

Public Employees Benefits Board Meeting

July 27, 2016

Public Employees Benefits Board Meeting

July 27, 2016

1:30 p.m. – 3:00 p.m.

Health Care Authority
Sue Crystal A & B
626 8th Avenue SE
Olympia, Washington

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TAB 1

AGENDA

Public Employees Benefits Board
July 27, 2016
1:30 p.m. to 3:00 p.m.

Health Care Authority
Cherry Street Plaza
Sue Crystal Rooms A & B
626 8th Avenue SE
Olympia, WA 98501

Call-in Number: 1-888-407-5039

Participant PIN Code: 95587891

1:30 p.m.*	Welcome and Introductions		Dorothy Teeter, Chair	
1:35 p.m.	Meeting Overview		Lou McDermott	Information
1:40 p.m.	2017 PEBB Program Procurement Summary	TAB 3	Beth Heston	Information
2:00 p.m.	Rates Overview	TAB 4	Kim Wallace	Information
2:30 p.m.	2017 PEBB Procurement Resolutions	TAB 5	Lou McDermott	Information
2:40 p.m.	Proposed 2017 PEB Board Meeting Schedule	TAB 6	Lou McDermott	Information
2:45 p.m.	Public Comment			
3:00 p.m.	Adjourn			

***All Times Approximate**

The Public Employees Benefits Board will meet Wednesday, July 27, 2016, at the Washington State Health Care Authority, Sue Crystal Rooms A & B, 626 8th AVE SE, Olympia, WA. The Board will consider all matters on the agenda plus any items that may normally come before them.

This notice is pursuant to the requirements of the Open Public Meeting Act, Chapter 42.30 RCW.

Direct e-mail to: board@hca.wa.gov.

Materials posted at: <http://www.pebb.hca.wa.gov/board/> no later than COB 7/25/16.

PEB Board Members

Name	Representing
Dorothy Teeter, Director Health Care Authority 626 8 th Ave SE PO Box 42713 Olympia WA 98504-2713 V 360-725-1523 dorothy.teeter@hca.wa.gov	Chair
Greg Devereux, Executive Director Washington Federation of State Employees 1212 Jefferson Street, Suite 300 Olympia WA 98501 V 360-352-7603 greg@wfse.org	State Employees
Myra Johnson* 6234 South Wapato Lake Drive Tacoma, WA 98408 V 253-583-5353 mjohnson398@comcast.net	K-12 Employees
Gwen Rench 3420 E Huron Seattle WA 98122 V 206-324-2786 gwenrench@gmail.com	State Retirees
Mary Lindquist 4212 Eastern AVE N Seattle WA 98103-7631 C 425-591-5698 maryklindquist@comcast.net	K-12 Retirees

PEB Board Members

Name

Representing

Tim Barclay
7634 NE 170th ST
Kenmore WA 98028
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timbarclay51@gmail.com

Benefits Management/Cost Containment

Yvonne Tate
1407 169th PL NE
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Benefits Management/Cost Containment

Marilyn Guthrie
1640 W Beaver Lake DR SE
Sammamish WA 98075
V 206-715-2760
maguthrie52@gmail.com

Benefits Management/Cost Containment

Harry Bossi*
160 E Soderberg RD J-27
Allyn WA 98524
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Benefits Management/Cost Containment

Legal Counsel

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7141 Cleanwater Dr SW
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Olympia WA 98504-0124
V 360-586-6561
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*non-voting members

5/1/16



Washington State Health Care Authority
Public Employees Benefits Board

P.O. Box 42713 • Olympia, Washington 98504-2713
360-725-0856 • TTY 711 • FAX 360-586-9551 • www.pebb.hca.wa.gov

2016 Public Employees Benefits Board Meeting Schedule

The PEB Board meetings will be held at the Health Care Authority, Sue Crystal Center, Rooms A & B, 626 8th Avenue SE, Olympia, WA 98501. The meetings begin at 1:30 p.m., unless otherwise noted below.

January 7, 2016 (Board Retreat) 9:00 a.m. – 3:00 p.m.

