

WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

HRA

COMPLETION REPORT - June 2009

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.washingtonwellness.gov
info@washingtonwellness.gov

HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency names.

HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. See the Organization Acronym Key for full agency names.

ORGANIZATION ACRONYM KEY

| | | | |
|----------------|--|--------------|--|
| AGO | Office of the Attorney General | LCC | Lower Columbia College |
| AGR | Department of Agriculture | LOT | Lottery |
| AOC | Administrative Office of the Courts | LWTC | Lake Washington Technical College |
| BBCC | Big Bend Community College | MIL | Military Department |
| BC | Bellevue College | OAH | Office of Administrative Hearings |
| BIIA | Board of Industrial Insurance Appeals | OC | Olympic College |
| BTC | Bates Technical College | OFM | Office of Financial Management |
| BTC2 | Bellingham Technical College | OIC | Office of the Insurance Commissioner |
| CBC | Columbia Basin College | OSPI | Office of the Superintendent of Public Instruction |
| CC | Centralia College | OST | Office of the State Treasurer |
| CC2 | Clark College | PARKS | Parks and Recreation Commission |
| CCC | Cascadia Community College | PC | Peninsula College |
| COA | Court of Appeals | PC2 | Pierce College |
| COM | Department of Commerce | PRT | Department of Printing |
| CPTC | Clover Park Technical College | REP | House of Representatives |
| CWU | Central Washington University | RTC | Renton Technical College |
| DEL | Department of Early Learning | SAO | State Auditor's Office |
| DFI | Department of Financial Institutions | SBCTC | State Board for Community & Technical Colleges |
| DIS | Department of Information Services | SCC | Shoreline Community College |
| DNR | Department of Natural Resources | SCC2 | Seattle Community Colleges |
| DOC | Department of Corrections | SCC3 | Spokane Community Colleges |
| DOH | Department of Health | SEC | Office of the Secretary of State |
| DOL | Department of Licensing | SEN | Senate |
| DOP | Department of Personnel | SPSCC | South Puget Sound Community College |
| DOR | Department of Revenue | SUP | Supreme Court |
| DRS | Department of Retirement Systems | SVC | Skagit Valley College |
| DSB | Department of Services for the Blind | TCC | Tacoma Community College |
| DSHS | Department of Social and Health Services | TESC | The Evergreen State College |
| ECC | Edmonds Community College | UW | University of Washington |
| ECY | Department of Ecology | WCC | Whatcom Community College |
| ESD | Employment Security Department | WDFW | Department of Fish and Wildlife |
| EVCC | Everett Community College | WDVA | Department of Veterans Affairs |
| EWU | Eastern Washington University | WFSE | Washington Federation of State Employees |
| GA | General Administration | WSDOT | Department of Transportation |
| GHC | Grays Harbor College | WSP | Washington State Patrol |
| GOV | Office of the Governor | WSU | Washington State University |
| GRCC | Green River Community College | WUTC | Utilities and Transportation Commission |
| HCA | Health Care Authority | WVC | Wenatchee Valley College |
| HCC | Highline Community College | WWCC | Walla Walla Community College |
| HECB | Higher Education Coordinating Board | WWU | Western Washington University |
| L&I | Labor and Industries | YVCC | Yakima Valley Community College |
| LCB | Liquor Control Board | | |

Monthly and Year-to-Date Employee HRA Completion
06-09

| Name | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed | Rank of 83 |
|-----------|----------------|---------------------|----------------------------------|----------|----------------------------|------------|
| Aggregate | 1722 | 167242 | 1.0% | 14991 | 9.0% | . |
| AGO | 4 | 1213 | 0.3% | 117 | 9.6% | 46 |
| AGR | 13 | 591 | 2.2% | 73 | 12.4% | 32 |
| AOC | . | 340 | . | 22 | 6.6% | 67 |
| BBCC | 6 | 208 | 2.9% | 70 | 34.1% | 5 |
| BC | 9 | 831 | 1.1% | 67 | 8.0% | 60 |
| BIIA | 1 | 144 | 0.7% | 15 | 10.5% | 42 |
| BTC | 3 | 316 | 0.9% | 31 | 9.7% | 45 |
| BTC2 | 6 | 190 | 3.2% | 29 | 15.3% | 21 |
| CBC | 2 | 391 | 0.5% | 17 | 4.4% | 79 |
| CC | 1 | 251 | 0.4% | 22 | 8.8% | 50 |
| CC2 | 1 | 278 | 0.4% | 39 | 14.4% | 25 |
| CCC | . | 136 | . | 11 | 8.0% | 59 |
| COA | 2 | 133 | 1.5% | 13 | 9.6% | 47 |
| COM | 3 | 355 | 0.8% | 59 | 16.5% | 16 |
| CPTC | . | 285 | . | 37 | 13.0% | 30 |
| CWU | 9 | 1376 | 0.7% | 62 | 4.5% | 77 |
| DEL | 3 | 185 | 1.6% | 21 | 11.4% | 38 |
| DFI | 2 | 173 | 1.2% | 82 | 46.9% | 2 |
| DIS | 6 | 419 | 1.4% | 50 | 11.8% | 35 |
| DNR | 5 | 1316 | 0.4% | 118 | 8.8% | 51 |
| DOC | 132 | 8204 | 1.6% | 646 | 7.7% | 61 |
| DOH | 24 | 1421 | 1.7% | 296 | 20.8% | 9 |
| DOL | 8 | 1237 | 0.6% | 134 | 10.8% | 41 |
| DOP | 1 | 189 | 0.5% | 118 | 61.4% | 1 |
| DOR | 58 | 1007 | 5.8% | 161 | 16.1% | 19 |
| DRS | 2 | 223 | 0.9% | 67 | 29.8% | 7 |
| DSB | 1 | 71 | 1.4% | 12 | 16.9% | 13 |
| DSHS | 452 | 17233 | 2.6% | 1617 | 9.3% | 48 |
| ECC | 35 | 672 | 5.2% | 97 | 14.5% | 24 |
| ECY | 12 | 1534 | 0.8% | 166 | 10.9% | 40 |

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion
06-09

| Name | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed | Rank of 83 |
|-------|----------------|---------------------|----------------------------------|----------|----------------------------|------------|
| ESD | 17 | 1974 | 0.9% | 260 | 13.7% | 27 |
| EVCC | 5 | 434 | 1.2% | 35 | 8.2% | 57 |
| EWU | 5 | 1312 | 0.4% | 83 | 6.2% | 72 |
| GA | 12 | 611 | 2.0% | 104 | 16.8% | 14 |
| GHC | . | 181 | . | 27 | 14.7% | 22 |
| GOV | 1 | 46 | 2.2% | 8 | 16.2% | 17 |
| GRCC | 12 | 543 | 2.2% | 46 | 8.6% | 53 |
| HCA | 7 | 261 | 2.7% | 83 | 31.3% | 6 |
| HCC | 9 | 517 | 1.7% | 47 | 8.9% | 49 |
| HECB | 1 | 95 | 1.1% | 42 | 43.7% | 3 |
| L&I | 17 | 2467 | 0.7% | 209 | 8.4% | 56 |
| LCB | 7 | 1099 | 0.6% | 74 | 6.9% | 66 |
| LCC | 1 | 99 | 1.0% | 13 | 13.2% | 29 |
| LOT | 3 | 127 | 2.4% | 17 | 13.6% | 28 |
| LWTC | 1 | 256 | 0.4% | 18 | 7.1% | 64 |
| MIL | 4 | 290 | 1.4% | 25 | 8.8% | 52 |
| OAH | . | 116 | . | 7 | 6.2% | 71 |
| OC | 1 | 388 | 0.3% | 25 | 6.4% | 69 |
| OFM | 3 | 334 | 0.9% | 117 | 34.7% | 4 |
| OIC | 4 | 203 | 2.0% | 34 | 16.6% | 15 |
| OSPI | 4 | 373 | 1.1% | 44 | 11.8% | 36 |
| OST | . | 62 | . | 4 | 6.3% | 70 |
| PARKS | 3 | 577 | 0.5% | 126 | 21.4% | 8 |
| PC | 8 | 228 | 3.5% | 42 | 18.3% | 12 |
| PC2 | 3 | 587 | 0.5% | 95 | 16.1% | 18 |
| PRT | 1 | 122 | 0.8% | 16 | 12.6% | 31 |
| REP | 6 | 340 | 1.8% | 25 | 7.5% | 62 |
| RTC | 2 | 279 | 0.7% | 31 | 11.0% | 39 |
| SAO | 3 | 366 | 0.8% | 58 | 15.6% | 20 |
| SBCTC | 2 | 87 | 2.3% | 18 | 20.4% | 11 |
| SCC | 6 | 448 | 1.3% | 36 | 8.1% | 58 |

***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

Monthly and Year-to-Date Employee HRA Completion
06-09

| Name | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed | Rank of 83 |
|-------|----------------|---------------------|----------------------------------|----------|----------------------------|------------|
| SCC2 | 9 | 1459 | 0.6% | 122 | 8.4% | 54 |
| SCC3 | 8 | 1272 | 0.6% | 78 | 6.0% | 74 |
| SEC | 1 | 308 | 0.3% | 28 | 8.4% | 55 |
| SEN | 4 | 239 | 1.7% | 16 | 6.6% | 68 |
| SPSCC | 1 | 318 | 0.3% | 14 | 4.4% | 78 |
| SUP | 1 | 56 | 1.8% | 4 | 7.2% | 63 |
| SVC | 2 | 437 | 0.5% | 22 | 5.0% | 76 |
| TCC | 6 | 461 | 1.3% | 57 | 12.1% | 34 |
| TESC | 37 | 681 | 5.4% | 79 | 11.6% | 37 |
| UW | 219 | 26729 | 0.8% | 2800 | 10.4% | 43 |
| WCC | 2 | 290 | 0.7% | 11 | 3.8% | 81 |
| WDFW | 46 | 1477 | 3.1% | 212 | 14.4% | 26 |
| WDVA | 2 | 569 | 0.4% | 23 | 4.1% | 80 |
| WFSE | . | 89 | . | 1 | 1.1% | 83 |
| WSDOT | 41 | 6926 | 0.6% | 712 | 10.3% | 44 |
| WSP | 57 | 2105 | 2.7% | 262 | 12.3% | 33 |
| WSU | 27 | 5657 | 0.5% | 348 | 6.1% | 73 |
| WUTC | 9 | 125 | 7.2% | 26 | 20.6% | 10 |
| WVC | 2 | 213 | 0.9% | 33 | 14.7% | 23 |
| WWCC | 2 | 365 | 0.5% | 26 | 7.1% | 65 |
| WWU | 4 | 1825 | 0.2% | 98 | 5.3% | 75 |
| YVCC | . | 398 | . | 12 | 3.0% | 82 |

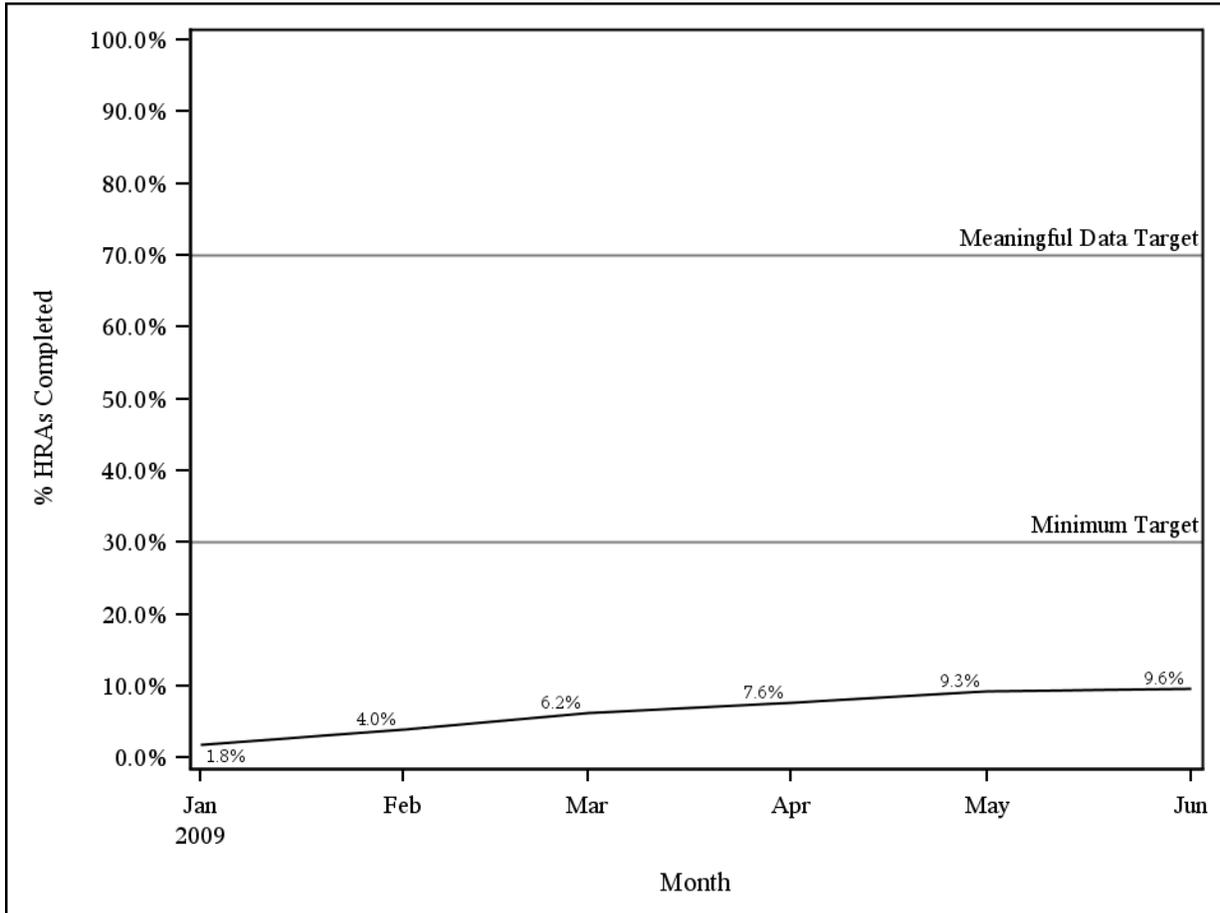
***YTD percent is the sum of monthly completion rates.
Aggregate includes all agencies.***

HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| AGO | 46 | 4 | 1213 | 0.3% | 117 | 9.6% |

HRA Completion by Month

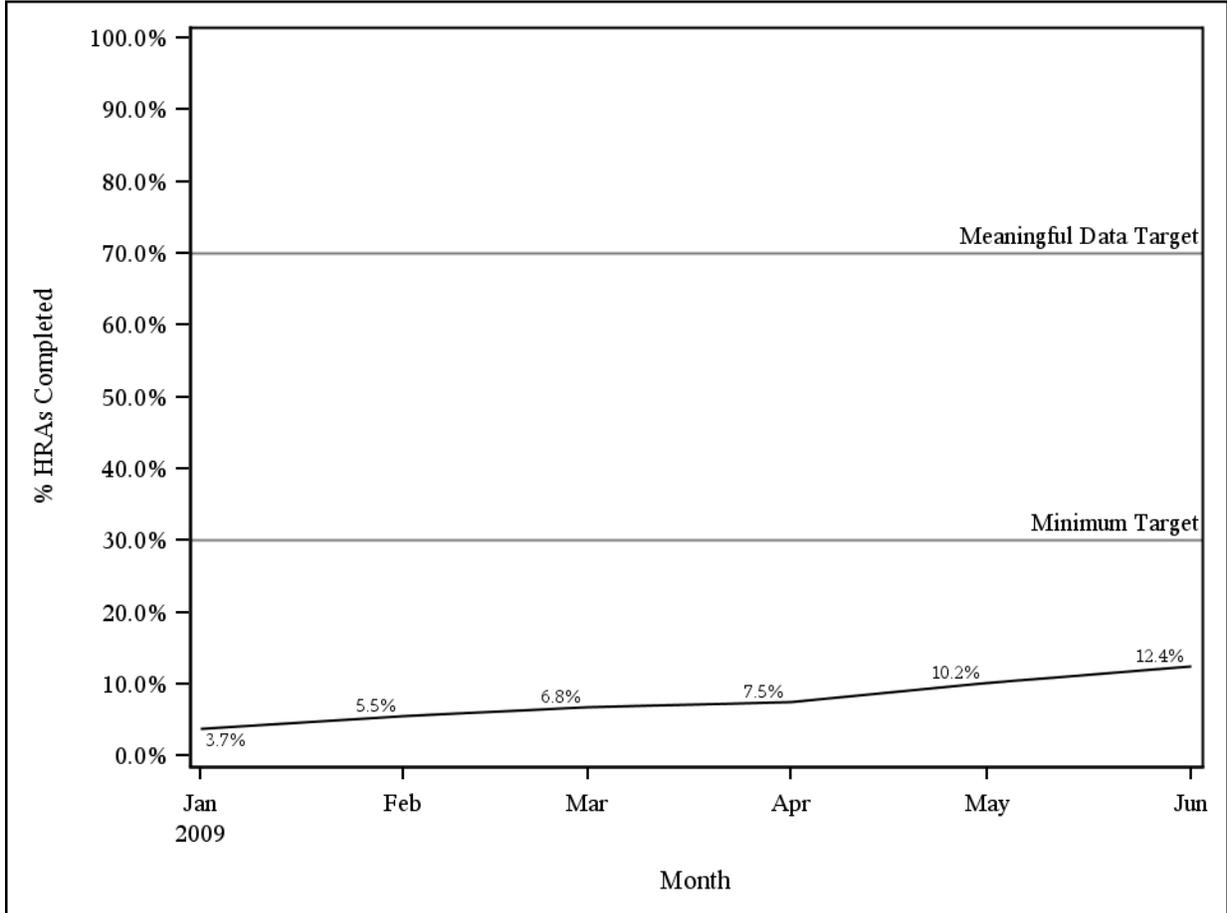


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| AGR | 32 | 13 | 591 | 2.2% | 73 | 12.4% |

HRA Completion by Month

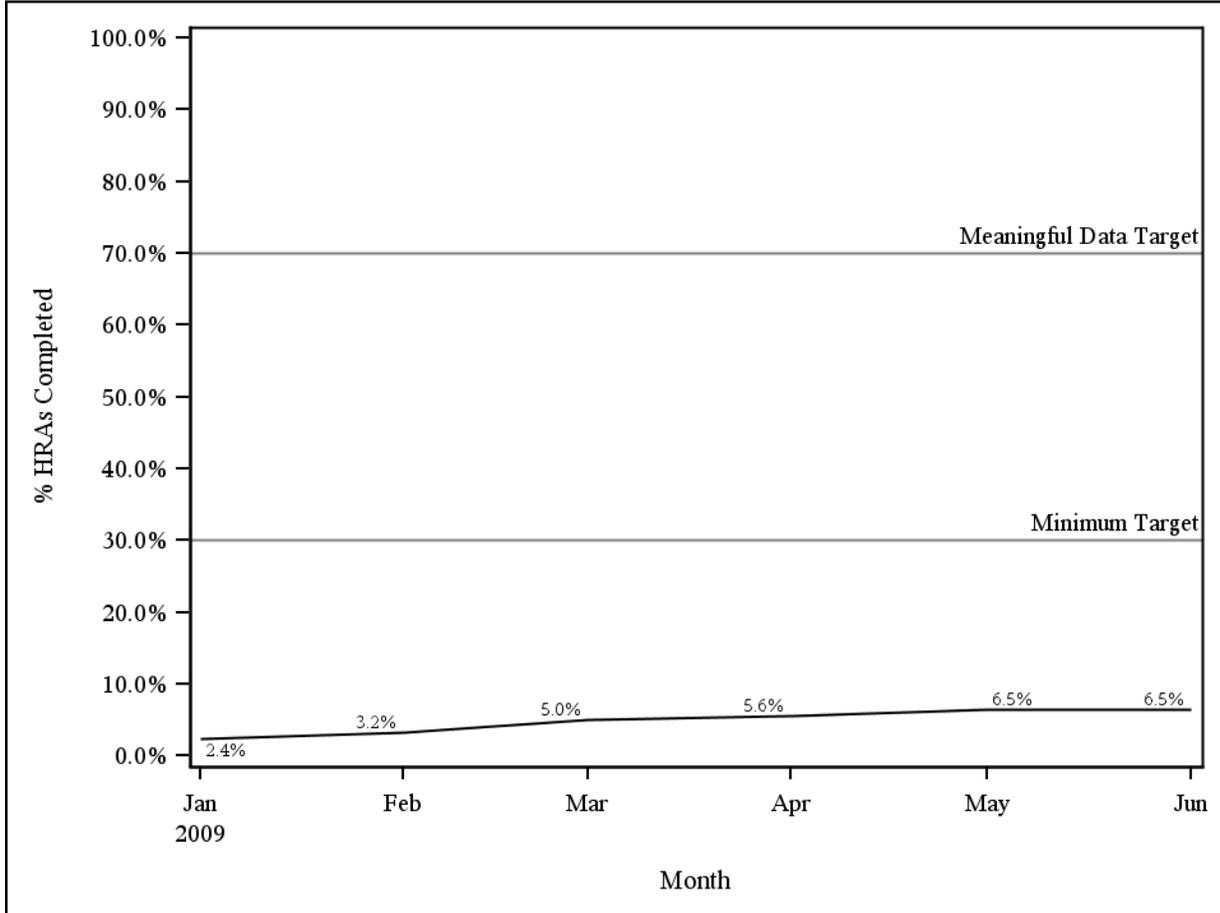


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| AOC | 67 | . | 340 | . | 22 | 6.6% |

HRA Completion by Month

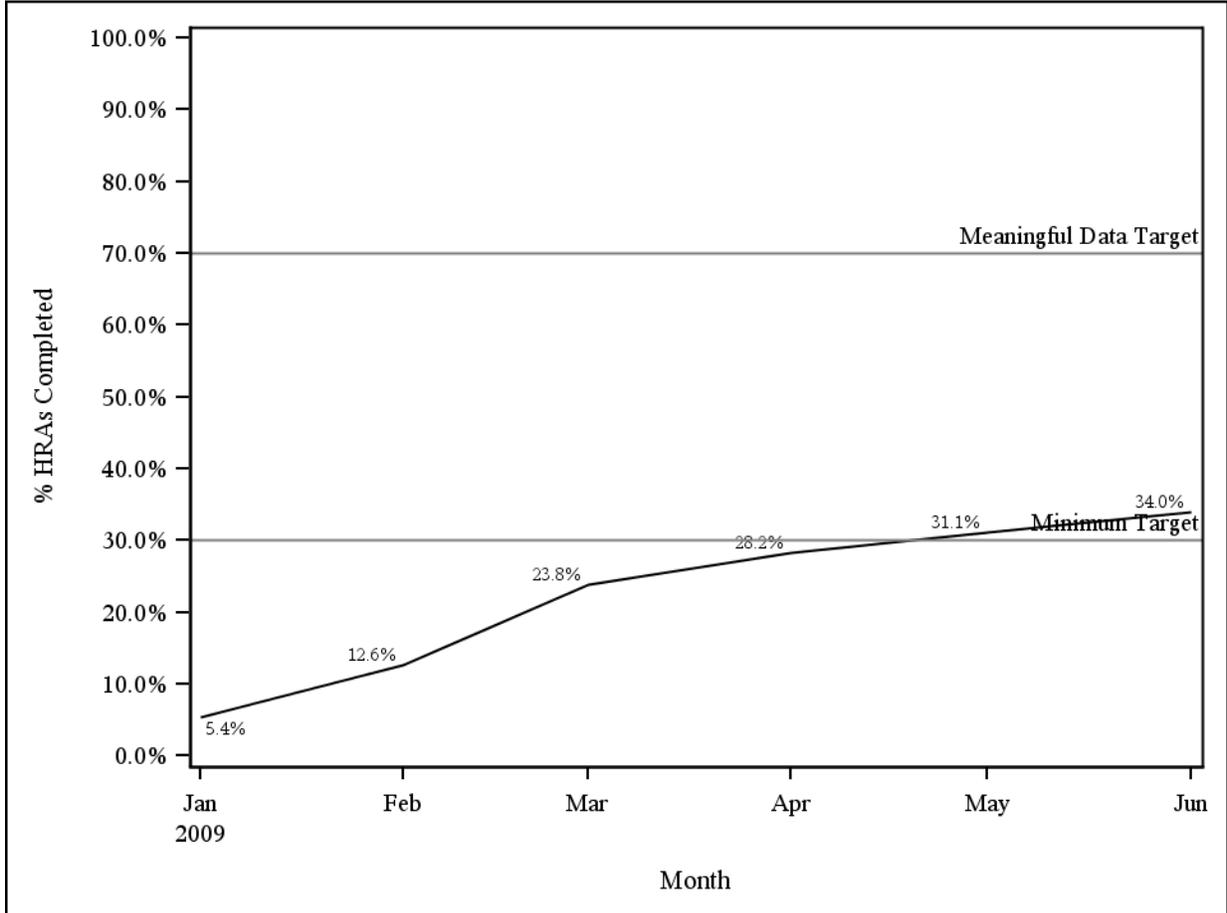


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| BBCC | 5 | 6 | 208 | 2.9% | 70 | 34.1% |

HRA Completion by Month

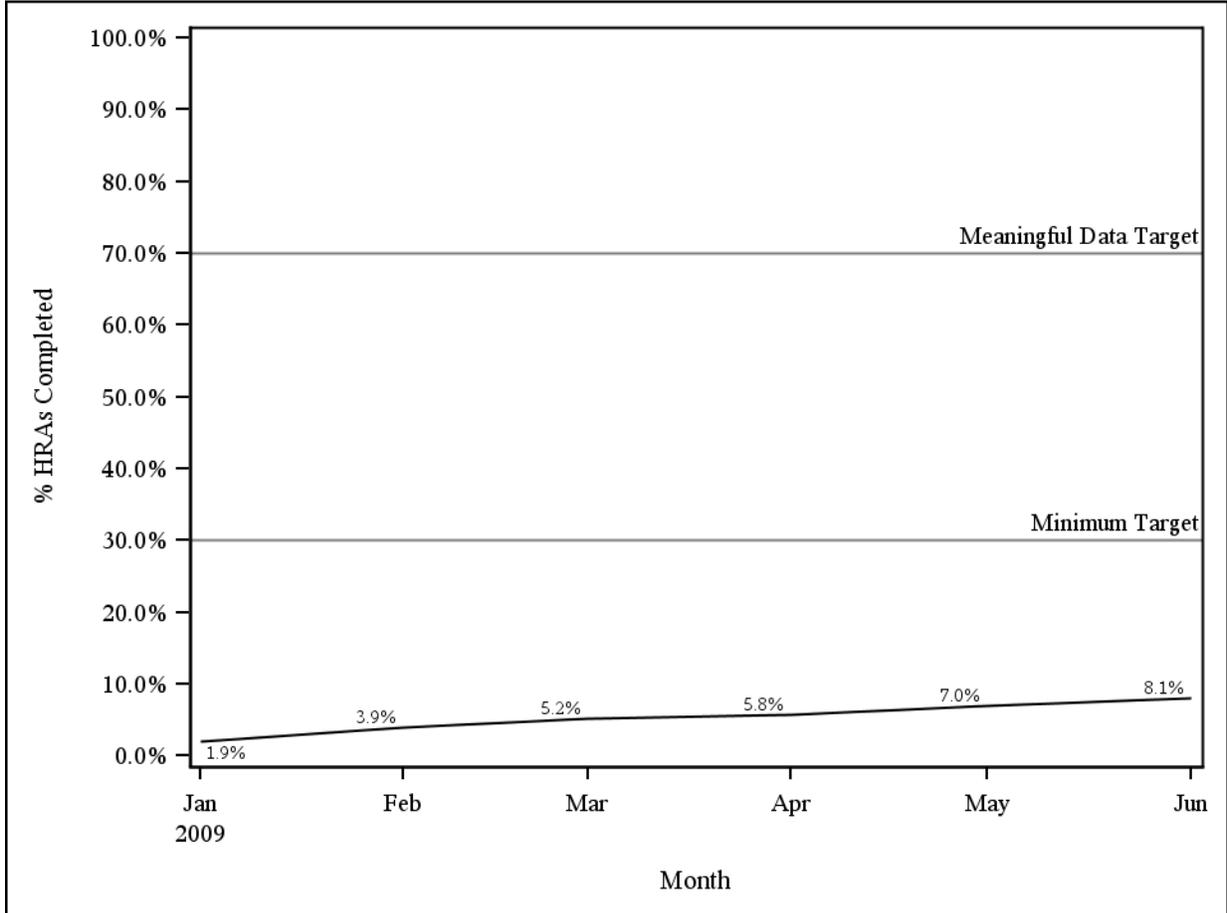


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| BC | 60 | 9 | 831 | 1.1% | 67 | 8.0% |

HRA Completion by Month

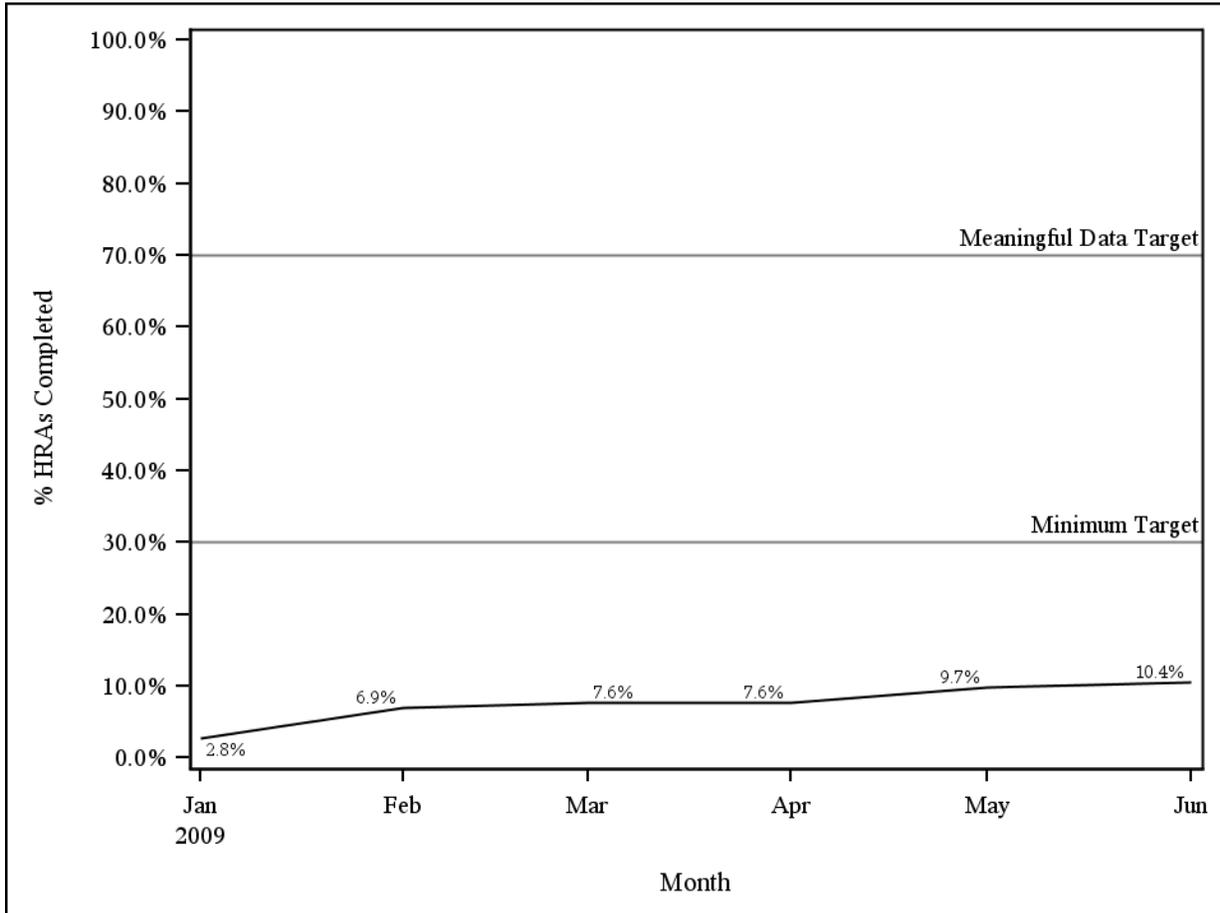


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| BIIA | 42 | 1 | 144 | 0.7% | 15 | 10.5% |

HRA Completion by Month

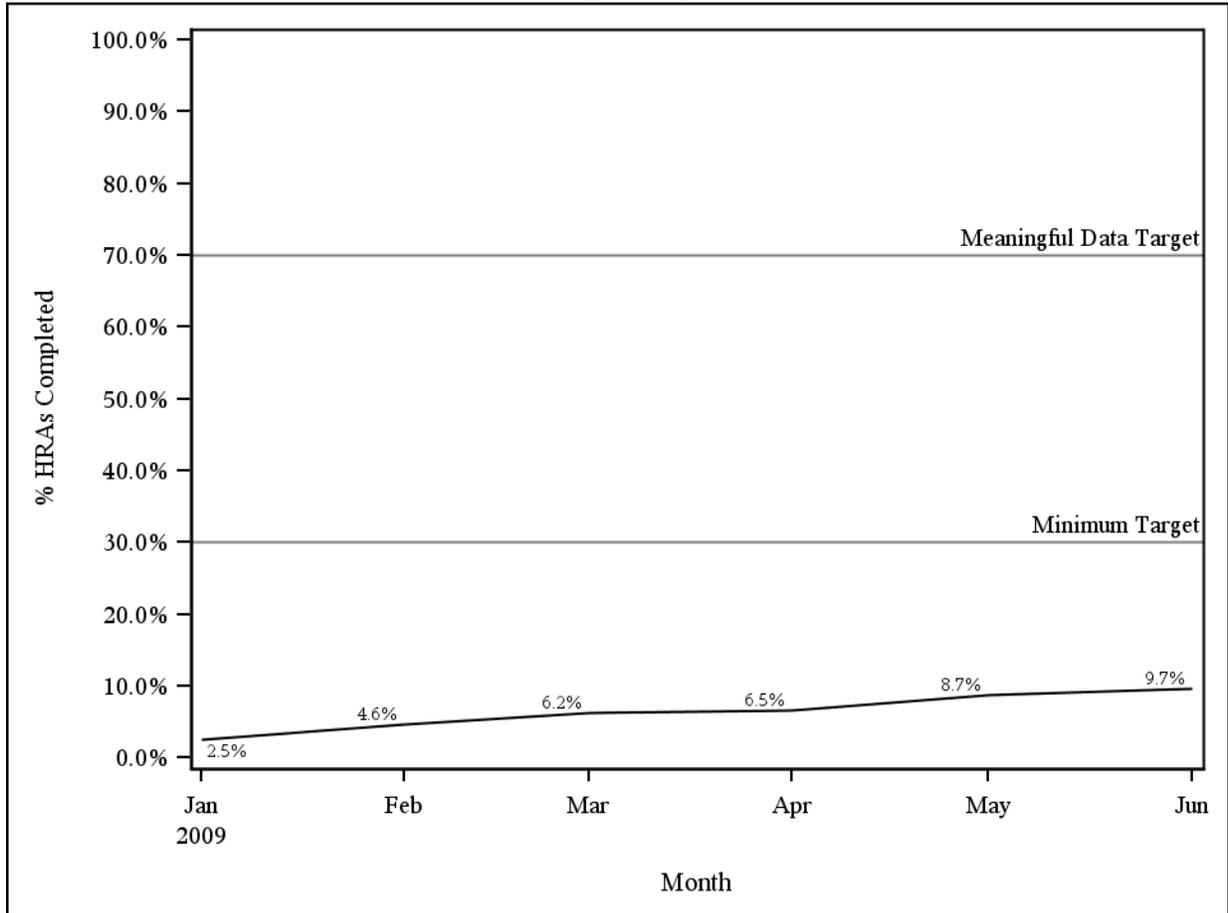


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| BTC | 45 | 3 | 316 | 0.9% | 31 | 9.7% |

HRA Completion by Month

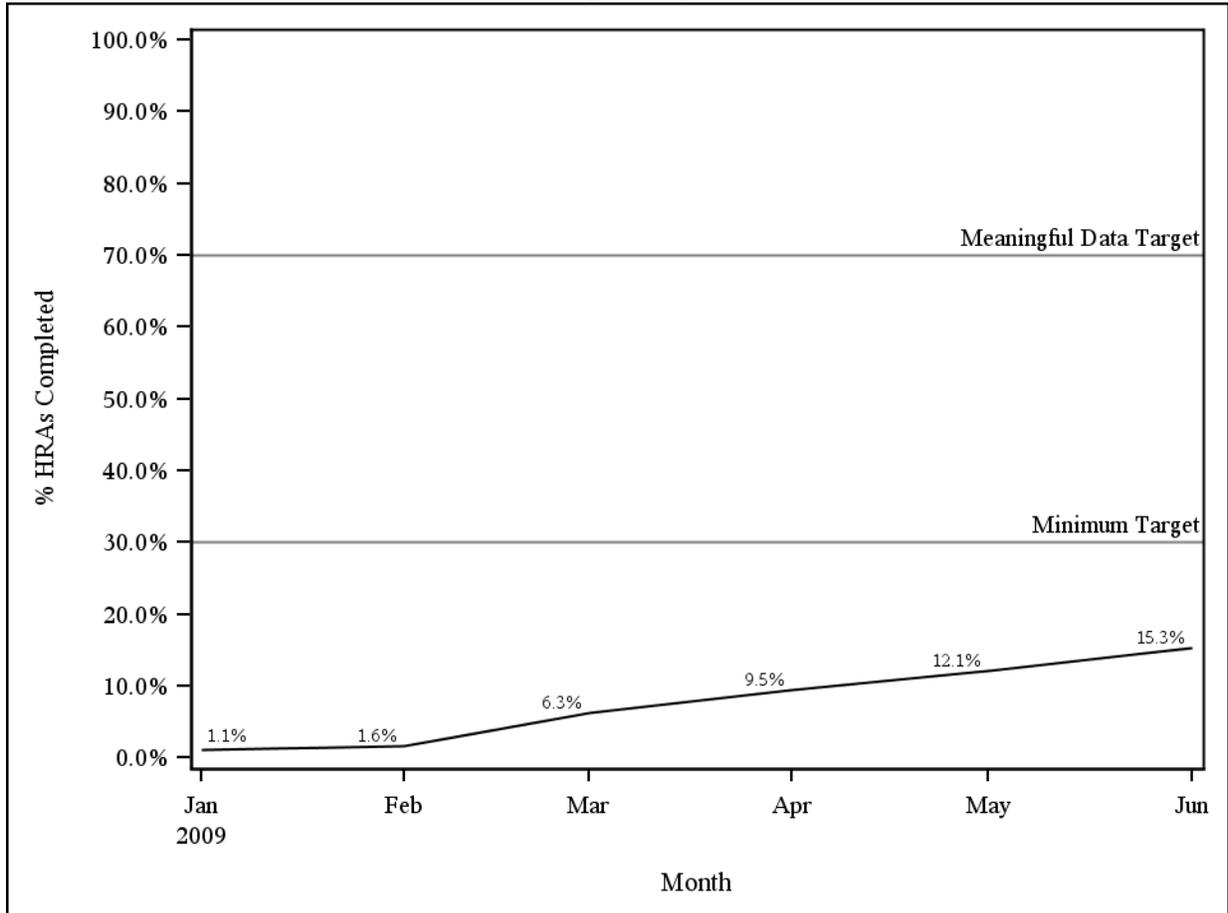


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| BTC2 | 21 | 6 | 190 | 3.2% | 29 | 15.3% |

