

WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

HRA

COMPLETION REPORT - July 2009

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.washingtonwellness.gov
info@washingtonwellness.gov

HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency names.

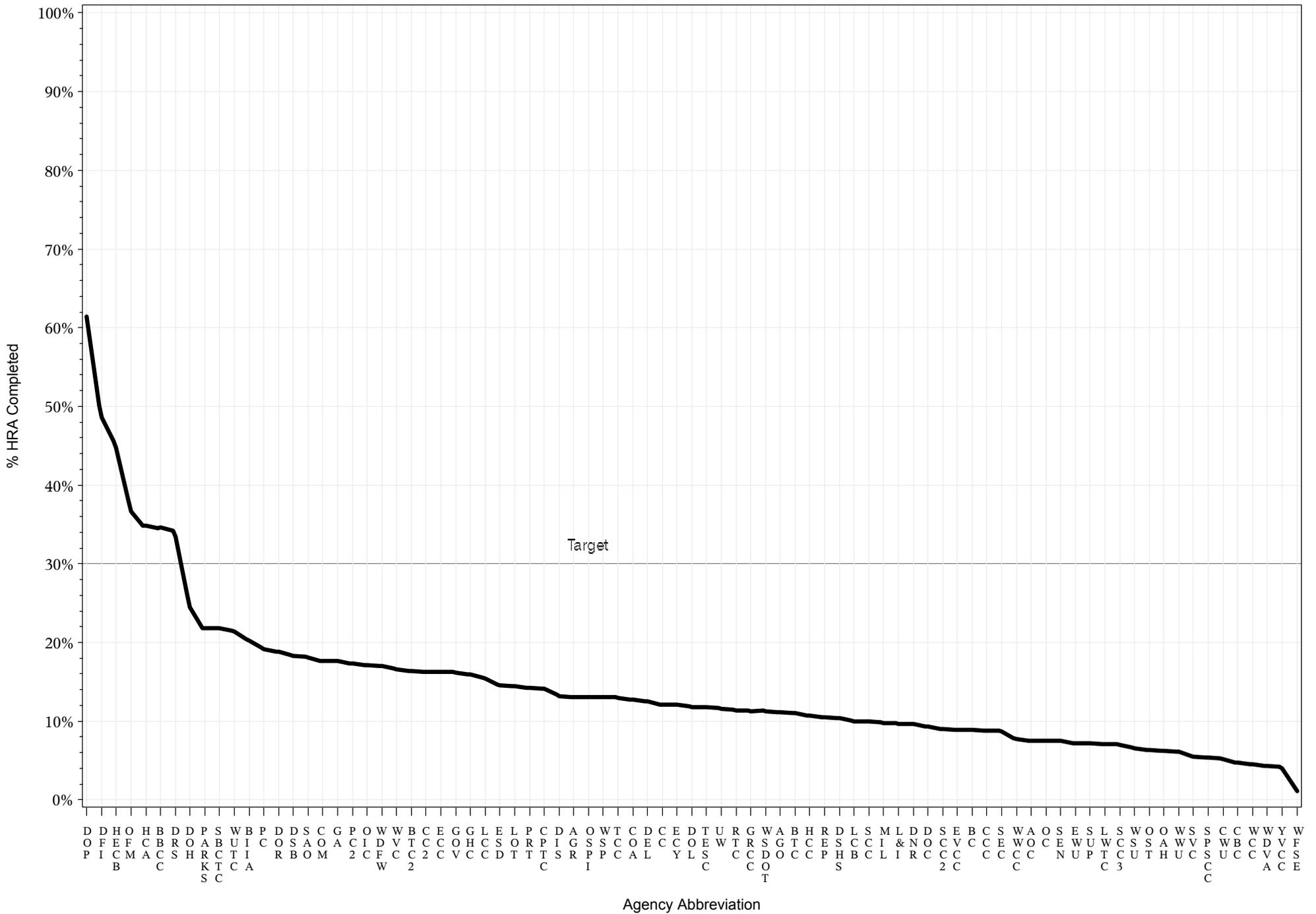
HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. See the Organization Acronym Key for full agency names.

ORGANIZATION ACRONYM KEY

AGO	Office of the Attorney General	LCC	Lower Columbia College
AGR	Department of Agriculture	LOT	Lottery
AOC	Administrative Office of the Courts	LWTC	Lake Washington Technical College
BBCC	Big Bend Community College	MIL	Military Department
BC	Bellevue College	OAH	Office of Administrative Hearings
BIIA	Board of Industrial Insurance Appeals	OC	Olympic College
BTC	Bates Technical College	OFM	Office of Financial Management
BTC2	Bellingham Technical College	OIC	Office of the Insurance Commissioner
CBC	Columbia Basin College	OSPI	Office of the Superintendent of Public Instruction
CC	Centralia College	OST	Office of the State Treasurer
CC2	Clark College	PARKS	Parks and Recreation Commission
CCC	Cascadia Community College	PC	Peninsula College
COA	Court of Appeals	PC2	Pierce College
COM	Department of Commerce	PRT	Department of Printing
CPTC	Clover Park Technical College	REP	House of Representatives
CWU	Central Washington University	RTC	Renton Technical College
DEL	Department of Early Learning	SAO	State Auditor's Office
DFI	Department of Financial Institutions	SBCTC	State Board for Community & Technical Colleges
DIS	Department of Information Services	SCC	Shoreline Community College
DNR	Department of Natural Resources	SCC2	Seattle Community Colleges
DOC	Department of Corrections	SCC3	Spokane Community Colleges
DOH	Department of Health	SEC	Office of the Secretary of State
DOL	Department of Licensing	SEN	Senate
DOP	Department of Personnel	SPSCC	South Puget Sound Community College
DOR	Department of Revenue	SUP	Supreme Court
DRS	Department of Retirement Systems	SVC	Skagit Valley College
DSB	Department of Services for the Blind	TCC	Tacoma Community College
DSHS	Department of Social and Health Services	TESC	The Evergreen State College
ECC	Edmonds Community College	UW	University of Washington
ECY	Department of Ecology	WCC	Whatcom Community College
ESD	Employment Security Department	WDFW	Department of Fish and Wildlife
EVCC	Everett Community College	WDVA	Department of Veterans Affairs
EWU	Eastern Washington University	WFSE	Washington Federation of State Employees
GA	General Administration	WSDOT	Department of Transportation
GHC	Grays Harbor College	WSP	Washington State Patrol
GOV	Office of the Governor	WSU	Washington State University
GRCC	Green River Community College	WUTC	Utilities and Transportation Commission
HCA	Health Care Authority	WVC	Wenatchee Valley College
HCC	Highline Community College	WWCC	Walla Walla Community College
HECB	Higher Education Coordinating Board	WWU	Western Washington University
L&I	Labor and Industries	YVCC	Yakima Valley Community College
LCB	Liquor Control Board		

Rank Order Employee HRA Completion Rate by Organization 07 - 2009



Monthly and Year-to-Date Employee HRA Completion
07-09

Name	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
Aggregate	1765	166526	1.1%	16756	10.0%	.
AGO	18	1199	1.5%	135	11.1%	48
AGR	4	590	0.7%	77	13.1%	34
AOC	3	337	0.9%	25	7.5%	65
BBCC	1	194	0.5%	71	34.6%	6
BC	7	762	0.9%	74	8.9%	61
BIIA	14	145	9.7%	29	20.2%	12
BTC	4	310	1.3%	35	11.0%	49
BTC2	2	187	1.1%	31	16.4%	23
CBC	1	380	0.3%	18	4.7%	79
CC	8	244	3.3%	30	12.1%	40
CC2	5	267	1.9%	44	16.3%	24
CCC	1	132	0.8%	12	8.8%	62
COA	4	129	3.1%	17	12.7%	38
COM	4	350	1.1%	63	17.6%	17
CPTC	3	276	1.1%	40	14.1%	32
CWU	10	1346	0.7%	72	5.2%	78
DEL	2	182	1.1%	23	12.5%	39
DFI	3	172	1.7%	85	48.6%	2
DIS	6	418	1.4%	56	13.2%	33
DNR	10	1254	0.8%	128	9.6%	57
DOC	134	8150	1.6%	780	9.3%	58
DOH	52	1404	3.7%	348	24.5%	8
DOL	12	1229	1.0%	146	11.8%	42
DOP	.	186	.	118	61.4%	1
DOR	27	1013	2.7%	188	18.8%	14
DRS	8	221	3.6%	75	33.4%	7
DSB	1	71	1.4%	13	18.3%	15
DSHS	182	17109	1.1%	1799	10.4%	52
ECC	12	667	1.8%	109	16.3%	25
ECY	18	1525	1.2%	184	12.1%	41

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion
07-09

Name	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
ESD	19	2014	0.9%	279	14.6%	29
EVCC	3	425	0.7%	38	8.9%	60
EWU	13	1282	1.0%	96	7.2%	68
GA	5	593	0.8%	109	17.6%	18
GHC	2	173	1.2%	29	15.9%	27
GOV	.	47	.	8	16.2%	26
GRCC	14	527	2.7%	60	11.3%	46
HCA	9	260	3.5%	92	34.8%	5
HCC	9	488	1.8%	56	10.7%	50
HECB	1	94	1.1%	43	44.8%	3
L&I	31	2447	1.3%	240	9.7%	56
LCB	34	1095	3.1%	108	10.0%	53
LCC	2	93	2.2%	15	15.4%	28
LOT	1	127	0.8%	18	14.4%	30
LWTC	.	251	.	18	7.1%	70
MIL	3	287	1.0%	28	9.8%	55
OAH	.	117	.	7	6.2%	74
OC	4	371	1.1%	29	7.5%	66
OFM	6	324	1.9%	123	36.6%	4
OIC	1	199	0.5%	35	17.1%	20
OSPI	5	371	1.3%	49	13.1%	35
OST	.	62	.	4	6.3%	73
PARKS	2	559	0.4%	128	21.8%	9
PC	2	216	0.9%	44	19.2%	13
PC2	7	570	1.2%	102	17.3%	19
PRT	2	122	1.6%	18	14.2%	31
REP	10	336	3.0%	35	10.5%	51
RTC	1	258	0.4%	32	11.4%	45
SAO	9	362	2.5%	67	18.1%	16
SBCTC	2	148	1.4%	20	21.8%	10
SCC	8	430	1.9%	44	10.0%	54

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Monthly and Year-to-Date Employee HRA Completion
07-09

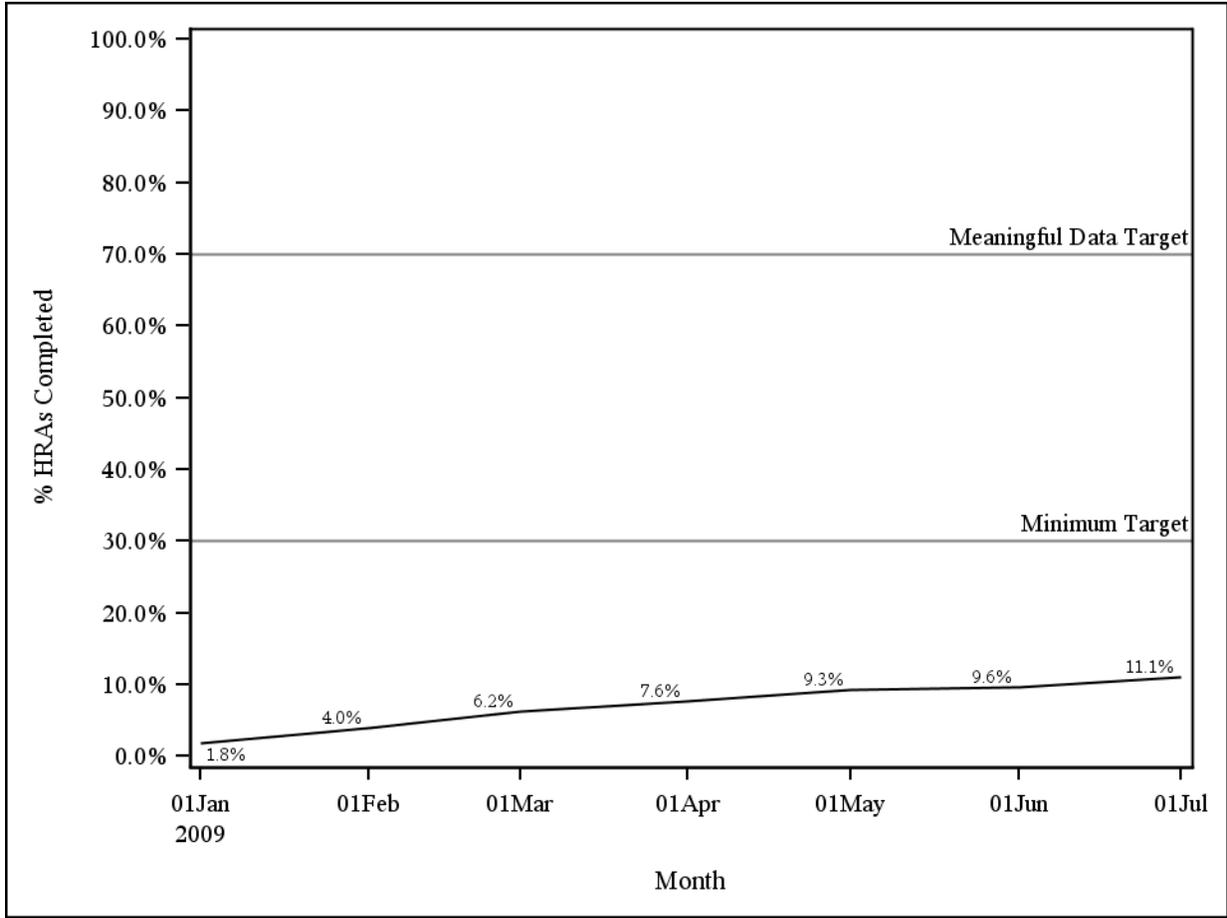
Name	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed	Rank of 83
SCC2	8	1433	0.6%	130	9.0%	59
SCC3	13	1260	1.0%	91	7.0%	71
SEC	1	301	0.3%	29	8.7%	63
SEN	2	232	0.9%	18	7.5%	67
SPSCC	3	308	1.0%	17	5.4%	77
SUP	.	55	.	4	7.2%	69
SVC	2	427	0.5%	24	5.5%	76
TCC	4	444	0.9%	61	13.0%	37
TESC	1	665	0.2%	80	11.8%	43
UW	328	26647	1.2%	3128	11.6%	44
WCC	2	282	0.7%	13	4.5%	80
WDFW	38	1448	2.6%	250	17.0%	21
WDVA	1	570	0.2%	24	4.3%	81
WFSE	.	89	.	1	1.1%	83
WSDOT	66	6872	1.0%	778	11.3%	47
WSP	16	2094	0.8%	278	13.1%	36
WSU	30	5579	0.5%	378	6.6%	72
WUTC	1	125	0.8%	27	21.4%	11
WVC	4	210	1.9%	37	16.6%	22
WWCC	2	358	0.6%	28	7.7%	64
WWU	14	1789	0.8%	112	6.1%	75
YVCC	4	387	1.0%	16	4.0%	82

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HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
AGO	48	18	1199	1.5%	135	11.1%

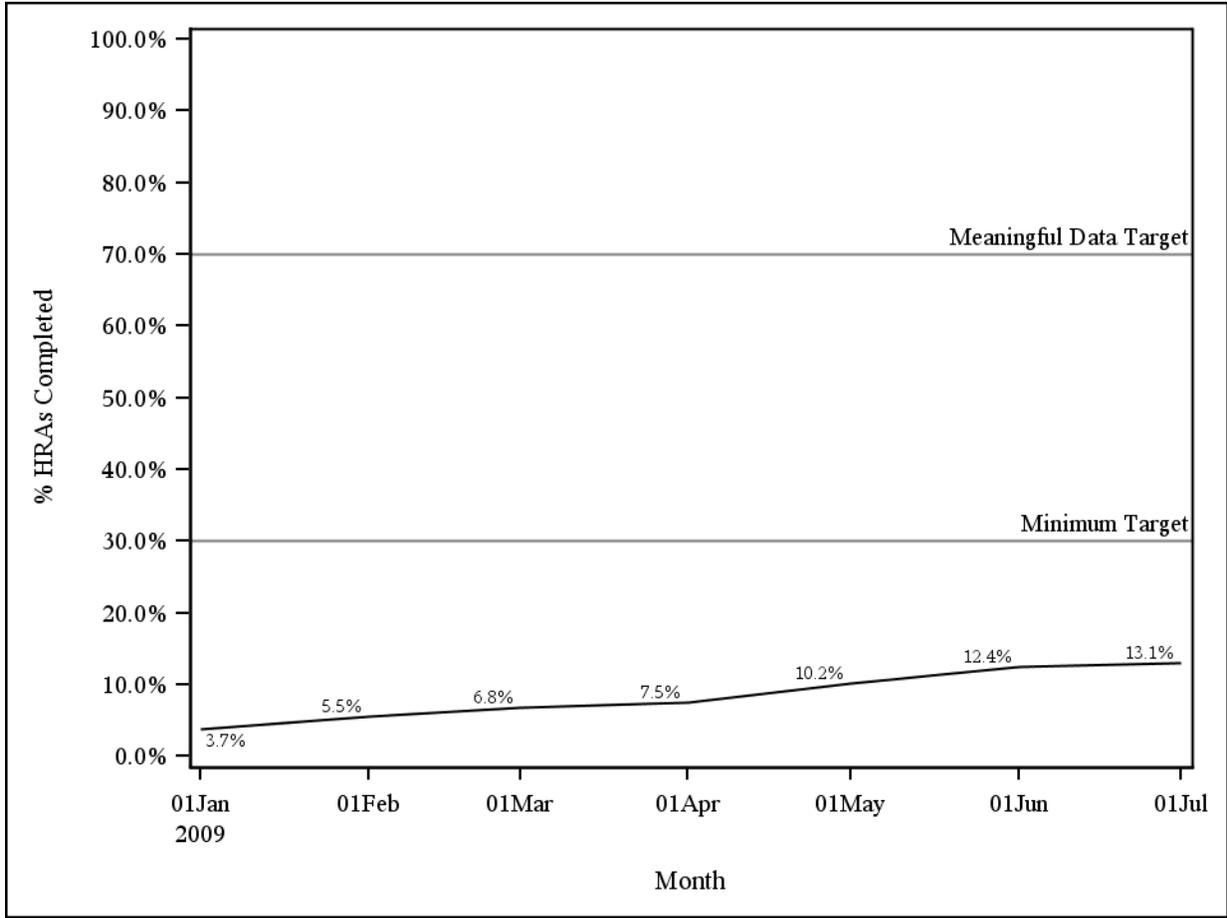
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
AGR	34	4	590	0.7%	77	13.1%

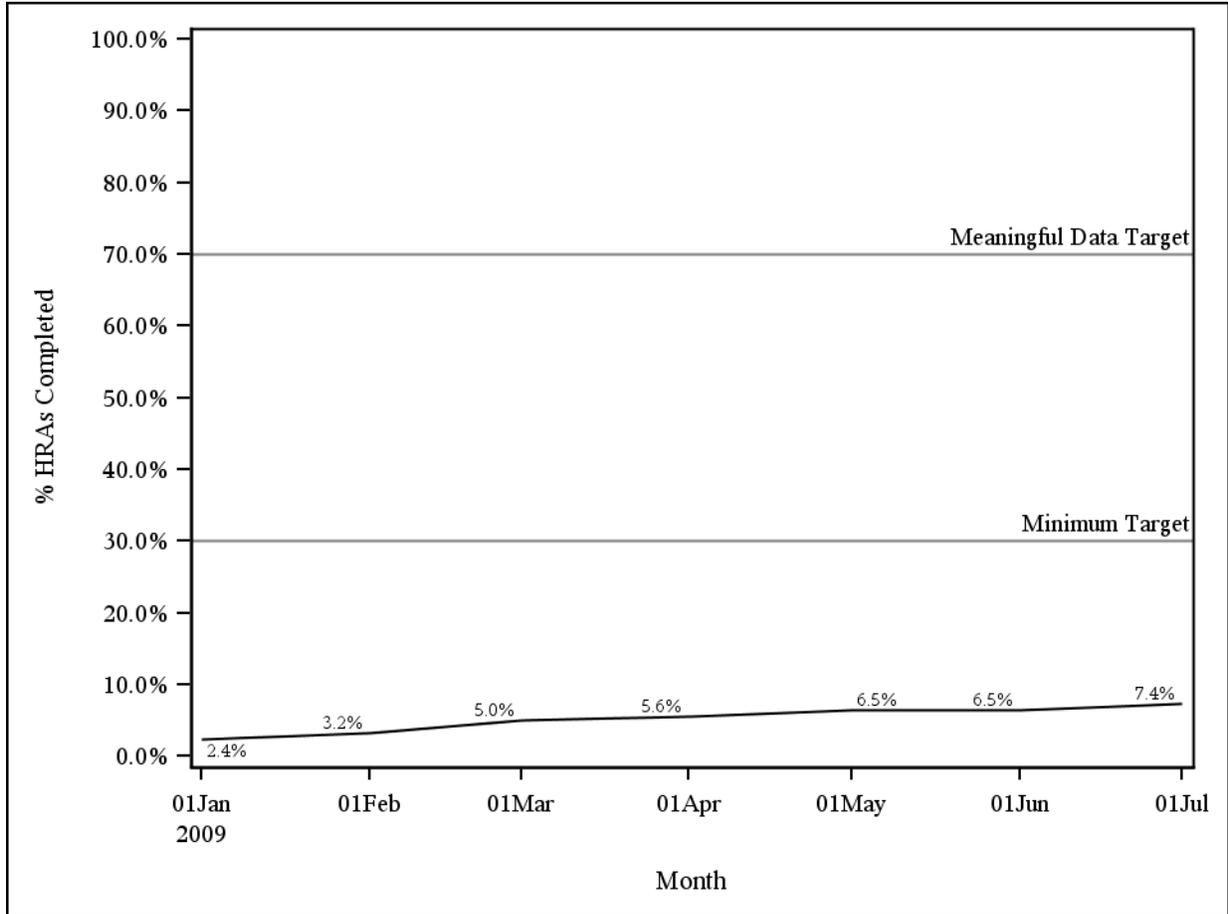
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
AOC	65	3	337	0.9%	25	7.5%

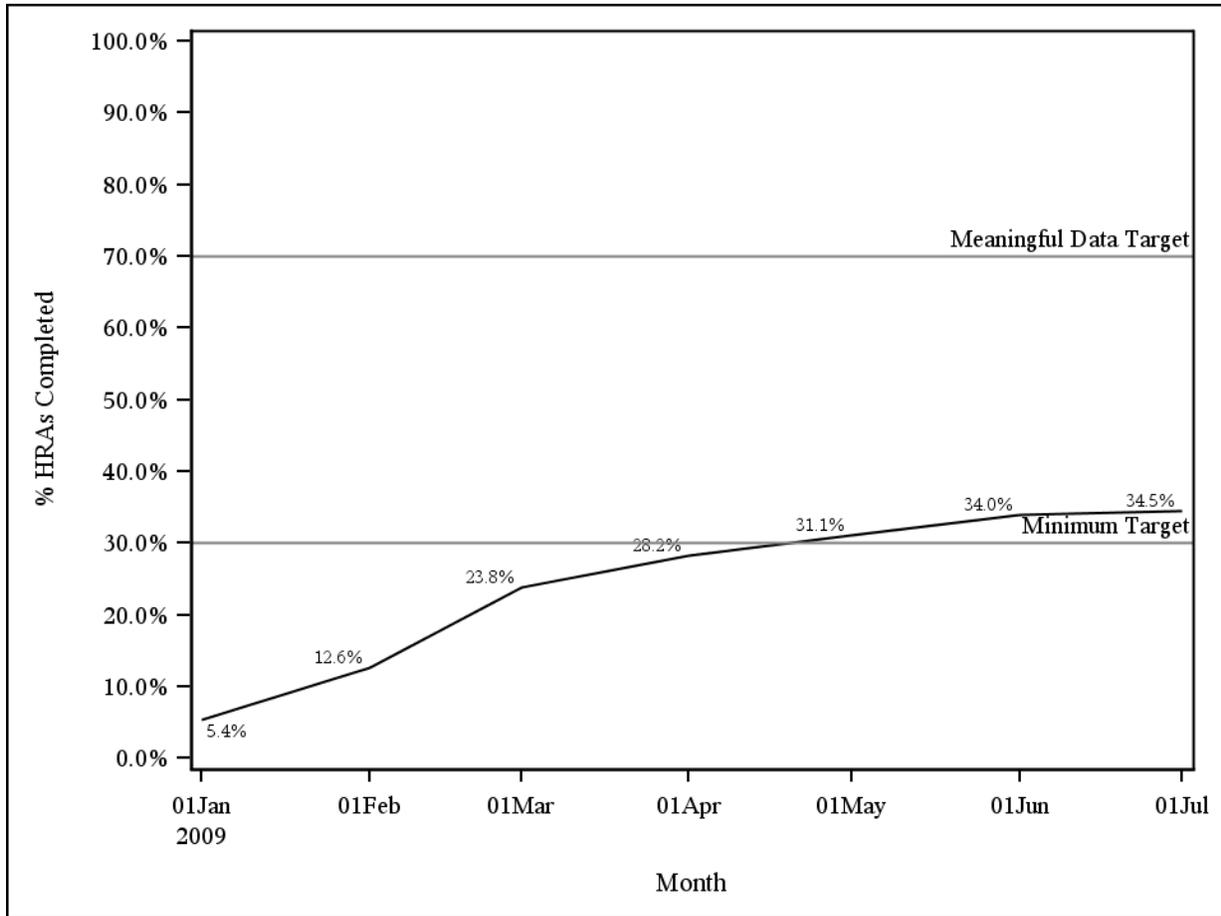
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
BBCC	6	1	194	0.5%	71	34.6%

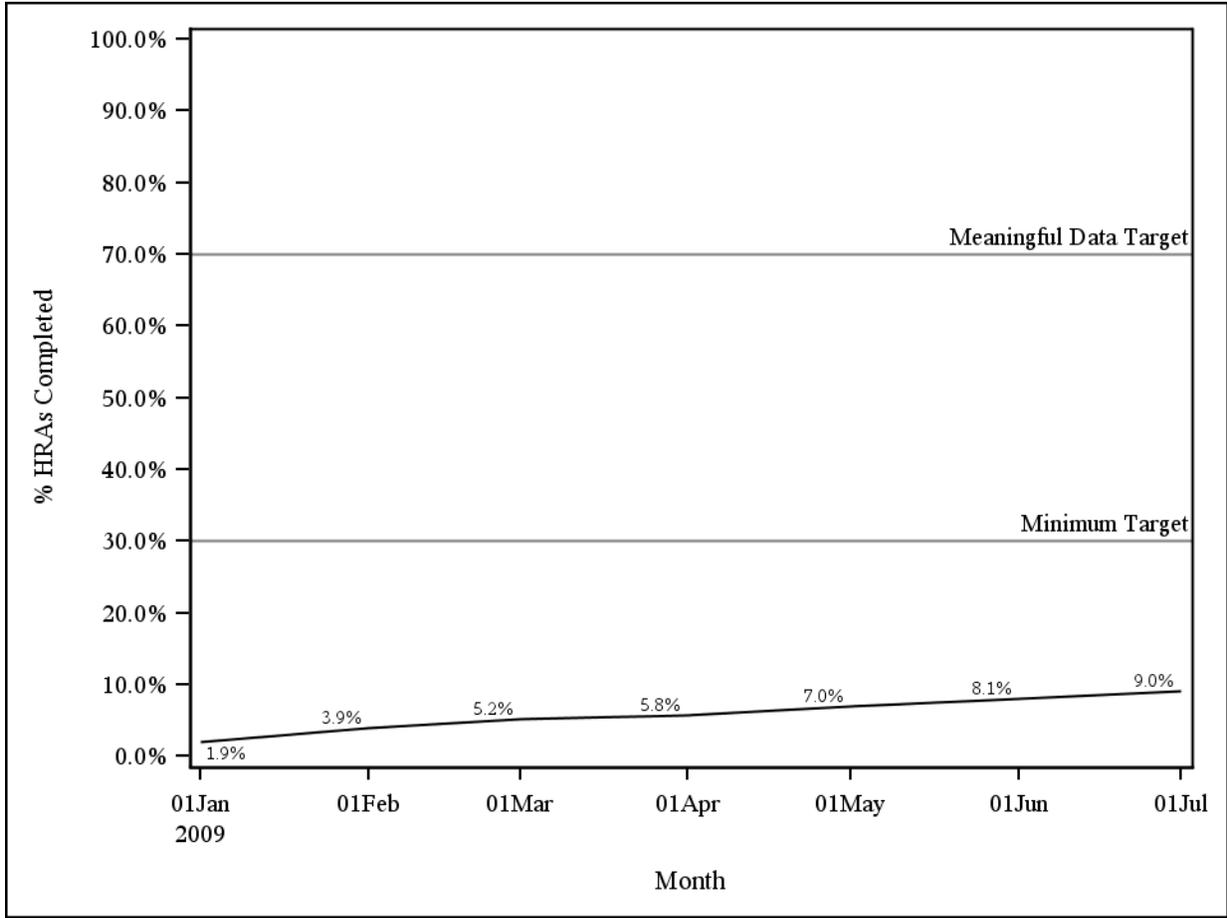
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
BC	61	7	762	0.9%	74	8.9%

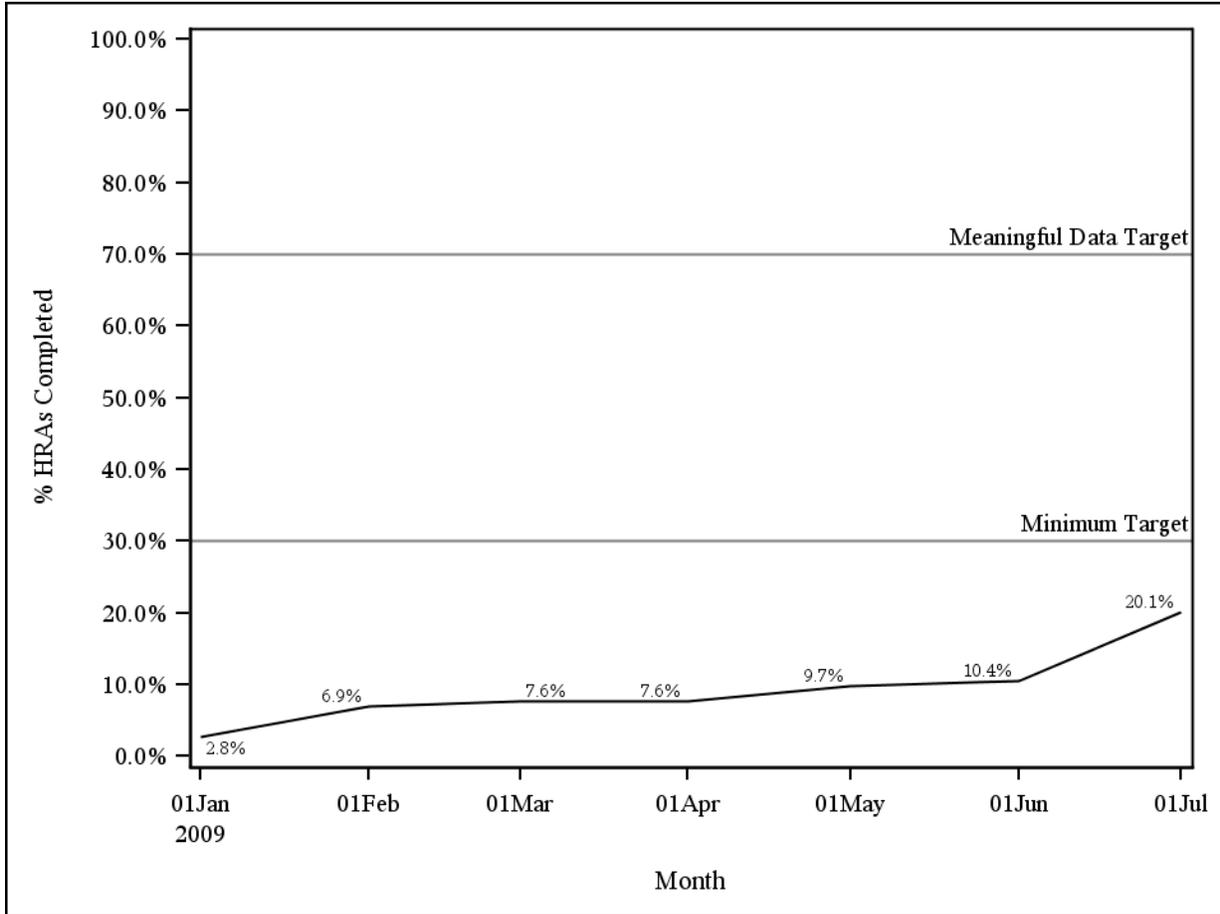
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
BIIA	12	14	145	9.7%	29	20.2%

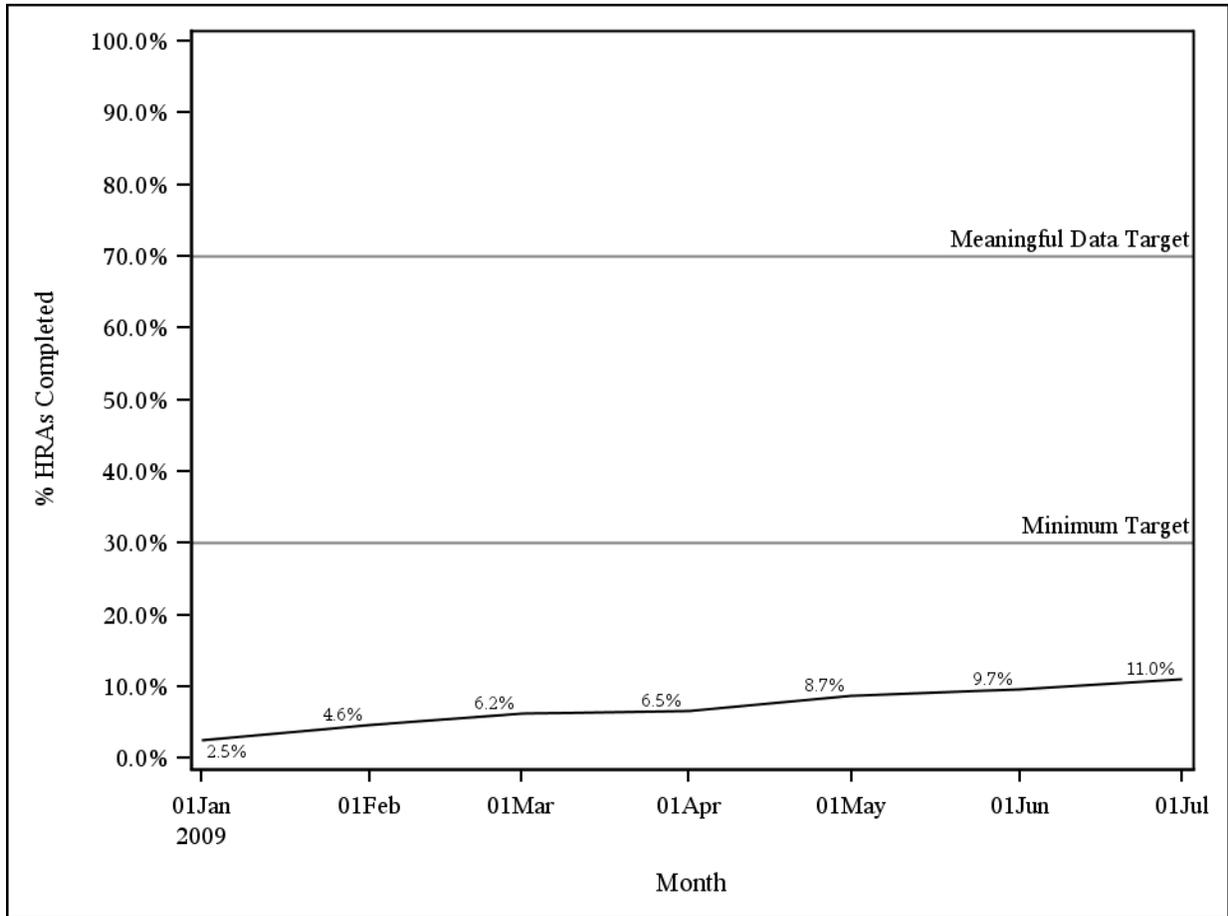
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
BTC	49	4	310	1.3%	35	11.0%

