

WASHINGTON WELLNESS HEALTH ASSESSMENT

HA

COMPLETION REPORT - November 2013

A health assessment (HA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.wellness.wa.gov

HA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The Health Assessment completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Report One

Rank Order Employee HA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate.

See the Organization Acronym Key for full agency and higher education institution names.

Report Two

Monthly & Year-to-Date Employee HA Completion

This report is an alphabetically sorted table where you can see your organization's number of completed Health Assessments, number of total employees enrolled in PEBB plans, and percentage of completed HAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report.

See the Organization Acronym Key for full agency and higher education institution names.

Report Three

HA Completion Rate

This report contains both a small table and a line graph of your individual organization's Health Assessment completion rate. The table shows your rank among all organizations, the number of HAs completed, the number of employees, and their percent HAs completed all for the report month. The table also shows the number and percentage of HAs completed for the year.

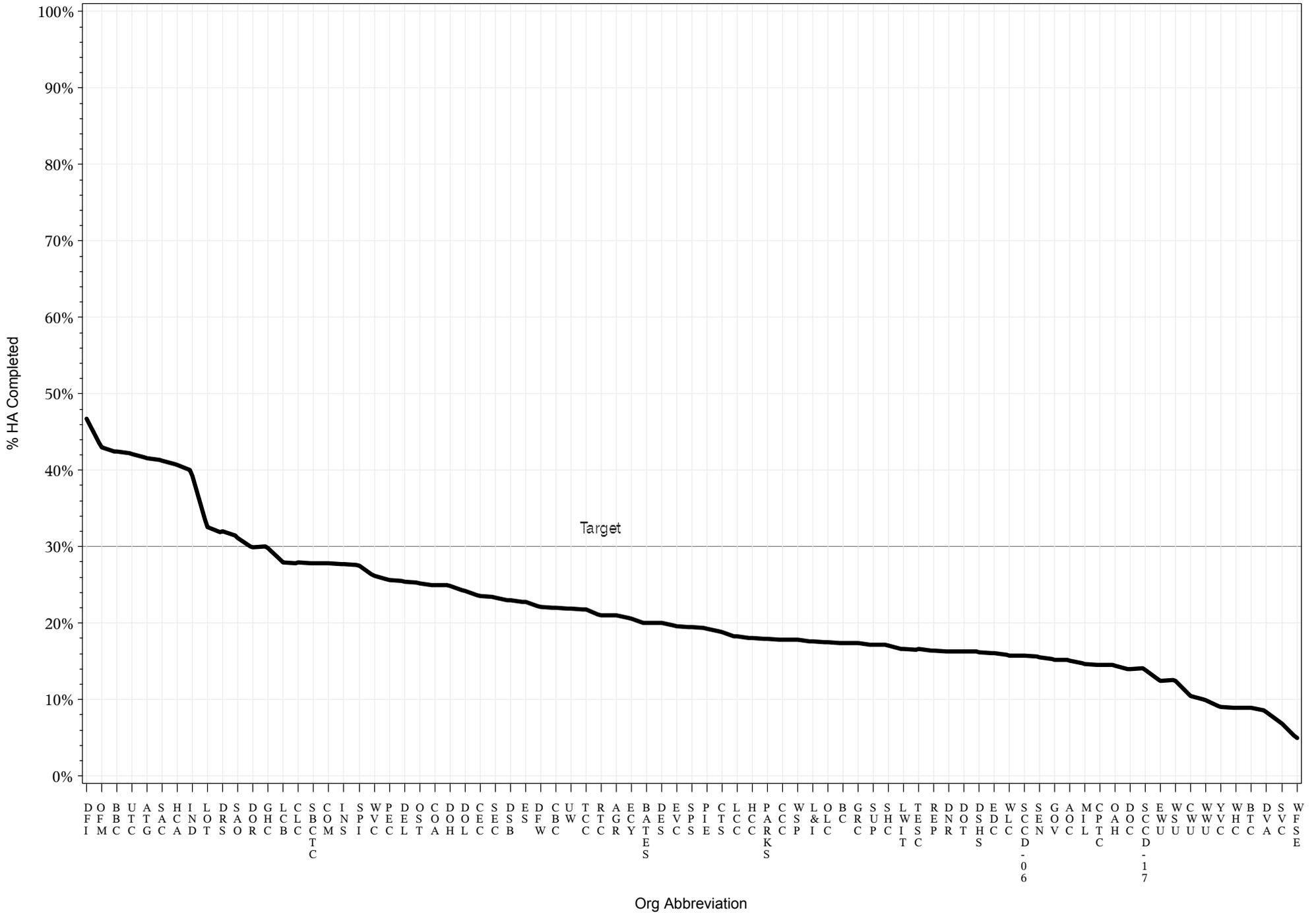
The line graph shows your organization's report month and year-to-date progress toward the Minimum and Meaningful Data Target percentages, showing your percent completion rate. It also has two lines to give a visual of your actual completion rate percentage compared to the Minimum Target of 30% and the Meaningful Data Target of 70%. All agencies should achieve the 30% goal as a minimum, however we encourage organizations to aim for the 70% completion rate or higher. This will give you more representative and useful health information about your organization's population.

See the Organization Acronym Key for full agency and higher education institution names.

ORGANIZATION ACRONYM KEY

AGR	Department of Agriculture	INS	Office of the Insurance Commissioner
AOC	Administrative Office of the Courts	L&I	Labor & Industries
ATG	Office of the Attorney General	LCB	Liquor Control Board
BATES	Bates Technical College	LCC	Lower Columbia College
BBC	Big Bend Community College	LOT	Lottery
BC	Bellevue College	LWIT	Lake Washington Institute of Technology
BTC	Bellingham Technical College	MIL	Military Department
CBC	Columbia Basin College	OAH	Office of Administrative Hearings
CCC	Cascadia Community College	OLC	Olympic College
CEC	Centralia College	OFM	Office of Financial Management
CLC	Clark College	OST	Office of the State Treasurer
COA	Court of Appeals	PARKS	Parks and Recreation Commission
COM	Department of Commerce	PEC	Peninsula College
CPTC	Clover Park Technical College	PIE	Pierce College
CTS	Consolidated Technology Services	REP	House of Representatives
CWU	Central Washington University	RTC	Renton Technical College
DEL	Department of Early Learning	SAC	Washington State Student Achievement Council
DES	Department of Enterprise Services	SAO	State Auditor's Office
DFI	Department of Financial Institutions	SBCTC	State Board for Community & Technical Colleges
DFW	Department of Fish and Wildlife	SCCD-06	Seattle Community Colleges
DNR	Department of Natural Resources	SCCD-17	Spokane Community Colleges
DOC	Department of Corrections	SEC	Office of the Secretary of State
DOH	Department of Health	SEN	Senate
DOL	Department of Licensing	SHC	Shoreline Community College
DOR	Department of Revenue	SPI	Office of the Superintendent of Public Instruction
DOT	Department of Transportation	SPS	South Puget Sound Community College
DRS	Department of Retirement Systems	SUP	Supreme Court
DSB	Department of Services for the Blind	SVC	Skagit Valley College
DSHS	Department of Social and Health Services	TCC	Tacoma Community College
DVA	Department of Veterans Affairs	TESC	The Evergreen State College
ECY	Department of Ecology	UTC	Utilities and Transportation Commission
EDC	Edmonds Community College	UW	University of Washington
ES	Employment Security Department	WFSE	Washington Federation of State Employees *
EVC	Everett Community College	WHC	Whatcom Community College
EWU	Eastern Washington University	WLC	Walla Walla Community College
GHC	Grays Harbor College	WSP	Washington State Patrol
GOV	Office of the Governor	WSU	Washington State University
GRC	Green River Community College	WVC	Wenatchee Valley College
HCA	Health Care Authority	WWU	Western Washington University
HCC	Highline Community College	YVC	Yakima Valley Community College
IND	Board of Industrial Insurance Appeals		

Report One: Rank Order Employee HA Completion: Rate by Organization November 2013



Report Two: Monthly and Year-to-Date Employee HA Completion
November 2013

Name	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed	Rank of 81
Aggregate	426	173550	0.2%	21915	12.8%	.
AGR	1	600	0.2%	125	21.0%	36
AOC	1	361	0.3%	54	15.1%	66
ATG	2	1083	0.2%	453	41.6%	5
BATES	.	263	.	54	20.0%	38
BBC	.	187	.	81	42.4%	3
BC	3	783	0.4%	133	17.4%	51
BTC	1	192	0.5%	17	8.9%	78
CBC	.	350	.	76	22.0%	32
CCC	1	150	0.7%	27	17.8%	47
CEC	1	249	0.4%	57	23.6%	27
CLC	1	357	0.3%	97	27.9%	15
COA	1	126	0.8%	32	24.9%	24
COM	2	282	0.7%	81	27.8%	17
CPTC	.	289	.	43	14.5%	68
CTS	2	248	0.8%	46	18.8%	43
CWU	3	1336	0.2%	137	10.5%	74
DEL	1	219	0.5%	55	25.4%	22
DES	.	954	.	192	20.0%	39
DFI	2	175	1.1%	82	46.7%	1
DFW	4	1506	0.3%	325	22.2%	31
DNR	4	1184	0.3%	197	16.3%	58
DOC	15	7298	0.2%	1015	14.0%	70
DOH	12	1408	0.9%	356	24.9%	25
DOL	17	1112	1.5%	272	24.2%	26
DOR	2	1052	0.2%	308	29.9%	12
DOT	27	6150	0.4%	1028	16.3%	59
DRS	3	217	1.4%	69	32.1%	10
DSB	1	72	1.4%	16	23.0%	29
DSHS	51	15137	0.3%	2392	16.2%	60
DVA	2	583	0.3%	49	8.4%	79

***YTD percent is the sum of monthly completion rates.
Aggregate includes all organizations.***

Report Two: Monthly and Year-to-Date Employee HA Completion
November 2013

Name	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed	Rank of 81
ECY	4	1443	0.3%	301	20.6%	37
EDC	2	687	0.3%	112	16.0%	61
ES	4	1482	0.3%	386	22.7%	30
EVC	2	483	0.4%	92	19.6%	40
EWU	11	1261	0.9%	152	12.5%	72
GHC	.	167	.	47	29.9%	13
GOV	.	40	.	6	15.2%	65
GRC	1	586	0.2%	101	17.4%	52
HCA	5	862	0.6%	348	40.7%	7
HCC	2	491	0.4%	89	18.0%	45
IND	2	138	1.4%	53	39.2%	8
INS	2	208	1.0%	57	27.7%	18
L&I	14	2461	0.6%	434	17.6%	49
LCB	1	241	0.4%	63	28.0%	14
LCC	.	136	.	24	18.2%	44
LOT	1	118	0.8%	39	32.5%	9
LWIT	1	278	0.4%	45	16.6%	55
MIL	1	243	0.4%	36	14.7%	67
OAH	.	164	.	23	14.5%	69
OFM	.	217	.	89	43.0%	2
OLC	1	393	0.3%	67	17.5%	50
OST	.	65	.	16	25.2%	23
PARKS	4	452	0.9%	88	17.9%	46
PEC	1	188	0.5%	47	25.7%	21
PIE	3	551	0.5%	104	19.3%	42
REP	1	286	0.3%	48	16.4%	57
RTC	3	253	1.2%	53	21.0%	35
SAC	.	86	.	36	41.3%	6
SAO	1	293	0.3%	96	31.1%	11
SBCTC	1	161	0.6%	41	27.8%	16
SCCD-06	2	1403	0.1%	216	15.7%	63

***YTD percent is the sum of monthly completion rates.
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Report Two: Monthly and Year-to-Date Employee HA Completion
November 2013

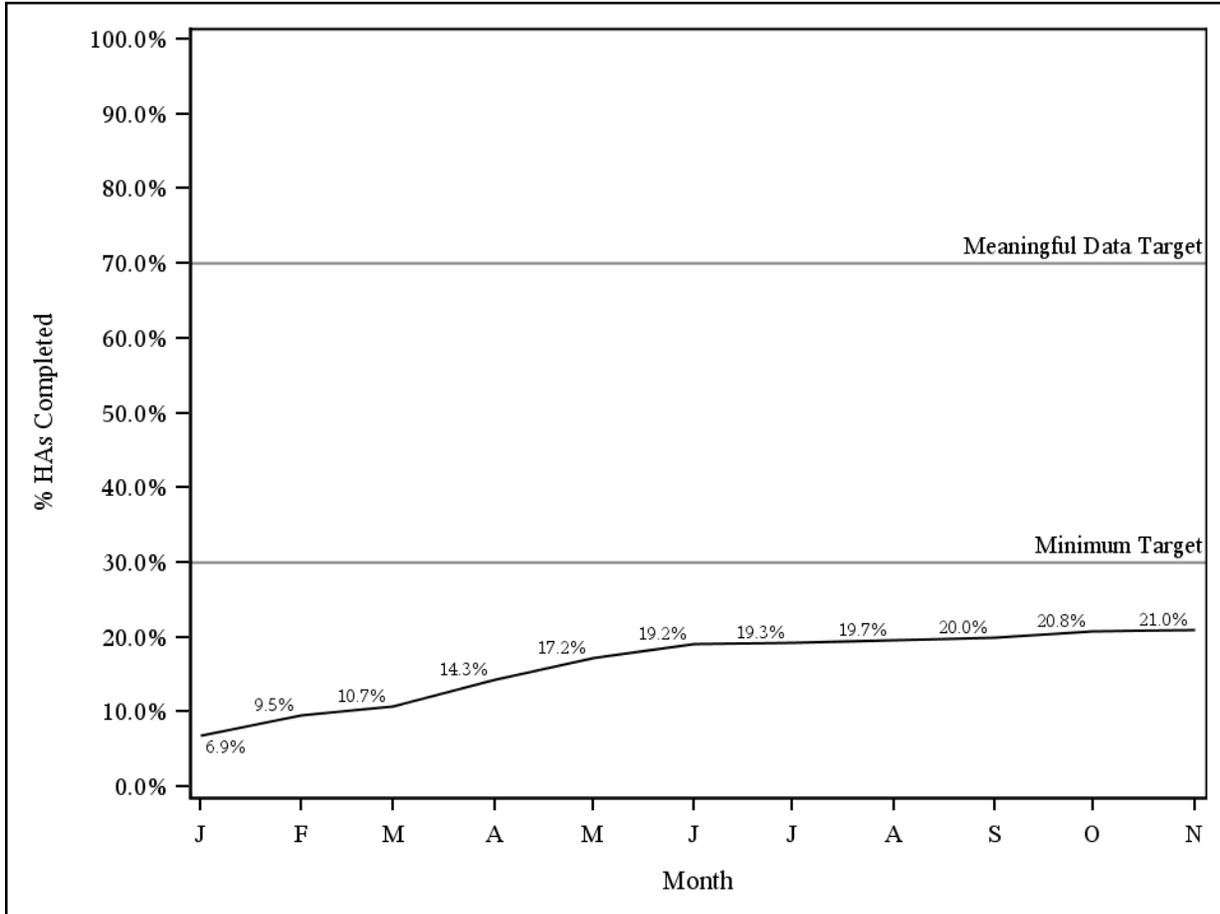
Name	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed	Rank of 81
SCCD-17	3	1148	0.3%	161	13.9%	71
SEC	.	211	.	53	23.4%	28
SEN	.	190	.	31	15.6%	64
SHC	2	406	0.5%	69	17.1%	54
SPI	1	355	0.3%	97	27.5%	19
SPS	2	307	0.7%	59	19.5%	41
SUP	.	59	.	10	17.1%	53
SVC	1	392	0.3%	27	6.8%	80
TCC	2	456	0.4%	97	21.7%	34
TESC	4	651	0.6%	107	16.6%	56
UTC	1	133	0.8%	52	42.1%	4
UW	109	28508	0.4%	6205	21.9%	33
WFSE	2	101	2.0%	5	5.0%	81
WHC	.	311	.	27	9.0%	77
WLC	.	372	.	56	15.8%	62
WSP	5	1958	0.3%	350	17.8%	48
WSU	17	5480	0.3%	672	12.4%	73
WVC	.	246	.	64	26.2%	20
WWU	6	1716	0.3%	169	9.9%	75
YVC	.	350	.	32	9.0%	76

***YTD percent is the sum of monthly completion rates.
Aggregate includes all organizations.***

REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
AGR	36	1	600	0.2%	125	21.0%

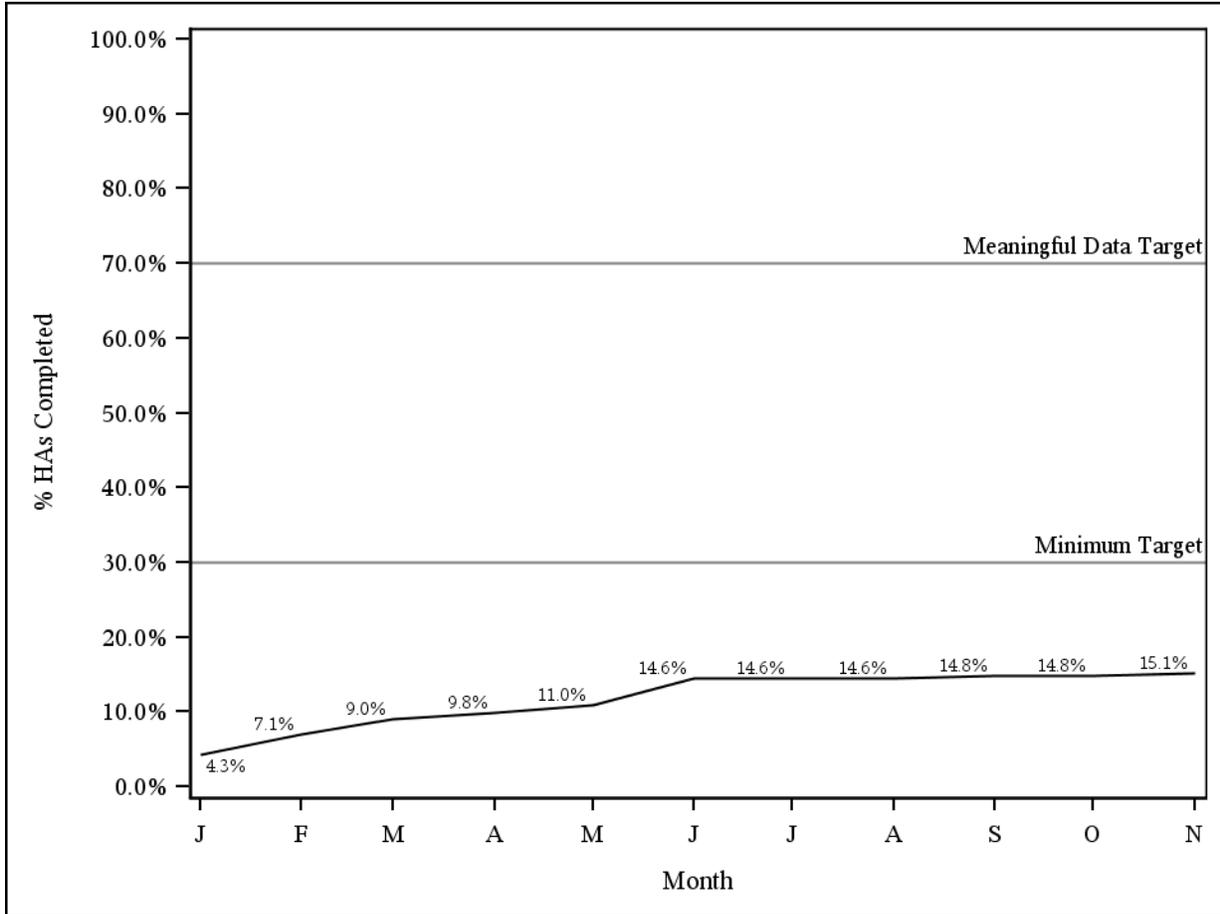
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
AOC	66	1	361	0.3%	54	15.1%

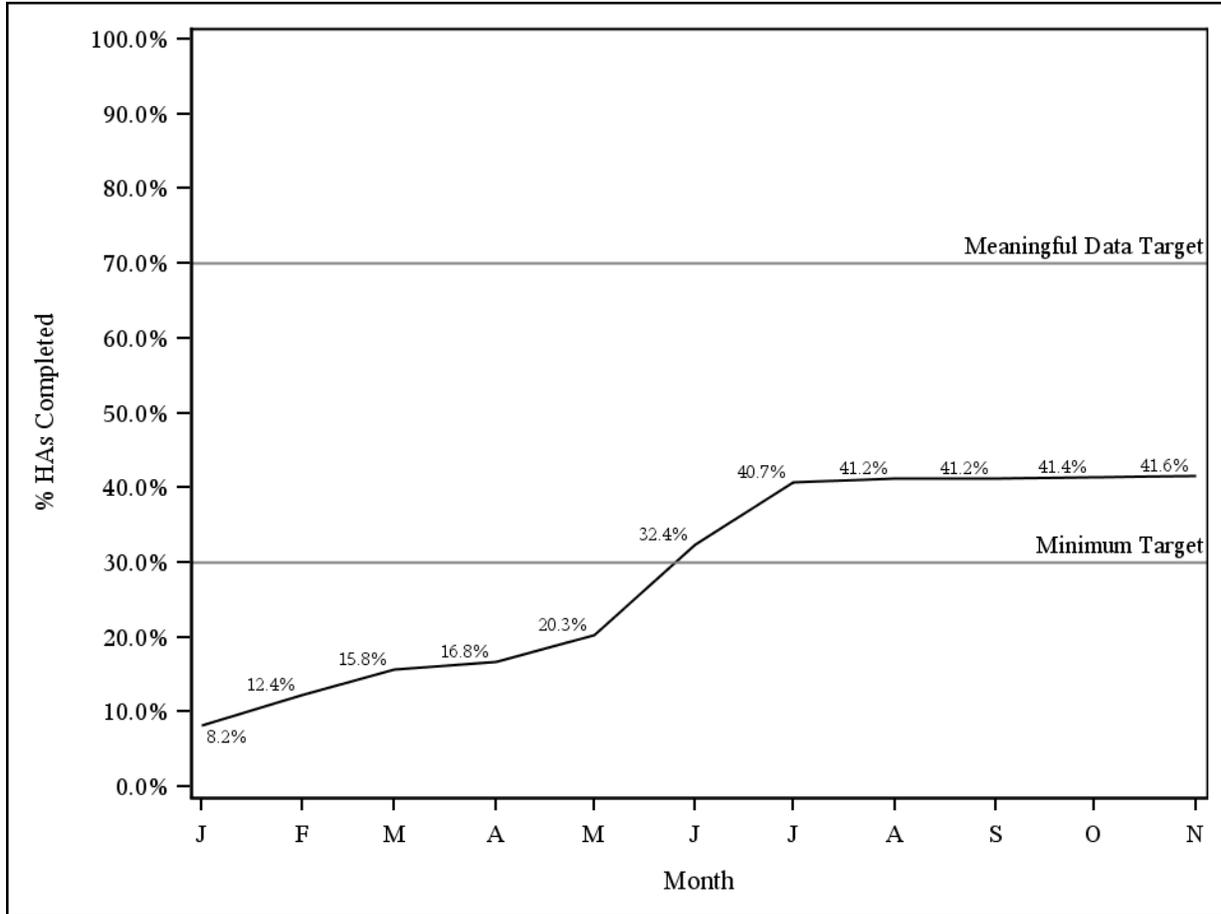
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
ATG	5	2	1083	0.2%	453	41.6%

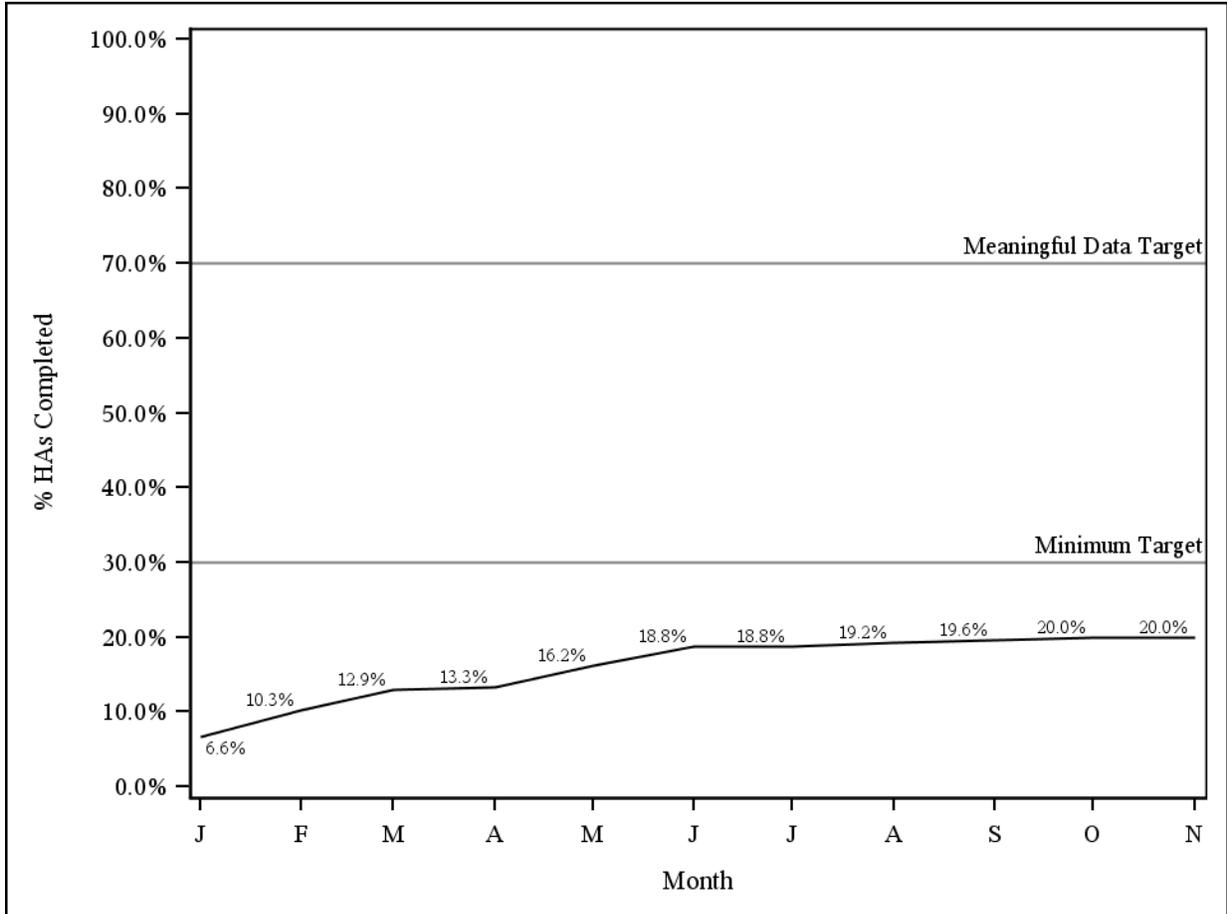
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
BATES	38	.	263	.	54	20.0%

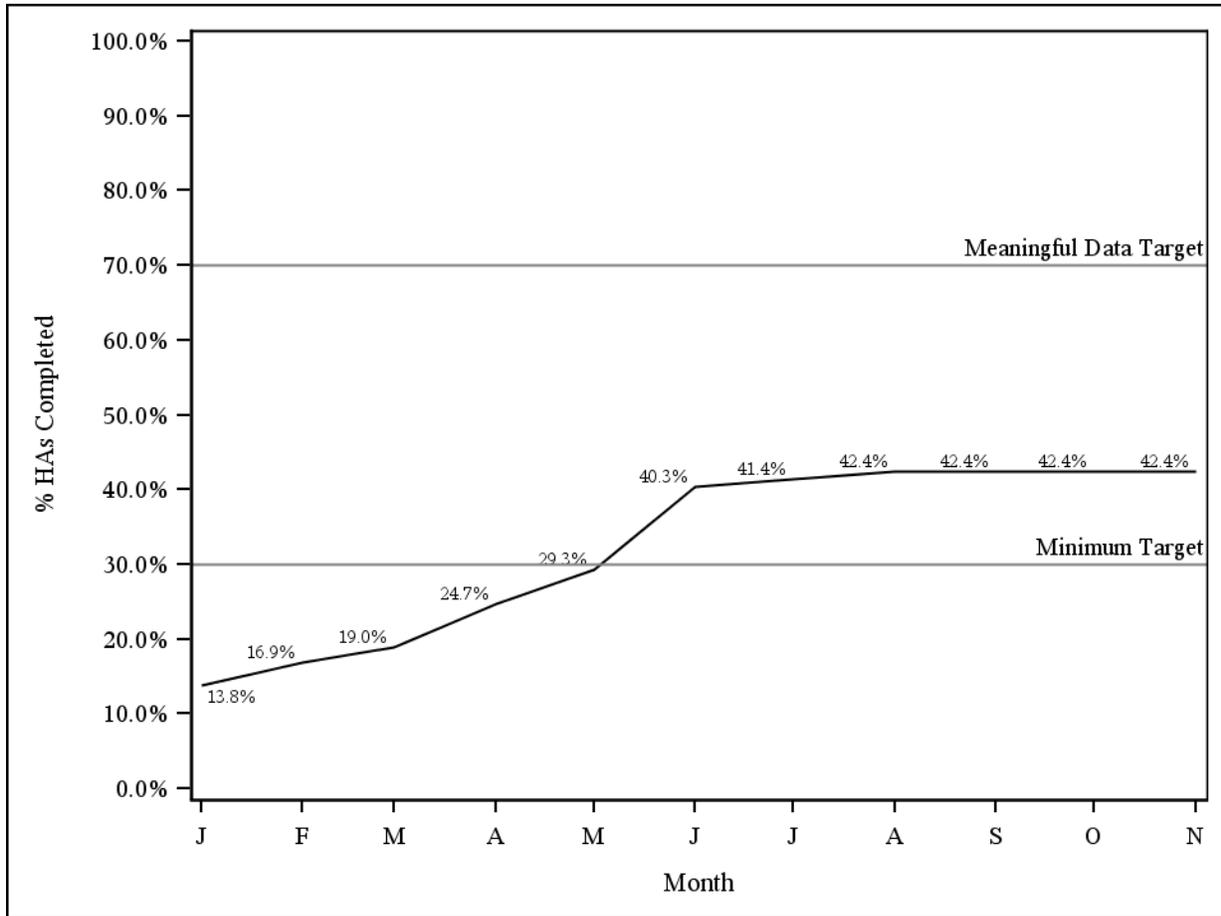
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
BBC	3	.	187	.	81	42.4%

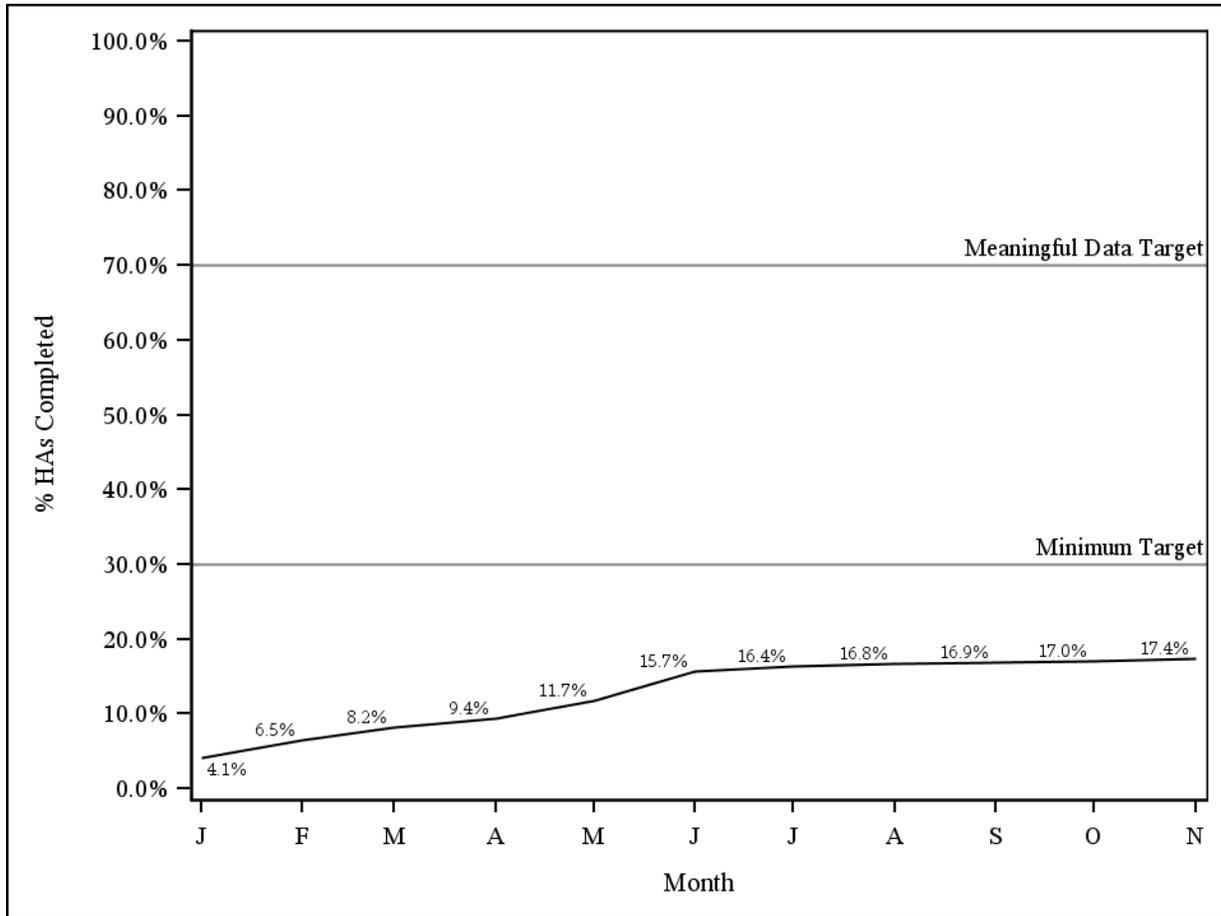
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
BC	51	3	783	0.4%	133	17.4%

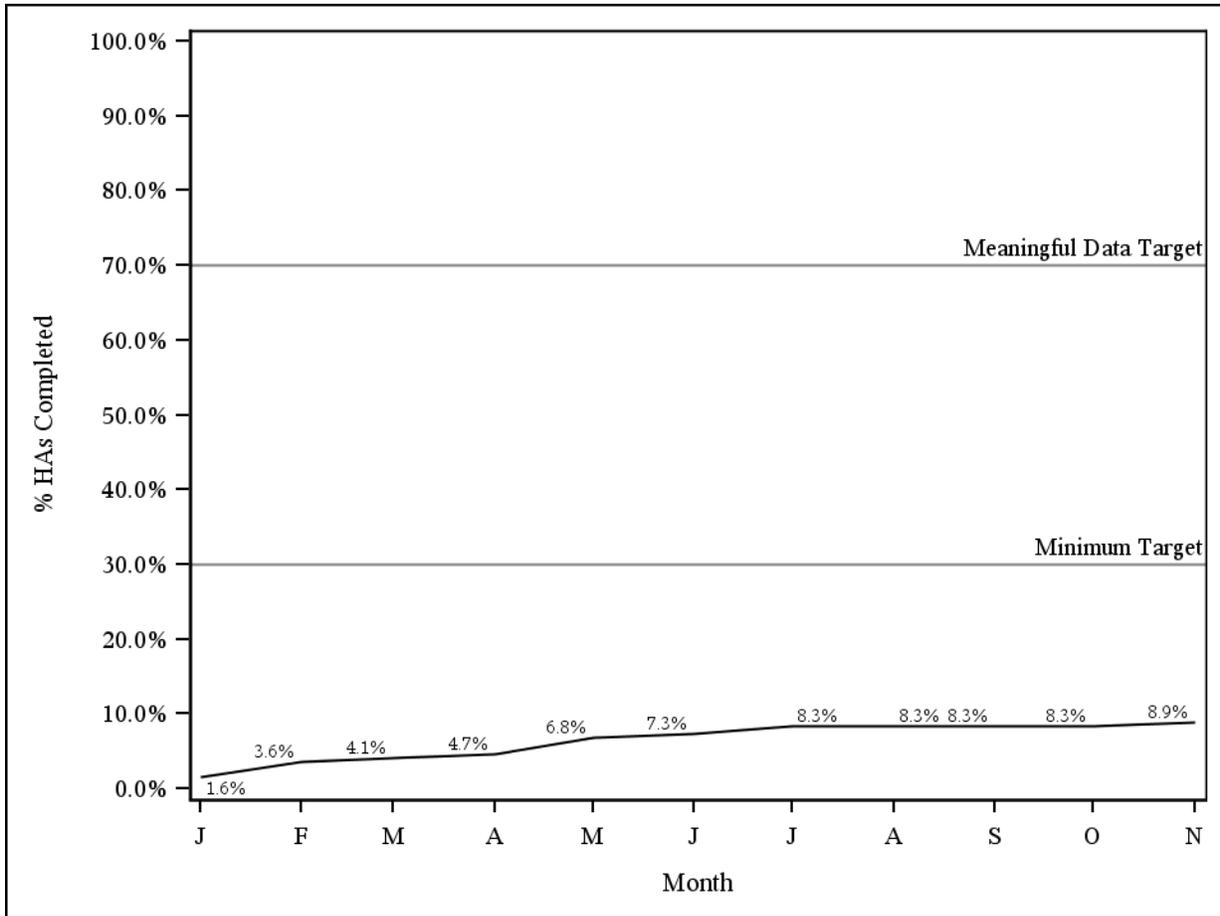
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
BTC	78	1	192	0.5%	17	8.9%

