

# WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

## HRA

COMPLETION REPORT - August 2009

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:  
[www.washingtonwellness.gov](http://www.washingtonwellness.gov)  
[info@washingtonwellness.gov](mailto:info@washingtonwellness.gov)

# HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

## Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

## Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency names.

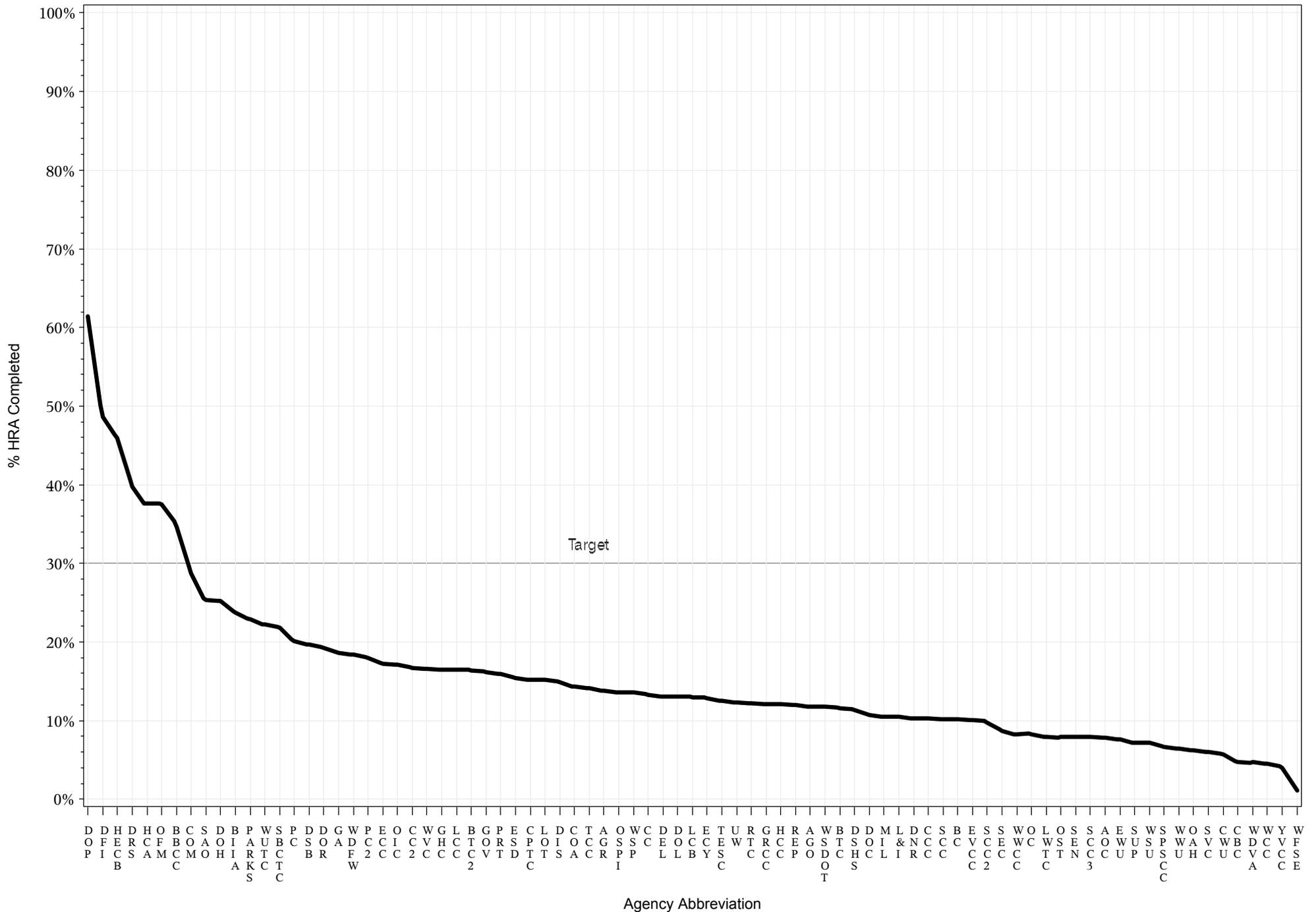
## HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. See the Organization Acronym Key for full agency names.

# ORGANIZATION ACRONYM KEY

<b>AGO</b>	Office of the Attorney General	<b>LCC</b>	Lower Columbia College
<b>AGR</b>	Department of Agriculture	<b>LOT</b>	Lottery
<b>AOC</b>	Administrative Office of the Courts	<b>LWTC</b>	Lake Washington Technical College
<b>BBCC</b>	Big Bend Community College	<b>MIL</b>	Military Department
<b>BC</b>	Bellevue College	<b>OAH</b>	Office of Administrative Hearings
<b>BIIA</b>	Board of Industrial Insurance Appeals	<b>OC</b>	Olympic College
<b>BTC</b>	Bates Technical College	<b>OFM</b>	Office of Financial Management
<b>BTC2</b>	Bellingham Technical College	<b>OIC</b>	Office of the Insurance Commissioner
<b>CBC</b>	Columbia Basin College	<b>OSPI</b>	Office of the Superintendent of Public Instruction
<b>CC</b>	Centralia College	<b>OST</b>	Office of the State Treasurer
<b>CC2</b>	Clark College	<b>PARKS</b>	Parks and Recreation Commission
<b>CCC</b>	Cascadia Community College	<b>PC</b>	Peninsula College
<b>COA</b>	Court of Appeals	<b>PC2</b>	Pierce College
<b>COM</b>	Department of Commerce	<b>PRT</b>	Department of Printing
<b>CPTC</b>	Clover Park Technical College	<b>REP</b>	House of Representatives
<b>CWU</b>	Central Washington University	<b>RTC</b>	Renton Technical College
<b>DEL</b>	Department of Early Learning	<b>SAO</b>	State Auditor's Office
<b>DFI</b>	Department of Financial Institutions	<b>SBCTC</b>	State Board for Community & Technical Colleges
<b>DIS</b>	Department of Information Services	<b>SCC</b>	Shoreline Community College
<b>DNR</b>	Department of Natural Resources	<b>SCC2</b>	Seattle Community Colleges
<b>DOC</b>	Department of Corrections	<b>SCC3</b>	Spokane Community Colleges
<b>DOH</b>	Department of Health	<b>SEC</b>	Office of the Secretary of State
<b>DOL</b>	Department of Licensing	<b>SEN</b>	Senate
<b>DOP</b>	Department of Personnel	<b>SPSCC</b>	South Puget Sound Community College
<b>DOR</b>	Department of Revenue	<b>SUP</b>	Supreme Court
<b>DRS</b>	Department of Retirement Systems	<b>SVC</b>	Skagit Valley College
<b>DSB</b>	Department of Services for the Blind	<b>TCC</b>	Tacoma Community College
<b>DSHS</b>	Department of Social and Health Services	<b>TESC</b>	The Evergreen State College
<b>ECC</b>	Edmonds Community College	<b>UW</b>	University of Washington
<b>ECY</b>	Department of Ecology	<b>WCC</b>	Whatcom Community College
<b>ESD</b>	Employment Security Department	<b>WDFW</b>	Department of Fish and Wildlife
<b>EVCC</b>	Everett Community College	<b>WDVA</b>	Department of Veterans Affairs
<b>EWU</b>	Eastern Washington University	<b>WFSE</b>	Washington Federation of State Employees
<b>GA</b>	General Administration	<b>WSDOT</b>	Department of Transportation
<b>GHC</b>	Grays Harbor College	<b>WSP</b>	Washington State Patrol
<b>GOV</b>	Office of the Governor	<b>WSU</b>	Washington State University
<b>GRCC</b>	Green River Community College	<b>WUTC</b>	Utilities and Transportation Commission
<b>HCA</b>	Health Care Authority	<b>WVC</b>	Wenatchee Valley College
<b>HCC</b>	Highline Community College	<b>WWCC</b>	Walla Walla Community College
<b>HECB</b>	Higher Education Coordinating Board	<b>WWU</b>	Western Washington University
<b>L&amp;I</b>	Labor and Industries	<b>YVCC</b>	Yakima Valley Community College
<b>LCB</b>	Liquor Control Board		

# Rank Order Employee HRA Completion Rate by Organization 08 - 2009



Monthly and Year-to-Date Employee HRA Completion  
08-09

Name	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
Aggregate	1277	166538	0.8%	18033	10.8%	.
AGO	8	1190	0.7%	143	11.8%	50
AGR	4	593	0.7%	81	13.8%	36
AOC	1	336	0.3%	26	7.8%	70
BBCC	.	194	.	71	34.6%	7
BC	10	752	1.3%	84	10.2%	60
BIIA	5	143	3.5%	34	23.7%	11
BTC	2	308	0.6%	37	11.6%	52
BTC2	.	188	.	31	16.4%	27
CBC	.	379	.	18	4.7%	79
CC	3	242	1.2%	33	13.3%	39
CC2	1	269	0.4%	45	16.7%	23
CCC	2	133	1.5%	14	10.3%	58
COA	2	127	1.6%	19	14.3%	34
COM	39	347	11.2%	102	28.8%	8
CPTC	3	272	1.1%	43	15.2%	31
CWU	7	1334	0.5%	79	5.7%	78
DEL	1	179	0.6%	24	13.1%	40
DFI	.	172	.	85	48.6%	2
DIS	7	419	1.7%	63	14.9%	33
DNR	9	1243	0.7%	137	10.3%	57
DOC	114	8161	1.4%	894	10.7%	54
DOH	10	1402	0.7%	358	25.2%	10
DOL	16	1217	1.3%	162	13.1%	41
DOP	.	187	.	118	61.4%	1
DOR	5	1029	0.5%	193	19.3%	17
DRS	14	223	6.3%	89	39.7%	4
DSB	1	71	1.4%	14	19.7%	16
DSHS	174	17008	1.0%	1973	11.4%	53
ECC	6	673	0.9%	115	17.2%	21
ECY	12	1523	0.8%	196	12.9%	43

***YTD percent is the sum of monthly completion rates.  
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion  
08-09

Name	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
ESD	16	2048	0.8%	295	15.4%	30
EVCC	5	427	1.2%	43	10.1%	61
EWU	5	1265	0.4%	101	7.6%	71
GA	6	595	1.0%	115	18.6%	18
GHC	1	170	0.6%	30	16.5%	25
GOV	.	47	.	8	16.2%	28
GRCC	4	527	0.8%	64	12.1%	47
HCA	7	249	2.8%	99	37.6%	5
HCC	7	490	1.4%	63	12.1%	48
HECB	1	94	1.1%	44	45.9%	3
L&I	19	2448	0.8%	259	10.5%	56
LCB	33	1098	3.0%	141	13.0%	42
LCC	1	93	1.1%	16	16.5%	26
LOT	1	127	0.8%	19	15.2%	32
LWTC	2	252	0.8%	20	7.9%	66
MIL	2	288	0.7%	30	10.5%	55
OAH	.	117	.	7	6.2%	76
OC	3	369	0.8%	32	8.3%	65
OFM	3	321	0.9%	126	37.5%	6
OIC	.	198	.	35	17.1%	22
OSPI	2	374	0.5%	51	13.6%	37
OST	1	62	1.6%	5	7.9%	67
PARKS	6	562	1.1%	134	22.9%	12
PC	2	215	0.9%	46	20.1%	15
PC2	4	573	0.7%	106	18.0%	20
PRT	2	121	1.7%	20	15.9%	29
REP	5	328	1.5%	40	12.0%	49
RTC	2	258	0.8%	34	12.2%	46
SAO	26	363	7.2%	93	25.3%	9
SBCTC	.	152	.	20	21.8%	14
SCC	1	432	0.2%	45	10.2%	59

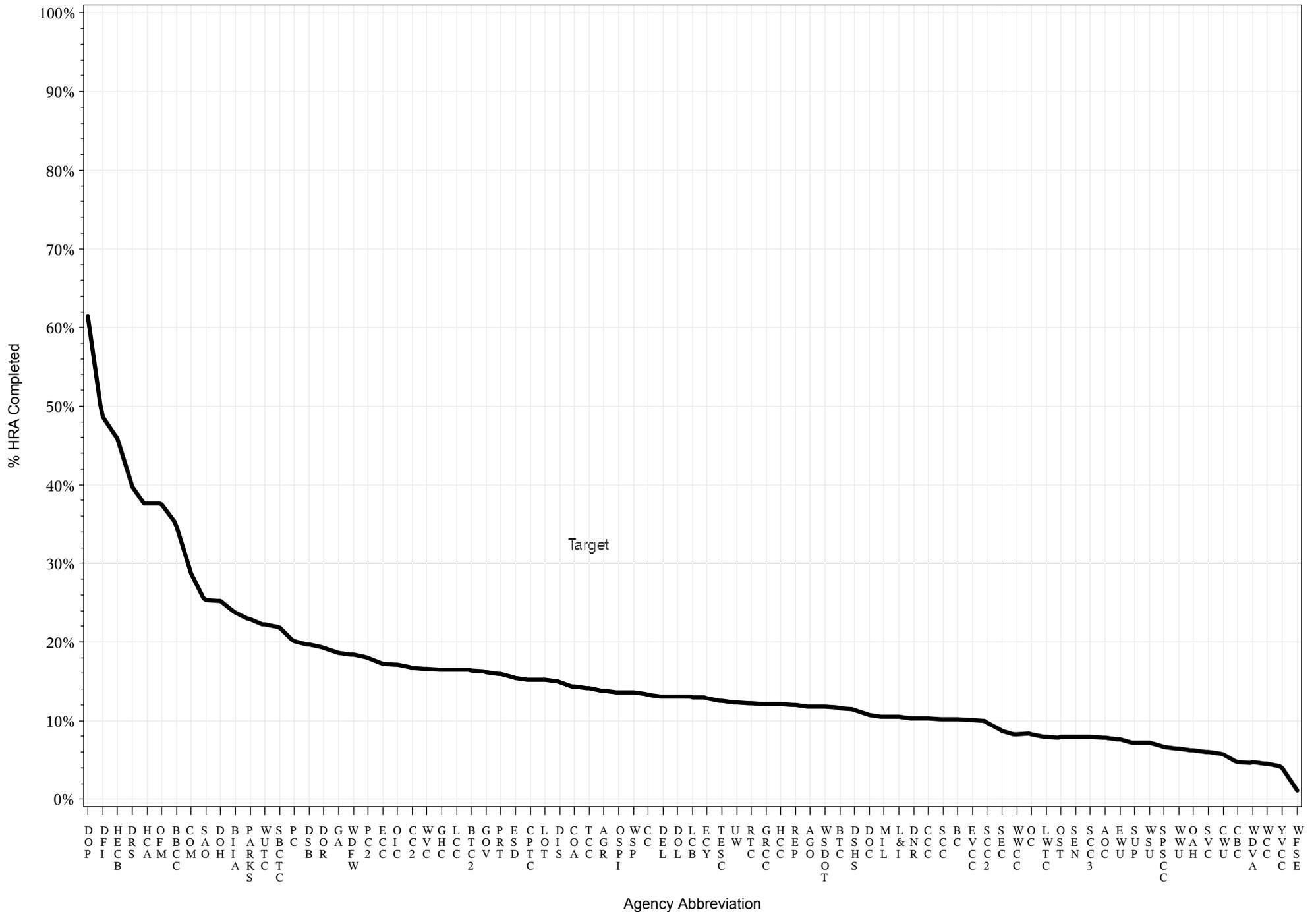
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08-09

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SCC2	12	1432	0.8%	142	9.8%	62
SCC3	11	1253	0.9%	102	7.9%	69
SEC	.	290	.	29	8.7%	63
SEN	1	229	0.4%	19	7.9%	68
SPSCC	4	308	1.3%	21	6.7%	74
SUP	.	56	.	4	7.2%	72
SVC	2	426	0.5%	26	6.0%	77
TCC	5	439	1.1%	66	14.1%	35
TESC	5	667	0.7%	85	12.5%	44
UW	195	26556	0.7%	3323	12.3%	45
WCC	.	281	.	13	4.5%	81
WDFW	20	1446	1.4%	270	18.4%	19
WDVA	2	570	0.4%	26	4.7%	80
WFSE	.	86	.	1	1.1%	83
WSDOT	33	6869	0.5%	811	11.8%	51
WSP	10	2091	0.5%	288	13.6%	38
WSU	31	5560	0.6%	409	7.2%	73
WUTC	1	125	0.8%	28	22.2%	13
WVC	.	209	.	37	16.6%	24
WWCC	2	361	0.6%	30	8.3%	64
WWU	6	1787	0.3%	118	6.4%	75
YVCC	.	383	.	16	4.0%	82

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AOC	1	336	0.3%	26	7.8%	70
BBCC	.	194	.	71	34.6%	7
BC	10	752	1.3%	84	10.2%	60
BIIA	5	143	3.5%	34	23.7%	11
BTC	2	308	0.6%	37	11.6%	52
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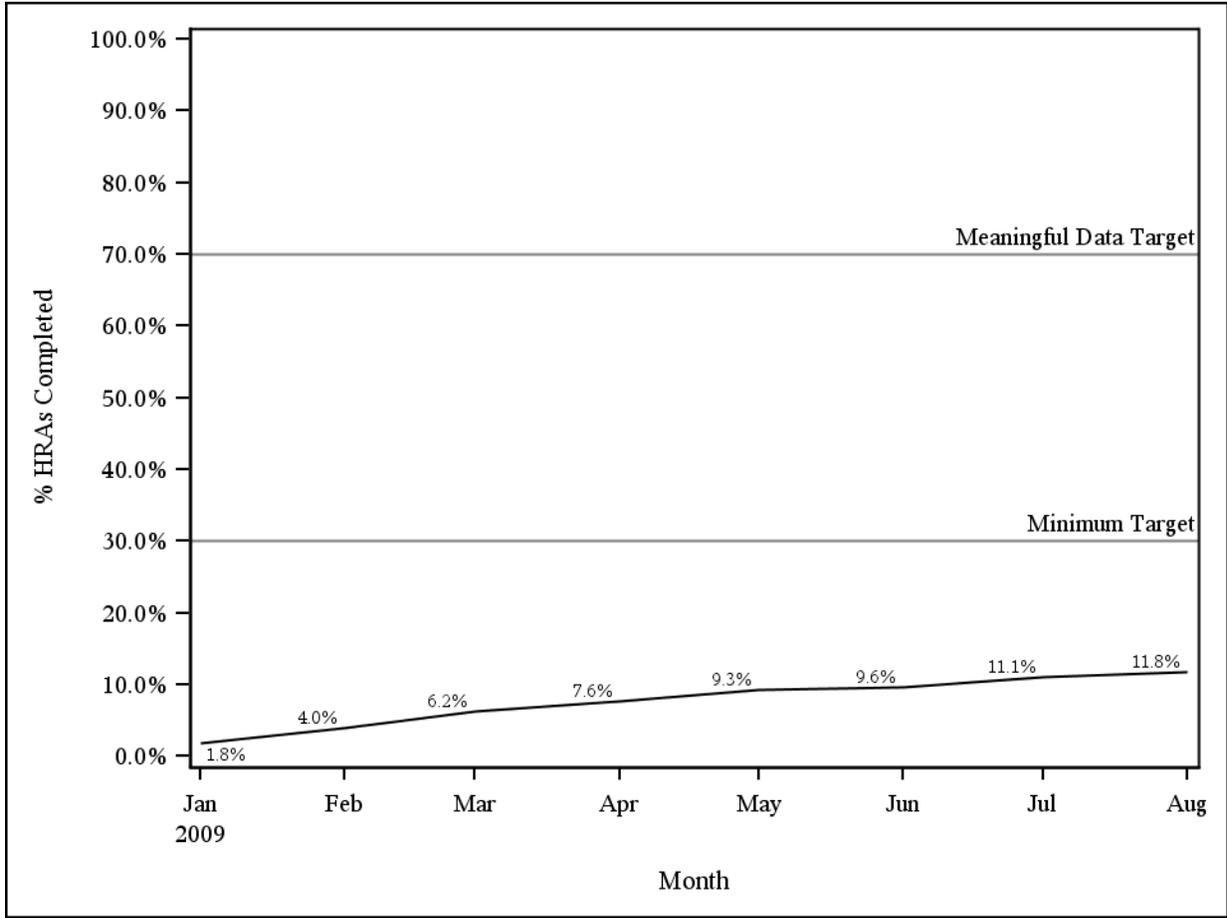
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# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
AGO	50	8	1190	0.7%	143	11.8%

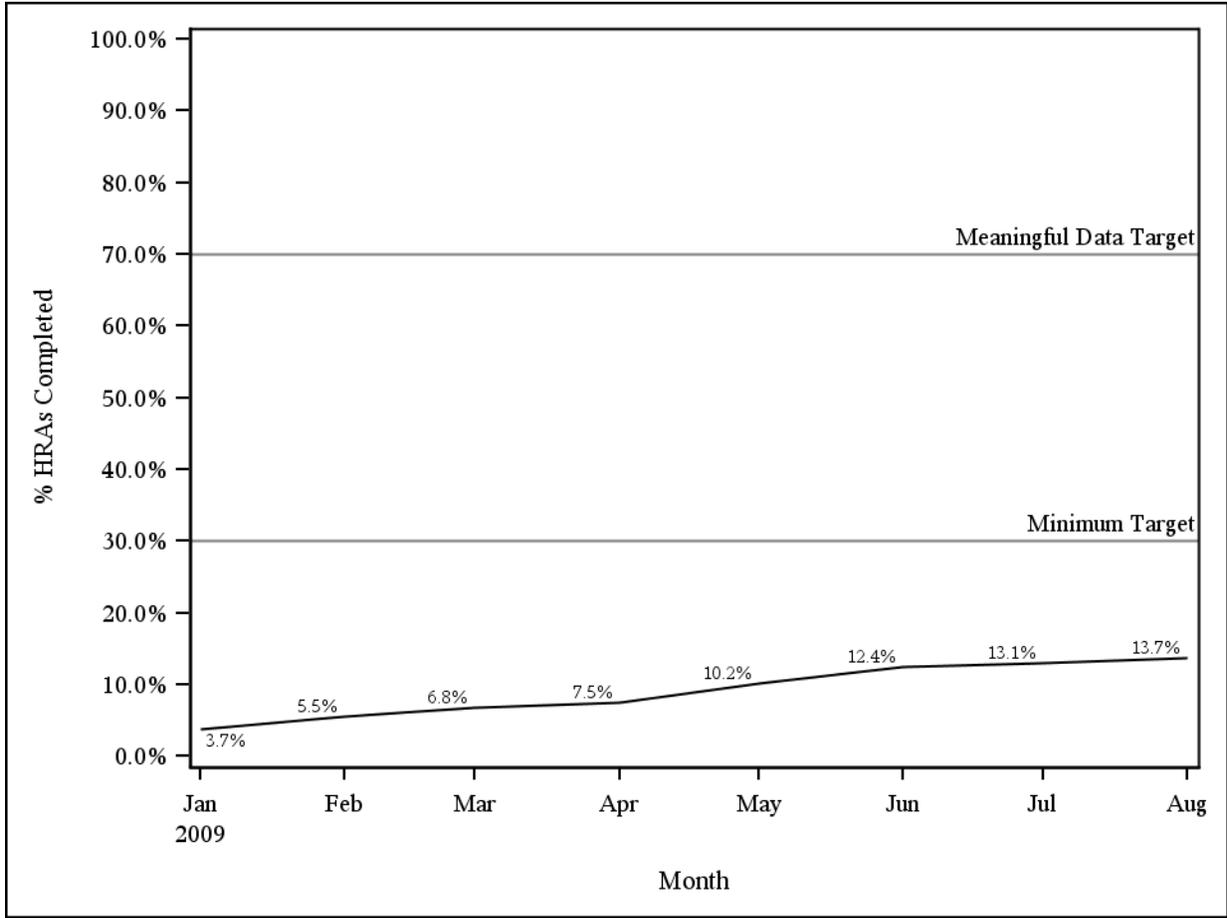
HRA Completion by Month



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Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
AGR	36	4	593	0.7%	81	13.8%

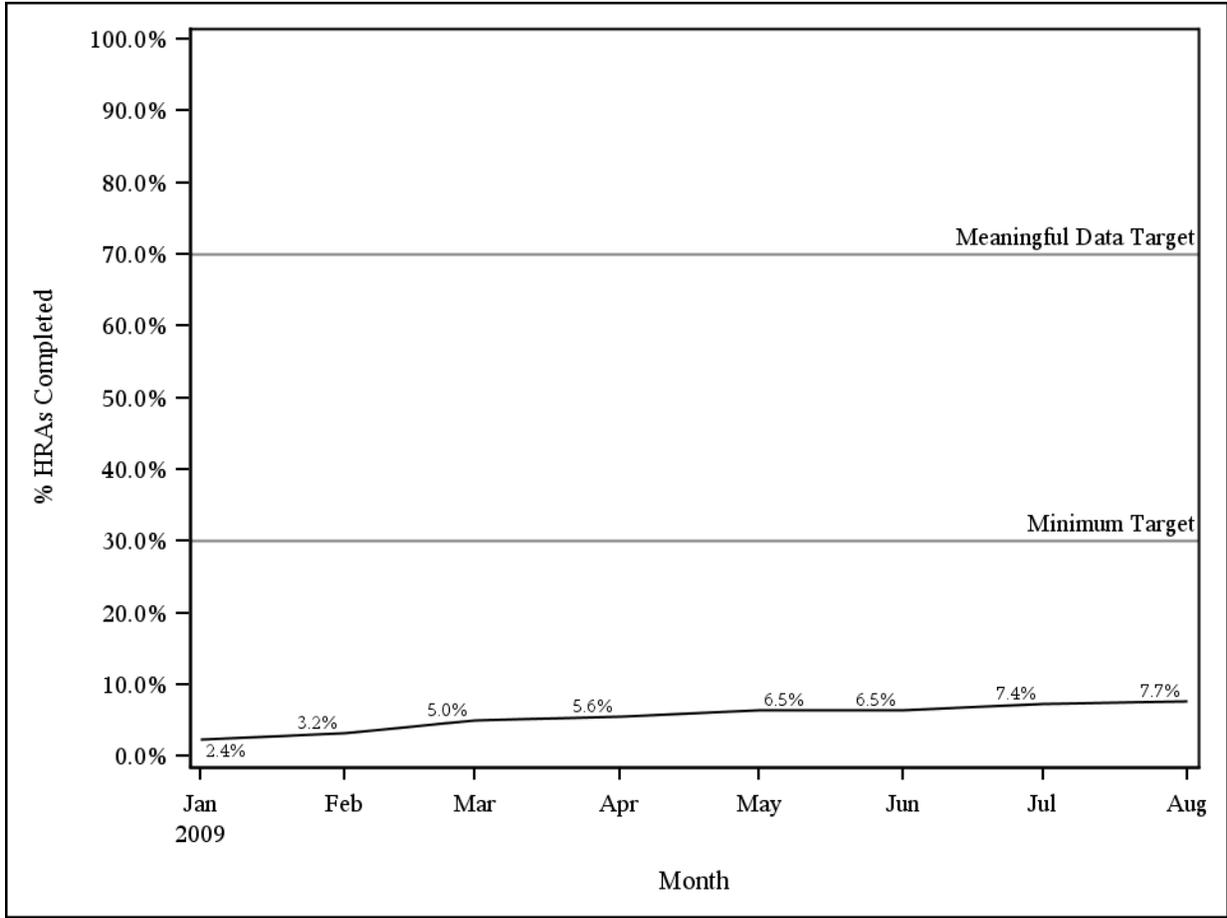
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
AOC	70	1	336	0.3%	26	7.8%

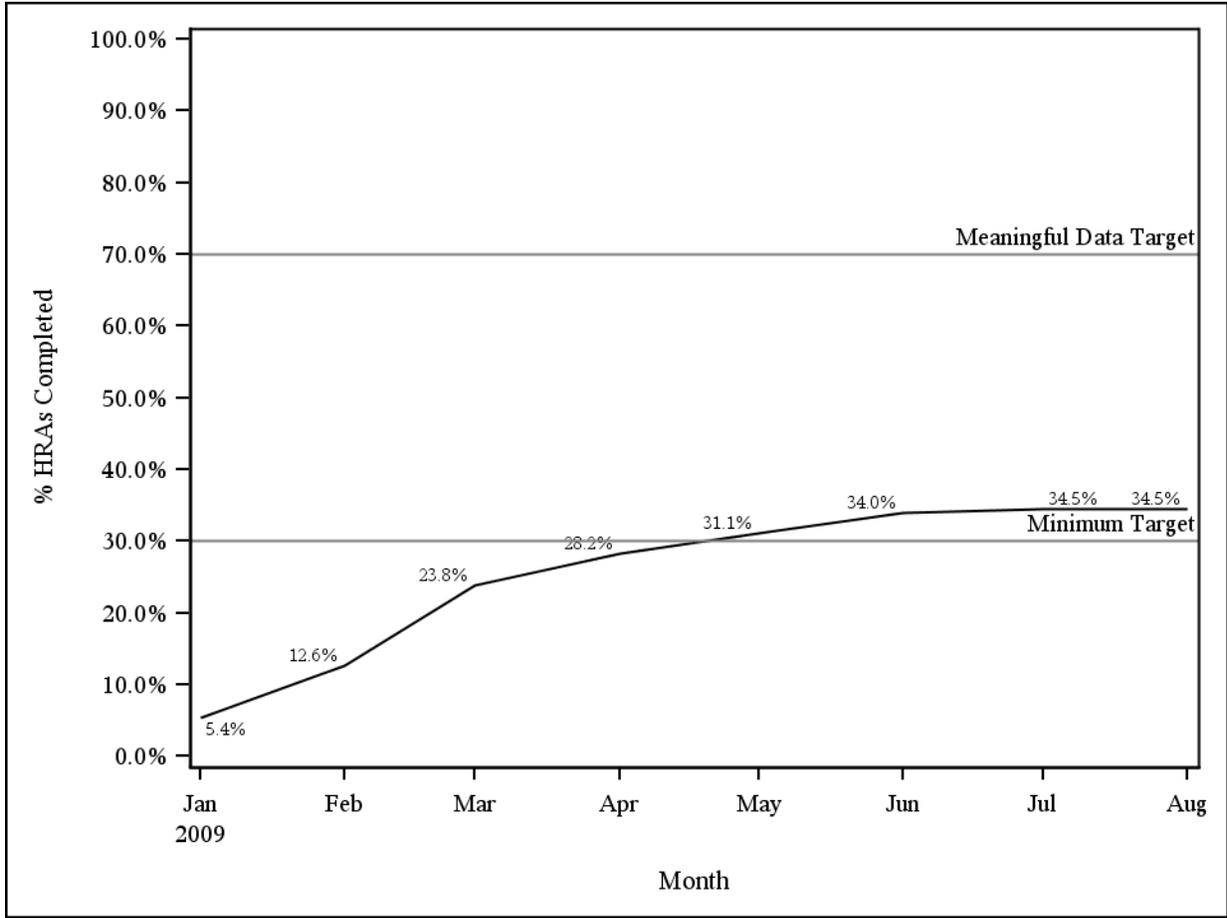
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Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
BBCC	7	.	194	.	71	34.6%

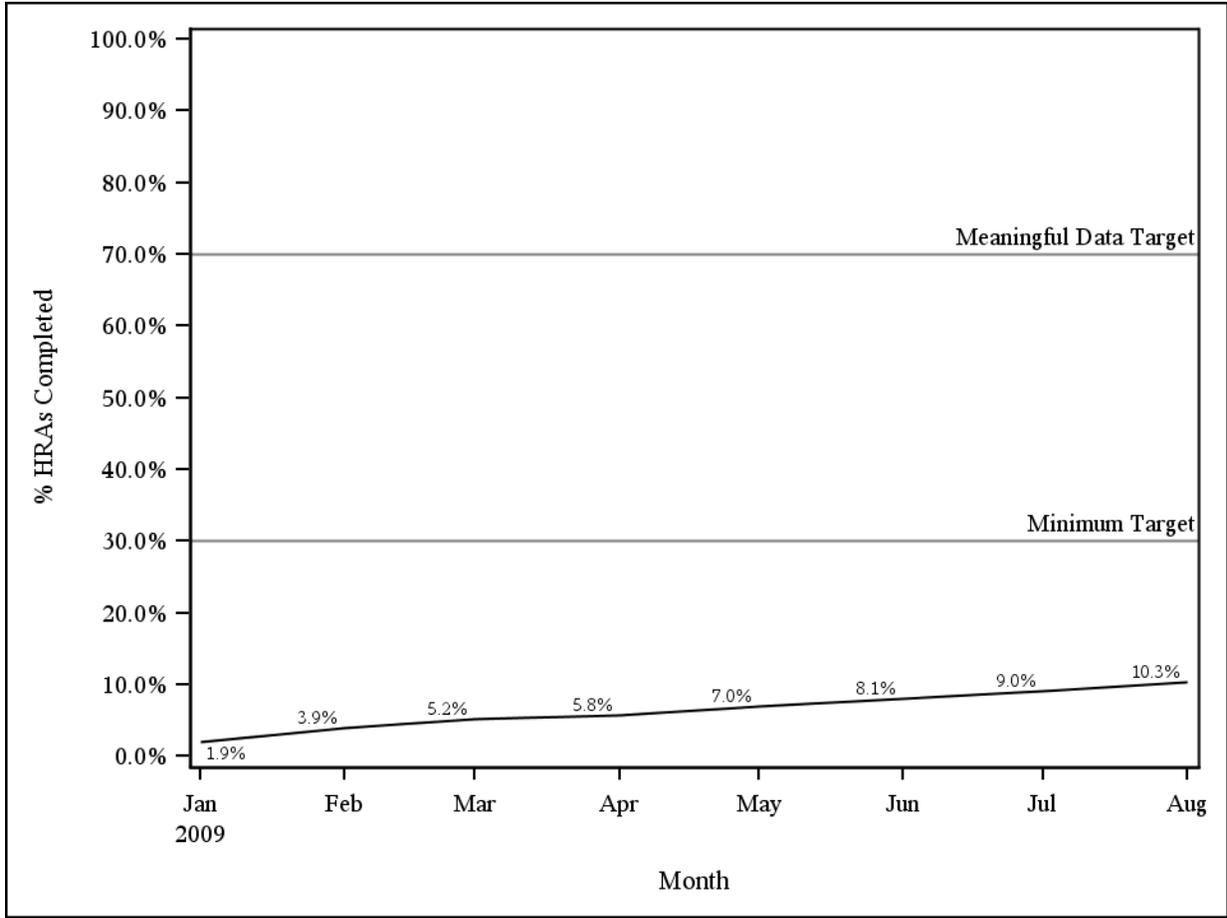
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Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
BC	60	10	752	1.3%	84	10.2%

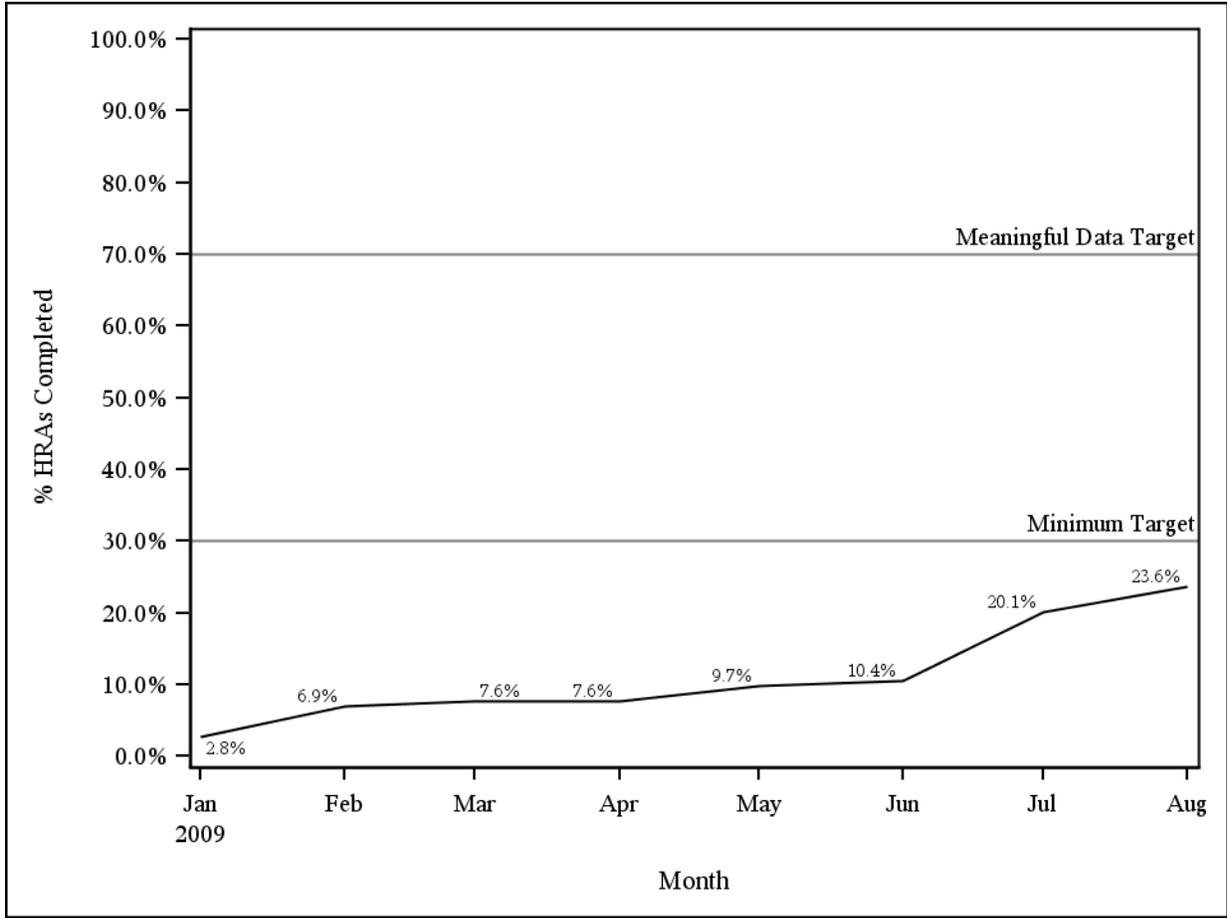
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Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
BIIA	11	5	143	3.5%	34	23.7%

