

# WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

## HRA

COMPLETION REPORT - September 2008

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:  
[www.washingtonwellness.gov](http://www.washingtonwellness.gov)  
[info@washingtonwellness.gov](mailto:info@washingtonwellness.gov)

# HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

## Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

## Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency names.

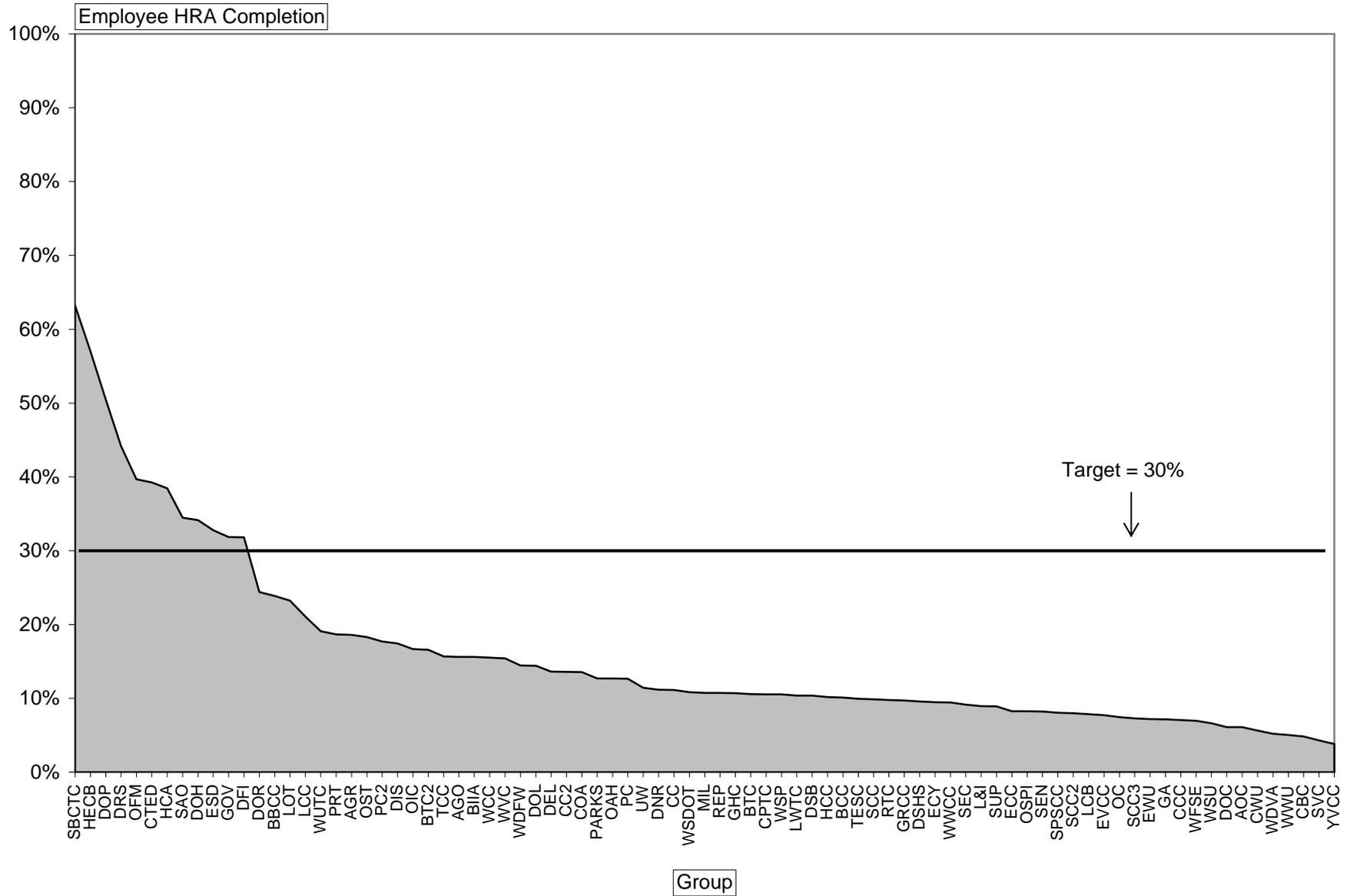
## HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. See the Organization Acronym Key for full agency names.

# ORGANIZATION ACRONYM KEY

<b>AGO</b>	Office of the Attorney General	<b>LCC</b>	Lower Columbia College
<b>AGR</b>	Department of Agriculture	<b>LOT</b>	Lottery
<b>AOC</b>	Administrative Office of the Courts	<b>LWTC</b>	Lake Washington Technical College
<b>BBCC</b>	Big Bend Community College	<b>MIL</b>	Military Department
<b>BCC</b>	Bellevue Community College	<b>OAH</b>	Office of Administrative Hearings
<b>BIIA</b>	Board of Industrial Insurance Appeals	<b>OC</b>	Olympic College
<b>BTC</b>	Bates Technical College	<b>OFM</b>	Office of Financial Management
<b>BTC2</b>	Bellingham Technical College	<b>OIC</b>	Office of the Insurance Commissioner
<b>CBC</b>	Columbia Basin College	<b>OSPI</b>	Office of the Superintendent of Public Instruction
<b>CC</b>	Centralia College	<b>OST</b>	Office of the State Treasurer
<b>CC2</b>	Clark College	<b>PARKS</b>	Parks and Recreation Commission
<b>CCC</b>	Cascadia Community College	<b>PC</b>	Peninsula College
<b>COA</b>	Court of Appeals	<b>PC2</b>	Pierce College
<b>CPTC</b>	Clover Park Technical College	<b>PRT</b>	Department of Printing
<b>CTED</b>	Department of Community, Trade & Economic Development	<b>REP</b>	House of Representatives
<b>CWU</b>	Central Washington University	<b>RTC</b>	Renton Technical College
<b>DEL</b>	Department of Early Learning	<b>SAO</b>	State Auditor's Office
<b>DFI</b>	Department of Financial Institutions	<b>SBCTC</b>	State Board for Community & Technical Colleges
<b>DIS</b>	Department of Information Services	<b>SCC</b>	Shoreline Community College
<b>DNR</b>	Department of Natural Resources	<b>SCC2</b>	Seattle Community Colleges
<b>DOC</b>	Department of Corrections	<b>SCC3</b>	Spokane Community Colleges
<b>DOH</b>	Department of Health	<b>SEC</b>	Office of the Secretary of State
<b>DOL</b>	Department of Licensing	<b>SEN</b>	Senate
<b>DOP</b>	Department of Personnel	<b>SPSCC</b>	South Puget Sound Community College
<b>DOR</b>	Department of Revenue	<b>SUP</b>	Supreme Court
<b>DRS</b>	Department of Retirement Systems	<b>SVC</b>	Skagit Valley College
<b>DSB</b>	Department of Services for the Blind	<b>TCC</b>	Tacoma Community College
<b>DSHS</b>	Department of Social and Health Services	<b>TESC</b>	The Evergreen State College
<b>ECC</b>	Edmonds Community College	<b>UW</b>	University of Washington
<b>ECY</b>	Department of Ecology	<b>WCC</b>	Whatcom Community College
<b>ESD</b>	Employment Security Department	<b>WDFW</b>	Department of Fish and Wildlife
<b>EVCC</b>	Everett Community College	<b>WDVA</b>	Department of Veterans Affairs
<b>EWU</b>	Eastern Washington University	<b>WFSE</b>	Washington Federation of State Employees
<b>GA</b>	General Administration	<b>WSDOT</b>	Department of Transportation
<b>GHC</b>	Grays Harbor College	<b>WSP</b>	Washington State Patrol
<b>GOV</b>	Office of the Governor	<b>WSU</b>	Washington State University
<b>GRCC</b>	Green River Community College	<b>WUTC</b>	Utilities and Transportation Commission
<b>HCA</b>	Health Care Authority	<b>WVC</b>	Wenatchee Valley College
<b>HCC</b>	Highline Community College	<b>WWCC</b>	Walla Walla Community College
<b>HECB</b>	Higher Education Coordinating Board	<b>WWU</b>	Western Washington University
<b>L&amp;I</b>	Labor and Industries	<b>YVCC</b>	Yakima Valley Community College
<b>LCB</b>	Liquor Control Board		

## Rank Order Employee HRA Completion Rate by Organization September 2008



<b>Monthly &amp; Year-to-Date Employee HRA Completion</b>							
<b>Name</b>	<b>Sep-08</b>			<b>YTD</b>			<b>Rank of 83</b>
	<b>Com</b>	<b>Enr</b>	<b>%</b>	<b>Com</b>	<b>Enr*</b>	<b>%</b>	
<b>Aggregate**</b>	<b>1287</b>	<b>165698</b>	<b>0.008</b>	<b>16313</b>	<b>164250</b>	<b>9.9%</b>	
AGO	22	1220	1.8%	188	1203	15.6%	26
AGR	9	591	1.5%	109	586	18.6%	19
AOC	1	335	0.3%	20	328	6.1%	77
BBCC	2	197	1.0%	48	201	23.9%	14
BCC	7	830	0.8%	84	830	10.1%	51
BIIA	4	147	2.7%	23	147	15.6%	27
BTC	1	326	0.3%	35	330	10.6%	45
BTC2	6	172	3.5%	29	175	16.6%	24
CBC	3	382	0.8%	19	392	4.8%	81
CC	1	252	0.4%	28	251	11.1%	40
CC2	2	247	0.8%	34	249	13.6%	33
CCC	0	127	0.0%	9	127	7.1%	73
COA	1	135	0.7%	18	132	13.6%	34
CPTC	5	287	1.7%	30	284	10.5%	46
CTED	5	359	1.4%	135	343	39.3%	6
CWU	1	1353	0.1%	75	1331	5.6%	78
DEL	7	188	3.7%	25	183	13.6%	32
DFI	3	181	1.7%	58	182	31.8%	12
DIS	4	428	0.9%	72	412	17.4%	22
DNR	24	1400	1.7%	153	1369	11.2%	39
DOC	97	8201	1.2%	485	7936	6.1%	76
DOH	49	1418	3.5%	482	1411	34.1%	9
DOL	54	1233	4.4%	176	1221	14.4%	31
DOP	0	197	0.0%	100	198	50.4%	3
DOR	45	999	4.5%	242	992	24.4%	13
DRS	0	230	0.0%	102	230	44.2%	4
DSB	1	70	1.4%	7	67	10.4%	49
DSHS	191	17791	1.1%	1696	17718	9.6%	56
ECC	3	641	0.5%	53	641	8.3%	62
ECY	8	1558	0.5%	146	1540	9.5%	57
ESD	29	1749	1.7%	567	1729	32.8%	10
EVCC	2	413	0.5%	32	414	7.7%	68
EWU	5	1290	0.4%	93	1294	7.2%	71
GA	6	610	1.0%	44	614	7.2%	72
GHC	1	185	0.5%	20	186	10.7%	44
GOV	2	55	3.6%	16	50	31.9%	11
GRCC	5	530	0.9%	52	535	9.7%	55
HCA	18	279	6.5%	106	275	38.5%	7
HCC	2	504	0.4%	51	501	10.2%	50
HECB	0	94	0.0%	52	91	57.0%	2
L&I	12	2508	0.5%	225	2510	9.0%	60
LCB	6	1059	0.6%	81	1029	7.9%	67
LCC	0	89	0.0%	20	94	21.1%	16
LOT	5	125	4.0%	28	120	23.2%	15
LWTC	0	236	0.0%	25	241	10.4%	48
MIL	1	260	0.4%	27	251	10.8%	42
OAH	1	109	0.9%	14	110	12.7%	36
OC	2	378	0.5%	28	376	7.4%	69
OFM	4	354	1.1%	139	350	39.7%	5
OIC	1	207	0.5%	34	203	16.7%	23
OSPI	3	389	0.8%	32	387	8.3%	63
OST	0	60	0.0%	11	60	18.3%	20
PARKS	3	611	0.5%	77	605	12.7%	35
PC	1	219	0.5%	28	221	12.7%	37

**Com**=Completions  
**Enr**=Enrolled

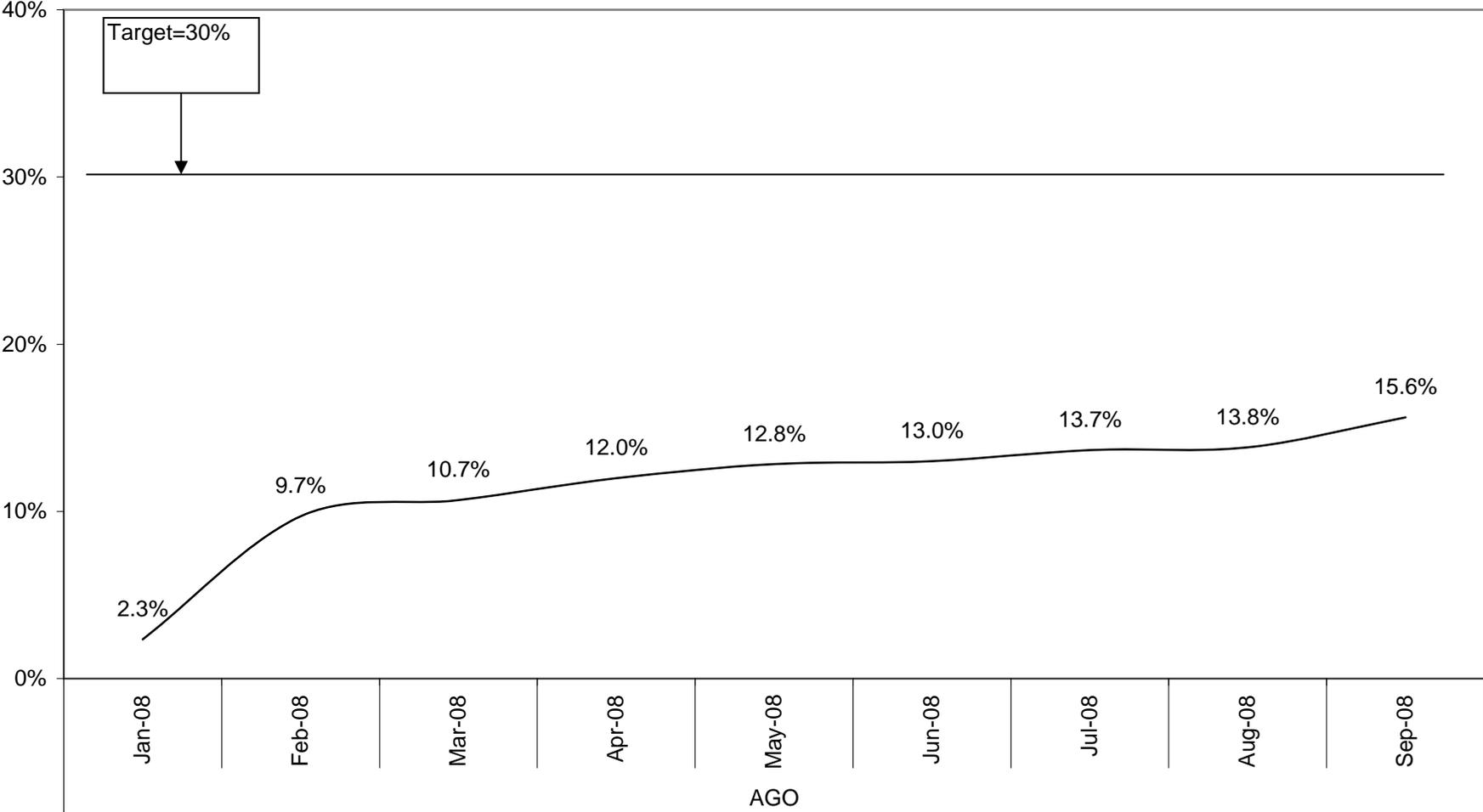
<b>Monthly &amp; Year-to-Date Employee HRA Completion</b>							
<b>Name</b>	<b>Sep-08</b>			<b>YTD</b>			<b>Rank of 83</b>
	<b>Com</b>	<b>Enr</b>	<b>%</b>	<b>Com</b>	<b>Enr*</b>	<b>%</b>	
PC2	1	565	0.2%	101	571	17.7%	21
PRT	1	128	0.8%	23	123	18.7%	18
REP	1	336	0.3%	36	335	10.7%	43
RTC	2	288	0.7%	28	286	9.8%	54
SAO	3	365	0.8%	123	356	34.5%	8
SBCTC	1	84	1.2%	55	87	63.2%	1
SCC	5	426	1.2%	42	424	9.9%	53
SCC2	8	1417	0.6%	114	1425	8.0%	66
SCC3	7	1250	0.6%	93	1275	7.3%	70
SEC	1	323	0.3%	27	294	9.2%	59
SEN	2	231	0.9%	19	231	8.2%	64
SPSCC	0	321	0.0%	26	322	8.1%	65
SUP	0	59	0.0%	5	56	8.9%	61
SVC	0	439	0.0%	19	440	4.3%	82
TCC	1	442	0.2%	68	433	15.7%	25
TESC	5	682	0.7%	67	673	10.0%	52
UW	242	26049	0.9%	2965	25941	11.4%	38
WCC	0	272	0.0%	42	271	15.5%	28
WDFW	24	1503	1.6%	215	1487	14.5%	30
WDVA	2	596	0.3%	30	576	5.2%	79
WFSE	1	87	1.1%	6	86	6.9%	74
WSDOT	32	7013	0.5%	761	7015	10.8%	41
WSP	38	2136	1.8%	222	2106	10.5%	47
WSU	20	5761	0.3%	379	5726	6.6%	75
WUTC	0	125	0.0%	23	120	19.1%	17
WVC	0	227	0.0%	36	233	15.4%	29
WWCC	1	355	0.3%	33	349	9.4%	58
WWU	3	1780	0.2%	91	1807	5.0%	80
YVCC	1	399	0.3%	15	393	3.8%	83

**Com**=Completions  
**Enr**=Enrolled

\*YTD enrollment is calculated by summing enrollment across months and dividing by the number of months.

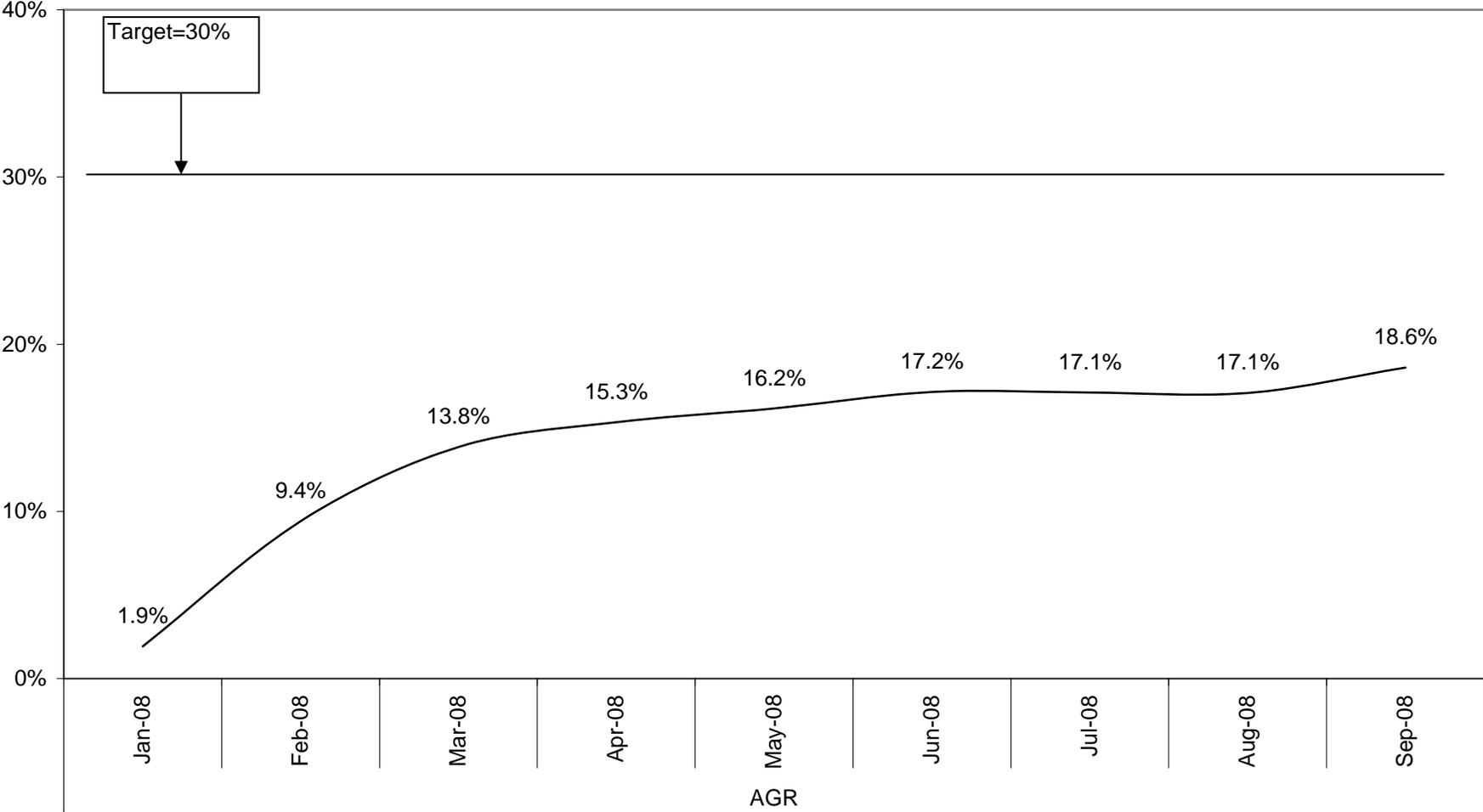
\*\*Aggregate includes all agencies

# HRA Employee Completion Rate



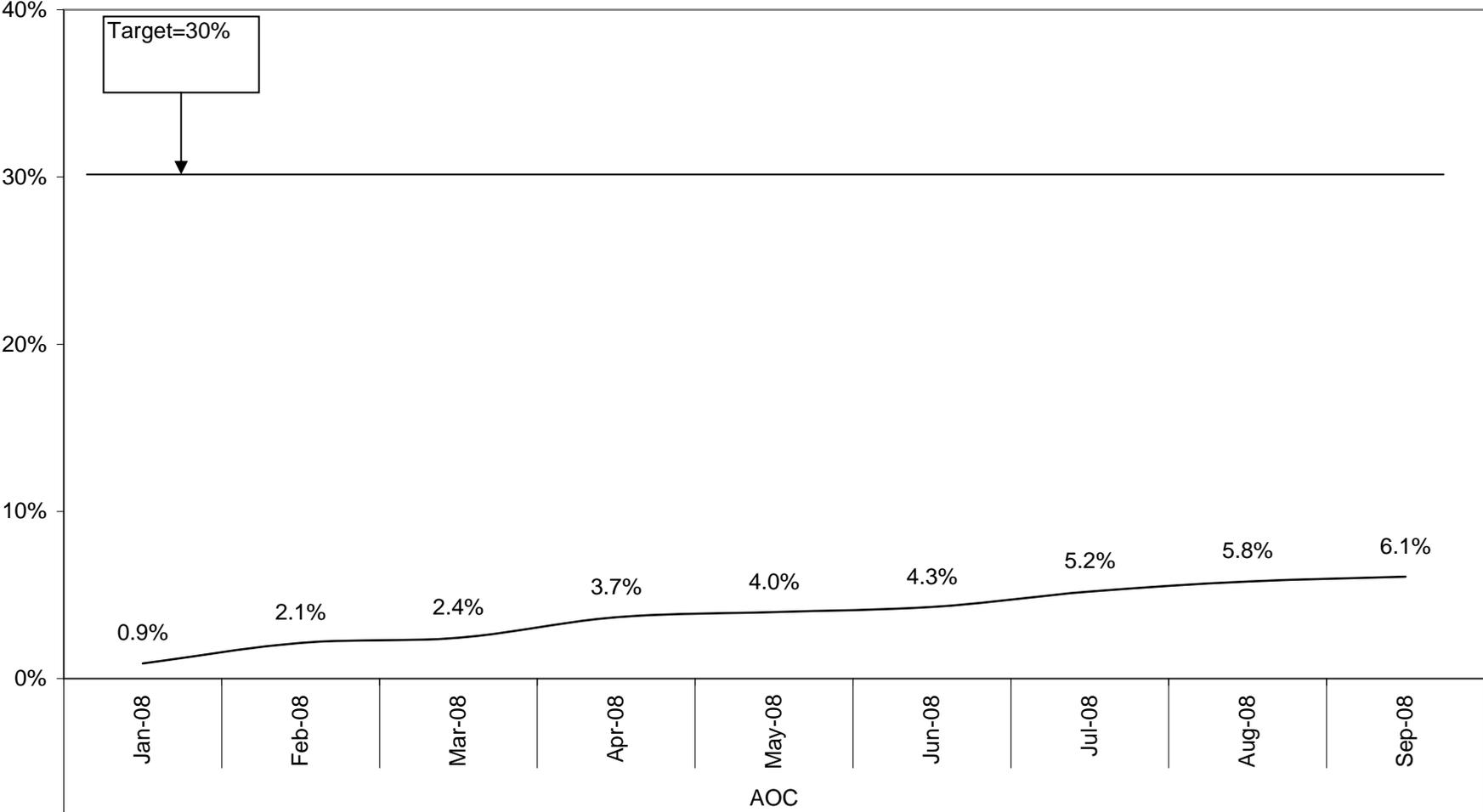
HRA Grouping Data

# HRA Employee Completion Rate



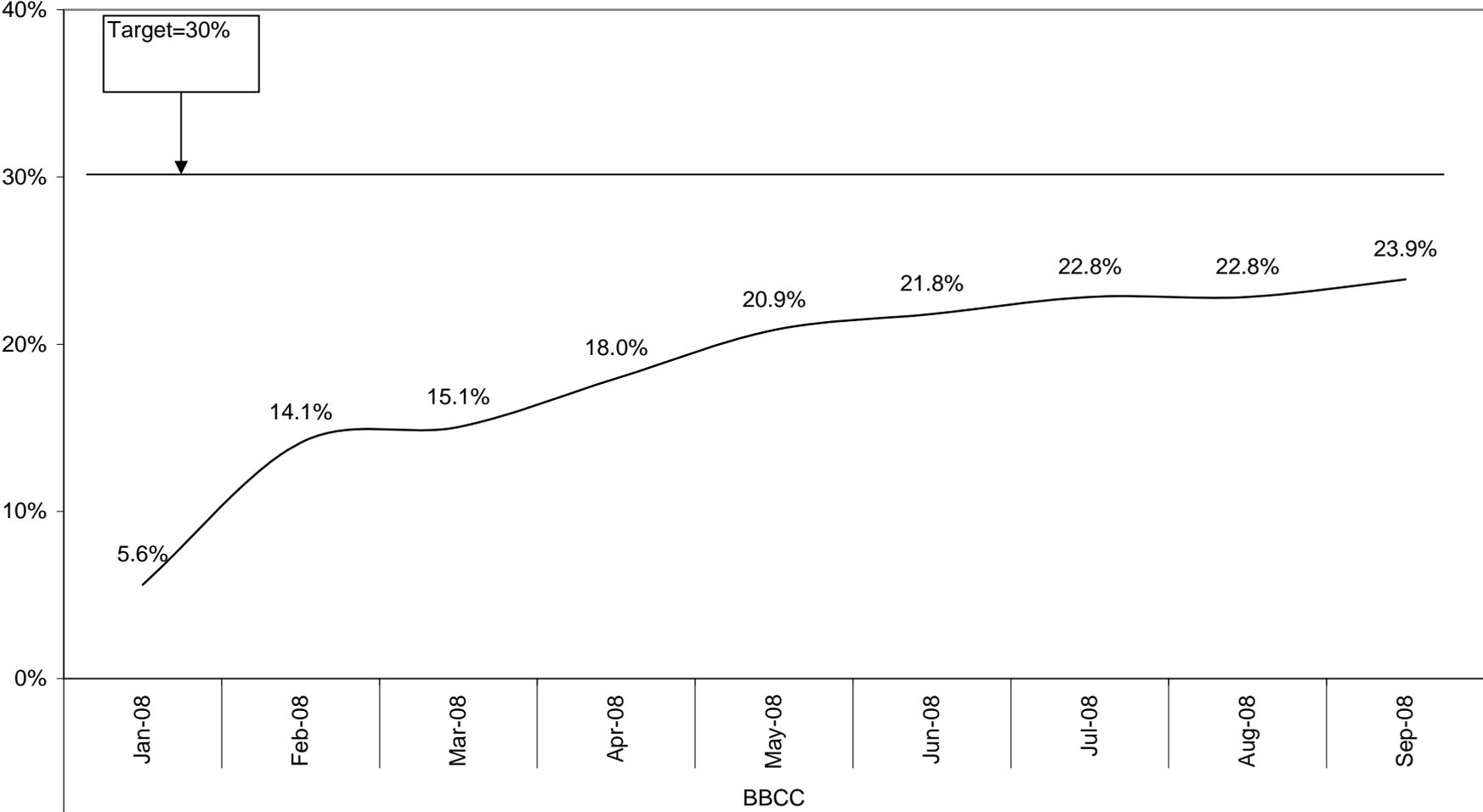
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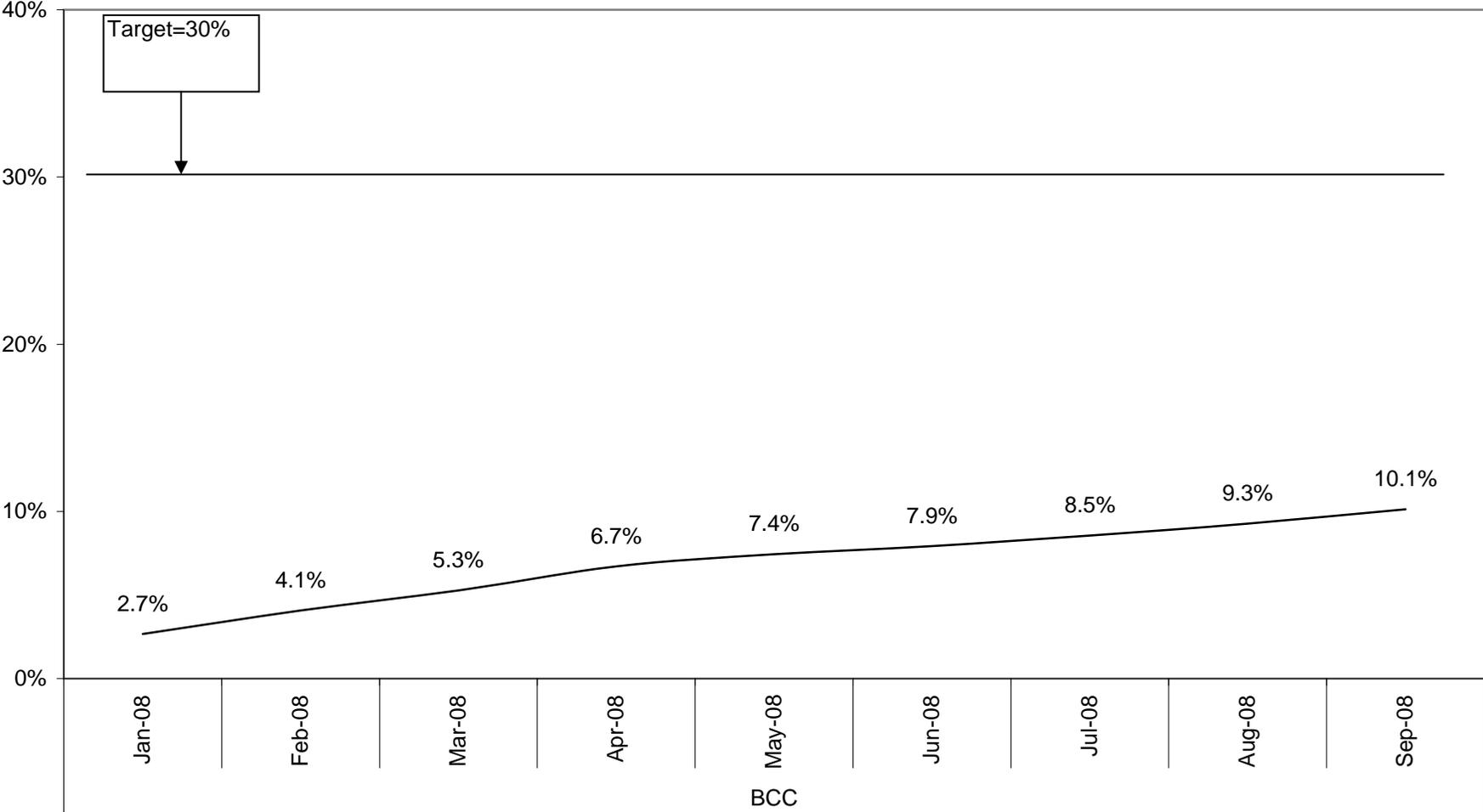
HRA Grouping | Data

