

WASHINGTON WELLNESS HEALTH ASSESSMENT

HA

COMPLETION REPORT - May 2013

A health assessment (HA) is a questionnaire that employees take every calendar year to find out more about their own health. Every year, all state employees who have health benefits through the Public Employees Benefits Board are encouraged to take their HRA online through their PEBB health plan.



For more information:
www.wellness.wa.gov

HA COMPLETION RATES ANALYSIS

Find your organization on the three reports below. The Health Assessment completion rate is a reflection of your agency's promotional efforts during the report month. (NOTE: The data analysis represents employees who are enrolled in PEBB only and does not include retirees or dependants.)

Report One

Rank Order Employee HA Completion Rate by Organization

This report is an area graph that lists all organizations along the X axis from highest to lowest using the year-to-date employee completion rate.

See the Organization Acronym Key for full agency and higher education institution names.

Report Two

Monthly & Year-to-Date Employee HA Completion

This report is an alphabetically sorted table where you can see your organization's number of completed Health Assessments, number of total employees enrolled in PEBB plans, and percentage of completed HAs for the current month (and is a reflection of your agency's promotional efforts during the report month). The table also shows these same figures on a year-to-date basis. The last column of the table lists the organization rank starting with number 1 as the organization with the highest percentage completion rate for the year-to-date. The total number of organizations is listed on this report.

See the Organization Acronym Key for full agency and higher education institution names.

Report Three

HA Completion Rate

This report contains both a small table and a line graph of your individual organization's Health Assessment completion rate. The table shows your rank among all organizations, the number of HAs completed, the number of employees, and their percent HAs completed all for the report month. The table also shows the number and percentage of HAs completed for the year.

The line graph shows your organization's report month and year-to-date progress toward the Minimum and Meaningful Data Target percentages, showing your percent completion rate. It also has two lines to give a visual of your actual completion rate percentage compared to the Minimum Target of 30% and the Meaningful Data Target of 70%. All agencies should achieve the 30% goal as a minimum, however we encourage organizations to aim for the 70% completion rate or higher. This will give you more representative and useful health information about your organization's population.

See the Organization Acronym Key for full agency and higher education institution names.

ORGANIZATION ACRONYM KEY

AGR	Department of Agriculture	INS	Office of the Insurance Commissioner
AOC	Administrative Office of the Courts	L&I	Labor & Industries
ATG	Office of the Attorney General	LCB	Liquor Control Board
BATES	Bates Technical College	LCC	Lower Columbia College
BBC	Big Bend Community College	LOT	Lottery
BC	Bellevue College	LWIT	Lake Washington Institute of Technology
BTC	Bellingham Technical College	MIL	Military Department
CBC	Columbia Basin College	OAH	Office of Administrative Hearings
CCC	Cascadia Community College	OLC	Olympic College
CEC	Centralia College	OFM	Office of Financial Management
CLC	Clark College	OST	Office of the State Treasurer
COA	Court of Appeals	PARKS	Parks and Recreation Commission
COM	Department of Commerce	PEC	Peninsula College
CPTC	Clover Park Technical College	PIE	Pierce College
CTS	Consolidated Technology Services	REP	House of Representatives
CWU	Central Washington University	RTC	Renton Technical College
DEL	Department of Early Learning	SAC	Washington State Student Achievement Council
DES	Department of Enterprise Services	SAO	State Auditor's Office
DFI	Department of Financial Institutions	SBCTC	State Board for Community & Technical Colleges
DFW	Department of Fish and Wildlife	SCCD-06	Seattle Community Colleges
DNR	Department of Natural Resources	SCCD-17	Spokane Community Colleges
DOC	Department of Corrections	SEC	Office of the Secretary of State
DOH	Department of Health	SEN	Senate
DOL	Department of Licensing	SHC	Shoreline Community College
DOR	Department of Revenue	SPI	Office of the Superintendent of Public Instruction
DOT	Department of Transportation	SPS	South Puget Sound Community College
DRS	Department of Retirement Systems	SUP	Supreme Court
DSB	Department of Services for the Blind	SVC	Skagit Valley College
DSHS	Department of Social and Health Services	TCC	Tacoma Community College
DVA	Department of Veterans Affairs	TESC	The Evergreen State College
ECY	Department of Ecology	UTC	Utilities and Transportation Commission
EDC	Edmonds Community College	UW	University of Washington
ES	Employment Security Department	WFSE	Washington Federation of State Employees *
EVC	Everett Community College	WHC	Whatcom Community College
EWU	Eastern Washington University	WLC	Walla Walla Community College
GHC	Grays Harbor College	WSP	Washington State Patrol
GOV	Office of the Governor	WSU	Washington State University
GRC	Green River Community College	WVC	Wenatchee Valley College
HCA	Health Care Authority	WWU	Western Washington University
HCC	Highline Community College	YVC	Yakima Valley Community College
IND	Board of Industrial Insurance Appeals		

Report Two: Monthly and Year-to-Date Employee HA Completion
May 2013

Name	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed	Rank of 81
Aggregate	3202	171220	1.9%	16022	9.4%	.
AGR	16	585	2.7%	101	17.0%	28
AOC	4	361	1.1%	38	10.7%	65
ATG	38	1087	3.5%	213	19.5%	22
BATES	8	269	3.0%	44	16.2%	31
BBC	9	195	4.6%	56	29.3%	6
BC	18	771	2.3%	89	11.7%	58
BTC	4	191	2.1%	13	6.8%	76
CBC	24	350	6.9%	48	13.9%	41
CCC	8	152	5.3%	21	13.9%	42
CEC	6	242	2.5%	43	17.8%	23
CLC	13	350	3.7%	72	20.8%	16
COA	5	129	3.9%	18	14.0%	40
COM	12	291	4.1%	41	14.0%	39
CPTC	6	301	2.0%	31	10.5%	68
CTS	6	247	2.4%	35	14.4%	37
CWU	21	1320	1.6%	102	7.8%	74
DEL	6	217	2.8%	35	16.2%	32
DES	41	958	4.3%	160	16.7%	29
DFI	11	175	6.3%	61	34.7%	3
DFW	34	1485	2.3%	256	17.5%	25
DNR	36	1221	2.9%	147	12.3%	51
DOC	152	7262	2.1%	763	10.5%	67
DOH	43	1440	3.0%	253	17.7%	24
DOL	40	1137	3.5%	196	17.4%	26
DOR	48	1026	4.7%	226	22.0%	12
DOT	121	6240	1.9%	760	12.0%	53
DRS	8	217	3.7%	55	25.6%	8
DSB	5	70	7.1%	15	21.6%	13
DSHS	365	14834	2.5%	1734	11.8%	56
DVA	8	586	1.4%	34	5.9%	79

***YTD percent is the sum of monthly completion rates.
Aggregate includes all organizations.***

Report Two: Monthly and Year-to-Date Employee HA Completion
May 2013

Name	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed	Rank of 81
ECY	47	1483	3.2%	226	15.5%	35
EDC	19	700	2.7%	79	11.3%	60
ES	44	1689	2.6%	301	17.3%	27
EVC	8	471	1.7%	60	12.9%	46
EWU	19	1226	1.5%	98	8.1%	73
GHC	4	159	2.5%	35	22.3%	10
GOV	2	38	5.3%	4	10.0%	69
GRC	17	583	2.9%	68	11.8%	57
HCA	52	854	6.1%	281	32.9%	5
HCC	20	496	4.0%	64	12.9%	44
IND	2	135	1.5%	38	28.2%	7
INS	7	200	3.5%	43	20.9%	15
L&I	69	2467	2.8%	322	13.0%	43
LCB	14	219	6.4%	45	19.9%	20
LCC	3	136	2.2%	16	12.3%	50
LOT	5	121	4.1%	24	20.0%	19
LWIT	9	274	3.3%	29	10.7%	64
MIL	7	243	2.9%	22	9.0%	72
OAH	5	163	3.1%	17	10.7%	66
OFM	12	207	5.8%	70	34.0%	4
OLC	7	384	1.8%	43	11.4%	59
OST	6	63	9.5%	14	22.0%	11
PARKS	15	537	2.8%	59	12.4%	49
PEC	6	183	3.3%	36	19.7%	21
PIE	15	540	2.8%	77	14.3%	38
REP	7	294	2.4%	32	10.9%	62
RTC	10	257	3.9%	40	15.9%	33
SAC	2	89	2.2%	33	37.9%	1
SAO	17	308	5.5%	75	24.1%	9
SBCTC	3	156	1.9%	30	20.7%	17
SCCD-06	48	1382	3.5%	154	11.2%	61

***YTD percent is the sum of monthly completion rates.
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Report Two: Monthly and Year-to-Date Employee HA Completion
May 2013

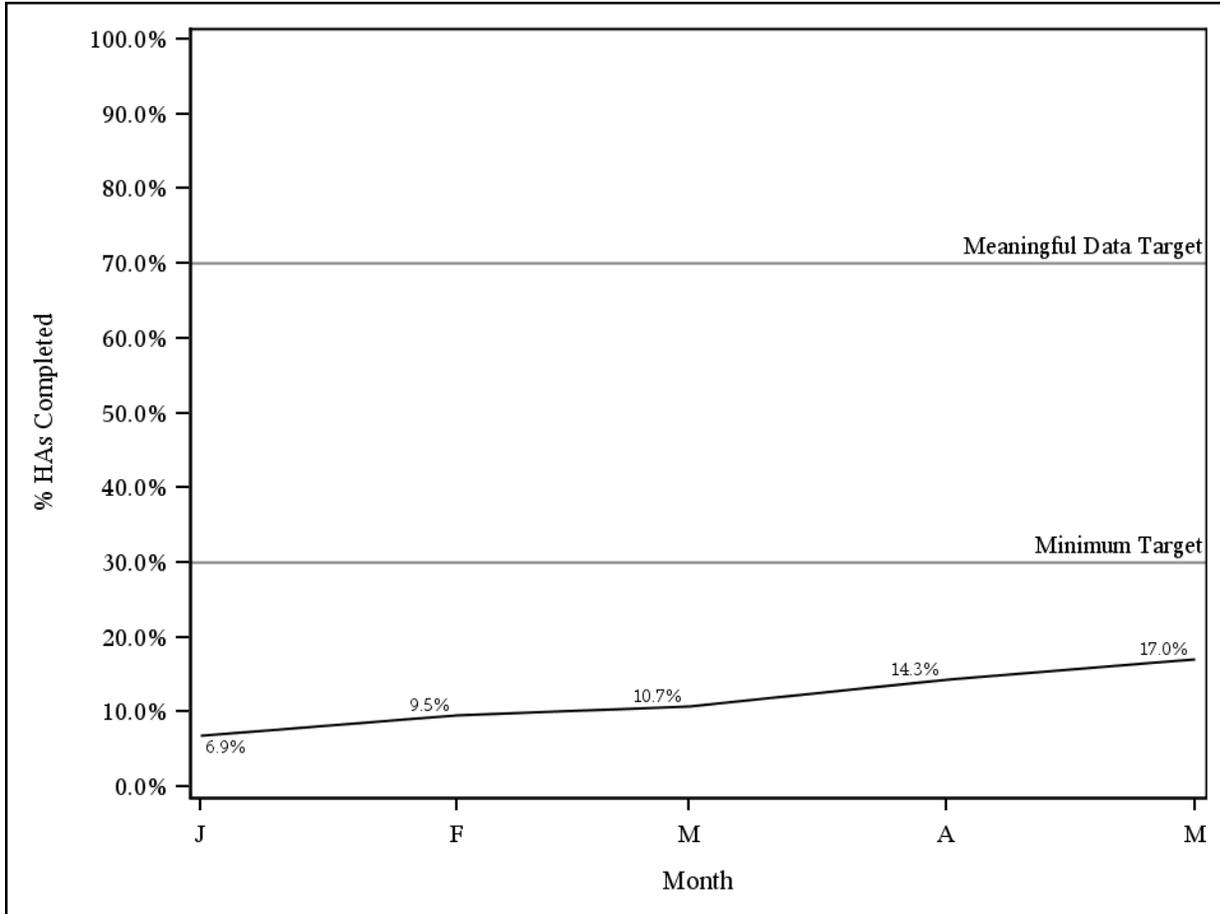
Name	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed	Rank of 81
SCCD-17	25	1168	2.1%	106	9.1%	71
SEC	5	227	2.2%	36	15.6%	34
SEN	5	194	2.6%	25	12.4%	48
SHC	16	407	3.9%	48	11.9%	55
SPI	15	351	4.3%	73	20.6%	18
SPS	6	306	2.0%	39	12.9%	45
SUP	4	59	6.8%	7	12.0%	52
SVC	5	401	1.2%	21	5.3%	80
TCC	10	448	2.2%	64	14.4%	36
TESC	19	648	2.9%	70	10.8%	63
UTC	10	127	7.9%	46	37.4%	2
UW	893	28486	3.1%	4604	16.2%	30
WFSE	1	99	1.0%	2	2.0%	81
WHC	6	304	2.0%	21	7.0%	75
WLC	6	361	1.7%	42	11.9%	54
WSP	49	1962	2.5%	245	12.4%	47
WSU	103	5467	1.9%	499	9.2%	70
WVC	12	245	4.9%	52	21.3%	14
WWU	27	1715	1.6%	111	6.5%	77
YVC	4	357	1.1%	21	5.9%	78

***YTD percent is the sum of monthly completion rates.
Aggregate includes all organizations.***

REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
AGR	28	16	585	2.7%	101	17.0%

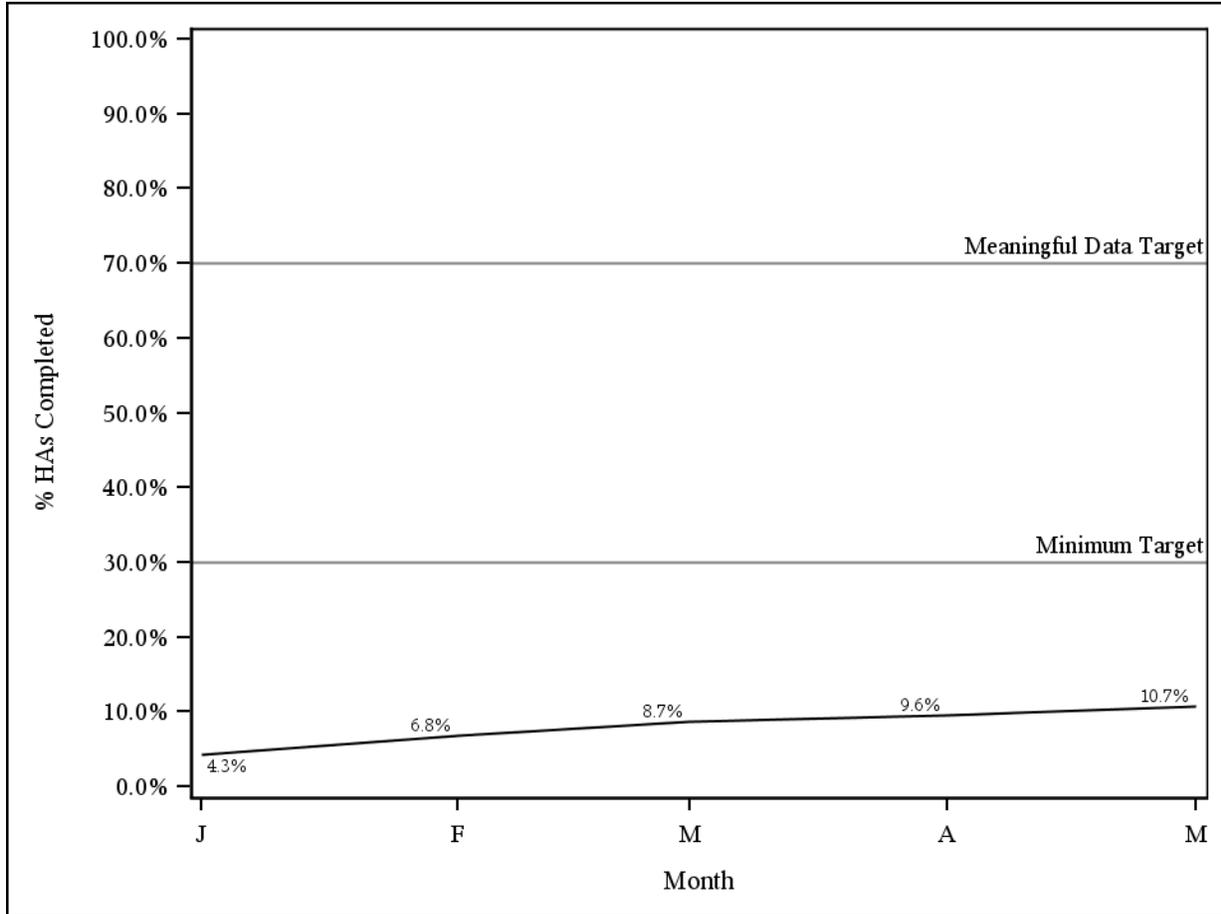
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
AOC	65	4	361	1.1%	38	10.7%

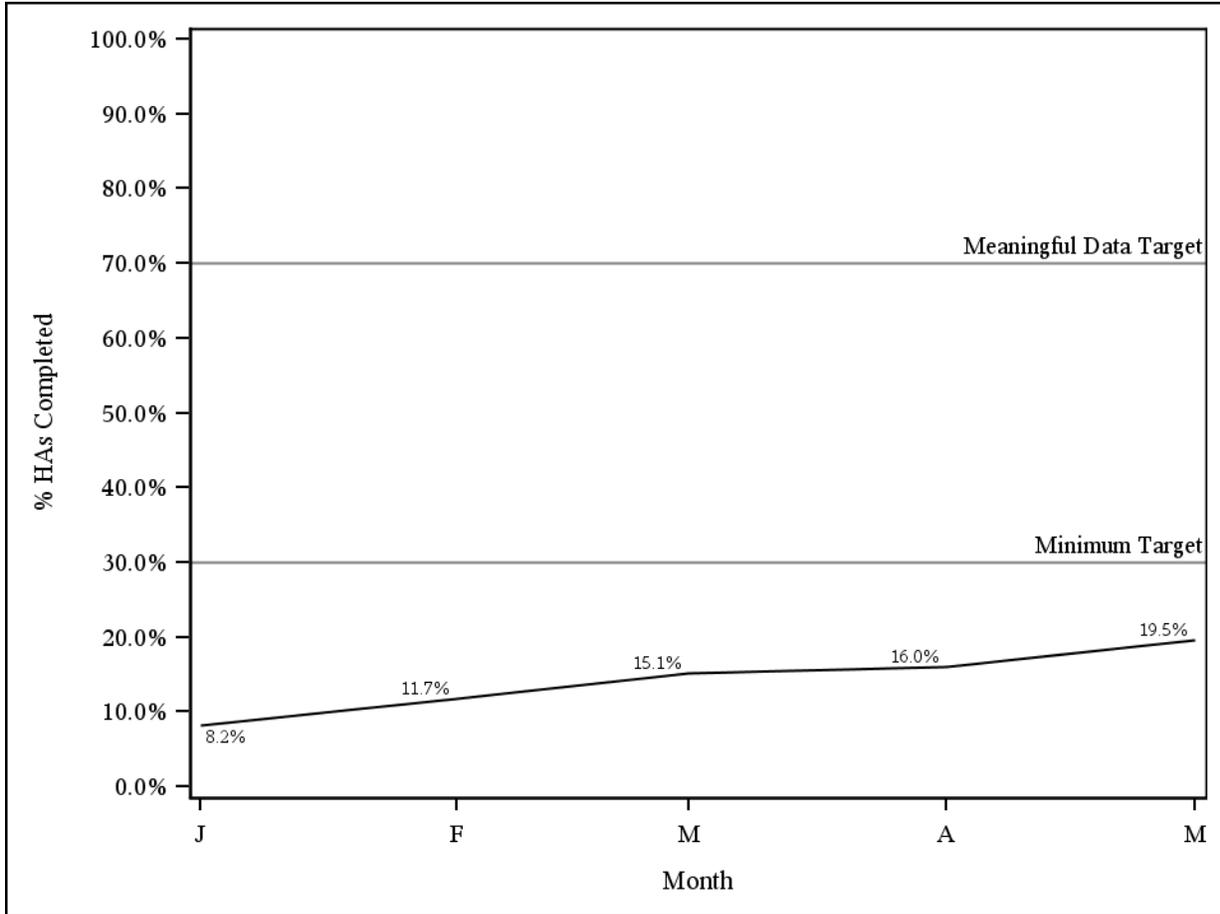
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
ATG	22	38	1087	3.5%	213	19.5%

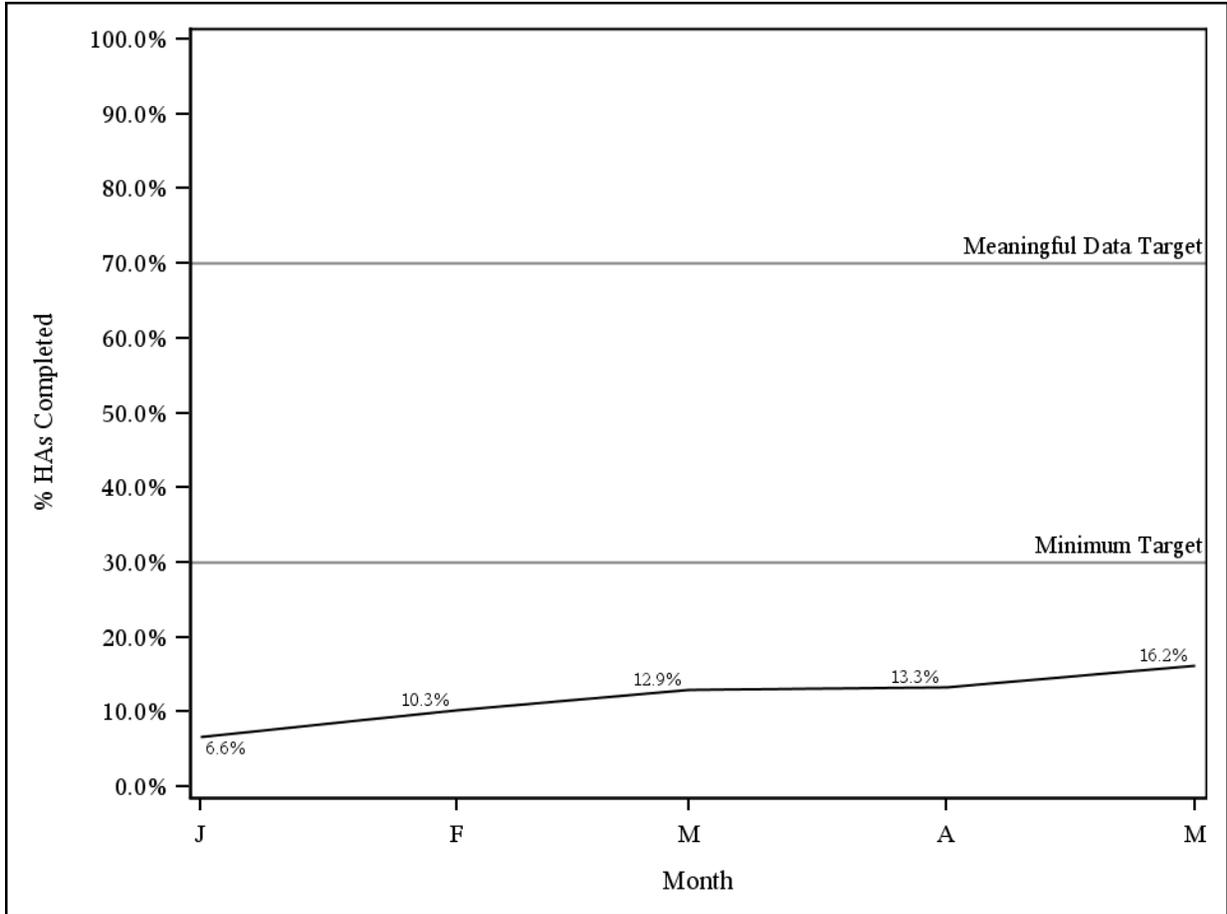
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
BATES	31	8	269	3.0%	44	16.2%

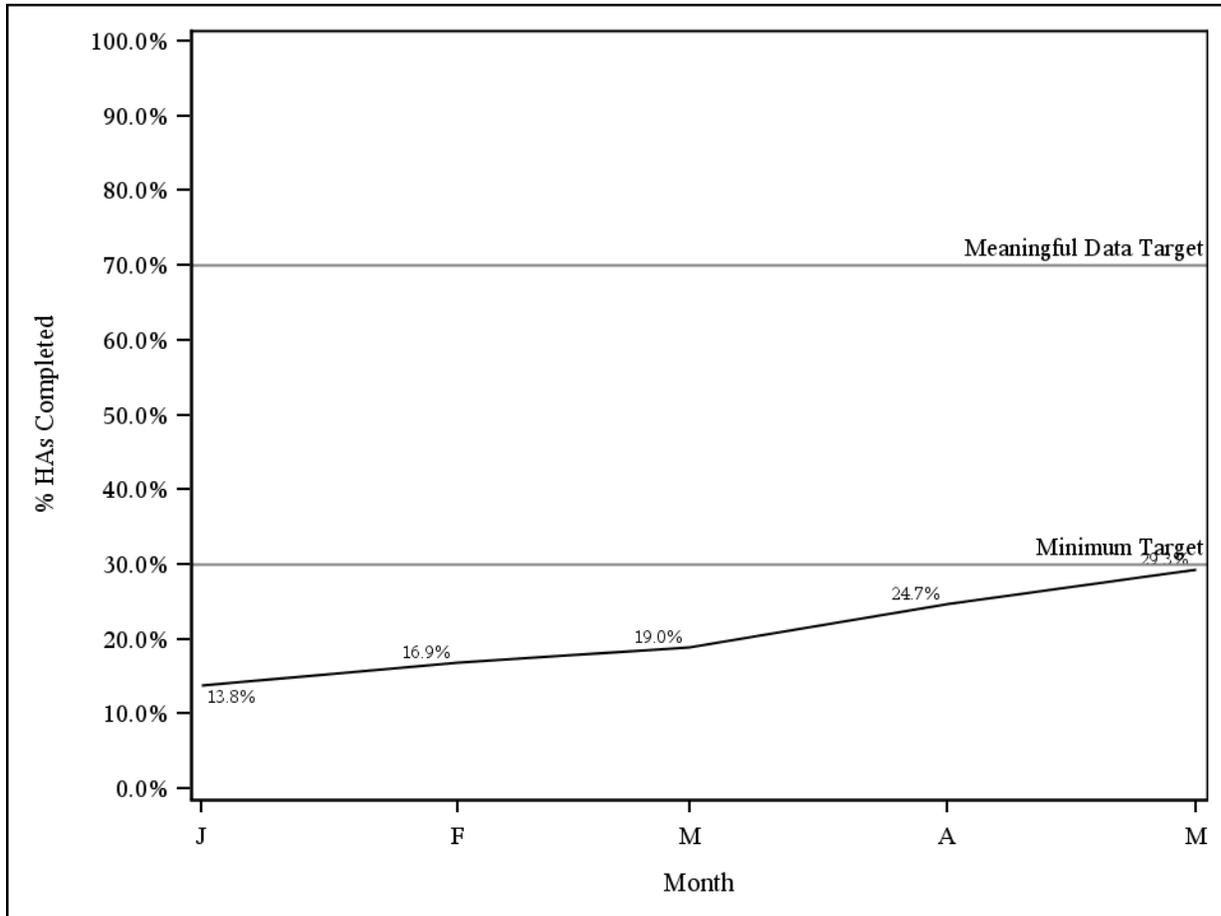
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
BBC	6	9	195	4.6%	56	29.3%

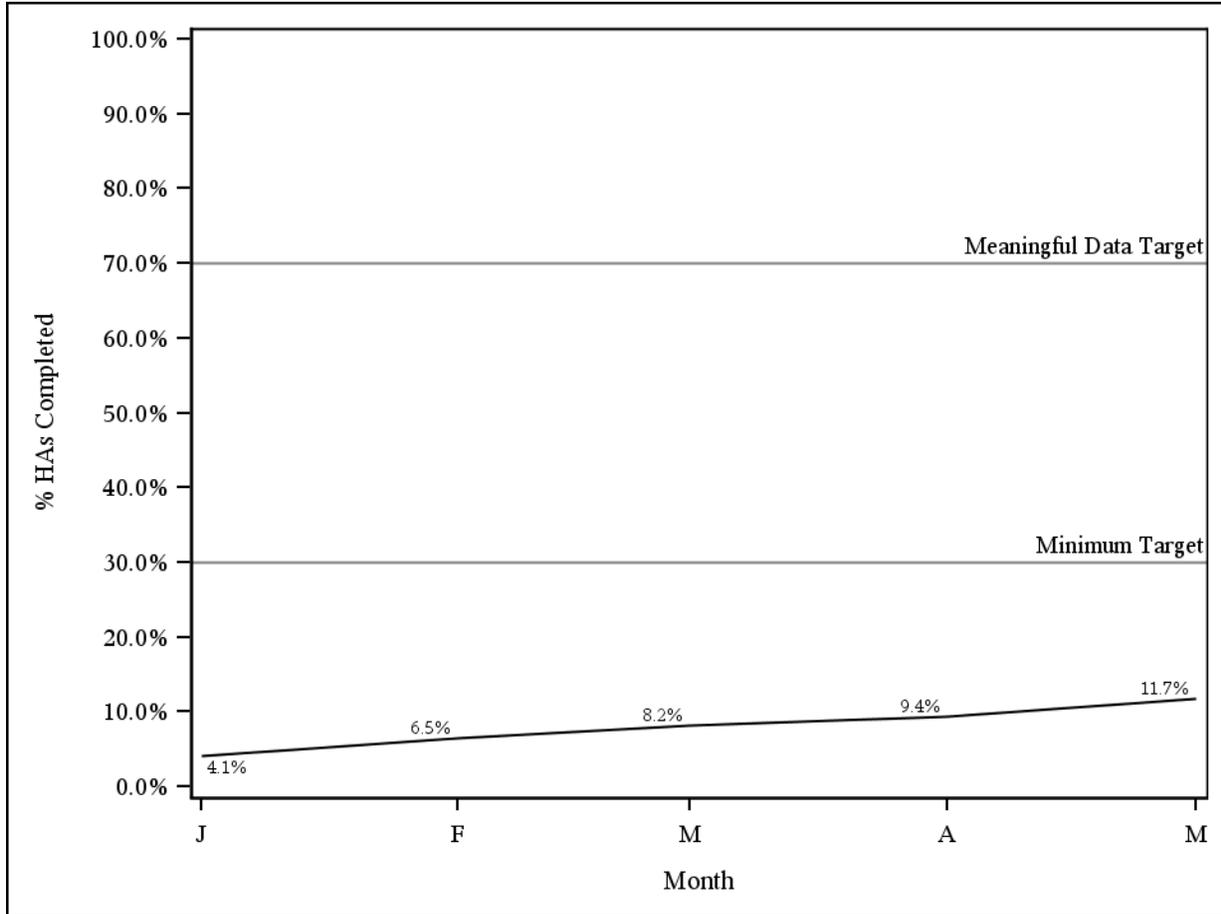
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
BC	58	18	771	2.3%	89	11.7%

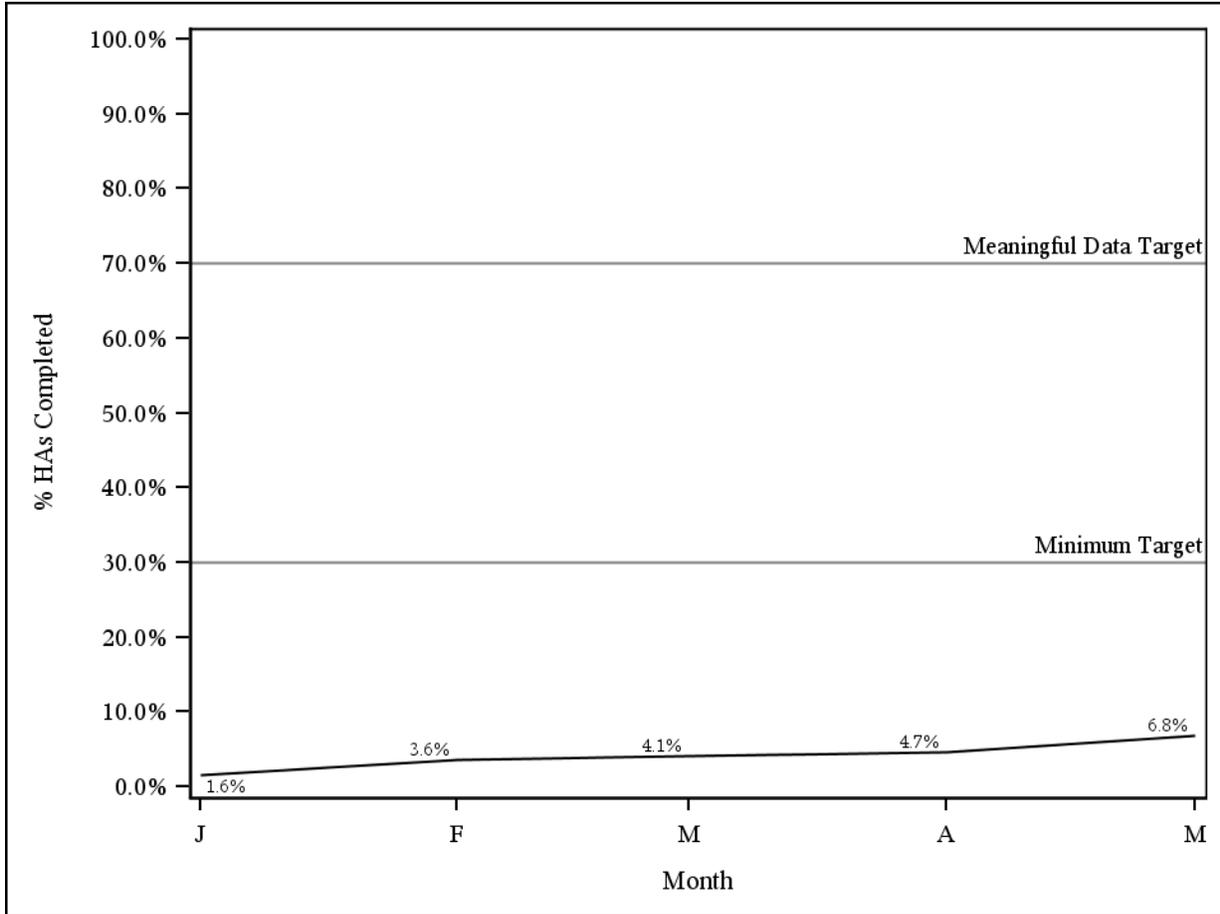
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
BTC	76	4	191	2.1%	13	6.8%

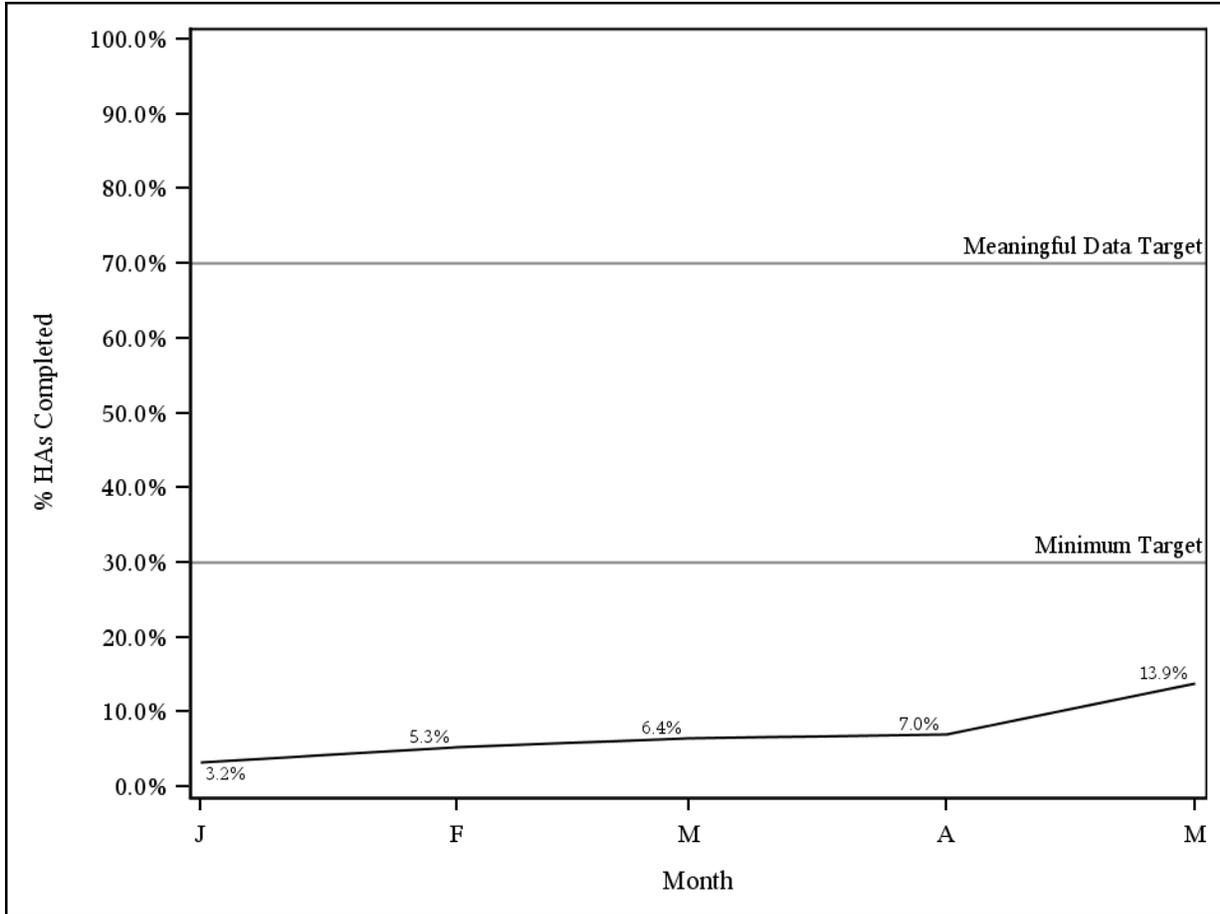
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
CBC	41	24	350	6.9%	48	13.9%

