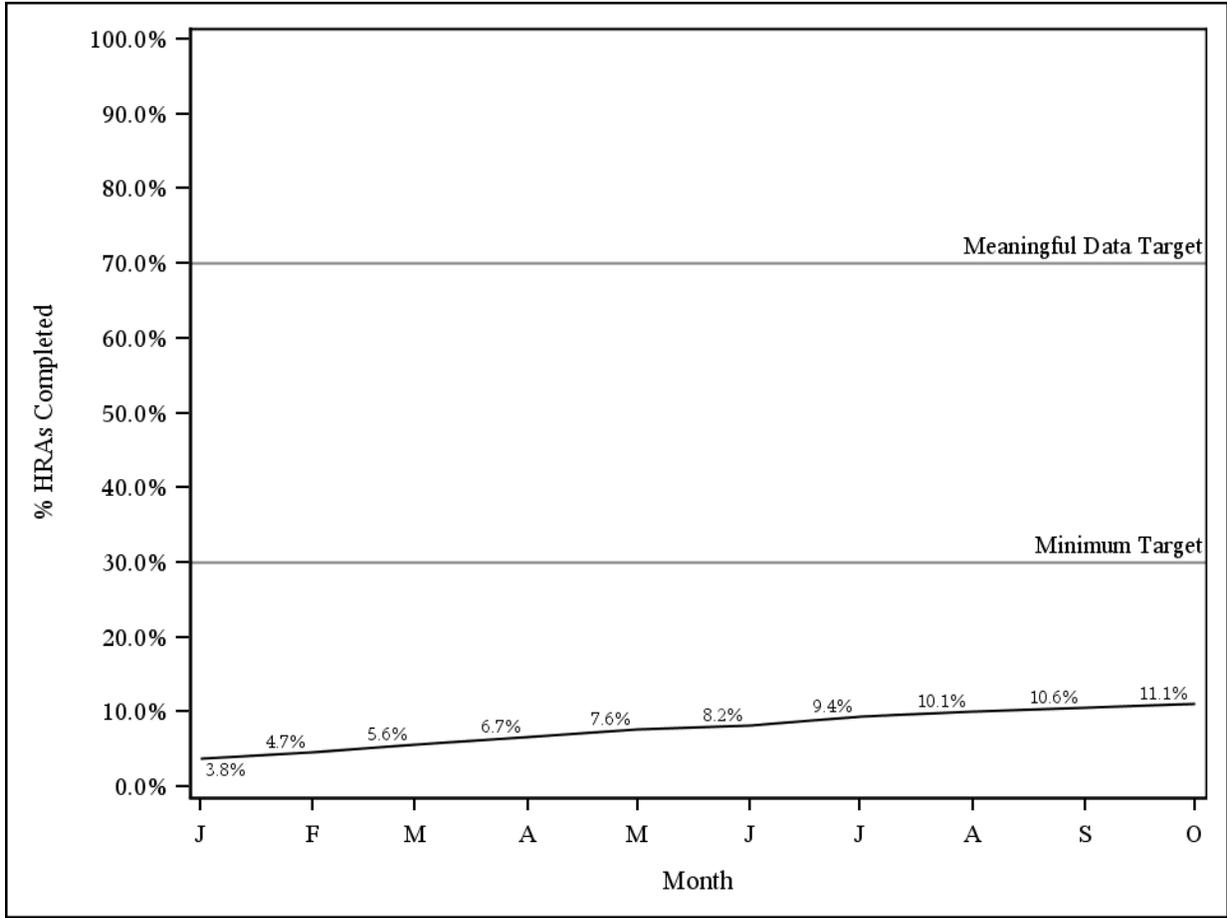
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
BC	62	4	803	0.5%	87	11.2%

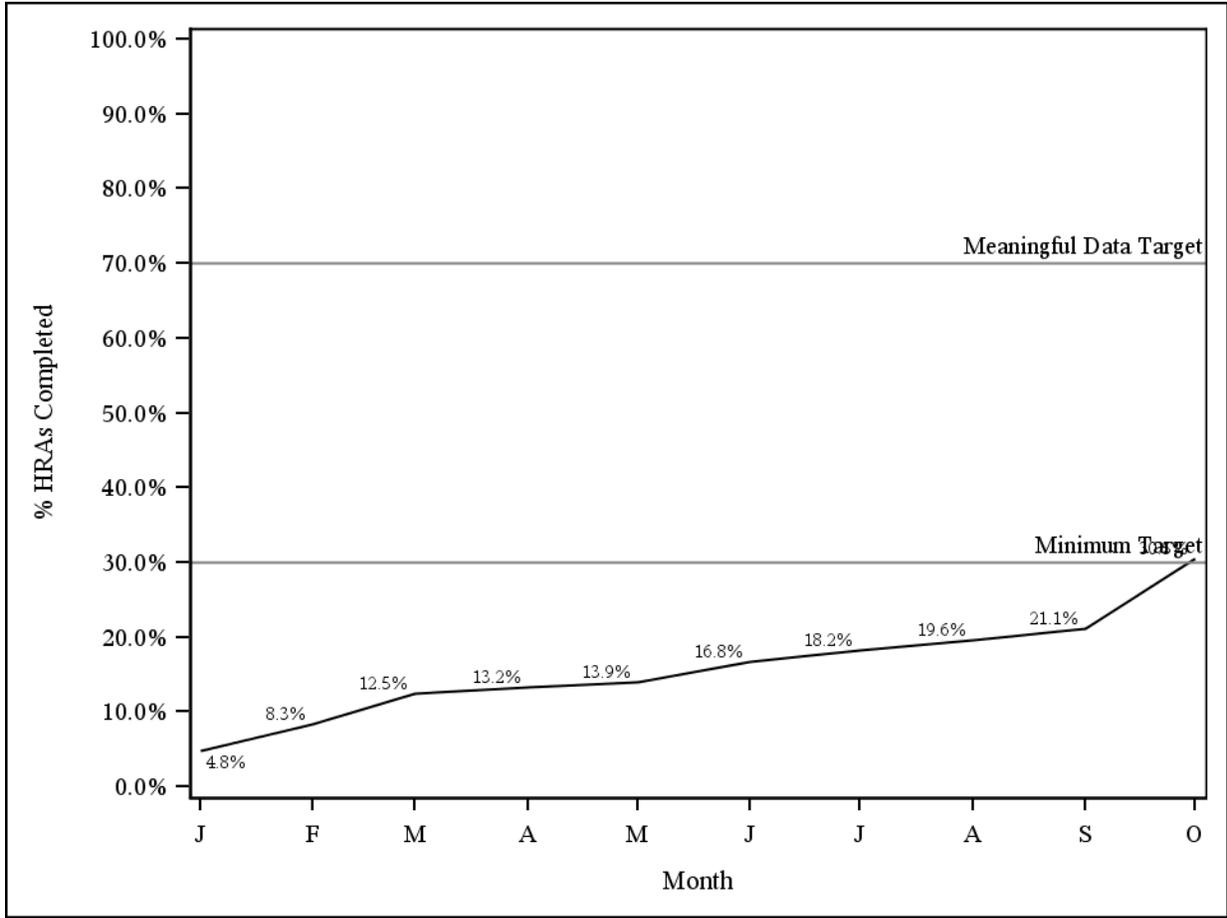
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
BIIA	9	13	138	9.4%	43	30.3%

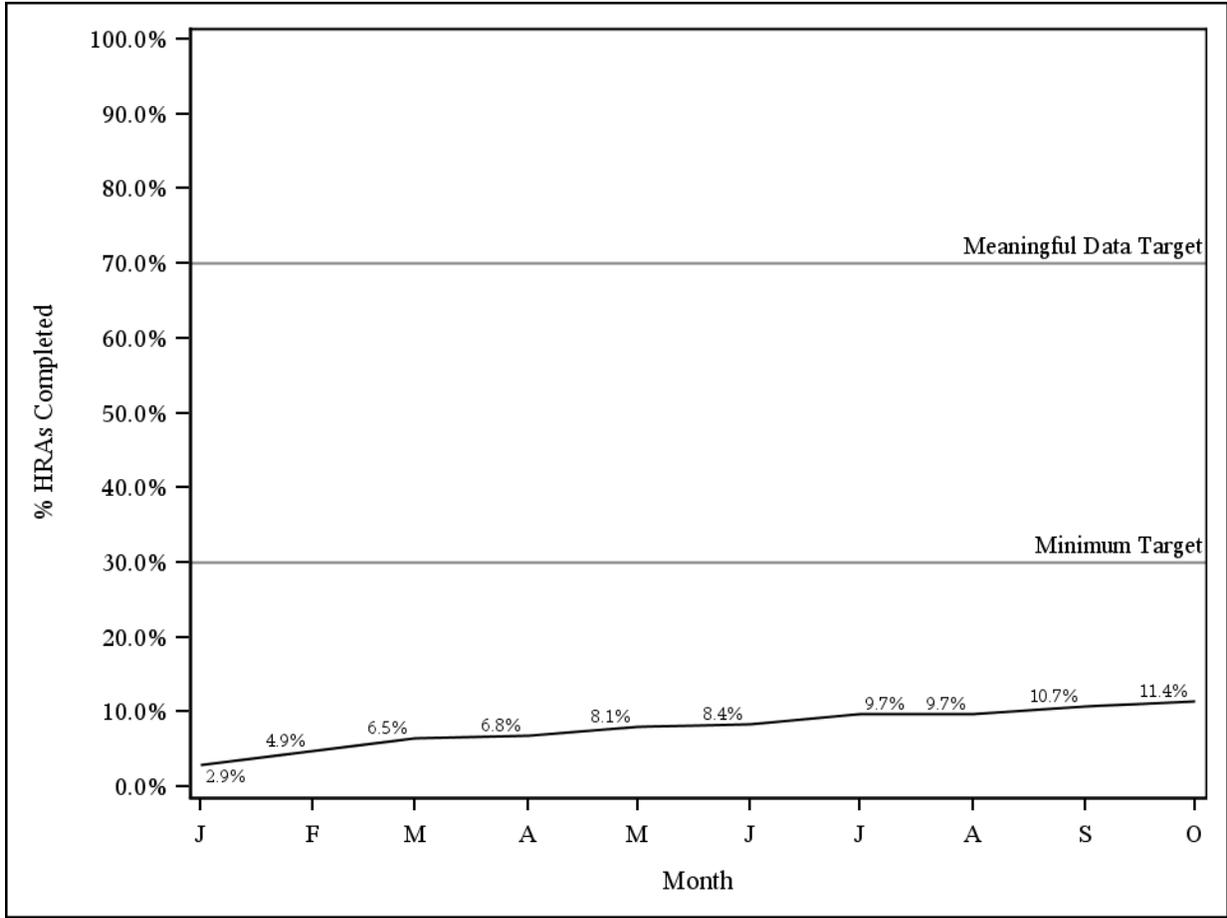
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
BTC	61	2	300	0.7%	35	11.3%

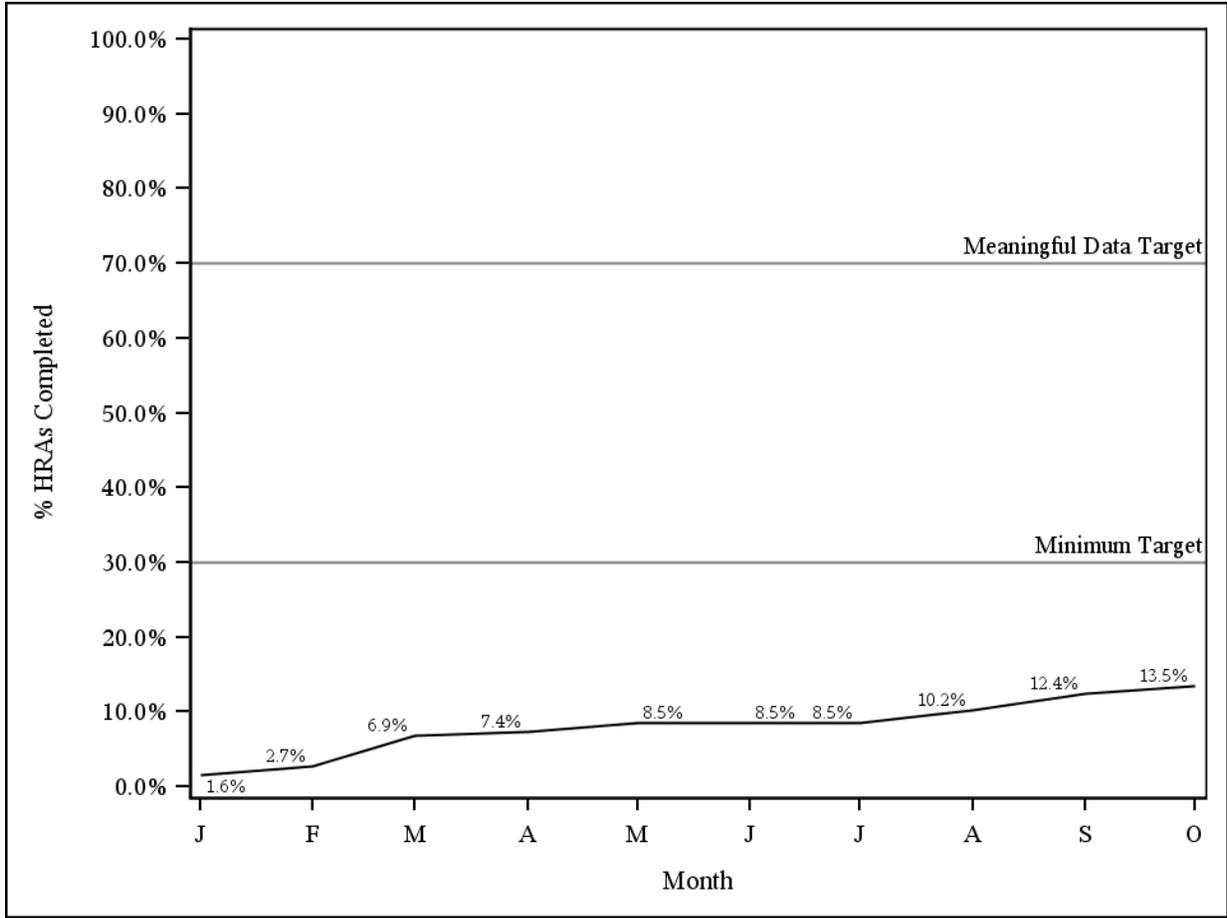
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
BTC2	44	2	183	1.1%	25	13.5%

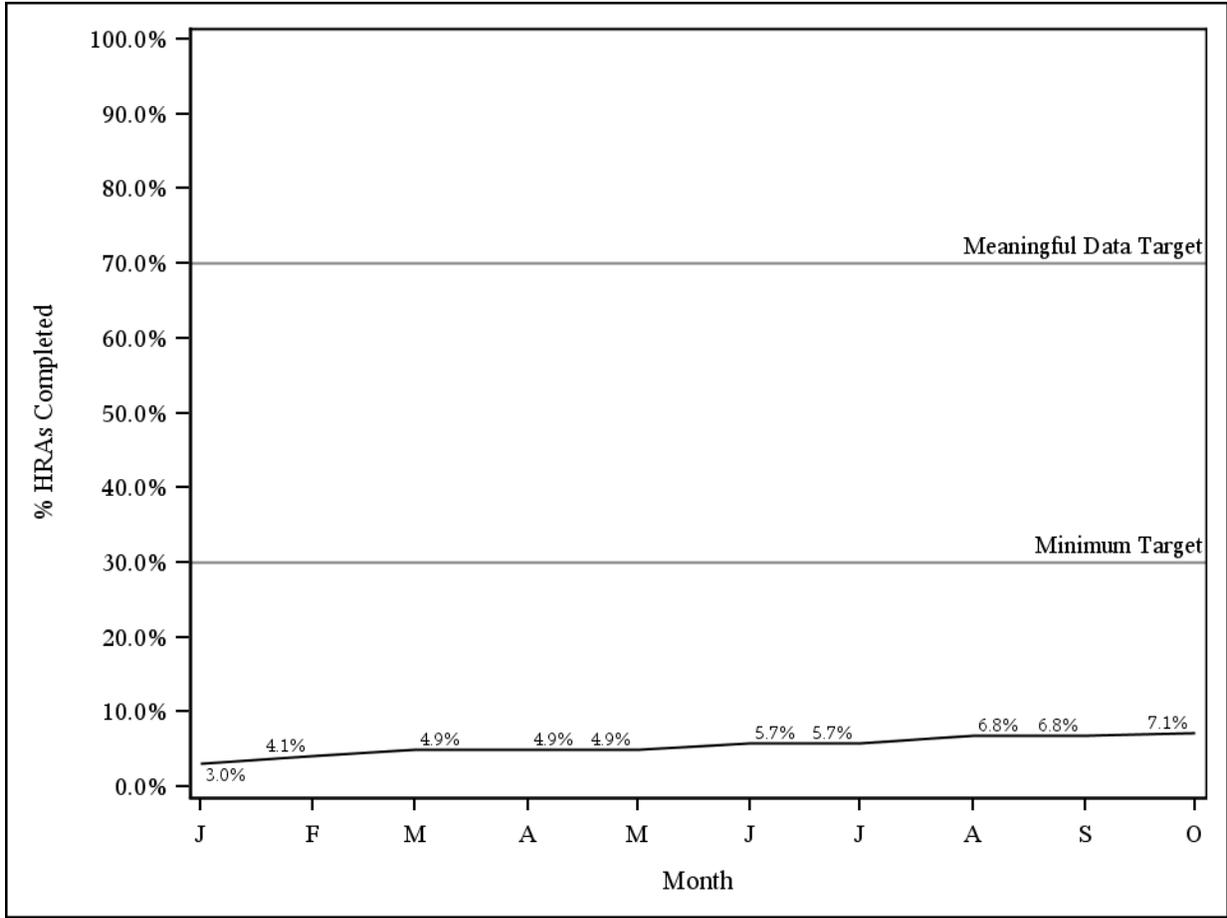
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
CBC	79	1	360	0.3%	26	7.1%

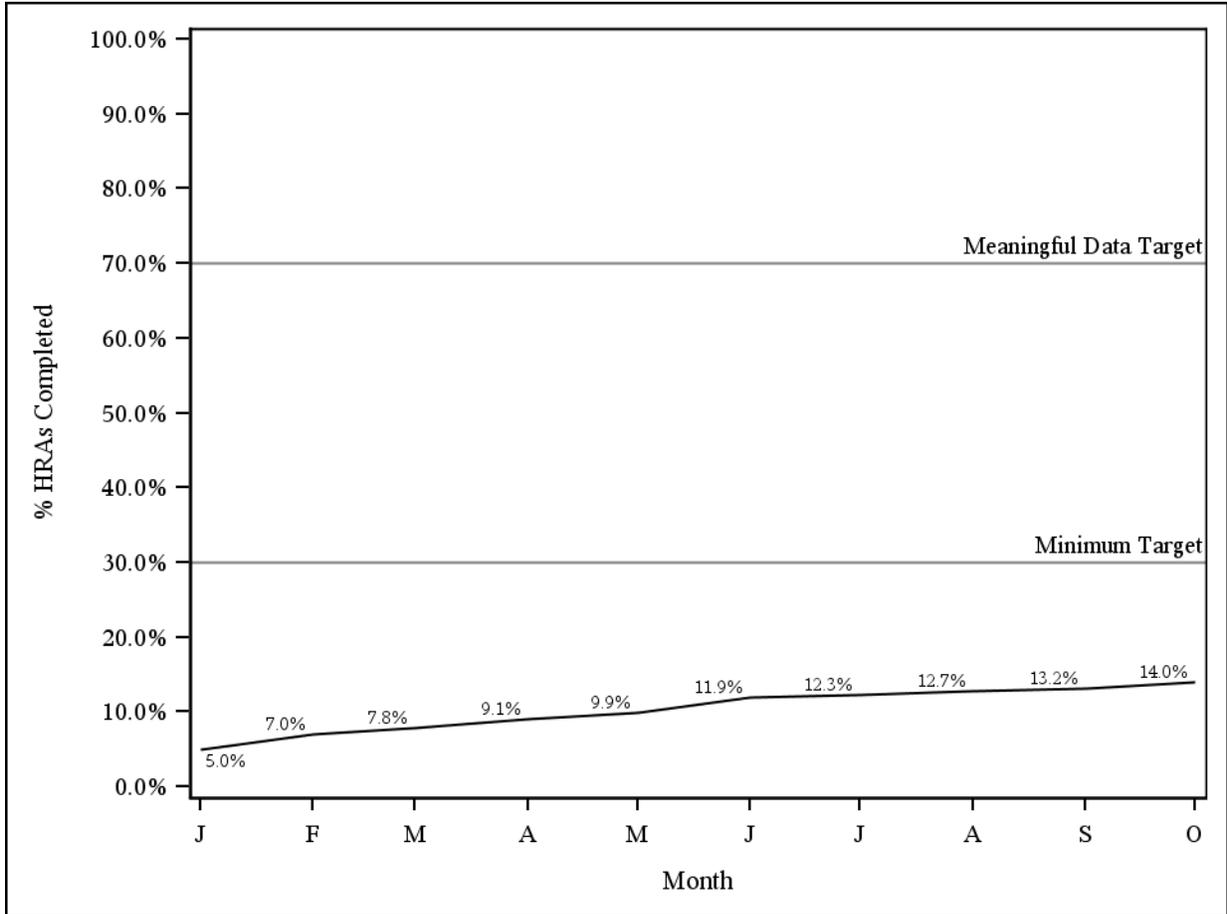
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
CC	43	2	241	0.8%	34	13.9%

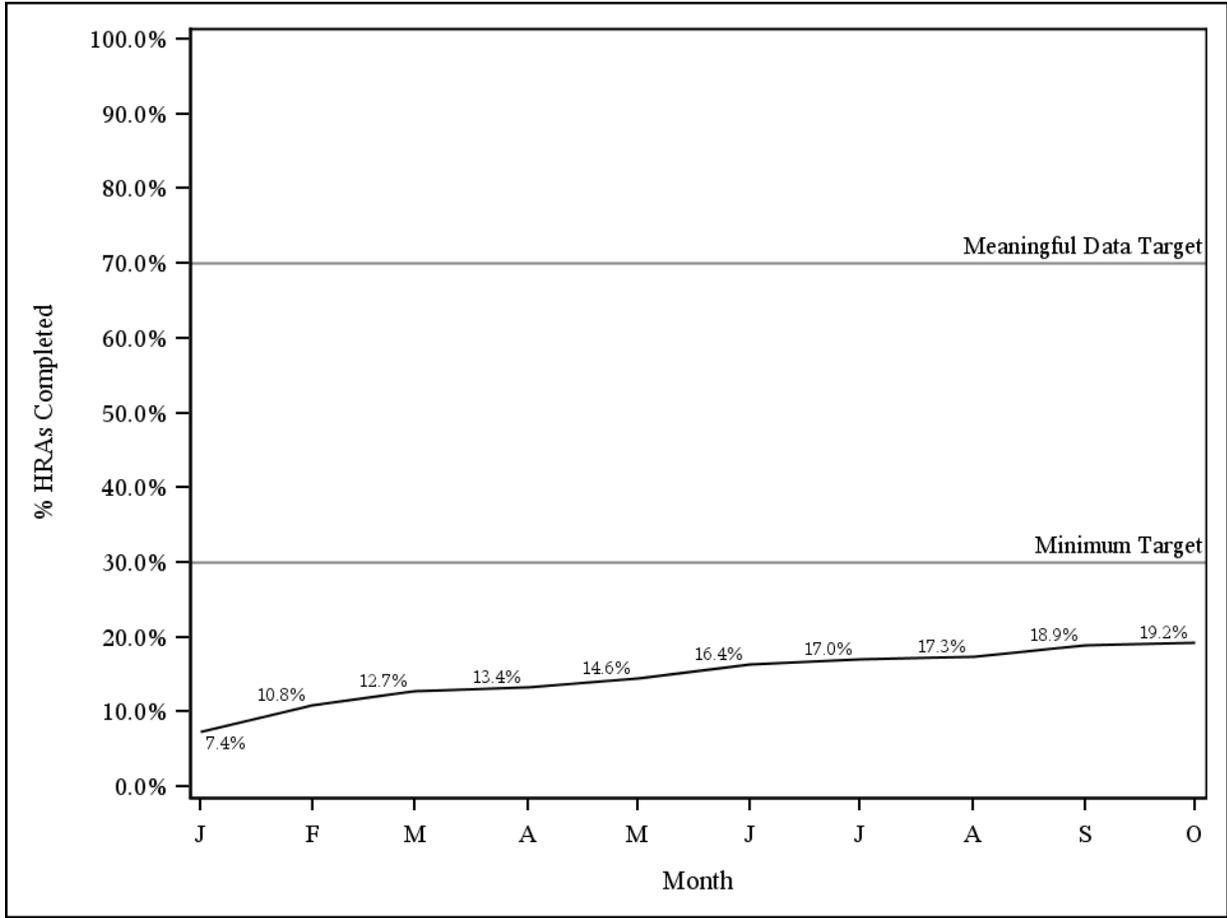
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
CC2	22	1	324	0.3%	60	19.1%

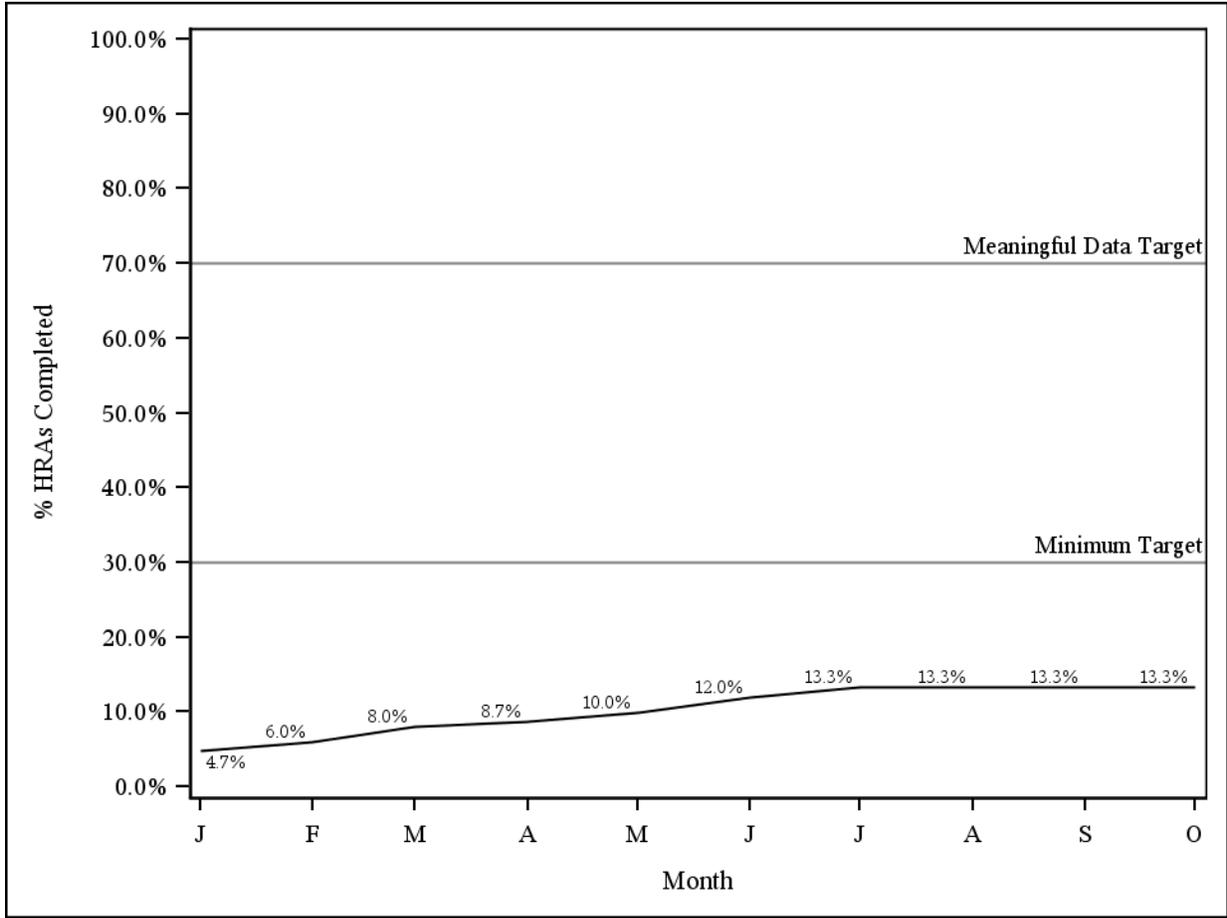
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
CCC	45	.	148	.	20	13.4%

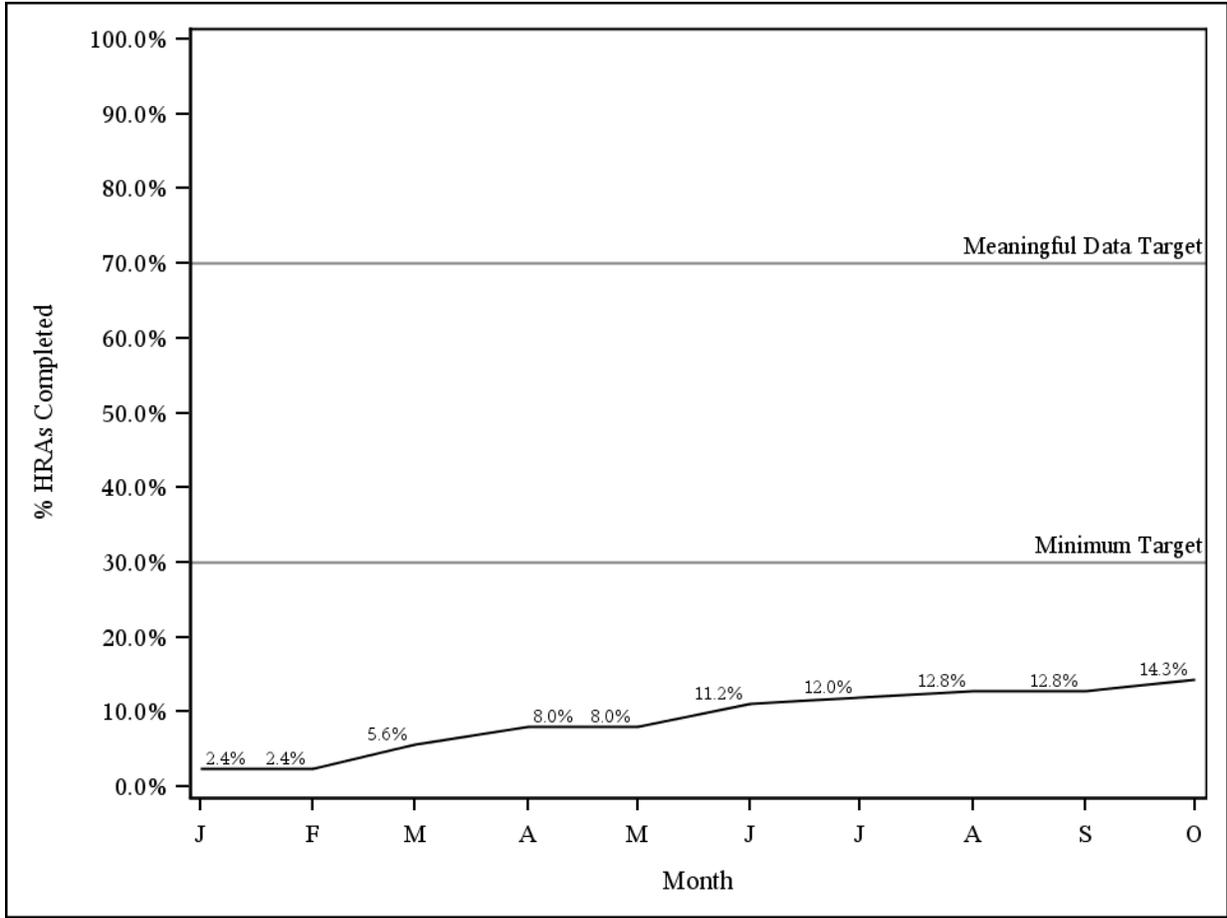
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
COA	38	2	133	1.5%	18	14.3%

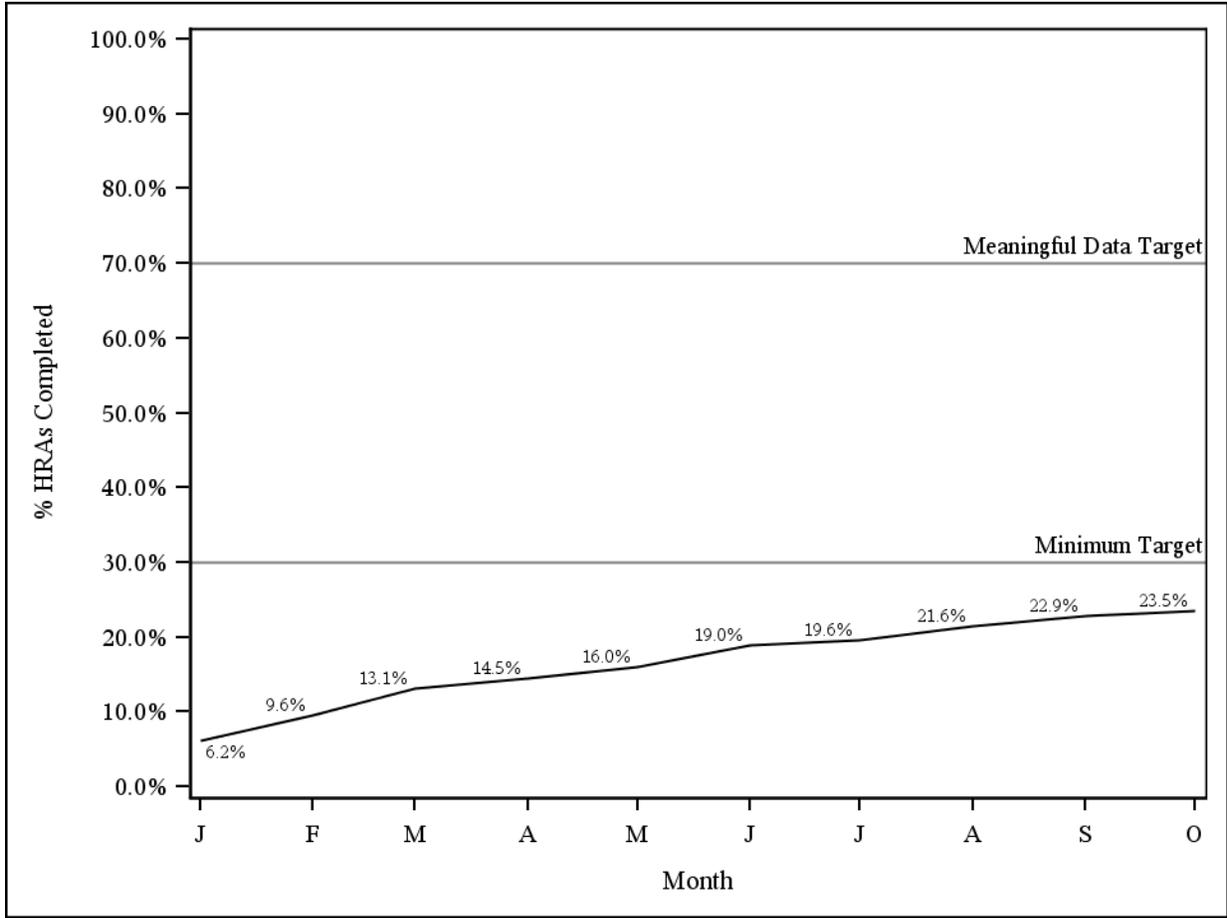
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
COM	15	2	303	0.7%	80	23.4%