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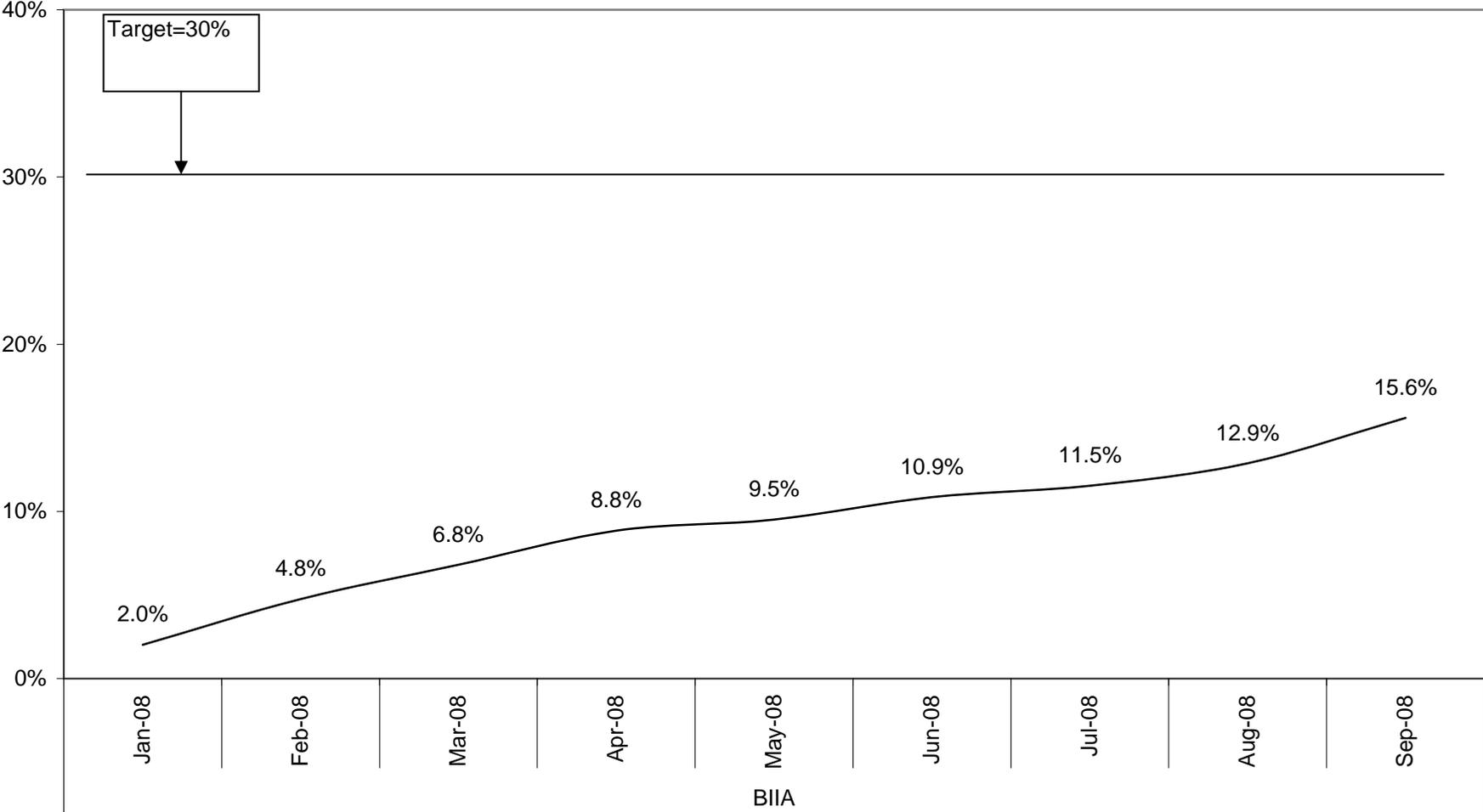
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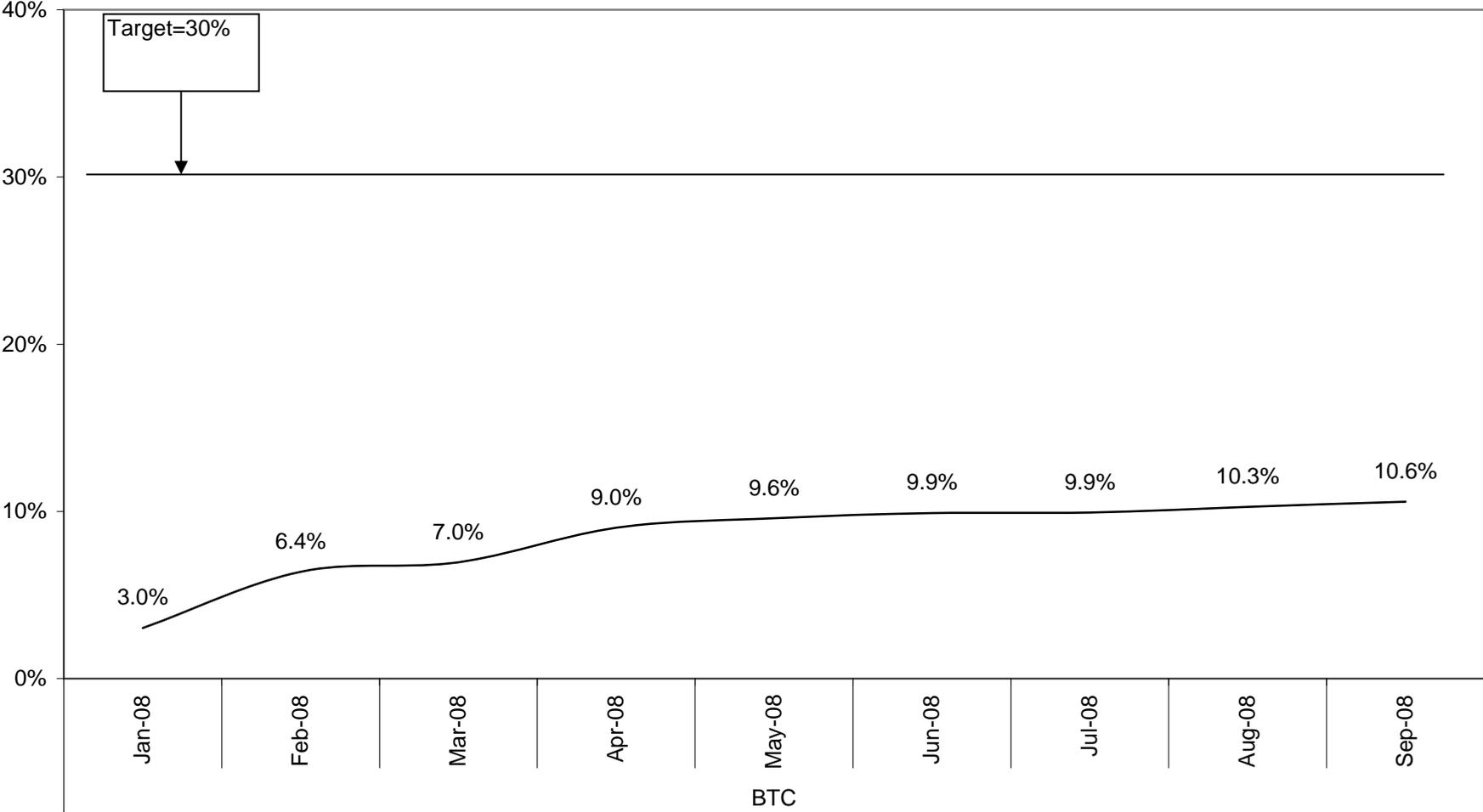
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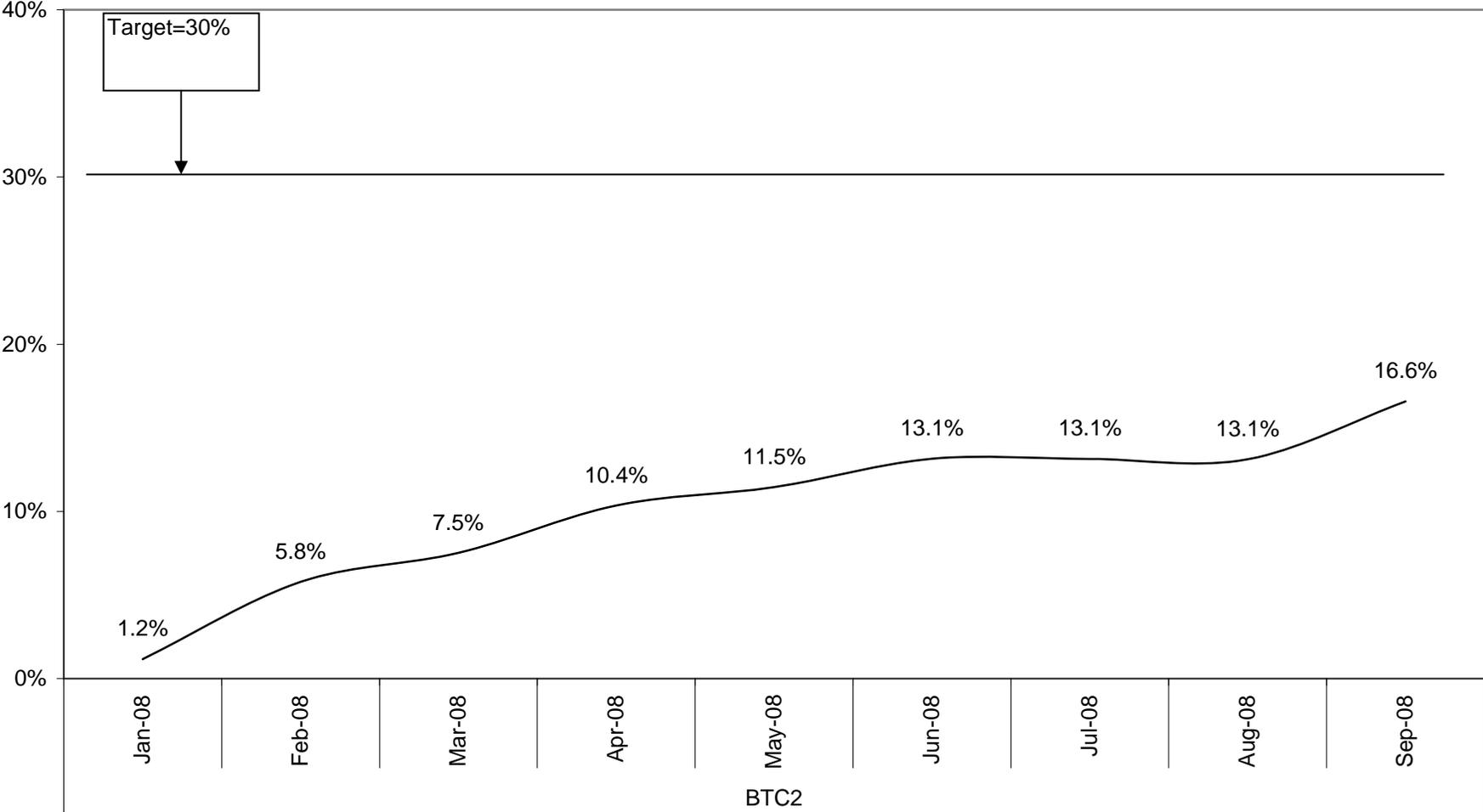
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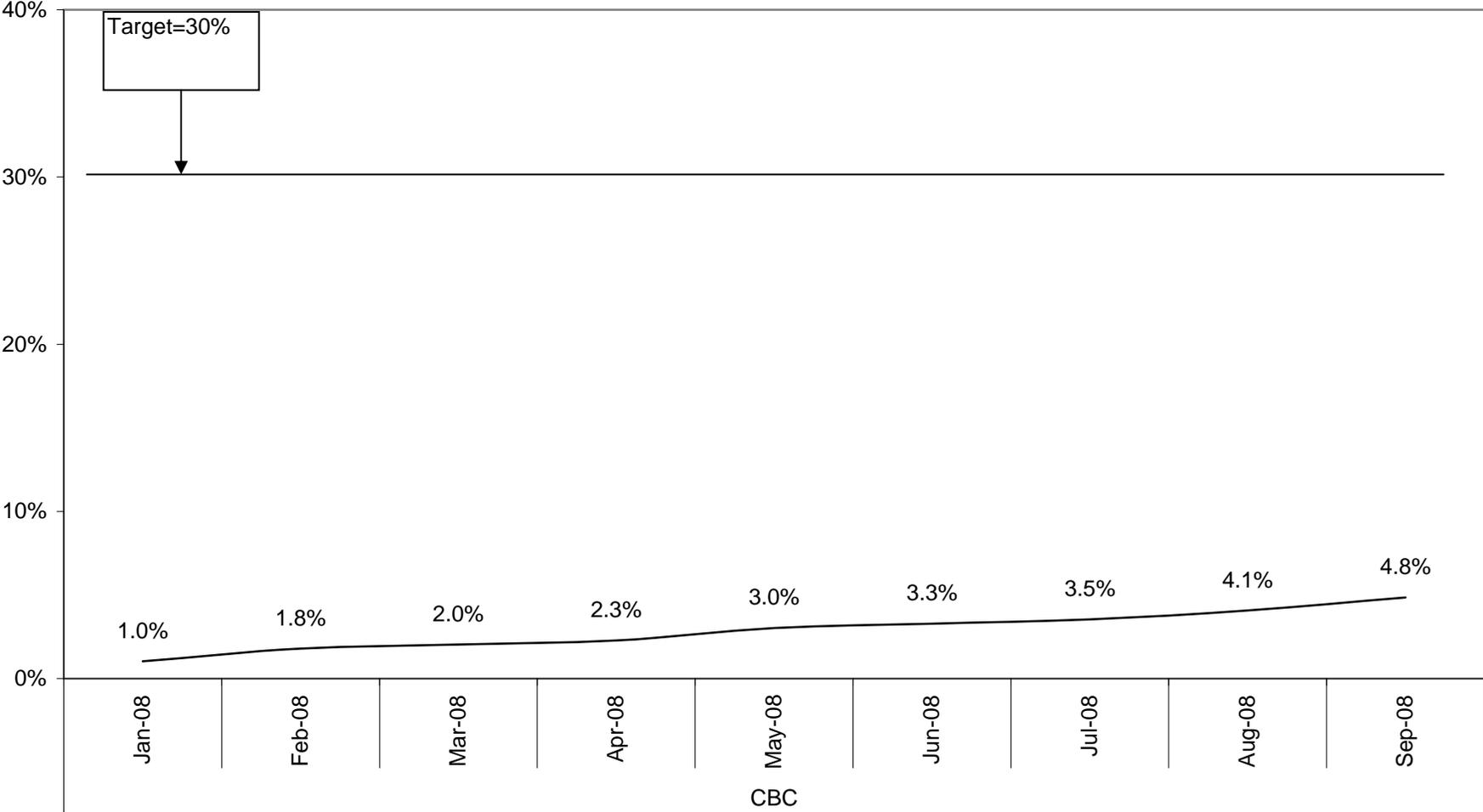
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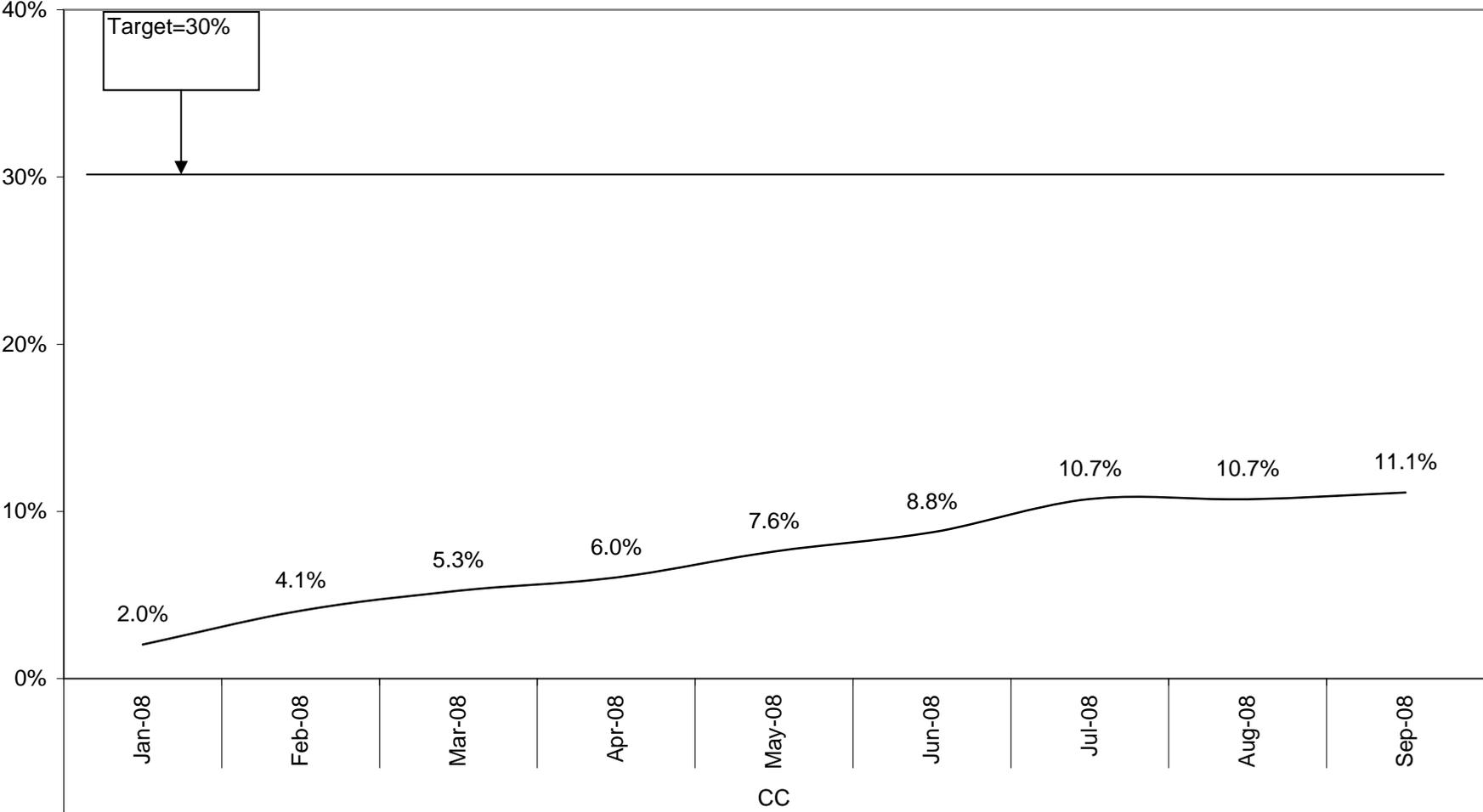
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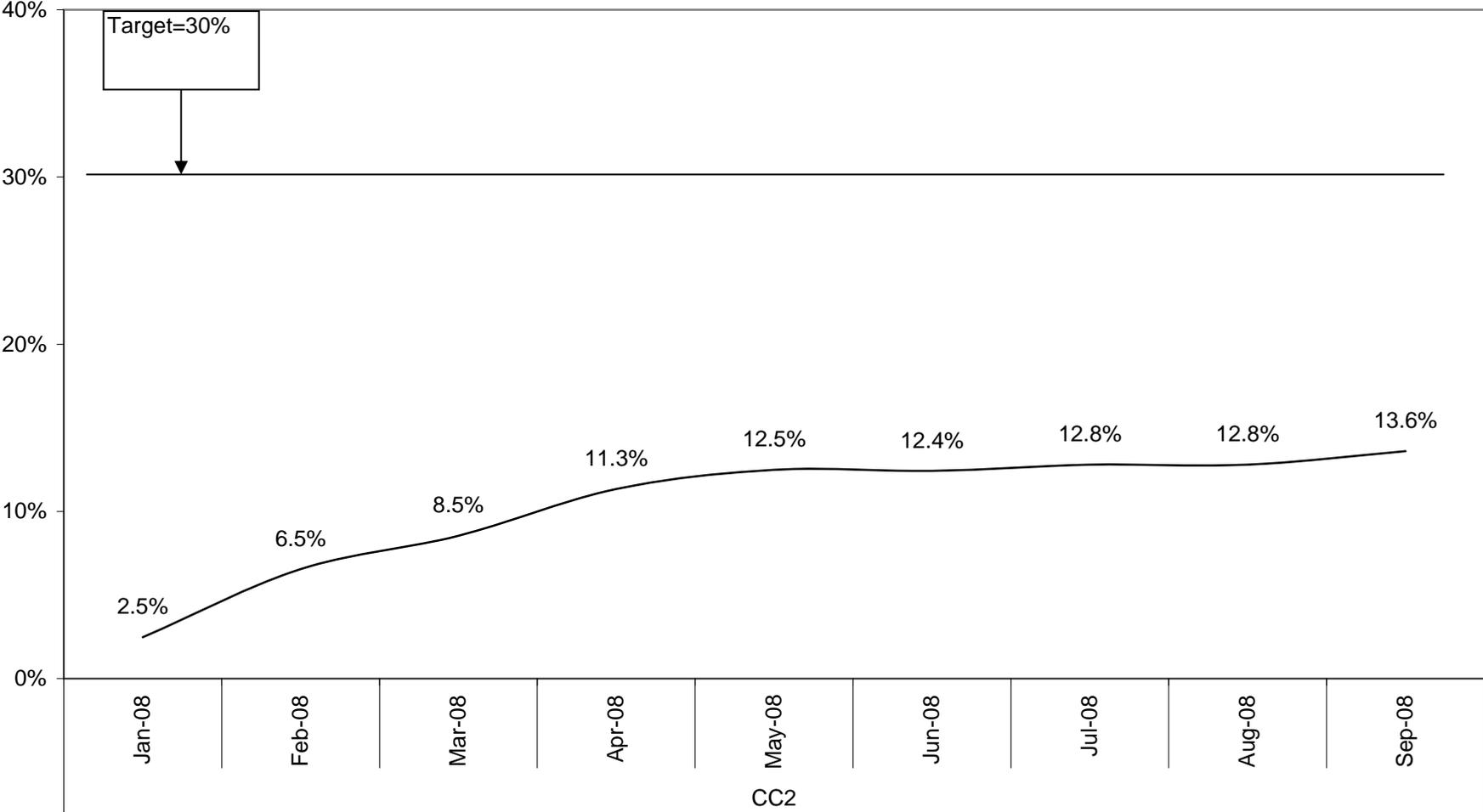
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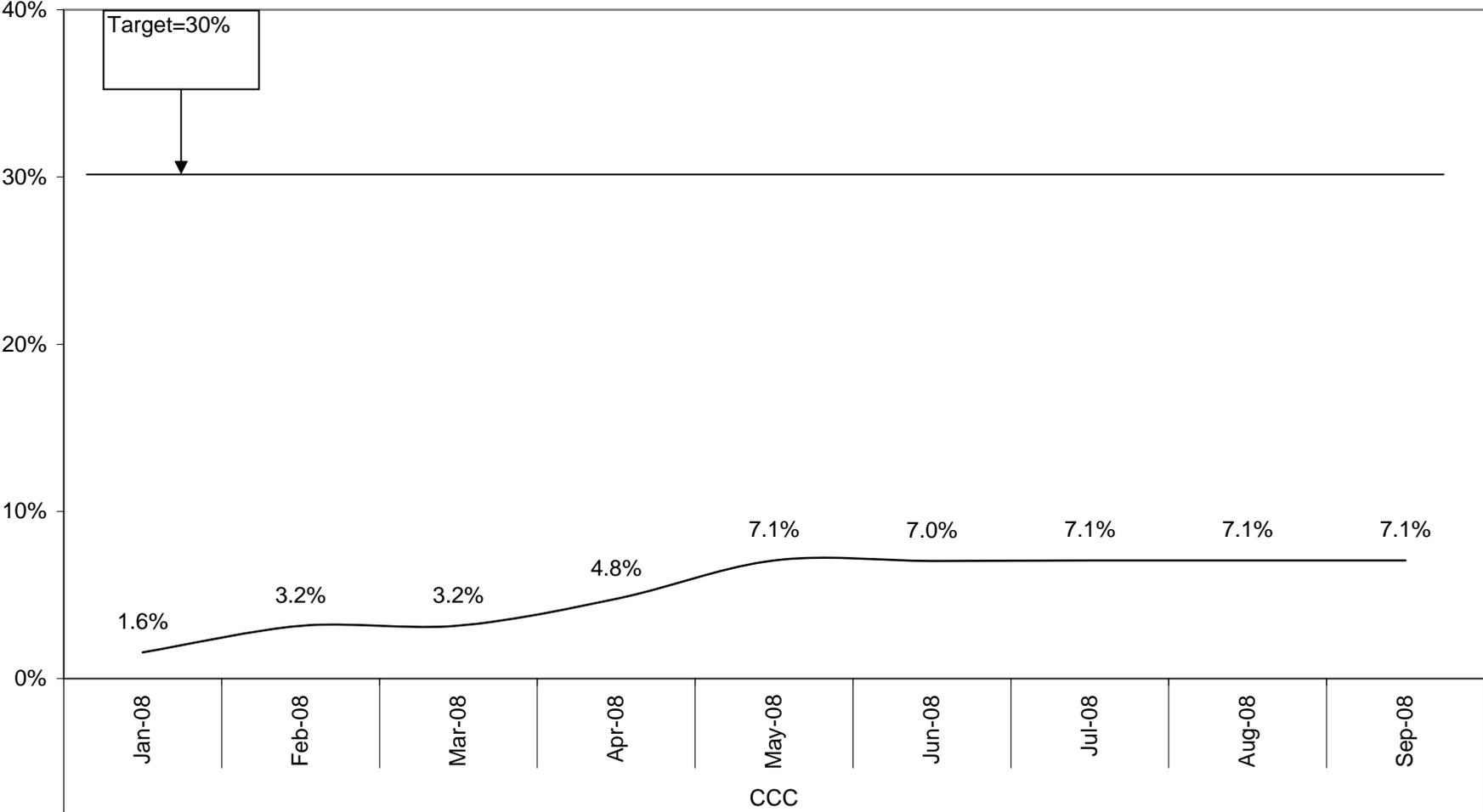
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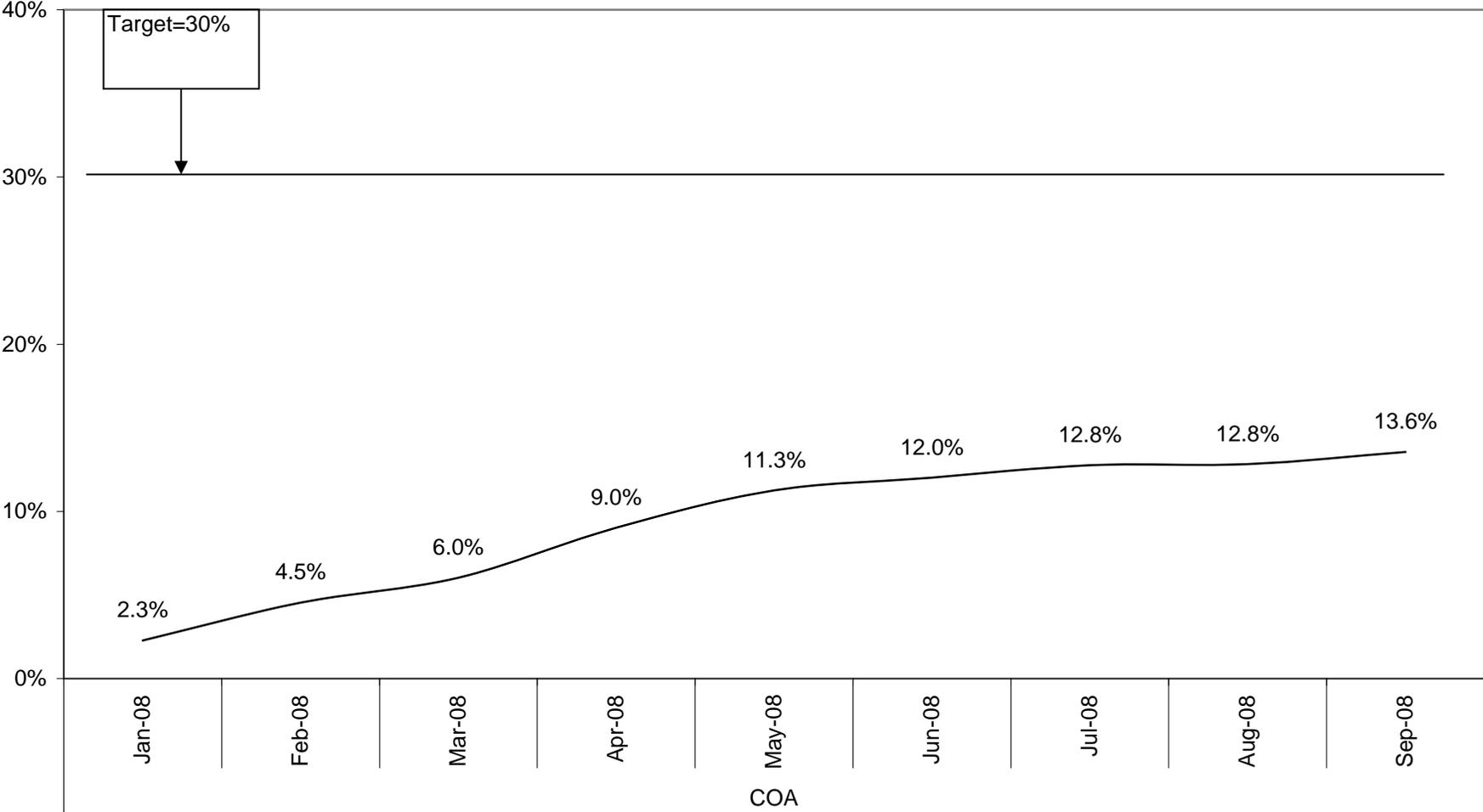
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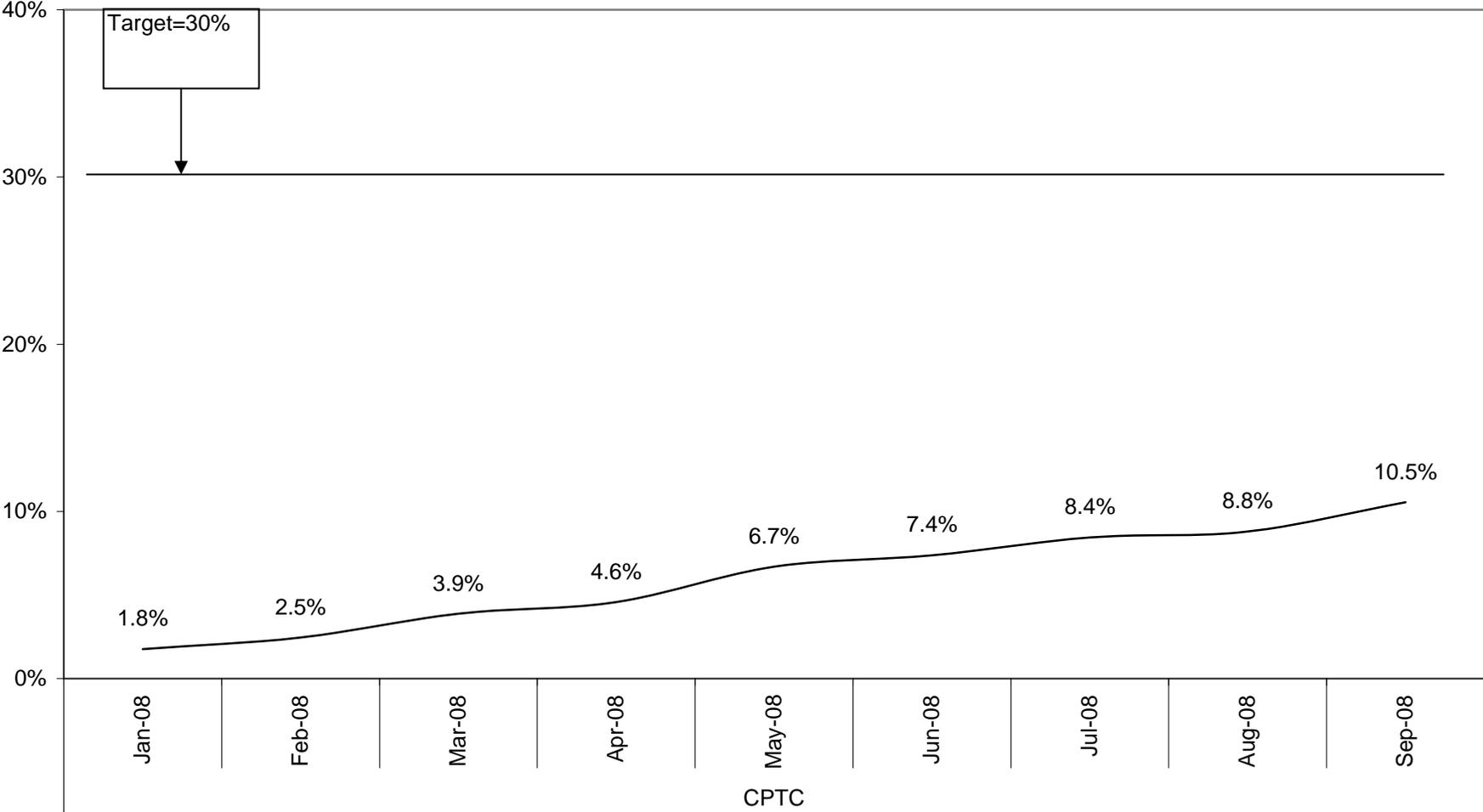
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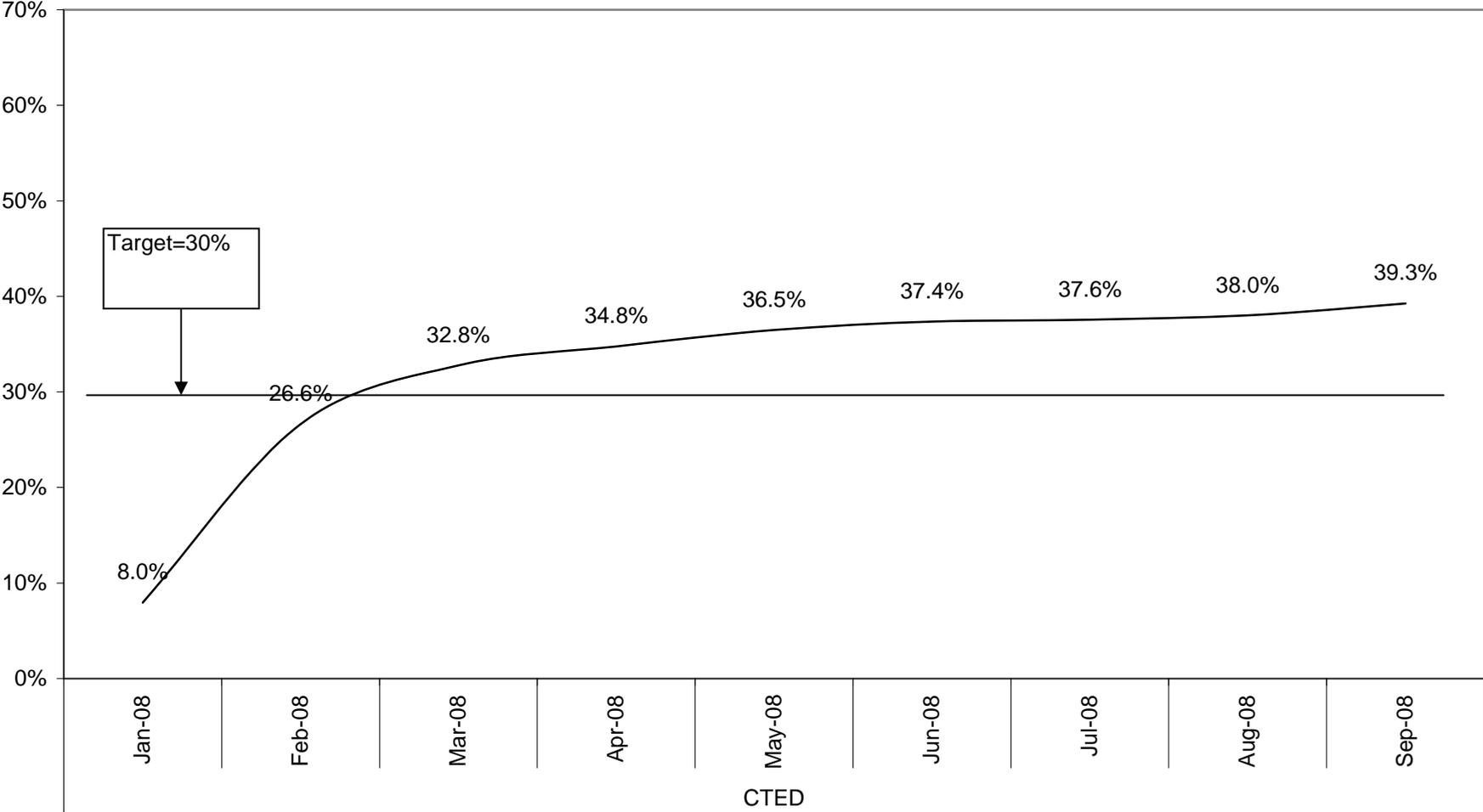
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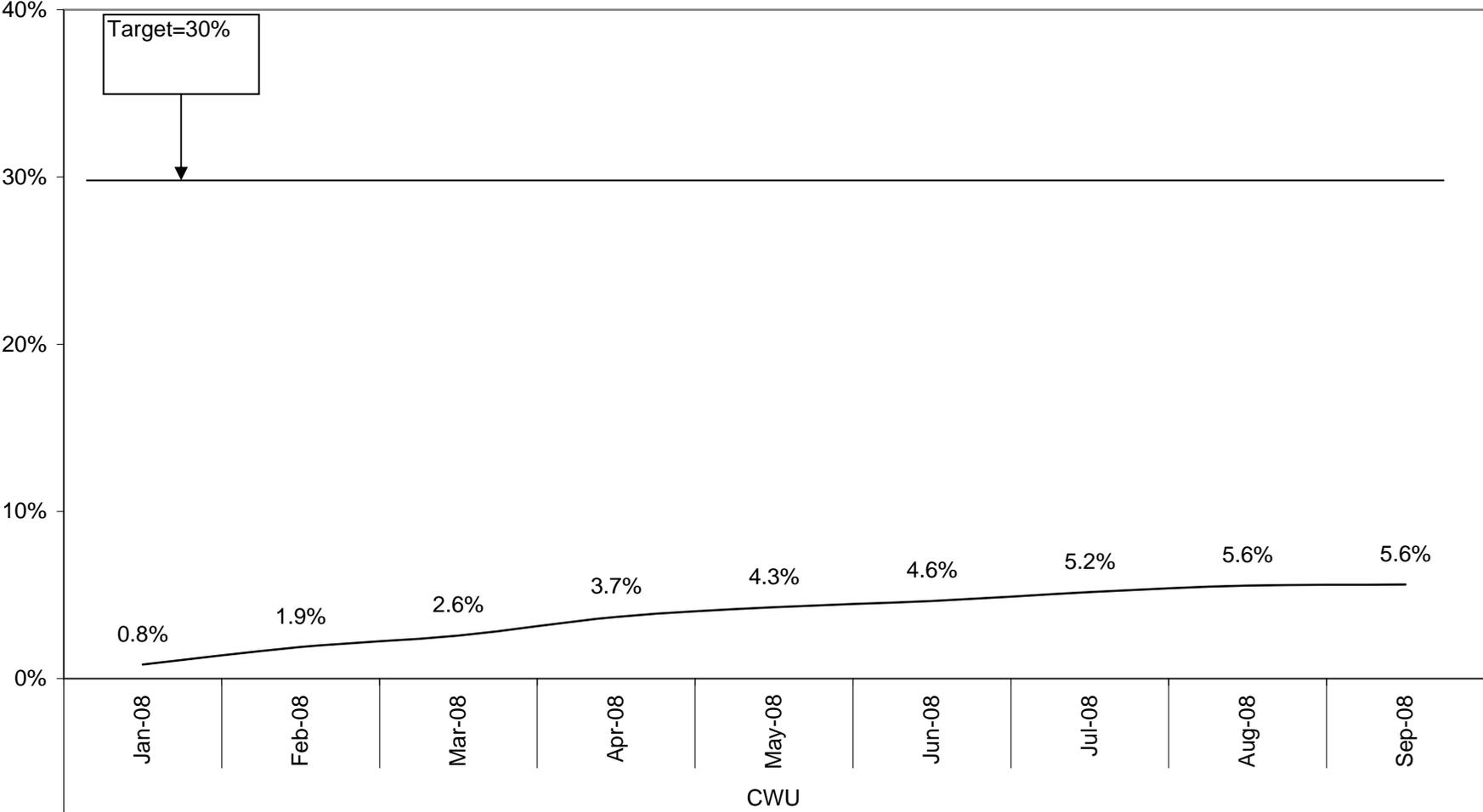
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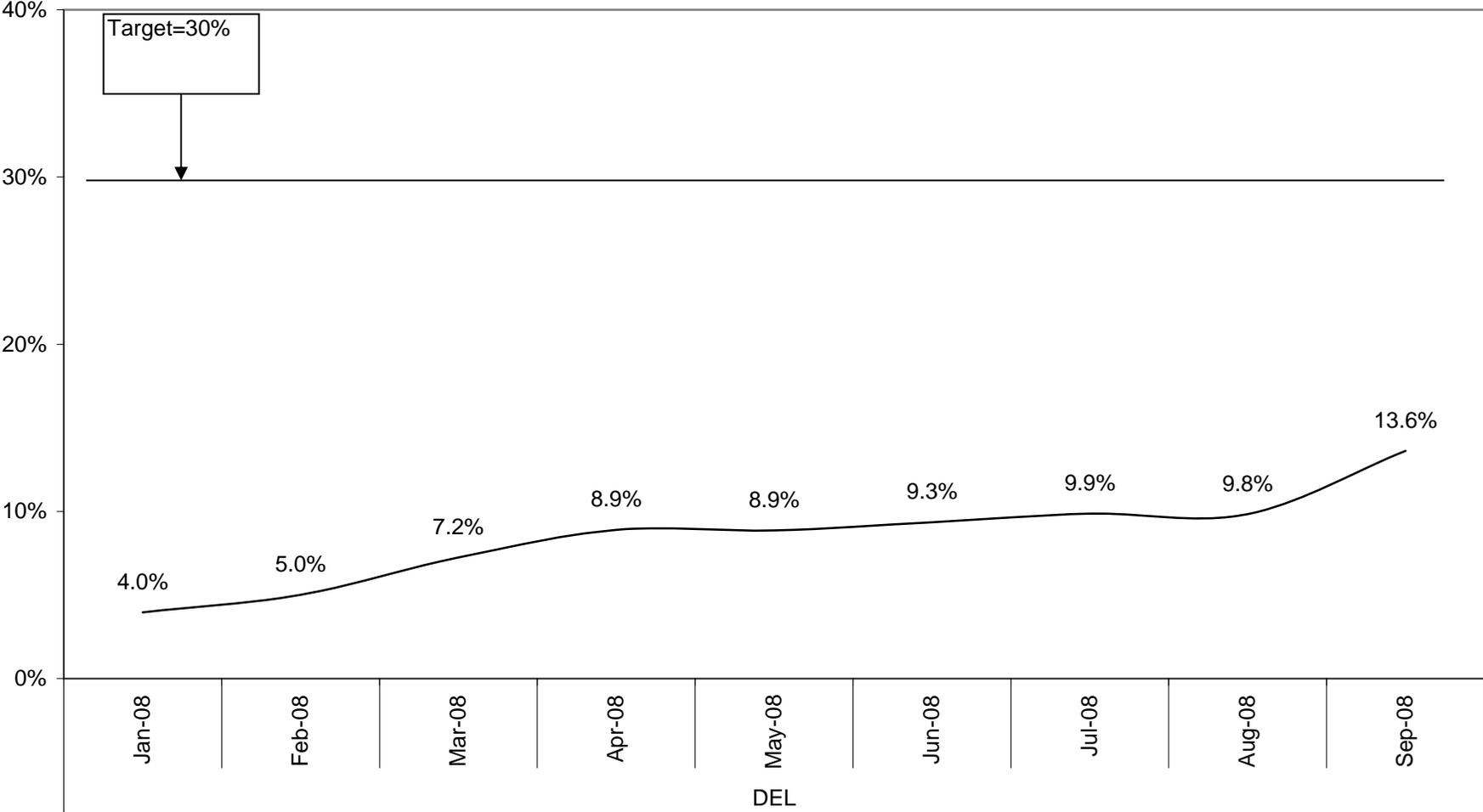
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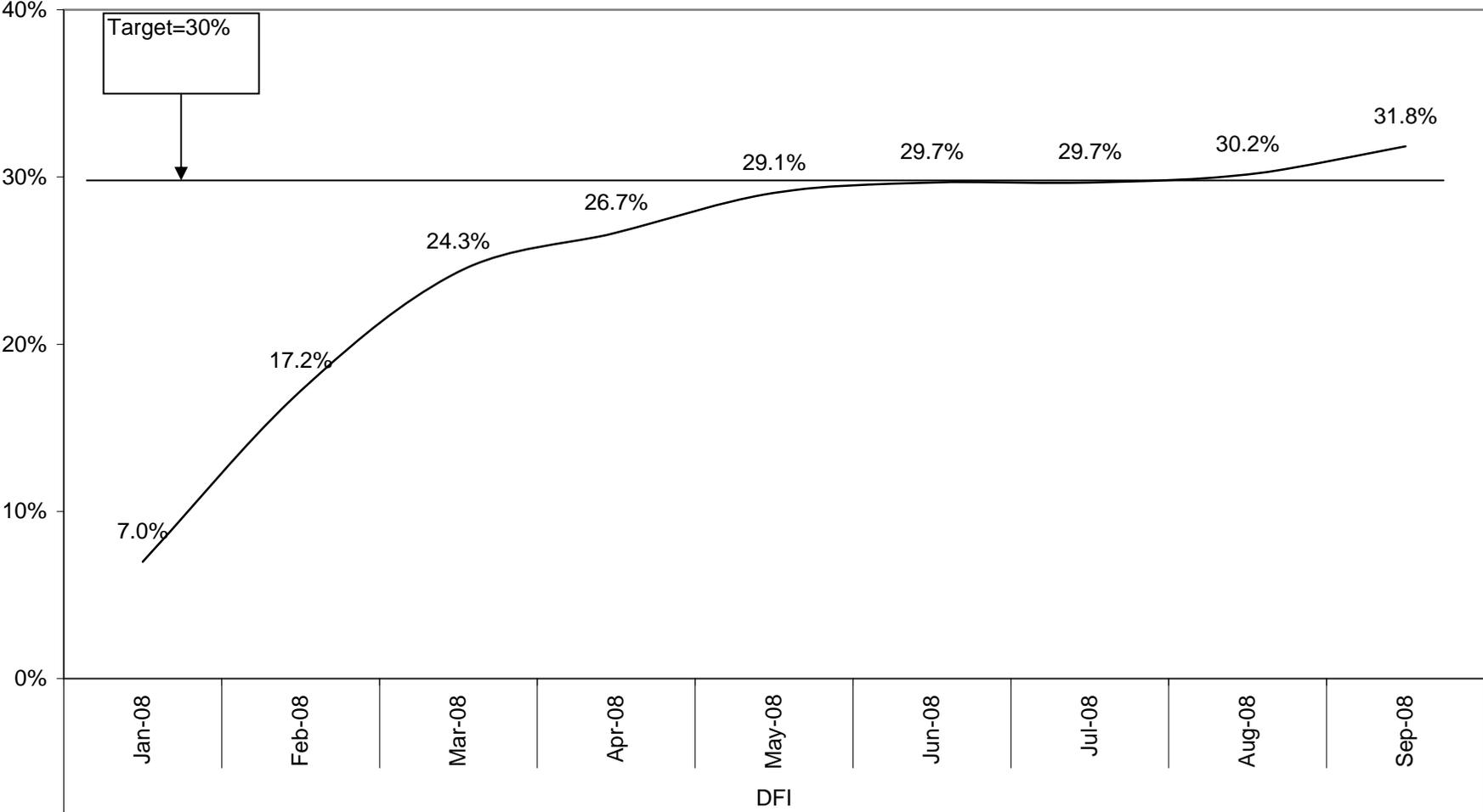
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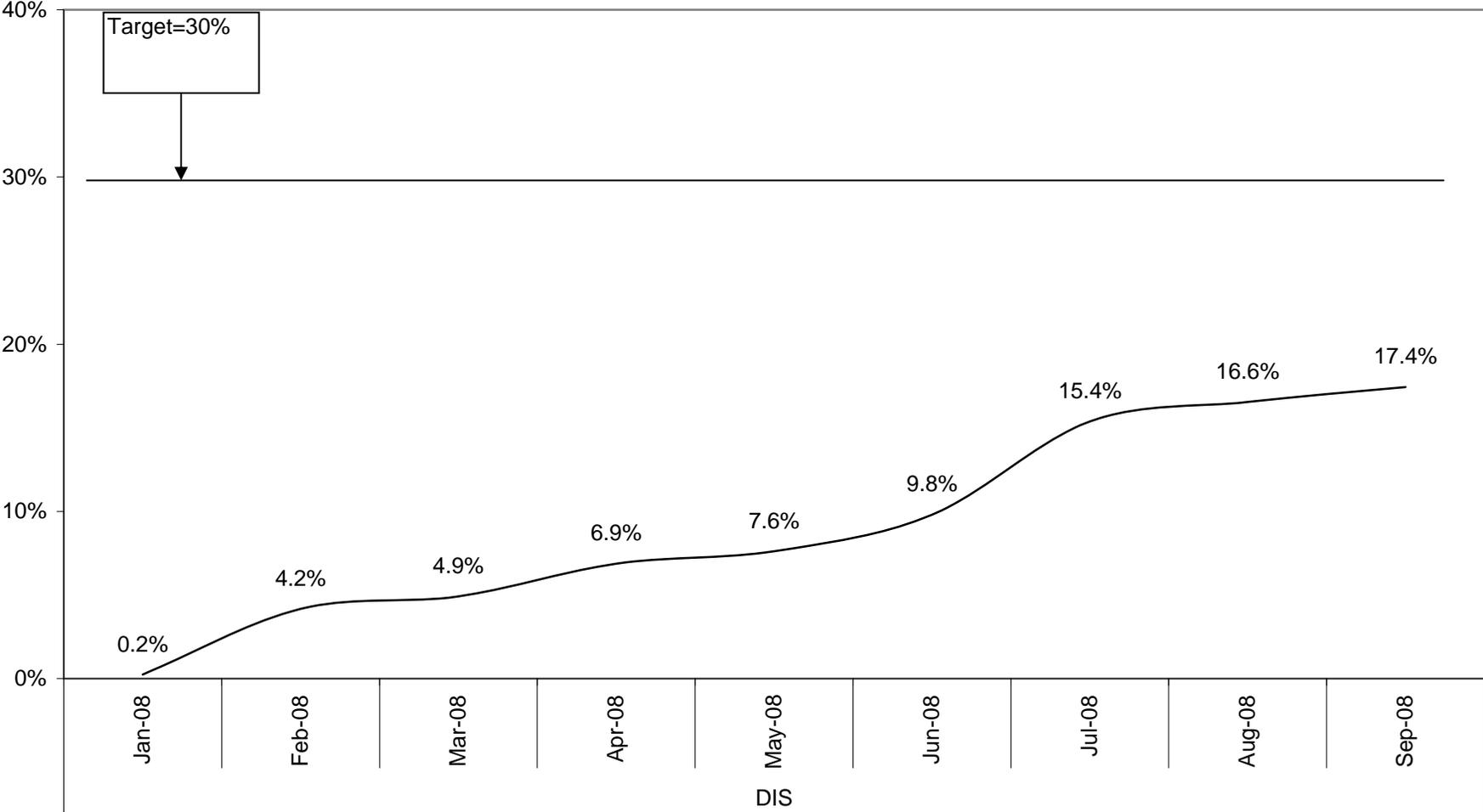