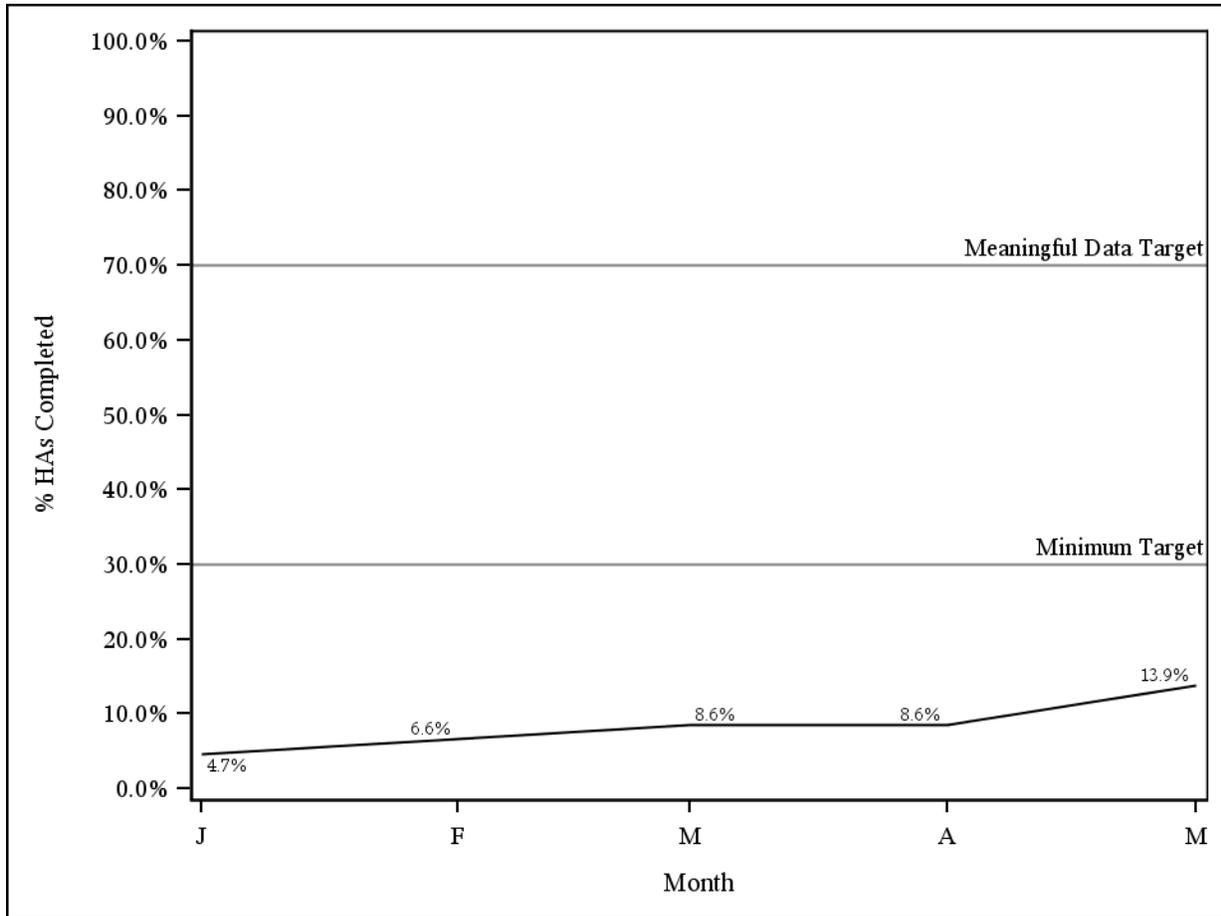
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
CCC	42	8	152	5.3%	21	13.9%

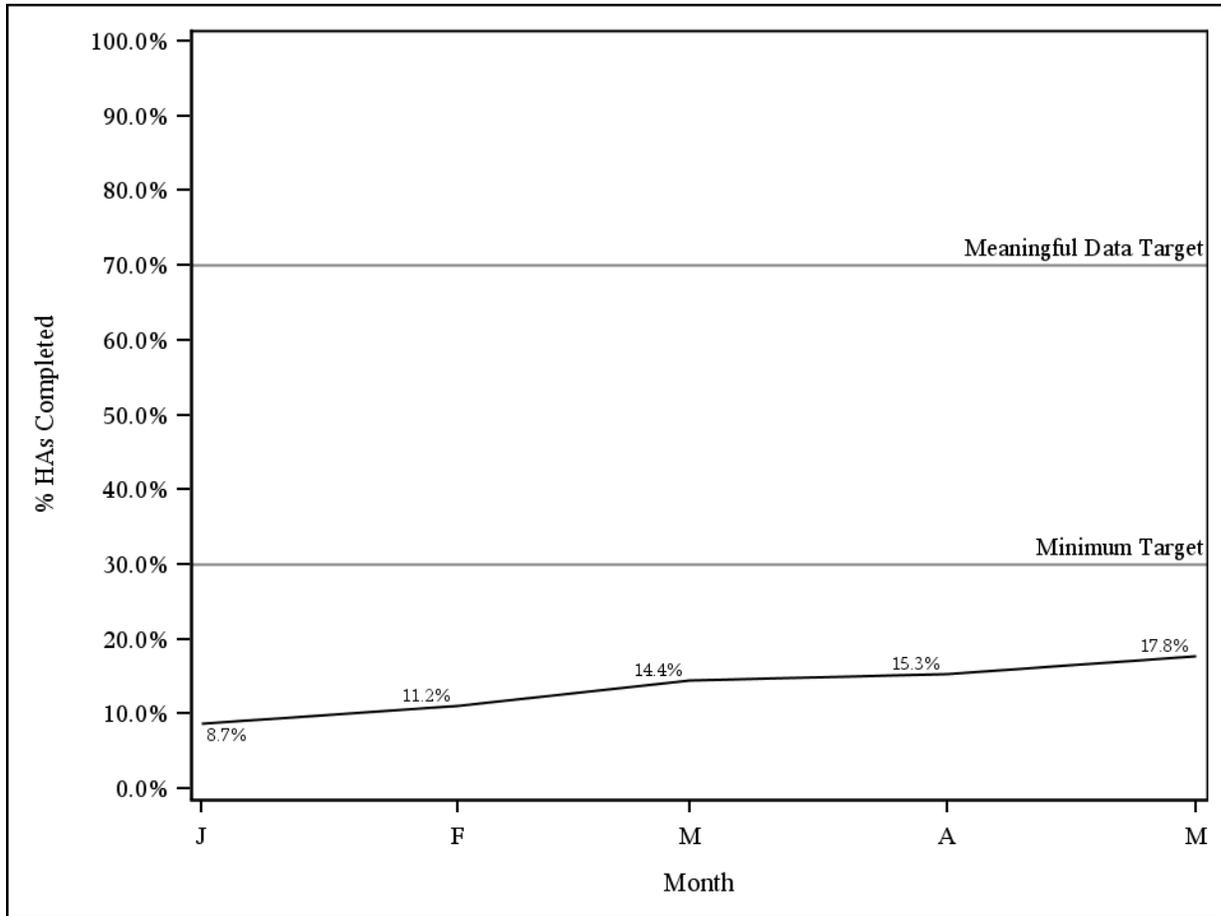
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
CEC	23	6	242	2.5%	43	17.8%

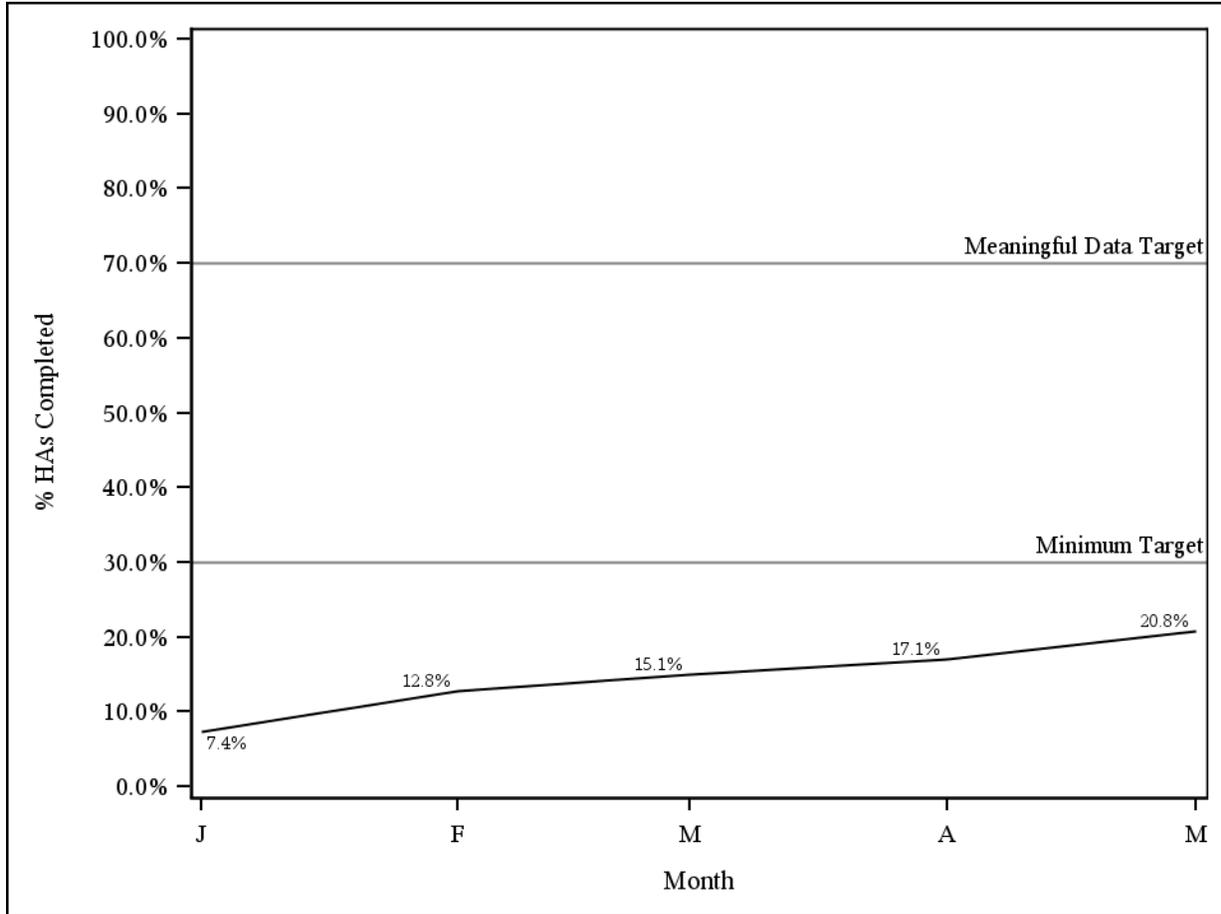
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
CLC	16	13	350	3.7%	72	20.8%

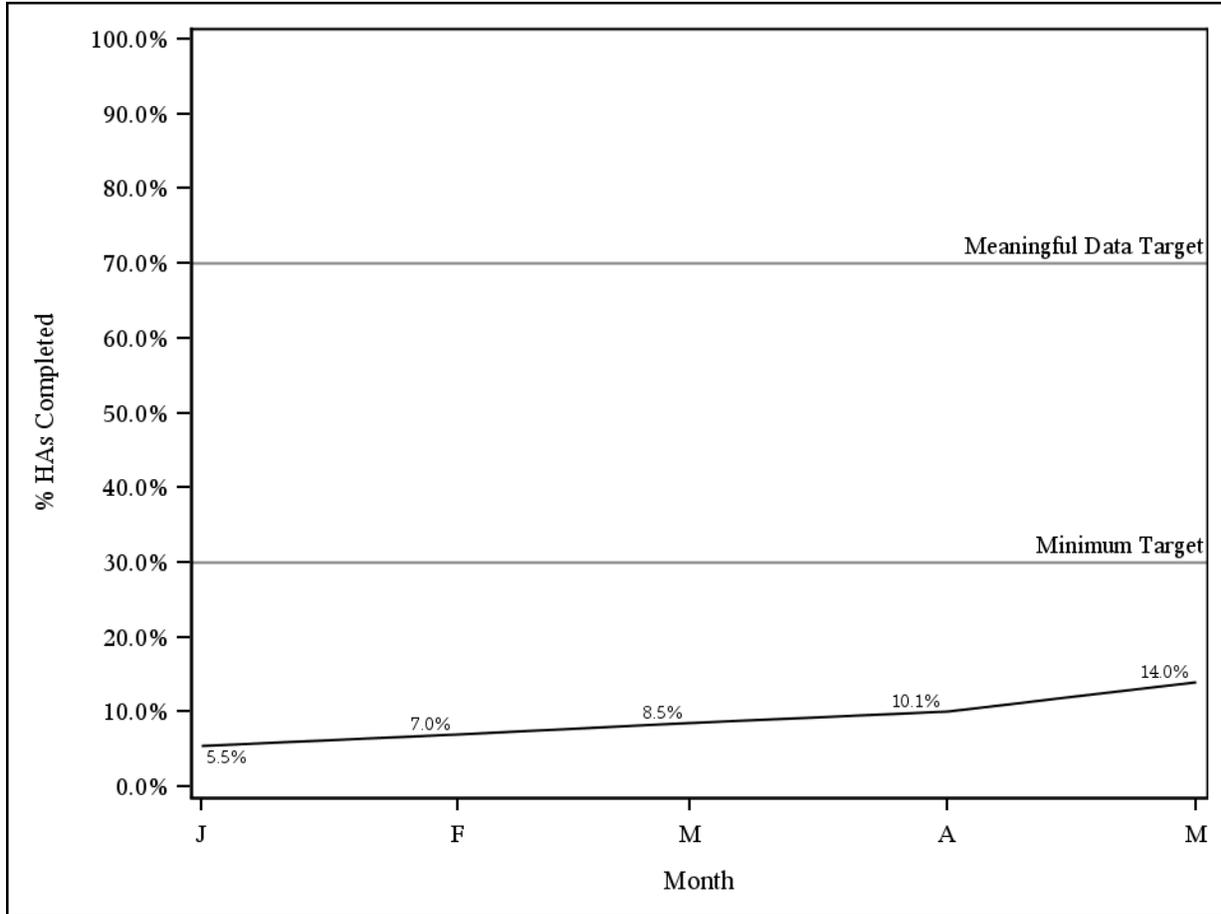
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
COA	40	5	129	3.9%	18	14.0%

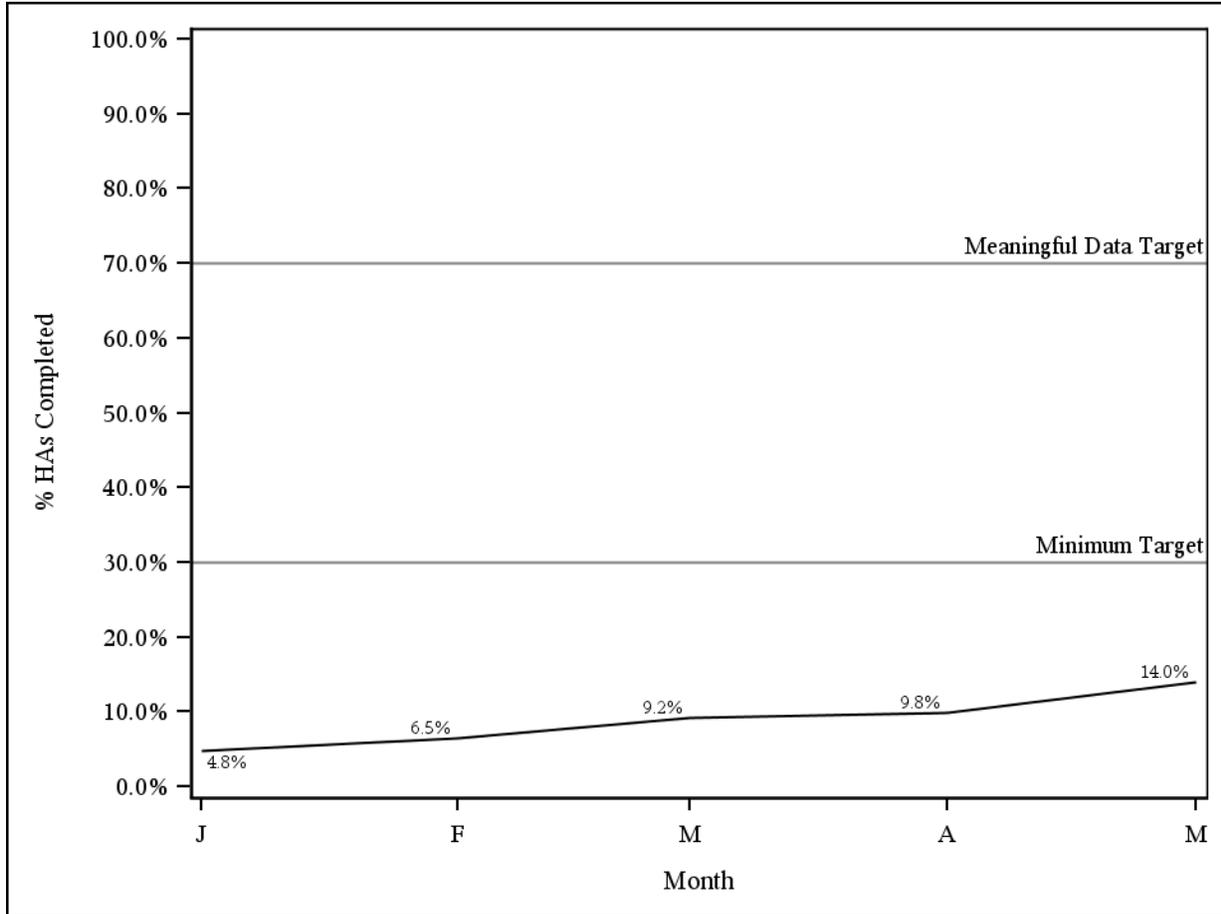
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
COM	39	12	291	4.1%	41	14.0%

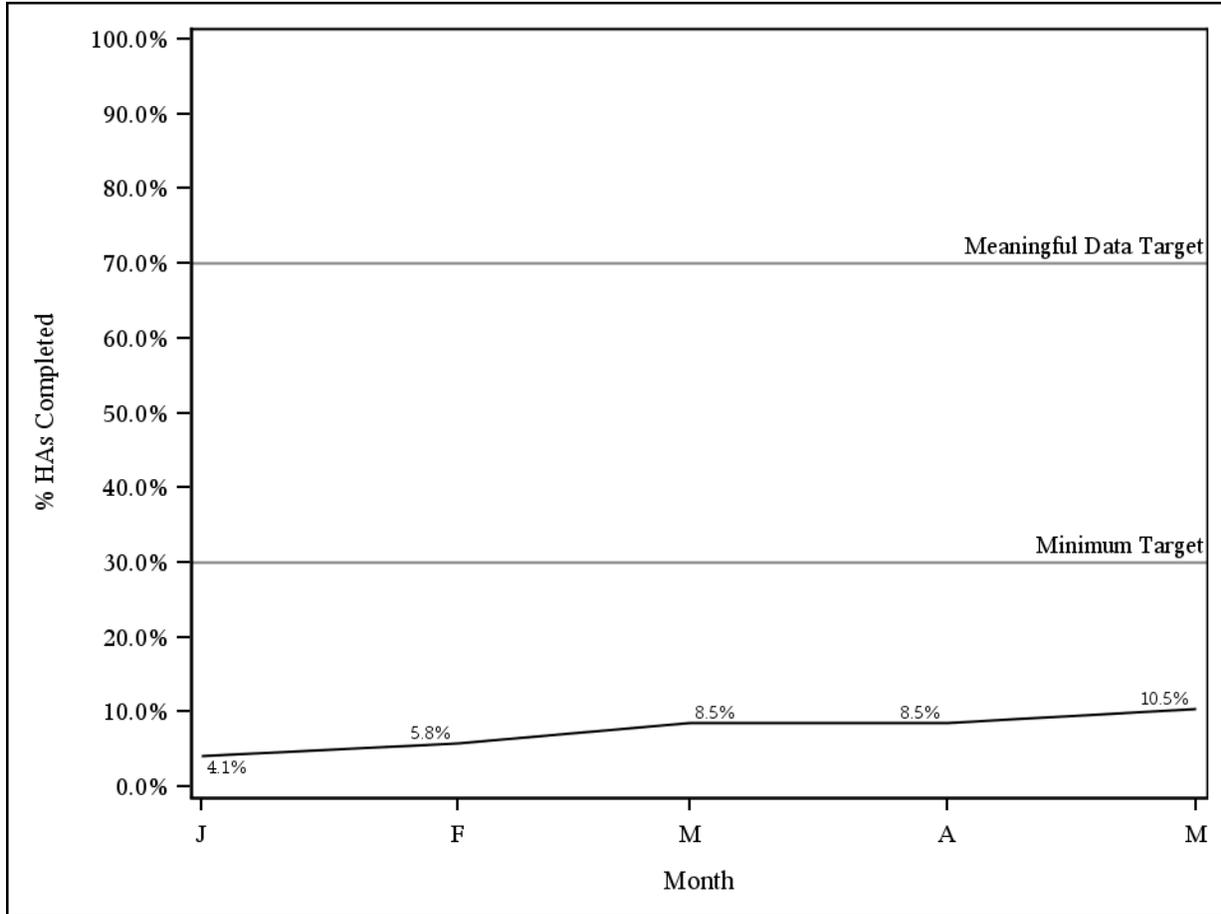
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
CPTC	68	6	301	2.0%	31	10.5%

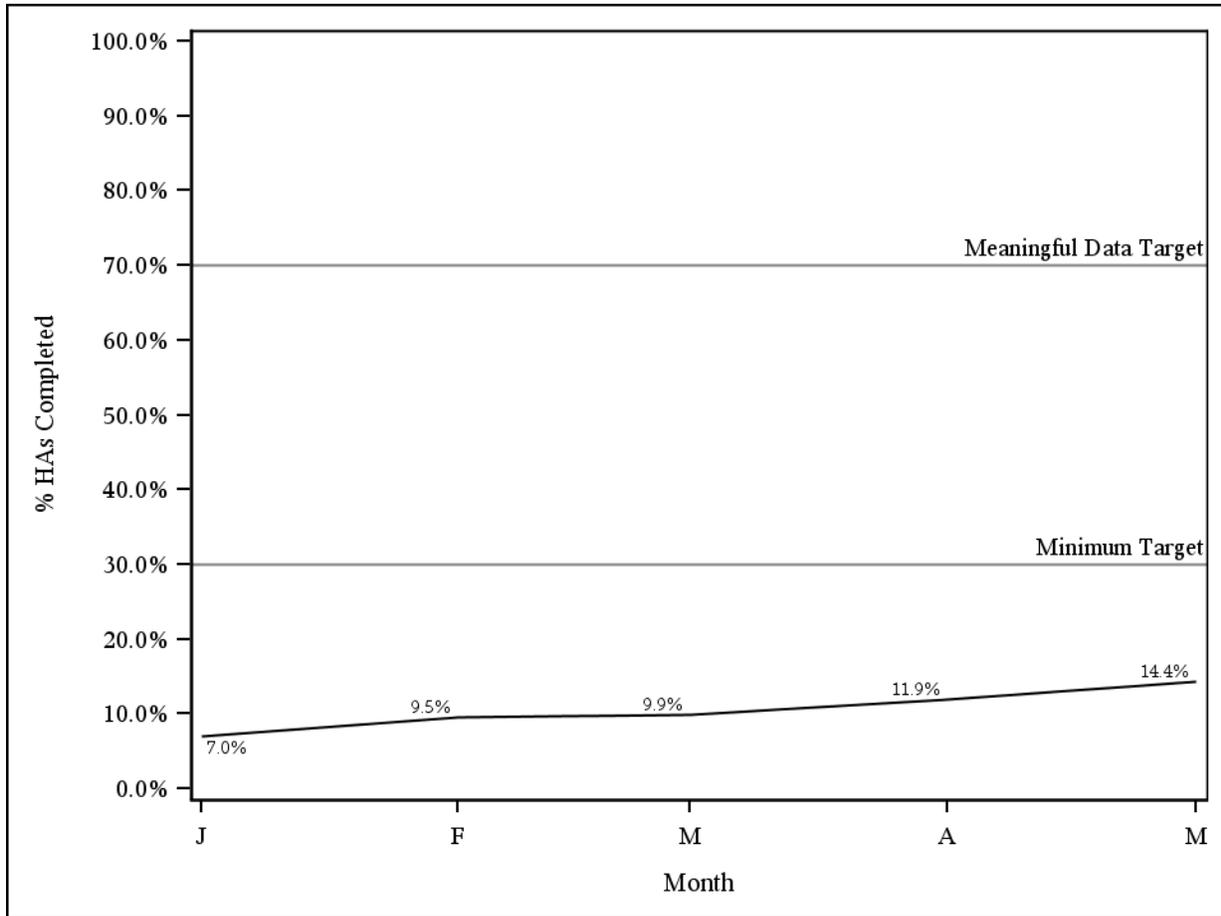
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
CTS	37	6	247	2.4%	35	14.4%

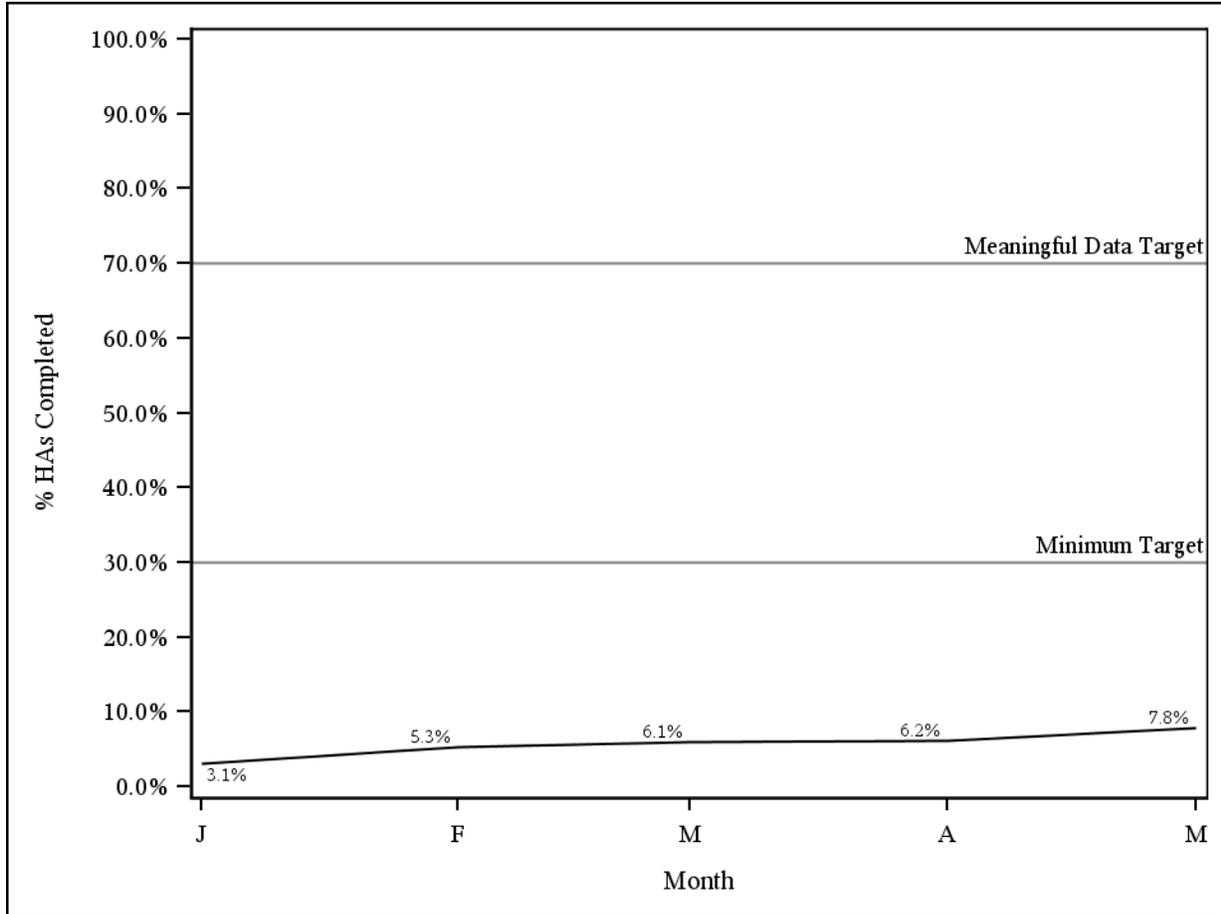
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
CWU	74	21	1320	1.6%	102	7.8%

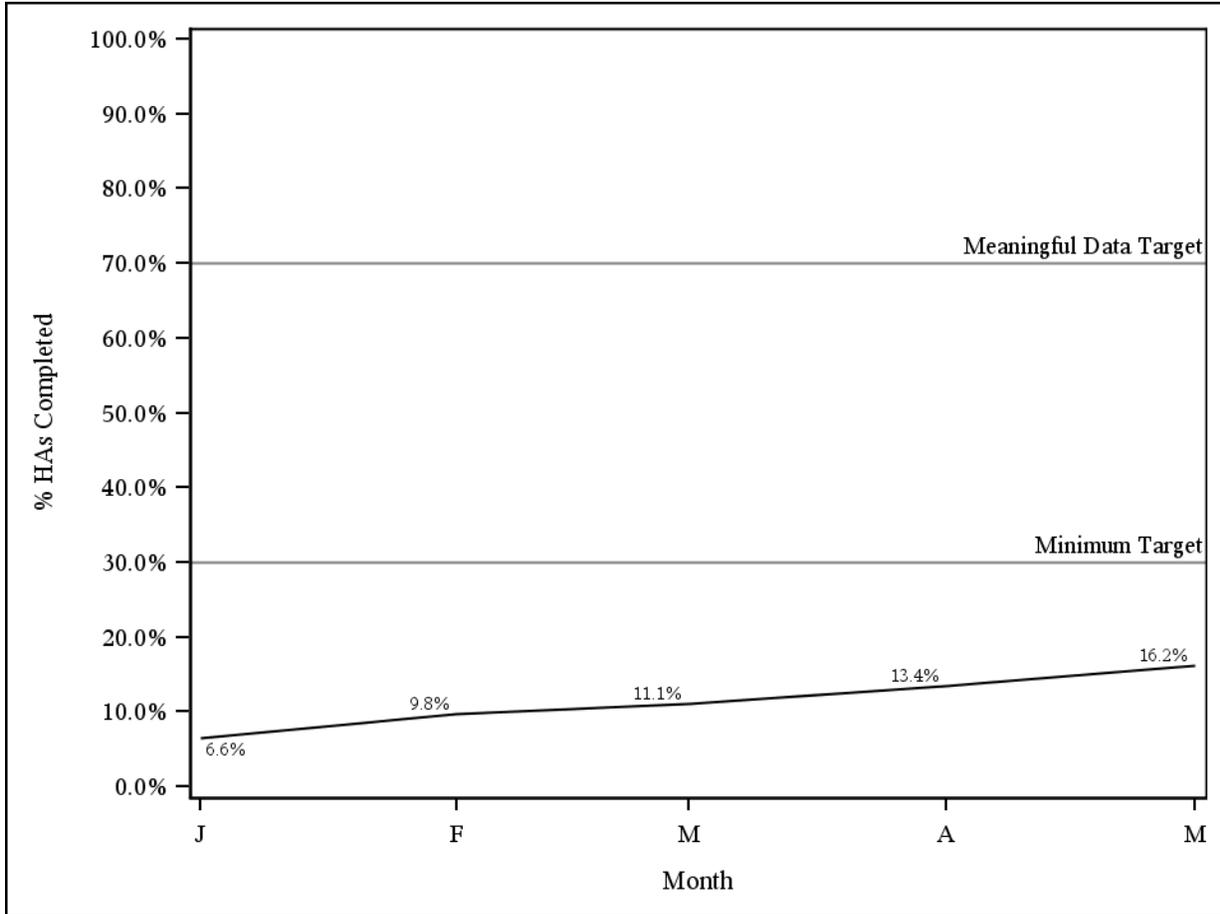
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
DEL	32	6	217	2.8%	35	16.2%

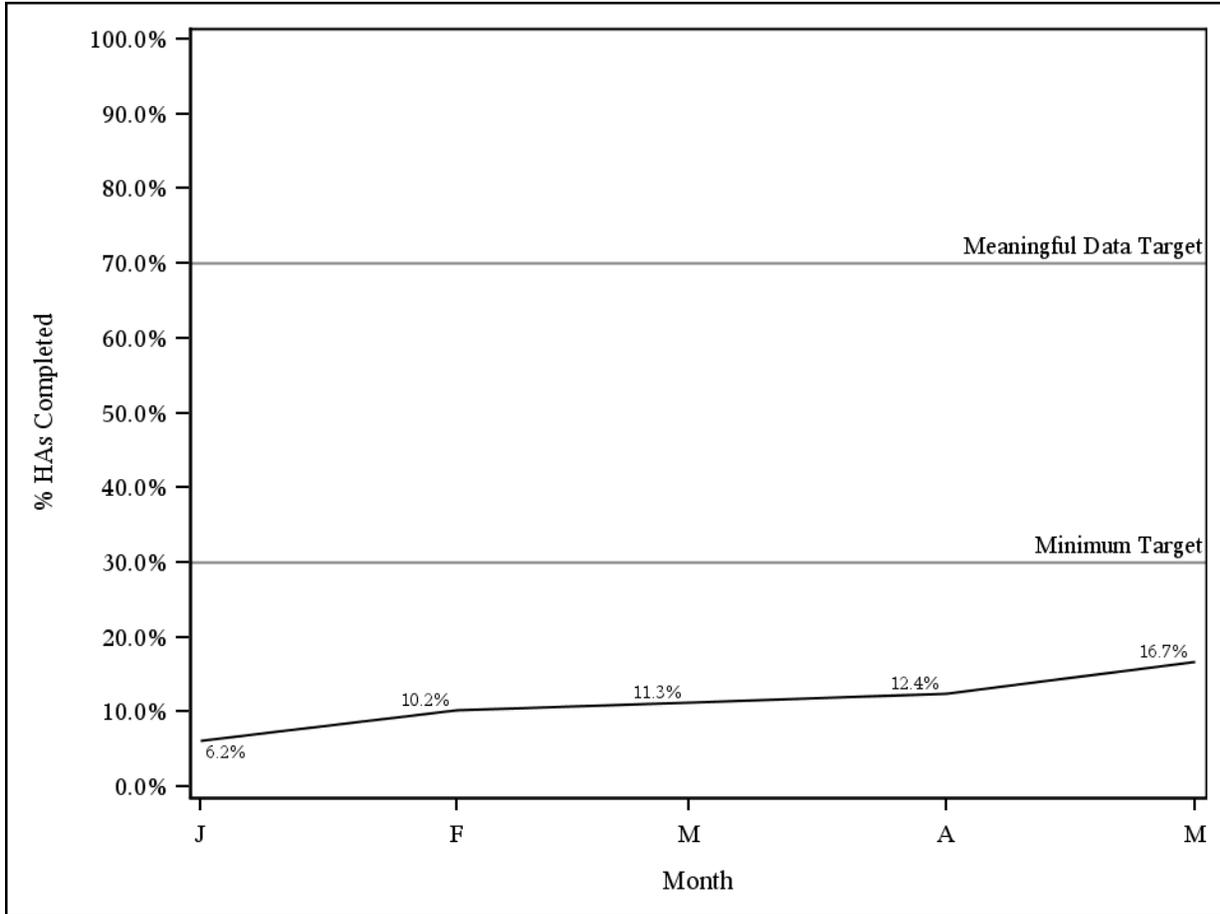
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
DES	29	41	958	4.3%	160	16.7%

