

# Efforts to improve Employment Outcomes for Individuals with Behavioral Health Conditions

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Transforming lives

# WHAT IS HEALTH IN ALL POLICIES?



Good health requires policies that actively support health



It requires different sectors working together, for example:



TO ENSURE ALL PEOPLE HAVE EQUAL OPPORTUNITIES TO ACHIEVE THE HIGHEST LEVEL OF HEALTH

Social determinants of health are the economic and social conditions that affect health outcomes and are the underlying, contributing factors of health inequities.

Examples include housing, educational attainment, employment and the environment.

## **Unemployment is bad for your health:**

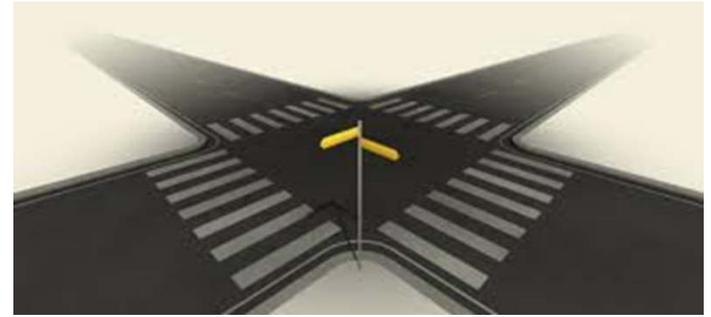
- Higher rates of unemployment cause more illness and premature death.
- As job insecurity continues, it acts as a chronic stressor whose effects grow with the length of exposure; it increases sickness absence and health service use.

[http://www.euro.who.int/\\_\\_data/assets/pdf\\_file/0005/98438/e81384.pdf](http://www.euro.who.int/__data/assets/pdf_file/0005/98438/e81384.pdf)

## Building on Opportunities – Housing & Employment:

- Legislative direction to improve client outcomes (Employment and Housing) and use Evidence-based, Research-based, and Promising Practices – SB5732-HB1519 (2013)
- National attention and assistance from Policy Academies
  - Supported Employment strategic planning
  - White Paper (in Process)
- Recognized as potential promising interventions within the Healthier Washington interventions within the Healthier Washington Initiative (SHCIP/CMMI SIM grant)
- Supportive Housing and Supported Employment Medicaid coverage authorized in SB 6312 (2014)

# The Intersection between Housing & Employment



SAMHSA's goal is a high-quality, self-directed, satisfying life integrated in a community for all people in America. This includes:

**A Healthy Life**

**A Home**

**A Purpose**

**A Community**

# Individualized Placement and Support (IPS)

- Evidence-based approach to supported employment for individuals living with mental illness (as well as other populations)
- 23 Randomized Controlled Trials have been conducted on the model

# Principles of Supported Employment:

- Open to anyone who wants to work
- Focus on competitive employment
- Rapid job search
- Systematic job development
- Client preferences guide decisions
- Individualized long-term supports
- Integrated with treatment
- Benefits counseling included

## Activities to Promote Employment & Housing:

- SAMHSA sponsored Olmstead Policy Academy
  - Strategic planning to increase employment outcomes:
    - Increasing the knowledge/skills of the behavioral health workforce
    - Pursue financing for Supported Employment
    - Educate the community – individuals, families, business
- Submitted Ticket to Work Employment Network application to generate new revenue
- 2SSB 6312 – Behavioral Health Integration
  - BHO's may provide Supported Employment

## Activities to Promote Employment & Housing:

- Participation in DOL/ODEP Employment First Initiative
  - Technical Assistance to develop a multi-system strategic plan (DDA, HCS, DVR, DBHR)
  - Coordination with the Governor's Task Force on Employment for people with disabilities
- SAMHSA Grant – Becoming Employed Starts Today
- TANF Supported Employment Pilot