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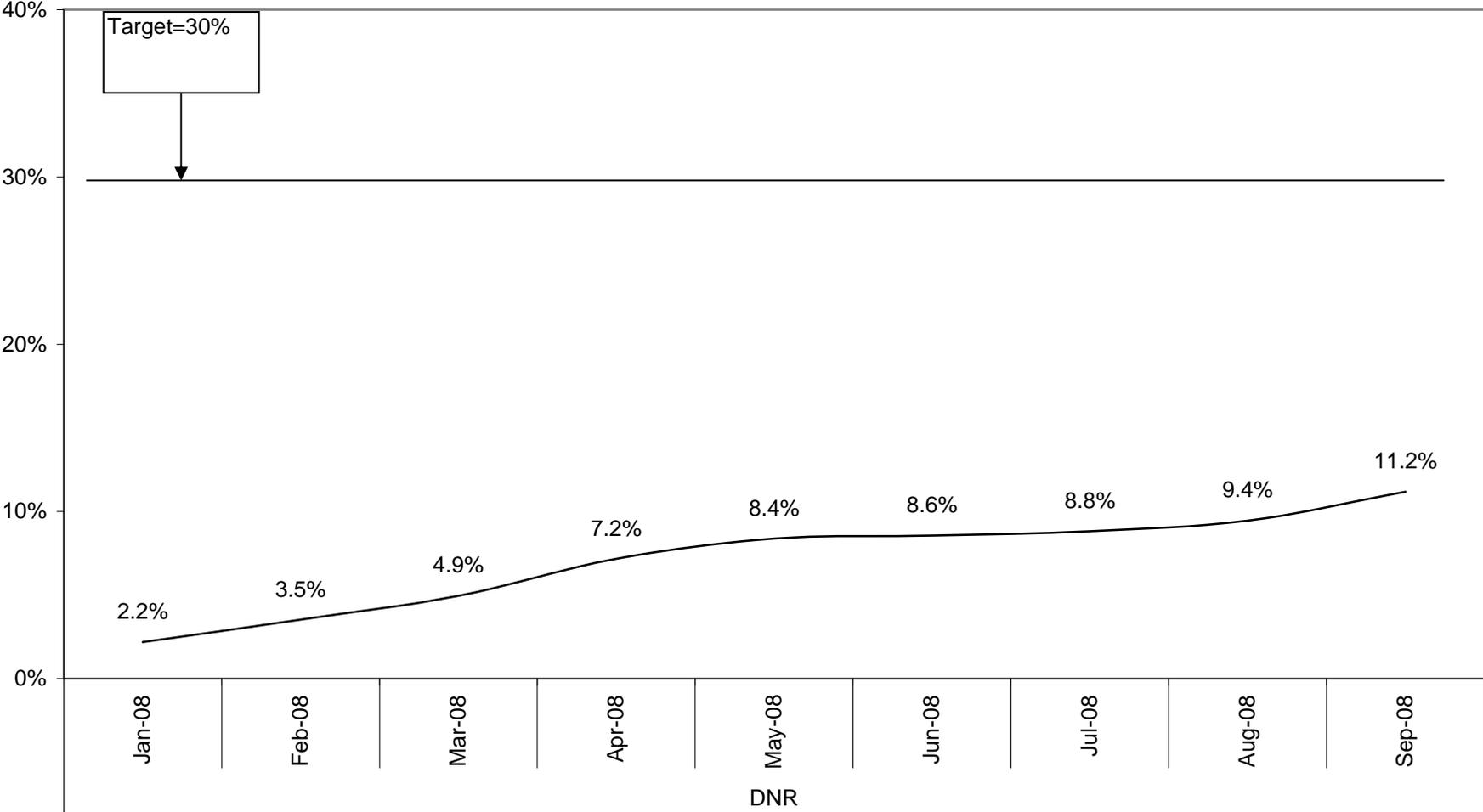
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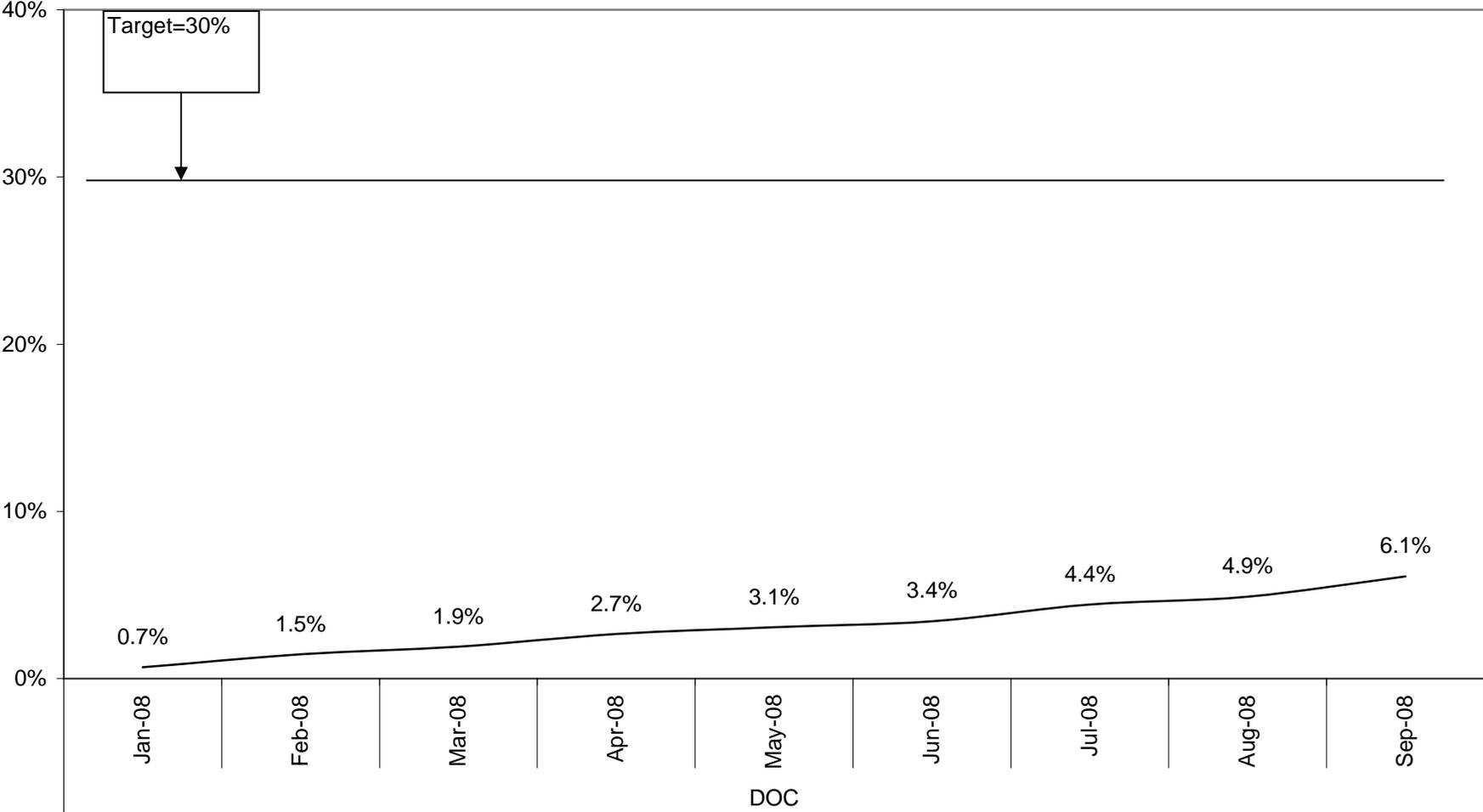
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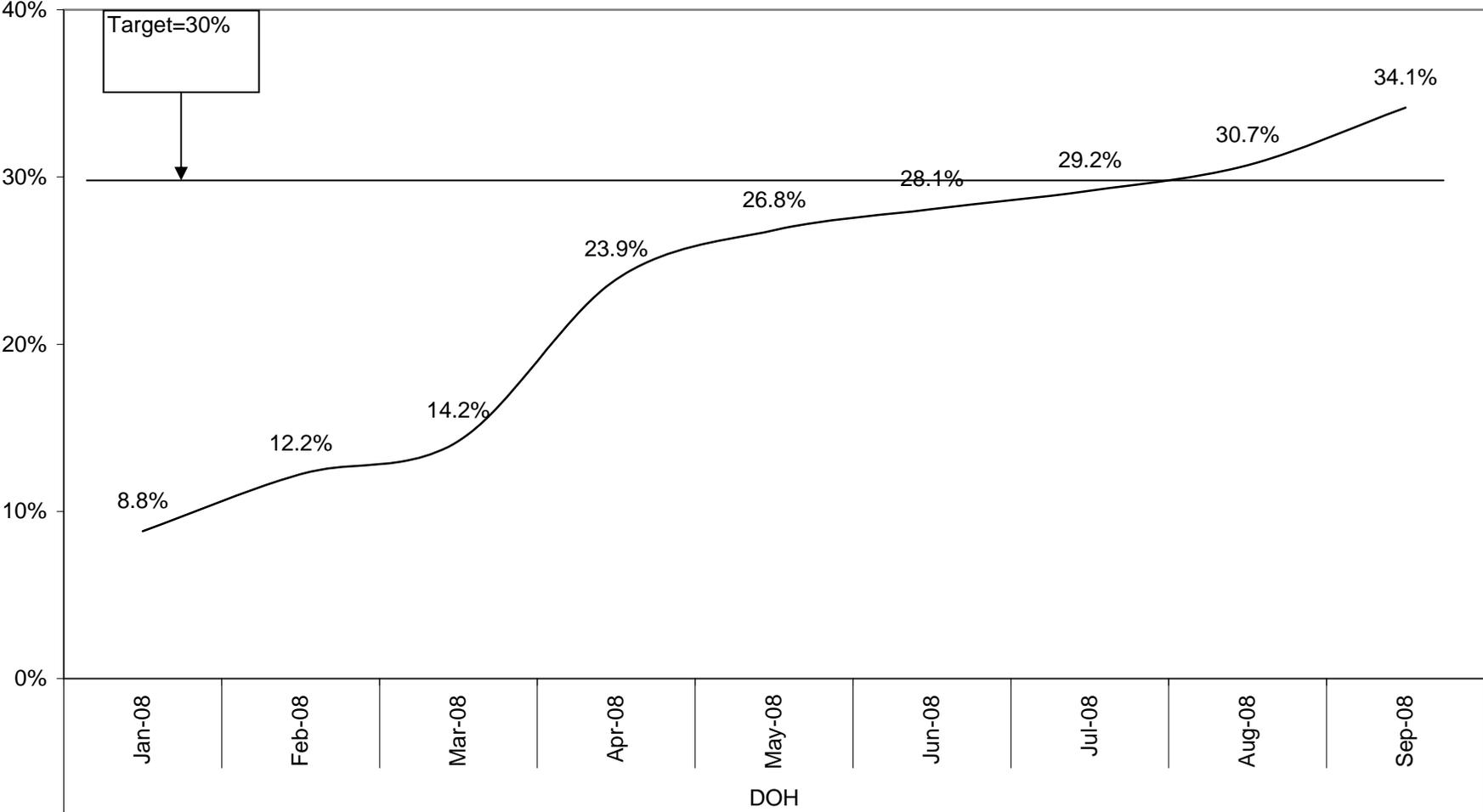
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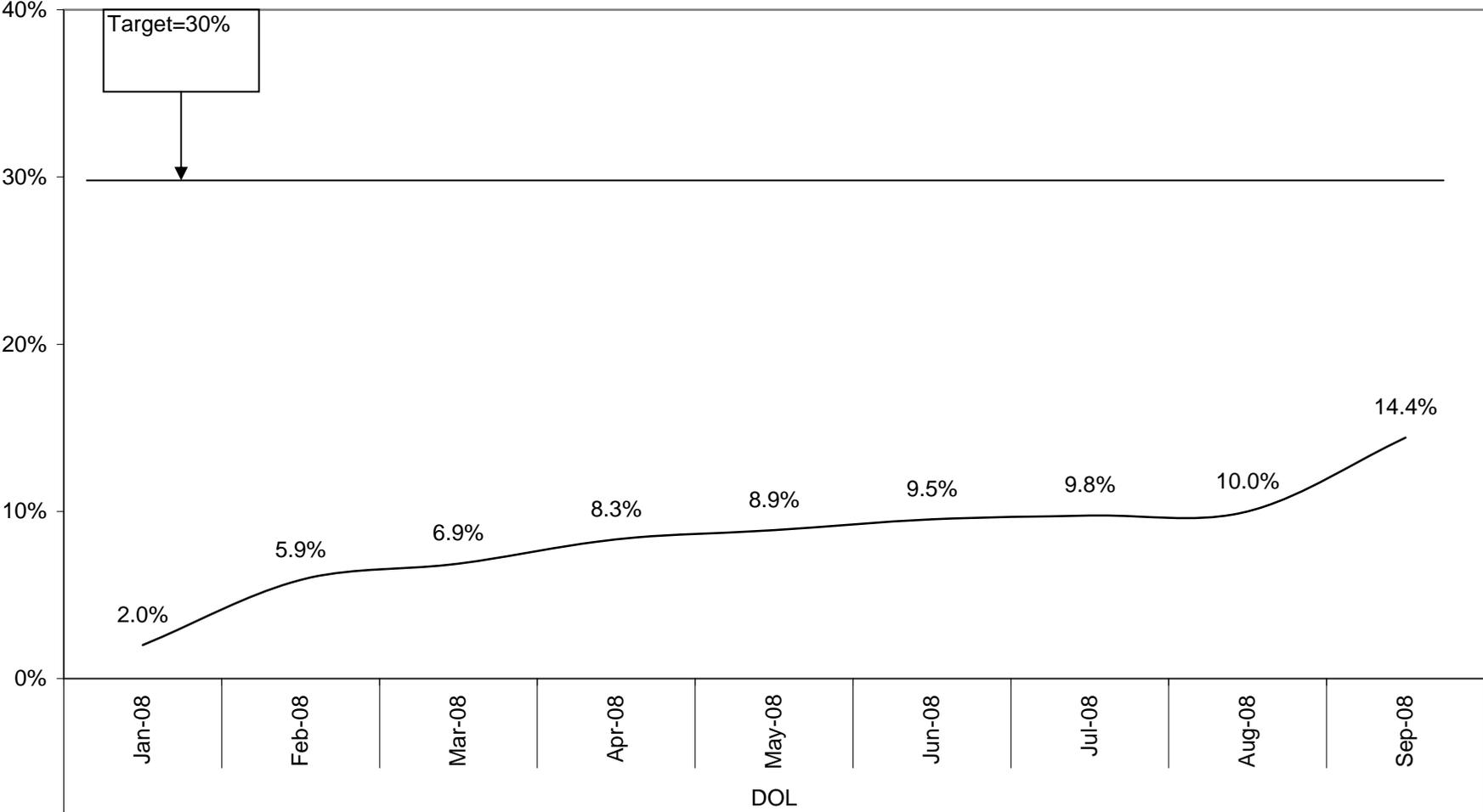
HRA Grouping | Data