March 16, 2016

April 13, 2016

May 24, 2016

June 22, 2016

July 13, 2016

July 20, 2016

July 27, 2016

If you are a person with a disability and need a special accommodation, please contact Connie Bergener at 360-725-0856

OFFICE OF THE CODE REVISER
STATE OF WASHINGTON
FILED

DATE: August 07, 2015

TIME: 7:10 AM

WSR 15-17-011

TAB 2

PEB BOARD BY-LAWS

ARTICLE I

The Board and its Members

1. Board Function—The Public Employee Benefits Board (hereinafter “the PEBB” or “Board”) is created pursuant to RCW 41.05.055 within the Health Care Authority; the PEBB’s function is to design and approve insurance benefit plans for State employees and school district employees.
2. Staff—Health Care Authority staff shall serve as staff to the Board.
3. Appointment—The Members of the Board shall be appointed by the Governor in accordance with RCW 41.05.055. Board members shall serve two-year terms. A Member whose term has expired but whose successor has not been appointed by the Governor may continue to serve until replaced.
4. Non-Voting Members—Until there are no less than twelve thousand school district employee subscribers enrolled with the authority for health care coverage, there shall be two non-voting Members of the Board. One non-voting Member shall be the Member who is appointed to represent an association of school employees. The second non-voting Member shall be designated by the Chair from the four Members appointed because of experience in health benefit management and cost containment.
5. Privileges of Non-Voting Members—Non-voting Members shall enjoy all the privileges of Board membership, except voting, including the right to sit with the Board, participate in discussions, and make and second motions.
6. Board Compensation—Members of the Board shall be compensated in accordance with RCW [43.03.250](#) and shall be reimbursed for their travel expenses while on official business in accordance with RCW [43.03.050](#) and [43.03.060](#).

ARTICLE II

Board Officers and Duties

1. Chair of the Board—The Health Care Authority Administrator shall serve as Chair of the Board and shall preside at all meetings of the Board and shall have all powers and duties conferred by law and the Board’s By-laws. If the Chair cannot attend a regular or special meeting, he or she shall designate a Chair Pro-Tem to preside during such meeting.
2. Other Officers—(*reserved*)

ARTICLE III
Board Committees

(RESERVED)

ARTICLE IV
Board Meetings

1. Application of Open Public Meetings Act—Meetings of the Board shall be at the call of the Chair and shall be held at such time, place, and manner to efficiently carry out the Board's duties. All Board meetings, except executive sessions *as permitted by law*, shall be conducted in accordance with the Open Public Meetings Act, Chapter 42.30 RCW.
2. Regular and Special Board Meetings—The Chair shall propose an annual schedule of regular Board meetings for adoption by the Board. The schedule of regular Board meetings, and any changes to the schedule, shall be filed with the State Code Reviser's Office in accordance with RCW 42.30.075. The Chair may cancel a regular Board meeting at his or her discretion, including the lack of sufficient agenda items. The Chair may call a special meeting of the Board at any time and proper notice must be given of a special meeting as provided by the Open Public Meetings Act, RCW 42.30.
3. No Conditions for Attendance—A member of the public is not required to register his or her name or provide other information as a condition of attendance at a Board meeting.
4. Public Access—Board meetings shall be held in a location that provides reasonable access to the public including the use of accessible facilities.
5. Meeting Minutes and Agendas—The agenda for an upcoming meeting shall be made available to the Board and the interested members of the public at least 10 days prior to the meeting date or as otherwise required by the Open Public Meetings Act. Agendas may be sent by electronic mail and shall also be posted on the HCA website. Minutes summarizing the significant action of the Board shall be taken by a member of the HCA staff during the Board meeting, and an audio recording (or other generally-accepted) electronic recording shall also be made. The audio recording shall be reduced to a verbatim transcript within 30 days of the meeting and shall be made available to the public. The audio tapes shall be retained for six (6) months. After six (6) months, the written record shall become the permanent record. Summary minutes shall be provided to the Board for review and adoption at the next board meeting.
6. Attendance—Board members shall inform the Chair with as much notice as possible if unable to attend a scheduled Board meeting. Board staff preparing the minutes shall record the attendance of Board Members at the meeting for the minutes.