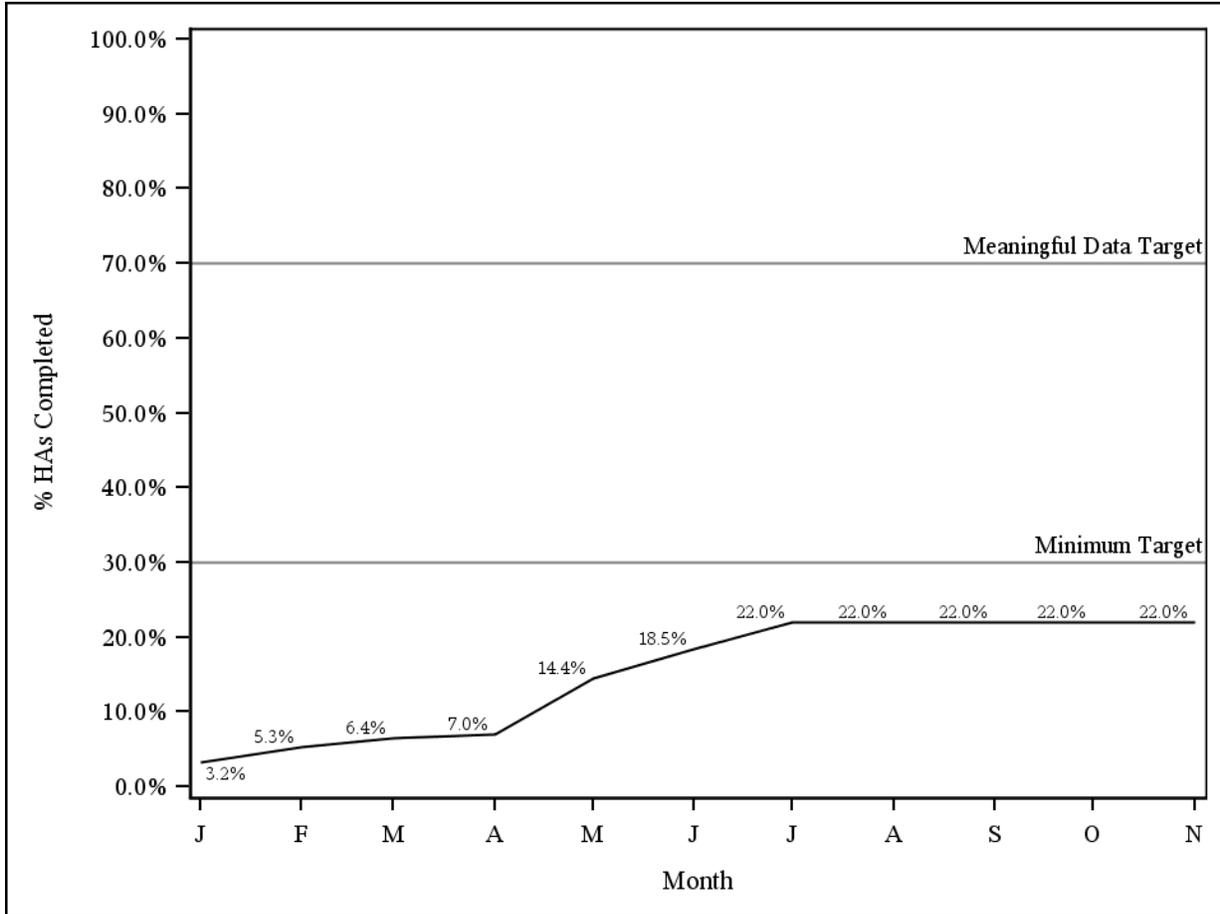
HA Completion by Month



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ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
CBC	32	.	350	.	76	22.0%

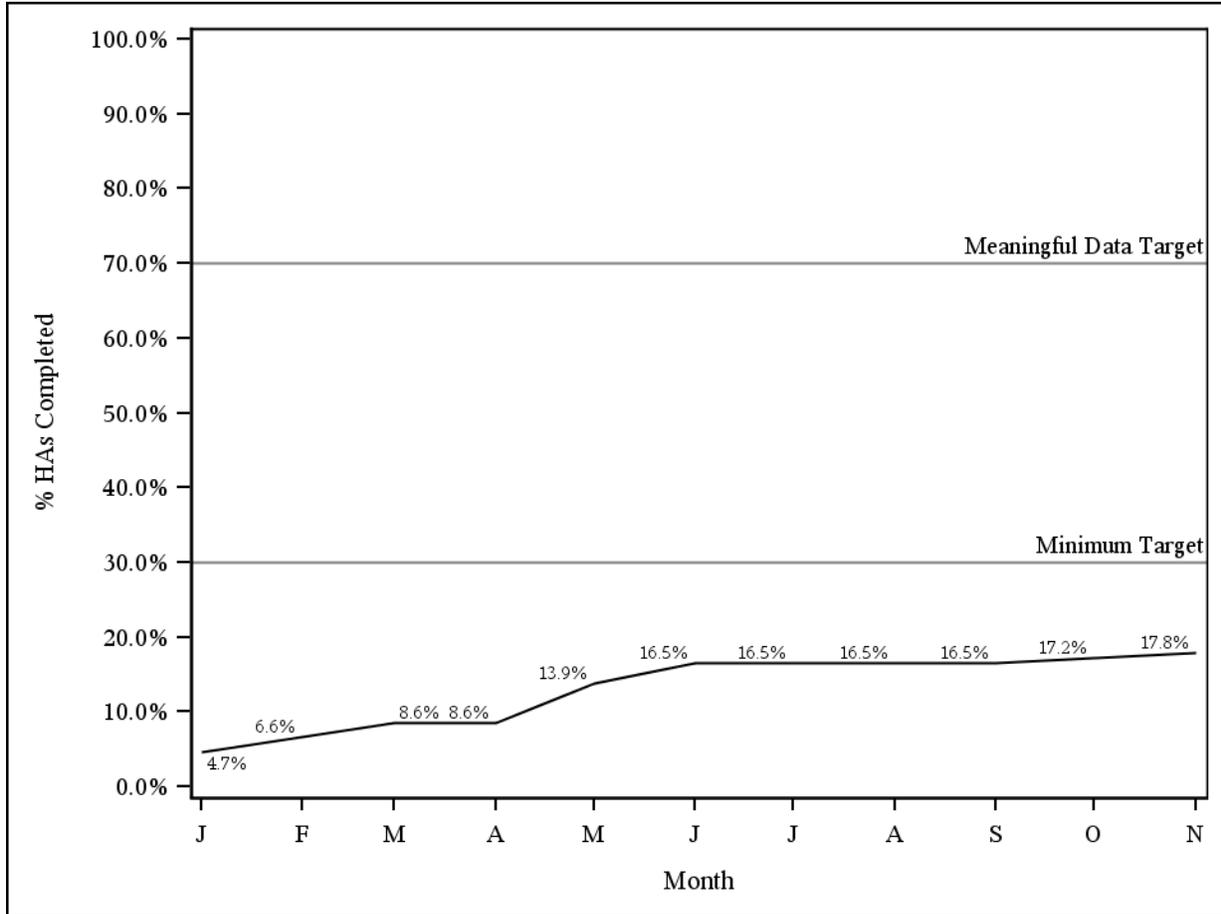
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
CCC	47	1	150	0.7%	27	17.8%

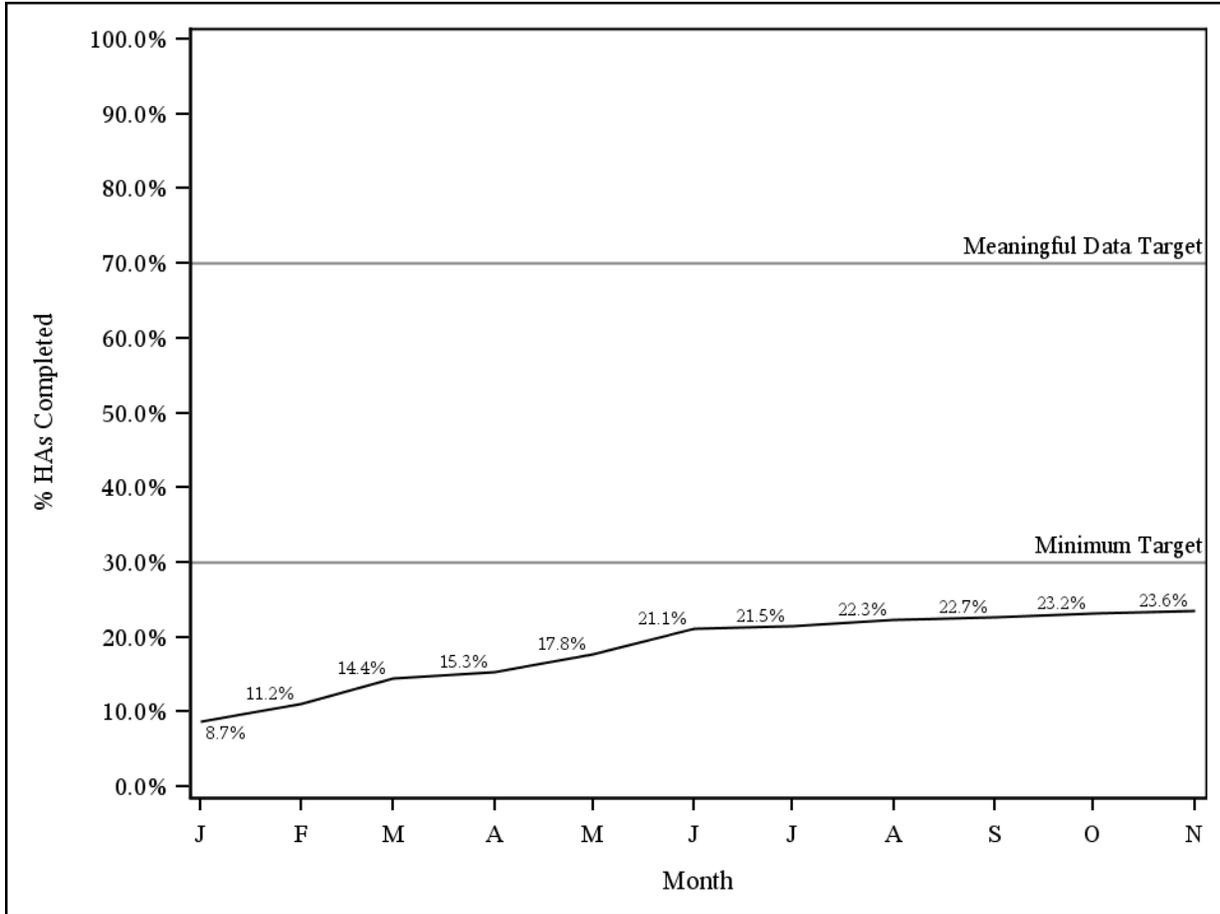
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
CEC	27	1	249	0.4%	57	23.6%

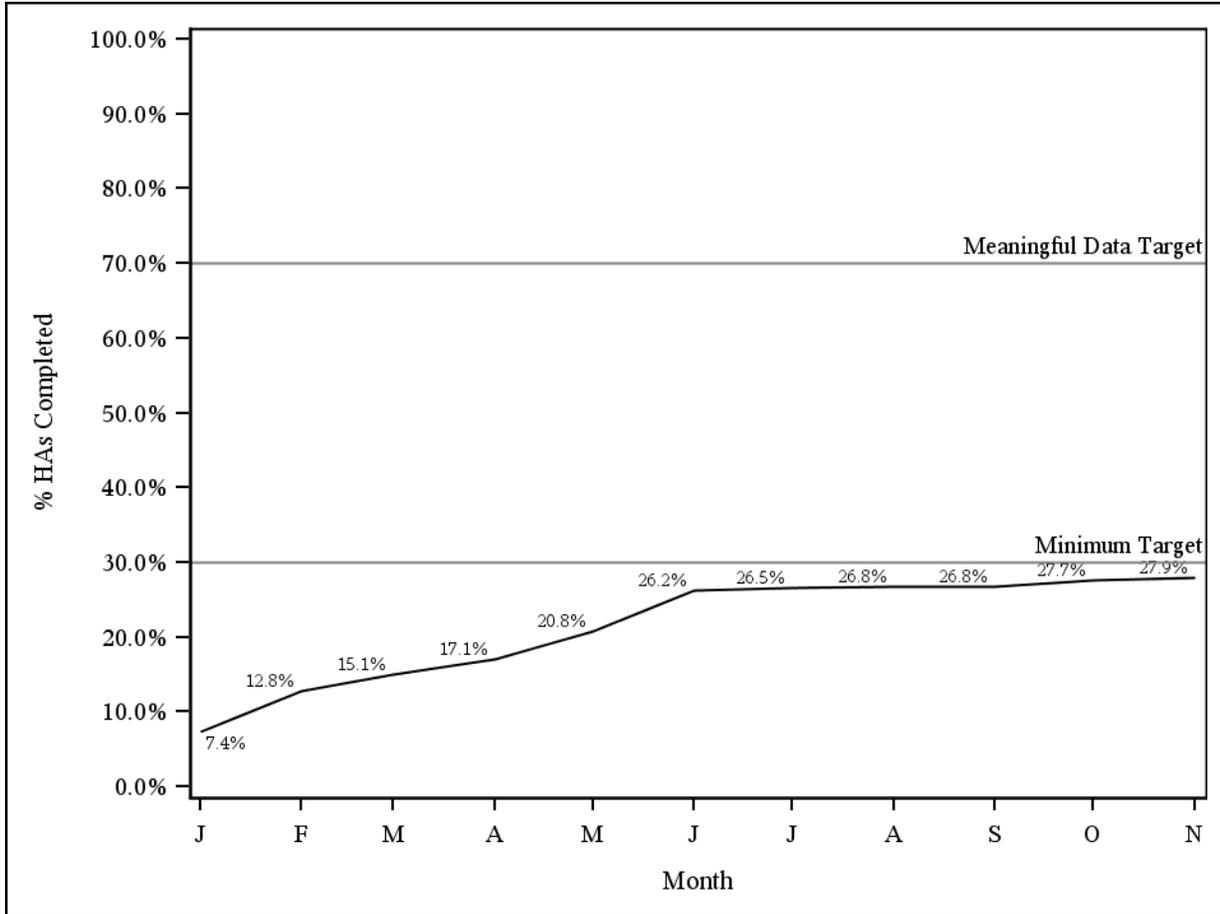
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
CLC	15	1	357	0.3%	97	27.9%

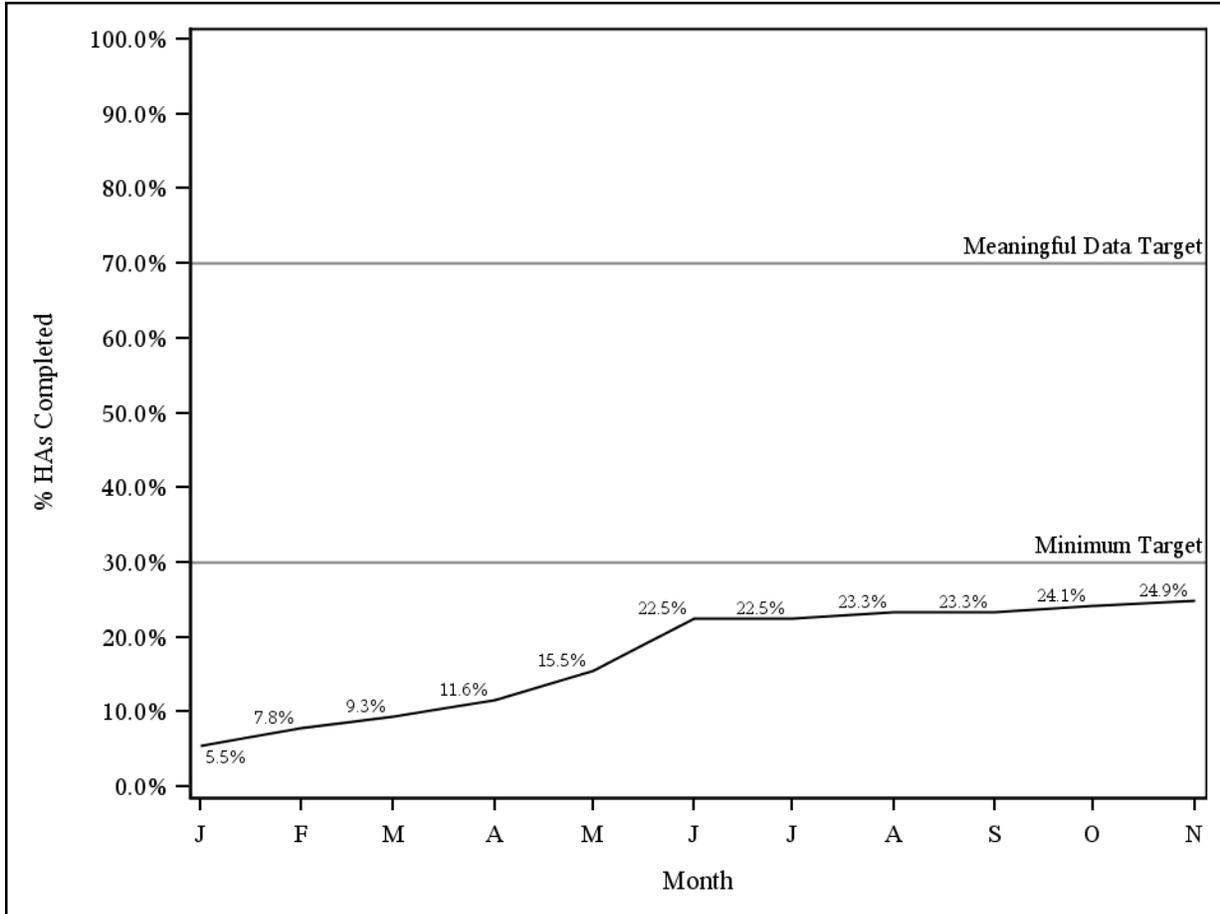
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
COA	24	1	126	0.8%	32	24.9%

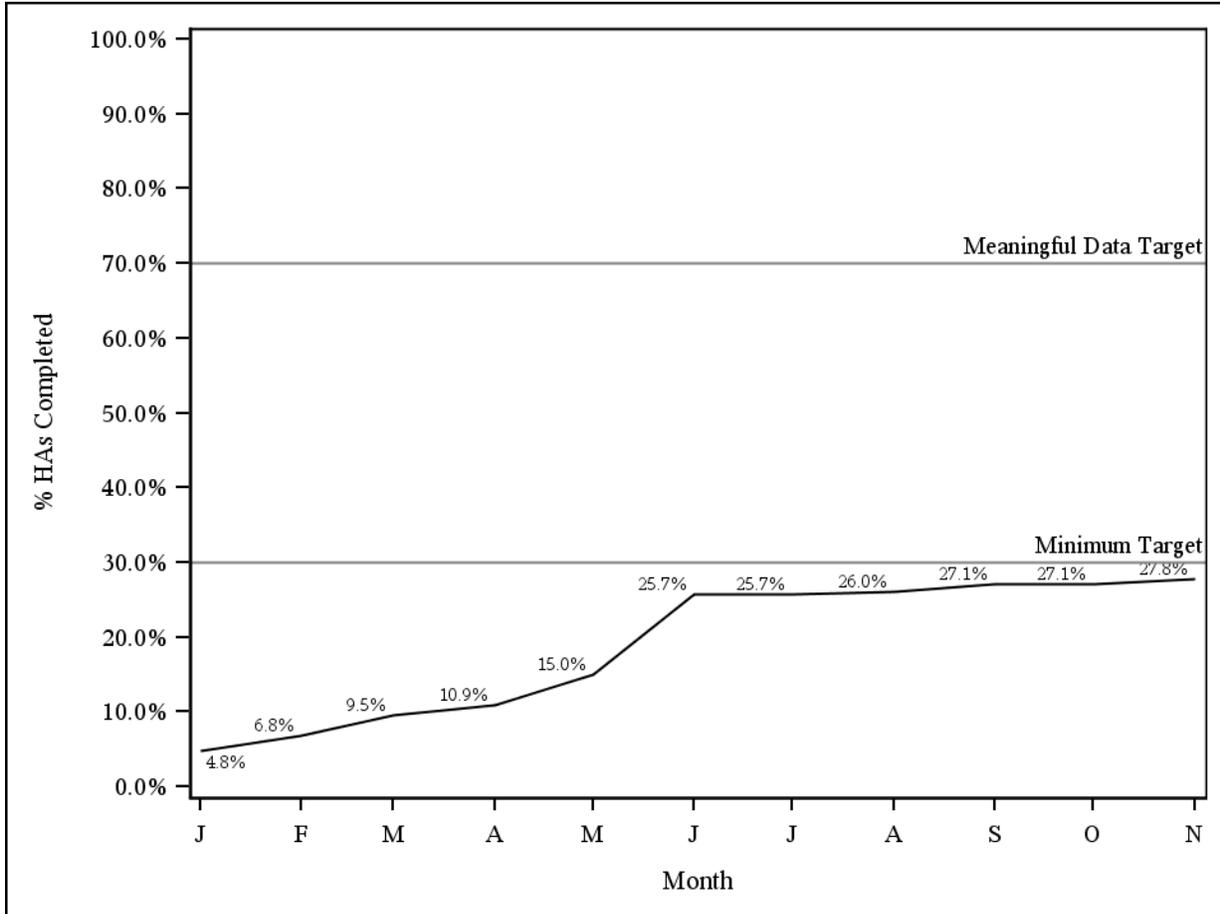
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
COM	17	2	282	0.7%	81	27.8%

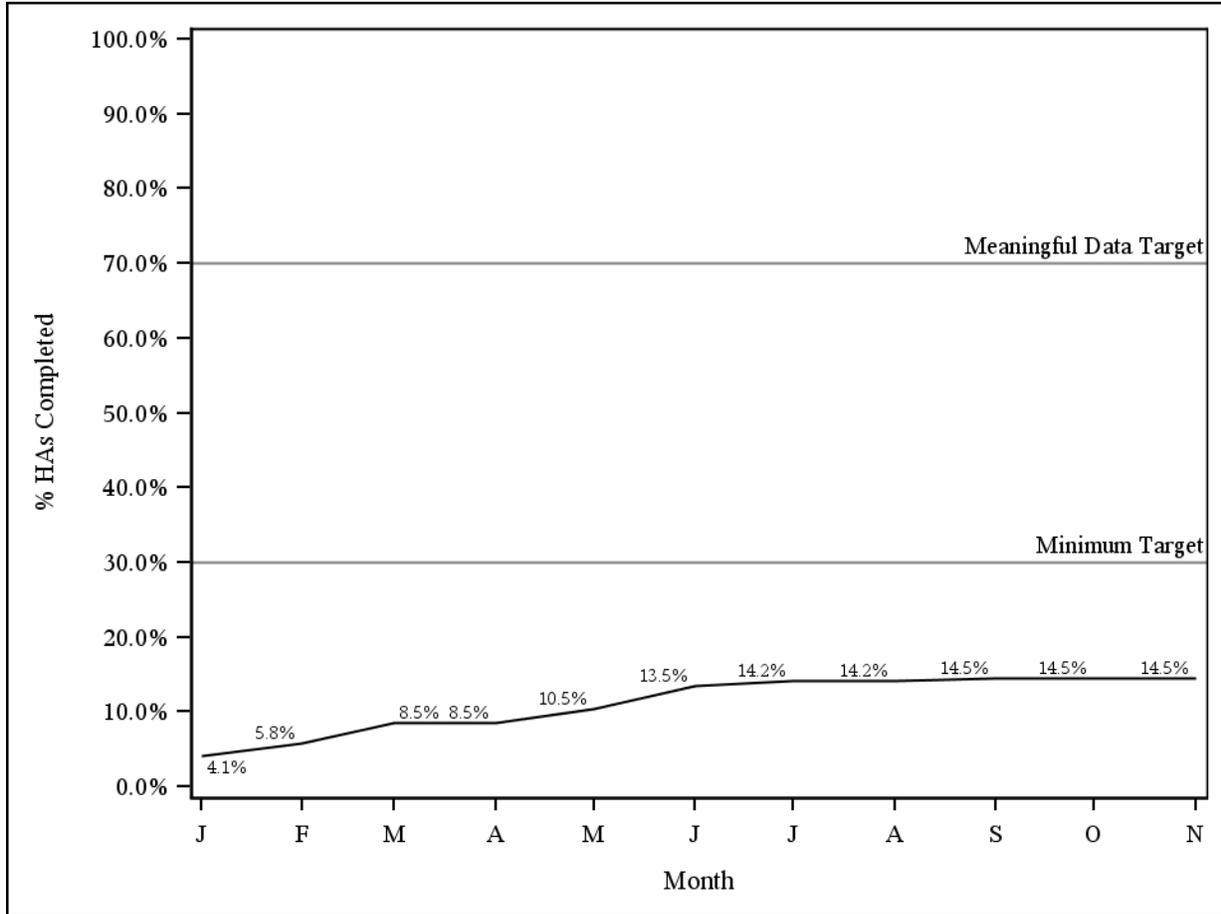
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
CPTC	68	.	289	.	43	14.5%

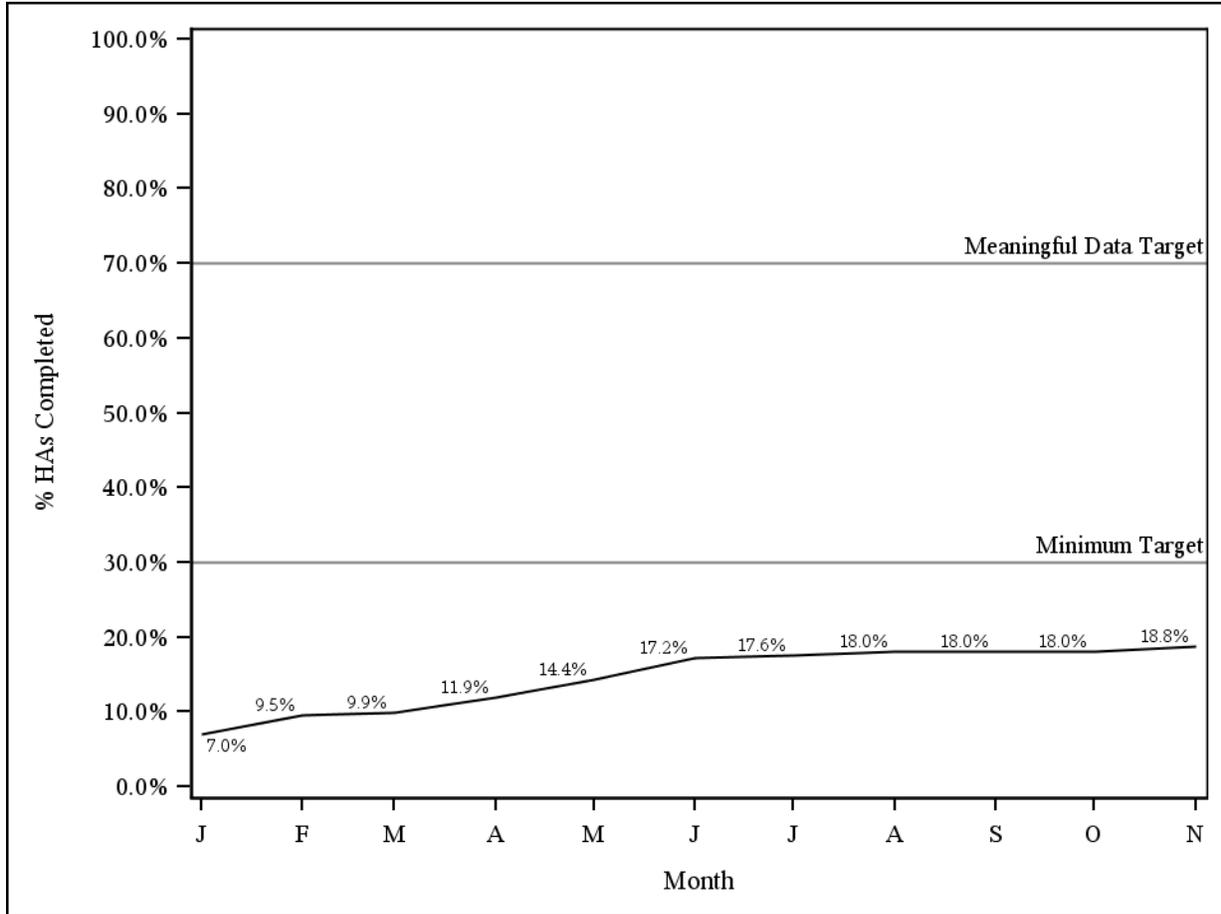
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
CTS	43	2	248	0.8%	46	18.8%

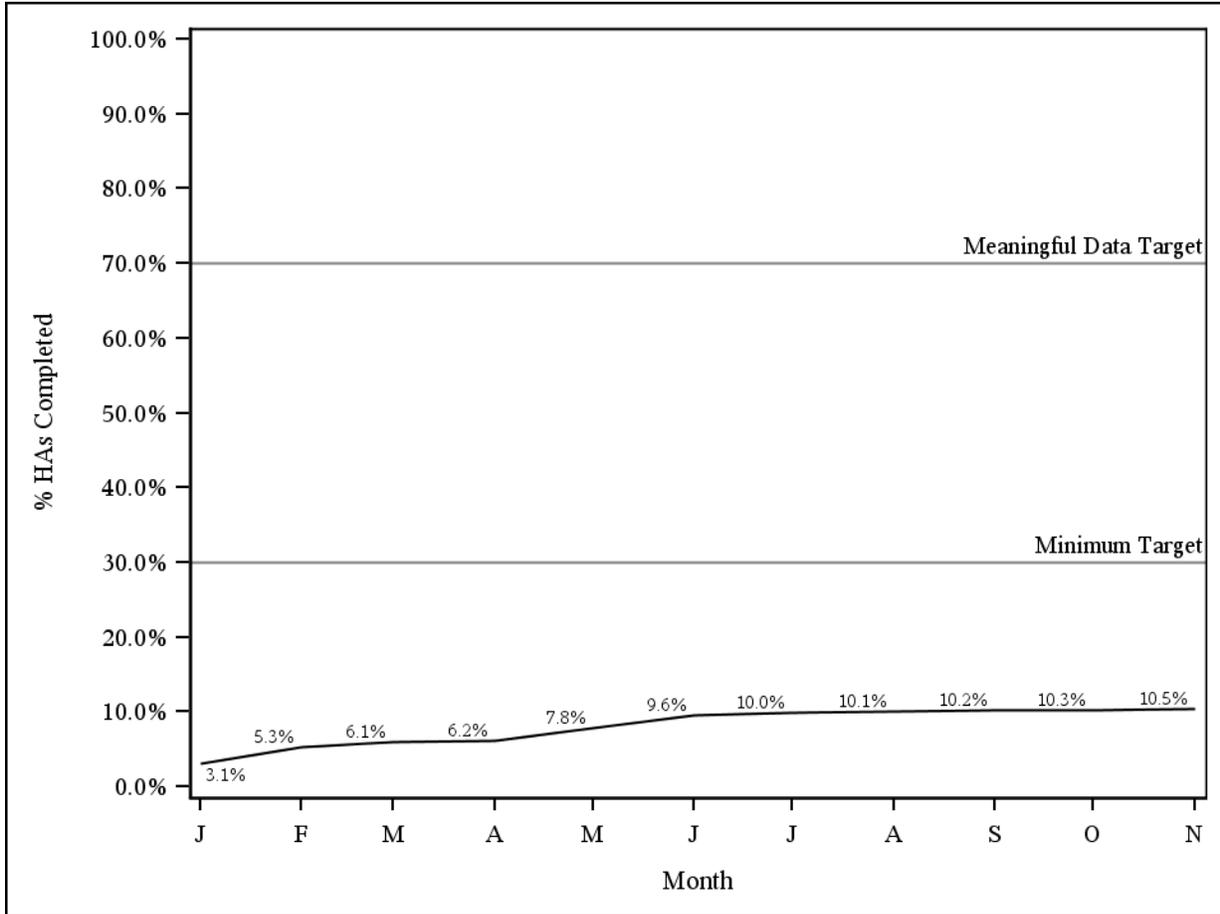
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
CWU	74	3	1336	0.2%	137	10.5%

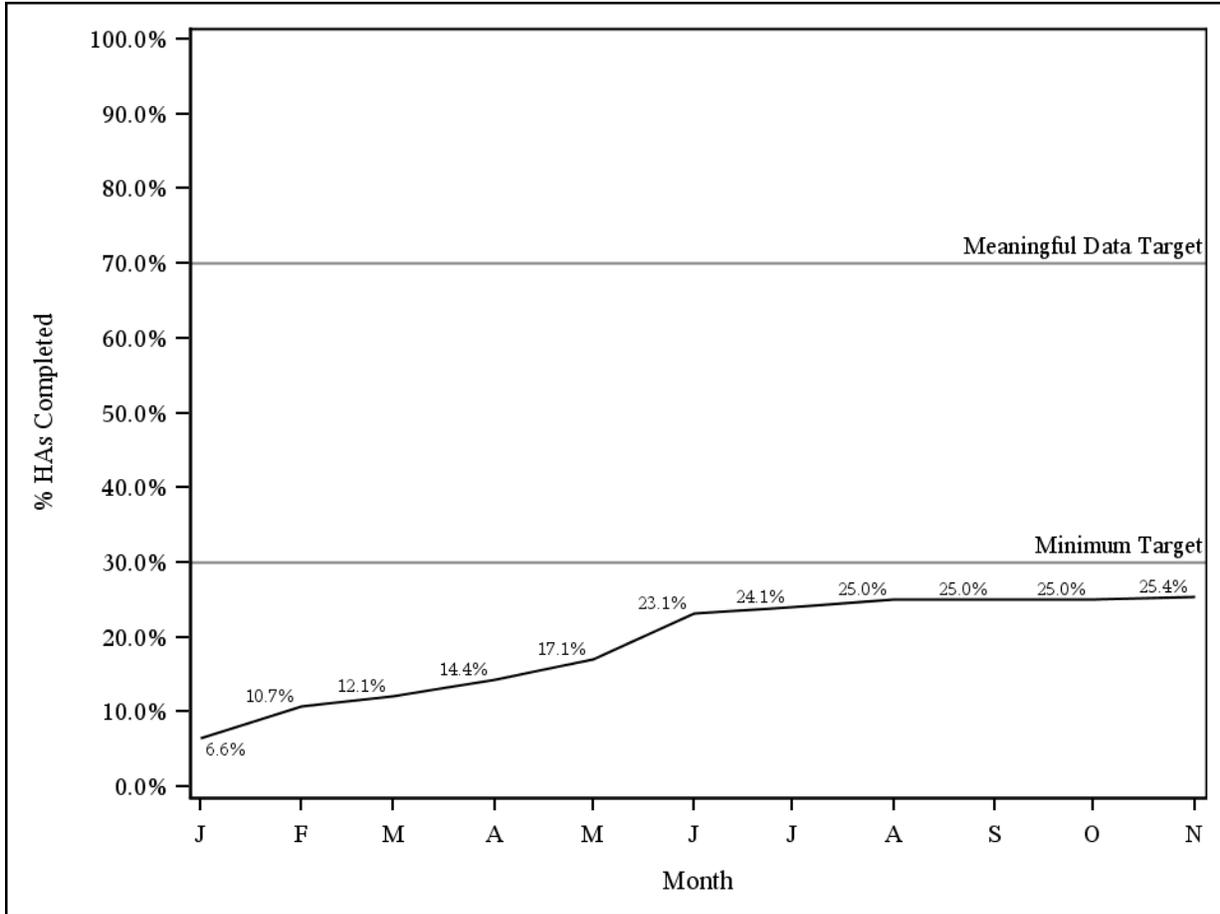
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
DEL	22	1	219	0.5%	55	25.4%

