

WASHINGTON WELLNESS HEALTH ASSESSMENT

HA

COMPLETION REPORT - June 2013

A health assessment (HA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.wellness.wa.gov

HA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The Health Assessment completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Report One

Rank Order Employee HA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate.

See the Organization Acronym Key for full agency and higher education institution names.

Report Two

Monthly & Year-to-Date Employee HA Completion

This report is an alphabetically sorted table where you can see your organization's number of completed Health Assessments, number of total employees enrolled in PEBB plans, and percentage of completed HAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report.

See the Organization Acronym Key for full agency and higher education institution names.

Report Three

HA Completion Rate

This report contains both a small table and a line graph of your individual organization's Health Assessment completion rate. The table shows your rank among all organizations, the number of HAs completed, the number of employees, and their percent HAs completed all for the report month. The table also shows the number and percentage of HAs completed for the year.

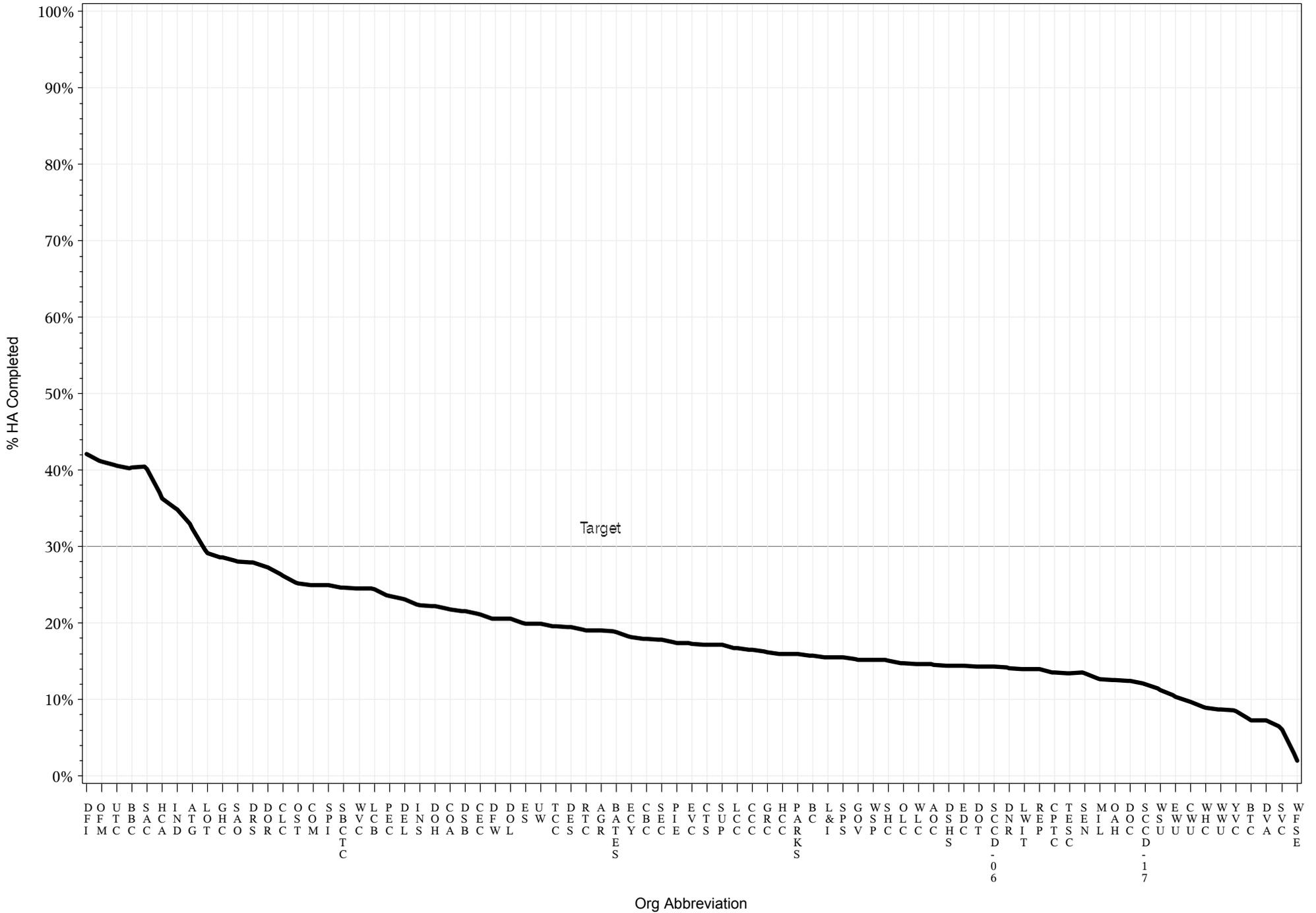
The line graph shows your organization's report month and year-to-date progress toward the Minimum and Meaningful Data Target percentages, showing your percent completion rate. It also has two lines to give a visual of your actual completion rate percentage compared to the Minimum Target of 30% and the Meaningful Data Target of 70%. All agencies should achieve the 30% goal as a minimum, however we encourage organizations to aim for the 70% completion rate or higher. This will give you more representative and useful health information about your organization's population.

See the Organization Acronym Key for full agency and higher education institution names.

ORGANIZATION ACRONYM KEY

AGR	Department of Agriculture	INS	Office of the Insurance Commissioner
AOC	Administrative Office of the Courts	L&I	Labor & Industries
ATG	Office of the Attorney General	LCB	Liquor Control Board
BATES	Bates Technical College	LCC	Lower Columbia College
BBC	Big Bend Community College	LOT	Lottery
BC	Bellevue College	LWIT	Lake Washington Institute of Technology
BTC	Bellingham Technical College	MIL	Military Department
CBC	Columbia Basin College	OAH	Office of Administrative Hearings
CCC	Cascadia Community College	OLC	Olympic College
CEC	Centralia College	OFM	Office of Financial Management
CLC	Clark College	OST	Office of the State Treasurer
COA	Court of Appeals	PARKS	Parks and Recreation Commission
COM	Department of Commerce	PEC	Peninsula College
CPTC	Clover Park Technical College	PIE	Pierce College
CTS	Consolidated Technology Services	REP	House of Representatives
CWU	Central Washington University	RTC	Renton Technical College
DEL	Department of Early Learning	SAC	Washington State Student Achievement Council
DES	Department of Enterprise Services	SAO	State Auditor's Office
DFI	Department of Financial Institutions	SBCTC	State Board for Community & Technical Colleges
DFW	Department of Fish and Wildlife	SCCD-06	Seattle Community Colleges
DNR	Department of Natural Resources	SCCD-17	Spokane Community Colleges
DOC	Department of Corrections	SEC	Office of the Secretary of State
DOH	Department of Health	SEN	Senate
DOL	Department of Licensing	SHC	Shoreline Community College
DOR	Department of Revenue	SPI	Office of the Superintendent of Public Instruction
DOT	Department of Transportation	SPS	South Puget Sound Community College
DRS	Department of Retirement Systems	SUP	Supreme Court
DSB	Department of Services for the Blind	SVC	Skagit Valley College
DSHS	Department of Social and Health Services	TCC	Tacoma Community College
DVA	Department of Veterans Affairs	TESC	The Evergreen State College
ECY	Department of Ecology	UTC	Utilities and Transportation Commission
EDC	Edmonds Community College	UW	University of Washington
ES	Employment Security Department	WFSE	Washington Federation of State Employees *
EVC	Everett Community College	WHC	Whatcom Community College
EWU	Eastern Washington University	WLC	Walla Walla Community College
GHC	Grays Harbor College	WSP	Washington State Patrol
GOV	Office of the Governor	WSU	Washington State University
GRC	Green River Community College	WVC	Wenatchee Valley College
HCA	Health Care Authority	WWU	Western Washington University
HCC	Highline Community College	YVC	Yakima Valley Community College
IND	Board of Industrial Insurance Appeals		

Report One: Rank Order Employee HA Completion: Rate by Organization June 2013



Report Two: Monthly and Year-to-Date Employee HA Completion
June 2013

Name	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed	Rank of 81
Aggregate	3400	171267	2.0%	19622	11.5%	.
AGR	12	601	2.0%	113	19.0%	35
AOC	13	361	3.6%	52	14.6%	57
ATG	132	1086	12.2%	352	32.3%	8
BATES	7	269	2.6%	51	18.8%	36
BBC	21	191	11.0%	77	40.3%	4
BC	31	772	4.0%	120	15.7%	49
BTC	1	191	0.5%	14	7.3%	78
CBC	14	347	4.0%	62	17.9%	38
CCC	4	152	2.6%	25	16.5%	45
CEC	8	241	3.3%	51	21.1%	27
CLC	19	351	5.4%	91	26.2%	14
COA	9	128	7.0%	28	21.8%	25
COM	31	290	10.7%	73	25.0%	16
CPTC	9	299	3.0%	40	13.5%	65
CTS	7	248	2.8%	42	17.2%	42
CWU	24	1312	1.8%	126	9.6%	74
DEL	13	217	6.0%	50	23.1%	22
DES	27	964	2.8%	187	19.5%	33
DFI	11	174	6.3%	74	42.1%	1
DFW	43	1498	2.9%	301	20.6%	28
DNR	19	1247	1.5%	170	14.1%	62
DOC	129	7248	1.8%	901	12.4%	70
DOH	59	1434	4.1%	318	22.2%	24
DOL	33	1129	2.9%	231	20.5%	29
DOR	51	1030	5.0%	280	27.2%	13
DOT	139	6232	2.2%	906	14.3%	60
DRS	4	220	1.8%	60	27.9%	12
DSB	.	70	.	15	21.6%	26
DSHS	355	14930	2.4%	2121	14.4%	58
DVA	4	587	0.7%	42	7.2%	79

***YTD percent is the sum of monthly completion rates.
Aggregate includes all organizations.***

Report Two: Monthly and Year-to-Date Employee HA Completion
June 2013

Name	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed	Rank of 81
ECY	39	1482	2.6%	266	18.2%	37
EDC	19	700	2.7%	101	14.4%	59
ES	38	1561	2.4%	342	19.9%	30
EVC	21	471	4.5%	81	17.3%	41
EWU	26	1231	2.1%	126	10.4%	73
GHC	10	158	6.3%	45	28.6%	10
GOV	2	38	5.3%	6	15.2%	52
GRC	25	585	4.3%	94	16.2%	46
HCA	28	865	3.2%	310	36.3%	6
HCC	14	498	2.8%	79	16.0%	47
IND	9	136	6.6%	47	34.8%	7
INS	2	203	1.0%	46	22.3%	23
L&I	56	2468	2.3%	383	15.5%	50
LCB	9	218	4.1%	55	24.5%	20
LCC	6	136	4.4%	22	16.7%	44
LOT	10	120	8.3%	35	29.1%	9
LWIT	8	274	2.9%	38	14.0%	63
MIL	8	246	3.3%	31	12.6%	68
OAH	3	159	1.9%	20	12.6%	69
OFM	13	210	6.2%	85	41.1%	2
OLC	13	389	3.3%	56	14.7%	55
OST	2	63	3.2%	16	25.2%	15
PARKS	16	556	2.9%	78	15.9%	48
PEC	7	185	3.8%	43	23.5%	21
PIE	16	539	3.0%	94	17.4%	40
REP	9	292	3.1%	41	13.9%	64
RTC	8	254	3.1%	48	19.1%	34
SAC	2	91	2.2%	35	40.1%	5
SAO	12	305	3.9%	87	28.1%	11
SBCTC	4	156	2.6%	36	24.6%	18
SCCD-06	39	1392	2.8%	197	14.3%	61

***YTD percent is the sum of monthly completion rates.
Aggregate includes all organizations.***

Report Two: Monthly and Year-to-Date Employee HA Completion
June 2013

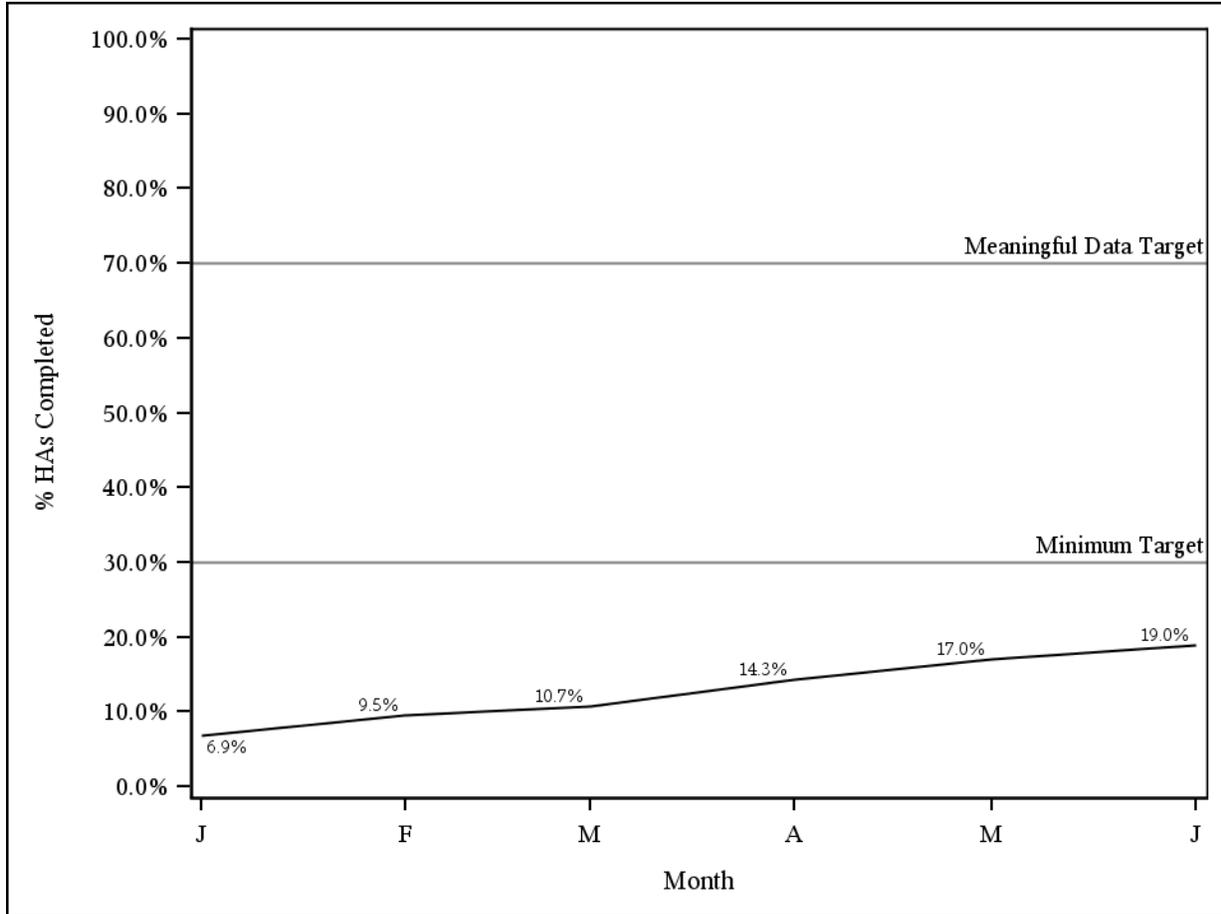
Name	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed	Rank of 81
SCCD-17	30	1165	2.6%	139	12.0%	71
SEC	5	223	2.2%	41	17.8%	39
SEN	2	189	1.1%	27	13.4%	67
SHC	11	410	2.7%	61	15.1%	54
SPI	15	350	4.3%	88	24.9%	17
SPS	8	306	2.6%	47	15.5%	51
SUP	3	59	5.1%	10	17.1%	43
SVC	3	399	0.8%	24	6.0%	80
TCC	23	447	5.1%	87	19.5%	32
TESC	13	647	2.0%	87	13.5%	66
UTC	4	128	3.1%	50	40.6%	3
UW	993	28464	3.5%	5643	19.9%	31
WFSE	.	103	.	2	2.0%	81
WHC	6	301	2.0%	27	9.0%	75
WLC	10	362	2.8%	52	14.7%	56
WSP	52	1960	2.7%	299	15.2%	53
WSU	103	5405	1.9%	609	11.2%	72
WVC	8	246	3.3%	60	24.6%	19
WWU	37	1714	2.2%	149	8.7%	76
YVC	8	357	2.2%	30	8.5%	77

***YTD percent is the sum of monthly completion rates.
Aggregate includes all organizations.***

REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
AGR	35	12	601	2.0%	113	19.0%

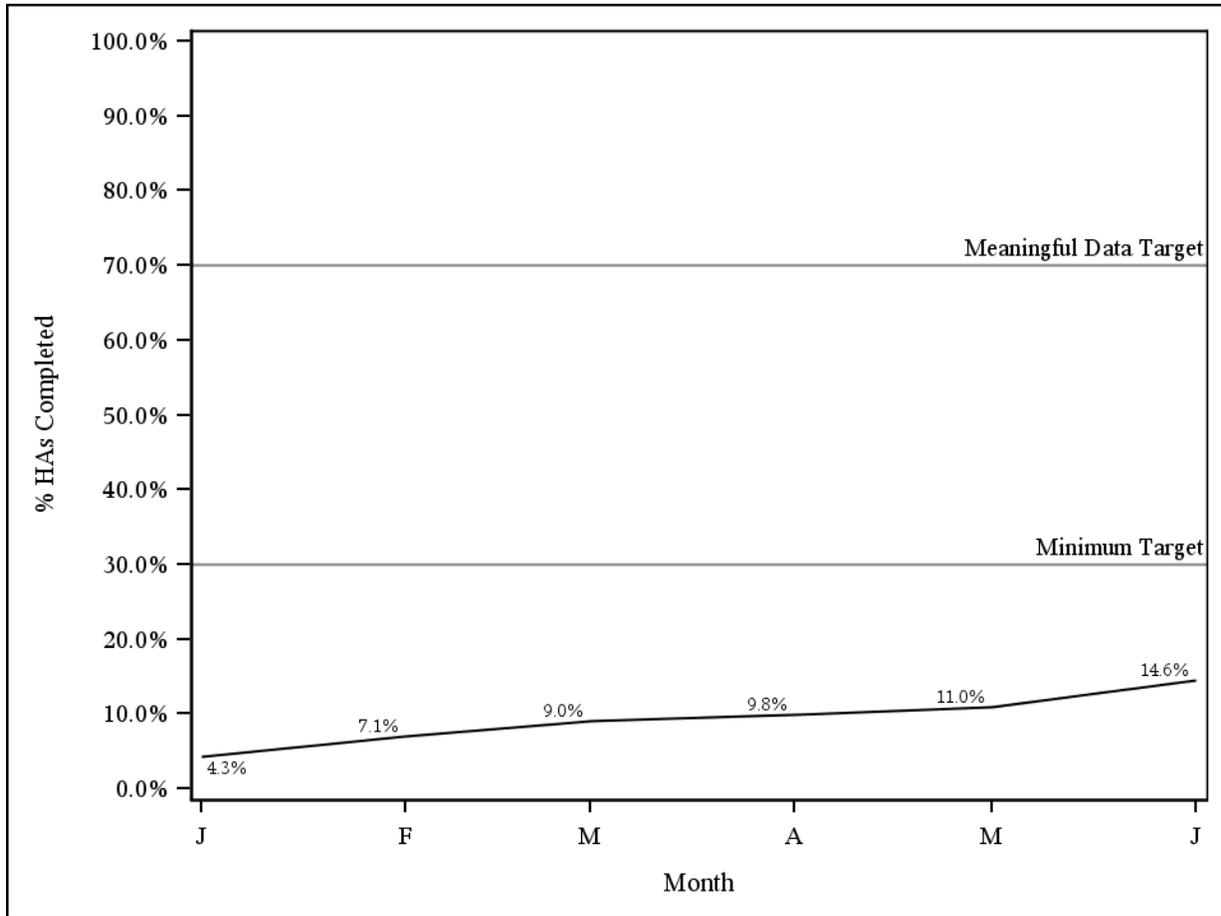
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
AOC	57	13	361	3.6%	52	14.6%

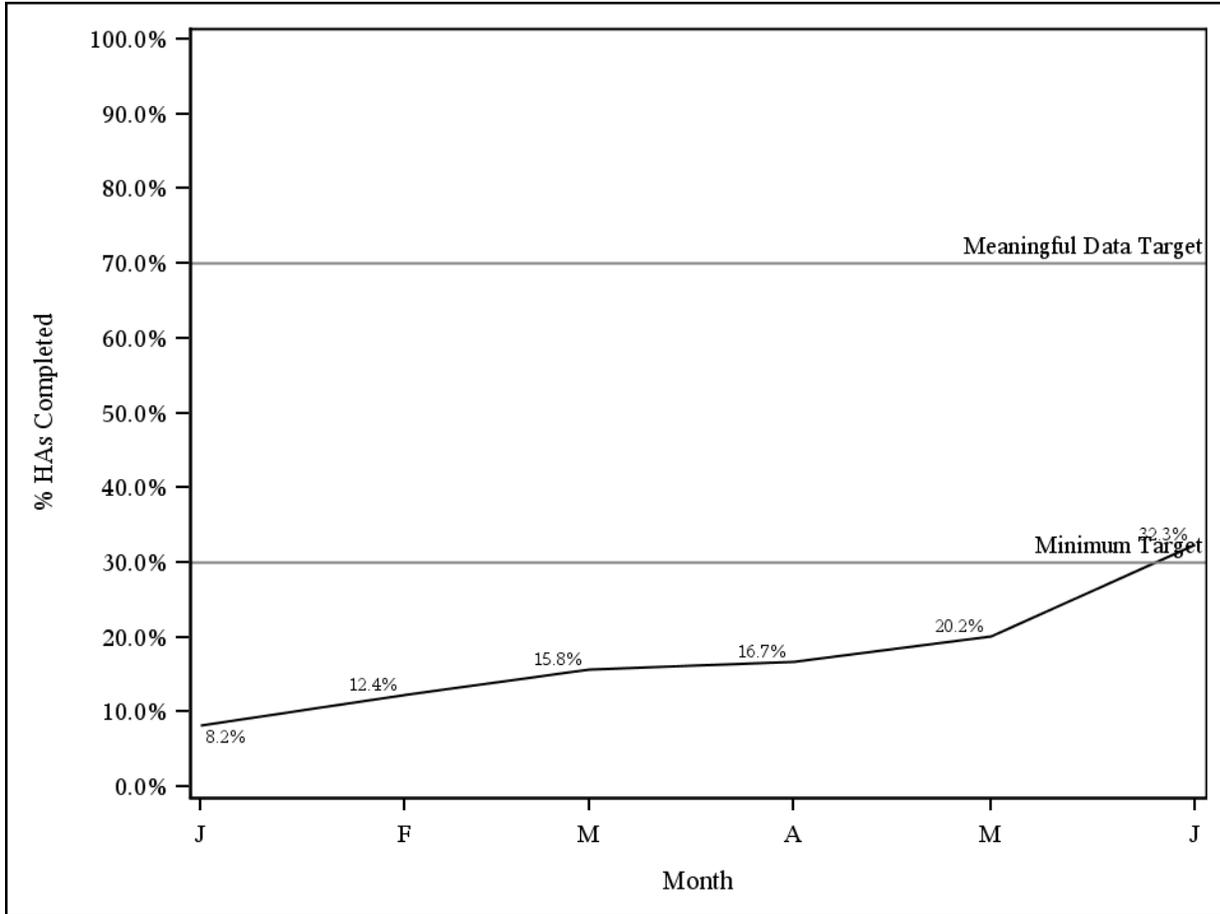
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
ATG	8	132	1086	12.2%	352	32.3%

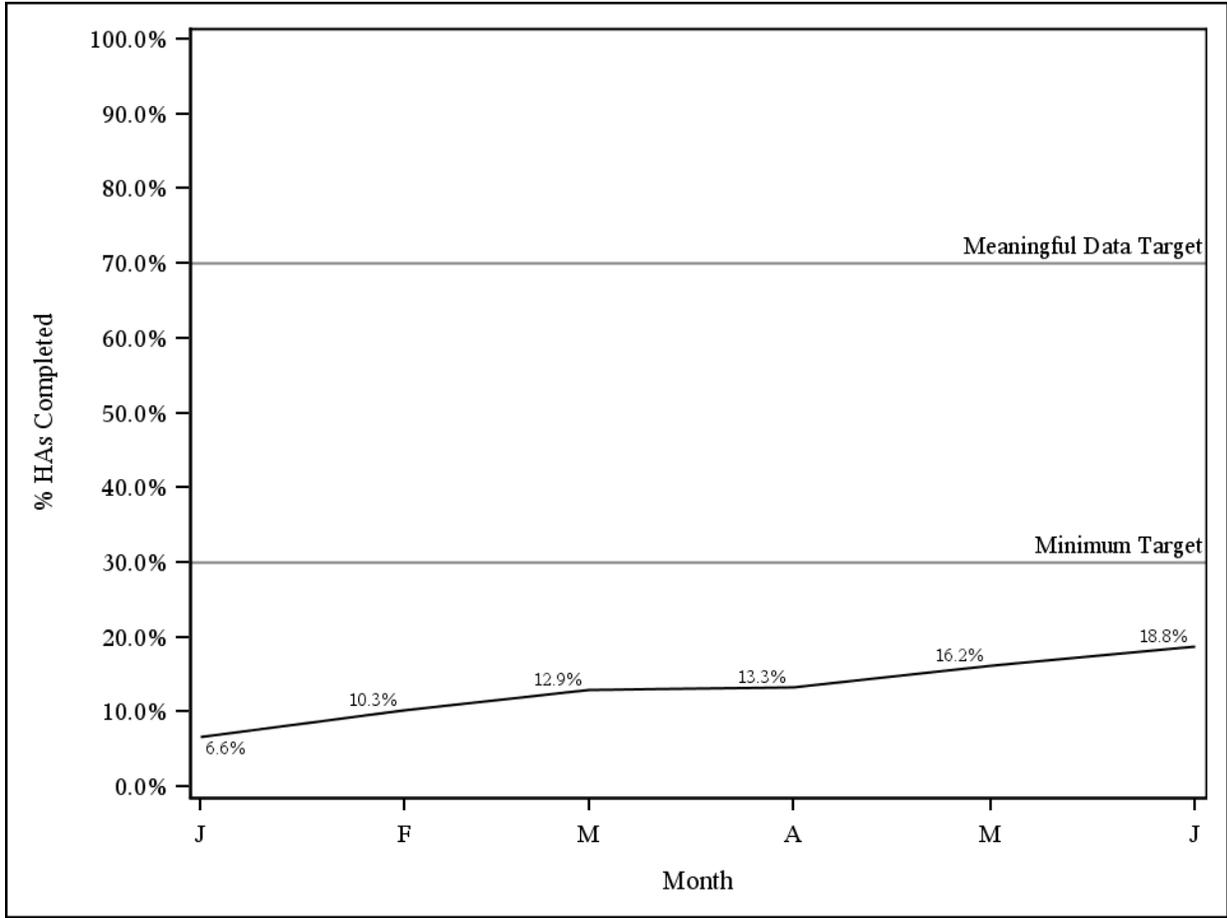
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
BATES	36	7	269	2.6%	51	18.8%

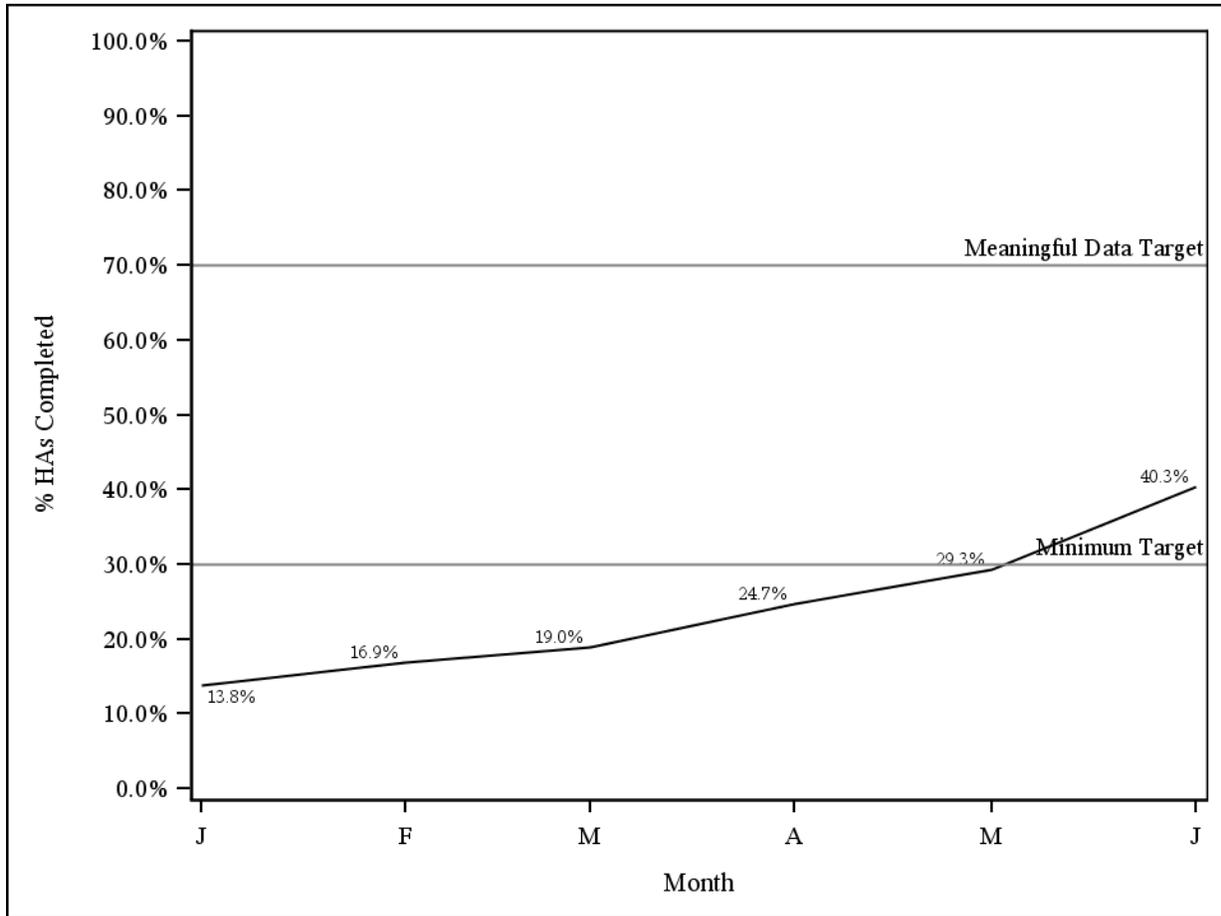
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
BBC	4	21	191	11.0%	77	40.3%

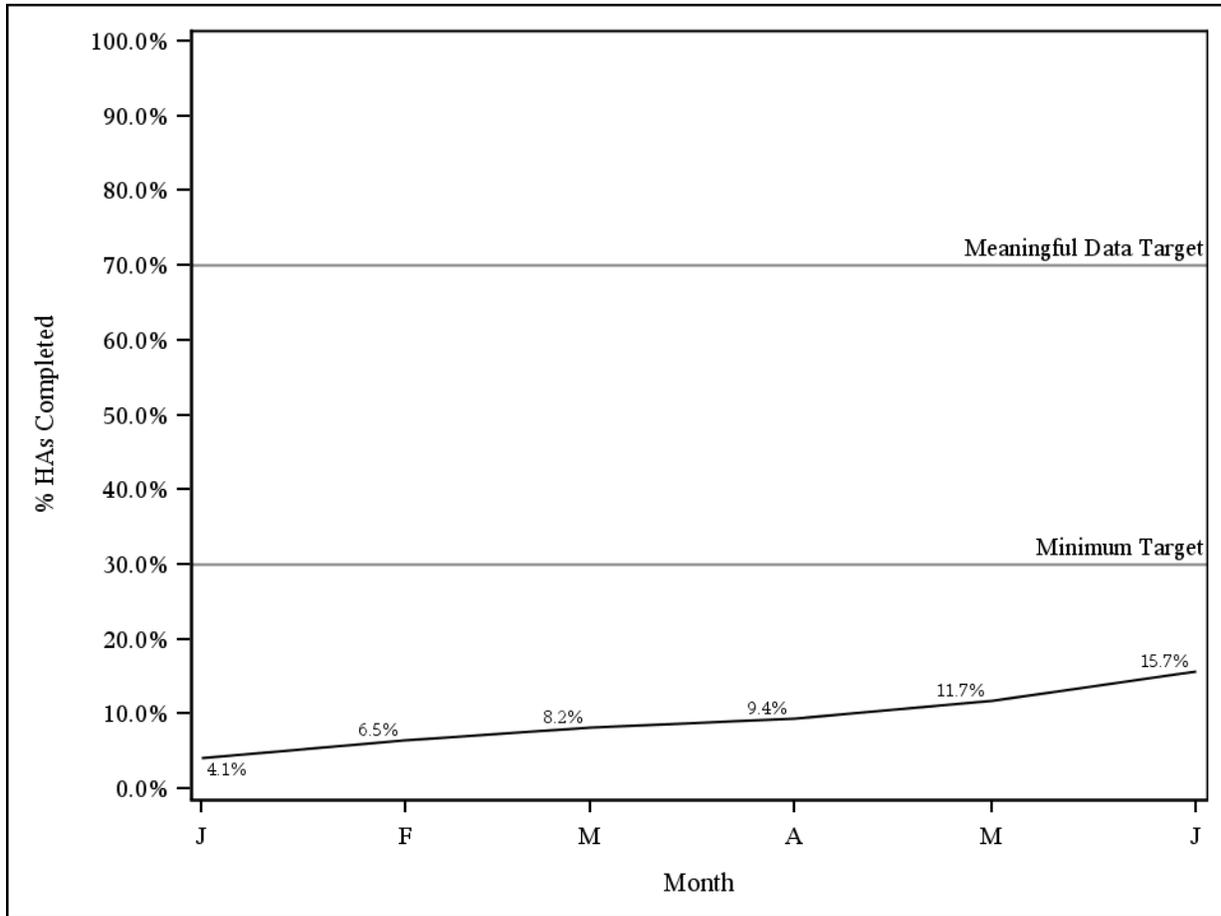
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
BC	49	31	772	4.0%	120	15.7%

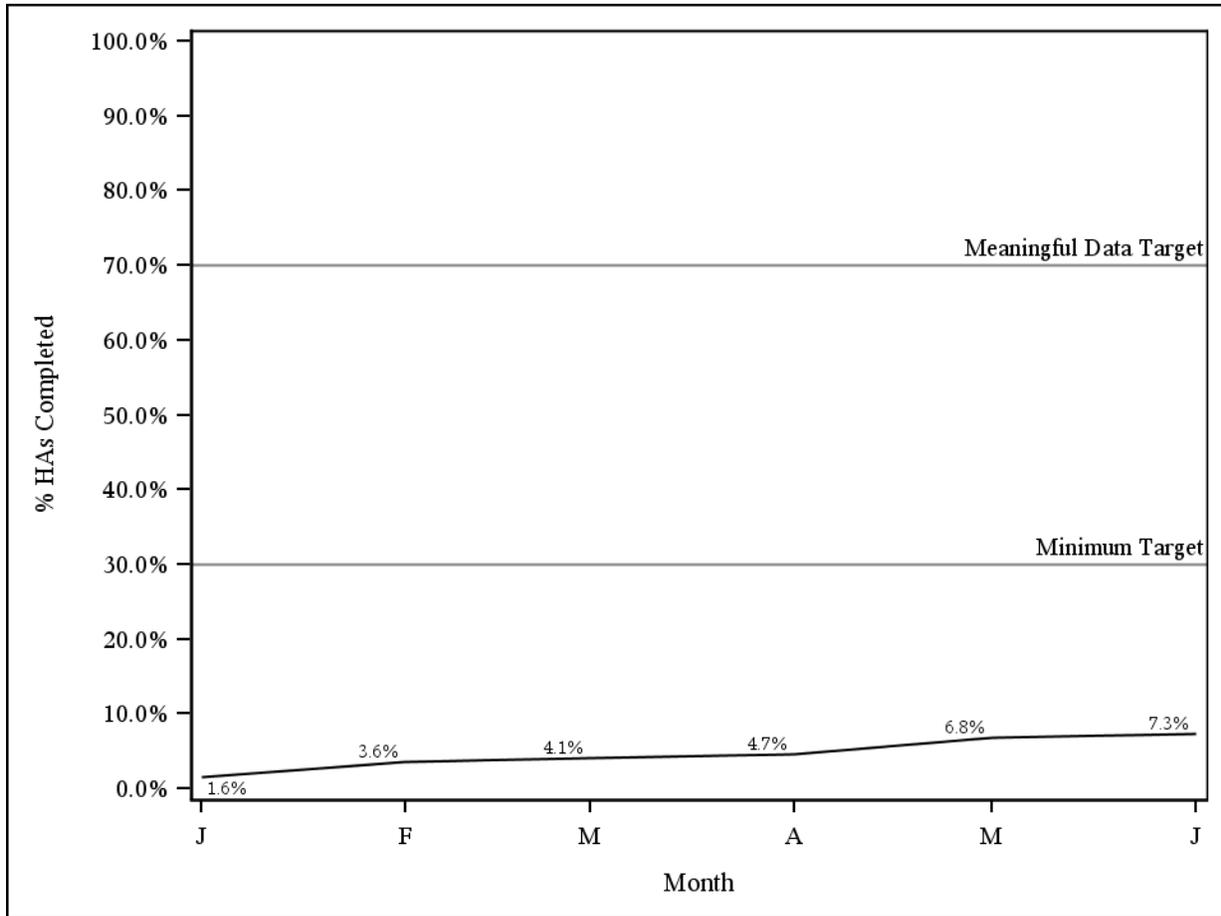
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
BTC	78	1	191	0.5%	14	7.3%