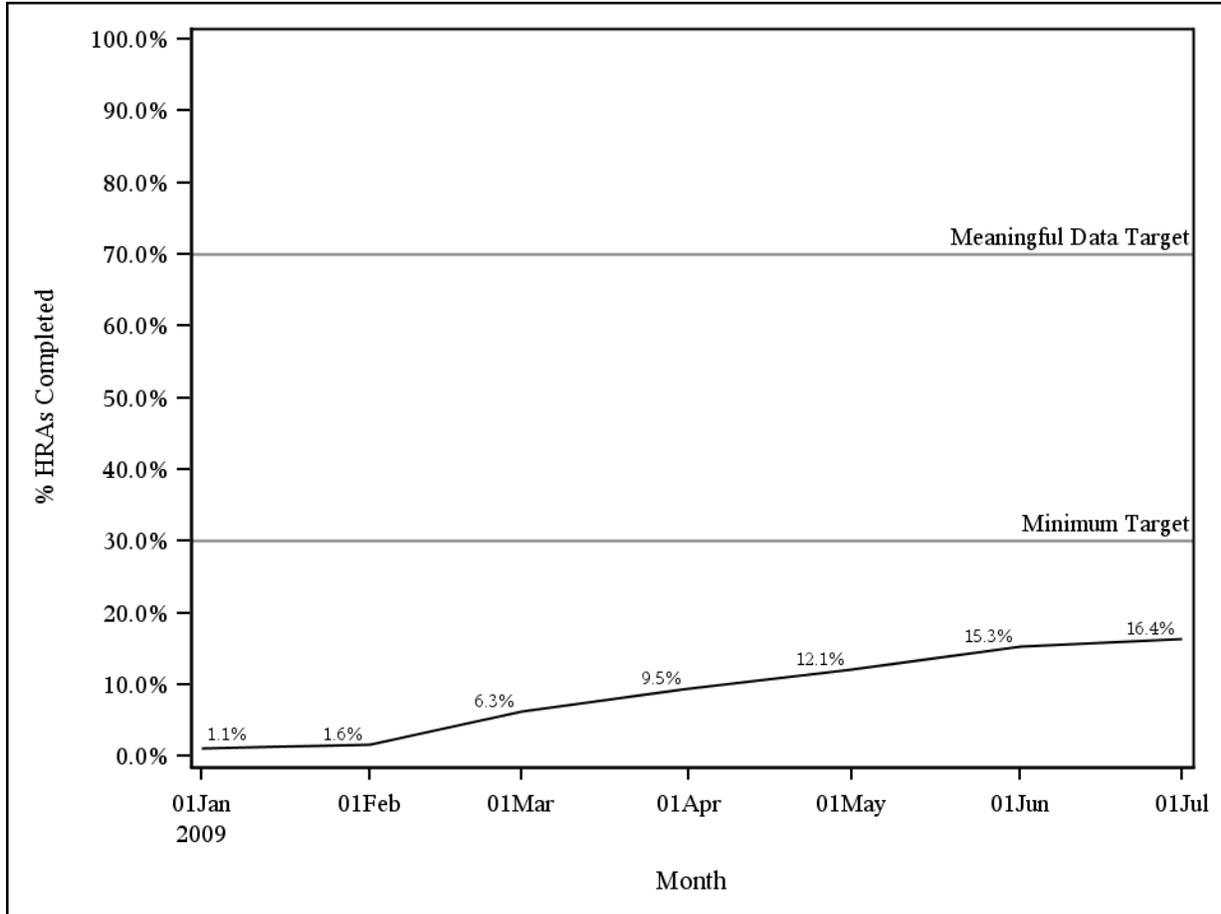
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
BTC2	23	2	187	1.1%	31	16.4%

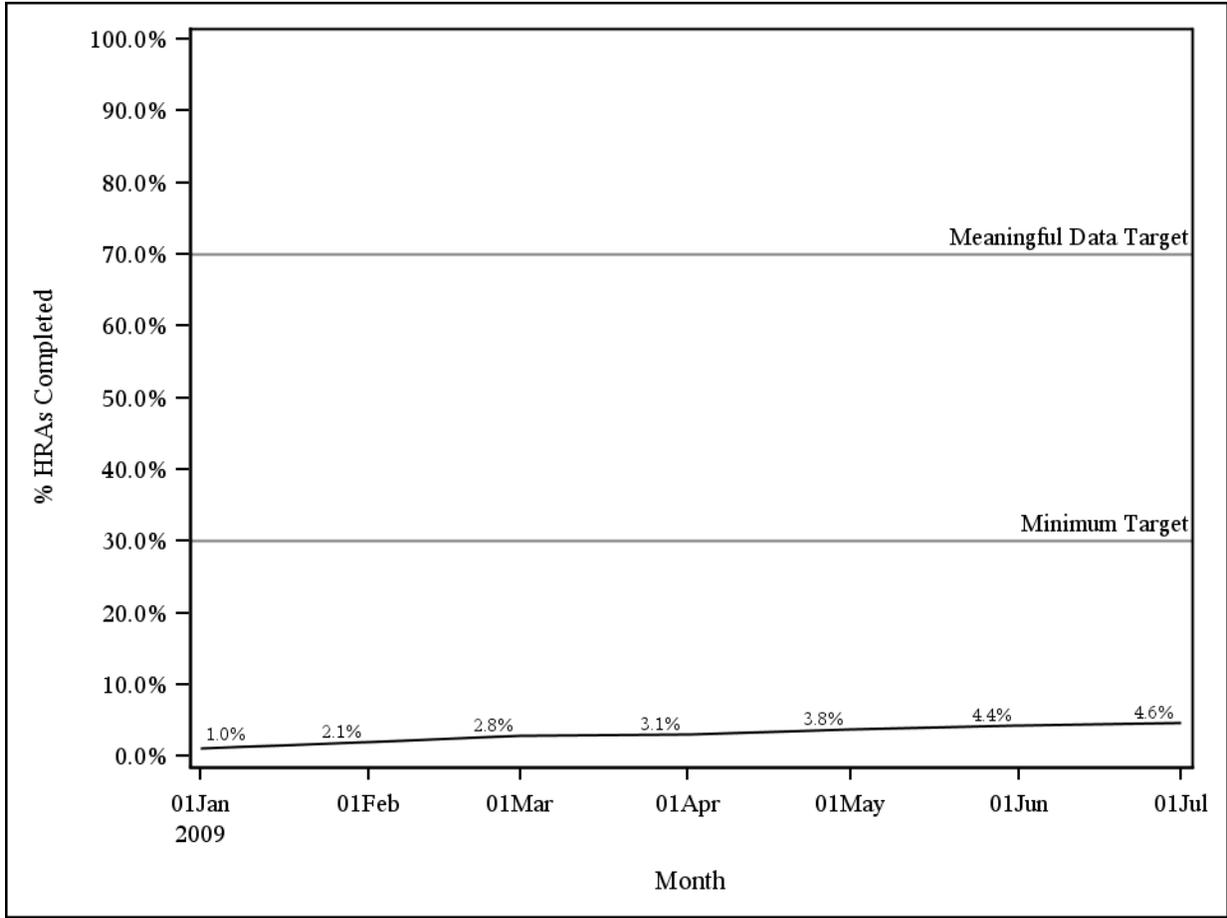
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
CBC	79	1	380	0.3%	18	4.7%

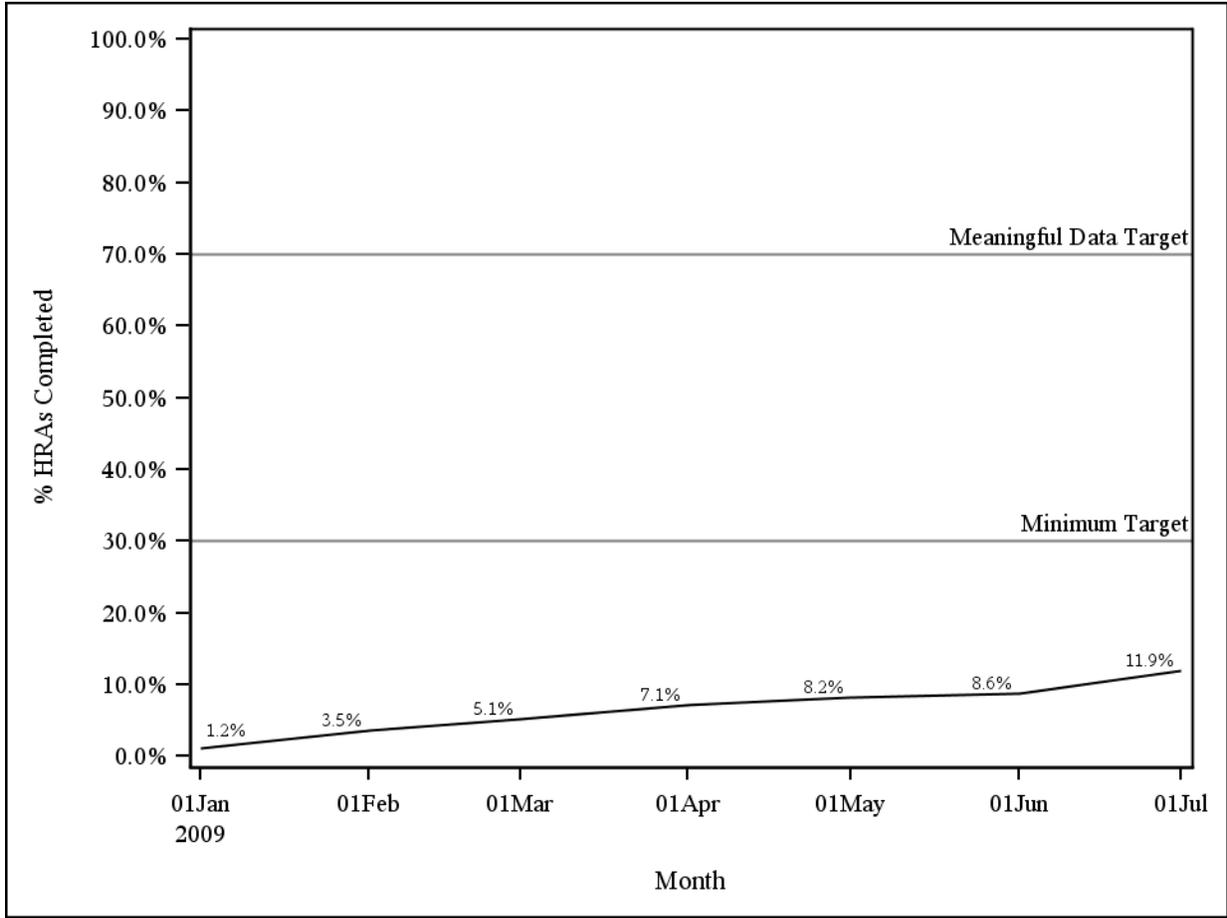
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
CC	40	8	244	3.3%	30	12.1%

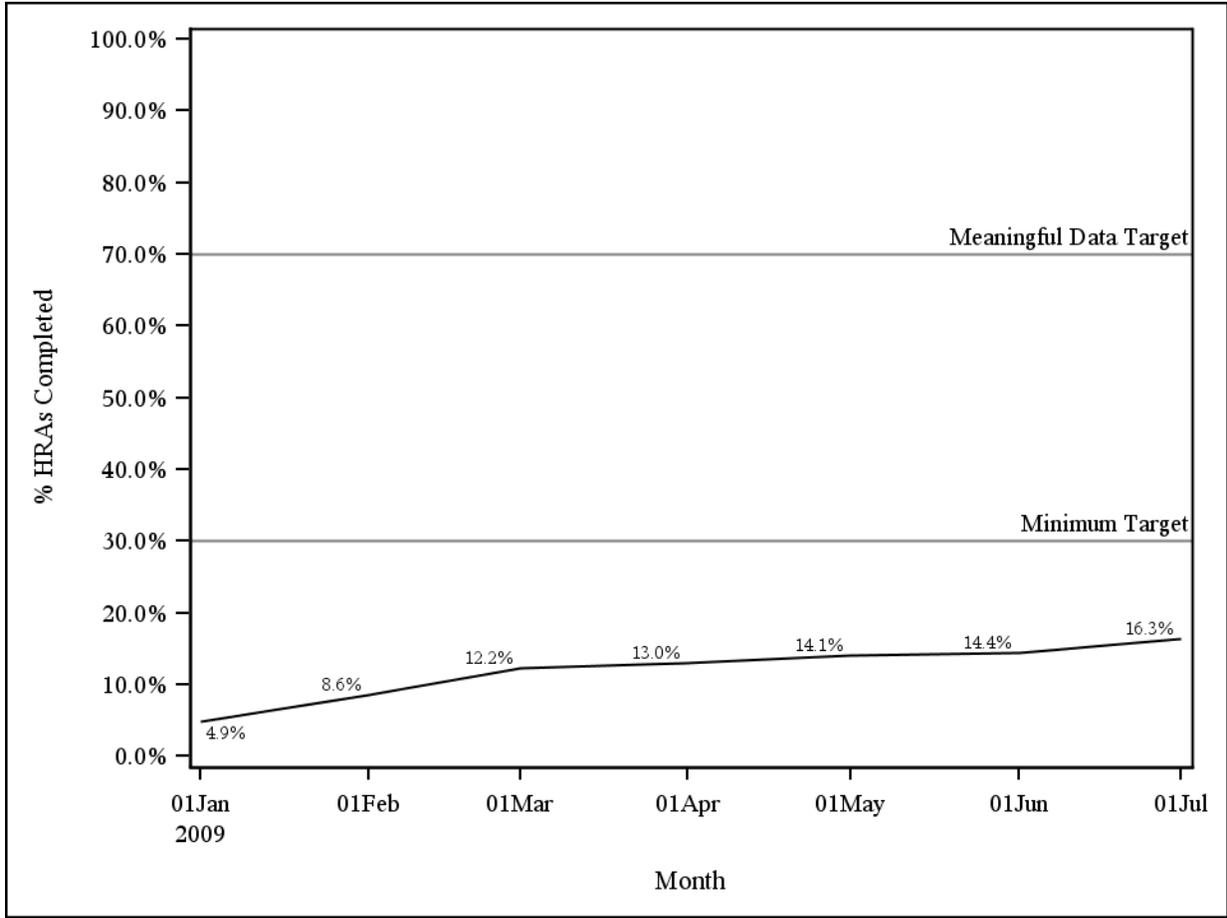
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
CC2	24	5	267	1.9%	44	16.3%

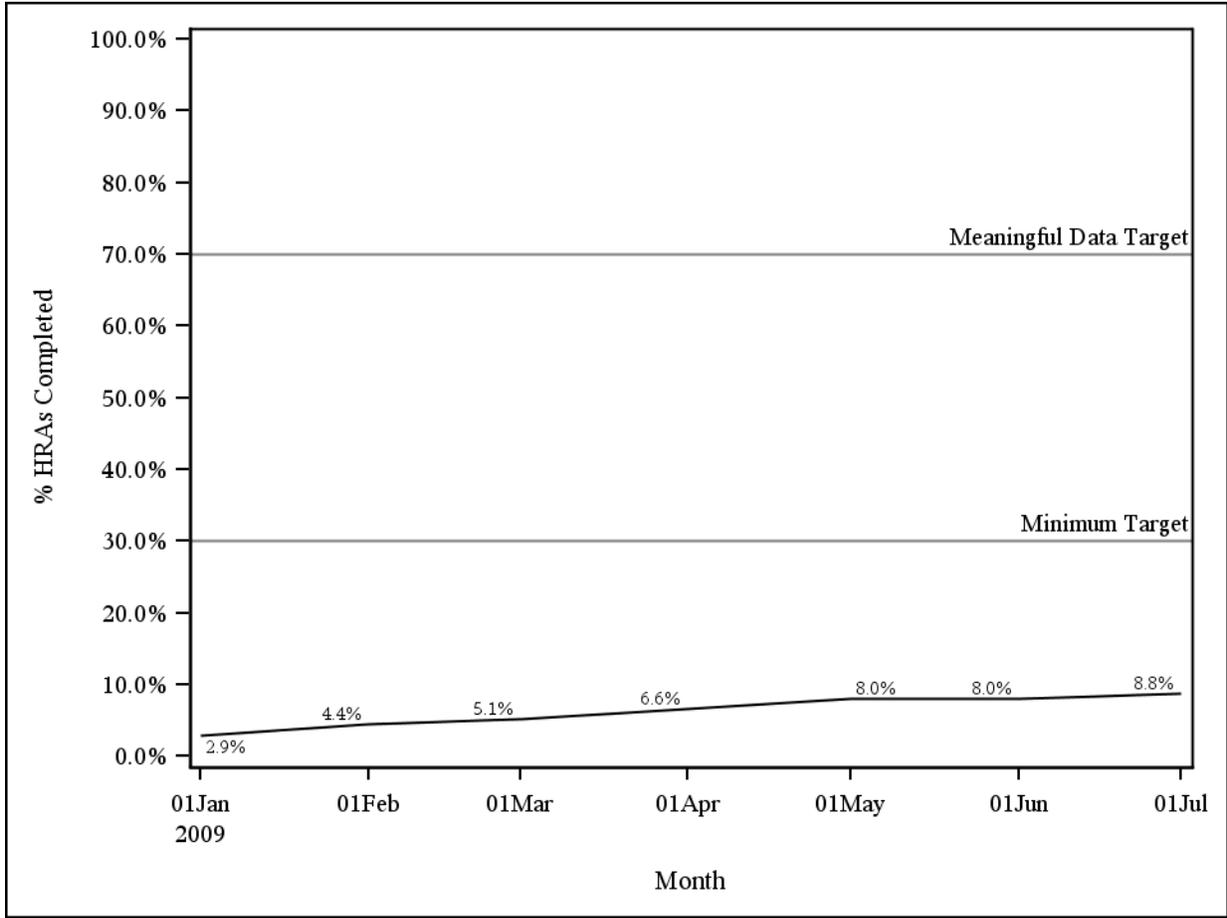
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
CCC	62	1	132	0.8%	12	8.8%

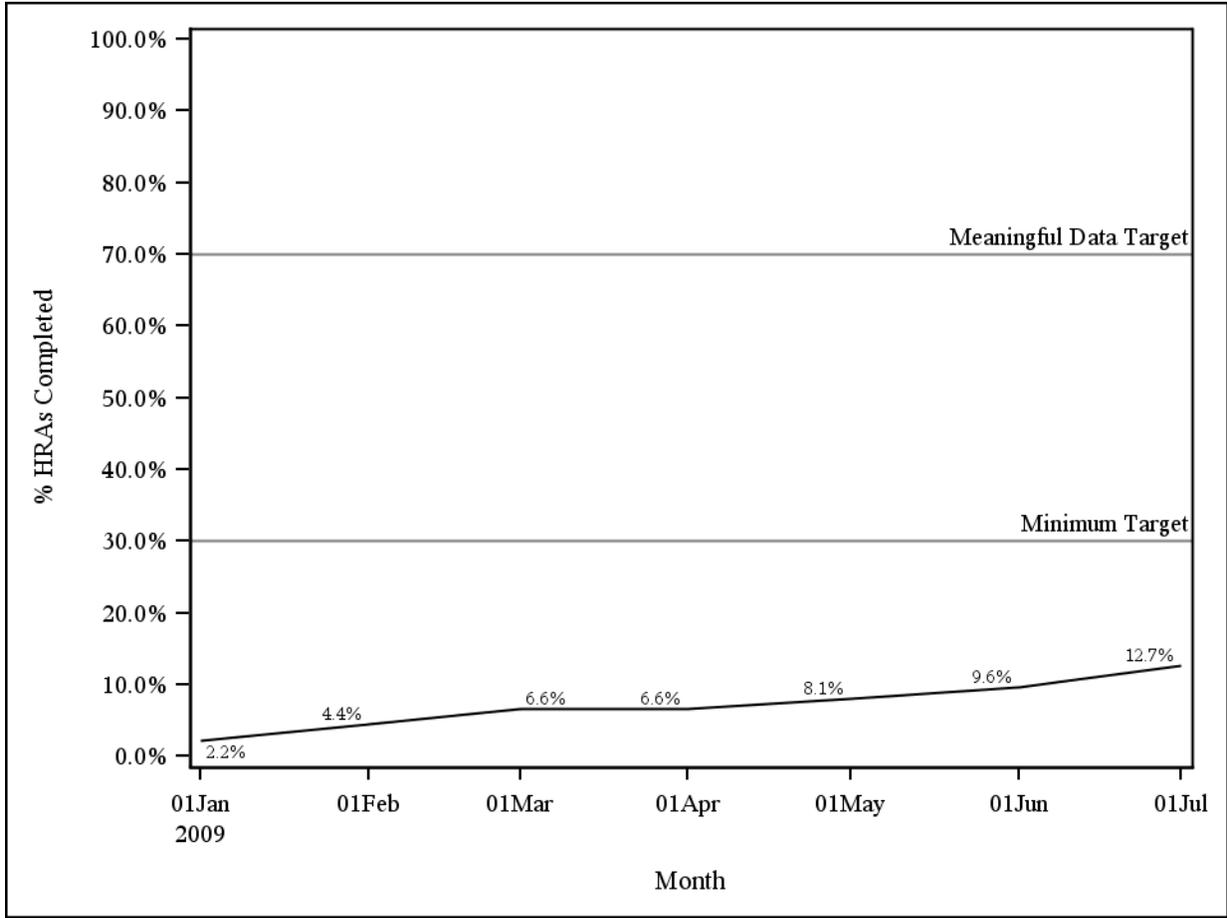
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
COA	38	4	129	3.1%	17	12.7%

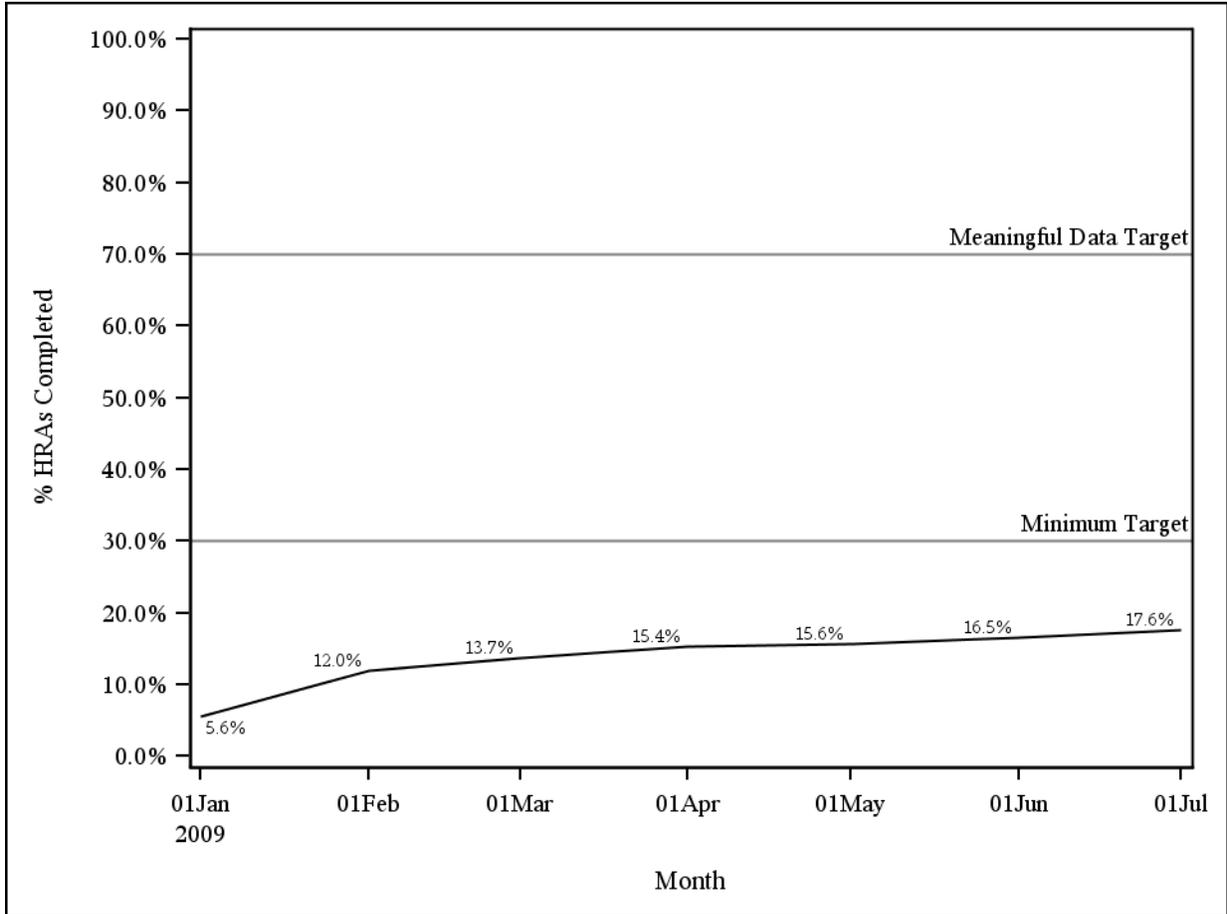
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
COM	17	4	350	1.1%	63	17.6%

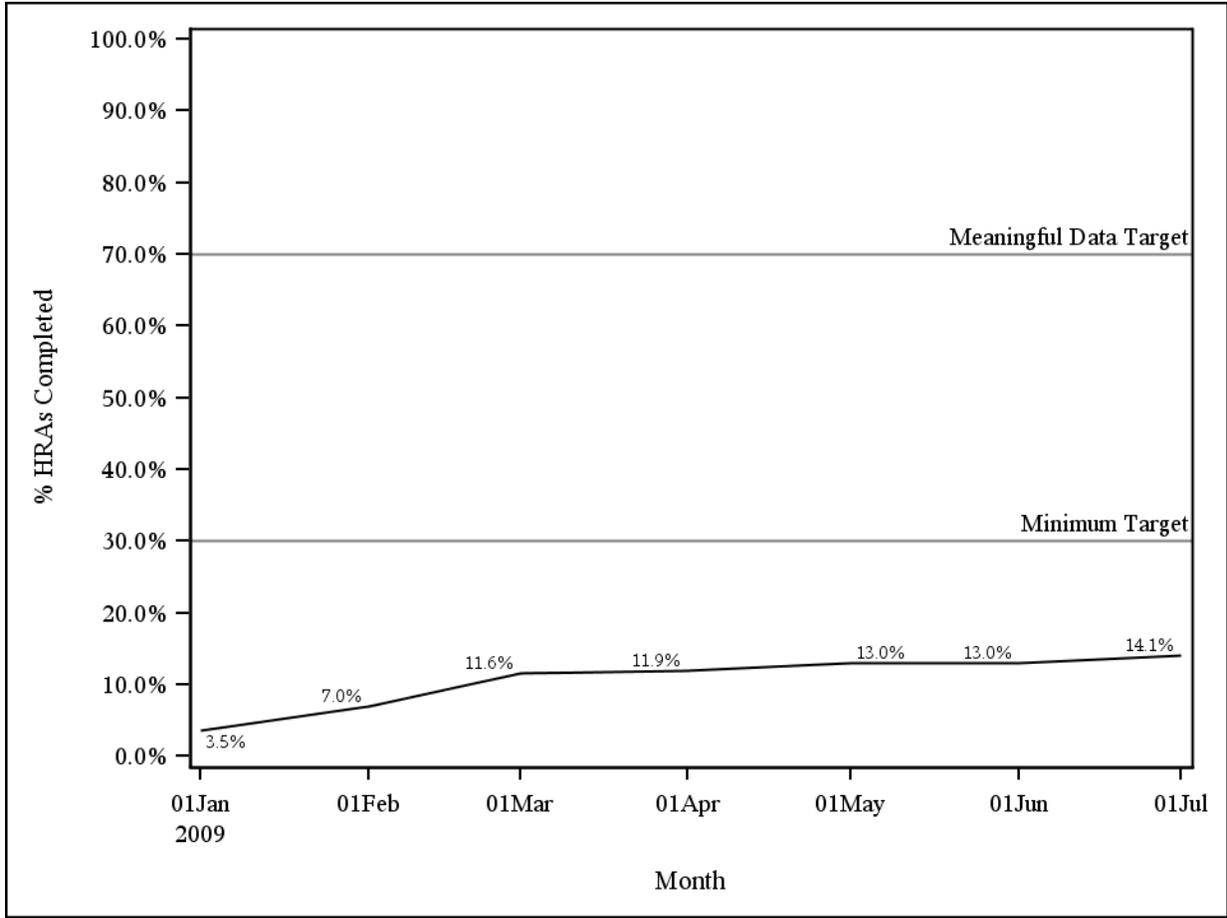
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
CPTC	32	3	276	1.1%	40	14.1%

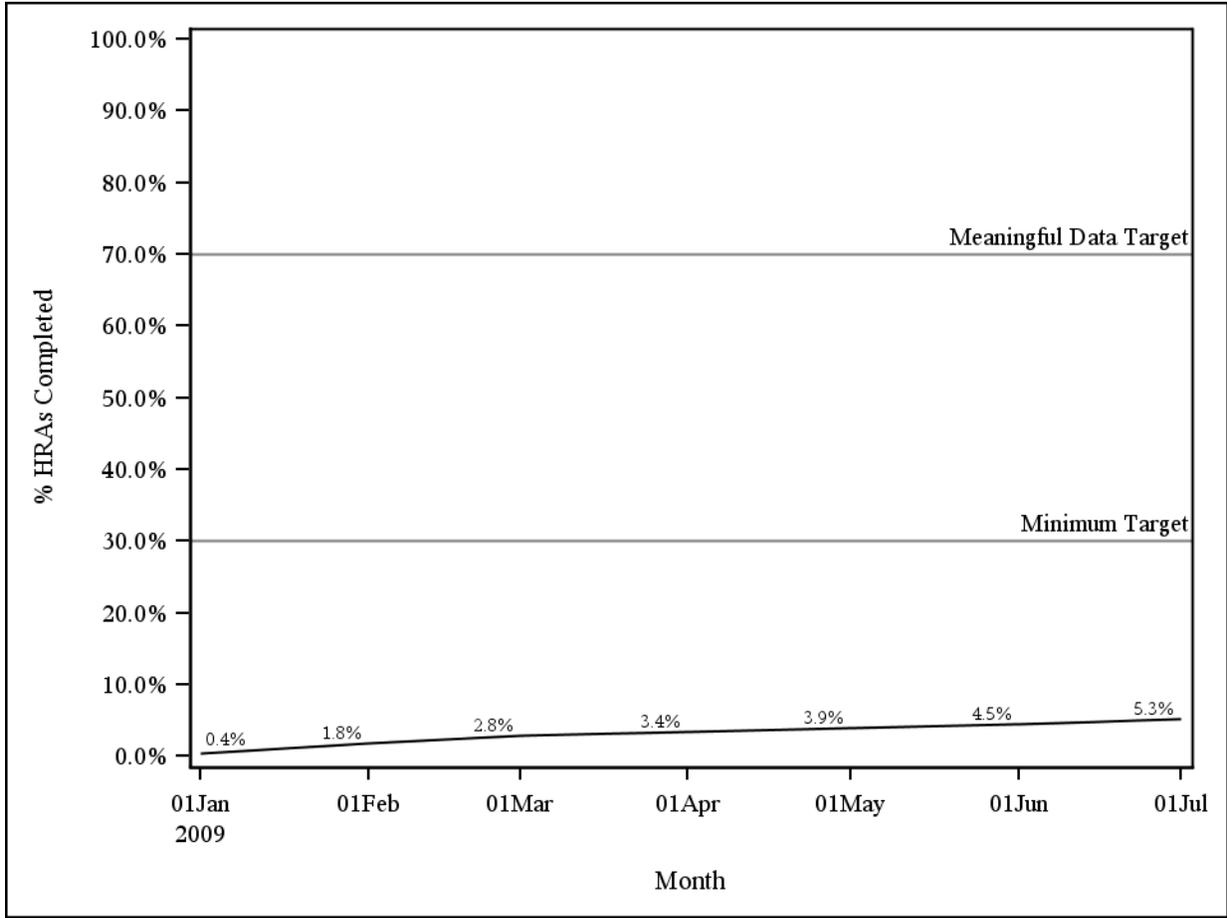
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
CWU	78	10	1346	0.7%	72	5.2%

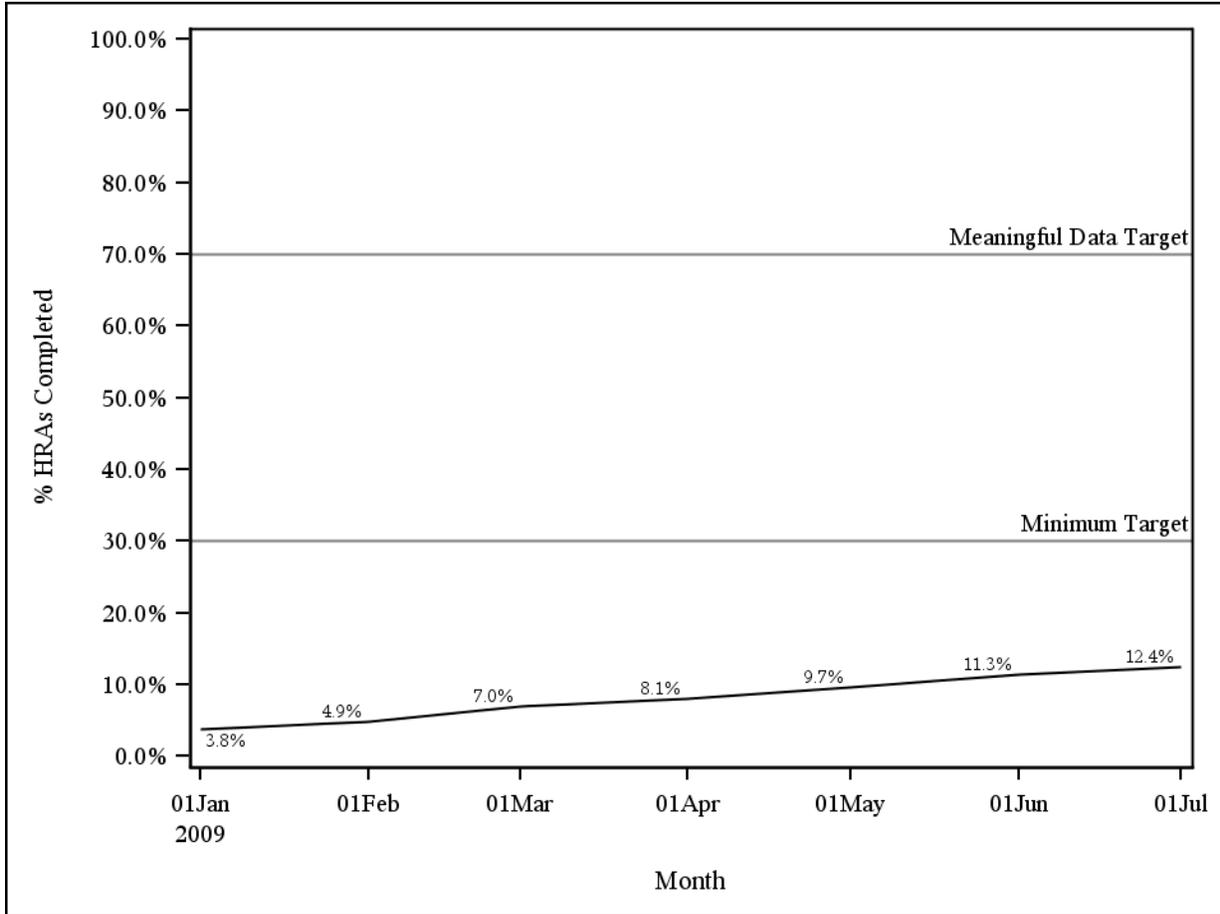
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
DEL	39	2	182	1.1%	23	12.5%

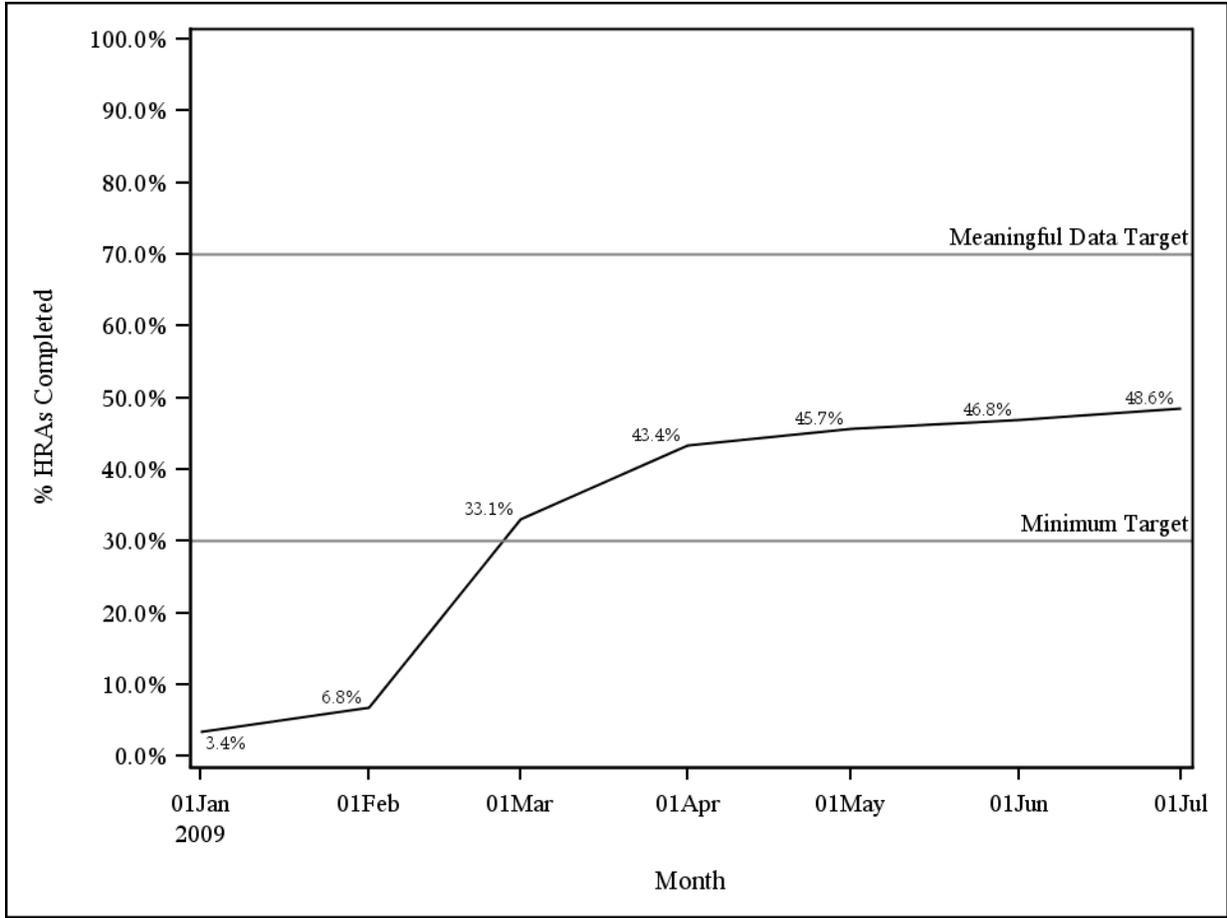
HRA Completion by Month



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Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
DFI	2	3	172	1.7%	85	48.6%