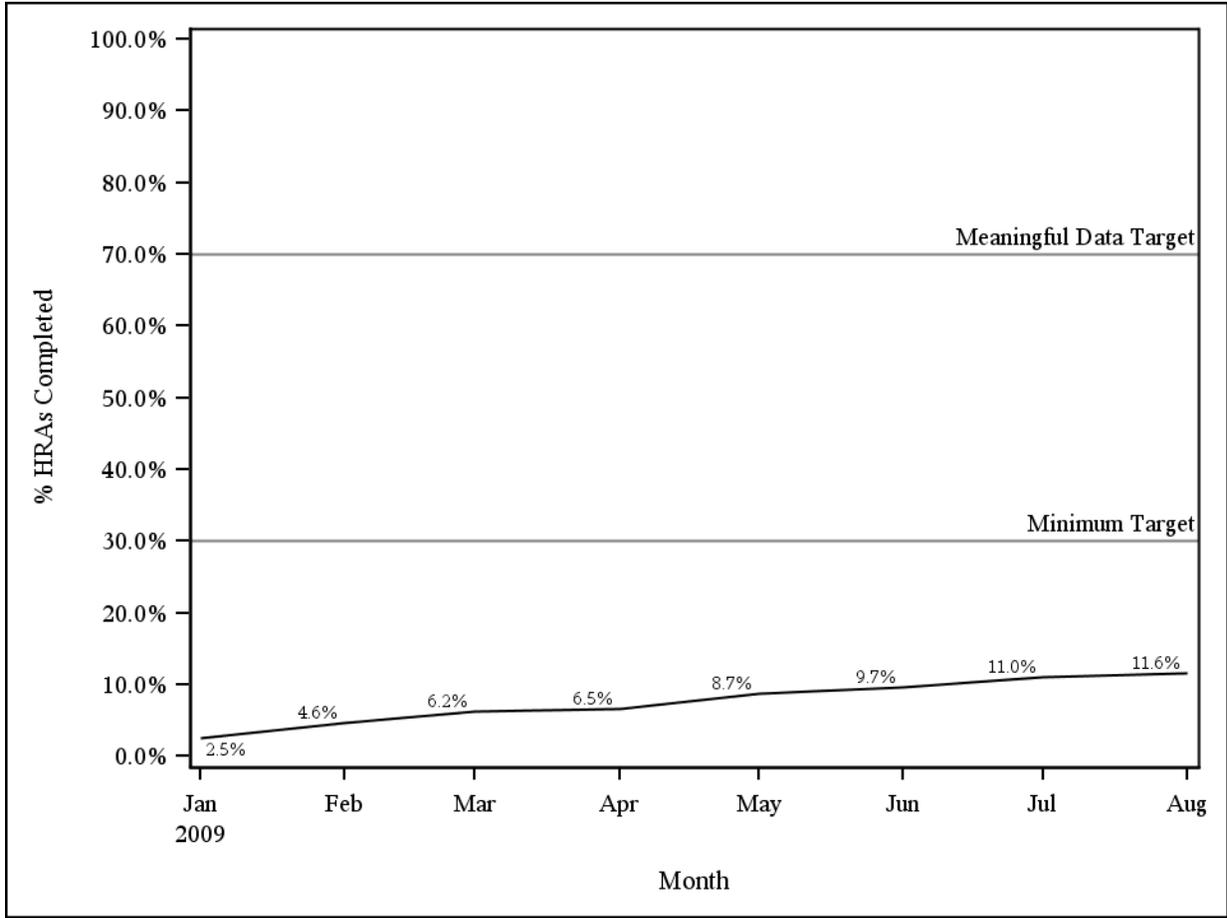
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Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
BTC	52	2	308	0.6%	37	11.6%

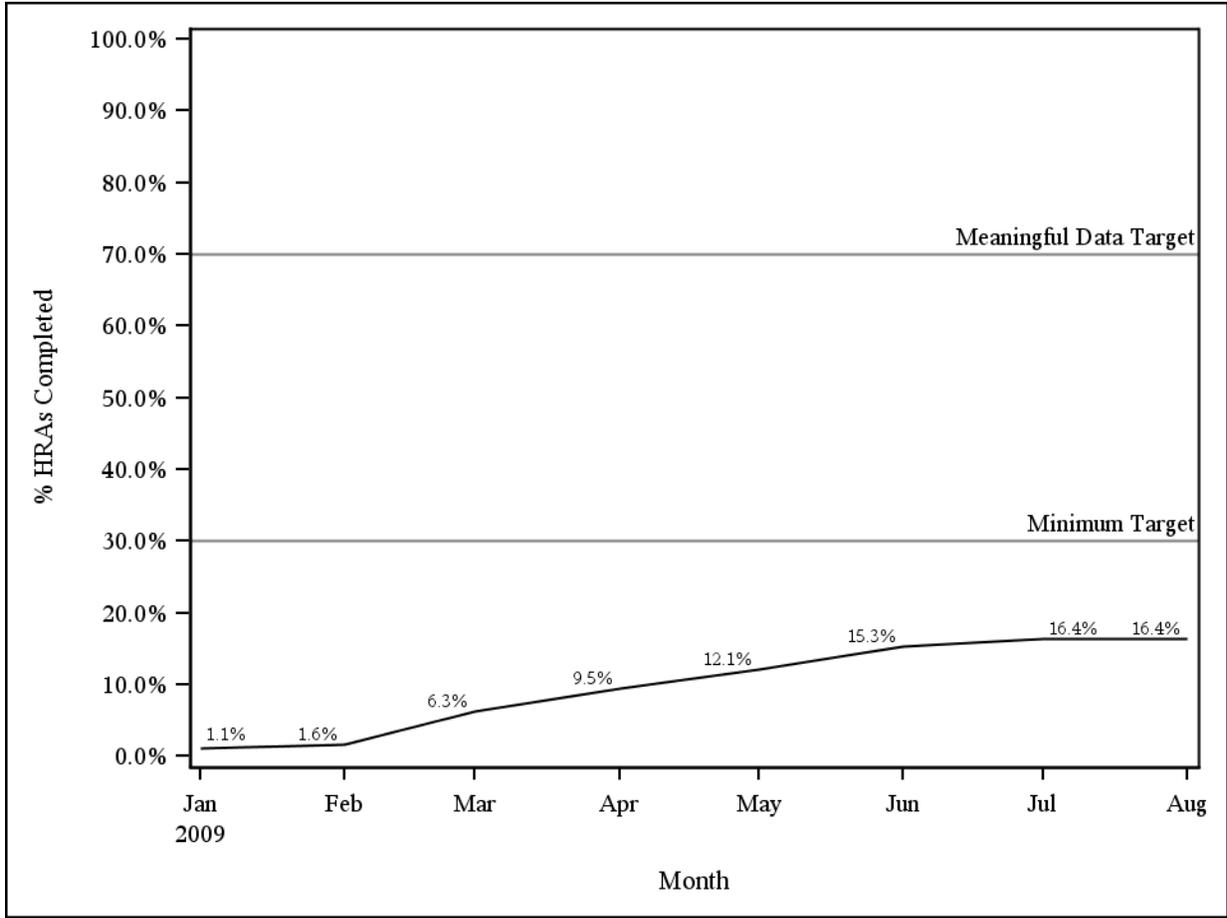
HRA Completion by Month



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Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
BTC2	27	.	188	.	31	16.4%

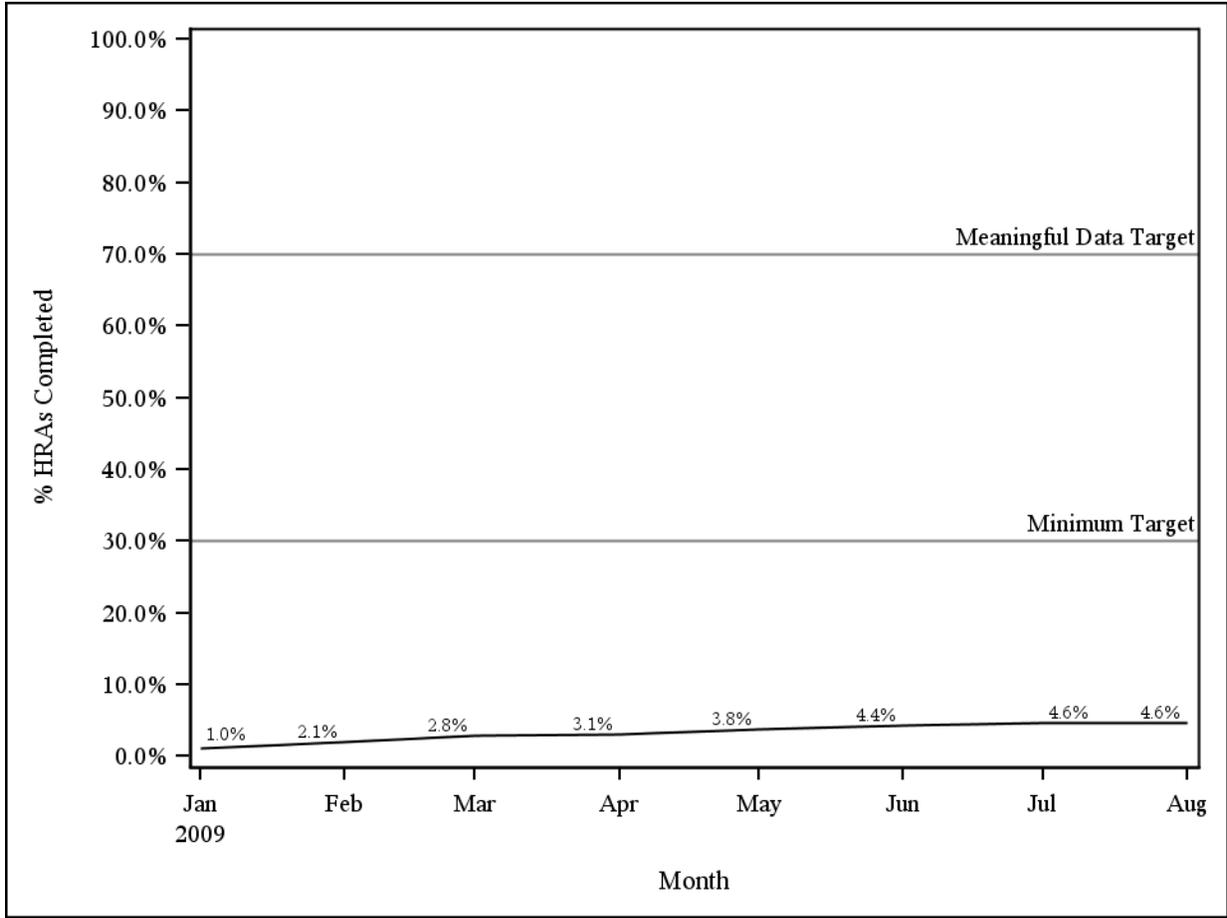
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CBC	79	.	379	.	18	4.7%

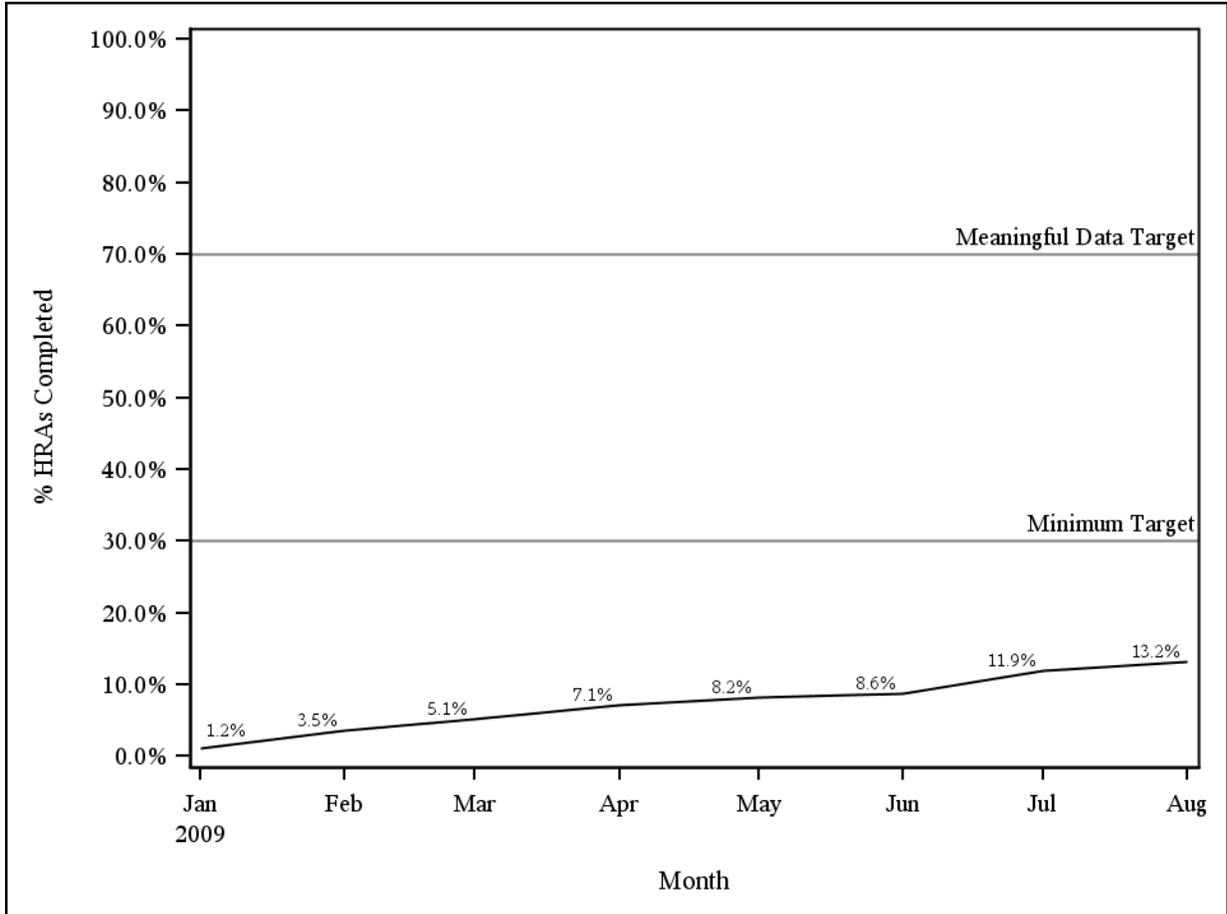
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Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
CC	39	3	242	1.2%	33	13.3%

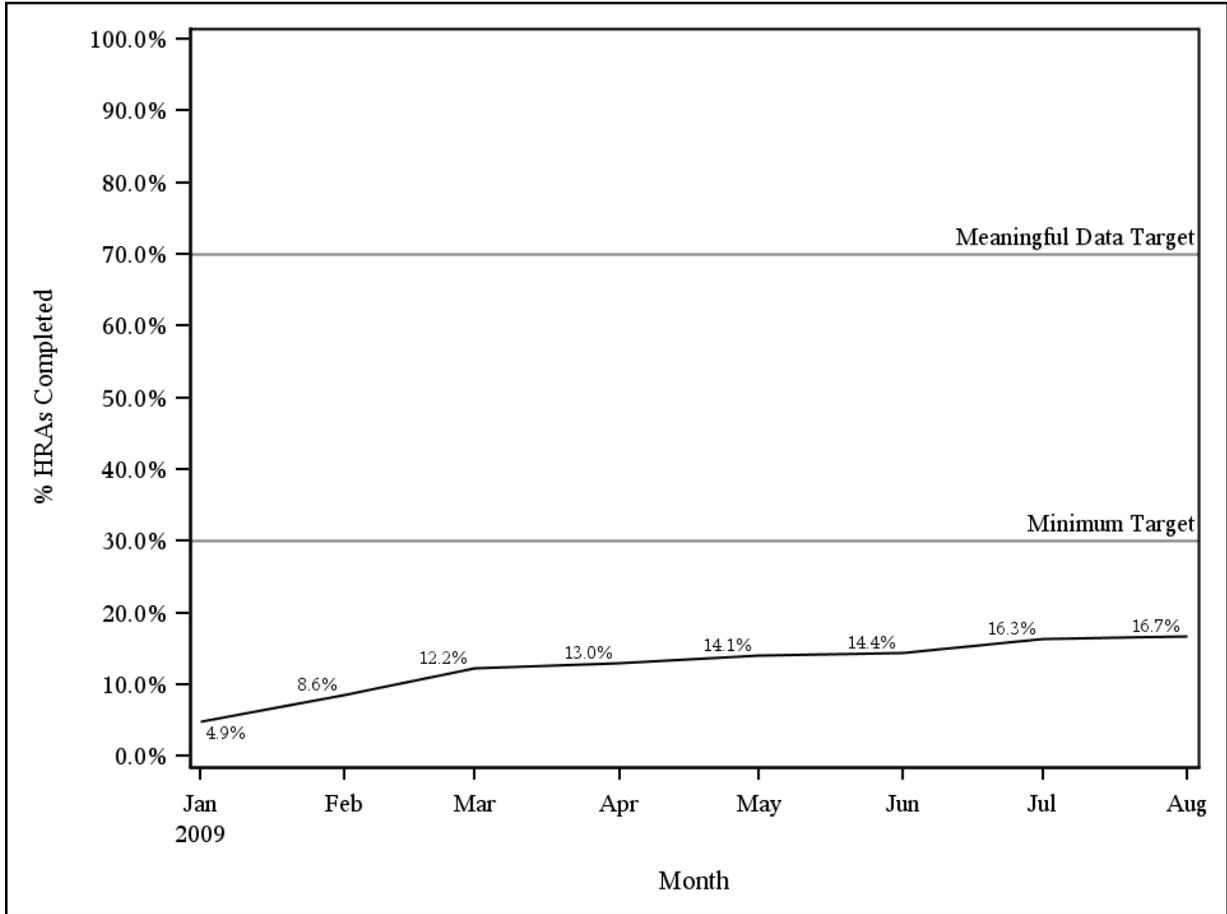
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CC2	23	1	269	0.4%	45	16.7%

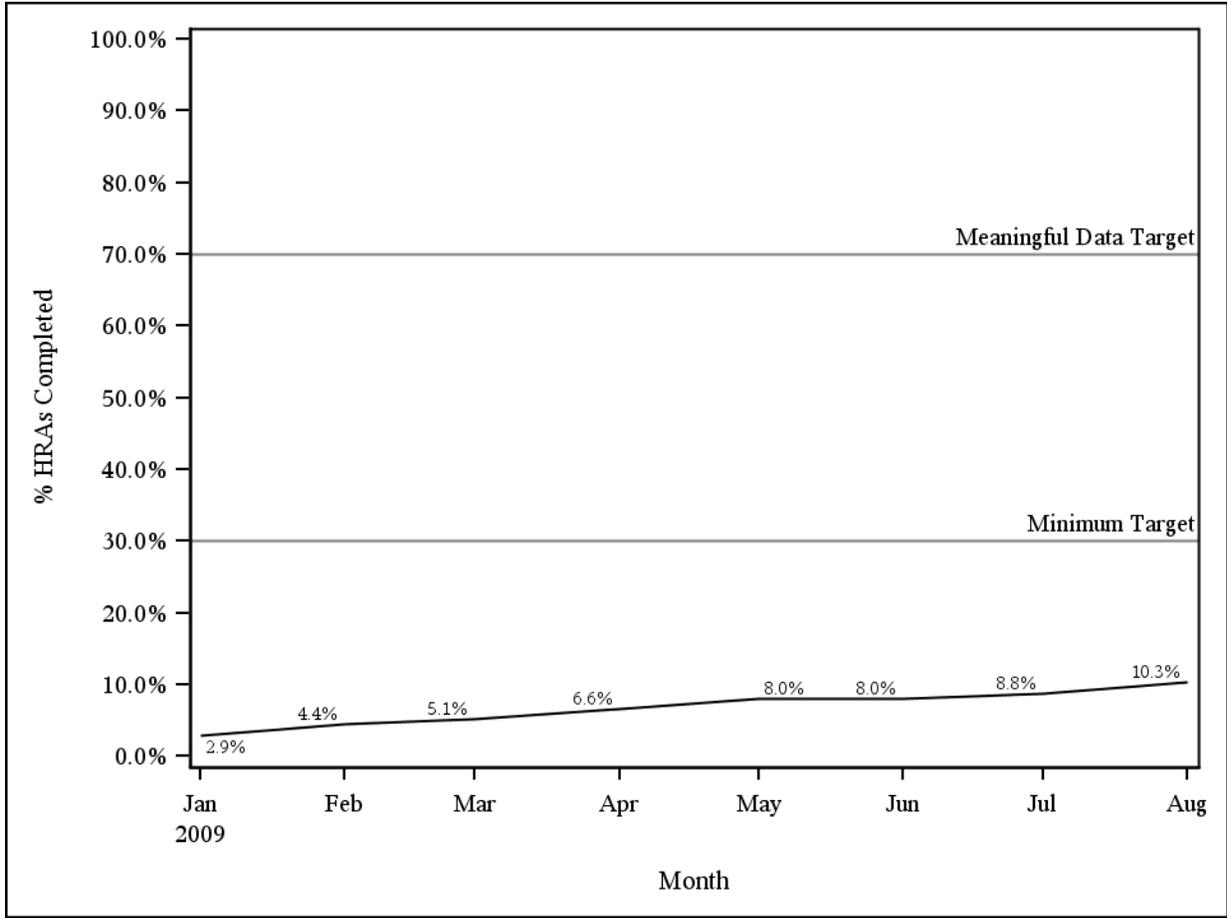
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Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
CCC	58	2	133	1.5%	14	10.3%

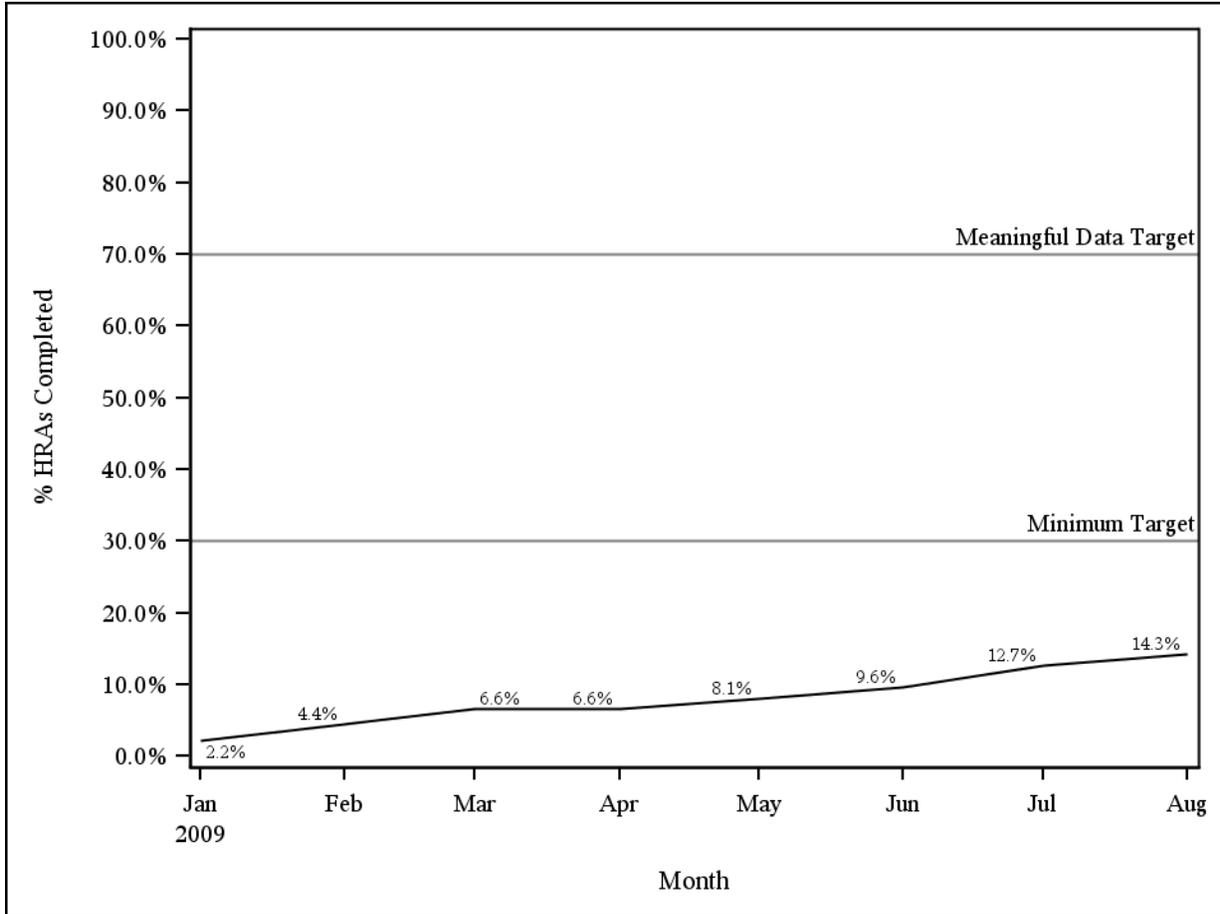
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
COA	34	2	127	1.6%	19	14.3%

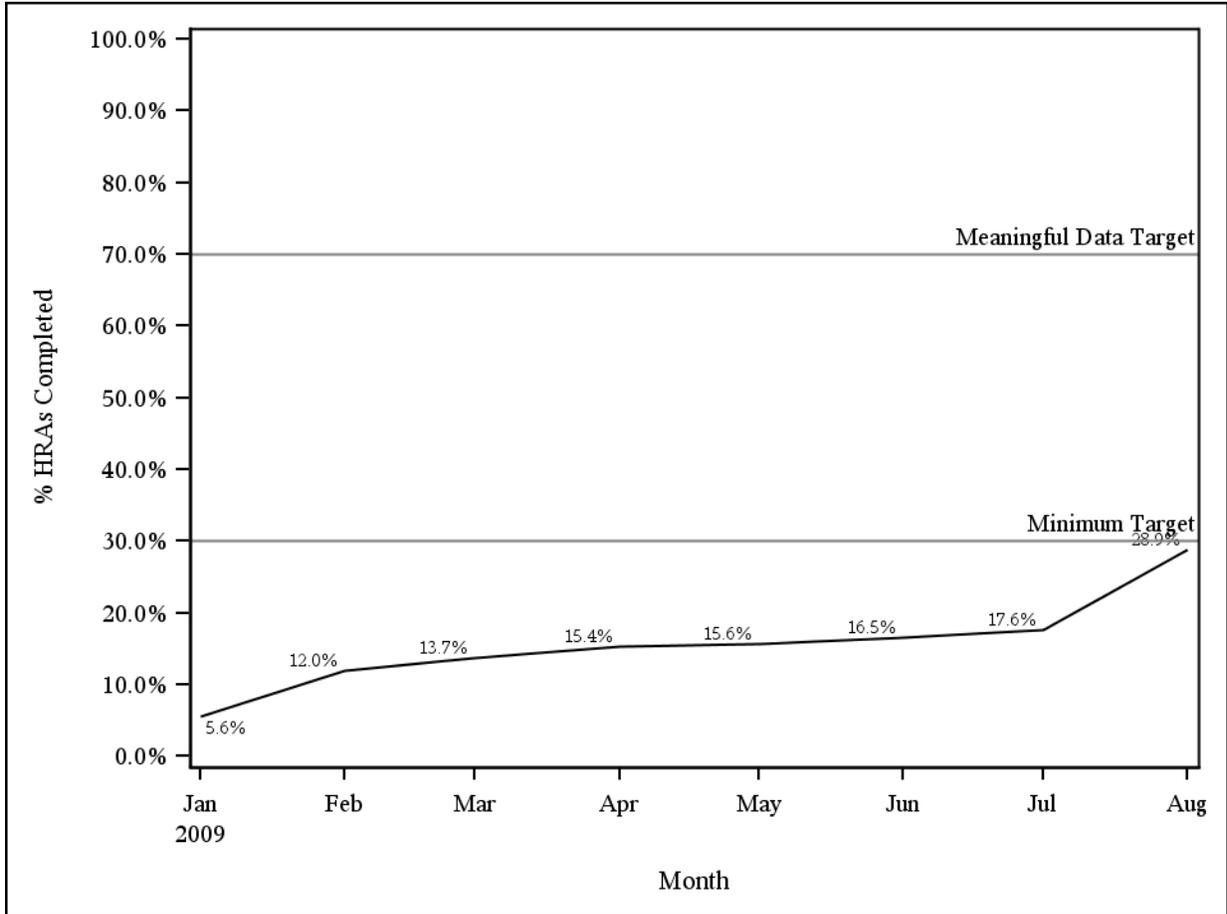
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
COM	8	39	347	11.2%	102	28.8%

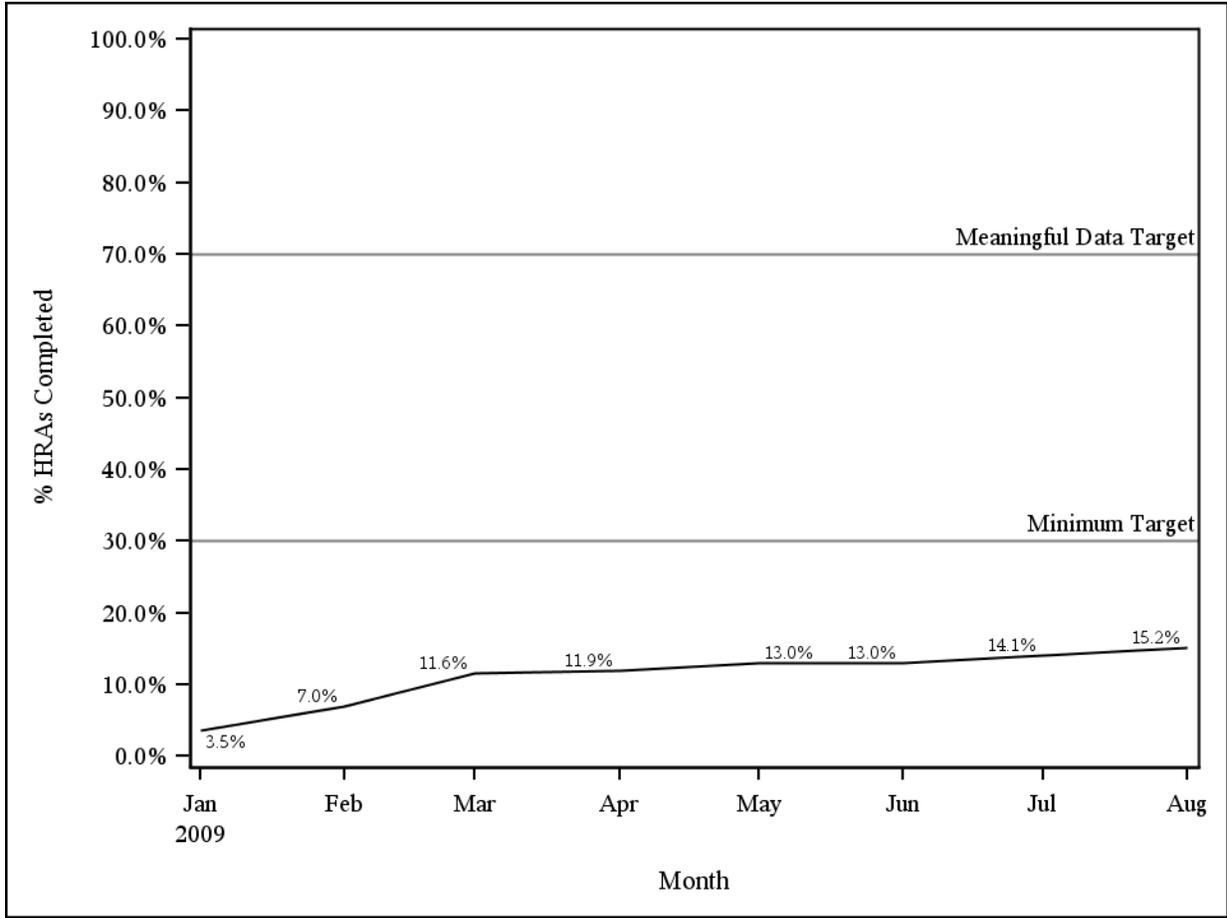
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
CPTC	31	3	272	1.1%	43	15.2%

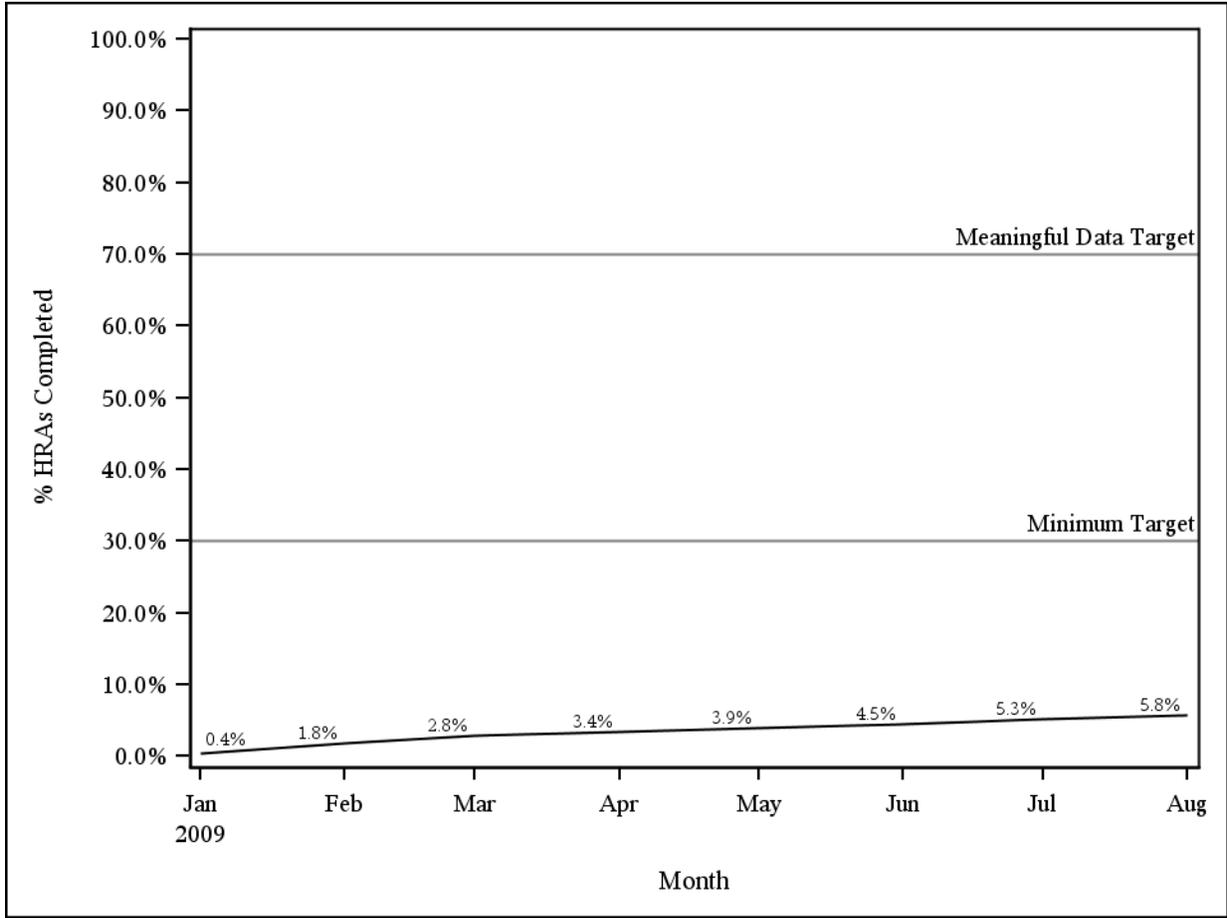
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
CWU	78	7	1334	0.5%	79	5.7%

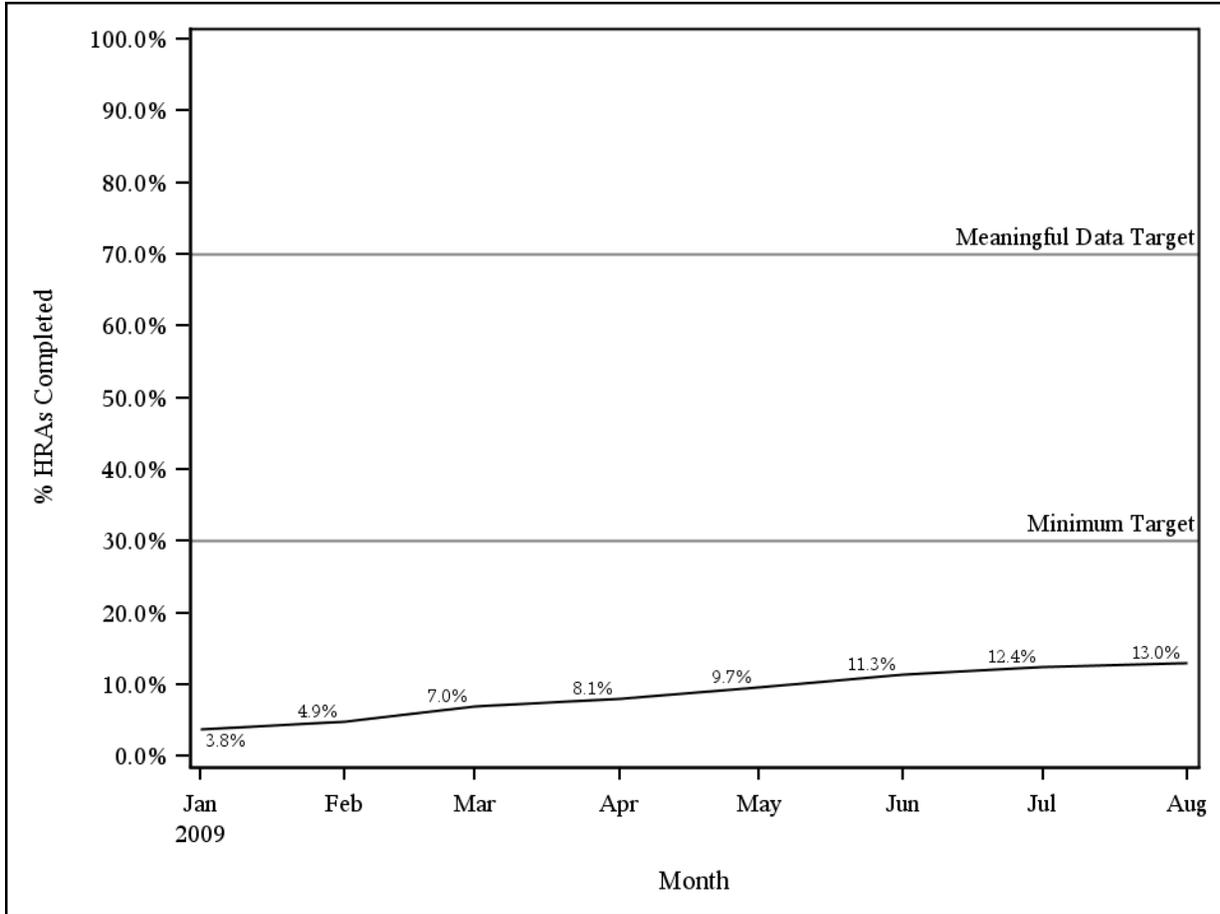
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
DEL	40	1	179	0.6%	24	13.1%