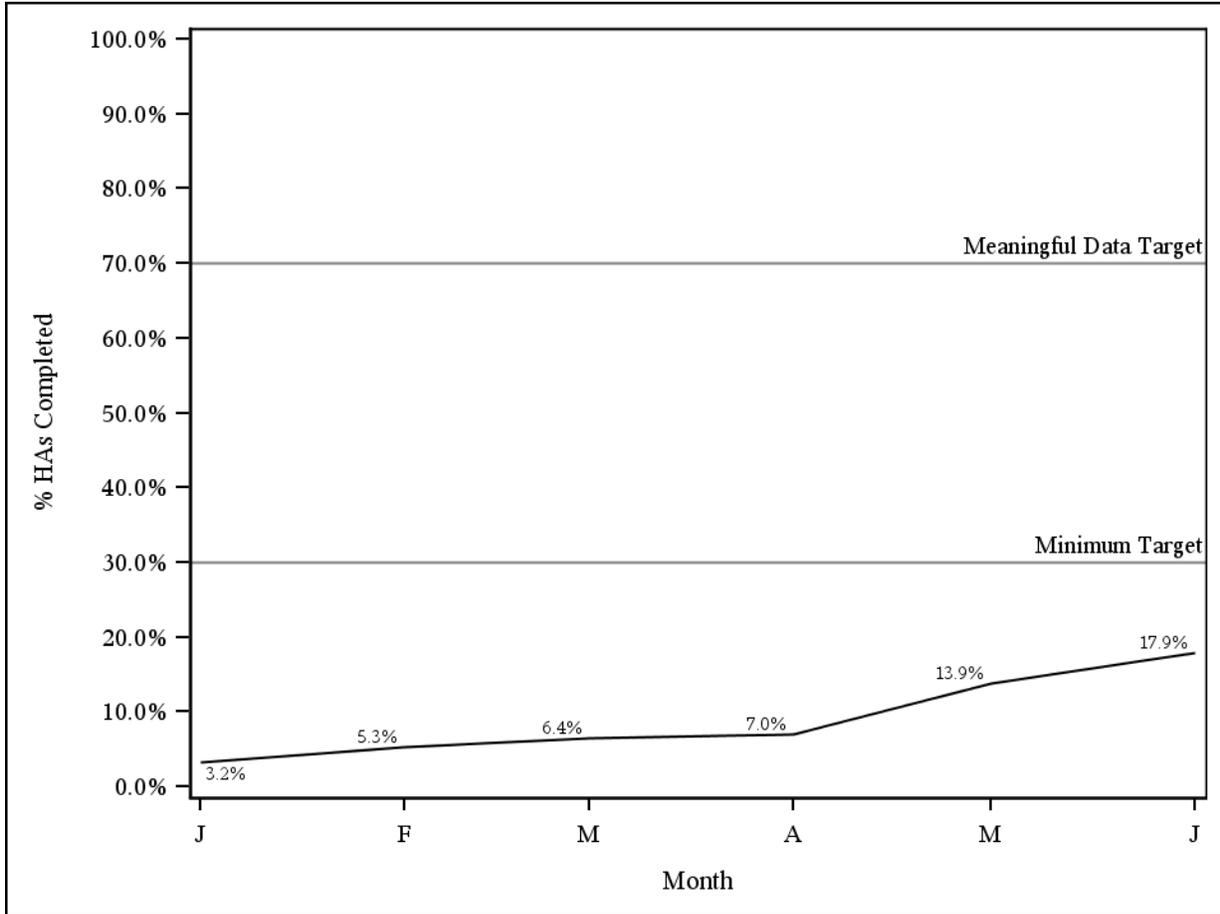
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
CBC	38	14	347	4.0%	62	17.9%

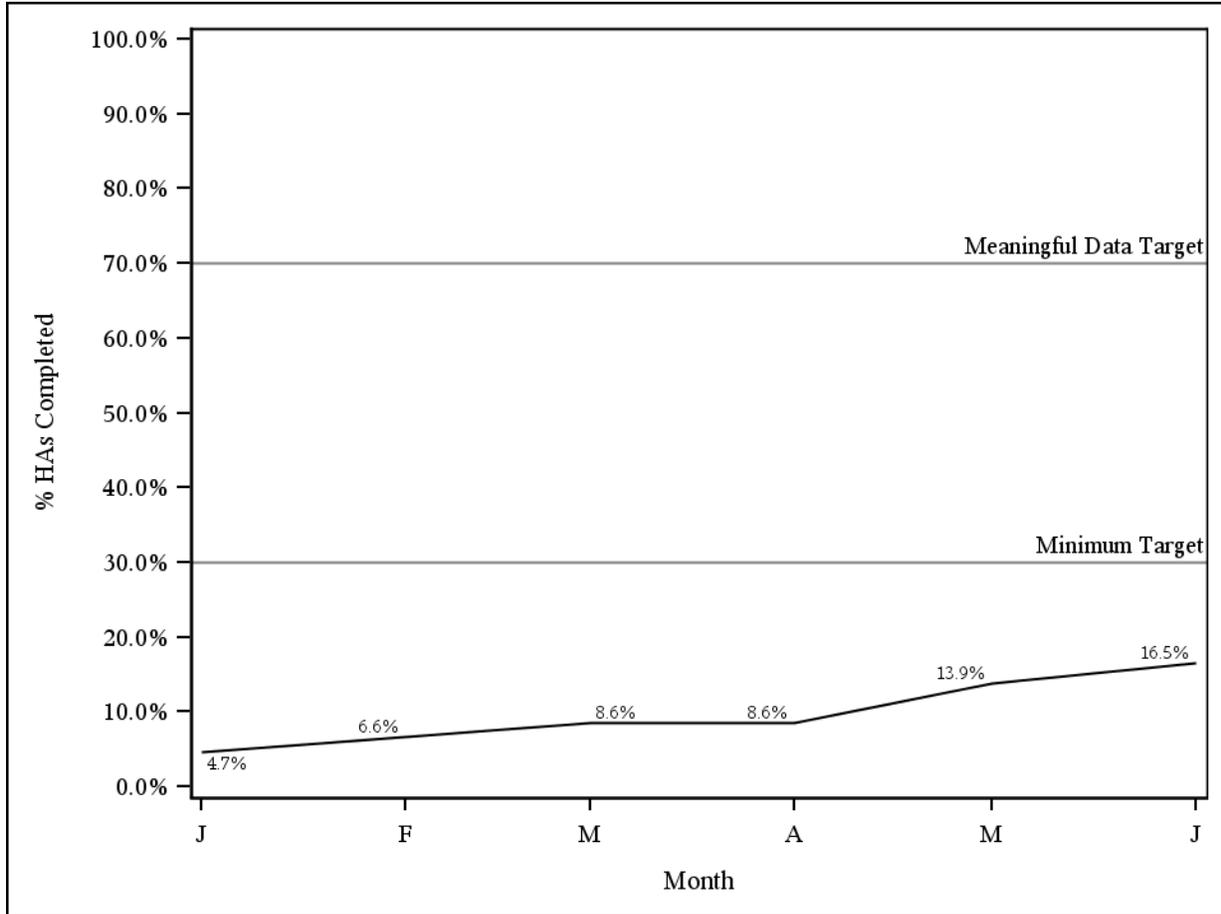
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
CCC	45	4	152	2.6%	25	16.5%

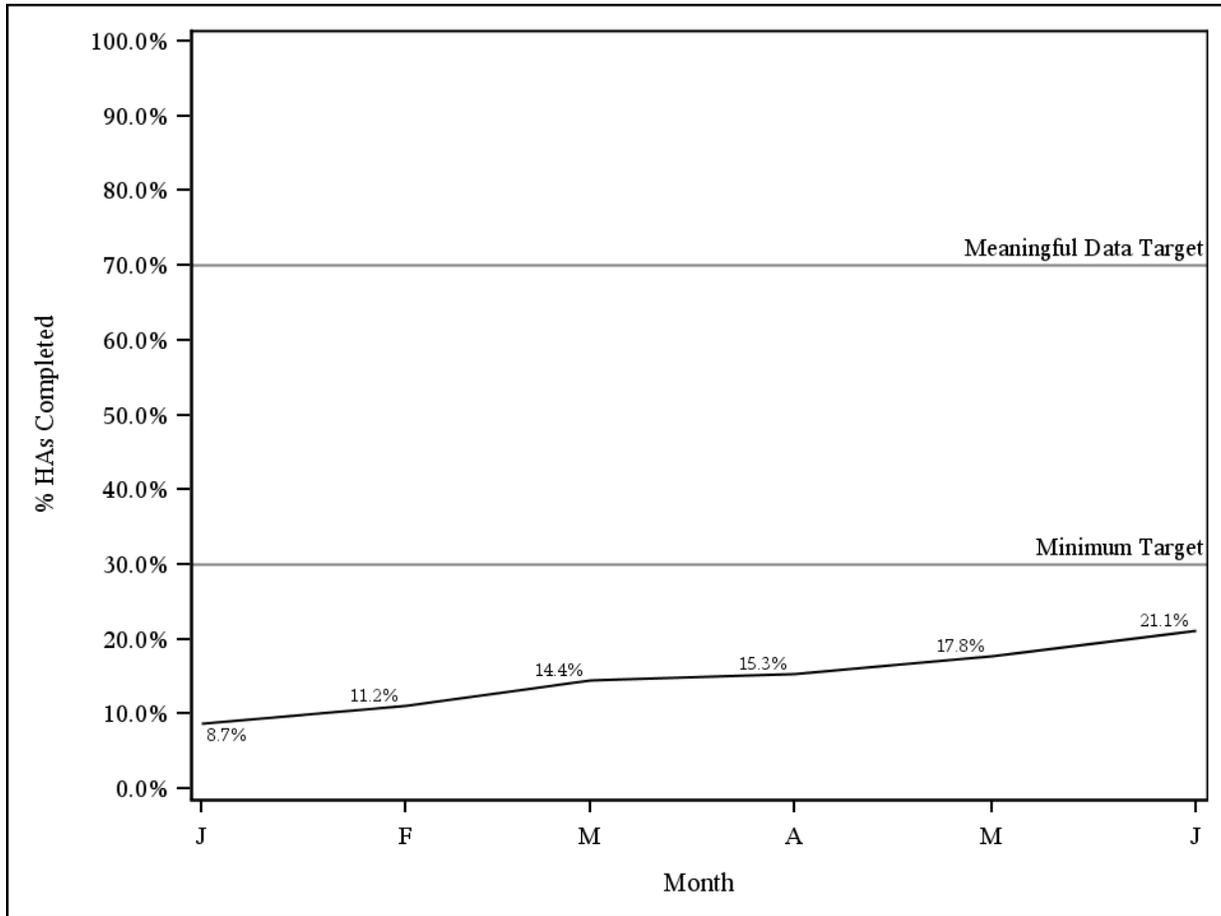
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
CEC	27	8	241	3.3%	51	21.1%

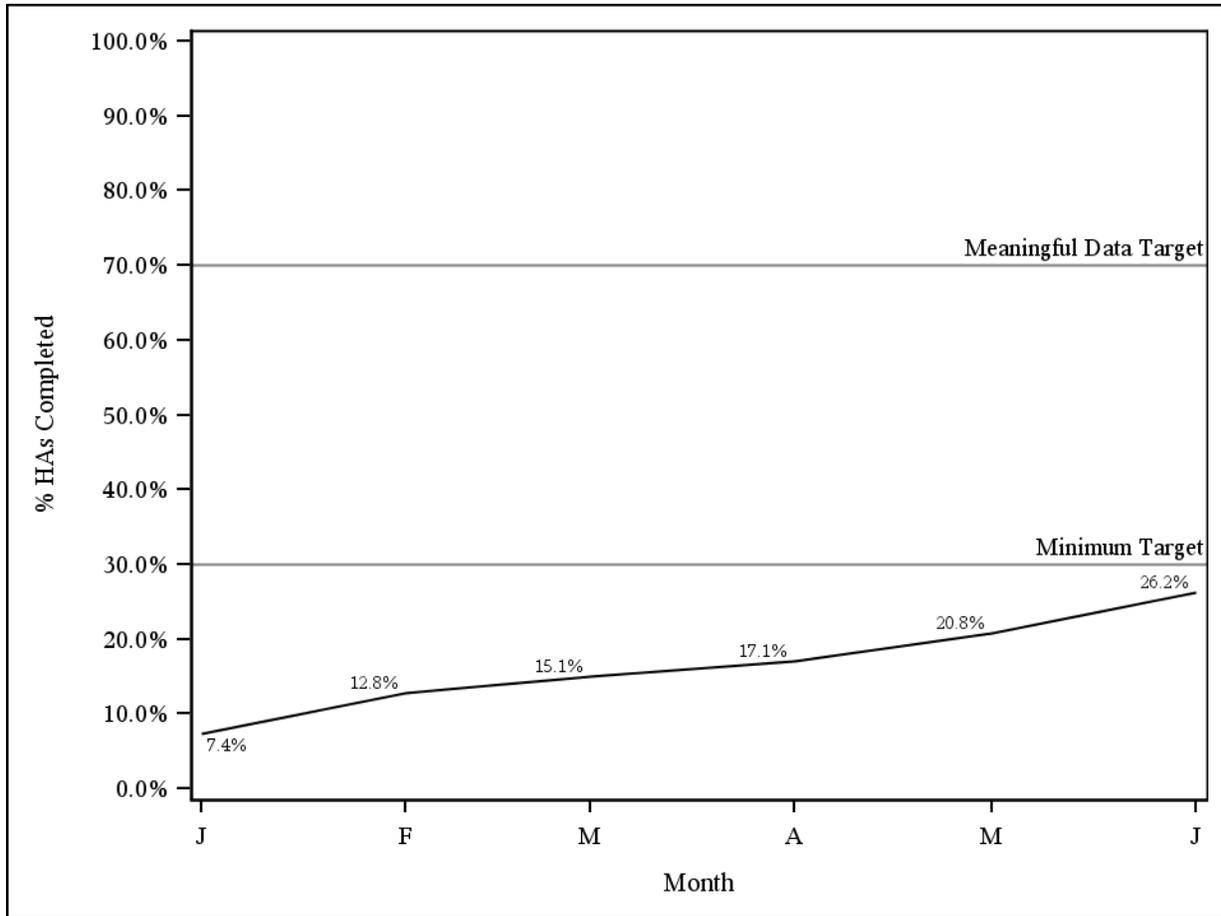
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
CLC	14	19	351	5.4%	91	26.2%

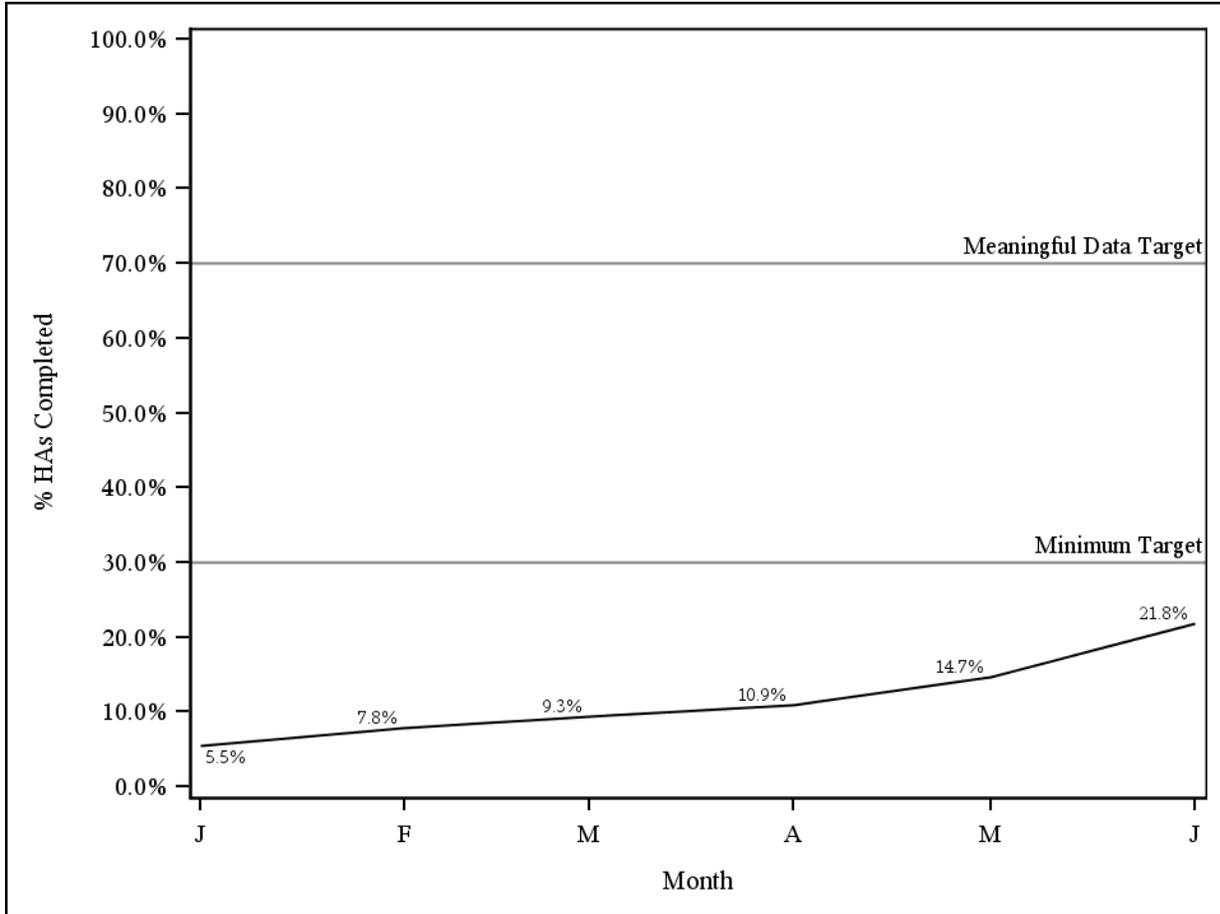
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
COA	25	9	128	7.0%	28	21.8%

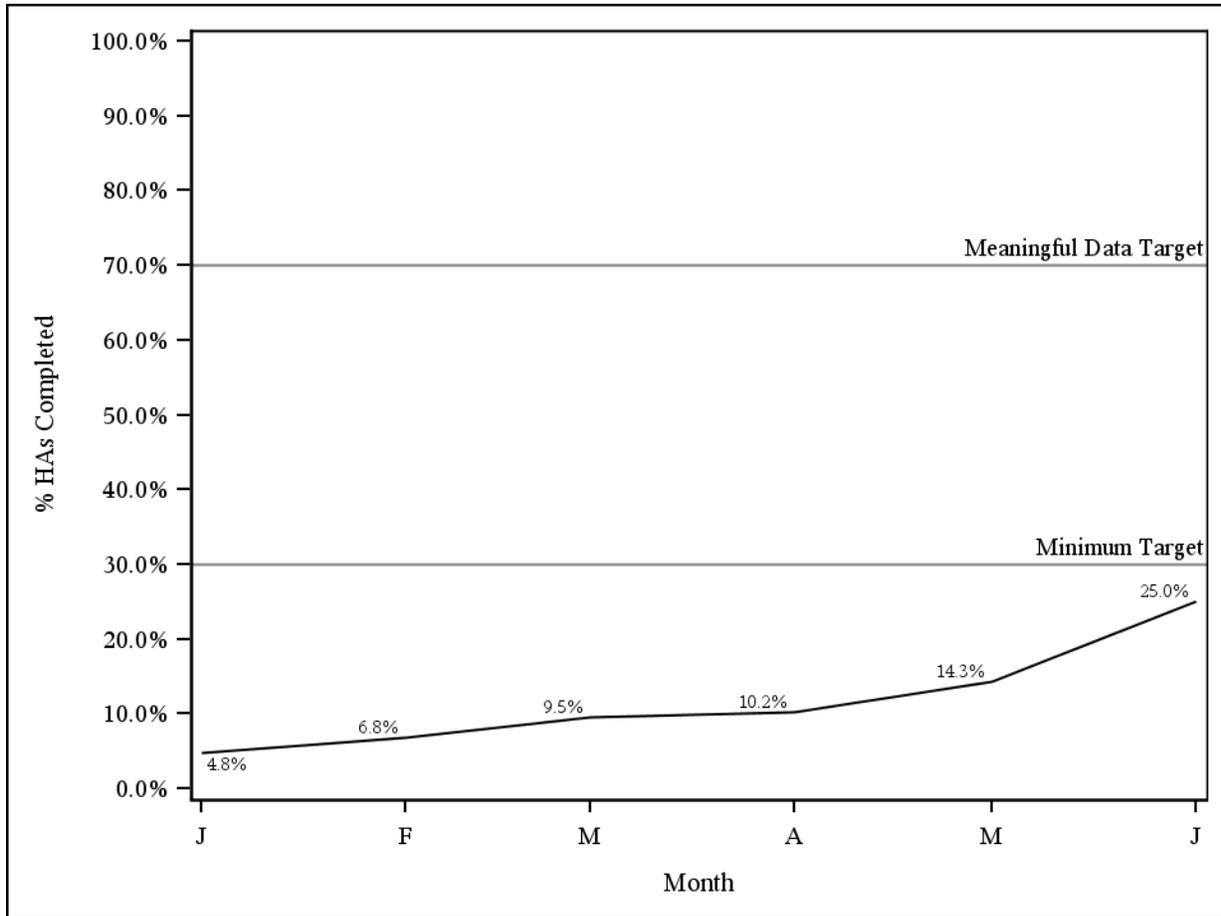
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
COM	16	31	290	10.7%	73	25.0%

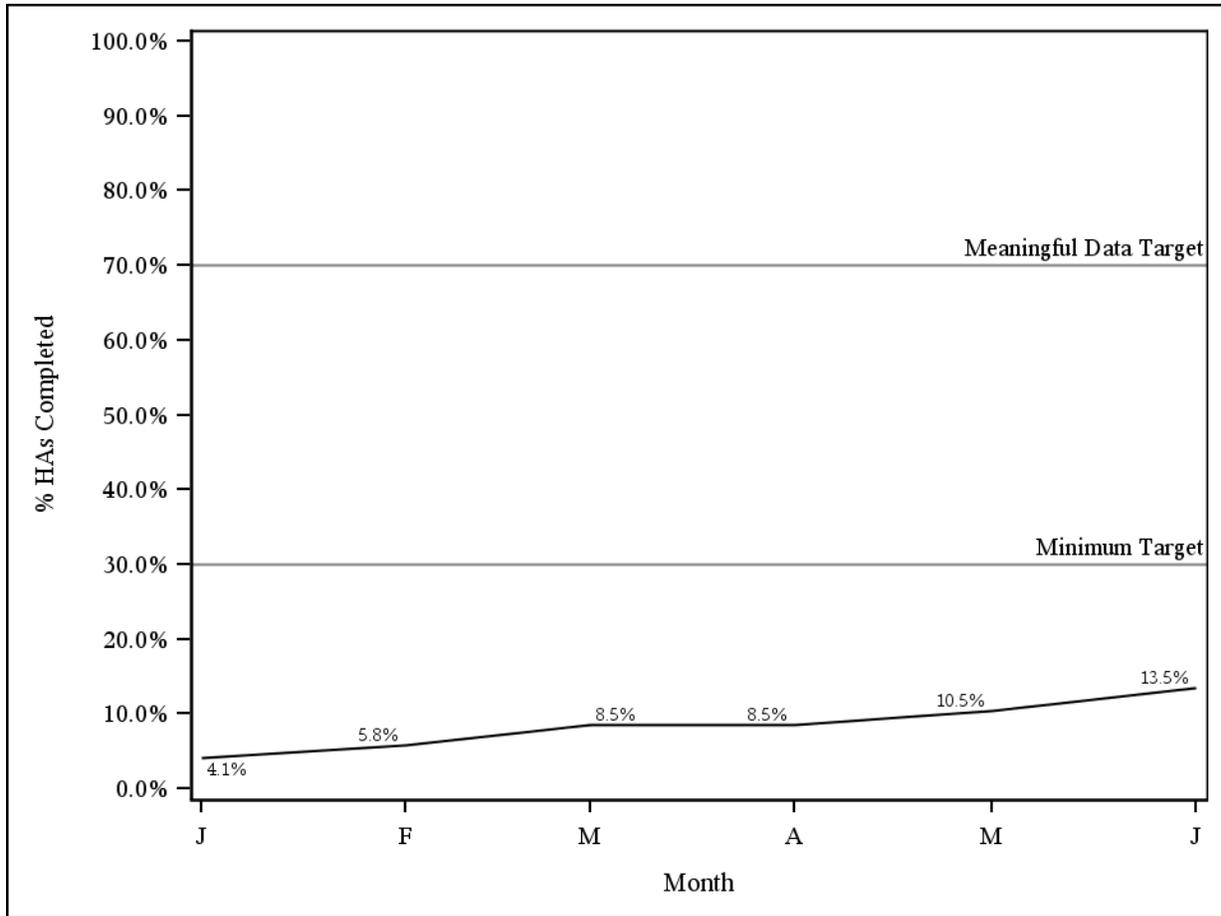
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
CPTC	65	9	299	3.0%	40	13.5%

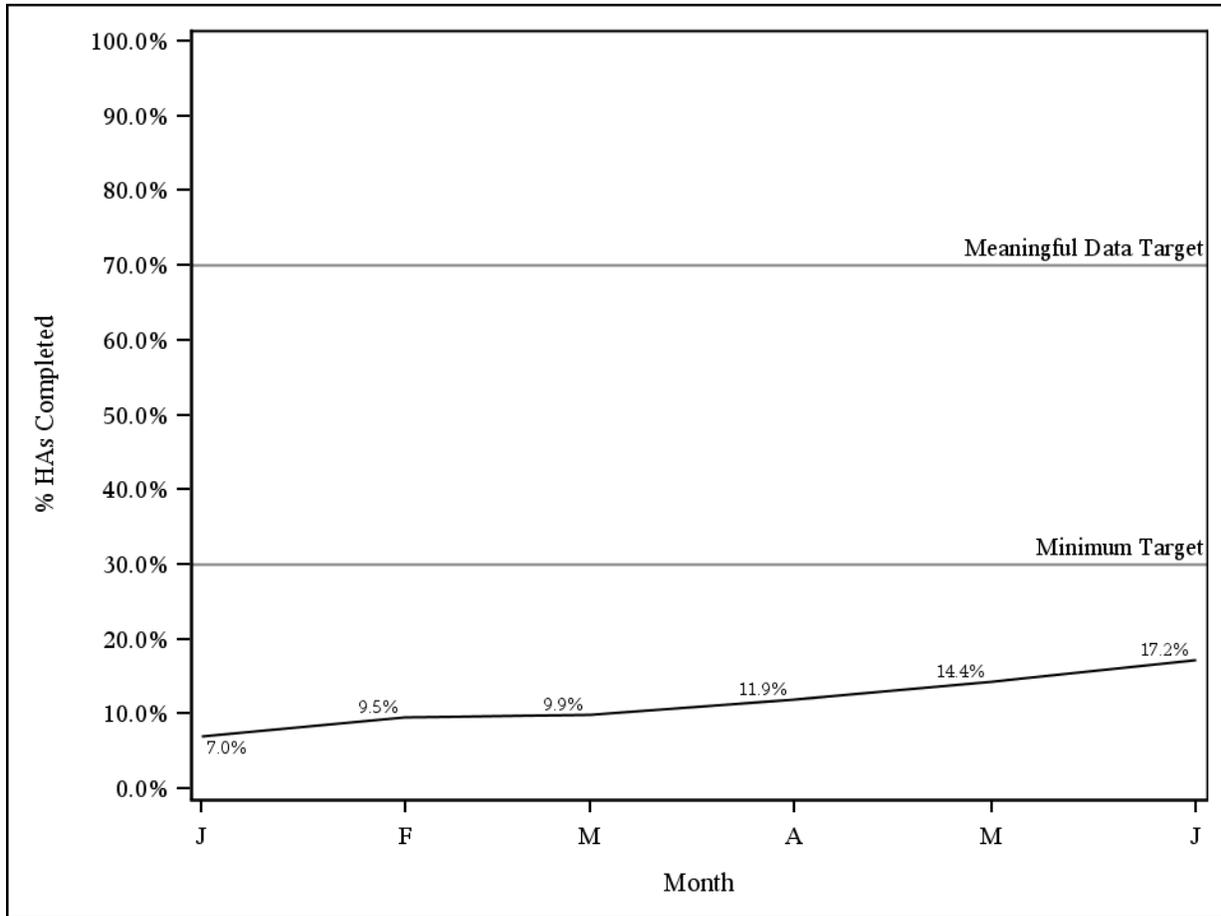
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
CTS	42	7	248	2.8%	42	17.2%

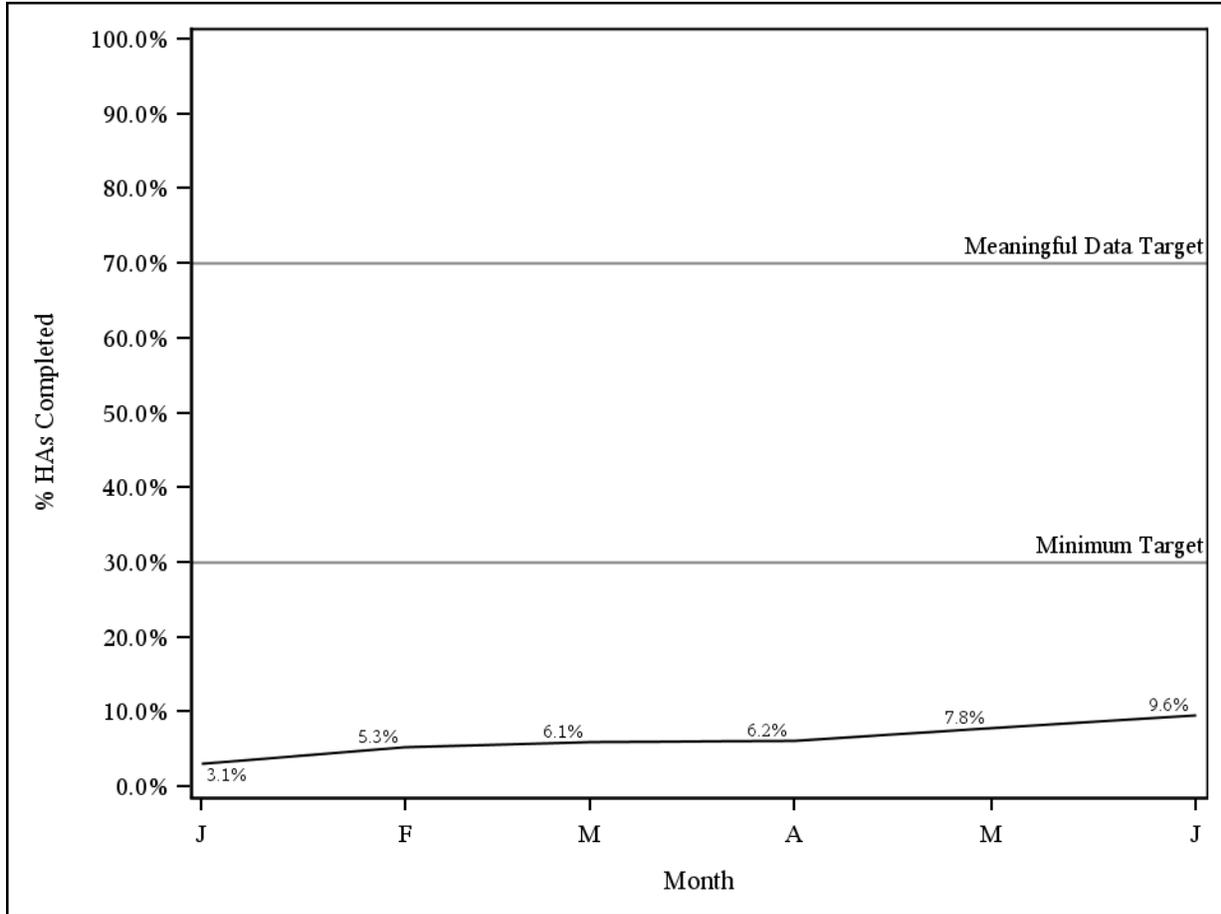
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
CWU	74	24	1312	1.8%	126	9.6%

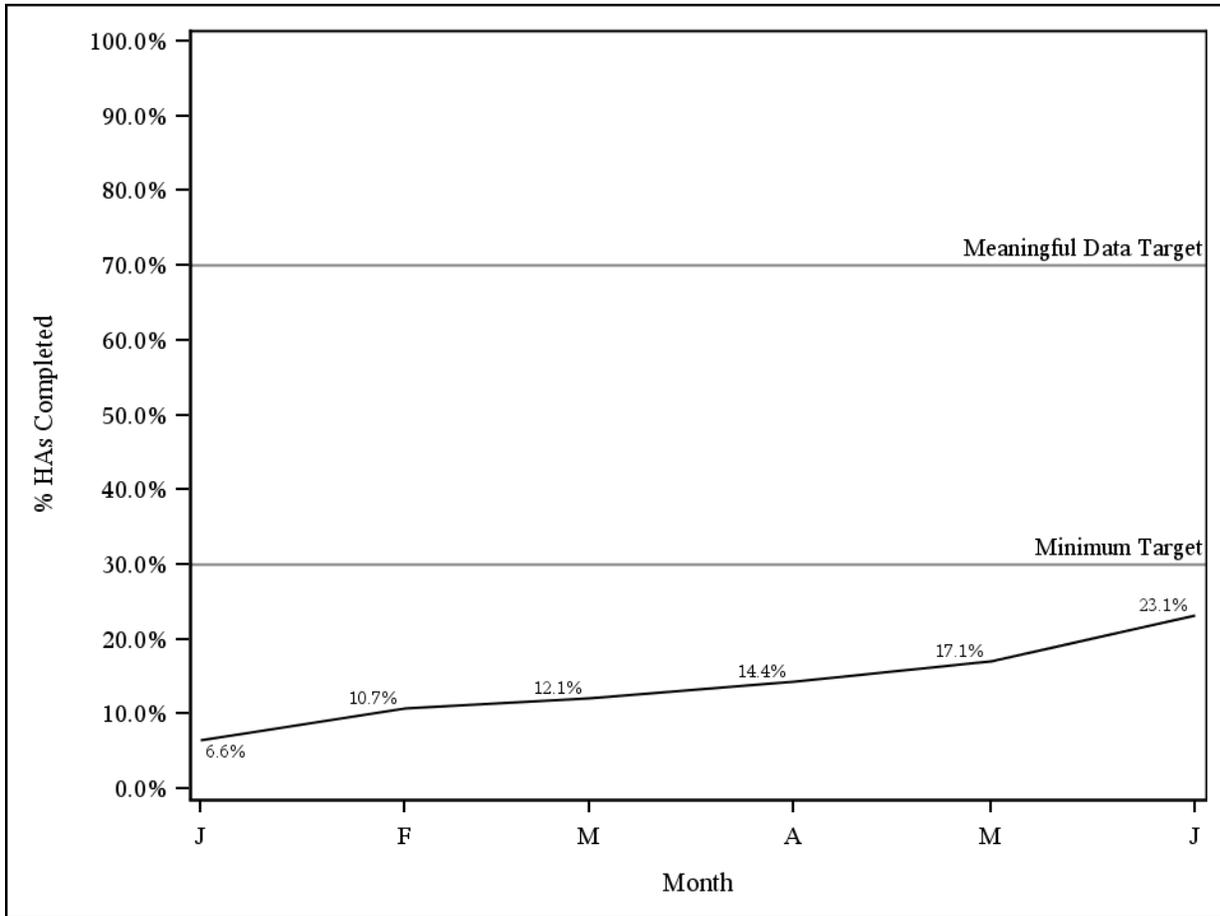
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
DEL	22	13	217	6.0%	50	23.1%