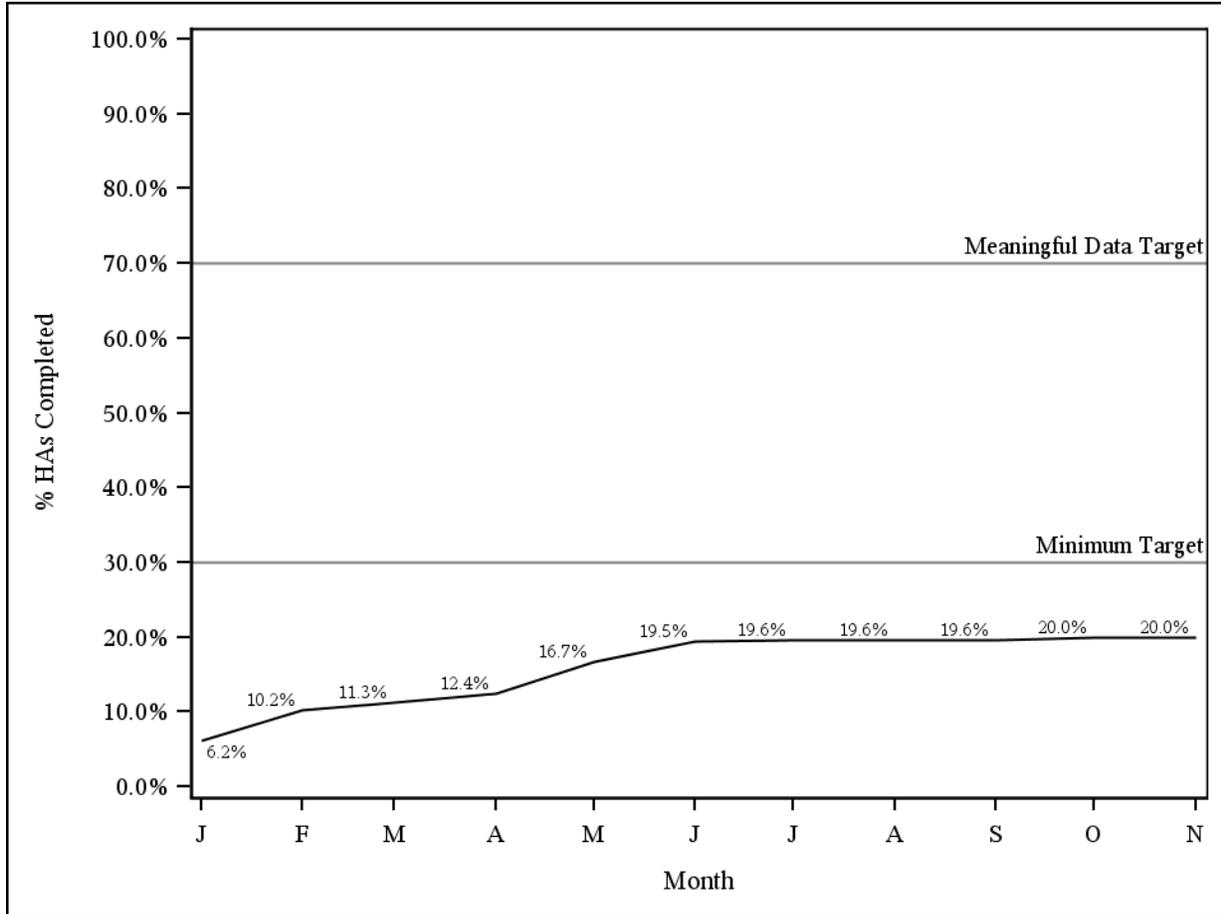
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
DES	39	.	954	.	192	20.0%

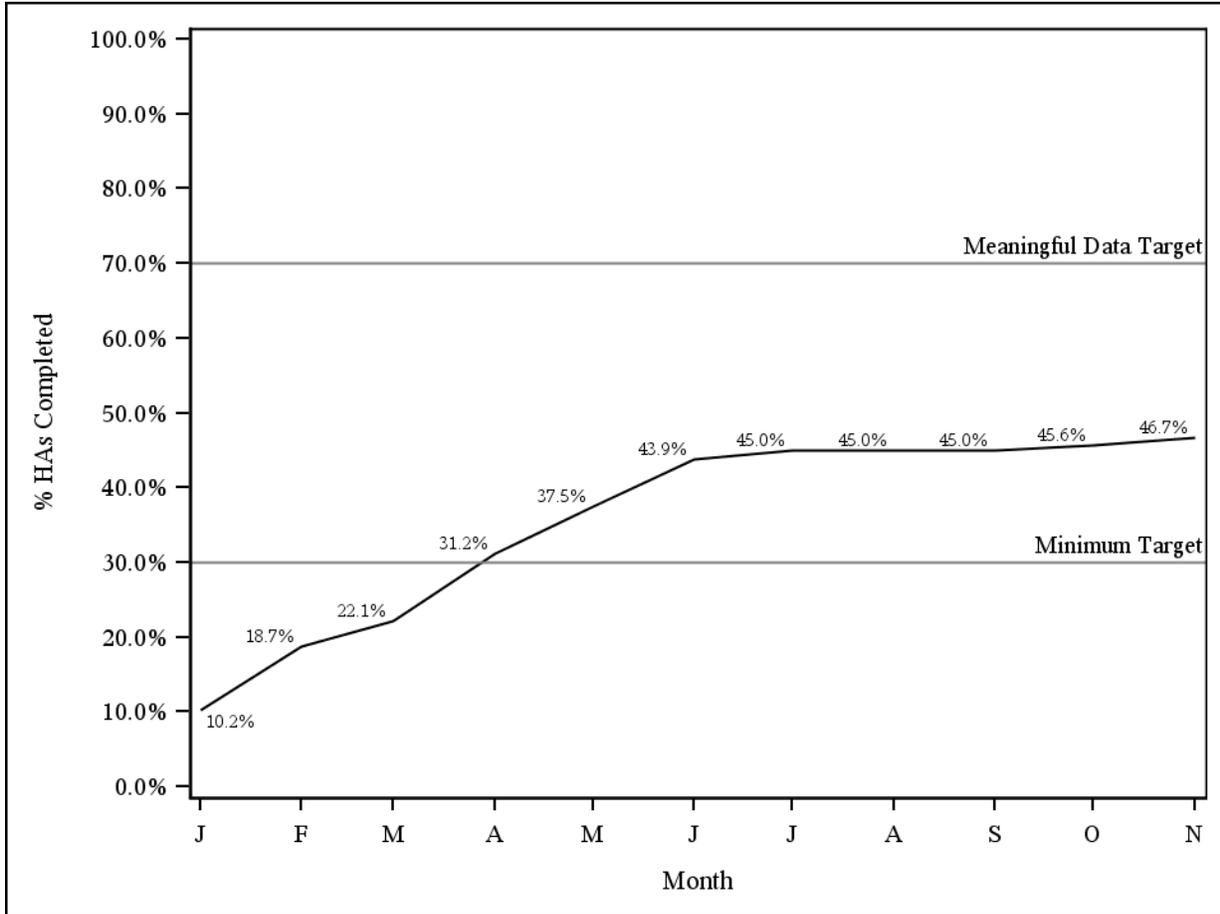
HA Completion by Month



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ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
DFI	1	2	175	1.1%	82	46.7%

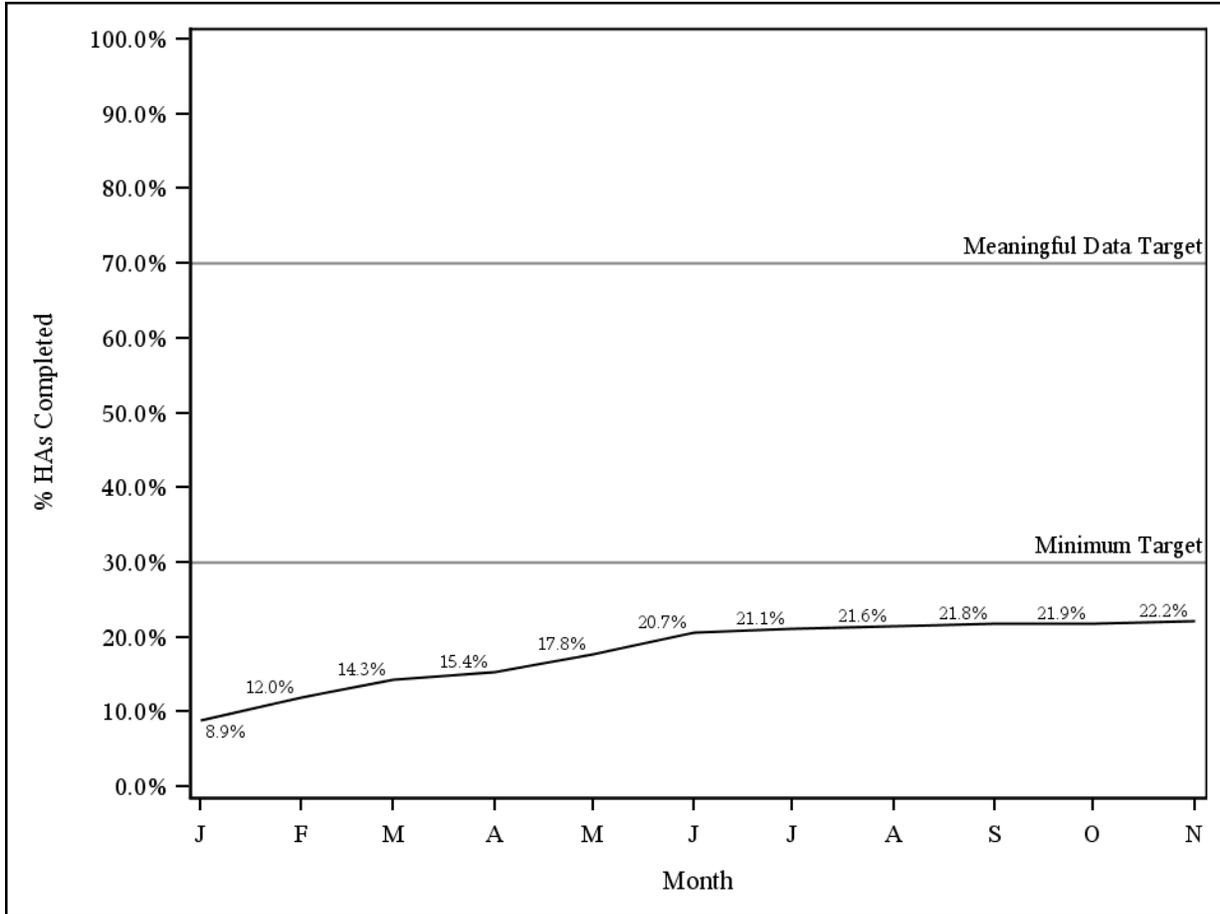
HA Completion by Month



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ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
DFW	31	4	1506	0.3%	325	22.2%

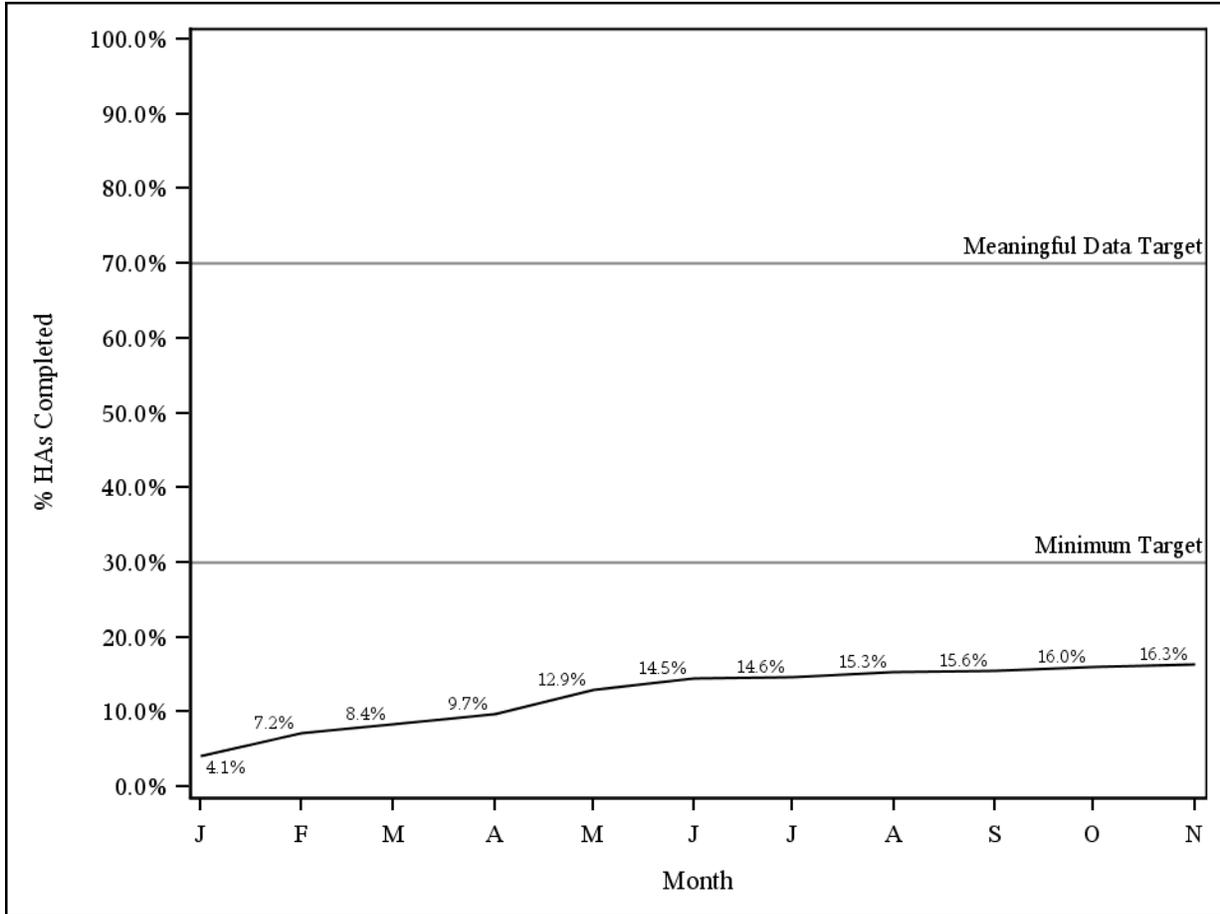
HA Completion by Month



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ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
DNR	58	4	1184	0.3%	197	16.3%

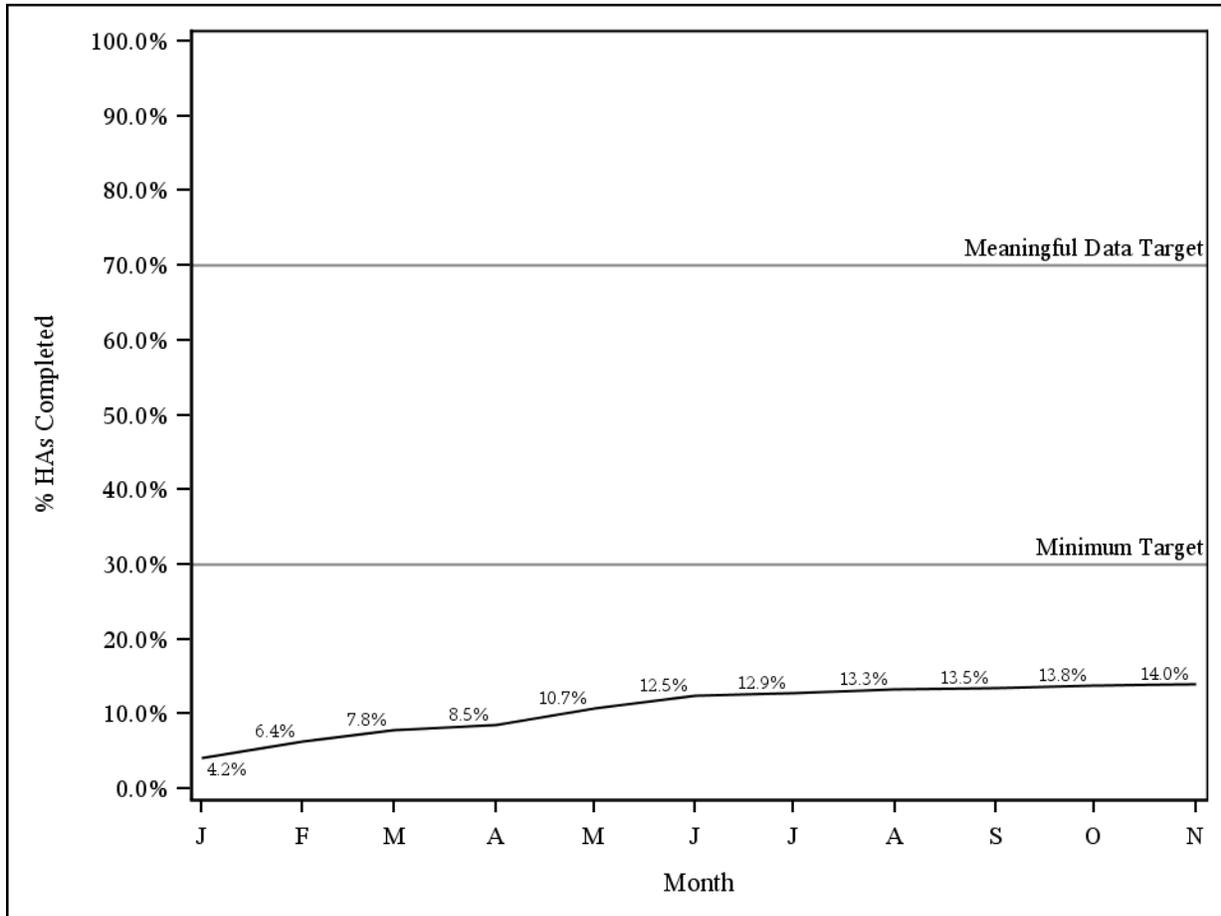
HA Completion by Month



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ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
DOC	70	15	7298	0.2%	1015	14.0%

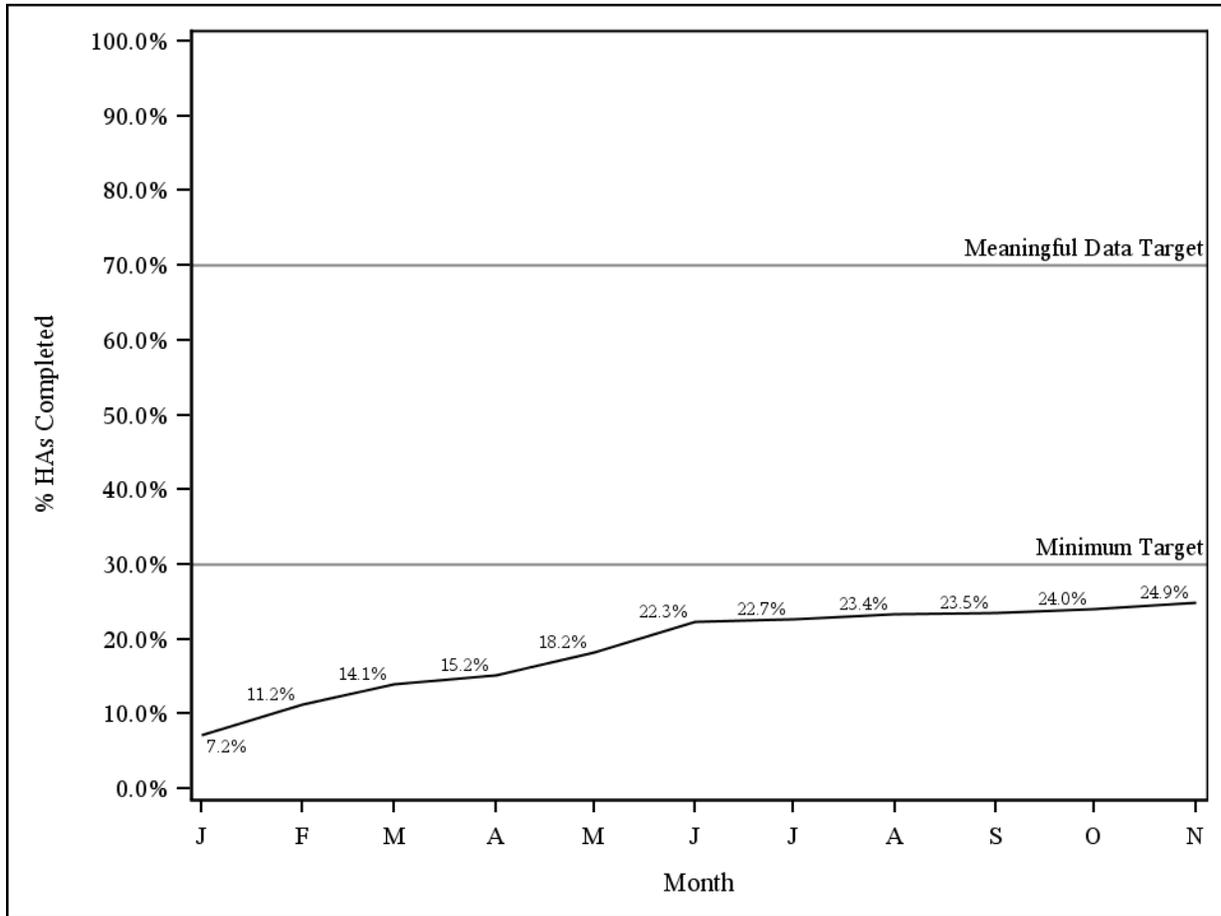
HA Completion by Month



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ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
DOH	25	12	1408	0.9%	356	24.9%

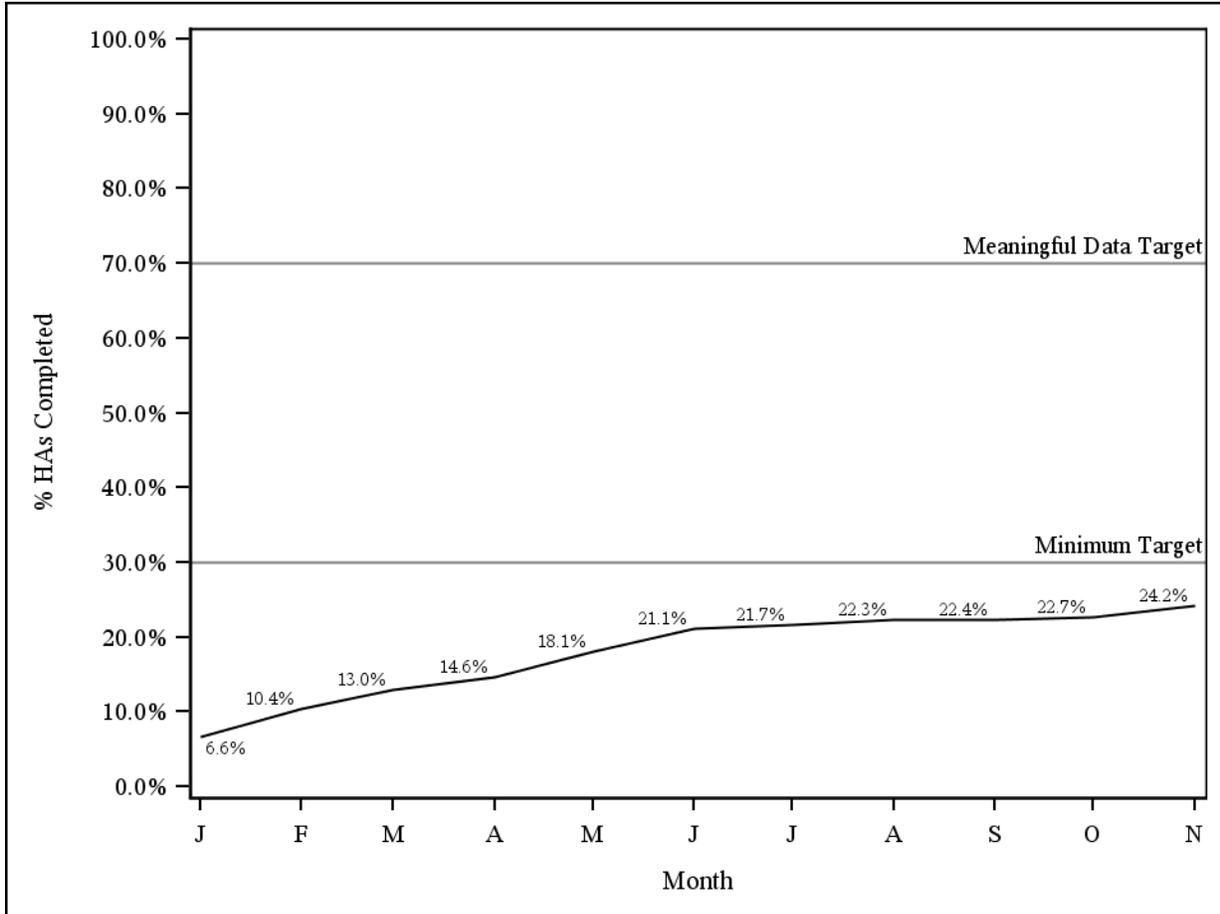
HA Completion by Month



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ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
DOL	26	17	1112	1.5%	272	24.2%

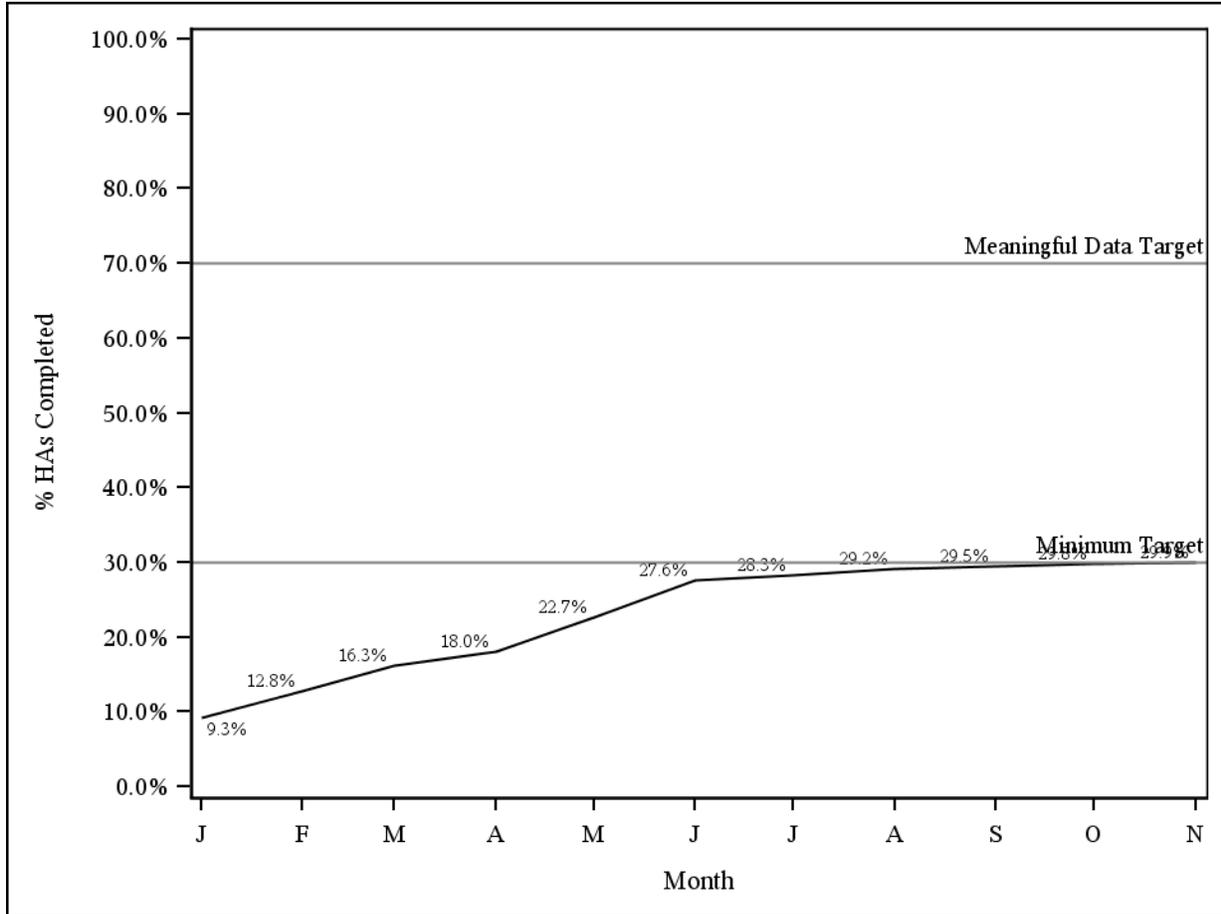
HA Completion by Month



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ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
DOR	12	2	1052	0.2%	308	29.9%

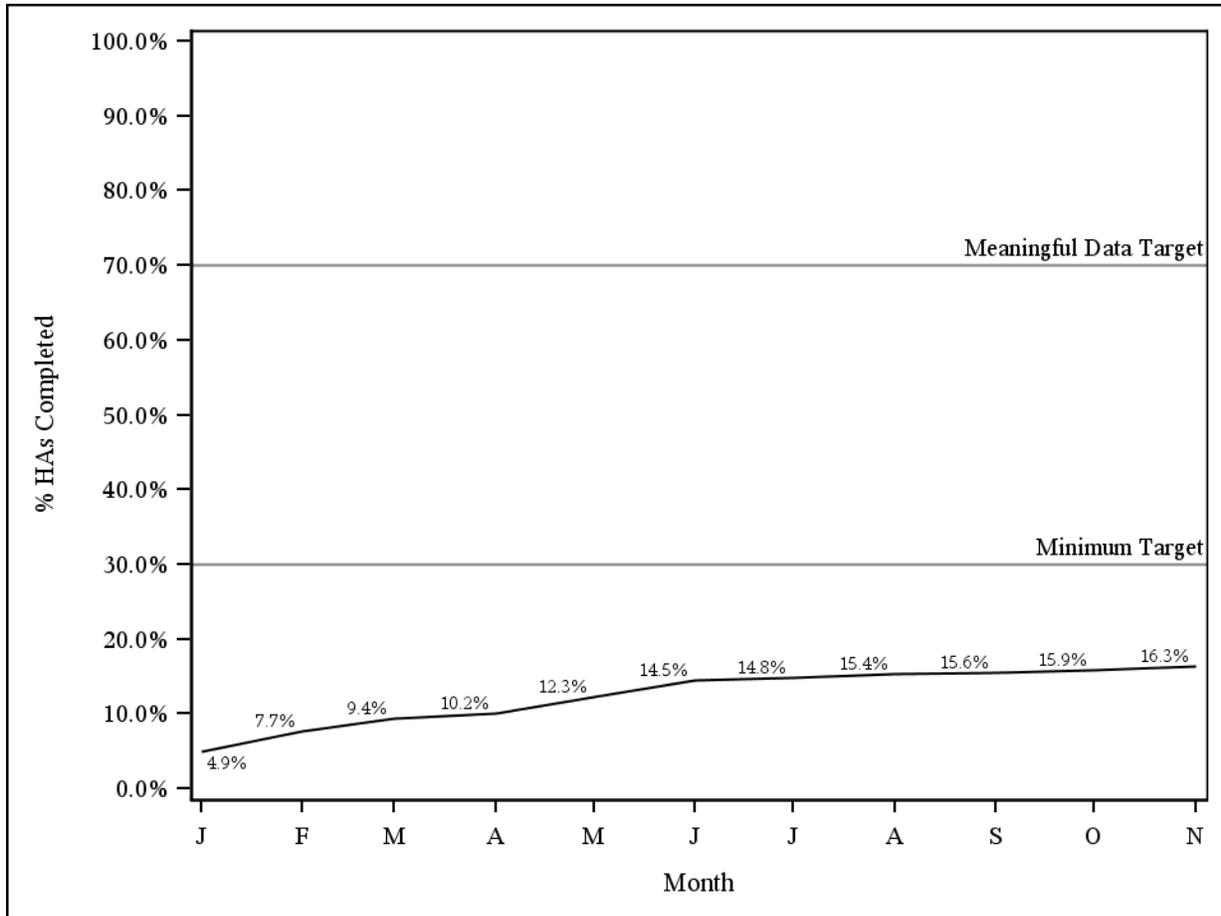
HA Completion by Month



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ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
DOT	59	27	6150	0.4%	1028	16.3%

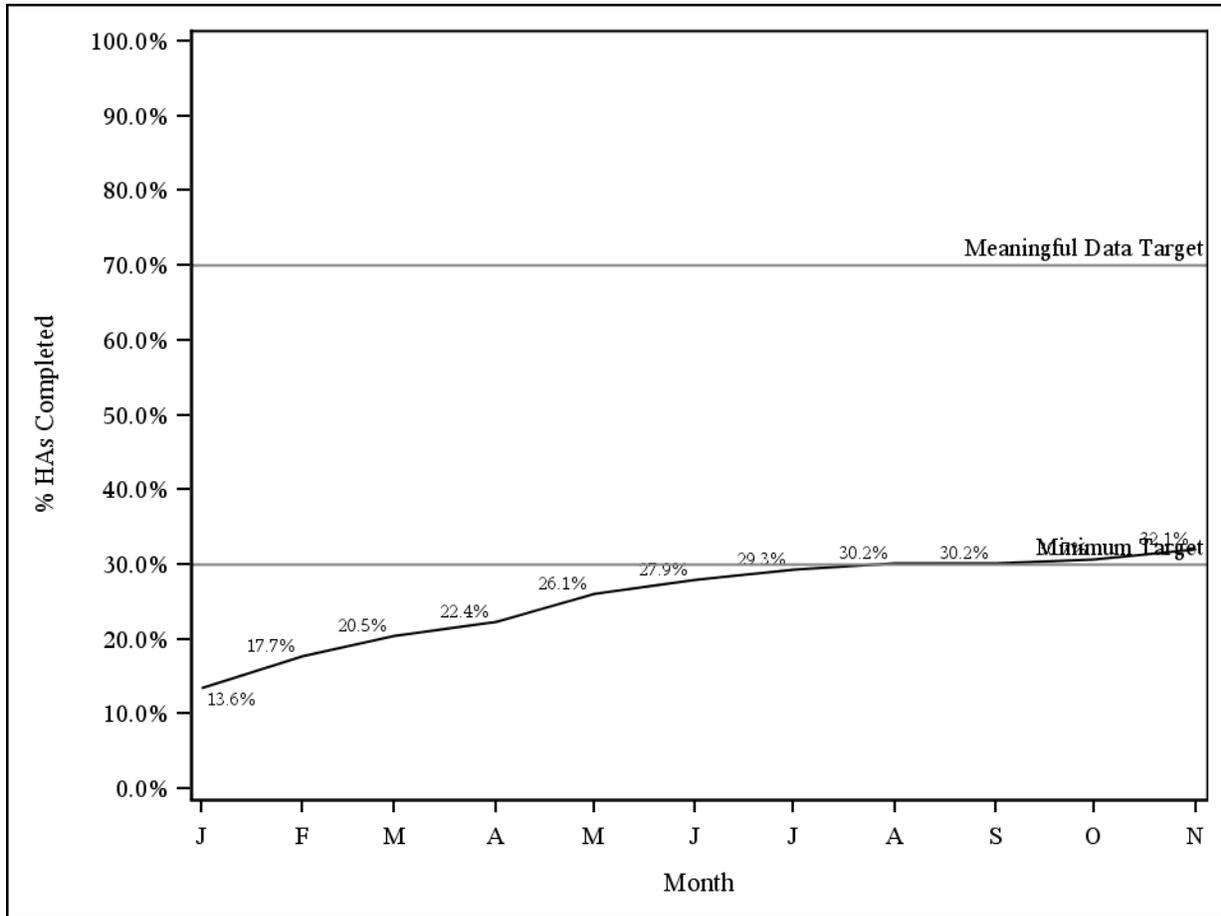
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
DRS	10	3	217	1.4%	69	32.1%

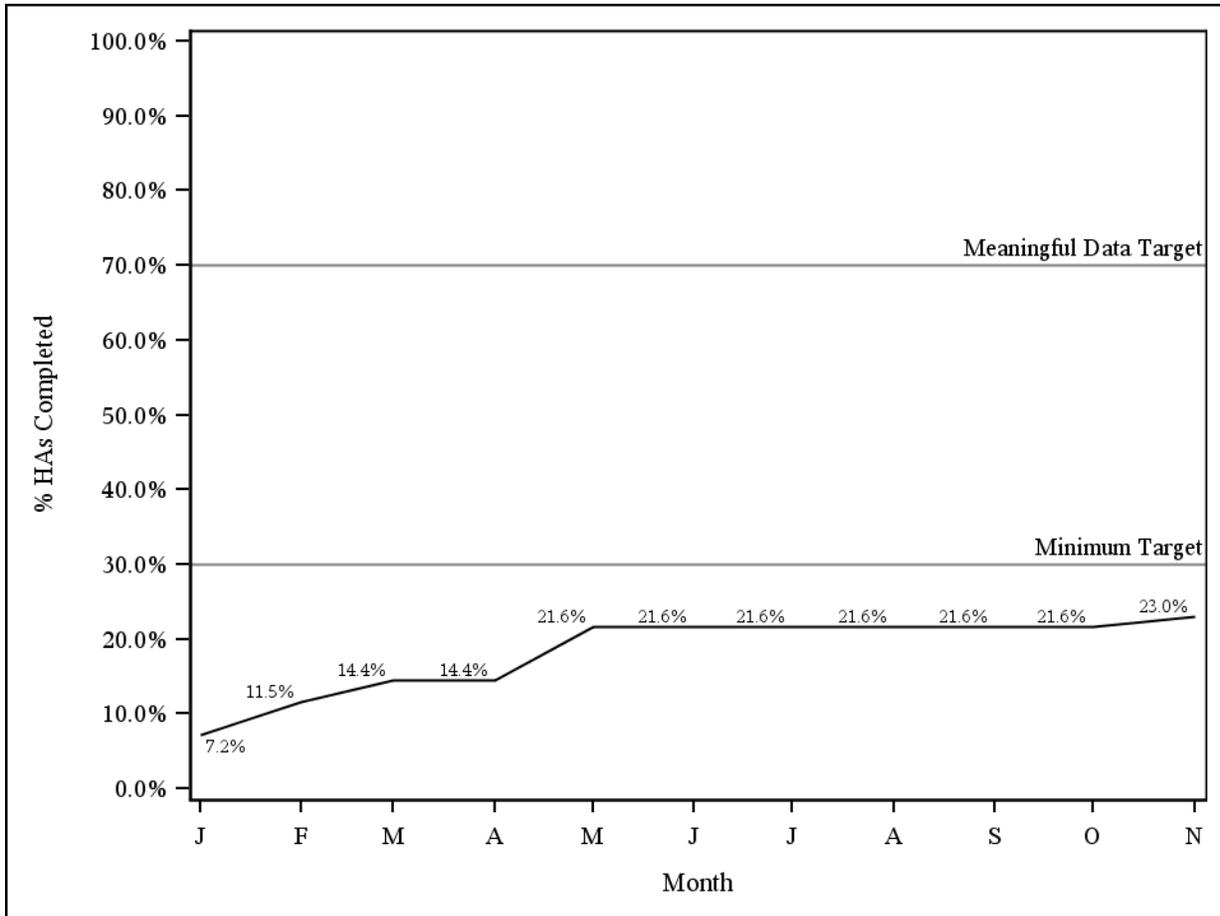
HA Completion by Month



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ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
DSB	29	1	72	1.4%	16	23.0%