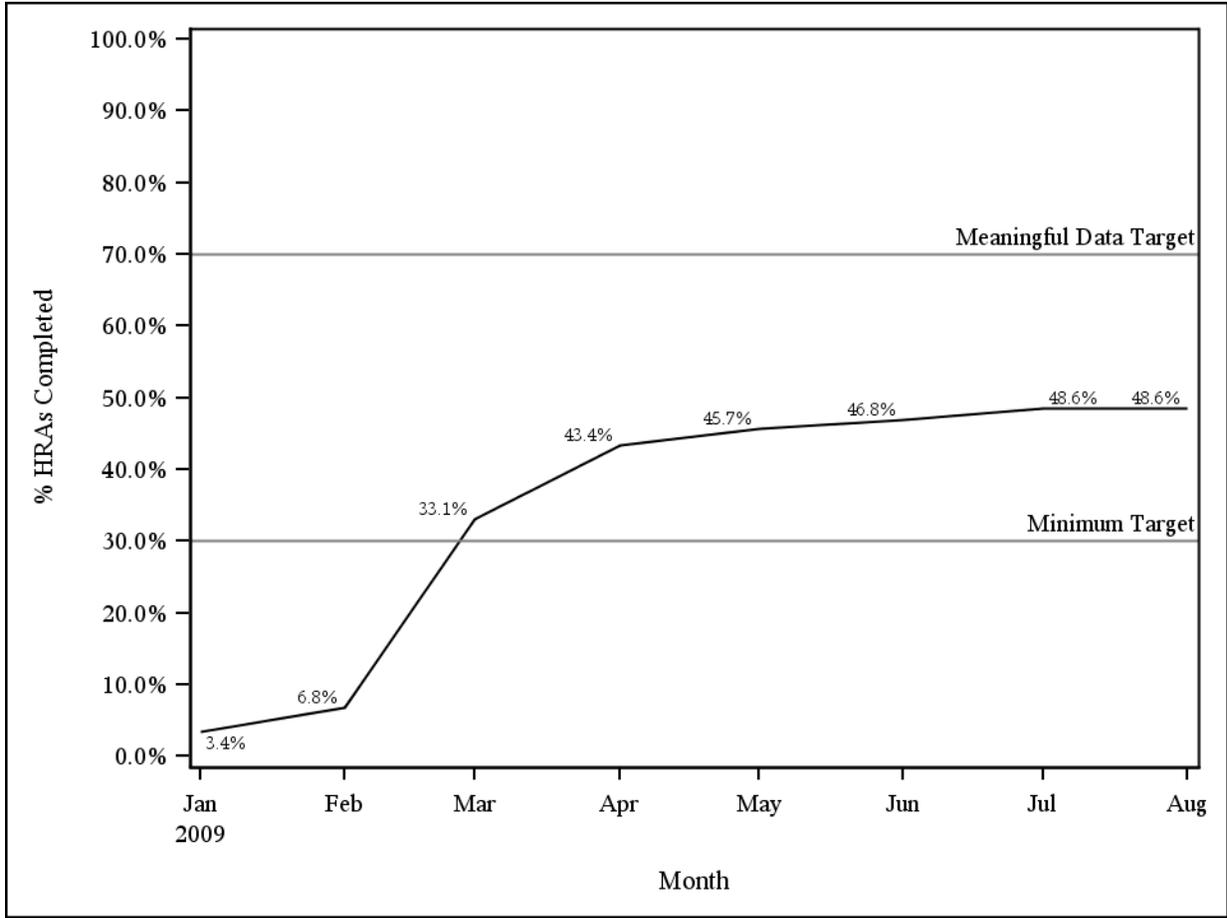
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
DFI	2	.	172	.	85	48.6%

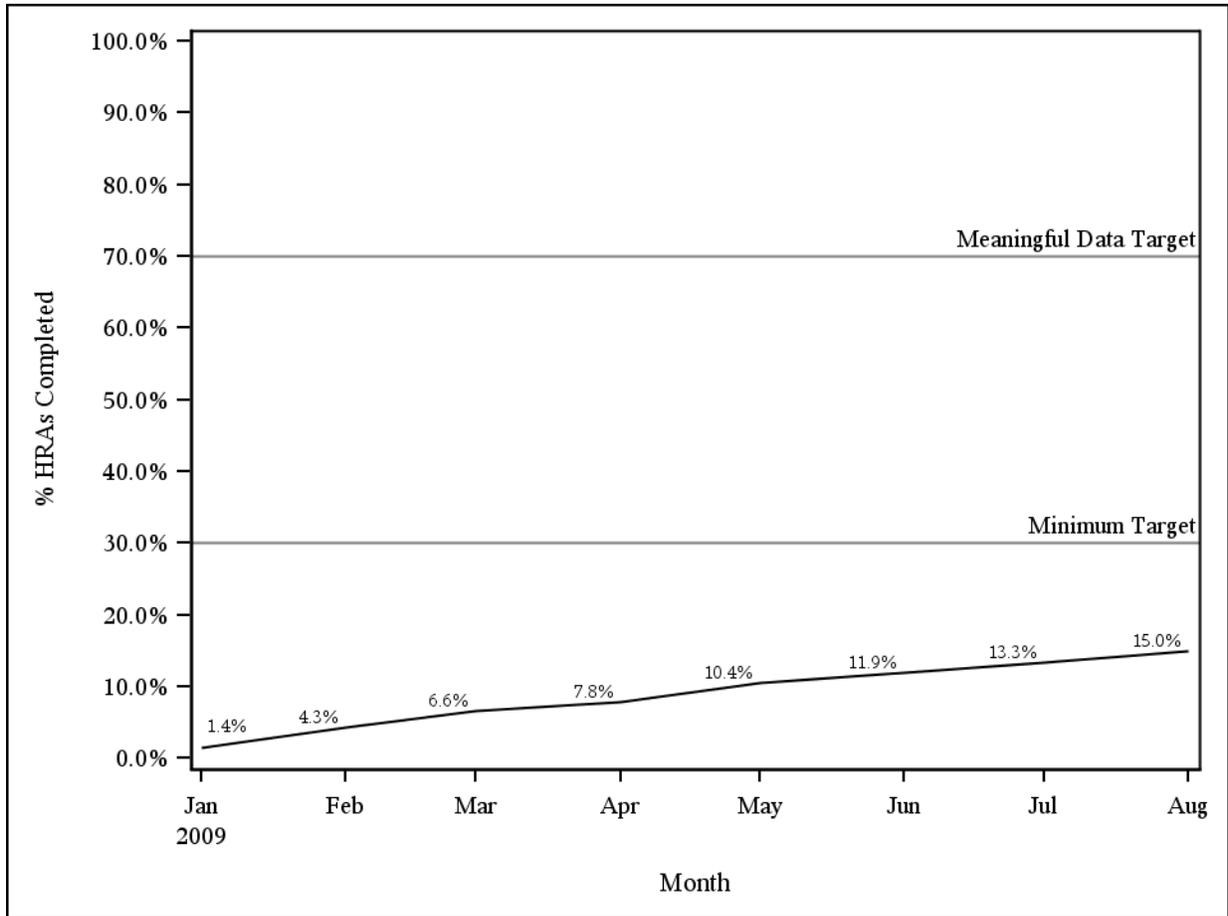
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
DIS	33	7	419	1.7%	63	14.9%

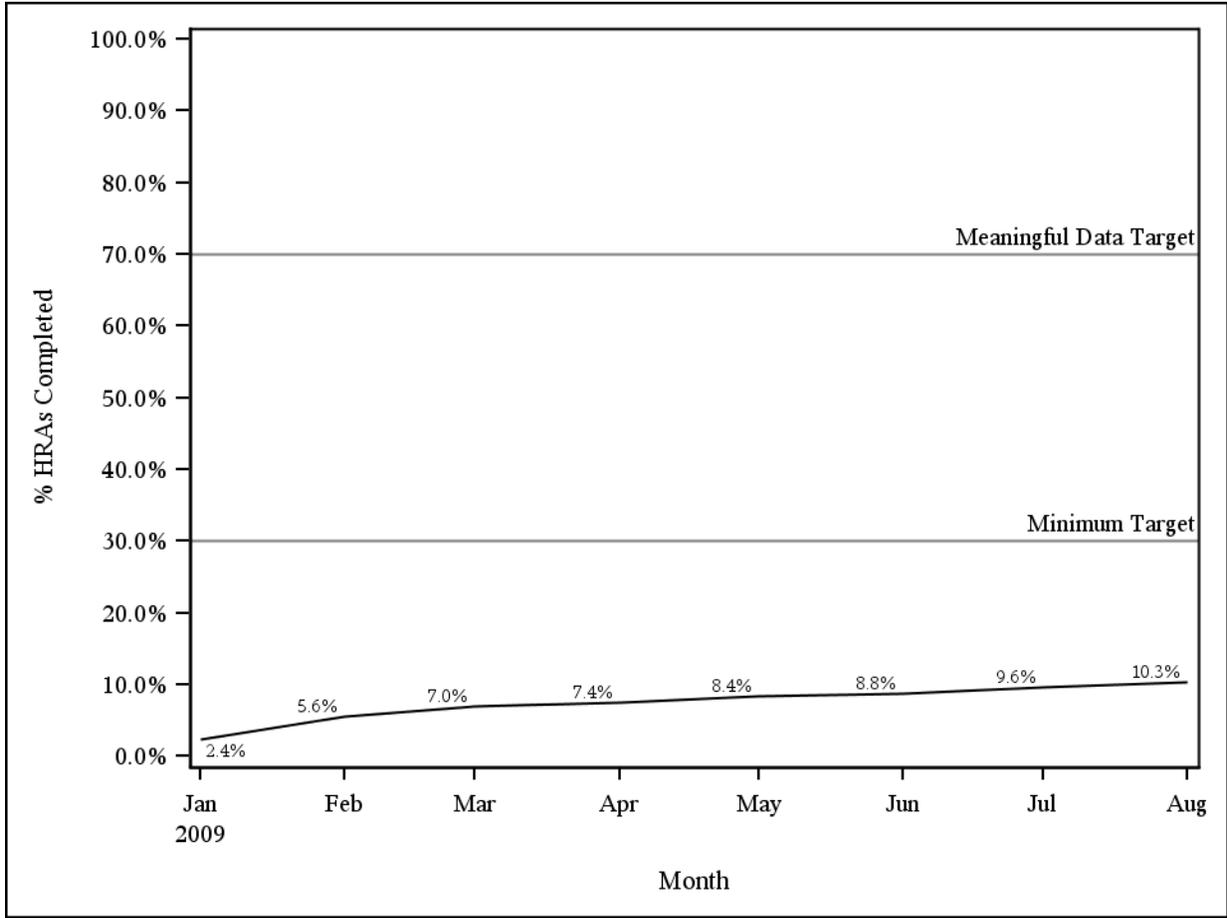
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
DNR	57	9	1243	0.7%	137	10.3%

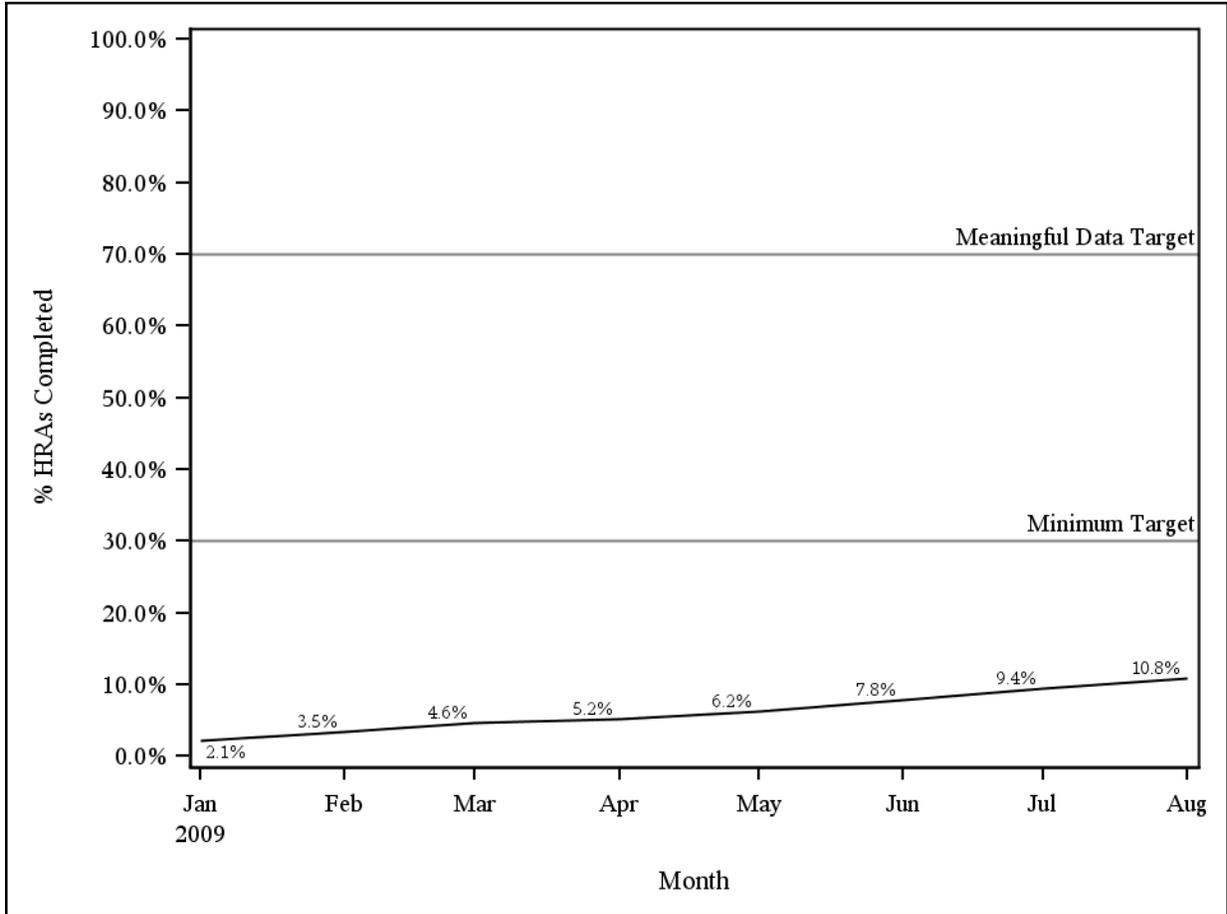
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
DOC	54	114	8161	1.4%	894	10.7%

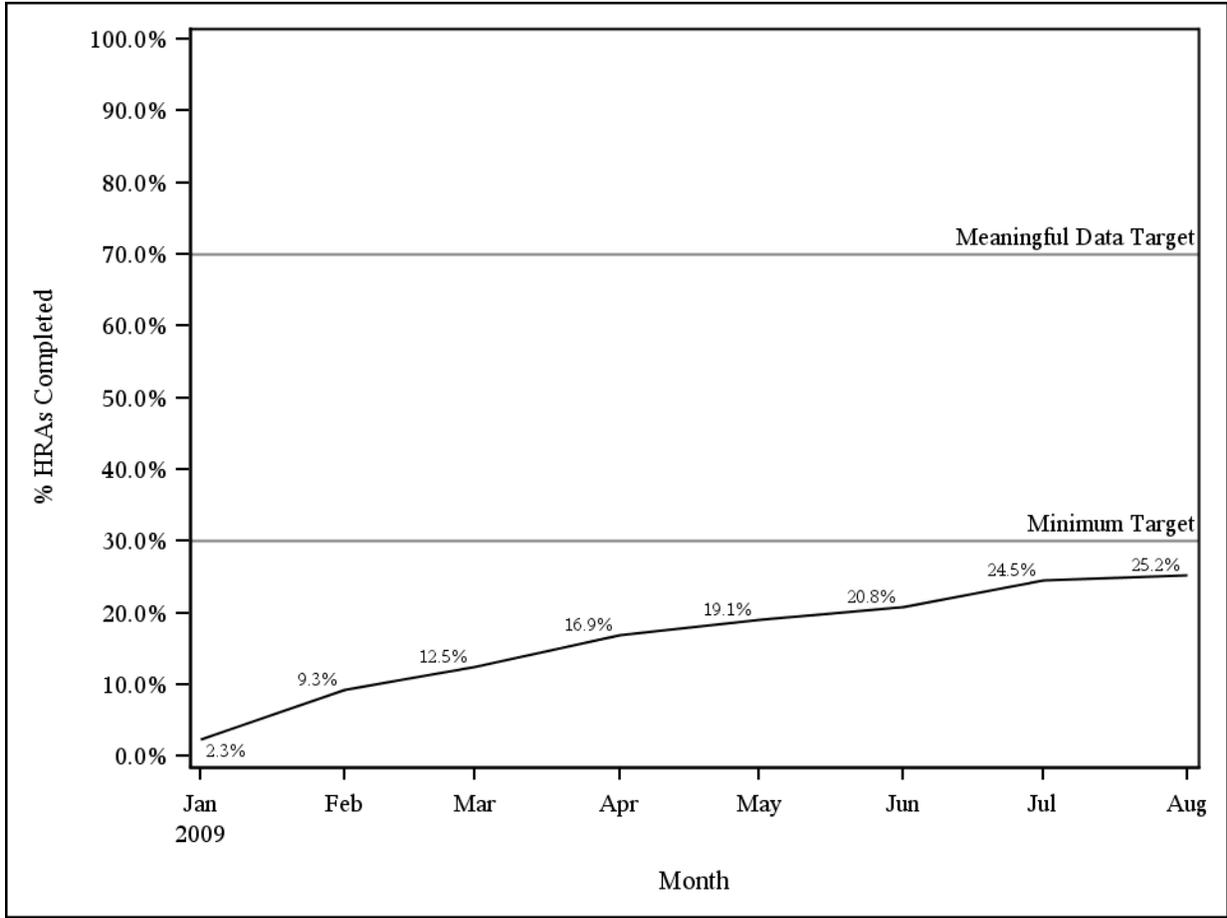
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
DOH	10	10	1402	0.7%	358	25.2%

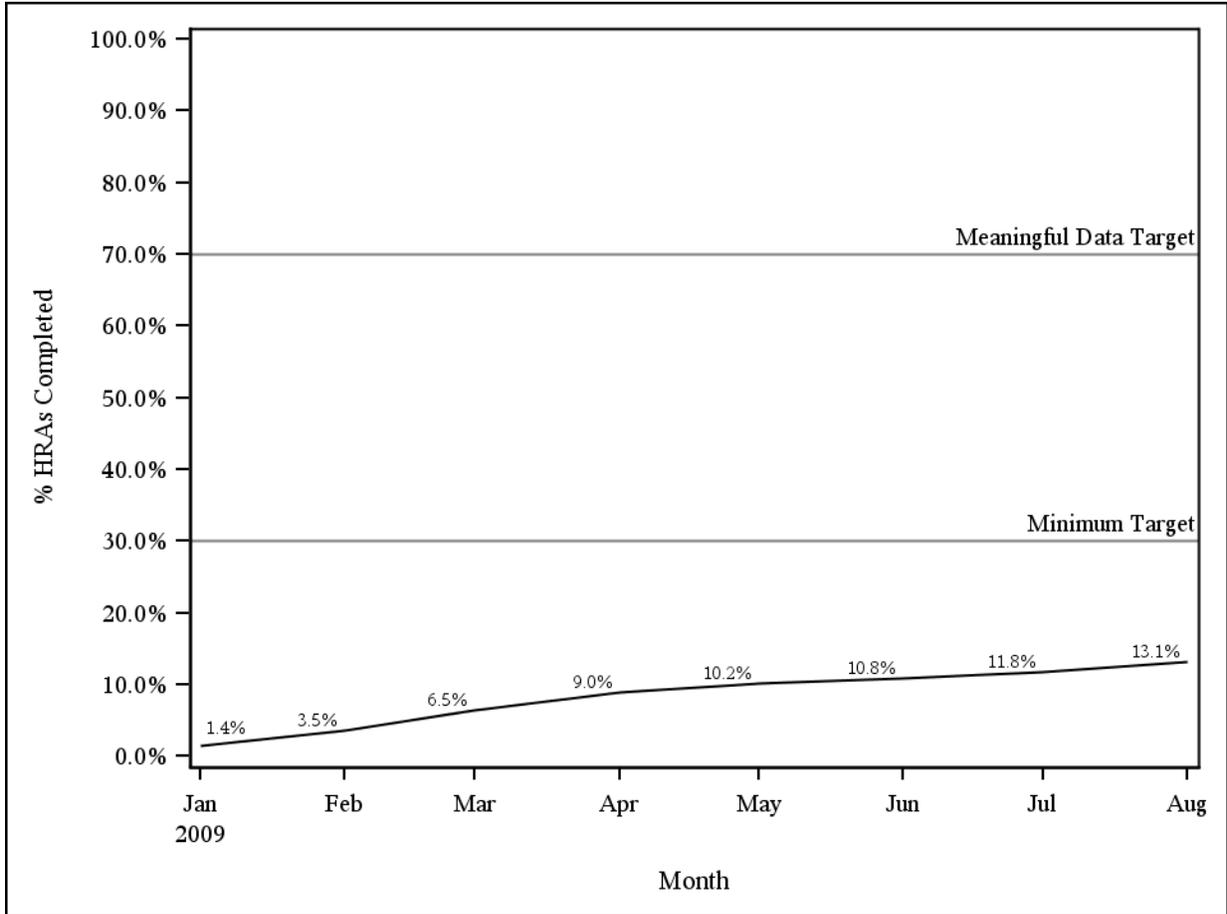
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
DOL	41	16	1217	1.3%	162	13.1%

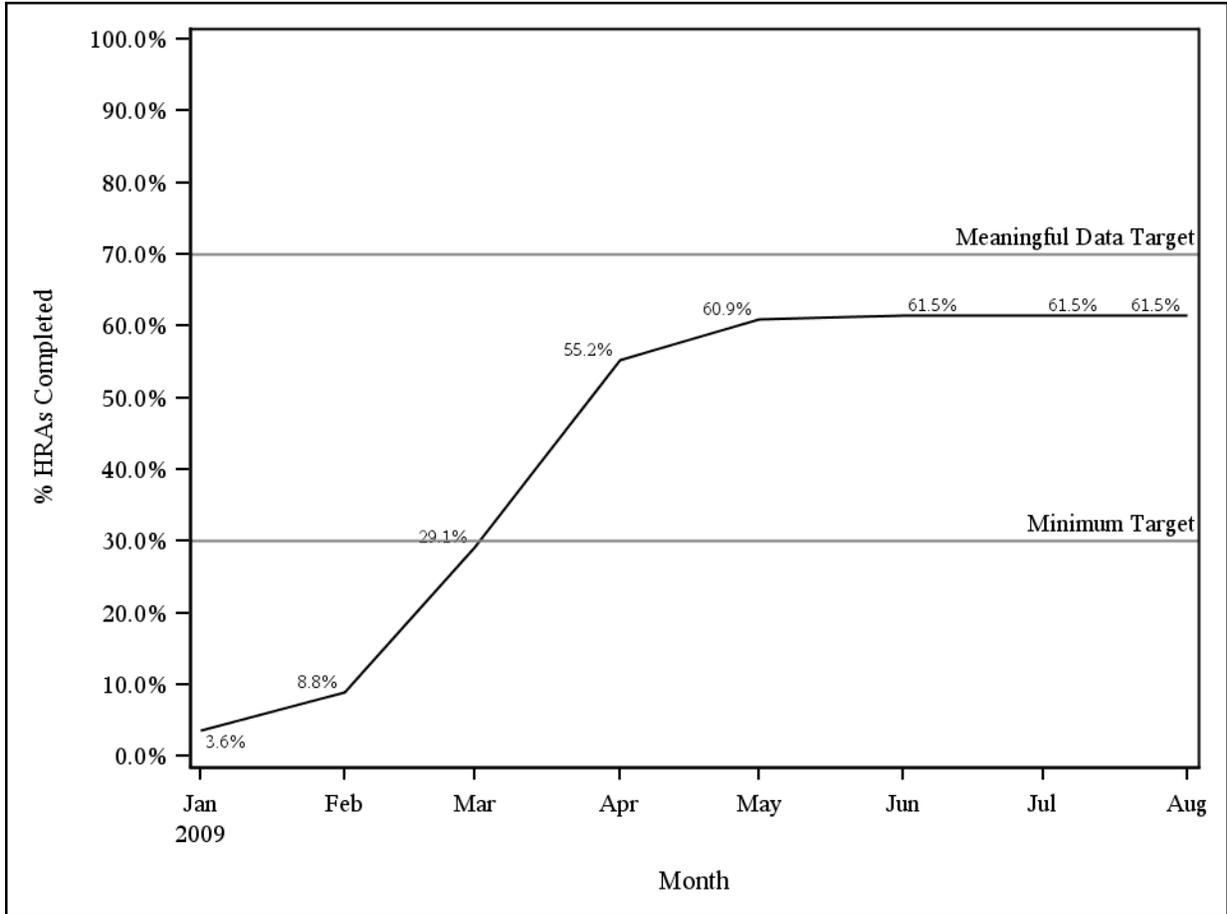
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
DOP	1	.	187	.	118	61.4%

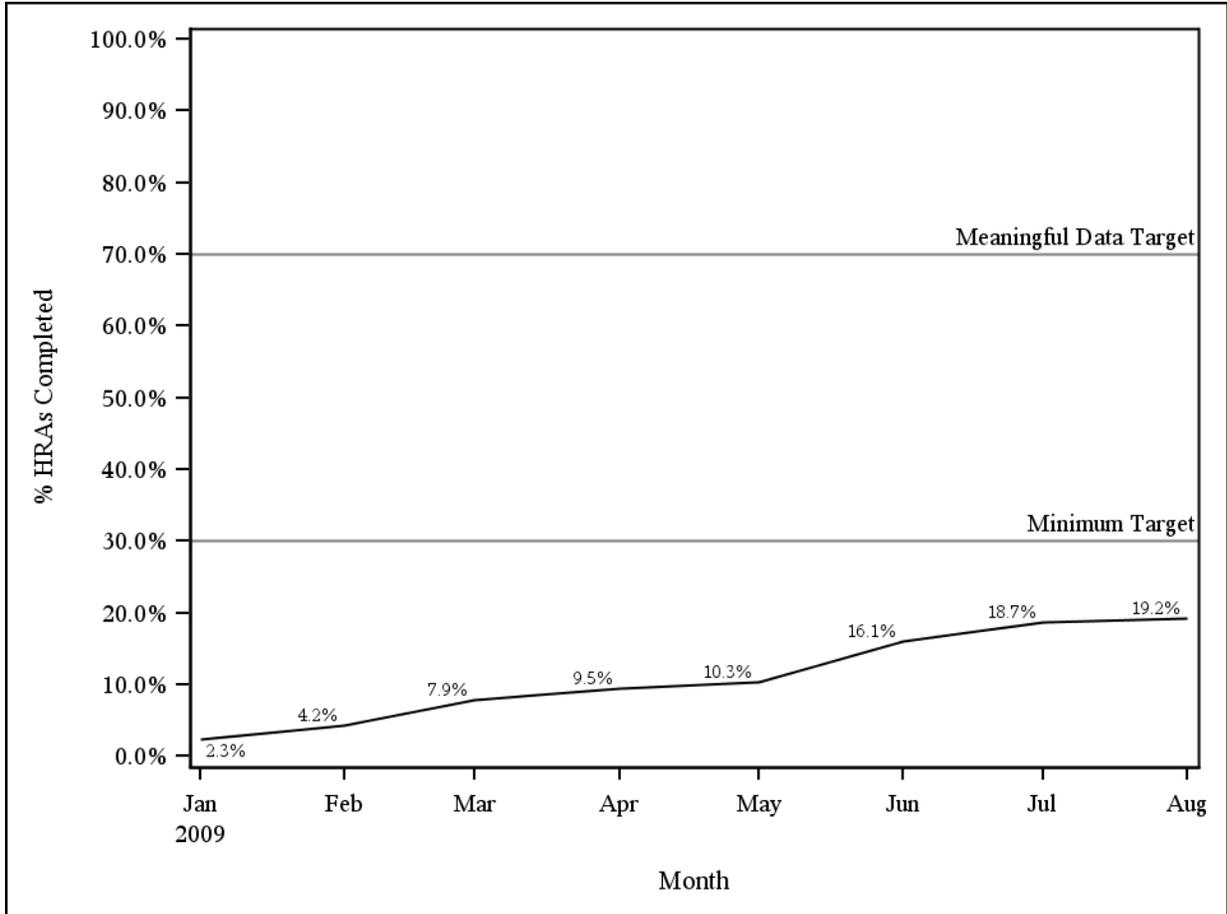
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
DOR	17	5	1029	0.5%	193	19.3%

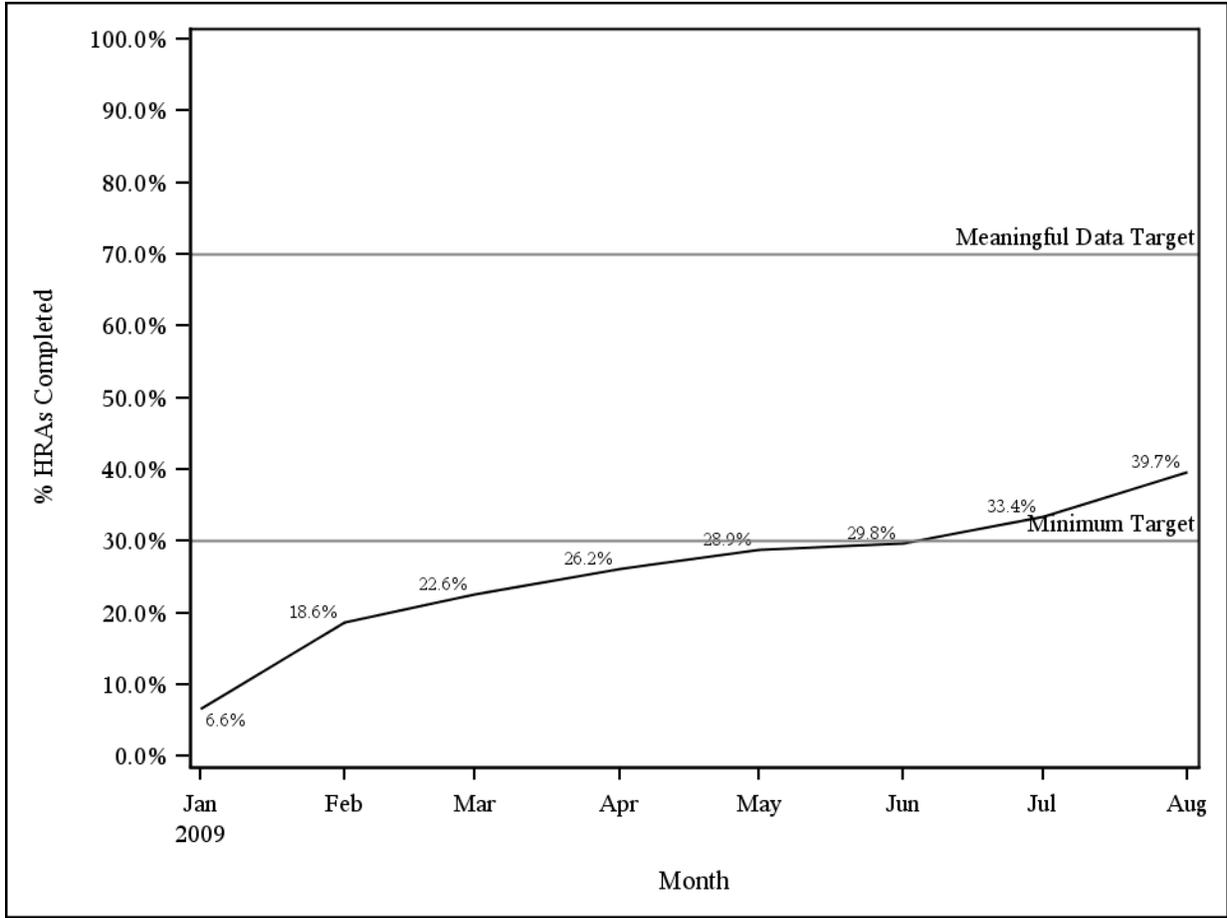
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
DRS	4	14	223	6.3%	89	39.7%

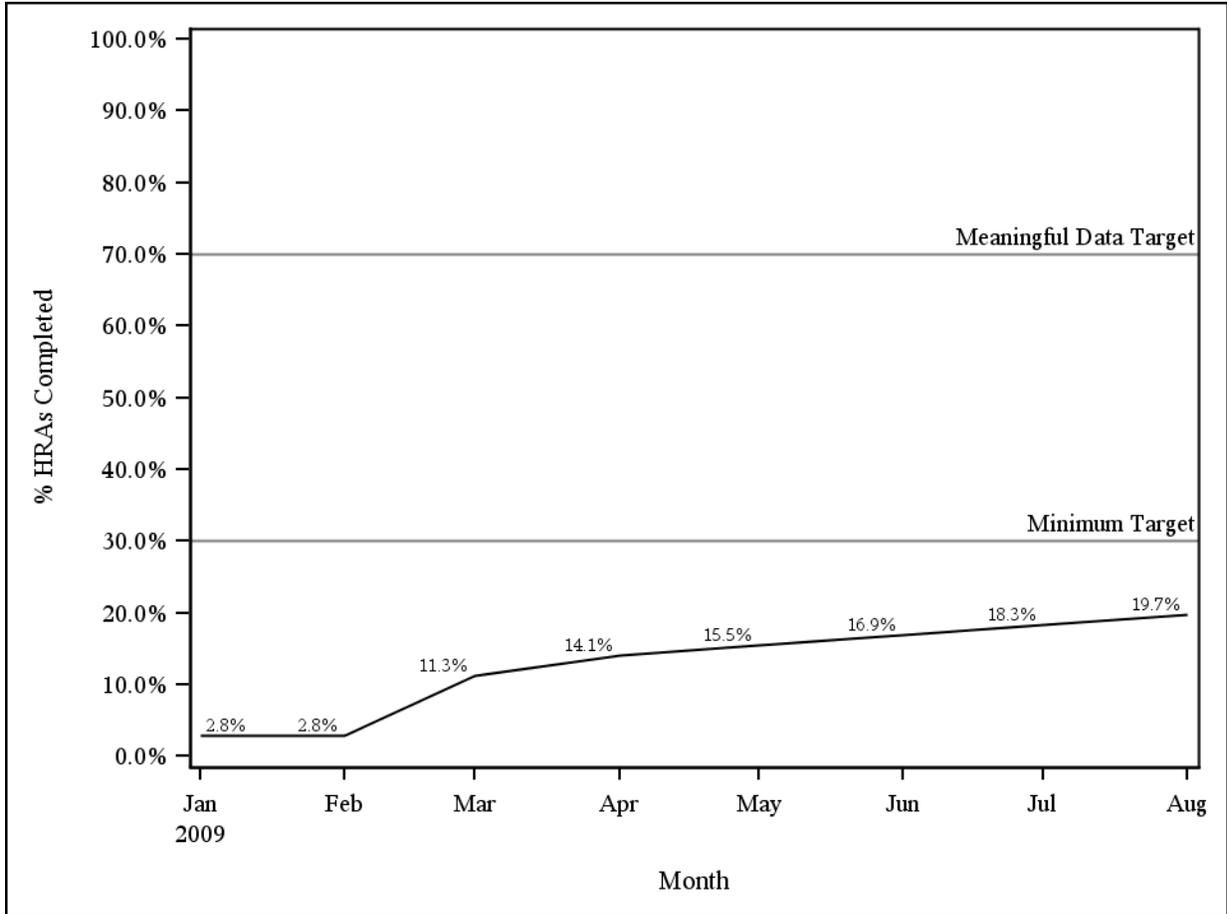
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
DSB	16	1	71	1.4%	14	19.7%

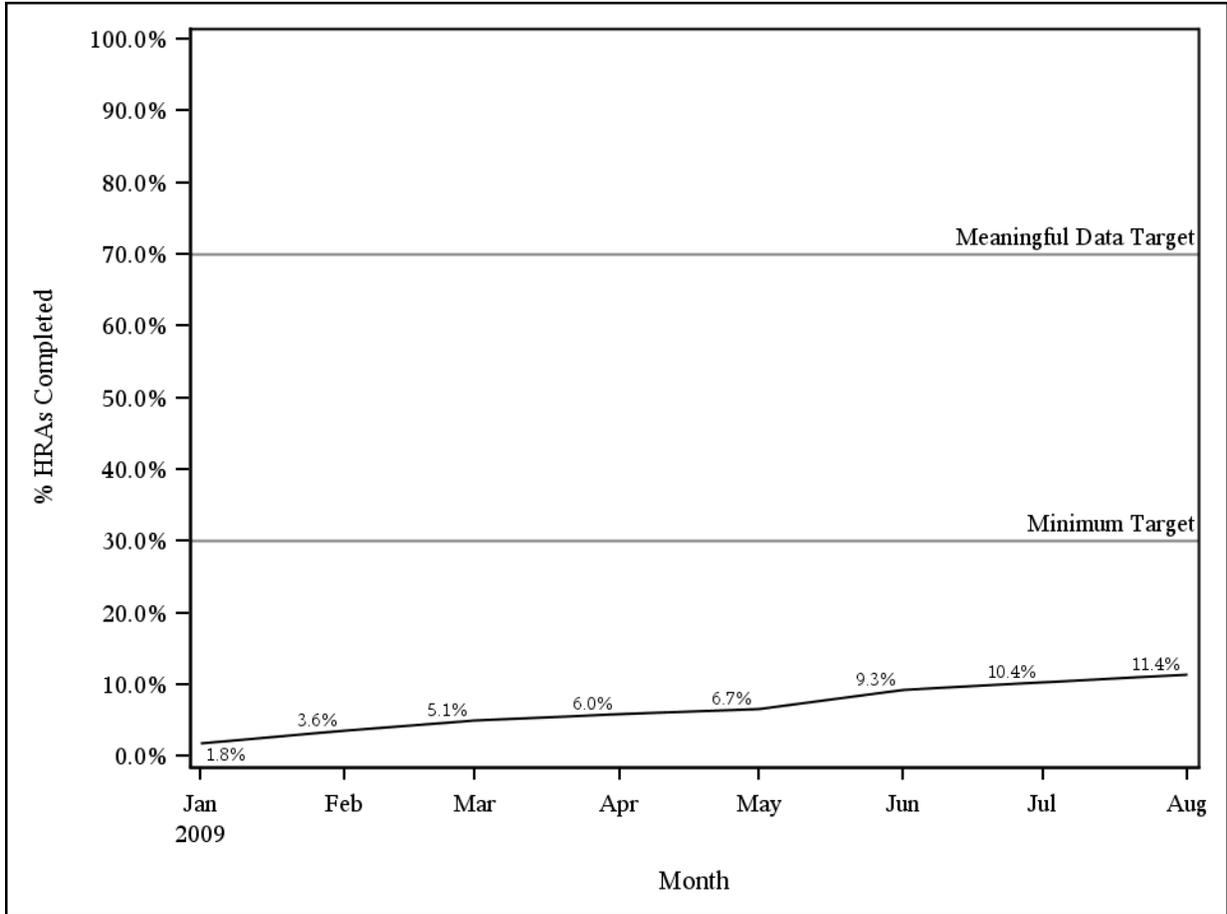
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
DSHS	53	174	17008	1.0%	1973	11.4%