HRA Completion by Month

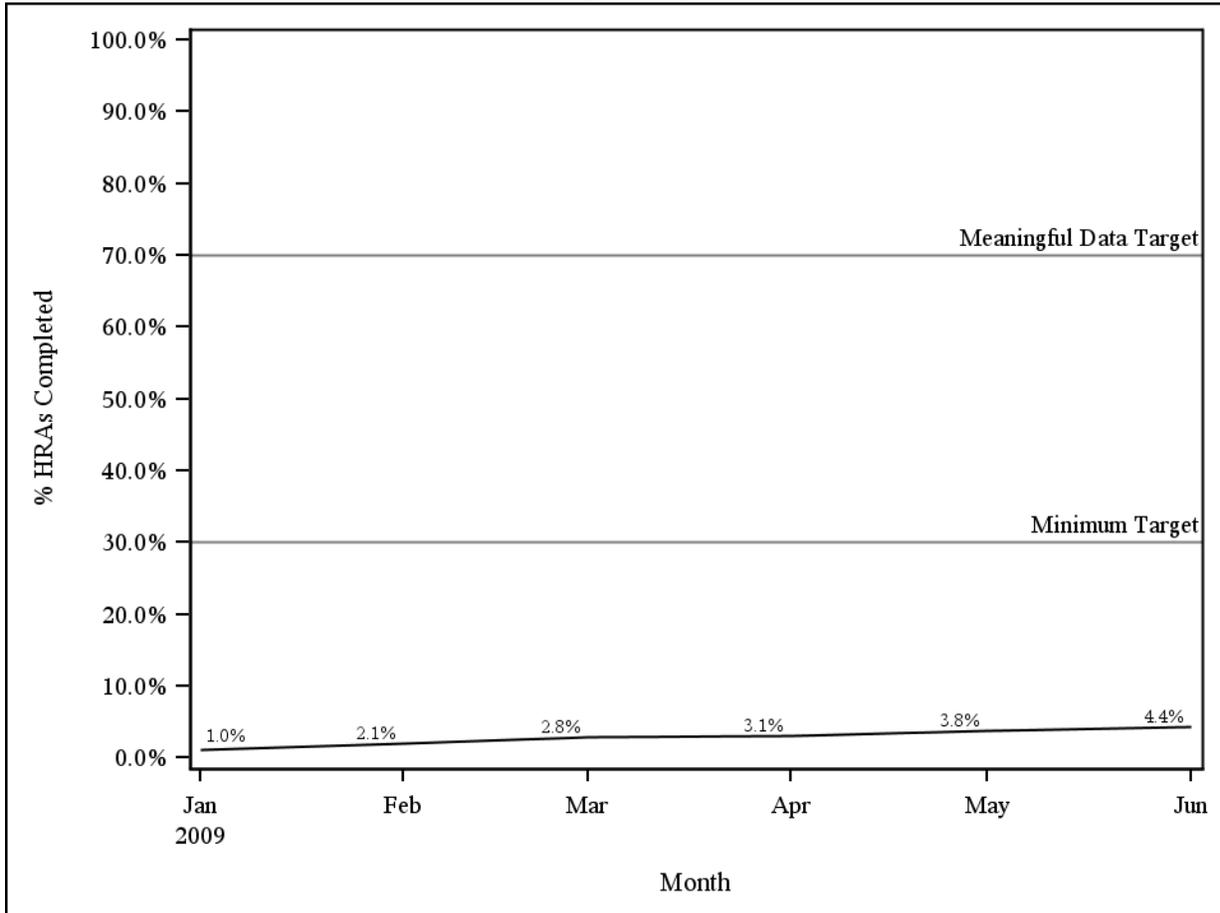


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| CBC | 79 | 2 | 391 | 0.5% | 17 | 4.4% |

HRA Completion by Month

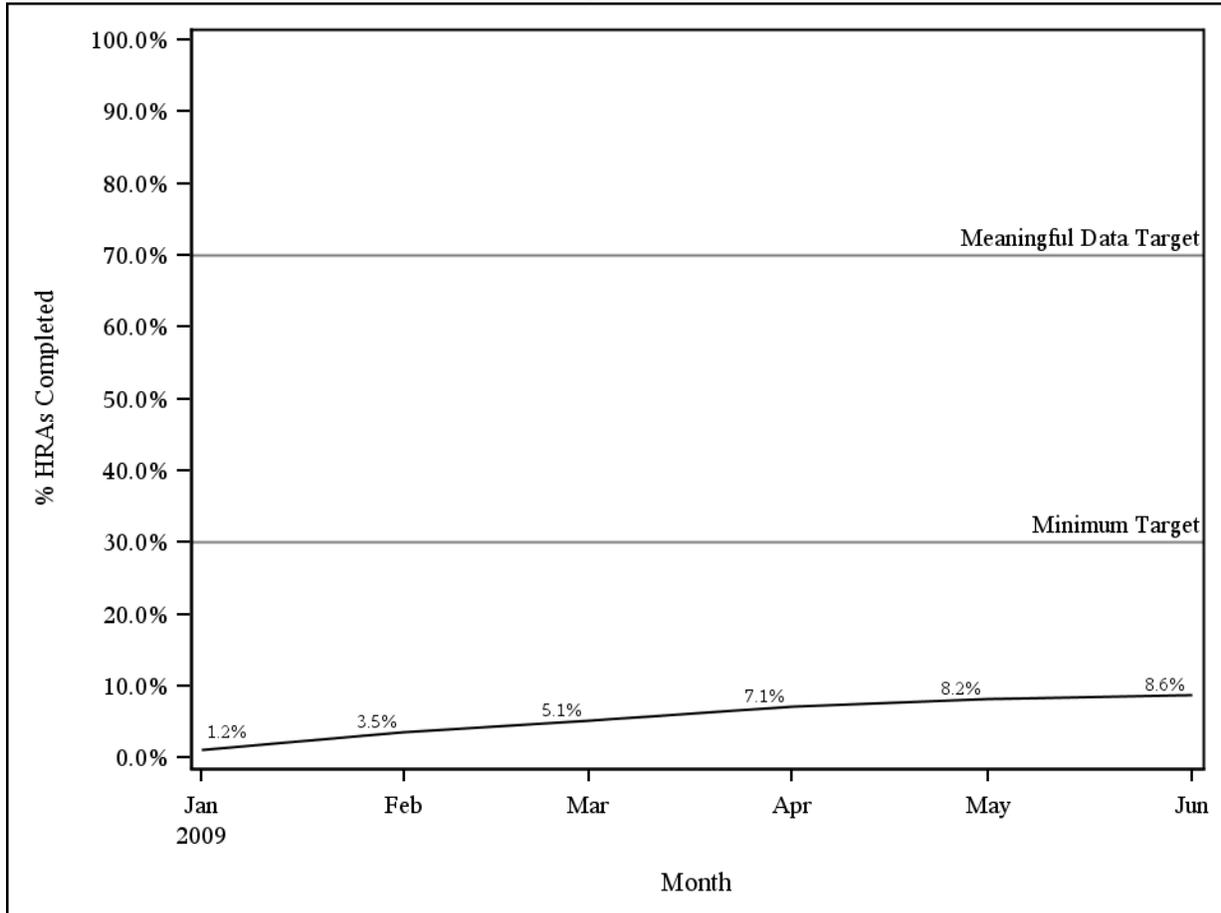


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| CC | 50 | 1 | 251 | 0.4% | 22 | 8.8% |

HRA Completion by Month

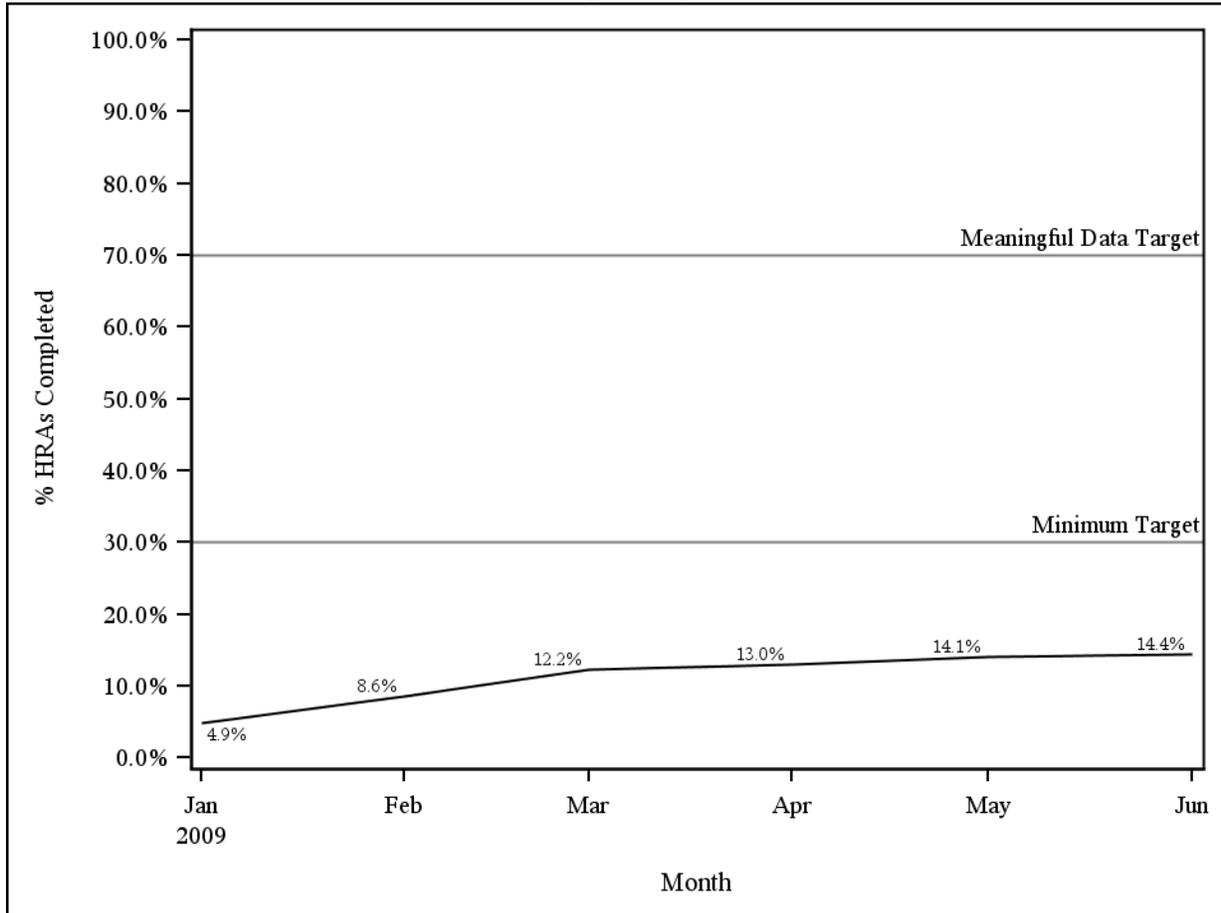


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| CC2 | 25 | 1 | 278 | 0.4% | 39 | 14.4% |

HRA Completion by Month

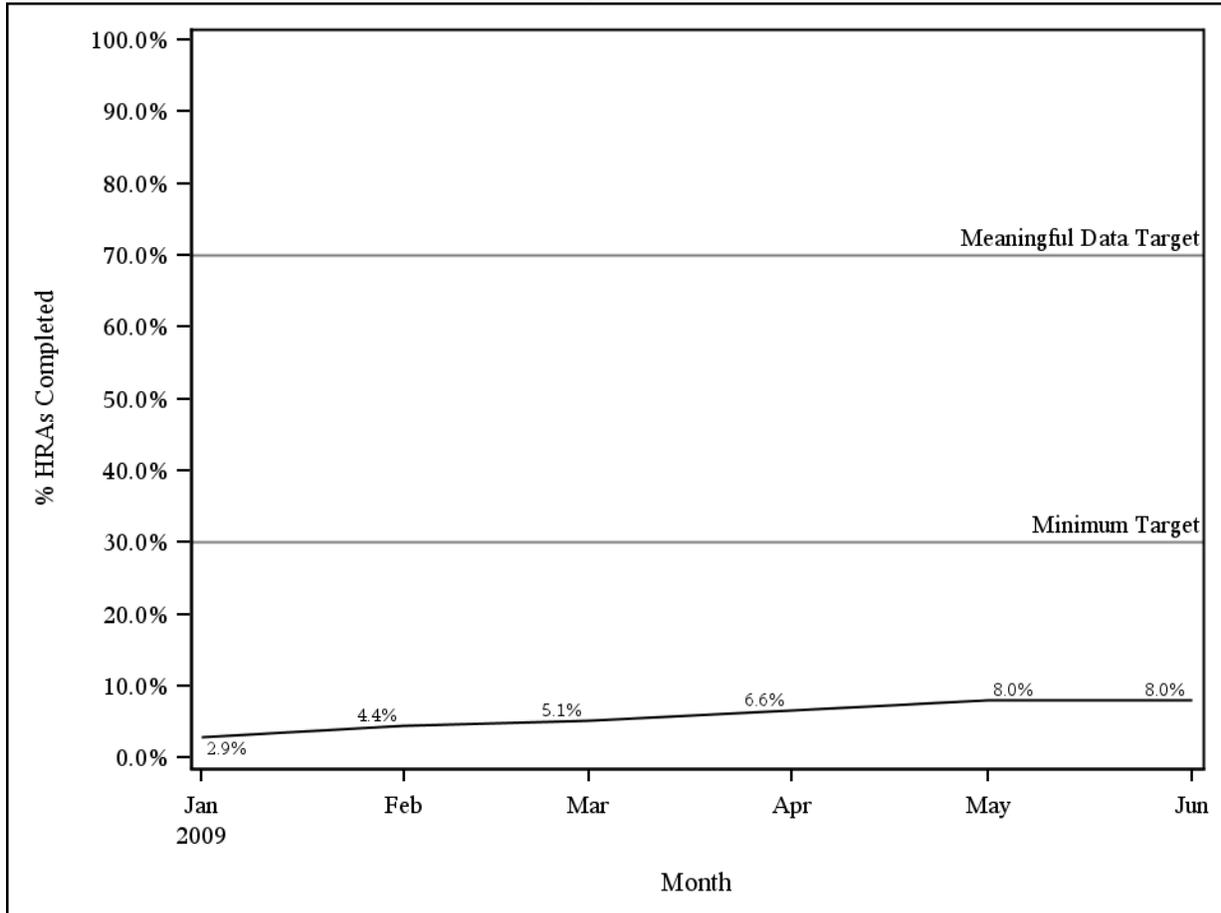


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| CCC | 59 | . | 136 | . | 11 | 8.0% |

HRA Completion by Month

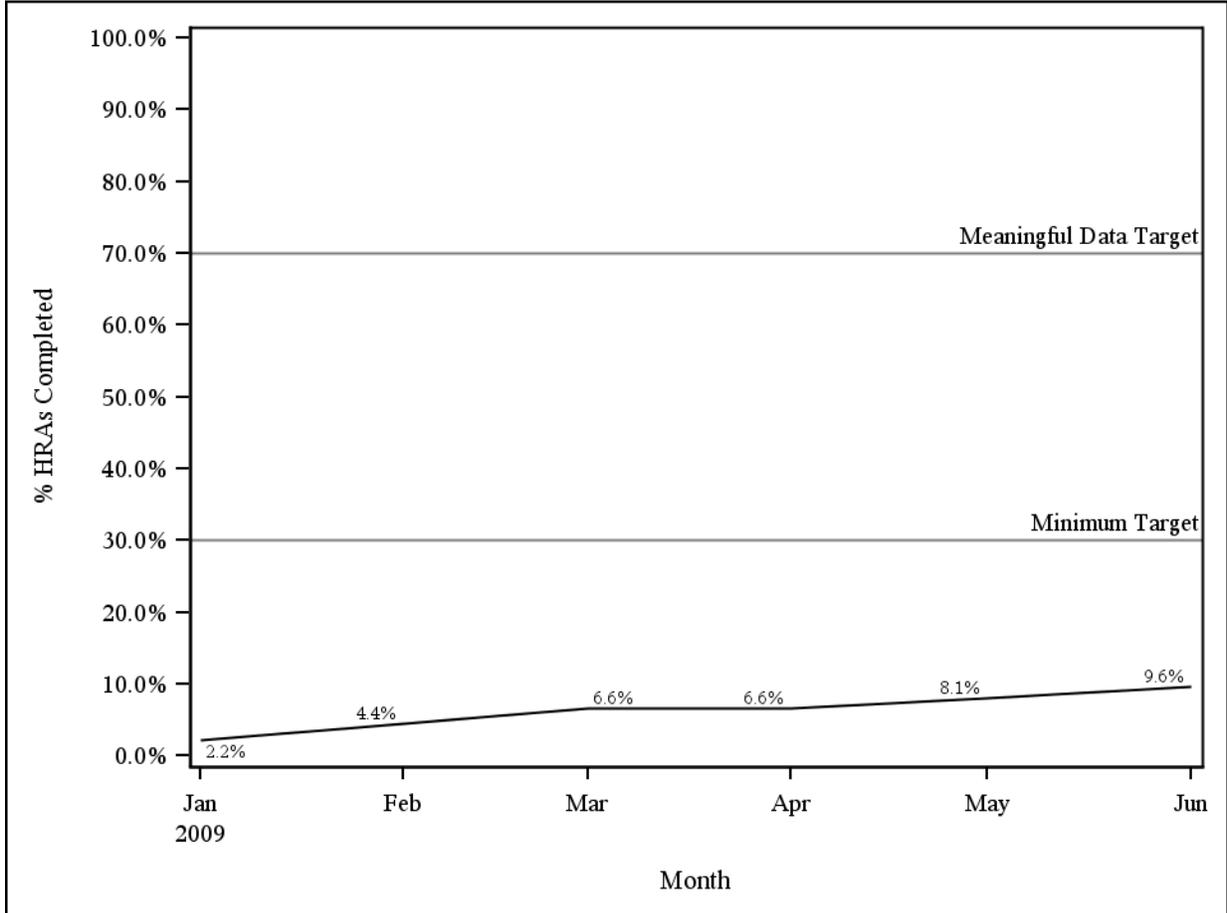


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| COA | 47 | 2 | 133 | 1.5% | 13 | 9.6% |

HRA Completion by Month

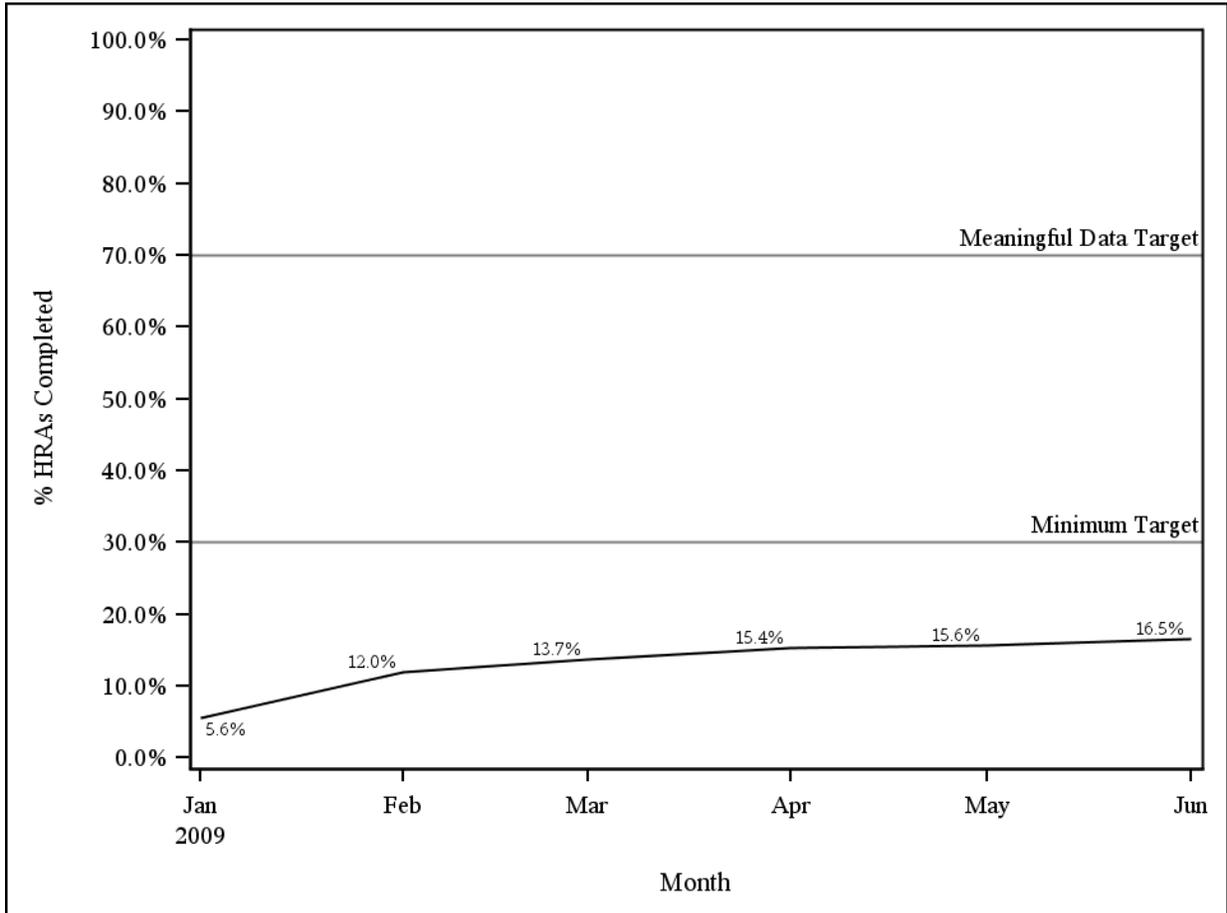


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| COM | 16 | 3 | 355 | 0.8% | 59 | 16.5% |

HRA Completion by Month

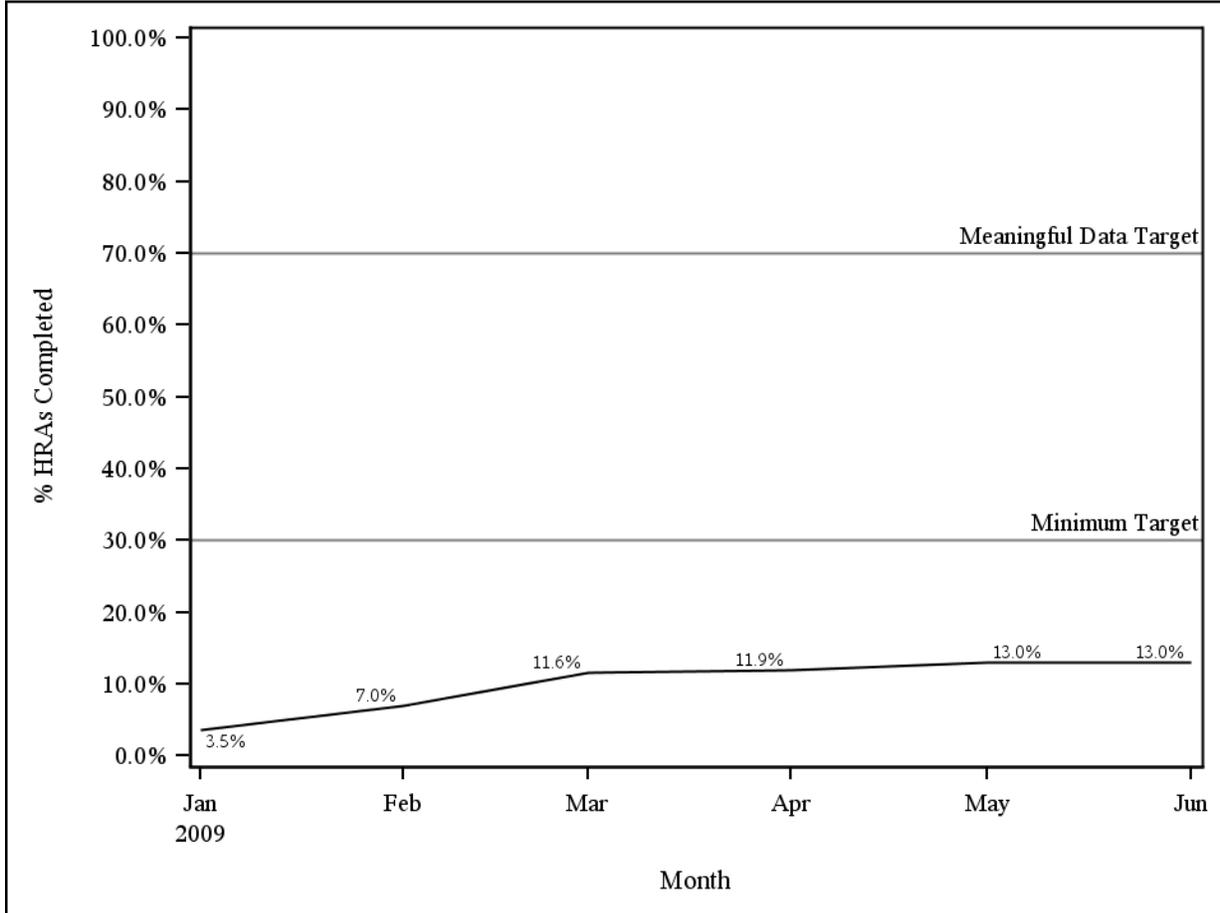


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| CPTC | 30 | . | 285 | . | 37 | 13.0% |

HRA Completion by Month

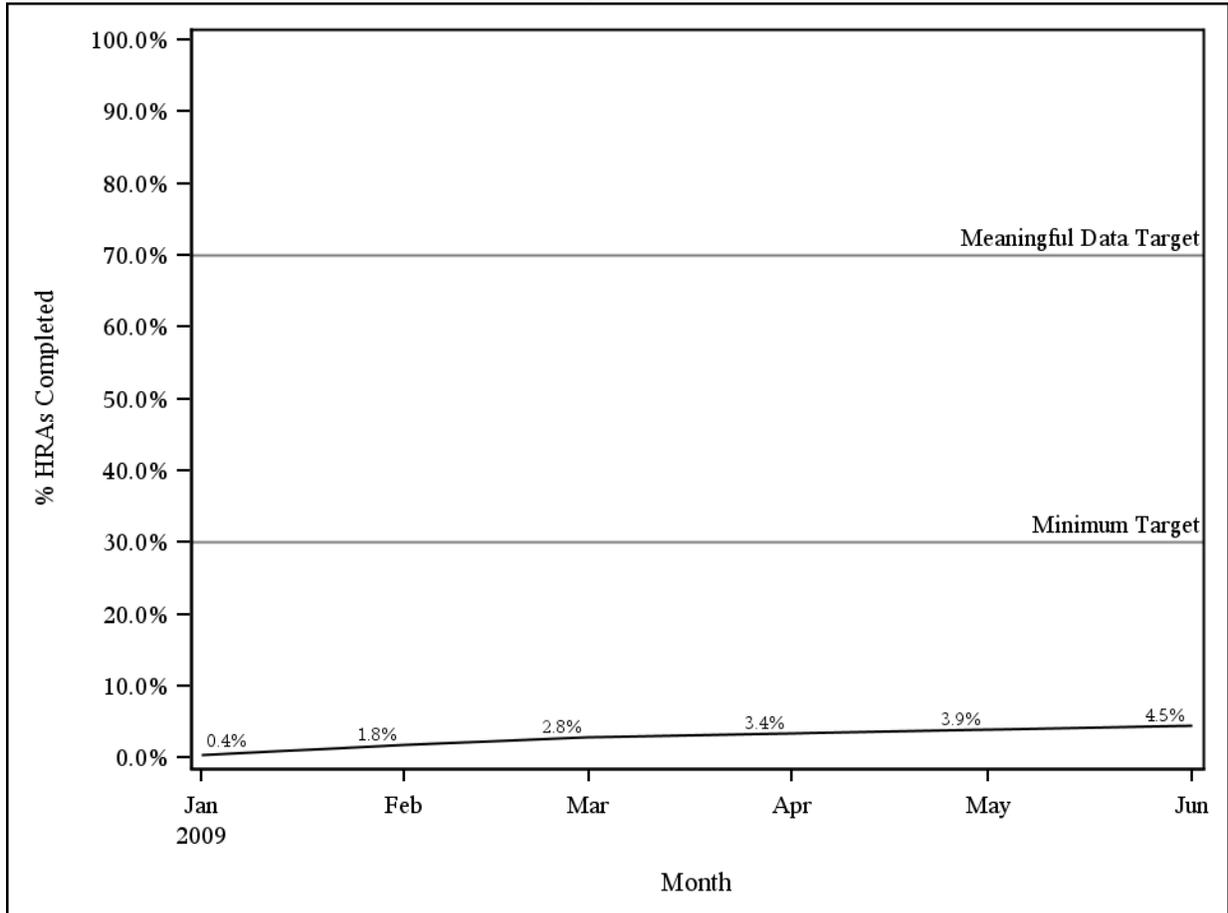


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| CWU | 77 | 9 | 1376 | 0.7% | 62 | 4.5% |

HRA Completion by Month

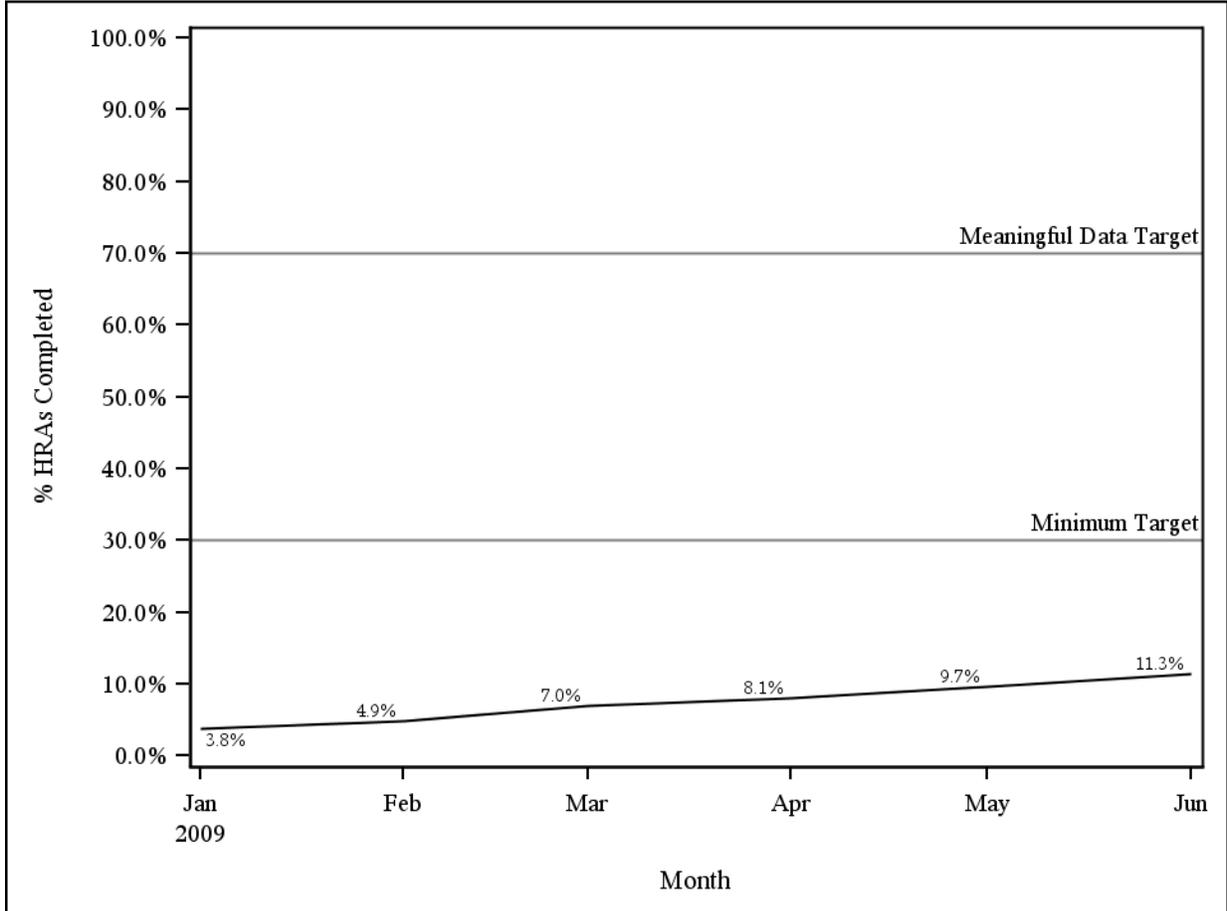


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| DEL | 38 | 3 | 185 | 1.6% | 21 | 11.4% |

HRA Completion by Month

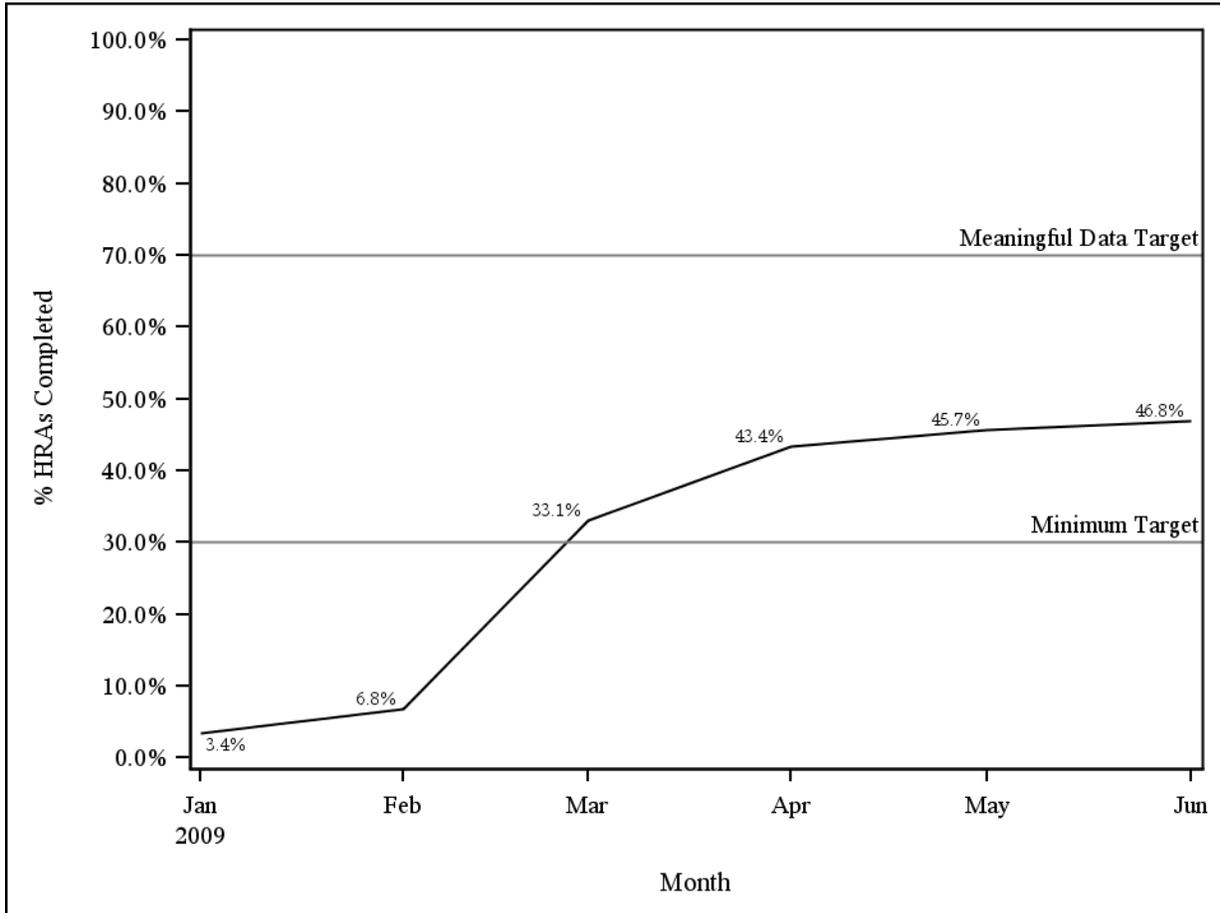


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| DFI | 2 | 2 | 173 | 1.2% | 82 | 46.9% |