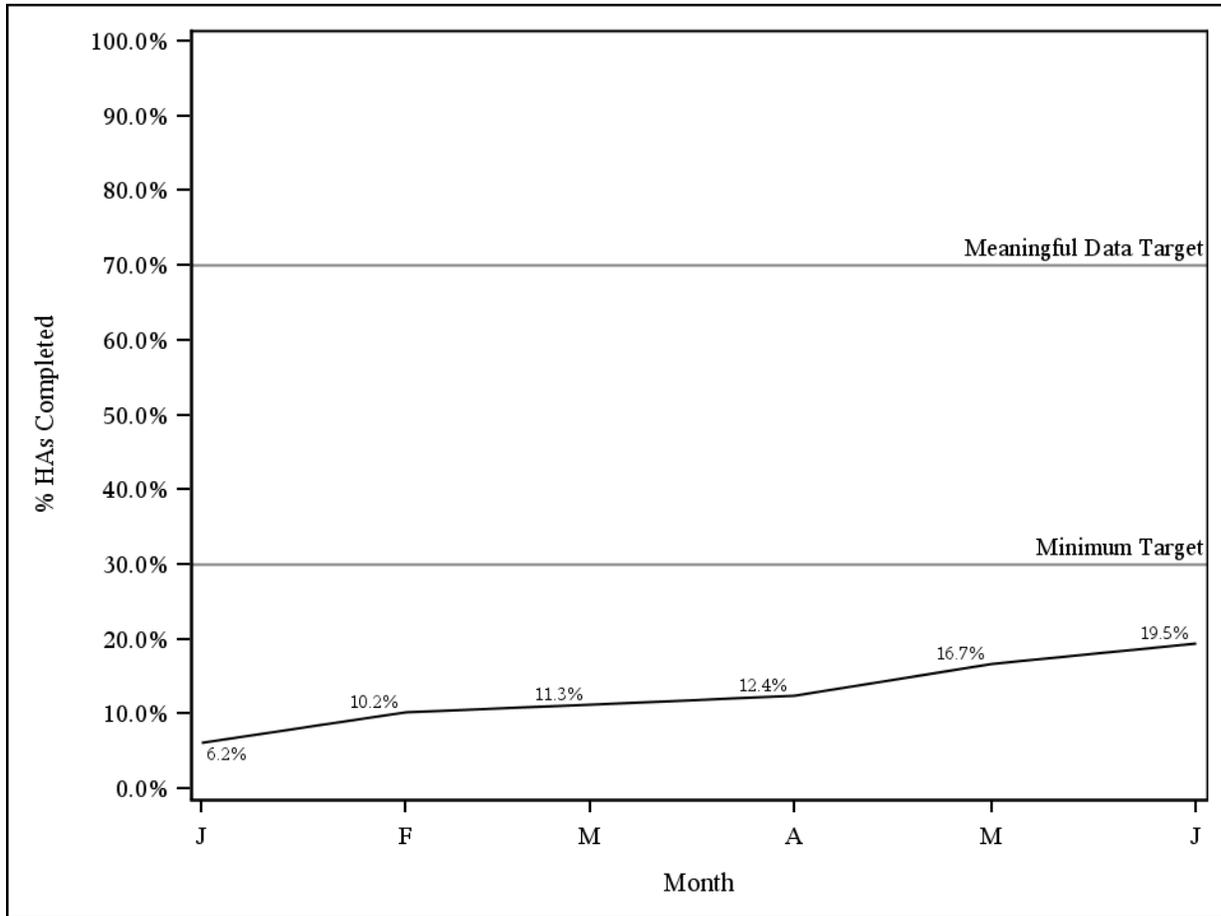
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
DES	33	27	964	2.8%	187	19.5%

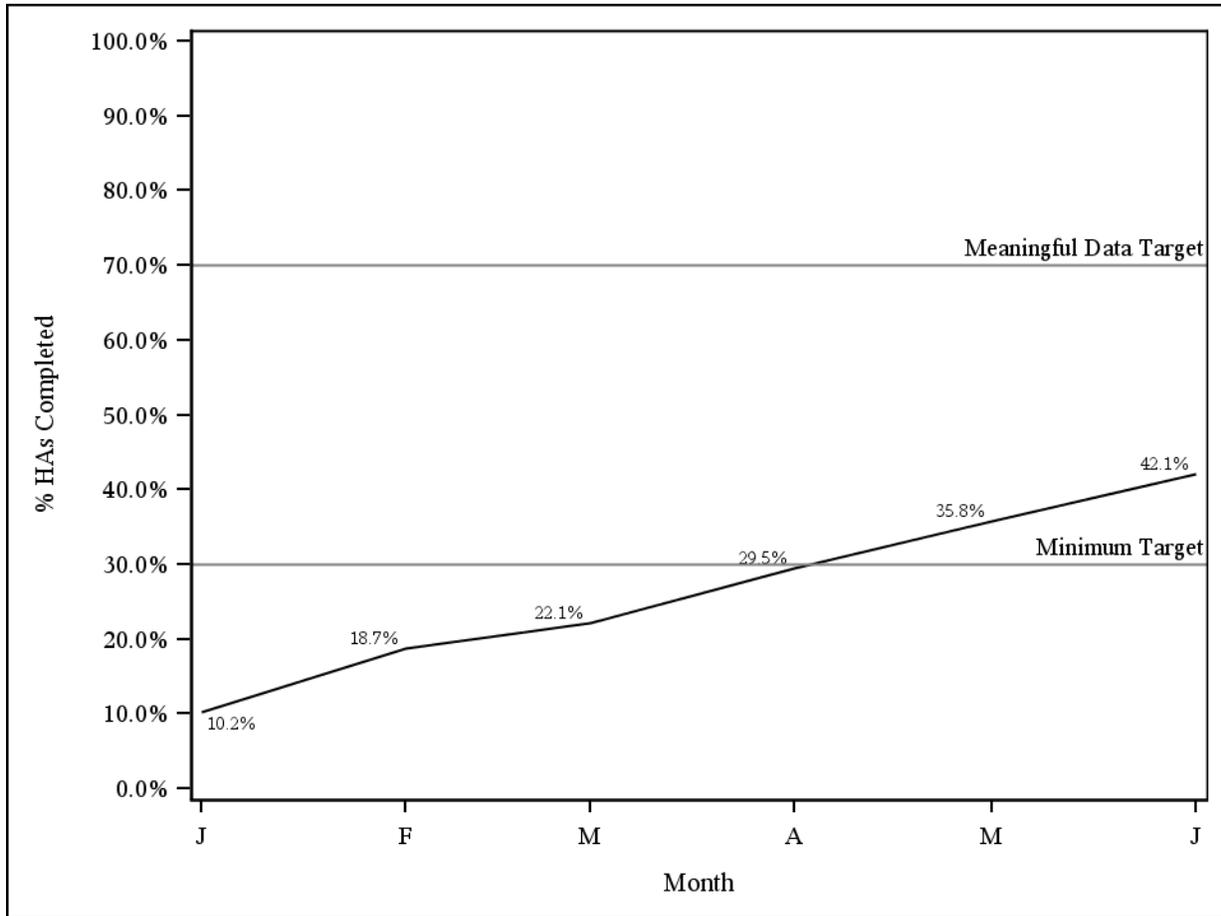
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
DFI	1	11	174	6.3%	74	42.1%

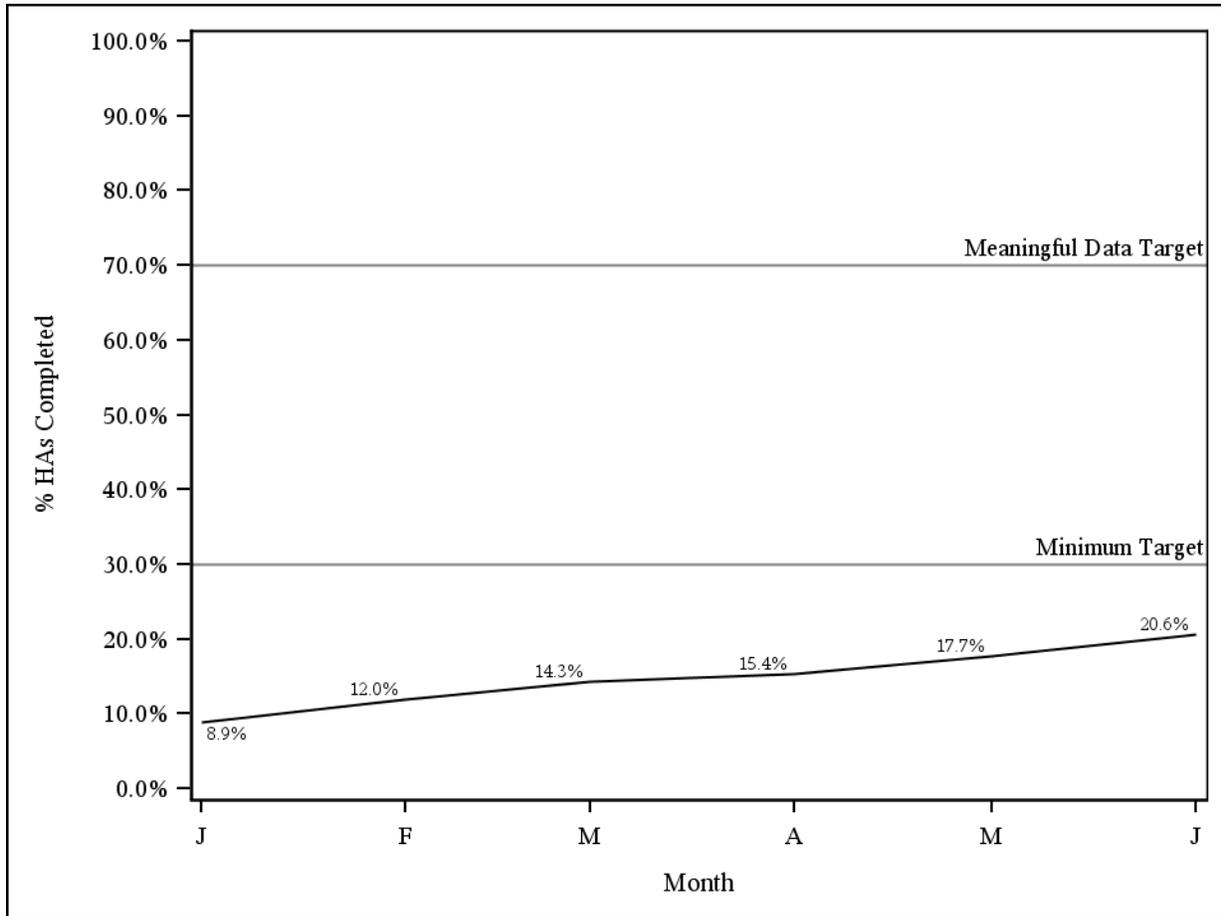
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
DFW	28	43	1498	2.9%	301	20.6%

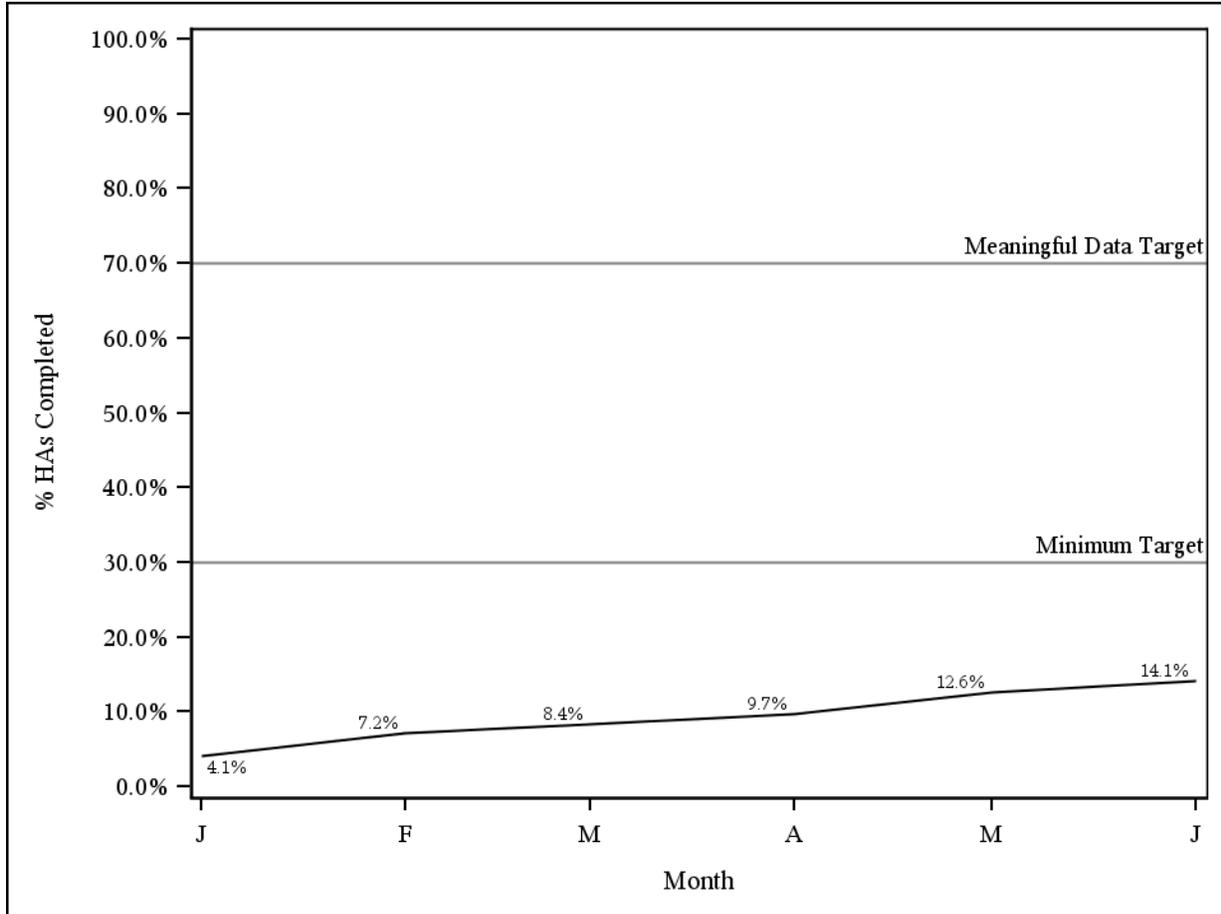
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
DNR	62	19	1247	1.5%	170	14.1%

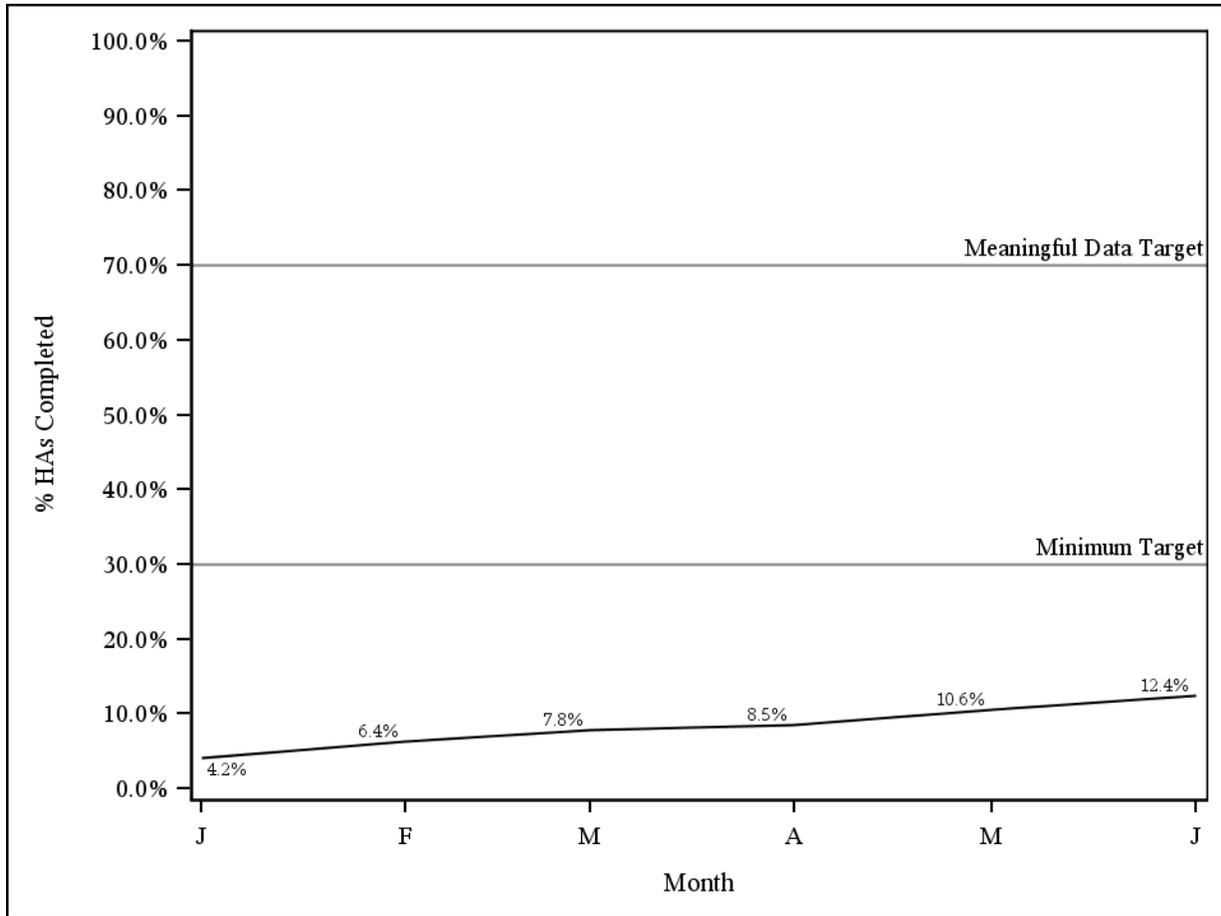
HA Completion by Month



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ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
DOC	70	129	7248	1.8%	901	12.4%

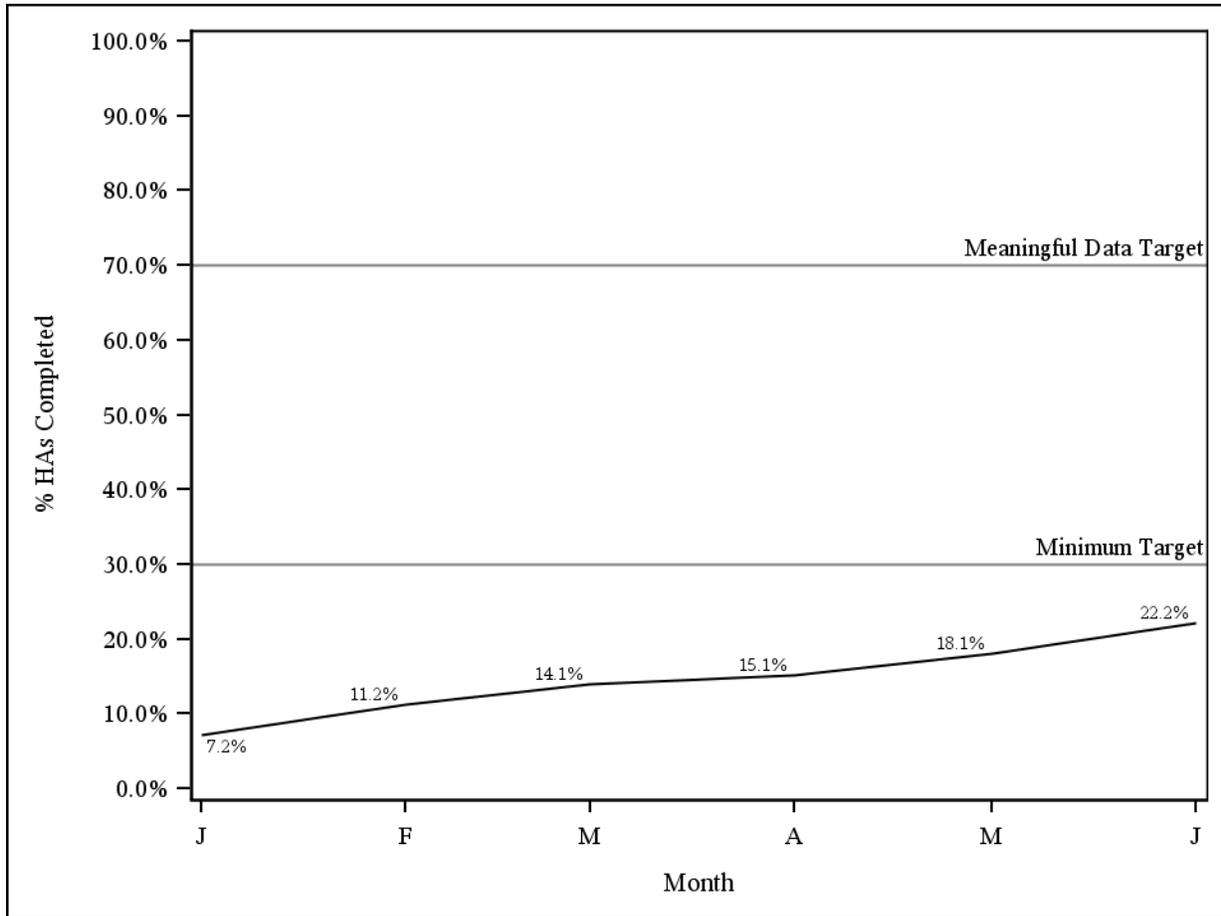
HA Completion by Month



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ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
DOH	24	59	1434	4.1%	318	22.2%

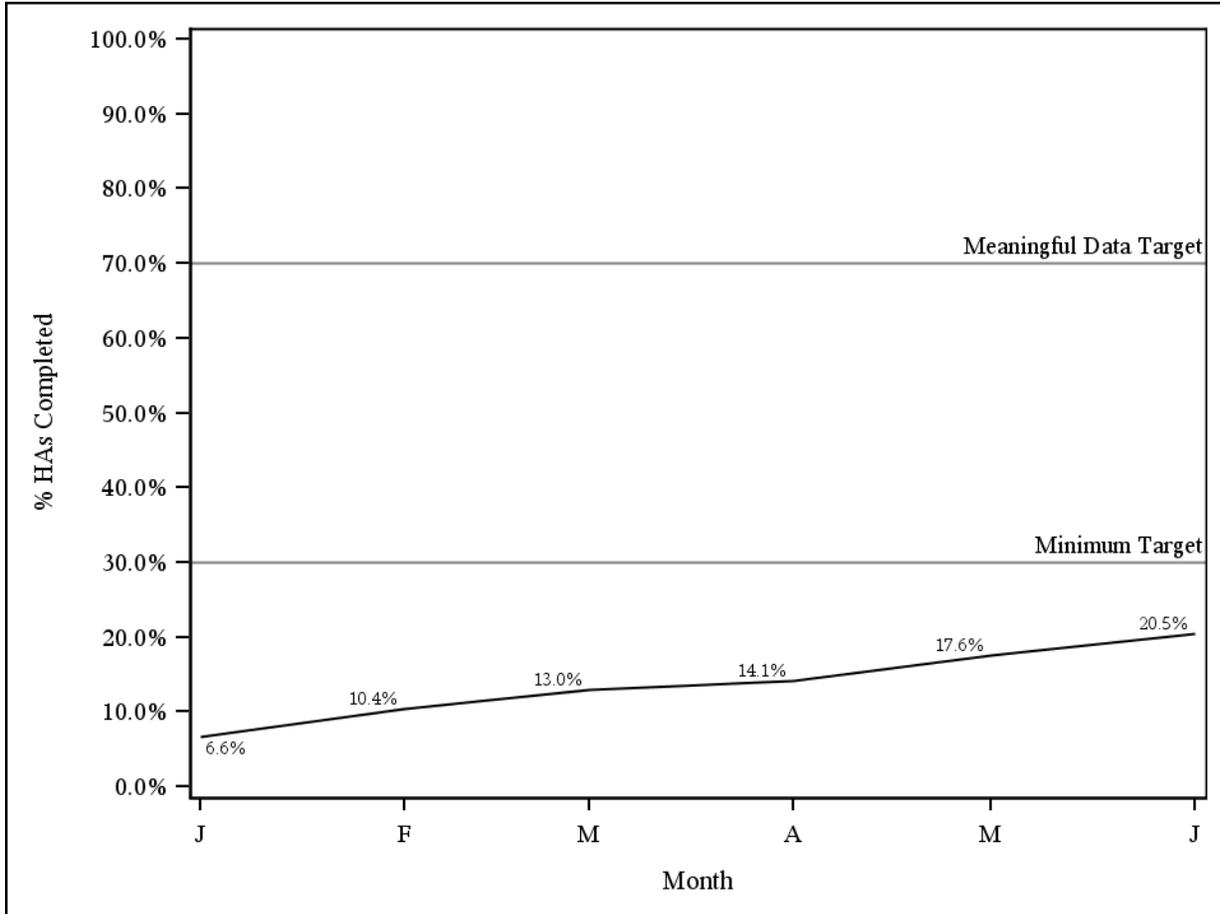
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
DOL	29	33	1129	2.9%	231	20.5%

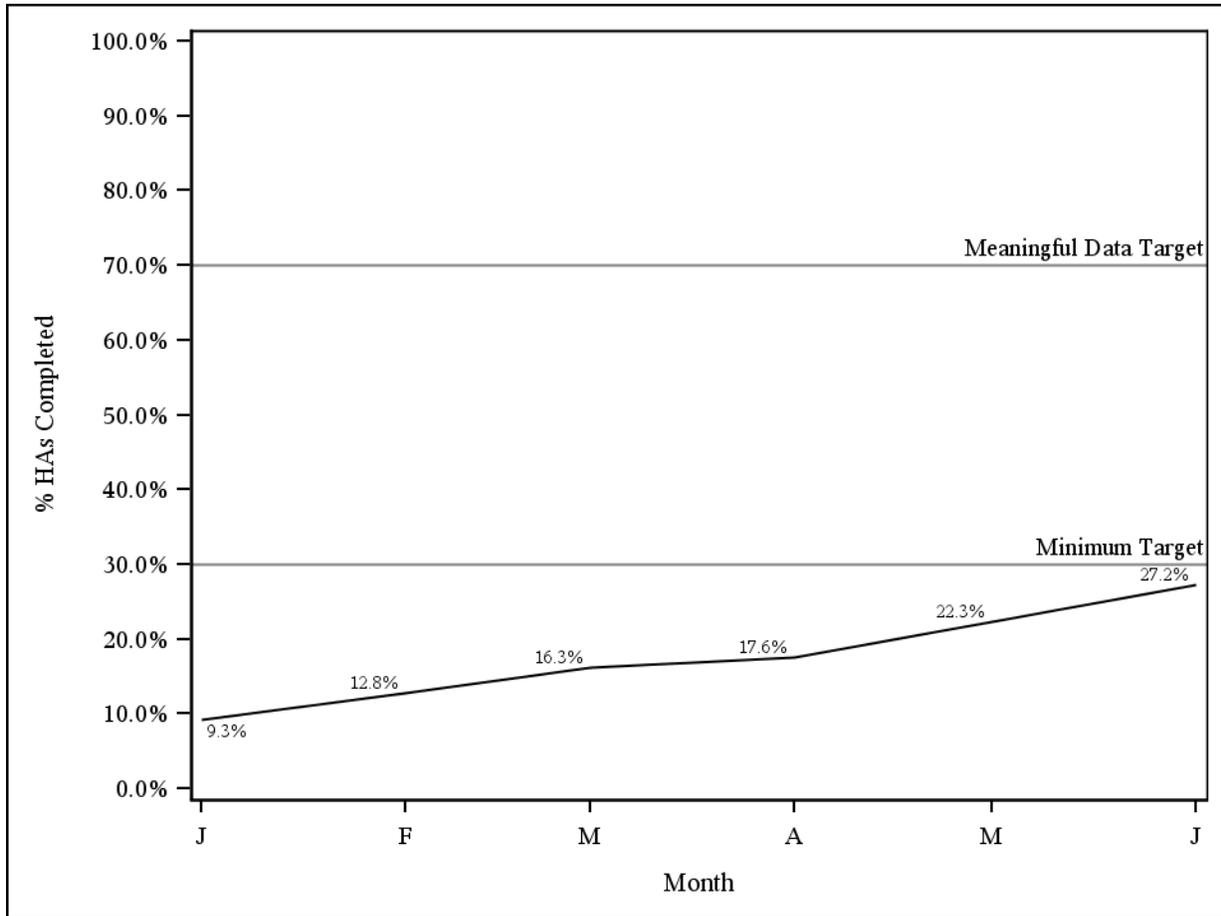
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
DOR	13	51	1030	5.0%	280	27.2%

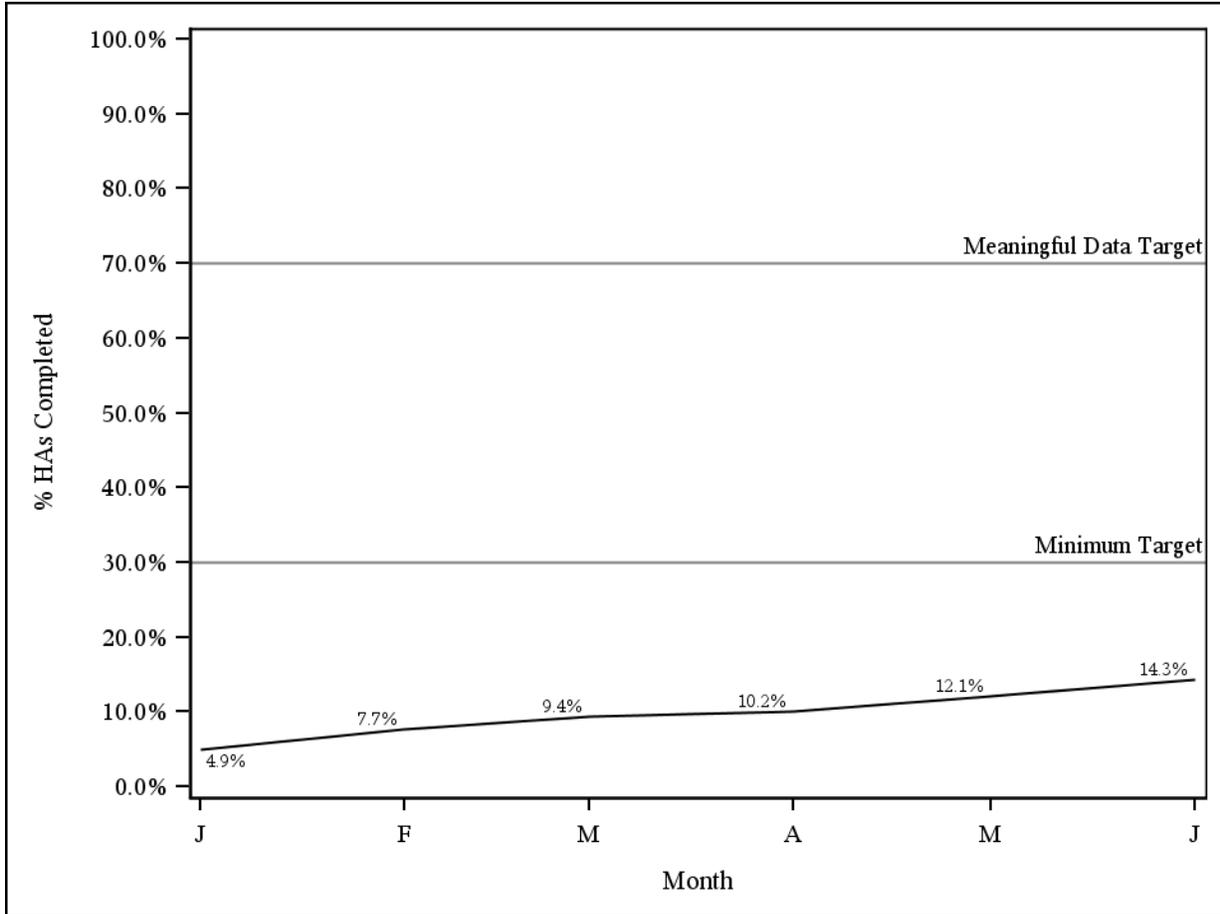
HA Completion by Month



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ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
DOT	60	139	6232	2.2%	906	14.3%

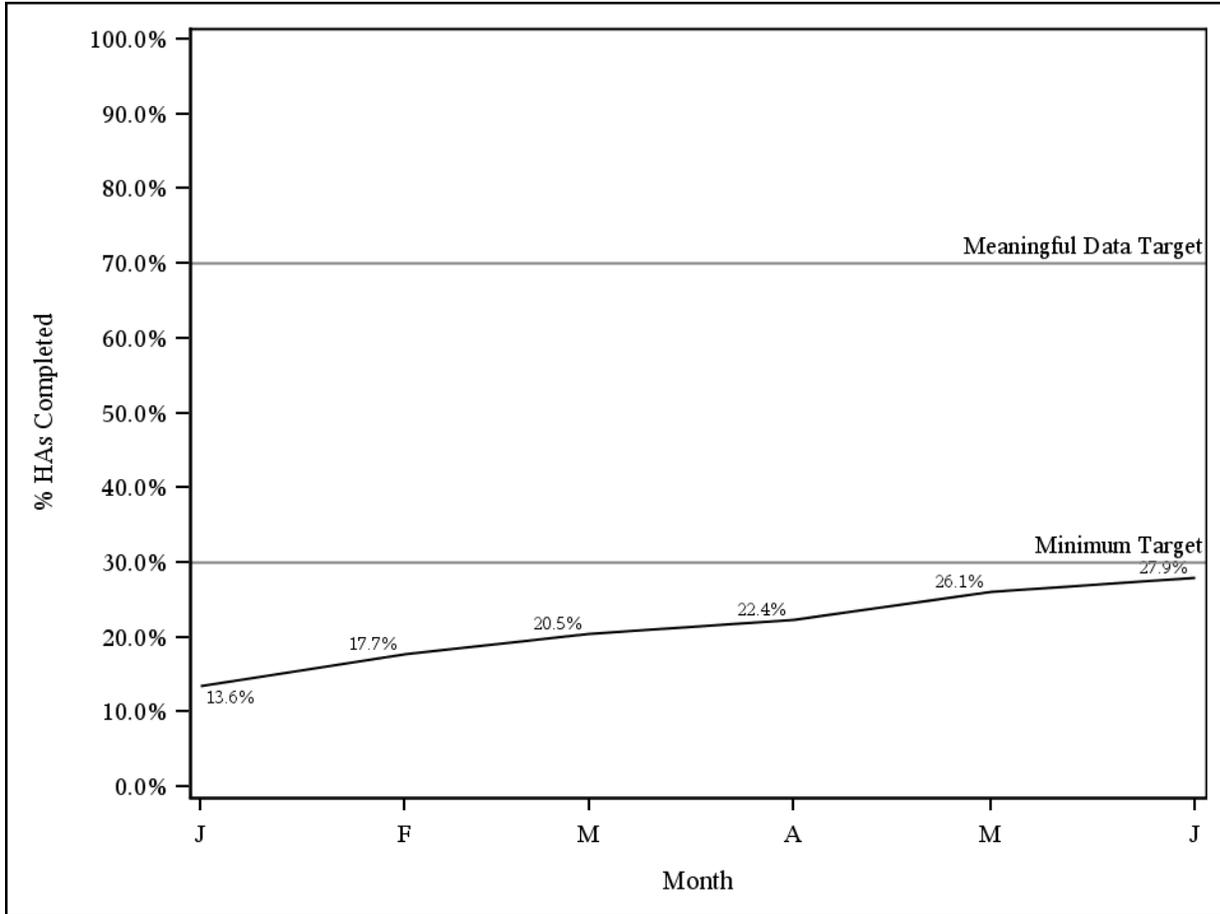
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
DRS	12	4	220	1.8%	60	27.9%

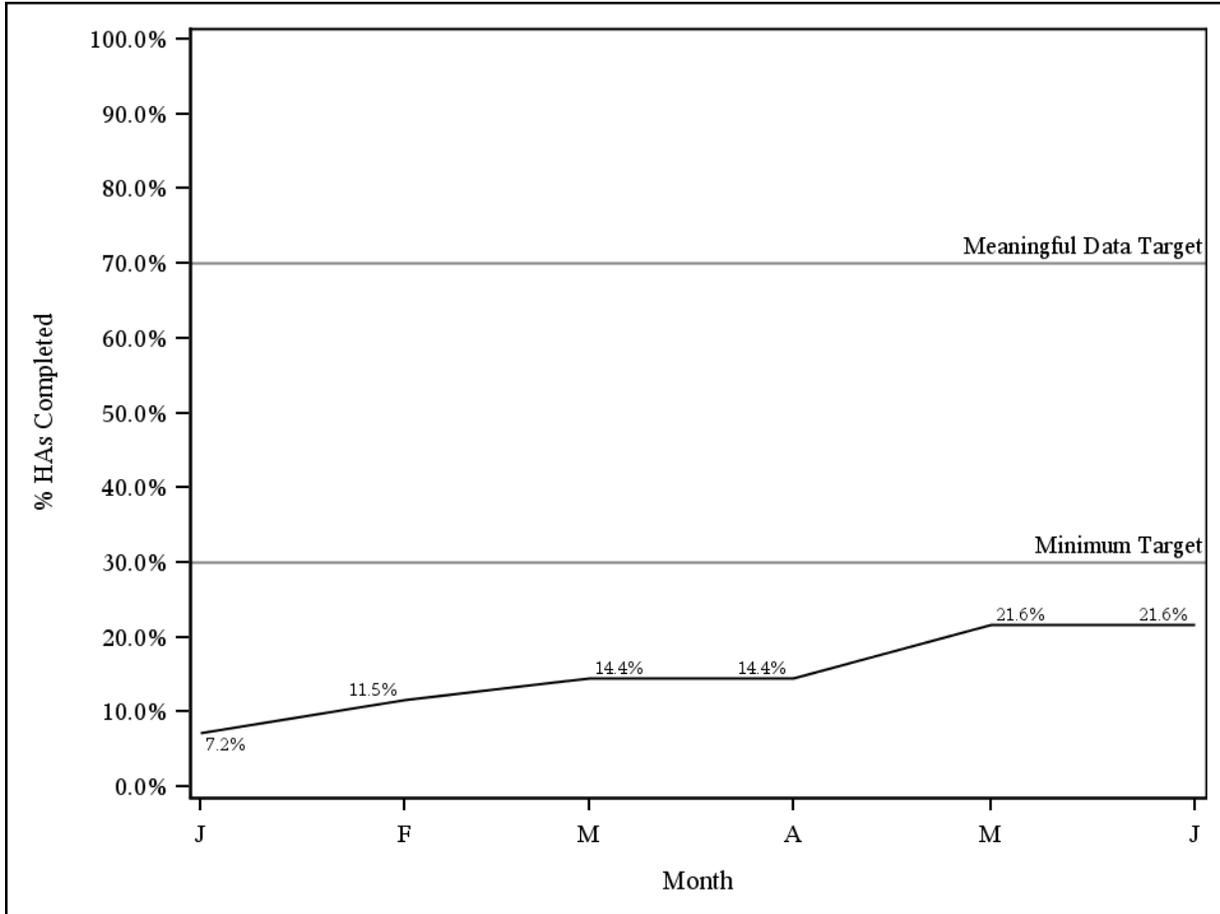
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
DSB	26	.	70	.	15	21.6%