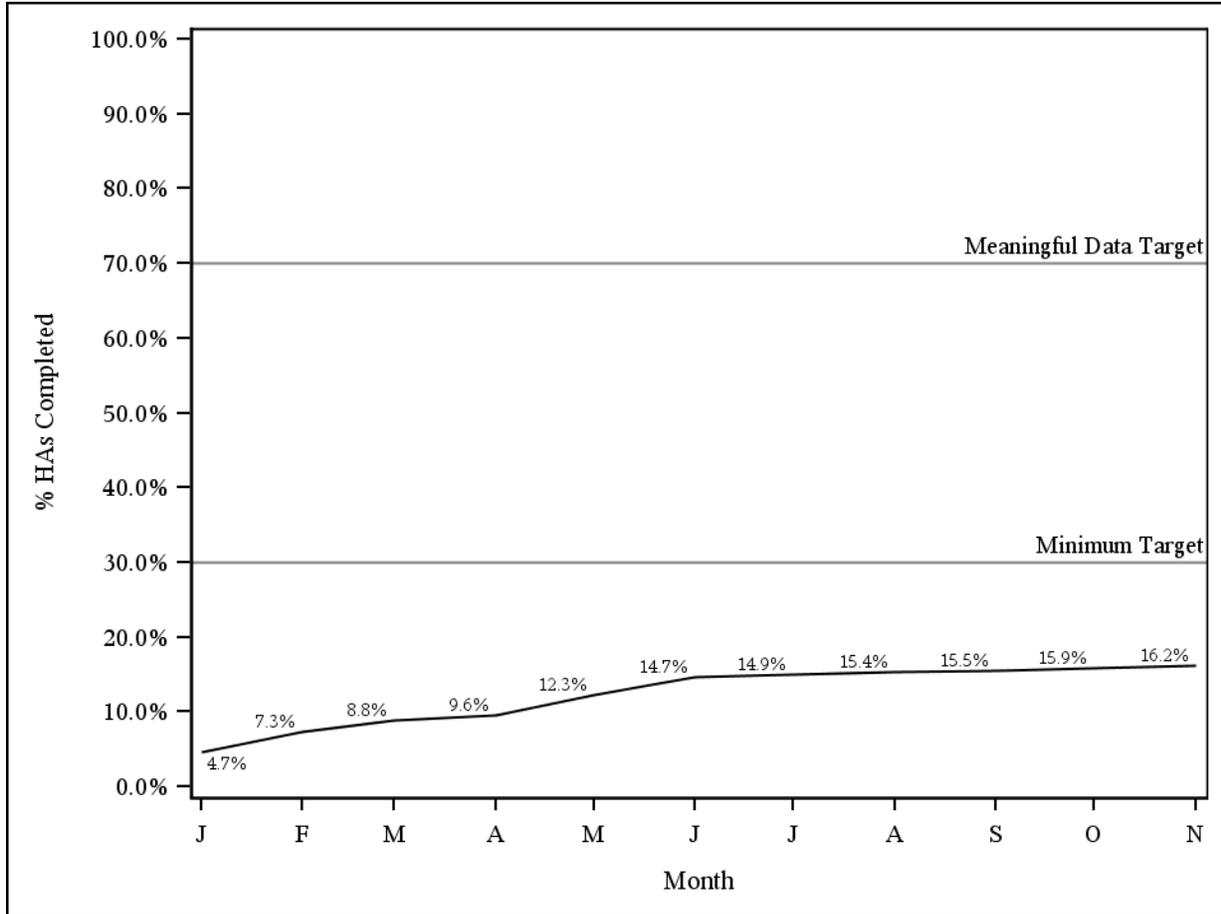
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
DSHS	60	51	15137	0.3%	2392	16.2%

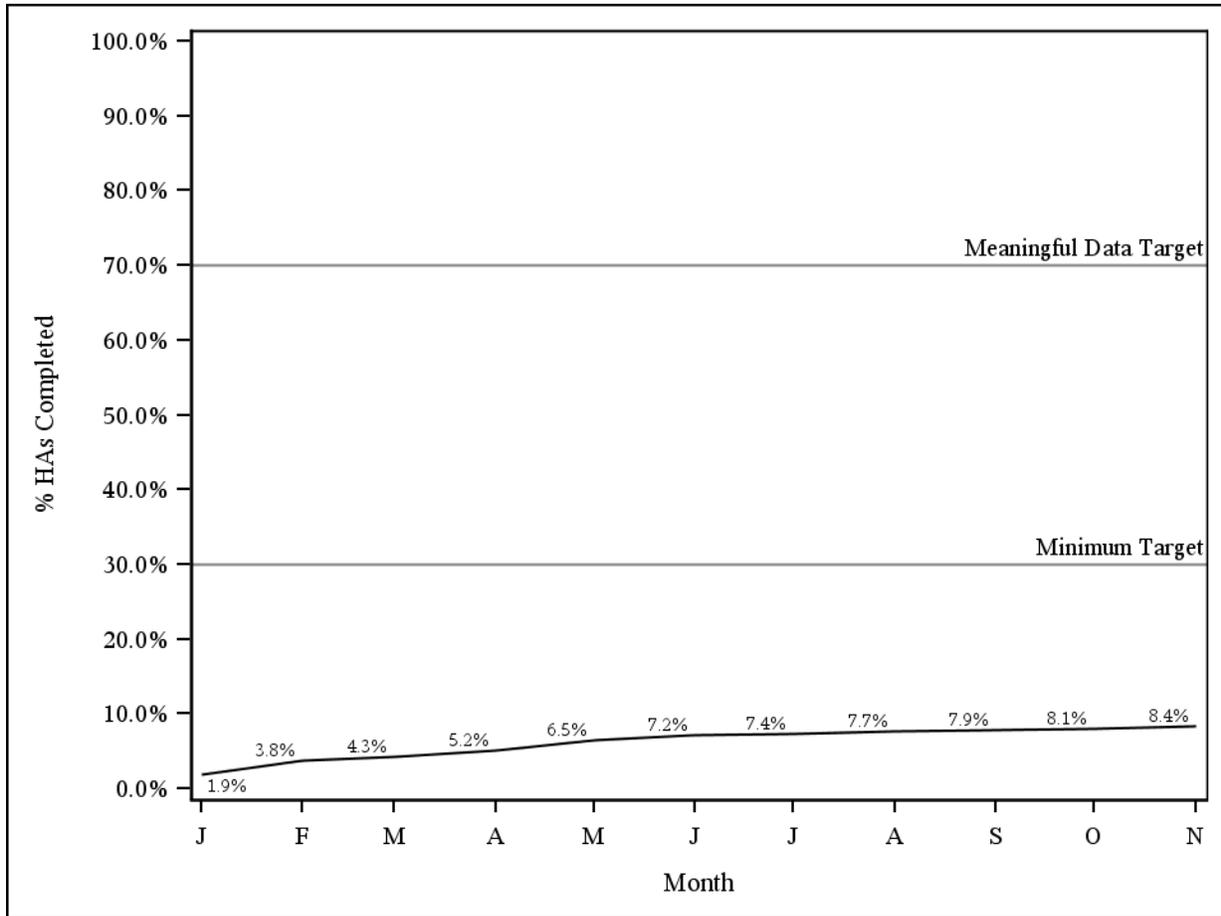
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
DVA	79	2	583	0.3%	49	8.4%

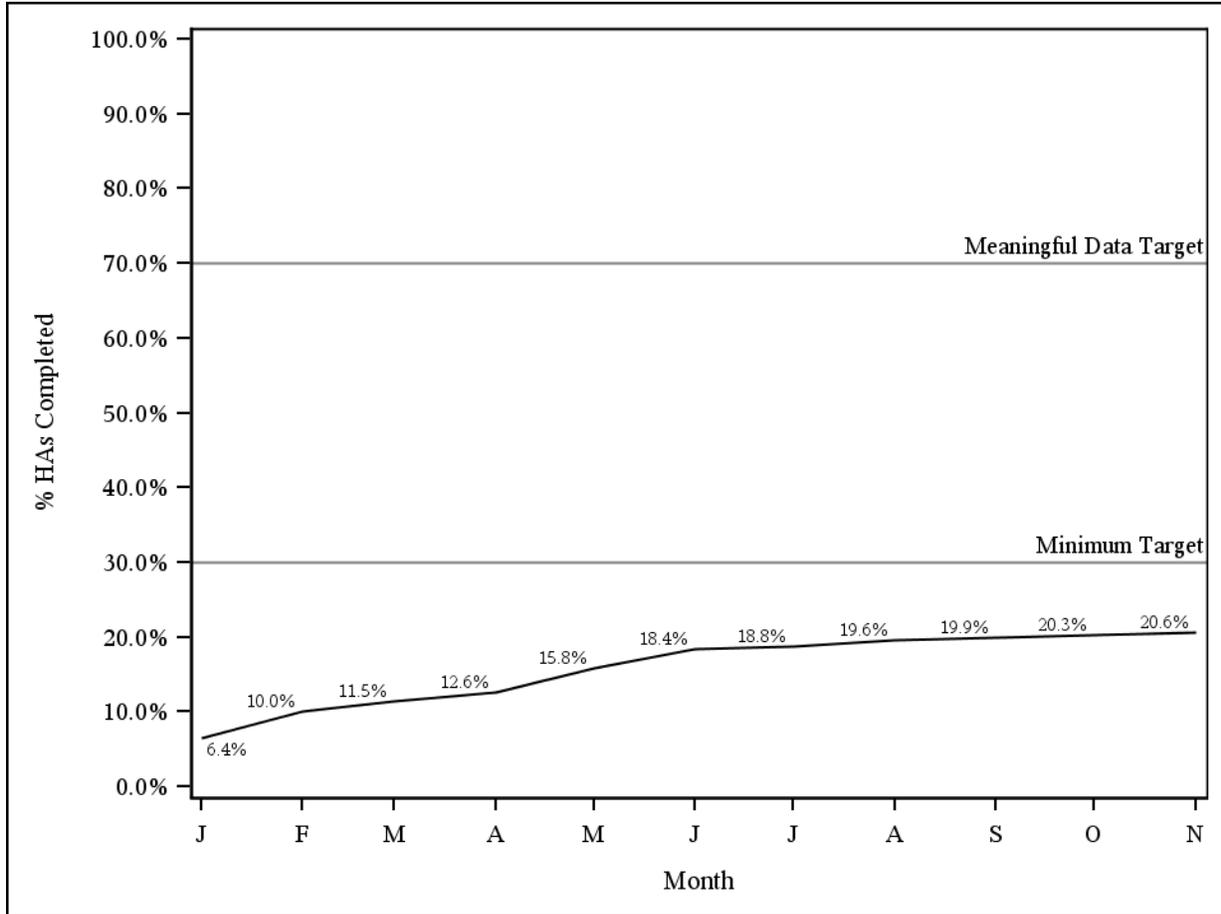
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
ECY	37	4	1443	0.3%	301	20.6%

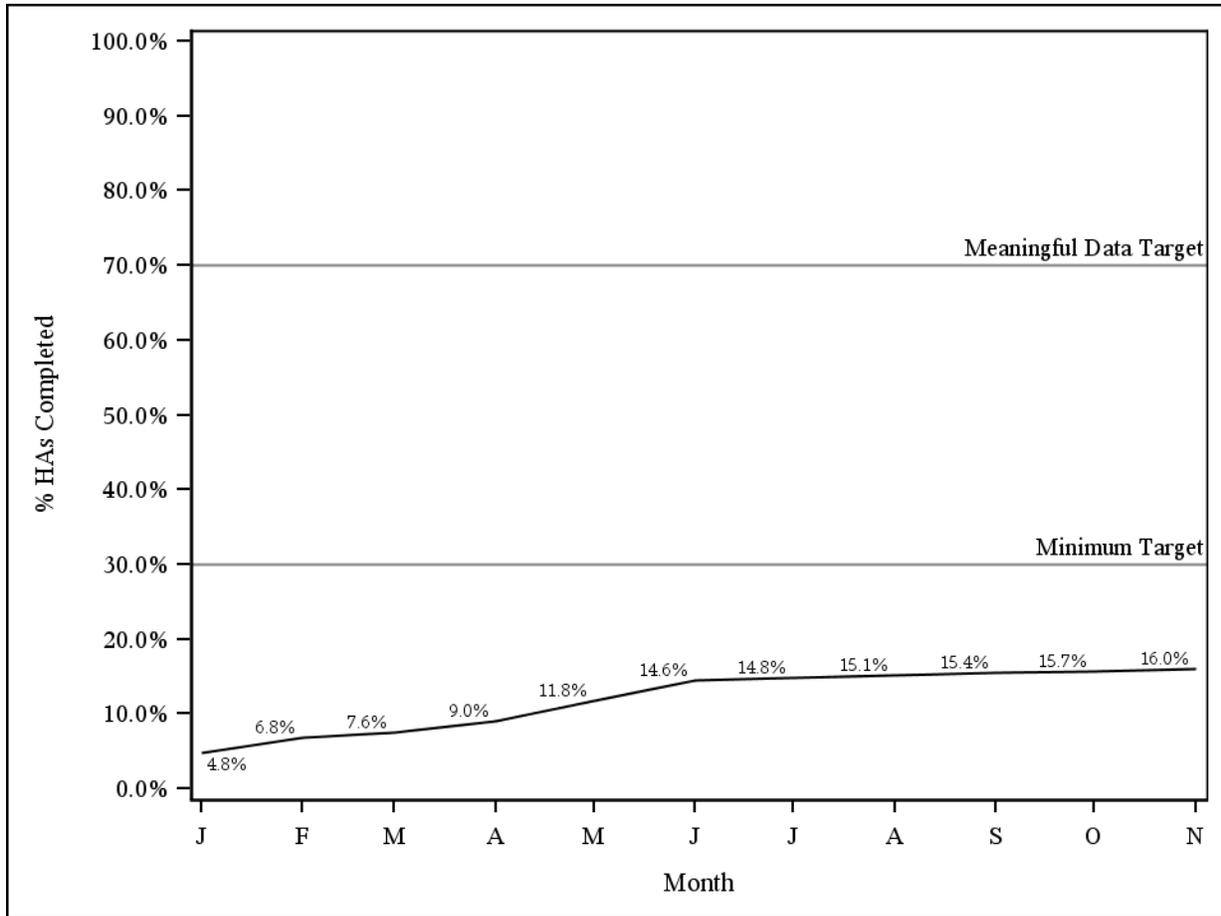
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
EDC	61	2	687	0.3%	112	16.0%

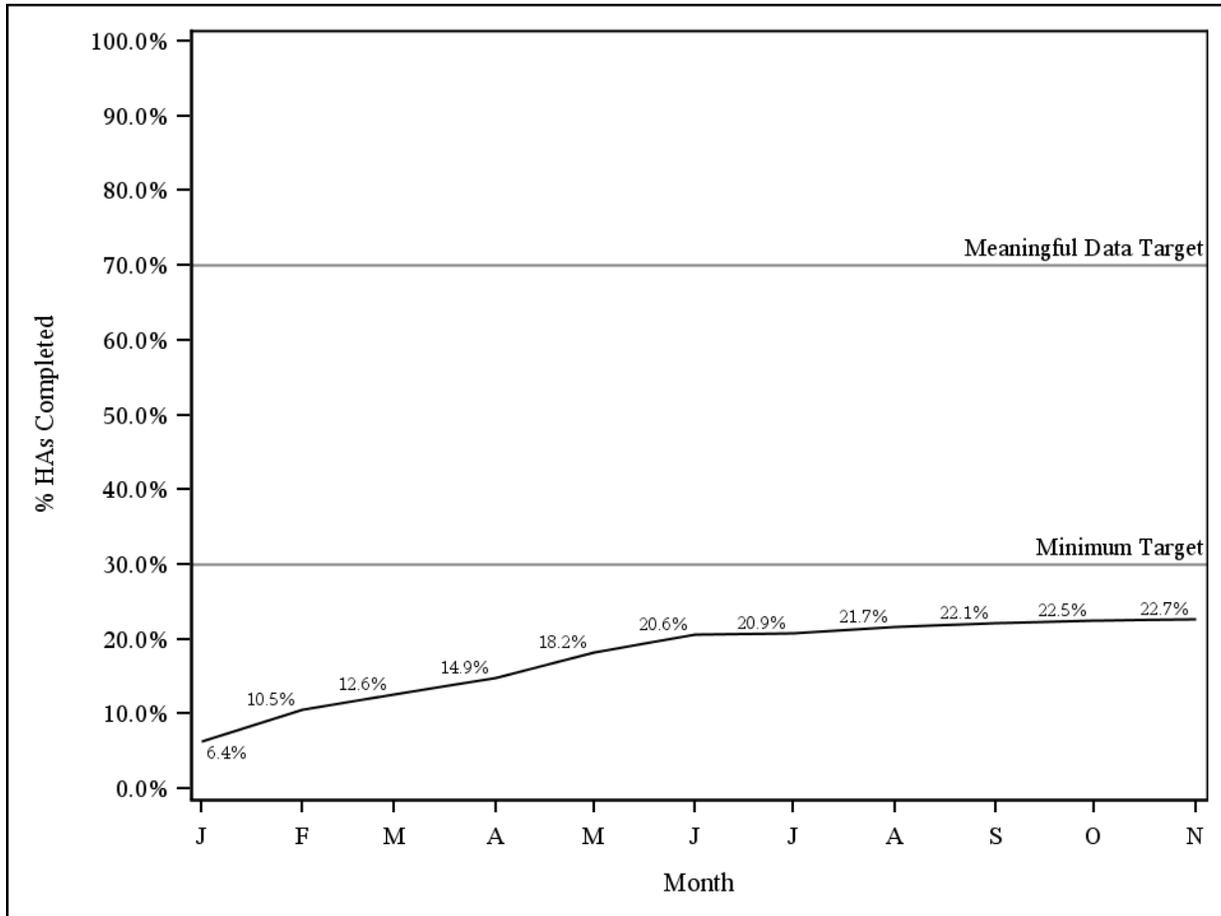
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
ES	30	4	1482	0.3%	386	22.7%

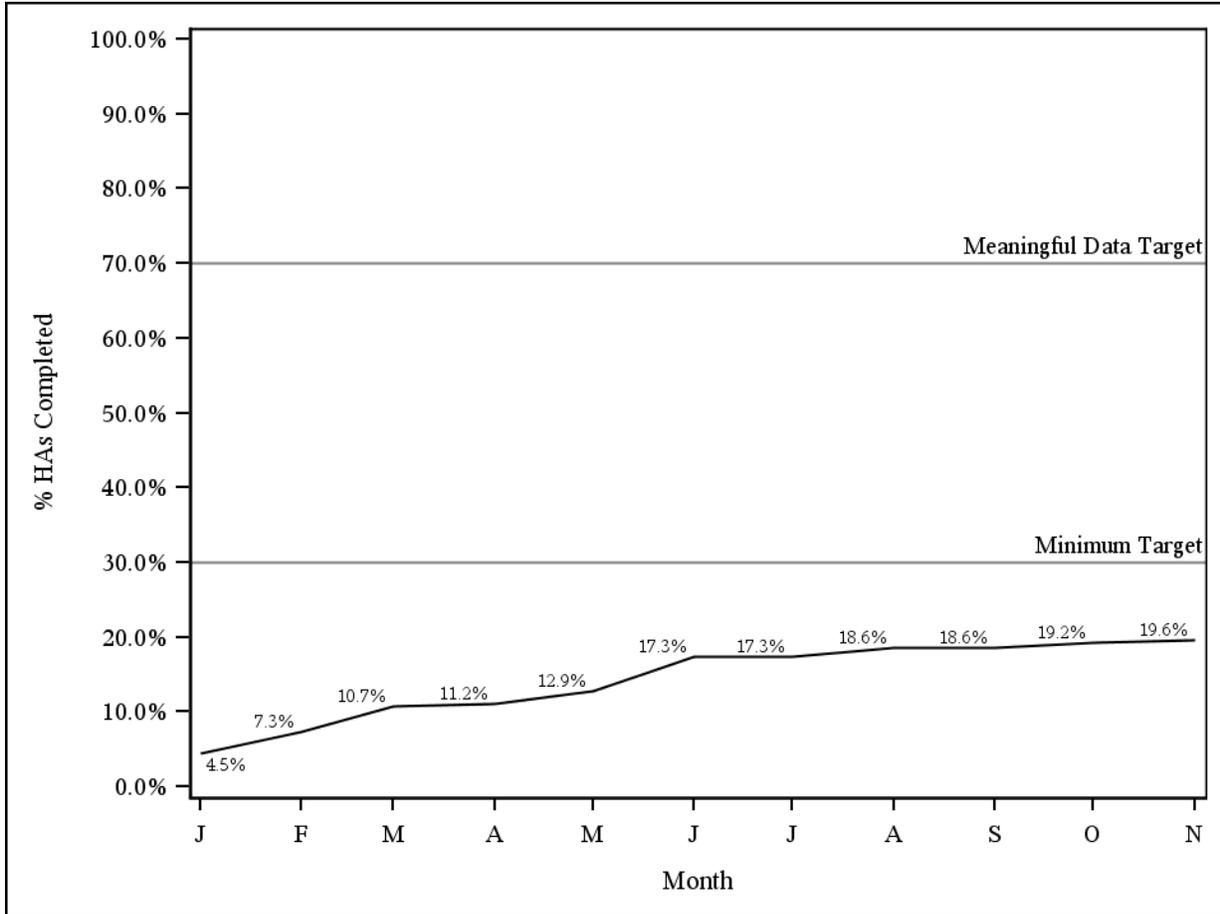
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
EVC	40	2	483	0.4%	92	19.6%

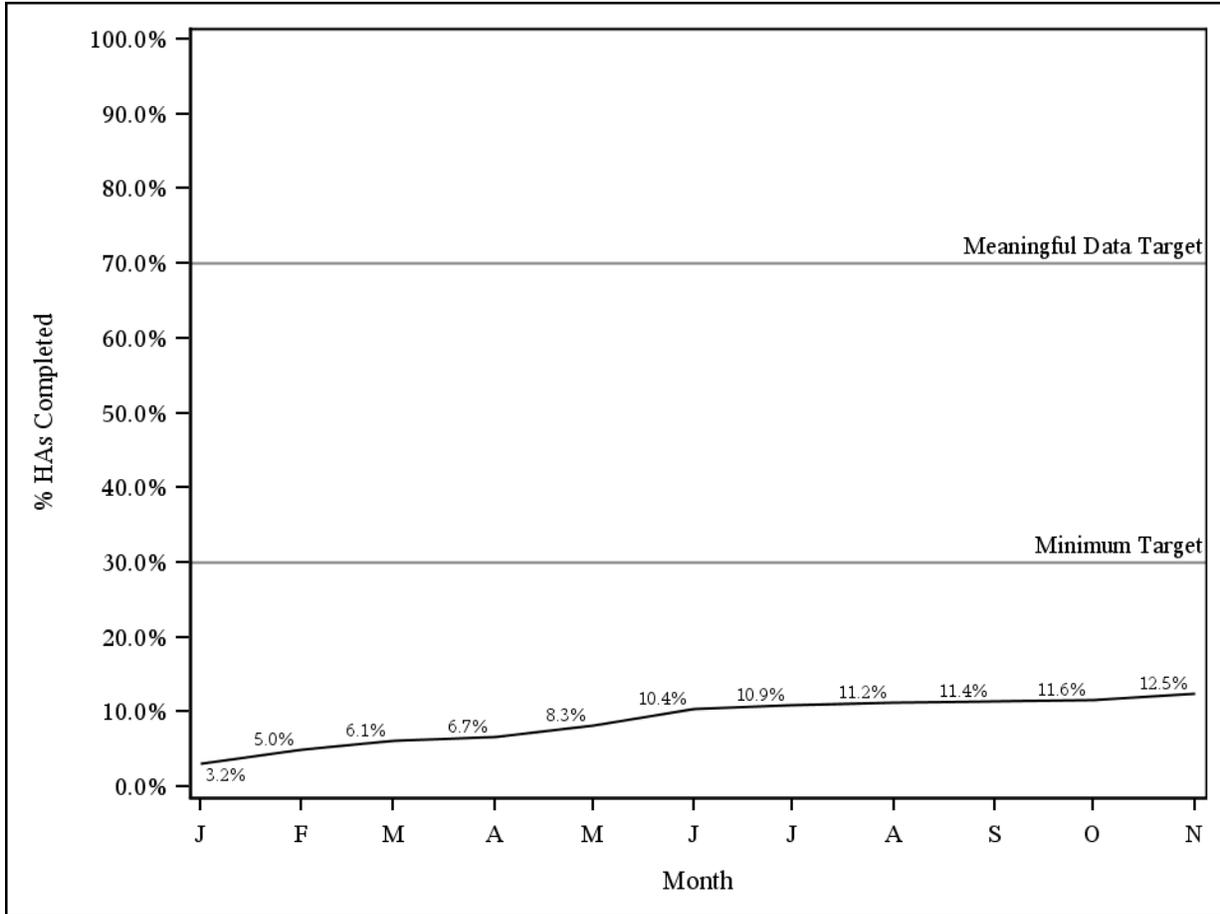
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
EWU	72	11	1261	0.9%	152	12.5%

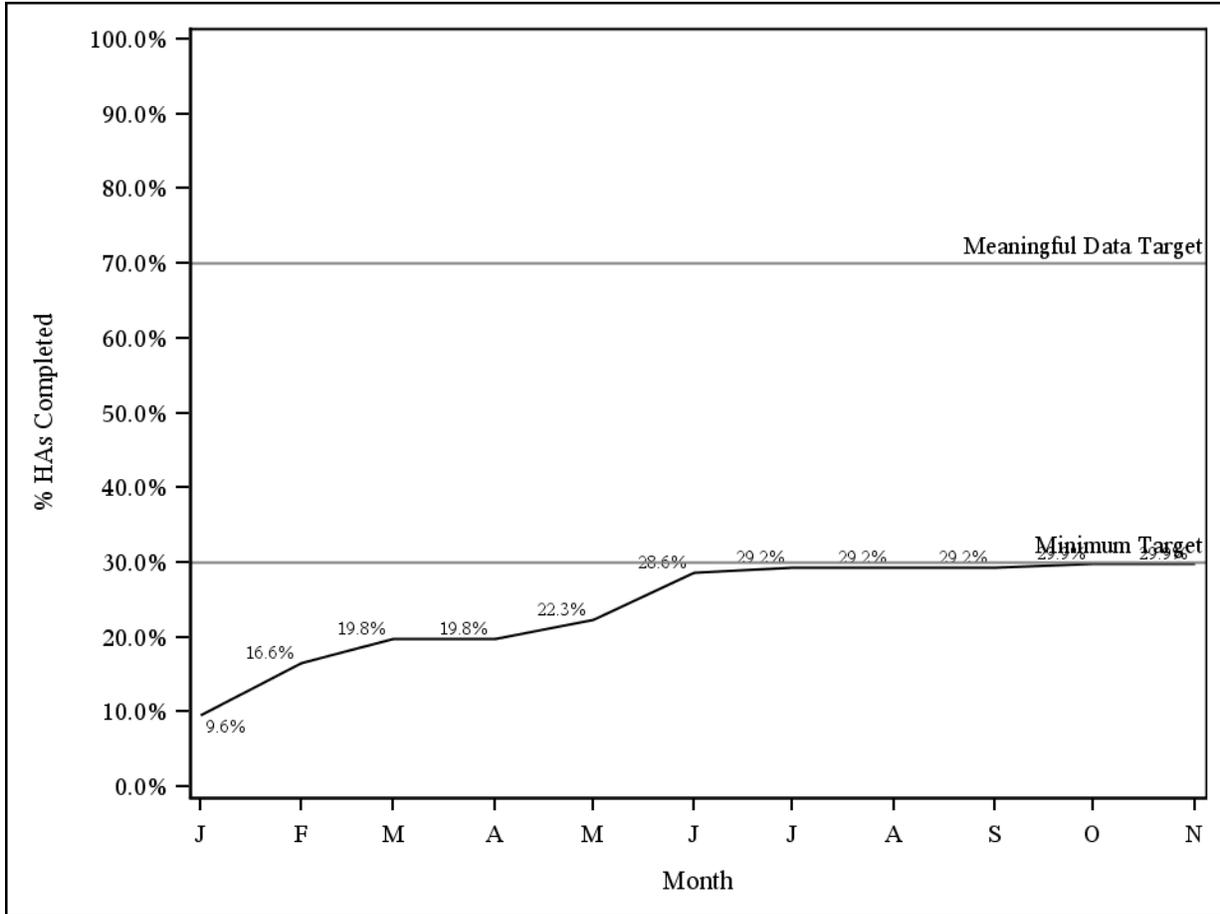
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
GHC	13	.	167	.	47	29.9%

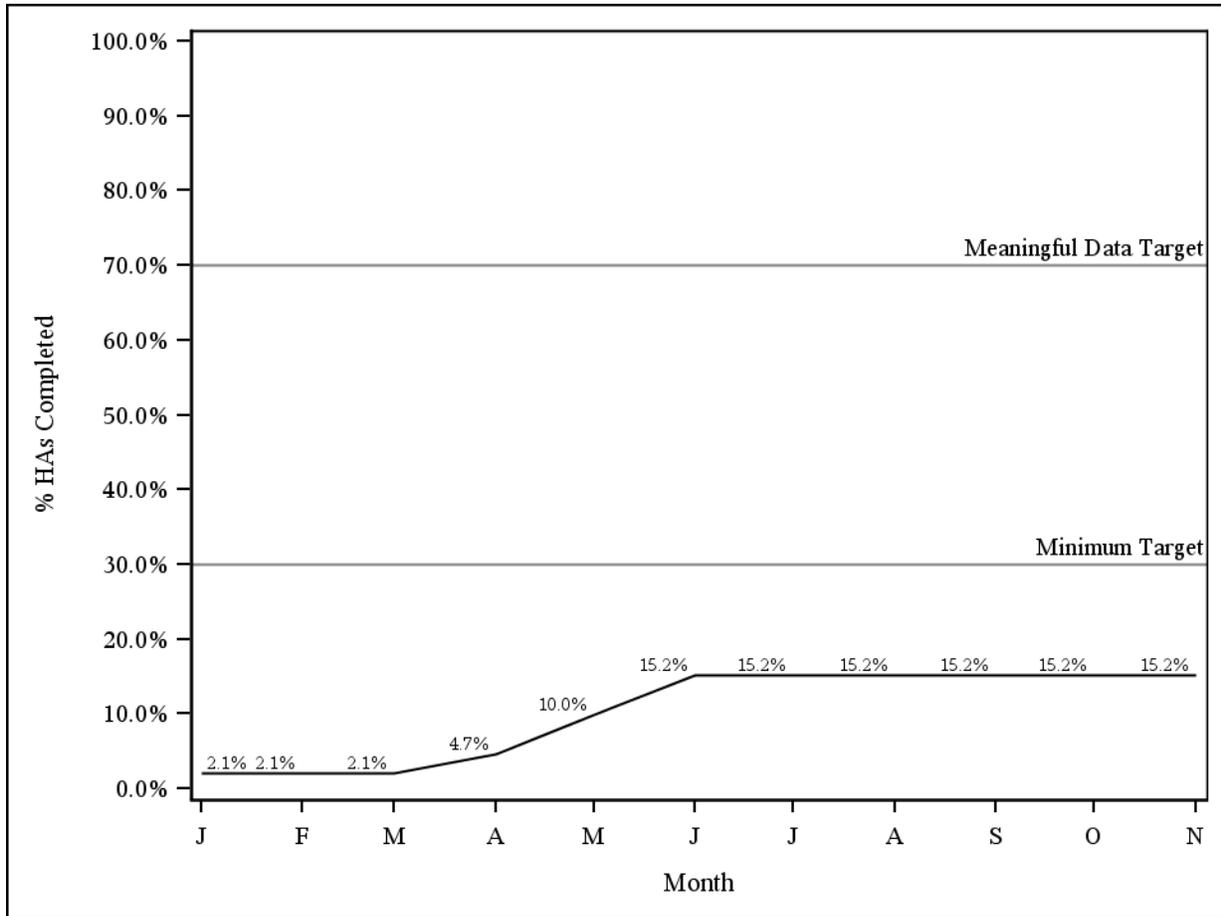
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
GOV	65	.	40	.	6	15.2%

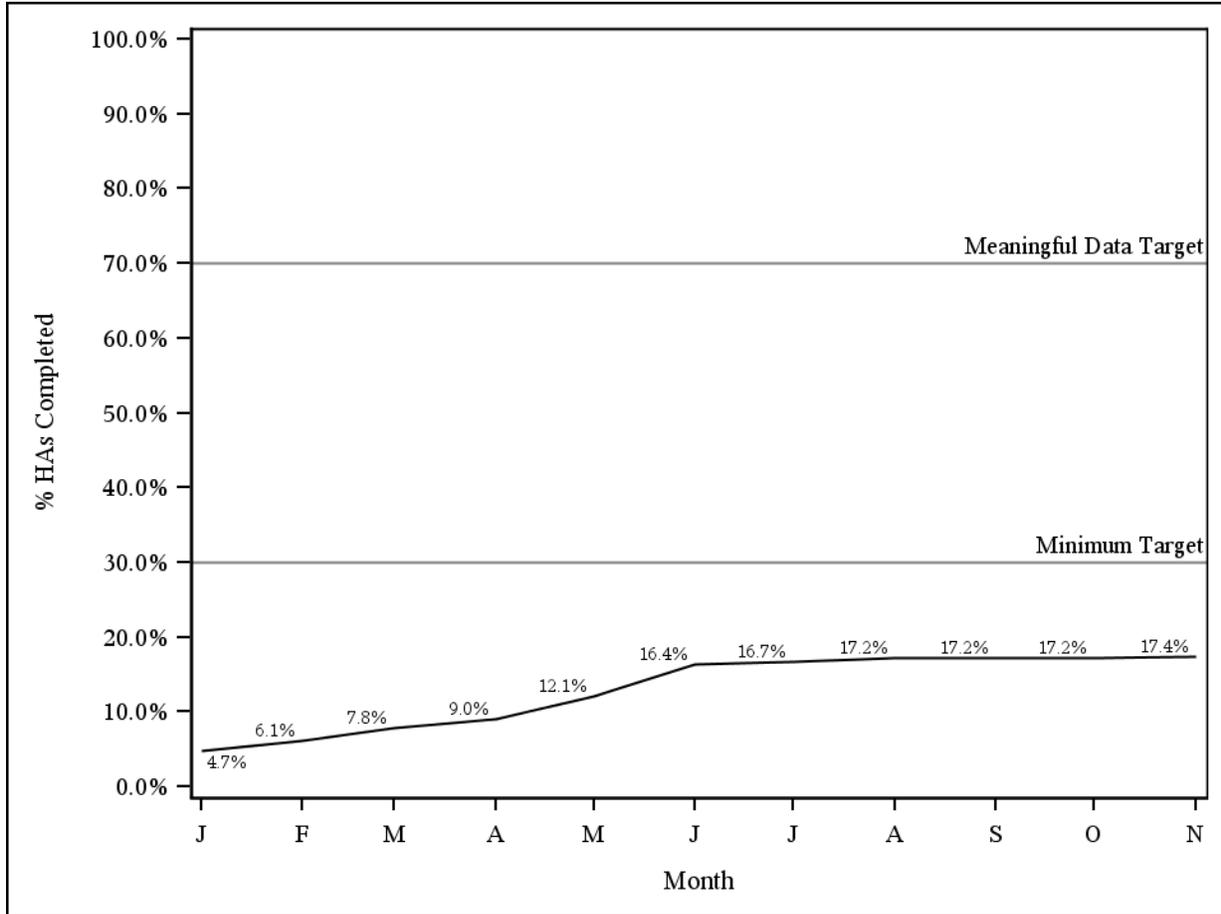
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
GRC	52	1	586	0.2%	101	17.4%