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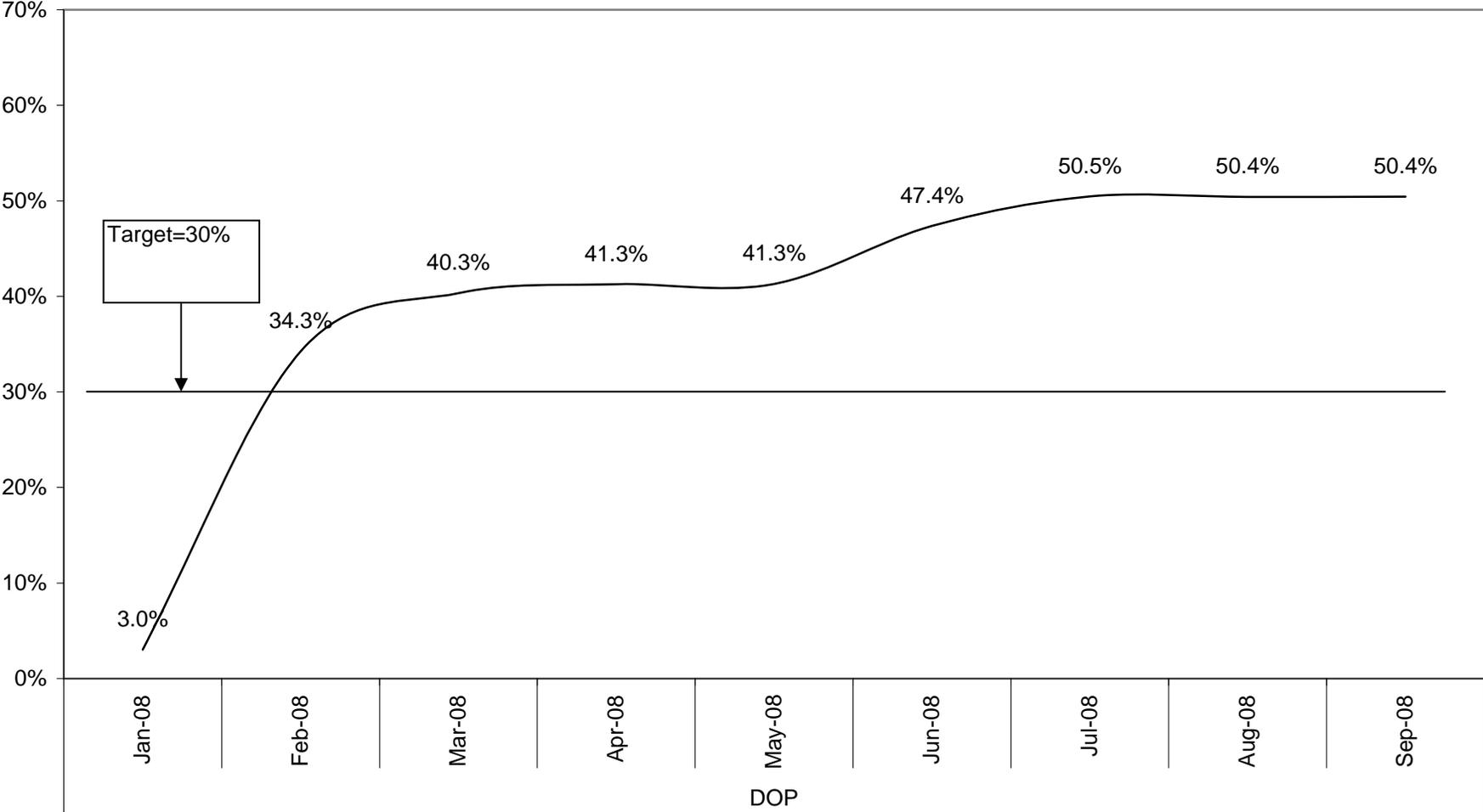
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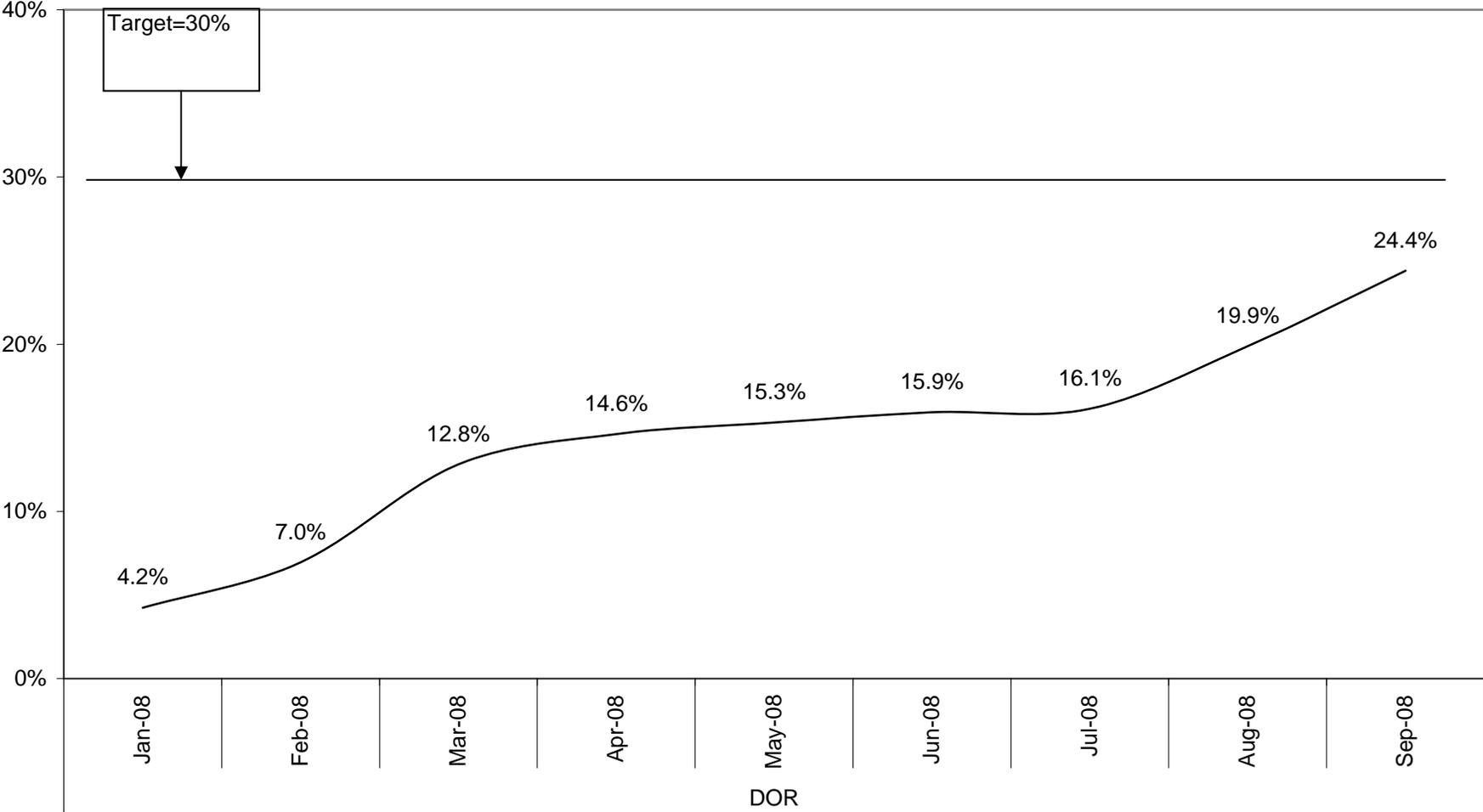
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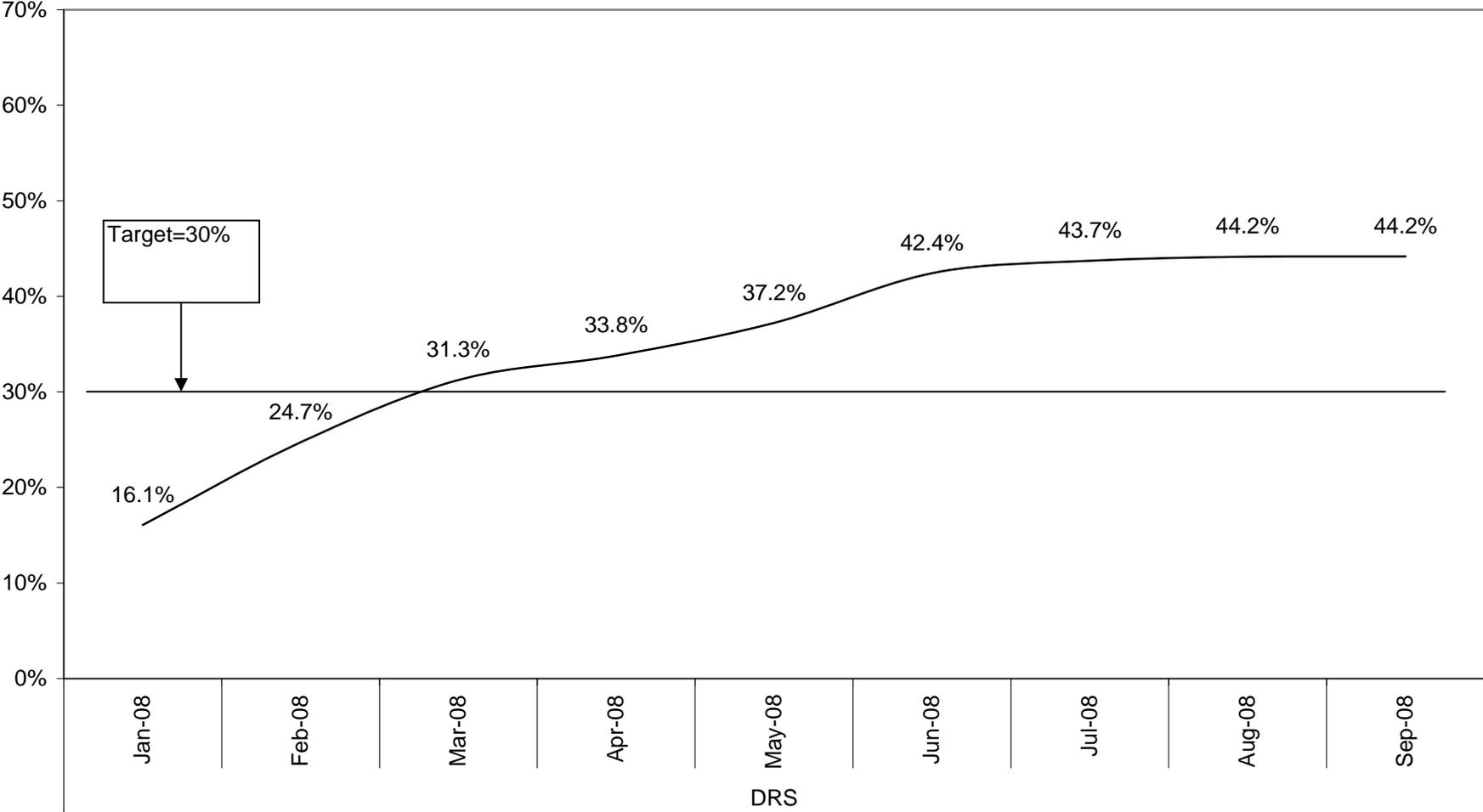
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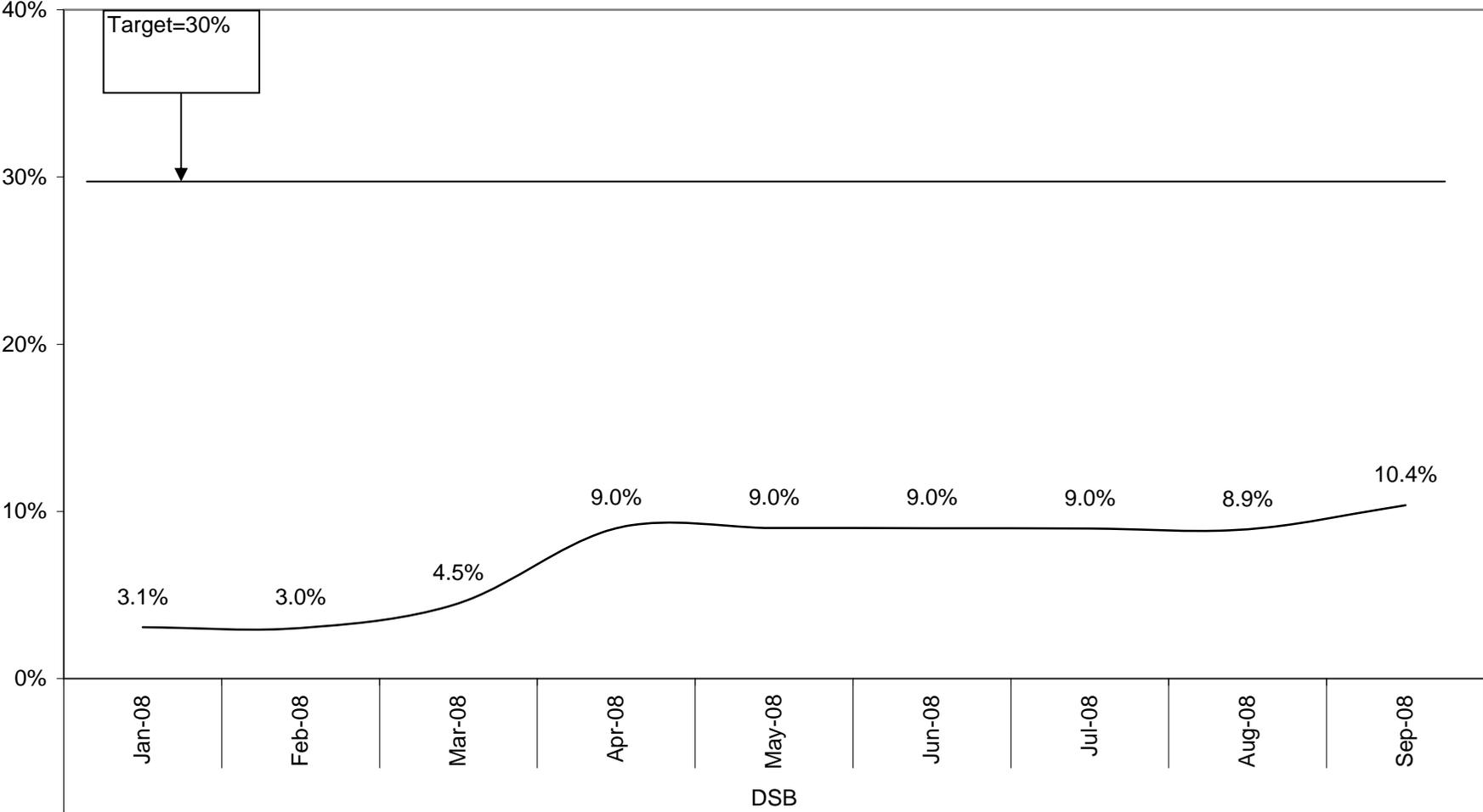
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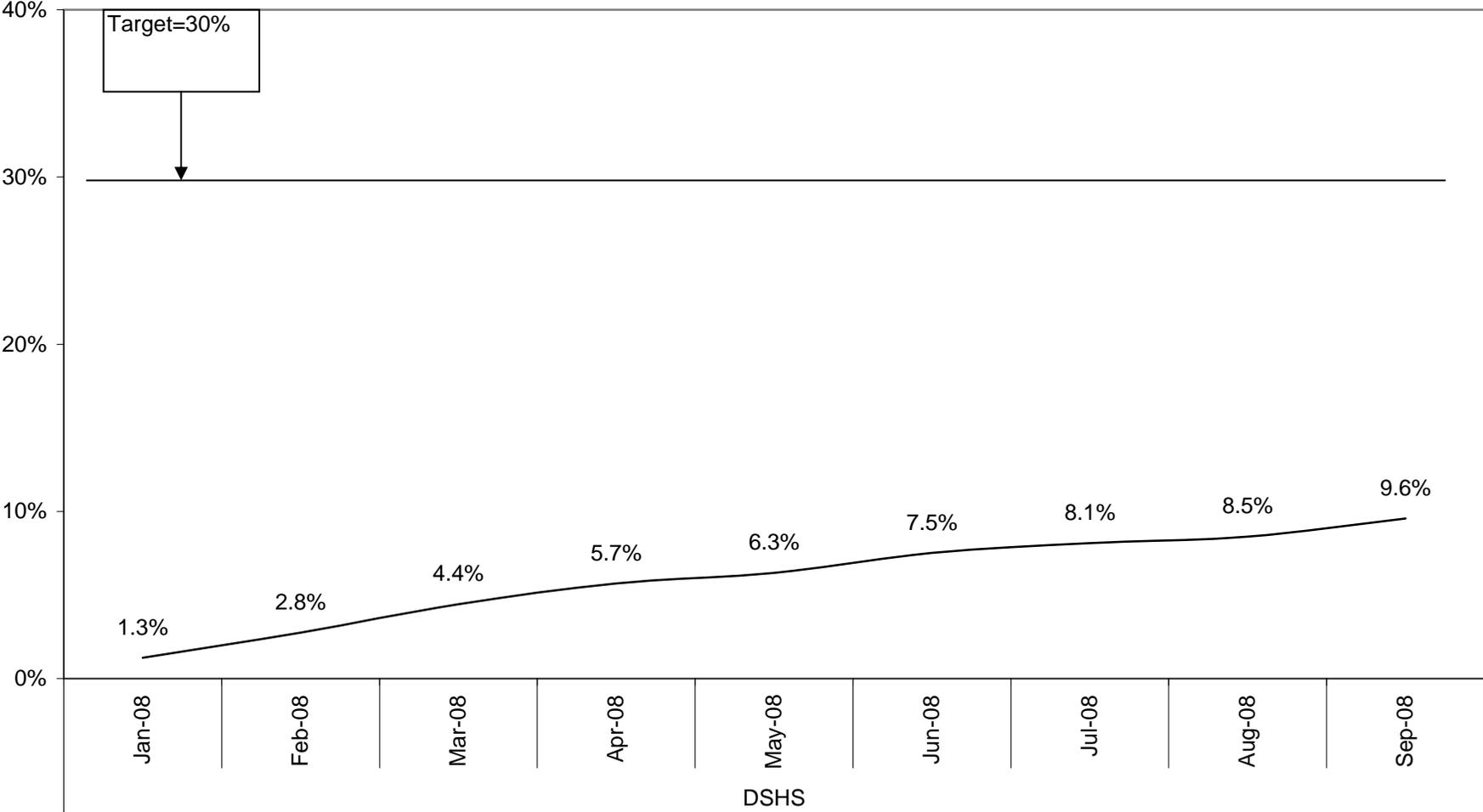
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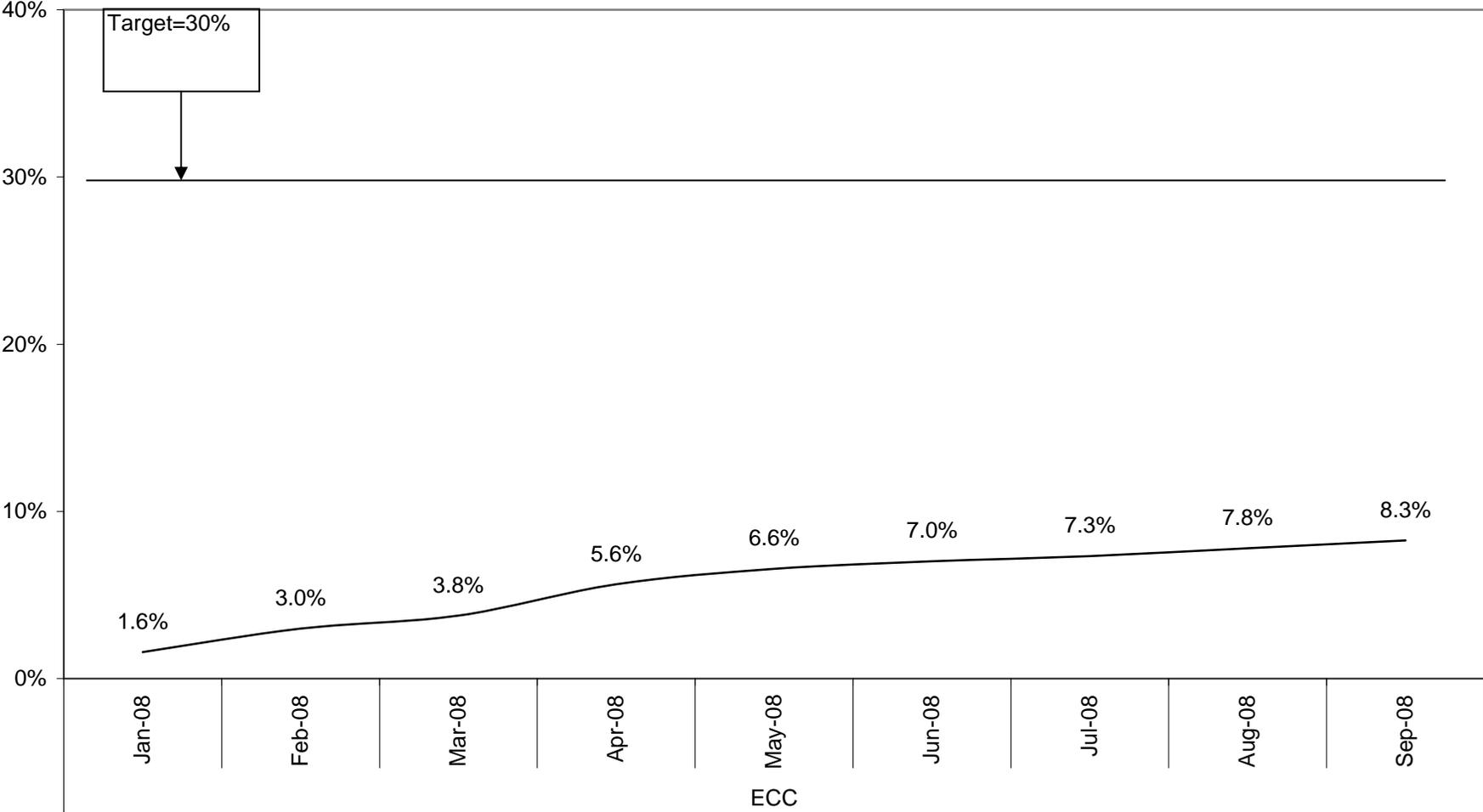
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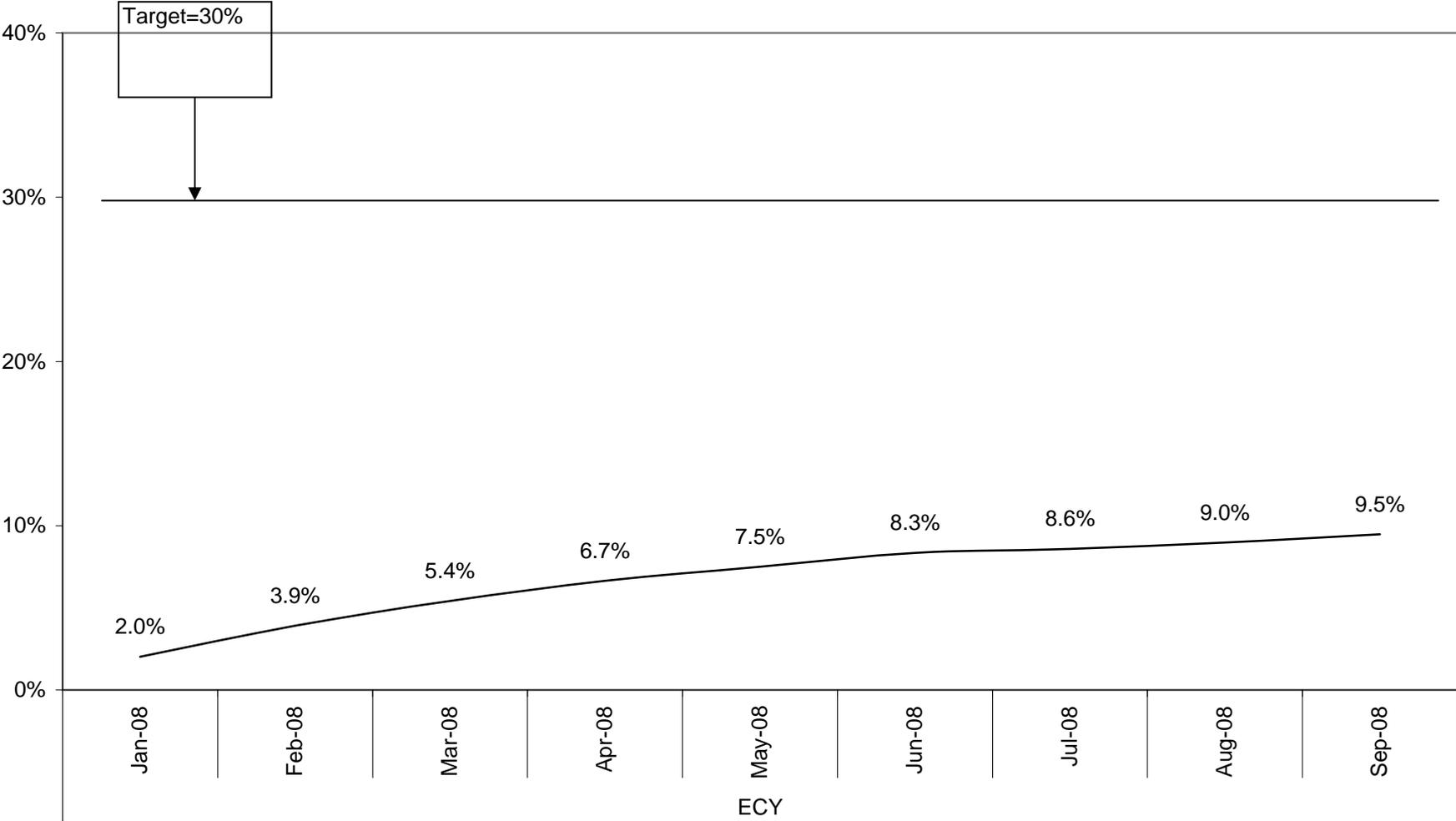
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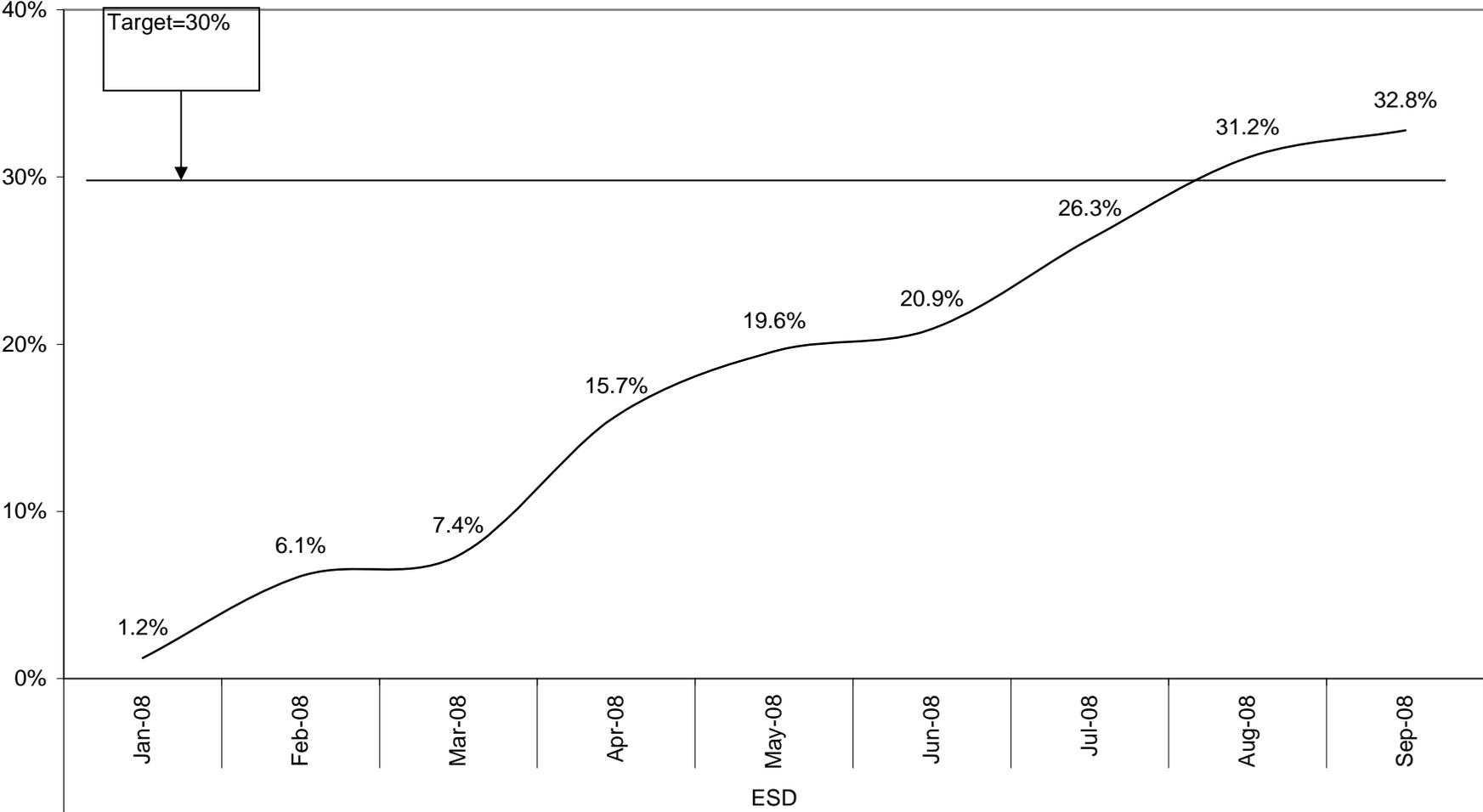
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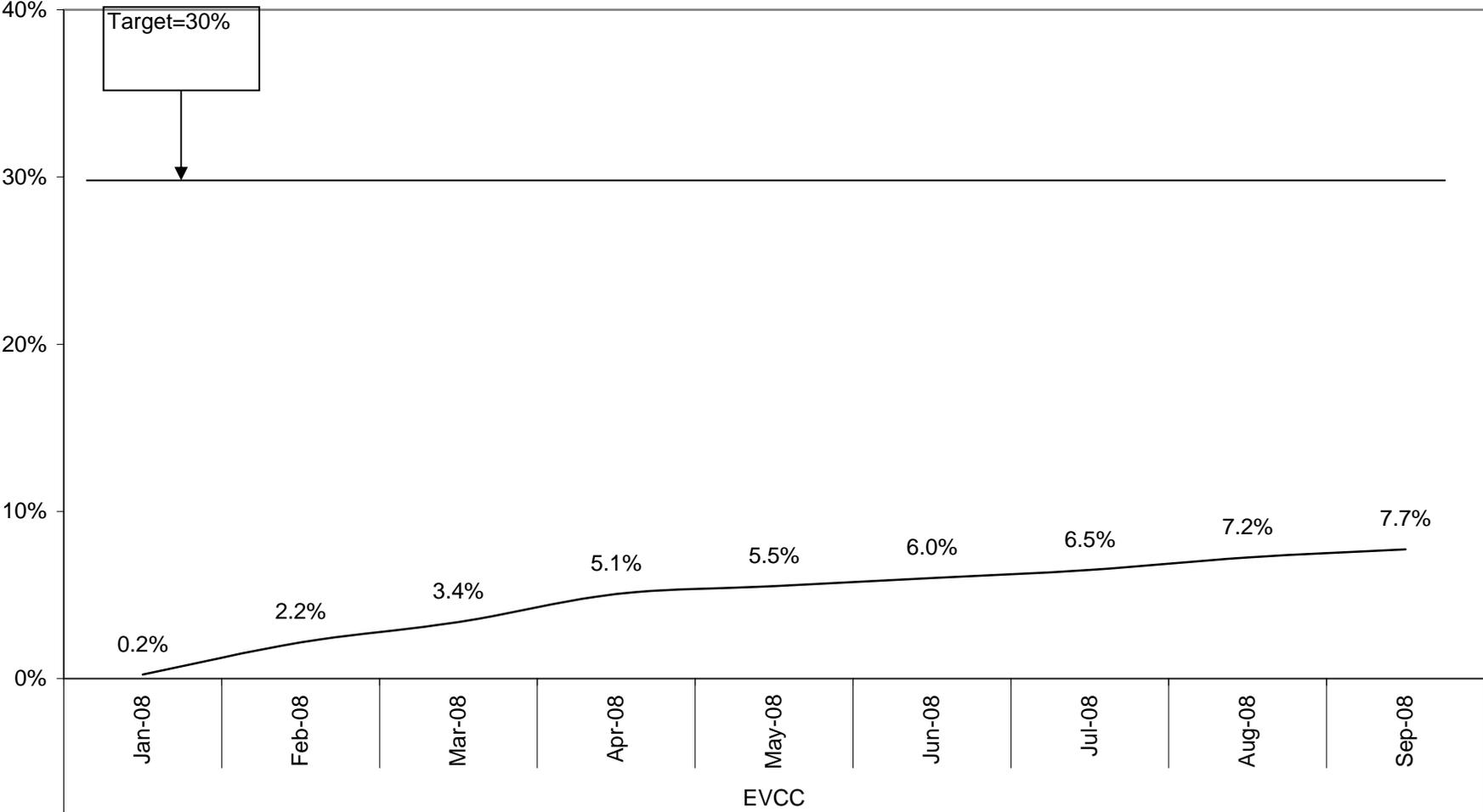
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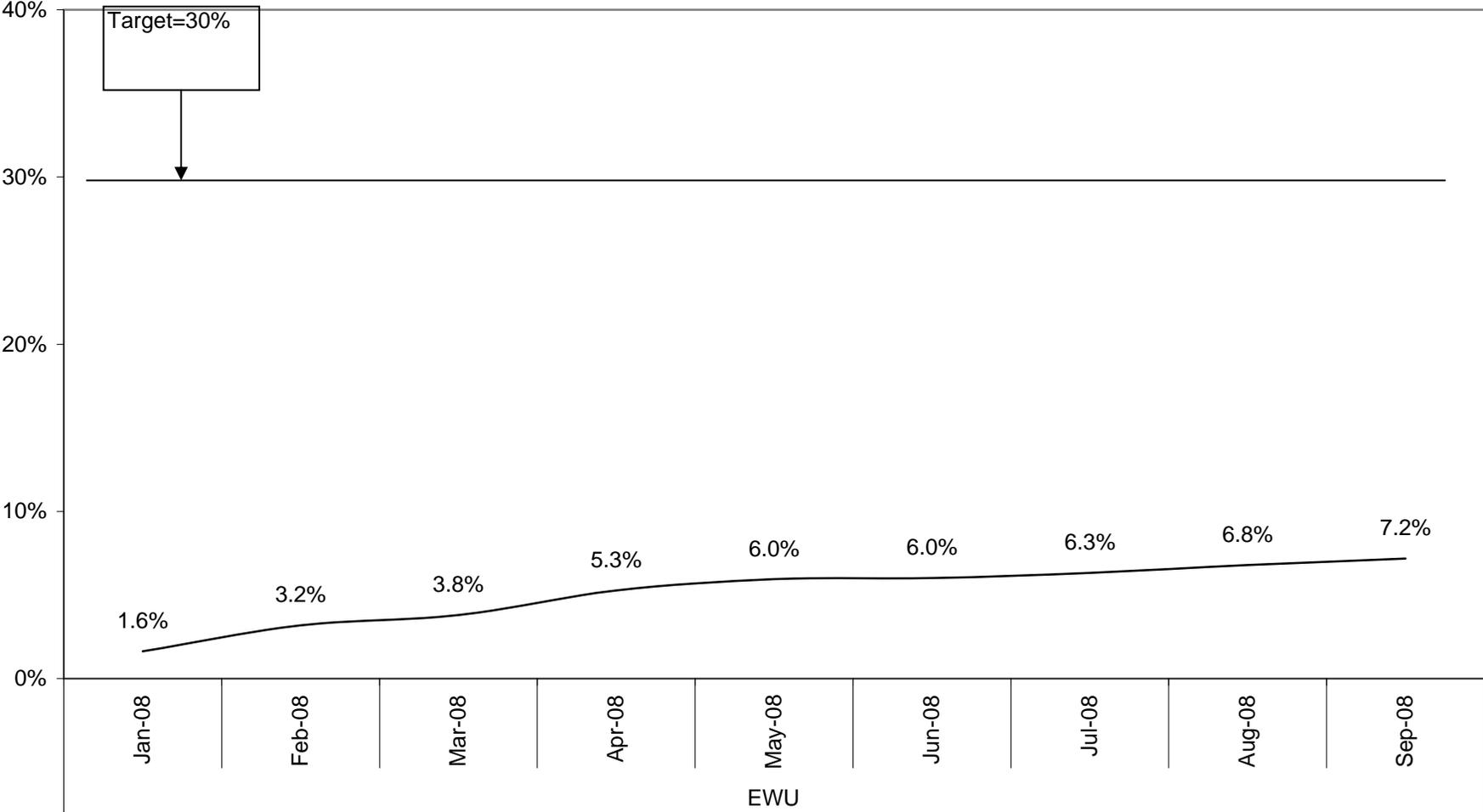
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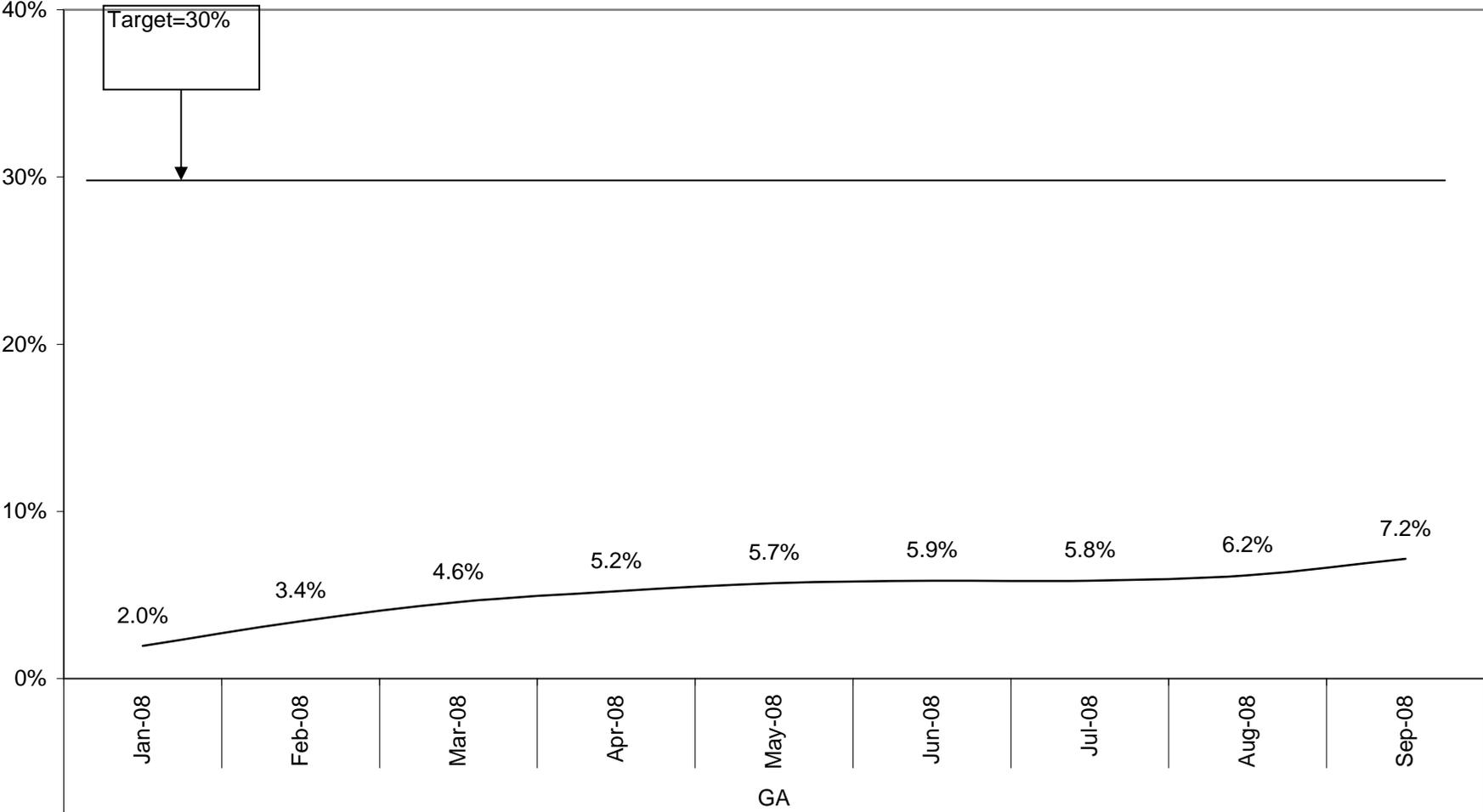
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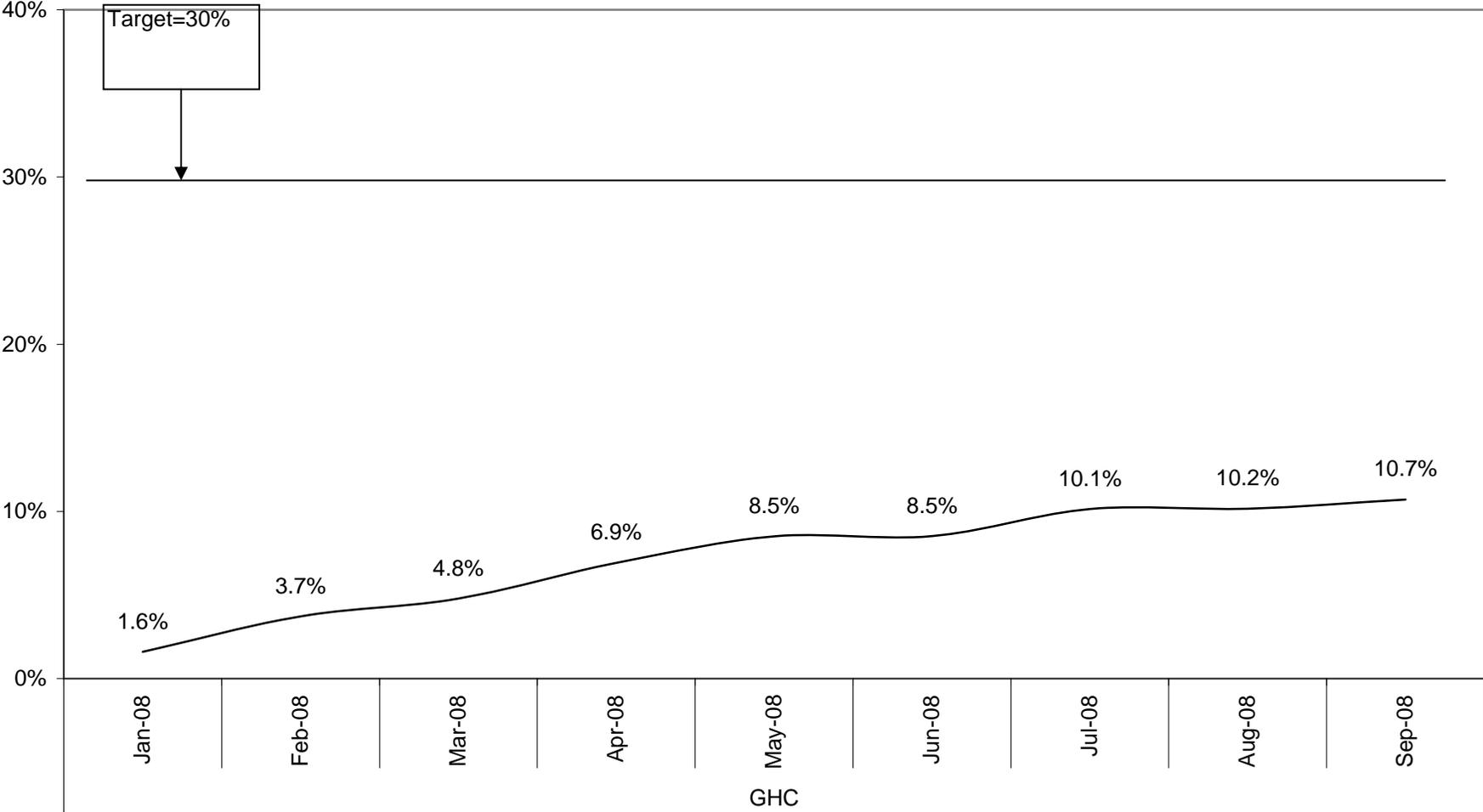
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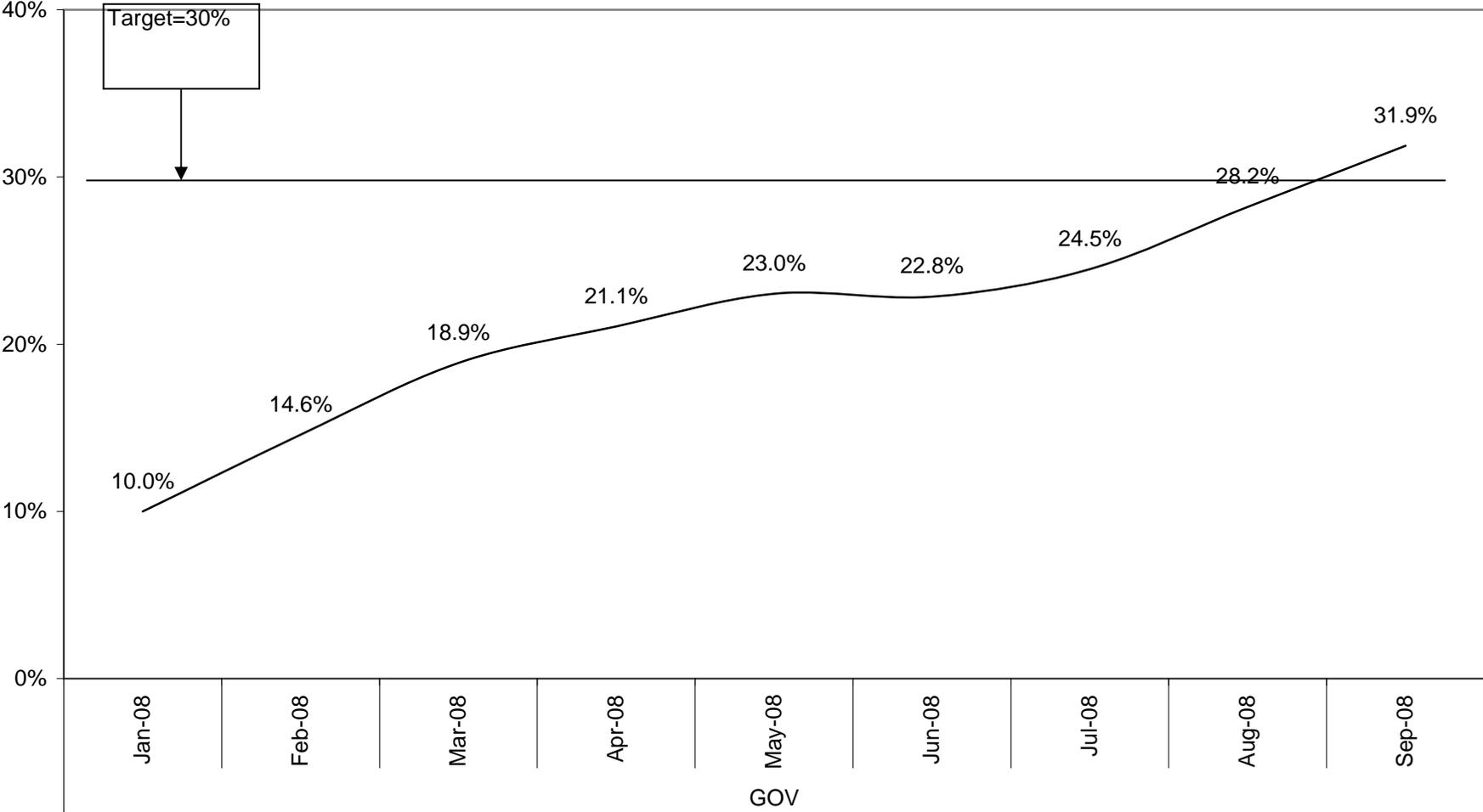
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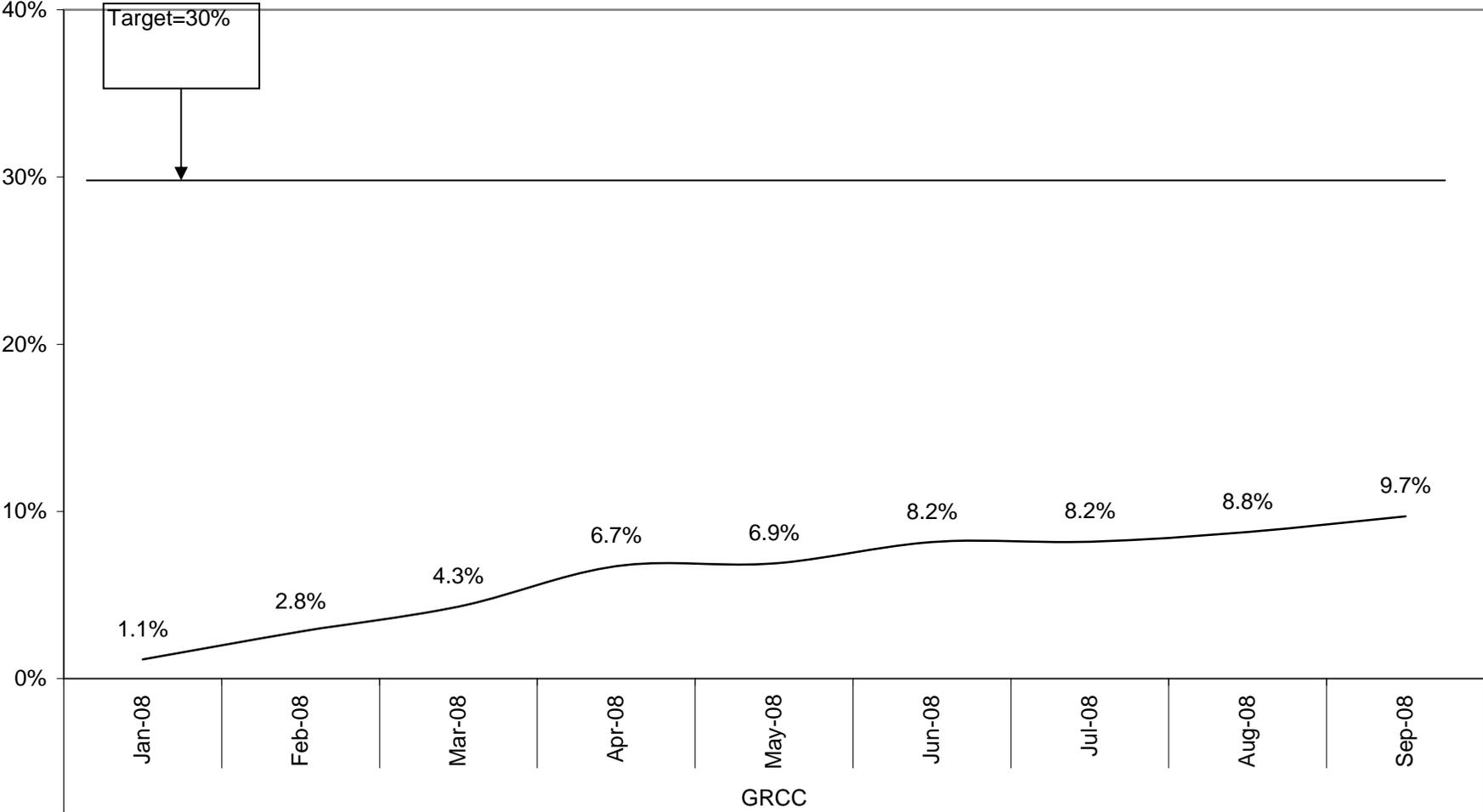
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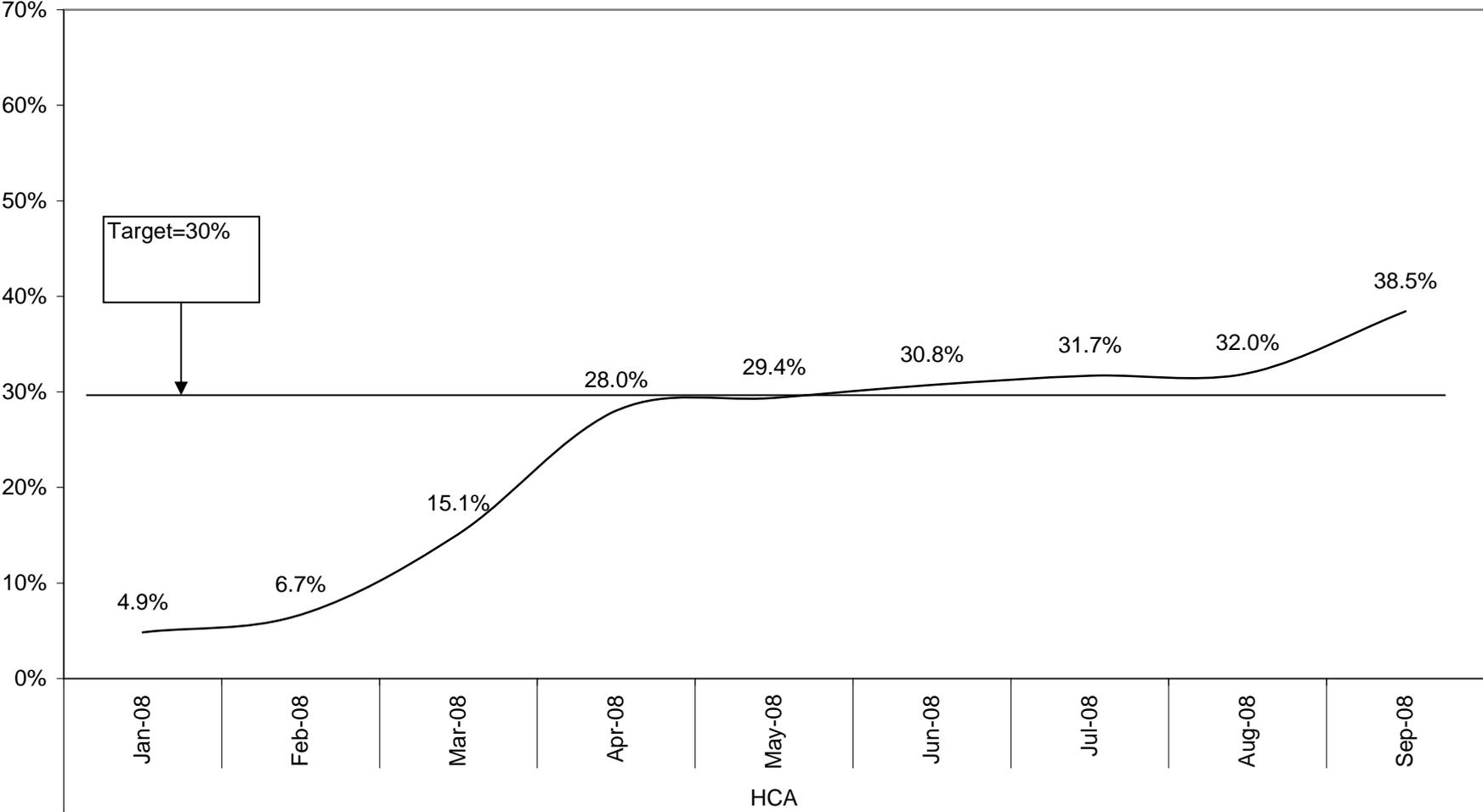
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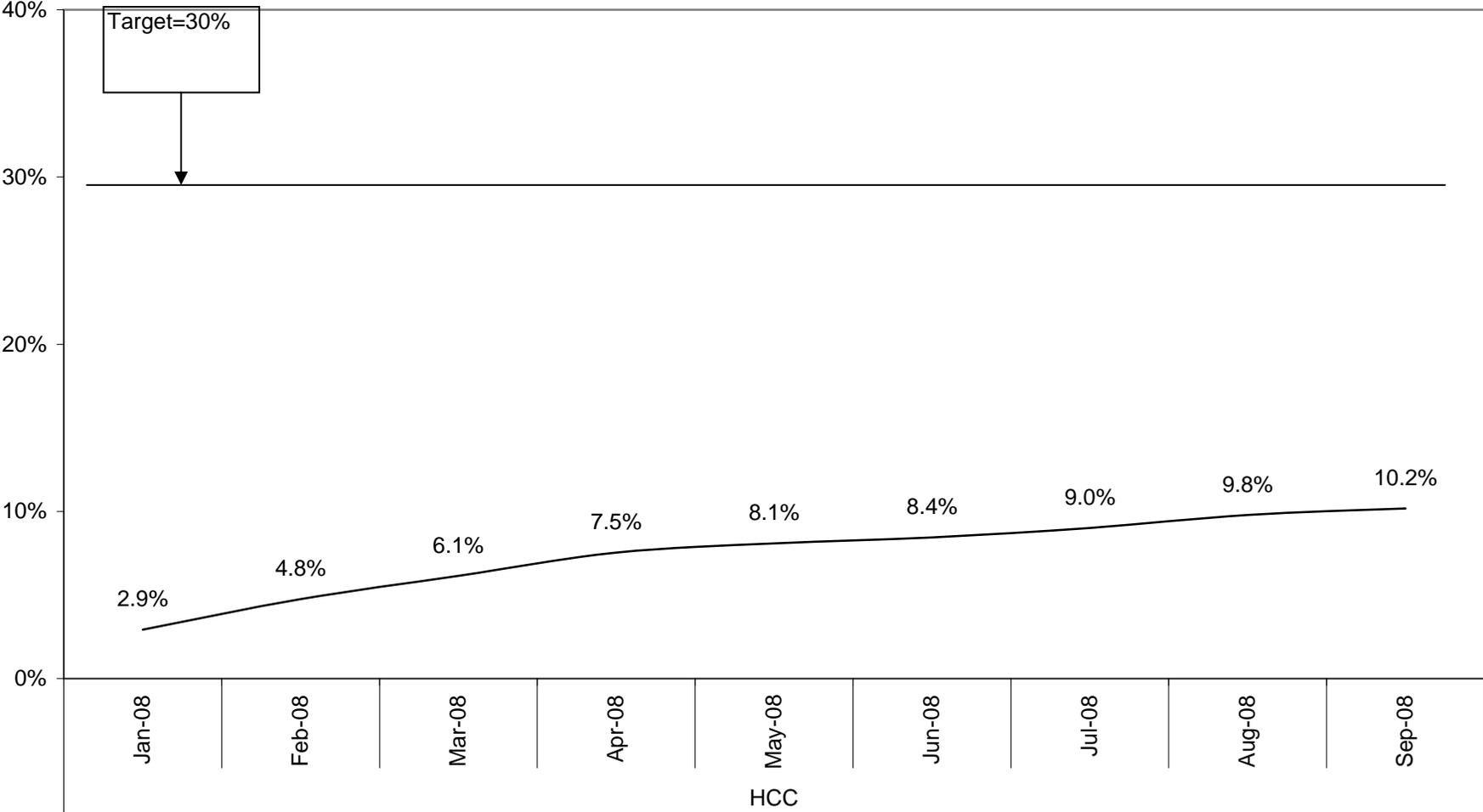
HRA Grouping Data