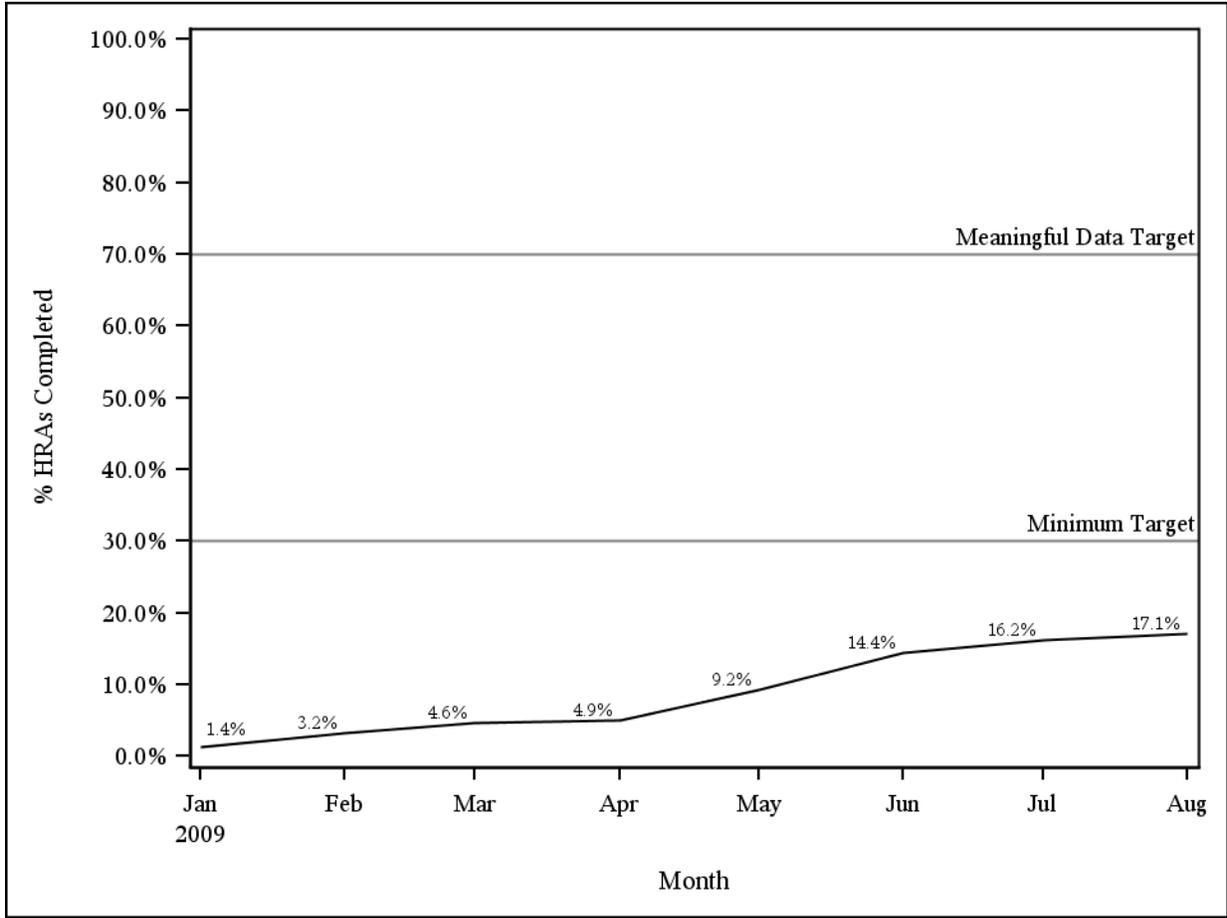
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
ECC	21	6	673	0.9%	115	17.2%

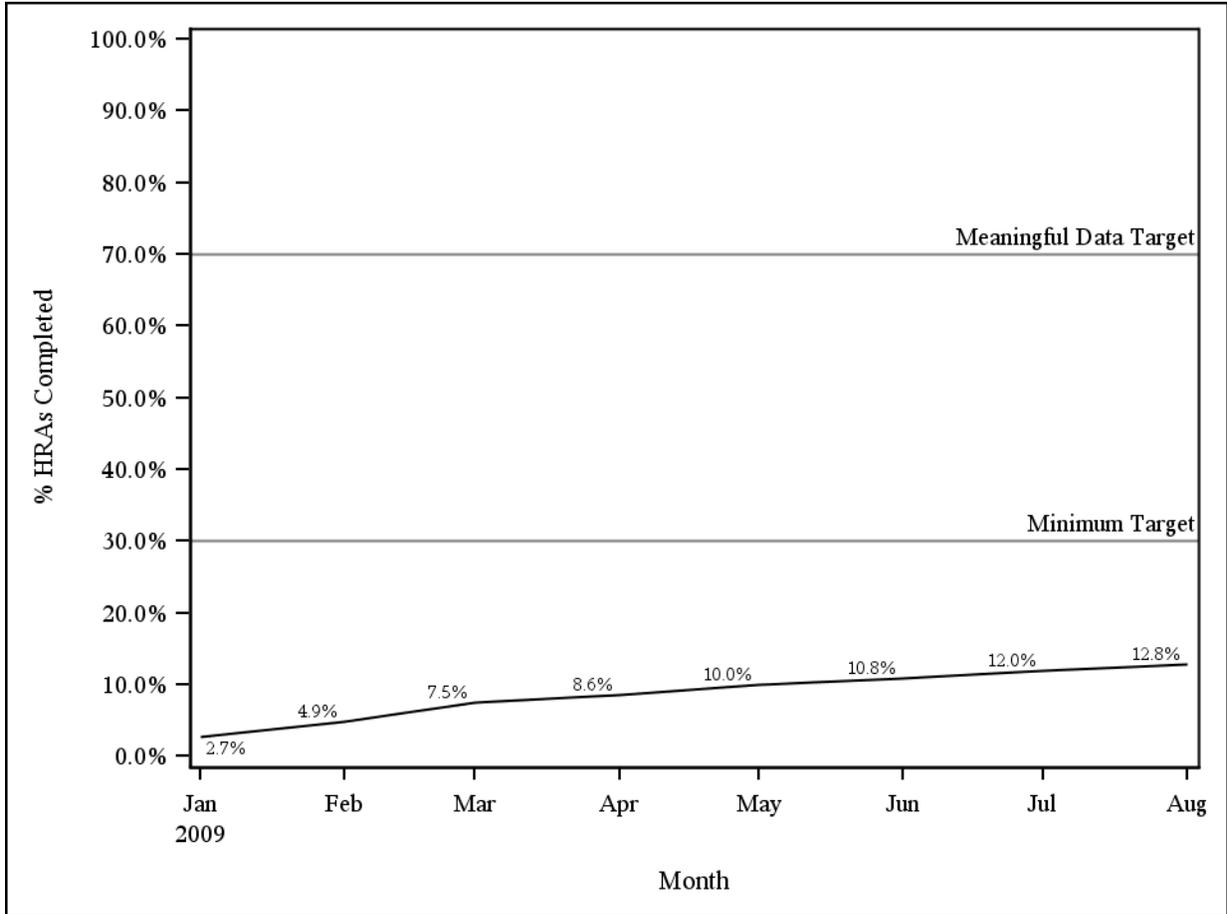
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
ECY	43	12	1523	0.8%	196	12.9%

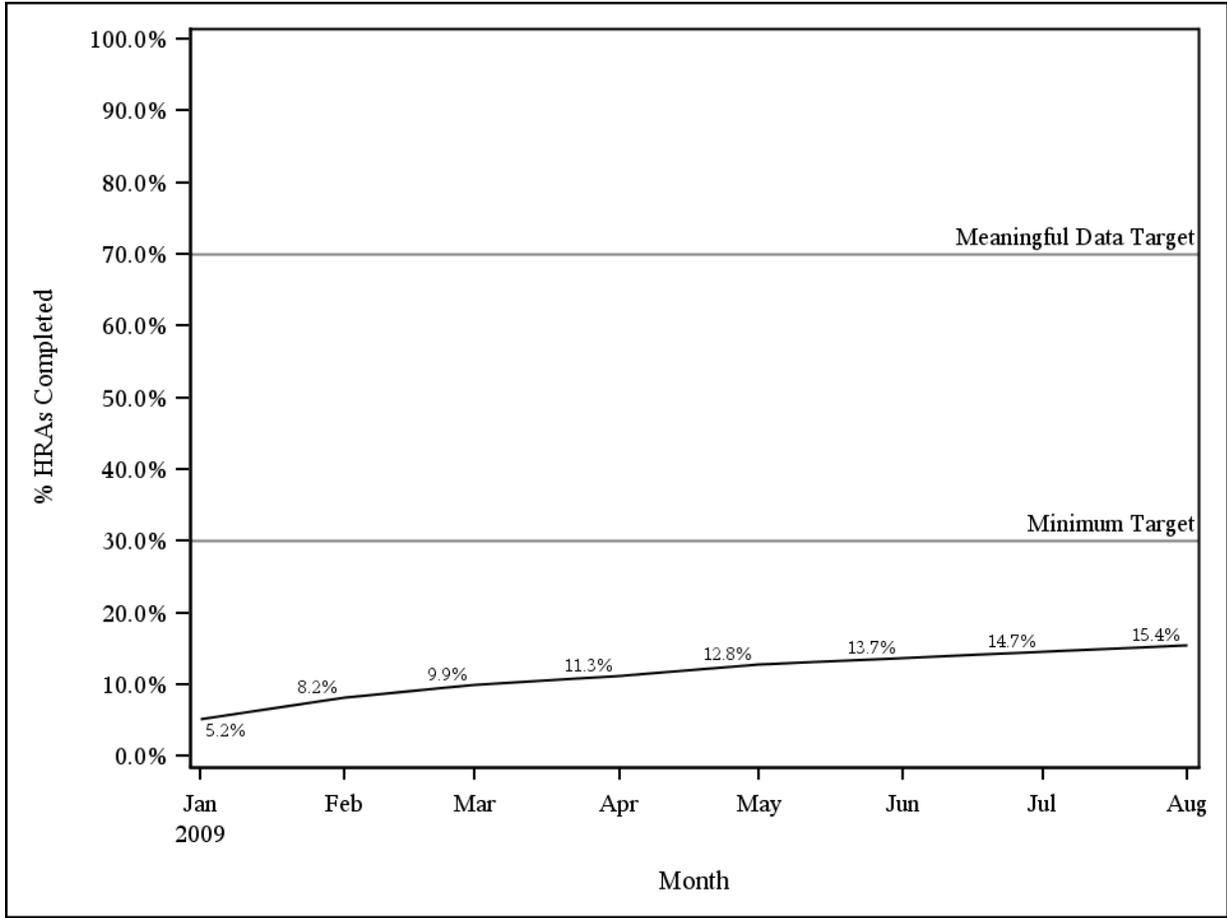
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
ESD	30	16	2048	0.8%	295	15.4%

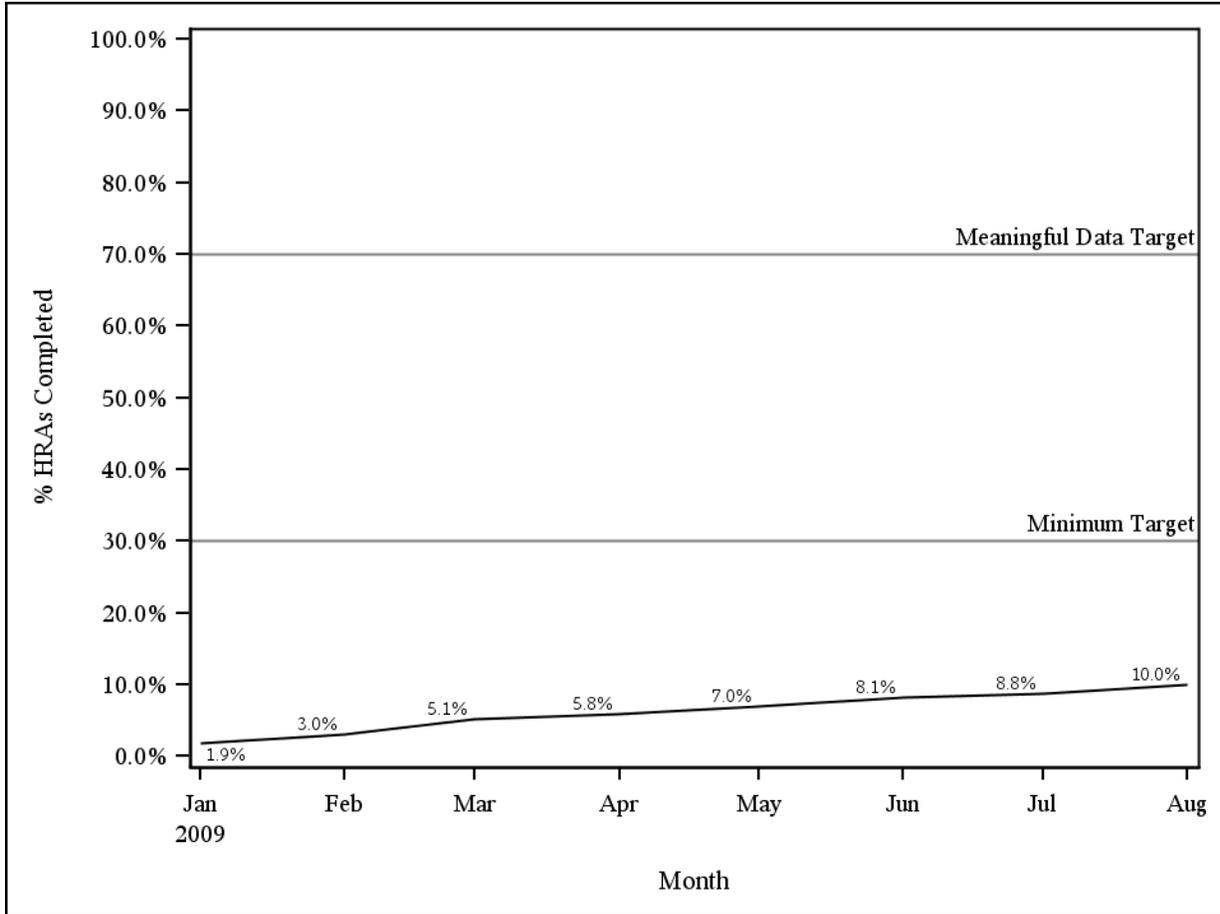
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
EVCC	61	5	427	1.2%	43	10.1%

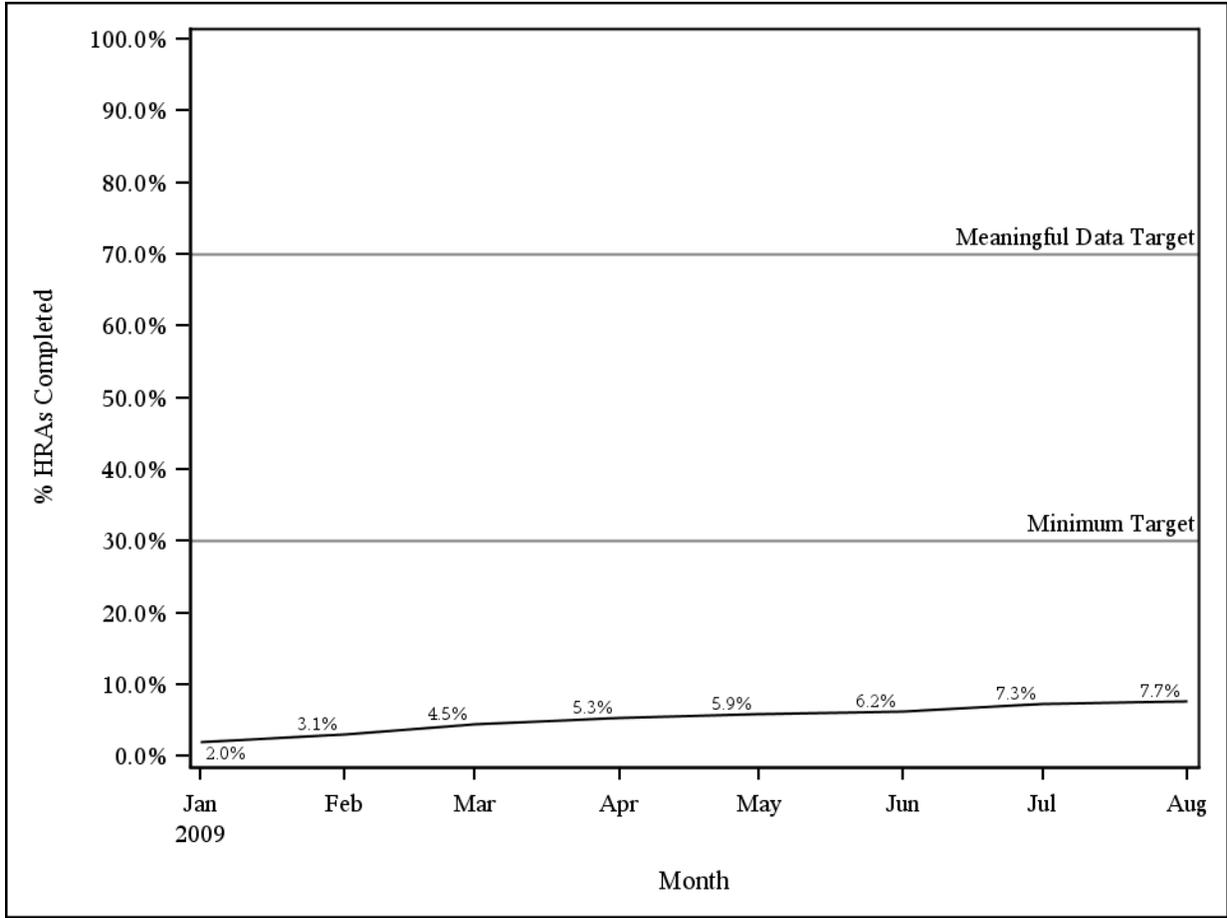
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
EWU	71	5	1265	0.4%	101	7.6%

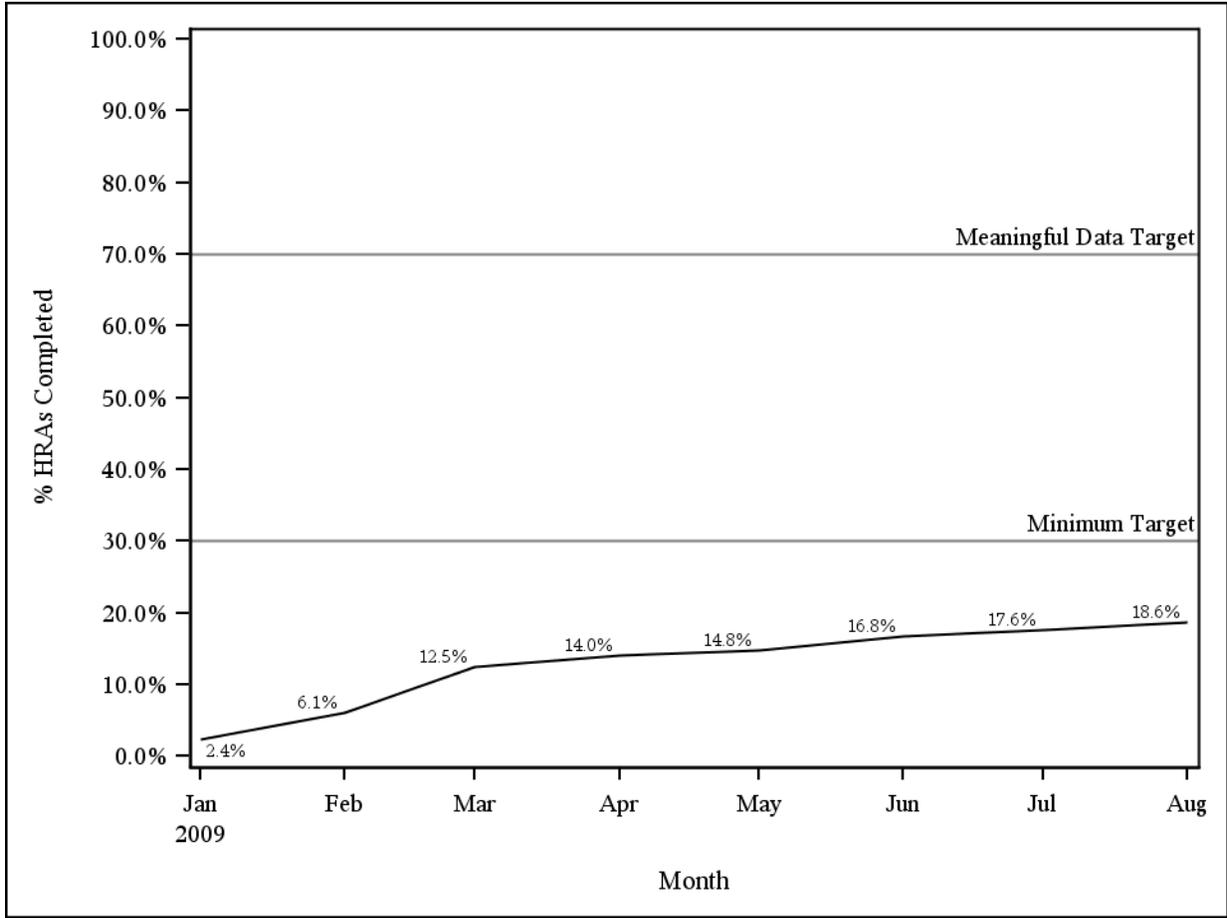
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
GA	18	6	595	1.0%	115	18.6%

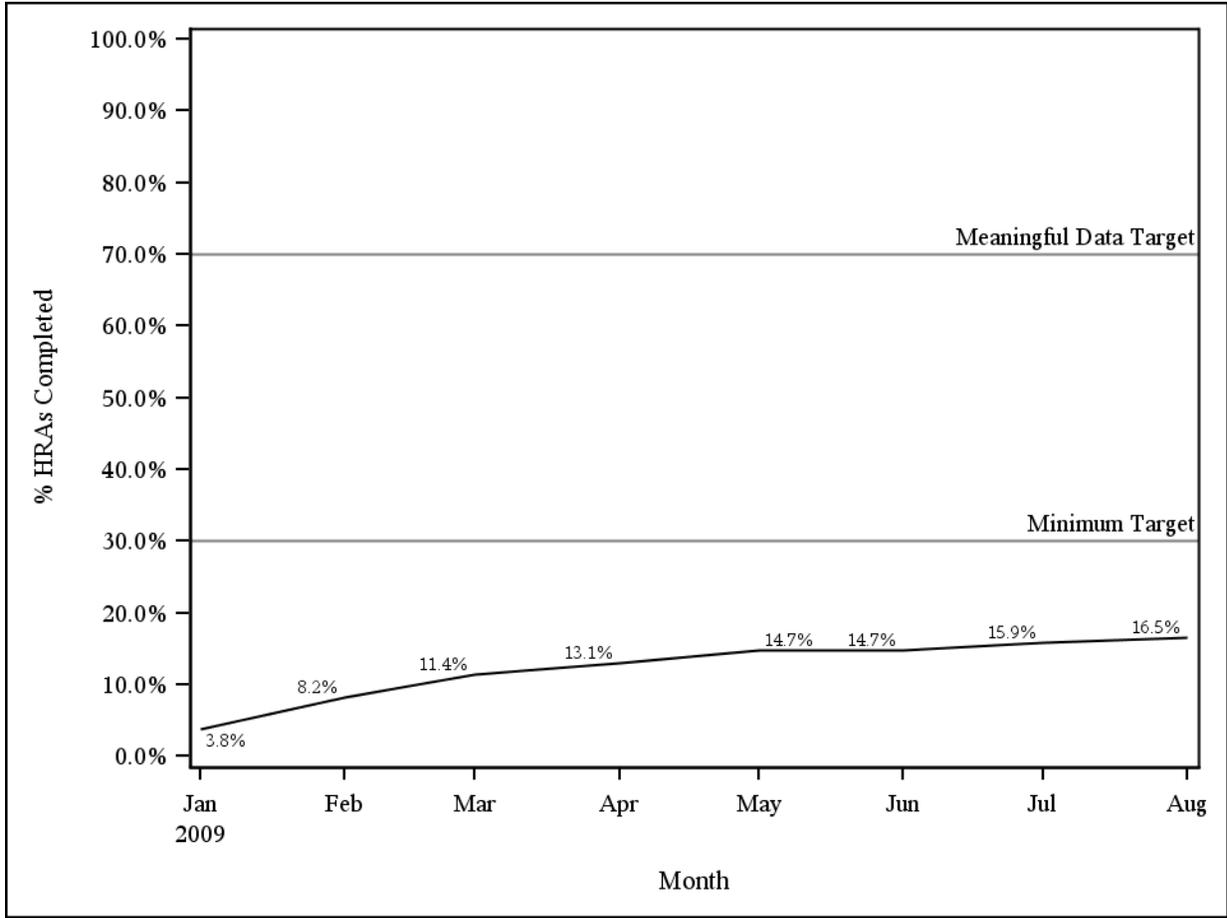
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
GHC	25	1	170	0.6%	30	16.5%

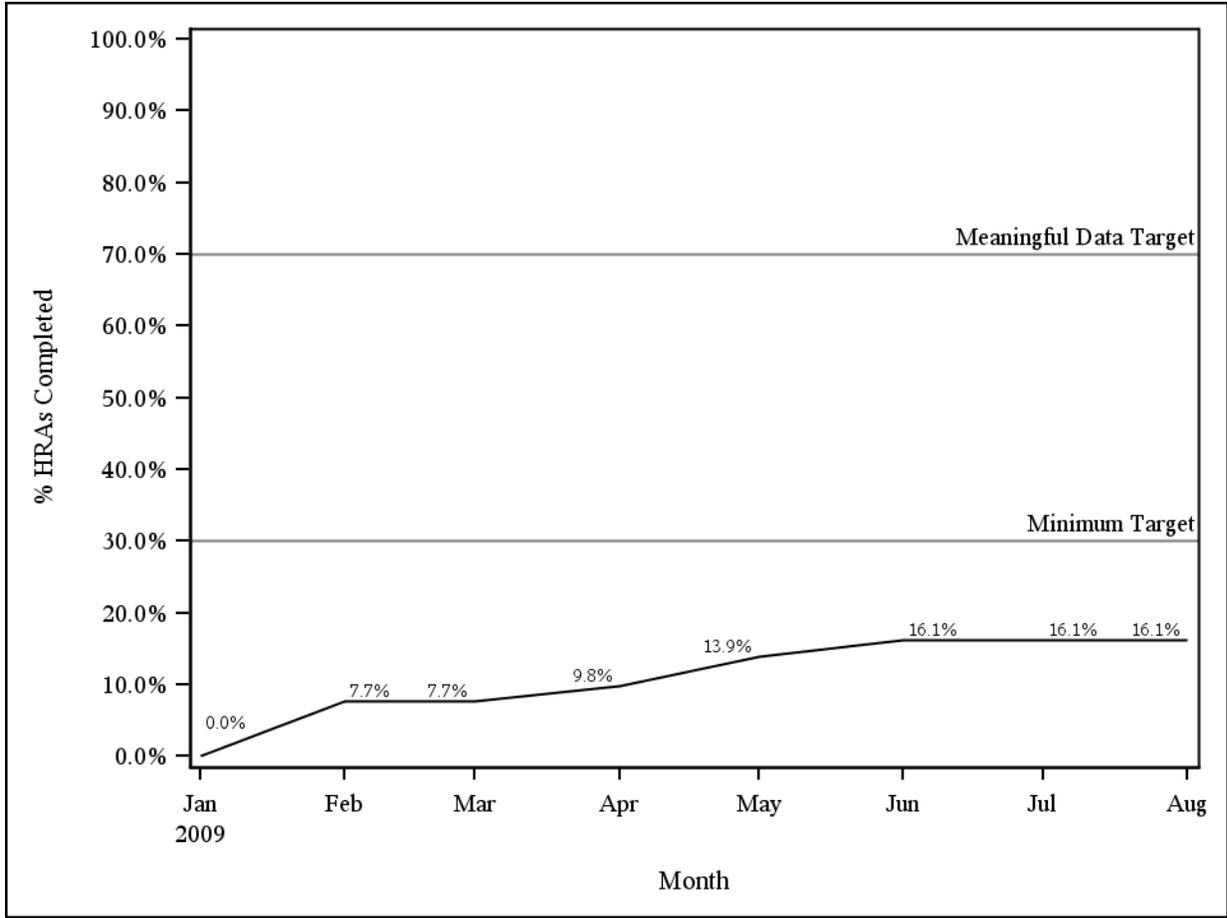
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
GOV	28	.	47	.	8	16.2%

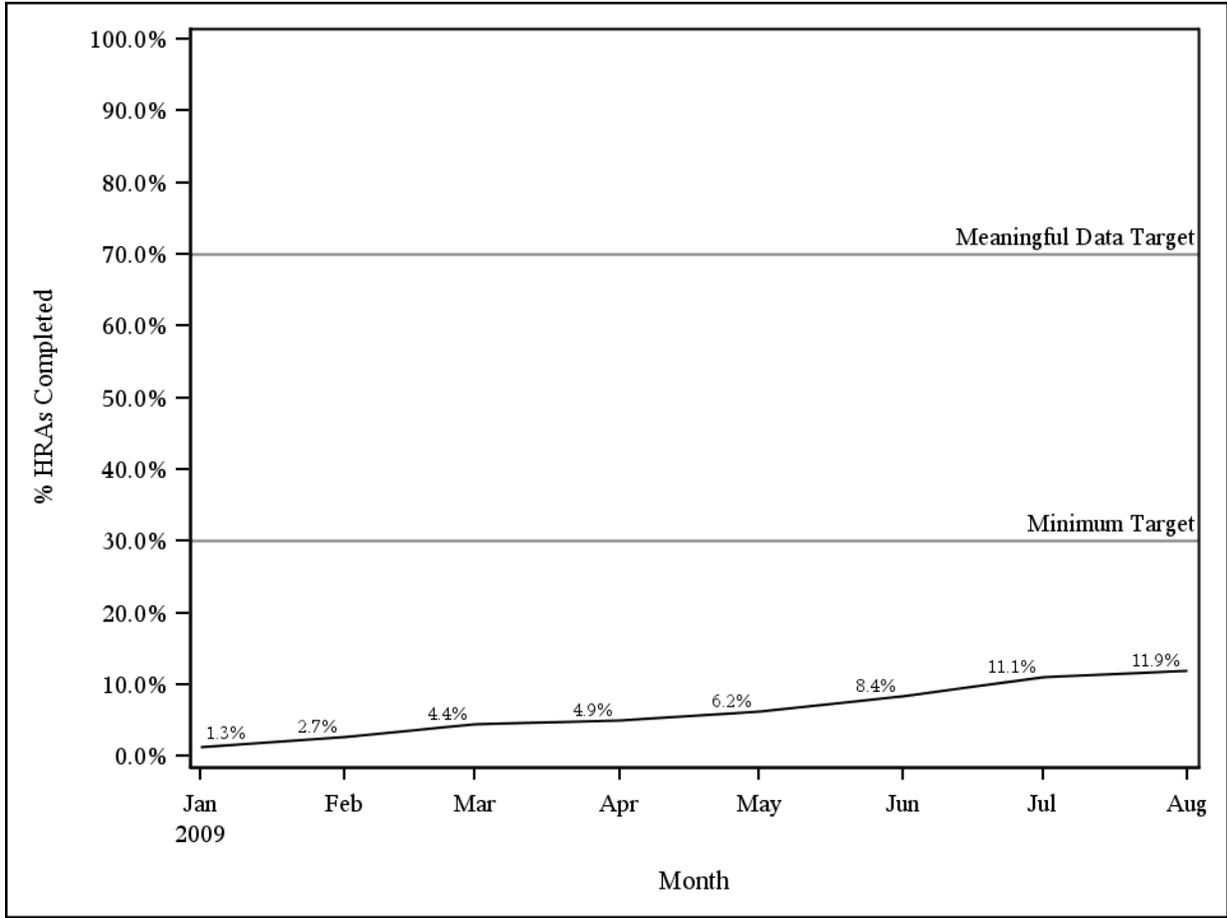
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
GRCC	47	4	527	0.8%	64	12.1%

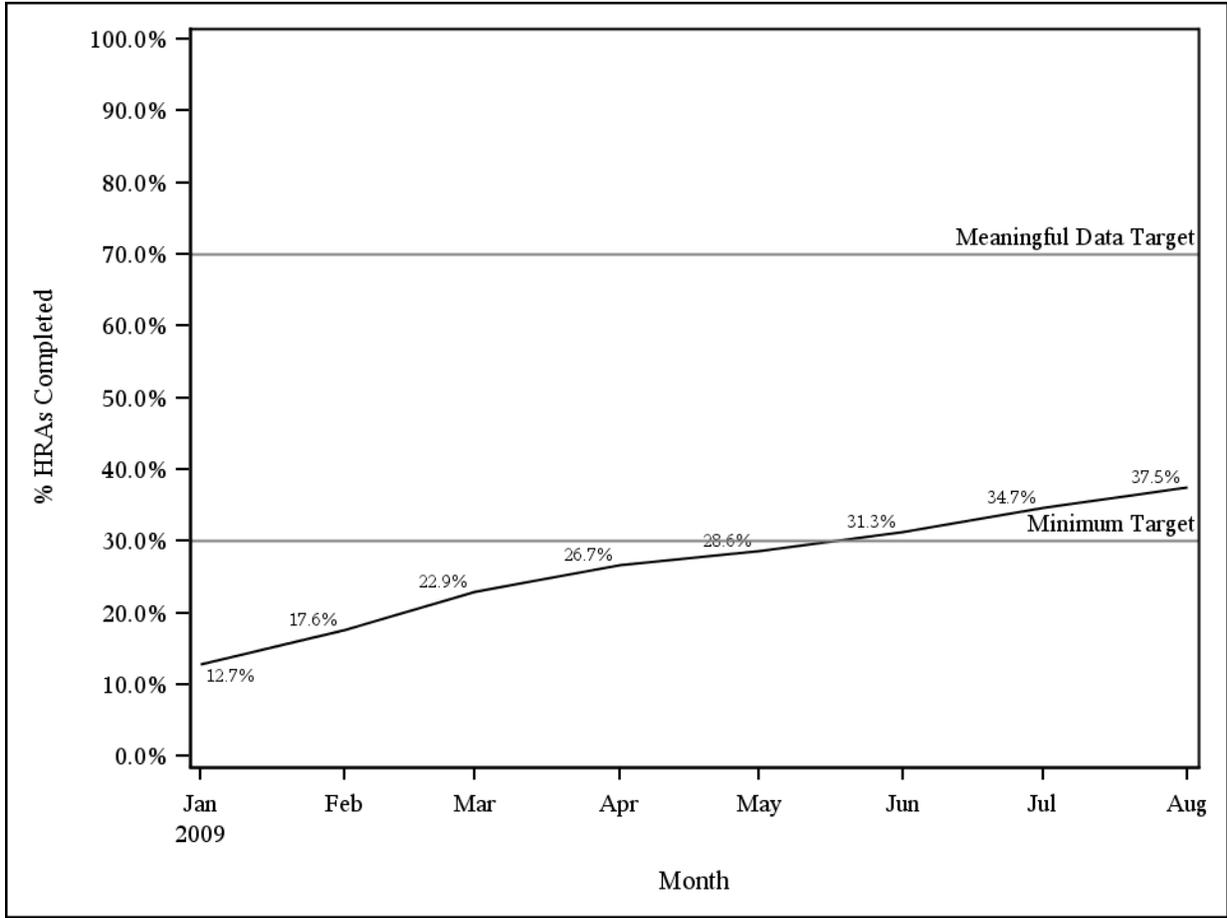
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
HCA	5	7	249	2.8%	99	37.6%

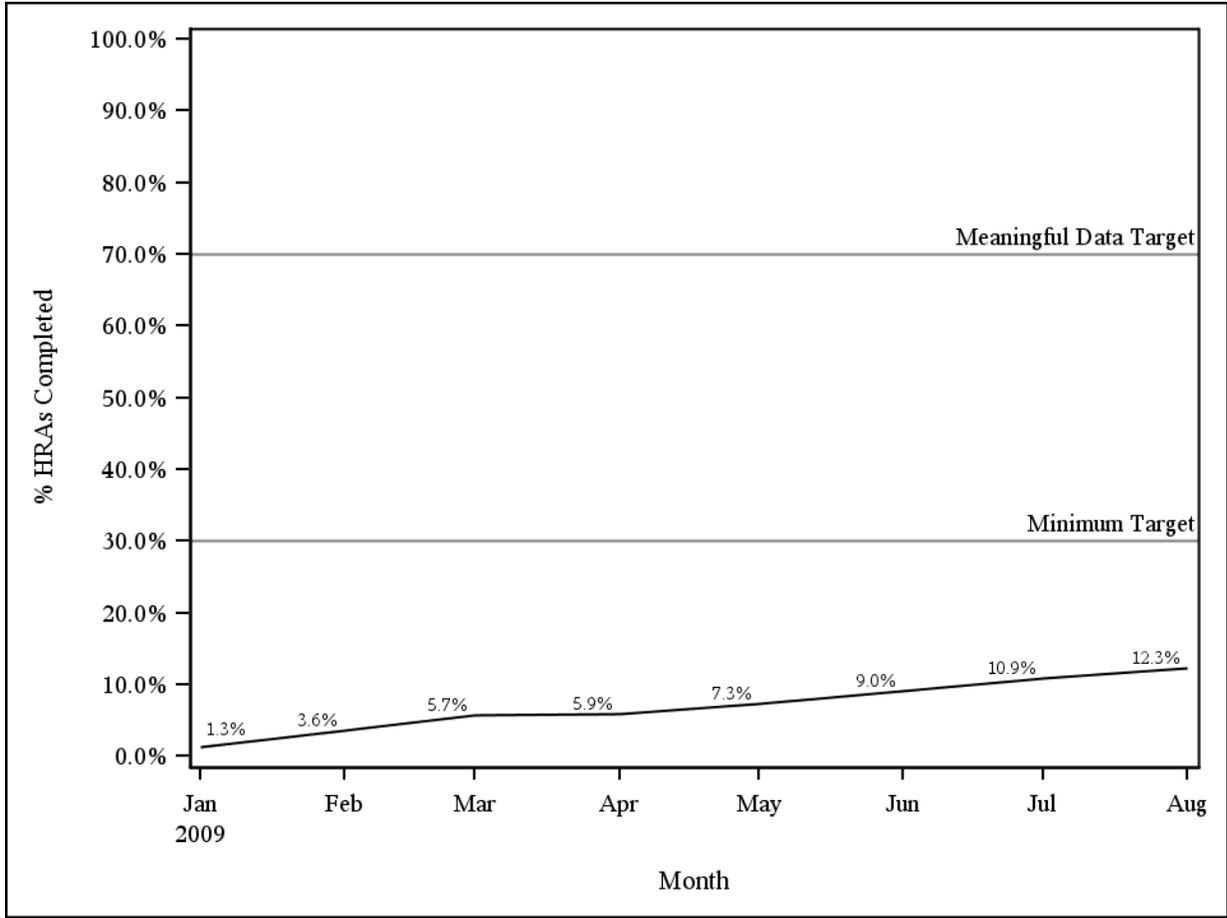
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
HCC	48	7	490	1.4%	63	12.1%