HRA Completion by Month

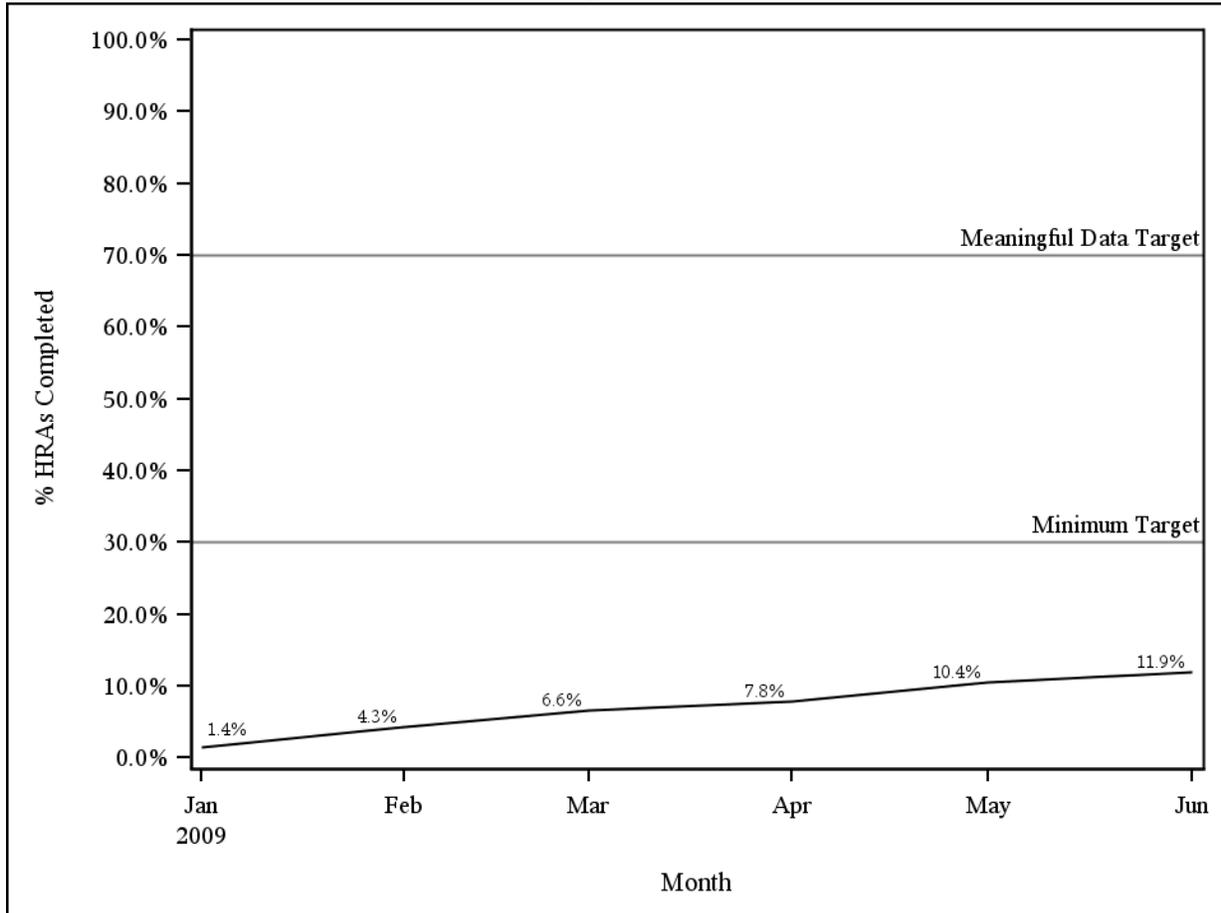


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| DIS | 35 | 6 | 419 | 1.4% | 50 | 11.8% |

HRA Completion by Month

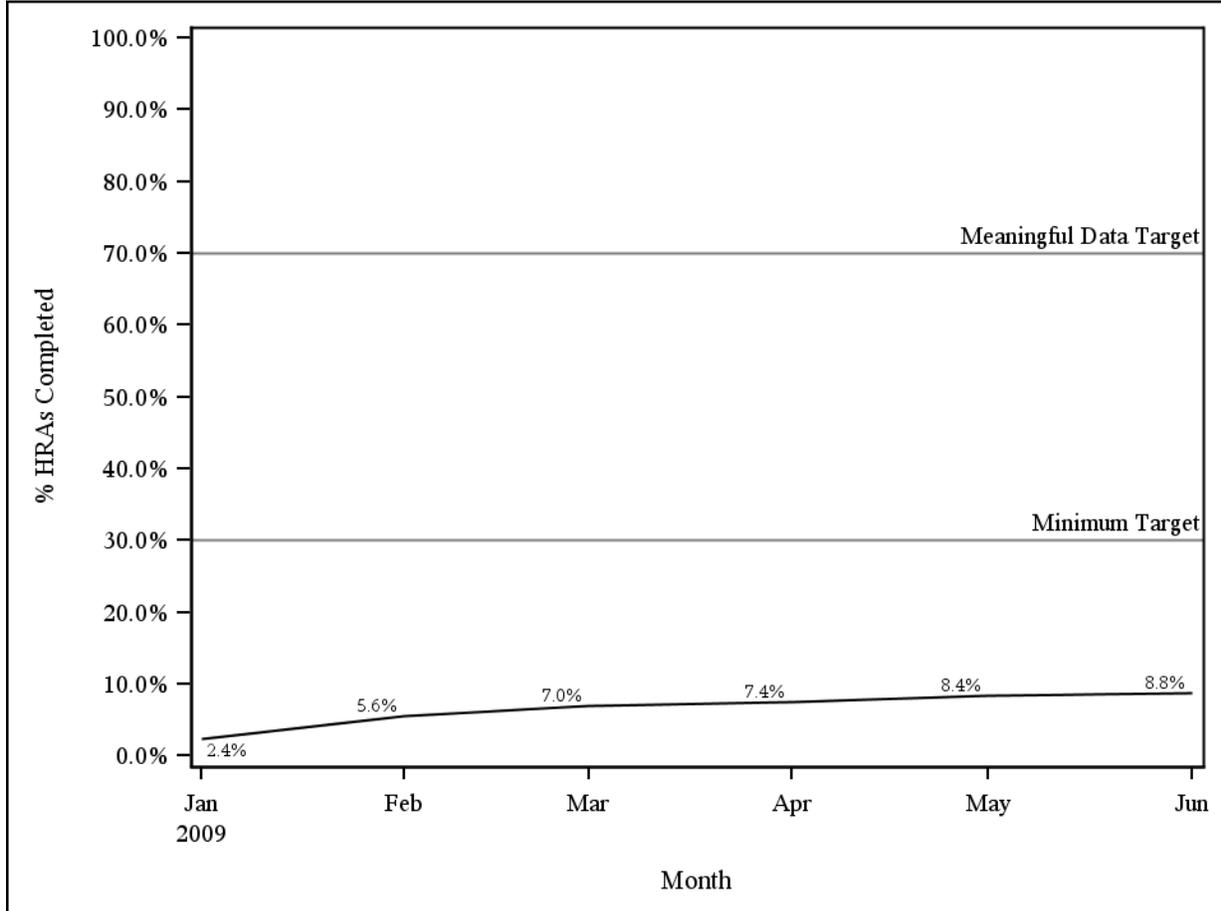


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| DNR | 51 | 5 | 1316 | 0.4% | 118 | 8.8% |

HRA Completion by Month

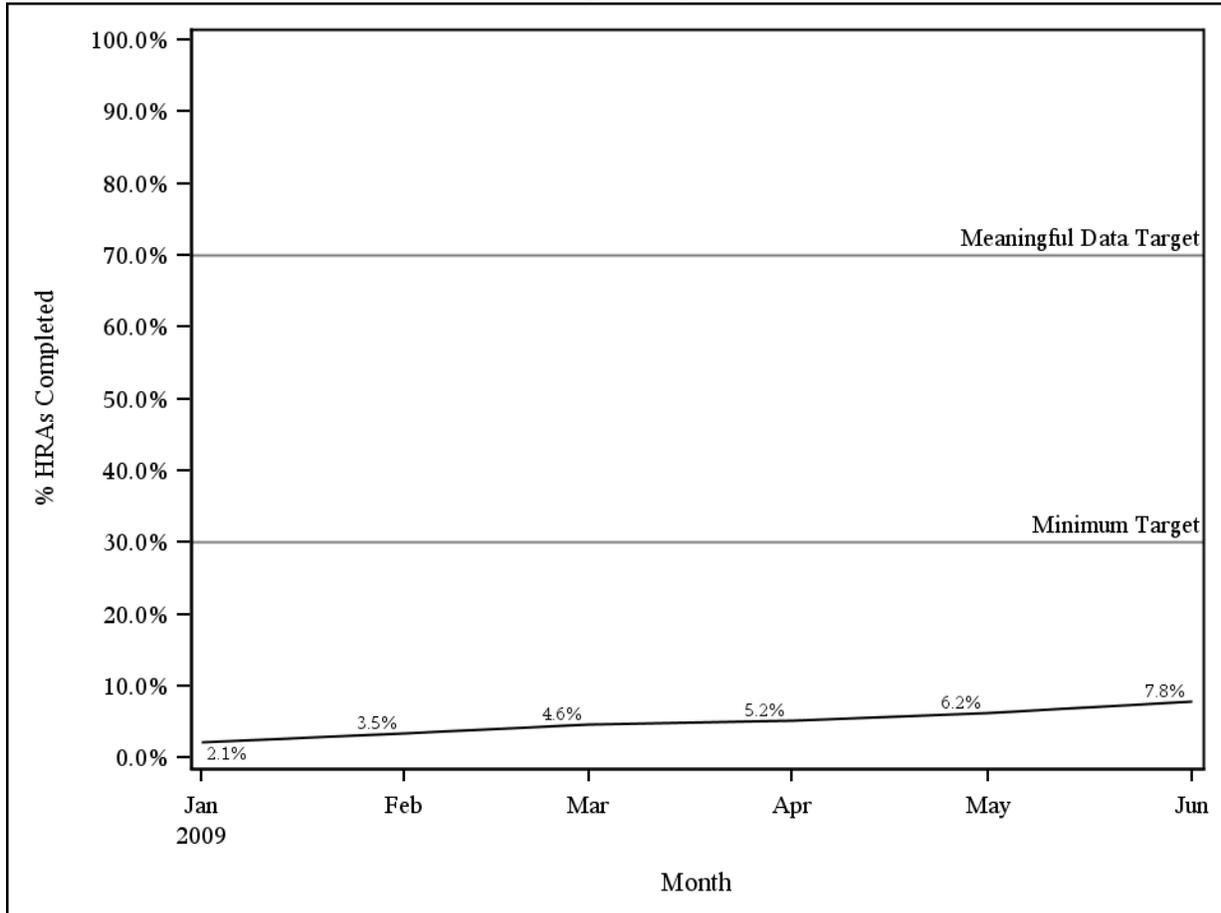


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| DOC | 61 | 132 | 8204 | 1.6% | 646 | 7.7% |

HRA Completion by Month

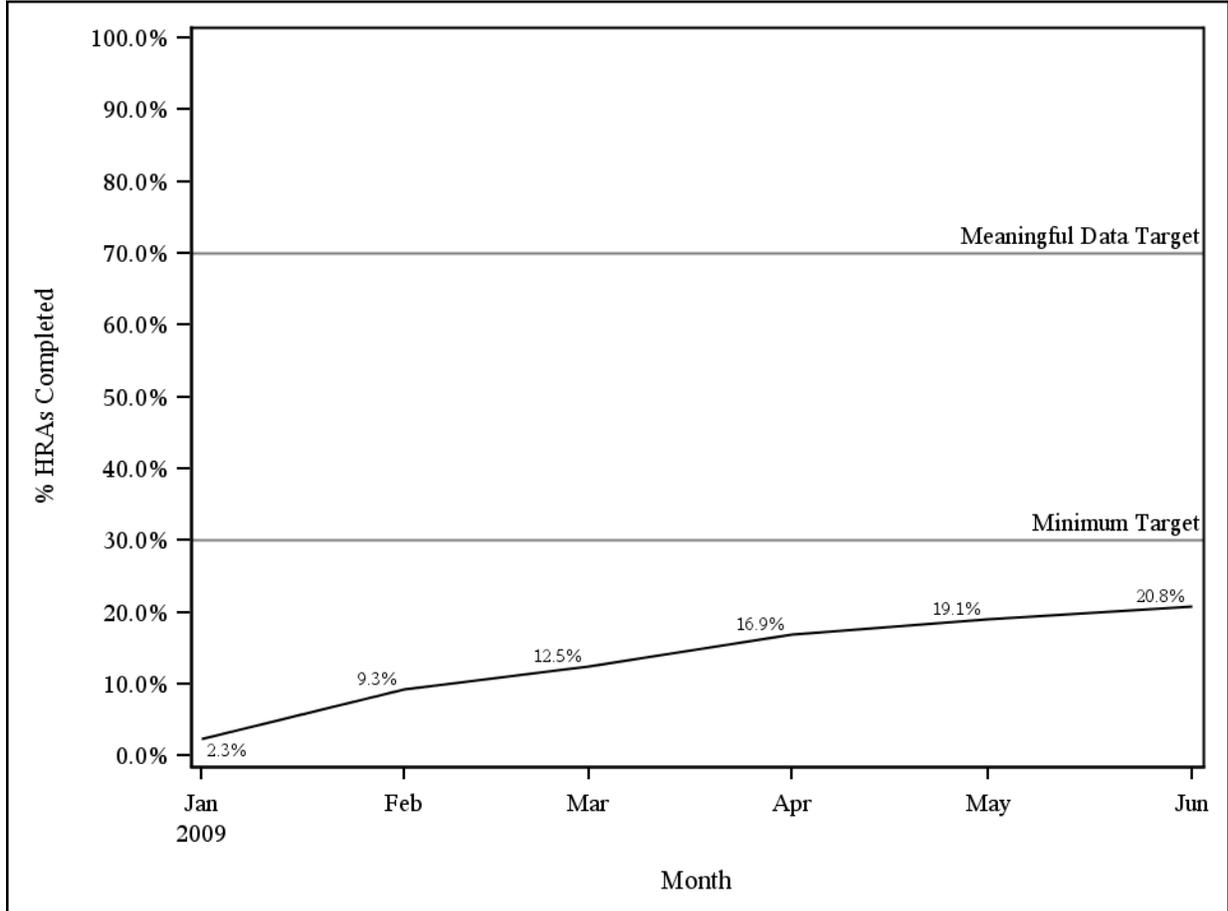


HRA COMPLETION REPORT

06 / 09

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|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| DOH | 9 | 24 | 1421 | 1.7% | 296 | 20.8% |

HRA Completion by Month

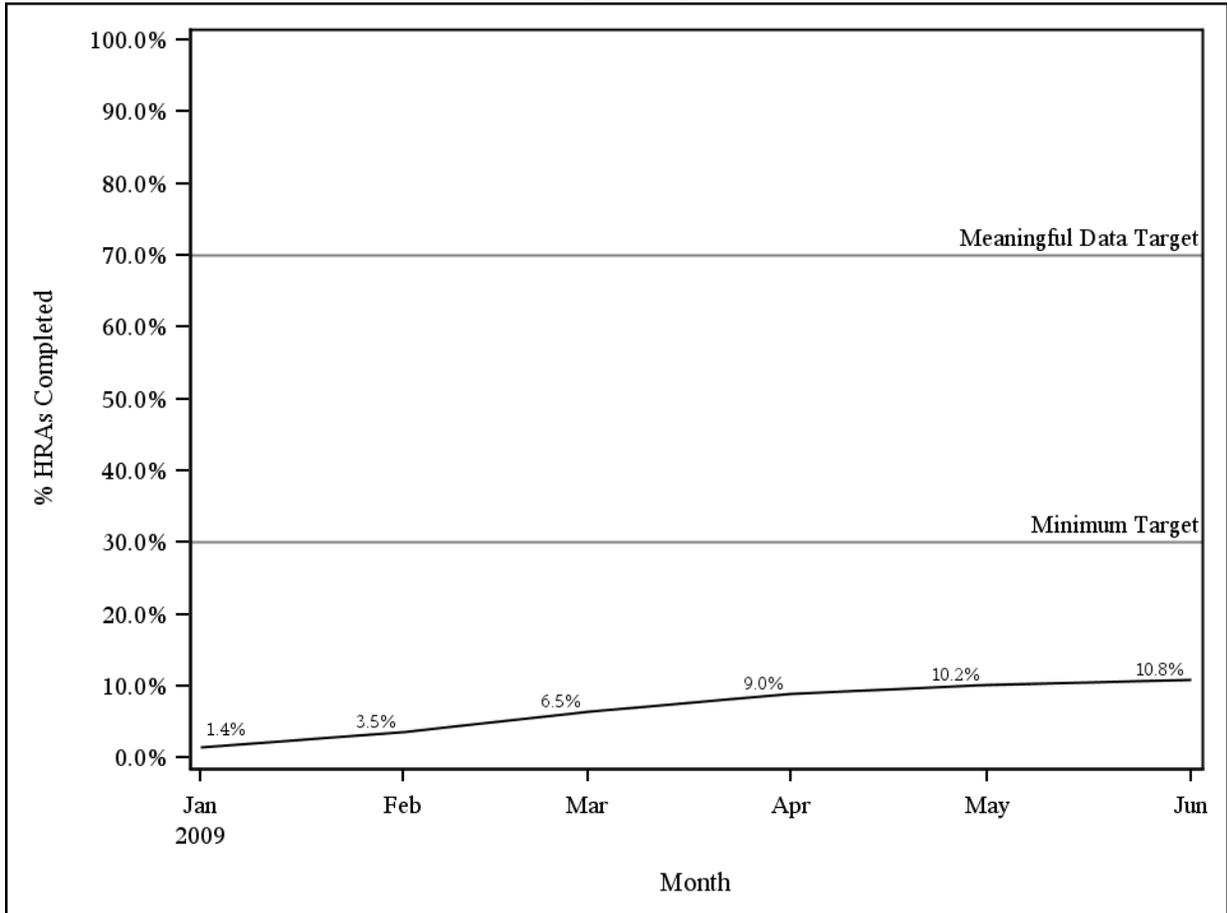


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|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| DOL | 41 | 8 | 1237 | 0.6% | 134 | 10.8% |

HRA Completion by Month

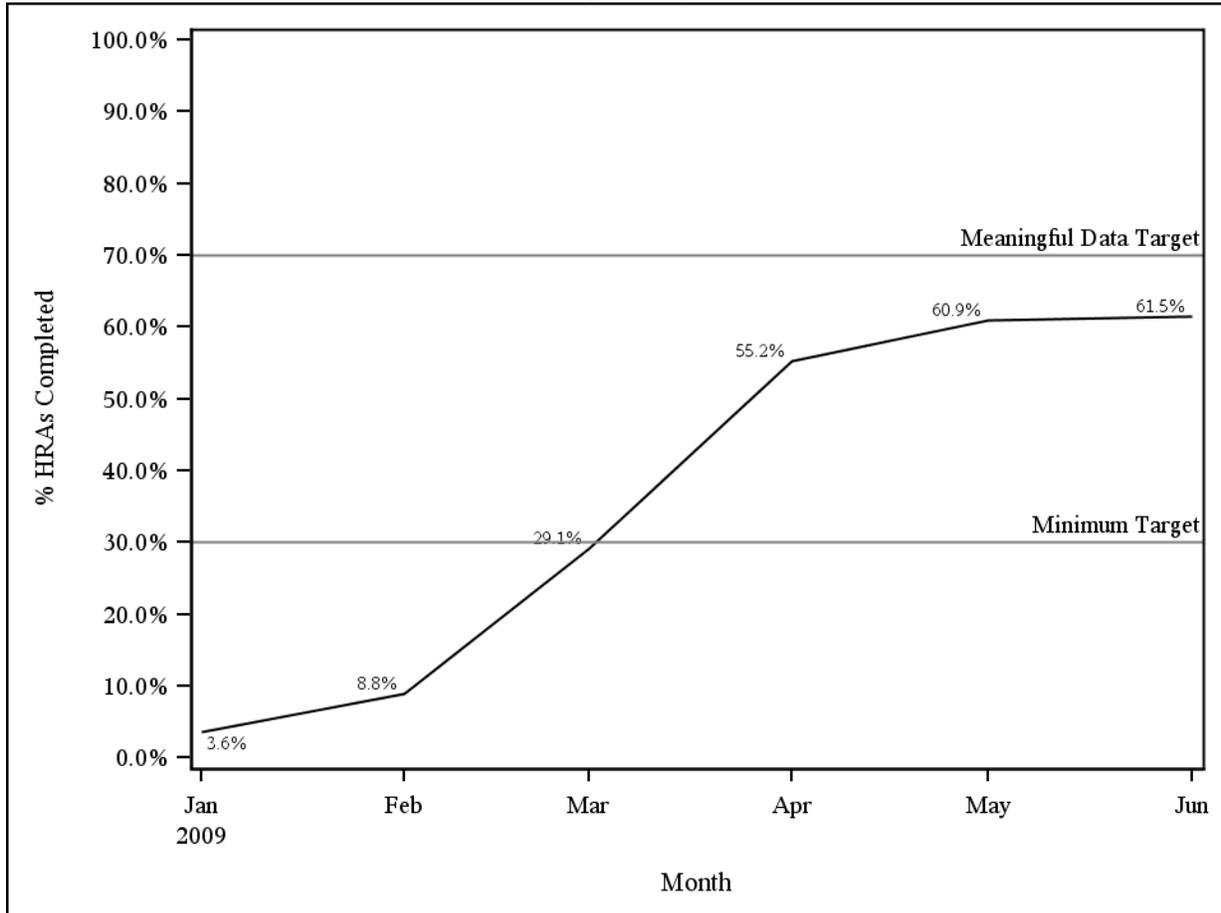


HRA COMPLETION REPORT

06 / 09

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|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| DOP | 1 | 1 | 189 | 0.5% | 118 | 61.4% |

HRA Completion by Month

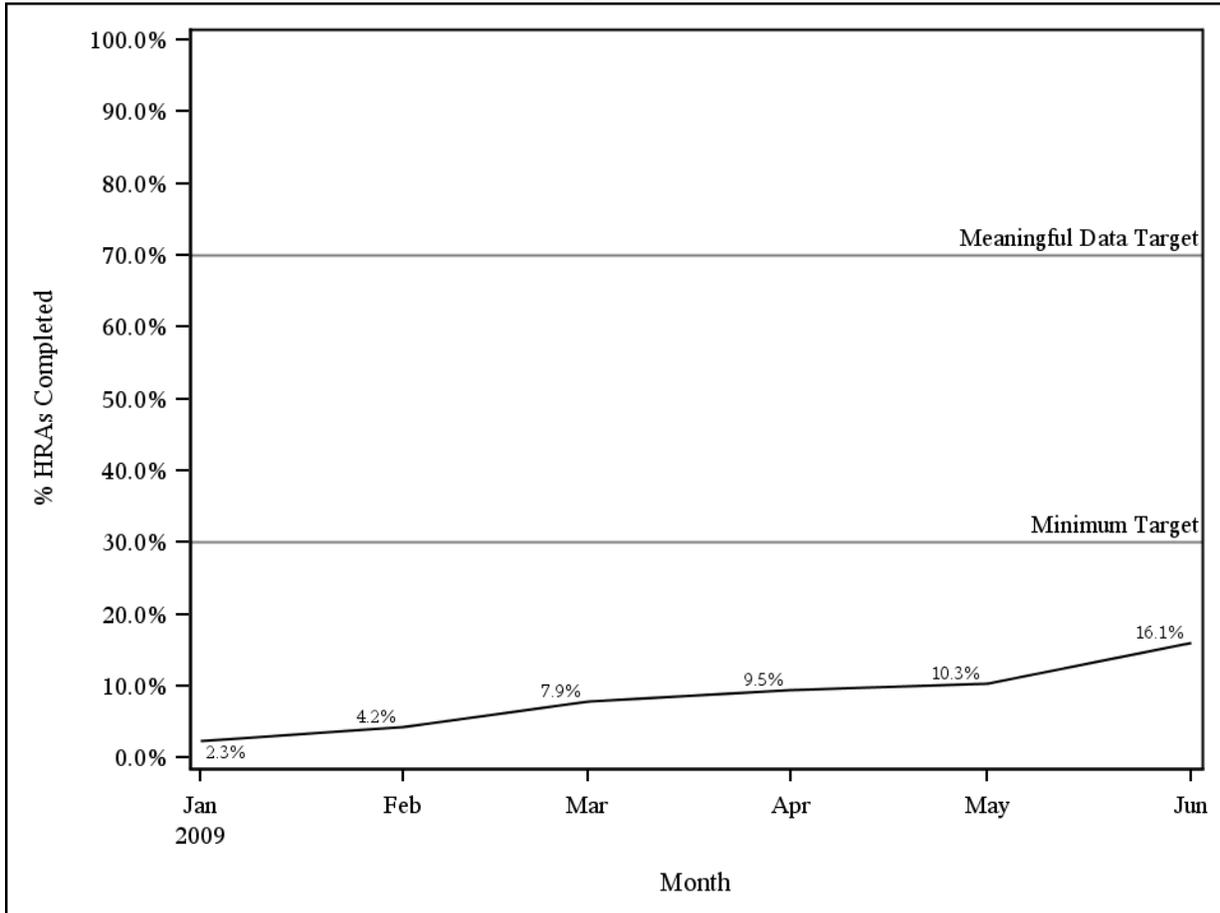


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| DOR | 19 | 58 | 1007 | 5.8% | 161 | 16.1% |

HRA Completion by Month

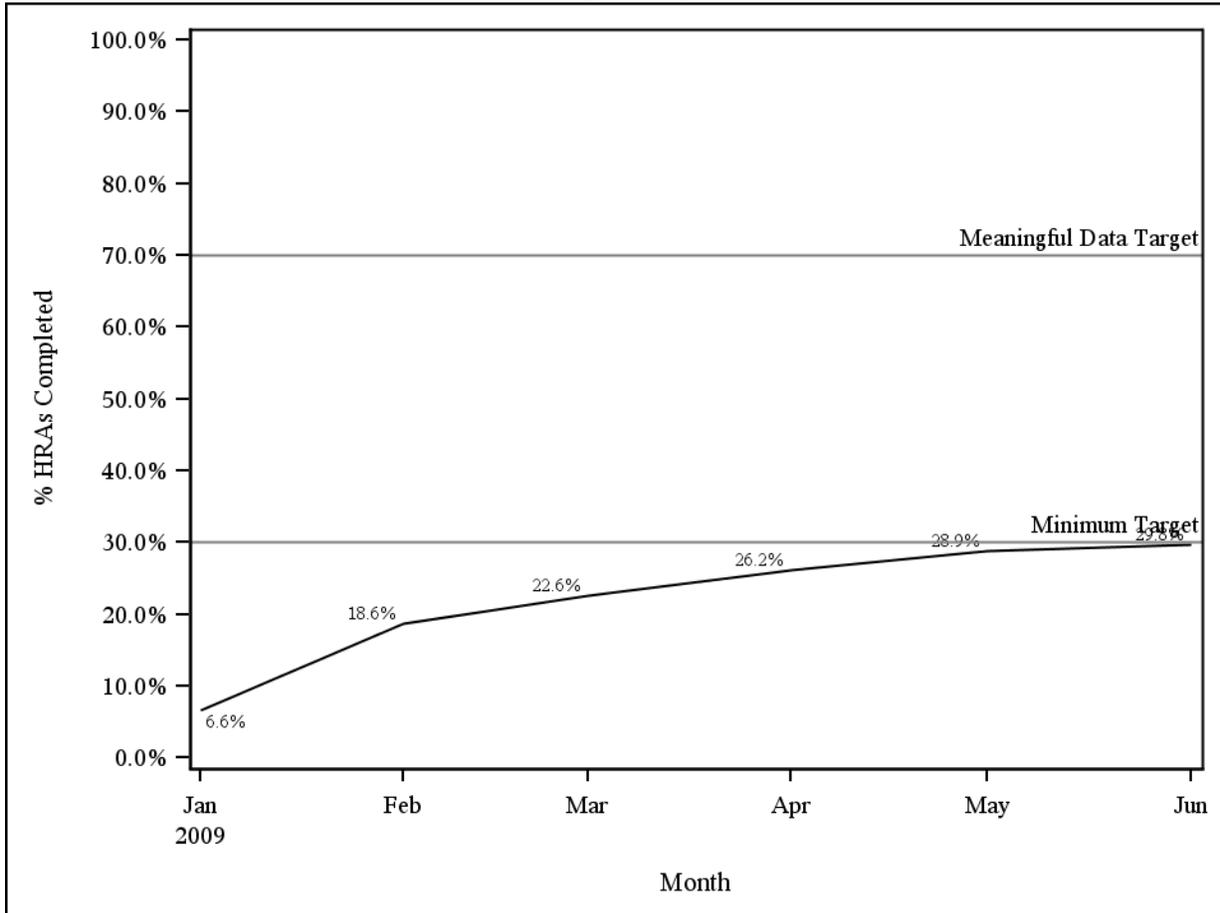


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| DRS | 7 | 2 | 223 | 0.9% | 67 | 29.8% |

HRA Completion by Month

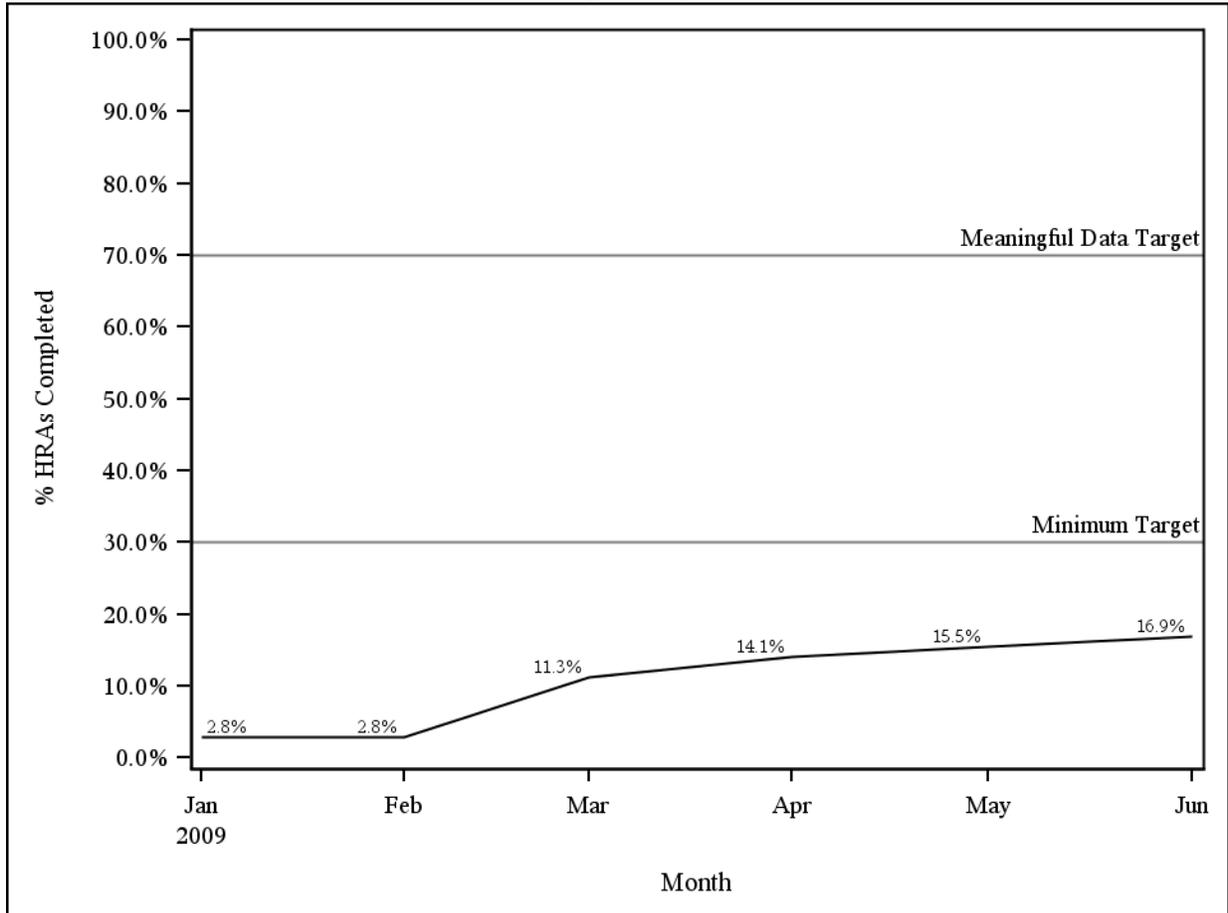


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| DSB | 13 | 1 | 71 | 1.4% | 12 | 16.9% |

HRA Completion by Month

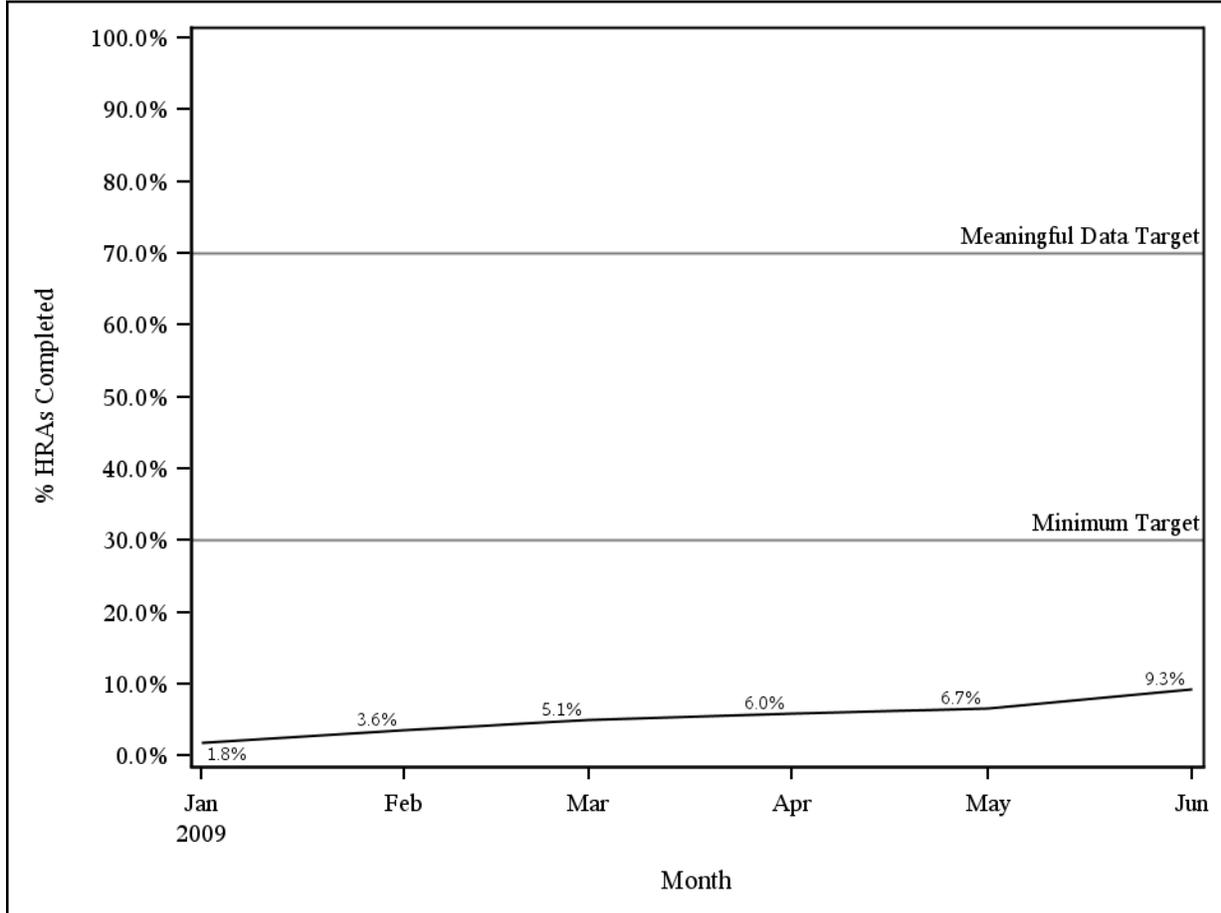


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| DSHS | 48 | 452 | 17233 | 2.6% | 1617 | 9.3% |

HRA Completion by Month

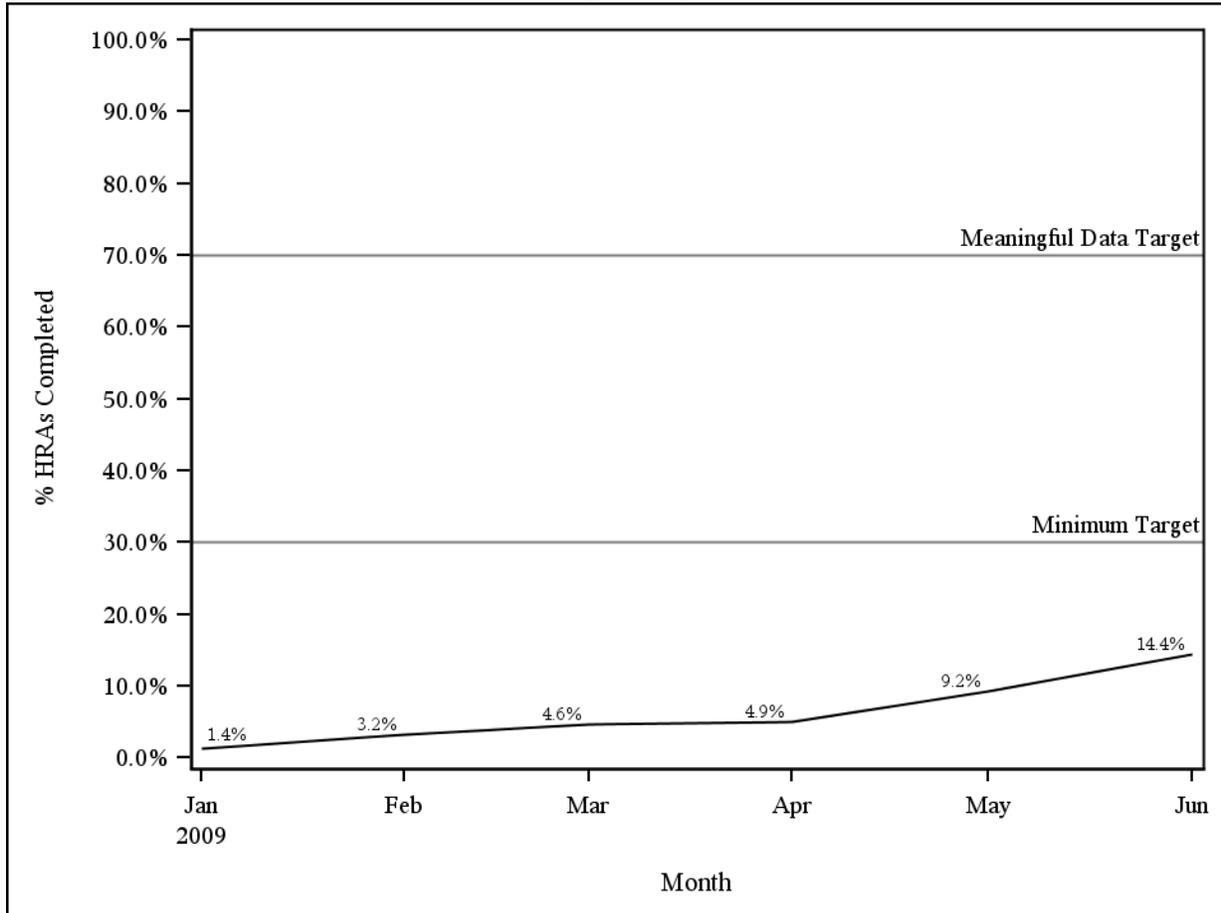


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| ECC | 24 | 35 | 672 | 5.2% | 97 | 14.5% |

