



Health Risk Assessment Completion Analysis

State Agencies and Higher Education Institutions

Analysis of January 2008 Data

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ANALYZING YOUR HRA COMPLETION RATE REPORTS

January 2008 Reports

HRA = Health Risk Assessment

Analyzing the monthly reports: *Find the two reports that are available and find your organization on the reports. The HRA completion rate is a reflection of your agency's promotional efforts during the month of January.*

Report Title	Description	Notes
Rank Order Employee HRA Completion Rate by Organization	A line graph which lists all organizations along the X axis from highest percent completion rate to lowest for the current report month.	Organization abbreviation key is bookmarked.
Organization HRA Employee Completion Rate	A line graph of your organization's percent completion rate by month which shows year to date percentage completion rates by month. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal.	There is no report for January as there is only one point of data. This report will be available starting with the February completion rates.
Monthly & Year-to-Date Employee HRA Completions	A table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month. The table also shows the organization's year-to-date number of HRAs completed, year-to-date number of employees enrolled in PEBB plans, and percentage of completed HRAs. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report.	For January, the month and year-to-date will be the same. Remember that the completion rate starts over at zero on January 1 of each year, so your completion rate percent will probably be lower than the December rate.

Code	Name	Abbrev	Code	Name	Abbrev
100	Attorney General	AG	637	Pierce College	Pierce
695	Bates Technical College	BTC	693	Renton Technical College	RTC
627	Bellevue Community College	BellCC	670	Seattle Community College Dist 6	SeCC
694	Bellingham Technical College	BellTC	85	Secretary of State	SEC
629	Big Bend Community College	BBCC	12	Senate	Senate
190	Board of Industrial Ins Appeals	BIIA	672	Shoreline Community College	SCC
634	Cascadia Community College	CCC	674	Skagit Valley College	SkaVal
632	Centralia College	Centralia	675	South Puget Sound Comm College	SPSCC
635	Clark College	Clark	676	Spokane Community College	SpCC
696	Clover Park Technical College	CPTC	95	State Auditor's Office	SAO
639	Columbia Basin College	CBC	352	State Board for Comm/Tech Colleges	SBCTC
48	Court of Appeals - Division I	Appeals	245	State Military Dept	SMD
103	CTED	CTED	90	State Treasurer	Treas
375	CWU	CWU	678	Tacoma Community College	TCC
357	Dept of Early Learning	DEL	45	The Supreme Court	Supreme
461	Dept of Ecology	DOE	215	Utilities And Transportation Comm	Utilities
102	Dept of Financial Institutions	DFI	360	UW	UW
150	Dept of General Administration	GA	900 U02	WA Fed of State Employees	WFSE
240	Dept of Licensing	DOLic	495	WA State Dept of Agriculture	DOA
111	Dept of Personnel	DOP	195	WA State Liquor Control Board	LCB
130	Dept of Printing	Printing	116	WA State Lottery Commission	Lottery
140	Dept of Revenue	DOR	683	Walla Walla Community College	WWCC
315	Dept of Serv for the Blind	DSB	225	Washington State Patrol	WSP
305	Dept of Veteran's Affairs	VA	686	Wenatchee Valley College	WVC
477	DFW	DFW	621	Whatcom Community College	WCC
155	DIS	DIS	365	WSU	WSU
490	DNR	DNR	380	WWU	WWU
310	DOC	DOC	691	Yakima Valley Community College	YVCC
303	DOH	DOH			
405	DOT	DOT			
124	DRS - Active	DRS-A			
300	DSHS	DSHS			
610	Edmonds Community College	EdCC			
540	ESD	ESD			
605	Everett Community College	EvCC			
376	Evergreen State College	Evergreen			
370	EWU	EWU			
648	Grays Harbor College	GHC			
649	Green River Community College	GRCC			
107	Health Care Authority	HCA			
343	Higher Ed Coordinating Board	HECB			
652	Highline College	Highline			
11	House of Representatives	House			
235	L&I	L&I			
692	Lake WA Technical College	LWTC			
657	Lower Columbia College	LCC			
110	Office of Administrative Hearings	OHA			
80	Office of Lieutenant Governor	Gov			
55	Office of the Admin of the Courts	OAC			
75	Office of the Governor	Gov			
105	OFM	OFM			
160	OIC	OIC			
662	Olympic College	Olympic			
350	OSPI	OSPI			
465	Parks & Recreation Commission	Parks			
665	Peninsula College	Peninsula			