ARTICLE V
Meeting Procedures

1. Quorum— Five voting members of the Board shall constitute a quorum for the transaction of business. No final action may be taken in the absence of a quorum. The Chair may declare a meeting adjourned in the absence of a quorum necessary to transact business.
2. Order of Business—The order of business shall be determined by the agenda.
3. Teleconference Permitted— A Member may attend a meeting in person or, by special arrangement and advance notice to the Chair, A Member may attend a meeting by telephone conference call or video conference when in-person attendance is impracticable.
4. Public Testimony—The Board actively seeks input from the public at large, from enrollees served by the PEBB Program, and from other interested parties. Time is reserved for public testimony at each regular meeting, generally at the end of the agenda. At the direction of the Chair, public testimony at board meetings may also occur in conjunction with a public hearing or during the board's consideration of a specific agenda item. The Chair has authority to limit the time for public testimony, including the time allotted to each speaker, depending on the time available and the number of persons wishing to speak.
5. Motions and Resolutions—All actions of the Board shall be expressed by motion or resolution. No motion or resolution shall have effect unless passed by the affirmative votes of a majority of the Members present and eligible to vote, or in the case of a proposed amendment to the By-laws, a 2/3 majority of the Board .
6. Representing the Board's Position on an Issue—No Member of the Board may endorse or oppose an issue purporting to represent the Board or the opinion of the Board on the issue unless the majority of the Board approve of such position.
7. Manner of Voting—On motions, resolutions, or other matters a voice vote may be used. At the discretion of the chair, or upon request of a Board Member, a roll call vote may be conducted. Proxy votes are not permitted.
8. Parliamentary Procedure—All rules of order not provided for in these By-laws shall be determined in accordance with the most current edition of Robert's Rules of Order [RONR]. Board staff shall provide a copy of *Robert's Rules* at all Board meetings.
9. Civility—While engaged in Board duties, Board Members conduct shall demonstrate civility, respect and courtesy toward each other, HCA staff, and the public and shall be guided by fundamental tenets of integrity and fairness.
10. State Ethics Law—Board Members are subject to the requirements of the Ethics in Public Service Act, Chapter 42.52 RCW.

ARTICLE VI

Amendments to the By-Laws and Rules of Construction

1. Two-thirds majority required to amend—The PEBB By-laws may be amended upon a two-thirds (2/3) majority vote of the Board.
2. Liberal construction—All rules and procedures in these By-laws shall be liberally construed so that the public's health, safety and welfare shall be secured in accordance with the intents and purposes of applicable State laws and regulations.

TAB 3

The logo for the Washington State Health Care Authority. It features the text "Washington State Health Care Authority" in a dark blue, sans-serif font. The word "Authority" is partially overlaid by a large, stylized red swoosh that starts under the 'A' and curves over the top of the word.

Washington State
Health Care Authority

2017 Procurement Summary

Beth Heston
PEB Procurement Manager
July 27, 2016

Topics to Cover

- **Medical Benefits Changes**
 - Uniform Medical Plan (UMP) Classic, CDHP, and UMP Plus
 - Group Health Classic, Value, CDHP, and SoundChoice
 - Kaiser Permanente Classic and CDHP
- **Dental Benefits and Long-term Disability Benefits**
- **Life Insurance Benefits**

UMP Classic and CDHP

- A new Centers of Excellence (COE) benefit for members needing total joint replacement to be administered by Premera Blue Cross
 - Classic members: \$0 deductible, \$0 coinsurance for members using the COE
 - CDHP members: \$0 coinsurance after deductible is met for members using the COE
 - Classic and CDHP members: Includes a travel benefit for members living outside the area

UMP Classic and CDHP

- Male Sterilization
 - Plans will offer male sterilization with \$0 cost share to members (after deductible on CDHP)

Uniform Medical Plan Plus

ACP Networks	Counties 2016	Additional Counties 2017
UW Medicine Accountable Care Network	Snohomish, King, Pierce, Kitsap, Thurston	Skagit, Grays Harbor
Puget Sound High Value Network	Snohomish, King, Pierce, Kitsap, Thurston	Spokane, Yakima, Grays Harbor

Group Health Classic, Value, CDHP, and SoundChoice

- Male Sterilization
 - Plans will offer male sterilization with \$0 cost share to members (after deductible on CDHP).
- Acupuncture
 - Plans will change the number of covered visits from 8 visits per medical diagnosis per calendar year to a limit of 12 visits overall per calendar year

Group Health Classic, Value, CDHP, and SoundChoice

- TeleHealth
 - Virtual visits for primary, specialty, and urgent care services delivered by licensed health care providers using online, real-time video conferencing, and audio technologies, including mobile devices such as smart phones, laptops, and tablets.
 - Scheduled phone visits and secure messaging are also options for members who are working directly with their care team for chronic disease management.