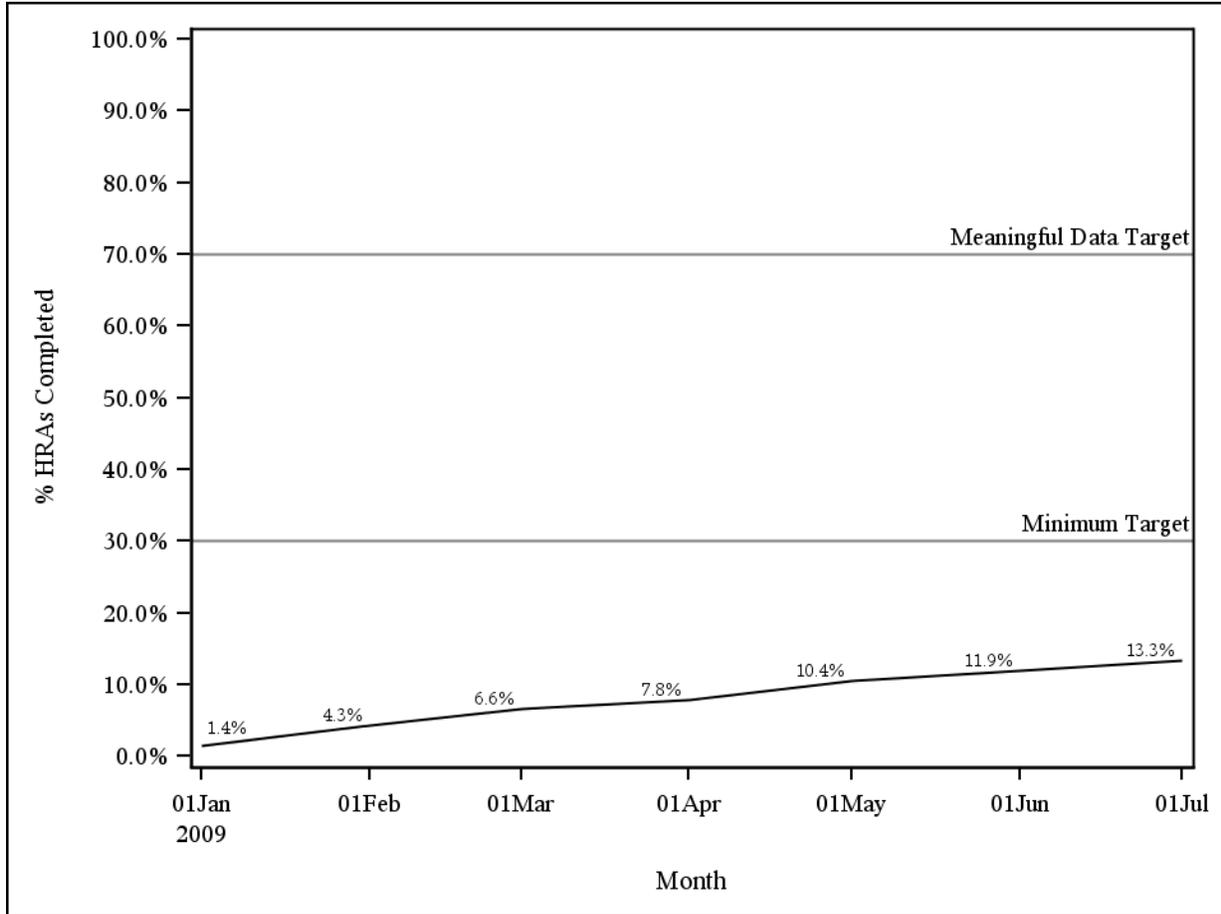
HRA Completion by Month



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Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
DIS	33	6	418	1.4%	56	13.2%

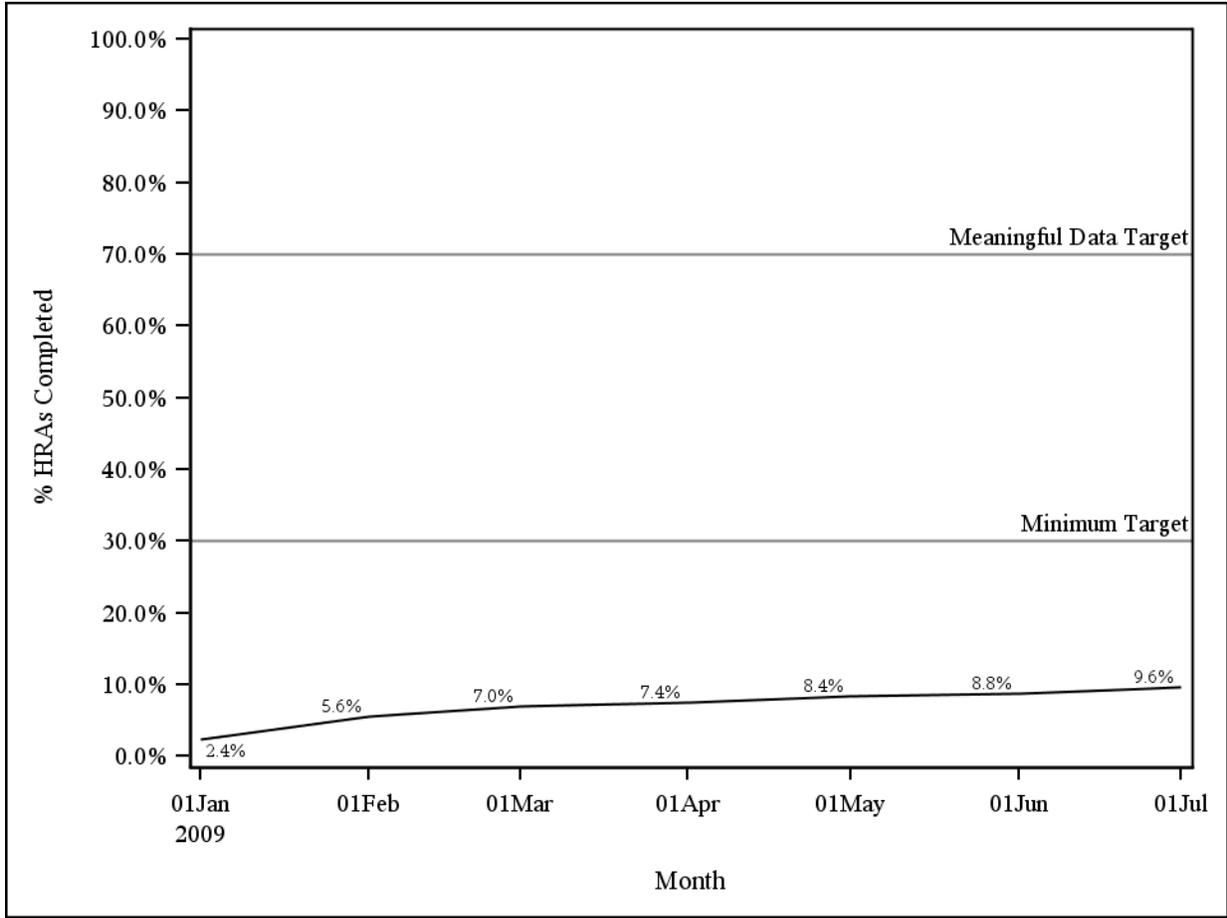
HRA Completion by Month



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DNR	57	10	1254	0.8%	128	9.6%

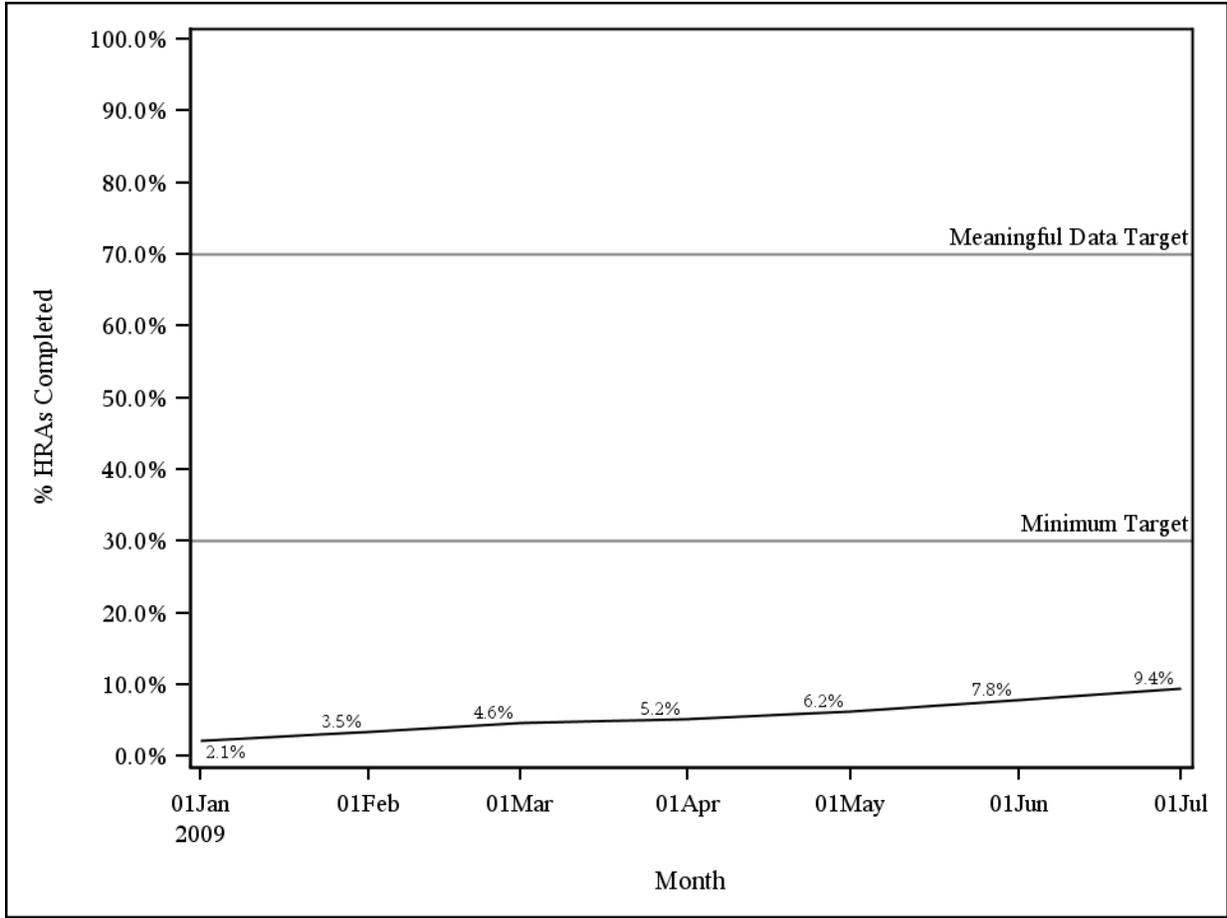
HRA Completion by Month



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Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
DOC	58	134	8150	1.6%	780	9.3%

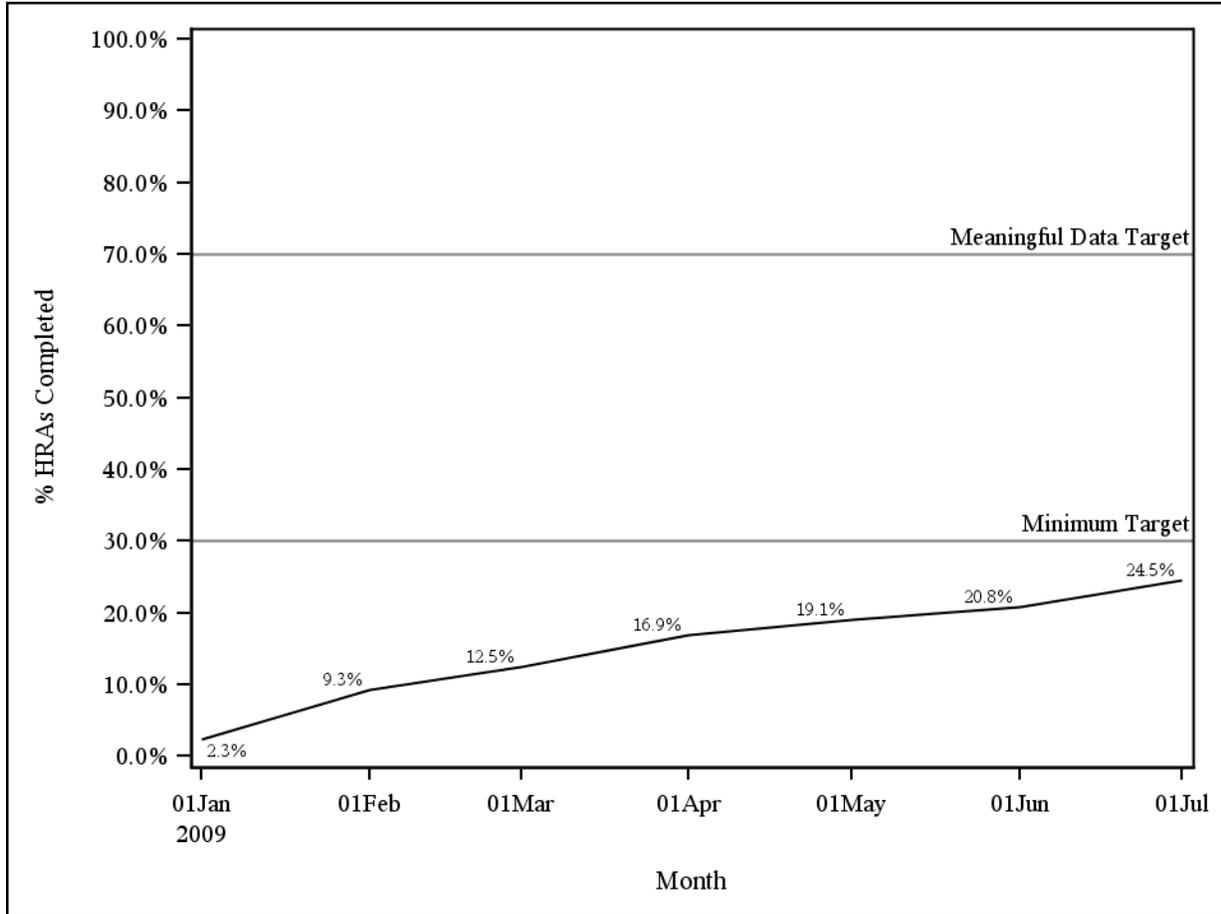
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Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
DOH	8	52	1404	3.7%	348	24.5%

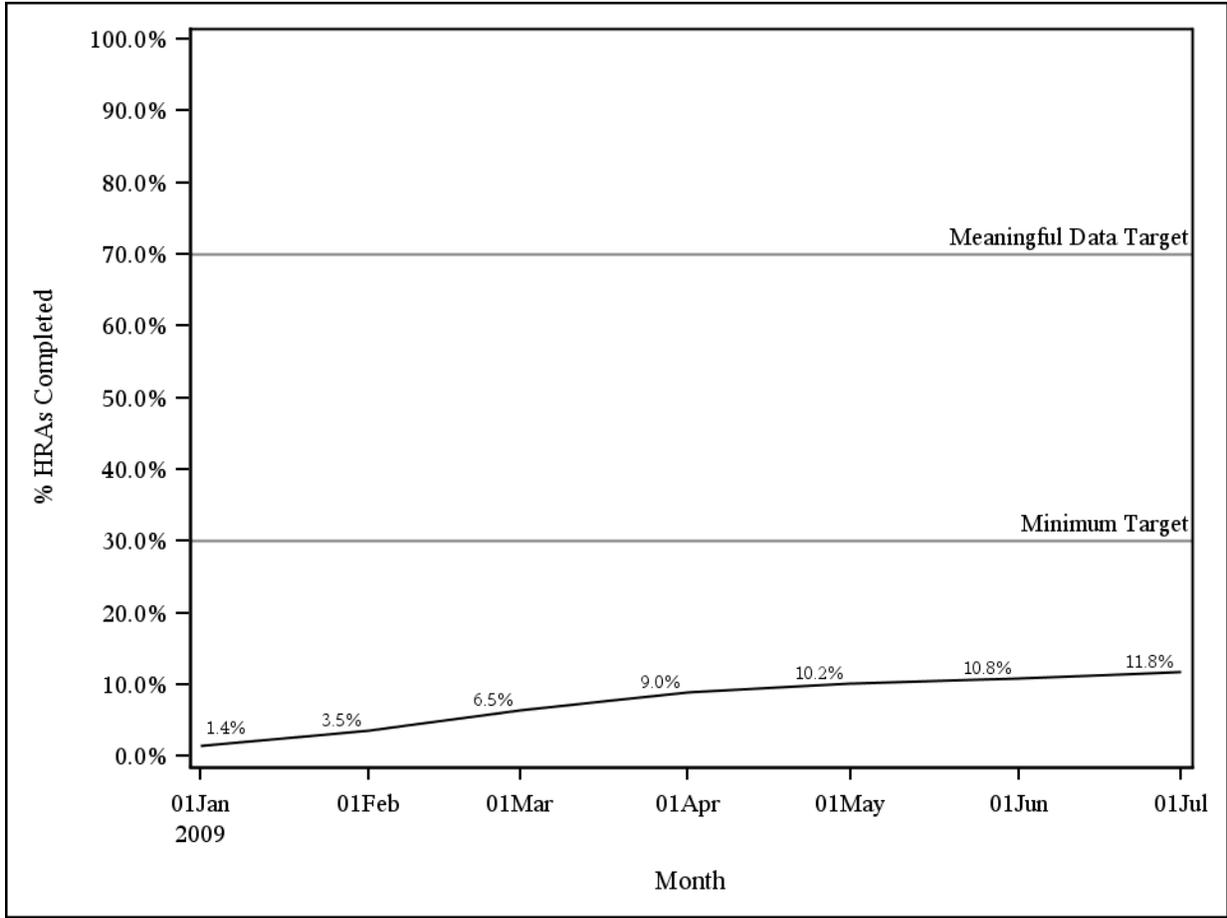
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Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
DOL	42	12	1229	1.0%	146	11.8%

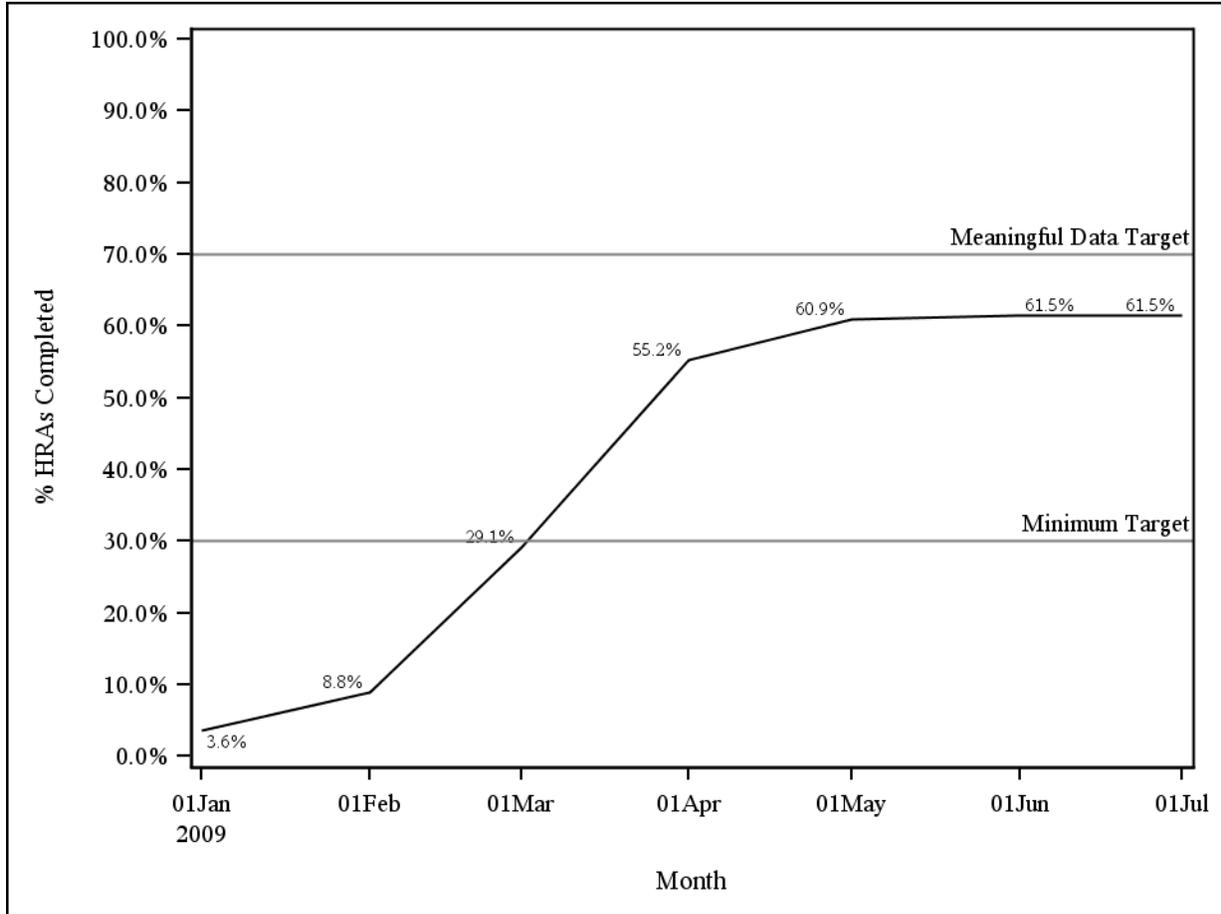
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DOP	1	.	186	.	118	61.4%

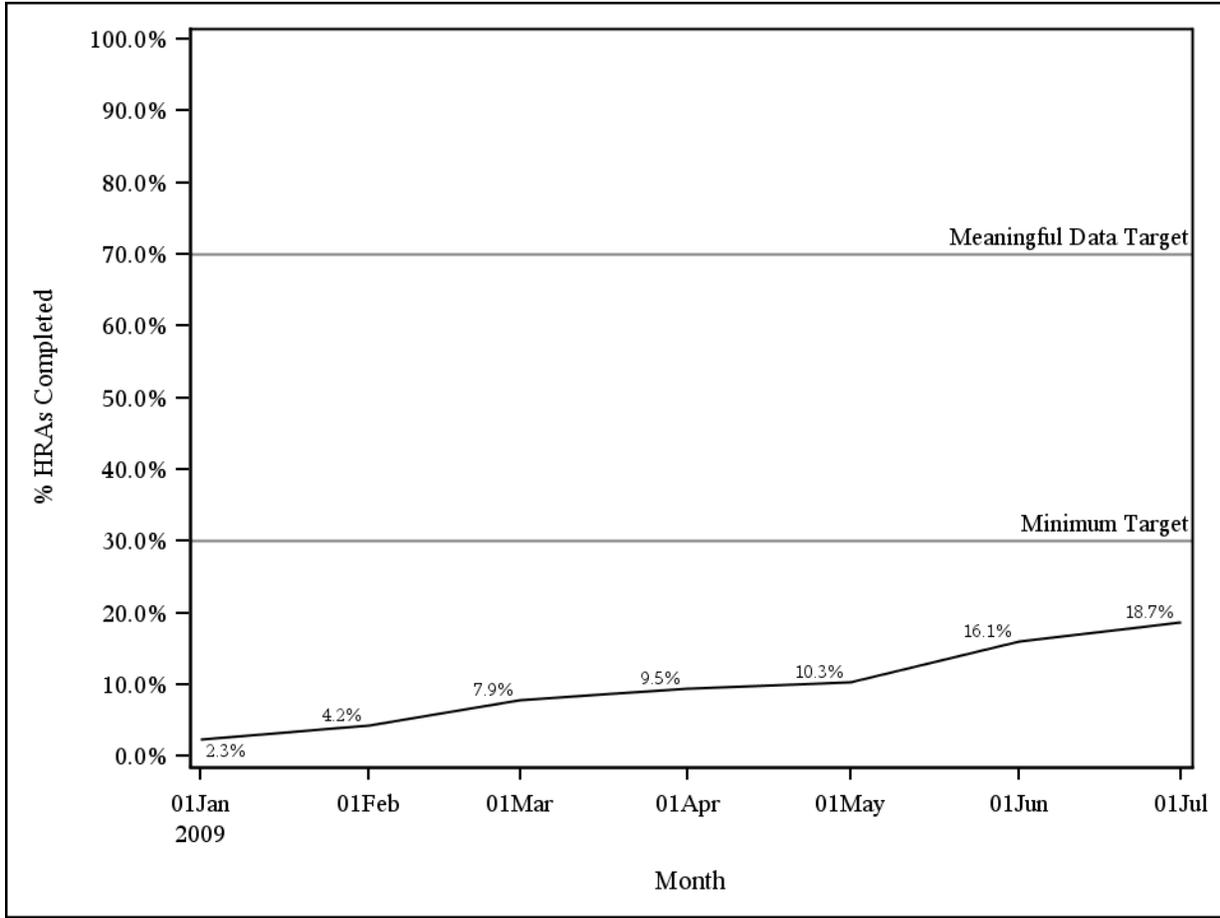
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Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
DOR	14	27	1013	2.7%	188	18.8%

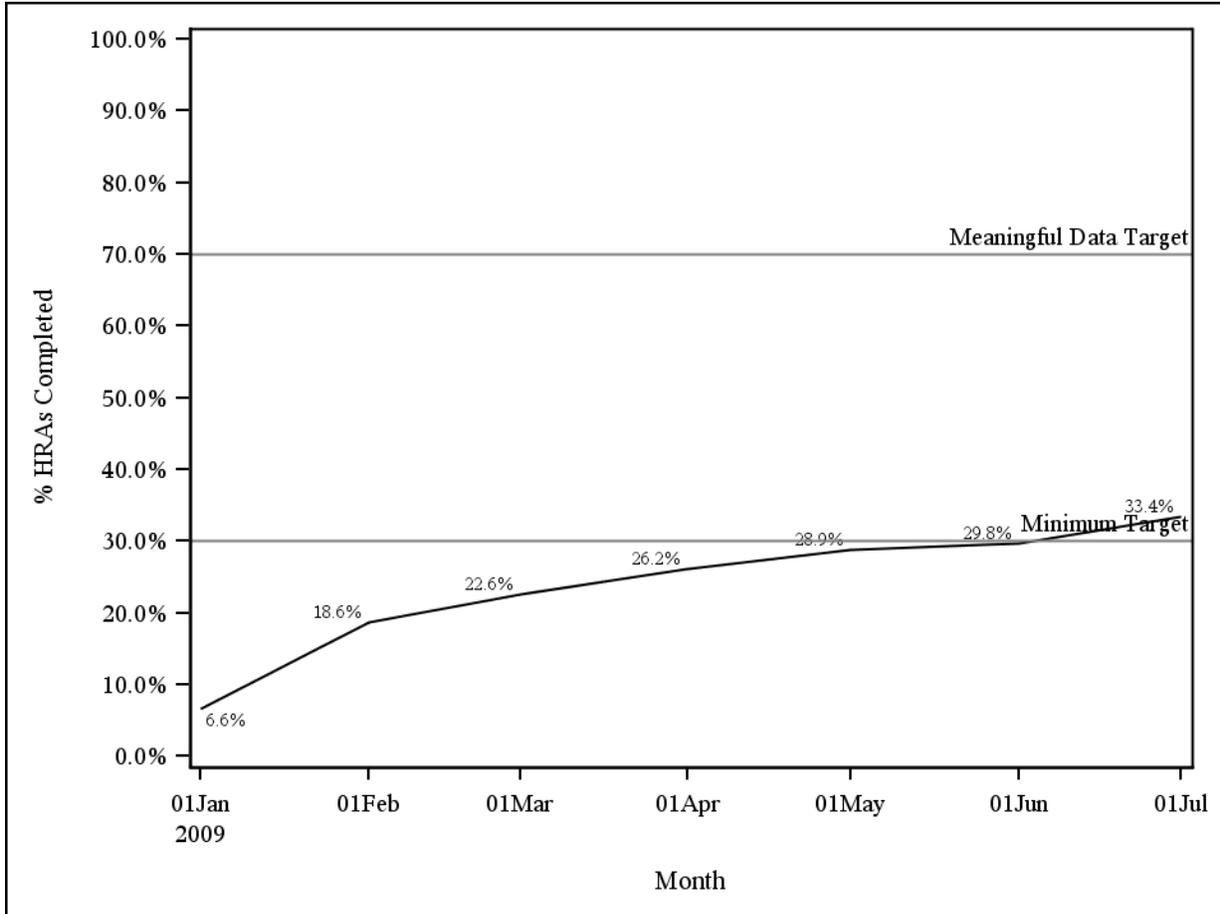
HRA Completion by Month



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Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
DRS	7	8	221	3.6%	75	33.4%

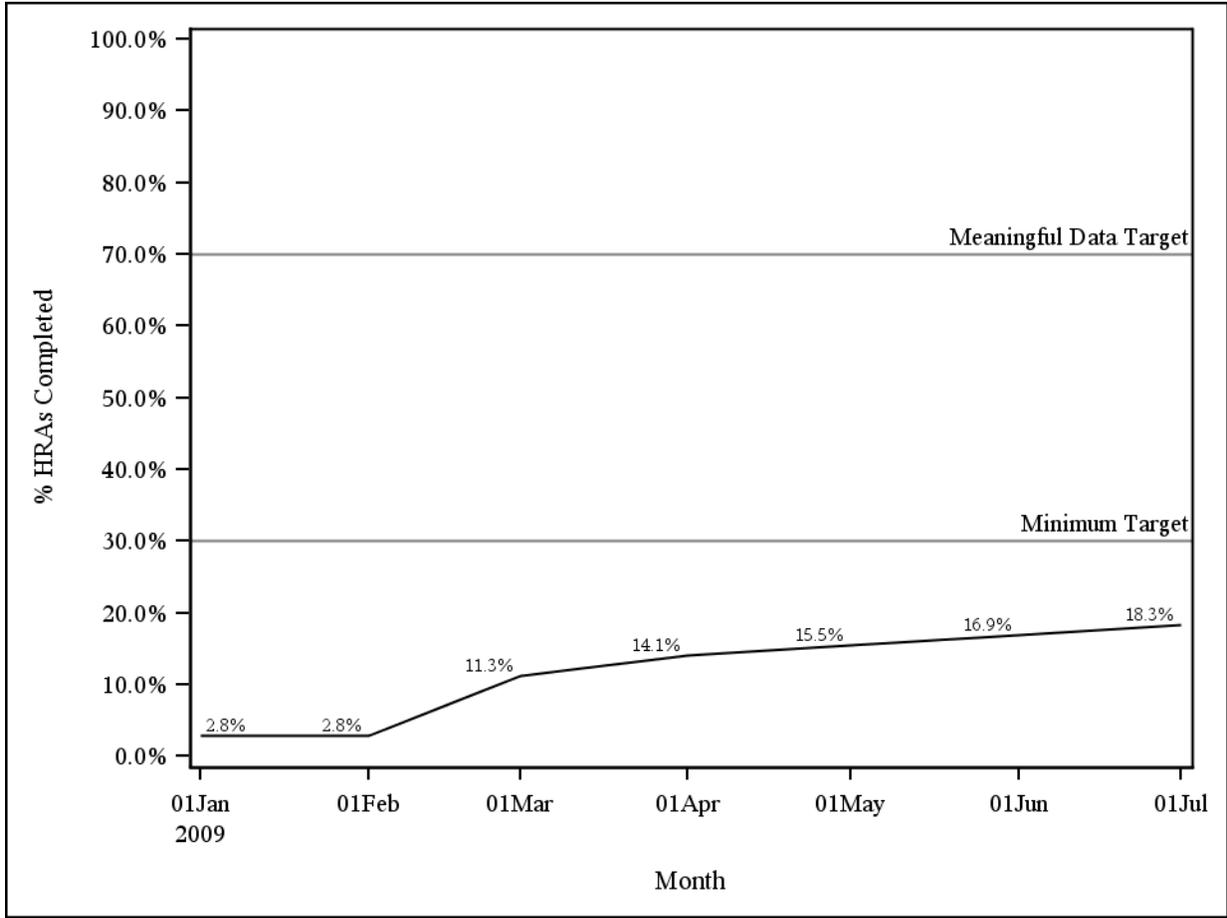
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DSB	15	1	71	1.4%	13	18.3%

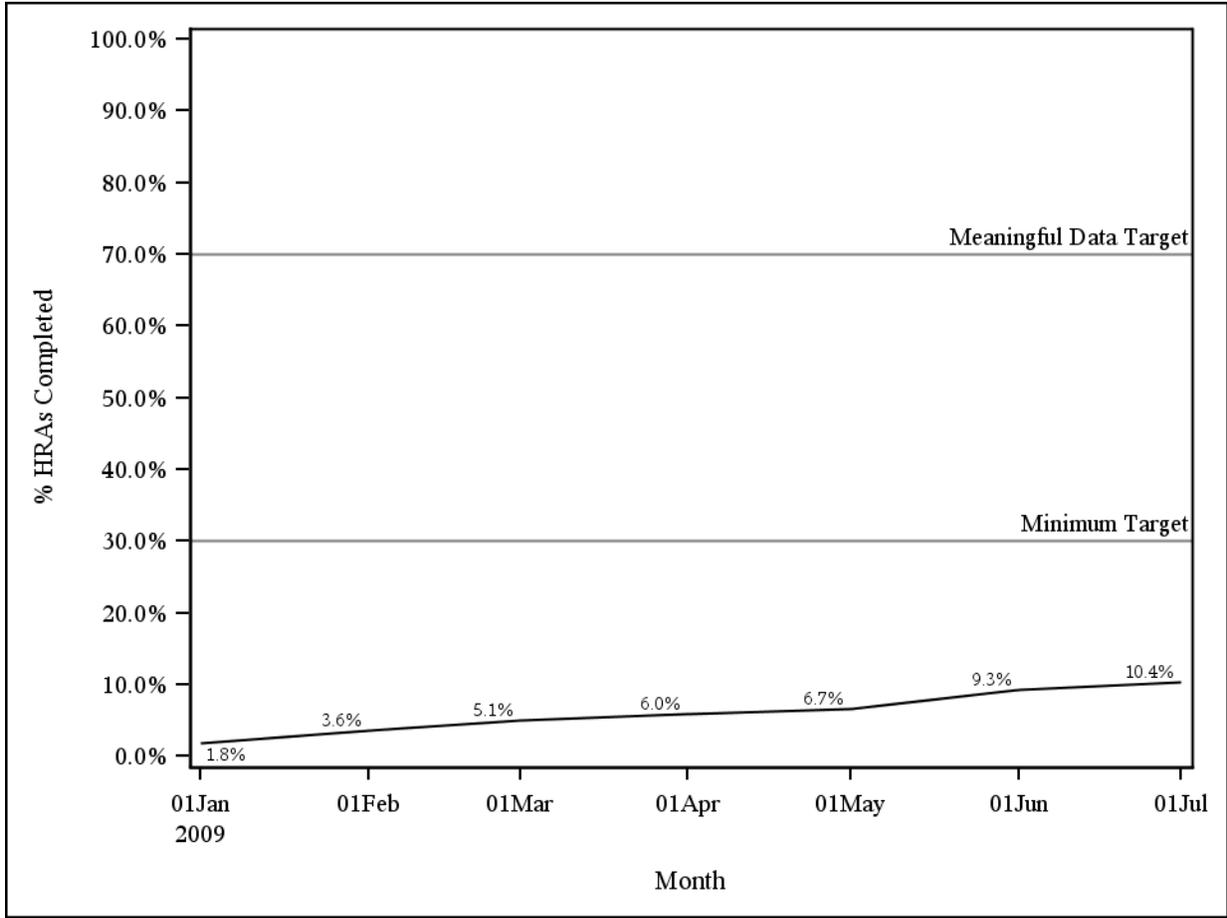
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Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
DSHS	52	182	17109	1.1%	1799	10.4%

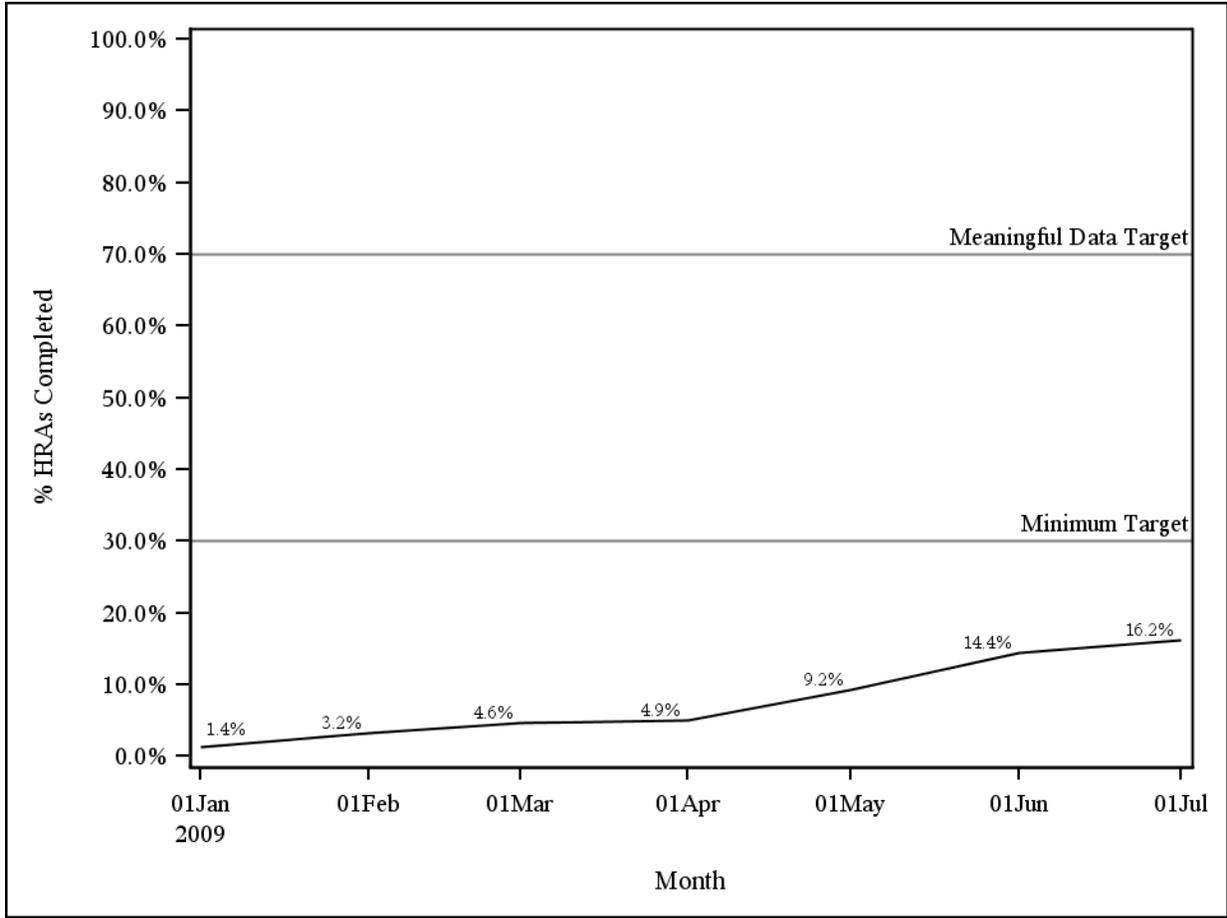
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
ECC	25	12	667	1.8%	109	16.3%