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Abbrev

Pierce

RTC

SeCC

SEC

Senate

SCC

SkaVal

SPSCC

SpCC

SAO

SBCTC

SMD

Treas

TCC

Supreme

Utilities

UW

WFSE

DOA

LCB

Lottery

WWCC

WSP

WVC

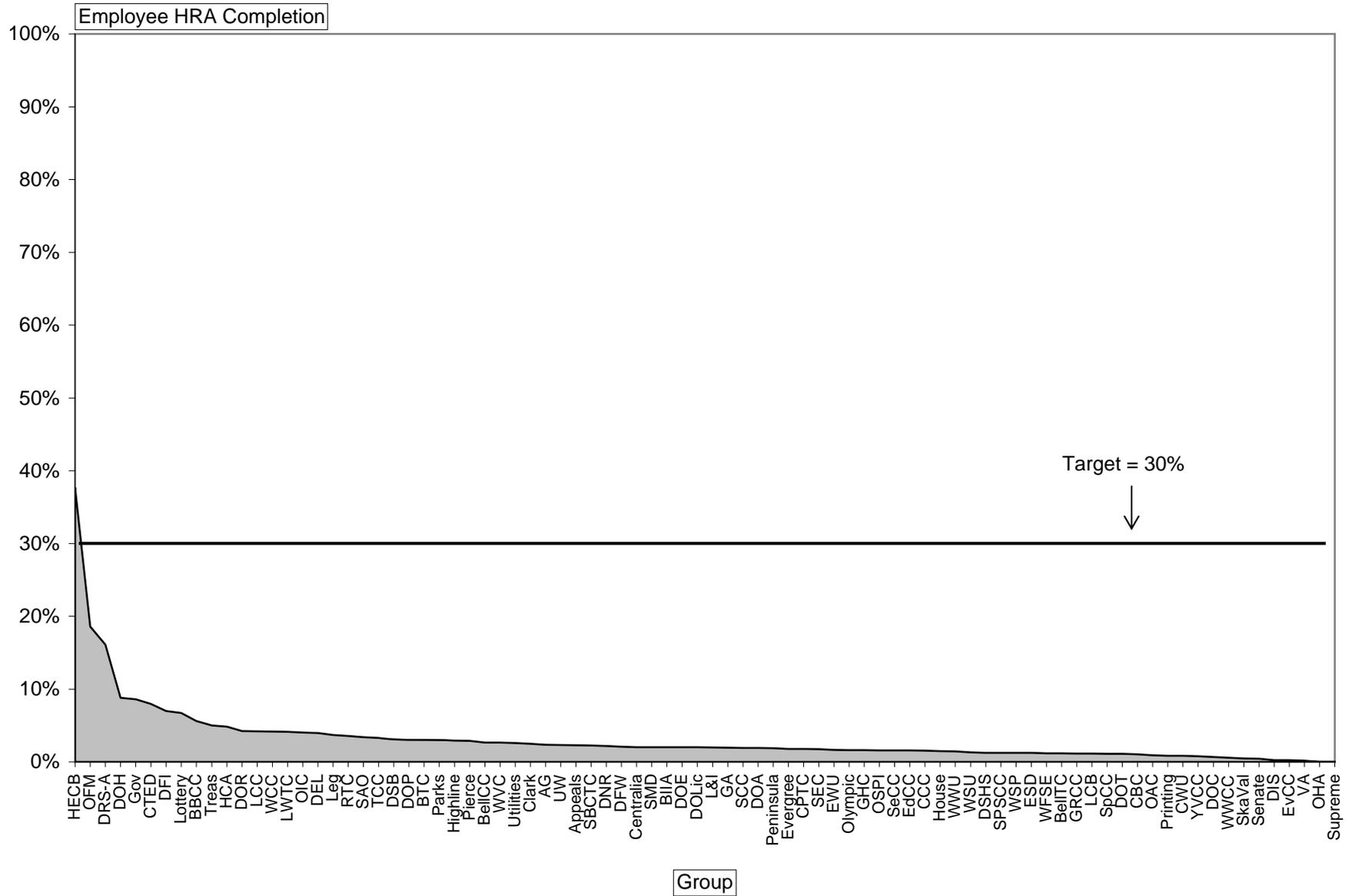
WCC

WSU

WWU

YVCC

Rank Order Employee HRA Completion Rate by Organization January 2008



Monthly & Year-to-Date Employee HRA Completion							
Name	Jan-08			YTD			Rank of 84
	Com	Enr	%	Com	Enr*	%	
Aggregate	2881	162341	0.018	2881	162341	1.8%	
AG	28	1195	2.3%	28	1195	2.3%	32
Appeals	3	132	2.3%	3	132	2.3%	34
BBCC	11	196	5.6%	11	196	5.6%	9
BellCC	22	825	2.7%	22	825	2.7%	28
BellTC	2	172	1.2%	2	172	1.2%	66
BIIA	3	148	2.0%	3	148	2.0%	40
BTC	10	331	3.0%	10	331	3.0%	24
CBC	4	389	1.0%	4	389	1.0%	71
CCC	2	128	1.6%	2	128	1.6%	57
Centralia	5	246	2.0%	5	246	2.0%	38
Clark	6	242	2.5%	6	242	2.5%	31
CPTC	5	283	1.8%	5	283	1.8%	49
CTED	27	339	8.0%	27	339	8.0%	6
CWU	11	1317	0.8%	11	1317	0.8%	74
DEL	7	177	4.0%	7	177	4.0%	17
DFI	13	186	7.0%	13	186	7.0%	7
DFW	30	1437	2.1%	30	1437	2.1%	37
DIS	1	407	0.2%	1	407	0.2%	80
DNR	29	1331	2.2%	29	1331	2.2%	36
DOA	11	573	1.9%	11	573	1.9%	46
DOC	52	7631	0.7%	52	7631	0.7%	76
DOE	31	1533	2.0%	31	1533	2.0%	41
DOH	123	1396	8.8%	123	1396	8.8%	4
DOLic	24	1199	2.0%	24	1199	2.0%	42
DOP	6	198	3.0%	6	198	3.0%	23
DOR	42	990	4.2%	42	990	4.2%	12
DOT	77	6992	1.1%	77	6992	1.1%	70
DRS-A	37	230	16.1%	37	230	16.1%	3
DSB	2	65	3.1%	2	65	3.1%	22
DSHS	219	17517	1.3%	219	17517	1.3%	61
EdCC	10	630	1.6%	10	630	1.6%	56
ESD	21	1707	1.2%	21	1707	1.2%	64
EvCC	1	414	0.2%	1	414	0.2%	81
Evergreen	12	670	1.8%	12	670	1.8%	48
EWU	21	1286	1.6%	21	1286	1.6%	51
GA	12	613	2.0%	12	613	2.0%	44
GHC	3	187	1.6%	3	187	1.6%	53
Gov	5	58	8.6%	5	58	8.6%	5
