

Health Risk Assessment Completion Analysis

State Agencies and Higher Education Institutions

Analysis of January 2007 Data

For questions or comments: 360.923.2751 | kathleen.clark@hca.wa.gov

ANALYZING YOUR HRA COMPLETION RATE REPORTS

January 2007 Reports

HRA = Health Risk Assessment

Goals for analyzing the January reports: Find the two reports that are available and find your organization on the reports. Do not spend much time on the data itself.

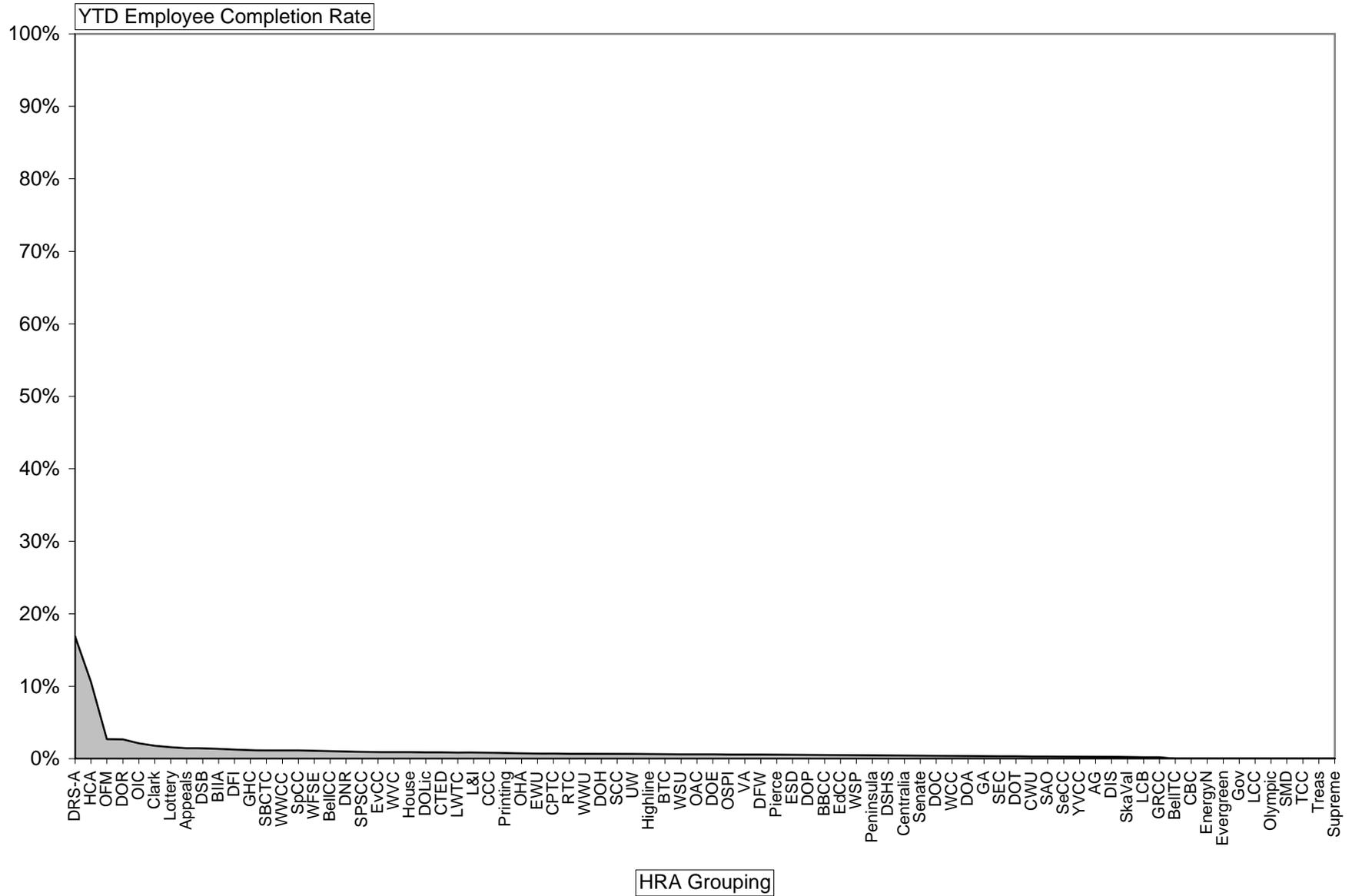
Report Title	Description	Notes
Rank Order Employee HRA Completion Rate by Organization	An area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate.	Organization abbreviation key is bookmarked. For January, most organizations are at 0% as we had not started promoting HRAs until late February. PLEASE DO NOT use this as an indicator of your activities. The success is that you can locate the report and find your organization using the abbreviation key if necessary.
Organization HRA Employee Completion Rate	A line graph of your organization's percent completion rate by month which shows year to date percentage completion rates by month. It also has a line for the 30% target to provide a visual of the actual completion rate percentage as compared to the goal.	There is no report for January as there is only one data point. Look for this report to start in February.
Monthly & Year-to-Date Employee HRA Completions	An alphabetically sorted table where you can see your organization's number of completed HRAs, number of total employees enrolled in PEBB plans, and percentage of completed HRAs for the current month. The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report.	For January, the month and year-to-date will be the same. A low completion rate and ranking is to be expected because we did not start promotion until late February. <i>The success is that you can locate the report, find your organization, and report the percent completion rate on your narrative report for February.</i>

