

WASHINGTON WELLNESS HEALTH RISK ASSESSMENT

HRA

COMPLETION REPORT - JUNE 2008

A health risk assessment (HRA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.washingtonwellness.gov
info@washingtonwellness.gov

HRA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The HRA completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Rank Order Employee HRA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate. See the Organization Acronym Key for full agency names.

Monthly & Year-to-Date Employee HRA Completions

This report is an alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report. See the Organization Acronym Key for full agency names.

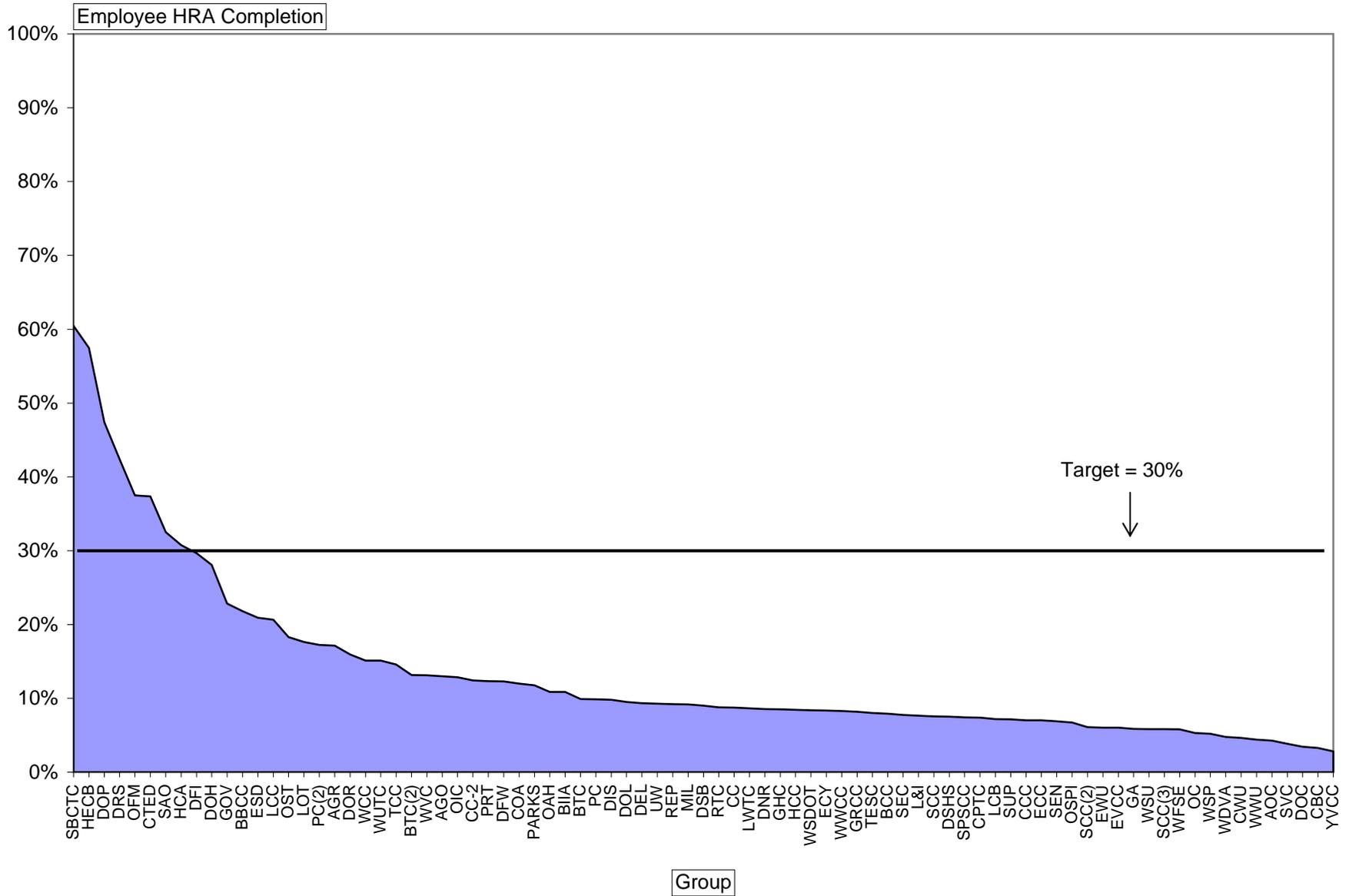
HRA Employee Completion Rate

This report is a line graph of your organization's progress toward the 30% target, showing your percent completion rate for the report month and year-to-date as well. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal. See the Organization Acronym Key for full agency names.

ORGANIZATION ACRONYM KEY

AGO	Office of the Attorney General	LCB	Liquor Control Board
AGR	Department of Agriculture	LCC	Lower Columbia College
AOC	Administrative Office of the Courts	LOT	Lottery
BBCC	Big Bend Community College	LWTC	Lake Washington Technical College
BCC	Bellevue Community College	MIL	Military Department
BIIA	Board of Industrial Insurance Appeals	OAH	Office of Administrative Hearings
BTC	Bates Technical College	OC	Olympic College
BTC(2)	Bellingham Technical College	OFM	Office of Financial Management
CBC	Columbia Basin College	OIC	Office of the Insurance Commissioner
CC	Centralia College	OSPI	Office of the Superintendent of Public Instruction
CC-2	Clark College	OST	Office of the State Treasurer
CCC	Cascadia Community College	PARKS	Parks and Recreation Commission
COA	Court of Appeals	PC	Peninsula College
CPTC	Clover Park Technical College	PC(2)	Pierce College
CTED	Department of Community, Trade & Economic Development	PRT	Department of Printing
CWU	Central Washington University	REP	House of Representatives
DEL	Department of Early Learning	RTC	Renton Technical College
DFI	Department of Financial Institutions	SAO	State Auditor's Office
DFW	Department of Fish and Wildlife	SBCTC	State Board for Community & Technical Colleges
DIS	Department of Information Services	SCC	Shoreline Community College
DNR	Department of Natural Resources	SCC(2)	Seattle Community Colleges
DOC	Department of Corrections	SCC(3)	Spokane Community Colleges
DOH	Department of Health	SEC	Office of the Secretary of State
DOL	Department of Licensing	SEN	Senate
DOP	Department of Personnel	SPSCC	South Puget Sound Community College
DOR	Department of Revenue	SUP	Supreme Court
DRS	Department of Retirement Systems	SVC	Skagit Valley College
DSB	Department of Services for the Blind	TCC	Tacoma Community College
DSHS	Department of Social and Health Services	TESC	The Evergreen State College
ECC	Edmonds Community College	UW	University of Washington
ECY	Department of Ecology	WCC	Whatcom Community College
ESD	Employment Security Department	WDVA	Department of Veterans Affairs
EVCC	Everett Community College	WFSE	Washington Federation of State Employees
EWU	Eastern Washington University	WSDOT	Department of Transportation
GA	General Administration	WSP	Washington State Patrol
GHC	Grays Harbor College	WSU	Washington State University
GOV	Office of the Governor	WUTC	Utilities and Transportation Commission
GRCC	Green River Community College	WVC	Wenatchee Valley College
HCA	Health Care Authority	WWCC	Walla Walla Community College
HCC	Highline Community College	WWU	Western Washington University
HECB	Higher Education Coordinating Board	YVCC	Yakima Valley Community College
L&I	Labor and Industries		

Rank Order Employee HRA Completion Rate by Organization June 2008



Monthly & Year-to-Date Employee HRA Completion							
Name	Jun-08			YTD			Rank of 83
	Com	Enr	%	Com	Enr*	%	
Aggregate**	909	164921	0.0055	13148	163750	8.0%	
AGO	2	1197	0.2%	156	1200	13.0%	25
AGR	6	589	1.0%	100	583	17.2%	18
AOC	1	328	0.3%	14	327	4.3%	79
BBCC	2	204	1.0%	44	201	21.8%	12
BCC	4	829	0.5%	66	832	7.9%	54
BIIA	2	148	1.4%	16	147	10.9%	33
BTC	1	332	0.3%	33	333	9.9%	34
BTC(2)	3	177	1.7%	23	175	13.1%	23
CBC	1	397	0.3%	13	396	3.3%	82
CC	3	258	1.2%	22	251	8.8%	44
CC-2	0	257	0.0%	31	249	12.4%	27
CCC	0	132	0.0%	9	128	7.0%	63
COA	1	133	0.8%	16	133	12.0%	30
CPTC	2	288	0.7%	21	284	7.4%	60
CTED	3	341	0.9%	127	340	37.4%	6
CWU	5	1344	0.4%	62	1334	4.6%	77
DEL	1	188	0.5%	17	181	9.3%	38
DFI	1	180	0.6%	54	182	29.7%	9
DFW	24	1511	1.6%	182	1480	12.3%	29
DIS	9	414	2.2%	40	408	9.8%	36
DNR	3	1391	0.2%	116	1355	8.6%	46
DOC	29	8012	0.4%	269	7829	3.4%	81
DOH	18	1412	1.3%	395	1407	28.1%	10
DOL	8	1229	0.7%	116	1218	9.5%	37
DOP	12	197	6.1%	94	198	47.4%	3
DOR	6	989	0.6%	158	991	15.9%	19
DRS	12	231	5.2%	98	231	42.4%	4
DSB	0	67	0.0%	6	66	9.0%	42
DSHS	212	17793	1.2%	1331	17691	7.5%	58
ECC	3	651	0.5%	45	641	7.0%	64
ECY	13	1541	0.8%	128	1534	8.3%	50
ESD	24	1743	1.4%	360	1721	20.9%	13
EVCC	2	416	0.5%	25	415	6.0%	69
EWU	1	1314	0.1%	78	1296	6.0%	68
GA	1	623	0.2%	36	615	5.9%	70
GHC	0	186	0.0%	16	187	8.5%	47
GOV	0	50	0.0%	11	48	22.8%	11
GRCC	7	544	1.3%	44	538	8.2%	52
HCA	4	278	1.4%	84	273	30.8%	8
HCC	2	512	0.4%	42	497	8.4%	48
HECB	1	90	1.1%	52	90	57.5%	2
L&I	15	2511	0.6%	192	2511	7.6%	56
LCB	1	1058	0.1%	73	1015	7.2%	61
LCC	0	97	0.0%	20	96	20.7%	14
LOT	2	120	1.7%	21	119	17.6%	16
LWTC	1	242	0.4%	21	242	8.7%	45
MIL	2	251	0.8%	23	250	9.2%	41
OAH	0	111	0.0%	12	110	10.9%	32
OC	1	384	0.3%	20	376	5.3%	74
OFM	3	350	0.9%	131	349	37.5%	5
OIC	2	208	1.0%	26	202	12.9%	26
OSPI	2	392	0.5%	26	386	6.7%	66
OST	0	60	0.0%	11	60	18.3%	15
PARKS	0	612	0.0%	71	603	11.8%	31

Com=Completions
Enr=Enrolled

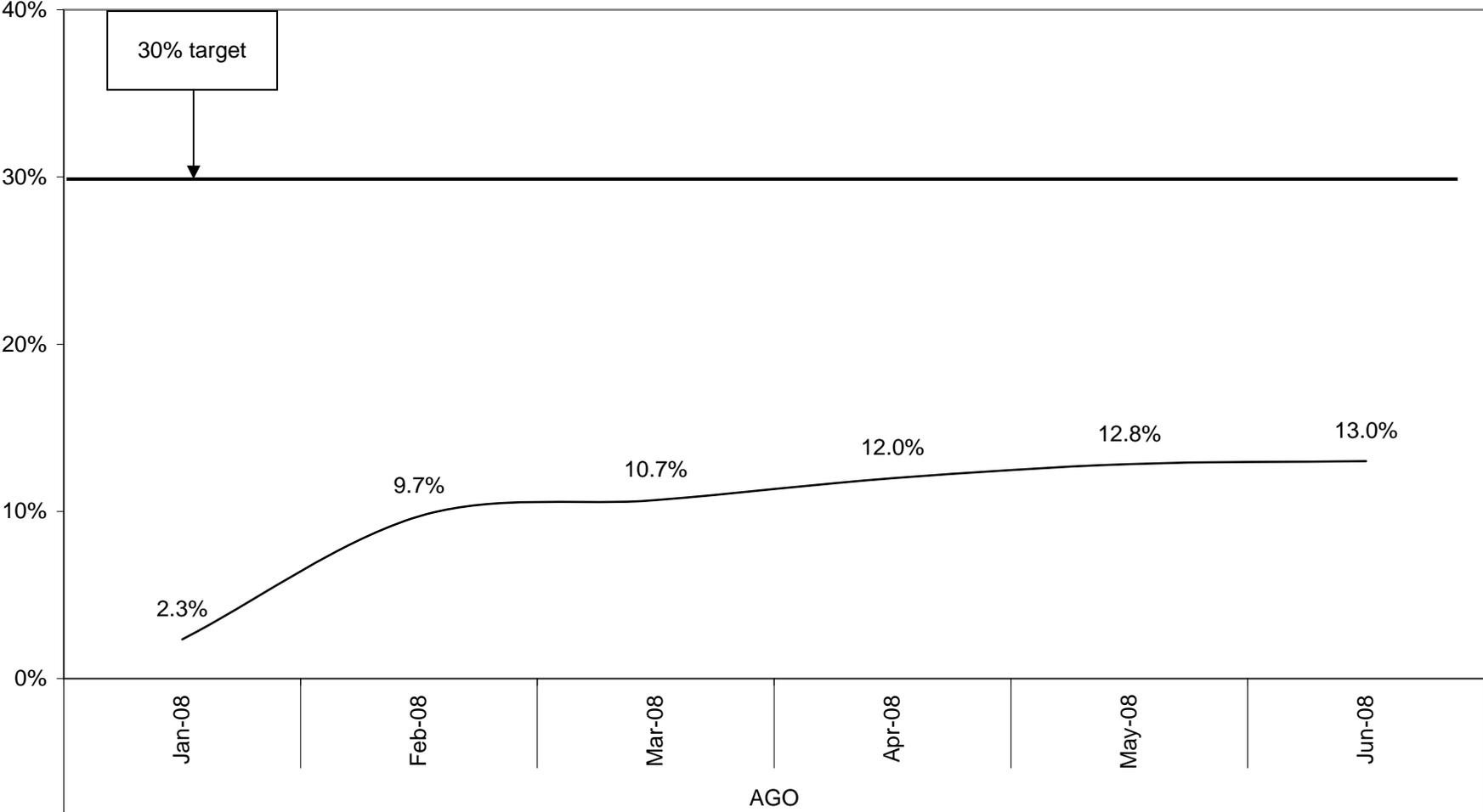
Monthly & Year-to-Date Employee HRA Completion							
Name	Jun-08			YTD			Rank of 83
	Com	Enr	%	Com	Enr*	%	
PC	4	228	1.8%	22	222	9.9%	35
PC(2)	4	584	0.7%	99	574	17.2%	17
PRT	1	125	0.8%	15	121	12.3%	28
REP	2	332	0.6%	31	336	9.2%	40
RTC	1	288	0.3%	25	284	8.8%	43
SAO	3	358	0.8%	115	353	32.5%	7
SBCTC	0	86	0.0%	53	87	60.5%	1
SCC	2	435	0.5%	32	423	7.6%	57
SCC(2)	2	1458	0.1%	87	1423	6.1%	67
SCC(3)	4	1309	0.3%	75	1287	5.8%	72
SEC	1	292	0.3%	22	284	7.7%	55
SEN	0	232	0.0%	16	231	6.9%	65
SPSCC	1	330	0.3%	24	323	7.4%	59
SUP	0	56	0.0%	4	55	7.2%	62
SVC	0	451	0.0%	17	441	3.8%	80
TCC	8	439	1.8%	63	431	14.6%	22
TESC	5	677	0.7%	54	672	8.0%	53
UW	144	26011	0.6%	2404	25918	9.3%	39
WCC	0	277	0.0%	41	271	15.1%	20
WDVA	1	593	0.2%	27	566	4.8%	76
WFSE	2	86	2.3%	5	86	5.8%	73
WSDOT	22	7024	0.3%	587	7011	8.4%	49
WSP	11	2110	0.5%	109	2096	5.2%	75
WSU	15	5715	0.3%	335	5733	5.8%	71
WUTC	1	121	0.8%	18	119	15.1%	21
WVC	1	244	0.4%	31	236	13.1%	24
WWCC	3	352	0.9%	29	350	8.3%	51
WWU	4	1829	0.2%	80	1820	4.4%	78
YVCC	0	398	0.0%	11	391	2.8%	83

Com=Completions
Enr=Enrolled

*YTD enrollment is calculated by summing enrollment across months and dividing by the number of months.