Group Health Value Redesign

	2016 Value Plan	2017 Redesign
Maximum Out of Pocket (OOP)	\$2,000 per Enrollee \$4,000 per Family	\$3,000 per Enrollee \$6,000 per Family
Annual Deductible	\$350/\$1,050 non-Wellness; \$125/\$925 with Wellness	250/\$750 non-Wellness; \$125/\$625 with Wellness
Primary Office Visit Copay	\$20	\$30
Specialty Office Visit Copay	\$40	\$50
Inpatient Hospital Copay	\$200 per day with 3 day cap	\$250 per day with 5 day cap
Skilled Nursing Facility	\$200 per day with 3 day cap	\$250 per day with 5 day cap

Group Health Value Redesign 2

Retail	2016 Value Plan	2017 Redesign
Tier 0 – Value Copay	\$5	\$5
Tier 1 – Generics Copay	\$20	\$25
Tier 2 – Preferred Brand Copay	\$40	\$50
Tier 3 – Non Preferred Coinsurance	50% up to \$250	50% (no cap)
Tier 4* – Preferred Specialty Copay	N/A	\$150
Tier 5* – Non Preferred Specialty Coinsurance	N/A	50% up to \$400

*Specialty Drugs are available through the Group Health Specialty Pharmacy up to a 30 day supply. Mail order is double the Retail copay for a 90 day supply.

Kaiser Permanente Classic and CDHP

- Male Sterilization
 - Plans will offer male sterilization with \$0 cost share to members (after deductible on CDHP)

PEBB Program Medicare Plan Benefits

- Male Sterilization
 - All plans will offer male sterilization with \$0 cost share to members

Dental and Long-term Disability Benefits

- Dental benefits – no changes to benefits
- Long-term Disability – no changes to benefits

Life Insurance Benefit

Employer Paid

Insurance Type	Current Plans	New Plans as of 1/1/2017
Employee Basic Life	\$25,000	\$35,000
Employee Accidental Death & Dismemberment (AD&D)	\$5,000	\$5,000

Employee Paid

Insurance Type	Current Plans	New Plans as of 1/1/2017
Employee Supplemental Life	Guaranteed Issue \$250,000 up to \$750,000 with EOI	Guaranteed Issue \$500,000 up to \$1,000,000 with EOI
Spousal Life (Tied to Employee Coverage Amount)	up to 50% of Employee's Supplemental with \$50,000 Guaranteed Issue	up to 50% of Employee's Supplemental with \$100,000 Guaranteed Issue
Dependent Coverage	Dependent Life (includes Spouses) \$2,500 per dependent	New Child Life Plan: \$10,000 Guaranteed Issue up to \$20,000 in \$5,000 increments for dependents 2 weeks to 26 years.
Retiree Life	With Age Reductions: Pre-65 \$3,000 Age 65-69 \$2,100 Age 70 and over \$1,800	No age reductions Current Retiree Life Subscribers: Existing coverage amounts can be increased to \$5,000 Guaranteed Issue; up to \$20,000 (in \$5,000 increments) with EOI. For eligible individuals retiring on or after 1/1/2017: \$20,000 Guaranteed Issue (in \$5,000 increments)
Employee, Spouse, & Dependent Supplemental AD&D	up to \$250,000 for Employee; 40% of EE total for Spouse; 5% or 10% for Dependents (Tied to Employee Coverage Amount)	Employee: \$30,000 Guaranteed Issue up to \$250,000 with EOI Spouse: \$30,000 Guaranteed Issue up to \$250,000 with EOI. Child \$10,000 Guaranteed Issue up to \$25,000 with EOI

*EOI – Evidence of Insurability

2017 Procurement Summary

Contact Information:

Beth Heston

PEB Procurement Manager

Beth.Heston@hca.wa.gov

360-725-0865

TAB 4



2017 Premium Overview Schedule A

Kim Wallace
Assistant Section Manager, Financial Analytics
Division of Financial Services
July 27, 2016