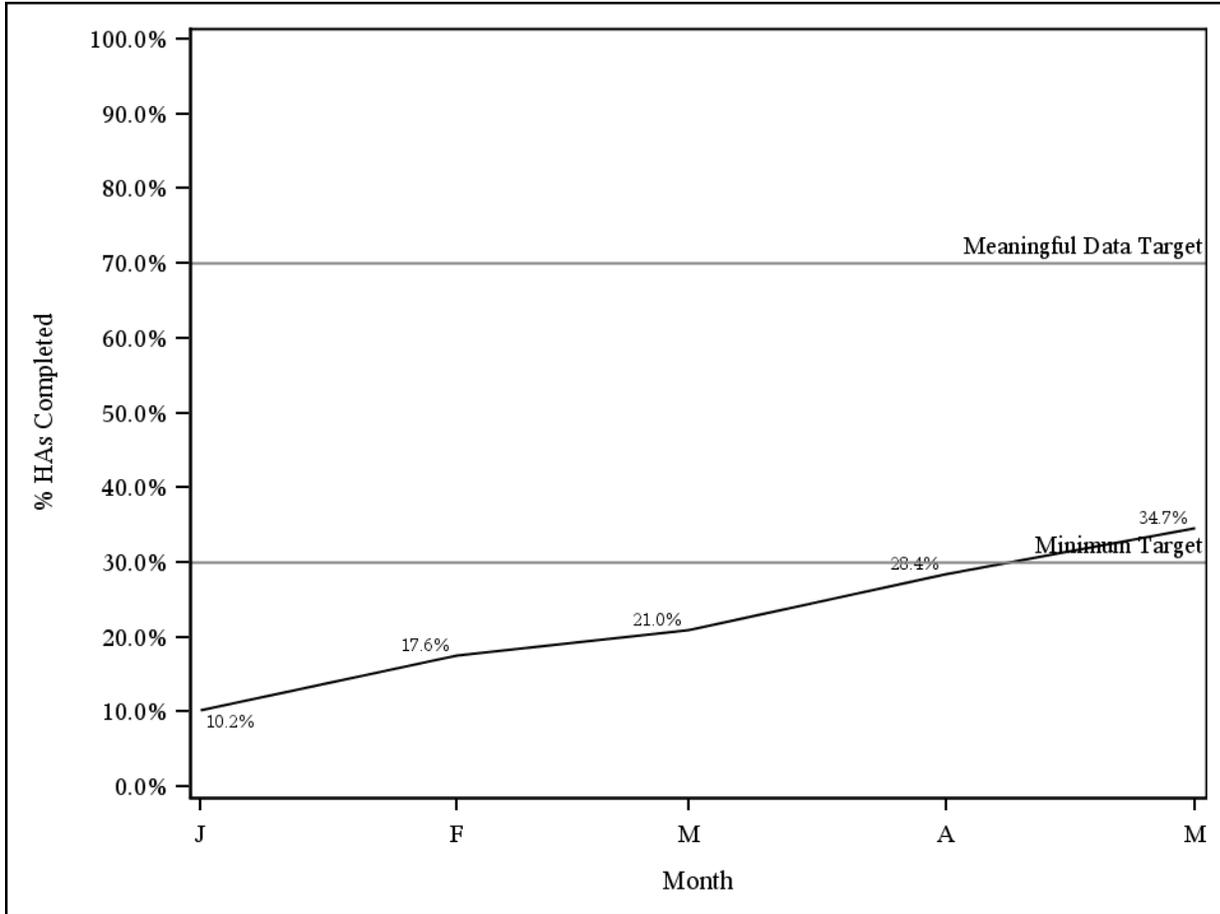
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
DFI	3	11	175	6.3%	61	34.7%

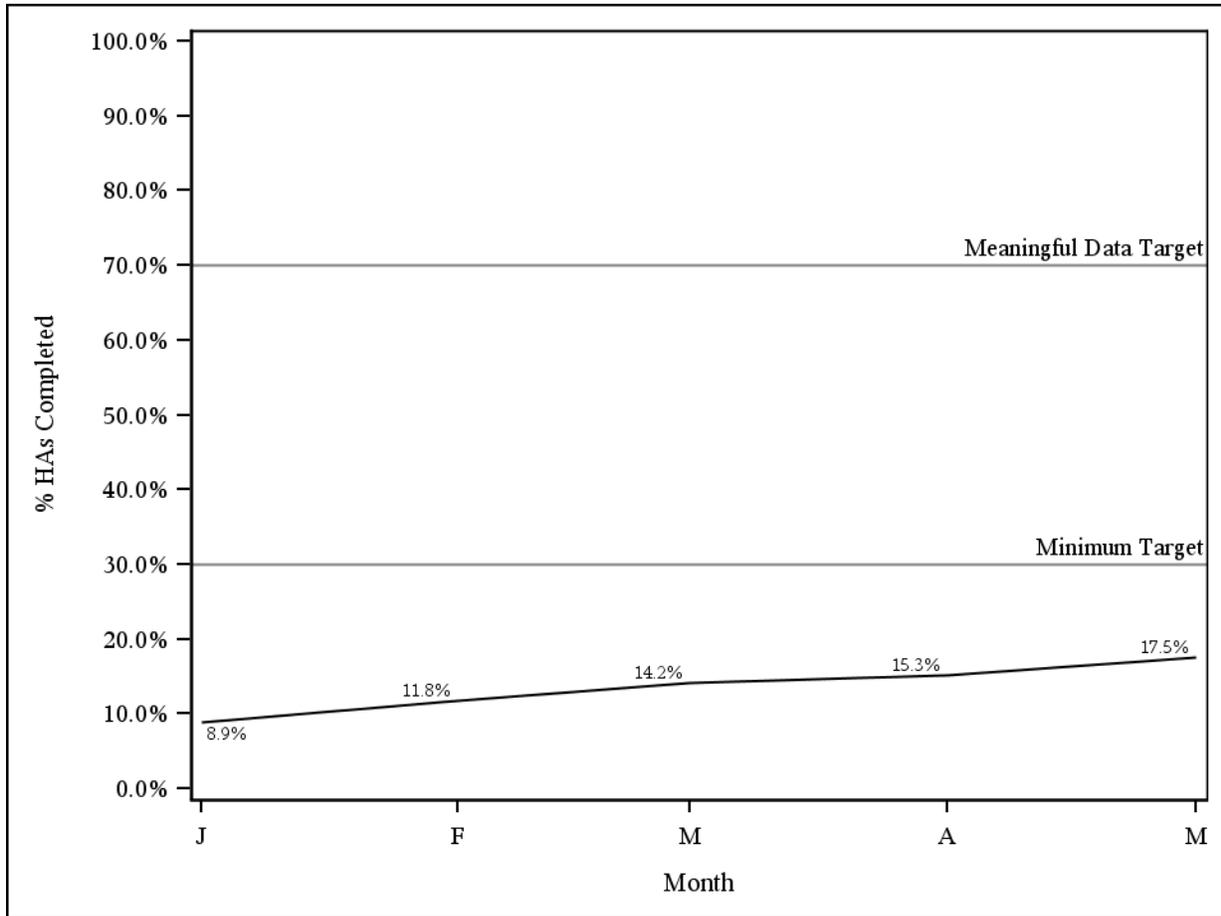
HA Completion by Month



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ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
DFW	25	34	1485	2.3%	256	17.5%

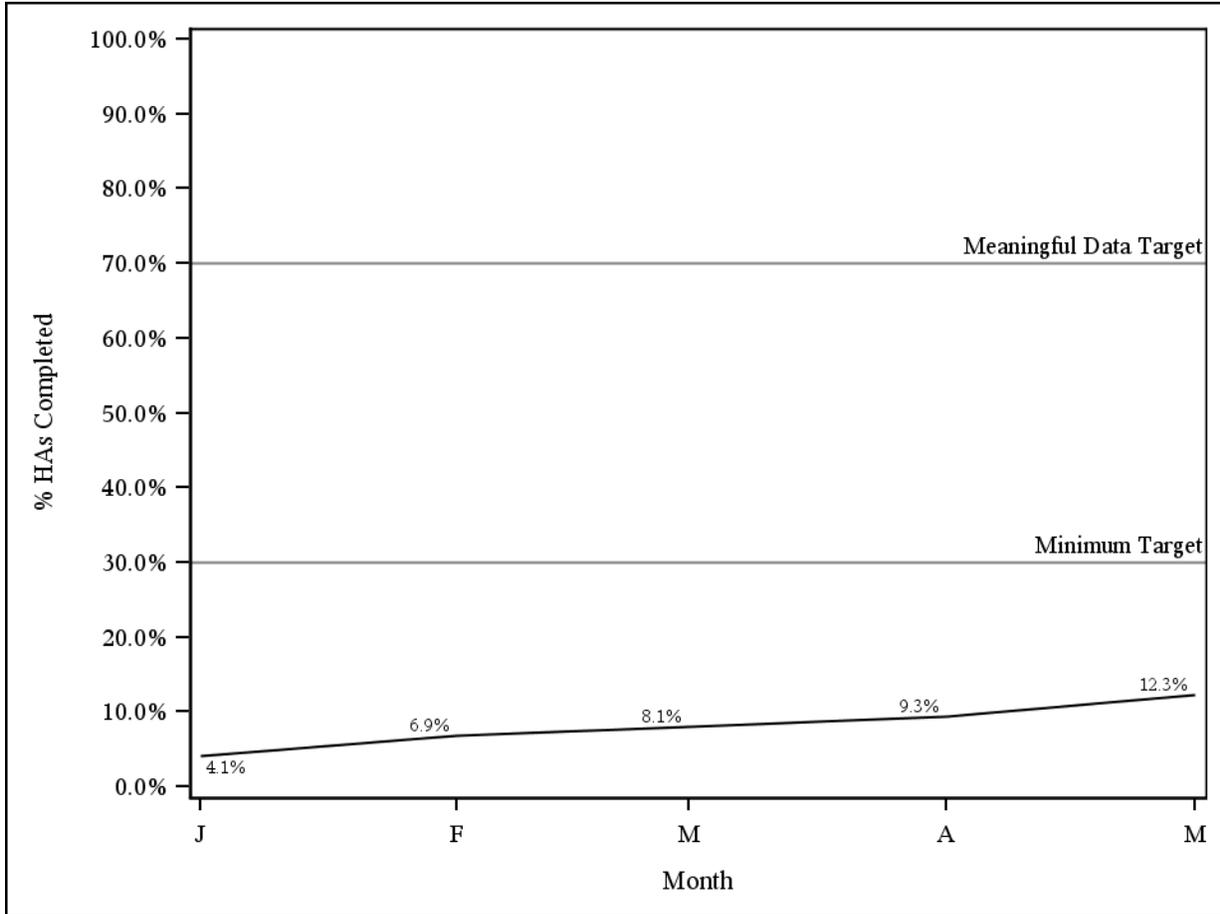
HA Completion by Month



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ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
DNR	51	36	1221	2.9%	147	12.3%

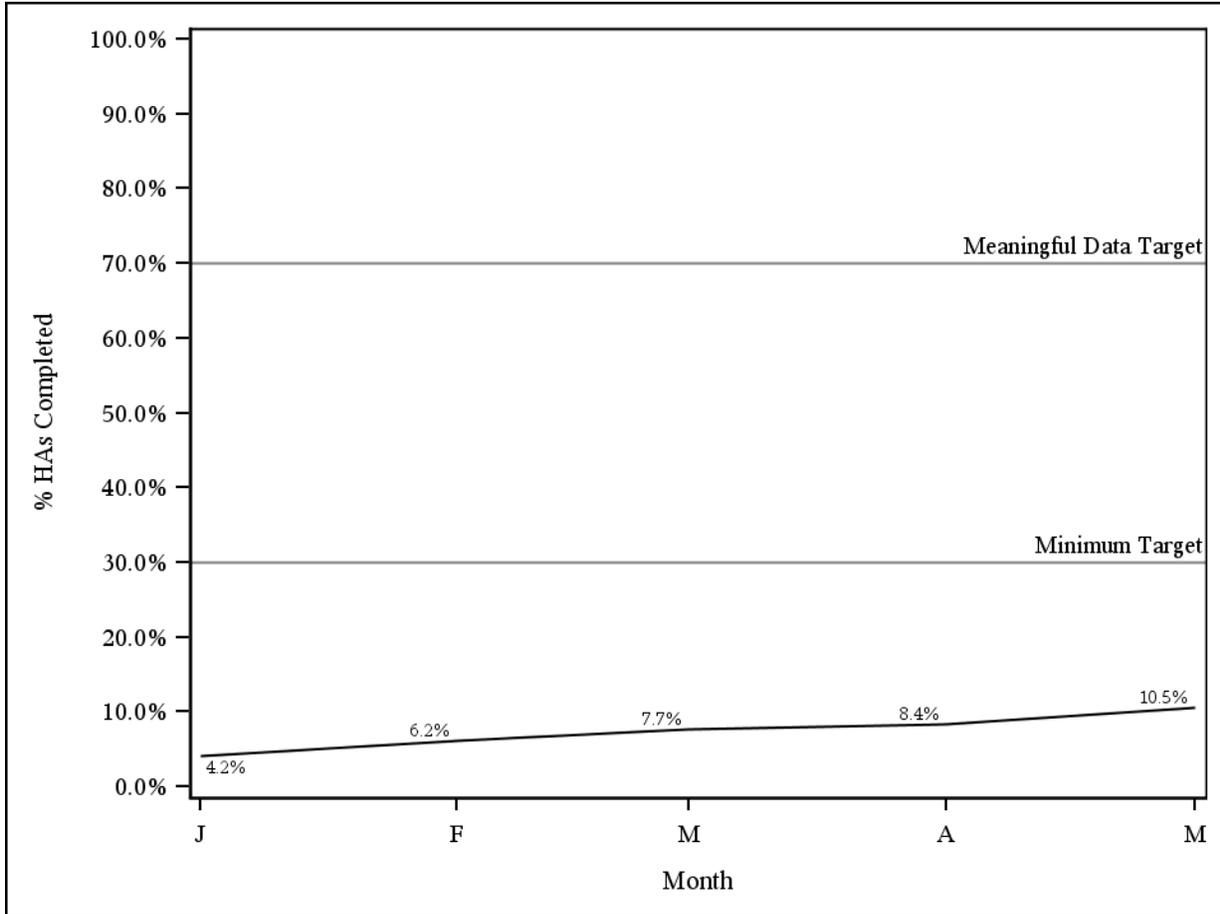
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
DOC	67	152	7262	2.1%	763	10.5%

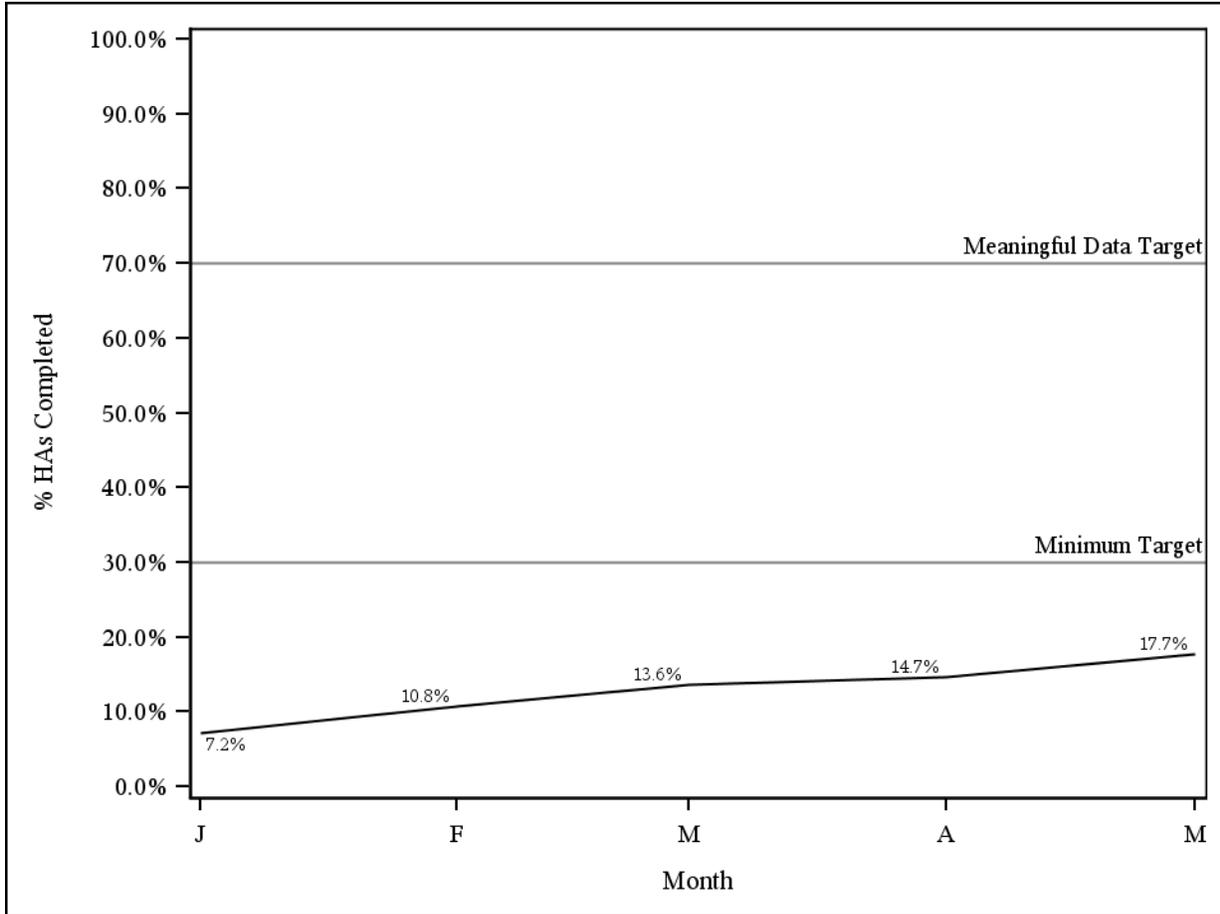
HA Completion by Month



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ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
DOH	24	43	1440	3.0%	253	17.7%

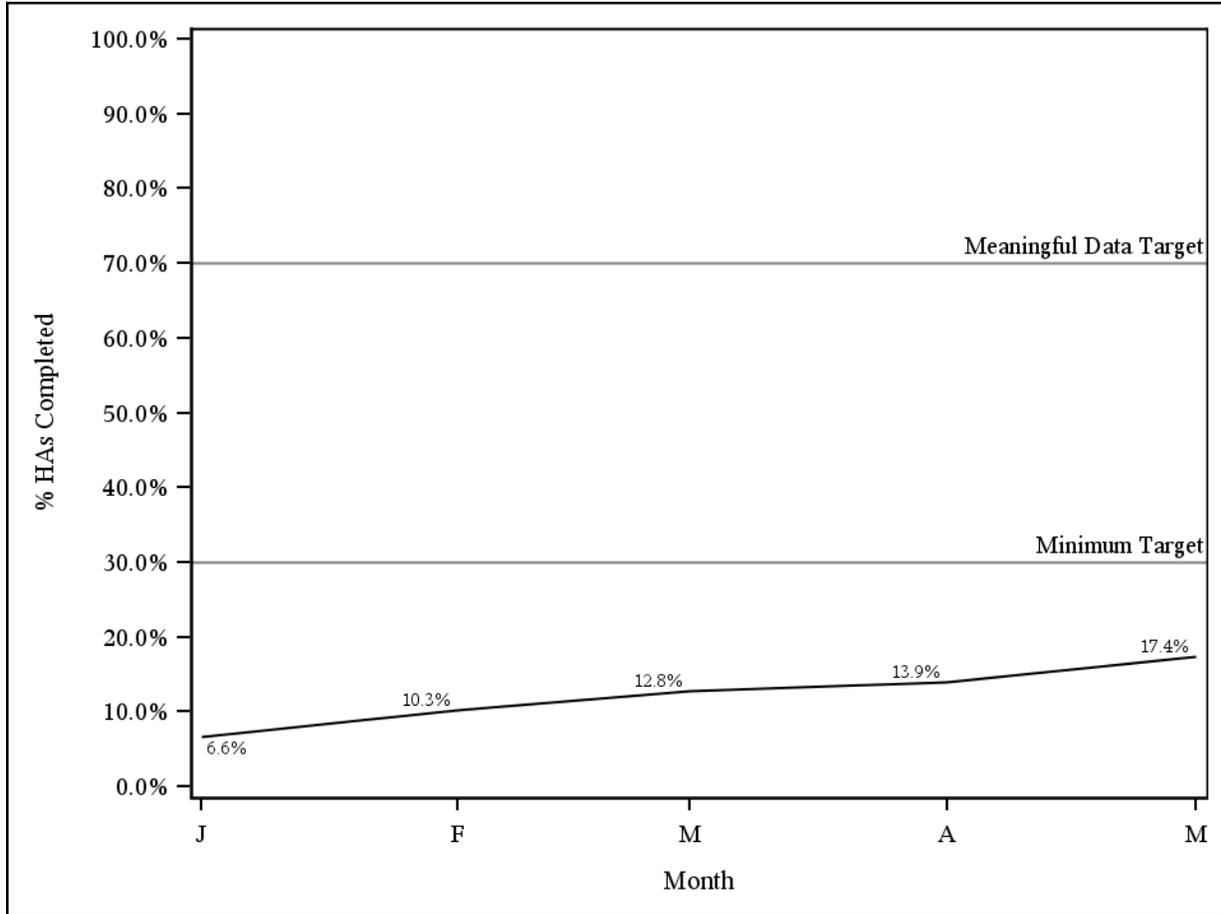
HA Completion by Month



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ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
DOL	26	40	1137	3.5%	196	17.4%

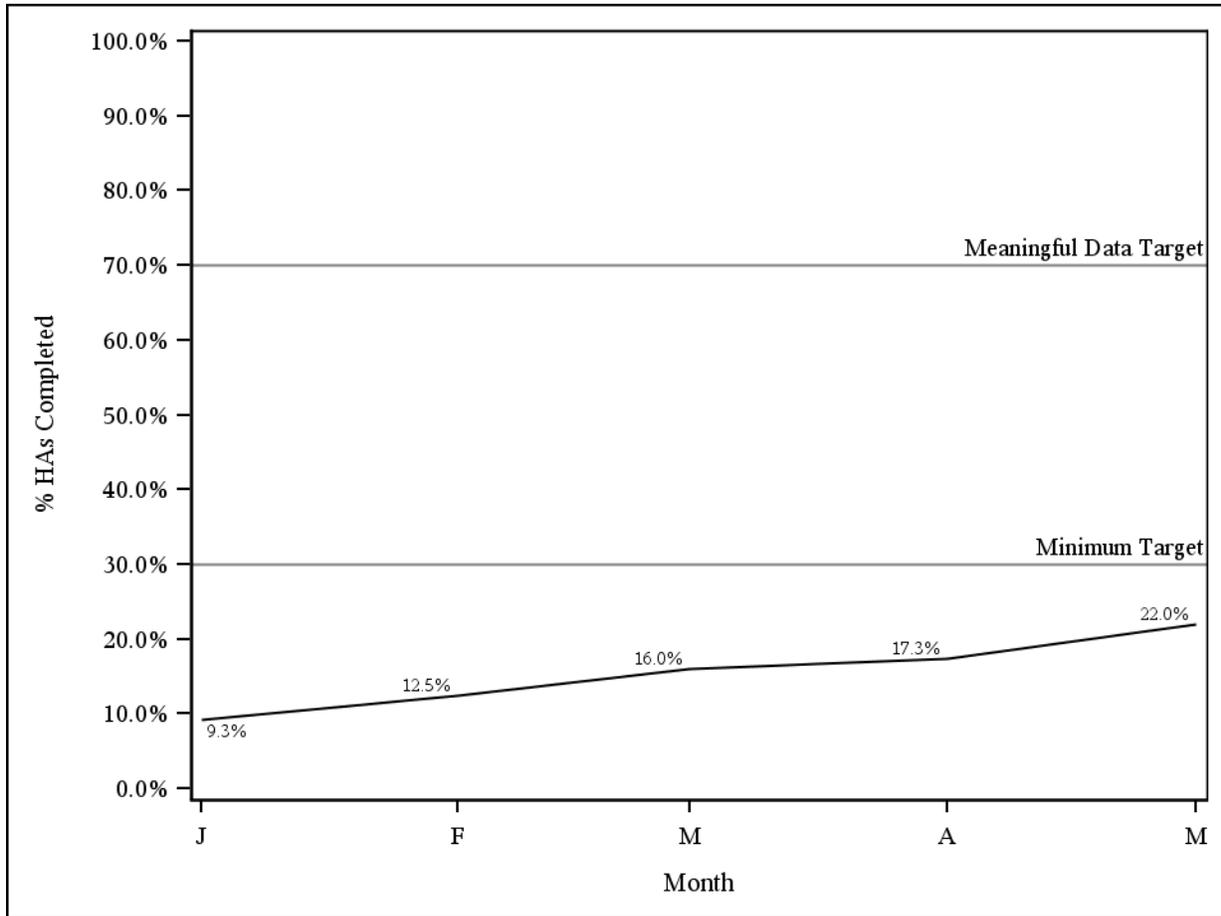
HA Completion by Month



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ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
DOR	12	48	1026	4.7%	226	22.0%

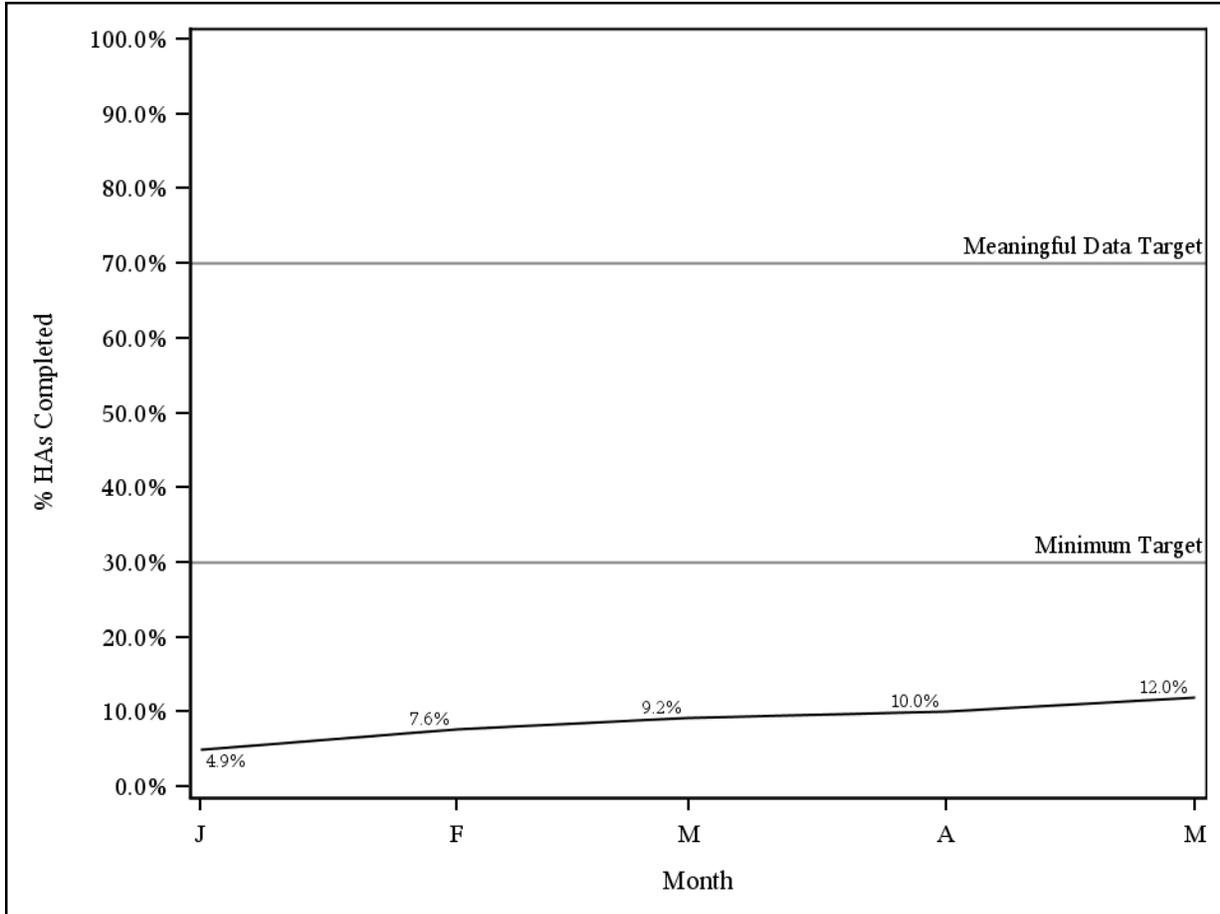
HA Completion by Month



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ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
DOT	53	121	6240	1.9%	760	12.0%

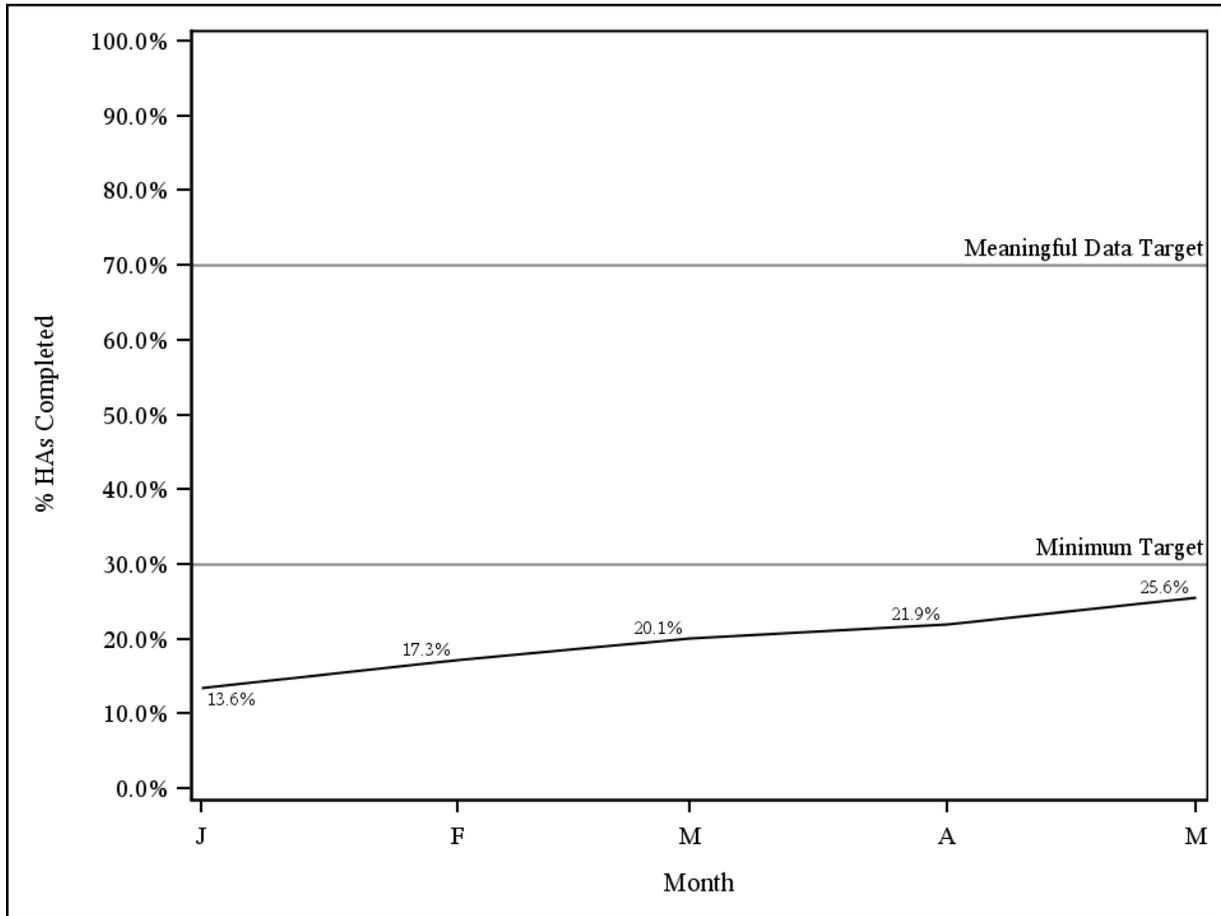
HA Completion by Month



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ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
DRS	8	8	217	3.7%	55	25.6%

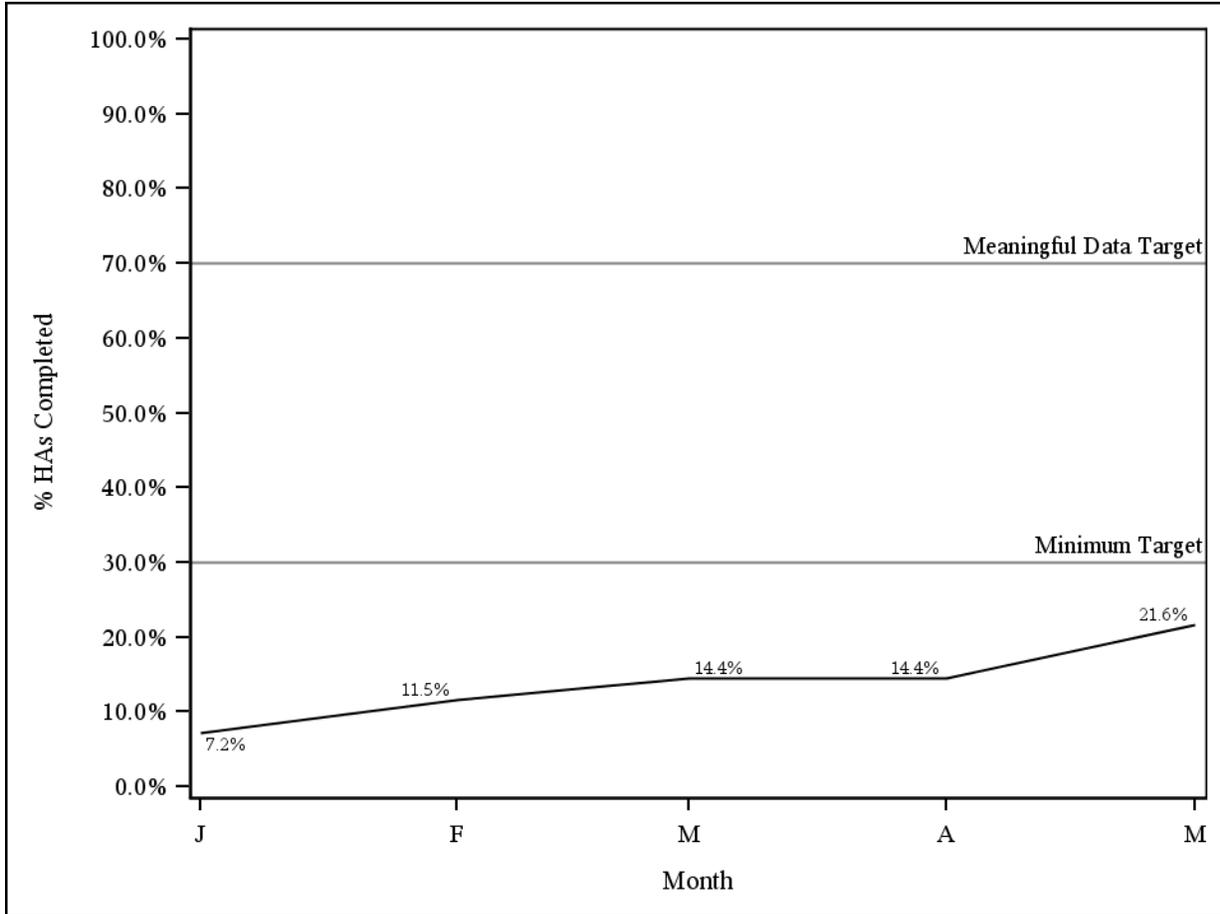
HA Completion by Month



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ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
DSB	13	5	70	7.1%	15	21.6%