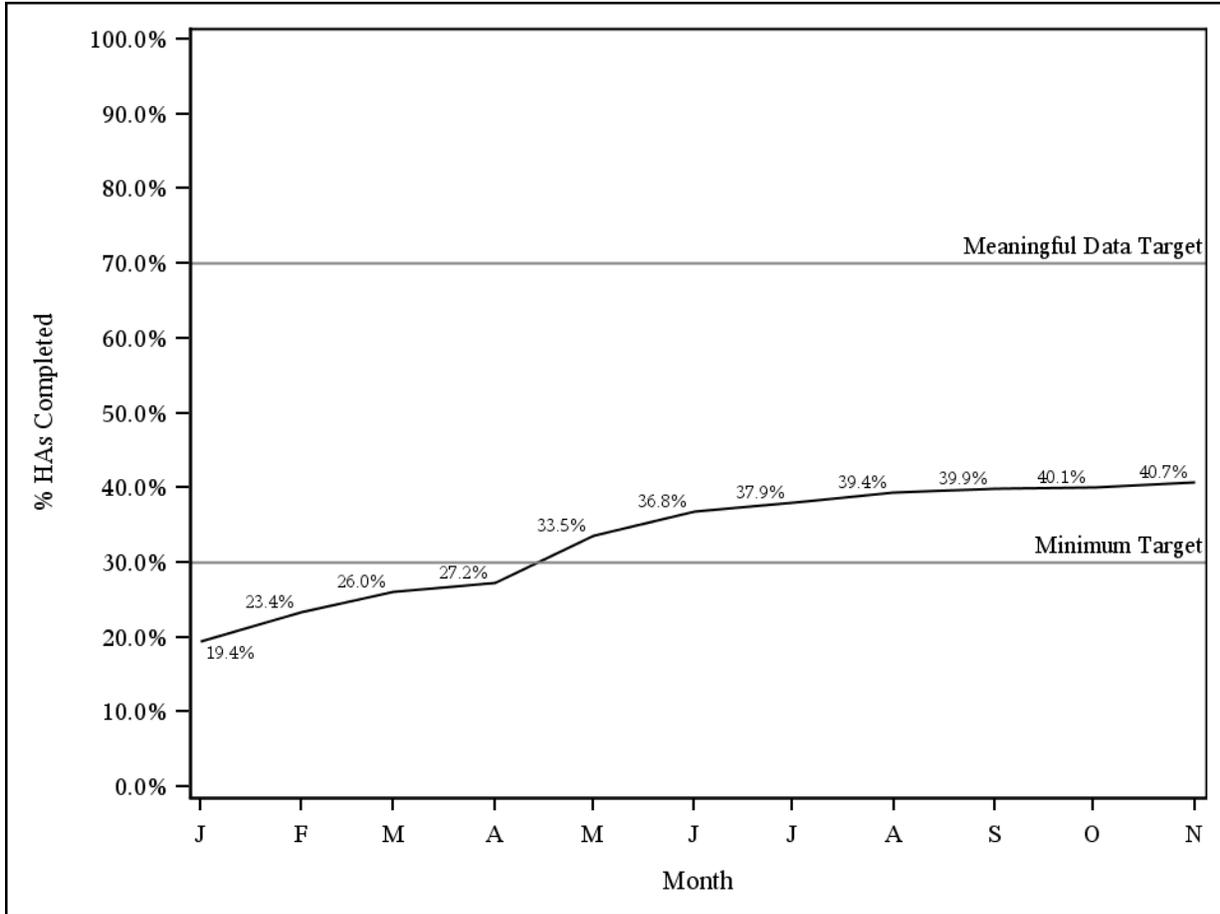
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
HCA	7	5	862	0.6%	348	40.7%

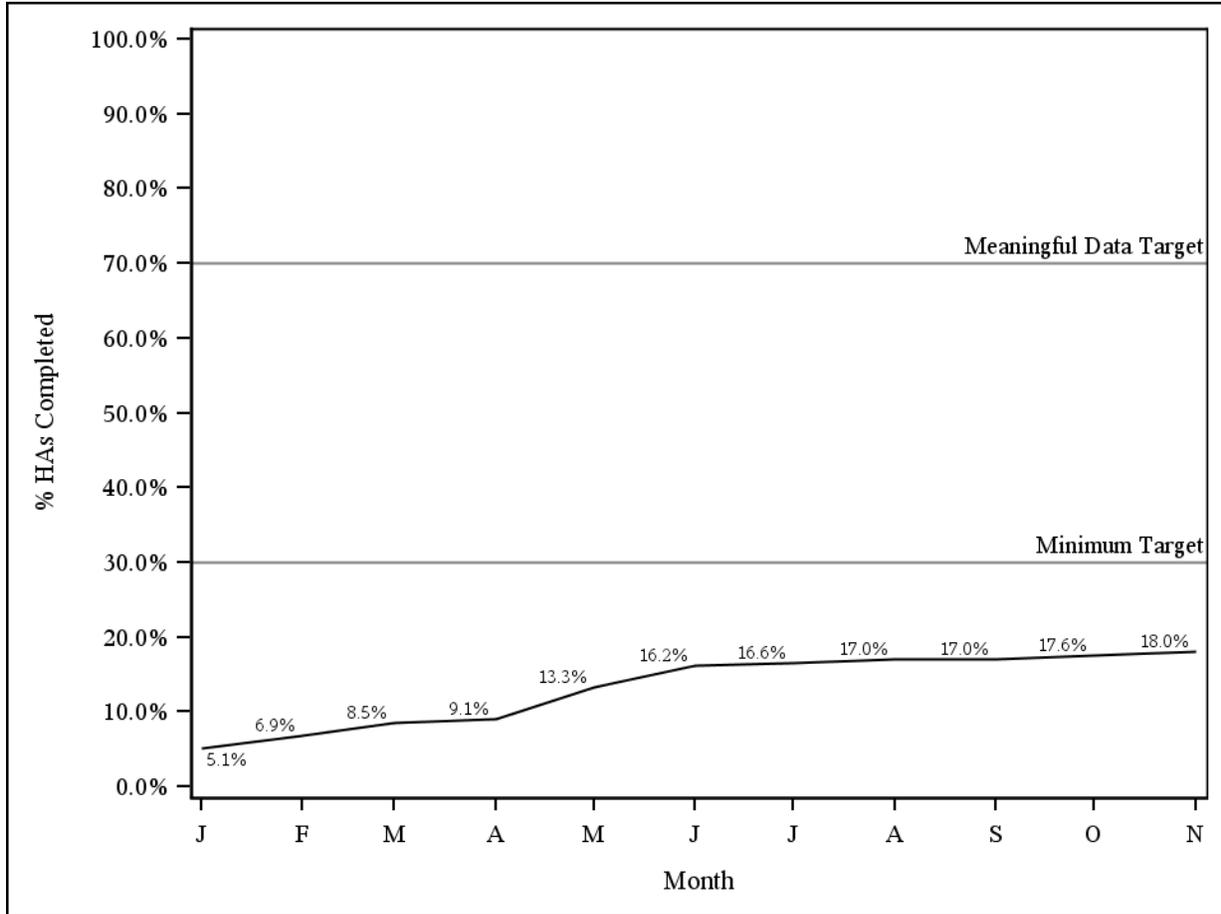
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
HCC	45	2	491	0.4%	89	18.0%

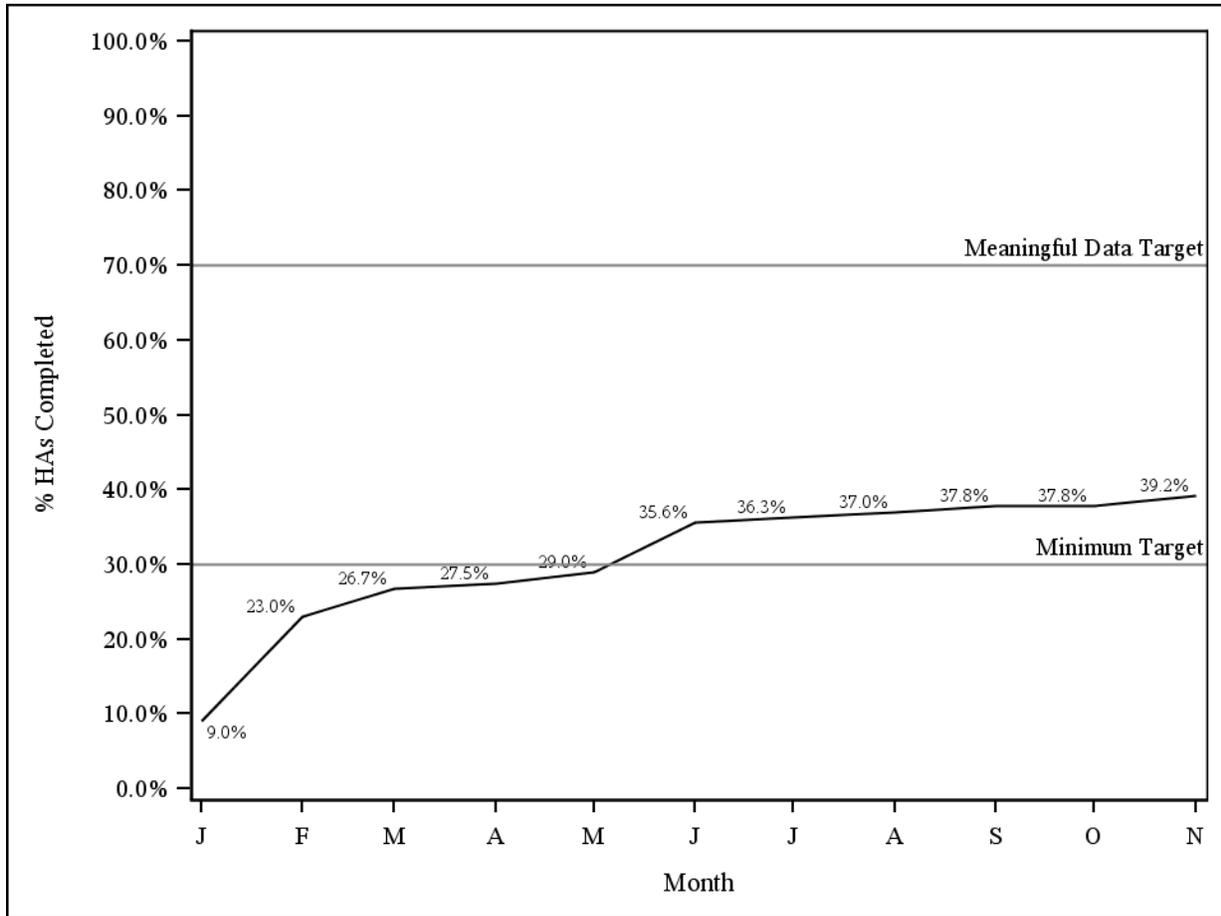
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
IND	8	2	138	1.4%	53	39.2%

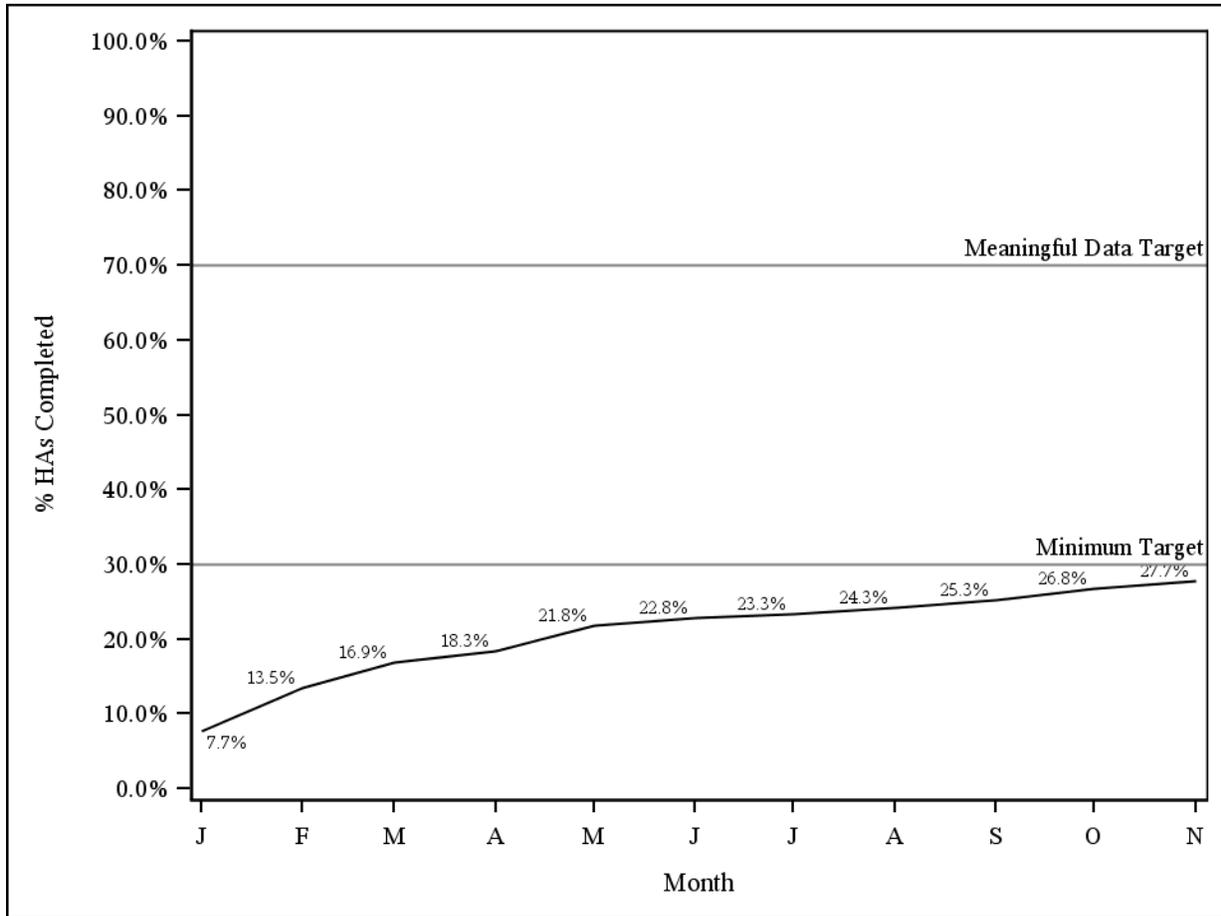
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
INS	18	2	208	1.0%	57	27.7%

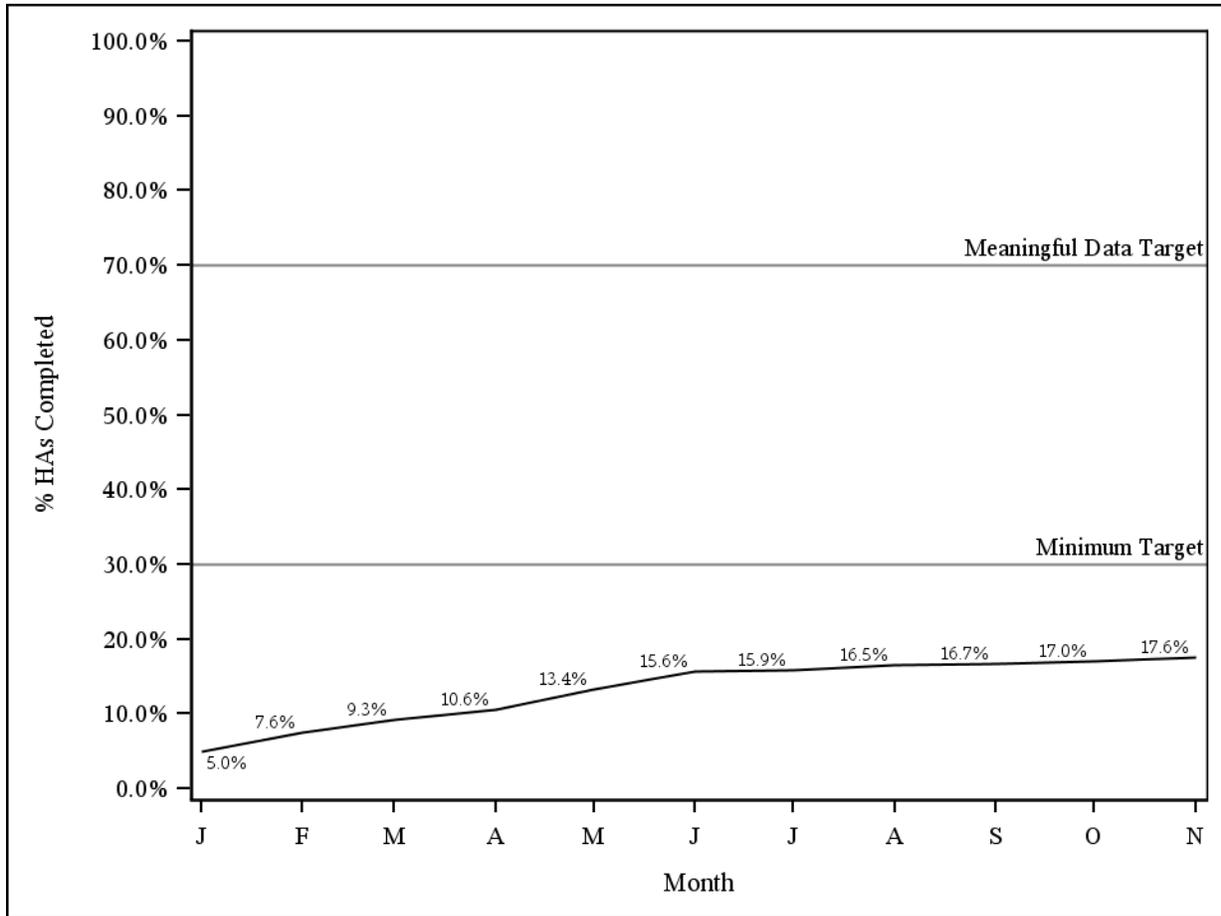
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
L&I	49	14	2461	0.6%	434	17.6%

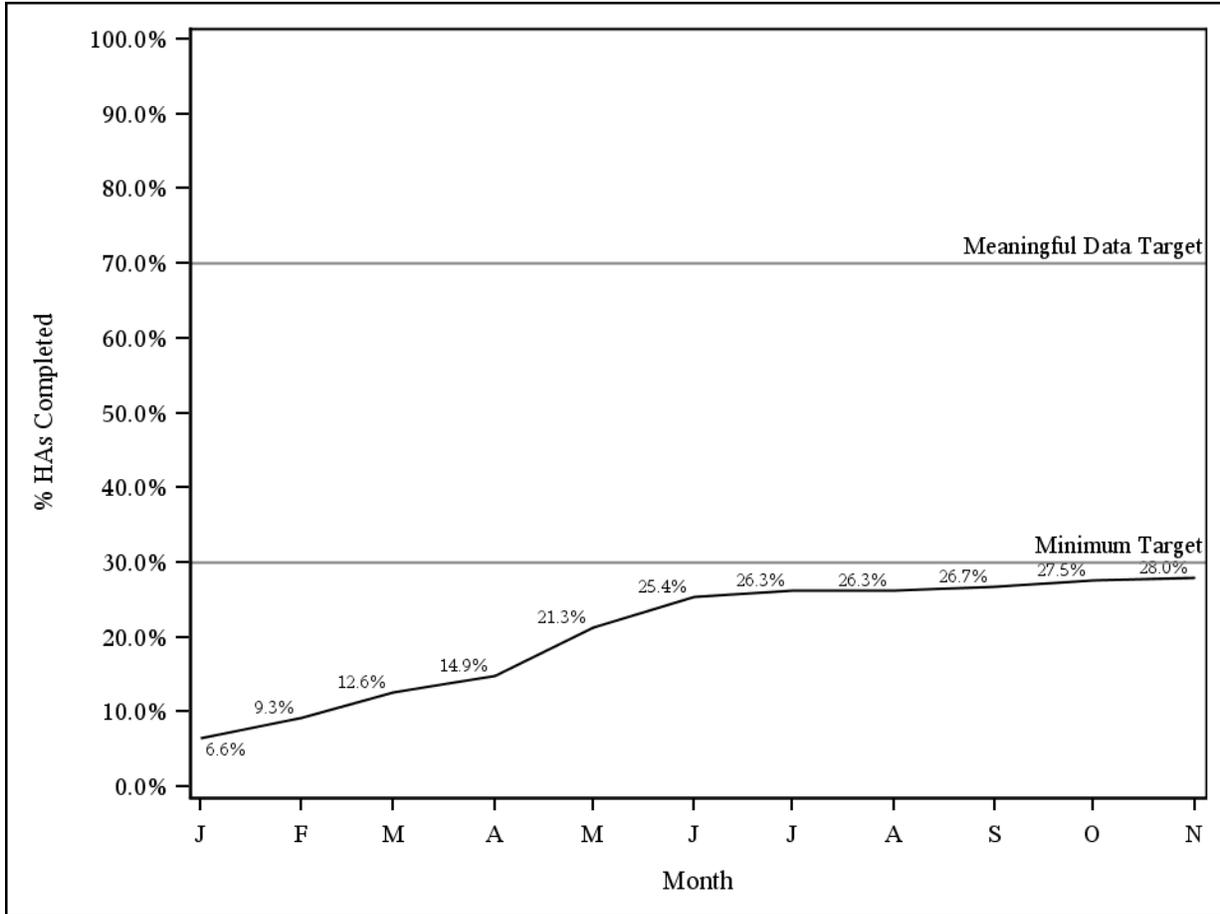
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
LCB	14	1	241	0.4%	63	28.0%

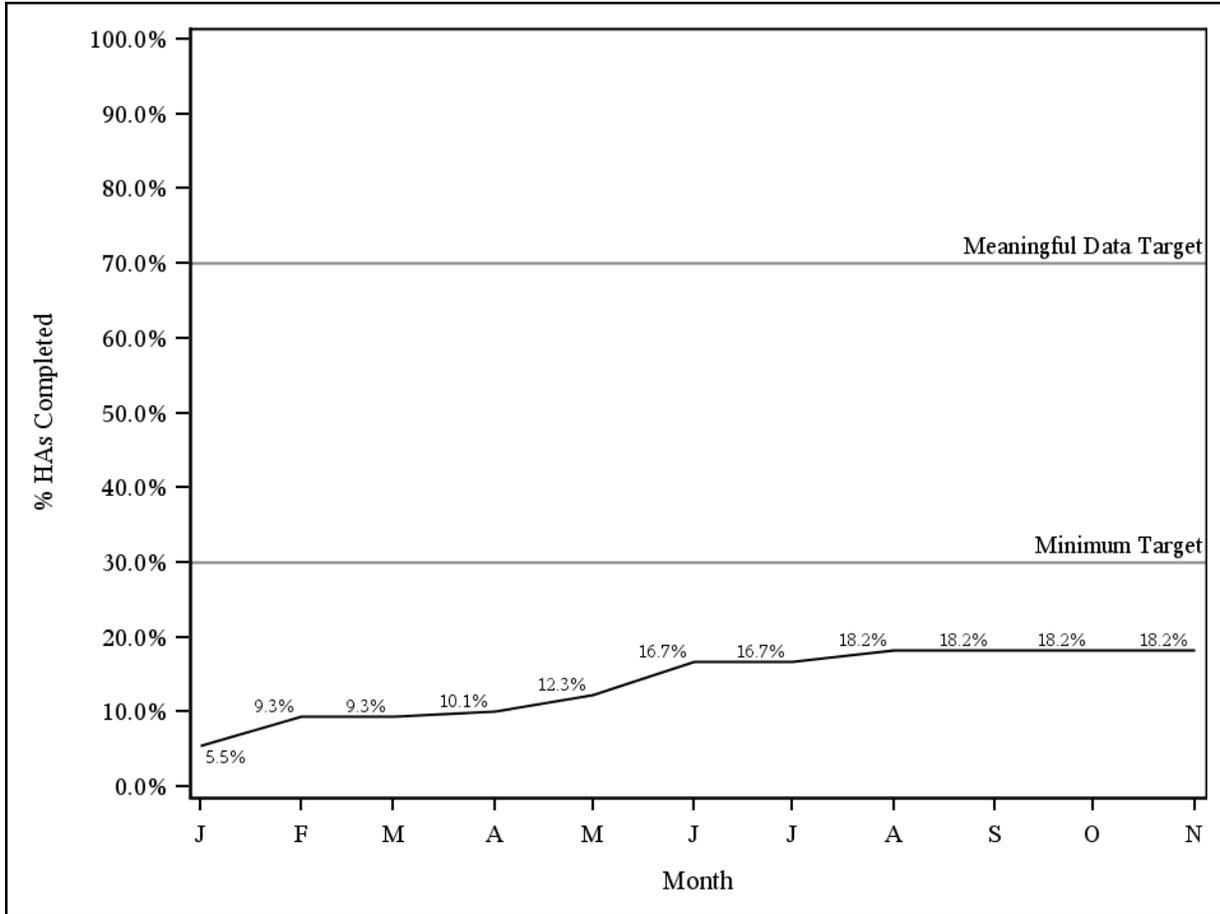
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
LCC	44	.	136	.	24	18.2%

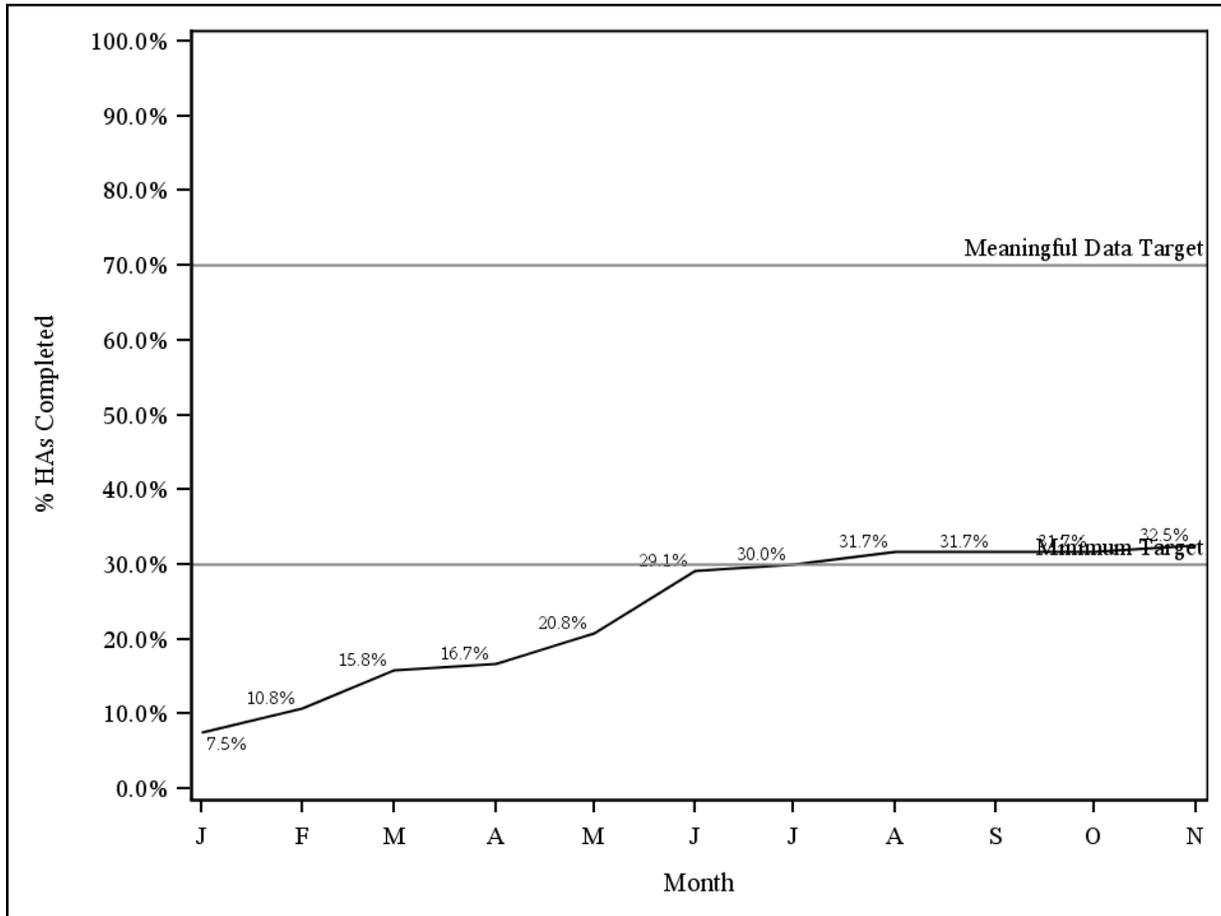
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
LOT	9	1	118	0.8%	39	32.5%

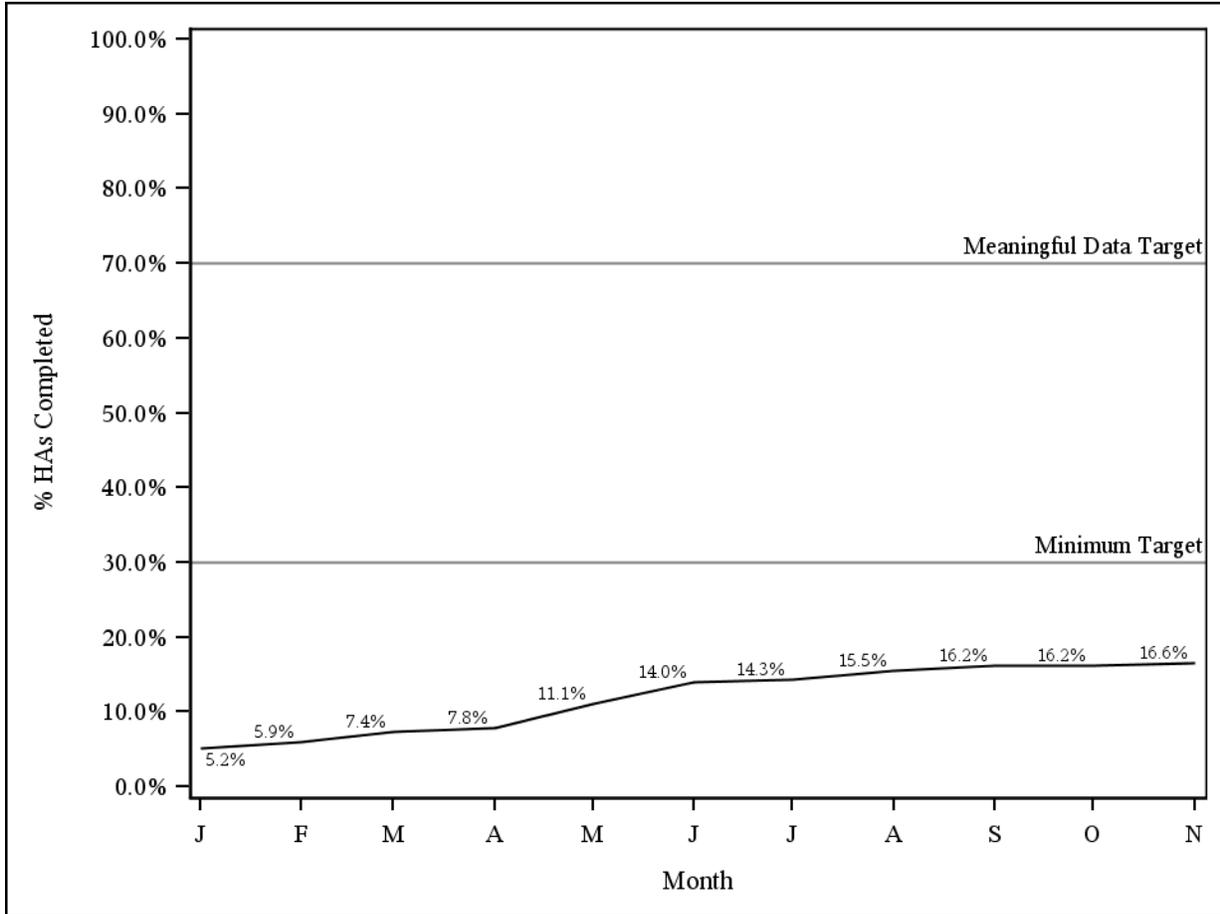
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
LWIT	55	1	278	0.4%	45	16.6%

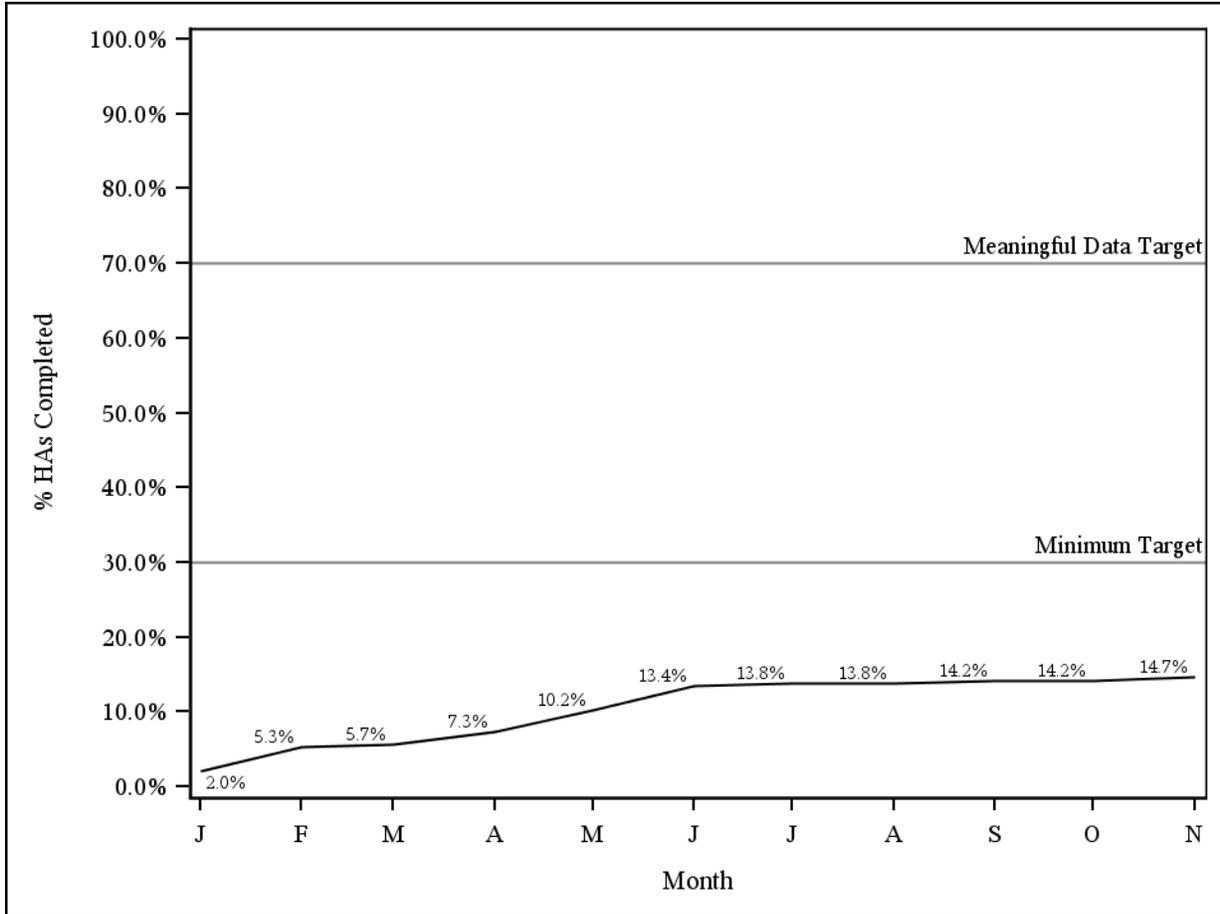
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
MIL	67	1	243	0.4%	36	14.7%

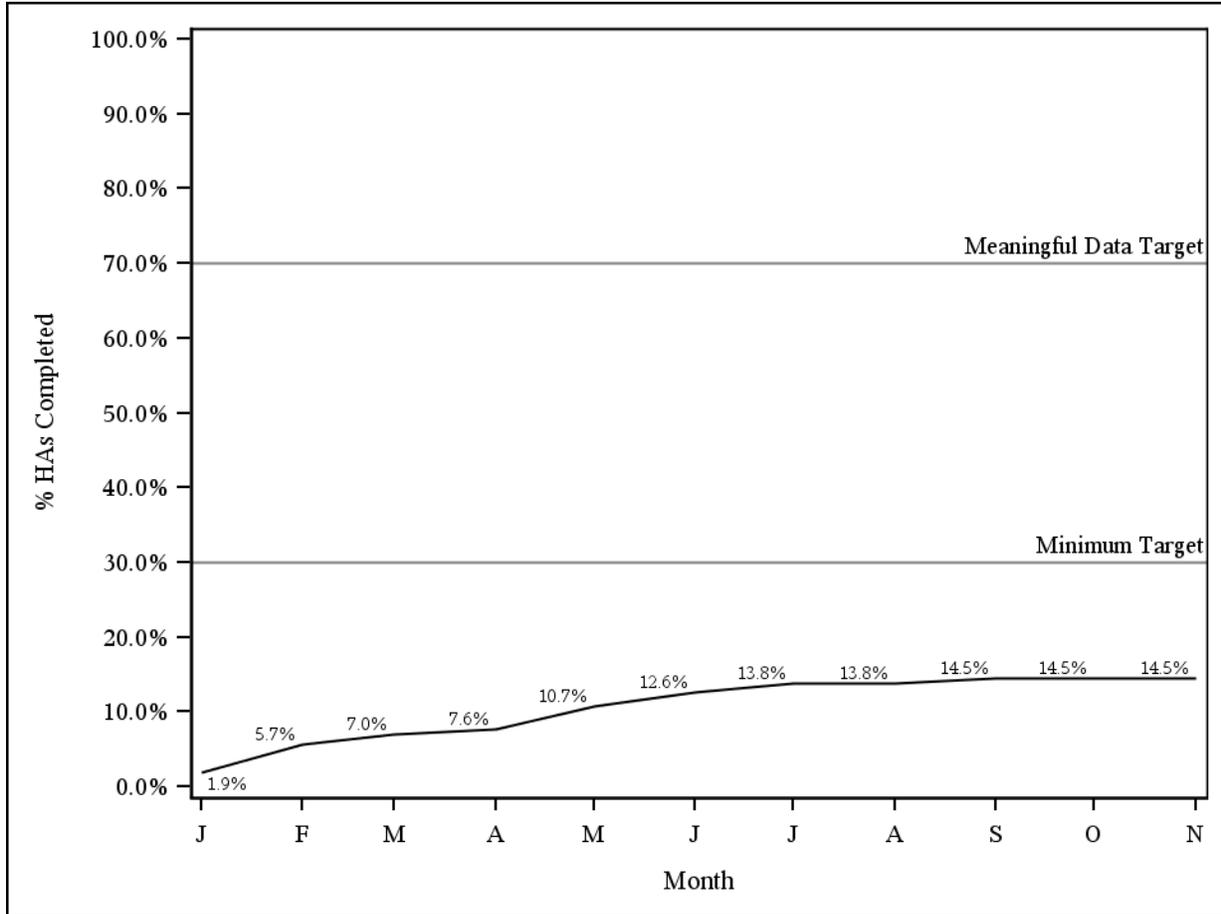
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
OAH	69	.	164	.	23	14.5%