Overview

- Employee/Employer Premium Contribution
- Employee Contribution by Tier
- Non-Medicare Retiree Rates by Tier
- Medicare Retiree Premiums
- Dental Premiums
- Life Insurance Premiums
- LTD Insurance Premiums

Employee / Employer Premium Contributions

	2017 Employee Contribution (Single Subscriber)	2017 Employer Contribution (aka State Index Rate)	2017 Composite Rate
Group Health Value	\$72	\$522	\$594
Group Health Classic	\$150	\$522	\$672
Kaiser Classic	\$134	\$522	\$656
UMP Classic	\$93	\$522	\$615
Group Health CDHP	\$25	\$522	\$547
Kaiser CDHP	\$29	\$522	\$551
UMP CDHP	\$24	\$522	\$546
Group Health SoundChoice	\$49	\$522	\$571
UMP Plus	\$65	\$522	\$587

- Consumer Directed Health Plans (CDHP) include Health Savings Account (HSA) payments
- Composite Rate includes \$1.23 PSPM for the SmartHealth web portal
- Composite Rate includes \$2.00 PAUPM for the employer group reduction
- Rounded to the nearest dollar

Employee Contribution by Tier

	Subscriber		Subscriber & Spouse		Subscriber & Children		Full Family		2016 to 2017 % Change in Subscriber Rate
	2016	2017	2016	2017	2016	2017	2016	2017	
Group Health Value	\$81	\$72	\$172	\$154	\$142	\$126	\$233	\$208	-11.1%
Group Health Classic	\$118	\$150	\$246	\$310	\$207	\$263	\$335	\$426	27.1%
Kaiser Classic	\$144	\$134	\$298	\$278	\$252	\$235	\$406	\$379	-6.9%
UMP Classic	\$84	\$93	\$178	\$196	\$147	\$163	\$241	\$266	10.7%
Group Health CDHP	\$22	\$25	\$54	\$60	\$39	\$44	\$71	\$79	13.6%
Kaiser CDHP	\$29	\$29	\$68	\$68	\$51	\$51	\$90	\$90	0.0%
UMP CDHP	\$21	\$24	\$52	\$58	\$37	\$42	\$68	\$76	14.3%
Group Health SoundChoice	\$45	\$49	\$100	\$108	\$79	\$86	\$134	\$145	8.9%
UMP Plus	\$59	\$65	\$128	\$140	\$103	\$114	\$172	\$189	10.2%
Subscribers may be subject to the following surcharges									
Tobacco Surcharge	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	
Spousal Surcharge	N/A	N/A	\$50	\$50	N/A	N/A	\$50	\$50	

- *Rounded to the nearest dollar*



Non-Medicare Retiree Rates by Tier

	Subscriber		Subscriber & Spouse		Subscriber & Children		Full Family		2016 to 2017 % Change in Subscriber Rate
	2016	2017	2016	2017	2016	2017	2016	2017	
Group Health Value	\$574	\$599	\$1,142	\$1,193	\$1,000	\$1,044	\$1,568	\$1,638	4%
Group Health Classic	\$611	\$677	\$1,216	\$1,348	\$1,064	\$1,180	\$1,669	\$1,852	11%
Kaiser Classic	\$637	\$661	\$1,269	\$1,317	\$1,111	\$1,153	\$1,742	\$1,810	4%
UMP Classic	\$577	\$620	\$1,148	\$1,234	\$1,005	\$1,081	\$1,576	\$1,695	7%
Group Health CDHP	\$523	\$560	\$1,034	\$1,109	\$921	\$986	\$1,374	\$1,476	8%
Kaiser CDHP	\$530	\$565	\$1,048	\$1,118	\$933	\$994	\$1,393	\$1,489	7%
UMP CDHP	\$522	\$559	\$1,034	\$1,107	\$920	\$984	\$1,373	\$1,474	8%
Group Health SoundChoice	\$538	\$576	\$1,070	\$1,147	\$937	\$1,004	\$1,469	\$1,575	7%
UMP Plus	\$552	\$592	\$1,099	\$1,179	\$962	\$1,032	\$1,509	\$1,619	7%
Subscribers may be subject to the following surcharges									
Tobacco Surcharge	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	
Spousal Surcharge	N/A	N/A	\$50	\$50	N/A	N/A	\$50	\$50	