HRA Completion by Month

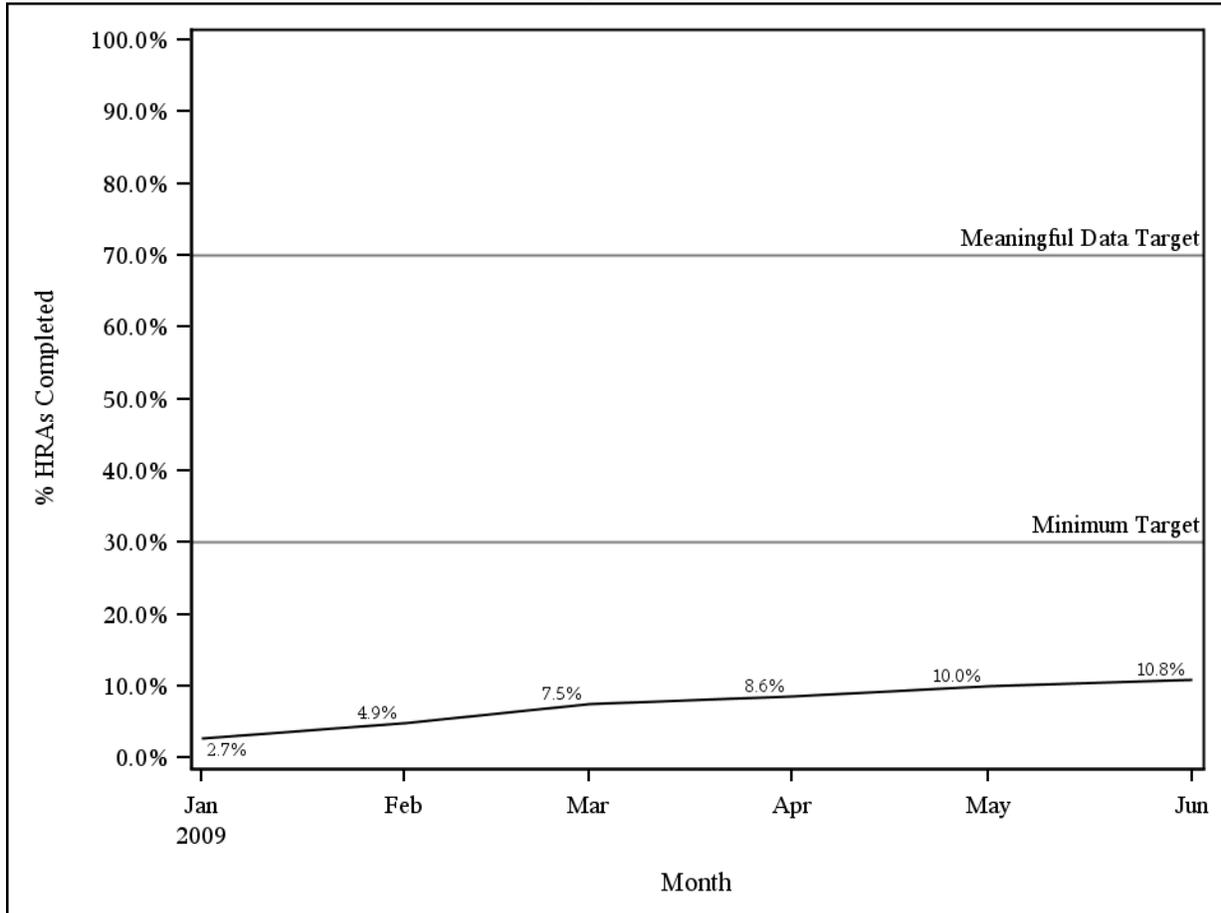


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| ECY | 40 | 12 | 1534 | 0.8% | 166 | 10.9% |

HRA Completion by Month

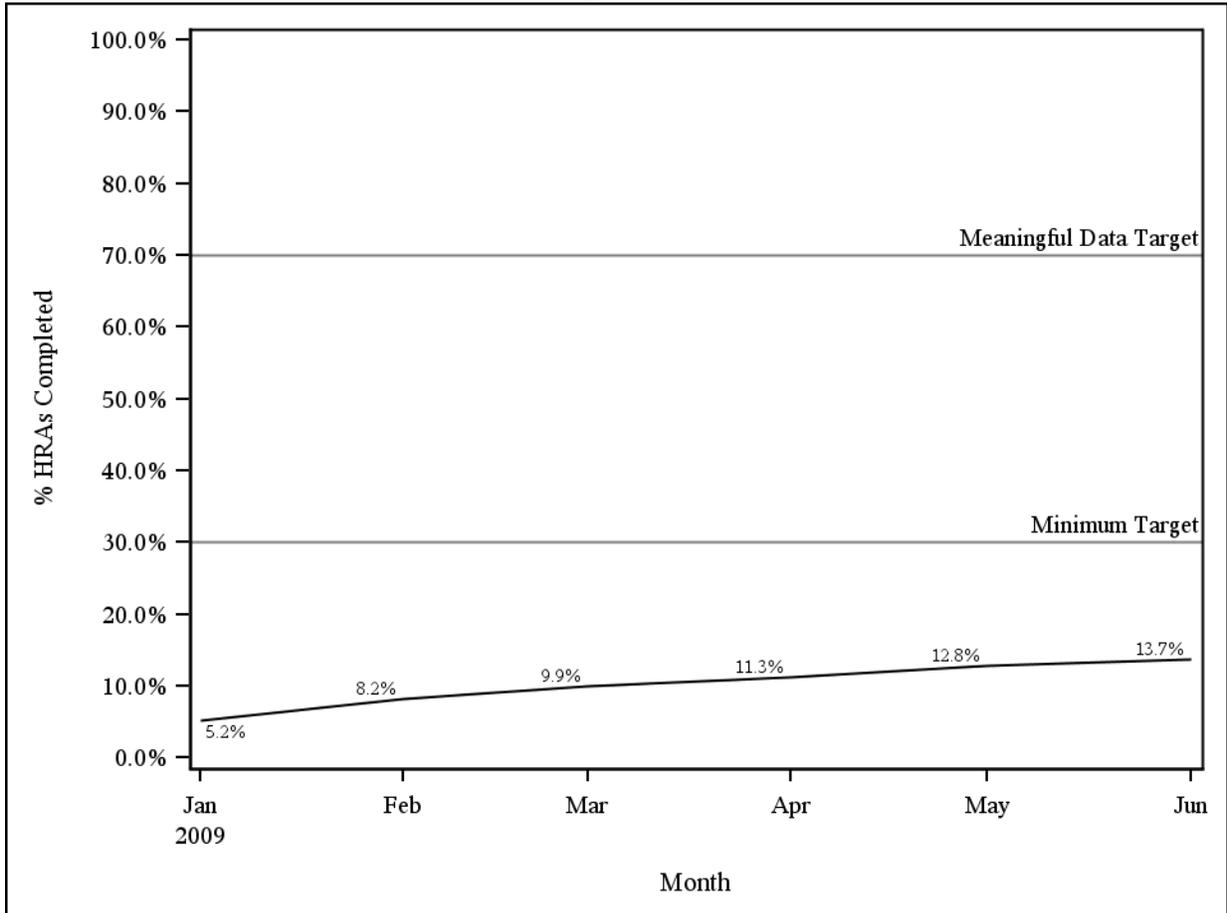


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| ESD | 27 | 17 | 1974 | 0.9% | 260 | 13.7% |

HRA Completion by Month

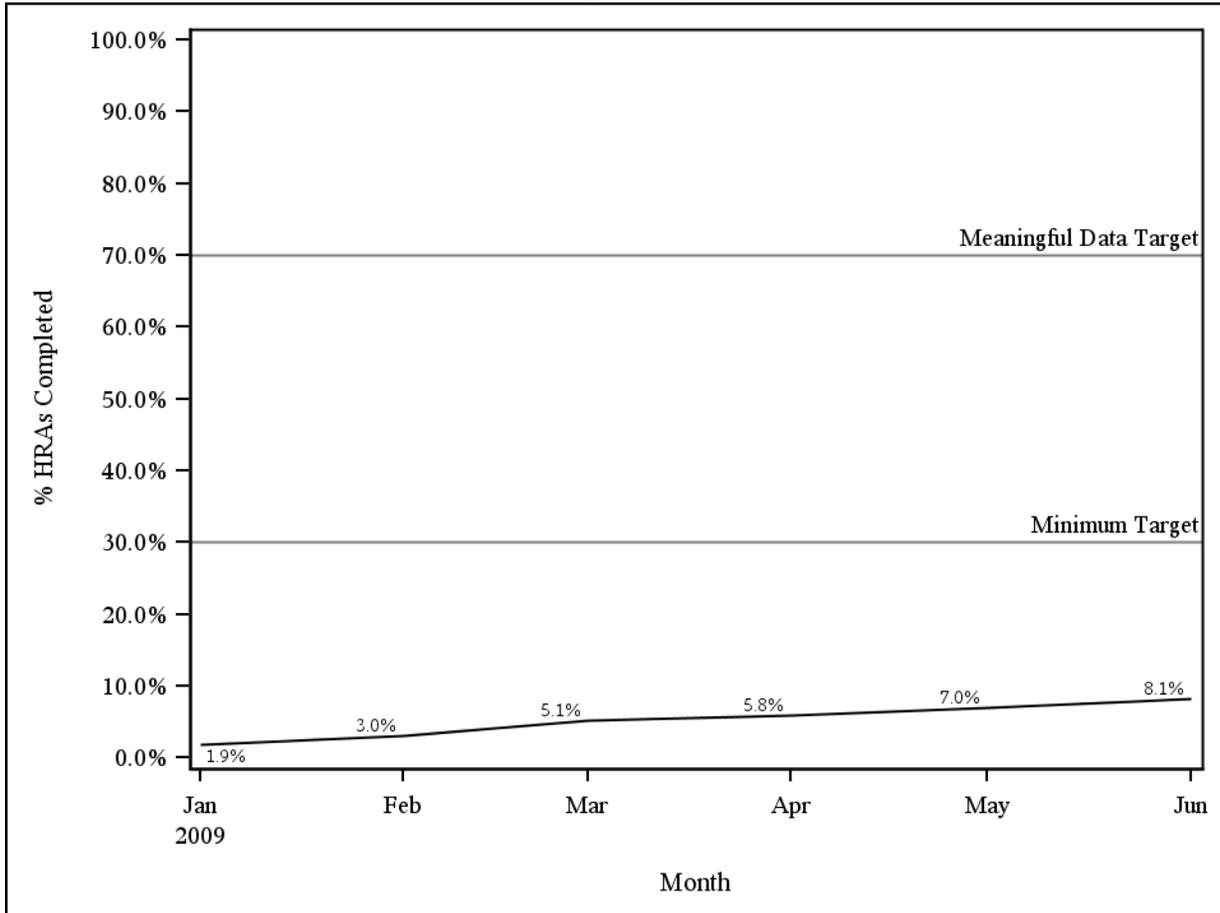


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| EVCC | 57 | 5 | 434 | 1.2% | 35 | 8.2% |

HRA Completion by Month

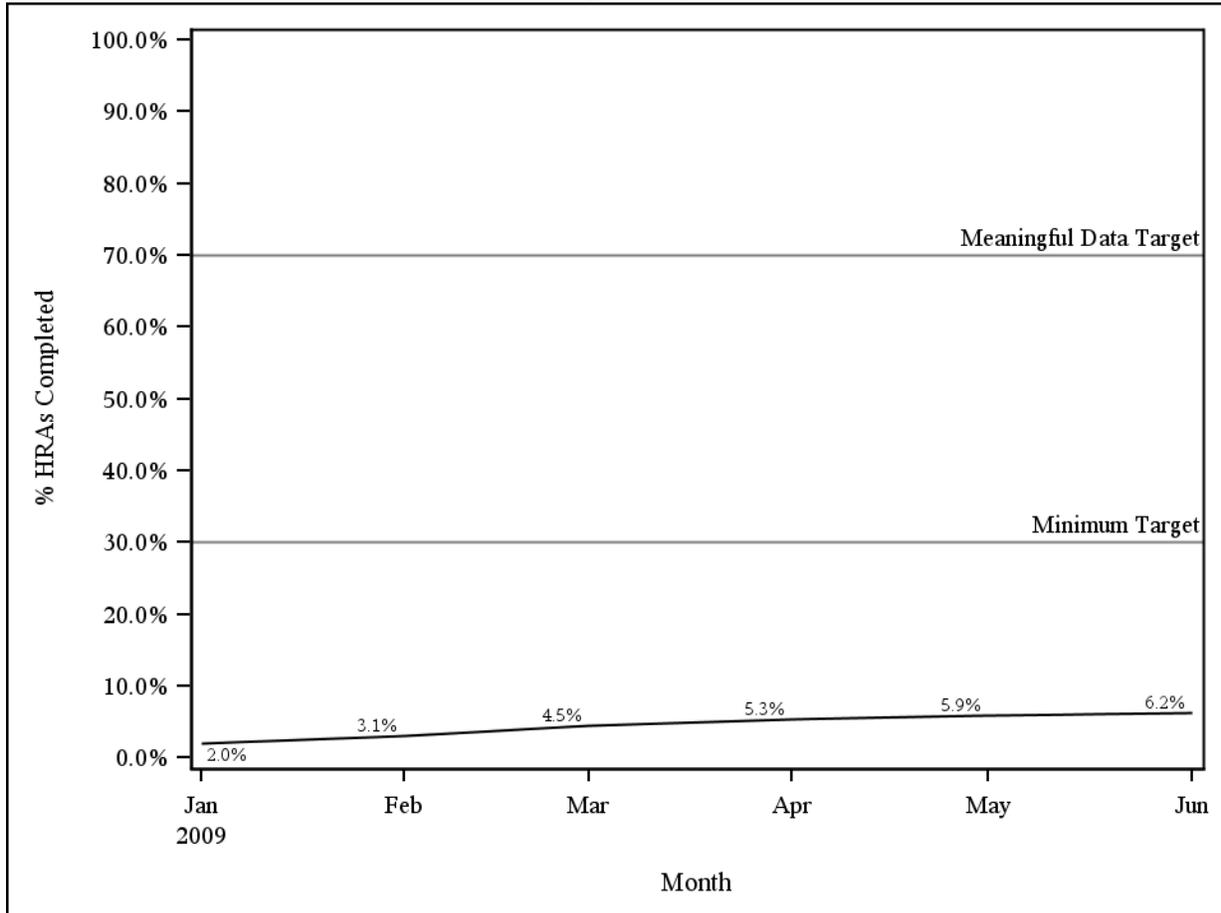


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| EWU | 72 | 5 | 1312 | 0.4% | 83 | 6.2% |

HRA Completion by Month

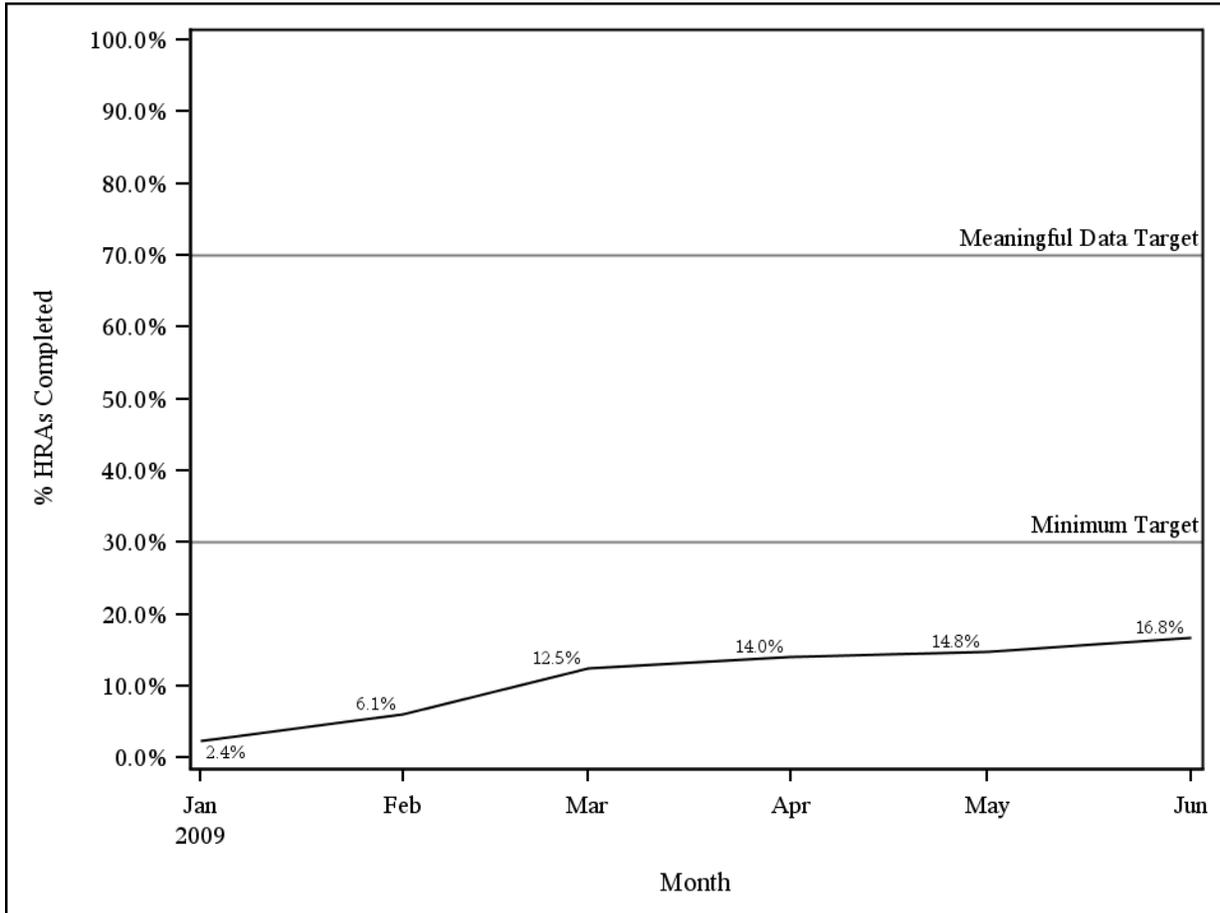


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| GA | 14 | 12 | 611 | 2.0% | 104 | 16.8% |

HRA Completion by Month

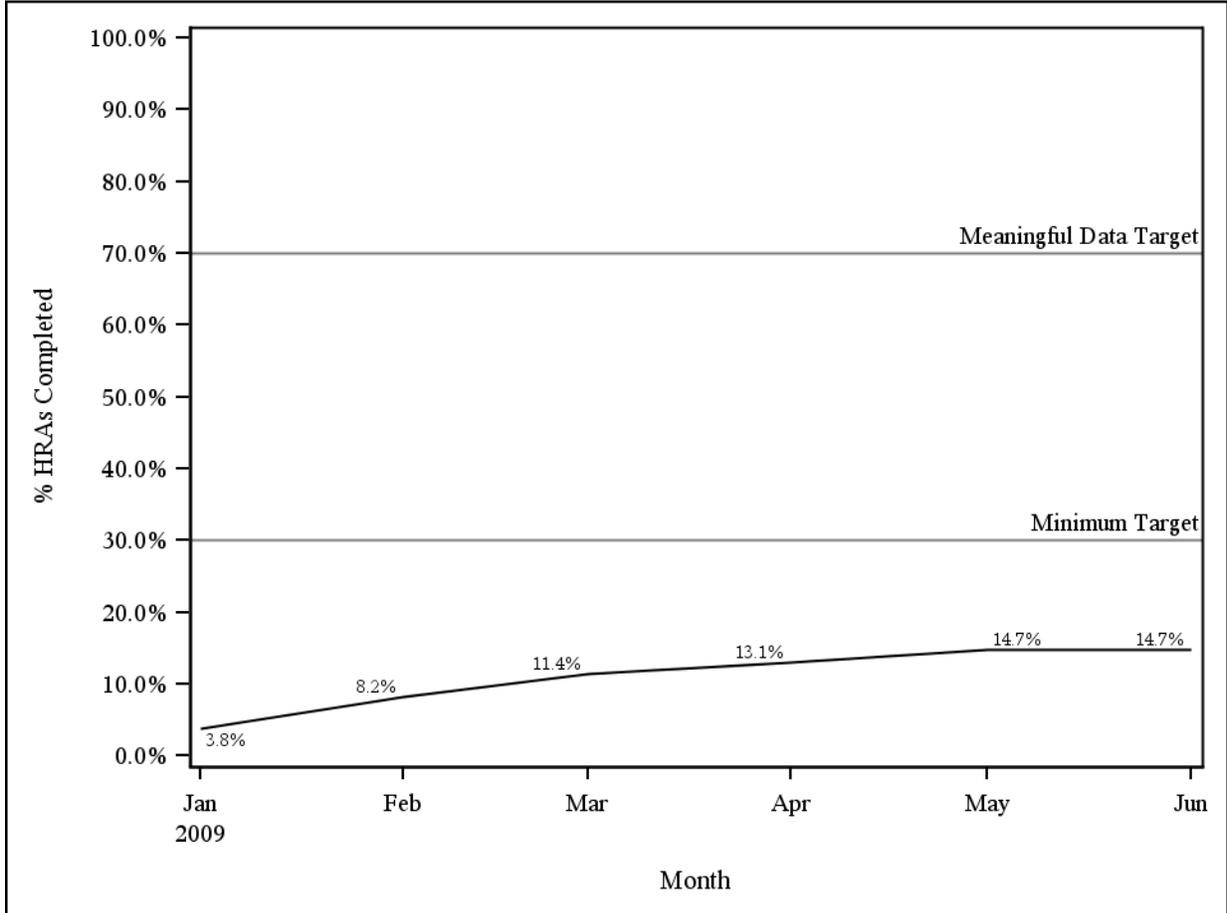


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| GHC | 22 | . | 181 | . | 27 | 14.7% |

HRA Completion by Month

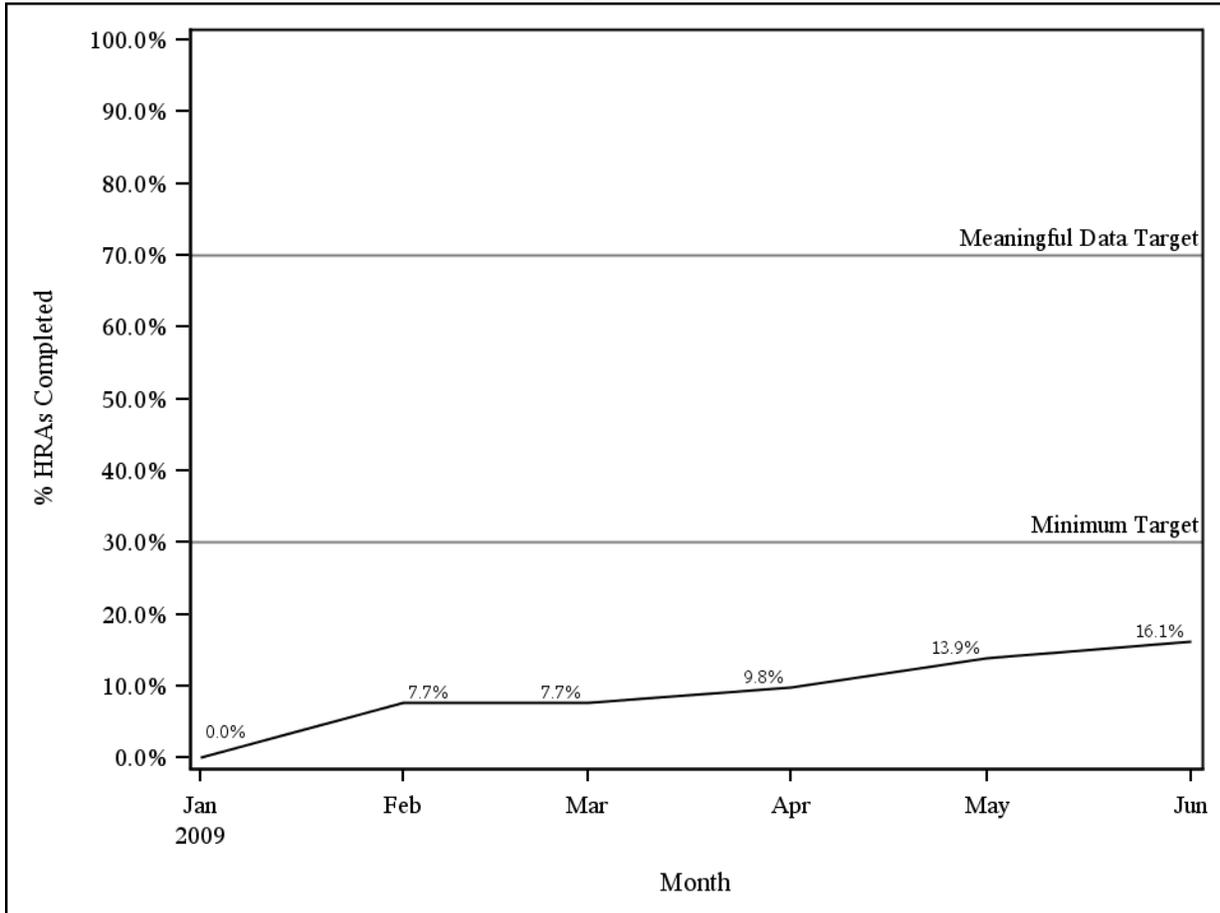


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| GOV | 17 | 1 | 46 | 2.2% | 8 | 16.2% |

HRA Completion by Month

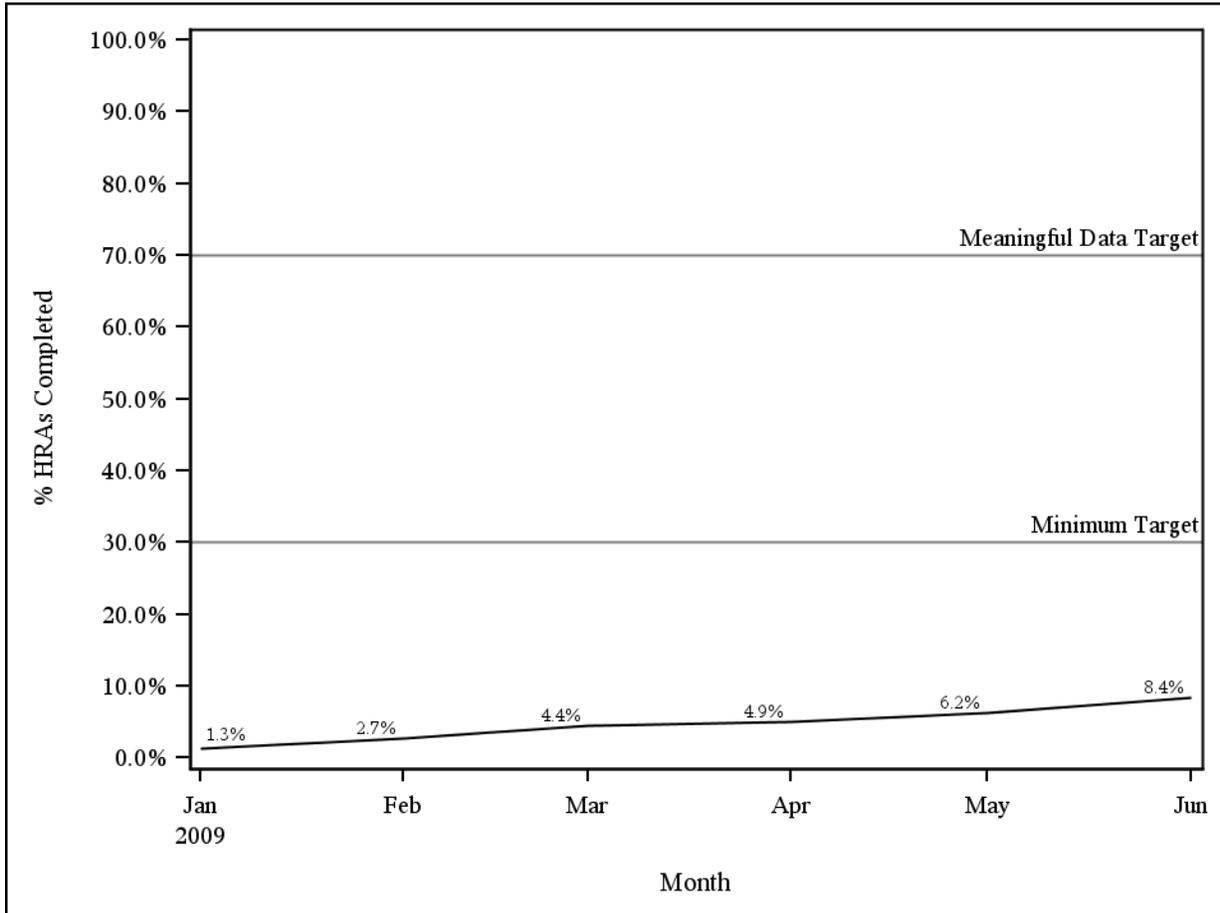


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| GRCC | 53 | 12 | 543 | 2.2% | 46 | 8.6% |

HRA Completion by Month

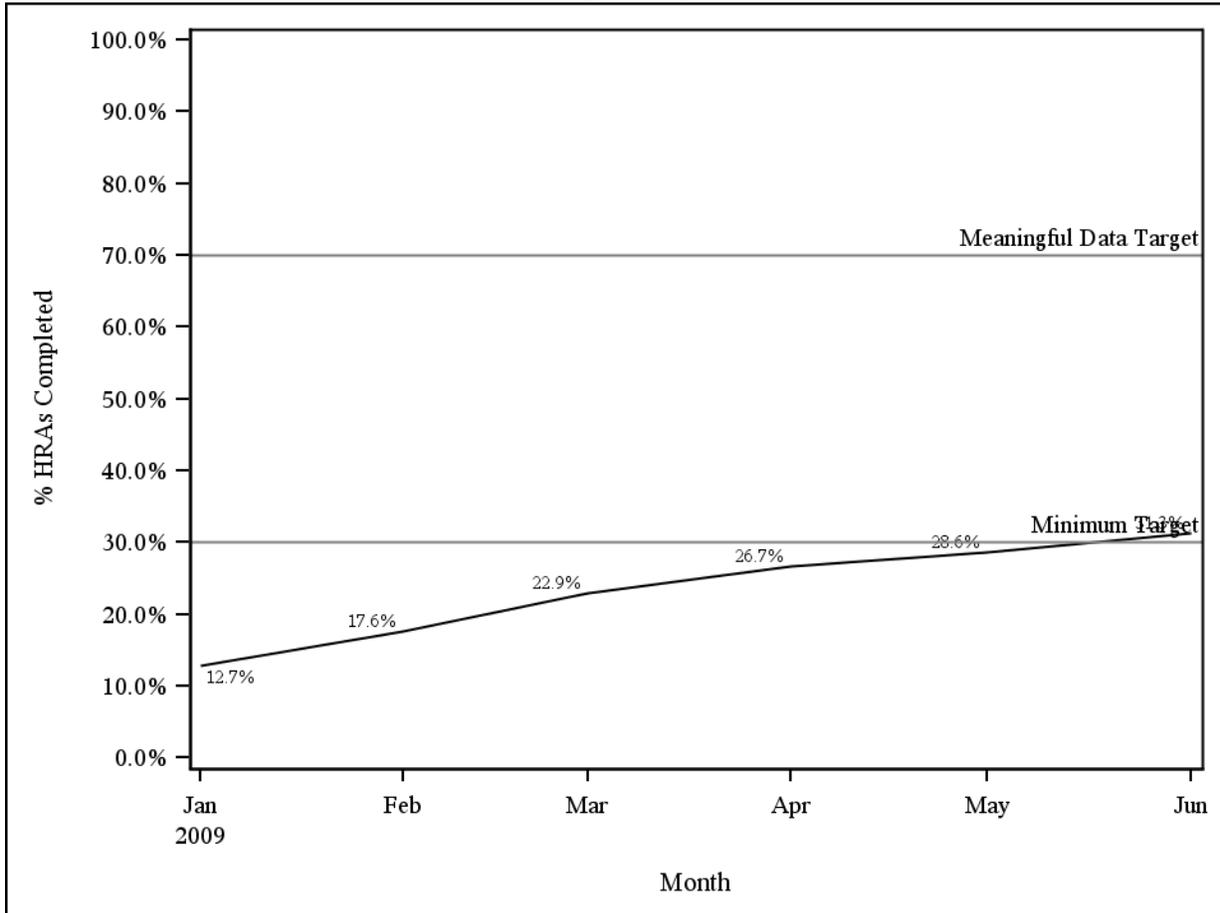


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| HCA | 6 | 7 | 261 | 2.7% | 83 | 31.3% |

HRA Completion by Month

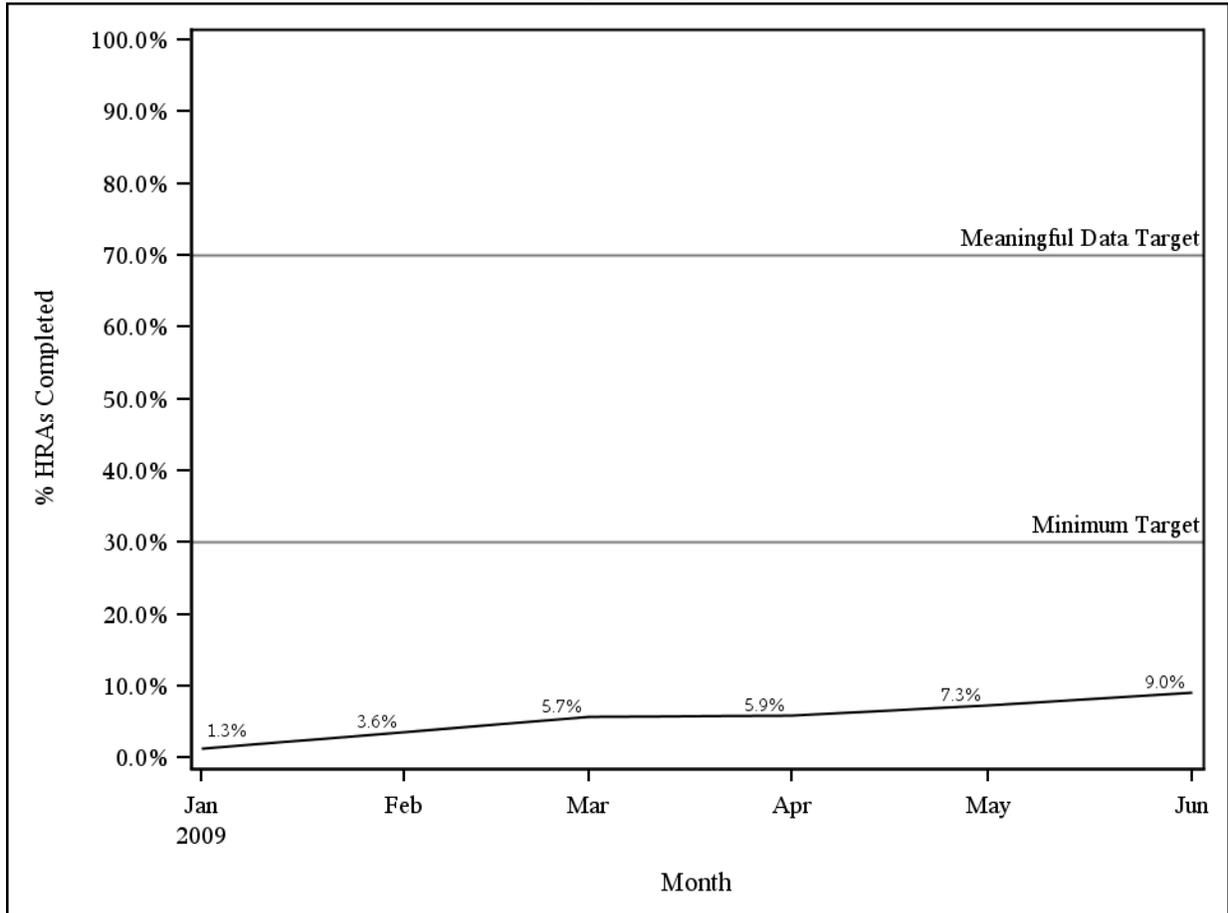


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| HCC | 49 | 9 | 517 | 1.7% | 47 | 8.9% |

HRA Completion by Month

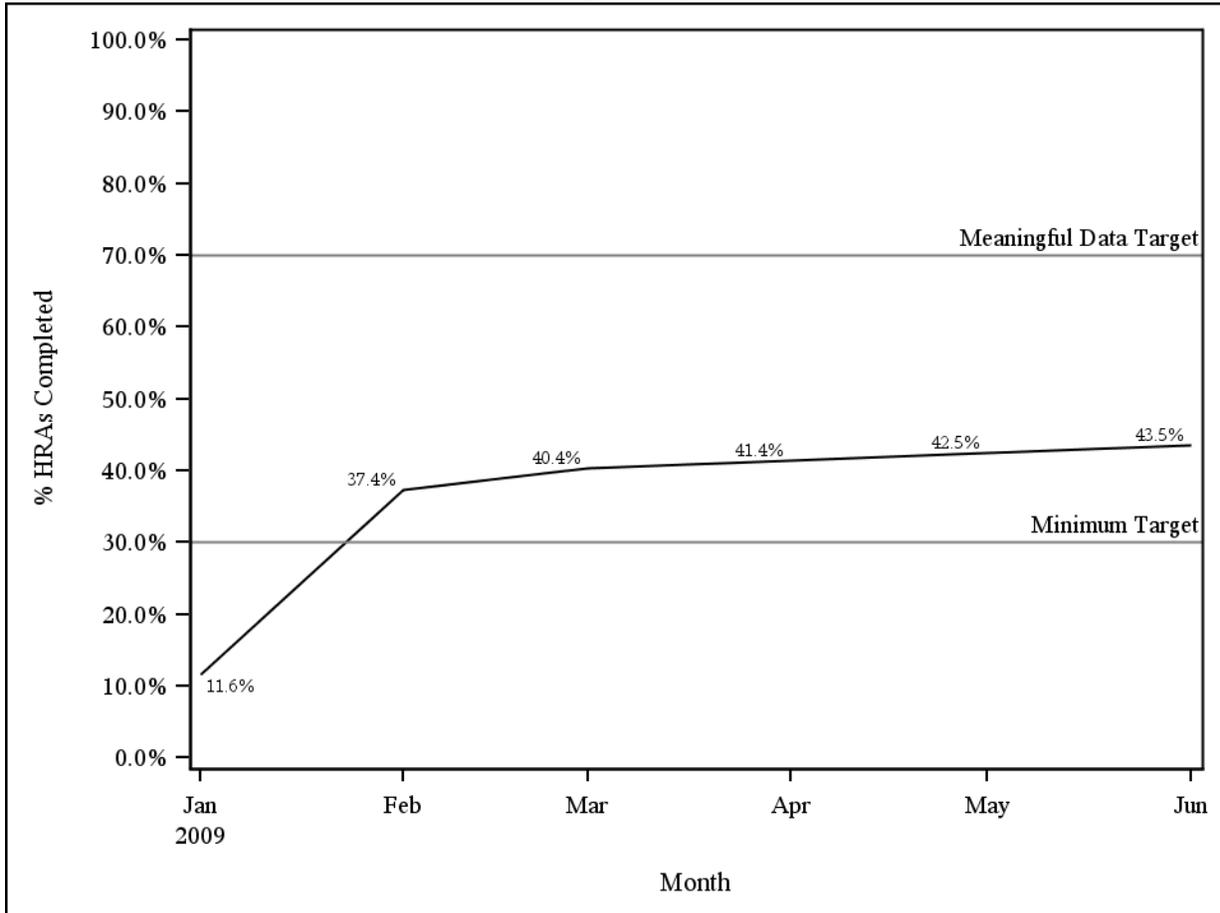


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| HECB | 3 | 1 | 95 | 1.1% | 42 | 43.7% |