NOTE: The data analysis is currently being performed only on employees who are enrolled in PEBB. The analysis does not include partners.

Code	Name	Abbrev	Code	Name	Abbrev
100	Attorney General	AG	693	Renton Technical College	RTC
695	Bates Technical College	BTC	670	Seattle Community College Dist 6	SeCC
627	Bellevue Community College	BellCC	85	Secretary of State	SEC
694	Bellingham Technical College	BellTC	12	Senate	Senate
629	Big Bend Community College	BBCC	672	Shoreline Community College	SCC
190	Board of Industrial Ins Appeals	BIIA	674	Skagit Valley College	SkaVal
634	Cascadia Community College	CCC	675	South Puget Sound Comm College	SPSCC
632	Centralia College	Centralia	676	Spokane Community College	SpCC
635	Clark College	Clark	95	State Auditor's Office	SAO
696	Clover Park Technical College	CPTC	352	State Board for Comm/Tech Colleges	SBCTC
639	Columbia Basin College	CBC	245	State Military Dept	SMD
48	Court of Appeals - Division I	Appeals	90	State Treasurer	Treas
103	CTED	CTED	45	The Supreme Court	Supreme
375	CWU	CWU	678	Tacoma Community College	TCC
140	Dept of Revenue	DOR	360	UW	UW
461	Dept of Ecology	DOE	900 U02	WA Fed of State Employees	WFSE
102	Dept of Financial Institutions	DFI	495	WA State Dept of Agriculture	DOA
150	Dept of General Administration	GA	195	WA State Liquor Control Board	LCB
240	Dept of Licensing	DOLic	116	WA State Lottery Commission	Lottery
111	Dept of Personnel	DOP	683	Walla Walla Community College	WWCC
130	Dept of Printing	Printing	225	Washington State Patrol	WSP
315	Dept of Serv for the Blind	DSB	686	Wenatchee Valley College	WVC
305	Dept of Veteran's Affairs	VA	621	Whatcom Community College	WCC
477	DFW	DFW	365	WSU	WSU
155	DIS	DIS	380	WWU	WWU
490	DNR	DNR	691	Yakima Valley Community College	YVCC
310	DOC	DOC			
303	DOH	DOH			
405	DOT	DOT			
124	DRS - Active	DRS-A			
300	DSHS	DSHS			
610	Edmonds Community College	EdCC			
900 B79	Energy Northwest	EnergyNW			
540	ESD	ESD			
605	Everett Community College	EvCC			
376	Evergreen State College	Evergreen			
370	EWU	EWU			
648	Grays Harbor College	GHC			
649	Green River Community College	GRCC			
107	Health Care Authority	HCA			
652	Highline College	Highline			
11	House of Representatives	House			
235	L&I	L&I			
692	Lake WA Technical College	LWTC			
657	Lower Columbia College	LCC			
110	Office of Administrative Hearings	OHA			
80	Office of Lieutenant Governor	Gov			
55	Office of the Admin of the Courts	OAC			
75	Office of the Governor	Gov			
105	OFM	OFM			
160	OIC	OIC			
662	Olympic College	Olympic			
350	OSPI	OSPI			
665	Peninsula College	Peninsula			
637	Pierce College	Pierce			