Medicare Retiree Premiums

After Employer Contribution

	2016	2017
Group Health Medicare Advantage & Classic	\$136	\$176
Kaiser Senior Advantage	\$159	\$164
UMP Classic	\$268	\$278
Premera Medicare Supplement Plan F Retired	\$110	\$110
Premera Medicare Supplement Plan F Disabled	\$209	\$211

Dental Premiums

	% State Subscribers	Subscriber		Subscriber & Spouse		Subscriber & Children		Full Family	
		2016	2017	2016	2017	2016	2017	2016	2017
Uniform Dental Plan	83%	\$44.63	\$45.07	\$89.26	\$90.14	\$89.26	\$90.14	\$133.89	\$135.21
DeltaCare	7%	\$39.53	\$39.53	\$79.06	\$79.06	\$79.06	\$79.06	\$118.59	\$118.59
Willamette Dental Group	10%	\$42.37	\$42.37	\$84.74	\$84.74	\$84.74	\$84.74	\$127.11	\$127.11

Life Insurance Premiums

BASIC - Employer Funded		
	2016	2017
Monthly Premium	\$3.89	\$3.89
Basic Life	\$25,000	\$35,000
Accidental Death & Dismemberment	\$5,000	\$5,000

Employee Supplemental Coverage - Employee Funded			
Premium	*Based on age & tobacco usage		
Example	*45-49 year old *Tobacco user		
	2016	2017	
Coverage	\$250,000	\$250,000	\$500,000
Cost per thousand per month	\$0.08	\$0.11	\$0.11
Monthly Premium payment	\$20.75	\$27.75	\$55.50



LTD Insurance Premiums

BASIC - Employer Funded

	2016	2017
Monthly Premium	\$2.10	\$2.10
Basic Coverage	* 90 day waiting period or when sick leave runs out, whichever is longer * Minimum \$50/month & maximum of \$240/month	

Optional Employee Coverage

Monthly Premium	* Based upon subscriber's retirement plan & waiting period selected	
Coverage	* Generally 60% of adjusted salary, up to \$6,000/month	
Example	* Higher Education retirement plan * 90 day waiting period	
	2016	2017
Rate - % of Income	0.61%	0.72%

Questions?

Kim Wallace

Assistant Section Manager, Financial Analytics

Kim.Wallace@hca.wa.gov

Tel: 360-725-9817



2017 Premium Overview Schedule B

Kim Wallace
Assistant Section Manager, Financial Analytics
Division of Financial Services
July 27, 2016

Overview

- Employee/Employer Premium Contribution
- Employee Contribution by Tier
- Non-Medicare Retiree Rates by Tier
- Medicare Retiree Premiums
- Dental Premiums
- Life Insurance Premiums
- LTD Insurance Premiums

Employee / Employer Premium Contributions

	2017 Employee Contribution (Single Subscriber)	2017 Employer Contribution (aka State Index Rate)	2017 Composite Rate
Group Health Value	\$69	\$525	\$594
Group Health Classic	\$147	\$525	\$672
Kaiser Classic	\$131	\$525	\$656
UMP Classic	\$94	\$525	\$619
Group Health CDHP	\$25	\$525	\$550
Kaiser CDHP	\$26	\$525	\$551
UMP CDHP	\$25	\$525	\$550
Group Health SoundChoice	\$46	\$525	\$571
UMP Plus	\$66	\$525	\$591

- Consumer Directed Health Plans (CDHP) include Health Savings Account (HSA) payments
- Composite Rate includes \$1.23 PSPM for the SmartHealth web portal
- Composite Rate includes \$2.00 PAUPM for the employer group reduction
- Rounded to the nearest dollar