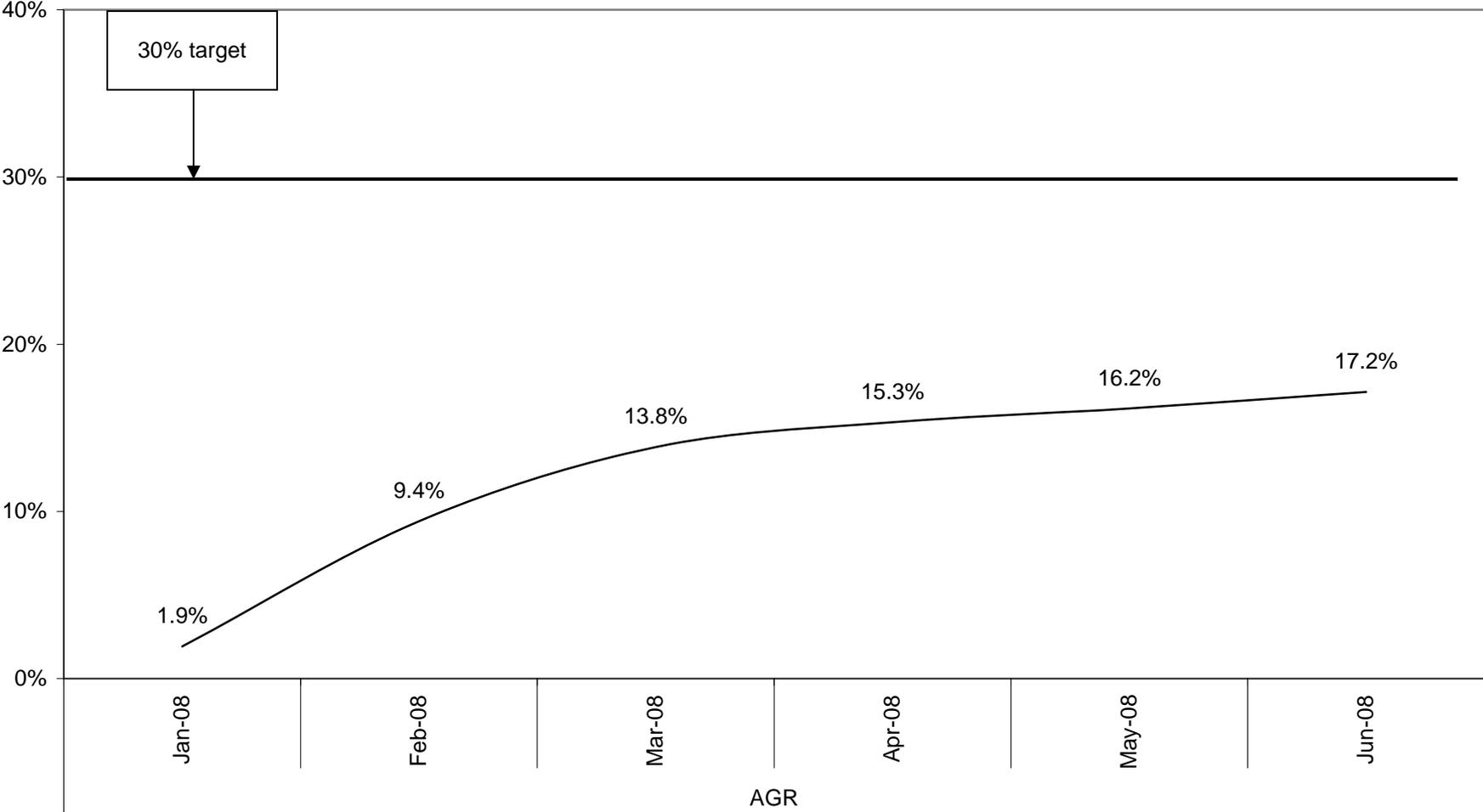
**Aggregate includes all agencies

HRA Employee Completion Rate



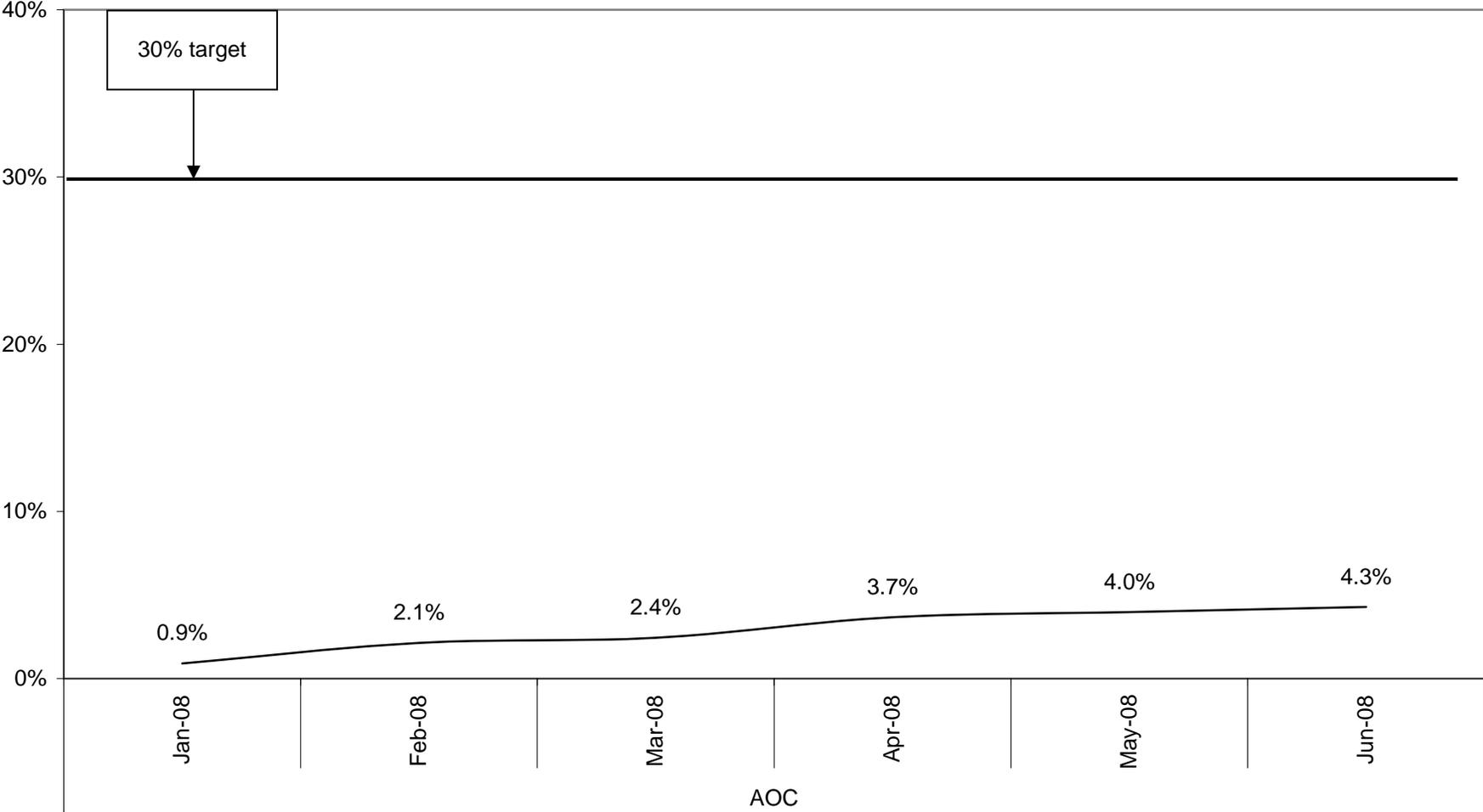
HRA Grouping Data

HRA Employee Completion Rate



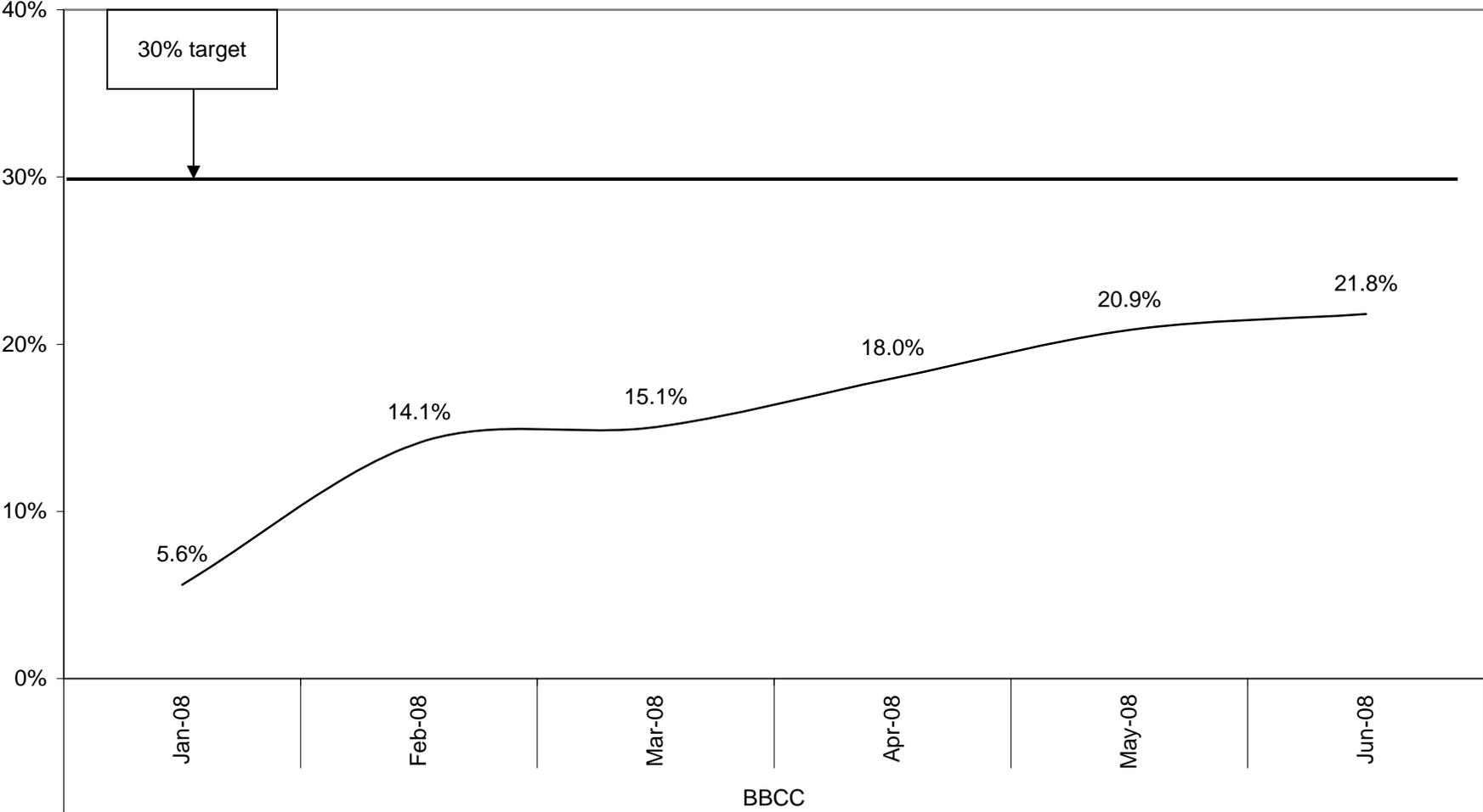
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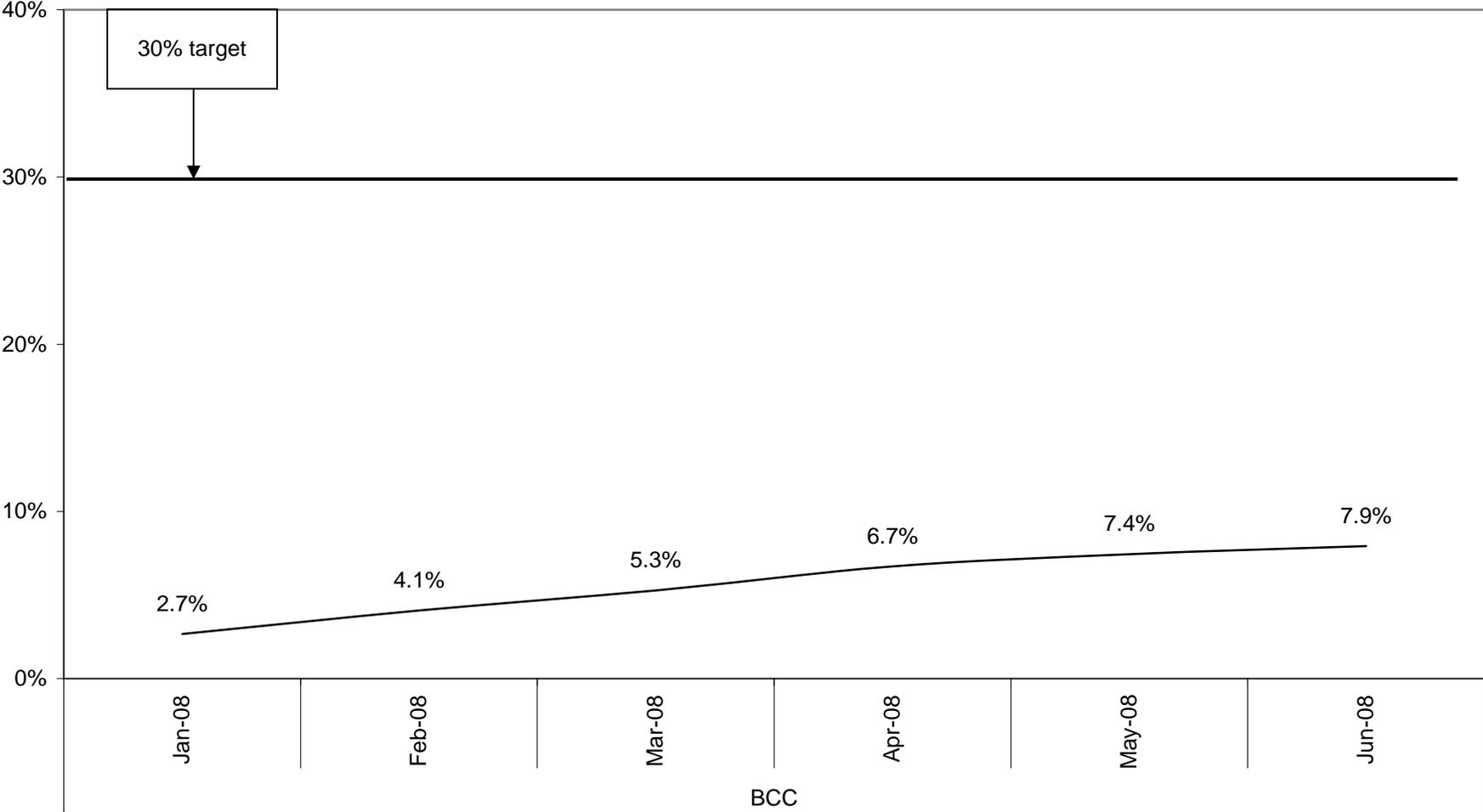
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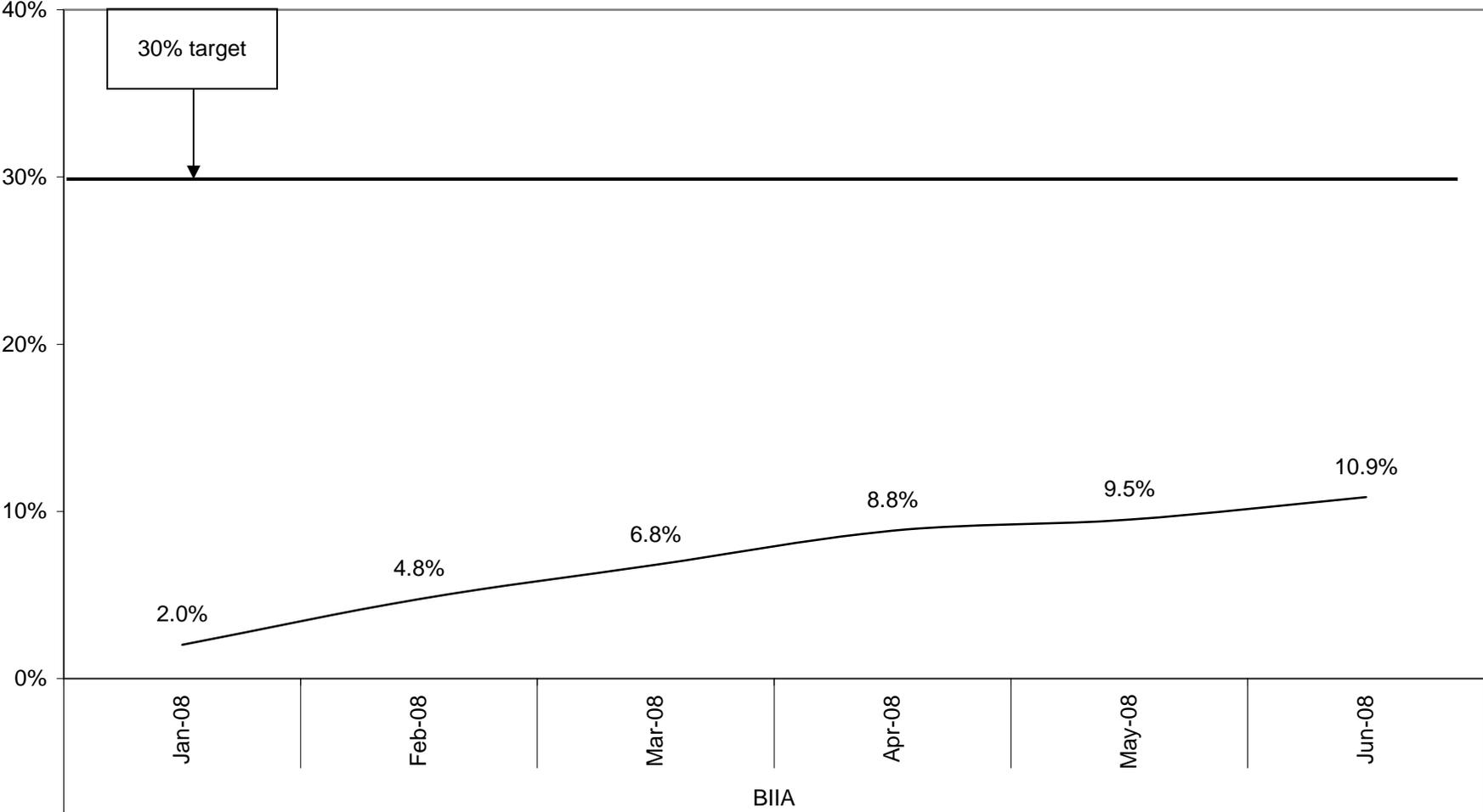
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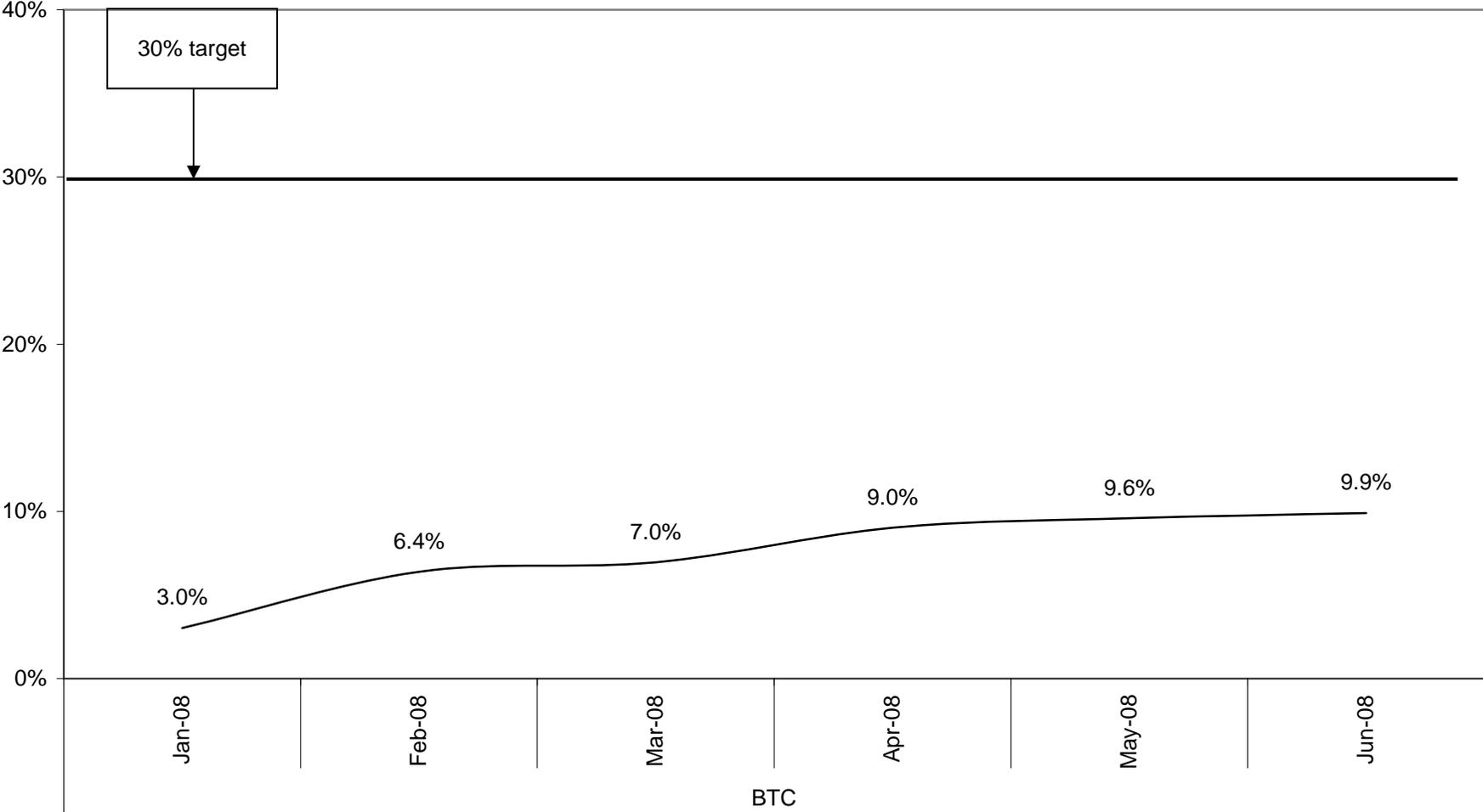
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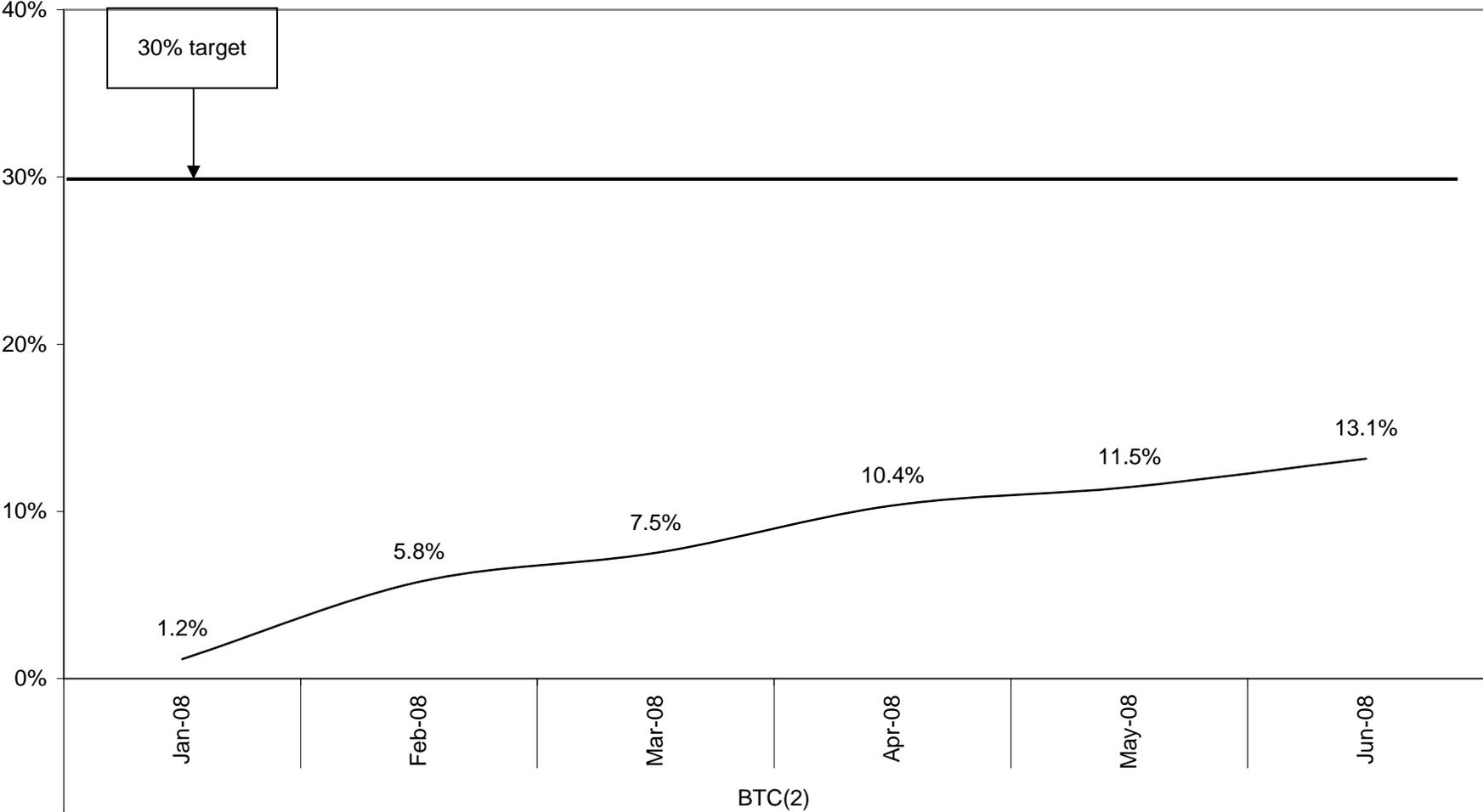
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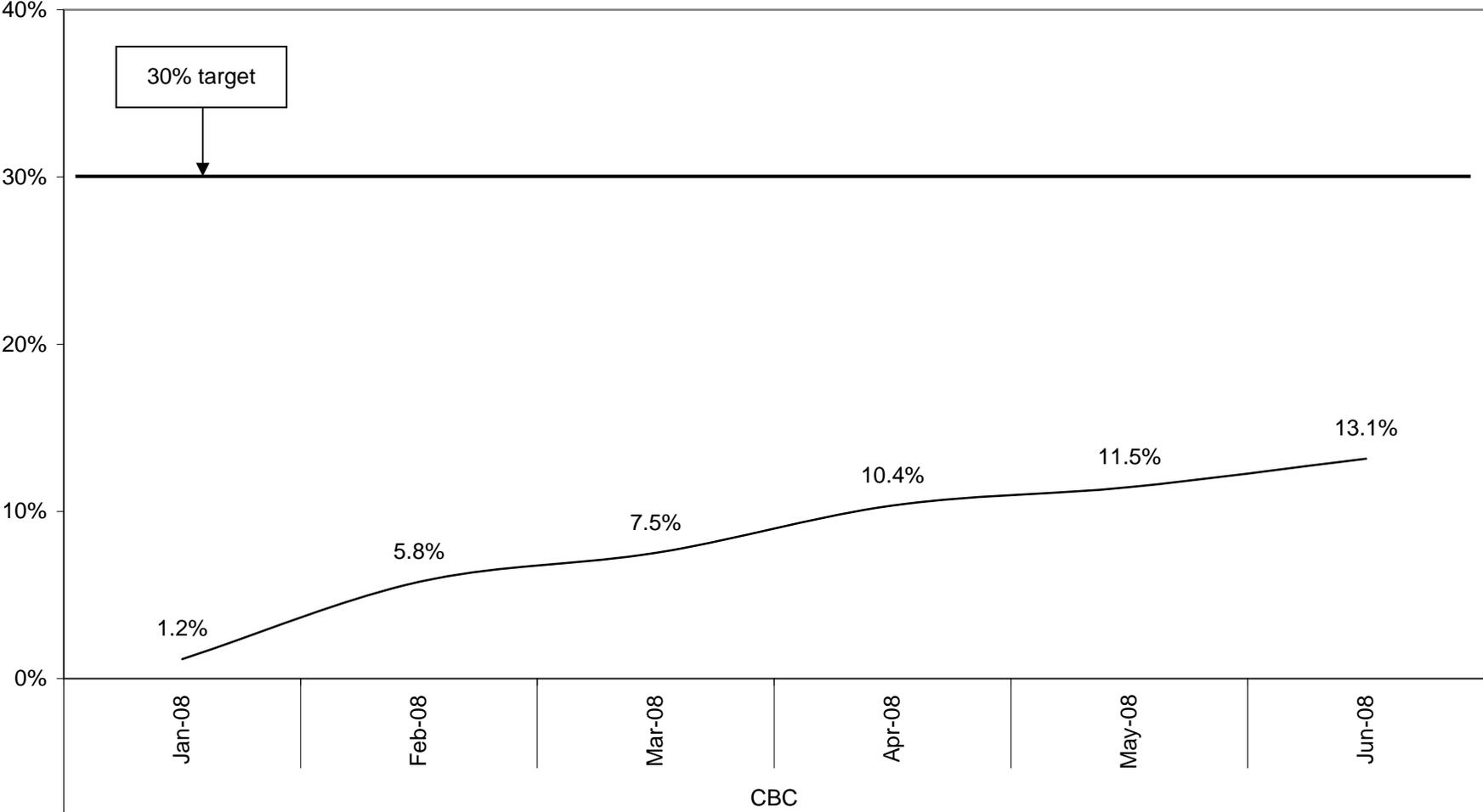
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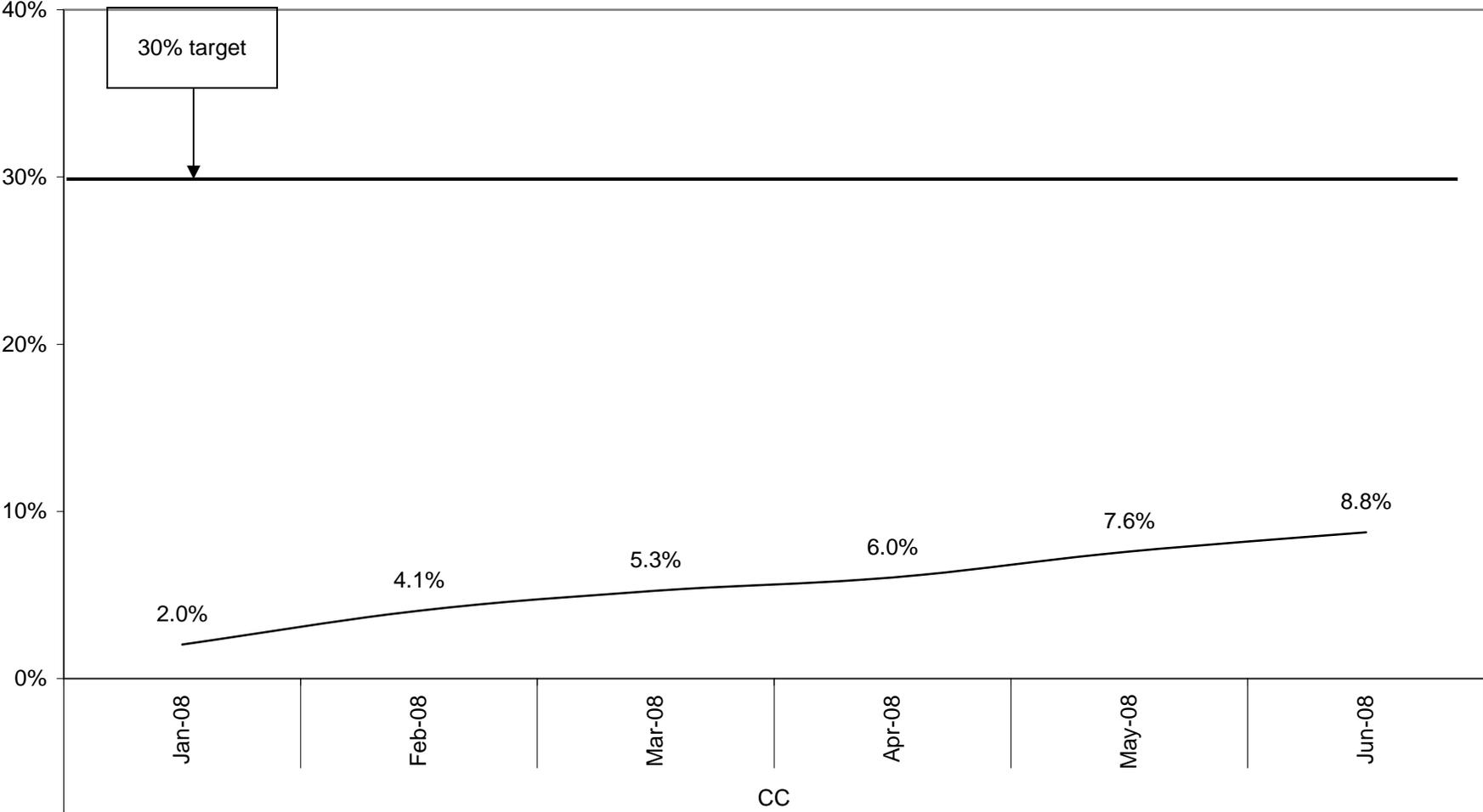
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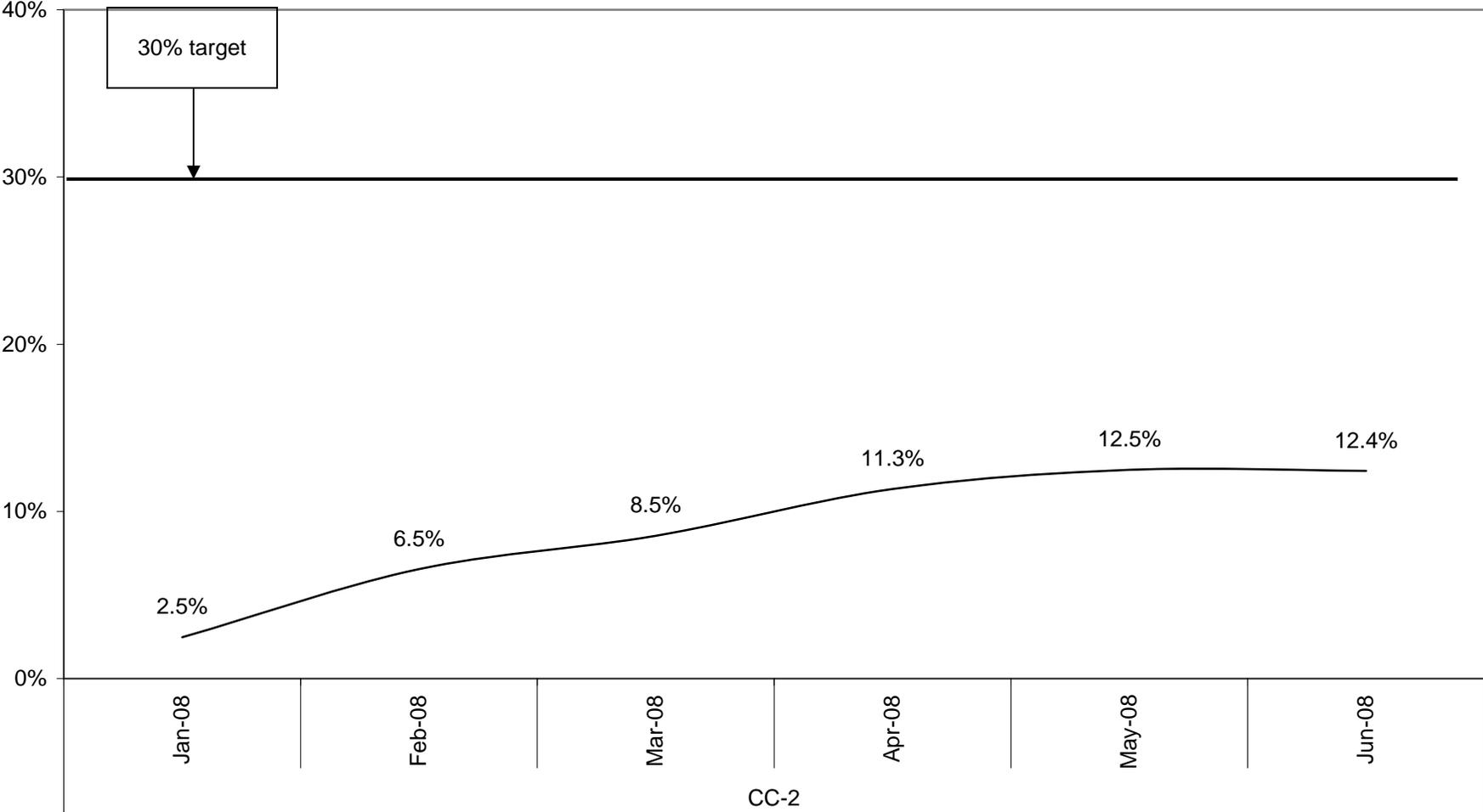
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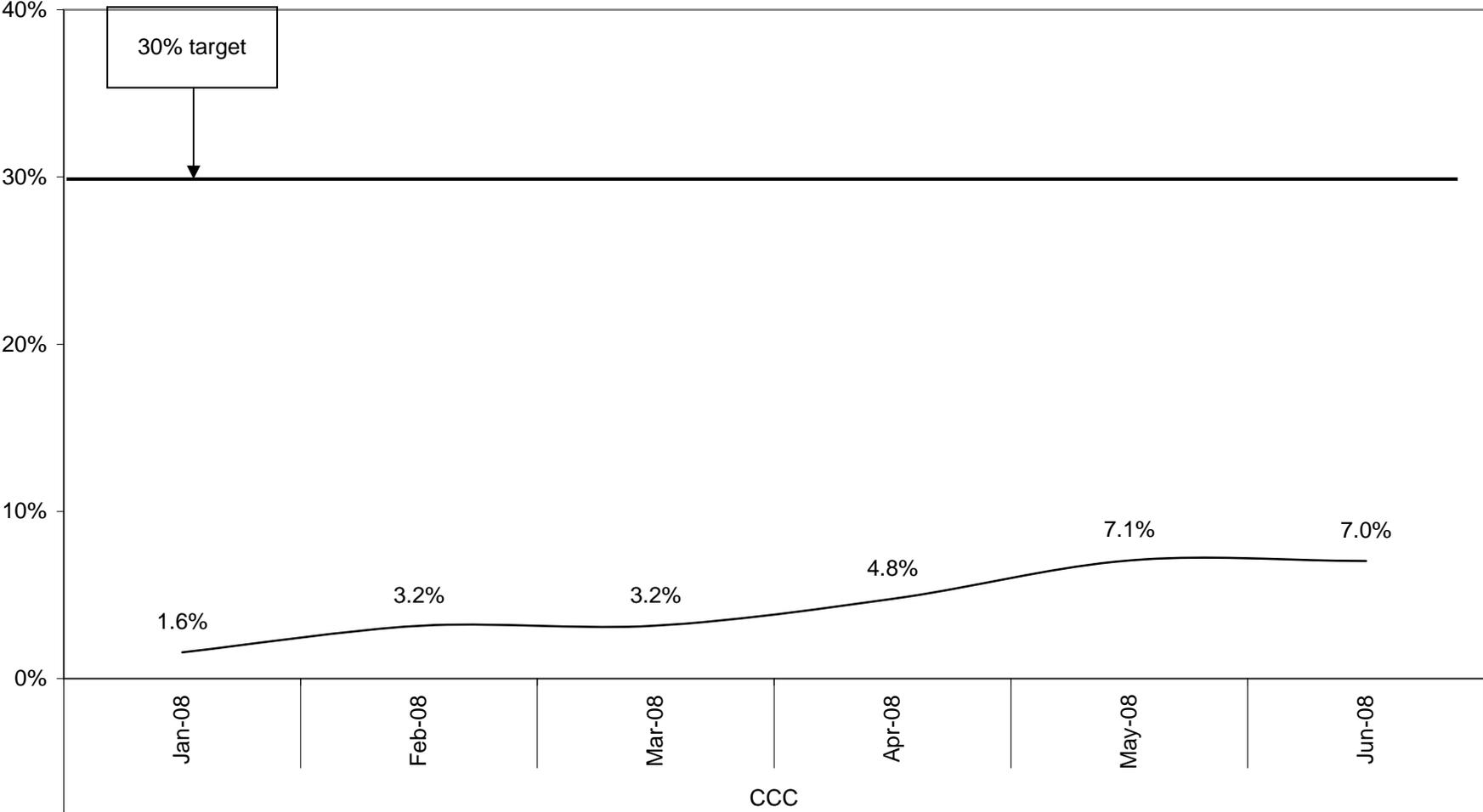