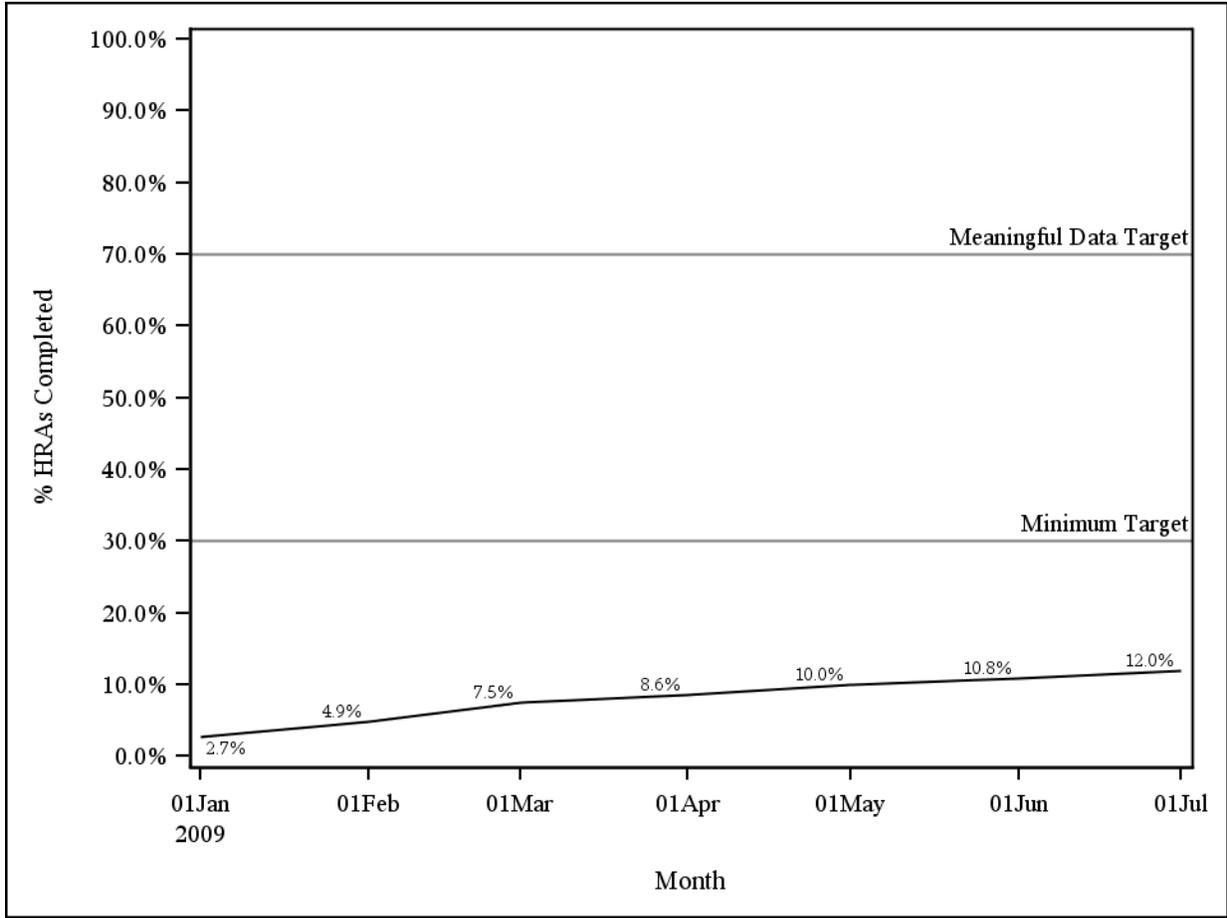
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
ECY	41	18	1525	1.2%	184	12.1%

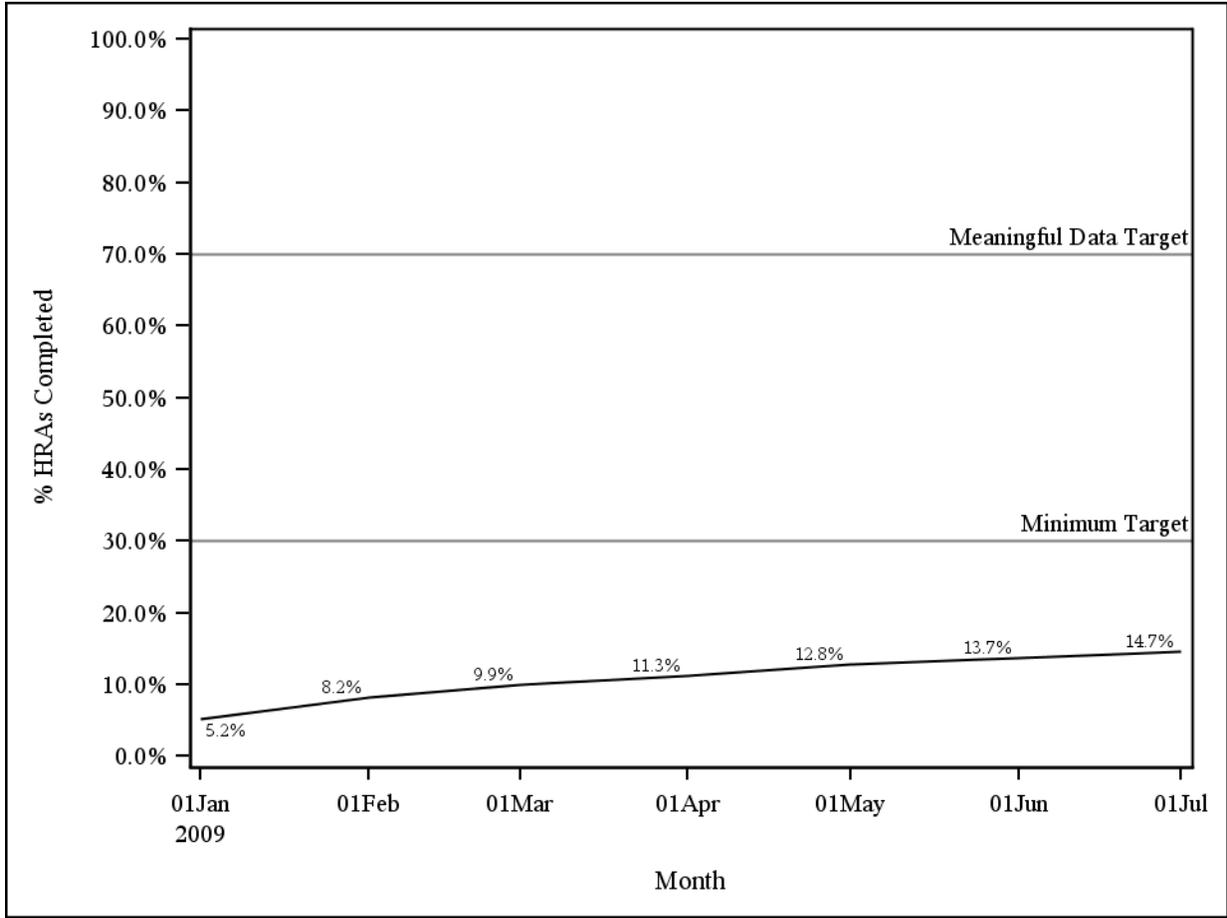
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
ESD	29	19	2014	0.9%	279	14.6%

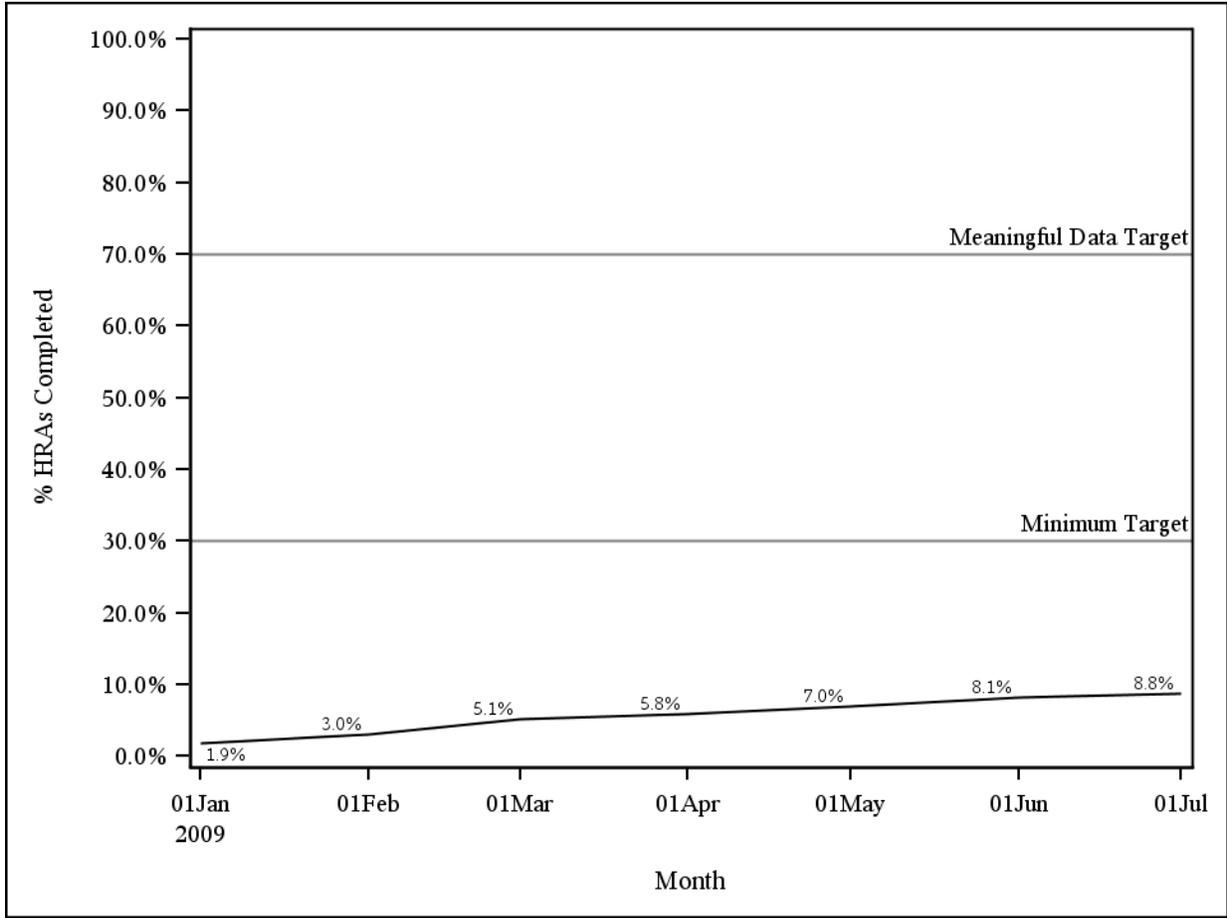
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
EVCC	60	3	425	0.7%	38	8.9%

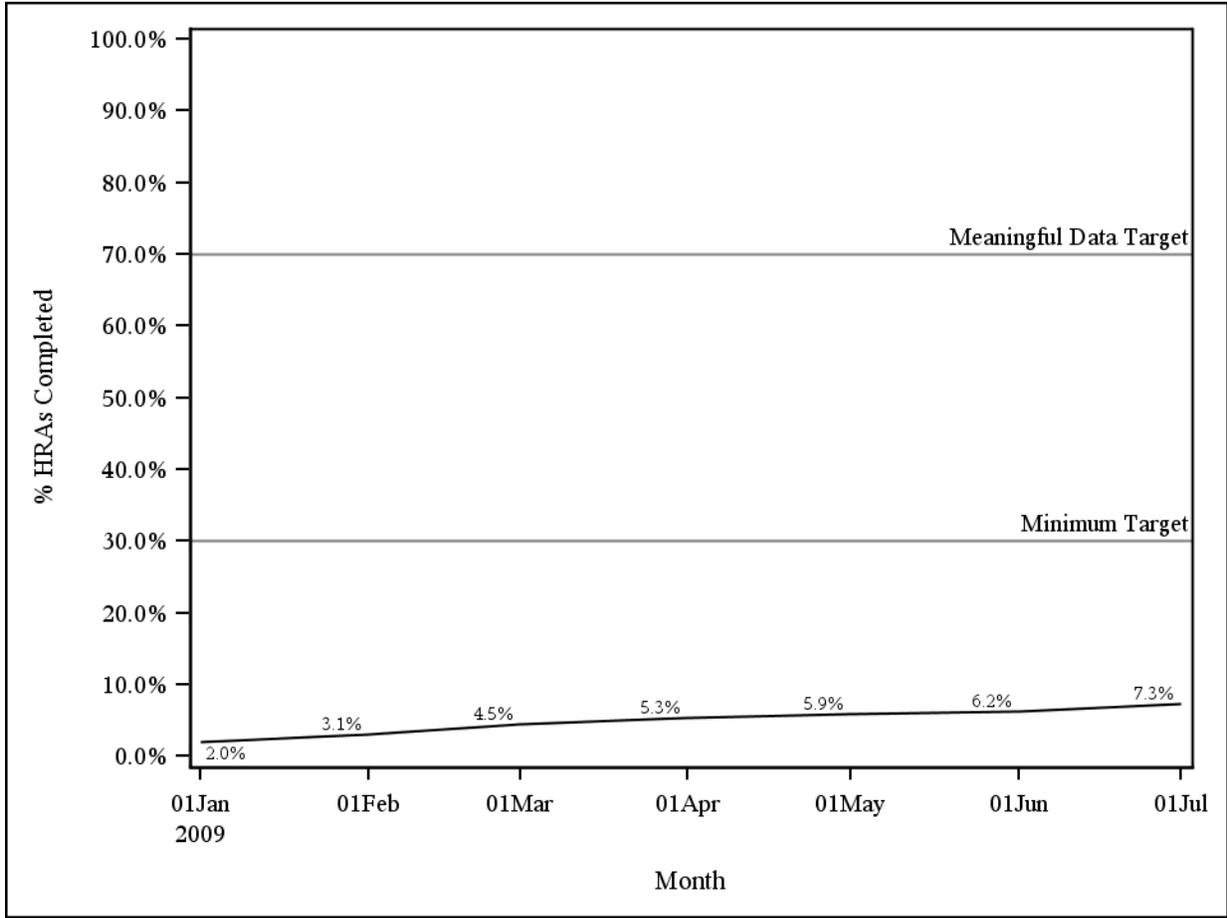
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
EWU	68	13	1282	1.0%	96	7.2%

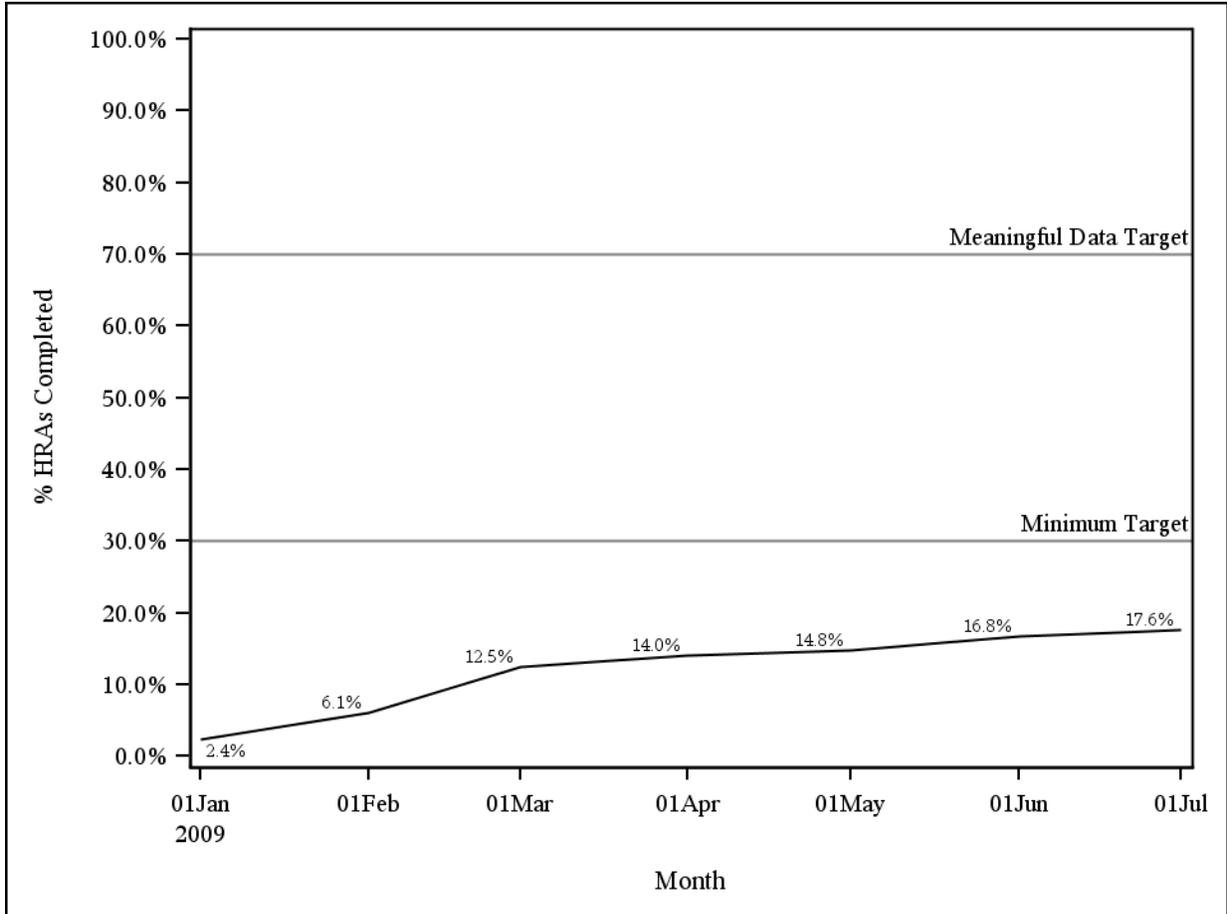
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
GA	18	5	593	0.8%	109	17.6%

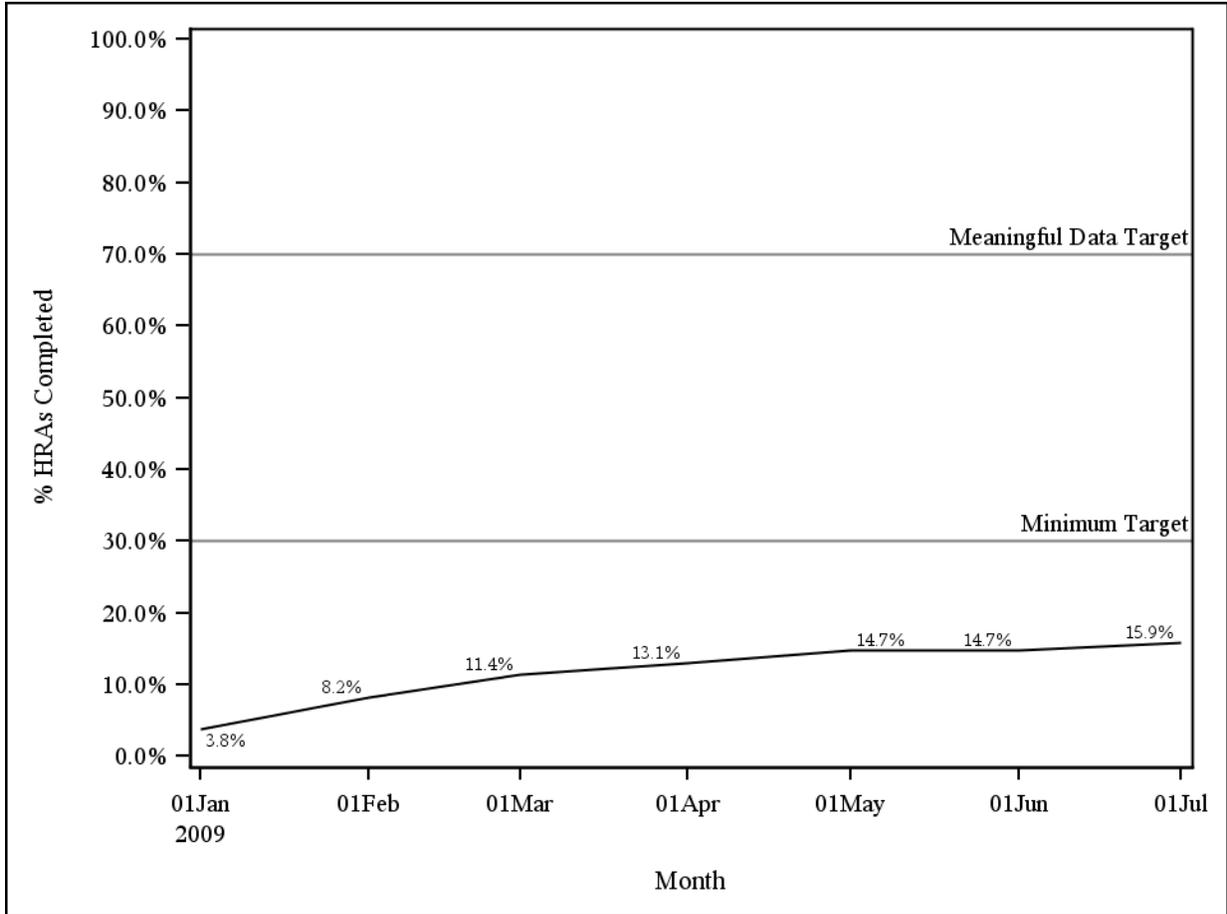
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
GHC	27	2	173	1.2%	29	15.9%

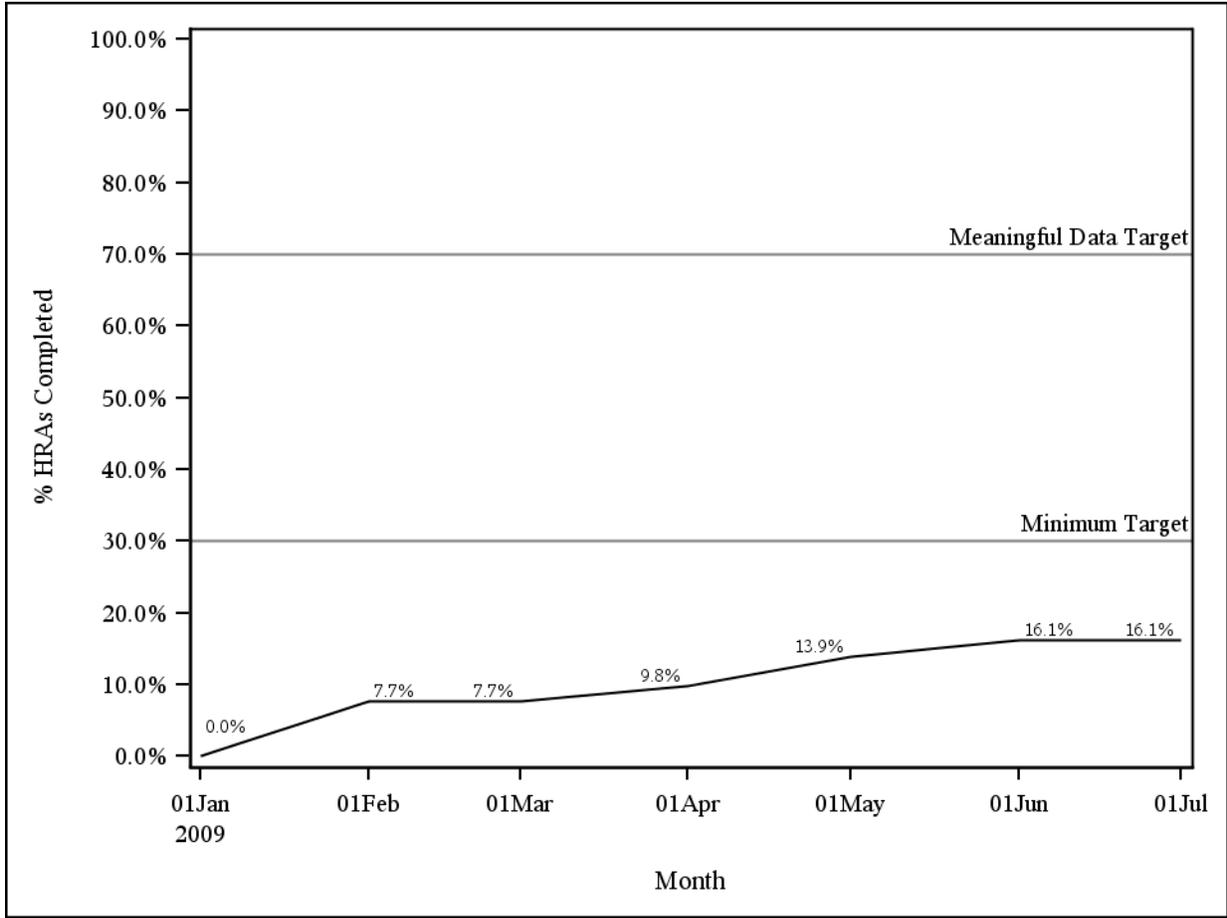
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
GOV	26	.	47	.	8	16.2%

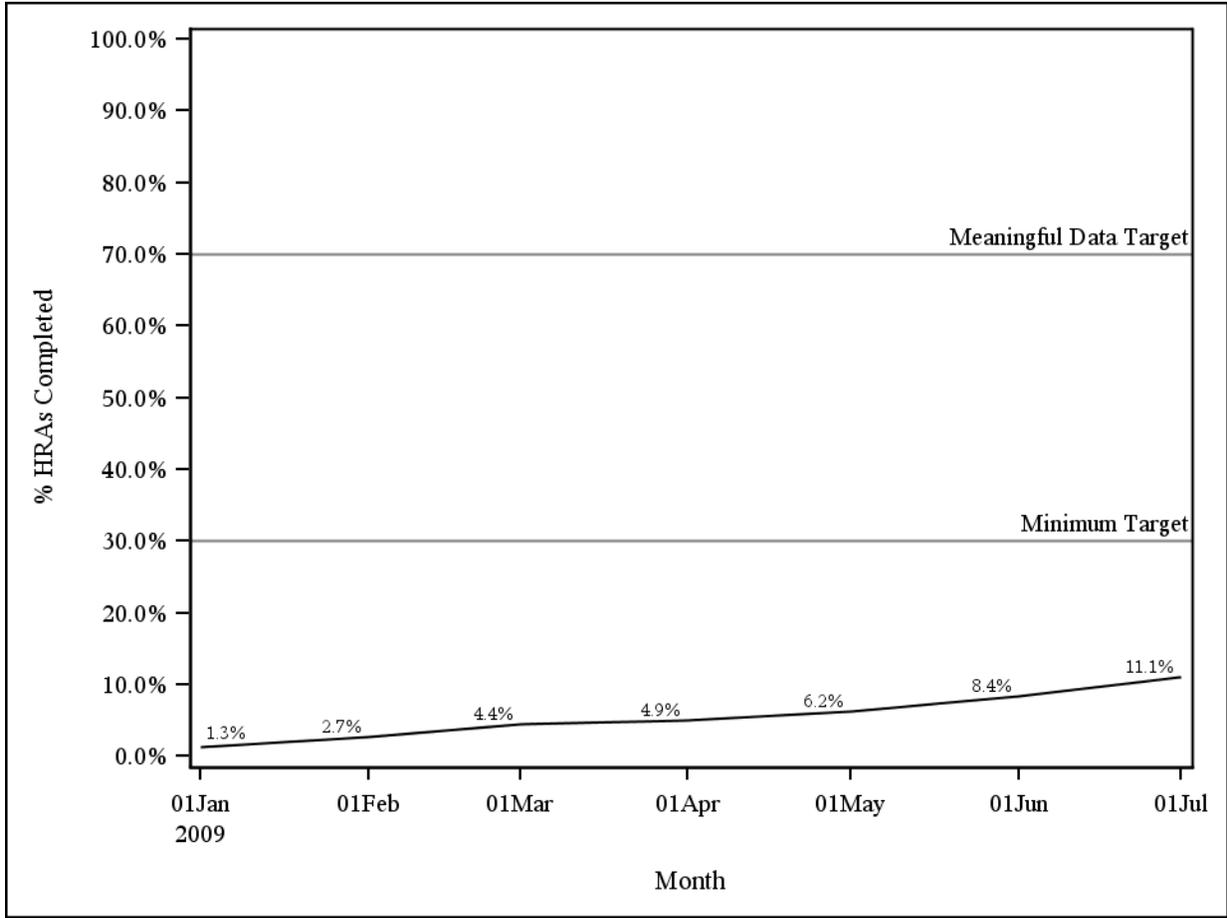
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
GRCC	46	14	527	2.7%	60	11.3%

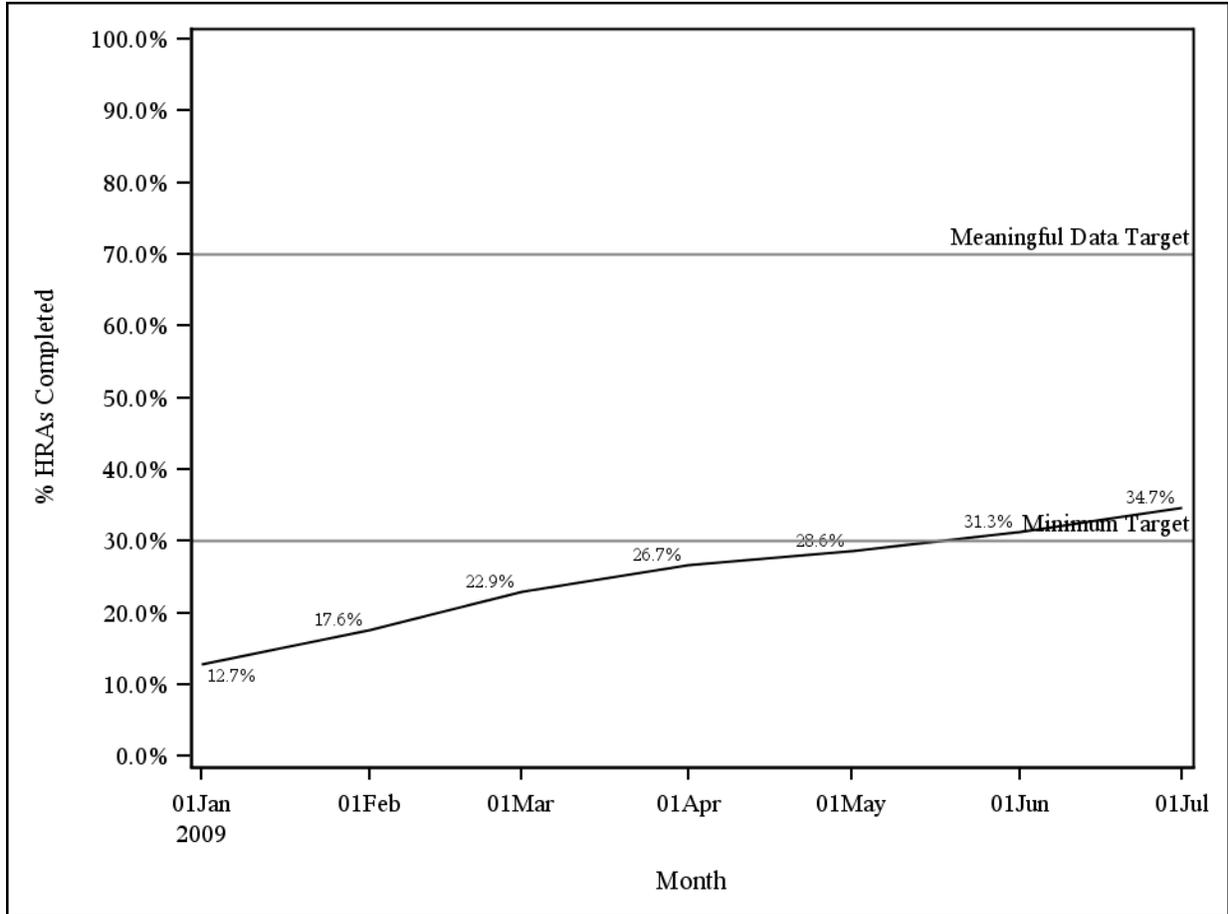
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
HCA	5	9	260	3.5%	92	34.8%

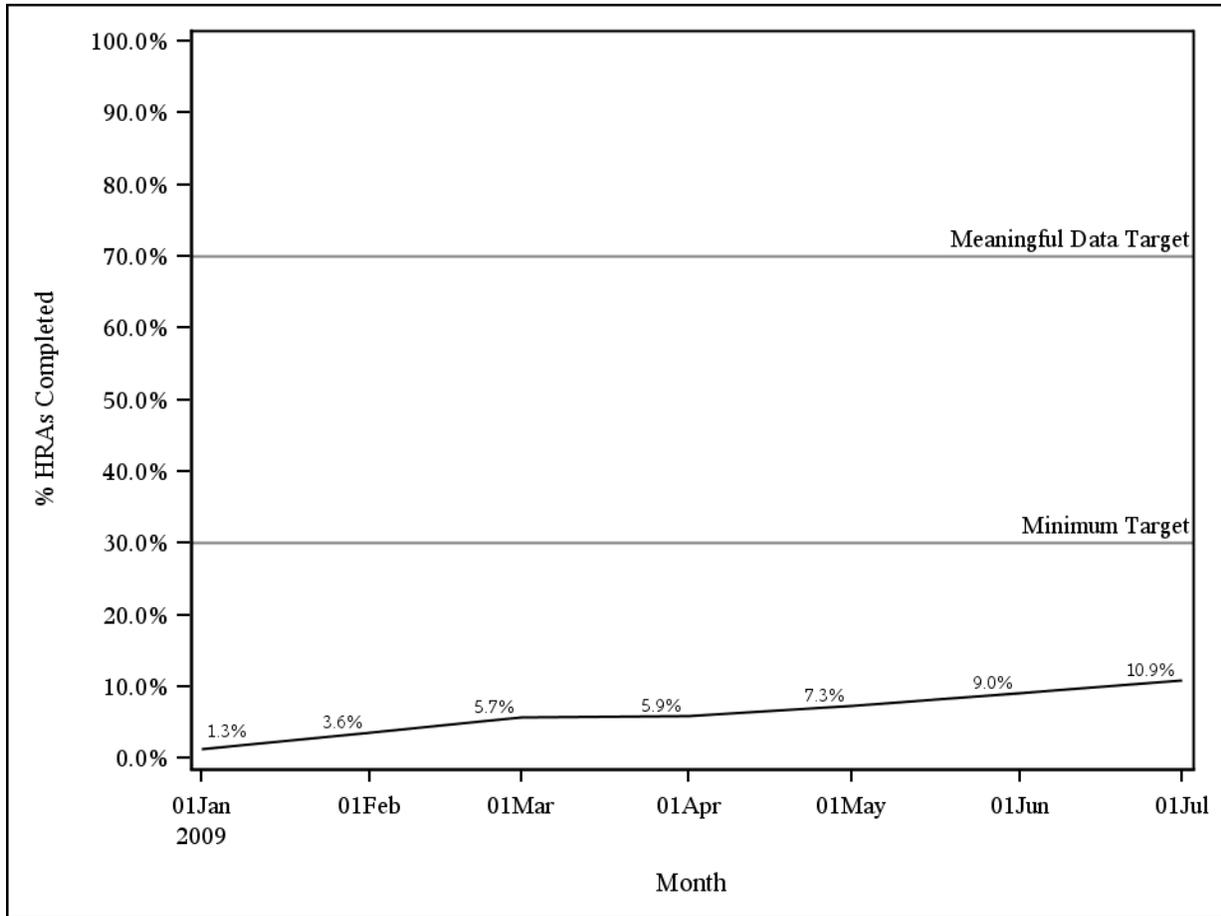
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
HCC	50	9	488	1.8%	56	10.7%