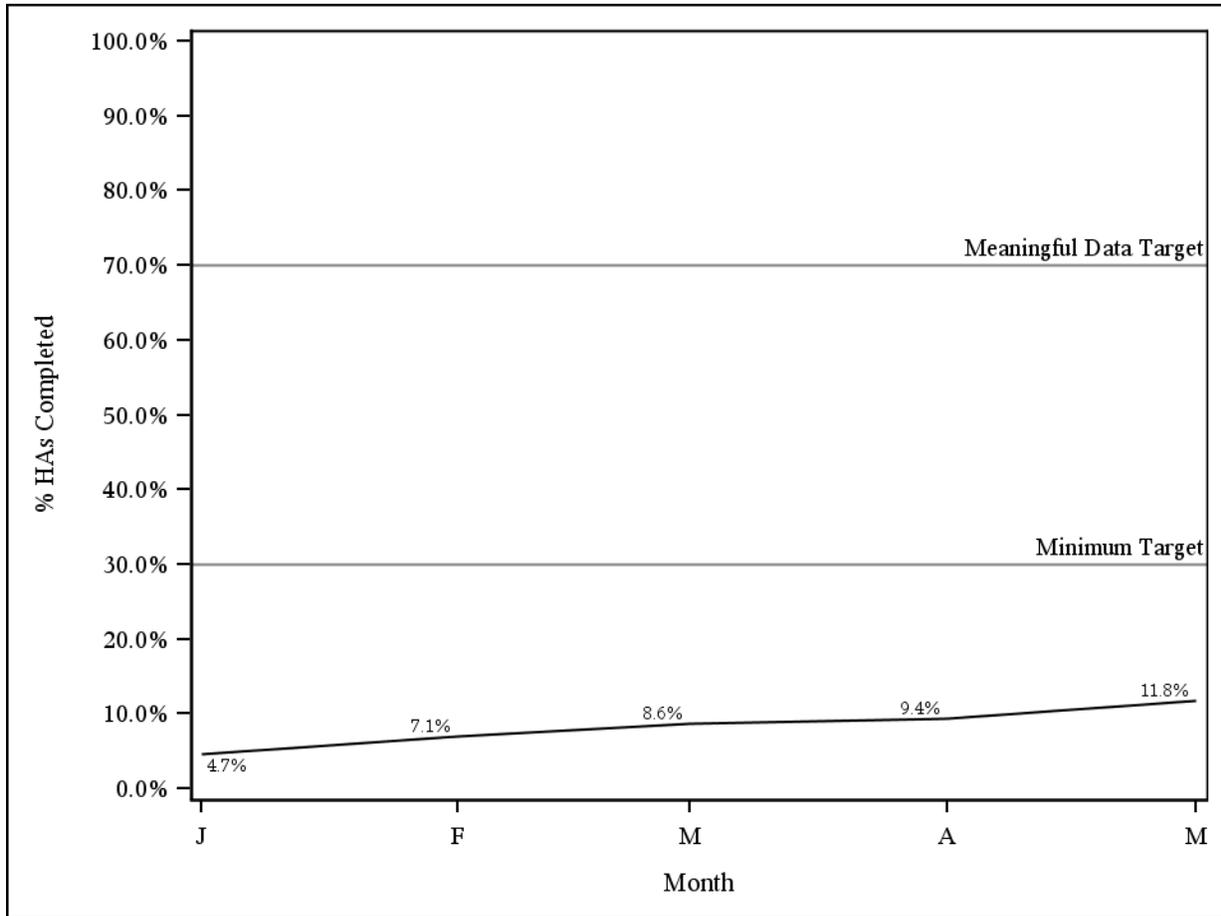
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
DSHS	56	365	14834	2.5%	1734	11.8%

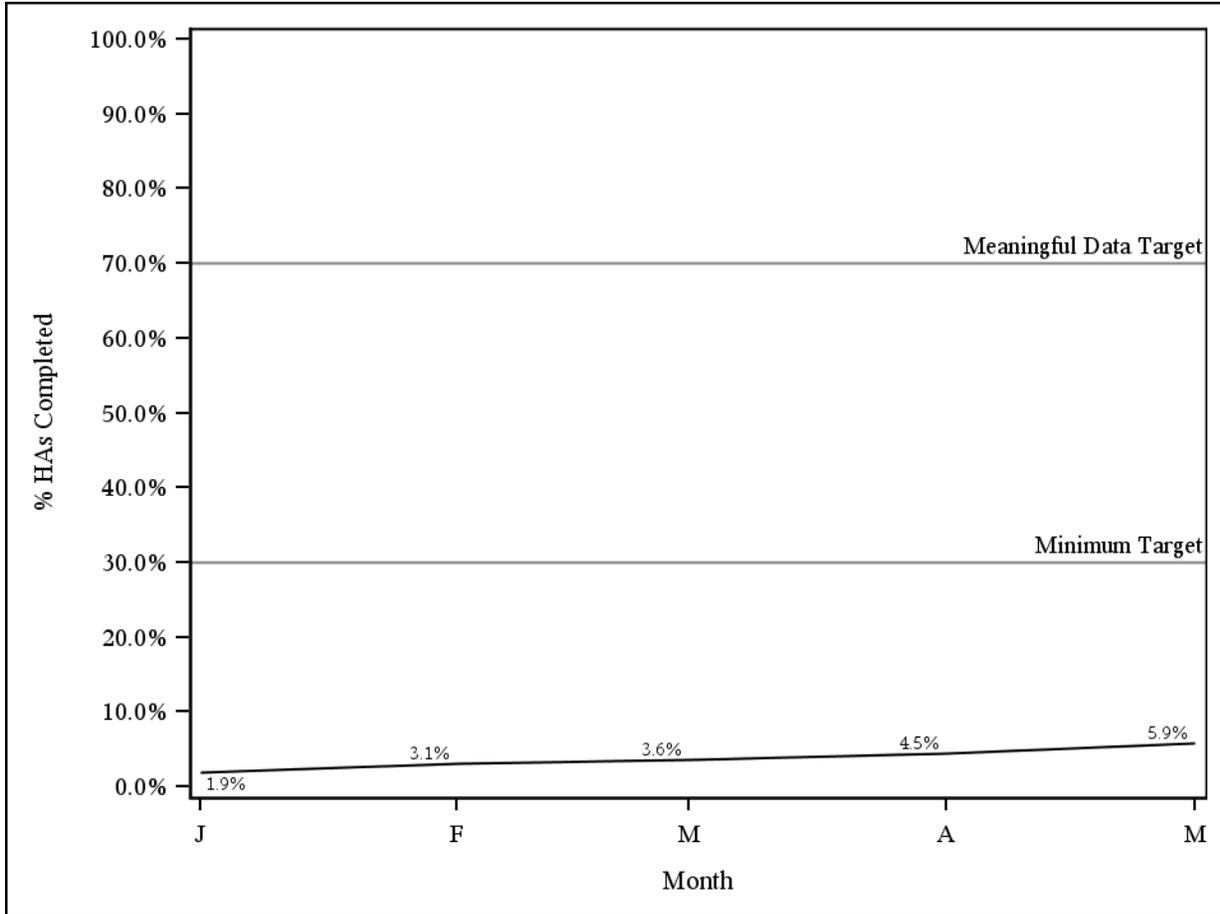
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
DVA	79	8	586	1.4%	34	5.9%

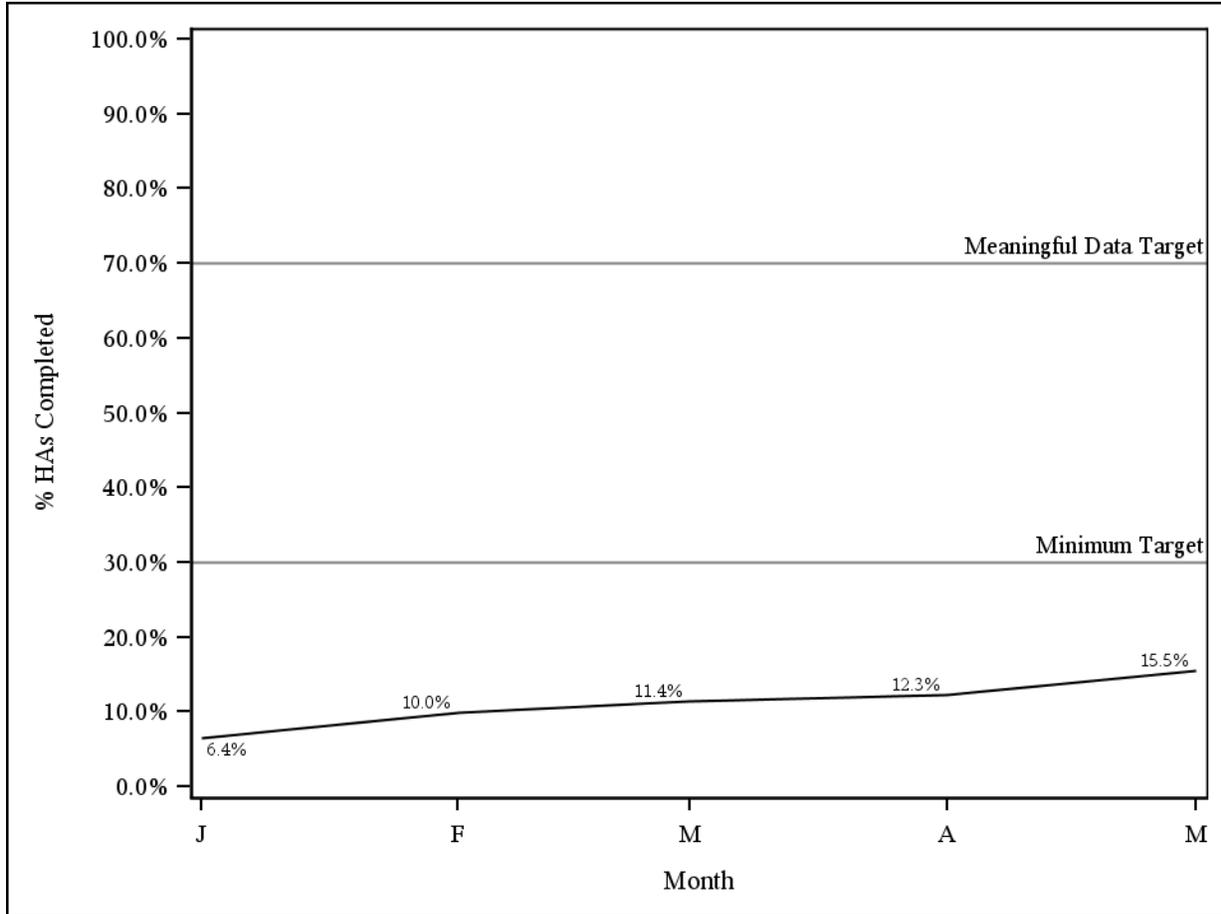
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
ECY	35	47	1483	3.2%	226	15.5%

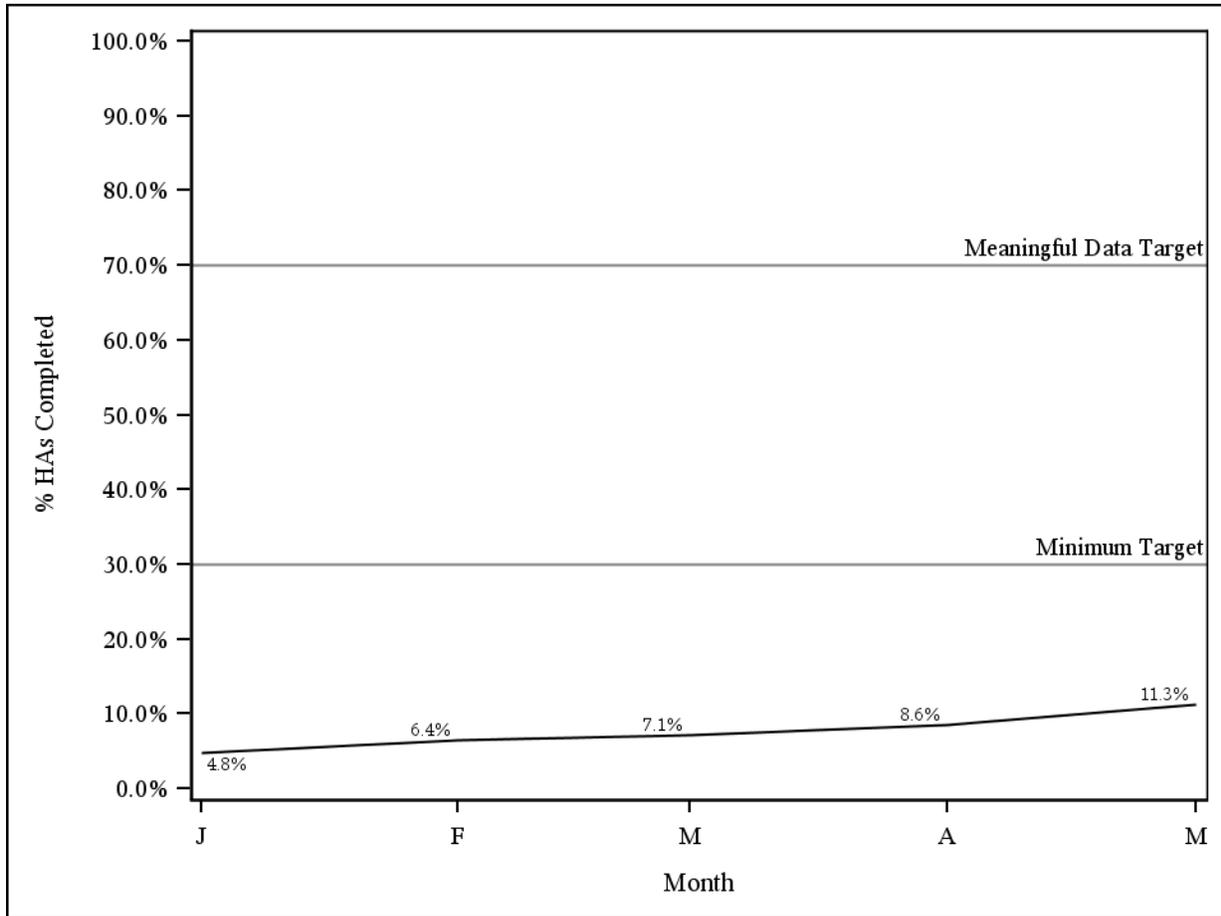
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
EDC	60	19	700	2.7%	79	11.3%

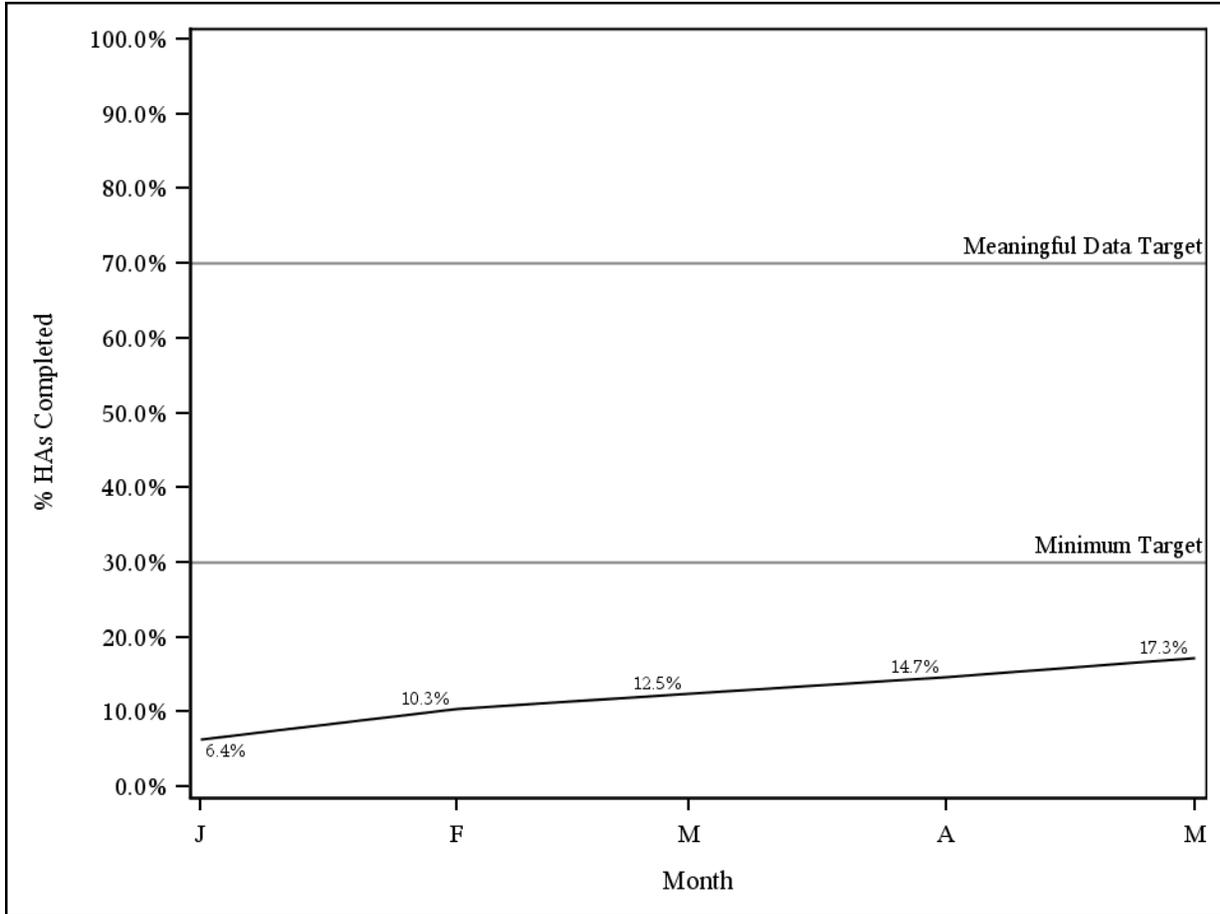
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
ES	27	44	1689	2.6%	301	17.3%

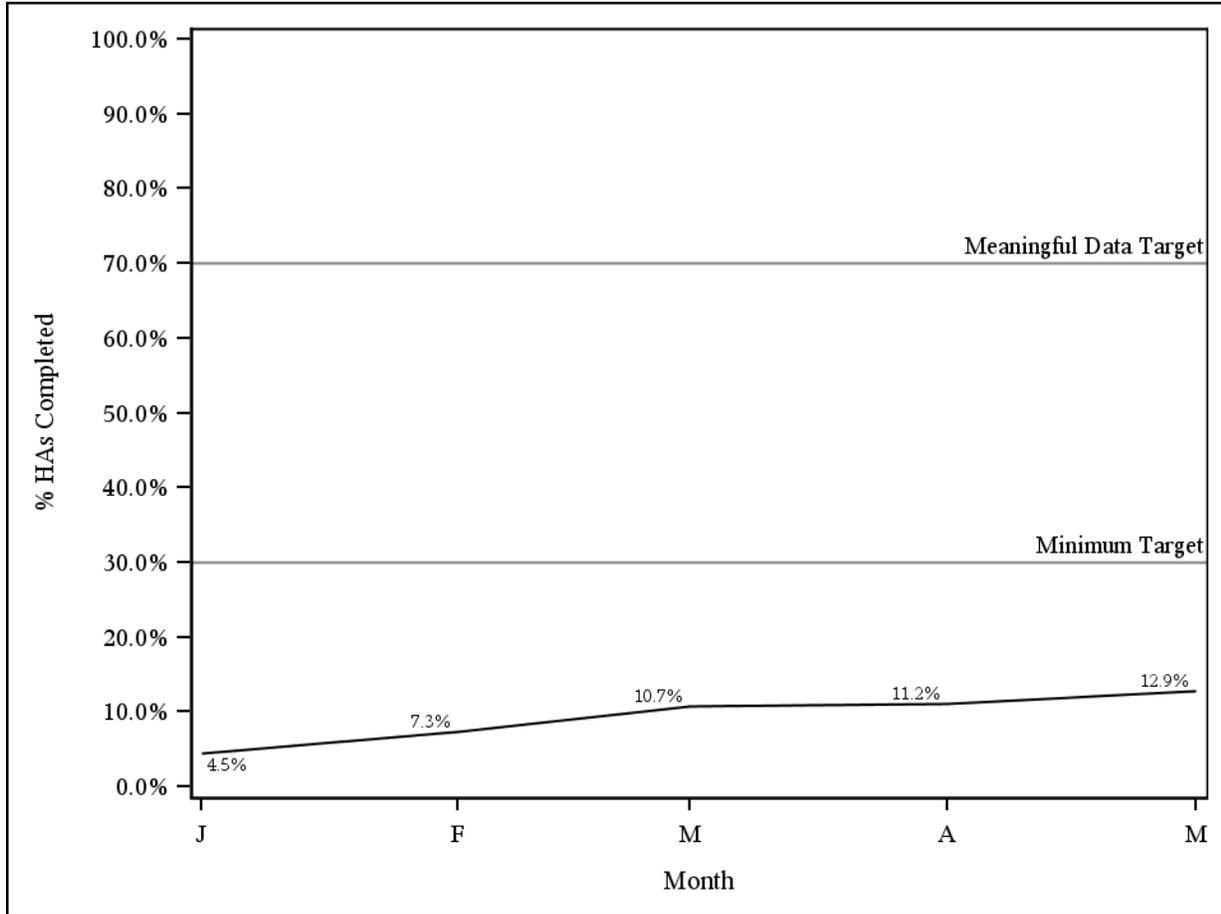
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
EVC	46	8	471	1.7%	60	12.9%

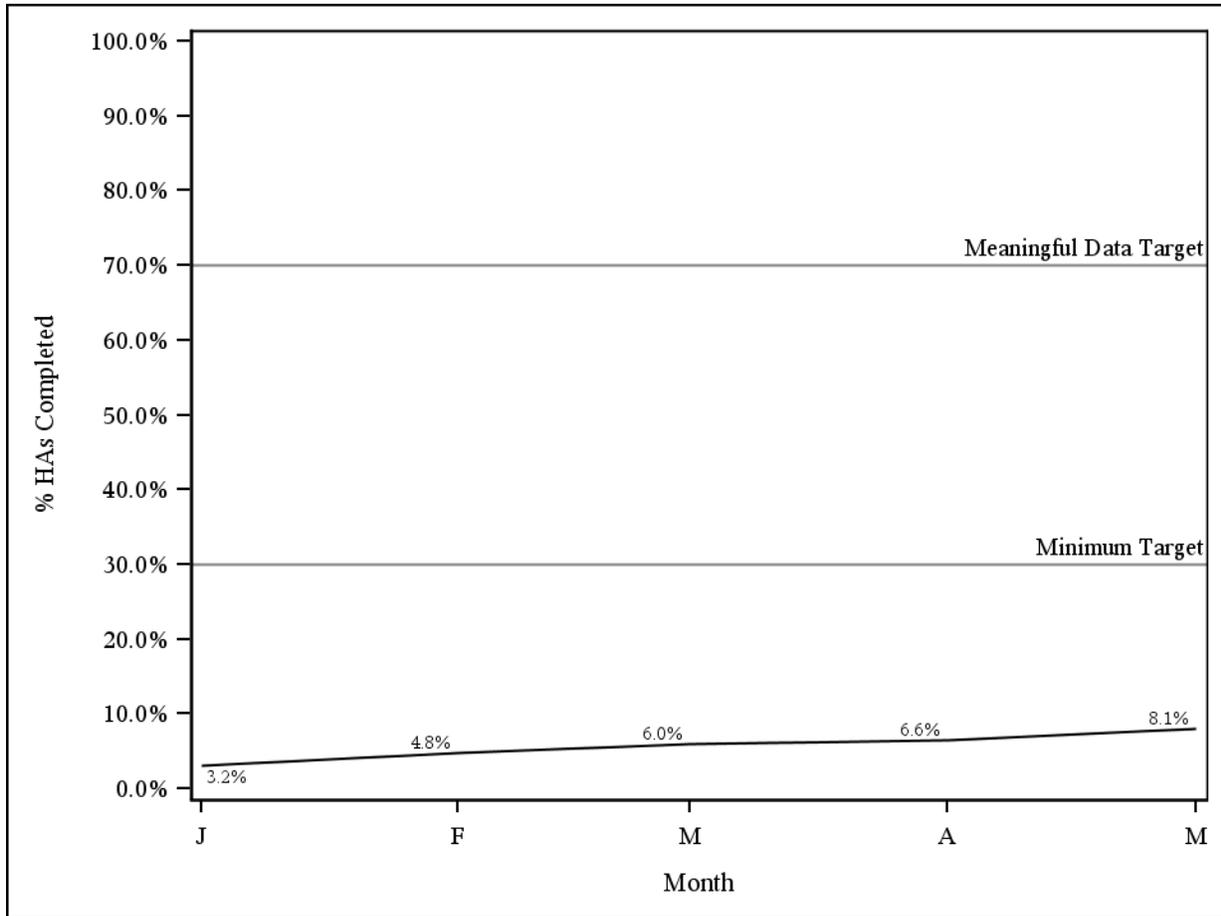
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
EWU	73	19	1226	1.5%	98	8.1%

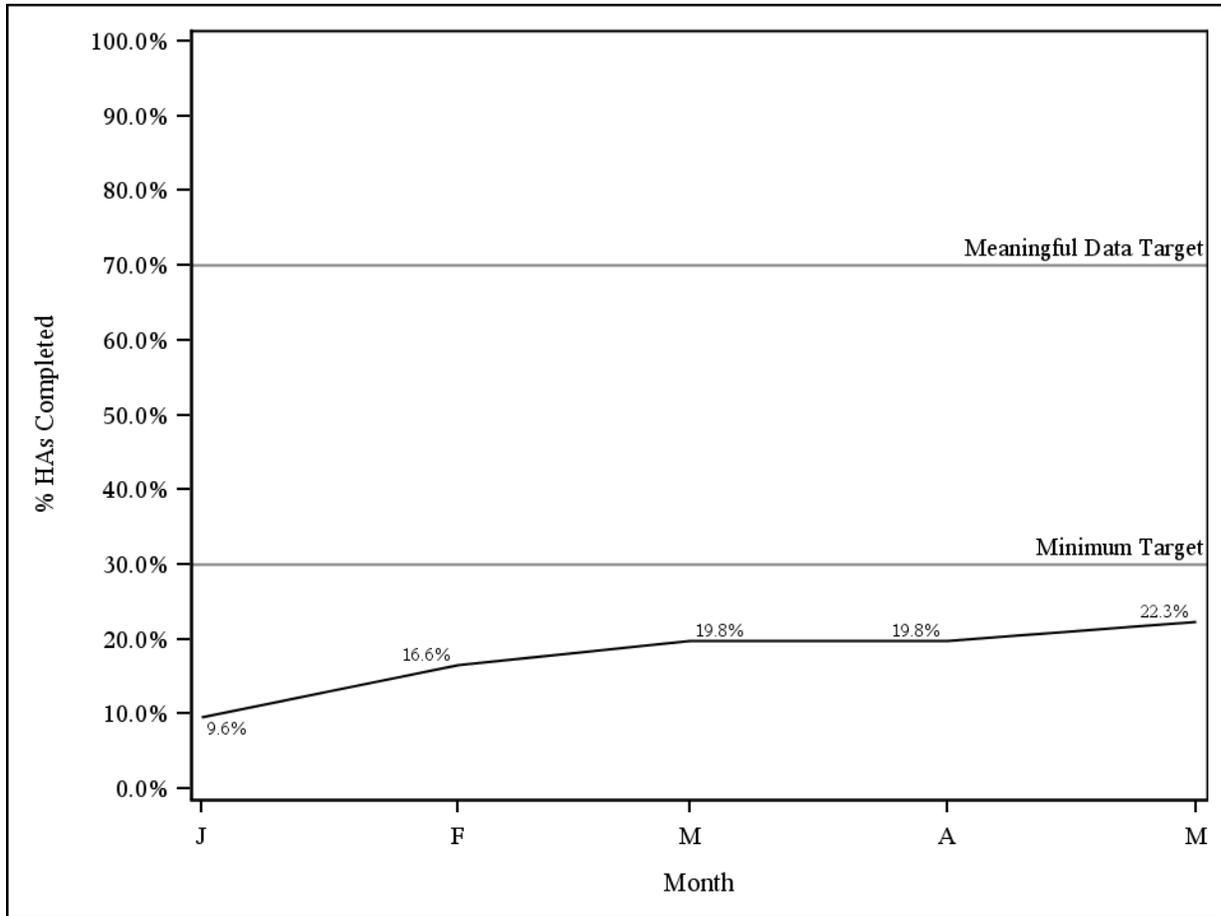
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
GHC	10	4	159	2.5%	35	22.3%

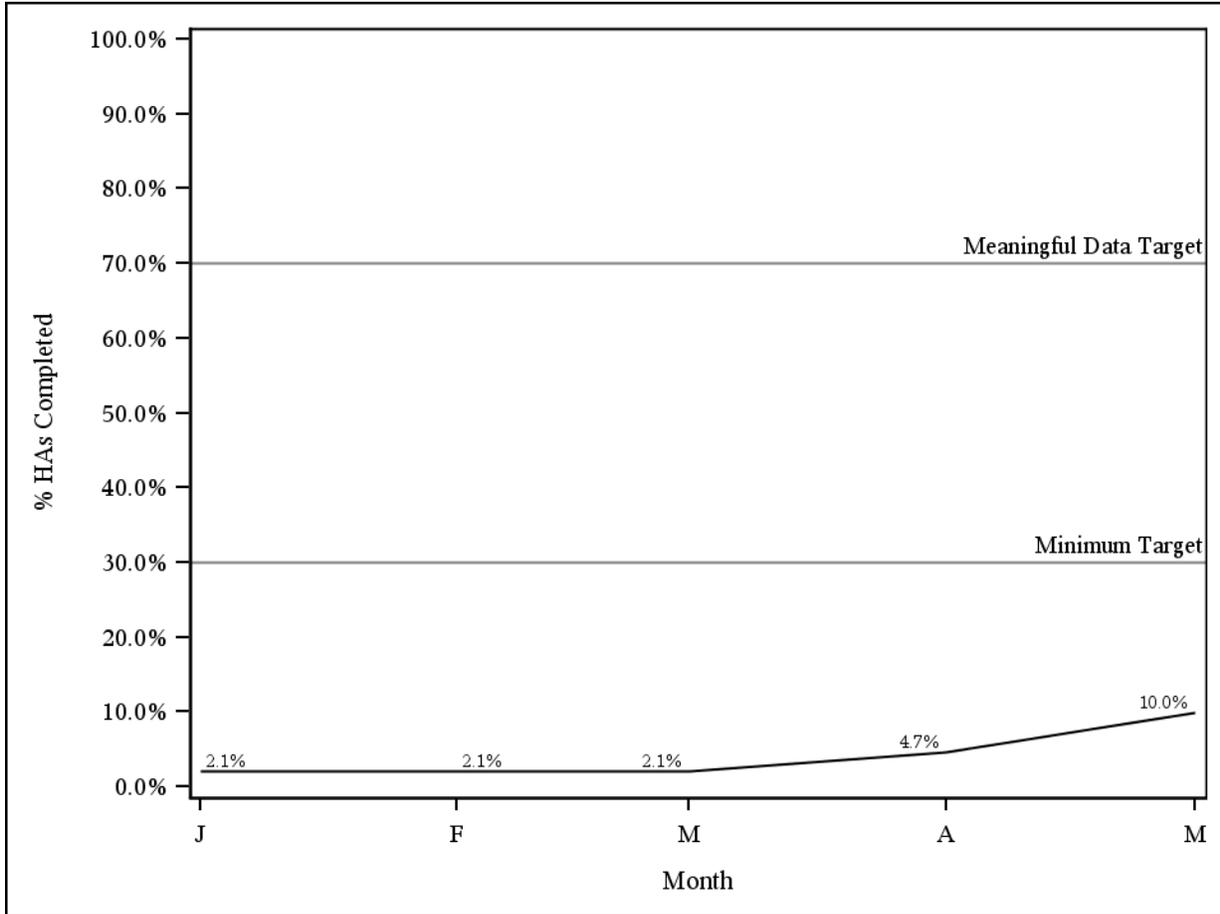
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
GOV	69	2	38	5.3%	4	10.0%

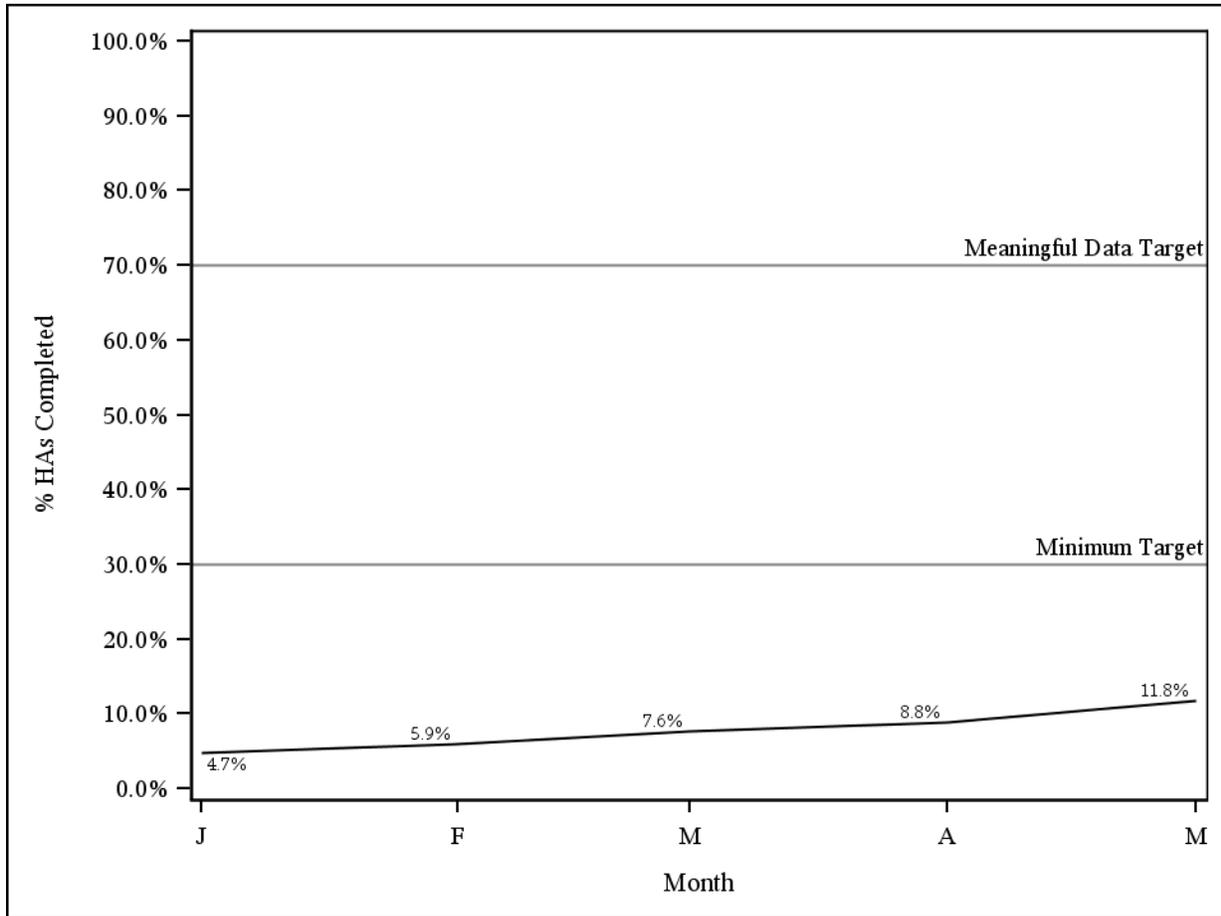
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
GRC	57	17	583	2.9%	68	11.8%

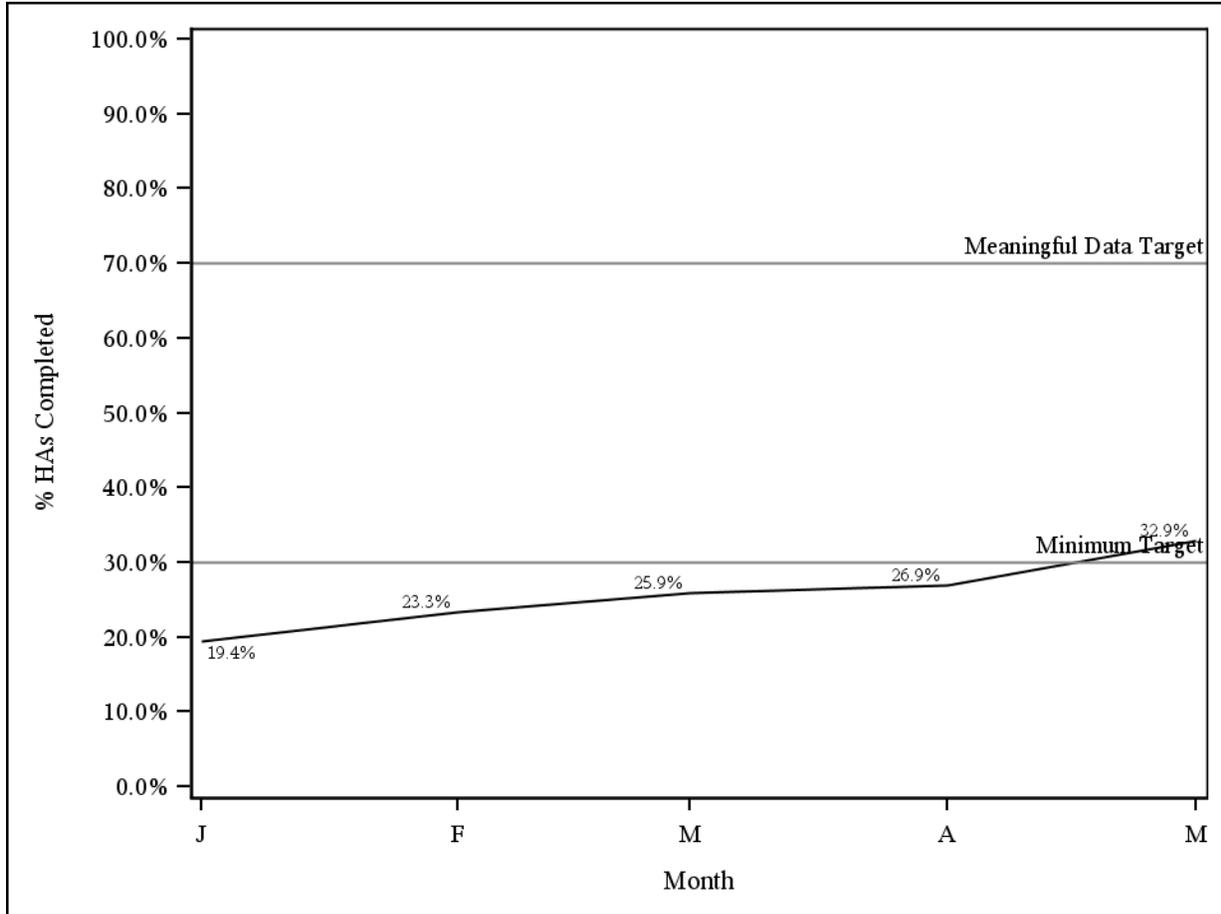
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
HCA	5	52	854	6.1%	281	32.9%