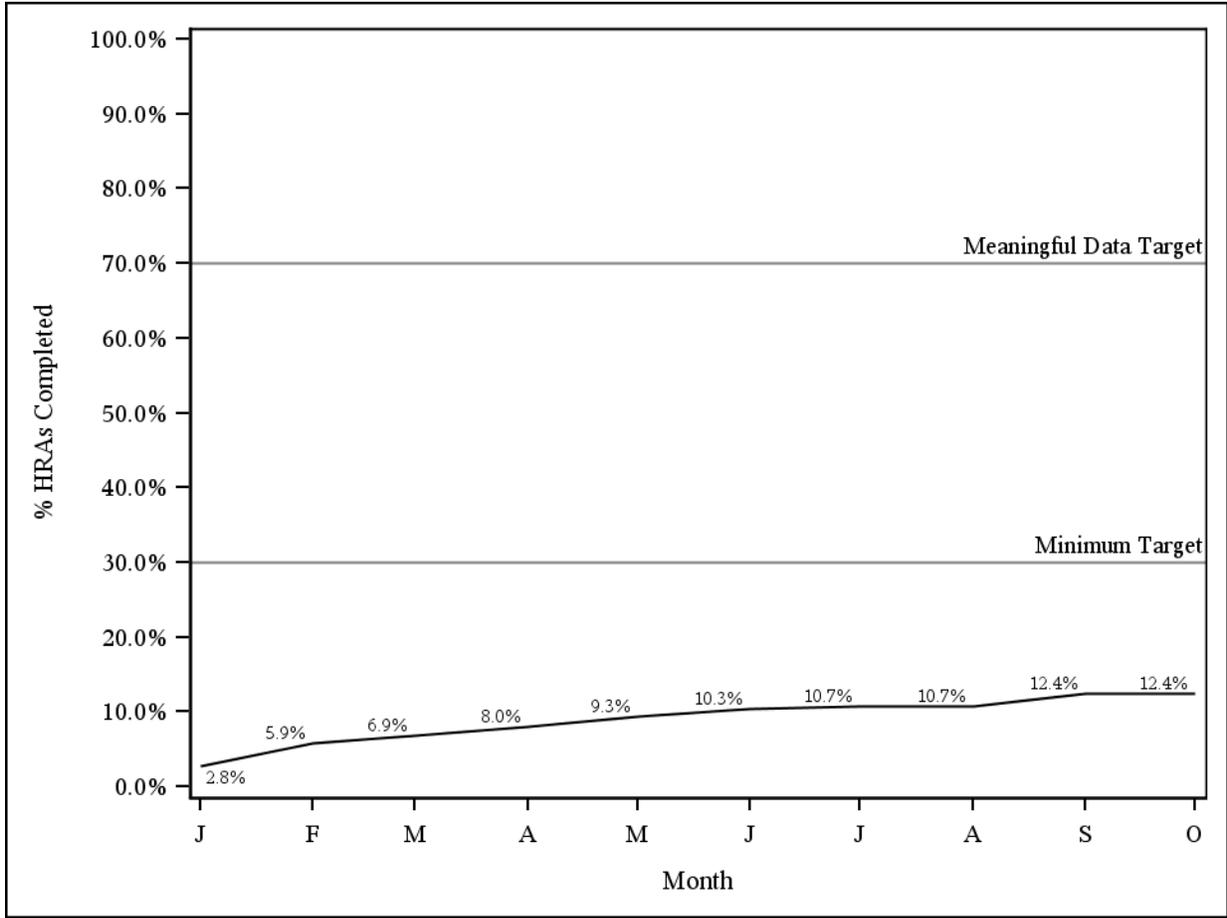
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
CPTC	55	.	290	.	36	12.4%

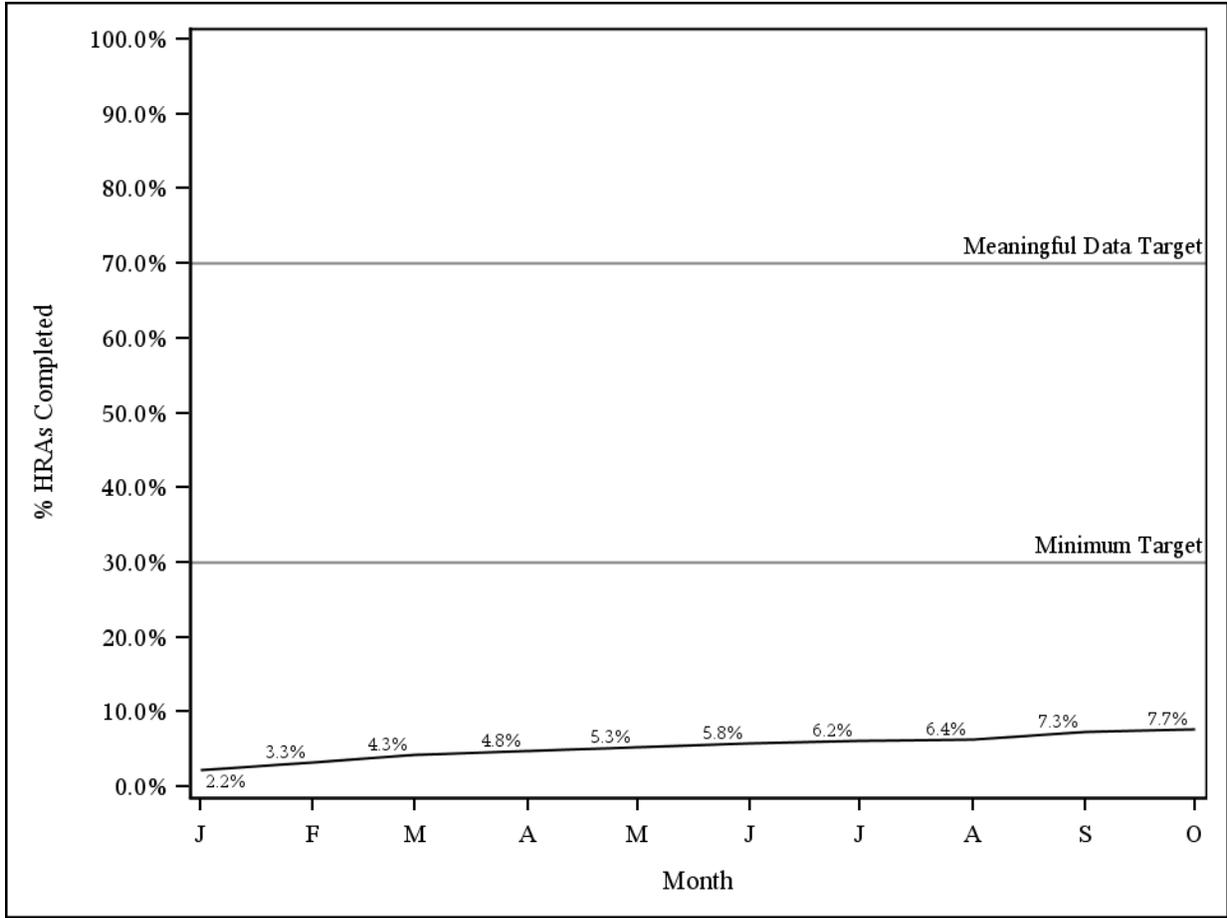
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
CWU	75	5	1315	0.4%	103	7.7%

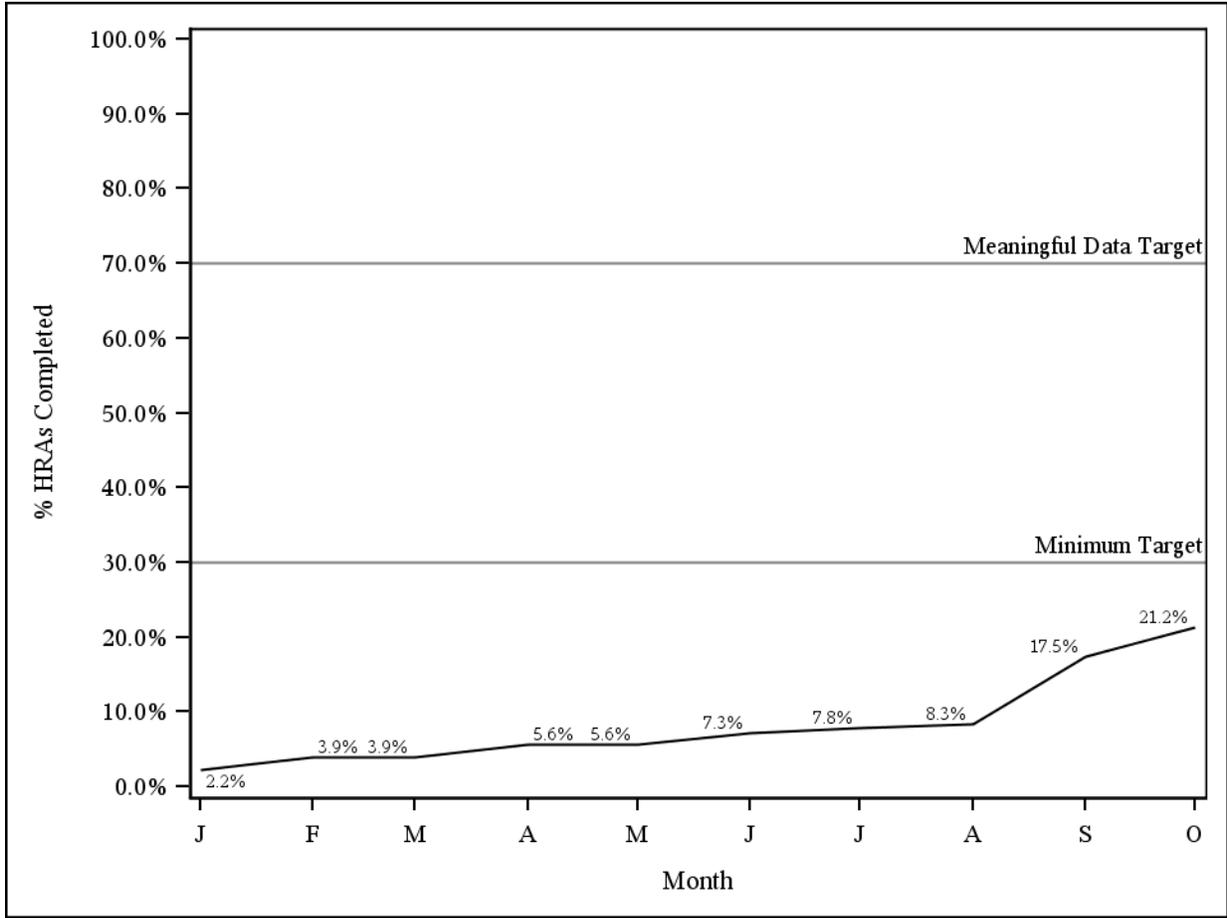
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
DEL	17	7	185	3.8%	39	21.2%

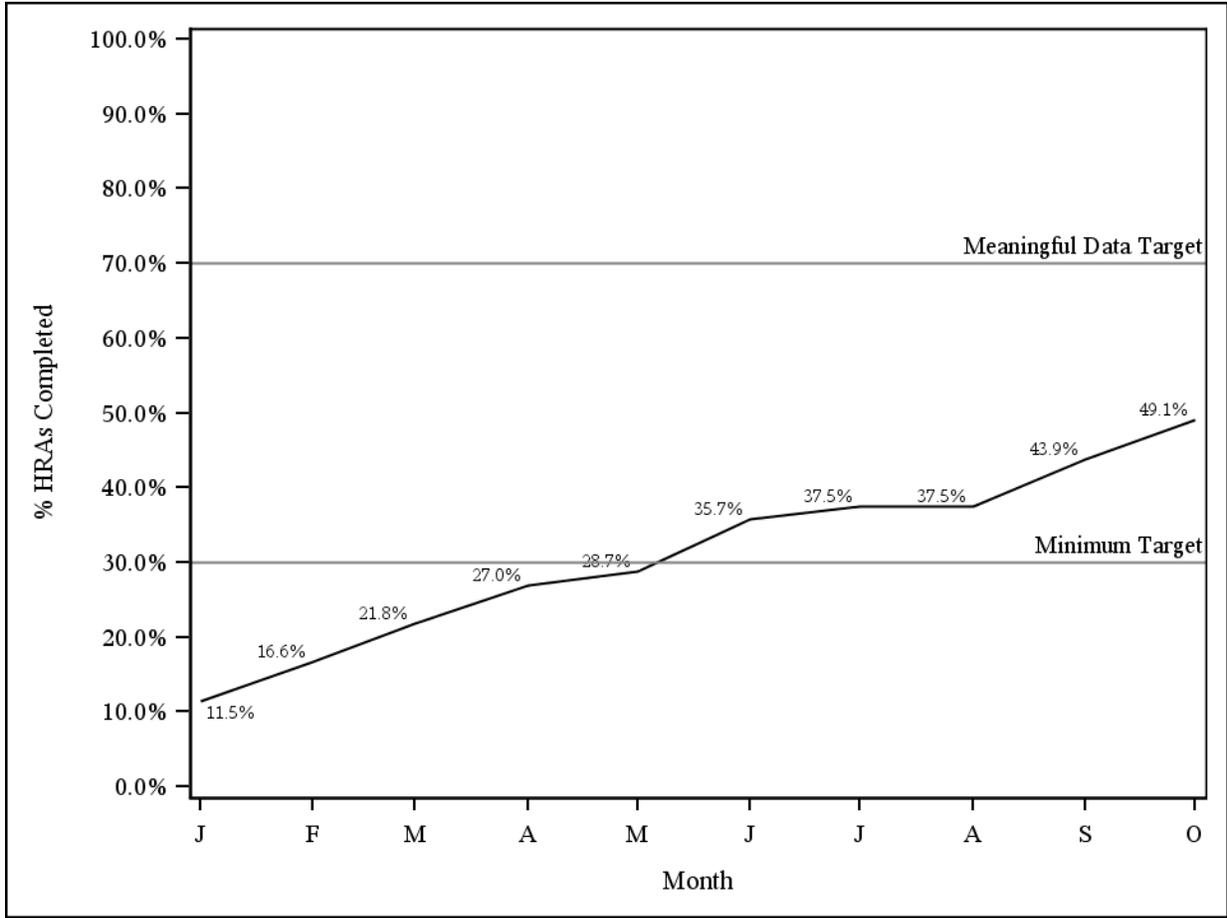
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
DFI	2	9	172	5.2%	85	49.0%

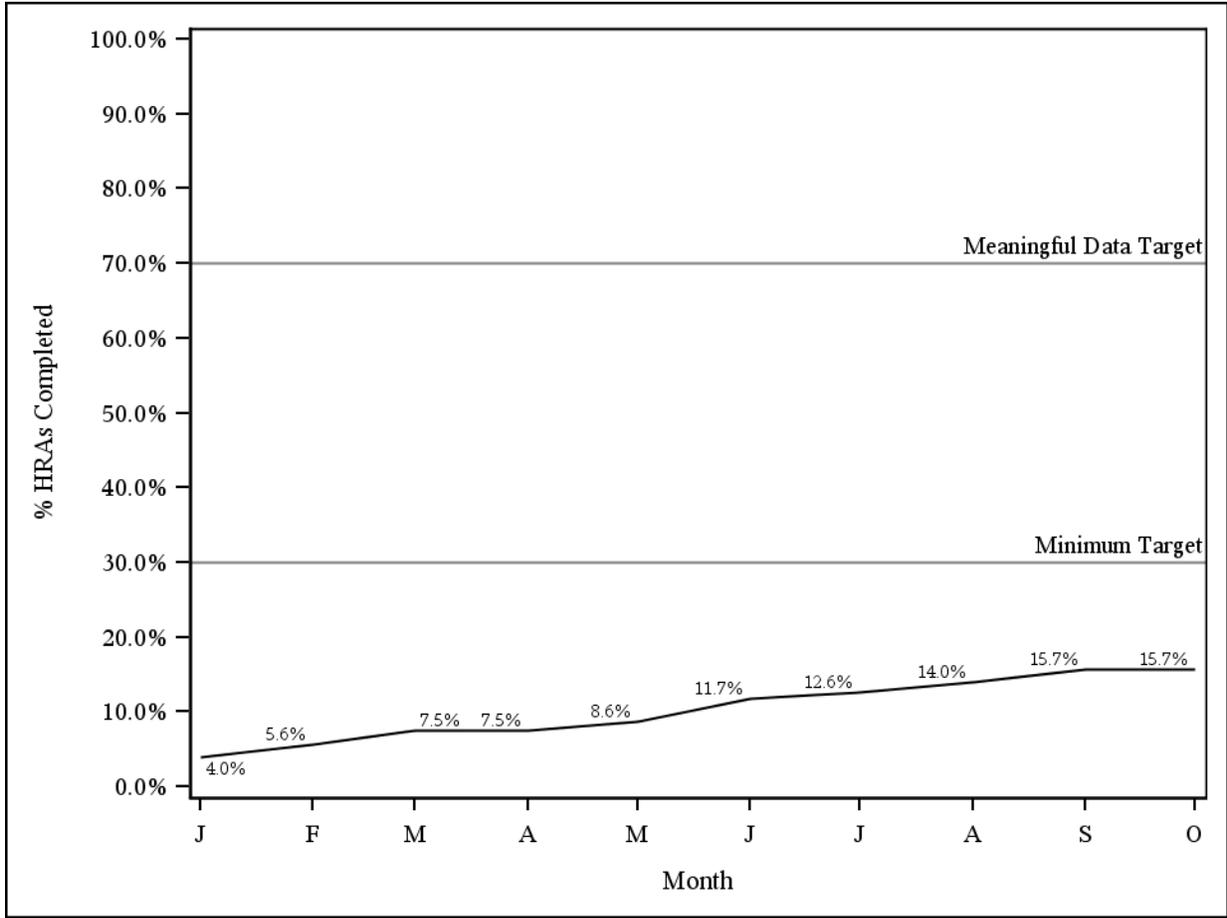
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
DIS	34	.	425	.	67	15.7%

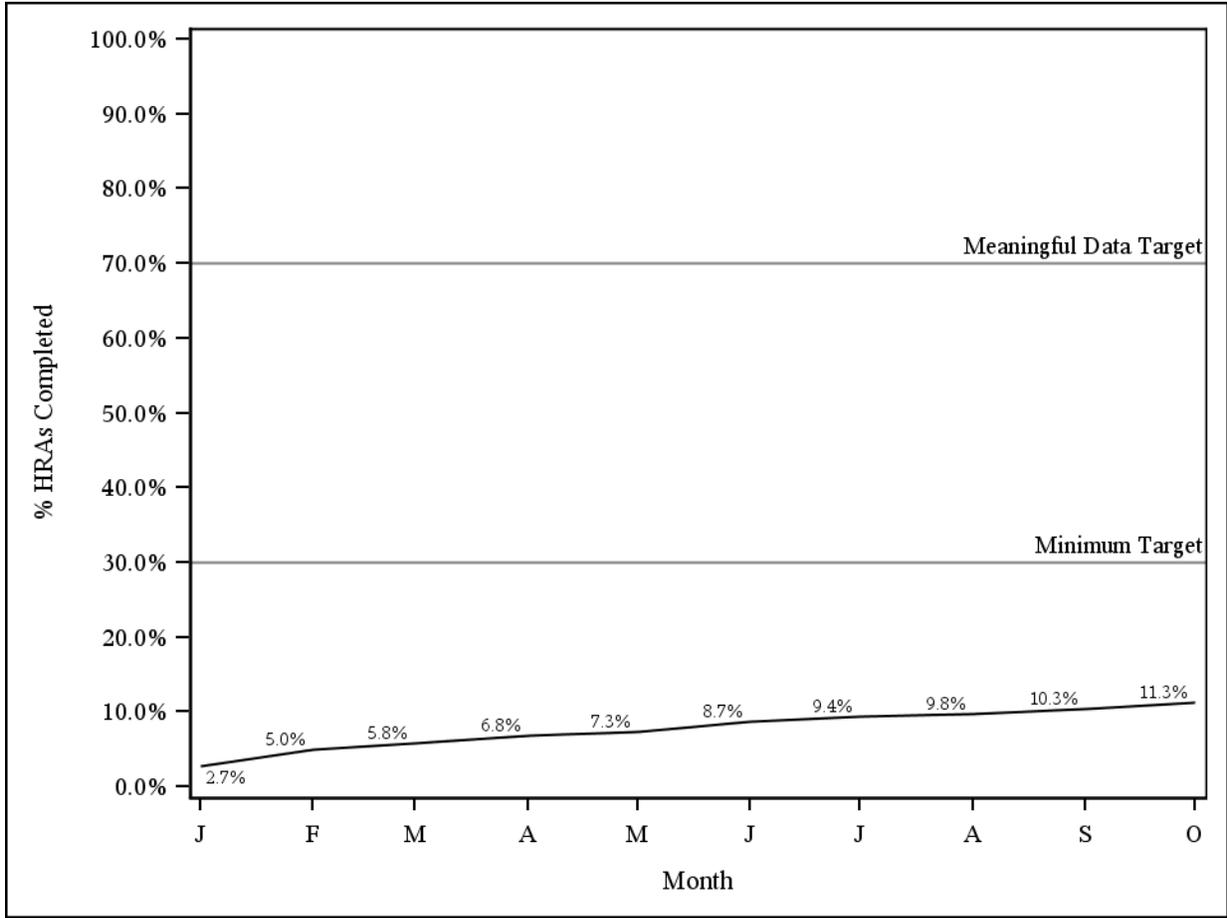
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
DNR	66	11	1162	0.9%	133	11.1%

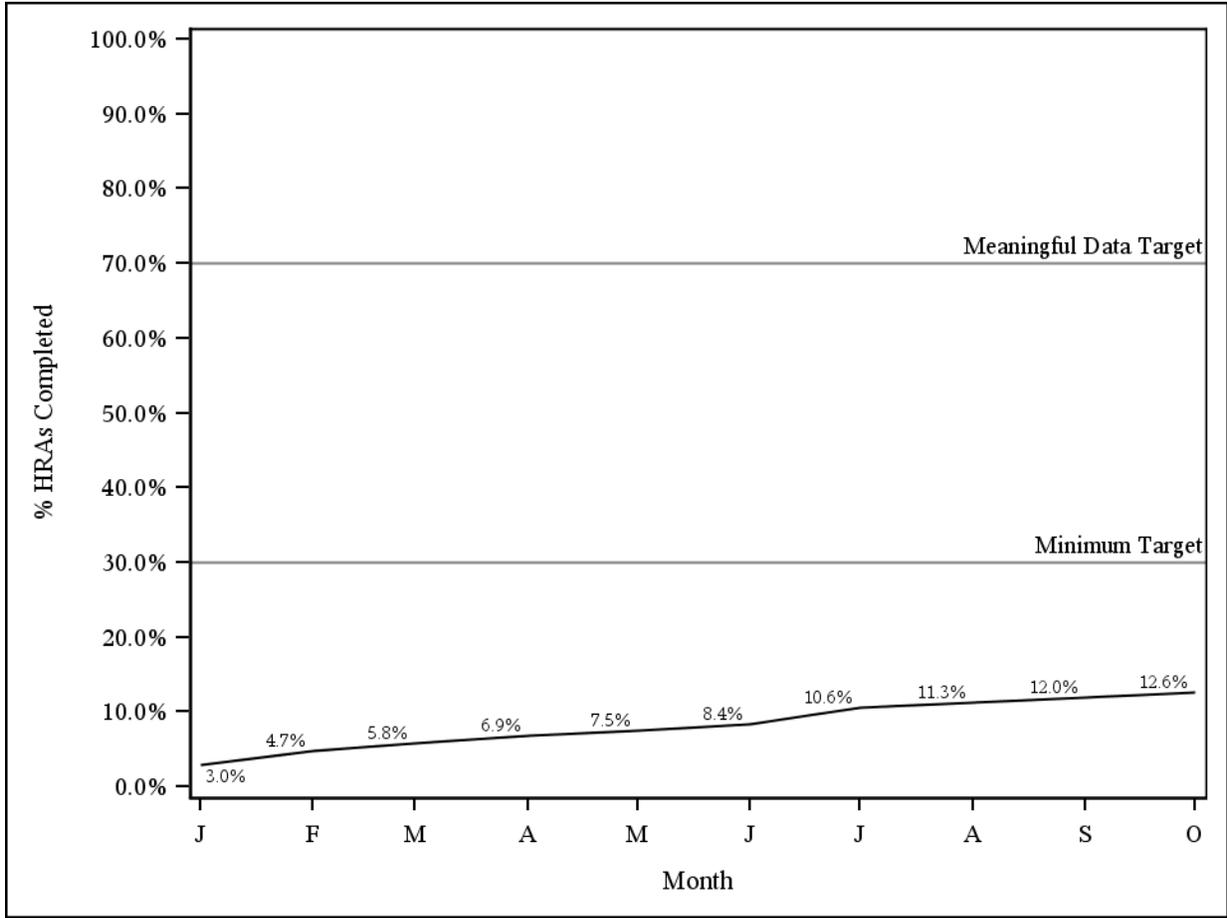
HRA Completion by Month



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Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
DOC	52	47	7783	0.6%	990	12.6%

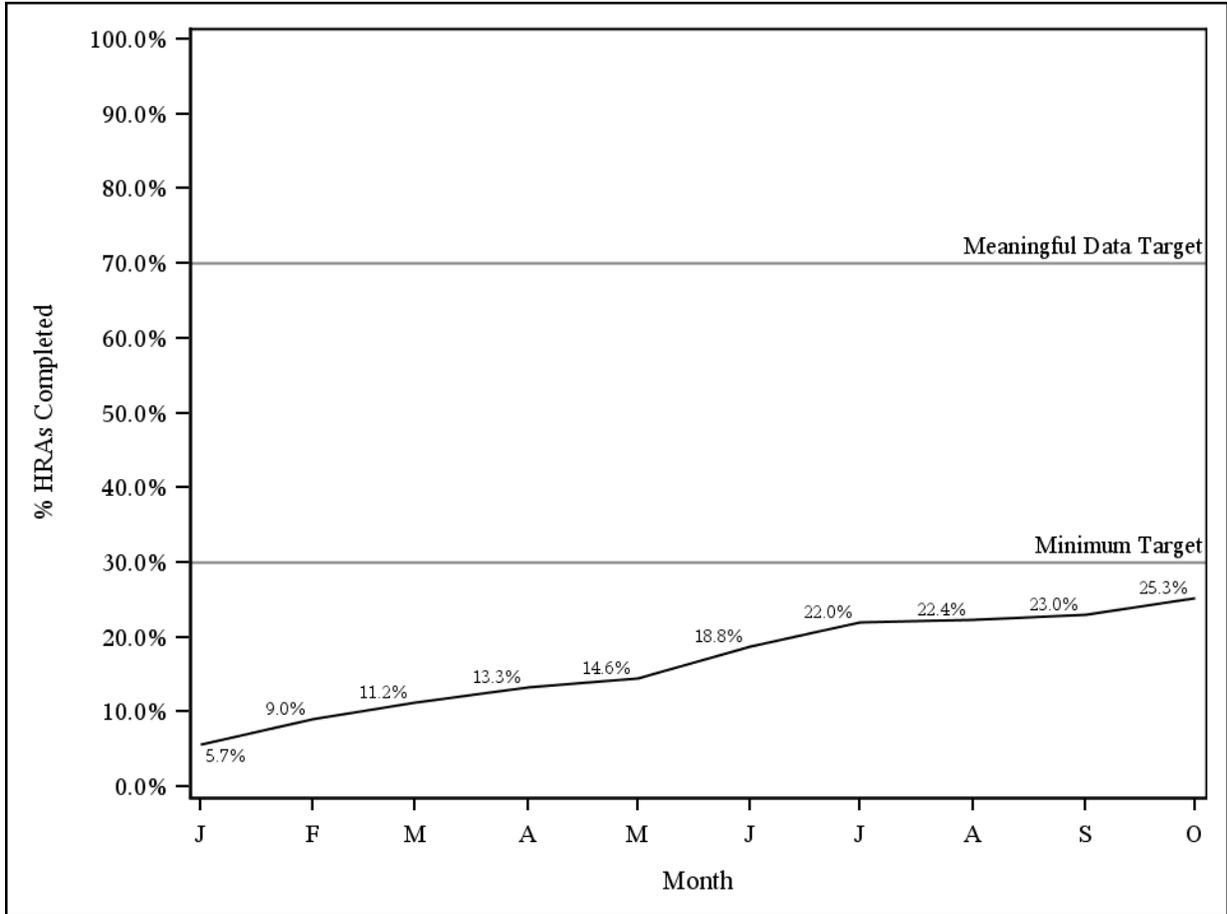
HRA Completion by Month



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Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
DOH	13	33	1419	2.3%	357	25.3%

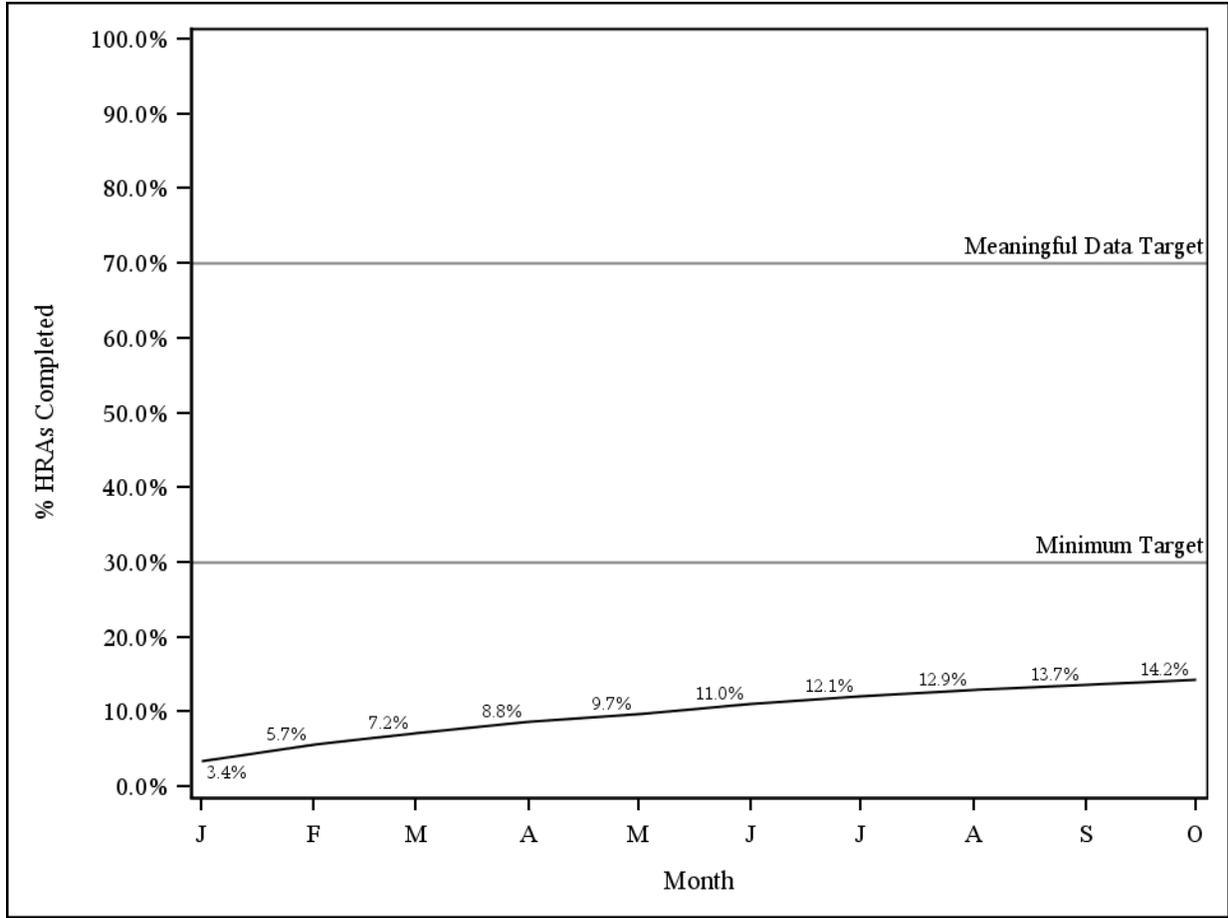
HRA Completion by Month



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Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
DOL	39	7	1205	0.6%	174	14.3%

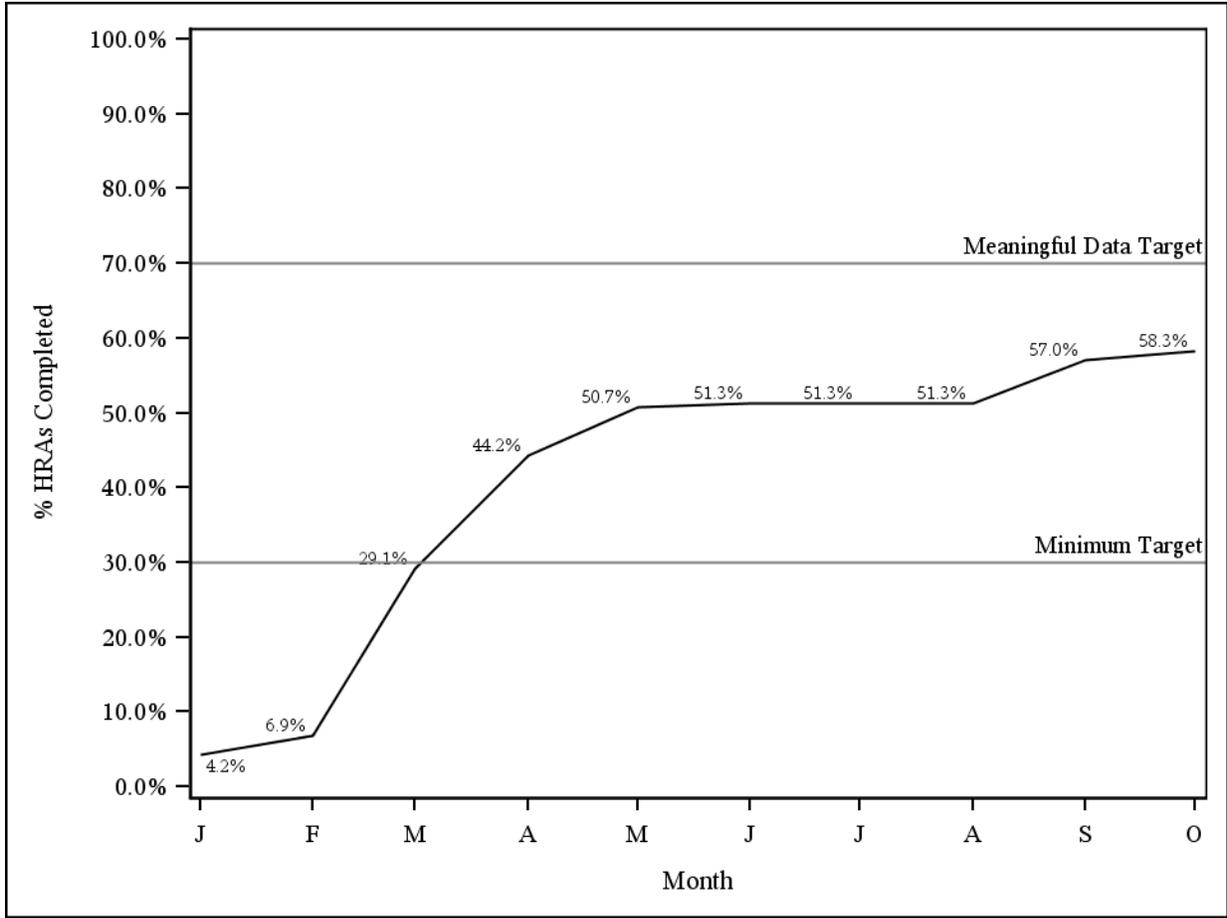
HRA Completion by Month



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Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
DOP	1	2	158	1.3%	100	58.3%