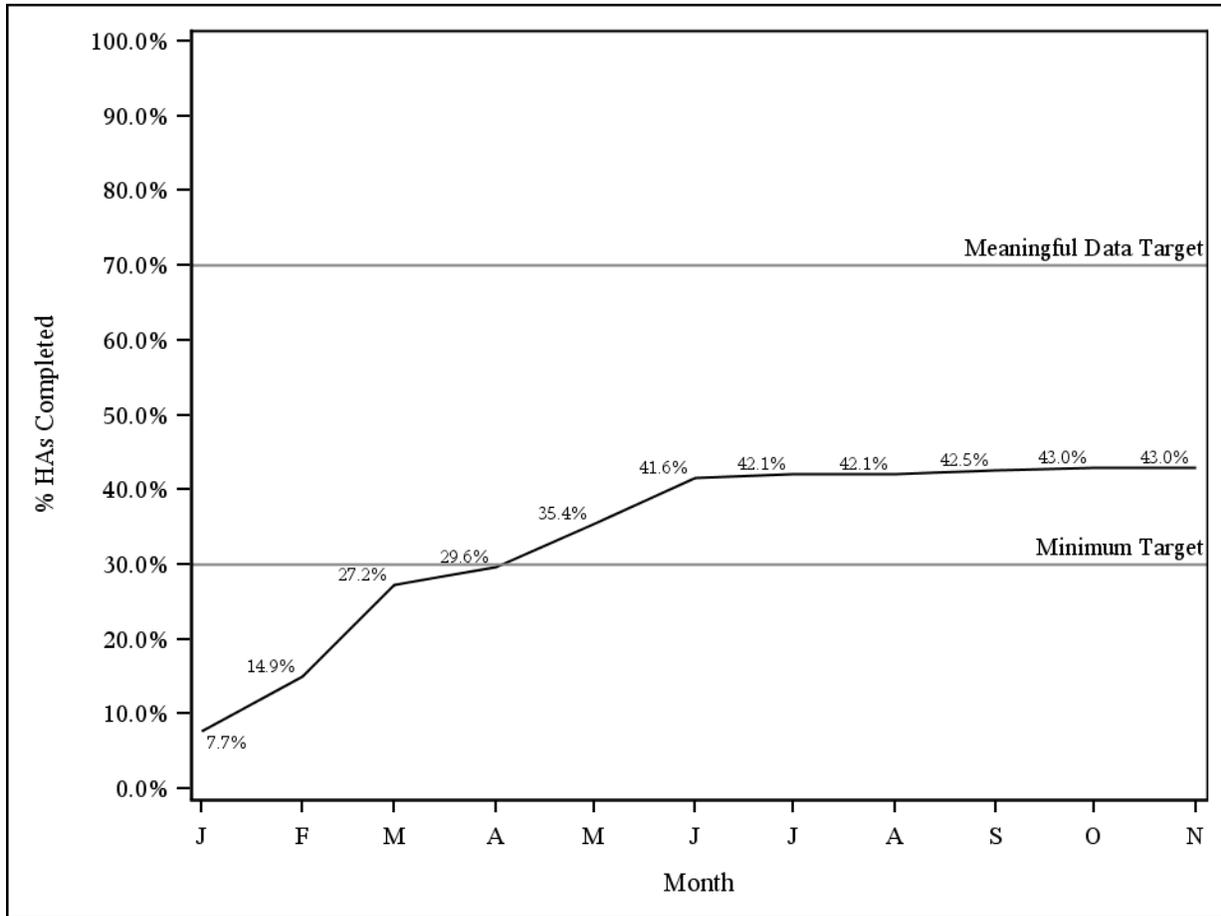
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
OFM	2	.	217	.	89	43.0%

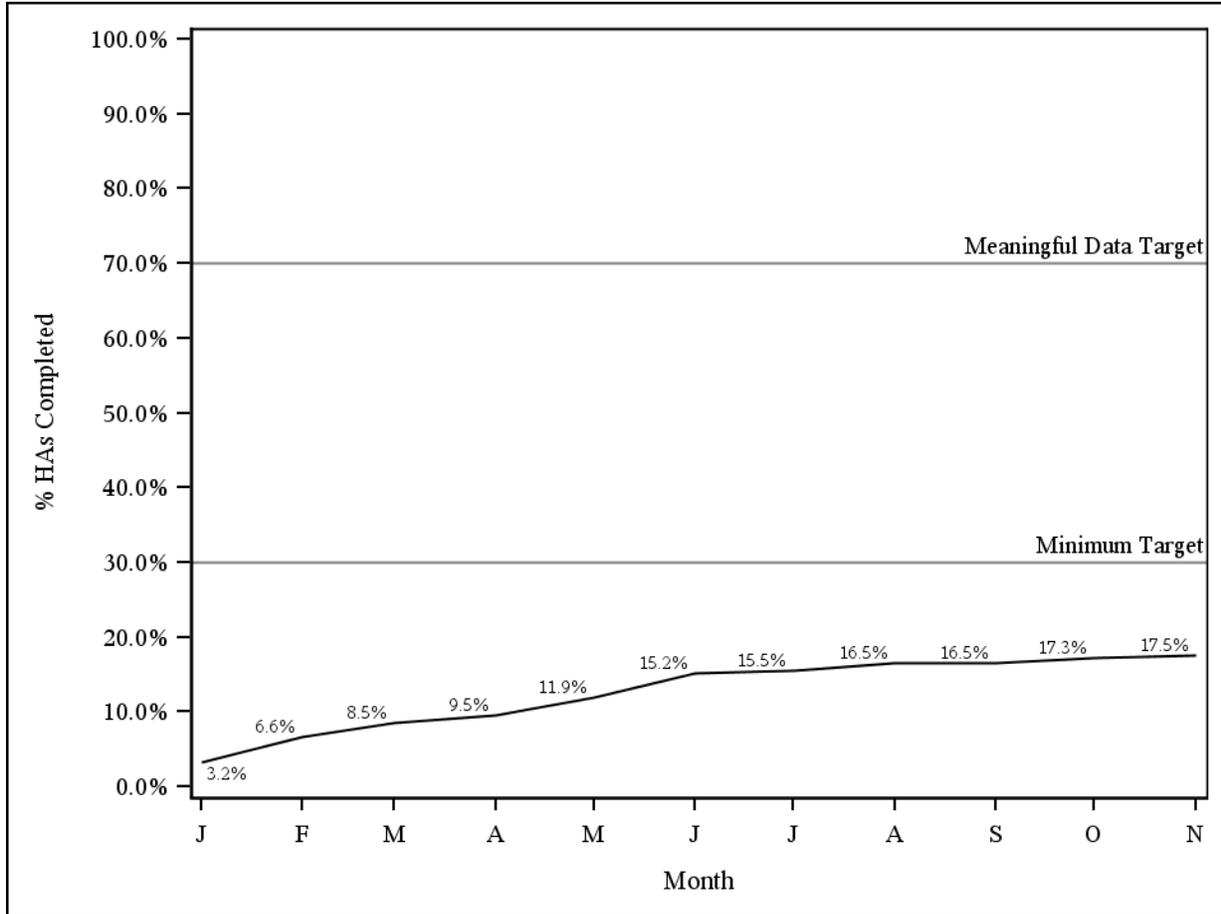
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
OLC	50	1	393	0.3%	67	17.5%

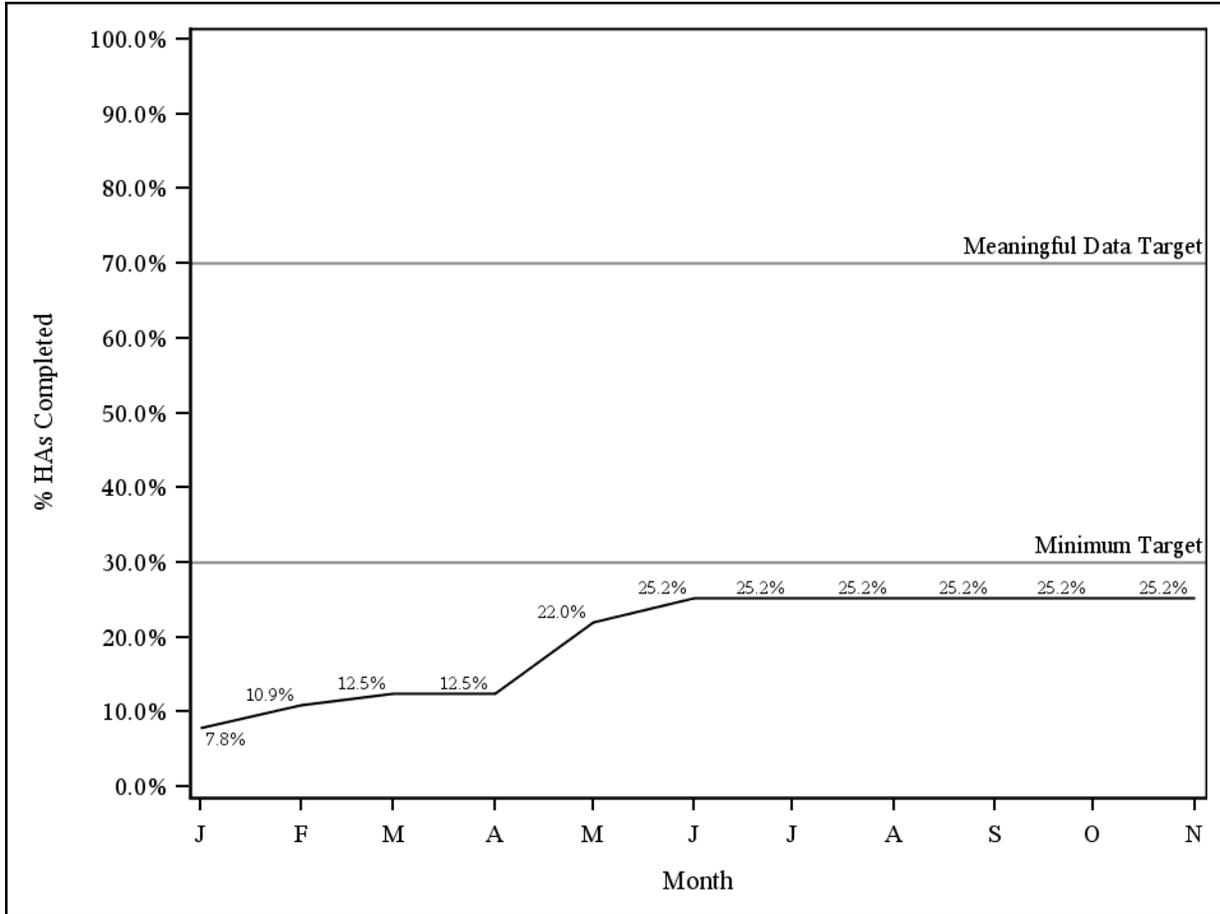
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
OST	23	.	65	.	16	25.2%

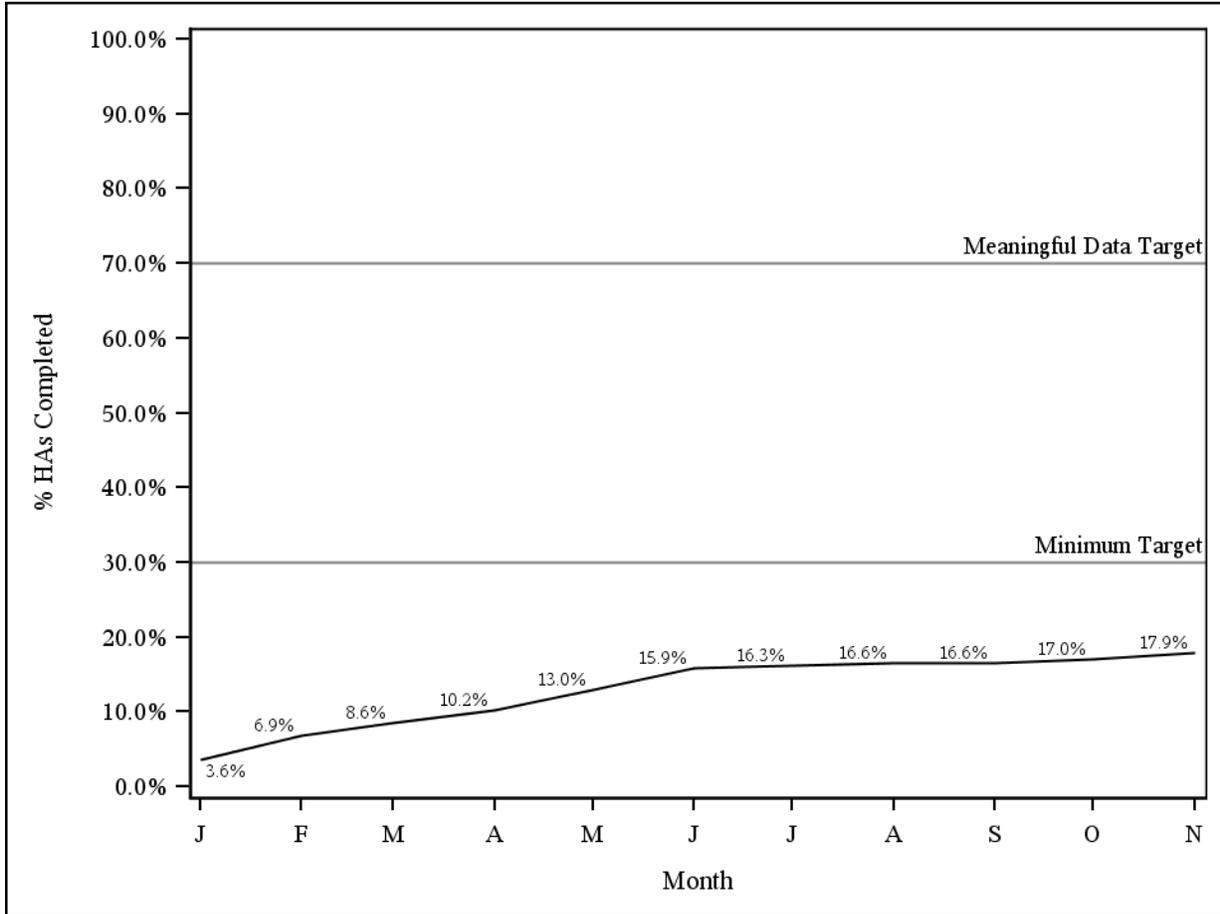
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
PARKS	46	4	452	0.9%	88	17.9%

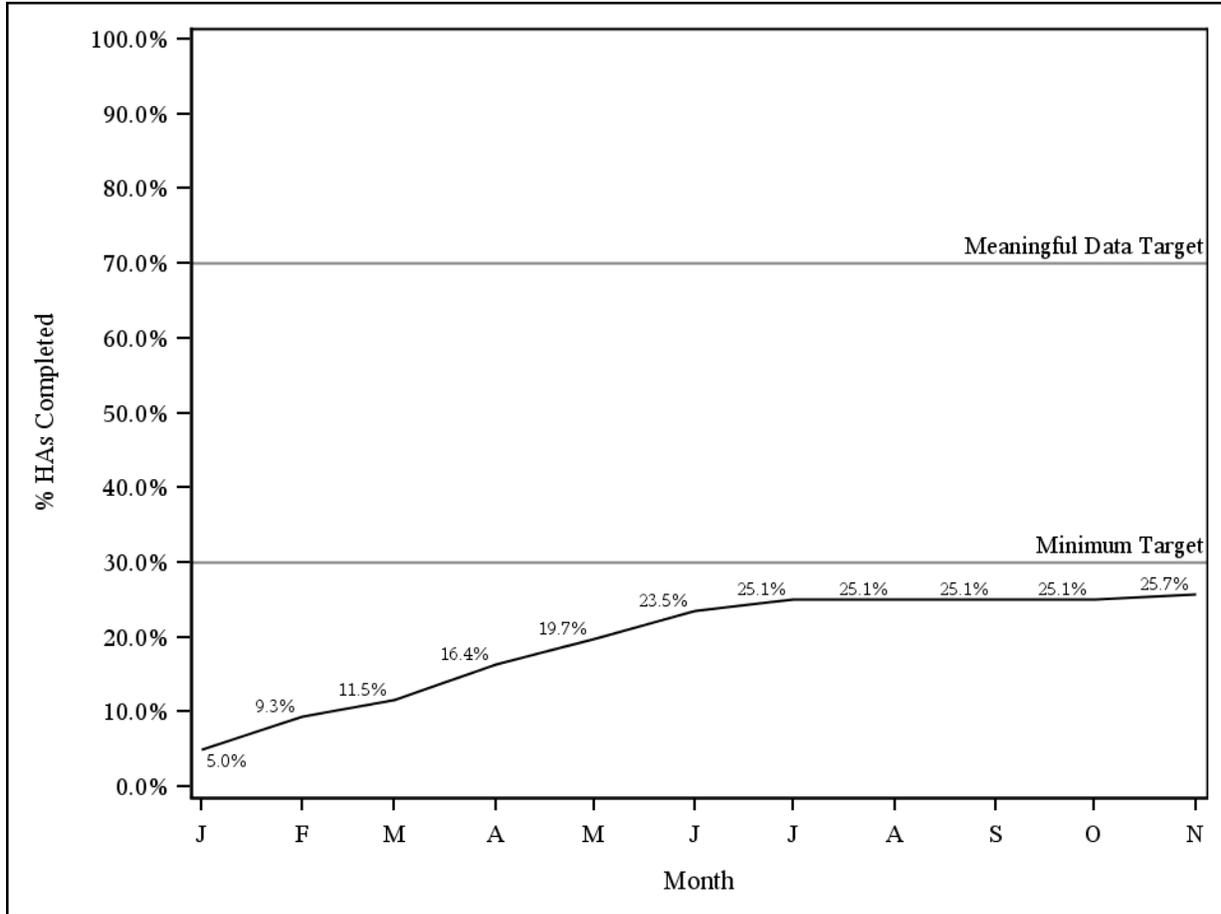
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
PEC	21	1	188	0.5%	47	25.7%

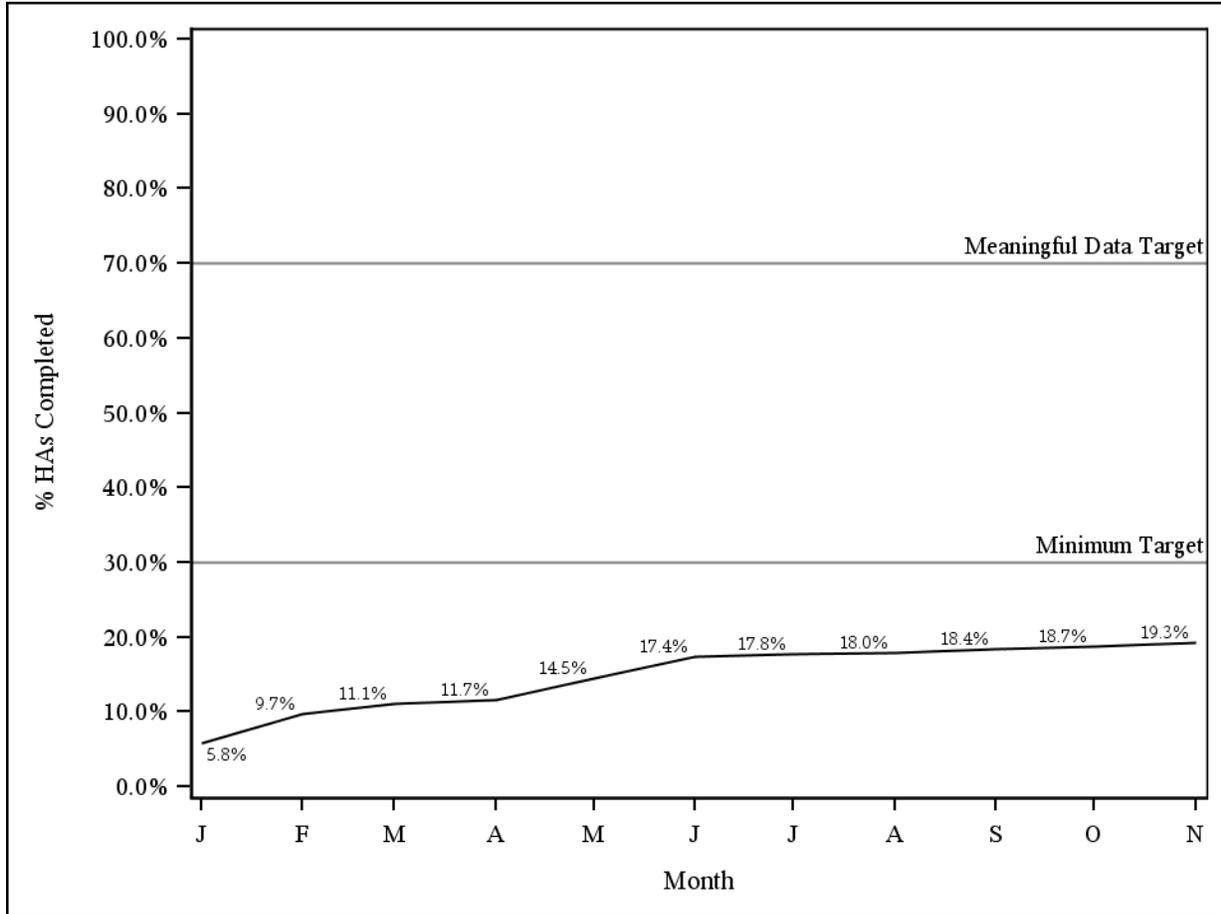
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
PIE	42	3	551	0.5%	104	19.3%

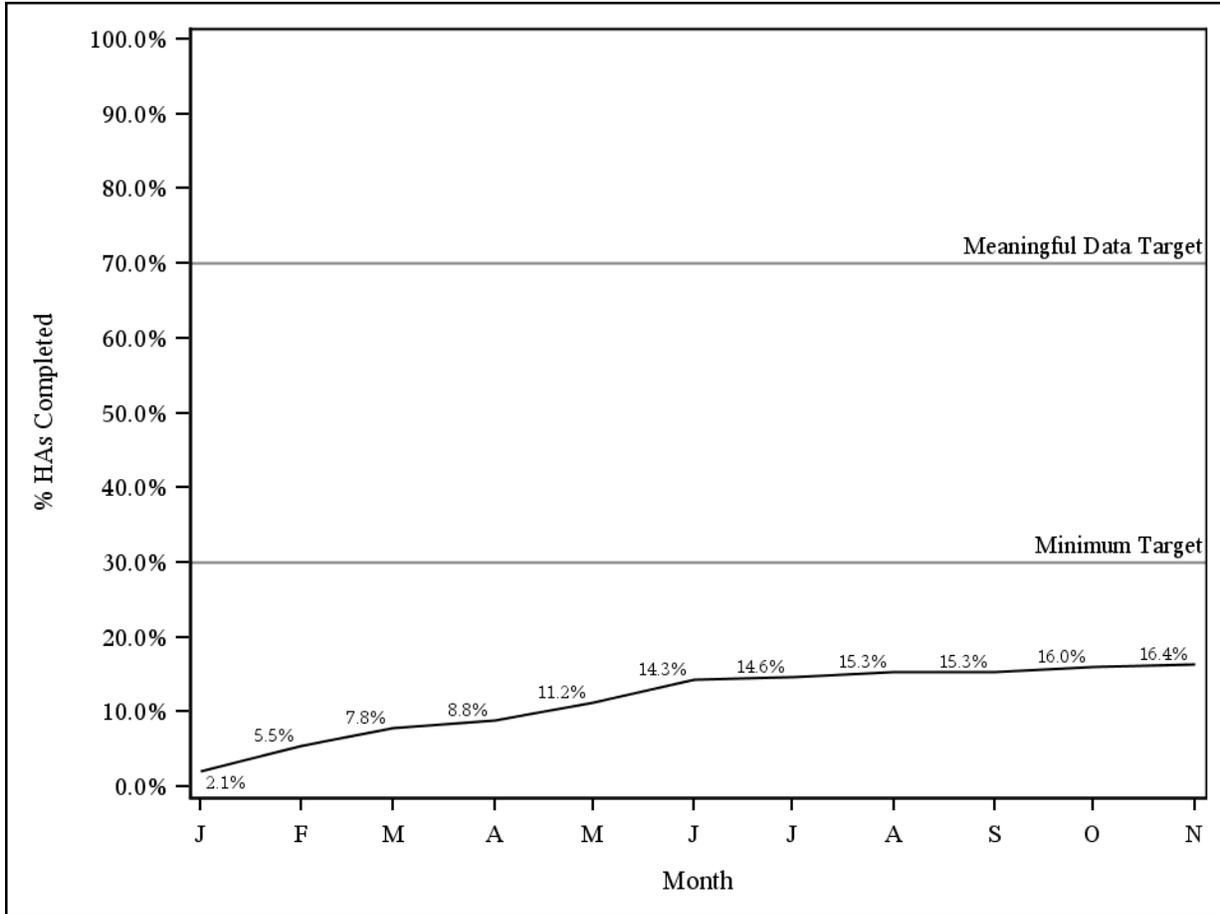
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
REP	57	1	286	0.3%	48	16.4%

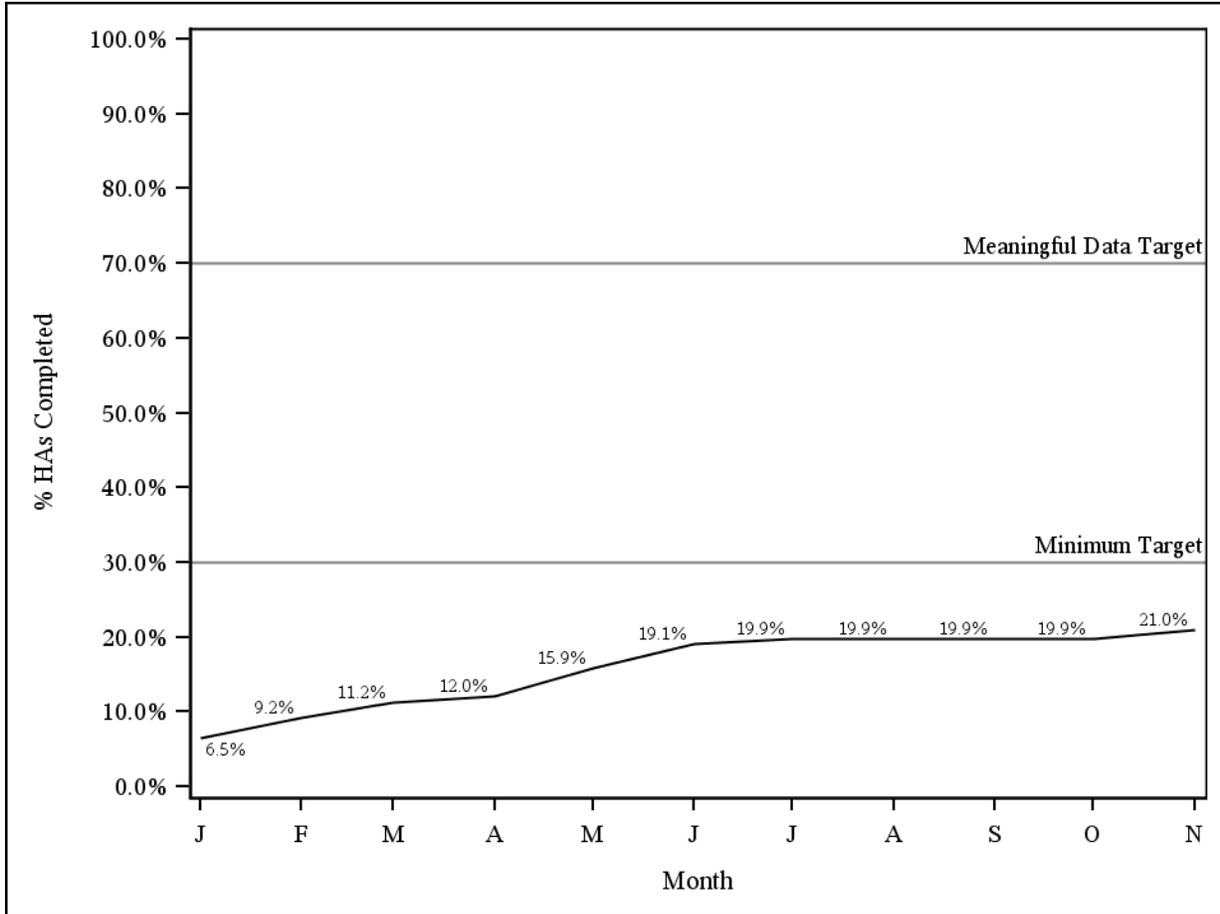
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
RTC	35	3	253	1.2%	53	21.0%

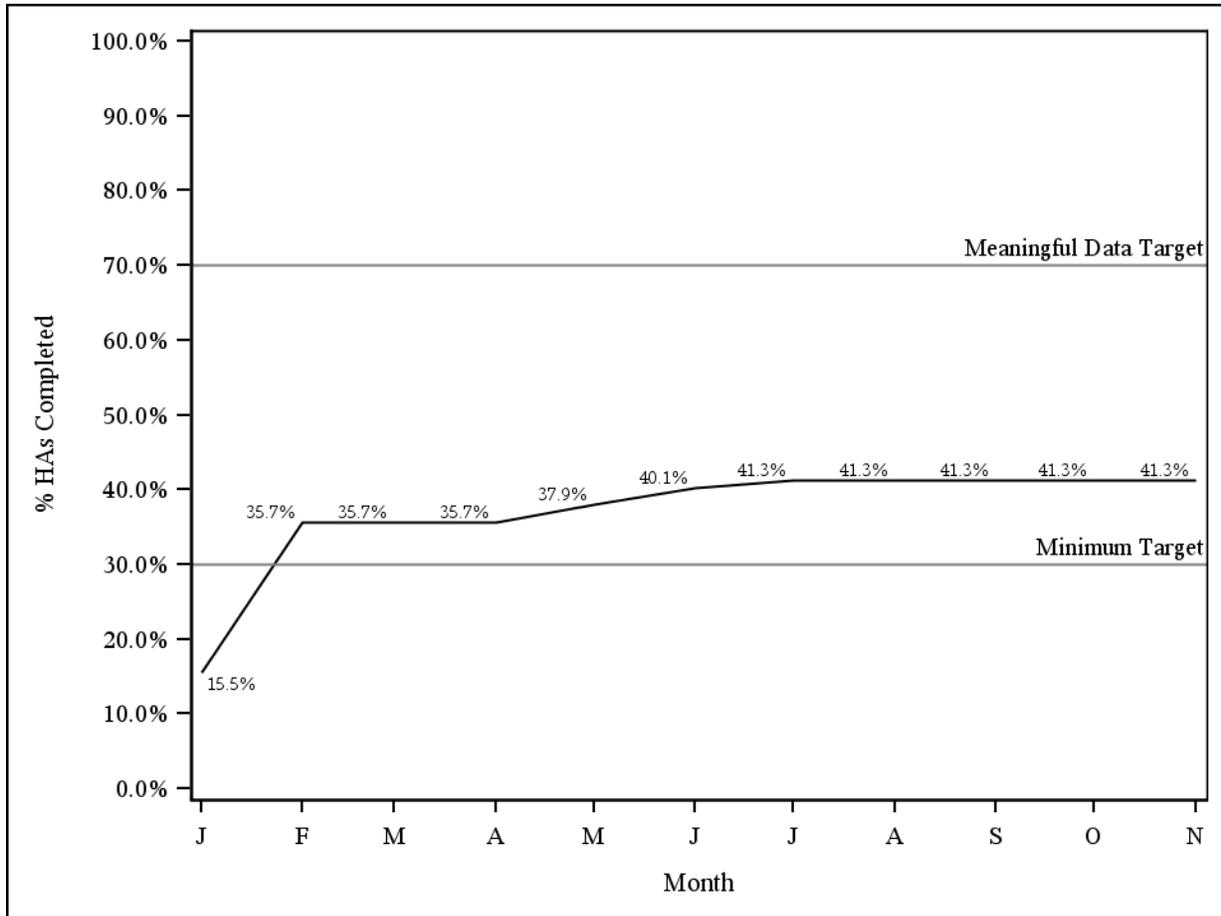
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
SAC	6	.	86	.	36	41.3%

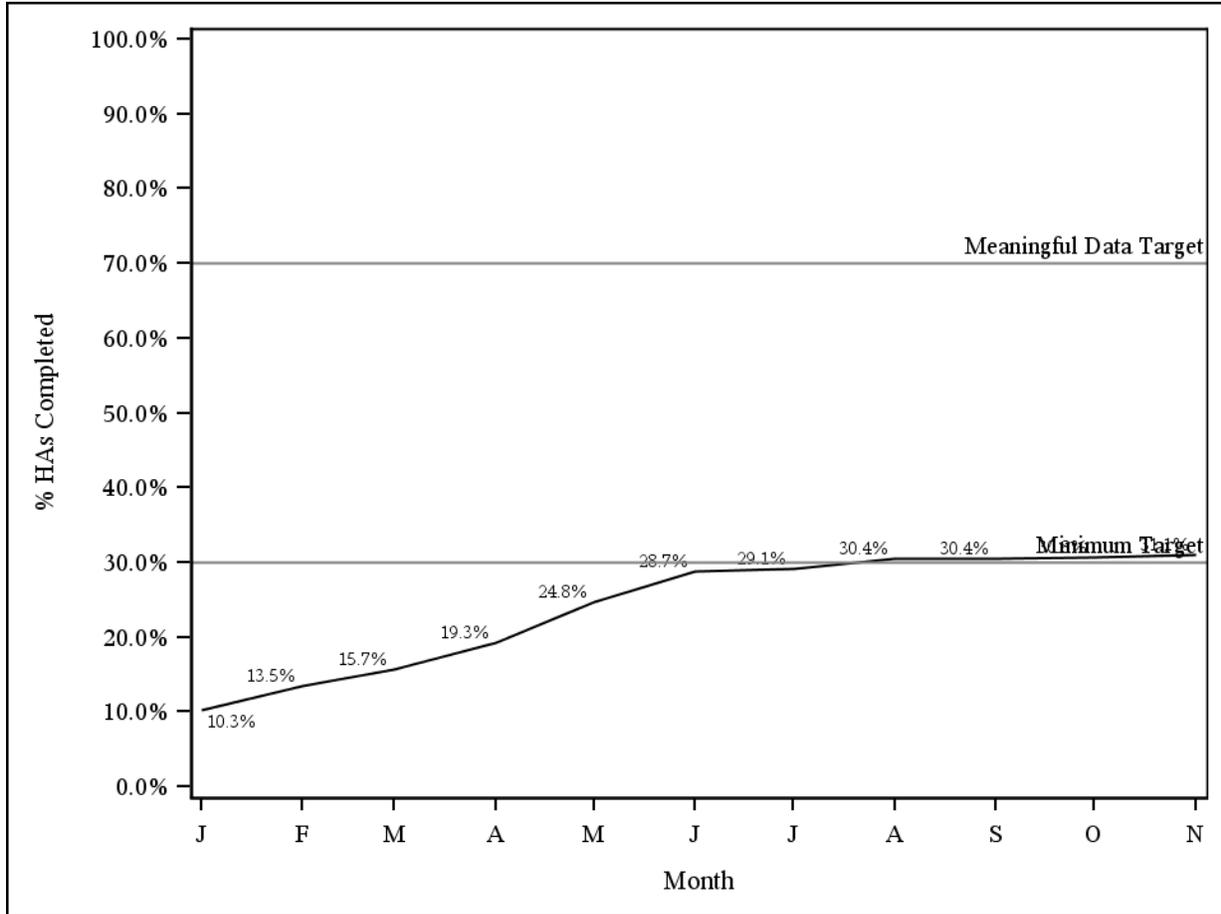
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
SAO	11	1	293	0.3%	96	31.1%