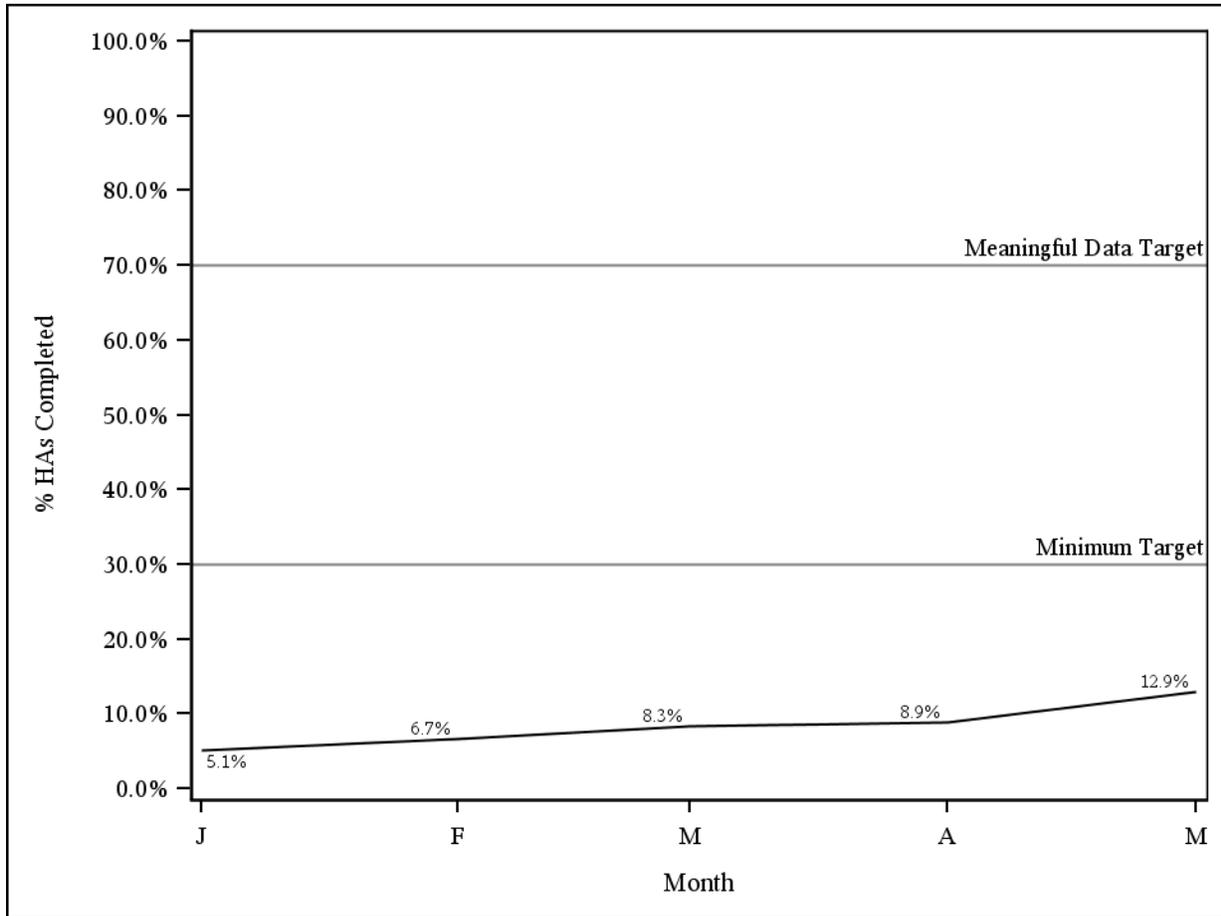
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
HCC	44	20	496	4.0%	64	12.9%

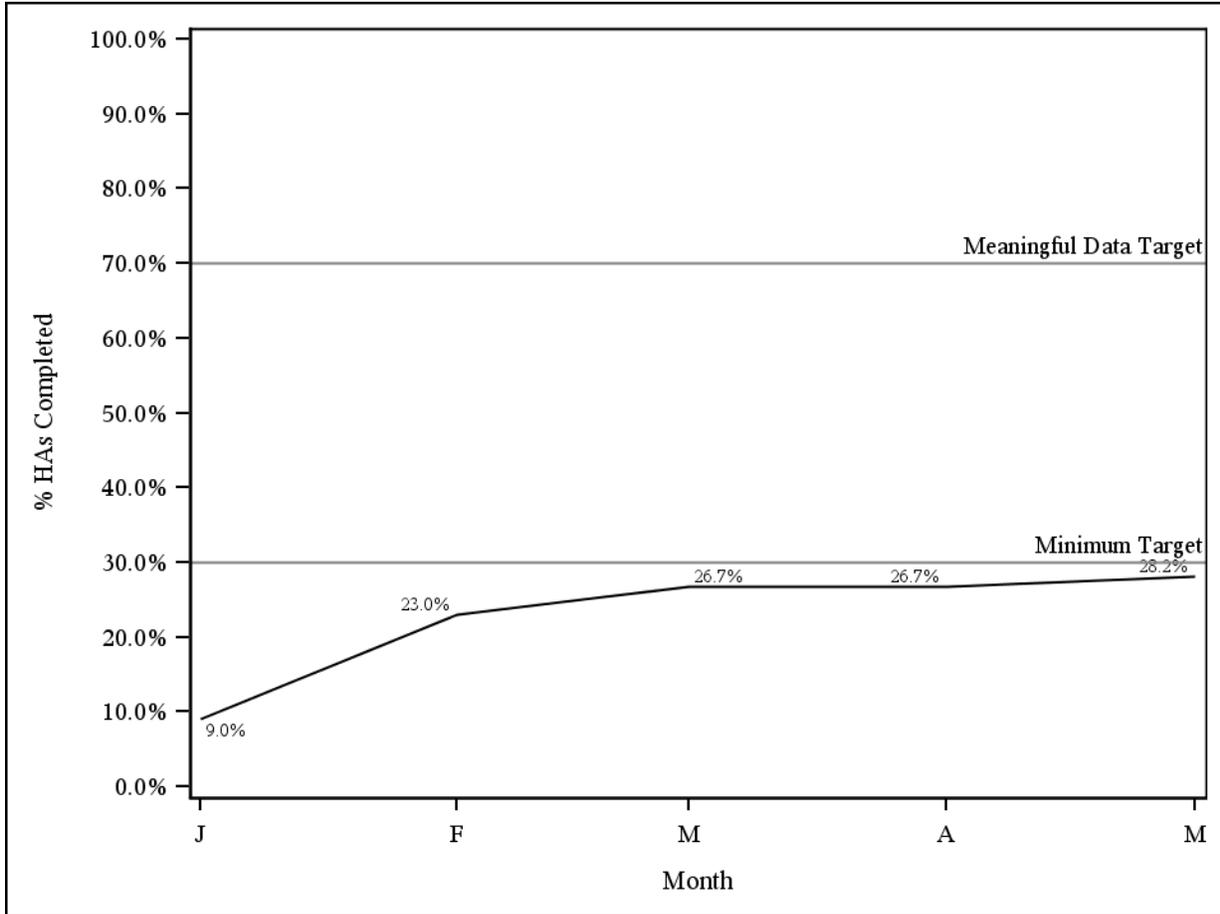
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
IND	7	2	135	1.5%	38	28.2%

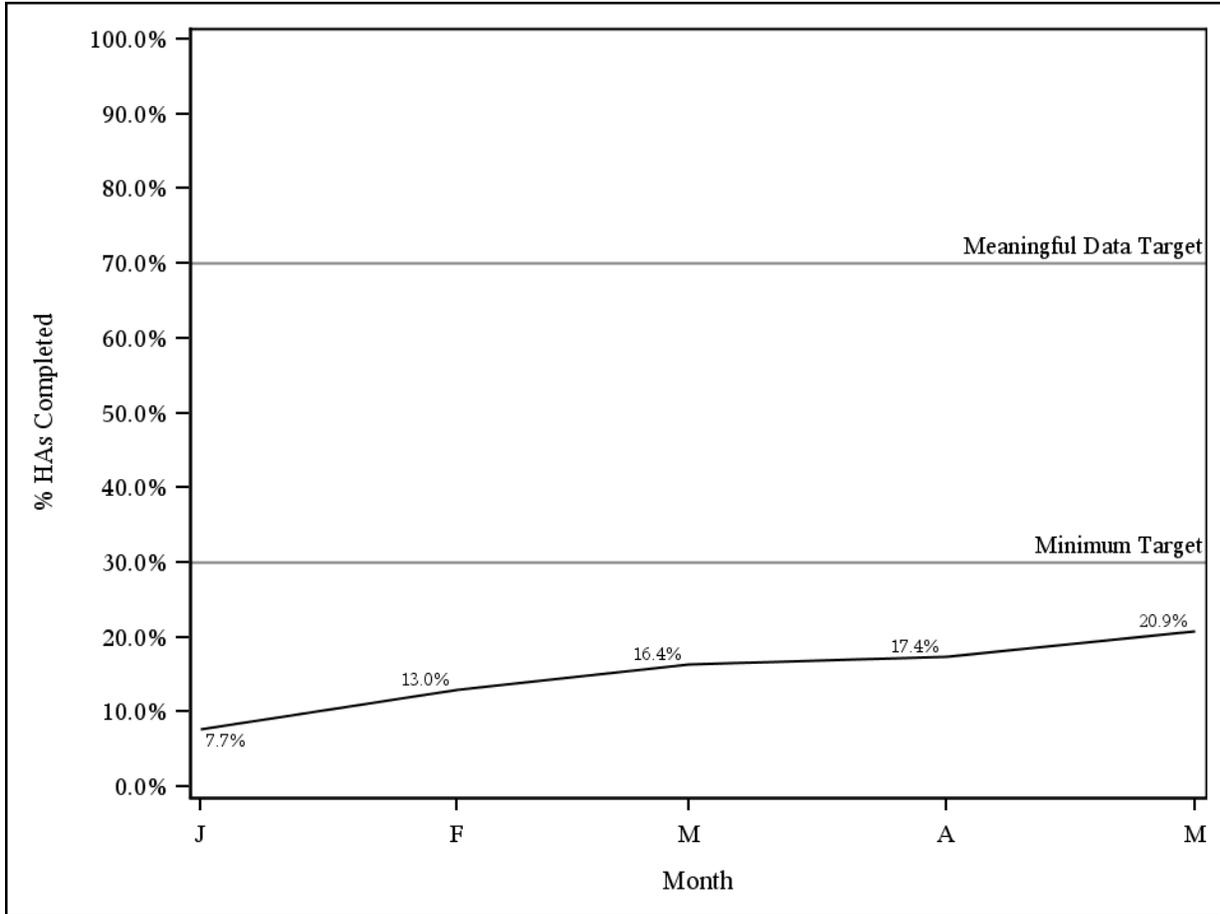
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
INS	15	7	200	3.5%	43	20.9%

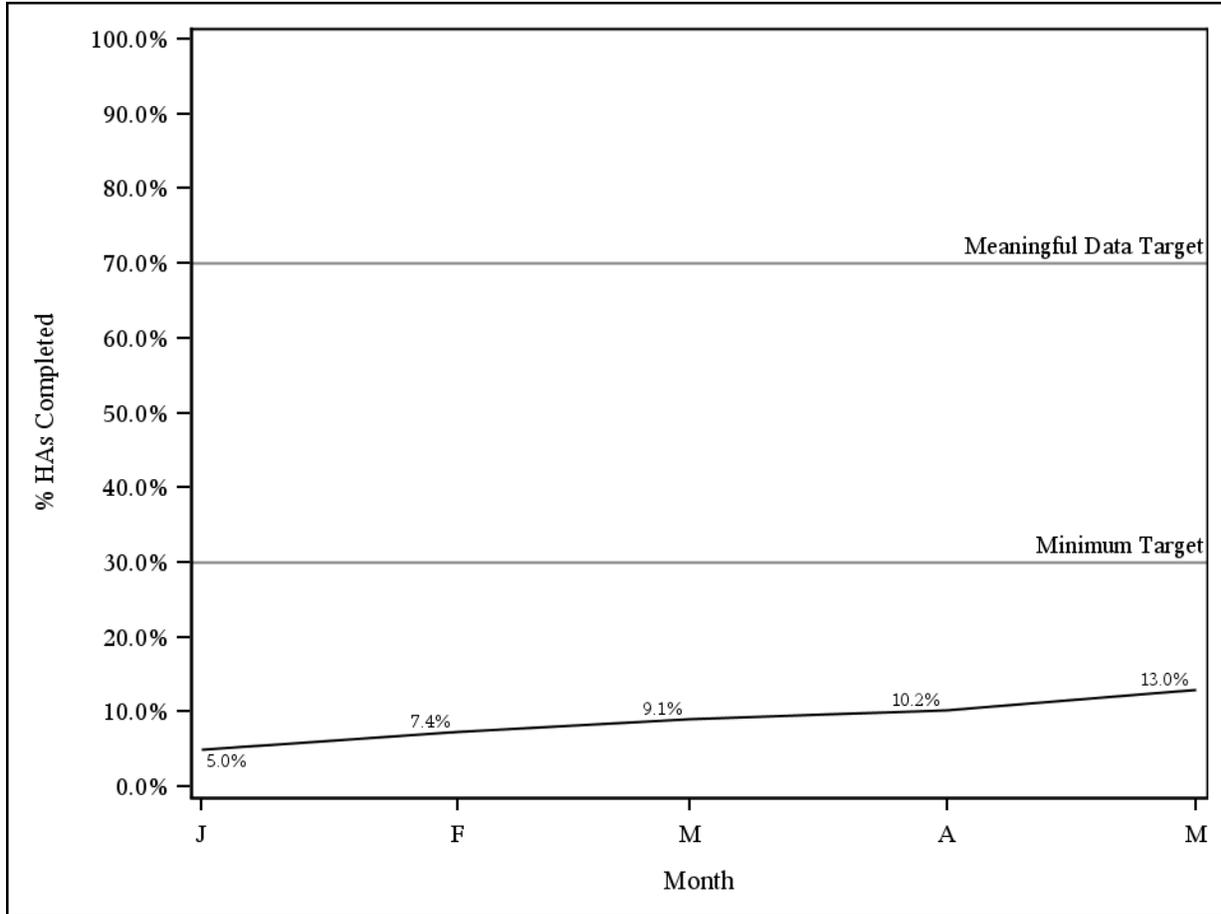
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
L&I	43	69	2467	2.8%	322	13.0%

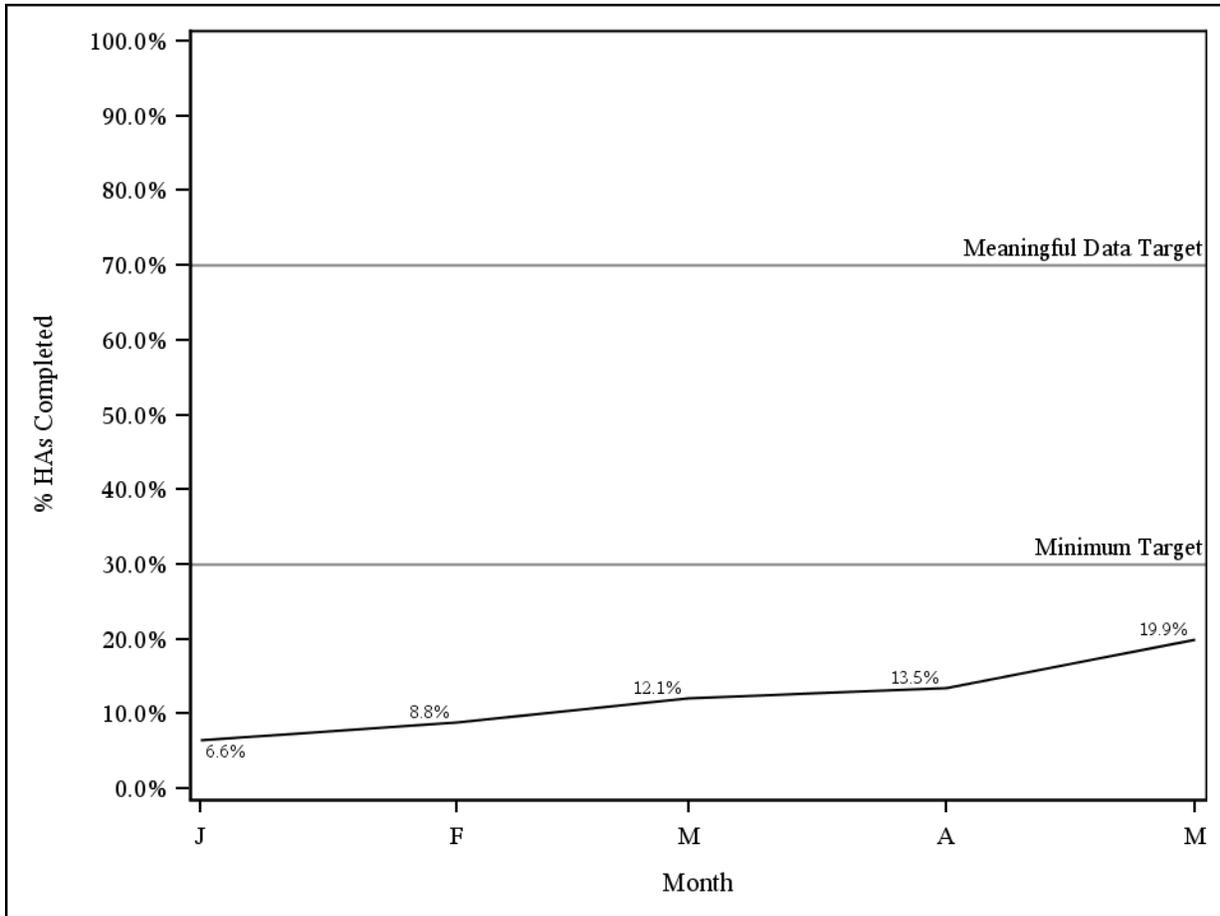
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
LCB	20	14	219	6.4%	45	19.9%

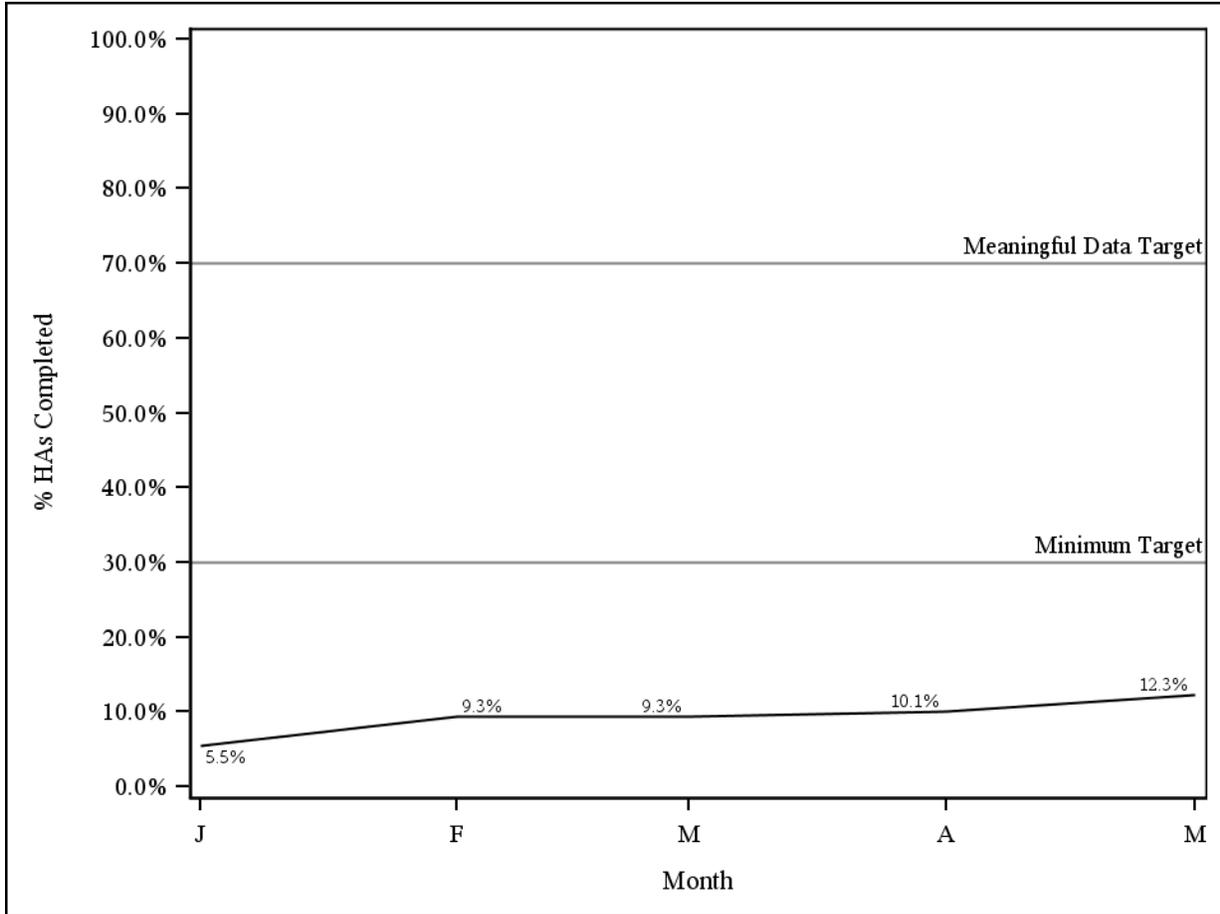
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
LCC	50	3	136	2.2%	16	12.3%

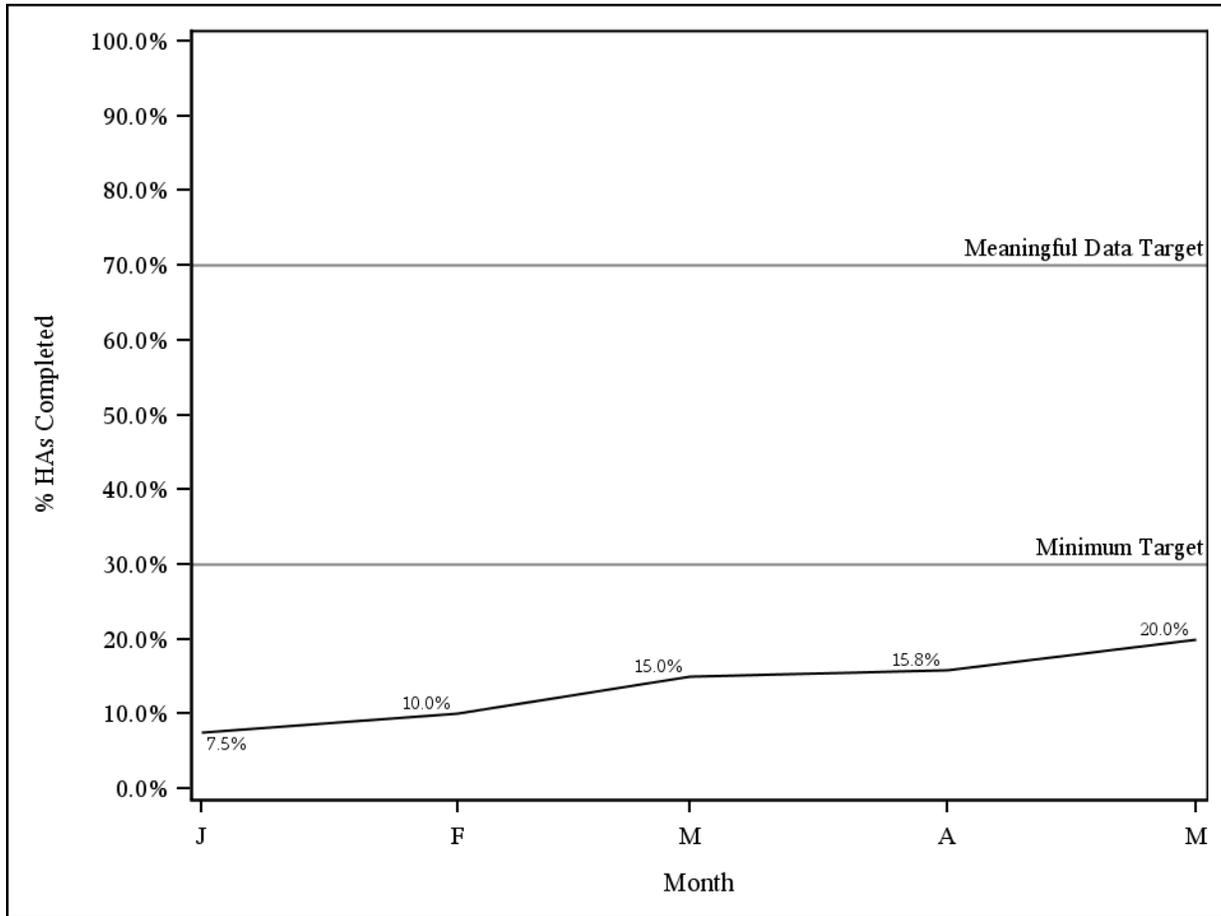
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
LOT	19	5	121	4.1%	24	20.0%

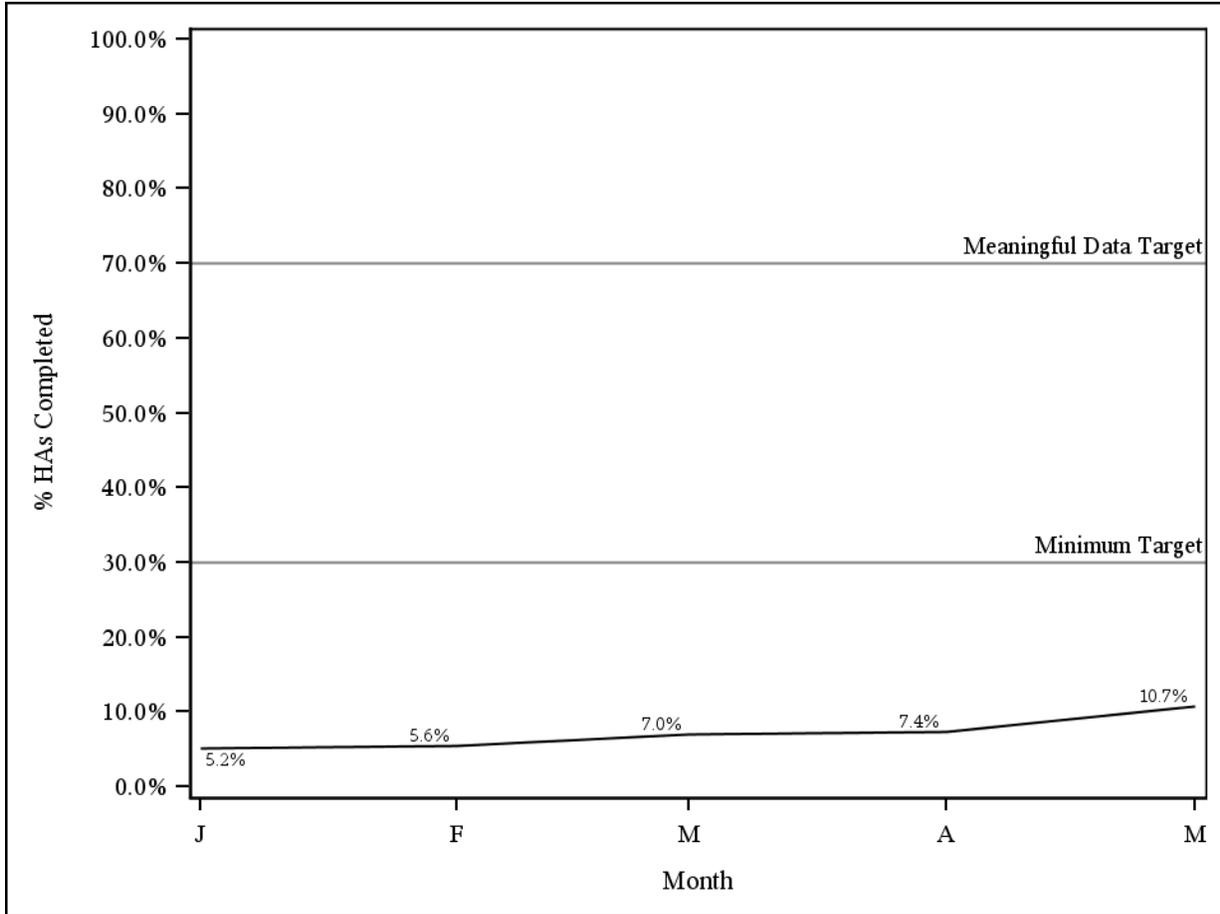
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
LWIT	64	9	274	3.3%	29	10.7%

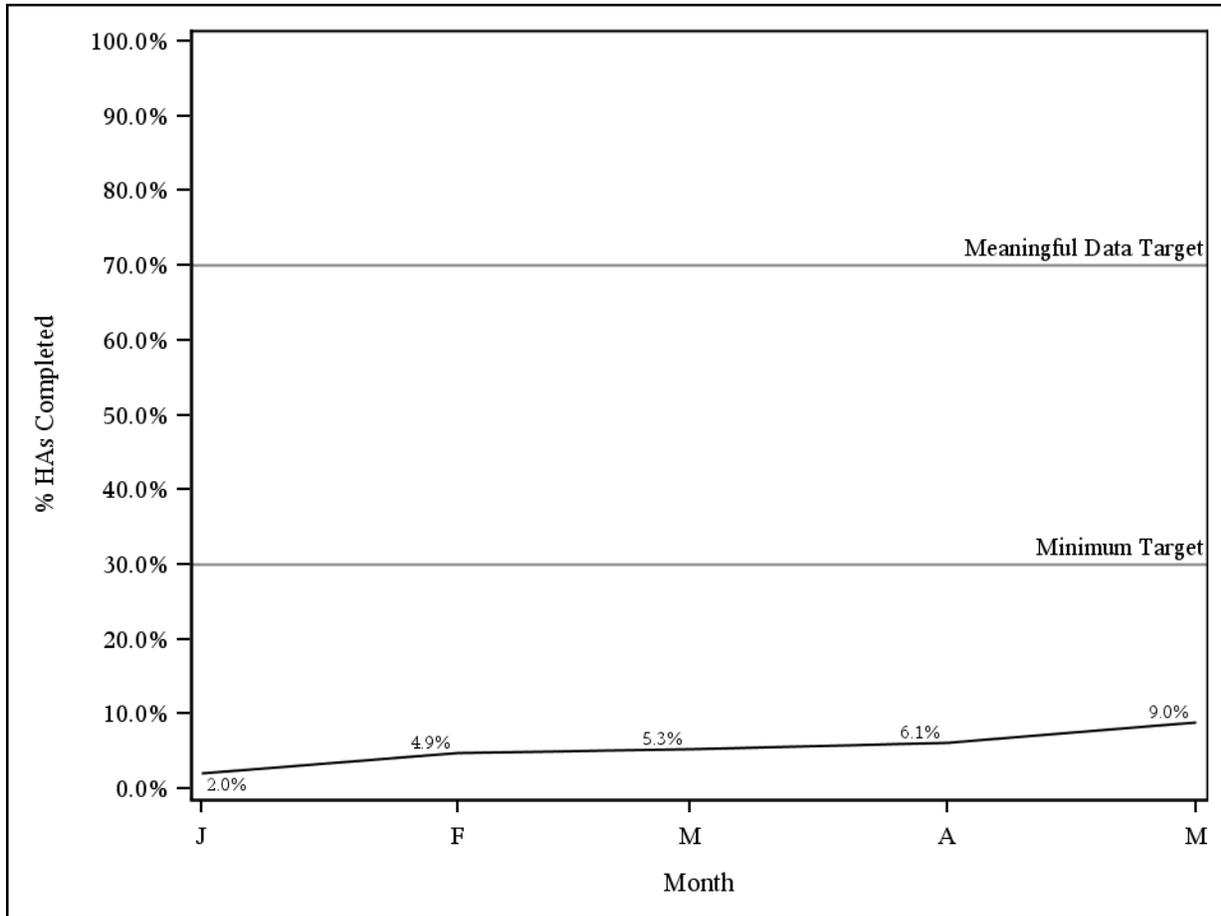
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
MIL	72	7	243	2.9%	22	9.0%

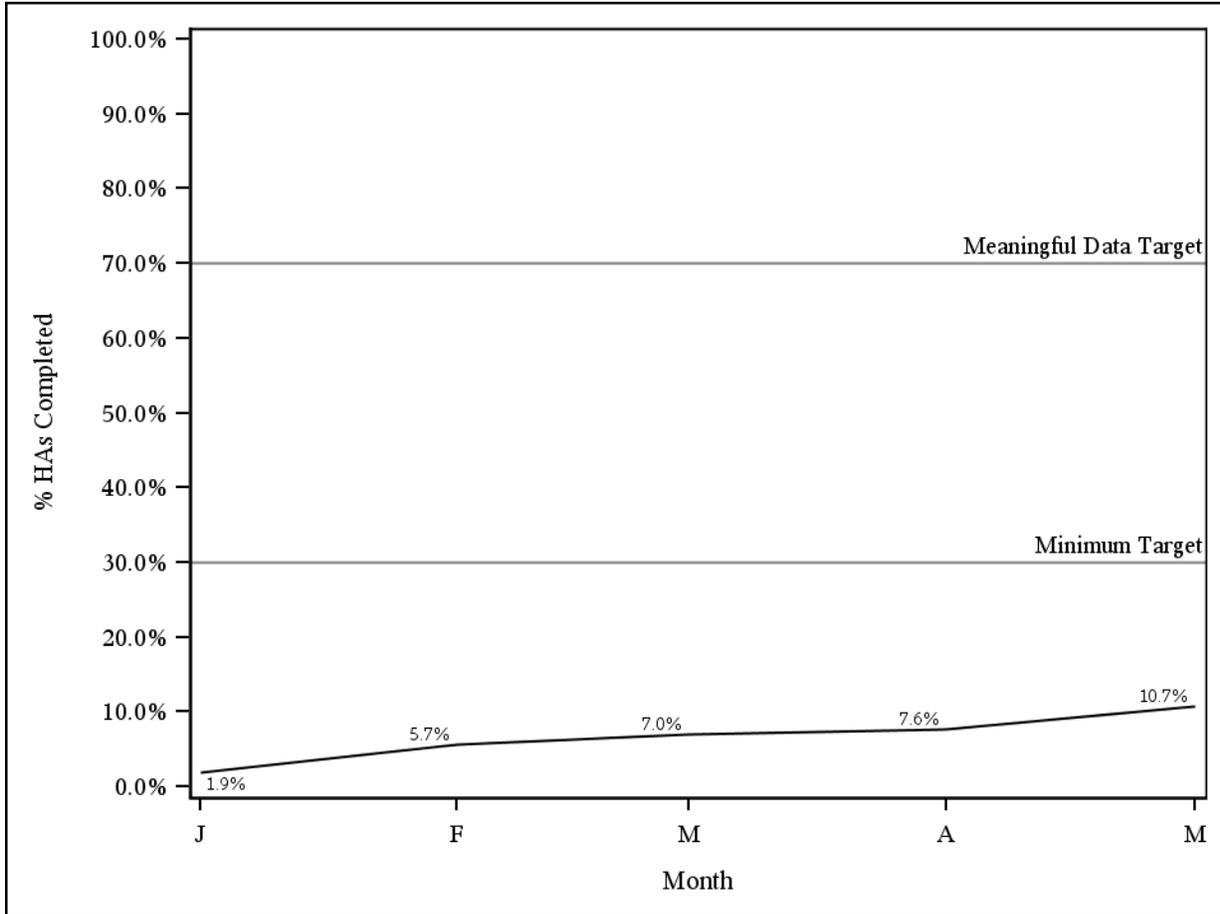
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
OAH	66	5	163	3.1%	17	10.7%