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634	Cascadia Community College	CCC	675	South Puget Sound Comm College	SPSCC
632	Centralia College	Centralia	676	Spokane Community College	SpCC
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130	Dept of Printing	Printing	225	Washington State Patrol	WSP
315	Dept of Serv for the Blind	DSB	686	Wenatchee Valley College	WVC
305	Dept of Veteran's Affairs	VA	621	Whatcom Community College	WCC
477	DFW	DFW	365	WSU	WSU
155	DIS	DIS	380	WWU	WWU
490	DNR	DNR	691	Yakima Valley Community College	YVCC
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900 B79	Energy Northwest	EnergyNW			
540	ESD	ESD			
605	Everett Community College	EvCC			
376	Evergreen State College	Evergreen			
370	EWU	EWU			
648	Grays Harbor College	GHC			
649	Green River Community College	GRCC			
107	Health Care Authority	HCA			
652	Highline College	Highline			
11	House of Representatives	House			
235	L&I	L&I			
692	Lake WA Technical College	LWTC			
657	Lower Columbia College	LCC			
110	Office of Administrative Hearings	OHA			
80	Office of Lieutenant Governor	Gov			
55	Office of the Admin of the Courts	OAC			
75	Office of the Governor	Gov			
105	OFM	OFM			
160	OIC	OIC			
662	Olympic College	Olympic			
350	OSPI	OSPI			
465	Parks & Recreation Commission	Parks			
665	Peninsula College	Peninsula			
637	Pierce College	Pierce			

Rank Order Employee HRA Completion Rate by Organization January 2007



Monthly & Year-to-Date Employee HRA Completion							
Name	Jan-07			YTD			Rank of 85
	Com	Enr	%	Com	Enr	%	
AG	3	1156	0.3%	3	1156	0.3%	70
Appeals	2	138	1.4%	2	138	1.4%	8
BBCC	1	203	0.5%	1	203	0.5%	50
BellCC	8	800	1.0%	8	800	1.0%	18
BellTC	0	152	0.0%	0	152	0.0%	75
BIIA	2	146	1.4%	2	146	1.4%	10
BTC	2	317	0.6%	2	317	0.6%	40
CBC	0	375	0.0%	0	375	0.0%	75
CCC	1	119	0.8%	1	119	0.8%	29
Centralia	1	235	0.4%	1	235	0.4%	55
Clark	4	222	1.8%	4	222	1.8%	6
Com/Board	16	1669	1.0%	16	1669	1.0%	20
CPTC	2	280	0.7%	2	280	0.7%	33
CTED	3	344	0.9%	3	344	0.9%	26
CWU	4	1267	0.3%	4	1267	0.3%	66
DFI	2	162	1.2%	2	162	1.2%	12
DFW	8	1414	0.6%	8	1414	0.6%	46
DIS	1	388	0.3%	1	388	0.3%	71
DNR	13	1301	1.0%	13	1301	1.0%	19
DOA	2	534	0.4%	2	534	0.4%	60
DOC	29	7102	0.4%	29	7102	0.4%	57
DOE	9	1513	0.6%	9	1513	0.6%	43
DOH	9	1318	0.7%	9	1318	0.7%	36
DOLic	10	1124	0.9%	10	1124	0.9%	25
DOP	1	196	0.5%	1	196	0.5%	49
DOR	26	972	2.7%	26	972	2.7%	4
DOT	22	6836	0.3%	22	6836	0.3%	65
DRS-A	39	231	16.9%	39	231	16.9%	1
DRS-R	135	41300	0.3%	135	41300	0.3%	64
DSB	1	70	1.4%	1	70	1.4%	9
DSHS	78	17186	0.5%	78	17186	0.5%	54
EdCC	3	611	0.5%	3	611	0.5%	51
EnergyNW	0	845	0.0%	0	845	0.0%	75
ESD	9	1713	0.5%	9	1713	0.5%	48
EvCC	4	433	0.9%	4	433	0.9%	22
Evergreen	0	675	0.0%	0	675	0.0%	75
EWU	9	1257	0.7%	9	1257	0.7%	32
GA	2	585	0.3%	2	585	0.3%	62
GHC	2	170	1.2%	2	170	1.2%	13
Gov	0	84	0.0%	0	84	0.0%	75
GRCC	1	503	0.2%	1	503	0.2%	74
Highline	3	469	0.6%	3	469	0.6%	39
HCA	26	245	10.6%	26	245	10.6%	2
House	3	331	0.9%	3	331	0.9%	24
K-12	8	2094	0.4%	8	2094	0.4%	59
L&I	21	2490	0.8%	21	2490	0.8%	28
LCB	2	922	0.2%	2	922	0.2%	73
Leg	1	77	1.3%	1	77	1.3%	11
LCC	0	92	0.0%	0	92	0.0%	75
Lottery	2	126	1.6%	2	126	1.6%	7
LWTC	2	236	0.8%	2	236	0.8%	27
Misc	37	9953	0.4%	37	9953	0.4%	61
OAC	2	326	0.6%	2	326	0.6%	42
OFM	9	332	2.7%	9	332	2.7%	3
OHA	1	132	0.8%	1	132	0.8%	31