# HRA Employee Completion Rate



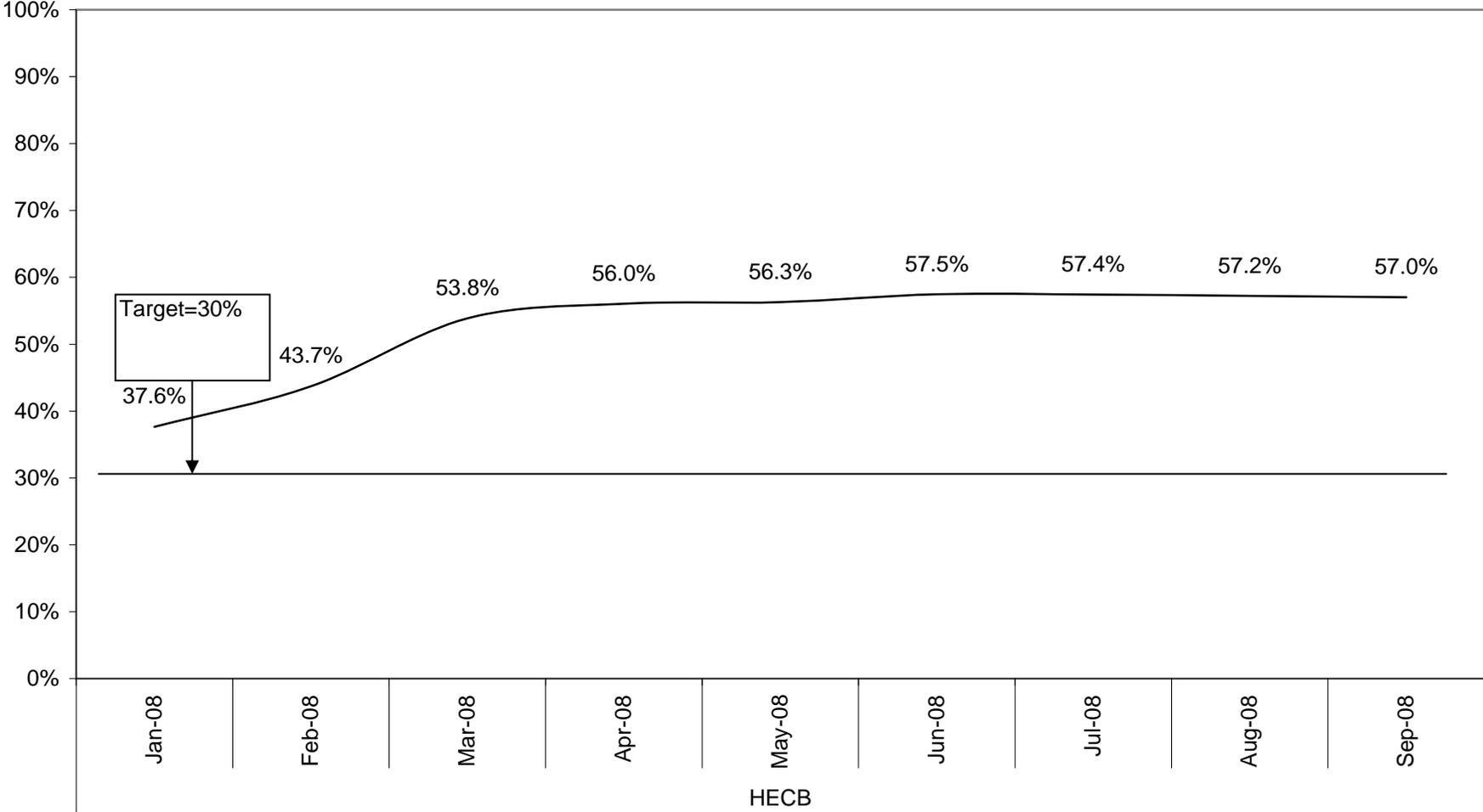
HRA Grouping Data

# HRA Employee Completion Rate



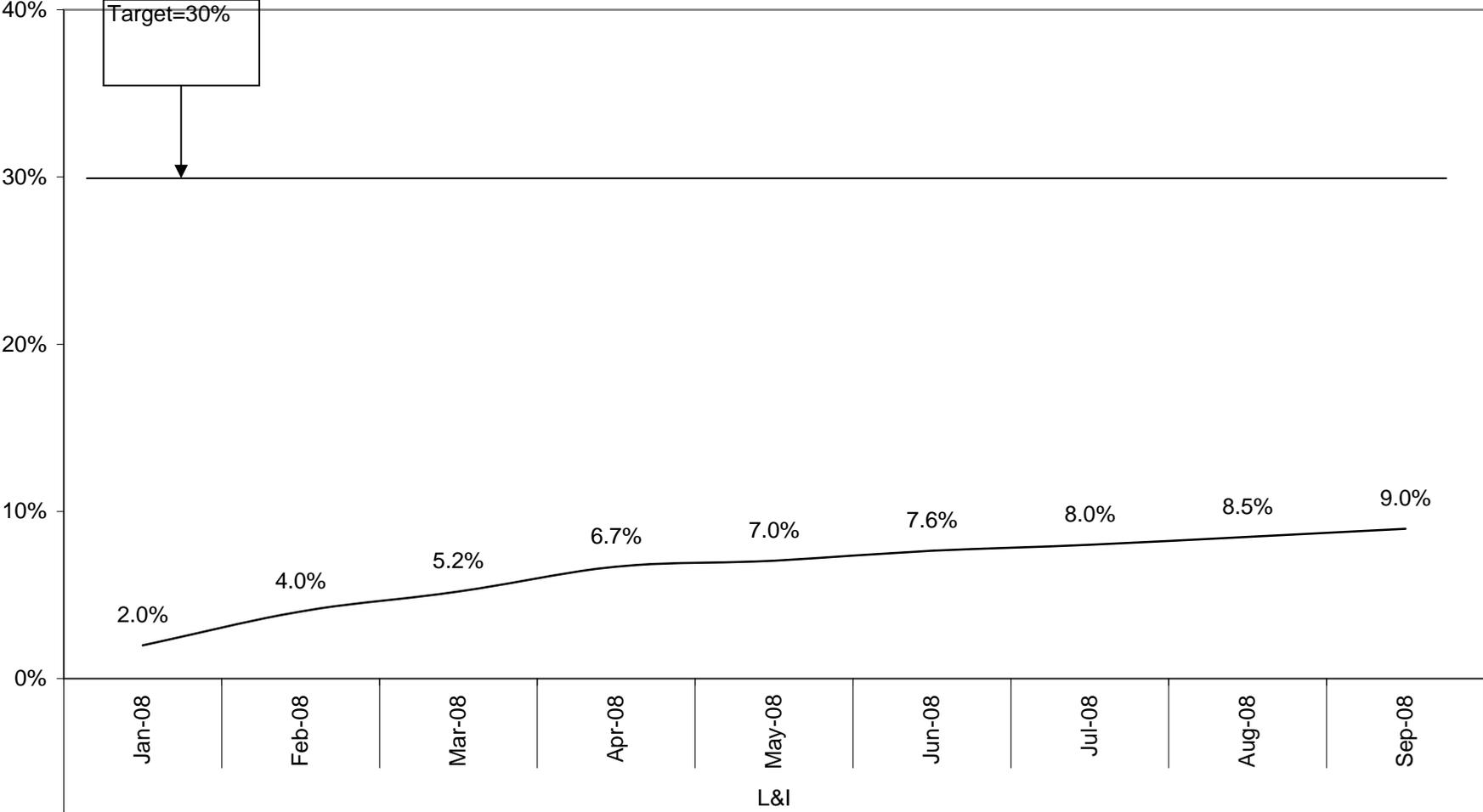
HRA Grouping Data

# HRA Employee Completion Rate



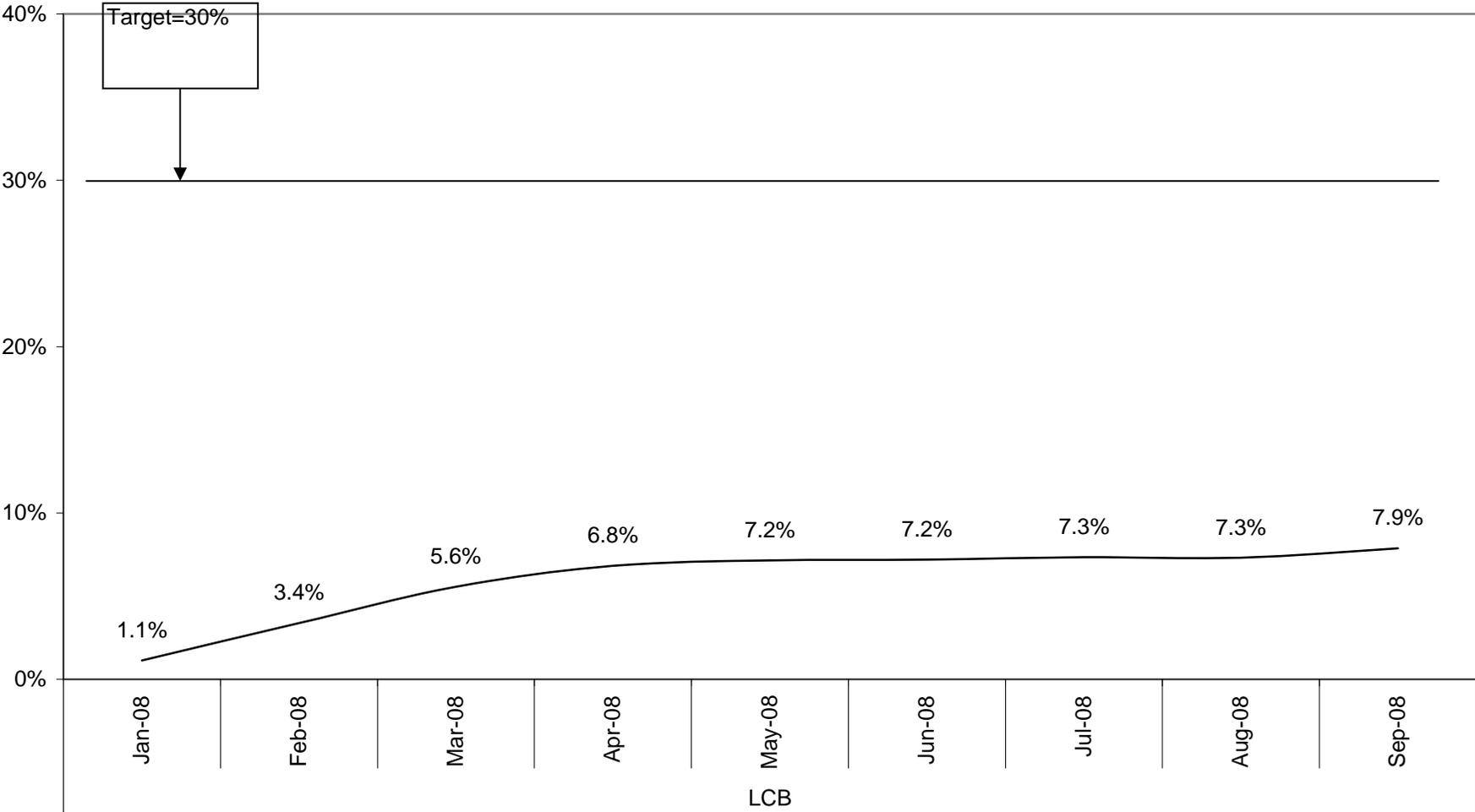
HRA Grouping Data

# HRA Employee Completion Rate



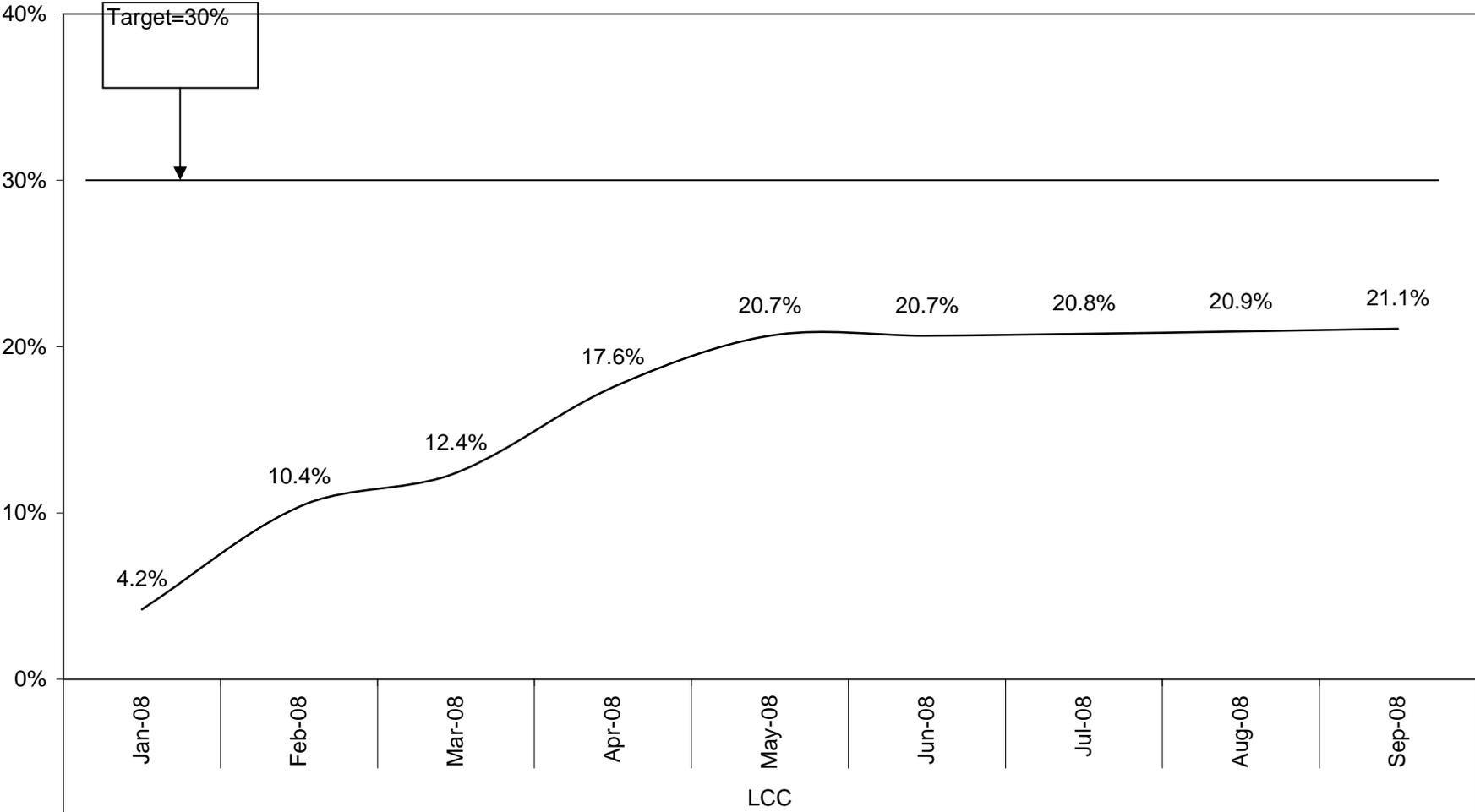
HRA Grouping Data

# HRA Employee Completion Rate



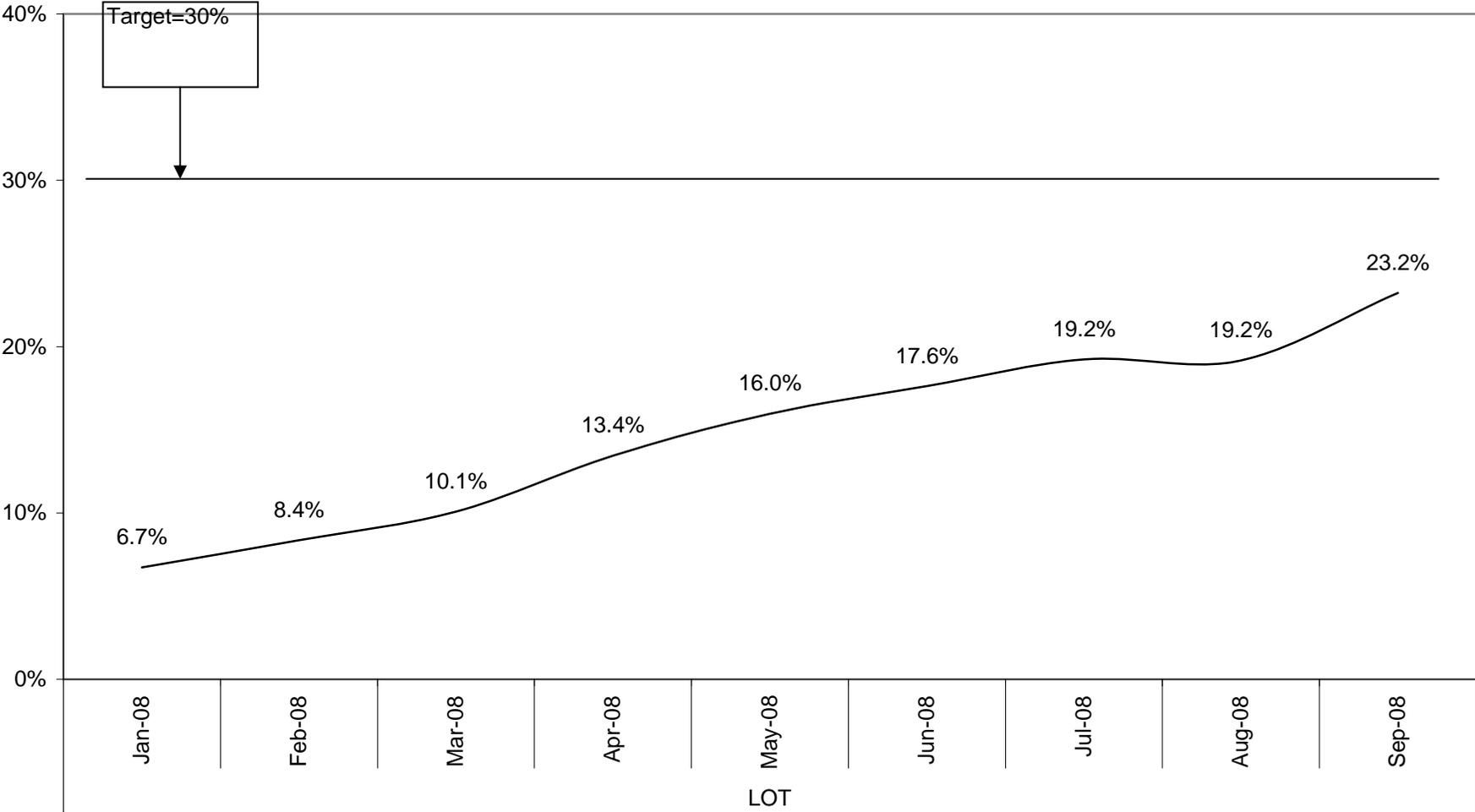
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

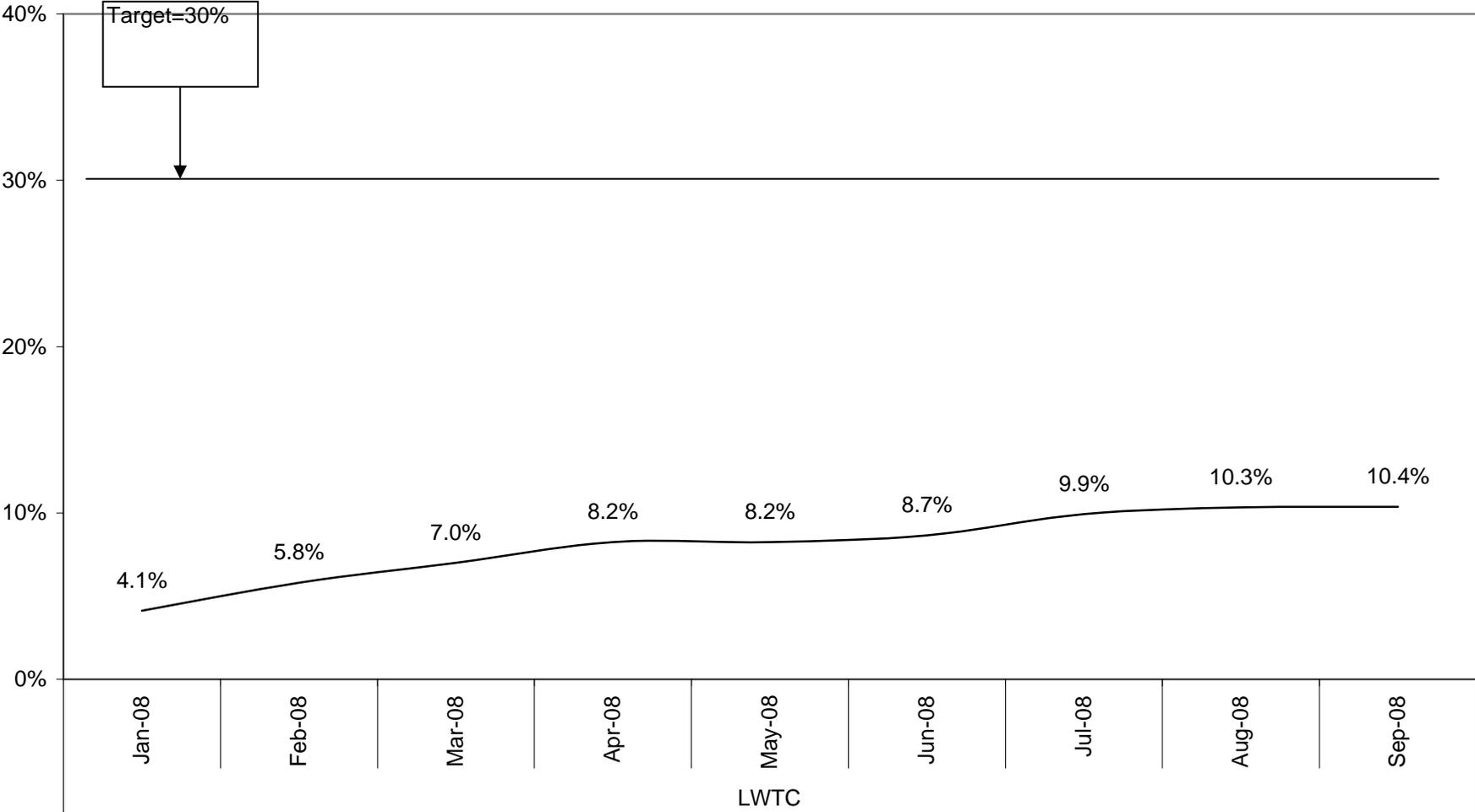
# HRA Employee Completion Rate



Target=30%

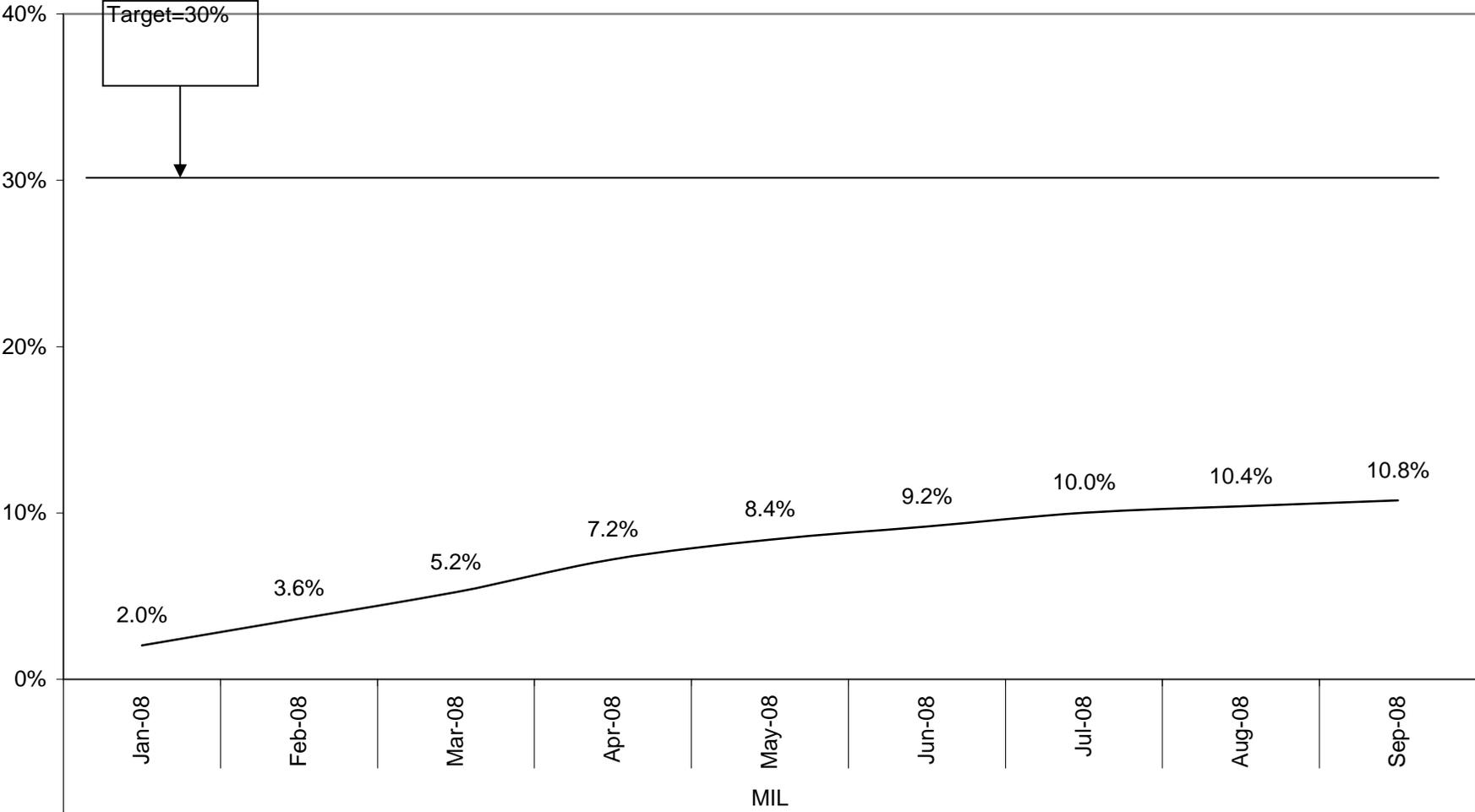
HRA Grouping Data

# HRA Employee Completion Rate



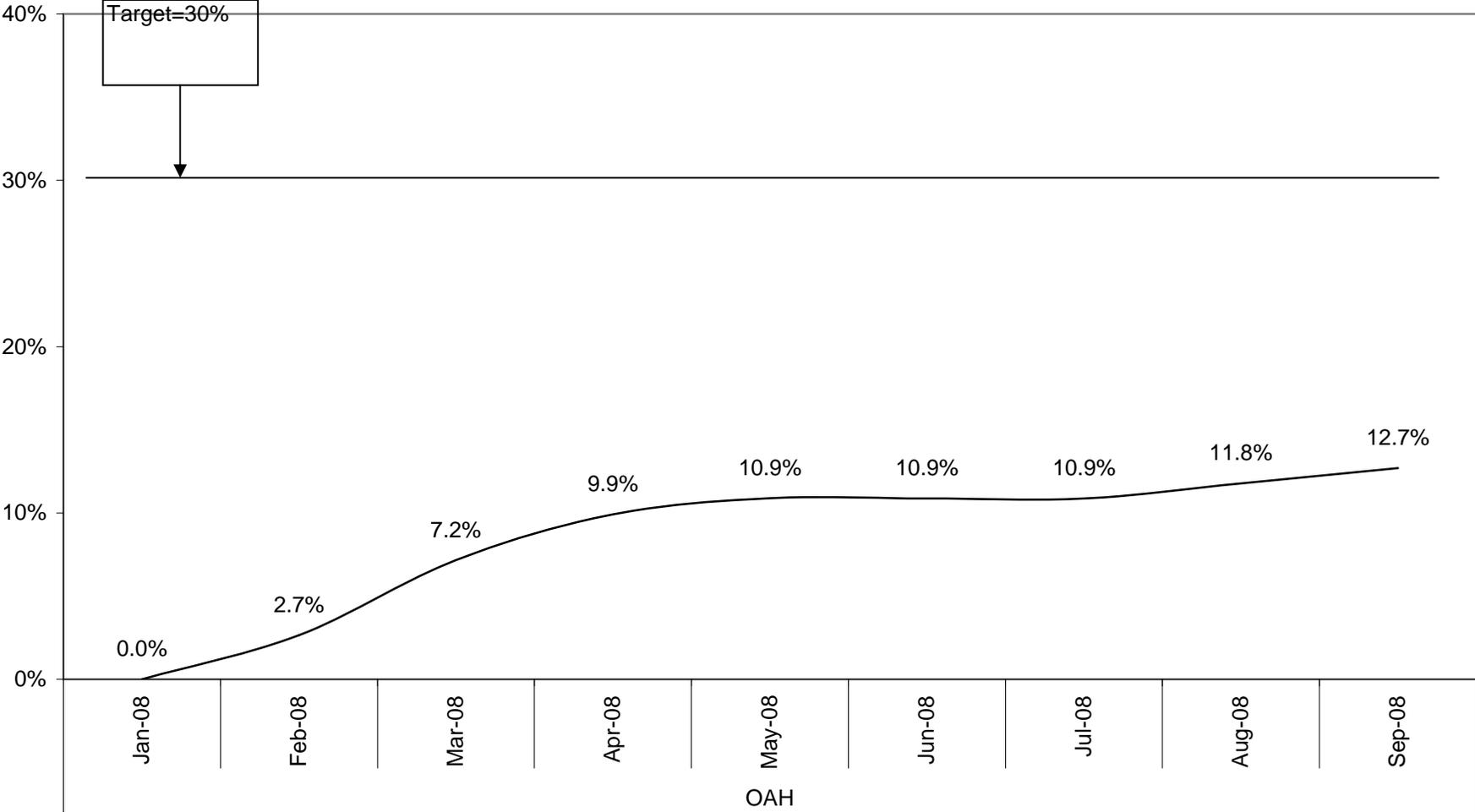
HRA Grouping Data

# HRA Employee Completion Rate



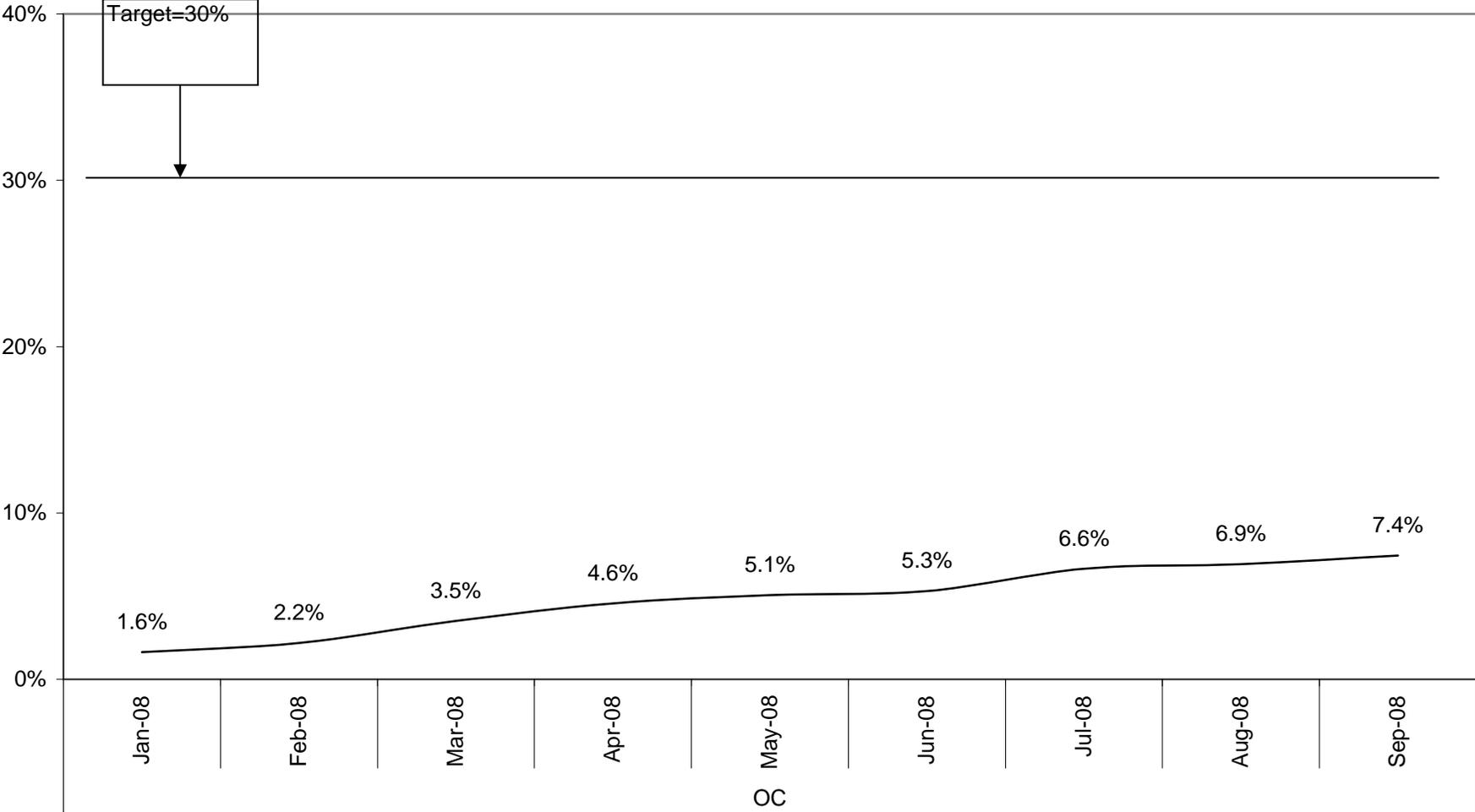
HRA Grouping Data

# HRA Employee Completion Rate



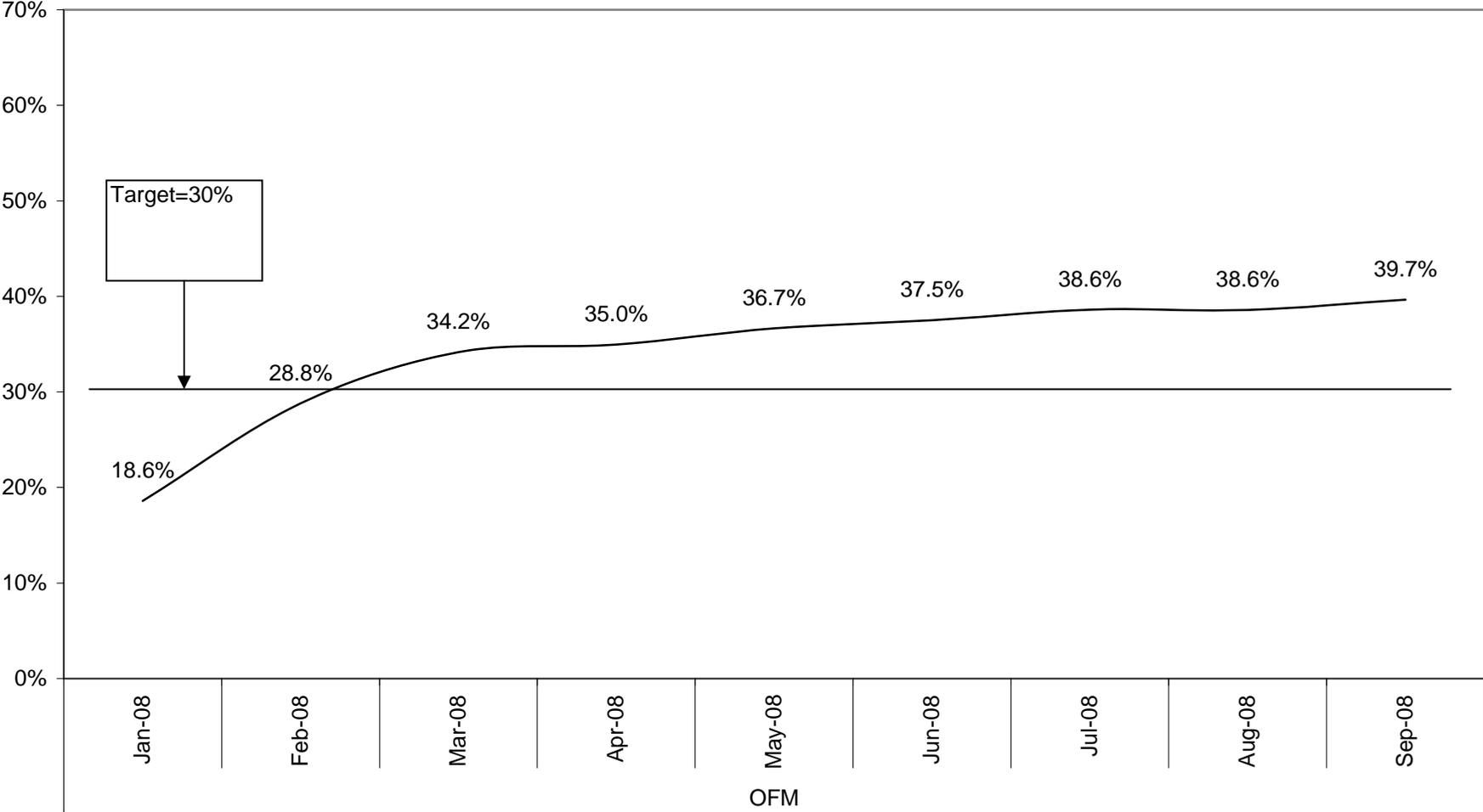
HRA Grouping Data

# HRA Employee Completion Rate



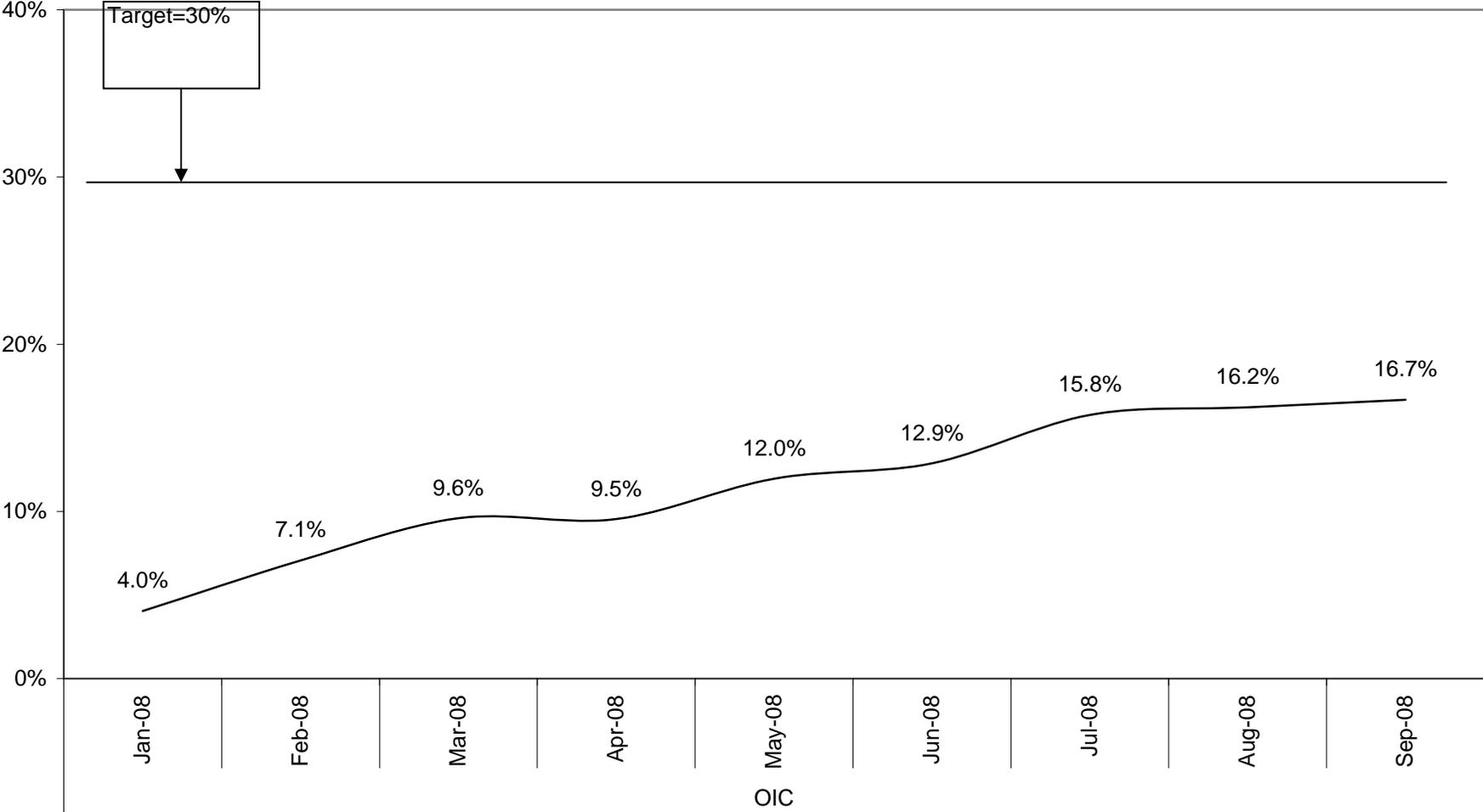
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