GRCC	6	525	1.1%	6	525	1.1%	67
HCA	13	268	4.9%	13	268	4.9%	11
HECB	35	93	37.6%	35	93	37.6%	1
Highline	14	479	2.9%	14	479	2.9%	26
House	5	336	1.5%	5	336	1.5%	58
L&I	50	2520	2.0%	50	2520	2.0%	43
LCB	11	965	1.1%	11	965	1.1%	68
LCC	4	95	4.2%	4	95	4.2%	13
Leg	3	81	3.7%	3	81	3.7%	18
Lottery	8	119	6.7%	8	119	6.7%	8
LWTC	10	242	4.1%	10	242	4.1%	15
OAC	3	330	0.9%	3	330	0.9%	72
OFM	64	344	18.6%	64	344	18.6%	2
OHA	0	114	0.0%	0	114	0.0%	83
OIC	8	198	4.0%	8	198	4.0%	16
Olympic	6	369	1.6%	6	369	1.6%	52

Com=Completions
Enr=Enrolled

Monthly & Year-to-Date Employee HRA Completion							
Name	Jan-08			YTD			Rank of 84
	Com	Enr	%	Com	Enr*	%	
OSPI	6	376	1.6%	6	376	1.6%	54
Parks	18	599	3.0%	18	599	3.0%	25
Peninsula	4	213	1.9%	4	213	1.9%	47
Pierce	16	551	2.9%	16	551	2.9%	27
Printing	1	119	0.8%	1	119	0.8%	73
RTC	10	280	3.6%	10	280	3.6%	19
SAO	12	353	3.4%	12	353	3.4%	20
SBCTC	2	89	2.2%	2	89	2.2%	35
SCC	8	414	1.9%	8	414	1.9%	45
SEC	5	284	1.8%	5	284	1.8%	50
SeCC	22	1380	1.6%	22	1380	1.6%	55
Senate	1	232	0.4%	1	232	0.4%	79
SkaVal	2	429	0.5%	2	429	0.5%	78
SMD	5	246	2.0%	5	246	2.0%	38
SpCC	14	1261	1.1%	14	1261	1.1%	69
SPSCC	4	322	1.2%	4	322	1.2%	62
TCC	14	425	3.3%	14	425	3.3%	21
Treas	3	60	5.0%	3	60	5.0%	10
Utilities	3	116	2.6%	3	116	2.6%	30
UW	602	25784	2.3%	602	25784	2.3%	33
VA	1	551	0.2%	1	551	0.2%	82
WCC	11	264	4.2%	11	264	4.2%	14
WFSE	1	85	1.2%	1	85	1.2%	65
WSP	26	2095	1.2%	26	2095	1.2%	63
WSU	74	5678	1.3%	74	5678	1.3%	60
WVC	6	227	2.6%	6	227	2.6%	29
WWCC	2	347	0.6%	2	347	0.6%	77
WWU	26	1815	1.4%	26	1815	1.4%	59
YVCC	3	386	0.8%	3	386	0.8%	75

Com=Completions
Enr=Enrolled

*YTD enrollment is calculated by summing enrollment across months and dividing by the number of months.