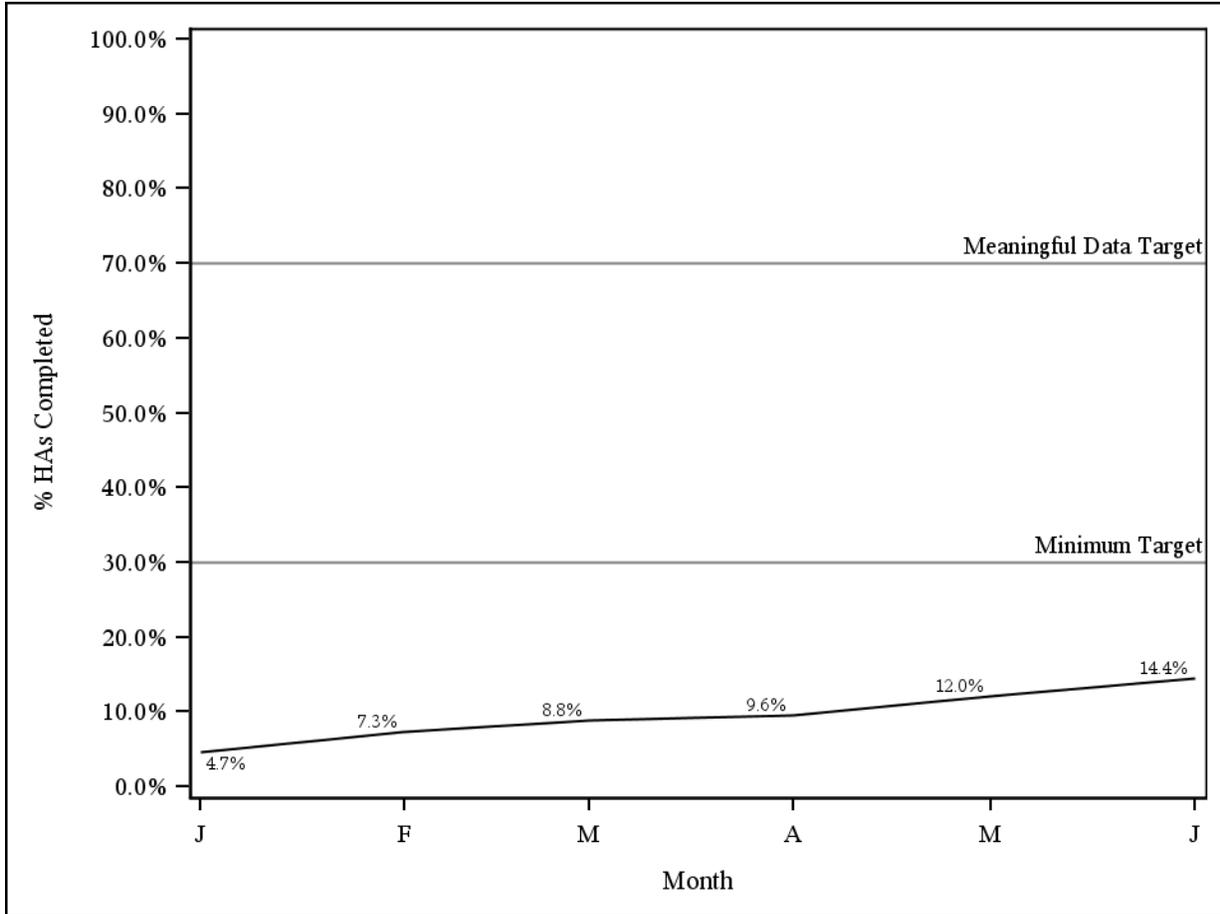
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
DSHS	58	355	14930	2.4%	2121	14.4%

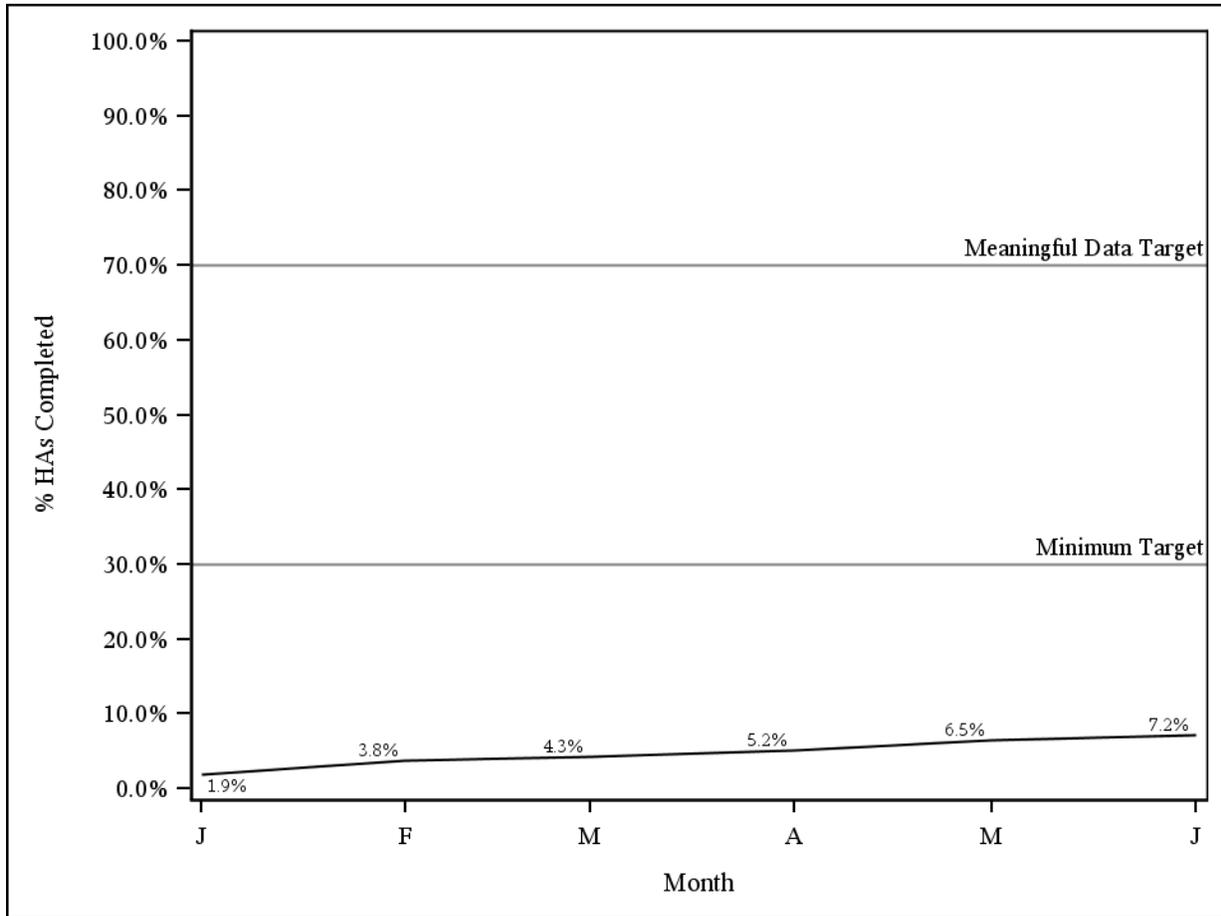
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
DVA	79	4	587	0.7%	42	7.2%

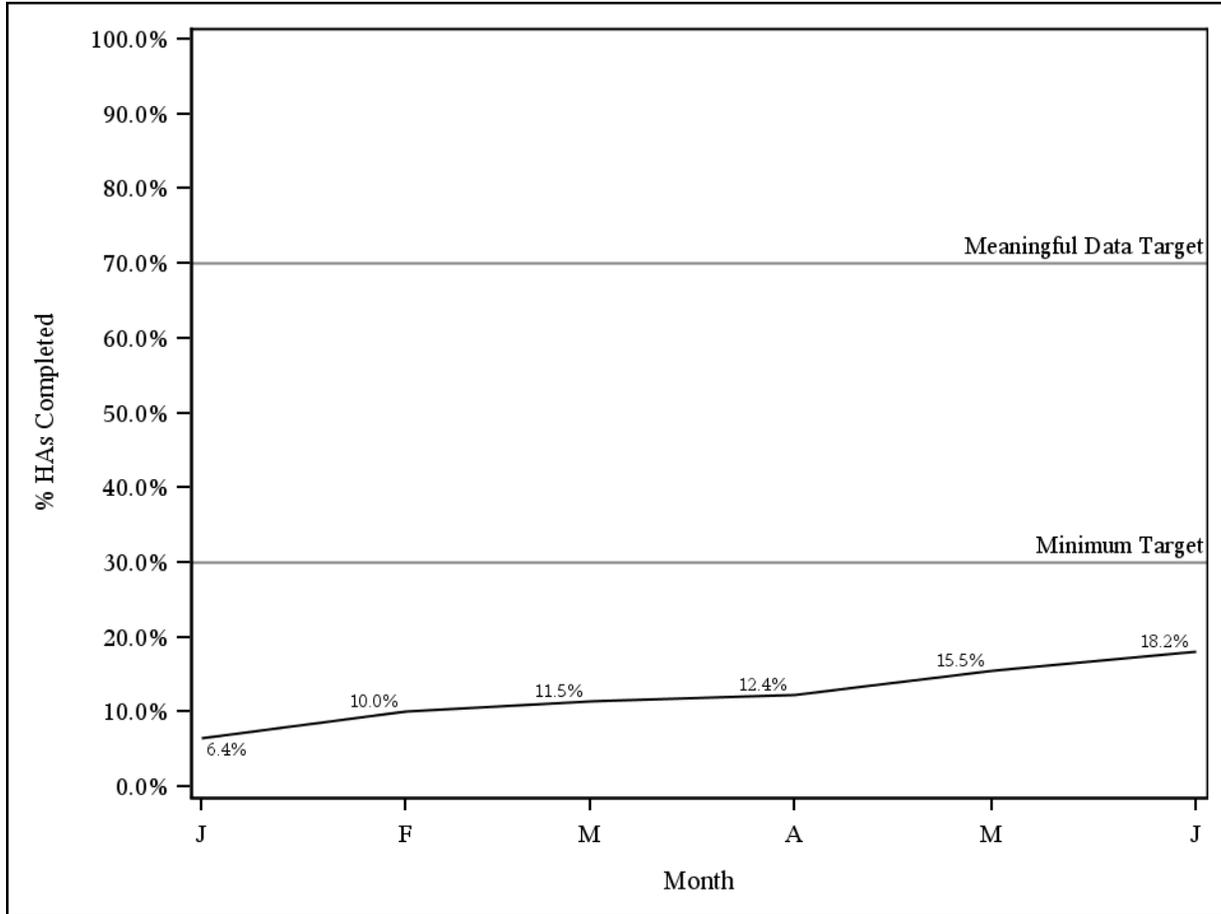
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
ECY	37	39	1482	2.6%	266	18.2%

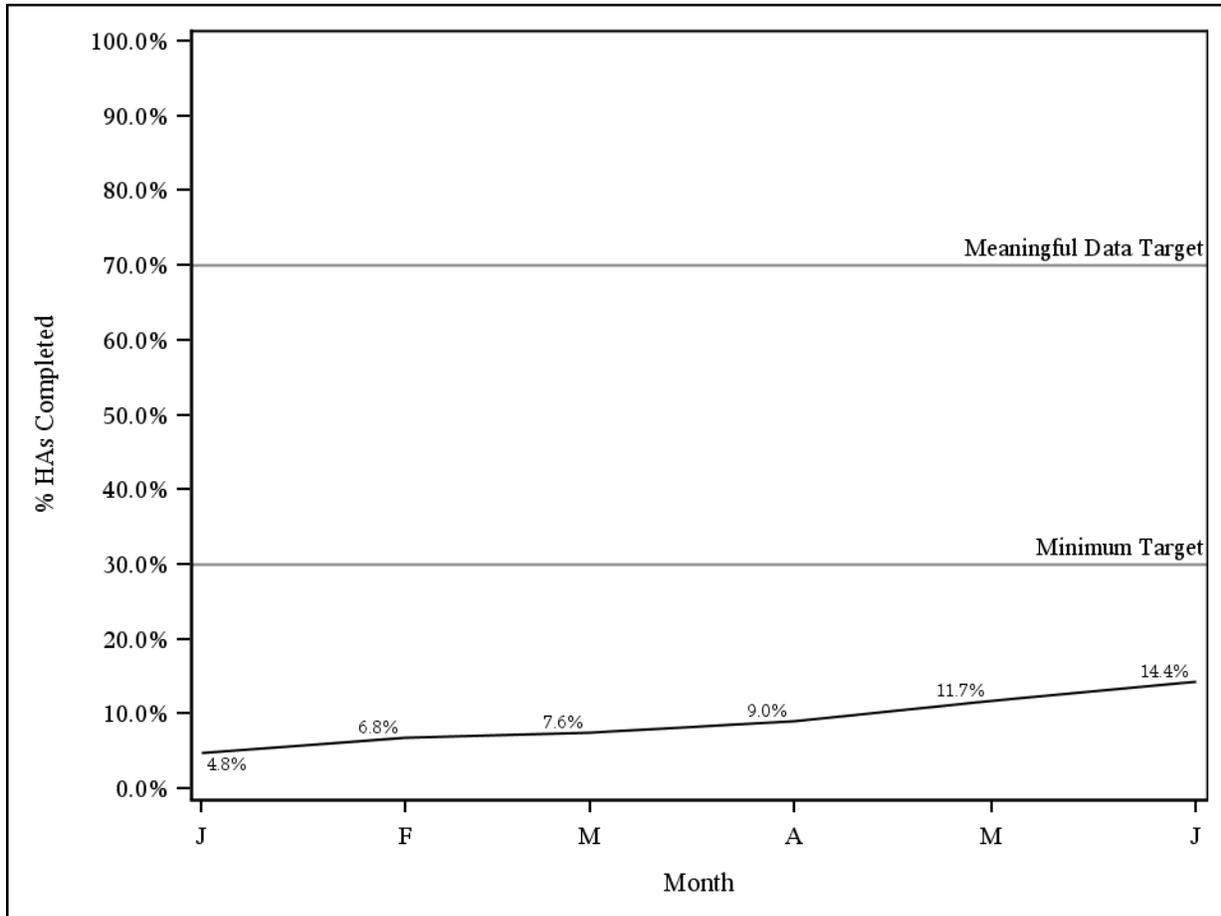
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
EDC	59	19	700	2.7%	101	14.4%

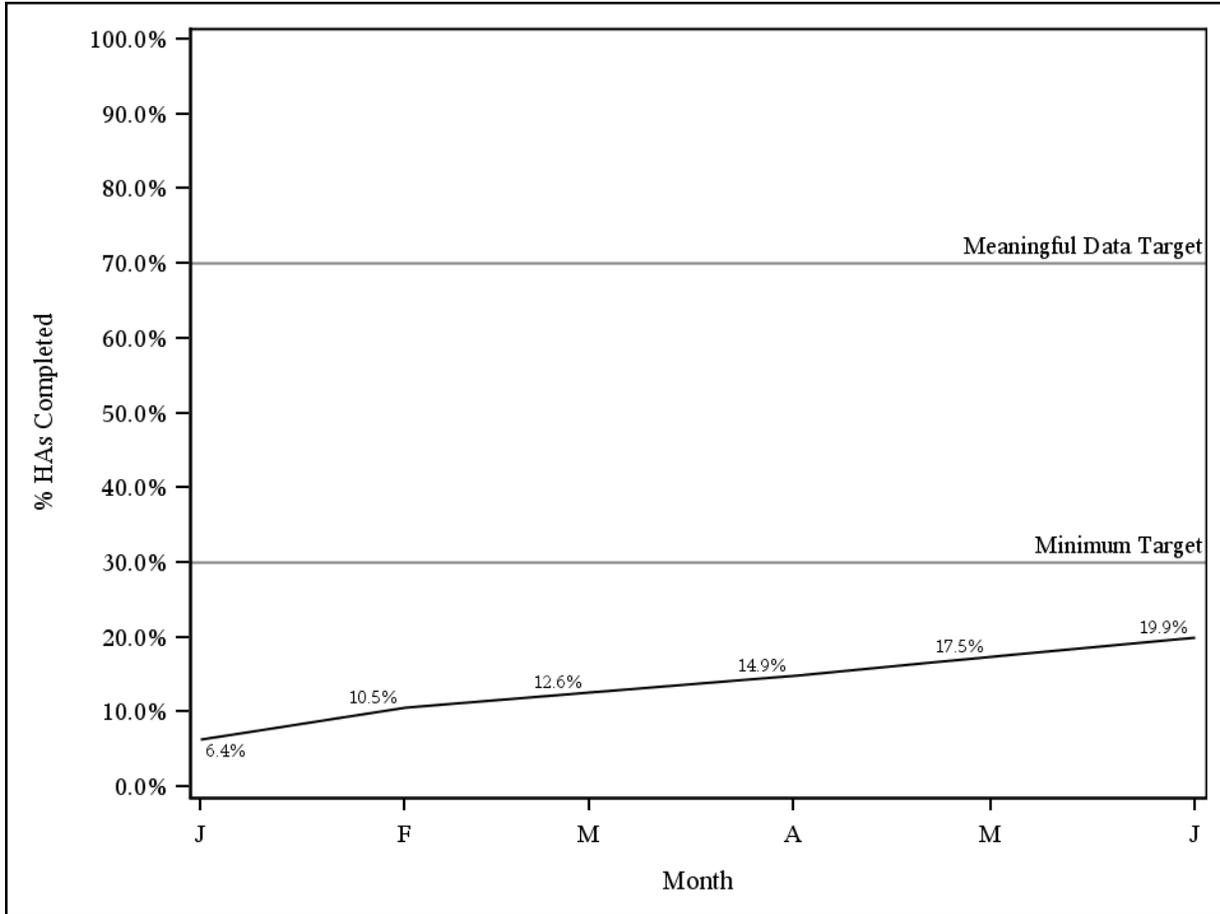
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
ES	30	38	1561	2.4%	342	19.9%

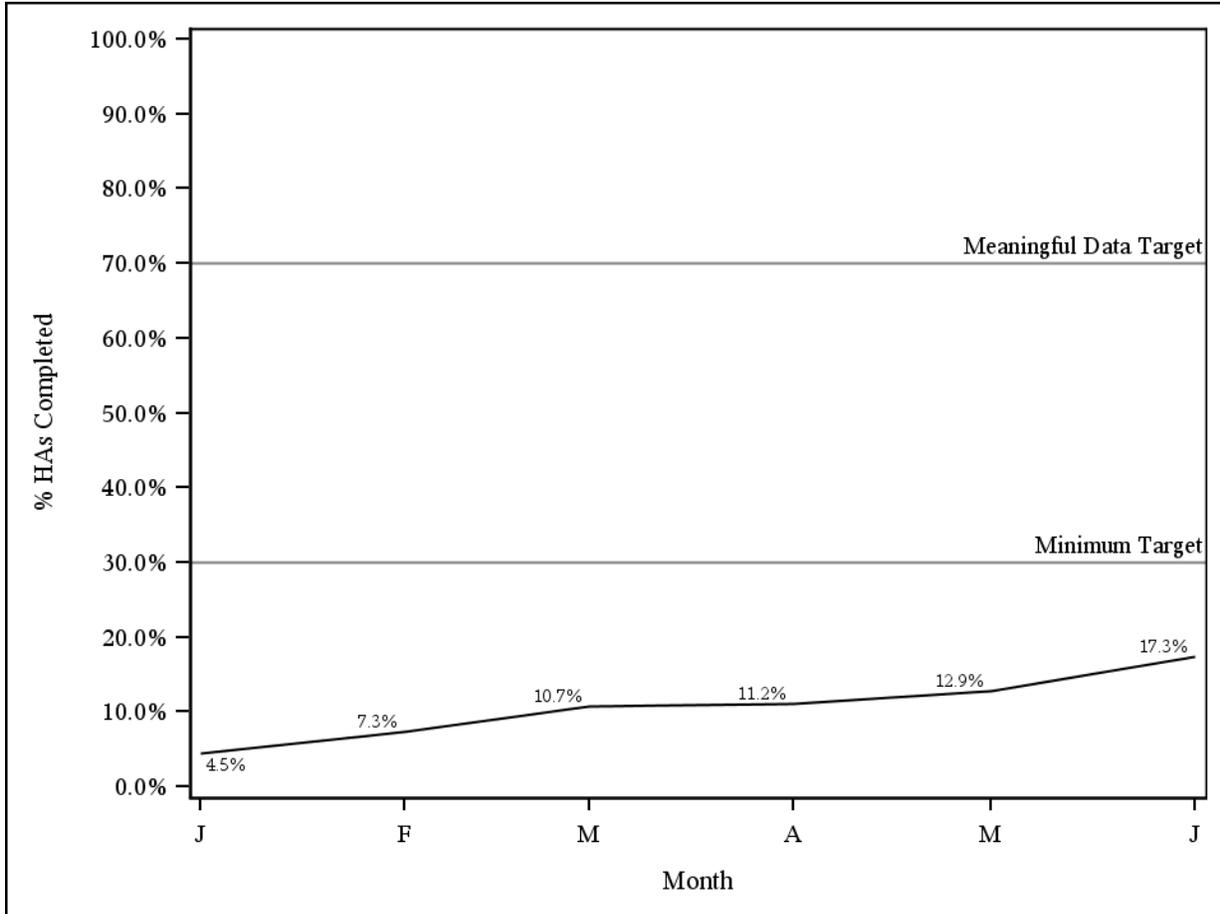
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
EVC	41	21	471	4.5%	81	17.3%

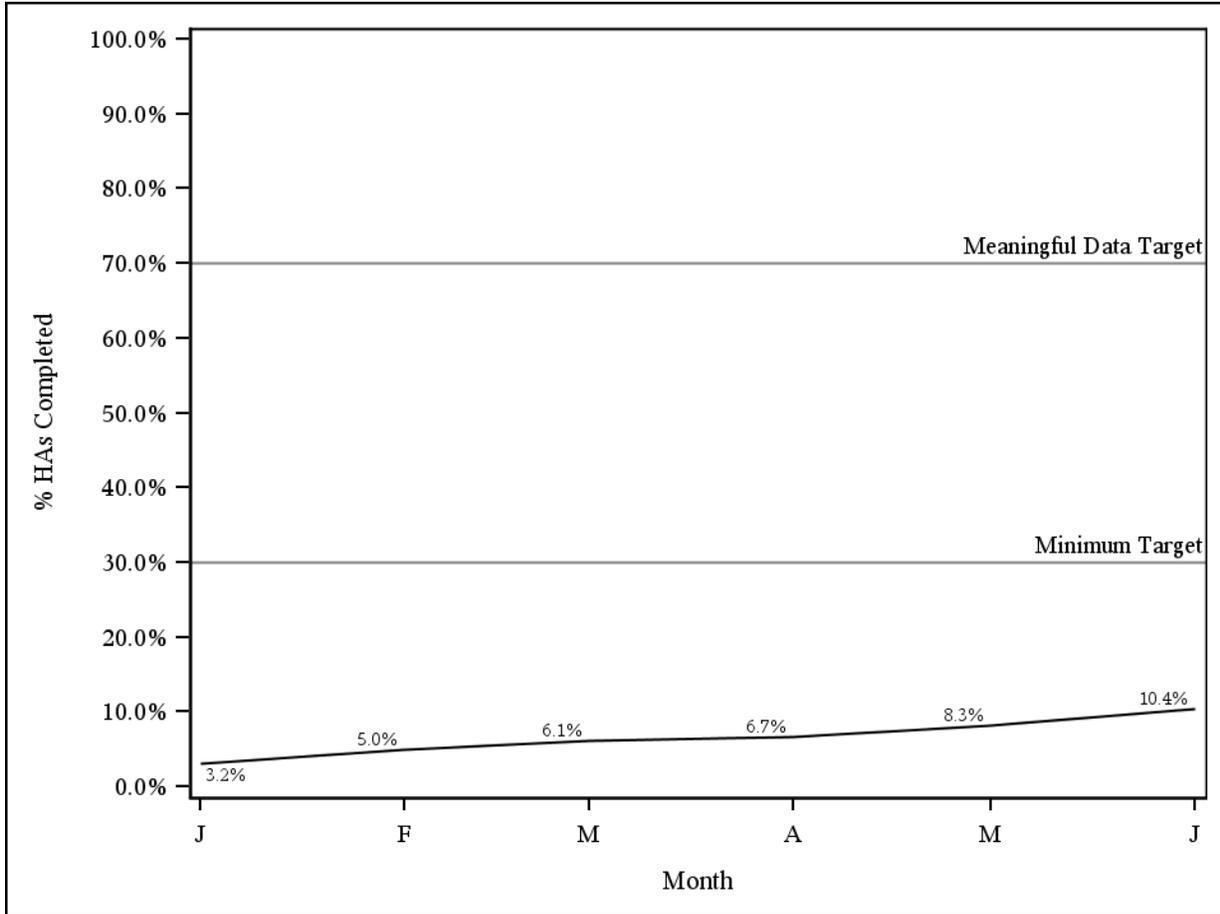
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
EWU	73	26	1231	2.1%	126	10.4%

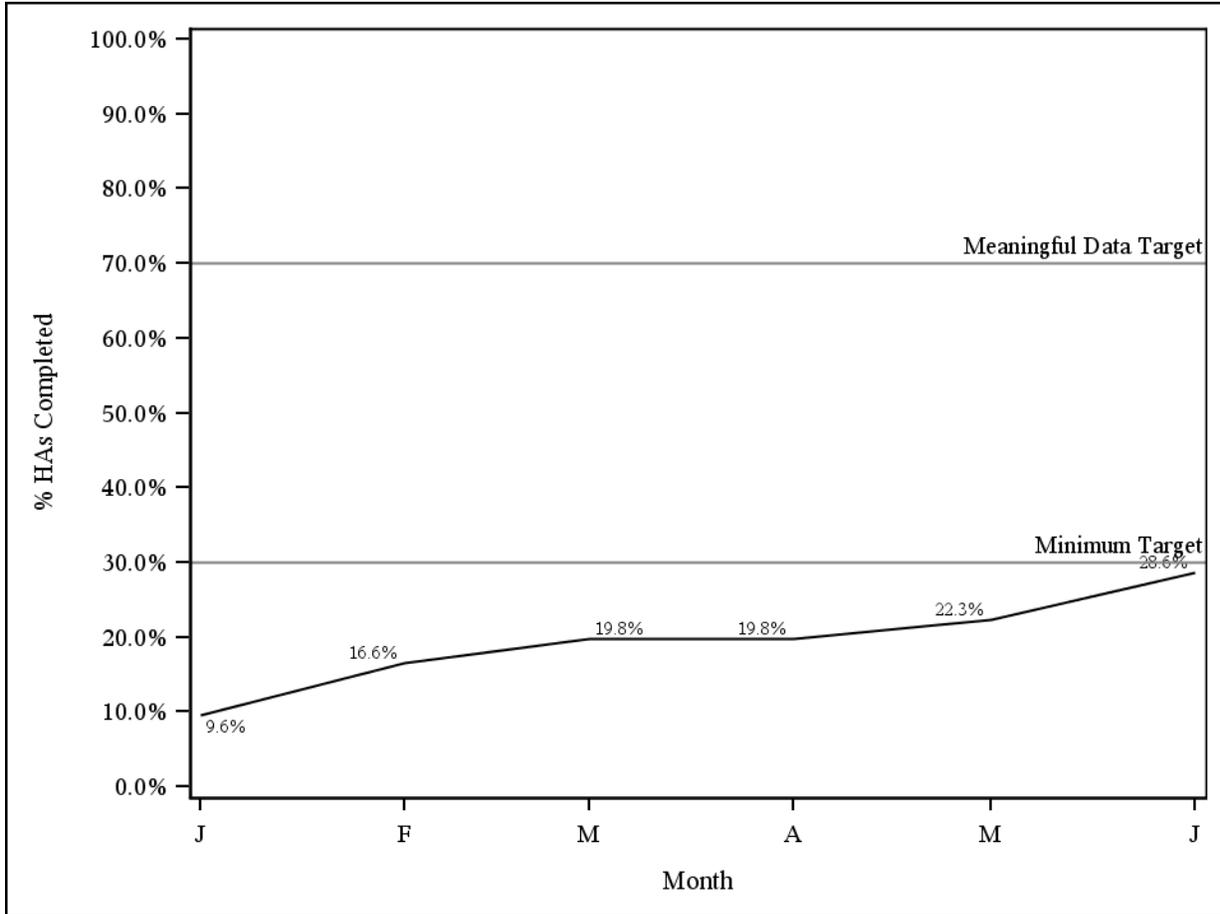
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
GHC	10	10	158	6.3%	45	28.6%

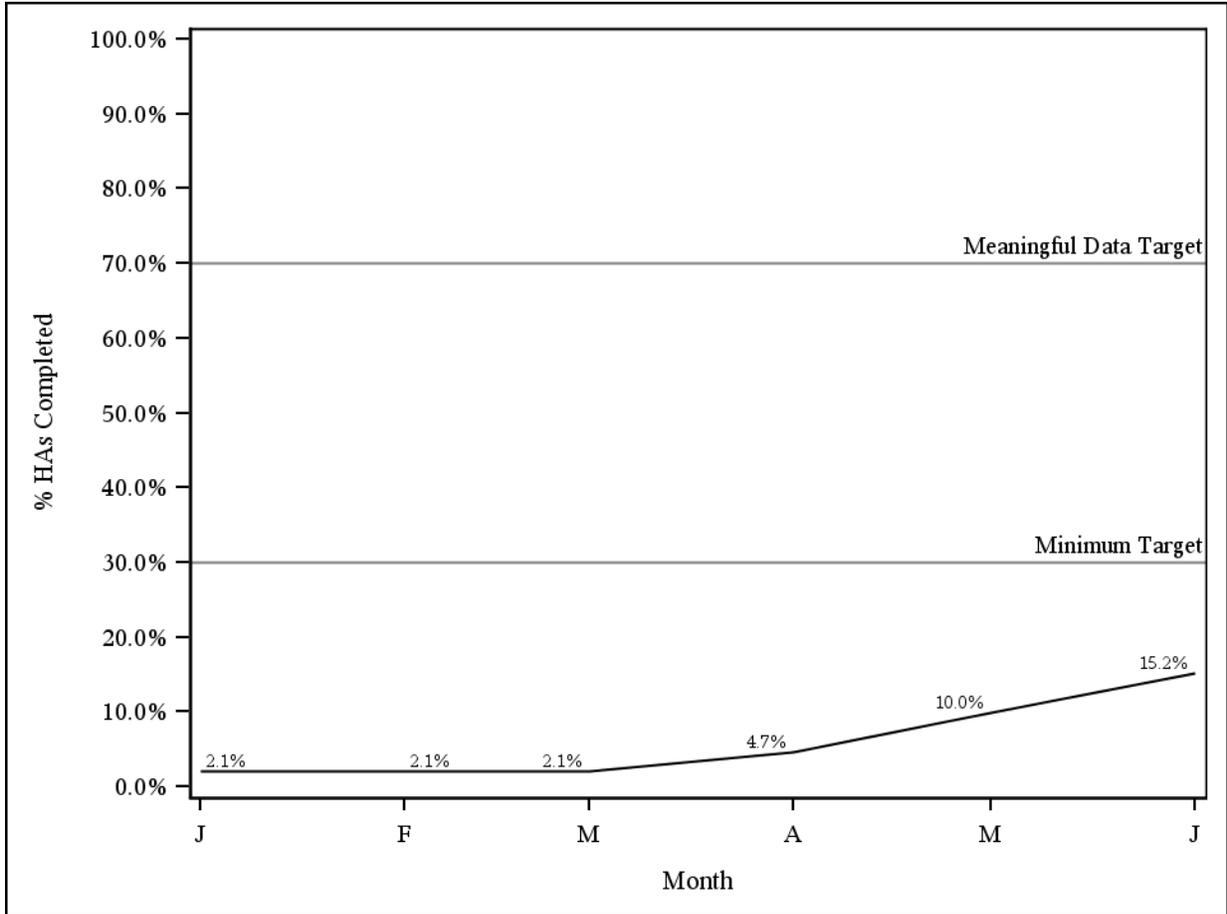
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
GOV	52	2	38	5.3%	6	15.2%

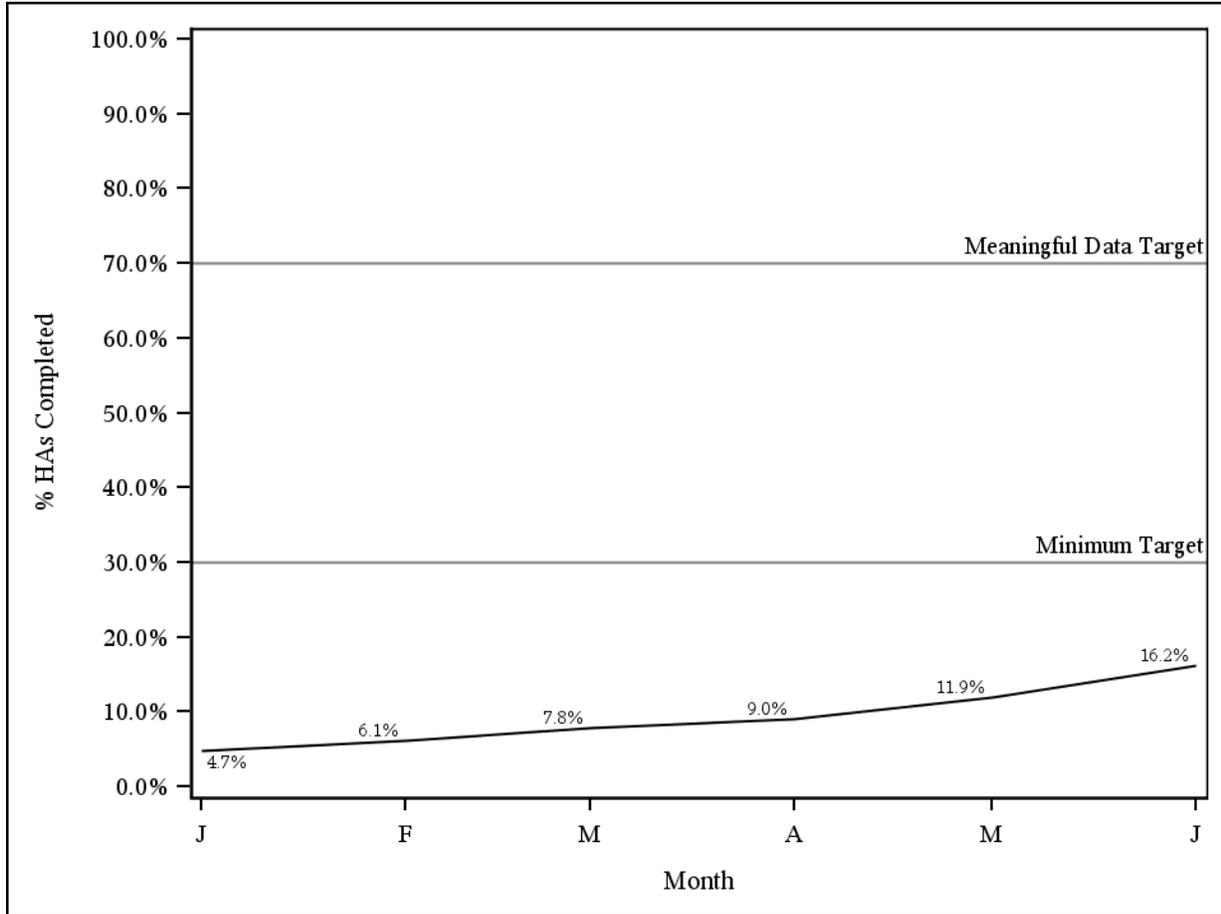
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
GRC	46	25	585	4.3%	94	16.2%