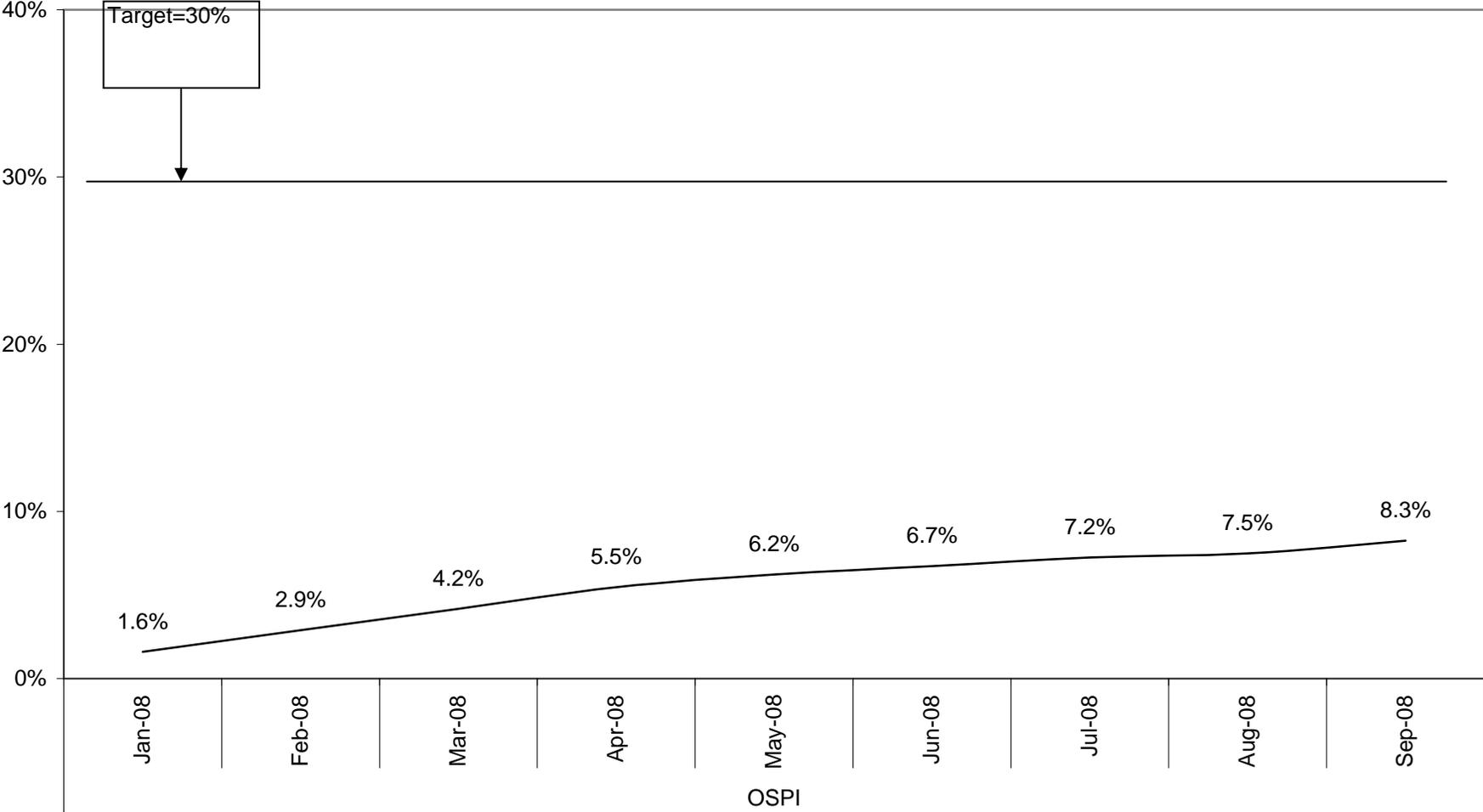
# HRA Employee Completion Rate



Target=30%

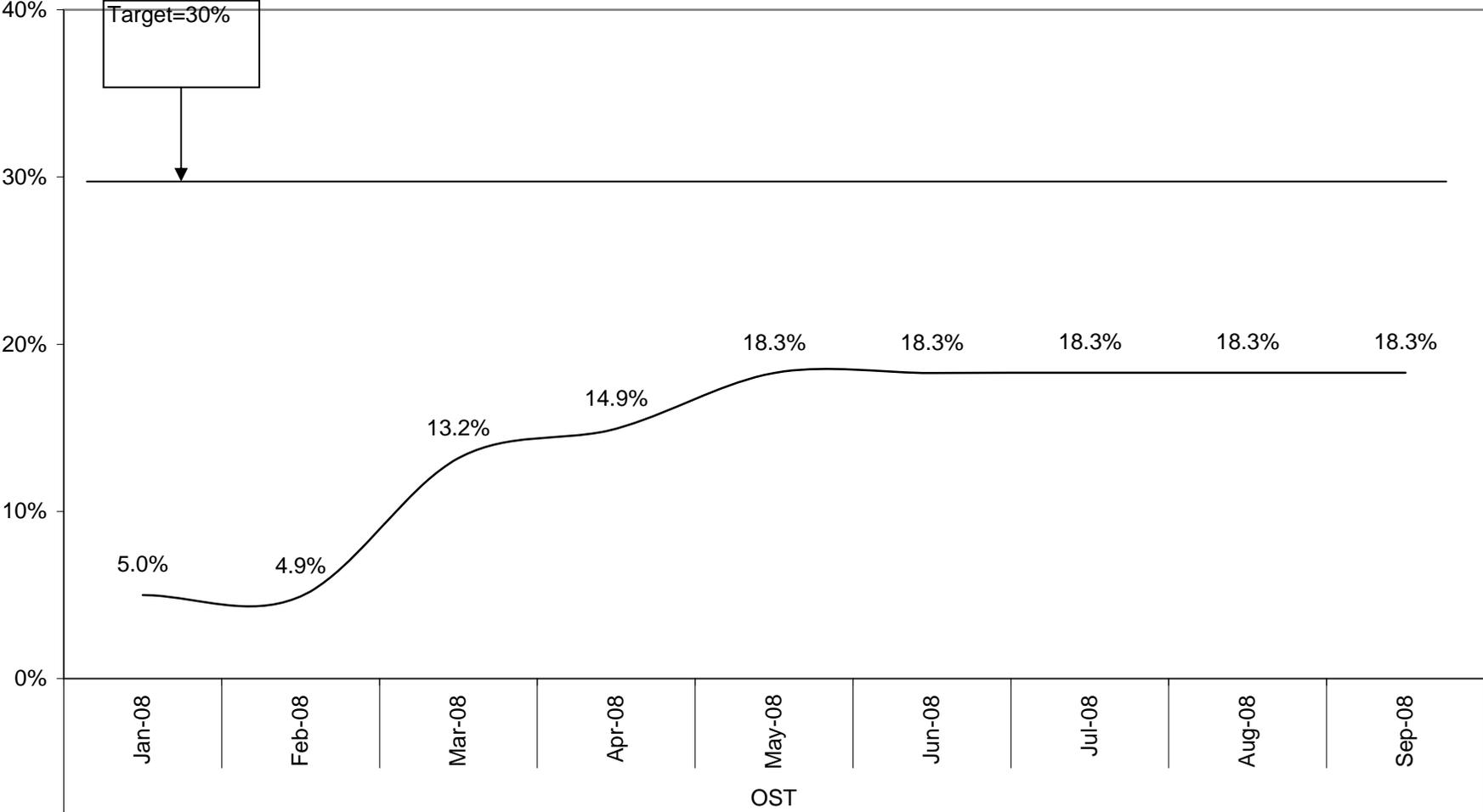
HRA Grouping Data

# HRA Employee Completion Rate



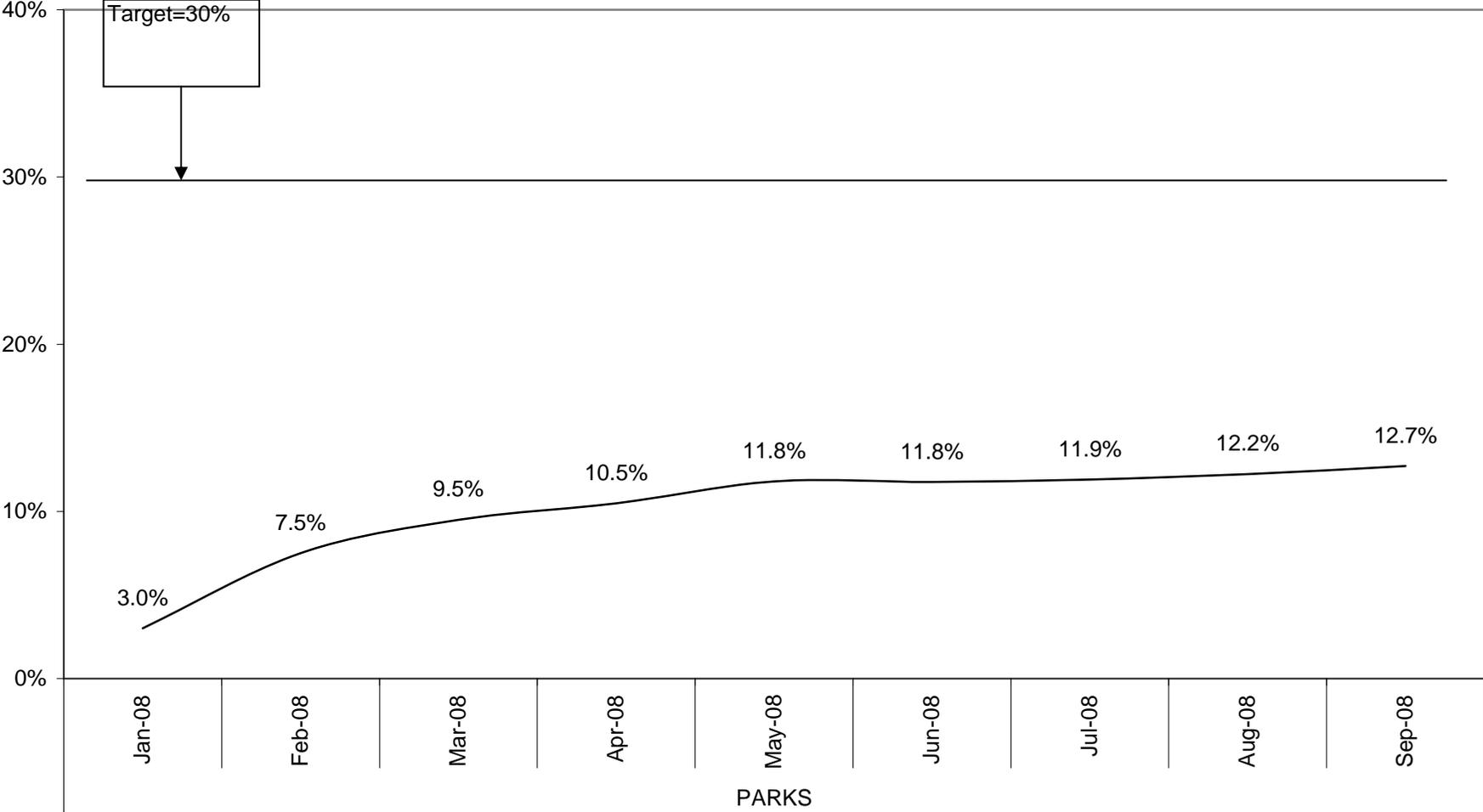
HRA Grouping Data

# HRA Employee Completion Rate



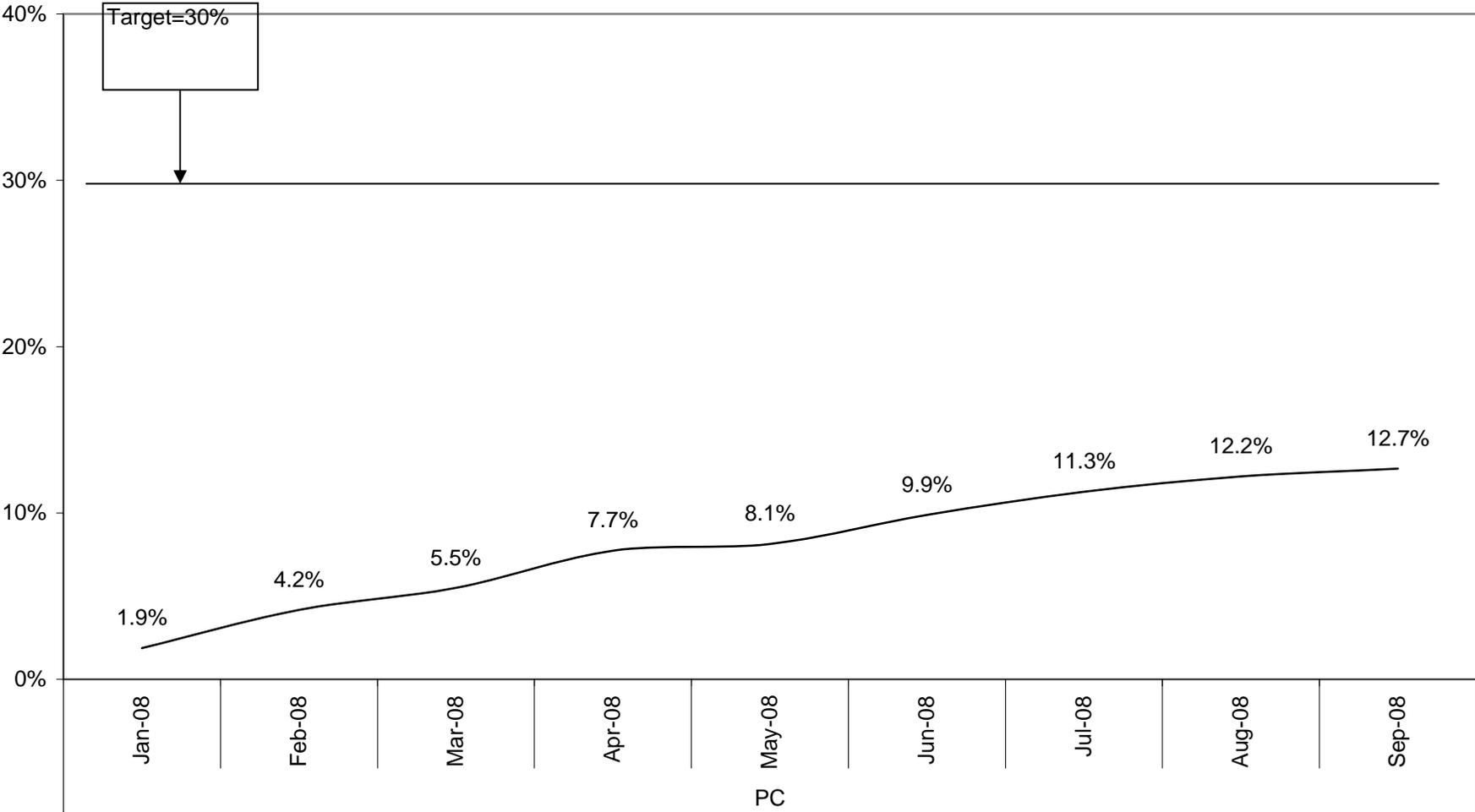
HRA Grouping | Data

# HRA Employee Completion Rate



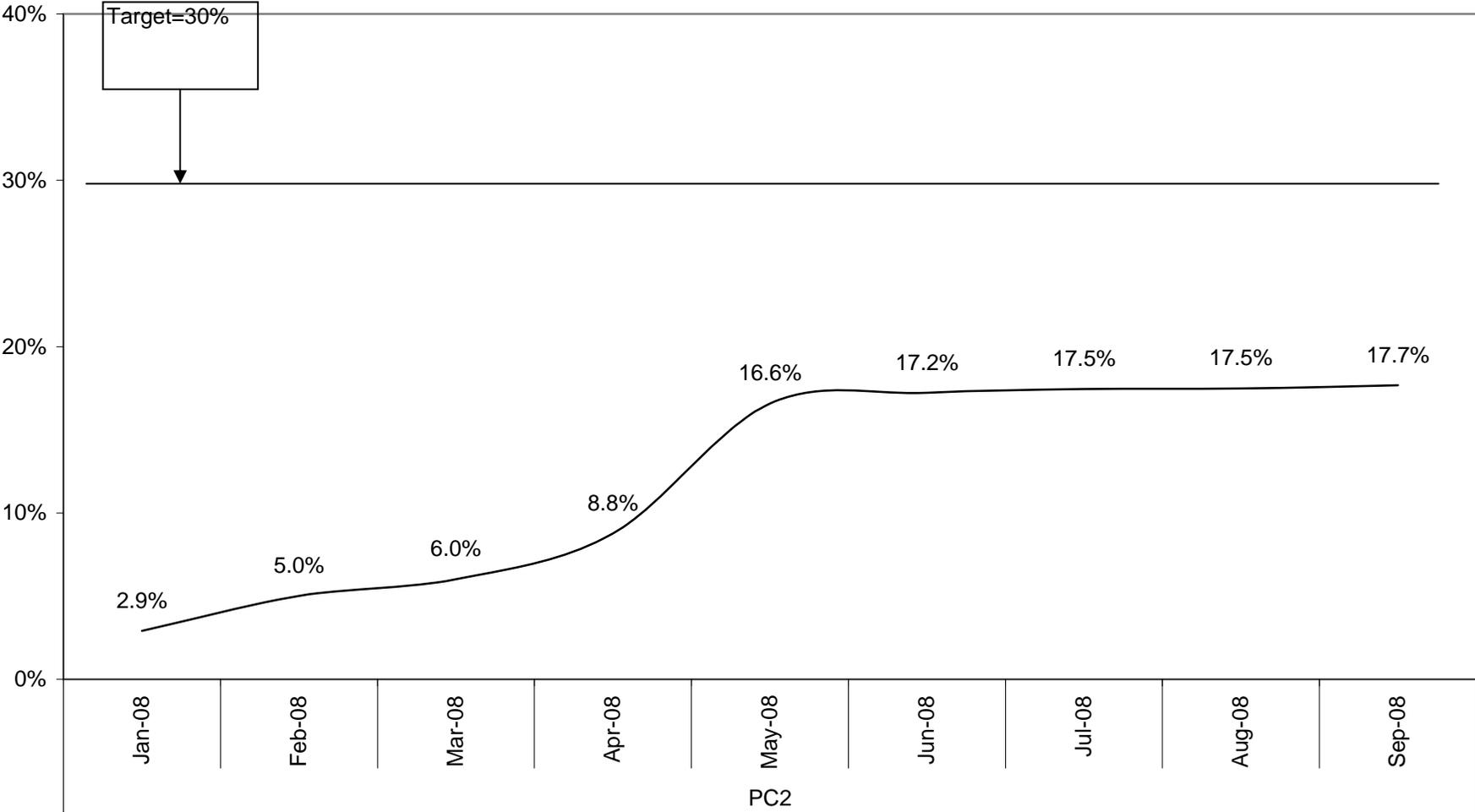
HRA Grouping Data

# HRA Employee Completion Rate



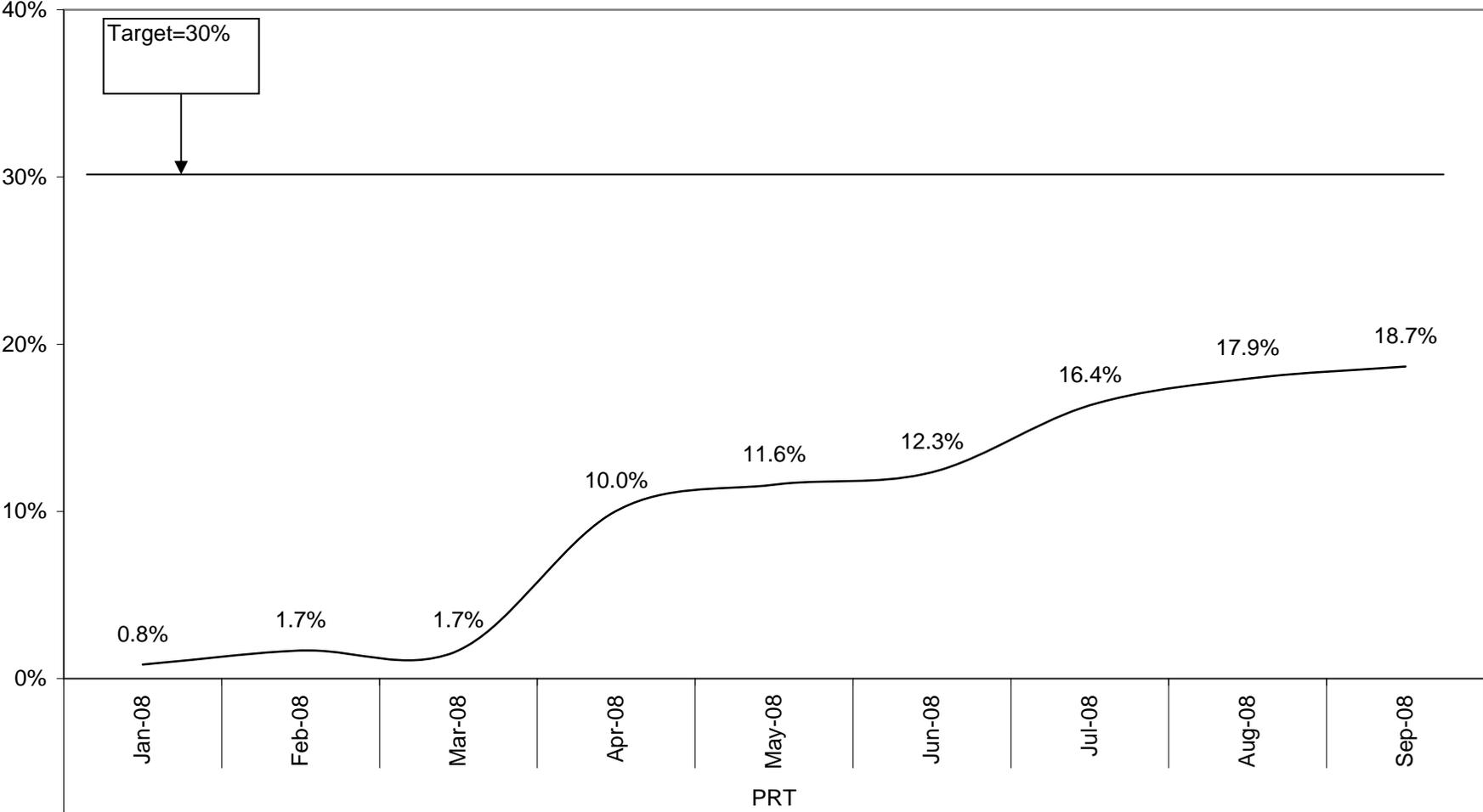
HRA Grouping Data

# HRA Employee Completion Rate



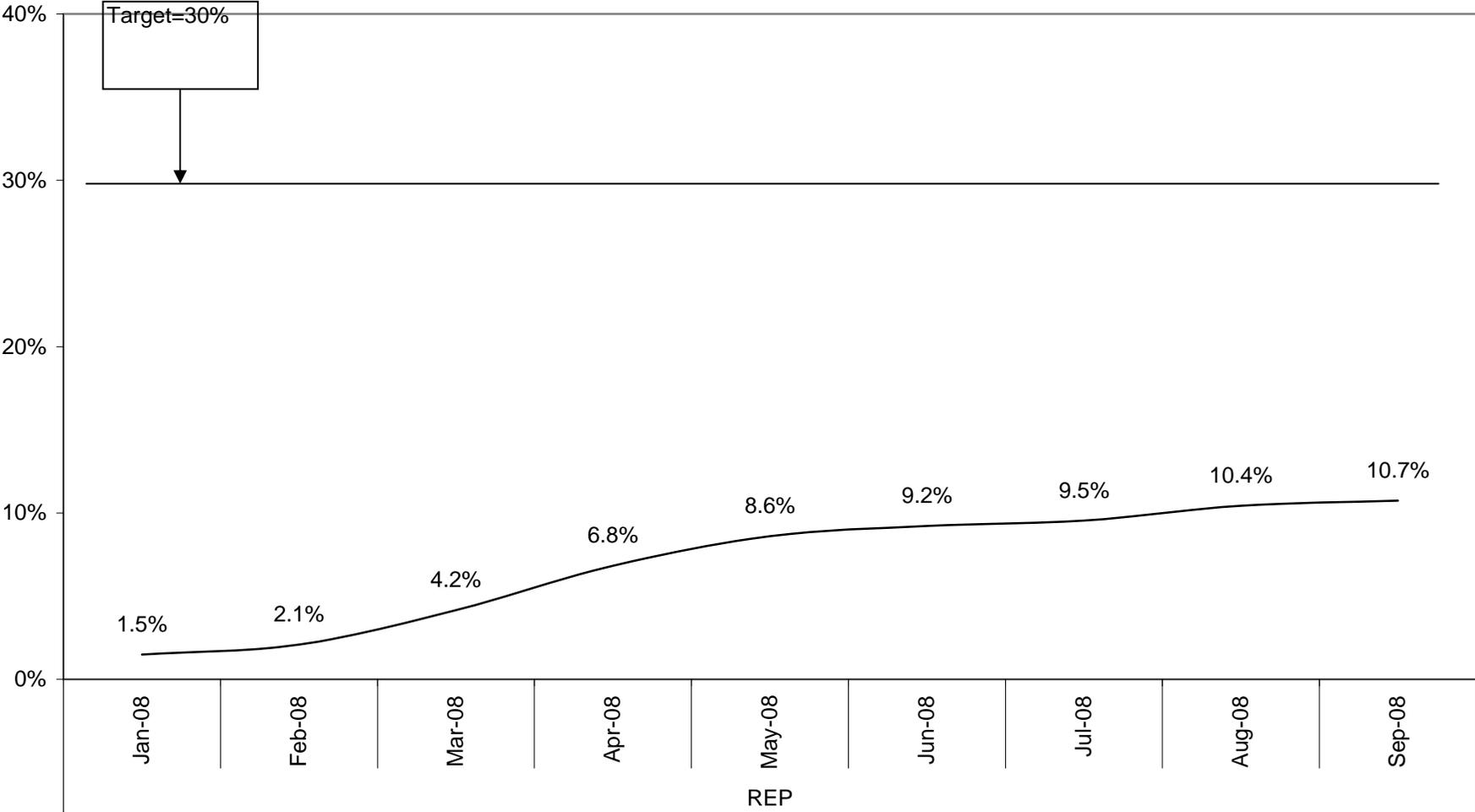
HRA Grouping Data

# HRA Employee Completion Rate



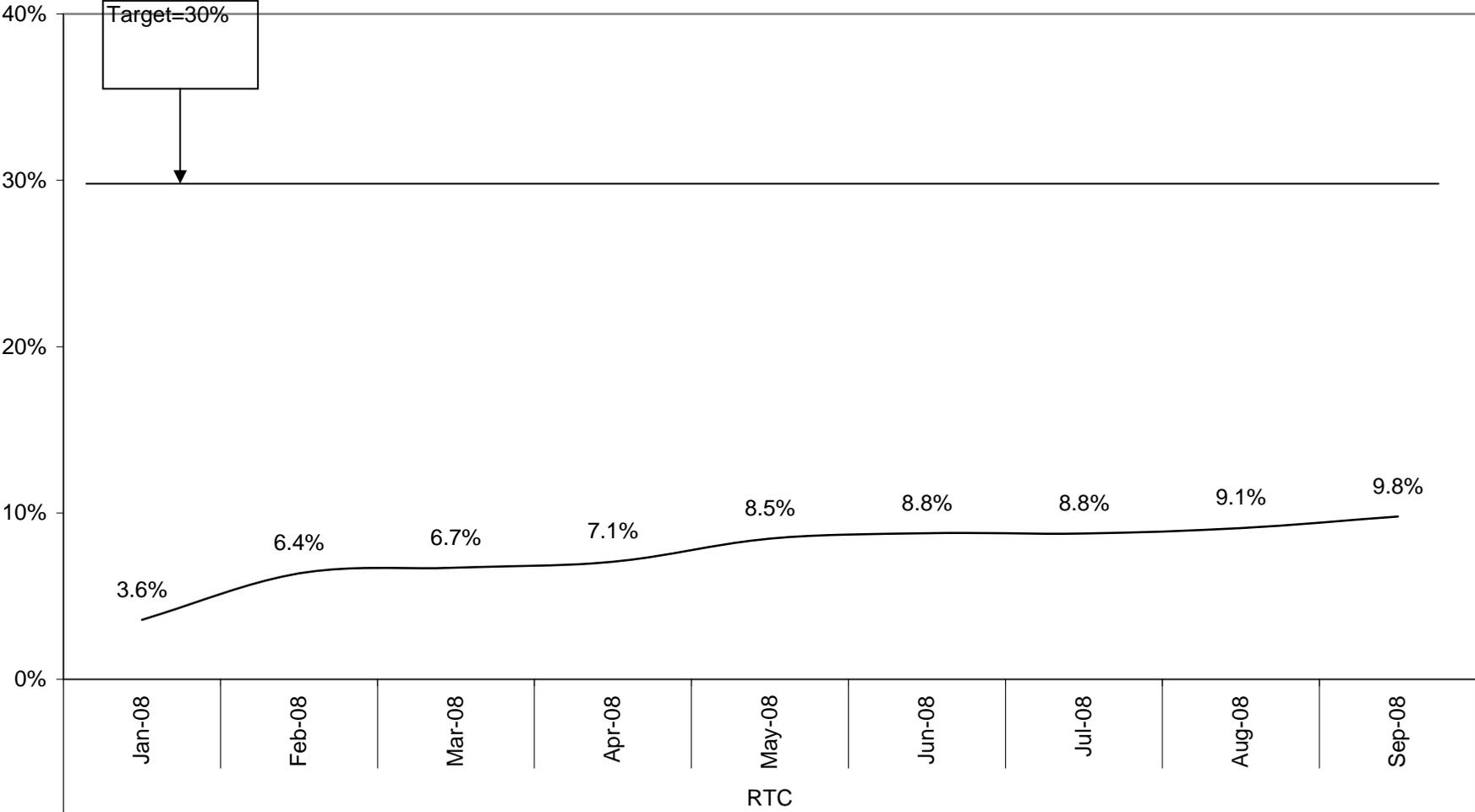
HRA Grouping Data

# HRA Employee Completion Rate



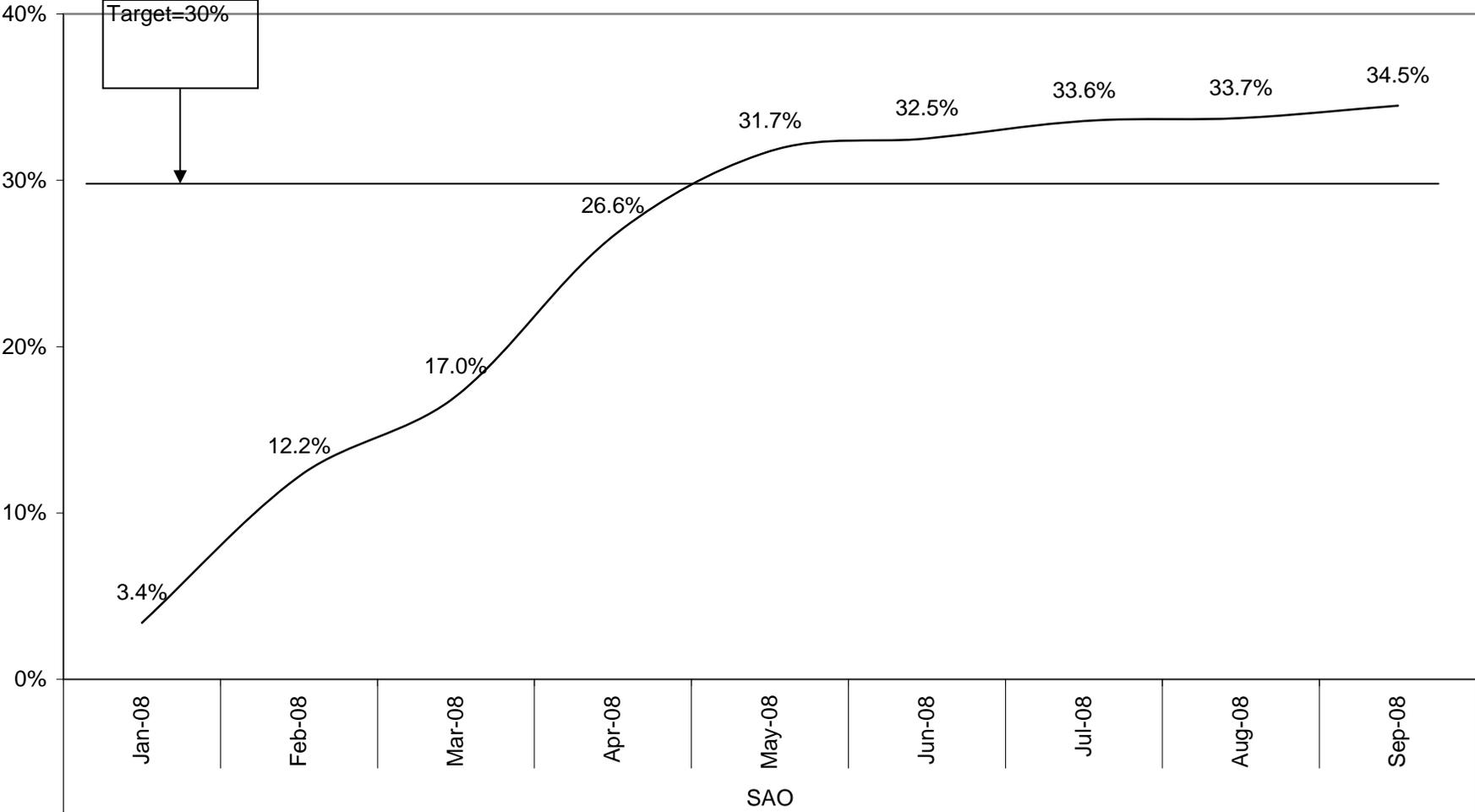
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