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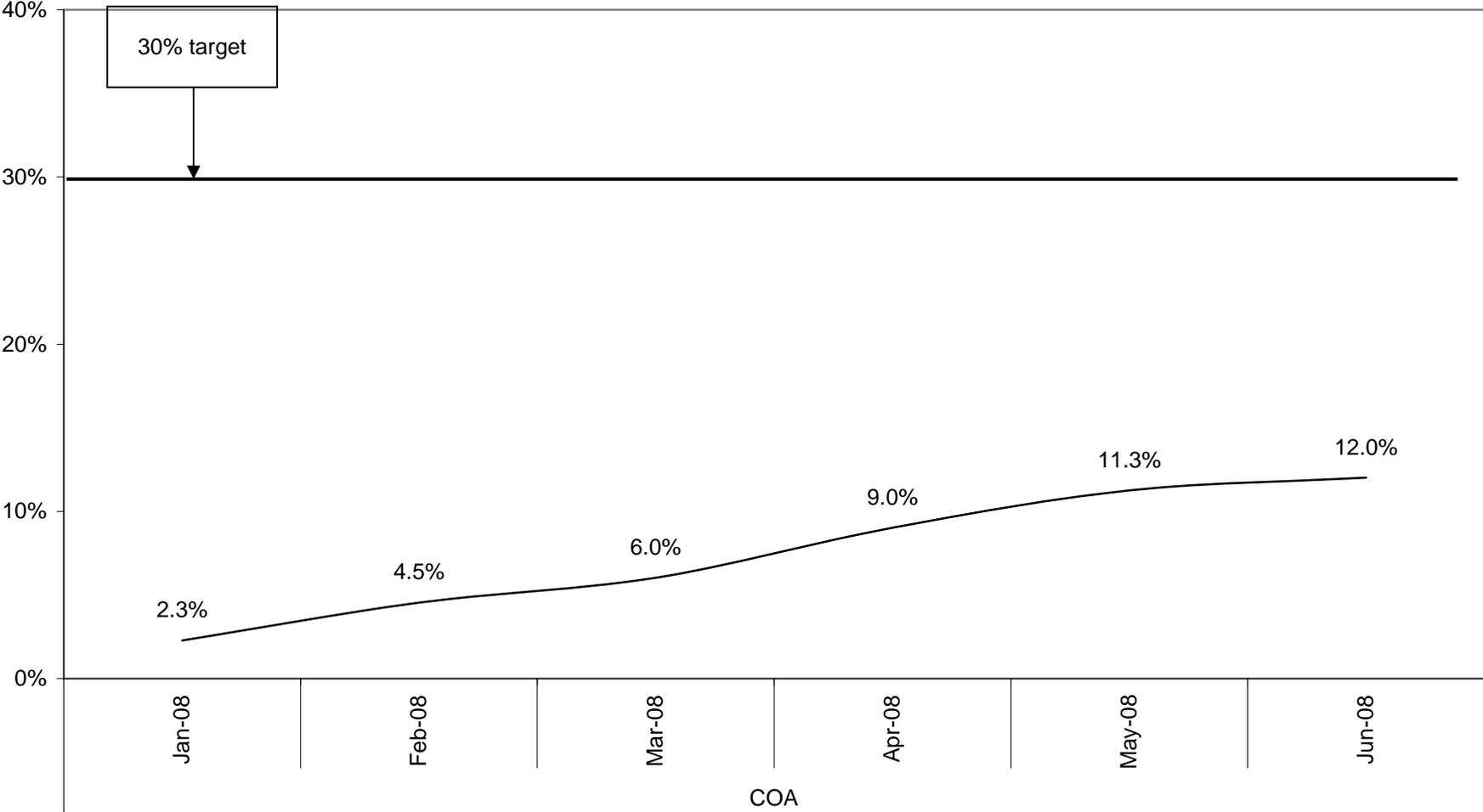
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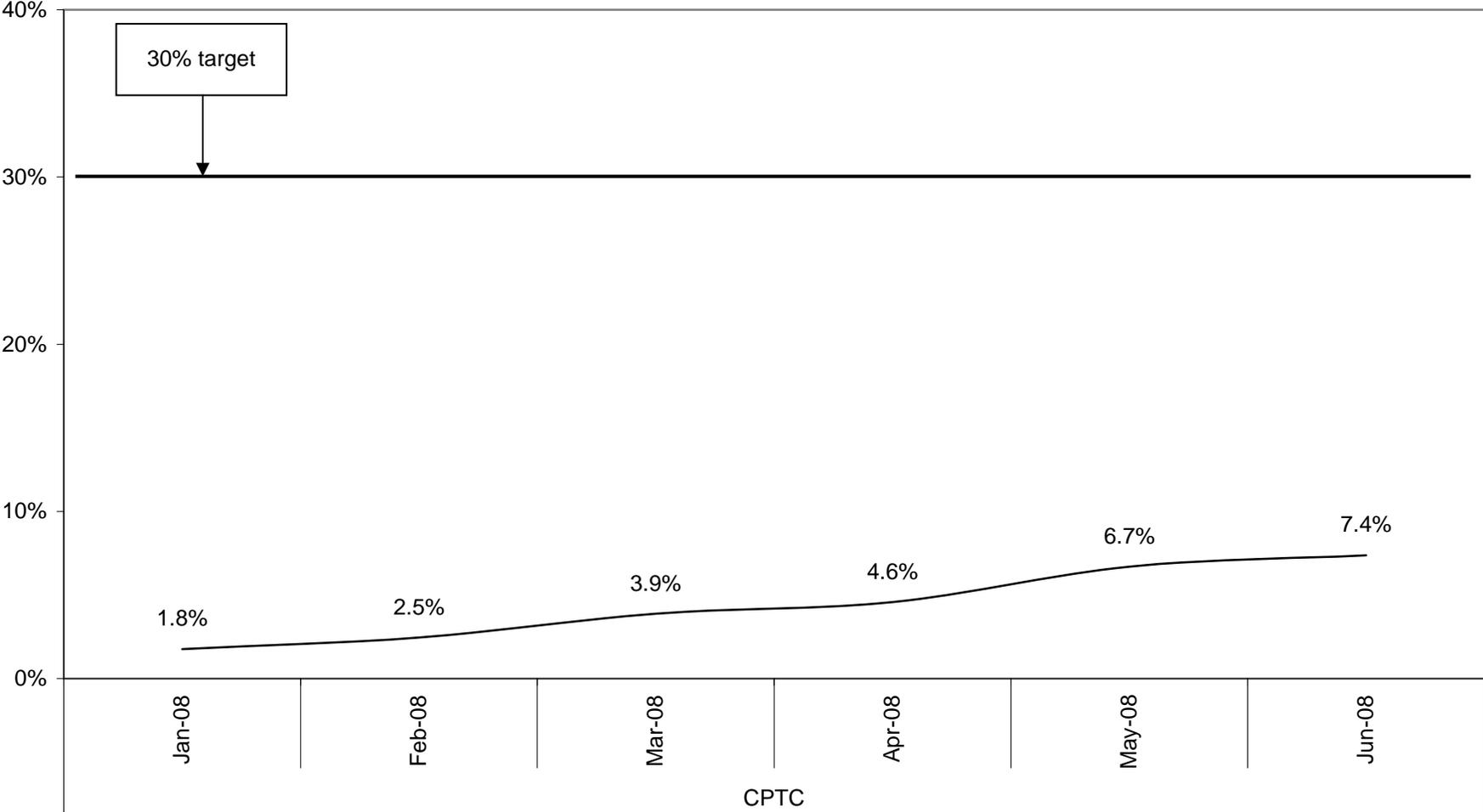
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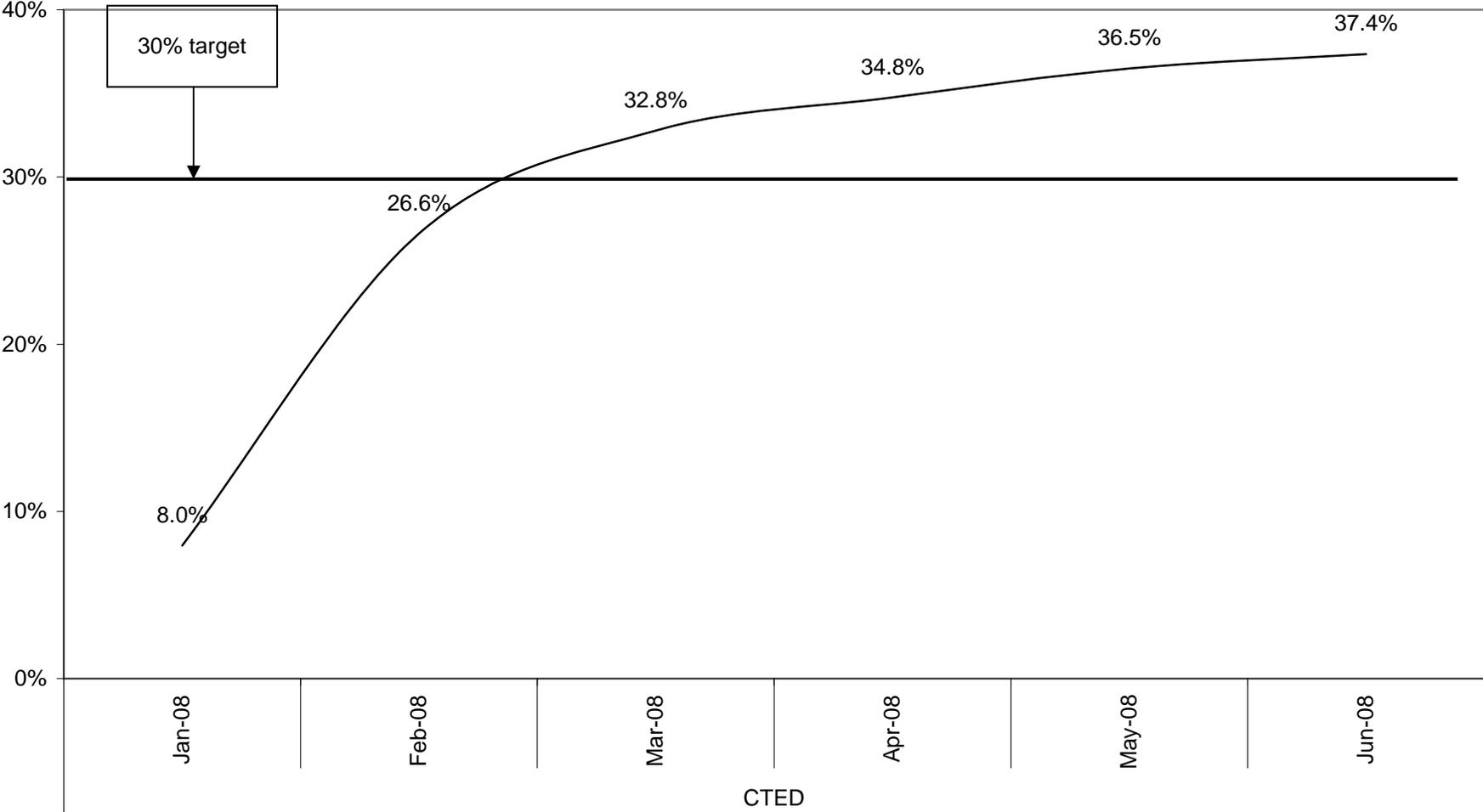
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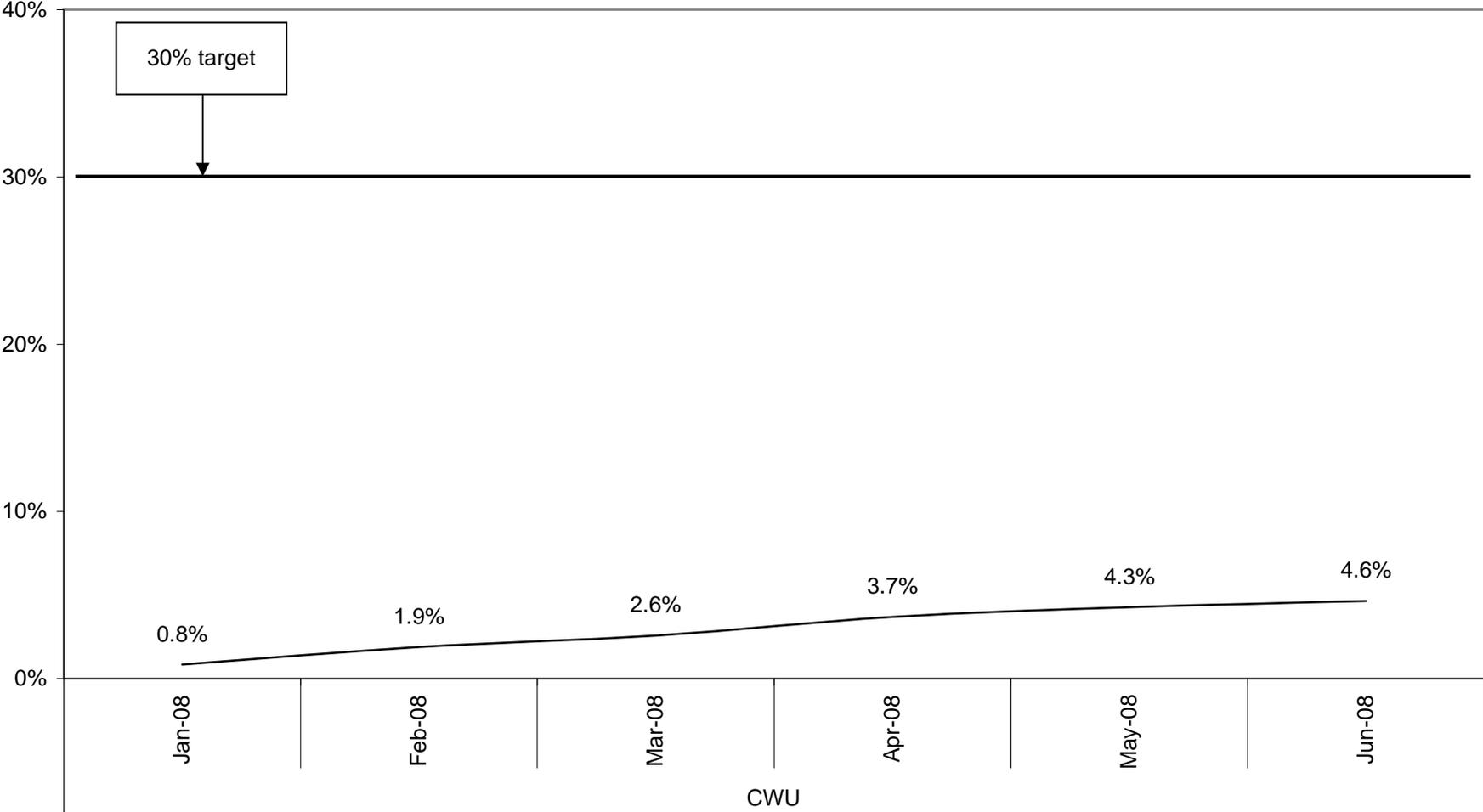
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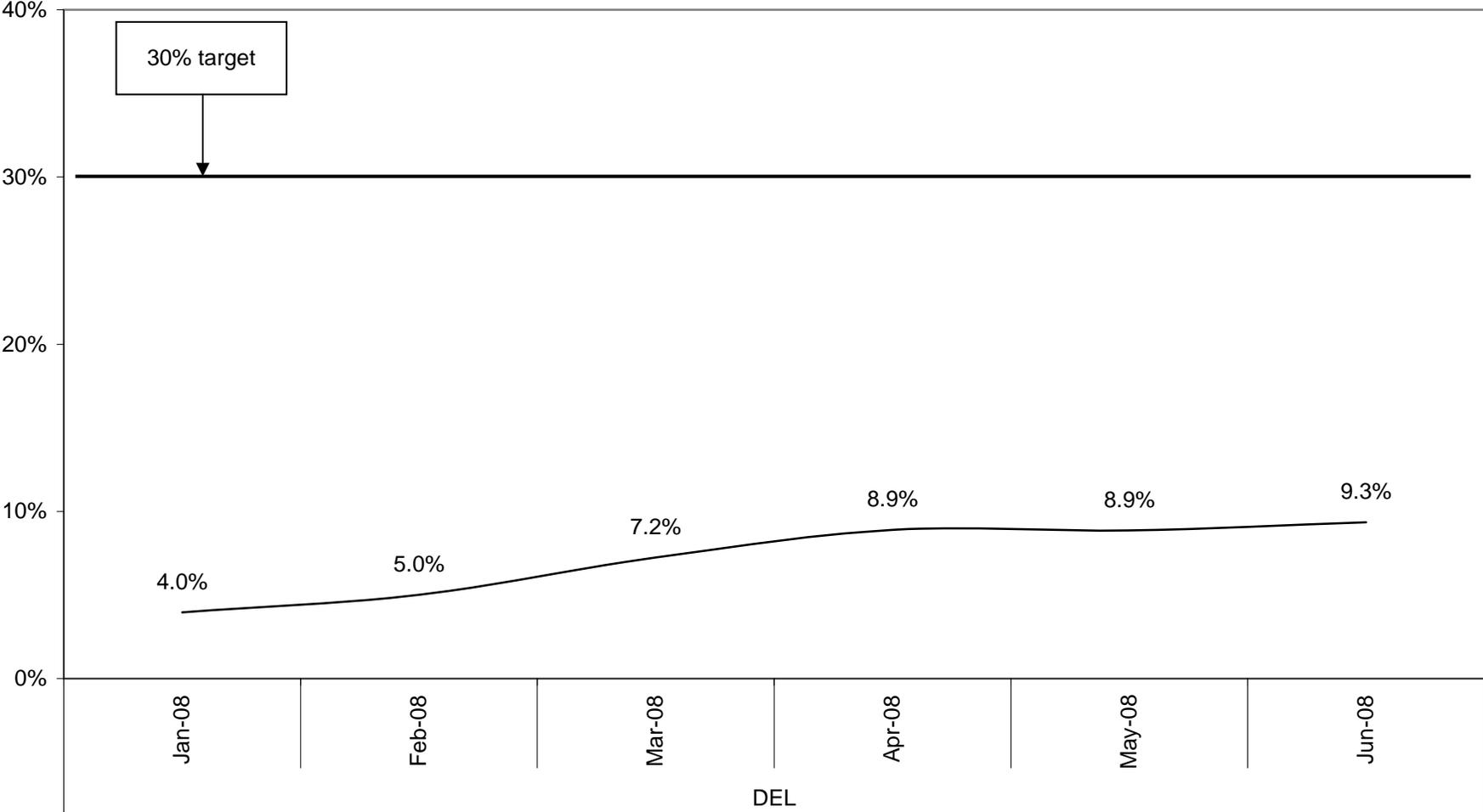
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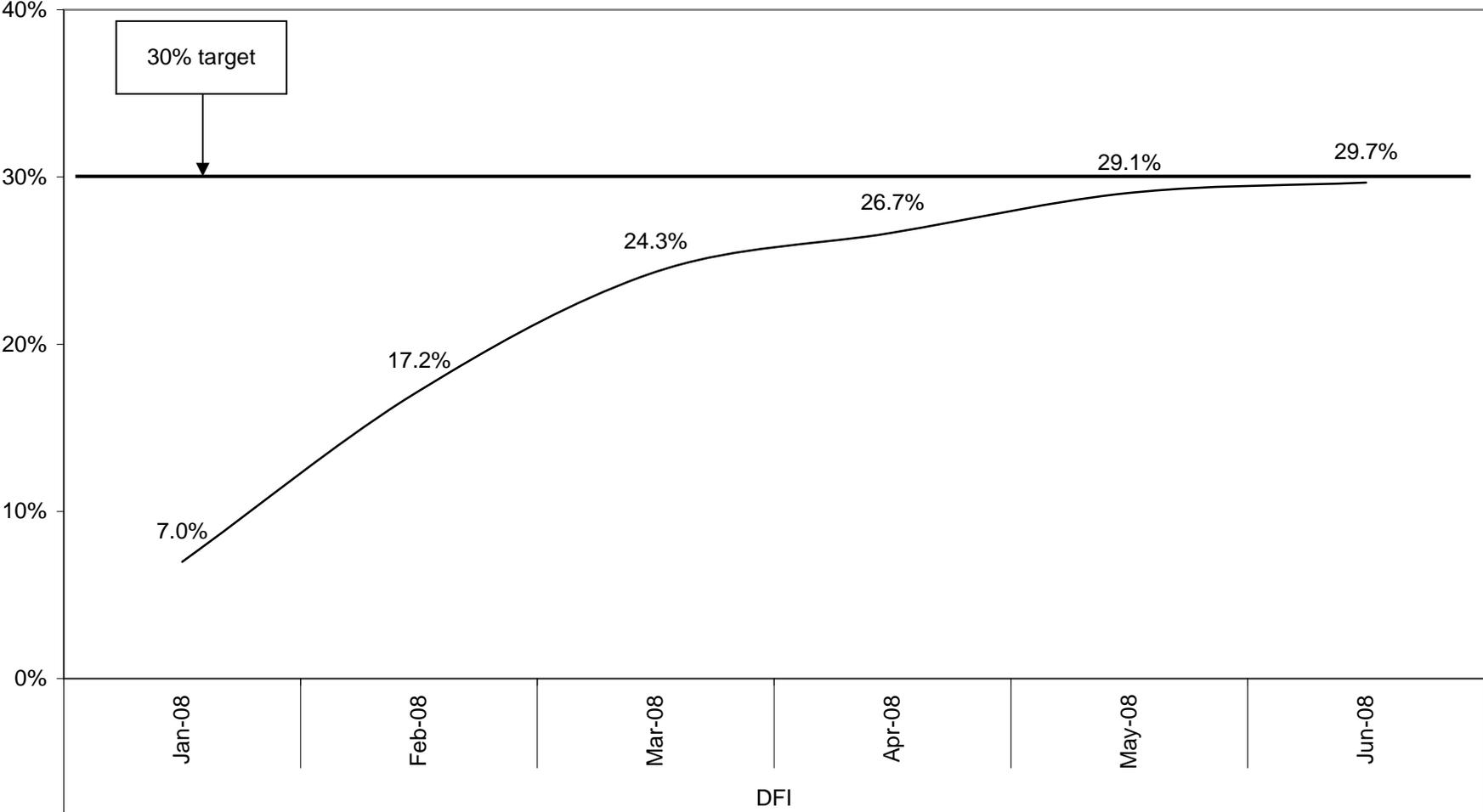
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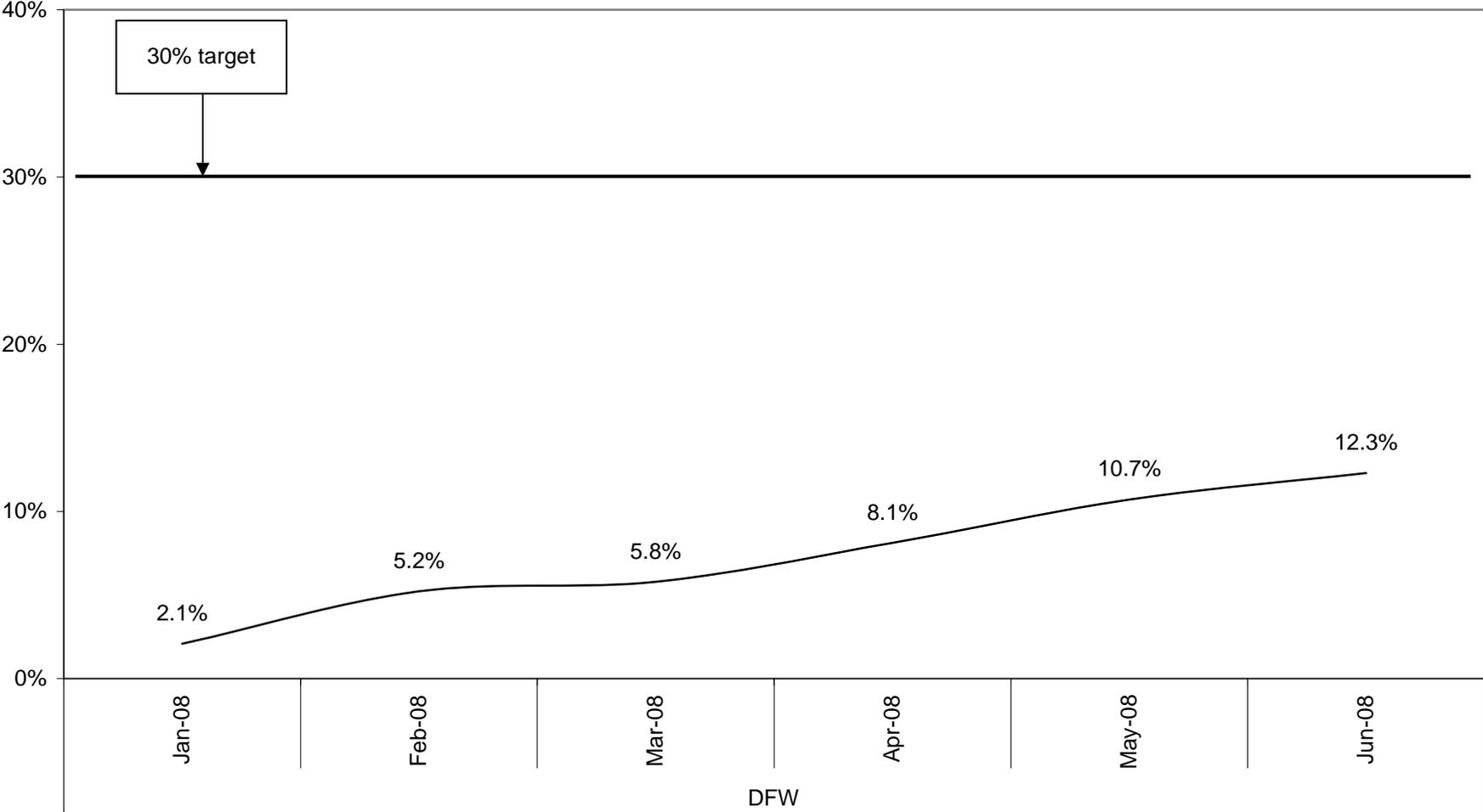
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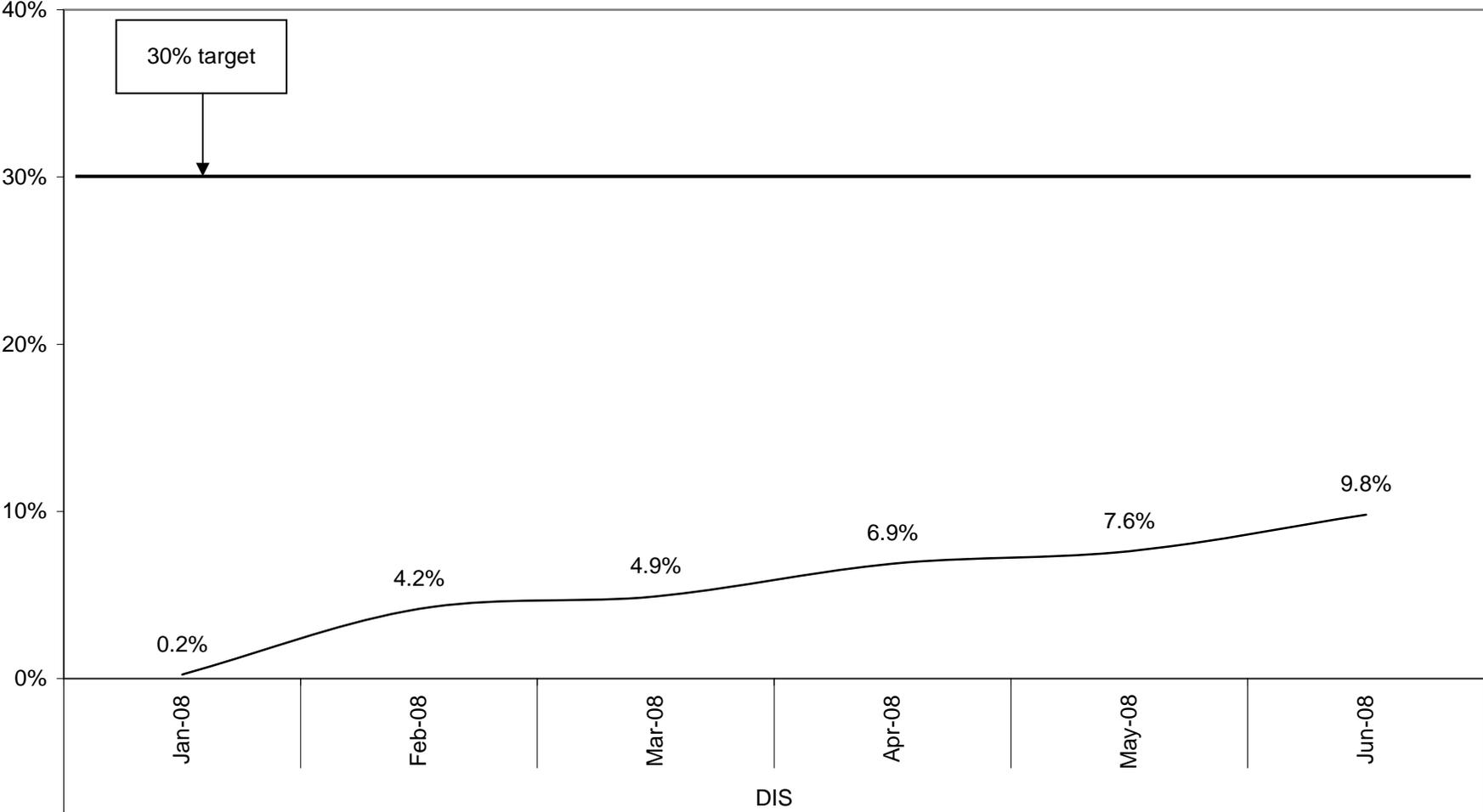
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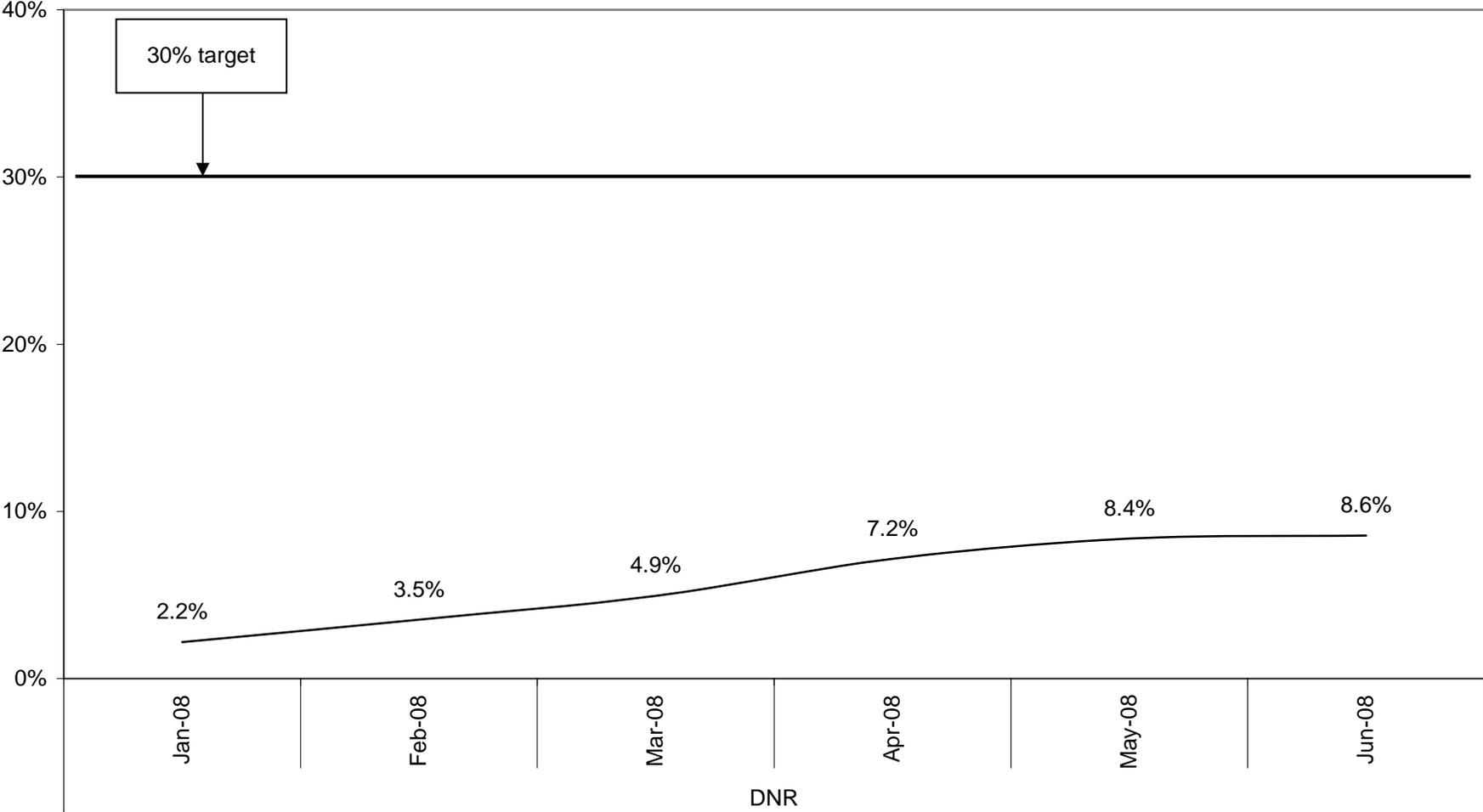
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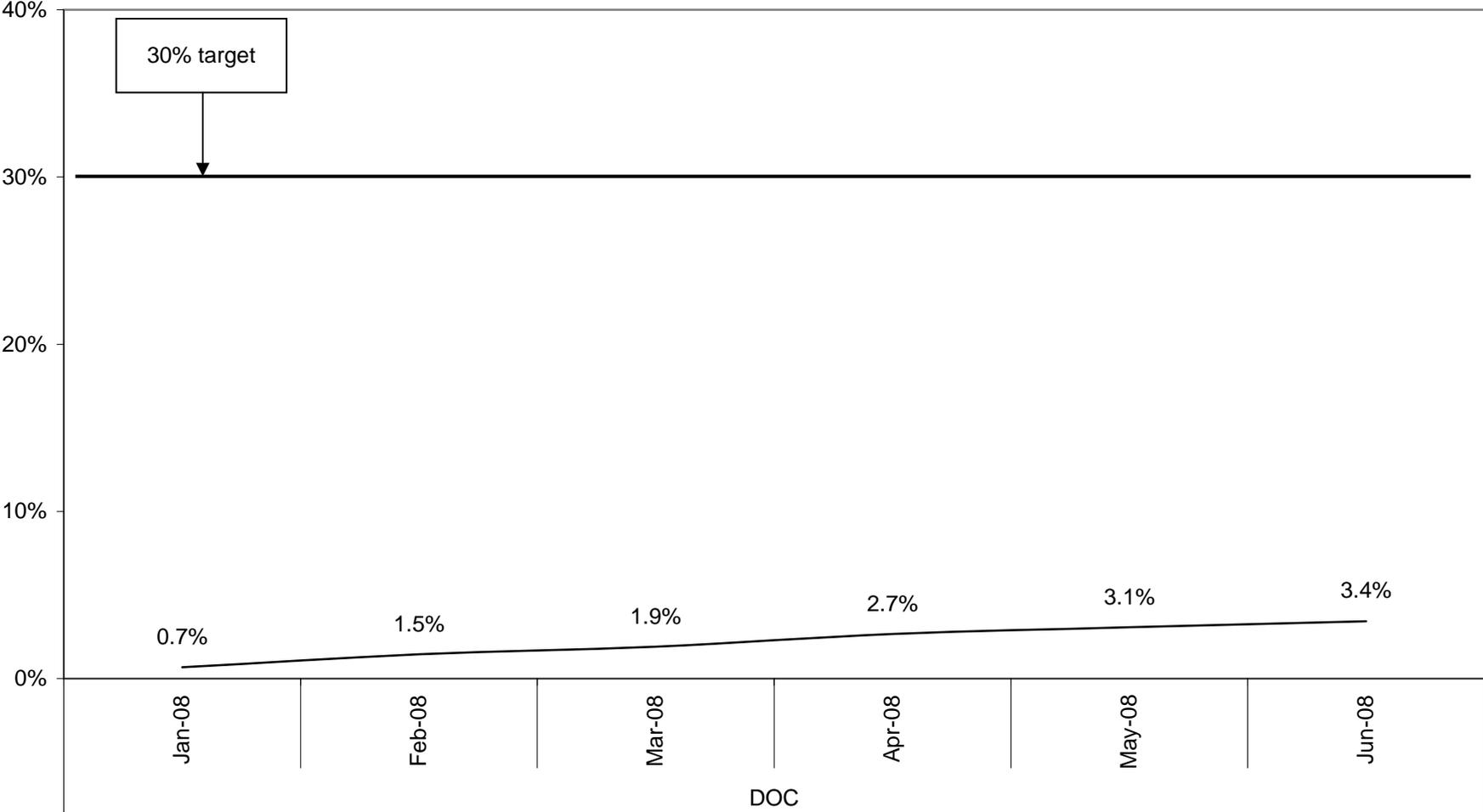
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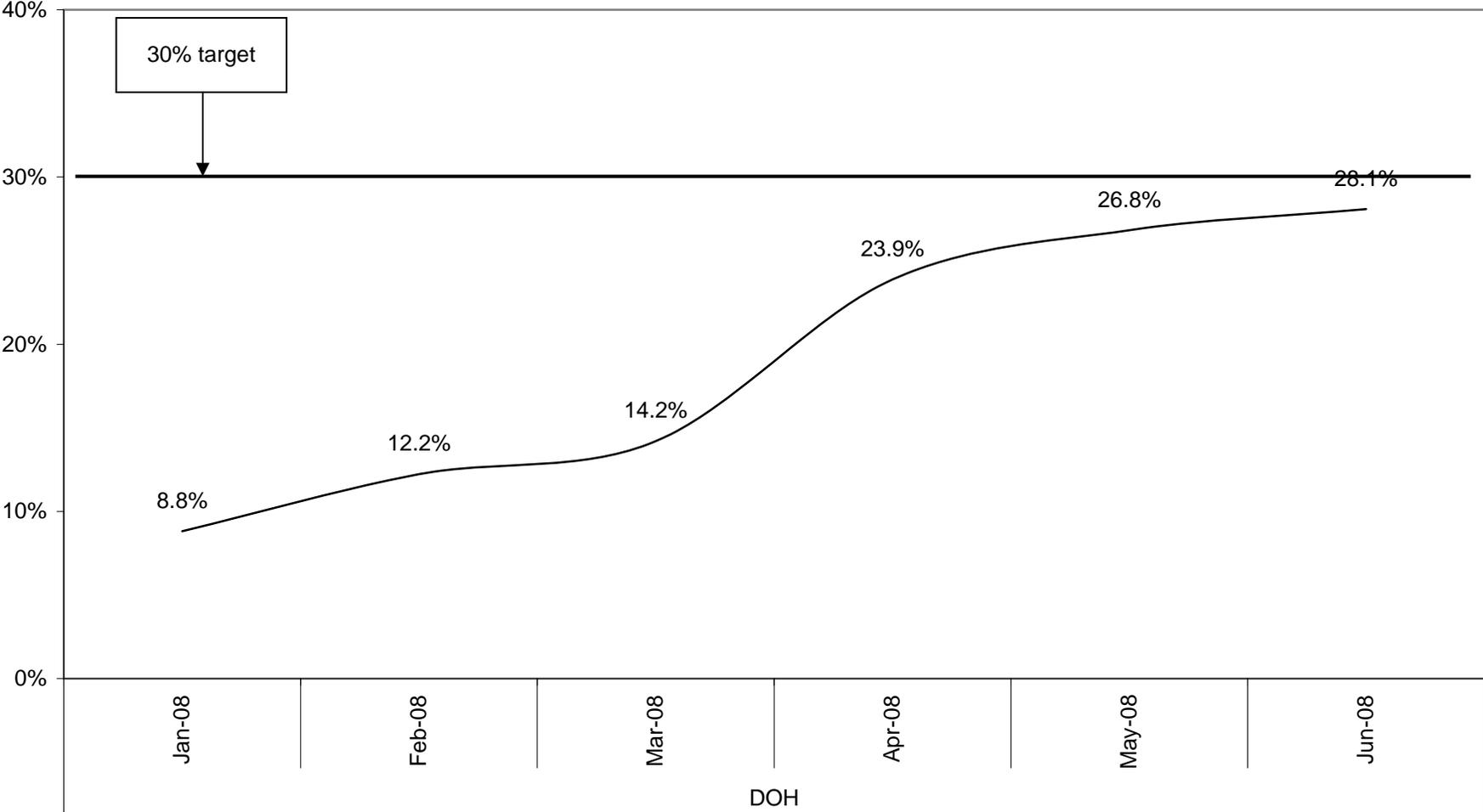
HRA Grouping | Data