HRA Completion by Month

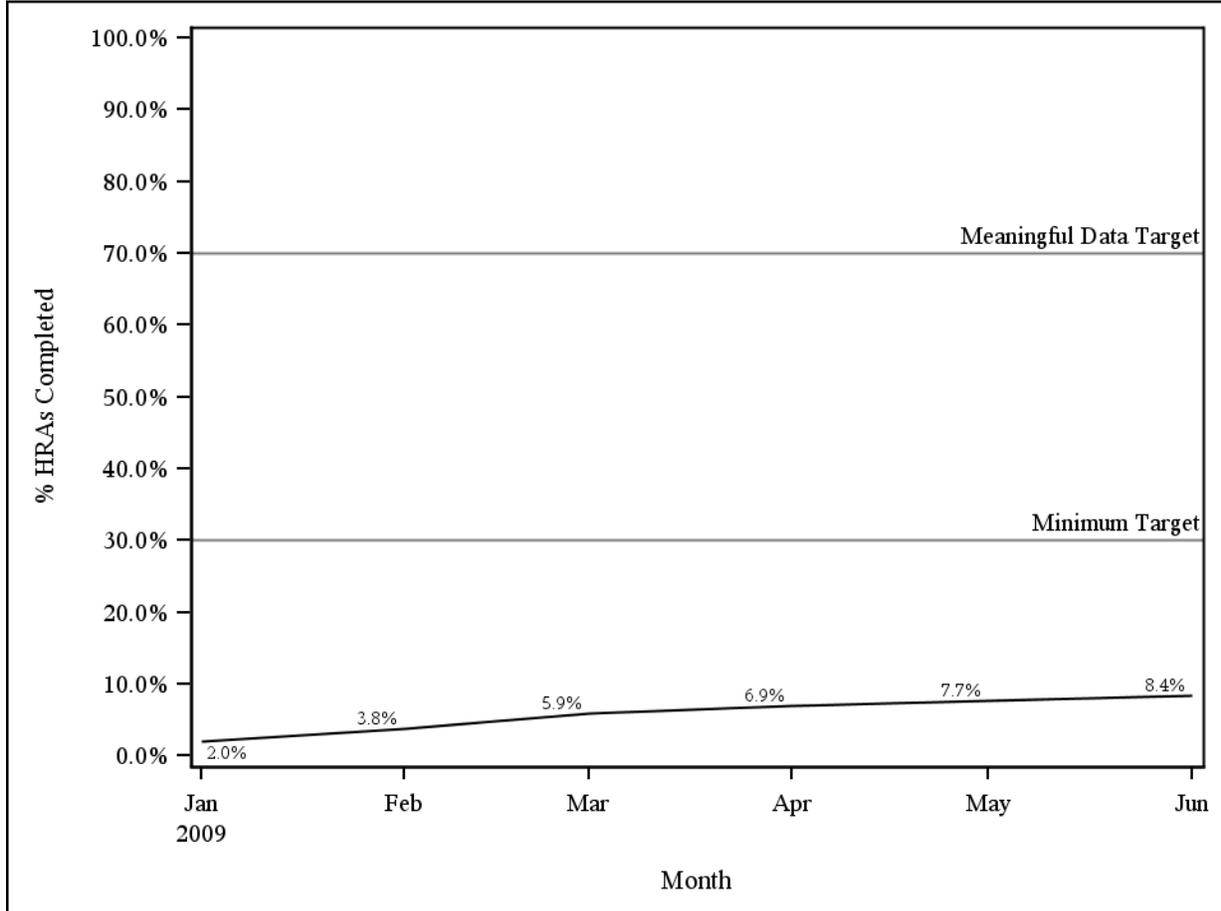


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| L&I | 56 | 17 | 2467 | 0.7% | 209 | 8.4% |

HRA Completion by Month

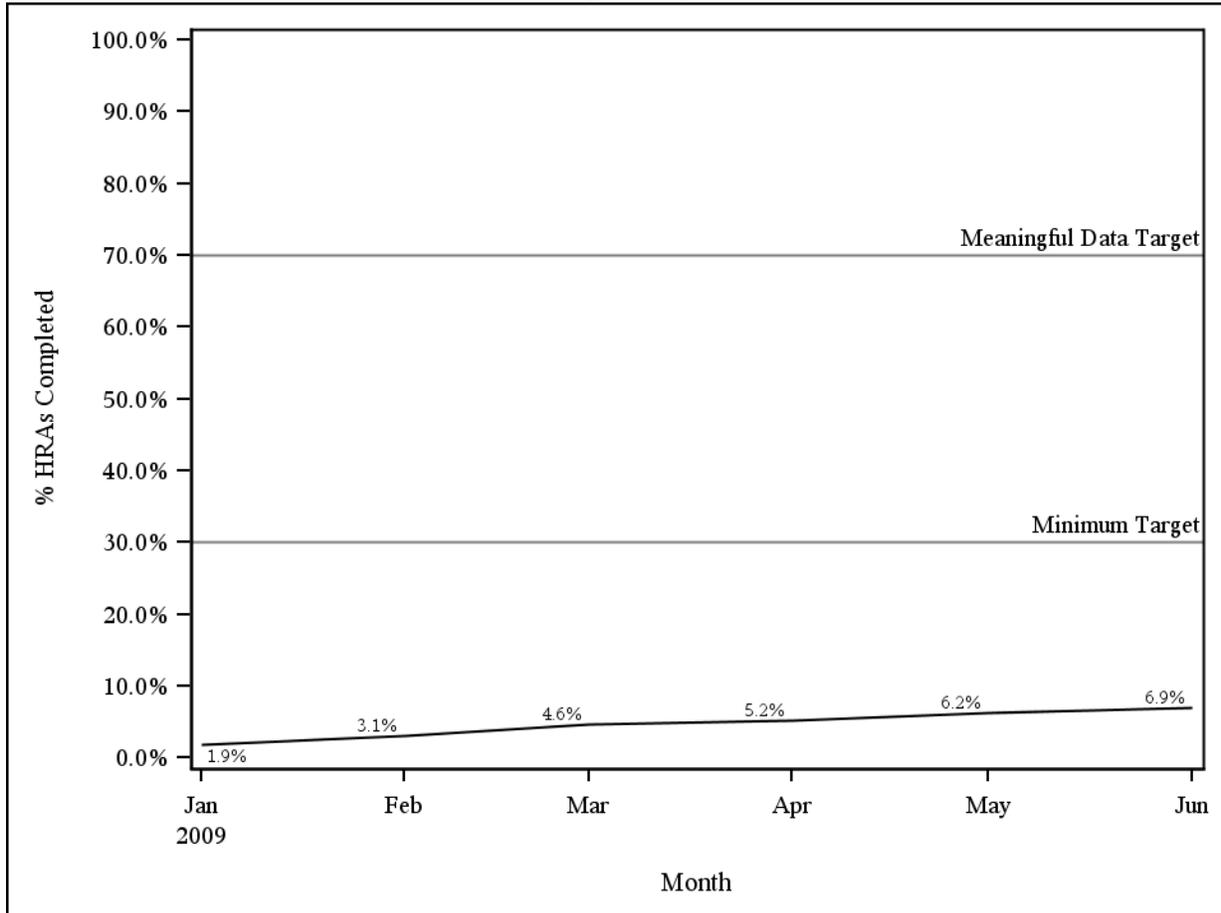


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| LCB | 66 | 7 | 1099 | 0.6% | 74 | 6.9% |

HRA Completion by Month

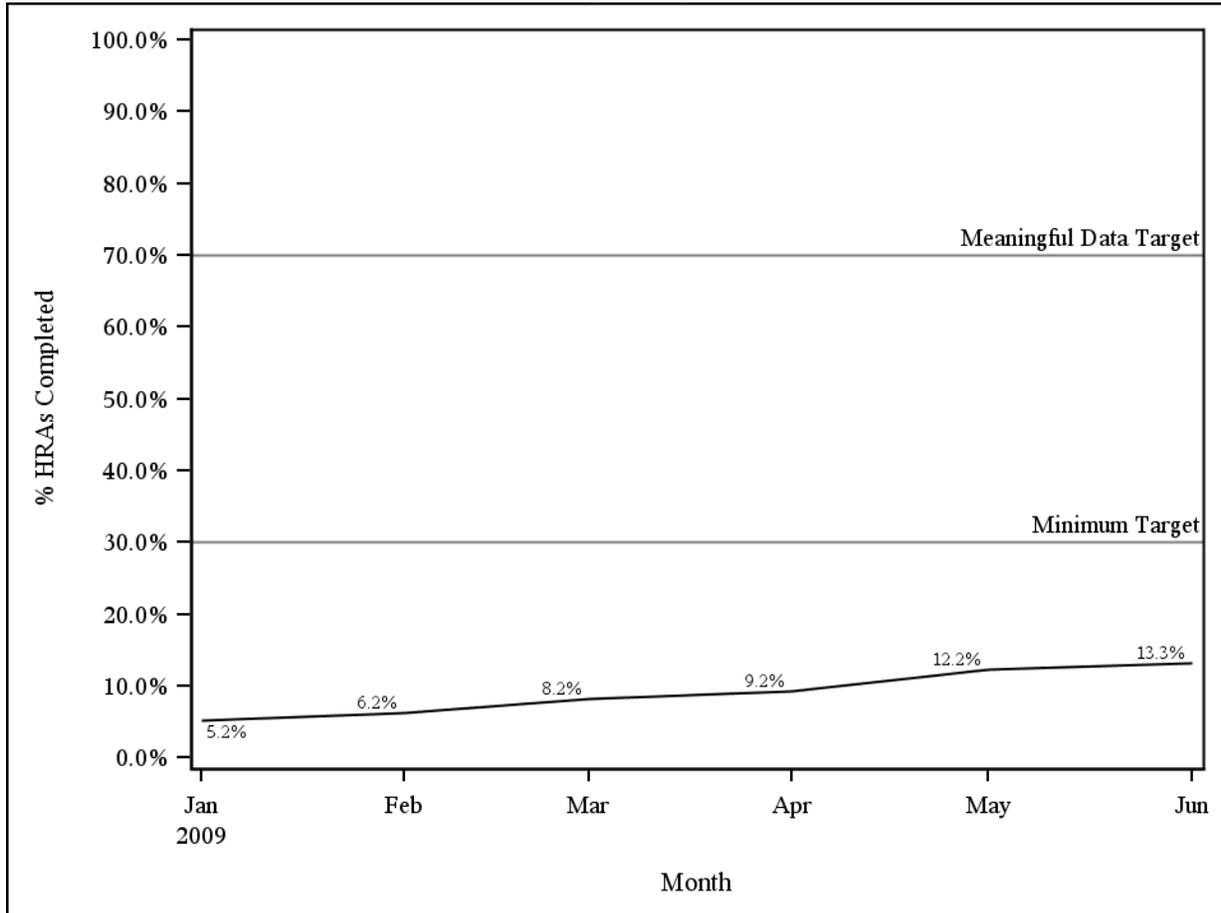


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| LCC | 29 | 1 | 99 | 1.0% | 13 | 13.2% |

HRA Completion by Month

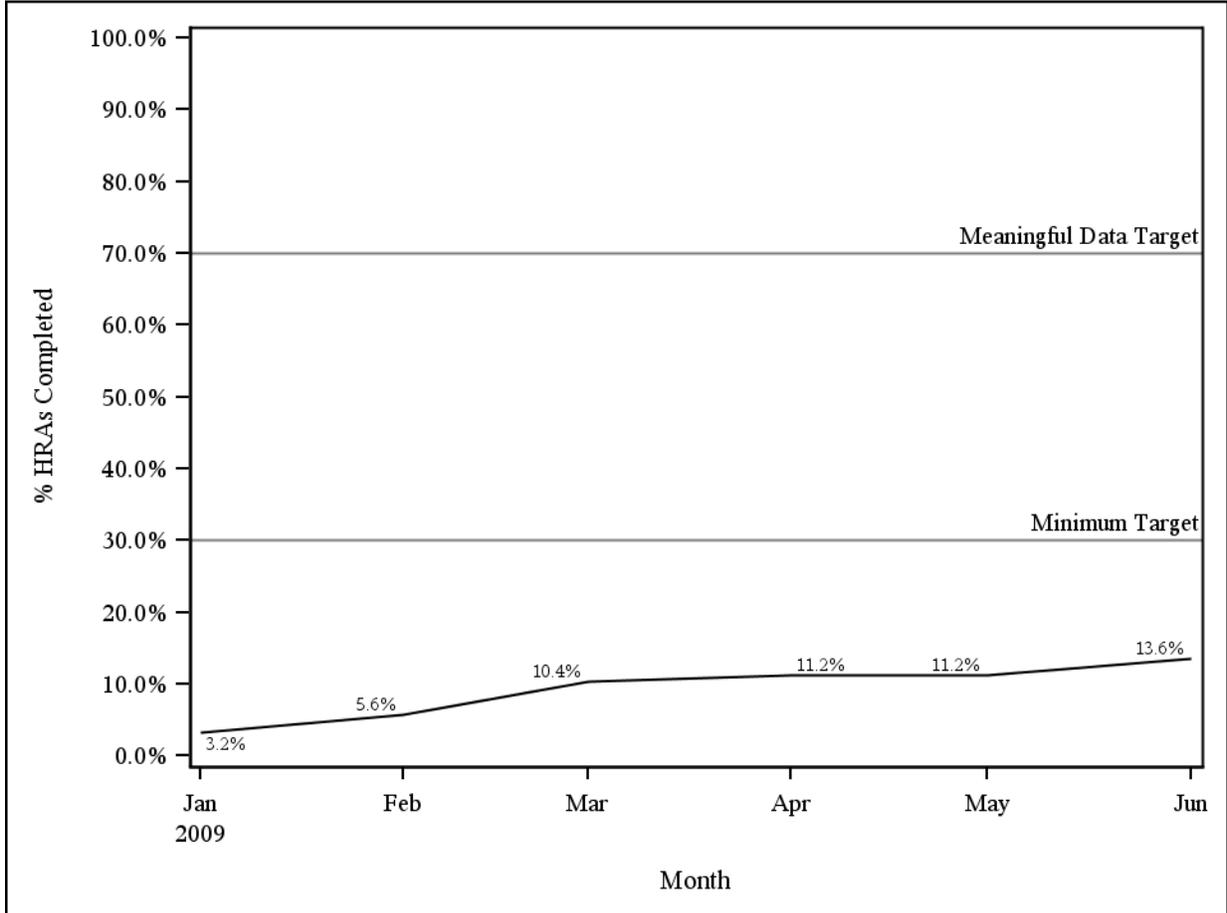


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| LOT | 28 | 3 | 127 | 2.4% | 17 | 13.6% |

HRA Completion by Month

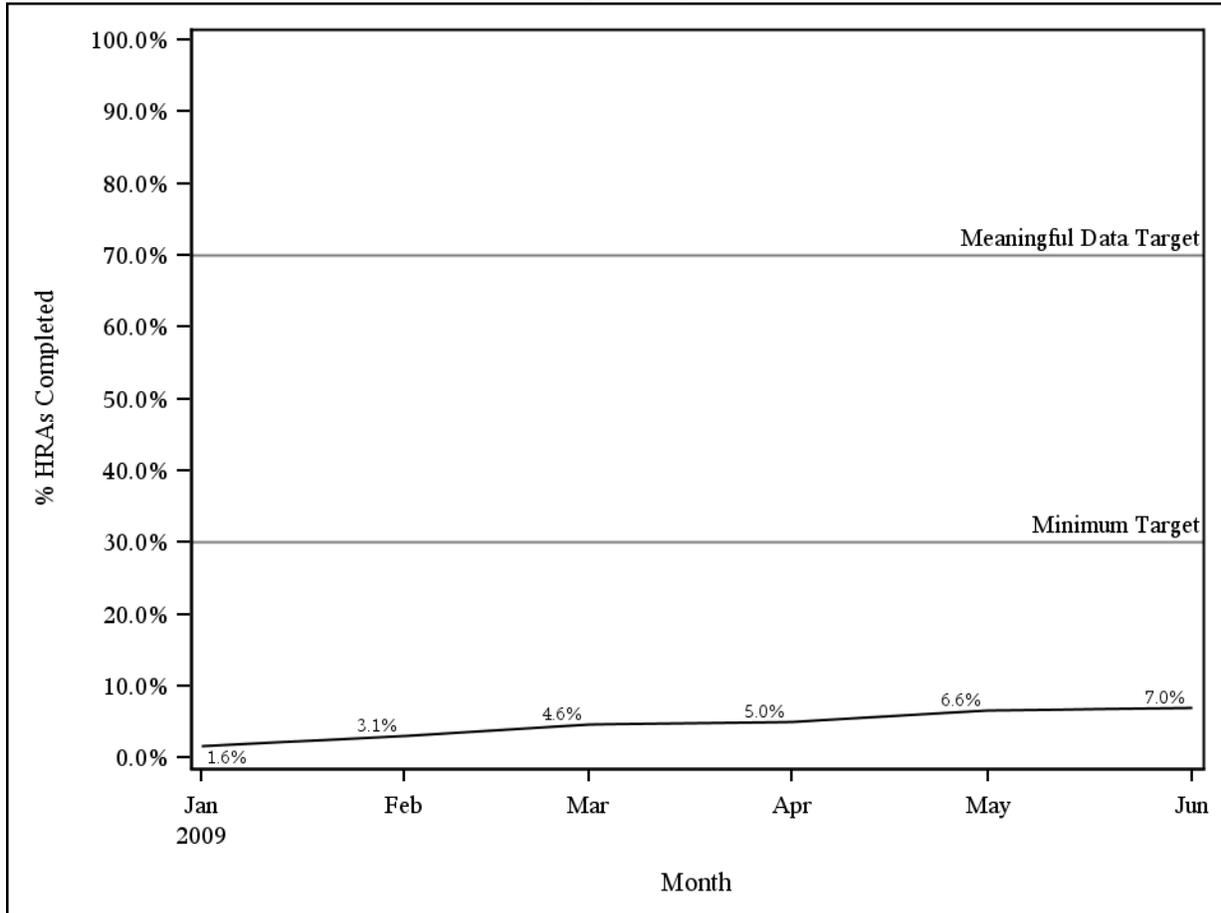


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| LWTC | 64 | 1 | 256 | 0.4% | 18 | 7.1% |

HRA Completion by Month

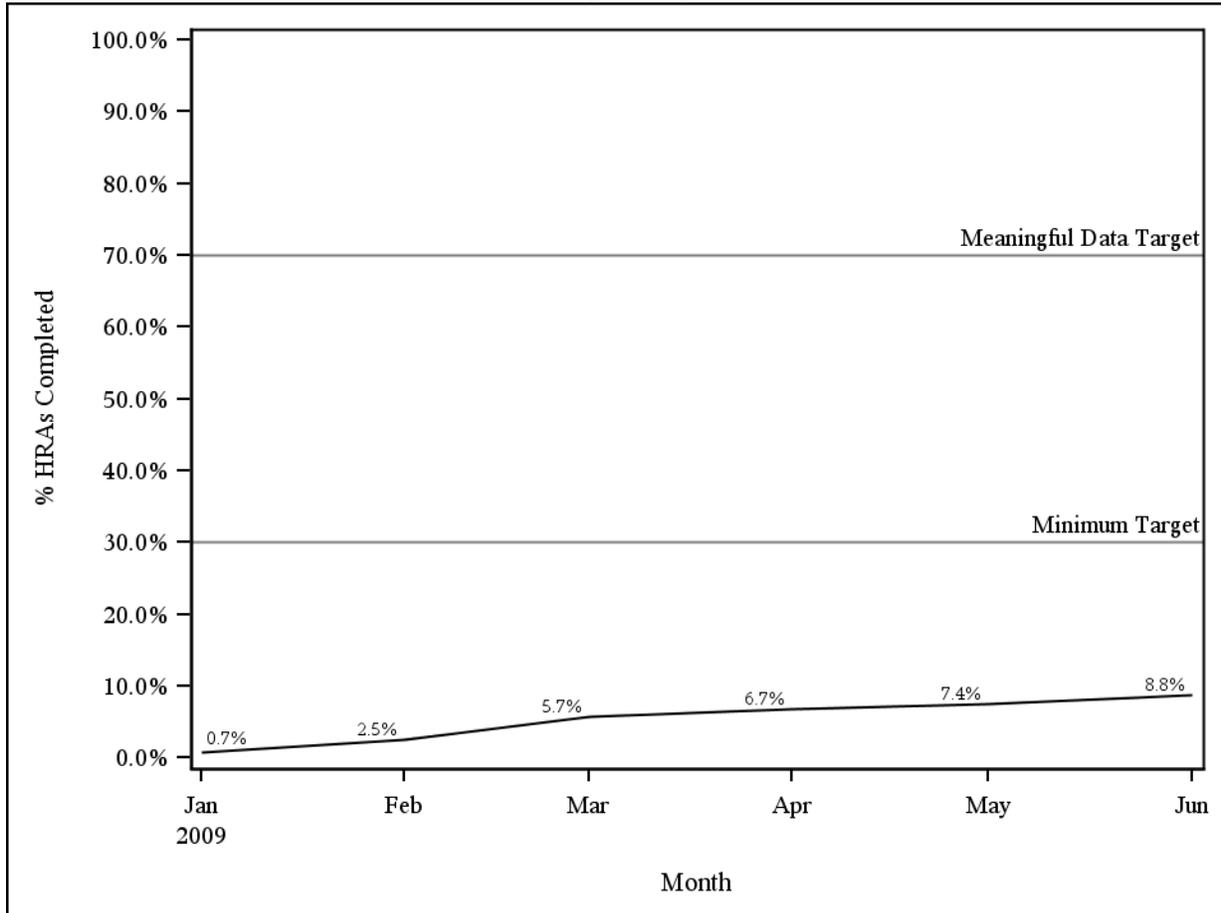


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| MIL | 52 | 4 | 290 | 1.4% | 25 | 8.8% |

HRA Completion by Month

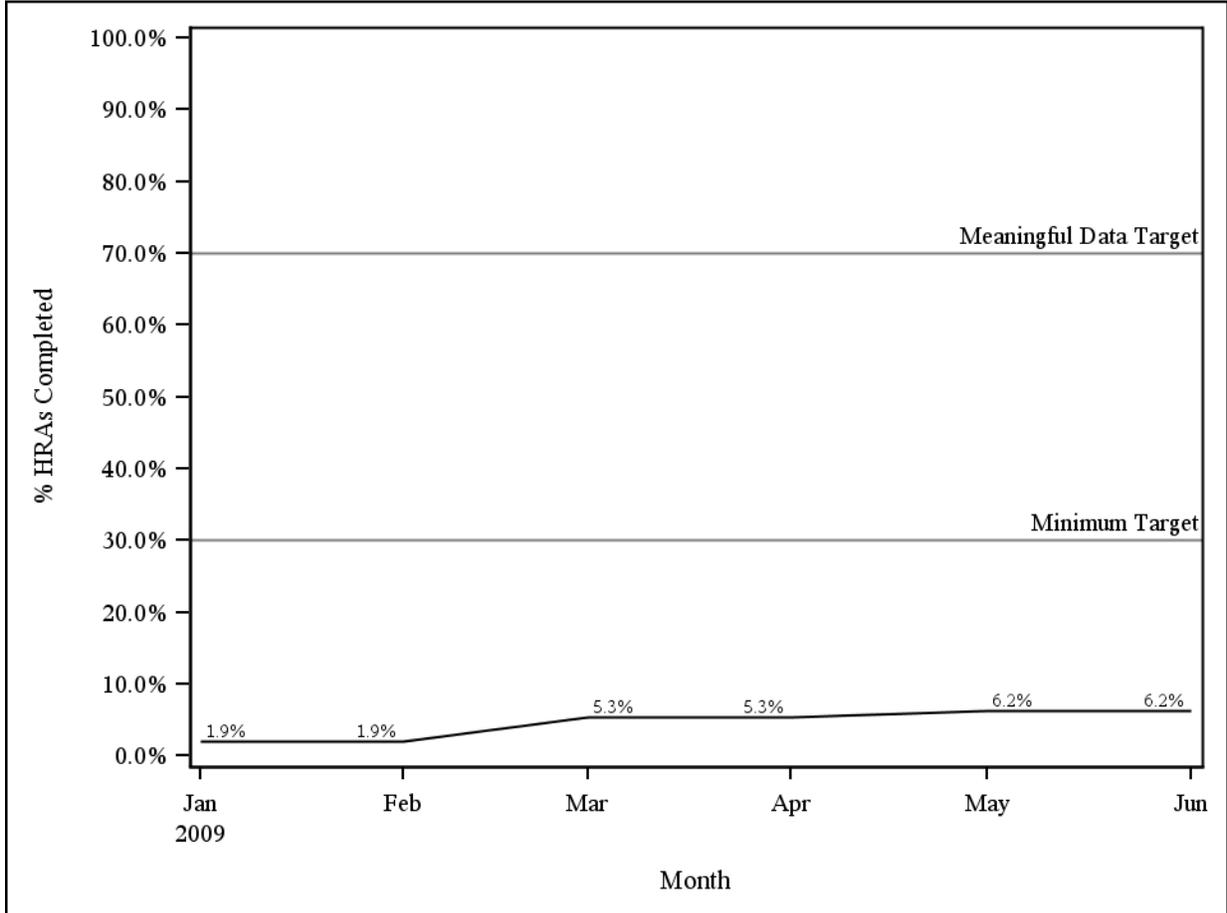


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| OAH | 71 | . | 116 | . | 7 | 6.2% |

HRA Completion by Month

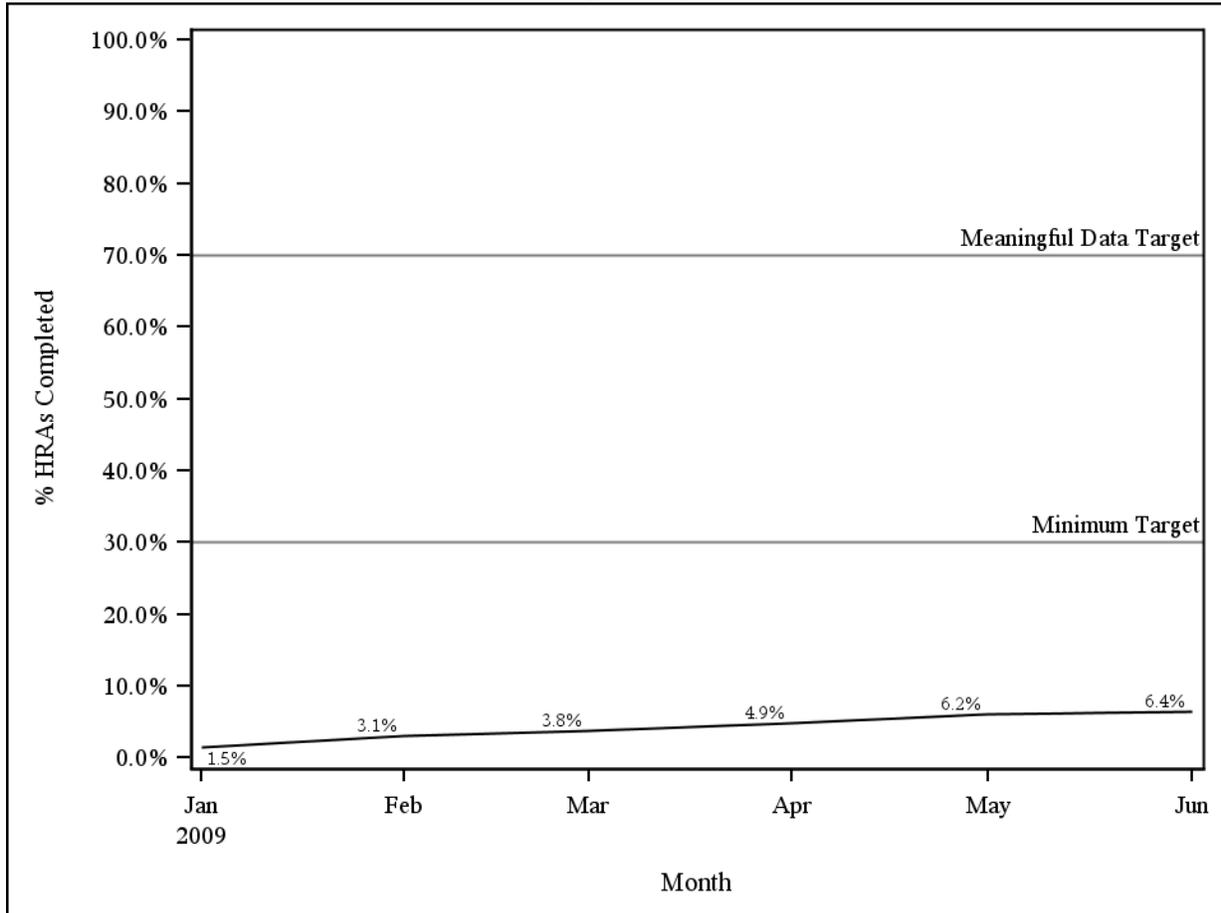


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| OC | 69 | 1 | 388 | 0.3% | 25 | 6.4% |

HRA Completion by Month

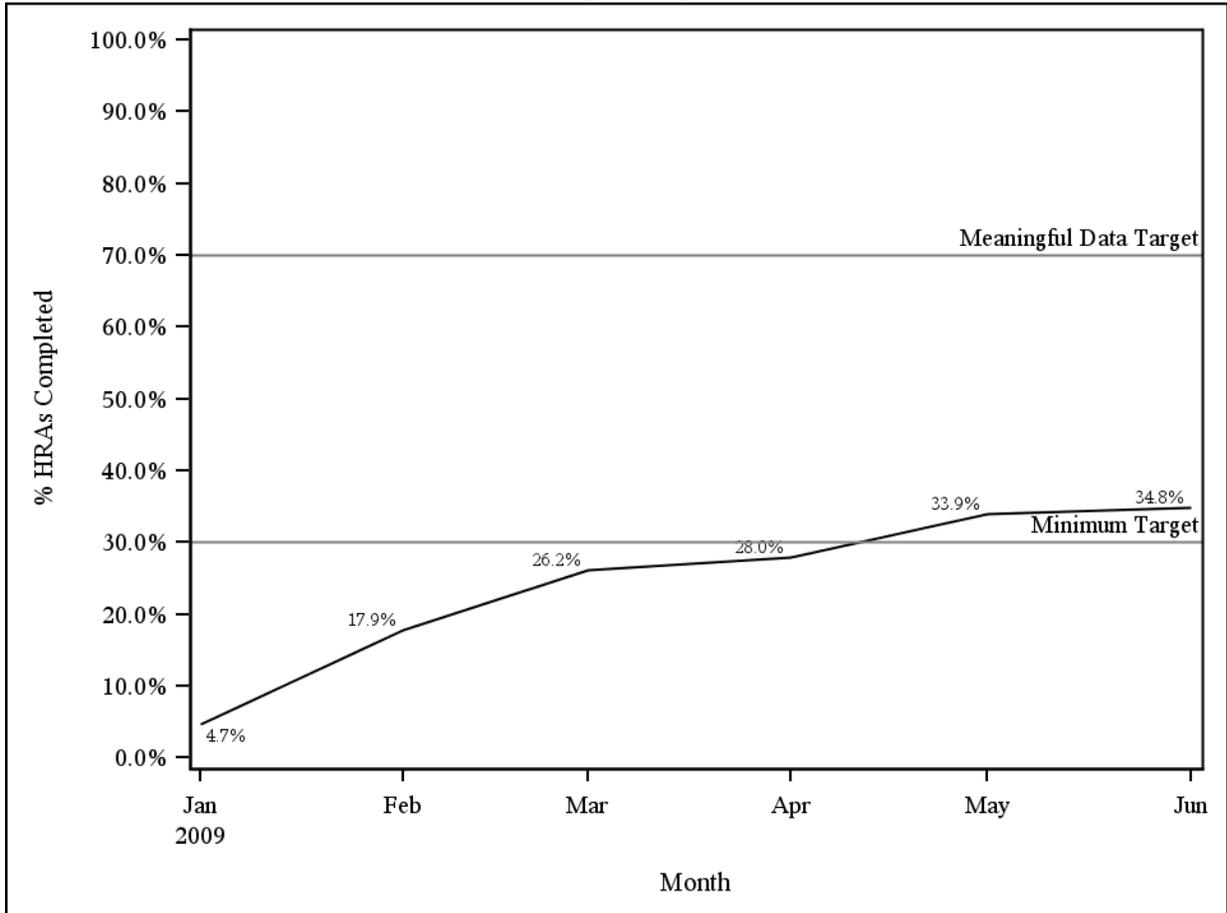


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| OEM | 4 | 3 | 334 | 0.9% | 117 | 34.7% |

HRA Completion by Month

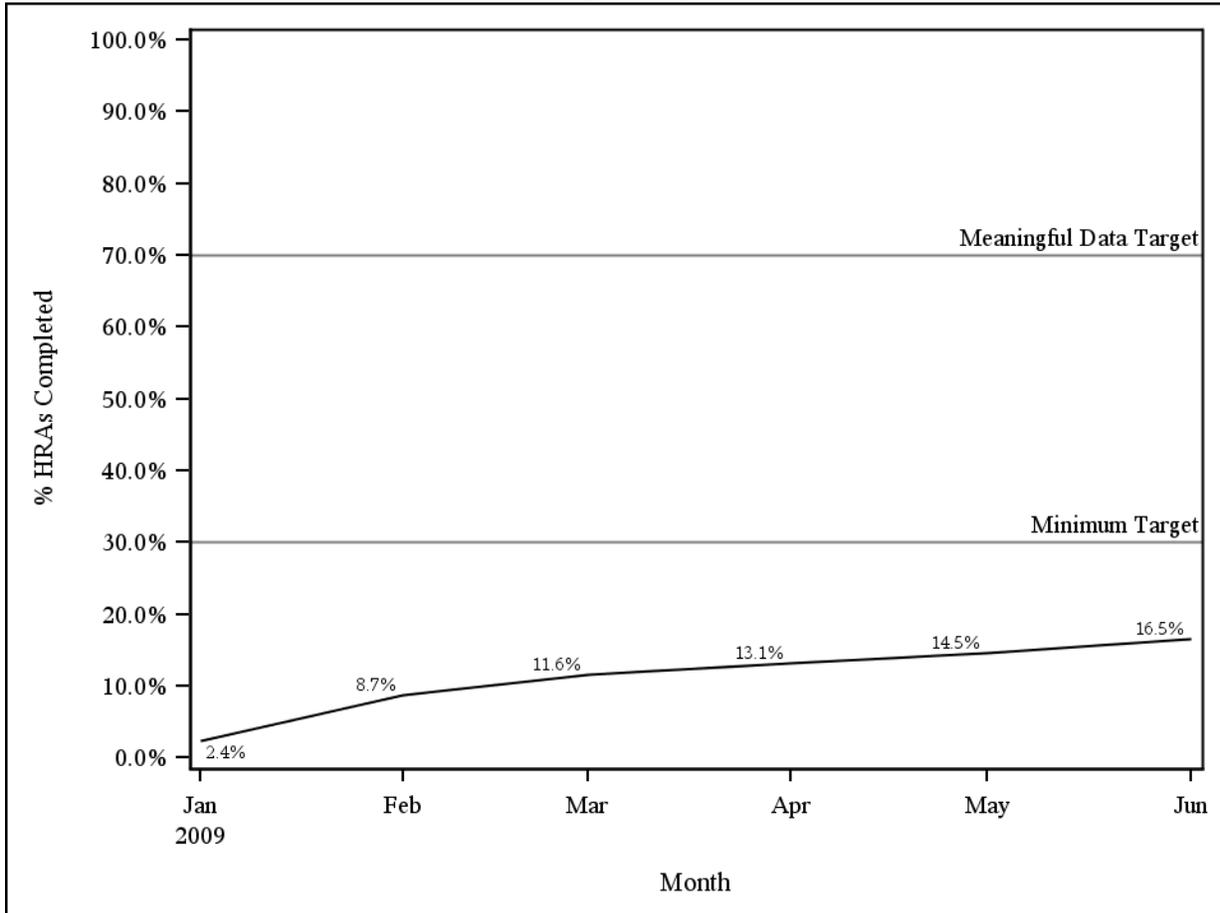


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| OIC | 15 | 4 | 203 | 2.0% | 34 | 16.6% |