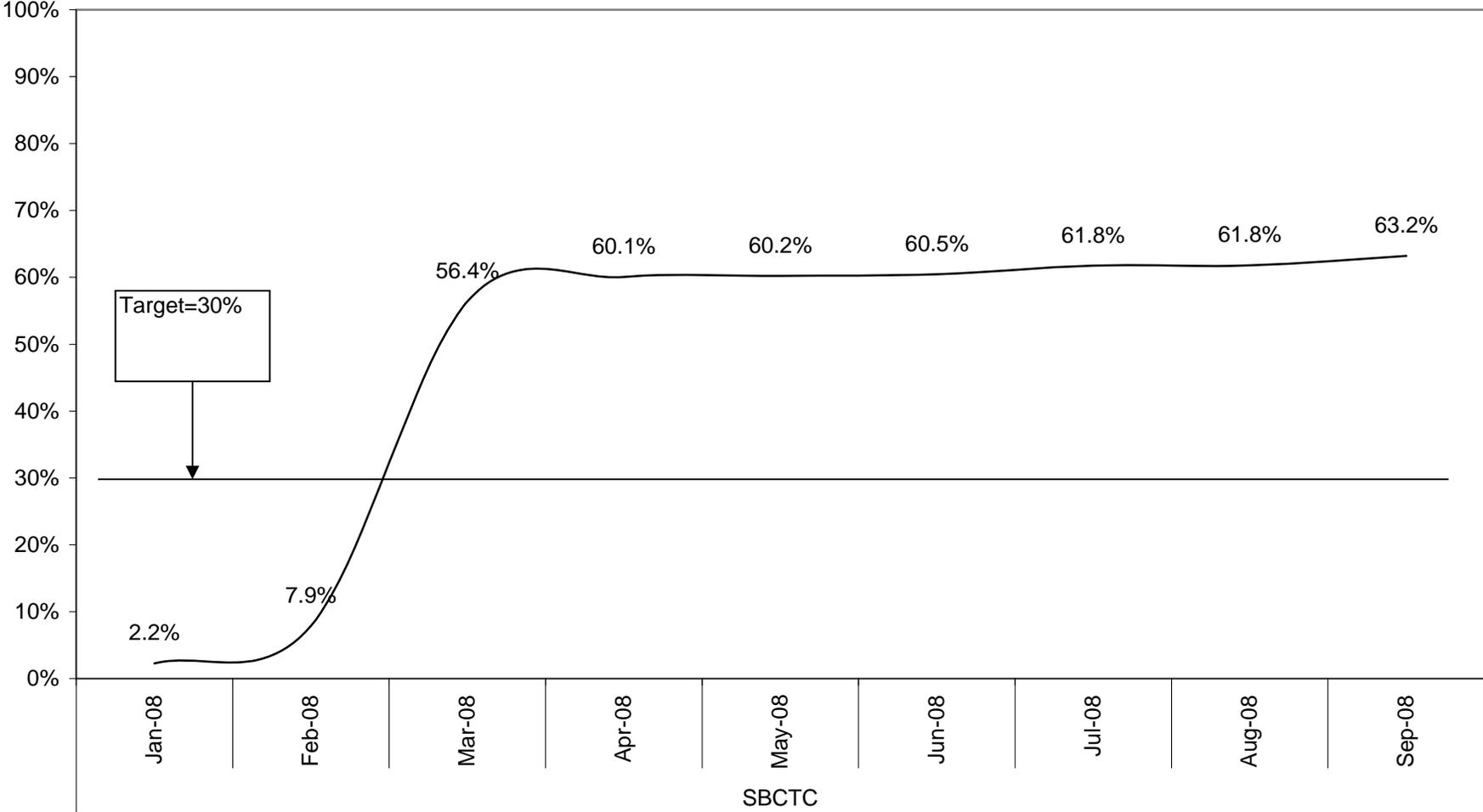
# HRA Employee Completion Rate



Target=30%

HRA Grouping Data

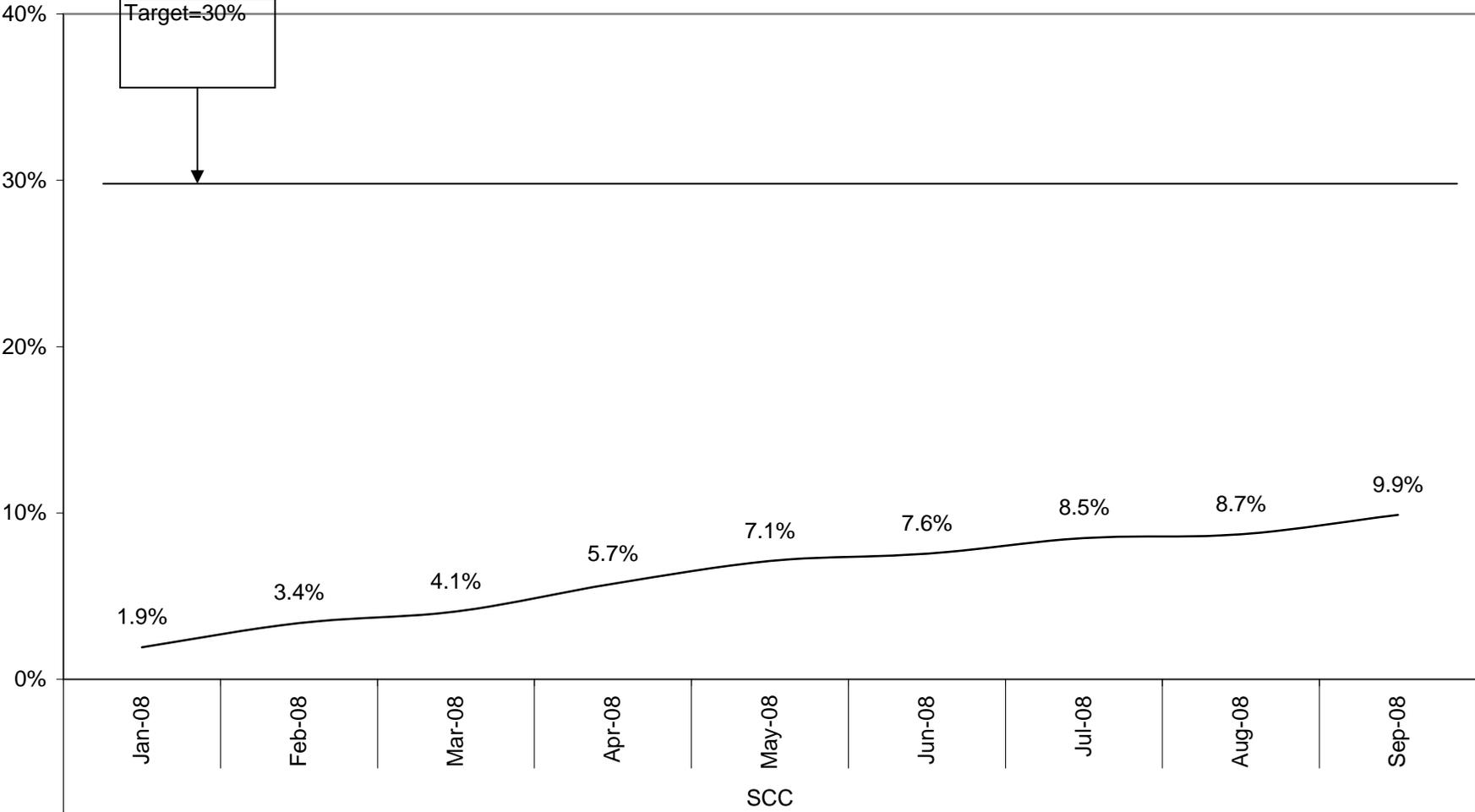
# HRA Employee Completion Rate



Target=30%

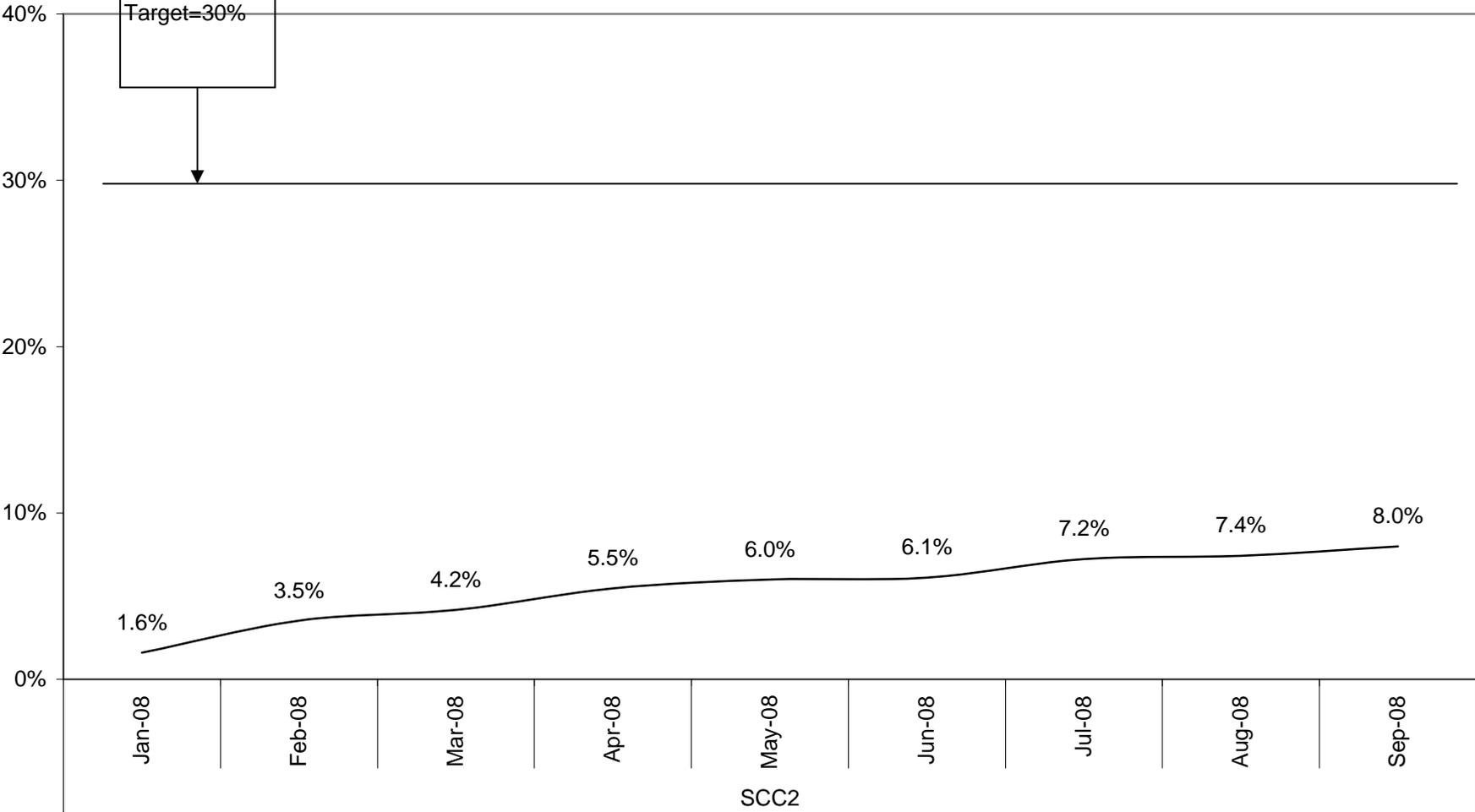
HRA Grouping Data

# HRA Employee Completion Rate



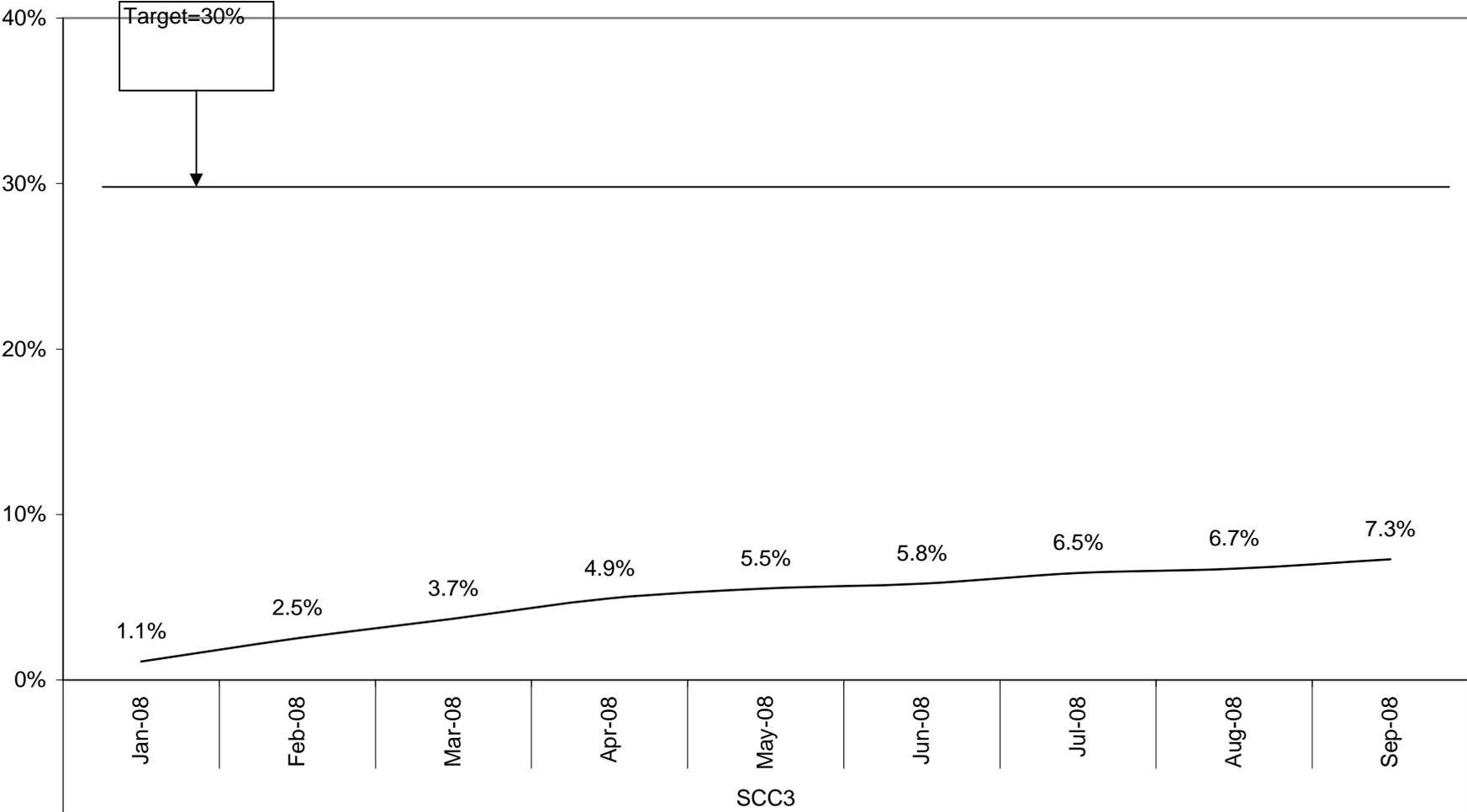
HRA Grouping Data

# HRA Employee Completion Rate



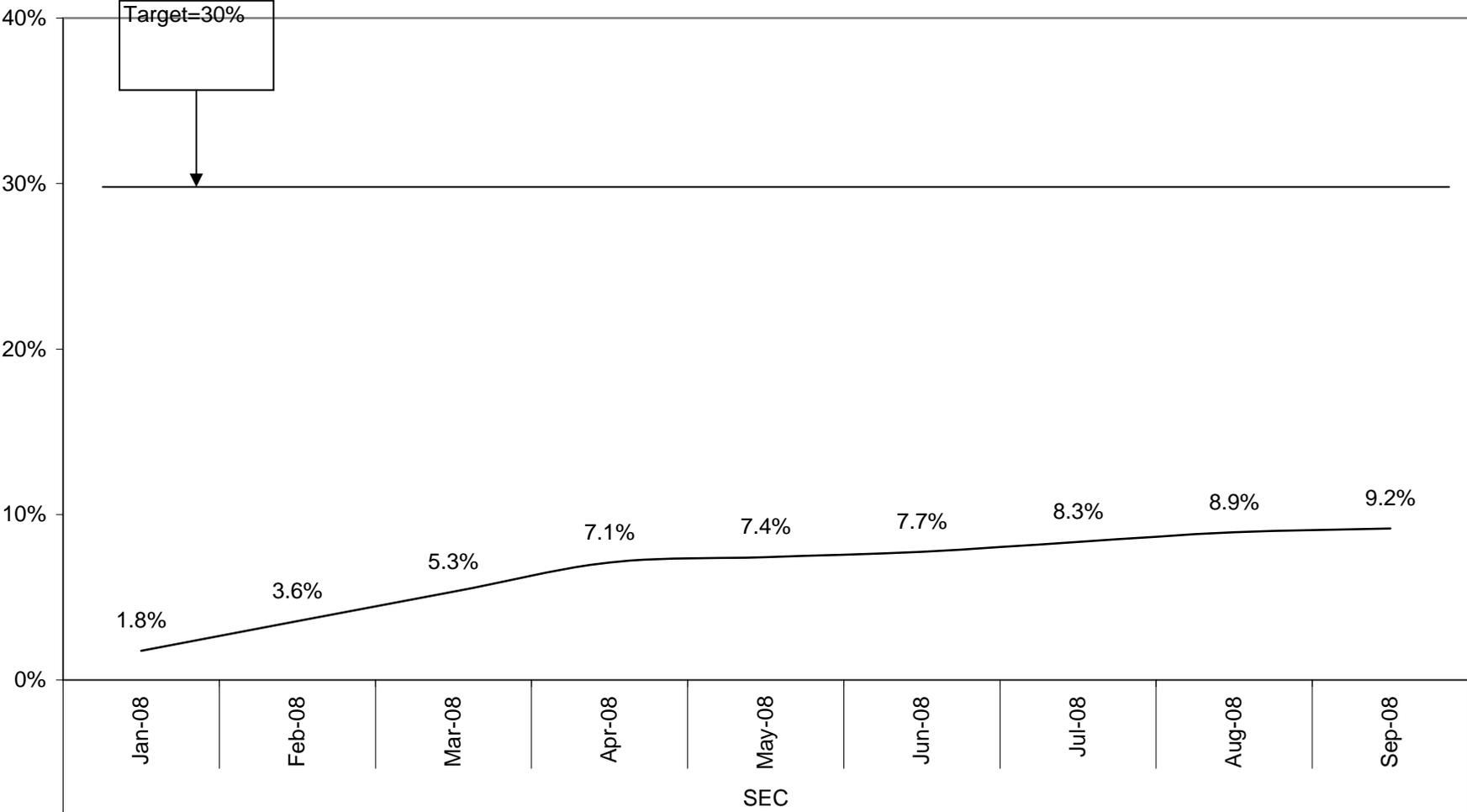
HRA Grouping Data

# HRA Employee Completion Rate



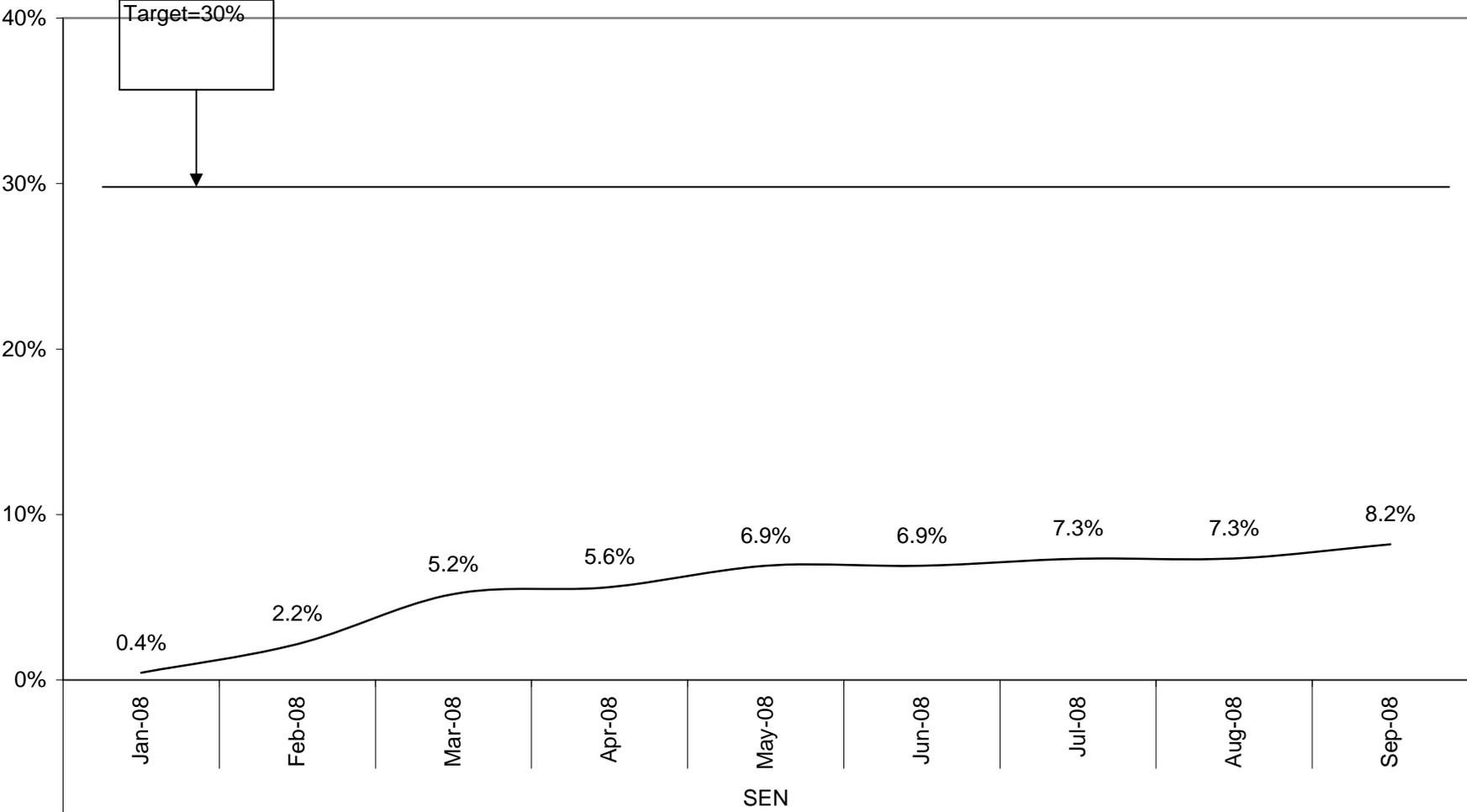
HRA Grouping Data

# HRA Employee Completion Rate



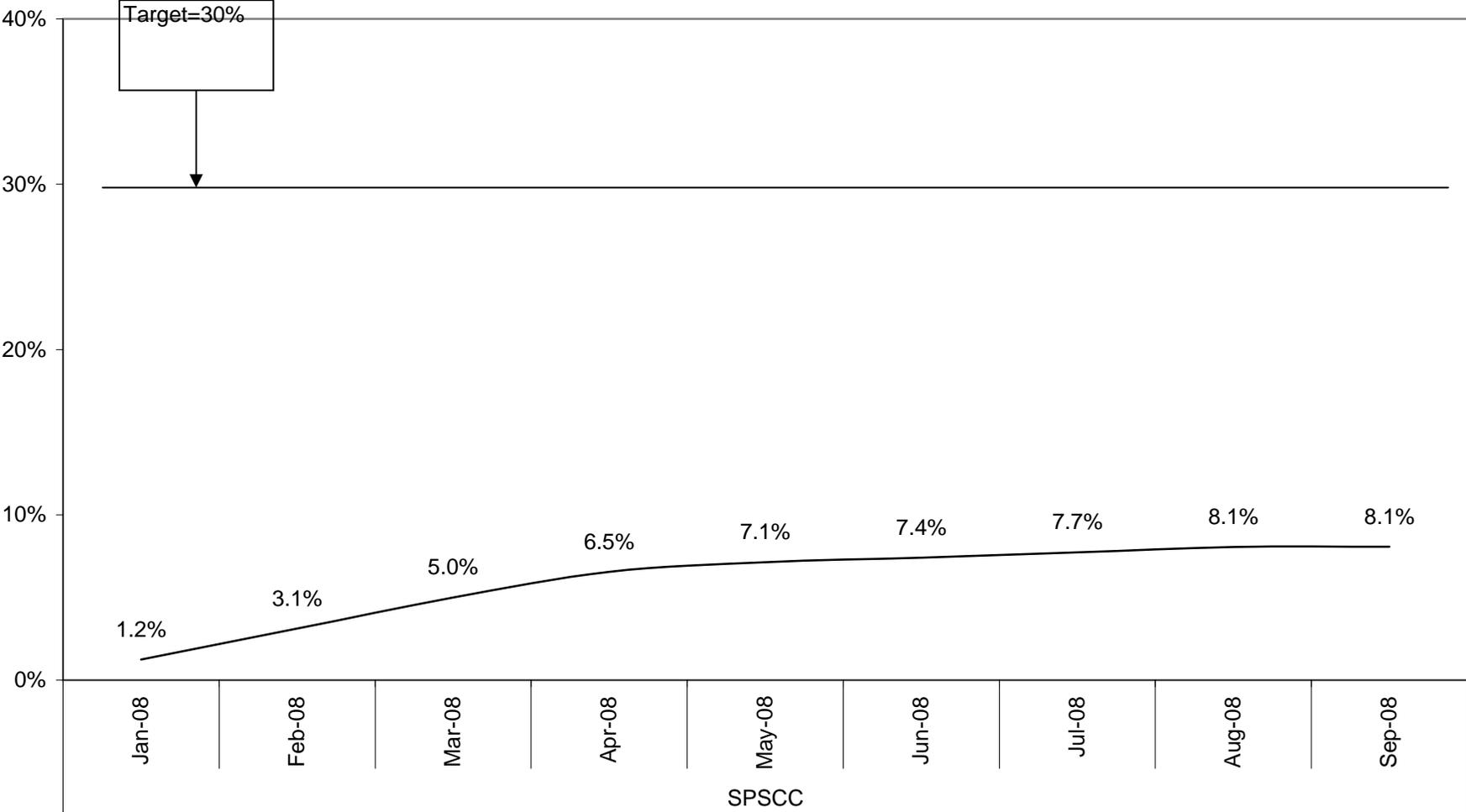
HRA Grouping Data

# HRA Employee Completion Rate



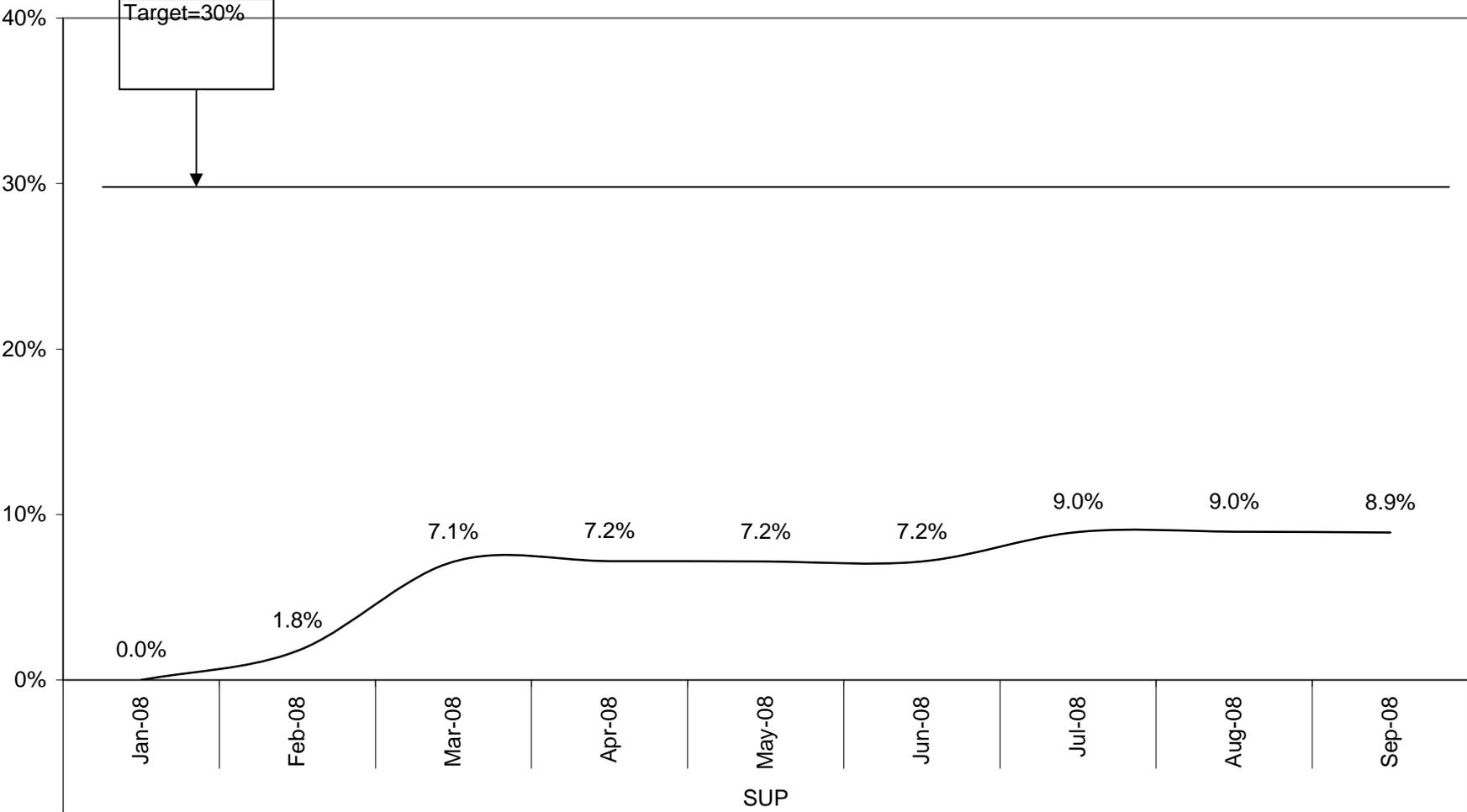
HRA Grouping Data

# HRA Employee Completion Rate



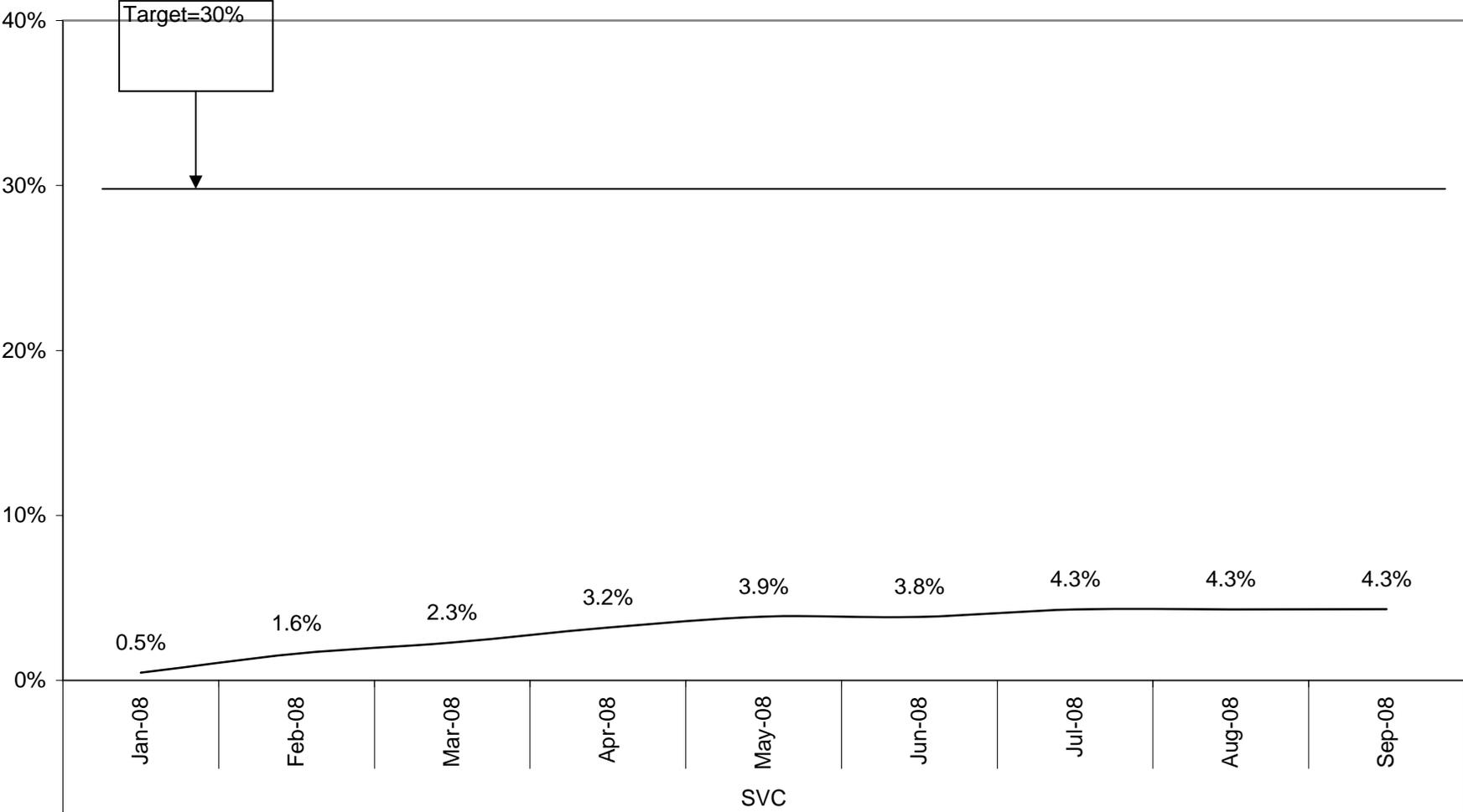
HRA Grouping Data

# HRA Employee Completion Rate



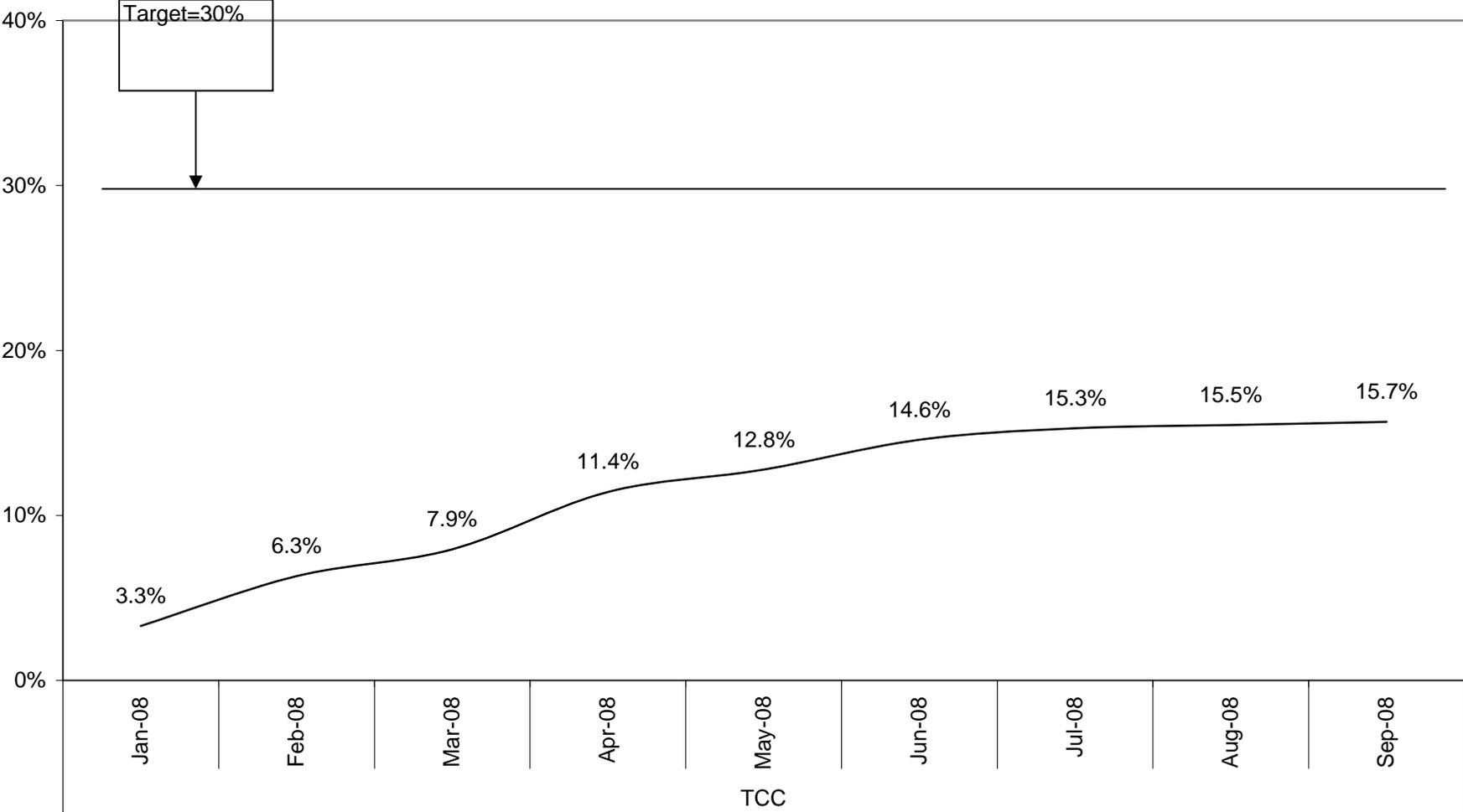
HRA Grouping Data

# HRA Employee Completion Rate



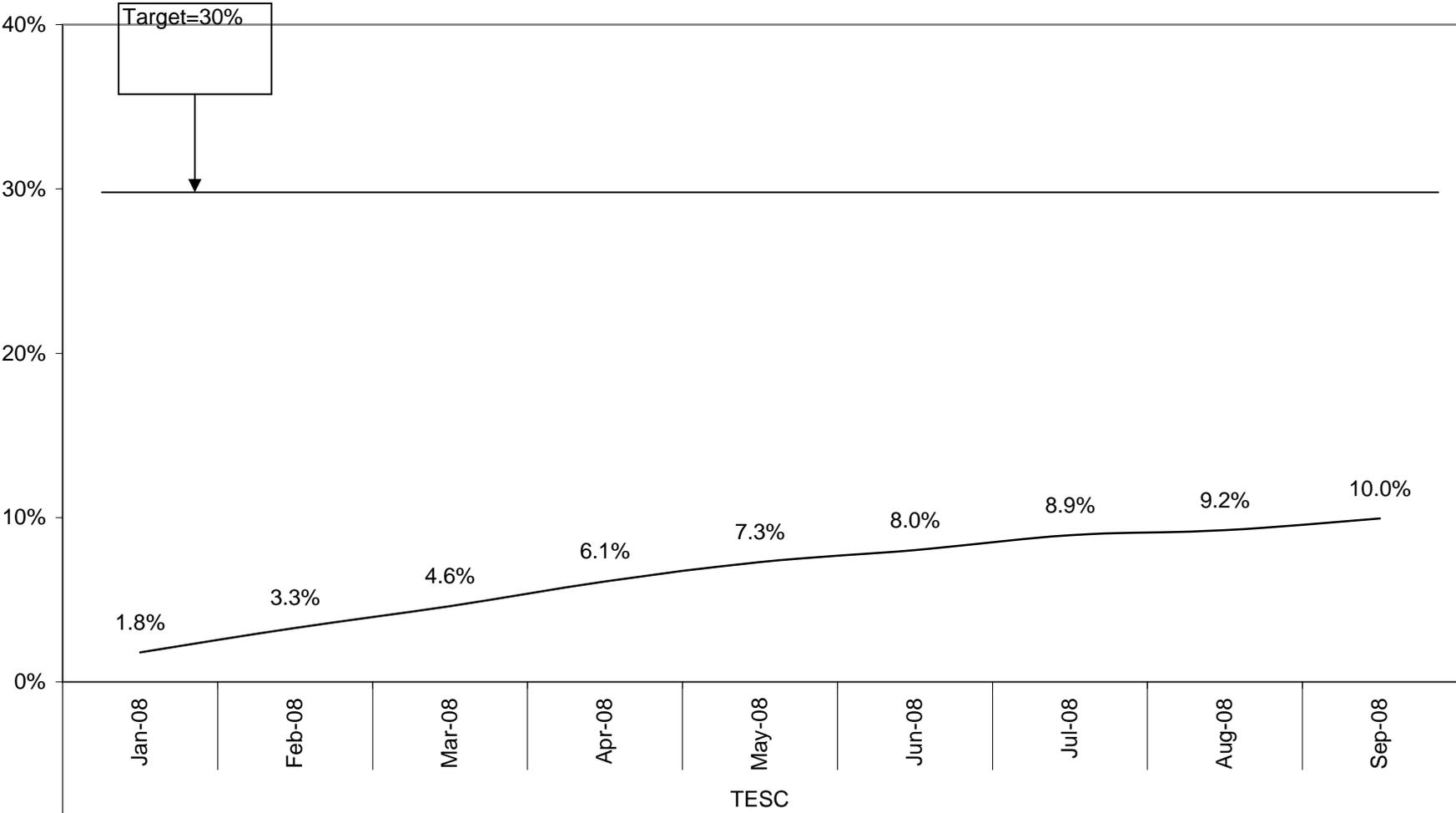
HRA Grouping | Data

# HRA Employee Completion Rate



HRA Grouping Data

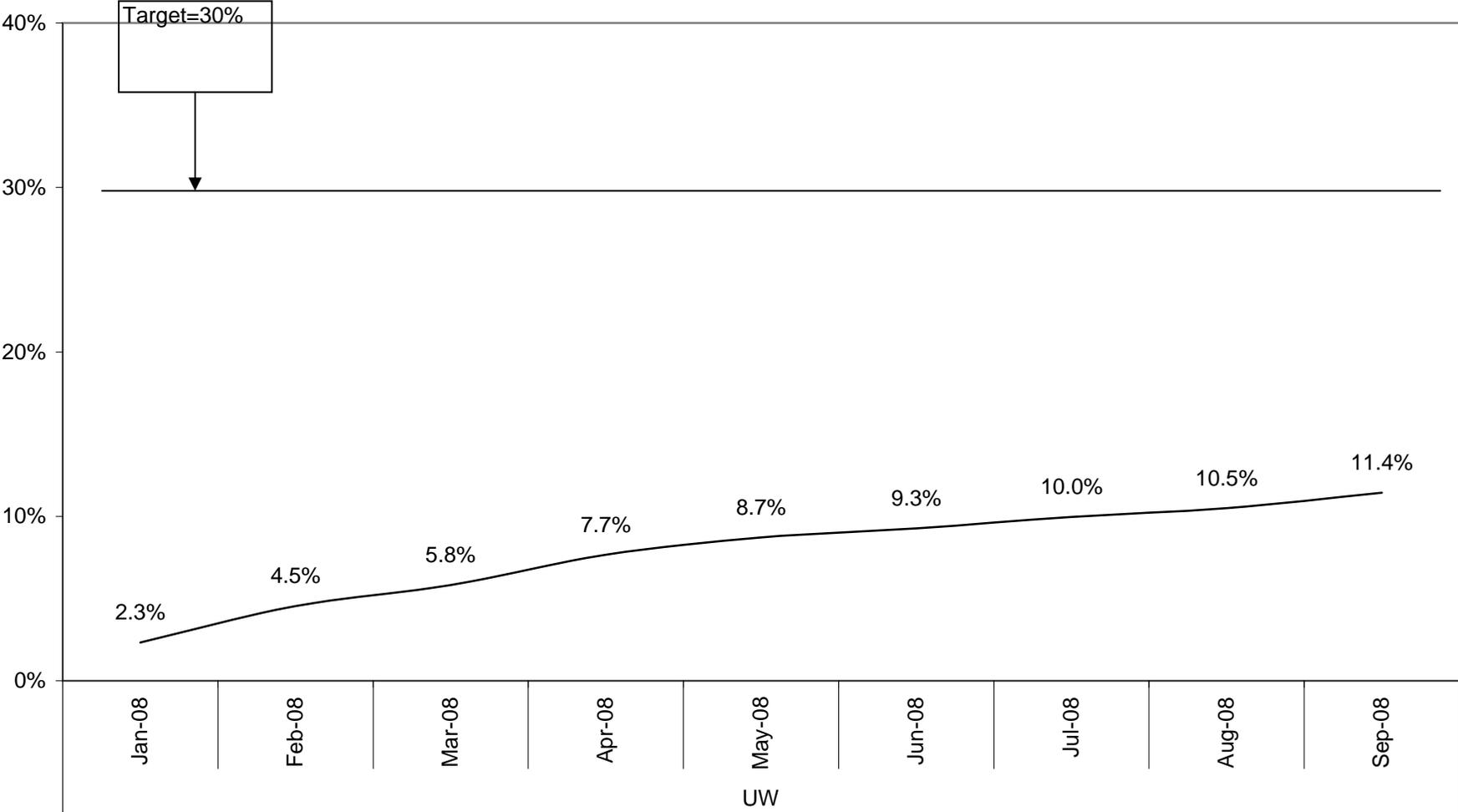
# HRA Employee Completion Rate



Target=30%

HRA Grouping Data

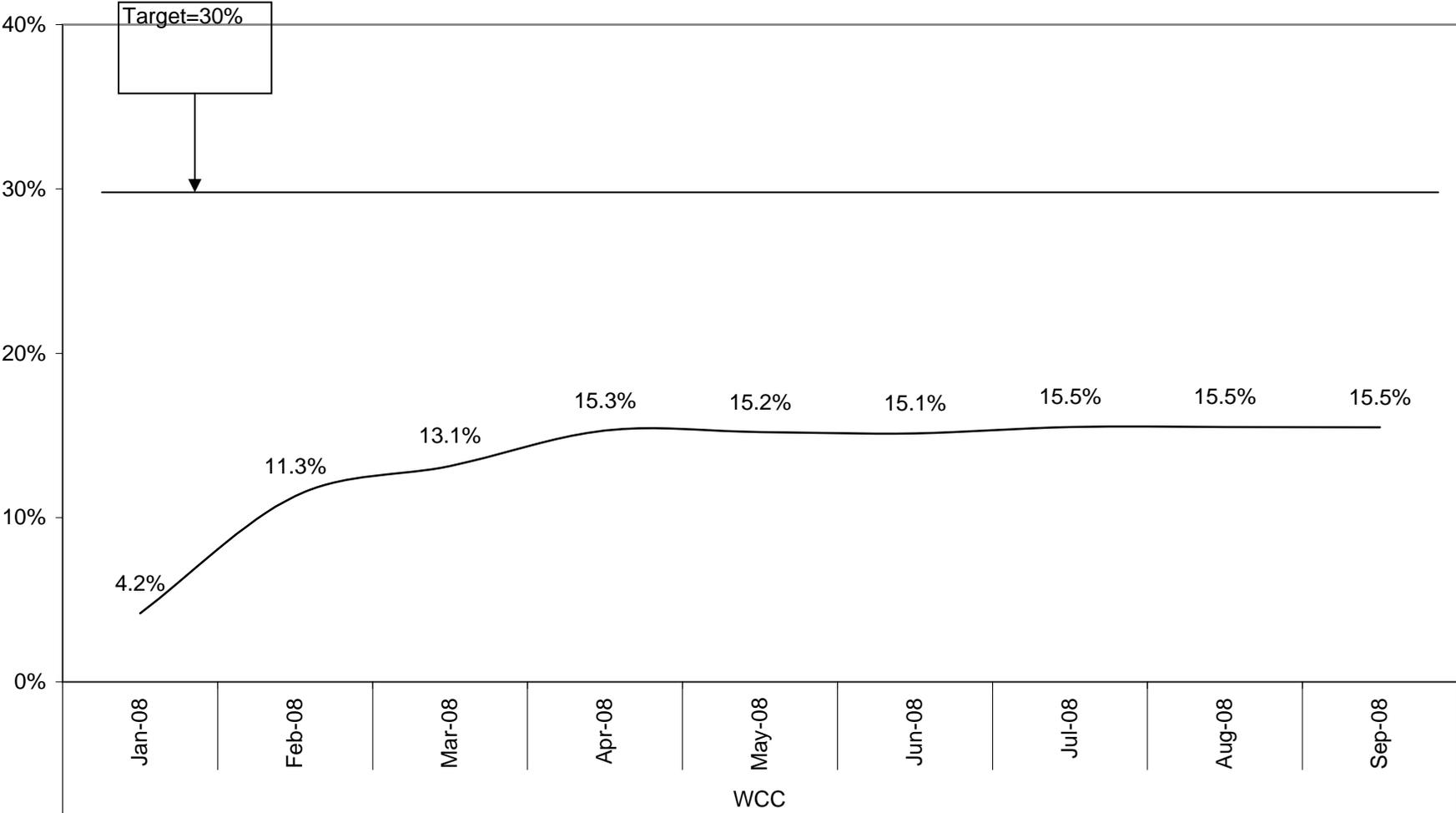