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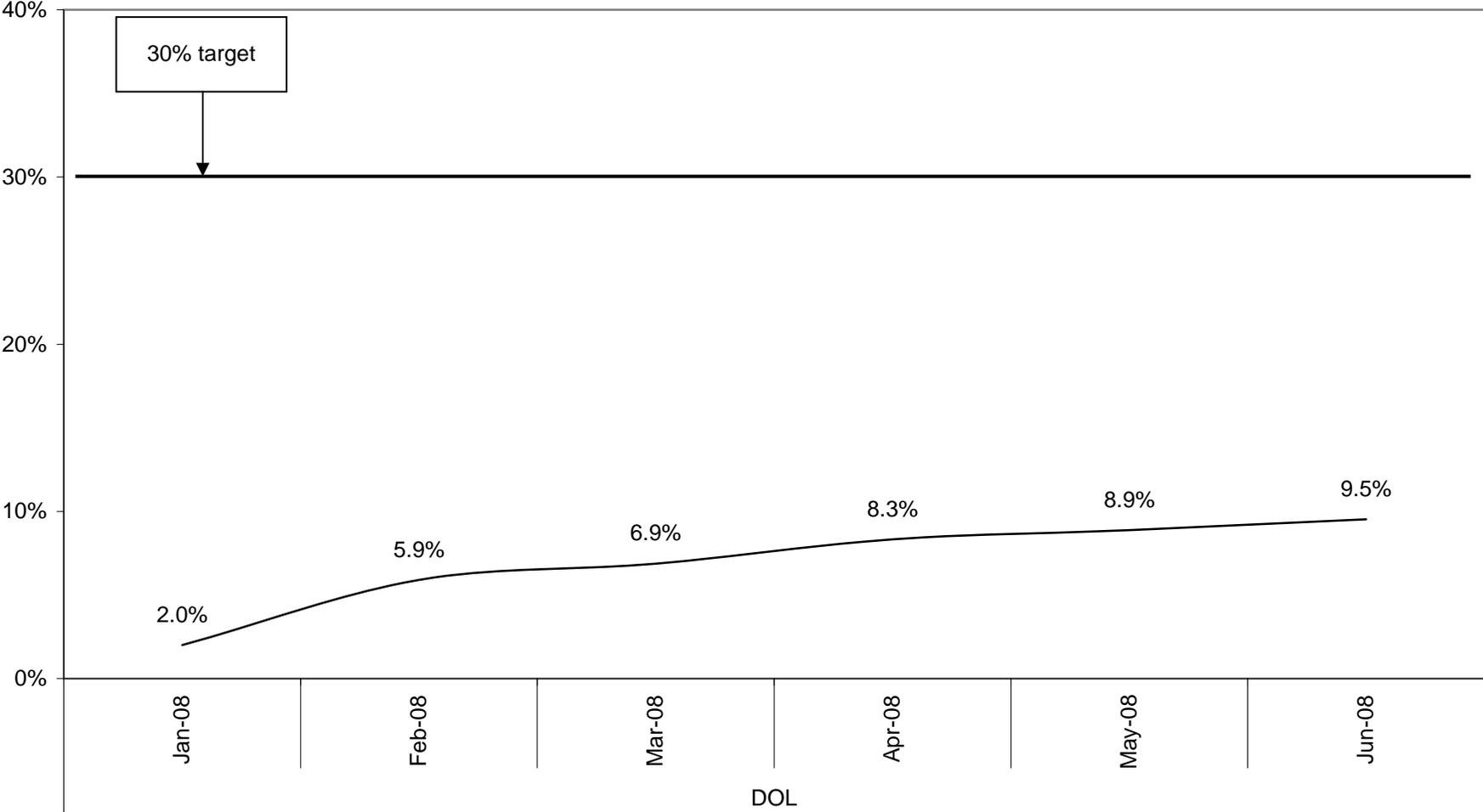
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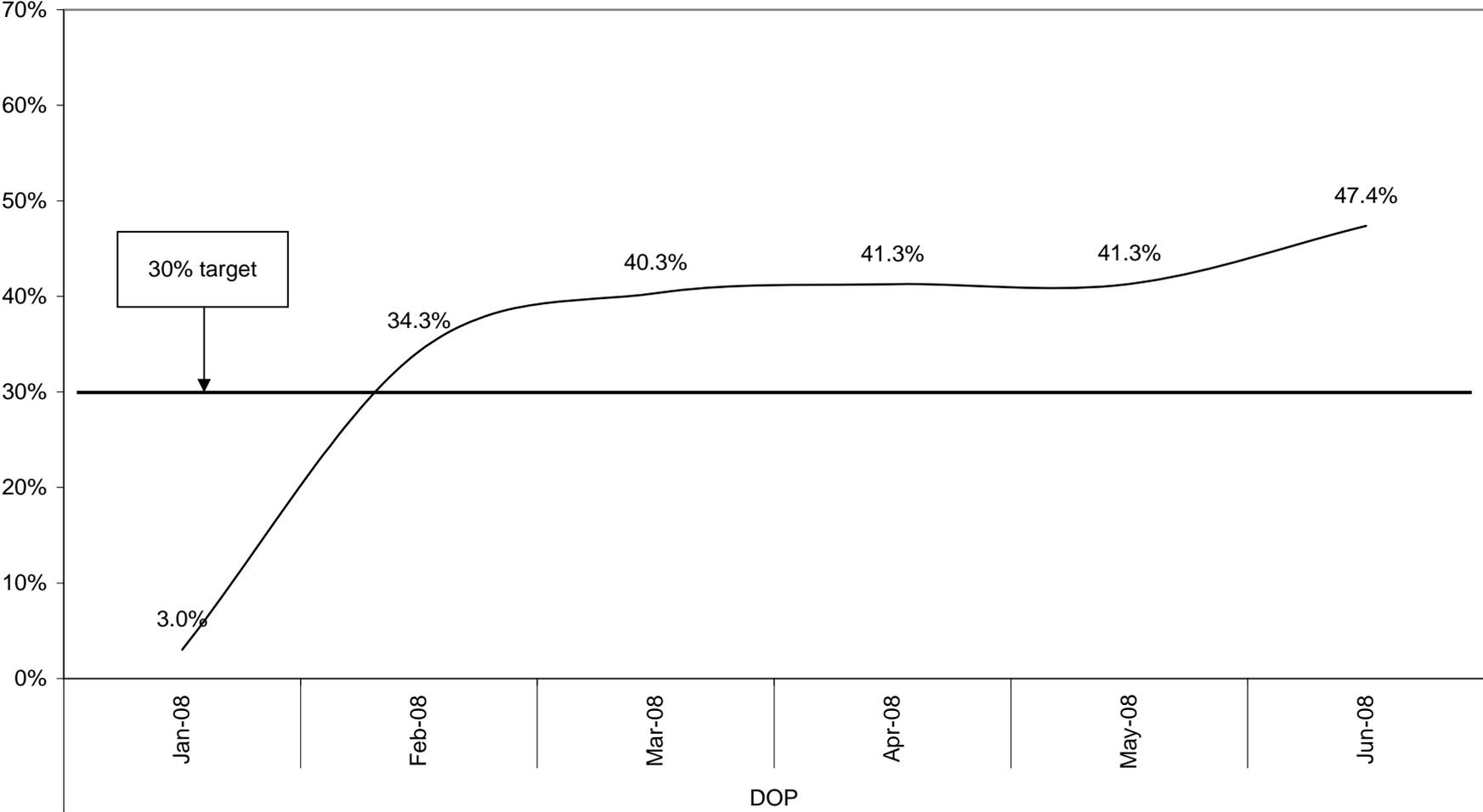
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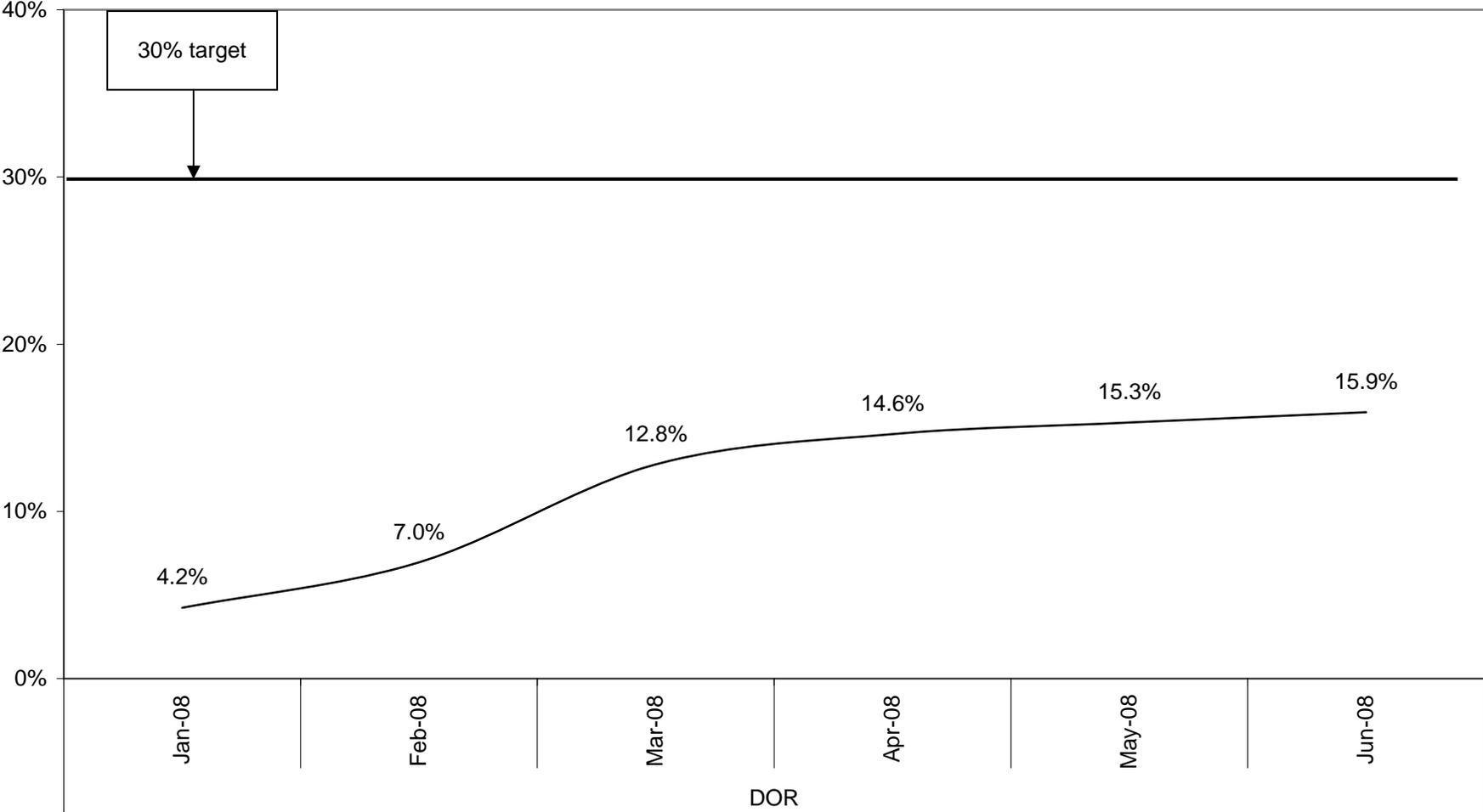
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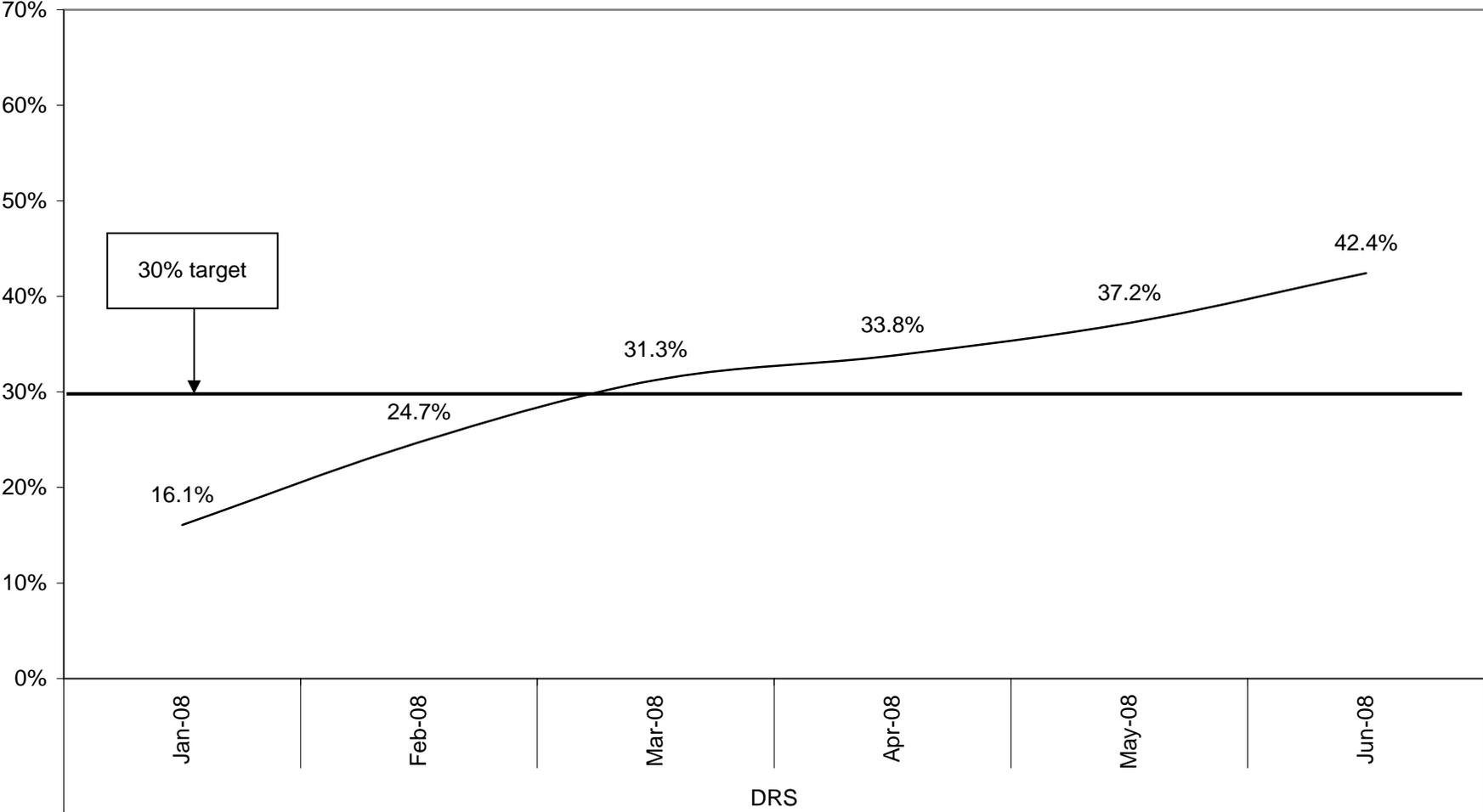
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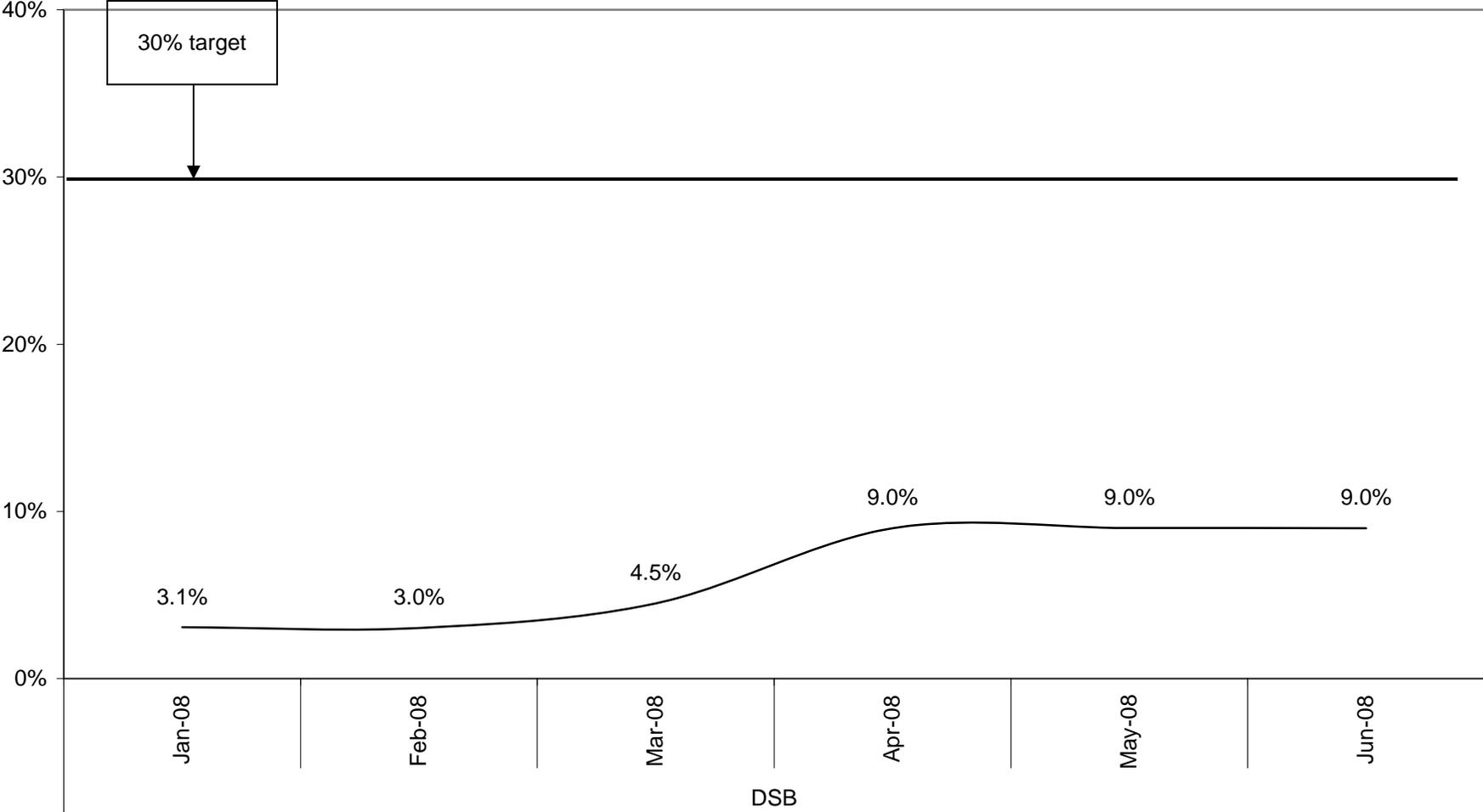
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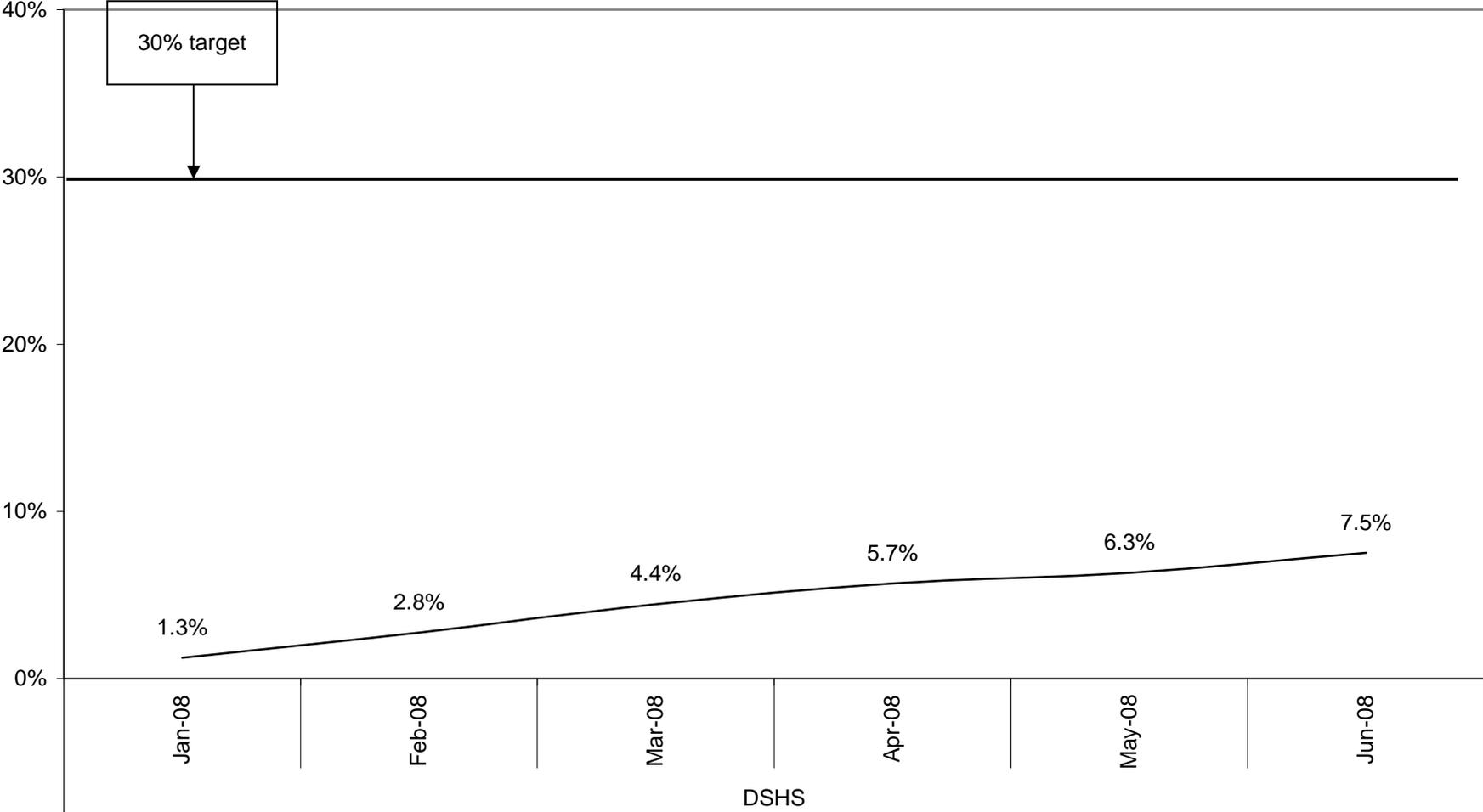
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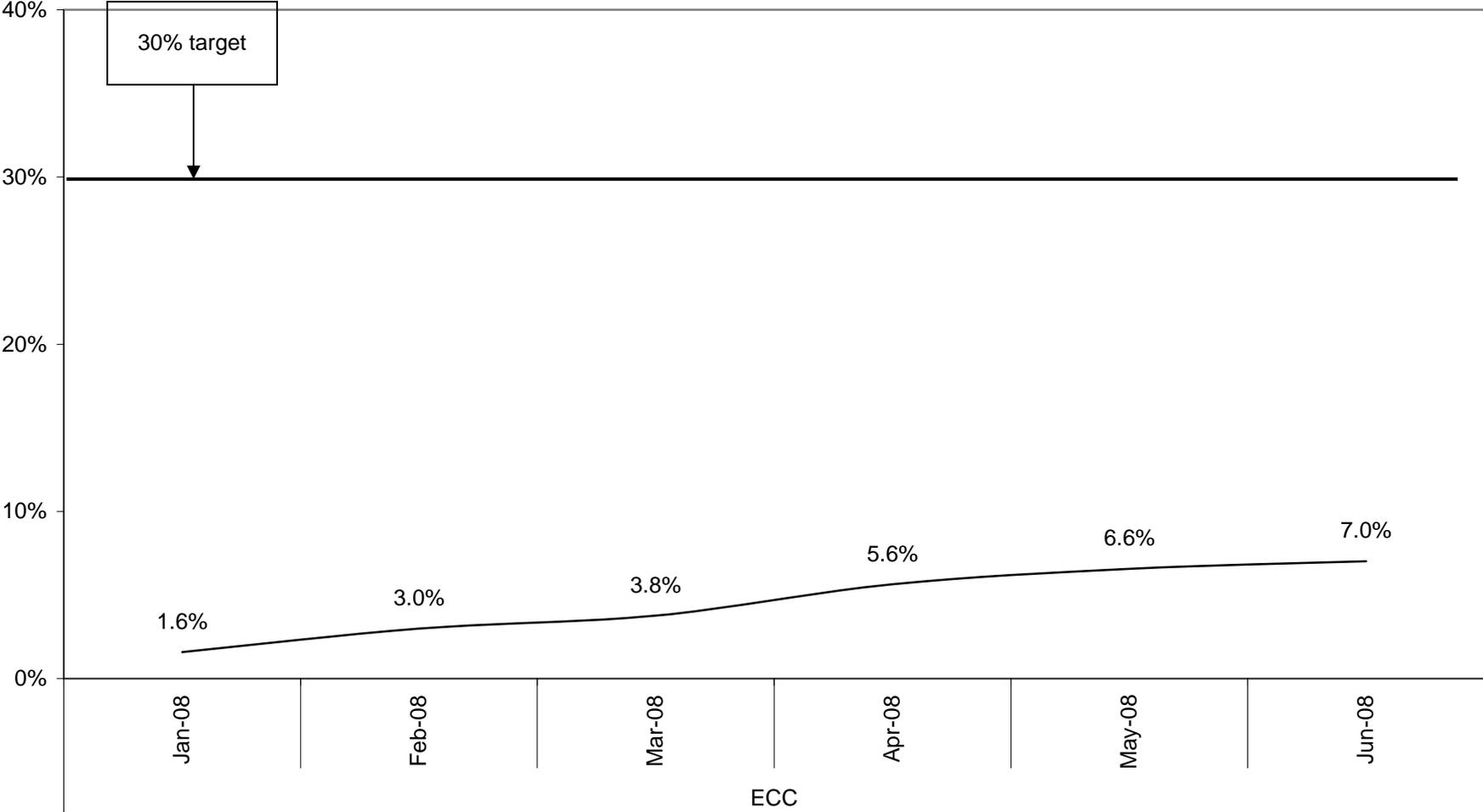
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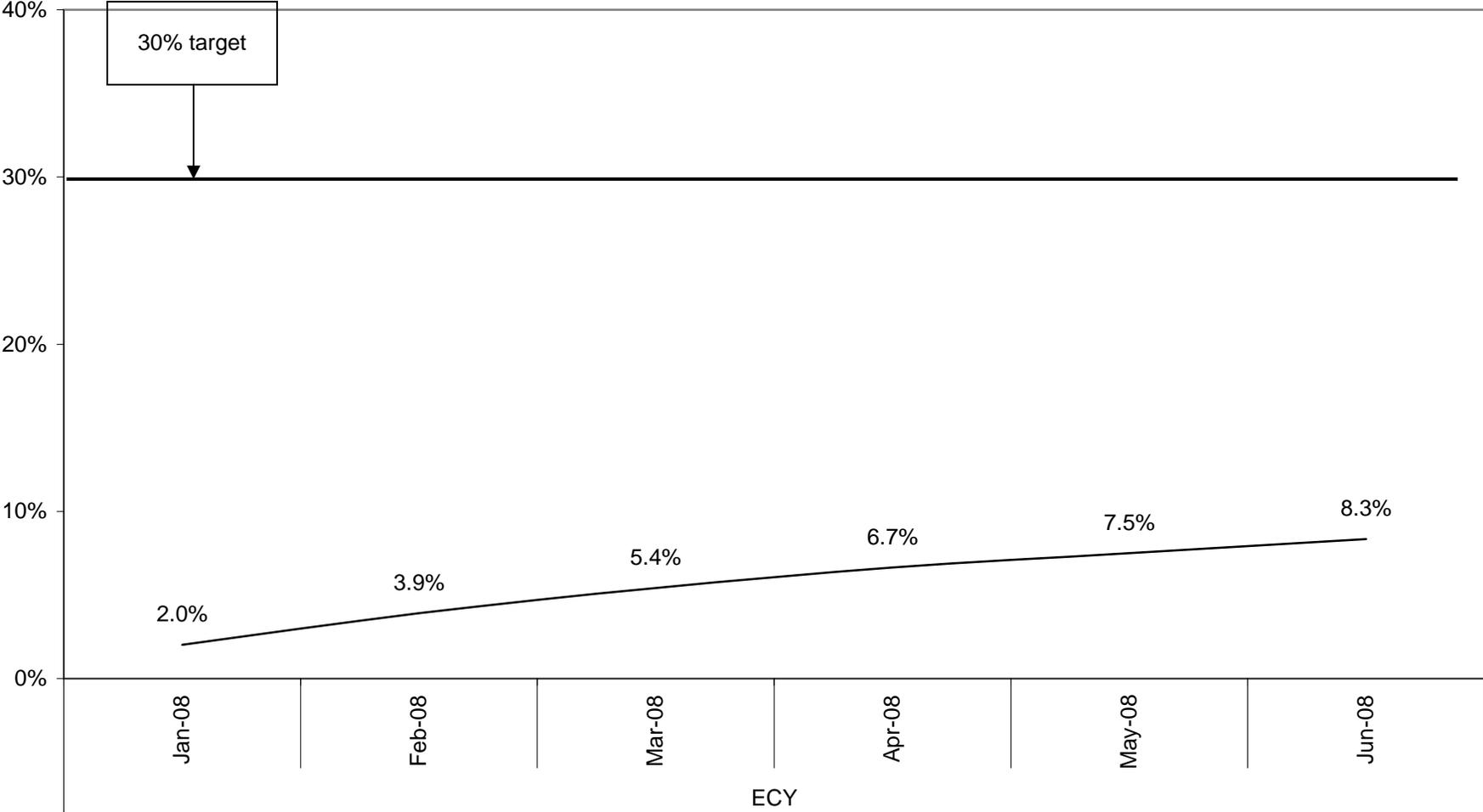
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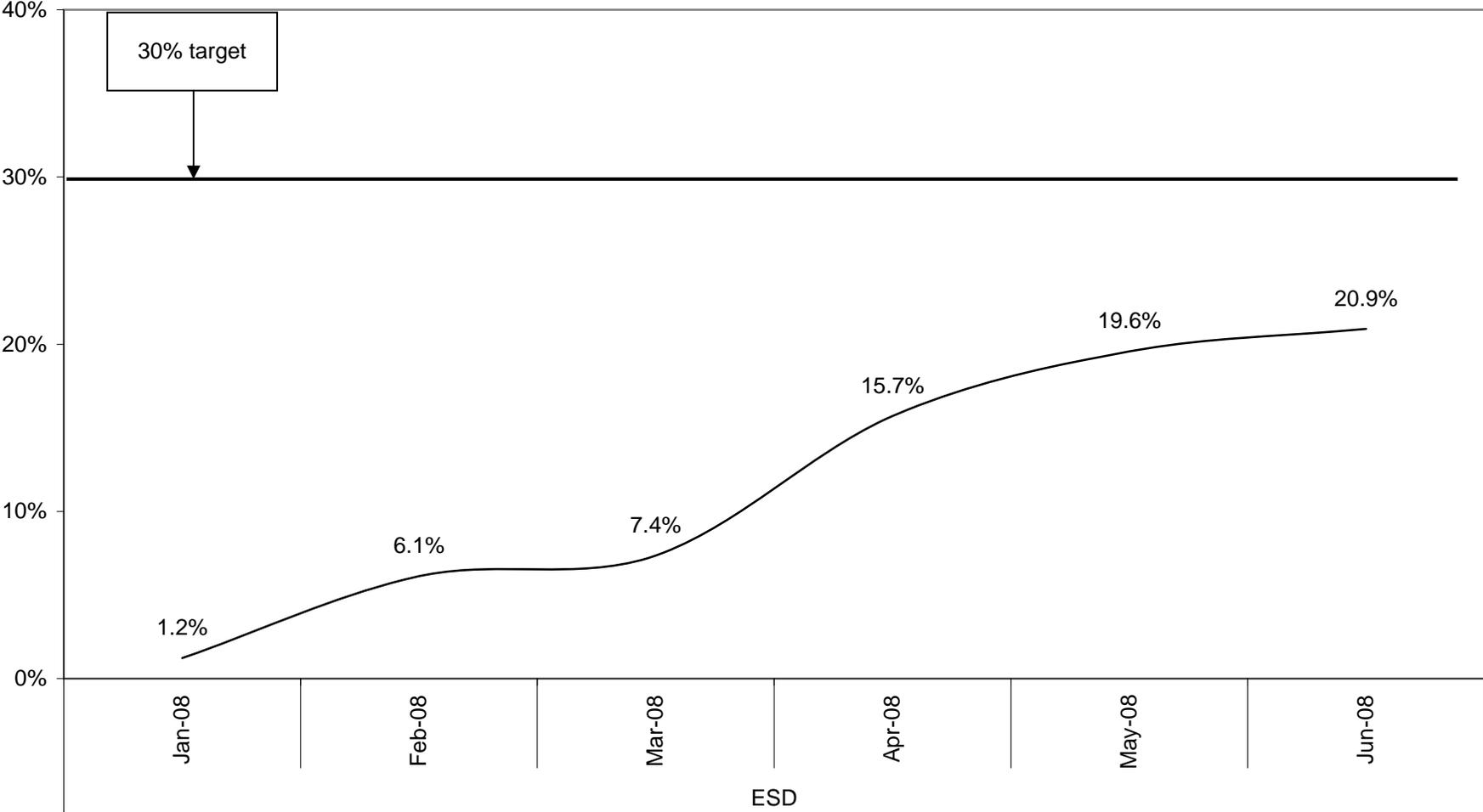
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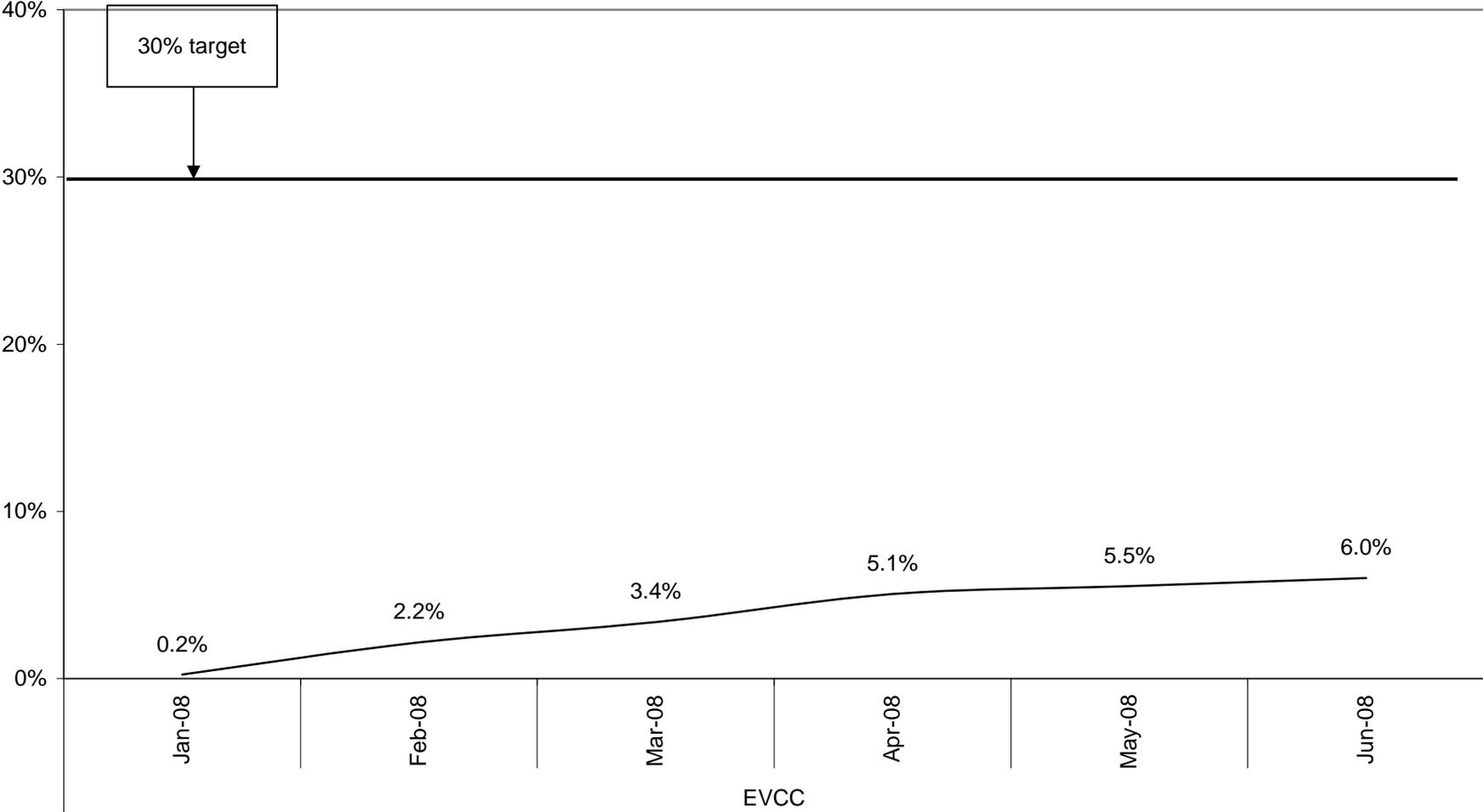
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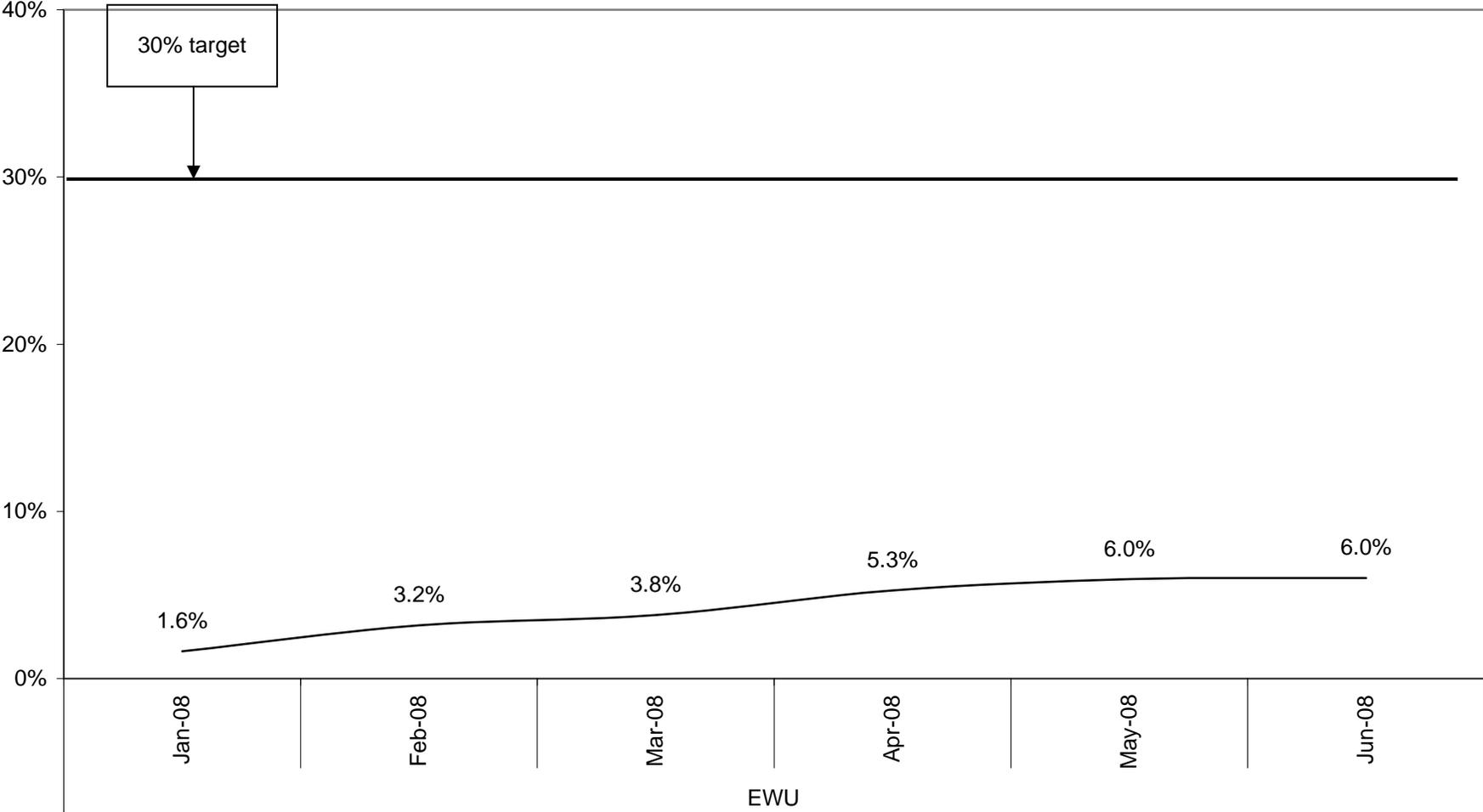
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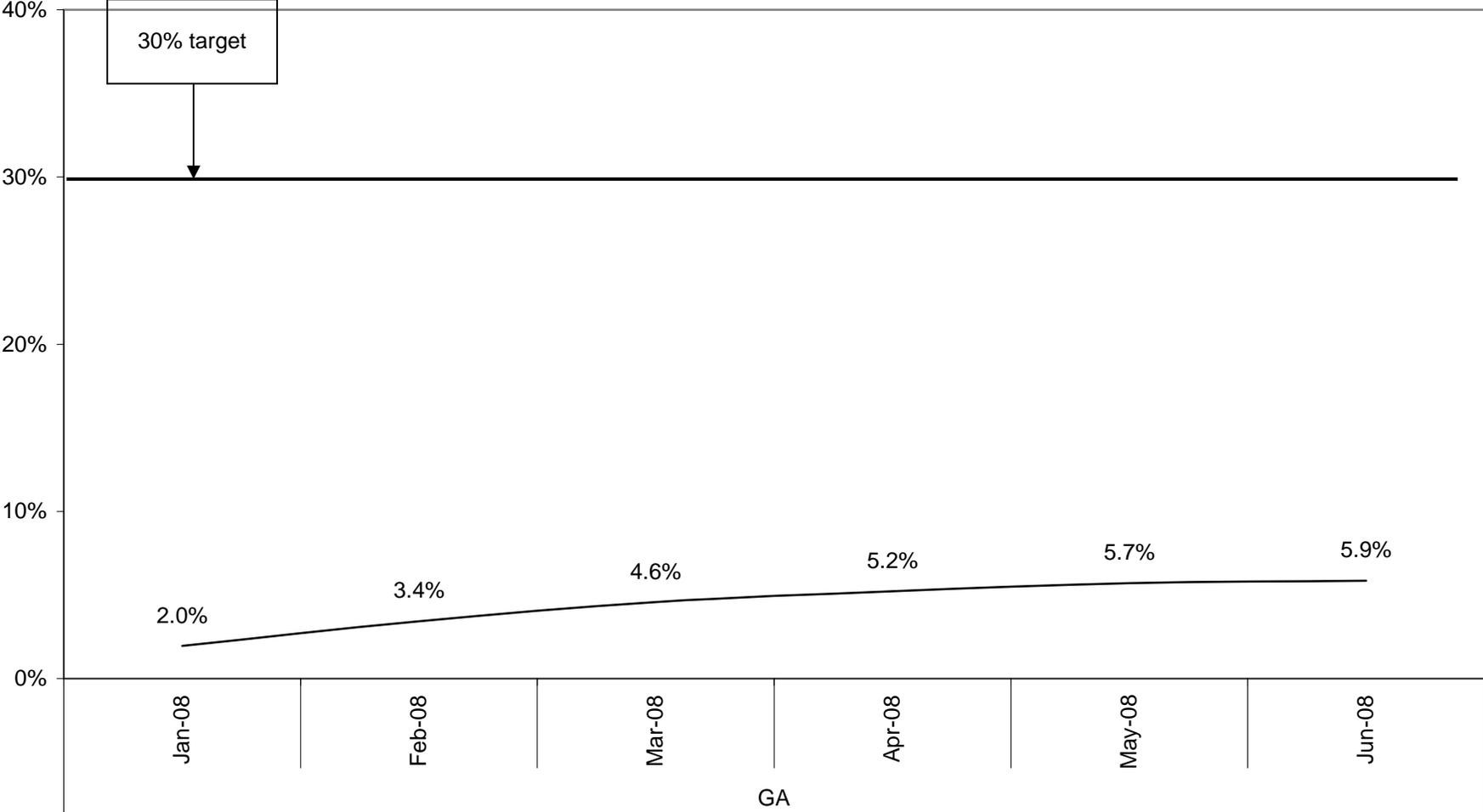
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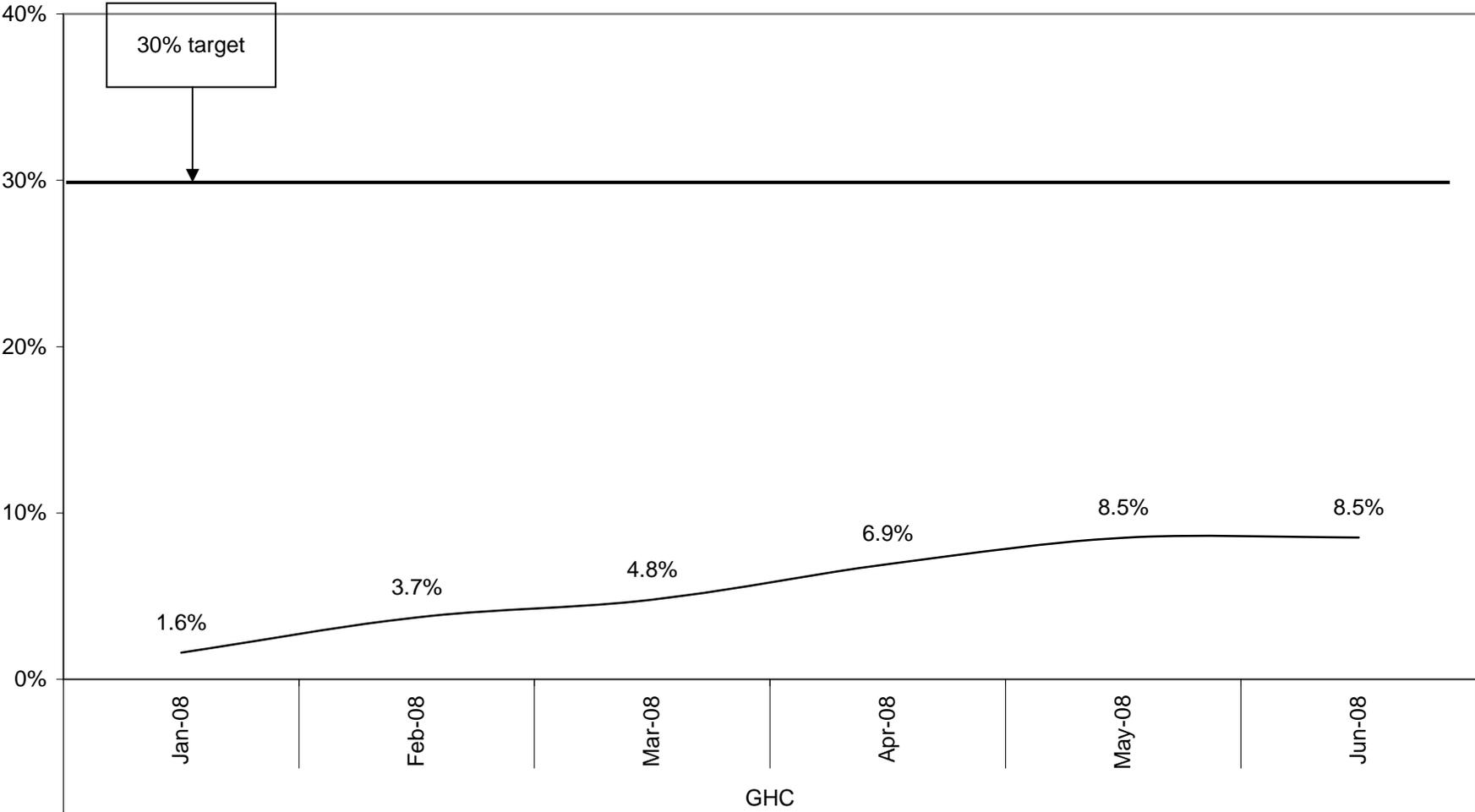
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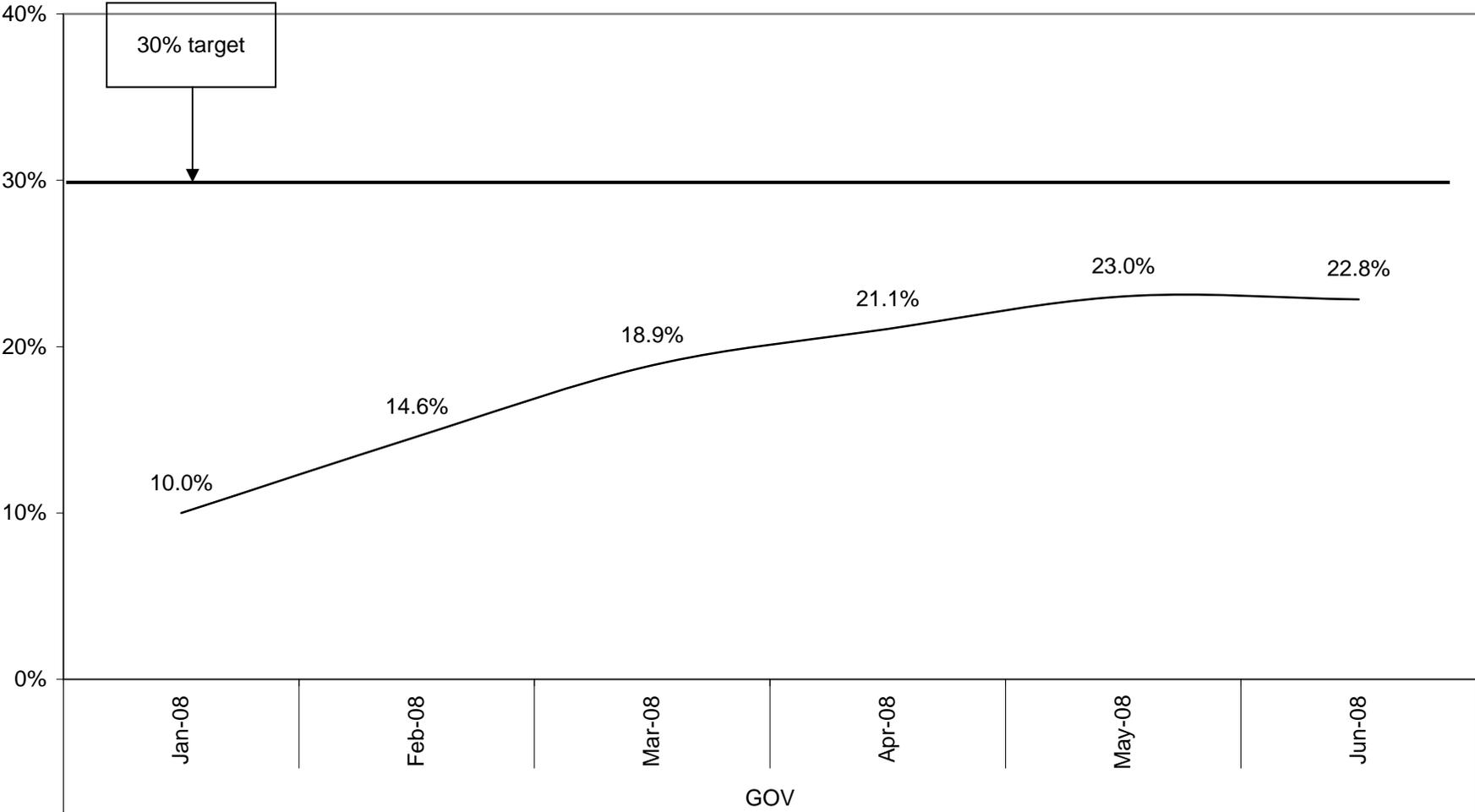
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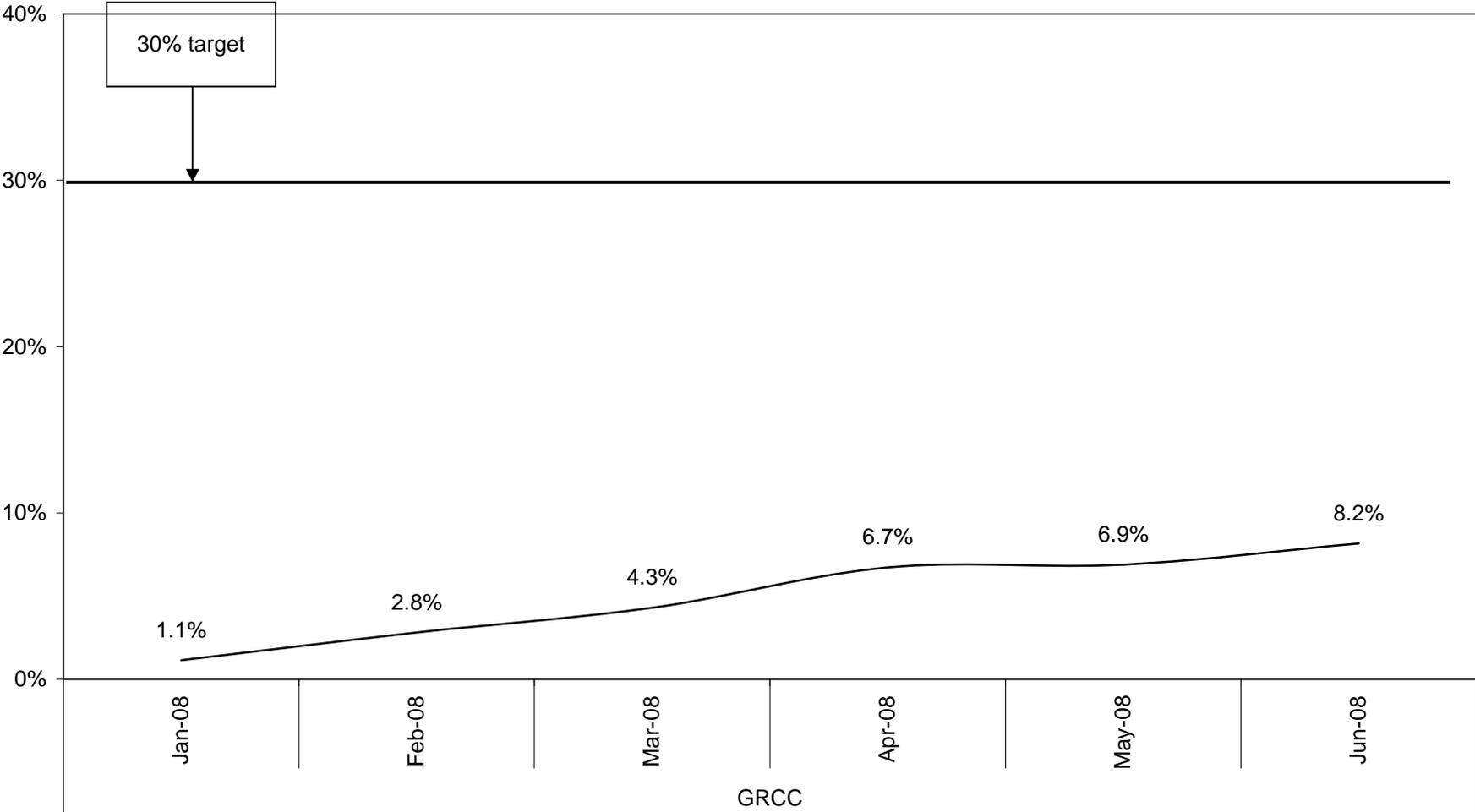
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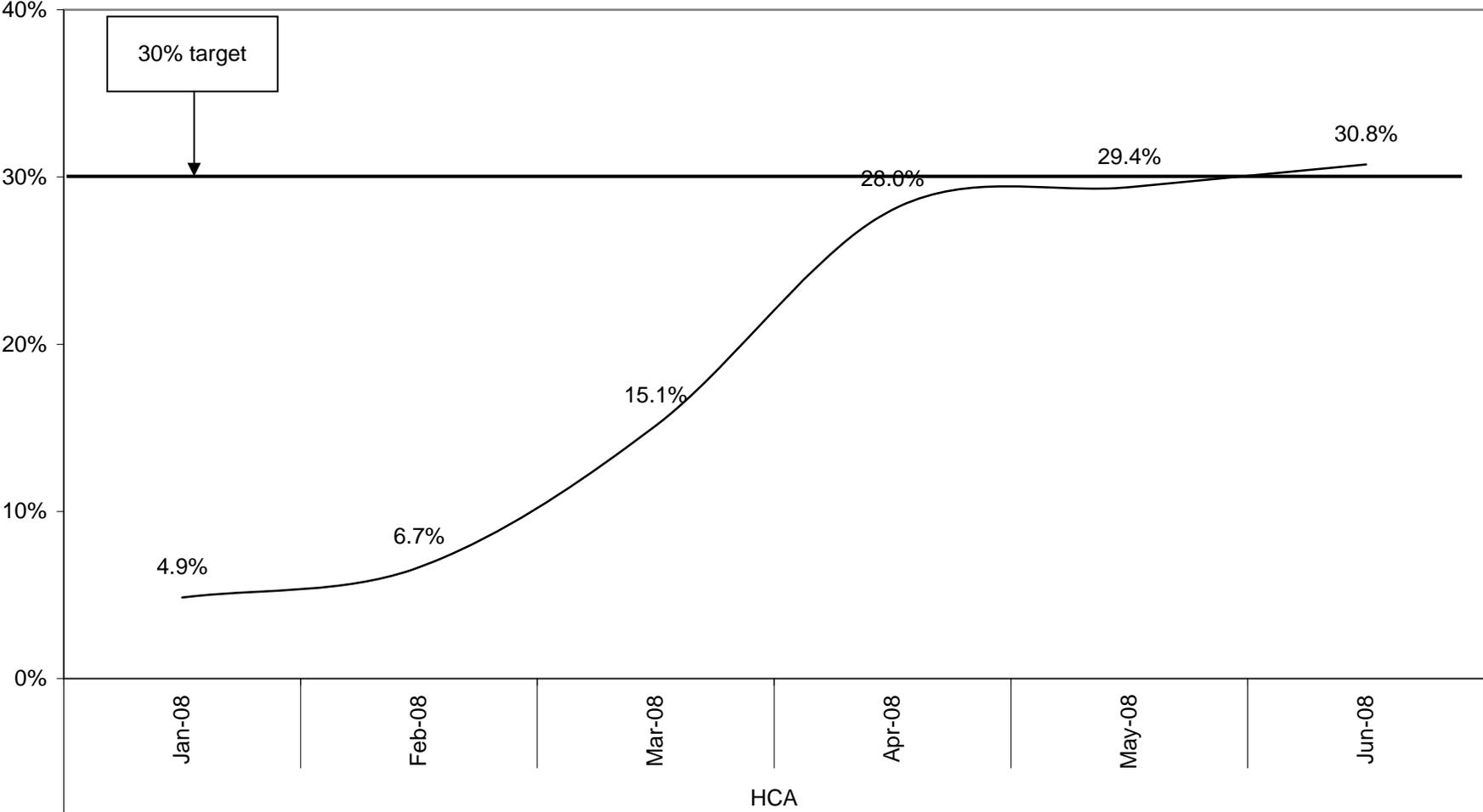
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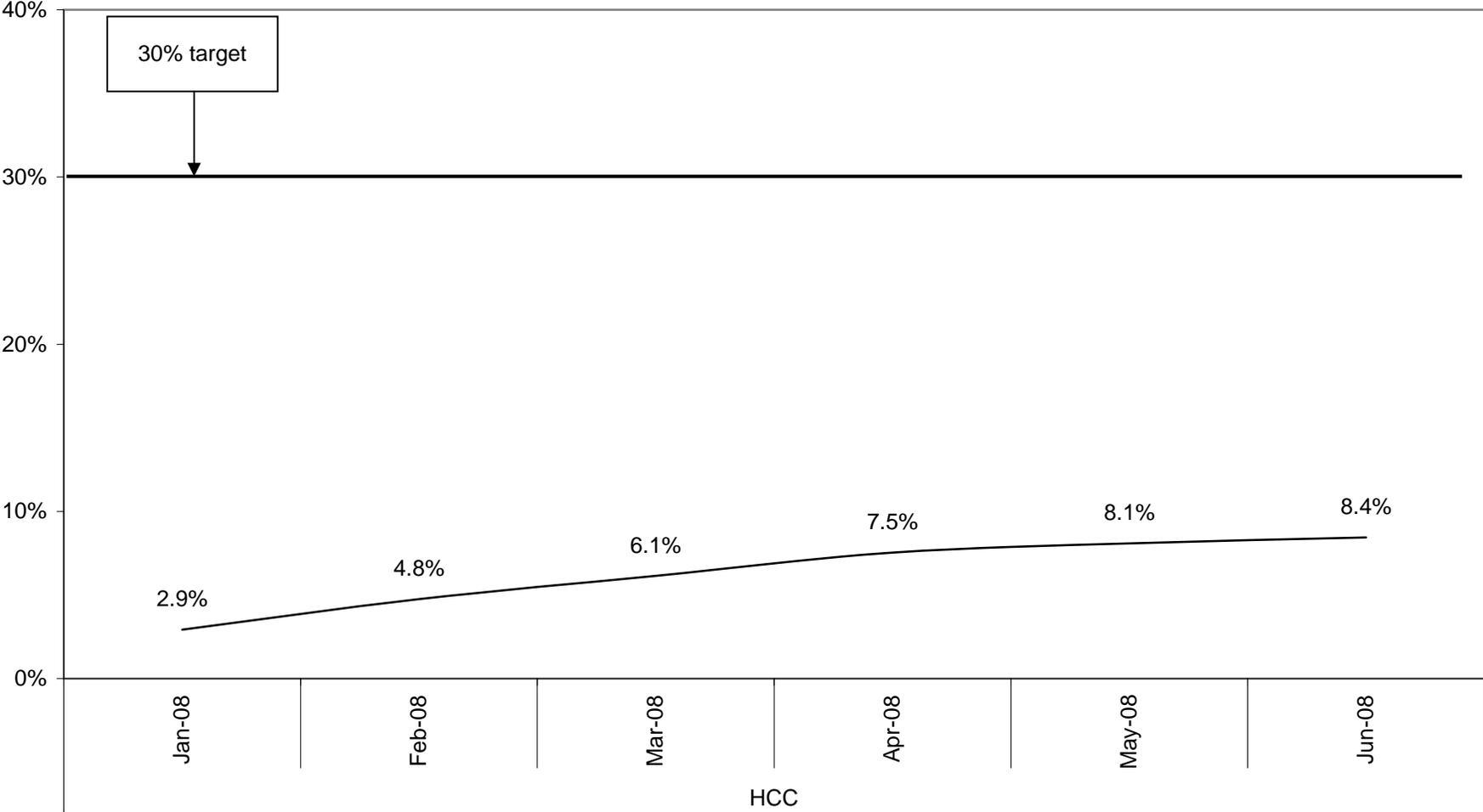
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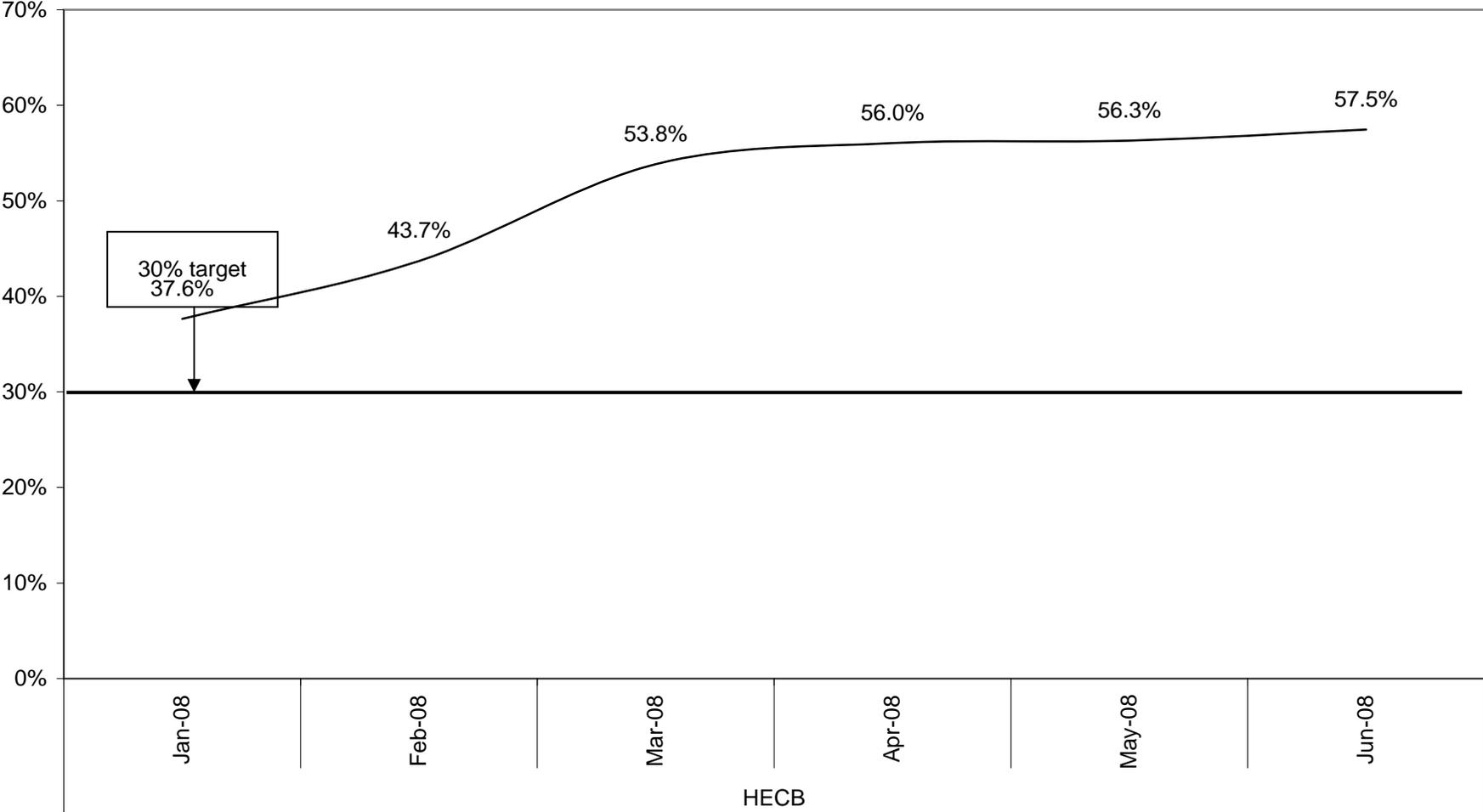
HRA Grouping | Data