Com=Completions
Enr=Enrolled

Monthly & Year-to-Date Employee HRA Completion							
Name	Jan-07			YTD			Rank of 85
	Com	Enr	%	Com	Enr	%	
OIC	4	188	2.1%	4	188	2.1%	5
Olympic	0	356	0.0%	0	356	0.0%	75
OSPI	2	343	0.6%	2	343	0.6%	44
Peninsula	1	213	0.5%	1	213	0.5%	53
Pierce	3	538	0.6%	3	538	0.6%	47
Printing	1	127	0.8%	1	127	0.8%	30
RTC	2	289	0.7%	2	289	0.7%	34
SAO	1	335	0.3%	1	335	0.3%	67
SBCTC	1	86	1.2%	1	86	1.2%	14
SCC	3	448	0.7%	3	448	0.7%	37
SEC	1	293	0.3%	1	293	0.3%	63
SeCC	4	1349	0.3%	4	1349	0.3%	68
Senate	1	236	0.4%	1	236	0.4%	56
SkaVal	1	426	0.2%	1	426	0.2%	72
SMD	0	245	0.0%	0	245	0.0%	75
SpCC	14	1237	1.1%	14	1237	1.1%	16
SPSCC	3	314	1.0%	3	314	1.0%	21
Supreme	0	56	0.0%	0	56	0.0%	75
TCC	0	419	0.0%	0	419	0.0%	75
Treas	0	60	0.0%	0	60	0.0%	75
UW	166	25662	0.6%	166	25662	0.6%	38
VA	3	524	0.6%	3	524	0.6%	45
WCC	1	254	0.4%	1	254	0.4%	58
WFSE	1	91	1.1%	1	91	1.1%	17
WSP	10	2052	0.5%	10	2052	0.5%	52
WSU	34	5475	0.6%	34	5475	0.6%	41
WVC	2	218	0.9%	2	218	0.9%	23
WWCC	4	346	1.2%	4	346	1.2%	15
WWU	12	1751	0.7%	12	1751	0.7%	35
YVCC	1	370	0.3%	1	370	0.3%	69