HRA Completion by Month

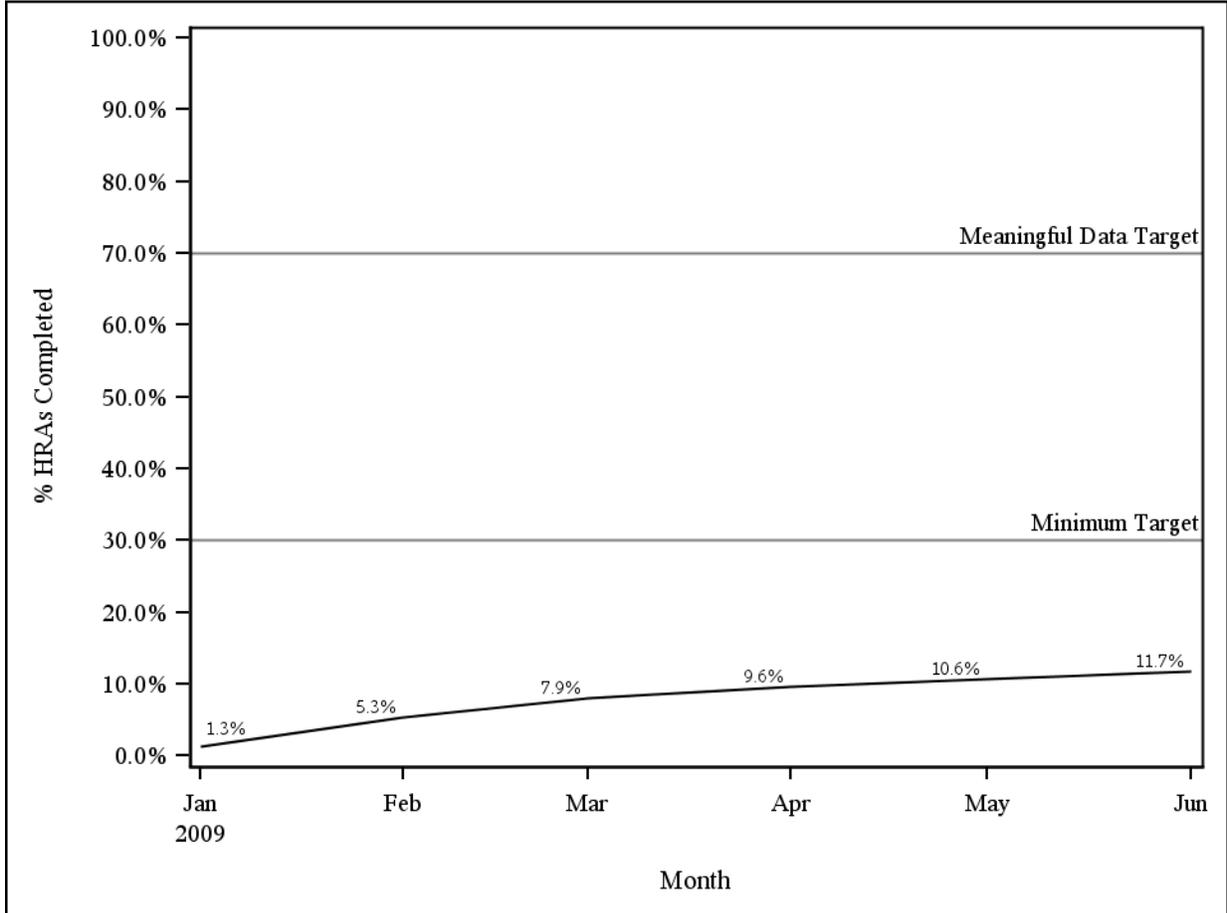


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| OSPI | 36 | 4 | 373 | 1.1% | 44 | 11.8% |

HRA Completion by Month

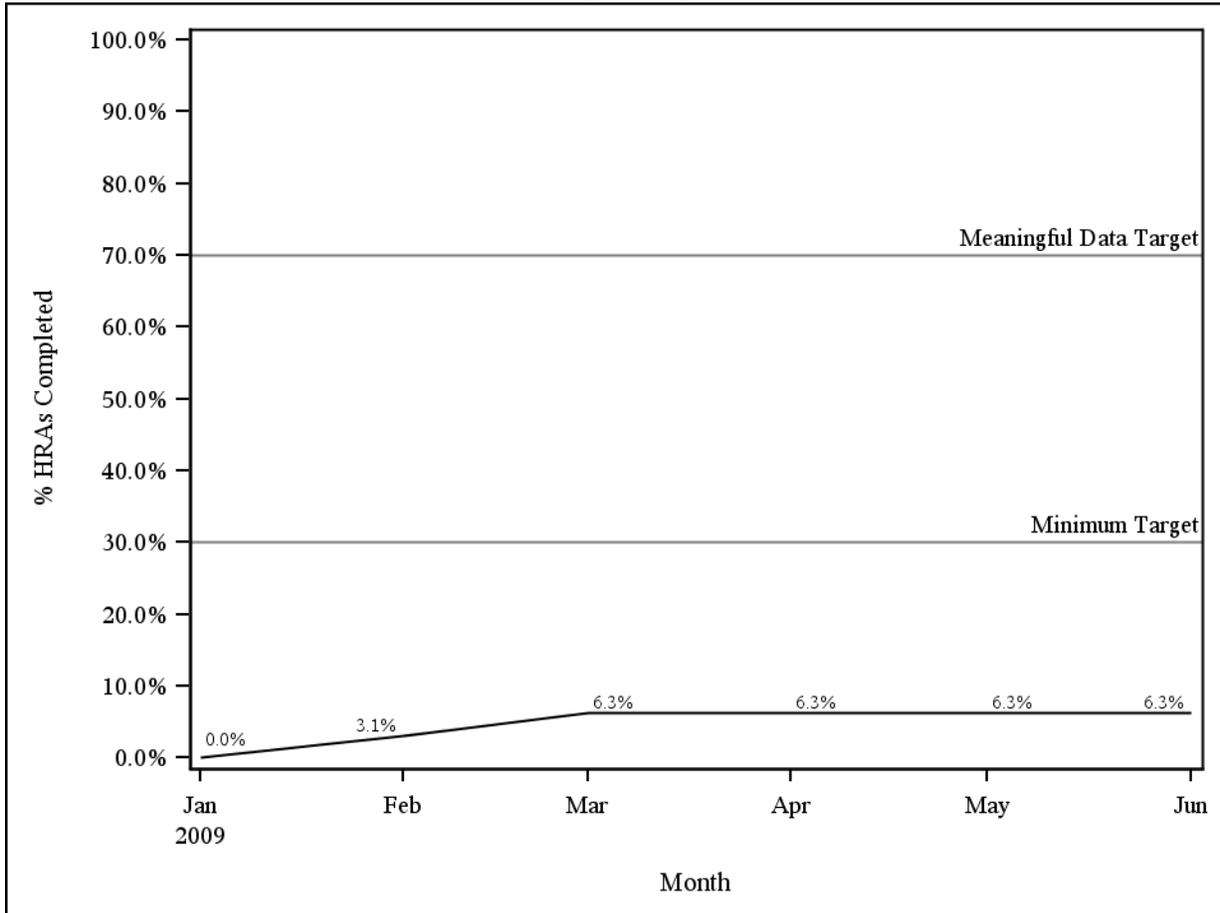


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| OST | 70 | . | 62 | . | 4 | 6.3% |

HRA Completion by Month

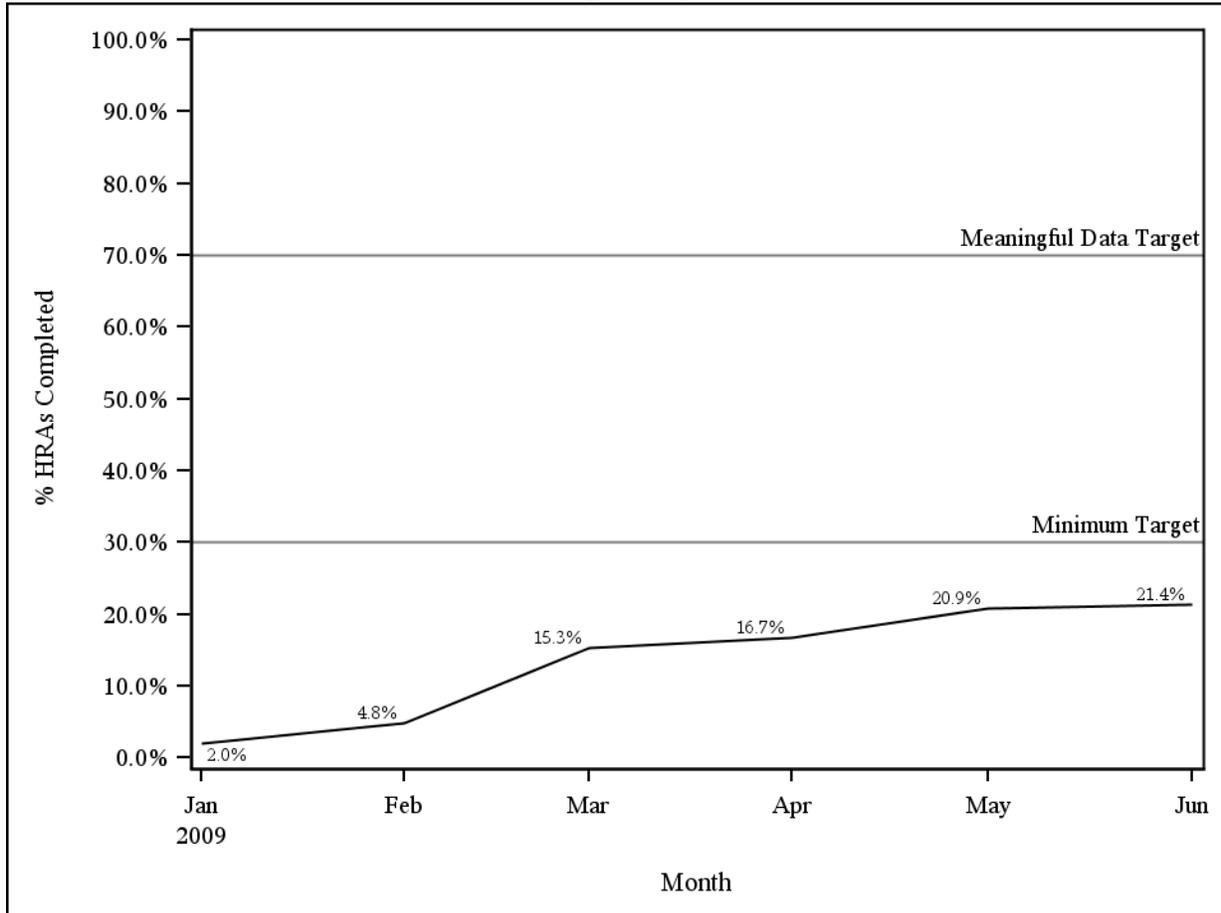


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| PARKS | 8 | 3 | 577 | 0.5% | 126 | 21.4% |

HRA Completion by Month

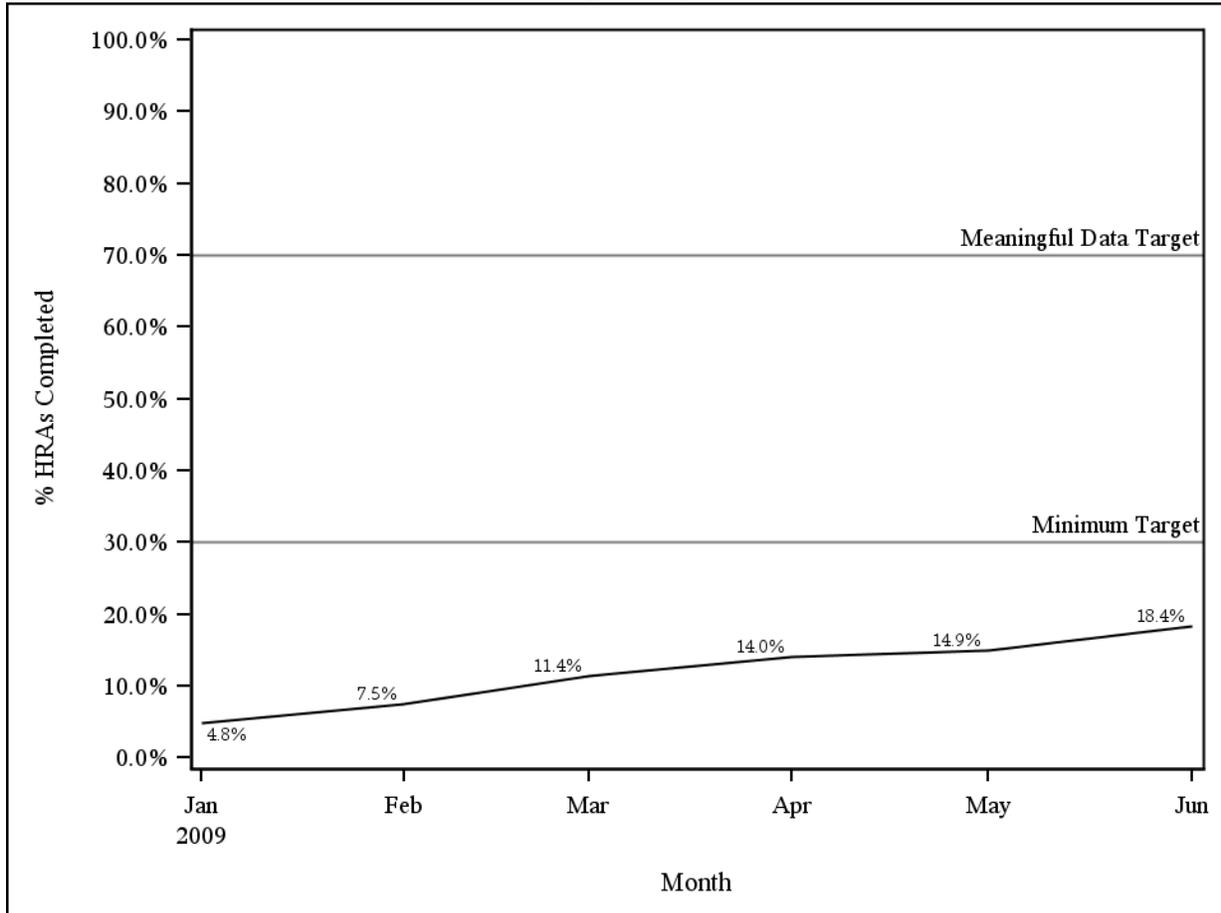


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| PC | 12 | 8 | 228 | 3.5% | 42 | 18.3% |

HRA Completion by Month

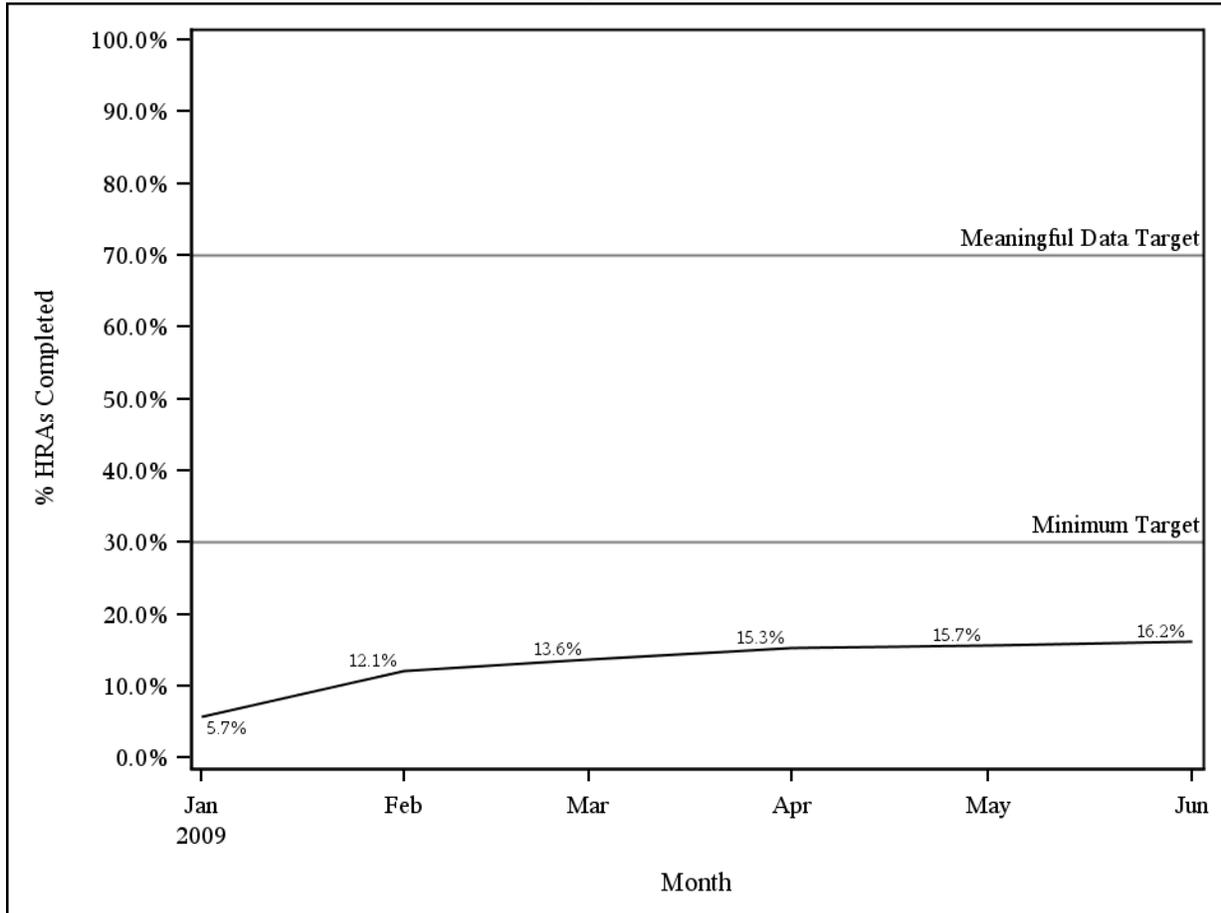


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| PC2 | 18 | 3 | 587 | 0.5% | 95 | 16.1% |

HRA Completion by Month

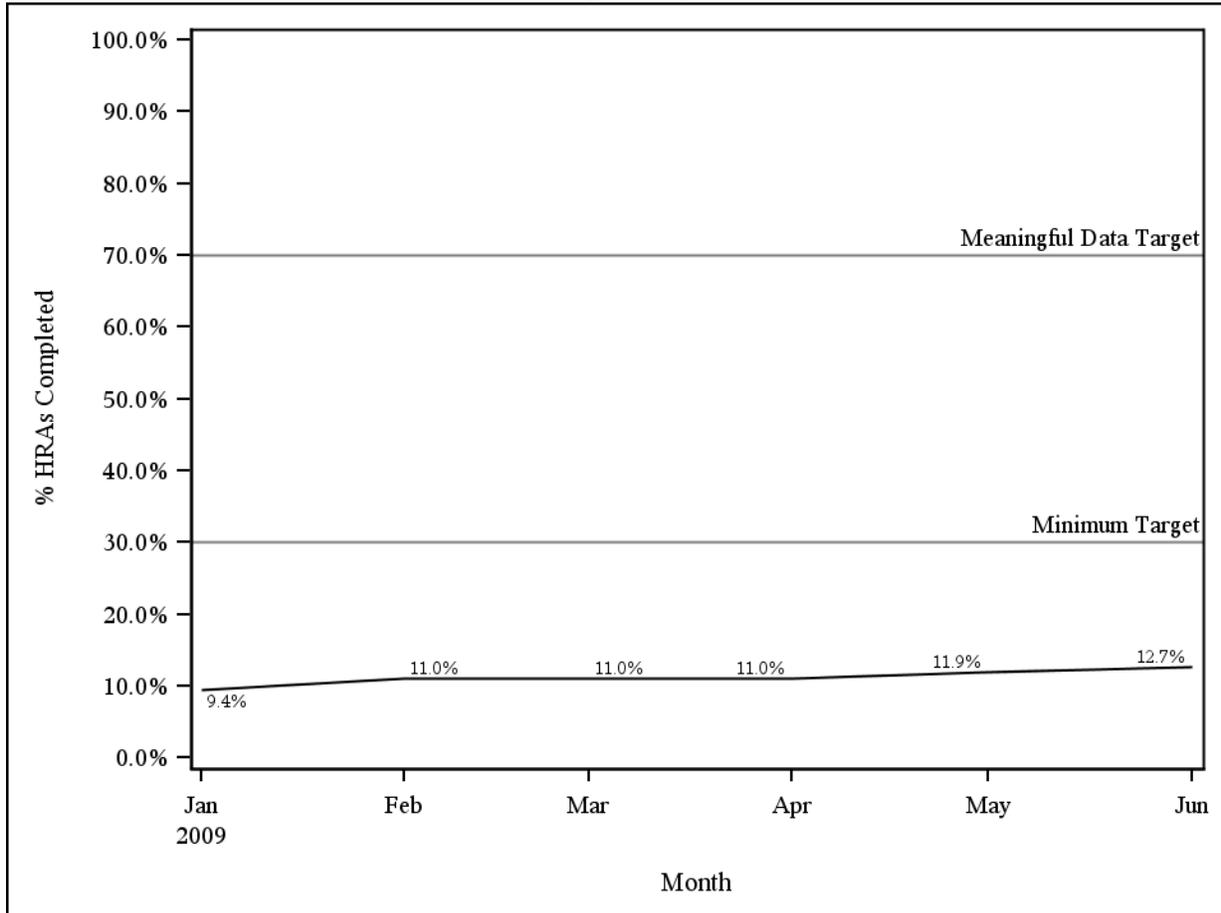


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| PRT | 31 | 1 | 122 | 0.8% | 16 | 12.6% |

HRA Completion by Month

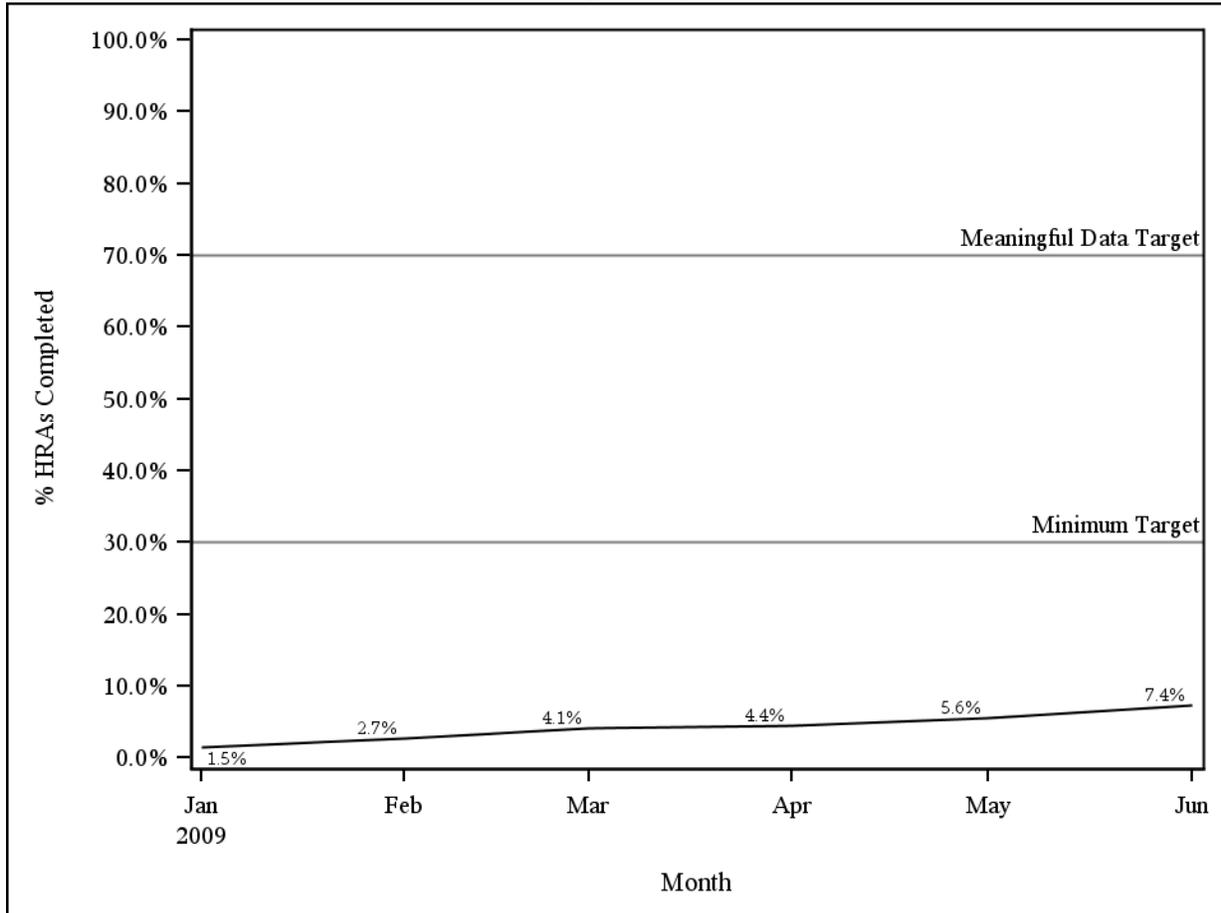


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| REP | 62 | 6 | 340 | 1.8% | 25 | 7.5% |

HRA Completion by Month

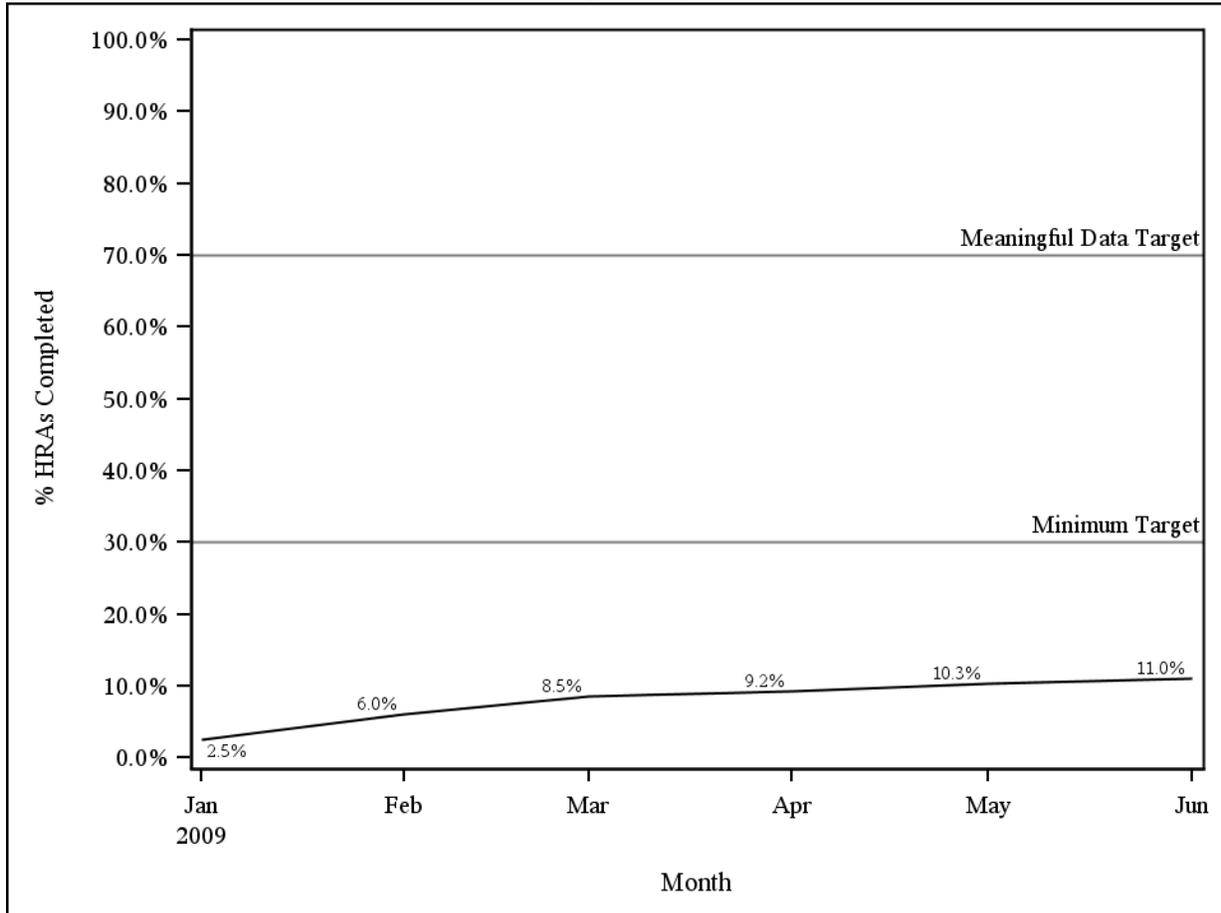


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| RTC | 39 | 2 | 279 | 0.7% | 31 | 11.0% |

HRA Completion by Month

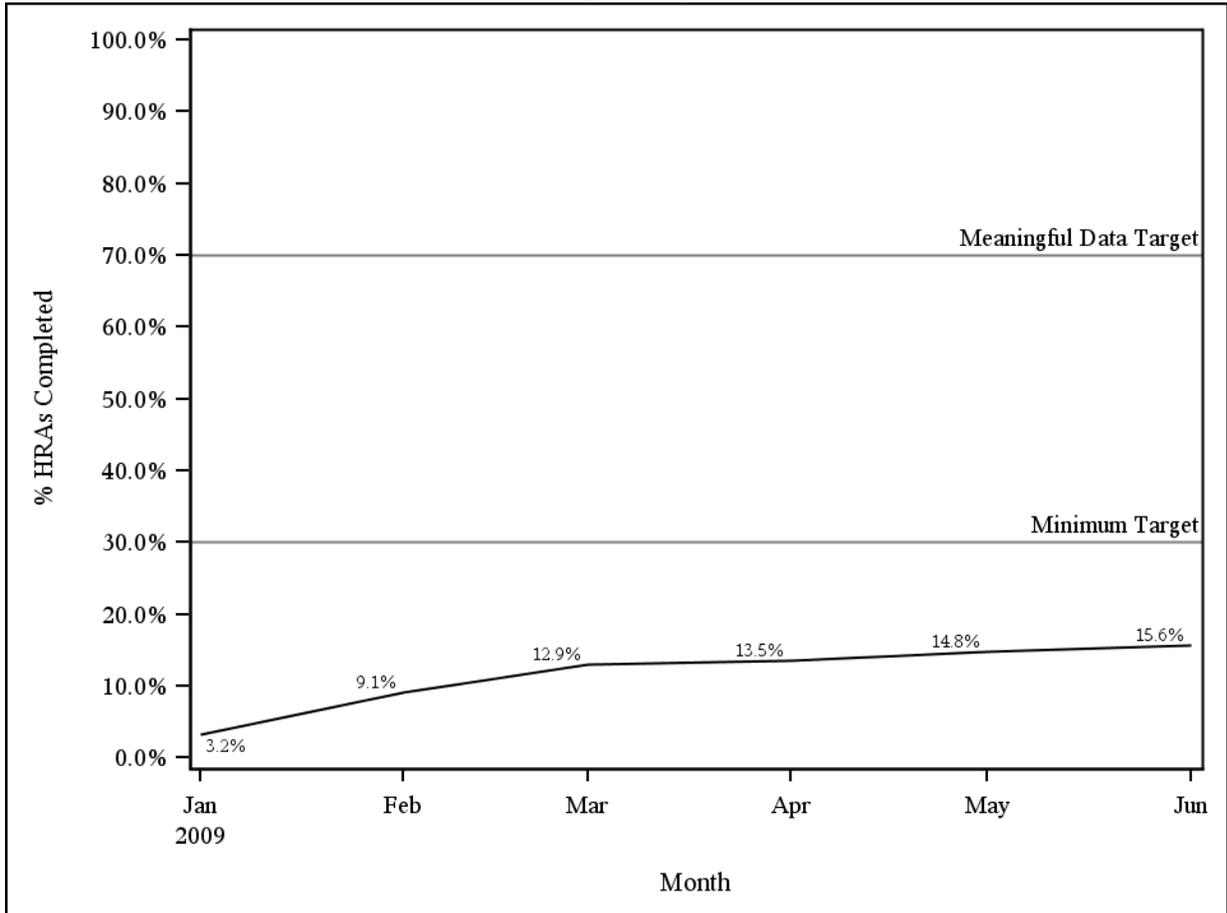


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| SAO | 20 | 3 | 366 | 0.8% | 58 | 15.6% |

HRA Completion by Month

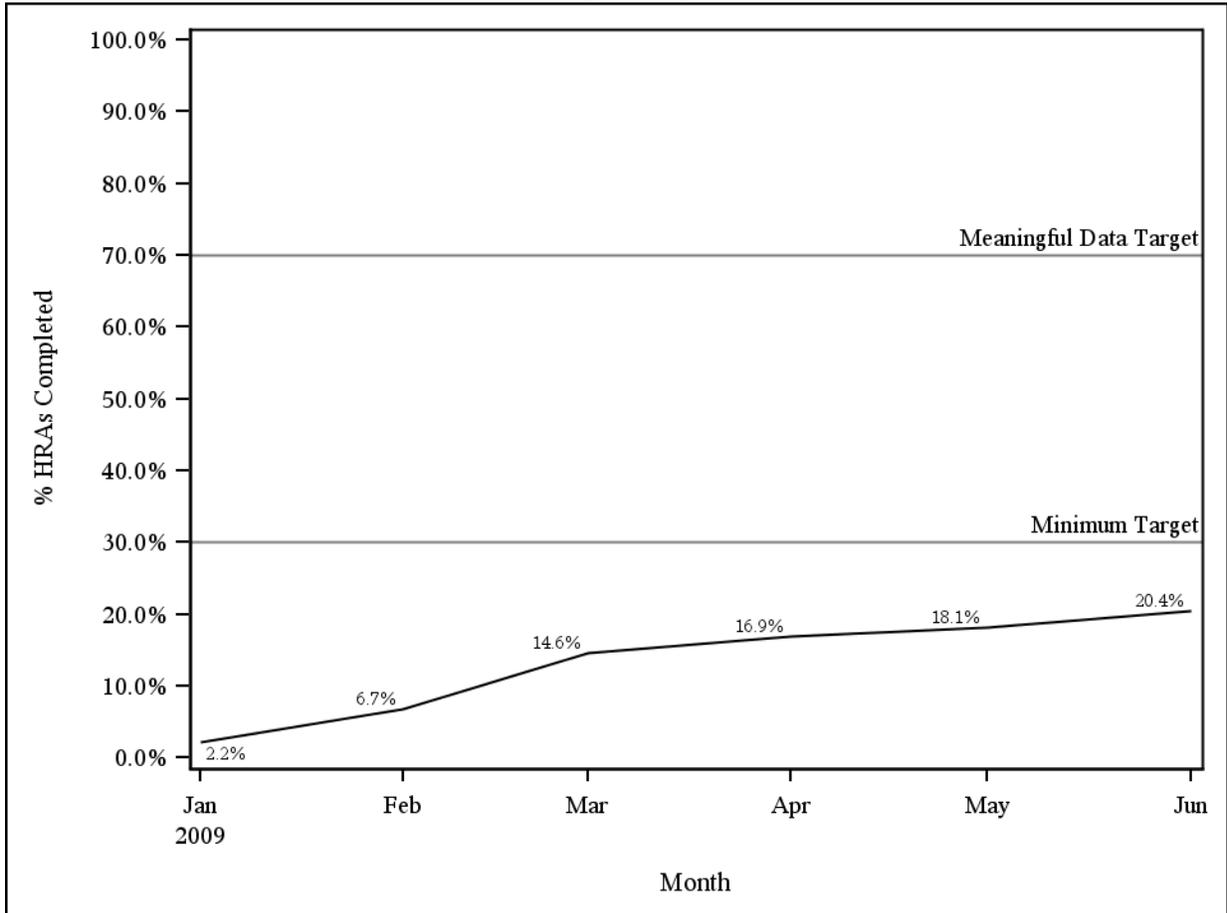


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| SBCTC | 11 | 2 | 87 | 2.3% | 18 | 20.4% |

HRA Completion by Month

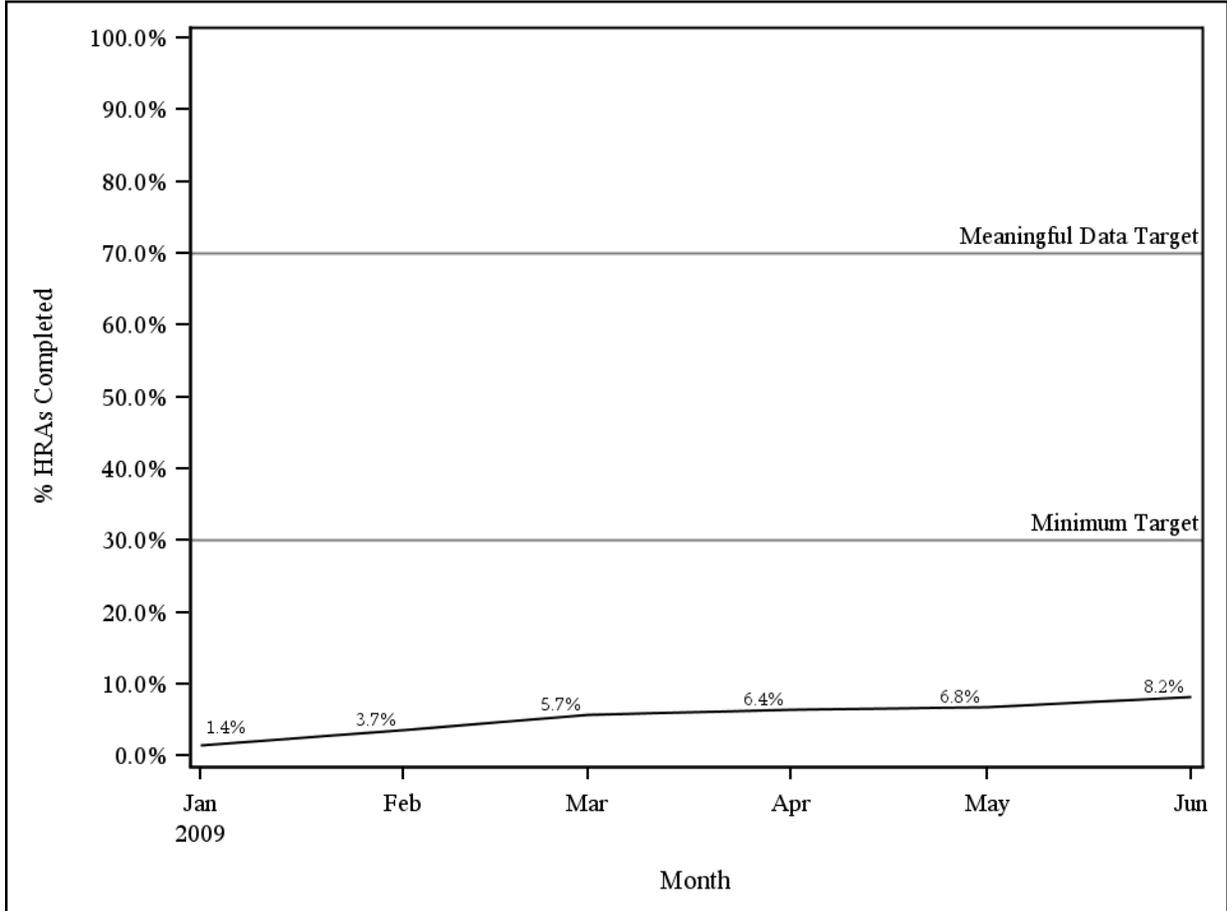


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| SCC | 58 | 6 | 448 | 1.3% | 36 | 8.1% |