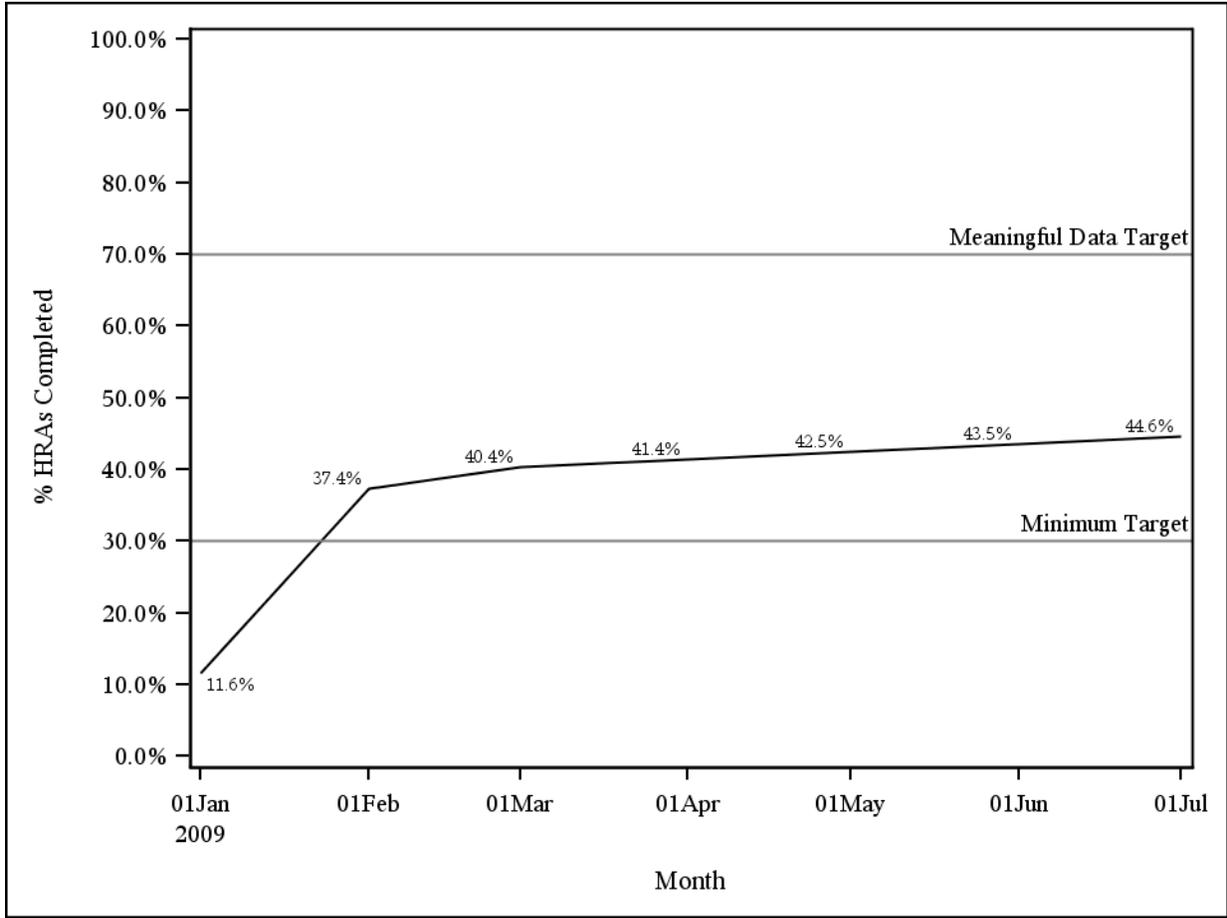
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
HECB	3	1	94	1.1%	43	44.8%

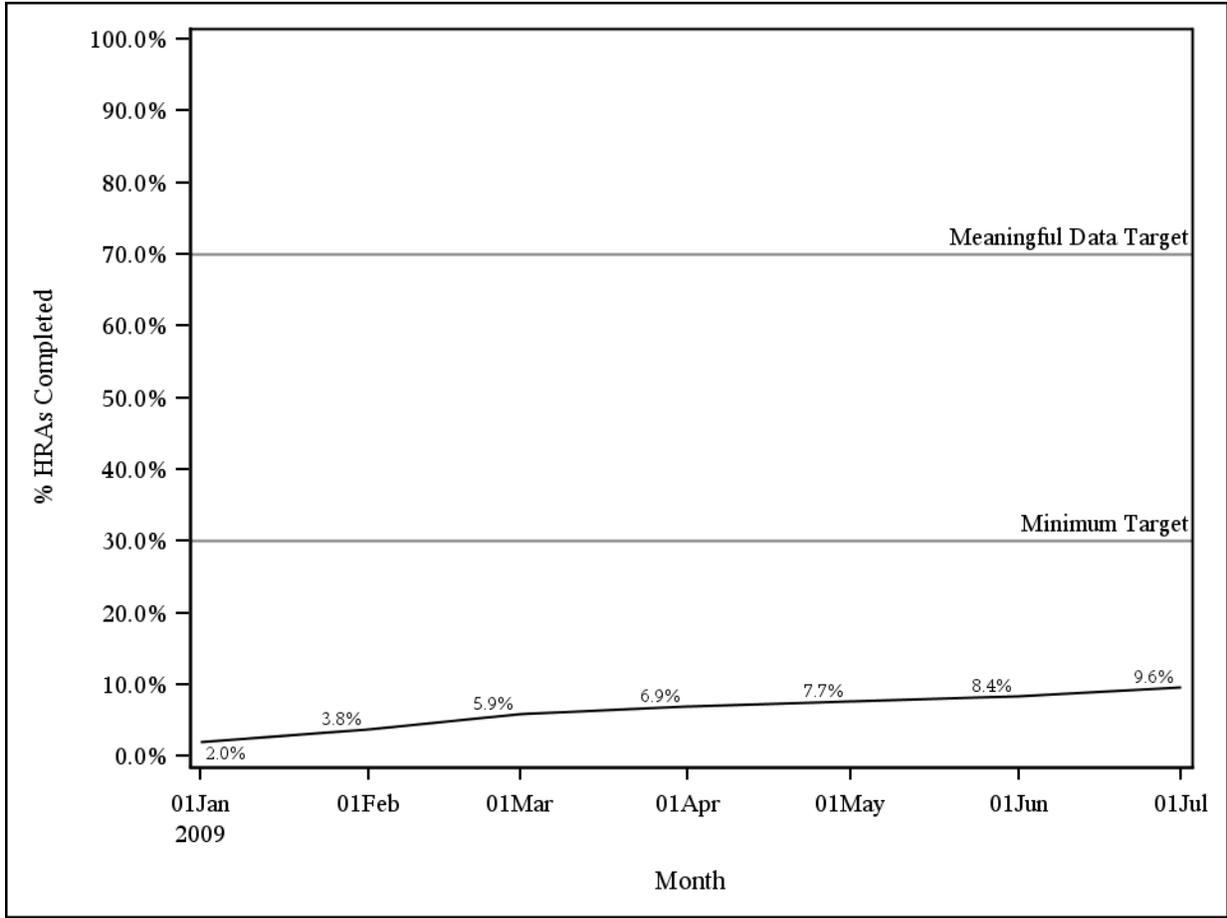
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
L&I	56	31	2447	1.3%	240	9.7%

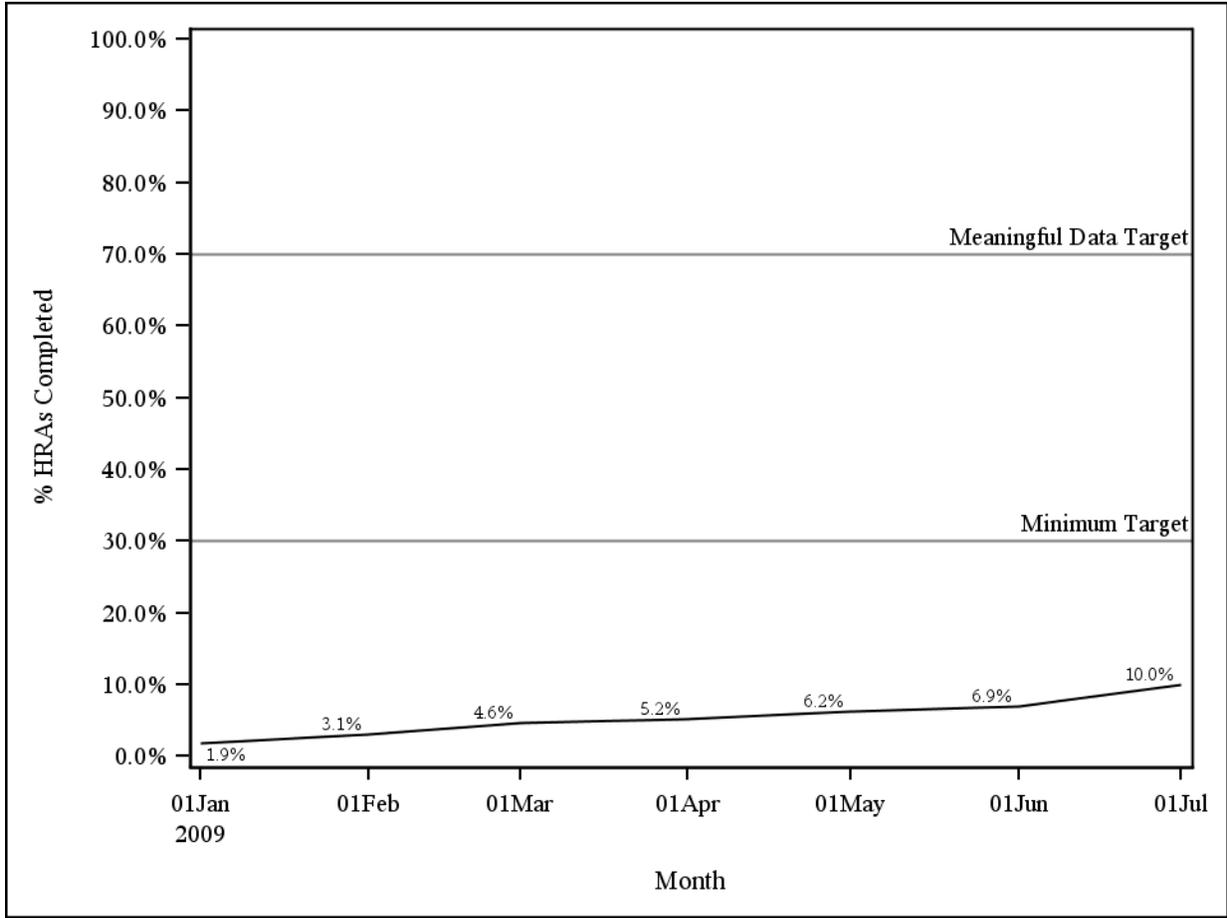
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
LCB	53	34	1095	3.1%	108	10.0%

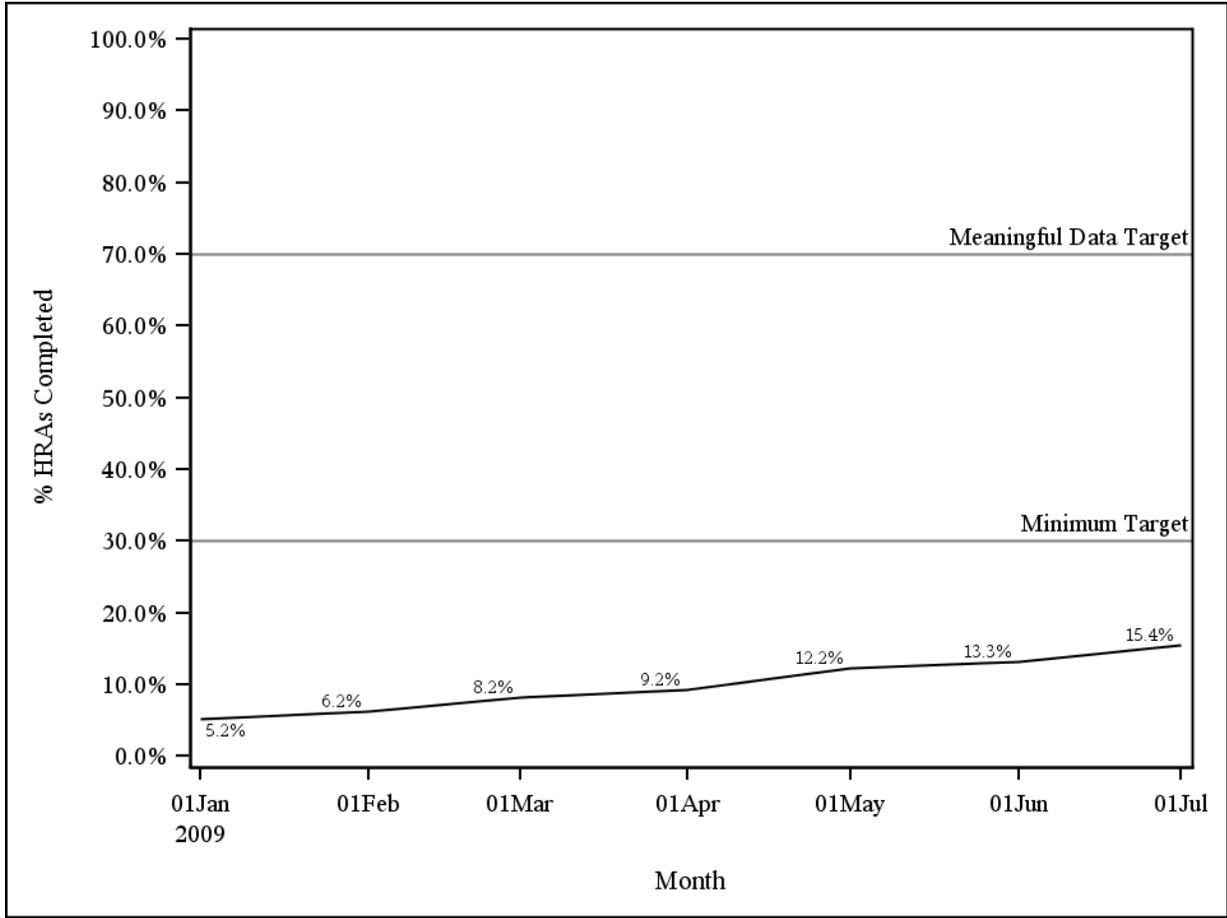
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
LCC	28	2	93	2.2%	15	15.4%

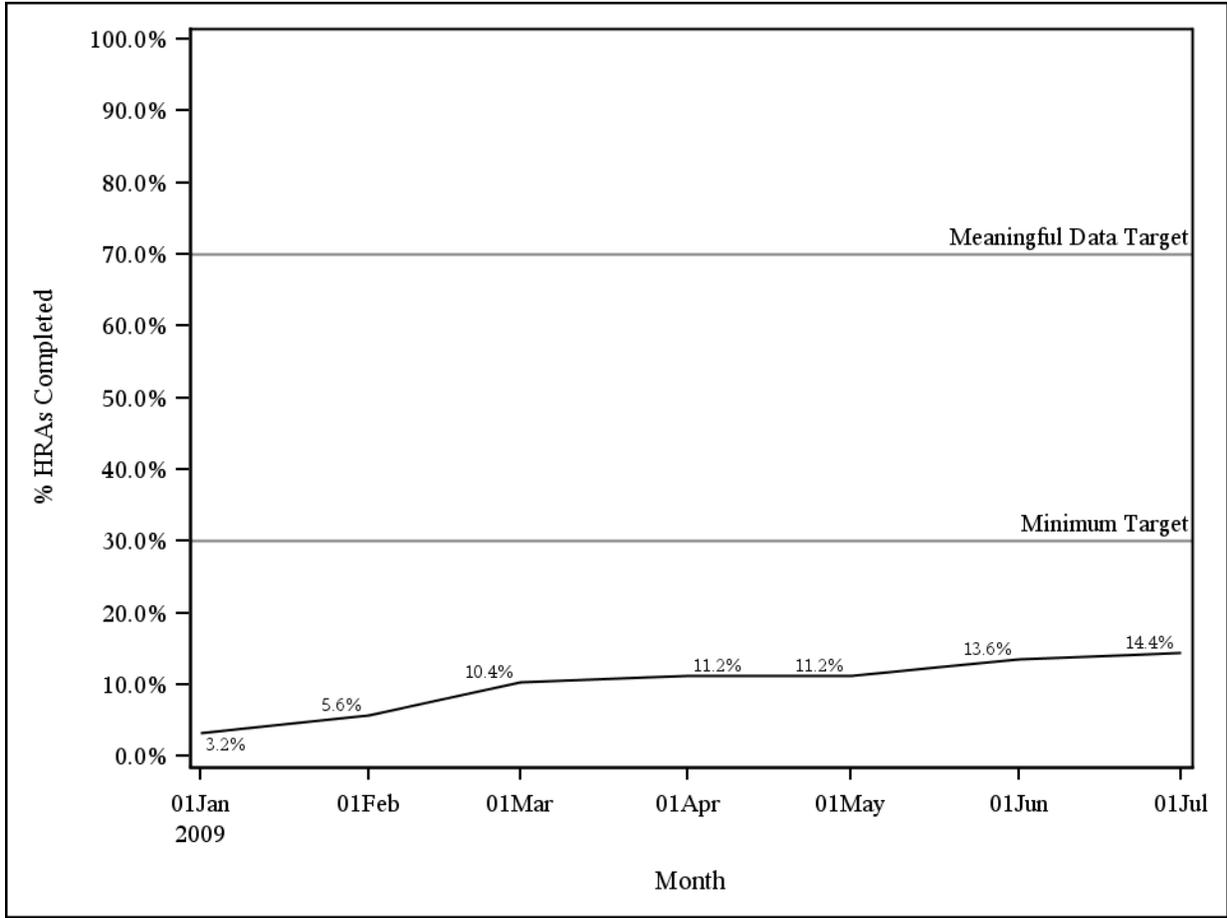
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
LOT	30	1	127	0.8%	18	14.4%

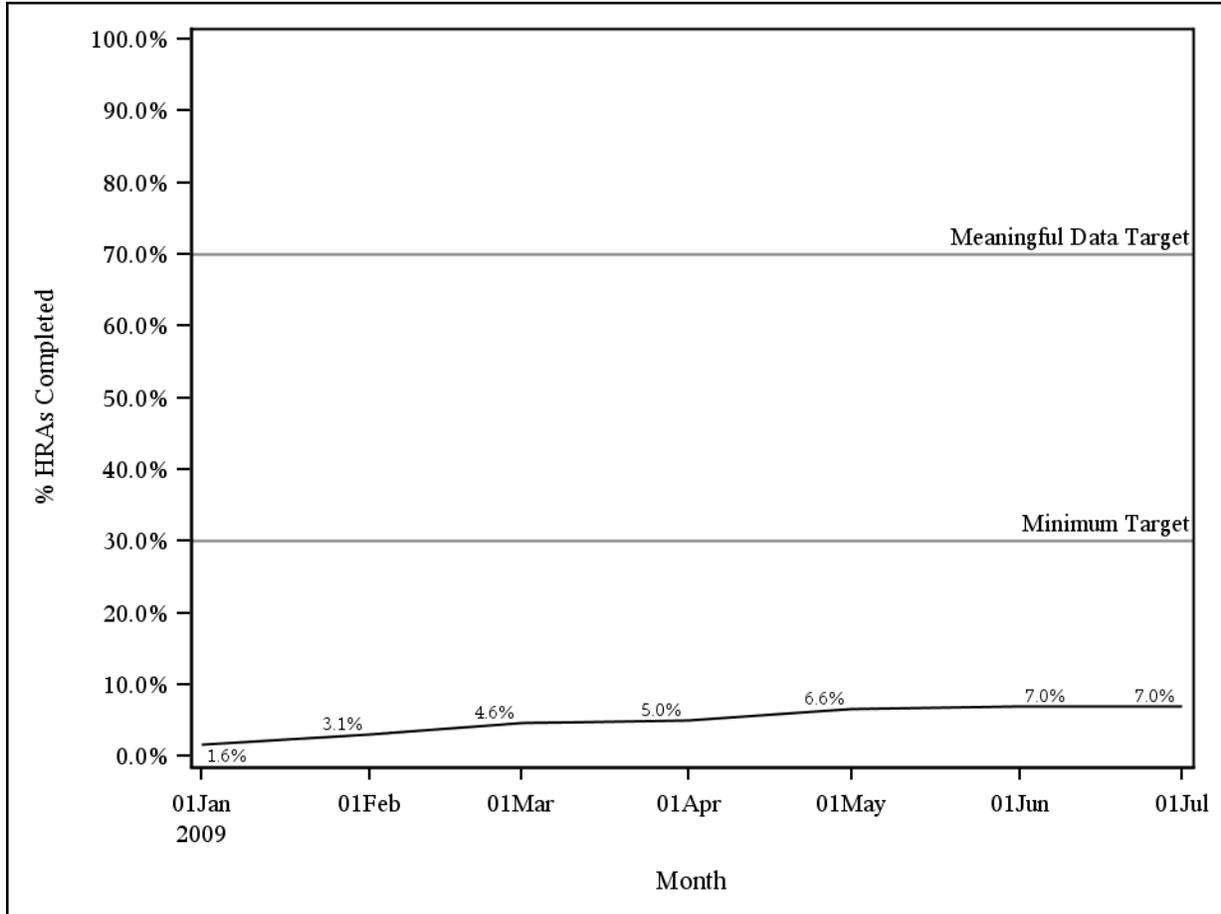
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
LWTC	70	.	251	.	18	7.1%

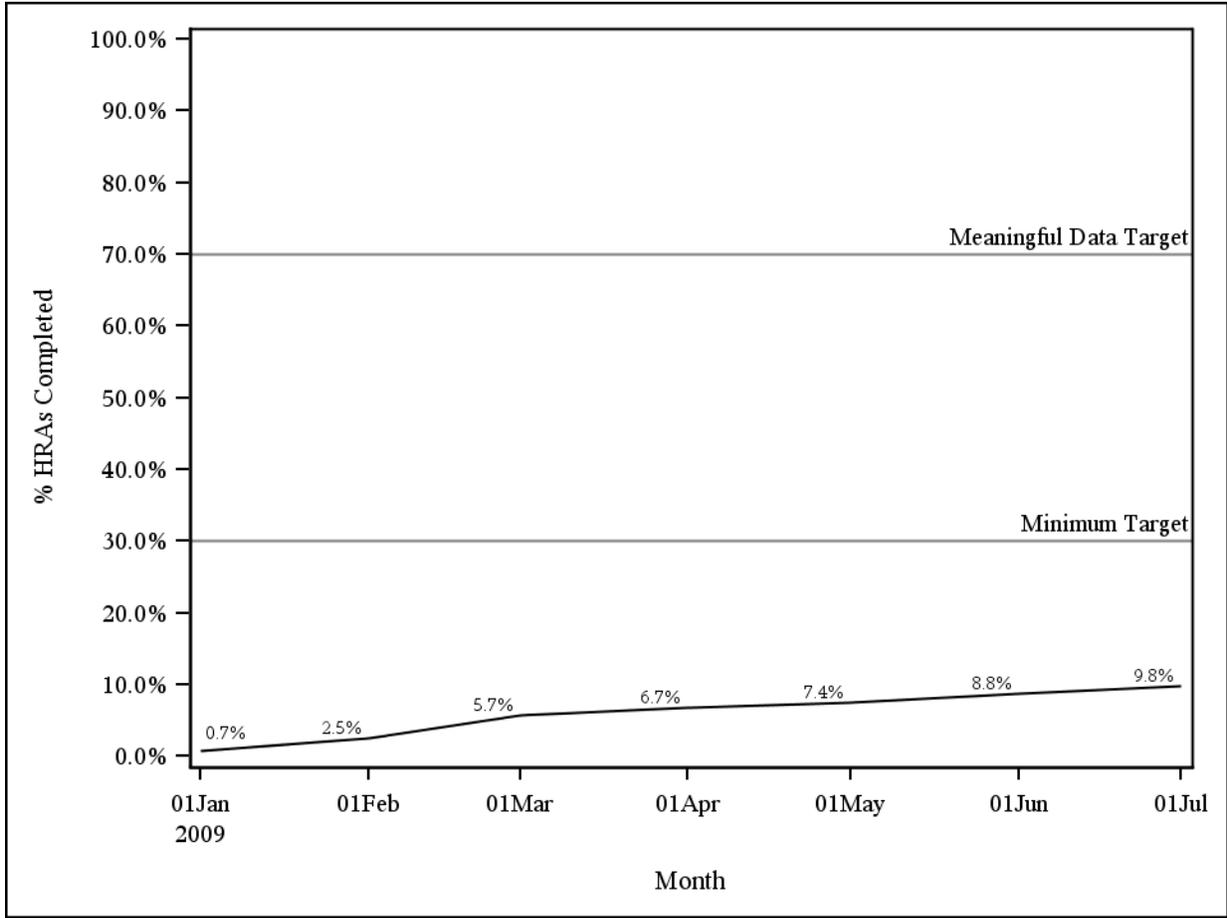
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
MIL	55	3	287	1.0%	28	9.8%

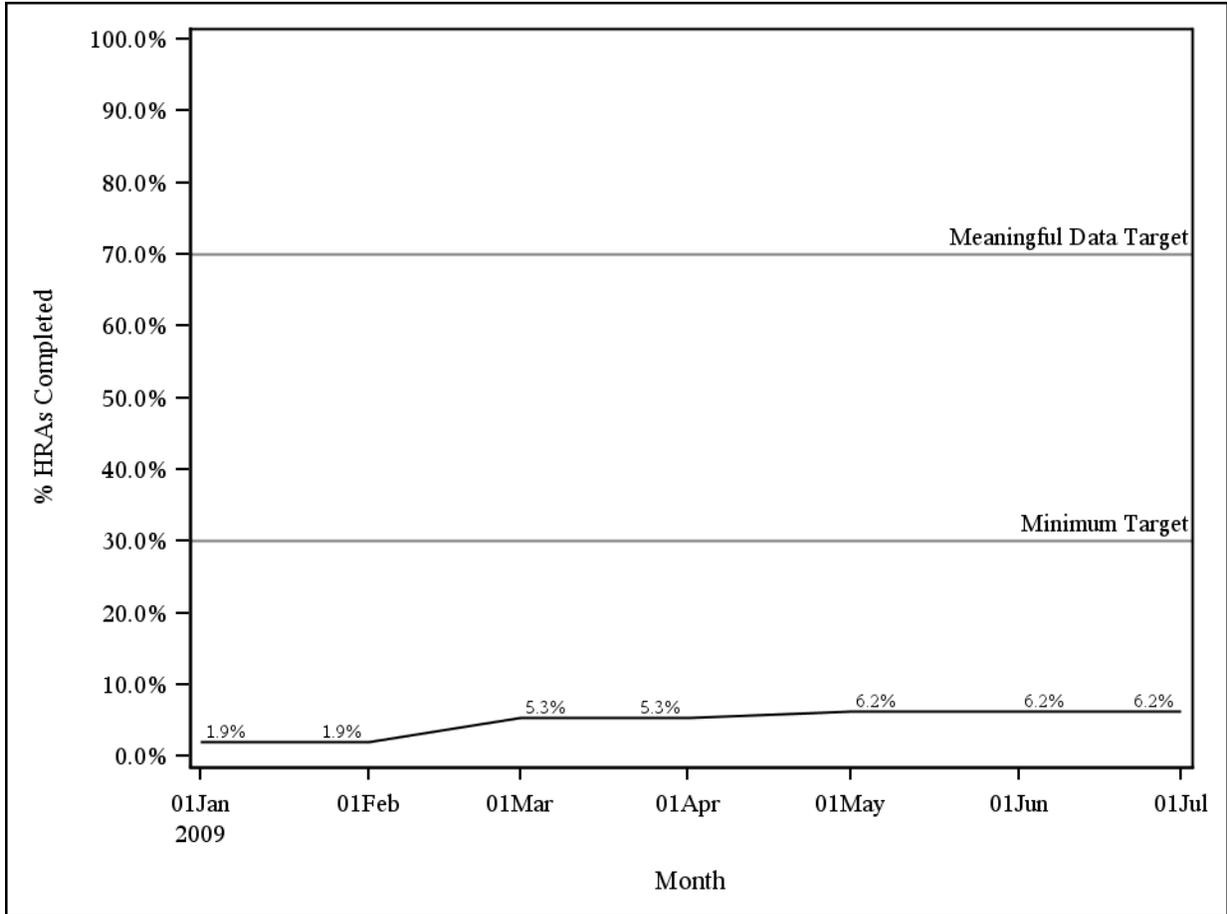
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
OAH	74	.	117	.	7	6.2%

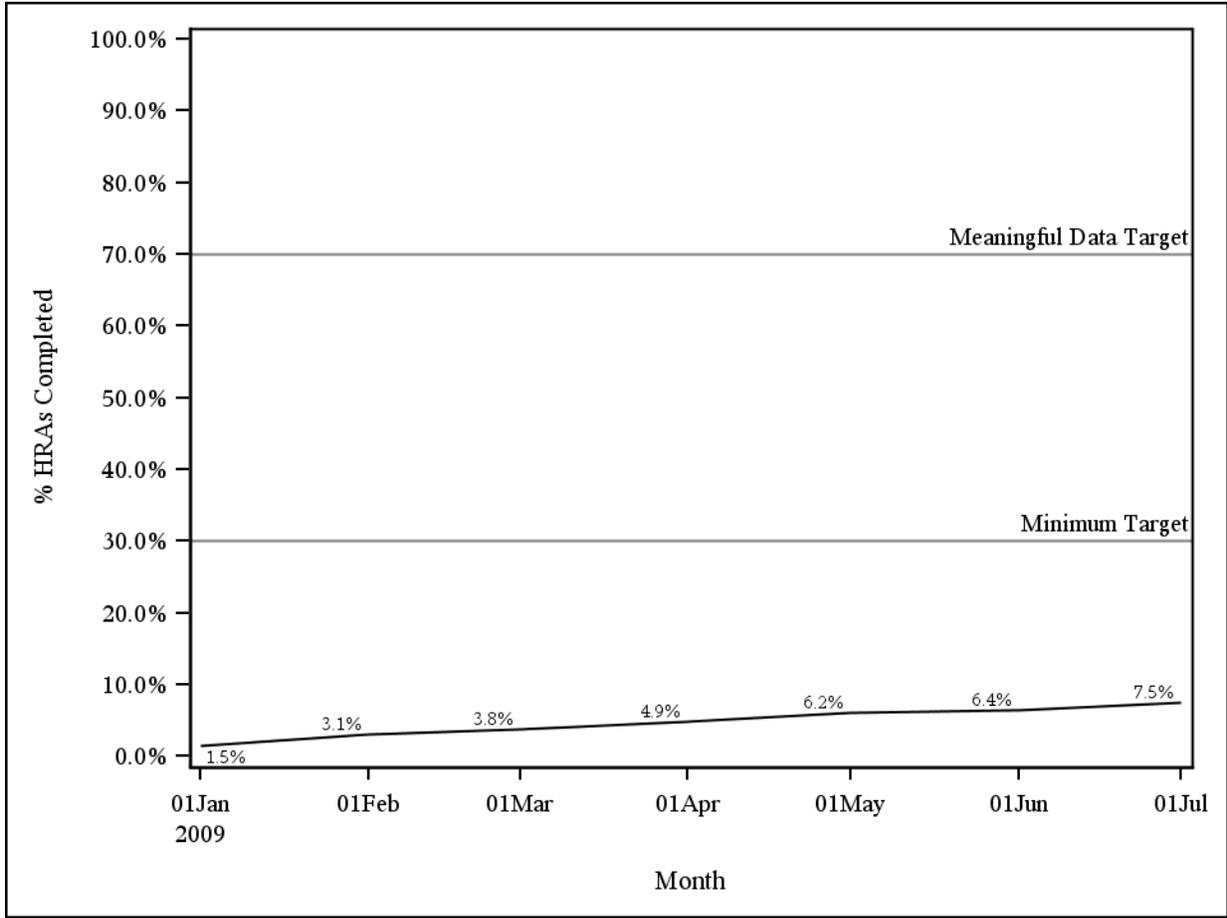
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
OC	66	4	371	1.1%	29	7.5%

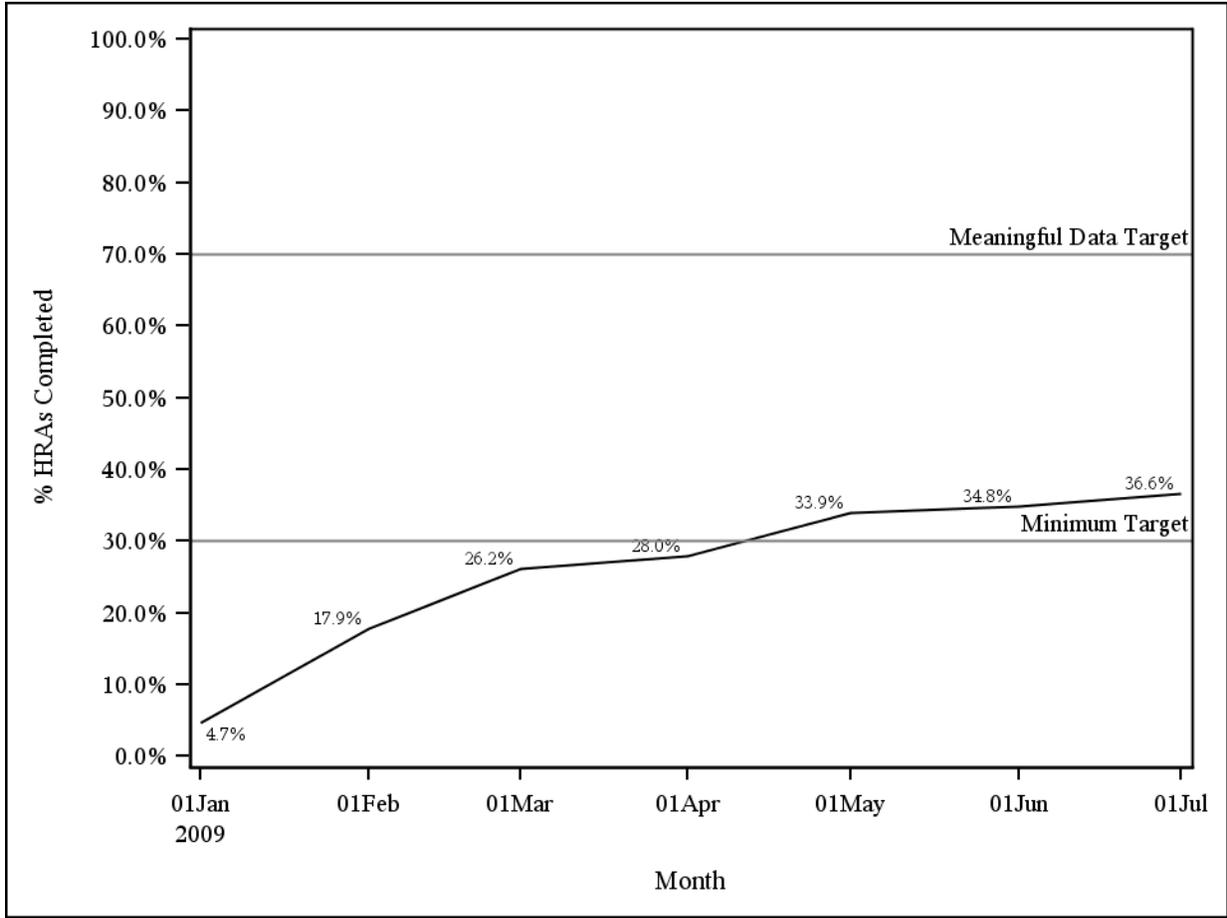
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
OFM	4	6	324	1.9%	123	36.6%

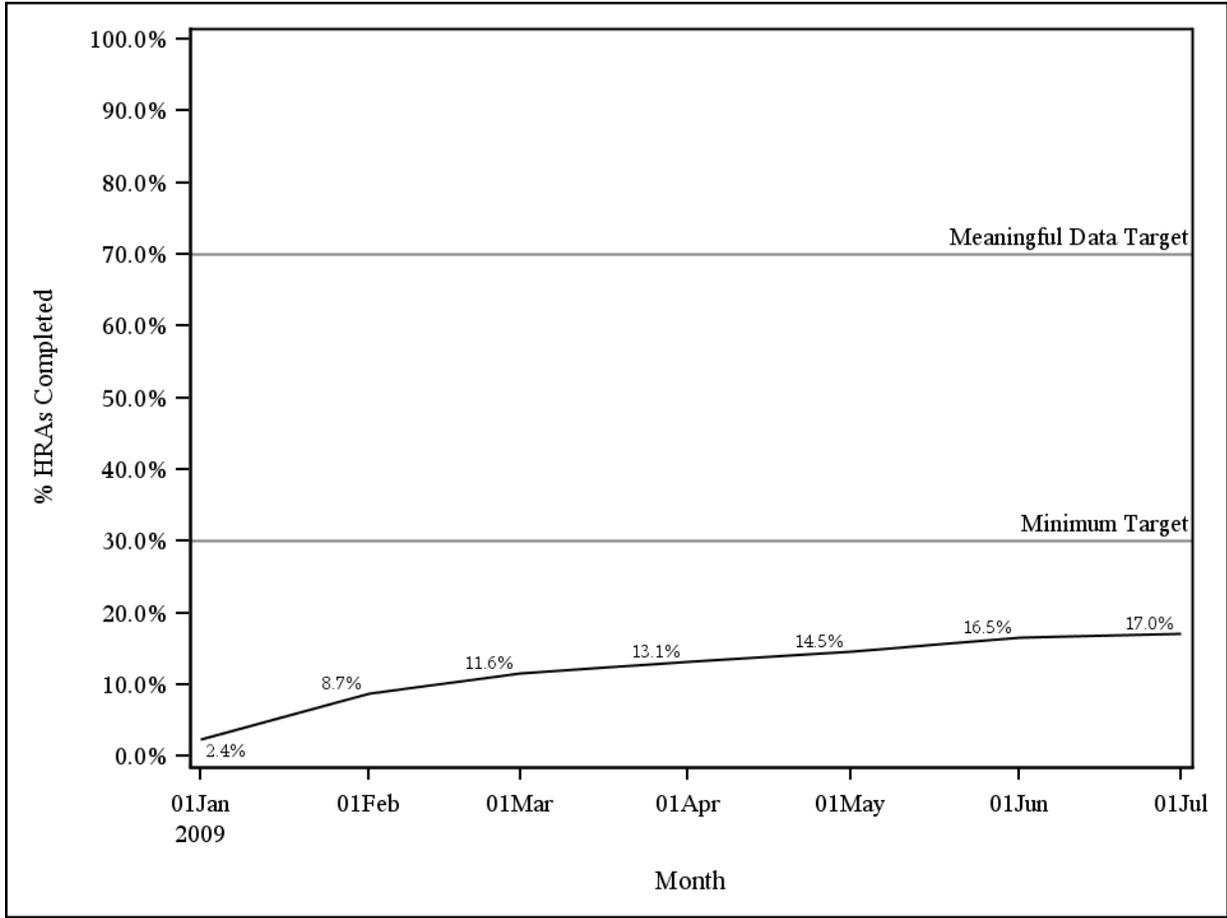
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
OIC	20	1	199	0.5%	35	17.1%