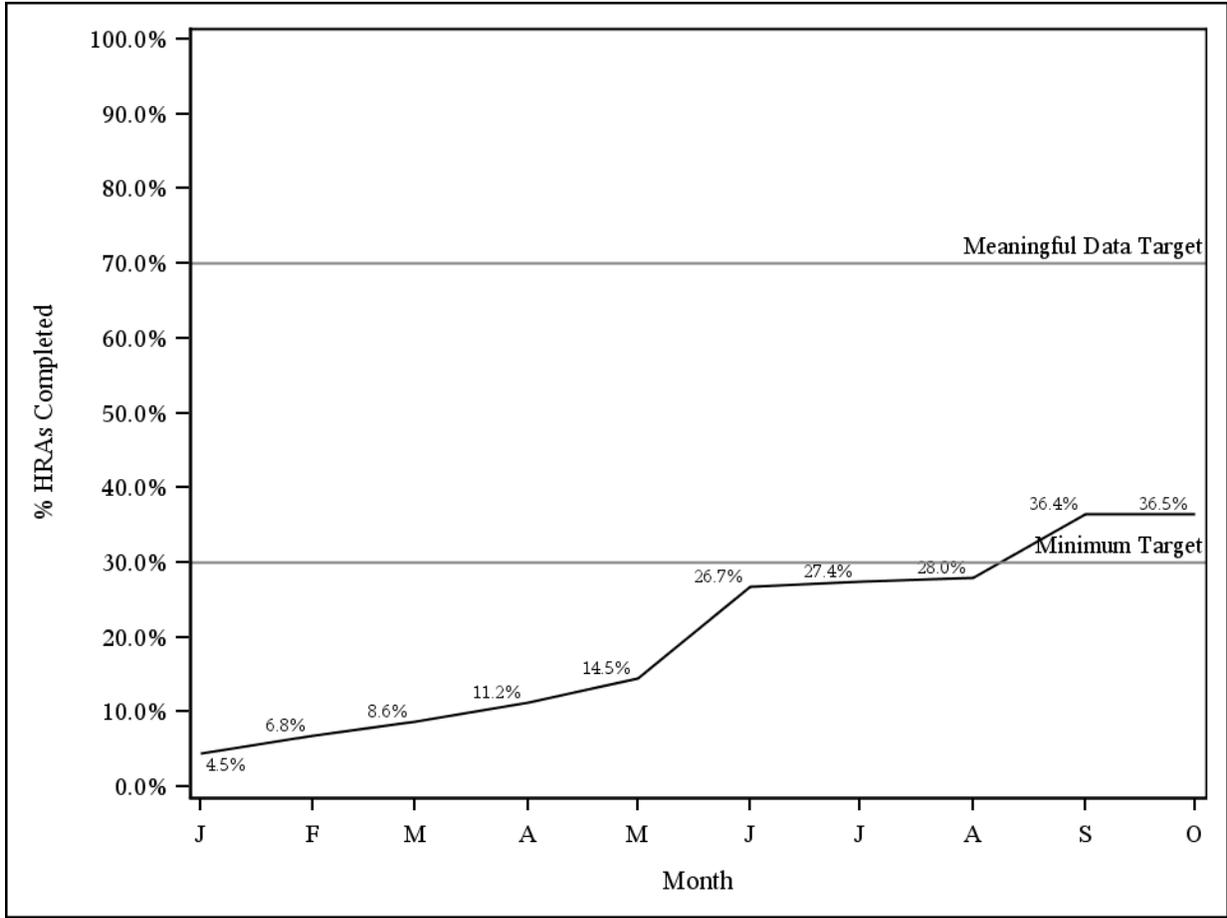
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Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
DOR	6	1	1053	0.1%	385	36.5%

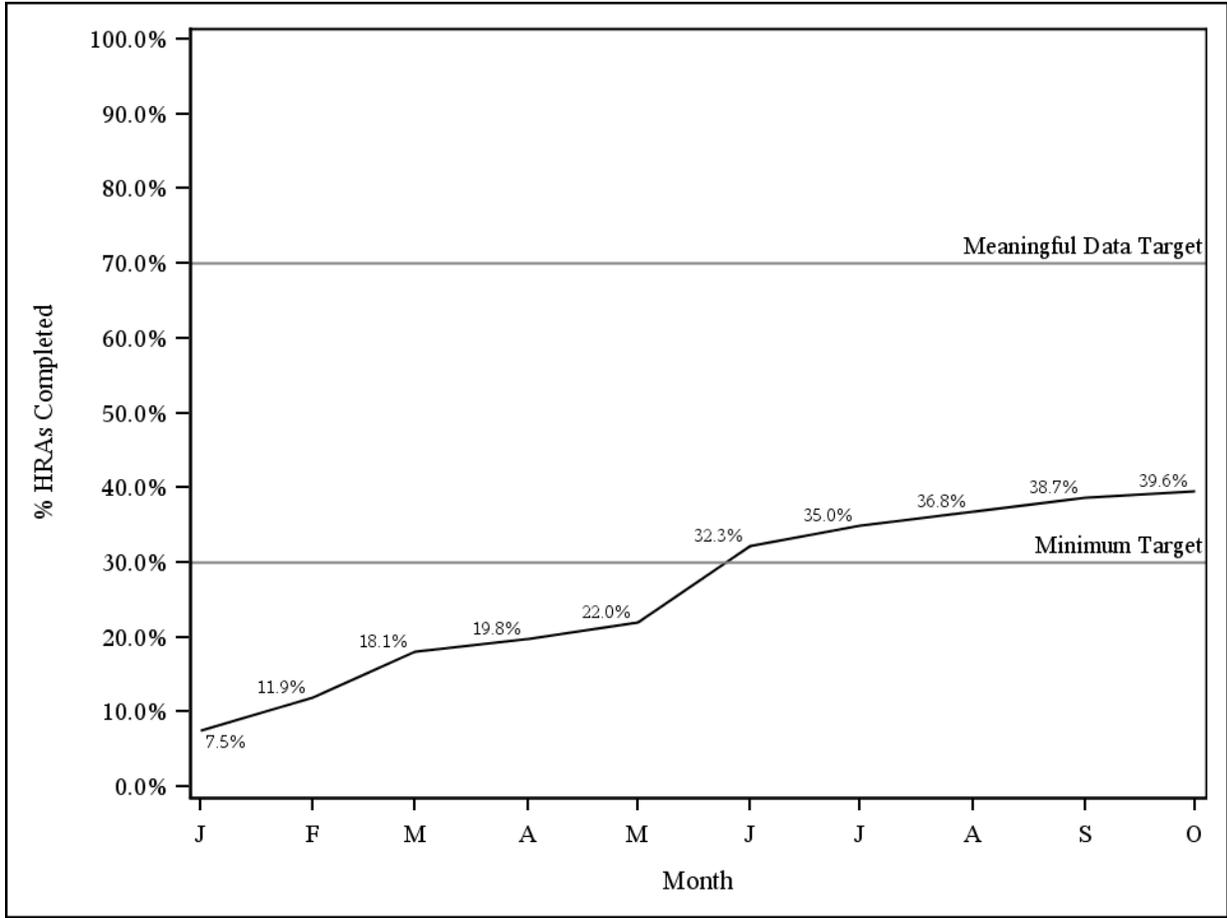
HRA Completion by Month



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Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
DRS	5	2	218	0.9%	89	39.5%

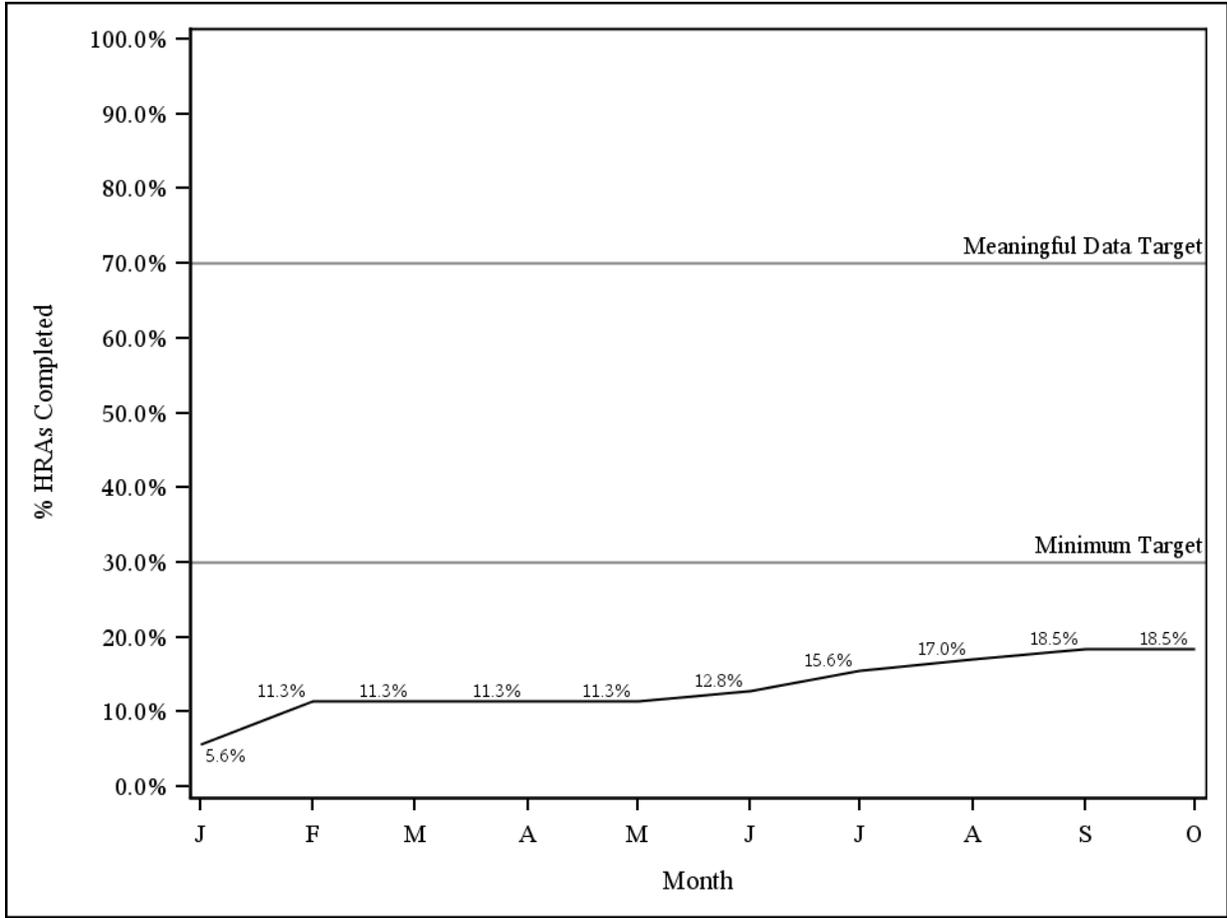
HRA Completion by Month



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Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
DSB	25	.	68	.	13	18.3%

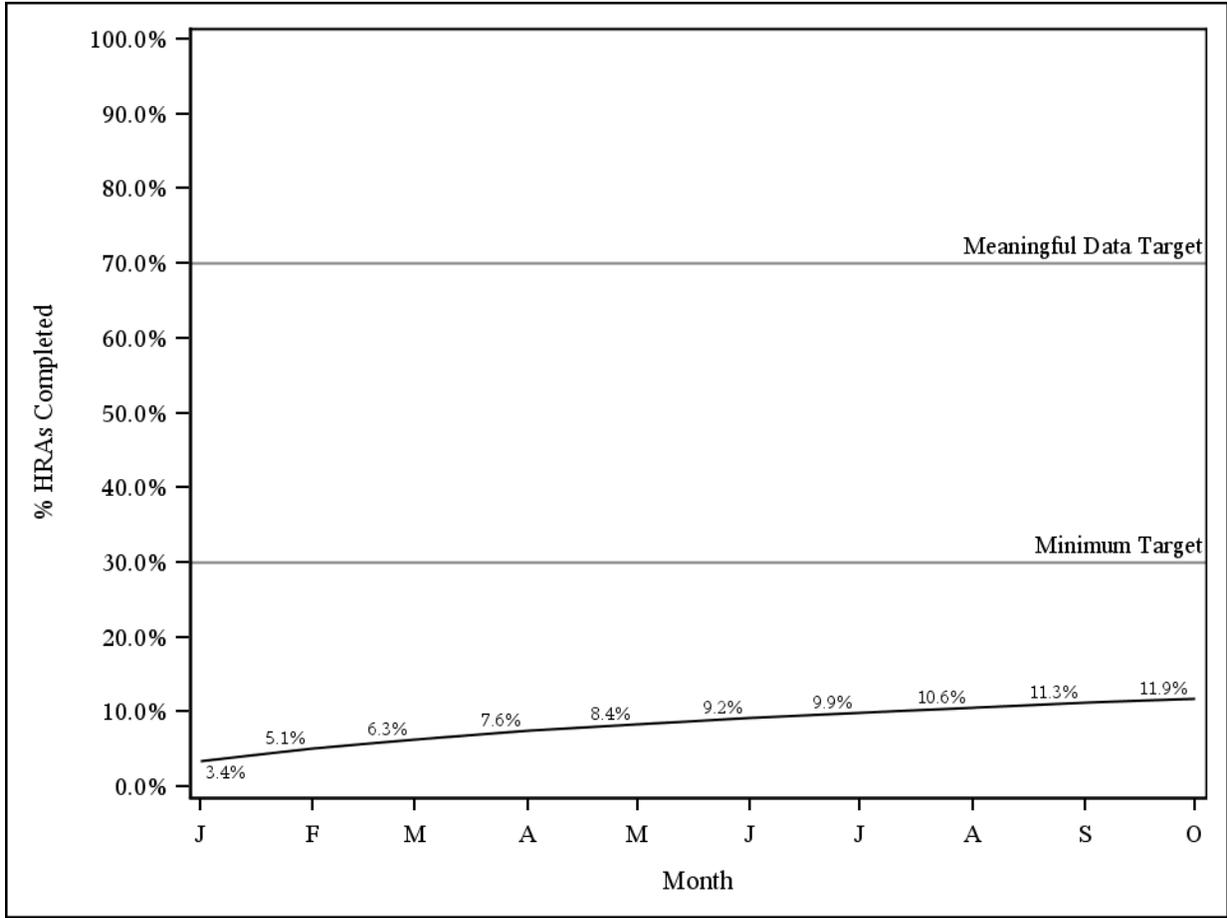
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Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
DSHS	58	91	16042	0.6%	1945	11.8%

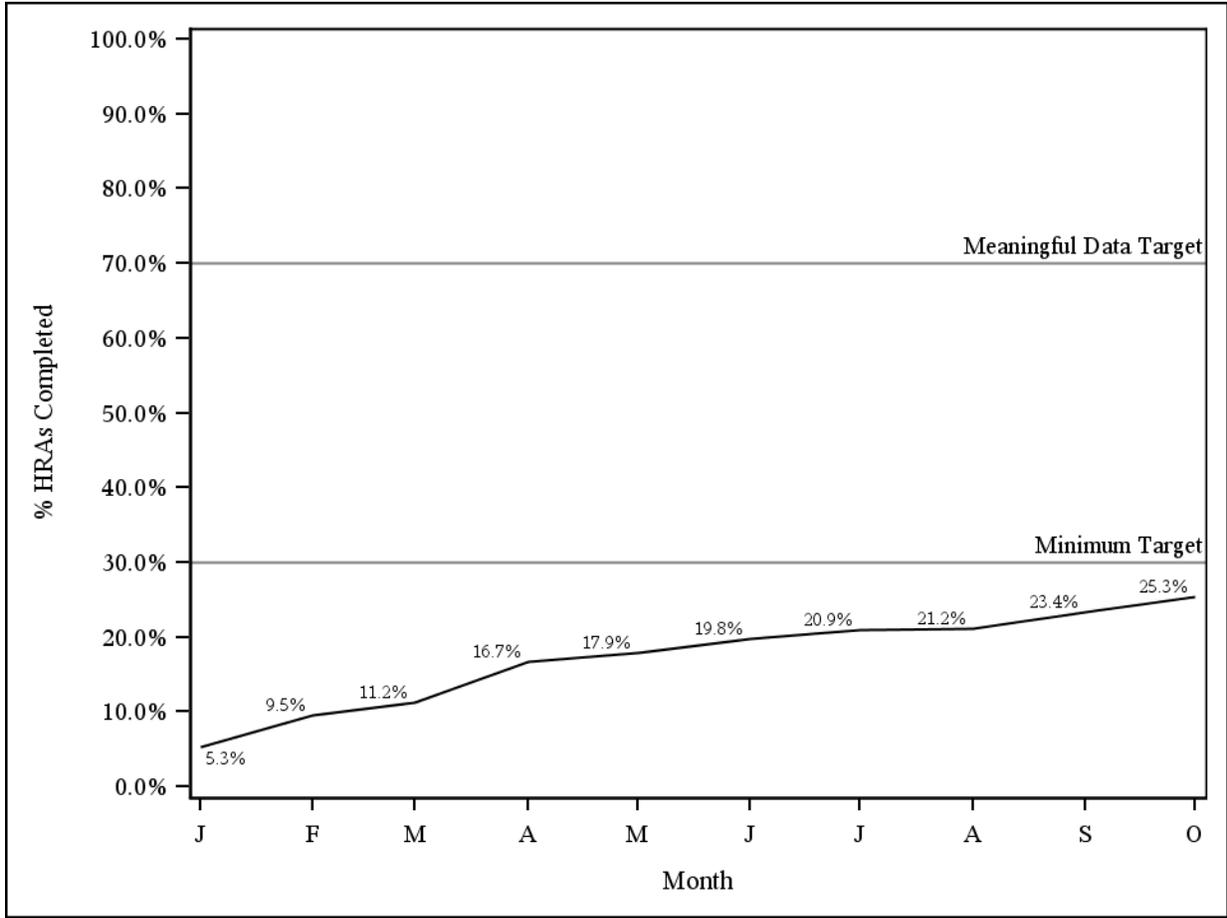
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HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
ECC	12	14	707	2.0%	175	25.4%

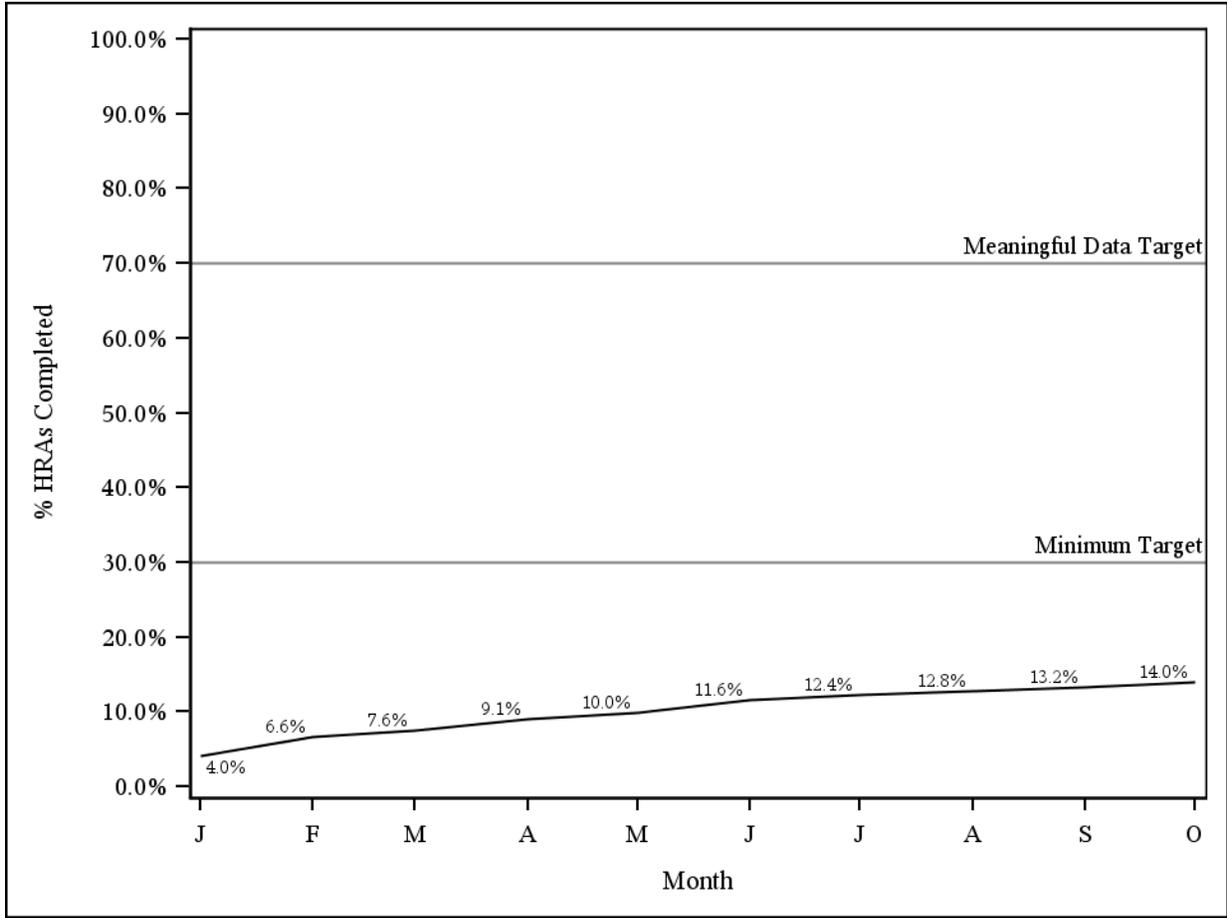
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
ECY	42	11	1489	0.7%	209	14.0%

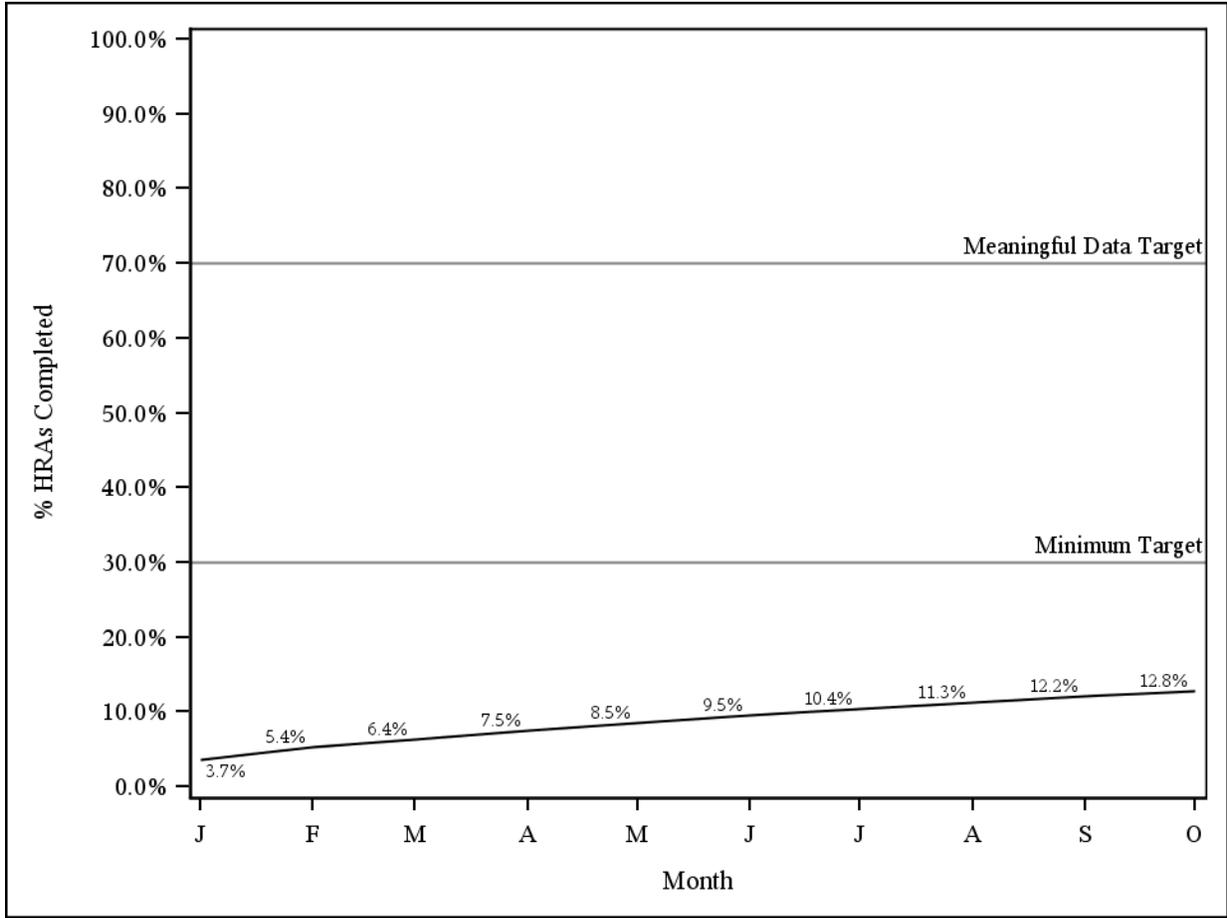
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
ESD	51	14	2349	0.6%	293	12.7%

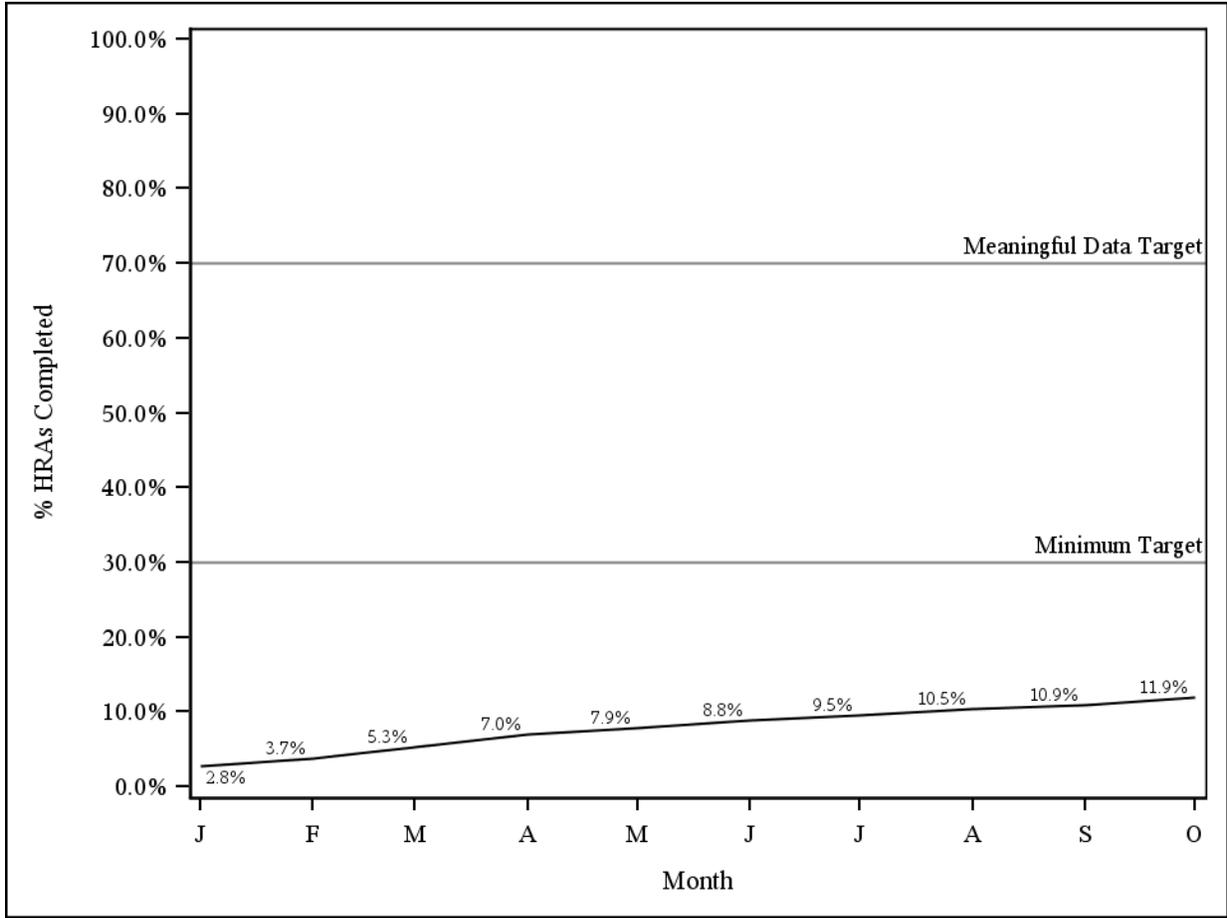
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
EVCC	59	4	429	0.9%	51	11.7%

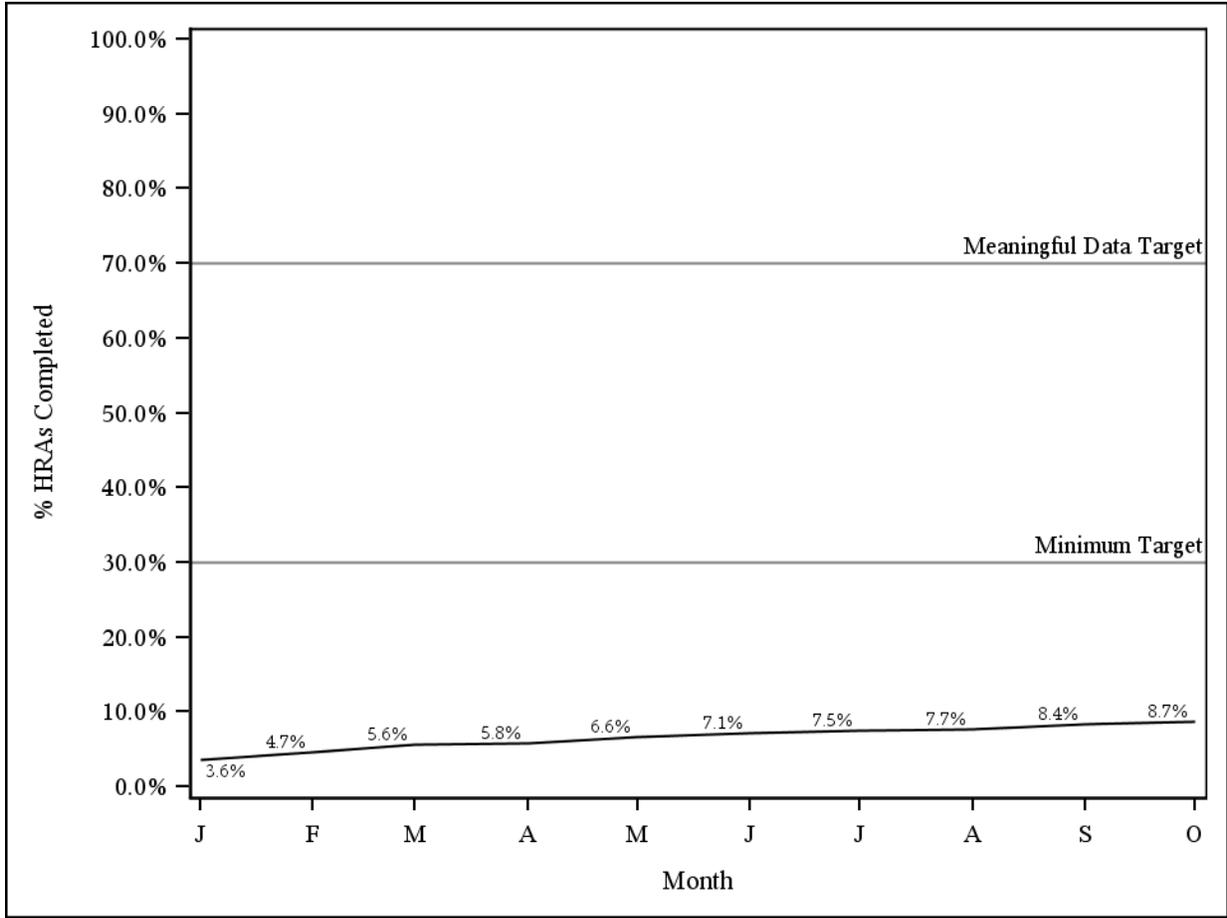
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
EWU	72	4	1236	0.3%	108	8.7%