Employee Contribution by Tier

	Subscriber		Subscriber & Spouse		Subscriber & Children		Full Family		2016 to 2017 % Change in Subscriber Rate
	2016	2017	2016	2017	2016	2017	2016	2017	
Group Health Value	\$81	\$69	\$172	\$148	\$142	\$121	\$233	\$200	-14.8%
Group Health Classic	\$118	\$147	\$246	\$304	\$207	\$257	\$335	\$414	24.6%
Kaiser Classic	\$144	\$131	\$298	\$272	\$252	\$229	\$406	\$370	-9.0%
UMP Classic	\$84	\$94	\$178	\$198	\$147	\$165	\$241	\$269	11.9%
Group Health CDHP	\$22	\$25	\$54	\$60	\$39	\$44	\$71	\$79	13.6%
Kaiser CDHP	\$29	\$26	\$68	\$62	\$51	\$46	\$90	\$82	-10.3%
UMP CDHP	\$21	\$25	\$52	\$60	\$37	\$44	\$68	\$79	19.0%
Group Health SoundChoice	\$45	\$46	\$100	\$102	\$79	\$81	\$134	\$137	2.2%
UMP Plus	\$59	\$66	\$128	\$142	\$103	\$116	\$172	\$192	11.9%
Subscribers may be subject to the following surcharges									
Tobacco Surcharge	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	
Spousal Surcharge	N/A	N/A	\$50	\$50	N/A	N/A	\$50	\$50	

- *Rounded to the nearest dollar*



Non-Medicare Retiree Rates by Tier

	Subscriber		Subscriber & Spouse		Subscriber & Children		Full Family		2016 to 2017 % Change in Subscriber Rate
	2016	2017	2016	2017	2016	2017	2016	2017	
Group Health Value	\$574	\$599	\$1,142	\$1,193	\$1,000	\$1,044	\$1,568	\$1,638	5%
Group Health Classic	\$611	\$677	\$1,216	\$1,348	\$1,064	\$1,180	\$1,669	\$1,852	11%
Kaiser Classic	\$637	\$661	\$1,269	\$1,317	\$1,111	\$1,153	\$1,742	\$1,810	4%
UMP Classic	\$577	\$624	\$1,148	\$1,243	\$1,005	\$1,088	\$1,576	\$1,707	8%
Group Health CDHP	\$523	\$563	\$1,034	\$1,115	\$921	\$992	\$1,374	\$1,486	8%
Kaiser CDHP	\$530	\$565	\$1,048	\$1,118	\$933	\$994	\$1,393	\$1,489	7%
UMP CDHP	\$522	\$563	\$1,034	\$1,115	\$920	\$991	\$1,373	\$1,485	8%
Group Health SoundChoice	\$538	\$576	\$1,070	\$1,147	\$937	\$1,004	\$1,469	\$1,575	7%
UMP Plus	\$552	\$595	\$1,099	\$1,186	\$962	\$1,039	\$1,509	\$1,629	8%
Subscribers may be subject to the following surcharges									
Tobacco Surcharge	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	
Spousal Surcharge	N/A	N/A	\$50	\$50	N/A	N/A	\$50	\$50	

Medicare Retiree Premiums

After Employer Contribution

	2016	2017
Group Health Medicare Advantage & Classic	\$136	\$176
Kaiser Senior Advantage	\$159	\$164
UMP Classic	\$268	\$278
Premera Medicare Supplement Plan F Retired	\$110	\$110
Premera Medicare Supplement Plan F Disabled	\$209	\$211

Dental Premiums

	% State Subscribers	Subscriber		Subscriber & Spouse		Subscriber & Children		Full Family	
		2016	2017	2016	2017	2016	2017	2016	2017
Uniform Dental Plan	83%	\$44.63	\$45.07	\$89.26	\$90.14	\$89.26	\$90.14	\$133.89	\$135.21
DeltaCare	7%	\$39.53	\$39.53	\$79.06	\$79.06	\$79.06	\$79.06	\$118.59	\$118.59
Willamette Dental Group	10%	\$42.37	\$42.37	\$84.74	\$84.74	\$84.74	\$84.74	\$127.11	\$127.11

Life Insurance Premiums

BASIC - Employer Funded		
	2016	2017
Monthly Premium	\$3.89	\$3.89
Basic Life	\$25,000	\$35,000
Accidental Death & Dismemberment	\$5,000	\$5,000

Employee Supplemental Coverage - Employee Funded			
Premium	*Based on age & tobacco usage		
Example	*45-49 year old *Tobacco user		
	2016	2017	
Coverage	\$250,000	\$250,000	\$500,000
Cost per thousand per month	\$0.08	\$0.11	\$0.11
Monthly Premium payment	\$20.75	\$27.75	\$55.50

LTD Insurance Premiums

BASIC - Employer Funded

	2016	2017
Monthly Premium	\$2.10	\$2.10
Basic Coverage	* 90 day waiting period or when sick leave runs out, whichever is longer * Minimum \$50/month & maximum of \$240/month	

Optional Employee Coverage

Monthly Premium	* Based upon subscriber's retirement plan & waiting period selected	
Coverage	* Generally 60% of adjusted salary, up to \$6,000/month	
Example	* Higher Education retirement plan * 90 day waiting period	
	2016	2017
Rate - % of Income	0.61%	0.72%

Questions?