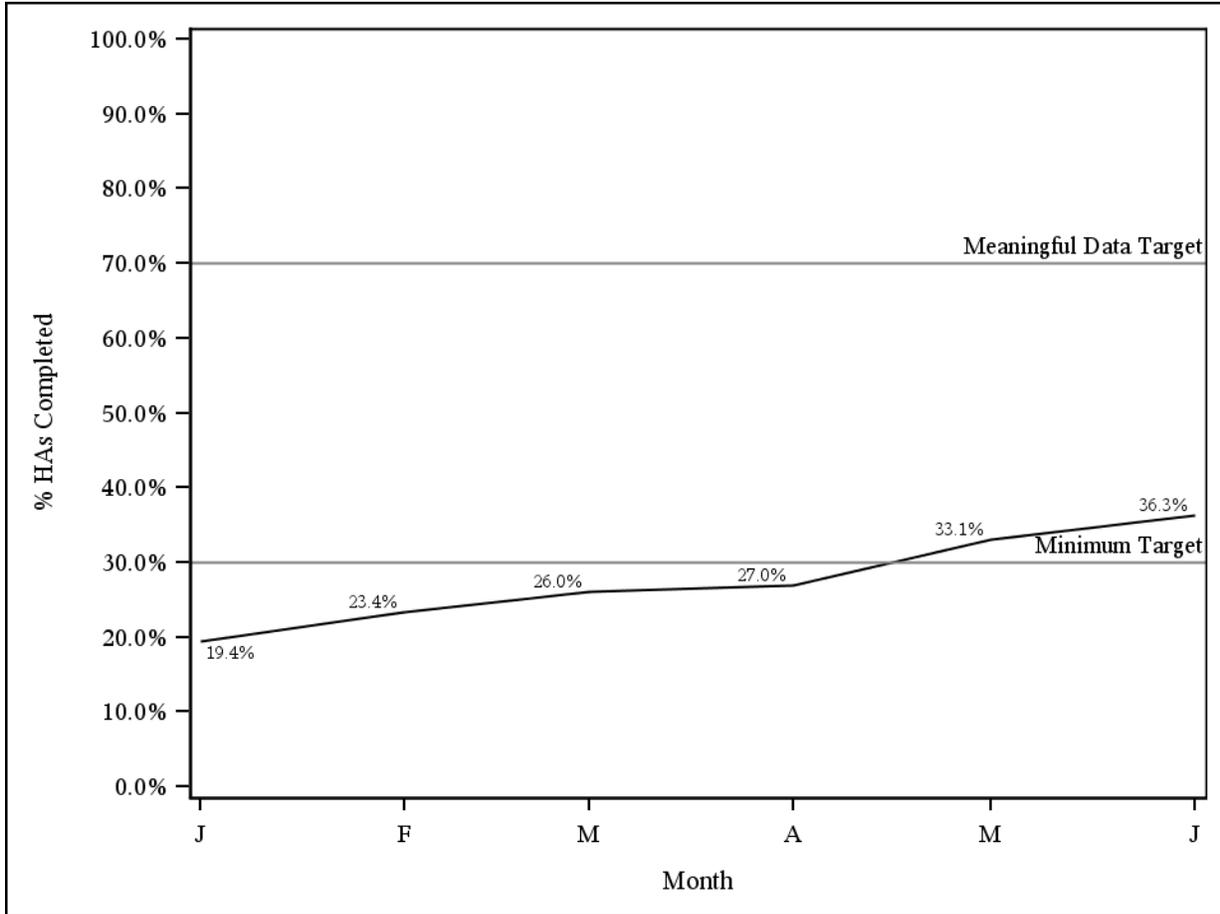
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
HCA	6	28	865	3.2%	310	36.3%

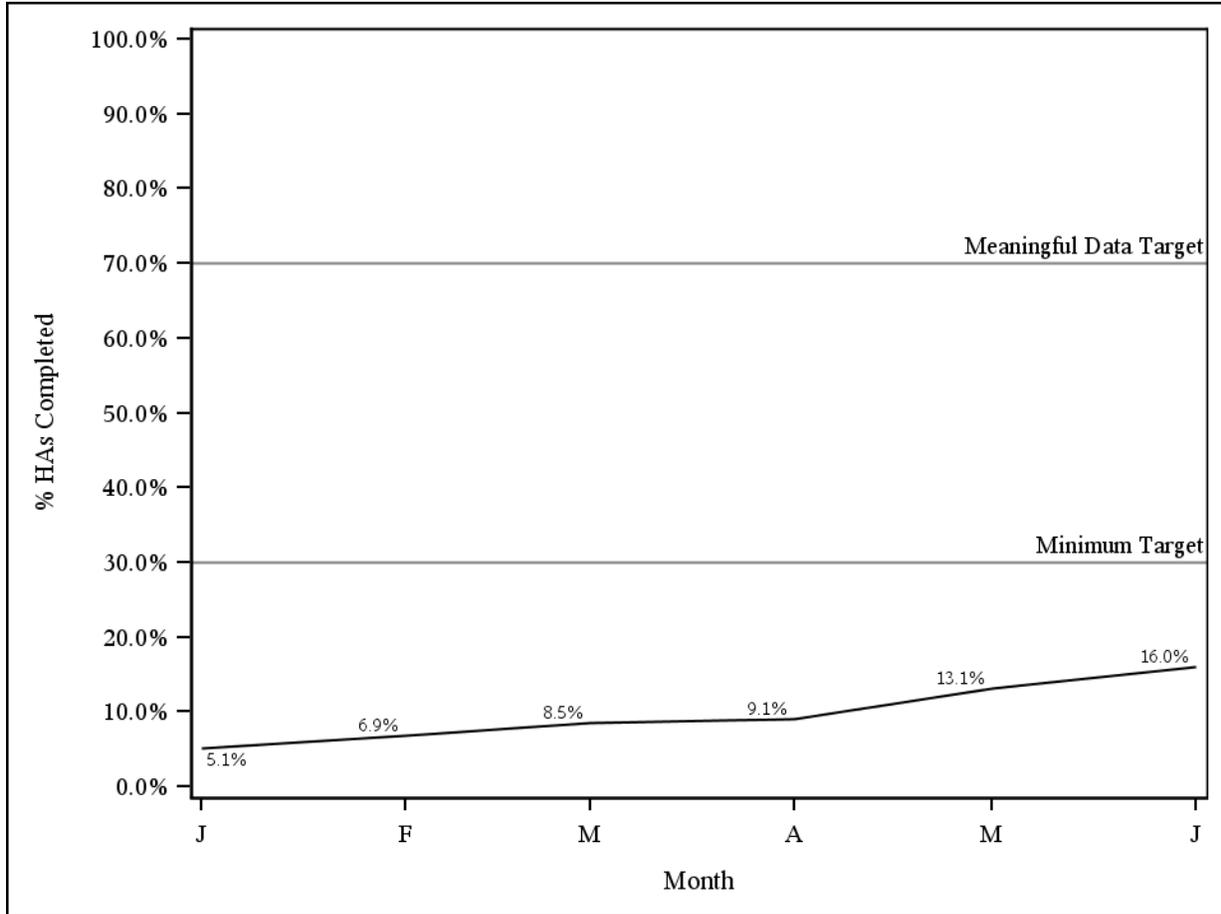
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
HCC	47	14	498	2.8%	79	16.0%

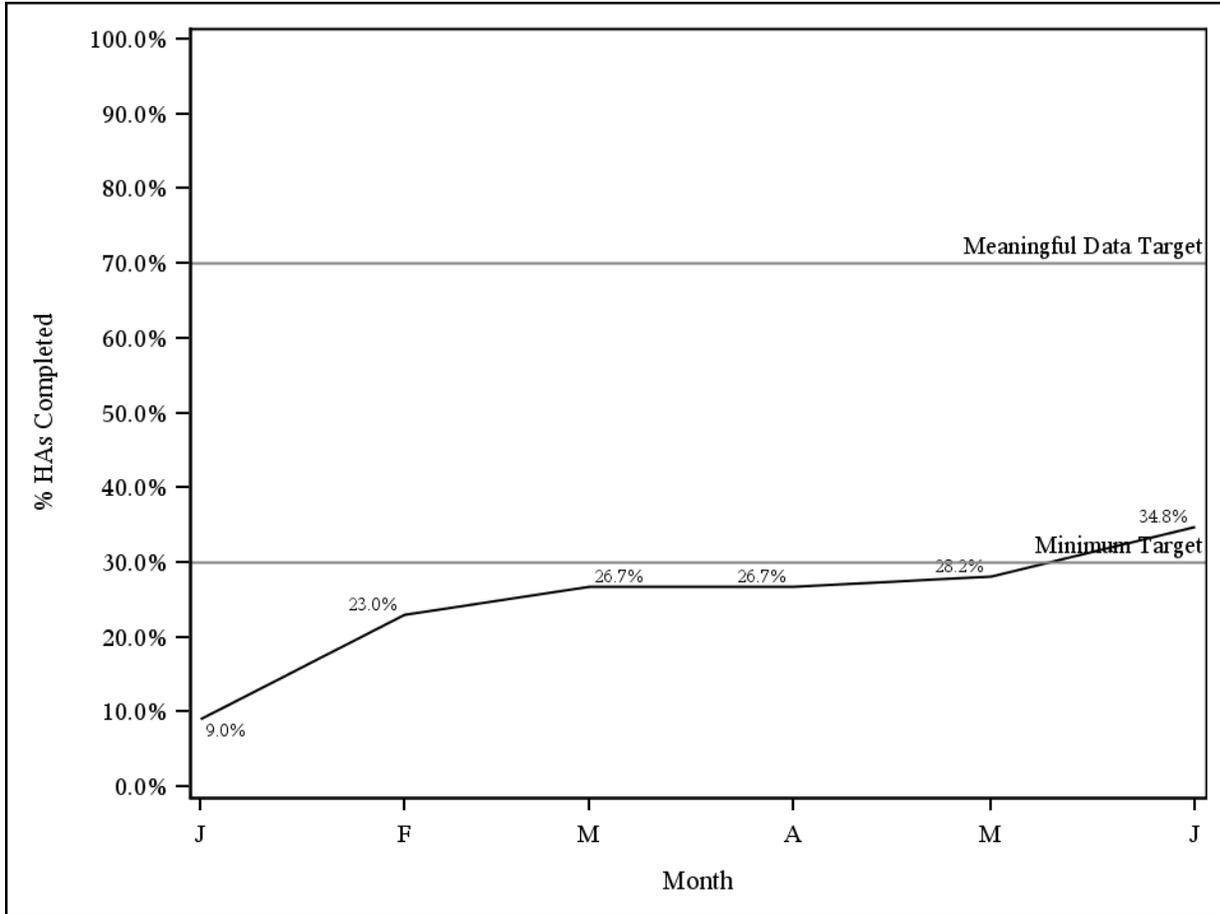
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
IND	7	9	136	6.6%	47	34.8%

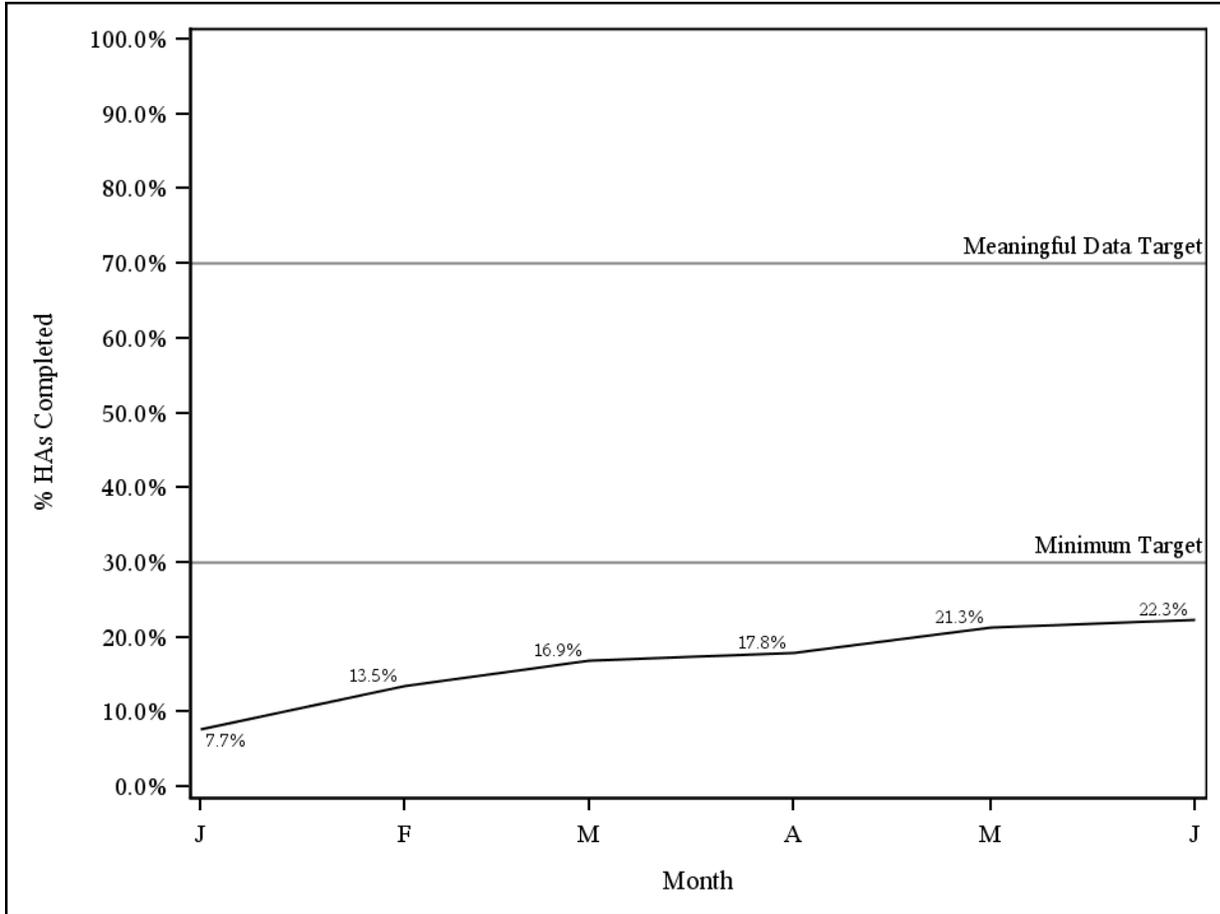
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
INS	23	2	203	1.0%	46	22.3%

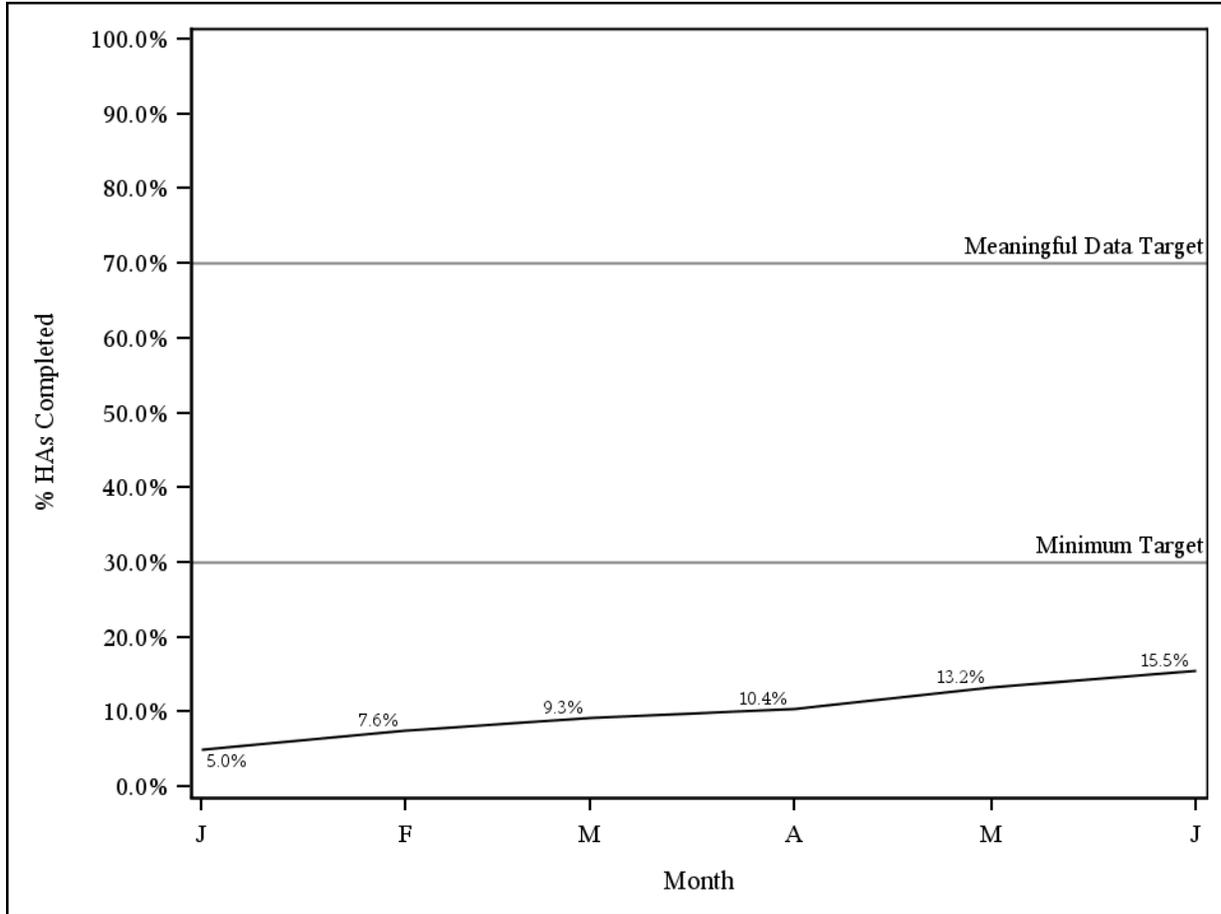
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
L&I	50	56	2468	2.3%	383	15.5%

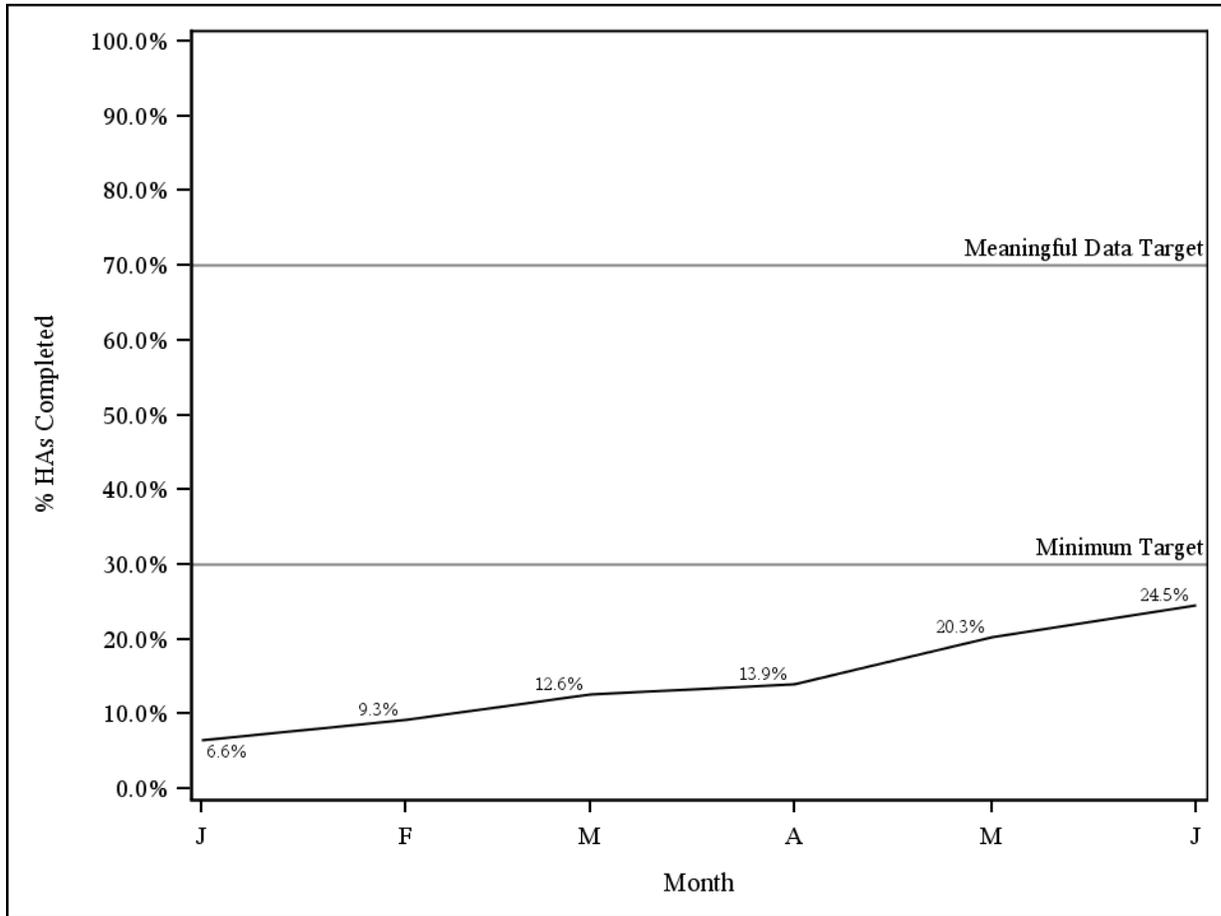
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
LCB	20	9	218	4.1%	55	24.5%

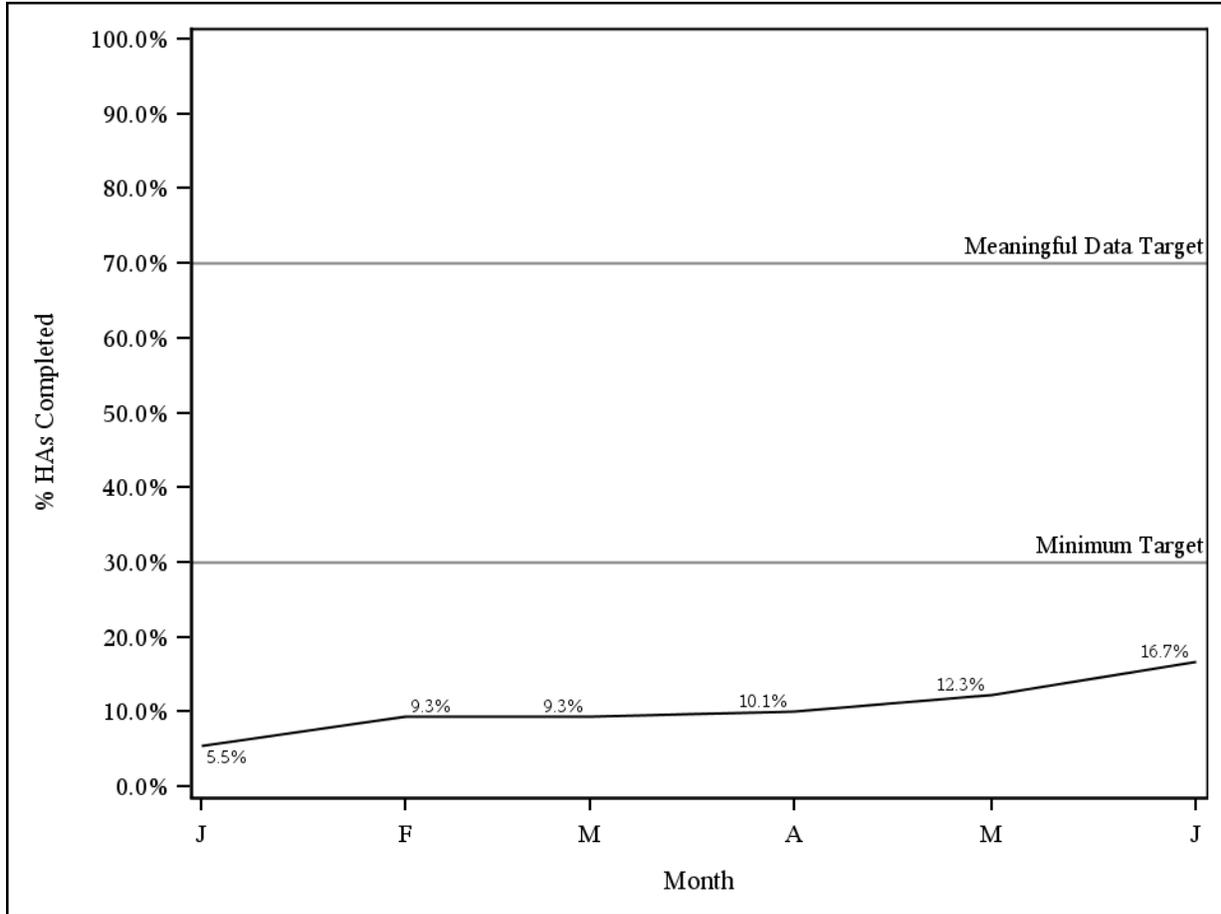
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
LCC	44	6	136	4.4%	22	16.7%

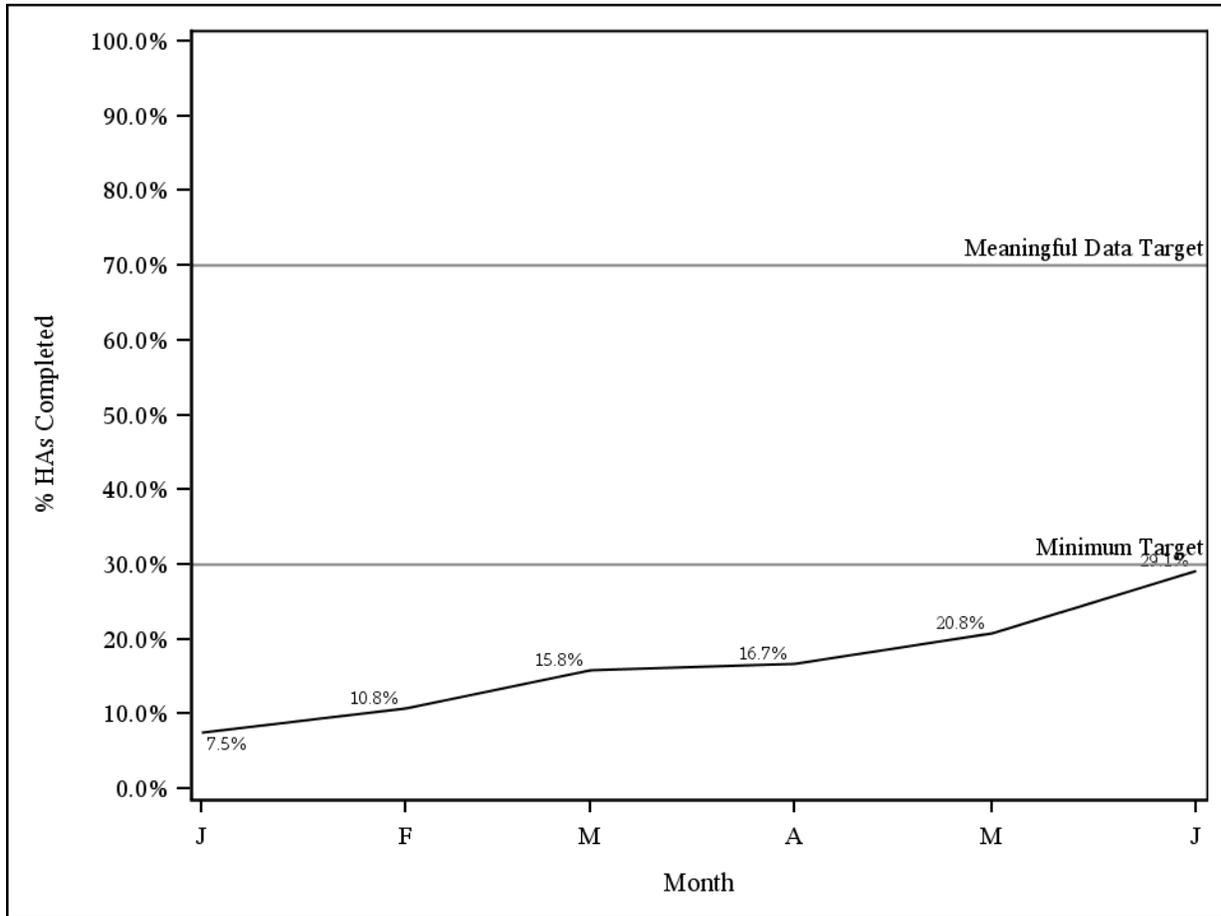
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
LOT	9	10	120	8.3%	35	29.1%

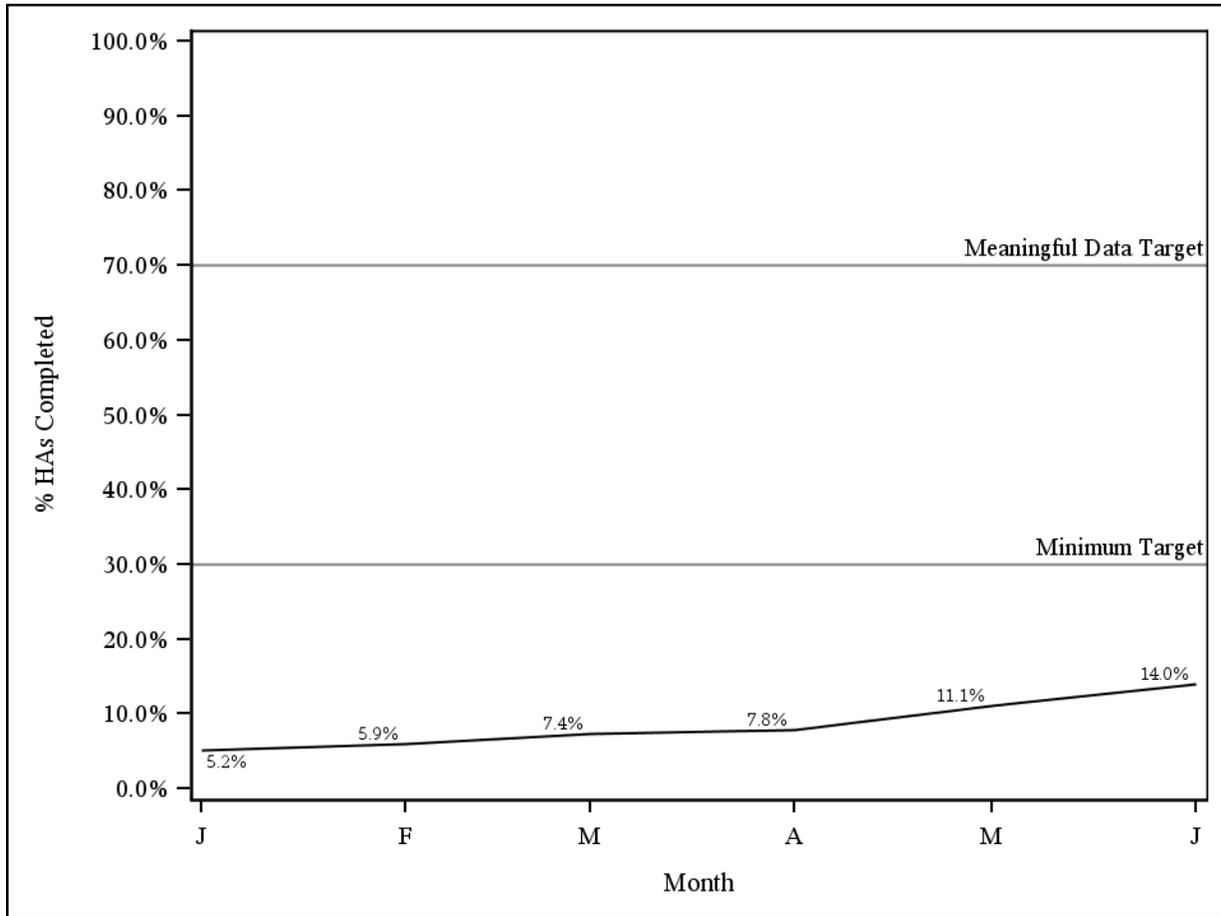
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
LWIT	63	8	274	2.9%	38	14.0%

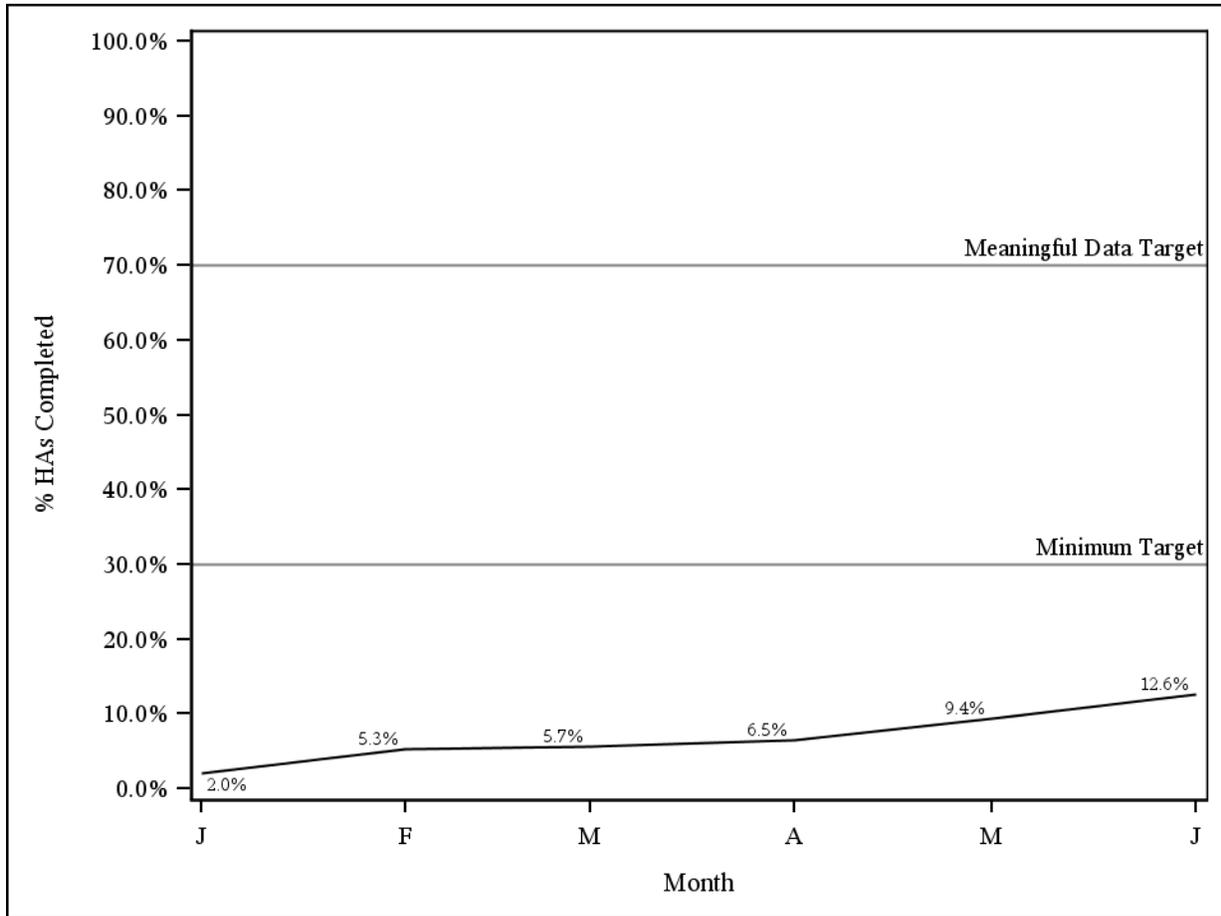
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
MIL	68	8	246	3.3%	31	12.6%

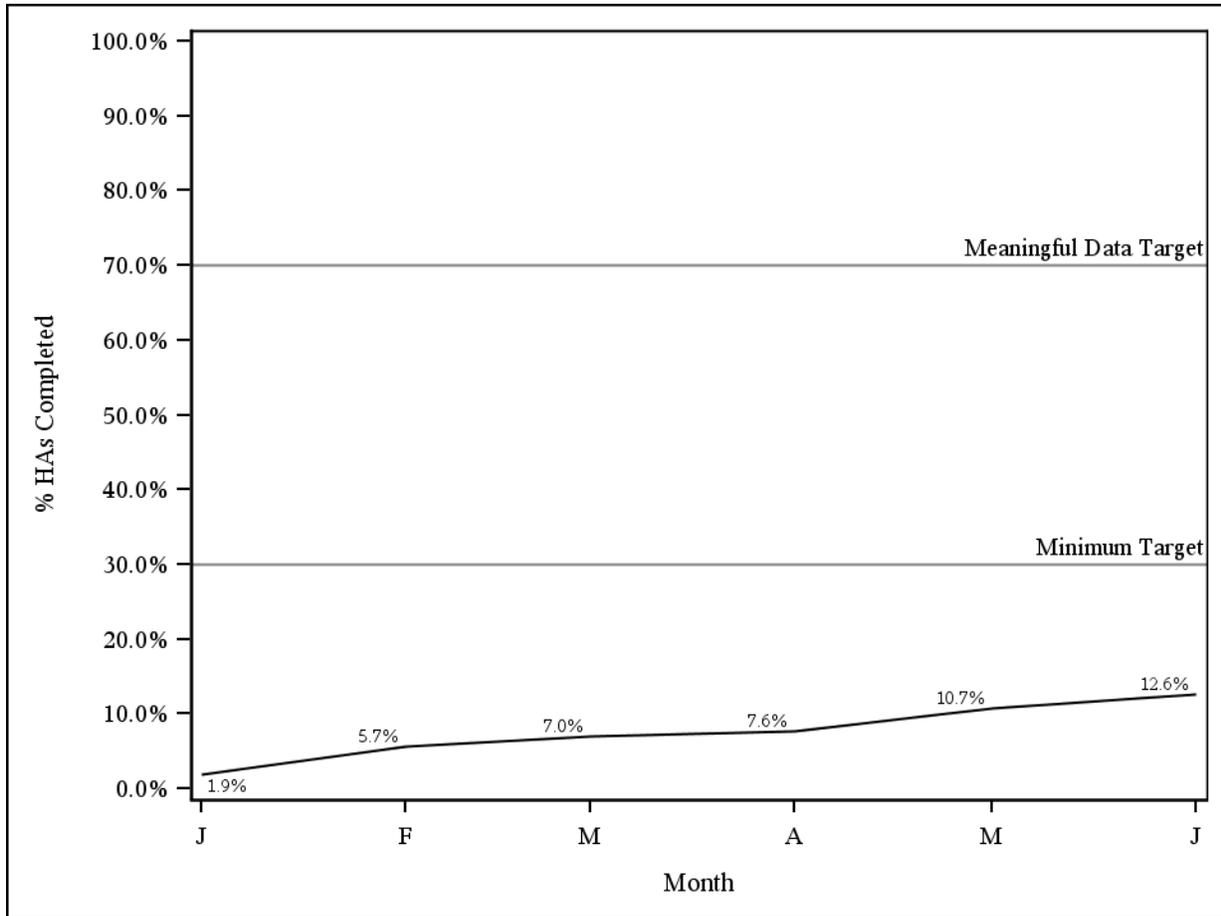
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
OAH	69	3	159	1.9%	20	12.6%