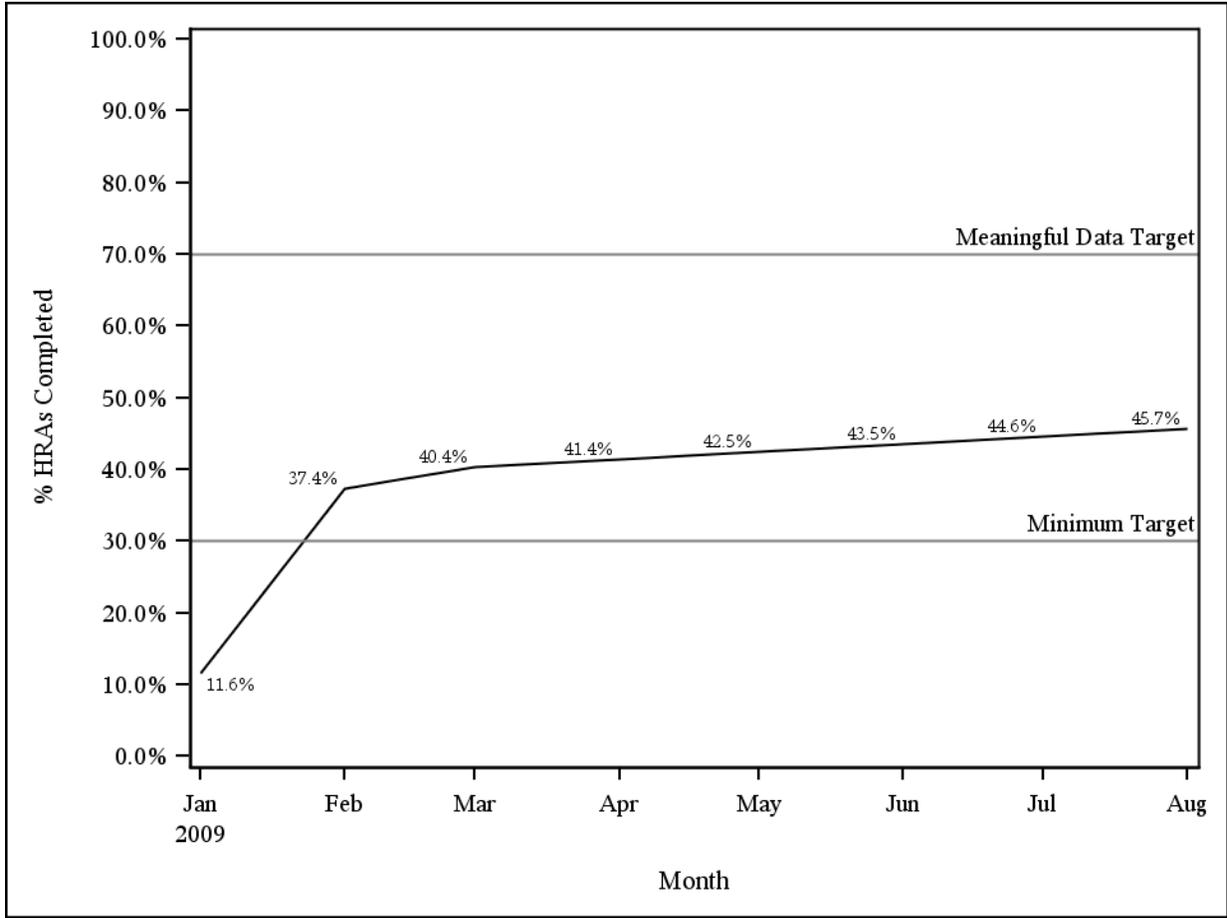
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
HECB	3	1	94	1.1%	44	45.9%

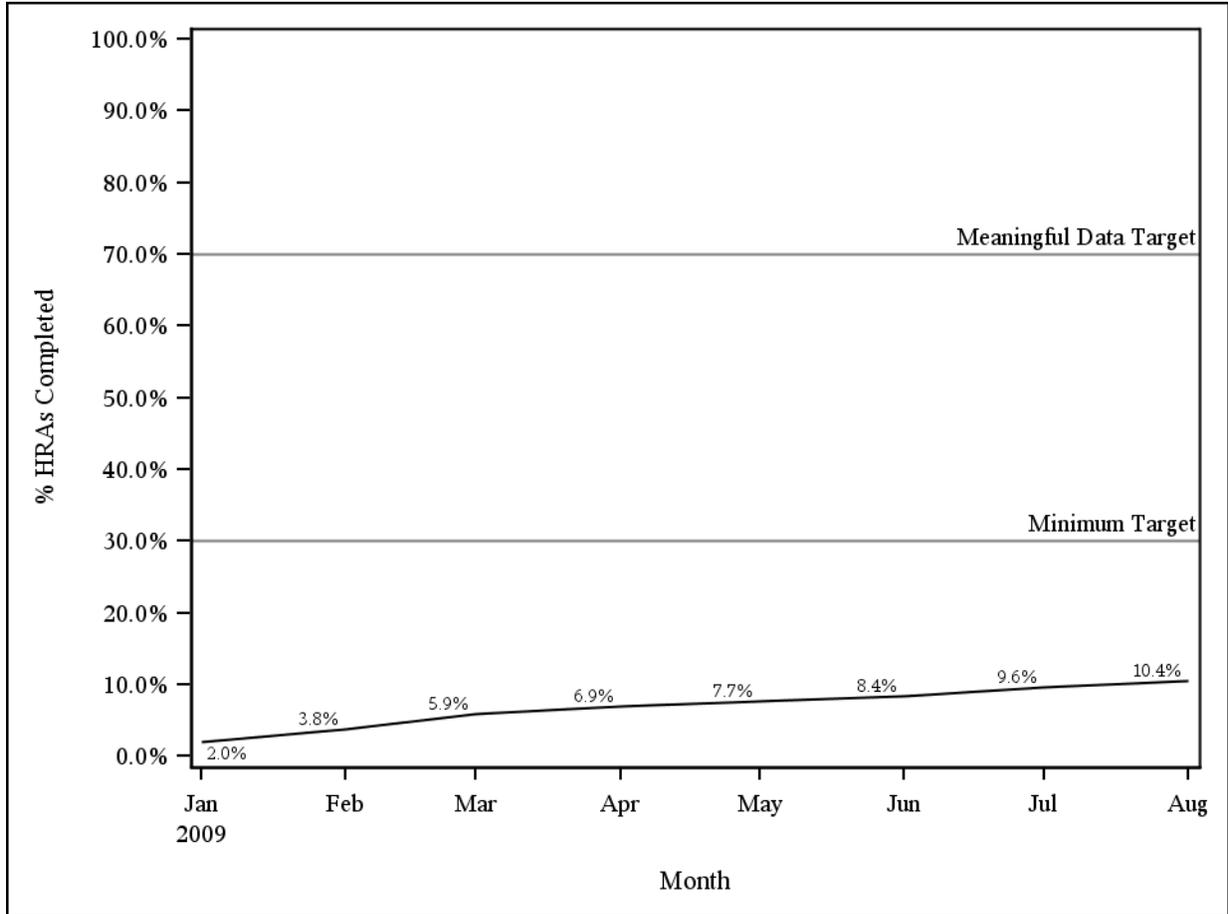
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
L&I	56	19	2448	0.8%	259	10.5%

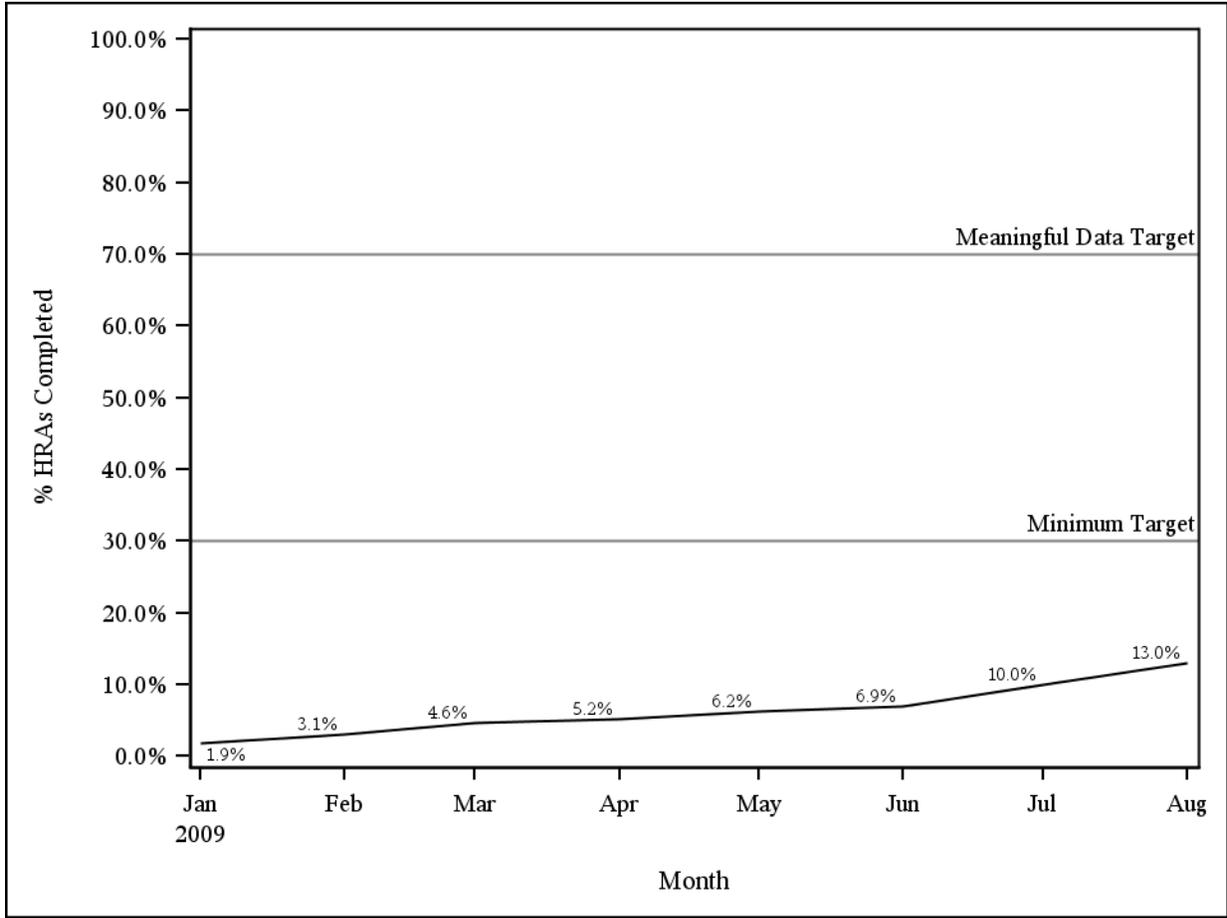
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
LCB	42	33	1098	3.0%	141	13.0%

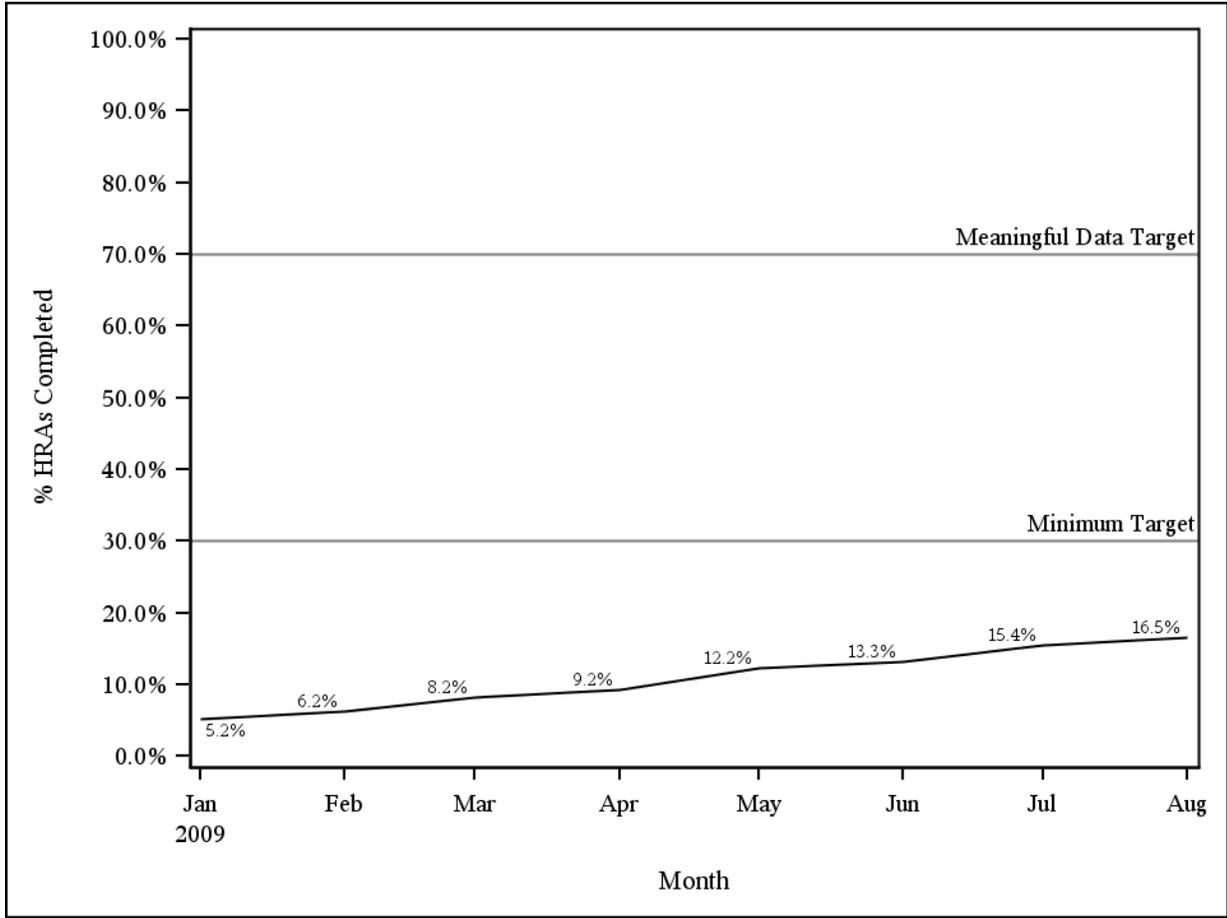
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
LCC	26	1	93	1.1%	16	16.5%

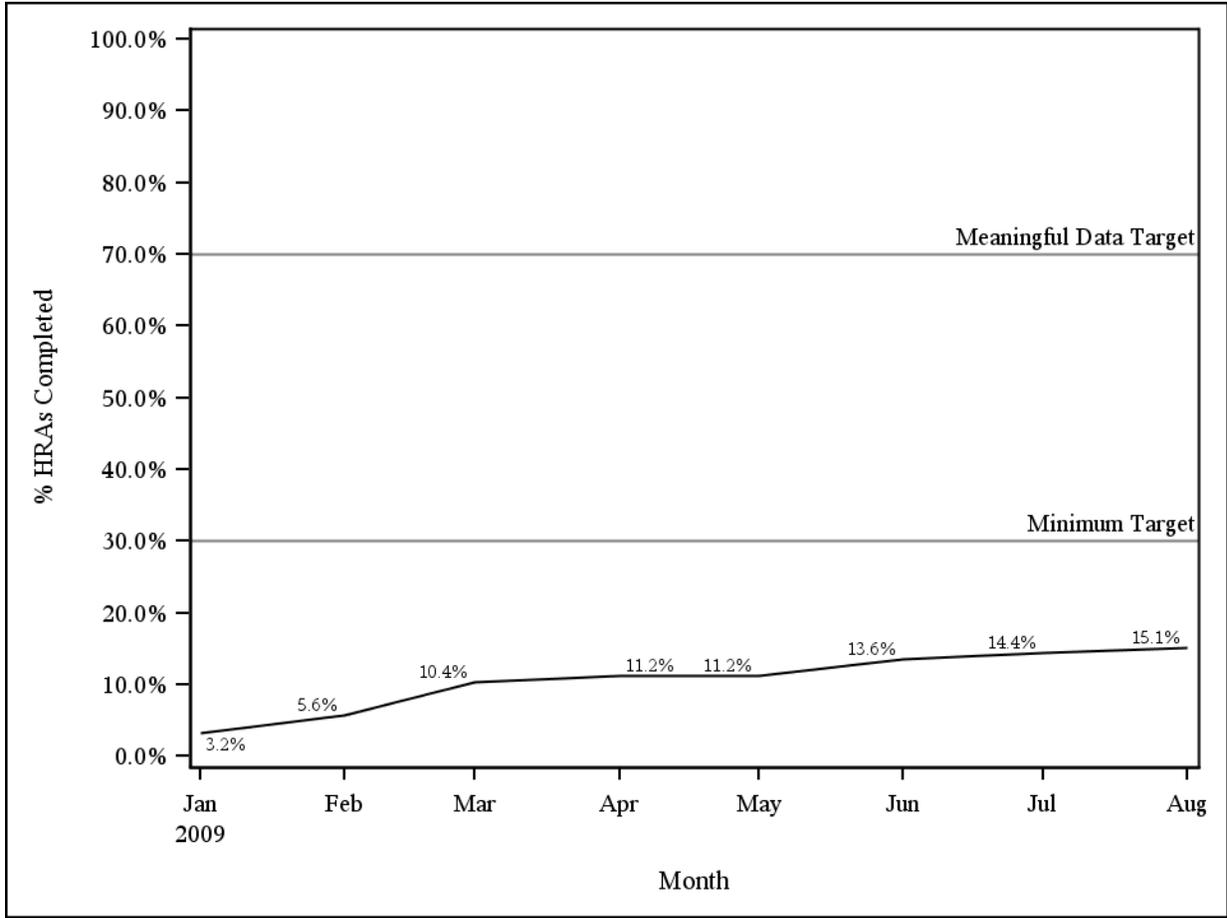
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
LOT	32	1	127	0.8%	19	15.2%

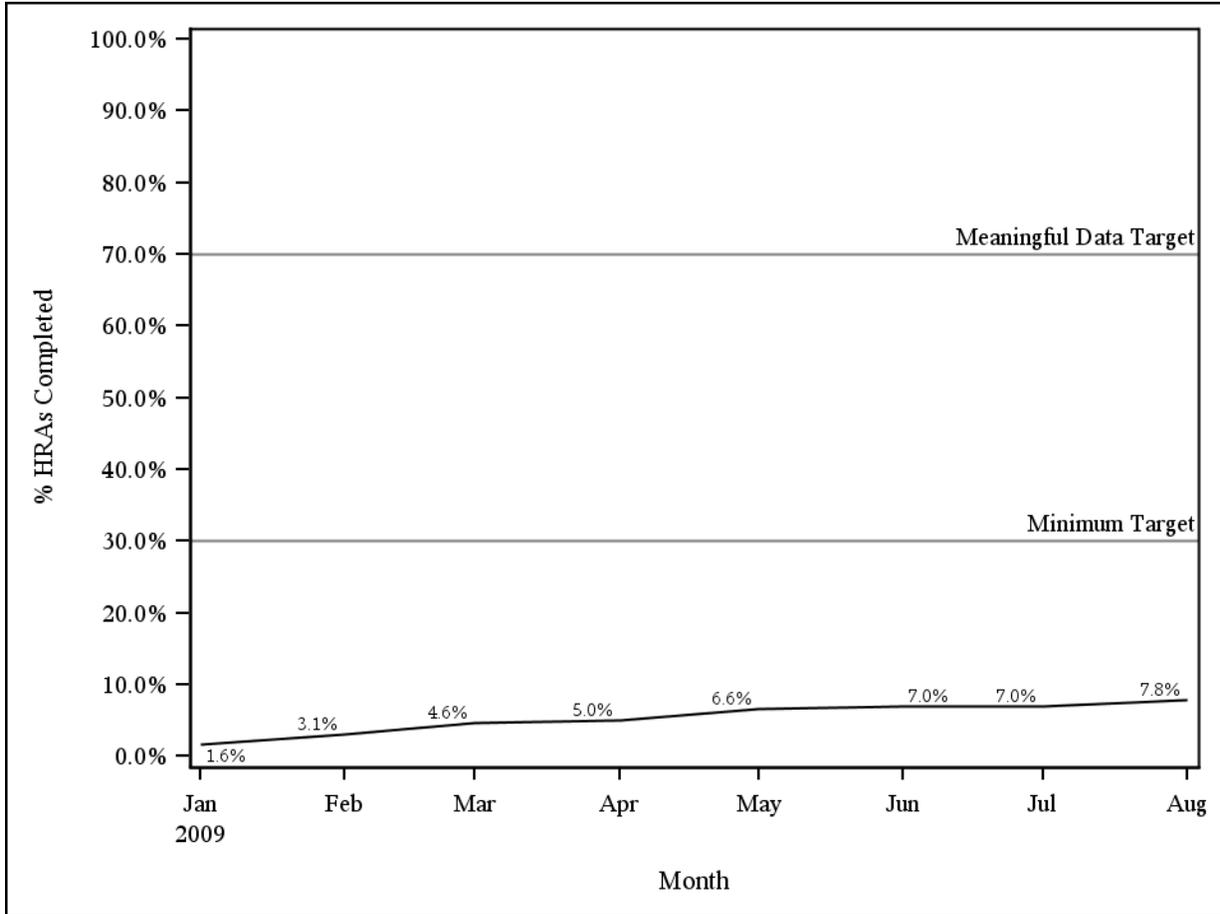
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
LWTC	66	2	252	0.8%	20	7.9%

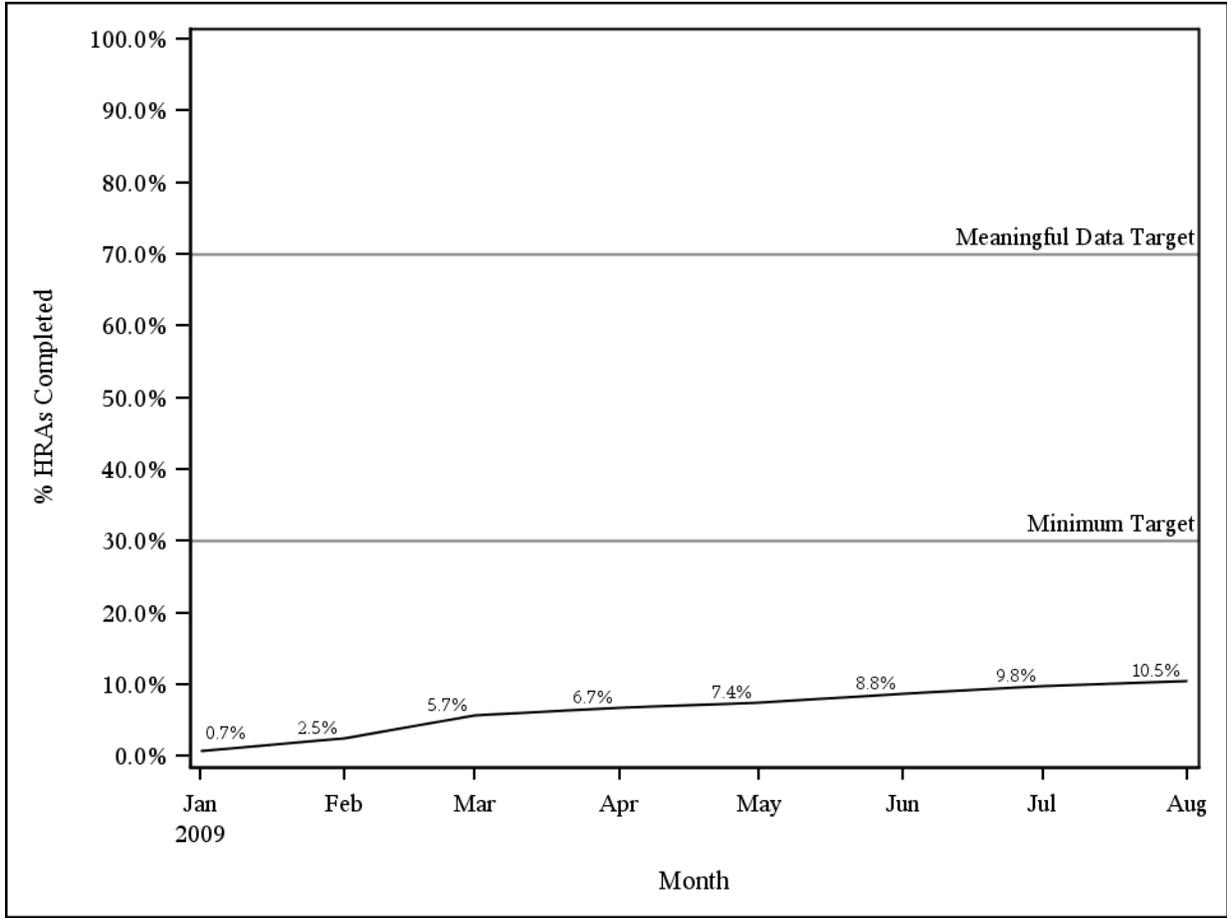
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
MIL	55	2	288	0.7%	30	10.5%

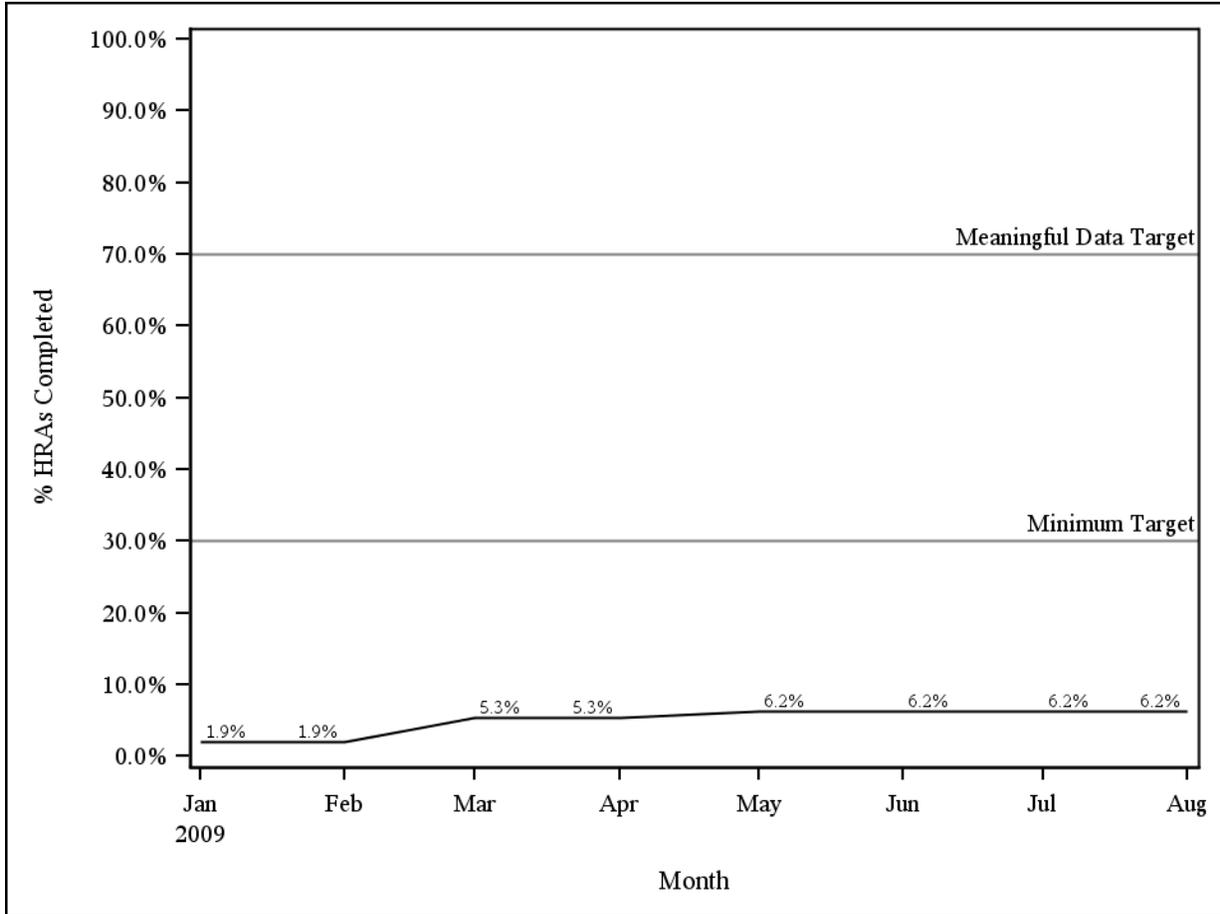
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
OAH	76	.	117	.	7	6.2%

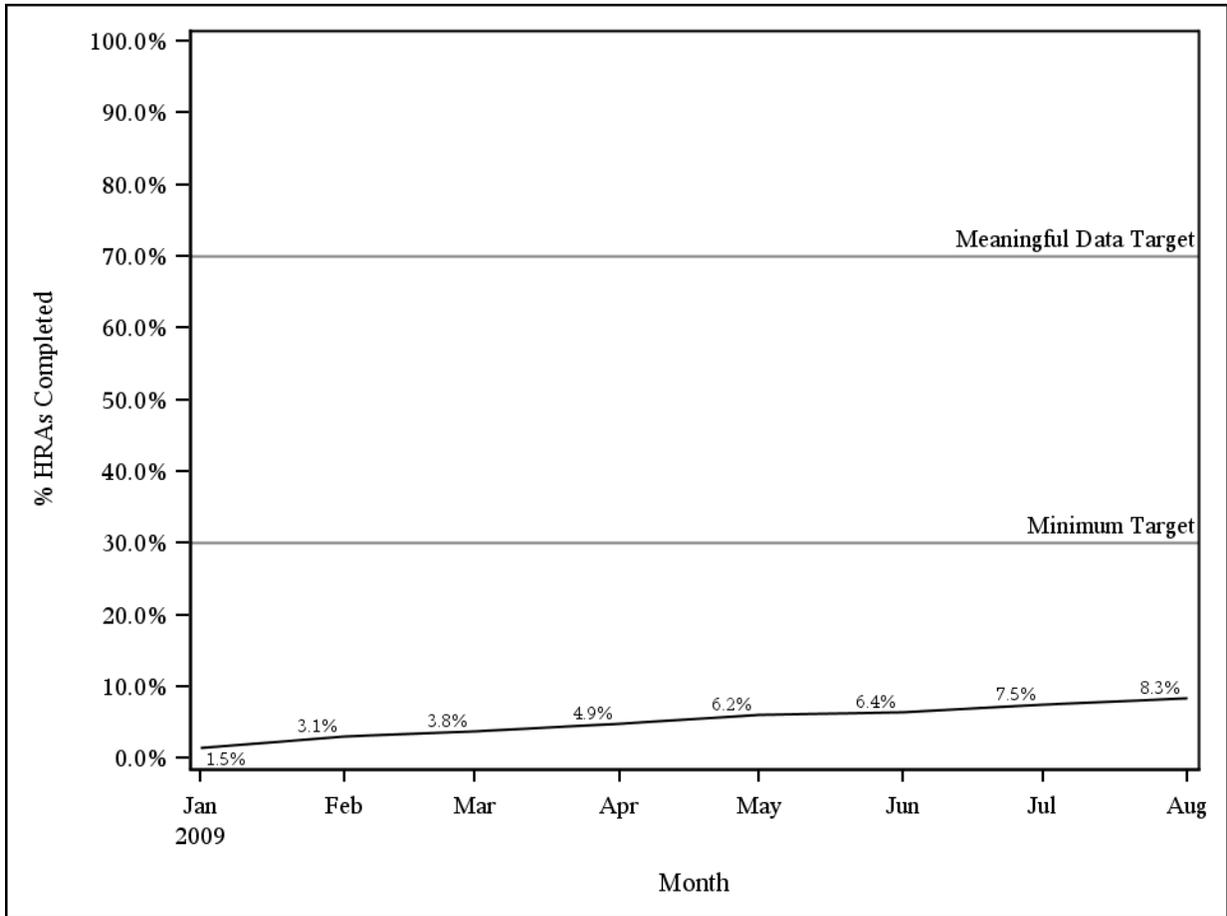
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
OC	65	3	369	0.8%	32	8.3%

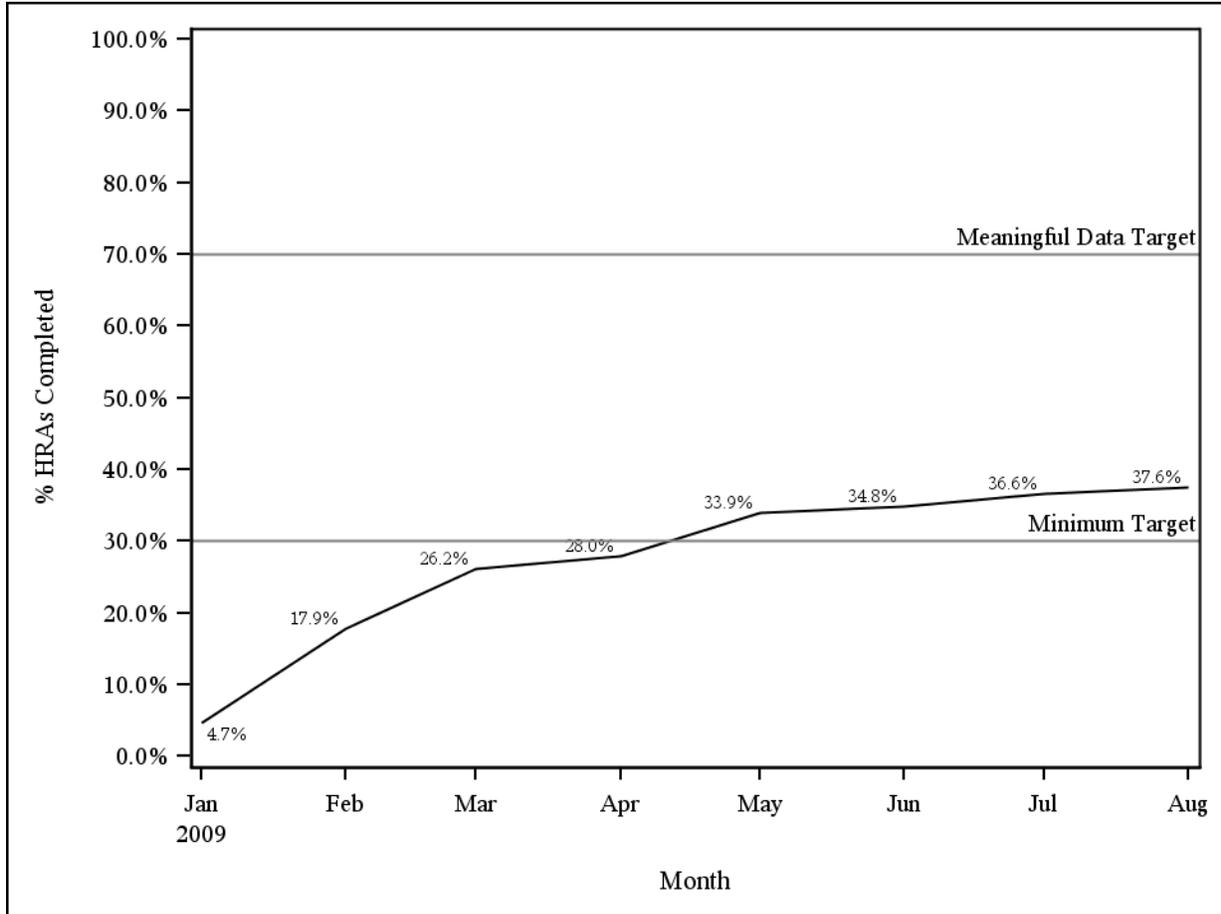
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
OFM	6	3	321	0.9%	126	37.5%

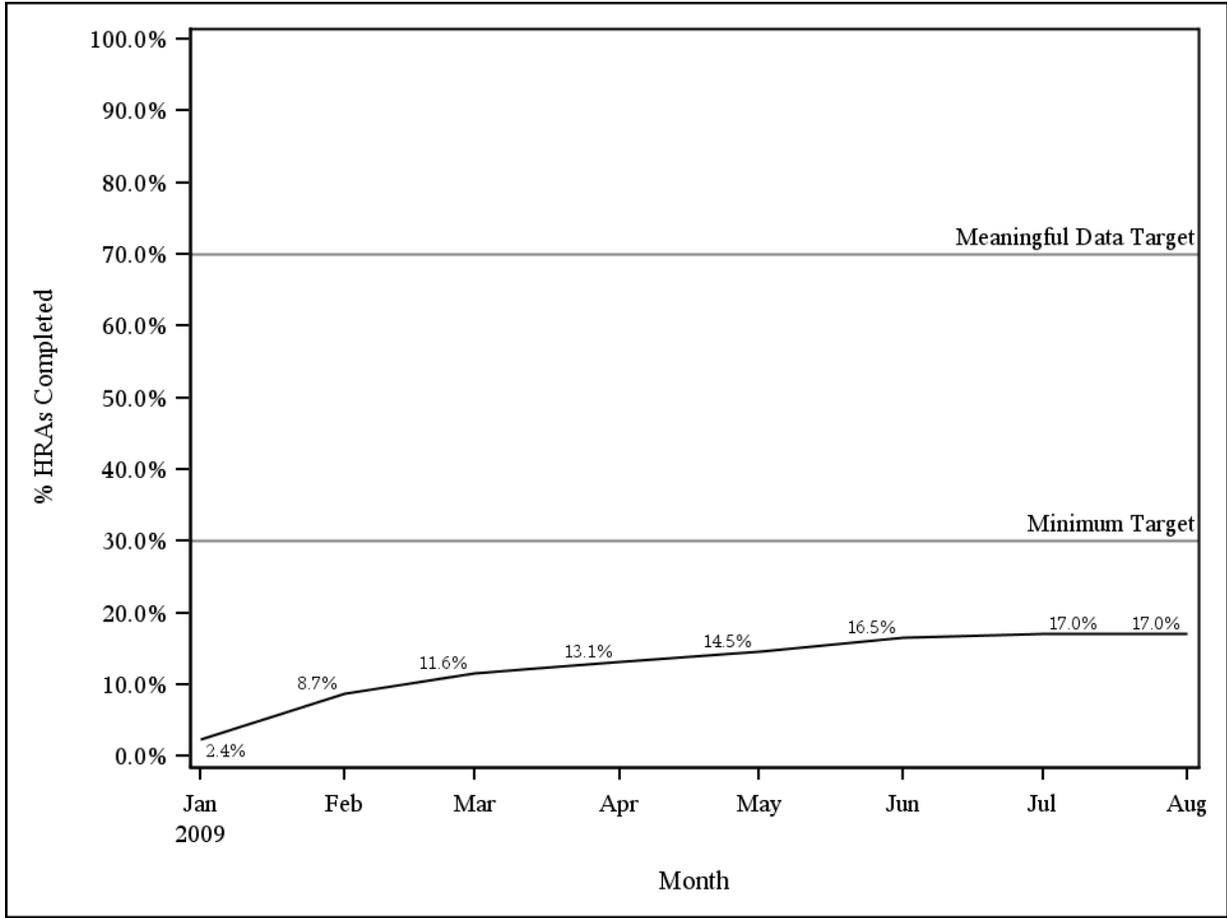
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
OIC	22	.	198	.	35	17.1%