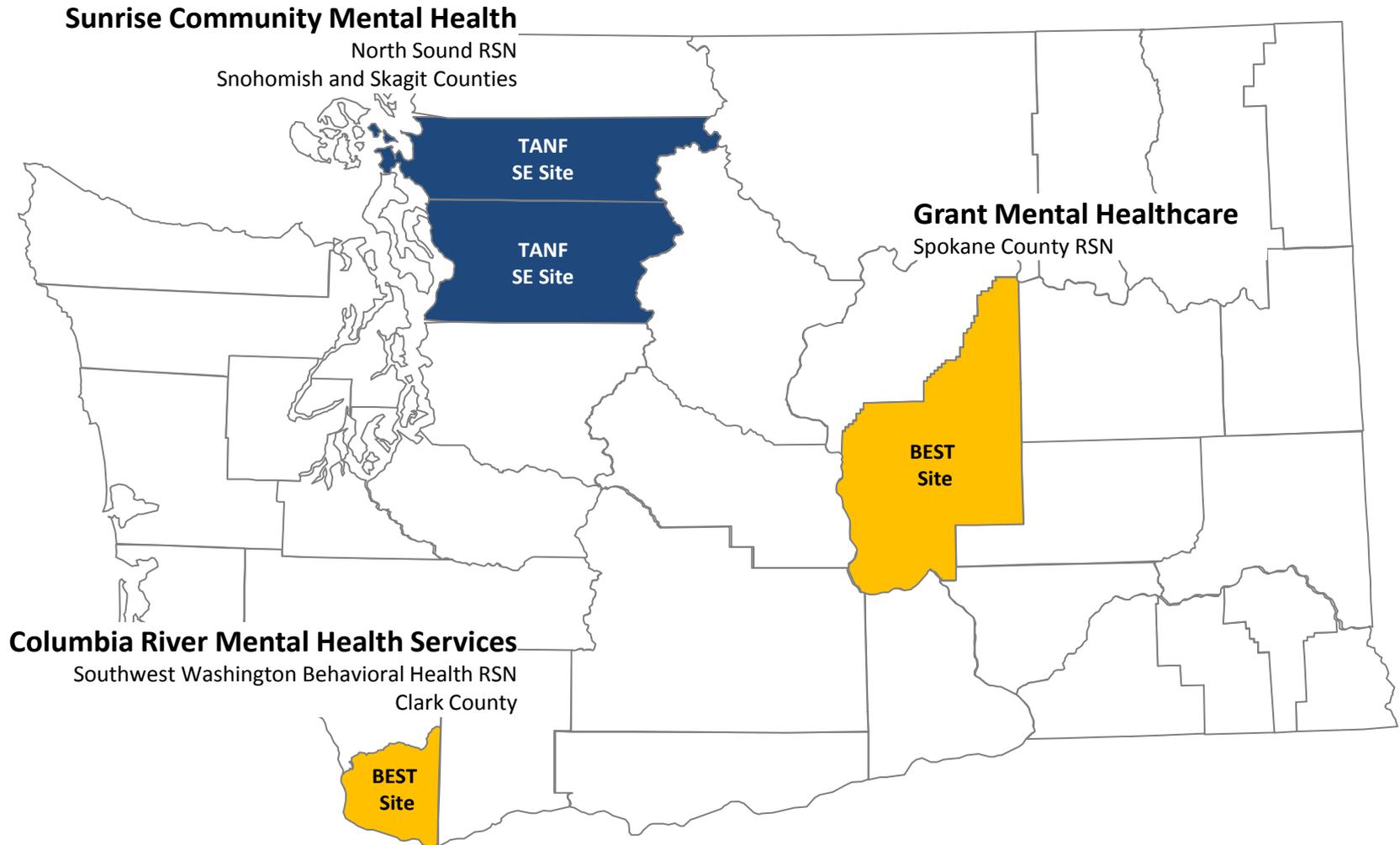
# SAMHSA Grant Goals:

- Create and oversee a Supported Employment Coordinating Committee (SECC)
- Develop and implement a strategic plan
- Two implementation sites that ensure adherence to Evidence-Based Practice Supported Employment
- Develop training curricula, technical assistance, and ongoing guidance to sites
- Develop a SE workforce and provide training in person, virtual and web based training, on-going coaching and support for credentialing or accreditation
- Create sustainable funding approaches
- Participate in SAMHSA cross-site evaluation



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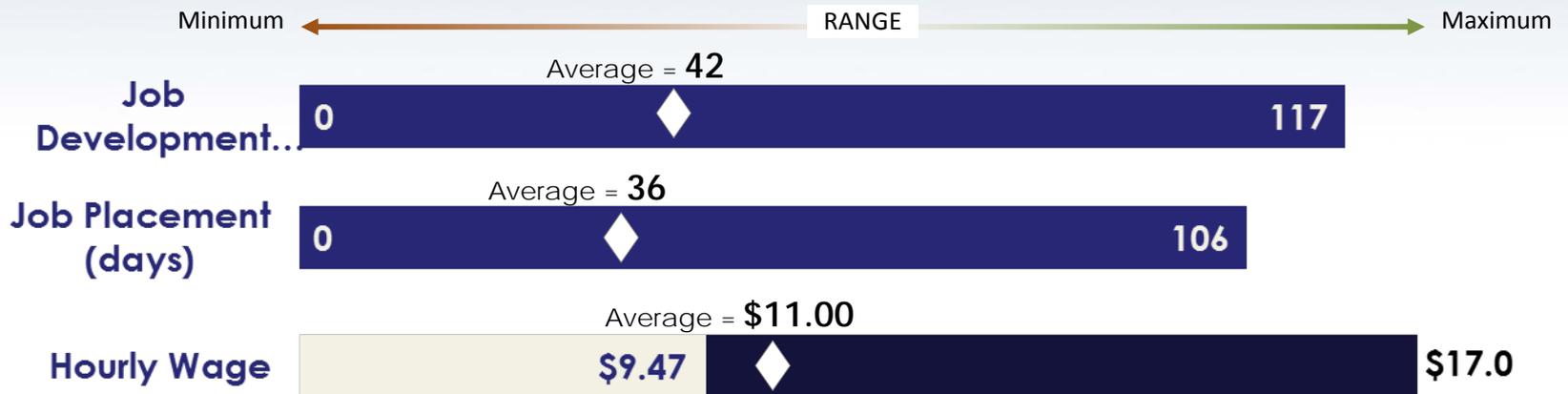
# BEST and TANF SE Pilot Participating sites



**BEST** (March to September 2015)



**TANF Support Employment Pilot** (April to September 2015)



# Washington Pathways to Employment (P2E)

Helping Washingtonians with a  
disability make informed decisions  
about going to work



<http://pathwaystoemployment.wa.gov>

# AL TSA Employment Initiatives

- Title V Senior Community Service Employment Program (SCSEP)
  - Partnership with DOL, State Grantee and National Grantees AARP, Goodwill Industries, NAPCA, NICOA
  - Mandatory Partner of the WorkForce Development Council (State and Local WDCs)
  - Developing partnership with DVR
  - Approximately 1000 individuals enrolled per year; 200 find employment
- Steps to Employment Pilot Projects
  - Partnership with DVR
  - Clark County and Snohomish County locations
  - Approximately 30 individuals served per county per year
  - Seeking to expand statewide through the 1115 Global Medicaid Waiver Initiative 3 SE services

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