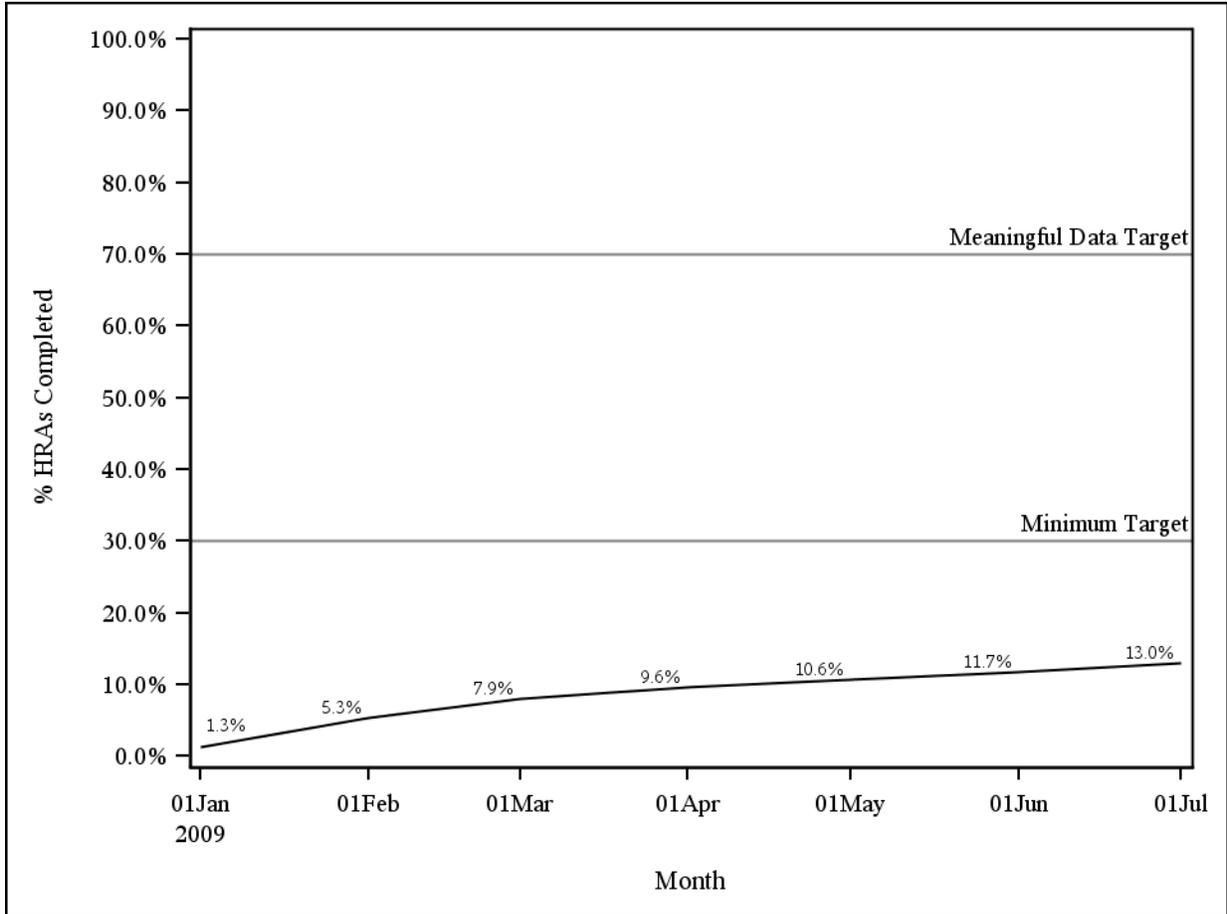
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
OSPI	35	5	371	1.3%	49	13.1%

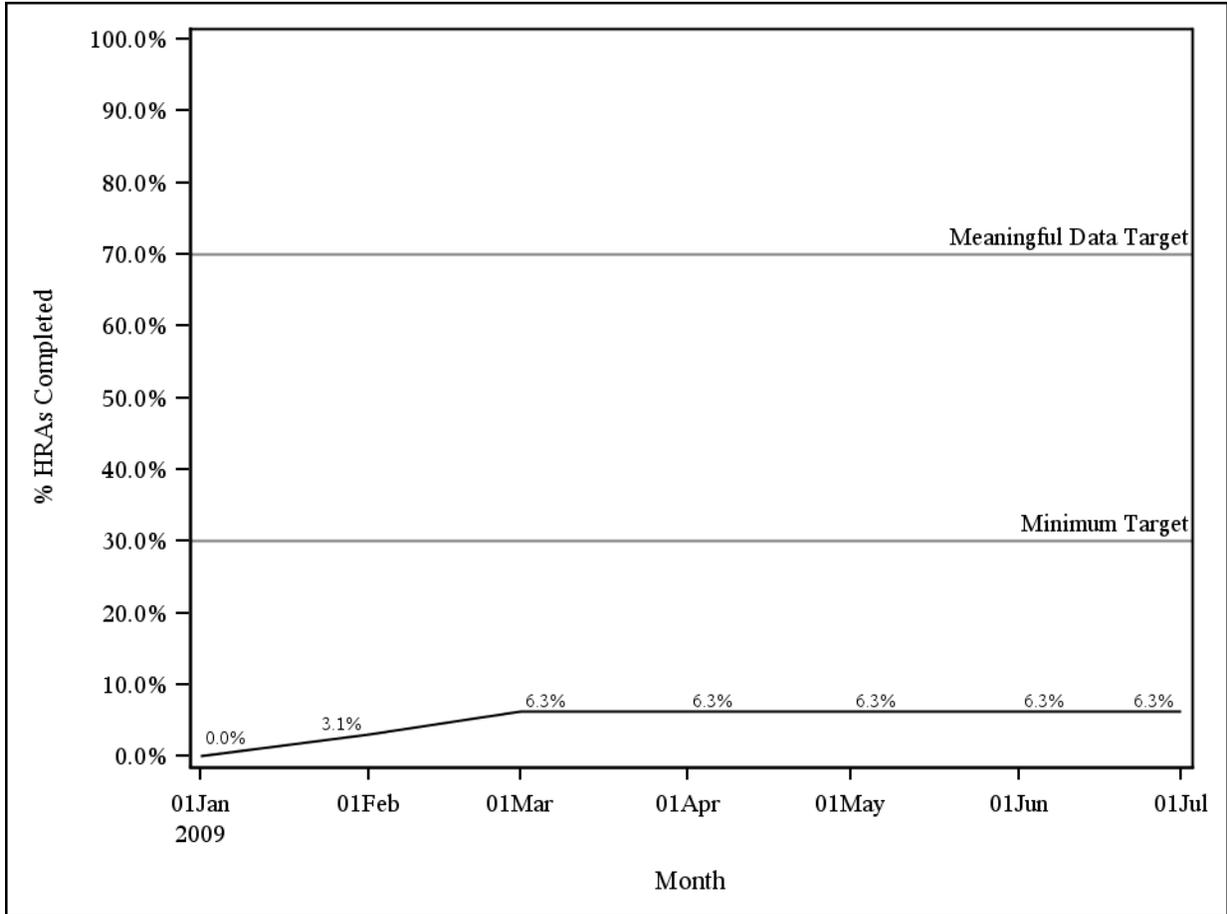
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
OST	73	.	62	.	4	6.3%

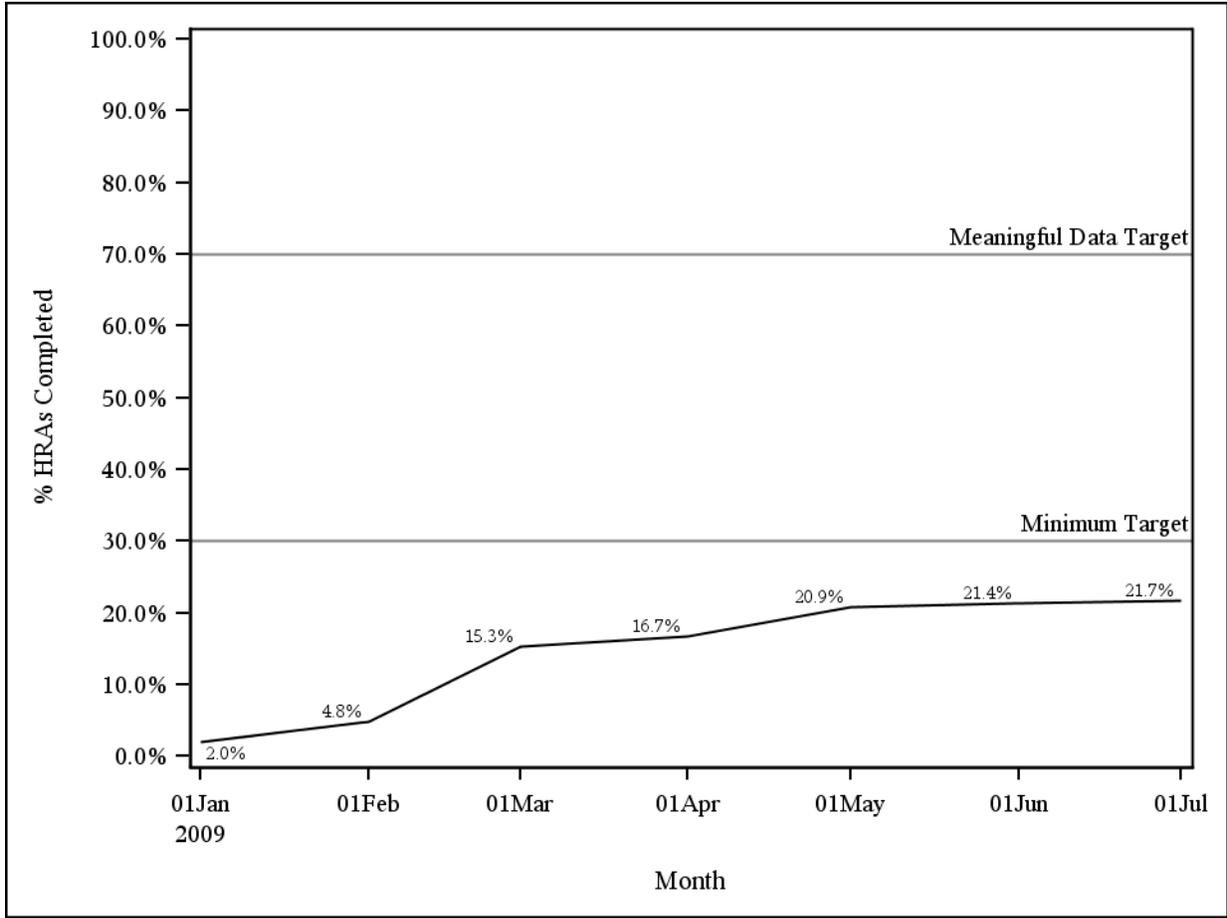
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
PARKS	9	2	559	0.4%	128	21.8%

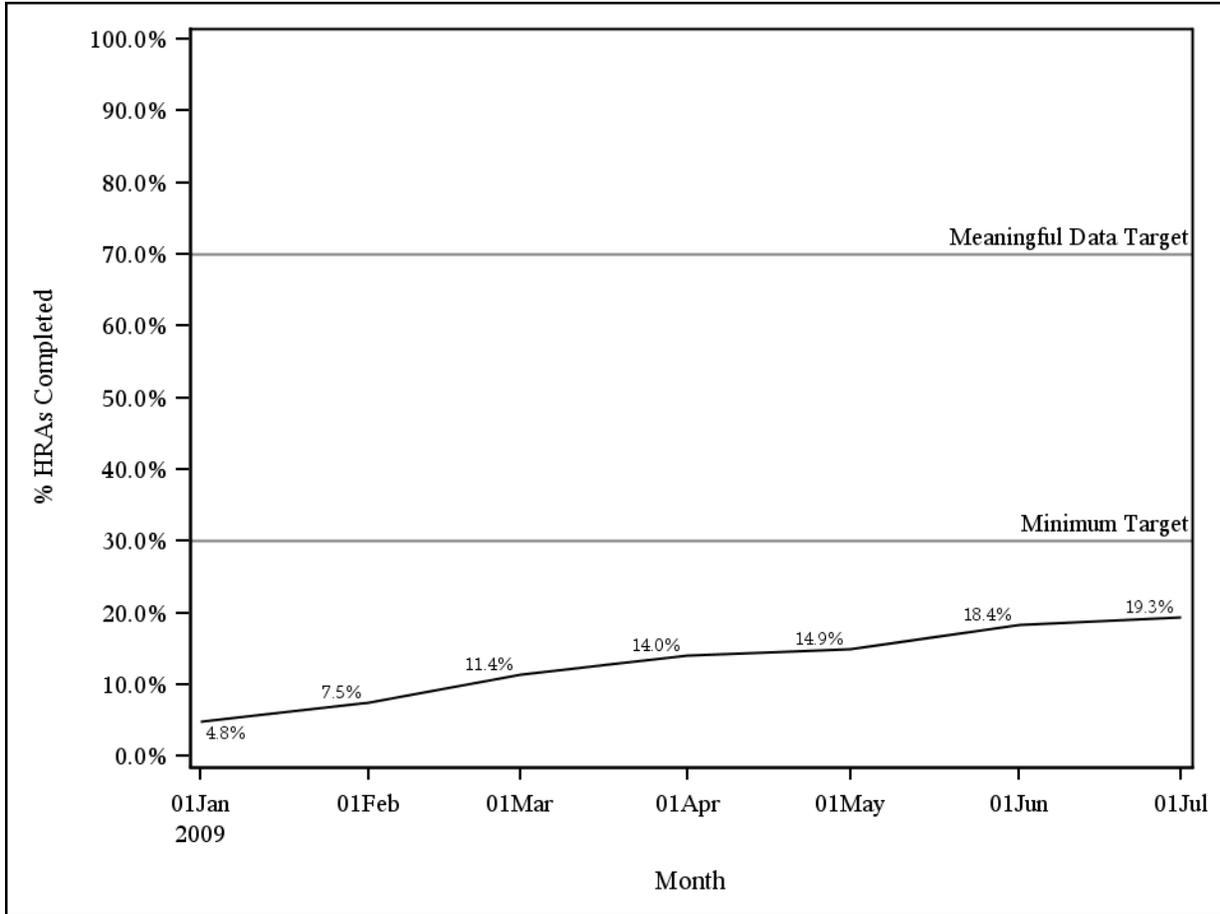
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
PC	13	2	216	0.9%	44	19.2%

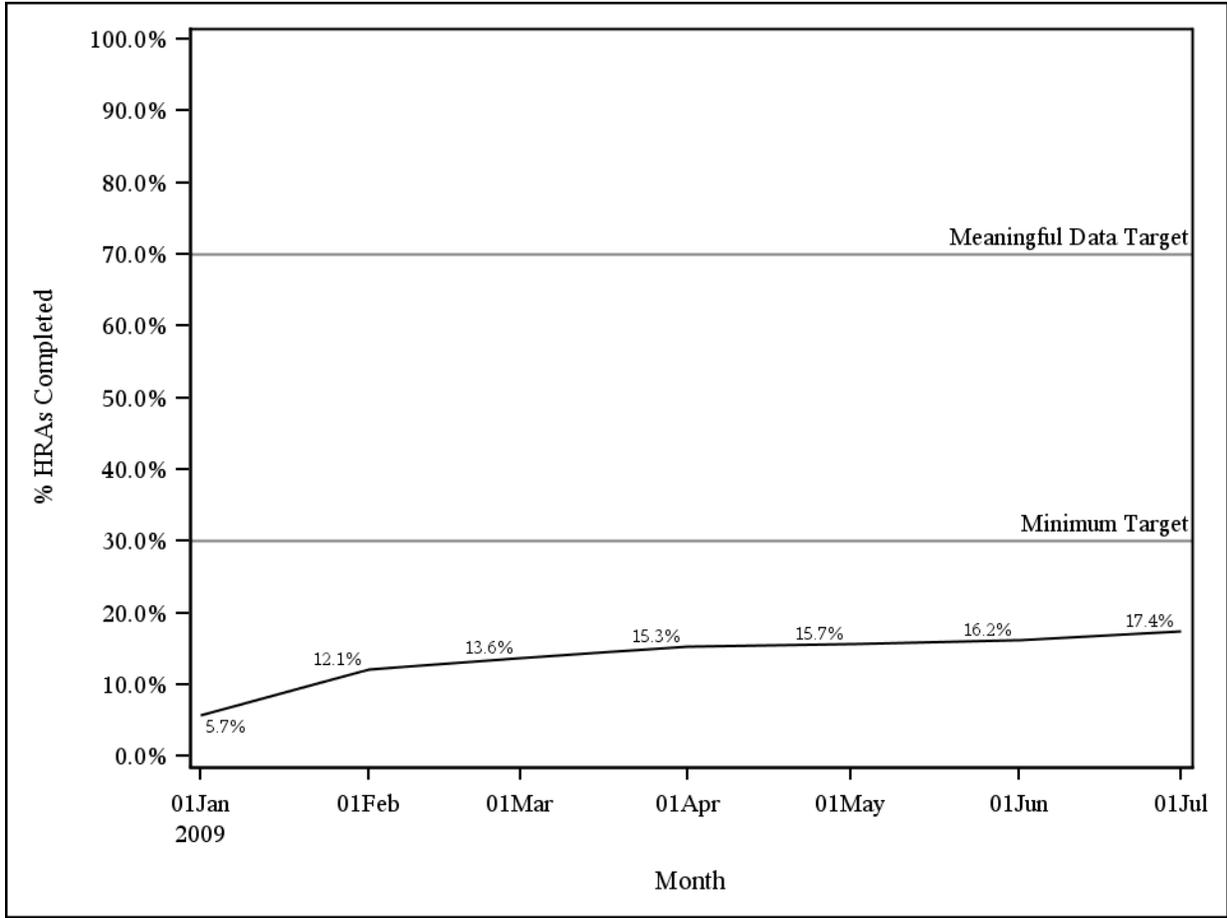
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
PC2	19	7	570	1.2%	102	17.3%

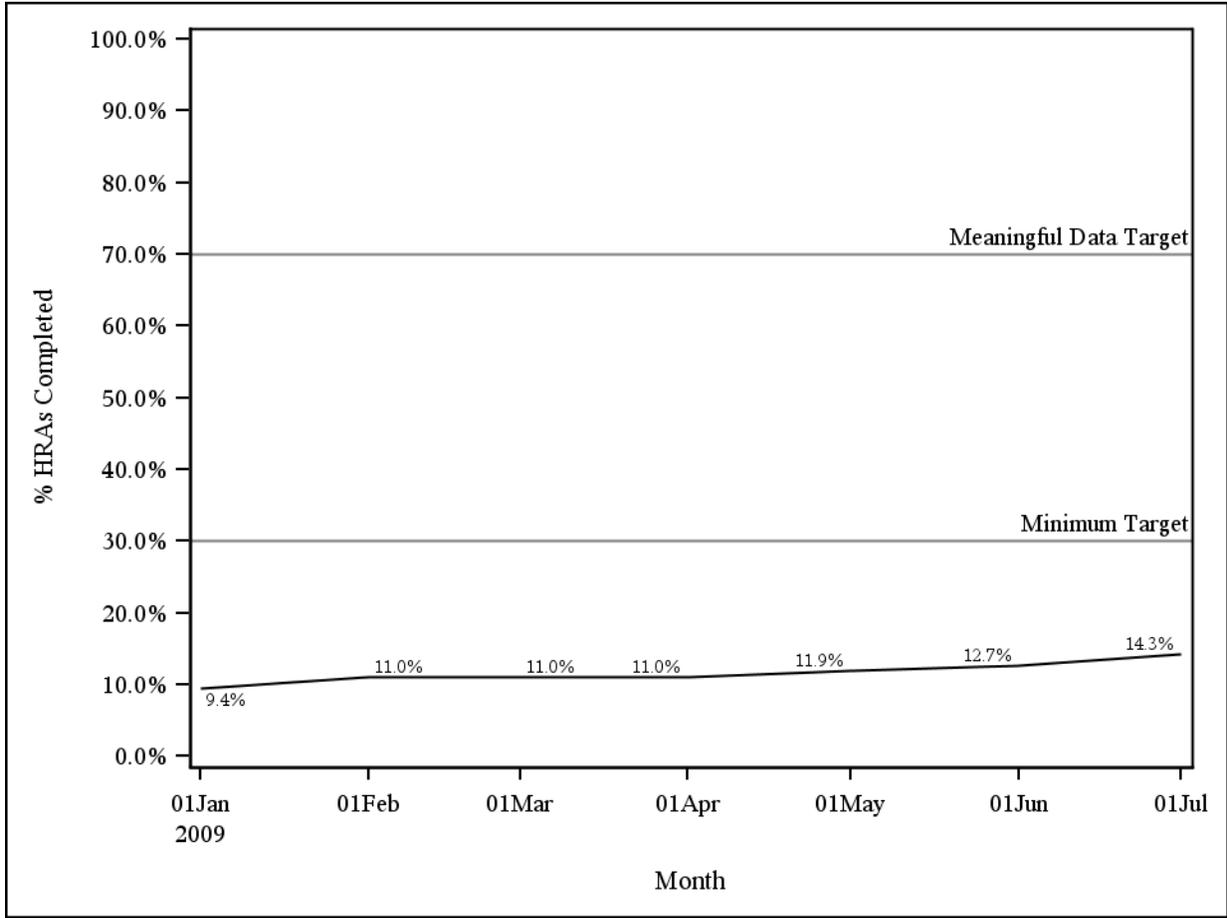
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
PRT	31	2	122	1.6%	18	14.2%

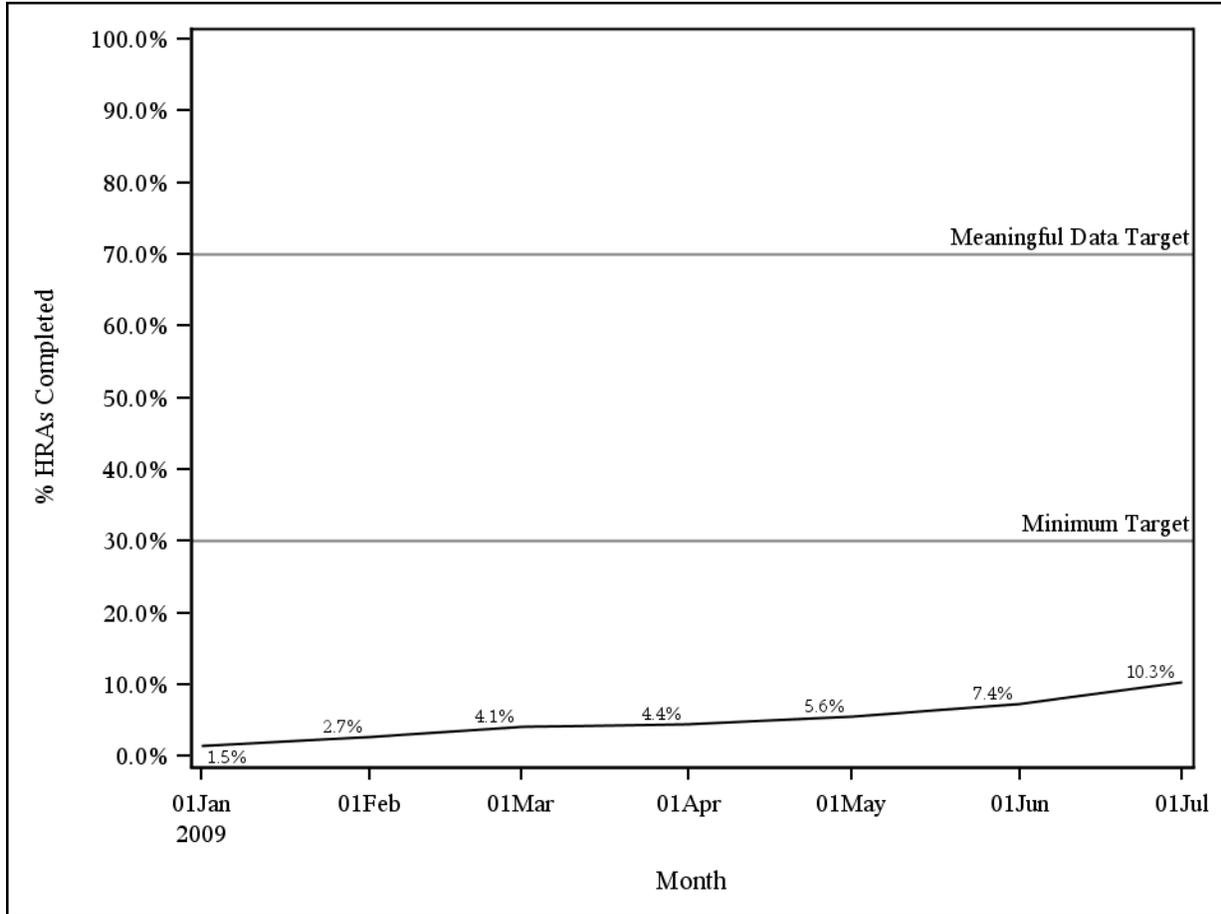
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
REP	51	10	336	3.0%	35	10.5%

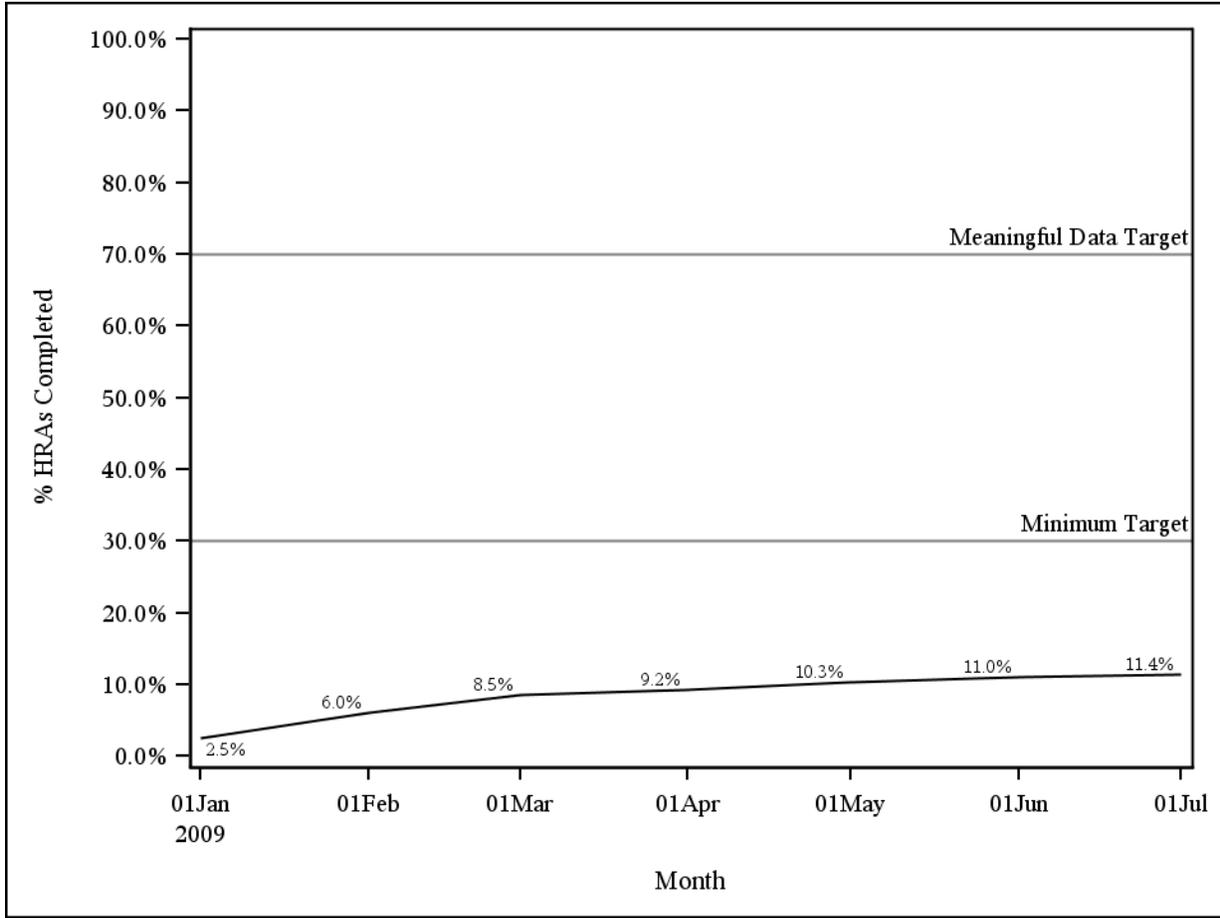
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
RTC	45	1	258	0.4%	32	11.4%

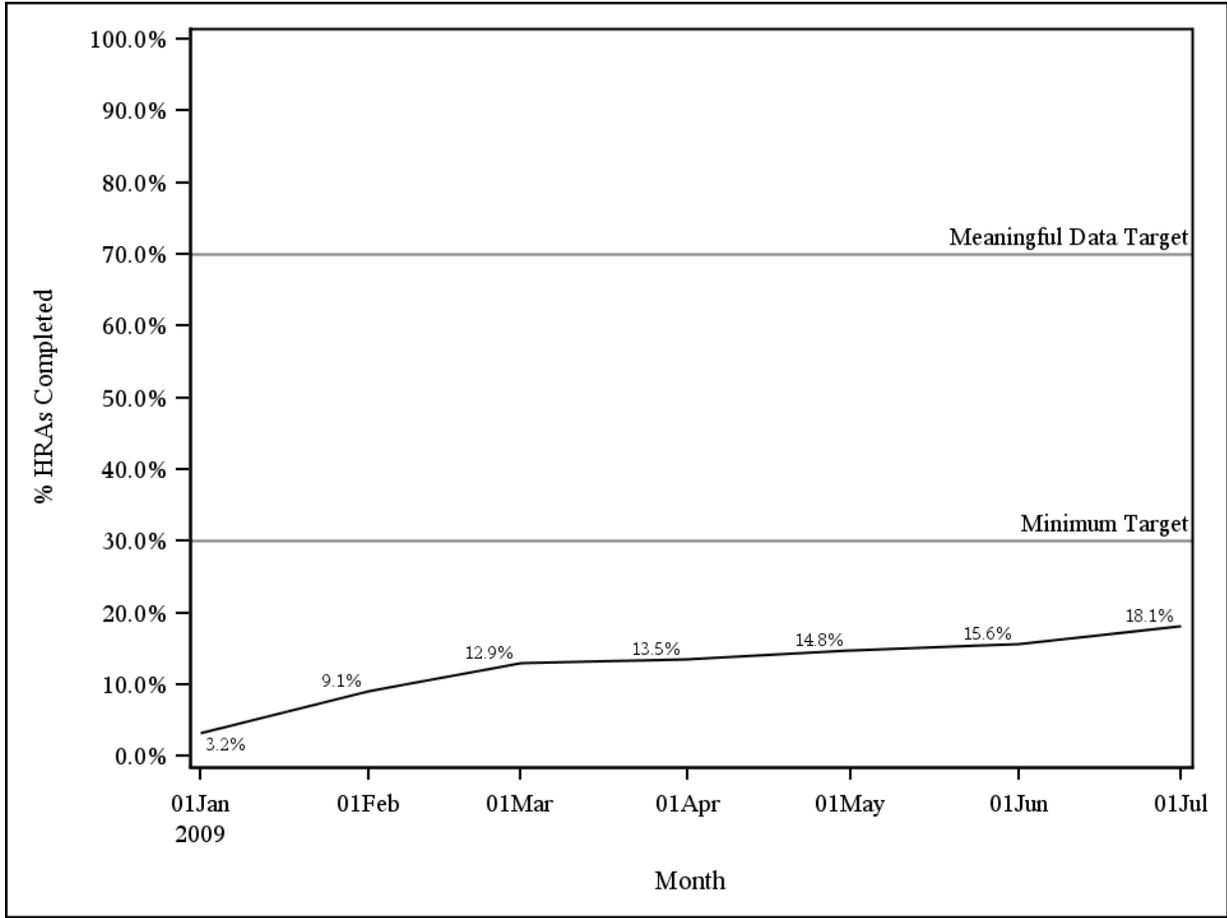
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
SAO	16	9	362	2.5%	67	18.1%

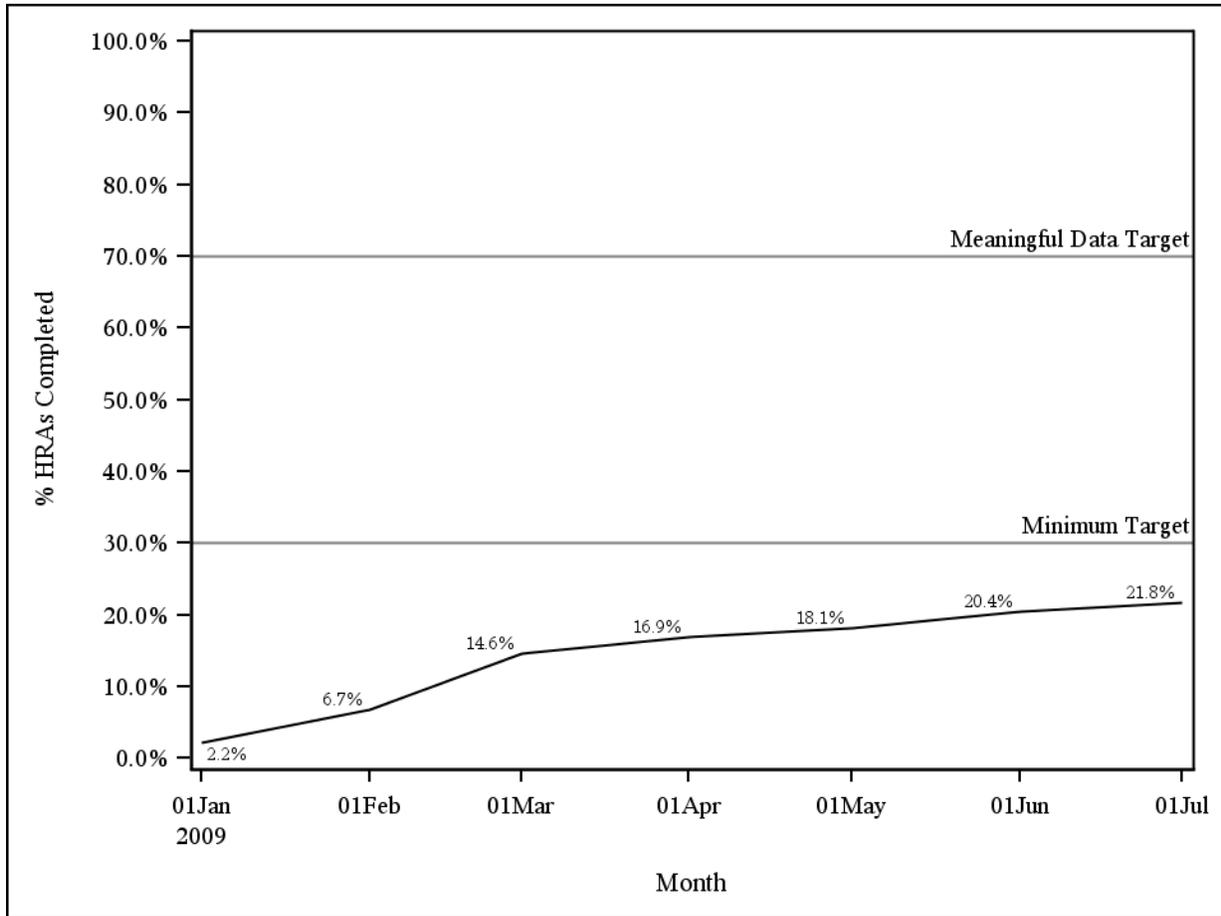
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
SBCTC	10	2	148	1.4%	20	21.8%

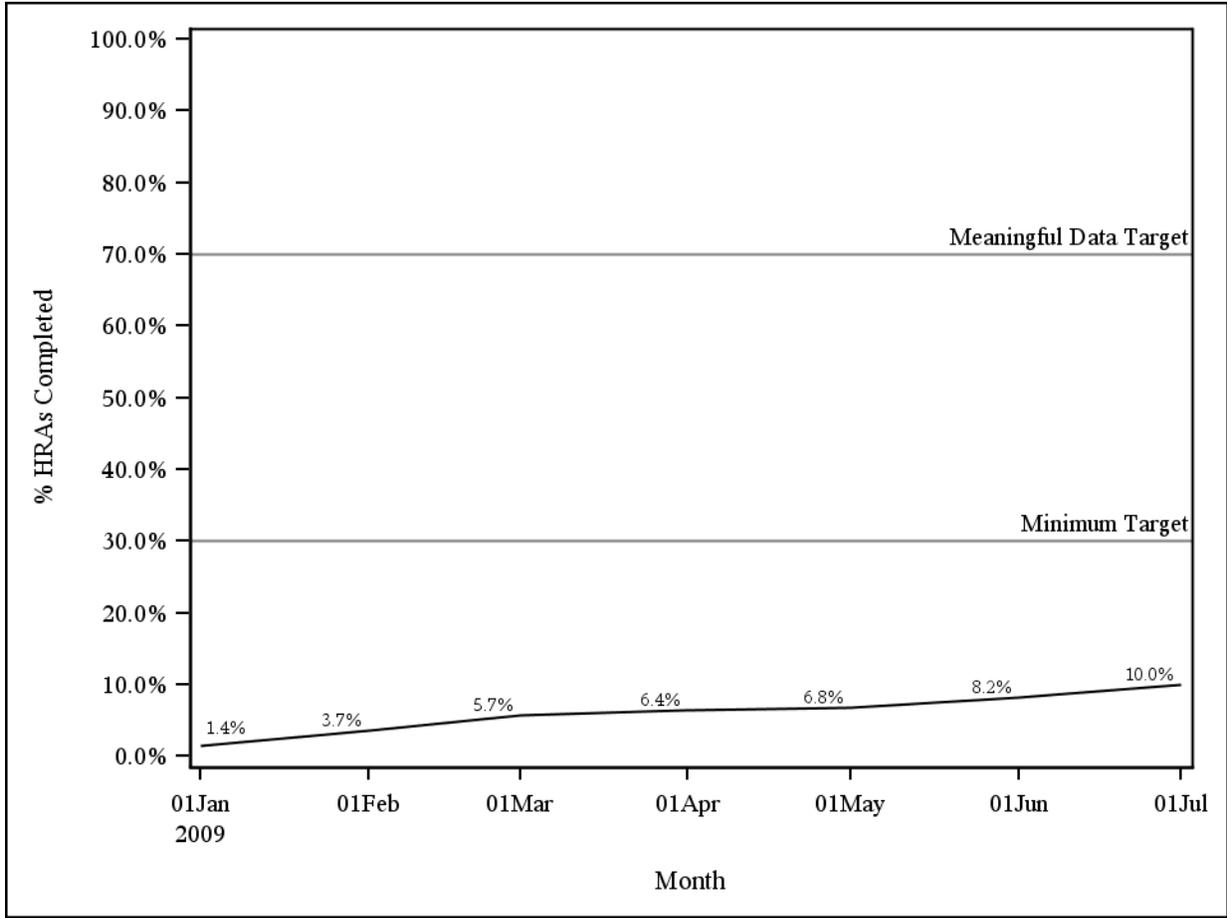
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
SCC	54	8	430	1.9%	44	10.0%