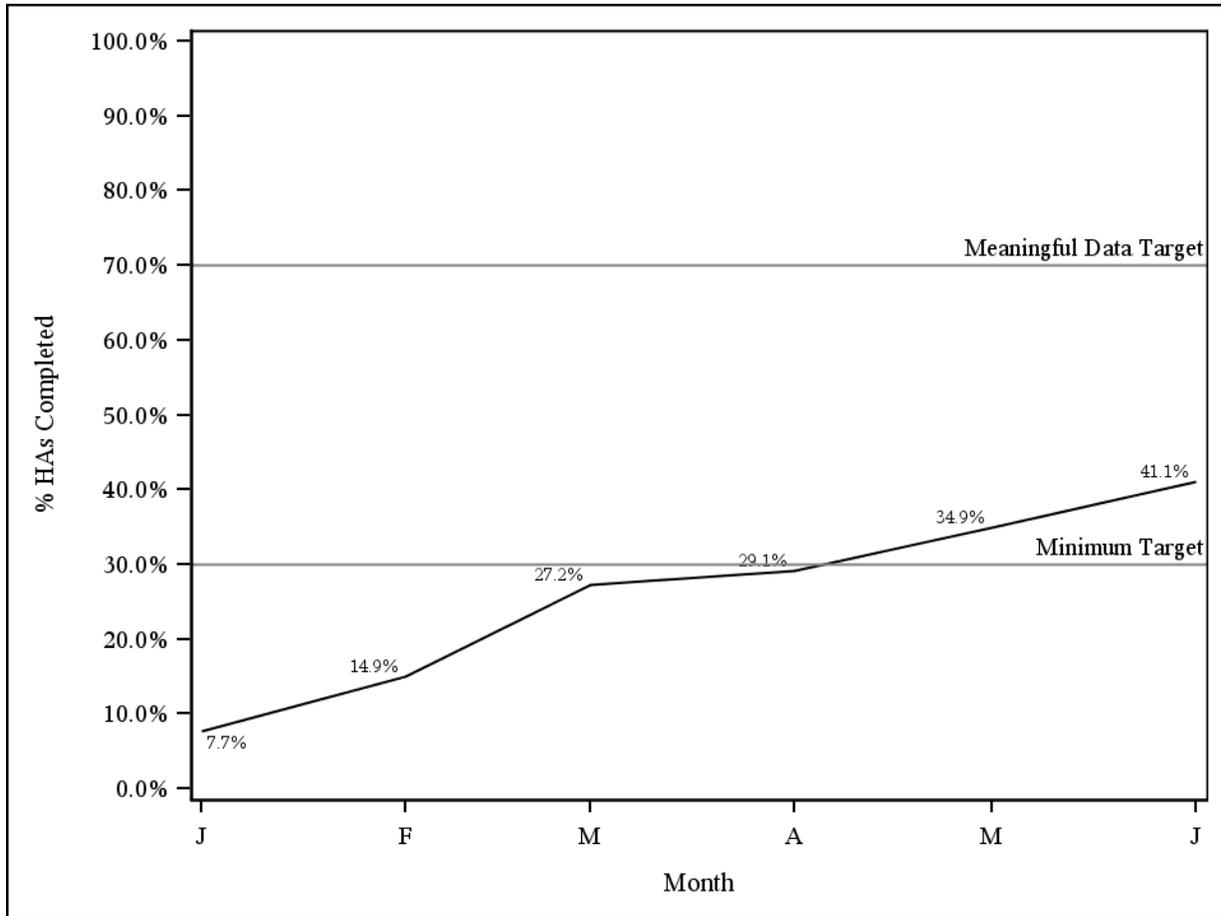
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
OFM	2	13	210	6.2%	85	41.1%

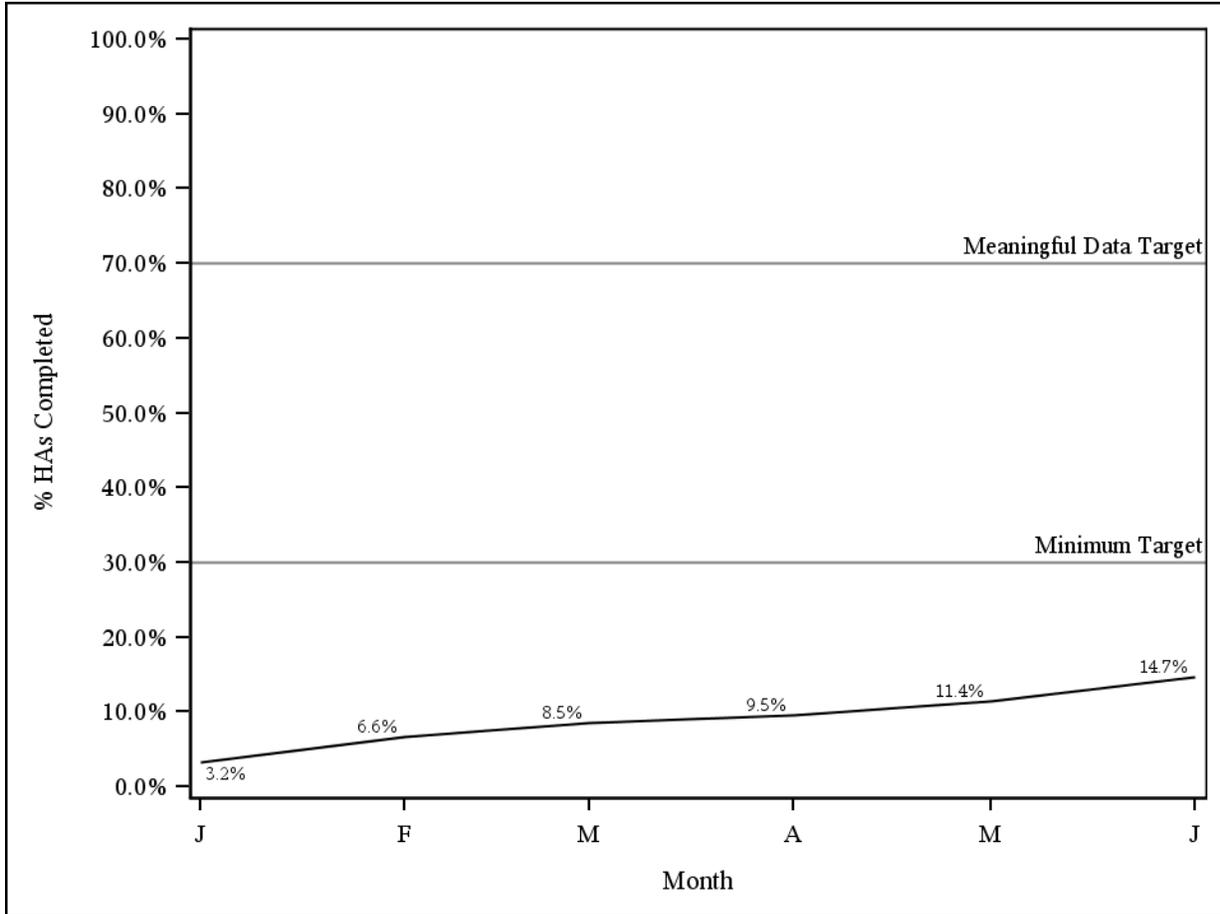
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
OLC	55	13	389	3.3%	56	14.7%

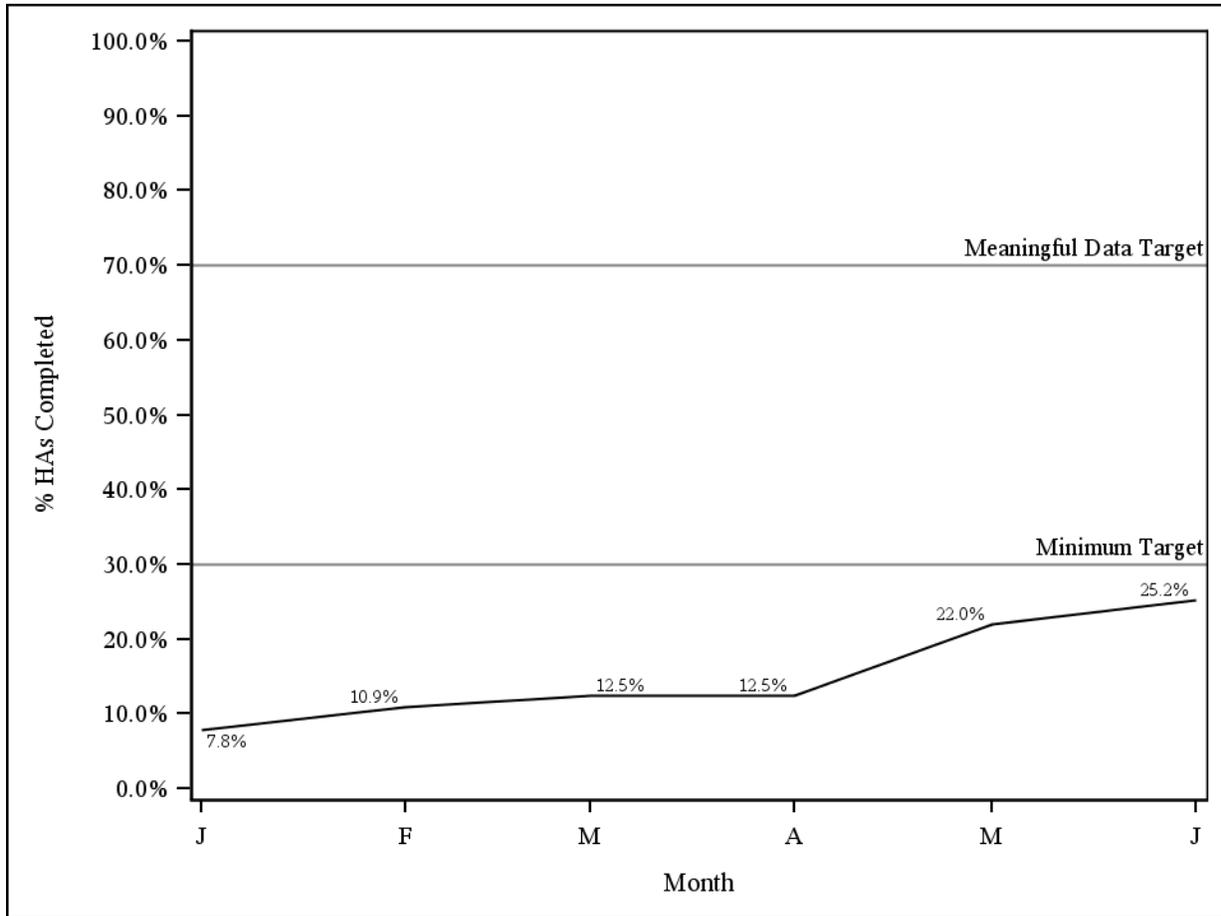
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
OST	15	2	63	3.2%	16	25.2%

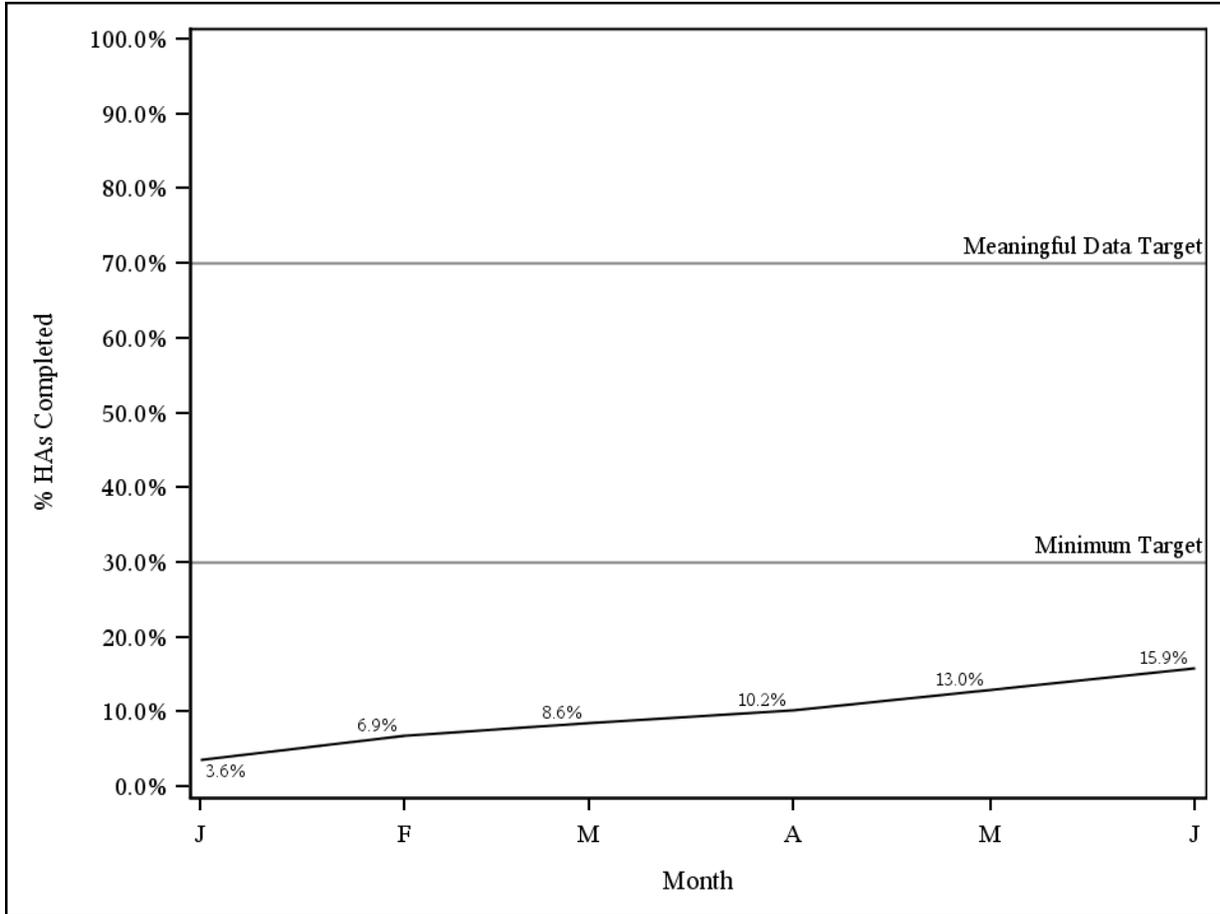
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
PARKS	48	16	556	2.9%	78	15.9%

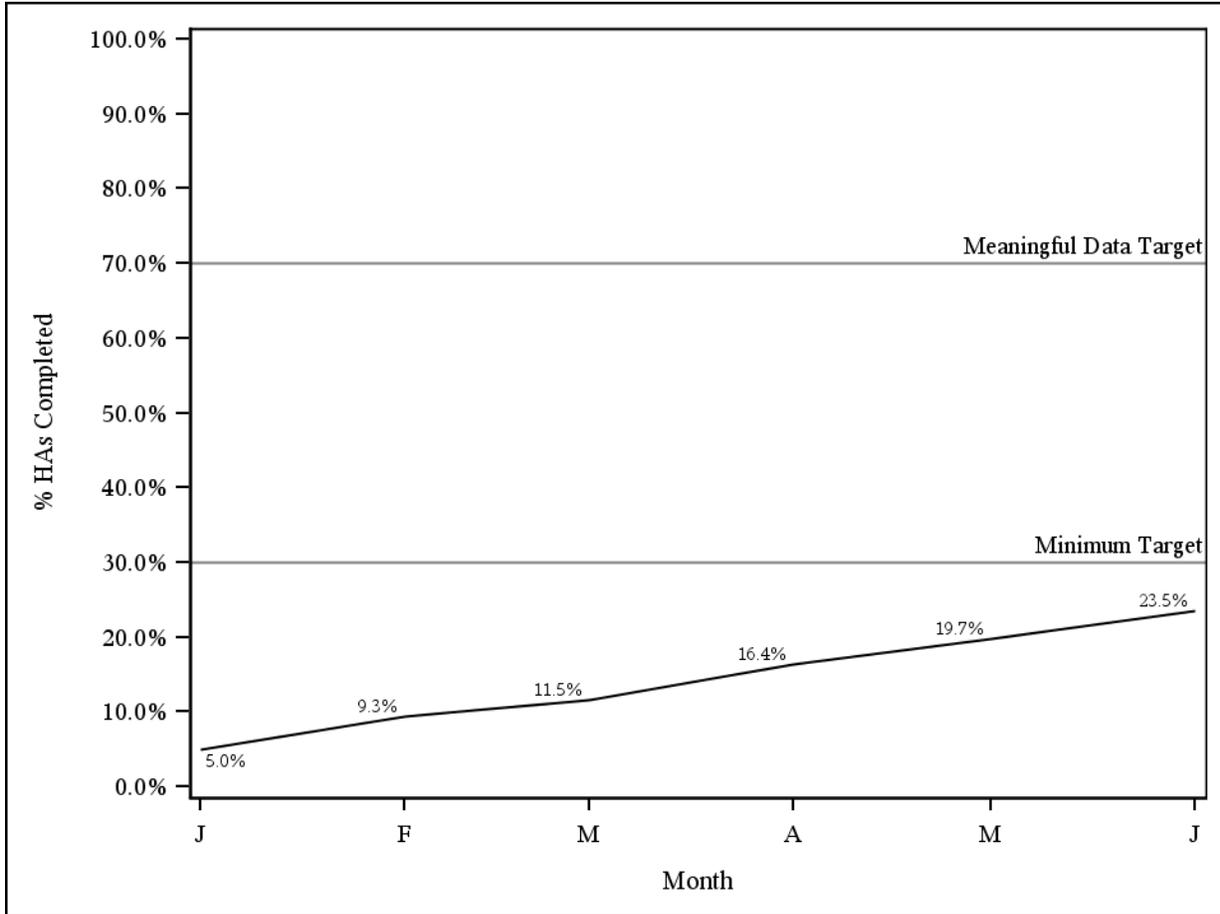
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
PEC	21	7	185	3.8%	43	23.5%

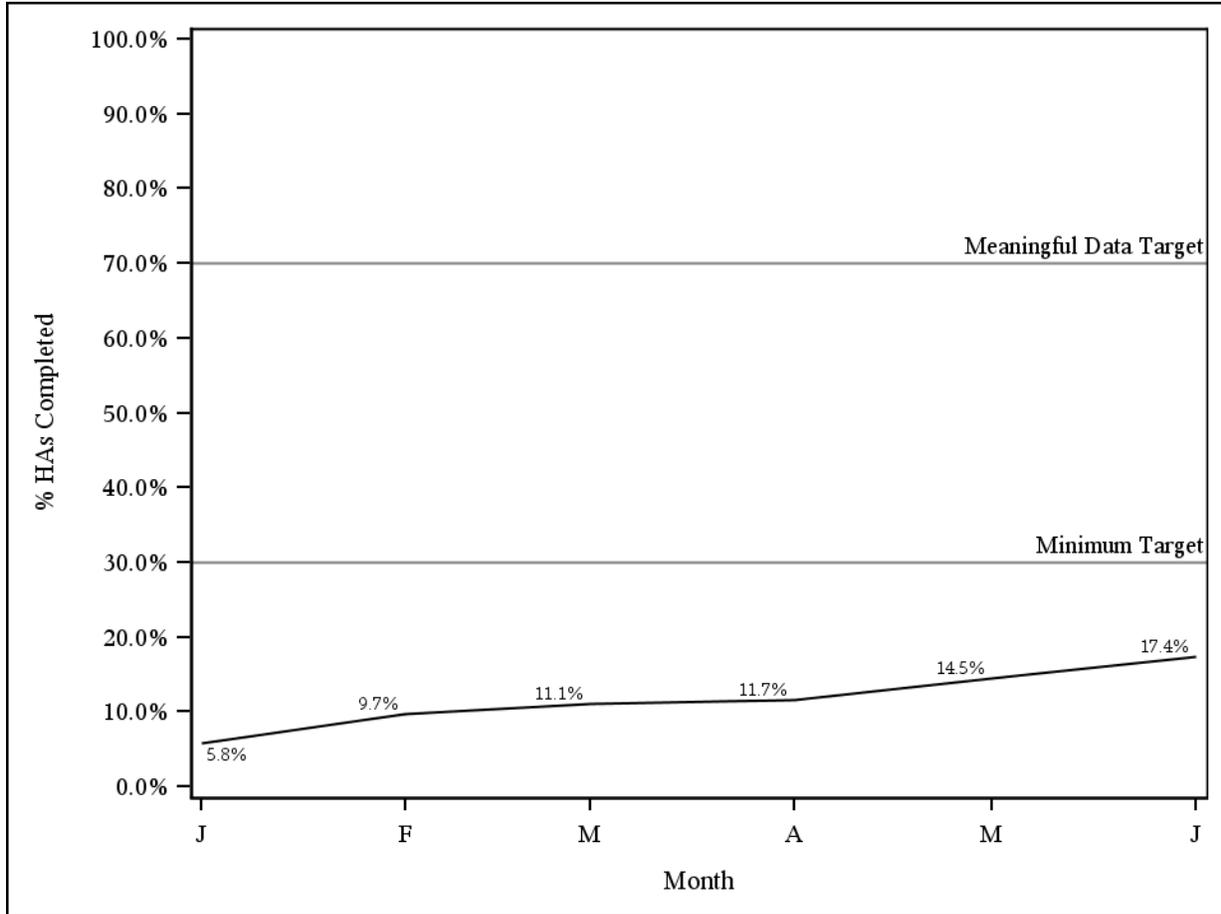
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
PIE	40	16	539	3.0%	94	17.4%

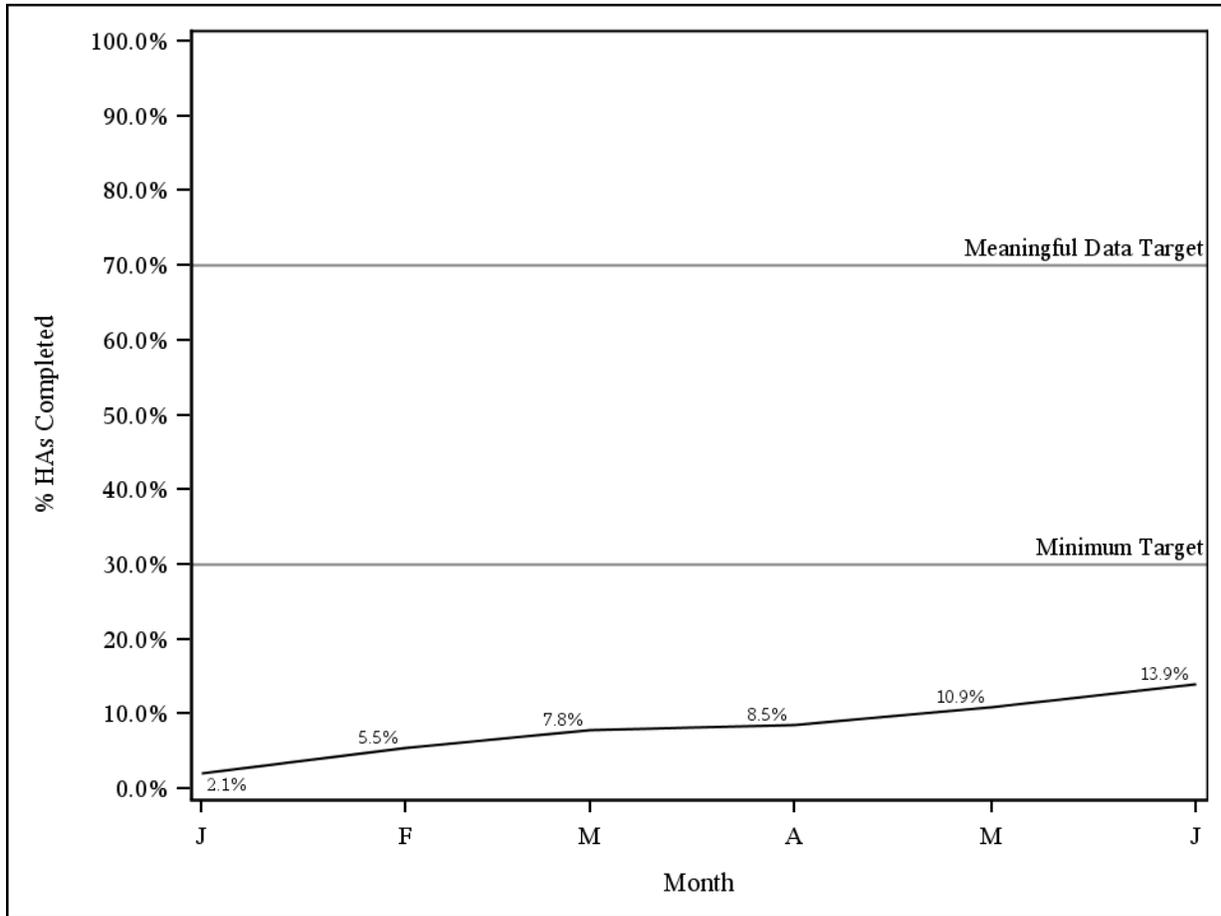
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
REP	64	9	292	3.1%	41	13.9%

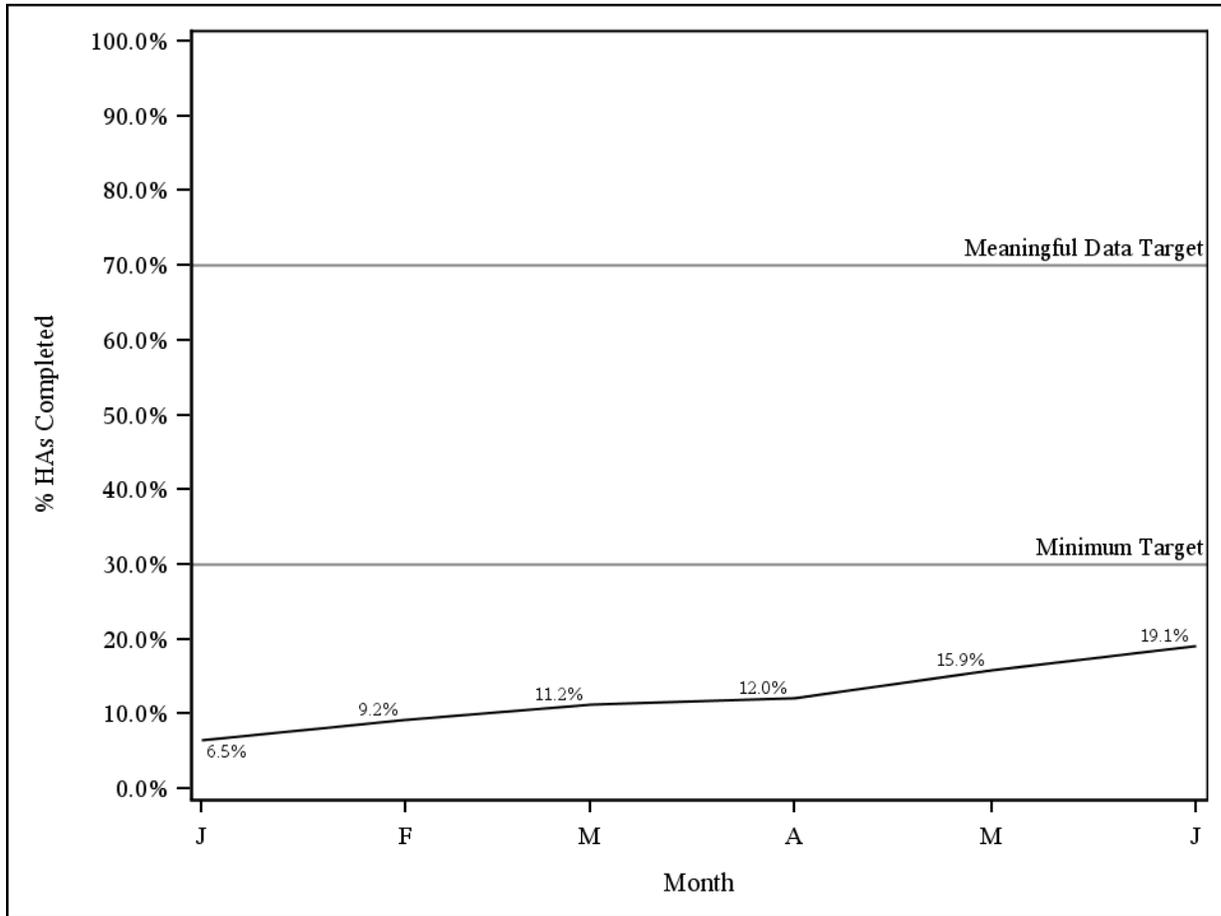
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
RTC	34	8	254	3.1%	48	19.1%

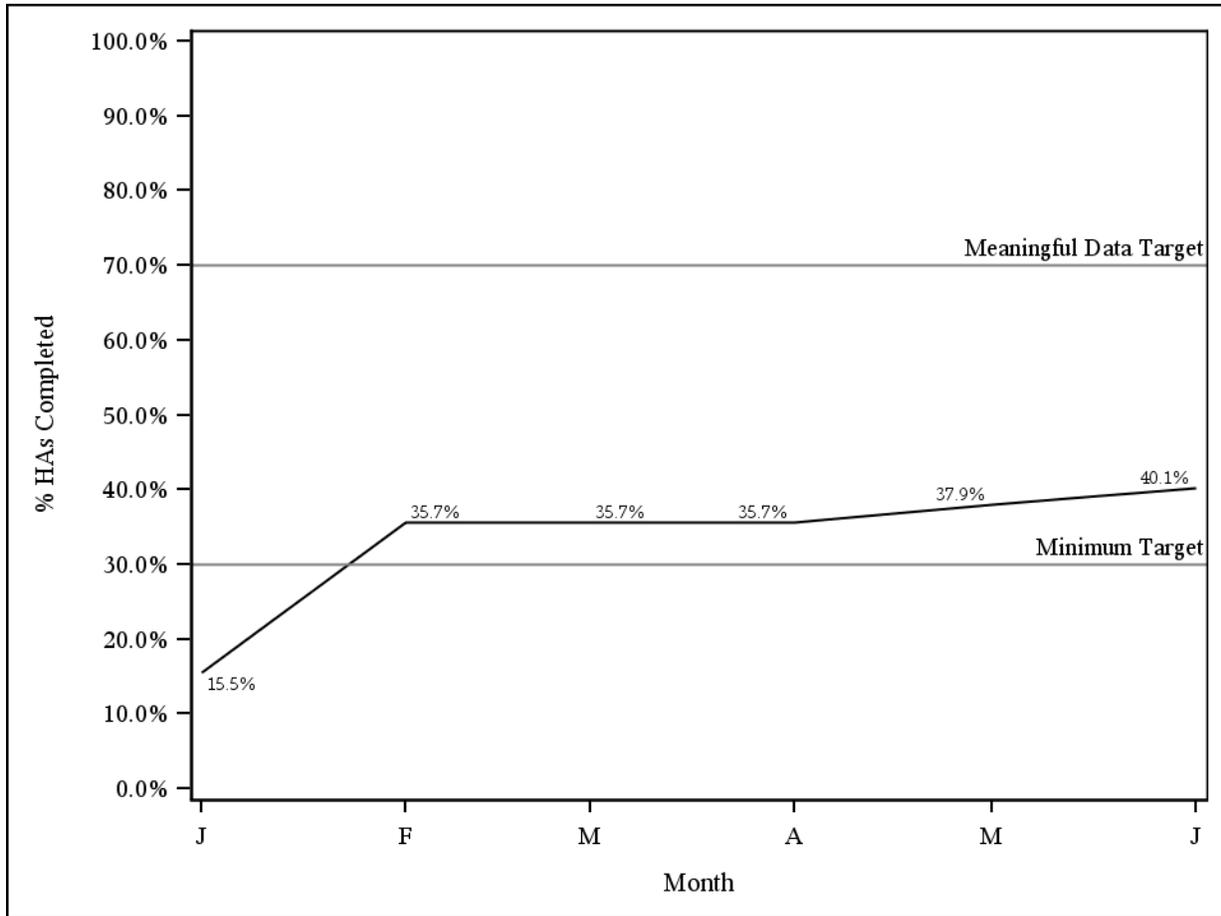
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
SAC	5	2	91	2.2%	35	40.1%

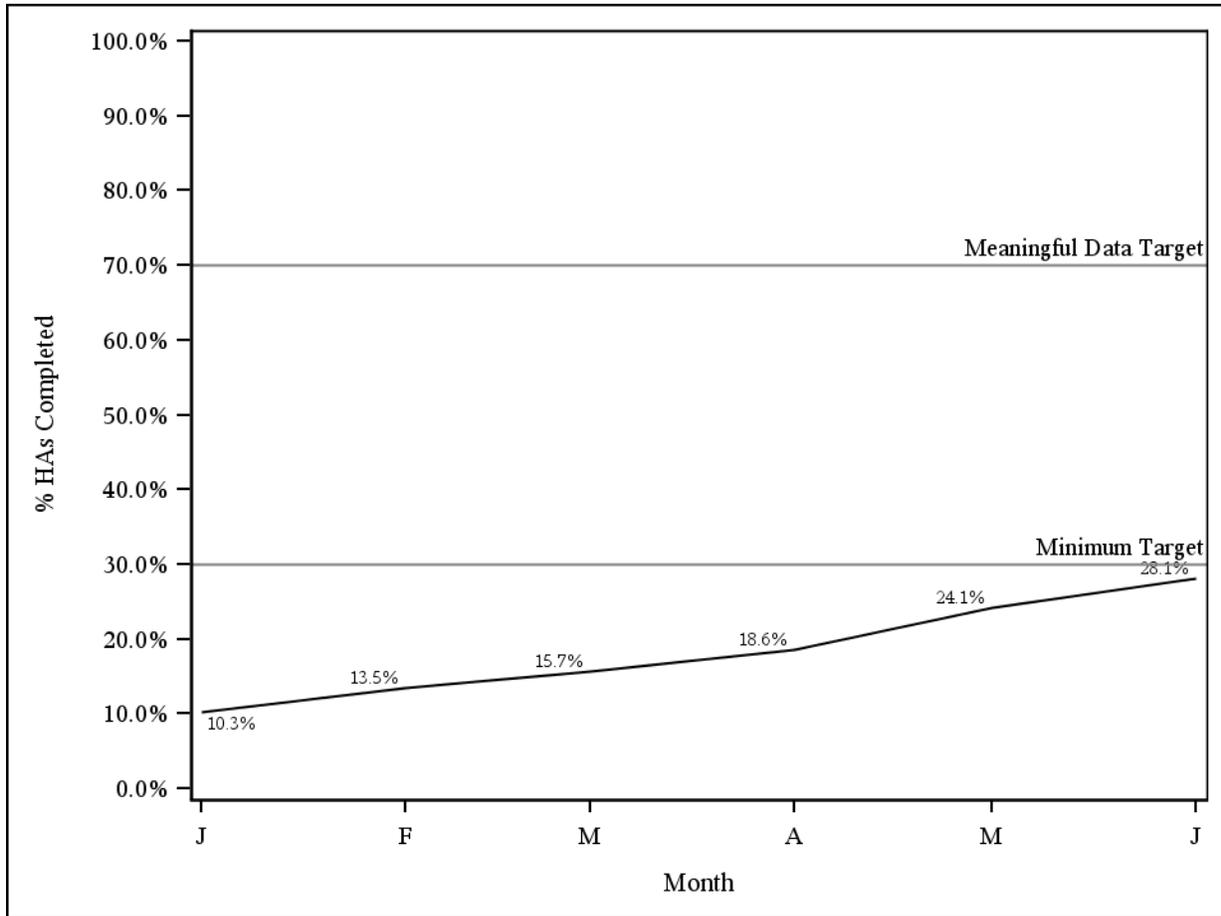
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
SAO	11	12	305	3.9%	87	28.1%