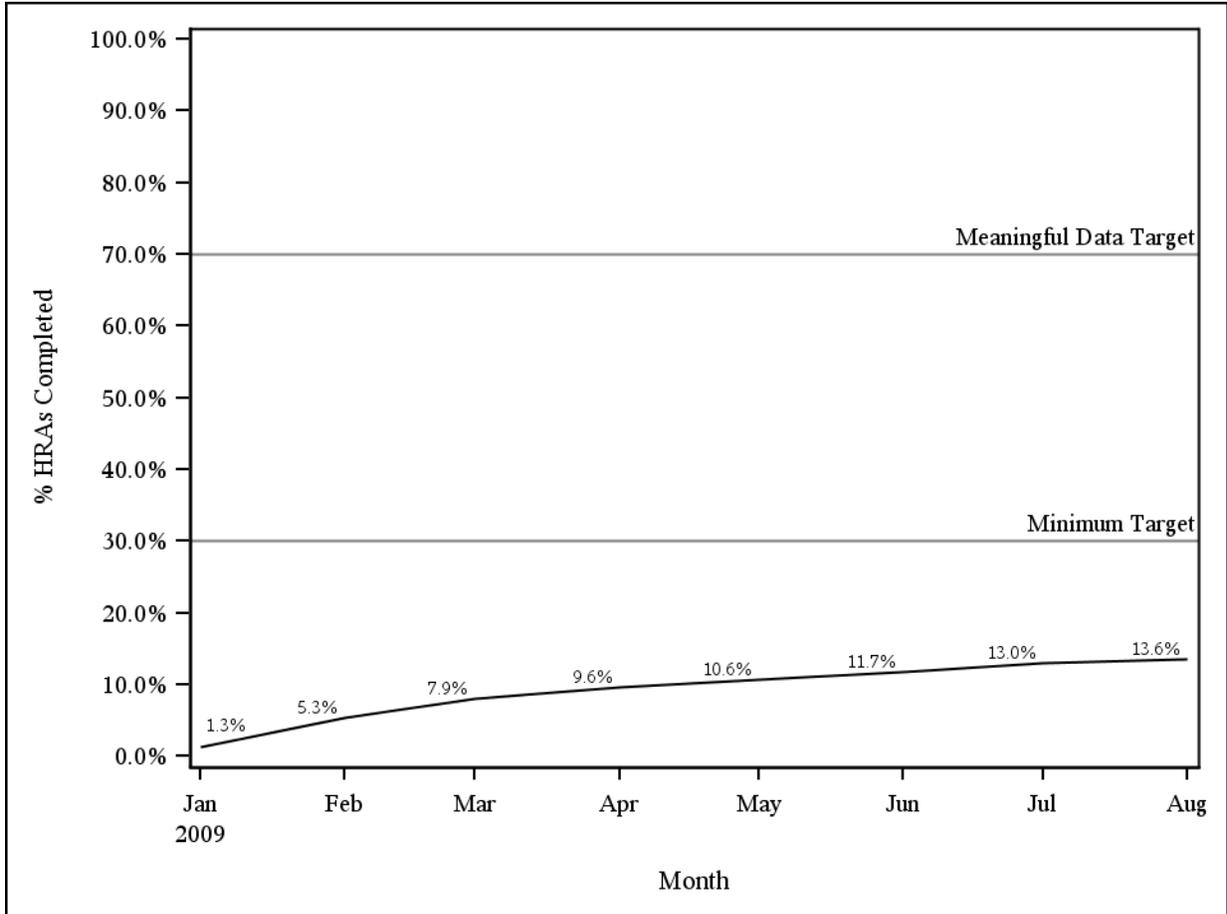
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRA's for 08/09	Employees for 08/09	Percent HRA's Completed for 08/09	YTD HRA's	YTD Percent HRA's Completed
OSPI	37	2	374	0.5%	51	13.6%

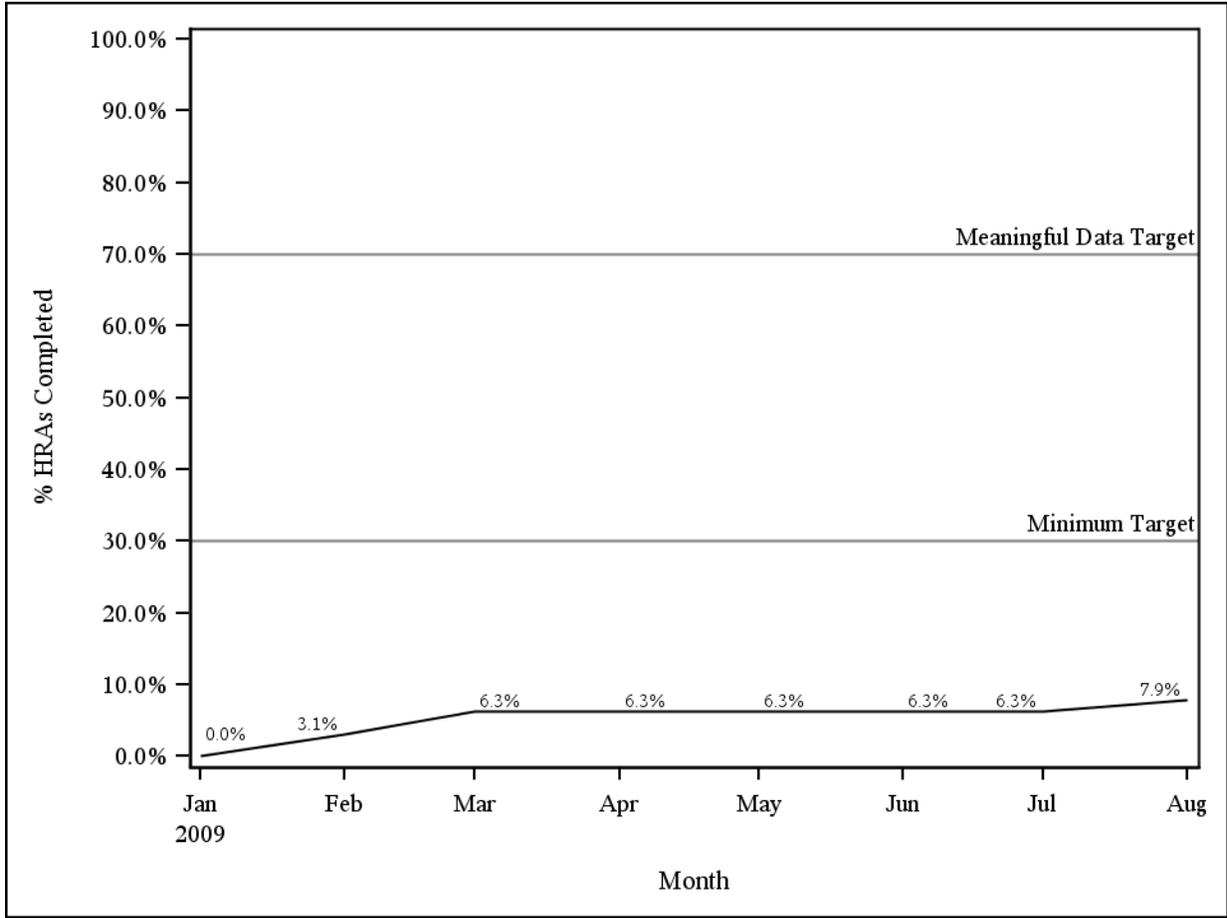
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
OST	67	1	62	1.6%	5	7.9%

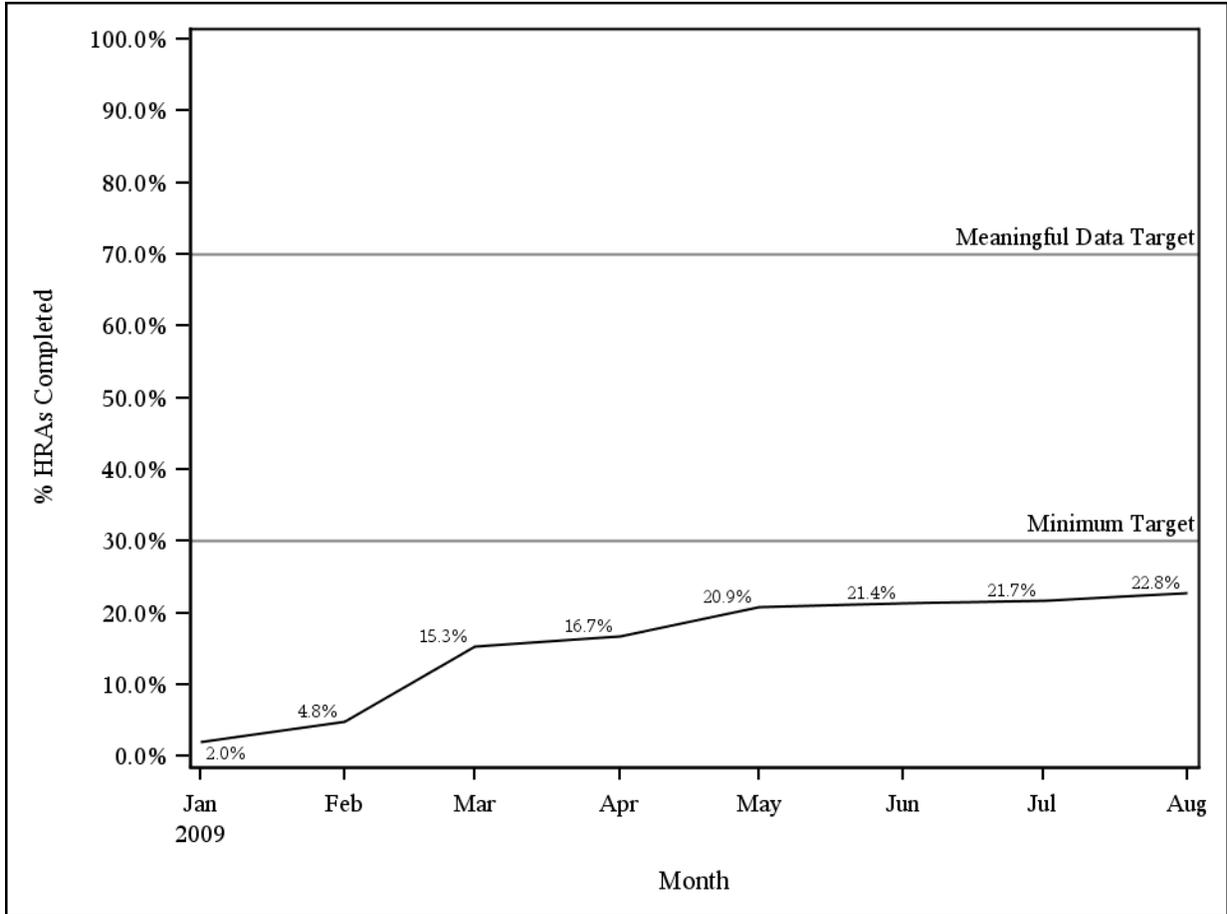
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
PARKS	12	6	562	1.1%	134	22.9%

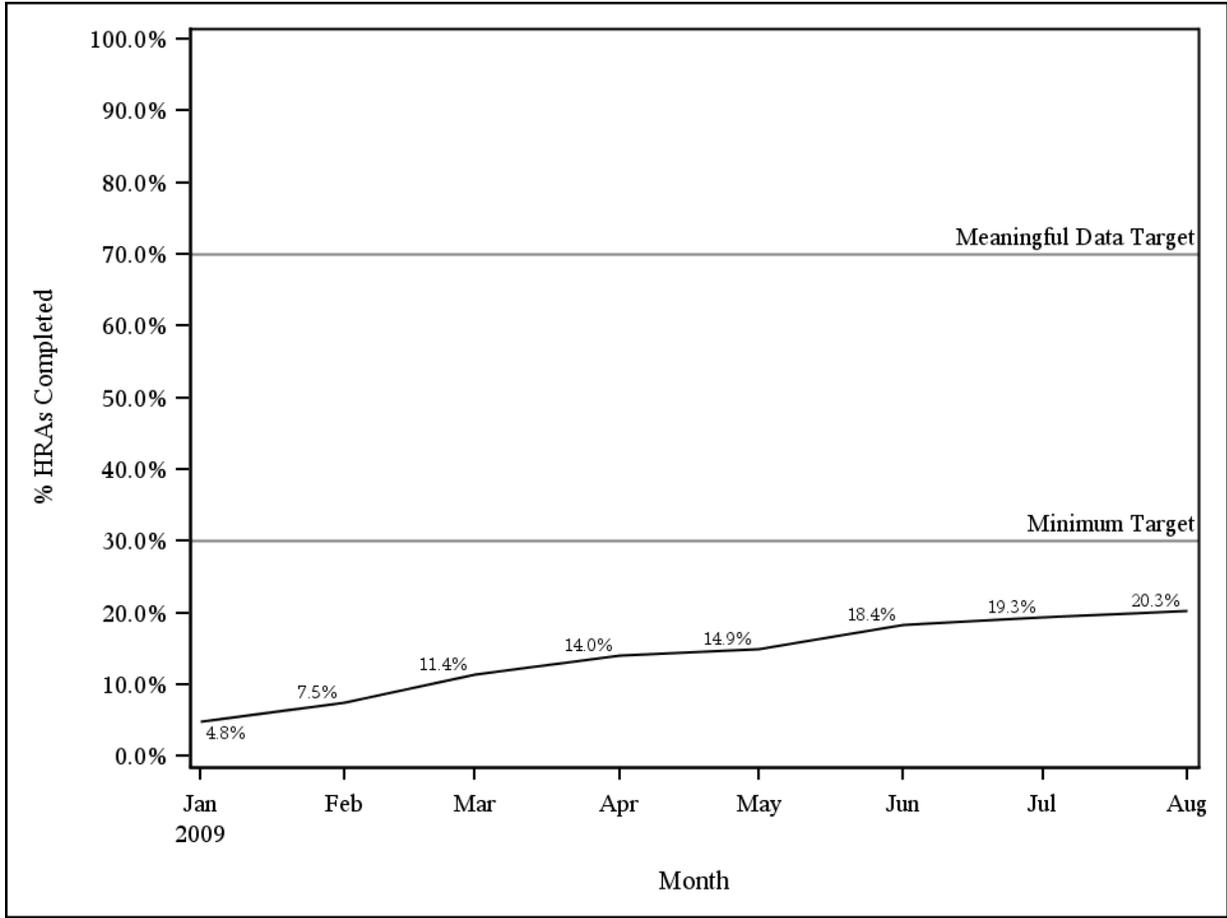
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
PC	15	2	215	0.9%	46	20.1%

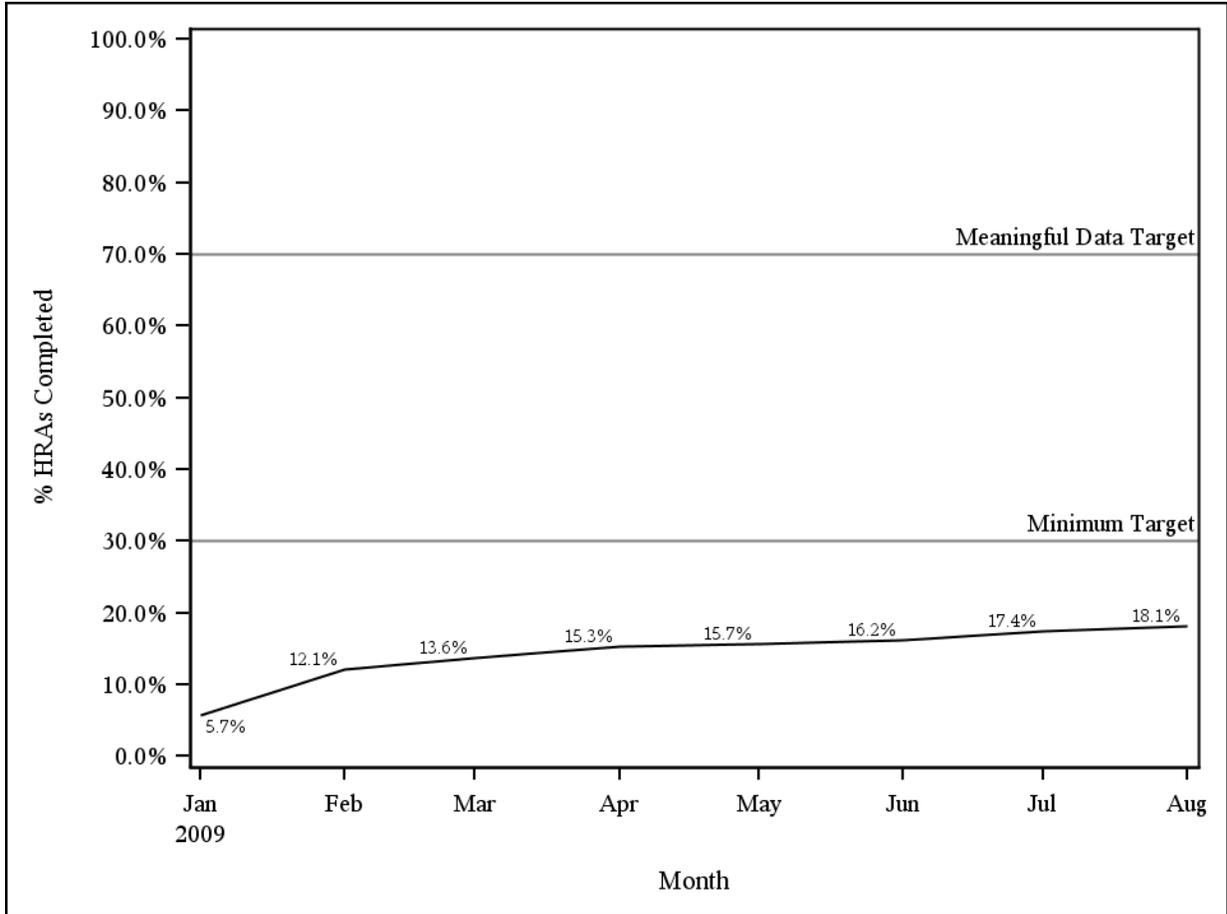
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
PC2	20	4	573	0.7%	106	18.0%

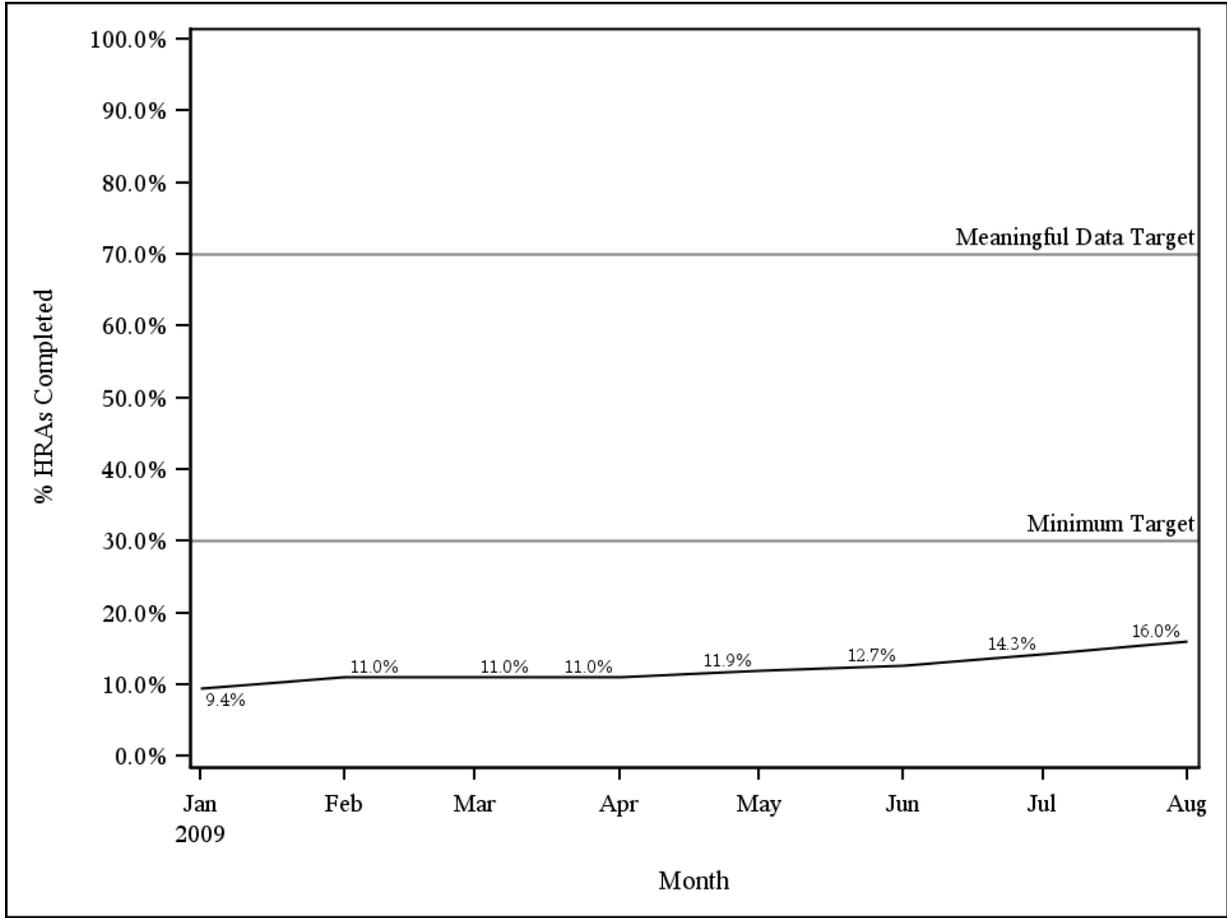
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
PRT	29	2	121	1.7%	20	15.9%

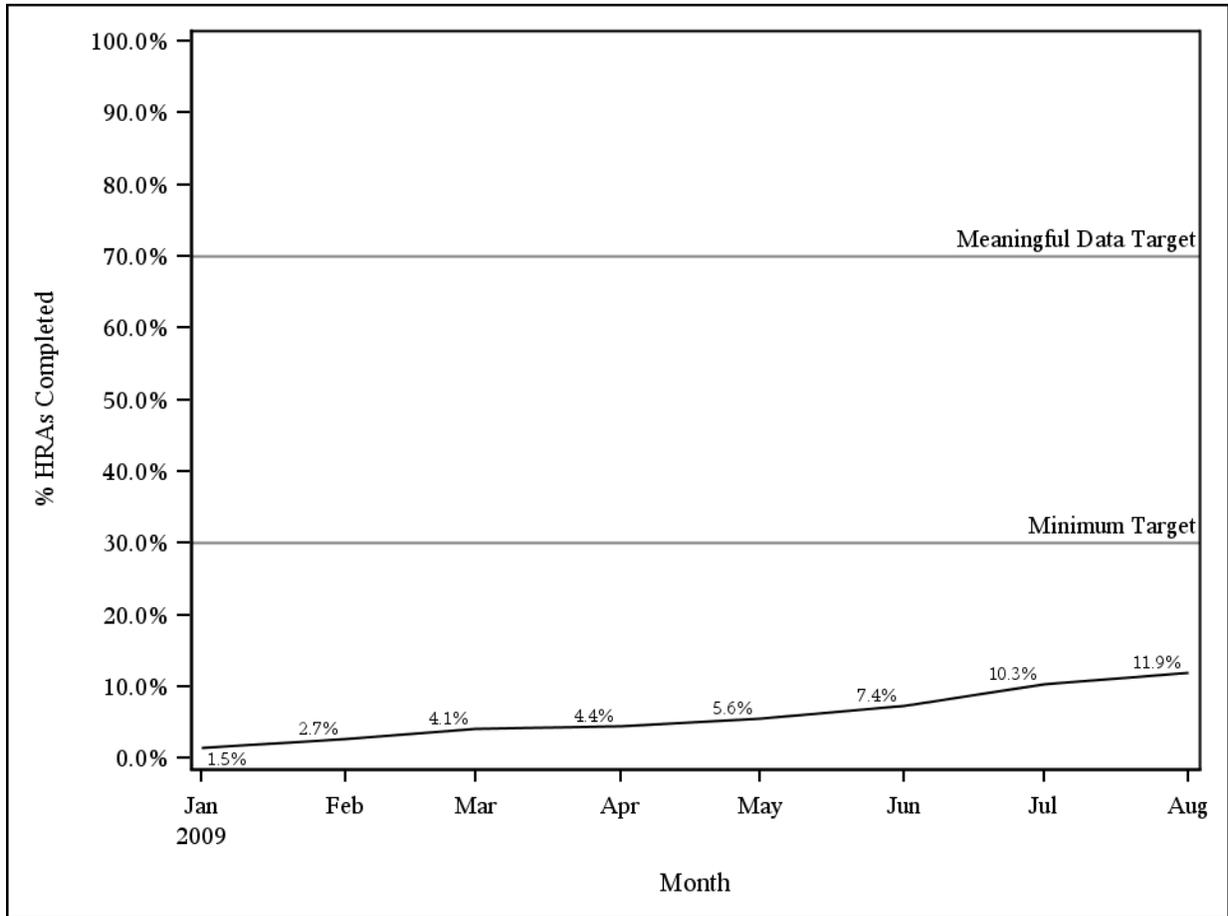
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
REP	49	5	328	1.5%	40	12.0%

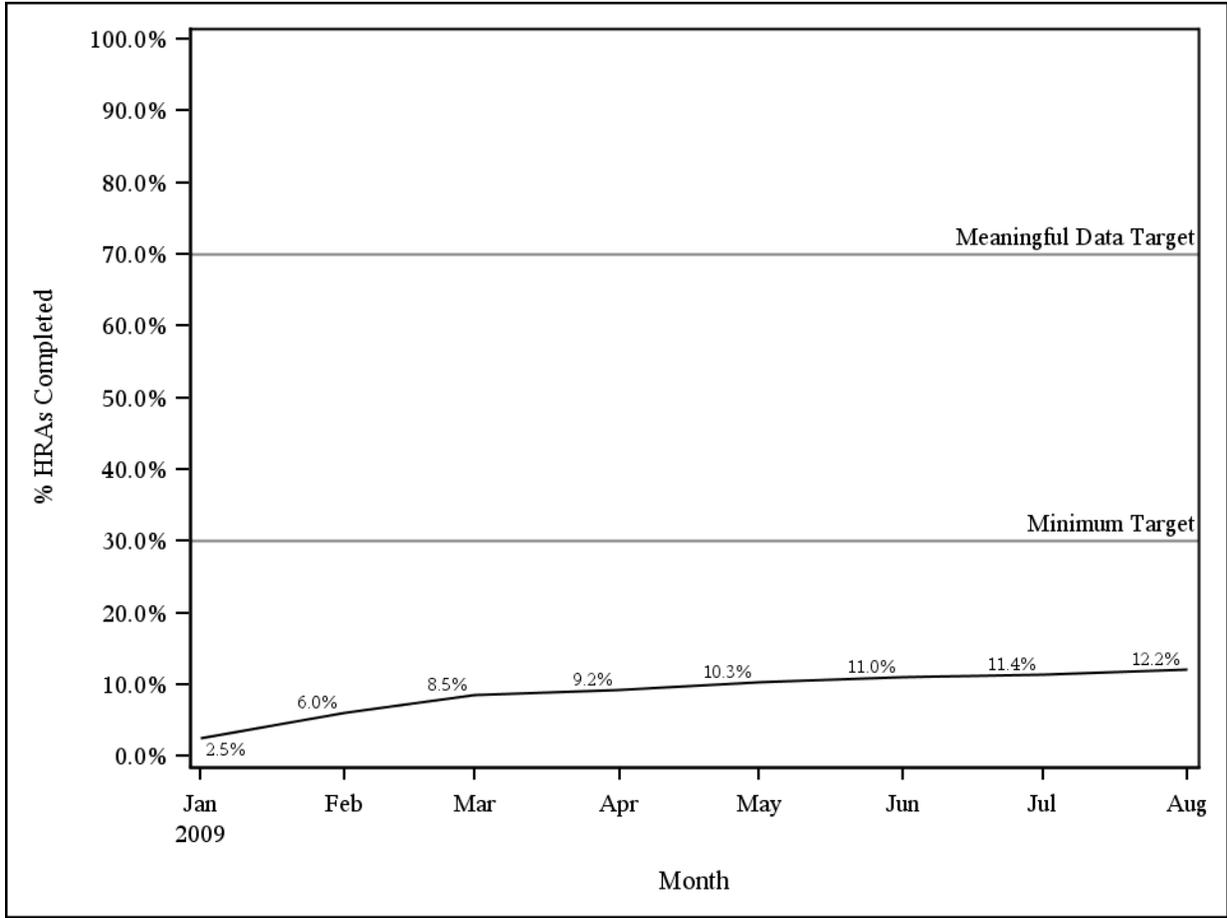
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
RTC	46	2	258	0.8%	34	12.2%

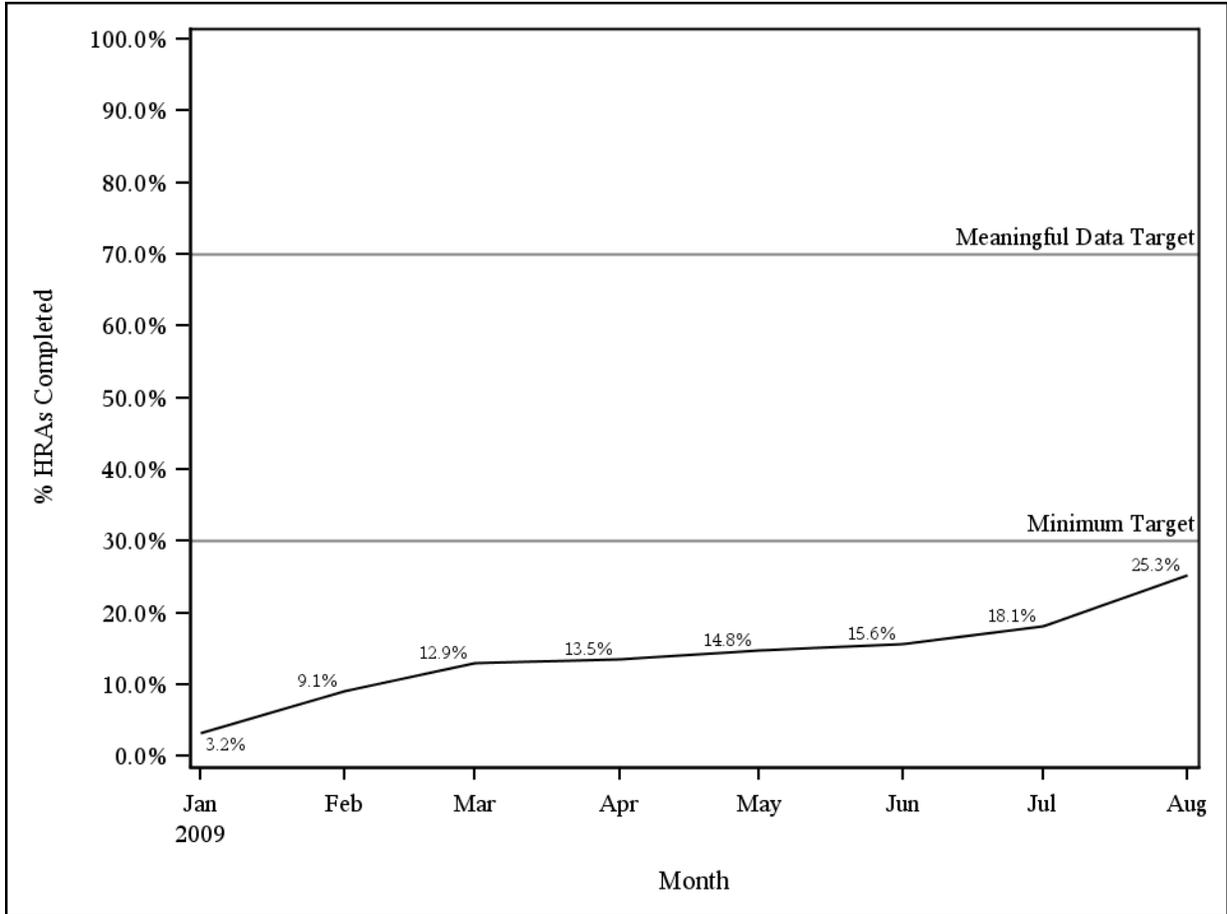
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
SAO	9	26	363	7.2%	93	25.3%

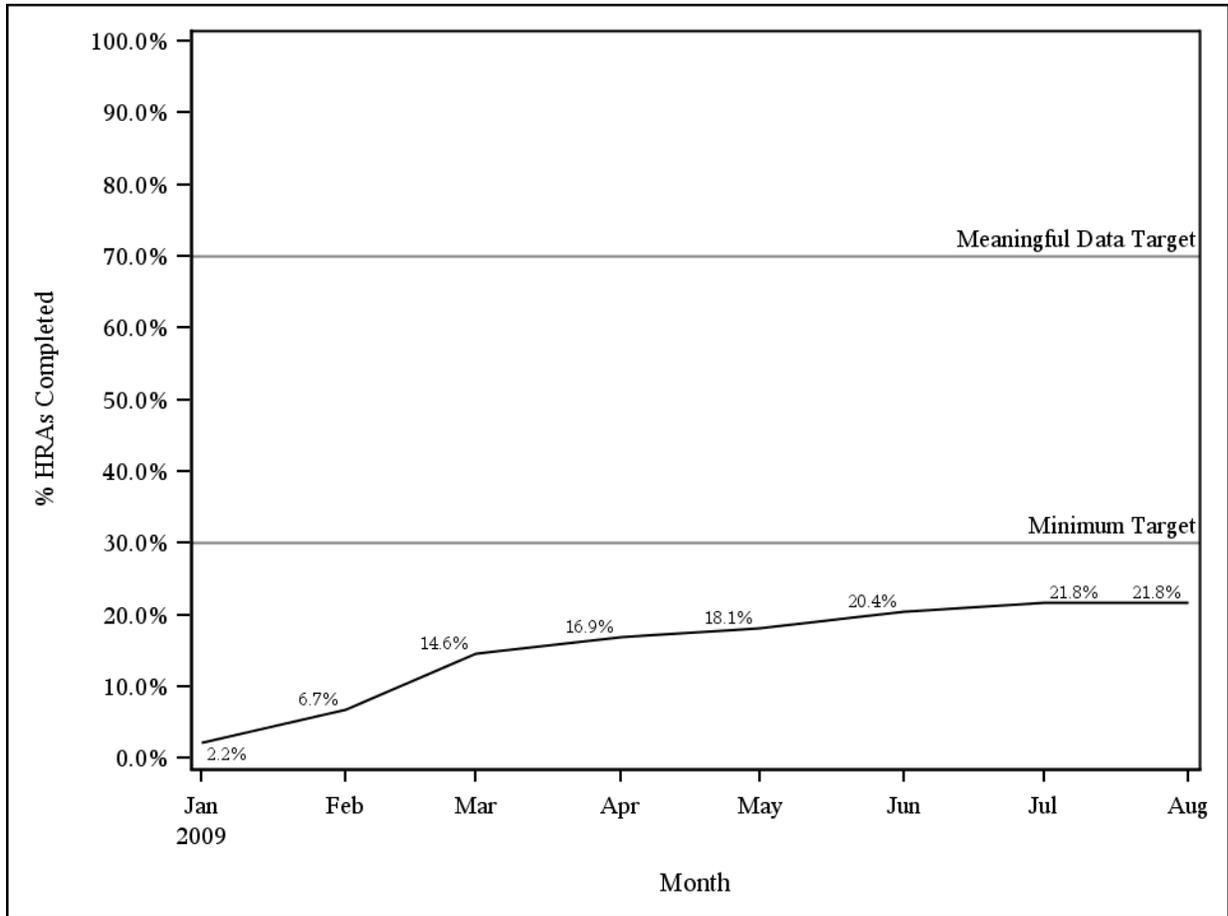
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
SBCTC	14	.	152	.	20	21.8%