HRA Completion by Month

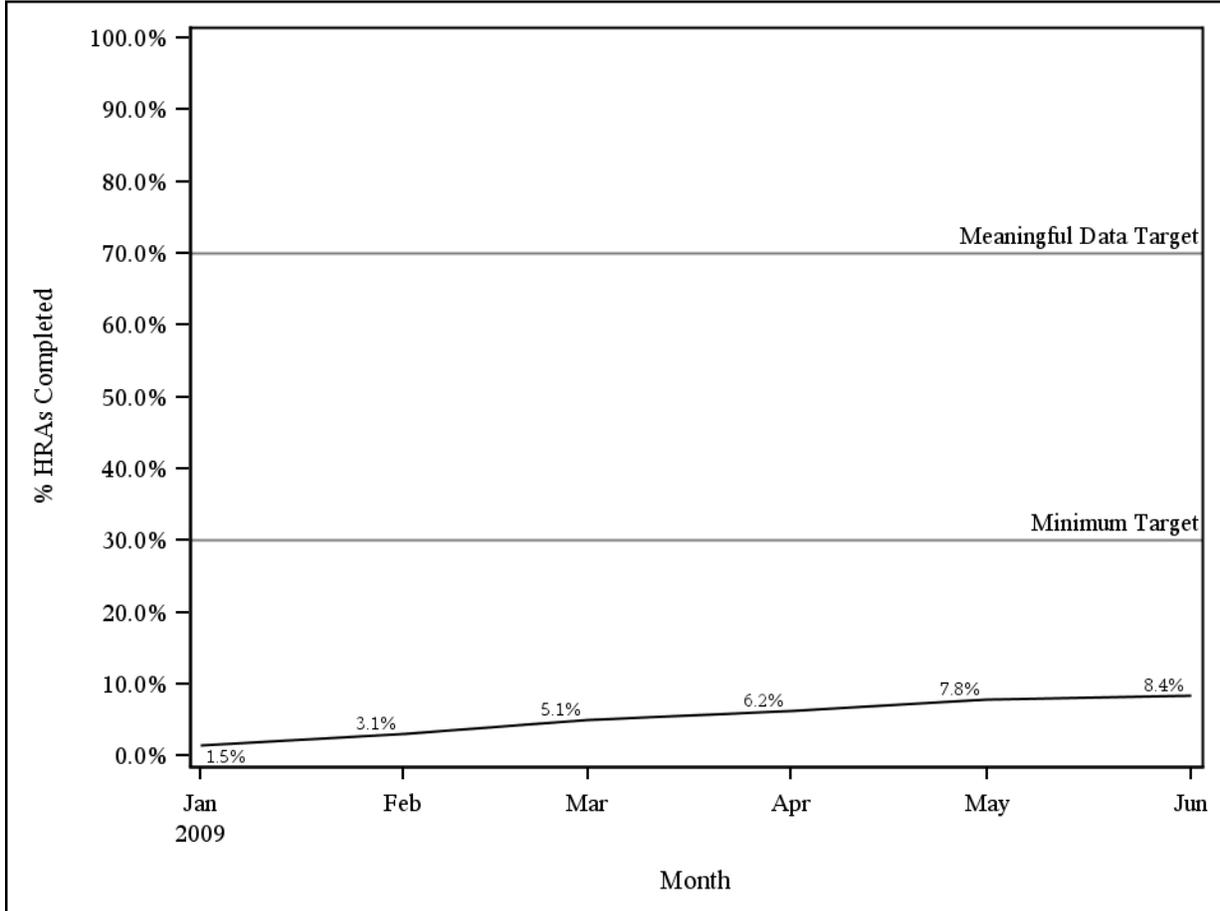


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| SCC2 | 54 | 9 | 1459 | 0.6% | 122 | 8.4% |

HRA Completion by Month

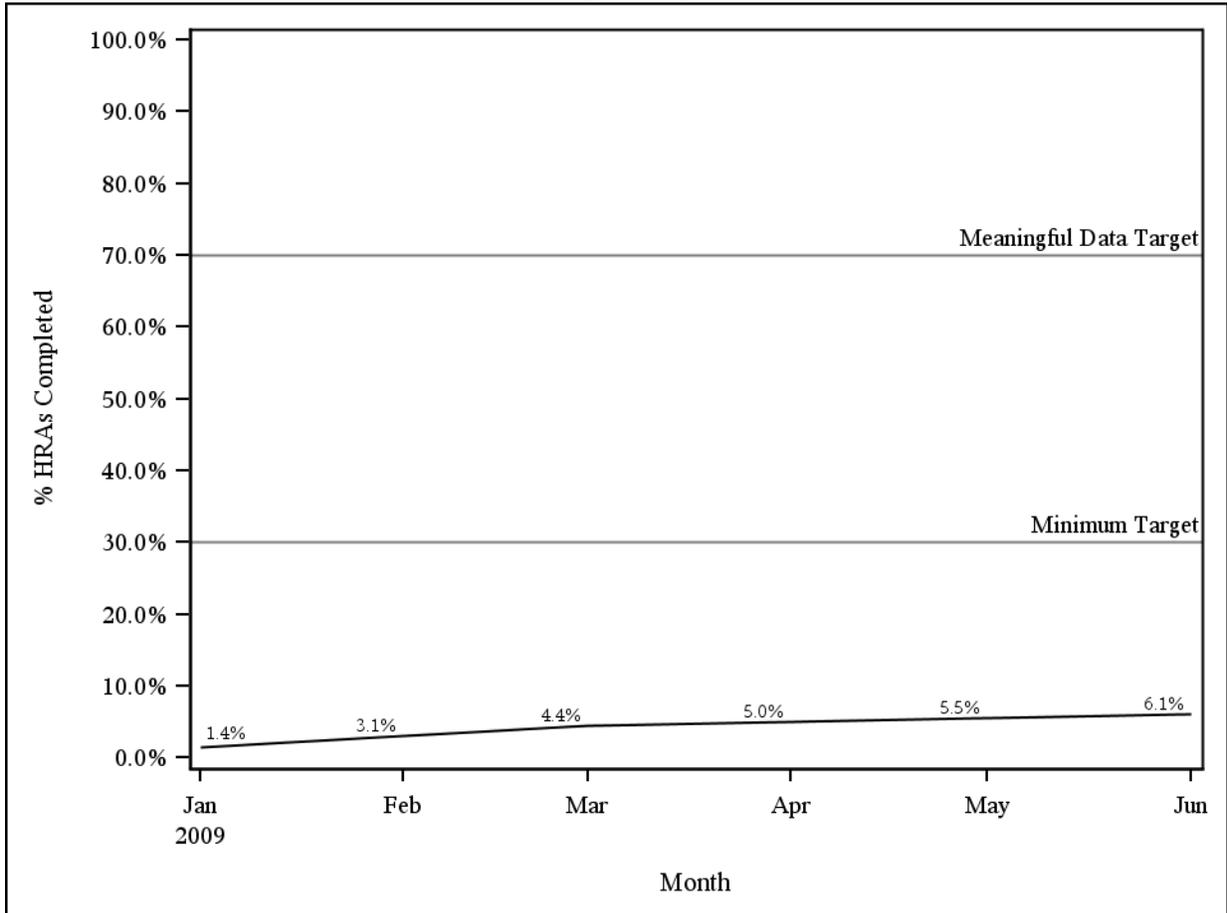


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| SCC3 | 74 | 8 | 1272 | 0.6% | 78 | 6.0% |

HRA Completion by Month

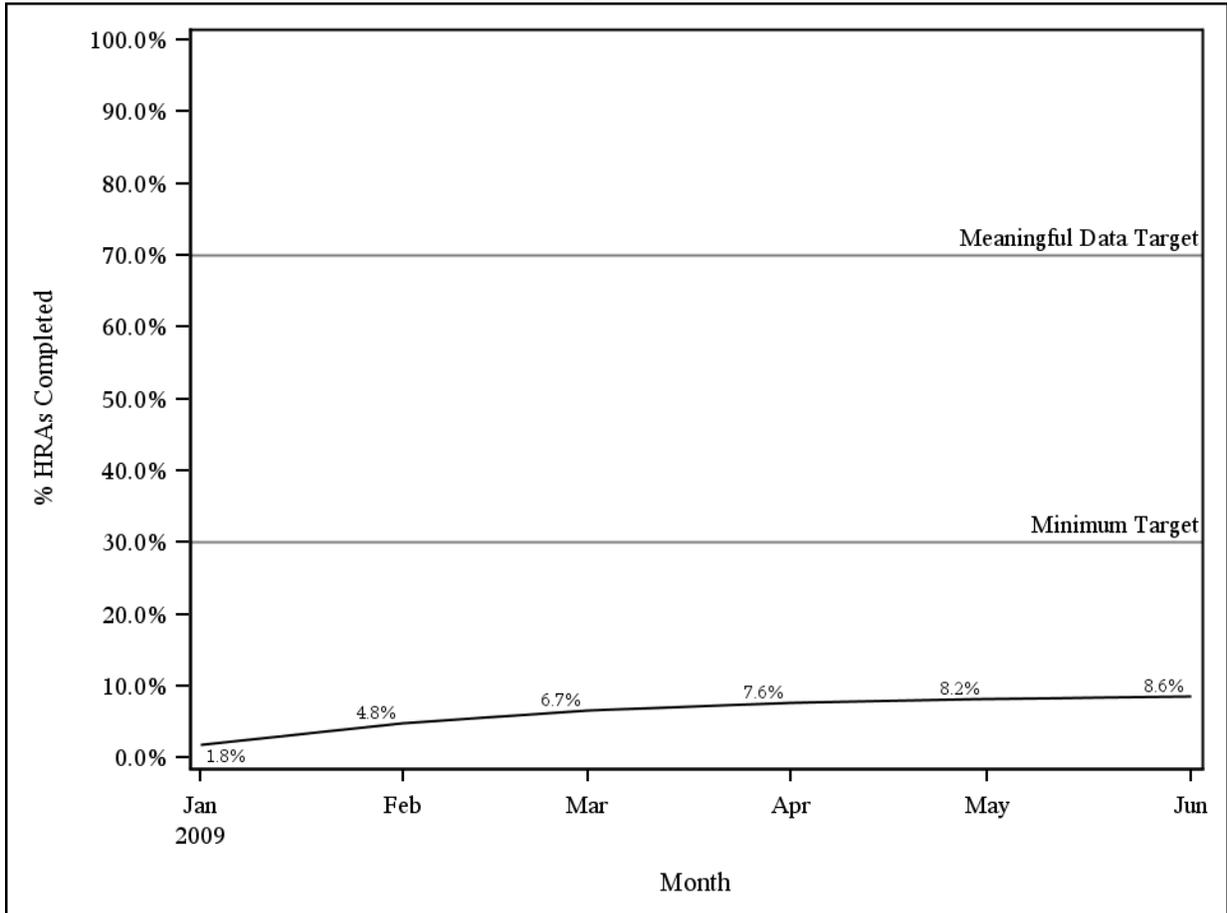


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| SEC | 55 | 1 | 308 | 0.3% | 28 | 8.4% |

HRA Completion by Month

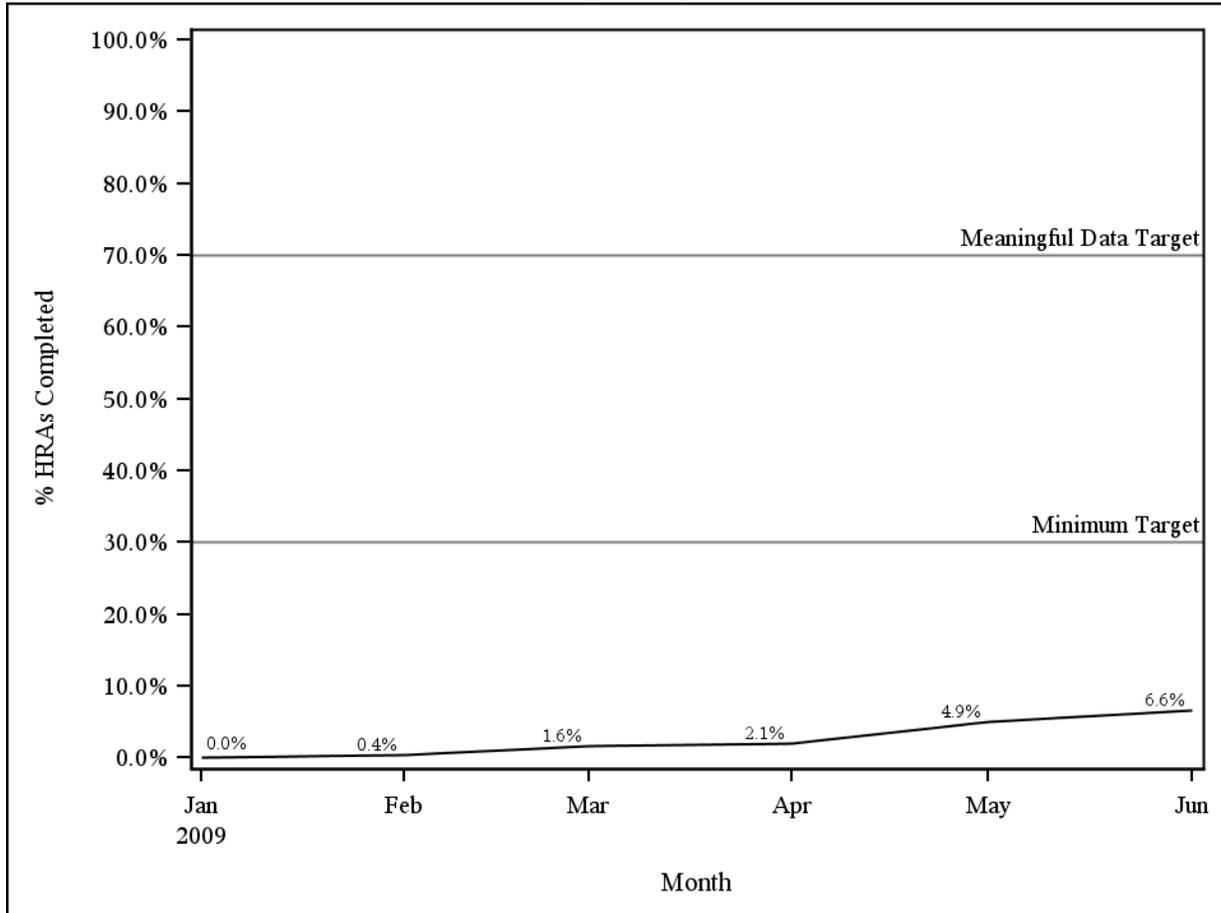


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| SEN | 68 | 4 | 239 | 1.7% | 16 | 6.6% |

HRA Completion by Month

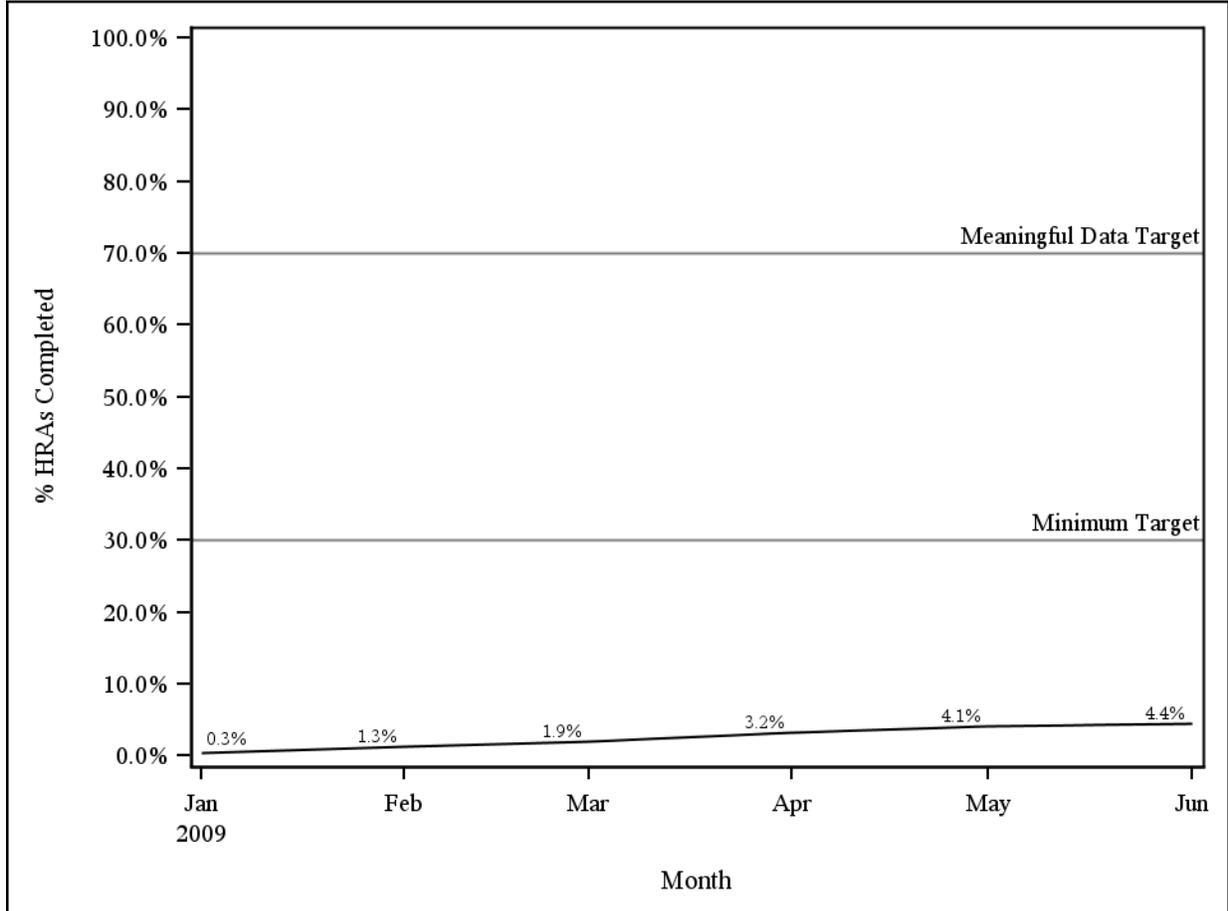


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| SPSCC | 78 | 1 | 318 | 0.3% | 14 | 4.4% |

HRA Completion by Month

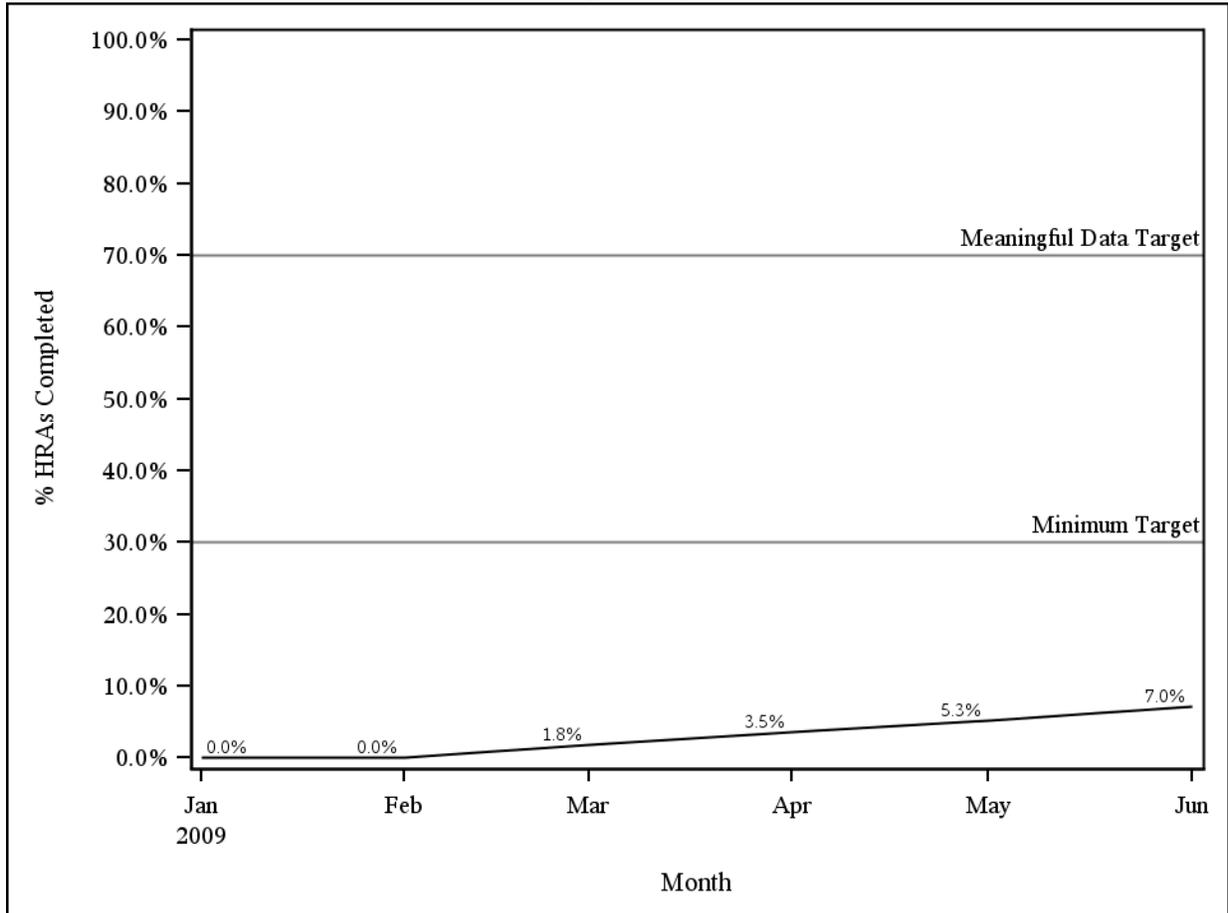


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| SUP | 63 | 1 | 56 | 1.8% | 4 | 7.2% |

HRA Completion by Month

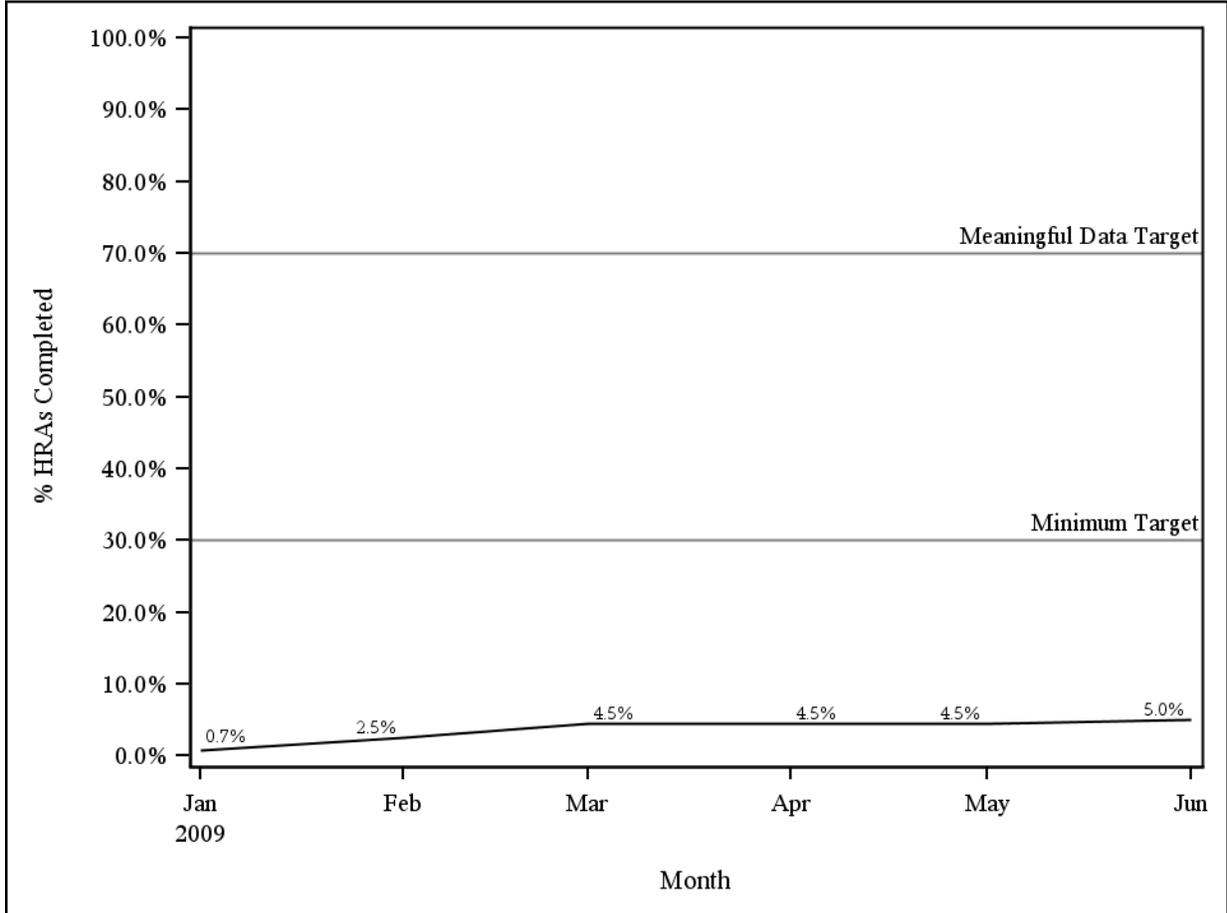


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| SVC | 76 | 2 | 437 | 0.5% | 22 | 5.0% |

HRA Completion by Month

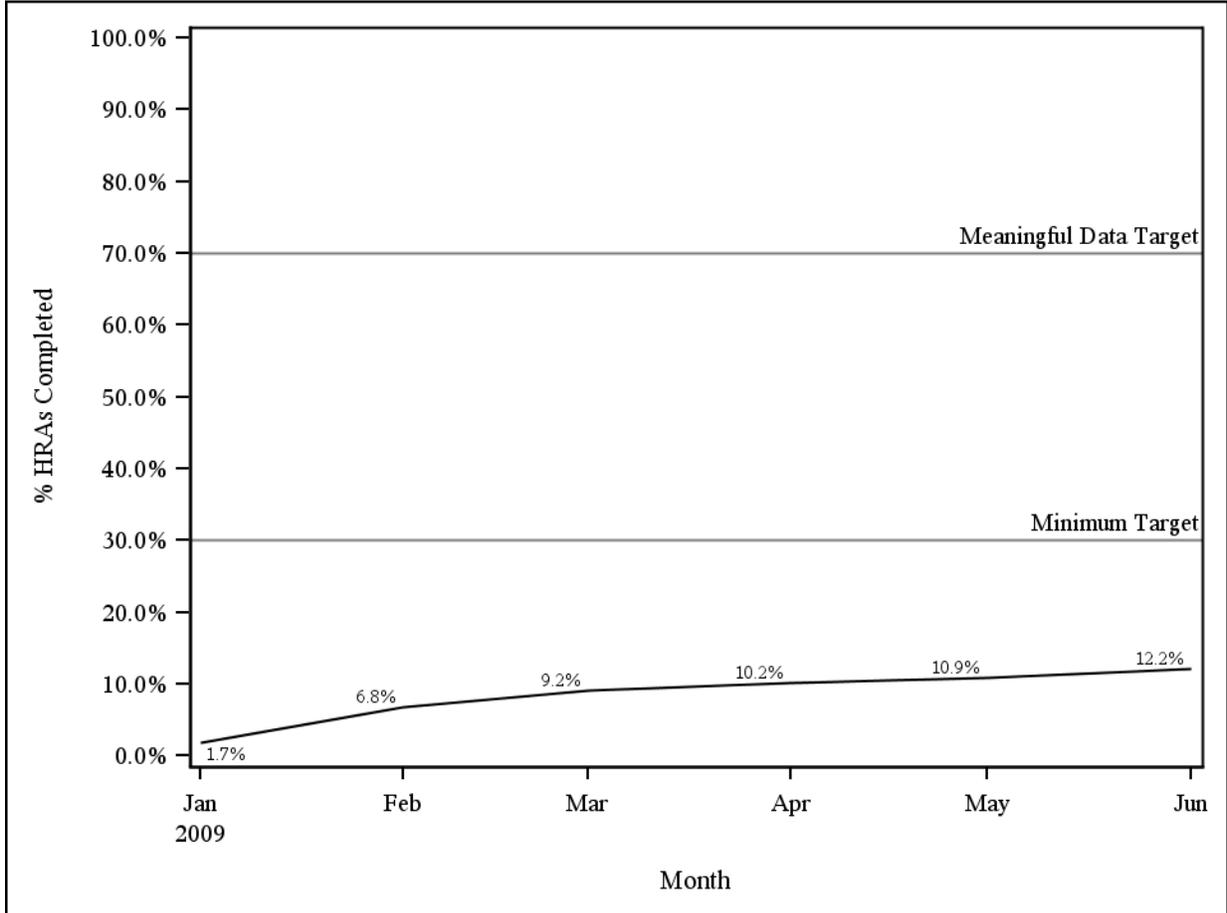


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| TCC | 34 | 6 | 461 | 1.3% | 57 | 12.1% |

HRA Completion by Month

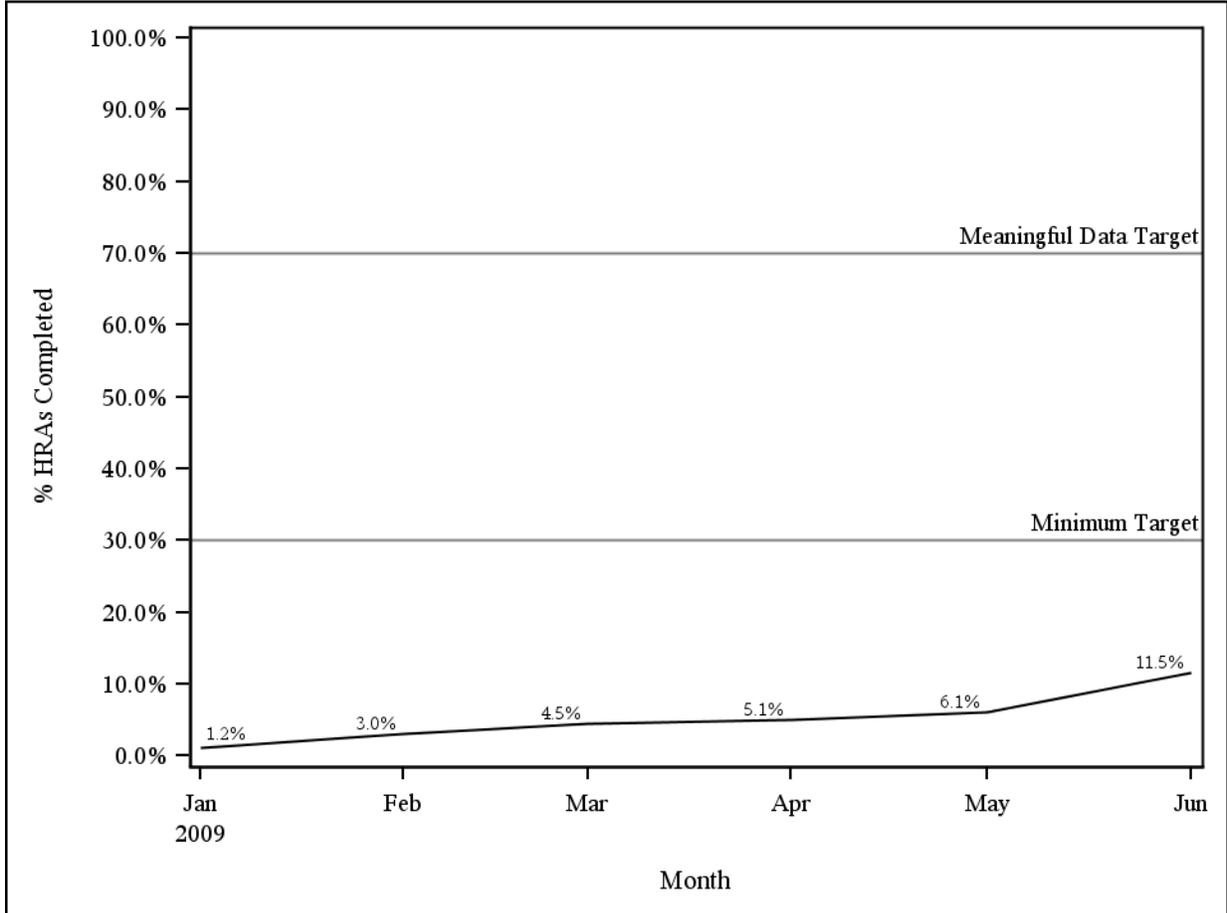


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| TESC | 37 | 37 | 681 | 5.4% | 79 | 11.6% |

HRA Completion by Month

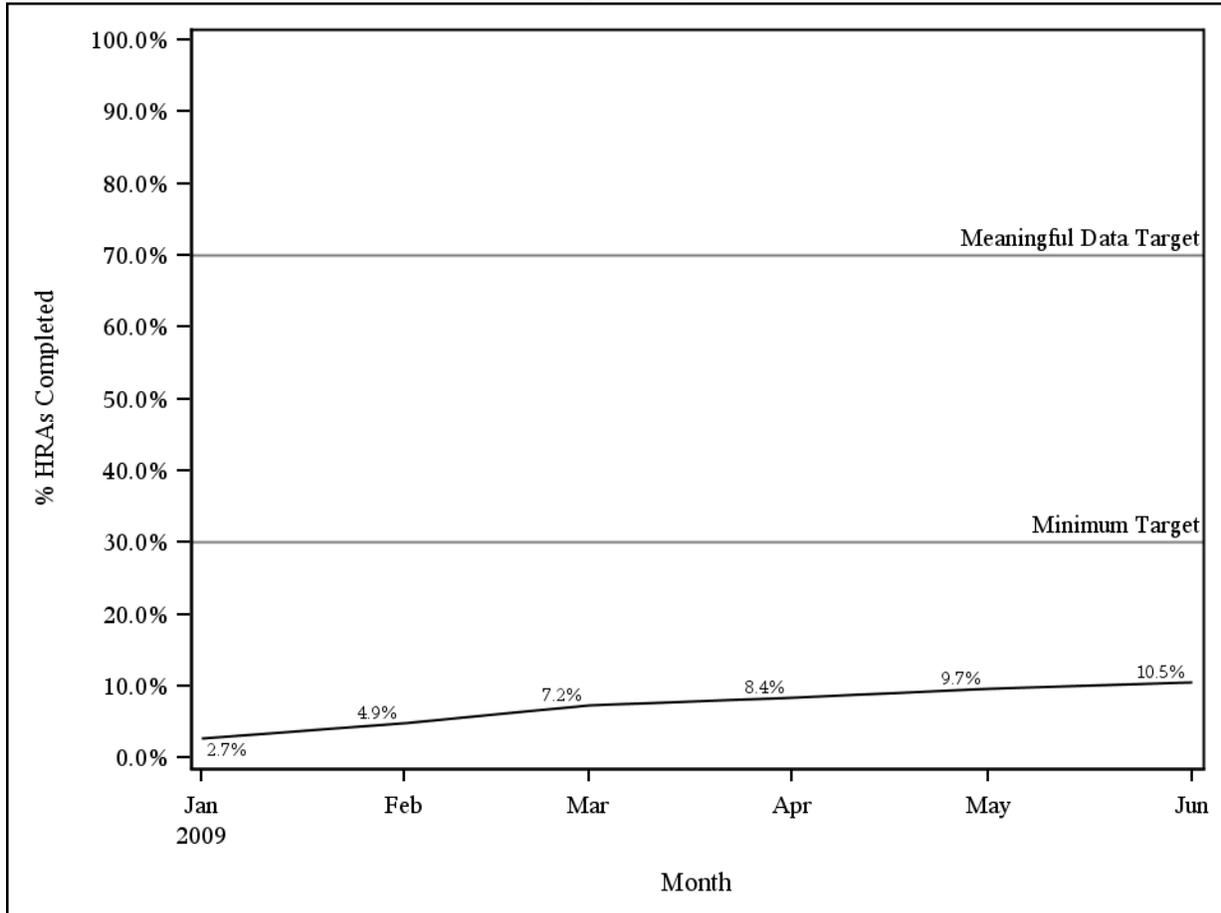


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| UW | 43 | 219 | 26729 | 0.8% | 2800 | 10.4% |