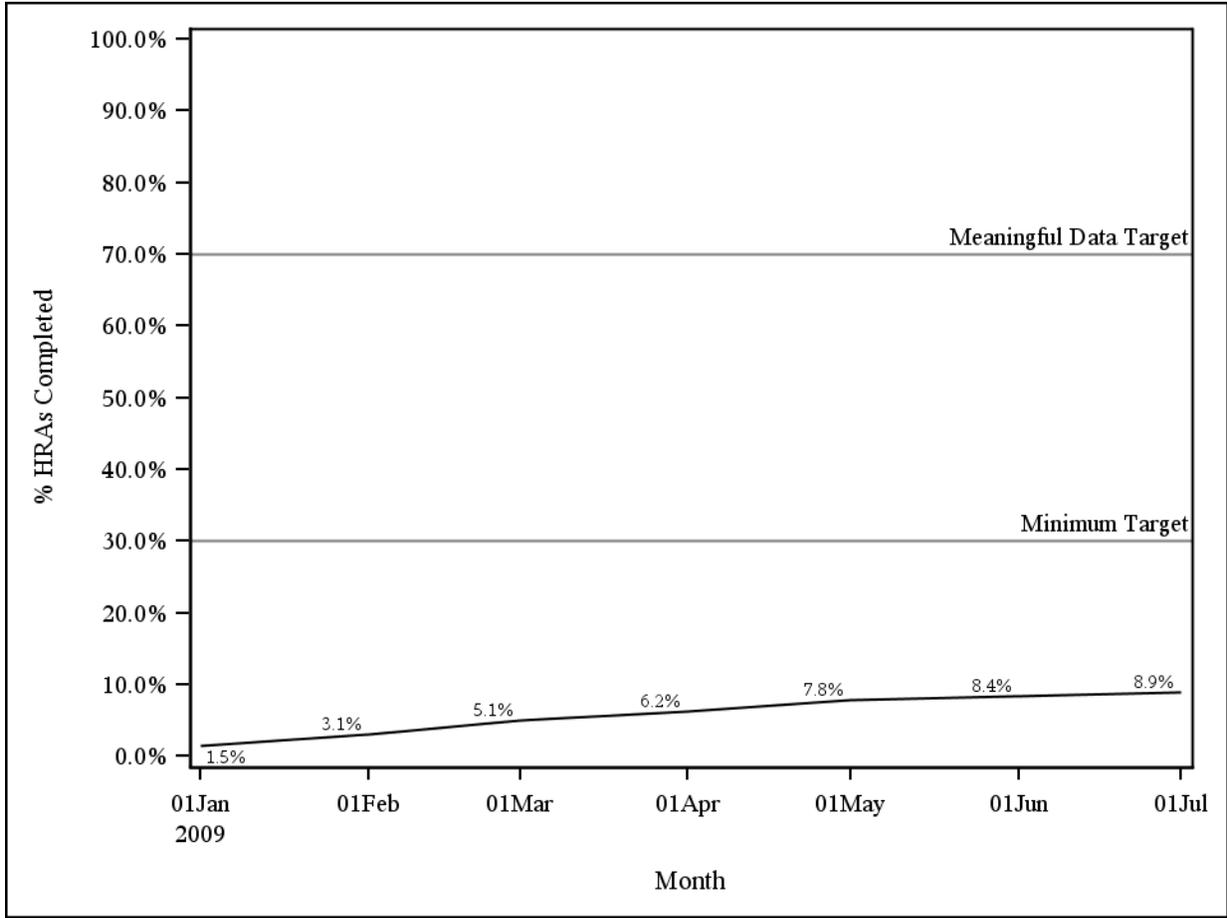
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
SCC2	59	8	1433	0.6%	130	9.0%

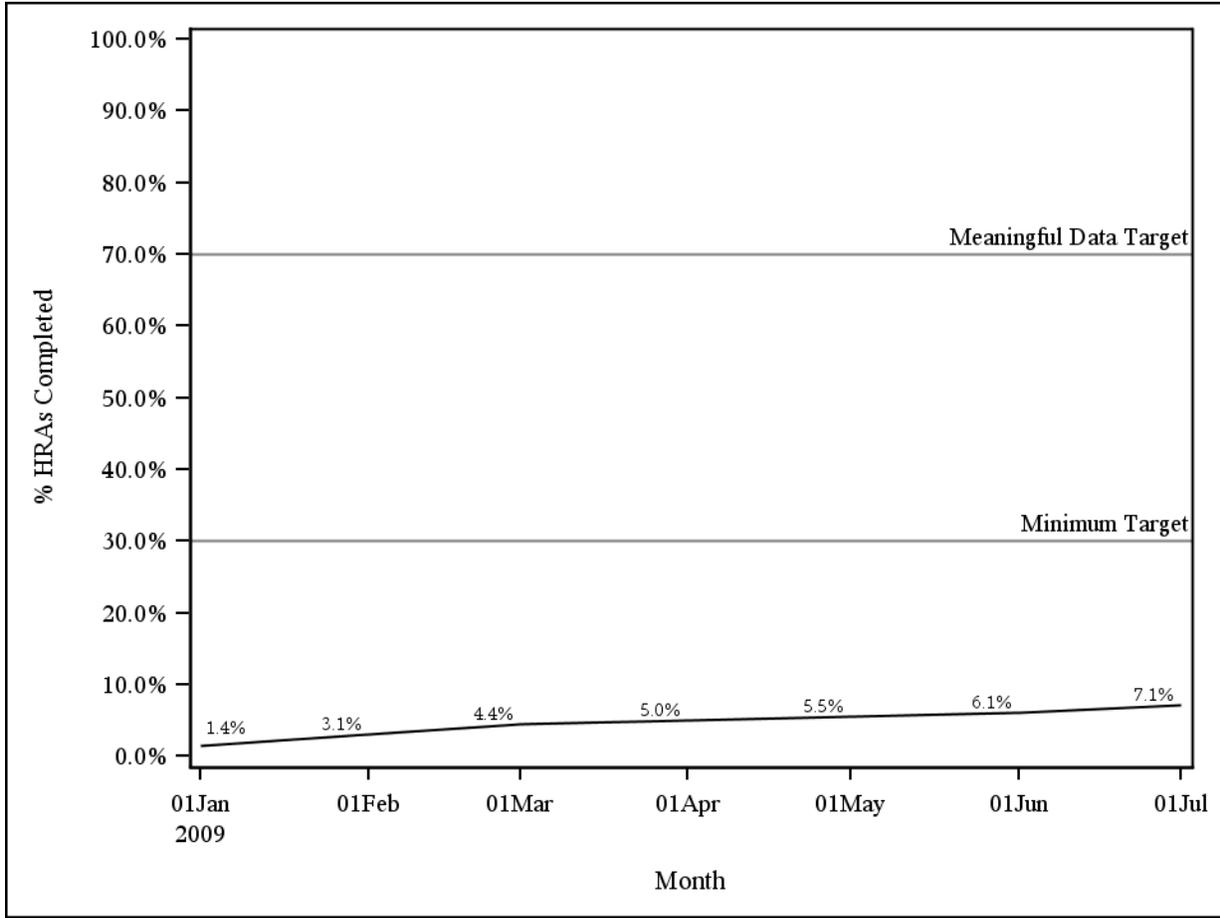
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
SCC3	71	13	1260	1.0%	91	7.0%

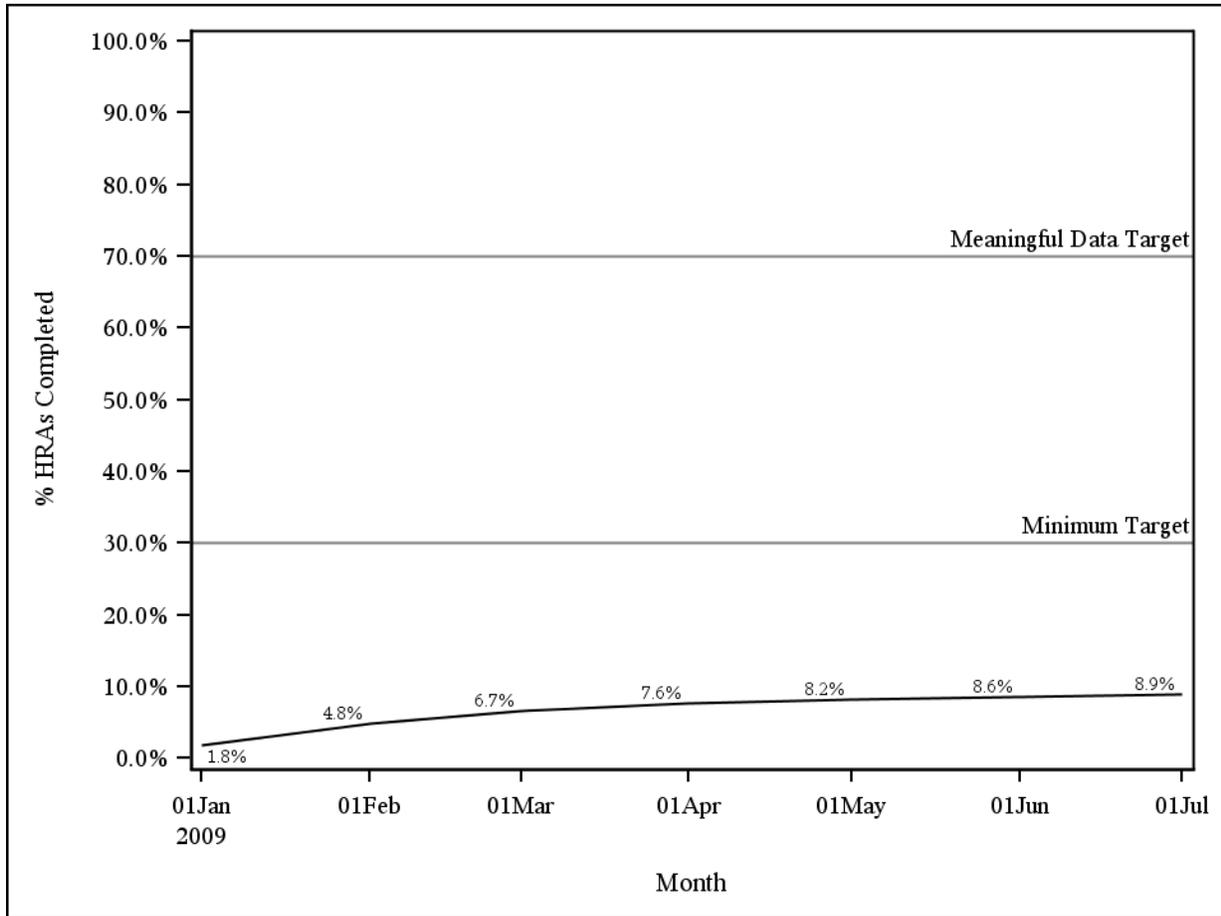
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
SEC	63	1	301	0.3%	29	8.7%

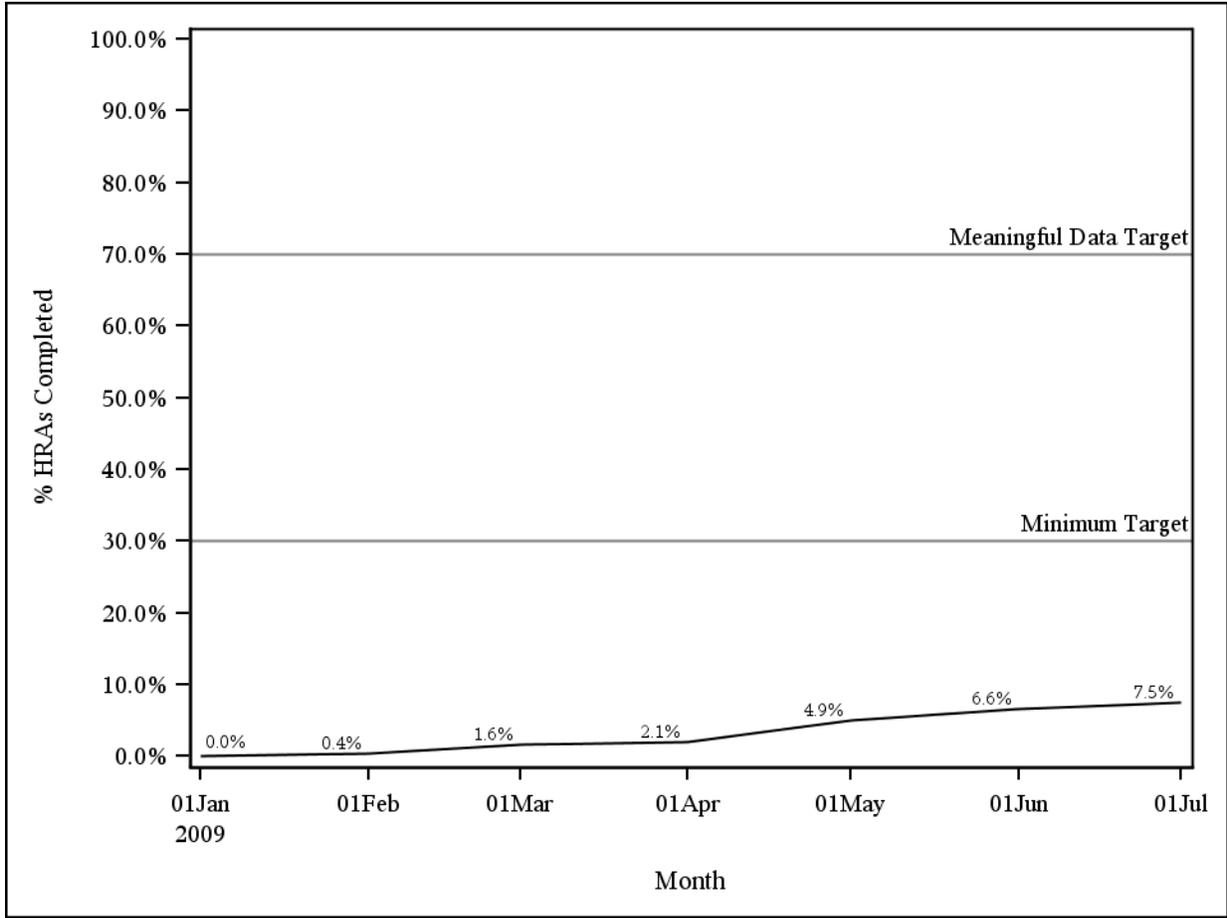
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
SEN	67	2	232	0.9%	18	7.5%

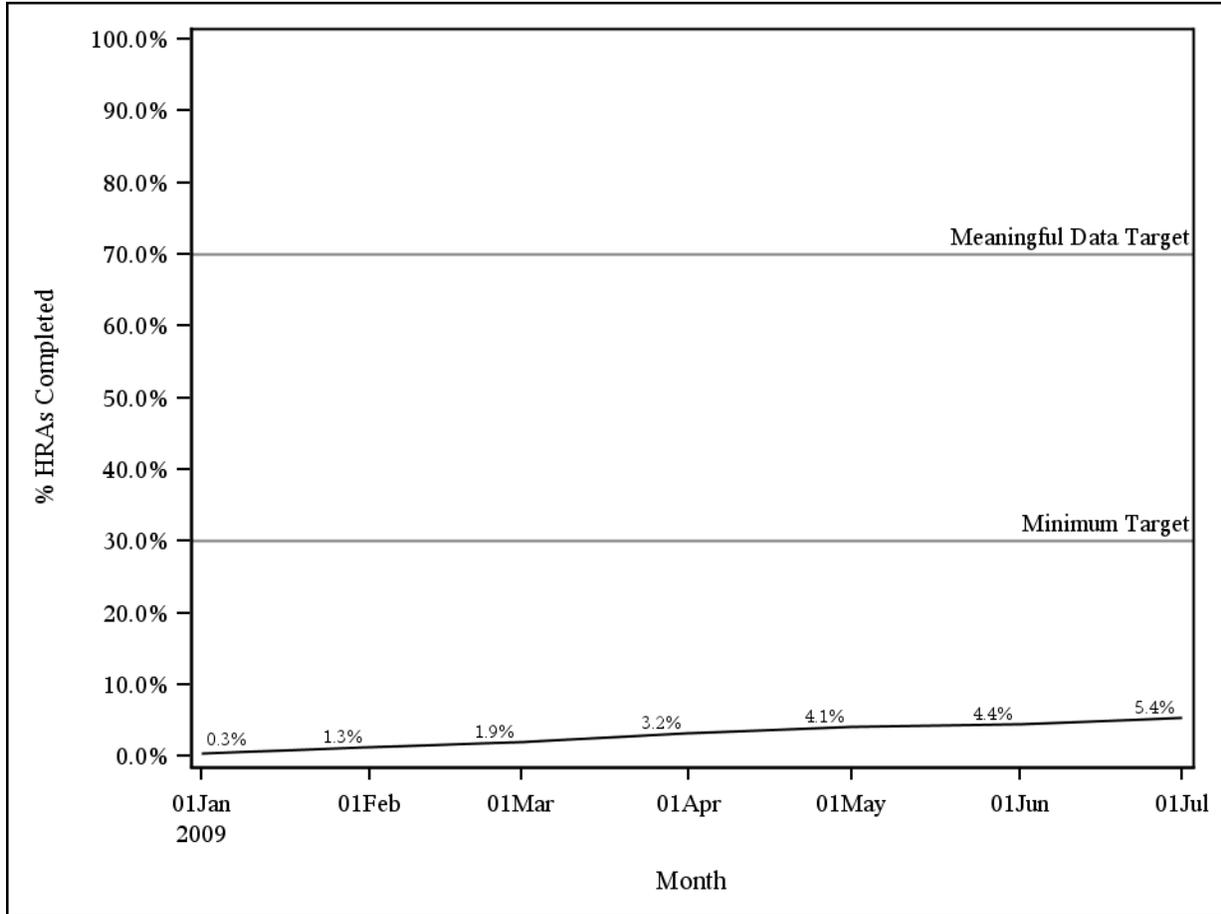
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
SPSCC	77	3	308	1.0%	17	5.4%

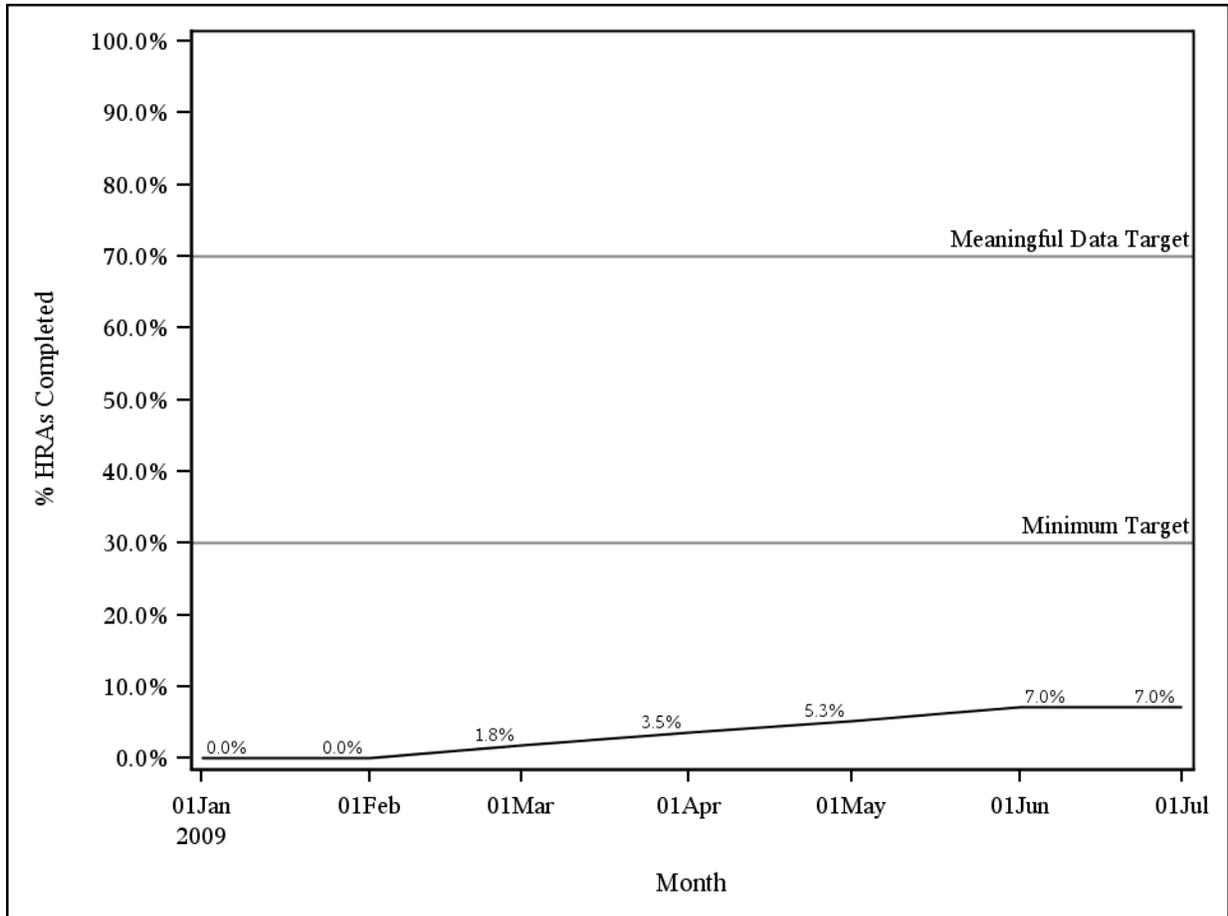
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
SUP	69	.	55	.	4	7.2%

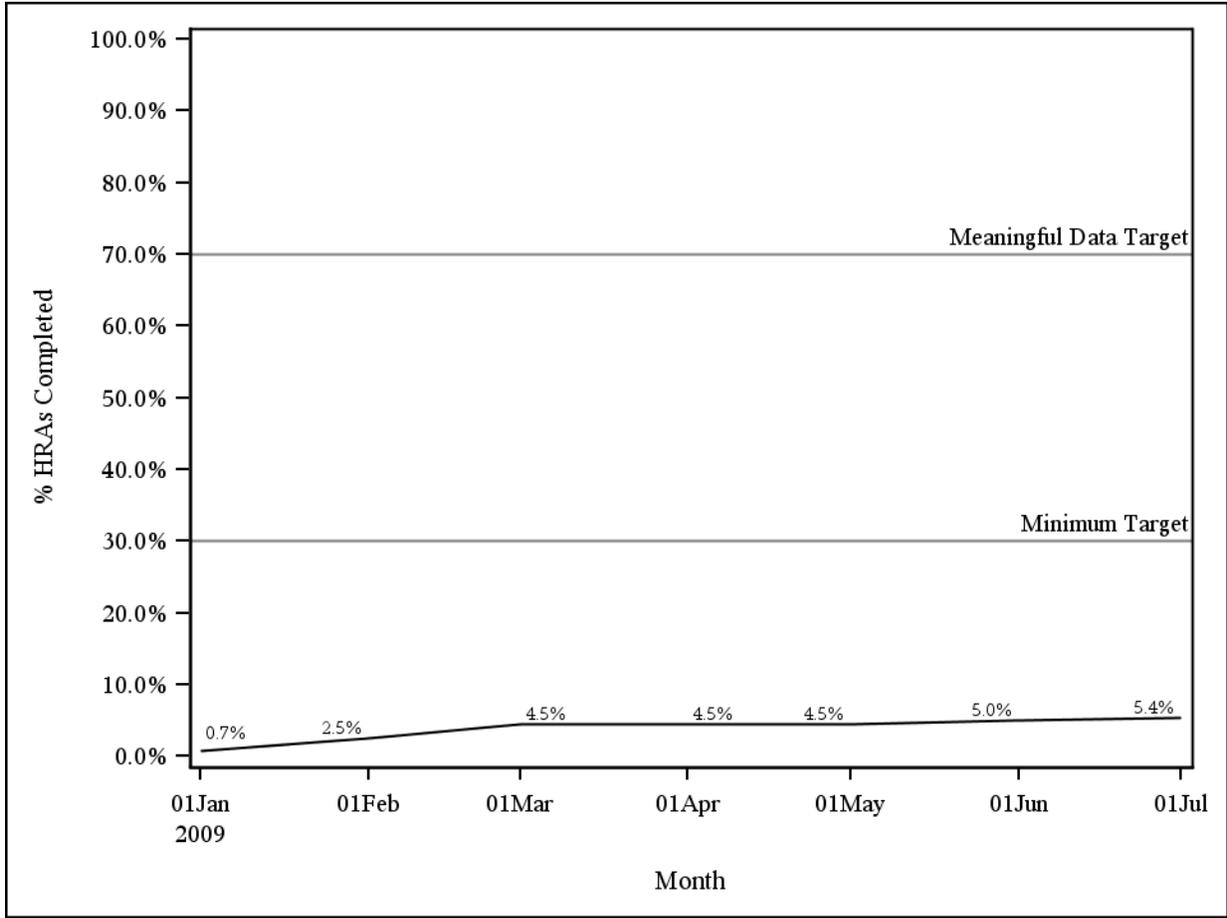
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
SVC	76	2	427	0.5%	24	5.5%

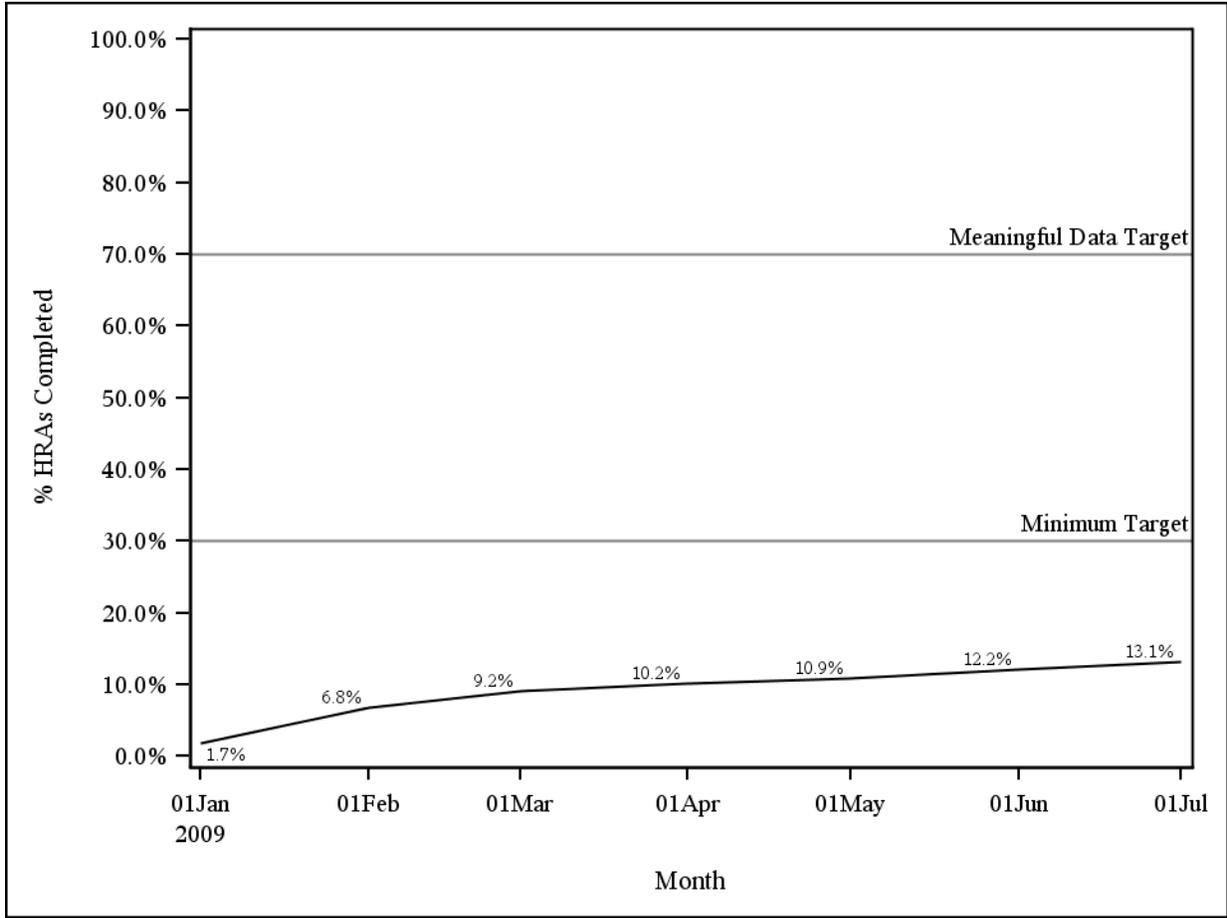
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
TCC	37	4	444	0.9%	61	13.0%

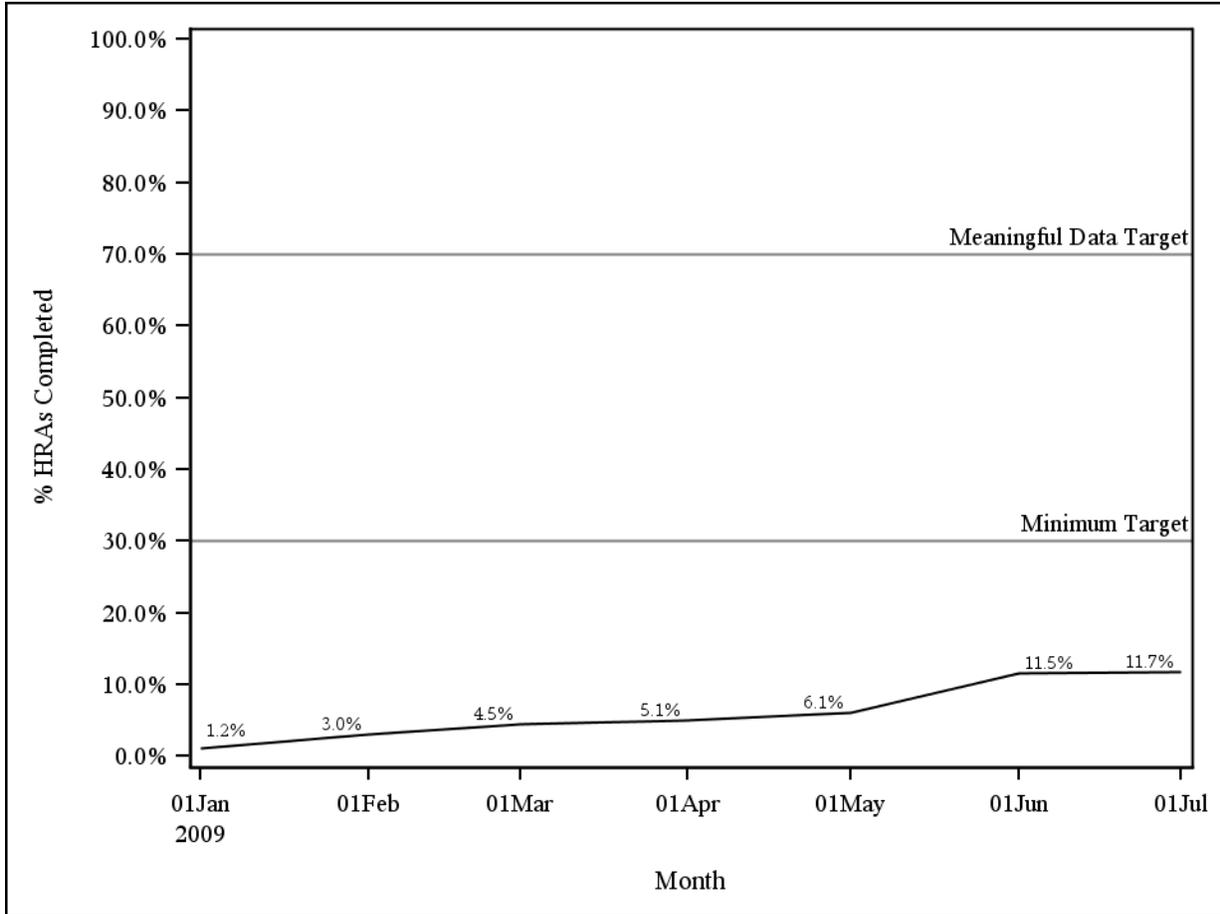
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
TESC	43	1	665	0.2%	80	11.8%

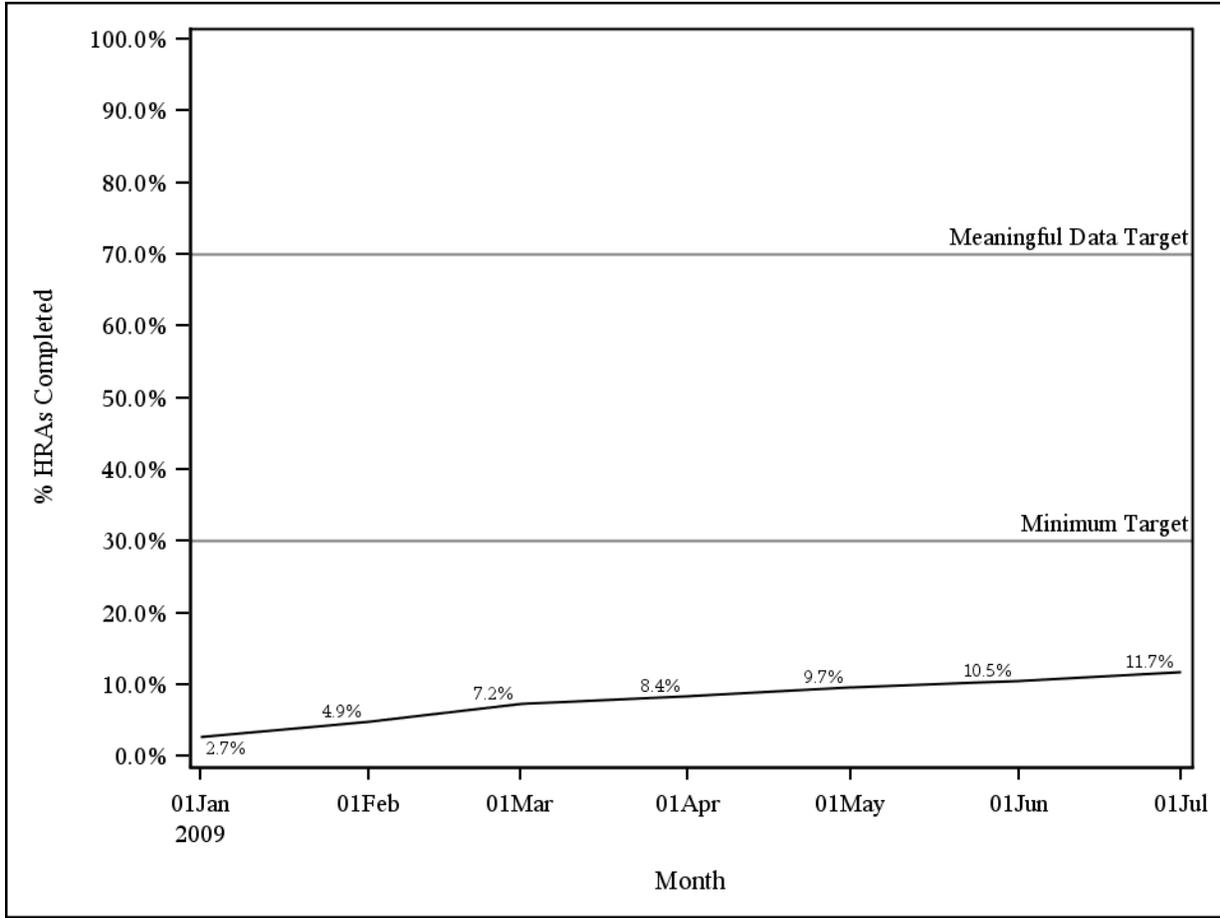
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
UW	44	328	26647	1.2%	3128	11.6%