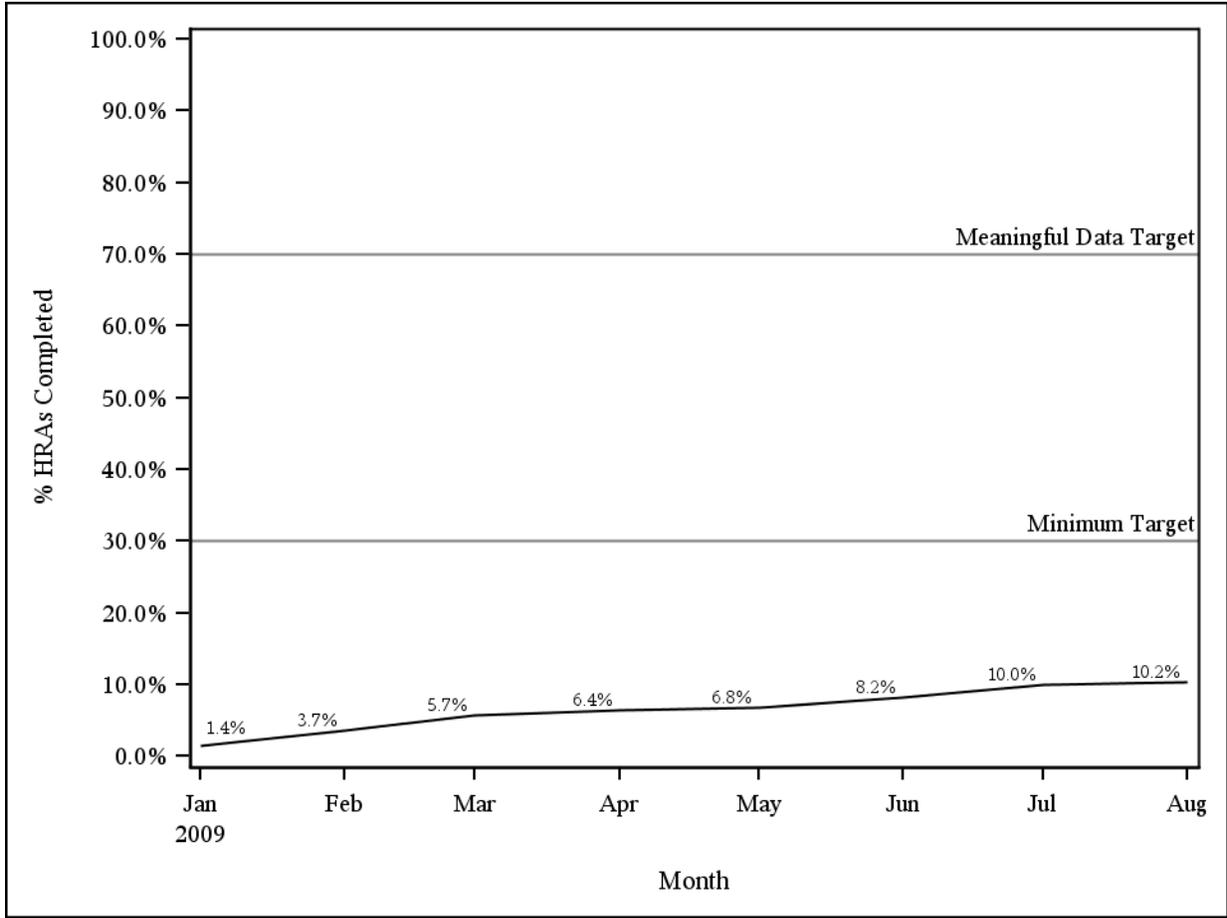
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
SCC	59	1	432	0.2%	45	10.2%

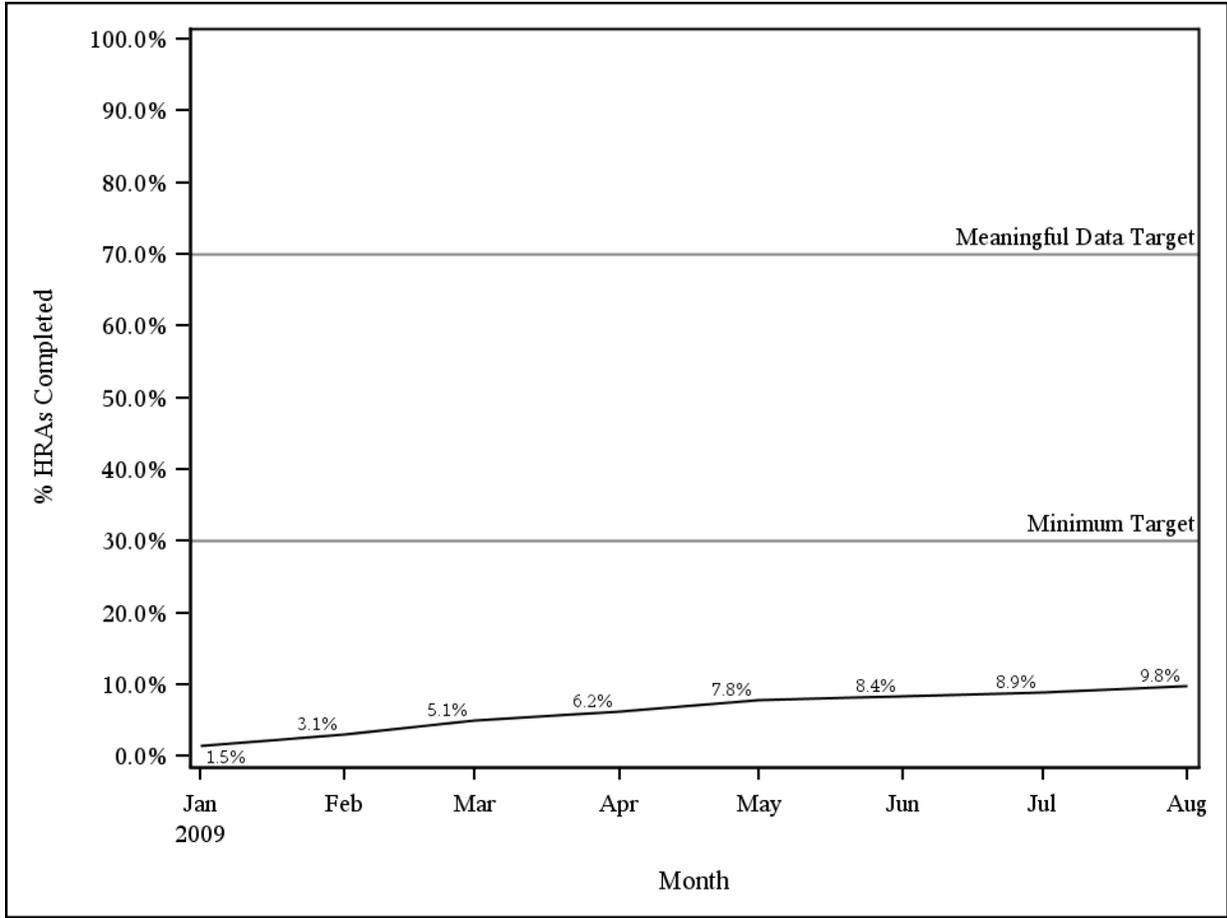
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
SCC2	62	12	1432	0.8%	142	9.8%

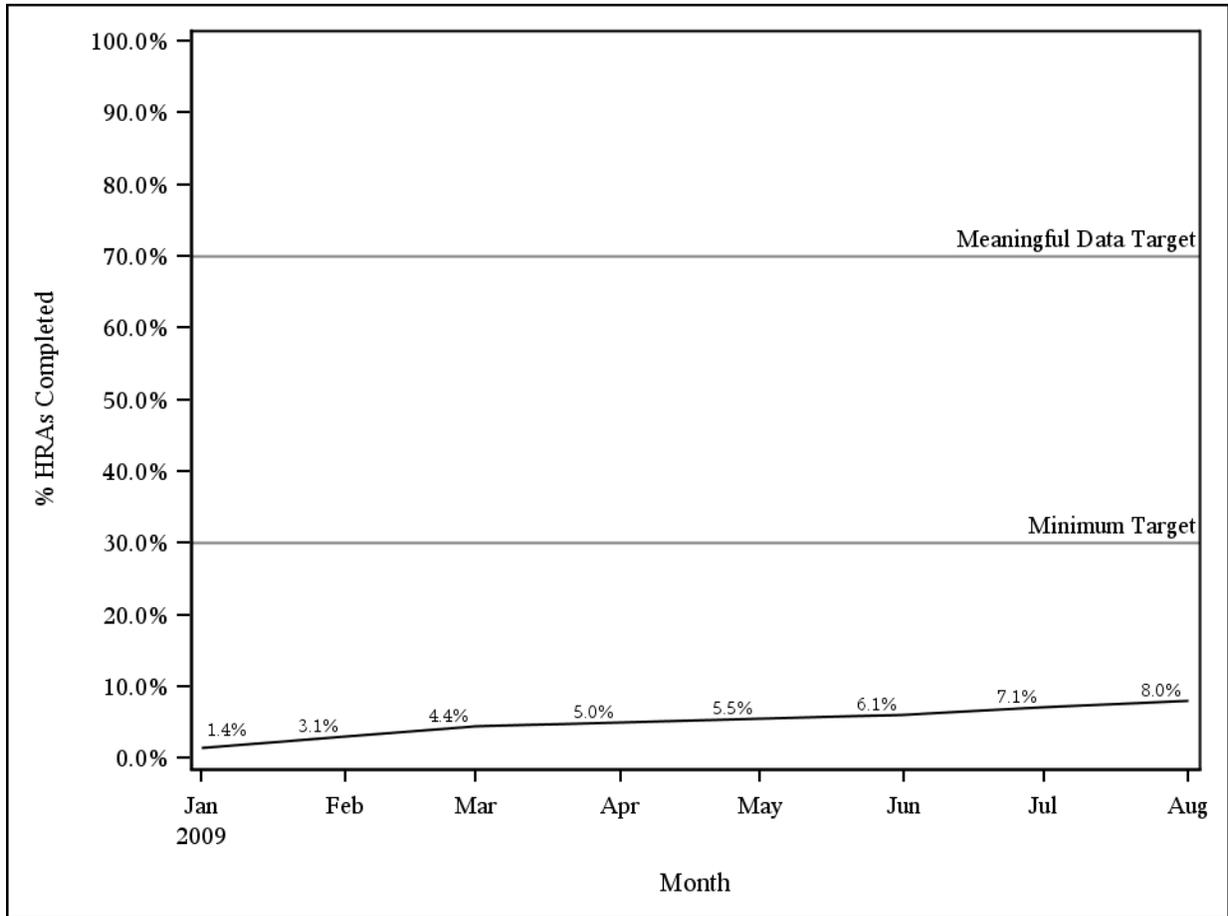
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
SCC3	69	11	1253	0.9%	102	7.9%

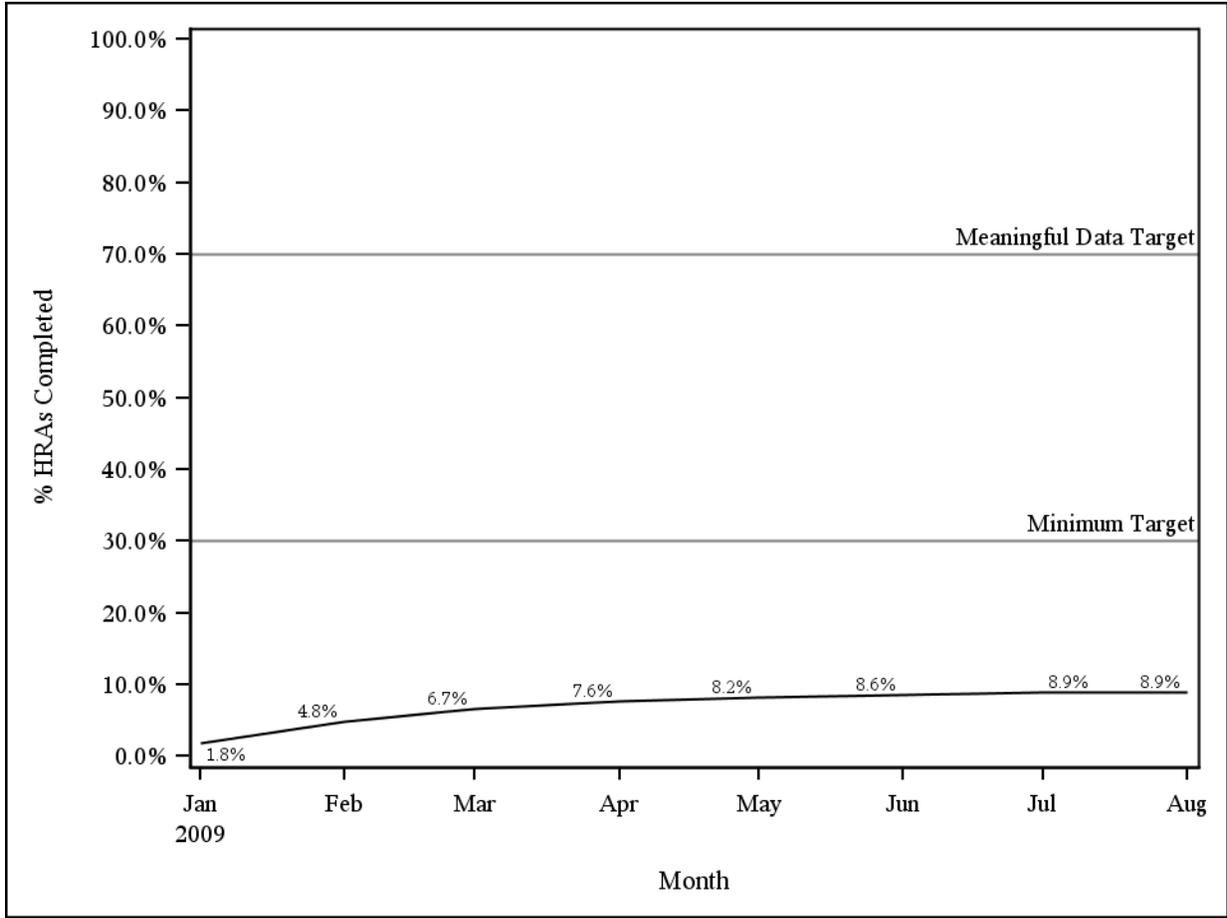
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
SEC	63	.	290	.	29	8.7%

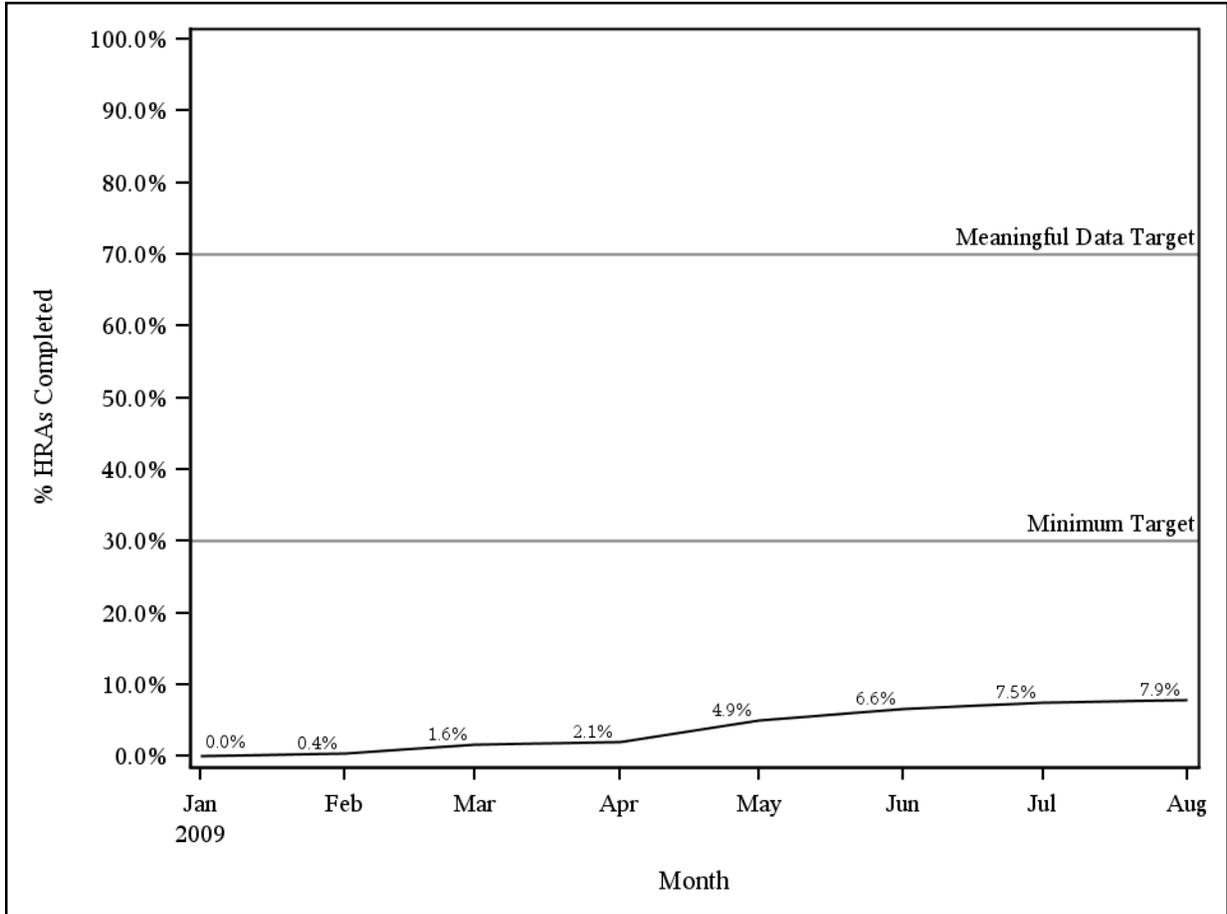
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
SEN	68	1	229	0.4%	19	7.9%

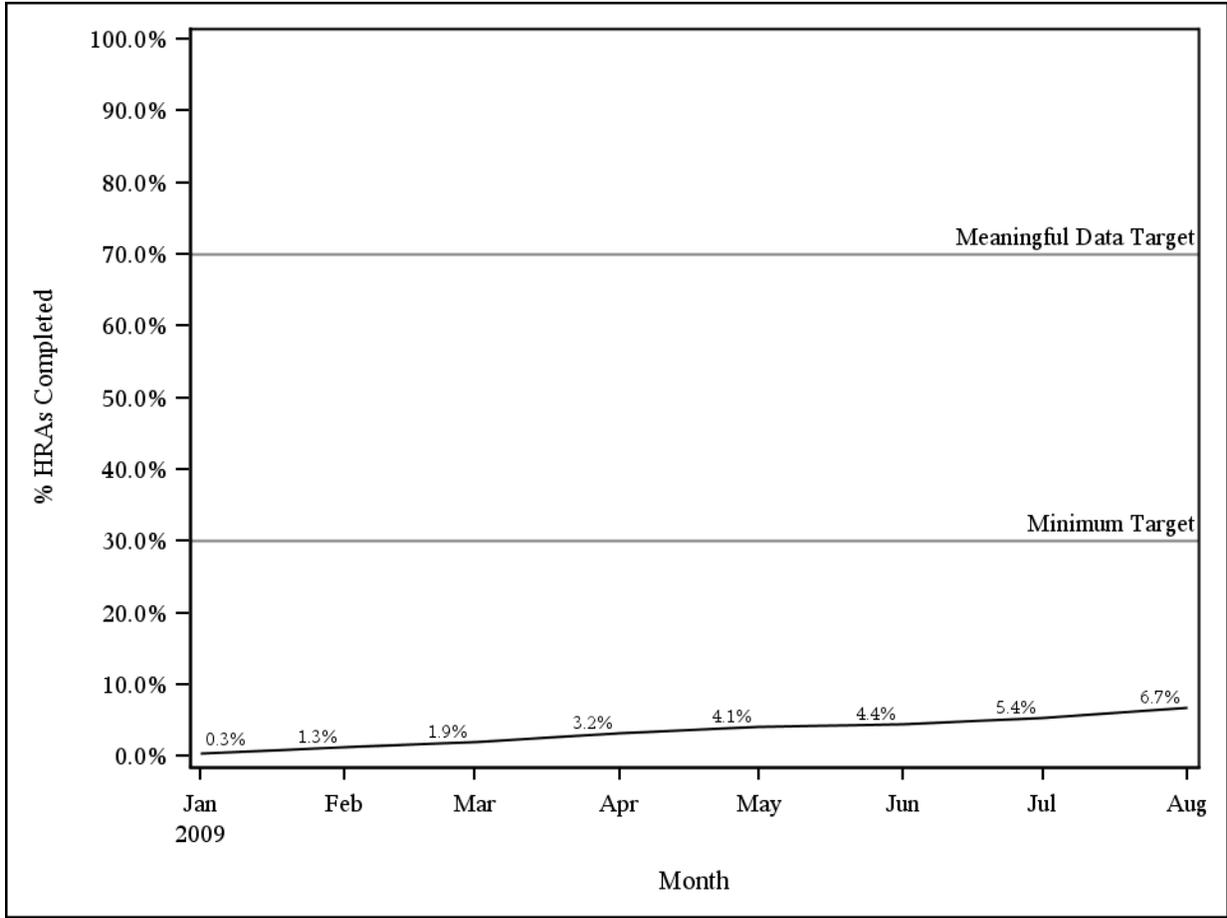
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
SPSCC	74	4	308	1.3%	21	6.7%

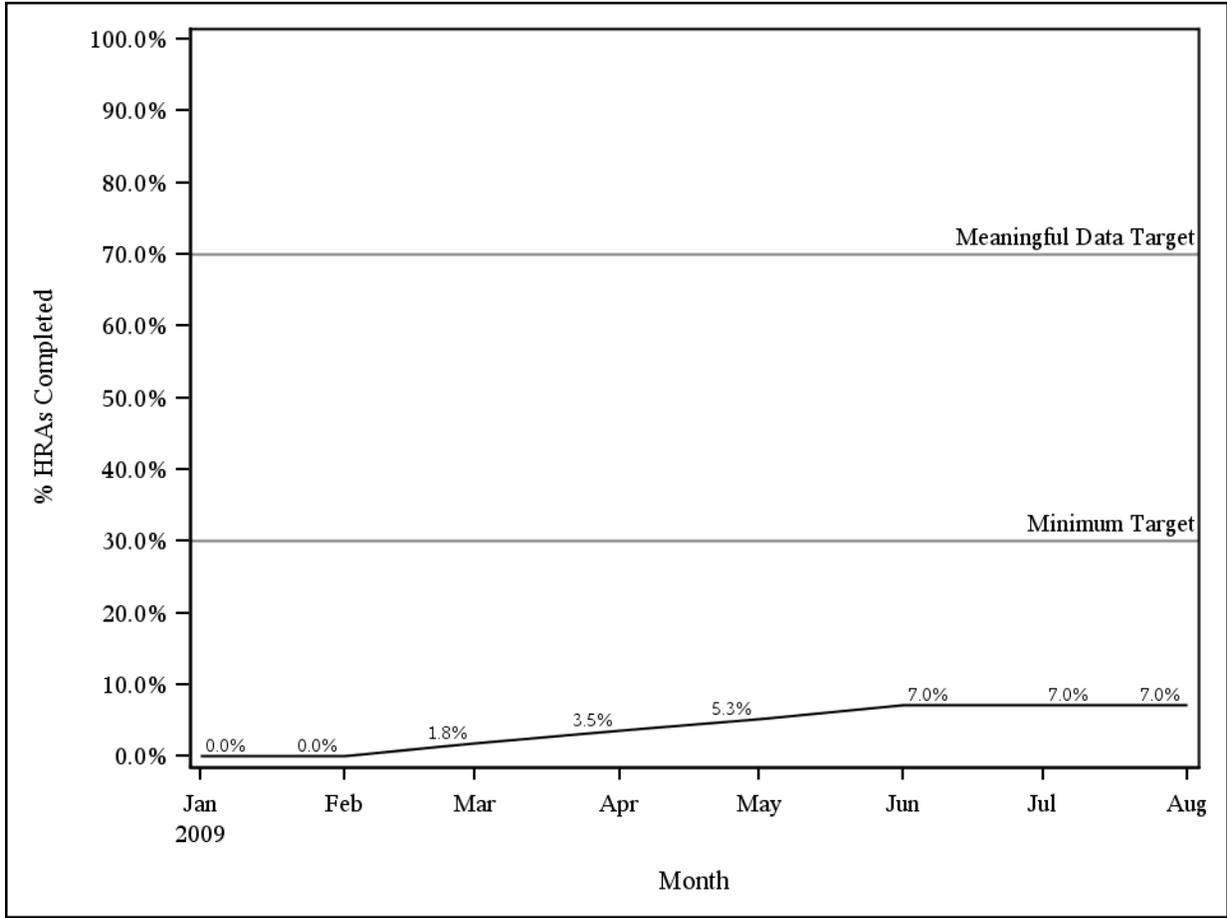
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
SUP	72	.	56	.	4	7.2%

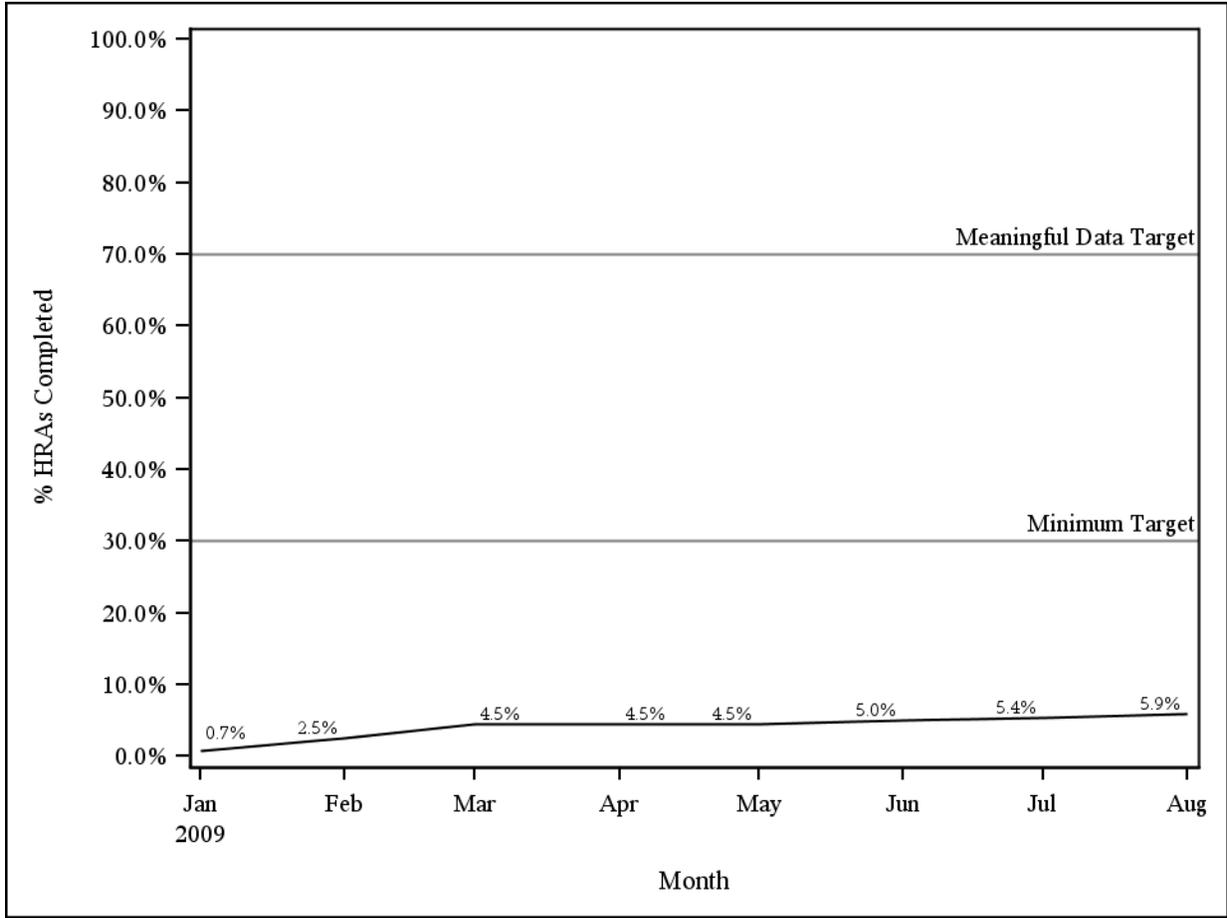
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
SVC	77	2	426	0.5%	26	6.0%

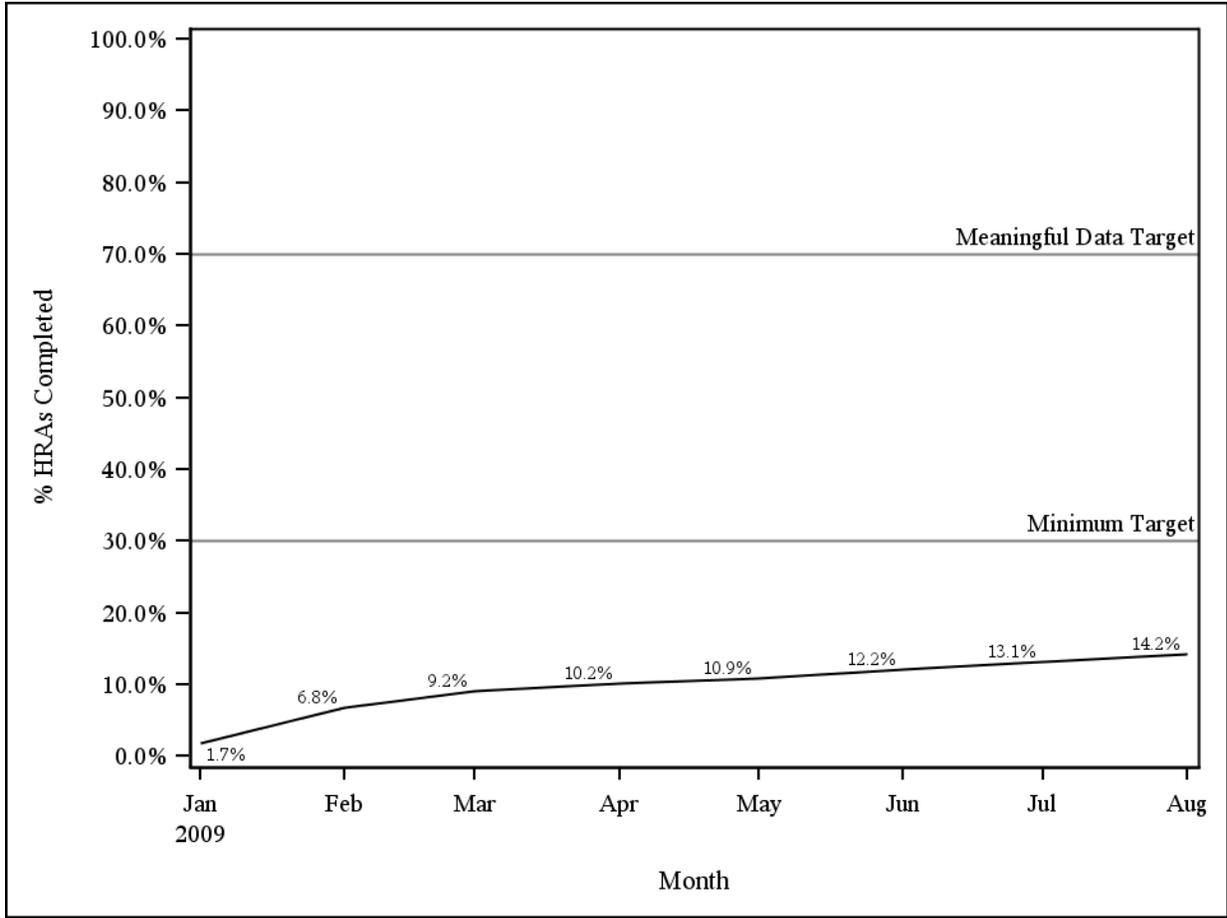
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
TCC	35	5	439	1.1%	66	14.1%

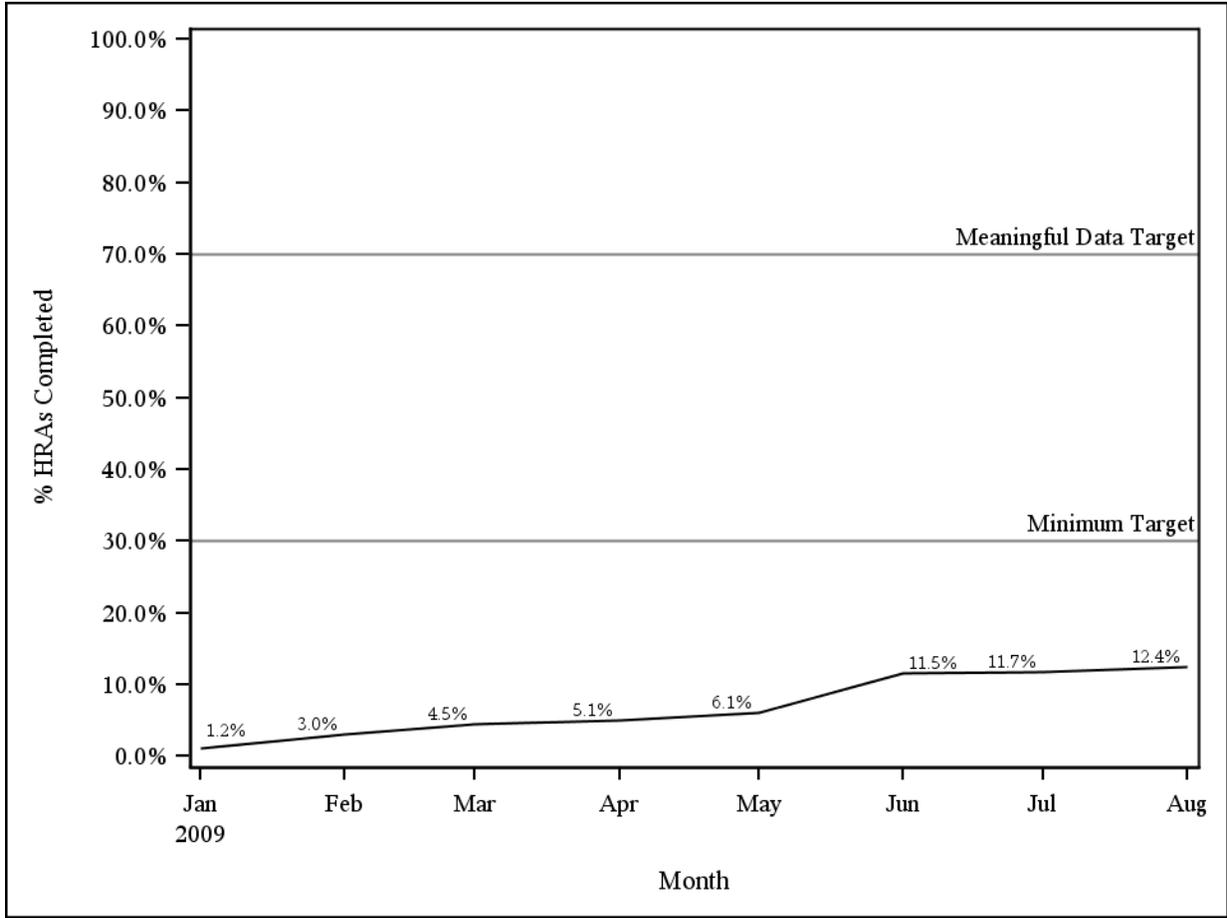
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
TESC	44	5	667	0.7%	85	12.5%

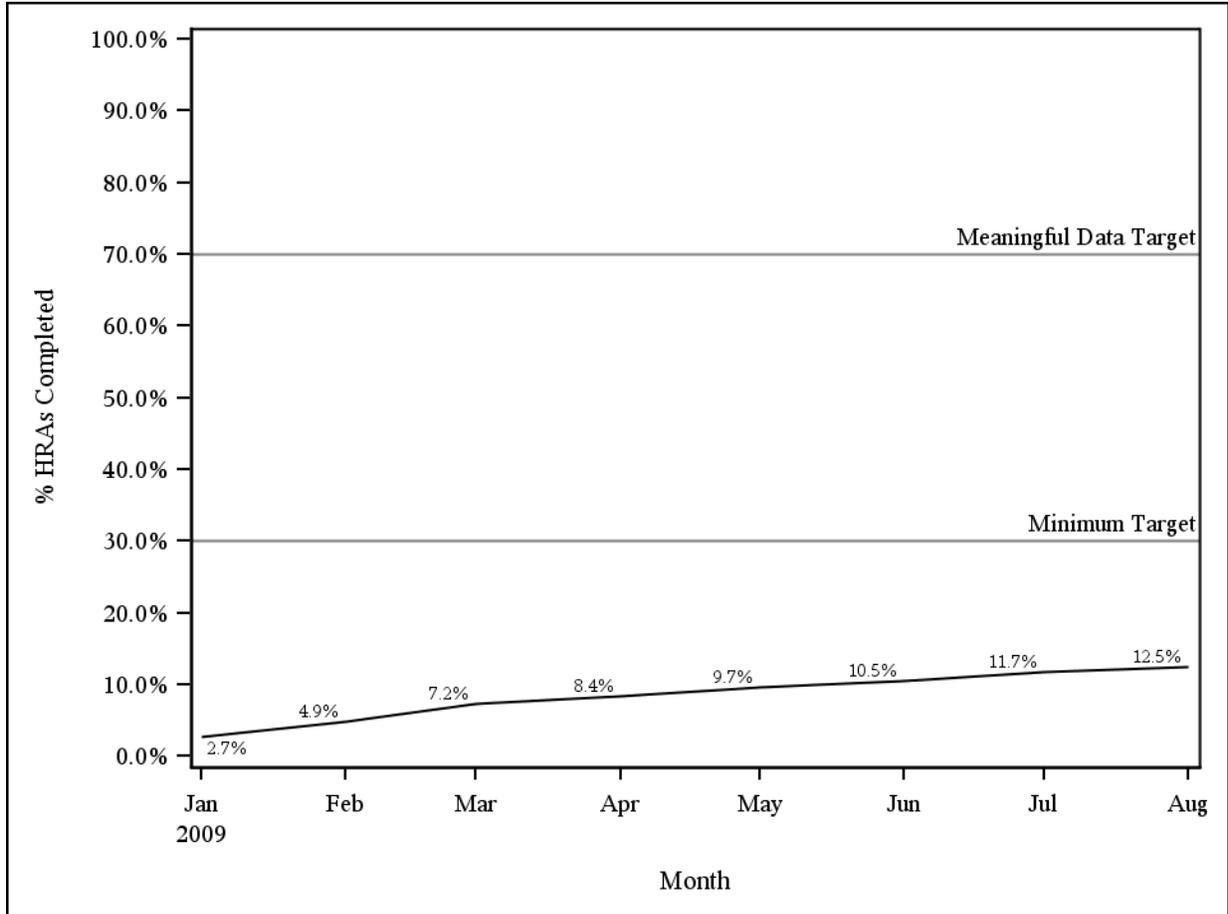
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
UW	45	195	26556	0.7%	3323	12.3%