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INSTRUCTIONS FOR ANALYZING YOUR HRA COMPLETION RATE REPORTS

January 2007 Reports

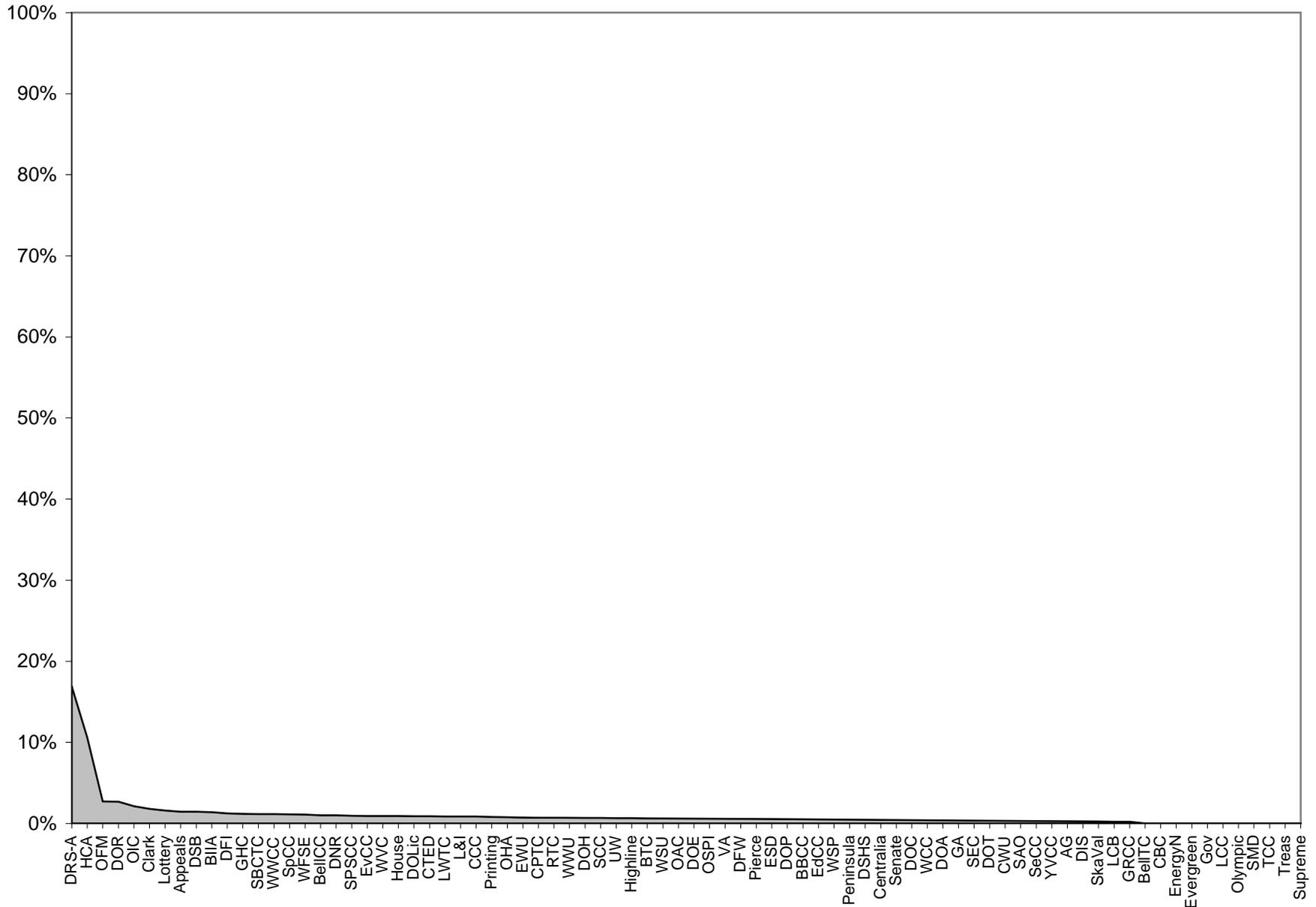
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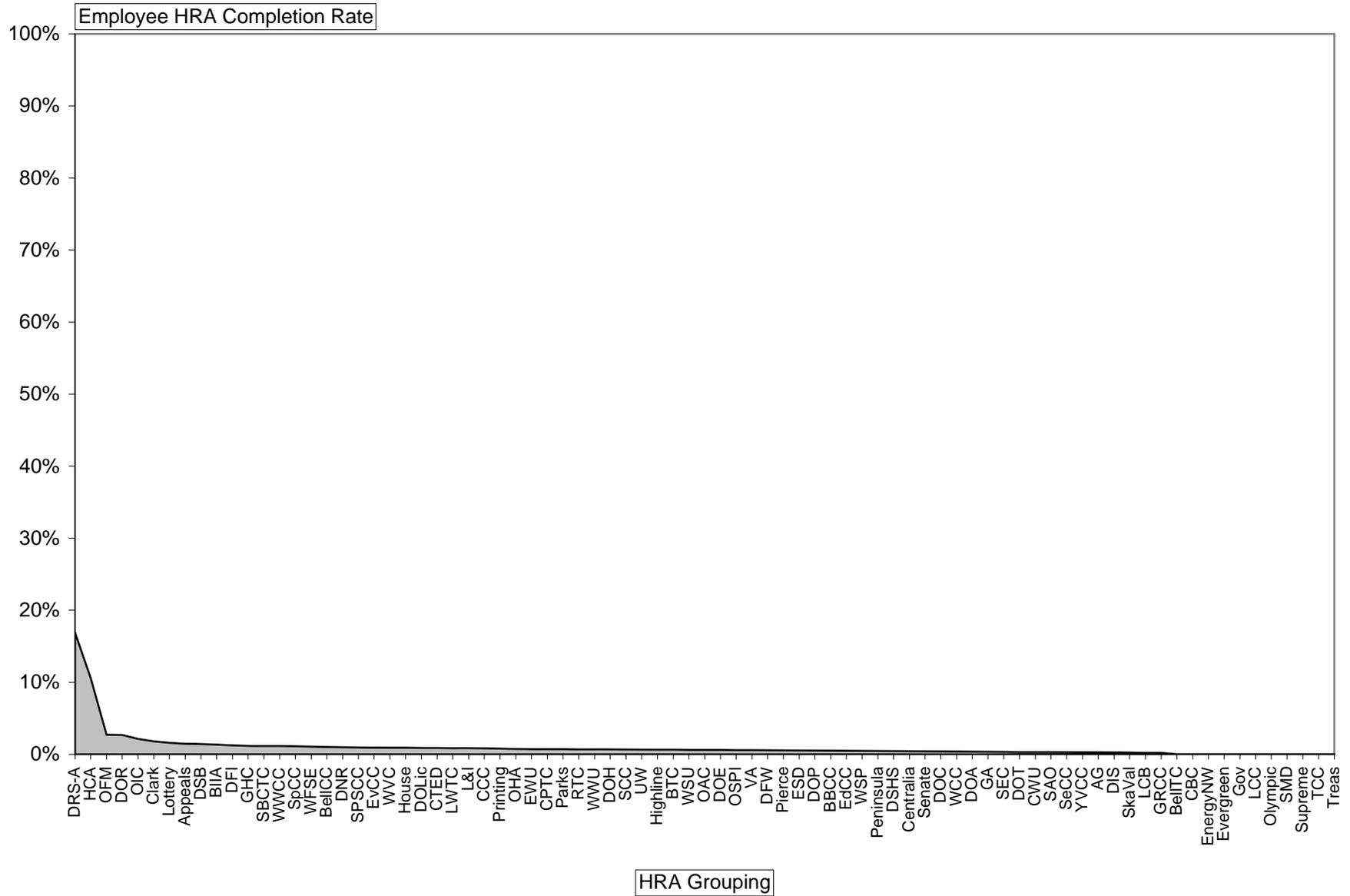
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Parks	4	574	0.7%	4	574	0.7%	34
Peninsula	1	213	0.5%	1	213	0.5%	54
Pierce	3	538	0.6%	3	538	0.6%	48
Printing	1	127	0.8%	1	127	0.8%	30
RTC	2	289	0.7%	2	289	0.7%	35
SAO	1	335	0.3%	1	335	0.3%	68
SBCTC	1	86	1.2%	1	86	1.2%	14
SCC	3	448	0.7%	3	448	0.7%	38
SEC	1	293	0.3%	1	293	0.3%	64
SeCC	4	1349	0.3%	4	1349	0.3%	69
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Supreme	0	56	0.0%	0	56	0.0%	76
TCC	0	419	0.0%	0	419	0.0%	76
Treas	0	60	0.0%	0	60	0.0%	76
UW	166	25662	0.6%	166	25662	0.6%	39
VA	3	524	0.6%	3	524	0.6%	46
WCC	1	254	0.4%	1	254	0.4%	59
WFSE	1	91	1.1%	1	91	1.1%	17
WSP	10	2052	0.5%	10	2052	0.5%	53
WSU	34	5475	0.6%	34	5475	0.6%	42
WVC	2	218	0.9%	2	218	0.9%	23
WWCC	4	346	1.2%	4	346	1.2%	15
WWU	12	1751	0.7%	12	1751	0.7%	36
YVCC	1	370	0.3%	1	370	0.3%	70

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