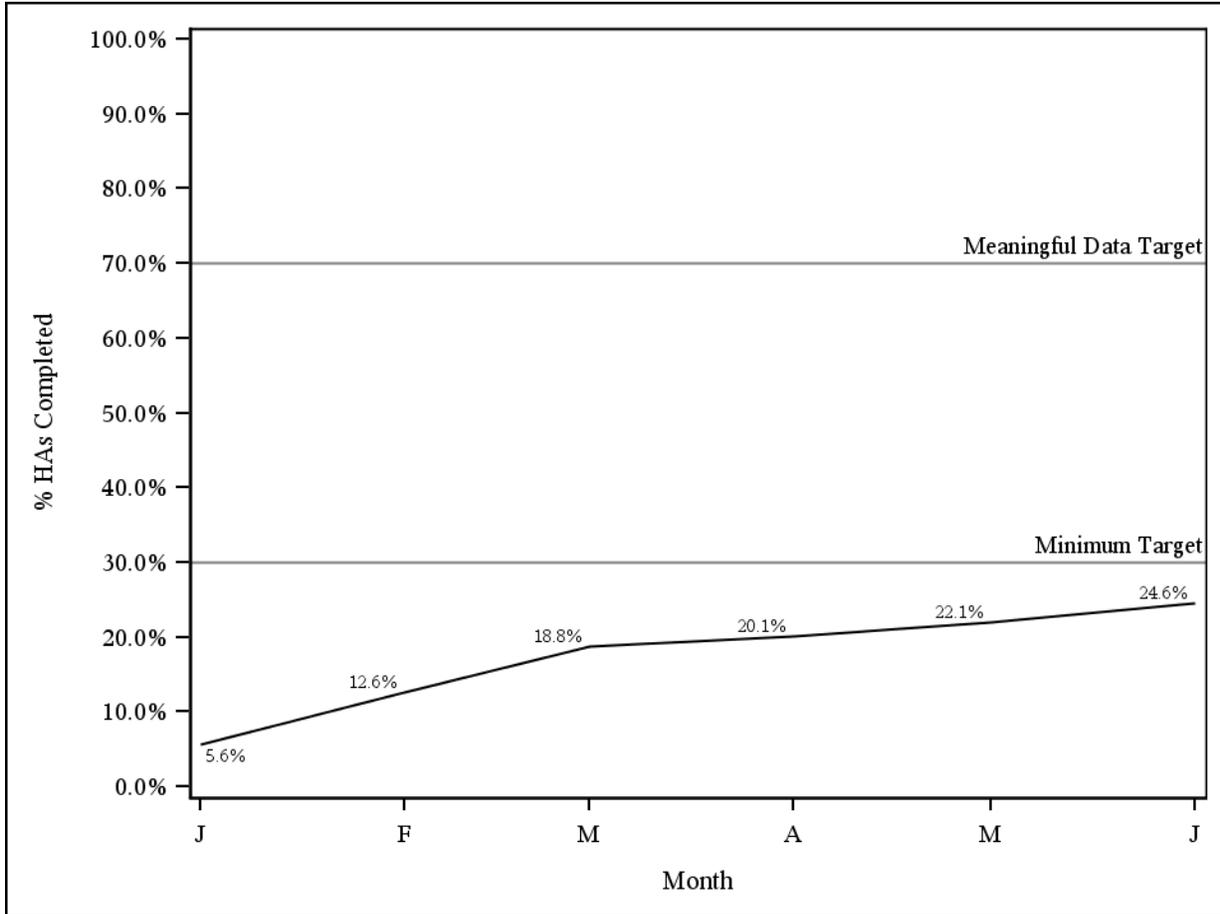
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
SBCTC	18	4	156	2.6%	36	24.6%

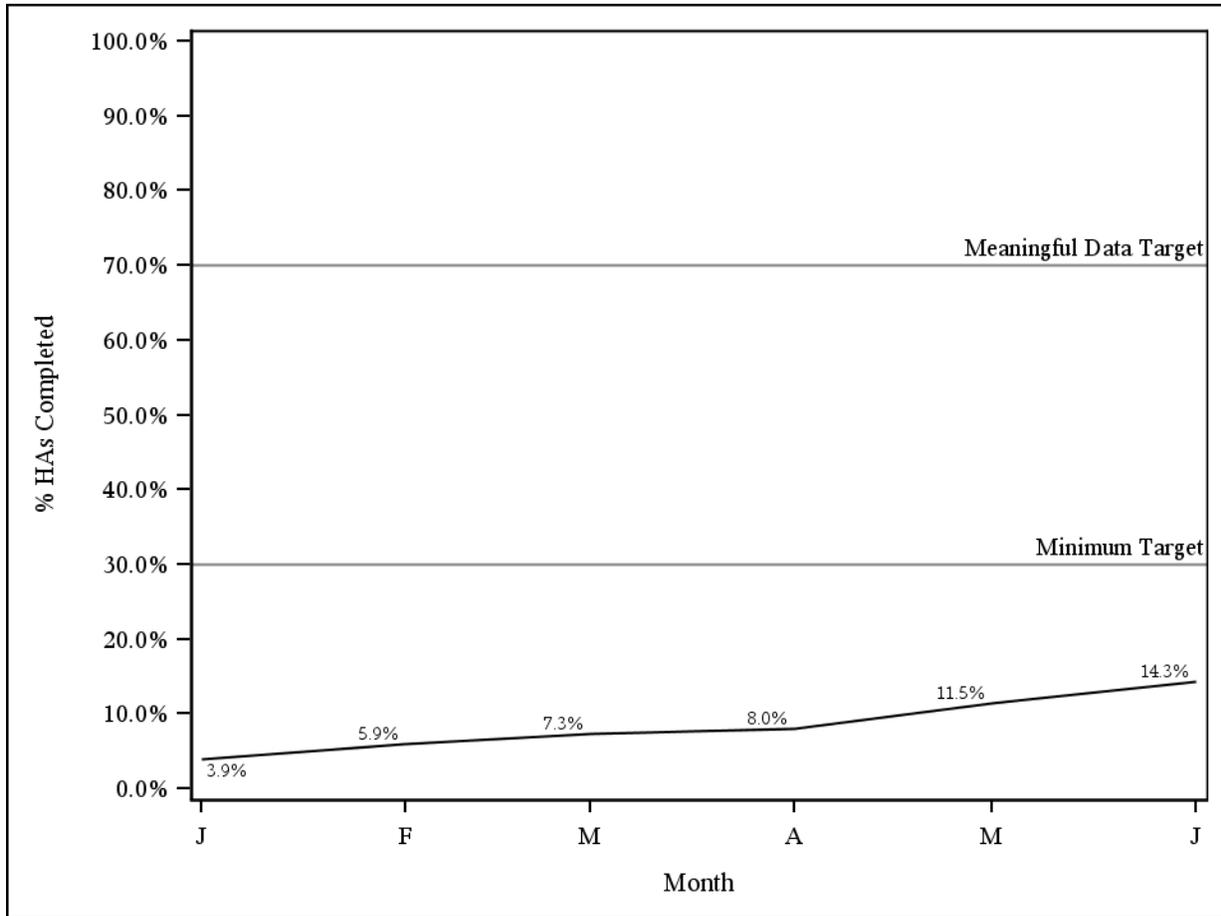
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
SCCD-06	61	39	1392	2.8%	197	14.3%

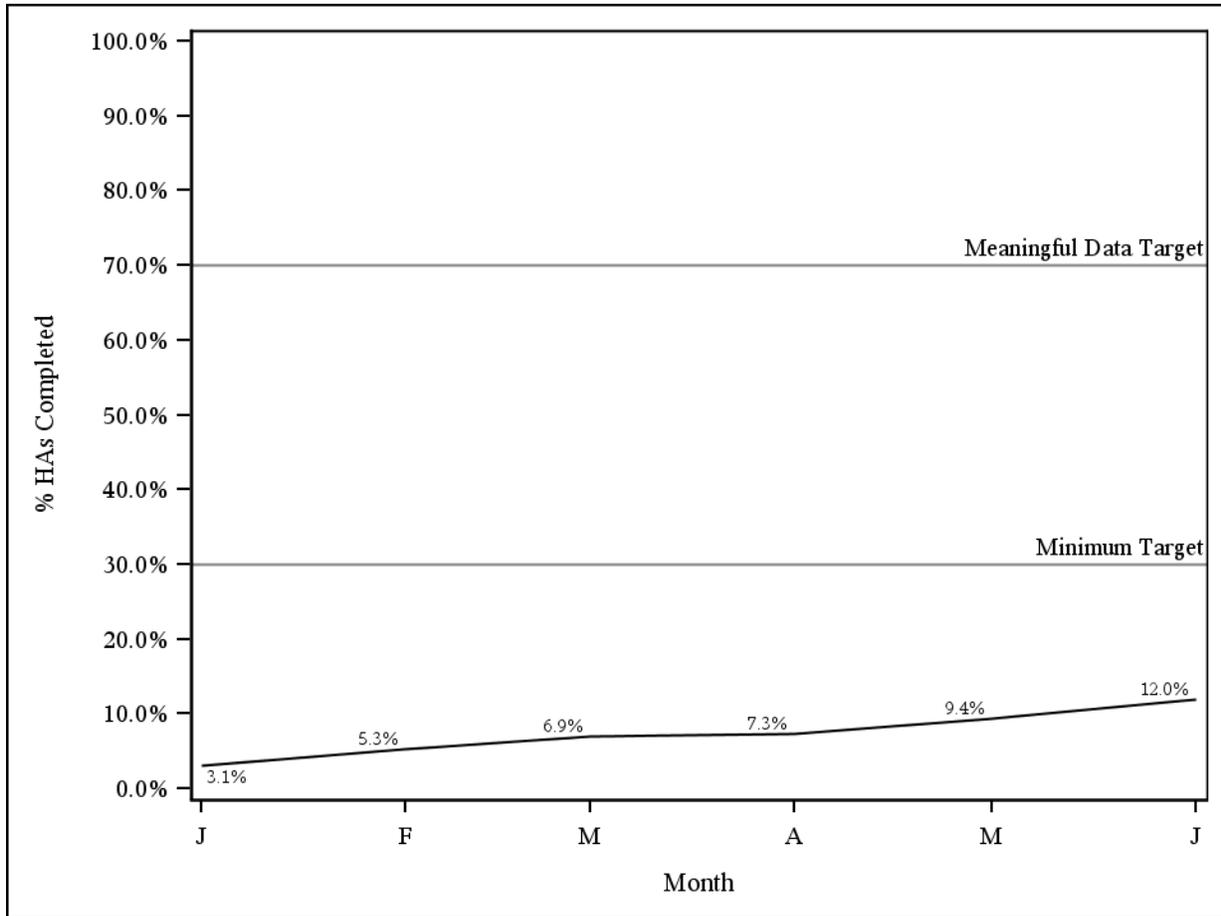
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
SCCD-17	71	30	1165	2.6%	139	12.0%

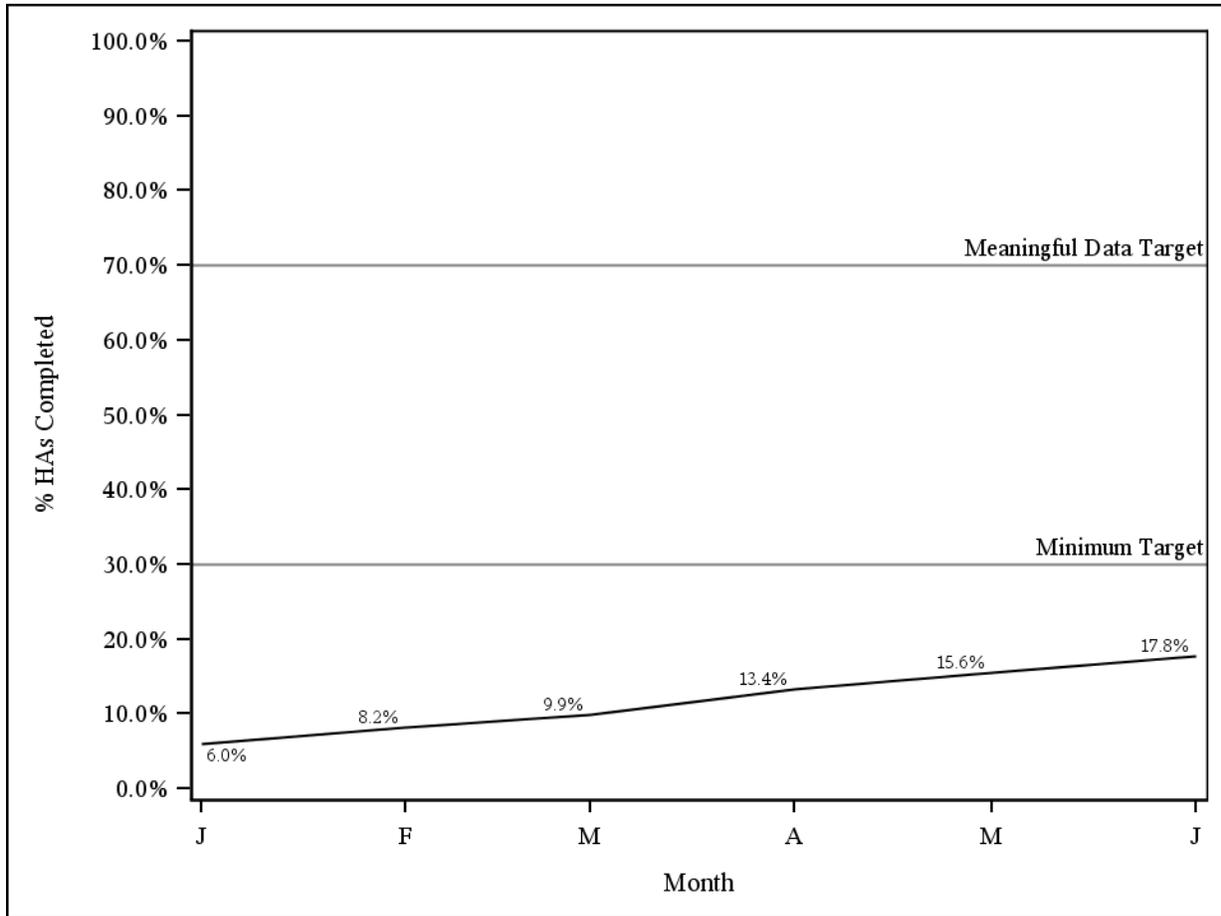
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
SEC	39	5	223	2.2%	41	17.8%

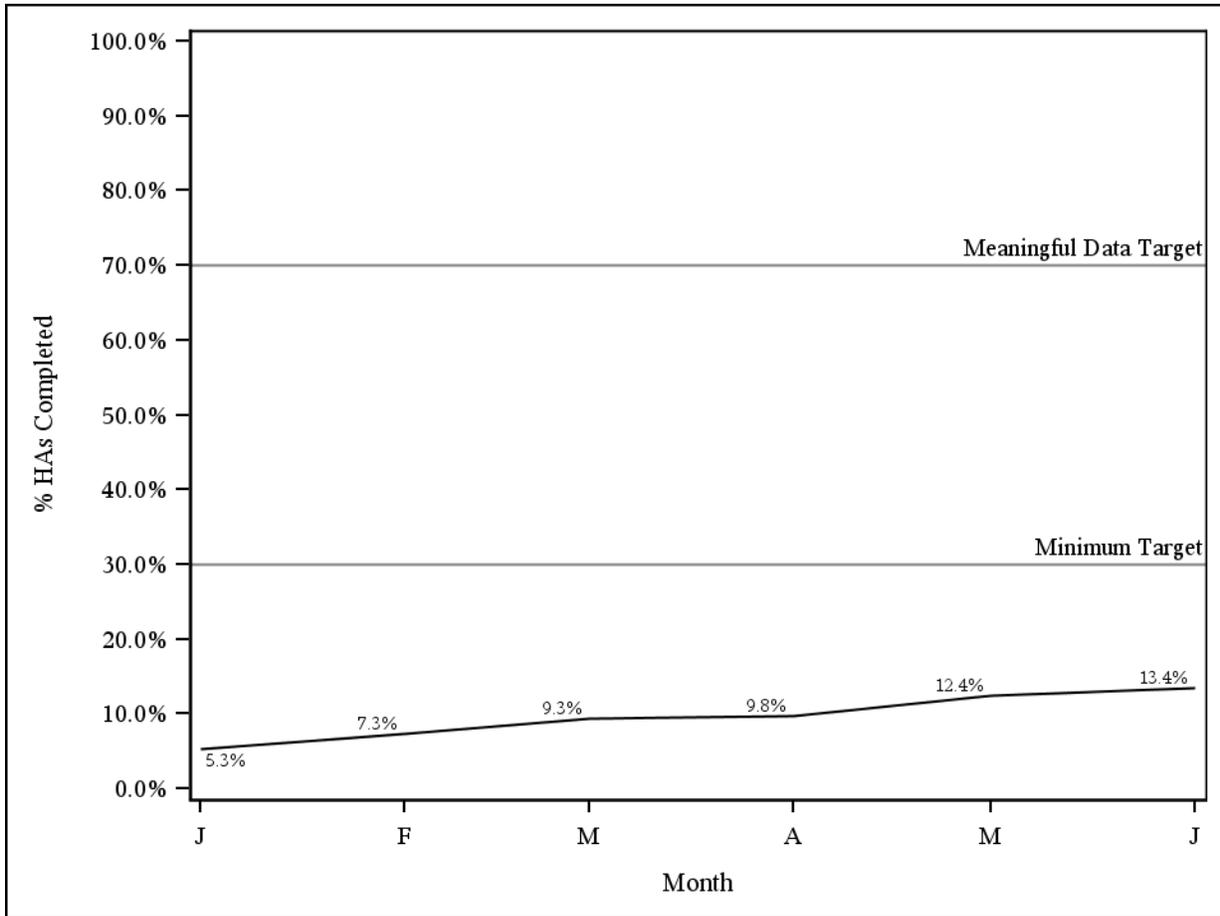
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
SEN	67	2	189	1.1%	27	13.4%

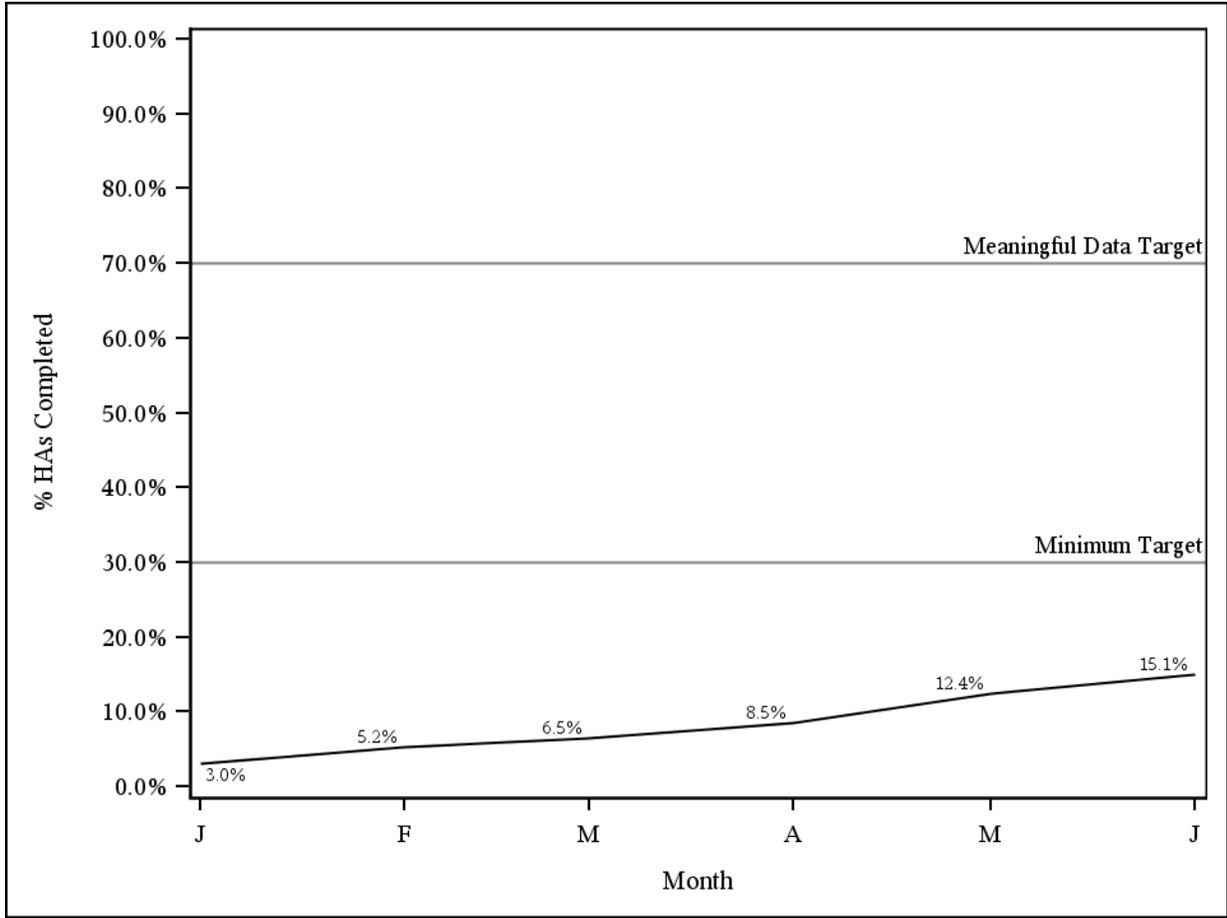
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
SHC	54	11	410	2.7%	61	15.1%

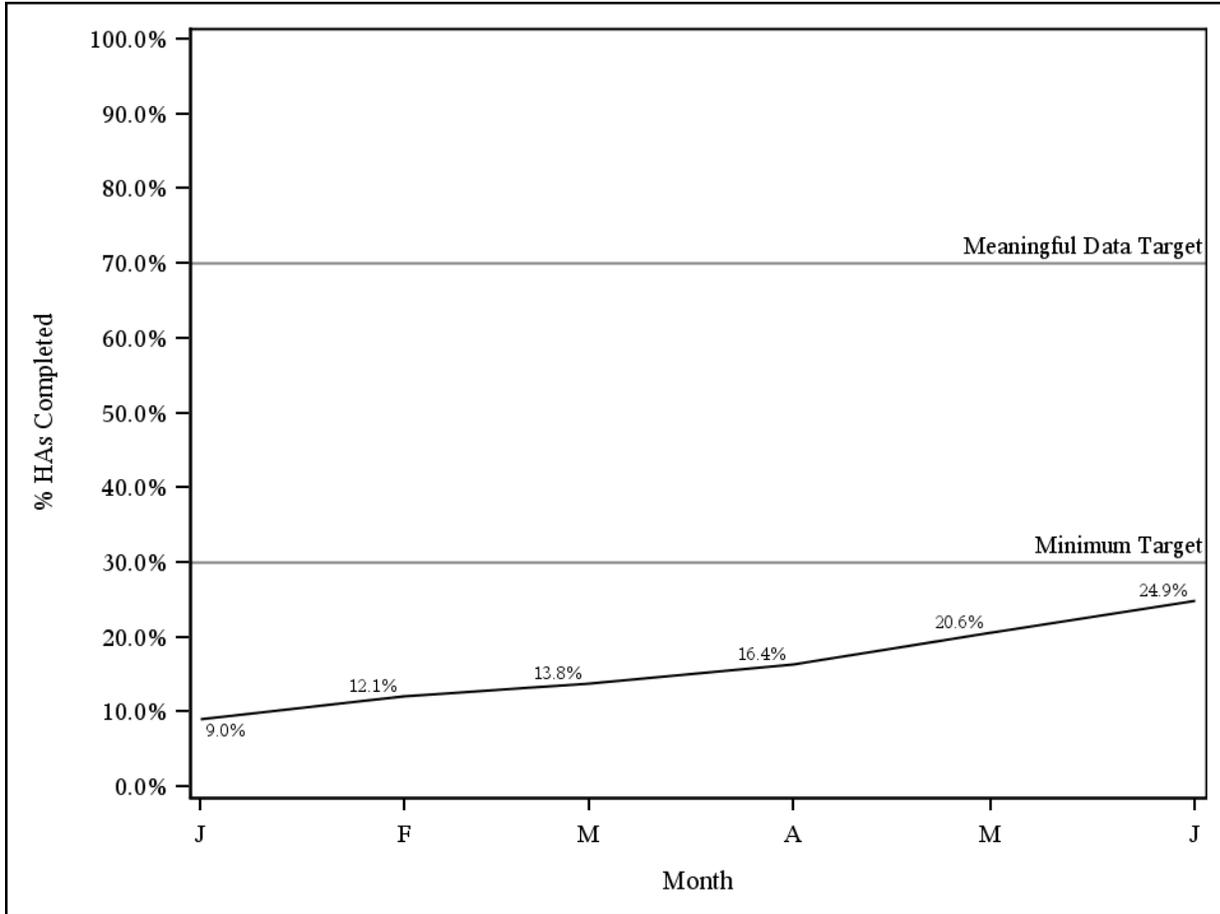
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
SPI	17	15	350	4.3%	88	24.9%

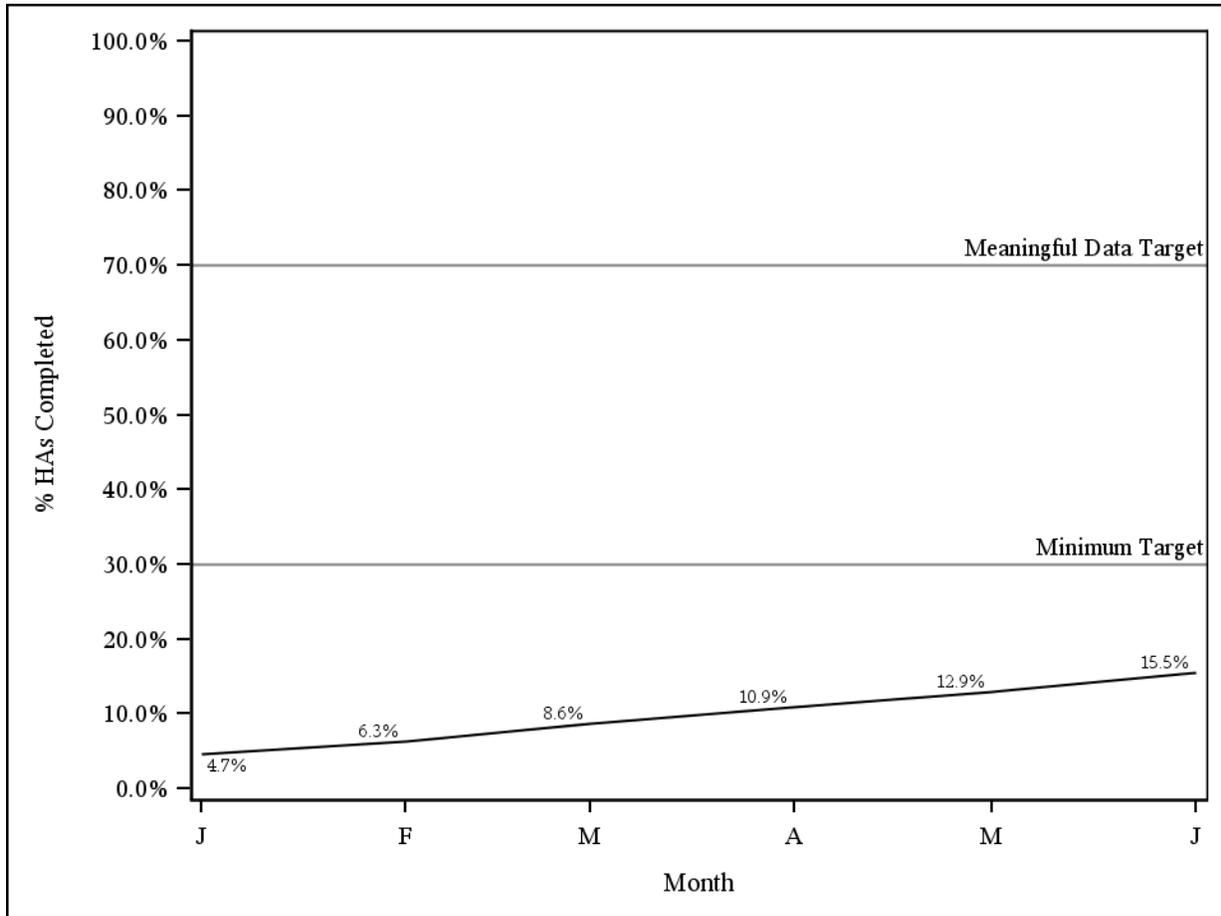
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
SPS	51	8	306	2.6%	47	15.5%

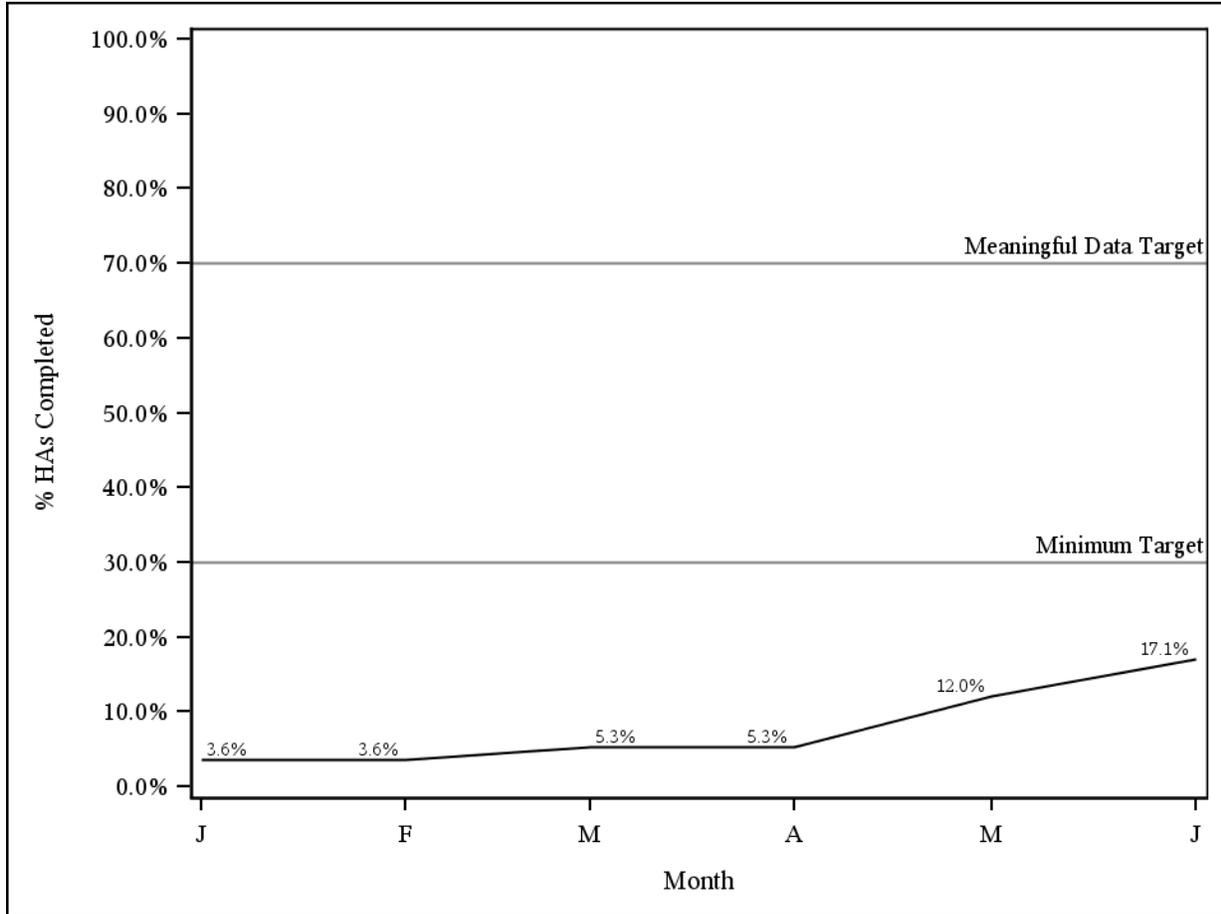
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
SUP	43	3	59	5.1%	10	17.1%

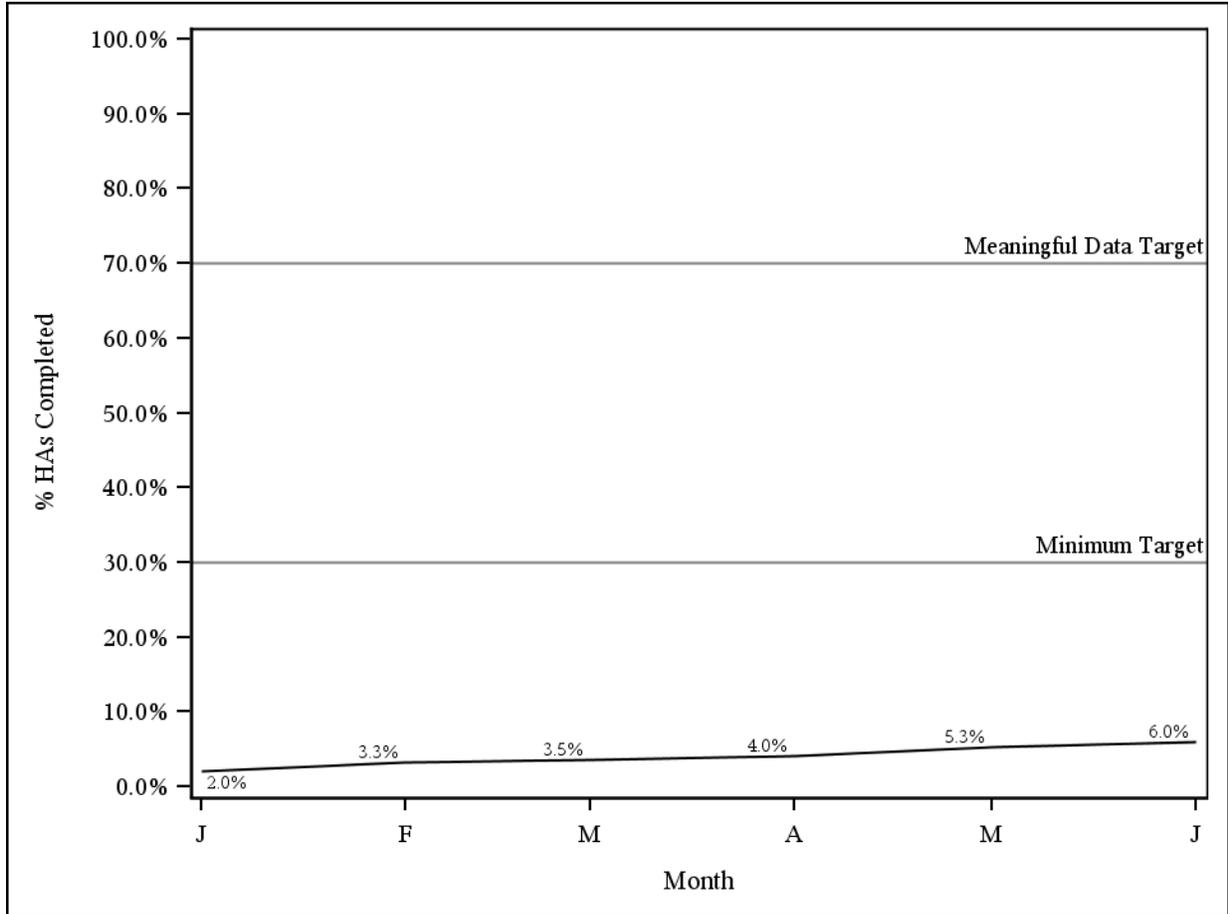
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
SVC	80	3	399	0.8%	24	6.0%

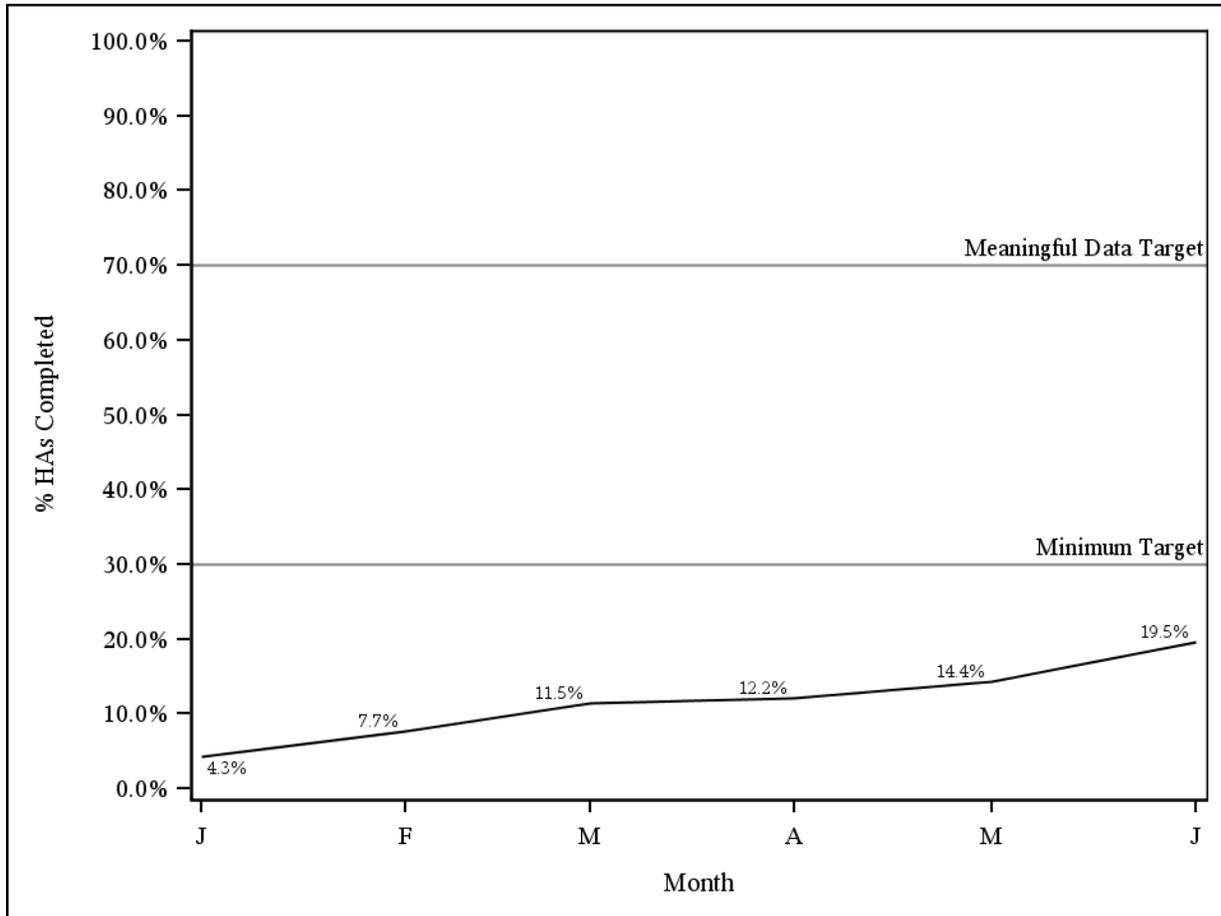
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
TCC	32	23	447	5.1%	87	19.5%