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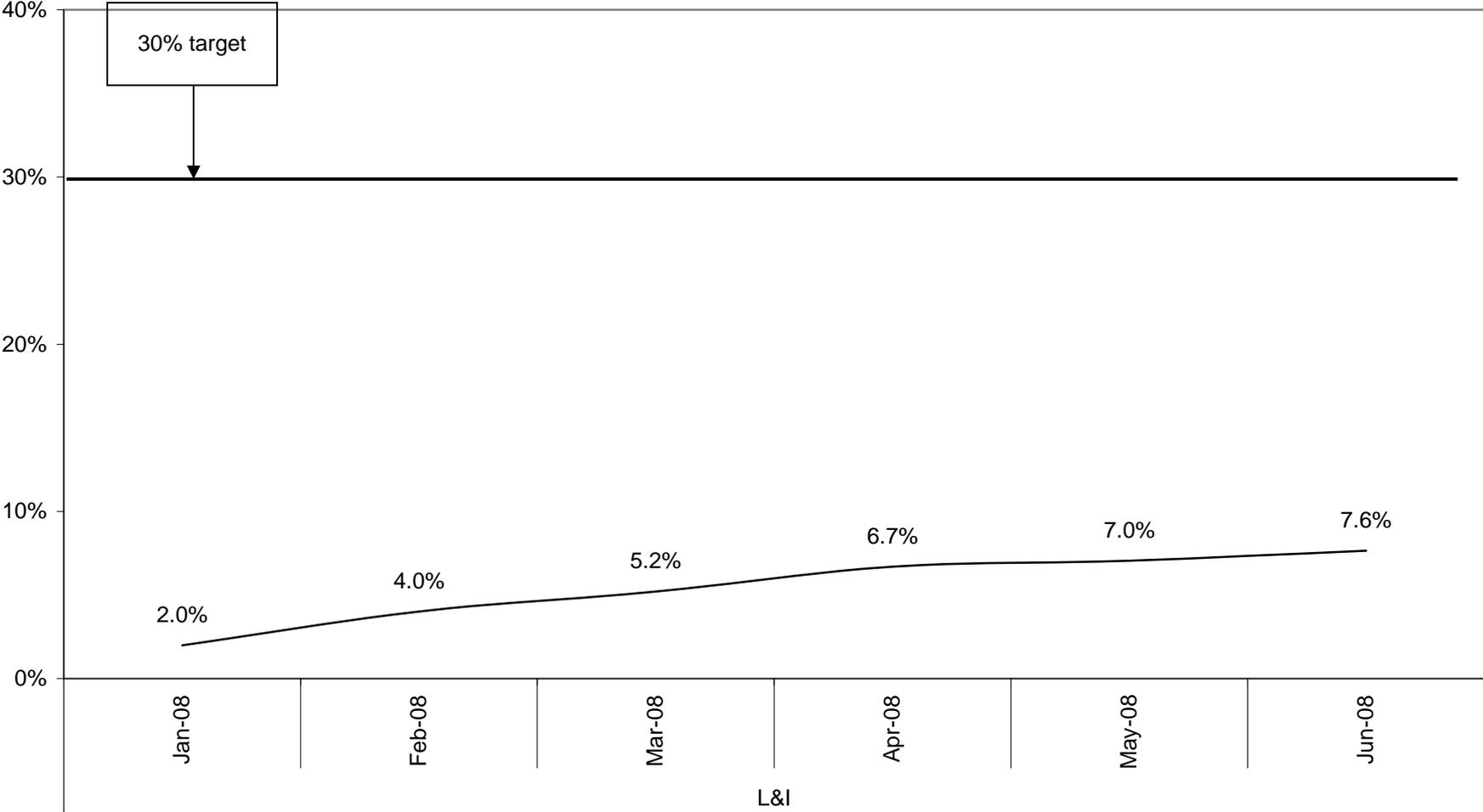
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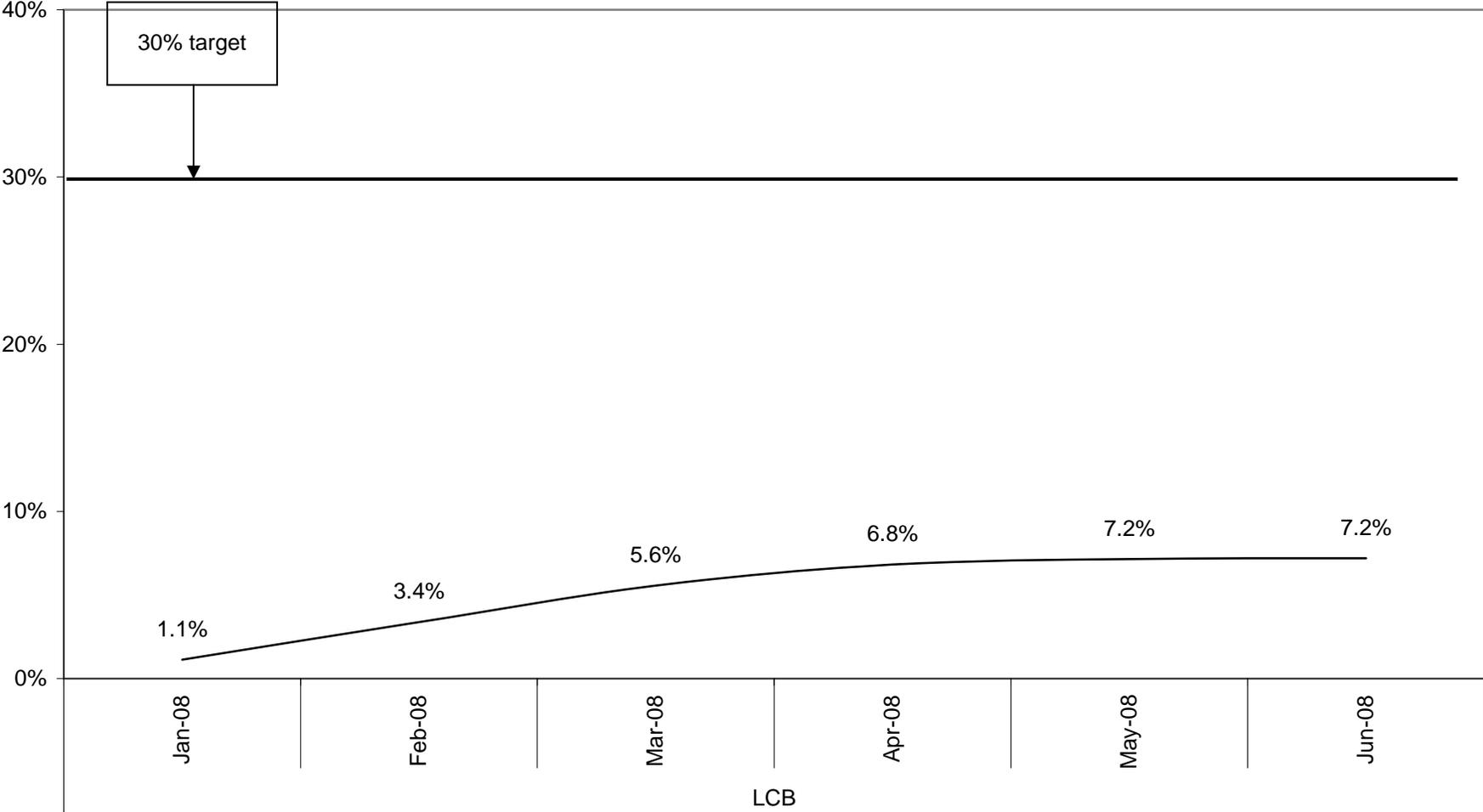
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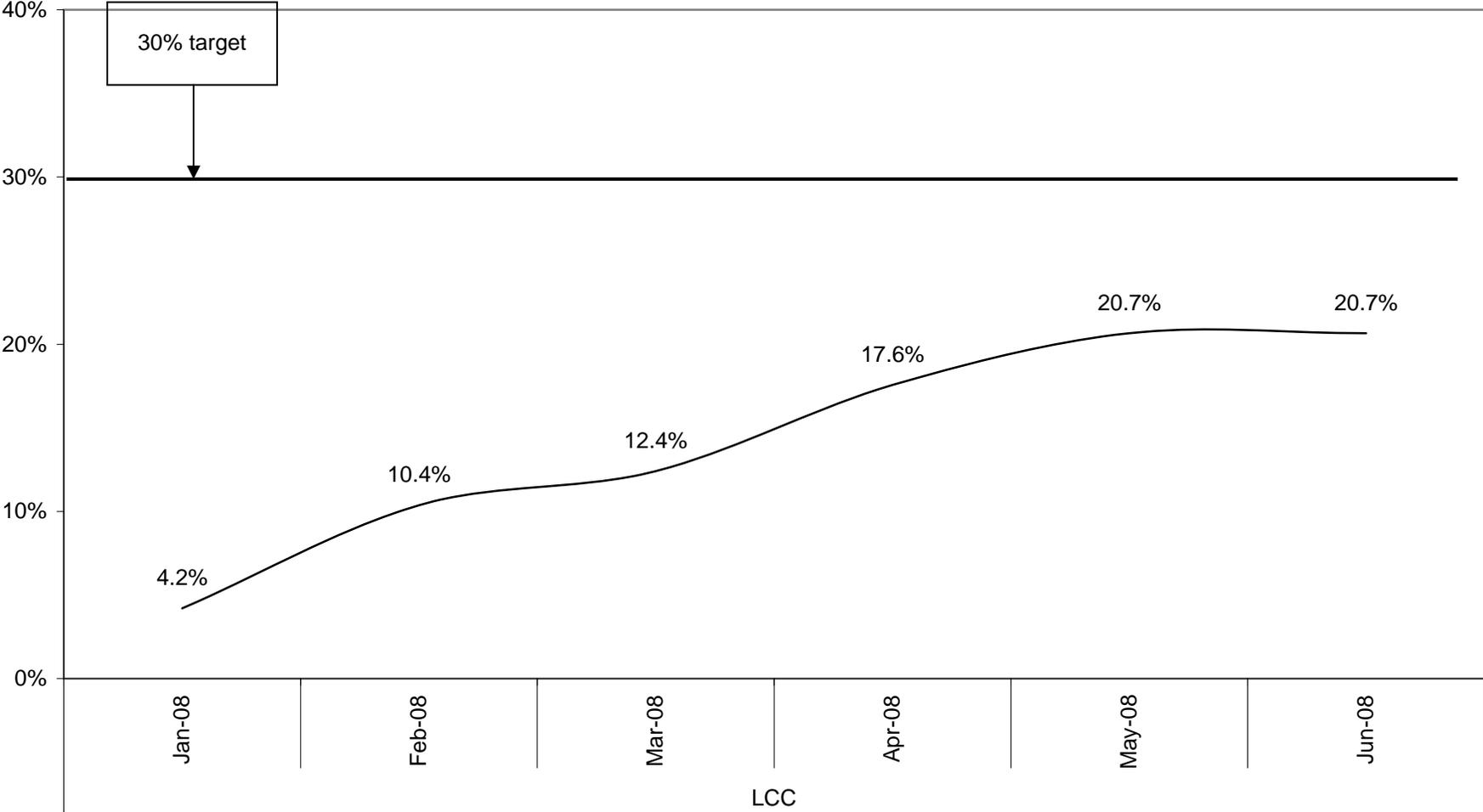
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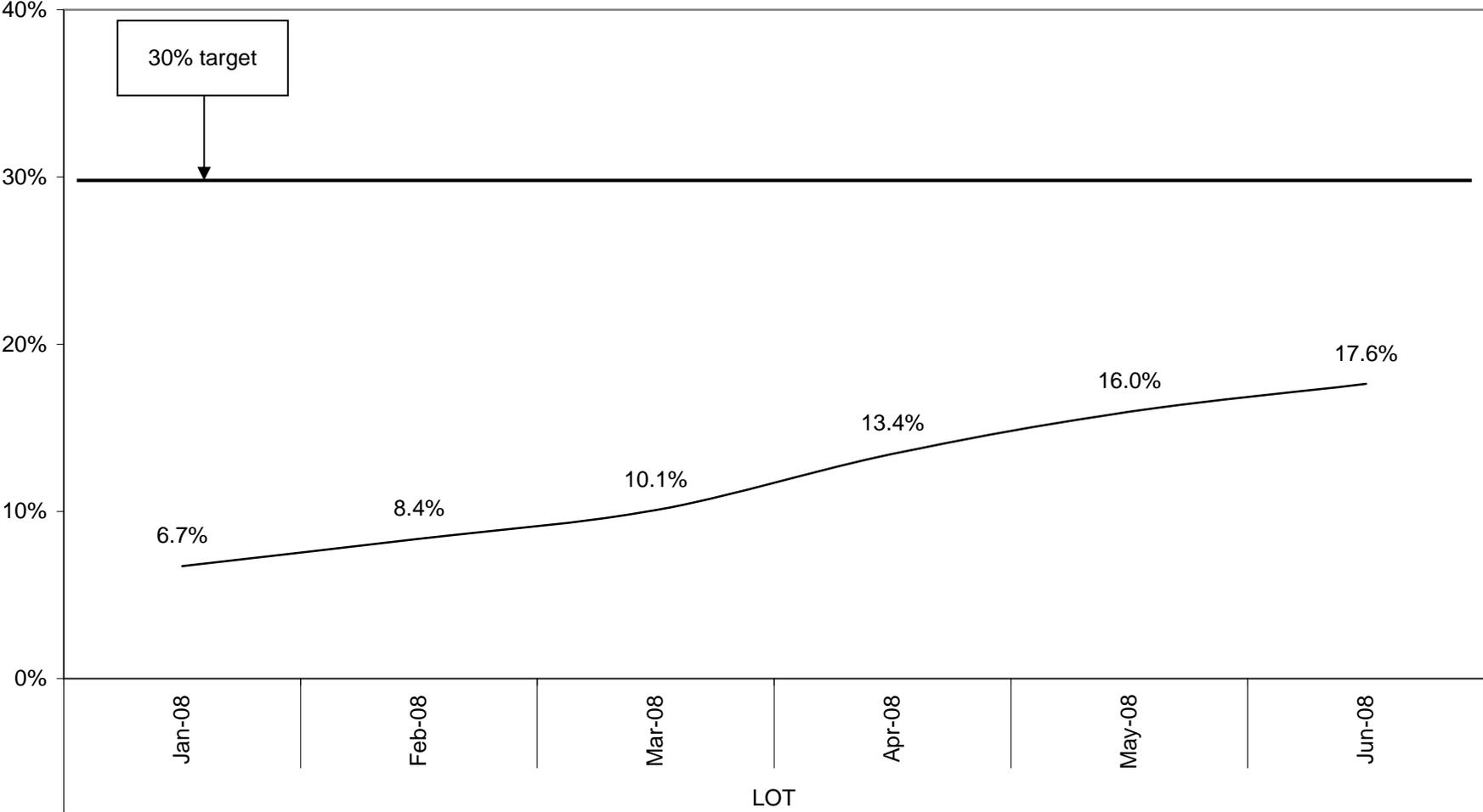
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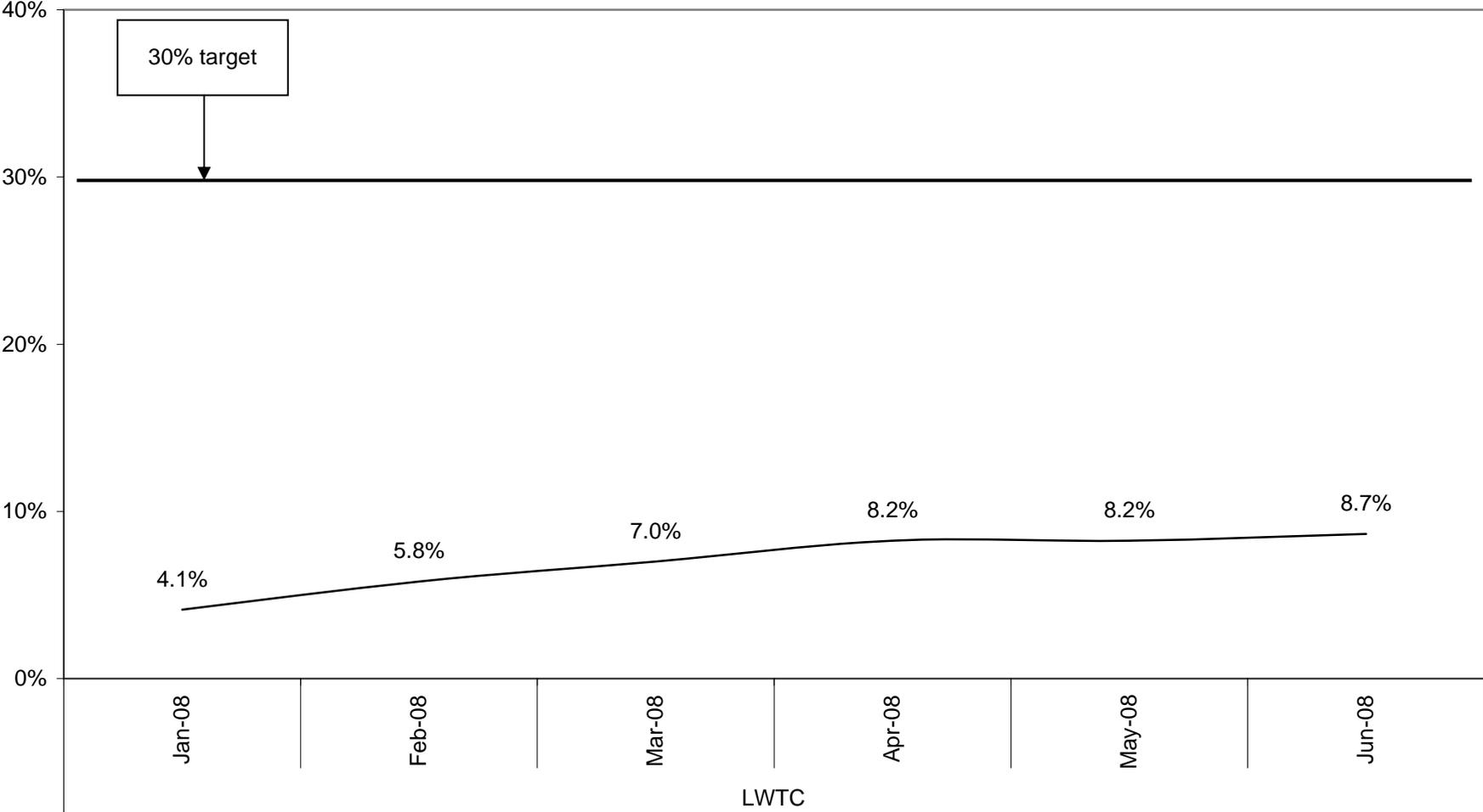
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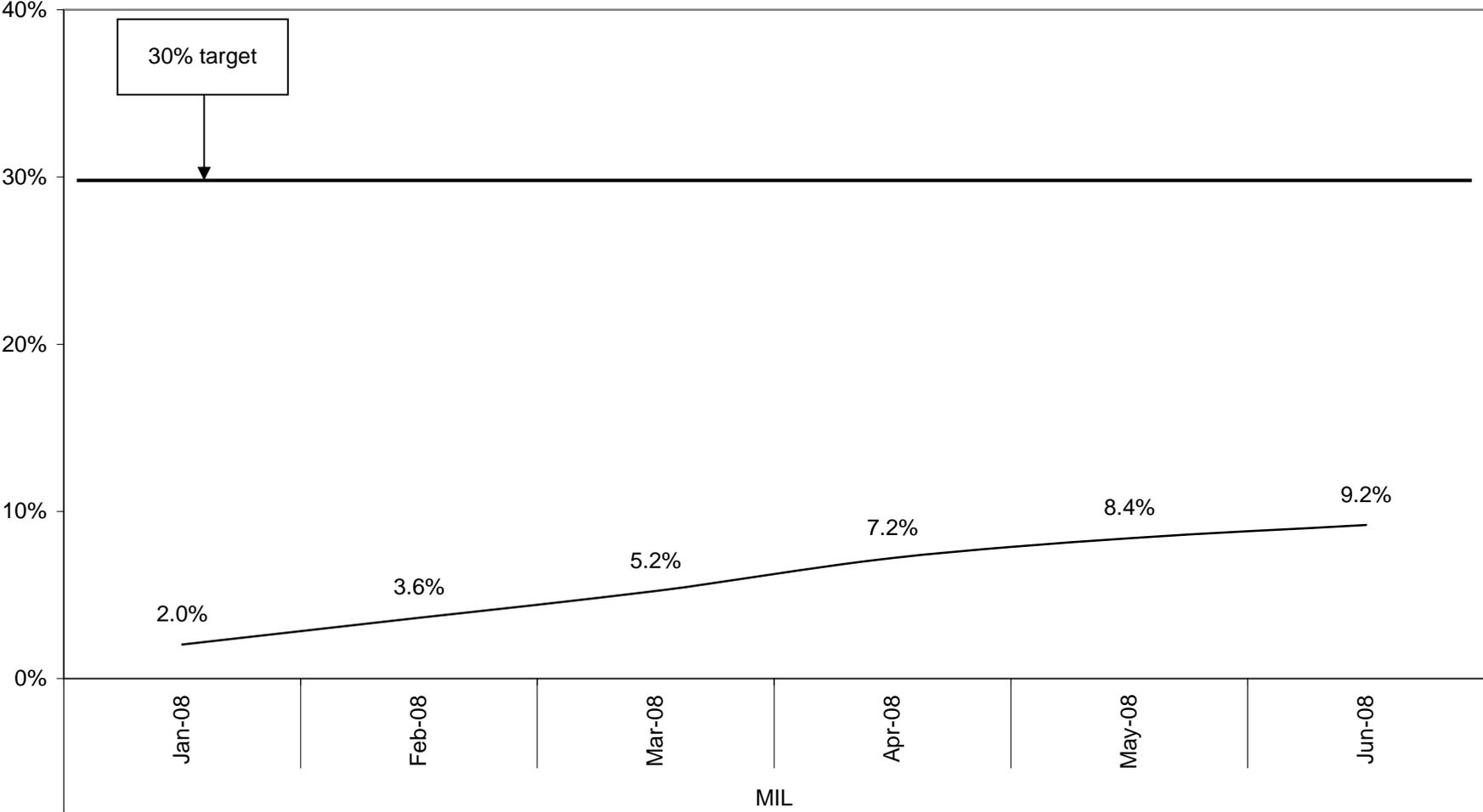
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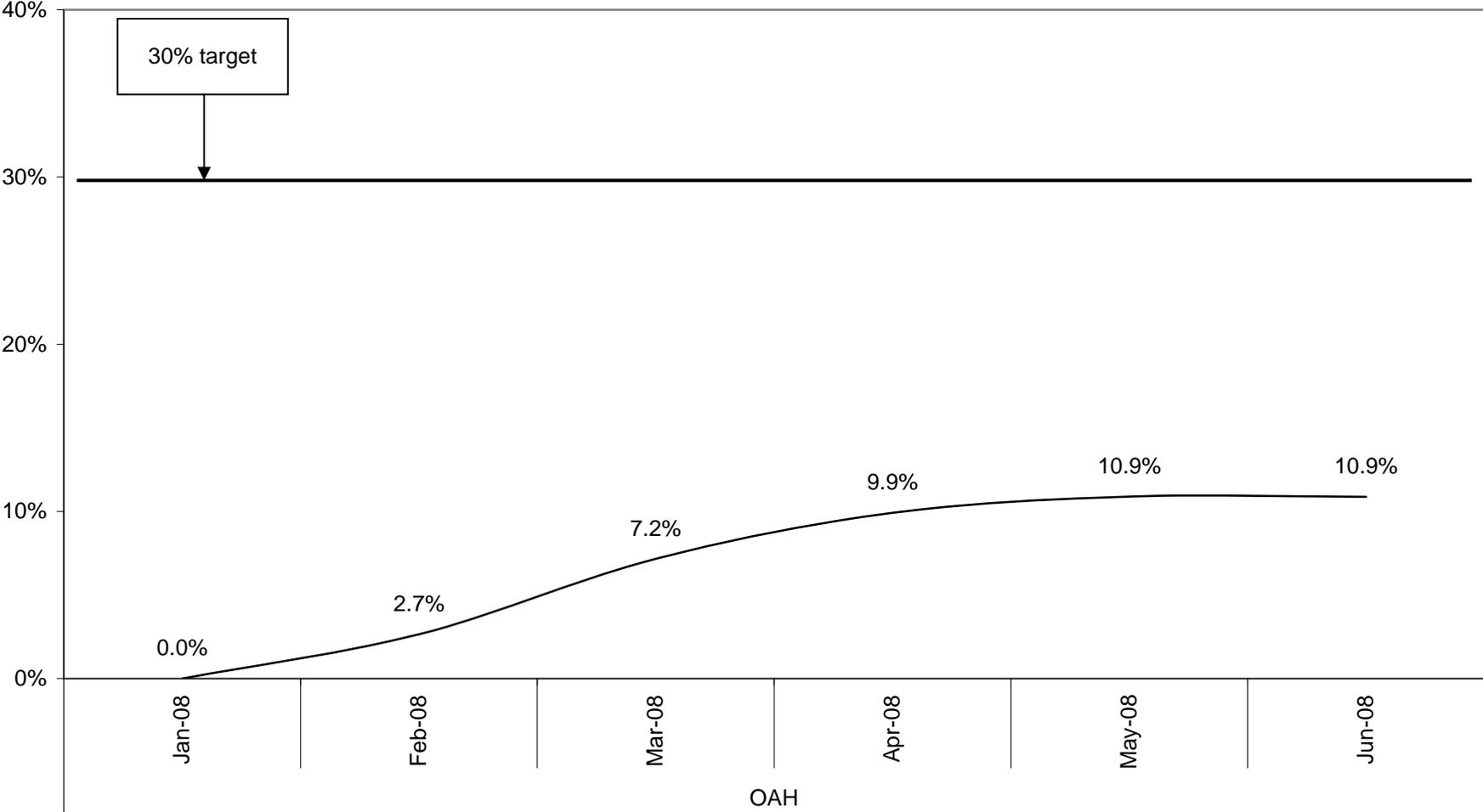
HRA Grouping Data