HRA Completion by Month

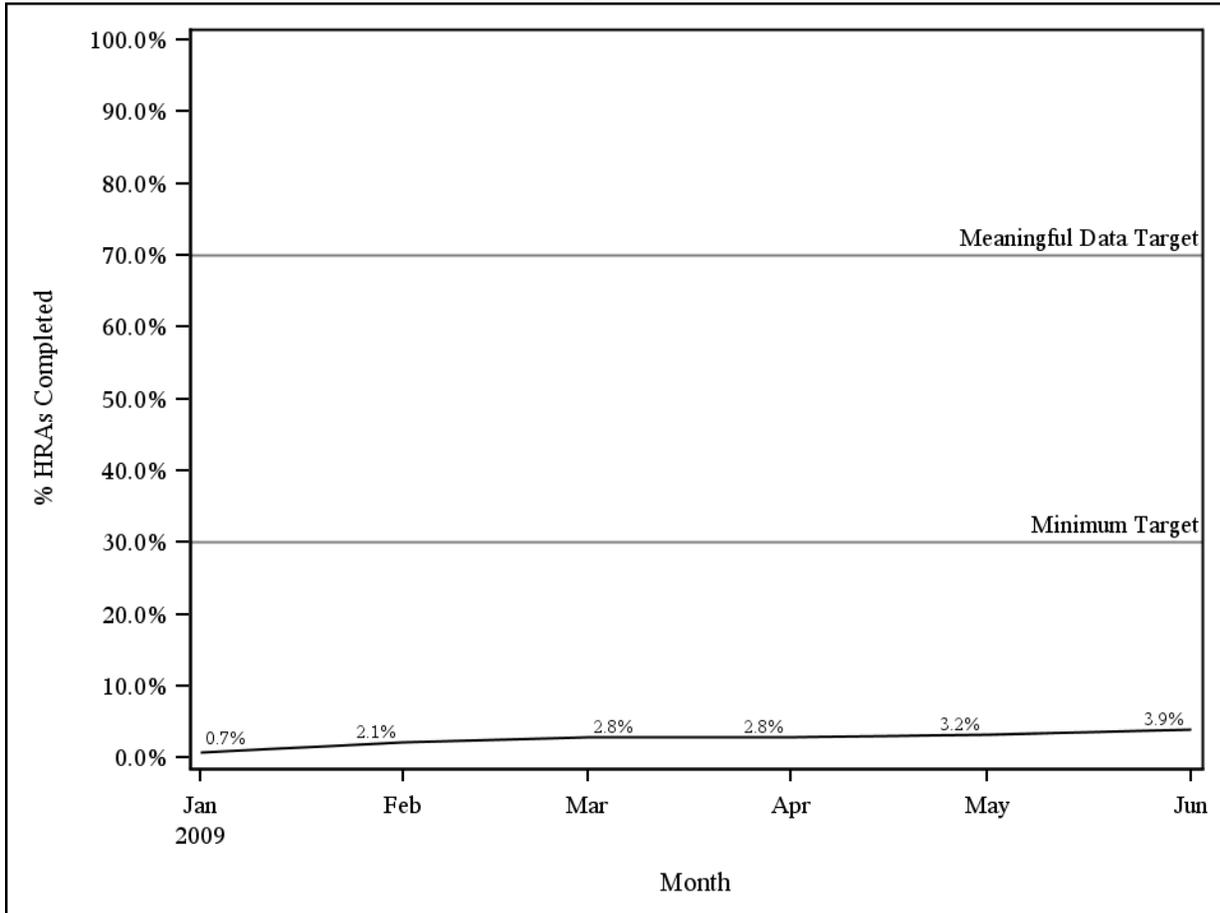


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| WCC | 81 | 2 | 290 | 0.7% | 11 | 3.8% |

HRA Completion by Month

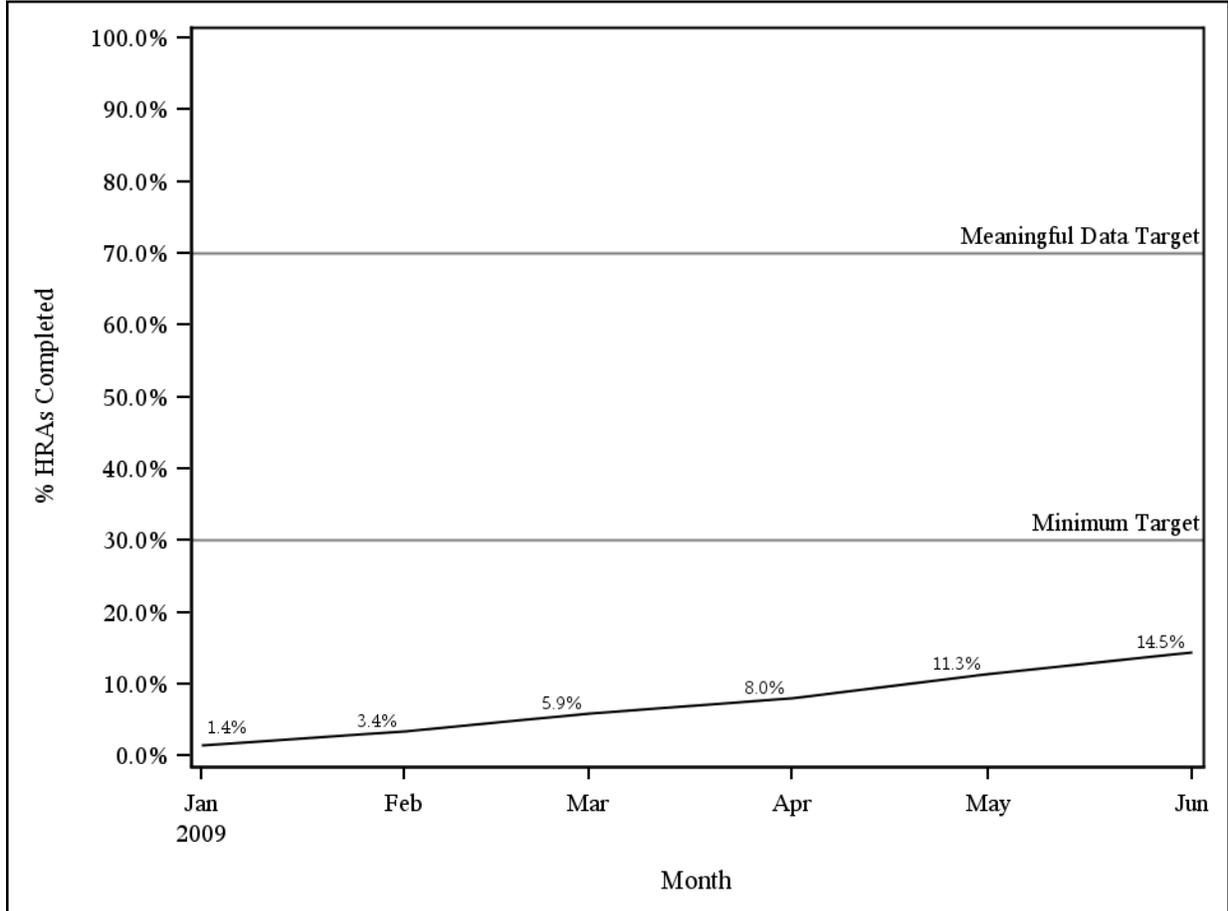


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| WDFW | 26 | 46 | 1477 | 3.1% | 212 | 14.4% |

HRA Completion by Month

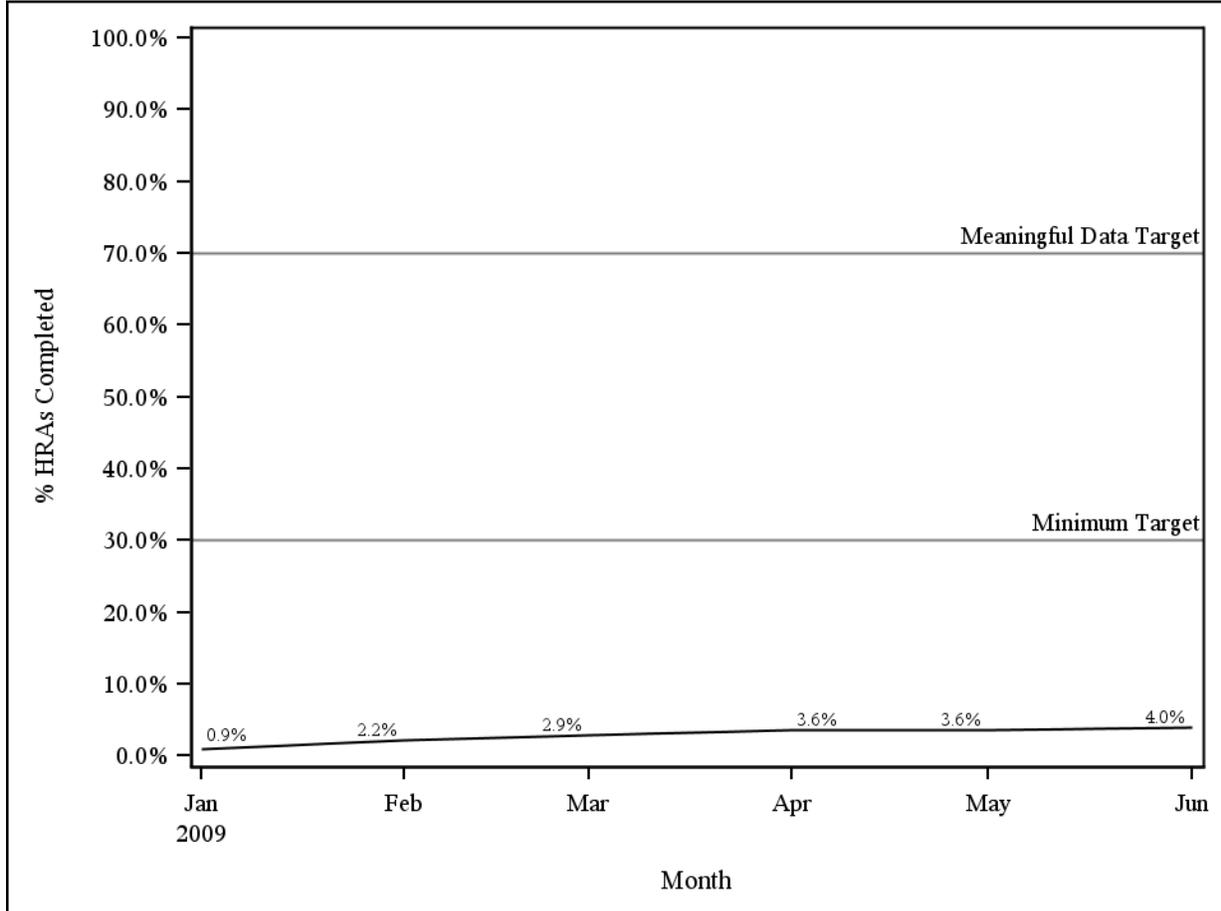


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| WDVA | 80 | 2 | 569 | 0.4% | 23 | 4.1% |

HRA Completion by Month

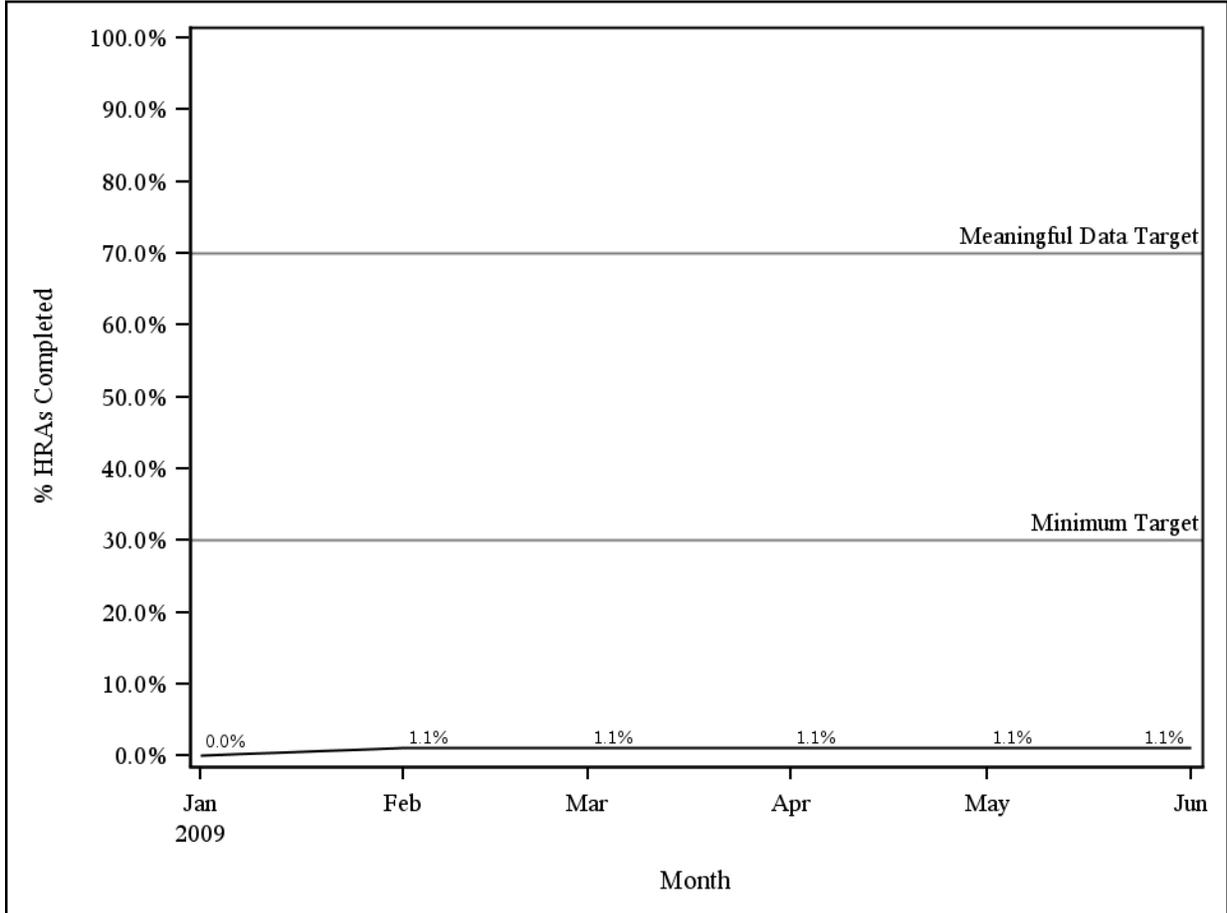


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| WFSE | 83 | . | 89 | . | 1 | 1.1% |

HRA Completion by Month

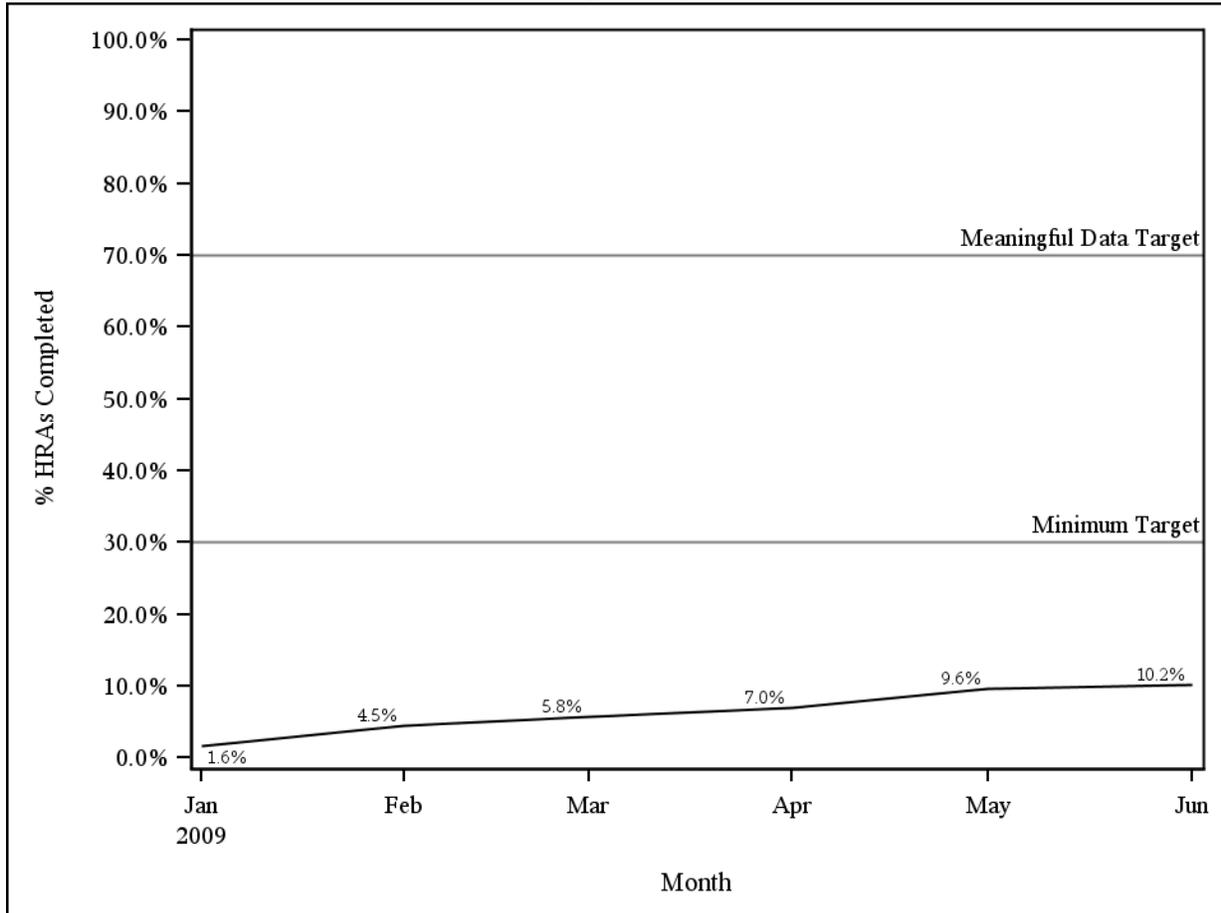


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| WSDOT | 44 | 41 | 6926 | 0.6% | 712 | 10.3% |

HRA Completion by Month

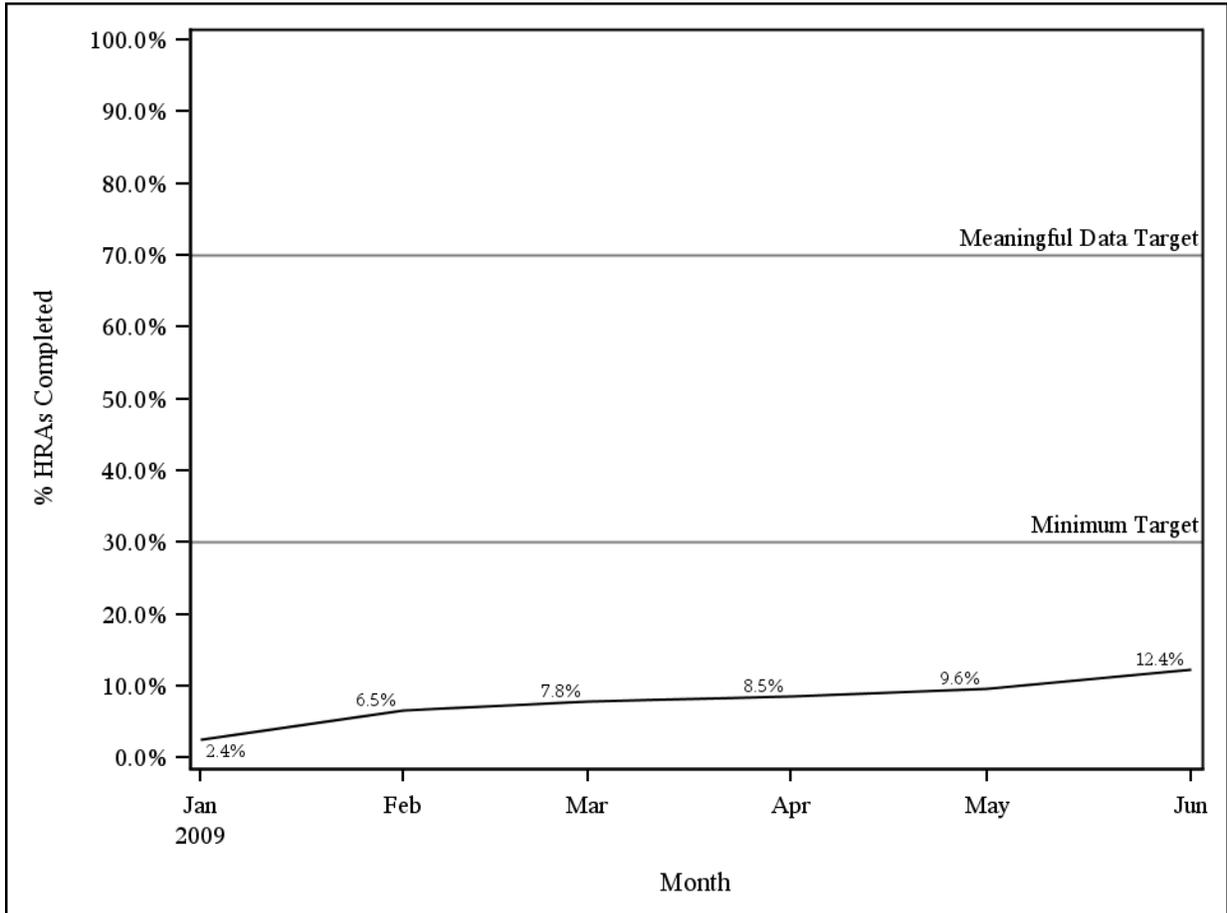


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| WSP | 33 | 57 | 2105 | 2.7% | 262 | 12.3% |

HRA Completion by Month

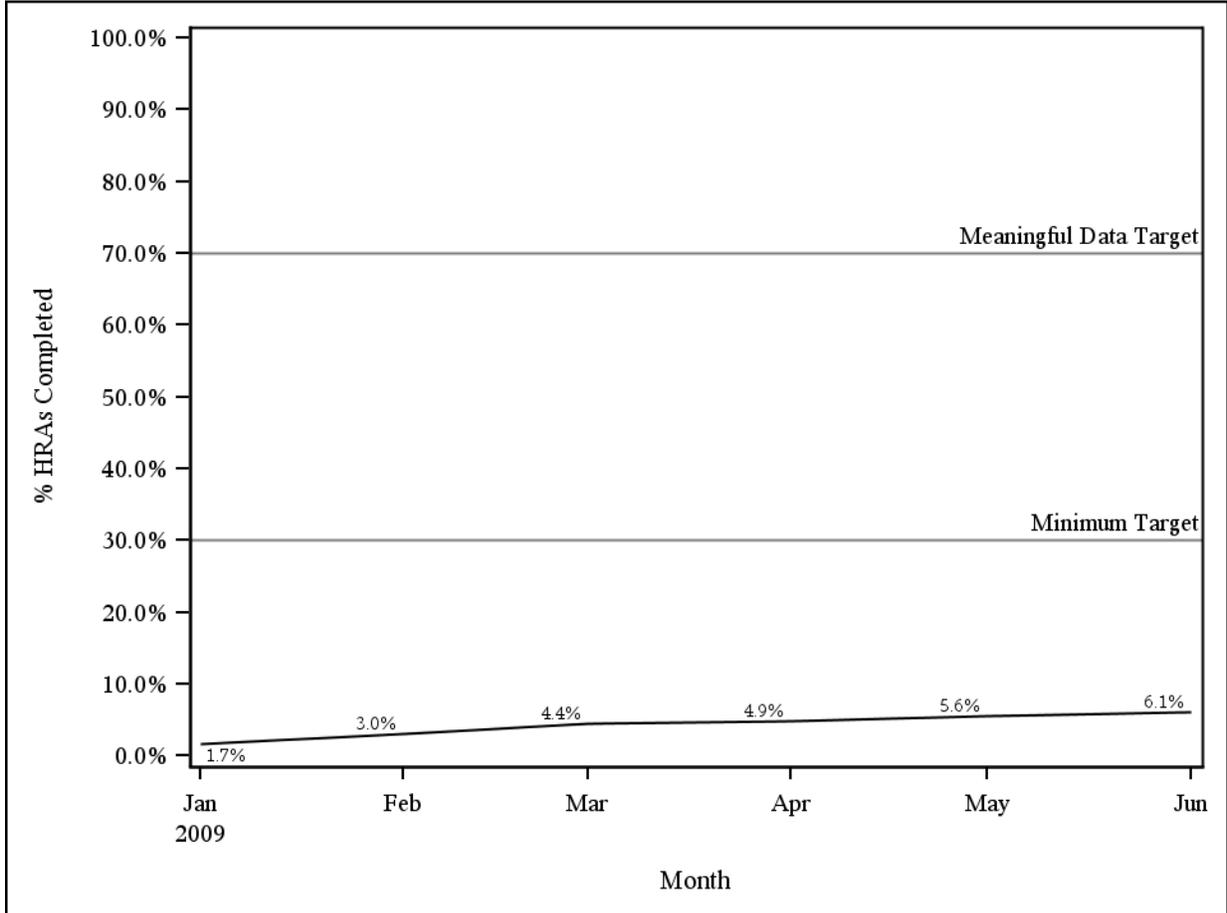


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| WSU | 73 | 27 | 5657 | 0.5% | 348 | 6.1% |

HRA Completion by Month

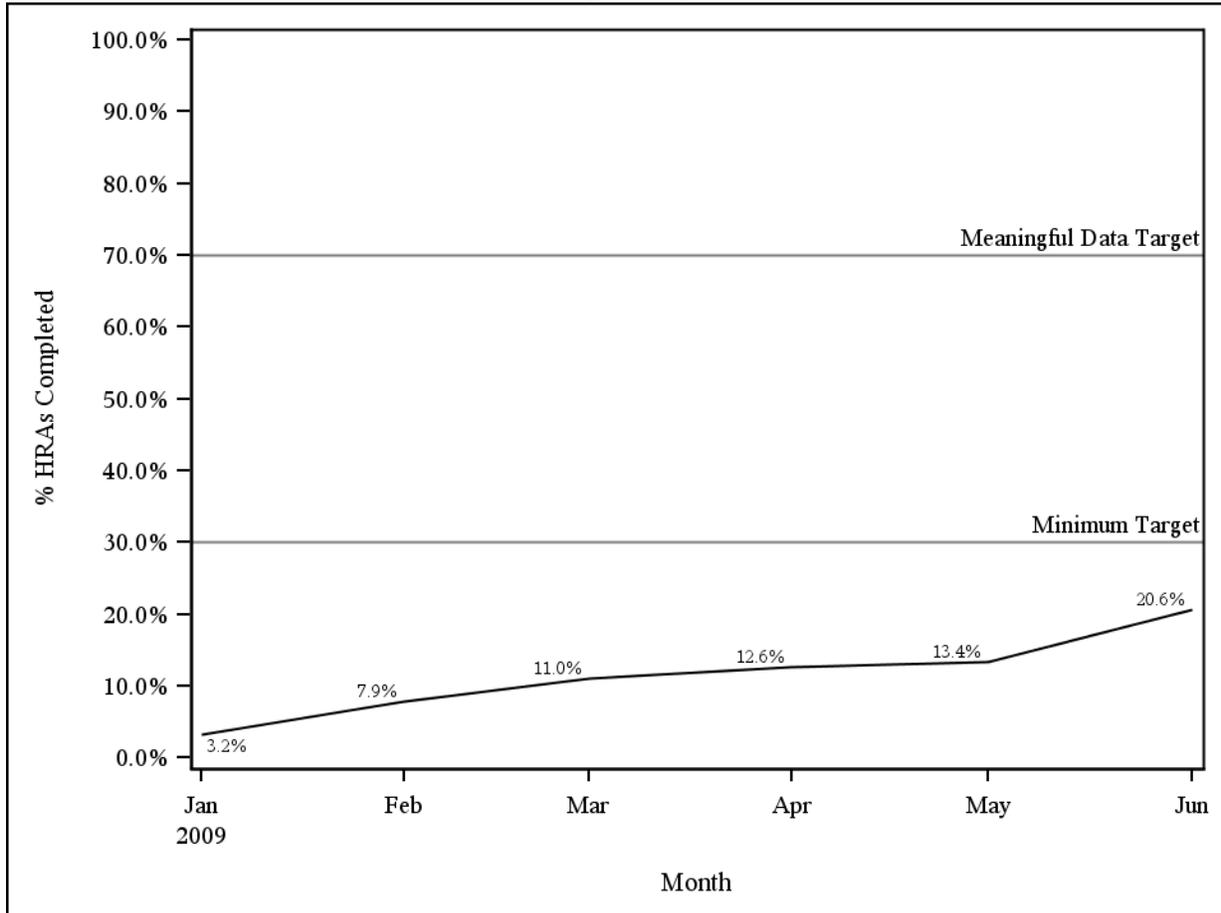


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| WUTC | 10 | 9 | 125 | 7.2% | 26 | 20.6% |

HRA Completion by Month

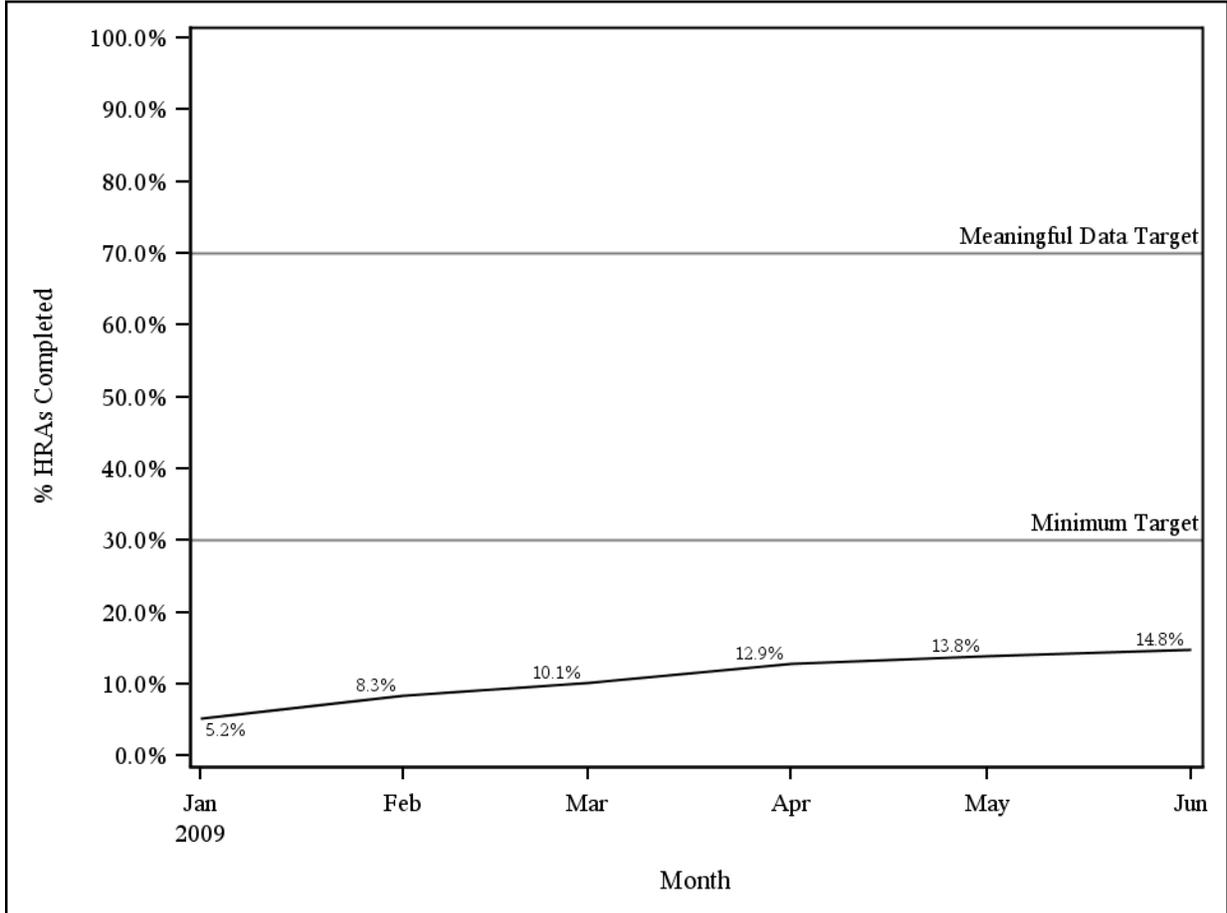


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| WVC | 23 | 2 | 213 | 0.9% | 33 | 14.7% |

HRA Completion by Month

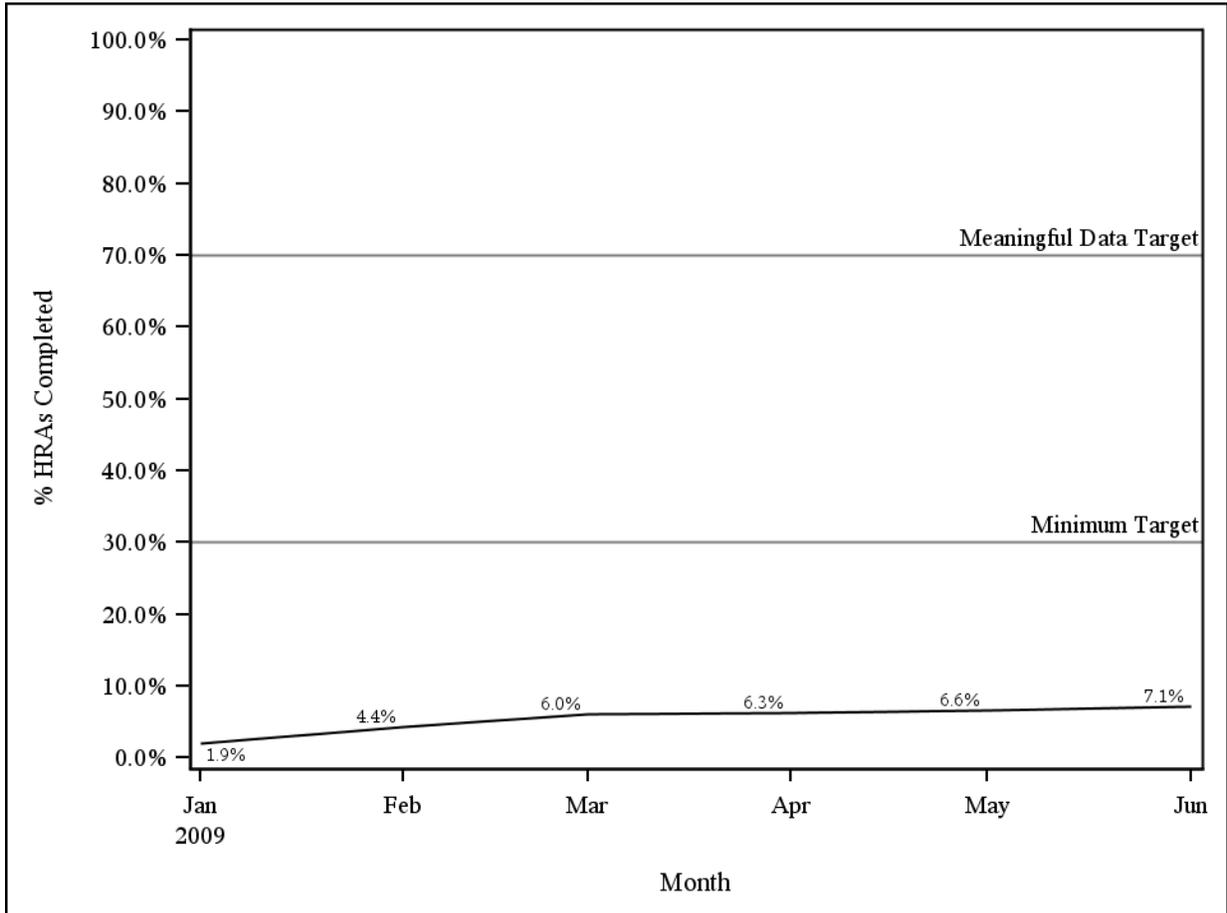


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| WWCC | 65 | 2 | 365 | 0.5% | 26 | 7.1% |

HRA Completion by Month

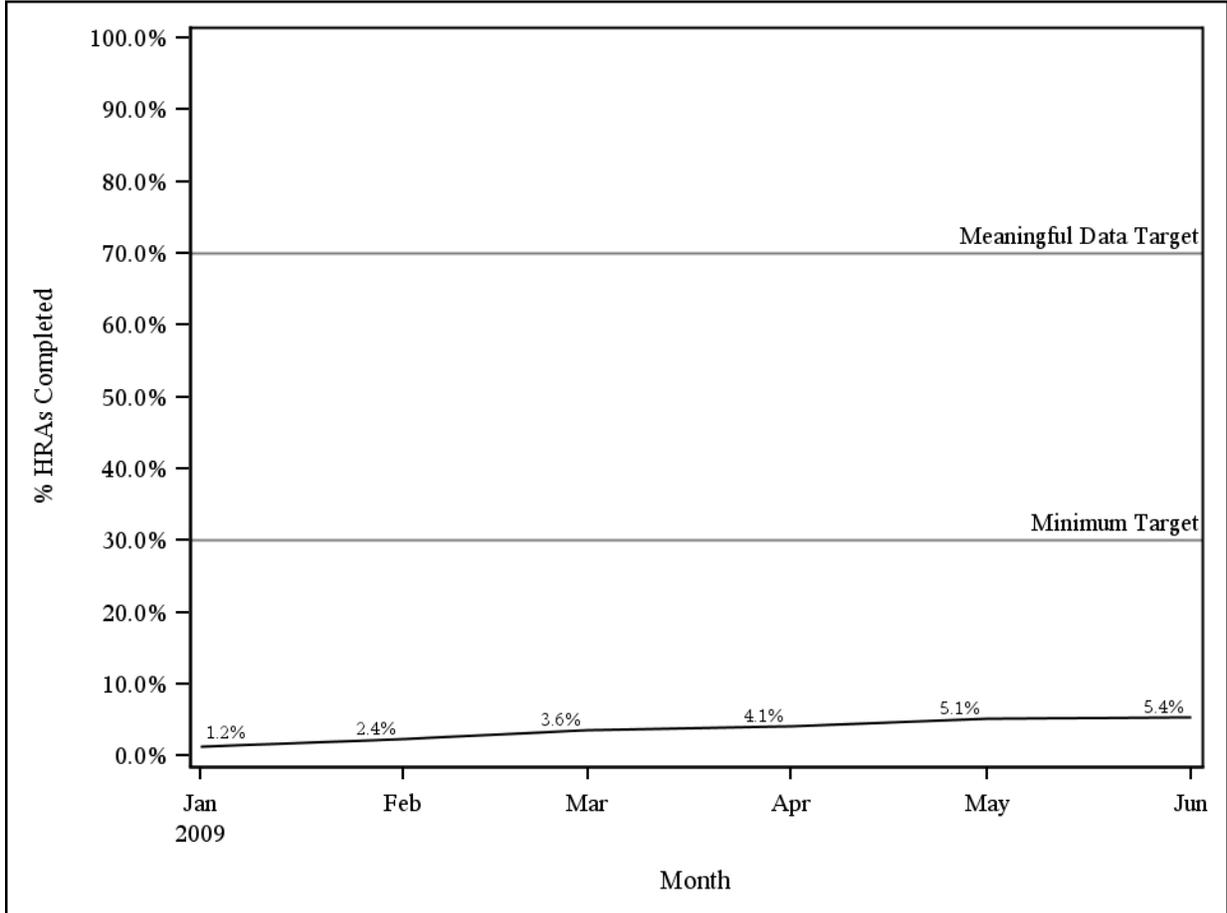


HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| WWU | 75 | 4 | 1825 | 0.2% | 98 | 5.3% |

HRA Completion by Month



HRA COMPLETION REPORT

06 / 09

| Agency | Rank of 83 | HRAs for 06/09 | Employees for 06/09 | Percent HRAs Completed for 06/09 | YTD HRAs | YTD Percent HRAs Completed |
|--------|------------|----------------|---------------------|----------------------------------|----------|----------------------------|
| YVCC | 82 | . | 398 | . | 12 | 3.0% |

HRA Completion by Month