# HRA Employee Completion Rate



Target=30%

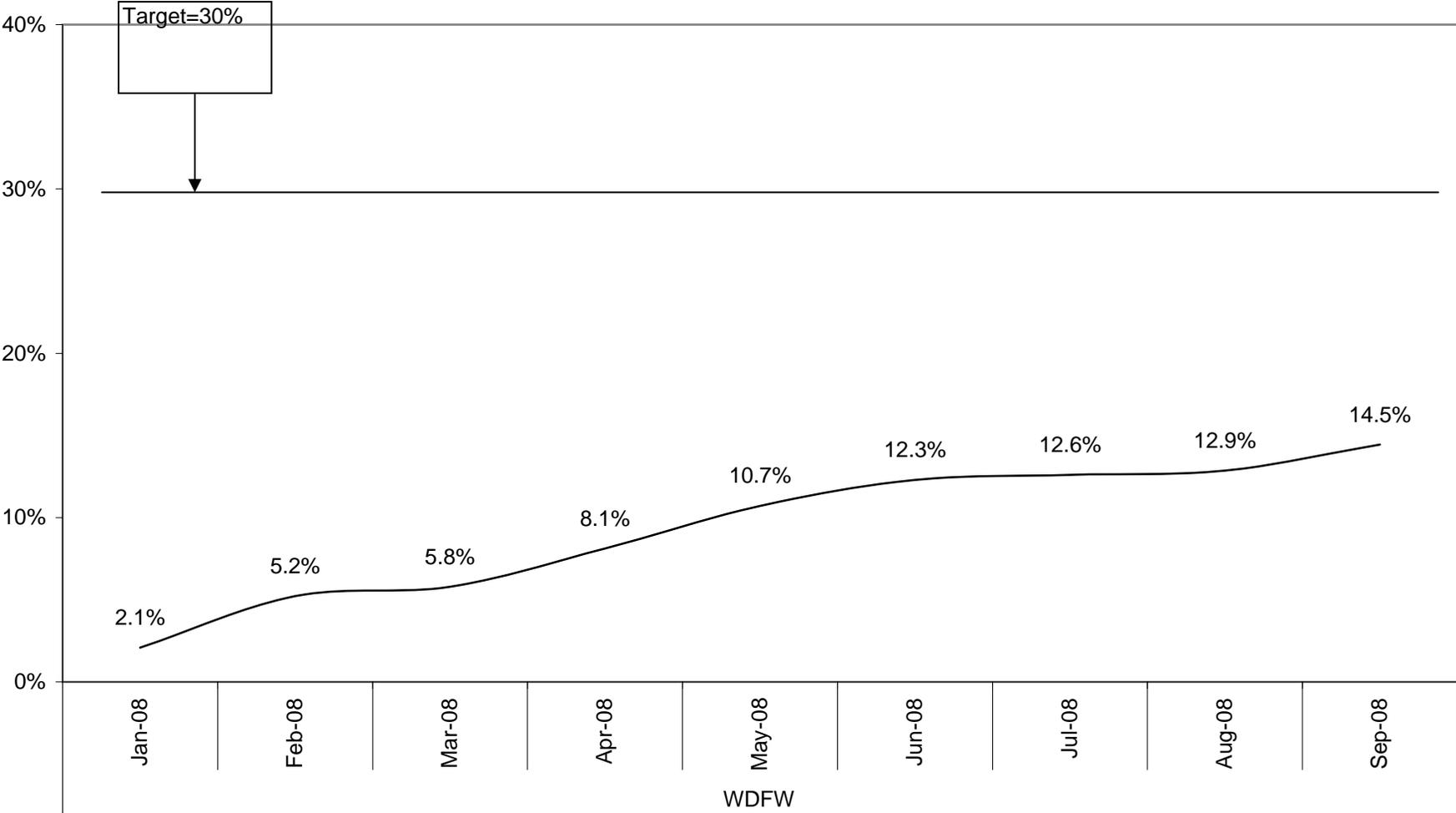
HRA Grouping Data

# HRA Employee Completion Rate



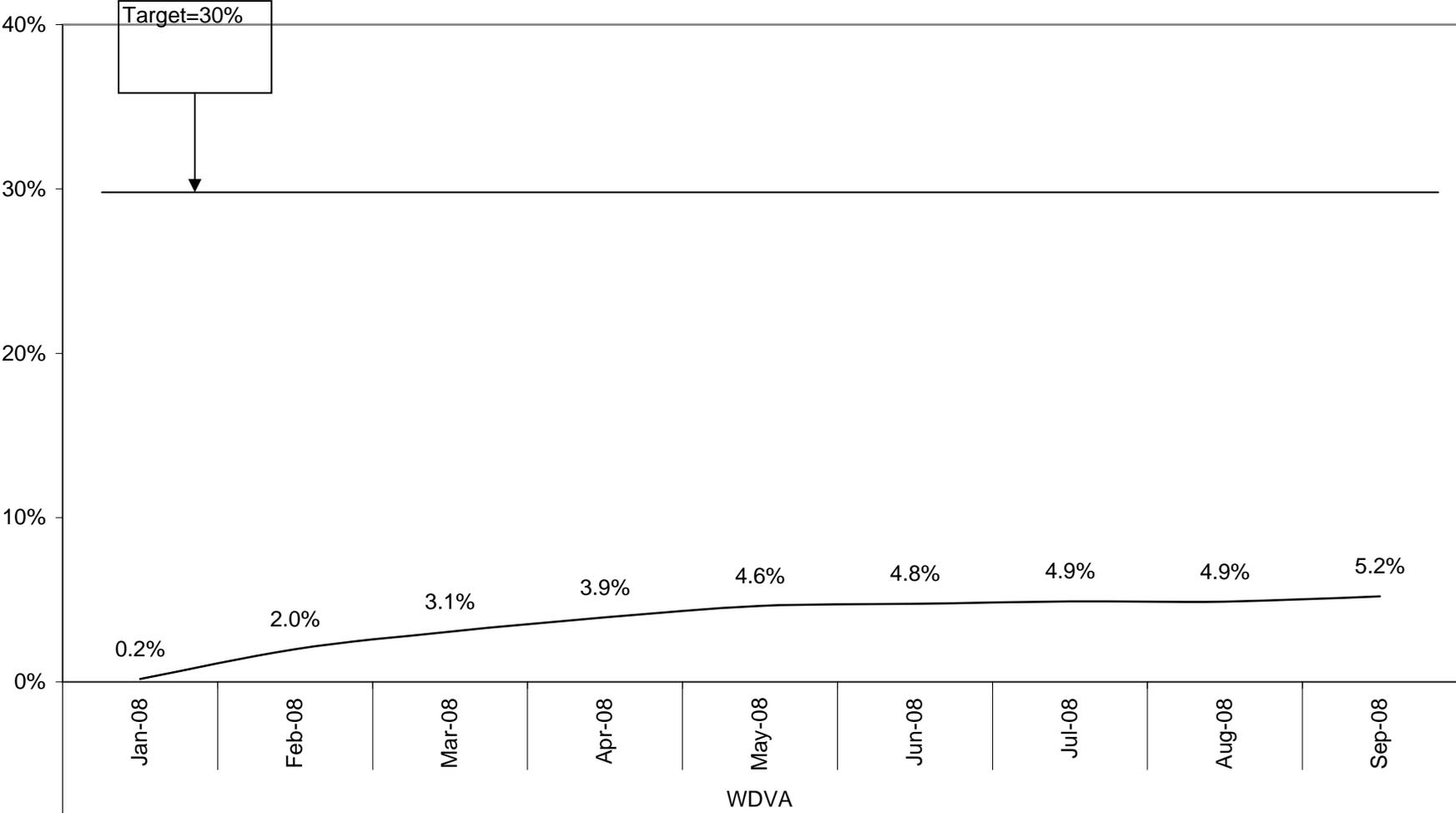
HRA Grouping Data

# HRA Employee Completion Rate



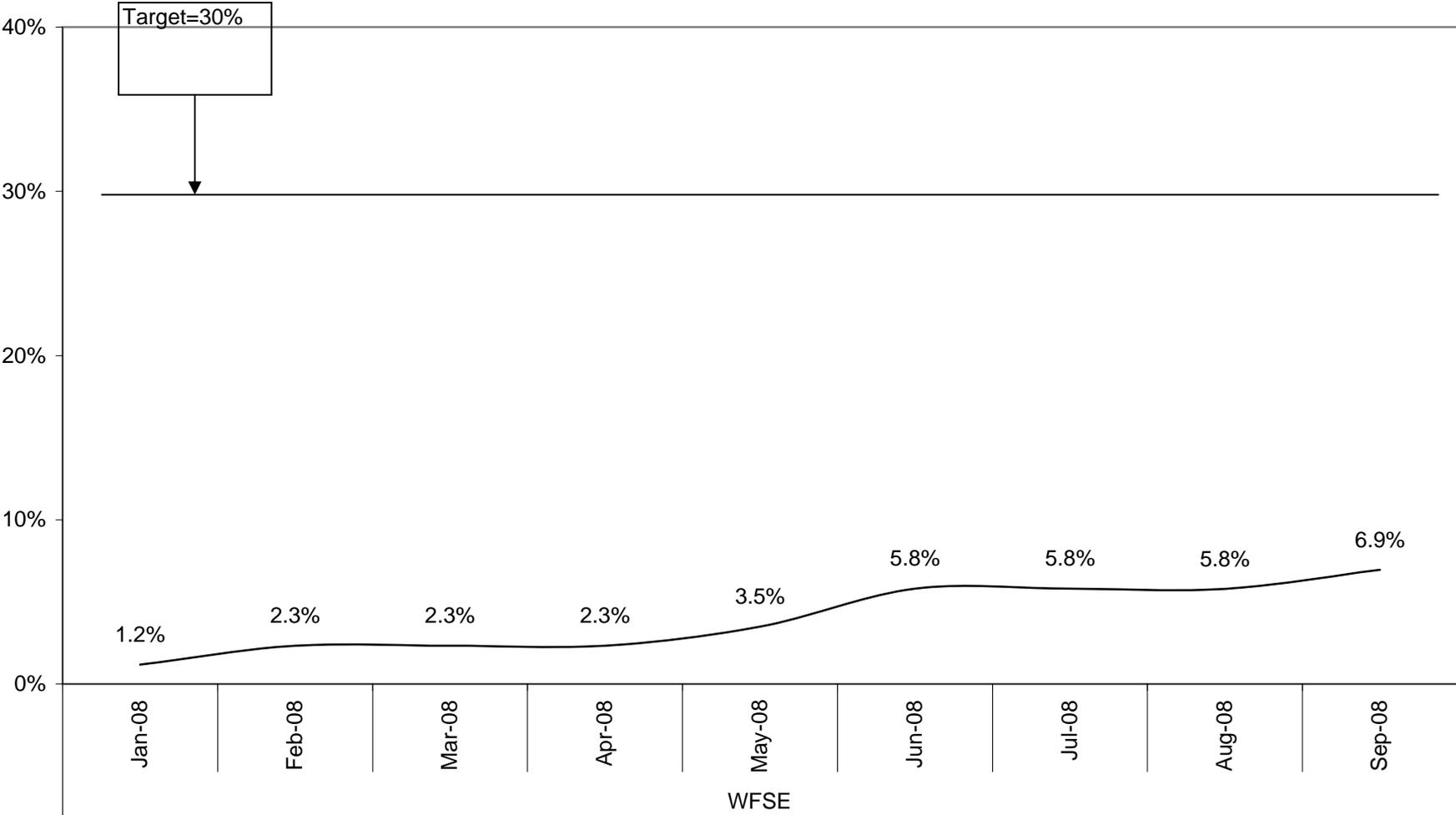
HRA Grouping Data

# HRA Employee Completion Rate



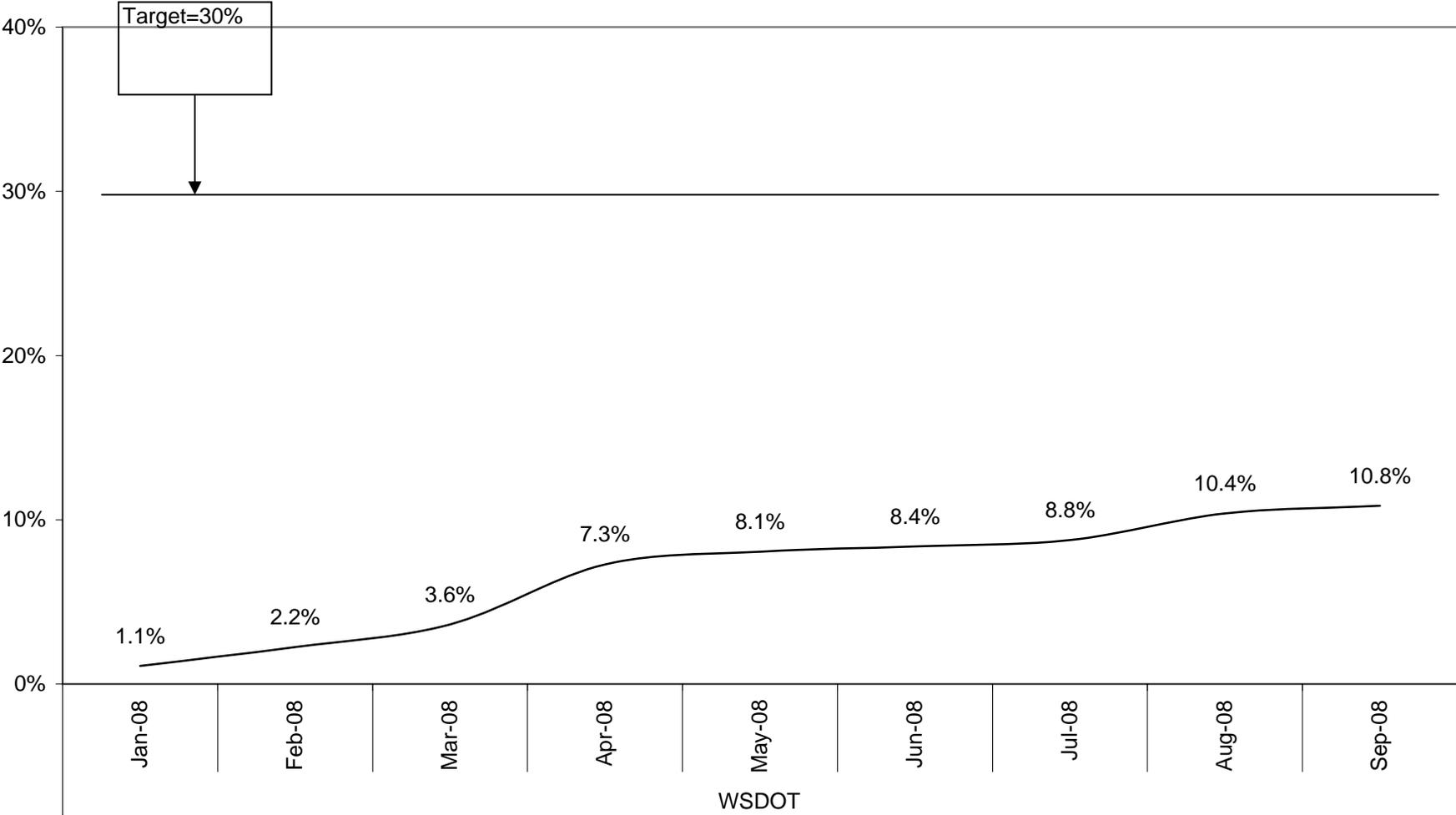
HRA Grouping Data

# HRA Employee Completion Rate



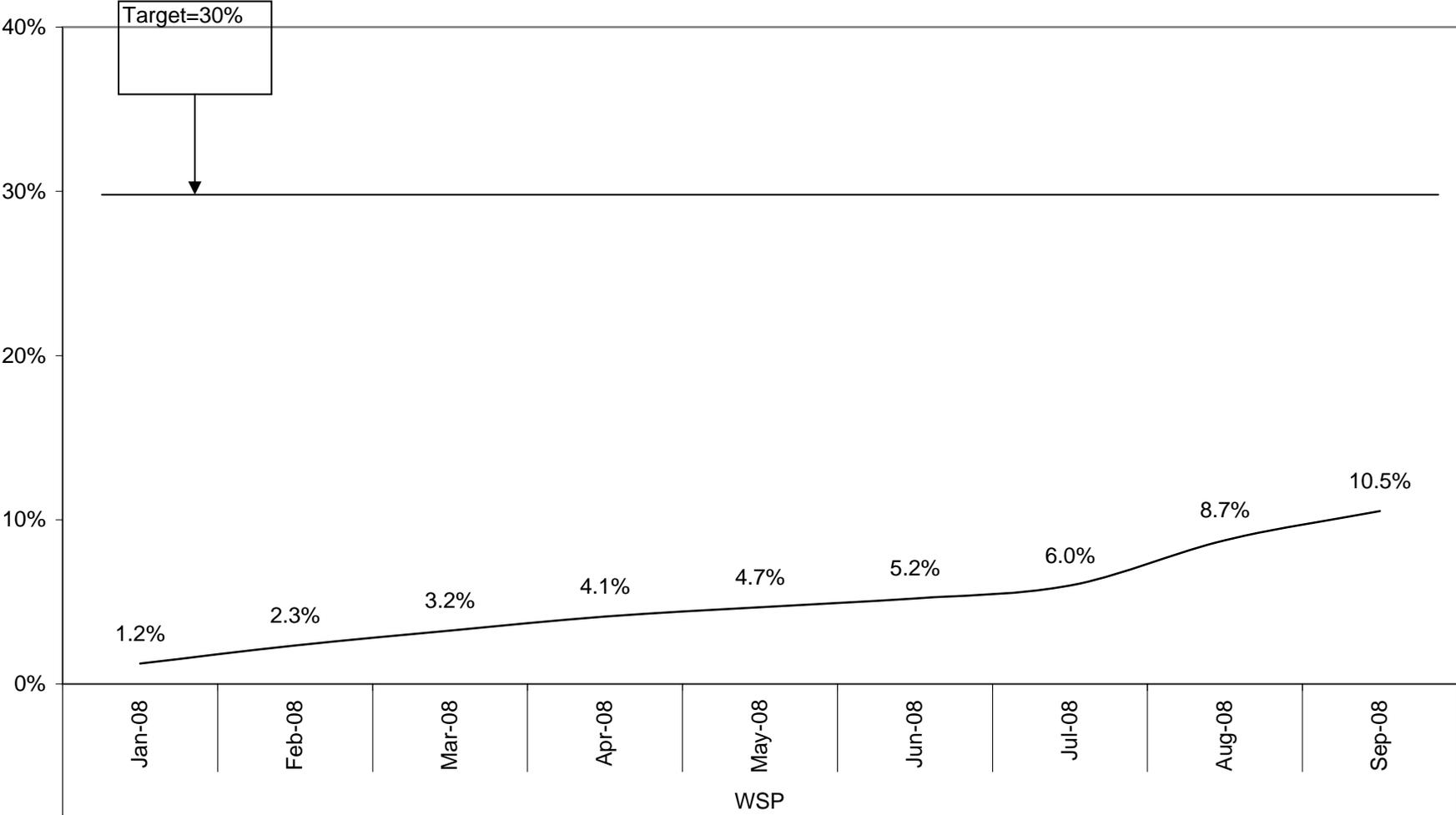
HRA Grouping Data

# HRA Employee Completion Rate



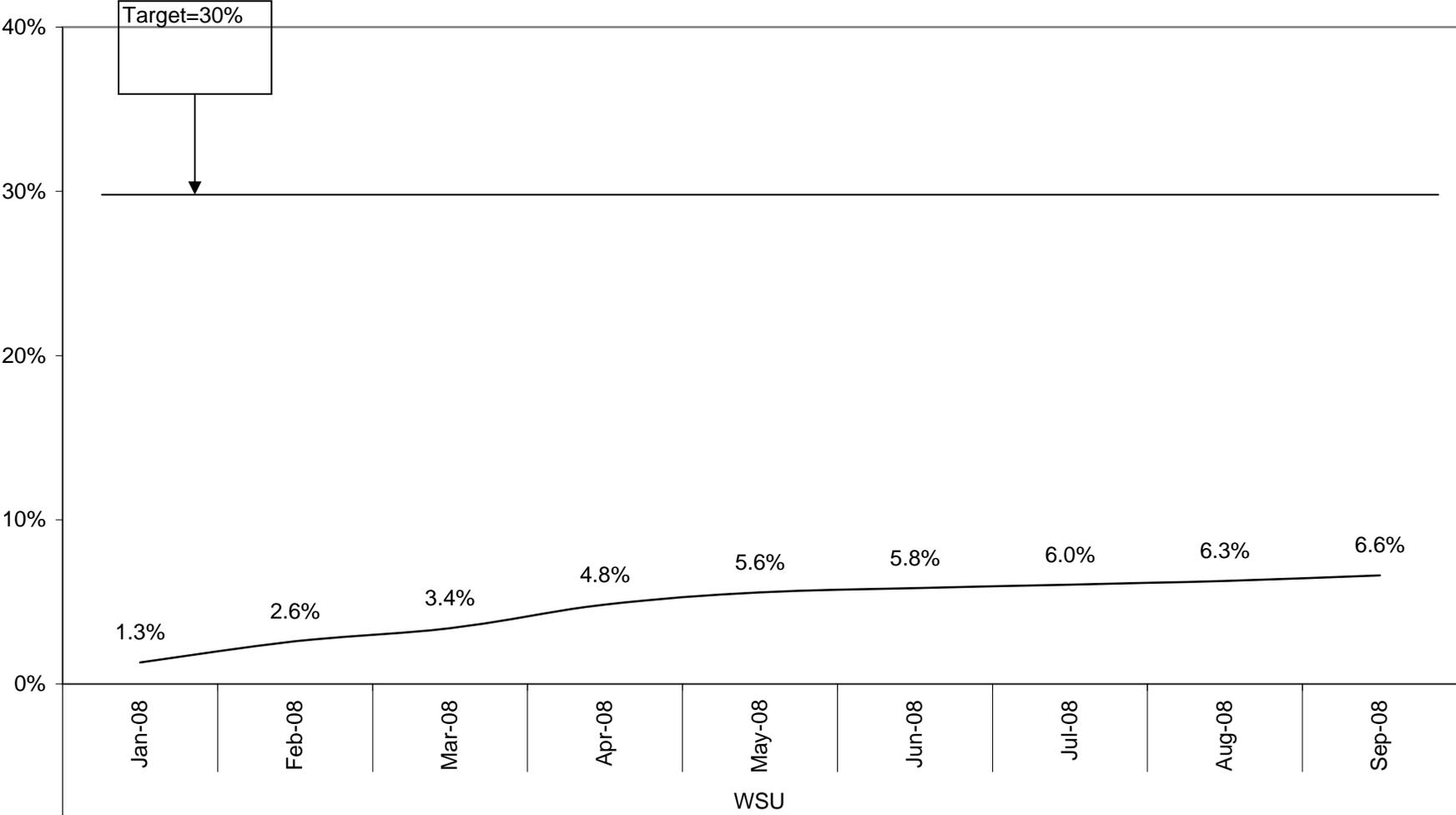
HRA Grouping Data

# HRA Employee Completion Rate



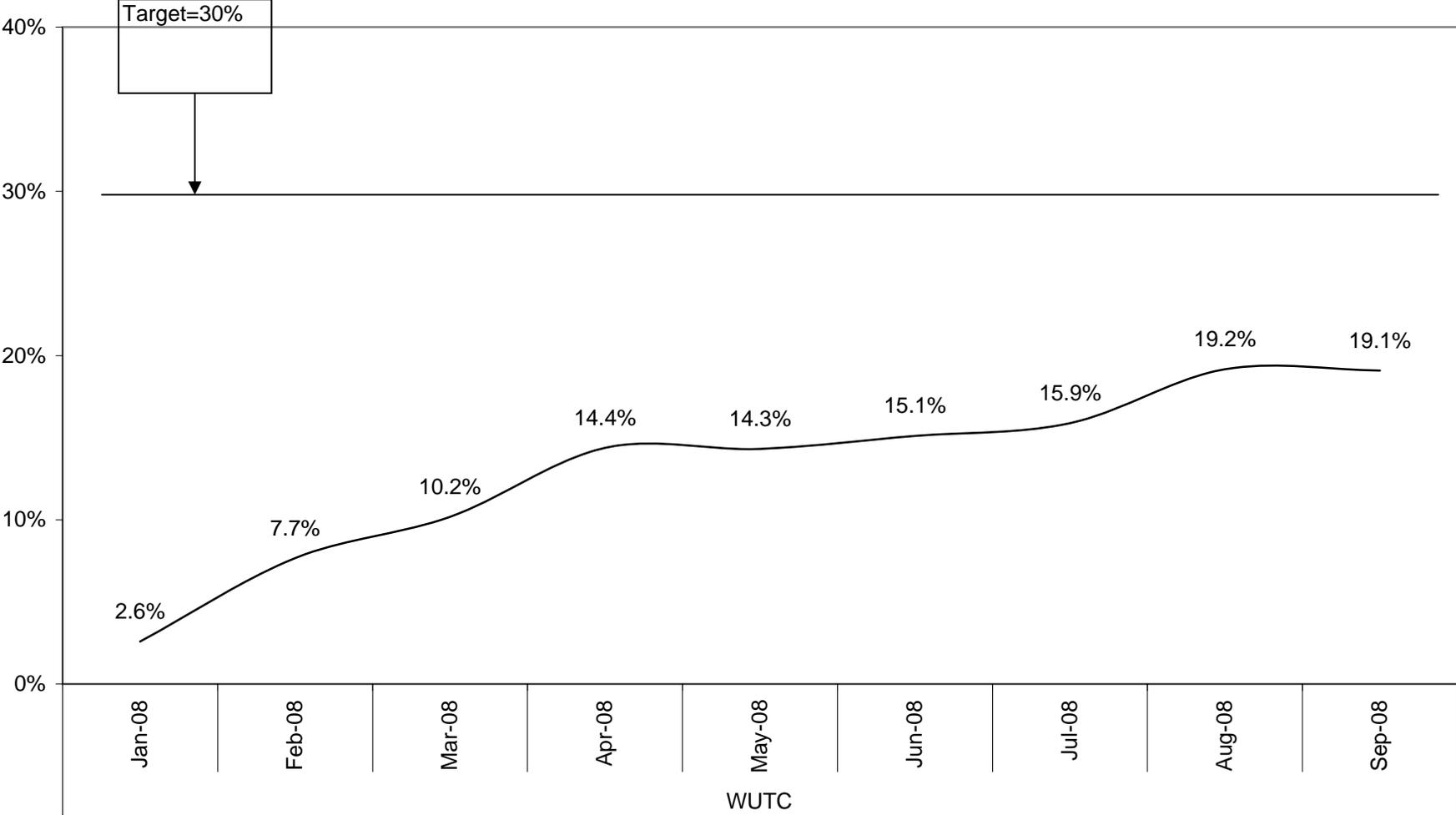
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

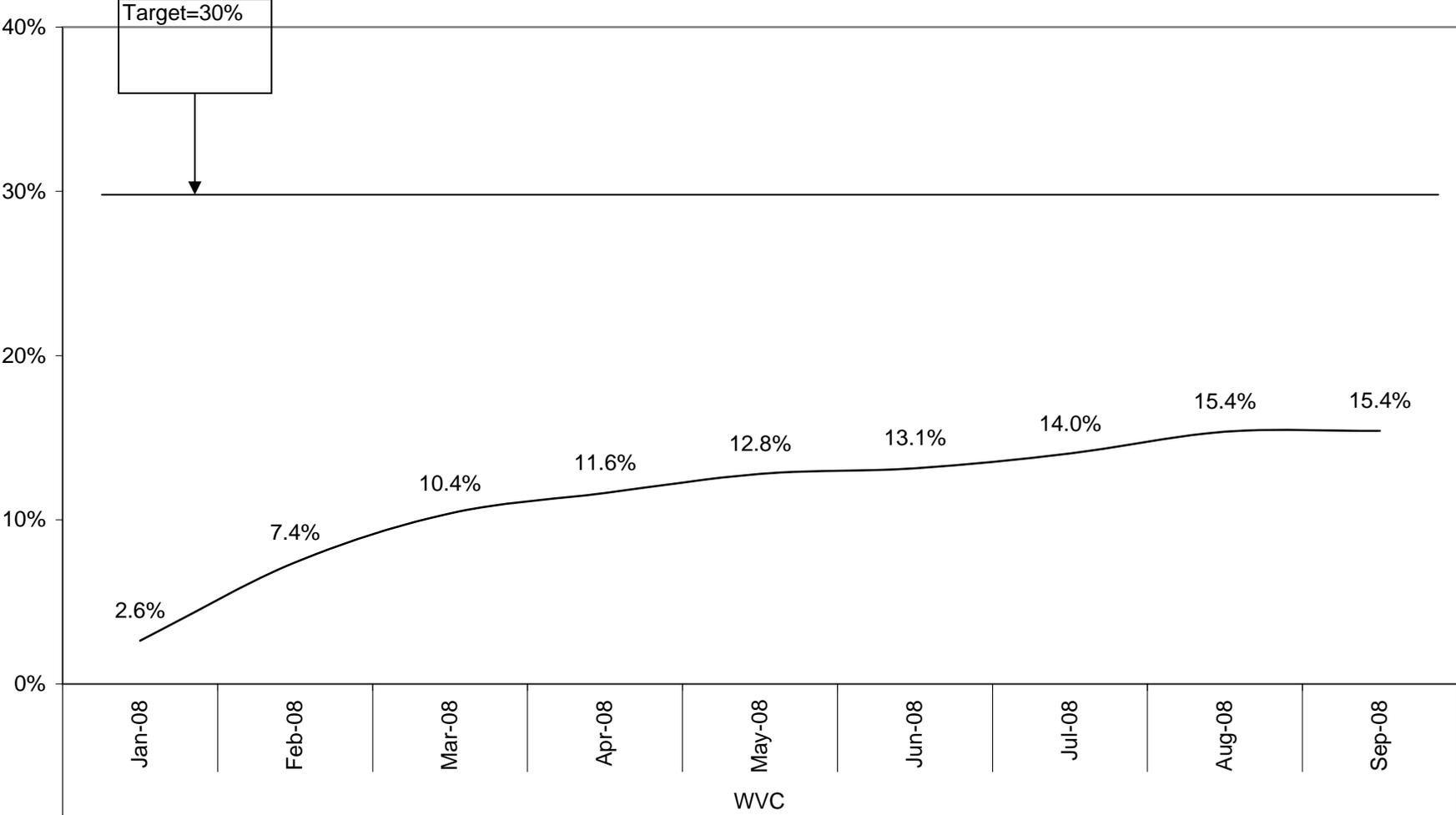
# HRA Employee Completion Rate



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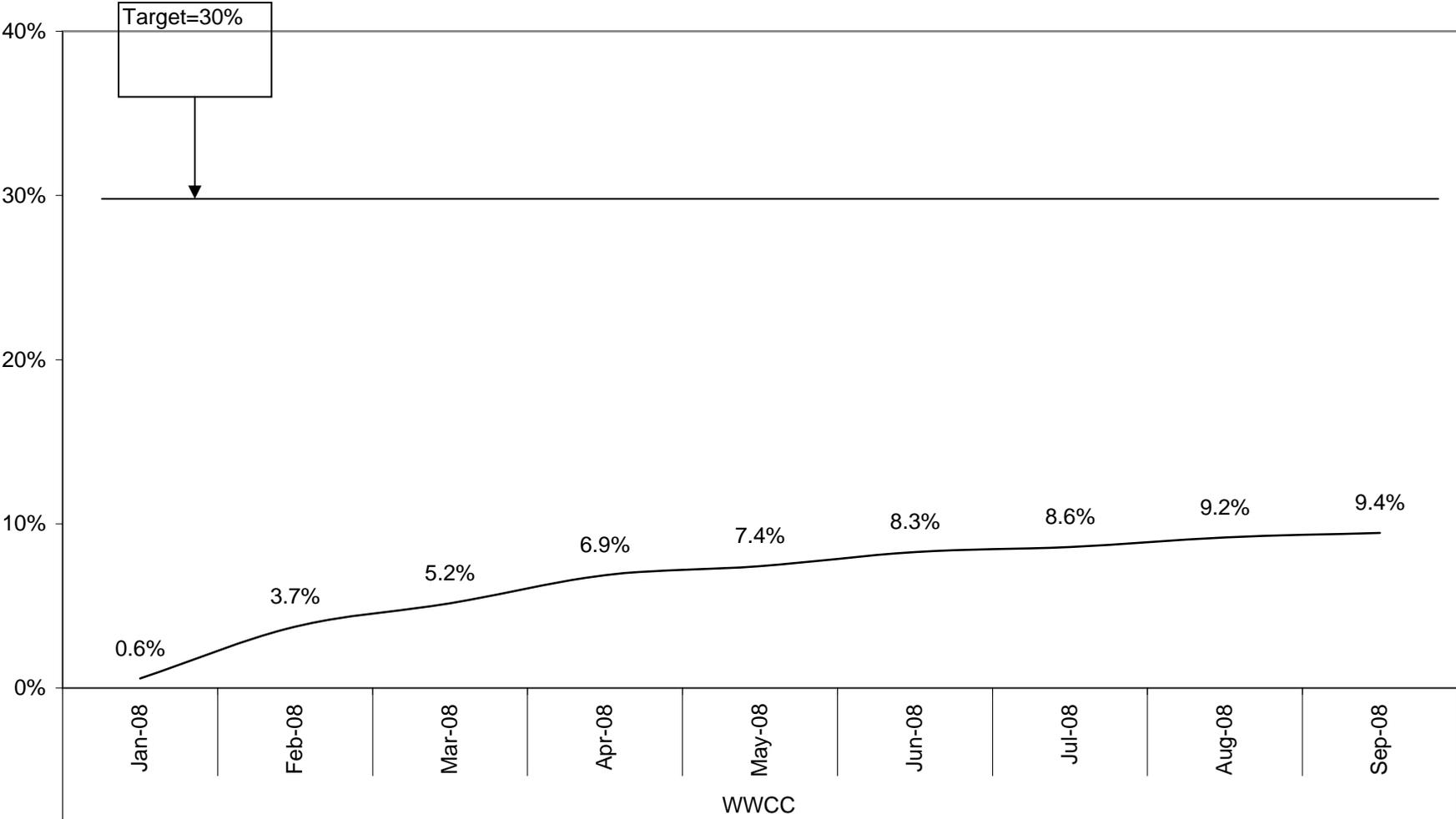
HRA Grouping Data

# HRA Employee Completion Rate



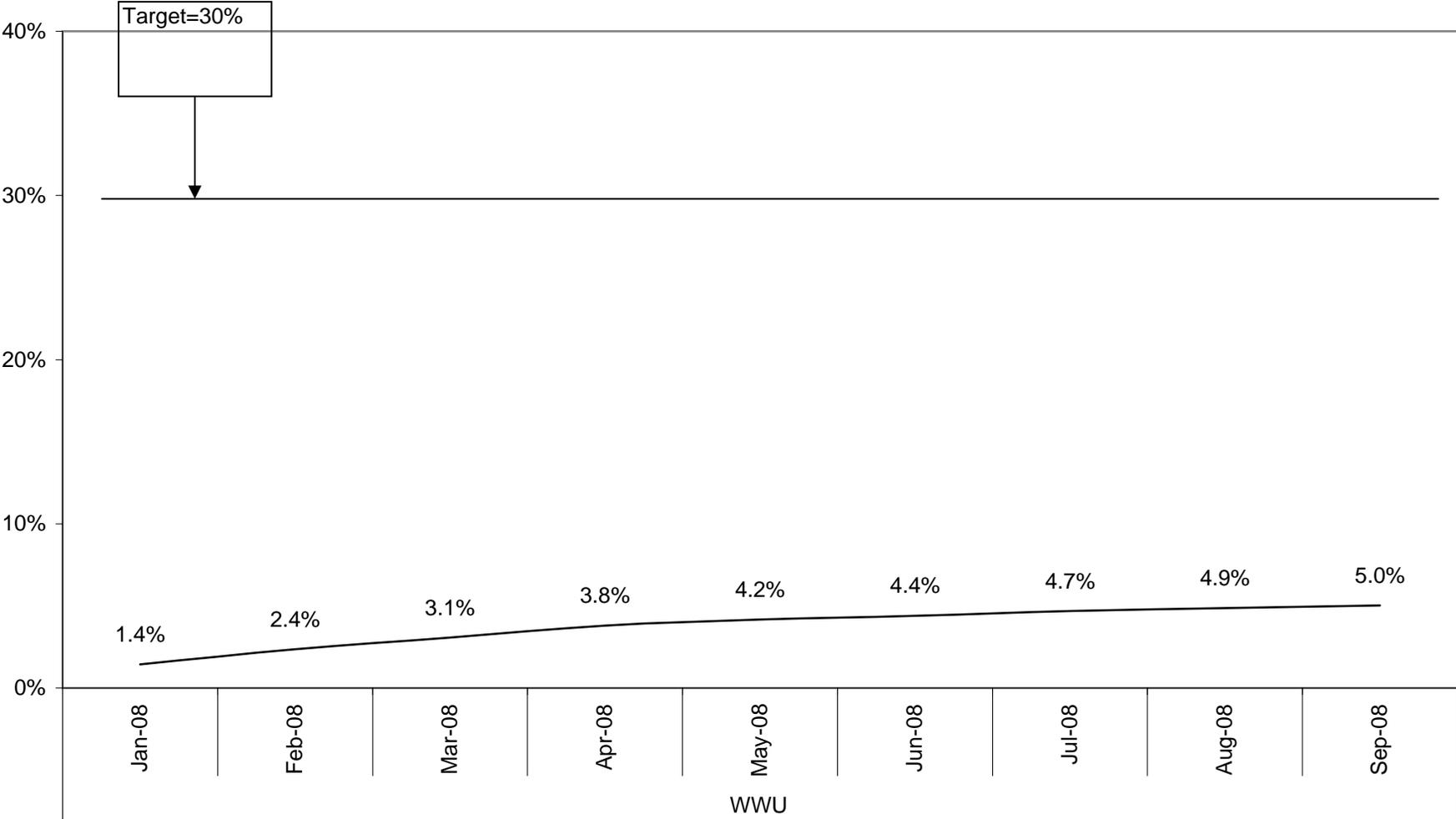
HRA Grouping Data

# HRA Employee Completion Rate



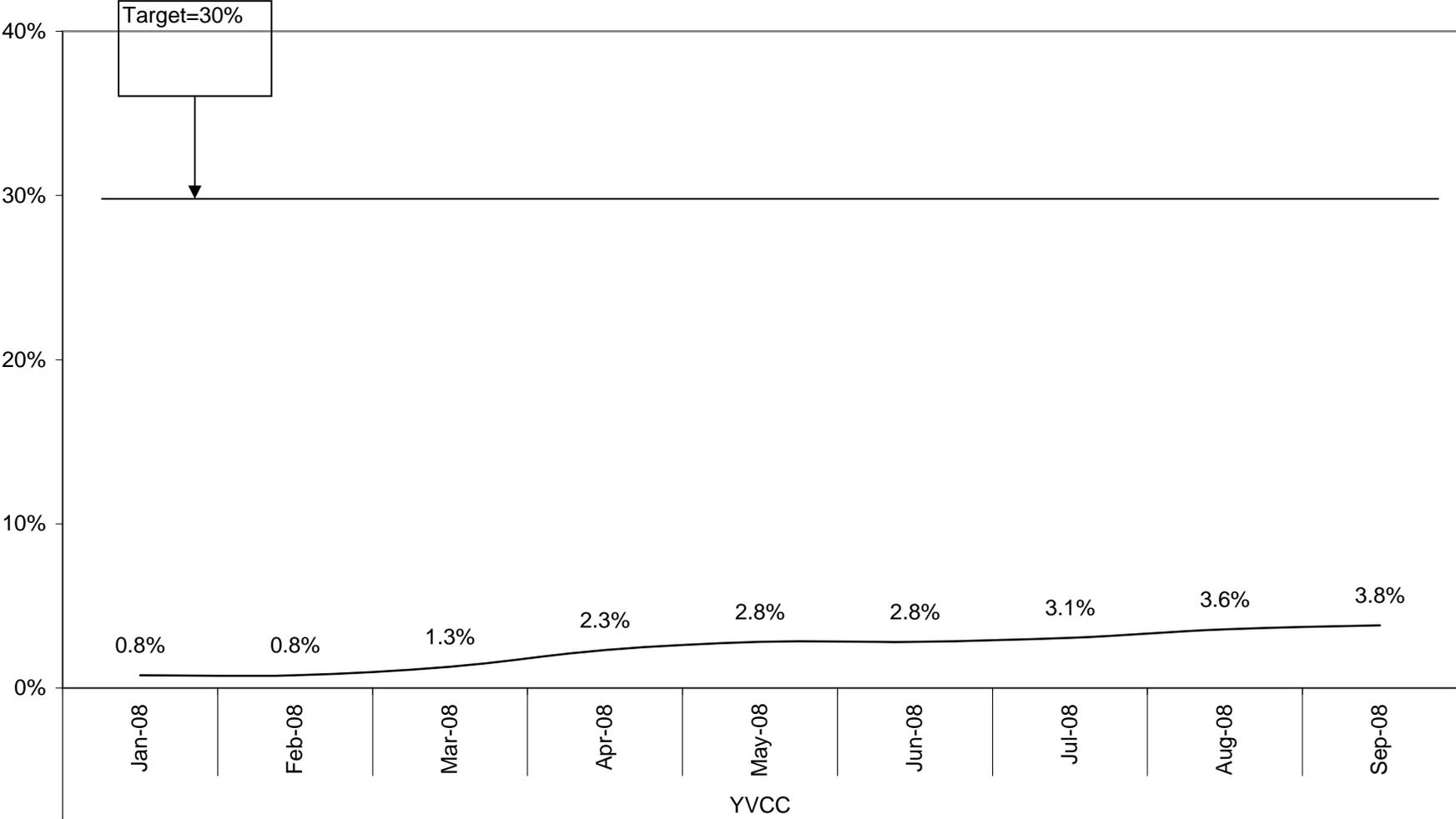
HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data

# HRA Employee Completion Rate



HRA Grouping Data