HRA Employee Completion Rate



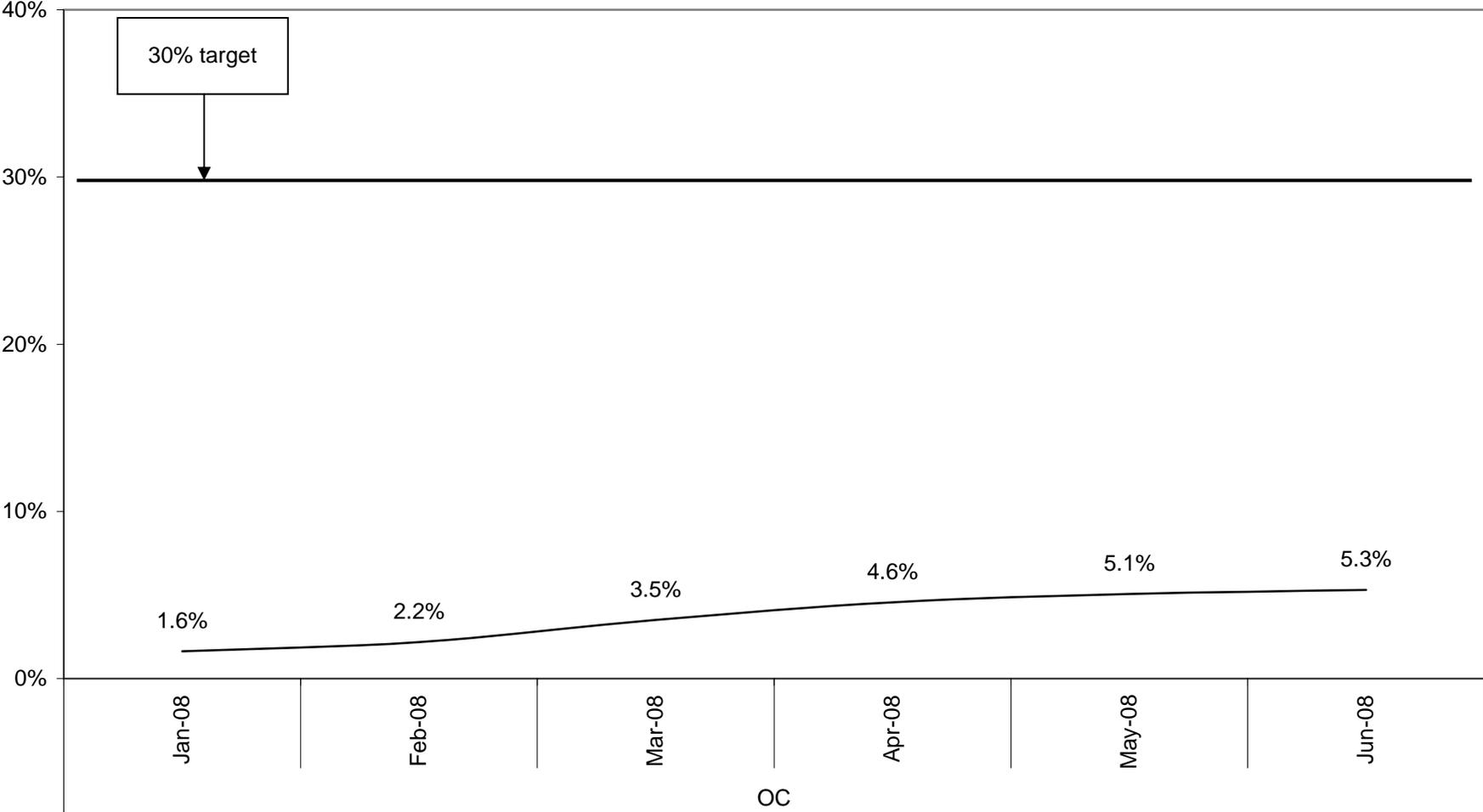
HRA Grouping Data

HRA Employee Completion Rate



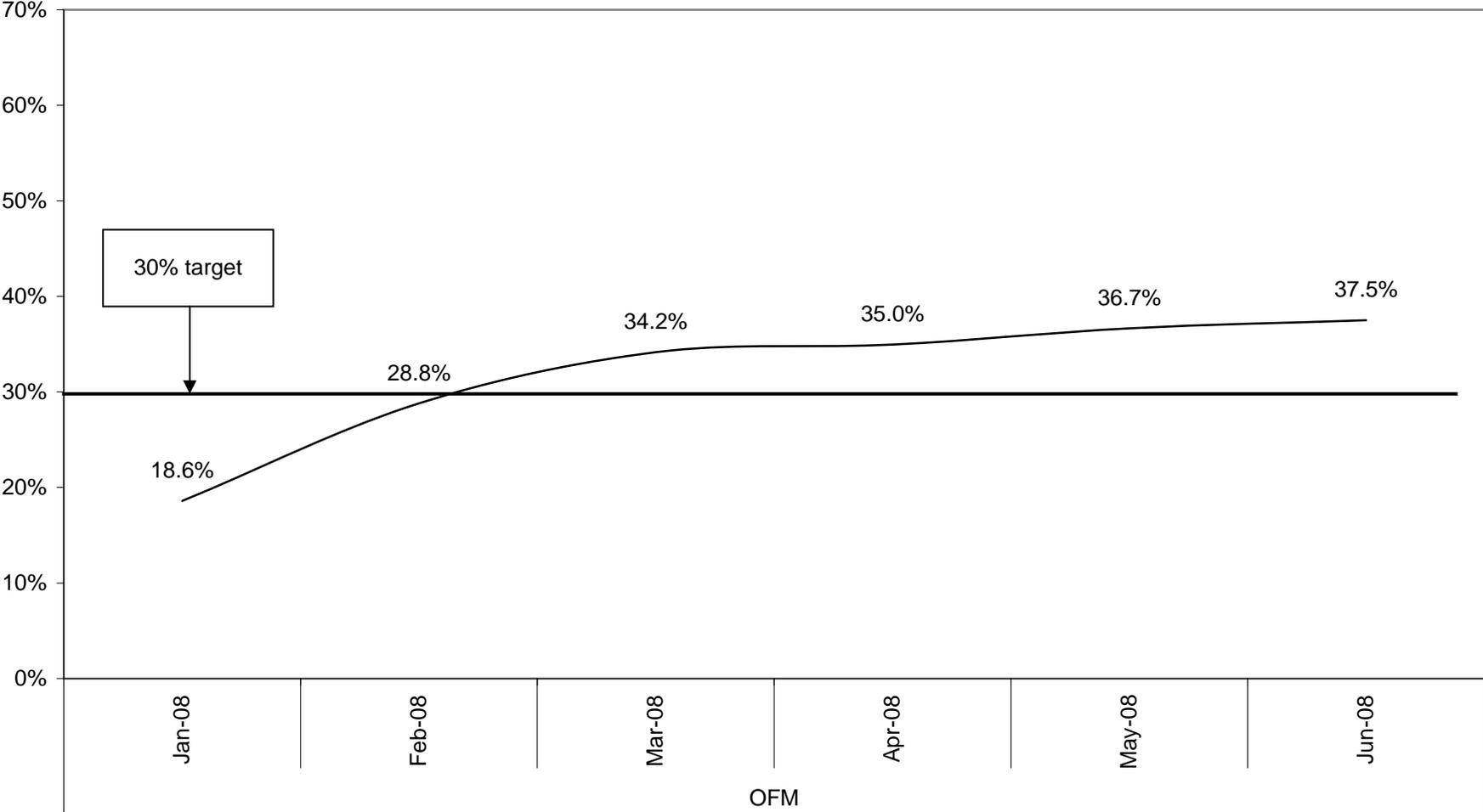
HRA Grouping | Data

HRA Employee Completion Rate



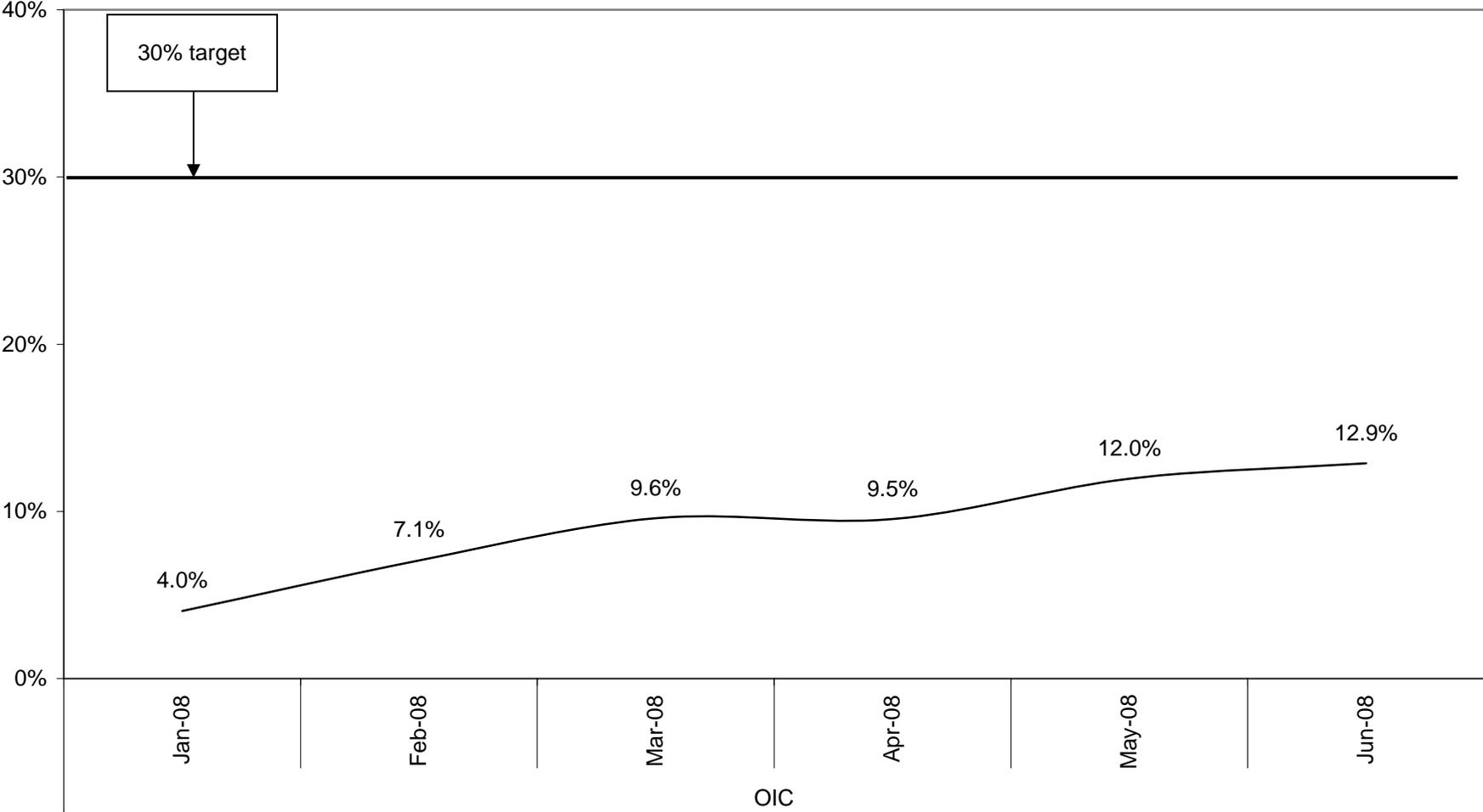
HRA Grouping Data

HRA Employee Completion Rate



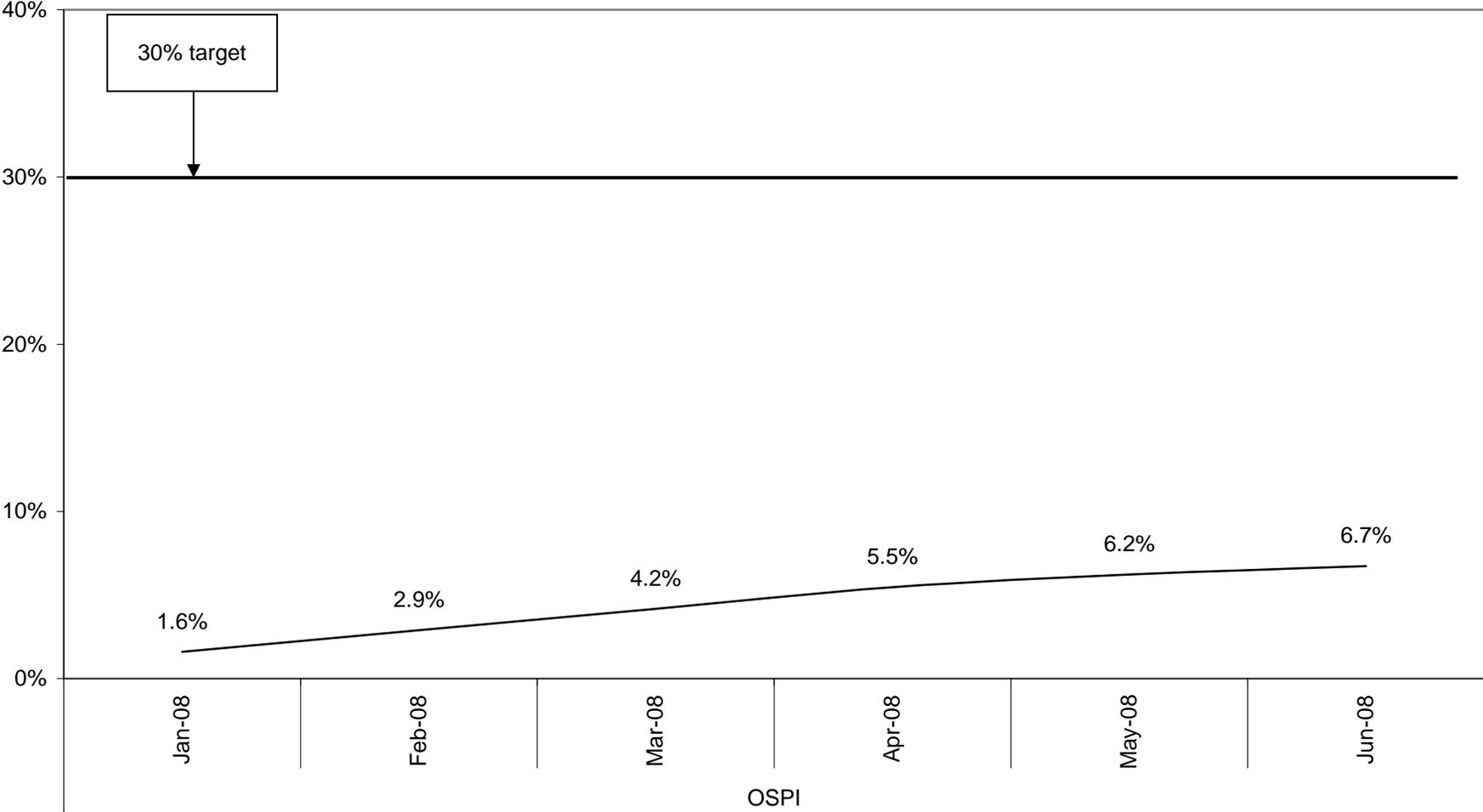
HRA Grouping Data

HRA Employee Completion Rate



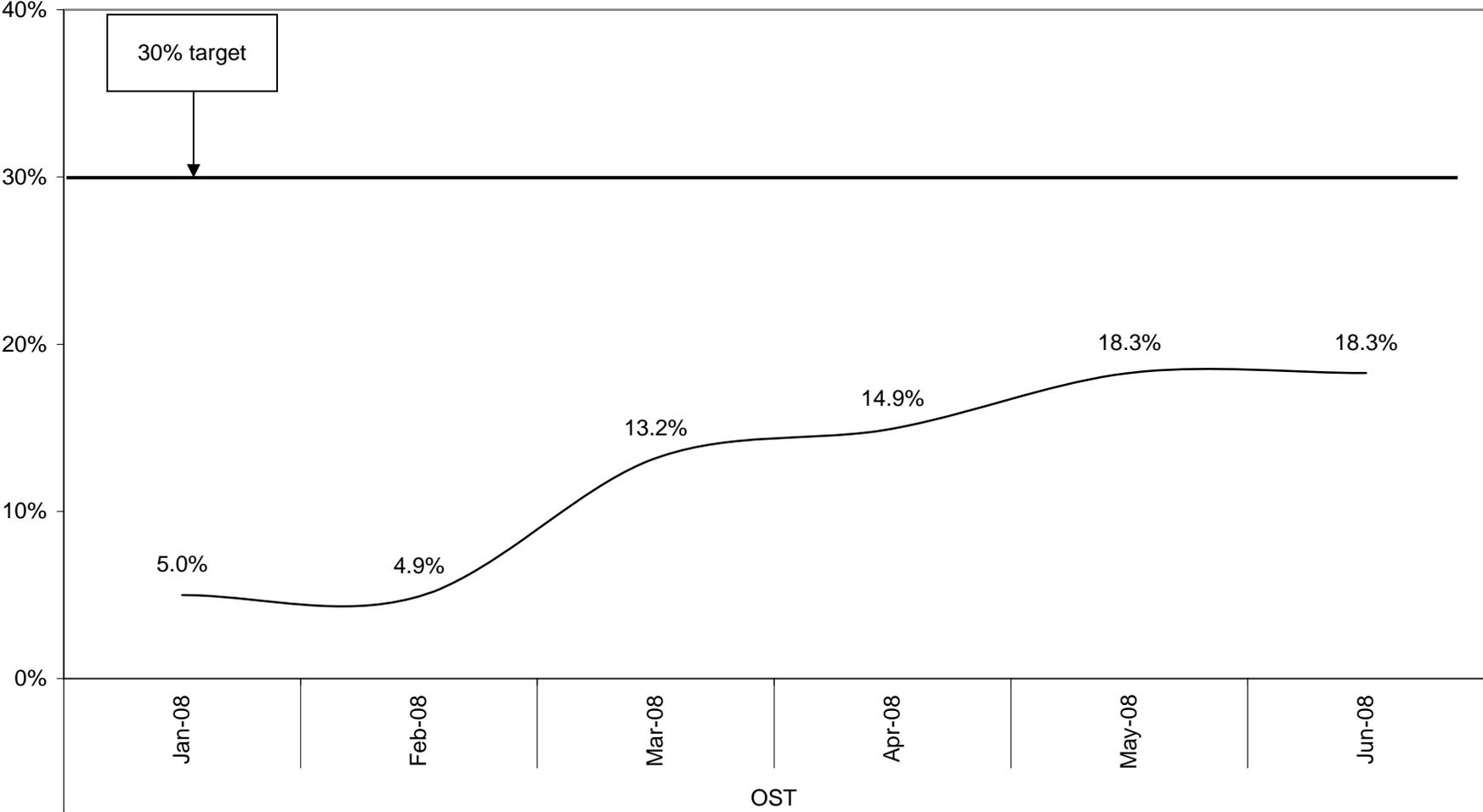
HRA Grouping Data

HRA Employee Completion Rate



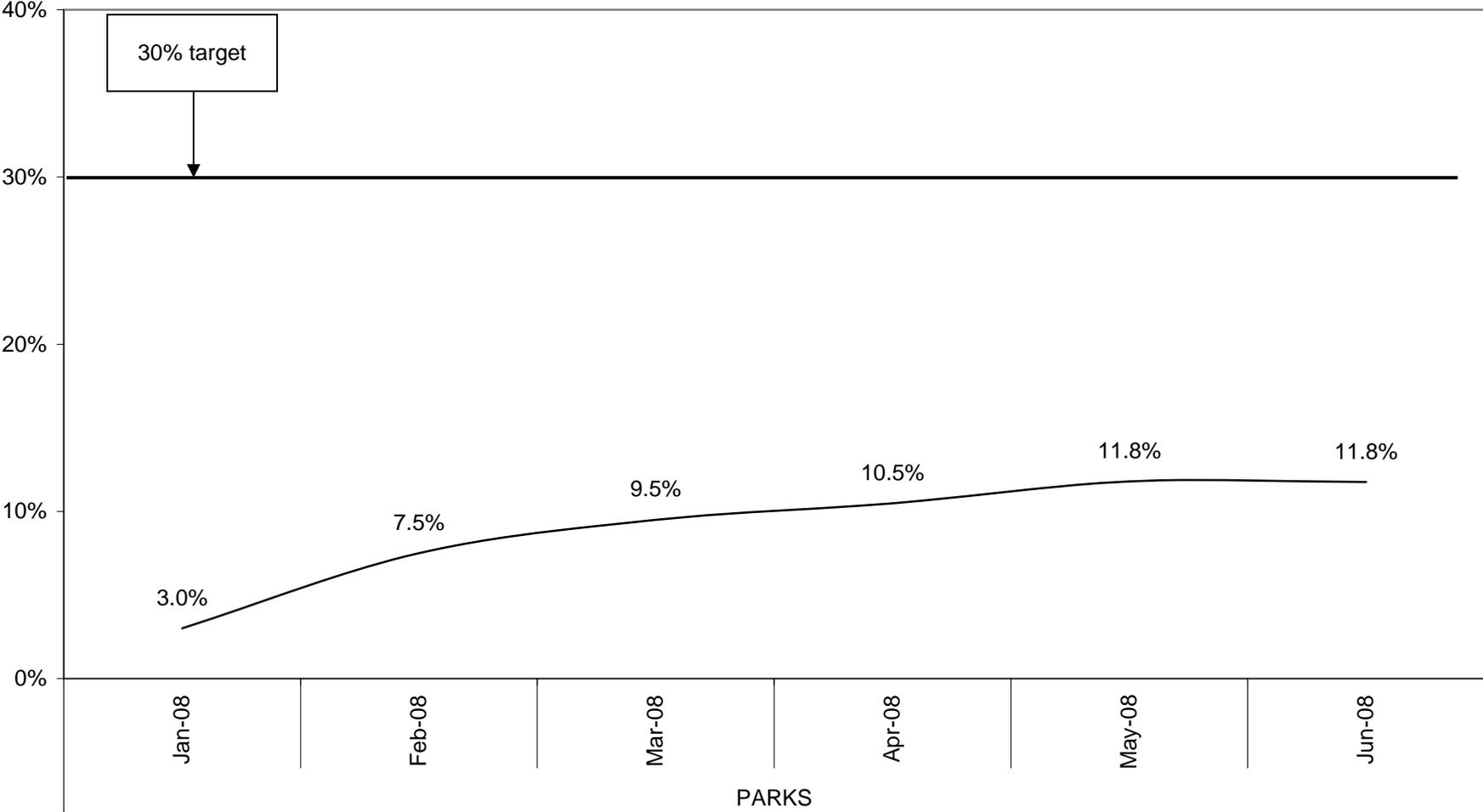
HRA Grouping Data

HRA Employee Completion Rate



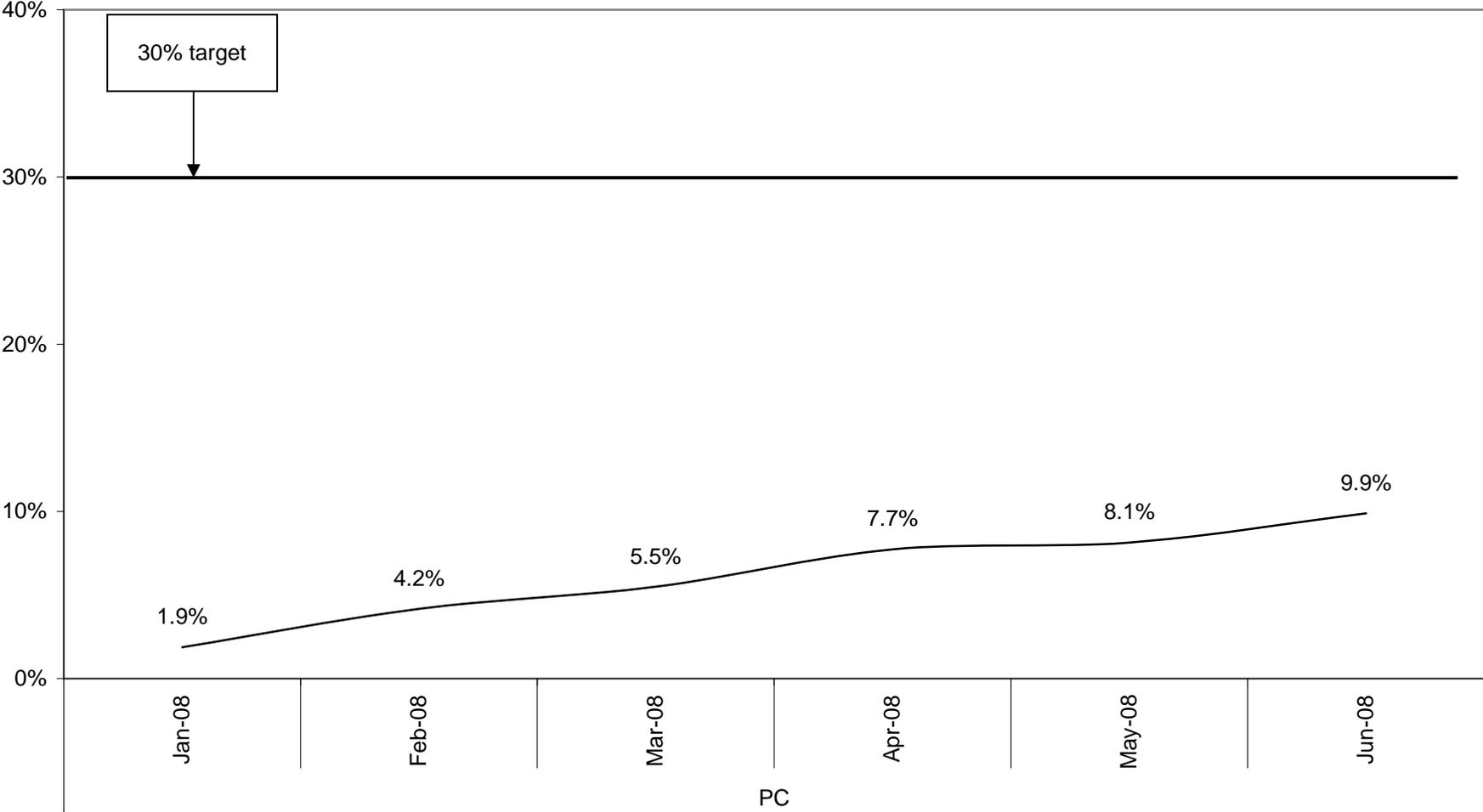
HRA Grouping Data

HRA Employee Completion Rate



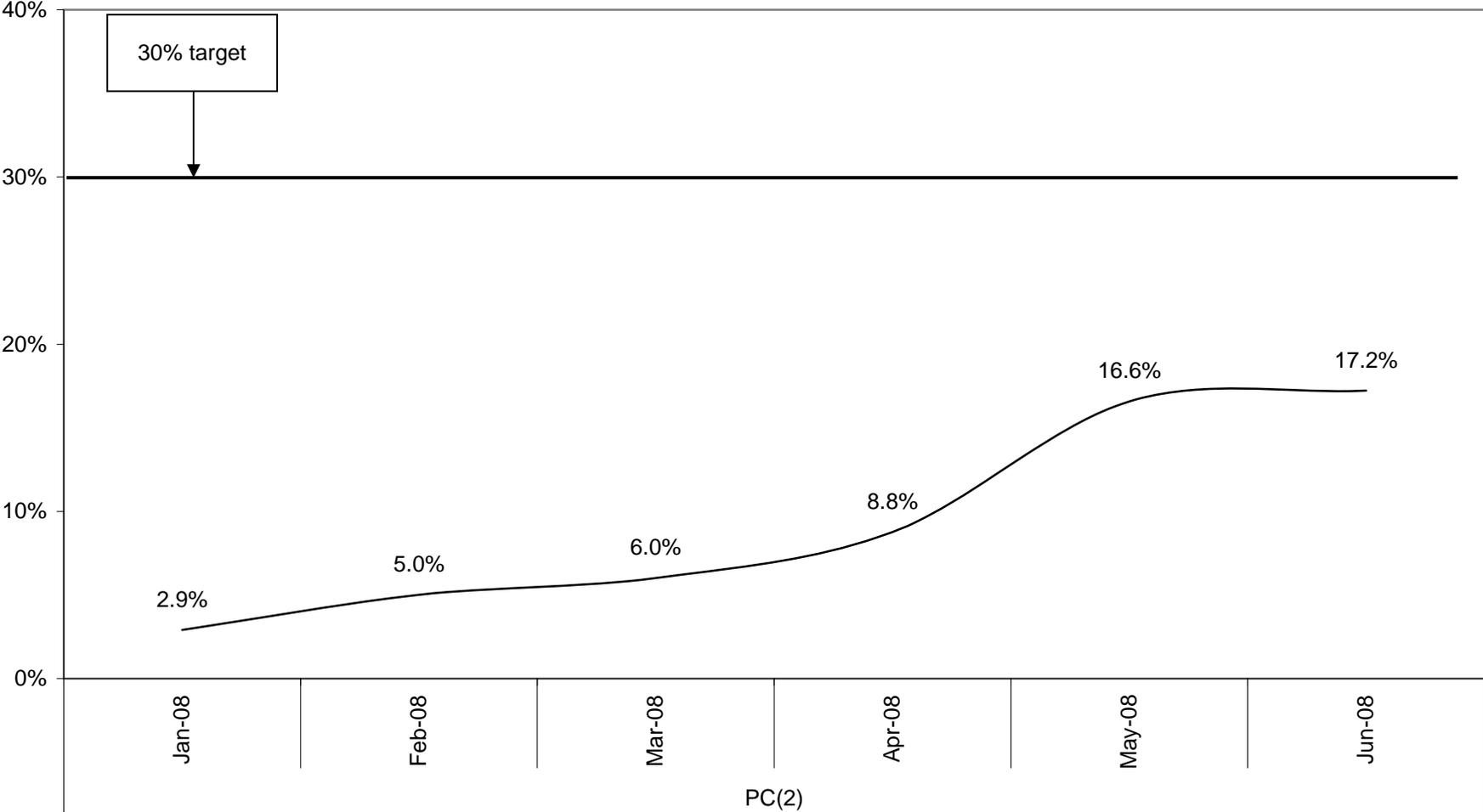
HRA Grouping Data

HRA Employee Completion Rate



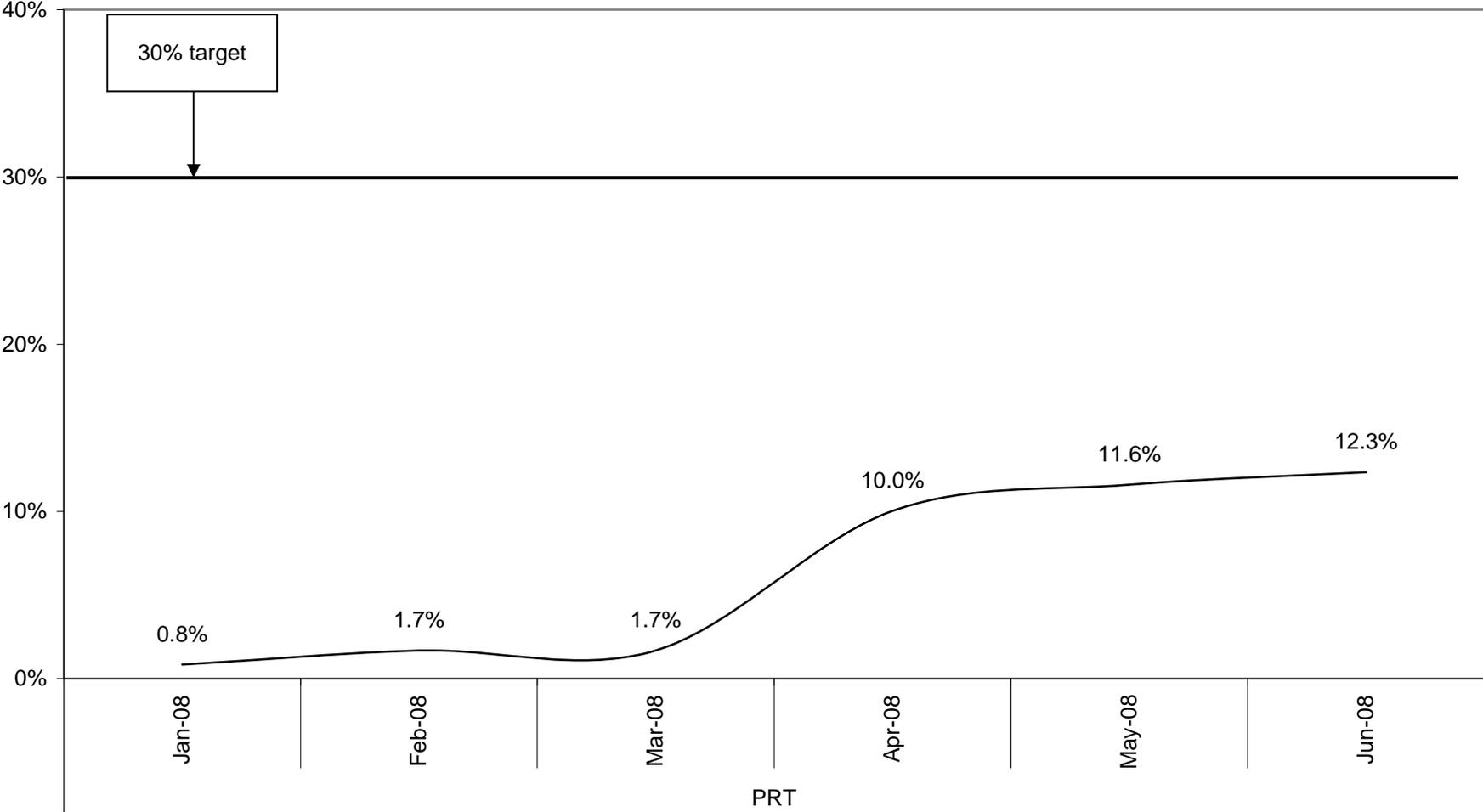
HRA Grouping Data

HRA Employee Completion Rate



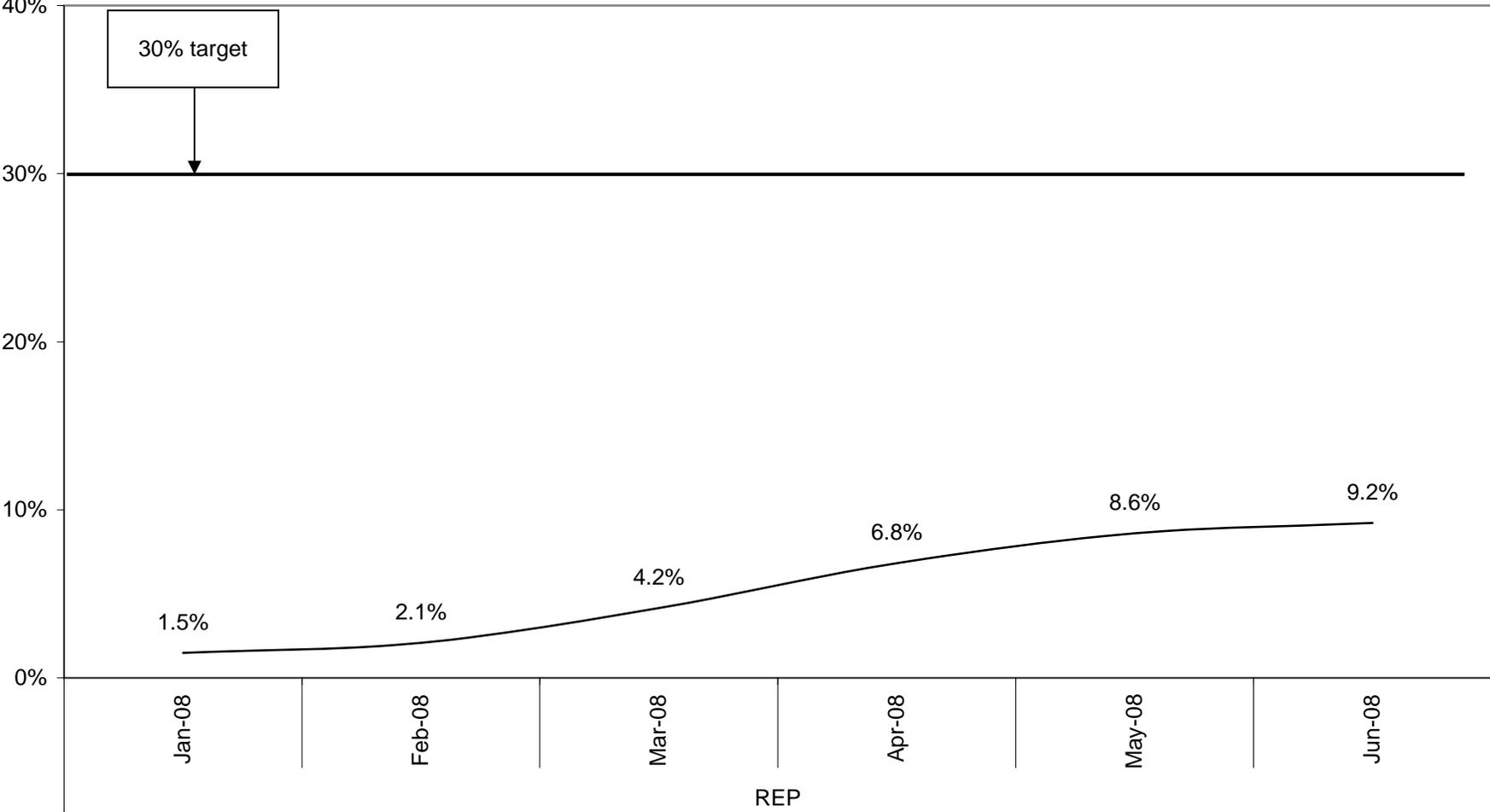
HRA Grouping Data

HRA Employee Completion Rate



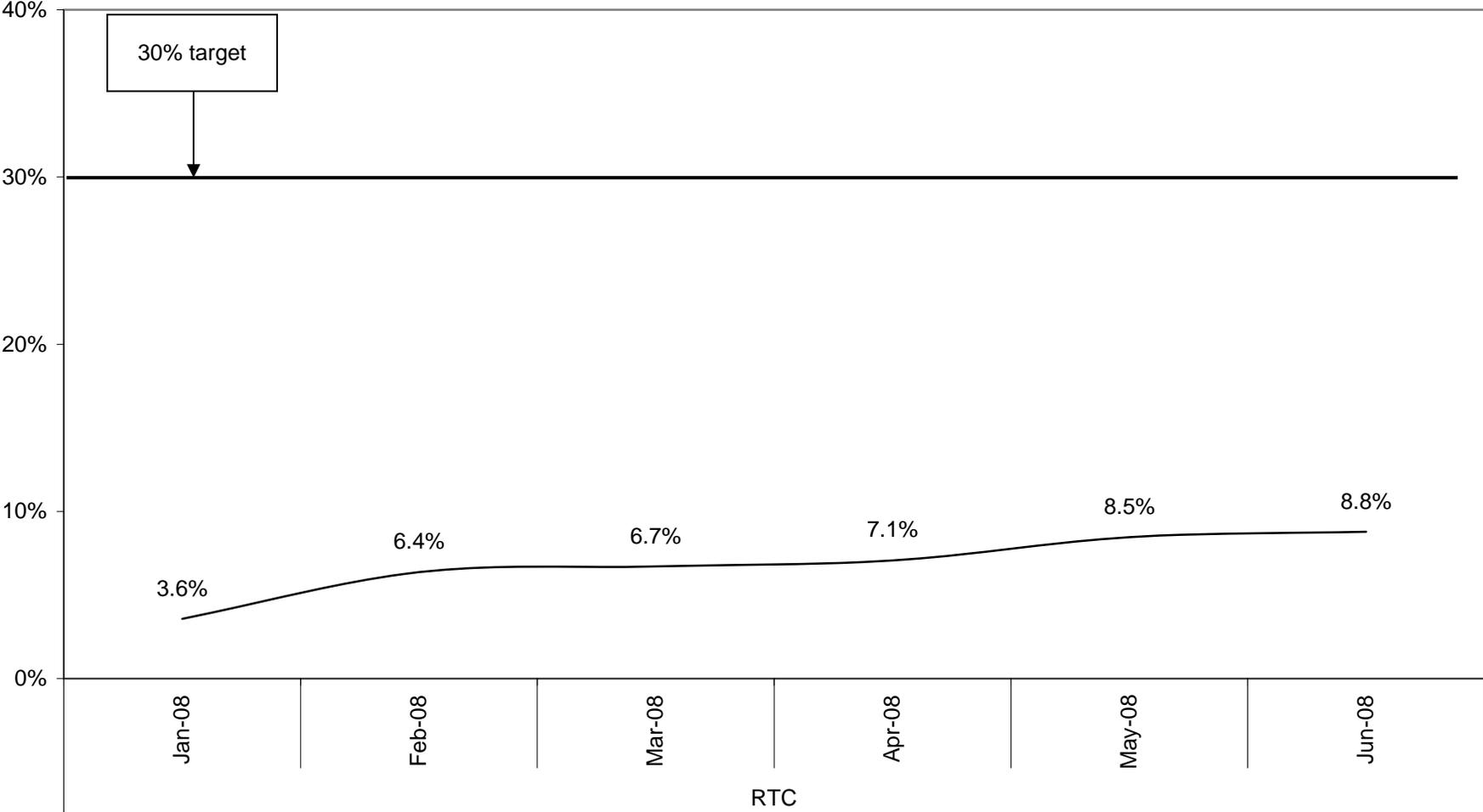
HRA Grouping Data

HRA Employee Completion Rate



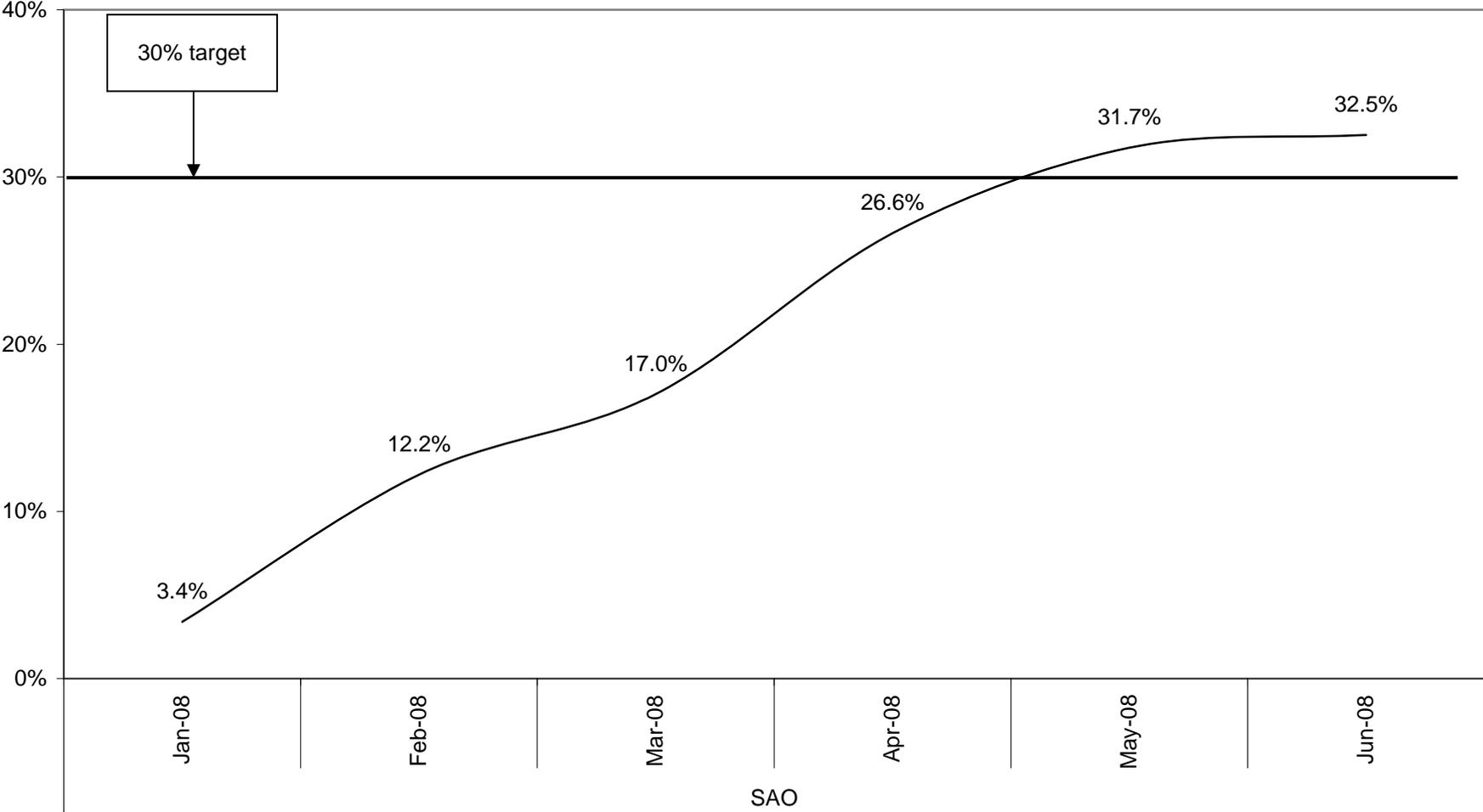
HRA Grouping Data

HRA Employee Completion Rate