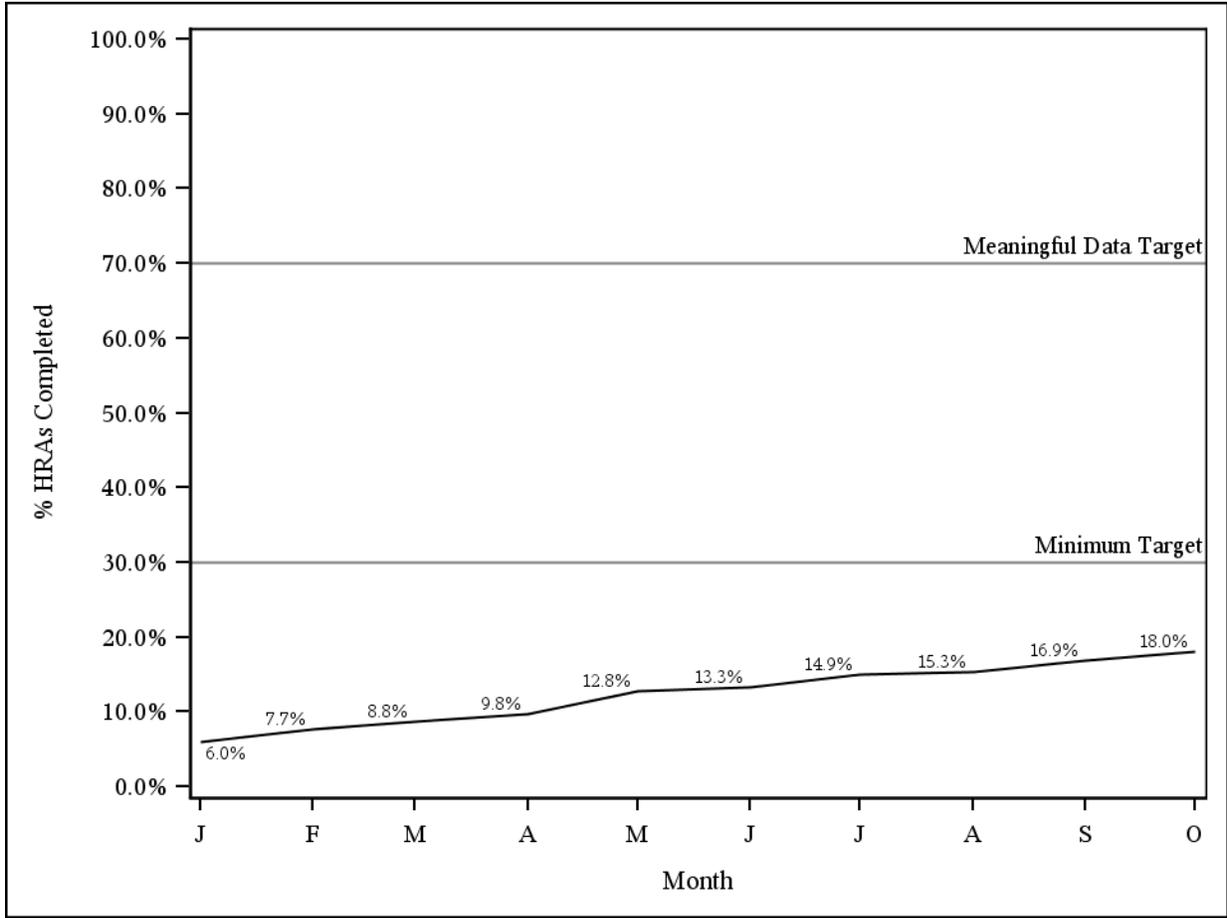
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
GA	26	6	548	1.1%	103	17.9%

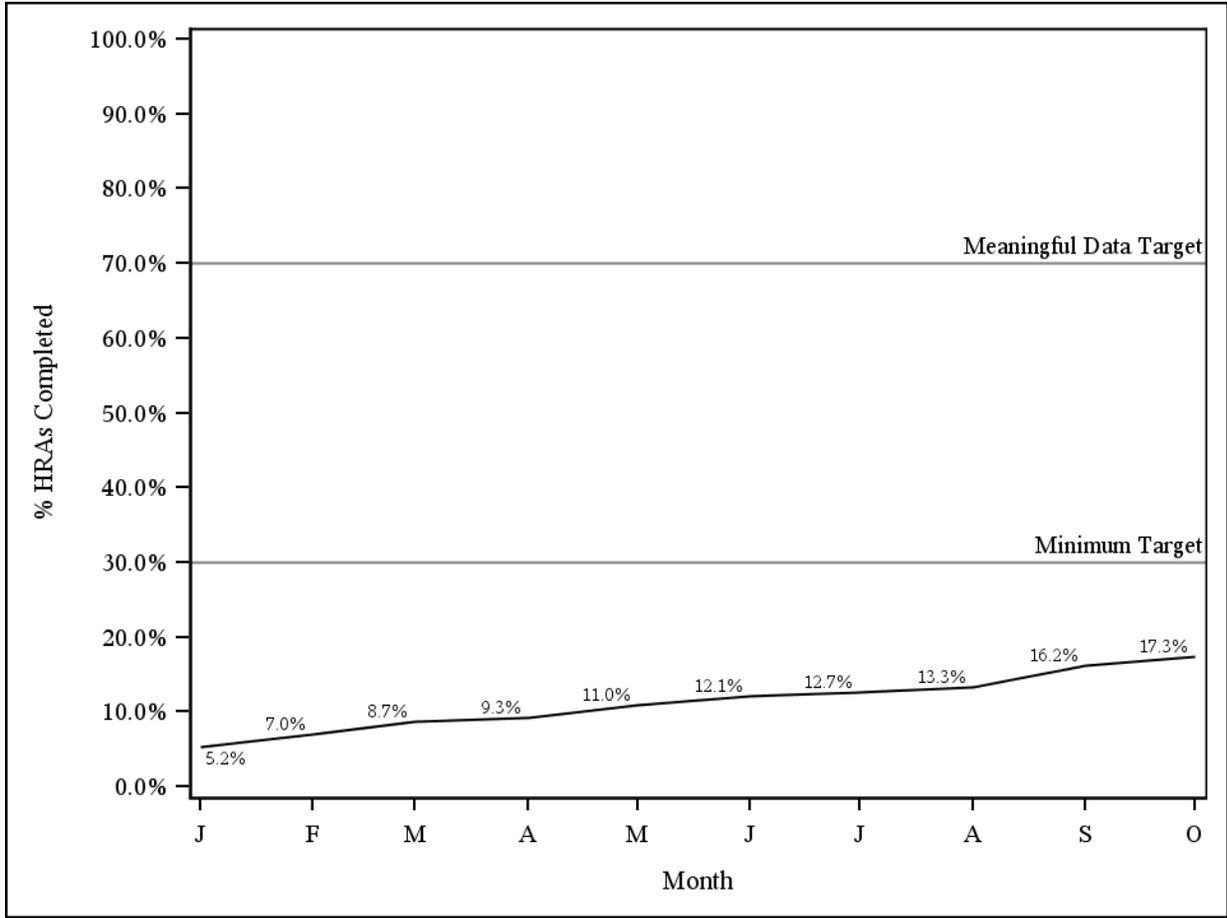
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
GHC	28	2	174	1.1%	30	17.2%

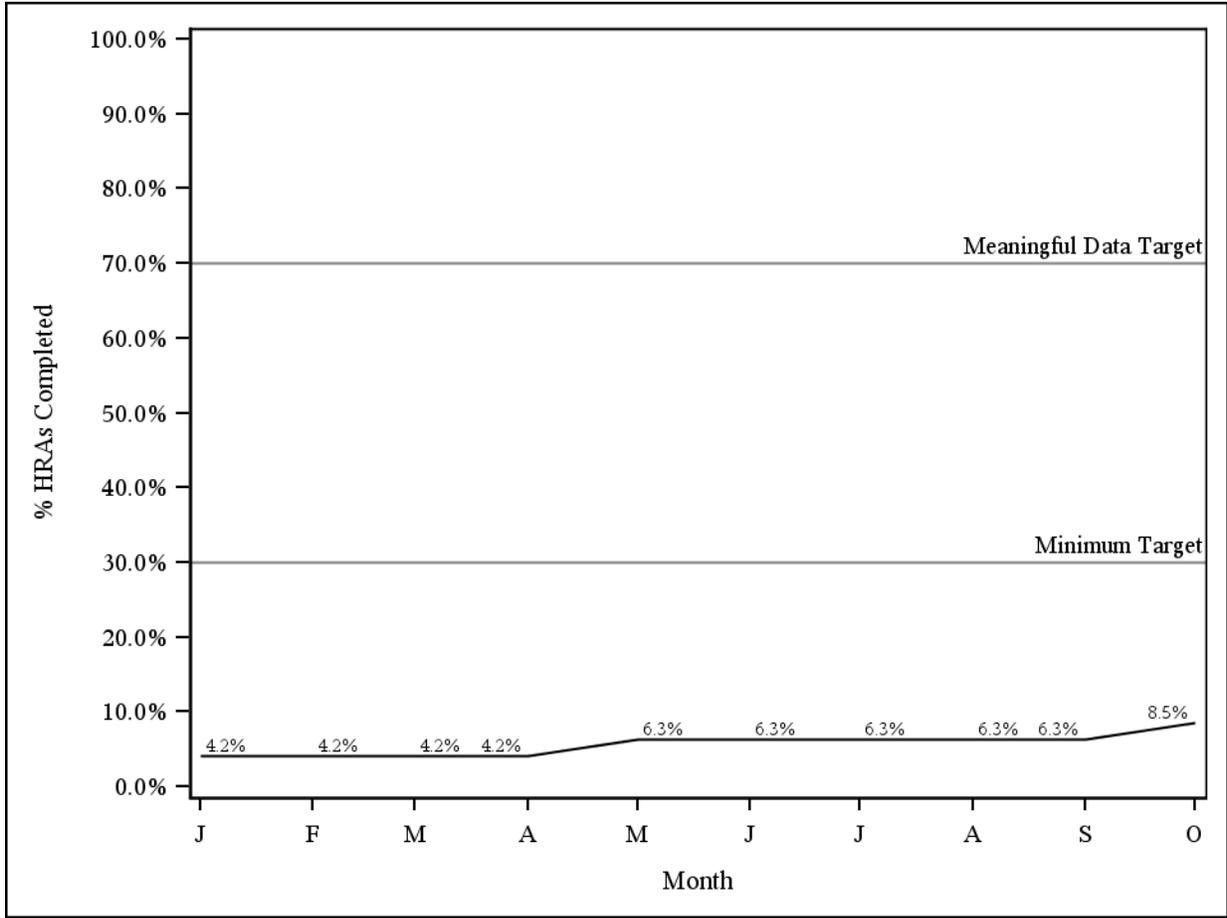
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
GOV	73	1	45	2.2%	4	8.5%

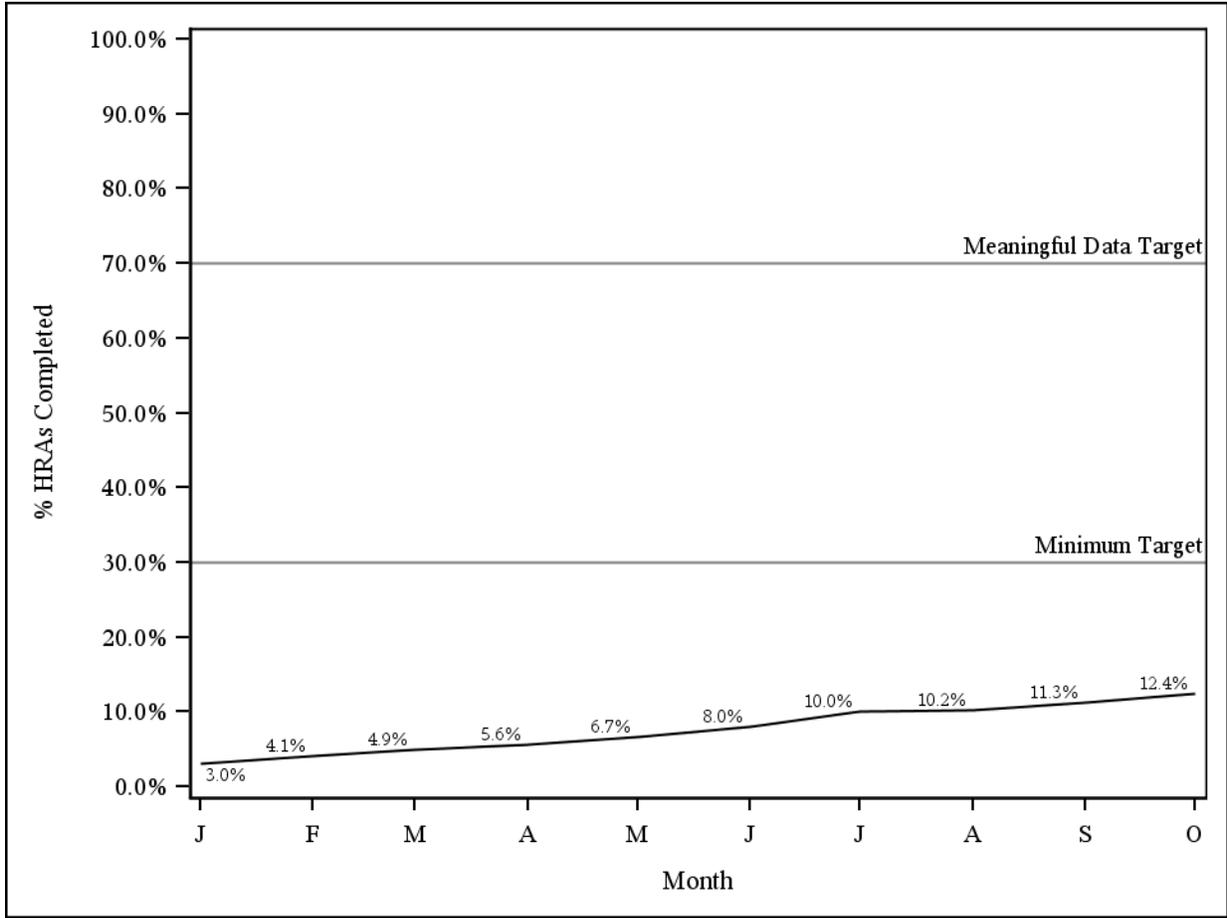
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
GRCC	56	6	555	1.1%	67	12.3%

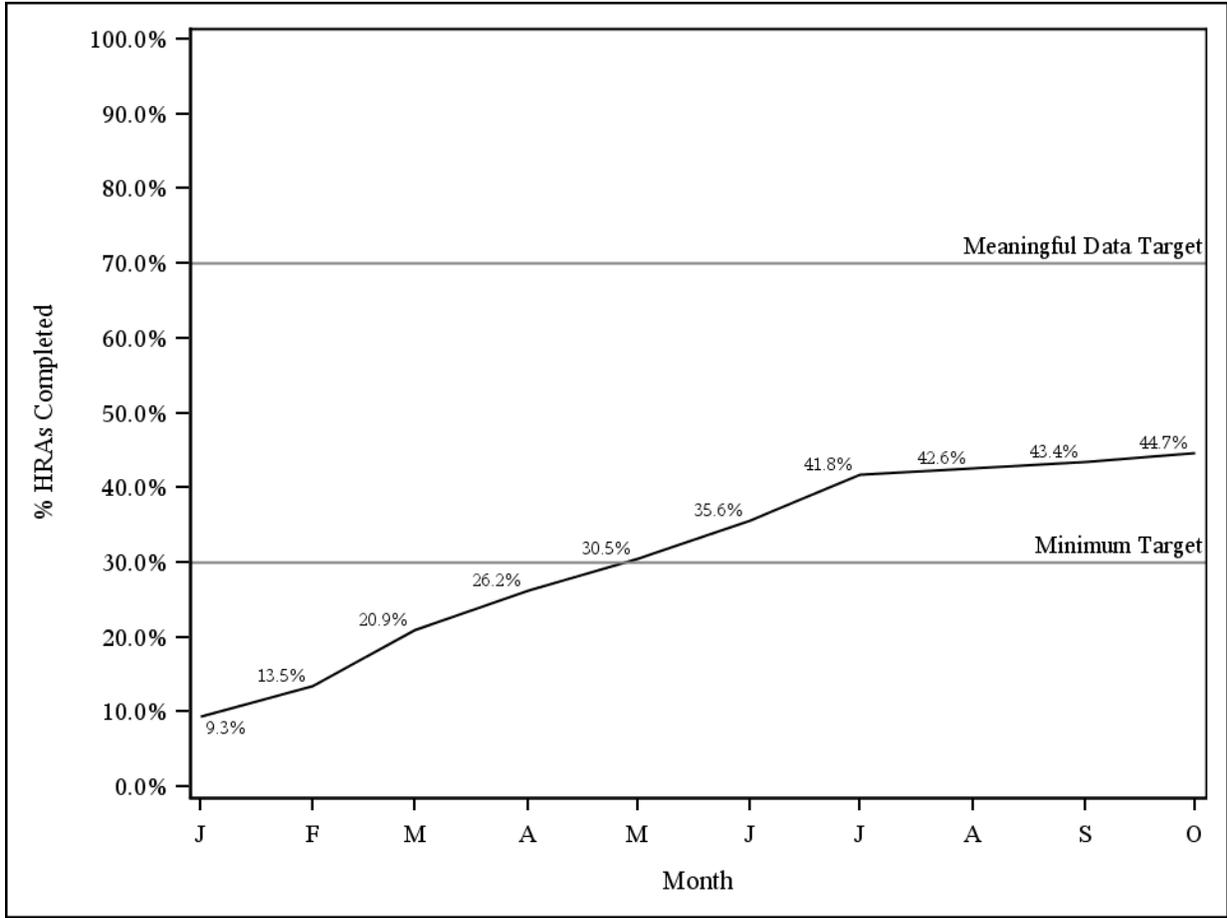
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
HCA	4	3	241	1.2%	111	44.6%

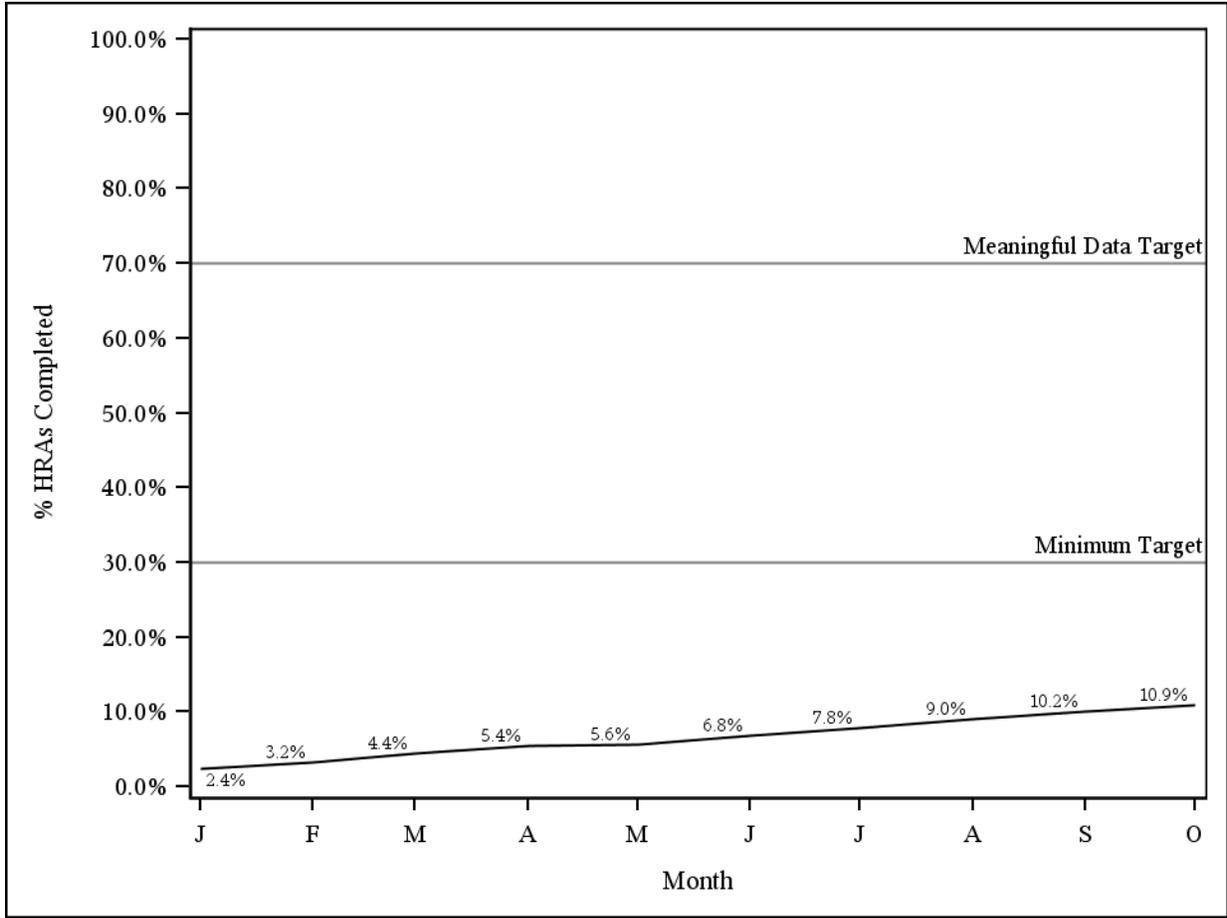
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
HCC	67	4	517	0.8%	55	11.0%

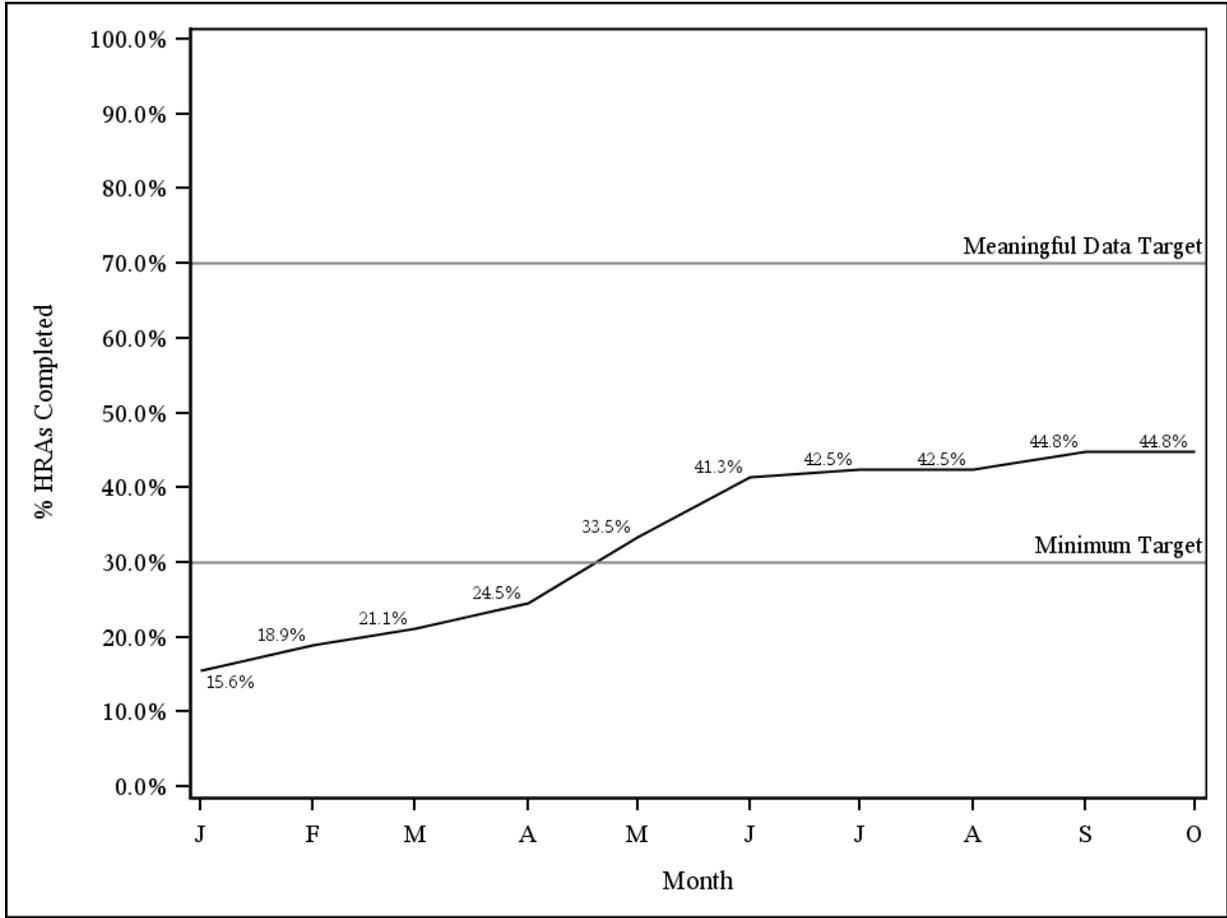
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
HECB	3	.	86	.	40	44.8%

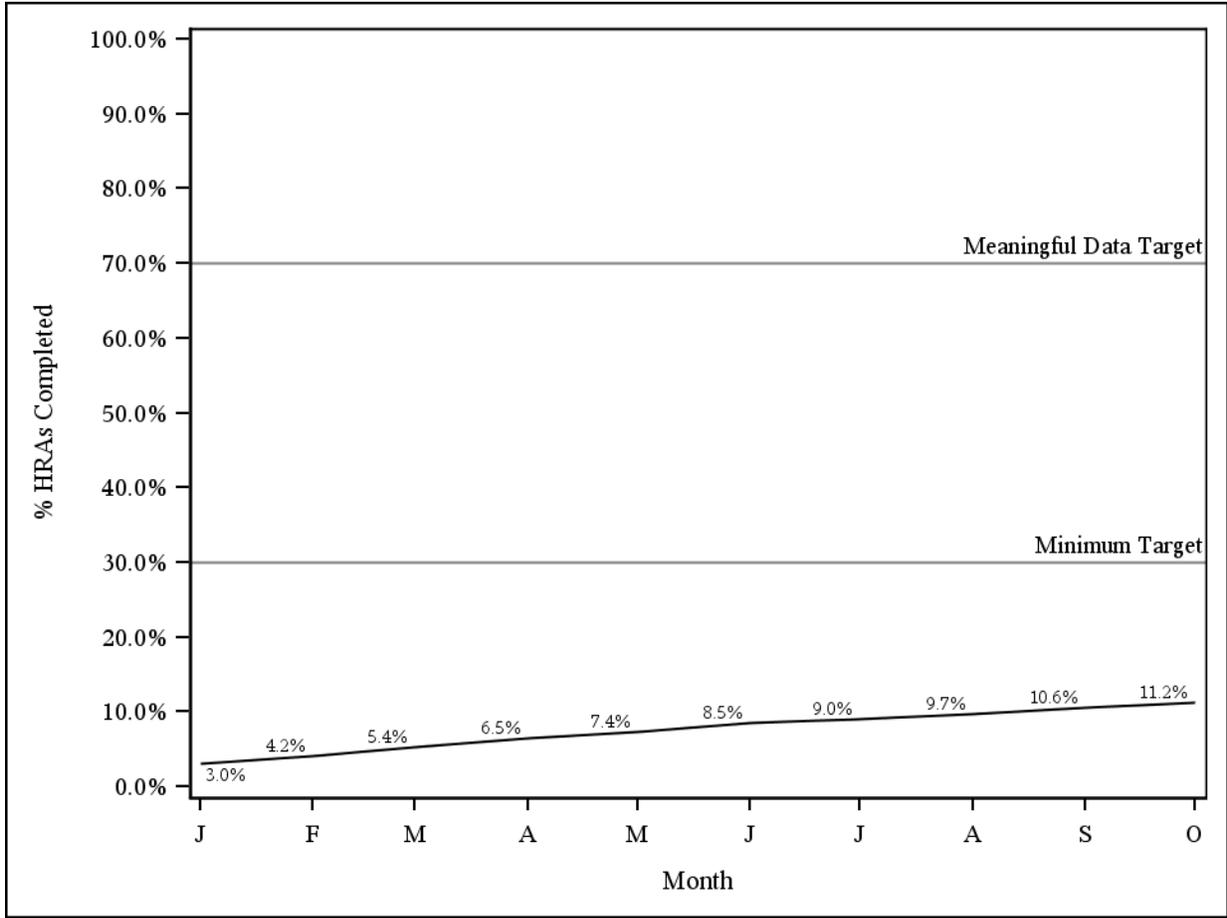
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
L&I	64	16	2466	0.6%	279	11.2%

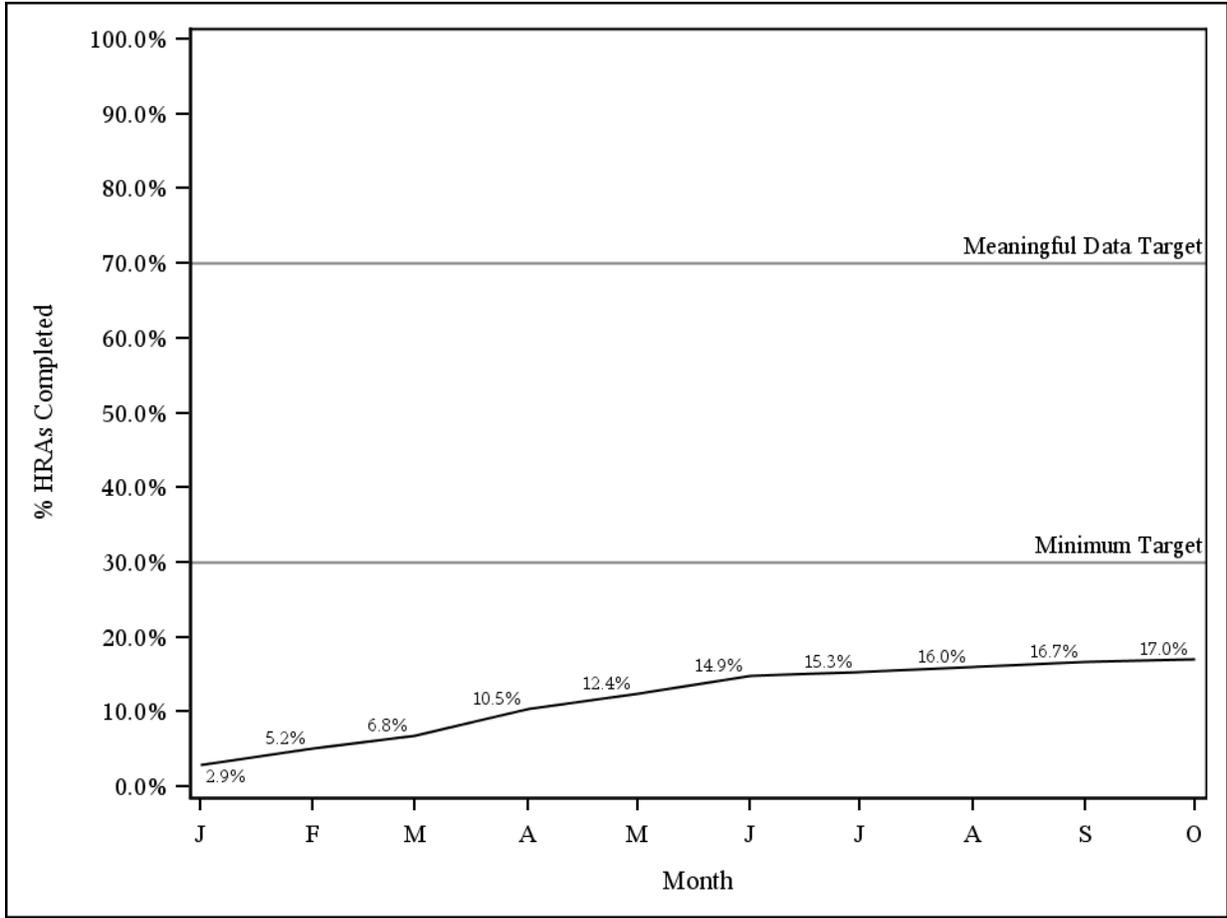
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
LCB	31	3	1105	0.3%	188	16.9%

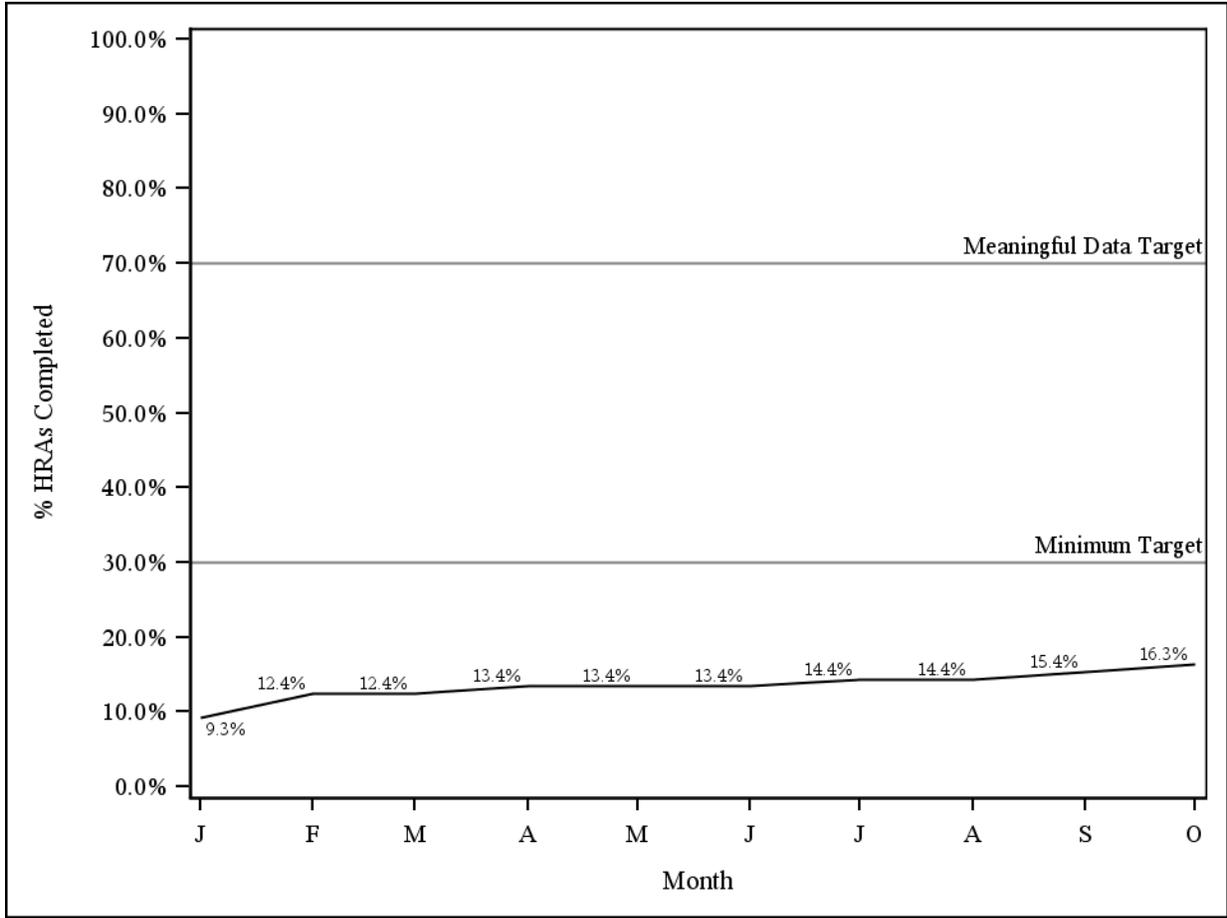
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
LCC	33	1	107	0.9%	16	16.3%