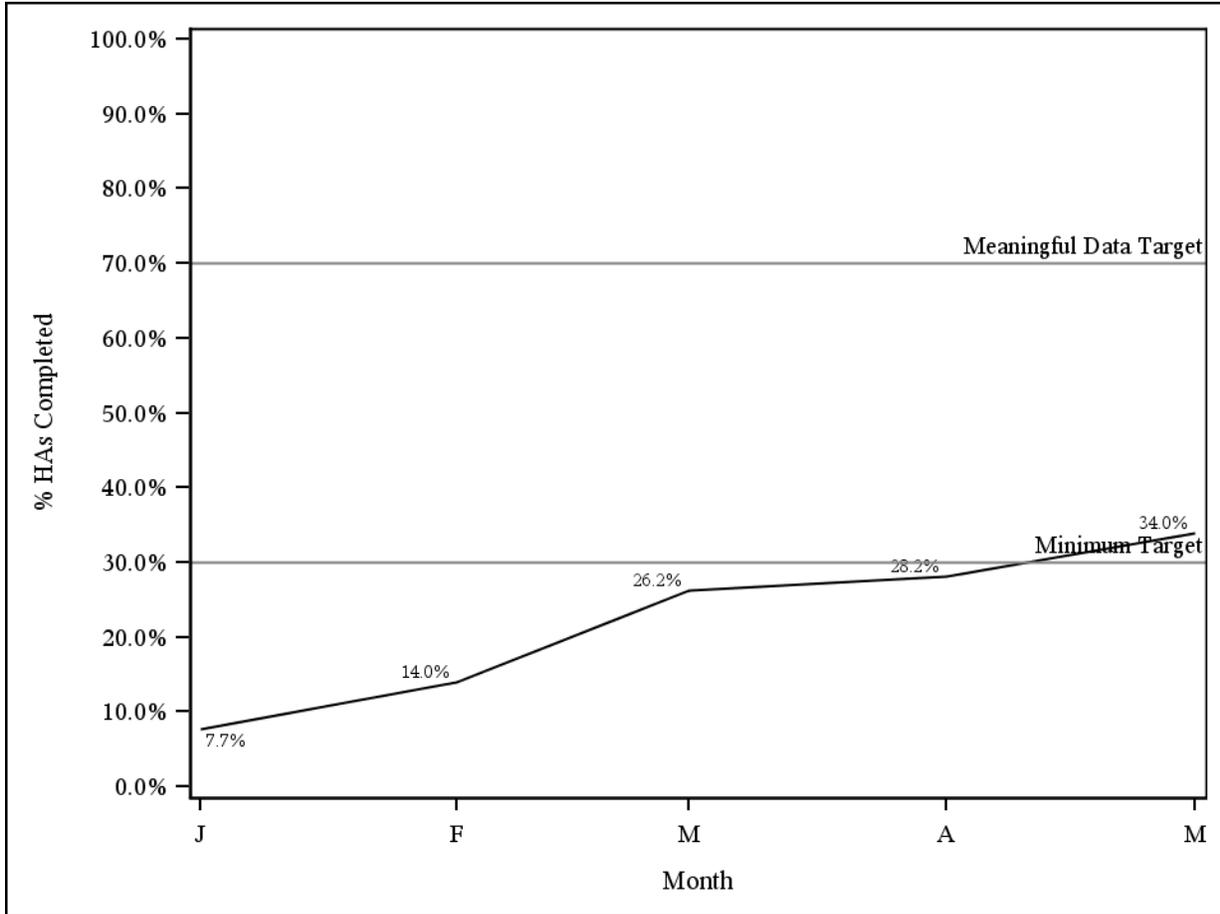
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
OFG	4	12	207	5.8%	70	34.0%

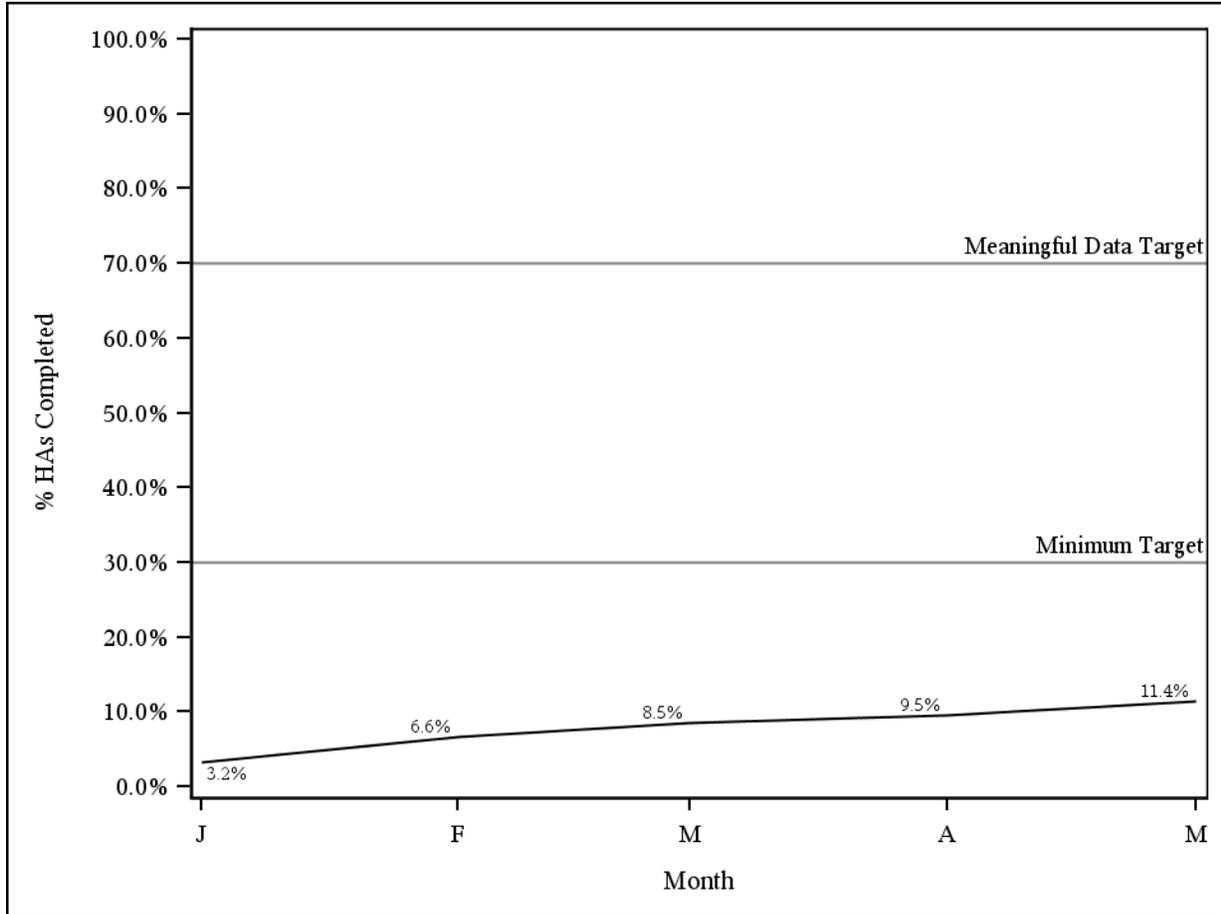
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
OLC	59	7	384	1.8%	43	11.4%

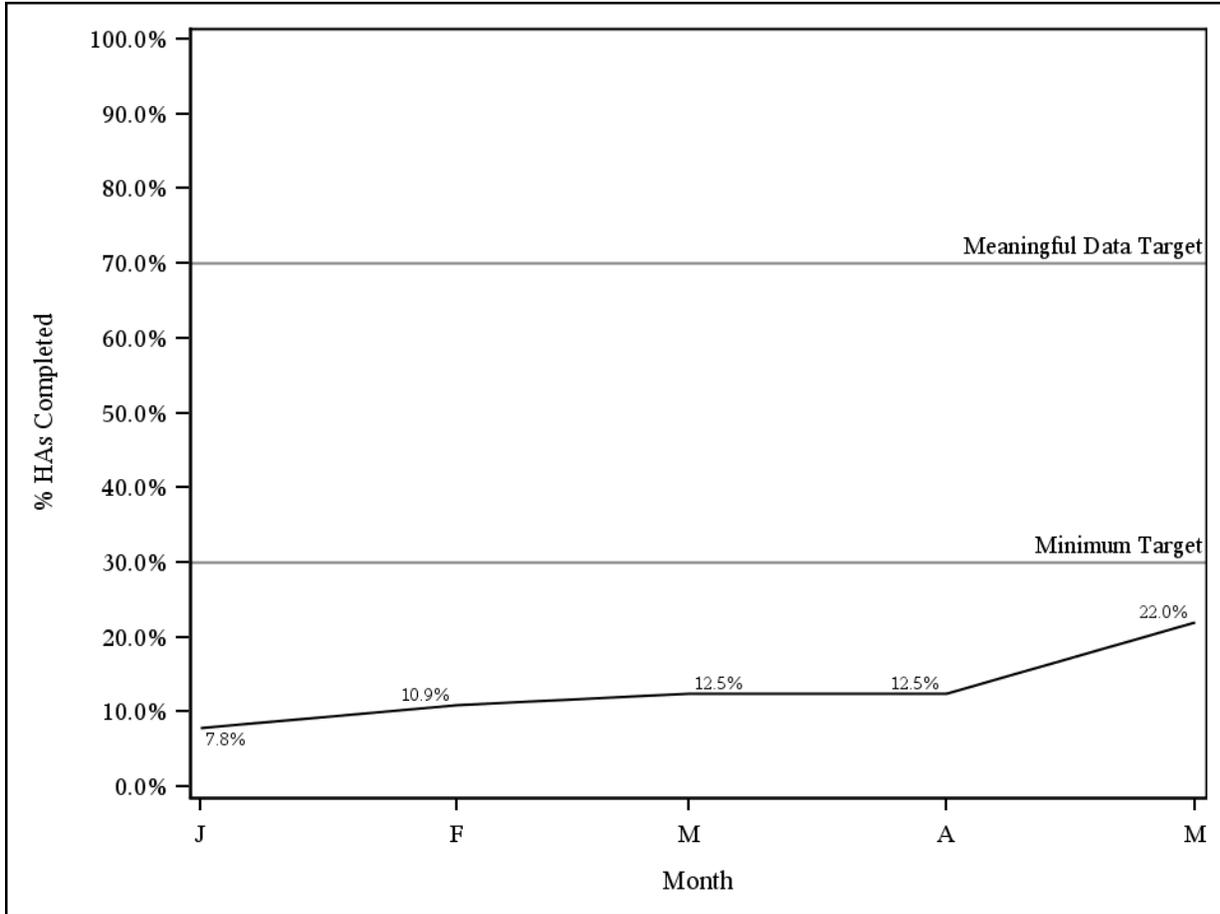
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
OST	11	6	63	9.5%	14	22.0%

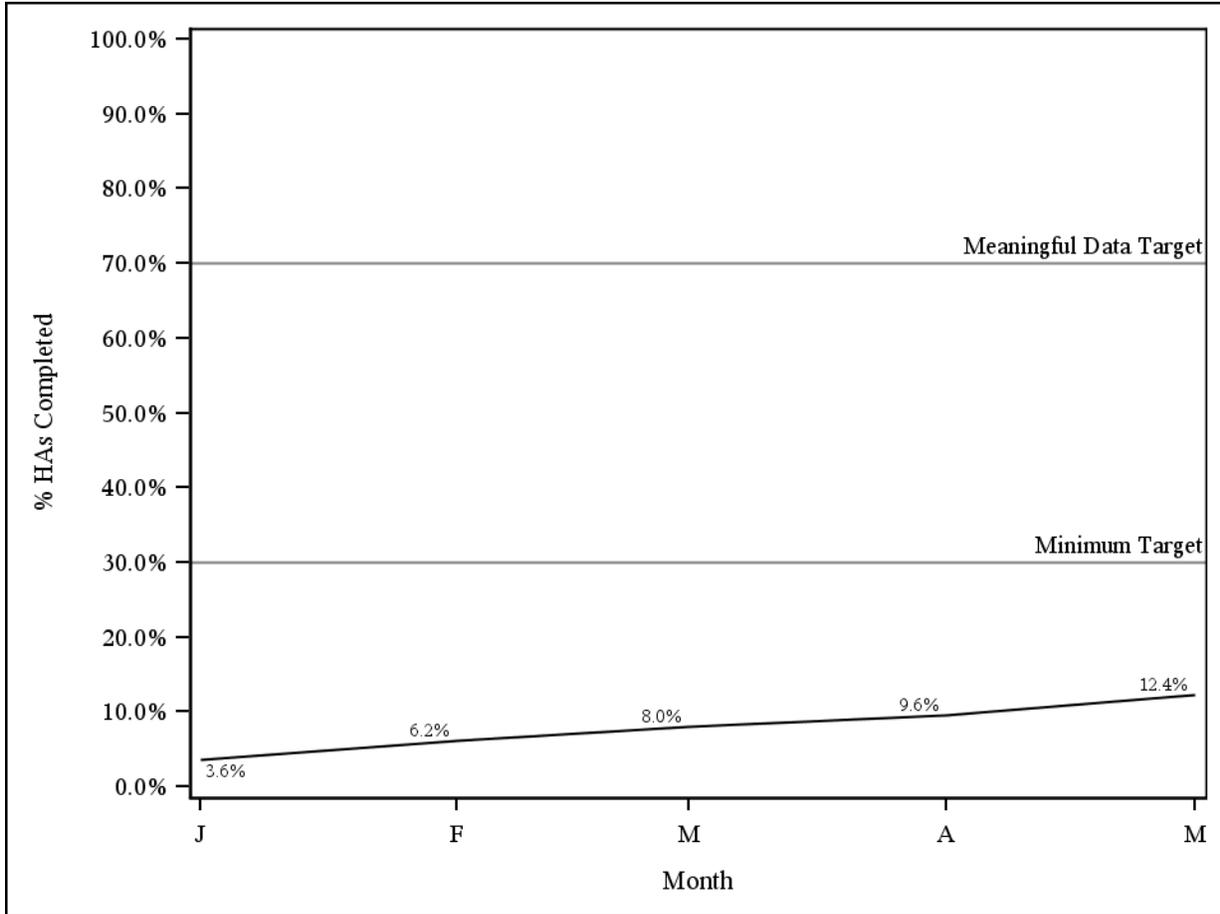
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
PARKS	49	15	537	2.8%	59	12.4%

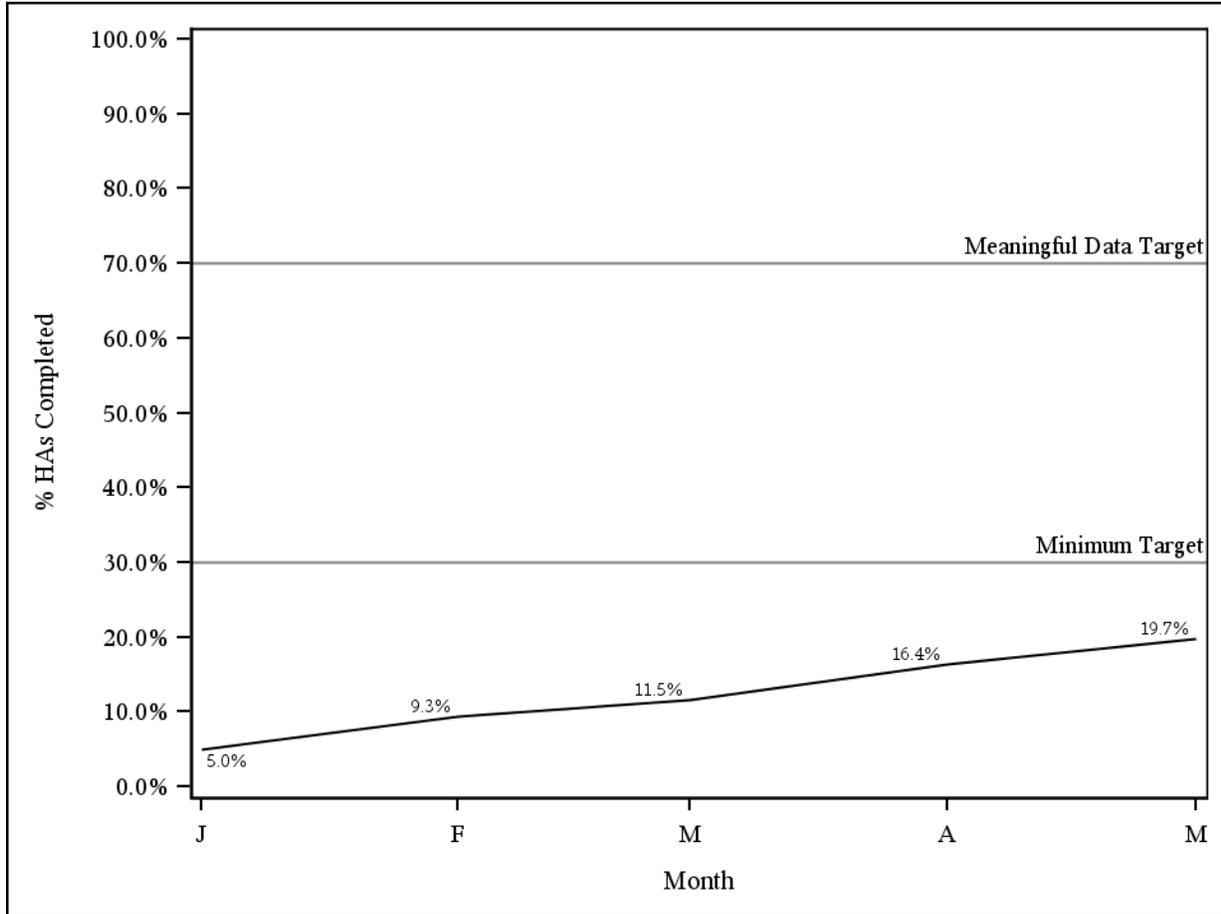
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
PEC	21	6	183	3.3%	36	19.7%

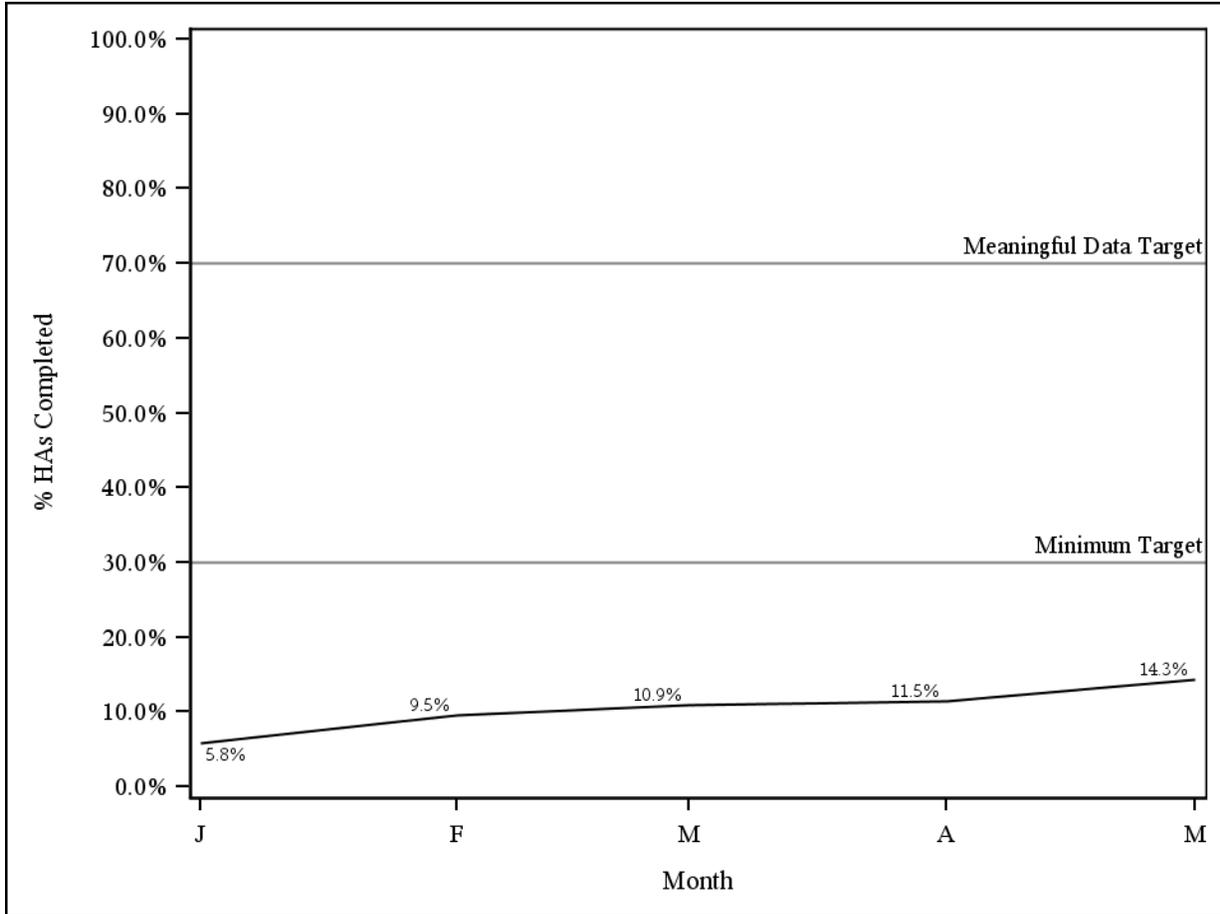
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
PIE	38	15	540	2.8%	77	14.3%

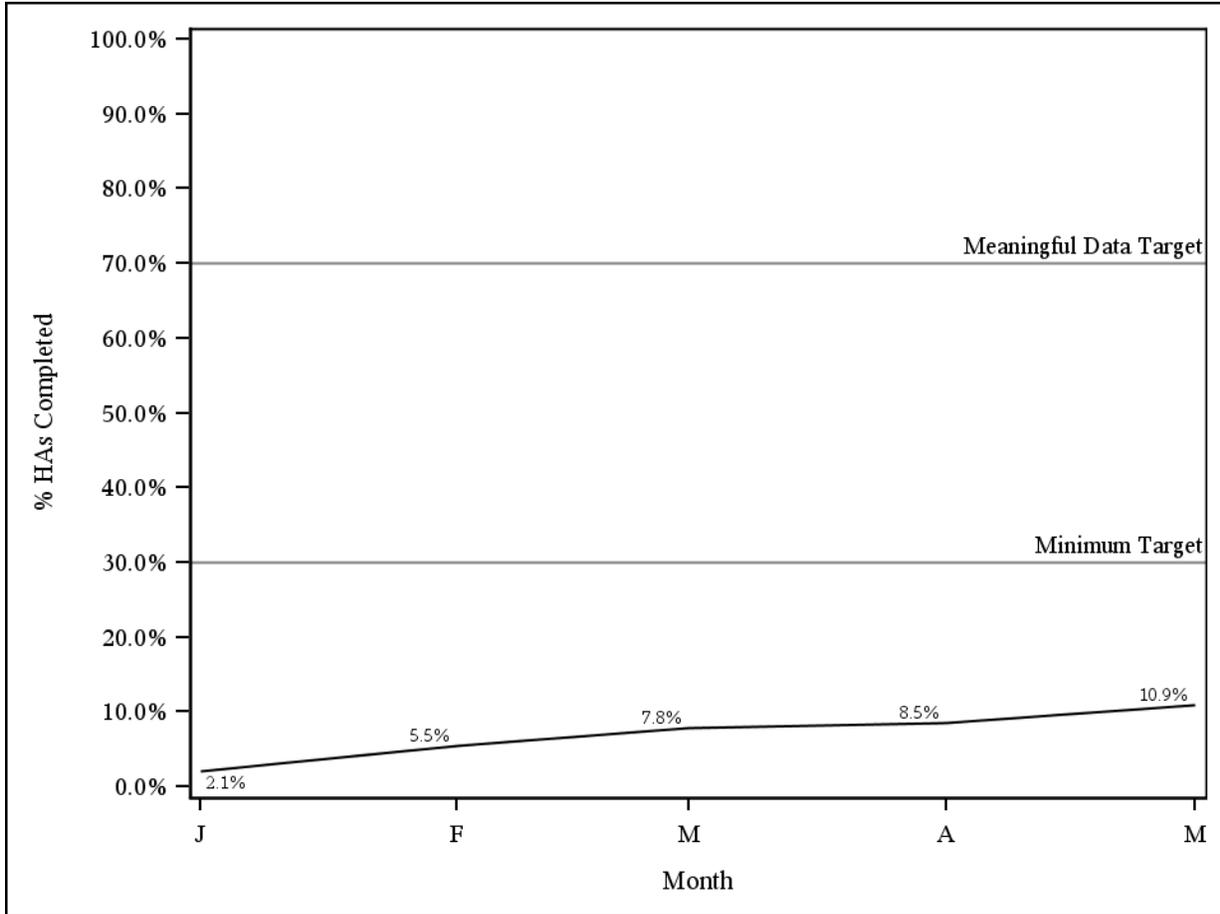
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
REP	62	7	294	2.4%	32	10.9%

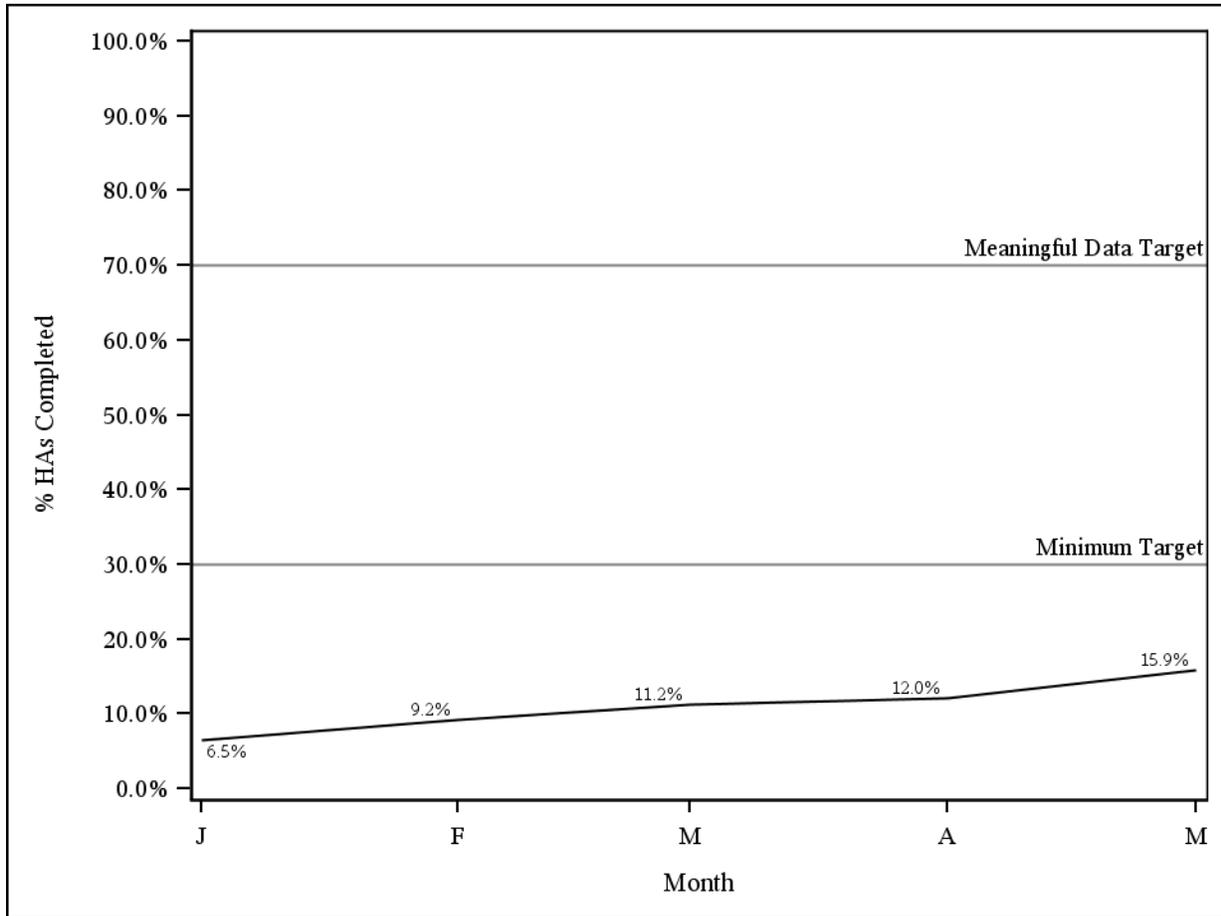
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
RTC	33	10	257	3.9%	40	15.9%

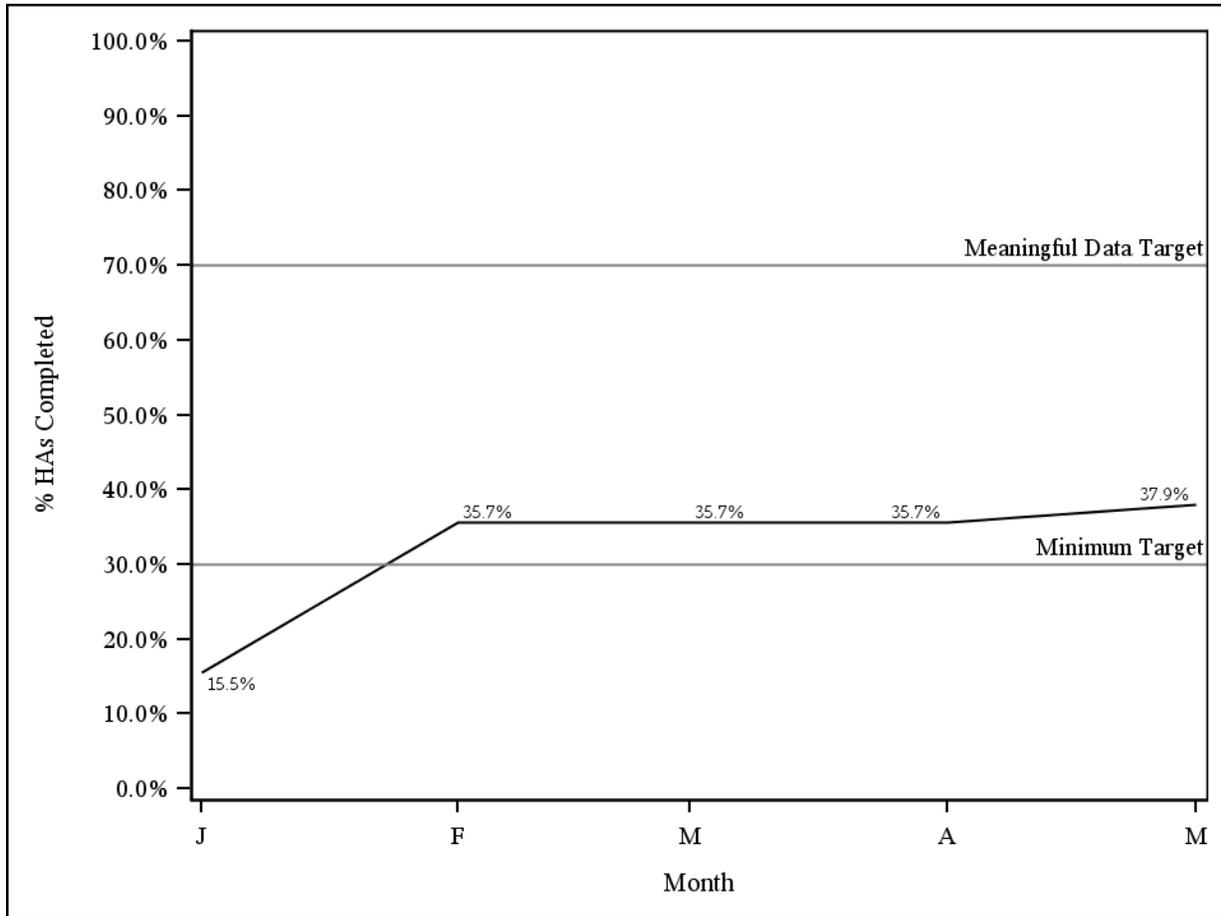
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
SAC	1	2	89	2.2%	33	37.9%

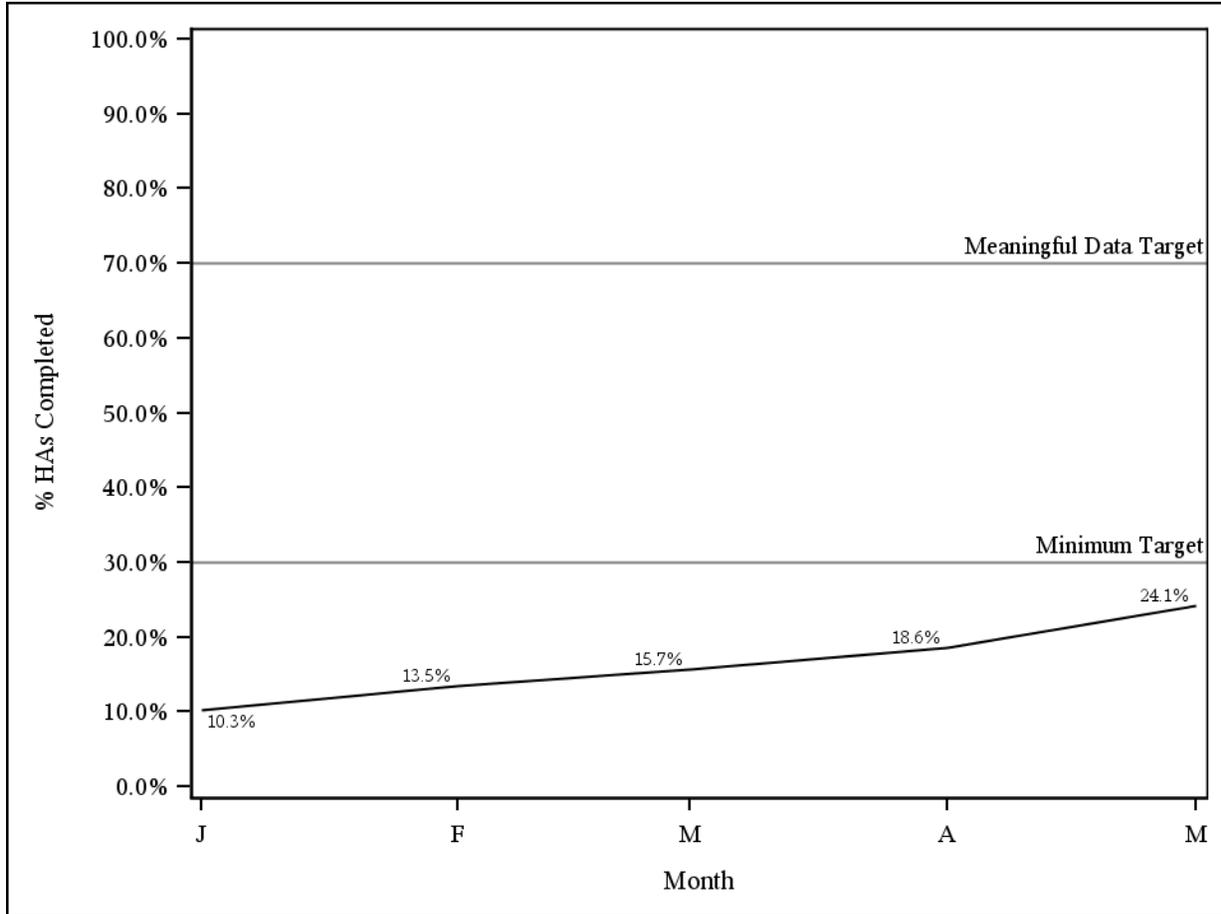
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
SAO	9	17	308	5.5%	75	24.1%