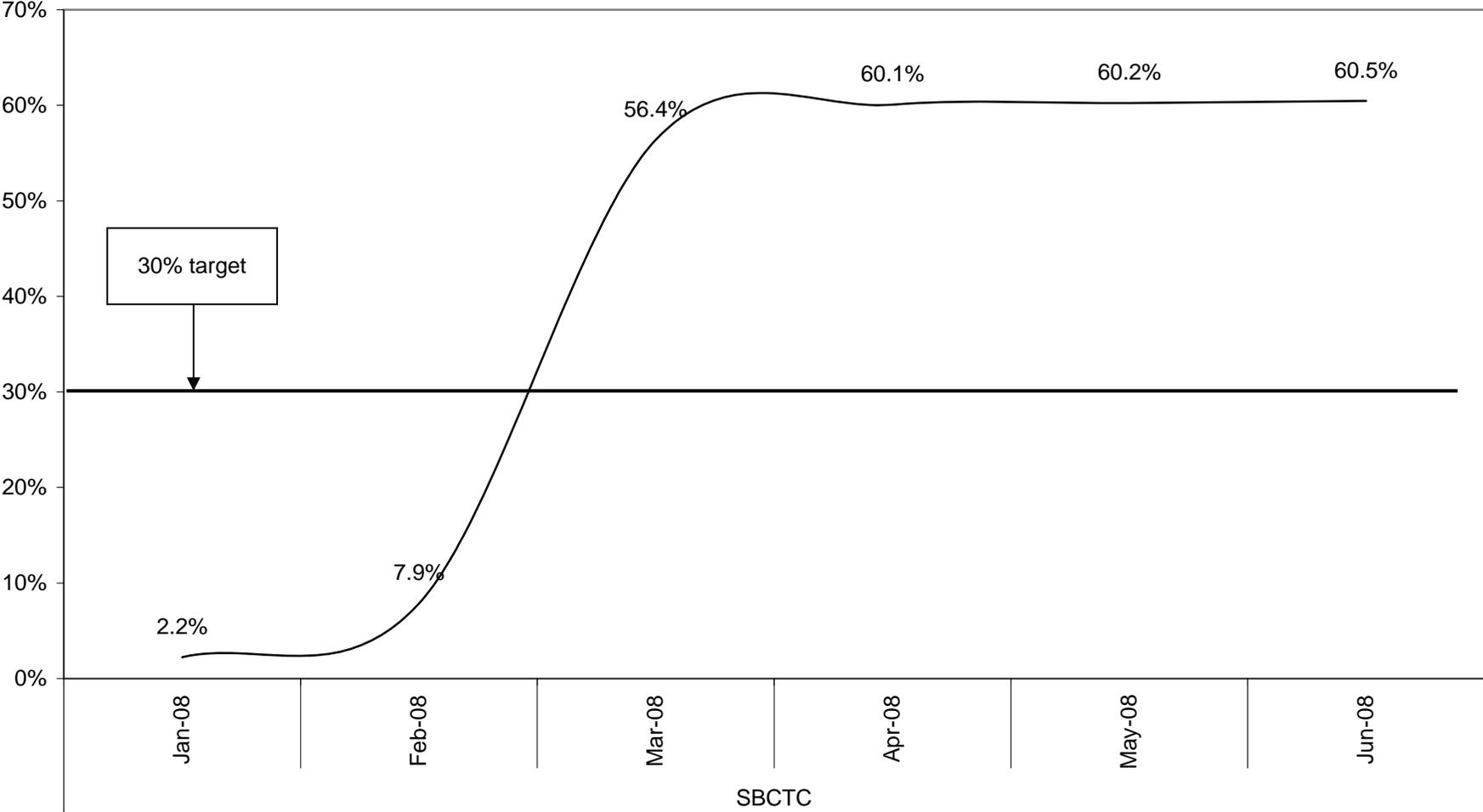
HRA Grouping Data

HRA Employee Completion Rate



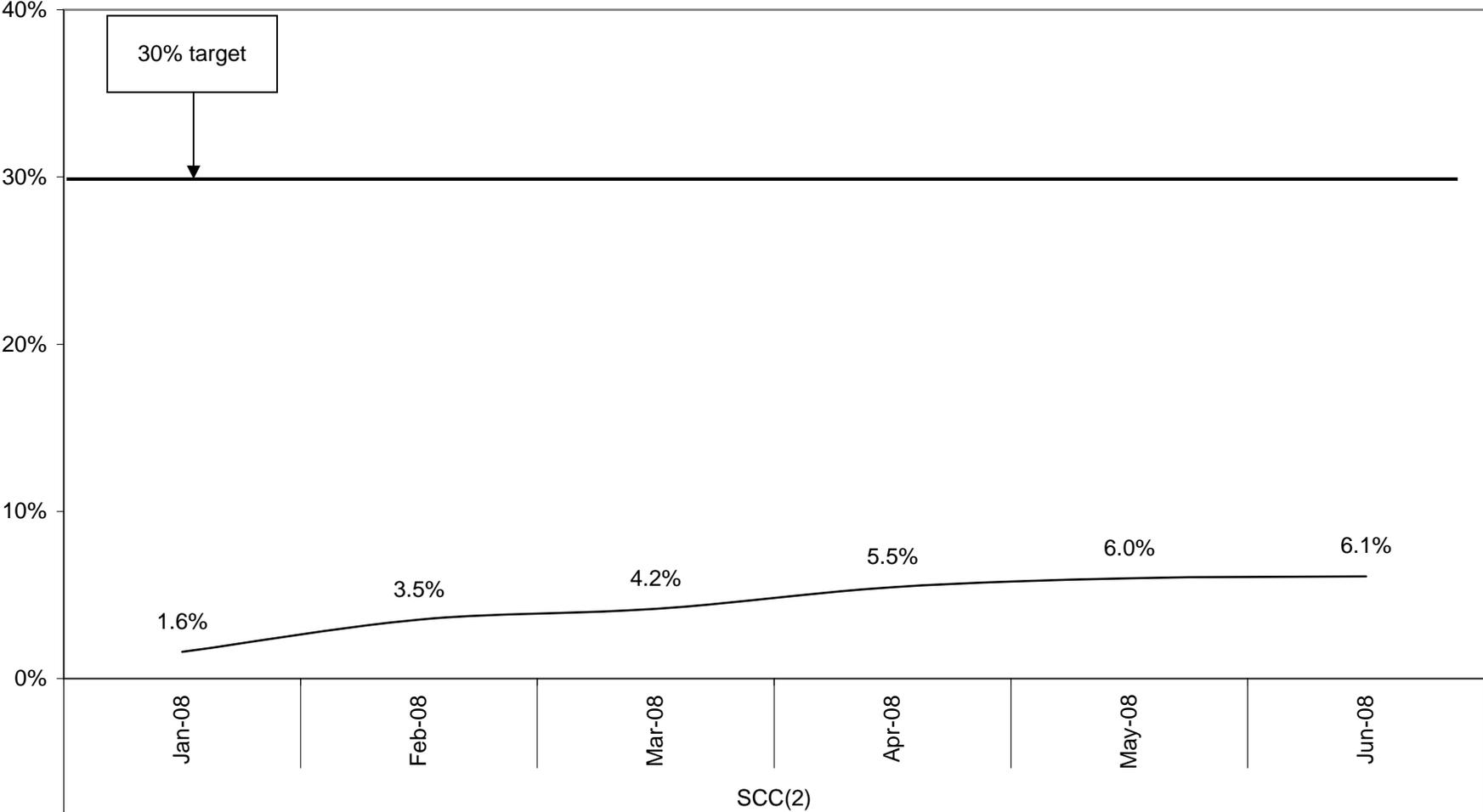
HRA Grouping | Data

HRA Employee Completion Rate



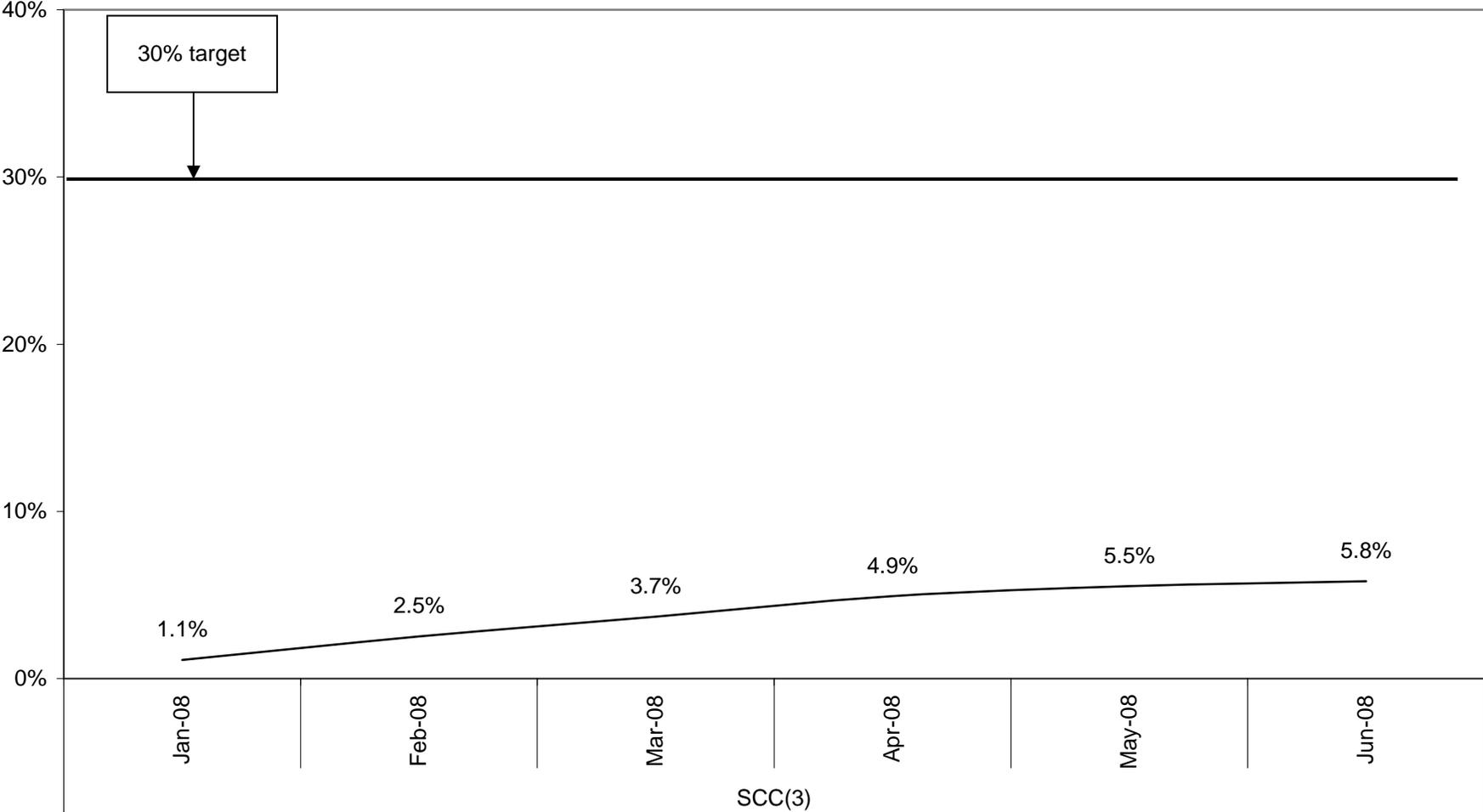
HRA Grouping Data

HRA Employee Completion Rate



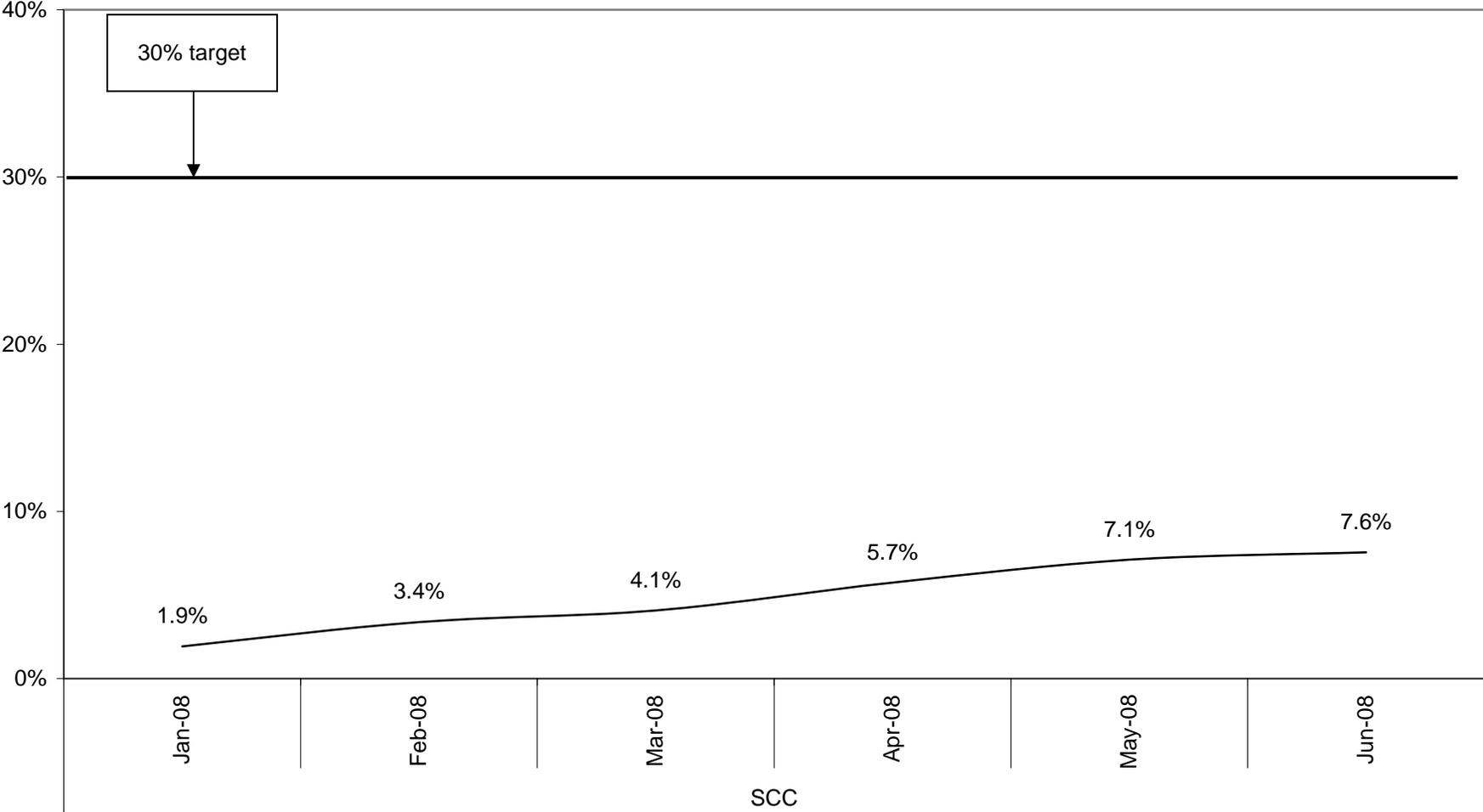
HRA Grouping Data

HRA Employee Completion Rate



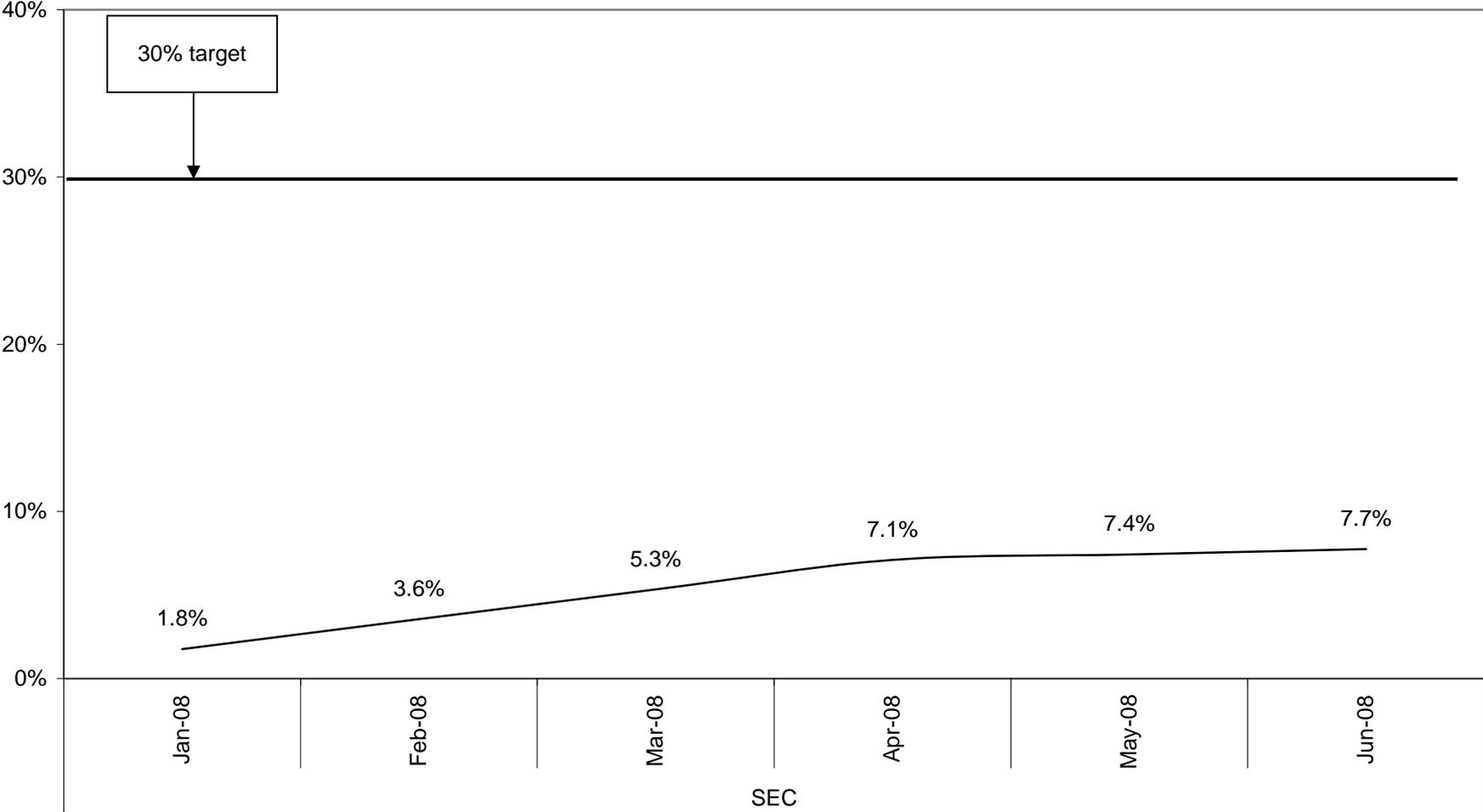
HRA Grouping Data

HRA Employee Completion Rate



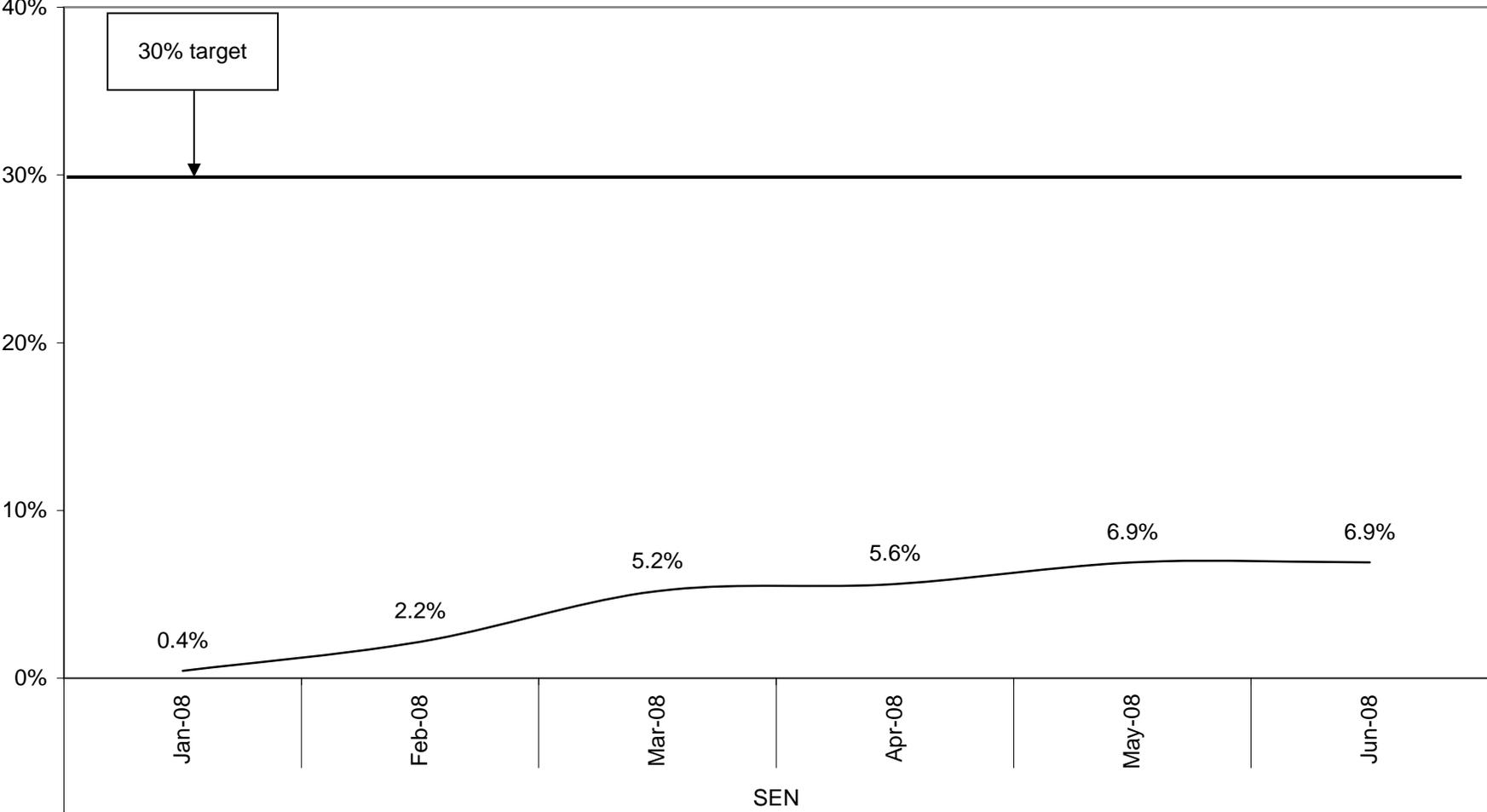
HRA Grouping Data

HRA Employee Completion Rate



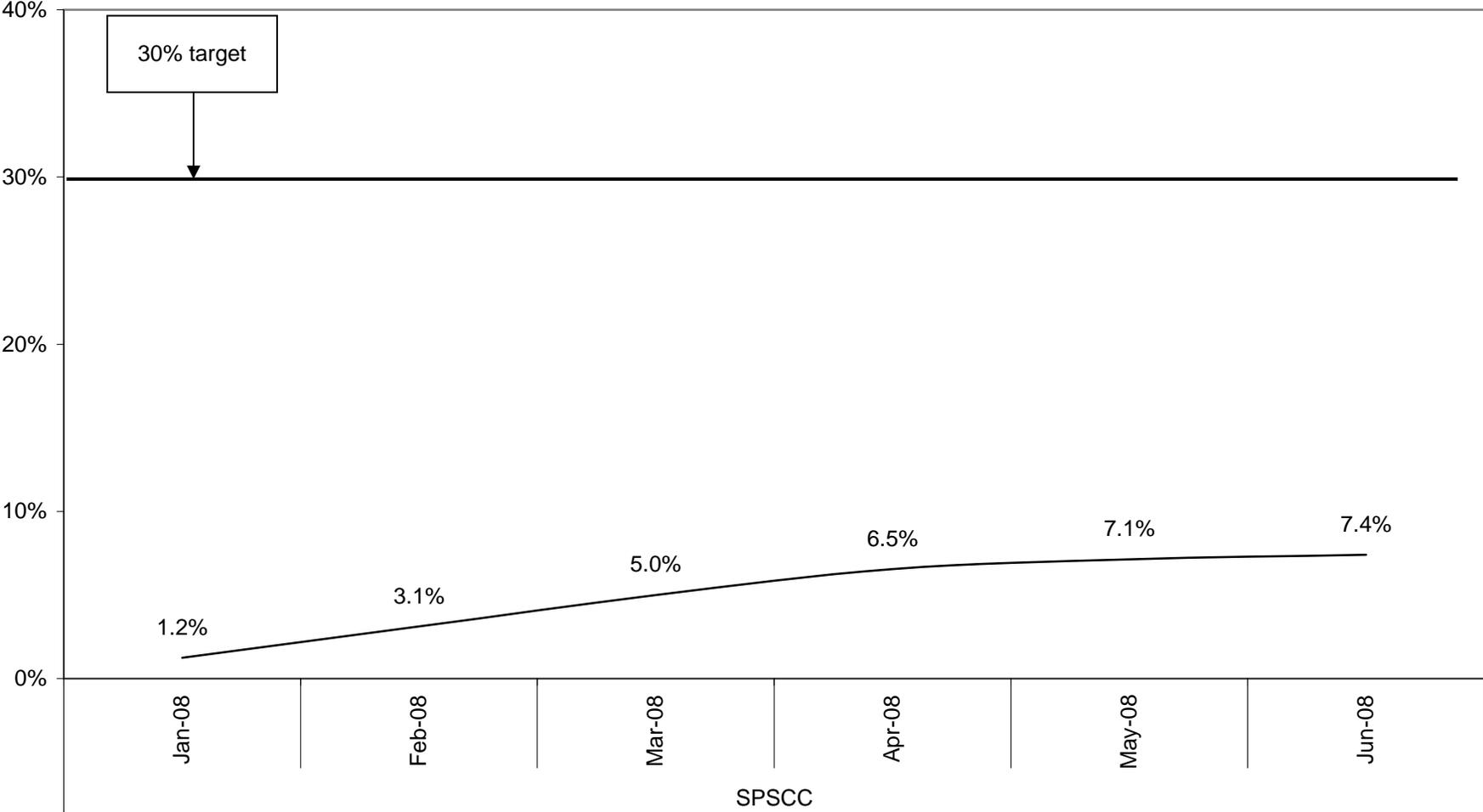
HRA Grouping Data

HRA Employee Completion Rate



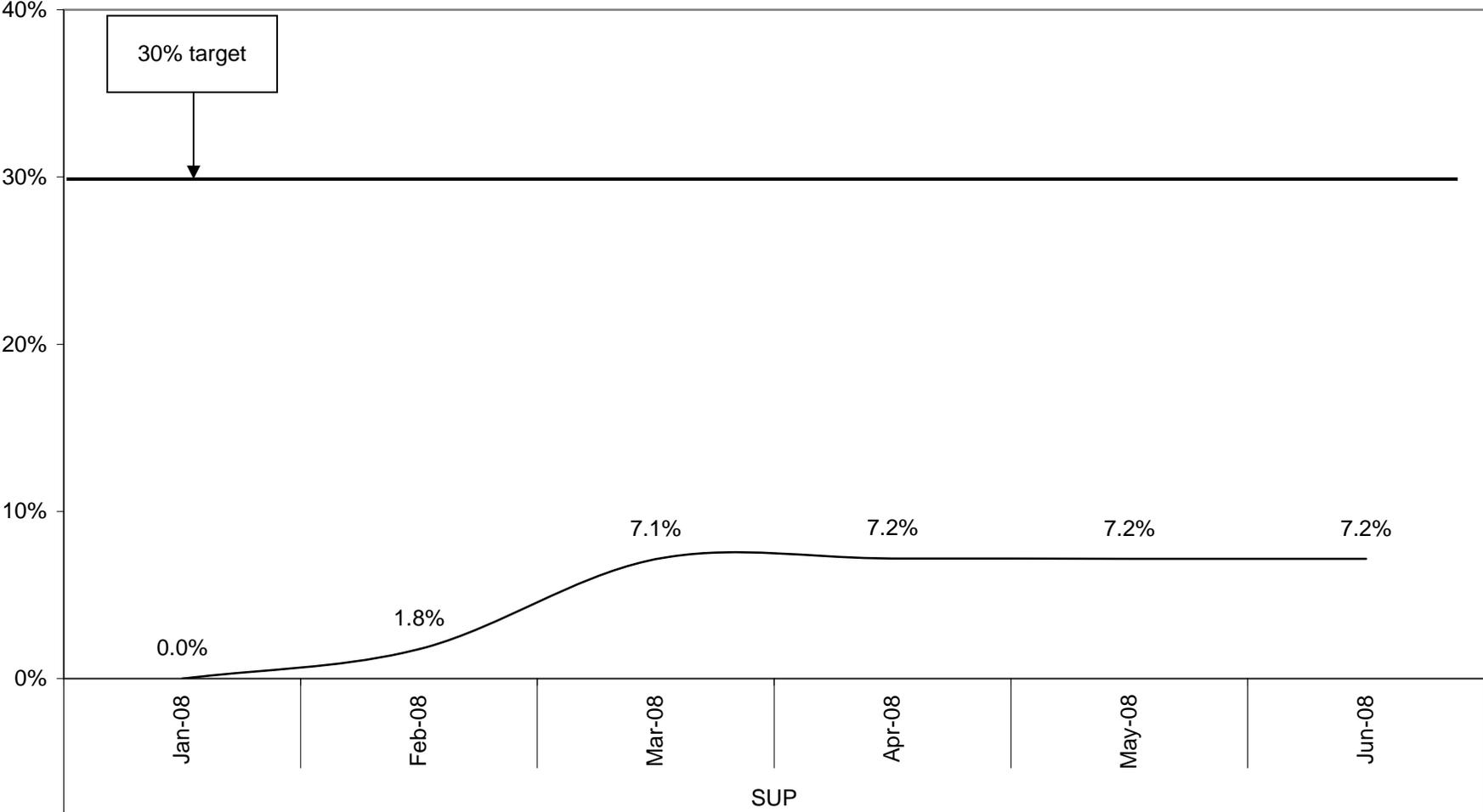
HRA Grouping | Data

HRA Employee Completion Rate



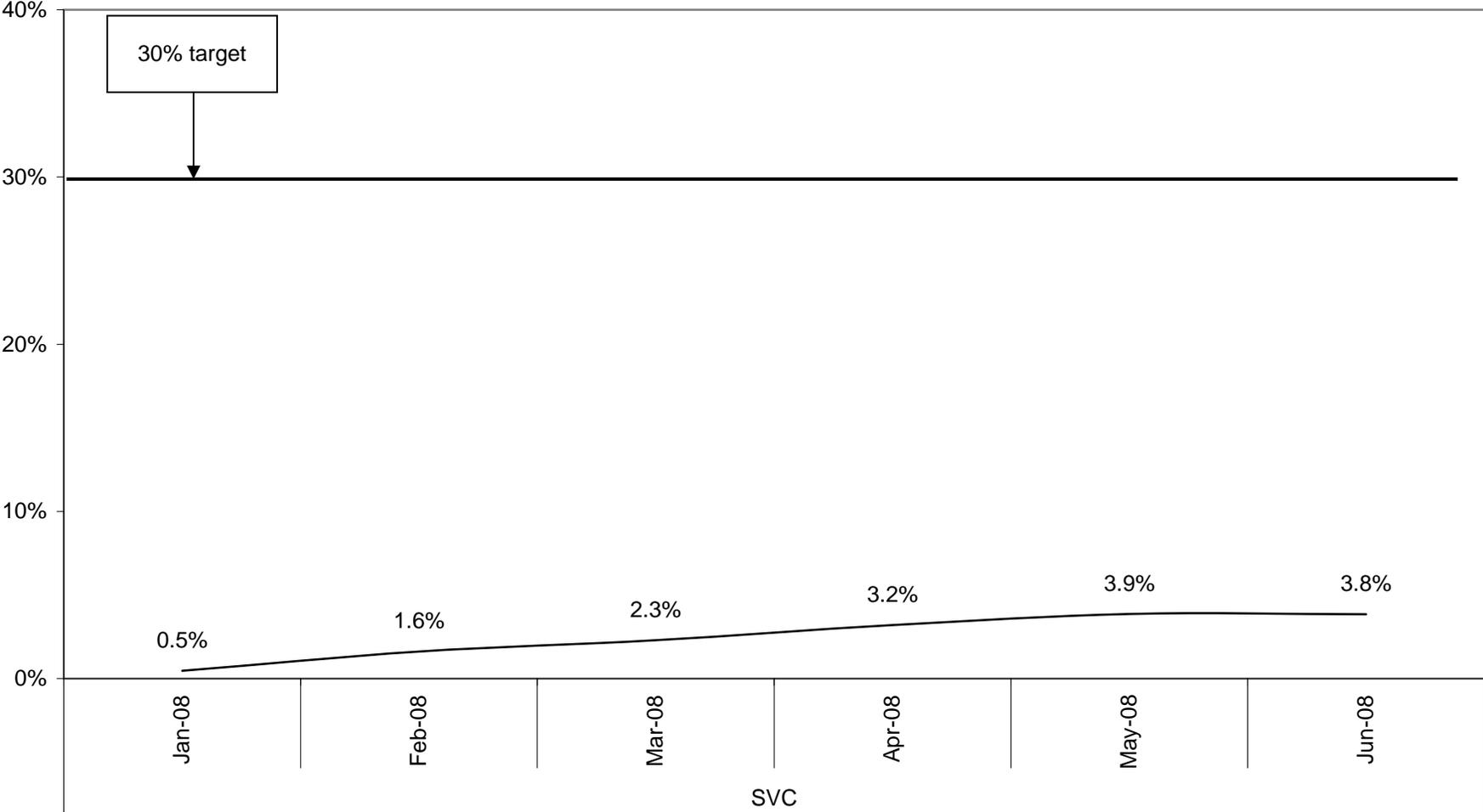
HRA Grouping Data

HRA Employee Completion Rate



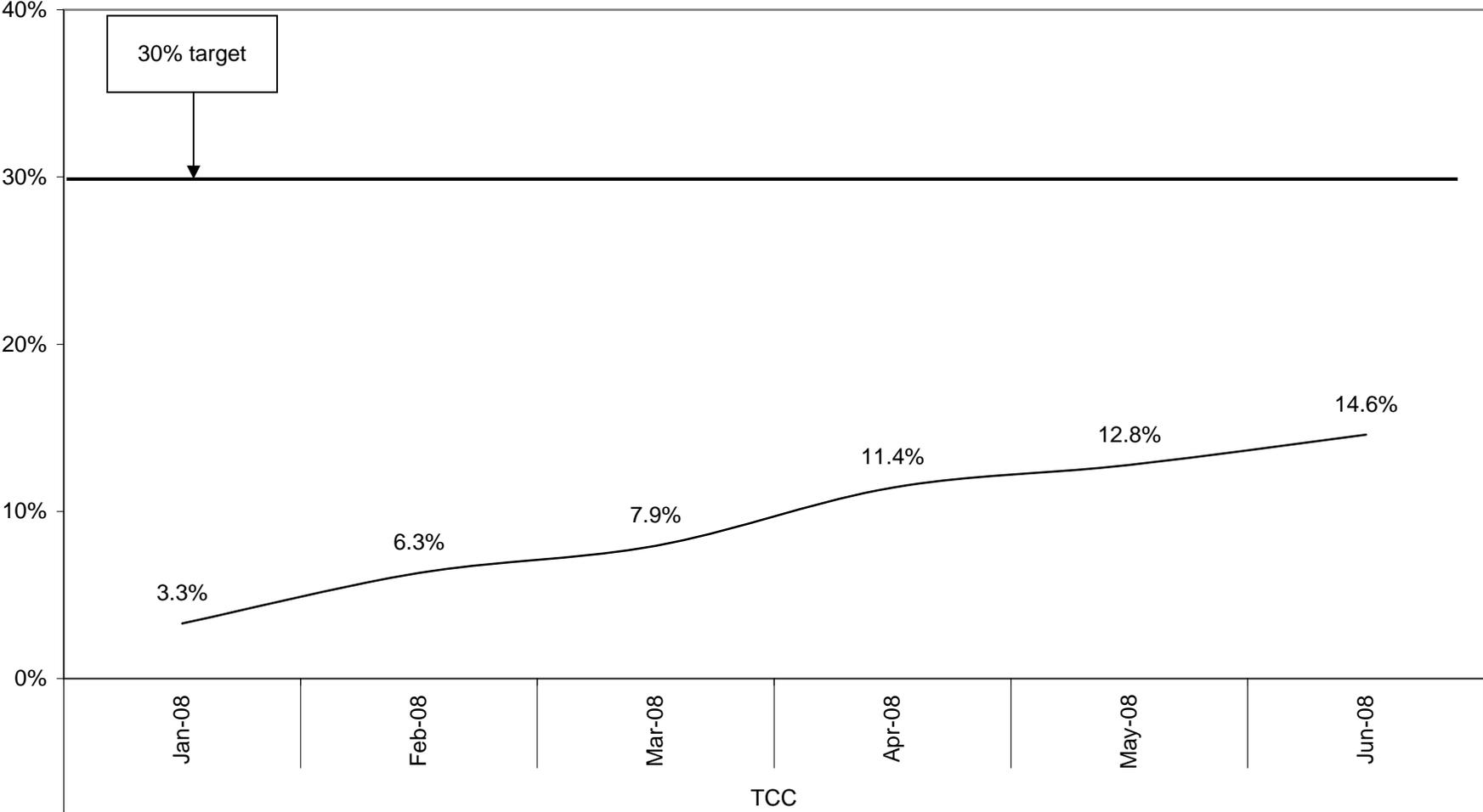
HRA Grouping | Data

HRA Employee Completion Rate



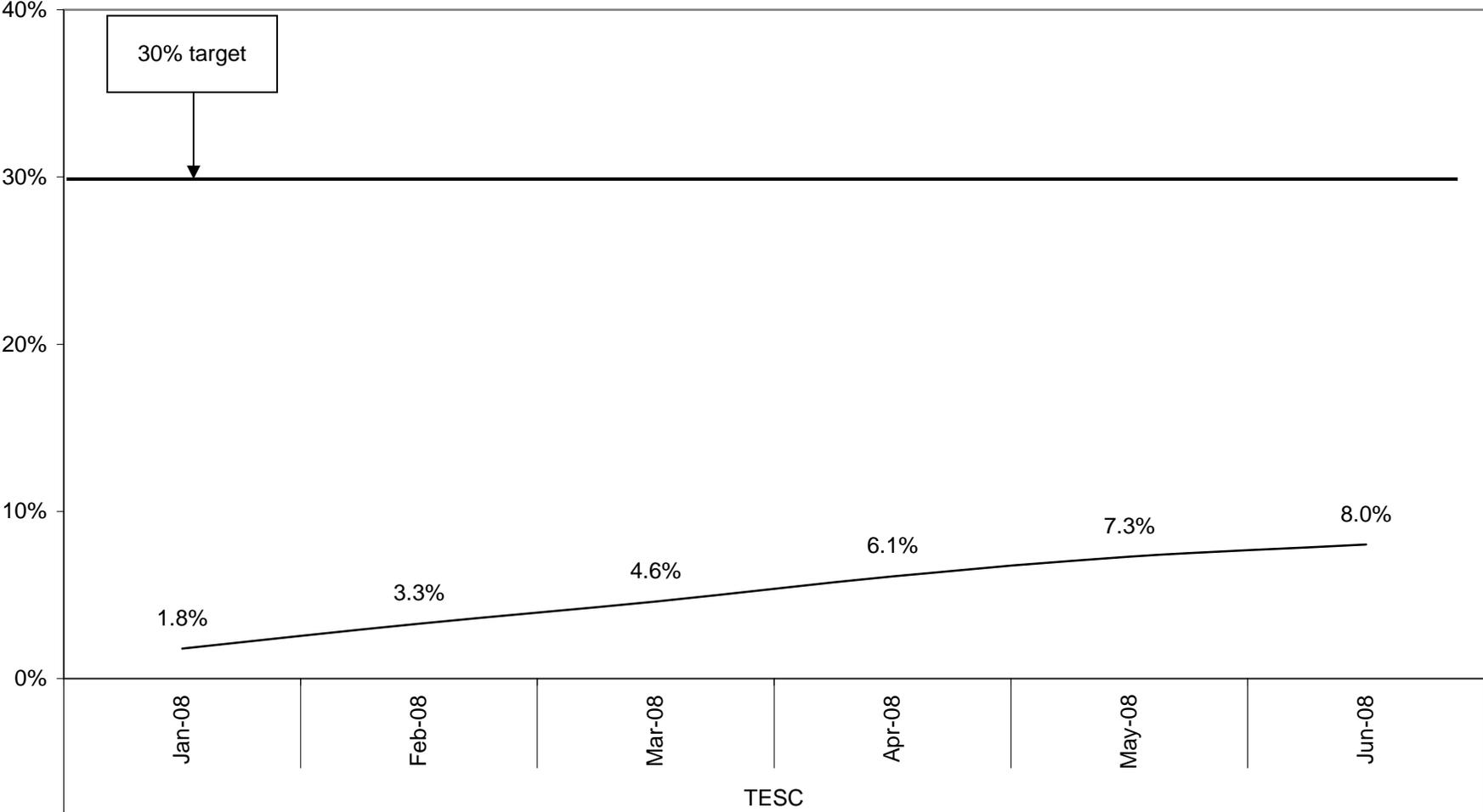
HRA Grouping Data

HRA Employee Completion Rate



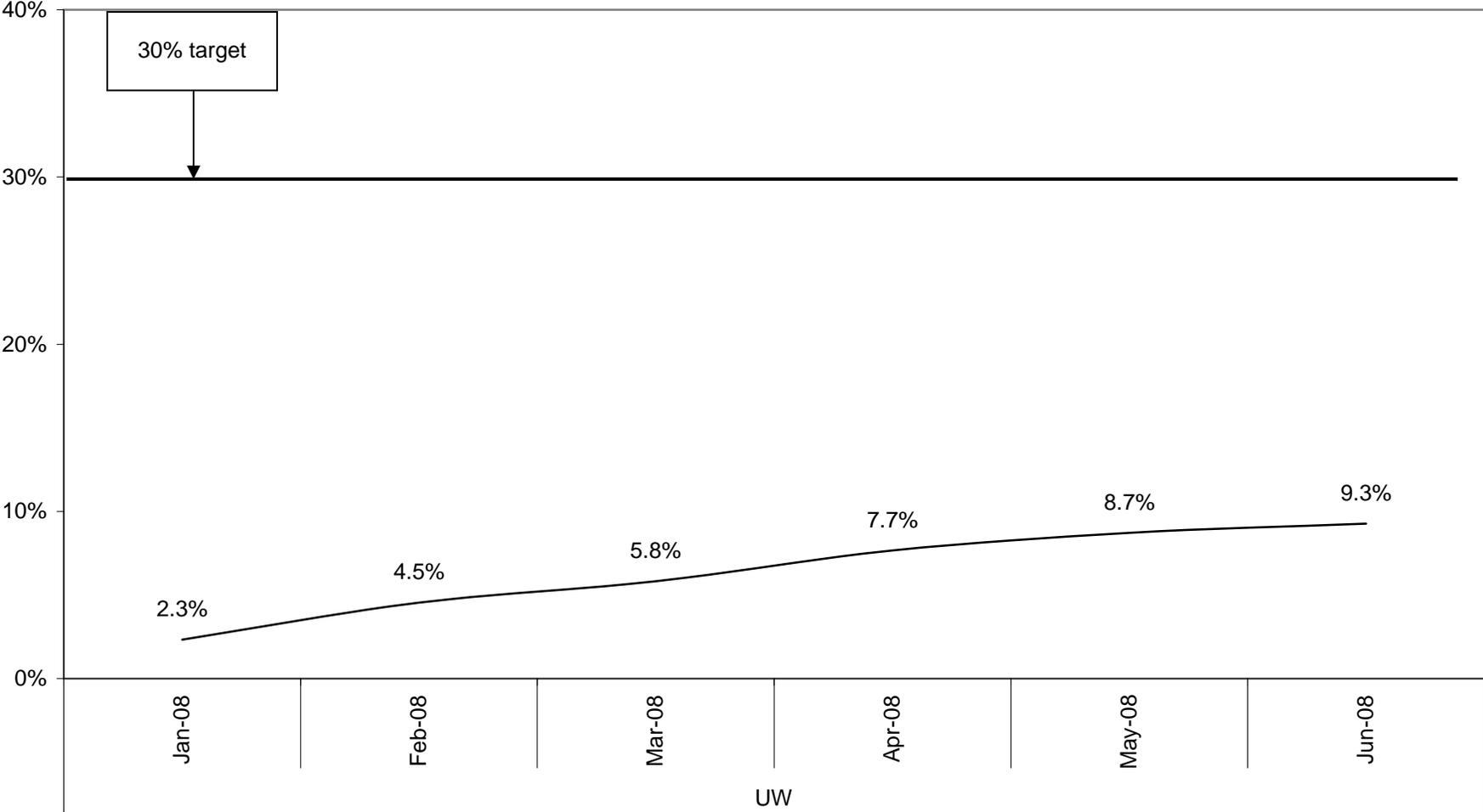
HRA Grouping Data

HRA Employee Completion Rate



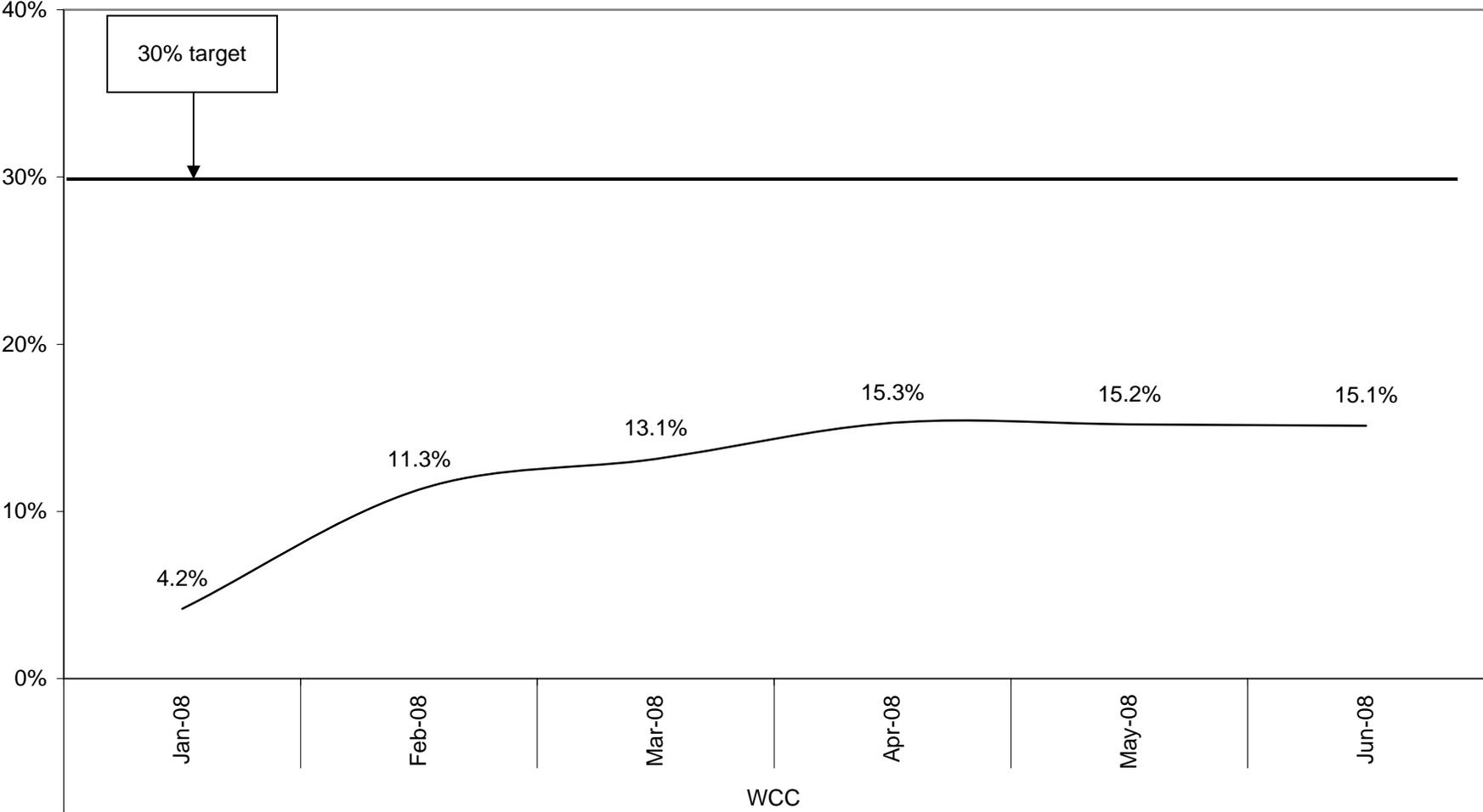