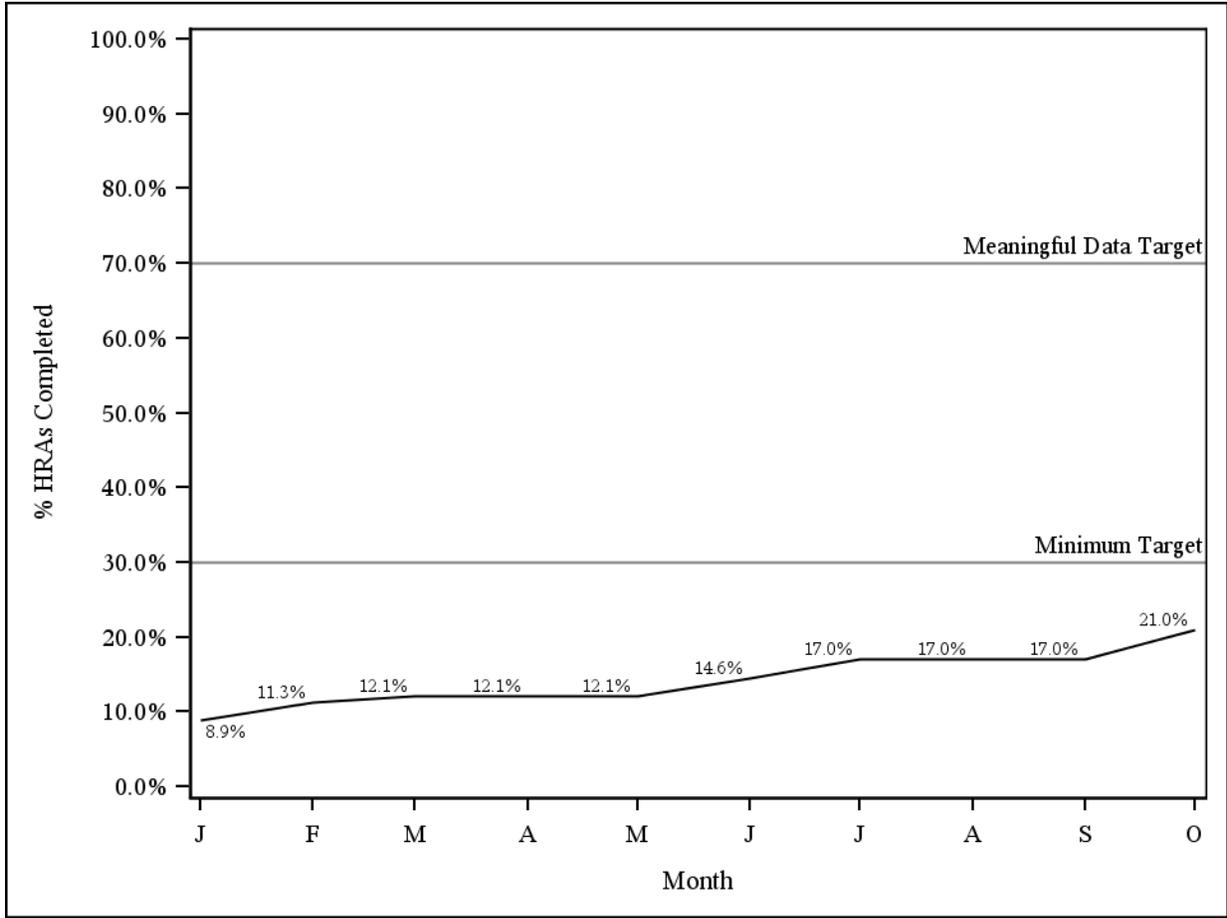
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
LOT	19	5	126	4.0%	26	20.9%

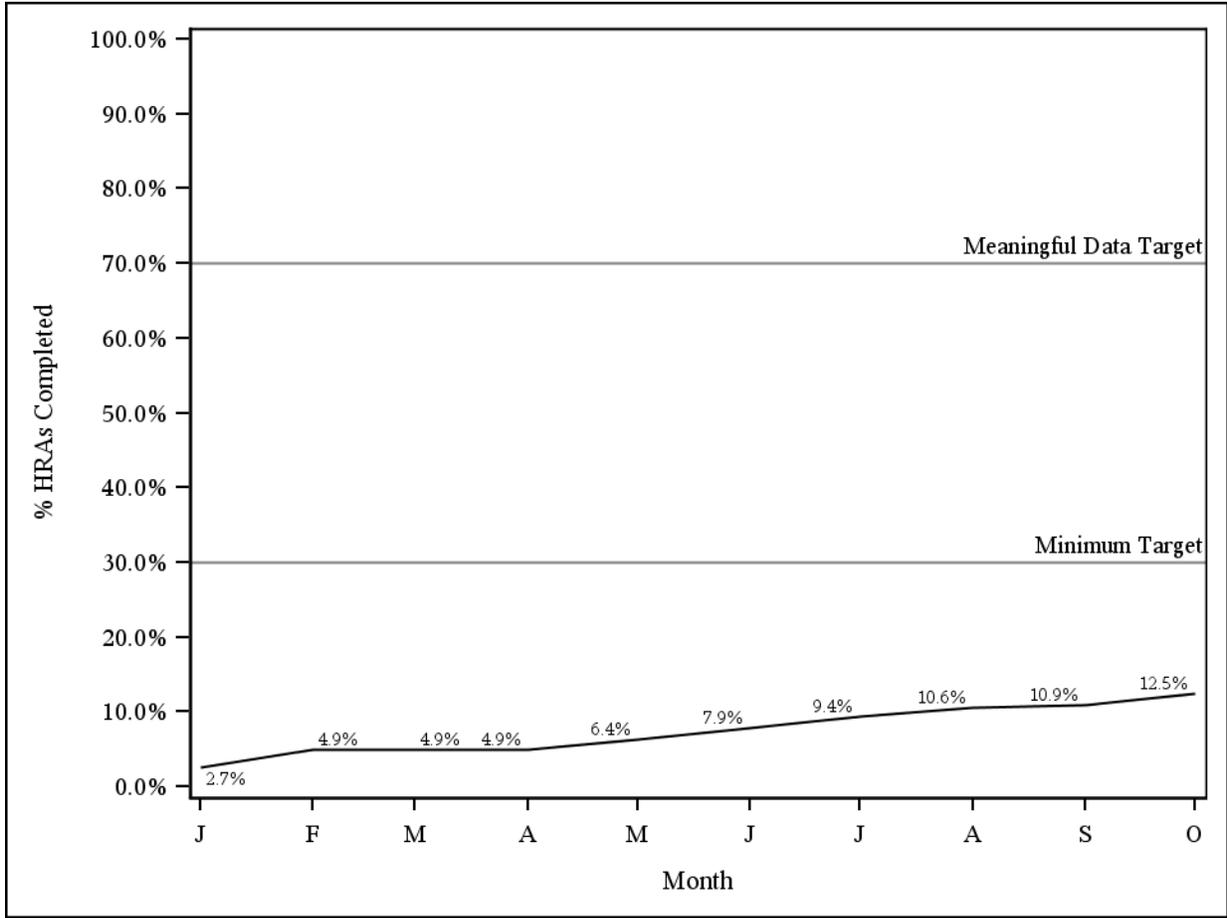
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
LWTC	54	4	264	1.5%	33	12.4%

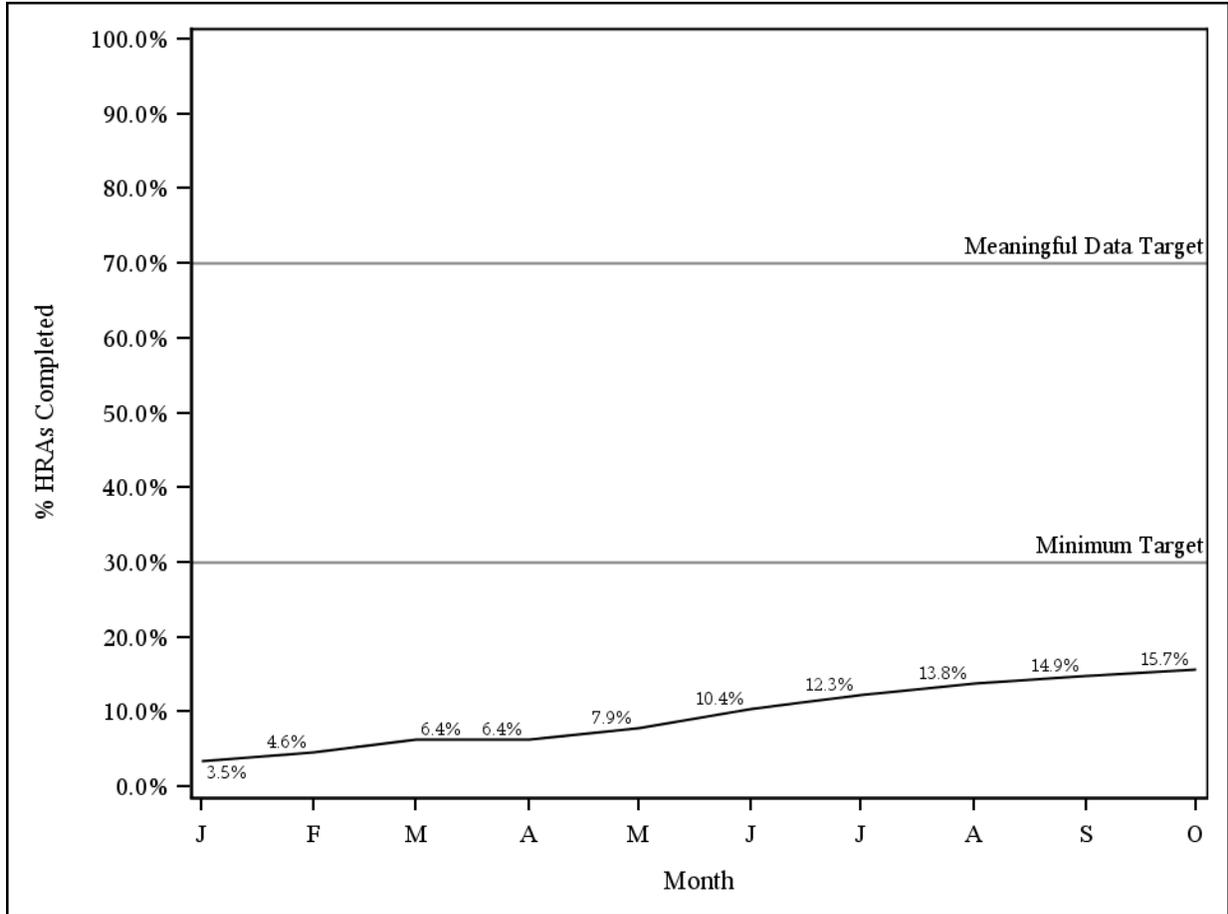
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
MIL	35	2	263	0.8%	43	15.7%

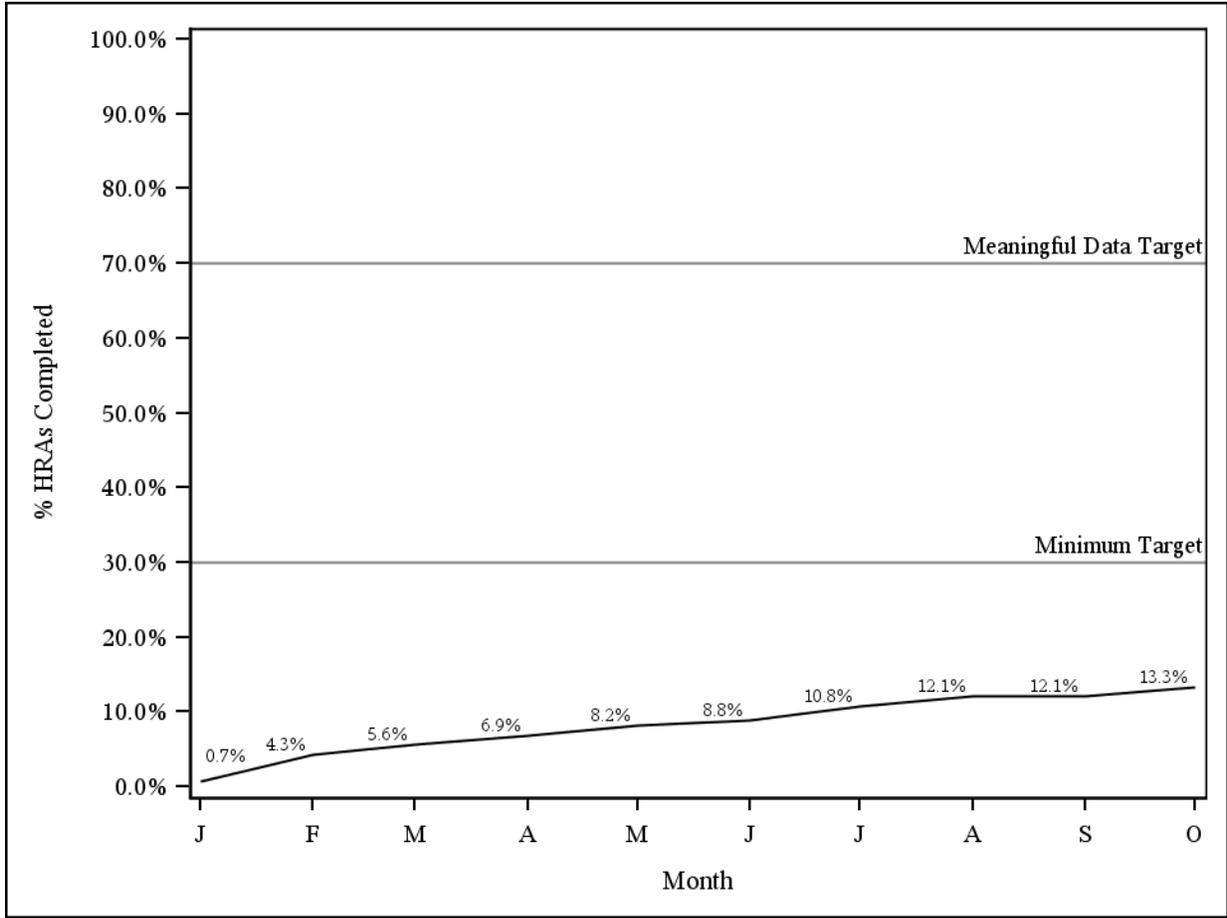
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
OAH	47	2	162	1.2%	20	13.2%

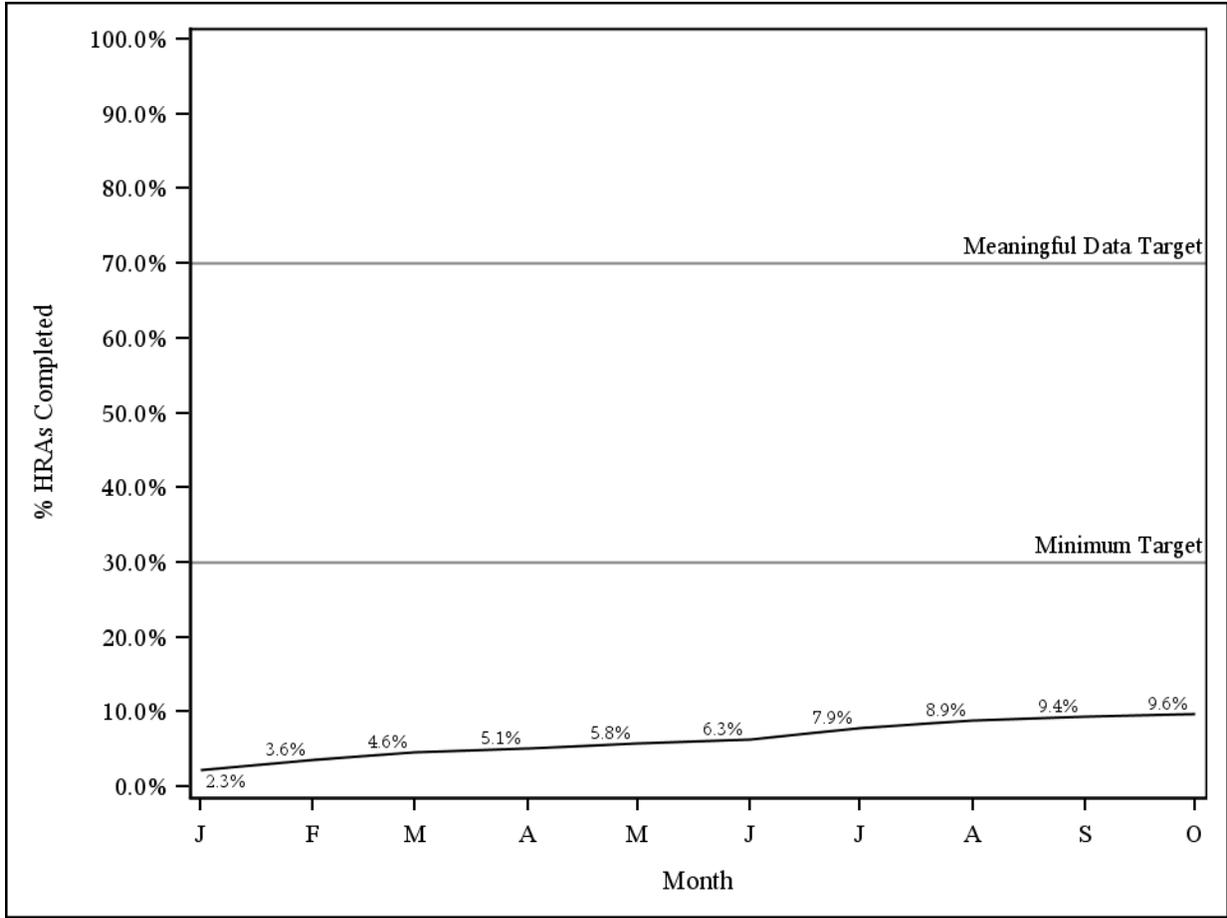
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
OC	70	1	398	0.3%	38	9.7%

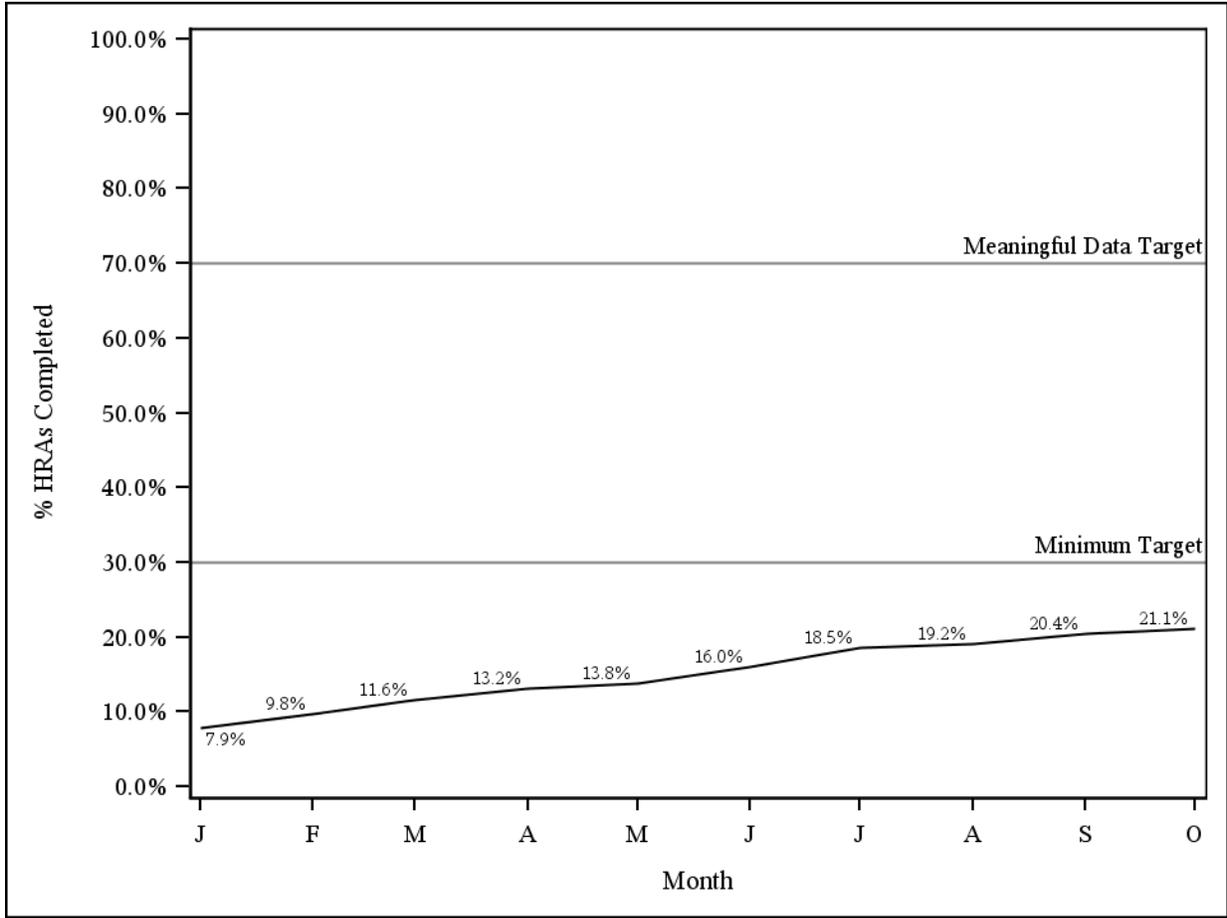
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
OFM	18	2	317	0.6%	67	21.0%

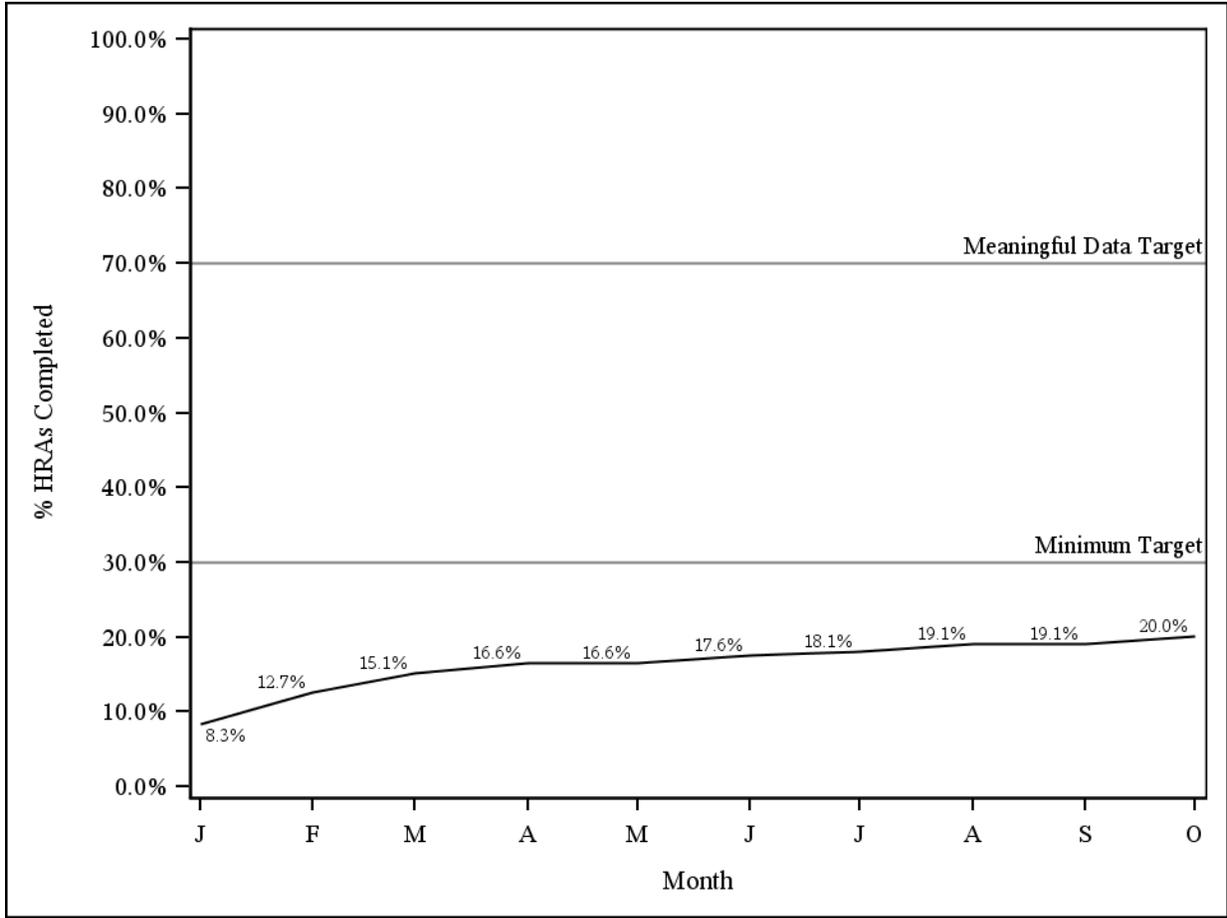
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
OIC	21	2	204	1.0%	41	20.1%

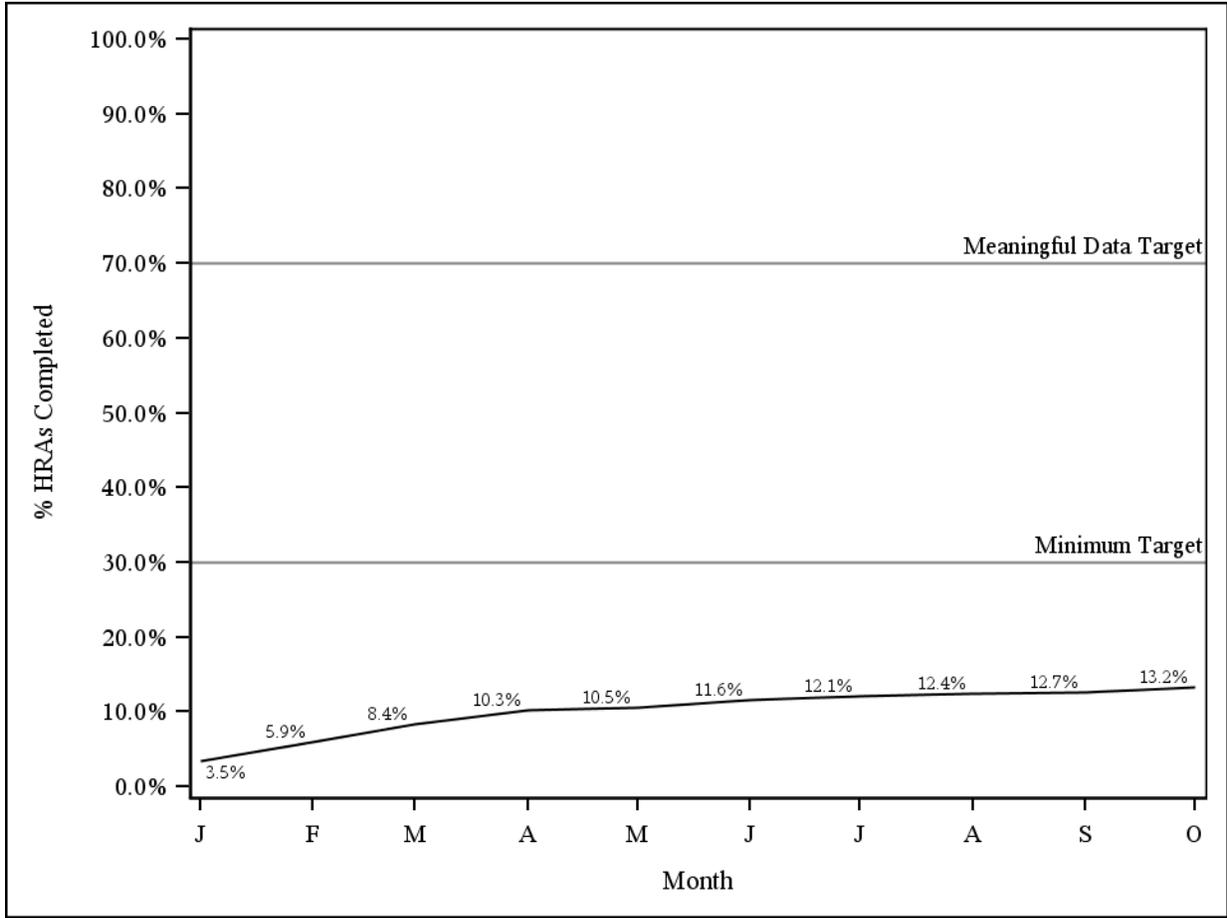
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
OSPI	46	2	361	0.6%	49	13.3%

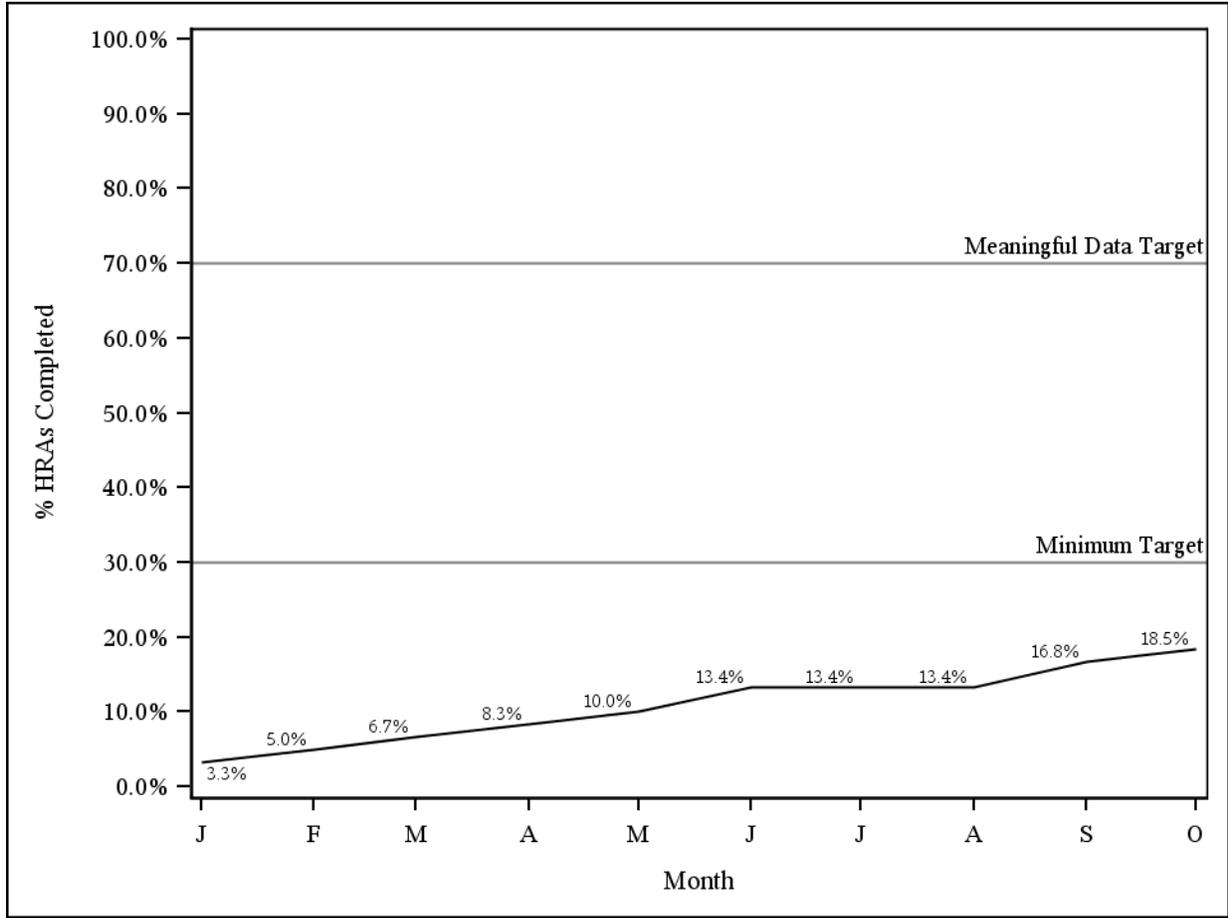
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
OST	24	1	59	1.7%	11	18.6%

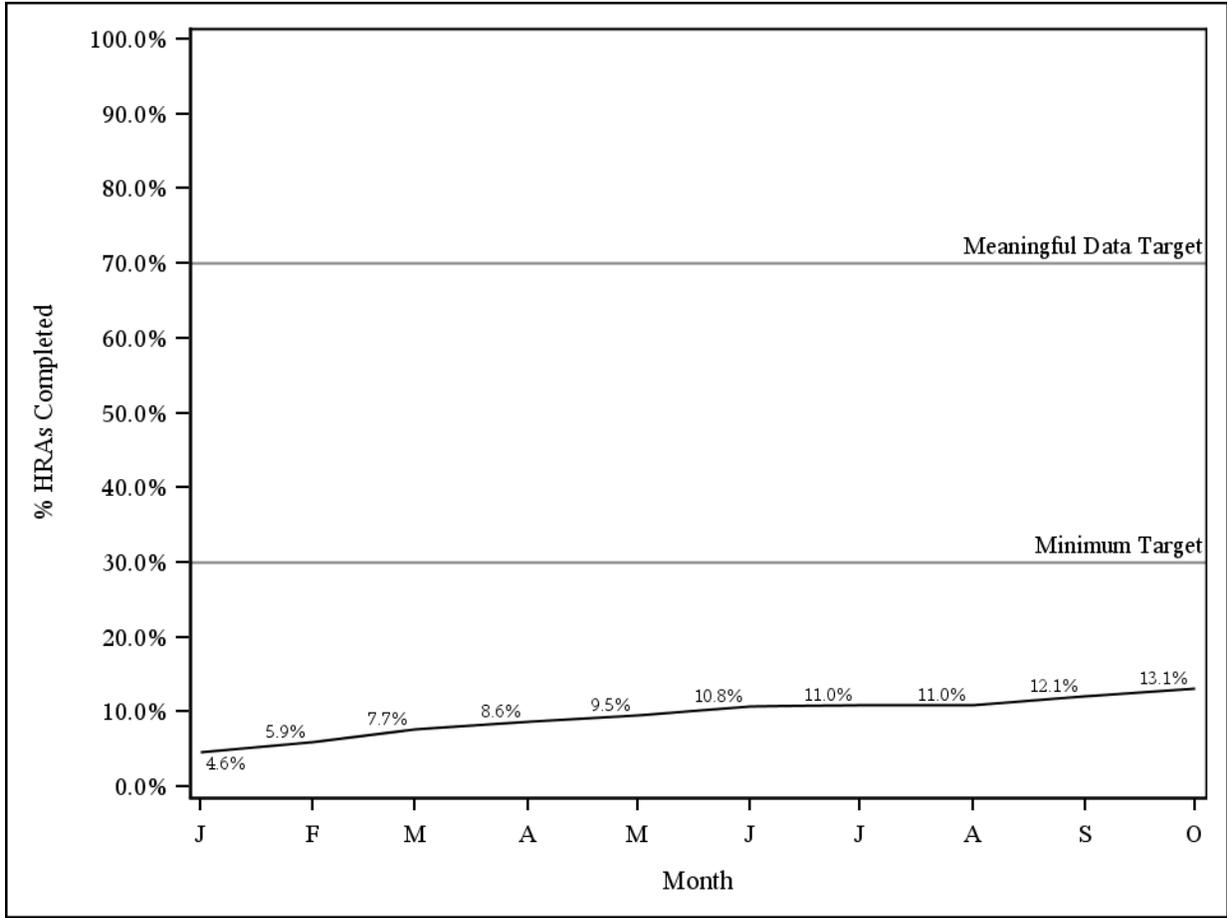
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
PARKS	48	6	574	1.0%	73	13.1%