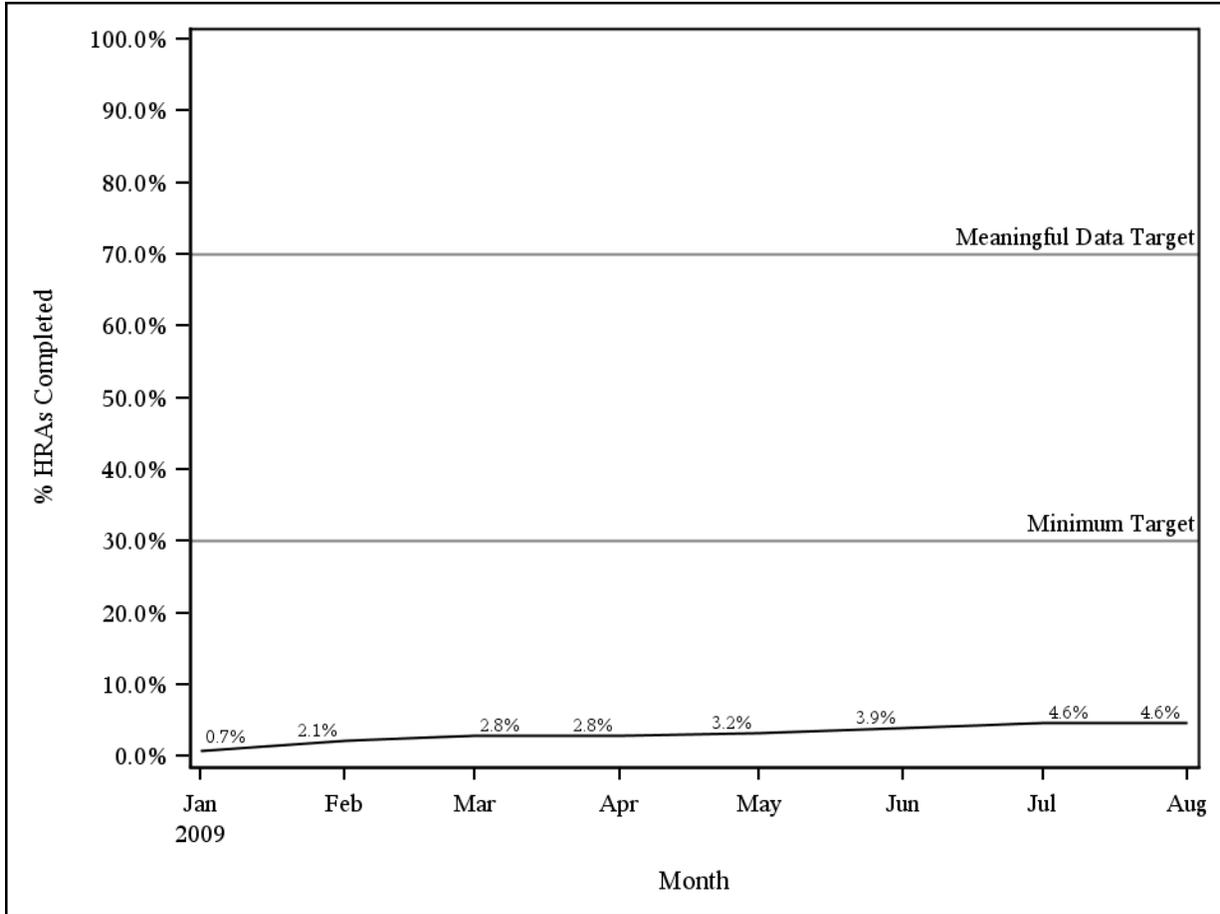
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
WCC	81	.	281	.	13	4.5%

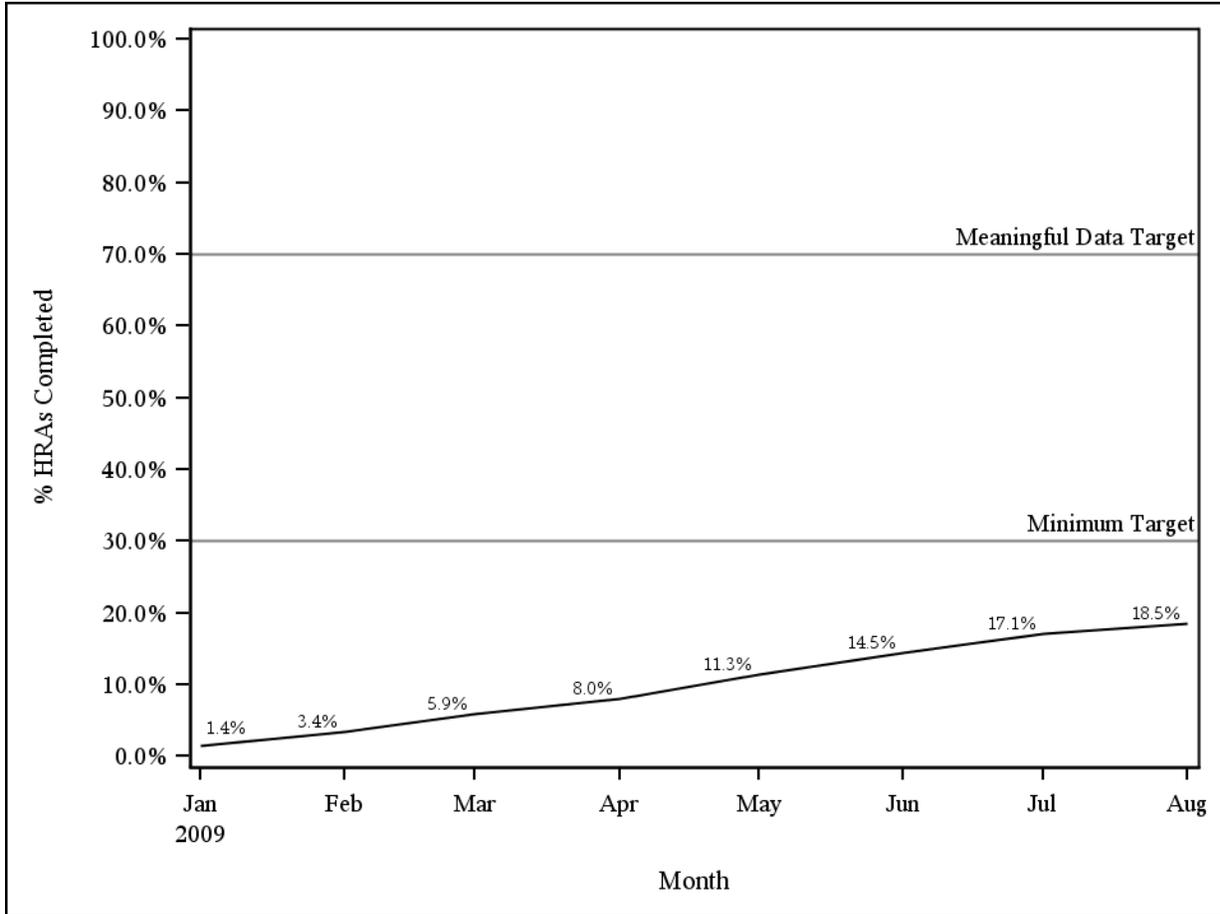
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
WDFW	19	20	1446	1.4%	270	18.4%

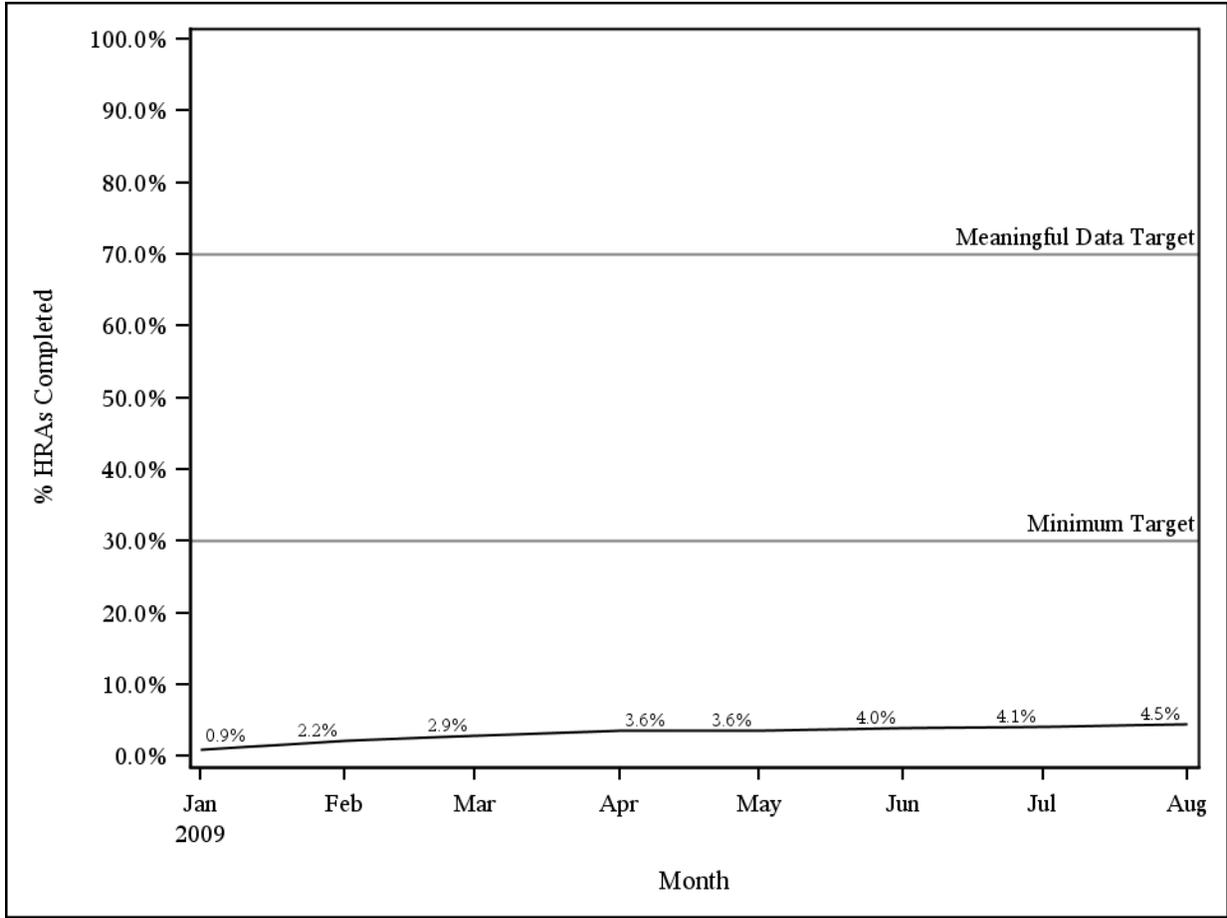
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
WDVA	80	2	570	0.4%	26	4.7%

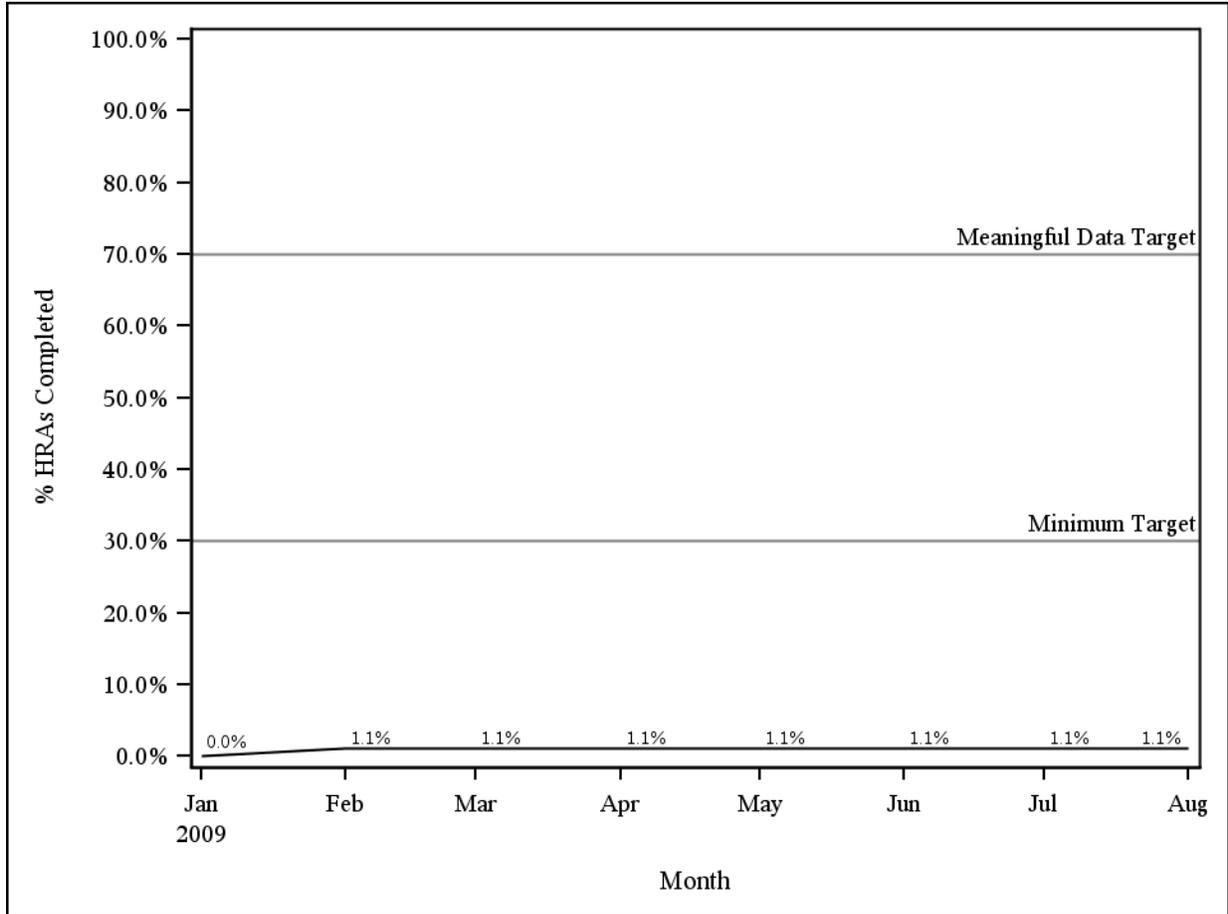
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
WFSE	83	.	86	.	1	1.1%

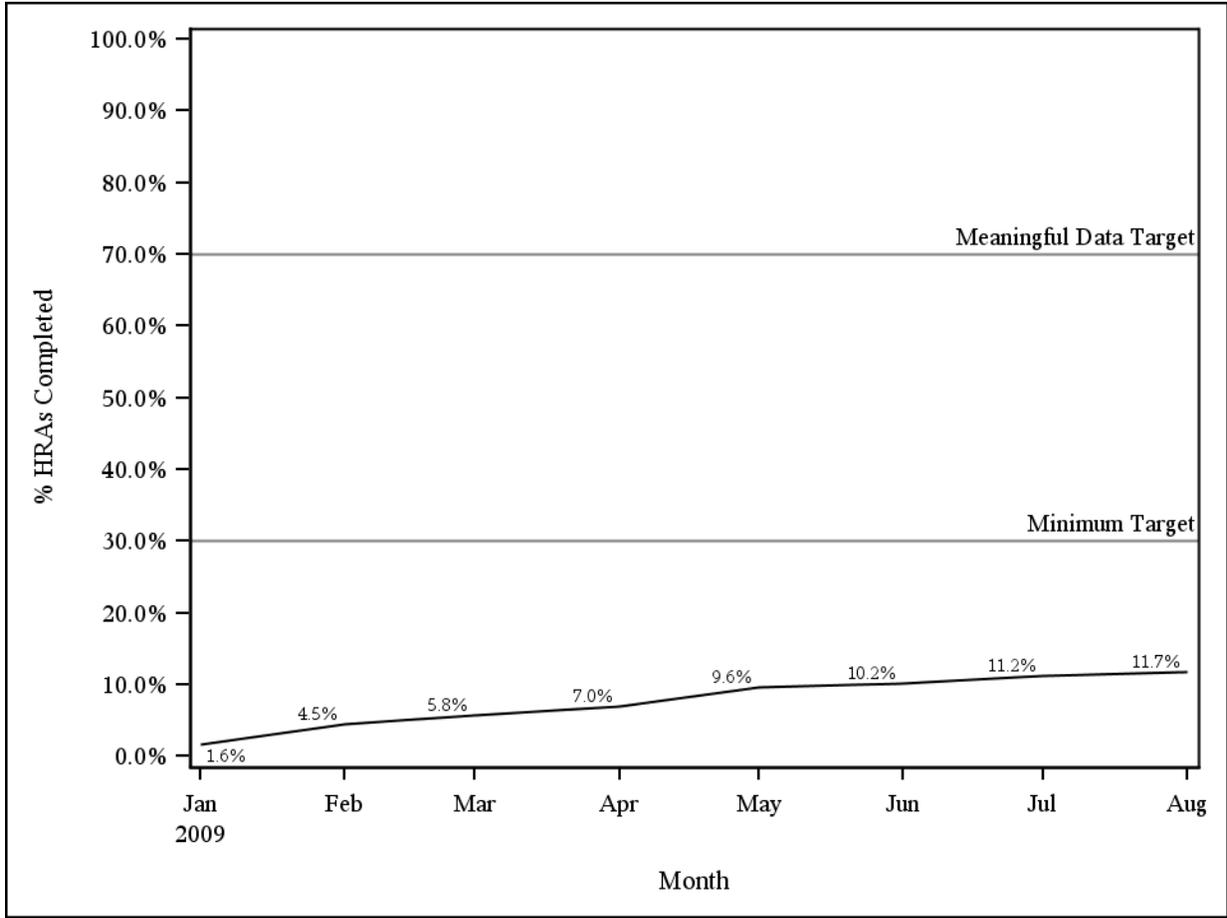
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
WSDOT	51	33	6869	0.5%	811	11.8%

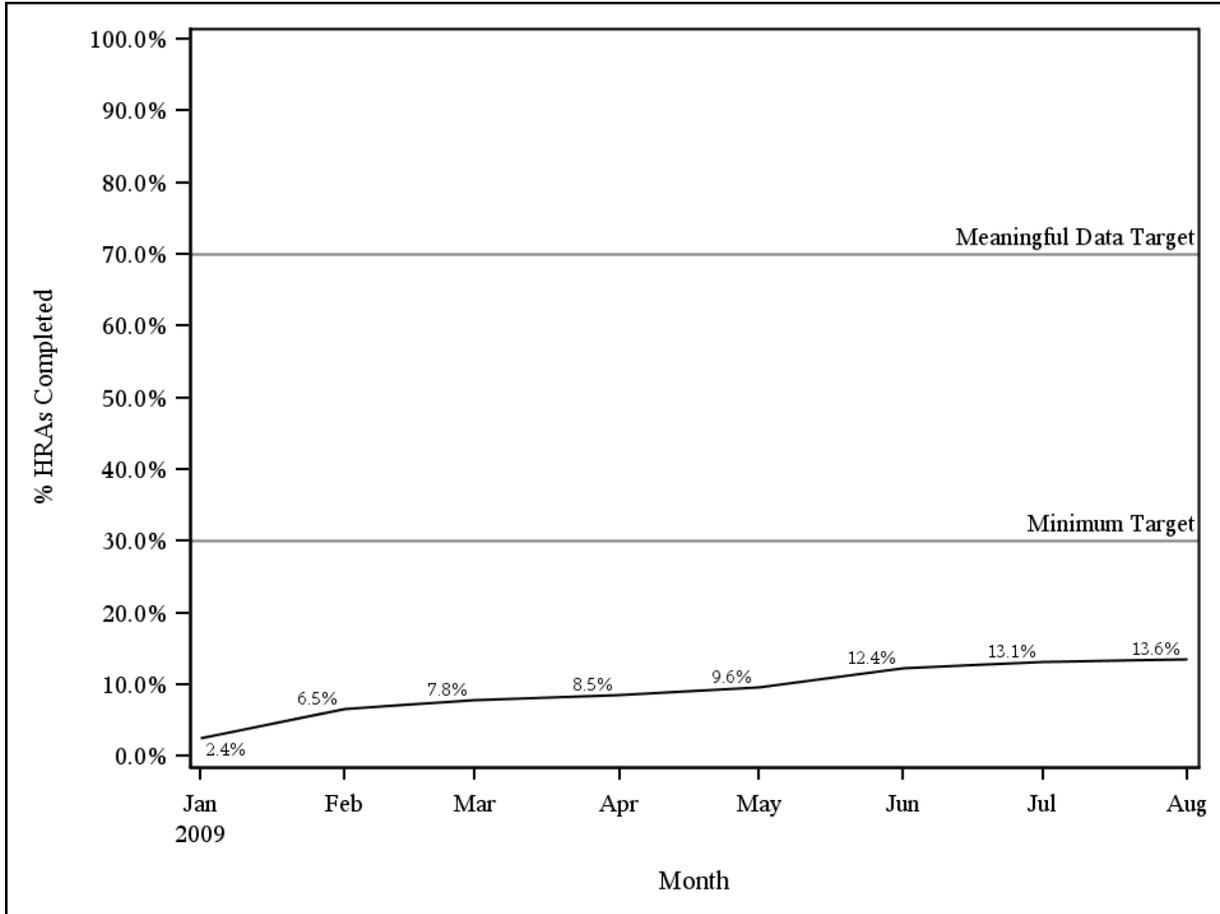
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRA's for 08/09	Employees for 08/09	Percent HRA's Completed for 08/09	YTD HRA's	YTD Percent HRA's Completed
WSP	38	10	2091	0.5%	288	13.6%

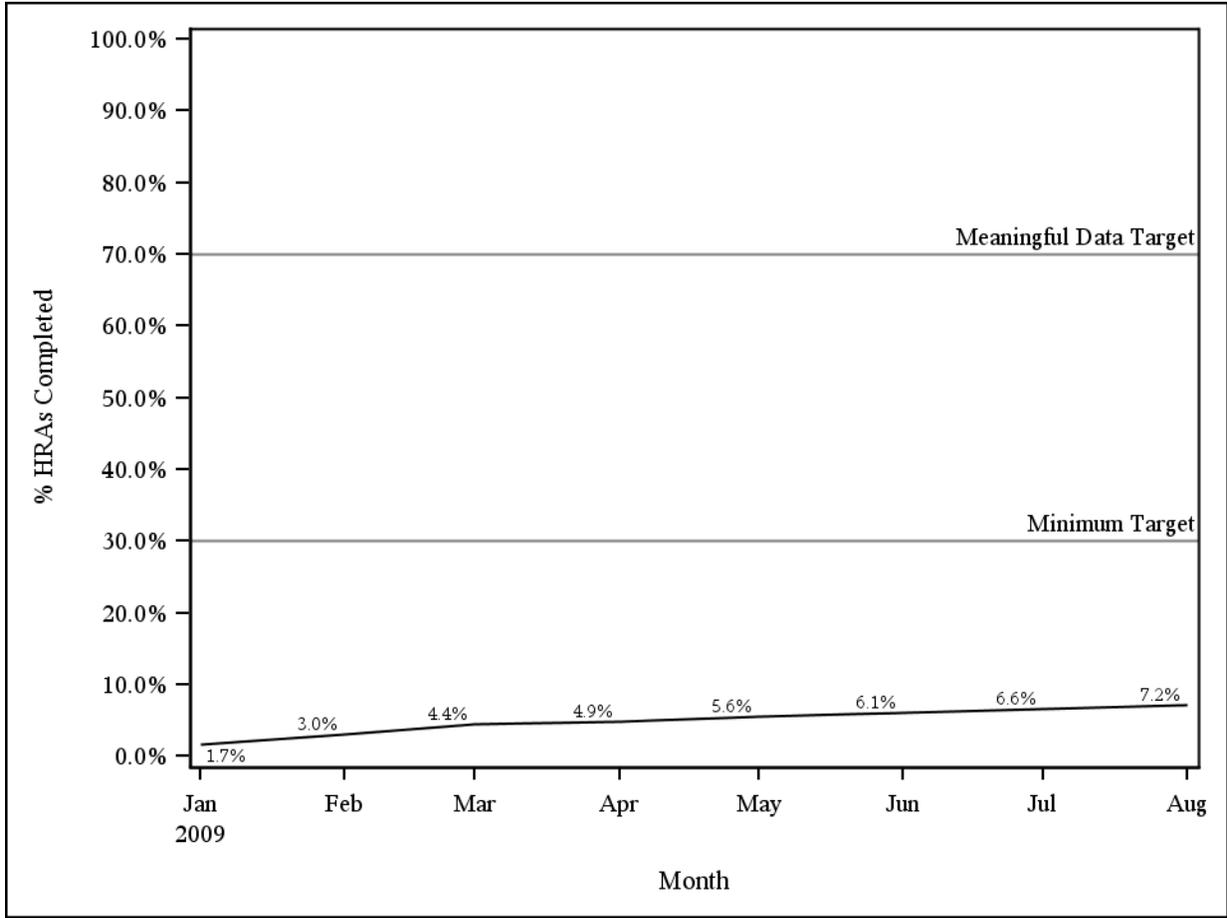
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
WSU	73	31	5560	0.6%	409	7.2%

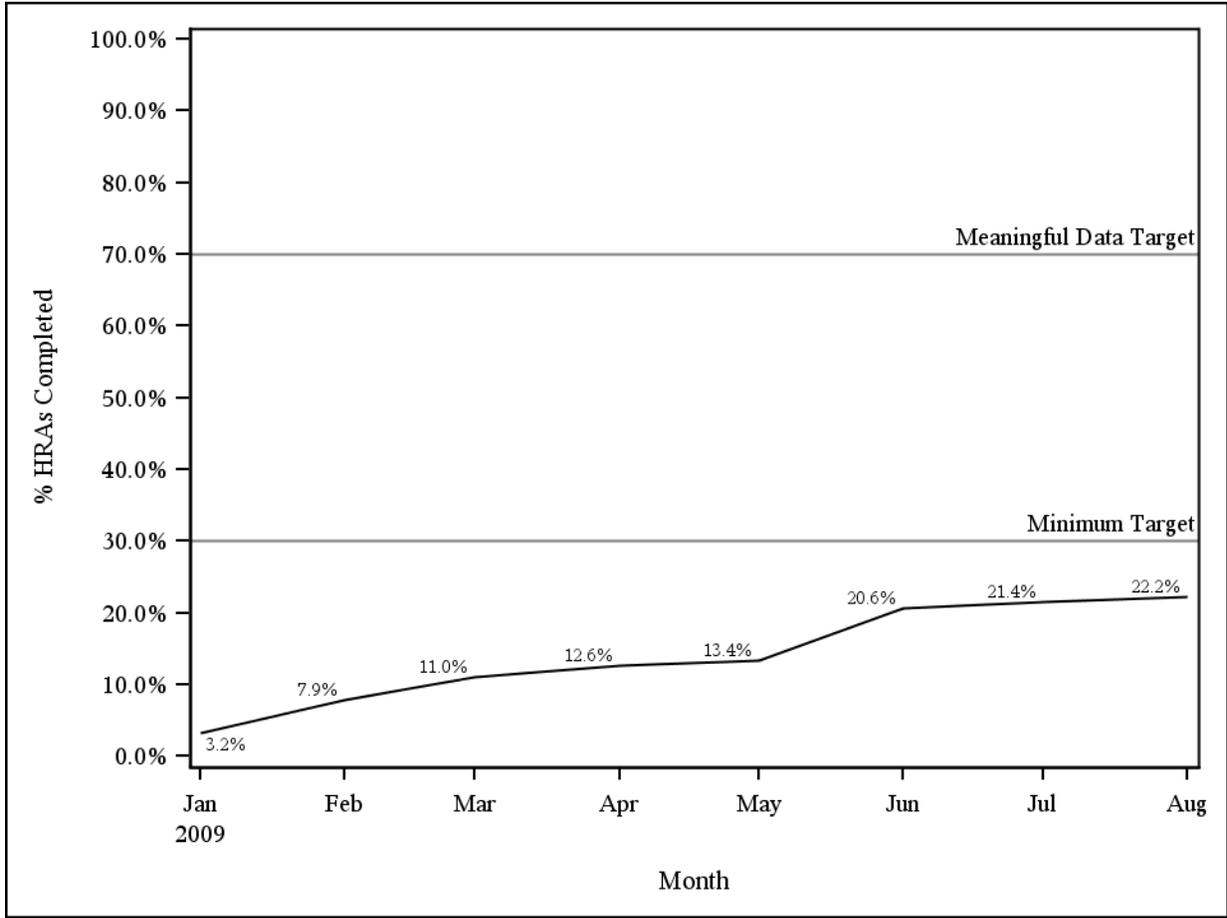
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
WUTC	13	1	125	0.8%	28	22.2%

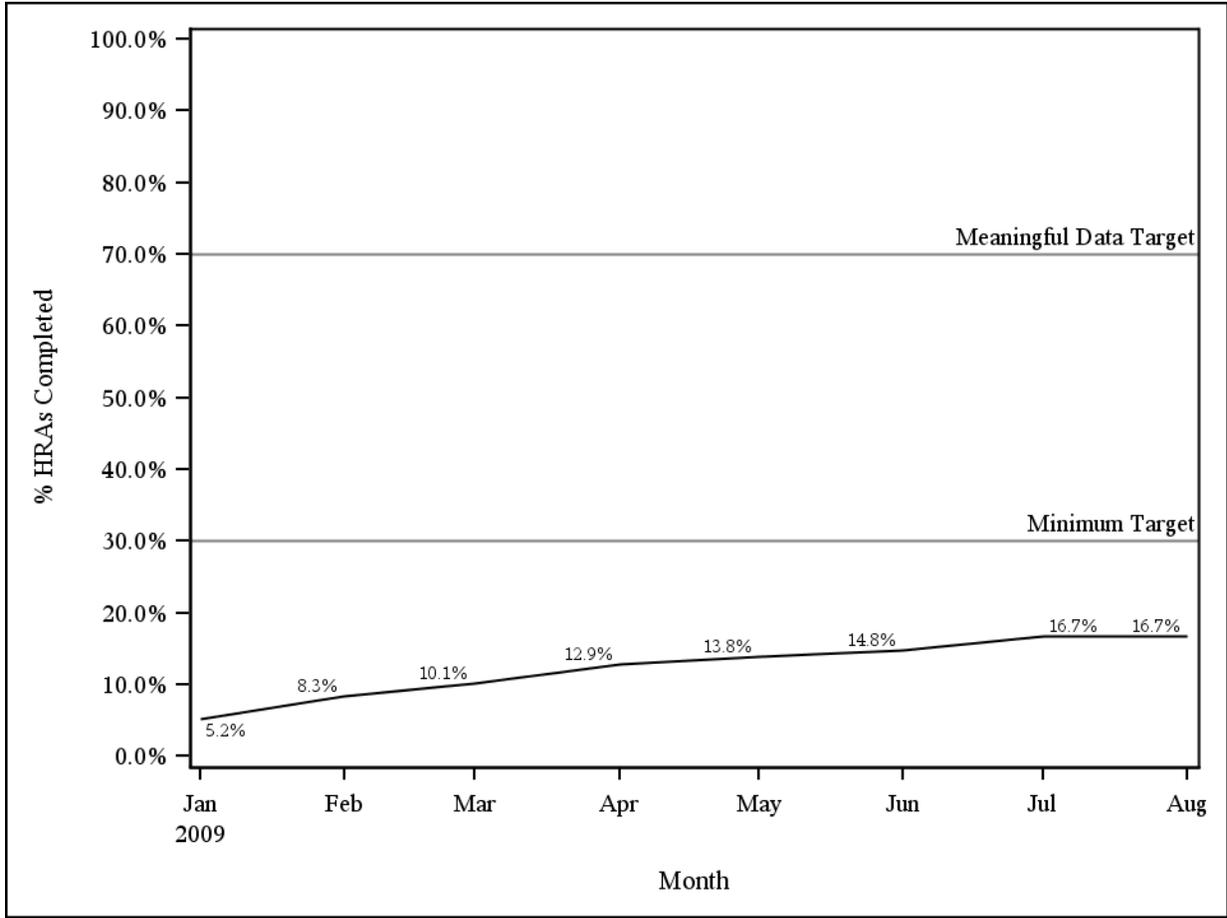
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
WVC	24	.	209	.	37	16.6%

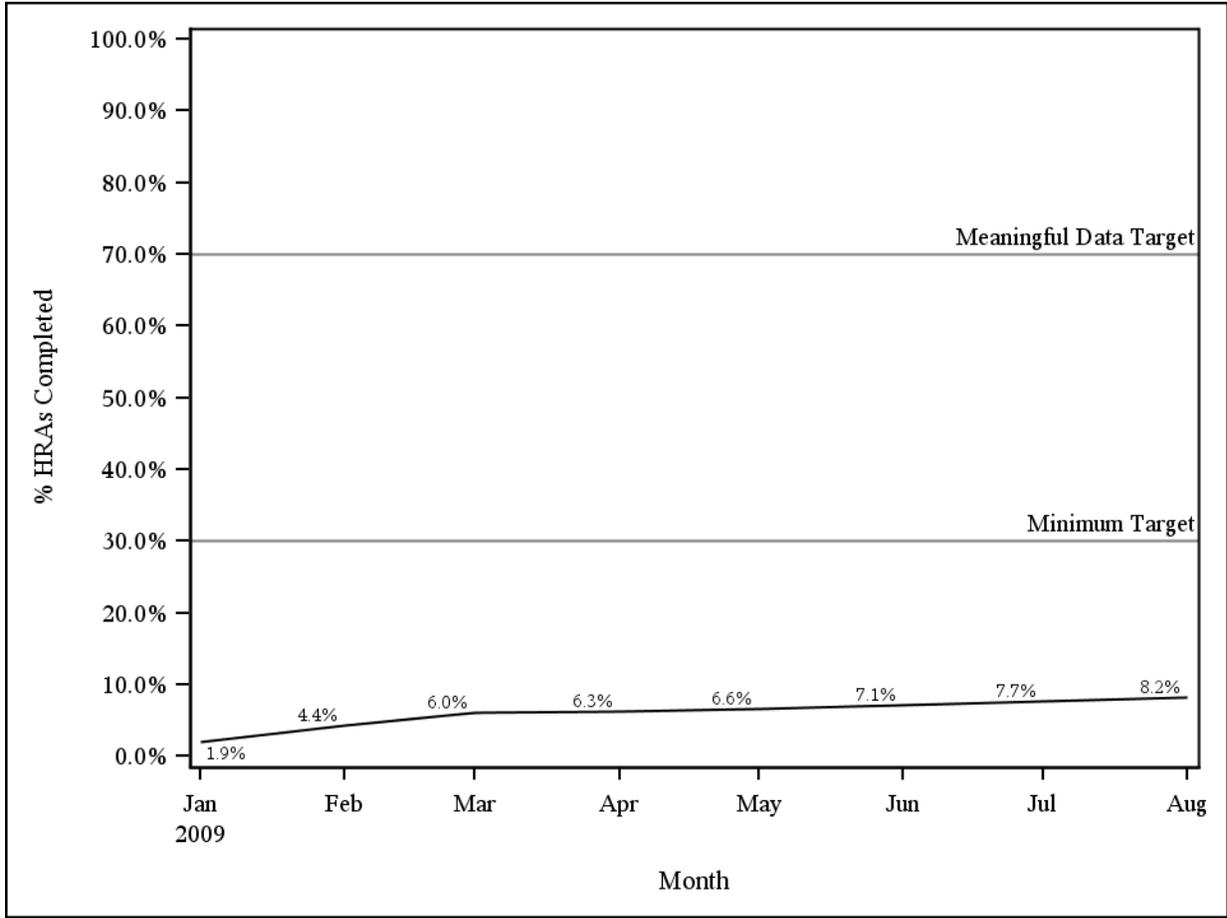
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
WWCC	64	2	361	0.6%	30	8.3%

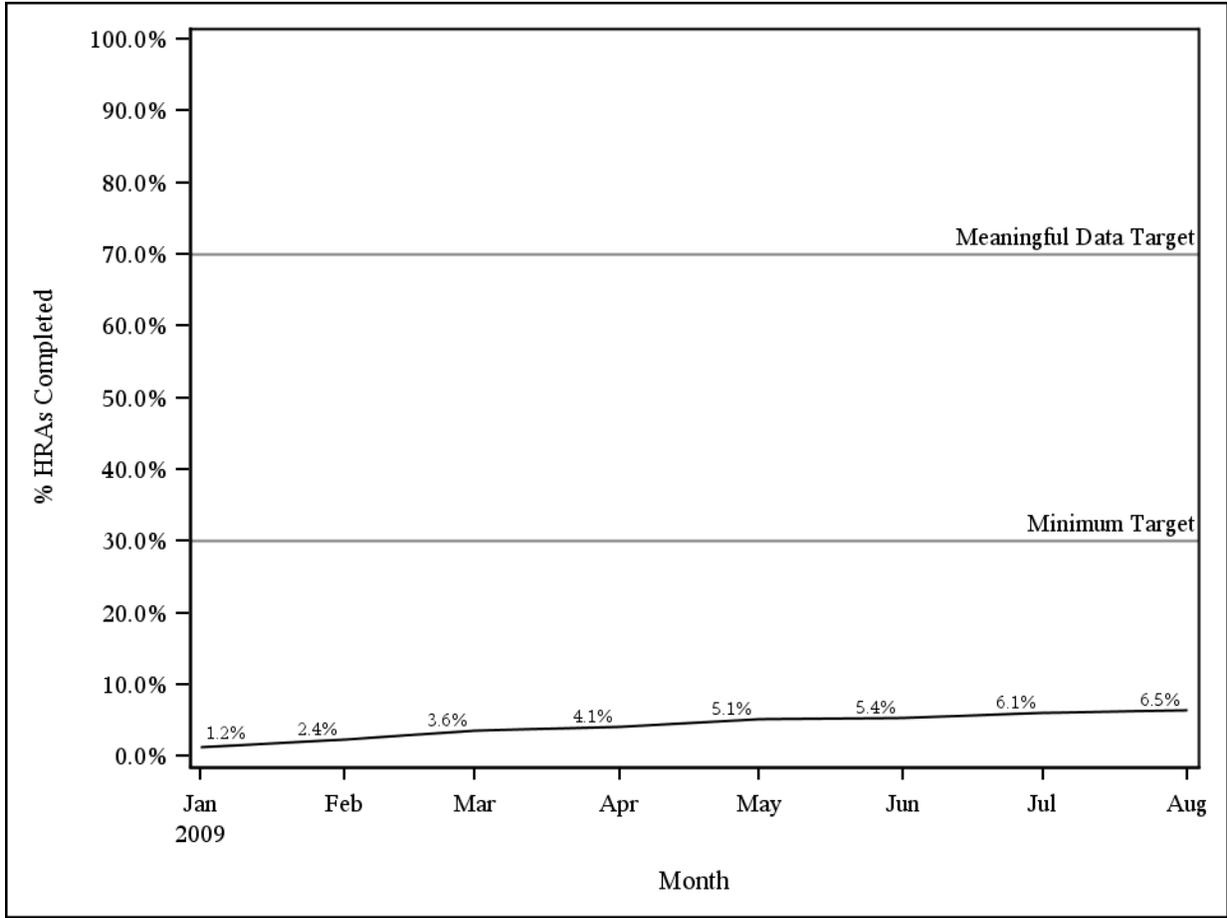
HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
WWU	75	6	1787	0.3%	118	6.4%

HRA Completion by Month



# ***HRA COMPLETION REPORT***

Agency	Rank of 83	HRAs for 08/09	Employees for 08/09	Percent HRAs Completed for 08/09	YTD HRAs	YTD Percent HRAs Completed
YVCC	82	.	383	.	16	4.0%

HRA Completion by Month