Kim Wallace

Assistant Section Manager, Financial Analytics

Kim.Wallace@hca.wa.gov

Tel: 360-725-9817

TAB 5

The logo for the Washington State Health Care Authority. It features the text "Washington State Health Care Authority" in a dark blue, sans-serif font. The word "Health" is on the first line, "Care" is on the second line, and "Authority" is on the third line. A large, stylized red letter "A" is positioned between "Care" and "Authority", with a red swoosh that starts from the top of the "A" and curves over the top of the word "Authority".

Washington State
Health Care Authority

2017 Procurement Resolutions

Lou McDermott, Director
Public Employees Benefits Division
July 27, 2016

Plan Design Resolution 1

- **Resolved**, that the PEBB Program will offer a new Uniform Medical Plan Centers of Excellence program (COE) starting in Plan Year 2017.

PEBB Medicare Contribution Resolution 2

- **Resolved**, that the PEB Board endorses the maximum \$150 employer Medicare Contribution, not to exceed 50% of plan premium set forth in the legislative budget appropriation.

Employee Premiums Resolution 3

- **Resolved**, that the PEB Board endorses (1) Schedule A for the Uniform Medical Plan, Group Health, and Kaiser Permanente employee premiums if no judicial order is entered against the state on or before September 6, 2016 preventing the Uniform Medical Plan from using fibrosis scores as part of preauthorization criteria to cover Hepatitis C drugs, and

Employee Premiums Resolution 3, Cont.

- (2) Schedule B for the Uniform Medical Plan, Group Health, and Kaiser Permanente employee premiums if a judicial order is entered against the state on or before September 6, 2016 preventing the Uniform Medical Plan from using a fibrosis score as part of preauthorization criteria to cover Hepatitis C drugs.

Questions?

Lou McDermott, Director
Public Employees Benefits Division
Louis.Mcdermott@hca.wa.gov

2017 Procurement Resolutions

- 1. Resolved**, that the PEBB Program will offer a new Uniform Medical Plan Centers of Excellence program (COE) starting in Plan Year 2017.
- 2. Resolved**, that the PEB Board endorses the maximum \$150 employer Medicare Contribution, not to exceed 50% of plan premium set forth in the legislative budget appropriation.
- 3. Resolved**, that the PEB Board endorses (1) Schedule A for the Uniform Medical Plan, Group Health, and Kaiser Permanente employee premiums if no judicial order is entered against the state on or before September 6, 2016 preventing the Uniform Medical Plan from using fibrosis scores as part of preauthorization criteria to cover Hepatitis C drugs, and

(2) Schedule B for the Uniform Medical Plan, Group Health, and Kaiser Permanente employee premiums if a judicial order is entered against the state on or before September 6, 2016 preventing the Uniform Medical Plan from using a fibrosis score as part of preauthorization criteria to cover Hepatitis C drugs.

TAB 6



Washington State Health Care Authority
Public Employees Benefits Board

P.O. Box 42713 • Olympia, Washington 98504-2713
360-725-0856 • TTY 711 • FAX 360-586-9551 • www.pebb.hca.wa.gov

PROPOSED

2017 Public Employees Benefits Board Meeting Schedule

The PEB Board meetings will be held at the Health Care Authority, Sue Crystal Center, Rooms A & B, 626 8th Avenue SE, Olympia, WA 98501. The meetings begin at 1:30 p.m., unless otherwise noted below.

January 17, 2017 (Board Retreat) 10:00 a.m. – 4:00 p.m.

March 16, 2017

April 12, 2017

May 18, 2017

June 21, 2017

July 12, 2017

July 19, 2017

July 27, 2017

If you are a person with a disability and need a special accommodation, please contact Connie Bergener at 360-725-0856