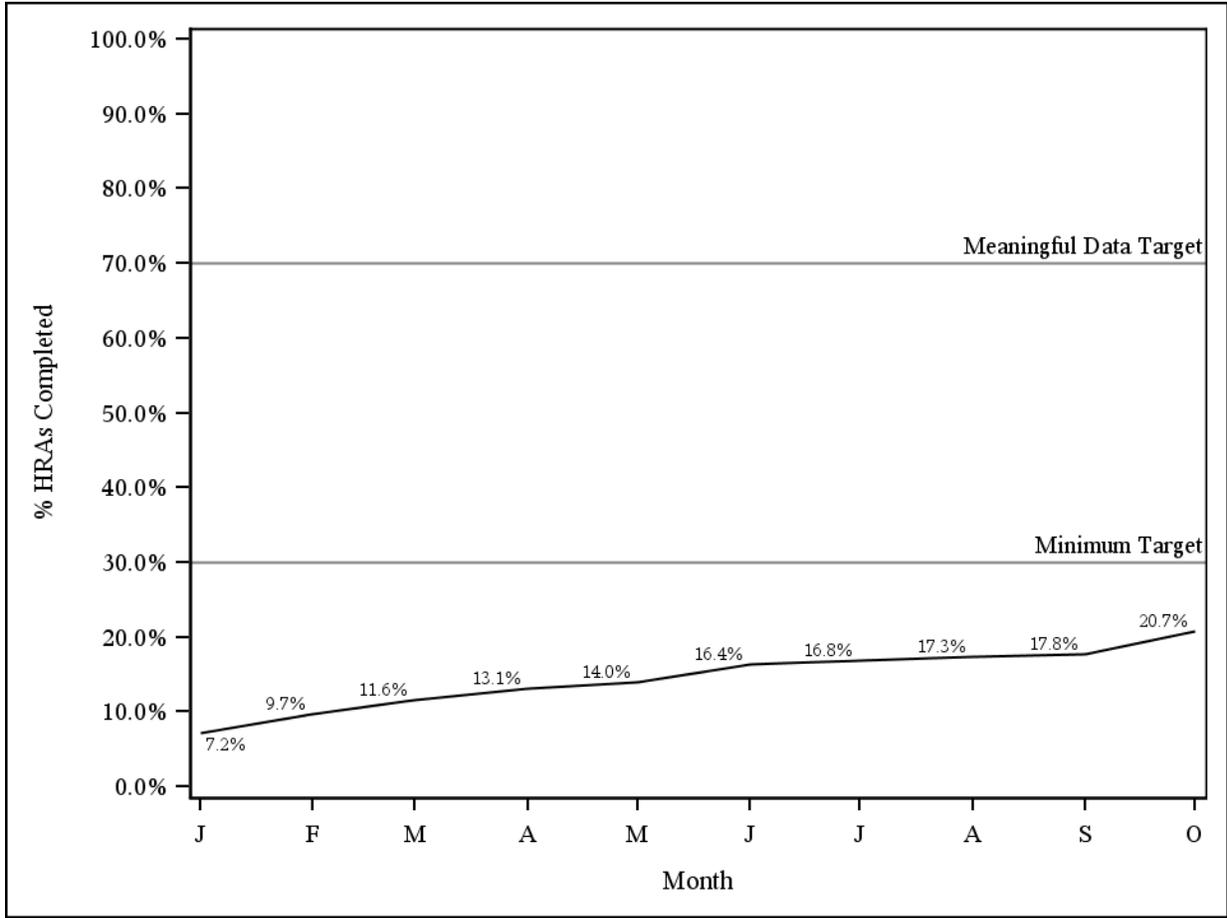
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
PC	20	6	204	2.9%	43	20.8%

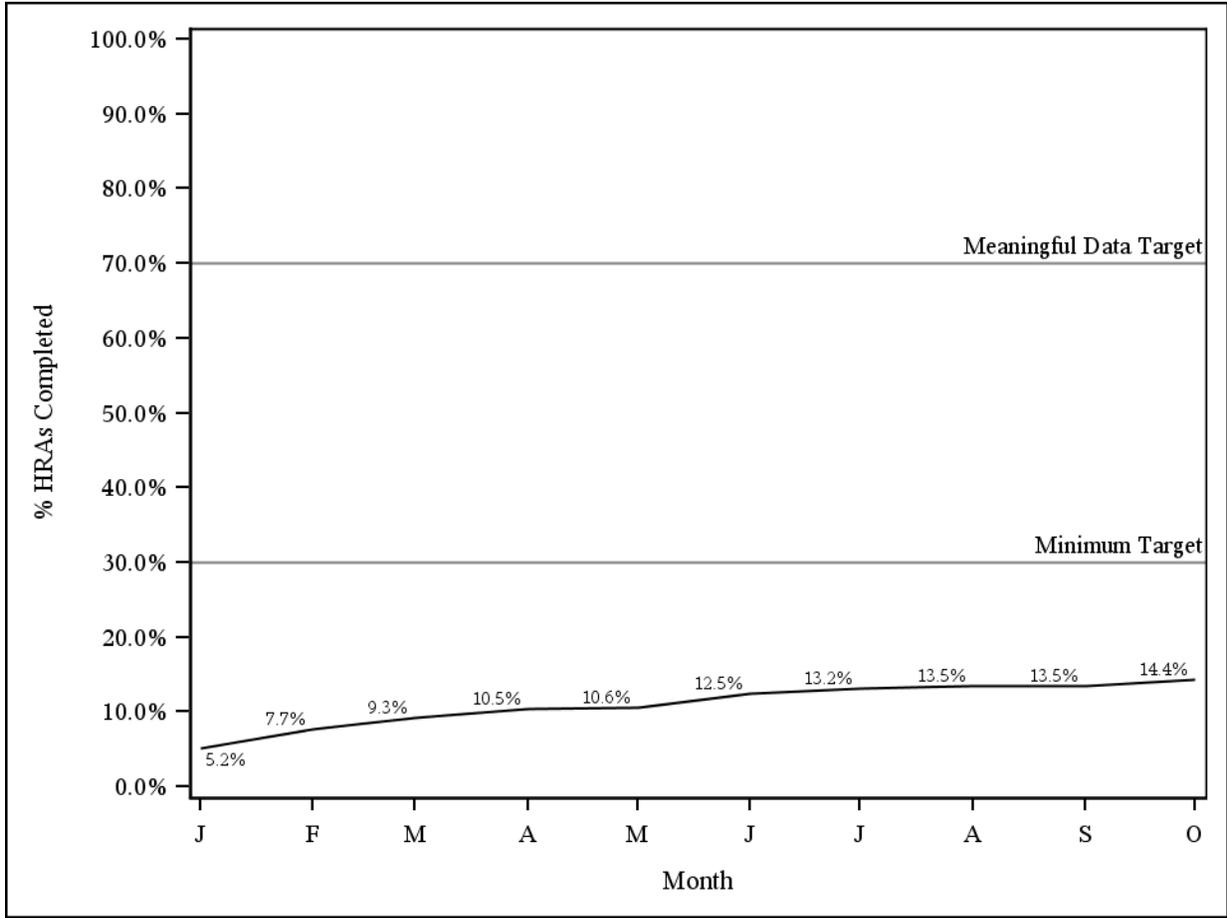
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
PC2	37	5	591	0.8%	84	14.4%

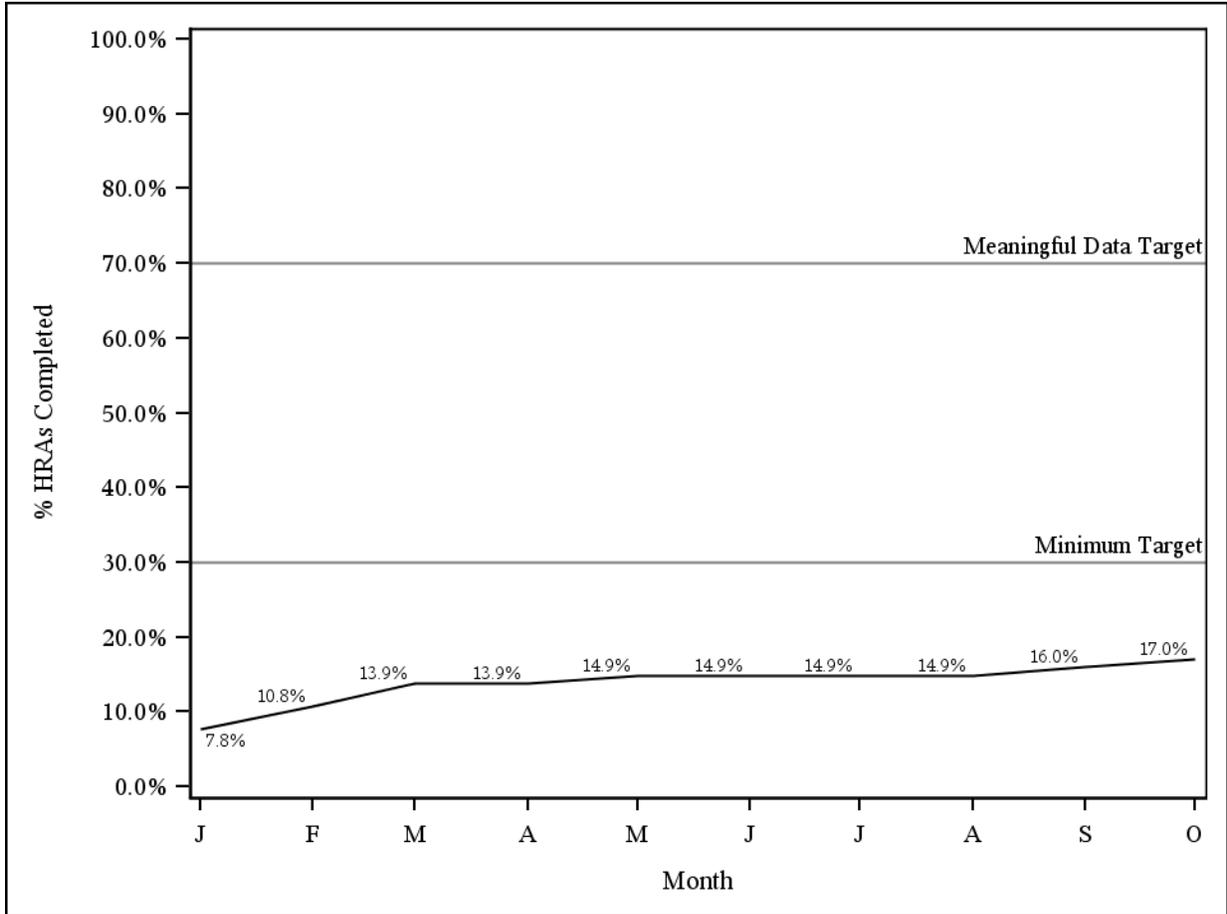
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
PRT	30	1	94	1.1%	18	17.1%

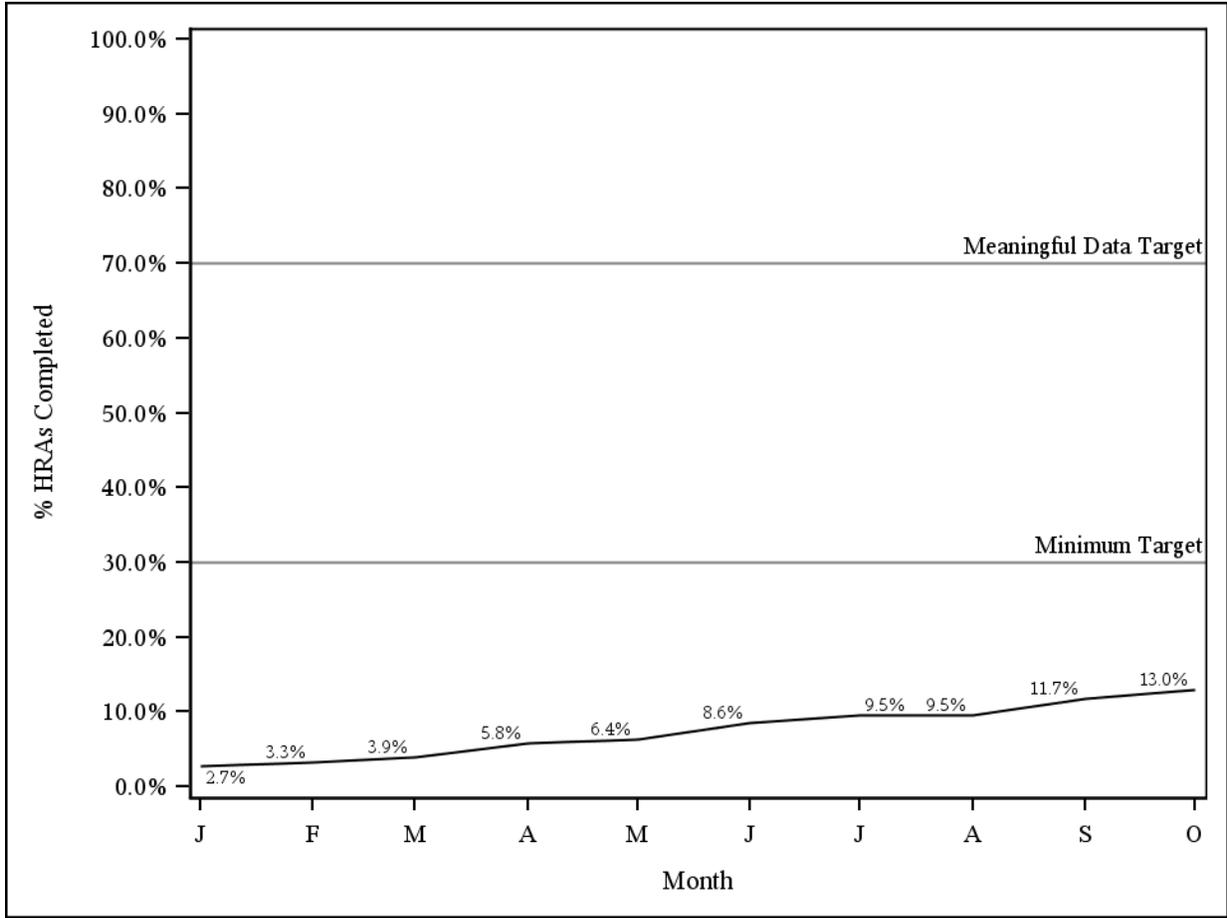
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
REP	50	4	317	1.3%	42	12.9%

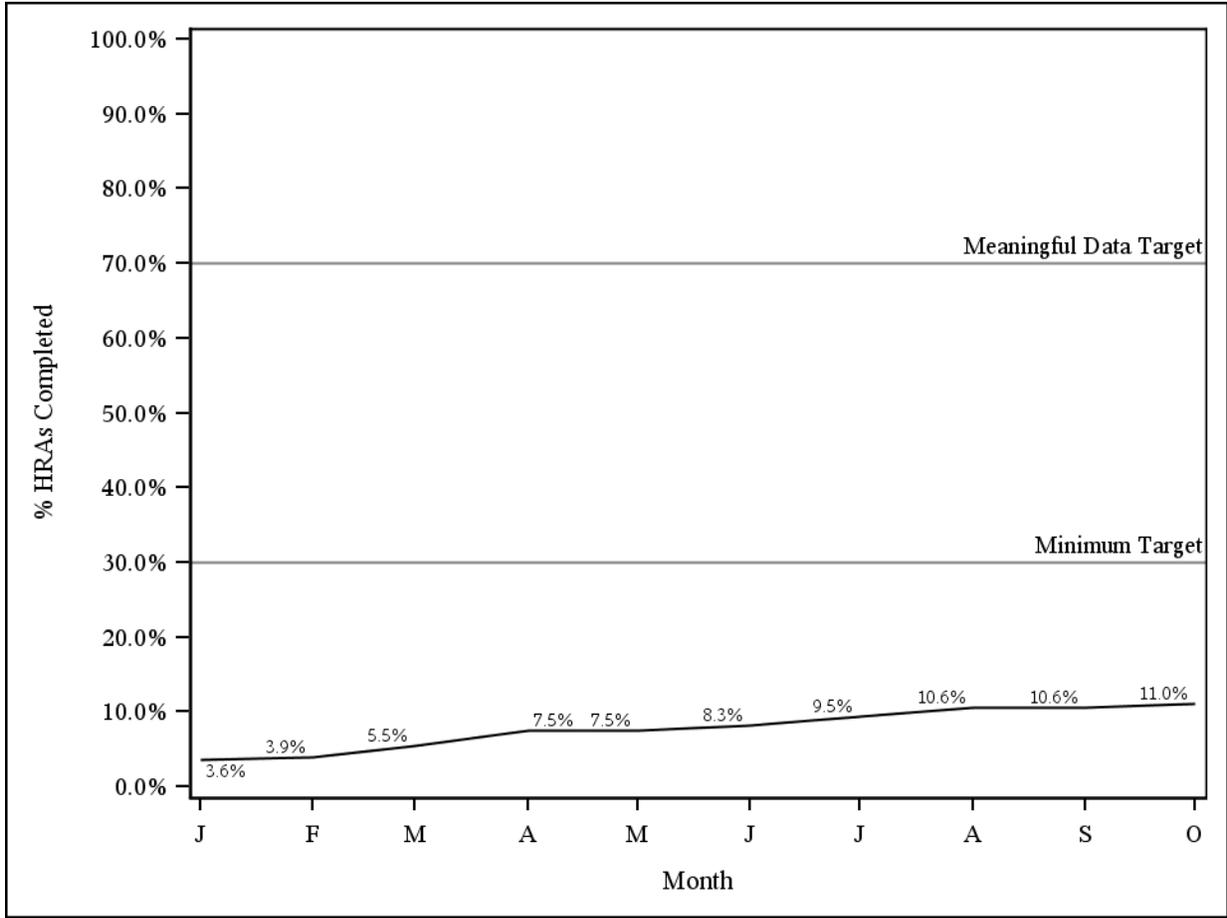
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
RTC	65	1	259	0.4%	28	11.2%

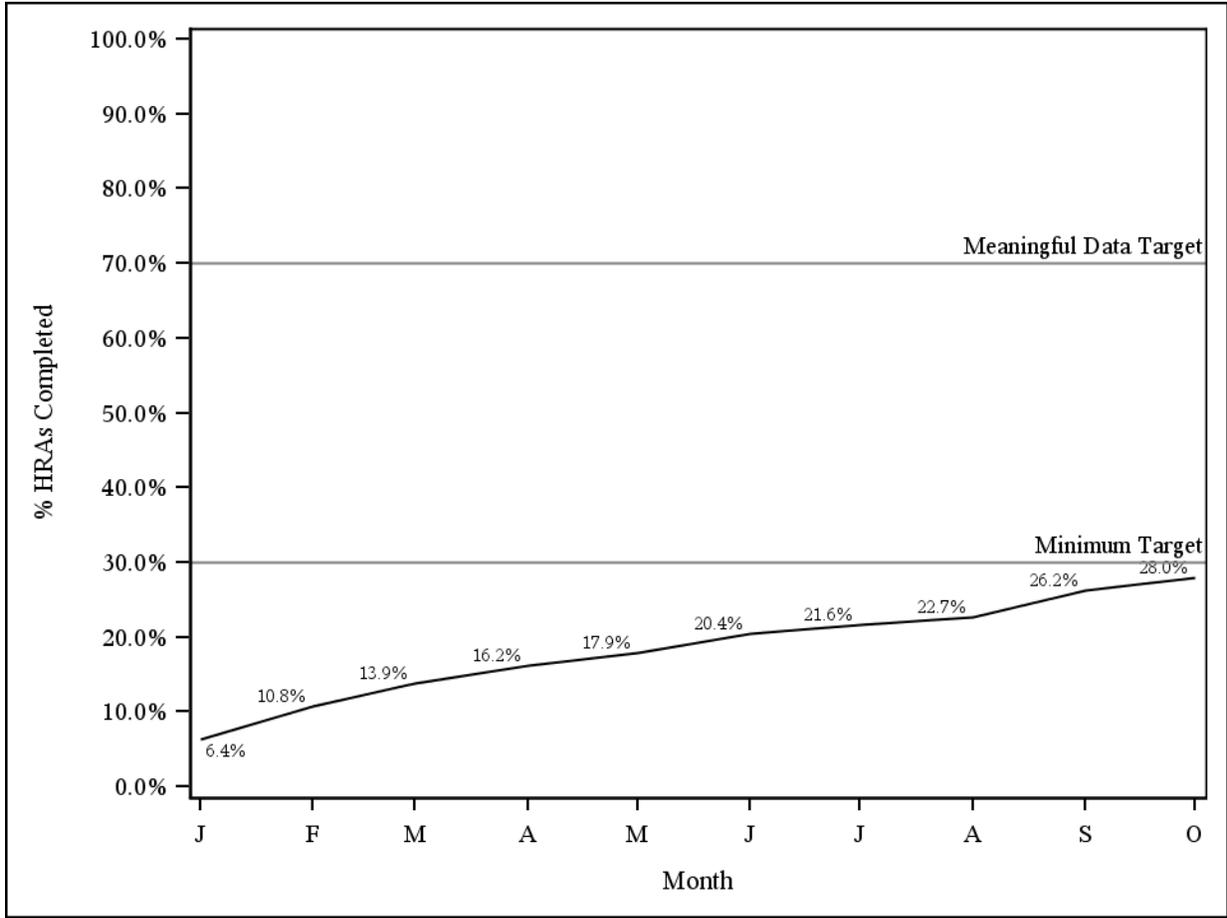
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
SAO	10	6	337	1.8%	99	28.2%

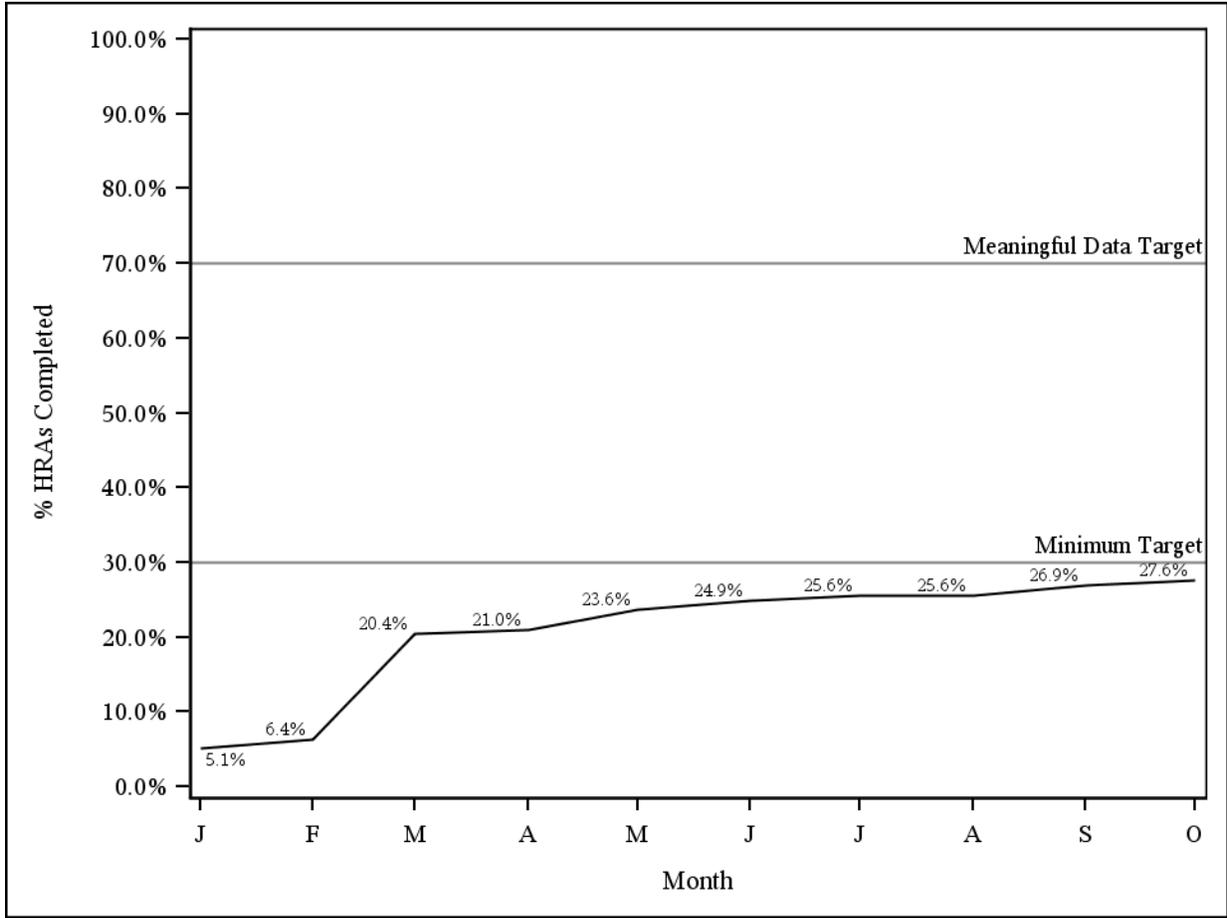
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
SBCTC	11	1	152	0.7%	43	27.6%

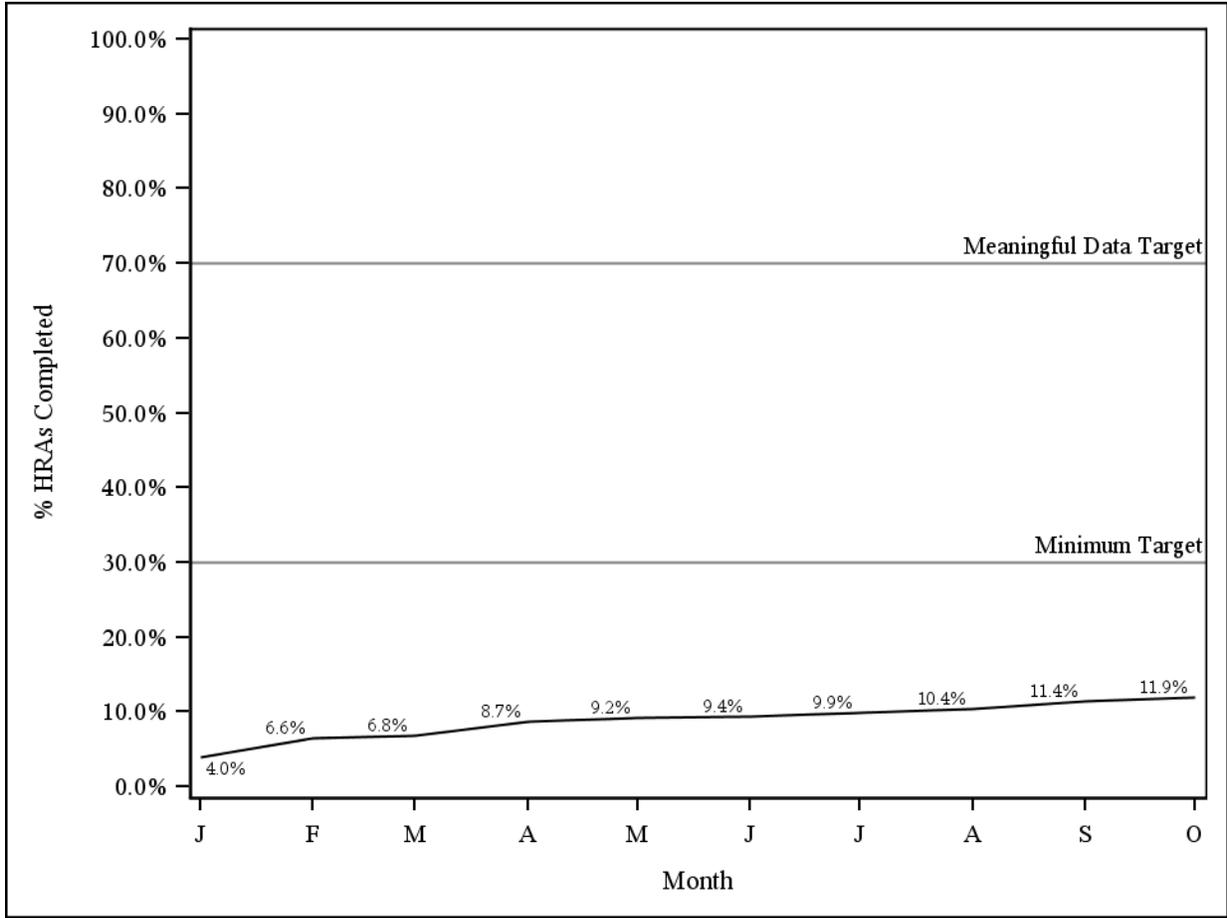
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
SCC	57	2	405	0.5%	50	11.9%

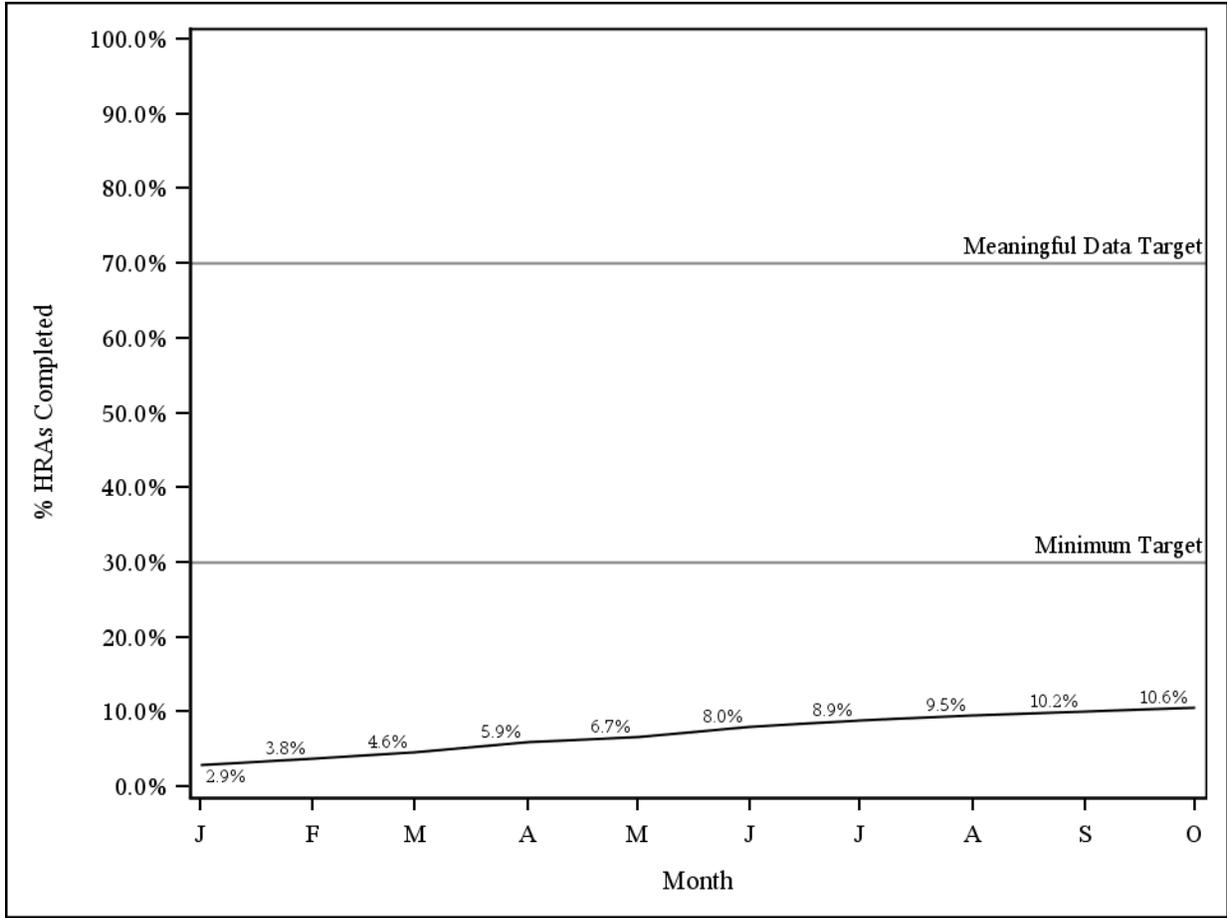
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
SCC2	69	7	1469	0.5%	154	10.6%

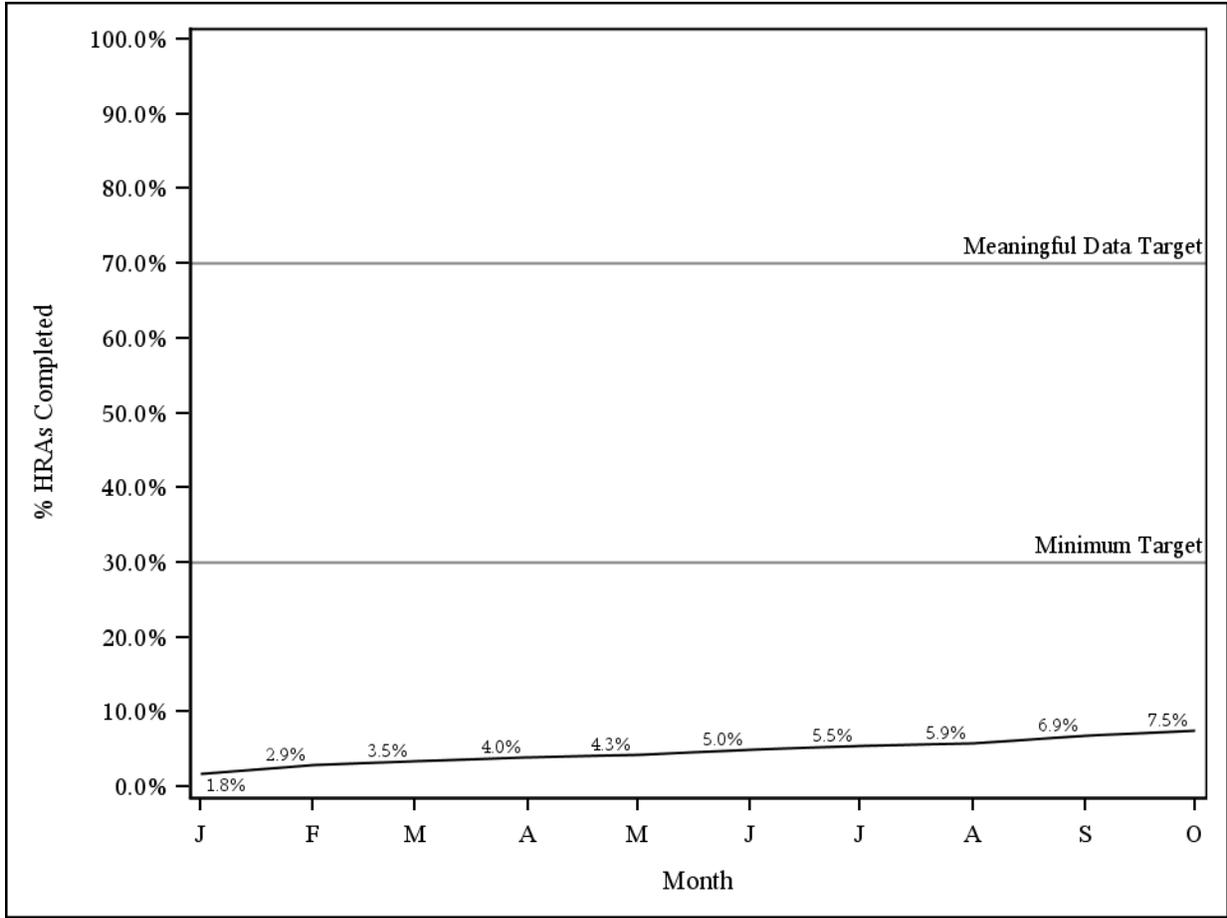
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
SCC3	76	8	1233	0.6%	94	7.6%