HRA Grouping Data

HRA Employee Completion Rate



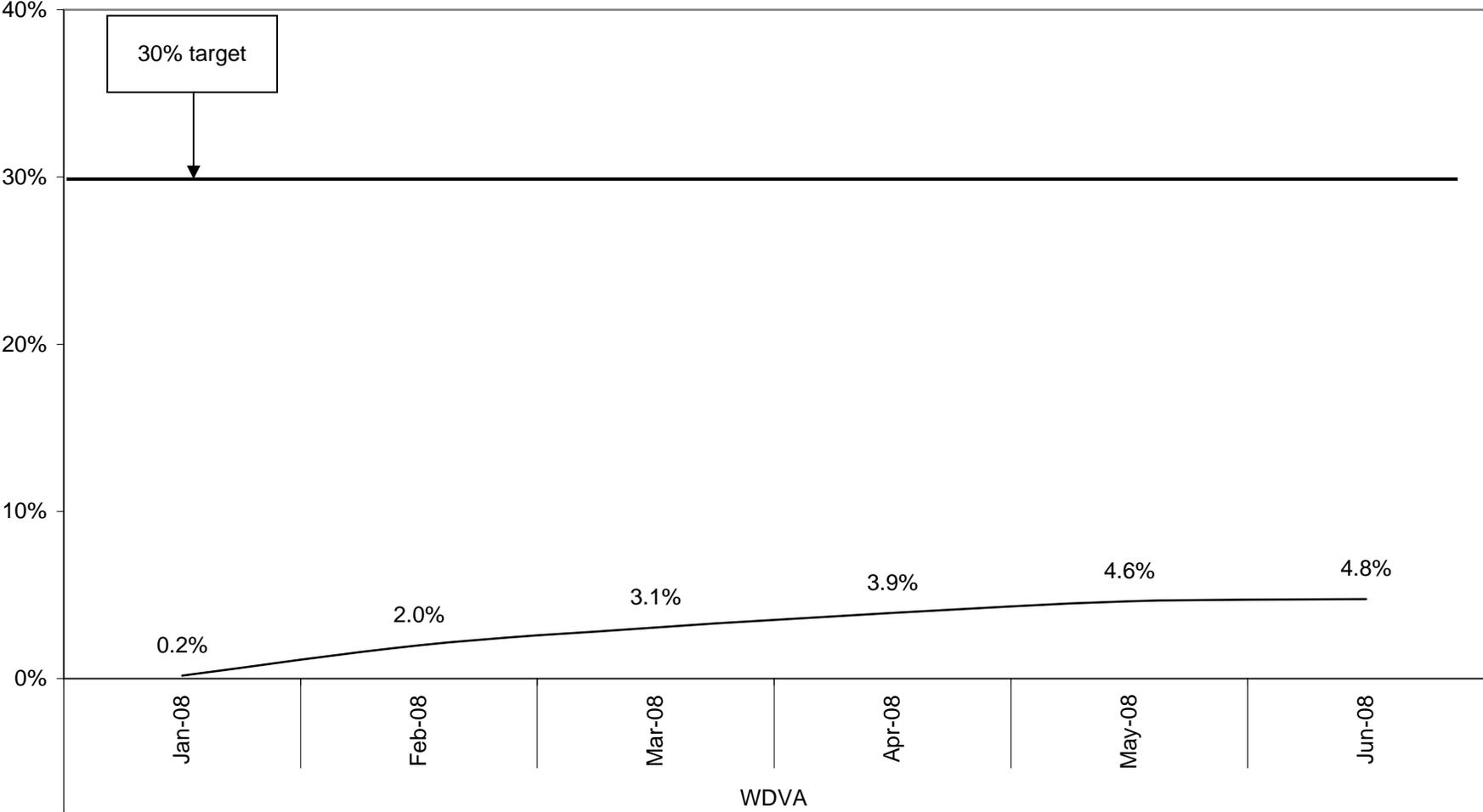
HRA Grouping Data

HRA Employee Completion Rate



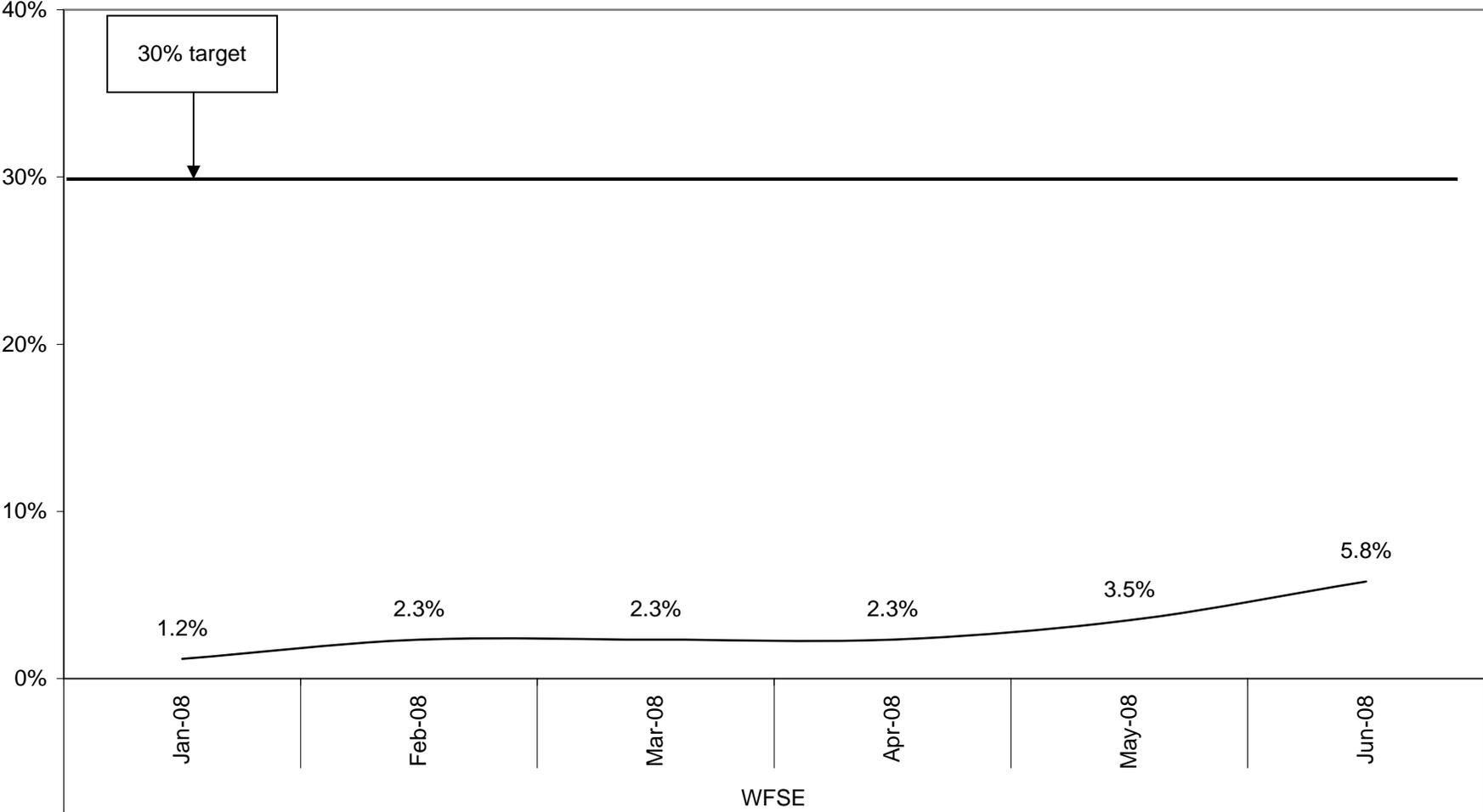
HRA Grouping Data

HRA Employee Completion Rate



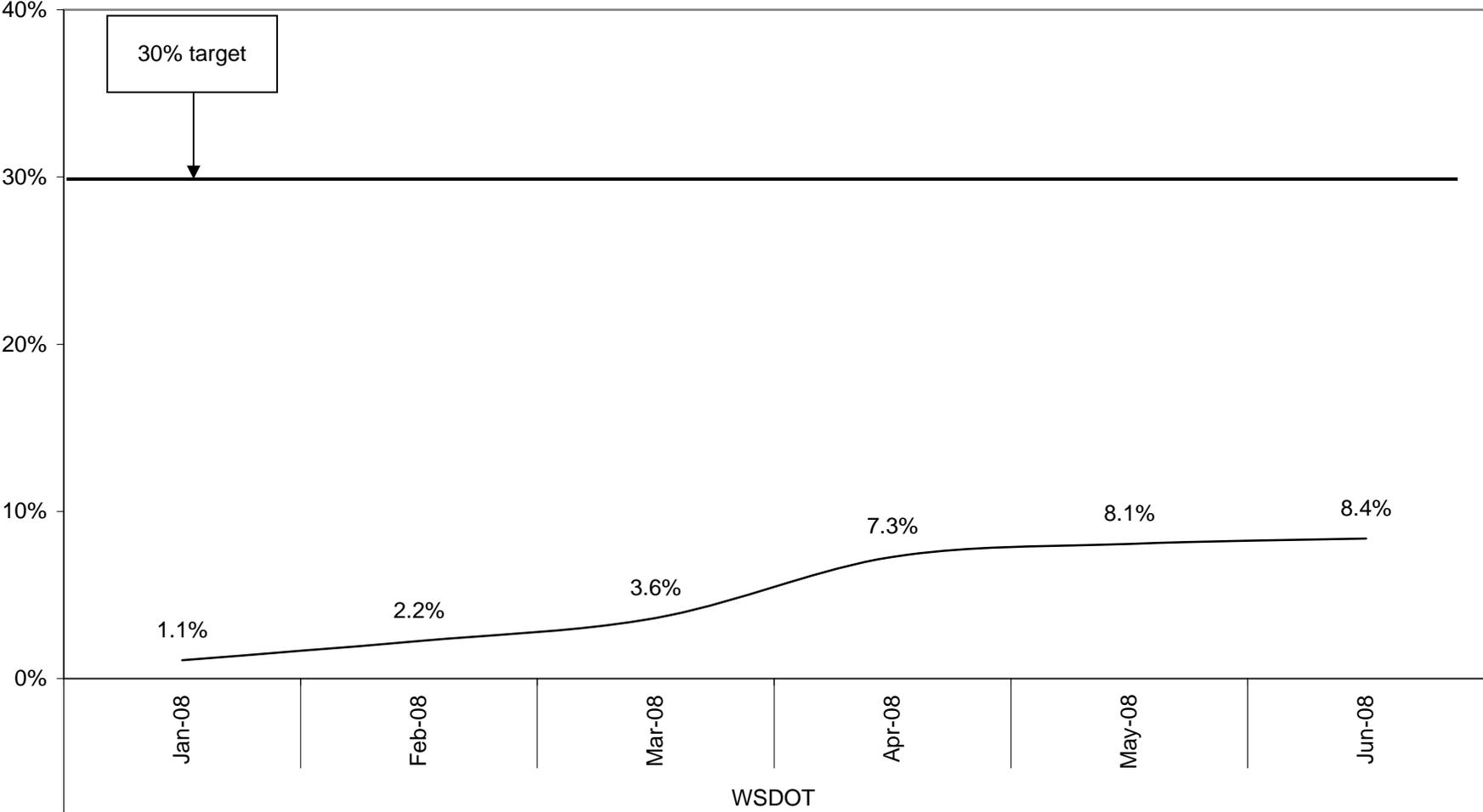
HRA Grouping Data

HRA Employee Completion Rate



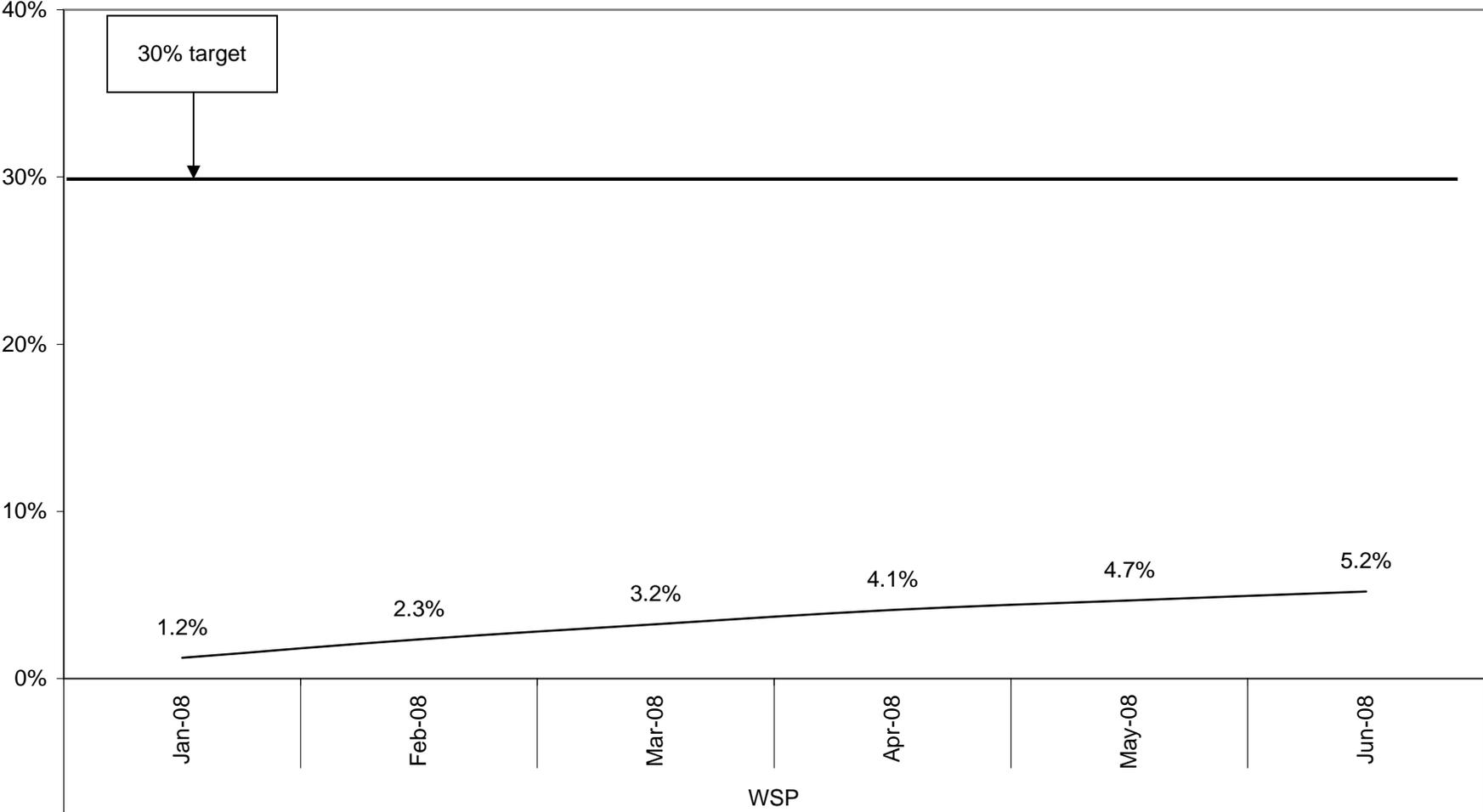
HRA Grouping Data

HRA Employee Completion Rate



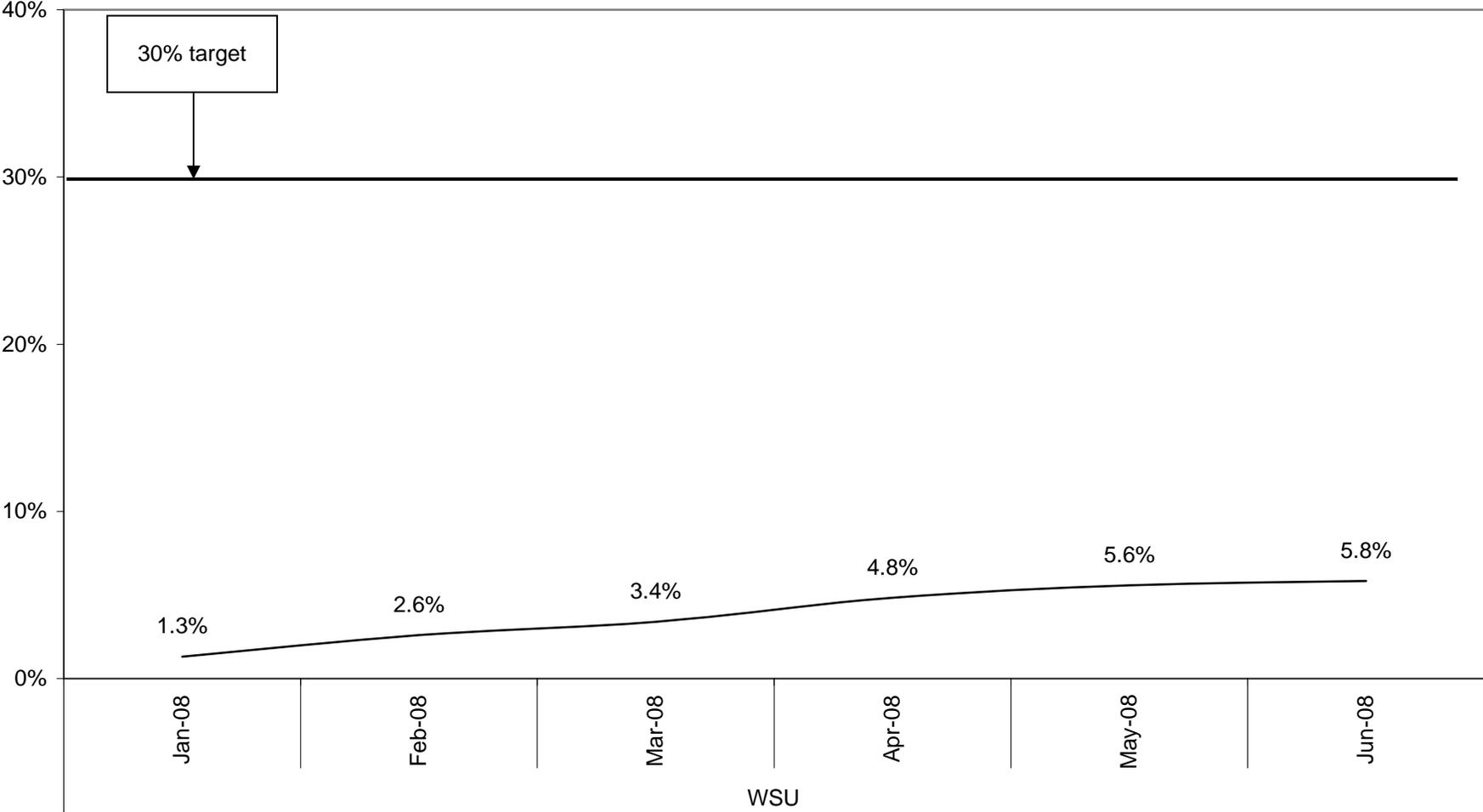
HRA Grouping Data

HRA Employee Completion Rate



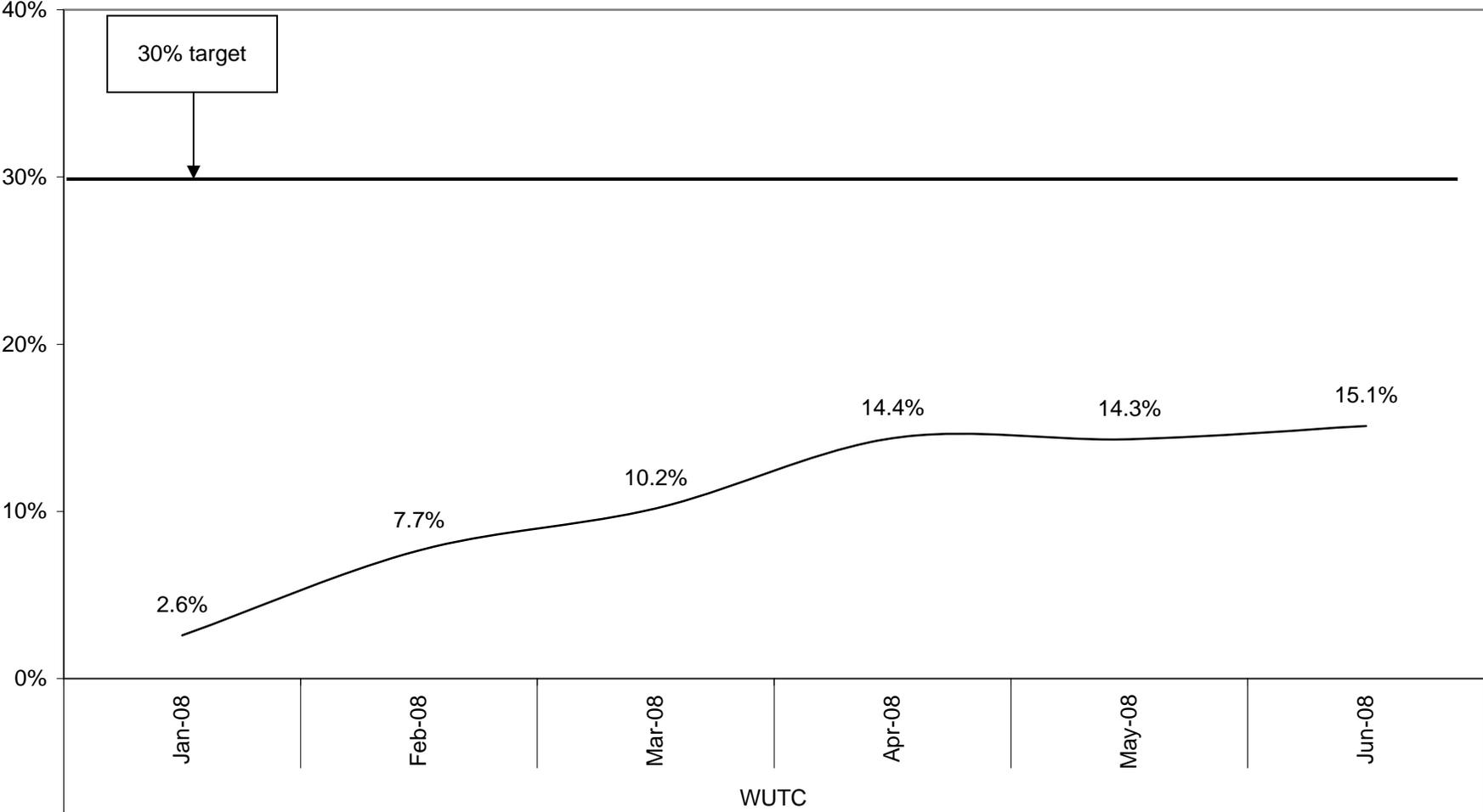
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HRA Employee Completion Rate



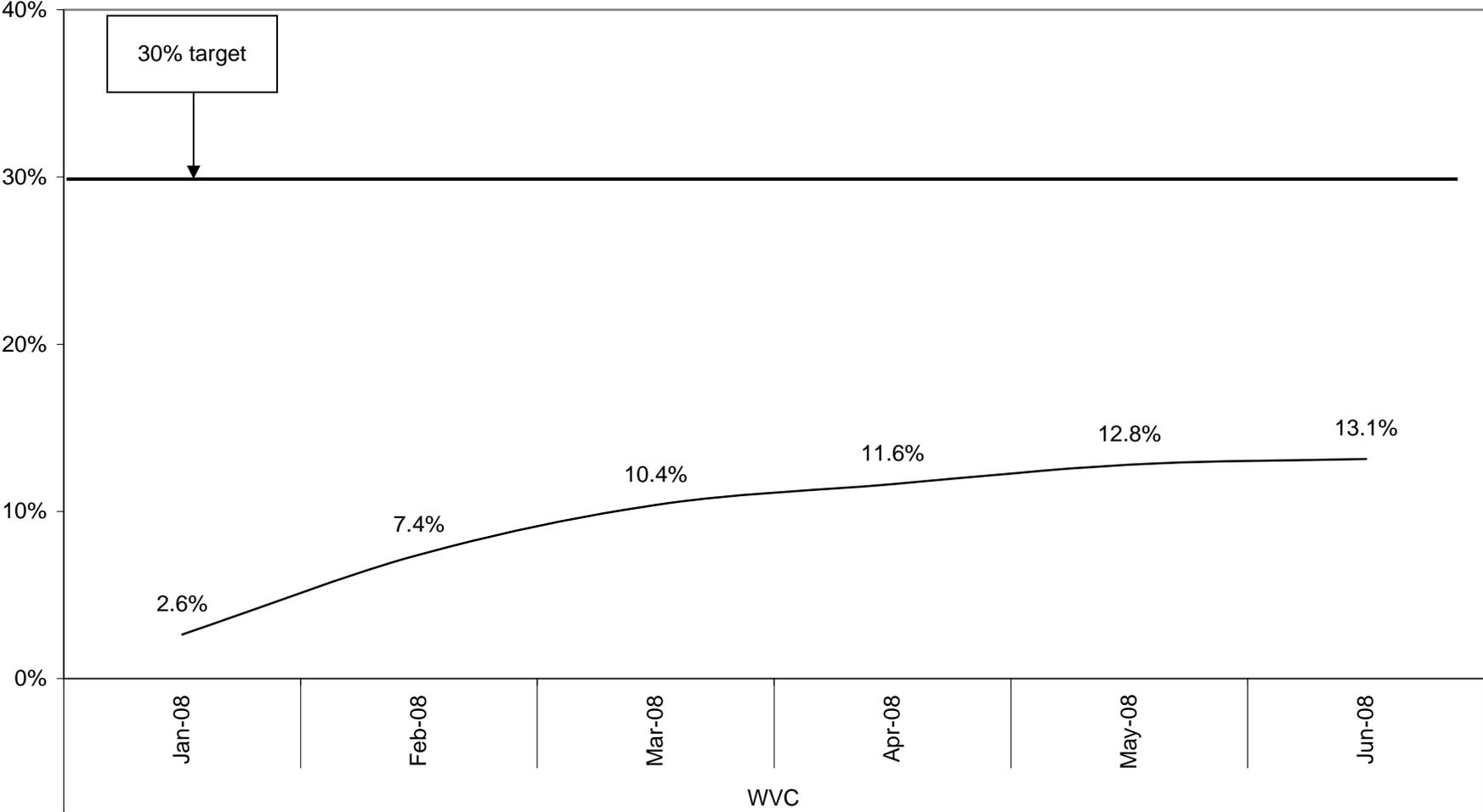
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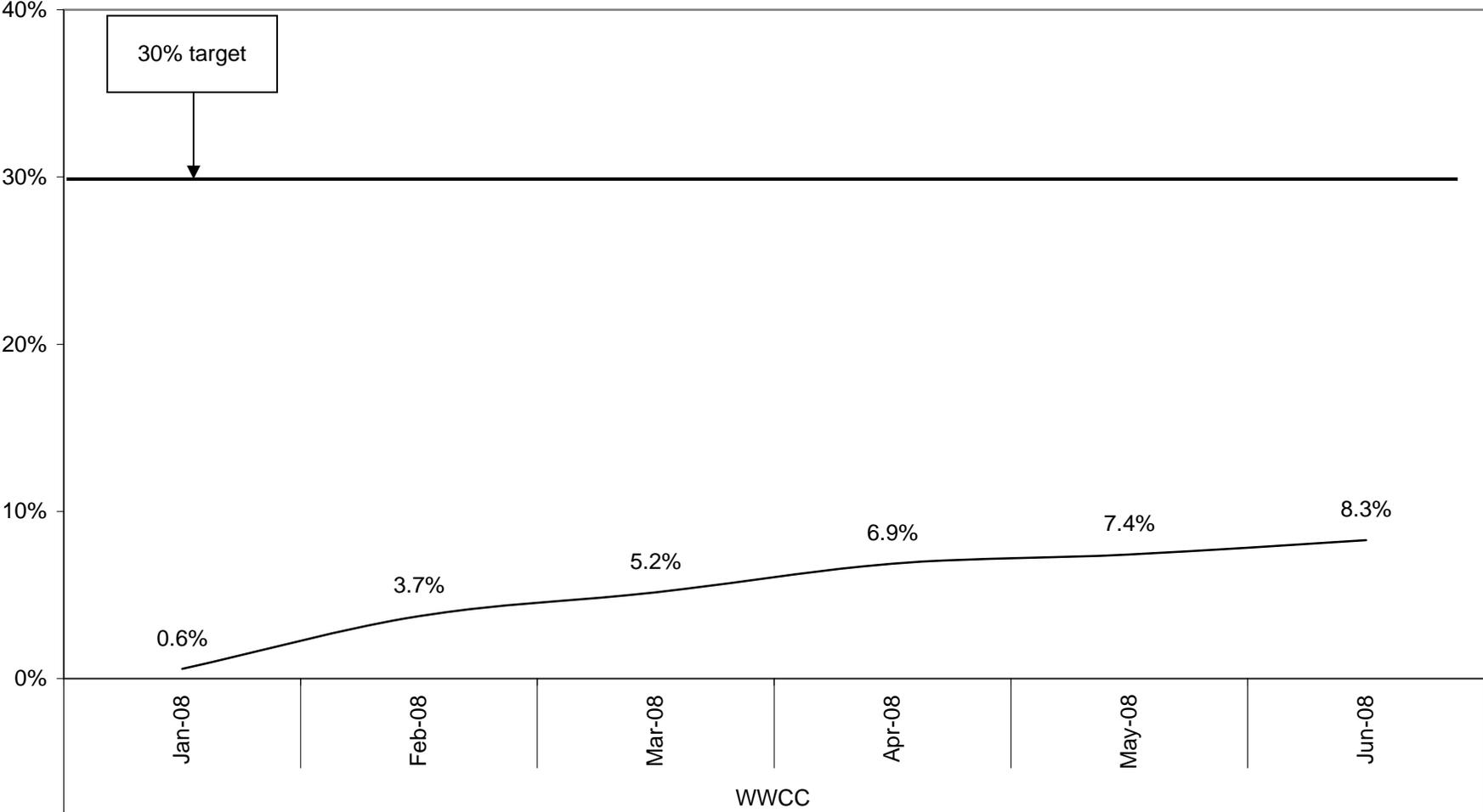
HRA Grouping Data

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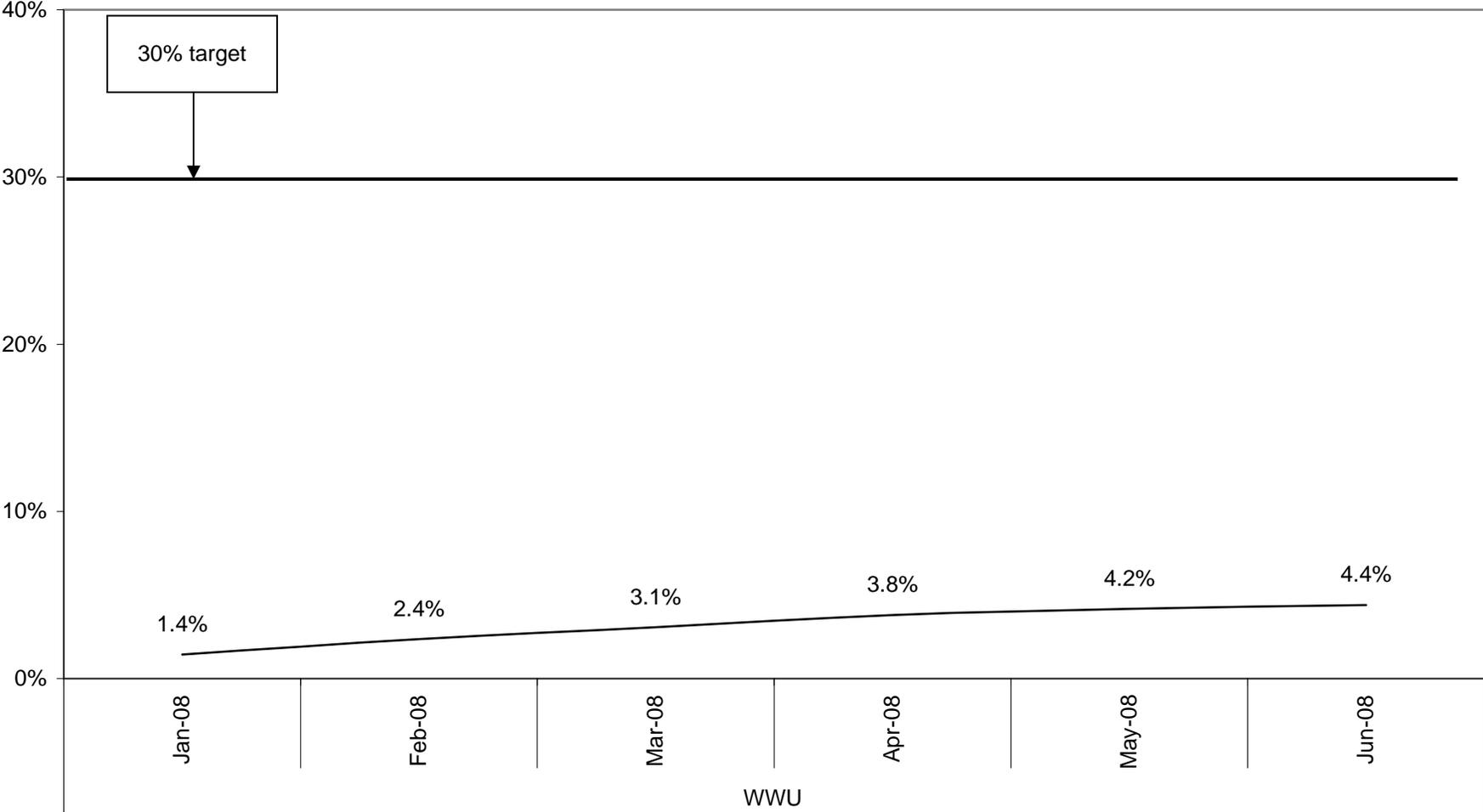
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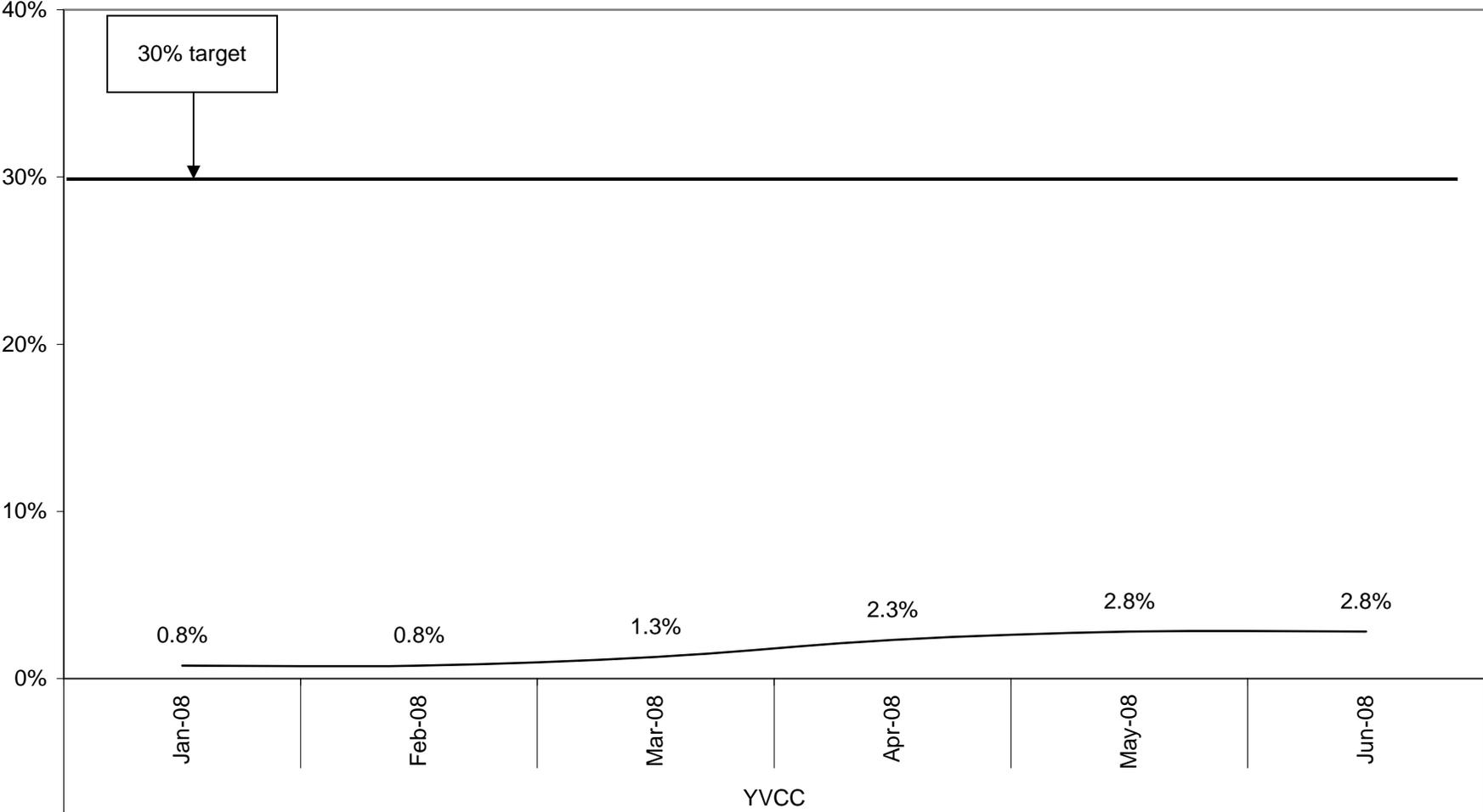
HRA Grouping Data

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HRA Grouping | Data

HRA Employee Completion Rate



HRA Grouping Data