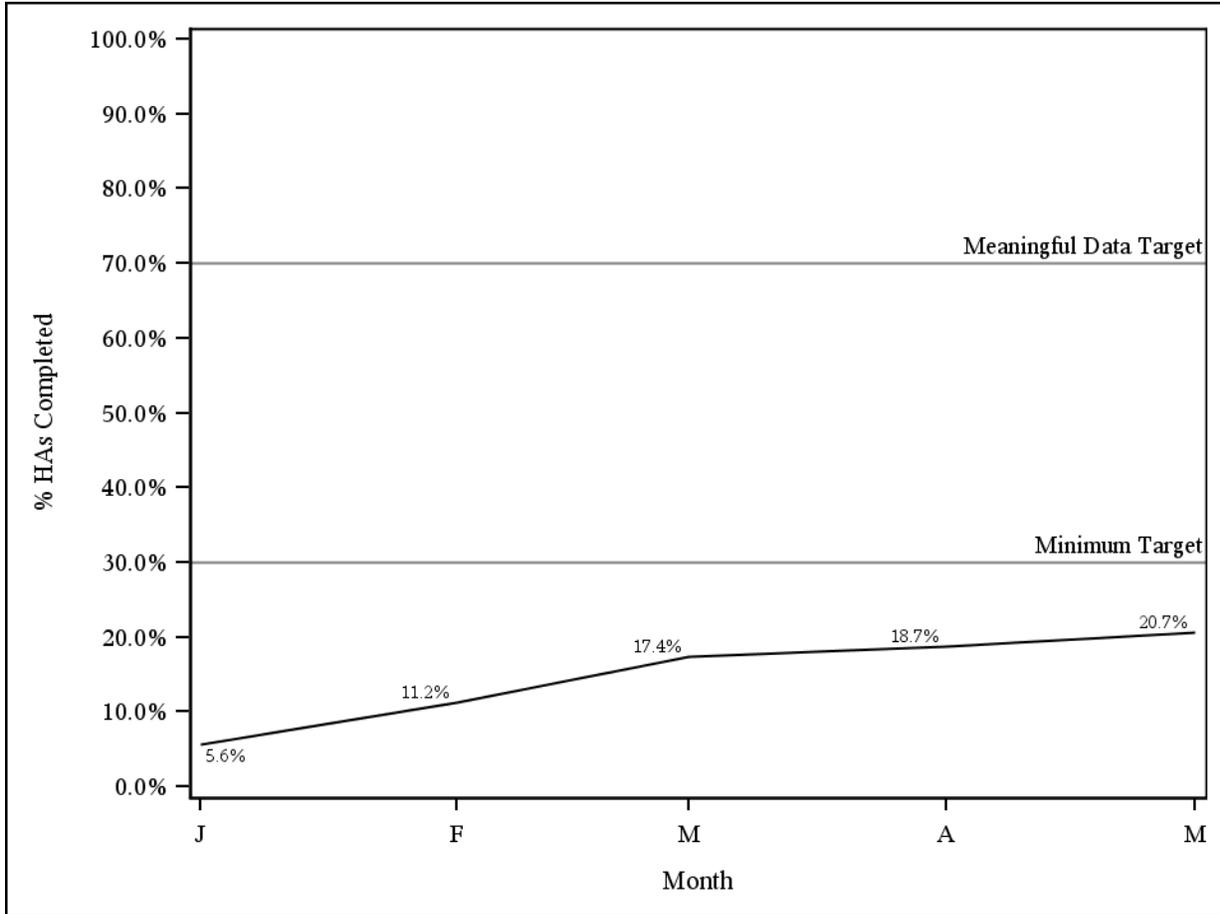
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
SBCTC	17	3	156	1.9%	30	20.7%

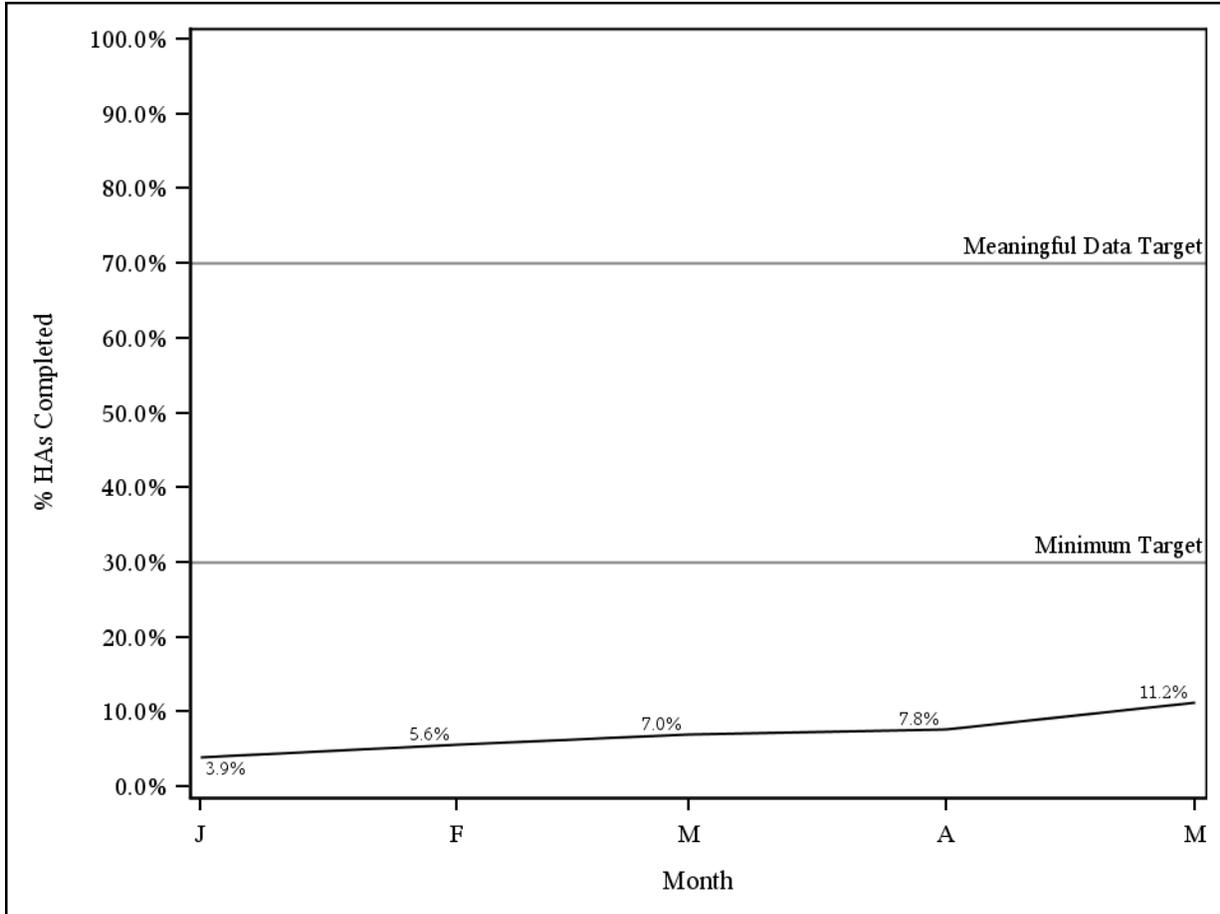
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
SCCD-06	61	48	1382	3.5%	154	11.2%

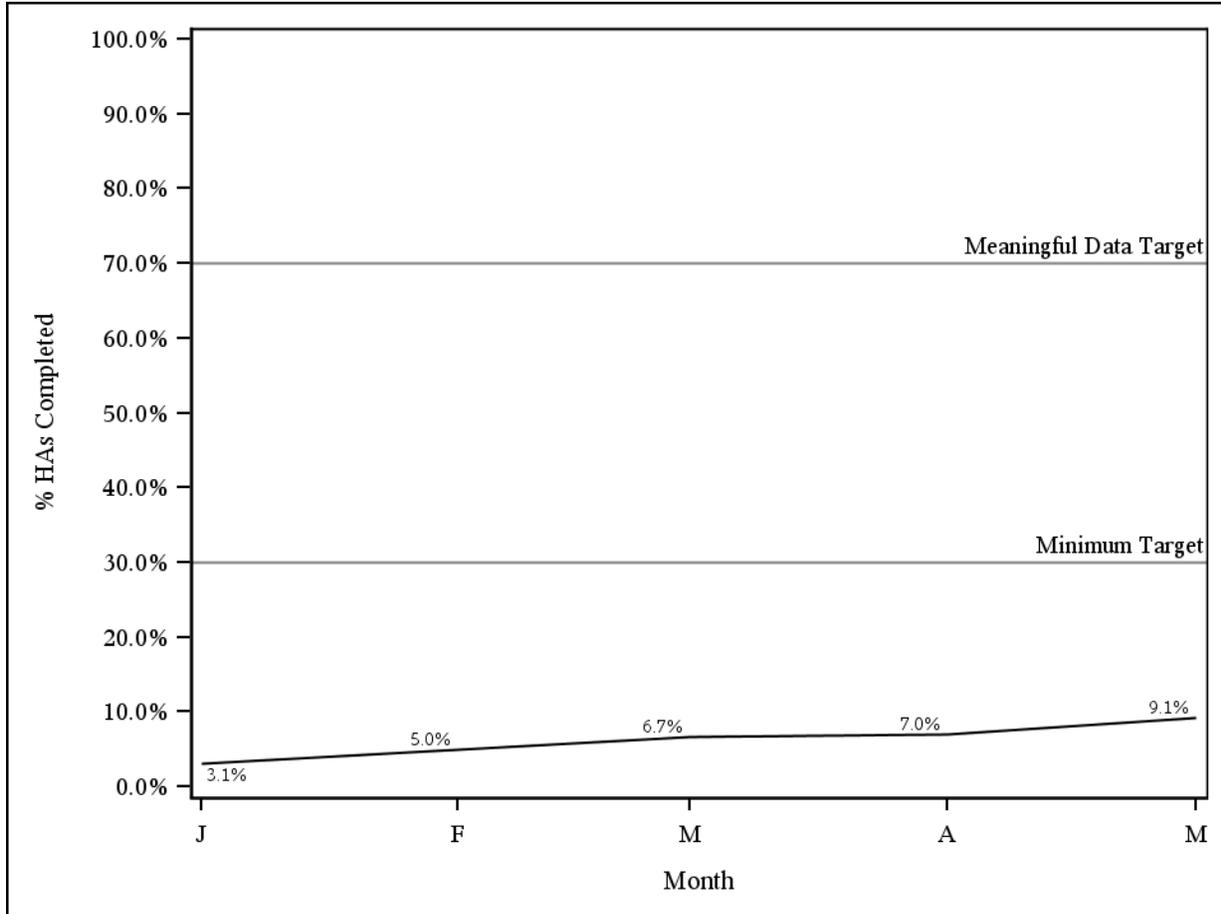
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
SCCD-17	71	25	1168	2.1%	106	9.1%

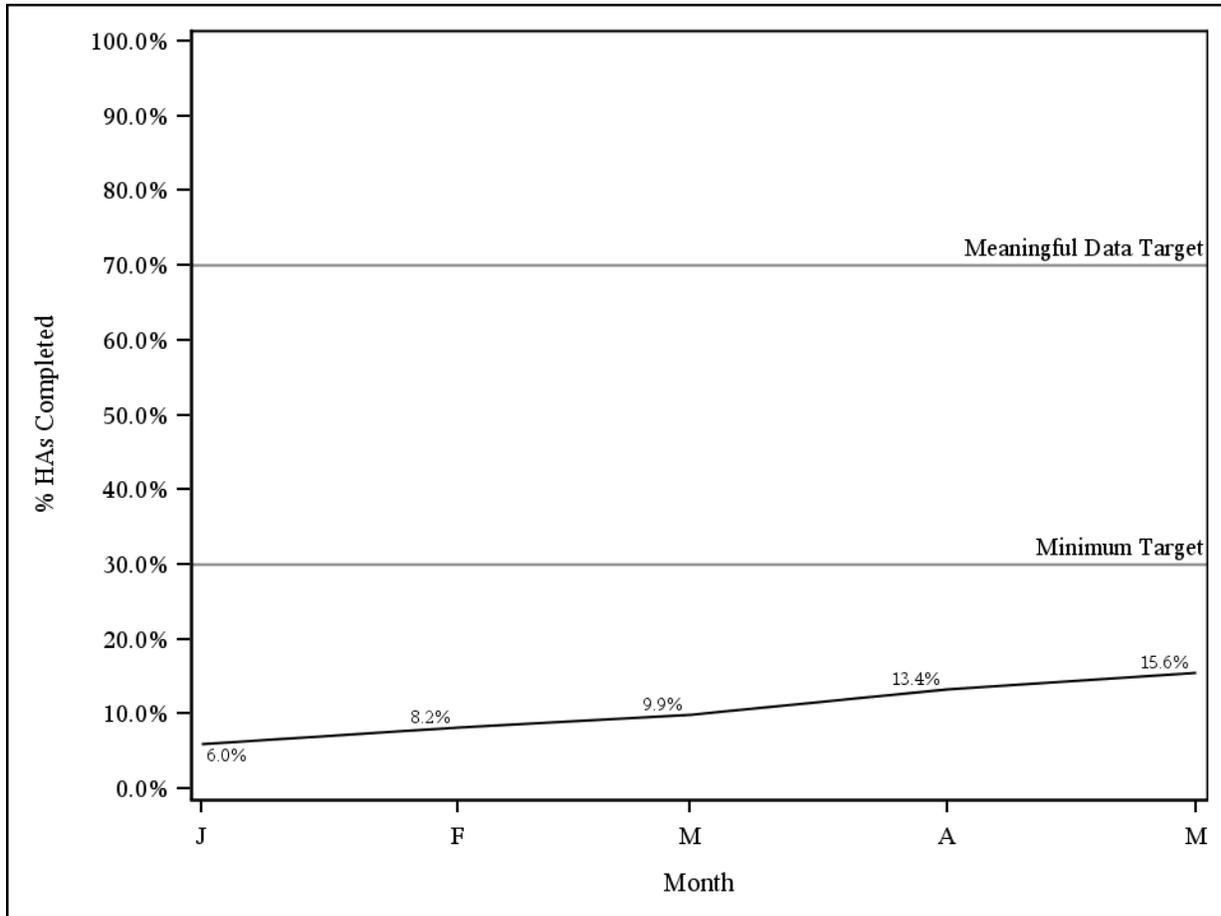
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
SEC	34	5	227	2.2%	36	15.6%

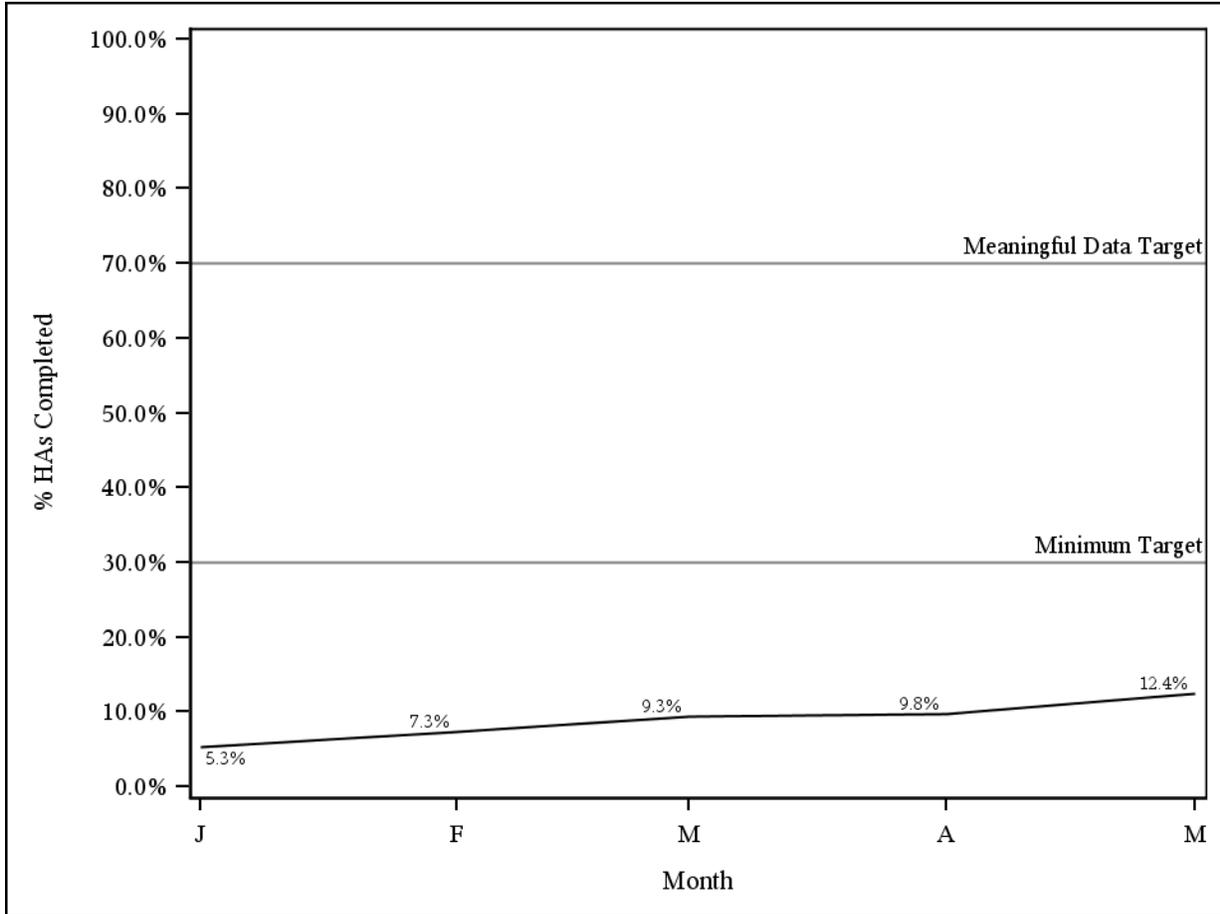
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
SEN	48	5	194	2.6%	25	12.4%

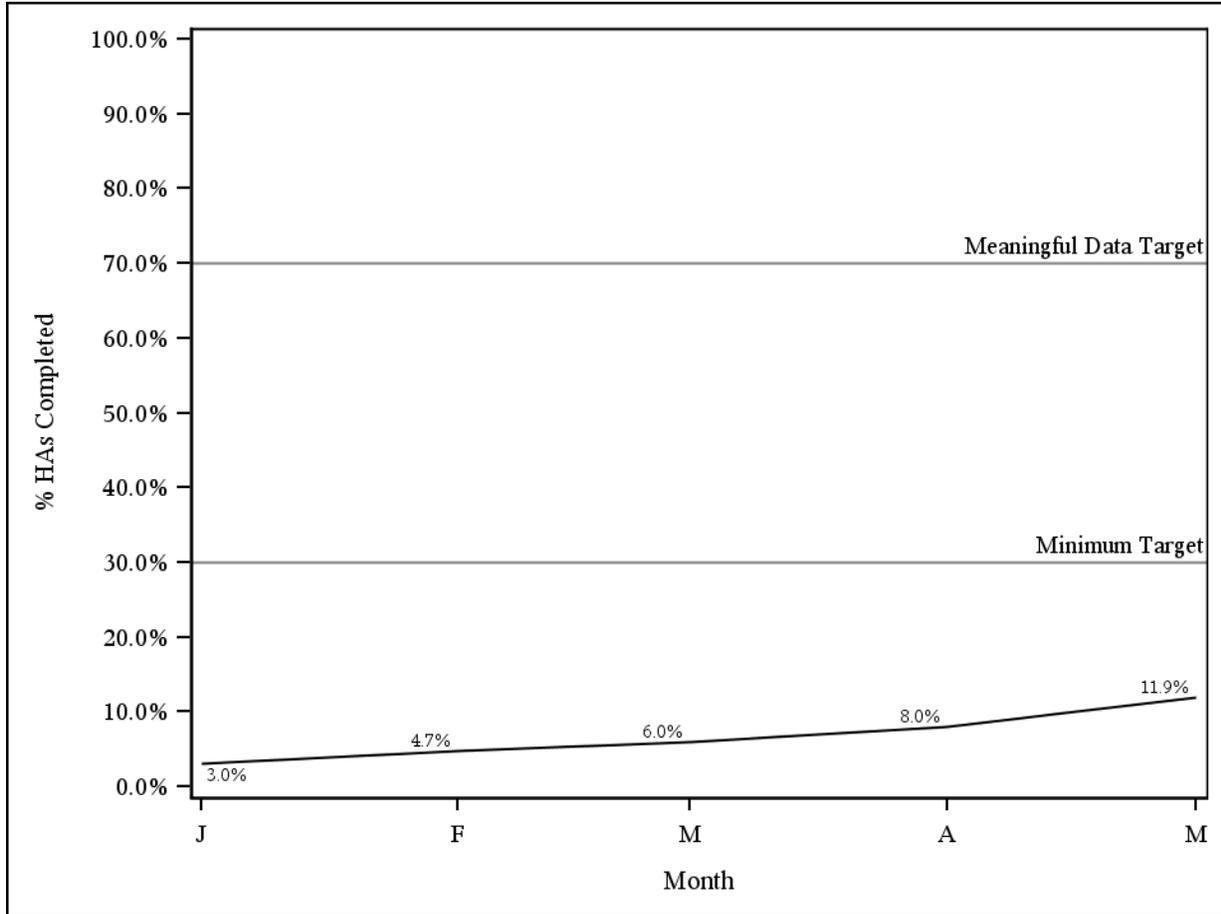
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
SHC	55	16	407	3.9%	48	11.9%

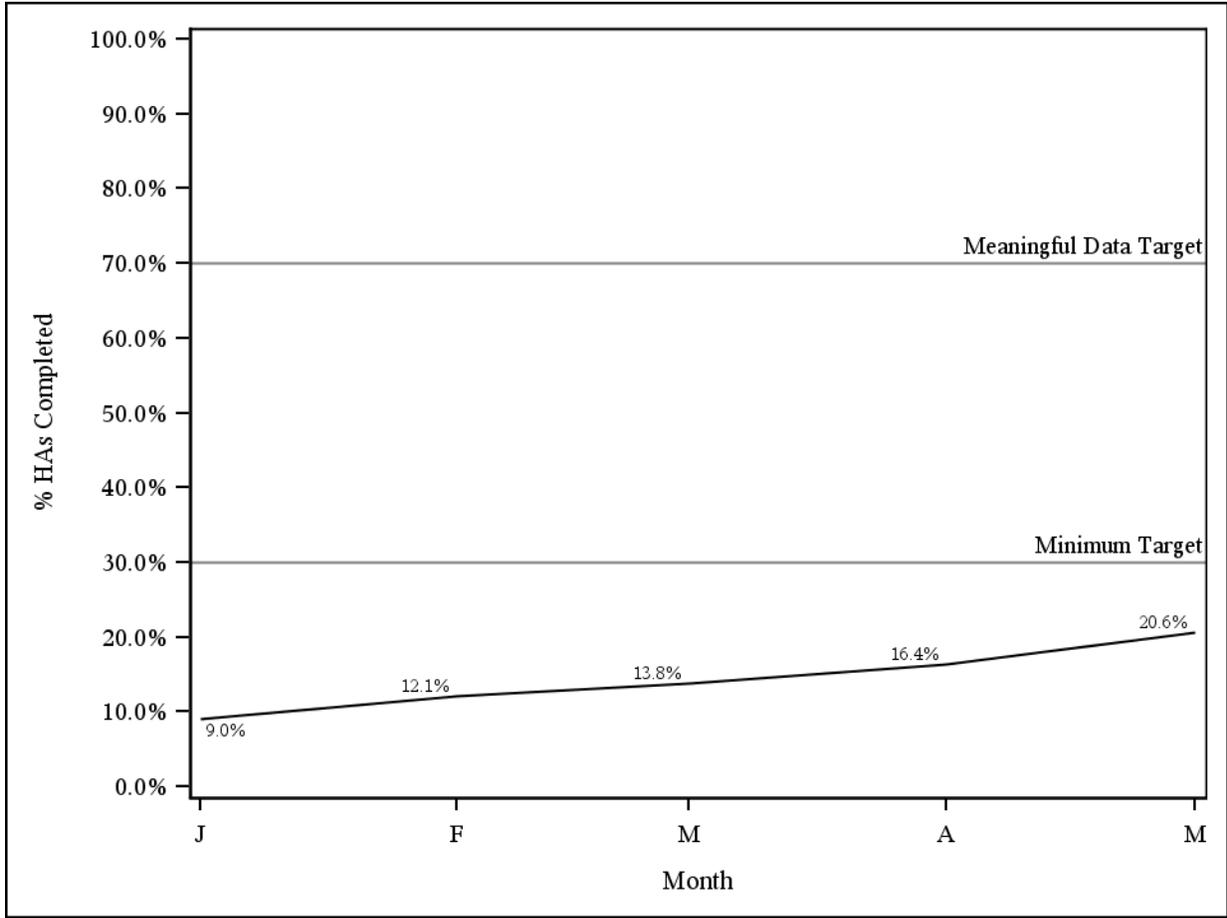
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
SPI	18	15	351	4.3%	73	20.6%

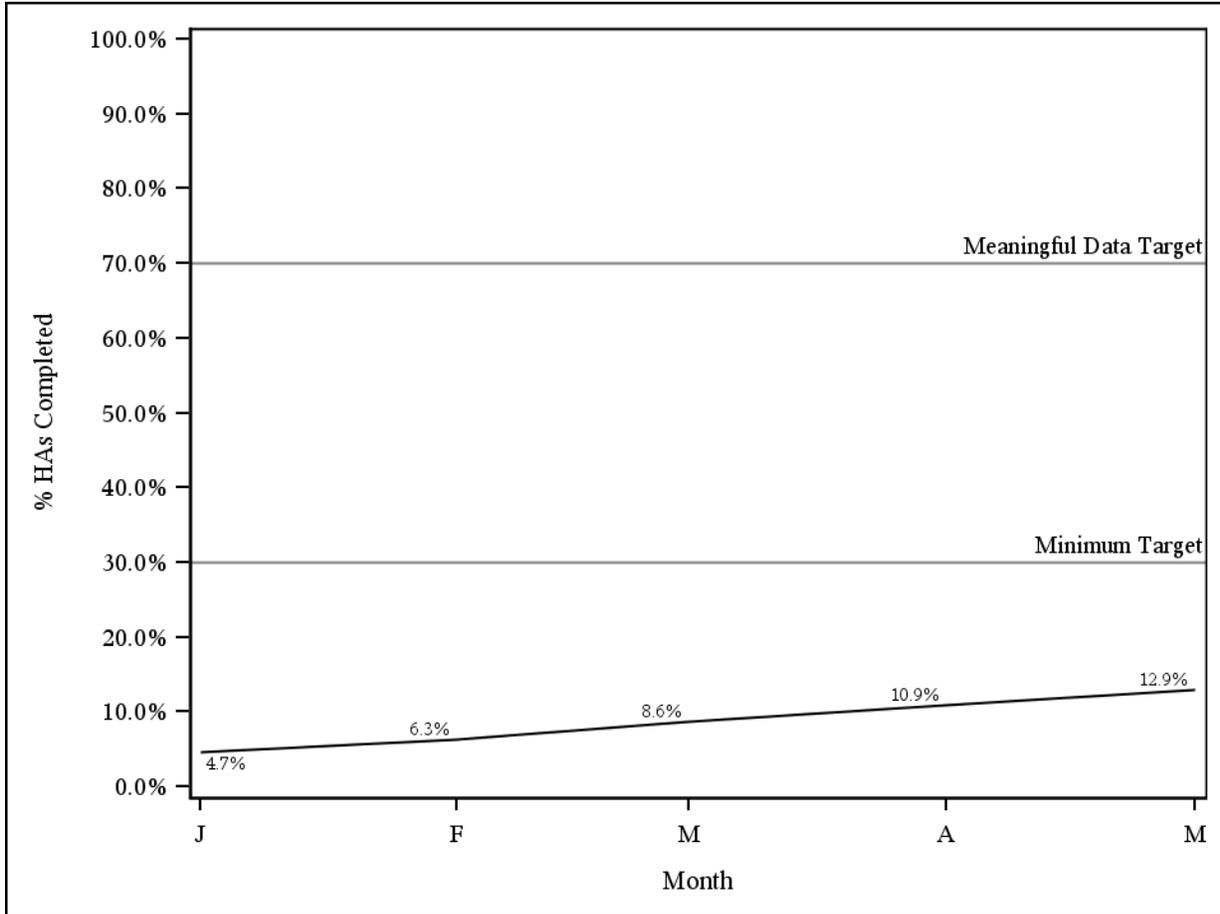
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
SPS	45	6	306	2.0%	39	12.9%

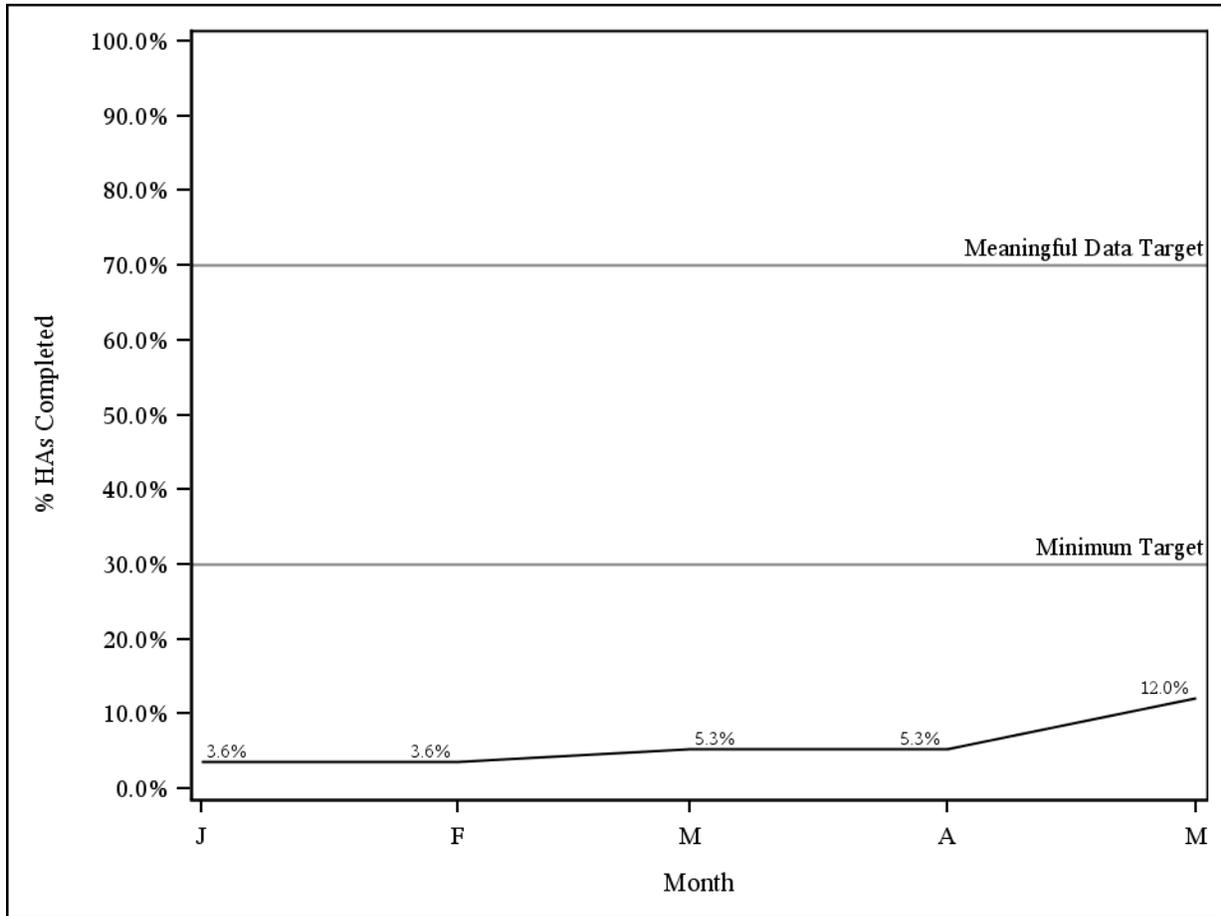
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
SUP	52	4	59	6.8%	7	12.0%

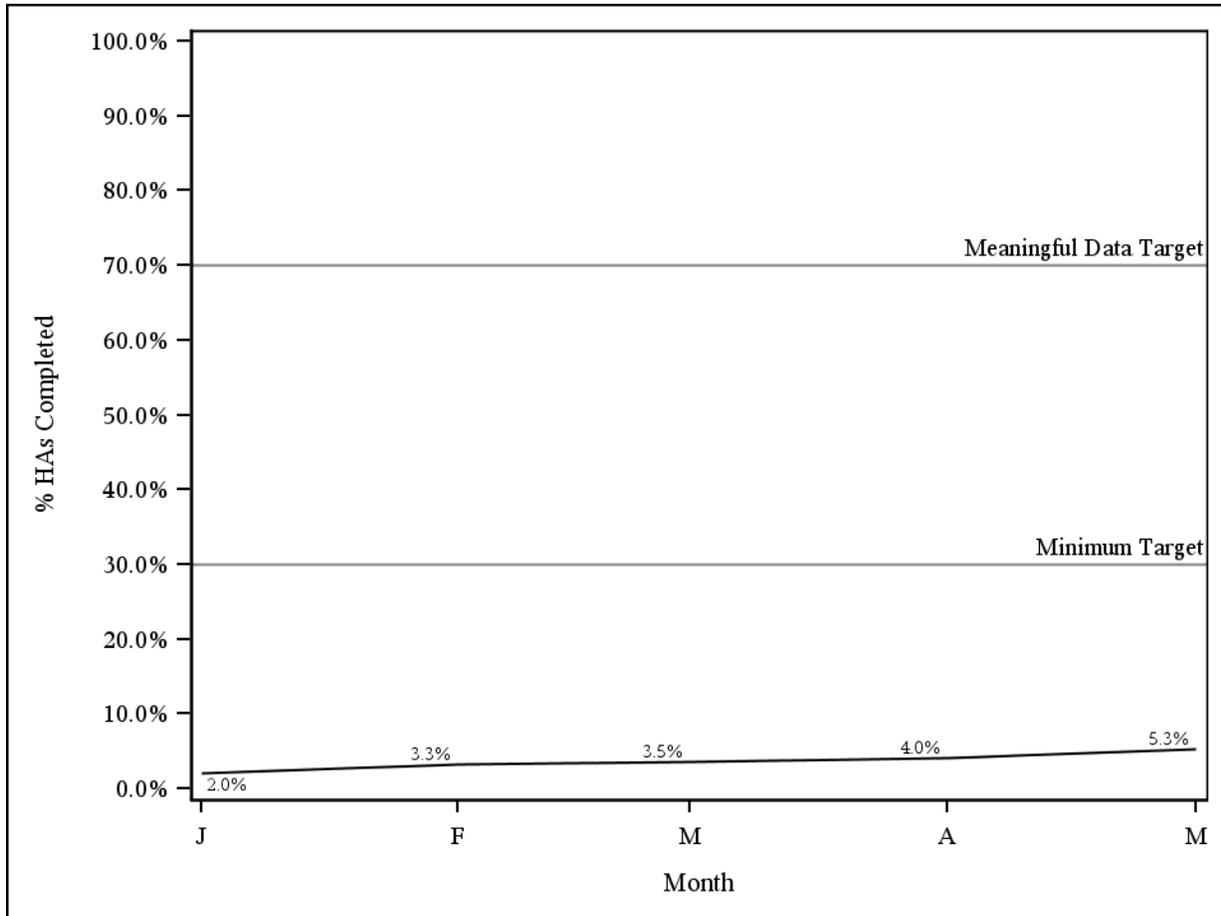
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
SVC	80	5	401	1.2%	21	5.3%

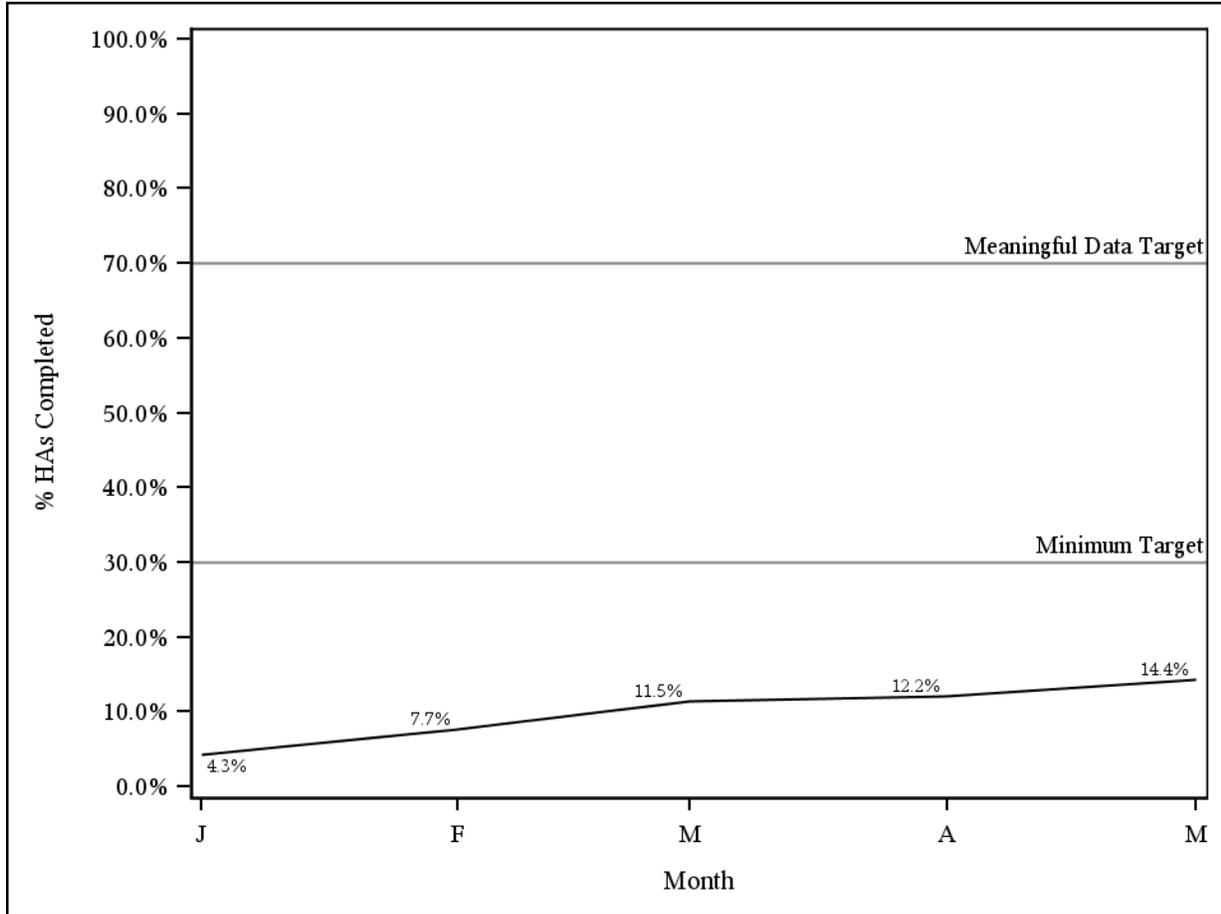
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
TCC	36	10	448	2.2%	64	14.4%