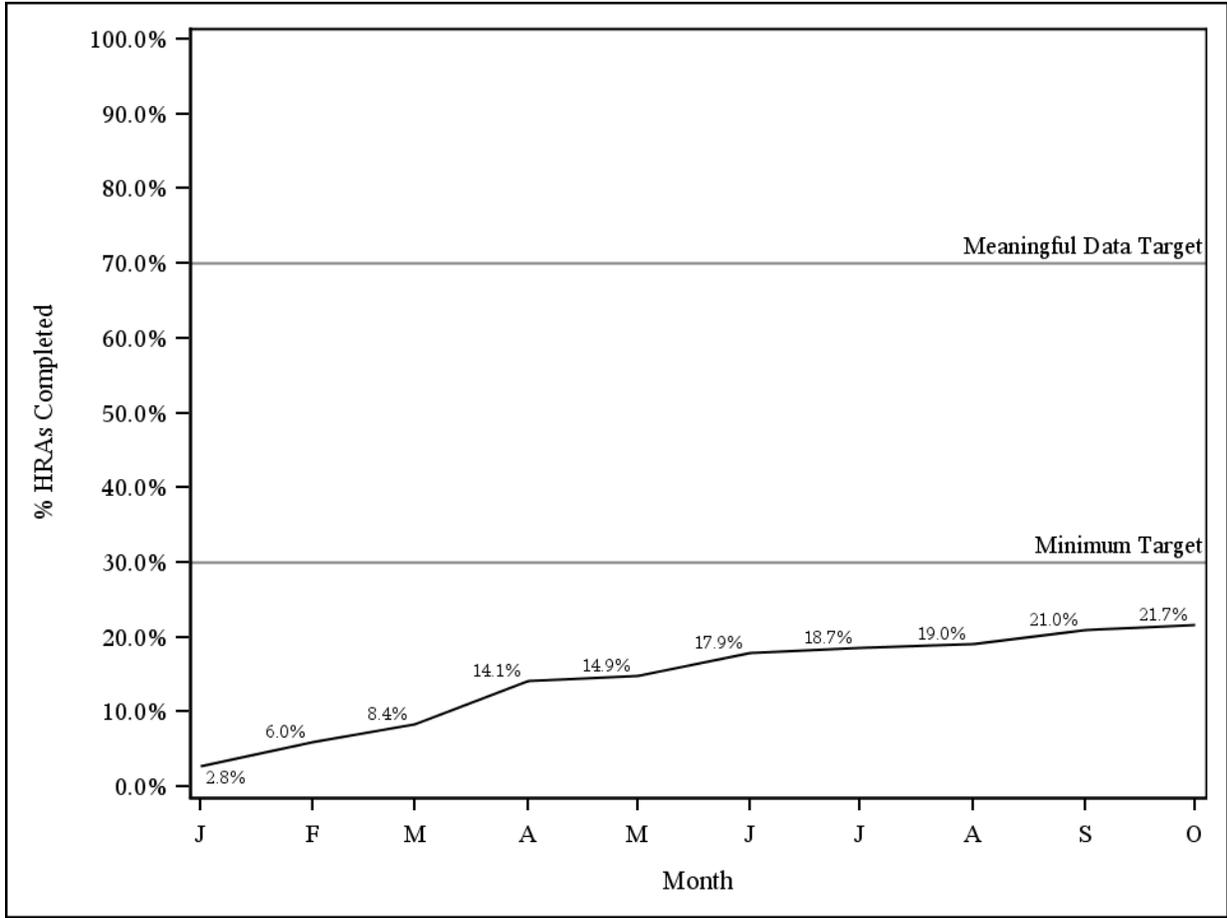
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
SEC	16	2	260	0.8%	58	21.8%

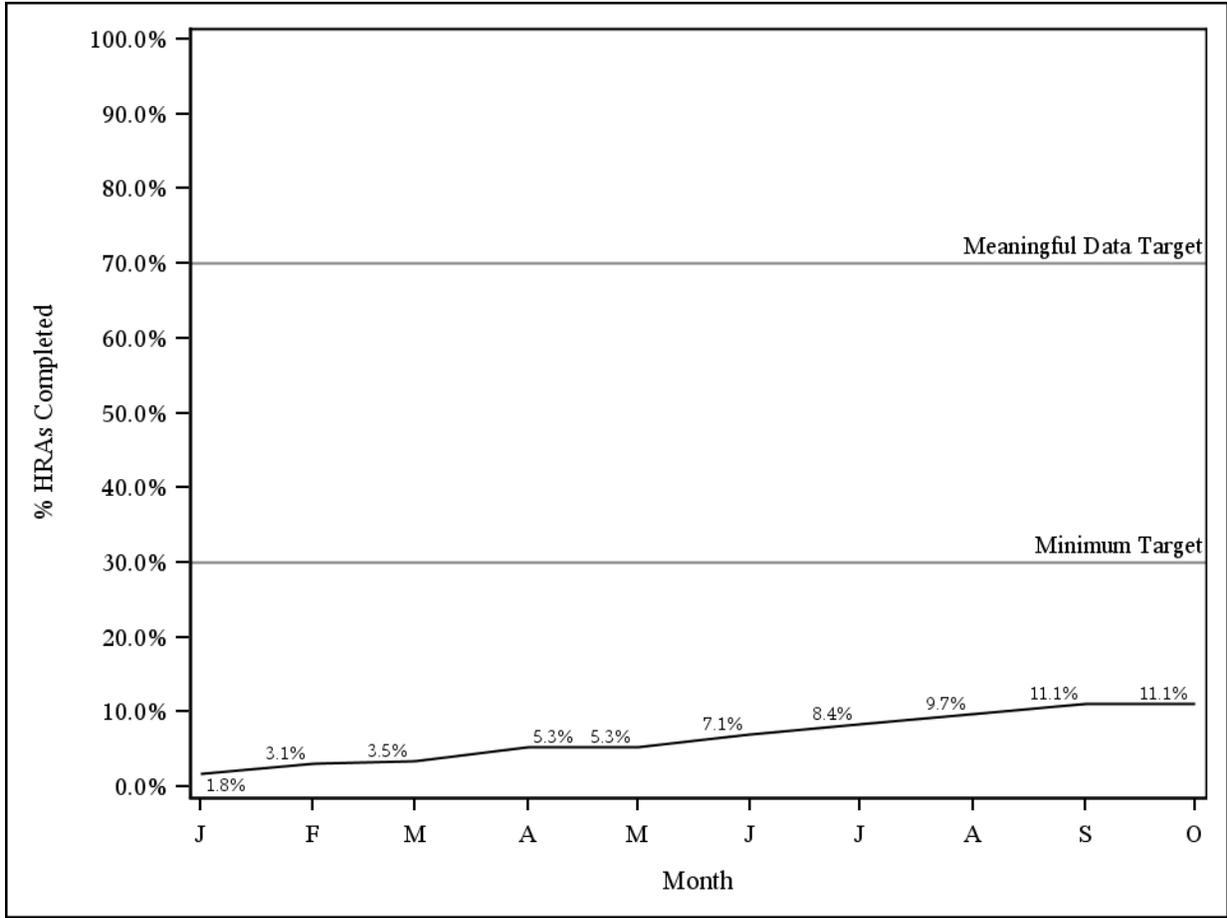
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
SEN	63	.	221	.	25	11.2%

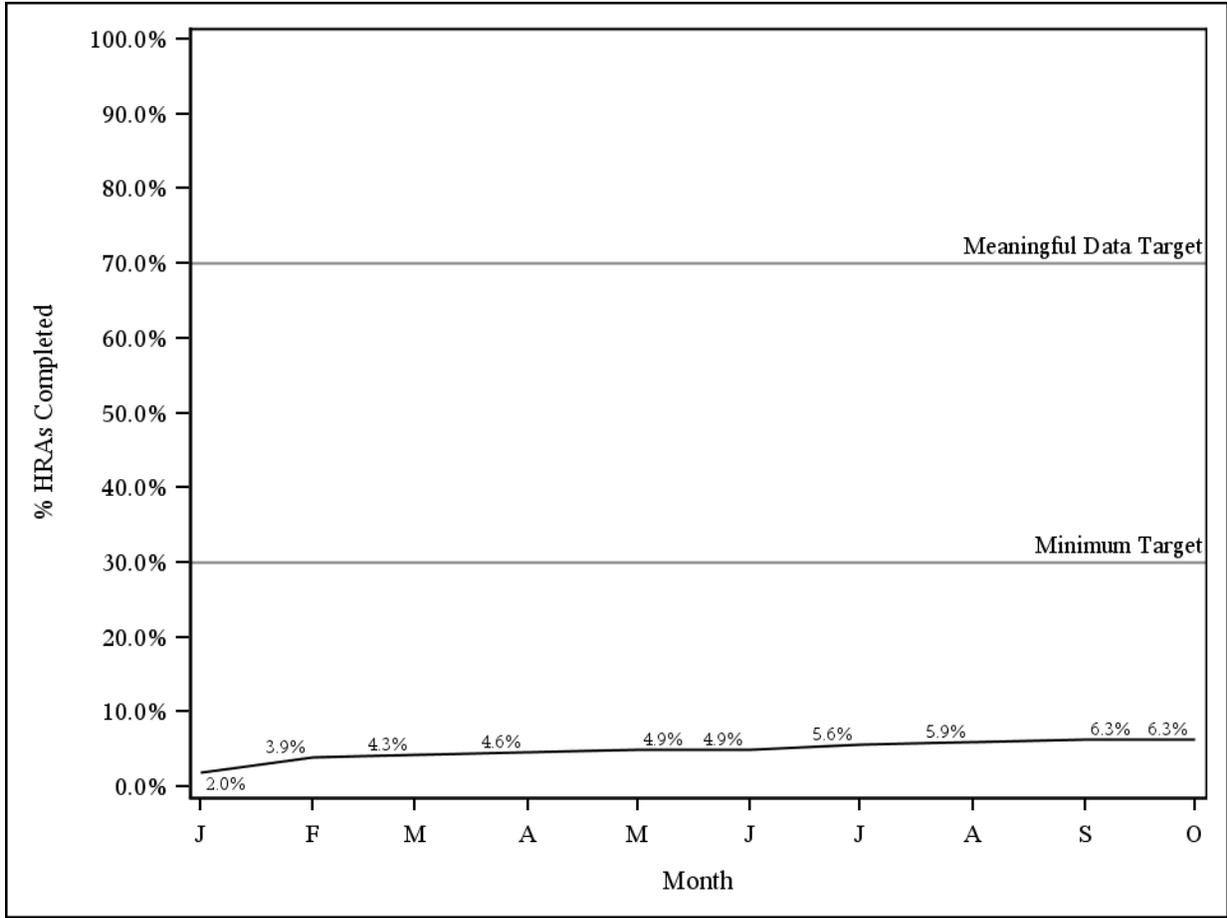
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
SPSCC	81	.	307	.	19	6.2%

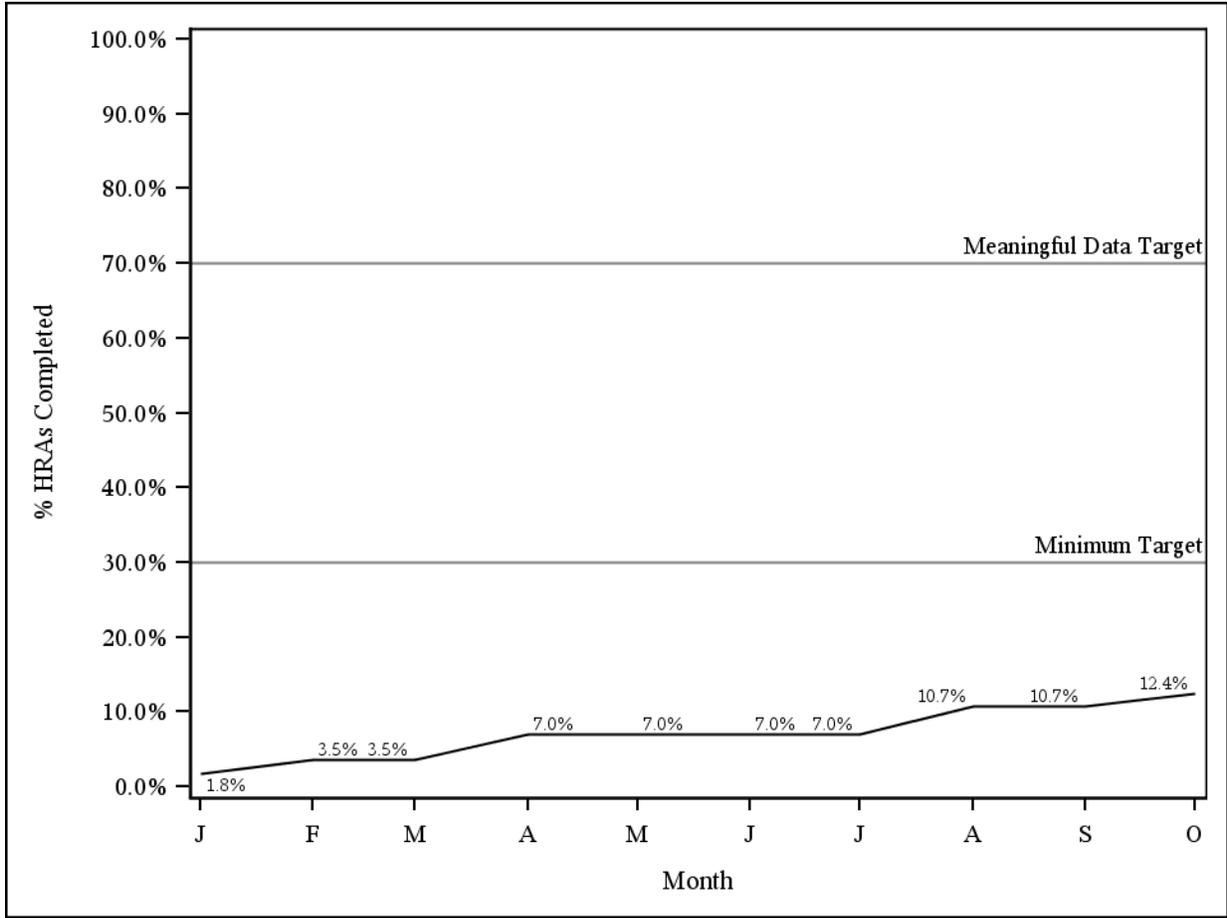
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
SUP	53	1	58	1.7%	7	12.4%

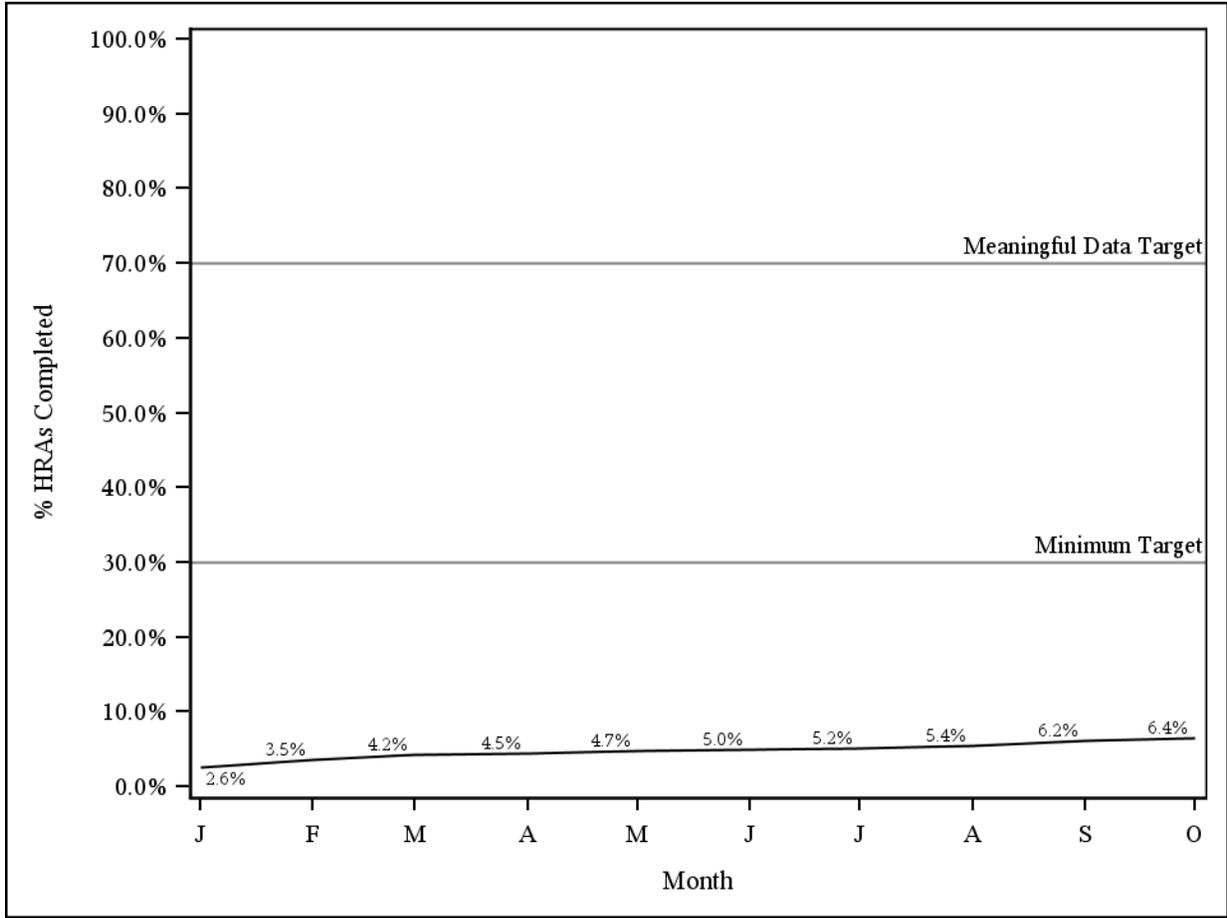
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
SVC	82	1	424	0.2%	27	6.1%

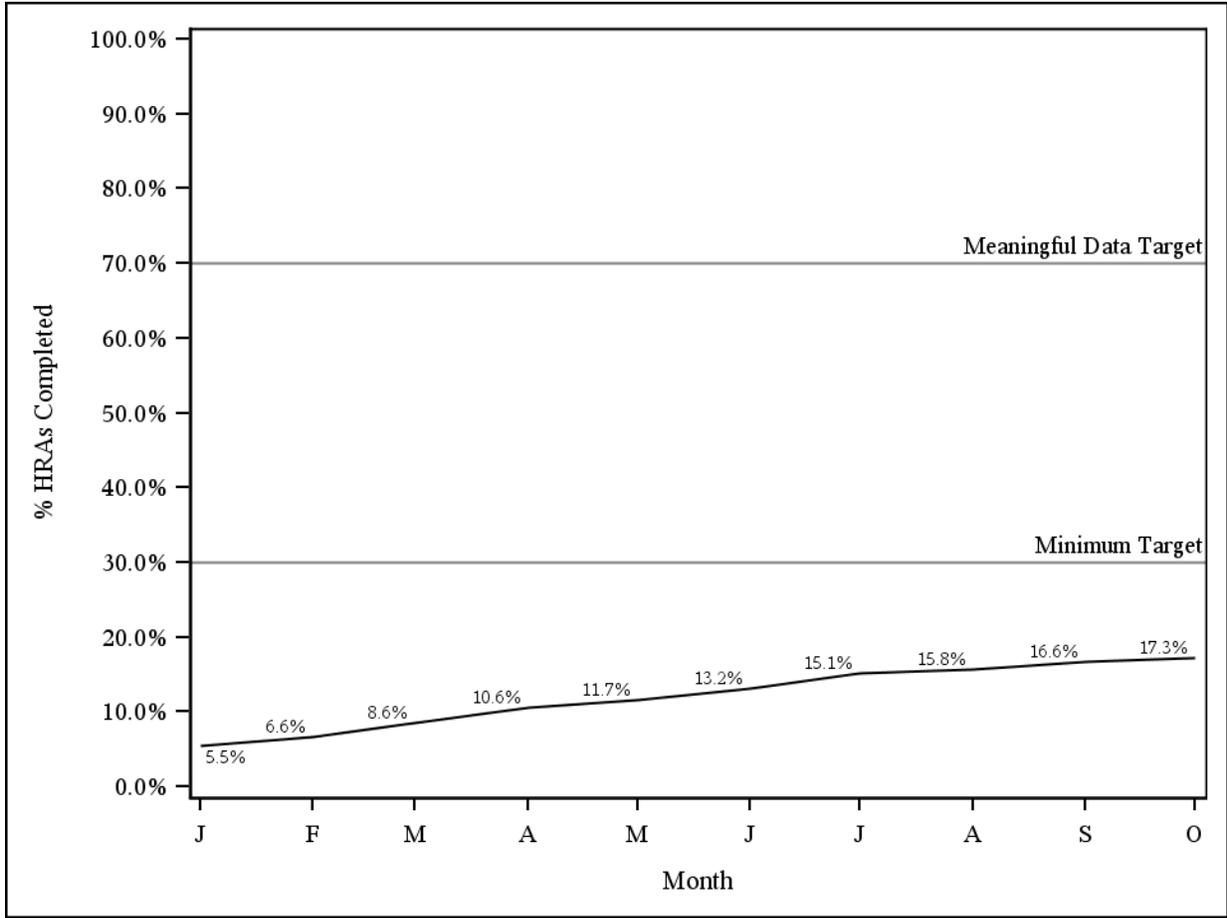
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
TCC	27	3	461	0.7%	79	17.4%

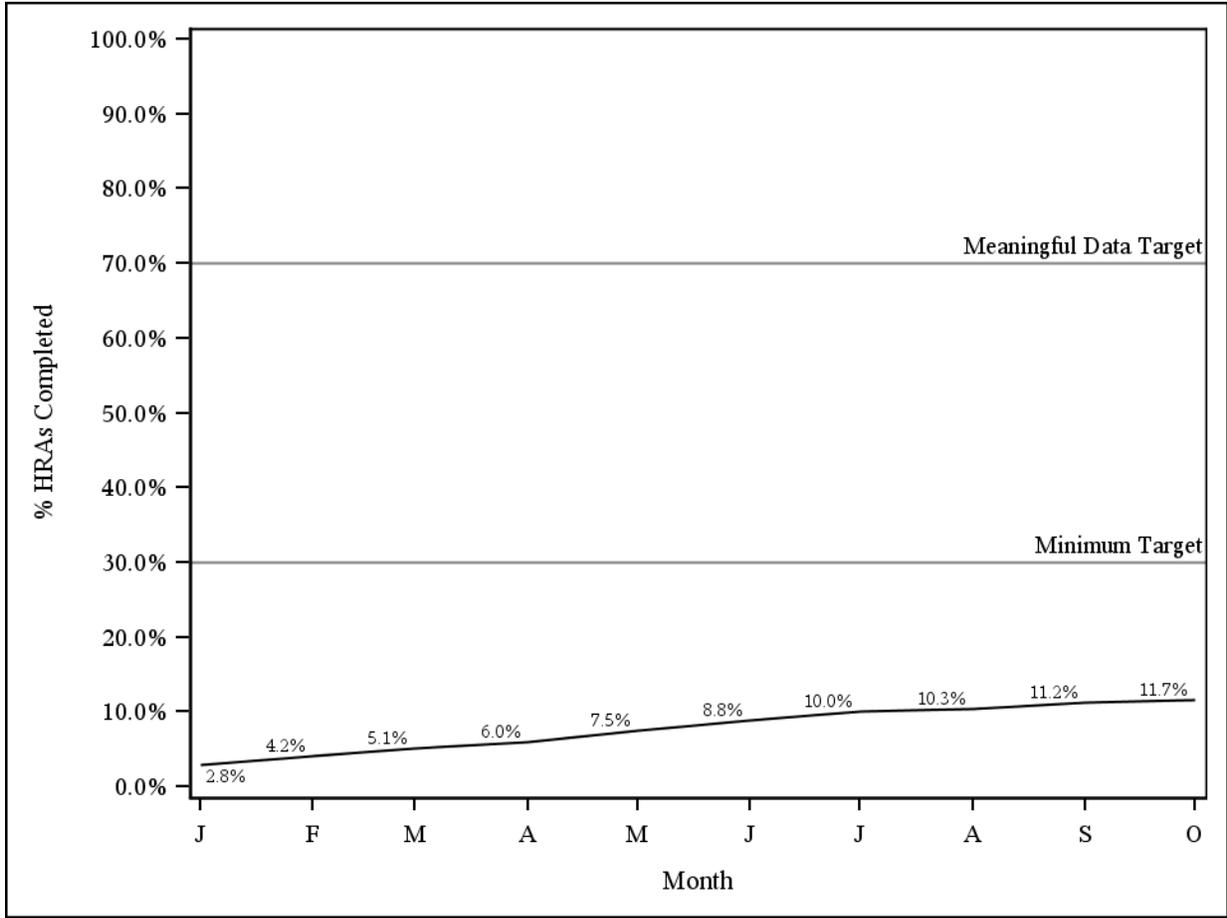
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
TESC	60	3	670	0.4%	78	11.5%

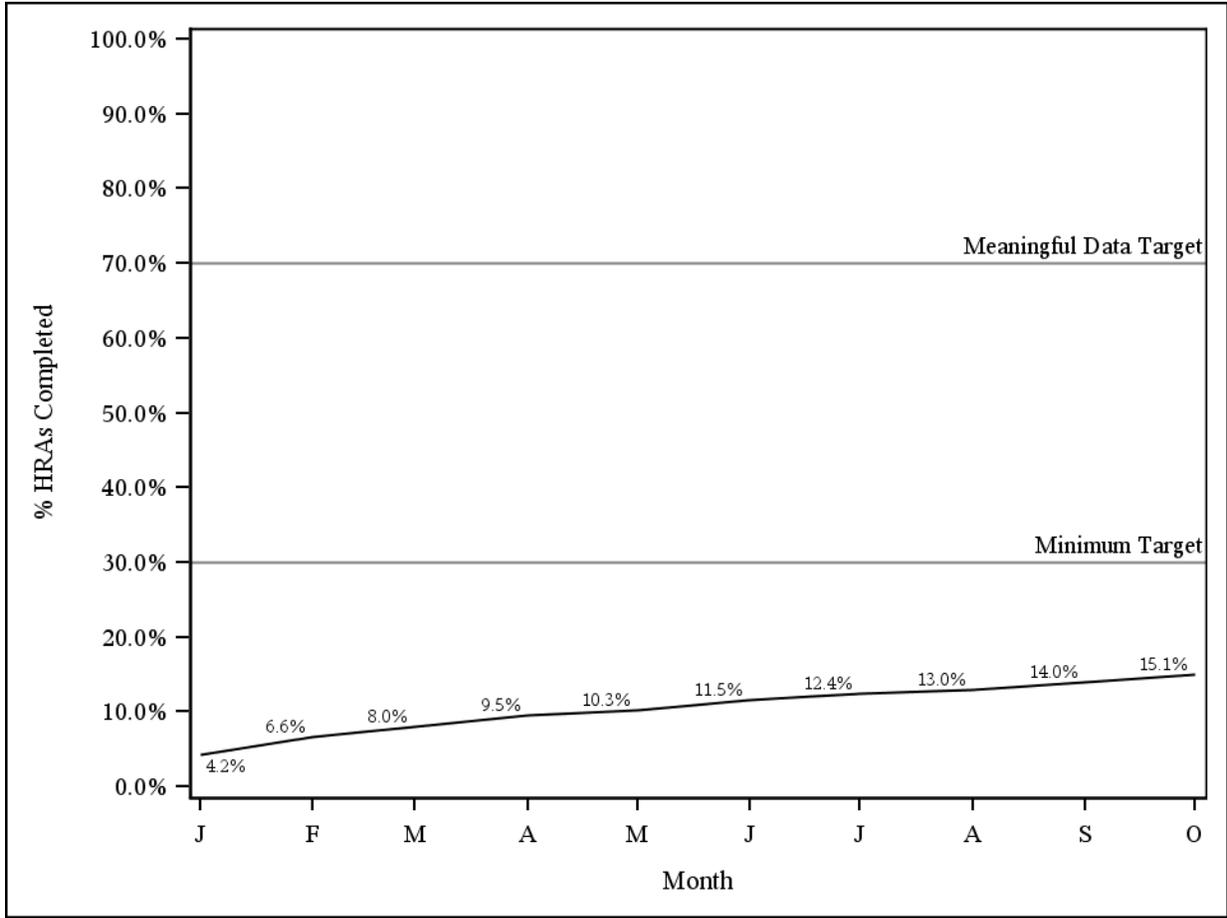
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
UW	36	308	27313	1.1%	4079	15.2%

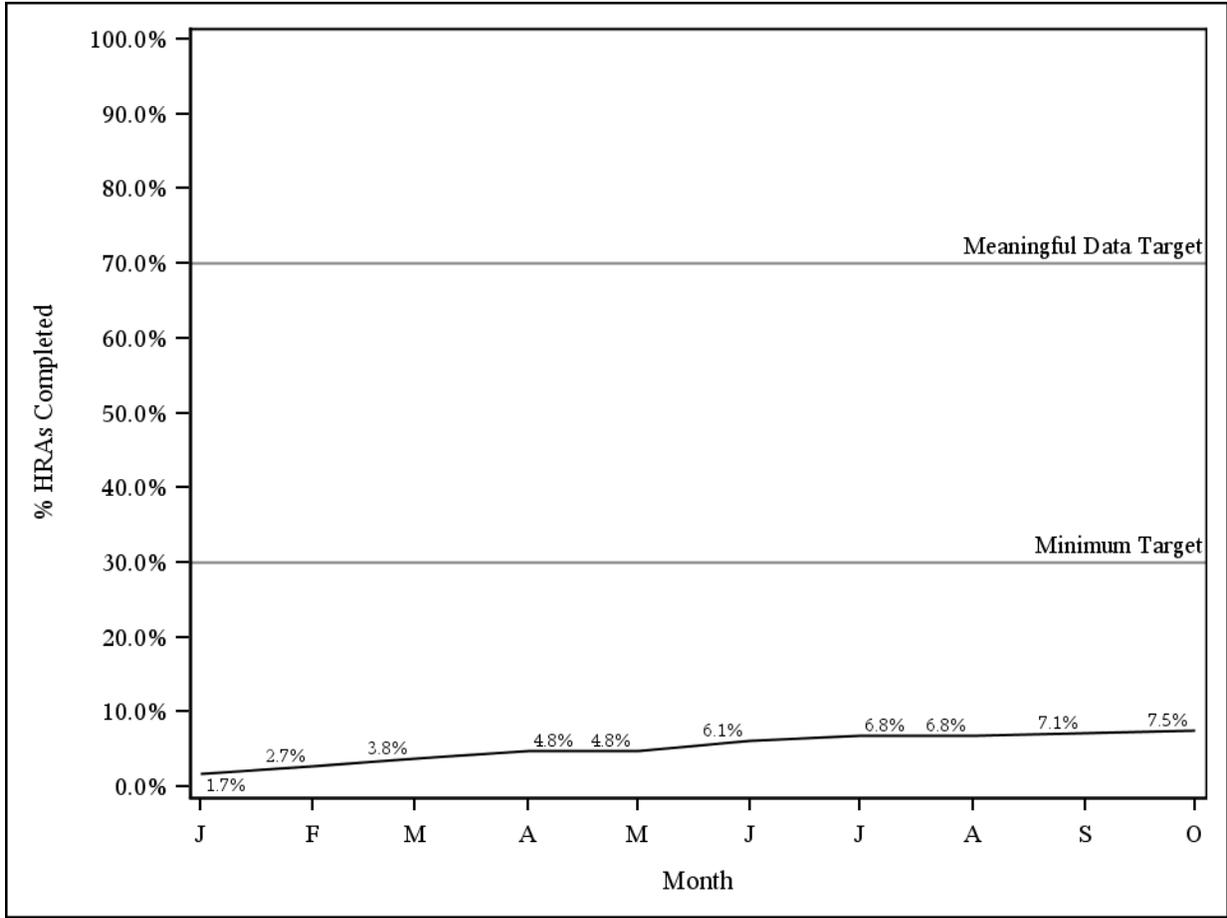
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
WCC	77	1	293	0.3%	22	7.3%