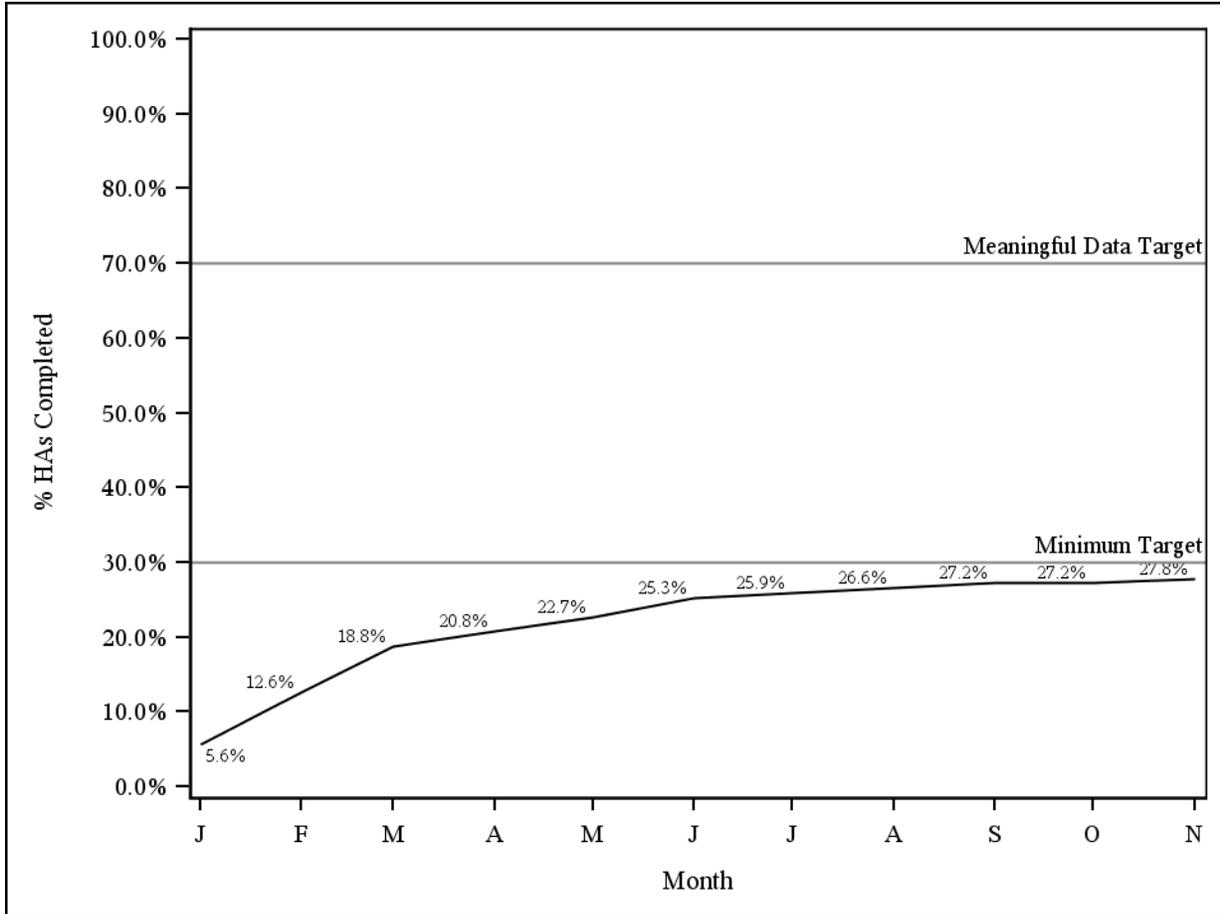
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
SBCTC	16	1	161	0.6%	41	27.8%

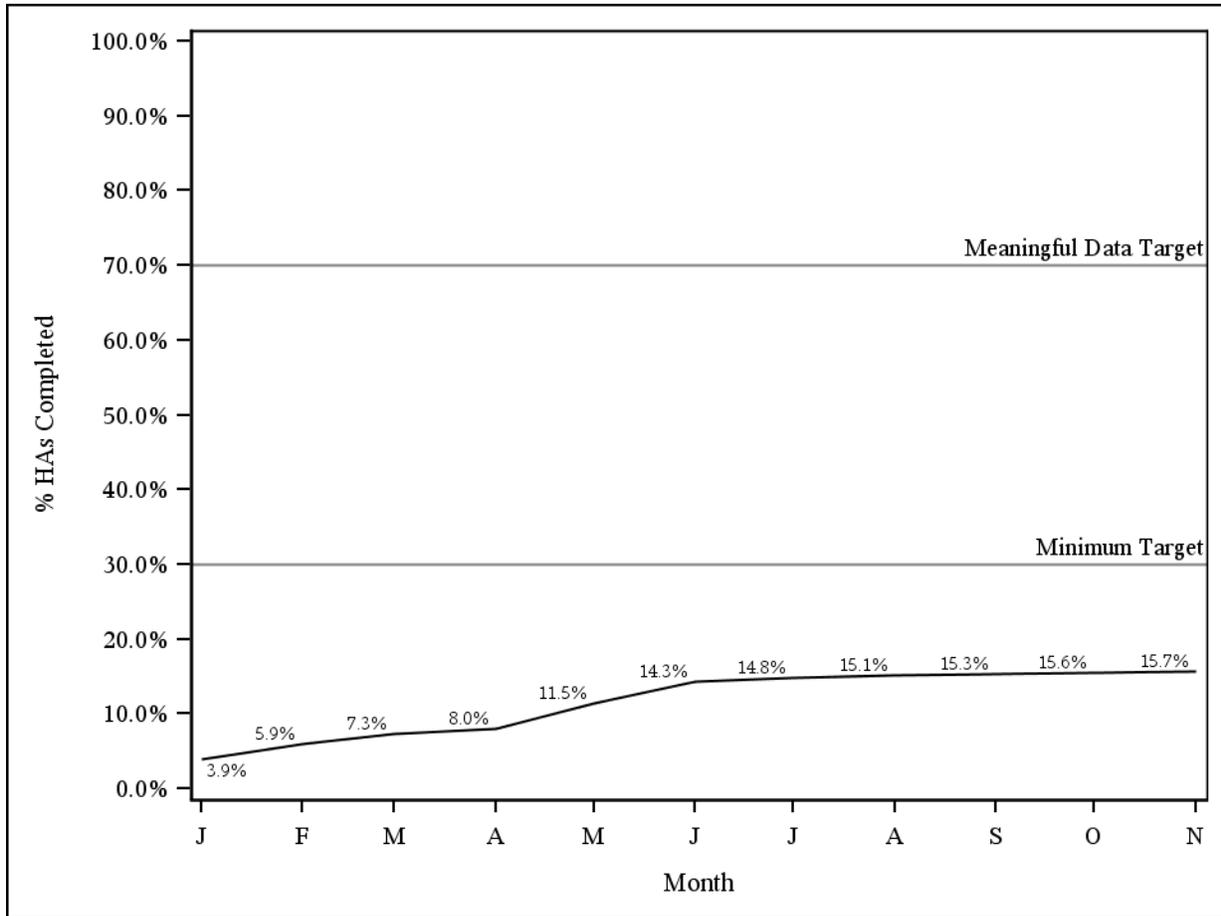
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
SCCD-06	63	2	1403	0.1%	216	15.7%

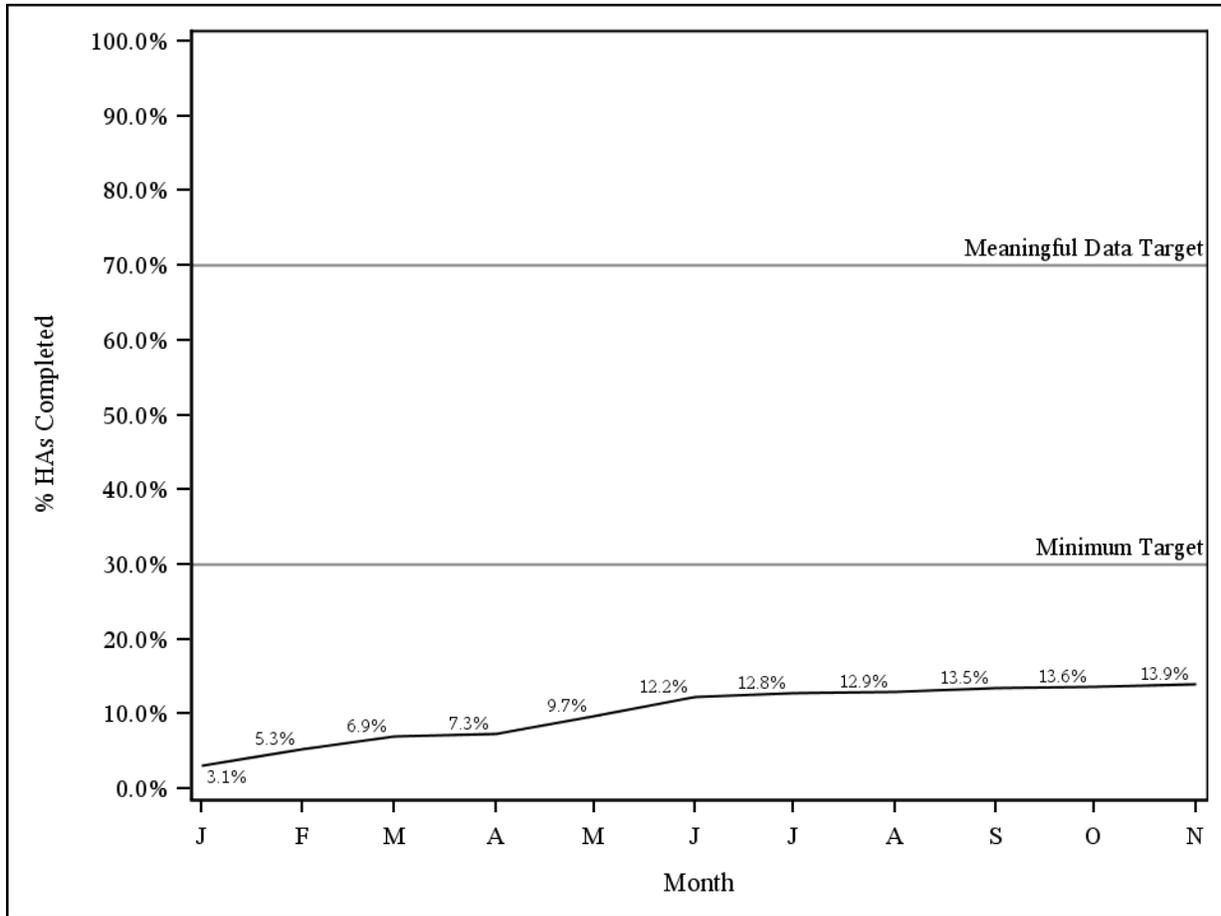
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
SCCD-17	71	3	1148	0.3%	161	13.9%

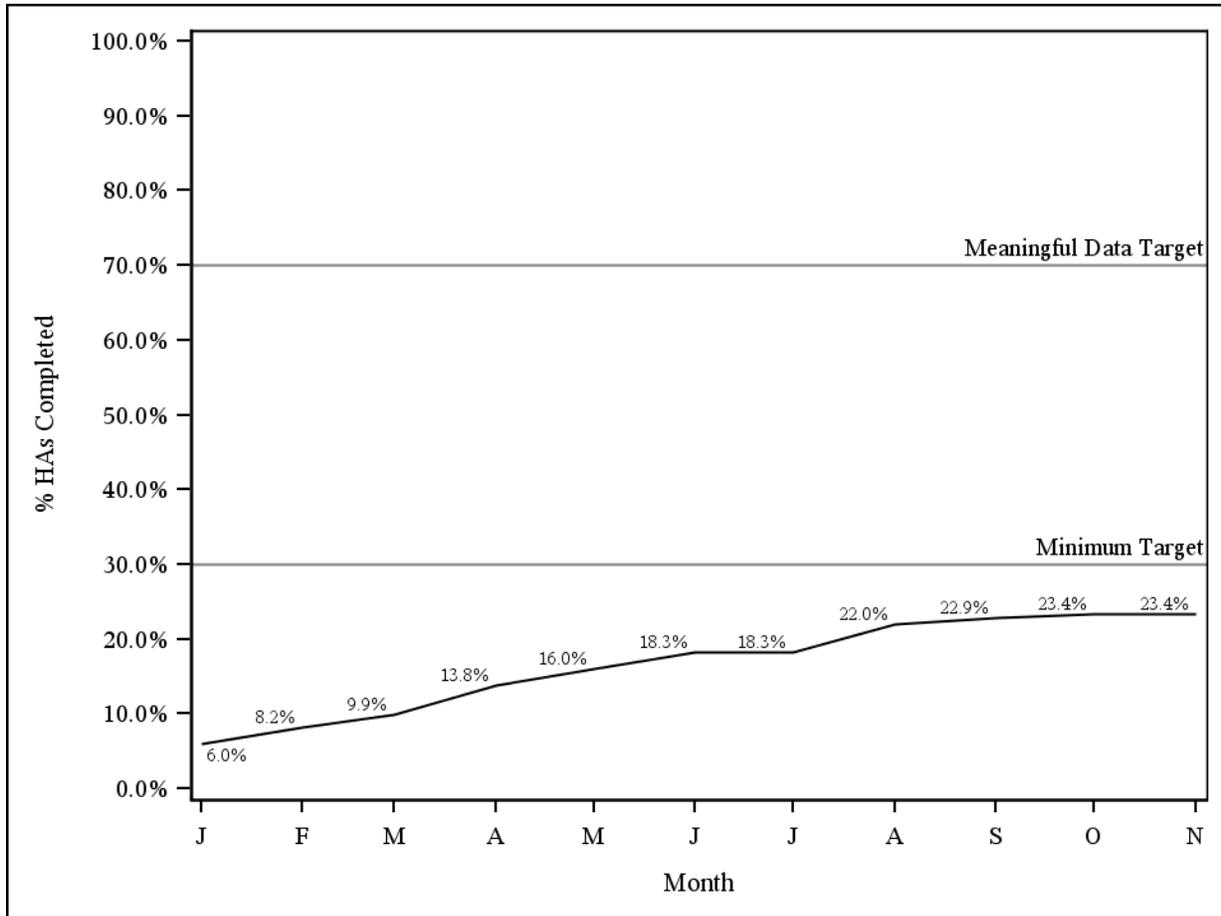
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
SEC	28	.	211	.	53	23.4%

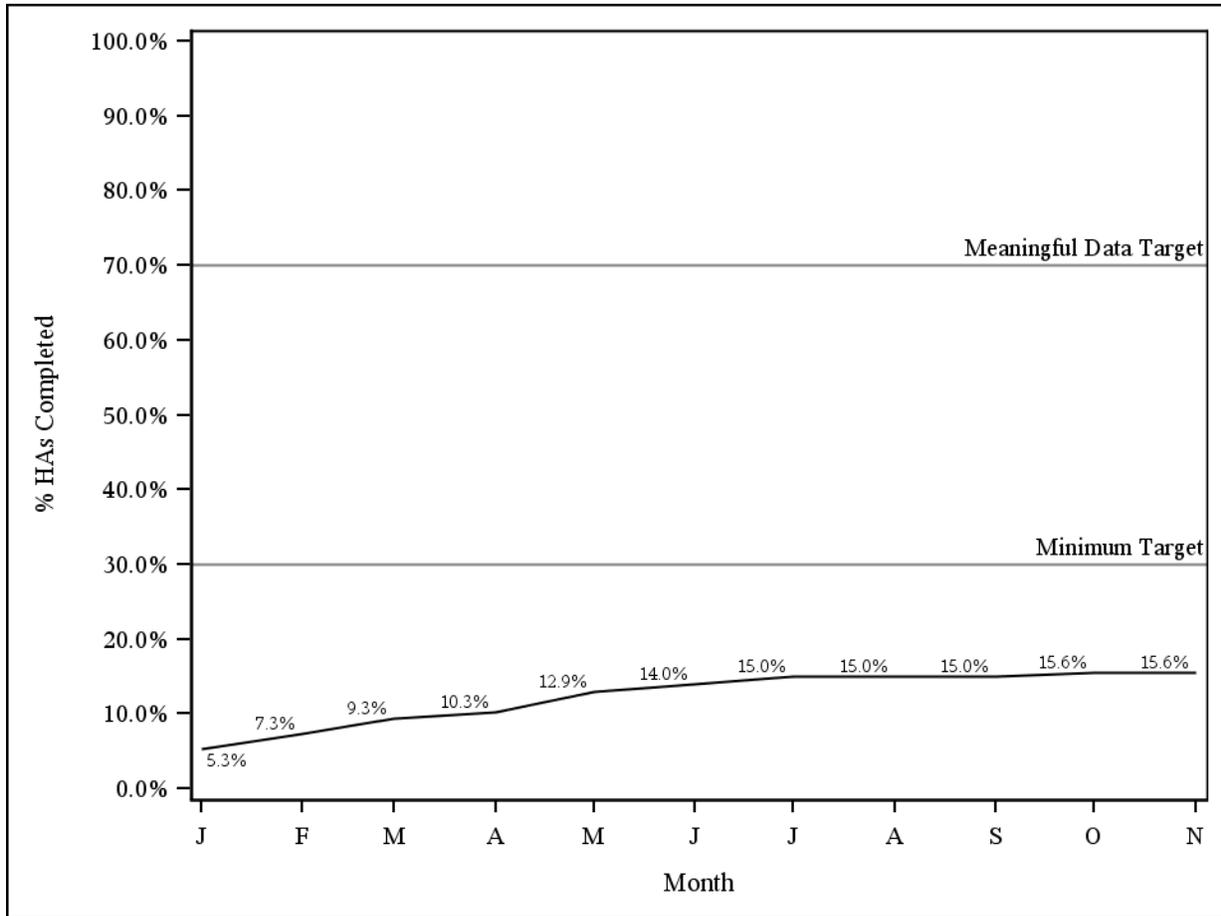
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
SEN	64	.	190	.	31	15.6%

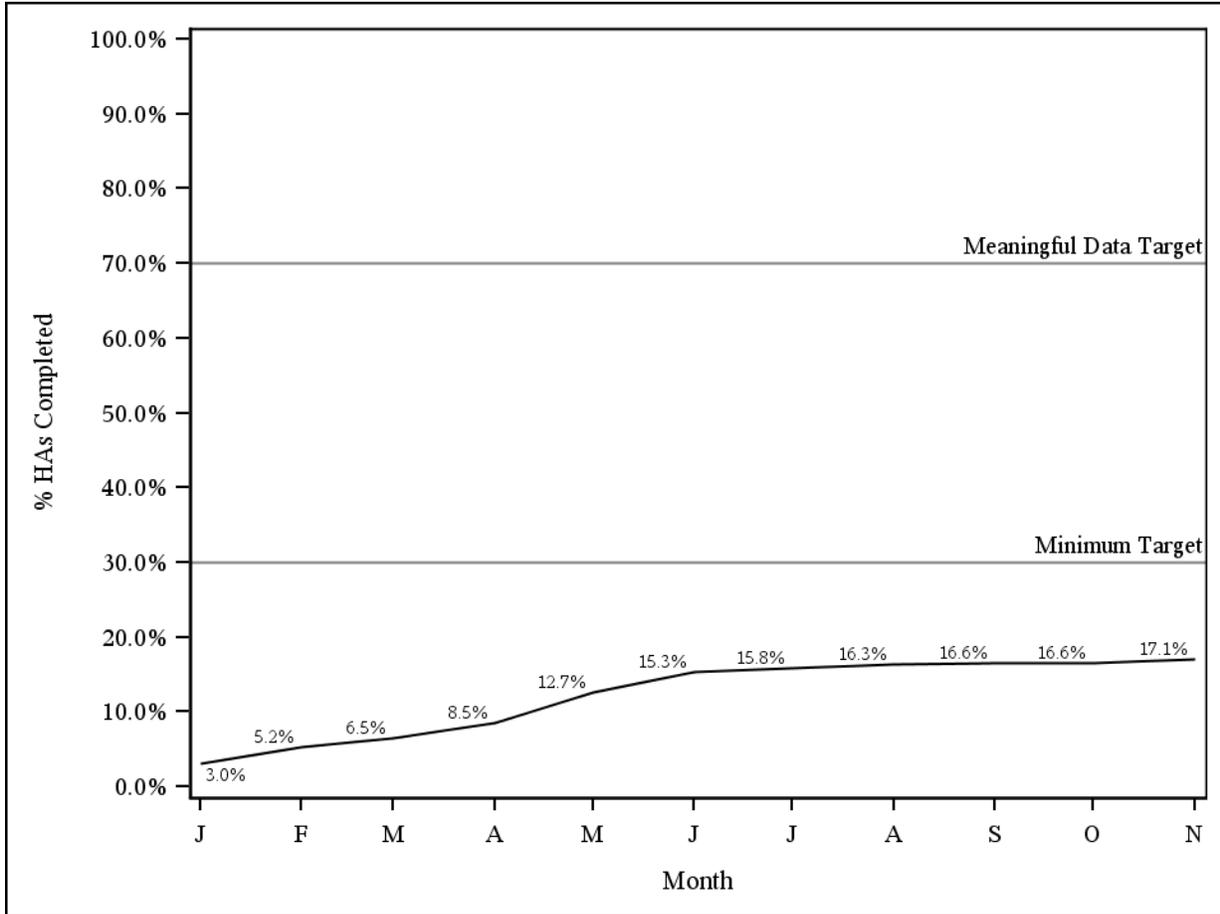
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
SHC	54	2	406	0.5%	69	17.1%

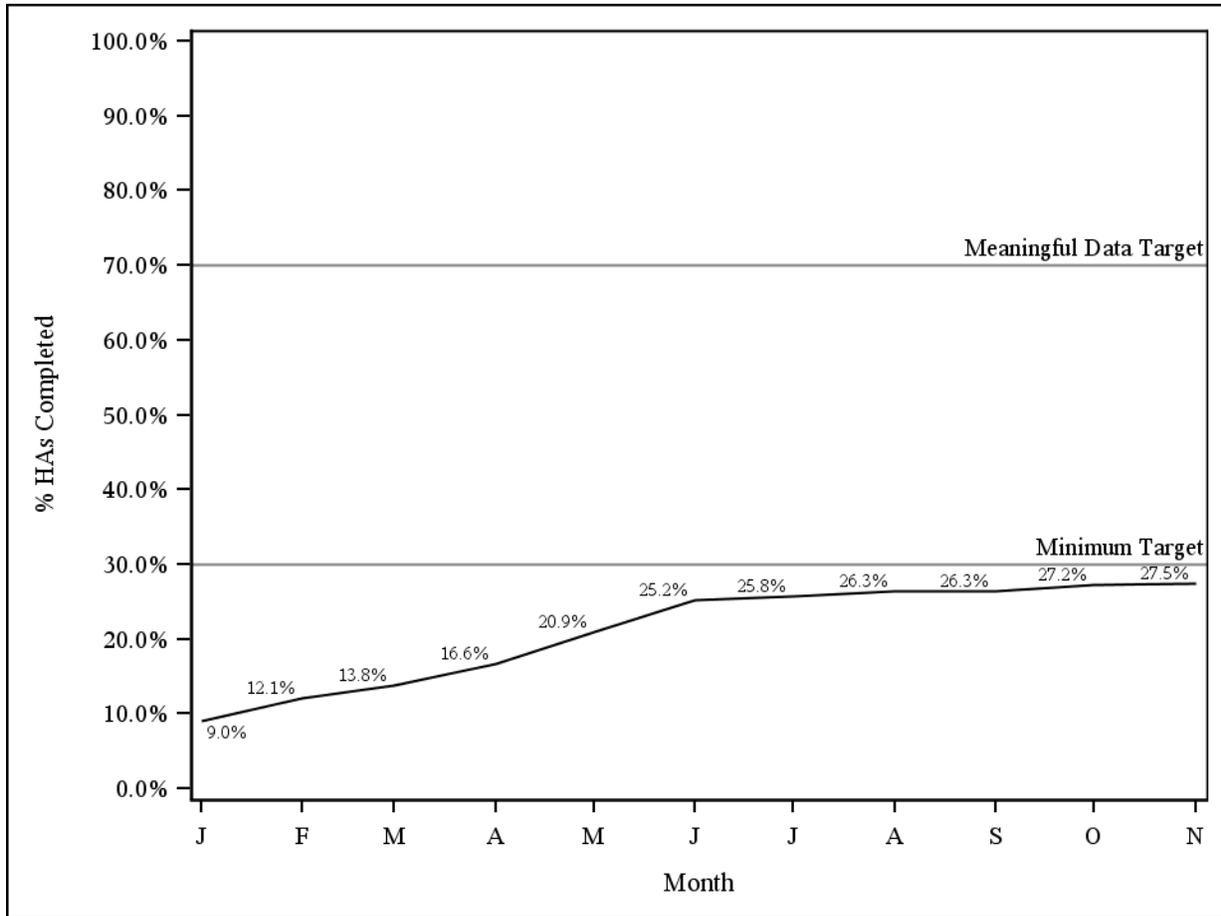
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
SPI	19	1	355	0.3%	97	27.5%

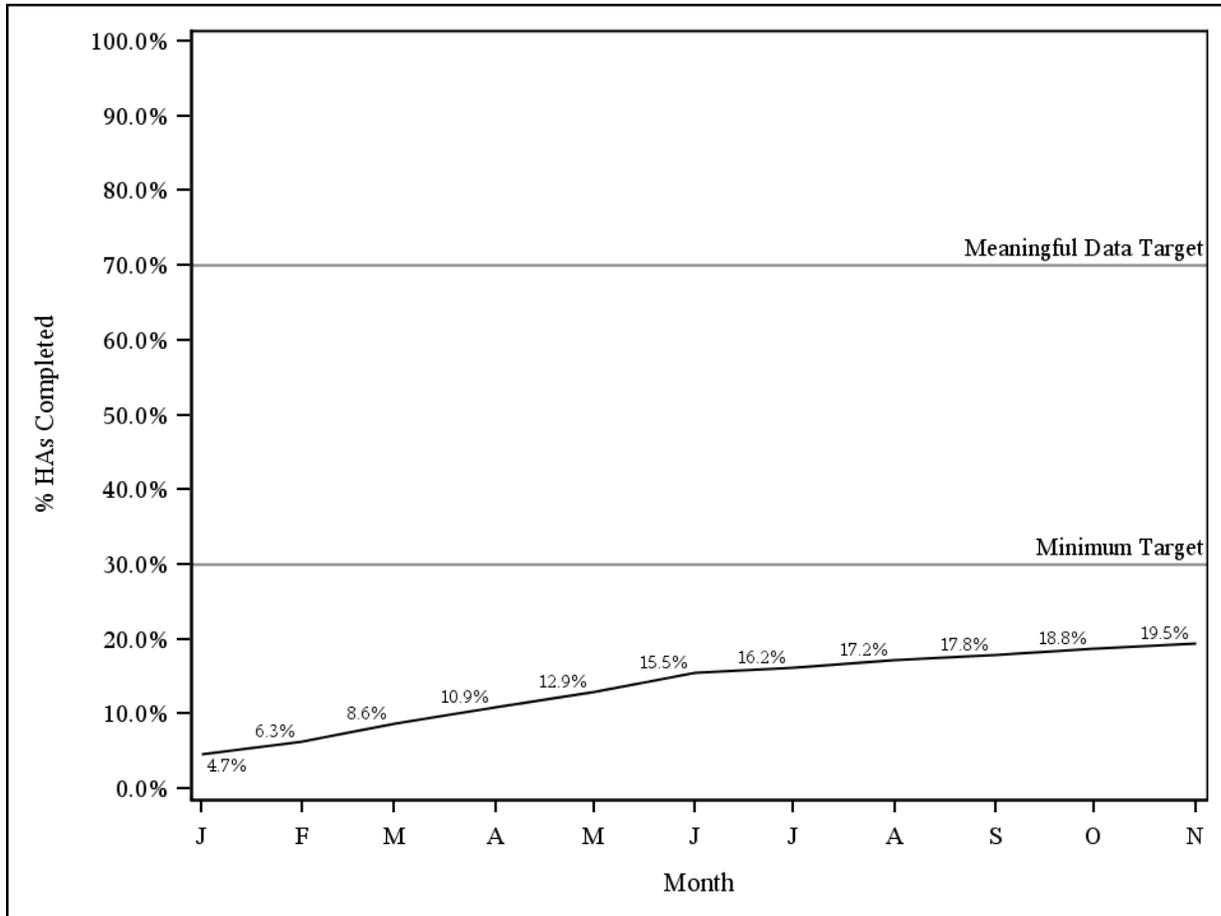
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
SPS	41	2	307	0.7%	59	19.5%

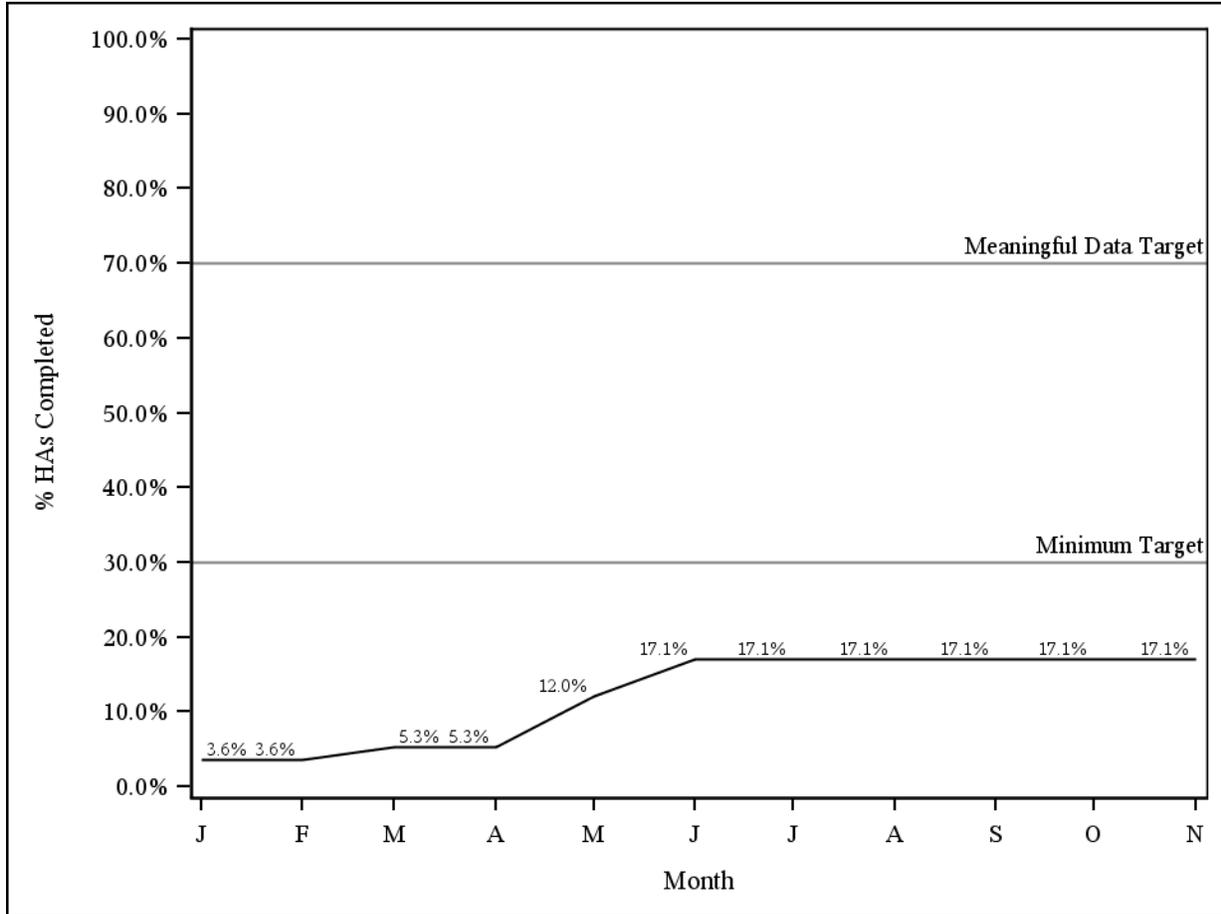
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
SUP	53	.	59	.	10	17.1%

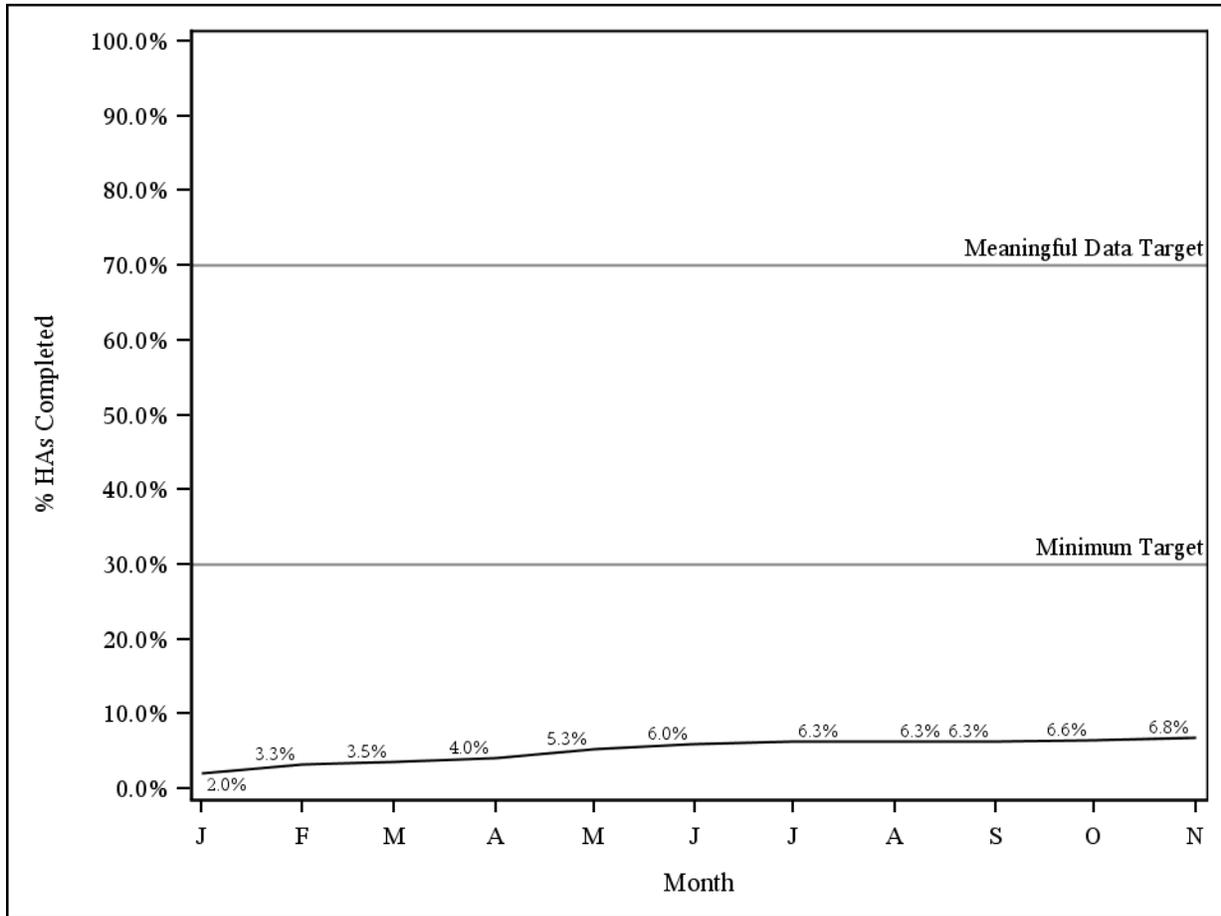
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
SVC	80	1	392	0.3%	27	6.8%

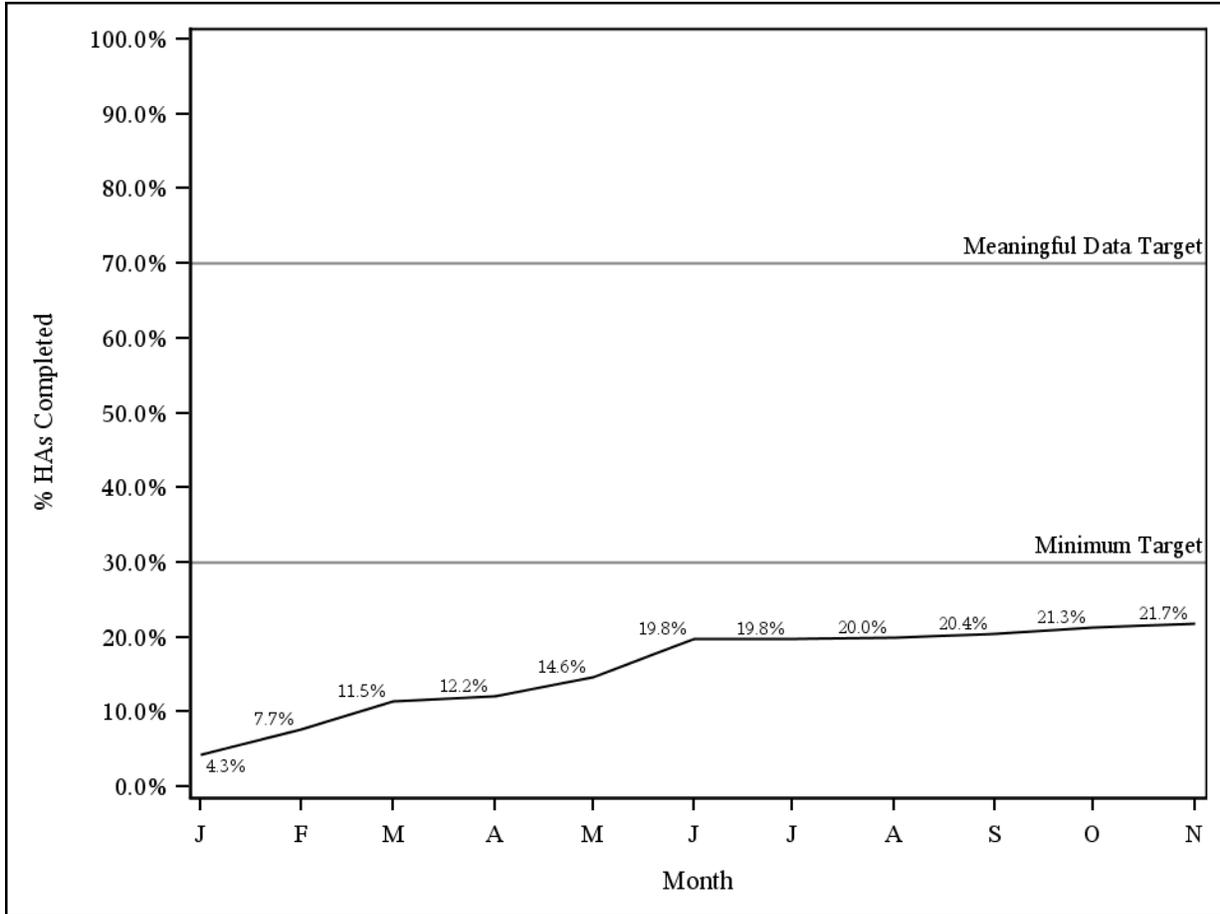
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
TCC	34	2	456	0.4%	97	21.7%