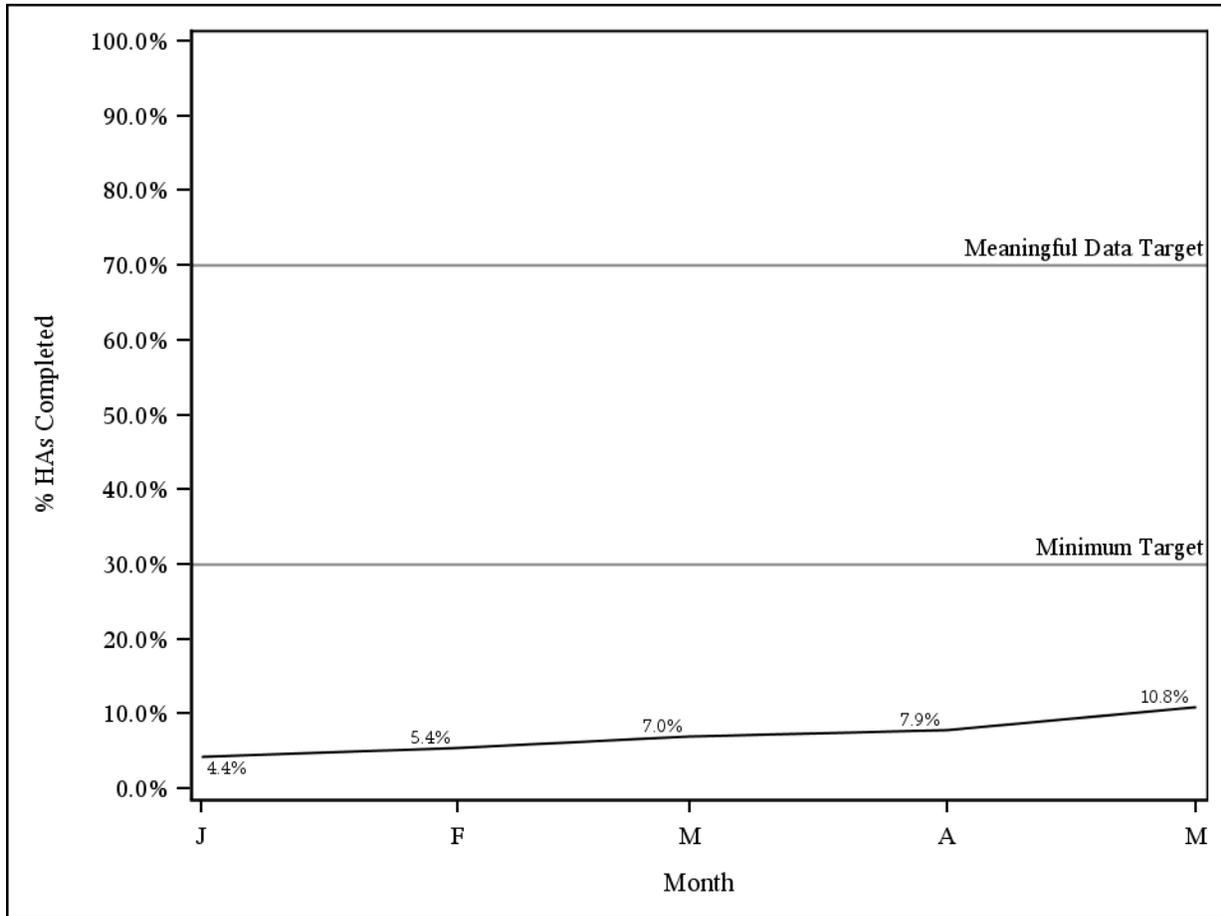
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
TESC	63	19	648	2.9%	70	10.8%

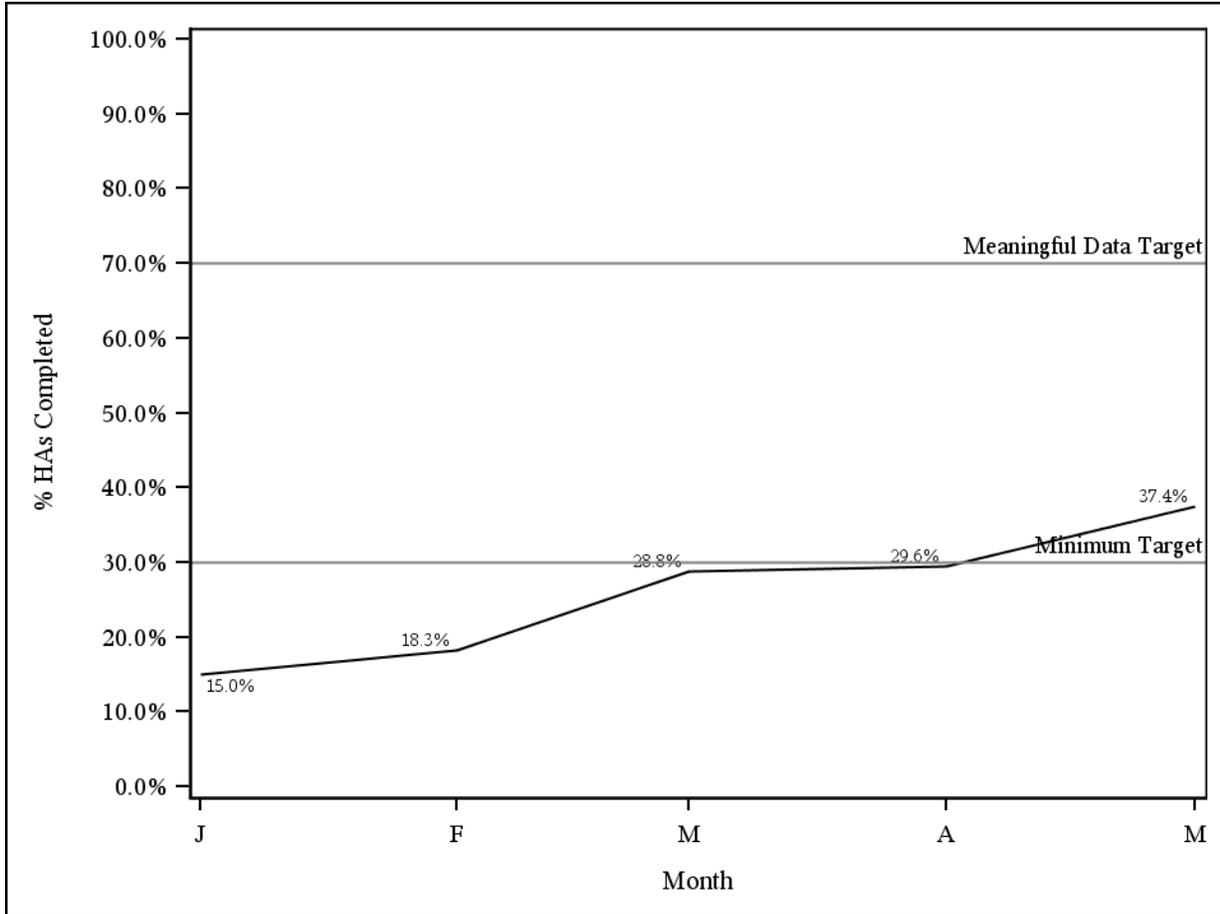
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
UTC	2	10	127	7.9%	46	37.4%

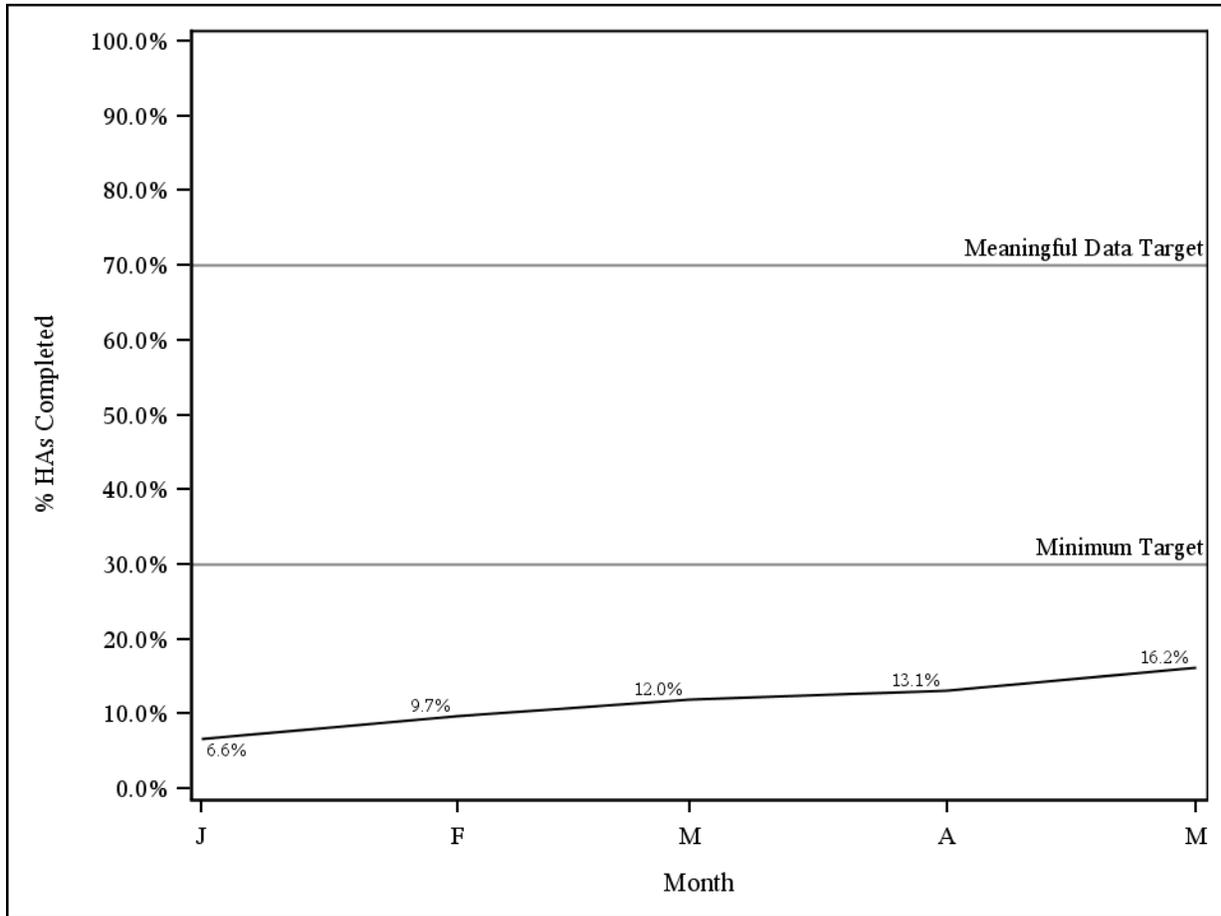
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
UW	30	893	28486	3.1%	4604	16.2%

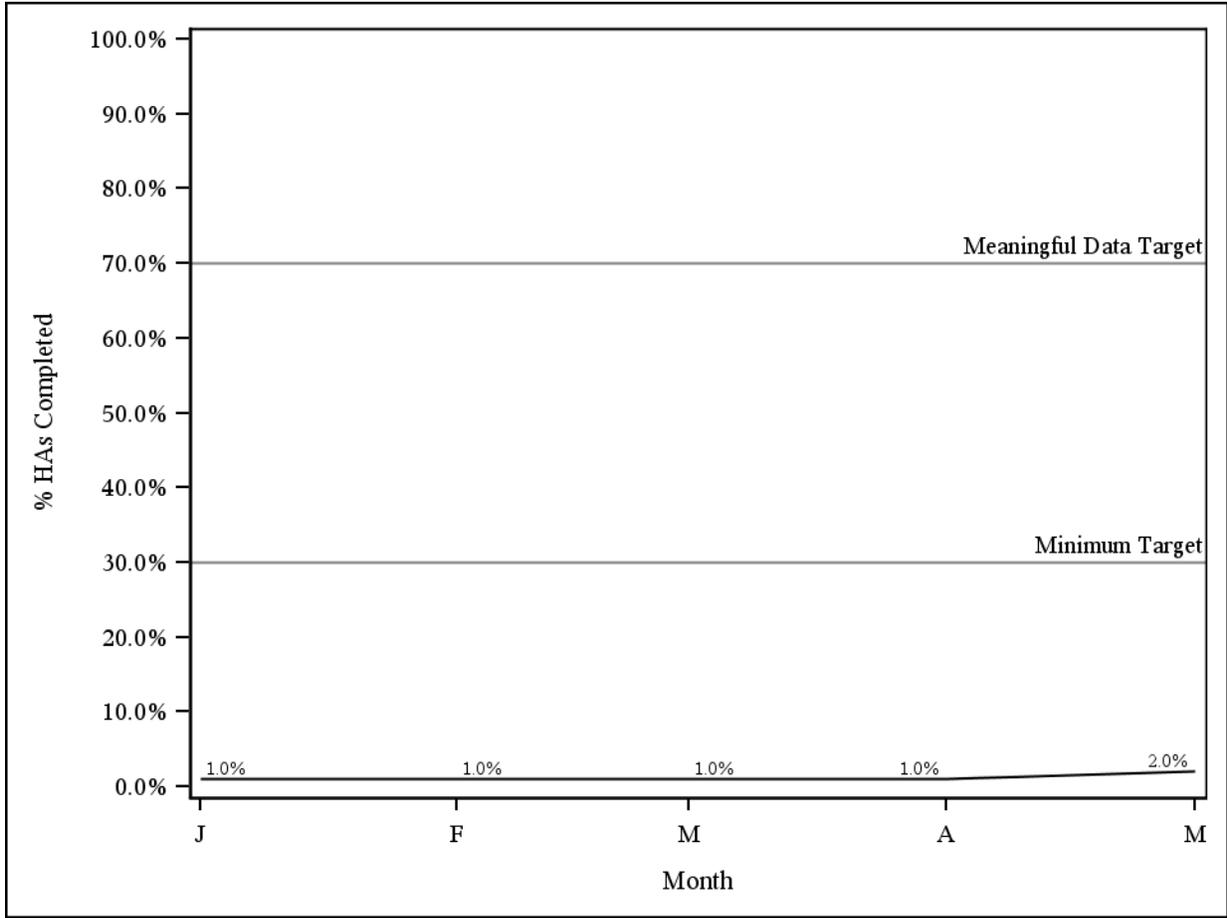
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
WFSE	81	1	99	1.0%	2	2.0%

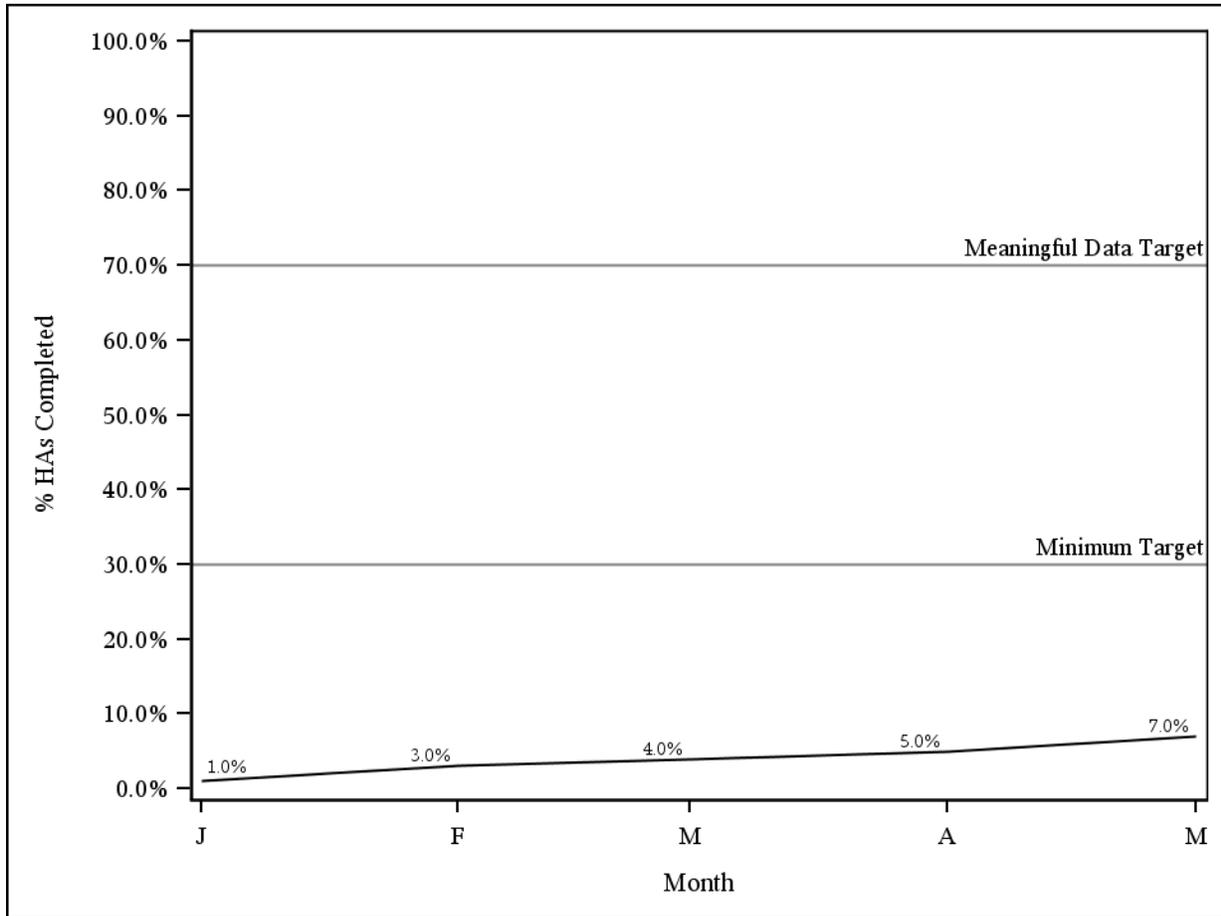
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
WHC	75	6	304	2.0%	21	7.0%

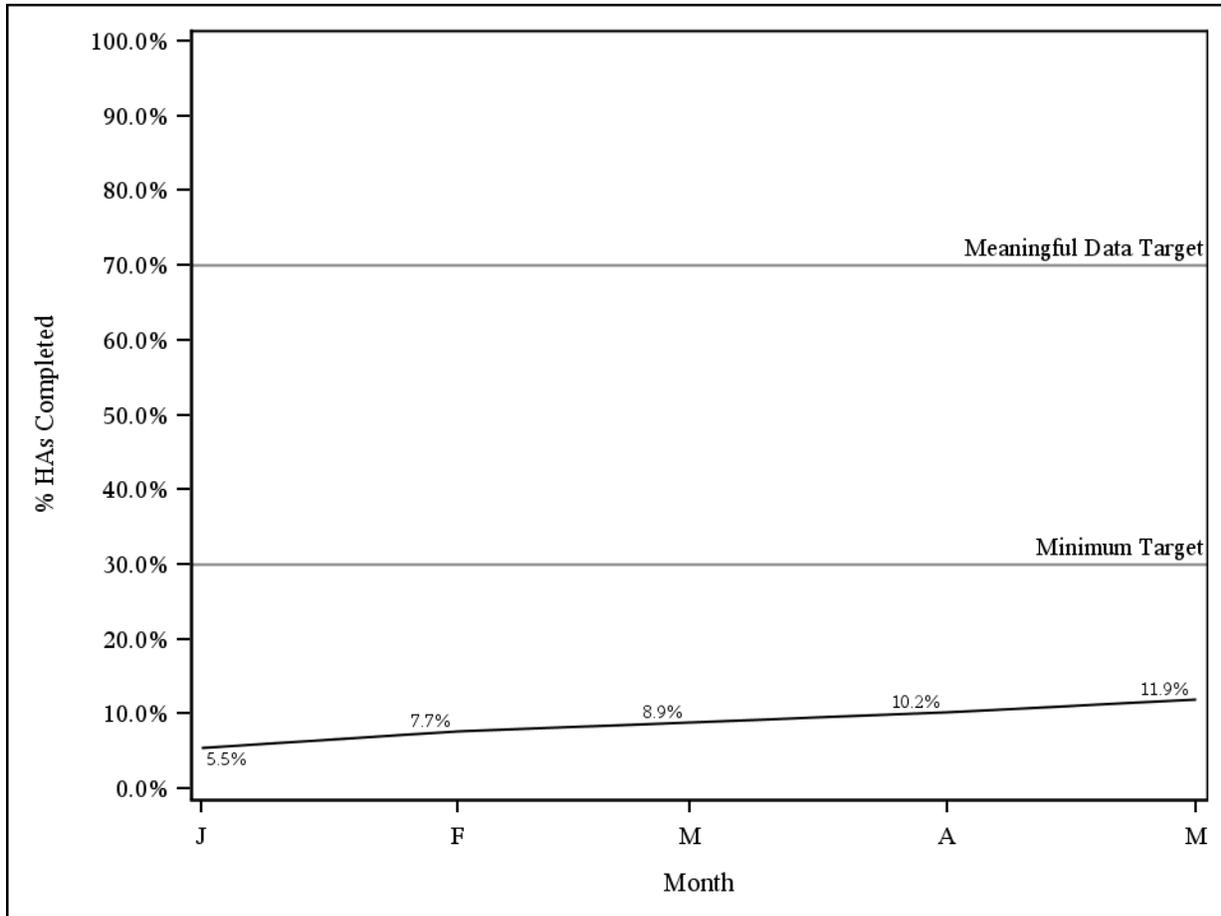
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
WLC	54	6	361	1.7%	42	11.9%

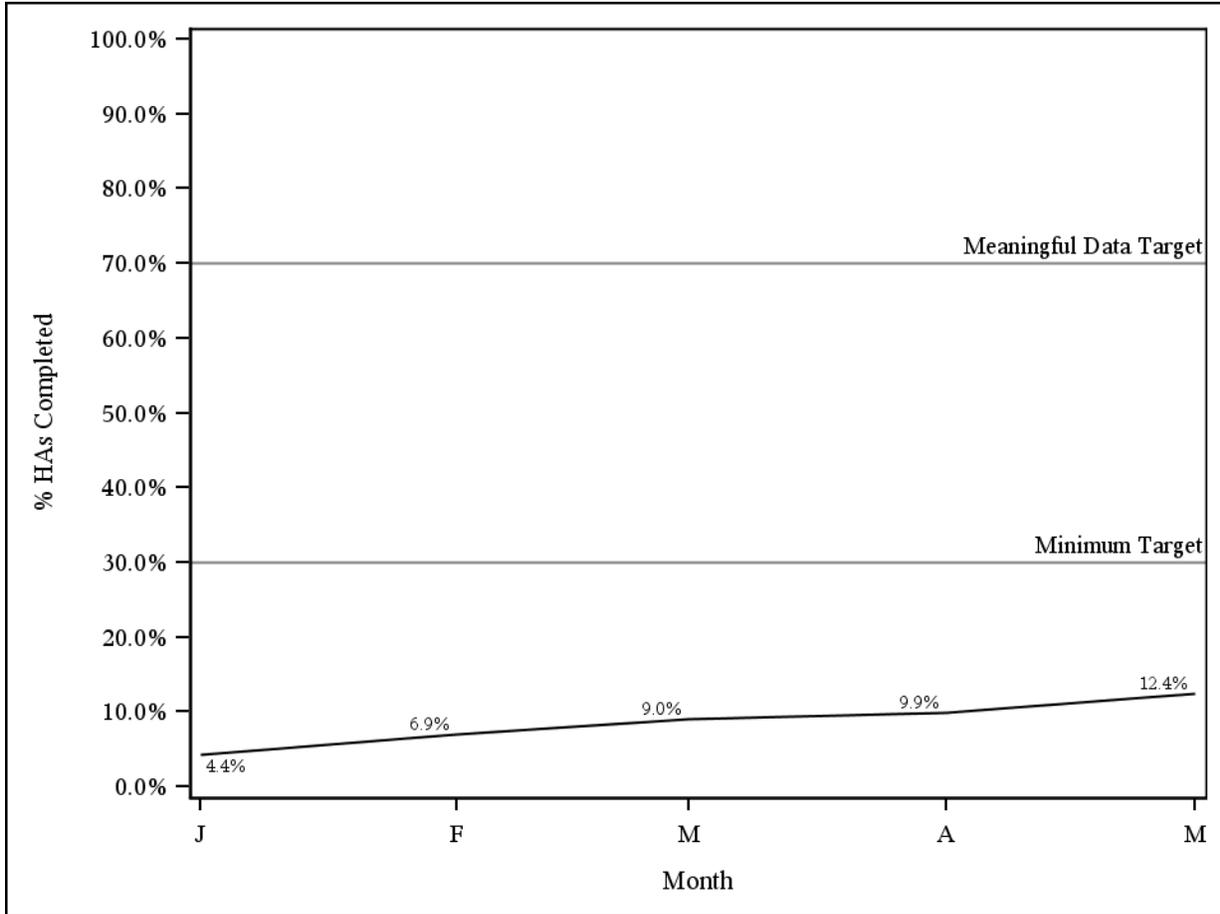
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
WSP	47	49	1962	2.5%	245	12.4%

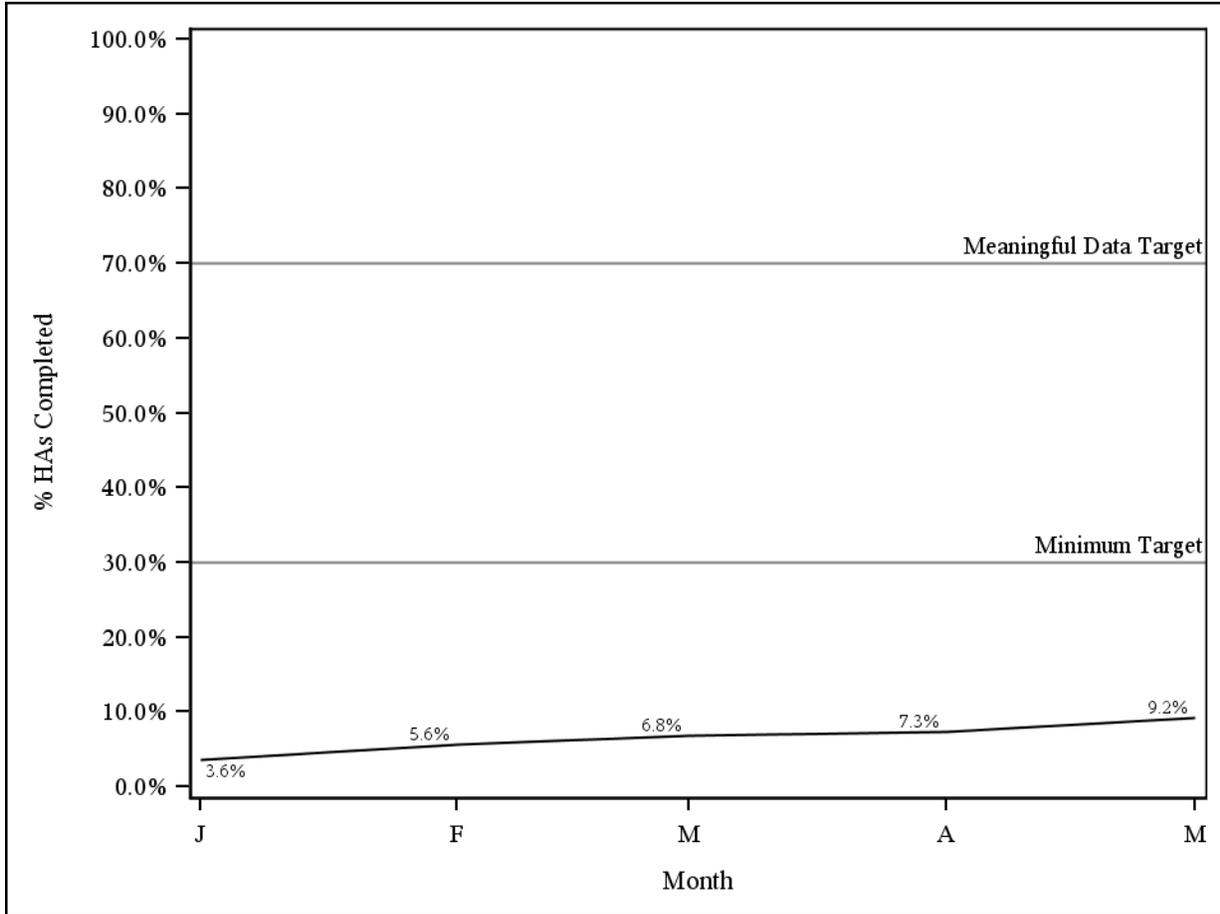
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
WSU	70	103	5467	1.9%	499	9.2%

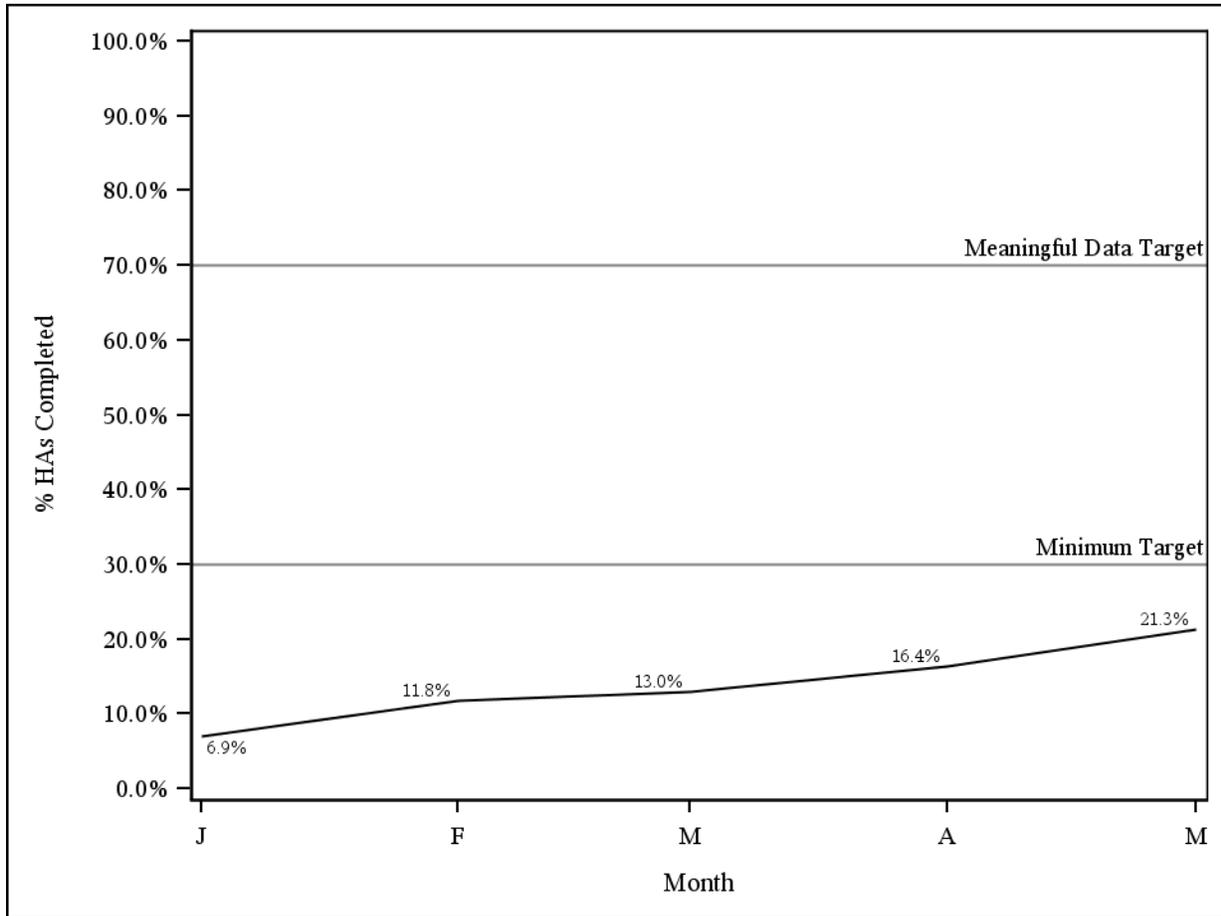
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
WVC	14	12	245	4.9%	52	21.3%

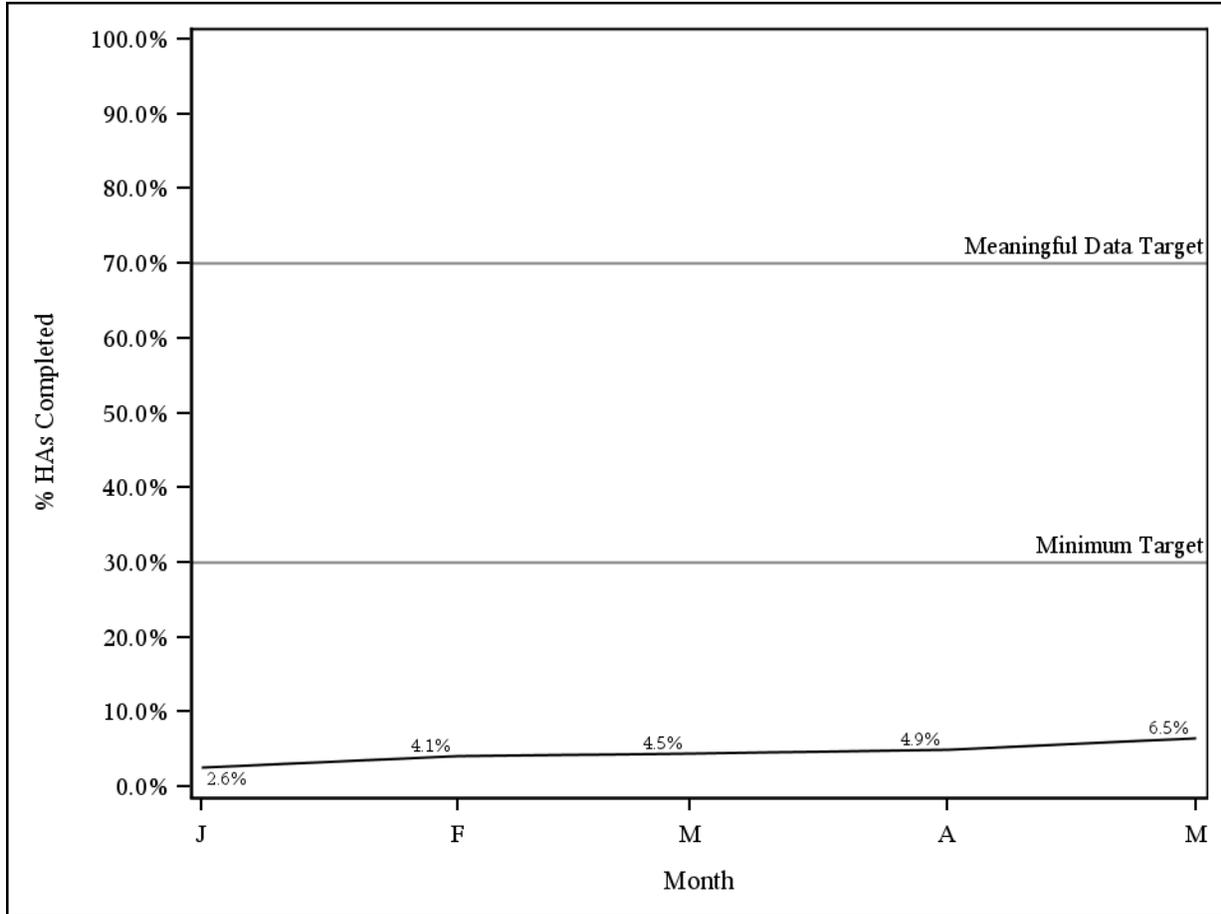
HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
WWU	77	27	1715	1.6%	111	6.5%

HA Completion by Month



REPORT THREE: HA COMPLETION REPORT

ORG	Rank of 81	HAs for 05/13	Employees for 05/13	Percent HAs Completed for 05/13	YTD HAs	YTD Percent HAs Completed
YVC	78	4	357	1.1%	21	5.9%

HA Completion by Month