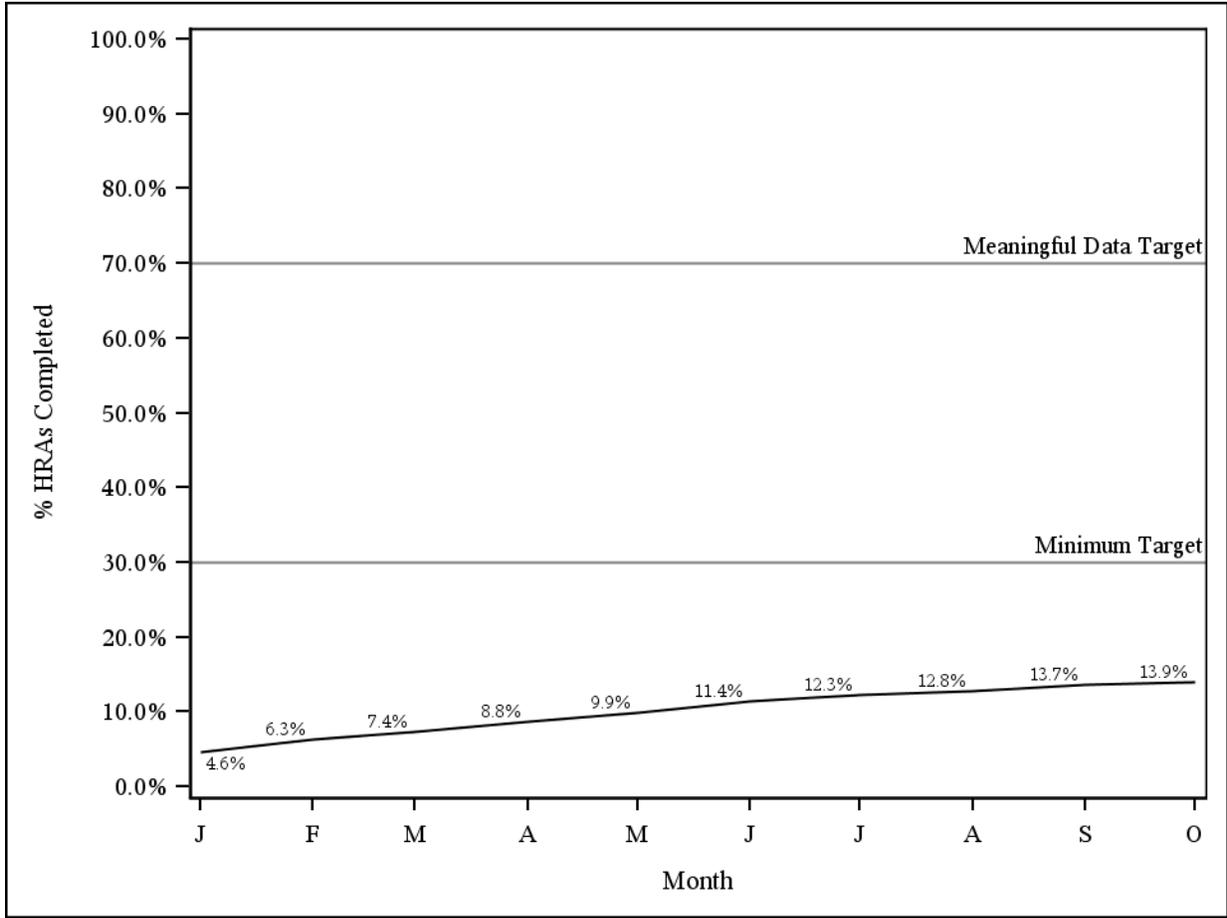
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
WDFW	41	4	1450	0.3%	197	14.1%

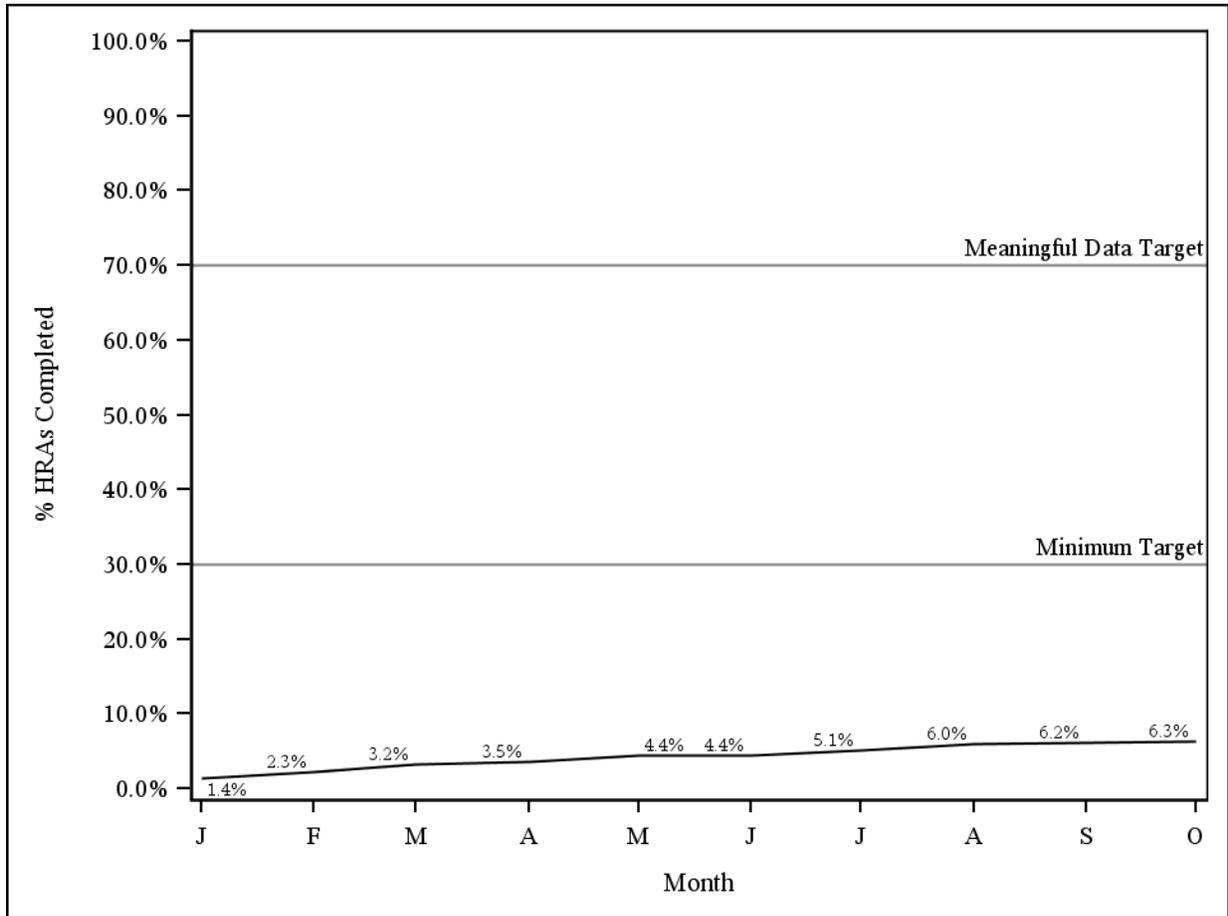
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
WDVA	80	1	576	0.2%	36	6.4%

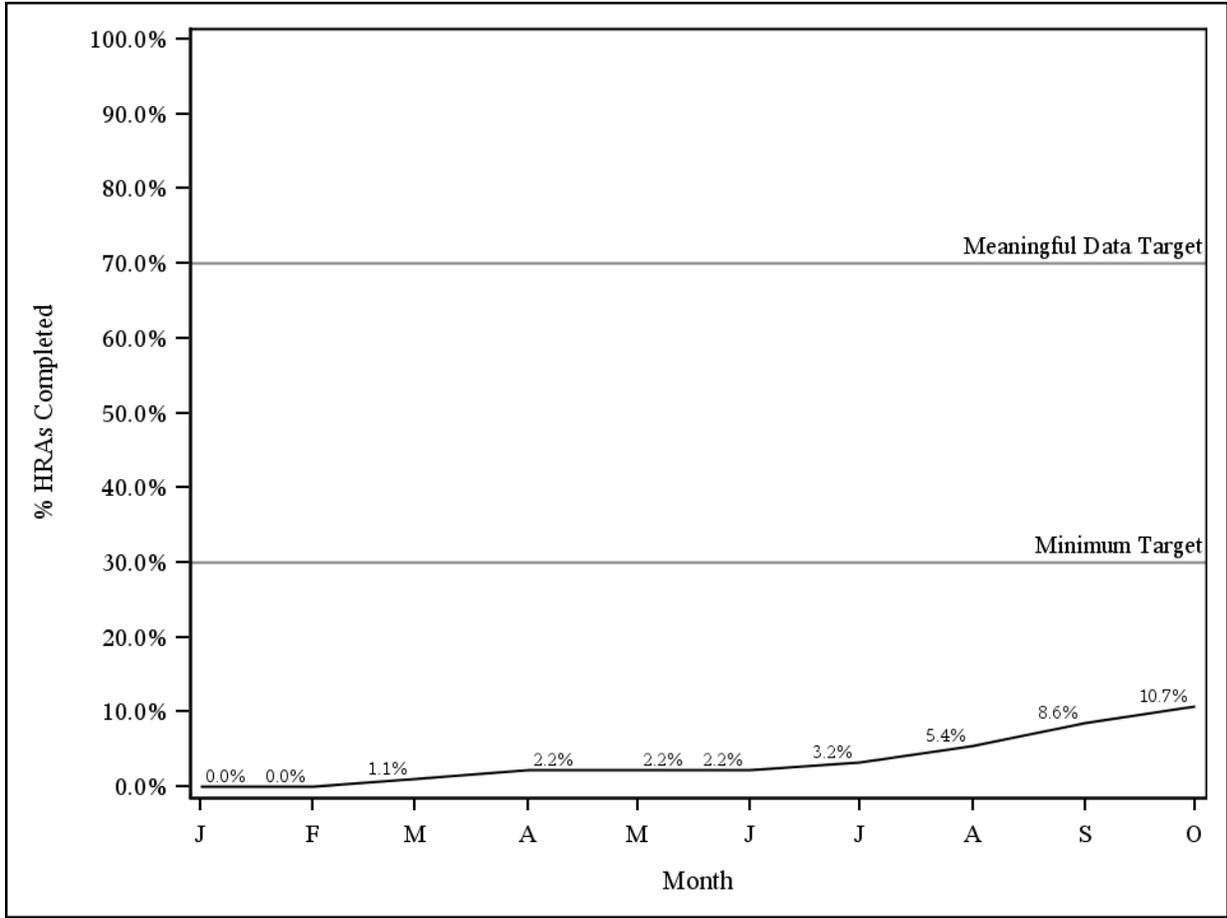
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
WFSE	68	2	96	2.1%	10	10.8%

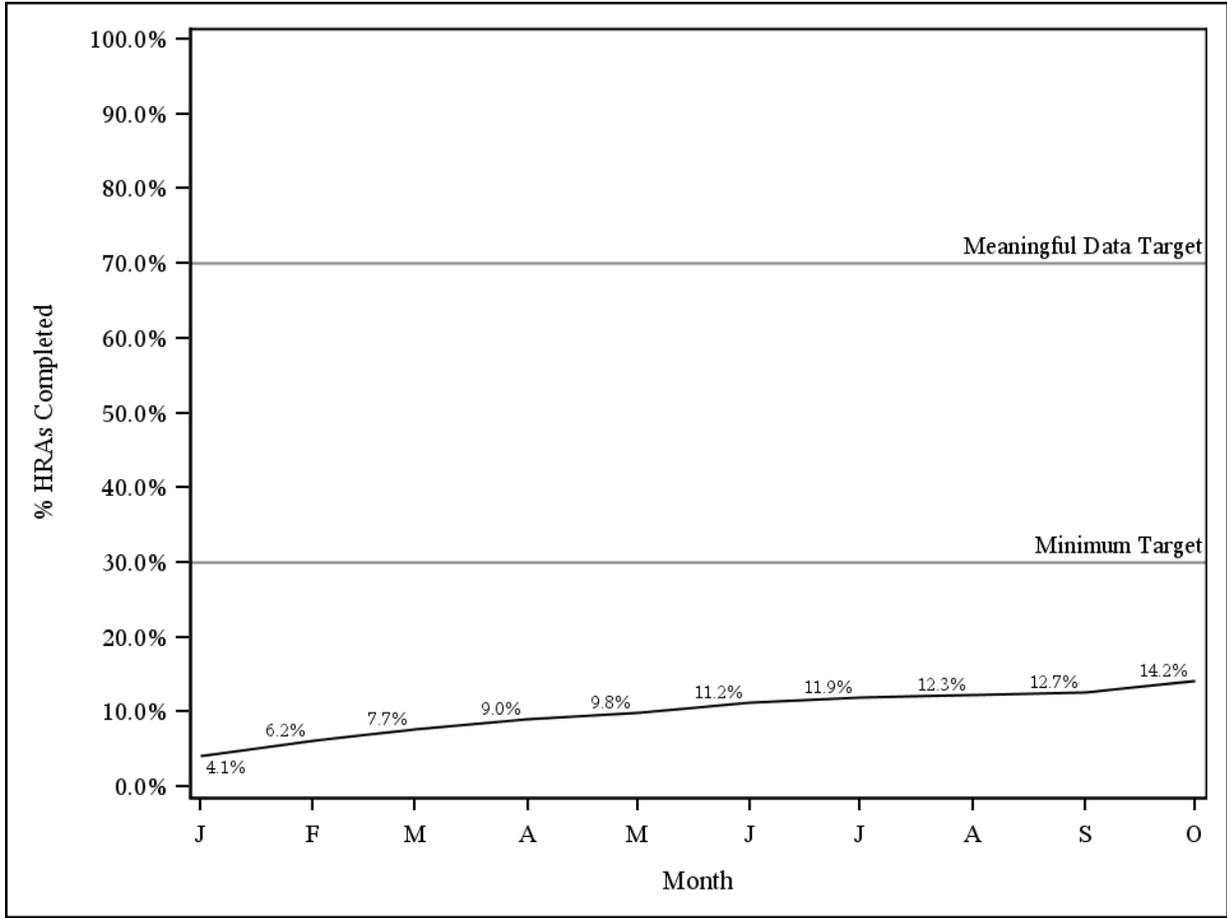
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
WSDOT	40	103	6793	1.5%	975	14.1%

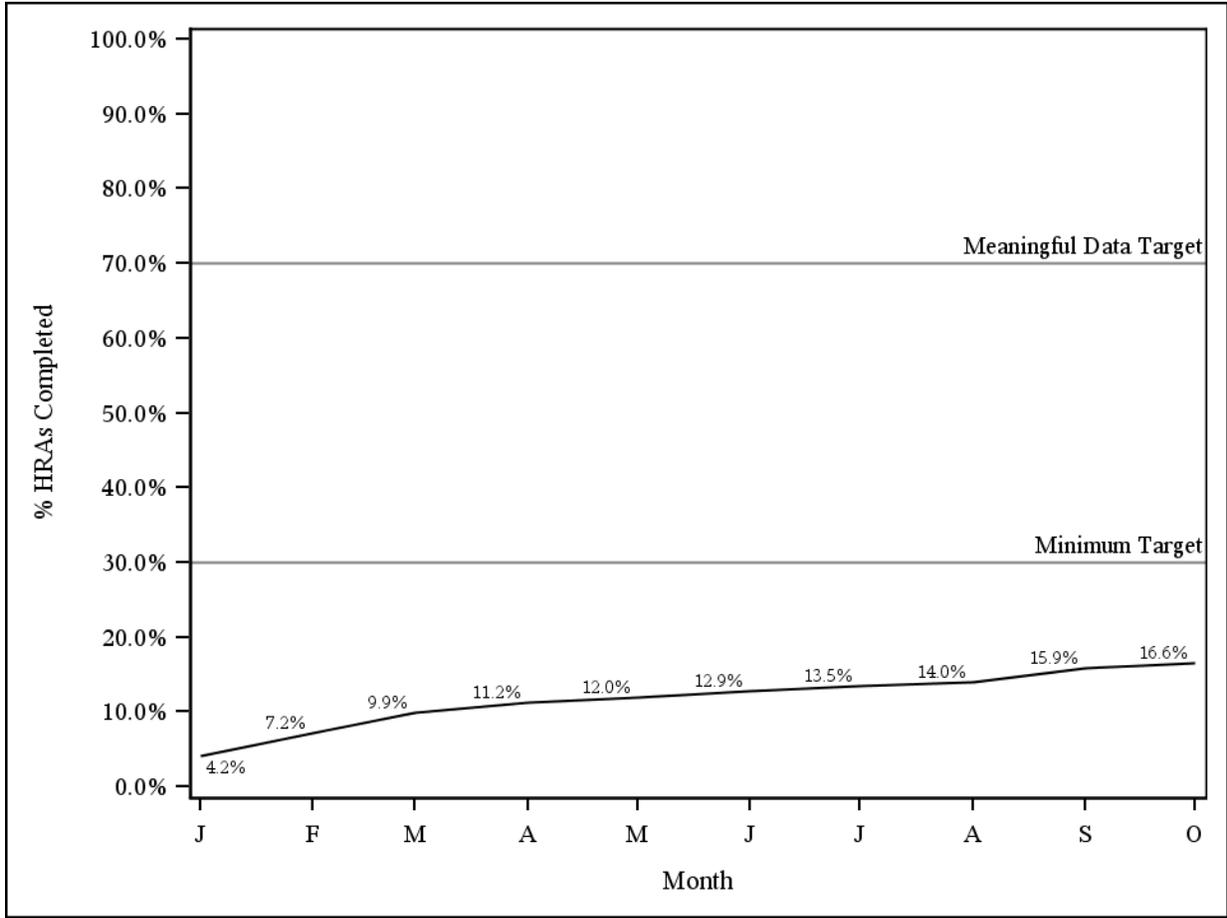
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
WSP	32	14	2077	0.7%	348	16.7%

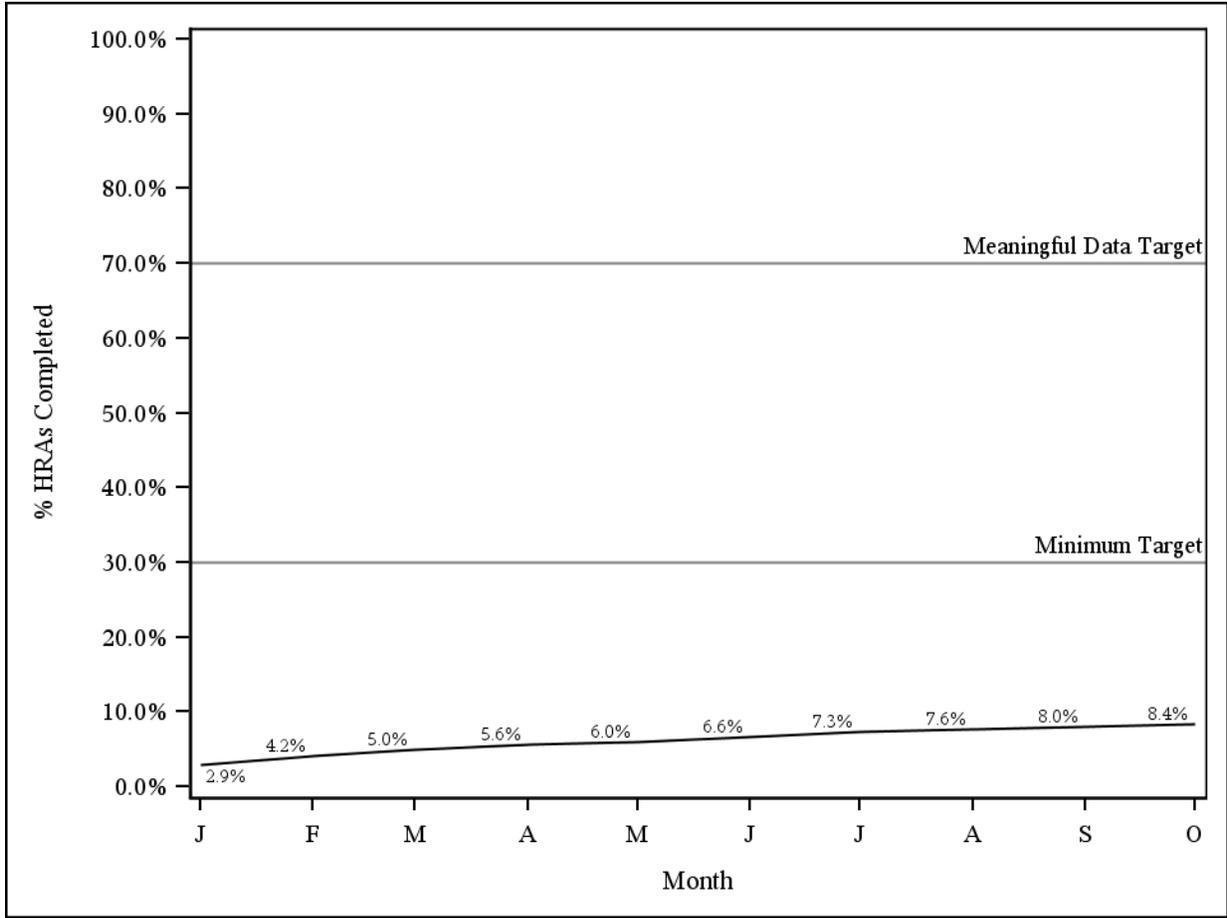
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
WSU	74	23	5531	0.4%	469	8.4%

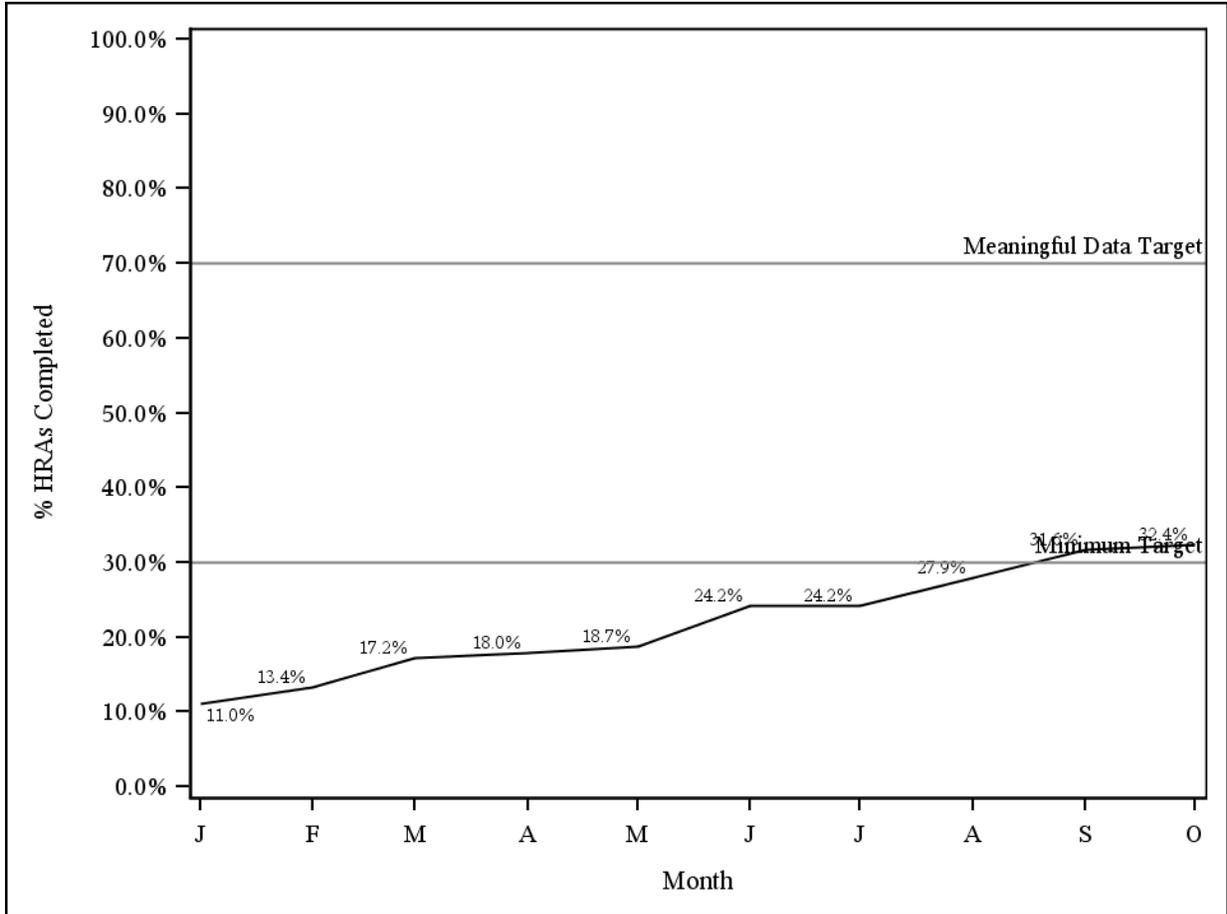
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
WUTC	7	1	136	0.7%	42	32.4%

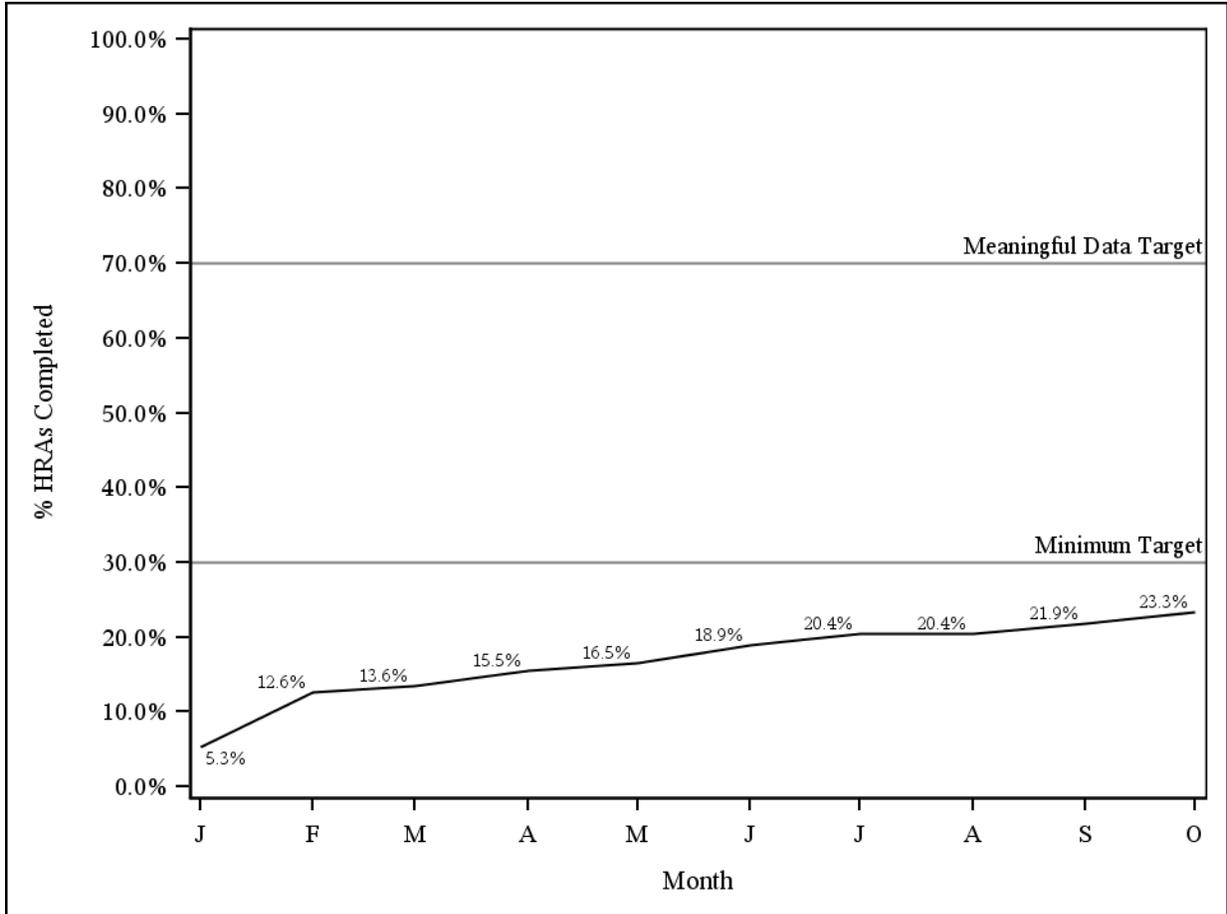
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
WVC	14	3	206	1.5%	48	23.5%

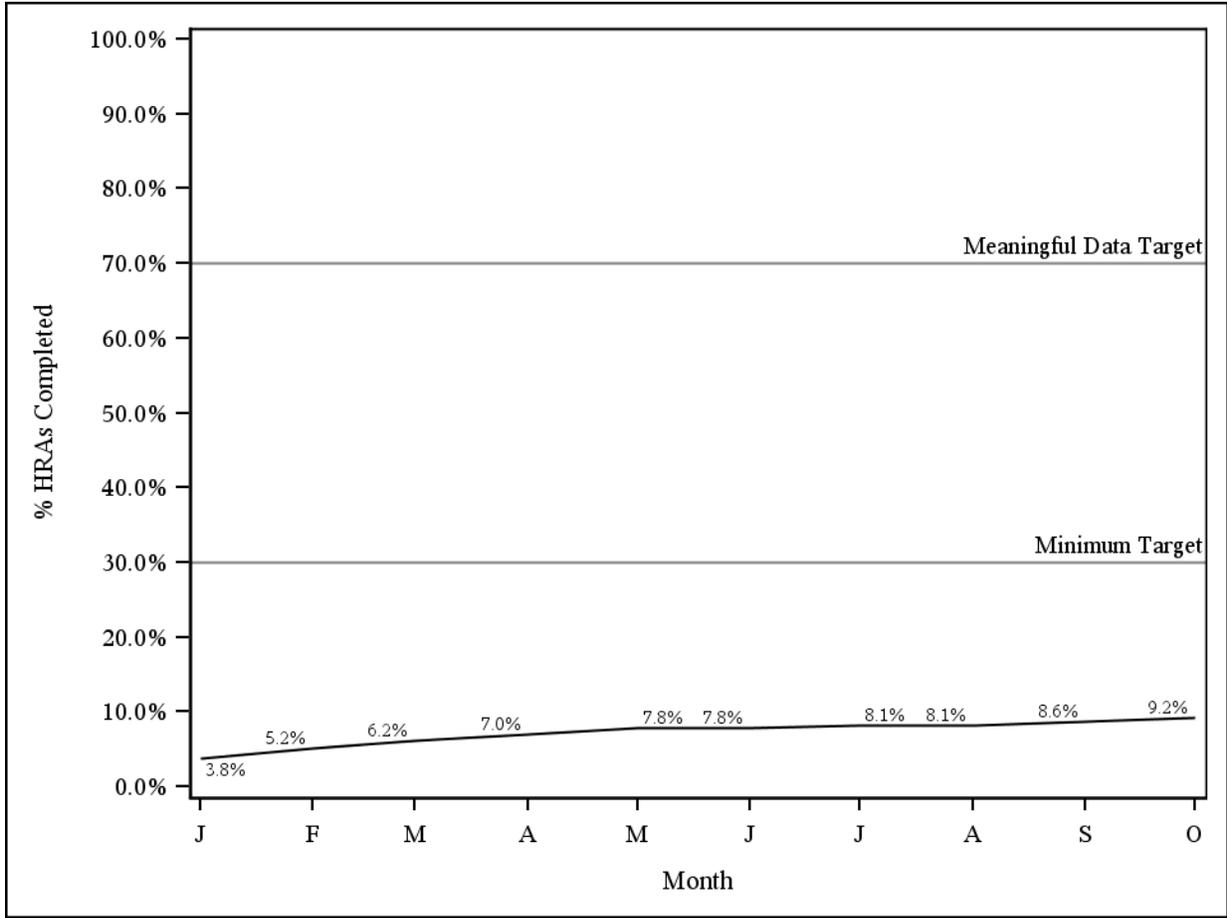
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
WWCC	71	2	374	0.5%	34	9.1%

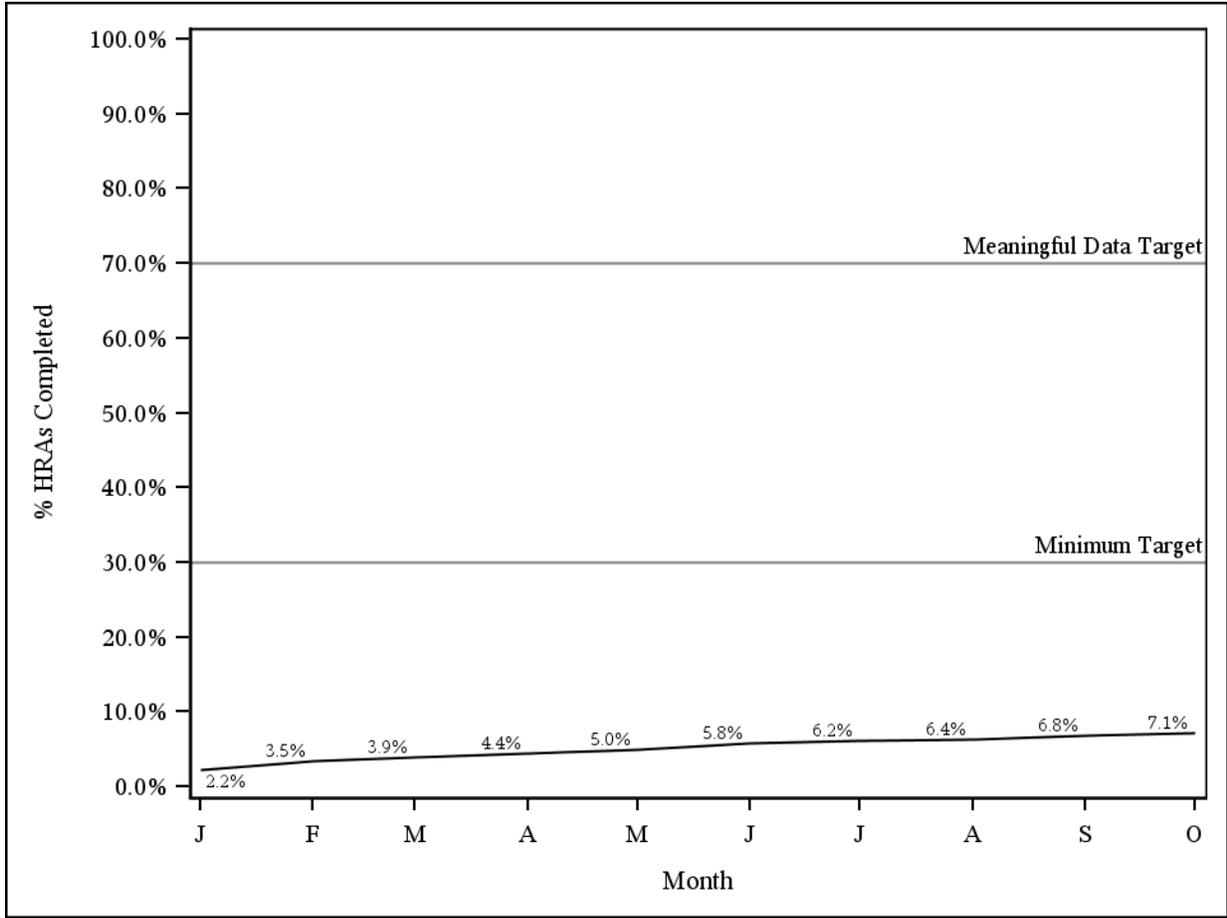
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
WWU	78	5	1776	0.3%	127	7.1%

HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 10/10	Employees for 10/10	Percent HRAs Completed for 10/10	YTD HRAs	YTD Percent HRAs Completed
YVCC	83	1	378	0.3%	16	4.4%

HRA Completion by Month