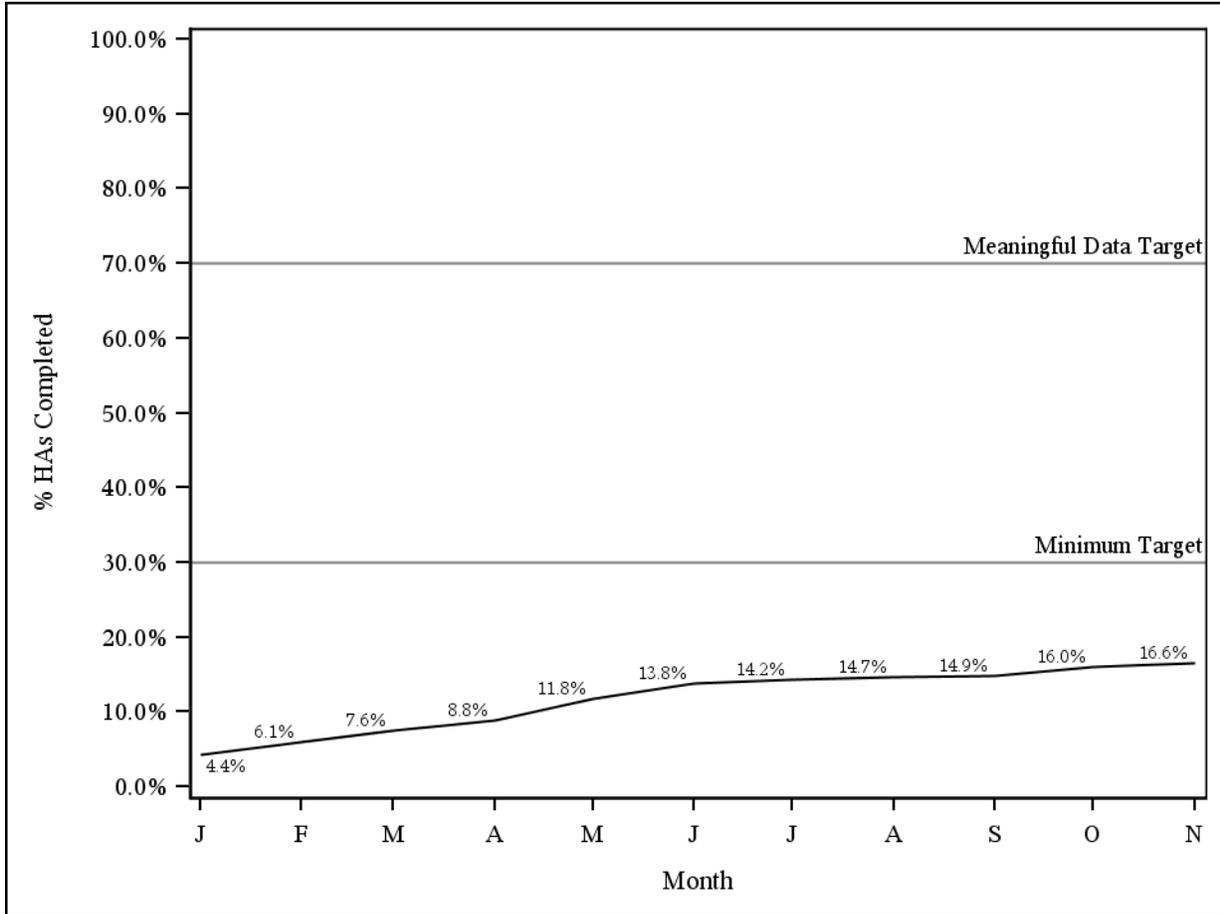
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
TESC	56	4	651	0.6%	107	16.6%

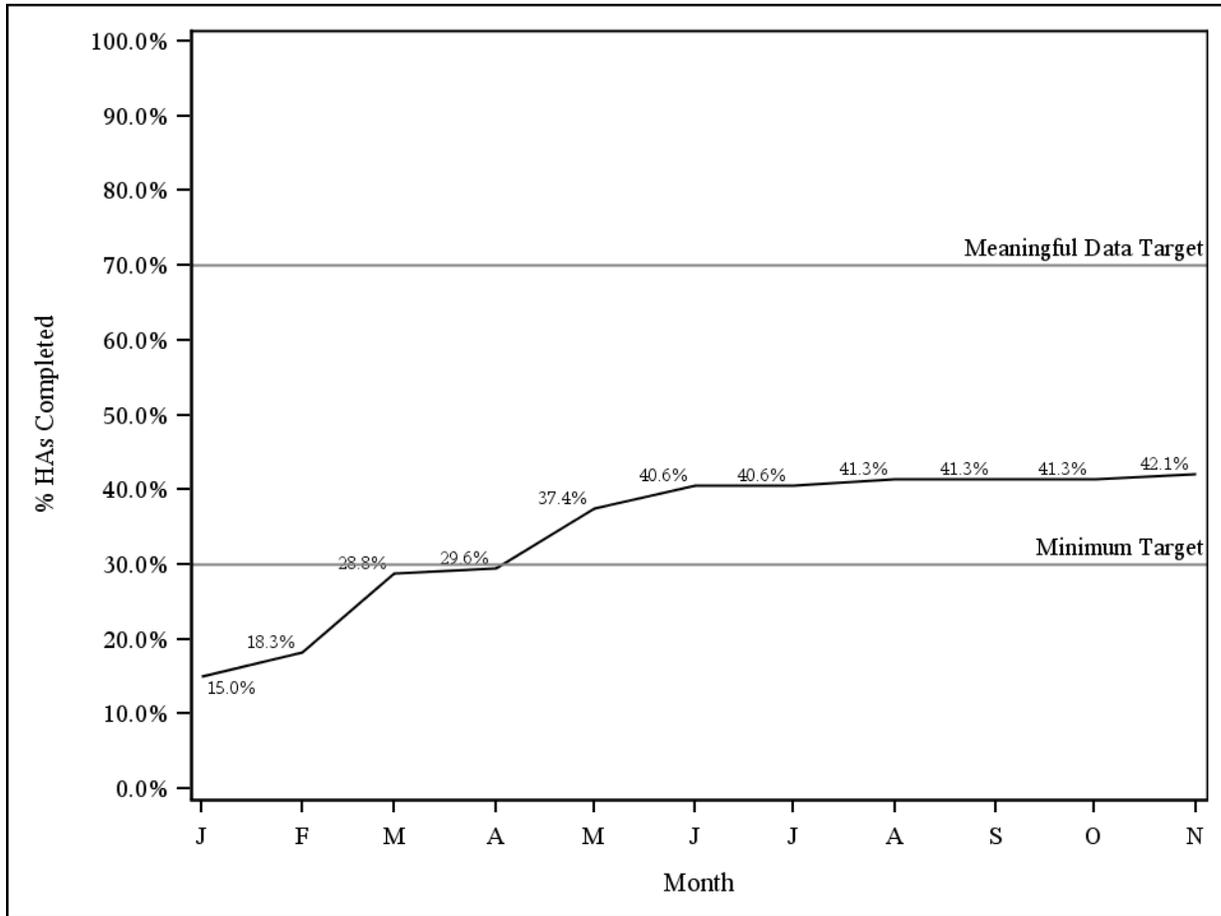
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
UTC	4	1	133	0.8%	52	42.1%

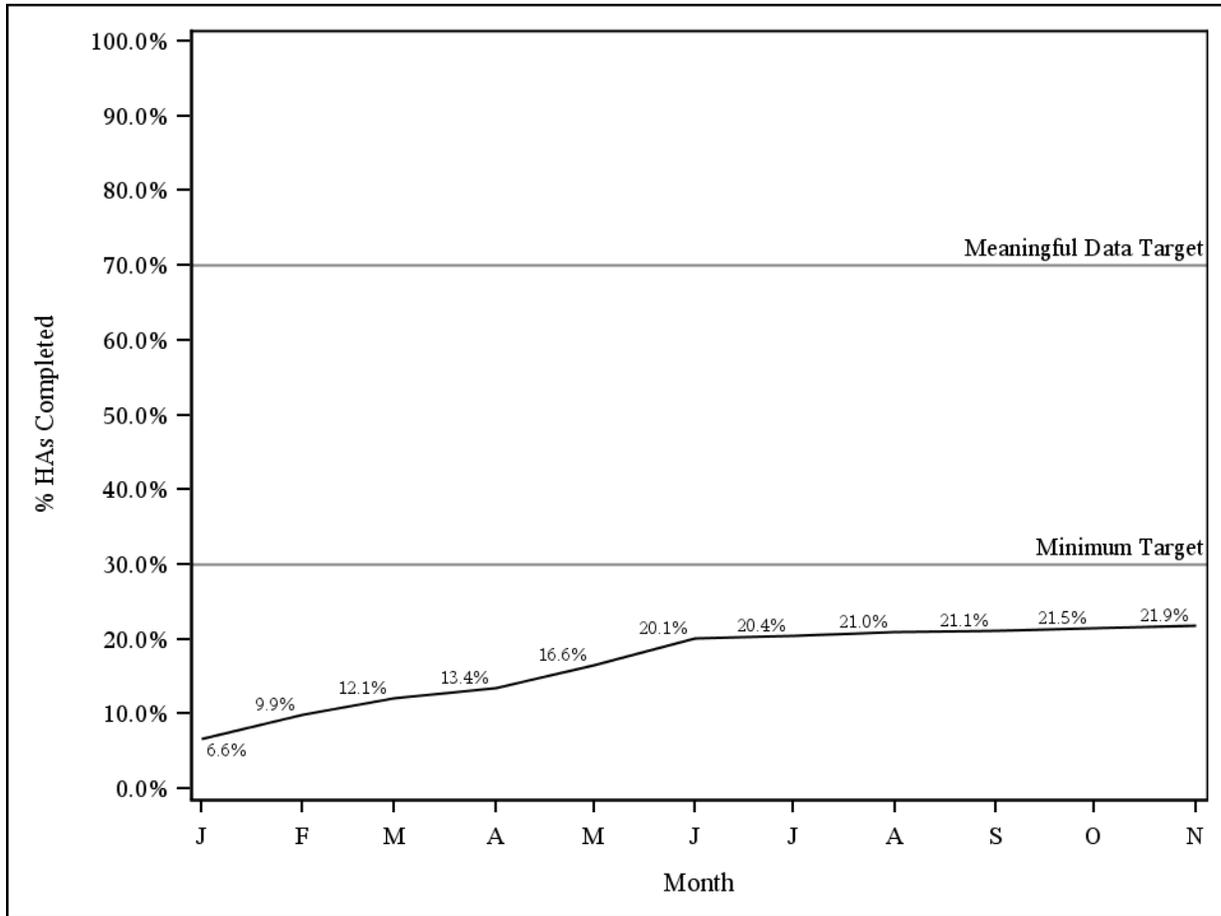
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
UW	33	109	28508	0.4%	6205	21.9%

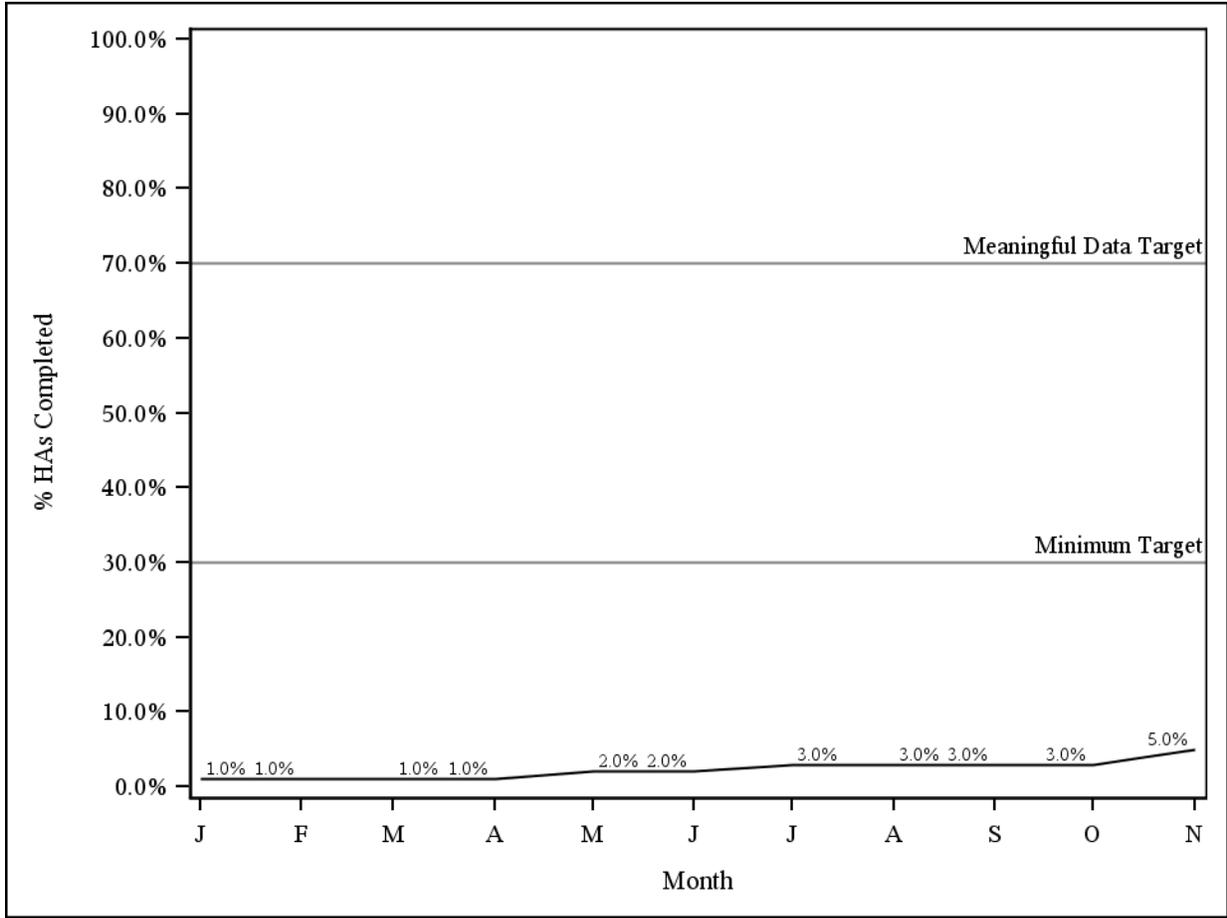
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
WFSE	81	2	101	2.0%	5	5.0%

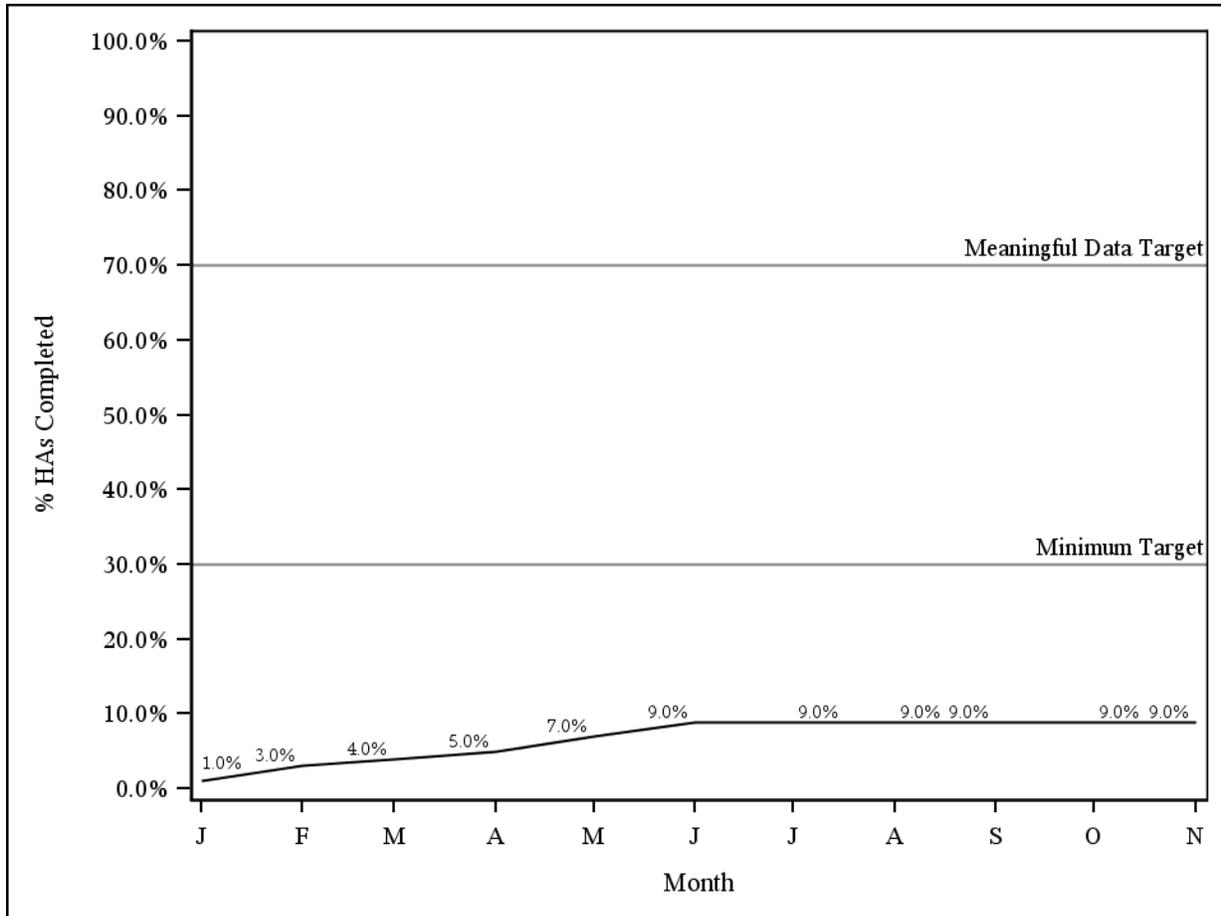
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
WHC	77	.	311	.	27	9.0%

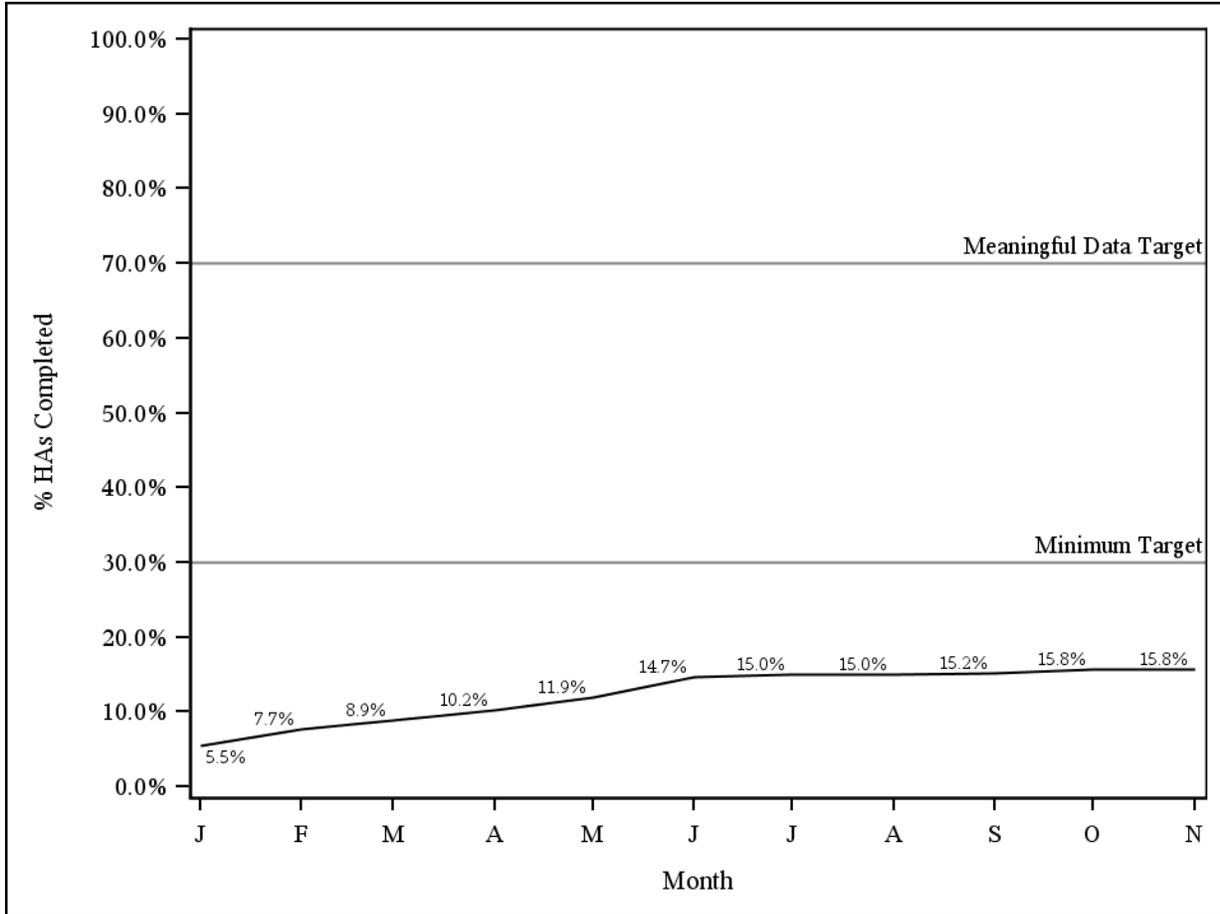
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
WLC	62	.	372	.	56	15.8%

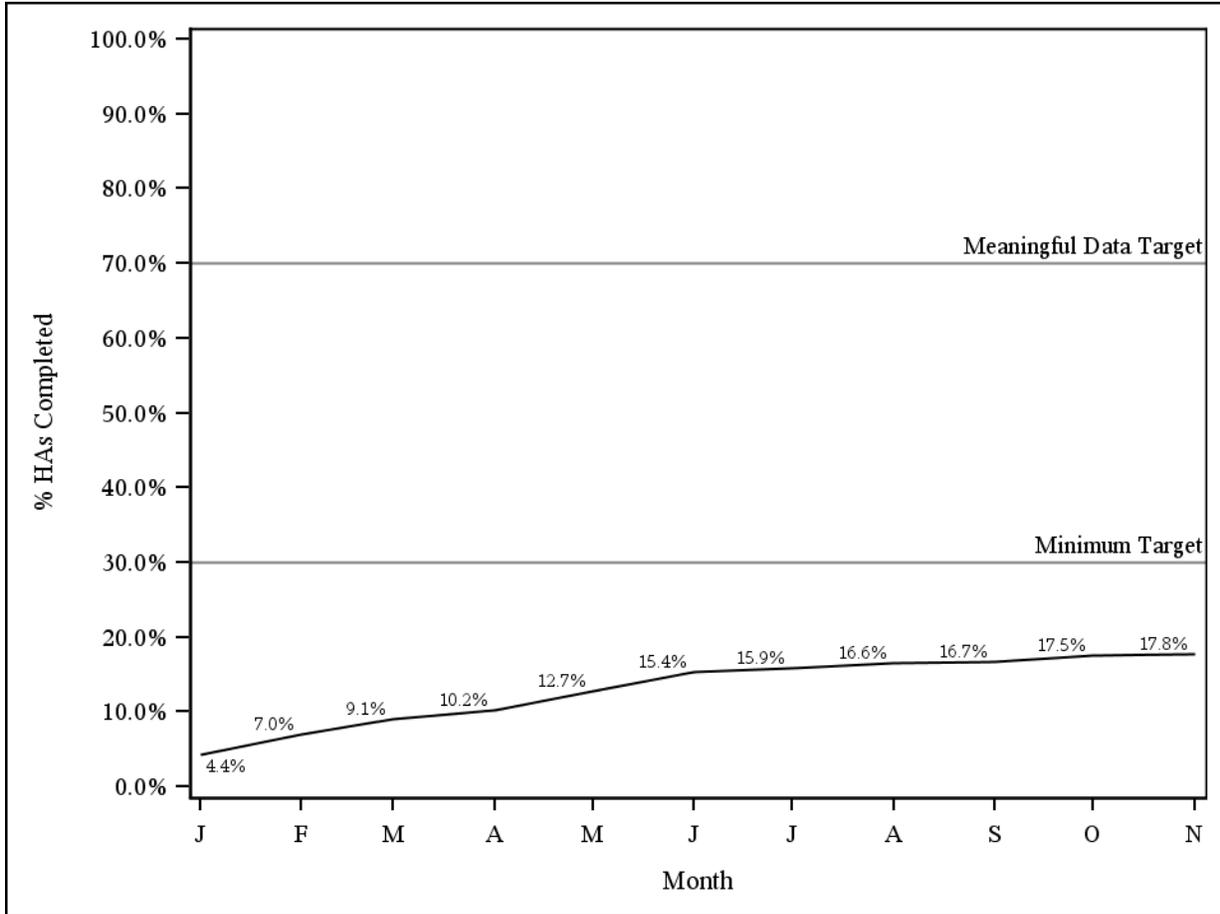
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
WSP	48	5	1958	0.3%	350	17.8%

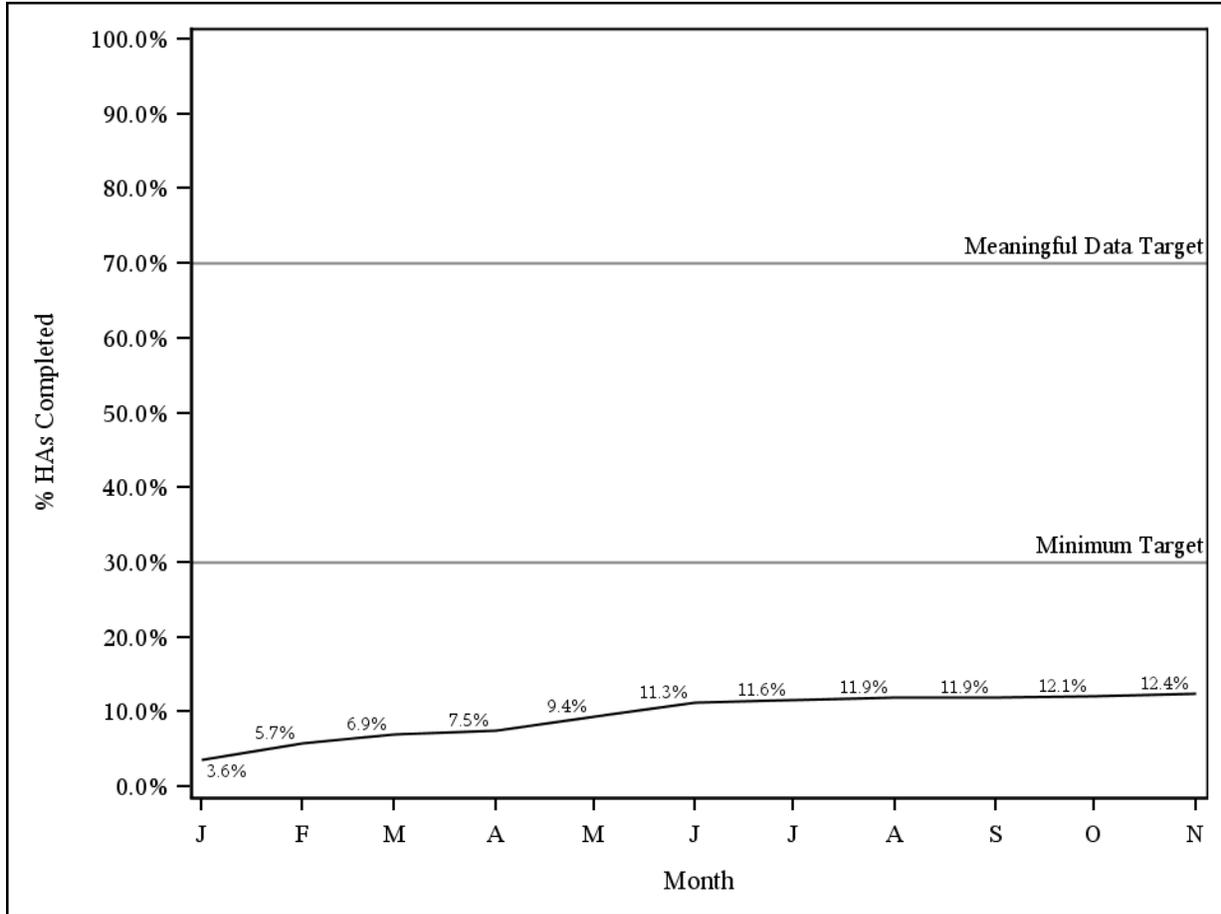
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
WSU	73	17	5480	0.3%	672	12.4%

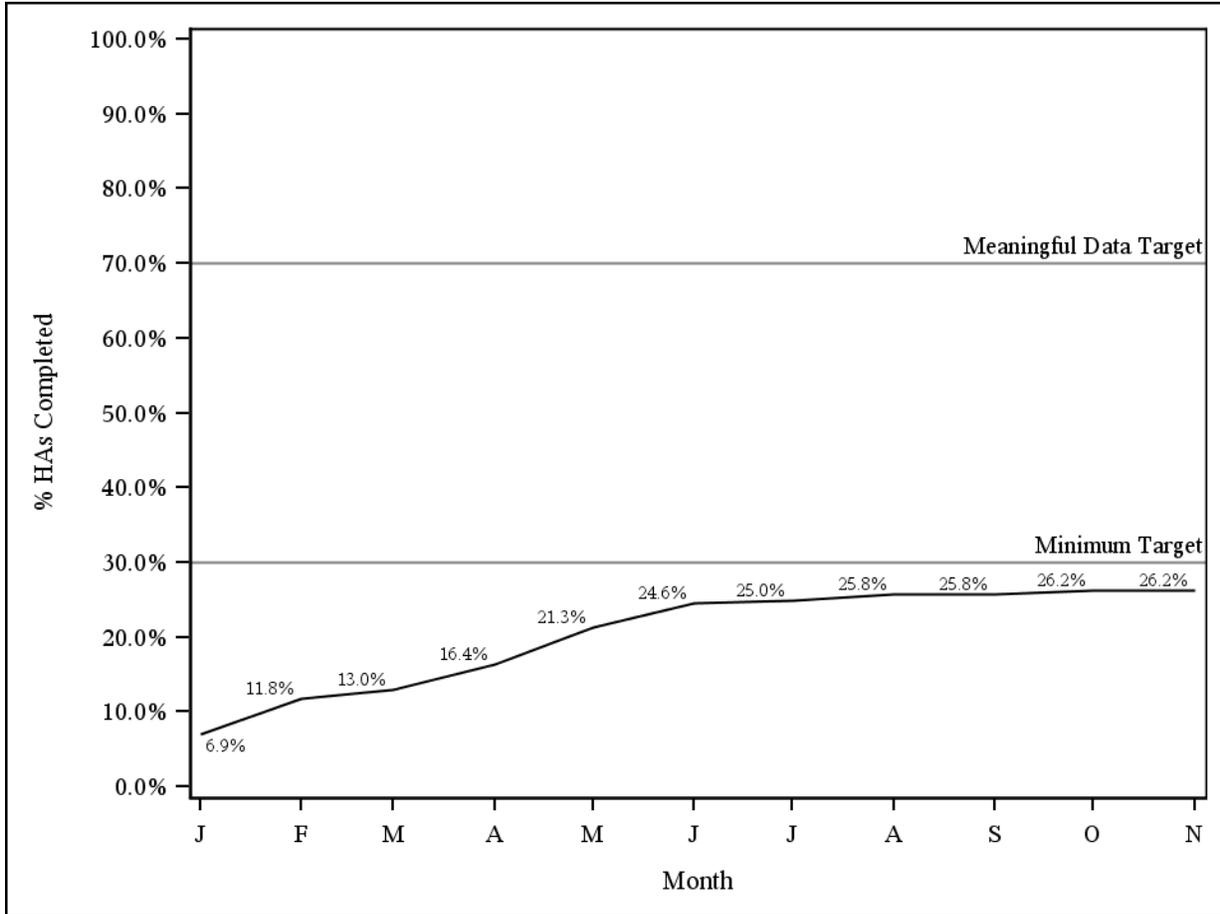
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
WVC	20	.	246	.	64	26.2%

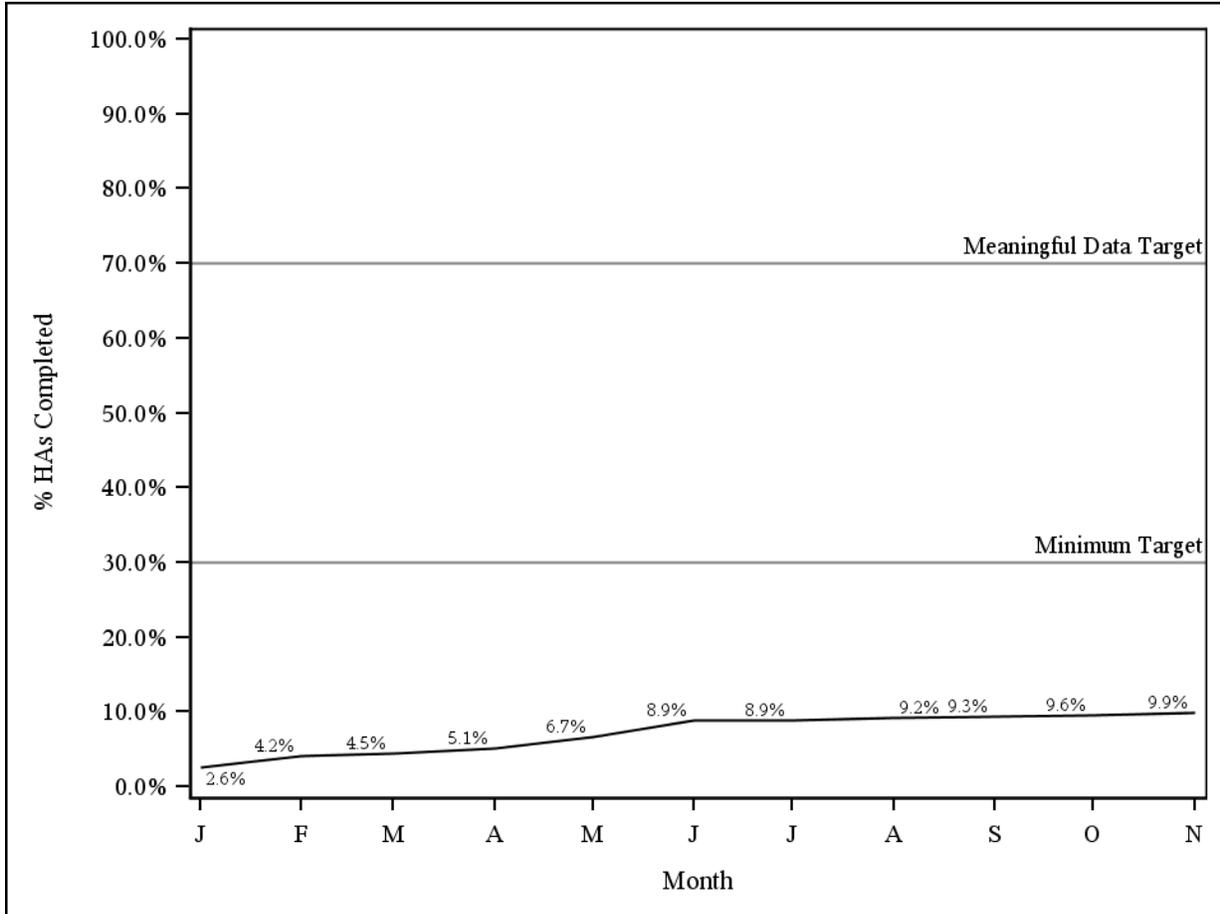
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
WWU	75	6	1716	0.3%	169	9.9%

HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 11/13	Employees for 11/13	Percent HAs Completed for 11/13	YTD HAs	YTD Percent HAs Completed
YVC	76	.	350	.	32	9.0%

HA Completion by Month