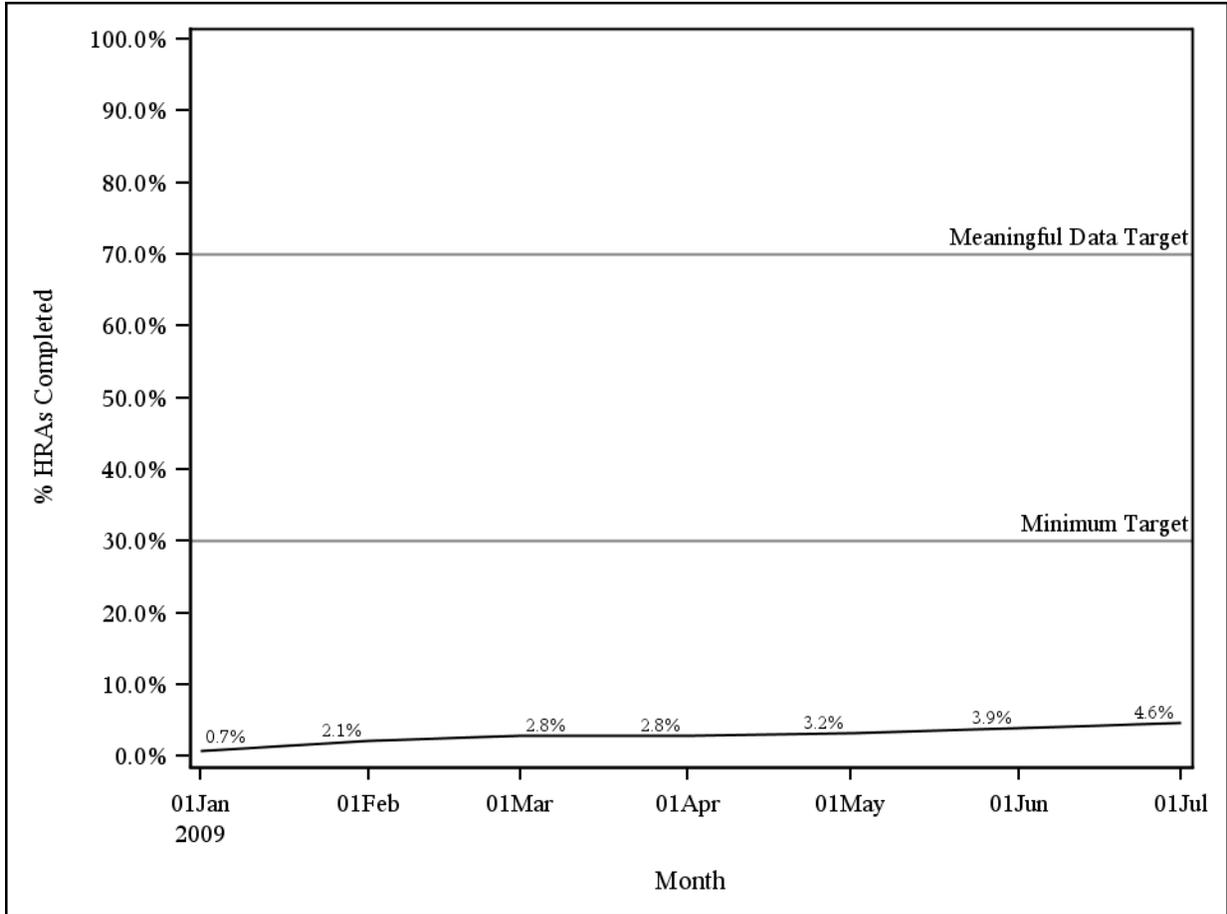
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
WCC	80	2	282	0.7%	13	4.5%

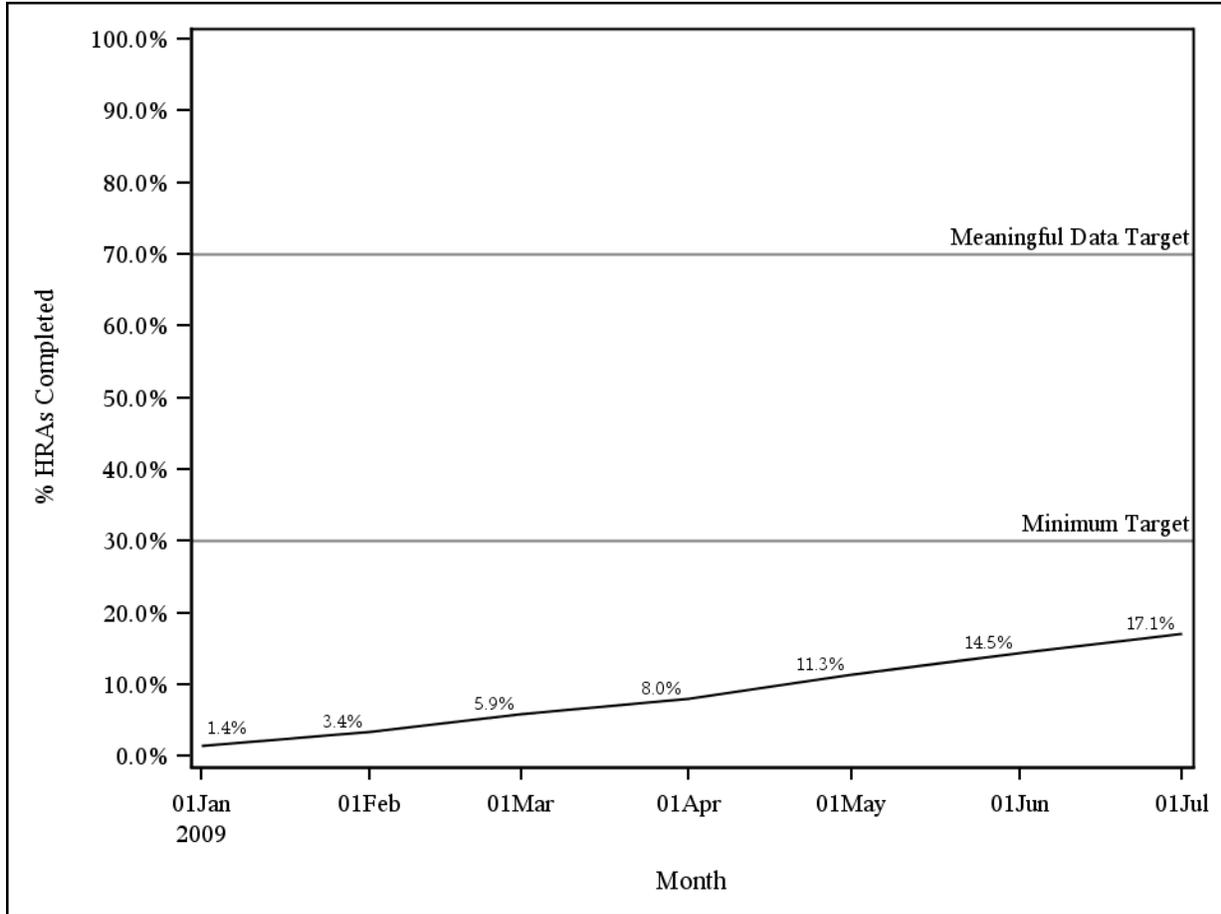
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
WDFW	21	38	1448	2.6%	250	17.0%

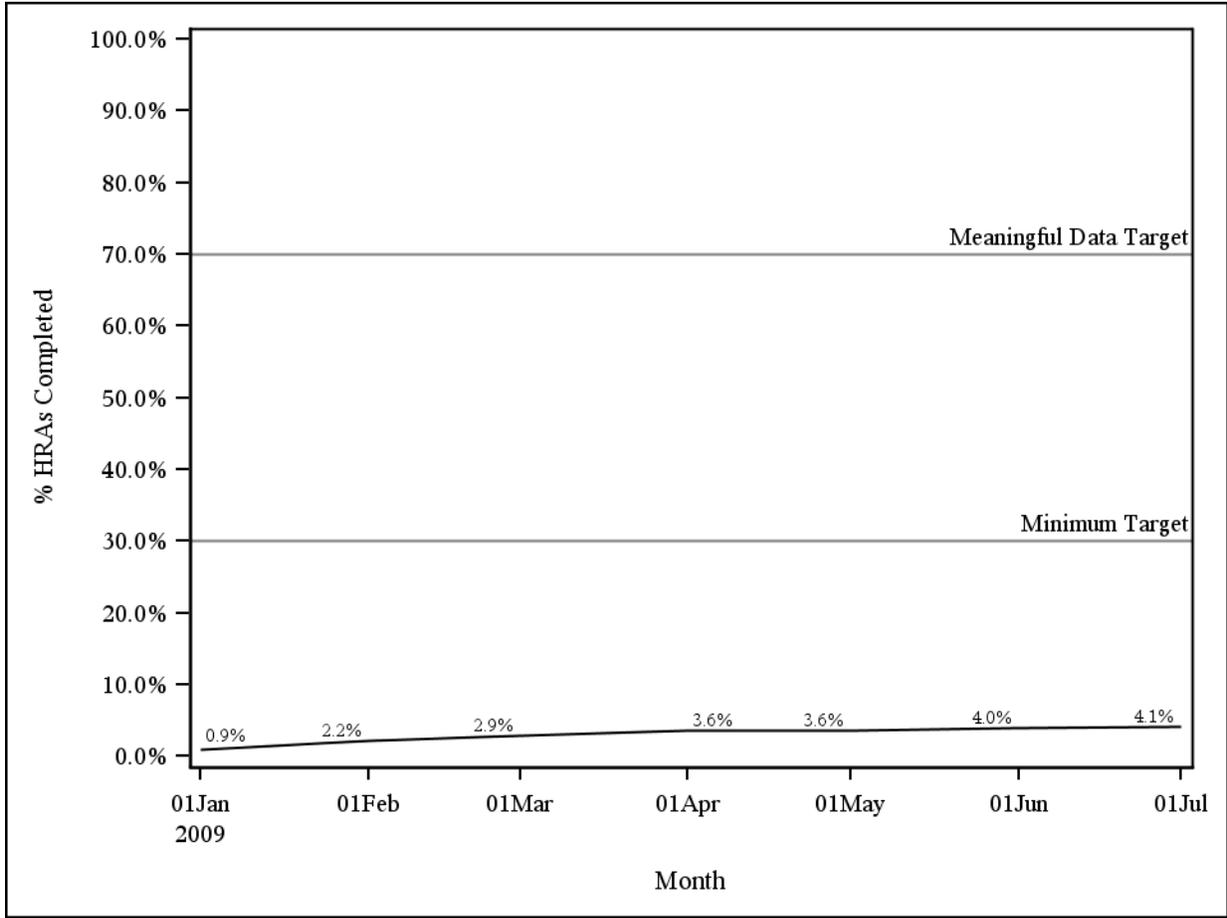
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
WDVA	81	1	570	0.2%	24	4.3%

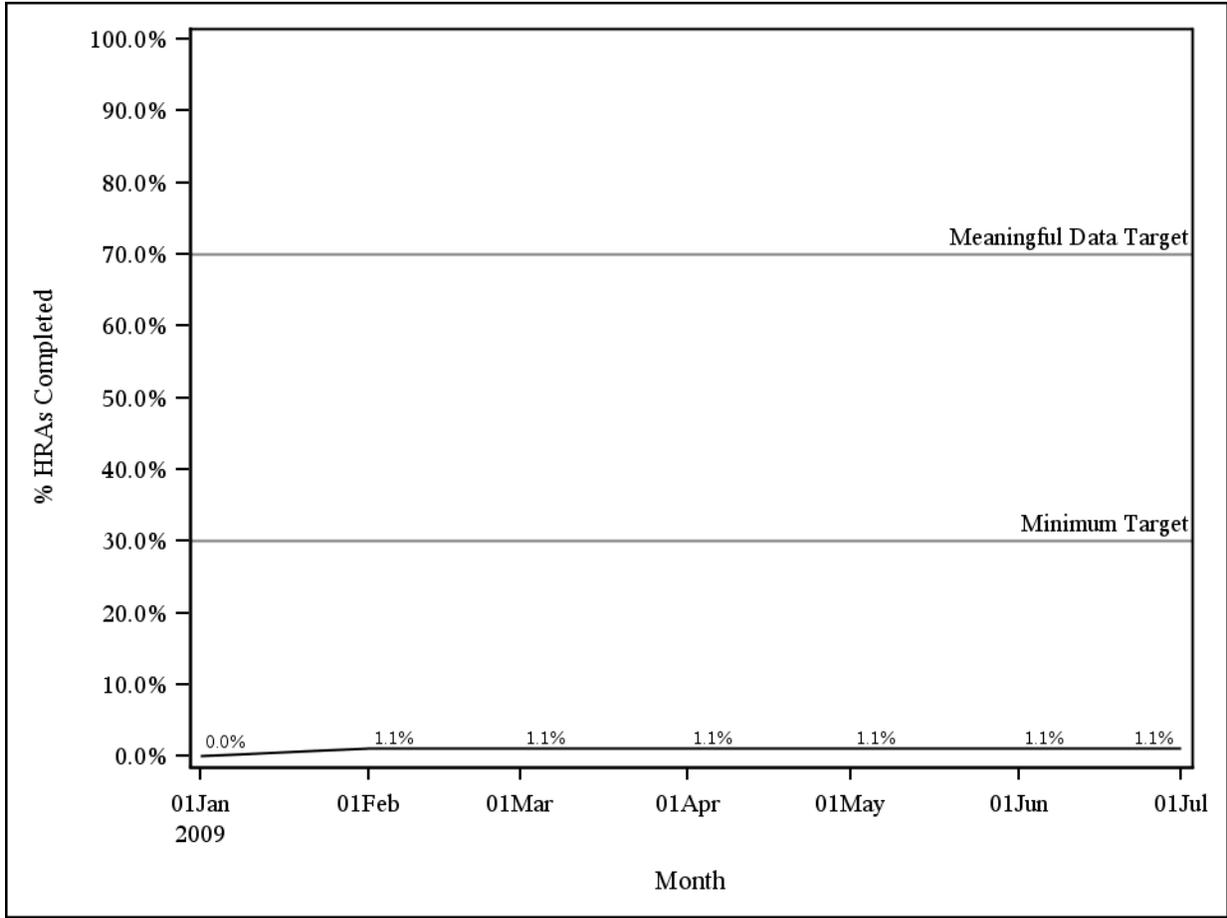
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
WFSE	83	.	89	.	1	1.1%

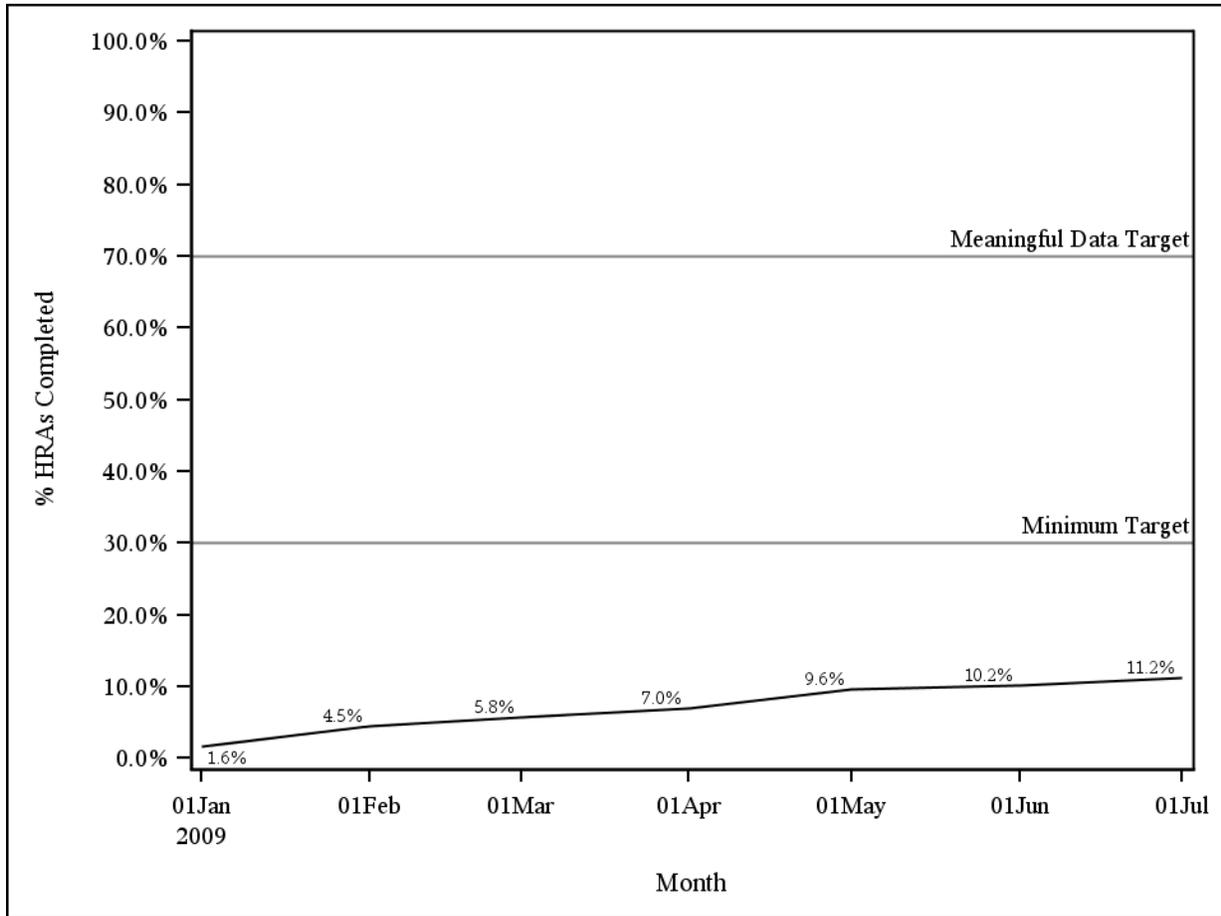
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
WSDOT	47	66	6872	1.0%	778	11.3%

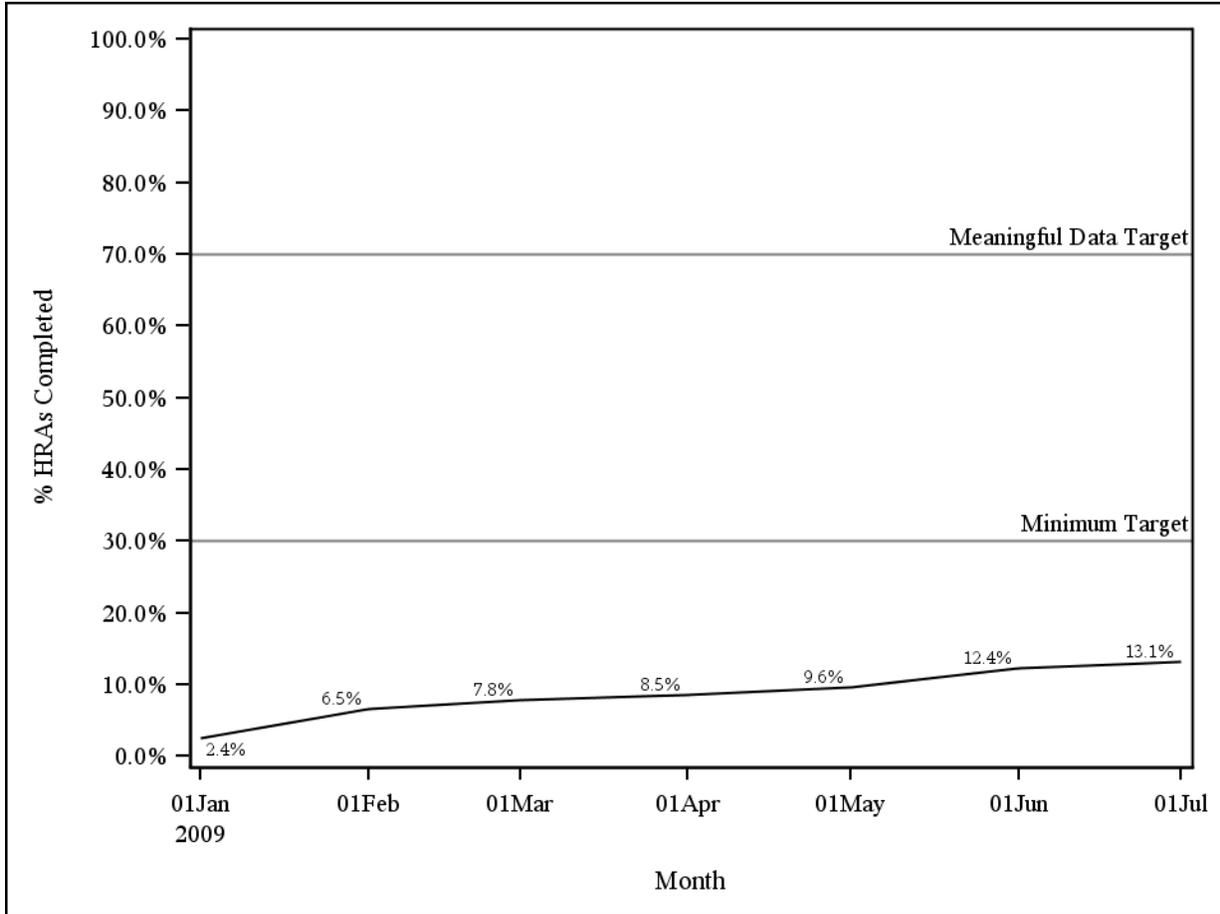
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
WSP	36	16	2094	0.8%	278	13.1%

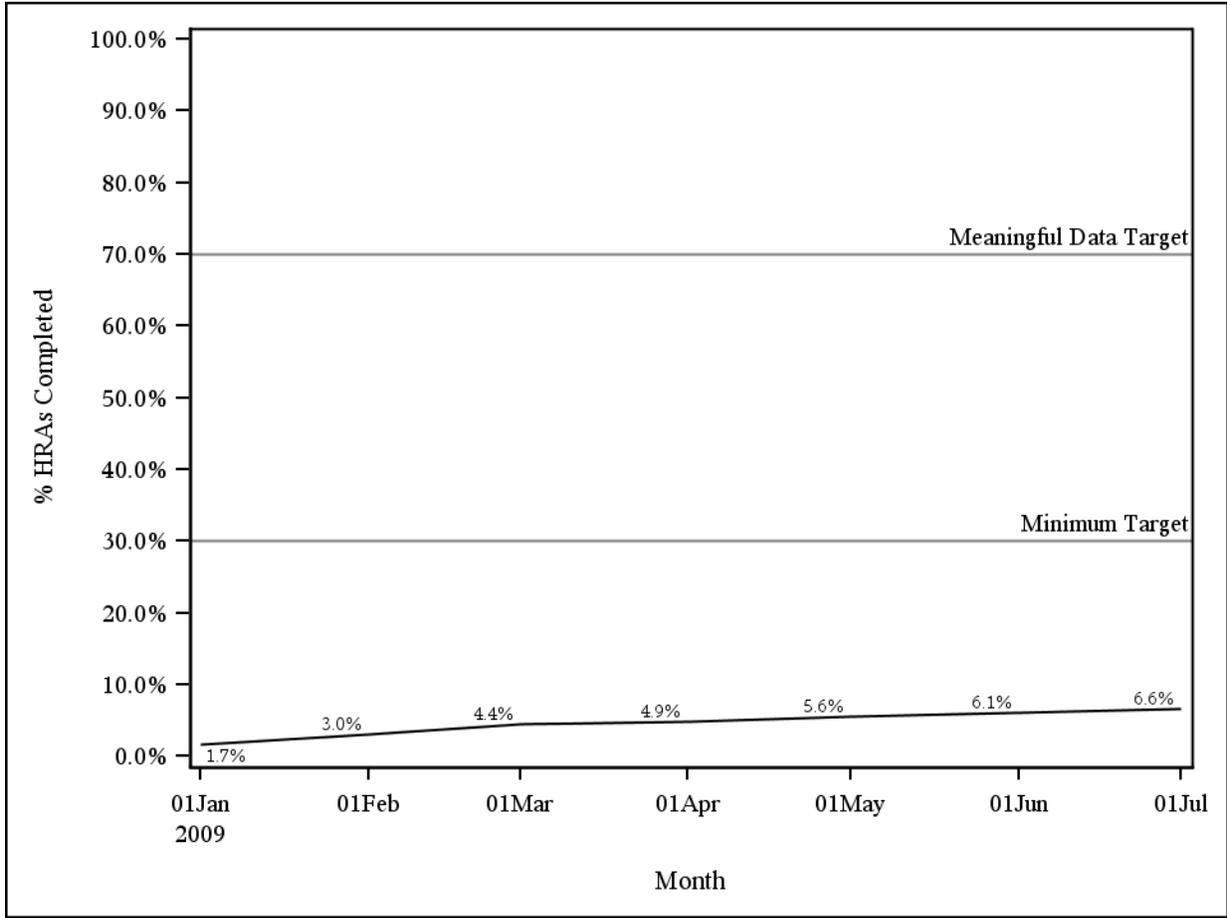
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
WSU	72	30	5579	0.5%	378	6.6%

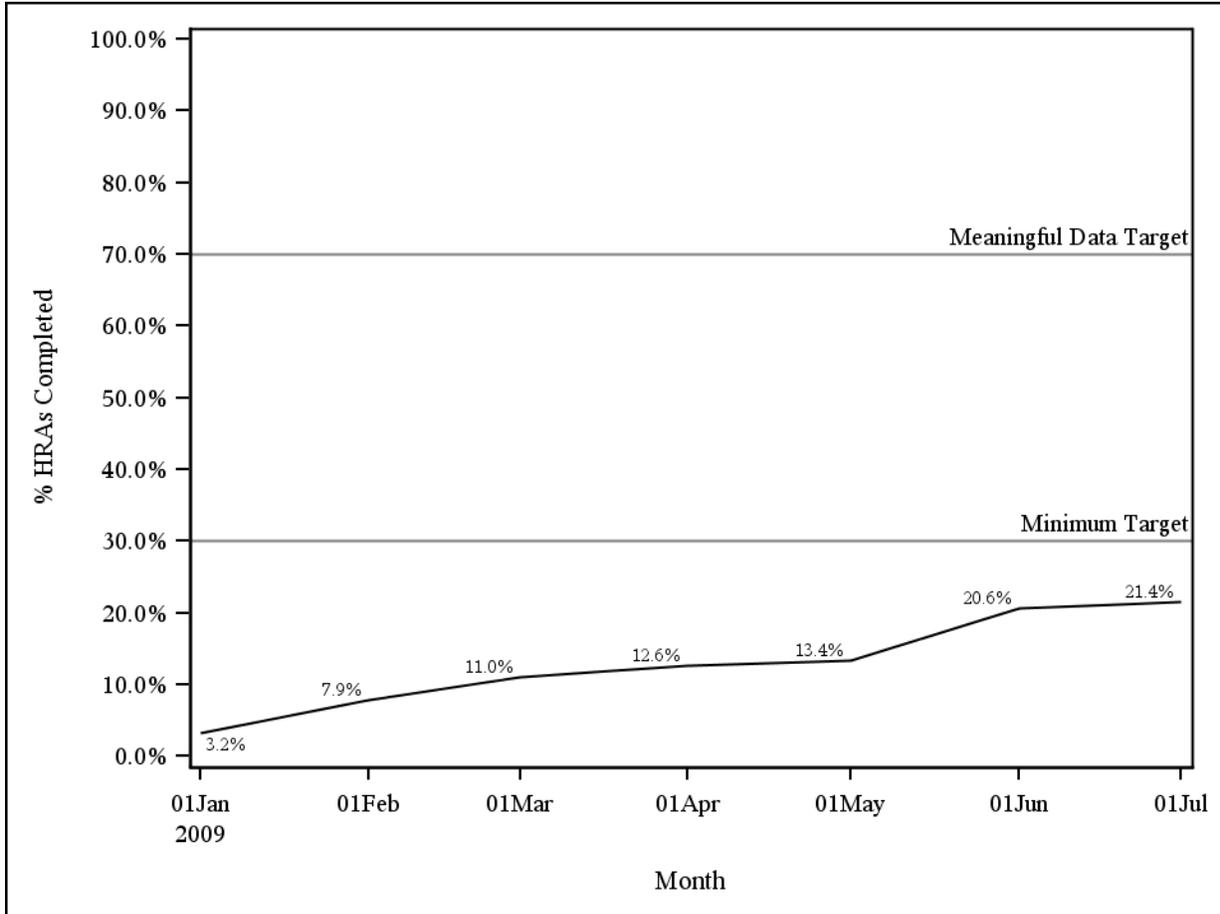
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
WUTC	11	1	125	0.8%	27	21.4%

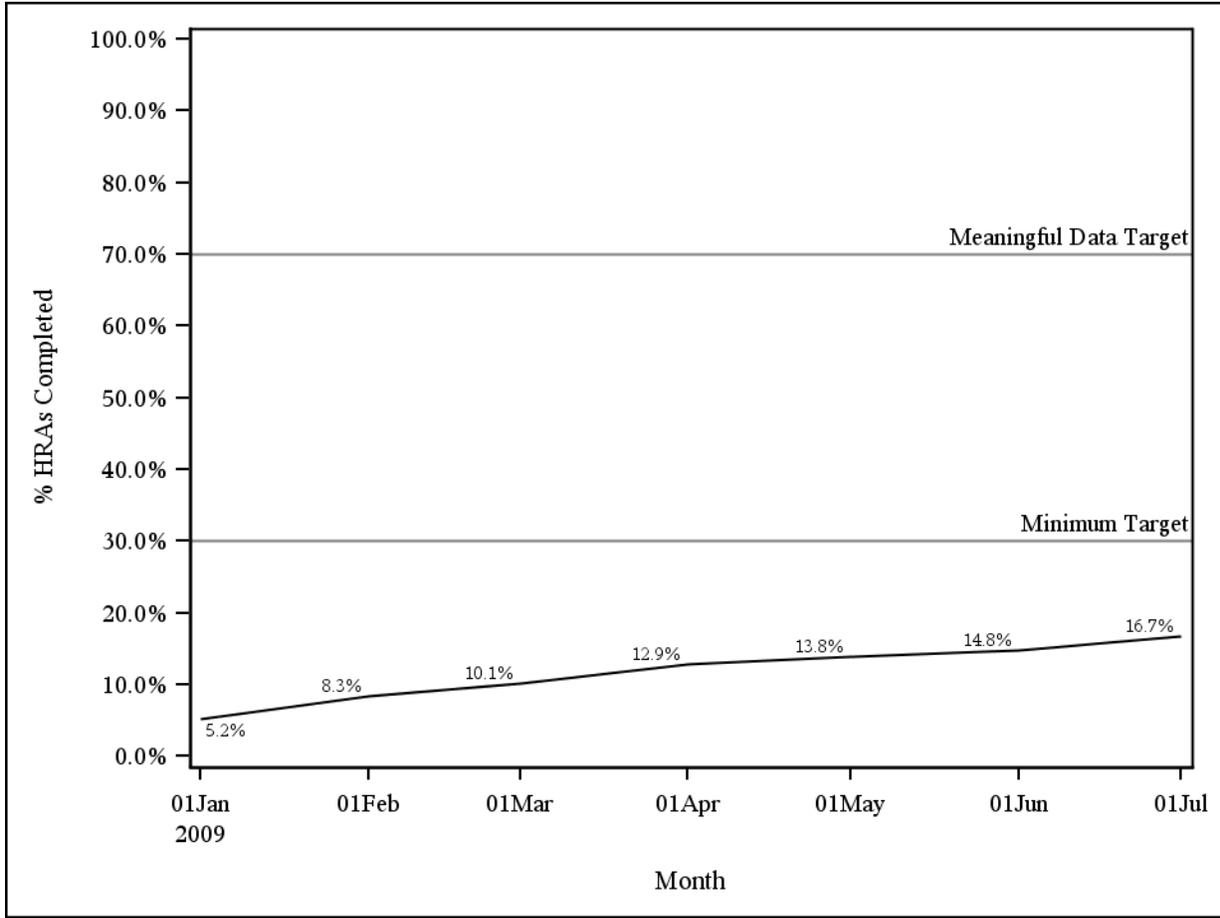
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
WVC	22	4	210	1.9%	37	16.6%

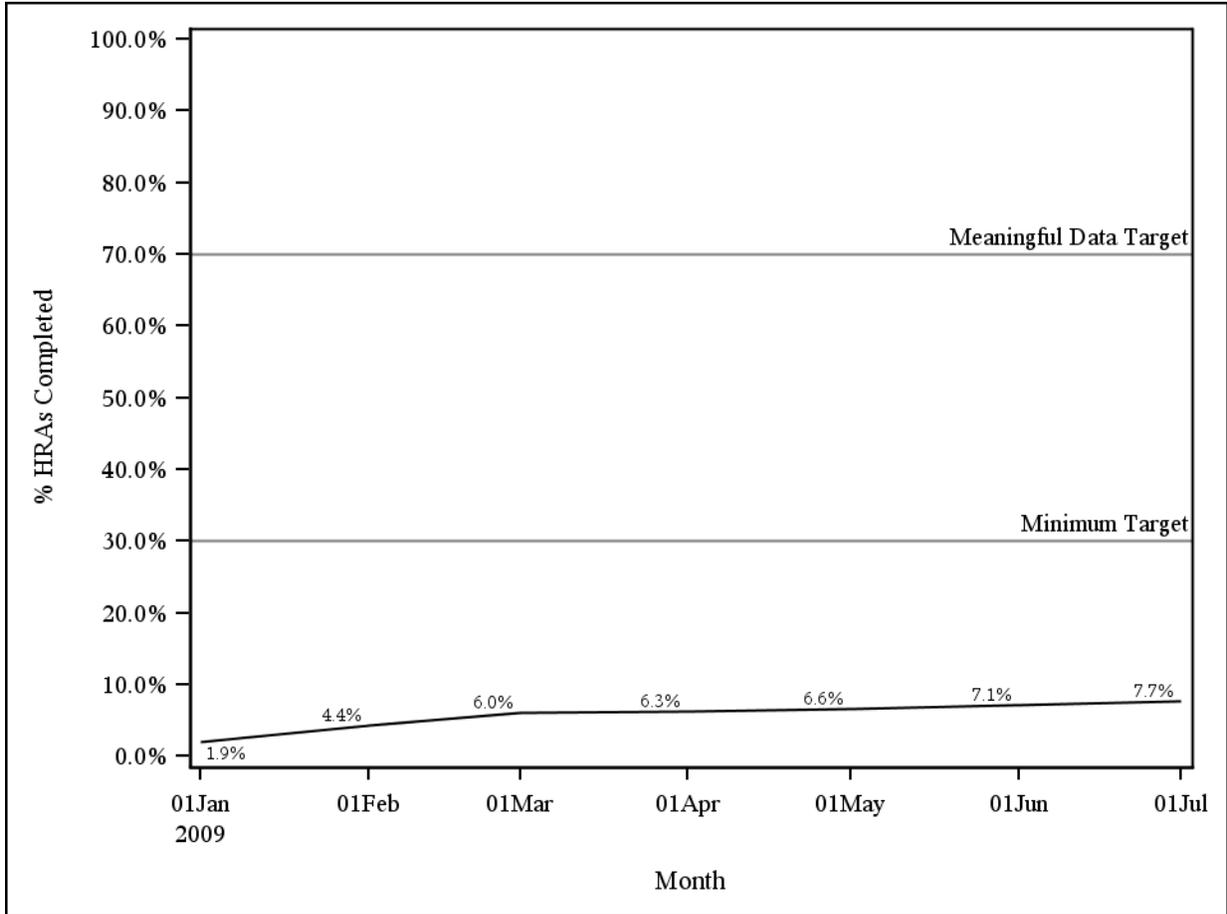
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
WWCC	64	2	358	0.6%	28	7.7%

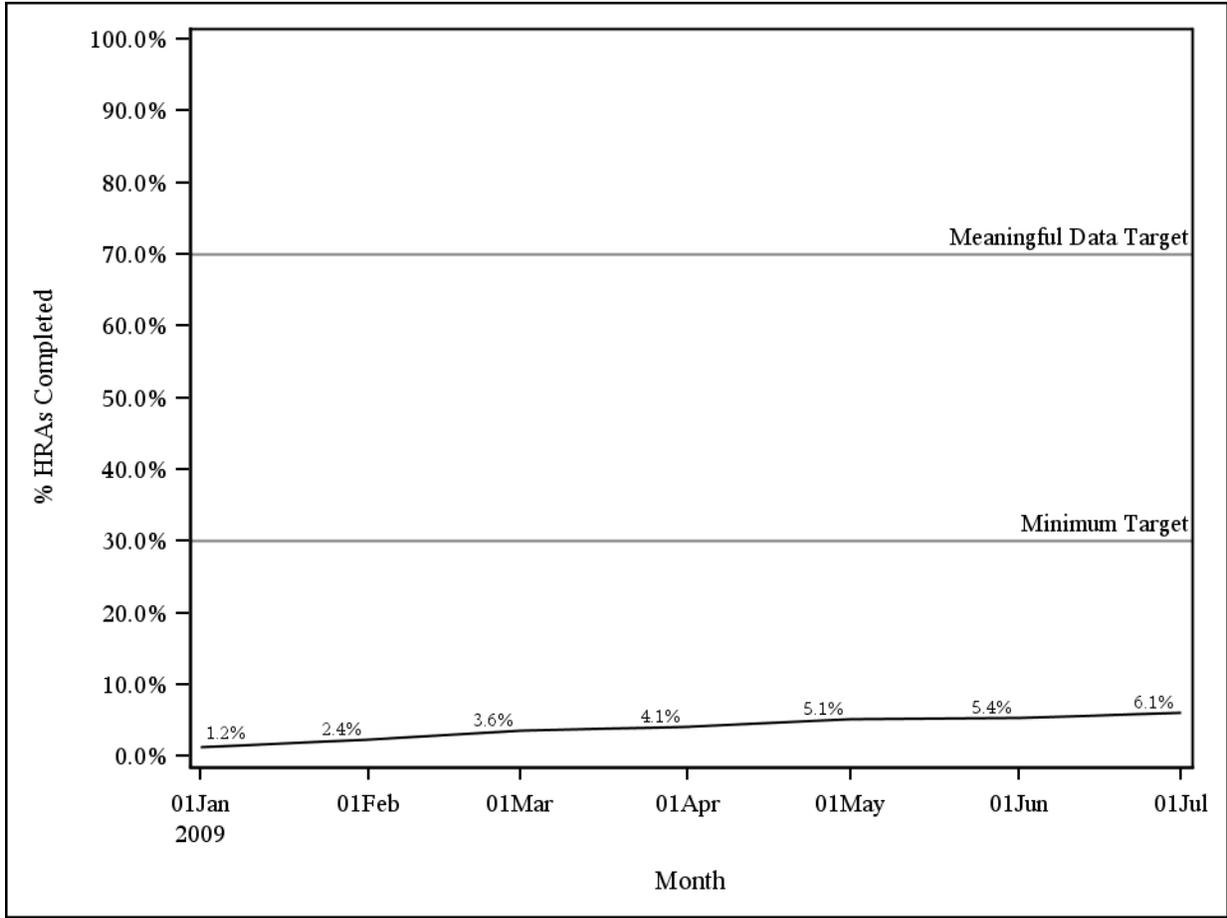
HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
WWU	75	14	1789	0.8%	112	6.1%

HRA Completion by Month



HRA COMPLETION REPORT

Agency	Rank of 83	HRAs for 07/09	Employees for 07/09	Percent HRAs Completed for 07/09	YTD HRAs	YTD Percent HRAs Completed
YVCC	82	4	387	1.0%	16	4.0%

HRA Completion by Month