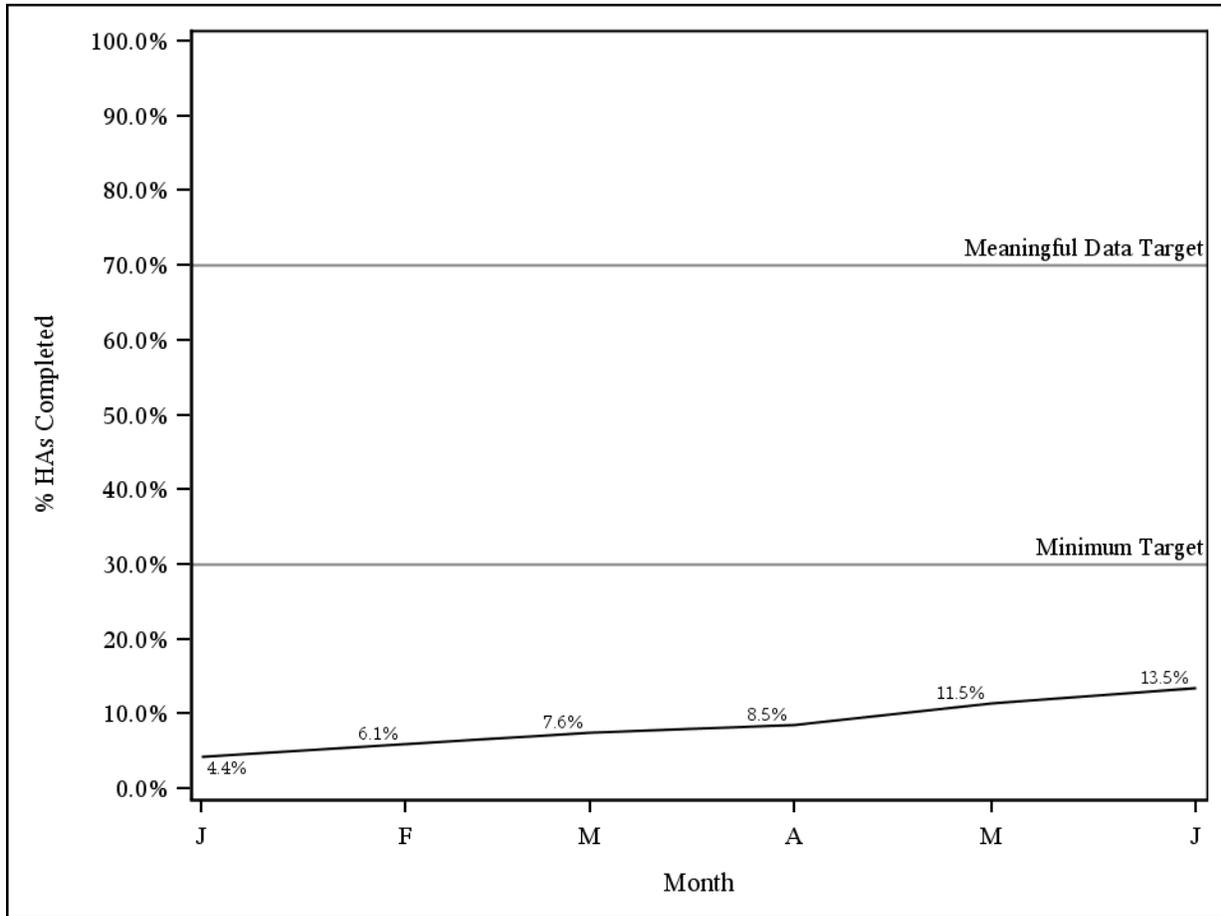
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
TESC	66	13	647	2.0%	87	13.5%

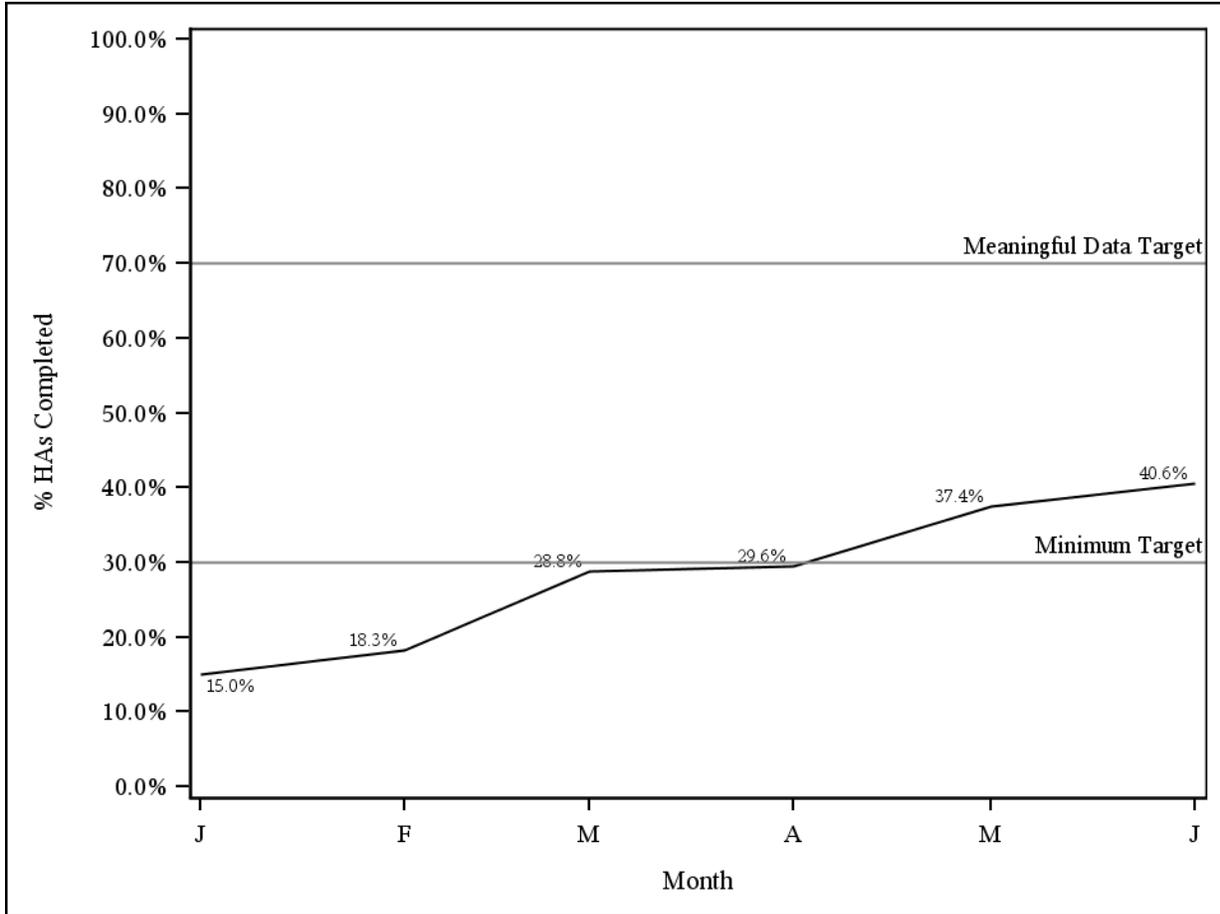
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
UTC	3	4	128	3.1%	50	40.6%

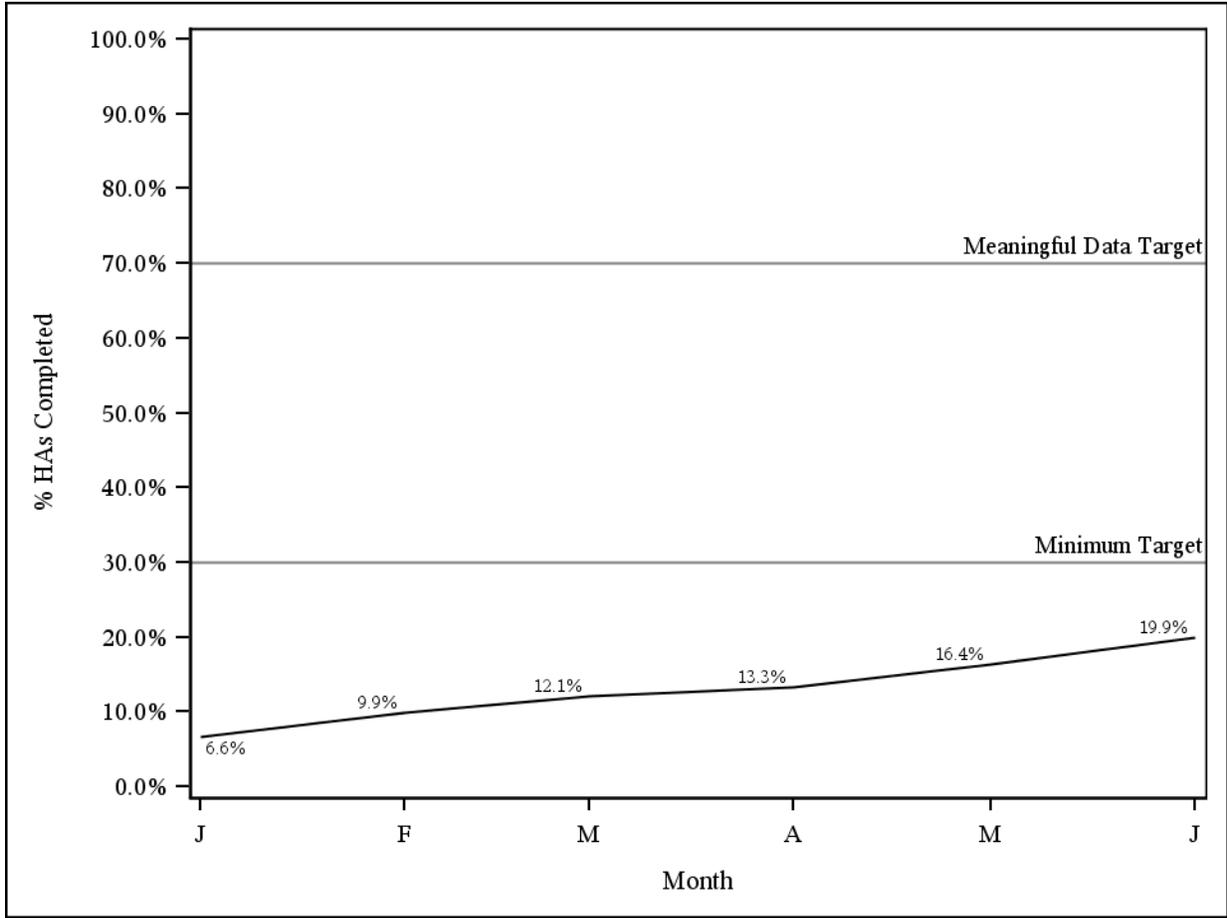
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
UW	31	993	28464	3.5%	5643	19.9%

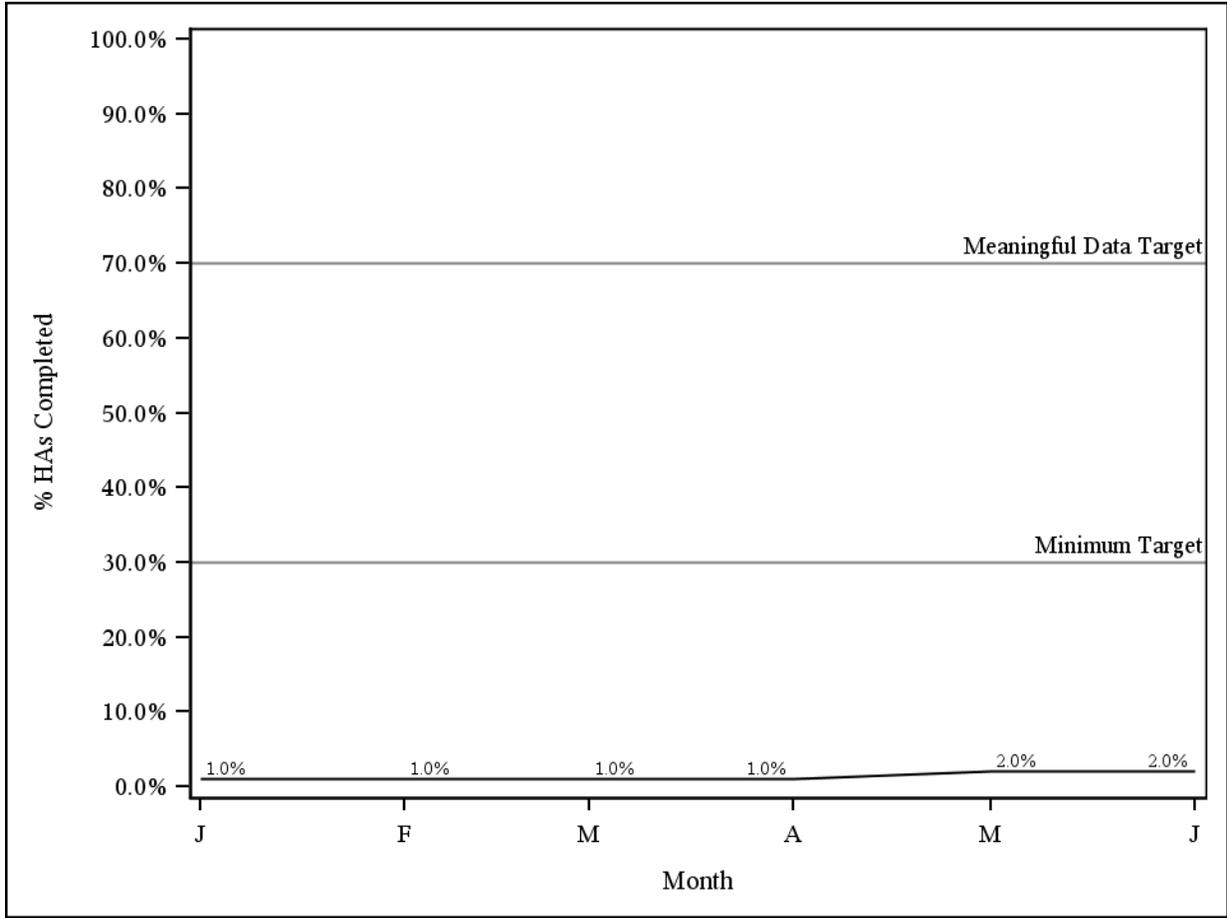
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
WFSE	81	.	103	.	2	2.0%

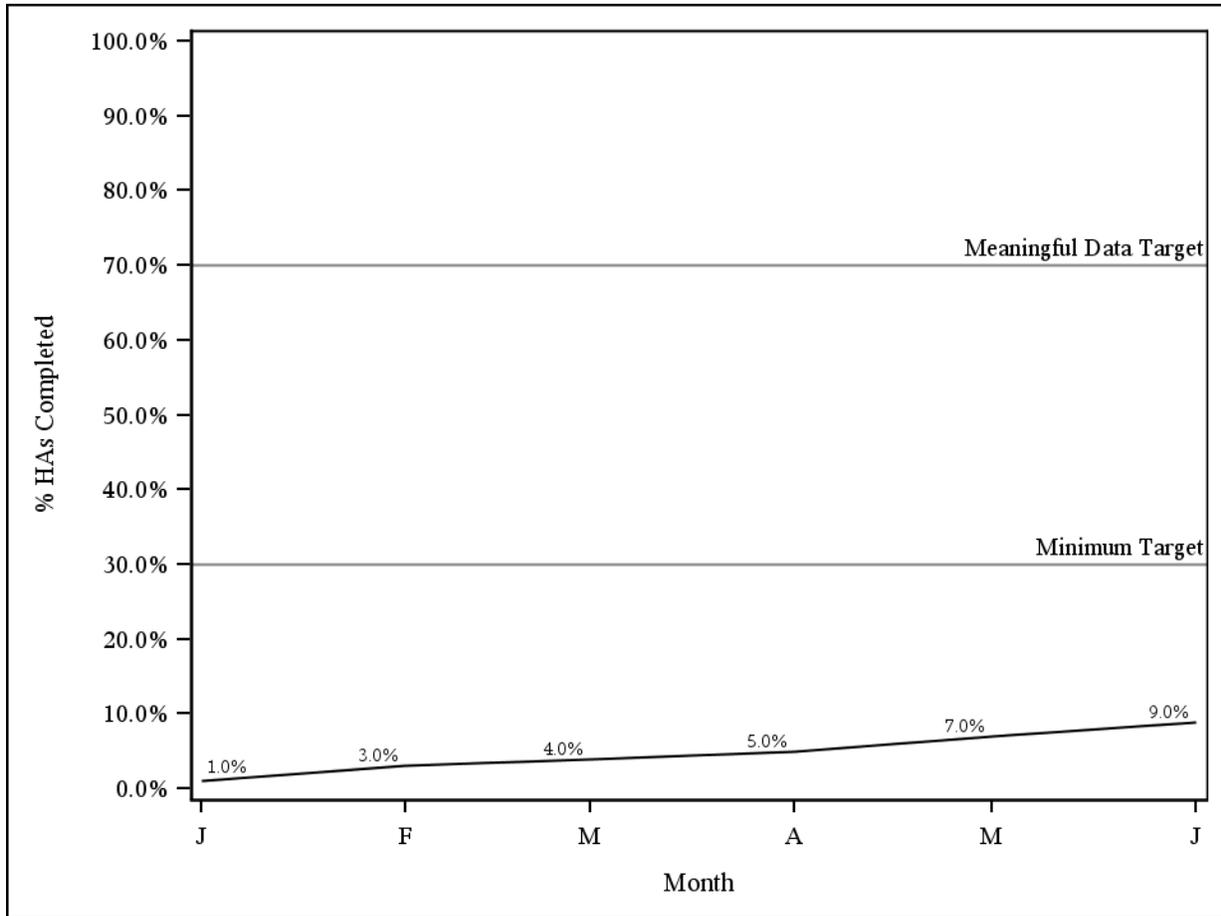
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
WHC	75	6	301	2.0%	27	9.0%

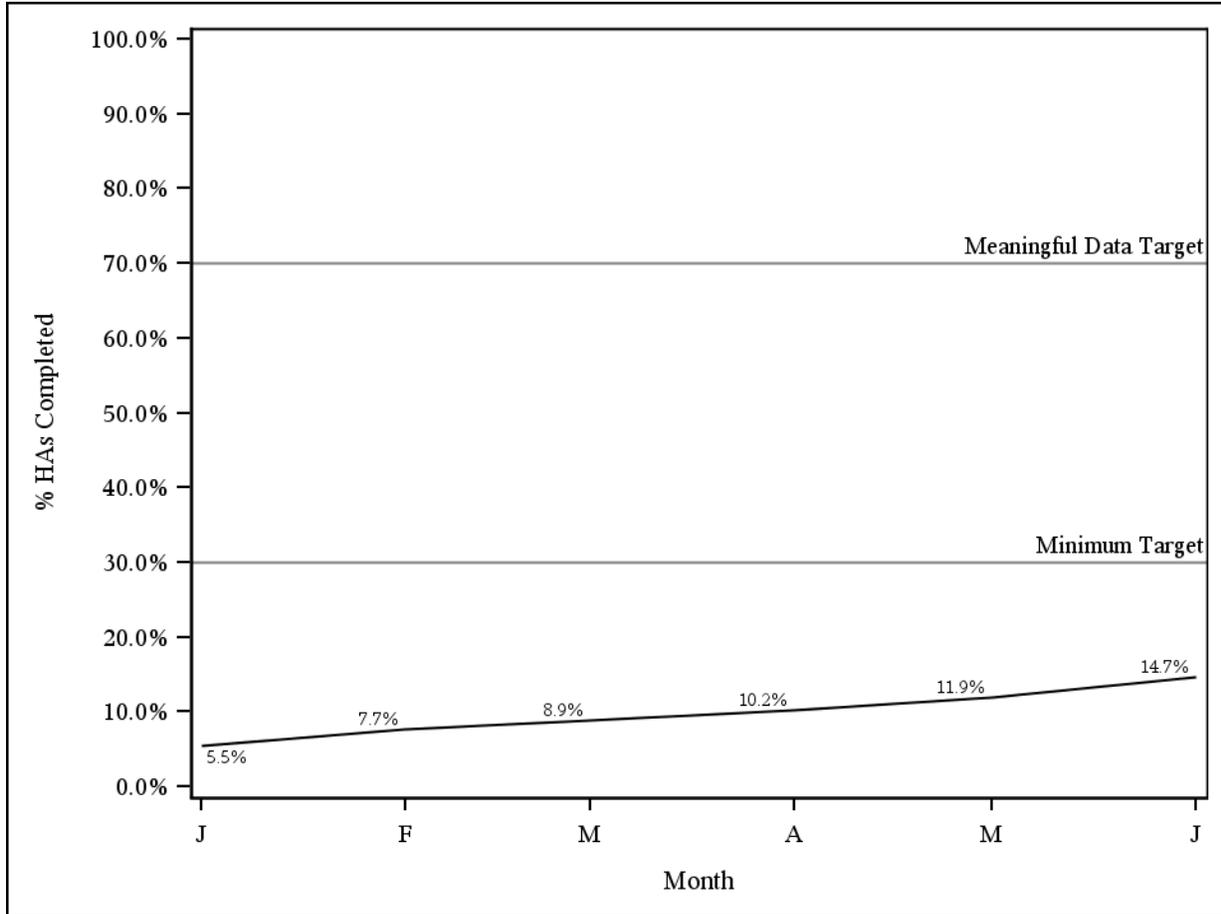
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
WLC	56	10	362	2.8%	52	14.7%

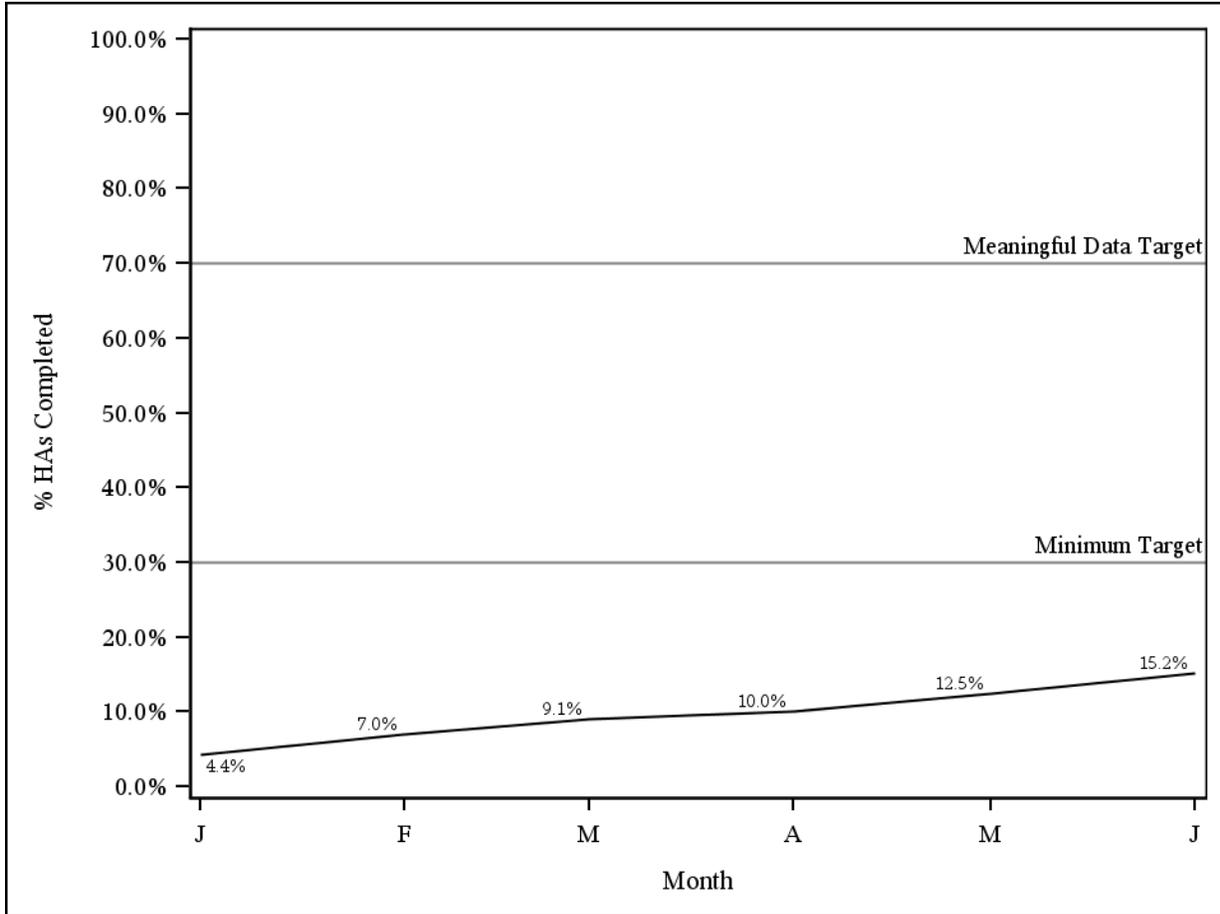
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
WSP	53	52	1960	2.7%	299	15.2%

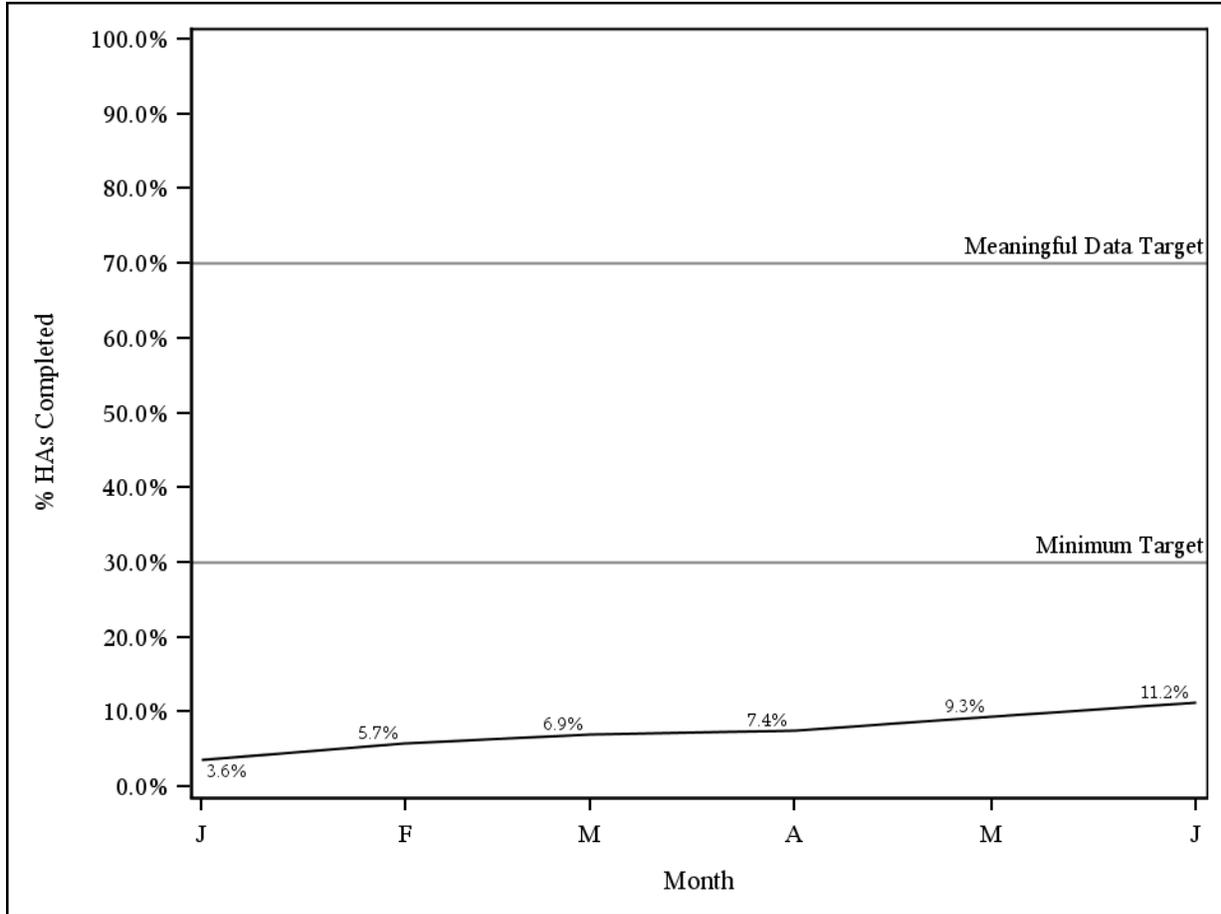
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
WSU	72	103	5405	1.9%	609	11.2%

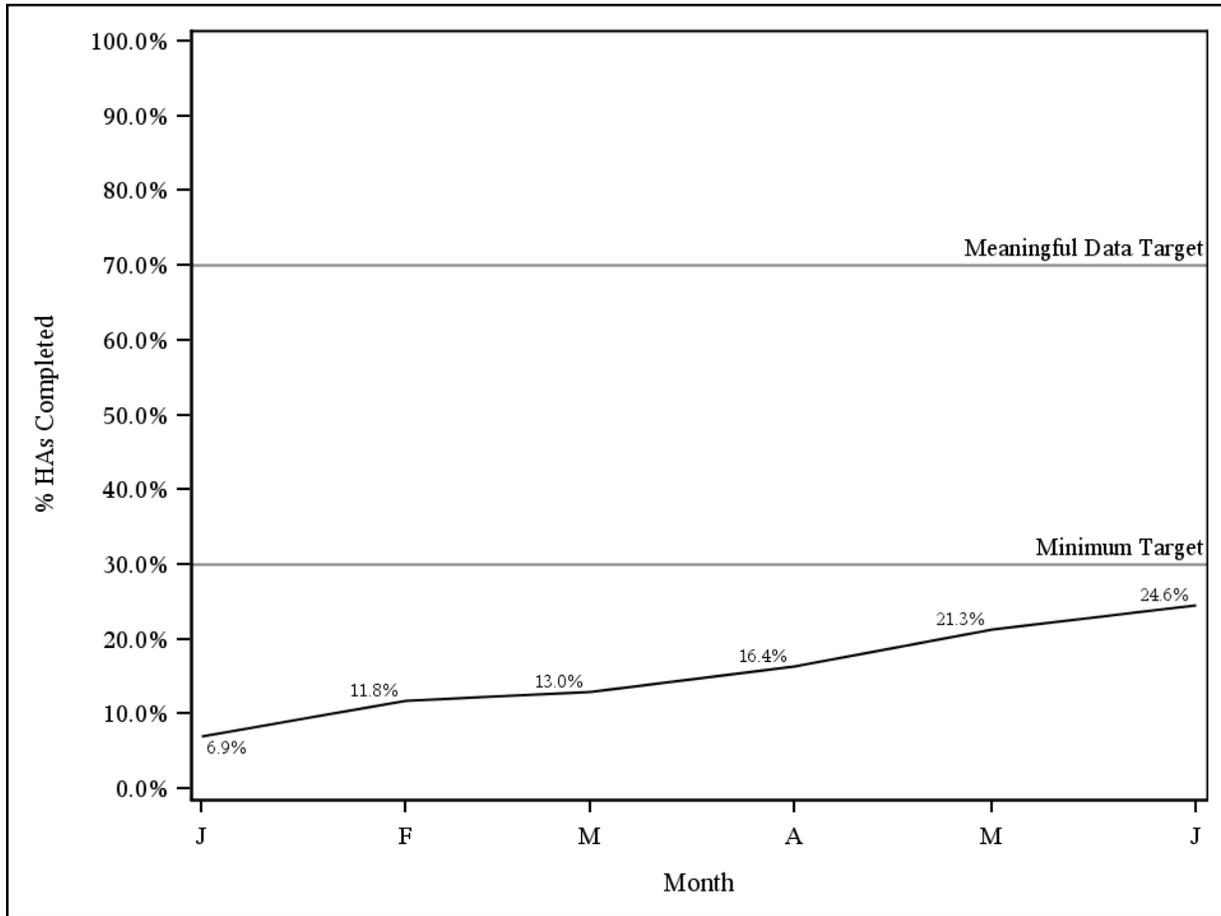
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
WVC	19	8	246	3.3%	60	24.6%

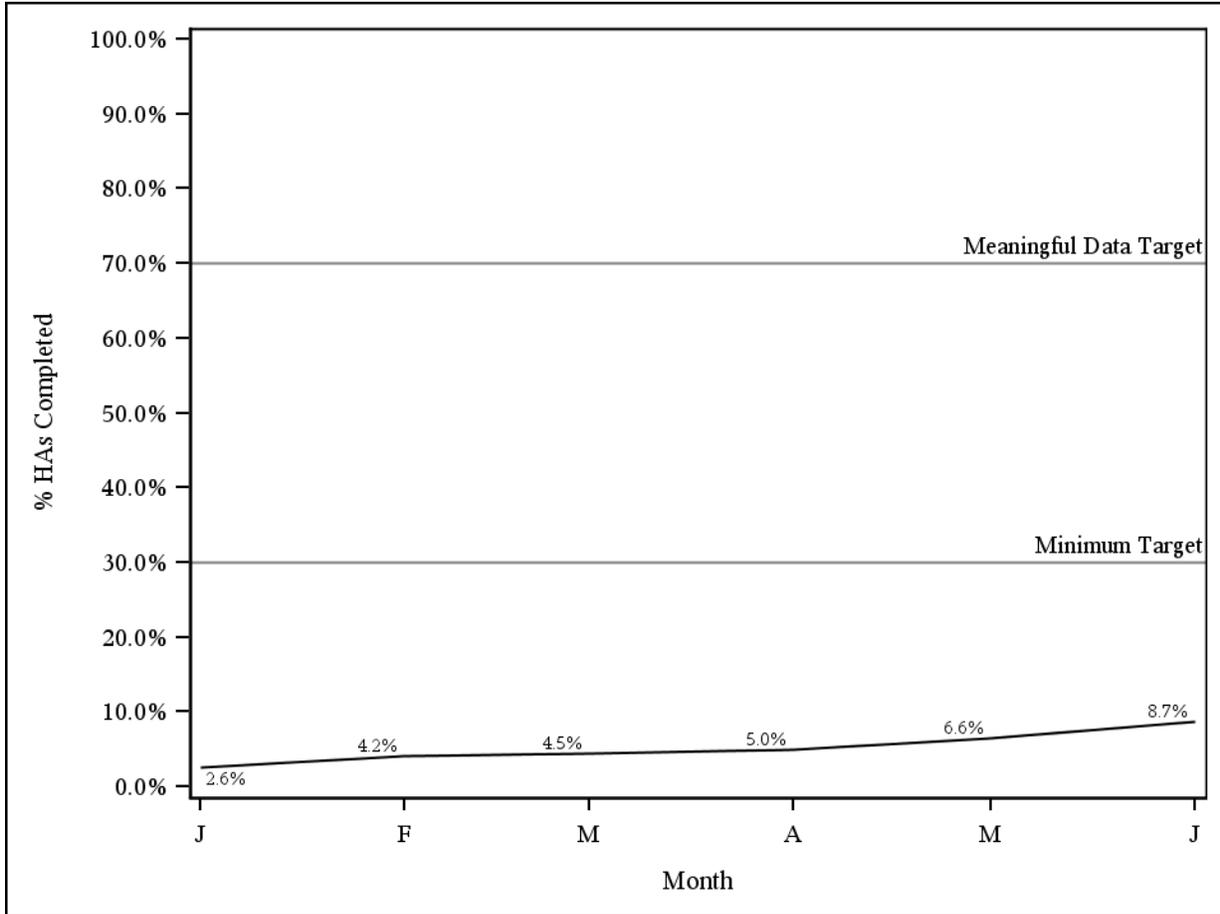
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
WWU	76	37	1714	2.2%	149	8.7%

HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 06/13	Employees for 06/13	Percent HAs Completed for 06/13	YTD HAs	YTD Percent HAs Completed
YVC	77	8	357	2.2%	30	8.5%

HA Completion by Month

